

Informes sobre el sentido de voto ejercido para las resoluciones votadas

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Detalle del sentido de voto ejercido para las resoluciones votadas - 2023

Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Micron Technology, Inc.	USA	12-ene-23	Annual	Management	1a	Elect Director Richard M. Beyer	For	For
Micron Technology, Inc.	USA	12-ene-23	Annual	Management	1b	Elect Director Lynn A. Dugle	For	For
Micron Technology, Inc.	USA	12-ene-23	Annual	Management	1c	Elect Director Steven J. Gomo	For	For
Micron Technology, Inc.	USA	12-ene-23	Annual	Management	1d	Elect Director Linnie M. Haynesworth	For	For
Micron Technology, Inc.	USA	12-ene-23	Annual	Management	1e	Elect Director Mary Pat McCarthy	For	For
Micron Technology, Inc.	USA	12-ene-23	Annual	Management	1f	Elect Director Sanjay Mehrotra	For	For
Micron Technology, Inc.	USA	12-ene-23	Annual	Management	1g	Elect Director Robert E. Switz	For	For
Micron Technology, Inc.	USA	12-ene-23	Annual	Management	1h	Elect Director MaryAnn Wright	For	For
Micron Technology, Inc.	USA	12-ene-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Micron Technology, Inc.	USA	12-ene-23	Annual	Management	3	Amend Omnibus Stock Plan	For	For
Micron Technology, Inc.	USA	12-ene-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
D.R. Horton, Inc.	USA	18-ene-23	Annual	Management	1a	Elect Director Donald R. Horton	For	For
D.R. Horton, Inc.	USA	18-ene-23	Annual	Management	1b	Elect Director Barbara K. Allen	For	For
D.R. Horton, Inc.	USA	18-ene-23	Annual	Management	1c	Elect Director Brad S. Anderson	For	For
D.R. Horton, Inc.	USA	18-ene-23	Annual	Management	1d	Elect Director Michael R. Buchanan	For	For
D.R. Horton, Inc.	USA	18-ene-23	Annual	Management	1e	Elect Director Benjamin S. Carson, Sr.	For	For
D.R. Horton, Inc.	USA	18-ene-23	Annual	Management	1f	Elect Director Maribess L. Miller	For	For
D.R. Horton, Inc.	USA	18-ene-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
D.R. Horton, Inc.	USA	18-ene-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Intuit Inc.	USA	19-ene-23	Annual	Management	1a	Natiny Critists of Young LET as Adultors Elect Director Eve Burton	For	For
Intuit Inc.	USA	19-ene-23	Annual	Management	1b	Elect Director Scott D. Cook	For	For
				wanagement				
Intuit Inc.	USA	19-ene-23	Annual	Management	1c	Elect Director Richard L. Dalzell	For	For
Intuit Inc.	USA	19-ene-23	Annual	Management	1d	Elect Director Sasan K. Goodarzi	For	For
Intuit Inc.	USA	19-ene-23	Annual	Management	1e	Elect Director Deborah Liu	For	For
Intuit Inc.	USA	19-ene-23	Annual	Management	1f	Elect Director Tekedra Mawakana	For	For
Intuit Inc.	USA	19-ene-23	Annual	Management	1g	Elect Director Suzanne Nora Johnson	For	For
Intuit Inc.	USA	19-ene-23	Annual	Management	1h	Elect Director Thomas Szkutak	For	For
Intuit Inc.	USA	19-ene-23	Annual	Management	1i	Elect Director Raul Vazquez	For	For
Intuit Inc.	USA	19-ene-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intuit Inc.	USA	19-ene-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Intuit Inc.	USA	19-ene-23	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For
Costco Wholesale Corporation	USA	19-ene-23	Annual	Management	1a	Elect Director Susan L. Decker	For	For
Costco Wholesale Corporation	USA	19-ene-23	Annual	Management	1b	Elect Director Kenneth D. Denman	For	For
Costco Wholesale Corporation	USA	19-ene-23	Annual	Management	1c	Elect Director Richard A. Galanti	For	For
Costco Wholesale Corporation	USA	19-ene-23	Annual	Management	1d	Elect Director Hamilton E. James	For	For
Costco Wholesale Corporation	USA	19-ene-23	Annual	Management	1e	Elect Director W. Craig Jelinek	For	For
Costco Wholesale Corporation	USA	19-ene-23	Annual	Management	1f	Elect Director Sally Jewell	For	For
Costco Wholesale Corporation	USA	19-ene-23	Annual	Management	1g	Elect Director Charles T. Munger	For	For
Costco Wholesale Corporation	USA	19-ene-23	Annual	Management	1h	Elect Director Jeffrey S. Raikes	For	For
Costco Wholesale Corporation	USA	19-ene-23	Annual	Management	1i	Elect Director John W. Stanton Elect Director John W. Stanton	For	For
Costco Wholesale Corporation	USA	19-ene-23	Annual	Management		Elect Director Ron M. Vachris	For	For
Costco Wholesale Corporation	USA	19-ene-23	Annual	Management Management	1j 1k	Elect Director Mary Agnes (Mage) Wilderotter	For	For
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Costco Wholesale Corporation	USA	19-ene-23	Annual	Management		Ratify KPMG LLP as Auditors	For	For
Costco Wholesale Corporation	USA	19-ene-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation		
Costco Wholesale Corporation		19-ene-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
	USA		Annual	Shareholder	5	Report on Risk Due to Restrictions on Reproductive Rights	Against	For
Costco Wholesale Corporation	USA	19-ene-23			3	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares		For
Costco Wholesale Corporation Koninklijke DSM NV	USA Netherlands	23-ene-23	Extraordinary Shareholders	Management				For
Costco Wholesale Corporation Koninklijke DSM NV Koninklijke DSM NV	USA Netherlands Netherlands	23-ene-23 23-ene-23	Extraordinary Shareholders	Management	4	Approve Discharge of Management Board	For	
Costco Wholesale Corporation Koninklijke DSM NV Koninklijke DSM NV Koninklijke DSM NV	USA Netherlands Netherlands Netherlands	23-ene-23 23-ene-23 23-ene-23	Extraordinary Shareholders Extraordinary Shareholders	Management Management	5	Approve Discharge of Supervisory Board	For	For
Costco Wholesale Corporation Koninklijke DSM NV Koninklijke DSM NV Koninklijke DSM NV Visa Inc.	USA Netherlands Netherlands Netherlands USA	23-ene-23 23-ene-23 23-ene-23 24-ene-23	Extraordinary Shareholders Extraordinary Shareholders Annual	Management Management Management	5 1a	Approve Discharge of Supervisory Board Elect Director Lloyd A. Carney	For For	For
Costco Wholesale Corporation Koninklijke DSM NV Koninklijke DSM NV Koninklijke DSM NV Visa Inc. Visa Inc.	USA Netherlands Netherlands Netherlands USA USA	23-ene-23 23-ene-23 23-ene-23 24-ene-23 24-ene-23	Extraordinary Shareholders Extraordinary Shareholders Annual Annual	Management Management Management Management	5 1a 1b	Approve Discharge of Supervisory Board Elect Director Lloyd A. Camey Elect Director Kermit R. Crawford	For For	For For
Costco Wholesale Corporation Koninklijke DSM NV Koninklijke DSM NV Koninklijke DSM NV Vsoninklijke DSM NV Vsa inc. Visa inc.	USA Netherlands Netherlands Netherlands USA USA USA USA	23-ene-23 23-ene-23 23-ene-23 24-ene-23 24-ene-23 24-ene-23	Extraordinary Shareholders Extraordinary Shareholders Annual Annual	Management Management Management Management Management	5 1a 1b 1c	Approve Discharge of Supervisory Board Elect Director Lloyd A. Camey Elect Director Kermit R. Crawford Elect Director Francisco Javier Fernandez-Carbajal	For For For	For For
Costco Wholesale Corporation Koninklijke DSM NV Koninklijke DSM NV Koninklijke DSM NV Visa Inc. Visa Inc. Visa Inc. Visa Inc.	USA Netherlands Netherlands Netherlands USA USA USA USA USA USA	23-ene-23 23-ene-23 23-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23	Extraordinary Shareholders Extraordinary Shareholders Annual Annual Annual Annual	Management Management Management Management Management Management Management	5 1a 1b 1c 1d	Approve Discharge of Supervisory Board Elect Director Lloyd A. Camey Elect Director Kermik R. Crawford Elect Director Francisco Jawier Femandez-Carbajal Elect Director Alter F. Kelly, Jr.	For For For For	For For For
Costco Wholesale Corporation Koninklijke DSM NV Koninklijke DSM NV Koninklijke DSM NV Visa Inc. Visa Inc. Visa Inc. Visa Inc. Visa Inc. Visa Inc.	USA Netherlands Netherlands Netherlands USA USA USA USA USA USA USA	23-ene-23 23-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23	Extraordinary Shareholders Extraordinary Shareholders Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	5 1a 1b 1c 1d 1d	Approve Discharge of Supervisory Board Elect Director Lloyd A. Camey Elect Director Kermit R. Crawford Elect Director Francisco Jawier Fernandez-Carbajal Elect Director Alfred F. Kelly, Jr. Elect Director Ramon Laguarta	For For For For For	For For For For
Costco Wholesale Corporation Koninklijke DSM NV Koninklijke DSM NV Koninklijke DSM NV Visa Inc. Visa Inc. Visa Inc. Visa Inc.	USA Netherlands Netherlands Netherlands USA USA USA USA USA USA USA USA USA	23-ene-23 23-ene-23 23-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23	Extraordinary Shareholders Extraordinary Shareholders Annual Annual Annual Annual	Management	5 1a 1b 1c 1d	Approve Discharge of Supervisory Board Elect Director Lloyd A. Camey Elect Director Kermik R. Crawford Elect Director Francisco Jawler Fernandez-Carbajal Elect Director Alfred F. Kelly Jr. Elect Director Ramon Laguarta Elect Director Teri L. List	For For For For For For	For For For For For
Costco Wholesale Corporation Koninklijke DSM NV Koninklijke DSM NV Koninklijke DSM NV Visa Inc. Visa Inc. Visa Inc. Visa Inc. Visa Inc. Visa Inc.	USA Netherlands Netherlands Netherlands USA	23-ene-23 23-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23	Extraordinary Shareholders Extraordinary Shareholders Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	5 1a 1b 1c 1d 1d	Approve Discharge of Supervisory Board Elect Director Loyd A. Carney Elect Director Francisco Javier Fernandez-Carbajal Elect Director Alfred F. Kelky Jr. Elect Director Ramon Laguarta Elect Director Teri L. List Elect Director Tori L. List Elect Director John F. Lundgren	For For For For For For For	For For For For For For
Costco Wholesale Corporation Koninklijke DSM NV Koninklijke DSM NV Koninklijke DSM NV Visa Inc.	USA Nethertands Netherlands Netherlands Netherlands USA	23-ene-23 23-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23	Extraordinary Shareholders Extraordinary Shareholders Annual Annual Annual Annual Annual Annual Annual Annual	Management	5 1a 1b 1c 1d 1e 1f 1g 1h	Approve Discharge of Supervisory Board Elect Director Lloyd A. Camey Elect Director Kermik R. Crawford Elect Director Francisco Jawler Fernandez-Carbajal Elect Director Alfred F. Kelly Jr. Elect Director Ramon Laguarta Elect Director Teri L. List	For	For For For For For For For
Costco Wholesale Corporation Koninklijke DSM NV Koninklijke DSM NV Koninklijke DSM NV Visa Inc.	USA Netherlands Netherlands Netherlands USA	23-ene-23 23-ene-23 23-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23	Extraordinary Shareholders Extraordinary Shareholders Annual Annual Annual Annual Annual Annual Annual Annual	Management	5 1a 1b 1c 1d 1e 1f 1g 1h 1i	Approve Discharge of Supervisory Board Elect Director Lloyd A. Carney Elect Director Kermik R. Crawford Elect Director Francisco Jawier Fernandez-Carbajal Elect Director Alfred F. Kelly Jr. Elect Director Ramon Laguarta Elect Director Teri L. List Elect Director Teri L. List Elect Director John F. Lundgren Elect Director Linda J. Rendle	For	For For For For For For For For
Costco Wholesale Corporation Koninklijke DSM NV Koninklijke DSM NV Koninklijke DSM NV Visa Inc.	USA Nethertands Netherlands Netherlands Netherlands USA	23-ene-23 23-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23	Extraordinary Shareholders Extraordinary Shareholders Annual	Management	5 1a 1b 1c 1d 1e 1f 1g 1h	Approve Discharge of Supervisory Board Elect Director Lloyd A. Camey Elect Director I Loyd A. Camey Elect Director Kernit R. Crawford Elect Director Francisco Jawer Fernandez-Carbajal Elect Director Affred F. Kelly, Jr. Elect Director Ramon Laguanta Elect Director Terl L. List Elect Director John F. Lundgren Elect Director Denise M. Morrison Elect Director Denise M. Morrison Elect Director Linda J. Rendle Elect Director Maynard G. Webb, Jr.	For	For For For For For For For
Costco Wholesale Corporation Koninklijke DSM NV Koninklijke DSM NV Koninklijke DSM NV Visa Inc.	USA Netherlands Netherlands Netherlands USA	23-ene-23 23-ene-23 23-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23	Extraordinary Shareholders Extraordinary Shareholders Annual Annual Annual Annual Annual Annual Annual Annual	Management	5 1a 1b 1c 1d 1e 1f 1g 1h 1i	Approve Discharge of Supervisory Board Elect Director Lloyd A. Camey Elect Director I Loyd A. Camey Elect Director Kernit R. Crawford Elect Director Francisco Jawer Fernandez-Carbajal Elect Director Affred F. Kelly, Jr. Elect Director Ramon Laguanta Elect Director Terl L. List Elect Director John F. Lundgren Elect Director Denise M. Morrison Elect Director Denise M. Morrison Elect Director Linda J. Rendle Elect Director Maynard G. Webb, Jr.	For	For For For For For For For For
Costco Wholesale Corporation Koninklijke DSM NV Koninklijke DSM NV Koninklijke DSM NV Visa Inc.	USA Nethertands Netherlands Netherlands Netherlands USA	23-ene-23 23-ene-23 23-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23	Extraordinary Shareholders Extraordinary Shareholders Annual	Management	5 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j	Approve Discharge of Supervisory Board Elect Director Loyd A. Camery Elect Director Loyd A. Camery Elect Director Francisco Jawier Fernandez-Carbajal Elect Director Almed F. Kelly Jr. Elect Director Almed F. Kelly Jr. Elect Director Teri L. List Elect Director Teri L. List Elect Director Teri L. List Elect Director John F. Lundgren Elect Director John F. Lundgren Elect Director Unida J. Rendle Elect Director Maynard G. Webb, Jr. Advisory Vote to Ratify Named Executive Officers' Compensation	For	For For For For For For For For For For
Costco Wholesale Corporation Koninklijke DSM NV Koninklijke DSM NV Koninklijke DSM NV Visa Inc.	USA Netherlands Netherlands Netherlands Netherlands USA	23-ene-23 23-ene-23 23-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23	Extraordinary Shareholders Extraordinary Shareholders Annual	Management	5 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2	Approve Discharge of Supervisory Board Elect Director Lloyd A. Camey Elect Director I Loyd A. Camey Elect Director Kernit R. Crawford Elect Director Francisco Jawer Fernandez-Carbajal Elect Director Affred F. Kelly, Jr. Elect Director Ramon Laguanta Elect Director Terl L. List Elect Director John F. Lundgren Elect Director Denise M. Morrison Elect Director Denise M. Morrison Elect Director Linda J. Rendle Elect Director Maynard G. Webb, Jr.	For	For
Costco Wholesale Corporation Koninklijke DSM NV Koninklijke DSM NV Koninklijke DSM NV Visa Inc.	USA Netherlands Netherlands Netherlands Netherlands USA	23-ene-23 23-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23	Extraordinary Shareholders Extraordinary Shareholders Annual	Management	5 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 2	Approve Discharge of Supervisory Board Elect Director Lloyd A. Camey Elect Director Lloyd A. Camey Elect Director Farniscos Jawier Fernandez-Carbajal Elect Director Alfred F. Kelly Jr. Elect Director Alfred F. Kelly Jr. Elect Director Teri L. List Elect Director Teri L. List Elect Director Teri L. List Elect Director John F. Lundgren Elect Director Denise M. Morrison Elect Director Linda J. Rendle Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify KPMG LLP as Auditors	For	For
Costco Wholesale Corporation Koninklijke DSM NV Koninklijke DSM NV Koninklijke DSM NV Visa Inc.	USA Nethertands Nethertands Netherlands Netherlands USA	23-ene-23 23-ene-23 23-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23 24-ene-23	Extraordinary Shareholders Extraordinary Shareholders Annual	Management	5 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2 3 4 5	Approve Discharge of Supervisory Board Elect Director Lloyd A. Carney Elect Director Kermit R. Crawford Elect Director Francisco Jawer Fernandez-Carbajal Elect Director Almed F. Kelly, Jr. Elect Director Ramon Laguarta Elect Director Ramon Laguarta Elect Director For L. List Elect Director For L. List Elect Director John F. Lundgren Elect Director Denise M. Morrison Elect Director Linda J. Rendle Elect Director Linda J. Rendle Elect Director Maynard G. Webb, Jr. Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify KPMG LLP as Auditors Require Independent Board Chair	For	For
Costco Wholesale Corporation Koninklijke DSM NV Koninklijke DSM NV Koninklijke DSM NV Visa Inc.	USA Nethertands Nethertands Netherlands Netherlands USA	23-ene-23 23-ene-23 23-ene-23 24-ene-23	Extraordinary Shareholders Extraordinary Shareholders Annual	Management	5 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2 3 4 5	Approve Discharge of Supervisory Board Elect Director Loyd A. Camey Elect Director Loyd A. Camey Elect Director Kermit R. Crawford Elect Director Farnicsco Javier Fernandez-Carbajal Elect Director Alfried F. Kelly, Jr. Elect Director Ramon Laguarta Elect Director Teri L. List Elect Director John F. Lundgren Elect Director Denise M. Morrison Elect Director Denise M. Morrison Elect Director Maynard G. Webb, Jr. Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify KPMG LIP as Audfors Require Independent Board Chair Elect Director William M. Brown	For	For
Costco Wholesale Corporation Koninkijke DSM NV Koninkijke DSM NV Koninkijke DSM NV Visa Inc.	USA Nethertands Nethertands Nethertands USA	23-ene-23 23-ene-23 23-ene-23 24-ene-23	Extraordinary Shareholders Extraordinary Shareholders Annual	Management	5 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2 3 4 5 1.1	Approve Discharge of Supervisory Board Elect Director Loyd A. Carney Elect Director Loyd A. Carney Elect Director Francisco Jawier Fernandez-Carbajal Elect Director Almed F. Kelly Jr. Elect Director Almed F. Kelly Jr. Elect Director Ramon Laguarta Elect Director Teri L. List Elect Director Teri L. List Elect Director John F. Lundgren Elect Director John F. Lundgren Elect Director John S. Rendle Elect Director Maynard G. Webb, Jr. Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify KPMG LIP as Auditors Require Independent Board Chair Elect Director Villiam M. Brown Elect Director Catherine M. Buzzik	For	For
Costco Wholesale Corporation Koninklijke DSM NV Koninklijke DSM NV Koninklijke DSM NV Visa Inc.	USA Nethertands Netherlands Netherlands Netherlands USA	23-ene-23 23-ene-23 23-ene-23 24-ene-23	Extraordinary Shareholders Extraordinary Shareholders Annual	Management	5 1a 1b 1c 1c 1d 1d 1e 1f 1g 1h 1i 1j 2 3 4 4 5 1.1 1.2 1.3	Approve Discharge of Supervisory Board Elect Director Loyd A. Camey Elect Director Loyd A. Camey Elect Director Francisco Javier Fernandez-Carbajal Elect Director Francisco Javier Fernandez-Carbajal Elect Director Ramon Laguarta Elect Director Tear L. List Elect Director Tear L. List Elect Director John F. Lundgren Elect Director John F. Lundgren Elect Director Denise M. Morrison Elect Director Unida J. Rendle Elect Director Maynard G. Webb, Jr. Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify KPMG LLP as Auditors Require Independent Board Chair Elect Director William M. Brown Elect Director Carther In Burzik Elect Director Carther In Burzik Elect Director Carther In Burzik	For	For
Costco Wholesale Corporation Koninklijke DSM NV Koninklijke DSM NV Koninklijke DSM NV Visa Inc.	USA Netherlands Netherlands Netherlands Netherlands USA	23-ene-23 23-ene-23 23-ene-23 24-ene-23	Extraordinary Shareholders Extraordinary Shareholders Annual	Management	5 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2 3 4 5 5 1.1 1.2 1.3 1.4	Approve Discharge of Supervisory Board Elect Director Loyd A. Camey Elect Director Loyd A. Camey Elect Director Francisco Jawier Fernandez-Carbajal Elect Director Alfred F. Kelby Jr. Elect Director Alfred F. Kelby Jr. Elect Director Teri L. List Elect Director Teri L. List Elect Director Teri L. List Elect Director John F. Lundgren Elect Director John F. Lundgren Elect Director Denise M. Morrison Elect Director Penise M. Morrison Elect Director Maynard G. Webb, Jr. Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify KPMG LIP as Auditors Require Independent Board Chair Elect Director William M. Brown Elect Director Carrier L. Byington Elect Director Carrier L. Byington Elect Director Carrier L. Byington	For	For
Costco Wholesale Corporation Koninklijke DSM NV Koninklijke DSM NV Koninklijke DSM NV Koninklijke DSM NV Visa Inc. V	USA Nethertands Nethertands Netherlands Netherlands USA	23-ene-23 23-ene-23 23-ene-23 24-ene-23	Extraordinary Shareholders Extraordinary Shareholders Annual	Management	5 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 5 5 1.1 1.2 1.3 1.4 1.5	Approve Discharge of Supervisory Board Elect Director Loyd A. Camey Elect Director Loyd A. Camey Elect Director Kernit R. Crawford Elect Director Francisco Jawier Fernandez-Carbajal Elect Director Francisco Jawier Fernandez-Carbajal Elect Director Ramon Laguarta Elect Director Teri L. List Elect Director Teri L. List Elect Director John F. Lundgren Elect Director Denise M. Morrison Elect Director Unida J. Rendle Elect Director Maynard G. Webb, Jr. Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify KPMG LLP as Auditors Require Independent Board Chair Elect Director William M. Brown Elect Director Carherine M. Brown Elect Director Carherine M. Burzik Elect Director Carne L. Byington Elect Director Carne L. Byington Elect Director Carne L. Byington Elect Director Clarne L. Fisngton	For	For
Costco Wholesale Corporation Koninklijke DSM NV Koninklijke DSM NV Koninklijke DSM NV Koninklijke DSM NV Visa Inc. V	USA Netherlands Netherlands Netherlands Netherlands USA	23-ene-23 23-ene-23 23-ene-23 24-ene-23	Extraordinary Shareholders Extraordinary Shareholders Annual	Management	5 1a 1b 1c 1d 1d 1e 1f 1g 1h 1i 1j 2 3 4 4 5 5 1.1 1.2 1.3 1.4 1.5 1.6	Approve Discharge of Supervisory Board Elect Director Loyd A. Camey Elect Director Loyd A. Camey Elect Director Francisco Jawier Fernandez-Carbajal Elect Director Alfred F. Kelly Jr. Elect Director Alfred F. Kelly Jr. Elect Director Teri L. List Elect Director Teri L. List Elect Director Teri L. List Elect Director John F. Lundgren Elect Director Denise M. Morrison Elect Director Denise M. Morrison Elect Director Linda J. Rendle Elect Director Linda J. Rendle Elect Director Linda J. Rendle Elect Director Maynard G. Webb, Jr. Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify KPMC LIP as Auditors Require Independent Board Chair Elect Director William M. Brown Elect Director Catherine M. Burzik Elect Director Catrie L. Byington Elect Director Carrie L. Byington Elect Director R. Andrew Eckert Elect Director Claire M. Fraser Elect Director Claire M. Fraser	For	For
Costco Wholesale Corporation Koninklijke DSM NV Koninklijke DSM NV Koninklijke DSM NV Koninklijke DSM NV Visa Inc. V	USA Netherlands Netherlands Netherlands Netherlands USA	23-ene-23 23-ene-23 24-ene-23	Extraordinary Shareholders Extraordinary Shareholders Annual	Management	5 1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1j 2 3 4 5 5 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Approve Discharge of Supervisory Board Elect Director Loyd A. Camey Elect Director Kernt R. Crawford Elect Director Francisco Jawer Fernandez-Carbajal Elect Director Francisco Jawer Fernandez-Carbajal Elect Director Ramon Laguanta Elect Director Teri L. List Elect Director John F. Lundgren Elect Director John F. Lundgren Elect Director Denise M. Morrison Elect Director Waynard G. Webb, Jr. Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify KPMG LLP as Auditors Require Independent Board Chair Elect Director Canterine M. Burzik Elect Director Carlerine M. Burzik Elect Director Carlerine M. Burzik Elect Director Carlerine M. Burzik Elect Director Carler L. Byington Elect Director Carler L. Byington Elect Director Claire M. Fraser Elect Director Claire M. Fraser Elect Director Claire M. Fraser Elect Director Orthistopher Jones	For	For
Costco Wholesale Corporation Koninklijke DSM NV Koninklijke DSM NV Koninklijke DSM NV Koninklijke DSM NV Visa Inc. V	USA Nethertands Nethertands Netherlands Netherlands USA	23-ene-23 23-ene-23 23-ene-23 24-ene-23	Extraordinary Shareholders Extraordinary Shareholders Annual	Management	5 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2 3 4 4 5 5 1.3 1.4 1.5 1.6 1.7 1.8	Approve Discharge of Supervisory Board Elect Director Loyd A. Camey Elect Director Loyd A. Camey Elect Director Francisco Jawier Fernandez-Carbajal Elect Director Alfred F. Kelly J. F. Elect Director Alfred F. Kelly J. F. Elect Director Terin L. List Elect Director Terin L. List Elect Director Terin L. List Elect Director Denise M. Morrison Elect Director Denise M. Morrison Elect Director Unda J. Rendle Elect Director Unda J. Rendle Elect Director Maynard G. Webb, Jr. Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify KPMG L. Pla s Auditors Require Independent Board Chair Elect Director William M. Brown Elect Director Cartier L. Byrington Elect Director Caller M. Fraser Elect Director Verlier M. Fraser Elect Director Caller M. Fraser Elect Director Cartier L. Byrington Elect Director Marshall O. Larsen	For	For
Costco Wholesale Corporation Koninkijke DSM NV Koninkijke DSM NV Koninkijke DSM NV Visa Inc. Vis	USA Netherlands Netherlands Netherlands Netherlands USA	23-ene-23 23-ene-23 23-ene-23 24-ene-23	Extraordinary Shareholders Extraordinary Shareholders Annual	Management	5 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2 3 4 5 5 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.9	Approve Discharge of Supervisory Board Elect Director Loyd A. Camey Elect Director Franciso a Javeir Fernandez-Carbajal Elect Director Franciso a Javeir Fernandez-Carbajal Elect Director Franciso a Javeir Fernandez-Carbajal Elect Director Ramon Laguarta Elect Director Teni L. List Elect Director John F. Lundgren Elect Director John F. Lundgren Elect Director John F. Lundgren Elect Director Unida J. Rendle Elect Director Maynard G. Webb, Jr. Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify KPMG LLP as Auditors Require Independent Board Chair Elect Director William M. Brown Elect Director William M. Brown Elect Director Catherine M. Burzik Elect Director Catherine M. Burzik Elect Director Carler In. Byington Elect Director Clare M. Freaser Elect Director Jeffrey W. Henderson Elect Director Unitropher Jones Elect Director (Christopher Jones Elect Director (Thross E. Polen	For	For
Costco Wholesale Corporation Koninklijke DSM NV Koninklijke DSM NV Koninklijke DSM NV Koninklijke DSM NV Visa Inc. V	USA Netherlands Netherlands Netherlands Netherlands USA	23-ene-23 23-ene-23 24-ene-23	Extraordinary Shareholders Extraordinary Shareholders Annual	Management	5 1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1j 2 3 4 4 5 5 1.1 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Approve Discharge of Supervisory Board Elect Director Loyd A. Camey Elect Director Farm R. Crawford Elect Director Farm R. Crawford Elect Director Farm R. Crawford Elect Director Alfred F. Kelly, Jr. Elect Director Farm C. Elect Director Teri L. List Elect Director John F. Lundgren Elect Director Denise M. Morrison Elect Director Maynard G. Webb, Jr. Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify KPMG LIP as Audfors Require Independent Board Chair Elect Director Villiam M. Brown Elect Director Cartife L. Byington Elect Director Clare M. Fraser Elect Director Marshall O. Larsen Elect Director Marshall O. Larsen Elect Director Timothy M. Ring	For	For
Costco Wholesale Corporation Koninkijke DSM NV Koninkijke DSM NV Koninkijke DSM NV Koninkijke DSM NV Visa Inc. Diskinson Inc. Visa Inc.	USA Netherlands Netherlands Netherlands Netherlands USA	23-ene-23 23-ene-23 23-ene-23 24-ene-23	Extraordinary Shareholders Extraordinary Shareholders Annual	Management	5 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2 3 4 5 5 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.9	Approve Discharge of Supervisory Board Elect Director Loyd A. Camey Elect Director Loyd A. Camey Elect Director Francisco Jawier Fernandez-Carbajal Elect Director Alfied F. Kelly Jr. Elect Director Alfied F. Kelly Jr. Elect Director Ramon Laguarta Elect Director Teri L. List Elect Director Teri L. List Elect Director John F. Lundgren Elect Director John F. Lundgren Elect Director Penise M. Morrison Elect Director Penise M. Morrison Elect Director Maynard G. Webb, Jr. Advisory Vote to Ratily Named Executive Officers' Compensation Advisory Vote to Ratily Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratily KPMG LIP as Auditors Require Independent Board Chair Elect Director William M. Brown Elect Director Carrier L. Byington Elect Director Carrier L. Byington Elect Director Carrier M. Fraser Elect Director Claire M. Fraser Elect Director Claire M. Fraser Elect Director Officer M. Fraser Elect Director Officer W. Henderson Elect Director Officer M. Fraser Elect Director Christopher Jones Elect Director Officer M. Fraser Elect Director Officer W. Henderson Elect Director Officer M. Fraser Elect Director Officer M. Fraser Elect Director Christopher Jones Elect Director Timothy M. Ring	For	For
Costco Wholesale Corporation Koninklijke DSM NV Koninklijke DSM NV Koninklijke DSM NV Koninklijke DSM NV Visa Inc. V	USA Netherlands Netherlands Netherlands Netherlands USA	23-ene-23 23-ene-23 23-ene-23 24-ene-23	Extraordinary Shareholders Extraordinary Shareholders Annual	Management	5 1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1j 2 3 4 4 5 5 1.1 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Approve Discharge of Supervisory Board Elect Director Loyd A. Camey Elect Director Nerm R. Crawford Elect Director Francisco Javier Fernandez-Carbajal Elect Director Francisco Javier Fernandez-Carbajal Elect Director Ramon Laguarta Elect Director Trei L. List Elect Director Trei L. List Elect Director John F. Lundgren Elect Director John F. Lundgren Elect Director Denise M. Morrison Elect Director Haynard G. Webb, Jr. Elect Director Maynard G. Webb, Jr. Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify KPMG LLP as Auditors Require Independent Board Chair Elect Director William M. Brown Elect Director Cartier L. Byington Elect Director Claire M. Fraser Elect Director Claire M. Fraser Elect Director Trinster M. Henderson Elect Director Trinster M. Ring Elect Director Timothy M. Ring Elect Director Factor Bertram L. Scott	For	For
Costco Wholesale Corporation Koninkijke DSM NV Koninkijke DSM NV Koninkijke DSM NV Koninkijke DSM NV Visa Inc. Diskinson Inc. Visa Inc.	USA Netherlands Netherlands Netherlands Netherlands USA	23-ene-23 23-ene-23 23-ene-23 24-ene-23	Extraordinary Shareholders Extraordinary Shareholders Annual	Management	5 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2 3 3 4 4 5 5 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11	Approve Discharge of Supervisory Board Elect Director Loyd A. Camey Elect Director Loyd A. Camey Elect Director Francisco Jawier Fernandez-Carbajal Elect Director Alfied F. Kelly Jr. Elect Director Alfied F. Kelly Jr. Elect Director Ramon Laguarta Elect Director Teri L. List Elect Director Teri L. List Elect Director John F. Lundgren Elect Director John F. Lundgren Elect Director Penise M. Morrison Elect Director Penise M. Morrison Elect Director Maynard G. Webb, Jr. Advisory Vote to Ratily Named Executive Officers' Compensation Advisory Vote to Ratily Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratily KPMG LIP as Auditors Require Independent Board Chair Elect Director William M. Brown Elect Director Carrier L. Byington Elect Director Carrier L. Byington Elect Director Carrier M. Fraser Elect Director Claire M. Fraser Elect Director Claire M. Fraser Elect Director Officer M. Fraser Elect Director Officer W. Henderson Elect Director Officer M. Fraser Elect Director Christopher Jones Elect Director Officer M. Fraser Elect Director Officer W. Henderson Elect Director Officer M. Fraser Elect Director Officer M. Fraser Elect Director Christopher Jones Elect Director Timothy M. Ring	For	For
Costco Wholesale Corporation Koninklijke DSM NV Koninklijke DSM NV Koninklijke DSM NV Koninklijke DSM NV Visa Inc. V	USA Netherlands Netherlands Netherlands Netherlands USA	23-ene-23 23-ene-23 23-ene-23 24-ene-23	Extraordinary Shareholders Extraordinary Shareholders Annual	Management	5 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2 3 3 4 4 5 5 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11	Approve Discharge of Supervisory Board Elect Director Loyd A. Camey Elect Director Loyd A. Camey Elect Director Francisco Jawier Fernandez-Carbajal Elect Director Alfred F. Kelly Jr. Elect Director Alfred F. Kelly Jr. Elect Director Ramon Laguarta Elect Director Teri L. List Elect Director Teri L. List Elect Director John F. Lundgren Elect Director Denise M. Morrison Elect Director Denise M. Morrison Elect Director Linda J. Rendle Elect Director Waynard G. Webb, Jr. Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Samed Executive Officers' Compensation Require Independent Board Chair Elect Director Villiam M. Brown Elect Director Villiam M. Brown Elect Director Catrier L. Byington Elect Director Carrie L. Byington Elect Director Carrier M. Fraser Elect Director Claire M. Fraser Elect Director Claire M. Fraser Elect Director Claire M. Fraser Elect Director Christopher Jones Elect Director Christopher Jones Elect Director Christopher Jones Elect Director Thomas E. Polen	For	For
Costco Wholesale Corporation Koninkijke DSM NV Koninkijke DSM NV Koninkijke DSM NV Koninkijke DSM NV Visa Inc. Visa	USA Netherlands Netherlands Netherlands Netherlands USA	23-ene-23 23-ene-23 23-ene-23 24-ene-23	Extraordinary Shareholders Extraordinary Shareholders Annual	Management	5 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2 3 3 4 4 5 5 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.9 1.10 1.11 2 3 3 1.9 1.10 1.3 1.9 1.10 1.11 2 3 3 3 1.1 1.1 1.2 1.3 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 3 3 3 1.1 1.1 1.1 2 3 3 3 1.1 1.1 1.1 2 3 3	Approve Discharge of Supervisory Board Elect Director Loyd A. Camey Elect Director Nerm R. Crawford Elect Director Francisco Javier Fernandez-Carbajal Elect Director Francisco Javier Fernandez-Carbajal Elect Director Ramon Laguarta Elect Director Trei L. List Elect Director Trei L. List Elect Director John F. Lundgren Elect Director John F. Lundgren Elect Director Denise M. Morrison Elect Director Haynard G. Webb, Jr. Elect Director Maynard G. Webb, Jr. Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify KPMG LLP as Auditors Require Independent Board Chair Elect Director William M. Brown Elect Director Cartier L. Byington Elect Director Claire M. Fraser Elect Director Claire M. Fraser Elect Director Trinster M. Henderson Elect Director Trinster M. Ring Elect Director Timothy M. Ring Elect Director Factor Bertram L. Scott	For	For
Costco Wholesale Corporation Koninklijke DSM NV Koninklijke DSM NV Koninklijke DSM NV Koninklijke DSM NV Visa Inc. V	USA Netherlands Netherlands Netherlands Netherlands Netherlands USA	23-ene-23 23-ene-23 24-ene-23	Extraordinary Shareholders Extraordinary Shareholders Annual	Management	5 1a 1b 1c 1d 1e 1f 1g 1g 1h 1i 1j 2 3 3 4 5 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 3 3 4 4 5 1.7 1.8 1.9 1.9 1.10 1.11 2 3 3 4 4	Approve Discharge of Supervisory Board Elect Director Loyd A. Camey Elect Director Francisco Javier Fernandez-Carbajal Elect Director Francisco Javier Fernandez-Carbajal Elect Director Francisco Javier Fernandez-Carbajal Elect Director Ramon Laguarta Elect Director Francisco Francisco Javier Fernandez-Carbajal Elect Director Francisco	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
UGI Corporation	USA	27-ene-23	Annual	Management	1b	Elect Director M. Shawn Bort	For	For
UGI Corporation	USA	27-ene-23 27-ene-23	Annual	Management	1D 1c	Elect Director M. Shawn Born Elect Director Theodore A. Dosch	For	For
UGI Corporation	USA	27-ene-23	Annual	Management	1d	Elect Director Alan N. Harris	For	For
UGI Corporation	USA	27-ene-23	Annual	Management	1e	Elect Director Mario Longhi	For	For
UGI Corporation	USA	27-ene-23	Annual	Management	1f	Elect Director William J. Marrazzo	For	For
UGI Corporation	USA	27-ene-23	Annual	Management	1g	Elect Director Cindy J. Miller	For	For
UGI Corporation	USA	27-ene-23	Annual	Management	1h	Elect Director Roger Perreault	For	For
UGI Corporation	USA	27-ene-23	Annual	Management	1i	Elect Director Kelly A. Romano	For	For
UGI Corporation	USA	27-ene-23	Annual	Management		Elect Director James B. Stallings, Jr.	For	For
UGI Corporation	USA	27-ene-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
UGI Corporation UGI Corporation	USA USA	27-ene-23 27-ene-23	Annual Annual	Management Management	4	Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors	One Year For	One Year For
Accenture Plc	Ireland	01-feb-23	Annual	Management	1a	Native Effect of Touring Early as Additions Fleet Director Jaime Ardia	For	For
Accenture Plc	Ireland	01-feb-23	Annual	Management	1b	Elect Director Nancy McKinstry	For	For
Accenture Pic	Ireland	01-feb-23	Annual	Management	1c	Elect Director Beth E. Mooney	For	For
Accenture Plc	Ireland	01-feb-23	Annual	Management	1d	Elect Director Gilles C. Pelisson	For	For
Accenture Plc	Ireland	01-feb-23	Annual	Management	1e	Elect Director Paula A. Price	For	For
Accenture Pic	Ireland	01-feb-23	Annual	Management	1f	Elect Director Venkata (Murthy) Renduchintala	For	For
Accenture Plc	Ireland	01-feb-23	Annual	Management	1g	Elect Director Arun Sarin	For	For
Accenture Plc Accenture Plc	Ireland Ireland	01-feb-23 01-feb-23	Annual Annual	Management	1h 1i	Elect Director Julie Sweet Elect Director Tracey T. Travis	For For	For For
Accenture Pic	Ireland	01-feb-23	Annual	Management Management	2	Elect Director Tracey 1: Travis Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Accenture Pic	Ireland	01-feb-23	Annual	Management	3	Advisory Vote on Salay van Pay Frequency	One Year	One Year
Accenture Pic	Ireland	01-feb-23	Annual	Management	4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Accenture Plc	Ireland	01-feb-23	Annual	Management	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Accenture Plc	Ireland	01-feb-23	Annual	Management	6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For
Accenture Plc	Ireland	01-feb-23	Annual	Management	7	Determine Price Range for Reissuance of Treasury Shares	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	2	Approve Remuneration Report	For	For
Imperial Brands Plc	United Kingdom	01-feb-23 01-feb-23	Annual	Management	<u>3</u>	Approve Final Dividend Re-elect Stefan Bomhard as Director	For For	For
Imperial Brands Plc Imperial Brands Plc	United Kingdom United Kingdom	01-feb-23 01-feb-23	Annual Annual	Management Management	5	Re-elect Stetan Bomhard as Director Re-elect Susan Clark as Director	For	For
Imperial Brands Pic	United Kingdom	01-feb-23	Annual	Management	6	Re-elect Susain Clark as Director Re-elect Susain Clark as Director	For	For
Imperial Brands Pic	United Kingdom	01-feb-23	Annual	Management	7	Re-elect Therese Esperdy as Director	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	8	Re-elect Alan Johnson as Director	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	9	Re-elect Robert Kunze-Concewitz as Director	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	10	Re-elect Lukas Paravicini as Director	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	11	Re-elect Diane de Saint Victor as Director	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	12	Re-elect Jonathan Stanton as Director	For	For
Imperial Brands Plc	United Kingdom	01-feb-23 01-feb-23	Annual Annual	Management Management	13	Reappoint Ernst & Young LLP as Auditors	For For	For
Imperial Brands Plc Imperial Brands Plc	United Kingdom United Kingdom	01-feb-23	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors Approve Share Matching Scheme	For	For
Imperial Brands Pic	United Kingdom	01-feb-23	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	17	Authorise Issue of Equity	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Warehouses De Pauw SCA	Belgium	02-feb-23	Extraordinary Shareholders	Management	A.2.I	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	For	For
Warehouses De Pauw SCA	Belgium	02-feb-23	Extraordinary Shareholders	Management	A2II	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend	For	For
Warehouses De Pauw SCA	Belgium	02-feb-23	Extraordinary Shareholders	Management	A2III	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	For	For
Warehouses De Pauw SCA Warehouses De Pauw SCA	Belgium Belgium	02-feb-23 02-feb-23	Extraordinary Shareholders Extraordinary Shareholders	Management Management	B C	Authorize Share Repurchase Program and Reissuance of Repurchased Shares Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For For	For
Emerson Electric Co.	USA	07-feb-23	Annual	Management	1a	Authorize implementation in Approved resolutions and mining or Required Documents/Formalines at Trade Registry Elect Director Martin S. Craighead	For	For
Emerson Electric Co.	USA	07-feb-23	Annual	Management	1b	Elect Director Gloria A. Flach	For	For
Emerson Electric Co.	USA	07-feb-23	Annual	Management	1c	Elect Director Matthew S. Levatich	For	For
Emerson Electric Co.	USA	07-feb-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Emerson Electric Co.	USA	07-feb-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Emerson Electric Co.	USA	07-feb-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Compania de Distribucion Integral Logista Holdings, SA	Spain	07-feb-23	Annual	Management	1.1	Approve Standalone Financial Statements	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	07-feb-23	Annual Annual	Management	1.2	Approve Consolidated Financial Statements Approve Nea Financial Statements Approve Nea Financial Statements	For For	For
Compania de Distribucion Integral Logista Holdings, SA Compania de Distribucion Integral Logista Holdings, SA	Spain Spain	07-feb-23 07-feb-23	Annual	Management Management	3	Approve Non-Financial Information Statement Approve Discharge of Board	For	For
Compania de Distribución Integral Logista Holdings, SA Compania de Distribución Integral Logista Holdings, SA	Spain	07-feb-23	Annual	Management	4	Approve Discrizing on Board Approve Allocation of Income and Dividends	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	07-feb-23	Annual	Management	5	Renew Appointment of Ernst & Young as Auditor	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	07-feb-23	Annual	Management	6	Authorize Share Repurchase Program	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	07-feb-23	Annual	Management	7.1	Ratify Appointment of and Elect Jennifer Susan Ramsey as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	07-feb-23	Annual	Management	7.2	Reelect John Matthew Downing as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	07-feb-23	Annual	Management	8	Approve Remuneration Policy	For	Against
Compania de Distribucion Integral Logista Holdings, SA	Spain	07-feb-23	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	07-feb-23	Annual	Management	10	Amend Article 9 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Compania de Distribucion Integral Logista Holdings, SA Compania de Distribucion Integral Logista Holdings, SA	Spain Spain	07-feb-23 07-feb-23	Annual Annual	Management Management	11	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format Authorize Board to Ratify and Execute Approved Resolutions	For For	For For
Embecta Corp.	USA	07-feb-23 09-feb-23	Annual	Management	12 1a	Authorize Board to Kathy and Execute Approved Resolutions Elect Director David J. Albritton	For	For
Embecta Corp.	USA	09-feb-23	Annual	Management	1b	Elect Director Carrie L. Anderson	For	For
Embecta Corp.	USA	09-feb-23	Annual	Management	1c	Elect Director Christopher R. Reidy	For	For
Embecta Corp.	USA	09-feb-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Embecta Corp.	USA	09-feb-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Embecta Corp.	USA	09-feb-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	1a	Elect Director John H. Tyson	For	Against
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	1b	Elect Director Les R. Baledge	For	Against
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	1c	Elect Director Mike Beebe	For	Against
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	1d	Elect Director Maria Claudia Borras	For	For
Tyson Foods, Inc.	USA	09-feb-23 09-feb-23	Annual Annual	Management Management	1e 1f	Elect Director David J. Bronczek Elect Director Mikel A. Durham	For For	Against For
Tyson Foods, Inc.	USA							



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	1g	Elect Director Donnie King	For	For
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	1h	Elect Director Jonathan D. Mariner	For	For
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	1i	Elect Director Kevin M. McNamara	For	For
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	1j	Elect Director Cheryl S. Miller	For	For
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	1k	Elect Director Jeffrey K. Schomburger	For	For
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	11	Elect Director Barbara A. Tyson	For	Against
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	1m	Elect Director Noel White	For	For
Tyson Foods, Inc. Tyson Foods, Inc.	USA USA	09-feb-23 09-feb-23	Annual Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management Management	4	Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency	Three Years	One Year
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	5	Aussiry vice on Say vin Fay Frequency Amend Omnibus Stock Plan	For	For
Tyson Foods, Inc.	USA	09-feb-23	Annual	Shareholder	6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	2	Approve Remuneration Report	For	Against
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	3	Approve Final Dividend	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	4	Re-elect Ian Meakins as Director	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	5	Re-elect Dominic Blakemore as Director	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	6	Re-elect Palmer Brown as Director	For	For
Compass Group Plc Compass Group Plc	United Kingdom United Kingdom	09-feb-23 09-feb-23	Annual Annual	Management Management	- 8	Re-elect Gary Green as Director Re-elect Carol Arrowsmith as Director	For For	For Abstain
Compass Group Pic	United Kingdom	09-feb-23	Annual	Management	9	Re-elect Carlor Alfowshim as Director Re-elect Stefan Bomhard as Director	For	For
Compass Group Pic	United Kingdom	09-feb-23	Annual	Management	10	Re-elect Stelair Bollmaru as Director Re-elect John Bryant as Director	For	For
Compass Group Pic	United Kingdom	09-feb-23	Annual	Management	11	Re-elect Aften Isaacs-Low as Director Re-elect Aften Isaacs-Low as Director	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	12	Re-elect Anne-Francoise Nesmes as Director	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	13	Re-elect Kundar Raman as Director	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	14	Re-elect Nelson Silva as Director	For	For
Compass Group Pic	United Kingdom	09-feb-23	Annual	Management	15	Re-elect Ireena Vittal as Director	For	For
Compass Group Pic	United Kingdom	09-feb-23	Annual	Management	16	Reappoint KPMG LLP as Auditors	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	19	Authorise Issue of Equity	For	For
Compass Group Pic	United Kingdom	09-feb-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Compass Group Plc	United Kingdom	09-feb-23 09-feb-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Compass Group Pic	United Kingdom	00.00.00	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Compass Group Plc	United Kingdom	09-feb-23 22-feb-23	Annual Annual	Management	23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice Elect Director Leanne G. Caret	For	For
Deere & Company Deere & Company	USA USA	22-feb-23	Annual	Management Management	1a 1b	Elect Director Tamara A. Erwin	For	For
Deere & Company Deere & Company	USA	22-feb-23	Annual	Management	1c	Elect Director Alan C. Heuberger	For	For
Deere & Company	USA	22-feb-23	Annual	Management	1d	Elect Director Charles O. Holliday, Jr.	For	For
Deere & Company	USA	22-feb-23	Annual	Management	1e	Elect Director Michael O. Johanns	For	For
Deere & Company	USA	22-feb-23	Annual	Management	1f	Elect Director Clayton M. Jones	For	For
Deere & Company	USA	22-feb-23	Annual	Management	1g	Elect Director John C. May	For	For
Deere & Company	USA	22-feb-23	Annual	Management	1h	Elect Director Gregory R. Page	For	For
Deere & Company	USA	22-feb-23	Annual	Management	1i	Elect Director Sherry M. Smith	For	For
Deere & Company	USA	22-feb-23	Annual	Management	1j	Elect Director Dmitri L. Stockton	For	For
Deere & Company	USA	22-feb-23	Annual	Management	1k	Elect Director Sheila G. Talton	For	For
Deere & Company	USA	22-feb-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Deere & Company	USA	22-feb-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Deere & Company	USA	22-feb-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Deere & Company	USA Netherlands	22-feb-23	Annual Charabaldara	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
argenx SE Kone Oyi	Finland	27-feb-23 28-feb-23	Extraordinary Shareholders Annual	Management Management	3	Elect Steve Krognes as Non-Executive Director Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
Kone Oyj	Finland	28-feb-23	Annual	Management	4	Designate inspector or orianterioder reginesentative(s) or wilnutes or weeting Acknowledge Proper Convening of Meeting	For	For
Kone Oyj	Finland	28-feb-23	Annual	Management	5	Actionwedge Froper Comming or wedening Prepare and Approve List of Shareholders	For	For
Kone Oyi	Finland	28-feb-23	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Kone Ovi	Finland	28-feb-23	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	For	For
Kone Oyj	Finland	28-feb-23	Annual	Management	9	Approve Discharge of Board and President	For	For
Kone Oyj	Finland	28-feb-23	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against
Kone Oyj	Finland	28-feb-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	For	For
Kone Oyj	Finland	28-feb-23	Annual	Management	12	Fix Number of Directors at Nine	For	For
Kone Oyj	Finland	28-feb-23	Annual	Management	13.a	Reelect Matti Alahuhta as Director	For	Against
Kone Oyj	Finland	28-feb-23	Annual	Management	13.b	Reelect Susan Duinhoven as Director	For	For
Kone Oyj	Finland	28-feb-23	Annual	Management	13.c	Elect Marika Fredriksson as New Director	For	For
Kone Oyj Kone Oyj	Finland	28-feb-23	Annual Annual	Management	13.d	Reelect Antit Herlin as Director	For	Against
	Cintond			Management	13.e	Reelect Iiris Herlin as Director Reelect Jussi Herlin as Director	For	For
	Finland	28-feb-23		Manager			For	Against
Kone Oyj	Finland	28-feb-23	Annual	Management	13.f			For
Kone Oyj Kone Oyj	Finland Finland	28-feb-23 28-feb-23	Annual Annual	Management	13.g	Reelect Ravi Kant as Director	For	For
Kone Oyj Kone Oyj Kone Oyj	Finland	28-feb-23 28-feb-23 28-feb-23	Annual Annual Annual	Management Management	13.g 13.h	Reelect Ravi Kant as Director Elect Marcela Manubens as New Director	For For	For
Kone Oyj Kone Oyj Kone Oyj Kone Oyj	Finland Finland Finland	28-feb-23 28-feb-23 28-feb-23 28-feb-23	Annual Annual	Management Management Management	13.g	Reelect Ravi Kant as Director Elect Marcela Manubens as New Director Reelect Krishna Mikklineni as Director	For	
Kone Oyi Kone Oyi Kone Oyi Kone Oyi Kone Oyi	Finland Finland Finland Finland	28-feb-23 28-feb-23 28-feb-23	Annual Annual Annual Annual	Management Management Management Management	13.g 13.h 13.i	Reelect Ravi Kant as Director Elect Marcela Manubens as New Director Reelect Krishna Mikkilineni as Director Approve Remuneration of Auditors	For For	For For
Kone Oyi Kone Oyi Kone Oyi Kone Oyi Kone Oyi Kone Oyi	Finland Finland Finland Finland Finland	28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23	Annual Annual Annual Annual Annual	Management Management Management Management Management	13.g 13.h 13.i 14	Reelect Ravi Kant as Director Elect Marcela Manubens as New Director Reelect Krishna Mikkilineni as Director Approve Remuneration of Auditors Elect One Auditor for the Term Ending on the Conclusion of AGM 2023	For For For	For For
Kone Oyi Kone Oyi Kone Oyi Kone Oyi Kone Oyi Kone Oyi Kone Oyi	Finland Finland Finland Finland Finland Finland	28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23	Annual Annual Annual Annual Annual Annual	Management Management Management Management	13.g 13.h 13.i 14 15	Reelect Ravi Kant as Director Elect Marcela Manubens as New Director Reelect Krishna Mikkilineni as Director Approve Remuneration of Auditors Elect One Auditor for the Term Ending on the Conclusion of AGM 2023 Ratify Ernst & Young as Auditors	For For For For	For For For For
Kone Oyi Kone Oyi Kone Oyi Kone Oyi Kone Oyi Kone Oyi	Finland Finland Finland Finland Finland Finland Finland Finland Finland	28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	13.g 13.h 13.i 14 15	Reelect Ravi Kant as Director Elect Marcela Manubens as New Director Reelect Krishna Mikkilineni as Director Approve Remuneration of Auditors Elect One Auditor for the Term Ending on the Conclusion of AGM 2023	For For For For For	For For For
Kone Oyi	Finland	28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23	Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	13.g 13.h 13.i 14 15 16	Reelect Ravi Kant as Director Elect Marcola Manubens as New Director Reelect Krishna Mikkilineni as Director Approve Remuneration of Auditors Elect One Auditor for the Term Ending on the Conclusion of AGM 2023 Ratify Ernst & Young as Auditors Amend Articles Re: Company Business; General Meeting Participation	For For For For For For	For For For For Against For
Kone Oyi	Finland	28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23	Annual	Management Management Management Management Management Management Management Management	13.g 13.h 13.i 14 15 16 17	Reelect Ravi Kant as Director Elect Marcela Manubens as New Director Reelect Krishna Mikkilineni as Director Approve Remuneration of Auditors Elect One Auditor for the Term Ending on the Conclusion of AGM 2023 Ratify Ernst & Young as Auditors Amend Articles Re: Company Business; General Meeting Participation Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Accept Financial Statements and Statutory Reports	For For For For For For For	For For For For Against For
Kone Oyj Novozymes A/S	Finland Formand Finland Finland Finland Formand Denmark Denmark	28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 02-mar-23	Annual	Management	13.g 13.h 13.i 14 15 16 17 18 19 2	Reelect Ravi Kant as Director Elect Marcela Manubens as New Director Reelect Krishna Mikkilineni as Director Approve Remuneration of Auditors Elect One Auditor for the Term Ending on the Conclusion of AGM 2023 Ratify Ernst & Young as Auditors Amend Articles Re: Company Business; General Meeting Participation Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 6 Per Share	For	For For For Against For For For For For For For For
Kone Oyj Novozymes A/S Novozymes A/S	Finland Denmark Denmark	28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 02-mar-23 02-mar-23	Annual	Management	13.g 13.h 13.i 14 15 16 17 18 19 2 3	Reelect Ravi Kant as Director Elect Marcela Manubens as New Director Reelect Krishna Mikkilineni as Director Approve Remuneration of Auditors Elect One Auditor for the Term Ending on the Conclusion of AGM 2023 Ratify Ernst & Young as Auditors Amend Articles Re: Company Business; General Meeting Participation Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 6 Per Share Approve Remuneration Report	For	For For For Against For For For For For For For For For
Kone Oyj Kone Oyj Kone Oyj Kone Oyj Kone Oyl Kon	Finland Fonland Finland Denmark Denmark Denmark	28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 02-mar-23 02-mar-23	Annual	Management	13.g 13.h 13.i 14 15 16 17 18 19 2	Reelect Ravi Kant as Director Elect Marcela Manubens as New Director Reelect Krishna Mikkilineni as Director Approve Remuneration of Auditors Elect One Auditor for the Term Ending on the Conclusion of AGM 2023 Ratify Ernst & Young as Auditors Amend Articles Re: Company Business; General Meeting Participation Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 6 Per Share Approve Remuneration Report	For	For For For Against For
Kone Oyi Novozymes A/S Novozymes A/S Novozymes A/S Novozymes A/S	Finland Denmark Denmark Denmark Denmark	28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 02-mar-23 02-mar-23 02-mar-23 02-mar-23	Annual	Management	13.g 13.h 13.i 14 15 16 17 18 19 2 3 4 5 6	Reelect Ravi Kant as Director Elect Marcela Manubens as New Director Reelect Krishna Mikkilineni as Director Approve Remuneration of Auditors Elect One Auditor for the Term Ending on the Conclusion of AGM 2023 Ratify Ernst & Young as Auditors Amend Articles Re: Company Business; General Meeting Participation Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 6 Per Share Approve Remuneration Report Approve Remuneration Teport Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK1.07 Million for Vice Chairman and DKK 535,000 for Other Directors; Reelect Comelies de Jong (Chair) as Director	For	For For For Against For
Kone Oyi Novozymes A/S	Finland Denmark Denmark Denmark Denmark Denmark Denmark	28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 20-mar-23 02-mar-23 02-mar-23 02-mar-23 02-mar-23	Annual	Management	13.g 13.h 13.i 14 15 16 17 18 19 2 3 4 5 6 7	Reelect Ravi Kant as Director Elect Marcela Manubens as New Director Reelect Krishna Mikkilineni as Director Approve Remuneration of Auditors Elect One Auditor for the Term Ending on the Conclusion of AGM 2023 Ratify Ernst & Young as Auditors Amend Articles Re: Company Business; General Meeting Participation Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 6 Per Share Approve Remuneration Report Approve Remuneration Report Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK1.07 Million for Vice Chairman and DKK 535,000 for Other Directors; Reelect Kink Stratton (Vice Chair) as Director	For	For For For Against For For For For For For For Abstain Abstain
Kone Oyi Novozymes A/S	Finland Denmark Denmark Denmark Denmark Denmark Denmark	28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 02-mar-23 02-mar-23 02-mar-23 02-mar-23 02-mar-23 02-mar-23 02-mar-23 02-mar-23	Annual	Management	13.g 13.h 13.i 14 15 16 17 18 19 2 3 4 4 5 6 7 8a	Reelect Ravi Kant as Director Elect Marcela Manubens as New Director Reelect Krishna Mikkilineni as Director Approve Remuneration of Auditors Elect One Auditor for the Term Ending on the Conclusion of AGM 2023 Ratify Ernst & Young as Auditors Amend Articles Re: Company Business; General Meeting Participation Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Accept Financial Statements and Statutory Reports Approve Remuneration of Directors of DKK 6 Per Share Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK1.07 Million for Vice Chairman and DKK 535,000 for Other Directors; Reelect Comelies de Jong (Chair) as Director Reelect Kim Stratton (Vice Chair) as Director	For	For For For Against For For For For For For Abstain Abstain
Kone Oyi Kone Oyi Kone Oyi Kone Oyi Kone Oyi Kone Oyi Kone Oyi Kone Oyi	Finland Denmark Denmark Denmark Denmark Denmark Denmark	28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 28-feb-23 20-mar-23 02-mar-23 02-mar-23 02-mar-23 02-mar-23	Annual	Management	13.g 13.h 13.i 14 15 16 17 18 19 2 3 4 5 6 7	Reelect Ravi Kant as Director Elect Marcela Manubens as New Director Reelect Krishna Mikkilineni as Director Approve Remuneration of Auditors Elect One Auditor for the Term Ending on the Conclusion of AGM 2023 Ratify Ernst & Young as Auditors Amend Articles Re: Company Business; General Meeting Participation Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rights Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 6 Per Share Approve Remuneration Report Approve Remuneration Report Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK1.07 Million for Vice Chairman and DKK 535,000 for Other Directors; Reelect Kink Stratton (Vice Chair) as Director	For	For For For Against For For For For For For For Abstain Abstain



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Novozymes A/S	Denmark	02-mar-23	Annual	Management	8d	Reelect Morten Otto Alexander Sommer as Director	For	For
Novozymes A/S	Denmark	02-mar-23	Annual	Management	9	Ratify PricewaterhouseCoopers as Auditors	For	For
Novozymes A/S	Denmark	02-mar-23	Annual	Management	10a	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool	For	For
Novozymes A/S	Denmark	02-mar-23	Annual	Management	10b	Authorize Share Repurchase Program	For	For
Novozymes A/S	Denmark	02-mar-23	Annual	Management	10c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For
Novozymes A/S	Denmark Denmark	02-mar-23 02-mar-23	Annual Annual	Management	10d 10e	Approve Indemnification of Members of the Board of Directors and Executive Management Amend Remuneration Policy	For	For
Novozymes A/S Novozymes A/S	Denmark	02-mar-23 02-mar-23	Annual	Management Management	10e	Amend Remuneration Policy Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Orsted A/S	Denmark	07-mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Orsted A/S	Denmark	07-mar-23	Annual	Management	3	Approve Remuneration Report (Advisory Vote)	For	For
Orsted A/S	Denmark	07-mar-23	Annual	Management	4	Approve Discharge of Management and Board	For	For
Orsted A/S	Denmark	07-mar-23	Annual	Management	5	Approve Allocation of Income and Dividends of DKK 13.5 Per Share	For	For
Orsted A/S	Denmark	07-mar-23	Annual	Management	6.1	Fix Number of Directors at Eight	For	For
Orsted A/S	Denmark	07-mar-23	Annual	Management	6.2	Reelect Thomas Thune Andersen (Chair) as Director	For	Abstain
Orsted A/S	Denmark	07-mar-23	Annual	Management	6.3	Reelect Lene Skole (Vice Chair) as Director	For	For
Orsted A/S	Denmark	07-mar-23	Annual	Management	6.4a	Reelect Jorgen Kildah as Director	For	For
Orsted A/S Orsted A/S	Denmark Denmark	07-mar-23 07-mar-23	Annual Annual	Management Management	6.4b 6.4c	Reelect Peter Korsholm as Director Reelect Dieter Wimmer as Director	For	For
Orsted A/S	Denmark	07-mar-23	Annual	Management	6.4d	Reelect Dieter Willfiller as Director Reelect Julia King as Director	For	For
Orsted A/S	Denmark	07-mar-23	Annual	Management	6.4e	Regiect Julia Pinity as discussion Elect Annica Bresky as New Director	For	For
Orsted A/S	Denmark	07-mar-23	Annual	Management	6.4f	Elect Andrew Brown as New Director	For	For
Orsted A/S	Denmark	07-mar-23	Annual	Management	7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors;	For	For
Orsted A/S	Denmark	07-mar-23	Annual	Management	8	Ratify PricewaterhouseCoopers as Auditor	For	For
Orsted A/S	Denmark	07-mar-23	Annual	Management	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	For
Novartis AG Novartis AG	Switzerland Switzerland	07-mar-23 07-mar-23	Annual Annual	Management Management	6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings Amend Articles of Association	For For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	6.3	Amend Atticles of Association Amend Atticles of Association	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	7.1	Approved Remuneration of Directors in the Amount of CHF 8.8 Million	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	7.1	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	7.3	Approve Remuneration Report	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	8.1	Relect Joerg Reinhardt as Director and Board Chair	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	8.2	Reelect Nancy Andrews as Director	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	8.3	Reelect Ton Buechner as Director	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	8.4	Reelect Patrice Bula as Director	For	Against
Novartis AG	Switzerland	07-mar-23	Annual	Management	8.5	Reelect Elizabeth Doherty as Director	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	8.6	Reelect Bridgette Heller as Director	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	8.7	Reelect Daniel Hochstrasser as Director	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	8.8	Reelect Frans van Houten as Director	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	8.9	Reelect Simon Moroney as Director	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	8.10	Reelect Ana de Pro Gonzalo as Director	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	8.11	Reelect Charles Sawyers as Director	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	8.12	Reelect William Winters as Director	For	For
Novartis AG Novartis AG	Switzerland Switzerland	07-mar-23 07-mar-23	Annual Annual	Management Management	8.13 9.1	Elect John Young as Director Reappoint Patrice Bula as Member of the Compensation Committee	For	For Against
Novartis AG	Switzerland	07-mar-23	Annual	Management	9.2	Reappoint Failure But as Member of the Compensation Committee Reappoint Failure But as Member of the Compensation Committee	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	9.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	9.4	Reappoint William Winters as Member of the Compensation Committee	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	10	Ratify KPMG AG as Auditors	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	11	Designate Peter Zahn as Independent Proxy	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	12	Transact Other Business (Voting)	For	Against
Analog Devices, Inc.	USA	08-mar-23	Annual	Management	1a	Elect Director Vincent Roche	For	For
Analog Devices, Inc.	USA	08-mar-23	Annual	Management	1b	Elect Director James A. Champy	For	For
Analog Devices, Inc.	USA	08-mar-23	Annual	Management	1c	Elect Director Andre Andonian	For	For
Analog Devices, Inc.	USA	08-mar-23	Annual	Management	1d	Elect Director Anantha P. Chandrakasan	For	For
Analog Devices, Inc.	USA	08-mar-23	Annual	Management	1e	Elect Director Edward H. Frank	For	For
Analog Devices, Inc.	USA	08-mar-23	Annual	Management	1f	Elect Director Laurie H. Glimcher	For	For
Analog Devices, Inc.	USA	08-mar-23 08-mar-23	Annual Annual	Management	1g 1h	Elect Director Karen M. Golz Elect Director Mercedes Johnson	For For	For For
Analog Devices, Inc. Analog Devices, Inc.	USA	08-mar-23 08-mar-23	Annual	Management Management	1in	Elect Director Mercees Johnson Elect Director Kenton J. Sicchitano	For	For
Analog Devices, Inc.	USA	08-mar-23	Annual	Management	1i	Elect Director Ray Stata	For	For
Analog Devices, Inc. Analog Devices, Inc.	USA	08-mar-23	Annual	Management	1k	Elect Director Susie Wee	For	For
Analog Devices, Inc. Analog Devices, Inc.	USA	08-mar-23	Annual	Management	2	Lieut Direction Statis were Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Analog Devices, Inc.	USA	08-mar-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Analog Devices, Inc.	USA	08-mar-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	1a	Elect Director Jean Blackwell	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	1b	Elect Director Pierre Cohade	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	1c	Elect Director Michael E. Daniels	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	1d	Elect Director W. Roy Dunbar	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	1e	Elect Director Gretchen R. Haggerty	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	1f	Elect Director Ayesha Khanna	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	1g	Elect Director Simone Menne	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	1h	Elect Director George R. Oliver	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	1i	Elect Director Jurgen Tinggren	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	1j	Elect Director Mark Vergnano	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	1k 2a	Elect Director John D. Young	For	For For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management		Ratify PricewaterhouseCoopers LLP as Auditors Authorize Poperd to Eite Democration of Auditors	For	
Johnson Controls International Plc Johnson Controls International Plc	Ireland Ireland	08-mar-23 08-mar-23	Annual Annual	Management Management	2b 3	Authorize Board to Fix Remuneration of Auditors Authorize Market Purchases of Company Shares	For	For For
Johnson Controls International Pic	Ireland	08-mar-23	Annual	Management	4	Authorize manufer processes or Company Strates Determine Price Range for Reissuance of Treasury Shares	For	For
Connecti Controls International Fig.	ilolatiu	00-11iai-23	Alliuai	wanagement	-	Determine Final Parings for Resource of Heading Orlands	. 01	



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	7	Approve the Directors' Authority to Allot Shares	For	For
Johnson Controls International Plc	Ireland USA	08-mar-23 09-mar-23	Annual Annual	Management Management	8 1a	Approve the Disapplication of Statutory Pre-Emption Rights Elect Director Stephen P. MacMillan	For For	For
Hologic, Inc. Hologic, Inc.	USA	09-mar-23	Annual	Management	1b	Elect Director Sally W. Crawford	For	For
Hologic, Inc.	USA	09-mar-23	Annual	Management	1c	Elect Director Charles J. Dockendorff	For	For
Hologic, Inc.	USA	09-mar-23	Annual	Management	1d	Elect Director Scott T. Garrett	For	For
Hologic, Inc.	USA	09-mar-23	Annual	Management	1e	Elect Director Ludwig N. Hantson	For	For
Hologic, Inc.	USA	09-mar-23 09-mar-23	Annual Annual	Management Management	1f 1g	Elect Director Namal Nawana Elect Director Christiana Stamoulis	For	For
Hologic, Inc. Hologic, Inc.	USA	09-mar-23	Annual	Management	1h	Elect Director Stacey D. Stewart	For	For
Hologic, Inc.	USA	09-mar-23	Annual	Management	1i	Elect Director Amy M. Wendell	For	For
Hologic, Inc.	USA	09-mar-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hologic, Inc.	USA	09-mar-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Hologic, Inc. Hologic, Inc.	USA	09-mar-23 09-mar-23	Annual Annual	Management Management	5	Amend Omnibus Stock Plan Amend Qualified Employee Stock Purchase Plan	For	For For
Hologic, Inc.	USA	09-mar-23	Annual	Management	6	Antiend Quantied Employee Stock Futchase Fiant Ratify Ernst & Young LLP as Auditors	For	For
Applied Materials, Inc.	USA	09-mar-23	Annual	Management	1a	Elect Director Rani Borkar	For	For
Applied Materials, Inc.	USA	09-mar-23	Annual	Management	1b	Elect Director Judy Bruner	For	For
Applied Materials, Inc.	USA	09-mar-23	Annual	Management	1c	Elect Director Xun (Eric) Chen	For	For
Applied Materials, Inc. Applied Materials, Inc.	USA	09-mar-23 09-mar-23	Annual Annual	Management Management	1d 1e	Elect Director Aart J. de Geus Elect Director Gary E. Dickerson	For	For
Applied Materials, Inc. Applied Materials, Inc.	USA	09-mar-23	Annual	Management	1f	Elect Director Thomas J. Innotti	For	For
Applied Materials, Inc. Applied Materials, Inc.	USA	09-mar-23	Annual	Management	1g	Elect Director Alexander A. Karsner	For	For
Applied Materials, Inc.	USA	09-mar-23	Annual	Management	1h	Elect Director Kevin P. March	For	For
Applied Materials, Inc.	USA	09-mar-23	Annual	Management	1i	Elect Director Yvonne McGill	For	For
Applied Materials, Inc.	USA	09-mar-23	Annual	Management	1j	Elect Director Scott A. McGregor	For	For
Applied Materials, Inc. Applied Materials, Inc.	USA	09-mar-23 09-mar-23	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For One Year	For One Year
Applied Materials, Inc. Applied Materials, Inc.	USA	09-mar-23	Annual	Management	4	Autisory vite in Gay time and requestey Ratify KPMG LLP as Auditors	For	For
Applied Materials, Inc.	USA	09-mar-23	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Applied Materials, Inc.	USA	09-mar-23	Annual	Shareholder	6	Improve Executive Compensation Program and Policy	Against	Against
Apple Inc.	USA	10-mar-23	Annual	Management	1a	Elect Director James Bell	For	For
Apple Inc.	USA	10-mar-23 10-mar-23	Annual Annual	Management Management	1b 1c	Elect Director Tim Cook Elect Director Al Gore	For	For
Apple Inc. Apple Inc.	USA	10-mar-23	Annual	Management	1d	Elect Director Alex Gorsky	For	For
Apple Inc.	USA	10-mar-23	Annual	Management	1e	Elect Director Andrea Jung	For	For
Apple Inc.	USA	10-mar-23	Annual	Management	1f	Elect Director Art Levinson	For	For
Apple Inc.	USA	10-mar-23	Annual	Management	1g	Elect Director Monica Lozano	For	For
Apple Inc. Apple Inc.	USA	10-mar-23 10-mar-23	Annual Annual	Management Management	1h 1i	Elect Director Ron Sugar Elect Director Sue Wagner	For	For
Apple Inc.	USA	10-mar-23	Annual	Management	2	Leict bliested Sue Wagner Ratify Ernst & Young LLP as Auditors	For	For
Apple Inc.	USA	10-mar-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Apple Inc.	USA	10-mar-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Apple Inc.	USA	10-mar-23	Annual	Shareholder	5	Report on Civil Rights and Non-Discrimination Audit	Against	Against
Apple Inc.	USA	10-mar-23	Annual	Shareholder	6	Report on Operations in Communist China	Against	Against
Apple Inc. Apple Inc.	USA	10-mar-23 10-mar-23	Annual Annual	Shareholder Shareholder	8	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals Report on Median Gender/Racial Pay Gap	Against Against	Against For
Apple Inc.	USA	10-mar-23	Annual	Shareholder	9	Amend Proxy Access Right	Against	For
Mapfre SA	Spain	10-mar-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Mapfre SA	Spain	10-mar-23	Annual	Management	2	Approve Integrated Report for Fiscal Year 2022	For	For
Mapfre SA Mapfre SA	Spain	10-mar-23 10-mar-23	Annual Annual	Management Management	3 4	Approve Non-Financial Information Statement	For	For
Mapfre SA	Spain Spain	10-mar-23	Annual	Management	5	Approve Allocation of Income and Dividends Approve Discharge of Board	For	For
Mapfre SA	Spain	10-mar-23	Annual	Management	6	Reelect Jose Manuel Inchausti Perez as Director	For	For
Mapfre SA	Spain	10-mar-23	Annual	Management	7	Elect Maria Elena Sanz Isla as Director	For	For
Mapfre SA	Spain	10-mar-23	Annual	Management	8	Reelect Antonio Miguel-Romero de Olano as Director	For	For
Mapfre SA Mapfre SA	Spain Spain	10-mar-23 10-mar-23	Annual Annual	Management Management	9 10	Reelect Antonio Gomez Ciria as Director Ratify Appointment of and Elect Maria Amparo Jimenez Urgal as Director	For	For
Mapfre SA	Spain	10-mar-23 10-mar-23	Annual	Management Management	11	Ratny Appointment of and Elect Maria Amparo Jimenez Organ as Director Elect Francesco Paolo Vanni D' Archirafi as Director	For	For
Mapfre SA	Spain	10-mar-23	Annual	Management	12	Amend Article 17 Re: Director Remuneration	For	For
Mapfre SA	Spain	10-mar-23	Annual	Management	13	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against
Mapfre SA	Spain	10-mar-23	Annual	Management	14		For	Against
Mapfre SA	Spain	10-mar-23	Annual	Management	15	Approve Remuneration Policy	For	Against
Mapfre SA Mapfre SA	Spain Spain	10-mar-23 10-mar-23	Annual Annual	Management Management	16 17	Advisory Vote on Remuneration Report Authorize Board to Delegate Powers Vested on it by the General Meeting in Favor of the Steering Committee or to Each Member of the Board	For	Against For
Mapfre SA	Spain	10-mar-23	Annual	Management	18	Authorize Chairman and Secretary of the Board to Ratify and Execute Approved Resolutions	For	For
Carlsberg A/S	Denmark	13-mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Carlsberg A/S	Denmark	13-mar-23	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 27 Per Share	For	For
Carlsberg A/S	Denmark Denmark	13-mar-23	Annual	Management	5.A	Approve Remuneration Report (Advisory Vote)	For	For
Carlsberg A/S Carlsberg A/S	Denmark Denmark	13-mar-23 13-mar-23	Annual Annual	Management Management	5.A 5.B	Amend Remuneration Policy Approve Remuneration of Directors in the Amount of DKK 2.05 Million for Chairman, DKK 910,000 for Vice Chair and DKK 455,000 for Other Directors;	For	For
Carlsberg A/S	Denmark	13-mar-23	Annual	Management	5.C	Approve Remoneration of unlectors in the Amount of DNR 2.05 william to Chairman, DNR 910,000 for vice Chair and DNR 455,000 for Other Directors, Approve DNK 90 Million Reduction in Share Capital via Share Cancellation.	For	For
Carlsberg A/S	Denmark	13-mar-23	Annual	Shareholder	5.D	Report on Efforts and Risks Related to Human Rights	Against	For
Carlsberg A/S	Denmark	13-mar-23	Annual	Management	6.a	Reelect Henrik Poulsen as New Director	For	Abstain
Carlsberg A/S	Denmark	13-mar-23	Annual	Management	6.b	Reelect Majken Schultz as New Director	For	For
Carlsberg A/S	Denmark Denmark	13-mar-23 13-mar-23	Annual Annual	Management	6.c 6.d	Reelect Mikael Aro as Director Reelect Maodi Batato as Director	For	For
Carlsberg A/S Carlsberg A/S	Denmark	13-mar-23 13-mar-23	Annual	Management Management	6.e	Reelect Magair batato as Director Reelect Lilian Fossum Biner as Director	For	For
Carlsberg A/S	Denmark	13-mar-23	Annual	Management	6.f	Reelect Richard Burrows as Director	For	For
Carlsberg A/S	Denmark	13-mar-23	Annual	Management	6.g	Reelect Punita Lal as Director	For	For
Carlsberg A/S	Denmark	13-mar-23	Annual	Management	6.h	Reelect Soren-Peter Fuchs Olesen as Director	For	For
Carlsberg A/S	Denmark	13-mar-23	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditors	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Carlsberg A/S	Denmark	13-mar-23	Annual	Management	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Agilent Technologies, Inc.	USA	15-mar-23	Annual	Management	1.1	Elect Director Heidi K. Kunz	For	For
Agilent Technologies, Inc.	USA	15-mar-23	Annual	Management	1.2	Elect Director Susan H. Rataj	For	For
Agilent Technologies, Inc.	USA	15-mar-23	Annual	Management	1.3	Elect Director George A. Scangos	For	For
Agilent Technologies, Inc. Agilent Technologies, Inc.	USA USA	15-mar-23 15-mar-23	Annual Annual	Management Management	1.4	Elect Director Dow R. Wilson Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Agilent Technologies, Inc. Agilent Technologies, Inc.	USA	15-mar-23	Annual	Management	3	Auvisory vote to Ratily Namied Executive Officers Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Agilent Technologies, Inc.	USA	15-mar-23	Annual	Management	4	Provide Right to Call Special Meeting	For	For
Agilent Technologies, Inc.	USA	15-mar-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Samsung SDI Co., Ltd.	South Korea	15-mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For
Samsung SDI Co., Ltd.	South Korea	15-mar-23	Annual	Management	2.1	Elect Jeon Young-hyeon as Inside Director	For	For
Samsung SDI Co., Ltd.	South Korea	15-mar-23	Annual	Management	2.2	Elect Kwon Oh-gyeong as Outside Director	For	For
Samsung SDI Co., Ltd.	South Korea	15-mar-23	Annual	Management	2.3	Elect Kim Deok-hyeon as Outside Director	For	For
Samsung SDI Co., Ltd. Samsung SDI Co., Ltd.	South Korea South Korea	15-mar-23 15-mar-23	Annual Annual	Management Management	3.1	Elect Lee Mi-gyeong as Outside Director Elect Kwon Oh-gyeong as a Member of Audit Committee	For	For
Samsung SDI Co., Ltd.	South Korea	15-mar-23	Annual	Management	3.2	Elect Levi Novil or Jygeong as a Member of Audit Committee	For	For
Samsung SDI Co., Ltd.	South Korea	15-mar-23	Annual	Management	4	Elect Choi Won-wook as Outside Director to Serve as an Audit Committee Member	For	For
Samsung SDI Co., Ltd.	South Korea	15-mar-23	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Samsung Electronics Co., Ltd.	South Korea	15-mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For
Samsung Electronics Co., Ltd.	South Korea	15-mar-23	Annual	Management	2	Elect Han Jong-hui as Inside Director	For	For
Samsung Electronics Co., Ltd.	South Korea	15-mar-23	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
GN Store Nord A/S	Denmark Denmark	15-mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For For
GN Store Nord A/S		15-mar-23	Annual Annual	Management	3 4	Approve Discharge of Management and Board		For
GN Store Nord A/S GN Store Nord A/S	Denmark Denmark	15-mar-23 15-mar-23	Annual	Management Management	5	Approve Allocation of Income and Omission of Dividend Approve Remuneration Report (Advisory Vote)	For	Against
GN Store Nord A/S	Denmark	15-mar-23	Annual	Management	6	Approve Remuneration of Directors in the Amount of DKK 915,000 for Chairman, DKK 610,000 for Vice Chairman, and DKK 305,000 for Other Members;	For	For
GN Store Nord A/S	Denmark	15-mar-23	Annual	Management	7.1	Relect Jukka Pekka Pertola as Director	For	For
GN Store Nord A/S	Denmark	15-mar-23	Annual	Management	7.2	Reelect Helene Barnekow as Director	For	For
GN Store Nord A/S	Denmark	15-mar-23	Annual	Management	7.3	Reelect Montserrat Maresch Pascual as Director	For	For
GN Store Nord A/S	Denmark	15-mar-23	Annual	Management	7.4	Reelect Ronica Wang as Director	For	For
GN Store Nord A/S	Denmark	15-mar-23	Annual	Management	7.5	Reelect Anette Weber as Director	For	For
GN Store Nord A/S	Denmark	15-mar-23	Annual	Management	7.6	Elect Klaus Holse as Director	For	For
GN Store Nord A/S GN Store Nord A/S	Denmark	15-mar-23	Annual	Management	9.a	Ratify PricewaterhouseCoopers as Auditors	For	For
GN Store Nord A/S	Denmark Denmark	15-mar-23	Annual Annual	Management	9.a 9.b	Approve Creation of DKK 2 Billion Pool of Capital with Preemptive Rights Approve Creation of Deal of Creation without Deal of Creation of Deal of Deal of Creation of Deal of Deal of Creation of Deal of	For	For
GN Store Nord A/S	Denmark	15-mar-23 15-mar-23	Annual	Management Management	9.c	Approve Creation of Pool of Capital without Preemptive Rights Amend Articles Re: Equity-Related	For	For
GN Store Nord A/S	Denmark	15-mar-23	Annual	Management	9.d	Authorize Share Repurchase Program	For	For
GN Store Nord A/S	Denmark	15-mar-23	Annual	Management	9.e	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	1a	Elect Director Jean-Pierre Clamadieu	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	1b	Elect Director Terrence R. Curtin	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	1c	Elect Director Carol A. (John) Davidson	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	1d	Elect Director Lynn A. Dugle	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	1e	Elect Director William A. Jeffrey	For	For
TE Connectivity Ltd. TE Connectivity Ltd.	Switzerland Switzerland	15-mar-23 15-mar-23	Annual Annual	Management Management	1f 1g	Elect Director Syaru Shirley Lin Elect Director Thomas J. Lynch	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	1h	Elect Director Heath A. Mitts	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	1i	Elect Director Abhiji Y. Talwalkar	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	1i	Elect Director Mark C. Trudeau	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	1k	Elect Director Dawn C. Willoughby	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	11	Elect Director Laura H. Wright	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	2	Elect Board Chairman Thomas J. Lynch	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd. TE Connectivity Ltd.	Switzerland Switzerland	15-mar-23 15-mar-23	Annual Annual	Management Management	3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee Designate Rene Schwarzenbach as Independent Proxy	For For	For For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	5.1	Accept Annual Report for Fiscal Year Ended September 30, 2022	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	5.2	Accept Naturory Financial Statements for Fiscal Year Ended September 30, 2022	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	6	Approve Discharge of Board and Senior Management	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
TE Connectivity Ltd. TE Connectivity Ltd.	Switzerland Switzerland	15-mar-23 15-mar-23	Annual Annual	Management Management	9	Advisory Vote on Say on Pay Frequency Approve Remuneration Report	One Year For	One Year For
TE Connectivity Ltd. TE Connectivity Ltd.	Switzerland Switzerland	15-mar-23 15-mar-23	Annual Annual	Management Management	11	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	For For	For For
TE Connectivity Ltd.			Annual	Management	13	Approve Allocation of Available Earnings at September 30, 2022 Approve Allocation of Available Earnings at September 30, 2022	For	For
TE Connectivity Ltd.	Switzerland						For	For
TE Connectivity Ltd.	Switzerland Switzerland	15-mar-23 15-mar-23	Annual	Management	14	Approve Declaration of Dividend		For
		15-mar-23		Management Management	14 15	Approve Declaration of Dividend Authorize Share Repurchase Program	For	
TE Connectivity Ltd.	Switzerland Switzerland Switzerland	15-mar-23 15-mar-23 15-mar-23 15-mar-23	Annual Annual Annual	Management Management	15 16	Authorize Share Repurchase Program Approve Reduction in Share Capital via Cancelation of Shares	For For	For
TE Connectivity Ltd. TE Connectivity Ltd.	Switzerland Switzerland Switzerland Switzerland	15-mar-23 15-mar-23 15-mar-23 15-mar-23 15-mar-23	Annual Annual Annual Annual	Management Management Management	15	Authorize Share Repurchase Program Approve Reduction in Share Capital via Cancelation of Shares Amend Articles to Reflect Changes in Capital	For For	For For
TE Connectivity Ltd. TE Connectivity Ltd. MFE-MEDIAFOREUROPE NV	Switzerland Switzerland Switzerland Switzerland Netherlands	15-mar-23 15-mar-23 15-mar-23 15-mar-23 15-mar-23 15-mar-23	Annual Annual Annual Annual Extraordinary Shareholders	Management Management Management Management	15 16	Authorize Share Repurchase Program Approve Reduction in Share Capital via Cancelation of Shares Amend Articles to Reflect Anges in Capital Approve Cancellation of MFE Shares A Held by MFE	For For For	For For
TE Connectivity Ltd. TE Connectivity Ltd. MFE-MEDIAFOREUROPE NV MFE-MEDIAFOREUROPE NV	Switzerland Switzerland Switzerland Switzerland Netherlands Netherlands	15-mar-23 15-mar-23 15-mar-23 15-mar-23 15-mar-23 15-mar-23 15-mar-23	Annual Annual Annual Annual Extraordinary Shareholders Extraordinary Shareholders	Management Management Management Management Management	15 16 17 2 3	Authorize Share Repurchase Program Approve Reduction in Share Capital via Cancelation of Shares Amend Articles to Reflect Changes in Capital Approve Cancellation of MFE Shares A Held by MFE Approve Cancellation of MFE Shares A Held by MFE Approve Consess-Border Merger by Absorption of Mediaset Espana Comunicacion, S.A.	For For For For	For For For
TE Connectivity Ltd. TE Connectivity Ltd. MFE-MEDIAFOREUROPE NV MFE-MEDIAFOREUROPE NV Keysight Technologies, Inc.	Switzerland Switzerland Switzerland Switzerland Netherlands Netherlands USA	15-mar-23 15-mar-23 15-mar-23 15-mar-23 15-mar-23 15-mar-23 16-mar-23	Annual Annual Annual Annual Annual Extraordinary Shareholders Extraordinary Shareholders Annual	Management Management Management Management Management Management Management	15 16 17 2 3 1.1	Authorize Share Repurchase Program Approve Reduction in Share Capital via Cancelation of Shares Amend Articles to Reflect Changes in Capital Approve Cancellation of MFE Shares A Held by MFE Approve Cross-Border Merger by Absorption of Mediaset Espana Comunicacion, S.A. Ellect Director Satish C. Dhanasekaran	For For For For For	For For For For
TE Connectivity Ltd. TE Connectivity Ltd. MFE-MEDIAFOREUROPE NV MFE-MEDIAFOREUROPE NV Keysight Technologies, Inc. Keysight Technologies, Inc.	Switzerland Switzerland Switzerland Switzerland Netherlands Netherlands USA USA	15-mar-23 15-mar-23 15-mar-23 15-mar-23 15-mar-23 15-mar-23 15-mar-23 16-mar-23	Annual Annual Annual Annual Extraordinary Shareholders Extraordinary Shareholders Annual Annual	Management Management Management Management Management Management Management Management	15 16 17 2 3 1.1	Authorize Share Repurchase Program Approve Reduction in Share Capital via Cancelation of Shares Amend Articles to Reflect Changes in Capital Approve Cancellation of MFE Shares A Held by MFE Approve Cancellation of MFE Shares A Held by MFE Approve Cancellation of MFE Shares A Held by MFE Approve Cross-Border Merger by Absorption of Mediaset Espana Comunicacion, S.A. Elect Director Satish C. Dhanasekaran Elect Director Richard P. Hamada	For For For For For For	For For For For For
TE Connectivity Ltd. TE Connectivity Ltd. MFE-MEDIAFORE UROPE NV MFE-MEDIAFORE UROPE NV Keysight Technologies, Inc. Keysight Technologies, Inc. Keysight Technologies, Inc.	Switzerland Switzerland Switzerland Switzerland Netherlands Netherlands USA USA USA	15-mar-23 15-mar-23 15-mar-23 15-mar-23 15-mar-23 15-mar-23 16-mar-23 16-mar-23 16-mar-23	Annual Annual Annual Annual Extraordinary Shareholders Extraordinary Shareholders Annual Annual Annual	Management	15 16 17 2 3 1.1 1.2 1.3	Authorize Share Repurchase Program Approve Reduction in Share Capital via Cancelation of Shares Amend Articles to Reflect Changes in Capital Approve Cancellation of MFE Shares A Held by MFE Approve Cancellation of MFE Shares A Held by MFE Approve Cancellation of MFE Shares A Held by MFE Elect Director Satish C. Dhanasekaran Elect Director Richard P. Hamada Elect Director Richard P. Hamada Elect Director Paul A. Lacouture	For For For For For For For	For For For For For For
TE Connectivity Ltd. TE Connectivity Ltd. MFE-MEDIAFOREUROPE NV MFE-MEDIAFOREUROPE NV Keysight Technologies, Inc.	Switzerland Switzerland Switzerland Switzerland Netherlands Netherlands USA USA USA USA	15-mar-23 15-mar-23 15-mar-23 15-mar-23 15-mar-23 15-mar-23 16-mar-23 16-mar-23 16-mar-23	Annual Annual Annual Annual Extraordinary Shareholders Extraordinary Shareholders Annual Annual	Management	15 16 17 2 3 1.1 1.2 1.3	Authorize Share Repurchase Program Approve Reduction in Share Capital via Cancelation of Shares Amend Articles to Reflect Changes in Capital Approve Cancelation of MFE Shares A Held by MFE Approve Cancelation of MFE Shares A Held by MFE Approve Cancelation of MFE Shares A Held by MFE Approve Cancelation of MFE Shares A Held by MFE Approve Cancelation of MFE Shares A Held by MFE Elect Director Satish C. Dhanasekaran Elect Director Richard P. Hamada Elect Director Richard P. Hamada Elect Director Revin A. Stephens	For For For For For For	For For For For For
TE Connectivity Ltd. TE Connectivity Ltd. MFE-MEDIAFORE UROPE NV MFE-MEDIAFORE UROPE NV Keysight Technologies, Inc.	Switzerland Switzerland Switzerland Switzerland Netherlands Netherlands USA USA USA	15-mar-23 15-mar-23 15-mar-23 15-mar-23 15-mar-23 15-mar-23 16-mar-23 16-mar-23 16-mar-23	Annual Annual Annual Annual Annual Extraordinary Shareholders Extraordinary Shareholders Annual Annual Annual Annual	Management	15 16 17 2 3 1.1 1.2	Authorize Share Repurchase Program Approve Reduction in Share Capital via Cancelation of Shares Amend Articles to Reflect Changes in Capital Approve Cancellation of MFE Shares A Held by MFE Approve Conses Border Merger by Absorption of Mediaset Espana Comunicacion, S.A. Elect Director Satish C. Dhanasekaran Elect Director Richard P. Hamada Elect Director Richard P. Hamada Elect Director Revin A. Stephens Ratify PricewaterhouseCoopers LLP as Auditors	For	For For For For For For For
TE Connectivity Ltd. TE Connectivity Ltd. MFE-MEDIAFOREUROPE NV MFE-MEDIAFOREUROPE NV Keysight Technologies, Inc.	Switzerland Switzerland Switzerland Switzerland Switzerland Netherlands USA USA USA USA USA USA	15-mar-23 15-mar-23 15-mar-23 15-mar-23 15-mar-23 15-mar-23 16-mar-23 16-mar-23 16-mar-23 16-mar-23	Annual Annual Annual Extraordinary Shareholders Extraordinary Shareholders Annual Annual Annual Annual Annual Annual	Management	15 16 17 2 3 1.1 1.2 1.3	Authorize Share Repurchase Program Approve Reduction in Share Capital via Cancelation of Shares Amend Articles to Reflect Changes in Capital Approve Cancelation of MFE Shares A Held by MFE Approve Cancelation of MFE Shares A Held by MFE Approve Cancelation of MFE Shares A Held by MFE Approve Cancelation of MFE Shares A Held by MFE Approve Cancelation of MFE Shares A Held by MFE Elect Director Satish C. Dhanasekaran Elect Director Richard P. Hamada Elect Director Richard P. Hamada Elect Director Revin A. Stephens	For	For For For For For For For For For
TE Connectivity Ltd. TE Connectivity Ltd. MFE-MEDIAFOREUROPE NV MFE-MEDIAFOREUROPE NV MFE-MEDIAFOREUROPE NV Keysight Technologies, Inc. Pandora AS	Switzerland Switzerland Switzerland Switzerland Switzerland Netherlands Netherlands USA	15-mar-23 15-mar-23 15-mar-23 15-mar-23 15-mar-23 15-mar-23 16-mar-23 16-mar-23 16-mar-23 16-mar-23 16-mar-23 16-mar-23 16-mar-23 16-mar-23	Annual Annual Annual Annual Annual Extraordinary Shareholders Extraordinary Shareholders Annual Annual Annual Annual Annual Annual Annual Annual	Management	15 16 17 2 3 1.1 1.2 1.3 1.4 2	Authorize Share Repurchase Program Approve Reduction in Share Capital via Cancelation of Shares Amend Articles to Reflect Changes in Capital Approve Cancellation of MFE Shares A Held by MFE Approve Cancellation of MFE Shares A Held by MFE Approve Cancellation of MFE Shares A Held by MFE Elect Director Satish C. Dhanasekaran Elect Director Richard P. Hamada Elect Director Richard P. Hamada Elect Director Paul A. Lacouture Elect Director Kewin A. Stephens Ratify PricewatenhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors Accept Financial Statements and Statutory Reports	For	For For For For For For For For For For
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Property	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Page	Pandora AS		16-mar-23		Management	5	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	For	For
Property	Pandora AS	Denmark	16-mar-23	Annual		6.1		For	For
Property	Pandora AS	Denmark	16-mar-23	Annual	Management	6.2	Reelect Christian Frigast as Director		
March Marc	Pandora AS	Denmark		Annual		6.3	Reelect Birgitta Stymne Goransson as Director		For
Second S	Pandora AS	Denmark	16-mar-23	Annual	Management	6.4	Reelect Marianne Kirkegaard as Director	For	For
Name Section	Pandora AS	Denmark	16-mar-23	Annual	Management	6.5		For	For
Service Serv	Pandora AS	Denmark	16-mar-23	Annual	Management	6.6	Reelect Jan Zijderveld as Director		For
Second	Pandora AS	Denmark	16-mar-23	Annual	Management	6.7			
Second	Pandora AS	Denmark	16-mar-23	Annual		7	Ratify Ernst & Young as Auditor		For
Part		Denmark	16-mar-23	Annual			Approve Discharge of Management and Board		
Part	Pandora AS	Denmark	16-mar-23	Annual	Management	9.1	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	For
Page	Pandora AS			Annual					
The Design September Company C		Denmark	16-mar-23	Annual	Management	9.3			
Transport Company Co									
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Second					Management				
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December Comment Com						6			
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Section					Management	2	Accept Financial Statements and Statutory Reports		
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Banco de Sabadell SA Spain 22-mar-23 Annual Management 6 Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent For For									
			22-mar-23	Annual	Management	7	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 2 Billion with Exclusion of Preemptive Rights up to 10	For	



State Stat	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Section Sect	Banco de Sabadell SA	Spain	22-mar-23		Management	8	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For
Second 19		Spain		Annual	Management		Fix Maximum Variable Compensation Ratio of Designated Group Members		For
Section Sect		Spain		Annual					
Series Mendelle M. Bart									
Control Cont									
Control									
Control						8			
Section	Orion Oyi					9	Approve Discharge of Board, President and CEO		
Second Part	Orion Oyj		22-mar-23	Annual	Management	10	Approve Remuneration Report (Advisory Vote)		
Charles					Management				
Prof. Prof									
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Section Sect					Management				
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Student Charles Char			23-mar-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Special properties U.S. 2 mar 2	Starbucks Corporation	USA			Shareholder	5			
Standard Concession ISA 2,000						6			
Silbridge Compression Co						7			
Seate Seat						8			
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Sealer Seal Sea						2			
Seisher S. Sign 2-mar 2					Management	3			
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Springer A Spring 25-mer 25 Annual Management 6.2 Review (18am Temes Public Membrace as Director For For		Spain	23-mar-23	Annual		5	Renew Appointment of PricewaterhouseCoopers as Auditor		
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Bankster SA Spain 23-mer 23 Annual Management 10 Advisory Yose on Remunestation Report 10 April 20 Annual A	Bankinter SA			Annual		9			For
None Norded AS				Annual		10	Advisory Vote on Remuneration Report		
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Novo Nordisk AS						3			
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March 19	Nordea Bank Abp	Finland	23-mar-23	Annual	Management	15		For	For
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March 19									
Manual Part									
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Autonomous Company Com	Nordea Bank Abp	Finland		Annual		21			For
Security Property					Management	1	Approve Financial Statements and Discharge Directors		
Section Section Part P									
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States Section Proc. P									
Selection Process Pr						6			
Section Service 15. Proc. 2 mg of 3 mg o						7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO		
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State	Naturgy Energy Group SA	Spain	28-mar-23		Management		Elect Jose Antonio Torre de Silva Lopez de Letona as Director		Against
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Settlement A	Swisscom AG	Switzerland	28-mar-23	Annual	Management	4.5	Reelect Frank Esser as Director		
Systection AC Systection 25-mar 2 Annual Management 4.8 Residet Mindel Rechasioner as Director For Aguitst		Switzerland		Annual	Management		Reelect Sandra Lathion-Zweifel as Director	For	For
System AG System Syste									
Systection AG Systectified 25-min 23 Annual Management 5.1 Respont Round Als as Member of the Compensation Committee For For Systection AG Systectified 25-min 23 Averagement 5.2 Appoint Minings Education as Member of the Compensation Committee For									
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Holmen AB Sweden 28-mar-23 Annual Management 17 Approve Remuneration Policy And Other Terms of Employment For Executive Management For Executive M	Holmen AB	Sweden	28-mar-23	Annual	Management	16	Approve Remuneration Report	For	For
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Sika AG Switzerland 28-mar-23 Annual Management 4.1.2 Reelect Viktor Balli as Director For For	Sika AG	Switzerland	28-mar-23		Management		Reelect Paul Haelg as Director	For	For
	Sika AG	Switzerland	28-mar-23	Annual	Management	4.1.2	Reelect Viktor Balli as Director	For	For



Section Sect	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Property	Sika AG	Switzerland	28-mar-23	Annual	Management	4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director		For
Section Sect	Sika AG								
Part									
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Section Sect	Sika AG					1. 1. 1			
Proceedings	Sika AG			Annual		4.2		For	For
Second S	Sika AG				Management				
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Second	Sika AG						Approve Remuneration Report (Non-Binding)		
Property	Sika AG						Approve Remuneration of Directors in the Amount of CHF 3.4 Million		
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Part					Management				
March Section Sectio	Sika AG								
Second S	Sika AG	Switzerland	28-mar-23	Annual				For	
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Part	Skanska AB					3			
Section 19	Skanska AB		29-mar-23	Annual		4	Approve Agenda of Meeting		
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Semble S	Skanska AB				Management		Accept Financial Statements and Statutory Reports		
Septembro Sept					Management Management				
Standard	Skanska AB								
Standard Sealer	Skanska AB								
Standard A	Skanska AB	Sweden	29-mar-23		Management		Approve Discharge of Mats Hederos		
Samba Al					Management				
Sample S					Management		Approve Discharge of Catherine Marcus		
Sample AB Seedon 2-min 2					Management				
Sample	Skanska AB		29-mar-23						
Sumple S	Skanska AB						Approve Discharge of Employee Representative Richard Horstedt		
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Sample Sewden 29-mir 23	Skanska AB						Determine Number of Auditors (1) and Deputy Auditors (0)		
Skarska AB Sweden 29-mar 23 Annual Management 14a Reelect Hars Brock as Deector Sweden 29-mar 23 Annual Management 14b Reelect Hars Brock as Deector Sweden 29-mar 23 Annual Management 14b Reelect Place Sweden 29-mar 23 Annual Management 14c Reelect Land Countries Shebboth Sweden 29-mar 23 Annual Management 14c Reelect Land Countries Sweden 12-mar 23 Annual Management 14c Reelect Land Countries Sweden 12-mar 23 Annual Management 14c Reelect Land Countries Sweden 12-mar 23 Annual Management 14d Reelect Catherine Marcus as Director Sweden 12-mar 23 Annual Management 14d Reelect Catherine Marcus as Director Sweden 12-mar 23 Annual Management 14d Reelect Catherine Marcus as Director Sweden 12-mar 23 Annual Management 14d Reelect Catherine Marcus as Director Sweden 12-mar 23 Annual Management 14d Reelect Catherine Marcus as Director Sweden 12-mar 23 Annual Management 14d Reelect Catherine Marcus as Director Sweden 12-mar 23 Annual Management 14d Reelect Catherine Marcus as Director Sweden 12-mar 23 Annual Management 14d Reelect Catherine Marcus as Director Sweden 12-mar 23 Annual Management 14d Reelect Catherine Marcus as Director Sweden 12-mar 23 Annual Management 15d Reelect Marcus Ma									
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	Genmab A/S	Denmark	29-mar-23	Annual	Management	5.f	Reelect Anders Gersel Pedersen as Director	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Genmab A/S	Denmark	29-mar-23	Annual	Management	6	Ratify PricewaterhouseCoopers as Auditors	For	For
Genmab A/S	Denmark	29-mar-23	Annual	Management	7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors;	For	Against
Genmab A/S	Denmark	29-mar-23	Annual	Management	7.b	Amend Remuneration Policy	For	Against
Genmab A/S Genmab A/S	Denmark Denmark	29-mar-23	Annual Annual	Management	7.c	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	Against For
Genmab A/S	Denmark	29-mar-23 29-mar-23	Annual	Management Management	7.d 8	Authorize Share Repurchase Program Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	1	Elect Chairman of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	3	Approve Agenda of Meeting	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23 29-mar-23	Annual	Management Management	8.1	Acknowledge Proper Convening of Meeting	For For	For For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	29-mar-23	Annual Annual	Management	8.2	Accept Financial Statements and Statutory Reports Approve Remuneration Report	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.a	Approve Discharge of Board Chairman Ronnie Leten	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.b	Approve Discharge of Board Member Helena Stjernholm	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.c	Approve Discharge of Board Member Jacob Wallenberg	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	For	Against
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	29-mar-23 29-mar-23	Annual Annual	Management Management	8.3.e 8.3.f	Approve Discharge of Board Member Jan Carlson Approve Discharge of Board Member Nora Denzel	For For	Against Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.g	Approve Discharge of Board Member Carolina Dybeck Happe	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.h	Approve Discharge of Board Member Borje Ekholm	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.i	Approve Discharge of Board Member Eric A. Elzvik	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.j	Approve Discharge of Board Member Kurt Jofs	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.k	Approve Discharge of Board Member Kristin S. Rinne	For	Against
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	29-mar-23 29-mar-23	Annual Annual	Management	8.3.I 8.3.m	Approve Discharge of Employee Representative Torbjorn Nyman Approve Discharge of Employee Representative Andren Ping	For	Against Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management Management	8.3.n	Approve Discharge of Employee Representative Anders Ripa Approve Discharge of Employee Representative Kjell-Ake Soting	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.0	Approve Discharge of Deputy Employee Representative UIr Rosberg	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.r	Approve Discharge of President Borje Ekholm	For	Against
Telefonaktiebolaget LM Ericsson	Sweden Sweden	29-mar-23	Annual Annual	Management	8.4 9	Approve Allocation of Income and Dividends of SEK 2.70 Per Share Determine Number Divesters (40) and Deputy Divesters (10) 4B Paged	For For	For For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23 29-mar-23	Annual	Management Management	10	Determine Number Directors (10) and Deputy Directors (0) of Board Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	11.1	Reelect Jon Fredrik Baksaas as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	11.2	Reelect Jan Carlson as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	11.3	Reelect Carolina Dybeck Happe as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	11.4	Reelect Borje Ekholm as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden Sweden	29-mar-23 29-mar-23	Annual Annual	Management	11.5	Reelect Eric A. Etzvik as Director Populot Kirkin S. Pinen are Director	For For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management Management	11.7	Reelect Kristin S. Rinne as Director Reelect Helena Stjernholm as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	11.8	Relect Jacob Wallenberg as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	11.9	Elect Jonas Synnergren as New Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	11.10	Elect Christy Wyatt as New Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	12	Elect Jan Carlson as Board Chairman	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	29-mar-23 29-mar-23	Annual Annual	Management Management	13	Determine Number of Auditors (1) Approve Remuneration of Auditors	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	15	Approve National Auditors Ratify Deloitte AB as Auditors	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	16.1	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	16.2	Approve Equity Plan Financing LTV I 2023	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	16.3	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	For	Against
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	29-mar-23 29-mar-23	Annual Annual	Management Management	17.1 17.2	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	For For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	17.3	Approve Equity Plan Financing of LTV II 2023 Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	18	Approve Equity Plan Financing of LTV 2022	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	19	Approve Equity Plan Financing of LTV 2021	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	20.1	Approve Equity Plan Financing of LTV 2019 and 2020	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	29-mar-23	Annual Annual	Management	20.2	Approve Equity Plan Financing of LTV 2019 and 2020	For	For
Essity AB	Sweden	29-mar-23 29-mar-23	Annual	Management Management	1	Approve Remuneration Policy And Other Terms of Employment For Executive Management Elect Chairman of Meeting	For For	For
Essity AB	Sweden	29-mar-23	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	5	Approve Agenda of Meeting	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For For
Essity AB Essity AB	Sweden Sweden	29-mar-23 29-mar-23	Annual Annual	Management Management	7.b 7.c1	Approve Allocation of Income and Dividends of SEK 7.25 Per Share Approve Discharge of Ewa Bjorling	For For	For
Essity AB	Sweden	29-mar-23	Annual	Management	7.c2	Approve Discharge of Par Boman Approve Discharge of Par Boman	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	7.c3	Approve Discharge of Annemarie Gardshol	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	7.c4	Approve Discharge of Bjorn Gulden	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	7.c5	Approve Discharge of Magnus Groth	For	For
Essity AB	Sweden Sweden	29-mar-23 29-mar-23	Annual Annual	Management	7.c6 7.c7	Approve Discharge of Susanna Lind	For For	For
Essity AB Essity AB	Sweden	29-mar-23 29-mar-23	Annual	Management Management	7.c8	Approve Discharge of Torbjorn Loof Approve Discharge of Bert Nordberg	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	7.c9	Approve Discharge of Denis rotunderg Approve Discharge of Louise Svanberg Approve Discharge of Louise Svanberg	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	7.c10	Approve Discharge of Orjan Svensson	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	7.c11	Approve Discharge of Lars Rebien Sorensen	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	7.c12	Approve Discharge of Barbara Milian Thoralfsson	For	For
Essity AB Essity AB	Sweden Sweden	29-mar-23 29-mar-23	Annual Annual	Management Management	7.c13 7.c14	Approve Discharge of Niclas Thulin Approve Discharge of Magnus Groth	For For	For
Essity AB	Sweden	29-mar-23	Annual	Management	8	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	9	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	10.a	Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK 875,000 for Other Directors; Approve Remuneration for	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	10.b	Approve Remuneration of Auditors	For	For
Essity AB Essity AB	Sweden Sweden	29-mar-23 29-mar-23	Annual Annual	Management Management	11.a 11.b	Reelect Ewa Bjorling as Director Reelect Par Boman as Director	For For	For
ESSILY AD	Sweden	29-mar-23	Alliuai	ivianagement	11.0	Noticul Fal Dullian as Directul	r-OI	Against



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Essity AB	Sweden	29-mar-23	Annual	Management	11.c	Reelect Annemarie Gardshol as Director	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	11.d	Reelect Magnus Groth as Director	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	11.e	Reelect Torbjorn Loof as Director	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	11.f	Reelect Bert Nordberg as Director	For	For
Essity AB Essity AB	Sweden Sweden	29-mar-23 29-mar-23	Annual Annual	Management Management	11.g 11.h	Reelect Barbara M. Thoralfsson as Director Elect Maria Carell as Director	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	11.i	Elect Jan Gurander as Director	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	12	Reelect Par Boman as Board Chair	For	Against
Essity AB	Sweden	29-mar-23	Annual	Management	13	Ratify Ernst & Young as Auditor	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	14	Approve Remuneration Report	For	For
Essity AB	Sweden Sweden	29-mar-23	Annual Annual	Management	15	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees Authories Abree Penyahean Brozenia	For	For
Essity AB Essity AB	Sweden	29-mar-23 29-mar-23	Annual	Management Management	16.a 16.b	Authorize Share Repurchase Program Authorize Reissuance of Repurchased Shares	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	2	Elect Chairman of Meeting	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	4	Approve Agenda of Meeting	For	For
Indutrade AB Indutrade AB	Sweden Sweden	29-mar-23 29-mar-23	Annual Annual	Management Management	6 10a	Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	10a	ACCEPT FINANCIA STARRINERS and STARRINERS AND SERVICE STARRINERS AND STARRINERS A	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	10c	Approve Record Date for Dividend Payment	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	10d.1	Approve Discharge of Bo Annvik	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	10d.2	Approve Discharge of Susanna Campbell	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	10d.3	Approve Discharge of Anders Jernhall	For	For
Indutrade AB	Sweden Sweden	29-mar-23 29-mar-23	Annual Annual	Management Management	10d.4 10d.5	Approve Discharge of Bengt Kjell Approve Discharge of Kerstin Lindell	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	10d.5	Approve Discharge of Netfilm Linden Approve Discharge of Netfilm Linden Approve Discharge of Uff Lindahl	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	10d.7	Approve Discharge of Katarina Martinson	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	10d.8	Approve Discharge of Krister Mellve	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	10d.9	Approve Discharge of Lars Pettersson	For	For
Indutrade AB Indutrade AB	Sweden Sweden	29-mar-23 29-mar-23	Annual Annual	Management Management	12.1	Determine Number of Members (8) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	13.1			For
Indutrade AB	Sweden	29-mar-23	Annual	Management	13.2	Approve Remuneration of Auditors	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	14.1a	Reelect Bo Annvik as Director	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	14.1b	Reelect Susanna Campbell as Director	For	For
Indutrade AB Indutrade AB	Sweden Sweden	29-mar-23 29-mar-23	Annual Annual	Management Management	14.1c 14.1d	Reelect Anders Jernhall as Director Reelect Kerstin Lindell as Director	For	For For
Indutrade AB	Sweden	29-mar-23	Annual	Management	14.10	Reelect Resistrict Linder as Director Reelect IVI Lundaria so Director	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	14.1f	Reelect Katarina Martinson as Director	For	Against
Indutrade AB	Sweden	29-mar-23	Annual	Management	14.1g	Reelect Krister Mellve as Director	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	14.1h	Reelect Lars Pettersson as Director	For	For
Indutrade AB	Sweden Sweden	29-mar-23 29-mar-23	Annual Annual	Management Management	14.2	Reelect Katarina Martinson Chairman Ratify PricewaterhouseCoopers as Auditors	For	Against For
Indutade AB	Sweden	29-mar-23	Annual	Management	16	Ratiny Pricewaterinouse-couples as Auditions Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	17	Approve Remuneration Report	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	18a	Approve Performance Share Incentive Plan LTIP 2023 for Key Employees	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	18b	Approve Equity Plan Financing	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	1.A 1.B	Approve Consolidated and Standalone Financial Statements	For	For
Banco Santander SA Banco Santander SA	Spain Spain	30-mar-23 30-mar-23	Annual Annual	Management Management	1.B	Approve Non-Financial Information Statement Approve Discharge of Board	For	For For
Banco Santander SA	Spain	30-mar-23	Annual	Management	2	Approve Discreage of Dozen Approve Discreage of	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	3.A	Fix Number of Directors at 15	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	3.B	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	3.C	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	For	For
Banco Santander SA Banco Santander SA	Spain Spain	30-mar-23 30-mar-23	Annual Annual	Management	3.D 3.E	Reelect Pamela Ann Walkden as Director Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	For	For For
Banco Santander SA	Spain	30-mar-23	Annual	Management Management	3.F	Reelect Ania Faintica Douri-Paliz de Sautoula y O'Sirea as Director Reelect Sol Daurella Comadran as Director Reelect Sol Daurella Comadran as Director	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	3.G	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	3.H	Reelect Homaira Akbari as Director	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	4	Ratify Appointment of PricewaterhouseCoopers as Auditor	For	For
Banco Santander SA Banco Santander SA	Spain Spain	30-mar-23 30-mar-23	Annual Annual	Management Management	5.A 5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Reduction in Share Capital via Amortization of Treasury Shares	For For	For For
Banco Santander SA Banco Santander SA	Spain	30-mar-23 30-mar-23	Annual	Management	5.B 5.C	Approve Reduction in Snare Lapital via Amortization of Treasury Snares Authorize Share Repurchase Program	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	5.D	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10		For
Banco Santander SA	Spain	30-mar-23	Annual	Management	6.A	Approve Remuneration Policy	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	6.B	Approve Remuneration of Directors	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	6.C	Fix Maximum Variable Compensation Ratio	For	For
Banco Santander SA Banco Santander SA	Spain Spain	30-mar-23 30-mar-23	Annual Annual	Management Management	6.D 6.E	Approve Deferred Multiyear Objectives Variable Remuneration Plan Approve Buy-out Policy	For	For For
Banco Santander SA Banco Santander SA	Spain	30-mar-23 30-mar-23	Annual	Management	6.F	Advisory Vote on Remuneration Report	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Unicaja Banco SA	Spain	30-mar-23	Annual	Management	1.1	Approve Standalone Financial Statements	For	For
Unicaja Banco SA	Spain	30-mar-23	Annual	Management	1.2	Approve Consolidated Financial Statements	For	For
Unicaja Banco SA	Spain	30-mar-23	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Unicaja Banco SA Unicaja Banco SA	Spain	30-mar-23 30-mar-23	Annual Annual	Management Management	3 4	Approve Discharge of Board Approve Allocation of Income and Dividends	For	For For
Unicaja Banco SA Unicaja Banco SA	Spain Spain	30-mar-23 30-mar-23	Annual	Management Management	5.1	Approve Allocation of Income and Dividends Elect Juan Antonio Izaguirre Ventosa as Director	For	Against
Unicaja Banco SA	Spain	30-mar-23	Annual	Management	5.2	Elect Jose Ramon Sanchez Serrano as Director	For	Against
Unicaja Banco SA	Spain	30-mar-23	Annual	Management	5.3	Elect Natalia Sanchez Romero as Director	For	Against
Unicaja Banco SA	Spain	30-mar-23	Annual	Management	5.4	Ratify Appointment of and Elect Miguel Gonzalez Moreno as Director	For	Against
Unicaja Banco SA	Spain	30-mar-23	Annual	Management	5.5	Ratify Appointment of and Elect Isidoro Unda Urzaiz as Director	For	For
Unicaja Banco SA Unicaja Banco SA	Spain Spain	30-mar-23 30-mar-23	Annual Annual	Management Management	5.6	Ratify Appointment of and Elect Maria Teresa Costa Campi as Director Appoint KPMG Auditores as Auditors	For	For For
Unicaja Banco SA Unicaja Banco SA	Spain	30-mar-23 30-mar-23	Annual	Management Management	7	Appoint NFMG Auditores as Auditors Advisory Vote on Remuneration Report	For	For
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September Sept	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
September Sept	Unicaja Banco SA	Spain	30-mar-23	Annual	Management	8			
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Section Sect						1.3			
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Control Cont	Telefonica SA							For	
Section 1985 Section 1987 Sect	Telefonica SA	Spain			Management	5	Approve Dividends Charged Against Unrestricted Reserves		
California Cal						6			
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Section 19						9			
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September Sept	Swedbank AB					4			
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Section 1.0	Swedbank AB								
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Section 1.0	Swedbank AB								
Section A Section Se	Swedbank AB			Annual					
Section Sect	Swedbank AB		30-mar-23		Management	10.j	Approve Discharge of Biljana Pehrsson	For	
Section 19					Management				
Seeback AD									
Semble S	Swedbank AB								
Seatlant AB	Swedbank AB								
Section AB	Swedbank AB	Sweden	30-mar-23		Management		Approve Discharge of Ake Skoglund		
Seechan AB									
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Seedeman AB	Swedbank AB				Management				
Sweden	Swedbank AB	Sweden		Annual	Management	13.h	Reelect Per Olof Nyman as Director		For
Sembanik AB	Swedbank AB								
Swednest AB									
Swebank AB									
Sweden									
Swedenia AB	Swedbank AB			Annual					For
Swednank AB Swedne 30-mar 23 Annual Management 19 Authorize Share Regurchase Program For For Swednank AB Swedne 30-mar 23 Annual Management 21 Approve Extractor of Conventibles without Preemptive Rights For For For For Swednank AB Swedne 30-mar 23 Annual Management 21.1 Approve Determed Share Bonus Plan (Elean 2023) For	Swedbank AB								
Swedbank AB Sweden 30-mar-23 Annual Management 20 Approve Designation Education Enry For For For Swedbank AB Sweden 30-mar-23 Annual Management 21 a. Approve Deferred Share Bonus Plan for Key Employees (IP 2023) For									
Swedbank AB Sweden 30-mar-23 Annual Management 21.0 Approve Common Deferred Share Bonus Plan (Eken 2023) Swedbank AB Sweden 30-mar-23 Annual Management 21.0 Approve Deferred Share Bonus Plan (Eken 2023) Swedbank AB Sweden 30-mar-23 Annual Management 21.0 Approve Deferred Share Bonus Plan (Eken 2023) Swedbank AB Sweden 30-mar-23 Annual Management 21.0 Approve Deferred Share Bonus Plan (Eken 2023) Swedbank AB Sweden 30-mar-23 Annual Management 21.0 Approve Default Plan Financing For For For Swedbank AB Sweden 30-mar-23 Annual Shareholder 23 Annual Shareholder 23 Annual Shareholder 24 Affocation of funds Swedbank AB Sweden 30-mar-23 Annual Shareholder 25 Establishment of a Chamber of Commence Swedbank AB Sweden 30-mar-23 Annual Shareholder 25 Establishment of a Chamber of Commence Swedbank AB Sweden 30-mar-23 Annual Shareholder 25 Supplement 30-mar-24 Swedbank AB Sweden 30-mar-23 Annual Shareholder 25 Supplement 30-mar-24 Swedbank AB Sweden 30-mar-23 Annual Shareholder 25 Supplement 30-mar-24 Swedbank AB Sweden 30-mar-23 Annual Shareholder 25 Supplement 30-mar-24 Swedbank AB Sweden 30-mar-23 Annual Management 4 Approve More Financial Information Statement 30-mar-24 Swedbank AB Sweden 30-mar-23 Annual Management 4 Approve More Financial Information Statement 30-mar-24 Swedbank AB Spain 30-mar-23 Annual Management 4 Approve Allocation of Income and Dividends Statement 30-mar-24 Annual Management 5 Swedbank AB Spain 30-mar-23 Annual Management 5 Reelect Oncase Contage Mark AB Spain 30-mar-23 Annual Management 5 Reelect Oncase Contage Mark AB Spain 30-mar-23 Annual Management 5 Reelect Oncase Contage Mark AB Spain 30-mar-23 Annual Management 5 Reelect Oncase Contage Mark AB Spain 30-mar-23 Annual Management 6 Reelect Oncase Contage Mark AB Spain 30-mar-23 Annual Management 7 Reelect Contage Mark AB Spain 30-mar-23 Annual Management 7 Reelect Contage Mark AB Spain 30-mar-23 Annual Management 7 Reelect Contage Mark AB Spain 30-mar-23 Annual Management 7 Reelect Oncase Contage Mark AB Spain 30-mar-23 Annual Management 7									
Swedenhak B Sweden 30-mar-23 Annual Management 21 b. Approve Deferred Share Borus Plan for Key Employees (IP 2023) For For For Swedbank AB Sweden 30-mar-23 Annual Management 21 c. Approve Equity Plan Francising For For For For For Swedbank AB Sweden 30-mar-23 Annual Management 22 c. Approve Equity Plan Francising Approve Equity Plan Francising Approve Equity Plan Francising For For For For For For Swedbank AB Sweden 30-mar-23 Annual Shareholder 24 Allocation of funds Approve Remuneration Report Approve Allocation of Inuals Approve Allocatio							Approve isotance or contentions without retemptive rights Approve Common Deferred Share Bonus Plan (Fiken 2023)		
Swedbank AB Sweden 30-mar-23 Annual Management 22 Approve Remuneration Report For For For Swedbank AB Sweden 30-mar-23 Annual Shareholder 23 Change Bank Software Annual Against Against Against Against Sweedbank AB Sweden 30-mar-23 Annual Shareholder 25 Establishment of a Chamber of Commerce Against Against Against Against Sweedbank AB Sweden 30-mar-23 Annual Shareholder 25 Establishment of a Chamber of Commerce Annual Against Against Sweedbank AB Sweden 30-mar-23 Annual Shareholder 25 Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees Non Against Against Calcabalank SA Spain 30-mar-23 Annual Management 1 Approve Orschafeder and Standander Financial Statements For For For For For For For Gaixabank SA Spain 30-mar-23 Annual Management 4 Approve Nor-Financial Information Statement Approve Nor-Financial Information Statement	Swedbank AB								
Swedbank AB Sweden 30-mar/23 Annual Shareholder 23 Change Bank Software Change Bank Software Against	Swedbank AB		30-mar-23		Management	21.c	Approve Equity Plan Financing	For	For
Swechank AB Sweden 30-mar 23 Annual Shareholder 24 Allocation of funds Swechank AB Sweden 30-mar 23 Annual Shareholder 25 Establishment of a Chamber of Commerce Swechank AB Sweden 30-mar 23 Annual Shareholder 26 Stop Financing Fossi Companies That Expand Extraction and Lack Robust Fossi Phase-Out Plans in Line with 1.5 Degrees None Against Against Against Against SA Spain 30-mar 23 Annual Management 1 Approve Discharge of Board CaixoBank SA Spain 30-mar 23 Annual Management 2 Approve Non-Financial Information Statements For For CaixoBank SA Spain 30-mar 23 Annual Management 2 Approve Non-Financial Information Statement GaixoBank SA Spain 30-mar 23 Annual Management 4 Approve Non-Financial Information Statement For For CaixoBank SA Spain 30-mar 23 Annual Management 4 Approve Non-Financial Information Statement For For CaixoBank SA Spain 30-mar 23 Annual Management 5 Renew Approve Molication of Income and Dividends GaixoBank SA Spain 30-mar 23 Annual Management 6 Renew Approve Molication of Income and Dividends GaixoBank SA Spain 30-mar 23 Annual Management 6 Renew Approve Molication of Income and Dividends GaixoBank SA Spain 30-mar 23 Annual Management 6 Renew Approve Molication of Income and Dividends GaixoBank SA Spain 30-mar 23 Annual Management 6 Renew Approve Molication of Income and Dividends GaixoBank SA Spain 30-mar 23 Annual Management 6 Renew Approve Molication of Income and Dividends GaixoBank SA Spain 30-mar 23 Annual Management 6 Renew Approve Molication of Income and Dividends GaixoBank SA Spain 30-mar 23 Annual Management 6 Renew Approve Molication of Income and Dividends GaixoBank SA Spain 30-mar 23 Annual Management 6 Renew Approve Molication of Income and Dividends GaixoBank SA Spain 30-mar 23 Annual Management 6 Renew Approve Molication of Income and Dividends GaixoBank SA Spain 30-mar 23 Annual Management 6 Renew Approve Molication of Income and Dividends GaixoBank SA Spain 30-mar 23 Annual Management 7 Renew Approve Approve Molication of Income and Dividends GaixoBank SA Spai	Swedbank AB								
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Novozymes A/S Denmark 30-mar-23 Extraordinary Shareholders Management 3.c Amend Remuneration Policy For For									
	Novozymes A/S			Extraordinary Shareholders					
	Novozymes A/S		30-mar-23	Extraordinary Shareholders	Management		Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Kesko Oyj	Finland	30-mar-23	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Kesko Ovi	Finland	30-mar-23	Annual	Management		Approve Allocation of Income and Dividends of EUR 1.08 Per Share	For	For
Kesko Oyj	Finland	30-mar-23	Annual	Management	10	Approve Discharge of Board and President	For	For
Kesko Oyj	Finland	30-mar-23	Annual	Management	11	Approve Remuneration Report (Advisory Vote)	For	Against
Kesko Oyi	Finland	30-mar-23	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors;	For	For
Kesko Oyj	Finland	30-mar-23	Annual	Management	13	Approve Remuneration of Auditors	For	For
Kesko Oyj	Finland	30-mar-23	Annual	Management	14	Ratify Deloitte as Auditors	For	For
Kesko Oyj	Finland	30-mar-23	Annual	Management	15	Amend Articles Re: Board of Directors and Term of Office	For	For
Kesko Oyj	Finland	30-mar-23	Annual	Management	16	Authorize Share Repurchase Program	For	For
Kesko Oyj	Finland	30-mar-23	Annual	Management	17	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For	For
Kesko Oyj	Finland	30-mar-23	Annual	Management	18	Approve Charitable Donations of up to EUR 300,000	For	For
Chr. Hansen Holding A/S Chr. Hansen Holding A/S	Denmark Denmark	30-mar-23 30-mar-23	Extraordinary Shareholders Extraordinary Shareholders	Management Management		Approve Merger Agreement with Novozymes A/S Approve Indemnification of Members of the Board of Directors and Executive Management	For For	For
Chr. Hansen Holding A/S	Denmark	30-mar-23	Extraordinary Shareholders	Management	3	Approve informinication in wentiness of the Board of Directors and Executive warragement. Change Fiscal Year End to Dec. 31	For	For
Chr. Hansen Holding A/S	Denmark	30-mar-23	Extraordinary Shareholders	Management	4	Approve Remuneration of Directors for FY 2022/23	For	For
Chr. Hansen Holding A/S	Denmark	30-mar-23	Extraordinary Shareholders	Management	- 5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
UniCredit SpA	Italy	31-mar-23	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For
UniCredit SpA	Italy	31-mar-23	Annual/Special	Management	2	Approve Allocation of Income	For	For
UniCredit SpA	Italy	31-mar-23	Annual/Special	Management	3	Approve Elimination of Negative Reserves	For	For
UniCredit SpA	Italy	31-mar-23	Annual/Special	Management	4	Authorize Share Repurchase Program	For	For
UniCredit SpA	Italy	31-mar-23	Annual/Special	Management	5	Approve Remuneration Policy	For	Against
UniCredit SpA	Italy	31-mar-23	Annual/Special	Management	6	Approve Second Section of the Remuneration Report	For	For
UniCredit SpA	Italy	31-mar-23	Annual/Special	Management	7	Approve 2023 Group Incentive System	For	Against
UniCredit SpA	Italy	31-mar-23	Annual/Special	Management	8	Approve Fixed-Variable Compensation Ratio	For	For
UniCredit SpA	Italy	31-mar-23	Annual/Special	Management	9	Approve Decrease in Size of Board from 13 to 12	For	For
UniCredit SpA	Italy	31-mar-23	Annual/Special	Management		Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group	For	For
UniCredit SpA	Italy	31-mar-23	Annual/Special	Management		Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Consultation of Transport Chemistrian Control of Cont	For	For
UniCredit SpA	Italy Italy	31-mar-23	Annual/Special	Management	3 A	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For None	For
UniCredit SpA The Welt Dispay Company	USA	31-mar-23 03-abr-23	Annual/Special Annual	Management	A 1a	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elect Director Mary T. Barra	For	Against For
The Walt Disney Company The Walt Disney Company	USA	03-abr-23 03-abr-23	Annual	Management Management	1a 1b	Elect Director Mary 1. Barra Elect Director Safra A. Catz	For	For
The Walt Disney Company The Walt Disney Company	USA	03-abr-23	Annual	Management	1c	Elect Director Amy L. Catz Elect Director Amy L. Chang	For	For
The Walt Disney Company The Walt Disney Company	USA	03-abr-23	Annual	Management	1d	Elect Director Francis A. deSouza	For	For
The Walt Disney Company The Walt Disney Company	USA	03-abr-23	Annual	Management	1e	Elect Director Carolyn N. Everson	For	For
The Walt Disney Company	USA	03-abr-23	Annual	Management	1f	Elect Director Michael B.G. Froman	For	For
The Walt Disney Company	USA	03-abr-23	Annual	Management	1g	Elect Director Robert A. Iger	For	For
The Walt Disney Company	USA	03-abr-23	Annual	Management	1h	Elect Director Maria Elena Lagomasino	For	For
The Walt Disney Company	USA	03-abr-23	Annual	Management	1i	Elect Director Calvin R. McDonald	For	For
The Walt Disney Company	USA	03-abr-23	Annual	Management	1j	Elect Director Mark G. Parker	For	For
The Walt Disney Company	USA	03-abr-23	Annual	Management	1k	Elect Director Derica W. Rice	For	For
The Walt Disney Company	USA	03-abr-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Walt Disney Company	USA	03-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Walt Disney Company	USA	03-abr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Walt Disney Company	USA	03-abr-23	Annual	Shareholder	5	Report on Risks Related to Operations in China	Against	Against
The Walt Disney Company	USA	03-abr-23	Annual	Shareholder	6	Report on Charitable Contributions	Against	Against
The Walt Disney Company	USA	03-abr-23	Annual	Shareholder	7	Report on Political Expenditures	Against	For
Broadcom Inc.	USA USA	03-abr-23	Annual	Management	1a	Elect Director Diane M. Bryant	For	For
Broadcom Inc. Broadcom Inc.	USA	03-abr-23 03-abr-23	Annual Annual	Management Management	1b 1c	Elect Director Gayla J. Delly Elect Director Raul J. Fernandez	For For	For
Broadcom Inc.	USA	03-abr-23	Annual	Management	1d	Elect Director Eddy W. Hartenstein	For	For
Broadcom Inc.	USA	03-abr-23	Annual	Management	1e	Elect Director Check Kian Low	For	For
Broadcom Inc.	USA	03-abr-23	Annual	Management	1f	Elect Director Justine F. Page	For	For
Broadcom Inc.	USA	03-abr-23	Annual	Management	1g	Elect Director Henry Samueli	For	For
Broadcom Inc.	USA	03-abr-23	Annual	Management	1h	Elect Director Hock E. Tan	For	For
Broadcom Inc.	USA	03-abr-23	Annual	Management	1i	Elect Director Harry L. You		For
Broadcom Inc.	USA	03-abr-23	Annual	Management			For	
Broadcom Inc.	USA				2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
December of the control of the contr		03-abr-23	Annual	Management	3	Amend Omnibus Stock Plan	For For	Against
Broadcom Inc.	USA	03-abr-23	Annual	Management Management	3 4	Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation	For For	Against Against
Broadcom Inc.	USA USA	03-abr-23 03-abr-23	Annual Annual	Management Management Management	3	Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For For One Year	Against Against One Year
Broadcom Inc. EDP Renovaveis SA	USA USA Spain	03-abr-23 03-abr-23 04-abr-23	Annual Annual Annual	Management Management Management Management	3 4	Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Consolidated and Standalone Financial Statements	For For For One Year For	Against Against One Year For
Broadcom Inc. EDP Renovaveis SA EDP Renovaveis SA	USA USA Spain Spain	03-abr-23 03-abr-23 04-abr-23 04-abr-23	Annual Annual Annual Annual	Management Management Management Management Management	3 4 5 1 2	Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Consolidated and Standalone Financial Statements Approve Teraitment of Net Loss	For For For One Year For	Against Against One Year For
Broadcom Inc. EDP Renovaveis SA EDP Renovaveis SA EDP Renovaveis SA	USA USA Spain Spain Spain	03-abr-23 03-abr-23 04-abr-23 04-abr-23 04-abr-23	Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	3 4 5 1 2 3	Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Consolidated and Standalone Financial Statements Approve Treatment of Net Loss Approve Scrip Dividends	For For One Year For For	Against Against One Year For For
Broadcom Inc. EDP Renovaveis SA	USA USA Spain Spain Spain Spain	03-abr-23 03-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	3 4 5 1 2 3 4	Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Consolidated and Standaione Financial Statements Approve Termitent of Net Loss Approve Scrip Dividends Approve Scrip Dividends Approve Scrip Dividends	For For One Year For For For For For For	Against Against One Year For For For For
Broadcom Inc. EDP Renovaveis SA	USA USA Spain Spain Spain Spain Spain Spain Spain	03-abr-23 03-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23	Annual Annual Annual Annual Annual Annual Annual	Management	3 4 5 1 2 3 4 5	Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Consolidated and Standalone Financial Statements Approve Trainment of Net Loss Approve Scrip Dividends Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report Approve Non-Financial Information Statement	For For One Year For For For For For For For For For	Against Against One Year For For For For For
Broadcom Inc. EDP Renovaveis SA	USA USA Spain Spain Spain Spain Spain Spain Spain Spain Spain	03-abr-23 03-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23	Annual Annual Annual Annual Annual Annual Annual Annual	Management	3 4 5 1 2 3 4 5 6	Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Consolidated and Standalone Financial Statements Approve Treatment of Net Loss Approve Scrip Dividends Approve Scrip Dividends Approve Scrip Dividends Approve Non-Financial Information Statement Approve Non-Financial Information Statement	For For One Year For For For For For For For For For Fo	Against Against One Year For For For For For For For For
Broadcom Inc. EDP Renovaveis SA	USA USA Spain	03-abr-23 03-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23	Annual	Management	3 4 5 1 2 3 4 5 6 7	Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Consolidated and Standalone Financial Statements Approve Treatment of Net Loss Approve Scrip Dividends Approve Scrip Dividends Approve Onsolidated and Standalone Management Reports, Corporate Governance Report and Management Report Approve Non-Financial Information Statement Appraise Management of Company and Approve Vote of Confidence to Board of Directors Ratify Appointment of and Elect Cynthia Kay Mc Call as Director	For For One Year For For For For For For For For For Fo	Against Against One Year For For For For For For For For For Fo
Broadcom Inc. EDP Renovaveis SA	USA USA Spain	03-abr-23 03-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23	Annual	Management	3 4 5 1 2 3 4 5 6 7 8.A	Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Consolidated and Standalone Financial Statements Approve Treatment of Net Loss Approve Scrip Dividends Approve Scrip Dividends Approve Scrip Dividends Approve Scrip Dividends Approve Non-Financial Information Statement Reports, Corporate Governance Report and Management Report Approve Non-Financial Information Statement Appraise Management of Company and Approve Vote of Confidence to Board of Directors Ratify Appointment of and Elect Cynthia Kay Mc Call as Director Approve Financing Agreement between EDP Enerovavies Sk and EDP Energias de Portugal SA	For For One Year For For For For For For For For For Fo	Against Against One Year For For For For For For For For For Fo
Broadcom Inc. EDP Renovaveis SA	USA USA Spain	03-abr-23 03-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23	Annual	Management	3 4 5 1 2 3 4 5 6 7	Amend Omnibus Stock Plan Advisory Vote on Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Consolidated and Standalone Financial Statements Approve Terratment of Net Loss Approve Scrip Dividends Approve Scrip Dividends Approve Non-Financial Information Statement Approve Non-Financial In	For For One Year For For For For For For For For For Fo	Against Against One Year For For For For For For For For For Fo
Broadcom Inc. EDP Renovaveis SA	USA USA Spain	03-abr-23 03-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23	Annual	Management	3 4 5 1 2 3 4 5 6 7 8.A	Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Consolidated and Standalone Financial Statements Approve Treatment of Net Loss Approve Scrip Dividends Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Management of Company and Approve Vote of Confidence to Board of Directors Ratify Appointment of and Elect Cynthia Kay Mc Call as Director Approve Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA Armed Remuneration Policy	For For One Year For For For For For For For For For Fo	Against Against One Year For For For For For For For For For Fo
Broadcom Inc. EDP Renovaveis SA	USA USA Spain	03-abr-23 03-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23	Annual	Management	3 4 5 1 2 3 4 5 6 7 8.8 8	Amend Omnibus Stock Plan Advisory Vote on Saty on Pay Frequency Advisory Vote on Saty on Pay Frequency Approve Consolidated and Standaione Financial Statements Approve Terratment of Net Loss Approve Scrip Dividends Approve Scrip Dividends Approve Scrip Dividends Approve Osnosidiated and Standaione Management Reports, Corporate Governance Report and Management Report Approve Non-Financial Information Statement Approve Non-Financial Information Statement Apprave Management of Company and Approve Vote of Confidence to Board of Directors Ratify Appointment of and Elect Cynthia Kay Mc Call as Director Approve Financing Agreement Detween EDP Renovaveis SA and EDP Energias de Portugal SA Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA Amend Remuneration Policy Add New Article 30 Re: Environmental, Social and Corporate Governance Committee	For For One Year For For For For For For For For For Fo	Against Against One Year For For For For For For For For For Fo
Broadcom Inc. EDP Renovaveis SA	USA USA Spain	03-abr-23 03-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23	Annual	Management	3 4 5 1 2 3 4 5 6 7 8.A 8.B 9	Amend Omnibus Stock Plan Advisory Vote on Saly on Pay Frequency Advisory Vote on Saly on Pay Frequency Approve Consolidated and Standalone Financial Statements Approve Termitement of Net Loss Approve Scrip Dividends Approve Scrip Dividends Approve Scrip Dividends Approve Scrip Dividends Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement Appraise Management of Company and Approve Vote of Confidence to Board of Directors Ratify Appointment of and Elect Cynthia Kay Mc Call as Director Approve Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA Amend Remuneration Policy Add New Article 30 Re: Environmental, Social and Corporate Governance Committee Amend Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee Authorize Board to Ratify and Execute Approved Resolutions	For	Against Against Against One Year For For For For For For For For For Fo
Broadcom Inc. EDP Renovaveis SA SA SARadinaviska Enskilda Banken AB	USA USA Spain	03-abr-23 03-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23	Annual	Management	3 4 5 1 2 3 4 5 6 7 8.A 8.B 9	Amend Omnibus Stock Plan Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency Approve Consolidated and Standalone Financial Statements Approve Treatment of Net Loss Approve Scrip Dividends Approve Scrip Dividends Approve Scrip Dividends Approve Non-Financial Information Statement Approve Non-Financial Information Statement Appraise Management of Company and Approve Vote of Confidence to Board of Directors Ratify Appointment of and Elect Cynthia Kay Mc Call as Director Approve Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA Amend Remuneration Policy Add New Article 30 Re: Environmental, Social and Corporate Governance Committee Amend Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee Authorize Board to Ratify and Execute Approved Resolutions	For	Against Against Against One Year For For For For For For For For For Fo
Broadcom Inc. EDP Renovaveis SA SABAIdnaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	USA USA Spain	03-abr-23 03-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23 04-abr-23	Annual	Management	3 4 5 1 2 3 4 5 6 7 8.B 9 10.A 10.B 11	Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Consolidated and Standalone Financial Statements Approve Consolidated and Standalone Financial Statements Approve Scrip Dividends Approve Scrip Dividends Approve Scrip Dividends Approve Non-Financial Information Statement Approve Non-Financial Information Statement Appraise Management of Company and Approve Vote of Confidence to Board of Directors Ratify Appointment of and Elect Cynthia Kay Mc Call as Director Approve Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA Amend Remuneration Policy Add New Article 30 Re: Environmental, Social and Corporate Governance Committee Amend Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee Authorize Board to Ratify and Execute Approved Resolutions Elect Chairman of Meeting Approve Agenda of Meeting	For	Against Against Against One Year For For For For For For For For For Fo
Broadcom Inc. EDP Renovaveis SA SKandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	USA USA Spain Sweden	03-abr-23 04-abr-23	Annual	Management	3 4 5 1 2 3 4 5 6 7 8.A 8.B 9 10.A 10.B 11 2	Amend Omnibus Stock Plan Advisory Vote on Saty on Pay Frequency Advisory Vote on Saty on Pay Frequency Approve Consolidated and Standalone Financial Statements Approve Terratment of Net Loss Approve Scrip Dividends Approve Scrip Dividends Approve Non-Financial Information Statement Approve Financing Agreement Detween EDP Renovaveis SA and EDP Energias de Portugal SA Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA Amend Remuneration Policy Add New Artids 30 Re: Environmental, Social and Corporate Governance Committee Amend Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee Authorize Board to Ratify and Execute Approved Resolutions Elect Chairman of Meeting Approve Agenda of Meeting Designate Ossian Ekdahl as Inspector of Minutes of Meeting	For	Against Against Against One Year For For For For For For For For For Fo
Broadcom Inc. EDP Renovaveis SA	USA USA Spain Sweden Sweden	03-abr23 03-abr23 04-abr23	Annual	Management	3 4 5 1 2 3 4 5 6 7 8.A 8.B 9 10.A 10.B 11 2	Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Consolidated and Standalone Financial Statements Approve Consolidated and Standalone Financial Statements Approve Scrip Dividends Approve Scrip Dividends Approve Sonsolidated and Standalone Management Reports, Corporate Governance Report and Management Report Approve Non-Financial Information Statement Appraise Management of Company and Approve Vote of Confidence to Board of Directors Ratify Appointment of and Elect Cynthia Kay Mc Call as Director Approve Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA Amend Remuneration Policy Add New Article 30 Re: Environmental, Social and Corporate Governance Committee Amend Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee Authorize Board to Ratify and Execute Approved Resolutions Elect Chairman of Meeting Designate Ossian Ekdahl as Inspector of Minutes of Meeting Designate Ossian Ekdahl as Inspector of Minutes of Meeting	For	Against Against Against One Year For For For For For For For For For Fo
Broadcom Inc. EDP Renovaveis SA ESP Renovaveis SA ESP Renovaveis SA ESP Renovaveis SA Skandinaviska Enskilda Banken AB	USA USA Spain Sweden Sweden Sweden Sweden	03-abr-23 03-abr-23 04-abr-23	Annual	Management	3 4 5 1 1 2 3 4 4 5 6 6 7 7 8.A 8.B 9 10.A 10.B 11 2 4 4 5.5 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6	Amend Omnibus Stock Plan Advisory Vote on Sary on Pay Frequency Advisory Vote on Sary on Pay Frequency Approve Consolidated and Standaione Financial Statements Approve Terratment of Net Loss Approve Scrip Dividends Approve Scrip Dividends Approve Scrip Dividends Approve Scrip Dividends Approve Non-Financial Information Statement Approve Financing Agreement Detween EDP Renovaveis SA and EDP Energias de Portugal SA Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA Amend Remuneration Policy Add New Artick 30 Re: Environmental, Social and Corporate Governance Committee Amend Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee Authorize Board to Ratily and Execute Approved Resolutions Elect Chairman of Meeting Approve Agenda of Meeting Designate Carina Syerin as Inspector of Minutes of Meeting Designate Cosian Ekdahl as Inspector of Minutes of Meeting	For	Against Against One Year For For For For For For For For For Fo
Broadcom Inc. EDP Renovaveis SA SA EDP Renovaveis SA EDP Renovaveis SA EDP Renovaveis SA Skandinaviska Enskilda Banken AB	USA USA Spain Sweden Sweden Sweden Sweden Sweden Sweden	03-abr-23 03-abr-23 04-abr-23	Annual	Management	3 4 5 5 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8.A 8.B 9 9 10.A 10.B 11 1 2 4 4 5.1 5.2 6 9 9	Amend Omnibus Stock Plan Advisory Vote on Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Consolidated and Standalone Financial Statements Approve Treatment of Net Loss Approve Scrip Dividends Approve Scrip Dividends Approve Scrip Dividends Approve Non-Financial Information Statement Reports, Corporate Governance Report and Management Report Approve Non-Financial Information Statement Appraise Management of Company and Approve Vote of Confidence to Board of Directors Ratify Appointment of and Elect Cynthia Kay Mc Call as Director Approve Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA Amend Remuneration Policy Add New Article 30 Rs: Environmental, Social and Corporate Governance Committee Amend Articles Re: Governing Bodies, Remuneration Policy Amend Remuneration Science Resolutions Elect Chairman of Meeting Approve Agenda of Meeting Designate Carina Sverina is Inspector of Minutes of Meeting Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports	For	Against Against Against One Year For For For For For For For For For Fo
Broadcom Inc. EDP Renovaveis SA SA EDP Renovaveis SA EDP Renovaveis SA SKandinaviska Enskilda Banken AB	USA USA USA Spain Sweden Sweden Sweden Sweden Sweden Sweden Sweden	03-abr-23 04-abr-23	Annual	Management	3 4 5 1 1 2 3 3 4 5 6 6 7 7 8.B 8.B 9 10.A 10.B 11.2 2 4 5 6 10.5 10.5 10.5 10.5 10.5 10.5 10.5 10.5	Amend Omnibus Stock Plan Advisory Vote on Saly on Pay Frequency Advisory Vote on Saly on Pay Frequency Approve Consolidated and Standalone Financial Statements Approve Termitement of Net Loss Approve Scrip Dividends Approve Scrip Dividends Approve Scrip Dividends Approve Non-Financial Information Statement Reports, Corporate Governance Report and Management Report Approve Non-Financial Information Statement Approve Non-Financial Information Statement Appraise Management of Company and Approve Vote of Confidence to Board of Directors Ratify Appointment of and Elect Cynthia Kay Mc Call as Director Approve Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA Amend Remuneration Policy Add New Article 30 Re: Environmental, Social and Corporate Governance Committee Amend Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee Authorize Board to Ratify and Execute Approved Resolutions Elect Chairman of Meeting Designate Ossian Ekdahl as Inspector of Minutes of Meeting Designate Carina Sverin as Inspector of Minutes of Meeting Acknowledge Proper Convening of Meeting Approve Allocation of Income and Dividends of SEK 6.75 Per Share	For	Against Against Against One Year For For For For For For For For For Fo
Broadcom Inc. EDP Renovaveis SA SA EDP Renovaveis SA EDP Renovaveis SA EDP Renovaveis SA SA EDP Renovaveis SA EDP Renovaveis SA EDP Renovaveis SA Skandinaviska Enskilda Banken AB	USA USA Spain Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	03-abr-23 03-abr-23 04-abr-23	Annual	Management	3 4 5 1 1 2 3 3 4 5 6 7 7 8.A 8.B 9 10.A 10.B 111 2 4 4 5.1 5.2 6	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Approve Consolidated and Standalone Financial Statements Approve Treatment of Net Loss Approve Scrip Dividends Approve Scrip Dividends Approve Scrip Dividends Approve Scrip Dividends Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement Appraise Management of Company and Approve Vote of Confidence to Board of Directors Ratify Appointment of and Elect Cynthia Kay Mc Call as Director Approve Financing Agreement between EDP Renoraveis SA and EDP Energias de Portugal SA Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA Amed Remuneration Policy Add New Article 30 Re: Environmental, Social and Corporate Governance Committee Amed Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee Authorize Board to Ratify and Execute Approved Resolutions Elect Chairman of Meeting Approve Allocation of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 6.75 Per Share Approve Discharge of Jacobs Aarup-Andresen	For	Against Against Against One Year For For For For For For For For For Fo
Broadcom Inc. EDP Renovaveis SA SABORIA SEP SABO	USA USA USA Spain Sweden	03 abr 23 03 abr 23 04 abr 23	Annual	Management	3 4 4 5 5 1 2 2 3 3 4 4 5 6 6 7 7 8 A 6 B 9 9 10 A 10 B 11 5 2 4 6 6 9 9 10 11 1 1 1 1 1 1 2 1 1 1 1 1 1 1 1 1 1	Amend Omnibus Stock Plan Advisory Vote on Saly on Pay Frequency Advisory Vote on Saly on Pay Frequency Approve Consolidated and Standalone Financial Statements Approve Testiment of Net Loss Approve Scrip Dividends Approve Scrip Dividends Approve Scrip Dividends Approve Non-Financial Information Statement Approve Non-Financial Agreement Detvector Approve Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA Amend Remuneration Policy Add New Article 30 Re: Environmental, Social and Corporate Governance Committee Amend Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee Authorize Board to Ratify and Execute Approved Resolutions Elect Chairman of Meeting Designate Carina Sverin as Inspector of Minutes of Meeting Designate Carina Sverin as Inspector of Minutes of Meeting Acknowledge Proper Convening of Meeting Approve Albocation of Income and Dividendos of SEK 6.75 Per Share Approve Discharge of Sjanhid Amegard Hansen	For	Against Against Against One Year For For For For For For For For For Fo
Broadcom Inc. EDP Renovaveis SA SA EDP Renovaveis SA EDP Renovaveis SA EDP Renovaveis SA Skandinaviska Enskilda Banken AB	USA USA Spain Sweden	03-abr-23 03-abr-23 04-abr-23	Annual	Management	3 4 5 5 1 1 2 2 3 3 4 4 5 5 6 6 7 8.A 8.B 9 10.A 10.B 11 1 2 2 4 5 5 6 6 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Advisory Vote on Saty on Pay Frequency Advisory Vote on Say on Pay Frequency Approve Consolidated and Standalone Financial Statements Approve Terratment of Net Loss Approve Scrip Dividends Approve Scrip Dividends Approve Scrip Dividends Approve Non-Financial Information Statement Approve Financial Information Statement Approve Financial Information Statement Approve Financial Information Statement Approve Financial Information Approve Vote of Confidence to Board of Directors Ratify Appointment of and Elect Cynthia Kay Mc Call as Director Approve Financial Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA Amend Remuneration Policy Add New Artids 30 Re: Environmental, Social and Corporate Governance Committee Amend Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee Authorize Board to Ratify and Execute Approved Resolutions Elect Chairman of Meeting Approve Agenda of Meeting Designate Carina Sverin as Inspector of Minutes of Meeting Designate Carina Sverin as Inspector of Minutes of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Approve Discharge of Jacob Aarup-Andersen Approve Discharge of Signhild Amegard Hansen Approve Discharge of Signhild Amegard Hansen Approve Discharge of Signhild Amegard Hansen	For	Against Against Against One Year For For For For For For For For For Fo
Broadcom Inc. EDP Renovaveis SA SABORIA SEP SABO	USA USA USA Spain Sweden	03 abr 23 03 abr 23 04 abr 23	Annual	Management	3 4 4 5 5 1 2 2 3 3 4 4 5 6 6 7 7 8 A 6 B 9 9 10 A 10 B 11 5 2 4 6 6 9 9 10 11 1 1 1 1 1 1 2 1 1 1 1 1 1 1 1 1 1	Amend Omnibus Stock Plan Advisory Vote on Saly on Pay Frequency Advisory Vote on Saly on Pay Frequency Approve Consolidated and Standalone Financial Statements Approve Testiment of Net Loss Approve Scrip Dividends Approve Scrip Dividends Approve Scrip Dividends Approve Non-Financial Information Statement Approve Non-Financial Agreement Detvector Approve Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA Amend Remuneration Policy Add New Article 30 Re: Environmental, Social and Corporate Governance Committee Amend Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee Authorize Board to Ratify and Execute Approved Resolutions Elect Chairman of Meeting Designate Carina Sverin as Inspector of Minutes of Meeting Designate Carina Sverin as Inspector of Minutes of Meeting Acknowledge Proper Convening of Meeting Approve Albocation of Income and Dividendos of SEK 6.75 Per Share Approve Discharge of Sjanhid Amegard Hansen	For	Against Against Against One Year For For For For For For For For For Fo



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	11.6	Approve Discharge of Anna-Karin Glimstrom	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	11.7	Approve Discharge of Annika Dahlberg	For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	04-abr-23 04-abr-23	Annual Annual	Management Management	11.8	Approve Discharge of Charlotta Lindholm Approve Discharge of Syen Nyman	For For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	11.10	Approve Discharge of Wagnus Olsson	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	11.11	Approve Discharge of Marika Ottander	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	11.12	Approve Discharge of Lars Ottersgard	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	11.13	Approve Discharge of Jesper Ovesen	For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	04-abr-23 04-abr-23	Annual Annual	Management Management	11.14	Approve Discharge of Helena Saxon Approve Discharge of Johan Torgeby (as Board Member)	For For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	11.16	Approve Discharge of Marcus Wallenberg	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	11.17	Approve Discharge of Johan Torgeby (as President)	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	12.1	Determine Number of Members (11) and Deputy Members (0) of Board	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	04-abr-23 04-abr-23	Annual Annual	Management Management	13.1	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 880,000 for Other Directors; Approve Remuneration of Auditors	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	14.a1	Reelect Jacob Aarup Andersen as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	14.a2	Reelect Signhild Arnegard Hansen as Director	For	Against
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	14.a3	Reelect Anne-Catherine Berner as Director	For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	04-abr-23 04-abr-23	Annual Annual	Management	14.a4 14.a5	Reelect John Flint as Director	For For	For For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management Management	14.a5	Reelect Winnie Fok as Director Reelect Sven Nyman as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	14.a7	Reelect Lars Ottersgard as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	14.a8	Reelect Helena Saxon as Director	For	Against
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	14.a9	Reelect Johan Torgeby as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	14.10	Elect Marcus Wallenberg as Director	For	Against
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	04-abr-23 04-abr-23	Annual Annual	Management Management	14.11 14.b	Elect Svein Tore Holsether as Director Reelect Marcus Wallenberg as Board Chair	For	For Against
Skandinaviska Eriskilda Banken AB	Sweden	04-abr-23	Annual	Management	15	Retirist Warning as Auditors Ratify Ernst & Young as Auditors	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	16	Approve Remuneration Report	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	17.a	Approve SEB All Employee Program 2023 for All Employees in Most of the Countries where SEB Operates	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	17.b	Approve SEB Share Deferral Program 2023 for Group Executive Committee, Senior Managers and Key Employees	For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	04-abr-23 04-abr-23	Annual Annual	Management Management	17.c	Approve SEB Restricted Share Program 2023 for Some Employees in Certain Business Units	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	18.b	Authorize Share Repurchase Program Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	18.c	Approve Transfer of Class A Shares to Participants in 2023 Long-Term Equity Programs	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	19	Approve Issuance of Convertibles without Preemptive Rights	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	20.a	Approve SEK 390 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	04-abr-23 04-abr-23	Annual Annual	Management Management	20.b 21	Approve Capitalization of Reserves of SEK 390 Million for a Bonus Issue	For For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Shareholder	22	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management Change Bank Software	None	Against
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Shareholder	23	Simplified Renewal for BankID	None	Against
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Shareholder	24	Stop Financing Fossil Companies that Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	None	Against
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Shareholder	25	Conduct Study on Compliance with the Rule of Law for Bank Customers	None	Against
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Shareholder	26	Establish Swedish/Danish Chamber of Commerce	None	Against
Nokia Oyj Nokia Oyj	Finland Finland	04-abr-23 04-abr-23	Annual Annual	Management Management	8	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.12 Per Share	For For	For
Nokia Oyj	Finland	04-abr-23	Annual	Management	9	Approve Discharge of Board and President	For	For
Nokia Oyj	Finland	04-abr-23	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Nokia Oyj	Finland	04-abr-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve	For	For
Nokia Oyj	Finland	04-abr-23	Annual	Management	12	Fix Number of Directors at Ten	For	For
Nokia Oyj Nokia Oyj	Finland Finland	04-abr-23 04-abr-23	Annual Annual	Management Management	13.1	Reelect Sari Baldauf (Chair) as Director Reelect Thomas Dannenfeldt as Director	For For	For
Nokia Ovi	Finland	04-abr-23	Annual	Management	13.3	Reelect I is a Hook as Director Reelect I is a Hook as Director	For	For
Nokia Oyj	Finland	04-abr-23	Annual	Management	13.4	Reelect Jeanette Horan as Director	For	For
Nokia Oyj	Finland	04-abr-23	Annual	Management	13.5	Reelect Thomas Saueressig as Director	For	For
Nokia Oyj	Finland	04-abr-23	Annual	Management	13.6	Reelect Soren Skou (Vice Chair) as Director	For	For
Nokia Oyj	Finland Finland	04-abr-23 04-abr-23	Annual Annual	Management Management	13.7	Reelect Carla Smits-Nusteling as Director Reelect Kai Oistamo as Director	For For	For
Nokia Oyj Nokia Oyj	Finland	04-abr-23	Annual	Management	13.9	Regiet National as Director Elect Timo Ahopelto as Director	For	For
Nokia Oyj	Finland	04-abr-23	Annual	Management	13.10	Elect Elizabeth Crain as Director	For	For
Nokia Oyj	Finland	04-abr-23	Annual	Management	14	Approve Remuneration of Auditor	For	For
Nokia Oyj	Finland	04-abr-23	Annual	Management	15	Ratify Deloitte as Auditor	For	For
Nokia Oyi Nokia Oyi	Finland Finland	04-abr-23 04-abr-23	Annual Annual	Management Management	16 17	Authorize Share Repurchase Program Approve Issuance of up to 550 Million Shares without Preemptive Rights	For For	For For
Nokia Oyj Evolution AB	Sweden	04-abr-23 04-abr-23	Annual	Management Management	2	Approve issuance of up to 550 Million Shares without Preemptive Rights Elect Chairman of Meeting	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	4	Approve Agenda of Meeting	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Evolution AB Evolution AB	Sweden Sweden	04-abr-23 04-abr-23	Annual Annual	Management Management	7.a 7.b	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 2.00 Per Share	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	7.c1	Approve Discharge of Jens von Bahr Approve Discharge of Jens von Bahr	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	7.c2	Approve Discharge of Fredrik Osterberg	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	7.c3	Approve Discharge of Ian Livingstone	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	7.c4	Approve Discharge of Joel Citron	For	For
Evolution AB	Sweden	04-abr-23	Annual Annual	Management	7.c5 7.c6	Approve Discharge of Jonas Engwall	For	For
Evolution AB Evolution AB	Sweden Sweden	04-abr-23 04-abr-23	Annual	Management Management	7.c6 7.c7	Approve Discharge of Mimi Drake Approve Discharge of Sandra Urie	For For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	7.c8	Approve Discharge of Martin Carlesund Aprove Discharge of Martin Carlesund	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	8	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	9	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	For	Against
Evolution AB	Sweden	04-abr-23	Annual	Management	10.1	Reelect Jens von Bahr (Chair) as Director	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	10.2	Reelect Fredrik Osterberg as Director	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Evolution AB	Sweden	04-abr-23	Annual	Management	10.3	- · · · · · · · · · · · · · · · · · · ·	For	Against
Evolution AB	Sweden	04-abr-23	Annual	Management	10.4		For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	10.5		For	Against
Evolution AB	Sweden	04-abr-23	Annual	Management	10.6		For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	10.7		For	For
Evolution AB	Sweden	04-abr-23 04-abr-23	Annual	Management Management	11		For For	For
Evolution AB Evolution AB	Sweden Sweden	04-abr-23	Annual Annual	Management Management	13		For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	14		For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	15		For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	16		For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	17	Approve Creation of Pool of Capital without Preemptive Rights	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	18		For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	19		For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	2		For	For
Volvo AB Volvo AB	Sweden Sweden	04-abr-23 04-abr-23	Annual Annual	Management	6		For For	For
Volvo AB	Sweden	04-abr-23	Annual	Management Management	9		For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	10		For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	11.1		For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	11.2		For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	11.3		For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	11.4		For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	11.5		For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	11.6		For	For
Volvo AB Volvo AB	Sweden	04-abr-23 04-abr-23	Annual Annual	Management Management	11.7		For For	For
Volvo AB	Sweden Sweden	04-abr-23 04-abr-23	Annual	Management Management	11.8		For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	11.10		For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	11.11		For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	11.12		For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	11.13	Approve Discharge of Lars Ask (Employee Representative)	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	11.14		For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	11.15		For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	11.16		For	For
Volvo AB Volvo AB	Sweden	04-abr-23 04-abr-23	Annual Annual	Management	11.17		For For	For
Volvo AB	Sweden Sweden	04-abr-23 04-abr-23	Annual	Management	11.18		For	For
Volvo AB	Sweden	04-abr-23	Annual	Management Management	12.2		For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	13		For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	14.1	Reelect Matti Alahuhta as Director	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	14.2	Elect Bo Annvik as New Director	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	14.3	Reelect Jan Carlson as Director	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	14.4		For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	14.5		For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	14.6		For	For
Volvo AB	Sweden Sweden	04-abr-23 04-abr-23	Annual Annual	Management	14.7		For For	For
Volvo AB	Sweden	04-abr-23	Annual	Management Management	14.9		For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	14.10		For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	14.11		For	Against
Volvo AB	Sweden	04-abr-23	Annual	Management	15	Reelect Carl-Henric Svanberg as Board Chair	For	Against
Volvo AB	Sweden	04-abr-23	Annual	Management	16	Approve Remuneration of Auditors	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	17		For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	18.1		For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	18.2		For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	18.3		For	For
Volvo AB Volvo AB	Sweden Sweden	04-abr-23 04-abr-23	Annual Annual	Management Management	18.4		For For	For Against
Volvo AB	Sweden	04-abr-23	Annual	Management	19		For	Against
Volvo AB	Sweden	04-abr-23	Annual	Management	20.1		For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	20.2		For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	2	Elect Chairman of Meeting	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	4	Approve Agenda of Meeting	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	5		For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	6		For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	7a		For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	7b		For	For
Husqvarna AB Husqvarna AB	Sweden Sweden	04-abr-23 04-abr-23	Annual Annual	Management Management	7c.1		For For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	7c.2 7c.3		For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	7c.4		For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	7c.5		For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	7c.6		For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	7c.7	Approve Discharge of Christine Robins	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	7c.8	Approve Discharge of Stefan Ranstrand	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	7c.9		For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	8a		For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	8b		For	For
Husqvarna AB	Sweden Sweden	04-abr-23 04-abr-23	Annual Annual	Management	9 10a.1	Approve Remuneration of Directors in the Amount of SEK 2.25 Million to Chairman and SEK 650,000 to Other Directors; Approve Remuneration for Committee Reelect Tom Johnstone as Director	For For	For Against
Husqvarna AB Husqvarna AB	Sweden	04-abr-23 04-abr-23	Annual	Management Management	10a.1 10a.2		For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	10a.2		For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	10a.4		For	For
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Second S	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Second S	Husqvarna AB	Sweden	04-abr-23	Annual	Management	10a.5			
Section Sect	Husqvarna AB								
Second									
Part									
Section Sect									
Accorded Section Global	Husqvarna AB		04-abr-23	Annual		11b			
Section Sect	Husqvarna AB				Management				
Second S	Husqvarna AB				Management				
Second					Management				
Security Company Com									
Second S	Straumann Holding AG						Approve Remuneration Report		
September Sept	Straumann Holding AG				Management	2			
Page					Management	3	Approve Discharge of Board and Senior Management		
September Sept			00 00. 00		Management		Approve Fixed Remuneration of Directors in the Amount of CHE 2.7 Million Approve Fixed Remuneration of Executive Committee in the Amount of CHE 0.2 Million		
Proceedings Company							Approve i cac remunication of Executive Committee in the Amount of CHE 3.8 Million Approve I one-Term Variable Remuneration of Executive Committee in the Amount of CHE 3.8 Million		
Second S	Straumann Holding AG								
Second S	Straumann Holding AG	Switzerland	05-abr-23	Annual				For	For
Second S	Straumann Holding AG								
Seamen S									
Statemen Policy of Comment Statemen									
Statemen Design Control Cont	Straumann Holding AG								
Instrume Personal Control Instrume Personal Control Security Secu	Straumann Holding AG	Switzerland	05-abr-23	Annual			Reelect Regula Wallimann as Director		Against
Statement Holting AG	Straumann Holding AG		00 00. 00		Management	6.8		For	For
Statistical Column Statistical Statist					Management				
Sement Holling AG									
Statement Holders Co. State Co. Stat	Straumann Holding AG								
Statement Politish (AG	Straumann Holding AG					9			
Seamen Holding AG	Straumann Holding AG				Management		Amend Corporate Purpose		
State Stat			00 00. 00						
Seamment Noting AG					Management		Approve Virtual-Unity or Hybrid Shareholder Meetings Amond Atticles Res. Requires of the Congret Meetings.		
Sammon Holding AG					Management				
Novel Beart Creates	Straumann Holding AG								
November Clanicals Clani	Straumann Holding AG								
November Counted Cou									
New Part of Conside									
November Comade	Royal Bank of Canada								
Roys Bank of Canada	Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Management	1.5	Elect Director Cynthia Devine		
Roge Sende Canada Cana	Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Management	1.6			For
Rose Bank of Carada Granda Gran	Royal Bank of Canada								
Novel Bank of Canada Canad									
Roys Bank of Canada Granda Gran									
Roys Earls of Canada Can	Royal Bank of Canada								
Roys Bank of Canada Gasha	Royal Bank of Canada					1.12		For	For
Royal Bank of Canada	Royal Bank of Canada								
Rouris Bank of Canada									
Royal Bank of Canada Canad			00 00. 00			- 4			
Royal Bank of Canada	Royal Bank of Canada					A	increase waxman ryggregate consideration funition must reliene up analysis. SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities.		
State Canada Ca	Royal Bank of Canada					В			
Name Canada Can	Royal Bank of Canada	Canada	05-abr-23		Shareholder		SP 3: Publish a Third-Party Racial Equity Audit		
Royal Bank of Canada	Royal Bank of Canada					D	SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals		
Name Canada Can						F F			
Royal Bank of Canada Canada O5-shi-23 Annual Management 1.1 Elect Director Patrick de La Chewardiere Schlumberger N.V. Curacao O5-shi-23 Annual Management 1.2 Elect Director Patrick de La Chewardiere Schlumberger N.V. Curacao O5-shi-23 Annual Management 1.2 Elect Director Patrick de La Chewardiere Schlumberger N.V. Curacao O5-shi-23 Annual Management 1.3 Elect Director Oliver Le Peuch Schlumberger N.V. Curacao O5-shi-23 Annual Management 1.4 Elect Director Oliver Le Peuch Schlumberger N.V. Curacao O5-shi-23 Annual Management 1.5 Elect Director Oliver Le Peuch Schlumberger N.V. Curacao O5-shi-23 Annual Management 1.5 Elect Director Maria Moraeus Hanssen For For For For For Schlumberger N.V. Schlumberger N.V. Curacao O5-shi-23 Annual Management 1.8 Elect Director Maria Moraeus Hanssen For			00 00. 00			G			
Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.2 Elect Director Miguel Galuccio For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.3 Elect Director Miguel Galuccio For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.4 Elect Director Olivier Le Peuch For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.5 Elect Director Olivier Le Peuch For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.5 Elect Director Olivier Le Peuch For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.7 Elect Director Tatinan Mitrova For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.7 Elect Director Tatinan Mitrova For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.7 Elect Director Maria Moraeus Hanssen For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.9 Elect Director Vanitha Narayanan For For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.9 Elect Director Vanitha Narayanan For For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.10 Elect Director Jack Papa For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.11 Elect Director Jack Papa For For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.11 Elect Director Jack Papa For For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.10 Elect Director Jack Papa For For For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 2 Advisory Vote to Ratify Named Executive Officers Compensation For For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 4 Adopt and Approve Financials and Dividends For	Royal Bank of Canada								
Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.3 Elect Director Miquel Galuccio For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.4 Elect Director Olivier Le Peuch For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.5 Elect Director Samuel Leupold For For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.6 Elect Director Tailana Mirrova Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.7 Elect Director Tailana Mirrova Management 1.7 Elect Director Marin Management 1.8 Elect Director Vanitha Narayanan For For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.8 Elect Director Vanitha Narayanan For For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.8 Elect Director Vanitha Narayanan For For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.9 Elect Director Vanitha Narayanan For For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.10 Elect Director Jeff Scheets For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.10 Elect Director Jeff Scheets For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.11 Elect Director Jeff Scheets For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 2 Advisory Vote on Say on Pay Frequency For For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 2 Advisory Vote on Say on Pay Frequency For For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For For For Elias Oyi Finland 05-abr-23 Annual Management 7 Accept Financial Statements and Statutory Reports For For For For For For For Finland 05-abr-23 Annual Management 8 Approve Allocation of Income and Dividends of EUR 2.15 Per Share For For For For For For For Finland 05-abr-23 Annual Management 1 Approve Remuneration Report (Advisory Vote) Elias Oyi Finland 05-abr-23 Annual Management 1 Approve Remuneration For For For For For For For Finland 05-abr-23 Annual Management 1 Approve Remuneration For For For For For For For Finland 05-abr-23	Schlumberger N.V.		05-abr-23		Management		Elect Director Peter Coleman	For	For
Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.4 Elect Director Olivier Le Peuch For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.5 Elect Director Samuel Lupold For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.6 Elect Director Maria Moraeus Hanssen For For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.7 Elect Director Maria Moraeus Hanssen For For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.8 Elect Director Maria Moraeus Hanssen For For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.8 Elect Director Maria Moraeus Hanssen For For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.9 Elect Director Maria Moraeus Hanssen For For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.9 Elect Director Mark Papa Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.10 Elect Director Mark Papa Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.11 Elect Director Ulrich Spiesshofer For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.11 Elect Director Ulrich Spiesshofer For For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 2 Advisory Vote on Say on Pay Frequency For Por For Schlumberger N.V. Curacao 05-abr-23 Annual Management 3 Advisory Vote to Ratify Named Executive Officers Compensation For For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 4 Adopt and Approve Financials and Dividends For For For Elias Oyj Finland 05-abr-23 Annual Management 7 Accept Financial Statements and Statutory Reports Elias Oyj Finland 05-abr-23 Annual Management 1 Approve Remuneration Report (Advisory Vote) For Informat on Horse Committees, and For For For Elias Oyj Finland 05-abr-23 Annual Management 1 Approve Remuneration For Horse Management 1 Approve Remuneration For Horse Management For For Against Management 1 Approve Remuneration For For Elias Oyj Finland 05-abr-23 Annual Management 1 Approve Remuneration For Elect Horse Management For Against Management 1 Approve Remuneration For Elect Horse Manageme									
Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.5 Elect Director Samuel Leupold For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.6 Elect Director Tatiana Mitrova For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.7 Elect Director Tatiana Mitrova For For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.8 Elect Director Vanitha Narayanan For For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.9 Elect Director Vanitha Narayanan For For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.10 Elect Director Jeff Sheets For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.10 Elect Director Jeff Sheets For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.11 Elect Director Jeff Sheets For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 2 Advisory Vote on Say on Pay Frequency For For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 2 Advisory Vote on Say on Pay Frequency For For For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 3 Advisory Vote on Say on Pay Frequency For									
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Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.10 Elect Director Jeff Sheets For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 1.11 Elect Director Ultich Spiesshofer For For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 2 Advisory Vote on Say on Pay Frequency One Year One Year Schlumberger N.V. Curacao 05-abr-23 Annual Management 3 Advisory Vote on Say on Pay Frequency One Year One Year Schlumberger N.V. Curacao 05-abr-23 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 4 Adopt and Approve Financials and Dividends Schlumberger N.V. Curacao 05-abr-23 Annual Management 5 Ratify PricewaterhouseCoopers LLP as Auditors Prove Schlumberger N.V. Curacao 05-abr-23 Annual Management 7 Accept Financial Statements and Statutory Reports Elisa Oyj Finland 05-abr-23 Annual Management 8 Approve Allocation of Income and Dividends of EUR 2.15 Per Share For	Schlumberger N.V.								
Schlumberger N.V. Curacao 05-abr-23 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For Vear One Year Schlumberger N.V. Curacao 05-abr-23 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For Vear Schlumberger N.V. Curacao 05-abr-23 Annual Management 4 Adopt and Approve Financials and Dividends For For For Schlumberger N.V. Curacao 05-abr-23 Annual Management 5 Ratify Named Executive Officers' Compensation For			00 00. 00						
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Schlumberger N.V. Curacao 05-abr-23 Annual Management 5 Ratify PricewaterhouseCoopers LLP as Auditors For For For Elisa Oyj Finland 05-abr-23 Annual Management 7 Accept Financial Statements and Statutory Reports 1 Finland 05-abr-23 Annual Management 8 Approve Allocation of Income and Dividends of EUR 2.15 Per Share For For For Elisa Oyj Finland 05-abr-23 Annual Management 9 Approve Discharge of Board and President For	Schlumberger N.V.								
Elisa Oyj Finland 05-abr-23 Annual Management 8 Approve Allocation of Income and Dividends of EUR 2.15 Per Share For For For Elisa Oyj Finland 05-abr-23 Annual Management 9 Approve Discharge of Board and President For For For Elisa Oyj Finland 05-abr-23 Annual Management 10 Approve Remuneration Report (Advisory Vote) For Against Elisa Oyj Finland 05-abr-24 Annual Management 11 Approve Remuneration of Directors in the Amount of EUR 140,000 for Vice Chairman and the Chairman of the Committees, and For For	Schlumberger N.V.					5	Ratify PricewaterhouseCoopers LLP as Auditors		
Elisa Oyj Finland 05-abr-23 Annual Management 9 Approve Discharge of Board and President For For Elisa Oyj Finland 05-abr-23 Annual Management 10 Approve Remuneration Report (Advisory Vote) Finland 05-abr-23 Annual Management 11 Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 86,000 for Vice Chairman and the Chairman of the Committees, and For For	Elisa Oyj				Management	7			
Elisa Oyj Finland 05-abr-23 Annual Management 10 Approve Remuneration Report (Advisory Vote) For Against Elisa Oyj Finland 05-abr-23 Annual Management 11 Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 86,000 for Vice Chairman and the Chairman of the Committees, and For For						8			
Elisa Oyj Finland 05-abr-23 Annual Management 11 Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 86,000 for Vice Chairman and the Chairman of the Committees, and For For	Elisa Oyj								
	Elisa Oyj				Management		Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 86,000 for Vice Chairman and the Chairman of the Committees, and		
	Elisa Oyj		05-abr-23	Annual		12			For



Company Elisa Oyj Rio Tinto Plc	Country Finland Finland Finland Finland Finland Finland	05-abr-23 05-abr-23 05-abr-23 05-abr-23	Annual Annual Annual	Proponent Management Management	13 14	Proposal Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Director Approve Remuneration of Auditors	Mgmt Rec s For	Against
Elisa Oyj Elisa Oyj Elisa Oyi Elisa Oyi Elisa Oyi Elisa Oyj Rio Tinto Pic Rio Tinto Pic Rio Tinto Pic Rio Tinto Pic	Finland Finland Finland Finland	05-abr-23 05-abr-23	Annual	Management				
Elisa Oyj Elisa Oyj Elisa Oyj Elisa Oyl Rio Tinto Plc	Finland Finland Finland	05-abr-23			14			
Elisa Oyj Elisa Oyj Elisa Oyj Rio Tinto Plc Rio Tinto Plc Rio Tinto Plc	Finland Finland				15	Ratify KPMG as Auditors	For	For For
Elisa Oyj Elisa Oyj Rio Tinto Pic Rio Tinto Pic Rio Tinto Pic Rio Tinto Pic	Finland		Annual	Management Management	16	Ratily NEWIG as AUGUIUS Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
Elisa Oyj Rio Tinto Pic Rio Tinto Pic Rio Tinto Pic Rio Tinto Pic		05-abr-23	Annual	Management	17	Authorize Noted Meeting of the Treat of Executive Meeting City Authorize Share Repurchase Program	For	For
Rio Tinto Plc		05-abr-23	Annual	Management	18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For
Rio Tinto Plc Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	2	Approve Remuneration Report for UK Law Purposes	For	For
	United Kingdom	06-abr-23	Annual	Management	3	Approve Remuneration Report for Australian Law Purposes	For	For
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	4	Approve the Potential Termination of Benefits for Australian Law Purposes	For	For
	United Kingdom	06-abr-23	Annual	Management	5	Elect Kaisa Hietala as Director	For	For
Rio Tinto Plc Rio Tinto Plc	United Kingdom United Kingdom	06-abr-23 06-abr-23	Annual Annual	Management Management	6 	Re-elect Dominic Barton as Director Parallest Means Clark as Director	For	For
Rio Tinto Pic	United Kingdom	06-abr-23	Annual	Management	8	Re-elect Megan Clark as Director Re-elect Peter Cunningham as Director	For	Against For
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	9	Re-elect Simon Henry as Director	For	For
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	10	Re-elect Sam Laidlaw as Director	For	For
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	11	Re-elect Simon McKeon as Director	For	For
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	12	Re-elect Jennifer Nason as Director	For	For
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	13	Re-elect Jakob Stausholm as Director	For	For
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	14	Re-elect Ngaire Woods as Director	For	For
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	15	Re-elect Ben Wyatt as Director	For	For
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	16	Reappoint KPMG LLP as Auditors	For	For
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	19	Authorise Issue of Equity	For	For
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	21	Authorise Market Purchase of Ordinary Shares Authorise the Company Coll Courting with Two Woods' Notice	For	For
Rio Tinto Plc	United Kingdom USA	06-abr-23 12-abr-23	Annual Annual	Management	22 1a	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Synopsys, Inc.	USA	12-abr-23 12-abr-23	Annual	Management Management	1a 1b	Elect Director Aart J. de Geus Elect Director Lie Borgen	For	For
Synopsys, Inc.	USA	12-abr-23	Annual	Management Management	1c	Elect Director Luis Borgen Elect Director Marc N. Casper	For	For
Synopsys, Inc. Synopsys, Inc.	USA	12-abr-23	Annual	Management	1d	Elect Director Janice D. Chaffin	For	For
Synopsys, Inc.	USA	12-abr-23	Annual	Management	1e	Elect Director Bruce R. Chizen	For	For
Synopsys, Inc.	USA	12-abr-23	Annual	Management	1f	Elect Director Mercedes Johnson	For	For
Synopsys, Inc.	USA	12-abr-23	Annual	Management	1g	Elect Director Jeannine P. Sargent	For	For
Synopsys, Inc.	USA	12-abr-23	Annual	Management	1h	Elect Director John G. Schwarz	For	For
Synopsys, Inc.	USA	12-abr-23	Annual	Management	1i	Elect Director Roy Vallee	For	For
Synopsys, Inc.	USA	12-abr-23	Annual	Management	2	Amend Omnibus Stock Plan	For	For
Synopsys, Inc.	USA	12-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Synopsys, Inc.	USA	12-abr-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Synopsys, Inc.	USA	12-abr-23	Annual	Management	5	Ratify KPMG LLP as Auditors	For	For
Synopsys, Inc.	USA	12-abr-23	Annual	Shareholder	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	1a	Elect Director Linda Z. Cook	For	For
The Bank of New York Mellon Corporation The Bank of New York Mellon Corporation	USA USA	12-abr-23 12-abr-23	Annual	Management	1b 1c	Elect Director Joseph J. Echevarria Elect Director M. Amy Gililand	For	For
The Bank of New York Mellon Corporation The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	1d		For	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management Management	1e	Elect Director Jeffrey A. Goldstein Elect Director K. Guru Gowrappan	For	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	1f	Elect Director Ralph Izzo	For	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	1g	Elect Director Sandra E. "Sandie" O'Connor	For	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	1h	Elect Director Elizabeth E. Robinson	For	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	1i	Elect Director Frederick O. Terrell	For	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	1j	Elect Director Robin A. Vince	For	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	1k	Elect Director Alfred W. "Al" Zollar	For	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	5	Approve Omnibus Stock Plan	For	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Ferrovial SA	Spain	12-abr-23	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	1.2	Approve Non-Financial Information Statement Approve Albertine of Ingerne.	For	For
Ferrovial SA Ferrovial SA	Spain Spain	12-abr-23 12-abr-23	Annual Annual	Management Management	3	Approve Allocation of Income Approve Discharge of Board	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	4	Approve Discharge or Board Renew Appointment of Ernst & Young as Auditor	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	5.1	Relect Ignacio Madridijos Fernandez as Director	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	5.2	Reelect Philip Bowman as Director	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	5.3	Reelect Hanne Birgitte Breinbjerg Sorensen as Director	For	Against
Ferrovial SA	Spain	12-abr-23	Annual	Management	5.4	Reelect Juan Hoyos Martinez de Irujo as Director	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	5.5	Reelect Gonzalo Urquijo Fernandez de Araoz as Director	For	Against
Ferrovial SA	Spain	12-abr-23	Annual	Management	6	Approve Scrip Dividends	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	7	Approve Scrip Dividends	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	8	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	9	Approve Restricted Stock Plan	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	10.1	Approve Cross-Border Merger between Ferrovial SA and Ferrovial International SE	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	10.2	Approve Remuneration Policy Applicable to Ferrovial International SE	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	11	Advisory Vote on Remuneration Report	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	12	Reporting on Climate Transition Plan	For	For
Ferrovial SA Royal KPN NV	Spain Netherlands	12-abr-23	Annual Annual	Management	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Royal KPN NV	Netherlands Netherlands	12-abr-23 12-abr-23	Annual	Management	3 4	Adopt Financial Statements Appropriation Percet	For	For
Royal KPN NV	Netherlands Netherlands	12-abr-23 12-abr-23	Annual	Management Management	6	Approve Remuneration Report Approve Dividends	For	For
Royal KPN NV	Netherlands Netherlands	12-abr-23	Annual	Management	7	Approve Discharge of Management Board	For	For
Royal KPN NV	Netherlands	12-abr-23	Annual	Management	8	Approve Discharge of wanagement board Approve Discharge of Supervisory Board Approve Discharge of Supervisory Board	For	For
	Netherlands	12-abr-23	Annual	Management	9	Approve Discrizing or Supervisory built or Reproved France Rep	For	For
Royal KPN NV		12-abr-23	Annual			Reject Jolande Sap to Supervisory Board	For	



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Royal KPN NV	Netherlands	12-abr-23	Annual	Management	12	Elect Ben Noteboom to Supervisory Board	For	For
Royal KPN NV	Netherlands	12-abr-23	Annual	Management	13	Elect Frank Heemskerk to Supervisory Board	For	For
Royal KPN NV	Netherlands	12-abr-23	Annual	Management	14	Elect Herman Dijkhuizen to Supervisory Board	For	For
Royal KPN NV	Netherlands	12-abr-23	Annual	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Royal KPN NV	Netherlands	12-abr-23	Annual	Management	16	Approve Reduction in Share Capital through Cancellation of Shares	For	For
Royal KPN NV	Netherlands	12-abr-23	Annual	Management	17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Royal KPN NV Koninkliike Ahold Delhaize NV	Netherlands Netherlands	12-abr-23 12-abr-23	Annual Annual	Management	18 4	Authorize Board to Exclude Preemptive Rights from Share Issuances Adopt Financial Statements	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management Management	5	August Financial Statements Approve Dividends	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	6	Approve Dividentius Aprove Remuneration Report	For	For
Koninkliike Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	7	Approve Discharge of Management Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	8	Approve Discharge of Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	9	Reelect Peter Agnefjall to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	10	Reelect Bill McEwan to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	11	Reelect Katie Doyle to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	12	Elect Julia Vander Ploeg to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	13	Reelect Frans Muller to Management Board	For	For
Koninklijke Ahold Delhaize NV Koninklijke Ahold Delhaize NV	Netherlands Netherlands	12-abr-23 12-abr-23	Annual Annual	Management Management	14 15	Elect JJ Fleeman to Management Board Ratify KPMG Accountants N.V. as Auditors	For For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	16	Ratily REWING ACCOUNTAINS N.V. as AUDITIONS Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	17	Grain Goal outlining to Issae Graines by to 10 Perfective Issaece deputs Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	18	Authorize Board to Acquire Common Shares	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	19	Approve Cancellation of Repurchased Shares	For	For
Vestas Wind Systems A/S	Denmark	12-abr-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Vestas Wind Systems A/S	Denmark	12-abr-23	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For
Vestas Wind Systems A/S	Denmark	12-abr-23	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Vestas Wind Systems A/S	Denmark	12-abr-23	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors;	For	For
Vestas Wind Systems A/S	Denmark	12-abr-23	Annual	Management	6.a	Reelect Anders Runevad as Director	For	For
Vestas Wind Systems A/S	Denmark	12-abr-23	Annual	Management	6.b	Reelect Bruce Grant as Director	For	For
Vestas Wind Systems A/S	Denmark	12-abr-23	Annual	Management	6.c	Reelect Eva Merete Sofelde Berneke as Director	For	For
Vestas Wind Systems A/S	Denmark	12-abr-23	Annual	Management	6.d	Reelect Helle Thorning-Schmidt as Director	For	For
Vestas Wind Systems A/S	Denmark	12-abr-23	Annual	Management	6.e	Reelect Karl-Henrik Sundstrom as Director	For	For
Vestas Wind Systems A/S	Denmark	12-abr-23	Annual	Management	6.f	Reelect Kentaro Hosomi as Director	For	For
Vestas Wind Systems A/S	Denmark	12-abr-23	Annual	Management	6.g	Reelect Lena Olving as Director	For	
Vestas Wind Systems A/S	Denmark Denmark	12-abr-23 12-abr-23	Annual Annual	Management	8.1	Ratify PricewaterhouseCoopers as Auditor Authority Character Chara	For	For
Vestas Wind Systems A/S Vestas Wind Systems A/S	Denmark	12-abr-23	Annual	Management Management	9	Authorize Share Repurchase Program Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Dow Inc.	USA	13-abr-23	Annual	Management	1a	Elect Director Samuel R. Allen	For	For
Dow Inc.	USA	13-abr-23	Annual	Management	1b	Elect Director Gaurdie E. Banister, Jr.	For	For
Dow Inc.	USA	13-abr-23	Annual	Management	1c	Elect Director Wesley G. Bush	For	For
Dow Inc.	USA	13-abr-23	Annual	Management	1d	Elect Director Richard K. Davis	For	For
Dow Inc.	USA	13-abr-23	Annual	Management	1e	Elect Director Jerri DeVard	For	For
Dow Inc.	USA	13-abr-23	Annual	Management	1f	Elect Director Debra L. Dial	For	For
Dow Inc.	USA	13-abr-23	Annual	Management	1g	Elect Director Jeff M. Fettig	For	For
Dow Inc.	USA	13-abr-23	Annual	Management	1h	Elect Director Jim Fitterling	For	For
Dow Inc.	USA	13-abr-23	Annual	Management	1i	Elect Director Jacqueline C. Hinman	For	Against
Dow Inc.	USA	13-abr-23	Annual	Management	1j	Elect Director Luis Alberto Moreno	For	For
Dow Inc.	USA	13-abr-23	Annual	Management	1k	Elect Director Jill S. Wyant	For	For
Dow Inc.	USA	13-abr-23	Annual	Management	11	Elect Director Daniel W. Yohannes	For	For
Dow Inc.	USA	13-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dow Inc.	USA	13-abr-23 13-abr-23	Annual Annual	Management Shareholder	4	Ratify Deloitte & Touche LLP as Auditors Require Independent Board Chair	For Against	For
Dow Inc.	USA	13-abr-23	Annual	Shareholder		Require integrations to source of the control of th	Against	For
VINCI SA	France	13-abr-23	Annual/Special	Management	1	Opinission adulted Report of in Reduced Plastics Bernard Approve Consolidated Financial Statements and Statutory Reports	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 4 per Share	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	4	Reelect Caroline Gregoire Sainte Marie as Director	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	5	Elect Carlos Aguilar as Director	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	6	Elect Annette Messemer as Director	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	7	Elect Dominique Muller as Representative of Employee Shareholders to the Board	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	8	Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	For	Against
VINCI SA	France	13-abr-23	Annual/Special	Management	9	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	For	Against
VINCI SA	France	13-abr-23	Annual/Special	Management	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	For
VINCI SA VINCI SA	France France	13-abr-23 13-abr-23	Annual/Special Annual/Special	Management	13	Approve Compensation Report Approve Compensation of Xavier Huillard, Chairman and CEO	For	For
VINCI SA	France	13-abr-23 13-abr-23	Annual/Special	Management Management	15	Approve Compensation or Advier Huillard, Chairman and CEU Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	16	Authorize Capitalization of Reserves for Bonus Issue or Increase Indra Value	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	17	Authorize Capinalization to reserves uto profus issue of increase in Far Vature Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1900 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1900 Million	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	25	Authorize Filing of Required Documents/Other Formalities	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	3.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Orkla ASA Orkla ASA	Norway	13-abr-23 13-abr-23	Annual	Management	3.2 5.1	Approve Remuneration Statement Authorities Programme Authorities Programme	For	Against
	Norway	13-abr-23 13-abr-23	Annual Annual	Management		Authorize Repurchase of Shares for Use in Employee Incentive Programs		For
Orkla ASA	Norway	13-801-23	Alliuai	Management	5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	FUI



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Orkla ASA	Norway	13-abr-23	Annual	Management	6.1	Reelect Stein Erik Hagen as Director	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	6.2	Reelect Liselott Kilaas as Director	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	6.3	Reelect Peter Agnefjall as Director	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	6.4	Reelect Anna Mossberg as Director	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	6.5	Reelect Christina Fagerberg as Director	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	6.6	Reelect Rolv Erik Ryssdal as Director	For	For
Orkla ASA Orkla ASA	Norway Norway	13-abr-23 13-abr-23	Annual Annual	Management Management	6.7	Reelect Caroline Hagen Kjos as Director Reelect Stein Erik Hagen as Board Chairman	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	8	Reelect Nils-Henrik Pettersson as Members of Nominating Committee	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	9	Approve Remuneration of Directors	For	Against
Orkla ASA	Norway	13-abr-23	Annual	Management	10	Approve Remuneration of Nominating Committee	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	11	Approve Remuneration of Auditors	For	For
Beiersdorf AG	Germany	13-abr-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
Beiersdorf AG	Germany	13-abr-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Beiersdorf AG	Germany	13-abr-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022 Datificant & Vising Could be Auditor for Fiscal Year 2022	For	For
Beiersdorf AG Beiersdorf AG	Germany Germany	13-abr-23 13-abr-23	Annual Annual	Management Management	6	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 Approve Remuneration Report	For For	For Against
Beiersdorf AG	Germany	13-abr-23	Annual	Management	7.1	Riporte National Management (Control of the Supervisory Board	For	For
Beiersdorf AG	Germany	13-abr-23	Annual	Management	7.2	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	For	For
Beiersdorf AG	Germany	13-abr-23	Annual	Management	8.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Beiersdorf AG	Germany	13-abr-23	Annual	Management	8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Stellantis NV	Netherlands	13-abr-23	Annual	Management	2.c	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	For	For
Stellantis NV	Netherlands	13-abr-23	Annual	Management	2.d	Approve Remuneration Report on the Pre-Merger Legacy Matters	For	Against
Stellantis NV Stellantis NV	Netherlands Netherlands	13-abr-23 13-abr-23	Annual Annual	Management Management	2.e 2.f	Adopt Financial Statements and Statutory Reports Approve Dividends of EUR 1.34 Per Share	For	For For
Stellantis NV	Netherlands	13-abr-23	Annual	Management	2.1 2g	Approve Discharge of Directors Approve Discharge of Directors	For	For
Stellantis NV	Netherlands	13-abr-23	Annual	Management	3 3	Approve Discrinage of Discrina	For	Against
Stellantis NV	Netherlands	13-abr-23	Annual	Management	4.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	For	For
Stellantis NV	Netherlands	13-abr-23	Annual	Management	4.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	For	For
Stellantis NV	Netherlands	13-abr-23	Annual	Management	5	Amend Remuneration Policy	For	For
Stellantis NV	Netherlands	13-abr-23	Annual	Management	6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Stellantis NV Stellantis NV	Netherlands	13-abr-23 13-abr-23	Annual	Management Management	6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For For
Stellantis NV Stellantis NV	Netherlands Netherlands	13-abr-23	Annual Annual	Management	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Common Shares	For	For
Fortum Ovi	Finland	13-abr-23	Annual	Management	7	Approve Carlesiation to Common States Accept Financial Statements and Statutory Reports	For	For
Fortum Oyi	Finland	13-abr-23	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.91 Per Share	For	For
Fortum Oyj	Finland	13-abr-23	Annual	Management	9	Approve Discharge of Board and President	For	For
Fortum Oyj	Finland	13-abr-23	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Fortum Oyj	Finland	13-abr-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 88,800 for Chair, EUR 63,300 for Deputy Chair and EUR 43,100 for Other Directors; Approve	For	For
Fortum Oyj	Finland	13-abr-23	Annual	Management	12	Fix Number of Directors at Ten	For	For
Fortum Oyj	Finland	13-abr-23	Annual	Management	13	Reelect Ralf Christian, Luisa Delgado, Essimari Kairisto and Teppo Paavola as Directors; Elect Jonas Gustavsson, Marita Niemela, Mikael Silvennoinen, Maija	For	Against
Fortum Oyj Fortum Oyj	Finland Finland	13-abr-23 13-abr-23	Annual Annual	Management	14 15	Approve Remuneration of Auditors Ratify Deloitte as Auditors	For For	For For
Fortum Oyj	Finland	13-abr-23	Annual	Management Management	16	Natiny Describes as Adultions Amend Articles Re: Notice of General Meeting; Virtual Participation; General Meeting	For	For
Fortum Oyj	Finland	13-abr-23	Annual	Management	17	Authorize Share Repurchase Program	For	For
Fortum Oyj	Finland	13-abr-23	Annual	Management	18	Authorize Reissuance of Repurchased Shares	For	For
Fortum Oyj	Finland	13-abr-23	Annual	Management	19	Approve Charitable Donations	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	<u>3</u>	Approve Allocation of Income and Dividends of EUR 3.85 per Share	For	For
Teleperformance SE	France France	13-abr-23 13-abr-23	Annual/Special Annual/Special	Management Management	- 4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Companyation Paged of Companya Officials Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For For	For For
Teleperformance SE Teleperformance SE	France	13-abr-23	Annual/Special	Management	6	Approve Compensation Report of Corporate Officers Approve Compensation of Daniel Julien, Chairman and CEO	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	7	Approve Compensation of Olivier Rigaudy, Vice-CEO	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	8	Approve Remuneration Policy of Directors	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	9	Approve Remuneration Policy of Chairman and CEO	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	10	Approve Remuneration Policy of Vice-CEO	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	11	Reelect Christobel Selecky as Director	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	12	Reelect Angela Maria Sierra-Moreno as Director	For	For
Teleperformance SE Teleperformance SE	France France	13-abr-23 13-abr-23	Annual/Special Annual/Special	Management Management	13 14	Reelect Jean Guez as Director Elect Varun Bery as Director	For For	For For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	15	Elect Naturi Delty as Director Elect Rhypender Singh as Director	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	16	Lect bridgerier origin as Director Appoint PricewaterhouseCoopers Audit SAS as Auditor	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	17	Renew Appointment of Deloitte & Associes SA as Auditor	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	20	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	21	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7.2 Million	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	22	Authorize Filing of Required Documents/Other Formalities	For	For
Ferrari NV Ferrari NV	Netherlands Netherlands	14-abr-23 14-abr-23	Annual Annual	Management Management	2.c 2.d	Approve Remuneration Report Adopt Financial Statements and Statutory Reports	For	For
Ferrari NV	Netherlands Netherlands	14-abr-23 14-abr-23	Annual	Management Management	2.d 2.e	Adopt - Inancial Statements and Statutory Reports Approve Dividends of EUR 1.810 Per Share	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	2.f	Approve Discharge of Directors Aprove Discharge of Directors	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	3.a	Replect Discringe or Directors Replect John Elikann as Executive Director	For	Against
Ferrari NV	Netherlands	14-abr-23	Annual	Management	3.b	Reelect Benedetto Vigna as Executive Director	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	3.c	Reelect Piero Ferrari as Non-Executive Director	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	3.d	Reelect Delphine Arnault as Non-Executive Director	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	3.e	Reelect Francesca Bellettini as Non-Executive Director	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	3.f	Reelect Eduardo H. Cue as Non-Executive Director	For	For
Ferrari NV Ferrari NV	Netherlands Netherlands	14-abr-23 14-abr-23	Annual Annual	Management Management	3.g 3.h	Reelect Sergio Duca as Non-Executive Director Reelect John Galantic as Non-Executive Director	For For	For For
Ferrari NV	Netherlands Netherlands	14-abr-23	Annual	Management	3.n 3.i	Reelect John Galantic as Non-Executive Director Reelect Maria Patrizia Grieco as Non-Executive Director	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	3.j	Reelect Mains P duiza dipico as Non-Executive Director Reelect Adam Keswick as Non-Executive Director	For	Against
Ferrari NV	Netherlands	14-abr-23	Annual	Management	3.k	Elect Michelangelo Volpi as Non-Executive Director	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Ferrari NV	Netherlands	14-abr-23	Annual	Management	4.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	6	Approve Awards to Executive Director	For	For
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	2.b	Adopt Financial Statements	For	For
CNH Industrial NV	Netherlands Netherlands	14-abr-23 14-abr-23	Annual Annual	Management Management	2.c 2.d	Approve Dividends of EUR 0.36 Per Share	For For	For
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	3.a	Approve Discharge of Directors Approve Remuneration Report	For	For
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	3.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Executive Directors under Equity Incentive Plans	For	For
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	4.a	Reelect Suzanne Heywood as Executive Director	For	Against
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	4.b	Reelect Scott W. Wine as Executive Director	For	For
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	4.c	Reelect Howard W. Buffett as Non-Executive Director	For	For
CNH Industrial NV CNH Industrial NV	Netherlands Netherlands	14-abr-23 14-abr-23	Annual Annual	Management	4.d 4.e	Reelect Karen Linehan as Non-Executive Director Reelect Alessandro Nasi as Non-Executive Director	For For	For
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management Management	4.e	Reelect Alessanioro Nasi as Noti-Executive Director Reelect Vagn Sorensen as Non-Executive Director	For	For
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	4.a	Reelect Asa Tamsons as Non-Executive Director	For	For
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	4.h	Elect Elizabeth Bastoni as Non-Executive Director	For	For
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	4.i	Elect Richard J. Kramer as Non-Executive Director	For	For
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	5.c	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	For	Against
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	5.d 6	Authorize Repurchase of Up to 10 Percent of Issued Capital	For	For
CNH Industrial NV Industrivarden AB	Netherlands Sweden	14-abr-23 17-abr-23	Annual Annual	Management Management	2	Ratify Deloite Accountants B.V. as Auditors Elect Chairman of Meeting	For For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	4	Approve Agenda of Meeting	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	9a	Accept Financial Statements and Statutory Reports	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	9b	Approve Allocation of Income and Dividends of SEK 7.25 per Share	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	9c.1	Approve Discharge of Fredrik Lundberg	For	For
Industrivarden AB Industrivarden AB	Sweden Sweden	17-abr-23 17-abr-23	Annual Annual	Management	9c.2 9c.3	Approve Discharge of Par Boman	For For	For For
Industrivarden AB	Sweden	17-abr-23	Annual	Management Management	9c.3 9c.4	Approve Discharge of Christian Caspar Approve Discharge of Marika Fredriksson	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	9c.5	Approve Discharge of Malika Freuinsson Aprove Discharge of Bengt Kjell	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	9c.6	Approve Discharge of Annika Lundius	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	9c.7	Approve Discharge of Katarina Martinso	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	9c.8	Approve Discharge of Lars Pettersson	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	9c.9	Approve Discharge of Helena Stjernholm	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	9c.10	Approve Discharge of Helena Stjernholm as Managing Director	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Industrivarden AB Industrivarden AB	Sweden Sweden	17-abr-23 17-abr-23	Annual Annual	Management Management	11 12.a	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 685,000 for Other Directors Reelect Par Boman as Director	For For	For Against
Industrivarden AB	Sweden	17-abr-23	Annual	Management	12.a	Reelect Christian Casnar as Director	For	Against
Industrivarden AB	Sweden	17-abr-23	Annual	Management	12.c	Reelect Marika Fredriksson as Director	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	12.d	Reelect Bengt Kjell as Director	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	12.e	Reelect Fredrik Lundberg as Director	For	Against
Industrivarden AB	Sweden	17-abr-23	Annual	Management	12.f	Reelect Katarina Martinson as Director	For	Against
Industrivarden AB	Sweden	17-abr-23	Annual	Management	12.g	Reelect Lars Pettersson as Director	For	Against
Industrivarden AB	Sweden	17-abr-23	Annual	Management	12.h	Reelect Helena Stjernholm as Director	For	For
Industrivarden AB Industrivarden AB	Sweden Sweden	17-abr-23 17-abr-23	Annual Annual	Management Management	12.i 13	Reelect Fredrik Lundberg as Board Chair Determine Number of Auditors (1) and Deputy Auditors (0)	For For	Against For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	14	Determine formation of Auditors Approve Remuneration of Auditors	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	15	Ratify Deloitte as Auditors	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	16	Approve Remuneration Report	For	Against
Industrivarden AB	Sweden	17-abr-23	Annual	Management	17	Approve Performance Share Matching Plan	For	For
U.S. Bancorp	USA	18-abr-23	Annual	Management	1a	Elect Director Warner L. Baxter	For	For
U.S. Bancorp	USA	18-abr-23	Annual	Management	1b	Elect Director Dorothy J. Bridges	For	For
U.S. Bancorp	USA	18-abr-23	Annual	Management	1c	Elect Director Elizabeth L. Buse	For	For
U.S. Bancorp U.S. Bancorp	USA	18-abr-23 18-abr-23	Annual Annual	Management Management	1d 1e	Elect Director Andrew Cecere Elect Director Alan B. Colberg	For For	For
U.S. Bancorp	USA	18-abr-23	Annual	Management	1f	Elect Director Kimber N. Ellison-Taylor	For	For
U.S. Bancorp	USA	18-abr-23	Annual	Management	1g	Elect Director Kimberly J. Harris	For	For
U.S. Bancorp	USA	18-abr-23	Annual	Management	1h	Elect Director Roland A. Hernandez	For	For
U.S. Bancorp	USA	18-abr-23	Annual	Management	1i	Elect Director Richard P. McKenney	For	For
U.S. Bancorp	USA	18-abr-23	Annual	Management	1j	Elect Director Yusuf I. Mehdi	For	For
U.S. Bancorp	USA	18-abr-23	Annual	Management	1k	Elect Director Loretta E. Reynolds	For	For
U.S. Bancorp	USA	18-abr-23	Annual	Management	11	Elect Director John P. Wiehoff	For	For
U.S. Bancorp U.S. Bancorp	USA	18-abr-23 18-abr-23	Annual Annual	Management Management	1m	Elect Director Scott W. Wine Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
U.S. Bancorp	USA	18-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
U.S. Bancorp		10-001-23	Annual	Management	4	Advisory vide in Say Unit ray inequality Ratify Ernst & Young LLP as Auditors	For	For
		18-abr-23			1.1	Elect Director John P. Barnes	For	For
M&T Bank Corporation	USA USA	18-abr-23 18-abr-23	Annual	Management				For
M&T Bank Corporation	USA USA USA	18-abr-23 18-abr-23		Management	1.2	Elect Director Robert T. Brady	For	
M&T Bank Corporation M&T Bank Corporation	USA USA USA USA	18-abr-23 18-abr-23 18-abr-23	Annual Annual Annual	Management Management	1.3	Elect Director Carlton J. Charles	For	For
M&T Bank Corporation M&T Bank Corporation M&T Bank Corporation	USA USA USA USA USA	18-abr-23 18-abr-23 18-abr-23 18-abr-23	Annual Annual Annual Annual	Management Management Management	1.3 1.4	Elect Director Carlton J. Charles Elect Director Jane Chwick	For For	For For
M&T Bank Corporation M&T Bank Corporation M&T Bank Corporation M&T Bank Corporation	USA USA USA USA USA USA	18-abr-23 18-abr-23 18-abr-23 18-abr-23 18-abr-23	Annual Annual Annual Annual Annual	Management Management Management Management	1.3 1.4 1.5	Elect Director Carlton J. Charles Elect Director Jane Chwick Elect Director William F. Cruger, Jr.	For For	For For
M&T Bank Corporation	USA USA USA USA USA USA USA	18-abr-23 18-abr-23 18-abr-23 18-abr-23 18-abr-23 18-abr-23	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management	1.3 1.4 1.5 1.6	Elect Director Carlton J. Charles Elect Director Jane Chwick Elect Director William F. Cruger, Jr. Elect Director T. Jefferson Cunningham, III	For For For	For For For
M&T Bank Corporation	USA USA USA USA USA USA USA USA USA	18-abr-23 18-abr-23 18-abr-23 18-abr-23 18-abr-23 18-abr-23 18-abr-23	Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	1.3 1.4 1.5 1.6 1.7	Elect Director Carlton J. Charles Elect Director Jame Chwick Elect Director William F. Cruger, Jr. Elect Director T. Jefferson Cunningham, III Elect Director Gary N. Gesiel	For For For For	For For For For
M&T Bank Corporation	USA	18-abr-23 18-abr-23 18-abr-23 18-abr-23 18-abr-23 18-abr-23 18-abr-23 18-abr-23	Annual	Management Management Management Management Management Management Management Management	1.3 1.4 1.5 1.6 1.7	Elect Director Carlton J. Charles Elect Director Jane Chwick Elect Director William F. Cruger, Jr. Elect Director T. Jefferson Cunningham, III Elect Director Gary N. Geisel Elect Director Lesile V. Godridge	For For For For For	For For For For For
M&T Bank Corporation	USA USA USA USA USA USA USA USA USA	18-abr-23 18-abr-23 18-abr-23 18-abr-23 18-abr-23 18-abr-23 18-abr-23	Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management	1.3 1.4 1.5 1.6 1.7	Elect Director Carlton J. Charles Elect Director Jame Chwick Elect Director William F. Cruger, Jr. Elect Director T. Jefferson Cunningham, III Elect Director Gary N. Gesiel	For For For For	For For For For
M&T Bank Corporation	USA	18-abr-23 18-abr-23 18-abr-23 18-abr-23 18-abr-23 18-abr-23 18-abr-23 18-abr-23 18-abr-23	Annual	Management	1.3 1.4 1.5 1.6 1.7 1.8 1.9	Elect Director Carlton J. Charles Elect Director Jame Chwick Elect Director William F. Cruger, Jr. Elect Director T. Jefferson Cunningham, III Elect Director Gary N. Geisel Elect Director Lesie V. Godridge Elect Director Rene F. Jones	For For For For For For	For For For For For For
M&T Bank Corporation	USA	18-abr-23 18-abr-23 18-abr-23 18-abr-23 18-abr-23 18-abr-23 18-abr-23 18-abr-23 18-abr-23 18-abr-23	Annual	Management	1.3 1.4 1.5 1.6 1.7 1.8 1.9	Elect Director Carlton J. Charles Elect Director Jane Chwick Elect Director William F. Cruger, Jr. Elect Director T. Jefferson Cunningham, III Elect Director Gary N. Geisel Elect Director Leslie V. Godridge Elect Director Ene F. Jones Elect Director Ren F. Jones Elect Director Richard H. Ledgett, Jr.	For For For For For For For	For For For For For For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
M&T Bank Corporation	USA	18-abr-23	Annual	Management	1.14	Elect Director John R. Scannell	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	1.15	Elect Director Rudina Seseri	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	1.16	Elect Director Kirk W. Walters	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	1.17	Elect Director Herbert L. Washington	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
M&T Bank Corporation	USA	18-abr-23	Annual	Management	4	Amend Omnibus Stock Plan	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Moncler SpA	Italy	18-abr-23	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Moncler SpA	Italy	18-abr-23	Annual	Management	1.2	Approve Allocation of Income	For	For
Moncler SpA	Italy	18-abr-23	Annual	Management	2	Approve Second Section of the Remuneration Report	For	For
Moncler SpA	Italy	18-abr-23	Annual Annual	Management	4.1.1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Moncler SpA Moncler SpA	Italy Italy	18-abr-23 18-abr-23	Annual	Shareholder Shareholder	4.1.1	Slate 1 Submitted by Double R Srl Slate 2 Submitted by Institutional Investors (Assogestioni)	None None	
Moncler SpA Moncler SpA	Italy	18-abr-23	Annual	Shareholder	4.1.2	Salet 2 Submitted by Institutional investoris (Association) Appoint Chairman of Internal Statutory Auditors	None	Against For
Moncler SpA Moncler SpA	Italy	18-abr-23	Annual	Shareholder	4.2	Appoint Chairman or internal statutory Auditors Appoint Chairman or internal statutory Auditors Approve Internal Auditors' Remuneration	None	For
Moncler SpA Moncler SpA	Italy	18-abr-23	Annual	Management	A.3	Approve internal Adultors. Kernineration Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	1.1	Elect Director Ralph A. LaRossa	For	For
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	1.2	Elect Director Susan Tomasky	For	For
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	1.3	Elect Director Willie A. Deese	For	For
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	1.4	Elect Director Jamie M. Gentoso	For	For
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	1.5	Elect Director Barry H. Ostrowsky	For	For
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	1.6	Elect Director Valerie A. Smith	For	For
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	1.7	Elect Director Scott G. Stephenson	For	For
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	1.8	Elect Director Laura A. Sugg	For	For
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	1.9	Elect Director John P. Surma	For	For
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	1.10	Elect Director Alfred W. Zollar	For	For
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	4a	Eliminate Supermajority Vote Requirements for Certain Business Combinations	For	For
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	4b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	For	For
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	4c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	For	For
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	5	Ratify Deloitte & Touche LLP as Auditors	For	For
The Sherwin-Williams Company	USA	19-abr-23	Annual	Management	1a	Elect Director Kerrii B. Anderson	For	For
The Sherwin-Williams Company	USA	19-abr-23	Annual	Management	1b	Elect Director Arthur F. Anton	For	For
The Sherwin-Williams Company	USA	19-abr-23	Annual	Management	1c	Elect Director Jeff M. Fettig	For	For
The Sherwin-Williams Company	USA	19-abr-23	Annual	Management	1d	Elect Director John G. Morikis	For	For
The Sherwin-Williams Company	USA	19-abr-23	Annual	Management	1e	Elect Director Christine A. Poon	For	For
The Sherwin-Williams Company	USA	19-abr-23	Annual	Management	1f	Elect Director Aaron M. Powell	For	For
The Sherwin-Williams Company	USA	19-abr-23	Annual	Management	1g	Elect Director Marta R. Stewart	For	For
The Sherwin-Williams Company	USA	19-abr-23	Annual	Management	1h	Elect Director Michael H. Thaman	For	For
The Sherwin-Williams Company	USA	19-abr-23	Annual	Management	1i	Elect Director Matthew Thornton, III	For	For
The Sherwin-Williams Company	USA	19-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Sherwin-Williams Company	USA USA	19-abr-23 19-abr-23	Annual	Management	3 4	Advisory Vote on Say on Pay Frequency	One Year For	One Year For
The Sherwin-Williams Company		19-abr-23	Annual	Management		Ratify Ernst & Young LLP as Auditors	For	For
Prysmian SpA Prysmian SpA	Italy	19-abr-23	Annual/Special Annual/Special	Management Management		Accept Financial Statements and Statutory Reports Approve Allocation of Income	For	For
Prysmian SpA	Italy Italy	19-abr-23	Annual/Special	Management		Approve Anocation or income Program and Reissuance of Repurchased Shares	For	For
Prysmian SpA	Italy	19-abr-23	Annual/Special	Management	4	Authorize distance Reputicinase Frogram and Reissuance of Reputicinased shales Approve Incentive Plan	For	For
Prysmian SpA	Italy	19-abr-23	Annual/Special	Management	5	Approve incentive Figure Approve Remuneration Policy	For	For
Prysmian SpA	Italy	19-abr-23	Annual/Special	Management	6	Approve Second Section of the Remuneration Report	For	Against
Prysmian SpA	Italy	19-abr-23	Annual/Special	Management	1			
Prysmian SpA	Italy							
ageas SA/NV						Authorize Board to Increase Capital to Service the Incentive Plan	For	For
		19-abr-23	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	For None	Against
	Belgium	19-abr-23 19-abr-23	Annual/Special Extraordinary Shareholders	Management Management	A 2.1	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Approve Cancellation of Repurchased Shares	For None For	Against For
ageas SA/NV	Belgium Belgium	19-abr-23 19-abr-23 19-abr-23	Annual/Special Extraordinary Shareholders Extraordinary Shareholders	Management Management Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Approve Cancellation of Repurchased Shares Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For None For For	Against For For
ageas SA/NV ageas SA/NV	Belgium Belgium Belgium	19-abr-23 19-abr-23	Annual/Special Extraordinary Shareholders	Management Management Management Management	A 2.1 2.2.2	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Approve Cancellation of Repurchased Shares Renew Authorization to Increase Share Capital within the Framework of Authorized Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For None For	Against For
ageas SANV ageas SANV British American Tobacco plc	Belgium Belgium Belgium United Kingdom	19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23	Annual/Special Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual	Management Management Management Management Management Management	A 2.1 2.2.2 3	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Approve Cancellation of Repurchased Shares Renew Authorization to Increase Share Capital within the Framework of Authorized Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports	For None For For For	Against For For For
ageas SA/NV ageas SA/NV British American Tobacco plc British American Tobacco plc	Belgium Belgium Belgium	19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23	Annual/Special Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders	Management Management Management Management	A 2.1 2.2.2 3 1	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Approve Cancellation of Repurchased Shares Renew Authorization to Increase Share Capital within the Framework of Authorized Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For None For For For	Against For For
ageas SANV British American Tobacco plc British American Tobacco plc British American Tobacco plc British American Tobacco plc	Belgium Belgium Belgium United Kingdom United Kingdom	19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23	Annual/Special Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual Annual	Management Management Management Management Management Management Management	2.1 2.2.2 3 1	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Approve Cancellation of Repurchased Shares Renew Authorization to Increase Share Capital within the Framework of Authorized Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Remuneration Report	For None For For For For	Against For For For For For
ageas SANV British American Tobacco plc	Belgium Belgium Belgium United Kingdom United Kingdom United Kingdom United Kingdom	19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23	Annual/Special Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual Annual Annual	Management Management Management Management Management Management Management Management Management	A 2.1 2.2.2 3 1 2 2 3	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Approve Cancellation of Repurchased Shares Renew Authorization to Increase Share Capital within the Framework of Authorize Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Remuneration Report Reappoint KPMG LLP as Auditors	For None For For For For For	Against For For For For For For For
ageas SANV British American Tobacco plc	Belgium Belgium Belgium United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23	Annual/Special Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual Annual Annual Annual	Management	A 2.1 2.2.2 3 1 2 2 3 4	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Approve Cancellation of Repurchased Shares Renew Authorization to Increase Share Capital within the Framework of Authorized Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Remuneration Report Reappoint KPMG LLP as Auditors Authorise Audit Committee to Fix Remuneration of Auditors Re-elect Luc Jobin as Director Re-elect Luc Abowles as Director	For None For For For For For For For For For	Against For
ageas SANV British American Tobacco plc	Belgium Belgium Belgium United Kingdom	19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23	Annual/Special Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual Annual Annual Annual Annual Annual Annual Annual	Management	A 2.1 2.2.2 3 1 2 2 3 4	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Approve Cancellation of Repurchased Shares Renew Authorization to Increase Share Capital within the Framework of Authorized Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Remuneration Report Reappoint KPMG LLP as Auditors Authorise Audit Committee to Fix Remuneration of Auditors Re-elect Lu Jobin as Director Re-elect Jack Bowles as Director	For None For	Against For
ageas SANV British American Tobacco plc	Belgium Belgium Belgium United Kingdom	19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23	Annual/Special Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual	Management	A 2.1 2.2.2 3 1 1 2 2 3 4 4 5 6 7 8	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Approve Cancellation of Repurchased Shares Renew Authorization to Increase Share Capital within the Framework of Authorized Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Remuneration Report Reappoint RPMG LLP as Auditors Authorise Audit Committee to Fix Remuneration of Auditors Re-elect Luc Jobin as Director Re-elect Lack Bowles as Director Re-elect Tadeu Marroco as Director Re-elect Tadeu Marroco as Director	For None For	Against For
ageas SANV British American Tobacco plc	Belgium Belgium Belgium United Kingdom	19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23	Annual/Special Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual Annual Annual Annual Annual Annual Annual Annual	Management	A 2.1 2.2.2 3 1 2 2 3 4 5 6 7	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Approve Cancellation of Repurchased Shares Renew Authorization to Increase Share Capital within the Framework of Authorized Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Remuneration Report Reappoint KPMG LLP as Auditors Authorise Audit Committee to Fix Remuneration of Auditors Re-elect Lu Jobin as Director Re-elect Jack Bowles as Director	For None For	Against For
ageas SANV ageas SANV British American Tobacco plc	Belgium Belgium Belgium United Kingdom	19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23	Annual/Special Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual	Management	A 2.1 2.2.2 3 1 2 2 3 4 4 5 6 6 7 8 8 9 10	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Approve Cancellation of Repurchased Shares Renew Authorization to Increase Share Capital within the Framework of Authorized Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Remuneration Report Reappoint KPMG LLP as Auditors Authorise Audit Committee to Fix Remuneration of Auditors Re-elect Lug Jobin as Director Re-elect Jack Bowles as Director Re-elect Tadeu Marroco as Director Re-elect Tadeu Marroco as Director Re-elect Tadeu Marroco as Director Re-elect Sue Farr as Director Re-elect Sue Farr as Director	For None For	Against For
ageas SANV ageas SANV British American Tobacco plc	Belgium Belgium Belgium Belgium United Kingdom	19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23	Annual/Special Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual	Management	A 2.1 2.2.2 3 1 1 2 2 3 4 4 5 6 6 7 8 9 9 110 111	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Approve Cancellation of Repurchased Shares Renew Authorization to Increase Share Capital within the Framework of Authorized Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Remuneration Report Reappoint KPMG LL pa suditors Authorise Audit Committee to Fix Remuneration of Auditors Re-elect Luc Jobin as Director Re-elect Luc Jobin as Director Re-elect Tadeu Marroco as Director Re-elect Tadeu Marroco as Director Re-elect Sue Farr as Director Re-elect Sue Farr as Director Re-elect Sue Farr as Director	For None For	Against For
ageas SANV British American Tobacco plc	Belgium Belgium Belgium United Kingdom	19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23 19-abr-23	Annual Special Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual	Management	A 2.1 2.2.2 3 1 2 2 3 4 5 6 6 7 7 8 9 10 11 12	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Approve Cancellation of Repurchased Shares Renew Authorization to Increase Share Capital within the Framework of Authorized Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Remuneration Report Reappoint KPMG LLP as Auditors Authorise Audit Committee to Fix Remuneration of Auditors Re-elect Lug Jobin as Director Re-elect Jack Bowles as Director Re-elect Jack Bowles as Director Re-elect Audit Marrous as Director Re-elect Audit Marrous as Director Re-elect Kandy Anand as Director Re-elect Sue Farr as Director Re-elect Sue Farr as Director	For None For	Against For
ageas SANV British American Tobacco plc	Belgium Belgium Belgium Belgium United Kingdom	19-abr.23 19-abr.23 19-abr.23 19-abr.23 19-abr.23 19-abr.23 19-abr.23 19-abr.23 19-abr.23 19-abr.23 19-abr.23 19-abr.23 19-abr.23 19-abr.23 19-abr.23 19-abr.23 19-abr.23	Annual/Special Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual	Management	A 2.1 2.2.2 3 1 1 2 3 4 4 5 6 6 7 8 8 9 10 11 12 13	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Approve Cancellation of Repurchased Shares Renew Authorization to Increase Share Capital within the Framework of Authorized Capital Authorize Repurchased of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Remuneration Report Reappoint RPMG LLP as Auditors Authorise Audit Committee to Fix Remuneration of Auditors Re-elect Luc Jobin as Director Re-elect Luc Jobin as Director Re-elect Tadeu Marroco as Director Re-elect Tadeu Marroco as Director Re-elect Sue Far as Director Re-elect Sue Far as Director Re-elect Auran Guerra as Director Re-elect Holly Keller Koeppel as Director Re-elect Holly Keller Koeppel as Director Re-elect Dimitri Panayotopoulos as Director	For None For	Against For
ageas SANV British American Tobacco plc	Belgium Belgium Belgium Belgium United Kingdom	19-abr/23 19-abr/23 19-abr/23 19-abr/23 19-abr/23 19-abr/23 19-abr/23 19-abr/23 19-abr/23 19-abr/23 19-abr/23 19-abr/23 19-abr/23 19-abr/23 19-abr/23 19-abr/23 19-abr/23 19-abr/23 19-abr/23 19-abr/23	Annual Special Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual	Management	A 2.1 2.2.2 3 1 1 2 2 3 4 4 5 6 6 7 7 8 9 10 11 12 13 14	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Approve Cancellation of Repurchased Shares Renew Authorization to Increase Share Capital within the Framework of Authorized Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Remuneration Report Reappoint KPMG LLP as Auditors Authorise Audit Committee to Fix Remuneration of Auditors Re-elect Luc Jobin as Director Re-elect Jack Bowles as Director Re-elect Jack Bowles as Director Re-elect Ladeu Marroo as Director Re-elect Kandy Anand as Director Re-elect Karen Guerra as Director Re-elect Karen Guerra as Director Re-elect Holly Keller Koeppel as Director Re-elect Aram Director Re-elect Aram Surviva Survi	For None For	Against For
ageas SANV ageas SANV British American Tobacco plc	Belgium Belgium Belgium Belgium United Kingdom	19-abr/23	Annual/Special Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual	Management	A 2.1 2.22 3 1 1 2 2 3 4 4 5 6 6 7 8 8 9 10 11 12 13 13 14 15	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Approve Cancellation of Repurchased Shares Renew Authorization to Increase Share Capital within the Framework of Authorized Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Remuneration Report Reappoint KPMG LLP as Auditors Authorise Audit Committee to Fix Remuneration of Auditors Re-elect Lug Jobin as Director Re-elect Jack Bowles as Director Re-elect Jack Bowles as Director Re-elect Tadeu Marroco as Director Re-elect Tadeu Marroco as Director Re-elect Sue Farr as Director Re-elect Suer Farr as Director Re-elect Suer Farr as Director Re-elect Committee to Fix Remuneration of Auditors Re-elect Tadeu Committee to Fix Remuneration of Remune	For None For	Against For
ageas SANV British American Tobacco plc	Belgium Belgium Belgium Belgium United Kingdom	19-abr/23	Annual Special Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual	Management	A 2.1 2.22 3 4 1 2 2 3 4 4 5 6 6 7 8 8 9 10 11 12 13 14 15 16	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Approve Cancellation of Repurchased Shares Renew Authorization to Increase Share Capital within the Framework of Authorized Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Remuneration Report Reappoint KPMS LLP as Auditors Reappoint KPMS LLP as Auditors Authorise Audit Committee to Fix Remuneration of Auditors Re-elect Lug Jobin as Director Re-elect Jack Bowles as Director Re-elect Jack Bowles as Director Re-elect Audit Marroo as Director Re-elect Audit Marroo as Director Re-elect Kandy Anand as Director Re-elect Kandy Anand as Director Re-elect Karen Guerra as Director Re-elect Caren Guerra as Director Re-elect Holly Keller Keeppel as Director Re-elect Dimitri Panayatopoutos as Director Re-elect Dimitri Panayatopoutos as Director Re-elect Dimitri Panayatopoutos as Director Authorise UK Political Donations and Expenditure	For None For	Against For
ageas SANV British American Tobacco plc	Belgium Belgium Belgium Belgium United Kingdom	19-abr/23	Annual Special Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual	Management	A 2.1 2.22 3 3 1 2 2 3 4 4 5 5 6 7 8 8 9 10 11 12 13 13 14 15 16 16 17	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Approve Cancellation of Repurchased Shares Renew Authorization to Increase Share Capital within the Framework of Authorized Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Remuneration Report Reappoint KPMG LLP as Auditors Authorise Audit Committee to Fix Remuneration of Auditors Re-elect Luc Jobin as Director Re-elect Jack Bowles as Director Re-elect Tadeu Marroco as Director Re-elect Tadeu Marroco as Director Re-elect Tadeu Marroco as Director Re-elect Surfar Guerra as Director Re-elect Arandy Anand as Director Re-elect Honly Keller Keeppel as Director Re-elect Honly Keller Keeppel as Director Re-elect Honly Tenayotopoulos as Director Re-elect Darrel Thomas as Director	For None For	Against For
ageas SANV British American Tobacco plc	Belgium Belgium Belgium Belgium United Kingdom	19-abr/23	Annual Special Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual	Management	A 2.1 2.2.2 3 3 1 2 2 3 4 4 5 6 6 7 7 8 8 9 10 111 12 13 14 15 16 17 17 18	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Approve Cancellation of Repurchased Shares Renew Authorization to Increase Share Capital within the Framework of Authorized Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Remuneration Report Reappoint KPMS LLP as Auditors Authorise Audit Committee to Fix Remuneration of Auditors Re-elect Luc Jobin as Director Re-elect Jack Bowles as Director Re-elect Jack Bowles as Director Re-elect Authorise Audit Authorise Auditors Re-elect Rendy Annad as Director Re-elect Kandy Annad as Director Re-elect Kandy Annad as Director Re-elect Rame Guerra as Director Re-elect Rame Guerra as Director Re-elect Rame Guerra as Director Re-elect Dimitri Panayotopoulos as Director Re-elect Rame Guerra de Preceder Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights	For None For	Against For
ageas SANV British American Tobacco plc	Belgium Belgium Belgium Belgium United Kingdom	19-abr/23	Annual Special Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual	Management	A 2.1 2.22 3 3 1 2 2 3 3 4 4 5 6 6 7 7 8 8 9 10 11 12 13 13 14 15 16 17 18 18 19 19	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Approve Cancellation of Repurchased Shares Renew Authorization to Increase Share Capital within the Framework of Authorized Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Remuneration Report Reappoint KPMG LLP as Auditors Authorise Audit Committee to Fix Remuneration of Auditors Re-elect Luc Jobin as Director Re-elect Jobin as Director Re-elect Jacub Marroos as Director Re-elect Audit Audit Committee to Fix Remuneration of Revened Technology of the Revened Technology	For None For	Against For
ageas SANV British American Tobacco plc	Belgium Belgium Belgium Belgium United Kingdom	19-abr/23	Annual Special Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual	Management	A 2.1 2.2.2 3 1 1 2 2 3 4 5 6 7 7 8 9 9 111 112 12 13 14 15 16 17 18 18 19 20	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Approve Cancellation of Repurchased Share Renew Authorization to Increase Share Capital within the Framework of Authorized Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Remuneration Report Respoint KPMG LLP as Auditors Authorise Audit Committee to Fix Remuneration of Auditors Re-elect Lug Jobin as Director Re-elect Jobin as Director Re-elect Lade Warroco as Director Re-elect Amorty Annad as Director Re-elect Randy Annad as Director Re-elect Kandy Annad as Director Re-elect Kandy Annad as Director Re-elect Kanen Guerra as Director Re-elect Ranen Guerra as Director Re-elect Maren Guerra as Director Re-elect Dimitri Panayotopoulos as Oricinary Street Revention Rev	For None For	Against For
ageas SANV British American Tobacco ptc	Belgium Belgium Belgium Belgium United Kingdom	19-abr/23	Annual Special Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual	Management	A 2.1 2.2.2 3 3 1 2 2 3 4 4 5 5 6 6 7 7 8 9 9 10 11 12 13 14 15 15 16 16 17 18 9 20 4.1	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Approve Cancellation of Repurchased Shares Renew Authorization to Increase Share Capital within the Framework of Authorized Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Remuneration Report Reappoint KPMG LLP as Auditors Authorise Audit Committee to Fix Remuneration of Auditors Re-elect Luc Jobin as Director Re-elect Jobin as Director Re-elect Jacet Marroco as Director Re-elect Audit Marroco as Director Re-elect Anardy Anand as Director Re-elect Sue Farr as Director Re-elect Aren Guerra as Director Re-elect Taren Guerra as Director Re-elect Taren Guerra as Director Re-elect Daren Thomas as Director Re-elect Darel Thomas as Director	For None For	Against For
ageas SANV British American Tobacco plc	Belgium Belgium Belgium Belgium United Kingdom	19-abr/23	Annual/Special Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual	Management	A 2.1 2.2.2 3 1 1 2 2 3 4 5 6 6 7 7 8 9 9 10 11 12 13 14 15 16 17 18 19 19 19 19 19 19 19 19 19 19 19 19 19	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Approve Cancellation of Repurchased Share Renew Authorization to Increase Share Capital within the Framework of Authorized Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Remuneration Report Respoint KPMG LLP as Auditors Authorise Audit Committee to Fix Remuneration of Auditors Re-elect Lug Jobin as Director Re-elect Jack Bowles as Director Re-elect Authorise Audit Committee to Fix Remuneration of Auditors Re-elect Authorise Audit Committee to Fix Remuneration of Auditors Re-elect Authorise Audit Committee to Fix Remuneration of Auditors Re-elect Authorise Audit Authorise Audit Auditors Re-elect Audit Marroco as Director Re-elect Karndy Annad as Director Re-elect Karndy Annad as Director Re-elect Karne Guerra as Director Re-elect Marro Burra as Director Re-elect Dimitri Panaytopoulos as Oricinary Shrets Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Capitaly Shares Authorise Issue Official Capital Residuation Adopt New Articles of Association Adopt New Articles of Association	For None For	Against For
ageas SANV ageas SANV British American Tobacco plc	Belgium Belgium Belgium Belgium Belgium United Kingdom	19-abr/23	Annual/Special Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual	Management	A 2.1 2.2.2 3 3 1 2 2 3 4 4 5 6 6 7 7 8 8 9 110 111 112 113 114 115 116 117 118 119 20 4 1 4 4.3	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Approve Cancellation of Repurchased Shares Renew Authorization to Increase Share Capital within the Framework of Authorized Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Remuneration Report Reappoint KPMG LLP as Auditors Authorise Audit Committee to Fix Remuneration of Auditors Re-elect Luc Jobin as Director Re-elect Jobin as Director Re-elect Jacet Marroco as Director Re-elect Audit Marroco as Director Re-elect Randy Annad as Director Re-elect Karen Guerra as Director Re-elect Karen Guerra as Director Re-elect Holly Relier Keeppel as Director Re-elect Thomas as Director Re-elect Darier Thomas as Director Re-elect Darier Thomas as Director Re-elect Darier Darier Capital Thomas as Director Re-elect Darier Darier Capital Thomas as Director Re-elect Darier Darier Capital Thomas as Director Re-elect Darier Thomas Again Capital Relief Report Relief Relect Relief Relief Report Relief Relief Relief Relief Relief Reli	For None For	Against For
ageas SANV British American Tobacco plc	Belgium Belgium Belgium Belgium United Kingdom Kingdom United Kingdom United Kingdom United Kingdom Kingd	19-abr/23	Annual Special Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual	Management	A. 2.1 2.2.2 3 1 1 2 2 3 3 4 4 5 6 7 7 8 8 9 10 11 11 12 13 14 15 16 17 18 19 20 4.1 4.2 4.3	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Approve Cancellation of Repurchased Share Renew Authorization to Increase Share Capital within the Framework of Authorized Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Remuneration Report Respoint KPMG LLP as Auditors Authorise Audit Committee to Fix Remuneration of Auditors Re-elect Lug Jobin as Director Re-elect Jack Bowles as Director Re-elect Authorise Audit Authorise Audit Marcona Sirector Re-elect Larde Marroco as Director Re-elect Randy Anand as Director Re-elect Karndy Anand as Director Re-elect Karn Guerra as Director Re-elect Karne Guerra as Director Re-elect Marne Guerra as Director Re-elect Dimitri Panaytopoulos as Director Re-elect Dimitri Panaytopoulos as Director Re-elect Dimitri Panaytopoulos as Director Re-elect Wronique Laury as Director Elect Veronique Laury as Director Authorise Issue of Equity Without Pre-emptive Rights Authorise Ranker Purchase of Ordinary Shares Authorise Issue of Rone-Executive Directors Approve Discharge of Non-Executive Directors Approve Discharge of Non-Executive Directors	For None For	Against For
ageas SANV British American Tobacco plc Briti	Belgium Belgium Belgium Belgium Belgium United Kingdom United King	19-abr/23	Annual/Special Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual	Management	A 2.1 2.2.2 3 3 1 2 2 3 4 5 6 6 7 7 8 8 9 10 111 12 13 13 14 15 16 17 17 18 19 20 14 1.1 4.1 4.1 4.1 4.1 4.1 4.1 4.1 4.1	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Approve Cancellation of Repurchased Shares Renew Authorization to Increase Share Capital within the Framework of Authorized Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Remuneration Report Reappoint KPMO LLP as Auditors Authorise Audit Committee to Fix Remuneration of Auditors Re-elect Luc Jobin as Director Re-elect Jack Bowles as Director Re-elect Jack Bowles as Director Re-elect Audit Marroo as Director Re-elect Amardy Annad as Director Re-elect Kandy Annad as Director Re-elect Kandy Annad as Director Re-elect Karen Guerra as Director Re-elect Caren Guerra as Director Re-elect Caren Guerra as Director Re-elect Dimitri Panayotopoulos as Director Authorise UK Political Donations and Expenditure Authorise UK Political Donations and Expenditure Authorise Issue of Equity without Pre-emptive Rights Authorise Hawket Purchase of Ordinary Shares	For None For	Against For
ageas SANV British American Tobacco plc Briti	Belgium Belgium Belgium Belgium Belgium United Kingdom Ketherlands Netherlands Netherlands Netherlands Netherlands	19-abr.23	Annual Special Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual	Management	A 2.1 2.2.2 3 3 1 2 2 3 4 4 5 5 6 7 7 8 9 9 10 11 12 13 14 15 16 17 18 18 19 20 4.1 4.2 4.3 4.4 4.5 4.6	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Approve Cancellation of Repurchased Shares Renew Authorization to Increase Share Capital within the Framework of Authorized Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Remuneration Report Reappoint KPMG LLP as Auditors Authorise Audit Committee to Fix Remuneration of Auditors Re-elect Luc Jobin as Director Re-elect Jack Bowles as Director Re-elect Jack Bowles as Director Re-elect Jack Bowles as Director Re-elect Kandy Anand as Director Re-elect Surfam Surfactor Re-elect Maren Guerra as Director Re-elect Surfam Surfactor Re-elect Daring History Re-	For None For	Against For
ageas SANV British American Tobacco plc British Assertian Tobacco pl	Belgium Belgium Belgium Belgium Belgium United Kingdom United King	19-abr/23	Annual/Special Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Annual	Management	A 2.1 2.2.2 3 3 1 2 2 3 4 5 6 6 7 7 8 8 9 10 111 12 13 13 14 15 16 17 17 18 19 20 14 1.1 4.1 4.1 4.1 4.1 4.1 4.1 4.1 4.1	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Approve Cancellation of Repurchased Shares Renew Authorization to Increase Share Capital within the Framework of Authorized Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Accept Financial Statements and Statutory Reports Approve Remuneration Report Reappoint KPMO LLP as Auditors Authorise Audit Committee to Fix Remuneration of Auditors Re-elect Luc Jobin as Director Re-elect Jack Bowles as Director Re-elect Jack Bowles as Director Re-elect Audit Marroo as Director Re-elect Amardy Annad as Director Re-elect Kandy Annad as Director Re-elect Kandy Annad as Director Re-elect Karen Guerra as Director Re-elect Caren Guerra as Director Re-elect Caren Guerra as Director Re-elect Dimitri Panayotopoulos as Director Authorise UK Political Donations and Expenditure Authorise UK Political Donations and Expenditure Authorise Issue of Equity without Pre-emptive Rights Authorise Hawket Purchase of Ordinary Shares	For None For	Against For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Airbus SE	Netherlands	19-abr-23	Annual	Management	4.9	Reelect Stephan Gemkow as Non-Executive Director	For	For
Airbus SE	Netherlands	19-abr-23	Annual	Management	4.10	Releast Stephan Gemkow as Non-Executive Director Elect Antony Wood as Non-Executive Director	For	For
Airbus SE	Netherlands Netherlands	19-abr-23 19-abr-23			4.10		For	For
			Annual	Management		Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term		
Airbus SE Airbus SE	Netherlands Netherlands	19-abr-23 19-abr-23	Annual	Management Management	4.12 4.13	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	For For	For
Airbus SE	Netherlands	19-abr-23	Annual Annual	Management	4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares	For	For
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Management	1a	Approve Caricalization or Reputicisase Snares Elect Director Thomas F. Frist, III	For	For
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Management	1b	Elect Director Samuel N. Hazen	For	For
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Management	1c	Elect Director Meg G. Crofton	For	For
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Management	1d	Elect Director Robert J. Dennis	For	For
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Management	1e	Elect Director Nancy-Ann DeParle	For	For
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Management	1f	Elect Director William R. Frist	For	For
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Management	1g	Elect Director Hugh F. Johnston	For	For
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Management	1h	Elect Director Michael W. Michelson	For	For
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Management	1i	Elect Director Wayne J. Rilev	For	For
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Management	1j	Elect Director Andrea B. Smith	For	For
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Management	3	Approve Nonqualified Employee Stock Purchase Plan	For	For
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Shareholder	5	Report on Political Contributions and Expenditures	Against	For
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Shareholder	6	Amend Charter of Patient Safety and Quality of Care Committee	Against	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management	1.1	Elect Director Sylvia M. Burwell	For	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management	1.2	Elect Director John W. Culver	For	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management	1.3	Elect Director Michael D. Hsu	For	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management	1.4	Elect Director Mae C. Jemison	For	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management	1.5	Elect Director S. Todd Maclin	For	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management	1.6	Elect Director Deirder A. Mahlan	For	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management	1.7	Elect Director Sherilyn S. McCoy	For	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management	1.8	Elect Director Christa S. Quarles	For	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management	1.9	Elect Director Jaime A. Ramirez	For	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management	1.10	Elect Director Dunia A. Shive	For	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management	1.11	Elect Director Mark T. Smucker	For	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management	1.12	Elect Director Michael D. White	For	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Adobe Inc.	USA	20-abr-23	Annual	Management	1a	Elect Director Amy Banse	For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	1b	Elect Director Brett Biggs	For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	1c	Elect Director Melanie Boulden	For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	1d	Elect Director Frank Calderoni	For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	1e	Elect Director Laura Desmond	For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	1f	Elect Director Shantanu Narayen	For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	1g	Elect Director Spencer Neumann	For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	1h	Elect Director Kathleen Oberg	For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	1i	Elect Director Dheeraj Pandey	For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	1j	Elect Director David Ricks	For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	1k	Elect Director Daniel Rosensweig	For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	11	Elect Director John Warnock	For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	2	Amend Omnibus Stock Plan	For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Adobe Inc.	USA	20-abr-23	Annual	Shareholder	6	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For
RELX Plc	United Kingdom	20-abr-23	Annual	Management	11	Accept Financial Statements and Statutory Reports	For	For
RELX Plc	United Kingdom	20-abr-23	Annual	Management	2	Approve Remuneration Policy	For	For
RELX Pic	United Kingdom	20-abr-23	Annual	Management	3	Approve Remuneration Report	For	For
RELX Plc	United Kingdom	20-abr-23	Annual	Management	4	Approve Final Dividend	For	For
RELX Pic	United Kingdom	20-abr-23	Annual	Management	5	Reappoint Ernst & Young LLP as Auditors	For	For
RELX Pic	United Kingdom	20-abr-23	Annual	Management	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
RELX Pic	United Kingdom	20-abr-23	Annual	Management	7	Elect Alistair Cox as Director	For	For
RELX Pic	United Kingdom	20-abr-23	Annual	Management	8	Re-elect Paul Walker as Director	For	For
RELX Pic	United Kingdom	20-abr-23	Annual	Management	9	Re-elect June Felix as Director	For	For
RELX Plc	United Kingdom	20-abr-23	Annual	Management	10	Re-elect Erik Engstrom as Director	For	For
RELX Plc	United Kingdom	20-abr-23	Annual	Management	11	Re-elect Charlotte Hogg as Director	For	For
RELX Pic	United Kingdom	20-abr-23	Annual	Management	12	Re-elect Marike van Lier Lels as Director	For	For
RELX Pic	United Kingdom	20-abr-23	Annual	Management	13	Re-elect Nick Luff as Director	For	For
RELX Pic	United Kingdom	20-abr-23	Annual	Management	14	Re-elect Robert MacLeod as Director	For	For
	United Kingdom	20-abr-23	Annual	Management	15	Re-elect Andrew Sukaway as Director	For	For
RELX Pic	United Kingdom	20-abr-23	Annual	Management	16	Re-elect Suzanne Wood as Director	For	For
RELX Plc	United Kingdom	20-abr-23	Annual	Management	17	Approve Long-Term Incentive Plan	For	For
RELX Plc	United Kingdom	20-abr-23	Annual	Management	18	Approve Executive Share Ownership Scheme	For	For
RELX Pic	United Kingdom	20-abr-23	Annual	Management	19	Approve Sharesave Plan	For	For
RELX Plc	United Kingdom	20-abr-23	Annual	Management	20	Approve Employee Share Purchase Plan	For	For
RELX Pic	United Kingdom	20-abr-23	Annual	Management	21	Authorise Issue of Equity	For	For
RELX Pic	United Kingdom	20-abr-23	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights	For	For
RELX Pic	United Kingdom	20-abr-23	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
RELX Pic	United Kingdom	20-abr-23	Annual	Management	24	Authorise Market Purchase of Ordinary Shares	For	For
RELX Pic	United Kingdom	20-abr-23	Annual	Management	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Humana Inc.	USA	20-abr-23	Annual	Management	1a	Elect Director Raquel C. Bono	For	For
Humana Inc.	USA	20-abr-23	Annual	Management	1b	Elect Director Bruce D. Broussard	For	For
Humana Inc.	USA	20-abr-23	Annual	Management	1c	Elect Director Frank A. D'Amelio	For	For
Humana Inc.	USA	20-abr-23	Annual	Management	1d	Elect Director David T. Feinberg	For	For
Humana Inc.	USA USA	20-abr-23 20-abr-23	Annual Annual	Management Management	1e	Elect Director Wayne A. I. Frederick Elect Director John W. Garratt	For	For
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Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Humana Inc.	USA	20-abr-23	Annual	Management	1g	Elect Director Kurt J. Hilzinger	For	For
Humana Inc.	USA	20-abr-23	Annual	Management	1h	Elect Director Karen W. Katz	For	For
Humana Inc.	USA	20-abr-23	Annual	Management	1i	Elect Director Marcy S. Klevorn	For	For
Humana Inc.	USA	20-abr-23	Annual	Management	1j	Elect Director William J. McDonald	For	For
Humana Inc.	USA	20-abr-23	Annual	Management	1k	Elect Director Jorge S. Mesquita	For	For
Humana Inc. Humana Inc.	USA	20-abr-23 20-abr-23	Annual Annual	Management Management	11	Elect Director Brad D. Smith Ratify PricewaterhouseCoopers LLP as Auditors	For For	For
Humana Inc.	USA	20-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Humana Inc.	USA	20-abr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Hermes International SCA	France	20-abr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Hermes International SCA	France	20-abr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Hermes International SCA Hermes International SCA	France France	20-abr-23 20-abr-23	Annual/Special Annual/Special	Management Management	<u>3</u>	Approve Discharge of General Managers Approve Allocation of Income and Dividends of EUR 13 per Share	For For	For
Hermes International SCA	France	20-abr-23	Annual/Special	Management	5	Approve Auditor's Operation on morne and private in Sper Share Approve Auditor's Operation on Related-Party Transactions	For	Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	8	Approve Compensation of Axel Dumas, General Manager	For	Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	9	Approve Compensation of Emile Hermes SAS, General Manager	For	Against
Hermes International SCA	France	20-abr-23 20-abr-23	Annual/Special	Management	10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	For
Hermes International SCA Hermes International SCA	France France	20-abr-23 20-abr-23	Annual/Special Annual/Special	Management Management	11	Approve Remuneration Policy of General Managers Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR	For For	Against For
Hermes International SCA	France	20-abr-23	Annual/Special	Management	13	Relect Dorothee Altmayer as Supervisory Board Member Relect Dorothee Altmayer as Supervisory Board Member	For	Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	14	Reelect Monique Cohen as Supervisory Board Member	For	For
Hermes International SCA	France	20-abr-23	Annual/Special	Management	15	Reelect Renaud Mommeja as Supervisory Board Member	For	Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	16	Reelect Eric de Seynes as Supervisory Board Member	For	Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For
Hermes International SCA	France	20-abr-23	Annual/Special	Management	18	Renew Appointment of Grant Thornton Audit as Auditor	For	For
Hermes International SCA Hermes International SCA	France France	20-abr-23 20-abr-23	Annual/Special Annual/Special	Management Management	19 20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For For	For
Hermes International SCA Hermes International SCA	France	20-apr-23 20-abr-23	Annual/Special	Management	21	Autnorize Capitalization or Reserves or up to 4u Percent or issued capital for Bonus issue or increase in Par Value Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	For	Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	For	Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Hermes International SCA	France	20-abr-23	Annual/Special	Management	24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	For	Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Hermes International SCA	France	20-abr-23 20-abr-23	Annual/Special	Management	26 27	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	For	Against
Hermes International SCA Hermes International SCA	France France	20-apr-23 20-abr-23	Annual/Special Annual/Special	Management Management	28	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For For	Against Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	29	Authorize Filing of Required Documents/Other Formalities	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
LVMH Moet Hennessy Louis Vuitton SE LVMH Moet Hennessy Louis Vuitton SE	France France	20-abr-23 20-abr-23	Annual/Special Annual/Special	Management	5 6	Reelect Delphine Amault as Director Reelect Antonio Belloni as Director	For For	Against Against
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management Management	7	Reelect Marie-Jose Kravis as Director	For	Against
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	8	Realect Manie-Laure Sauty de Chalon as Director	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	9	Reelect Natacha Valla as Director	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	10	Elect Laurent Mignon as Director	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	11	Renew Appointment of Lord Powell of Bayswater as Censor	For	Against
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	12	Appoint Diego Della Valle as Censor	For	Against
LVMH Moet Hennessy Louis Vuitton SE LVMH Moet Hennessy Louis Vuitton SE	France France	20-abr-23 20-abr-23	Annual/Special Annual/Special	Management Management	13	Approve Compensation Report of Corporate Officers Approve Compensation of Bernard Arnault, Chairman and CEO	For For	Against Against
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	15	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	16	Approve Remuneration Policy of Directors	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	17	Approve Remuneration Policy of Chairman and CEO	For	Against
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	18	Approve Remuneration Policy of Vice-CEO	For	Against
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
LVMH Moet Hennessy Louis Vuitton SE LVMH Moet Hennessy Louis Vuitton SE	France France	20-abr-23 20-abr-23	Annual/Special Annual/Special	Management Management	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For For	For For
LVMH Moet Hennessy Louis Vuitton SE LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23 20-abr-23	Annual/Special	Management	22	Autnorze Capitalization or treserves or Up to EUR ZU million for Bonus issue or increase in Par Yaufu Million Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20	For	Against
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	For	Against
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	For	Against
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
LVMH Moet Hennessy Louis Vuitton SE LVMH Moet Hennessy Louis Vuitton SE	France France	20-abr-23 20-abr-23	Annual/Special Annual/Special	Management Management	28 29	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For For	Against For
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	30	Authorize Capital Issuances for Ose in Employee stock Pulcitase Pains Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	For	For
PPG Industries, Inc.	USA	20-abr-23	Annual	Management	1.1	Elect Director Stephen F. Angel	For	For
PPG Industries, Inc.	USA	20-abr-23	Annual	Management	1.2	Elect Director Hugh Grant	For	For
PPG Industries, Inc.	USA	20-abr-23	Annual	Management	1.3	Elect Director Melanie L. Healey	For	For
PPG Industries, Inc.	USA	20-abr-23	Annual	Management	1.4	Elect Director Timothy M. Knavish	For	For
PPG Industries, Inc. PPG Industries, Inc.	USA	20-abr-23 20-abr-23	Annual Annual	Management Management	1.5	Elect Director Guillermo Novo Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
PPG Industries, Inc. PPG Industries, Inc.	USA	20-abr-23 20-abr-23	Annual	Management	3	Advisory Vote to Ratiny Named Executive Officers Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
PPG Industries, Inc.	USA	20-abr-23	Annual	Management	4	Autisory vice in cay on Fay Frequency Ratify Pricewaterhouse Coopers LLIP as Auditors	For	For
PPG Industries, Inc.	USA	20-abr-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Jeronimo Martins SGPS SA	Portugal	20-abr-23	Annual	Management	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
Jeronimo Martins SGPS SA	Portugal	20-abr-23	Annual	Management	2	Approve Allocation of Income	For	For
Jeronimo Martins SGPS SA	Portugal	20-abr-23	Annual	Management	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For
Jeronimo Martins SGPS SA Jeronimo Martins SGPS SA	Portugal	20-abr-23 20-abr-23	Annual Annual	Management Management	<u>4</u>	Approve Remuneration Policy Appoint Alternate Auditor for 2022-2024 Period	For For	Against For
Aena S.M.E. SA	Portugal Spain	20-abr-23	Annual	Management	1	Approve Standalone Financial Statements Approve Standalone Financial Statements	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	2	Approve Consolidated Financial Statements Approve Consolidated Financial Statements	For	For
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Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	4	Approve Offset of Accumulated Losses Against Voluntary Reserves	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	5	Approve Non-Financial Information Statement	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	6	Approve Discharge of Board	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	7	Appoint KPMG Auditores as Auditor	For	For
Aena S.M.E. SA Aena S.M.E. SA	Spain Spain	20-abr-23 20-abr-23	Annual Annual	Management Management	8.1 8.2	Ratify Appointment of and Elect Maria del Coriseo Gonzalez-Izquierdo Revilla as Director Ratify Appointment of and Elect Tomas Varela Muina as Director	For For	For
Aena S.M.F. SA	Spain	20-abr-23	Annual	Management	8.3	Rainy Appointment of an electromas varieta winter as Director Elect Maria Carmen Corral Escribano as Director	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	8.4	Reelect Angelica Martinez Ortega as Director	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	8.5	Reelect Juan Ignacio Diaz Bidart as Director	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	8.6	Reelect Pilar Arranz Notario as Director	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	8.7	Reelect Leticia Iglesias Herraiz as Director	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	9.1	Amend Article 31 Re: Board Competences	For	For
Aena S.M.F. SA Aena S.M.F. SA	Spain	20-abr-23 20-abr-23	Annual Annual	Management	9.2	Amend Article 36 Re: Board Meetings	For For	For
Aena S.M.E. SA	Spain Spain	20-abr-23	Annual	Management Management	11	Advisory Vote on Remuneration Report Advisory Vote on Company's 2022 Updated Report on Climate Action Plan	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Heineken NV	Netherlands	20-abr-23	Annual	Management	1.b	Approve Remuneration Report	For	For
Heineken NV	Netherlands	20-abr-23	Annual	Management	1.c	Adopt Financial Statements	For	For
Heineken NV	Netherlands	20-abr-23	Annual	Management	1.e	Approve Dividends	For	For
Heineken NV	Netherlands	20-abr-23	Annual	Management	1.f	Approve Discharge of Executive Directors	For	For
Heineken NV Heineken NV	Netherlands Netherlands	20-abr-23 20-abr-23	Annual Annual	Management Management	1.g 2.a	Approve Discharge of Supervisory Board Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For For
Heineken NV	Netherlands	20-abr-23	Annual	Management	2.b	Authorize reputriase or top to 17 effecting instance capital Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Heineken NV	Netherlands	20-abr-23	Annual	Management	2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Heineken NV	Netherlands	20-abr-23	Annual	Management	3.a	Reelect M.R. de Carvalho to Supervisory Board	For	For
Heineken NV	Netherlands	20-abr-23	Annual	Management	3.b	Reelect R.L. Ripley to Supervisory Board	For	For
Heineken NV	Netherlands	20-abr-23	Annual	Management	3.c	Elect B. Pardo to Supervisory Board	For	For
Heineken NV	Netherlands	20-abr-23	Annual	Management	3.d	Elect L.J. Hijmans van den Bergh to Supervisory Board	For	For
Heineken NV Nestle SA	Netherlands Switzerland	20-abr-23 20-abr-23	Annual Annual	Management	1.1	Ratify Deloitte Accountants B.V. as Auditors	For For	For
Nestle SA	Switzerland	20-abr-23 20-abr-23	Annual	Management Management	1.1	Accept Financial Statements and Statutory Reports Approve Remuneration Report	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	2	Approve Neurometation Report Approve Discharge of Board and Senior Management	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.1.a	Reelect Paul Bulcke as Director and Board Chair	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.1.b	Reelect Ulf Schneider as Director	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.1.c	Reelect Henri de Castries as Director	For	Against
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.1.d	Reelect Renato Fassbind as Director	For	For
Nestle SA Nestle SA	Switzerland Switzerland	20-abr-23 20-abr-23	Annual Annual	Management Management	4.1.e 4.1.f	Reelect Pablo Isla as Director Reelect Patrick Aebischer as Director	For For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.1.g	Reelect Kimberly Ross as Director Reelect Kimberly Ross as Director	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.1.h	Reelect Dick Boer as Director	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.1.i	Reelect Dinesh Paliwal as Director	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.1.j	Reelect Hanne Jimenez de Mora as Director	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.1.k	Reelect Lindiwe Sibanda as Director	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.1.1	Reelect Chris Leong as Director	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.1.m	Reelect Luca Maestri as Director	For	For
Nestle SA Nestle SA	Switzerland Switzerland	20-abr-23 20-abr-23	Annual Annual	Management Management	4.2.1	Elect Rainer Blair as Director Elect Marie-Gabrielle Ineichen-Fleisch as Director	For For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.4	Ratify Ernst & Young AG as Auditors	For	For
Nestle SA Nestle SA	Switzerland Switzerland	20-abr-23 20-abr-23	Annual Annual	Management	4.5 5.1	Designate Hartmann Dreyer as Independent Proxy	For	For
Nestle SA	Switzerland	20-abr-23 20-abr-23	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	For For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management Management	6	Approve Retroduction of Executive Confinitions of the Aminount of the Parking State of the Share Suyback Program via Cancellation of Repurchased Shares	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	7.2	Amend Articles of Association	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	8	Transact Other Business (Voting)	Against	Against
Haleon Pic	United Kingdom	20-abr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Haleon Pic	United Kingdom	20-abr-23 20-abr-23	Annual Annual	Management	3	Approve Remuneration Report Approve Remuneration Policy	For For	For For
Haleon Pic	United Kingdom United Kingdom	20-abr-23 20-abr-23	Annual	Management Management	4	Approve Remuneration Policy Approve Final Dividend	For	For
Haleon Pic	United Kingdom	20-abr-23	Annual	Management	5	Approve rina Dividence Elect Sir Dave Lewis as Director	For	For
Haleon Pic	United Kingdom	20-abr-23	Annual	Management	6	Elect Brian McNamara as Director	For	For
Haleon Pic	United Kingdom	20-abr-23	Annual	Management	7	Elect Tobias Hestler as Director	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	8	Elect Vindi Banga as Director	For	For
Haleon Pic	United Kingdom	20-abr-23	Annual	Management	9	Elect Marie-Anne Aymerich as Director	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	10	Elect Tracy Clarke as Director	For	For
Haleon Pic Haleon Pic	United Kingdom United Kingdom	20-abr-23 20-abr-23	Annual Annual	Management Management	11	Elect Dame Vivienne Cox as Director Elect Asmita Dubey as Director	For For	For
Haleon Pic	United Kingdom	20-abr-23	Annual	Management Management	13	Elect Asimia Dubey as Director Elect Derirdre Mahlan as Director	For	For
Haleon Pic	United Kingdom	20-abr-23	Annual	Management	14	Elect David Penton as Director Elect David Penton as Director	For	For
Haleon Pic	United Kingdom	20-abr-23	Annual	Management	15	Elect Bryan Supran as Director	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	16	Appoint KPMG LLP as Auditors	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Haleon Pic	United Kingdom	20-abr-23	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Haleon Pla	United Kingdom	20-abr-23	Annual	Management	19	Authorise Issue of Equity Authorise Issue of Equity	For	For
Haleon Pic Haleon Pic	United Kingdom United Kingdom	20-abr-23 20-abr-23	Annual Annual	Management Management	20	Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For For	For
Haleon Pic	United Kingdom	20-abr-23	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Haleon Pic	United Kingdom	20-abr-23	Annual	Management	23	Approve Performance Share Plan	For	For
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Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	24	Approve Share Value Plan	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	25	Approve Deferred Annual Bonus Plan	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	26	Authorise Market Purchase of Ordinary Shares	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	27	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	For	For
Haleon Pic	United Kingdom	20-abr-23	Annual	Management	28	Authorise Off-Market Purchase of Ordinary Shares from GSK Shareholders	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	29	Approve Waiver of Rule 9 of the Takeover Code	For	For
Stanley Black & Decker, Inc.	USA	21-abr-23	Annual	Management	1a	Elect Director Donald Allan, Jr.	For	For
Stanley Black & Decker, Inc.	USA USA	21-abr-23 21-abr-23	Annual	Management	1b 1c	Elect Director Andrea J. Ayers	For For	For
Stanley Black & Decker, Inc. Stanley Black & Decker, Inc.	USA	21-abr-23	Annual Annual	Management Management	1d	Elect Director Patrick D. Campbell Elect Director Debra A. Crew	For	For
Stanley Black & Decker, Inc.	USA	21-abr-23	Annual	Management	1e	Elect Director Michael D. Hankin	For	For
Stanley Black & Decker, Inc.	USA	21-abr-23	Annual	Management	1f	Elect Director Robert J. Manning	For	For
Stanley Black & Decker, Inc.	USA	21-abr-23	Annual	Management	1g	Elect Director Adrian V. Mitchell	For	For
Stanley Black & Decker, Inc.	USA	21-abr-23	Annual	Management	1h	Elect Director Jane M. Palmieri	For	For
Stanley Black & Decker, Inc.	USA	21-abr-23	Annual	Management	1i	Elect Director Mojdeh Poul	For	For
Stanley Black & Decker, Inc.	USA	21-abr-23	Annual	Management	1j	Elect Director Irving Tan	For	For
Stanley Black & Decker, Inc.	USA	21-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Stanley Black & Decker, Inc.	USA	21-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Stanley Black & Decker, Inc.	USA	21-abr-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Stanley Black & Decker, Inc.	USA	21-abr-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
L'Oreal SA	France	21-abr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
L'Oreal SA L'Oreal SA	France	21-abr-23	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
	France	21-abr-23	Annual/Special	Management		Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	For	
L'Oreal SA	France	21-abr-23	Annual/Special	Management	4	Reelect Sophie Bellon as Director Parlett Eshippon Dulle de Director	For For	For
L'Oreal SA L'Oreal SA	France France	21-abr-23 21-abr-23	Annual/Special Annual/Special	Management Management	5	Reelect Fabienne Dulac as Director Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	For	For
L'Oreal SA	France	21-abr-23 21-abr-23	Annual/Special	Management Management	7		For	Against
L'Oreal SA	France	21-abr-23 21-abr-23	Annual/Special	Management Management	8	Approve Compensation Report of Corporate Officers Approve Compensation of Jean-Paul Agon, Chairman of the Board	For	For
L'Oreal SA	France	21-abr-23	Annual/Special	Management	9	Approve Compensation of Nicolas Hieronimus, CEO	For	For
L'Oreal SA	France	21-abr-23	Annual/Special	Management	10	Approve Compensation of Nicolas Triedininius, CEO Approve Remuneration Policy of Directors	For	For
L'Oreal SA	France	21-abr-23	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of the Board	For	For
L'Oreal SA	France	21-abr-23	Annual/Special	Management	12	Approve Remuneration Policy of CEO	For	For
L'Oreal SA	France	21-abr-23	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
L'Oreal SA	France	21-abr-23	Annual/Special	Management	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	For	For
L'Oreal SA	France	21-abr-23	Annual/Special	Management	15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
L'Oreal SA	France	21-abr-23	Annual/Special	Management	16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For	For
L'Oreal SA	France	21-abr-23	Annual/Special	Management	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
L'Oreal SA	France	21-abr-23	Annual/Special	Management	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
L'Oreal SA	France	21-abr-23	Annual/Special	Management	19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and	For	For
L'Oreal SA	France	21-abr-23	Annual/Special	Management	20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	For	For
L'Oreal SA	France	21-abr-23	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For
Amplifon SpA	Italy	21-abr-23	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Amplifon SpA	Italy	21-abr-23	Annual	Management	1.2	Approve Allocation of Income	For	For
Amplifon SpA	Italy	21-abr-23	Annual	Management	2	Approve Remuneration of Directors	For	For
Amplifon SpA	Italy	21-abr-23	Annual	Management	3	Approve Stock Grant Plan 2023-2028	For	Against
Amplifon SpA	Italy	21-abr-23	Annual	Management	4.1 4.2	Approve Remuneration Policy	For For	Against
Amplifon SpA	Italy	21-abr-23	Annual	Management	4.2	Approve Second Section of the Remuneration Report		Against
Amplifon SpA Amplifon SpA	Italy Italy	21-abr-23 21-abr-23	Annual Annual	Management Management	6	Amend Co-Investment Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For For	For Against
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management Management	1a	Authorize State Reputchase Program and Resissance of Reputchased States Elect Director Sallie B. Balley	For	For
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	1b	Elect Director Peter W. Chiarelli	For	For
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	1c	Elect Director Thomas A. Dattilo	For	For
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	1d	Elect Director Roger B. Fradin	For	For
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	1e	Elect Director Joanna L. Geraghty	For	For
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	1f	Elect Director Harry B. Harris, Jr.	For	For
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	1g	Elect Director Lewis Hay, III	For	For
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	1h	Elect Director Christopher E. Kubasik	For	For
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	1i	Elect Director Rita S. Lane	For	For
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	1j	Elect Director Robert B. Millard	For	For
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	1k	Elect Director Edward A. Rice, Jr.	For	For
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	1	Elect Director Christina L. Zamarro	For	For
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For
Fastenal Company	USA	22-abr-23	Annual	Management	1a	Elect Director Scott A. Satterlee	For	For
Fastenal Company	USA	22-abr-23	Annual	Management	1b	Elect Director Michael J. Ancius	For	For
Fastenal Company	USA USA	22-abr-23	Annual	Management Management	1c 1d	Elect Director Stephen L. Eastman	For	For
Fastenal Company	USA	22-abr-23	Annual Annual			Elect Director Daniel L. Florness Elect Director Daniel L. Holmes	For For	For
Fastenal Company Fastenal Company	USA	22-abr-23 22-abr-23	Annual	Management Management	1e 1f	Elect Director Rita J. Heise Elect Director Hsenghung Sam Hsu	For	For
Fastenal Company Fastenal Company	USA	22-apr-23 22-abr-23	Annual	Management Management	1g	Elect Director Hisenghung Sam Hsu Elect Director Paniel L. Johnson	For	For
Fasterial Company	USA	22-abr-23	Annual	Management	1h	Elect Director Nicholas J. Lundauist	For	For
Fasterial Company	USA	22-abr-23	Annual	Management	1i	Elect Director Sarah N. Nielsen	For	For
Fasterial Company	USA	22-abr-23	Annual	Management	1j	Elect Director Reyne K. Wisecup	For	For
Fastenal Company	USA	22-abr-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Fastenal Company	USA	22-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fastenal Company	USA	22-abr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Vivendi SE	France	24-abr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	4	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	6	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	For	Against



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Vivendi SE	France	24-abr-23	Annual/Special	Management	7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	8	Approve Compensation of Gilles Alix, Management Board Member	For	For
Vivendi SE Vivendi SF	France France	24-abr-23 24-abr-23	Annual/Special Annual/Special	Management Management	10	Approve Compensation of Cedric de Bailliencourt, Management Board Member Approve Compensation of Frederic Crepin, Management Board Member	For For	For Against
Vivendi SE	France	24-abr-23	Annual/Special	Management	11	Approve Compensation of Frederic Crepin, Management Board Member Approve Compensation of Simon Gillham, Management Board Member	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	12	Approve Compensation of Herve Philippe, Management Board Wember	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	13	Approve Compensation of Stephane Roussel, Management Board Member	For	Against
Vivendi SE	France	24-abr-23	Annual/Special	Management	14	Approve Compensation of Francois Laroze, Management Board Member	For	Against
Vivendi SE	France	24-abr-23	Annual/Special	Management	15	Approve Compensation of Claire Leost, Management Board Member	For	Against
Vivendi SE	France	24-abr-23	Annual/Special	Management	16	Approve Compensation of Celine Merle-Beral, Management Board Member	For	Against
Vivendi SE Vivendi SE	France France	24-abr-23 24-abr-23	Annual/Special Annual/Special	Management	17 18	Approve Compensation of Maxime Saada, Management Board Member	For For	Against Against
Vivendi SE	France	24-abr-23	Annual/Special	Management Management	19	Approve Remuneration Policy of Supervisory Board Members and Chairman Approve Remuneration Policy of Chairman of the Management Board	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	20	Approve Remuneration Policy of Management Board Members	For	Against
Vivendi SE	France	24-abr-23	Annual/Special	Management	21	Reelect Cyrille Bollore as Supervisory Board Member	For	Against
Vivendi SE	France	24-abr-23	Annual/Special	Management	22	Elect Sebastien Bollore as Supervisory Board Member	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	23	Renew Appointment of Deloitte & Associes as Auditor	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Vivendi SE Vivendi SE	France France	24-abr-23 24-abr-23	Annual/Special Annual/Special	Management Management	25 26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Specific Buyback Program and Cancellation of Repurchased Share	For For	For Against
Vivendi SE	France	24-abr-23	Annual/Special	Management	27	Authorize Specific Buydack Program and Cancellation of Reputchased Snare Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	28	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	32	Authorize Filing of Required Documents/Other Formalities	For	For
ING Groep NV	Netherlands	24-abr-23	Annual	Management	2C	Approve Remuneration Report	For	For
ING Groep NV	Netherlands	24-abr-23	Annual	Management	2D	Adopt Financial Statements and Statutory Reports	For	For
ING Groep NV	Netherlands	24-abr-23	Annual	Management	3B	Approve Dividends	For	For
ING Groep NV ING Groep NV	Netherlands Netherlands	24-abr-23 24-abr-23	Annual Annual	Management Management	4A 4B	Approve Discharge of Executive Board Approve Discharge of Supervisory Board	For For	For
ING Groep NV	Netherlands	24-abr-23	Annual	Management	5	Approve Discringe of sopie-viscoly board Ratify KPMG Accountants N.V. (KPMG) as Auditors	For	For
ING Groep NV	Netherlands	24-abr-23	Annual	Management	6	Reelect Tanate Phutrakul to Executive Board	For	For
ING Groep NV	Netherlands	24-abr-23	Annual	Management	7A	Elect Alexandra Reich to Supervisory Board	For	For
ING Groep NV	Netherlands	24-abr-23	Annual	Management	7B	Elect Karl Guha to Supervisory Board	For	For
ING Groep NV	Netherlands	24-abr-23	Annual	Management	7C	Reelect Herna Verhagen to Supervisory Board	For	Against
ING Groep NV	Netherlands	24-abr-23	Annual	Management	7D	Reelect Mike Rees to Supervisory Board	For	For
ING Groep NV	Netherlands	24-abr-23	Annual	Management	8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	For	For
ING Groep NV ING Groep NV	Netherlands Netherlands	24-abr-23 24-abr-23	Annual Annual	Management Management	8B 9	Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For For
ING Groep NV	Netherlands	24-abr-23	Annual	Management	10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For	For
HP Inc.	USA	24-abr-23	Annual	Management	1a	Elect Director Aida M. Alvarez	For	For
HP Inc.	USA	24-abr-23	Annual	Management	1b	Elect Director Shumeet Banerji	For	For
HP Inc.	USA	24-abr-23	Annual	Management	1c	Elect Director Robert R. Bennett	For	For
HP Inc.	USA	24-abr-23	Annual	Management	1d	Elect Director Charles "Chip" V. Bergh	For	For
HP Inc.	USA	24-abr-23	Annual	Management	1e	Elect Director Bruce Broussard	For	For
HP Inc.	USA	24-abr-23	Annual	Management	1f	Elect Director Stacy Brown-Philpot	For	For
HP Inc.	USA	24-abr-23	Annual	Management	1g	Elect Director Stephanie A. Burns	For	For
HP Inc.	USA USA	24-abr-23 24-abr-23	Annual Annual	Management Management	1h 1i	Elect Director Mary Anne Citrino Elect Director Richard L. Clemmer	For For	For For
HP Inc.	USA	24-abr-23	Annual	Management	1j	Elect Director Enrique J. Lores	For	For
HP Inc.	USA	24-abr-23	Annual	Management	1k	Elect Director Judith "Jami" Miscik	For	For
HP Inc.	USA	24-abr-23	Annual	Management	11	Elect Director Kim K.W. Rucker	For	For
HP Inc.	USA	24-abr-23	Annual	Management	1m	Elect Director Subra Suresh	For	For
HP Inc.	USA	24-abr-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
HP Inc.	USA	24-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HP Inc.	USA	24-abr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
HP Inc.	USA USA	24-abr-23 25-abr-23	Annual Annual	Shareholder	5 1.1	Provide Right to Act by Written Consent Elect Director Herb Allen	Against For	For
The Coca-Cola Company The Coca-Cola Company	USA	25-abr-23 25-abr-23	Annual	Management Management	1.1	Elect Director Herb Allen Elect Director Marc Bolland	For	For
The Coca-Cola Company The Coca-Cola Company	USA	25-abr-23	Annual	Management	1.3	Elect Director Ana Botin	For	For
The Coca-Cola Company	USA	25-abr-23	Annual	Management	1.4	Elect Director Christopher C. Davis	For	For
The Coca-Cola Company	USA	25-abr-23	Annual	Management	1.5	Elect Director Barry Diller	For	For
The Coca-Cola Company	USA	25-abr-23	Annual	Management	1.6	Elect Director Carolyn Everson	For	For
The Coca-Cola Company	USA	25-abr-23	Annual	Management	1.7	Elect Director Helene D. Gayle	For	For
The Coca-Cola Company	USA	25-abr-23	Annual	Management	1.8	Elect Director Alexis M. Herman	For	Against
The Coca-Cola Company	USA	25-abr-23	Annual	Management	1.9	Elect Director Maria Elena Lagomasino	For	For
The Coca-Cola Company	USA	25-abr-23	Annual	Management	1.10	Elect Director Amity Millhiser	For For	For
The Coca-Cola Company The Coca-Cola Company	USA USA	25-abr-23 25-abr-23	Annual Annual	Management Management	1.11	Elect Director James Quincey Elect Director Caroline J. Tsay	For	For
The Coca-Cola Company The Coca-Cola Company	USA	25-abr-23 25-abr-23	Annual	Management	1.12	Elect Director Caroline J. Tsay Elect Director David B. Weinberg	For	For
The Coca-Cola Company The Coca-Cola Company	USA	25-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Coca-Cola Company The Coca-Cola Company	USA	25-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Coca-Cola Company	USA	25-abr-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
The Coca-Cola Company	USA	25-abr-23	Annual	Shareholder	5	Report on Third-Party Civil Rights Audit	Against	For
The Coca-Cola Company	USA	25-abr-23	Annual	Shareholder	6	Issue Transparency Report on Global Public Policy and Political Influence	Against	For
The Coca-Cola Company	USA	25-abr-23	Annual	Shareholder	7	Report on Congruency of Political Spending with Company Values and Priorities	Against	For
The Coca-Cola Company	USA	25-abr-23	Annual Annual	Shareholder Shareholder	8	Require Independent Board Chair Report on Risk Due to Restrictions on Reproductive Rights	Against	For
	LICA				9		Against	For
The Coca-Cola Company	USA	25-abr-23				Flort Director Anthony Anderson		For
The Coca-Cola Company Exelon Corporation	USA	25-abr-23	Annual	Management	1a	Elect Director Anthony Anderson	For	For
The Coca-Cola Company Exelon Corporation Exelon Corporation	USA USA	25-abr-23 25-abr-23		Management Management		Elect Director Anthony Anderson Elect Director W. Paul Bowers	For For	For For
The Coca-Cola Company Exelon Corporation	USA	25-abr-23	Annual Annual	Management	1a 1b	Elect Director Anthony Anderson	For	For



Section	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Section	Exelon Corporation	USA	25-abr-23		Management	1f	Elect Director Charisse Lillie	For	For
Seath Controls Geo. Graph Graph		USA				1a			For
Performance	Exelon Corporation			Annual	Management			For	For
Carlo Company				Annual		2			For
Company Comp									For
Company Comp									One Year
Secretary									For
Commission 10									For For
Condition Cond	Constellation Energy Corporation				Management				For
Compression	Constellation Energy Corporation				Management		Advisory Vote on Say on Pay Frequency		One Year
Spreach Col. Proc. Armed Management The Part Descript Management The Part Descrip	Constellation Energy Corporation								For
Special Column Spec				Annual		1a			For
Cappoints	Citigroup Inc.	USA		Annual		1b	Elect Director Grace E. Dailey	For	For
Section Sect		USA		Annual		1c			For
Chapte 15. 1	Citigroup Inc.				Management				For
Company No.					Management				For
Cappor 12									For
Company Comp									For
Cypes 10.5 Cype	Citigroup Inc.								For
Cyprox 15. 15. 2. 2. 2. 2. 2. 2. 2.					Management	11			For
Companies 1984		LISA				11/2			For
Cyprop No. U.S. Policy	Citigroup Inc.								For
Cappos E. Cappos Cappo									For
Carbon C						2			For
Composition						3			For
Cippop Inc.	Citigroup Inc.	USA	25-abr-23	Annual		4		For	For
Cigrop Inc. USA 15-05-23 Annual Somethider Companies (Companies Companies				Annual	Management	5	Advisory Vote on Say on Pay Frequency		One Year
Companies USA 25-de-22 Annual Shareholder 5 Report on Respective) Applicate 5 Annual Chambacher 5	Citigroup Inc.	USA		Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
Company 10.	Citigroup Inc.	USA	25-abr-23	Annual	Shareholder	7	Require Independent Board Chair	Against	For
West Pharmacounist Services, No. USA 25-86-23 Annual Management 10 Elect Protect Mark As Burbane Feb.	Citigroup Inc.			7 11 11 10 101		8			For
Visit Participation Visit Visi						9			Against
Weet Participation Services Ex. USA 25-bit-22 Avoid Management 1 Exert Description For Weet Participation									For
West Phasmacoulid Services, Inc. USA 54-62-23 Artual Management 10 Elect Detect Profes Williams Fig.					Management				For
Wast Primaneutical Services, Inc. USA 25-de-22 Annual Management 15 Elect Decear Division February									For
Victor V									For
Viet Primanecounical Services, Inc. USA 25-sb-23 Annual Management 1, Elect Orector Volley L. V. Gelder For Volley									For
West Pharmaceucidal Services, Inc.									For
West Pharmacounical Services, Inc.									For
West Pharmasouried Services, Inc.									For
West Pharmaceulical Services, Nr. USA 25-slz-23 Annual Management 14 Elect Director Palo Pucify For Vision Plant Services For					Management				For
West Pharmaconfoid Services, Inc.	West Pharmaceutical Services, Inc.		25-abr-23	Annual	Management		Elect Director Paolo Pucci	For	For
West Pharmacoution Services, Inc. USA 25-sbr-23 Annual Shareholder Services, Inc. USA 25-sbr-23 Annual Shareholder Services, Inc. USA 25-sbr-23 Annual Shareholder Services, Inc. USA 25-sbr-23 Annual Management 15 Elect Director Thomas Bulletine Management 15 Elect Director Annual Management 15 Elect Director Annual Management 16 Elect Director Management 16 Elect Director Annual Management 17 Elect Director Annual Management 17 Elect Director Annual Management 18 Elect Director Annual Management 19 El				Annual		2			For
View Pharmacoution Services, Inc. USA 25-shi-23 Annual Management 1a Excit Director Transis Sub-fine Corporation USA 25-shi-23 Annual Management 1a Excit Director David N. Fer Fer International Business Machines Corporation USA 25-shi-23 Annual Management 1b Excit Director David N. Fer Fer International Business Machines Corporation USA 25-shi-23 Annual Management 1c Excit Director Arvival Kinghan Fer International Business Machines Corporation USA 25-shi-23 Annual Management 1c Excit Director Arvival Kinghan Fer International Business Machines Corporation USA 25-shi-23 Annual Management 1c Excit Director Arvival Kinghan Fer International Business Machines Corporation USA 25-shi-23 Annual Management 1c Excit Director Arvival Kinghan Fer International Business Machines Corporation USA 25-shi-23 Annual Management 1c Excit Director Arvival Kinghan Fer International Business Machines Corporation USA 25-shi-23 Annual Management 1c Excit Director Arvival Kinghan Fer International Business Machines Corporation USA 25-shi-23 Annual Management 1c Excit Director Arvival Kinghan Fer International Business Machines Corporation USA 25-shi-23 Annual Management 1c Excit Director Arvival Kinghan Fer International Business Machines Corporation USA 25-shi-23 Annual Management 1c Excit Director Arvival Kinghan Fer International Business Machines Corporation USA 25-shi-23 Annual Management 1c Excit Director Arvival Kinghan Fer International Business Machines Corporation USA 25-shi-23 Annual Management 1c Excit Director Arvival Kinghan Fer International Business Machines Corporation USA 25-shi-23 Annual Management 1c Excit Director Arvival Kinghan Fer International Business Machines Corporation USA 25-shi-23 Annual Management 1c Excit Director Arvival Kinghan Fer International Busin	West Pharmaceutical Services, Inc.	USA	25-abr-23	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
International Business Machines Corporation USA 25-sbr-23 Annual Management 15 Elect Director Thomas Buberlen For International Business Machines Corporation USA 25-sbr-23 Annual Management 15 Elect Director Date Management 16 Elect Director Andrew Nt. Liberts Management 16 Elect Director Date Management 16 Elect Director Date Management 17 Elect Director Andrew Nt. Liberts Management 17 Elect Director Andrew Nt. Liberts Management 17 Elect Director Andrew Nt. Liberts Management 17 Elect Director Date Management 18 Elect Director Date Management 19 Elect Director Date Management 19 Elect Director Date Management 19 Elect Director Date Management 10 Elect Director Da	West Pharmaceutical Services, Inc.			Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
International Business Machines Corporation USA 25-abr-23 Annual Management 10 Elect Director Association (For International Business Machines Corporation) USA 25-abr-23 Annual Management 11 Elect Director Machines (Annual Management 12 Elect Director Machines (Annual Management 13 Elect Director Machines (Annual Management 14 Elect Director Machines (Annual Management 15 Elect Director Machines (Annual Management 16 Elect Director Machines (Annual Management 17 Elect Director Machines (Annual Management 17 Elect Director Machines (Annual Management 18 Elect Director Machines (Annual Management 19 Elect Director Director (Annual Management 19 Elect Director						5			Against
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Bank of America Corporation USA 25-abr-23 Annual Management 11 Elect Director Lionel L. Nowell, III For Shark of America Corporation USA 25-abr-23 Annual Management 11 Elect Director Lionel L. Nowell, III For Shark of America Corporation USA 25-abr-23 Annual Management 11 Elect Director Lionel L. Nowell, III For Shark of America Corporation USA 25-abr-23 Annual Management 11 Elect Director Michael D. White For Shark of America Corporation USA 25-abr-23 Annual Management 11 Elect Director Michael D. White For Shark of America Corporation USA 25-abr-23 Annual Management 11 Elect Director Michael D. White For Shark of America Corporation USA 25-abr-23 Annual Management 1 Elect Director Maria T. Zuber For Shark of America Corporation USA 25-abr-23 Annual Management 1 Elect Director Maria T. Zuber For Shark of Management USA 25-abr-23 Annual Management 2 Advsory Vote to Ratify Named Executive Officers' Compensation USA 25-abr-23 Annual Management 2 Advsory Vote to Ratify Named Executive Officers' Compensation					Management				For
Bank of America Corporation USA 25-abr-23 Annual Management 1j Elect Director Denise L. Ramos For Bank of America Corporation USA 25-abr-23 Annual Management 1k Elect Director Clayton S. Rose For Bank of America Corporation USA 25-abr-23 Annual Management 1l Elect Director Thomas D. Woods Bank of America Corporation USA 25-abr-23 Annual Management 1m Elect Director Thomas D. Woods For Bank of America Corporation USA 25-abr-23 Annual Management 1n Elect Director Thomas D. Woods For Bank of America Corporation USA 25-abr-23 Annual Management 1n Elect Director Maria T. Delect Director Maria T									For
Bank of America Corporation USA 25-abr-23 Annual Management 1k Elect Director Clayton S. Rose For Bank of America Corporation USA 25-abr-23 Annual Management 1l Elect Director Clayton S. Rose For Bank of America Corporation USA 25-abr-23 Annual Management 1m Elect Director Thomas D. Woods For Bank of America Corporation USA 25-abr-23 Annual Management 1n Elect Director Maria T. Zuber For Bank of America Corporation USA 25-abr-23 Annual Management 2n Elect Director Maria T. Zuber For For For For For For For For For Fo									For
Bank of America Corporation USA 25-abr-23 Annual Management 11 Elect Director Michael D. White For Bank of America Corporation USA 25-abr-23 Annual Management 1m Elect Director Thomas D. Woods For Bank of America Corporation USA 25-abr-23 Annual Management 1n Elect Director Maria T. Zuber For Bank of America Corporation USA 25-abr-23 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For									For
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Bank of America Corporation USA 25-abr-23 Annual Management 1n Elect Director Maria T. Zuber For Bank of America Corporation USA 25-abr-23 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For				Annual		1m	Elect Director Thomas D. Woods	For	For
Bank of America Corporation USA 25-abr-23 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For	Bank of America Corporation								For
	Bank of America Corporation	USA			Management	2			Against
Bank of America Corporation USA 25-abr-23 Annual Management 3 Advisory Vote on Say on Pay Frequency One Year	Bank of America Corporation	USA	25-abr-23		Management		Advisory Vote on Say on Pay Frequency		One Year
Bank of America Corporation USA 25-abr-23 Annual Management 4 Ratify PricewaterhouseCoopers LLP as Auditors For	Bank of America Corporation	USA	25-abr-23	Annual		4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Bank of America Corporation	USA	25-abr-23	Annual	Management	5	Amend Omnibus Stock Plan	For	For
Bank of America Corporation	USA	25-abr-23	Annual	Shareholder	6	Require Independent Board Chair	Against	For
Bank of America Corporation	USA	25-abr-23	Annual	Shareholder	7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Bank of America Corporation	USA	25-abr-23	Annual	Shareholder	8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	For
Bank of America Corporation	USA	25-abr-23	Annual	Shareholder	9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For
Bank of America Corporation	USA	25-abr-23	Annual	Shareholder	10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against
Bank of America Corporation	USA	25-abr-23	Annual	Shareholder	11	Commission Third Party Racial Equity Audit	Against	For
VERBUND AG VERBUND AG	Austria	25-abr-23 25-abr-23	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 2.44 per Share and Special Dividends of EUR 1.16 per Share	For	For For
VERBUND AG	Austria Austria	25-abr-23 25-abr-23	Annual Annual	Management	4	Approve Discharge of Management Board for Fiscal Year 2022	For For	For
VERBUND AG	Austria	25-abr-23	Annual	Management Management		Approve Discharge of Supervisory Board for Fiscal Year 2022 Ratify Ernst & Young as Auditors for Fiscal Year 2023	For	For
VERBUND AG	Austria	25-abr-23	Annual	Management	6	Approve Remuneration Policy for the Management Board	For	For
VERBUND AG	Austria	25-abr-23	Annual	Management	7	Approve Remuneration Policy for the Supervisory Board	For	For
VERBUND AG	Austria	25-abr-23	Annual	Management	8	Approve Remuneration Report	For	For
VERBUND AG	Austria	25-abr-23	Annual	Management	9.1	Elect Juergen Roth as Supervisory Board Member	For	For
VERBUND AG	Austria	25-abr-23	Annual	Management	9.2	Elect Christa Schlager as Supervisory Board Member	For	For
VERBUND AG	Austria	25-abr-23	Annual	Management	9.3	Elect Stefan Szyszkowitz as Supervisory Board Member	For	For
VERBUND AG	Austria	25-abr-23	Annual	Management	9.4	Elect Peter Weinelt as Supervisory Board Member	For	For
PACCAR Inc	USA	25-abr-23	Annual	Management	1.1	Elect Director Mark C. Pigott	For	For
PACCAR Inc	USA	25-abr-23	Annual	Management	1.2	Elect Director Dame Alison J. Carnwath	For	For
PACCAR Inc	USA	25-abr-23	Annual	Management	1.3	Elect Director Franklin L. Feder	For	For
PACCAR Inc	USA	25-abr-23	Annual	Management	1.4	Elect Director R. Preston Feight	For	For
PACCAR Inc	USA	25-abr-23	Annual	Management	1.5	Elect Director Kirk S. Hachigian	For	For
PACCAR Inc	USA	25-abr-23	Annual	Management	1.6	Elect Director Barbara B. Hulit	For	For
PACCAR Inc	USA	25-abr-23	Annual	Management	1.7	Elect Director Roderick C. McGeary	For	For
PACCAR Inc	USA	25-abr-23	Annual	Management	1.8	Elect Director Cynthia A. Niekamp	For	For
PACCAR Inc	USA	25-abr-23	Annual	Management	1.9	Elect Director John M. Pigott	For	For
PACCAR Inc	USA	25-abr-23	Annual	Management	1.10	Elect Director Ganesh Ramaswamy	For	For
PACCAR Inc	USA	25-abr-23	Annual	Management	1.11	Elect Director Mark A. Schulz	For	Against
PACCAR Inc	USA	25-abr-23	Annual	Management	1.12	Elect Director Gregory M. E. Spierkel	For	For
PACCAR Inc PACCAR Inc	USA USA	25-abr-23 25-abr-23	Annual Annual	Management Management	3	Advisory Vote on Say on Pay Frequency	For Three Years	
PACCAR Inc	USA	25-abr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors	For	For
PACCAR Inc	USA	25-abr-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
PACCAR Inc	USA	25-abr-23	Annual	Shareholder	6	Submit developed the Appendix of the Appendix	Against	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1a	Report or Carniage Colonying Elect Director Jennifer S. Banner	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1b	Elect Director K. David Boyer, Jr.	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1c	Elect Director Agnes Bundy Scanlan	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1d	Elect Director Agnics Sundy Scalaini Elect Director Anna R. Cablik	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1e	Elect Director Dallas S. Clement	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1f	Elect Director Paul D. Donahue	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1g	Elect Director Patrick C. Graney, III	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1h	Elect Director Linnie M. Havnesworth	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1i	Elect Director Kelly S. King	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1j	Elect Director Easter A. Maynard	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1k	Elect Director Donna S. Morea	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	11	Elect Director Charles A. Patton	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1m	Elect Director Nido R. Qubein	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1n	Elect Director David M. Ratcliffe	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	10	Elect Director William H. Rogers, Jr.	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1p	Elect Director Frank P. Scruggs, Jr.	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1q	Elect Director Christine Sears	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1r	Elect Director Thomas E. Skains	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1s	Elect Director Bruce L. Tanner	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1t	Elect Director Thomas N. Thompson	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1u	Elect Director Steven C. Voorhees	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Truist Financial Corporation	USA Usikad Kinadam	25-abr-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	1 2	Accept Financial Statements and Statutory Reports	For	
NatWest Group Plc NatWest Group Plc	United Kingdom United Kingdom	25-abr-23 25-abr-23	Annual Annual	Management Management	3	Approve Remuneration Report Approve Final Dividend	For For	For For
NatWest Group Pic NatWest Group Pic	United Kingdom United Kingdom	25-abr-23 25-abr-23	Annual	Management Management	4	Re-elect Howard Davies as Director	For	For
NatWest Group Pic	United Kingdom	25-abr-23	Annual	Management	5	Re-elect Alison Rose-Slade as Director Re-elect Alison Rose-Slade as Director	For	For
NatWest Group Pic	United Kingdom	25-abr-23	Annual	Management	6	Re-elect Katie Murray as Director	For	For
NatWest Group Pic	United Kingdom	25-abr-23	Annual	Management	7	Re-elect Frank Dangeard as Director	For	For
NatWest Group Pic	United Kingdom	25-abr-23	Annual	Management	8	Nerelect i Tain Danigeliu as Director Elect Roisin Donnelly as Director	For	For
NatWest Group Pic	United Kingdom	25-abr-23	Annual	Management	9	Re-elect Patrick Flynn as Director	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	10	Re-elect Morten Friis as Director	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	11	Re-elect Yasmin Jetha as Director	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	12	Elect Stuart Lewis as Director	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	13	Re-elect Mark Seligman as Director	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	14	Re-elect Lena Wilson as Director	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	15	Reappoint Ernst and Young LLP as Auditors	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	17	Authorise Issue of Equity	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	20	Authorise Issue of Equity in Connection with Equity Convertible Notes	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
	Ulaba di Mandalana							For
NatWest Group Plc NatWest Group Plc	United Kingdom United Kingdom	25-abr-23 25-abr-23	Annual Annual	Management Management	23 24	Authorise UK Political Donations and Expenditure Authorise Market Purchase of Ordinary Shares	For For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	For	For
NatWest Group Pic	United Kingdom	25-abr-23	Annual	Management	26	Authorise Off-Market Purchase of Preference Shares	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	2	Flect Chairman of Meeting	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	4	Approve Agenda of Meeting	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Boliden AB Boliden AB	Sweden	25-abr-23 25-abr-23	Annual Annual	Management	11	Accept Financial Statements and Statutory Reports	For	For
Boliden AB	Sweden Sweden	25-abr-23 25-abr-23	Annual	Management	13.1	Approve Allocation of Income and Dividends of SEK 15.00 Per Share Approve Discharge of Karl-Henrik Sundstrom (Chair)	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management Management	13.2	Approve Discharge of Natin terms Sunsation (Chair) Approve Discharge of Helene Bistrom Approve Discharge of Helene Bistrom	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	13.3	Approve Discharge of Michael G:son Low	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	13.4	Approve Discharge of Tomas Eliasson	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	13.5	Approve Discharge of Per Lindberg	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	13.6	Approve Discharge of Perttu Louhiluoto	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	13.7	Approve Discharge of Elisabeth Nilsson	For	For
Boliden AB Boliden AB	Sweden	25-abr-23 25-abr-23	Annual Annual	Management	13.8	Approve Discharge of Pia Rudengren	For For	For
	Sweden		Annual	Management		Approve Discharge of Anders Ullberg		For
Boliden AB Boliden AB	Sweden Sweden	25-abr-23 25-abr-23	Annual	Management Management	13.10	Approve Discharge of CEO Mikael Staffas Approve Discharge of Marie Holmberg	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	13.12	Approve Discharge of Menneth Stahl	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	13.13	Approve Discharge of Jonny Johansson	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	13.14	Approve Discharge of Andreas Martensson	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	13.15	Approve Discharge of Johan Vidmark	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	13.16	Approve Discharge of Ola Holmstrom	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	13.17	Approve Discharge of Magnus Filipsson	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	13.18	Approve Discharge of Gard Folkvord	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	13.19	Approve Discharge of Timo Popponen Approve Discharge of Elia Soddetund	For	For
Boliden AB Boliden AB	Sweden Sweden	25-abr-23 25-abr-23	Annual Annual	Management Management	13.20	Approve Discharge of Elin Soderlund Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	14.1	Determine Number of Auditors (1) and Deputy Auditors (0) Determine Number of Auditors (1) and Deputy Auditors (0) and Deputy Auditors (1) and Deputy A	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	15	Approve Remuneration of Directors; Approve Remuneration for Chairman and SEK 655,000 for Other Directors; Approve Remuneration for	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	16.a	Reelect Helene Bistrom as Director	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	16.b	Reelect Tomas Eliasson as Director	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	16.c	Reelect Per Lindberg as Director	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	16.d	Reelect Perttu Louhiluoto as Director	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	16.e	Reelect Elisabeth Nilsson as Director	For	For
Boliden AB Boliden AB	Sweden Sweden	25-abr-23 25-abr-23	Annual Annual	Management	16.f 16.a	Reelect Pia Rudengren as Director Reelect Karl-Henrik Sundstrom as Director	For For	For
Boliden AB	Sweden	25-abr-23	Annual	Management Management	16.h	Reelect Rail-Henrik Sundstrom as Directori Reelect Rail-Henrik Sundstrom as Board Chair	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	17	Approve Remuneration of Auditors	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	18	Ratify Deloitte as Auditors	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	19	Approve Remuneration Report	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	20.1	Elect Lennart Franke as Member of Nominating Committee	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	20.2	Elect Karin Eliasson as Member of Nominating Committee	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	20.3	Elect Patrik Jonsson as Member of Nominating Committee	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	21		For	For
Boliden AB Boliden AB	Sweden	25-abr-23	Annual	Management	22.a	Approve Long-term Share Savings Programme (LTIP 2023/2026) for Key Employees	For	For
Boliden AB	Sweden Sweden	25-abr-23 25-abr-23	Annual Annual	Management Management	22.b1 22.b2	Approve Transfer of 40,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2023/2026) Approve Alternative Equity Plan Financing	For For	For Against
Boliden AB	Sweden	25-abr-23	Annual	Management	23	Approve Remnaration Policy And Other Terms of Employment For Executive Management	For	For
DNB Bank ASA	Norway	25-abr-23	Annual	Management	1	Open Meeting: Elect Chairman of Meeting	For	For
DNB Bank ASA	Norway	25-abr-23	Annual	Management	2	Approve Notice of Meeting and Agenda	For	For
DNB Bank ASA	Norway	25-abr-23	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For
DNB Bank ASA	Norway	25-abr-23	Annual	Management	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 12.50 Per Share	For	For
DNB Bank ASA	Norway	25-abr-23	Annual	Management	5	Approve NOK 96.9 Million Reduction in Share Capital via Share Cancellation	For	For
DNB Bank ASA	Norway	25-abr-23	Annual	Management	6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
DNB Bank ASA	Norway	25-abr-23	Annual	Management	6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
DNB Bank ASA DNB Bank ASA	Norway Norway	25-abr-23 25-abr-23	Annual Annual	Management Management	8	Authorize Board to Raise Debt Capital Amend Articles Re: Raising of Debt Capital	For For	For
DNB Bank ASA	Norway	25-abr-23	Annual	Management	9	Amend Articles Re: Participation at the General Meeting	For	For
DNB Bank ASA	Norway	25-abr-23	Annual	Management	10	Approve Remuneration Statement (Advisory)	For	For
DNB Bank ASA	Norway	25-abr-23	Annual	Management	11	Approve Company's Corporate Governance Statement	For	For
DNB Bank ASA	Norway	25-abr-23	Annual	Management	12	Reelect Gro Bakstad and Jens Petter Olsen (Vice Chair) as Directors; Elect Christine Bosse and Petter-Borre Furberg as New Directors	For	For
DNB Bank ASA	Norway	25-abr-23	Annual	Management	13	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chairman, NOK 473,000 for Vice Chairman and NOK 428,000 for Other Directors;	For	For
DNB Bank ASA	Norway	25-abr-23	Annual	Management	14	Approve Remuneration of Auditors	For	For
Newmont Corporation	USA	26-abr-23	Annual	Management	1.1	Elect Director Patrick G. Awuah, Jr.	For	For
Newmont Corporation	USA	26-abr-23	Annual	Management	1.2	Elect Director Gregory H. Boyce Elect Director Bruce R. Brook	For	For
Newmont Corporation Newmont Corporation	USA USA	26-abr-23 26-abr-23	Annual Annual	Management Management	1.3	Elect Director Bruce R. Brook Elect Director Maura Clark	For	For
Newmont Corporation	USA	26-abr-23	Annual	Management Management	1.4	Elect Director Famura Luarx Elect Director Famura FitzGerald	For	For
Newmont Corporation	USA	26-abr-23	Annual	Management	1.6	Elect Director Mary A. Laschinger	For	For
Newmont Corporation	USA	26-abr-23	Annual	Management	1.7	Elect Director Jose Manuel Madero	For	For
Newmont Corporation	USA	26-abr-23	Annual	Management	1.8	Elect Director Rene Medori	For	For
Newmont Corporation	USA	26-abr-23	Annual	Management	1.9	Elect Director Jane Nelson	For	For
Newmont Corporation	USA	26-abr-23	Annual	Management	1.10	Elect Director Thomas Palmer	For	For
Newmont Corporation	USA	26-abr-23	Annual	Management	1.11	Elect Director Julio M. Quintana	For	For
Newmont Corporation	USA	26-abr-23	Annual	Management	1.12	Elect Director Susan N. Story	For	For
Newmont Corporation	USA USA	26-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation Patitic Ferre 9, Voung 1, 12 pc 4 Judget 1	For For	For
Newmont Corporation Newmont Corporation	USA	26-abr-23 26-abr-23	Annual Annual	Management Management	4	Ratify Ernst & Young LLP as Auditors Advisory Vote on Say on Pay Frequency	One Year	For One Year
Ball Corporation	USA	26-abr-23	Annual	Management Management	1.1	Advisory vote on Say on Pay Frequency Elect Director Cathy D. Ross	For	For
Ball Corporation	USA	26-abr-23	Annual	Management	1.2	Elect Director Betty J. Rapp	For	For
Ball Corporation	USA	26-abr-23	Annual	Management	1.3	Elect Director Stuart A. Taylor, II	For	For
Ball Corporation	USA	26-abr-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
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Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Ball Corporation	USA	26-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ball Corporation	USA	26-abr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	1a	Elect Director Michele Burns	For	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	1b	Elect Director Mark Flaherty	For	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	1c	Elect Director Kimberley Harris	For	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	1d	Elect Director Kevin Johnson	For	For
The Goldman Sachs Group, Inc. The Goldman Sachs Group, Inc.	USA USA	26-abr-23 26-abr-23	Annual Annual	Management	1e 1f	Elect Director Ellen Kullman Flect Director Lakshmi Mittal	For For	For
The Goldman Sachs Group, Inc. The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management Management	1g	Elect Director Adebayo Ogunlesi	For	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	1h	Elect Director Peter Oppenheimer	For	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	1i	Elect Director David Solomon	For	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	1j	Elect Director Jan Tighe	For	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	1k	Elect Director Jessica Uhl	For	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	11	Elect Director David Viniar	For	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual Annual	Shareholder Shareholder	5	Report on Lobbying Payments and Policy Describe Industrial Payed Cheir	Against	For For
The Goldman Sachs Group, Inc. The Goldman Sachs Group, Inc.	USA	26-abr-23 26-abr-23	Annual	Shareholder Shareholder	6	Require Independent Board Chair	Against Against	Against
The Goldman Sachs Group, Inc. The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Shareholder	8	Publish Third-Party Review on Chinese Congruency of Certain ETFs Oversee and Report a Racial Equity Audit	Against	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Shareholder	9	Oversee and report a Nacial Equity Nation Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Shareholder	10	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Shareholder	11	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Shareholder	12	Report on Median Gender/Racial Pay Gap	Against	For
Eaton Corporation plc	Ireland	26-abr-23	Annual	Management	1a	Elect Director Craig Arnold	For	For
Eaton Corporation plc	Ireland	26-abr-23	Annual	Management	1b	Elect Director Olivier Leonetti	For	For
Eaton Corporation plc	Ireland	26-abr-23	Annual	Management	1c	Elect Director Silvio Napoli	For	For
Eaton Corporation plc	Ireland	26-abr-23	Annual	Management	1d	Elect Director Gregory R. Page	For	For
Eaton Corporation plc	Ireland	26-abr-23	Annual	Management	1e	Elect Director Sandra Pianalto	For	For
Eaton Corporation plc	Ireland	26-abr-23	Annual	Management	1f	Elect Director Robert V. Pragada	For	For
Eaton Corporation plc	Ireland	26-abr-23	Annual	Management	1g	Elect Director Lori J. Ryerkerk	For	For
Eaton Corporation plc	Ireland	26-abr-23	Annual	Management	1h	Elect Director Gerald B. Smith	For	For
Eaton Corporation plc	Ireland Ireland	26-abr-23 26-abr-23	Annual Annual	Management	1i 1i	Elect Director Dorothy C. Thompson Elect Director Darryl L. Wilson	For	For For
Eaton Corporation plc	Ireland	26-abr-23 26-abr-23	Annual	Management	1]	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For For	For
Eaton Corporation plo	Ireland	26-abr-23	Annual	Management Management	2	Approve Entits, a Young as audious and audiouse about to Fix Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eaton Corporation plc Eaton Corporation plc	Ireland	26-abr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Eaton Corporation plc	Ireland	26-abr-23	Annual	Management	5	Authorize Issue of Equity with Pre-emptive Rights	For	For
Eaton Corporation plc	Ireland	26-abr-23	Annual	Management	6	Authorise Issue of Equity without Pre-emptive Rights	For	For
Eaton Corporation plc	Ireland	26-abr-23	Annual	Management	7	Authorize Share Repurchase of Issued Share Capital	For	For
BorgWarner Inc.	USA	26-abr-23	Annual	Management	1A	Elect Director Sara A. Greenstein	For	For
BorgWarner Inc.	USA	26-abr-23	Annual	Management	1B	Elect Director Michael S. Hanley	For	For
BorgWarner Inc.	USA	26-abr-23	Annual	Management	1C	Elect Director Frederic B. Lissalde	For	For
BorgWarner Inc.	USA	26-abr-23	Annual	Management	1D	Elect Director Shaun E. McAlmont	For	For
BorgWarner Inc.	USA	26-abr-23	Annual	Management	1E	Elect Director Deborah D. McWhinney	For	For
BorgWarner Inc.	USA	26-abr-23	Annual	Management	1F	Elect Director Alexis P. Michas	For	For
BorgWarner Inc.	USA	26-abr-23	Annual	Management	1G	Elect Director Sailaja K. Shankar	For	For
BorgWarner Inc.	USA	26-abr-23	Annual Annual	Management	1H	Elect Director Hau N. Thai-Tang	For For	For
BorgWarner Inc. BorgWarner Inc.	USA USA	26-abr-23 26-abr-23	Annual	Management Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
BorgWarner Inc.	USA	26-abr-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
BorgWarner Inc.	USA	26-abr-23	Annual	Management	5	Natily Price Waterin Dissector Plan Approve Omnibus Sector Plan Approve Omnibus Sector Plan	For	For
BorgWarner Inc.	USA	26-abr-23	Annual	Shareholder	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
BorgWarner Inc.	USA	26-abr-23	Annual	Shareholder	7	Report on Just Transition	Against	For
Assicurazioni Generali SpA	Italy	26-abr-23	Annual	Management	1a	Accept Financial Statements and Statutory Reports	For	For
Assicurazioni Generali SpA	Italy	26-abr-23	Annual	Management	1b	Approve Allocation of Income	For	For
Assicurazioni Generali SpA	Italy	26-abr-23	Annual	Management	2a	Elect Stefano Marsaglia as Director	For	For
Assicurazioni Generali SpA	Italy	26-abr-23	Annual	Shareholder	3a.1	Slate Submitted by VM 2006 Srl	None	Against
Assicurazioni Generali SpA	Italy	26-abr-23	Annual	Shareholder	3a.2	Slate Submitted by Institutional Investors (Assogestioni)	None	For
Assicurazioni Generali SpA	Italy	26-abr-23	Annual	Management	3b	Approve Internal Auditors' Remuneration	For	For
Assicurazioni Generali SpA	Italy	26-abr-23	Annual	Management	4a	Approve Remuneration Policy	For	For
Assicurazioni Generali SpA Assicurazioni Generali SpA	Italy Italy	26-abr-23 26-abr-23	Annual	Management	4b	Approve Second Section of the Remuneration Report	For For	For For
			Annual	Management	5a	Approve Long Term Incentive Plan 2023-2025 Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan		
Assicurazioni Generali SpA Assicurazioni Generali SpA	Italy Italy	26-abr-23 26-abr-23	Annual	Management	5b 6a		For For	For
Assicurazioni Generali SpA Assicurazioni Generali SpA	Italy	26-abr-23 26-abr-23	Annual	Management Management	6b	Approve Share Plan for Generali Group Employees Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	For	For
Assicurazioni Generali SpA Assicurazioni Generali SpA	Italy	26-abr-23	Annual	Management	7	Adjust Remuneration of External Auditors Adjust Remuneration of External Auditors	For	For
Assicurazioni Generali SpA	Italy	26-abr-23	Annual	Management	A	Aujust Remainentation of External Audust Chemical Audust Remained Chemical	None	Against
Aptiv PLC	Jersev	26-abr-23	Annual	Management	1a	Elect Director (Kevin P. Clark	For	For
Aptiv PLC	Jersey	26-abr-23	Annual	Management	1b	Elect Director Richard L. (Rick) Clemmer	For	For
Aptiv PLC	Jersey	26-abr-23	Annual	Management	1c	Elect Director Nancy E. Cooper	For	For
Aptiv PLC	Jersey	26-abr-23	Annual	Management	1d	Elect Director Joseph L. (Jay) Hooley	For	For
Aptiv PLC	Jersey	26-abr-23	Annual	Management	1e	Elect Director Merit E. Janow	For	For
Aptiv PLC	Jersey	26-abr-23	Annual	Management	1f	Elect Director Sean O. Mahoney	For	For
Aptiv PLC	Jersey	26-abr-23	Annual	Management	1g	Elect Director Paul M. Meister	For	For
Aptiv PLC	Jersey	26-abr-23	Annual	Management	1h	Elect Director Robert K. (Kelly) Ortberg	For	For
Aptiv PLC	Jersey	26-abr-23	Annual	Management	1i	Elect Director Colin J. Parris	For	For
Aptiv PLC	Jersey	26-abr-23	Annual	Management	1j	Elect Director Ana G. Pinczuk	For	For
Aptiv PLC	Jersey	26-abr-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Aptiv PLC The Cigna Group	Jersey USA	26-abr-23 26-abr-23	Annual Annual	Management Management	3 1a	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director David M. Cordani	For For	For For
	USA	26-abr-23 26-abr-23	Annual			Elect Director David M. Cordani Elect Director William J. DeLaney	For	For
The Cigna Group The Cigna Group	USA	26-abr-23 26-abr-23	Annual	Management Management	1b 1c	Elect Director IV Milam J. DeLaney Elect Director Fix J. Foss	For	For
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Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
The Cigna Group	USA	26-abr-23	Annual	Management	1d	Elect Director Elder Granger	For	For
The Cigna Group	USA	26-abr-23	Annual	Management	1e	Elect Director Neesha Hathi	For	For
The Cigna Group	USA	26-abr-23	Annual	Management	1f	Elect Director George Kurian	For	For
The Cigna Group	USA	26-abr-23	Annual	Management	1g	Elect Director Kathleen M. Mazzarella	For	For
The Cigna Group	USA	26-abr-23	Annual	Management	1h	Elect Director Mark B. McClellan	For	For
The Cigna Group	USA	26-abr-23	Annual	Management	1i	Elect Director Kimberly A. Ross	For	For
The Cigna Group	USA	26-abr-23	Annual	Management	1j	Elect Director Eric C. Wiseman	For	For
The Cigna Group	USA	26-abr-23	Annual	Management	1k	Elect Director Donna F. Zarcone	For	For
The Cigna Group	USA	26-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Cigna Group	USA	26-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Cigna Group	USA	26-abr-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Cigna Group	USA	26-abr-23	Annual	Management	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
The Cigna Group	USA	26-abr-23	Annual	Shareholder	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
The Cigna Group	USA	26-abr-23	Annual	Shareholder	7	Report on Congruency of Political Spending with Company Values and Priorities	Against	For
Warehouses De Pauw SCA	Belgium	26-abr-23	Annual	Management	4	Approve Financial Statements and Allocation of Income	For	For
Warehouses De Pauw SCA	Belgium	26-abr-23	Annual	Management	5	Approve Discharge of Directors	For	For
Warehouses De Pauw SCA	Belgium	26-abr-23	Annual	Management	6	Approve Discharge of Auditors	For	For
Warehouses De Pauw SCA	Belgium	26-abr-23	Annual	Management	7	Approve Remuneration Report	For	For
Warehouses De Pauw SCA	Belgium	26-abr-23	Annual	Management	8	Reelect Rik Vandenberghe as Independent Director	For	Against
Warehouses De Pauw SCA	Belgium	26-abr-23	Annual	Management	9	Reelect Tony De Pauw as Director	For	For
Warehouses De Pauw SCA	Belgium	26-abr-23	Annual	Management	10	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	For	For
Warehouses De Pauw SCA	Belgium	26-abr-23	Annual	Management	11	Approve Remuneration of the Non-Executive Directors	For	For
Warehouses De Pauw SCA	Belgium	26-abr-23	Annual	Management	12	Approve Remuneration of the Chairman of the Board of Directors	For	For
Warehouses De Pauw SCA	Belgium	26-abr-23	Annual	Management	13.1	Approve Change-of-Control Clause Re: Credit Agreements	For	For
Varehouses De Pauw SCA	Belgium	26-abr-23	Annual	Management	13.2	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session o	f For	For
N.W. Grainger, Inc.	USA	26-abr-23	Annual	Management	1a	Elect Director Rodney C. Adkins	For	For
W.W. Grainger, Inc.	USA	26-abr-23	Annual	Management	1b	Elect Director V. Ann Hailey	For	For
W.W. Grainger, Inc.	USA	26-abr-23	Annual	Management	1c	Elect Director Katherine D. Jaspon	For	For
W.W. Grainger, Inc.	USA	26-abr-23	Annual	Management	1d	Elect Director Stuart L. Levenick	For	For
W.W. Grainger, Inc.	USA	26-abr-23	Annual	Management	1e	Elect Director D.G. Macpherson	For	For
W.W. Grainger, Inc.	USA	26-abr-23	Annual	Management	1f	Elect Director Neil S. Novich	For	For
V.W. Grainger, Inc.	USA	26-abr-23	Annual	Management	1g	Elect Director Beatriz R. Perez	For	For
V.W. Grainger, Inc.	USA	26-abr-23	Annual	Management	1h	Elect Director E. Scott Santi	For	For
V.W. Grainger, Inc.	USA	26-abr-23	Annual	Management	1i	Flect Director Susan Slavik Williams	For	For
V.W. Grainger, Inc.	USA	26-abr-23	Annual	Management	1i	Elect Director Lucas E. Watson Elect Director Lucas E. Watson	For	For
V.W. Grainger, Inc.	USA	26-abr-23	Annual	Management	1k	Elect Director Steven A. White	For	For
V.W. Grainger, Inc.	USA	26-abr-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
V.W. Grainger, Inc.	USA	26-abr-23	Annual	Management	3	Ratily Efficies of roung ELT as Audulois Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Annual		4		One Year	One Year
V.W. Grainger, Inc. Marathon Petroleum Corporation	USA USA	26-abr-23 26-abr-23	Annual	Management Management	1.1	Advisory Vote on Say on Pay Frequency Elect Director J. Michael Stice	For	Withhold
Marathon Petroleum Corporation	USA	26-abr-23	Annual	Management	1.2	Elect Director John P. Suma	For	Withhold
Marathon Petroleum Corporation	USA	26-abr-23	Annual		1.3	Elect Director Susan Tomasky	For	Withhold
Marathon Petroleum Corporation Marathon Petroleum Corporation	USA	26-abr-23 26-abr-23	Annual	Management	1.3	Elect Director Susan i Omasky Flext Director Toni Townes-Whitley	For	Withhold
				Management				
Marathon Petroleum Corporation	USA	26-abr-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Marathon Petroleum Corporation	USA	26-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marathon Petroleum Corporation	USA	26-abr-23	Annual	Management	4	Declassify the Board of Directors	For	For
Marathon Petroleum Corporation	USA	26-abr-23	Annual	Management	5	Eliminate Supermajority Vote Requirement	For	For
Marathon Petroleum Corporation	USA	26-abr-23	Annual	Management	6	Approve Increase in Size of Board	For	For
Marathon Petroleum Corporation	USA	26-abr-23	Annual	Shareholder		Adopt Simple Majority Vote	Against	For
Marathon Petroleum Corporation	USA	26-abr-23	Annual	Shareholder	8	Amend Compensation Clawback Policy	Against	For
Marathon Petroleum Corporation	USA	26-abr-23	Annual	Shareholder	9	Report on Just Transition	Against	For
Marathon Petroleum Corporation	USA	26-abr-23	Annual	Shareholder	10	Report on Asset Retirement Obligation	Against	For
MCD NV	Netherlands	26-abr-23	Annual	Management	2.b	Approve Remuneration Report	For	For
MCD NV	Netherlands	26-abr-23	Annual	Management	3.b	Adopt Financial Statements and Statutory Reports	For	For
MCD NV	Netherlands	26-abr-23	Annual	Management	3.d	Approve Dividends of EUR 6.78 Per Share	For	For
MCD NV	Netherlands	26-abr-23	Annual	Management	4.a	Approve Discharge of Management Board	For	For
MCD NV	Netherlands	26-abr-23	Annual	Management	4.b	Approve Discharge of Supervisory Board	For	For
MCD NV	Netherlands	26-abr-23	Annual	Management	5	Elect Valerie Diele-Braun to Management Board	For	For
MCD NV	Netherlands	26-abr-23	Annual	Management	6	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	For	For
MCD NV	Netherlands	26-abr-23	Annual	Management	7	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2025-2027	For	For
MCD NV	Netherlands	26-abr-23	Annual	Management	8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
MCD NV	Netherlands	26-abr-23	Annual	Management	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
MCD NV	Netherlands	26-abr-23	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Bunzi Pic	United Kingdom	26-abr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Bunzi Pic	United Kingdom	26-abr-23	Annual	Management	2	Approve Final Dividend	For	For
Bunzi Plc	United Kingdom	26-abr-23	Annual	Management	3	Re-elect Peter Ventress as Director	For	For
Sunzi Pic	United Kingdom	26-abr-23	Annual	Management	4	Re-elect Frank van Zanten as Director	For	For
Bunzi Pic	United Kingdom	26-abr-23	Annual	Management	5	Re-elect Richard Howes as Director	For	For
Sunzi Pic	United Kingdom	26-abr-23	Annual	Management	6	Re-elect Vanda Murray as Director	For	For
Bunzi Pic	United Kingdom	26-abr-23	Annual	Management	7	Re-elect Lloyd Pitchford as Director	For	For
Bunzi Pic	United Kingdom	26-abr-23	Annual	Management	8	Re-elect Stephan Nanninga as Director	For	For
Bunzi Pic	United Kingdom	26-abr-23	Annual	Management	9	Re-elect Vin Murria as Director	For	For
Bunzi Pic	United Kingdom	26-abr-23	Annual	Management	10	Elect Pam Kirby as Director	For	For
Bunzi Pic	United Kingdom	26-abr-23	Annual	Management	11	Elect Jack Simmonds as Director	For	For
Bunzi Pic	United Kingdom	26-abr-23	Annual	Management	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Bunzi Pic	United Kingdom	26-abr-23	Annual	Management	13	Reappoint Ficewaternousecoopers can additions Authorise Board to Fix Remuneration of Auditors	For	For
			Annual		14		For	For
Bunzi Pic Bunzi Pic	United Kingdom United Kingdom	26-abr-23 26-abr-23	Annual	Management Management	15	Approve Remuneration Report Authorise Issue of Equity	For	For
Bunzi Pic		26-abr-23 26-abr-23	Annual		16		For	For
	United Kingdom	26-abr-23 26-abr-23	Annual	Management Management	16	Authorise Issue of Equity without Pre-emptive Rights		
			Annuai		17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
Bunzi Pic	United Kingdom							
Bunzi Pic Bunzi Pic	United Kingdom	26-abr-23	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	
Sunzi Pic Bunzi Pic Bunzi Pic	United Kingdom United Kingdom	26-abr-23 26-abr-23	Annual Annual	Management Management	18 19	Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
BUIZI PIC BUIZI PIC BUIZI PIC BUIZI PIC BUIZI PIC BUIZI PIC Anheuser-Busch InBev SA/NV Anheuser-Busch InBev SA/NV	United Kingdom	26-abr-23	Annual	Management	18	Authorise Market Purchase of Ordinary Shares		



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Anheuser-Busch InBev SA/NV	Belgium	26-abr-23	Annual/Special	Management	B.6	Approve Discharge of Directors	For	For
Anheuser-Busch InBev SA/NV	Belgium	26-abr-23	Annual/Special	Management	B.7	Approve Discharge of Auditors	For	For
Anheuser-Busch InBev SA/NV	Belgium	26-abr-23	Annual/Special	Management	B.8.a	Approve Discrining of Auditoria	For	For
Anheuser-Busch InBev SA/NV	Belgium	26-abr-23	Annual/Special	Management	B.8.b	Elect Dirk Van de Put as Independent Director	For	For
Anheuser-Busch InBev SA/NV	Belgium	26-abr-23	Annual/Special	Management	B.8.c	Elect Lynne Biggar as Independent Director	For	For
Anheuser-Busch InBev SA/NV	Belgium	26-abr-23	Annual/Special	Management	B.8.d	Reelect Sabine Chalmers as Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	26-abr-23	Annual/Special	Management	B.8.e	Reelect Claudio Garcia as Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	26-abr-23	Annual/Special	Management	B.8.f	Elect Heloisa Sicupira as Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	26-abr-23	Annual/Special	Management	B.8.g	Reelect Martin J. Barrington as Restricted Share Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	26-abr-23	Annual/Special	Management	B.8.h	Reelect Alejandro Santo Domingo as Restricted Share Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	26-abr-23	Annual/Special	Management	B.8.i	Elect Salvatore Mancuso as Restricted Share Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	26-abr-23	Annual/Special	Management	B.9	Approve Remuneration Report	For	Against
Anheuser-Busch InBev SA/NV	Belgium	26-abr-23	Annual/Special	Management	C.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	2	Approve Final Dividend	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	3	Elect Magali Anderson as Director	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	4	Re-elect Stuart Chambers as Director	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	5	Re-elect Duncan Wanblad as Director	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	6	Re-elect Stephen Pearce as Director	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	7	Re-elect Ian Ashby as Director	For	Against
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	8	Re-elect Marcelo Bastos as Director	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	9	Re-elect Hilary Maxson as Director	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	10	Re-elect Hixonia Nyasulu as Director	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	11	Re-elect Nonkululeko Nyembezi as Director	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	12	Re-elect lan Tyler as Director	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Angle American Ple	United Kingdom	26-abr-23	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For
Angle American Ple	United Kingdom	26-abr-23	Annual	Management	15	Approve Remuneration Policy	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	16 17	Approve Remuneration Report	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management		Authorise Issue of Equity	For	
Angle American Ple	United Kingdom	26-abr-23 26-abr-23	Annual Annual	Management	18 19	Authorise Issue of Equity without Pre-emptive Rights	For For	For
Anglo American Plc Anglo American Plc	United Kingdom United Kingdom	26-abr-23	Annual	Management Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice Elect Chairman of Meeting	For	For
			Annual		4		For	For
Getinge AB Getinge AB	Sweden Sweden	26-abr-23 26-abr-23	Annual	Management Management	6	Approve Agenda of Meeting Acknowledge Proper Convening of Meeting	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 4.25 Per Share	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	12.a	Approve Discharge of Carl Bennet	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	12.b	Approve Discharge of Johan Byrge	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	12.c	Approve Discharge of Cecilia Daun Wennborg	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	12.d	Approve Discharge of Barbro Friden	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	12.e	Approve Discharge of Dan Frohm	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	12.f	Approve Discharge of Johan Malmquist	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	12.g	Approve Discharge of Malin Persson	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	12.h	Approve Discharge of Kristian Samuelsson	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	12.i	Approve Discharge of Sofia Hasselberg	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	12.j	Approve Discharge of Mattias Perjos	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	12.k	Approve Discharge of Fredrik Brattborn	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	12.1	Approve Discharge of Ake Larsson	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	12.m	Approve Discharge of Pontus Kall	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	12.n	Approve Discharge of Ida Gustafsson	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	12.0	Approve Discharge of Peter Jormalm	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	12.p	Approve Discharge of Rickard Karlsson	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	13.a	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.29 Million; Approve Remuneration for Committee Work	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	14.b	Approve Remuneration of Auditors	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	15.a	Reelect Carl Bennet as Director	For	Against
Getinge AB	Sweden	26-abr-23	Annual	Management	15.b	Reelect Johan Bygge as Director	For	Against
Getinge AB	Sweden	26-abr-23	Annual	Management	15.c	Reelect Cecilia Daun Wennborg as Director	For	Against
Getinge AB	Sweden	26-abr-23	Annual	Management	15.d	Reelect Barbro Friden as Director	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	15.e	Reelect Dan Frohm as Director	For	Against
Getinge AB	Sweden	26-abr-23	Annual	Management	15.f	Reelect Johan Malmquist as Director	For	Against
Getinge AB	Sweden	26-abr-23	Annual	Management	15.g	Reelect Mattias Perjos as Director	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	15.h	Reelect Malin Persson as Director	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	15.i	Reelect Kristian Samuelsson as Director	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	15.j	Reelect Johan Malmquist as Board Chair	For	Against
Getinge AB	Sweden	26-abr-23	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	17	Approve Remuneration Report	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	2	Approve Remuneration Policy	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	3	Approve Remuneration Report	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	4	Approve Final Dividend	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	5	Elect Rupert Soames as Director	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	6	Re-elect Erik Engstrom as Director	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	7	Re-elect Jo Hallas as Director	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	8	Re-elect John Ma as Director	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	9	Re-elect Katarzyna Mazur-Hofsaess as Director	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	10	Re-elect Rick Medlock as Director	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	11	Re-elect Deepak Nath as Director	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	12	Re-elect Anne-Francoise Nesmes as Director Re-elect Marc Owen as Director	For	For
оппит а терпем ріс	United Kingdom	26-abr-23	Annual	Management	13	Nerelect wait Owen as Director	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	14	Re-elect Roberto Quarta as Director	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	15	Re-elect Angle Risley as Director	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	16	Re-elect Rob White as Director	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	17	Reappoint KPMG LLP as Auditors	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	18	Authorise Board to Fix Remuneration of Auditors	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	19	Authorise Issue of Equity	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Smith & Nephew plc Smith & Nephew plc	United Kingdom	26-abr-23 26-abr-23	Annual Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Persimmon Plc	United Kingdom United Kingdom	26-abr-23	Annual	Management Management	1	Authorise the Company to Call General Meeting with Two Weeks' Notice Accept Financial Statements and Statutory Reports	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	2	Approve Final Dividend	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	3	Approve Remuneration Policy	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	4	Approve Remuneration Report	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	5	Re-elect Roger Devlin as Director	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	6	Re-elect Dean Finch as Director	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	7	Elect Jason Windsor as Director	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	8	Re-elect Nigel Mills as Director	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	9	Re-elect Annemarie Durbin as Director	For	For
Persimmon Plc Persimmon Plc	United Kingdom United Kingdom	26-abr-23 26-abr-23	Annual Annual	Management	10	Re-elect Andrew Wyllie as Director Re-elect Shirine Khouny-Haq as Director	For For	For For
Persimmon Pic Persimmon Pic		26-abr-23 26-abr-23	Annual	Management	12			For
Persimmon Pic Persimmon Pic	United Kingdom United Kingdom	26-abr-23 26-abr-23	Annual	Management Management	13	Reappoint Ernst & Young LLP as Auditors Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	14	Authorise UK Political Donations and Expenditure Authorise UK Political Donations and Expenditure	For	For
Persimmon Pic	United Kingdom	26-abr-23	Annual	Management	15	Authorise UK Political Dottarionis and Experioritate Authorise Issue of Equity	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights Connection with an Acquisition or Other Capital Investment	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	1.1	Approve Standalone Financial Statements	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	1.2	Approve Consolidated Financial Statements	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	1.3	Approve Non-Financial Information Statement	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	3	Approve Discharge of Board	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	4.1	Renew Appointment of Deloitte as Auditor for FY 2023	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	4.2	Appoint PricewaterhouseCoopers as Auditor for FY 2024, 2025 and 2026	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	5.1	Reelect Javier Garcia-Carranza Benjumea as Director	For	For
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA	Spain	26-abr-23 26-abr-23	Annual Annual	Management	5.2	Reelect Francisca Ortega Fernandez-Agero as Director Reelect Pilar Cavero Mestre as Director	For	For
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management Management	5.4	Reelect Juan Maria Aguirre Gonzalo as Director	For	Against Against
MERLIN Properties SOCIMI SA	Spain Spain	26-abr-23	Annual	Management	6	Regier Sual rivalia Aguirre Golizato as briectoi Advisory Vote on Remuneration Report	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	8	Authorize Share Repurchase Program	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	9.1	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 20	For	Against
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	9.2	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 6 Billion	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	10.1	Amend Article 44 Re: Audit and Control Committee	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	10.2	Amend Article 45 Re: Appointments and Remuneration Committee	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	11	Authorize Company to Call EGM with 15 Days' Notice	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	3a	Approve Remuneration Report	For	For
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	3b	Adopt Financial Statements and Statutory Reports	For	For
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	3d	Approve Dividends	For	For
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	4a	Approve Discharge of Management Board	For	For
ASML Holding NV	Netherlands Netherlands	26-abr-23 26-abr-23	Annual Annual	Management	4b	Approve Discharge of Supervisory Board	For	For
ASML Holding NV ASML Holding NV	Netherlands	26-abr-23	Annual	Management Management	5 6a	Approve Number of Shares for Management Board Amend Remuneration Policy for the Supervisory Board	For	For
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	6b	Amend Remuneration of the Members of the Supervisory Board	For	For
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	8	Amend Remainstant of the Weinbers of the Supervisory Board Elect N.S. Andersen to Supervisory Board	For	For
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	8b	Elect J.P. de Kreii to Supervisory Board	For	For
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
								For
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	
ASML Holding NV	Netherlands	26-abr-23 26-abr-23	Annual	Management Management	10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ASML Holding NV ASML Holding NV	Netherlands Netherlands	26-abr-23 26-abr-23 26-abr-23		Management Management Management	10b	Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For
ASML Holding NV ASML Holding NV ASML Holding NV	Netherlands Netherlands Netherlands	26-abr-23 26-abr-23 26-abr-23 26-abr-23	Annual Annual Annual	Management Management Management Management	10b	Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares	For For	For For
ASML Holding NV ASML Holding NV ASML Holding NV ENGIE SA	Netherlands Netherlands Netherlands France	26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23	Annual Annual Annual Annual/Special	Management Management Management Management Management Management	10b 11 12 1	Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares Approve Financial Statements and Statutory Reports	For For For	For For
ASML Holding NV ASML Holding NV ASML Holding NV ENGIE SA ENGE SA	Netherlands Netherlands Netherlands France France	26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23	Annual Annual Annual Annual/Special Annual/Special	Management Management Management Management Management Management Management	10b	Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports	For For For For	For For For
ASML Holding NV ASML Holding NV ASML Holding NV ENGIE SA ENGIE SA ENGIE SA	Netherlands Netherlands Netherlands France France France	26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23	Annual Annual Annual Annual/Special Annual/Special Annual/Special	Management Management Management Management Management Management Management Management	10b 11 12 1 2 3	Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.40 per Share	For For For For For	For For For For
ASML Holding NV ASML Holding NV ASML Holding NV ENGIE SA ENGIE SA ENGIE SA ENGIE SA	Netherlands Netherlands Netherlands France France France France	26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23	Annual Annual Annual Annual/Special Annual/Special Annual/Special Annual/Special	Management Management Management Management Management Management Management Management	10b 11 12 1	Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 1 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Allocation of Income and Dividends of EUR 1.40 per Share	For For For For For For	For For For For For
ASML Holding NV ASML Holding NV ENGIE SA	Netherlands Netherlands Netherlands France France France France France France France	26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23	Annual Annual Annual Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special	Management	10b 11 12 1 2 3 4 5	Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Auditors' Special Report on Related-Party Transactions Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For For For For For For	For For For For For For
ASML Holding NV ASML Holding NV ASML Holding NV ENGIE SA	Netherlands Netherlands Netherlands France	26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23	Annual Annual Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special	Management	10b 11 12 1 2 3	Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Authoris' Special Report on Related-Party Transactions Authorize Repurchase of Up to 10 Percent of Issued Share Capital Reelect Marie-Jose Nadeau as Director	For	For For For For For For For For
ASML Holding NV ASML Holding NV ASML Holding NV ENGIE SA	Netherlands Netherlands Netherlands France	26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23	Annual Annual Annual Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special	Management	10b 11 12 1 2 3 4 5 6	Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares Approve Financial Statements and Statutory Reports Approve Fonosidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Authoriz's Special Report on Related-Party Transactions Authorize Repurchase of Up to 10 Percent of Issued Share Capital Reelect Marie-Jose Nadeau as Director Reelect Marie-Jose Nadeau as Director	For	For
ASML Holding NV ASML Holding NV ASML Holding NV ENGIE SA	Netherlands Netherlands Netherlands Netherlands France	26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23	Annual Annual Annual/Special	Management	10b 11 12 1 2 3 4 5 6 7	Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Authoris' Special Report on Related-Party Transactions Authorize Repurchase of Up to 10 Percent of Issued Share Capital Reelect Marie-Jose Nadeau as Director Reelect Patrice Durand as Director Reelect Patrice Durand as Director	For	For
ASML Holding NV ASML Holding NV ASML Holding NV ENGIE SA	Netherlands Netherlands Netherlands France	26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23	Annual Annual Annual Annual/Special	Management	10b 11 12 1 2 3 4 5 6 7 8	Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Authoris' Special Report on Related-Party Transactions Authorize Repurchase of Up to 10 Percent of Issued Share Capital Reelect Marie-Jose Nadeau as Director Reelect Marie-Jose Nadeau as Director Approve Compensation Report of Corporate Officers Approve Compensation Report of Corporate Officers	For	For
ASML Holding NV ASML Holding NV ASML Holding NV ENGIE SA	Netherlands Netherlands Netherlands Netherlands France	26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23	Annual Annual Annual/Special	Management	10b 11 12 1 2 3 4 5 6 7 8 9	Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares Approve Financial Statements and Statutory Reports Approve Fonancial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Auditors' Special Report on Related-Party Transactions Authorize Repurchase of Up to 10 Percent of Issued Share Capital Reelect Marie-Jose Nadeau as Director Reelect Marie-Jose Nadeau as Director Approve Compensation Report of Corporate Officers Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For	For
ASML Holding NV ASML Holding NV ASML Holding NV ENGIE SA	Netherlands Netherlands Netherlands France	26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23	Annual Annual Annual/Special	Management	10b 11 12 1 2 3 4 5 6 7 8 9	Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares Approve Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Allocation of Up to 10 Percent of Issued Share Capital Reelect Marie-Jose Nadeau as Director Reelect Patrice Durand as Director Approve Compensation Report of Corporate Officers Approve Compensation of Lean-Pierre Clamadieu, Chairman of the Board Approve Compensation of Catherine MacGregor, CEO Approve Remuneration Policy of Directors	For	For
ASML Holding NV ASML Holding NV ASML Holding NV ENGIE SA	Netherlands Netherlands Netherlands Netherlands France	26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23	Annual Annual Annual/Special	Management	10b 11 12 1 2 3 4 5 6 7 8 9	Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares Approve Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Auditoris Special Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Auditoris' Special Report on Related-Party Transactions Authorize Repurchase of Up to 10 Percent of Issued Share Capital Reelect Marie-Jose Nadeau as Director Reelect Marie-Jose Nadeau as Director Approve Compensation Report of Corporate Officers Approve Compensation of Eura-Pierre Clamadieu, Chairman of the Board Approve Compensation of Catherine MacGregor, CEO Approve Remuneration Policy of Chairman of the Board	For	For
ASML Holding NV ASML Holding NV ASML Holding NV ENGIE SA	Netherlands Netherlands Netherlands France	26-abr-23	Annual Annual Annual/Special	Management	10b 11 12 1 2 3 4 5 6 7 8 9 10 11	Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares Approve Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Authoris' Special Report on Related-Party Transactions Authorize Repurchase of Up to 10 Percent of Issued Share Capital Reelect Marie-Jose Nadeau as Director Reelect Patrice Durand as Director Reelect Patrice Durand as Director Approve Compensation Report of Corporate Officers Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board Approve Compensation of Catherine MacGregor, CEO Approve Remuneration Policy of Directors Approve Remuneration Policy of Directors Approve Remuneration Policy of CEO Approve Remuneration Policy of CEO	For	For
ASML Holding NV ASML Holding NV ASML Holding NV ENGIE SA	Netherlands Netherlands Netherlands France	26-abr-23	Annual Annual Annual/Special	Management	10b 11 12 1 2 3 4 5 6 7 8 9 10 11 12 1 1 2 3	Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares Approve Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Auditoris Special Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Auditoris' Special Report on Related-Party Transactions Authorize Repurchase of Up to 10 Percent of Issued Share Capital Reelect Marie-Jose Nadeau as Director Reelect Marie-Jose Nadeau as Director Approve Compensation Report of Corporate Officers Approve Compensation of Eura-Pierre Clamadieu, Chairman of the Board Approve Compensation of Catherine MacGregor, CEO Approve Remuneration Policy of Chairman of the Board	For	For
ASML Holding NV ASML Holding NV ASML Holding NV ENGIE SA	Netherlands Netherlands Netherlands Netherlands France	26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23 26-abr-23	Annual Annual Annual/Special	Management	10b 11 12 1 12 3 4 5 6 7 8 9 10 11 12 13 14	Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares Approve Financial Statements and Statutory Reports Approve Fonosolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Authoriz's Special Report on Related Party Transactions Authorize Repurchase of Up to 10 Percent of Issued Share Capital Reelect Marie-Jose Nadeau as Director Reelect Marie-Jose Nadeau as Director Approve Compensation Report of Corporate Officers Approve Compensation Report of Corporate Officers Approve Compensation of Catherine MacGregor, CEO Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Cton	For	For
ASML Holding NV ASML Holding NV ASML Holding NV ENGIE SA	Netherlands Netherlands Netherlands Netherlands France	26-abr-23	Annual Annual Annual/Special	Management	10b 11 12 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Cancellation of Repurchase of Up to 10 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares Approve Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Authorize Special Report on Related Party Transactions Authorize Repurchase of Up to 10 Percent of Issued Share Capital Reelect Marie-Jose Nadeau as Director Reelect Patrice Durand as Director Reelect Patrice Durand as Director Approve Compensation Roport of Corporate Officers Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board Approve Remuneration Policy of Directors Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of CEO Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
ASML Holding NV ASML Holding NV ASML Holding NV ENGIE SA	Netherlands Netherlands Netherlands Netherlands France	26-abr-23	Annual Annual Annual/Special	Management	10b 11 12 12 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 A	Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares Approve Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Compensation of Learn as Director Reelect Marie-Jose Nadeau as Director Approve Compensation of Learn-Pierre Clamadieu, Chairman of the Board Approve Compensation of Catherine MacGregor, CEO Approve Remuneration Policy of Directors Approve Remuneration Policy of Directors Approve Remuneration Policy of CEO Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Elect Luice Munica as Director	For	For
ASML Holding NV ASML Holding NV ASML Holding NV ENGIE SA	Netherlands Netherlands Netherlands Netherlands France	26-abr-23	Annual Annual Annual Annual/Special	Management	10b 11 12 11 2 1 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Cancellation of Repurchase of Up to 1 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares Approve Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Allocation of Income and Dividends of EUR 1.40 per Share Approve Allocation of Up to 10 Percent of Issued Share Capital Reelect Marie-Jose Nadeau as Director Reelect Patrice-Jose Nadeau as Director Reelect Patrice Durand as Director Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board Approve Remuneration Policy of Directors Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Chair	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Assa Abloy AB	Sweden	26-abr-23	Annual	Management	4	Approve Agenda of Meeting	For	For
Assa Abloy AB	Sweden	26-abr-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Assa Abloy AB	Sweden	26-abr-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Assa Abloy AB	Sweden	26-abr-23	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For
Assa Abloy AB Assa Abloy AB	Sweden Sweden	26-abr-23 26-abr-23	Annual Annual	Management Management	9.b 9.c	Approve Allocation of Income and Dividends of SEK 4.80 Per Share Approve Discharge of Board and President	For	For
Assa Ablov AB	Sweden	26-abr-23	Annual	Management	10	Appriore Distribuge of Board and Pressatem Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Assa Abloy AB	Sweden	26-abr-23	Annual	Management	11.a		For	For
Assa Abloy AB	Sweden	26-abr-23	Annual	Management	11.b	Approve Remuneration of Auditors	For	For
Assa Abloy AB	Sweden	26-abr-23	Annual	Management	12	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertonsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen		Against
Assa Abloy AB Assa Abloy AB	Sweden	26-abr-23 26-abr-23	Annual	Management	13 14	Ratify Ernst & Young as Auditors Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Assa Abloy AB	Sweden Sweden	26-abr-23	Annual Annual	Management Management	15	Autroize Chainnan in Board and Representatives of rive of Company's Largest Shareholders to Serve on Normhaling Committee Approve Remuneration Report	For	For
Assa Abloy AB	Sweden	26-abr-23	Annual	Management	16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Assa Abloy AB	Sweden	26-abr-23	Annual	Management	17	Approve Performance Share Matching Plan LTI 2023	For	Against
Inspire Medical Systems, Inc.	USA	27-abr-23	Annual	Management	1.1	Elect Director Cynthia B. Burks	For	For
Inspire Medical Systems, Inc.	USA	27-abr-23 27-abr-23	Annual Annual	Management	1.2	Elect Director Gary L. Ellis	For	Withhold For
Inspire Medical Systems, Inc. Inspire Medical Systems, Inc.	USA	27-abr-23 27-abr-23	Annual	Management Management	1.3	Elect Director Georgia Garinois-Melenikiotou Flect Director Dana G. Mead. Jr.	For	For
Inspire Medical Systems, Inc.	USA	27-abr-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Inspire Medical Systems, Inc.	USA	27-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Texas Instruments Incorporated	USA	27-abr-23	Annual	Management	1a	Elect Director Mark A. Blinn	For	For
Texas Instruments Incorporated	USA	27-abr-23	Annual	Management	1b	Elect Director Todd M. Bluedom	For	For
Texas Instruments Incorporated Texas Instruments Incorporated	USA	27-abr-23 27-abr-23	Annual Annual	Management	1c 1d	Elect Director Janet F. Clark Elect Director Carrie S. Cox	For	For
	USA		Annual	Management Management	10 1e		For	For
Texas Instruments Incorporated Texas Instruments Incorporated	USA	27-abr-23 27-abr-23	Annual	Management Management	1f	Elect Director Martin S. Craighead Elect Director Curtis C. Farmer	For	For
Texas Instruments Incorporated	USA	27-abr-23	Annual	Management	1g	Elect Director Jean M. Hobby	For	For
Texas Instruments Incorporated	USA	27-abr-23	Annual	Management	1h	Elect Director Haviv Ilan	For	For
Texas Instruments Incorporated	USA	27-abr-23	Annual	Management	1i	Elect Director Ronald Kirk	For	For
Texas Instruments Incorporated	USA	27-abr-23	Annual	Management		Elect Director Pamela H. Patsley	For	For
Texas Instruments Incorporated Texas Instruments Incorporated	USA	27-abr-23 27-abr-23	Annual Annual	Management Management	1k 1l	Elect Director Robert E. Sanchez Elect Director Richard K. Templeton	For	For
Texas Instruments Incorporated	USA	27-abr-23	Annual	Management	2	Ziect Director Norman N. Tempierom Amend Qualified Employee Stock Purchase Plan	For	For
Texas Instruments Incorporated	USA	27-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Texas Instruments Incorporated	USA	27-abr-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Texas Instruments Incorporated	USA	27-abr-23	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For
Texas Instruments Incorporated	USA	27-abr-23	Annual	Shareholder	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Texas Instruments Incorporated Pfizer Inc.	USA	27-abr-23 27-abr-23	Annual Annual	Shareholder Management	1.1	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products Elect Director Ronald E. Blaylock	Against For	For
Pfizer Inc.	USA	27-abr-23	Annual	Management	1.2	Elect Director Albert Bourla	For	For
Pfizer Inc.	USA	27-abr-23	Annual	Management	1.3	Elect Director Susan Desmond-Hellmann	For	For
Pfizer Inc.	USA	27-abr-23	Annual	Management	1.4	Elect Director Joseph J. Echevarria	For	For
Pfizer Inc.	USA	27-abr-23	Annual	Management	1.5	Elect Director Scott Gottlieb	For	For
Pfizer Inc.	USA	27-abr-23	Annual	Management	1.6	Elect Director Helen H. Hobbs	For	For
Pfizer Inc. Pfizer Inc.	USA USA	27-abr-23 27-abr-23	Annual Annual	Management Management	1.7	Elect Director Susan Hockfield Elect Director Dan R. Littman	For	For
Pfizer Inc.	USA	27-abr-23	Annual	Management	1.9	Elect Director Dan K. Luman Elect Director Shantanu Naraven	For	For
Pfizer Inc.	USA	27-abr-23	Annual	Management	1.10	Elect Director Suzanne Nora Johnson	For	For
Pfizer Inc.	USA	27-abr-23	Annual	Management	1.11	Elect Director James Quincey	For	For
Pfizer Inc.	USA	27-abr-23	Annual	Management	1.12	Elect Director James C. Smith	For	For
Pfizer Inc.	USA	27-abr-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Pfizer Inc. Pfizer Inc.	USA	27-abr-23 27-abr-23	Annual Annual	Management Management	<u>3</u>	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For One Year	For One Year
Pfizer Inc.	USA	27-abr-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Pfizer Inc.	USA	27-abr-23	Annual	Shareholder	6	Require Independent Board Chair	Against	For
Pfizer Inc.	USA	27-abr-23	Annual	Shareholder	7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Against	For
Pfizer Inc.	USA	27-abr-23	Annual	Shareholder	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For
Pfizer Inc.	USA	27-abr-23	Annual	Shareholder	9	Report on Political Expenditures Congruence	Against	For
Global Payments Inc. Global Payments Inc.	USA	27-abr-23 27-abr-23	Annual Annual	Management Management	1a 1b	Elect Director F. Thaddeus Arroyo Elect Director Robert H.B. Baldwin, Jr.	For	For
Global Payments Inc.	USA	27-abr-23	Annual	Management	1c	Elect Director John G. Bruno	For	For
Global Payments Inc.	USA	27-abr-23	Annual	Management	1d	Elect Director Joia M. Johnson	For	For
Global Payments Inc.	USA	27-abr-23	Annual	Management	1e	Elect Director Ruth Ann Marshall	For	For
Global Payments Inc.	USA	27-abr-23	Annual	Management	1f	Elect Director Connie D. McDaniel	For	For
Global Payments Inc.	USA	27-abr-23	Annual	Management	1g	Elect Director Joseph H. Osnoss	For	For
Global Payments Inc. Global Payments Inc.	USA	27-abr-23 27-abr-23	Annual Annual	Management Management	1h 1i	Elect Director William B. Plummer Elect Director Jeffrey S. Sloan	For	For
Global Payments Inc.	USA	27-abr-23	Annual	Management	1j	Elect Director John T. Turner	For	For
Global Payments Inc.	USA	27-abr-23	Annual	Management	1k	Elect Director M. Troy Woods	For	For
Global Payments Inc.	USA	27-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Global Payments Inc.	USA	27-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Global Payments Inc.	USA	27-abr-23	Annual Annual	Management	4	Ratify Deloite & Touche LLP as Auditors	For	For
Global Payments Inc. Edison International	USA	27-abr-23 27-abr-23	Annual	Shareholder Management	5 1a	Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director Jeanne Beliveau-Dunn	Against	For
Edison International	USA	27-abr-23	Annual	Management	1b	Elect Director Michael C. Camunez	For	For
Edison International	USA	27-abr-23	Annual	Management	1c	Elect Director Vanessa C.L. Chang	For	For
Edison International	USA	27-abr-23	Annual	Management	1d	Elect Director James T. Morris	For	For
Edison International	USA	27-abr-23	Annual	Management	1e	Elect Director Timothy T. O'Toole	For	For
Edison International	USA	27-abr-23	Annual	Management	1f	Elect Director Pedro J. Pizarro	For	For
Edison International Edison International	USA	27-abr-23 27-abr-23	Annual Annual	Management Management	1g 1h	Elect Director Marcy L. Reed Elect Director Carev A. Smith	For	For
Edison International	USA	27-abr-23	Annual	Management	1i	Elect Director Largy N. Smini Elect Director Lind G. Stuntz	For	For
Edison International	USA	27-abr-23	Annual	Management	1j	Elect Director Peter J. Taylor	For	For
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Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Edison International	USA	27-abr-23	Annual	Management	1k	Elect Director Keith Trent	For	For
Edison International	USA	27-abr-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Edison International	USA	27-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Edison International	USA	27-abr-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Citizens Financial Group Inc. Citizens Financial Group Inc.	USA	27-abr-23 27-abr-23	Annual Annual	Management Management	1.1	Elect Director Bruce Van Saun Elect Director Lee Alexander	For	For For
Citizens Financial Group Inc.	USA	27-abr-23	Annual	Management	1.3	Elect Director Clerkins M. Cumming	For	For
Citizens Financial Group Inc.	USA	27-abr-23	Annual	Management	1.4	Elect Director Kevin Cummings	For	For
Citizens Financial Group Inc.	USA	27-abr-23	Annual	Management	1.5	Elect Director William P. Hankowsky	For	For
Citizens Financial Group Inc.	USA	27-abr-23	Annual	Management	1.6	Elect Director Edward J. Kelly, III	For	For
Citizens Financial Group Inc.	USA	27-abr-23	Annual	Management	1.7	Elect Director Robert G. Leary	For	For
Citizens Financial Group Inc.	USA	27-abr-23	Annual	Management	1.8	Elect Director Terrance J. Lillis	For	For
Citizens Financial Group Inc. Citizens Financial Group Inc.	USA	27-abr-23 27-abr-23	Annual Annual	Management	1.9	Elect Director Michele N. Siekerka Elect Director Shivan Subramaniam	For	For
Citizens Financial Group Inc.	USA	27-abr-23	Annual	Management Management	1.11	Elect Director Christopher J. Swift	For	For
Citizens Financial Group Inc.	USA	27-abr-23	Annual	Management	1.12	Elect Director Wendy A, Watson	For	For
Citizens Financial Group Inc.	USA	27-abr-23	Annual	Management	1.13	Elect Director Marita Zuraitis	For	For
Citizens Financial Group Inc.	USA	27-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Citizens Financial Group Inc.	USA	27-abr-23	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Healthpeak Properties, Inc.	USA	27-abr-23	Annual	Management	1a	Elect Director Scott M. Brinker	For	For
Healthpeak Properties, Inc.	USA	27-abr-23	Annual	Management	1b	Elect Director Brian G. Cartwright	For	For
Healthpeak Properties, Inc. Healthpeak Properties, Inc.	USA	27-abr-23 27-abr-23	Annual Annual	Management	1c 1d	Elect Director James B. Connor Elect Director Christine N. Garvey	For For	For For
Healthpeak Properties, Inc.	USA	27-abr-23	Annual	Management Management	1e	Elect Director R. Kent Griffin, Jr.	For	For
Healthpeak Properties, Inc.	USA	27-abr-23	Annual	Management	1f	Elect Director David B. Henry	For	For
Healthpeak Properties, Inc.	USA	27-abr-23	Annual	Management	1g	Elect Director Sara G. Lewis	For	For
Healthpeak Properties, Inc.	USA	27-abr-23	Annual	Management	1h	Elect Director Katherine M. Sandstrom	For	For
Healthpeak Properties, Inc.	USA	27-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Healthpeak Properties, Inc.	USA	27-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Healthpeak Properties, Inc.	USA	27-abr-23	Annual	Management	4	Approve Omnibus Stock Plan	For	For
Healthpeak Properties, Inc.	USA	27-abr-23	Annual Annual	Management	5 1.1	Ratify Deloitte & Touche LLP as Auditors Floot Discoter Timethy. J Depoly. LT	For For	For For
Crown Holdings, Inc. Crown Holdings, Inc.	USA USA	27-abr-23 27-abr-23	Annual	Management Management	1.1	Elect Director Timothy J. Donahue Elect Director Richard H. Fearon	For	For
Crown Holdings, Inc.	USA	27-abr-23	Annual	Management	1.3	Elect Director Andrea J. Funk	For	For
Crown Holdings, Inc.	USA	27-abr-23	Annual	Management	1.4	Elect Director Stephen J. Hagge	For	For
Crown Holdings, Inc.	USA	27-abr-23	Annual	Management	1.5	Elect Director Jesse A. Lynn	For	For
Crown Holdings, Inc.	USA	27-abr-23	Annual	Management	1.6	Elect Director James H. Miller	For	For
Crown Holdings, Inc.	USA	27-abr-23	Annual	Management	1.7	Elect Director Josef M. Miller	For	For
Crown Holdings, Inc.	USA	27-abr-23	Annual	Management	1.8	Elect Director B. Craig Owens	For	For
Crown Holdings, Inc.	USA	27-abr-23	Annual	Management	1.9	Elect Director Angela M. Snyder	For	For
Crown Holdings, Inc.	USA	27-abr-23 27-abr-23	Annual Annual	Management	1.10	Elect Director Caesar F. Sweizer Elect Director Andrew J. Teno	For For	For For
Crown Holdings, Inc. Crown Holdings, Inc.	USA	27-abr-23 27-abr-23	Annual	Management Management	1.11	Elect Director Andrew J. 1 eno Elect Director Marsha C. Williams	For	For
Crown Holdings, Inc.	USA	27-abr-23	Annual	Management	1.13	Elect Director Dwayne A. Wilson	For	For
Crown Holdings, Inc.	USA	27-abr-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Crown Holdings, Inc.	USA	27-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Crown Holdings, Inc.	USA	27-abr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Crown Holdings, Inc.	USA	27-abr-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
Johnson & Johnson	USA	27-abr-23	Annual	Management	1a	Elect Director Darius Adamczyk	For	For
Johnson & Johnson	USA	27-abr-23	Annual	Management	1b	Elect Director Mary C. Beckerle	For	For For
Johnson & Johnson Johnson & Johnson	USA	27-abr-23 27-abr-23	Annual Annual	Management Management	1c 1d	Elect Director D. Scott Davis Elect Director Jennifer A. Doudna	For	For
Johnson & Johnson	USA	27-abr-23	Annual	Management	1e	Elect Director Joaquin Duato	For	For
Johnson & Johnson	USA	27-abr-23	Annual	Management	1f	Elect Director Marillyn A. Hewson	For	For
Johnson & Johnson	USA	27-abr-23	Annual	Management	1g	Elect Director Paula A. Johnson	For	For
Johnson & Johnson	USA	27-abr-23	Annual	Management	1h	Elect Director Hubert Joly	For	For
Johnson & Johnson	USA	27-abr-23	Annual	Management	1i	Elect Director Mark B. McClellan	For	For
Johnson & Johnson	USA	27-abr-23	Annual	Management	1j	Elect Director Anne M. Mulcahy	For	For
Johnson & Johnson	USA	27-abr-23	Annual	Management	1k	Elect Director Mark A. Weinberger	For	For
Johnson & Johnson Johnson & Johnson	USA	27-abr-23 27-abr-23	Annual Annual	Management Management	1I 2	Elect Director Nadja Y. West Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Johnson & Johnson Johnson & Johnson	USA	27-abr-23 27-abr-23	Annual	Management Management	3	Advisory Vote to Ratiny Named Executive Omcers Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
Johnson & Johnson	USA	27-abr-23	Annual	Management	4	Autisory vide oit load of the arrived entrol	For	For
Johnson & Johnson	USA	27-abr-23	Annual	Shareholder	6	Report on Government Financial Support and Equitable Access to Covid-19 Products	Against	For
Johnson & Johnson	USA	27-abr-23	Annual	Shareholder	7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against	For
Johnson & Johnson	USA	27-abr-23	Annual	Shareholder	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For
Getlink SE	France	27-abr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	2	Approve Treatment of Losses and Dividends of EUR 0.50 per Share	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Getlink SE Getlink SE	France France	27-abr-23 27-abr-23	Annual/Special Annual/Special	Management Management	5	Authorize Repurchase of Up to 5 Percent of Issued Share Capital Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For For
Getlink SE	France	27-abr-23 27-abr-23	Annual/Special	Management Management	6	Approve Auditor's Special resport on Related-Party Transactions Mentioning the Absence of New Transactions Elect Benoti de Ruffray as Director	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	7	Elect Berioit er Kulling as Director Elect Marie Lemarie as Director	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	9	Approve Compensation of Yann Leriche, CEO	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	10	Approve Compensation of Jacques Gounon, Chairman of the Board	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	11	Approve Remuneration Policy of Corporate Officers	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	12	Approve Remuneration Policy of CEO	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Board	For	For
Getlink SE Getlink SF	France France	27-abr-23 27-abr-23	Annual/Special Annual/Special	Management Management	14	Authorize up to 450,000 Shares for Use in Restricted Stock Plans Authorize up to 375,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For
Getlink SE	France	27-abr-23 27-abr-23	Annual/Special	Management Management	16	Authorize up to 375,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers with Performance Conditions Attached Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 88 Million	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	17	Authorize Sapital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16 and 17 at EUR 88 Million	For	For
			,					



Fig. 20	Company	Country	Meeting Date	Туре	Proponent	Iter	m	Proposal	Mgmt Rec	Vote
Prop. Prop	Getlink SE	•	27-abr-23		Manageme	nt 19		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares		
Color	Getlink SE	France	27-abr-23						For	For
Mart	Getlink SE			Annual/Special	Manageme	nt 21				
March Marc										
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Teal Comput 1.	Taylor Wimpey Plc		27-abr-23	Annual						For
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Type	Taylor Wimpey Plc				Manageme	nt 15				
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Table Winters Charles		United Kingdom								
Tear University Tear Unive	Taylor Wimpey Plc			Annual	Manageme	nt 22			For	
Coll Pr. Marked 7, 40, 20 Annual Management 1	Taylor Wimpey Plc				Manageme	nt 23		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	
Fig. Sept.	CRH Plc				Manageme	nt 1		Accept Financial Statements and Statutory Reports		
Proceedings										
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Fig. Sept. Sept. Sept. Zept. Arroyal Management 49 Reveled John Edwarfson an Derbert Fig. Fig.	CRH Plc									
Call Pick	CRH Plc	Ireland	27-abr-23	Annual					For	For
Seed For Index 19 start	CRH Pic	Ireland	27-abr-23	Annual				Re-elect Shaun Kelly as Director		
CRIP PC										
Select Debug 27 sbc 27 sbc 27 sbc 28 Annual Management 4 Revenic Jam Filter Debug 27 sbc 28 Annual Management 4 Revenic Jam Filter Debug 27 sbc 28 Annual Management 4 Revenic Solahar Tatol as Divisor Common Solahar										
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CRIP PC										
Procedure Part Pa	CRH Plc									
Proceedings	CRH Plc									For
Process	CRH Plc	Ireland	27-abr-23	Annual	Manageme	nt 4m	l			
Proc. Peter Pete	CRH Plc				Manageme	nt 5				
CRIF PE Island 27 sbr-23 Annual Minispenset 8 Authorise Issues of Equity without Pre-emptile Rights Company (1) and the company of the compan										
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Danone SA France 27-abr-23 Annual/Special Management 19 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind For For For Danone SA France 27-abr-23 Annual/Special Management 21 Authorize Capital suances for Use in Employee Stock Purchase Plans France 27-abr-23 Annual/Special Management 21 Authorize Capital Issuances for Use in Employee Stock Purchase Plans France 27-abr-23 Annual/Special Management 22 Authorize Capital Issuances for Use in Employee Stock Purchase Plans France 27-abr-23 Annual/Special Management 23 Authorize Qapital for Use in Employee Stock Purchase Plans France 27-abr-23 Annual/Special Management 23 Authorize Qapital for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries For For Danone SA France 27-abr-23 Annual/Special Management 24 Authorize Qapital for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries For For Danone SA France 27-abr-23 Annual/Special Management 24 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares For For Danone SA France 27-abr-23 Annual/Special Management 25 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares For For Por Danone SA France 27-abr-23 Annual/Special Management 26 Elect Sanjiv Mehita as Director For For Por Danone SA France 27-abr-23 Annual/Special Management 26 Elect Sanjiv Mehita as Director For For For For Por Por Por Por Por Por Por Por Por P	Danone SA	France	27-abr-23		Manageme	nt 18		Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	For	
Danone SA France 27-abr-23 Annual/Special Management 21 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries For For Danone SA France 27-abr-23 Annual/Special Management 22 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries For For Danone SA France 27-abr-23 Annual/Special Management 23 Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached For For Danone SA France 27-abr-23 Annual/Special Management 24 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares For For Danone SA France 27-abr-23 Annual/Special Management 25 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares For For Danone SA France 27-abr-23 Annual/Special Management 26 Elect Sanjiv Mehia as Director For Por Danone SA France 27-abr-23 Annual/Special Management 26 Elect Sanjiv Mehia as Director For For Por Por Por Por Por Por Por Por Por P	Danone SA				Manageme	nt 19		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind		
Danone SA France 27-abr-23 Annual/Special Management 22 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries For For Danone SA France 27-abr-23 Annual/Special Management 24 Authorize Decrease in Share Capital for Use in Estiticted Stock Plans with Performance Conditions Attached For For Danone SA France 27-abr-23 Annual/Special Management 24 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares France 27-abr-23 Annual/Special Management 25 Authorize Plans Reserved for Estitution of Repurchased Shares For For Danone SA France 27-abr-23 Annual/Special Management 25 Elect Sanjiv Mehita as Director France 27-abr-23 Annual/Special Management 26 Elect Sanjiv Mehita as Director AXA SA France 27-abr-23 Annual/Special Management 1 Approve Consolidated Financial Statements and Statutory Reports France 27-abr-23 Annual/Special Management 3 Approve Alconsolidated Financial Statements and Statutory Reports France 27-abr-23 Annual/Special Management 3 Approve Alconsolidated Financial Statements and Statutory Reports France 27-abr-23 Annual/Special Management 4 Approve Compensation of Denies Duverne, Chairman of the Board until April 28, 2022 For For AXA SA France 27-abr-23 Annual/Special Management 5 Approve Compensation of Denies Duverne, Chairman of the Board until April 28, 2022 For For AXA SA France 27-abr-23 Annual/Special Management 7 Approve Compensation of Antonie Gosset-Grainville, Chairman of the Board until April 28, 2022 For For AXA SA France 27-abr-23 Annual/Special Management 7 Approve Compensation of Antonies Buberl, CEO For For For AXA SA France 27-abr-23 Annual/Special Management 7 Approve Compensation of Thomas Buberl, CEO For	Danone SA									
Danone SA France 27-abr-23 Annual/Special Management 23 Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached For For Danone SA France 27-abr-23 Annual/Special Management 25 Authorize Decroses in Share Capital to Repurchased Shares France 27-abr-23 Annual/Special Management 25 Authorize Filing of Required Documents/Other Formalities For For Danone SA France 27-abr-23 Annual/Special Management 26 Elect Sanjiv Metha as Director Formalities For For For For AXA SA France 27-abr-23 Annual/Special Management 1 Approve Consolidated Financial Statements and Statutory Reports For For For AXA SA France 27-abr-23 Annual/Special Management 2 Approve Consolidated Financial Statements and Statutory Reports For For AXA SA France 27-abr-23 Annual/Special Management 3 Approve Consolidated Financial Statements and Statutory Reports For For AXA SA France 27-abr-23 Annual/Special Management 3 Approve Consolidated Financial Statements and Statutory Reports For For AXA SA France 27-abr-23 Annual/Special Management 4 Approve Consolidated Financial Statements and Statutory Reports For For For AXA SA France 27-abr-23 Annual/Special Management 4 Approve Consolidated Financial Statements and Statutory Reports For For For AXA SA France 27-abr-23 Annual/Special Management 4 Approve Compensation Report of Corporate Officers For For For AXA SA France 27-abr-23 Annual/Special Management 5 Approve Compensation of Ponis Duverne, Chairman of the Board until April 28, 2022 For For For AXA SA France 27-abr-23 Annual/Special Management 7 Approve Compensation of Thomas Buberl, CEO For										
Danone SA France 27-abr-23 Annual/Special Management 24 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares For For For Danone SA France 27-abr-23 Annual/Special Management 25 Authorize Fling of Required Documents/Other Formalities For										
Danone SA France 27-abr-23 Annual/Special Management 25 Authorize Fling of Required Documents/Other Formalties For For For Danone SA France 27-abr-23 Annual/Special Management 26 Elect Sanjiv Mehta as Director For SAX SA France 27-abr-23 Annual/Special Management 1 Approve Financial Statements and Statutory Reports For For AXA SA France 27-abr-23 Annual/Special Management 2 Approve Composition (Concerned Dividended of EUR 17 Oper Share For For For AXA SA France 27-abr-23 Annual/Special Management 3 Approve Allocation of Incore and Dividended of EUR 17 Oper Share For For AXA SA France 27-abr-23 Annual/Special Management 4 Approve Compensation Report of Corporate Officers For For For AXA SA France 27-abr-23 Annual/Special Management 4 Approve Compensation of Denis Duvener, Chairman of the Board until April 28, 2022 For For AXA SA France 27-abr-23 Annual/Special Management 6 Approve Compensation of Denis Duvener, Chairman of the Board until April 28, 2022 For For AXA SA France 27-abr-23 Annual/Special Management 7 Approve Compensation of Denis Duvener, Chairman of the Board until April 28, 2022 For For AXA SA France 27-abr-23 Annual/Special Management 7 Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board until April 28, 2022 For For For AXA SA France 27-abr-23 Annual/Special Management 7 Approve Compensation of Policy of CEO	Danone SA									
Danone SA France 27-abr-23 Annual/Special Management 26 Elect Sanjiv Mehra as Director For For For AXA SA France 27-abr-23 Annual/Special Management 1 Approve Consolidated Financial Statutory Reports For For AXA SA France 27-abr-23 Annual/Special Management 2 Approve Consolidated Financial Statutory Reports For For AXA SA France 27-abr-23 Annual/Special Management 3 Approve Alcotation of Income and Dividends of EUR 1.70 per Share EUR 1.70 per Share For	Danone SA									
AXA SA France 27-abr-23 Annual/Special Management 1 Approve Financial Statements and Statutory Reports For For AXA SA France 27-abr-23 Annual/Special Management 2 Approve Consolidated Financial Statements and Statutory Reports For For AXA SA France 27-abr-23 Annual/Special Management 3 Approve Allocation of Income and Dividends of EUR 1.70 per Share For For AXA SA France 27-abr-23 Annual/Special Management 4 Approve Compensation Report of Corporate Officers For For For AXA SA France 27-abr-23 Annual/Special Management 4 Approve Compensation of Denis Duvene, Chairman of the Board until April 28, 2022 For For AXA SA France 27-abr-23 Annual/Special Management 6 Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board until April 28, 2022 For For AXA SA France 27-abr-23 Annual/Special Management 7 Approve Compensation of Antoine Gosset-Grainville,	Danone SA	France	27-abr-23		Manageme	nt 26		Elect Sanjiv Mehta as Director	For	For
AXA SA France 27-abr-23 Annual/Special Management 3 Approve Allocation of Income and Dividends of EUR 1.70 per Share For For For For AXA SA France 27-abr-23 Annual/Special Management 4 Approve Compensation of Denis Duvener, Chairman of the Board until April 28, 2022 For For AXA SA France 27-abr-23 Annual/Special Management 6 Approve Compensation of Annible Gosset-Grainville, Chairman of the Board until April 28, 2022 For For AXA SA France 27-abr-23 Annual/Special Management 6 Approve Compensation of Annible Gosset-Grainville, CEO For For AXA SA France 27-abr-23 Annual/Special Management 7 Approve Compensation of Thomas Buberl, CEO For For AXA SA France 27-abr-23 Annual/Special Management 7 Approve Compensation of Thomas Buberl, CEO For For	AXA SA	France	27-abr-23	Annual/Special	Manageme	nt 1		Approve Financial Statements and Statutory Reports	For	
AXA SA France 27-abr-23 Annual/Special Management 4 Approve Compensation Report of Corporate Officers For	AXA SA				Manageme	nt 2				
AXX SA France 27-abr-23 Annual/Special Management 5 Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022 For For AXX SA France 27-abr-23 Annual/Special Management 6 Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board until April 28, 2022 For For AXX SA France 27-abr-23 Annual/Special Management 7 Approve Compensation of Intomas Buberl, CEO For For AXX SA France 27-abr-23 Annual/Special Management 8 Approve Remuneration Policy of CEO For For					Manageme	nt 3				
AXA SA France 27-abr-23 Annual/Special Management 6 Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022 For For AXA SA France 27-abr-23 Annual/Special Management 7 Approve Compensation of Informas Buberl, CEO For For AXA SA France 27-abr-23 Annual/Special Management 8 Approve Remuneration Policy of CEO For For										
AXX SA France 27-abr-23 Annual/Special Management 7 Approve Compensation of Thomas Buberl, CEO For For AXX SA France 27-abr-23 Annual/Special Management 8 Approve Remuneration Policy of CEO For For	AXA SA AXA SA									
AXA SA France 27-abr-23 Annual/Special Management 8 Approve Remuneration Policy of CEO For For								Approve Compensation of Thomas Buberl, CEO		
	AXA SA									
	AXA SA	France	27-abr-23		Manageme	nt 9				For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
XA SA	France	27-abr-23	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For
IXA SA	France	27-abr-23	Annual/Special	Management	11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For
AXA SA AXA SA	France France	27-abr-23 27-abr-23	Annual/Special Annual/Special	Management	16 17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For For	For
AXA SA	France	27-abr-23	Annual/Special	Management Management	18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	25	Authorize Filing of Required Documents/Other Formalities	For	For
AstraZeneca Plc	United Kingdom	27-abr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
AstraZeneca Plc	United Kingdom	27-abr-23	Annual	Management	2	Approve Dividends	For	For
AstraZeneca Plc	United Kingdom	27-abr-23 27-abr-23	Annual Annual	Management	3 4	Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors	For For	For
AstraZeneca Pic	United Kingdom United Kingdom	27-abr-23 27-abr-23	Annual	Management	5a	Re-elect Michel Demare as Director	For	For
AstraZeneca Pic	United Kingdom	27-abr-23	Annual	Management Management	5b	Re-elect Michel Demare as Director Re-elect Pascal Soniot as Director	For	For
AstraZeneca Pic AstraZeneca Pic	United Kingdom United Kingdom	27-abr-23 27-abr-23	Annual	Management Management	50 5c	Re-elect Aradhana Sarin as Director	For	For
AstraZeneca Pic	United Kingdom	27-abr-23	Annual	Management	5d	Re-elect Philip Broadley as Director	For	For
AstraZeneca Pic	United Kingdom	27-abr-23	Annual	Management	5e	Re-elect Frilip broadery as Director Re-elect Euan Ashley as Director	For	For
AstraZeneca Pic	United Kingdom	27-abr-23	Annual	Management	5f	Re-elect Deborah Disanzo as Director	For	For
AstraZeneca Plc	United Kingdom	27-abr-23	Annual	Management	5g	Re-elect Diana Layfield as Director	For	For
straZeneca Plc	United Kingdom	27-abr-23	Annual	Management	5h	Re-elect Sheri McCoy as Director	For	For
straZeneca Plc	United Kingdom	27-abr-23	Annual	Management	5i	Re-elect Tony Mok as Director	For	For
straZeneca Plc	United Kingdom	27-abr-23	Annual	Management	5j	Re-elect Nazneen Rahman as Director	For	For
AstraZeneca Plc	United Kingdom	27-abr-23	Annual	Management	5k	Re-elect Andreas Rummelt as Director	For	For
AstraZeneca Plc	United Kingdom	27-abr-23	Annual	Management	5l	Re-elect Marcus Wallenberg as Director	For	For
AstraZeneca Plc	United Kingdom	27-abr-23	Annual	Management	6	Approve Remuneration Report	For	For
straZeneca Plc	United Kingdom	27-abr-23	Annual	Management	7	Authorise UK Political Donations and Expenditure	For	For
straZeneca Plc	United Kingdom	27-abr-23	Annual	Management	8	Authorise Issue of Equity	For	For
straZeneca Plc	United Kingdom	27-abr-23	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
straZeneca Plc	United Kingdom	27-abr-23	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
straZeneca Plc	United Kingdom	27-abr-23	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
straZeneca Plc	United Kingdom	27-abr-23	Annual	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
straZeneca Plc	United Kingdom	27-abr-23	Annual	Management	13	Adopt New Articles of Association	For For	For
straZeneca PLC straZeneca PLC	United Kingdom	27-abr-23 27-abr-23	Annual Annual	Management	2	Accept Financial Statements and Statutory Reports Approve Dividends	For	For
straZeneca PLC	United Kingdom United Kingdom	27-abr-23 27-abr-23	Annual	Management Management	3	Approve Dividends Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
straZeneca PLC	United Kingdom	27-abr-23	Annual	Management	4	Reappoint Pricewaterinouse-coupers LEP as Auditors Authorise Board to Fix Remuneration of Auditors	For	For
AstraZeneca PLC	United Kingdom United Kingdom	27-abr-23	Annual	Management	- 	Authorise Dealt of the ferrither admit of Auditors Re-elect Michel Demare as Director	For	For
straZeneca PLC	United Kingdom	27-abr-23	Annual	Management	5b	Re-elect Michiel Derinate as Director Re-elect Pascal Soriot as Director	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	5c	Re-elect Pastal Solid Sarin as Director Re-elect Aradhan Sarin as Director	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	5d	Re-elect Philip Broadley as Director	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	5e	Re-elect Euan Ashley as Director	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	5f	Re-elect Deborah DiSanzo as Director	For	For
straZeneca PLC	United Kingdom	27-abr-23	Annual	Management	5g	Re-elect Diana Lavfield as Director	For	For
straZeneca PLC	United Kingdom	27-abr-23	Annual	Management	5h	Re-elect Sheri McCoy as Director	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	5i	Re-elect Tony Mok as Director	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	5j	Re-elect Nazneen Rahman as Director	For	For
straZeneca PLC	United Kingdom	27-abr-23	Annual	Management	5k	Re-elect Andreas Rummelt as Director	For	For
straZeneca PLC	United Kingdom	27-abr-23	Annual	Management	5l	Re-elect Marcus Wallenberg as Director	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	6	Approve Remuneration Report	For	For
straZeneca PLC	United Kingdom	27-abr-23	Annual	Management	7	Authorise UK Political Donations and Expenditure	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	8	Authorise Issue of Equity	For	For
straZeneca PLC	United Kingdom	27-abr-23	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
straZeneca PLC	United Kingdom	27-abr-23	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
straZeneca PLC	United Kingdom	27-abr-23	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
straZeneca PLC	United Kingdom	27-abr-23 27-abr-23	Annual	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For For
	United Kingdom		Annual Annual/Special	Management	13	Adopt New Articles of Association Aprens Figure 1 Statements and Statuton, Reports	For	
/eolia Environnement SA /eolia Environnement SA	France France	27-abr-23 27-abr-23	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For For	For
			Annual/Special	Management		Approve Consolidated Financial Statements and Statutory Reports Approve Nep Deductible Evengence		
eolia Environnement SA eolia Environnement SA	France France	27-abr-23 27-abr-23	Annual/Special Annual/Special	Management Management	3 4	Approve Non-Deductible Expenses Approve Allocation of Income and Dividends of EUR 1.12 per Share	For For	For For
eolia Environnement SA eolia Environnement SA	France	27-abr-23 27-abr-23	Annual/Special	Management	- 4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
eolia Environnement SA	France	27-abr-23	Annual/Special	Management	6	Approve Auditors Special Report on Related-Party Harisactions Mentioning the Adsence of New Harisactions Reflect Marvis Auditorion as Director	For	For
eolia Environnement SA	France	27-abr-23	Annual/Special	Management	7	Reelect maryse Audignori as Director Elect Olivier Andries as Director	For	For
eolia Environnement SA	France	27-abr-23	Annual/Special	Management	8	Elect Veronique Bedague-Hamilius as Director	For	For
eolia Environnement SA	France	27-abr-23	Annual/Special	Management	9	Lieux Verorisque Beuaguer raminus as briector Eleux Francisco Reynes as Director	For	For
eolia Environnement SA	France	27-abr-23	Annual/Special	Management	10	Renew Appointment of Ernst & Young et Autres as Auditor	For	For
eolia Environnement SA	France	27-abr-23	Annual/Special	Management	11	Approve Compensation of Antoine Frerot, Chairman and CEO from January 1, 2022 until June 30, 2022	For	For
eolia Environnement SA	France	27-abr-23	Annual/Special	Management	12	Approve Compensation of Antoine Frerot, Chairman of the Board from July 1, 2022 until December 31, 2022	For	For
eolia Environnement SA	France	27-abr-23	Annual/Special	Management	13	Approve Compensation of Estelle Brachlianoff, CEO from July 1, 2022 until December 31, 2022	For	For
eolia Environnement SA	France	27-abr-23	Annual/Special	Management	14	Approve Compensation Report of Corporate Officers	For	For
eolia Environnement SA	France	27-abr-23	Annual/Special	Management	15	Approve Remuneration Policy of Chairman of the Board	For	For
eolia Environnement SA	France	27-abr-23	Annual/Special	Management	16	Approve Remuneration Policy of CEO	For	For
eolia Environnement SA	France	27-abr-23	Annual/Special	Management	17	Approve Remuneration Policy of Directors	For	For
eolia Environnement SA	France	27-abr-23	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
eolia Environnement SA	France	27-abr-23	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
/eolia Environnement SA	France	27-abr-23	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	21	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions		For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	22	Amend Article 15 of Bylaws Re: Corporate Purpose	For	Against
Veolia Environnement SA	France France	27-abr-23 27-abr-23	Annual/Special Annual/Special	Management Management	23	Authorize Filing of Required Documents/Other Formalities Approve Financial Statements and Statutory Reports	For For	For For
Kering SA Kering SA	France	27-abr-23	Annual/Special	Management	2	Approve crinical statements and statutory reports Approve Consolidated Financial Statements and Statutory Reports	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 14 per Share	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	4	Approve Compensation Report of Corporate Officers	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	Against
Kering SA Kering SA	France France	27-abr-23 27-abr-23	Annual/Special Annual/Special	Management Management	<u>6</u> 7	Approve Compensation of Jean-Francois Palus, Vice-CEO Approve Remuneration Policy of Executive Corporate Officers	For For	For For
Kering SA	France	27-abr-23	Annual/Special	Management	8	Approve Remuneration Policy of Directors Approve Remuneration Policy of Directors	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Kering SA	France France	27-abr-23 27-abr-23	Annual/Special Annual/Special	Management	11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For For	For
Kering SA Kering SA	France	27-abr-23 27-abr-23	Annual/Special	Management Management	13	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount o		For
Kering SA	France	27-abr-23	Annual/Special	Management	15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	For	For
Kering SA	France	27-abr-23 27-abr-23	Annual/Special	Management	17 18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For For	For
Kering SA Kering SA	France France	27-abr-23	Annual/Special Annual/Special	Management Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For
Intuitive Surgical, Inc.	USA	27-abr-23	Annual	Management	1a	Elect Director Craig H. Barratt	For	For
Intuitive Surgical, Inc.	USA	27-abr-23	Annual	Management	1b	Elect Director Joseph C. Beery	For	For
Intuitive Surgical, Inc.	USA	27-abr-23	Annual	Management	1c	Elect Director Gary S. Guthart	For For	For
Intuitive Surgical, Inc. Intuitive Surgical, Inc.	USA	27-abr-23 27-abr-23	Annual Annual	Management Management	1d 1e	Elect Director Amal M. Johnson Elect Director Don R. Kania	For For	For
Intuitive Surgical, Inc.	USA	27-abr-23	Annual	Management	1f	Elect Director Amy L. Ladd	For	For
Intuitive Surgical, Inc.	USA	27-abr-23	Annual	Management	1g	Elect Director Keith R. Leonard, Jr.	For	For
Intuitive Surgical, Inc.	USA	27-abr-23	Annual	Management	1h	Elect Director Alan J. Levy	For	For
Intuitive Surgical, Inc.	USA	27-abr-23	Annual	Management	1i	Elect Director Jami Dover Nachtsheim	For	For
Intuitive Surgical, Inc. Intuitive Surgical, Inc.	USA	27-abr-23 27-abr-23	Annual Annual	Management Management	1j 1k	Elect Director Monica P. Reed Flect Director Mark J. Rubash	For For	For
Intuitive Surgical, Inc.	USA	27-abr-23	Annual	Management	2	Elect Director Mark J. Rubdsin Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intuitive Surgical, Inc.	USA	27-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Intuitive Surgical, Inc.	USA	27-abr-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Intuitive Surgical, Inc.	USA	27-abr-23	Annual	Shareholder	5	Report on Gender/Racial Pay Gap	Against	For
Bouygues SA Bouygues SA	France France	27-abr-23 27-abr-23	Annual/Special Annual/Special	Management Management	1	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports	For For	For For
Bouygues SA Bouygues SA	France	27-abr-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	For
Bouygues SA	France	27-abr-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Bouygues SA	France	27-abr-23	Annual/Special	Management	5	Approve Remuneration Policy of Directors	For	For
Bouygues SA	France	27-abr-23	Annual/Special	Management	6	Approve Remuneration Policy of Chairman of the Board	For	For
Bouygues SA	France	27-abr-23	Annual/Special	Management	7	Approve Remuneration Policy of CEO and Vice-CEOs	For	For
Bouygues SA	France France	27-abr-23 27-abr-23	Annual/Special Annual/Special	Management Management	9	Approve Compensation Report of Corporate Officers Approve Compensation of Martin Bouygues, Chairman of the Board	For For	For For
Bouygues SA Bouygues SA	France	27-abr-23	Annual/Special	Management	10	Approve Compensation of Olivier Roussat, CEO	For	Against
Bouygues SA	France	27-abr-23	Annual/Special	Management	11	Approve Compensation of Pascal Grange, Vice-CEO	For	Against
Bouygues SA	France	27-abr-23	Annual/Special	Management	12	Approve Compensation of Edward Bouygues, Vice-CEO	For	For
Bouygues SA	France	27-abr-23	Annual/Special	Management	13	Reelect Benoit Maes as Director	For	For
Bouygues SA Bouygues SA	France France	27-abr-23 27-abr-23	Annual/Special Annual/Special	Management Management	14 15	Reelect Alexandre de Rothschild as Director Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For For	For Against
Bouygues SA Bouygues SA	France	27-abr-23	Annual/Special	Management	16	Authorize Decrease of Option Ferral to insuled capital Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Bouygues SA	France	27-abr-23	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For	Against
Bouygues SA	France	27-abr-23	Annual/Special	Management	18	Authorize Capitalization of Reserves of Up to EUR 4 Billion for Bonus Issue or Increase in Par Value	For	For
Bouygues SA	France	27-abr-23	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	For	Against
Bouygues SA	France France	27-abr-23 27-abr-23	Annual/Special Annual/Special	Management Management	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	For For	Against
Bouygues SA Bouygues SA	France	27-abr-23	Annual/Special	Management	22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against Against
Bouygues SA	France	27-abr-23	Annual/Special	Management	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Bouygues SA	France	27-abr-23	Annual/Special	Management	24	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	For	Against
Bouygues SA	France	27-abr-23	Annual/Special	Management	25	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for up to EUR 85 Million	For	Against
Bouygues SA	France France	27-abr-23 27-abr-23	Annual/Special Annual/Special	Management Management	26 27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	For For	For Against
Bouygues SA Bouygues SA	France	27-abr-23	Annual/Special	Management	28	Authorize up to 2 Percent or issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	For	For
Bouygues SA	France	27-abr-23	Annual/Special	Management	29	Authorize up to 0.125 Percent of issued capital or ose in restricted Stock Plans Reserved for Englese and Culiporate Officers Authorize up to 0.125 Percent of issued Capital for Use in Restricted Stock Plans Reserved for Retirement	For	For
Bouygues SA	France	27-abr-23	Annual/Special	Management	30	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against
Bouygues SA	France	27-abr-23	Annual/Special	Management	31	Authorize Filing of Required Documents/Other Formalities	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	2	Elect Patrik Marcelius as Chairman of Meeting	For	For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden Sweden	27-abr-23 27-abr-23	Annual Annual	Management Management	<u>3</u>	Prepare and Approve List of Shareholders Approve Agenda of Meeting	For For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	6	Approve Agentia of Meeting Acknowledge Proper Convening of Meeting	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	10.1	Approve Discharge of Johan Molin	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	10.2	Approve Discharge of Jennifer Allerton	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual Annual	Management	10.3	Approve Discharge of Claes Boustedt Approve Discharge of Claes Boustedt	For	For For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden Sweden	27-abr-23 27-abr-23	Annual	Management Management	10.4	Approve Discharge of Marika Fredriksson Approve Discharge of Andreas Nordbrandt	For For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	10.6	Approve Discharge of Helena Stjernholm Approve Discharge of Helena Stjernholm	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	10.7	Approve Discharge of Stefan Widing	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	10.8	Approve Discharge of Kai Warn	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual Annual	Management	10.9	Approve Discharge of Thomas Andersson	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Arinuai	Management	10.10	Approve Discharge of Thomas Lilja	For	ruf



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	10.11	Approve Discharge of Fredrik Haf	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	10.12	Approve Discharge of Erik Knebel	For	For
Sandvik Aktiebolag	Sweden	27-abr-23 27-abr-23	Annual	Management Management	10.13	Approve Discharge of Tomas Karnstrom Approve Allocation of Income and Dividends of SEK 5.00 Per Share	For For	For For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden Sweden	27-abr-23	Annual Annual	Management	11	Approve Aniocation or income and Drivingtons of SEA Southern Strategy Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	13	Approve Remuneration of Directors in the Amount of SEK 2.88 Million for Chairman and SEK 770,000 for Other Directors; Approve Remuneration for	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	14.1	Reelect Jennifer Allerton as Director	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	14.2	Reelect Claes Boustedt as Director	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	14.3	Reelect Marika Fredriksson as Director	For	For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden Sweden	27-abr-23 27-abr-23	Annual Annual	Management Management	14.5	Reelect Johan Molin as Director Reelect Andreas Nordbrandt as Director	For For	Against For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	14.6	Reelect Helena Stjernholm as Director	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	14.7	Reelect Stefan Widing as Director	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	14.8	Reelect Kai Warn as Director	For	For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden	27-abr-23 27-abr-23	Annual Annual	Management	15 16	Reelect Johan Molin as Chair of the Board	For For	Against For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden Sweden	27-abr-23	Annual	Management Management	17	Ratify PricewaterhouseCoopers as Auditors Approve Remuneration Report	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	18	Approve Performance Share Matching Plan LTIP 2023 for Key Employees	For	Against
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	19	Authorize Share Repurchase Program	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	1	Opening of Meeting; Elect Chairman of Meeting	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual Annual	Management	2	Prepare and Approve List of Shareholders	For For	For For
Atlas Copco AB Atlas Copco AB	Sweden Sweden	27-abr-23 27-abr-23	Annual	Management Management	4	Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	8.b1	Approve Discharge of Staffan Bohman	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	8.b2	Approve Discharge of Johan Forssell	For	For
Atlas Copco AB Atlas Copco AB	Sweden Sweden	27-abr-23 27-abr-23	Annual Annual	Management Management	8.b3 8.b4	Approve Discharge of Helene Mellquist Approve Discharge of Anna Ohlsson-Leijon	For For	For For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	8.b5	Approve Discharge of Mas Rahmstrom Approve Discharge of Mas Rahmstrom	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	8.b6	Approve Discharge of Gordon Riske	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	8.b7	Approve Discharge of Hans Straberg	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	8.b8	Approve Discharge of Peter Wallenberg Jr	For	For
Atlas Copco AB	Sweden Sweden	27-abr-23 27-abr-23	Annual Annual	Management Management	8.b9 8.b10	Approve Discharge of Miseal Bergstedt Approve Discharge of Pennyl pages	For For	For For
Atlas Copco AB Atlas Copco AB	Sweden	27-abr-23	Annual	Management Management	8.b11	Approve Discharge of Benny Larsson Approve Discharge of CEO Mats Rahmstrom	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	8.c	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	8.d	Approve Record Date for Dividend Payment	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	9.a	Determine Number of Members (8) and Deputy Members of Board (0)	For	For
Atlas Copco AB	Sweden Sweden	27-abr-23 27-abr-23	Annual Annual	Management Management	9.b 10.a1	Determine Number of Auditors (1) and Deputy Auditors (0) Reelect Johan Forssell as Director	For For	For Against
Atlas Copco AB Atlas Copco AB	Sweden	27-abr-23	Annual	Management	10.a1	Reelect Helen Meliquist as Director	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	10.a3	Reelect Anna Ohlsson-Leijon as Director	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	10.a4	Reelect Mats Rahmstrom as Director	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	10.a5	Reelect Gordon Riske as Director	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	10.a6	Reelect Hans Straberg as Director	For For	Against
Atlas Copco AB Atlas Copco AB	Sweden Sweden	27-abr-23 27-abr-23	Annual Annual	Management Management	10.a7 10.b	Reelect Peter Wallenberg Jr as Director Elect Jumana Al-Sibai as New Director	For	Against For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	10.c	Reelect Hans Straberg as Board Chair	For	Against
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	10.d	Ratify Ernst & Young as Auditors	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	11.b	Approve Remuneration of Auditors	For	For
Atlas Copco AB	Sweden Sweden	27-abr-23 27-abr-23	Annual Annual	Management Management	12.a 12.b	Approve Remuneration Report Approve Stock Option Plan 2023 for Key Employees	For For	For
Atlas Copco AB Atlas Copco AB	Sweden	27-abr-23	Annual	Management	13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	13.c	Transfer Class A Shares Related to Personnel Option Plan for 2023	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For
Atlas Copco AB Atlas Copco AB	Sweden Sweden	27-abr-23 27-abr-23	Annual Annual	Management Management	13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020 Amend Articles Re: Attendance at General Meeting	For For	For For
Eurofins Scientific SE	Luxemboura	27-abr-23	Annual	Management	1	Receive and Approve Board's Reports	For	For
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For	For
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	3	Receive and Approve Auditor's Reports	For	For
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	4	Approve Consolidated Financial Statements and Statutory Reports	For	For
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	5	Approve Financial Statements	For	For
Eurofins Scientific SE Eurofins Scientific SE	Luxembourg Luxembourg	27-abr-23 27-abr-23	Annual Annual	Management Management	7 7	Approve Allocation of Income Approve Discharge of Directors	For For	For For
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	8	Approve Discharge of Directions Approve Discharge of Auditors	For	For
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	9	Approve Remuneration Policy	For	For
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	10	Approve Remuneration Report	For	Against
Eurofins Scientific SE	Luxembourg	27-abr-23 27-abr-23	Annual	Management	11	Reelect Ivo Rauh as Director	For For	For
Eurofins Scientific SE Eurofins Scientific SE	Luxembourg Luxembourg	27-abr-23 27-abr-23	Annual Annual	Management Management	12	Reelect Fereshteh Pouchantchi as Director Renew Appointment of Deloitte Audit as Auditor	For For	For
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	14	Renew Appointment of Decimie Audit as Auditor Approve Remuneration of Directors Approve Remuneration of Directors	For	For
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	15	Acknowledge Information on Repurchase Program	For	For
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	16	Authorize Filing of Required Documents and Other Formalities	For	For
Umicore	Belgium	27-abr-23	Annual/Special	Management	A.2	Approve Remuneration Report	For	For
Umicore Umicore	Belgium	27-abr-23 27-abr-23	Annual/Special	Management Management	A.3 A.5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	For For	For For
Umicore	Belgium Belgium	27-abr-23 27-abr-23	Annual/Special Annual/Special	Management Management	A.5 A.6	Approve Discharge of Supervisory Board Approve Discharge of Auditors	For	For
Umicore	Belgium	27-abr-23	Annual/Special	Management	A.7.1	Approve Discringe or Auditions Reelect Mario Armero as Member of the Supervisory Board	For	Against
Umicore	Belgium	27-abr-23	Annual/Special	Management	A.7.2	Elect Marc Grynberg as Member of the Supervisory Board	For	For
Umicore	Belgium	27-abr-23	Annual/Special	Management	A.8	Approve Remuneration of the Members of the Supervisory Board	For	For
Umicore	Belgium	27-abr-23	Annual/Special	Management	B.1	Approve Change-of-Control Clause Re: Joint Venture Agreement with PowerCo SE and Power HoldCo Lux SA and Sustainability-Linked Note Purchase	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Abbott Laboratories	USA	28-abr-23	Annual	Management	1.1	Elect Director Robert J. Alpem	For	For
Abbott Laboratories	USA	28-abr-23	Annual	Management	1.2	Elect Director Claire Babineaux-Fontenot	For	For
Abbott Laboratories	USA	28-abr-23	Annual	Management	1.3	Elect Director Sally E. Blount	For	For
Abbott Laboratories	USA	28-abr-23	Annual	Management	1.4	Elect Director Robert B. Ford	For	For
Abbott Laboratories	USA	28-abr-23 28-abr-23	Annual Annual	Management	1.5	Elect Director Paola Gonzalez	For	For
Abbott Laboratories Abbott Laboratories	USA USA	28-abr-23 28-abr-23	Annual	Management	1.6	Elect Director Michelle A. Kumbier Elect Director Darren W. McDew	For For	For
Abbott Laboratories	USA	28-abr-23	Annual	Management Management	1.8	Elect Director Nancy McKinstry	For	For
Abbott Laboratories	USA	28-abr-23	Annual	Management	1.9	Elect Director Michael G. O'Grady	For	For
Abbott Laboratories	USA	28-abr-23	Annual	Management	1.10	Elect Director Michael F. Roman	For	For
Abbott Laboratories	USA	28-abr-23	Annual	Management	1.11	Elect Director Daniel J. Starks	For	For
Abbott Laboratories	USA	28-abr-23	Annual	Management	1.12	Elect Director John G. Stratton	For	For
Abbott Laboratories	USA	28-abr-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Abbott Laboratories Abbott Laboratories	USA USA	28-abr-23 28-abr-23	Annual Annual	Management	<u>3</u>	Advisory Vote to Ratify Named Executive Officers' Compensation	For One Year	For One Year
Abbott Laboratories Abbott Laboratories	USA	28-abr-23 28-abr-23	Annual	Management Shareholder	- 4	Advisory Vote on Say on Pay Frequency Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Abbott Laboratories	USA	28-abr-23	Annual	Shareholder	6	Require Independent Board Chair	Against	For
Abbott Laboratories	USA	28-abr-23	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For
Abbott Laboratories	USA	28-abr-23	Annual	Shareholder	8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against	Against
Pearson Pic	United Kingdom	28-abr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Pearson Plc	United Kingdom	28-abr-23	Annual	Management	2	Approve Final Dividend	For	For
Pearson Plc	United Kingdom	28-abr-23	Annual	Management	3	Re-elect Andy Bird as Director	For	For
Pearson Plc	United Kingdom	28-abr-23	Annual	Management	4	Re-elect Sherry Coutu as Director	For	For
Pearson Plc Pearson Plc	United Kingdom	28-abr-23 28-abr-23	Annual Annual	Management Management	5 6	Re-elect Sally Johnson as Director Re-elect Omid Kordestani as Director	For	For
Pearson Pic Pearson Pic	United Kingdom United Kingdom	28-abr-23 28-abr-23	Annual	Management Management	7	Ke-elect Umia Nordestani as Director Re-elect Esther Lee as Director	For	For
Pearson Pic	United Kingdom	28-abr-23	Annual	Management	8	Re-elect Carame Pikethly as Director Re-elect Graeme Pikethly as Director	For	For
Pearson Pic	United Kingdom	28-abr-23	Annual	Management	9	Re-elect Tim Score as Director	For	For
Pearson Plc	United Kingdom	28-abr-23	Annual	Management	10	Re-elect Annette Thomas as Director	For	For
Pearson Plc	United Kingdom	28-abr-23	Annual	Management	11	Re-elect Lincoln Wallen as Director	For	For
Pearson Plc	United Kingdom	28-abr-23	Annual	Management	12	Approve Remuneration Policy	For	Against
Pearson Pic	United Kingdom	28-abr-23	Annual	Management	13	Approve Remuneration Report	For	For
Pearson Pic	United Kingdom	28-abr-23 28-abr-23	Annual	Management	14	Reappoint Ernst & Young LLP as Auditors	For For	For
Pearson Plc Pearson Plc	United Kingdom	28-abr-23 28-abr-23	Annual Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors Authorise Deuro of Equitient		For
Pearson Pic	United Kingdom United Kingdom	28-abr-23	Annual	Management Management	17	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For For	For
Pearson Pic	United Kingdom	28-abr-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Pearson Plc	United Kingdom	28-abr-23	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Pearson Plc	United Kingdom	28-abr-23	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	2	Approve Remuneration Report	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	3	Approve Final Dividend	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	5a	Elect Mary Lynn Ferguson-McHugh as Director	For	For
Smurfit Kappa Group Plo	Ireland Ireland	28-abr-23 28-abr-23	Annual Annual	Management Management	5b	Re-elect Irial Finan as Director Re-elect Anthony Smurfit as Director	For	For
Smurfit Kappa Group Plc Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	5c	Re-elect Ken Bowles as Director Re-elect Ken Bowles as Director	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	5d	Re-elect Anne Anderson as Director	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	5e	Re-elect Frits Beurskens as Director	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	5f	Re-elect Carol Fairweather as Director	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	5g	Re-elect Kaisa Hietala as Director	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	5h	Re-elect James Lawrence as Director	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	5i	Re-elect Lourdes Melgar as Director	For	For
Smurfit Kappa Group Pla	Ireland Ireland	28-abr-23 28-abr-23	Annual Annual	Management	5j 6	Re-elect Jorgen Rasmussen as Director Authorise Board to Fix Remuneration of Auditors	For	For
Smurfit Kappa Group Plo	Ireland	28-abr-23	Annual	Management Management	7		For	For
Smurfit Kappa Group Plc Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	8	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	10	Authorise Market Purchase of Ordinary Shares	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	11	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Merck KGaA	Germany	28-abr-23	Annual	Management	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	For	For
Merck KGaA	Germany	28-abr-23	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
Merck KGaA	Germany	28-abr-23	Annual	Management	4	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Merck KGaA	Germany	28-abr-23	Annual Annual	Management	5	Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Descuration Security Secu	For	For For
Merck KGaA Merck KGaA	Germany Germany	28-abr-23 28-abr-23	Annual	Management Management	7	Approve Remuneration Report Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5	For For	For
Merck KGaA	Germany	28-abr-23	Annual	Management	8.1	Approve isstance or warrants/points with warrants attached/convertible bonds without Preemptive rights up to Aggregate woman annount of EOR 2.5 Approve Sixtual-Only Shareholder Meetings Until 2025	For	For
Merck KGaA	Germany	28-abr-23	Annual	Management	8.2	Appriove virtual-rolly orial reliciously interesting of the Virtual Annual General Meeting by Means of Audio and Video Transmission Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For
Intesa Sanpaolo SpA	Italy	28-abr-23	Annual	Management	1a	Accept Financial Statutory Reports Accept Financial Statutory Reports	For	For
Intesa Sanpaolo SpA	Italy	28-abr-23	Annual	Management	1b	Approve Allocation of Income	For	For
Intesa Sanpaolo SpA	Italy	28-abr-23	Annual	Management	2a	Approve Remuneration Policy	For	For
Intesa Sanpaolo SpA	Italy	28-abr-23	Annual	Management	2b	Approve Second Section of the Remuneration Report	For	For
Intesa Sanpaolo SpA	Italy	28-abr-23	Annual	Management	2c	Approve Annual Incentive Plan	For	For
Intesa Sanpaolo SpA	Italy	28-abr-23	Annual	Management	3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For	For
Intesa Sanpaolo SpA Intesa Sanpaolo SpA	Italy Italy	28-abr-23 28-abr-23	Annual Annual	Management Management	3b A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares Deliberations on Proseible Lend Action Against Disactors if Prosented by Charachelders	For None	For Against
Intesa Sanpaoio SpA Iberdrola SA	Spain	28-abr-23 28-abr-23	Annual	Management Management	1	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Approve Consolidated and Standalone Financial Statements	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	3	Approve Non-Financial Information Statement Approve Non-Financial Information Statement	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	4	Approve Discharge of Board	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	6	Amend Articles Re: Corporate Structure of the Iberdola Group	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	7	Amend Article 8 Re: Internal Regulations and Compliance System	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	8	Approve Engagement Dividend	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	У	Approve Allocation of Income and Dividends	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Iberdrola SA	Spain	28-abr-23	Annual	Management	10	Approve Scrip Dividends	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	11	Approve Scrip Dividends	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	12	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	13	Advisory Vote on Remuneration Report	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	14	Approve Restricted Stock Plan	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	15	Reelect Maria Helena Antolin Raybaud as Director	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	For	For
berdrola SA	Spain	28-abr-23	Annual	Management	17	Reelect Manuel Moreu Munaiz as Director	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	18	Reelect Sara de la Rica Goiricelaya as Director	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	19	Reelect Xabier Sagredo Ormaza as Director	For	For
berdrola SA	Spain	28-abr-23	Annual	Management	20	Reelect Jose Ignacio Sanchez Galan as Director	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	21	Fix Number of Directors at 14	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	22	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	4	Approve Discharge of Board	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	5	Approve Allocation of Income and Dividends	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	6	Reelect Juan Sanchez-Calero Guilarte as Director	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	7	Reelect Ignacio Garralda Ruiz de Velasco as Director	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	8	Reelect Francisco de Lacerda as Director	For	For
indesa SA	Spain	28-abr-23	Annual	Management	9	Reelect Alberto de Paoli as Director	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	10	Approve Remuneration Report	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	11	Approve Strategic Incentive Plan	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	12.1	Approve Execution of Financial Transactions, in the Form of a Credit Facility and a Loan, between Enel Finance International NV and Endesa SA	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	12.2	Approve Contracting of Corporate Services Provided by Endesa Group Companies to Gridspertise Iberia SL	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	12.3	Approve Contracting of Technical Resources by Enel Green Power Espana SLU from Enel Green Power SpA Related to Engineering Services for the	For	For
ndesa SA	Spain	28-abr-23	Annual	Management	12.4	Approve Reinvoicing of the Expatriate Costs between Endesa Group Companies and Enel Group Companies	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	12.5	Approve License Agreement for the Use of Platforms and Related Services as a "Software as a Service" Solution, between Enel X SRL and Endesa X Servicios	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	12.6	Approve Contracts for the Supply of Electric Charging Solutions and the Provision of Services between Endesa X Way SL and Endesa X Servicios SL, Endesa	For	For
ndesa SA	Spain	28-abr-23	Annual	Management	12.7	Approve Contracting of Logistics Services Provided by Endesa Generacion SAU to Enel Produzione SpA in the Ports of Carboneras and Ferrol	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	12.8	Approve Purchases of Liquefied Natural Gas (LNG) for 2023, in a Maximum Volume of 4.5TWh, between Endesa Energia SA and Enel Global Trading SpA	For	For
indesa SA	Spain	28-abr-23	Annual	Management	12.9	Approve Contract for the Provision of Dielectric Fluid Analysis Services in Power Transformers by Endesa Ingenieria SL to E-Distribuzione SRL	For	For
ndesa SA	Spain	28-abr-23	Annual	Management	12.10	Approve Contracting of Gridspertise SRL by Edistribucion Redes Digitales SLU forthe Supply of LVM Hubs and Other Assets	For	For
ndesa SA	Spain	28-abr-23	Annual	Management	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Cellogg Company	USA	28-abr-23	Annual	Management	1a	Elect Director Stephanie A. Burns	For	For
ellogg Company	USA	28-abr-23	Annual	Management	1b	Elect Director Steve Cahillane	For	For
ellogg Company	USA	28-abr-23	Annual	Management	1c	Elect Director La June Montgomery Tabron	For	For
cellogg Company	USA	28-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ellogg Company	USA	28-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Yea
Kellogg Company	USA	28-abr-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Kellogg Company	USA	28-abr-23	Annual	Shareholder	5	Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	Against	Against
Kellogg Company	USA	28-abr-23	Annual	Shareholder	6	Report on Median Gender/Racial Pay Gap	Against	For
li Lilly and Company	USA	01-may-23	Annual	Management	1a	Elect Director William G. Kaelin, Jr.	For	For
Eli Lilly and Company	USA	01-may-23	Annual	Management	1b	Elect Director David A. Ricks	For	For
Eli Lilly and Company	USA	01-may-23	Annual	Management	1c	Elect Director Marschall S. Runge	For	For
Eli Lilly and Company	USA	01-may-23	Annual	Management	1d	Elect Director Karen Walker	For	For
Eli Lilly and Company	USA	01-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eli Lilly and Company	USA	01-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Yea
Eli Lilly and Company	USA	01-may-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
li Lilly and Company	USA	01-may-23	Annual	Management	5	Declassify the Board of Directors	For	For
li Lilly and Company	USA	01-may-23	Annual	Management	6	Eliminate Supermajority Vote Requirement	For	For
li Lilly and Company	USA	01-may-23	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For
li Lilly and Company	USA	01-may-23	Annual	Shareholder	8	Adopt Simple Majority Vote	Against	For
li Lilly and Company	USA	01-may-23	Annual	Shareholder	9	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For
li Lilly and Company	USA	01-may-23	Annual	Shareholder	10	Report on Risks of Supporting Abortion	Against	Against
li Lilly and Company	USA	01-may-23	Annual	Shareholder	11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	For
li Lilly and Company	USA	01-may-23	Annual	Shareholder	12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For
li Lilly and Company	USA	01-may-23	Annual	Shareholder	13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against
Ibemarle Corporation	USA	02-may-23	Annual	Management	1a	Elect Director M. Lauren Brlas	For	For
Ibemarle Corporation	USA	02-may-23	Annual	Management	1b	Elect Director Ralf H. Cramer	For	For
Ibemarle Corporation	USA	02-may-23	Annual	Management	1c	Elect Director J. Kent Masters, Jr.	For	For
Ibemarle Corporation	USA	02-may-23	Annual	Management	1d	Elect Director Glenda J. Minor	For	For
Ibemarle Corporation	USA	02-may-23	Annual	Management	1e	Elect Director James J. O'Brien	For	For
Ibemarle Corporation	USA	02-may-23	Annual	Management	1f	Elect Director Diarmuid B. O'Connell	For	For
Ibemarle Corporation	USA	02-may-23	Annual	Management	1g	Elect Director Dean L. Seavers	For	For
Ibemarle Corporation	USA	02-may-23	Annual	Management	1h	Elect Director Gerald A. Steiner	For	For
Ibemarle Corporation	USA	02-may-23	Annual	Management	1i	Elect Director Holly A. Van Deursen	For	For
	USA	02-may-23	Annual	Management	1j	Elect Director Alejandro D. Wolff	For	For
Ibemarle Corporation					2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Annual	Management			One Year	One Yea
Ibemarle Corporation	USA	02-may-23			3	Advisory Vote on Say on Pay Frequency		
lbemarle Corporation lbemarle Corporation		02-may-23 02-may-23	Annual	Management		Advisory Vote on Say on Pay Frequency	For	For
lbemarle Corporation lbemarle Corporation lbemarle Corporation	USA USA USA	02-may-23 02-may-23 02-may-23	Annual Annual Annual	Management Management	3	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors	For	
lbemarle Corporation lbemarle Corporation lbemarle Corporation lbemarle Corporation	USA USA USA USA	02-may-23 02-may-23 02-may-23 02-may-23	Annual Annual	Management Management Management	3 4 5	Advisory Vote on Say on Pay Frequency		For For
Ibemarle Corporation Ibemarle Corporation Ibemarle Corporation Ibemarle Corporation Ibemarle Corporation Ibemarle Corporation xpeditors International of Washington, Inc.	USA USA USA USA USA	02-may-23 02-may-23 02-may-23 02-may-23 02-may-23	Annual Annual Annual Annual Annual	Management Management Management Management	3 4 5 1.1	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Approve Non-Employee Director Restricted Stock Plan Elect Director Glenn M. Alger	For For	For For
Ibemarle Corporation Ibemarle Corporation Ibemarle Corporation Ibemarle Corporation Ibemarle Corporation Jupeditors International of Washington, Inc. xpeditors International of Washington, Inc.	USA USA USA USA USA USA	02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management	3 4 5 1.1 1.2	Advisory Vote on Say on Pay Frequency Ratily PrievatethouseCoopers LLP as Auditors Approve Non-Employee Director Restricted Stock Plan Elect Director Glenn M. Alger Elect Director Robert P. Carille	For For For	For For
Ibemarle Corporation Ibemarle	USA USA USA USA USA USA USA	02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23	Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	3 4 5 1.1 1.2 1.3	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Approve Non-Employee Director Restricted Stock Plan Elect Director Glenn M. Alger Elect Director Robert P. Carlille Elect Director James M. DuBois	For For For For	For For For
Ibemarle Corporation Bemarle Corporation Bemarle Corporation Bemarle Corporation Bemarle Corporation Bemarle Corporation Appeditors International of Washington, Inc. xpeditors International of Washington, Inc. xpeditors International of Washington, Inc. xpeditors International of Washington, Inc.	USA USA USA USA USA USA USA USA	02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23	Annual	Management Management Management Management Management Management Management Management	3 4 5 1.1 1.2 1.3	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Approve Non-Employee Director Restricted Stock Plan Elect Director Glenn M. Alger Elect Director James M. DuBois Elect Director James M. DuBois Elect Director Mark A. Emmet	For For For For	For For For For
Ibemarle Corporation Ibemarle Corporation Ibemarle Corporation Ibemarle Corporation Ibemarle Corporation Apeditors International of Washington, Inc.	USA	02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23	Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management	3 4 5 1.1 1.2 1.3	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Approve Non-Employee Director Restricted Stock Plan Elect Director Glenn M. Alger Elect Director Robert P. Carille Elect Director Abent P. Carille Elect Director James M. DuBois Elect Director James M. DuBois Elect Director James M. Emmert Elect Director Diane H. Gulyas	For For For For	For For For
Ibemarle Corporation Ibemarle Corporation Ibemarle Corporation Ibemarle Corporation Ibemarle Corporation Jemarle Corporation J	USA	02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23	Annual	Management	3 4 5 1.1 1.2 1.3 1.4 1.5	Advisory Vote on Say on Pay Frequency Ratily PricewaterhouseCoopers LLP as Auditors Approve Non-Employee Director Restricted Stock Plan Elect Director Glenn M. Alger Elect Director Glenn M. Alger Elect Director James M. Dubois Elect Director James M. Dubois Elect Director Mark A. Emmert Elect Director Diane H. Gulyas Elect Director Diane H. Gulyas	For For For For For For For	For For For For For For
Ibemarle Corporation Inc. Inc. Inc. Inc. Inc. Inc. Inc. Inc	USA	02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23	Annual	Management	3 4 5 1.1 1.2 1.3 1.4 1.5 1.6	Advisory Vote on Say on Pay Frequency Raftip PricewaterhouseCoopers LLP as Auditors Approve Non-Employee Director Restricted Stock Plan Elect Director Glenn M. Alger Elect Director Robert P. Carille Elect Director Abert P. Carille Elect Director James M. DuBois Elect Director Mark A. Emmert Elect Director Diane H. Gulyas Elect Director Diane H. Gulyas Elect Director Director Brandon S. Pedersen	For	For For For For For For For
lbemarle Corporation libemarle Corporation libemarle Corporation libemarle Corporation libemarle Corporation yeeditors International of Washington, Inc.	USA	02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23	Annual	Management	3 4 5 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Approve Non-Employee Director Restricted Stock Plan Elect Director Clenn M. Alger Elect Director Clenn M. Alger Elect Director Robert P. Cartille Elect Director James M. DuBois Elect Director Dame H. Gulyas Elect Director Director Jeffry S. Musser Elect Director Jeffry S. Musser Elect Director Jeffry S. Musser Elect Director Lame J. Pedesier	For	For For For For For For For For
Nibemarle Corporation Nibemarle Ni	USA	02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23	Annual	Management	3 4 5 1.1 1.2 1.3 1.4 1.5 1.6	Advisory Vote on Say on Pay Frequency Raftip PricewaterhouseCoopers LLP as Auditors Approve Non-Employee Director Restricted Stock Plan Elect Director Glenn M. Alger Elect Director Robert P. Carille Elect Director Abert P. Carille Elect Director James M. DuBois Elect Director Mark A. Emmert Elect Director Diane H. Gulyas Elect Director Diane H. Gulyas Elect Director Director Brandon S. Pedersen	For	For For For For For For For



## September Se	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
September Column	Expeditors International of Washington, Inc.	USA				4	Ratify KPMG LLP as Auditors	-	For
Section From Control (Section 1982) Control						5			
Control of Control o	Expeditors International of Washington, Inc.	USA		Annual	Shareholder	6			
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August Paris Allegren UA		USA		Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
State September Communication Communicat	American Express Company		02-may-23	Annual		6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access		For
Proceedings 15th Control 15th	Bristol-Myers Squibb Company		02-may-23	Annual		1A			For
Debut Management 15	Bristol-Myers Squibb Company		02-may-23	Annual	Management	1B	Elect Director Deepak L. Bhatt		For
Stand John Spide Comment USA	Bristol-Myers Squibb Company				Management				
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Accountable SA Lucembourg 02-may-23 Annual Management VI Approve Resturation of the Decisions, Lead Independent Directors, Members and Chairs of the Other For For Accountable SA Lucembourg 02-may-23 Annual Management VII Approve Deckanage of Directors VII Redect Lakshrin Nives Mittal as Director For Against Accountable SA Lucembourg 02-may-23 Annual Management VII Redect Lakshrin Nives Mittal as Director For Against Accountable SA Lucembourg 02-may-23 Annual Management VII Redect Lakshrin Nives Mittal as Director For For Accountable SA Lucembourg 02-may-23 Annual Management VII Redect Lakshrin Nives Mittal as Director For Fo									
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Accola/Metal SA Luserhourg 02-may-23 Annual Management X Reelect Elemen Schneider as Director For For For Accelon/Metal SA Luserhourg 02-may-23 Annual Management XII Reelect Platine Barbuset as Director For For For For For Accelon/Metal SA Luserhourg 02-may-23 Annual Management XII Reelect Platine Barbuset as Director For For For For For Accelon/Metal SA Luserhourg 02-may-23 Annual Management XII Approve Reduction in Share Capital Houng as Auditor For For For Accelon/Metal SA Luserhourg 02-may-23 Annual Management XIV Approve Reduction in Share Capital Houngh Canagement and Heritaman and		Luxembourg			Management				
AccelorMidital SA Luxembourg 02-may-23 Annual Management XI Reelect Michel Wurft as Director AccelorMidital SA Luxembourg 02-may-23 Annual Management XII Reviet Patrice Buffvete as Director For For For AccelorMidital SA Luxembourg 02-may-23 Annual Management XII Approve Share Repurchase Provided Patrice Buffvete as Director Provided Patrice Buffvete Provid	ArcelorMittal SA								
Acceled/Haild SA Luxembourg 02-may-23 Annual Management XII Reelect Patrices Barbitest as Director For Acceled/Haild SA Luxembourg 02-may-23 Annual Management XII Approx Share Repurchase For For Acceled/Haild SA Luxembourg 02-may-23 Annual Management XV Appoint Ernst & Young as Auditor For For Acceled/Haild SA Luxembourg 02-may-23 Annual Management XV Appoint Ernst & Young as Auditor For For Acceled/Haild SA Luxembourg 02-may-23 Extraordrany/Shareholders Management XV Appoint Ernst & Young as Auditor For For Acceled/Haild SA Luxembourg 02-may-23 Extraordrany/Shareholders Management 1 Approxe Grant of Shareholders Annual Management 1 Approxe Grant of Shareholders Annual Management 2 Eichariman of Meeting Garden Haild Shareholders For For For For Hosapon AB Sweden 02-may-23 Annual Management 4 Approxe Aperds of Meeting Garden Haild Shareholders For									
Accelon/Hattel SA Luxmbourg O2-may-23 Annual Management XII Approve Share Repurchase For For Accelon/Hattel SA Luxmbourg O2-may-23 Annual Management XIV Approve Resident of Share-Based Incentives and Performance Unit Plan 2023-203 for the Executive Chairman and the Chief Executive Officer For For For Accelon/Hattel SA Luxmbourg O2-may-23 Annual Management XIV Approve Reduction in Share Capabla through Cancellation of Shares and Amend Articles of Association For For For Hexagon AB Sweden O2-may-23 Annual Management 2 Elect Chairman of Meeting For For For Hexagon AB Sweden O2-may-23 Annual Management 4 Approve Reduction in Share Capabla through Cancellation of Shares and Amend Articles of Association For For For Hexagon AB Sweden O2-may-23 Annual Management 4 Approve Agenda of Meeting For For For Hexagon AB Sweden O2-may-23 Annual Management 5 Accounted proper Conventing of Meeting For For For Hexagon AB Sweden O2-may-23 Annual Management 9.1 Approve Agenda of Meeting For For For For Hexagon AB Sweden O2-may-23 Annual Management 9.1 Approve Agenda of Meeting For For For For Hexagon AB Sweden O2-may-23 Annual Management 9.1 Approve Agenda of Meeting For For For For Hexagon AB Sweden O2-may-23 Annual Management 9.1 Approve Agenda of Meeting For For For For Hexagon AB Sweden O2-may-23 Annual Management 9.2 Approve Agenda of Meeting For									
Accond/Mattal SA Luxembourg Q2-may-23 Annual Management XIV Approx Enrist 8 Young as Auditor Accond/Mattal SA Luxembourg Q2-may-23 Extraordinary Shareholders Management I Approx Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association For For For Hexagon AB Sweden Q2-may-23 Annual Management I Approx Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association For For For Hexagon AB Sweden Q2-may-23 Annual Management 3 Prepare and Approve List of Shareholders For For For Hexagon AB Sweden Q2-may-23 Annual Management 4 Approx Agencia of Meeting For For For Hexagon AB Sweden Q2-may-23 Annual Management 5 Accontinuation of Shareholders For For For Hexagon AB Sweden Q2-may-23 Annual Management 9.6 Accontinuation of Shareholders For For For Hexagon AB Sweden Q2-may-23 Annual Management 9.6 Accontinuation of Shareholders For For For Hexagon AB Sweden Q2-may-23 Annual Management 9.6 Approx Beloation of Income and Dividends of EUR 0.12 Per Share For For For Hexagon AB Sweden Q2-may-23 Annual Management 9.6 Approx Beloating of									
Accept A									
Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association For For Fer Reagon AB Sweden 02-may-23 Annual Management 2 Elect Chairman of Meeting For For Fer Reagon AB Sweden 02-may-23 Annual Management 4 Approve Meeting For For For Fer Reagon AB Sweden 02-may-23 Annual Management 4 Approve Meeting For For For Fer Reagon AB Sweden 02-may-23 Annual Management 4 Approve Meeting For For For For Fer Reagon AB Sweden 02-may-23 Annual Management 5 Acknowledge Proper Convening of Meeting For For For For For Fer Reagon AB Sweden 02-may-23 Annual Management 9 Accord Francial Statements and Statutory Reports For For For For For For Fer Reagon AB Sweden 02-may-23 Annual Management 9 Accord Francial Statements and Statutory Reports For									
Hexagon AB	ArcelorMittal SA					T		For	
Hexagon AB Sweden Q2-may-23 Annual Management 4 Approve Agenda of Meeting For For For Hexagon AB Sweden Q2-may-23 Annual Management 6 Acknowledge Proper Convening of Meeting For			02-may-23		Management	2			
Hexagon AB Sweden O2-may-23 Annual Management 4 Approve Agenda of Meeting For For For Hexagon AB Sweden O2-may-23 Annual Management 9.a Accept Financial Statements and Statutory Reports For	Hexagon AB		02-may-23		Management				
Hexagon AB Sweden 02-may-23 Annual Management 9.a Accept Financial Statements and Statutory Reports For For Hexagon AB Sweden 02-may-23 Annual Management 9.b Approve Allocation of Income and Dividends of EUR 0.12 Per Share For For For Hexagon AB Sweden 02-may-23 Annual Management 9.c Approve Discharger of Gun Nilsson For For For Hexagon AB Sweden 02-may-23 Annual Management 9.c Approve Discharger of Marta Schorling Andreen For For For Hexagon AB Sweden 02-may-23 Annual Management 9.c Approve Discharger of Marta Schorling Andreen For For For Hexagon AB Sweden 02-may-23 Annual Management 9.c Approve Discharger of Marta Schorling Hoppers (Solia Schorling Hoppers) Annual Management 9.c Approve Discharger of Solia Schorling Hoppers (Solia Schorling Hoppers) Annual For For For Hexagon AB Sweden 02-may-23 Annual Management 9.c Approve Discharger of Solia Schorling Hoppers (Solia Schorling Hoppers) Approve Discharger of Solia Schorling Hoppers (Solia Schorling Hoppers) Approve Discharger of Solia Schorling Hoppers (Solia Schorling Hoppers) Approve Discharger of Solia Schorling Hoppers (Solia Schorling Hoppers) Approve Discharger of Solia Schorling Hoppers (Solia Schorling Hoppers) Approve Discharger of Solia Schorling Hoppers (Solia Schorling Hoppers) Approve Discharger of Solia Schorling Hoppers (Solia Schorling Hoppers) Approve Discharger of Hornix Henriksson For For For Hexagon AB Sweden 02-may-23 Annual Management 9.c Approve Discharger of Hernix Henriksson For For For Hexagon AB Sweden 02-may-23 Annual Management 9.c Approve Discharger of For Hoppers (Solia Schorling Hoppers) Annual Management 9.c Approve Discharger of For Hoppers (Solia Schorling Hoppers) Annual Management 9.c Approve Discharger of For Hoppers (Solia Schorling Hoppers) Annual Management 9.c Approve Discharger of For Hoppers (Solia Schorling Hoppers) Annual Management 9.c Approve Discharger of For Hoppers (Solia Schorling Hoppers) Annual Management 9.c Approve Discharger of For Hoppers (Solia Schorling Hoppers) Annual Management 9.c Approve Discha	Hexagon AB				Management				
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Hexagon AB Sweden O2-may-23 Annual Management 9.c1 Approve Discharge of Gun Nilsson For For For Hexagon AB Sweden O2-may-23 Annual Management 9.c2 Approve Discharge of Marta Schorling Andreen Management 9.c3 Approve Discharge of Marta Schorling Andreen Sweden O2-may-23 Annual Management 9.c4 Approve Discharge of John Brandon For							Accept Financial Statements and Statutory Reports		
Hexagon AB									
Hexagon AB Sweden O2-may-23 Annual Management 9.c3 Approve Discharge of John Brandon For For For For Hexagon AB Sweden O2-may-23 Annual Management 9.c5 Approve Discharge of John Brandon For For For For For Hexagon AB Sweden O2-may-23 Annual Management 9.c5 Approve Discharge of Ulrika Francke For									
Hexagon AB Sweden Q2-may-23 Annual Management 9.c4 Approve Discharge of Sofia Schorling Hogberg For Fo									
Hexagon AB									
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Hexagon AB Sweden 02-may-23 on Annual Annual Management ye.8 Approve Discharge of Patrick Soderfund For Port Hexagon AB Sweden 02-may-23 on Annual Management ye.6 Approve Discharge of Erist Watson For Port Hexagon AB Sweden 02-may-23 on Annual Management ye.0 9.c9 on Approve Discharge of Erist Huggers Approve Discharge of Erist Huggers Hexagon AB Sweden 02-may-23 on Annual Management ye.1 9.c1 on Approve Discharge of Erist Huggers Approve Discharge of Erist Huggers For Port Discharge of Erist Huggers Hexagon AB Sweden 02-may-23 on Annual Management ye.1 1.0 Determine Number of Members (7) and Deputy Members (0) of Board For		Sweden	02-may-23		Management		Approve Discharge of Henrik Henriksson		
Hexagon AB Sweden 02-may-23 of Annual Annual Management Mexagon AB 9.c9 of Exhapted of Erik Huggers 4 prove Discharge of Erik Huggers 4 prove Discharge of Erik Huggers 5 prove Discharge of Erik Huggers 5 prove Discharge of Erik Huggers 5 prove Discharge of Erik Huggers 6 prove Discharge of CEO Ola Rollen 6 prov	Hexagon AB		02-may-23		Management		Approve Discharge of Patrick Soderlund		
Hexagon AB Sweden 02-may-23 Annual Management Management 9.c10 Approve Discharge of CEO Ola Rollen For Box For Box Hexagon AB Sweden 02-may-23 Annual Management 11.1 Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 690,000 for Other Directors For For Hexagon AB Sweden 02-may-23 Annual Management 11.2 Approve Remuneration of Juditors For For For For Hexagon AB Sweden 02-may-23 Annual Management 11.2 Approve Remuneration of Auditors For Gr For For Hexagon AB Sweden 02-may-23 Annual Management 12.1 Reelect Marta Schorling Addres as Director For Against Hexagon AB Sweden 02-may-32 Annual Management 12.2 Reelect Marta Schorling Andres as Director For Gr For Against									
Hexagon AB Sweden 02-may-23 or Annual Annual Management 10 Determine Number of Members (7) and Deputy Members (9) of Board For Board For									
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Hexagon AB Sweden 02-may-23 Annual Management Management 11.2 Approve Remuneration of Auditors For Suppose For Suppose For Against Hexagon AB Sweden 02-may-23 Annual Management 12.1 Reelect Marta Schorling Audreen as Director For Against Hexagon AB Sweden 02-may-23 Annual Management 12.2 Reelect Marta Schorling Audreen as Director For For For					Management		Determine number or members (7) and Deputy members (0) or board Approva Beamungarisin of Directors in the Amount of SEK 2.2 Million for Chair and SEK 200 000 for Other Directors		
Hexagon AB Sweden 02-may-23 Annual Management 12.1 Reelect Marta Schorling Andreen as Director For Against Hexagon AB Sweden 02-may-23 Annual Management 12.2 Reelect John Brandon as Director For For					Management				
Hexagon AB Sweden 02-may-23 Annual Management 12.2 Reelect John Brandon as Director For									
	Hexagon AB		02-may-23		Management		Reelect Sofia Schorling Hogberg as Director		



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Hexagon AB	Sweden	02-may-23	Annual	Management	12.4	Reelect Ola Rollen as Director	For	Against
Hexagon AB	Sweden	02-may-23	Annual	Management	12.5	Reelect Gun Nilsson as Director	For	Against
Hexagon AB	Sweden	02-may-23	Annual	Management	12.6	Reelect Brett Watson as Director	For	For
Hexagon AB	Sweden Sweden	02-may-23	Annual Annual	Management Management	12.7 12.8	Reelect Erik Huggers as Director Elect Ola Rollen as Board Chair	For For	For
Hexagon AB Hexagon AB	Sweden	02-may-23 02-may-23	Annual	Management	12.9	Electron Notion las BoduseCoopers AB as Auditors Ratify PricewaterhouseCoopers AB as Auditors	For	Against For
Hexagon AB	Sweden	02-may-23	Annual	Management	13	Reelect Mikael Ekdahl (Chair), Jan Dworsky and Liselott Ledin as Members of Nominating Committee; Elect Brett Watson as New Member of Nominating	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	14	Approve Remuneration Report	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	15	Approve Performance Share Program 2023/2026 for Key Employees	For	For
Hexagon AB Hexagon AB	Sweden Sweden	02-may-23 02-may-23	Annual Annual	Management Management	16 17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For For	For
S&P Global Inc.	USA	02-may-23 03-may-23	Annual	Management	1.1	Approve issuance of up to 10 Percent of issued Shares without Preemptive Rights Elect Director Marco Alvera	For	For
S&P Global Inc.	USA	03-may-23	Annual	Management	1.2	Elect Director Jacques Esculier	For	For
S&P Global Inc.	USA	03-may-23	Annual	Management	1.3	Elect Director Gay Huey Evans	For	For
S&P Global Inc.	USA	03-may-23	Annual	Management	1.4	Elect Director William D. Green	For	For
S&P Global Inc.	USA	03-may-23	Annual	Management	1.5	Elect Director Stephanie C. Hill	For	For
S&P Global Inc. S&P Global Inc.	USA	03-may-23 03-may-23	Annual Annual	Management Management	1.6	Elect Director Rebecca Jacoby Elect Director Robert P. Kelly	For For	For For
S&P Global Inc.	USA	03-may-23	Annual	Management	1.8	Elect Director Ian Paul Livingston	For	For
S&P Global Inc.	USA	03-may-23	Annual	Management	1.9	Elect Director Deborah D. McWhinney	For	For
S&P Global Inc.	USA	03-may-23	Annual	Management	1.10	Elect Director Maria R. Morris	For	For
S&P Global Inc.	USA	03-may-23	Annual	Management	1.11	Elect Director Douglas L. Peterson	For	For
S&P Global Inc.	USA	03-may-23	Annual	Management	1.12	Elect Director Richard E. Thomburgh	For	For
S&P Global Inc. S&P Global Inc.	USA	03-may-23	Annual Annual	Management	1.13	Elect Director Gregory Washington	For For	For
S&P Global Inc.	USA	03-may-23 03-may-23	Annual	Management Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
S&P Global Inc.	USA	03-may-23	Annual	Management	4	Autisory vote on Isay of the aprilequency Ratify Ernst & Young LLP as Auditors	For	For
Philip Morris International Inc.	USA	03-may-23	Annual	Management	1a	Elect Director Brant Bonin Bough	For	For
Philip Morris International Inc.	USA	03-may-23	Annual	Management	1b	Elect Director Andre Calantzopoulos	For	For
Philip Morris International Inc.	USA	03-may-23	Annual	Management	1c	Elect Director Michel Combes	For	For
Philip Morris International Inc.	USA	03-may-23	Annual	Management	1d	Elect Director Juan Jose Daboub	For	For
Philip Morris International Inc. Philip Morris International Inc.	USA	03-may-23 03-may-23	Annual Annual	Management Management	1e 1f	Elect Director Werner Geissler Elect Director Lisa A, Hook	For For	For For
Philip Morris International Inc.	USA	03-may-23	Annual	Management	1g	Elect Director Jun Makihara	For	For
Philip Morris International Inc.	USA	03-may-23	Annual	Management	1h	Elect Director Kalpana Morparia	For	For
Philip Morris International Inc.	USA	03-may-23	Annual	Management	1i	Elect Director Jacek Olczak	For	For
Philip Morris International Inc.	USA	03-may-23	Annual	Management	1j	Elect Director Robert B. Polet	For	For
Philip Morris International Inc.	USA	03-may-23	Annual	Management	1k	Elect Director Dessislava Temperley	For	For
Philip Morris International Inc.	USA	03-may-23	Annual	Management	11	Elect Director Shlomo Yanai	For	For
Philip Morris International Inc. Philip Morris International Inc.	USA	03-may-23 03-may-23	Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For One Year	Against One Year
Philip Morris International Inc.	USA	03-may-23	Annual	Management	4	Autisony vrue un say on reguents. Ratify PricewaterhouseCoopers SA as Auditors	For	For
Philip Morris International Inc.	USA	03-may-23	Annual	Shareholder	5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	Against	Against
PepsiCo, Inc.	USA	03-may-23	Annual	Management	1a	Elect Director Segun Agbaje	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	1b	Elect Director Jennifer Bailey	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	1c	Elect Director Cesar Conde	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	1d	Elect Director Ian Cook	For	For
PepsiCo, Inc. PepsiCo, Inc.	USA	03-may-23 03-may-23	Annual Annual	Management Management	1e 1f	Elect Director Edith W. Cooper Elect Director Susan M. Diamond	For For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	1g	Elect Director Dina Dublon	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	1h	Elect Director Michelle Gass	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	1i	Elect Director Ramon L. Laguarta	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	1j	Elect Director Dave J. Lewis	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	1k	Elect Director David C. Page	For	For
PepsiCo, Inc. PepsiCo, Inc.	USA	03-may-23 03-may-23	Annual Annual	Management Management	1l 1m	Elect Director Robert C. Pohlad Elect Director Daniel Vasella	For For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	1n	Elect Director Darren Walker	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	10	Elect Director Alberto Weisser	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
PepsiCo, Inc. PepsiCo, Inc.	USA	03-may-23 03-may-23	Annual Annual	Shareholder Shareholder	6	Require Independent Board Chair Issue Transparency Report on Global Public Policy and Political Influence	Against Against	For
PepsiCo, Inc.	USA	03-may-23	Annual	Shareholder	7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	Against	For
PepsiCo, Inc.	USA	03-may-23	Annual	Shareholder	8	Publish Annual Congruency Report on Net-Zero Emissions Policy	Against	Against
Gilead Sciences, Inc.	USA	03-may-23	Annual	Management	1a	Elect Director Jacqueline K. Barton	For	For
Gilead Sciences, Inc.	USA	03-may-23	Annual	Management	1b	Elect Director Jeffrey A. Bluestone	For	For
Gilead Sciences, Inc.	USA	03-may-23	Annual	Management	1c	Elect Director Sandra J. Horning	For	For
Gilead Sciences, Inc.	USA	03-may-23	Annual	Management	1d	Elect Director Kelly A. Kramer	For	For
Gilead Sciences, Inc. Gilead Sciences, Inc.	USA	03-may-23 03-may-23	Annual Annual	Management Management	1e 1f	Elect Director Kevin E. Lofton Elect Director Harish Manwani	For For	For For
Gilead Sciences, Inc.	USA	03-may-23	Annual	Management	1g	Elect Director Daniel P. O'Day	For	For
Gilead Sciences, Inc.	USA	03-may-23	Annual	Management	1h	Elect Director Javier J. Rodríguez	For	For
Gilead Sciences, Inc.	USA	03-may-23	Annual	Management	1i	Elect Director Anthony Welters	For	For
Gilead Sciences, Inc.	USA	03-may-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Gilead Sciences, Inc.	USA	03-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gilead Sciences, Inc.	USA	03-may-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year For
Gilead Sciences, Inc. Gilead Sciences. Inc.	USA	03-may-23 03-may-23	Annual Annual	Management Shareholder	6	Amend Qualified Employee Stock Purchase Plan Require More Director Nominations Than Open Seats	For Against	Against
Gilead Sciences, Inc.	USA	03-may-23	Annual	Shareholder	7	Require write traited in Vinimitations Than Open Seats Amend Right to Call Special Meeting	Against	Against
Gilead Sciences, Inc.	USA	03-may-23	Annual	Shareholder	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For
Galp Energia SGPS SA	Portugal	03-may-23	Annual	Management	1	Elect General Meeting Board for 2023-2026 Term	For	For
Galp Energia SGPS SA	Portugal	03-may-23	Annual	Management	2	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
Galp Energia SGPS SA	Portugal	03-may-23	Annual	Management	3	Approve Allocation of Income	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Galp Energia SGPS SA	Portugal	03-may-23	Annual	Management	4	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For
Galp Energia SGPS SA	Portugal	03-may-23	Annual	Management	5	Elect Directors for 2023-2026 Term	For	Against
Galp Energia SGPS SA	Portugal	03-may-23	Annual	Management	6	Elect Fiscal Council Members for 2023-2026 Term	For	For
Galp Energia SGPS SA Galp Energia SGPS SA	Portugal Portugal	03-may-23 03-may-23	Annual Annual	Management Management	- / 8	Appoint Auditor for 2023-2026 Term Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations	For For	For
Galp Energia SGPS SA	Portugal	03-may-23	Annual	Management	9	Lieut Reinfurieration Confinitiee Weinbers für 2023-2020 Teim and Approve Committee Reinfurieration and Regulations Approve Remuneration Policy	For	For
Galp Energia SGPS SA	Portugal	03-may-23	Annual	Management	10	Amend Article 10	For	For
Galp Energia SGPS SA	Portugal	03-may-23	Annual	Management	11	Approve Standard Accounting Transfers	For	For
Galp Energia SGPS SA	Portugal	03-may-23	Annual	Management	12	Authorize Repurchase and Reissuance of Shares and Bonds	For	For
Galp Energia SGPS SA Eversource Energy	Portugal USA	03-may-23 03-may-23	Annual Annual	Management Management	1.1	Approve Reduction in Share Capital Elect Director Cotton M. Cleveland	For For	For
Eversource Energy	USA	03-may-23	Annual	Management	1.2	Elect Director Francis A. Doyle	For	For
Eversource Energy	USA	03-may-23	Annual	Management	1.3	Elect Director Linda Dorcena Forry	For	For
Eversource Energy	USA	03-may-23	Annual	Management	1.4	Elect Director Gregory M. Jones	For	For
Eversource Energy	USA	03-may-23	Annual Annual	Management	1.5	Elect Director Loretta D. Keane Elect Director John Y. Kim	For For	For
Eversource Energy Eversource Energy	USA	03-may-23 03-may-23	Annual	Management Management	1.7	Elect Director Kenneth R. Leibler	For	For
Eversource Energy	USA	03-may-23	Annual	Management	1.8	Elect Director David H. Long	For	For
Eversource Energy	USA	03-may-23	Annual	Management	1.9	Elect Director Joseph R. Nolan, Jr.	For	For
Eversource Energy	USA	03-may-23	Annual	Management	1.10	Elect Director William C. Van Faasen	For	For
Eversource Energy Eversource Energy	USA	03-may-23 03-may-23	Annual Annual	Management Management	1.11	Elect Director Frederica M. Williams Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Eversource Energy	USA	03-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Eversource Energy	USA	03-may-23	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Eversource Energy	USA	03-may-23	Annual	Management	5	Increase Authorized Common Stock	For	For
Eversource Energy	USA	03-may-23	Annual	Management	6	Ratify Deloitte & Touche LLP as Auditors	For	For
Barclays PLC Barclays PLC	United Kingdom United Kingdom	03-may-23 03-may-23	Annual Annual	Management Management	2	Accept Financial Statements and Statutory Reports Approve Remuneration Report	For For	For For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	3	Approve Remuneration Policy Approve Remuneration Policy	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	4	Elect Marc Moses as Director	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	5	Re-elect Robert Berry as Director	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	6	Re-elect Tim Breedon as Director	For	For
Barclays PLC Barclays PLC	United Kingdom United Kingdom	03-may-23 03-may-23	Annual Annual	Management Management	8	Re-elect Anna Cross as Director Re-elect Mohamed A, El-Erian as Director	For For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	9	Re-elect Dawn Fitzpatrick as Director	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	10	Re-elect Mary Francis as Director	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	11	Re-elect Crawford Gillies as Director	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	12	Re-elect Brian Gilvary as Director	For	For
Barclays PLC Barclays PLC	United Kingdom United Kingdom	03-may-23 03-may-23	Annual Annual	Management Management	13	Re-elect Nigel Higgins as Director Re-elect Diane Schueneman as Director	For For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	15	Re-elect Diame convenient as Director Re-elect Coimbatore Venkatakrishnan as Director	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	16	Re-elect Julia Wilson as Director	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	17	Reappoint KPMG LLP as Auditors	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	18	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	For
Barclays PLC	United Kingdom	03-may-23	Annual Annual	Management	19 20	Authorise UK Political Donations and Expenditure	For For	For For
Barclays PLC Barclays PLC	United Kingdom United Kingdom	03-may-23 03-may-23	Annual	Management Management	21	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For	For
Barclays PLC Barclays PLC	United Kingdom United Kingdom	03-may-23	Annual Annual	Management Management	25 26	Authorise Market Purchase of Ordinary Shares	For For	For
Unilever Plc	United Kingdom	03-may-23 03-may-23	Annual	Management	1	Authorise the Company to Call General Meeting with Two Weeks' Notice Accept Financial Statements and Statutory Reports	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	2	Approve Remuneration Report	For	Against
Unilever Plc	United Kingdom	03-may-23	Annual	Management	3	Re-elect Nils Andersen as Director	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	4	Re-elect Judith Hartmann as Director	For	For
Unilever Plc Unilever Plc	United Kingdom United Kingdom	03-may-23 03-may-23	Annual Annual	Management Management	5 6	Re-elect Adrian Hennah as Director Re-elect Alan Jope as Director	For For	For For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	7	Re-elect Andrea Jung as Director	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	8	Re-elect Susan Kilsby as Director	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	9	Re-elect Ruby Lu as Director	For	For
Unilever Plc Unilever Plc	United Kingdom	03-may-23	Annual Annual	Management	10	Re-elect Strive Massyliva as Director Re-slect Varueme Mean or Director	For For	For
Unilever Plc Unilever Plc	United Kingdom United Kingdom	03-may-23 03-may-23	Annual	Management Management	11	Re-elect Youngme Moon as Director Re-elect Graeme Pitkethly as Director	For	For
Unilever Pic	United Kingdom	03-may-23	Annual	Management	13	Re-elect Felke Sijbesma as Director	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	14	Elect Nelson Peltz as Director	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	15	Elect Hein Schumacher as Director	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	16	Reappoint KPMG LLP as Auditors Adaptive Developing the Auditors	For	For
Unilever Plc Unilever Plc	United Kingdom United Kingdom	03-may-23 03-may-23	Annual Annual	Management Management	17	Authorise Board to Fix Remuneration of Auditors Authorise UK Political Donations and Expenditure	For For	For For
Unilever Pic	United Kingdom	03-may-23	Annual	Management	19	Authorise Ok Political Dottations and Expenditure Authorise Issue of Equity	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Unilever Plc Reckitt Benckiser Group Plc	United Kingdom United Kingdom	03-may-23 03-may-23	Annual Annual	Management Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice Accept Financial Statements and Statutory Reports	For For	For
Reckitt Benckiser Group Pic Reckitt Benckiser Group Pic	United Kingdom United Kingdom	03-may-23 03-may-23	Annual	Management Management	2	Accept r-inancial statements and statutory Reports Approve Remuneration Report	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	3	Approve Final Dividend	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	4	Re-elect Andrew Bonfield as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	5	Re-elect Olivier Bohuon as Director	For	For
Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual Annual	Management Management	7	Re-elect Jeff Carr as Director Re-elect Margherita Della Valle as Director	For For	For For
Reckitt Benckiser Group Pic Reckitt Benckiser Group Pic	United Kingdom United Kingdom	03-may-23 03-may-23	Annual	Management Management	8	RE-elect Margneria Delia valie as Director Re-elect Nicandro Durante as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	9	Re-elect Mary Harris as Director	For	For
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Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	10	Re-elect Mehmood Khan as Director	For	For
Reckitt Benckiser Group Pic	United Kingdom	03-may-23	Annual	Management	11	Re-elect meminoud ration as pinector	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	12	Re-elect Chris Sinclair as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	13	Re-elect Elane Stock as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	14	Re-elect Alan Stewart as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	15	Elect Jeremy Darroch as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	16	Elect Tamara Ingram as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	17	Reappoint KPMG LLP as Auditors	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual Annual	Management	18 19	Authorise the Audit Committee to Fix Remuneration of Auditors	For For	For
Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	United Kingdom United Kingdom	03-may-23 03-may-23	Annual	Management Management	20	Authorise UK Political Donations and Expenditure Authorise Issue of Equity	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
GSK Plc	United Kingdom	03-may-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
GSK Plc	United Kingdom	03-may-23	Annual	Management	2	Approve Remuneration Report	For	For
GSK Plc	United Kingdom	03-may-23	Annual	Management	3 4	Elect Julie Brown as Director	For	For
GSK Plc	United Kingdom	03-may-23	Annual	Management	5	Elect Vishal Sikka as Director	For	For
GSK Plc	United Kingdom United Kingdom	03-may-23 03-may-23	Annual Annual	Management Management	6	Elect Elizabeth McKee Anderson as Director Re-elect Sir Jonathan Symonds as Director	For For	For
GSK Pic	United Kingdom	03-may-23	Annual	Management	7	Re-elect Dame Emma Walmsley as Director	For	For
GSK Pic	United Kingdom	03-may-23	Annual	Management	8	Re-elect Charles Bancroft as Director	For	For
GSK Pic	United Kingdom	03-may-23	Annual	Management	9	Re-elect Hall Barron as Director	For	For
GSK Plc	United Kingdom	03-may-23	Annual	Management	10	Re-elect Anne Beal as Director	For	For
GSK Plc	United Kingdom	03-may-23	Annual	Management	11	Re-elect Harry Dietz as Director	For	For
GSK Plc	United Kingdom	03-may-23	Annual	Management	12	Re-elect Jesse Goodman as Director	For	For
GSK Plc	United Kingdom	03-may-23	Annual	Management	13	Re-elect Urs Rohner as Director	For	For
GSK Pic	United Kingdom	03-may-23	Annual	Management	14	Reappoint Deloitte LLP as Auditors	For	For
GSK Pic	United Kingdom	03-may-23	Annual	Management	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
GSK Plc GSK Plc	United Kingdom	03-may-23	Annual Annual	Management Management	16 17	Approve Amendments to the Remuneration Policy Authorise UK Political Donations and Expenditure	For	For For
GSK Plc	United Kingdom United Kingdom	03-may-23 03-may-23	Annual	Management Management	18	Autriorise Un Politicar Dottations and Experioritide Authorise Issue of Equity	For	For
GSK Pic	United Kingdom	03-may-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
GSK Pic	United Kingdom	03-may-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
GSK Pic	United Kingdom	03-may-23	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
GSK Plc	United Kingdom	03-may-23	Annual	Management	22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For
GSK Plc	United Kingdom	03-may-23	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Investor AB	Sweden	03-may-23	Annual	Management	1	Elect Chairman of Meeting	For	For
Investor AB	Sweden	03-may-23	Annual	Management	3	Approve Agenda of Meeting	For	For
Investor AB	Sweden	03-may-23	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Investor AB	Sweden Sweden	03-may-23	Annual Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Investor AB	Sweden	03-may-23 03-may-23	Annual	Management Management	9 10.A	Approve Remuneration Report Approve Discharge of Gunnar Brock	For	Against For
Investor AB	Sweden	03-may-23	Annual	Management	10.A	Approve Discharge of Johan Forssell	For	For
Investor AB	Sweden	03-may-23	Annual	Management	10.C	Approve Discharge of Magdalena Gerger Aprove Discharge of Magdalena Gerger	For	For
Investor AB	Sweden	03-may-23	Annual	Management	10.D	Approve Discharge of Tom Johnstone	For	For
Investor AB	Sweden	03-may-23	Annual	Management	10.E	Approve Discharge of Isabelle Kocher	For	For
Investor AB	Sweden	03-may-23	Annual	Management	10.F	Approve Discharge of Sven Nyman	For	For
Investor AB	Sweden	03-may-23	Annual	Management	10.G	Approve Discharge of Grace Reksten Skaugen	For	For
Investor AB	Sweden	03-may-23	Annual	Management	10.H	Approve Discharge of Hans Straberg	For	For
Investor AB	Sweden	03-may-23	Annual	Management	10.1	Approve Discharge of Jacob Wallenberg	For	For
Investor AB	Sweden	03-may-23	Annual	Management	10.J 10.K	Approve Discharge of Marcus Wallenberg	For	For
Investor AB Investor AB	Sweden Sweden	03-may-23	Annual Annual	Management Management	10.K	Approve Discharge of Sara Ohrvall	For	For
Investor AB	Sweden	03-may-23 03-may-23	Annual	Management Management	11.A	Approve Allocation of Income and Dividends of SEK 4.40 Per Share Determine Number of Members (11) and Deputy Members (0) of Board	For	For
Investor AB	Sweden	03-may-23	Annual	Management	12.A 12.B	Determine Number of Auditors (1) and Deputy Auditors Determine Number of Auditors (1) and Deputy Auditors	For	For
Investor AB	Sweden	03-may-23	Annual	Management	13.A	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chairman, SEK 1.8 Million for Vice Chairman and SEK 850,000 for Other Directors;	For	For
Investor AB	Sweden	03-may-23	Annual	Management	13.B	Approve Remuneration of Auditors	For	For
Investor AB	Sweden	03-may-23	Annual	Management	14.A	Reelect Gunnar Brock as Director	For	Against
Investor AB	Sweden	03-may-23	Annual	Management	14.B	Reelect Johan Forssell as Director	For	For
Investor AB	Sweden	03-may-23	Annual	Management	14.C	Reelect Magdalena Gerger as Director	For	For
Investor AB	Sweden	03-may-23	Annual	Management	14.D	Reelect Tom Johnstone as Director	For	Against
Investor AB	Sweden	03-may-23	Annual	Management	14.E 14.F	Reelect Isabelle Kocher as Director	For	For
Investor AB	Sweden	03-may-23	Annual	Management		Reelect Sven Nyman as Director	For	For
Investor AB Investor AB	Sweden Sweden	03-may-23	Annual Annual	Management Management	14.G 14.H	Reelect Grace Reksten Skaugen as Director Paelect Huns Strahen as Director	For	Against
Investor AB	Sweden	03-may-23 03-may-23	Annual	Management Management	14.H 14.I	Reelect Hans Straberg as Director Reelect Jacob Wallenberg as Director	For	Against Against
Investor AB	Sweden	03-may-23	Annual	Management	14.J	Reelect Jacob wateriberg as Director Reelect Marcus Walteriberg as Director	For	Against
Investor AB	Sweden	03-may-23	Annual	Management	14.K	Reelect Sara Ohrvall as Director Reelect Sara Ohrvall as Director	For	Against
Investor AB	Sweden	03-may-23	Annual	Management	15	Reelect Jacob Wallenberg as Board Chair	For	Against
Investor AB	Sweden	03-may-23	Annual	Management	16	Ratify Deloitte as Auditor	For	For
Investor AB	Sweden	03-may-23	Annual	Management	17.A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	For	For
Investor AB	Sweden	03-may-23	Annual	Management	17.B	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	For	For
Investor AB	Sweden	03-may-23	Annual	Management	18.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Investor AB	Sweden	03-may-23	Annual	Management	18.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	For	For
United Parcel Service, Inc.	USA	04-may-23	Annual	Management	1a	Elect Director Carol Tome	For	For
United Parcel Service, Inc.	USA	04-may-23	Annual	Management	1b	Elect Director Rodney Adkins	For	For
United Parcel Service, Inc.	USA	04-may-23	Annual	Management	1c	Elect Director Eva Boratto	For	For
United Parcel Service, Inc. United Parcel Service, Inc.	USA	04-may-23	Annual Annual	Management	1d 1e	Elect Director Michael Burns	For	For For
United Parcel Service, Inc. United Parcel Service, Inc.	USA	04-may-23 04-may-23	Annual	Management Management	1f	Elect Director Wayne Hewett Elect Director Angela Hwang	For	For
United Parcel Service, Inc.	USA	04-may-23	Annual	Management	1g	Elect Director Anglea maning Elect Director Kate Johnson	For	Against
United Parcel Service, Inc. United Parcel Service, Inc.	USA	04-may-23	Annual	Management	1h	Elect Director William Johnson	For	Against
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Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
United Parcel Service, Inc.	USA	04-may-23	Annual	Management	1i	Elect Director Franck Moison	For	Against
United Parcel Service, Inc.	USA	04-may-23	Annual	Management	1j	Elect Director Christiana Smith Shi	For	For
United Parcel Service, Inc.	USA	04-may-23	Annual	Management	1k	Elect Director Russell Stokes	For	Against
United Parcel Service, Inc.	USA	04-may-23	Annual	Management	11	Elect Director Kevin Warsh	For For	Against For
United Parcel Service, Inc. United Parcel Service, Inc.	USA	04-may-23 04-may-23	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
United Parcel Service, Inc.	USA	04-may-23	Annual	Management	4	Autisory vice tin any off ray frequency Ratify Deloite & Touche LLP as Auditors	For	For
United Parcel Service, Inc.	USA	04-may-23	Annual	Shareholder	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
United Parcel Service, Inc.	USA	04-may-23	Annual	Shareholder	6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	Against	For
United Parcel Service, Inc.	USA	04-may-23	Annual	Shareholder	7	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	Against	For
United Parcel Service, Inc.	USA	04-may-23	Annual	Shareholder	8	Report on Just Transition	Against	For
United Parcel Service, Inc.	USA	04-may-23	Annual	Shareholder	9 10	Report on Risk Due to Restrictions on Reproductive Rights	Against	For
United Parcel Service, Inc. United Parcel Service. Inc.	USA	04-may-23 04-may-23	Annual Annual	Shareholder Shareholder	11	Oversee and Report a Civil Rights Audit Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against Against	Against For
DTE Energy Company	USA	04-may-23	Annual	Management	1.1	Report on Entervieness or othersky, Equity, and inclusion Enterts Report on Entervieness or othersky, Equity, and inclusion Enterts Report on Entervieness or othersky, Equity, and inclusion Enterts Report on Entervieness	For	For
DTE Energy Company	USA	04-may-23	Annual	Management	1.2	Elect Director Charles G. McClure, Jr.	For	For
DTE Energy Company	USA	04-may-23	Annual	Management	1.3	Elect Director Gail J. McGovern	For	For
DTE Energy Company	USA	04-may-23	Annual	Management	1.4	Elect Director Mark A. Murray	For	For
DTE Energy Company	USA	04-may-23	Annual	Management	1.5	Elect Director Gerardo Norcia	For	For
DTE Energy Company	USA	04-may-23	Annual	Management	1.6	Elect Director Robert C. Skaggs, Jr.	For	For
DTE Energy Company DTE Energy Company	USA	04-may-23 04-may-23	Annual Annual	Management Management	1.7	Elect Director David A. Thomas Elect Director Gary H. Torgow	For For	For
DTE Energy Company	USA	04-may-23	Annual	Management	1.9	Elect Director James H. Vandenberghe	For	For
DTE Energy Company	USA	04-may-23	Annual	Management	1.10	Elect Director Valerie M. Williams	For	For
DTE Energy Company	USA	04-may-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
DTE Energy Company	USA	04-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DTE Energy Company	USA	04-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
DTE Energy Company	USA	04-may-23	Annual	Management	5	Amend Right to Call Special Meeting	For	For
DTE Energy Company	USA	04-may-23	Annual	Shareholder	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
DTE Energy Company Region Scientific Corporation	USA	04-may-23	Annual	Shareholder	7 1a	Report on Lobbying Payments and Policy Elect Director Nelda J. Connors	Against For	For
Boston Scientific Corporation Boston Scientific Corporation	USA	04-may-23 04-may-23	Annual Annual	Management Management	1a 1b	Elect Director Neida J. Connors Elect Director Charles J. Dockendorff	For	For
Boston Scientific Corporation	USA	04-may-23	Annual	Management	1c	Elect Director Yoshiaki Fujimori	For	For
Boston Scientific Corporation	USA	04-may-23	Annual	Management	1d	Elect Director Edward J. Ludwig	For	For
Boston Scientific Corporation	USA	04-may-23	Annual	Management	1e	Elect Director Michael F. Mahoney	For	For
Boston Scientific Corporation	USA	04-may-23	Annual	Management	1f	Elect Director David J. Roux	For	For
Boston Scientific Corporation	USA	04-may-23	Annual	Management	1g	Elect Director John E. Sununu	For	For
Boston Scientific Corporation	USA	04-may-23	Annual	Management	1h	Elect Director David S. Wichmann	For	For
Boston Scientific Corporation	USA	04-may-23	Annual	Management	1i	Elect Director Ellen M. Zane	For	For
Boston Scientific Corporation Boston Scientific Corporation	USA	04-may-23 04-may-23	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation	For One Year	For One Year
Boston Scientific Corporation	USA	04-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors	For	For
Zurn Elkay Water Solutions Corporation	USA	04-may-23	Annual	Management	1.1	Elect Director Thomas D. Christopoul	For	For
Zurn Elkay Water Solutions Corporation	USA	04-may-23	Annual	Management	1.2	Elect Director Emma M. McTague	For	For
Zurn Elkay Water Solutions Corporation	USA	04-may-23	Annual	Management	1.3	Elect Director Peggy N. Troy	For	For
Zurn Elkay Water Solutions Corporation	USA	04-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zurn Elkay Water Solutions Corporation	USA	04-may-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Ecolab Inc.	USA	04-may-23	Annual Annual	Management Management	1a 1b	Elect Director Shari L. Ballard Elect Director Barbara J. Beck	For For	For
Ecolab Inc.	USA	04-may-23 04-may-23	Annual	Management Management	1D 1c	Elect Director Barbara J. Beck Elect Director Christophe Beck	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	1d	Elect Director Juffrey M. Ettinger	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	1e	Elect Director Eric M. Green	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	1f	Elect Director Arthur J. Higgins	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	1g	Elect Director Michael Larson	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	1h	Elect Director David W. MacLennan	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management		Elect Director Tracy B. McKibben	For	For
Ecolab Inc.	USA	04-may-23 04-may-23	Annual Annual	Management Management	1j 1k	Elect Director Lionel L. Nowell, III Elect Director Victoria J. Reich	For For	For
Ecolab Inc.	USA	04-may-23 04-may-23	Annual	Management Management	1K	Elect Director Victoria J. Reich Elect Director Suzanne M. Vautrinot	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	1m	Elect Director John J. Zillmer	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	3	Approve Omnibus Stock Plan	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	4	Amend Nonqualified Employee Stock Purchase Plan	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Ecolab Inc.	USA	04-may-23	Annual	Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
Ecolab Inc. SNAM SpA	USA Italv	04-may-23	Annual	Shareholder	1	Require Independent Board Chair Agents Einoppid Statements and Statutes Penets	Against For	For
SNAM SpA	Italy Italy	04-may-23 04-may-23	Annual Annual	Management Management	2	Accept Financial Statements and Statutory Reports Approve Allocation of Income	For	For
SNAM SpA	Italy	04-may-23	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
SNAM SpA	Italy	04-may-23	Annual	Management	4	Approve the 2023-2025 Long Term Share Incentive Plan	For	For
SNAM SpA	Italy	04-may-23	Annual	Management	5.1	Approve Remuneration Policy	For	For
SNAM SpA	Italy	04-may-23	Annual	Management	5.2	Approve Second Section of the Remuneration Report	For	For
SNAM SpA	Italy	04-may-23	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
RWE AG	Germany	04-may-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
RWE AG	Germany	04-may-23 04-may-23	Annual Annual	Management Management	3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2022 Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	For For	For
RWF AG	Germany	04-may-23 04-may-23	Annual	Management Management	3.2	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022 Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	4.1	Approve Discharge of Wantagernein Board Member Werner Brandt for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2022	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
RWE AG	Germany	04-may-23	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022	For	For
RWE AG	Germany Germany	04-may-23 04-may-23	Annual Annual	Management Management	4.12 4.13	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2022	For For	For
RWE AG	Germany	04-may-23	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2022	For	For
RWE AG	Germany Germany	04-may-23	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2022	For	For For
RWE AG	Germany	04-may-23 04-may-23	Annual Annual	Management Management	6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 202 Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	For	For
RWF AG	Germany	04-may-23	Annual	Management	7	Abprove Remuneration Report	For	For
RWE AG	Germany	04-may-23	Annual	Management	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
RWE AG	Germany	04-may-23	Annual	Management	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5	For	For
RWE AG	Germany	04-may-23	Annual	Management	10	Approve Creation of EUR 380.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
RWE AG	Germany	04-may-23	Annual	Management	11	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
KBC Group SA/NV	Belgium	04-may-23	Annual	Management	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4 per Share	For	For
KBC Group SA/NV	Belgium	04-may-23	Annual	Management	5	Approve Remuneration Report	For	For
KBC Group SA/NV	Belgium	04-may-23	Annual	Management	6	Approve Discharge of Directors	For	For
KBC Group SA/NV KBC Group SA/NV	Belgium	04-may-23	Annual Annual	Management	8	Approve Discharge of Auditors	For For	For
KBC Group SA/NV	Belgium Belgium	04-may-23 04-may-23	Annual	Management Management	9.1	Approve Auditors' Remuneration Reelect Koenraad Debackere as Independent Director	For	Against
KBC Group SA/NV	Belgium	04-may-23	Annual	Management	9.1	Relect Admirad Debatkere as independent Director Relect Admirado Debatkere as independent Director	For	Against
KBC Group SA/NV	Belgium	04-may-23	Annual	Management	9.3	Relect Franky Depicker as Director	For	Against
KBC Group SA/NV	Belgium	04-may-23	Annual	Management	9.4	Releat Frank Donck as Director	For	Against
KBC Group SA/NV	Belgium	04-may-23	Annual	Management	9.5	Elect Marc De Ceuster as Director	For	Against
KBC Group SA/NV	Belgium	04-may-23	Annual	Management	9.6	Elect Raf Sels as Director	For	Against
KBC Group SA/NV	Belgium	04-may-23	Extraordinary Shareholders	Management	2.1	Authorization to Increase Share Capital within the Framework of Authorized Capital Without Preemptive Rights	For	For
KBC Group SA/NV	Belgium	04-may-23	Extraordinary Shareholders	Management	2.2	Approve Issuance of Shares with Preemptive Rights	For	For
KBC Group SA/NV	Belgium	04-may-23	Extraordinary Shareholders	Management	<u>3</u>	Amend Article 7 Re: Insert Transitional Provision	For	For For
KBC Group SA/NV KBC Group SA/NV	Belgium Belgium	04-may-23 04-may-23	Extraordinary Shareholders Extraordinary Shareholders	Management Management	5	Amend Article 8 Re: Allocation of Share Premiums Authorize Cancellation of Treasury Shares	For For	For
KBC Group SA/NV	Belgium	04-may-23	Extraordinary Shareholders	Management	6	Aurithize Californiator of Treasury Strategy Amend Article 17 Re: Signing of Reports Recording the Decisions of the Board of Directors	For	For
KBC Group SA/NV	Belgium	04-may-23	Extraordinary Shareholders	Management	7	Amend Article 20 Re: Powers of the Executive Committee	For	For
KBC Group SA/NV	Belgium	04-may-23	Extraordinary Shareholders	Management	8	Amend Article 23 Re: Deletion of Transitional Provision	For	For
KBC Group SA/NV	Belgium	04-may-23	Extraordinary Shareholders	Management	9	Approve Coordination of the Articles of Association and Authorize Filing of Required Documents/Formalities at Trade Registry	For	For
KBC Group SA/NV	Belgium	04-may-23	Extraordinary Shareholders	Management	10	Authorize Implementation of Approved Resolutions	For	For
KBC Group SA/NV	Belgium	04-may-23	Extraordinary Shareholders	Management	11	Authorize Filing of Required Documents/Formalities at Trade Registry	For	For
CME Group Inc.	USA	04-may-23	Annual	Management	1a	Elect Director Terrence A. Duffy	For For	For
CME Group Inc.		04-may-23	Annual	Management	1b	Elect Director Kathryn Benesh		
CME Group Inc. CME Group Inc.	USA	04-may-23	Annual Annual	Management Management	1c 1d	Elect Director Timothy S. Bitsberger Elect Director Charles P. Carev	For For	Against Against
CME Group Inc.	USA	04-may-23 04-may-23	Annual	Management	1e	Elect Director Bryan T. Durkin	For	For
CME Group Inc.	USA	04-may-23	Annual	Management	1f	Elect Director Harold Ford. Ir.	For	For
CME Group Inc.	USA	04-may-23	Annual	Management	1g	Elect Director Martin J. Gepsman	For	For
CME Group Inc.	USA	04-may-23	Annual	Management	1h	Elect Director Larry G. Gerdes	For	For
CME Group Inc.	USA	04-may-23	Annual	Management	1i	Elect Director Daniel R. Glickman	For	Against
CME Group Inc.	USA	04-may-23	Annual	Management	1j	Elect Director Daniel G. Kaye	For	For
CME Group Inc.	USA	04-may-23	Annual	Management	1k	Elect Director Phyllis M. Lockett	For	Against
CME Group Inc.	USA	04-may-23	Annual	Management	11	Elect Director Deborah J. Lucas	For	For
CME Group Inc. CME Group Inc.	USA USA	04-may-23 04-may-23	Annual Annual	Management Management	1m 1n	Elect Director Terry L. Savage Elect Director Rahael Seifu	For For	Against Against
CME Group Inc.	USA	04-may-23	Annual	Management	10	Elect Director William R. Shepard	For	For
CME Group Inc.	USA	04-may-23	Annual	Management	1p	Elect Director Howard J. Siegel	For	For
CME Group Inc.	USA	04-may-23	Annual	Management	1q	Elect Director Dennis A, Suskind	For	For
CME Group Inc.	USA	04-may-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
CME Group Inc.	USA	04-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
CME Group Inc.	USA	04-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Mondi Plc	United Kingdom	04-may-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	2	Approve Remuneration Policy	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	3	Approve Remuneration Report	For	For
Mondi Plc Mondi Plc	United Kingdom United Kingdom	04-may-23	Annual Annual	Management Management	5	Approve Final Dividend Elect Anke Groth as Director	For For	For For
Mondi Pic Mondi Pic	United Kingdom United Kingdom	04-may-23 04-may-23	Annual	Management	6	Elect Anke Grom as Director Elect Saki Macozoma as Director	For	For
Mondi Pic	United Kingdom	04-may-23	Annual	Management	7	Erect Gast MacQuina as Director Re-elect Svein Richard Brandtzaeg as Director	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	8	Re-elect Sue Clark as Director	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	9	Re-elect Andrew King as Director	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	10	Re-elect Mike Powell as Director	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	11	Re-elect Dominique Reiniche as Director	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	12	Re-elect Dame Angela Strank as Director	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	13	Re-elect Philip Yea as Director	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	14	Re-elect Stephen Young as Director	For	For
Mondi Plc	United Kingdom	04-may-23	Annual Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
				Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mondi Plc	United Kingdom	04-may-23				Authorine January of Faults	Гол	
Mondi Plc Mondi Plc	United Kingdom United Kingdom	04-may-23	Annual	Management	17	Authorise Issue of Equity	For	For
Mondi Plc Mondi Plc Mondi Plc	United Kingdom United Kingdom United Kingdom	04-may-23 04-may-23	Annual Annual	Management Management	17 18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mondi Plc Mondi Plc Mondi Plc Mondi Plc	United Kingdom United Kingdom United Kingdom United Kingdom	04-may-23 04-may-23 04-may-23	Annual Annual Annual	Management Management Management	17 18 19	Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares	For For	For For
Mondi Plc Mondi Plc Mondi Plc	United Kingdom United Kingdom United Kingdom	04-may-23 04-may-23	Annual Annual	Management Management	17 18	Authorise Issue of Equity without Pre-emptive Rights	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Encompass Health Corporation	USA	-	Annual	Management	1c	Elect Director Donald L. Correll	For	For
Encompass Health Corporation	USA		Annual	Management	1d	Elect Director Joan E. Herman	For	For
Encompass Health Corporation	USA		Annual	Management	1e	Elect Director Leslye G, Katz	For	For
Encompass Health Corporation	USA		Annual	Management	1f	Elect Director Patrícia A. Maryland	For	For
Encompass Health Corporation	USA		Annual	Management	1g	Elect Director Kevin J. O'Connor	For	For
Encompass Health Corporation	USA	04-may-23	Annual	Management	1h	Elect Director Christopher R. Reidy	For	For
Encompass Health Corporation	USA		Annual	Management	1i	Elect Director Nancy M. Schlichting	For	For
Encompass Health Corporation	USA		Annual	Management	1j	Elect Director Mark J. Tarr	For	For
Encompass Health Corporation	USA		Annual	Management	1k	Elect Director Terrance Williams	For	For
Encompass Health Corporation	USA		Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Encompass Health Corporation	USA		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Encompass Health Corporation	USA	04-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
ACS Actividades de Construccion y Servicios SA	Spain	04-may-23	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
ACS Actividades de Construccion y Servicios SA	Spain		Annual	Management	1.2	Approve Allocation of Income and Dividends	For	For
ACS Actividades de Construccion y Servicios SA	Spain	04-may-23	Annual	Management	2	Approve Non-Financial Information Statement	For	For
ACS Actividades de Construccion y Servicios SA	Spain	04-may-23	Annual	Management	3	Approve Discharge of Board	For	For
ACS Actividades de Construccion y Servicios SA	Spain	04-may-23	Annual	Management	4.1	Fix Number of Directors at 15	For	For
ACS Actividades de Construccion y Servicios SA	Spain		Annual	Management	4.2	Reelect Florentino Perez Rodriguez as Director	For	For
ACS Actividades de Construccion y Servicios SA	Spain	04-may-23	Annual	Management	4.3	Reelect Jose Luis del Valle Perez as Director	For	For
ACS Actividades de Construccion y Servicios SA	Spain		Annual	Management	4.4	Reelect Antonio Botella Garcia as Director	For	For
ACS Actividades de Construccion y Servicios SA	Spain		Annual	Management	4.5	Reelect Emilio Garcia Gallego as Director	For	For
ACS Actividades de Construccion y Servicios SA	Spain		Annual	Management	4.6	Reelect Catalina Minarro Brugarolas as Director	For	For
ACS Actividades de Construccion y Servicios SA	Spain	04-may-23	Annual	Management	4.7	Reelect Pedro Jose Lopez Jimenez as Director	For	For
ACS Actividades de Construccion y Servicios SA	Spain		Annual	Management	4.8	Reelect Maria Soledad Perez Rodriguez as Director	For	For
ACS Actividades de Construccion y Servicios SA	Spain	04-may-23	Annual	Management	4.9	Elect Lourdes Maiz Carro as Director	For	For
ACS Actividades de Construccion y Servicios SA	Spain	04-may-23	Annual	Management	4.10	Elect Lourdes Fraguas Gadea as Director	For	For
ACS Actividades de Construccion y Servicios SA	Spain		Annual	Management	5.1	Advisory Vote on Remuneration Report	For	For
ACS Actividades de Construccion y Servicios SA	Spain	04-may-23	Annual	Management	5.2	Approve Remuneration Policy	For	For
ACS Actividades de Construccion y Servicios SA	Spain		Annual	Management	6	Approve Stock Option Plan and Restricted Stock Plan	For	For
ACS Actividades de Construccion y Servicios SA	Spain		Annual	Management	7	Appoint Deloitte as Auditor	For	For
ACS Actividades de Construccion y Servicios SA	Spain	04-may-23	Annual	Management	8	Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
ACS Actividades de Construccion y Servicios SA	Spain	04-may-23	Annual	Management	9	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For
ACS Actividades de Construccion y Servicios SA	Spain	04-may-23	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Duke Energy Corporation	USA		Annual	Management	1a	Elect Director Derrick Burks	For	For
Duke Energy Corporation	USA		Annual	Management	1b	Elect Director Annette K. Clayton	For	For
Duke Energy Corporation	USA		Annual	Management	1c	Elect Director Theodore F. Craver, Jr.	For	For
Duke Energy Corporation	USA		Annual	Management	1d	Elect Director Robert M. Davis	For	For
Duke Energy Corporation	USA		Annual	Management	1e	Elect Director Caroline Dorsa	For	For
Duke Energy Corporation	USA		Annual	Management	1f	Elect Director W. Roy Dunbar	For	For
Duke Energy Corporation	USA	04-may-23	Annual	Management	1g	Elect Director Nicholas C. Fanandakis	For	For
Duke Energy Corporation	USA		Annual	Management	1h	Elect Director Lynn J. Good	For	For
Duke Energy Corporation	USA		Annual	Management	1i	Elect Director John T. Herron	For	Against
Duke Energy Corporation	USA		Annual	Management	1j	Elect Director Idalene F. Kesner	For	For
Duke Energy Corporation	USA		Annual	Management	1k	Elect Director E. Marie McKee	For	For
Duke Energy Corporation	USA		Annual	Management	11	Elect Director Michael J. Pacilio	For	For
Duke Energy Corporation	USA		Annual	Management	1m	Elect Director Thomas E. Skains	For	For
Duke Energy Corporation	USA		Annual	Management	1n	Elect Director William E. Webster, Jr.	For	For
Duke Energy Corporation	USA		Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Duke Energy Corporation	USA		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Duke Energy Corporation	USA		Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Duke Energy Corporation	USA		Annual	Management	5	Approve Omnibus Stock Plan	For	For
Duke Energy Corporation	USA		Annual	Shareholder	6	Adopt Simple Majority Vote	None	For
Duke Energy Corporation	USA		Annual	Shareholder	7	Create a Committee to Evaluate Decarbonization Risk	Against	Against
Cadence Design Systems, Inc.	USA		Annual	Management	1.1	Elect Director Mark W. Adams	For	For
Cadence Design Systems, Inc.	USA		Annual	Management	1.2	Elect Director Ita Brennan	For	For
Cadence Design Systems, Inc.	USA		Annual	Management	1.3	Elect Director Lewis Chew	For	For
Cadence Design Systems, Inc.	USA		Annual	Management	1.4	Elect Director Anirudh Devgan	For	For
Cadence Design Systems, Inc.	USA		Annual	Management	1.5	Elect Director ML Krakauer	For	For
Cadence Design Systems, Inc.	USA		Annual	Management	1.6	Elect Director Julia Liuson	For	For
Cadence Design Systems, Inc.	USA		Annual	Management	1.7	Elect Director James D. Plummer	For	For
Cadence Design Systems, Inc.	USA		Annual	Management	1.8	Elect Director Alberto Sangiovanni-Vincentelli	For	For
Cadence Design Systems, Inc.	USA		Annual	Management	1.9	Elect Director John B. Shoven	For	For
Cadence Design Systems, Inc.	USA		Annual	Management	1.10	Elect Director Young K. Sohn	For	For
Cadence Design Systems, Inc.	USA		Annual	Management	2	Amend Omnibus Stock Plan	For	For
Cadence Design Systems, Inc.	USA		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cadence Design Systems, Inc.	USA		Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Cadence Design Systems, Inc.	USA		Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cadence Design Systems, Inc.	USA		Annual	Shareholder	6	Remove One-Year Holding Period Requirement to Call Special Meeting	Against	Against
C.H. Robinson Worldwide, Inc.	USA		Annual	Management	1a	Elect Director Scott P. Anderson	For	For
C.H. Robinson Worldwide, Inc.	USA		Annual	Management	1b	Elect Director James J. Barber, Jr.	For	For
C.H. Robinson Worldwide, Inc.	USA		Annual	Management	1c	Elect Director Kermit R. Crawford	For	For
C.H. Robinson Worldwide, Inc.	USA		Annual	Management	1d	Elect Director Timothy C. Gokey	For	For
C.H. Robinson Worldwide, Inc.	USA		Annual	Management	1e	Elect Director Mark A. Goodburn	For	For
C.H. Robinson Worldwide, Inc.	USA		Annual	Management	1f	Elect Director Mary J. Steele Guilfoile	For	For
C.H. Robinson Worldwide, Inc.	USA		Annual	Management	1g	Elect Director Jodee A. Kozlak	For	For
C.H. Robinson Worldwide, Inc.	USA		Annual	Management	1h	Elect Director Henry J. Maier	For	For
C.H. Robinson Worldwide, Inc.	USA		Annual	Management		Elect Director James B. Stake	For	For
C.H. Robinson Worldwide, Inc.	USA		Annual	Management	1j	Elect Director Paula C. Tolliver	For	For
C.H. Robinson Worldwide, Inc.	USA	04-may-23	Annual	Management	1k	Elect Director Henry W. 'Jay' Winship	For	For
								For
C.H. Robinson Worldwide, Inc.	USA	04-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
C.H. Robinson Worldwide, Inc. C.H. Robinson Worldwide, Inc.	USA USA	04-may-23 04-may-23	Annual	Management Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
C.H. Robinson Worldwide, Inc. C.H. Robinson Worldwide, Inc. C.H. Robinson Worldwide, Inc.	USA USA USA	04-may-23 04-may-23 04-may-23	Annual Annual	Management Management Management	3	Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors	One Year For	One Year For
C.H. Robinson Worldwide, Inc.	USA USA	04-may-23 04-may-23 04-may-23 04-may-23	Annual	Management Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Prologis, Inc.	USA	04-may-23	Annual	Management	1c	Elect Director James B. Connor	For	For
Prologis, Inc.	USA USA	04-may-23	Annual Annual	Management	1d	Elect Director George L. Fotiades	For For	For For
Prologis, Inc.	USA	04-may-23 04-may-23	Annual	Management Management	1e 1f	Elect Director Lydia H. Kennard Elect Director Irving F. Lyons, III	For	For
Prologis, Inc. Prologis, Inc.	USA	04-may-23	Annual	Management	1g	Elect Director Avid Moditabai	For	For
Prologis, Inc.	USA	04-may-23	Annual	Management	1h	Elect Director David P. O'Connor	For	For
Prologis, Inc.	USA	04-may-23	Annual	Management	1i	Elect Director Olivier Piani	For	For
Prologis, Inc.	USA	04-may-23	Annual	Management	1j	Elect Director Jeffrey L. Skelton	For	For
Prologis, Inc.	USA	04-may-23	Annual	Management	1k	Elect Director Carl B. Webb	For	For
Prologis, Inc.	USA	04-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Prologis, Inc.	USA	04-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Prologis, Inc. Securitas AB	USA Sweden	04-may-23 04-may-23	Annual Annual	Management Management	4	Ratify KPMG LLP as Auditors Elect Chairman of Meeting	For For	For
Securitas AB	Sweden	04-may-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Securitas AB	Sweden	04-may-23	Annual	Management	4	Approve Agenda of Meeting	For	For
Securitas AB	Sweden	04-may-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Securitas AB	Sweden	04-may-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Securitas AB	Sweden	04-may-23	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For
Securitas AB	Sweden	04-may-23	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 3.45 Per Share	For	For
Securitas AB	Sweden	04-may-23	Annual	Management	9.c	Approve May 8, 2023 as Record Date for Dividend Payment	For	For
Securitas AB	Sweden	04-may-23	Annual	Management	9.d	Approve Discharge of Board and President	For	For
Securitas AB Securitas AB	Sweden Sweden	04-may-23 04-may-23	Annual Annual	Management Management	10	Approve Remuneration Report Determine Number of Directors (9) and Deputy Directors (0) of Board	For For	For For
Securitas AB	Sweden	04-may-23	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 2.64 Million for Chairman, and SEK 870,000 for Other Directors; Approve Remuneration for	For	For
Securitas AB	Sweden	04-may-23 04-may-23	Annual	Management	13	Reelect Jan Svensson (Chair), Ingrid Bonde, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan	For	Against
Securitas AB	Sweden	04-may-23	Annual	Management	14	Retify Ernst & Young AB as Auditors	For	For
Securitas AB	Sweden	04-may-23	Annual	Management	15	Nathy Emist a roung Ad as Adultors Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Securitas AB	Sweden	04-may-23	Annual	Management	16	Approve Performance Share Program LTI 2023/2025 for Key Employees and Related Financing	For	Against
Schneider Electric SE	France	04-may-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	- 6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	Against
Schneider Electric SE Schneider Electric SE	France France	04-may-23 04-may-23	Annual/Special Annual/Special	Management Management	8	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023 Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	For For	For For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	12	Reelect Leo Apotheker as Director	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	13	Reelect Gregory Spierkel as Director	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	14	Reelect Lip-Bu Tan as Director	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	15	Elect Abhay Parasnis as Director	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	16	Elect Giulia Chierchia as Director	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	17	Approve Company's Climate Transition Plan	For	For
Schneider Electric SE Schneider Electric SE	France	04-may-23	Annual/Special	Management	18 19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For For
Schneider Electric SE Schneider Flectric SF	France France	04-may-23 04-may-23	Annual/Special Annual/Special	Management Management	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	28	Authorize Filing of Required Documents/Other Formalities	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	2	Elect Chairman of Meeting	For For	For
H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB	Sweden Sweden	04-may-23 04-may-23	Annual Annual	Management Management	1	Prepare and Approve List of Shareholders Approve Agenda of Meeting	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23 04-may-23	Annual	Management	6	Approve Agenda or Meeting Acknowledge Proper Convening of Meeting	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 6.50	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.c1	Approve Discharge of Board Chair Karl-Johan Persson	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.c2	Approve Discharge of Board Member Stina Bergfors	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.c3	Approve Discharge of Board Member Anders Dahlvig	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.c5	Approve Discharge of Board Member Lena Patriksson Keller	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.c6	Approve Discharge of Board Member Christian Sievert	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.c7	Approve Discharge of Board Member Erica Wiking Hager	For	For
H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB	Sweden Sweden	04-may-23 04-may-23	Annual Annual	Management Management	9.c8 9.c9	Approve Discharge of Board Member Niklas Zennstrom Approve Discharge of Employee Representative Ingrid Godin	For For	For For
H&M Hennes & Mauritz AB	Sweden	04-may-23 04-may-23	Annual	Management	9.c9 9.c10	Approve Discharge of Employee Representative Ingrid Godin Approve Discharge of Employee Representative Tim Gahnstrom	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.010	Approve Discharge of Employee Representative Tim Garinstrom Approve Discharge of Employee Representative Tim Garinstrom Approve Discharge of Employee Representative Louise Wikholm	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.c12	Approve Discharge of Employee Representative Educise v without Approve Discharge of Employee Representative Margareta Welinder	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.c13	Approve Discharge of Employee Representative Hampus Glanzelius	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.c14	Approve Discharge of Employee Representative Agneta Gustafsson	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.c15	Approve Discharge of CEO Helena Helmersson	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	10.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	11.1	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	11.2	Approve Remuneration of Auditors	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	12.1	Reelect Stina Bergfors as Director	For	For
			Annual				For	Against
H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB	Sweden Sweden	04-may-23 04-may-23	Annual	Management Management	12.2 12.3	Reelect Anders Dahlvig as Director Reelect Danica Kragic Jensfelt as Director	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	12.4	Reelect Lena Patriksson Keller as Director	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	12.5	Reelect Karl-Johan Persson as Director	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	12.6	Reelect Christian Sievert as Director	For	Against
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	12.7	Reelect Niklas Zennstrom as Director	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	12.8	Elect Christina Synnergren as Director	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	12.9	Reelect Karl-Johan Persson as Board Chair	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	13	Ratify Deloitte as Auditor	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	14	Approve Remuneration Report	For	For
H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB	Sweden Sweden	04-may-23 04-may-23	Annual Annual	Management	15 16	Approve SEK 3.2 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 3.2 Billion for a Bonus Issue Authorize Share Repurchase Program	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management Shareholder	17	Authorize online reputchase program Request Board to Initiate Plan for Launching Clothing with Fairtrade Label	None	Against
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Shareholder	18	Request Company to Negotiate with Unions and Suppliers to Establish and Manage (i) Wage Assurance Account, (ii) Severance Claims Account, and (iii)	None	Against
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Shareholder	19	Request Company to Disclose Exposure to and Risks of Sourcing GM Cotton, and Set Targets to Decrease Exposure to GM Cotton and Increase Sourcing of	None	Against
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Shareholder	20	Report on Slaughter Methods Used in H&M Supply Chain	None	Against
Illinois Tool Works Inc.	USA	05-may-23	Annual	Management	1a	Elect Director Daniel J. Brutto	For	For
Illinois Tool Works Inc.	USA	05-may-23	Annual	Management	1b	Elect Director Susan Crown	For	For
Illinois Tool Works Inc.	USA	05-may-23	Annual	Management	1c	Elect Director Darell L. Ford	For	For
Illinois Tool Works Inc. Illinois Tool Works Inc.	USA	05-may-23 05-may-23	Annual Annual	Management	1d 1e	Elect Director Kelly J. Grier Flect Director James W. Griffith	For	For
Illinois Tool Works Inc.	USA	05-may-23	Annual	Management Management	1f	Elect Director Jay L. Henderson	For	For
Illinois Tool Works Inc.	USA	05-may-23	Annual	Management	10	Elect Director Richard H. Lenny	For	For
Illinois Tool Works Inc.	USA	05-may-23	Annual	Management	1h	Elect Director E. Scott Santi	For	For
Illinois Tool Works Inc.	USA	05-may-23	Annual	Management	1i	Elect Director David B. Smith, Jr.	For	For
Illinois Tool Works Inc.	USA	05-may-23	Annual	Management	1j	Elect Director Pamela B. Strobel	For	For
Illinois Tool Works Inc.	USA	05-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Illinois Tool Works Inc.	USA	05-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Illinois Tool Works Inc.	USA	05-may-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Illinois Tool Works Inc.	USA	05-may-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For
DT Midstream, Inc.	USA	05-may-23	Annual	Management	1.1	Elect Director Peter Tumminello	For	For
DT Midstream, Inc. DT Midstream, Inc.	USA	05-may-23 05-may-23	Annual Annual	Management Management	2	Elect Director Dwayne Wilson Ratify PricewaterhouseCoopers LLP as Auditors	For	For
DT Midstream, Inc.	USA	05-may-23	Annual	Management	3	Rating Frite-West Toward Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AbbVie Inc.	USA	05-may-23	Annual	Management	1.1	Action of the Control of Albert Science Control of Companisation	For	For
AbbVie Inc.	USA	05-may-23	Annual	Management	1.2	Elect Director Melody B. Meyer	For	For
AbbVie Inc.	USA	05-may-23	Annual	Management	1.3	Elect Director Frederick H. Waddell	For	For
AbbVie Inc.	USA	05-may-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
AbbVie Inc.	USA	05-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AbbVie Inc.	USA	05-may-23	Annual	Management	4	Eliminate Supermajority Vote Requirement	For	For
AbbVie Inc.	USA	05-may-23	Annual	Shareholder	5	Adopt Simple Majority Vote	Against	For
AbbVie Inc. AbbVie Inc.	USA USA	05-may-23 05-may-23	Annual Annual	Shareholder Shareholder	7	Report on Congruency of Political Spending with Company Values and Priorities Report on Lobbwing Payments and Policy	Against Against	For
AbbVie Inc.	USA	05-may-23	Annual	Shareholder	8	Report on Loupying Faynetins and Proling. Report on Impact of Extended Patent Exclusivities on Product Access	Against	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 11.60 per Share	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	3.5	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	3.6	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	3.7	Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG Muenchener Rueckversicherungs-Gesellschaft AG	Germany Germany	05-may-23 05-may-23	Annual Annual	Management Management	3.8	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022 Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	3.10	Approve Discharge of Management board Member Carasse Rolp (Intil Dec. 1, 2022) for Fiscal Teal 2022 Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany Germany	05-may-23 05-may-23	Annual	Management Management	4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Gerd Hausules for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management Management	4.10	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzysek (until Jan. 31, 2022) for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany Germany	05-may-23	Annual	Management Management	4.19	Approve Discharge of Supervisory Board Member Kart-Heinz Streibich for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Kart-Heinz Streibich for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Markus Wanapar (from Each 1 2022) for Elecal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23 05-may-23	Annual	Management Management	4.20	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	5		For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	6	Approve Remuneration Report	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	7.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	7.3	Amend Articles Re: Editorial Changes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	8	Amend Articles Re: Registration in the Share Register	For	For
InterContinental Hotels Group Plc	United Kingdom	05-may-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
InterContinental Hotels Group Plc InterContinental Hotels Group Plc	United Kingdom United Kingdom	05-may-23 05-may-23	Annual Annual	Management Management	3	Approve Remuneration Policy Approve Remuneration Report	For	Against Against
InterContinental Hotels Group Pic	United Kingdom	05-may-23	Annual	Management	4	Approve Remuneration Report Approve Final Dividend	For	For
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Section 19.00 19	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Second Company	InterContinental Hotels Group Plc	United Kingdom	05-may-23	Annual	Management	5a	Elect Michael Glover as Director	For	For
Control of the Cont				Annual		5b	Elect Byron Grote as Director		For
Control of the Cont			05-may-23	Annual		5c	Elect Deanna Oppenheimer as Director	For	For
Content Cont			05-may-23	Annual		5d			
	InterContinental Hotels Group Plc		05-may-23	Annual	Management	5e	Re-elect Keith Barr as Director	For	For
Second Mary Control				Annual	Management	5f	Re-elect Daniela Barone Soares as Director	For	
Mile	InterContinental Hotels Group Plc	United Kingdom	05-may-23	Annual	Management	5g	Re-elect Arthur de Haast as Director		For
March Marc	InterContinental Hotels Group Plc	United Kingdom	05-may-23	Annual	Management	5h	Re-elect Duriya Farooqui as Director	For	For
March Marc		United Kingdom	05-may-23	Annual	Management	5i			For
Marganeth 1986 Marg	InterContinental Hotels Group Plc			Annual	Management				
Technology 1	InterContinental Hotels Group Plc	United Kingdom	05-may-23	Annual	Management	5k	Re-elect Sharon Rothstein as Director	For	For
Marchell Med Scholl R. Winter Coppin Service Marchell R. March						6			
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		United Kingdom	05-may-23	Annual	Management				
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SBC Selecting Pr. United Organ Gen. Arminal Management F. Authorities (F. K. Part Management F. F. F. F. F. F. F. F		United Kingdom		Annual	Management	4	Reappoint PricewaterhouseCoopers LLP as Auditors		
SBC Selecting Pr. United Organ Gen. Arminal Management F. Authorities (F. K. Part Management F. F. F. F. F. F. F. F		United Kingdom	05-may-23	Annual	Management	5			
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ISBC Hortego PC	HSBC Holdings Plc	United Kingdom	05-may-23		Management	7	Authorise Issue of Equity	For	For
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Field Calledge Pe									
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HSBC Holding PE			05-may-23						
HSBC Hoffing PR	HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	14			For
HSBC Hoffeng Pe		United Kingdom	05-may-23	Annual					For
HSSC Holdings Pic		United Kingdom	05-may-23	Annual	Shareholder			Against	Against
Berkhire Halbaway Inc.								Against	Against
Berfahre Halbaway Inc. USA G6-may-23 Annual Management 1.2 Elect Director Charles T. Munger For Withhold Berfahre Halbaway Inc. USA G6-may-23 Annual Management 1.3 Elect Director Charles T. Howard G. Buffett Ward G. Bu	HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Shareholder	18	Devise and Implement a Long-Term and Stable Dividend Policy	Against	Against
Bertahne Hatharway Inc.									
Berlahne Halbarawy Inc.	Berkshire Hathaway Inc.	USA	06-may-23	Annual	Management		Elect Director Charles T. Munger		Withhold
Bertschie Hahmway Inc.									
Berkshe Halbaway Inc.	Berkshire Hathaway Inc.	USA	06-may-23	Annual		1.4	Elect Director Howard G. Buffett		Withhold
Bertschier Hathaway Inc.					Management				
Berkshire Hathaway Inc. USA 06-may-23 Annual Management 1.8 Elect Director Christopher C. Davis For Withhold Berkshire Hathaway Inc. USA 06-may-23 Annual Management 1.9 Elect Director Charlotte Guyman For Withhold Berkshire Hathaway Inc. USA 06-may-23 Annual Management 1.10 Elect Director Charlotte Guyman For Withhold Berkshire Hathaway Inc. USA 06-may-23 Annual Management 1.11 Elect Director Charlotte Guyman For Withhold Berkshire Hathaway Inc. USA 06-may-23 Annual Management 1.12 Elect Director Thomas S. Murphy, Jr. For Withhold Berkshire Hathaway Inc. USA 06-may-23 Annual Management 1.12 Elect Director Charlotte Guy									
Berkahre Hathaway Inc.									
Berkahire Hathaway Inc.									
Berksher Hathway Inc. U.SA 06-may-23 b. Annual Management 1.11 b. Elect Director Agit Jain Berksher Hathway Inc. U.SA 06-may-23 b. Annual Management 1.12 b. Elect Director Thomas S. Murphy, Jr. For Withhold Berksher Hathway Inc. U.SA 06-may-23 b. Annual Management 1.13 b. Elect Director Thomas S. Murphy, Jr. Elect Director Thomas S. Murphy, Jr. For Withhold Berksher Hathway Inc. U.SA 06-may-23 b. Annual Management 1.13 b. Elect Director Walke C. Uson For Withhold Berksher Hathway Inc. U.SA 06-may-23 b. Annual Management 1.15 b. Elect Director Walke C. Weitz Berksher Hathway Inc. U.SA 06-may-23 b. Annual Management 2.15 b. Elect Director Walke C. Weitz For Withhold Berksher Hathway Inc. U.SA 06-may-23 b. Annual Management 2.15 b. Elect Director Walke C. Weitz Witner Berksher Hathway Inc. U.SA 06-may-23 b. Annual Management 2.15 b. Elect Director Walke C. Weitz Say annual Apainst Berksher Hathway Inc. U.SA 06-may-23 b. Annual Shareholder 5 Report on Audit Committee'S									
Berkshie Hathaway Inc. USA 06-may-23 Annual Management 1.12 Elect Director Ronald L. Olson Berkshie Hathaway Inc. USA 06-may-23 Annual Management 1.14 Elect Director Ronald L. Olson Berkshie Hathaway Inc. USA 06-may-23 Annual Management 1.14 Elect Director Marke R. Weitz Berkshie Hathaway Inc. USA 06-may-23 Annual Management 1.15 Elect Director Marke R. Weitz Berkshier Hathaway Inc. USA 06-may-23 Annual Management 1.2 Advisory Vote to Raifly Named Executive Officers' Compensation Berkshier Hathaway Inc. USA 06-may-23 Annual Management 2 Advisory Vote to Raifly Named Executive Officers' Compensation Berkshier Hathaway Inc. USA 06-may-23 Annual Management 3 Advisory Vote to Raifly Named Executive Officers' Compensation Berkshier Hathaway Inc. USA 06-may-23 Annual Management 3 Advisory Vote to Raifly Named Executive Officers' Compensation Berkshier Hathaway Inc. USA 06-may-23 Annual Management 3 Advisory Vote to Raifly Named Executive Officers' Compensation Berkshier Hathaway Inc. USA 06-may-23 Annual Shareholder 4 Report on Physical and Transitional Cimate Related Risks and Opportunities Apainst For Berkshier Hathaway Inc. USA 06-may-23 Annual Shareholder 5 Report on Audit Committees So Developed Hathaway Inc. USA 06-may-23 Annual Shareholder 7 Report on Audit Committees So Developed Hathaway Inc. USA 06-may-23 Annual Shareholder 7 Report on Effectiveness of Diversity, Equity, and Inclusion Efforts Berkshier Hathaway Inc. USA 06-may-23 Annual Shareholder 7 Report on Management Charle Management Charle Berkshier Hathaway Inc. USA 06-may-23 Annual Shareholder 7 Report on Audit Management Charle Berkshier Hathaway Inc. USA 06-may-23 Annual Shareholder 7 Report on Audit Management Charle Berkshier Hathaway Inc. USA 06-may-23 Annual Shareholder 7 Report on Audit Management Charle Berkshier Hathaway Inc. USA 06-may-23 Annual Management 1 Elect Director Robert M. Basksh For For For Paramount Global USA 06-may-23 Annual Management 1 Elect Director Director Robert N. Ridependent Board Charle Paramount Global USA 06-may-23									
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Berksher Halthaway Inc. USA 06-may-23 Annual Management 1.14 Elect Director Wallace R. Weitz Berksher Halthaway Inc. USA 06-may-23 Annual Management 1.15 Elect Director Merey B. Witmer Berksher Halthaway Inc. USA 06-may-23 Annual Management 2 Advisory Viole to Ratily Named Executive Officers Compensation Berksher Halthaway Inc. USA 06-may-23 Annual Management 3 Advisory Viole to Ratily Named Executive Officers Compensation Berksher Halthaway Inc. USA 06-may-23 Annual Management 3 Advisory Viole to Ratily Named Executive Officers Compensation Berksher Halthaway Inc. USA 06-may-23 Annual Shareholder 4 Report on Physical and Transitional Climate-Related Risks and Opportunities Berksher Halthaway Inc. USA 06-may-23 Annual Shareholder 5 Report on Add Committer's One-spright no Climate Related Risks and Opportunities One-spright no Climate Related Risks and Discosures Berksher Halthaway Inc. USA 06-may-23 Annual Shareholder 6 Report on Add Committer's One-spright no Climate Related Risks and Discosures Berksher Halthaway Inc. USA 06-may-23 Annual Shareholder 7 Report on Add Committer's One-spright no Climate Related Risks and Discosures Berksher Halthaway Inc. USA 06-may-23 Annual Shareholder 7 Report on Add Committer's One-spright no Climate Related Risks and Discosures Berksher Halthaway Inc. USA 06-may-23 Annual Shareholder 7 Report on Add Committer's One-spright no Climate Related Risks and Discosures Berksher Halthaway Inc. USA 06-may-23 Annual Shareholder 7 Report on Add Committer's One-spright no Climate Related Risks and Opportunities One-spright no Climate Related Risks and Opportunities One-spright no Climate Risks and Discosures Berksher Halthaway Inc. USA 06-may-23 Annual Shareholder 7 Report on Effectiveness of Diversity, Equity, and Inclusion Efforts Berksher Halthaway Inc. USA 06-may-23 Annual Shareholder 7 Report on Effectiveness of Diversity, Equity, and Inclusion Efforts Berksher Halthaway Inc. USA 06-may-23 Annual Management 1 Belea Director Noted Political Speech Berksher Halthaway Inc. USA 08-may									
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Paramount Global USA 08-may-23 Annual Annual Management 1a Elect Director Robert M. Bakish For For For For Paramount Global Paramount Global USA 08-may-23 Annual Management 1b Elect Director Barbara M. Byrne For							Require Independent Board Chair		
Paramount Global USA 08-may-23 Annual Management 1b Elect Director Barbara M. Byrne For							Encourage Senior Management Commitment to Avoid Political Speech		
Paramount Global USA 08-may-23 Annual Annual Management 1 c Elect Director Linda M. Griego For For For For For Paramount Global Paramount Global USA 08-may-23 Annual Management 1 d Elect Director Juddh A. McHale For					Management				
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Paramount Global USA 08-may-23 Annual Management 1k Elect Director Frederick O. Terrell For For									
Paramount Global USA 08-may-23 Annual Management 2 Ratify PricewaterhouseCoopers LLP as Auditors For For									
	Paramount Global	USA	08-may-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Paramount Global	USA	08-may-23	Annual			Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Paramount Global Paramount Global	USA		Annual	Management Management	3 4		Three Years	Against One Year
Paramount Global	USA	08-may-23 08-may-23	Annual	Shareholder	5	Advisory Vote on Say on Pay Frequency Require Independent Board Chair	Against	For
Paramount Global	USA	08-may-23	Annual	Shareholder	6	Report on Political Contributions and Expenditures	Against	For
Uber Technologies, Inc.	USA	08-may-23	Annual	Management	1a	Elect Director Ronald Sugar	For	For
Uber Technologies, Inc.	USA	08-may-23	Annual	Management	1b	Elect Director Revathi Advaithi	For	For
Uber Technologies, Inc.	USA	08-may-23	Annual	Management	1c	Elect Director Ursula Burns	For	For
Uber Technologies, Inc.	USA	08-may-23	Annual	Management	1d	Elect Director Robert Eckert	For	For
Uber Technologies, Inc.	USA	08-may-23	Annual	Management	1e	Elect Director Amanda Ginsberg	For	For
Uber Technologies, Inc.	USA	08-may-23	Annual	Management	1f	Elect Director Dara Khosrowshahi	For	For
Uber Technologies, Inc.	USA	08-may-23	Annual	Management	1g	Elect Director Wan Ling Martello	For	For
Uber Technologies, Inc. Uber Technologies, Inc.	USA	08-may-23 08-may-23	Annual Annual	Management Management	1h 1i	Elect Director John Thain Elect Director David I. Trujillo	For For	For
Uber Technologies, Inc.	USA	08-may-23	Annual	Management	1i	Elect Director Alexander Wynaendts	For	For
Uber Technologies, Inc.	USA	08-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Uber Technologies, Inc.	USA	08-may-23	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Uber Technologies, Inc.	USA	08-may-23	Annual	Shareholder	4	Commission a Third-Party Audit on Driver Health and Safety	Against	For
Warner Bros. Discovery, Inc.	USA	08-may-23	Annual	Management	1.1	Elect Director Li Haslett Chen	For	For
Warner Bros. Discovery, Inc.	USA	08-may-23	Annual	Management	1.2	Elect Director Kenneth W. Lowe	For	For
Warner Bros. Discovery, Inc.	USA	08-may-23	Annual	Management	1.3	Elect Director Paula A. Price	For	For
Warner Bros. Discovery, Inc.	USA	08-may-23	Annual	Management	1.4	Elect Director David M. Zaslav	For	For
Warner Bros. Discovery, Inc.	USA	08-may-23	Annual Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Votes to British Named Evenutive Officers' Componenties	For	For
Warner Bros. Discovery, Inc. Warner Bros. Discovery, Inc.	USA	08-may-23	Annual	Management Management	4	Advisory Vote on Say on Pay Frequency	For One Year	Against One Year
Warner Bros. Discovery, Inc. Warner Bros. Discovery, Inc.	USA	08-may-23 08-may-23	Annual	Shareholder	5	Advisory Vote on Say on Pay Frequency Adopt Simple Majority Vote	Against	For
Warner Bros. Discovery, Inc. Warner Bros. Discovery, Inc.	USA	08-may-23	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For
T. Rowe Price Group, Inc.	USA	09-may-23	Annual	Management	1a	Report on Coupying Payments and Policy Elect Director Glenn R. August	For	For
T. Rowe Price Group, Inc.	USA	09-may-23	Annual	Management	1b	Elect Director Mark S. Bartlett	For	For
T. Rowe Price Group, Inc.	USA	09-may-23	Annual	Management	1c	Elect Director Dina Dublon	For	For
T. Rowe Price Group, Inc.	USA	09-may-23	Annual	Management	1d	Elect Director Freeman A. Hrabowski, III	For	For
T. Rowe Price Group, Inc.	USA	09-may-23	Annual	Management	1e	Elect Director Robert F. MacLellan	For	For
T. Rowe Price Group, Inc.	USA	09-may-23	Annual	Management	1f	Elect Director Eileen P. Rominger	For	For
T. Rowe Price Group, Inc.	USA	09-may-23	Annual	Management	1g	Elect Director Robert W. Sharps	For	For
T. Rowe Price Group, Inc.	USA	09-may-23	Annual	Management	1h	Elect Director Robert J. Stevens	For	For
T. Rowe Price Group, Inc. T. Rowe Price Group, Inc.	USA USA	09-may-23 09-may-23	Annual Annual	Management Management	1i 1i	Elect Director William J. Stromberg Elect Director Sandra S. Wijnberg	For For	For
T. Rowe Price Group, Inc.	USA	09-may-23	Annual	Management	1k	Elect Director Alan D. Wilson Flect Director Alan D. Wilson	For	For
T. Rowe Price Group, Inc.	USA	09-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
T. Rowe Price Group, Inc.	USA	09-may-23	Annual	Management	3	Amend Nonqualified Employee Stock Purchase Plan	For	For
T. Rowe Price Group, Inc.	USA	09-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
T. Rowe Price Group, Inc.	USA	09-may-23	Annual	Management	5	Ratify KPMG LLP as Auditors	For	For
3M Company	USA	09-may-23	Annual	Management	1a	Elect Director Thomas "Tony" K. Brown	For	For
3M Company	USA	09-may-23	Annual	Management	1b	Elect Director Anne H. Chow	For	For
3M Company	USA	09-may-23	Annual	Management	1c	Elect Director David B. Dillon	For	For
3M Company	USA	09-may-23	Annual	Management	1d	Elect Director Michael L. Eskew	For	For
3M Company	USA	09-may-23	Annual Annual	Management	1e 1f	Elect Director James R. Fitterling	For	For
3M Company 3M Company	USA USA	09-may-23 09-may-23	Annual	Management Management	1g	Elect Director Amy E. Hood Elect Director Suzan Kereere	For For	For
3M Company	USA	09-may-23	Annual	Management	1h	Elect Director Gregory R. Page	For	For
3M Company	USA	09-may-23	Annual	Management	1i	Elect Director Pedro J. Pizarro	For	For
3M Company	USA	09-may-23	Annual	Management	1j	Elect Director Michael F. Roman	For	For
3M Company	USA	09-may-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3M Company	USA	09-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3M Company	USA	09-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Kuehne + Nagel International AG	Switzerland Switzerland	09-may-23	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 14.00 per Share	For For	For
Kuehne + Nagel International AG Kuehne + Nagel International AG	Switzerland Switzerland	09-may-23 09-may-23	Annual Annual	Management Management	4.1.1	Approve Discharge of Board and Senior Management Reelect Dominik Buergy as Director	For	For
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	4.1.2	Reelect Borninia Buergy as Director Reelect Karl Gernandt as Director	For	Against
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	4.1.3	Reelect David Kamenetzky as Director	For	For
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	4.1.4	Reelect Klaus-Michael Kuehne as Director	For	For
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	4.1.5	Reelect Tobias Staehelin as Director	For	For
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	4.1.6	Reelect Hauke Stars as Director	For	For
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	4.1.7	Reelect Martin Wittig as Director	For	For
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	4.1.8	Reelect Joerg Wolle as Director	For	For
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	4.2	Elect Vesna Nevistic as Director	For	For
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	4.3	Reelect Joerg Wolle as Board Chair	For	For
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	For	Against
Kuehne + Nagel International AG Kuehne + Nagel International AG	Switzerland Switzerland	09-may-23 09-may-23	Annual Annual	Management Management	4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee Reappoint Hauke Stars as Member of the Compensation Committee	For For	Against For
Kuehne + Nagel International AG Kuehne + Nagel International AG	Switzerland	09-may-23 09-may-23	Annual	Management	4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee Designate Stefan Mangold as Independent Proxy	For	For
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	4.6	Designate eat in Mangoin as independent Proxy Ratify Ernst & Young AC as Auditors	For	For
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	5	Approve Virtual-Only or Hybrid Shareholder Meetings	For	For
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	6	Approve Remuneration Report	For	Against
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	For
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	For	Against
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022	For	Against
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	8	Transact Other Business (Voting)	For	Against
Arthur J. Gallagher & Co.	USA	09-may-23	Annual	Management	1a	Elect Director Sherry S. Barrat	For	For
Arthur J. Gallagher & Co.	USA	09-may-23	Annual	Management	1b	Elect Director William L. Bax	For	For
Arthur J. Gallagher & Co.	USA	09-may-23	Annual	Management	1c	Elect Director Teresa H. Clarke	For	For
Arthur J. Gallagher & Co.	USA	09-may-23	Annual	Management	1d	Elect Director D. John Coldman	For	For
Arthur J. Gallagher & Co.	USA USA	09-may-23 09-may-23	Annual	Management	1e	Elect Director J. Patrick Gallagher, Jr. Elect Director David S. Johnson	For For	For For
Arthur J. Gallagher & Co.	UOA	09-may-23	Arinual	Management	- 11	LIEU DIIEUUI DAVII 3. JUIIISUI	ruí	1,01



Company Arthur J. Gallagher & Co.	USA USA	Meeting Date 09-may-23 09-may-23	Type Annual	Proponent Management	1g	Elect Director Christopher C. Miskel	Mgmt Rec For	
Arthur J. Gallagher & Co. Arthur J. Gallagher & Co.	USA							For
			Annual	Management	1h	Elect Director Ralph J. Nicoletti	For	For
	USA	09-may-23	Annual	Management	1i	Elect Director Norman L. Rosenthal	For	For
	USA	09-may-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Arthur J. Gallagher & Co.	USA	09-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Arthur J. Gallagher & Co.	USA	09-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Arthur J. Gallagher & Co.	USA	09-may-23	Annual Annual	Management	5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	For For	For
Darling Ingredients Inc.	USA	09-may-23	Annual	Management	1a 1b	Elect Director Randall C. Stuewe Elect Director Charles Adair	For	For
Darling Ingredients Inc. Darling Ingredients Inc.	USA	09-may-23 09-may-23	Annual	Management Management	1c	Elect Director Beth Albright	For	For
Darling Ingredients Inc.	USA	09-may-23	Annual	Management	1d	Elect Director Larry A, Barden	For	For
Darling Ingredients Inc.	USA	09-may-23	Annual	Management	1e	Elect Director Celeste A. Clark	For	For
Darling Ingredients Inc.	USA	09-may-23	Annual	Management	1f	Elect Director Linda Goodspeed	For	For
Darling Ingredients Inc.	USA	09-may-23	Annual	Management	1g	Elect Director Enderson Guimaraes	For	For
Darling Ingredients Inc.	USA	09-may-23	Annual	Management	1h	Elect Director Gary W. Mize	For	For
Darling Ingredients Inc.	USA	09-may-23	Annual	Management	1i	Elect Director Michael E. Rescoe	For	For
Darling Ingredients Inc.	USA	09-may-23	Annual	Management		Elect Director Kurt Stoffel	For	For
Darling Ingredients Inc.	USA	09-may-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Darling Ingredients Inc. Darling Ingredients Inc.	USA	09-may-23 09-may-23	Annual	Management Management	3 4	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For One Year	For One Year
Solvay SA	Belgium	09-may-23	Annual	Management	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.05 per Share	For	For
Solvay SA	Belgium	09-may-23	Annual	Management	5	Approve Discharge of Directors Approve Discharge of Directors	For	For
Solvay SA	Belgium	09-may-23	Annual	Management	6	Approve Discharge of Auditors	For	For
Solvay SA	Belgium	09-may-23	Annual	Management	7	Approve Remuneration Report	For	For
Solvay SA	Belgium	09-may-23	Annual	Management	8	Approve Stock Option Plan Grants	For	Against
Solvay SA	Belgium	09-may-23	Annual	Management	9b	Approve Decrease in Size of Board	For	For
Solvay SA	Belgium	09-may-23	Annual	Management	9c	Reelect Marjan Oudeman as Director	For	For
Solvay SA	Belgium	09-may-23	Annual	Management	9d	Indicate Marjan Oudeman as Independent Director	For	For
Solvay SA	Belgium	09-may-23	Annual	Management	9e	Reelect Rosemary Thorne as Director	For	For
Solvay SA	Belgium	09-may-23	Annual	Management	9f	Indicate Rosemary Thorne as Independent Director	For	For
Waste Management, Inc.	USA	09-may-23	Annual	Management	1a	Elect Director Bruce E. Chinn	For	For
Waste Management, Inc.	USA	09-may-23	Annual	Management	1b	Elect Director James C. Fish, Jr.	For	For
Waste Management, Inc.	USA	09-may-23	Annual	Management	1c	Elect Director Andres R. Gluski	For	For
Waste Management, Inc.	USA	09-may-23	Annual	Management	1d	Elect Director Victoria M. Holt	For	For
Waste Management, Inc.	USA	09-may-23	Annual Annual	Management	1e 1f	Elect Director Kathleen M. Mazzarella Flect Director Sean F. Menke	For For	For
Waste Management, Inc.		09-may-23		Management				
Waste Management, Inc. Waste Management, Inc.	USA USA	09-may-23 09-may-23	Annual Annual	Management Management	1g 1h	Elect Director William B. Plummer Elect Director John C. Pope	For For	For For
Waste Management, Inc.	USA	09-may-23	Annual	Management	1i	Elect Director Maryrose T. Sylvester	For	For
Waste Management, Inc.	USA	09-may-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Waste Management, Inc.	USA	09-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Waste Management, Inc.	USA	09-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Waste Management, Inc.	USA	09-may-23	Annual	Management	5	Approve Omnibus Stock Plan	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Management	2	Approve Allocation of Income	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Shareholder	3	Fix Number of Directors	None	For
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Shareholder	4	Fix Board Terms for Directors	None	For
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Shareholder	5.1	Slate 1 Submitted by CDP Reti SpA	None	Against
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Shareholder	5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Shareholder	6	Elect Igor De Biasio as Board Chair	None	For
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Shareholder	7	Approve Remuneration of Directors	None	For
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Shareholder	8.1	Slate 1 Submitted by CDP Reti SpA	None	For
TERNA Rete Elettrica Nazionale SpA TERNA Rete Elettrica Nazionale SpA	Italy Italy	09-may-23 09-may-23	Annual Annual	Shareholder Shareholder	8.2 9	Slate 2 Submitted by Institutional Investors (Assogestioni) Approve Internal Auditors' Remuneration	None None	Against For
TERNA Rete Elettrica Nazionale SpA	Italy		Annual	Management	10		For	For
TERNA Rete Elettrica Nazionale SpA TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23 09-may-23	Annual	Management	11	Approve Long-Term Incentive Plan 2023-2027 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Management	12.1	Approve Remuneration Policy	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Management	12.2	Approve Second Section of the Remuneration Report	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Cummins Inc.	USA	09-may-23	Annual	Management	1	Elect Director N. Thomas Linebarger	For	For
Cummins Inc.	USA	09-may-23	Annual	Management	2	Elect Director Jennifer W. Rumsey	For	For
Cummins Inc.	USA	09-may-23	Annual	Management	3	Elect Director Gary L. Belske	For	For
Cummins Inc.	USA	09-may-23	Annual	Management	4	Elect Director Robert J. Bernhard	For	For
Cummins Inc.	USA	09-may-23	Annual	Management	5	Elect Director Bruno V. Di Leo Allen	For	For
Cummins Inc.	USA	09-may-23	Annual	Management	6	Elect Director Stephen B. Dobbs	For	Against
Cummins Inc.	USA	09-may-23	Annual	Management	7	Elect Director Carla A. Harris	For	For
Cummins Inc.	USA	09-may-23	Annual	Management	8	Elect Director Thomas J. Lynch	For	For
Cummins Inc.	USA	09-may-23	Annual	Management	9	Elect Director William I. Miller	For	For
Cummins Inc.	USA USA	09-may-23 09-may-23	Annual Annual	Management Management	10	Elect Director Georgia R. Nelson Elect Director Kimberly A. Nelson	For For	For
Cummins Inc.	USA	09-may-23	Annual	Management	12	Elect Director Karne H. Quintos	For	For
Cummins Inc.	USA	09-may-23	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cummins Inc.	USA	09-may-23	Annual	Management	14	Advisory Vote to Natily Named Executive Officers Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
Cummins Inc.	USA	09-may-23	Annual	Management	15	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cummins Inc.	USA	09-may-23	Annual	Management	16	Amend Nonqualified Employee Stock Purchase Plan	For	For
Cummins Inc.	USA	09-may-23	Annual	Shareholder	17	Require Independent Board Chairman	Against	For
Cummins Inc.	USA	09-may-23	Annual	Shareholder	18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Against	For
Prudential Financial, Inc.	USA	09-may-23	Annual	Management	1.1	Elect Director Gibert F. Casellas	For	For
Prudential Financial, Inc.	USA	09-may-23	Annual	Management	1.2	Elect Director Robert M. Falzon	For	For
Prudential Financial, Inc.	USA	09-may-23	Annual	Management	1.3	Elect Director Martina Hund-Mejean	For	For
Prudential Financial, Inc.	USA	09-may-23	Annual	Management	1.4	Elect Director Wendy E. Jones	For	For
		09-may-23	Annual	Management	1.5	Elect Director Charles F. Lowrey	For	For
Prudential Financial, Inc.	USA	09-may-23	Annuai	Management	1.5	Liect Director Charles F. Lowrey		
	USA USA	09-may-23 09-may-23 09-may-23	Annual Annual	Management Management Management	1.6	Elect Director Sandra Pianalto Elect Director Christine A. Poon	For For	For For



Property	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Content	Prudential Financial, Inc.		09-may-23	Annual	Management				
Part	Prudential Financial, Inc.		09-may-23	Annual		1.9			
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Marche Marche Marche Marche March Marche Ma						3			
Section Company Comp									
March Marc									
See	Koninklijke Philips NV								
Control Cont	Koninklijke Philips NV				Management		Approve Remuneration Report		
Scheller March Medical Str. March March Str. March Str. March Str. St	Koninklijke Philips NV	Netherlands		Annual	Management	2.e			Against
Secondary Seco				Annual	Management	2.f			
Second St. Sec									
Secretary Marche March									
Secretary Management Secretary Sec					Management	4.b			
Secretary Marches Ma						5	Ratiny Ernst & Young Accountaints LLP as Auditors for the Financial Year 2024 Ratiny Ernst & Young Accountaints LLP as Auditors for the Financial Year 2026		
Committer Prince					Management				
Committer Base W. Semantine Committer State Stat					Management				
No. Management	Koninklijke Philips NV	Netherlands	09-may-23	Annual	Management	8			For
No. Marchanist	Koninklijke Philips NV	Netherlands	09-may-23	Annual	Management	9	Approve Cancellation of Repurchased Shares		
Section Companies Compan	Danaher Corporation								
State Companies U.S. Companies C									
State Company Compan									
Description Company									
Tames Composition Color Control Color Colo									
Description Dick									
Part Property Company Compan					Management				
Target Composition USA Company From Management From	Danaher Corporation				Management		Elect Director Pardis C. Sabeti		
Parcel Companied 15	Danaher Corporation		09-may-23	Annual	Management				Against
Damphe Congession	Danaher Corporation	USA	09-may-23		Management		Elect Director John T. Schwieters	For	Against
Description USA Grows 23	Danaher Corporation								
Distant Corporation									
Description					Management	1n			
Despite Copyrights USA					Management	2	Ratiny Ernst & Young LLP as Auditors Advisory Vote to Patity Named Seventhin Officers' Componentian	For	
December Composition USA Obtained					Management	4			
Despite Copyrished USA Orange 22 Annual Management 1.1 Expense Set Press, Equity and Inches on Efforts and Expense Set Press, Equity and Inches Court For Press, Control of the Control of the Court For Press, Control of the Court For Press, Court For						5			
Elemon Feedsh, Nr. USA Ones, 22 Annual Menagement 1.1 Elect Diseated Self Roudebaux Fee Fe						6			
Beance Health, 10. USA	Elevance Health, Inc.	USA			Management	1.1	Elect Director Gail K. Boudreaux		For
Filtrance Health Inc. USA 10-mg/23 Armus Management 14 Sex Describ Describ Describ Strake For	Elevance Health, Inc.								
Elemon Felam, Nr. USA 10-mg/2 Annual Management 2 Advisory Versie Executive Officers' Compression For For Versie Elemont Felam, Nr. USA 10-mg/2 Annual Management 3 Advisory Versie Executive Officers' Compression Control Cont					Management				
Element Feeling Nr. USA 10-may-22 Annual Management 3 Advisory (vite on Sup on Pp Pi Frequency 10-may 10			10-may-23		Management	1.4			
Elemone Health, Nr. USA 10-may 22 Annual Minagement 4 Relight Frest & Young LL Pe an Auditors Fer Fort December Fer Fort Fer F						2			
Elemone Health, No. USA 10-may-23 Annual Shaerbolder 5 Robus Ownership, Thresholder (Scale Special Meeting Against For Elemone Health, No. USA 10-may-23 Annual Shaerbolder Annual Report Annual							Advisory vote on Say on Pay Frequency Patitis Ferret & Young LL Box Auditors		
Eleance USA							Radius Changeshin Threshold for Shareholders to Call Special Meeting		
Philips 66						6			
Philips 66	Phillips 66					1a			
Philips 66	Phillips 66	USA	10-may-23	Annual	Management	1b		For	Against
Philips 66	Phillips 66								
Philips 66									
Philips 66						1e			
Philips 66	Phillips 66				Management	2			
Philips 66 USA 10-may-23 Annual Shareholder 5 Publish Audited Report on Impacts of a Significant Reduction in Vrigin Plastic Demand Medians (Numer NV Netherlands 10-may-23 Annual Management 3.a Adopt Financial Statements and Statutory Reports Wolters (Numer NV Netherlands 10-may-23 Annual Management 3.a Adopt Financial Statements and Statutory Reports Wolters (Numer NV Netherlands 10-may-23 Annual Management 4.a Approve Discharge of Executive Board Wolters (Numer NV Netherlands 10-may-23 Annual Management 4.a Approve Discharge of Executive Board Wolters (Numer NV Netherlands 10-may-23 Annual Management 4.a Approve Discharge of Executive Board Wolters (Numer NV Netherlands 10-may-23 Annual Management 4.a Approve Discharge of Executive Board Wolters (Numer NV Netherlands 10-may-23 Annual Management 6.a Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital Wolters (Numer NV Netherlands 10-may-23 Annual Management 6.a Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital Wolters (Numer NV Netherlands 10-may-23 Annual Management 7 Authoritie Repurchase of Up to 10 Percent of Issued Share Capital Wolters (Numer NV Netherlands 10-may-23 Annual Management 7 Authoritie Repurchase of Up to 10 Percent of Issued Share Capital Wolters (Numer NV Netherlands 10-may-23 Annual Management 7 Authoritie Repurchase of Up to 10 Percent of Issued Share Capital Wolters (Numer NV Netherlands 10-may-23 Annual Management 7 Authoritie Repurchase of Up to 10 Percent of Issued Share Capital Wolters (Numer NV Netherlands 10-may-23 Annual Management 7 Authoritie Repurchase of Up to 10 Percent of Issued Share Capital Wolters (Numer NV Netherlands 10-may-23 Annual Management 7 Authoritie Repurchase of Up to 10 Percent of Issued Share Capital Wolters (Numer NV Netherlands 10-may-23 Annual Management 7 Authoritie Repurchase of Up to 10 Percent of Issued Share Capital Wolters (Numer NV Netherlands 10-may-23 Annual Management 6 Approve KPMG Accountants N v. as Auditors Wolters (Numer NV Netherlands 10-may-23 An						3 1			
Wolters Kluwer NV Netherlands 10-may-23 Annual Management 2.c Approve Remuneration Report For For Wolters Kluwer NV Netherlands 10-may-23 Annual Management 3.c Approve Discharged of Executive Board For For For Wolters Kluwer NV Netherlands 10-may-23 Annual Management 4.a Approve Discharged of Executive Board For For For Wolters Kluwer NV Netherlands 10-may-23 Annual Management 4.a Approve Discharged of Executive Board For For For Wolters Kluwer NV Netherlands 10-may-23 Annual Management 4.b Approve Discharged of Executive Board For For For Wolters Kluwer NV Netherlands 10-may-23 Annual Management 4.b Approve Discharged of Supervisory Board For For For For Wolters Kluwer NV Netherlands 10-may-23 Annual Management 6.a Grant Board Authority to Issue Strates Up to 10 Percent of Issued Capital For For For For Wolters Kluwer NV Netherlands 10-may-23 Annual Management 6.a Grant Board Authority to Issue Strates Up to 10 Percent of Issued Capital For			10-may-23						
Woters Kluwer NV Netherlands 10-may-23 Annual Management 3.a Adopt Financial Statements and Statutory Reports For For Woters Kluwer NV Netherlands 10-may-23 Annual Management 4.a Approve Discharge of Executive Board For For Woters Kluwer NV Netherlands 10-may-23 Annual Management 4.b Approve Discharge of Supervisory Board For For Woters Kluwer NV Netherlands 10-may-23 Annual Management 5.c Realest Chris Vogetzang to Supervisory Board For For Woters Kluwer NV Netherlands 10-may-23 Annual Management 5.c Realest Chris Vogetzang to Supervisory Board For For Woters Kluwer NV Netherlands 10-may-23 Annual Management 6.a Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital For For Woters Kluwer NV Netherlands 10-may-23 Annual Management 7. Authorize Repurshers Up to 10 Percent of Issued Capital For For Woters Kluwer NV Netherlands 10-may-23 Annual Management 7. Authorize Repurshers Up to 10 Percent of Issued Share Capital For For For Woters Kluwer NV Netherlands 10-may-23 Annual Management 7. Authorize Repurshers of Up to 10 Percent of Issued Share Capital For For For Woters Kluwer NV Netherlands 10-may-23 Annual Management 8. Approve Cancellation of Shares Share Capital For For For Relicoral AG Germany 10-may-23 Annual Management 9. Approve Cancellation of Shares Share Capital For For For Relicoral AG Germany 10-may-23 Annual Management 2. Approve Allocation of Income and Dividends of EUR 12 Sper Share 6. For For Relicoral AG Germany 10-may-23 Annual Management 3. Approve Cancellation of Shares Share (Approve Discharge of Management Board for Facial Year 2022 For For Relicoral AG Germany 10-may-23 Annual Management 5. Approve Scharge of Management Board for Facial Year 2022 For For Relicoral AG Germany 10-may-23 Annual Management 5. Approve Scharge of Management Board for Facial Year 2022 For For For Relicoral AG Germany 10-may-23 Annual Management 5. Approve Scharge of Management Board for Facial Year 2022 For For For Relicoral AG Germany 10-may-23 Annual Management 5. Report Management 5. Report									
Wolters Kluwer NV Netherlands 10-may-23 Annual Management 4.a Approve Discharge of Executive Board For For Wolters Kluwer NV Netherlands 10-may-23 Annual Management 4.b Approve Discharge of Executive Board For For For Wolters Kluwer NV Netherlands 10-may-23 Annual Management 4.b Approve Discharge of Expensiony Doard For For Wolters Kluwer NV Netherlands 10-may-23 Annual Management 6.a Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital For For Wolters Kluwer NV Netherlands 10-may-23 Annual Management 6.a Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital For For For Wolters Kluwer NV Netherlands 10-may-23 Annual Management 7 Authorize Repurchase of Up to 10 Percent of Issued Capital For For For Wolters Kluwer NV Netherlands 10-may-23 Annual Management 7 Authorize Repurchase of Up to 10 Percent of Issued Share Capital For For For Wolters Kluwer NV Netherlands 10-may-23 Annual Management 9 Approve KPMG Accountants N.V as Auditors Relational AG Germany 10-may-23 Annual Management 9 Approve KPMG Accountants N.V as Auditors Relational AG Germany 10-may-23 Annual Management 3 Approve Discharge of Management Board for Fiscal Year 2022 For For For Relational AG Germany 10-may-23 Annual Management 5 Approve Relation of Income and Dividends of EUR 11 per Share and Special Dividends of EUR 2.50 per Share For For For Relational AG Germany 10-may-23 Annual Management 5 Approve Discharge of Management Board for Fiscal Year 2022 For For For Relational AG Germany 10-may-23 Annual Management 5 Approve Discharge of Supervisory Board for Fiscal Year 2023 For For For Relational AG Germany 10-may-23 Annual Management 5 Approve Relation Agreement with RATTONALA Ausbildungsgeselschaft mbH For For Relational AG Germany 10-may-23	Wolters Kluwer NV							For	
Wolters Kluwer NV Netherlands 10-may-23 Annual Management 4 b Approve Discharge of Supervisory Board For For For Wolters Kluwer NV Netherlands 10-may-23 Annual Management 5 Replect Chris Vogelzang of Supervisory Board For For<	Wolters Kluwer NV	Netherlands			Management		Approve Dividends	For	
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	Kinder Morgan, Inc.	USA	10-may-23	Annual	Management	1.7	Elect Director Ronald L. Kuehn, Jr.	For	Against



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Kinder Morgan, Inc.	USA	10-may-23	Annual	Management	1.8	Elect Director Deborah A. Macdonald	For	Against
Kinder Morgan, Inc.	USA	10-may-23	Annual	Management	1.9	Elect Director Michael C. Morgan	For	Against
Kinder Morgan, Inc.	USA	10-may-23	Annual	Management	1.10	Elect Director Arthur C. Reichstetter	For	Against
Kinder Morgan, Inc.	USA	10-may-23	Annual	Management	1.11	Elect Director C. Park Shaper	For	Against
Kinder Morgan, Inc.	USA	10-may-23	Annual	Management	1.12	Elect Director William A. Smith	For	Against
Kinder Morgan, Inc.	USA	10-may-23	Annual	Management	1.13	Elect Director Joel V. Staff	For	Against
Kinder Morgan, Inc.	USA	10-may-23	Annual	Management	1.14	Elect Director Robert F. Vagt	For	Against
Kinder Morgan, Inc.	USA	10-may-23	Annual	Management	2	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	For	For
Kinder Morgan, Inc.	USA	10-may-23	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Kinder Morgan, Inc.	USA	10-may-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eni SpA	Italy	10-may-23	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For
Eni SpA	Italy	10-may-23	Annual/Special	Management	2	Approve Allocation of Income	For	For
Eni SpA	Italy	10-may-23	Annual/Special	Management	3	Fix Number of Directors	For	For
Eni SpA	Italy Italy	10-may-23	Annual/Special	Management Shareholder	5.1	Fix Board Terms for Directors	For None	For
Eni SpA Eni SpA	Italy	10-may-23 10-may-23	Annual/Special Annual/Special	Shareholder	5.1	Slate Submitted by Ministry of Economy and Finance Slate Submitted by Institutional Investors (Assogestioni)	None	Against For
Eni SpA	Italy	10-may-23	Annual/Special	Shareholder	6	Slate Submitted by institutional investors (Assogestioni) Elect Giuseppe Zafarana as Board Chair	None	For
Eni SpA	Italy	10-may-23	Annual/Special	Shareholder	7	Approve Remuneration of Directors	None	For
Eni SpA	Italy	10-may-23	Annual/Special	Shareholder	8.1	Slate Submitted by Ministry of Economy and Finance	None	For
Eni SpA	Italy	10-may-23	Annual/Special	Shareholder	8.2	Slate Submitted by Institutional Investors (Assogestioni)	None	Against
Eni SpA	Italy	10-may-23	Annual/Special	Shareholder	9	Appoint Rosalba Casiraghi as Chairman of Internal Statutory Auditors	None	For
Eni SpA	Italy	10-may-23	Annual/Special	Shareholder	10	Approve Internal Auditors' Remuneration	None	For
Eni SpA	Italy	10-may-23	Annual/Special	Management	11	Approve Long Term Incentive Plan 2023-2025	For	For
Eni SpA	Italy	10-may-23	Annual/Special	Management	12	Approve Remuneration Policy	For	For
Eni SpA	Italy	10-may-23	Annual/Special	Management	13	Approve Second Section of the Remuneration Report	For	Against
Eni SpA	Italy	10-may-23	Annual/Special	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Eni SpA	Italy	10-may-23	Annual/Special	Management	15	Authorize Use of Available Reserves for Dividend Distribution	For	For
Eni SpA	Italy	10-may-23	Annual/Special	Management	16	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	For	For
Eni SpA	Italy	10-may-23	Annual/Special	Management	17	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	For	For
Eni SpA	Italy	10-may-23	Annual/Special	Management	18	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital; Amend Article 5	For	For
Eni SpA	Italy	10-may-23	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
CSX Corporation	USA	10-may-23	Annual	Management	1a	Elect Director Donna M. Alvarado	For	For
CSX Corporation	USA	10-may-23	Annual	Management	1b	Elect Director Thomas P. Bostick	For	For
CSX Corporation	USA	10-may-23	Annual	Management	1c	Elect Director Steven T. Halverson	For	For
CSX Corporation	USA	10-may-23	Annual	Management	1d	Elect Director Paul C. Hilal	For	For
CSX Corporation	USA	10-may-23	Annual	Management	1e	Elect Director Joseph R. Hinrichs	For	For
CSX Corporation	USA	10-may-23	Annual	Management	1f	Elect Director David M. Moffett	For	For
CSX Corporation	USA	10-may-23	Annual	Management	1g	Elect Director Linda H. Riefler	For	For
CSX Corporation	USA	10-may-23	Annual	Management	1h	Elect Director Suzanne M. Vautrinot	For	For
CSX Corporation	USA	10-may-23	Annual	Management	1i	Elect Director James L. Wainscott	For	For
CSX Corporation	USA	10-may-23	Annual	Management	1j	Elect Director J. Steven Whisler	For	For
CSX Corporation	USA	10-may-23	Annual	Management	1k	Elect Director John J. Zillmer	For	For
CSX Corporation	USA	10-may-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
CSX Corporation	USA	10-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CSX Corporation	USA	10-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
American Water Works Company, Inc.	USA	10-may-23	Annual	Management	1a	Elect Director Jeffrey N. Edwards	For	For
American Water Works Company, Inc.	USA	10-may-23	Annual	Management	1b	Elect Director Martha Clark Goss	For	For
American Water Works Company, Inc.	USA	10-may-23	Annual	Management	1c	Elect Director M. Susan Hardwick	For	For
American Water Works Company, Inc.	USA USA	10-may-23	Annual Annual	Management	1d 1e	Elect Director Kimberly J. Harris Elect Director Laurie P. Havanec	For For	For
American Water Works Company, Inc.	USA	10-may-23	Annual	Management	1e 1f	Elect Director Laune P. Havanec Elect Director Julia L. Johnson	For	For
American Water Works Company, Inc. American Water Works Company, Inc.	USA	10-may-23	Annual	Management	1g	Elect Director Patricia L. Kampling	For	For
American Water Works Company, Inc.	USA	10-may-23	Annual	Management	1h	Elect Director Karl F. Kurz	For	For
American Water Works Company, Inc. American Water Works Company, Inc.	USA	10-may-23 10-may-23	Annual	Management Management	1i	Elect Director Nati Fr. NOT. Elect Director Michael L. Marberry	For	For
American Water Works Company, Inc.	USA		Annual	Management	1j	Elect Director James G. Stavridis	For	For
American Water Works Company, Inc. American Water Works Company, Inc.	USA	10-may-23 10-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Water Works Company, Inc.	USA	10-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
American Water Works Company, Inc.	USA	10-may-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American Water Works Company, Inc.	USA	10-may-23	Annual	Shareholder	5	Oversee and Report a Racial Equity Audit	Against	For
American International Group, Inc.	USA	10-may-23	Annual	Management	1a	Elect Director Paola Bergamaschi	For	For
American International Group, Inc.	USA	10-may-23	Annual	Management	1b	Elect Director James Cole, Jr.	For	For
American International Group, Inc.	USA	10-may-23	Annual	Management	1c	Elect Director W. Don Comwell	For	For
American International Group, Inc.	USA	10-may-23	Annual	Management	1d	Elect Director Linda A. Mills	For	For
American International Group, Inc.	USA	10-may-23	Annual	Management	1e	Elect Director Diana M. Murphy	For	For
American International Group, Inc.	USA	10-may-23	Annual	Management	1f	Elect Director Peter R. Porrino	For	For
American International Group, Inc.	USA	10-may-23	Annual	Management	1g	Elect Director John G. Rice	For	For
American International Group, Inc.	USA	10-may-23	Annual	Management	1h	Elect Director Therese M. Vaughan	For	For
American International Group, Inc.			Annual		1i	Elect Director Vanessa A. Wittman	For	For
American International Group, Inc.	USA	10-may-23	Affifual	Management				For
	USA	10-may-23	Annual	Management	1j	Elect Director Peter Zaffino	For	rui
American International Group, Inc.	USA USA	10-may-23 10-may-23	Annual Annual	Management Management	1j 2	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	Against
American International Group, Inc. American International Group, Inc.	USA USA USA	10-may-23 10-may-23 10-may-23	Annual Annual Annual	Management Management Management	1j 2 3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For For For	Against For
American International Group, Inc. American International Group, Inc. American International Group, Inc.	USA USA USA USA	10-may-23 10-may-23 10-may-23 10-may-23	Annual Annual Annual Annual	Management Management Management Shareholder	2	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair	For For For Against	Against For For
American International Group, Inc. American International Group, Inc. American International Group, Inc. Fluidra SA	USA USA USA USA USA Spain	10-may-23 10-may-23 10-may-23 10-may-23 10-may-23	Annual Annual Annual Annual Annual	Management Management Management Shareholder Management	2 3 4 1	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair Approve Consolidated and Standalone Financial Statements	For For For Against For	Against For For
American International Group, Inc. American International Group, Inc. American International Group, Inc. Fluidra SA Fluidra SA	USA USA USA USA	10-may-23 10-may-23 10-may-23 10-may-23	Annual Annual Annual Annual	Management Management Management Shareholder Management Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement	For For For Against For For	Against For For For For
American International Group, Inc. American International Group, Inc. American International Group, Inc. Fluidra SA Fluidra SA Fluidra SA	USA USA USA USA Spain Spain Spain	10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Shareholder Management Management Management	2 3 4 1 2 3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Non-Grand Information Statement Approve Allocation of Income	For For For Against For For For	Against For For For For For
American International Group, Inc. American International Group, Inc. Fluidra SA Fluidra SA Fluidra SA Fluidra SA	USA USA USA USA Spain Spain Spain Spain	10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23	Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Shareholder Management Management Management Management Management	2 3 4 1 2 3 4	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair Approve Consolidated and Standalone Financial Statements Approve Ann-Financial Information Statement Approve Allocation of Income Approve Allocation of Income	For For For Against For For For	Against For For For For For For For
American International Group, Inc. American International Group, Inc. American International Group, Inc. Fluidra SA Fluidra SA Fluidra SA Fluidra SA Fluidra SA	USA USA USA USA Spain Spain Spain Spain Spain Spain	10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23	Annual	Management Management Management Shareholder Management Management Management Management Management Management	2 3 4 1 2 3 4 5	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Allocation of Income Approve Discharge of Board Approve Discharge of Board Approve Discharge and Against Reserves	For For For Against For For For For For	Against For For For For For For For For For
American International Group, Inc. American International Group, Inc. American International Group, Inc. Fluidra SA Fluidra SA Fluidra SA Fluidra SA Fluidra SA Fluidra SA	USA USA USA USA Spain Spain Spain Spain Spain Spain Spain Spain	10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23	Annual	Management Management Management Shareholder Management Management Management Management Management Management Management Management Management	2 3 4 1 2 3 4 5	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Adultors Require Independent Board Chair Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Allocation of Income Approve Discharge of Board Approve Dividends Charged Against Reserves Amend Article 36 Re: Increases in Board Size to 13	For For Against For	Against For
American International Group, Inc. American International Group, Inc. American International Group, Inc. Fluidra SA	USA USA USA USA Spain Spain Spain Spain Spain Spain	10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23	Annual	Management Management Management Shareholder Management	2 3 4 1 2 3 4 5 6 7.1	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Allocation of Income Approve Allocation of Income Approve Dividends Charged Against Reserves Amend Article 36 Re: Increase in Board Size to 13 Elect Adelmar Hynes as Director	For For Against For	Against For For For For For For For For For
American International Group, Inc. American International Group, Inc. American International Group, Inc. Fluidra SA	USA USA USA USA USA Spain	10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23	Annual	Management Management Management Shareholder Management	2 3 4 1 2 3 4 5 6 7.1 7.2	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair Approve Consolidated and Standalone Francial Statements Approve Non-Financial Information Statement Approve Allocation of Income Approve Allocation of Income Approve Dividends Charged Against Reserves Approve Dividends Charged Against Reserves Amend Article 36 Re: Increases in Board Size to 13 Elect Aedhmar Hynes as Director Elect Manuel Puig Rocha as Director	For For For Against For	Against For For For For For For For For For Against
American International Group, Inc. American International Group, Inc. American International Group, Inc. Fluidra SA	USA USA USA USA Spain	10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23	Annual	Management Management Management Shareholder Management	2 3 4 1 2 3 4 5 6 7.1	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Allocation of Income Approve National Statement Approve Dividends Charged Against Reserves Approve Dividends Charged Against Reserves Amend Article 36 Re: Increase in Board Size to 13 Elect Aeditmar Hynes as Director Elect Manuel Puig Rocha as Director Reelect Jorge Valentin Constans Fernandez as Director	For For For Against For	Against For For For For For For For For For Against Against
American International Group, Inc. American International Group, Inc. American International Group, Inc. Fluidra SA	USA USA USA USA USA Spain	10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23	Annual	Management Management Management Shareholder Management	2 3 4 1 2 3 4 5 6 7.1 7.2 8	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair Approve Onsolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Allocation of Income Approve Discharge of Board Approve Discharge of Board Approve Dividends Charged Against Reserves Amend Article 36 Re: Increase in Board Size to 13 Elect Aedhmar Hynes as Director Elect Manuel Puig Rocha as Director Resect Jorge Valentin Constans Fernandez as Director Advisory Vote on Remuneration Report	For For For Against For	Against For For For For For For For For Against For
American International Group, Inc. American International Group, Inc. American International Group, Inc. Fluidra SA	USA USA USA USA Spain	10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23 10-may-23	Annual	Management Management Management Shareholder Management	2 3 4 1 2 3 4 5 6 7.1 7.2	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Allocation of Income Approve National Statement Approve Dividends Charged Against Reserves Approve Dividends Charged Against Reserves Amend Article 36 Re: Increase in Board Size to 13 Elect Aeditmar Hynes as Director Elect Manuel Puig Rocha as Director Reelect Jorge Valentin Constans Fernandez as Director	For For For Against For	Against For For For For For For For For For Against Against



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Enel SpA	Italy	10-may-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Enel SpA	Italy	10-may-23	Annual	Management	2	Approve Allocation of Income	For	For
Enel SpA	Italy	10-may-23	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Enel SpA	Italy	10-may-23	Annual	Management	4	Fix Number of Directors	For	For
Enel SpA Enel SpA	Italy Italy	10-may-23 10-may-23	Annual Annual	Management Shareholder	5 6.1	Fix Board Terms for Directors Slate 1 Submitted by Ministry of Economy and Finance	For None	For Against
Enel SpA	Italy	10-may-23	Annual	Shareholder	6.2	State 1 Submitted by Institutional Investors (Association) State 2 Submitted by Institutional Investors (Association)	None	For
Enel SpA	Italy	10-may-23	Annual	Shareholder	6.3	Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	None	Against
Enel SpA	Italy	10-may-23	Annual	Shareholder	7.1	Elect Paolo Scaroni as Board Chair	None	For
Enel SpA	Italy	10-may-23	Annual	Shareholder	7.2	Elect Marco Mazzucchelli as Board Chair	None	Against
Enel SpA	Italy	10-may-23	Annual Annual	Management Management	9	Approve Remuneration of Directors Approve Long Term Incentive Plan 2022	For	For
Enel SpA Enel SpA	Italy Italy	10-may-23 10-may-23	Annual	Management	10.1	Approve Long Term Incentive Plan 2023 Approve Remuneration Policy	For	For
Enel SpA	Italy	10-may-23	Annual	Management	10.2	Approve Second Section of the Remuneration Report	For	For
Enel SpA	Italy	10-may-23	Annual	Management	Α	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	_1	Accept Financial Statements and Statutory Reports	For	For
Rentokil Initial Plc Rentokil Initial Plc	United Kingdom United Kingdom	10-may-23 10-may-23	Annual Annual	Management Management	3	Approve Remuneration Report Approve Restricted Share Plan	For	For
Rentokii Initial Pic	United Kingdom	10-may-23	Annual	Management	4	Approve Deferred Sonus Plan Approve Deferred Sonus Plan	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	5	Approve Final Dividend	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	6	Elect David Frear as Director	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	7	Elect Sally Johnson as Director	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	8	Re-elect Stuart Ingall-Tombs as Director	For	For
Rentokil Initial Plc Rentokil Initial Plc	United Kingdom United Kingdom	10-may-23 10-may-23	Annual Annual	Management Management	9	Re-elect Sarosh Mistry as Director Re-elect John Pettigrew as Director	For	For
Rentokii Initial Pic	United Kingdom	10-may-23	Annual	Management	11	Re-elect John Peuglew as Director Re-elect And Vansom as Director	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	12	Re-elect Richard Solomons as Director	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	13	Re-elect Cathy Turner as Director	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	14	Re-elect Linda Yueh as Director	For	For
Rentokil Initial Plc Rentokil Initial Plc	United Kingdom United Kingdom	10-may-23 10-may-23	Annual Annual	Management Management	15 16	Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors	For	For
Rentokii Initial Pic	United Kingdom United Kingdom	10-may-23 10-may-23	Annual	Management	17	Autnorse Boaro to Fix Remineration of Auditors Authorise UK Political Donations and Expenditure	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	18	Authorise Issue of Equity	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
Rentokil Initial Plc Rentokil Initial Plc	United Kingdom United Kingdom	10-may-23 10-may-23	Annual Annual	Management Management	21	Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Rentokii Initial Pic	United Kingdom	10-may-23	Annual	Management	23	Autriorse the Company to Carl seneral weeting with Two Weeks Notice Adont New Articles of Association Adont New Articles of Association	For	For
Equinor ASA	Norway	10-may-23	Annual	Management	3	Elect Chairman of Meeting	For	For
Equinor ASA	Norway	10-may-23	Annual	Management	4	Approve Notice of Meeting and Agenda	For	For
Equinor ASA	Norway	10-may-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Equinor ASA Equinor ASA	Norway Norway	10-may-23 10-may-23	Annual Annual	Management Management	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.30 Per Share, Approve Extraordinary Dividends of Authorize Board to Distribute Dividends	For	For For
Equinor ASA	Norway	10-may-23	Annual	Shareholder	8	Additionable Of the properties	Against	Against
Equinor ASA	Norway	10-may-23	Annual	Shareholder	9	Identify and Manage Climate-Related Risks and Possibilities, and Integrate Them into Company's Strategy	Against	For
Equinor ASA	Norway	10-may-23	Annual	Shareholder	10	Stop All Exploration and Drilling by 2025 and Provide Financial and Technical Assistance For Repair and Development of Ukraine's Energy Infrastructure	Against	Abstain
Equinor ASA	Norway	10-may-23	Annual	Shareholder	11	Develop Procedure to Improve Response to Shareholder Proposals	Against	Abstain
Equinor ASA Equinor ASA	Norway Norway	10-may-23	Annual Annual	Shareholder Shareholder	12	End All Plans for Activities in Barents Sea, Adjust Up Investment in Renewables/Low Carbon Solution to 50 Percent by 2025, Implement CCS for Melkoya, and	Against	Abstain Abstain
Equinor ASA	Norway	10-may-23 10-may-23	Annual	Shareholder	14	Stop All Exploration and Test Drilling for Oil & Gas, Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya, and Present a Include Global Warming in Company's Further Strategy, Stop All Exploration For More Oil & Gas, Phase Out All Production and Sale of Oil & Gas, Multiply	Against Against	Abstain
Equinor ASA	Norway	10-may-23	Annual	Management	15	Approve Company's Corporate Governance Statement	For	For
Equinor ASA	Norway	10-may-23	Annual	Management	16.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Equinor ASA	Norway	10-may-23	Annual	Management	16.2	Approve Remuneration Statement	For	For
Equinor ASA	Norway	10-may-23	Annual	Management	17	Approve Remuneration of Auditors	For	For
Equinor ASA Equinor ASA	Norway Norway	10-may-23 10-may-23	Annual Annual	Management Management	18 19	Approve Remuneration of Directors in the Amount of NOK 143,700 for Chairman, NOK 75,800 for Deputy Chairman and NOK 53,250 for Other Directors; Approve Remuneration of Nominating Committee	For	For
Equinor ASA	Norway	10-may-23	Annual	Management	20	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	For	For
Equinor ASA	Norway	10-may-23	Annual	Management	21	Approve NOK 431 Million Reduction in Share Capital via Share Cancellation	For	For
Equinor ASA	Norway	10-may-23	Annual	Management	22	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
Norfolk Southern Corporation	USA	11-may-23	Annual	Management	1a 1b	Elect Director Thomas D. Bell, Jr. Flect Director Mitchell F. Daniels, Jr.	For	For
Norfolk Southern Corporation Norfolk Southern Corporation	USA	11-may-23 11-may-23	Annual Annual	Management Management	1b 1c	Elect Director Mitchell E. Daniels, Jr. Elect Director Marcela E. Donadio	For	For
Norfolk Southern Corporation	USA	11-may-23	Annual	Management	1d	Elect Director John C. Huffard, Jr.	For	For
Norfolk Southern Corporation	USA	11-may-23	Annual	Management	1e	Elect Director Christopher T. Jones	For	For
Norfolk Southern Corporation	USA	11-may-23	Annual	Management	1f	Elect Director Thomas C. Kelleher	For	For
Norfolk Southern Corporation	USA	11-may-23	Annual	Management	1g	Elect Director Steven F. Leer	For	For
Norfolk Southern Corporation	USA	11-may-23	Annual	Management	1h 1i	Elect Director Michael D. Lockhart	For	For
Norfolk Southern Corporation Norfolk Southern Corporation	USA USA	11-may-23 11-may-23	Annual Annual	Management Management	1i	Elect Director Amy E. Miles Elect Director Claude Mongeau	For	For
Norfolk Southern Corporation	USA	11-may-23	Annual	Management	1k	Elect Director Jennifer F. Scanlon	For	For
Norfolk Southern Corporation	USA	11-may-23	Annual	Management	11	Elect Director Alan H. Shaw	For	For
Norfolk Southern Corporation	USA	11-may-23	Annual	Management	1m	Elect Director John R. Thompson	For	For
Norfolk Southern Corporation	USA	11-may-23	Annual	Management	2	Ratify KPMG LLP as Auditors Advisor Victor Program of Company	For	For
Norfolk Southern Corporation Norfolk Southern Corporation	USA USA	11-may-23 11-may-23	Annual Annual	Management Management	3 4	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For One Year	For One Year
Norfolk Southern Corporation	USA	11-may-23 11-may-23	Annual	Shareholder	5	Advisory vote on Say on Pay Frequency Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Verizon Communications Inc.	USA	11-may-23	Annual	Management	1.1	Reduce Contrasting Tritles and not strategic deat Special wireding. Elect Director Shellye Archambeau.	For	For
Verizon Communications Inc.	USA	11-may-23	Annual	Management	1.2	Elect Director Roxanne Austin	For	For
Verizon Communications Inc.	USA	11-may-23	Annual	Management	1.3	Elect Director Mark Bertolini	For	For
Verizon Communications Inc.	USA	11-may-23	Annual	Management	1.4	Elect Director Vittorio Colao	For	For
Verizon Communications Inc.	USA	11-may-23	Annual	Management	1.5	Elect Director Melanie Healey Elect Director Levens Name Name Index	For	For
Verizon Communications Inc. Verizon Communications Inc.	USA USA	11-may-23 11-may-23	Annual Annual	Management Management	1.6	Elect Director Laxman Narasimhan Elect Director Clarence Otis, Jr.	For	For
Verizon Communications Inc.	USA	11-may-23	Annual	Management	1.8	Elect Director Daniel Schulman	For	For
voizon communications inc.	JUN	11-111ay-23	, ti ii iudi	wanagement	1.0	Liou birotor burior continuer	. 01	. 01



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Verizon Communications Inc.	USA	11-may-23	Annual	Management	1.9	Elect Director Rodney Slater	For	For
Verizon Communications Inc.	USA	11-may-23	Annual	Management	1.10	Elect Director Carol Tome	For	For
Verizon Communications Inc.	USA	11-may-23	Annual	Management	1.11	Elect Director Hans Vestberg	For	For
Verizon Communications Inc.	USA	11-may-23	Annual	Management	1.12	Elect Director Gregory Weaver	For	For
Verizon Communications Inc.	USA	11-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Verizon Communications Inc.	USA	11-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Verizon Communications Inc.	USA	11-may-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Verizon Communications Inc.	USA	11-may-23	Annual	Shareholder	5	Report on Government Requests to Remove Content	Against	Against
Verizon Communications Inc.	USA	11-may-23	Annual	Shareholder	6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against
Verizon Communications Inc.	USA	11-may-23	Annual	Shareholder	7	Amend Clawback Policy	Against	For
Verizon Communications Inc.	USA	11-may-23	Annual	Shareholder	8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Verizon Communications Inc.	USA	11-may-23	Annual	Shareholder	9	Require Independent Board Chair	Against	For
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	1.1	Elect Director Mark D. Millett	For	For
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	1.2	Elect Director Sheree L. Bargabos	For	For
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	1.3	Elect Director Kenneth W. Cornew	For	For
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	1.4	Elect Director Traci M. Dolan	For	For
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	1.5	Elect Director James C. Marcuccilli	For	For
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	1.6	Elect Director Bradley S. Seaman	For	For
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	1.7	Elect Director Gabriel L. Shaheen	For	For
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	1.8	Elect Director Luis M. Sierra	For	For
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	1.9	Elect Director Steven A. Sonnenberg	For	For
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	1.10	Elect Director Richard P. Teets, Jr.	For	For
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	5	Approve Omnibus Stock Plan	For	For
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	6	Adopt Majority Voting for Uncontested Election of Directors	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.75 per Share	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	4	Approve Transaction with Jean-Michel Gault Re: Employment Contract with Klepierre Management SNC	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	5	Approve Transaction with Klepierre Management SNC and Jean-Michel Gault Re: Settlement Agreement	For	Against
Klepierre SA	France	11-may-23	Annual/Special	Management	6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	7	Reelect Catherine Simoni as Supervisory Board Member	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	8	Reelect Florence von Erb as Supervisory Board Member	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	9	Reelect Stanley Shashoua as Supervisory Board Member	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	10	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	11	Acknowledge End of Mandate of Picarle & Associes as Alternate Auditor and Decision Not to Replace	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	12	Approve Remuneration Policy of Chairman and Supervisory Board Members	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Management Board	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	14	Approve Remuneration Policy of Management Board Members	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	15	Approve Compensation Report of Corporate Officers	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	16	Approve Compensation of David Simon, Chairman of the Supervisory Board	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	17	Approve Compensation of Jean-Marc Jestin, Chairman of the Management Board	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	18	Approve Compensation of Stephane Tortajada, CFO and Management Board Member Since June 22, 2022	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	19	Approve Compensation of Jean-Michel Gault, CFO and Management Board Member Until June 21, 2022	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	20	Approve Compensation of Benat Ortega, COO and Management Board Member Until January 31, 2022	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40,160,564	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-25	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	28	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 120 Million	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	30	Approve Company's Climate Transition Plan (Advisory)	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	31	Authorize Filing of Required Documents/Other Formalities Files Disease Database Colleges	For	For
Intel Corporation	USA USA	11-may-23	Annual Annual	Management	1a 1b	Elect Director Patrick P. Gelsinger Elect Director James J. Goetz	For For	For
Intel Corporation	USA	11-may-23	Annual	Management	1D 1c	Elect Director James J. Goldsmith Flect Director Andrea J. Goldsmith	For	For
Intel Corporation		11-may-23		Management				
Intel Corporation	USA USA	11-may-23 11-may-23	Annual Annual	Management Management	1d 1e	Elect Director Alyssa H. Henry Elect Director Omar Ishrak	For For	For For
Intel Corporation	USA	11-may-23 11-may-23	Annual	Management	1e 1f	Elect Director Risa Lavizzo-Mourey	For	For
Intel Corporation	USA	11-may-23	Annual	Management	1g	Elect Director Tsu-Jae King Liu	For	For
Intel Corporation	USA		Annual	Management	1h	Elect Director Barbara G. Novick	For	For
Intel Corporation	USA	11-may-23	Annual	Management	1n 1i	Elect Director Barbard S. Novick Elect Director Gregory D. Smith	For	For
Intel Corporation	USA	11-may-23 11-may-23	Annual	Management	1i	Elect Director Lip-Bu Tan	For	For
Intel Corporation	USA	11-may-23	Annual	Management	1k	Elect Director Lip-But Tari	For	For
Intel Corporation	USA	11-may-23	Annual	Management	11	Elect Director Frank D. Yeary	For	For
Intel Corporation	USA	11-may-23	Annual	Management	2	LiteLi Director Train C. Teas Auditors Ratify Ernst & Young LLP as Auditors	For	For
Intel Corporation	USA	11-may-23	Annual	Management	3	Native Littles in Touring Little as Auduliance Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intel Corporation	USA	11-may-23	Annual	Management	4	Auvisory vite to Katily Warried Executive Officers Compensation Amend Omnibus Stock Plan Amend Omnibus Stock Plan	For	Against
Intel Corporation	USA	11-may-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Intel Corporation	USA	11-may-23	Annual	Shareholder	6	Adopt Share Retention Policy For Senior Executives	Against	For
Intel Corporation	USA	11-may-23	Annual	Shareholder	7	Audpt Strate Retention Policy Pol. Serial Executives Publish Third Party Review of Intel's China Business ESG Congruence	Against	Against
Discover Financial Services	USA	11-may-23	Annual	Management	1.1	Elect Director Jeffrey S. Aronin	For	For
Discover Financial Services	USA	11-may-23	Annual	Management	1.2	Elect Director Mary K. Bush	For	For
Discover Financial Services Discover Financial Services	USA	11-may-23	Annual	Management	1.3	Elect Director Gregory C. Case	For	For
Discover Financial Services Discover Financial Services	USA	11-may-23	Annual	Management	1.4	Lieut Director Candace H. Duncan	For	For
Discover Financial Services	USA	11-may-23	Annual	Management	1.5	Elect Director Joseph F. Eazor	For	For
Discover Financial Services	USA	11-may-23	Annual	Management	1.6	Elect Director Roger C. Hochschild	For	For
Discover Financial Services	USA	11-may-23	Annual	Management	1.7	Lieut Director Thomas G. Mahras	For	For
Discover Financial Services Discover Financial Services	USA	11-may-23	Annual	Management	1.8	Elect Director John B. Owen	For	For



Company	Country	Meeting Data	Type	Prononent	Item	Proposal	Mamt Pos	Vote
Company	Country	Meeting Date	Туре	Proponent		· · · ·	Mgmt Rec	
Discover Financial Services	USA	11-may-23	Annual	Management	1.9	Elect Director David L. Rawlinson, II	For	For
Discover Financial Services	USA	11-may-23	Annual	Management	1.10	Elect Director Beverley A. Sibblies	For	For
Discover Financial Services	USA	11-may-23	Annual	Management	1.11	Elect Director Mark A. Thierer	For	For
Discover Financial Services	USA	11-may-23	Annual	Management	1.12	Elect Director Jennifer L. Wong	For	For
Discover Financial Services	USA	11-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Discover Financial Services	USA	11-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Discover Financial Services	USA	11-may-23	Annual	Management	4	Approve Omnibus Stock Plan	For	For
Discover Financial Services	USA	11-may-23	Annual	Management	5	Ratify Deloitte & Touche LLP as Auditors	For	For
Adyen NV	Netherlands	11-may-23	Annual	Management	2.b	Adopt Financial Statements and Statutory Reports	For	For
Adyen NV	Netherlands	11-may-23	Annual	Management	2.d	Approve Remuneration Report	For	For
Adyen NV	Netherlands	11-may-23	Annual	Management	2.e	Approve Remuneration Policy for Management Board	For	For
Adyen NV	Netherlands	11-may-23	Annual	Management	2.f	Approve Remuneration Policy for the Supervisory Board	For	For
Adyen NV	Netherlands	11-may-23	Annual	Management	2.g	Approve Increase Cap on Variable Remuneration for Staff Members	For	For
Adyen NV	Netherlands	11-may-23	Annual	Management	3	Approve Discharge of Management Board	For	For
Adyen NV	Netherlands	11-may-23	Annual	Management	4	Approve Discharge of Supervisory Board	For	For
Adyen NV	Netherlands	11-may-23	Annual	Management	5	Reelect Ingo Uytdehaage to Management Board as Co-Chief Executive Officer	For	For
Adyen NV	Netherlands	11-may-23	Annual	Management	6	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	For	For
Adyen NV	Netherlands	11-may-23	Annual	Management	7	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	For	For
Adven NV	Netherlands	11-may-23	Annual	Management	8	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	For	For
Adyen NV	Netherlands	11-may-23	Annual	Management	9	Reelect Pamela Joseph to Supervisory Board	For	For
Adyen NV	Netherlands	11-may-23	Annual	Management	10	Reelect Joep van Beurden to Supervisory Board	For	For
Adyen NV	Netherlands	11-may-23	Annual	Management	11	Amend Articles of Association	For	For
Adven NV	Netherlands	11-may-23	Annual	Management	12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Adyen NV	Netherlands	11-may-23	Annual	Management	13	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Adyen NV	Netherlands	11-may-23	Annual	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
		11-may-23	Annual					For
Adyen NV Massa Corporation	Netherlands	11-may-23	Annual	Management Management	15	Reappoint PwC as Auditors Flort Director Keith J. Allenn	For For	For
Masco Corporation	USA USA	11-may-23	Annual	Management Management	1a 1b	Elect Director Keith J. Allman Elect Director Aine L. Denari	For	For
Masco Corporation		11-may-23						
Masco Corporation	USA	11-may-23	Annual	Management	1c	Elect Director Christopher A. O'Herlihy Float Director Christopher A. O'Herlihy	For	For
Masco Corporation	USA	11-may-23	Annual	Management	1d	Elect Director Charles K. Stevens, III	For	
Masco Corporation	USA	11-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Masco Corporation	USA	11-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Masco Corporation	USA	11-may-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
SAP SE	Germany	11-may-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	For	For
SAP SE	Germany	11-may-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
SAP SE	Germany	11-may-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
SAP SE	Germany	11-may-23	Annual	Management	5	Approve Remuneration Report	For	For
SAP SE	Germany	11-may-23	Annual	Management	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
SAP SE	Germany	11-may-23	Annual	Management	7	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
SAP SE	Germany	11-may-23	Annual	Management	8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	For	Against
SAP SE	Germany	11-may-23	Annual	Management	8.2	Elect Qi Lu to the Supervisory Board	For	Against
SAP SE	Germany	11-may-23	Annual	Management	8.3	Elect Punit Renjen to the Supervisory Board	For	For
SAP SE	Germany	11-may-23	Annual	Management	9	Approve Remuneration Policy for the Management Board	For	For
SAP SE	Germany	11-may-23	Annual	Management	10	Approve Remuneration Policy for the Supervisory Board	For	For
SAP SF	Germany	11-may-23	Annual	Management	11.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
SAP SE	Germany	11-may-23	Annual	Management	11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For
Edwards Lifesciences Corporation	USA	11-may-23	Annual	Management	1.1	Elect Director Kieran T. Gallahue	For	For
Edwards Lifesciences Corporation	USA	11-may-23	Annual	Management	1.2	Flect Director I eslie S. Heisz	For	For
Edwards Lifesciences Corporation	USA	11-may-23	Annual	Management	1.3	Elect Director Paul A. LaViolette	For	For
Edwards Lifesciences Corporation	USA	11-may-23	Annual	Management	1.4	Elect Director Steven R. Loranoer	For	For
Edwards Lifesciences Corporation	USA	11-11ldy-23	Annual	Management	1.5	Elect Director Martha H. Marsh	For	For
Edwards Lifesciences Corporation	USA	11-may-23	Annual	Management	1.6	Liect Director Michael A. Mussallem	For	For
		11-may-23						
Edwards Lifesciences Corporation	USA	11-may-23	Annual	Management	1.7	Elect Director Ramona Sequeira	For	For
Edwards Lifesciences Corporation	USA	11-may-23	Annual	Management	1.8	Elect Director Nicholas J. Valeriani	For	For
Edwards Lifesciences Corporation	USA	11-may-23	Annual	Management	1.9	Elect Director Bernard J. Zovighian	For	For
Edwards Lifesciences Corporation	USA	11-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Edwards Lifesciences Corporation	USA	11-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Edwards Lifesciences Corporation	USA	11-may-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Edwards Lifesciences Corporation	USA	11-may-23	Annual	Management	5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	For	For
Edwards Lifesciences Corporation	USA	11-may-23	Annual	Shareholder	6	Require Independent Board Chair	Against	For
Edenred SA	France	11-may-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Edenred SA	France	11-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Edenred SA	France	11-may-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1 per Share	For	For
Edenred SA	France	11-may-23	Annual/Special	Management	4	Approve Remuneration Policy of Chairman and CEO	For	For
Edenred SA	France	11-may-23	Annual/Special	Management	5	Approve Remuneration Policy of Directors	For	For
Edenred SA	France	11-may-23	Annual/Special	Management	6	Approve Remuneration of Directors in the Aggregate Amount of EUR 840,000	For	For
Edenred SA	France	11-may-23	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	For
Edenred SA	France	11-may-23	Annual/Special	Management	8	Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	For
Edenred SA	France	11-may-23	Annual/Special	Management	9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Edenred SA	France	11-may-23	Annual/Special	Management	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Edenred SA	France	11-may-23	Annual/Special	Management	11	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	For	For
Edenred SA	France	11-may-23	Annual/Special	Management	12	Authorize Filing of Required Documents/Other Formalities	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 8.50 per Ordinary Share and EUR 8.52 per Preferred Share	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.1	Approve Discharge of Mungement Deard on Fiscal Teal 2022 Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG			Annual		4.1	Approve Discharge of Supervisory Board Member Manfred Schoch for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Manfred Schoch for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany Germany	11-may-23	Annual	Management Management	4.2	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2022	For	For
		11-may-23			4.4	Approve prestrained or supervisory poear unremoter sterial vacation for Fiscal Vest 2022		
Bayerische Motoren Werke AG Baverische Motoren Werke AG	Germany Germany	11-may-23	Annual Annual	Management Management	4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2022	For For	For For
		11-may-23						
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Bemhard Ebner for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2022	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG Baverische Motoren Werke AG	Germany Germany	11-may-23	Annual Annual	Management	4.16 4.17	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2022	For For	For
Bayerische Motoren Werke AG Baverische Motoren Werke AG	Germany	11-may-23 11-may-23	Annual	Management Management	4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.21	Approve Discharge of Supervisory Board Member Thomas Wittig for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.22	Approve Discharge of Supervisory Board Member Werner Zierer for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	5	Approve Remuneration Report	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	7	Elect Kurt Bock to the Supervisory Board	For	Against
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	8.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Bayerische Motoren Werke AG	Germany USA	11-may-23 11-may-23	Annual Special	Management Management	8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission Issue Shares in Connection with Acquisition	For For	For
Xylem Inc. Xvlem Inc.	USA	11-may-23	Special	Management	2	issue oriales in Connection with Acquisition	For	For
Bunge Limited	Bermuda	11-may-23	Annual	Management	1a	Aujuurii wiedeiing Elect Director Eliane Aleixo Lustosa de Andrade	For	For
Bunge Limited	Bermuda	11-may-23	Annual	Management	1b	Elect Director Shelia Bair	For	For
Bunge Limited	Bermuda	11-may-23	Annual	Management	1c	Elect Director Carol Browner	For	For
Bunge Limited	Bermuda	11-may-23	Annual	Management	1e	Elect Director Gregory Heckman	For	For
Bunge Limited	Bermuda	11-may-23	Annual	Management	1f	Elect Director Bernardo Hees	For	For
Bunge Limited	Bermuda	11-may-23	Annual	Management	1g	Elect Director Michael Kobori	For	For
Bunge Limited	Bermuda	11-may-23	Annual	Management	1h	Elect Director Monica McGurk	For	For
Bunge Limited	Bermuda	11-may-23	Annual	Management	1i	Elect Director Kenneth Simril	For	For
Bunge Limited	Bermuda	11-may-23	Annual	Management	1j	Elect Director Henry "Jay" Winship	For	For
Bunge Limited	Bermuda	11-may-23	Annual	Management	1k	Elect Director Mark Zenuk	For	For
Bunge Limited	Bermuda	11-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bunge Limited	Bermuda	11-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Bunge Limited	Bermuda	11-may-23	Annual	Management	4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Bunge Limited	Bermuda	11-may-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
Universal Music Group NV	Netherlands	11-may-23	Annual	Management	3	Approve Remuneration Report	For	Against
Universal Music Group NV Universal Music Group NV	Netherlands Netherlands	11-may-23	Annual	Management	5.b	Adopt Financial Statements	For For	For
Universal Music Group NV	Netherlands	11-may-23 11-may-23	Annual Annual	Management Management	6.a	Approve Dividends Approve Discharge of Executive Directors	For	For
Universal Music Group NV	Netherlands	11-may-23	Annual	Management	6.b	Approve Discharge of Executive Directors Approve Discharge of Non-Executive Directors	For	For
Universal Music Group NV	Netherlands	11-may-23	Annual	Management	7.a	Approve Discringe or North-Resource Director Reelect Lucian Grainge as Executive Director	For	For
Universal Music Group NV	Netherlands	11-may-23	Annual	Management	7.b	Approve Supplement to the Company's Remuneration Policy in Respect of Lucian Grainge	For	Against
Universal Music Group NV	Netherlands	11-may-23	Annual	Management	8.a	Reelect Sherry Lansing as Non-Executive Director	For	Against
Universal Music Group NV	Netherlands	11-may-23	Annual	Management	8.b	Reelect Anna Jones as Non-Executive Director	For	For
Universal Music Group NV	Netherlands	11-may-23	Annual	Management	8.c	Reelect Luc van Os as Non-Executive Director	For	Against
Universal Music Group NV	Netherlands	11-may-23	Annual	Management	8.d	Elect Haim Saban as Non-Executive Director	For	For
Universal Music Group NV	Netherlands	11-may-23	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Universal Music Group NV	Netherlands	11-may-23	Annual	Management	10	Ratify Auditors	For	For
EUROAPI SA	France	11-may-23	Annual/Special	Management	11	Approve Financial Statements and Statutory Reports	For	For
EUROAPI SA	France	11-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
EUROAPISA	France	11-may-23	Annual/Special	Management	3	Approve Treatment of Losses	For	For
EUROAPISA	France	11-may-23	Annual/Special	Management	4	Ratify Appointment of Mattias Perjos as Director	For	For
EUROAPI SA FUROAPI SA	France	11-may-23	Annual/Special	Management	6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million	For For	For
EUROAPI SA	France France	11-may-23 11-may-23	Annual/Special Annual/Special	Management Management	7	Approve Compensation Report Approve Compensation of Viviane Monges, Chairman of the Board	For	For
FUROAPI SA	France	11-may-23	Annual/Special	Management	8	Approve Compensation of Wilane Wonges, Chairman of the Board Approve Compensation of Karl Rotthier, CEO	For	For
EUROAPI SA	France	11-may-23	Annual/Special	Management	9	Approve Remuneration Policy of Directors	For	For
EUROAPI SA	France	11-may-23	Annual/Special	Management	10	Approve Remuneration Policy of Chairman of the Board	For	For
EUROAPI SA	France	11-may-23	Annual/Special	Management	11	Approve Remuneration Policy of CEO	For	For
EUROAPI SA	France	11-may-23	Annual/Special	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
EUROAPI SA	France	11-may-23	Annual/Special	Management	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
EUROAPI SA	France	11-may-23	Annual/Special	Management	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 47 Million	For	For
EUROAPI SA	France	11-may-23	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9.4 Million	For	For
EUROAPISA	France	11-may-23	Annual/Special	Management	16	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 9.4 Million	For	Against
EUROAPISA	France	11-may-23	Annual/Special	Management	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	For	Against
EUROAPISA	France	11-may-23	Annual/Special	Management	18	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against
EUROAPI SA	France	11-may-23	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 4.7 Million	For	Against
EUROAPI SA	France	11-may-23	Annual/Special	Management	20	Authorize Capital Increase of Up to EUR 9.4 Million for Future Exchange Offers	For	Against
EUROAPI SA	France	11-may-23	Annual/Special	Management	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
EUROAPI SA	France	11-may-23	Annual/Special	Management	22	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 47 Million Authority Controllation of Decomp of Lie to EUR 0.4 Million for Papers to Develop of Lie to EUR 0.4 Million	For	For
EUROAPI SA FUROAPI SA	France	11-may-23	Annual/Special Annual/Special	Management Management	23	Authorize Capitalization of Reserves of Up to EUR 9.4 Million for Bonus Issue or Increase in Par Value Authorize Capitalization of Reserves of Up to EUR 9.4 Million for Bonus Issue or Increase in Par Value	For For	For
EUROAPI SA					25	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
FUROAPI SA	France	11-may-23		Management		MULTURES UP to a Fercent or issued Capital IOF USE III NESTILLED STULK FIBITS	FUI	For
	France France	11-may-23	Annual/Special	Management Management		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24-25 at 9 400 000 Shares	For	
EUROAPI SA	France	11-may-23 11-may-23		Management	26 27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24-25 at 9,400,000 Shares		
EUROAPI SA EUROAPI SA	France France France	11-may-23 11-may-23 11-may-23	Annual/Special Annual/Special Annual/Special	Management Management	26 27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24-25 at 9,400,000 Shares Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
EUROAPI SA	France France France France	11-may-23 11-may-23 11-may-23 11-may-23	Annual/Special Annual/Special Annual/Special Annual/Special	Management Management Management	26 27 28	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24-25 at 9,400,000 Shares Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Fling of Required Documents/Other Formalities	For For	For For
	France France France	11-may-23 11-may-23 11-may-23	Annual/Special Annual/Special Annual/Special	Management Management	26 27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24-25 at 9,400,000 Shares Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
EUROAPI SA EUROAPI SA Fastighets AB Balder	France France France France France	11-may-23 11-may-23 11-may-23 11-may-23 11-may-23 11-may-23	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special	Management Management Management Management	26 27 28	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24-25 at 9,400,000 Shares Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Filing of Required Documents/Other Formalities Approve Non-Compete Agreement and Severance Agreement with Karl Rotthier Elect Chairman of Meeting	For For	For For Against
EUROAPI SA EUROAPI SA	France France France France France Sweden	11-may-23 11-may-23 11-may-23 11-may-23 11-may-23	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual	Management Management Management Management Management Management	26 27 28 29 2	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24-25 at 9,400,000 Shares Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Filing of Required Documents/Other Formalities Approve Non-Compete Agreement and Severance Agreement with Karl Rotthier	For For For	For For Against For
EUROAPI SA EUROAPI SA Fastighets AB Balder Fastighets AB Balder	France France France France France Sweden Sweden	11-may-23 11-may-23 11-may-23 11-may-23 11-may-23 11-may-23 11-may-23	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual Annual	Management Management Management Management Management Management Management	26 27 28 29 2	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24-25 at 9,400,000 Shares Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Fling of Required Documents/Other Formalities Approve Non-Compete Agreement and Severance Agreement with Karl Rotthier Elect Chairman of Meeting Prepare and Approve List of Shareholders	For For For For For For For	For For Against For For
EUROAPI SA Fastighets AB Balder	France France France France France Sweden Sweden Sweden	11-may-23 11-may-23 11-may-23 11-may-23 11-may-23 11-may-23 11-may-23 11-may-23 11-may-23	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual Annual Annual	Management Management Management Management Management Management Management Management	26 27 28 29 2 3 4 5	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24-25 at 9,400,000 Shares Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Filing of Required Documents/Other Formalities Approve Non-Compete Agreement and Severance Agreement with Karl Rotthier Elect Chairman of Meeting Prepare and Approve List of Shareholders Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Approve Agenda of Meeting Approve Agenda of Meeting	For For For For For For For For	For For Against For For For For For
EUROAPI SA Fastighets AB Balder	France France France France France France Sweden Sweden Sweden Sweden Sweden Sweden Sweden	11-may-23 11-may-23 11-may-23 11-may-23 11-may-23 11-may-23 11-may-23 11-may-23 11-may-23 11-may-23	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual	Management	26 27 28 29 2 3 4 5 6 8a	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24-25 at 9,400,000 Shares Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Fling of Required Documents/Other Formalities Approve Non-Compete Agreement and Severance Agreement with Karl Rotthier Elect Chairman of Meeting Prepare and Approve List of Shareholders Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Approve Agenda of Meeting Approve Agenda of Meeting Accept Financial Statements and Statutory Reports	For	For For Against For For For For For For For For For
EUROAPI SA Fastiphets AB Balder	France France France France France France Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	11-may-23 11-may-23 11-may-23 11-may-23 11-may-23 11-may-23 11-may-23 11-may-23 11-may-23 11-may-23 11-may-23	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual	Management	26 27 28 29 2 3 4 5 6 8a 8b	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24-25 at 9,400,000 Shares Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Filing of Required Documents/Other Formatities Approve Non-Compete Agreement and Severance Agreement with Karl Rotthier Elect Chairman of Meeting Prepare and Approve List of Shareholders Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Approve Agenda of Meeting Approve Agenda of Meeting Accompany of Meeting Approve Allocation of Income and Omission of Dividends	For	For For Against For
EUROAPI SA Fastighets AB Balder	France France France France France France Sweden Sweden Sweden Sweden Sweden Sweden Sweden	11-may-23 11-may-23 11-may-23 11-may-23 11-may-23 11-may-23 11-may-23 11-may-23 11-may-23 11-may-23	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual	Management	26 27 28 29 2 3 4 5 6 8a	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24-25 at 9,400,000 Shares Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Fling of Required Documents/Other Formalities Approve Non-Compete Agreement and Severance Agreement with Karl Rotthier Elect Chairman of Meeting Prepare and Approve List of Shareholders Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Approve Agenda of Meeting Approve Agenda of Meeting Accept Financial Statements and Statutory Reports	For	For For Against For For For For For For For For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	10	Approve Remuneration of Directors in the Aggregate Amount of SEK 560,000; Approve Remuneration of Auditors	For	For
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	11a	Reelect Christina Rogestam as Board Chair	For	Against
Fastighets AB Balder Fastighets AB Balder	Sweden Sweden	11-may-23	Annual Annual	Management Management	11b	Reelect Erik Selin as Director Reelect Fredrik Svensson as Director	For For	For Against
Fastighets AB Balder	Sweden	11-may-23 11-may-23	Annual	Management	11d	Reelect Sten Duner as Director	For	Against
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	11e	Reelect Anders Wennergren as Director	For	Against
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	12	Ratify PricewaterhouseCoopers as Auditors	For	For
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	13	Approve Nominating Committee Instructions	For	For
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	14	Approve Remuneration Report	For	For
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	16	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	For	For
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	17	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Weyerhaeuser Company Weyerhaeuser Company	USA USA	12-may-23	Annual Annual	Management Management	1a	Elect Director Mark A. Emmert	For For	For For
Weyerhaeuser Company Weyerhaeuser Company	USA	12-may-23 12-may-23	Annual	Management	1b 1c	Elect Director Rick R. Holley Elect Director Sara Grootwassink Lewis	For	For
Weyerhaeuser Company Weyerhaeuser Company	USA	12-may-23	Annual	Management	1d	Elect Director Deidra C. Merriwether	For	For
Weyerhaeuser Company	USA	12-may-23	Annual	Management	1e	Elect Director Al Monaco	For	For
Weyerhaeuser Company	USA	12-may-23	Annual	Management	1f	Elect Director Nicole W. Piasecki	For	For
Weyerhaeuser Company	USA	12-may-23	Annual	Management	1g	Elect Director Lawrence A. Selzer	For	For
Weyerhaeuser Company	USA	12-may-23	Annual	Management	1h	Elect Director Devin W. Stockfish	For	For
Weyerhaeuser Company	USA	12-may-23	Annual	Management	1i	Elect Director Kim Williams	For	For
Weyerhaeuser Company	USA	12-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Weyerhaeuser Company	USA	12-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Weyerhaeuser Company	USA	12-may-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	1a	Elect Director Anthony G. Capuano	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	1b	Elect Director Isabella D. Goren	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	1c	Elect Director Deborah Marriott Harrison	For	For
Marriott International, Inc. Marriott International, Inc.	USA	12-may-23	Annual Annual	Management Management	1d 1e	Elect Director Frederick A. Henderson	For For	For For
		12-may-23	Annual		1e 1f	Elect Director Eric Hippeau		
Marriott International, Inc. Marriott International, Inc.	USA	12-may-23 12-may-23	Annual	Management Management	1g	Elect Director Lauren R. Hobart Elect Director Debra L. Lee	For For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	1h	Elect Director Aylwin B. Lewis	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	1i	Elect Director David S. Marriott	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	1i	Elect Director Margaret M. McCarthy	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	1k	Elect Director Grant F. Reid	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	11	Elect Director Horacio D. Rozanski	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	1m	Elect Director Susan C. Schwab	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Marriott International, Inc.	USA	12-may-23	Annual	Management	5	Approve Omnibus Stock Plan	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Shareholder	6	Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against
Marriott International, Inc.	USA France	12-may-23	Annual	Shareholder	7	Report on Gender/Racial Pay Gap	Against	For
Compagnie Generale des Etablissements Michelin SCA		12-may-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Compagnie Generale des Etablissements Michelin SCA	France France	12-may-23	Annual/Special Annual/Special	Management Management	3	Approve Allocation of Income and Dividends of EUR 1.25 per Share Approve Consolidated Financial Statements and Statutory Reports	For For	For
Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA	France	12-may-23 12-may-23	Annual/Special	Management	4	Approve Consolidated Financial Statements and Statutory Reports Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Compagnie Generale des Etablissements Michelin SCA	France	12-may-23	Annual/Special	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Compagnie Generale des Etablissements Michelin SCA	France	12-may-23	Annual/Special	Management	6	Approve Remuneration Policy of General Managers	For	For
Compagnie Generale des Etablissements Michelin SCA	France	12-may-23	Annual/Special	Management	7	Approve Remuneration Policy of Supervisory Board Members	For	For
Compagnie Generale des Etablissements Michelin SCA	France	12-may-23	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For
Compagnie Generale des Etablissements Michelin SCA	France	12-may-23	Annual/Special	Management	9	Approve Compensation of Florent Menegaux	For	For
Compagnie Generale des Etablissements Michelin SCA	France	12-may-23	Annual/Special	Management	10	Approve Compensation of Yves Chapot	For	For
Compagnie Generale des Etablissements Michelin SCA	France	12-may-23	Annual/Special	Management	11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	For	For
Compagnie Generale des Etablissements Michelin SCA	France	12-may-23	Annual/Special	Management	12	Elect Barbara Dalibard as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	France	12-may-23	Annual/Special	Management	13	Elect Aruna Jayanthi as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	France	12-may-23	Annual/Special	Management	14	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Compagnie Generale des Etablissements Michelin SCA	France France	12-may-23	Annual/Special	Management	15 16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For For	For
Compagnie Generale des Etablissements Michelin SCA The Progressive Corporation	USA	12-may-23	Annual/Special Annual	Management Management	16 1a	Authorize Filing of Required Documents/Other Formalities	For	For
The Progressive Corporation The Progressive Corporation	USA	12-may-23 12-may-23	Annual	Management Management	1b	Elect Director Danelle M. Barrett Elect Director Philip Bleser	For	For
The Progressive Corporation The Progressive Corporation	USA	12-may-23	Annual	Management	1c	Elect Director Stuart B. Burgdoerfer	For	For
The Progressive Corporation	USA	12-may-23	Annual	Management	1d	Elect Director Pamela J. Craig	For	For
The Progressive Corporation	USA	12-may-23	Annual	Management	1e	Elect Director Charles A. Davis	For	For
The Progressive Corporation	USA	12-may-23	Annual	Management	1f	Elect Director Roger N. Farah	For	For
The Progressive Corporation	USA	12-may-23	Annual	Management	1g	Elect Director Lawton W. Fitt	For	For
The Progressive Corporation	USA	12-may-23	Annual	Management	1h	Elect Director Susan Patricia Griffith	For	For
The Progressive Corporation	USA	12-may-23	Annual	Management	1i	Elect Director Devin C. Johnson	For	For
The Progressive Corporation	USA	12-may-23	Annual	Management	1j	Elect Director Jeffrey D. Kelly	For	For
The Progressive Corporation	USA	12-may-23	Annual	Management	1k	Elect Director Barbara R. Snyder	For	For
The Progressive Corporation	USA	12-may-23	Annual	Management	11	Elect Director Kahina Van Dyke	For	For
The Progressive Corporation	USA	12-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Progressive Corporation	USA	12-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Progressive Corporation	USA	12-may-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Colgate-Palmolive Company	USA	12-may-23	Annual	Management	1a	Elect Director John P. Bilbrey	For	For
Colgate-Palmolive Company	USA	12-may-23	Annual	Management	1b	Elect Director John T. Cahill	For	For
Colgate-Palmolive Company Colgate-Palmolive Company	USA	12-may-23	Annual Annual	Management	1c 1d	Elect Director Steve Cahillane Elect Director Lisa M. Edwards	For For	For For
COLUATE-L SILLIONS COLLIDATIA	USA	12-may-23	Annual	Management Management	1d 1e	Elect Director C. Martin Harris	For	For
		12-may-23			1e 1f		For	For
Colgate-Palmolive Company				Managamant				
Colgate-Palmolive Company Colgate-Palmolive Company	USA	12-may-23	Annual Annual	Management Management		Elect Director Martina Hund-Mejean Flect Director Kimberty A. Nelson		
Colgate-Palmolive Company Colgate-Palmolive Company Colgate-Palmolive Company	USA USA	12-may-23 12-may-23	Annual	Management	1g	Elect Director Kimberly A. Nelson	For	For
Colgate-Palmolive Company Colgate-Palmolive Company	USA	12-may-23						



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Colgate-Palmolive Company	USA	12-may-23	Annual	Management	1k	Elect Director Noel R. Wallace	For	For
Colgate-Palmolive Company	USA	12-may-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Colgate-Palmolive Company	USA	12-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Colgate-Palmolive Company	USA	12-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Colgate-Palmolive Company	USA USA	12-may-23	Annual Annual	Shareholder Shareholder	5 6	Require Independent Board Chair Adopt Chare Patentian Balliay For Senior Executions	Against	For For
Colgate-Palmolive Company Republic Services, Inc.	USA	12-may-23 12-may-23	Annual	Management	1a	Adopt Share Retention Policy For Senior Executives Elect Director Manuel Kadre	Against For	For
Republic Services, Inc.	USA	12-may-23	Annual	Management	1b	Elect Director Tomago Collins	For	For
Republic Services, Inc.	USA	12-may-23	Annual	Management	1c	Elect Director Michael A. Duffy	For	For
Republic Services, Inc.	USA	12-may-23	Annual	Management	1d	Elect Director Thomas W. Handley	For	For
Republic Services, Inc.	USA	12-may-23	Annual	Management	1e	Elect Director Jennifer M. Kirk	For	For
Republic Services, Inc.	USA	12-may-23	Annual	Management	1f	Elect Director Michael Larson	For	For
Republic Services, Inc. Republic Services, Inc.	USA USA	12-may-23 12-may-23	Annual Annual	Management Management	1g 1h	Elect Director James P. Snee Elect Director Brian S. Tyler	For For	For For
Republic Services, Inc.	USA	12-may-23	Annual	Management	1i	Elect Director Jon Vander Ark	For	For
Republic Services, Inc.	USA	12-may-23	Annual	Management	1j	Elect Director Sandra M. Volpe	For	For
Republic Services, Inc.	USA	12-may-23	Annual	Management	1k	Elect Director Katharine B. Weymouth	For	For
Republic Services, Inc.	USA	12-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Republic Services, Inc.	USA	12-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Republic Services, Inc.	USA	12-may-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Consolidated Edison, Inc.	USA	15-may-23	Annual	Management	1.1	Elect Director Timothy P. Cawley	For	For
Consolidated Edison, Inc. Consolidated Edison, Inc.	USA USA	15-may-23	Annual Annual	Management Management	1.2	Elect Director Ellen V. Futter Elect Director John F. Killian	For For	For For
Consolidated Edison, Inc.	USA	15-may-23	Annual	Management	1.3	Elect Director Karol V. Mason	For	For
Consolidated Edison, Inc.	USA	15-may-23 15-may-23	Annual	Management	1.5	Elect Director Dwight A. McBride	For	For
Consolidated Edison, Inc.	USA	15-may-23	Annual	Management	1.6	Elect Director William J. Mulrow	For	For
Consolidated Edison, Inc.	USA	15-may-23	Annual	Management	1.7	Elect Director Armando J. Olivera	For	For
Consolidated Edison, Inc.	USA	15-may-23	Annual	Management	1.8	Elect Director Michael W. Ranger	For	For
Consolidated Edison, Inc.	USA	15-may-23	Annual	Management	1.9	Elect Director Linda S. Sanford	For	For
Consolidated Edison, Inc.	USA	15-may-23	Annual	Management	1.10	Elect Director Deirdre Stanley	For	For
Consolidated Edison, Inc.	USA	15-may-23	Annual	Management	1.11	Elect Director L. Frederick Sutherland	For	For
Consolidated Edison, Inc. Consolidated Edison, Inc.	USA USA	15-may-23 15-may-23	Annual Annual	Management Management	2	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Consolidated Edison, Inc.	USA	15-may-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
Consolidated Edison, Inc.	USA	15-may-23	Annual	Management	5	Approve Omnibus Stock Plan	For	For
ASM International NV	Netherlands	15-may-23	Annual	Management	3	Approve Remuneration Report	For	For
ASM International NV	Netherlands	15-may-23	Annual	Management	4	Adopt Financial Statements and Statutory Reports	For	For
ASM International NV	Netherlands	15-may-23	Annual	Management	5	Approve Dividends	For	For
ASM International NV	Netherlands	15-may-23	Annual	Management	6	Approve Discharge of Management Board	For	For
ASM International NV	Netherlands	15-may-23	Annual	Management	7	Approve Discharge of Supervisory Board	For	For
ASM International NV ASM International NV	Netherlands Netherlands	15-may-23	Annual Annual	Management	8	Adopt Remuneration Policy for Management Board Ratify KPMG Accountants N.V. as Auditors	For For	For For
ASM International NV ASM International NV	Netherlands	15-may-23 15-may-23	Annual	Management Management	9 10a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
ASM International NV	Netherlands	15-may-23	Annual	Management	10a	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ASM International NV	Netherlands	15-may-23	Annual	Management	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Motorola Solutions, Inc.	USA	16-may-23	Annual	Management	1a	Elect Director Gregory Q. Brown	For	For
Motorola Solutions, Inc.	USA	16-may-23	Annual	Management	1b	Elect Director Kenneth D. Denman	For	For
Motorola Solutions, Inc.	USA	16-may-23	Annual	Management	1c	Elect Director Egon P. Durban	For	Against
Motorola Solutions, Inc.	USA	16-may-23	Annual	Management	1d	Elect Director Ayanna M. Howard	For	For
Motorola Solutions, Inc.	USA	16-may-23	Annual	Management	1e	Elect Director Clayton M. Jones	For	For
Motorola Solutions, Inc. Motorola Solutions, Inc.	USA USA	16-may-23	Annual Annual	Management	1f	Elect Director Judg C. Lewent	For For	For
Motorola Solutions, Inc.	USA	16-may-23 16-may-23	Annual	Management Management	1g 1h	Elect Director Gregory K. Mondre Elect Director Joseph M. Tucci	For	Against For
Motorola Solutions, Inc.	USA	16-may-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Motorola Solutions, Inc.	USA	16-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Motorola Solutions, Inc.	USA	16-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
JPMorgan Chase & Co.	USA	16-may-23	Annual	Management	1a	Elect Director Linda B. Bammann	For	For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Management	1b	Elect Director Stephen B. Burke	For	For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Management	1c	Elect Director Todd A. Combs	For	For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Management	1d	Elect Director James S. Crown	For	For
JPMorgan Chase & Co. JPMorgan Chase & Co.	USA	16-may-23 16-may-23	Annual Annual	Management Management	1e 1f	Elect Director Alicia Boler Davis Elect Director James Dimon	For For	For For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Management	1g	Elect Director Timothy P. Flynn	For	Against
JPMorgan Chase & Co.	USA	16-may-23	Annual	Management	1h	Elect Director Alex Gorsky	For	For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Management	1i	Elect Director Mellody Hobson	For	For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Management	1j	Elect Director Michael A. Neal	For	For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Management	1k	Elect Director Phebe N. Novakovic	For	For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Management	11	Elect Director Virginia M. Rometty	For	For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Management	<u>3</u>	Advisory Vote on Say on Pay Frequency	One Year	One Year
JPMorgan Chase & Co. JPMorgan Chase & Co.	USA USA	16-may-23 16-may-23	Annual Annual	Management Shareholder	5	Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair	For Against	For
JPMorgan Chase & Co. JPMorgan Chase & Co.	USA	16-may-23 16-may-23	Annual	Shareholder Shareholder	6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against Against	Against
JPMorgan Chase & Co.	USA	16-may-23	Annual	Shareholder	7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Against	Against
JPMorgan Chase & Co.	USA	16-may-23	Annual	Shareholder	8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Shareholder	9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Shareholder	10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against
JPMorgan Chase & Co.	USA	16-may-23	Annual	Shareholder	11	Report on Political Expenditures Congruence	Against	For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Shareholder	12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	For
Fresenius Medical Care AG & Co. KGaA	Germany	16-may-23	Annual	Management Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022 Approve Allocation of Income and Dividends of EUR 1.12 per Share	For	For
			Annual		2		For	For
Fresenius Medical Care AG & Co. KGaA	Germany	16-may-23			3			For
	Germany Germany	16-may-23 16-may-23	Annual Annual	Management Management	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022	For For	For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Fresenius Medical Care AG & Co. KGaA	Germany	16-may-23	Annual	Management	6	Approve Remuneration Report	For	Against
Fresenius Medical Care AG & Co. KGaA	Germany	16-may-23	Annual	Management	7	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Elia Group SA/NV	Belgium	16-may-23	Annual	Management	3	Approve Financial Statements and Allocation of Income	For	For
Elia Group SA/NV	Belgium	16-may-23	Annual	Management	4	Approve Amended Remuneration Policy	For	Against
Elia Group SA/NV	Belgium	16-may-23	Annual	Management	5	Approve Remuneration Report	For	Against
Elia Group SA/NV	Belgium	16-may-23	Annual Annual	Management	9 10	Approve Discharge of Directors	For	For
Elia Group SA/NV Elia Group SA/NV	Belgium	16-may-23 16-may-23	Annual	Management Management	11	Approve Discharge of Auditors Reelect Bernard Gustin as Independent Director and Approve His Remuneration	For	Against
Elia Group SA/NV	Belgium Belgium	16-may-23	Annual	Management	12	Reelect Bernard Gustarri as independent Director and Approve His Remuneration Reelect Remuneration	For	Against
Elia Group SA/NV	Belgium	16-may-23	Annual	Management	13	Reelect Dominique Offergeld as Director and Approve Remuneration	For	Against
Elia Group SA/NV	Belgium	16-may-23	Annual	Management	14	Elect Eddy Vermoesen as Director and Approve Remuneration	For	Against
Elia Group SA/NV	Belgium	16-may-23	Annual	Management	15	Elect Bernard Thiry as Director and Approve Remuneration	For	Against
Elia Group SA/NV	Belgium	16-may-23	Annual	Management	16	Receive Information on Resignation of Luc De Temmerman as Independent Director and Cecile Flandre as Director	For	For
Elia Group SA/NV	Belgium	16-may-23	Annual	Management	17	Ratify EY and BDO as Auditors and Approve Auditors' Remuneration	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 3,90 per Share	For	For For
BNP Paribas SA BNP Paribas SA	France France	16-may-23 16-may-23	Annual/Special Annual/Special	Management Management	5	Approve Auditors' Special Report on Related-Party Transactions Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	6	Authorize regionalizate or by to to Protection issued share Capital. Reselect Jean Lemierre as Director	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	7	Reelect Jacques Aschenbroich as Director	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	8	Reelect Monique Cohen as Director	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	9	Reelect Daniela Schwarzer as Director	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of the Board	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	12	Approve Remuneration Policy of CEO and Vice-CEOs	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	13	Approve Compensation Report of Corporate Officers	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	14	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	15	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	16	Approve Compensation of Yann Gerardin, Vice-CEO	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	17	Approve Compensation of Thierry Laborde, Vice-CEO	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	19	Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
BNP Paribas SA BNP Paribas SA	France France	16-may-23	Annual/Special	Management	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
BNP Paribas SA	France	16-may-23 16-may-23	Annual/Special Annual/Special	Management	23	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board Authorize Filing of Required Documents/Other Formalities	For	For
Alexandria Real Estate Equities, Inc.	USA	16-may-23	Annual	Management Management	1a	Autroize Final on Required Documents/Orien Formanies Elect Director Joel S. Marcus Elect Director Joel S. Marcus	For	For
Alexandria Real Estate Equities, Inc. Alexandria Real Estate Equities, Inc.	USA	16-may-23	Annual	Management	1b	Elect Director Steven R. Hash	For	For
Alexandria Real Estate Equities, Inc.	USA	16-may-23	Annual	Management	1c	Elect Director James P. Cain	For	Against
Alexandria Real Estate Equities, Inc.	USA	16-may-23	Annual	Management	1d	Elect Director Cynthia L. Feldmann	For	For
Alexandria Real Estate Equities, Inc.	USA	16-may-23	Annual	Management	1e	Elect Director Maria C. Freire	For	Against
Alexandria Real Estate Equities, Inc.	USA	16-may-23	Annual	Management	1f	Elect Director Richard H. Klein	For	For
Alexandria Real Estate Equities, Inc.	USA	16-may-23	Annual	Management	1g	Elect Director Michael A. Woronoff	For	Against
Alexandria Real Estate Equities, Inc.	USA	16-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Alexandria Real Estate Equities, Inc.	USA	16-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Alexandria Real Estate Equities, Inc.	USA	16-may-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Capgemini SE	France	16-may-23	Annual/Special	Management	11	Approve Financial Statements and Statutory Reports	For	For
Capgemini SE	France	16-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Capgemini SE	France	16-may-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	For	For
Capgemini SE	France	16-may-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Capgemini SE	France	16-may-23	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For
Capgemini SE	France France	16-may-23 16-may-23	Annual/Special Annual/Special	Management Management	7	Approve Compensation of Paul Hermelin, Chairman of the Board Approve Compensation of Aiman Ezzat. CEO	For	For
Capgemini SE	France		Annual/Special	Management	8		For	For
Capgemini SE Capgemini SE	France	16-may-23 16-may-23	Annual/Special	Management	9	Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of CEO	For	For
Capgemini SE	France	16-may-23	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For
Capgemini SE	France	16-may-23	Annual/Special	Management	11	Approve retininenatori rougy of Directors Elect Megan Clarken as Director	For	For
Capgemini SE	France	16-may-23	Annual/Special	Management	12	Elect Ulrica Fearn as Director	For	For
Capgemini SE	France	16-may-23	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Capgemini SE	France	16-may-23	Annual/Special	Management	14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers		For
Capgemini SE	France	16-may-23	Annual/Special	Management	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Capgemini SE	France	16-may-23	Annual/Special	Management	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Capgemini SE	France	16-may-23	Annual/Special	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For
Tesla, Inc.	USA	16-may-23	Annual	Management	1.1	Elect Director Elon Musk	For	For
Tesla, Inc.	USA	16-may-23	Annual	Management	1.2	Elect Director Robyn Denholm	For	Against
Tesla, Inc.					1.3	Elect Director JB Straubel	For	Against
	USA	16-may-23	Annual	Management				For
Tesla, Inc.	USA	16-may-23 16-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	O V
Tesla, Inc. Tesla, Inc.	USA USA	16-may-23 16-may-23 16-may-23	Annual Annual	Management Management	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Tesla, Inc. Tesla, Inc. Tesla, Inc.	USA USA USA	16-may-23 16-may-23 16-may-23 16-may-23	Annual Annual Annual	Management Management Management	2 3 4	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors	Three Years For	For
Tesla, Inc. Tesla, Inc. Tesla, Inc. Tesla, Inc.	USA USA USA USA	16-may-23 16-may-23 16-may-23 16-may-23 16-may-23	Annual Annual Annual Annual	Management Management Management Shareholder	3	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Report on Key-Person Risk and Efforts to Ameliorate It	Three Years For Against	For Against
Tesla, Inc. Tesla, Inc. Tesla, Inc. Tesla, Inc. Tesla, Inc. Tesla, Inc. Aeroports de Paris ADP	USA USA USA USA France	16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23	Annual Annual Annual Annual Annual	Management Management Management Shareholder Management	2 3 4	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Report on Key-Person Risk and Efforts to Ameliorate It Approve Financial Statements and Statutory Reports	Three Years For Against For	For Against For
Tesla, Inc. Tesla, Inc. Tesla, Inc. Tesla, Inc. Tesla, Inc. Tesla, Inc. Aeroports de Paris ADP Aeroports de Paris ADP	USA USA USA USA France France	16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23	Annual Annual Annual Annual Annual/Special Annual/Special	Management Management Management Shareholder Management Management	2 3 4 5 1	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Report on Key-Person Risk and Efforts to Ameliorate It Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports	Three Years For Against For For	For Against For For
Tesla, Inc. Tesla, Inc. Tesla, Inc. Tesla, Inc. Tesla, Inc. Tesla, Inc. Aeroports de Paris ADP Aeroports de Paris ADP Aeroports de Paris ADP	USA USA USA USA France France France	16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23	Annual Annual Annual Annual Annual/Special Annual/Special Annual/Special	Management Management Management Shareholder Management Management Management	2 3 4 5 1 2 3	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Report on Key-Person Risk and Efforts to Ameliorate It Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 3.13 per Share	Three Years For Against For For For	For Against For For
Tesla, Inc. Tesla, Inc. Tesla, Inc. Tesla, Inc. Tesla, Inc. Tesla, Inc. Aeroports de Paris ADP	USA USA USA USA France France France France	16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23	Annual Annual Annual Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special	Management Management Management Shareholder Management Management Management Management Management	2 3 4 5 1	Advisory Vote on Say on Pay Frequency Ratily PricewaterhouseCoopers LLP as Auditors Report on Key-Person Risk and Efforts to Ameliorate It Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 3.13 per Share Approve Allocation of Income and Dividends of EUR 3.13 per Share Approve Transaction with the French State	Three Years For Against For For For For	For Against For For For For
Tesla, Inc. Tesla,	USA USA USA USA France France France France France France France	16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23	Annual Annual Annual Annual Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special	Management Management Management Shareholder Management Management Management Management Management Management	2 3 4 5 1 2 3	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Report on Key-Person Risk and Efforts to Ameliorate It Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 3.13 per Share Approve Transaction with the French State Approve Transaction with the Gestionnaire d'Infrastructure CDG Express	For Against For	For Against For For
Tesla, Inc. Tesla, Inc. Tesla, Inc. Tesla, Inc. Tesla, Inc. Tesla, Inc. Aeroports de Paris ADP	USA USA USA USA France France France France	16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23	Annual Annual Annual Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special	Management Management Management Shareholder Management	2 3 4 5 1 2 3 4 5	Advisory Vote on Say on Pay Frequency Ratily PricewaterhouseCoopers LLP as Auditors Report on Key-Person Risk and Efforts to Ameliorate It Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 3.13 per Share Approve Allocation of Income and Dividends of EUR 3.15 per Share Approve Transaction with the French State Approve Transaction with Gestionnaire d'Infrastructure CDG Express Approve Transaction with Gestionnaire d'Infrastructure CDG Express and SNCF Reseau	Three Years For Against For For For For	For Against For For For For
Tesla, Inc. Tesla, Inc. Tesla, Inc. Tesla, Inc. Tesla, Inc. Tesla, Inc. Aeroports de Paris ADP	USA USA USA USA France France France France France France France	16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23	Annual Annual Annual Annual Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special	Management Management Management Shareholder Management	2 3 4 5 1 2 3 4 5	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Report on Key-Person Risk and Efforts to Ameliorate It Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 3.13 per Share Approve Allocation of Income and Dividends of EUR 3.13 per Share Approve Transaction with French State Approve Transaction with Gestionnaire d'Infrastructure CDG Express Approve Transaction with Gestionnaire d'Infrastructure CDG Express and SNCF Reseau Approve Transaction with SNCF Reseau is Caisse des Deptos et Consignations, Gestionnaire d'Infrastructure CDG Express and SNCF Reseau	Three Years For Against For For For For For For For For	For Against For For For For For For For
Tesla, Inc. Tesla, Inc. Tesla, Inc. Tesla, Inc. Tesla, Inc. Tesla, Inc. Aeroports de Paris ADP	USA USA USA USA France France France France France France France France	16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23	Annual Annual Annual Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special	Management Management Management Shareholder Management	2 3 4 5 1 2 3 4 5	Advisory Vote on Say on Pay Frequency Ratily PricevaterhouseCoopers LLP as Auditors Report on Key-Person Risk and Efforts to Ameliorate It Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 3.13 per Share Approve Allocation of Income and Dividends of EUR 3.13 per Share Approve Transaction with the French State Approve Transaction with Gestionnaire d'Infrastructure CDG Express Approve Transaction with Gestionnaire d'Infrastructure CDG Express and SNCF Reseau Approve Transaction with SNCF Reseau, Ia Caisse des Depots et Consignations, Gestionnaire d'Infrastructure CDG Express and SNCF Reseau Approve Transaction with Ecco Nationale de l'Aviation CNVI eand Airbus	Three Years For Against For	For Against For
Tesla, Inc. Aeroports de Paris ADP	USA USA USA USA France	16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23	Annual Annual Annual Annual Annual/Special	Management Management Management Shareholder Management	2 3 4 5 1 2 3 4 5 6 7 8	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Report on Key-Person Risk and Efforts to Ameliorate It Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 3.13 per Share Approve Allocation of Income and Dividends of EUR 3.13 per Share Approve Transaction with Ferench State Approve Transaction with Gestionnaire d'Infrastructure CDG Express Approve Transaction with Gestionnaire d'Infrastructure CDG Express Approve Transaction with SNCF Reseau, Ia Caisse des Depots et Consignations, Gestionnaire d'Infrastructure CDG Express and BNP Paribas Approve Transaction with Ecole Nationale de l'Aviation Civile and Airbus Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Three Years For Against For	For Against For
Tesla, Inc. Tesla, Inc. Tesla, Inc. Tesla, Inc. Tesla, Inc. Tesla, Inc. Aeroports de Paris ADP	USA USA USA USA France	16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23	Annual Annual Annual Annual Annual/Special	Management Management Management Shareholder Management	2 3 4 5 1 2 3 4 5 6 7	Advisory Vote on Say on Pay Frequency Ratily PricevaterhouseCoopers LLP as Auditors Report on Key-Person Risk and Efforts to Ameliorate It Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 3.13 per Share Approve Allocation of Income and Dividends of EUR 3.13 per Share Approve Transaction with the French State Approve Transaction with Gestionnaire d'Infrastructure CDG Express Approve Transaction with Gestionnaire d'Infrastructure CDG Express and SNCF Reseau Approve Transaction with SNCF Reseau, Ia Caisse des Depots et Consignations, Gestionnaire d'Infrastructure CDG Express and SNCF Reseau Approve Transaction with Ecco Nationale de l'Aviation CNVI eand Airbus	Three Years For Against For	For Against For For For For For For For Against
Testa, Inc. Aeroports de Paris ADP	USA USA USA USA France	16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23 16-may-23	Annual Annual Annual Annual Annual/Special	Management Management Management Shareholder Management	2 3 4 5 1 2 3 4 5 6 7 8 9	Advisory Vote on Say on Pay Frequency Ratily PricewaterhouseCoopers LLP as Auditors Report on Key-Person Risk and Efforts to Ameliorate It Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 3.13 per Share Approve Allocation of Income and Dividends of EUR 3.13 per Share Approve Transaction with the French State Approve Transaction with Gestionaire d'Infrastructure CDG Express Approve Transaction with Gestionnaire d'Infrastructure CDG Express and SNCF Reseau Approve Transaction with Sestionnaire d'Infrastructure CDG Express and SNCF Reseau Approve Transaction with SNCF Reseau, la Caisse des Depots et Consignations, Gestionnaire d'Infrastructure CDG Express and BNP Paribas Approve Transaction with Scolo Nationale de l'Aviation CNVia and Airbus Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Compensation Report of Corporate Officers	Three Years For Against For	For Against For For For For For For For Against For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Aeroports de Paris ADP	France	16-may-23	Annual/Special	Management	14	Ratify Appointment of Didier Martin as Censor	For	Against
Aeroports de l'alis ADP	France	16-may-23	Annual/Special	Management	15	Ratify Appointment of Stephane Raison as Director	For	Against
Aeroports de Paris ADP	France	16-may-23	Annual/Special	Management	16	Authorize up to 0.1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Aeroports de Paris ADP	France	16-may-23	Annual/Special	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For
Aeroports de Paris ADP	France	16-may-23	Annual/Special	Shareholder	Α	Approve Timing of Necoting Dealer and Solicit of Intelligence Approve Timing of Necoting Approve Timing of Necoting Approve Timing Plan	None	Against
Vertex Pharmaceuticals Incorporated	USA	17-may-23	Annual	Management	1.1	Elect Director Sangeeta Bhatia	For	For
Vertex Pharmaceuticals Incorporated	USA	17-may-23	Annual	Management	1.2	Elect Director Lloyd Carney	For	For
Vertex Pharmaceuticals Incorporated	USA	17-may-23	Annual	Management	1.3	Elect Director Alan Garber	For	For
Vertex Pharmaceuticals Incorporated	USA	17-may-23	Annual	Management	1.4	Elect Director Terrence Kearney	For	For
Vertex Pharmaceuticals Incorporated	USA		Annual		1.5	Lieut Director Reshma Kewalramani	For	For
	USA	17-may-23	Annual	Management	1.6		For	For
Vertex Pharmaceuticals Incorporated		17-may-23		Management		Elect Director Jeffrey Leiden Elect Director Diana McKenzie		For
Vertex Pharmaceuticals Incorporated	USA	17-may-23	Annual	Management	1.7		For	
Vertex Pharmaceuticals Incorporated	USA	17-may-23	Annual	Management	1.8	Elect Director Bruce Sachs	For	For
Vertex Pharmaceuticals Incorporated	USA	17-may-23	Annual	Management	1.9	Elect Director Suketu Upadhyay	For	For
Vertex Pharmaceuticals Incorporated	USA	17-may-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Vertex Pharmaceuticals Incorporated	USA	17-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Vertex Pharmaceuticals Incorporated	USA	17-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
State Street Corporation	USA	17-may-23	Annual	Management	1a	Elect Director Patrick de Saint-Aignan	For	For
State Street Corporation	USA	17-may-23	Annual	Management	1b	Elect Director Marie A. Chandoha	For	For
State Street Corporation	USA	17-may-23	Annual	Management	1c	Elect Director DonnaLee DeMaio	For	For
State Street Corporation	USA	17-may-23	Annual	Management	1d	Elect Director Amelia C. Fawcett	For	For
State Street Corporation	USA	17-may-23	Annual	Management	1e	Elect Director William C. Freda	For	For
State Street Corporation	USA	17-may-23	Annual	Management	1f	Elect Director Sara Mathew	For	For
State Street Corporation	USA	17-may-23	Annual	Management	1g	Elect Director William L. Meaney	For	For
State Street Corporation	USA	17-may-23	Annual	Management	1h	Elect Director Ronald P. O'Hanley	For	For
		17-may-23	Annual		1i			For
State Street Corporation State Street Corporation	USA USA	17-may-23 17-may-23	Annual	Management Management		Elect Director Sean O'Sullivan Elect Director Julio A. Portalatin	For For	For
	USA				1j 1k		For	For
State Street Corporation		17-may-23	Annual	Management		Elect Director John B. Rhea		
State Street Corporation	USA	17-may-23	Annual	Management	11	Elect Director Gregory L. Summe	For	For
State Street Corporation	USA	17-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
State Street Corporation	USA	17-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
State Street Corporation	USA	17-may-23	Annual	Management	4	Amend Omnibus Stock Plan	For	For
State Street Corporation	USA	17-may-23	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For
State Street Corporation	USA	17-may-23	Annual	Shareholder	6	Report on Asset Management Policies and Diversified Investors	Against	Against
Mondelez International, Inc.	USA	17-may-23	Annual	Management	1a	Elect Director Lewis W.K. Booth	For	For
Mondelez International, Inc.	USA	17-may-23	Annual	Management	1b	Elect Director Charles E. Bunch	For	For
Mondelez International, Inc.	USA	17-may-23	Annual	Management	1c	Elect Director Ertharin Cousin	For	For
Mondelez International, Inc.	USA	17-may-23	Annual	Management	1d	Elect Director Jorge S. Mesquita	For	For
Mondelez International, Inc.	USA	17-may-23	Annual	Management	1e	Elect Director Anindita Mukheriee	For	For
Mondelez International, Inc.	USA	17-may-23	Annual	Management	1f	Elect Director Jane Hamilton Nielsen	For	For
Mondelez International, Inc.	USA	17-may-23	Annual	Management	1g	Elect Director Patrick T. Siewert	For	For
Mondelez International, Inc.	USA		Annual		1h	Lieut Director Michael A. Todman	For	For
		17-may-23		Management				
Mondelez International, Inc.	USA	17-may-23	Annual	Management	1i	Elect Director Dirk Van de Put	For	For
Mondelez International, Inc.	USA	17-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Mondelez International, Inc.	USA	17-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Mondelez International, Inc.	USA	17-may-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mondelez International, Inc.	USA	17-may-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Mondelez International, Inc.	USA	17-may-23	Annual	Shareholder	6	Report on 2025 Cage-Free Egg Goal	Against	Against
Mondelez International, Inc.	USA	17-may-23	Annual	Shareholder	7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Against	For
Hess Corporation	USA	17-may-23	Annual	Management	1a	Elect Director Terrence J. Checki	For	For
Hess Corporation	USA	17-may-23	Annual	Management	1b	Elect Director Leonard S. Coleman, Jr.	For	For
Hess Corporation	USA	17-may-23	Annual	Management	1c	Elect Director Lisa Glatch	For	For
Hess Corporation	USA	17-may-23	Annual	Management	1d	Elect Director John B. Hess	For	For
Hess Corporation	USA	17-may-23	Annual	Management	1e	Elect Director Edith E. Holiday	For	For
	USA	17-may-23	Annual		1f	Elect Director Marc S. Lioschultz	For	For
Hess Corporation	USA		Annual	Management Management		Elect Director Raymond J. McGuire	For	For
Hess Corporation	USA	17-may-23	Annual		1g 1h	Elect Director Raymona J. McGuire Flect Director David McManus	For	For
Hess Corporation		17-may-23		Management				
Hess Corporation	USA	17-may-23	Annual	Management	1i	Elect Director Kevin Q. Meyers	For	For
Hess Corporation	USA	17-may-23	Annual	Management		Elect Director Karyn F. Ovelmen	For	For
Hess Corporation	USA	17-may-23	Annual	Management	1k	Elect Director James H. Quigley	For	For
Hess Corporation	USA	17-may-23	Annual	Management	1	Elect Director William G. Schrader	For	For
Hess Corporation	USA	17-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hess Corporation	USA	17-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Hess Corporation	USA	17-may-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Enphase Energy, Inc.	USA	17-may-23	Annual	Management	1.1	Elect Director Jamie Haenggi	For	For
Enphase Energy, Inc.	USA	17-may-23	Annual	Management	1.2	Elect Director Benjamin Kortlang	For	For
Enphase Energy, Inc.	USA	17-may-23	Annual	Management	1.3	Elect Director Richard Mora	For	For
Enphase Energy, Inc.	USA	17-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Enphase Energy, Inc.	USA	17-may-23	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Crown Castle Inc.	USA	17-may-23	Annual	Management	 1a	Ratiny beliefe a Touche LEP as Auditors Elect Director P. Rother Bartolo Elect Director P. Rother Bartolo	For	For
Crown Castle Inc.	USA	17-may-23	Annual	Management	1b	Elect Director Jay A. Brown	For	For
		17-IIIay-23						
Crown Castle Inc.	USA	17-may-23	Annual	Management	1c	Elect Director Cindy Christy	For	For
Crown Castle Inc.	USA	17-may-23	Annual	Management	1d	Elect Director Ari Q. Fitzgerald	For	For
Crown Castle Inc.	USA	17-may-23	Annual	Management	1e	Elect Director Andrea J. Goldsmith	For	For
Crown Castle Inc.	USA	17-may-23	Annual	Management	1f	Elect Director Tammy K. Jones	For	For
Crown Castle Inc.	USA	17-may-23	Annual	Management	1g	Elect Director Anthony J. Melone	For	For
Crown Castle Inc.	USA	17-may-23	Annual	Management	1h	Elect Director W. Benjamin Moreland	For	For
Crown Castle Inc.	USA	17-may-23	Annual	Management	1i	Elect Director Kevin A. Stephens	For	For
Crown Castle Inc.	USA	17-may-23	Annual	Management	1j	Elect Director Matthew Thornton, III	For	For
Crown Castle Inc.	USA	17-may-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Crown Castle Inc.	USA	17-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Crown Castle Inc.	USA	17-may-23	Annual	Management	4	Amend Charter to Allow Exculpation of Certain Officers	For	For
Robert Half International Inc.	USA	17-may-23	Annual	Management	1a	Elect Director Julia L. Coronado	For	For
Robert Half International Inc.	USA	17-may-23 17-may-23	Annual	Management Management	1b	Elect Director Julia L. Coronado Elect Director Julia L. Kempthorne	For	For
NODELL HAR INCHIAUDIALING.	UUA	17-11lay-23	Alliuai	wanagement	ıυ	Lieut Director Direct. A. Remputome	FUI	1.01



Company Comp	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Part	Robert Half International Inc.		-		· · · · · · · · · · · · · · · · · · ·			-	
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Second State 1,700	Robert Half International Inc.								
Part	Robert Half International Inc.			Annual		2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Page	Robert Half International Inc.	USA		Annual		3		One Year	One Year
Per	Robert Half International Inc.			Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors		
Property	IDEXX Laboratories, Inc.		17-may-23	Annual			Elect Director Daniel M. Junius	For	For
Property	IDEXX Laboratories, Inc.		17-may-23	Annual	Management	1b			For
Programmer Pro	IDEXX Laboratories, Inc.	USA		Annual	Management	1c		For	For
Comment Comm	IDEXX Laboratories, Inc.								For
Comment Comm	IDEXX Laboratories, Inc.		17-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fig. 1. 1. 1. 1. 1. 1. 1. 1.	IDEXX Laboratories, Inc.	USA	17-may-23	Annual		4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Park 1964 1965	Fiserv, Inc.	USA	17-may-23	Annual		1.1	Elect Director Frank J. Bisignano	For	For
Fig. 16.	Fiserv, Inc.		17-may-23	Annual	Management			For	
Figure 15. 15. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	Fiserv, Inc.		17-may-23	Annual					
Figure 1. 19. 1. 17 may 2. Around 1. 19. 19. 19. 19. 19. 19. 19. 19. 19.									
Figure 1. 19. 1. 19. 19. 19. 19. 19. 19. 19. 1	Fiserv, Inc.		17-may-23	Annual		1.5	Elect Director Wafaa Mamilli	For	
Figure 1. 19. 1. 17. 17. 19. 2. Areal	Fiserv, Inc.				Management				
Figure 15		USA							
Figure 15.0									
Figure 15.0	Fiserv, Inc.								
Figure 15	Fiserv, Inc.		17-may-23						
Section Section 17 may Annual Management 1									
Conc. Conc	Fiserv, Inc.		17-may-23			5			
Code Code Mile Code Co			17-may-23			1			
Geo-Cale IRP Col. Species Prov. 23 Annual Management 3. Agrono Discrepage of Death and Death Annual Management 7 may 2 Annual Management 4.1			17-may-23						
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Conc. Co. See Mill. A. Seatsweet From Park Annual Management From Park Annual Ma						3			
Coar Calle His C. A.									1 01
Control Cont									
Clast Colle Selection Fig. Arror Minagement 1.1 Reded Clasted bank Debetor Fig. Fig. Fig. Collection Fig. Fig. Fig. Collection Fig. Fi		•					Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee		
Coac-Cale Hill C. A. Section Trans. Annual Management 1.1 Research Wilson Designed Trans. Annual Management 1.1 Research Wilson Designed Trans. Annual Management Tr					Management		Re-elect Reto Francioni as Director and as Member of the Remuneration Committee		
Coac Cale 18FC, AG									
Coac Coa HEL AG			17-may-23						
Coar-Colon His C. A. Setzlerind 17-mg/2 Annual Management 4.1.9 Re-elect Absurant Depairs and Montage of the Remuneration Committee For For Coar-Colon His C. Setzlerind 17-mg/2 Annual Management 4.1.8 Re-elect Amon Dammongous in Devictor and in Montage of the Remuneration Committee For For Coar-Colon His C. Setzlerind 17-mg/2 Annual Management 4.1.8 Re-elect Amon Dammongous in Devictor and in Montage of the Remuneration Committee For For For Coar-Colon His C. Setzlerind 17-mg/2 Annual Management 4.2.1 Elect George Levents an Director For For For For Coar-Colon His C. Setzlerind 17-mg/2 Annual Management 4.2.1 Elect George Levents an Director For									
Coac Coa NEC AG Setzerind Trimg/2 Armus Management 41.5 Reviet Arm Damentsprout and Enterhand Plane Information Committee For For Coac Coa Nec Account Trimg/2 Armus Management 41.5 Reviet Arm Damentsprout and Enterhand Plane Information For For Coac Coa Nec Account Trimg/2 Armus Management 42.2 Elect Figures Biotechnology For For Coac Coa Nec Account Trimg/2 Armus Management 42.2 Elect Figures Biotechnology For For For Coac Coa Nec Account Trimg/2 Armus Management 42.2 Elect Figures Biotechnology For									
Conc. Conc							Re-elect Alexandra Papalexopoulou as Director		
Conc. Col. HIPC. AG							Re-glect Harriag Drawn as Director and as wiember of the Remaneration Committee		
Color-Color High CAR Selectricing 1-7mg/23 Annual Management 4.2.2 Evel Expensis Bookshows as Delector For For For Color-Color High CAR Color					Management				
Coac-Coa HBC AG					Management				
Coac-Coa 1886 A G									
Coac-Coac-Hei HGC AG		•							
Coac Goal HEG AG					Management		Advisory Vote on Peannointment of the Independent Penistered Public Accounting Firm Pricewaterhouse Coopers SA for LIK Purposes		
Cocc Code HEG AG						7			
Coca Cock HBC AG Switzerfand 17-may-22 Annual Management 9 Approve Swiss Remuneration Report Approve Swiss Remuneration Report Approve Swiss Remuneration Report Approve Swiss Remuneration 17-may-22 Annual Management 10.1 Approve Swiss Remuneration 17-may-22 Annual Management 17-may-23 Annual Management 18-may-24 Annual Management 18-may-25 Annual Management 19-may-25 Annual Management			17-may-23			8			For
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Coa-S Coals HBC AG Switzerland 17-mg/-23 Annual Management 1.2 Transaci Other Business (Voting) Algn Technology, Inc. USA 17-mg/-23 Annual Management 1.2 Elect Director Voseph M. Hogan For For For For For Annual Management 1.2 Elect Director Voseph M. Hogan For							Authorise Market Purchase of Ordinary Shares		
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Algn Technology, Inc. USA 17-may-23 Annual Management 1.4 Elect Director C Asport Lacob For For For Algn Technology, Inc. USA 17-may-23 Annual Management 1.5 Elect Director C Reorge J. Morrow For For Apr Algn Technology, Inc. USA 17-may-23 Annual Management 1.6 Elect Director Canage J. Morrow Morrow For For Apr Algn Technology, Inc. USA 17-may-23 Annual Management 1.7 Elect Director Andrea L. Sala Among Technology, Inc. USA 17-may-23 Annual Management 1.8 Elect Director Andrea L. Sala Among Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation For For Apr			17-may-23						
Algn Technology, Inc. USA 17-may-23 Annual Management 1.4 Elect Director G. Raymond Larkin, Jr. Elect Director G. Raymond Larkin, Jr. For For For Algn Technology, Inc. USA 17-may-23 Annual Management 1.5 Elect Director G. Raymond Larkin, Jr. Elect Director G. Raymond Larkin, Jr. Elect Director C. Raymond Larkin, Jr. Elect Director C. Raymond Larkin, Jr. Elect Director Anno M. Myong For For<	Alian Technology, Inc.		17-may-23		Management				
Algn Technology, Inc. USA 17-may-23 Annual Annual Management 1.5 Elect Director Annual For port Algn Technology, Inc. USA 17-may-23 Annual Annual Management 1.6 Elect Director Annual Management 1.7 Elect Director Annual Management 1.7 Elect Director Annual Management 1.7 Elect Director Annual Management 1.8 Elect Director Sussan E. Slegal For port Port Port Port Port Port Port Port P	Align Technology, Inc.								
Algo Technology, Inc.									
Algn Technology, Inc. USA 17-may-23 Annual Management 1.7 Elect Director Andrea L. Sale Algn Technology, Inc. USA 17-may-23 Annual Management 2 Amend Certificate of Incorporation to Reflect New Delaware Law Proxisions Regarding Officer Exculpation For For Algn Technology, Inc. USA 17-may-23 Annual Management 3 Adveory Vote to Ratify Named Executive Officers Compensation For For Algn Technology, Inc. USA 17-may-23 Annual Management 4 Adveory Vote to Ratify Named Executive Officers Compensation One Year One Year Algor Technology, Inc. USA 17-may-23 Annual Management 4 Adveory Vote to Ratify Named Executive Officers Compensation One Year One Year Algor Technology, Inc. USA 17-may-23 Annual Management 4 Adveory Vote to Ratify Named Executive Officers Compensation One State of Technology, Inc. USA 17-may-23 Annual Management 5 Amend One Named Management 5 Amend Management 5 Advisory Vote to Ratify Named Executive Officers Compensation 6 Amend Management 5 Advisory Vote to Ratify Named Executive Officers	Align Technology, Inc.			Annual					
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Quest Diagnostics Incorporated USA 17-may-23 Annual Management 1.1 Elect Director James E. Davis For F	Align Technology, Inc.	USA	17-may-23			6	Ratify PricewaterhouseCoopers LLP as Auditors		
Quest Diagnostics Incorporated USA 17-may-23 Annual Management 1.2 Elect Director Luis A. Diaz, Jr. Quest Diagnostics Incorporated USA 17-may-23 Annual Management 1.3 Elect Director Vicky B. Gregg For	Quest Diagnostics Incorporated		17-may-23	Annual	Management	1.1			
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Quest Diagnostics Incorporated USA 17-may-23 Annual Management 1.4 Elect Director Vioky B. Gregg Elect Director Vioky B. Gregg For	Quest Diagnostics Incorporated				Management				
Quest Diagnostics Incorporated USA 17-may-23 Annual Management 1.6 Elect Director Timothy L. Main For	Quest Diagnostics Incorporated		17-may-23				Elect Director Vicky B. Gregg		
Quest Diagnostics Incorporated USA 17-may-23 Annual Management 1.6 Elect Director Timothy L. Main For	Quest Diagnostics Incorporated								
Quest Diagnostics Incorporated USA 17-may-23 Annual Management 1.7 Elect Director Denise M. Morrison For Morrison For	Quest Diagnostics Incorporated		17-may-23		Management				
Quest Diagnostics Incorporated USA 17-may-23 Annual Management 1.8 Elect Director Gary M. Pfeiffer For For <th< td=""><td>Quest Diagnostics Incorporated</td><td></td><td>17-may-23</td><td></td><td></td><td></td><td></td><td></td><td></td></th<>	Quest Diagnostics Incorporated		17-may-23						
Quest Diagnostics Incorporated USA 17-may-23 Annual Management 1.9 Elect Director Timothy M. Ring For For For For Quest Diagnostics Incorporated USA 17-may-23 Annual Management 1.0 Elect Director Gail R. Wilenskty For For For Quest Diagnostics Incorporated USA 17-may-23 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For For Quest Diagnostics Incorporated USA 17-may-23 Annual Management 4 Advisory Vote on Say on Pay Frequency One Year One Year One Year Quest Diagnostics Incorporated USA 17-may-23 Annual Management 4 Ratify Pricewaterhouse/Coopers LLP as Auditors For For For Quest Diagnostics Incorporated USA 17-may-23 Annual Management 5 Amend Ormbus Stock Plan For For Quest Diagnostics Incorporated USA 17-may-23 Annual Management 5 Amend Ormbus Stock Plan For For Quest Diagnostics Incorporated USA 17-may-23 Annual Shareholder 6 Adopt Cleft Emissions Reduction Targets Aligned with the Paris Agreement Goal	Quest Diagnostics Incorporated		17-may-23		Management				
Quest Diagnostics Incorporated USA 17-may-23 Annual Management of Legislation of Legislation (String Frequency) 4 Advisory Vote to Ratify Named Executive Officers' Compensation For Every Compensation For Deep Year Quest Diagnostics Incorporated USA 17-may-23 Annual Management of String Frequency 4 Ratify PricewaterhouseCoopers LLP as Auditors For Every Compensation For Every Compensatio	Quest Diagnostics Incorporated		17-may-23						
Quest Diagnostics Incorporated USA 17-may-23 Annual Management of Legislation of Legislation (String Frequency) 4 Advisory Vote to Ratify Named Executive Officers' Compensation For Every Compensation For Deep Year Quest Diagnostics Incorporated USA 17-may-23 Annual Management of String Frequency 4 Ratify PricewaterhouseCoopers LLP as Auditors For Every Compensation For Every Compensatio	Quest Diagnostics Incorporated		17-may-23						
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Quest Diagnostics Incorporated USA 17-may-23 Annual Management 4 Ratify PricewaterhouseCoopers LLP as Auditors For For For Quest Diagnostics Incorporated USA 17-may-23 Annual Management 5 Amend Omnibus Stock Plan For For For Quest Diagnostics Incorporated USA 17-may-23 Annual Shareholder 6 Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Against For EssiorLusottica SA France 17-may-23 Annual/Special Management 1 Approve Financial Statements and Statutory Reports For For For	Quest Diagnostics Incorporated								
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Quest Diagnostics Incorporated USA 17-may-23 Annual Shareholder 6 Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal Against For EssilorLuxottica SA France 17-may-23 Annual/Special Management 1 Approve Financial Statements and Statutory Reports For For	Quest Diagnostics Incorporated		17-may-23	Annual	Management	5		For	
EssilorLuxottica SA France 17-may-23 Annual/Special Management 1 Approve Financial Statements and Statutory Reports For For	Quest Diagnostics Incorporated		17-may-23			6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal		
EssilorLuxottica SA France 17-may-23 Annual/Special Management 2 Approve Consolidated Financial Statements and Statutory Reports For For	EssilorLuxottica SA		17-may-23			1	Approve Financial Statements and Statutory Reports	For	
	EssilorLuxottica SA	France	17-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For



Proceedings Process	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Company Comp								-	
Proceedings									
Column C	EssilorLuxottica SA					5			
Part	EssilorLuxottica SA		17-may-23		Management	6	Approve Compensation Report of Corporate Officers		
Prop. Prop						7			
Content									
Second served 1990	Essilor Luxottica SA								
Proceedings	EssilorLuxottica SA	France				11		For	Against
September 1966 19	EssilorLuxottica SA		17-may-23		Management		Approve Remuneration Policy of Vice-CEO		For
Self-Learning M. Prop. 1986 1986									
Authors Author									
Part							Authorize Espiranzation in Reserves of the De Dot Sold William for Bordine Issue of interest in Fair Value Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million		
England Part 1962	EssilorLuxottica SA								
Management Man	EssilorLuxottica SA		17-may-23		Management		Authorize Capital Issuances for Use in Employee Stock Purchase Plans		
September Process P	EssilorLuxottica SA								
Management Man		Belgium						For	
Management Man		Belgium							
Sept	ageas SA/NV				Management				
Registry Company Com	ageas SA/NV	Belgium			Management		Approve Remuneration Report		
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Page		Belgium			Management				
Sept	ageas SA/NV				Management				
Separate Separate Processed Proces									
Page	ageas SA/NV	Belgium							
Applied Appl	ageas SA/NV	Belgium				7		For	
Wilson	WPP Plc		17-may-23		Management	1			
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Wilson									
WPP Pc									
WPP PC	WPP Pic								
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With Pic Jessey 17-may 2	WPP Plc		17-may-23		Management	8			
Proc. Proc			17-may-23		Management				
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WPP PC	WPP Plc			Annual		13		For	For
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MPP Pc	WPP Plc				Management				
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CBRE Group, Inc.	CBRE Group, Inc.		17-may-23		Management				
CBRE Group, Inc.	CBRE Group, Inc.		17-may-23		Management				
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CBRE Group, Inc.	CRRE Group, Inc.								
CBRE Group, Inc.			17-may-23						
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CBRE Group, Inc. USA 17-may-23 Annual Shareholder 5 Adopt Share Retention Policy For Senior Executives For Ross Stores, Inc. USA 17-may-23 Annual Management 1a Elect Director K. Gunnar BipforMund For For Ross Stores, Inc. USA 17-may-23 Annual Management 1b Elect Director Fideward G. Cannizzaro For For Ross Stores, Inc. USA 17-may-23 Annual Management 1d Elect Director Edward G. Cannizzaro For Ross Stores, Inc. USA 17-may-23 Annual Management 1d Elect Director Sharon D. Garret For Ross Stores, Inc. USA 17-may-23 Annual Management 1d Elect Director Sharon D. Garret For Ross Stores, Inc. USA 17-may-23 Annual Management 1f Elect Director Sharon D. Millingan For Ross Stores, Inc. USA 17-may-23 Annual Management 1f Elect Director Sharon D. Millingan For Ross Stores, Inc. USA 17-may-23 Annual Management 1f Elect Director Stores, Inc. USA 17-may-23 Annual Management 1f Elect Director Patricia H. Mueller For Ross Stores, Inc. USA 17-may-23 Annual Management 1f Elect Director Patricia H. Mueller For Ross Stores, Inc. USA 17-may-23 Annual Management 1f Elect Director Patricia H. Mueller For Ross Stores, Inc. USA 17-may-23 Annual Management 1f Elect Director George P. Orban For Ross Stores, Inc. USA 17-may-23 Annual Management 1f Elect Director George P. Orban For Ross Stores, Inc. USA 17-may-23 Annual Management 1f Elect Director Barbara Rentiler For Ross Stores, Inc. USA 17-may-23 Annual Management 1f Elect Director Barbara Rentiler For Ross Stores, Inc. USA 17-may-23 Annual Management 1f Elect Director Director Barbara Rentiler For Ross Stores, Inc. USA 17-may-23 Annual Management 1f Elect Director Director Barbara Rentiler For Ross Stores, Inc. USA 17-may-23 Annual Management 1f Elect Director Director Barbara Rentiler For Ross Stores, Inc. USA 17-may-23	CBRE Group, Inc.					3			
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Ross Stores, Inc. USA 17-may-23 Annual Management 1h Elect Director George P. Orban For									
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Ross Stores, Inc. USA 17-may-23 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For For<	Ross Stores, Inc.	USA	17-may-23	Annual	Management	1j	Elect Director Barbara Rentler	For	For
Ross Stores, Inc. USA 17-may-23 Annual Management 3 Advisory Vote on Say on Pay Frequency Frequency One Year One Year Ross Stores, Inc. USA 17-may-23 Annual Management 4 Ratify Debitite & Touche LLP as Auditions For For For For For For For For Sampo Oyi Finland 17-may-23 Annual Management 8 Approve Allocation of Income and Dividends of EUR 2.60 Per Share For	Ross Stores, Inc.					1k			
Ross Stores, Inc. USA 17-may-23 Annual Management 4 Ratify Deloite & Touche LLP as Auditors Sampo Oyi Finland 17-may-23 Annual Management 7 Accept Finlancial Statements and Statutory Reports For For Sampo Oyi Finland 17-may-23 Annual Management 8 Approve Allocation of Income and Dividends of EUR 2.60 Per Share For For Sampo Oyi Finland 17-may-23 Annual Management 9 Approve Discharge of Board and President Sampo Oyi Finland 17-may-23 Annual Management 10 Approve Remuneration Report (Advisory Vote) For For	Ross Stores, Inc.					2			
Sampo Oyj Finland 17-may-23 Annual Management 7 Accept Financial Statements and Statutory Reports For For For Sampo Oyj Finland 17-may-23 Annual Management 8 Approve Allocation of Income and Dividends of EUR 2.60 Per Share For For For Sampo Oyj Finland 17-may-23 Annual Management 9 Approve Discharge of Board and President For For Sampo Oyj Finland 17-may-23 Annual Management 10 Approve Remuneration Report (Advisory Vote) For For									
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Sampo Oyj Finland 17-may-23 Annual Management 9 Approve Discharge of Board and President For For Sampo Oyj Finland 17-may-23 Annual Management 10 Approve Remuneration Report (Advisory Vote) For For			17-may-23			8			
Sampo Oyj Finland 17-may-23 Annual Management 10 Approve Remuneration Report (Advisory Vote) For For	Sampo Oyj	Finland	17-may-23	Annual	Management	9	Approve Discharge of Board and President	For	For
Sampo Oy Finland 17-may-23 Annual Management 11 Approve Remuneration of Directors in the Amount of EUR 228,000 for Chair and EUR 101,000 for Other Directors; Approve Remuneration for Committee For For	Sampo Oyj								
	Sampo Оуј	Finland	17-may-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 228,000 for Chair and EUR 101,000 for Other Directors; Approve Remuneration for Committee	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Sampo Oyj	Finland	17-may-23	Annual	Management	12	Fix Number of Directors at Ten	For	For
Sampo Oyj	Finland	17-may-23	Annual	Management	13	Reelect Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Steve Langan, Risto Murto and Markus Rauramo as Directors		For
Sampo Oyj	Finland	17-may-23	Annual	Management	14	Approve Remuneration of Auditor	For	For
Sampo Oyj	Finland	17-may-23	Annual	Management	15	Ratify Deloitte as Auditor	For	For
Sampo Oyj	Finland	17-may-23	Annual	Management	16	Approve Demerger Plan	For	For
ampo Oyj	Finland	17-may-23	Annual	Management	17	Amend Articles Re: Business Area of the Company; Classes of Shares; Annual General Meeting	For	For
ampo Oyj	Finland	17-may-23	Annual	Management	18	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
ampo Oyj	Finland Finland	17-may-23	Annual Annual	Management		Authorize Share Repurchase Program	For	For
ampo Oyj hubb Limited	Switzerland	17-may-23	Annual	Management	20	Authorize Board of Directors to resolve upon a Share Issue without Payment	For	For
hubb Limited	Switzerland	17-may-23	Annual	Management Management	2.1	Accept Financial Statements and Statutory Reports Allocate Disposable Profit	For	For
hubb Limited	Switzerland	17-may-23 17-may-23	Annual	Management	2.1	Aniocate Dispusation From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	2.2	Approve Discharge of Board of Directors Approve Discharge of Board of Directors	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	4.1	Approve Distribute of Distribu	For	For
hubb Limited	Switzerland	17-may-23	Annual	Management	4.2	Ratily PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For
hubb Limited	Switzerland	17-may-23	Annual	Management	4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For
hubb Limited	Switzerland	17-may-23	Annual	Management	5.1	Ready Boy Carliery as special work with	For	For
hubb Limited	Switzerland	17-may-23	Annual	Management	5.2	Elect Director Michael P. Connors	For	Against
hubb Limited	Switzerland	17-may-23	Annual	Management	5.3	Elect Director Michael G. Atleh	For	For
hubb Limited	Switzerland	17-may-23	Annual	Management	5.4	Elect Director Kathy Bonanno	For	For
hubb Limited	Switzerland	17-may-23	Annual	Management	5.5	Elect Director Nancy K. Buese	For	For
hubb Limited	Switzerland	17-may-23	Annual	Management	5.6	Elect Director Shella P. Burke	For	For
hubb Limited	Switzerland	17-may-23	Annual	Management	5.7	Flect Director Michael I. Corbat	For	For
hubb Limited	Switzerland	17-may-23	Annual	Management	5.8	Elect Director Robert J. Hugin	For	For
hubb Limited	Switzerland	17-may-23	Annual	Management	5.9	Elect Director Robert W. Scully	For	For
hubb Limited	Switzerland	17-may-23	Annual	Management	5.10	Elect Director Theodore E. Shasta	For	For
hubb Limited	Switzerland	17-may-23	Annual	Management	5.11	Elect Director David H. Sidwell	For	For
hubb Limited	Switzerland	17-may-23	Annual	Management	5.12	Elect Director Olivier Steimer	For	For
hubb Limited	Switzerland	17-may-23	Annual	Management	5.13	Elect Director Frances F. Townsend	For	Against
hubb Limited	Switzerland	17-may-23	Annual	Management	6	Elect Evan G. Greenberg as Board Chairman	For	Against
hubb Limited	Switzerland	17-may-23	Annual	Management	7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For
hubb Limited	Switzerland	17-may-23	Annual	Management	7.2	Elect David H. Sidwell as Member of the Compensation Committee	For	For
hubb Limited	Switzerland	17-may-23	Annual	Management	7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For	For
nubb Limited	Switzerland	17-may-23	Annual	Management	8	Designate Homburger AG as Independent Proxy	For	For
nubb Limited	Switzerland	17-may-23	Annual	Management	9.1	Amend Articles Relating to Swiss Corporate Law Updates	For	For
nubb Limited	Switzerland	17-may-23	Annual	Management	9.2	Amend Articles to Advance Notice Period	For	For
nubb Limited	Switzerland	17-may-23	Annual	Management	10.1	Cancel Repurchased Shares	For	For
nubb Limited	Switzerland	17-may-23	Annual	Management	10.2	Reduction of Par Value	For	For
nubb Limited	Switzerland	17-may-23	Annual	Management	11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	For	For
nubb Limited	Switzerland	17-may-23	Annual	Management	11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	For	For
hubb Limited	Switzerland	17-may-23	Annual	Management	11.3	Approve Remuneration Report	For	For
hubb Limited	Switzerland	17-may-23	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
hubb Limited	Switzerland	17-may-23	Annual	Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year
hubb Limited	Switzerland	17-may-23	Annual	Shareholder	14	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
hubb Limited	Switzerland	17-may-23	Annual	Shareholder	15	Report on Human Rights Risk Assessment	Against	For
oetis Inc.	USA	18-may-23	Annual	Management	1a	Elect Director Paul M. Bisaro	For	For
oetis Inc.	USA	18-may-23	Annual	Management	1b	Elect Director Vanessa Broadhurst	For	For
oetis Inc.	USA	18-may-23	Annual	Management	1c	Elect Director Frank A. D'Amelio	For	For
oetis Inc.	USA	18-may-23	Annual	Management	1d	Elect Director Michael B. McCallister	For	For
petis Inc.	USA	18-may-23	Annual	Management	1e	Elect Director Gregory Norden	For	For
petis Inc.	USA	18-may-23	Annual	Management	1f	Elect Director Louise M. Parent	For	For
petis Inc.	USA	18-may-23	Annual	Management	1g	Elect Director Kristin C. Peck	For	For
oetis Inc.	USA	18-may-23	Annual	Management	1h	Elect Director Robert W. Scully	For	For
petis Inc.	USA	18-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
petis Inc.	USA	18-may-23	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
petis Inc.	USA	18-may-23	Annual	Management	4	Provide Right to Call Special Meeting	For	For
petis Inc.	USA	18-may-23	Annual	Shareholder	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For
viem Inc.	USA	18-may-23	Annual	Management	1a	Elect Director Jeanne Beliveau-Dunn	For	For
ylem Inc.	USA	18-may-23	Annual	Management	1b	Elect Director Patrick K. Decker	For	For
viem Inc.	USA	18-may-23	Annual	Management	1c	Elect Director Earl R, Ellis	For	For
viem Inc.	USA	18-may-23	Annual	Management	1d	Elect Director Robert F. Friel	For	For
dem Inc.	USA	18-may-23	Annual	Management	1e	Elect Director Victoria D. Harker	For	For
viem Inc.		18-may-23	Annual	Management	1f	Elect Director Steven R. Loranger	For	For
viem inc.	USA USA	18-may-23	Annual Annual	Management	1g 1h	Elect Director Mark D. Morelli Elect Director Jerome A. Peribere	For For	For
,		18-may-23		Management				
ylem Inc.	USA	18-may-23	Annual	Management	1i	Elect Director Lila Tretikov	For	For
ylem Inc. ylem Inc.	USA USA	18-may-23	Annual Annual	Management	1j 2	Elect Director Uday Yadav	For	For
riem inc.	USA	18-may-23	Annual	Management Management	3	Ratify Deloite & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		18-may-23			4			
dem Inc.	USA USA	18-may-23	Annual Annual	Shareholder	1a	Require Independent Board Chair Elect Director William J. DeLanev	Against For	For
nion Pacific Corporation		18-may-23	Annual	Management				For
nion Pacific Corporation	USA	18-may-23	Annual	Management	1b	Elect Director David B. Dillon	For	For
nion Pacific Corporation	USA	18-may-23	Annual	Management Management	1c	Elect Director Sheri H. Edison Elect Director Teresa M. Finley	For	For
nion Pacific Corporation	USA	18-may-23	Annual		1d 1e	Elect Director Teresa M. Finiley Elect Director Lance M. Fritz	For	For
		18-may-23		Management				For
nion Pacific Corporation	USA	18-may-23	Annual	Management	1f	Elect Director Deborah C. Hopkins	For	
nion Pacific Corporation	USA	18-may-23	Annual	Management	1g 1h	Elect Director Jane H. Lute	For	For
nion Pacific Corporation	USA	18-may-23	Annual	Management		Elect Director Michael R. McCarthy	For	For
nion Pacific Corporation nion Pacific Corporation	USA	18-may-23	Annual	Management	1i	Elect Director Jose H. Villarreal	For	For
	USA	18-may-23	Annual	Management		Elect Director Christopher J. Williams	For	For
		10						
nion Pacific Corporation	USA	18-may-23	Annual	Management	2	Ratify Deloite & Touche LLP as Auditors		
		18-may-23 18-may-23 18-may-23	Annual Annual Annual	Management Management Management	3 4	Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For One Year	For One Year



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Union Pacific Corporation	USA	18-may-23	Annual	Shareholder	6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
Union Pacific Corporation	USA	18-may-23	Annual	Shareholder	7	Adopt a Paid Sick Leave Policy	Against	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management	1a	Elect Director Nicole S. Arnaboldi	For	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management	1b	Elect Director Sherry S. Barrat	For	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management	1c	Elect Director James L. Camaren	For	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management	1d	Elect Director Kenneth B. Dunn	For	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management	1e	Elect Director Naren K. Gursahaney	For	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management	1f	Elect Director Kirk S. Hachigian	For	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management	1g	Elect Director John W. Ketchum	For	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management	1h	Elect Director Amy B. Lane	For	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management	1i	Elect Director David L. Porges	For	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management		Elect Director Deborah "Dev" Stahlkopf	For	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management	1k	Elect Director John A. Stall	For	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management	11	Elect Director Darryl L. Wilson	For	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management	2	Ratify Deloitte & Touche as Auditors	For	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management		Advisory Vote on Say on Pay Frequency	One Year	One Year
NextEra Energy, Inc.	USA	18-may-23	Annual	Shareholder	5	Disclose Board Skills and Diversity Matrix	Against	For
CVS Health Corporation	USA	18-may-23	Annual	Management	1a	Elect Director Fernando Aguirre Flect Director, Jeffrey R. Balser	For	For
CVS Health Corporation		18-may-23	Annual	Management	1b		For	
CVS Health Corporation	USA	18-may-23	Annual	Management	1c	Elect Director C. David Brown, II	For	For
CVS Health Corporation	USA	18-may-23	Annual	Management	1d	Elect Director Alecia A. DeCoudreaux	For	For
CVS Health Corporation	USA	18-may-23	Annual	Management	1e	Elect Director Nancy-Ann M. DeParle	For	For
CVS Health Corporation	USA	18-may-23	Annual	Management	1f	Elect Director Roger N. Farah	For	For
CVS Health Corporation	USA	18-may-23	Annual	Management	1g	Elect Director Anne M. Finucane	For	For
CVS Health Corporation	USA	18-may-23	Annual	Management	1h	Elect Director Edward J. Ludwig	For	For
CVS Health Corporation	USA	18-may-23	Annual	Management	1i	Elect Director Karen S. Lynch	For	For
CVS Health Corporation	USA	18-may-23	Annual	Management	1j	Elect Director Jean-Pierre Millon	For	For
CVS Health Corporation	USA	18-may-23	Annual	Management	1k	Elect Director Mary L. Schapiro	For	For
CVS Health Corporation	USA	18-may-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
CVS Health Corporation	USA	18-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CVS Health Corporation	USA	18-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
CVS Health Corporation	USA	18-may-23	Annual	Shareholder	5	Adopt a Paid Sick Leave Policy	Against	For
CVS Health Corporation	USA	18-may-23	Annual	Shareholder	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
CVS Health Corporation	USA	18-may-23	Annual	Shareholder	7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
CVS Health Corporation	USA	18-may-23	Annual	Shareholder	8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	For
CVS Health Corporation	USA	18-may-23	Annual	Shareholder	9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against
The Home Depot, Inc.	USA	18-may-23	Annual	Management	1a	Elect Director Gerard J. Arpey	For	For
The Home Depot, Inc.	USA	18-may-23	Annual	Management	1b	Elect Director Ari Bousbib	For	For
The Home Depot, Inc.	USA	18-may-23	Annual	Management	1c	Elect Director Jeffery H. Boyd	For	For
The Home Depot, Inc.	USA	18-may-23	Annual	Management	1d	Elect Director Gregory D. Brenneman	For	For
The Home Depot, Inc.	USA	18-may-23	Annual	Management	1e	Elect Director J. Frank Brown	For	For
The Home Depot, Inc.	USA	18-may-23	Annual	Management	1f	Elect Director Albert P. Carey	For	For
The Home Depot, Inc.	USA	18-may-23	Annual	Management	1g	Elect Director Edward P. Decker	For	For
The Home Depot, Inc.	USA	18-may-23	Annual	Management	1h	Elect Director Linda R. Gooden	For	For
The Home Depot, Inc.	USA	18-may-23	Annual	Management	1i	Elect Director Wayne M. Hewett	For	For
The Home Depot, Inc.	USA	18-may-23	Annual	Management	1j	Elect Director Manuel Kadre	For	For
The Home Depot, Inc.	USA	18-may-23	Annual	Management	1k	Elect Director Stephanie C. Linnartz	For	For
The Home Depot, Inc.	USA	18-may-23	Annual	Management	11	Elect Director Paula Santilli	For	For
The Home Depot, Inc.	USA	18-may-23	Annual	Management	1m	Elect Director Caryn Seidman-Becker	For	For
The Home Depot, Inc.	USA	18-may-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
The Home Depot, Inc.	USA	18-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Home Depot, Inc.	USA	18-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Home Depot, Inc.	USA	18-may-23	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For
The Home Depot, Inc.	USA	18-may-23	Annual	Shareholder	6	Require Independent Board Chair	Against	For
The Home Depot, Inc.	USA	18-may-23	Annual	Shareholder	7	Report on Political Expenditures Congruence	Against	For
The Home Depot, Inc.	USA	18-may-23	Annual	Shareholder	8	Rescind 2022 Racial Equity Audit Proposal	Against	Against
The Home Depot, Inc.	USA	18-may-23	Annual	Shareholder	9	Encourage Senior Management Commitment to Avoid Political Speech	Against	Against
Hilton Worldwide Holdings Inc.	USA	18-may-23	Annual	Management	1a	Elect Director Christopher J. Nassetta	For	For
Hilton Worldwide Holdings Inc.	USA	18-may-23	Annual	Management	1b	Elect Director Jonathan D. Gray	For	For
Hilton Worldwide Holdings Inc.	USA	18-may-23	Annual	Management	1c	Elect Director Charlene T. Begley	For	For
Hilton Worldwide Holdings Inc.	USA	18-may-23	Annual	Management	1d	Elect Director Chris Carr	For	For
Hilton Worldwide Holdings Inc.	USA	18-may-23	Annual	Management	1e	Elect Director Melanie L. Healey	For	For
Hilton Worldwide Holdings Inc.	USA	18-may-23	Annual	Management	1f	Elect Director Raymond E. Mabus, Jr.	For	For
Hilton Worldwide Holdings Inc.	USA	18-may-23	Annual	Management	1g	Elect Director Judith A. McHale	For	For
Hilton Worldwide Holdings Inc.	USA	18-may-23	Annual	Management	1h	Elect Director Elizabeth A. Smith	For	For
Hilton Worldwide Holdings Inc.	USA	18-may-23	Annual	Management	1i	Elect Director Douglas M. Steenland	For	For
Hilton Worldwide Holdings Inc.	USA	18-may-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Hilton Worldwide Holdings Inc.	USA	18-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Advanced Micro Devices, Inc.	USA	18-may-23	Annual	Management	1a	Elect Director Nora M. Denzel	For	For
Advanced Micro Devices, Inc.	USA	18-may-23	Annual	Management	1b	Elect Director Mark Durcan	For	For
Advanced Micro Devices, Inc.	USA	18-may-23	Annual	Management	1c	Elect Director Michael P. Gregoire	For	For
Advanced Micro Devices, Inc.	USA	18-may-23	Annual	Management	1d	Elect Director Joseph A. Householder	For	For
Advanced Micro Devices, Inc.	USA	18-may-23	Annual	Management	1e	Elect Director John W. Marren	For	For
Advanced Micro Devices, Inc.	USA	18-may-23	Annual	Management	1f	Elect Director Jon A. Olson	For	For
Advanced Micro Devices, Inc.	USA	18-may-23	Annual	Management	1g	Elect Director Lisa T. Su	For	For
	USA	18-may-23	Annual	Management	1h	Elect Director Abhi Y. Talwalkar	For	For
Advanced Micro Devices, Inc.	USA	18-may-23	Annual	Management	1i	Elect Director Elizabeth W. Vanderslice	For	For
					2	Approve Omnibus Stock Plan	For	For
Advanced Micro Devices, Inc.	USA	18-may-23	Annual	Management	2	Approve Offinious Stock Plan	FUI	
Advanced Micro Devices, Inc. Advanced Micro Devices, Inc.		18-may-23 18-may-23	Annual Annual		3		For	For
Advanced Micro Devices, Inc.	USA USA	18-may-23		Management		Ratify Ernst & Young LLP as Auditors	For	For
Advanced Micro Devices, Inc. Advanced Micro Devices, Inc.	USA	18-may-23 18-may-23 18-may-23 18-may-23	Annual		3	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation		
Advanced Micro Devices, Inc. Advanced Micro Devices, Inc. Advanced Micro Devices, Inc. Advanced Micro Devices, Inc.	USA USA USA	18-may-23 18-may-23	Annual Annual	Management Management	3 4	Ratify Ernst & Young LLP as Auditors	For For	For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Next Plc	United Kingdom	18-may-23	Annual	Management	3	Approve Remuneration Report	For	For
Next Pic	United Kingdom	18-may-23	Annual	Management	4	Approve Final Dividend	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	5	Elect Jeremy Stakol as Director	For	For
Next Pic	United Kingdom	18-may-23	Annual	Management	6	Re-elect Jonathan Bewes as Director	For	For
Next Plc Next Plc	United Kingdom United Kingdom	18-may-23 18-may-23	Annual Annual	Management Management	7 8	Re-elect Soumen Das as Director Re-elect Tom Hall as Director	For For	For
Next Pic	United Kingdom	18-may-23	Annual	Management	9	Re-elect Tristia Harrison as Director	For	For
Next Pic	United Kingdom	18-may-23	Annual	Management	10	Re-elect Amanda James as Director	For	For
Next Pic	United Kingdom	18-may-23	Annual	Management	11	Re-elect Richard Papp as Director	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	12	Re-elect Michael Roney as Director	For	For
Next Pic	United Kingdom	18-may-23	Annual	Management	13	Re-elect Jane Shields as Director	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	14	Re-elect Dame Dianne Thompson as Director	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	15	Re-elect Lord Wolfson as Director	For	For
Next Pic	United Kingdom	18-may-23	Annual	Management	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Next Pic Next Pic	United Kingdom United Kingdom	18-may-23	Annual Annual	Management Management	17 18	Authorise the Audit Committee to Fix Remuneration of Auditors Authorise Issue of Equity	For For	For
Next Pic	United Kingdom	18-may-23 18-may-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Next Pic	United Kingdom	18-may-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Next Pic	United Kingdom	18-may-23	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Next Pic	United Kingdom	18-may-23	Annual	Management	22	Authorise Off-Market Purchase of Ordinary Shares	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Marsh & McLennan Companies, Inc.	USA	18-may-23	Annual	Management	1a	Elect Director Anthony K. Anderson	For	For
Marsh & McLennan Companies, Inc.	USA	18-may-23	Annual	Management	1b	Elect Director John Q. Doyle	For	For
Marsh & McLennan Companies, Inc.	USA	18-may-23	Annual	Management	1c	Elect Director Hafize Gaye Erkan	For	For
Marsh & McLennan Companies, Inc.	USA	18-may-23	Annual	Management	1d	Elect Director Oscar Fanjul	For	For
Marsh & McLennan Companies, Inc.	USA	18-may-23	Annual	Management	1e	Elect Director H. Edward Hanway	For	For
Marsh & McLennan Companies, Inc.	USA	18-may-23	Annual	Management	1f	Elect Director Judith Hartmann	For	For
Marsh & McLennan Companies, Inc.	USA	18-may-23	Annual	Management	1g	Elect Director Deborah C. Hopkins	For	For
Marsh & McLennan Companies, Inc.	USA	18-may-23	Annual	Management	1h 1i	Elect Director Tamara Ingram	For	For
Marsh & McLennan Companies, Inc. Marsh & McLennan Companies, Inc.	USA USA	18-may-23 18-may-23	Annual Annual	Management Management	1i 1i	Elect Director Jane H. Lute Elect Director Steven A. Mills	For For	For
Marsh & McLennan Companies, Inc. Marsh & McLennan Companies, Inc.	USA	18-may-23	Annual	Management	1k	Elect Director Bruce P. Noloo	For	For
Marsh & McLennan Companies, Inc.	USA	18-may-23	Annual	Management	11	Elect Director Motion O. Schapiro	For	For
Marsh & McLennan Companies, Inc.	USA	18-may-23	Annual	Management	1m	Elect Director Lloyd M. Yates	For	For
Marsh & McLennan Companies, Inc.	USA	18-may-23	Annual	Management	1n	Elect Director Ray G. Young	For	For
Marsh & McLennan Companies, Inc.	USA	18-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Marsh & McLennan Companies, Inc.	USA	18-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Marsh & McLennan Companies, Inc.	USA	18-may-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
The Charles Schwab Corporation	USA	18-may-23	Annual	Management	1a	Elect Director Marianne C. Brown	For	For
The Charles Schwab Corporation	USA	18-may-23	Annual	Management	1b	Elect Director Frank C. Herringer	For	For
The Charles Schwab Corporation	USA	18-may-23	Annual	Management	1c	Elect Director Gerri K. Martin-Flickinger	For	For
The Charles Schwab Corporation	USA	18-may-23	Annual	Management	1d	Elect Director Todd M. Ricketts	For	For
The Charles Schwab Corporation	USA	18-may-23	Annual	Management	1e	Elect Director Carolyn Schwab-Pomerantz	For	For
The Charles Schwab Corporation	USA	18-may-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
The Charles Schwab Corporation	USA	18-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Charles Schwab Corporation	USA	18-may-23	Annual Annual	Management Shareholder	4	Advisory Vote on Say on Pay Frequency	One Year	One Year For
The Charles Schwab Corporation The Charles Schwab Corporation	USA	18-may-23	Annual	Shareholder	6	Report on Gender/Racial Pay Gap Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	
Lloyds Banking Group Plc	United Kingdom	18-may-23 18-may-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	Against For	Against For
Lloyds Banking Group Pic	United Kingdom	18-may-23	Annual	Management	2	Accept minatoral statements and statutory Reports Elect Cathy Turner as Director	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	3	Elect Scott Wheway as Director	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	4	Re-elect Robin Budenberg as Director	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	5	Re-elect Charlie Nunn as Director	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	6	Re-elect William Chalmers as Director	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	7	Re-elect Alan Dickinson as Director	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	8	Re-elect Sarah Legg as Director	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	9	Re-elect Lord Lupton as Director	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	10	Re-elect Amanda Mackenzie as Director	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	11	Re-elect Harmeen Mehta as Director	For	For For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management		Re-elect Catherine Woods as Director Appropriate Polington	For	
Lloyds Banking Group Plc Lloyds Banking Group Plc	United Kingdom United Kingdom	18-may-23 18-may-23	Annual Annual	Management Management	13	Approve Remuneration Policy Approve Remuneration Report	For For	For For
Lloyds Banking Group Pic Lloyds Banking Group Pic	United Kingdom United Kingdom	18-may-23 18-may-23	Annual	Management	15	Approve Remulneration Report Approve Final Dividend	For	For
Lloyds Banking Group Pic	United Kingdom	18-may-23	Annual	Management	16	Reappoint Deloitte LLP as Auditors	For	For
Lloyds Banking Group Pic	United Kingdom	18-may-23	Annual	Management	17	Neappoint Defound LLT as Auditions Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	18	Approve Long-Term Incentive Plan	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	20	Authorise Issue of Equity	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	21	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	24	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	25	Authorise Market Purchase of Ordinary Shares	For	For
	United Kingdom	18-may-23	Annual	Management	26	Authorise Market Purchase of Preference Shares	For	For
	United Kingdom	18-may-23	Annual	Management	27	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Lloyds Banking Group Plc		18-may-23	Annual	Management	1.1	Elect Director Scott T. Ford	For	For
Lloyds Banking Group Plc AT&T Inc.	USA	40 0			1.2	Elect Director Glenn H. Hutchins	For	For For
Lloyds Banking Group Plc AT&T Inc. AT&T Inc.	USA	18-may-23	Annual	Management	4.0			
Lloyds Banking Group Plc AT&T Inc. AT&T Inc. AT&T Inc.	USA USA	18-may-23 18-may-23	Annual	Management	1.3	Elect Director William E. Kennard	For	
Lloyds Banking Group Plc AT&T Inc. AT&T Inc. AT&T Inc. AT&T Inc. AT&T Inc.	USA USA USA	18-may-23 18-may-23 18-may-23	Annual Annual	Management Management	1.4	Elect Director Stephen J. Luczo	For For	For
Lloyds Banking Group Plc AT&T inc.	USA USA USA USA	18-may-23 18-may-23 18-may-23 18-may-23	Annual Annual Annual	Management Management Management	1.4 1.5	Elect Director Stephen J. Luczo Elect Director Michael B. McCallister	For For For	For For
Lloyds Banking Group Plc AT&T inc.	USA USA USA USA USA	18-may-23 18-may-23 18-may-23 18-may-23 18-may-23	Annual Annual Annual Annual	Management Management Management Management	1.4 1.5 1.6	Elect Director Stephen J. Luczo Elect Director Michael B. McCallister Elect Director Beth E. Mooney	For For For For	For For
Lloyds Banking Group Plc Lloyds Banking Group Plc AT&T Inc.	USA USA USA USA	18-may-23 18-may-23 18-may-23 18-may-23	Annual Annual Annual	Management Management Management	1.4 1.5	Elect Director Stephen J. Luczo Elect Director Michael B. McCallister	For For For	For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
AT&T Inc.	USA	18-may-23	Annual	Management	1.10	Elect Director Luis A. Ubinas	For	For
AT&T Inc.	USA	18-may-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
AT&T Inc.	USA	18-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AT&T Inc.	USA	18-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
AT&T Inc.	USA	18-may-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For
AT&T Inc.	USA	18-may-23	Annual	Shareholder	6	Commission Third Party Racial Equity Audit	Against	For
Cable One, Inc.	USA	19-may-23	Annual	Management	1a	Elect Director Brad D. Brian	For	For
Cable One, Inc.	USA	19-may-23	Annual	Management	1b 1c	Elect Director Deborah J. Kissire	For For	For For
Cable One, Inc.	USA	19-may-23 19-may-23	Annual Annual	Management Management	1d	Elect Director Julia M. Laulis Elect Director Mary E. Meduski	For	For
Cable One, Inc.	USA	19-may-23	Annual	Management	1e	Elect Director Thomas O. Might	For	For
Cable One, Inc.	USA	19-may-23	Annual	Management	1f	Elect Director Sherrese M. Smith	For	For
Cable One, Inc.	USA	19-may-23	Annual	Management	1g	Elect Director Wallace R. Weitz	For	For
Cable One, Inc.	USA	19-may-23	Annual	Management	1h	Elect Director Katharine B. Weymouth	For	For
Cable One, Inc.	USA	19-may-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cable One, Inc.	USA	19-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cable One, Inc.	USA	19-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Morgan Stanley	USA USA	19-may-23	Annual	Management	1a	Elect Director Alistair Darling Elect Director Thomas H. Glocer	For For	For
Morgan Stanley Morgan Stanley	USA	19-may-23 19-may-23	Annual Annual	Management Management	1b	Elect Director Thomas H. Glocer Elect Director James P. Gorman	For	For
Morgan Stanley	USA	19-may-23	Annual	Management	1d	Elect Director Robert H. Herz	For	For
Morgan Stanley	USA	19-may-23	Annual	Management	1e	Elect Director Erika H. James	For	For
Morgan Stanley	USA	19-may-23	Annual	Management	1f	Elect Director Hironori Kamezawa	For	For
Morgan Stanley	USA	19-may-23	Annual	Management	1g	Elect Director Shelley B. Leibowitz	For	For
Morgan Stanley	USA	19-may-23	Annual	Management	1h	Elect Director Stephen J. Luczo	For	For
Morgan Stanley	USA	19-may-23	Annual	Management	1i	Elect Director Jami Miscik	For	For
Morgan Stanley	USA	19-may-23	Annual	Management	1j	Elect Director Masato Miyachi	For	For
Morgan Stanley	USA	19-may-23	Annual	Management	1k	Elect Director Dennis M. Nally	For	For
Morgan Stanley	USA	19-may-23	Annual	Management	11	Elect Director Mary L. Schapiro	For	For
Morgan Stanley Morgan Stanley	USA USA	19-may-23 19-may-23	Annual Annual	Management Management	1m 1n	Elect Director Perry M. Traquina Elect Director Rayford Wilkins, Jr.	For For	For For
Morgan Stanley Morgan Stanley	USA	19-may-23 19-may-23	Annual	Management	2 2	Ratify Deloite & Touche LLP as Auditors	For	For
Morgan Stanley	USA	19-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Morgan Stanley	USA	19-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Morgan Stanley	USA	19-may-23	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Morgan Stanley	USA	19-may-23	Annual	Shareholder	6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Management	1a	Elect Director Sharon Y. Bowen	For	For
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Management	1b	Elect Director Shantella E. Cooper	For	For
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Management	1c	Elect Director Duriya M. Farooqui	For	For
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Management	1d	Elect Director The Right Hon. the Lord Hague of Richmond	For	For
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Management	1e	Elect Director Mark F. Mulhern	For	For
Intercontinental Exchange, Inc. Intercontinental Exchange, Inc.	USA USA	19-may-23 19-may-23	Annual Annual	Management Management	1f	Elect Director Thomas E. Noonan Elect Director Caroline I. Silver	For For	For For
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Management	1g 1h	Elect Director Jeffrey C. Sprecher	For	For
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Management	1i	Elect Director Judith A. Sprieser	For	For
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Management	1i	Elect Director Martha A. Tirinnanzi	For	For
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Shareholder	5	Amend Right to Call Special Meeting	Against	Against
Honeywell International Inc.	USA	19-may-23	Annual	Management	1A	Elect Director Darius Adamczyk	For	For
Honeywell International Inc.	USA	19-may-23	Annual	Management	1B	Elect Director Duncan Angove	For	For
Honeywell International Inc.	USA	19-may-23	Annual	Management	1C	Elect Director William S. Ayer	For	For
Honeywell International Inc.	USA	19-may-23	Annual	Management	1D	Elect Director Kevin Burke	For	For
Honeywell International Inc. Honeywell International Inc.	USA USA	19-may-23 19-may-23	Annual Annual	Management Management	1E 1F	Elect Director D. Scott Davis Elect Director Deborah Flint	For For	For For
Honeywell International Inc.	USA	19-may-23	Annual	Management	1G	Elect Director Vimal Kapur	For	For
Honeywell International Inc.	USA	19-may-23	Annual	Management	1H	Elect Director Rose Lee	For	For
Honeywell International Inc.	USA	19-may-23	Annual	Management	11	Elect Director Grace Lieblein	For	For
Honeywell International Inc.	USA	19-may-23	Annual	Management	1J	Elect Director Robin L. Washington	For	For
Honeywell International Inc.	USA	19-may-23	Annual	Management	1K	Elect Director Robin Watson	For	For
Honeywell International Inc.	USA	19-may-23	Annual	Management	2	Advisory Vote on Say on Pay Frequency	One Year	One Year
Honeywell International Inc.	USA	19-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Honeywell International Inc.	USA	19-may-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Honeywell International Inc.	USA	19-may-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Honeywell International Inc.	USA	19-may-23	Annual	Shareholder	- 6	Issue Environmental Justice Report	Against	For
Amgen Inc.	USA	19-may-23 19-may-23	Annual Annual	Management Management	1a 1b	Elect Director Wanda M. Austin Elect Director Robert A. Bradway	For For	For For
Amgen Inc. Amgen Inc.	USA	19-may-23 19-may-23	Annual	Management	1D 1c	Elect Director Michael V. Drake	For	For
Amgen Inc.	USA	19-may-23	Annual	Management	1d	Elect Director Michael V - Dirake Elect Director Brian J. Druker	For	For
Amgen Inc.	USA	19-may-23	Annual	Management	1e	Elect Director Robert A. Eckert	For	For
Amgen Inc.	USA	19-may-23	Annual	Management	1f	Elect Director Greg C. Garland	For	For
Amgen Inc.	USA	19-may-23	Annual	Management	1g	Elect Director Charles M. Holley, Jr.	For	For
Amgen Inc.	USA	19-may-23	Annual	Management	1h	Elect Director S. Omar Ishrak	For	For
Amgen Inc.	USA	19-may-23	Annual	Management	1i	Elect Director Tyler Jacks	For	For
Amgen Inc.	USA	19-may-23	Annual	Management	1j	Elect Director Ellen J. Kullman	For	For
Amgen Inc.	USA	19-may-23	Annual	Management	1k	Elect Director Amy E. Miles	For	For
Amgen Inc.	USA	19-may-23	Annual	Management	11	Elect Director Ronald D. Sugar	For	For
Amgen Inc.	USA	19-may-23	Annual	Management	1m	Elect Director R. Sanders Williams	For	For
Amgen Inc.	USA	19-may-23	Annual	Management	2	Advisory Vote on Say on Pay Frequency	One Year	One Year
Amgen Inc.	USA	19-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amgen Inc.	USA Spain	19-may-23 22-may-23	Annual Annual	Management Management	4	Ratify Ernst & Young LLP as Auditors Approve Consolidated and Standalone Financial Statements	For For	For For
Acerinox SA	Spain	22-may-23	Annuai	ivianagement	1	Approve Consolidated and Standalone Financial Statements	FOF	LOL
Acerinox SA	Spain	22-may-23	Annual	Management	2	Approve Non-Financial Information Statement	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Acerinox SA	Spain	22-may-23	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Acerinox SA	Spain	22-may-23	Annual	Management	4	Approve Discharge of Board	For	For
Acerinox SA	Spain	22-may-23	Annual	Management	5.1	Reelect George Donald Johnston as Director	For	Against
Acerinox SA	Spain	22-may-23	Annual	Management	5.2	Reelect Pedro Sainz de Baranda Riva as Director	For	For
Acerinox SA	Spain	22-may-23	Annual	Management	6	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Acerinox SA	Spain	22-may-23	Annual	Management	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Acerinox SA Acerinox SA	Spain Spain	22-may-23 22-may-23	Annual Annual	Management	9	Approve Reduction in Share Capital via Amortization of Treasury Shares	For For	For
Acerinox SA Acerinox SA	Spain	22-may-23 22-may-23	Annual	Management Management	10	Authorize Share Repurchase Program Advisory Vote on Remuneration Report	For	For
Acerinox SA	Spain	22-may-23	Annual	Management	11	Amend Remuneration Policy	For	For
Acerinox SA	Spain	22-may-23	Annual	Management	12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Long-Term Incentive Plan	For	For
Acerinox SA	Spain	22-may-23	Annual	Management	13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Long-Term Incentive Plan	For	For
Acerinox SA	Spain	22-may-23	Annual	Management	14	Approve Long-Term Incentive Plan	For	For
Acerinox SA	Spain	22-may-23	Annual	Management	15	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Insulet Corporation	USA	23-may-23	Annual	Management	1.1	Elect Director Luciana Borio	For	For
Insulet Corporation	USA	23-may-23	Annual	Management	1.2	Elect Director Michael R. Minogue	For	For
Insulet Corporation	USA	23-may-23	Annual Annual	Management	1.3	Elect Director Corinne H. Nevinny	For For	For
Insulet Corporation Insulet Corporation	USA	23-may-23 23-may-23	Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
Insulet Corporation	USA	23-may-23	Annual	Management	4	Ratify Grant Thornton LLP as Auditors	For	For
Quanta Services, Inc.	USA	23-may-23	Annual	Management	1.1	Elect Director Earl C. (Duke) Austin, Jr.	For	For
Quanta Services, Inc.	USA	23-may-23	Annual	Management	1.2	Elect Director Doyle N. Beneby	For	For
Quanta Services, Inc.	USA	23-may-23	Annual	Management	1.3	Elect Director Vincent D. Poster	For	For
Quanta Services, Inc.	USA	23-may-23	Annual	Management	1.4	Elect Director Bernard Fried	For	For
Quanta Services, Inc.	USA	23-may-23	Annual	Management	1.5	Elect Director Worthing F. Jackman	For	For
Quanta Services, Inc.	USA	23-may-23	Annual	Management	1.6	Elect Director Holli C. Ladhani	For	For
Quanta Services, Inc.	USA	23-may-23	Annual	Management	1.7	Elect Director David M. McClanahan	For	For
Quanta Services, Inc. Quanta Services, Inc.	USA	23-may-23 23-may-23	Annual Annual	Management Management	1.8	Elect Director R. Scott Rowe Elect Director Margaret B. Shannon	For For	For
Quanta Services, Inc.	USA	23-may-23 23-may-23	Annual	Management	1.10	Elect Director Martha B. Wyrsch	For	For
Quanta Services, Inc.	USA	23-may-23	Annual	Management	2	Elect Direction waiting by system Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Quanta Services, Inc.	USA	23-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Quanta Services, Inc.	USA	23-may-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	1a	Elect Director Priscilla Almodovar	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	1b	Elect Director Jacqueline Brady	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	1c	Elect Director A. Larry Chapman	For	For
Realty Income Corporation	USA	23-may-23	Annual Annual	Management	1d 1e	Elect Director Reginald H. Gilyard Elect Director Mary Hogan Preusse	For For	For
Realty Income Corporation Realty Income Corporation	USA	23-may-23 23-may-23	Annual	Management Management	1f	Elect Director Priya Cherian Huskins	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	1g	Elect Director Gerardo I. Lopez	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	1h	Elect Director Michael D. McKee	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	1i	Elect Director Gregory T. McLaughlin	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	1j	Elect Director Ronald L. Merriman	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	1k	Elect Director Sumit Roy	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year For
Merck & Co., Inc. Merck & Co., Inc.	USA	23-may-23 23-may-23	Annual Annual	Management Management	1a 1b	Elect Director Douglas M. Baker, Jr. Elect Director Mary Ellen Coe	For For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Management	1c	Elect Director Pamela I, Craig	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Management	1d	Elect Director Robert M. Davis	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Management	1e	Elect Director Thomas H. Glocer	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Management	1f	Elect Director Risa J. Lavizzo-Mourey	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Management	1g	Elect Director Stephen L. Mayo	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Management	1h	Elect Director Paul B. Rothman	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Management	1i	Elect Director Patricia F. Russo	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Management	1j	Elect Director Christine E. Seidman	For	For
Merck & Co., Inc. Merck & Co., Inc.	USA	23-may-23 23-may-23	Annual Annual	Management Management	1k 1l	Elect Director Inge G. Thulin Elect Director Kathy J. Warden	For For	For
Merck & Co., Inc.	USA	23-may-23 23-may-23	Annual	Management Management	1m	Elect Director Ratny J. Warden Elect Director Peter C. Wendell	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Merck & Co., Inc.	USA	23-may-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Shareholder	5	Report on Risks Related to Operations in China	Against	Against
Merck & Co., Inc.	USA	23-may-23	Annual	Shareholder	6	Report on Access to COVID-19 Products	Against	For
Merck & Co., Inc.	USA	23-may-23	Annual	Shareholder	7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against
Merck & Co., Inc.	USA	23-may-23	Annual	Shareholder	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For
Merck & Co., Inc.	USA	23-may-23 23-may-23	Annual Annual	Shareholder Shareholder	10	Publish a Congruency Report of Partnerships with Globalist Organizations Require Independent Board Chair	Against Against	Against For
Merck & Co., Inc. Boston Properties, Inc.	USA	23-may-23 23-may-23	Annual	Management	10 1a	Elect Director Kelly A. Ayotte	For	For
Boston Properties, Inc.	USA	23-may-23	Annual	Management	1b	Elect Director Nelly A. Nyolie Elect Director Bruce W. Duncan	For	For
Boston Properties, Inc.	USA	23-may-23	Annual	Management	1c	Elect Director Carol B. Einiger	For	For
Boston Properties, Inc.	USA	23-may-23	Annual	Management	1d	Elect Director Diane J. Hoskins	For	For
Boston Properties, Inc.	USA	23-may-23	Annual	Management	1e	Elect Director Mary E. Kipp	For	For
Boston Properties, Inc.	USA	23-may-23	Annual	Management	1f	Elect Director Joel I. Klein	For	For
Boston Properties, Inc.	USA	23-may-23	Annual	Management	1g	Elect Director Douglas T. Linde	For	For
Boston Properties, Inc.	USA	23-may-23	Annual	Management	1h	Elect Director Matthew J. Lustig	For	For
Boston Properties, Inc.	USA	23-may-23	Annual	Management	1i	Elect Director Owen D. Thomas	For	For
Boston Properties, Inc.	USA	23-may-23	Annual Annual	Management	1j 1k	Elect Director William H. Walton, III Flort Director Period Professor Company Moret	For For	For For
Boston Properties, Inc. Boston Properties, Inc.	USA	23-may-23 23-may-23	Annual	Management Management	2 2	Elect Director Derek Anthony (Tony) West Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Boston Properties, Inc.	USA	23-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
Boston Properties, Inc.	USA	23-may-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
bioMerieux SA	France	23-may-23	Annual/Sp		1	Approve Financial Statements and Statutory Reports	For	For
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Section Proc. Pr	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Section Company Comp						2			
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March Prop. Str.									
September Sept	bioMerieux SA					7			For
April	bioMerieux SA	France				8			
September Proc. Strong						9			
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Section 19									
Section Company Comp									
Administration Property Associated Property Associated Property									
Angle Proc. 2 may							Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year		
Subdecise Perce 2 may 2 manufacture Manugares 22 Authorize both in the best of delicate Designate Submission Submissi							Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280		Against
Section 19									
Subbass Part Company									
Selection 15. Pages 23-bay 2							Authorize Capital increase or up to 0 reteem or issued Capital for Continuoutors in rutor Authorize Capitalization of Reserves of Lin & FUR 4.210.280 for Ronus Issue or Increase in Par Value		
Section 15							Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemotive Rights for Up to EUR 4.210.280		
Solders of M. Prince Shree Shr									
Section 19		France		Annual/Special	Management				
Submission Proceed Proceed Process P									
Selection Figure 23 mg/s Figure 23 mg/s MonadSpecial Management 31 Authors Fine of Requested 50 Authors Fine o									
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See Proc. United Engage January Janu		United Kingdom	23-may-23		Management	2	Approve Remuneration Policy		
See Company See Company See Company See Company See Company See See Company See See Company See						3			
See Proc. United (rigodom 2 may 2) Armal Management 5 See See Control Robuston as Discours For F						- 4			
Self PK						6			
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Seel PC		United Kingdom	23-may-23	Annual	Management		Re-elect Sir Andrew Mackenzie as Director	For	
Stell PC									
Seel PC									
Seal Pic United Kingdom 25-may-23 Annual Maragement 19 Authorise Issue of Equity without Pre-emptive Rights For For For Steal Pic United Kingdom 25-may-23 Annual Maragement 21 Authorise Off-Marins Pharms For									
Seel PC									
Shell PP. United Kingdom 25-mmy/3 Annual Management 22 Authorises UK Political Donatoris and Expenditure For For Shell PP. United Kingdom 23-mmy/3 Annual Management 23 Authorises UK Political Donatoris and Expenditure 24 Approve State Plan 25 Annual Management 24 Approve State Plan 25 Annual Management 25 Approve State Plan 25 Annual Management 26 Approve State Plan 25 Annual Management 27 Approve State Plan 25 Annual Management 27 Approve State Plan 25 Annual Management 28 Annual Management 28 Approve State Plan 25 Annual Management 28 Approve Andures Special Management 28				Annual					
Shell Pic Unted Kingdom 23-may-23 Annual Maragement 24 Adopt New Articles of Association For For Shell Pic Unted Kingdom 23-may-23 Annual Maragement 25 Approve the Shell Energy Transition Progress From For Against Shell Pic Unted Kingdom 23-may-23 Annual Maragement 25 Approve the Shell Energy Transition Progress From Shell Pic Unted Kingdom 23-may-23 Annual Shell Shell Pic									
Shell Pic		United Kingdom							
Shell Pic United Kingdom 25-may-23 Annual Management 25 Approve the Shell Energy Transition Progress For Against Progress Shell Pic United Kingdom 25-may-23 Annual Shehelder 25 Approve Parameter 25 Approve Para									
Shell Pic United Kingdom 23-may-23 Annual Special Management A prove Consolidated France Covering the Greenhouse Gais (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Against For Societic Generate SA France 23-may-23 Annual/Special Management 2 Approve Financial Statements and Statutory Reports For For For Societic Generate SA France 23-may-23 Annual/Special Management 3 Approve Financial Statements and Statutory Reports Societic Generate SA France 23-may-23 Annual/Special Management 4 Approve Auditor's Special Report on Related-Party Transactions Mentioning the Absence of New Transactions For For Societic Generate SA France 23-may-23 Annual/Special Management 5 Approve Remuneration Packy of CEO and Vice CEOs For Societic Generate SA France 23-may-23 Annual/Special Management 6 Approve Remuneration Packy of CEO and Vice CEOs For Societic Generate SA France 23-may-23 Annual/Special Management 7 Approve Remuneration Packy of CEO and Vice CEOs For Societic Generate SA France 23-may-23 Annual/Special Management 7 Approve Remuneration Packy of CEO and Vice CEOs For Societic Generate SA France 23-may-23 Annual/Special Management 9 Approve Remuneration Packy of CEO and Vice CEOs For Societic Generate SA France 23-may-23 Annual/Special Management 9 Approve Compensation of Lorenzo Bio Smapli, Chairman of the Board For Societic Generate SA France 23-may-23 Annual/Special Management 1 Approve Compensation of Device CEO For Societic Generate SA France 23-may-23 Annual/Special Management 1 Approve Compensation of Device CEO For Societic Generate SA France 23-may-23 Annual/Special Management 1 Approve Compensation of Device CEO For Societic Generate SA France 23-may-23 Annual/Special Management 1 Approve Compensation of Device CEO For Societic Generate SA France 23-may-23 Annual/Special Management 1 Approve Compensation of Devic									
Societie Generale SA							Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the		
Societe Generale SA France 23-may-23 Annual/Special Management 3 Approve Authors Special Region of EUR 1.70 per Share France 33-may-23 Annual/Special Management 5 Approve Authors Special Region of EUR 1.70 per Share Special Region of EUR 1.70 per	Societe Generale SA			Annual/Special		1	Approve Consolidated Financial Statements and Statutory Reports	For	
Societe Generale SA France 23-may-23 Annual/Special Management 5 Approve Remuneration Policy of CRD and Vise-CEC0s For For Societe Generale SA France 23-may-23 Annual/Special Management 6 Approve Remuneration Policy of CRD and Vise-CEC0s For For Societe Generale SA France 23-may-23 Annual/Special Management 7 Approve Remuneration Policy of CRD and Vise-CEC0s For For Societe Generale SA France 23-may-23 Annual/Special Management 8 Approve Remuneration Policy of CRD and Vise-CEC0s For For Societe Generale SA France 23-may-23 Annual/Special Management 9 Approve Compensation Report of Corporate Officers (Cardian Septicial						2			
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Orange SA France 23-may-23 Annual/Special Management 2 Approve Consolidated Financial Statements and Statutory Reports For For Orange SA France 23-may-23 Annual/Special Management 3 Approve Aldication of Income and Dividends of EUR 0.70 per Share For For Orange SA France 23-may-23 Annual/Special Management 4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions For For Orange SA France 23-may-23 Annual/Special Management 5 Releted Anne Lange as Director Releted Anne Lange as Director									
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Orange SA France 23-may-23 Annual/Special Management 5 Reelect Anne Lange as Director For For							Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions		
Orange SA France 23-may-23 Annual/Special Management 6 Reelect Anne-Gabrielle Heilbronner as Director For Against	Orange SA	France	23-may-23	Annual/Special	Management	5	Reelect Anne Lange as Director	For	
	Orange SA	France	23-may-23	Annual/Special	Management	6	Reelect Anne-Gabrielle Heilbronner as Director	For	Against



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Orange SA	France	23-may-23	Annual/Special	Management	7	Reelect Alexandre Bompard as Director	For	For
Orange SA	France	23-may-23	Annual/Special	Management	8	Elect Momar Nauer as Director	For	For
Orange SA	France	23-may-23	Annual/Special	Management	9	Elect Gilles Grapinet as Director	For	For
Orange SA	France	23-may-23	Annual/Special	Management	10	Approve Compensation Report	For	For
Orange SA	France	23-may-23	Annual/Special	Management	11	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	For	For
Orange SA Orange SA	France France	23-may-23 23-may-23	Annual/Special Annual/Special	Management Management	12	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022 Approve Compensation of Christel Heydemann, CEO since April 4 2022	For For	For For
Orange SA	France	23-may-23	Annual/Special	Management	14	Approve Compensation of Critister Reguerianit, CEO since April 4 2022 Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	For	For
Orange SA	France	23-may-23	Annual/Special	Management	15	Approve Compensation of Ramon Fernandez, Vice-CEO	For	For
Orange SA	France	23-may-23	Annual/Special	Management	16	Approve Remuneration Policy of Chairman of the Board	For	For
Orange SA	France	23-may-23	Annual/Special	Management	17	Approve Remuneration Policy of CEO	For	For
Orange SA	France	23-may-23	Annual/Special	Management	18	Approve Remuneration Policy of Directors	For	For
Orange SA	France France	23-may-23	Annual/Special	Management	19 20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For For
Orange SA Orange SA	France	23-may-23 23-may-23	Annual/Special Annual/Special	Management Management	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	For	For
Orange SA	France	23-may-23	Annual/Special	Management	22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	For	For
Orange SA	France	23-may-23	Annual/Special	Management	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	For	For
Orange SA	France	23-may-23	Annual/Special	Management	24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	For	For
Orange SA	France	23-may-23	Annual/Special	Management	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Orange SA	France	23-may-23	Annual/Special	Management	26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	For	For
Orange SA Orange SA	France France	23-may-23 23-may-23	Annual/Special Annual/Special	Management Management	27 28	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For For	For For
Orange SA	France	23-may-23	Annual/Special	Management	29	Authorize Capital issuances for Ose in Eniphypee Stock Publisher Fails Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	For	For
Orange SA	France	23-may-23	Annual/Special	Management	30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Orange SA	France	23-may-23	Annual/Special	Management	31	Authorize Filing of Required Documents/Other Formalities	For	For
Orange SA	France	23-may-23	Annual/Special	Shareholder	A	Amend Article 13 of Bylaws Re: Plurality of Directorships	Against	Against
Orange SA	France	23-may-23	Annual/Special	Shareholder	В	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	Against	Against
Orange SA	France France	23-may-23	Annual/Special Annual/Special	Shareholder Shareholder	C D	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved	Against	Against
Orange SA Epiroc AB	Sweden	23-may-23 23-may-23	Annual/Special	Management	1	Amending item 27 of Current Meeting to either Aligh the Employees Free Shares Plans to the Executives LTIP's of Proceed to an Annual issuance Reserved Open Meeting: Elect Chairman of Meeting	Against For	Against For
Epiroc AB	Sweden	23-may-23	Annual	Management	4	Open weeting, Lect orialman of weeting Approve Agenda of Meeting	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.b1	Approve Discharge of Anthea Bath	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.b2 8.b3	Approve Discharge of Lennart Evrell	For For	For For
Epiroc AB Epiroc AB	Sweden Sweden	23-may-23 23-may-23	Annual Annual	Management Management	8.b3 8.b4	Approve Discharge of Johan Forssell Approve Discharge of Helena Hedblom (as Board Member)	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.b5	Approve Discharge of Trean Hull Approve Discharge of Trean Hull	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.b6	Approve Discharge of Ronnie Leten	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.b7	Approve Discharge of Ulla Litzen	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.b8	Approve Discharge of Sigurd Mareels	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.b9	Approve Discharge of Astrid Skarheim Onsum	For	For
Epiroc AB Epiroc AB	Sweden Sweden	23-may-23 23-may-23	Annual Annual	Management Management	8.b10 8.b11	Approve Discharge of Anders Ullberg Approve Discharge of Kristina Kanestad	For For	For For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.b12	Approve Discharge of Daniel Rundgren Approve Discharge of Daniel Rundgren	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.b13	Approve Discharge of CEO Helena Hedblom	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.c	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.d	Approve Remuneration Report	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For
Epiroc AB Epiroc AB	Sweden Sweden	23-may-23 23-may-23	Annual Annual	Management Management	9.b 10.a1	Determine Number of Auditors (1) and Deputy Auditors (0) Reelect Anthea Bath as Director	For For	For For
Epiroc AB	Sweden	23-may-23	Annual	Management	10.a1	Regiect Amine Datin as Director Regiect Lennart Evrel las Director	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	10.a3	Reelect Johan Forssell as Director	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	10.a4	Reelect Helena Hedblom as Director	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	10.a5	Reelect Jeane Hull as Director	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	10.a6	Reelect Ronnie Leten as Director	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	10.a7	Reelect Ulla Litzen as Director	For	For
Epiroc AB Epiroc AB	Sweden Sweden	23-may-23 23-may-23	Annual Annual	Management Management	10.a8 10.a9	Reelect Sigurd Mareels as Director Reelect Astrid Skarheim Onsum as Director	For For	For For
Epiroc AB	Sweden	23-may-23	Annual	Management	10.a9	Reelect Asind Skatheim Onsign as Director Reelect Ronnie Leten as Board Chair	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	10.c	Ratify Ernst & Young as Auditors	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	11.b	Approve Remuneration of Auditors	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	12	Approve Stock Option Plan 2023 for Key Employees	For	For
Epiroc AB Epiroc AB	Sweden Sweden	23-may-23	Annual Annual	Management	13.a 13.b	Approve Equity Plan Financing Through Repurchase of Class A Shares Approve Equity Plan Financing Through Repurchase of Class A Shares	For	For
Epiroc AB	Sweden	23-may-23 23-may-23	Annual	Management Management	13.c	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	13.d	Approve Equity Frantillating Hillough Trainster Class A Shares to Fathers to Participants Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2017, 2018, 2019 and 2020	For	For
PayPal Holdings, Inc.	USA	24-may-23	Annual	Management	1a	Elect Director Rodney C. Adkins	For	For
PayPal Holdings, Inc.	USA	24-may-23	Annual	Management	1b	Elect Director Jonathan Christodoro	For	For
PayPal Holdings, Inc.	USA	24-may-23	Annual Annual	Management	1c 1d	Elect Director John J. Donahoe Elect Director David W. Dorman	For For	For For
PayPal Holdings, Inc. PayPal Holdings, Inc.	USA	24-may-23 24-may-23	Annual Annual	Management Management	1d 1e	Elect Director David W. Dorman Elect Director Belinda J. Johnson	For	For
	USA	24-may-23	Annual	Management	1f	Elect Director Enrique Lores	For	For
PavPal Holdings, Inc.		24-may-23	Annual	Management	1g	Elect Director Gail J. McGovern	For	For
PayPal Holdings, Inc. PayPal Holdings, Inc.	USA			Management	1h	Elect Director Deborah M. Messemer	For	For
PayPal Holdings, Inc. PayPal Holdings, Inc.	USA	24-may-23	Annual	Management				
PayPal Holdings, Inc. PayPal Holdings, Inc. PayPal Holdings, Inc.	USA	24-may-23 24-may-23	Annual	Management	1i	Elect Director David M. Moffett	For	For
PayPal Holdings, Inc. PayPal Holdings, Inc. PayPal Holdings, Inc. PayPal Holdings, Inc.	USA USA USA	24-may-23 24-may-23 24-may-23	Annual Annual	Management Management	1i 1j	Elect Director David M. Moffett Elect Director Ann M. Sarnoff	For	For
PayPal Holdings, Inc.	USA USA USA USA	24-may-23 24-may-23 24-may-23 24-may-23	Annual Annual Annual	Management Management Management	1i 1j 1k	Elect Director David M. Molfett Elect Director Ann M. Sarnoff Elect Director Daniel H. Schulman	For For	For For
PayPal Holdings, Inc.	USA USA USA USA USA	24-may-23 24-may-23 24-may-23 24-may-23 24-may-23	Annual Annual Annual	Management Management Management Management	1i 1j	Elect Director David M. Molfett Elect Director Ann M. Sarnoft Elect Director Daniel H. Schulman Elect Director Frank D. Yeary	For For	For For
PayPal Holdings, Inc.	USA USA USA USA	24-may-23 24-may-23 24-may-23 24-may-23	Annual Annual Annual	Management Management Management	1i 1j 1k	Elect Director David M. Molfett Elect Director Ann M. Sarnoff Elect Director Daniel H. Schulman	For For	For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
PayPal Holdings, Inc.	USA	24-may-23	Annual	Shareholder	5	Adopt a Policy on Services in Conflict Zones	Against	Against
PayPal Holdings, Inc.	USA	24-may-23	Annual	Shareholder	6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For
PayPal Holdings, Inc.	USA	24-may-23	Annual	Shareholder	8	Report on Ensuring Respect for Civil Liberties	Against	Against
PayPal Holdings, Inc.	USA	24-may-23	Annual	Shareholder	9	Adopt Majority Vote Standard for Director Elections	Against	Against
BlackRock, Inc.	USA	24-may-23	Annual	Management	1a	Elect Director Bader M. Alsaad	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	1b	Elect Director Pamela Daley	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	1c	Elect Director Laurence D. Fink	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	1d	Elect Director William E. Ford	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	1e	Elect Director Fabrizio Freda	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	1f	Elect Director Murry S. Gerber	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	1g	Elect Director Margaret "Peggy" L. Johnson	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	1h	Elect Director Robert S. Kapito	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	1i	Elect Director Cheryl D. Mills	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	1j	Elect Director Gordon M. Nixon	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	1k	Elect Director Kristin C. Peck	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	11	Elect Director Charles H. Robbins	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	1m	Elect Director Marco Antonio Slim Domit	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	1n	Elect Director Hans E. Vestberg	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	10	Elect Director Susan L. Wagner	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	1p	Elect Director Mark Wilson	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
BlackRock, Inc.	USA	24-may-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Shareholder	5	Report on Third-Party Civil Rights Audit	Against	Against
BlackRock, Inc.	USA	24-may-23	Annual	Shareholder	6	Report on Ability to Engineer Decarbonization in the Real Economy	Against	For
BlackRock, Inc.	USA	24-may-23	Annual	Shareholder	7	Report on Societal Impacts of Aerospace & Defense Industry ETF	Against	For
Advance Auto Parts, Inc.	USA	24-may-23	Annual	Management	1a	Elect Director Carla J. Bailo	For	For
Advance Auto Parts, Inc.	USA	24-may-23	Annual	Management	1b	Elect Director John F. Ferraro	For	For
Advance Auto Parts, Inc.	USA	24-may-23	Annual	Management	1c	Elect Director Thomas R. Greco	For	For
Advance Auto Parts, Inc.	USA	24-may-23	Annual	Management	1d	Elect Director Joan M. Hilson	For	
Advance Auto Parts, Inc. Advance Auto Parts, Inc.	USA USA	24-may-23	Annual Annual	Management	1e 1f	Elect Director Jeffrey J. Jones, II Elect Director Eugene I. Lee, Jr.	For For	For
Advance Auto Parts, Inc. Advance Auto Parts, Inc.	USA	24-may-23 24-may-23	Annual	Management Management	1g	Elect Director Douglas A. Pertz	For	For
Advance Auto Parts, Inc. Advance Auto Parts, Inc.	USA	24-may-23	Annual	Management	1h	Elect Director Sherice R. Torres	For	For
Advance Auto Parts, Inc. Advance Auto Parts, Inc.	USA		Annual	Management	1i	Elect Director Arthur L. Valdez, Jr.	For	For
Advance Auto Parts, Inc. Advance Auto Parts, Inc.	USA	24-may-23 24-may-23	Annual	Management	2	Approve Omnibus Stock Plan	For	For
Advance Auto Parts, Inc.	USA	24-may-23	Annual	Management	3	Approve Qualified Employee Stock Purchase Plan	For	For
Advance Auto Parts, Inc.	USA	24-may-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Advance Auto Parts, Inc.	USA	24-may-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Advance Auto Parts, Inc.	USA	24-may-23	Annual	Management	6	Ratify Deloitte & Touche LLP as Auditors	For	For
Advance Auto Parts, Inc.	USA	24-may-23	Annual	Shareholder	7	Require Independent Board Chair	Against	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	1	Adopt Financial Statements and Statutory Reports	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	2	Approve Discharge of Board Members	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	3a	Reelect Kurt Sievers as Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	3b	Reelect Annette Clayton as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	3c	Reelect Anthony Foxx as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	3d	Reelect Chunyuan Gu as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	3e	Reelect Lena Olving as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	3f	Reelect Julie Southern as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	3g	Reelect Jasmin Staiblin as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	3h	Reelect Gregory Summe as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	3i	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	3i	Reelect Moshe Gavrielov as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	6	Authorize Share Repurchase Program	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	7	Approve Cancellation of Ordinary Shares	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	8	Ratify Ernst & Young Accountants LLP as Auditors	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	1a	Elect Director Alan L. Beller	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	1b	Elect Director Janet M. Dolan	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	1c	Elect Director Russell G. Golden	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	1d	Elect Director Patricia L. Higgins	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	1e	Elect Director William J. Kane	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	1f	Elect Director Thomas B. Leonardi	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	1g	Elect Director Clarence Otis, Jr.	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	1h	Elect Director Elizabeth E. Robinson	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	1i	Elect Director Philip T. (Pete) Ruegger, III	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	1j	Elect Director Rafael Santana	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	1k	Elect Director Todd C. Schermerhorn	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	11	Elect Director Alan D. Schnitzer	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	1m	Elect Director Laurie J. Thomsen	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	1n	Elect Director Bridget van Kralingen	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	5	Approve Omnibus Stock Plan	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Shareholder	6	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	Against	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Shareholder	7	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	Against	Against
The Travelers Companies, Inc.	USA	24-may-23	Annual	Shareholder	8	Oversee and Report on a Third-Party Racial Equity Audit	Against	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Shareholder	9	Ensure Policies Do Not Support Police Violations of Civil Rights	Against	For
ONEOK, Inc.	USA	24-may-23	Annual	Management	1.1	Elect Director Brian L. Derksen	For	For
ONEOK, Inc. ONEOK, Inc. ONEOK, Inc.			Annual Annual Annual	Management Management Management	1.1 1.2 1.3	Elect Director Brian L. Derksen Elect Director Julie H. Edwards Elect Director Mark W. Helderman	For For	For For



Select Column	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Select S	ONEOK, Inc.	USA	24-may-23		Management	1.4	Elect Director Randall J. Larson	For	For
Column C	ONEOK, Inc.		24-may-23		Management		Elect Director Steven J. Malcolm		
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Section Sect									
Column C									
Column C	ONEOK, Inc.	USA		Annual	Management	1.10			
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March Section Process March	Intertek Group Plc					2		For	
Second St. Sec	Intertek Group Pic				Management				
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March Comp Property March Ma					Management	7			
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Name Control	Intertek Group Plc			Annual				For	
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Manual Description Company Com	Intertek Group Plc				Management				
State State Deale English Prof.		United Kingdom	24-may-23		Management				
Interest Comp. Com		United Kingdom							
Institute Company Co							Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment		
Institute Company Co									
Management 196	Intertek Group Plc	United Kingdom	24-may-23		Management		Authorise the Company to Call General Meeting with Two Weeks' Notice		
Amesonic No. USA 2.4 mg/s Arrela Management Co. Eed Description & Manag					Management				
Amesiscon Nr. U.S. 2.4 mg/s Arrund Minagement 1 End Descript Sehn V. Copper Minagement Nr. Appert Amesiscon Nr. U.S. 2.4 mg/s Arrund Minagement 1 End Descript Sehn V. Copper Minagement Nr. Appert Amesiscon Nr. U.S. 2.4 mg/s Arrund Minagement 1 End Descript John V. Michigan Nr. Appert Amesiscon Nr. U.S. 2.4 mg/s Arrund Minagement 1 End Descript John V. Michigan Nr. Appert Amesiscon Nr. U.S. 2.4 mg/s Arrund Minagement 1 End Descript John V. Minagement Nr. Appert Amesiscon Nr. U.S. 2.4 mg/s Arrund Minagement 1 End Descript John V. Minagement Nr. Appert Amesiscon Nr. U.S. 2.4 mg/s Arrund Minagement 1 End Descript John V. Minagement Nr. Amesiscon Nr. U.S. 2.4 mg/s Arrund Minagement 1 End Descript John V. Minagement Nr. Amesiscon Nr. U.S. 2.4 mg/s Arrund Minagement Nr. End Descript John V. Minagement					Management				
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Amazon com, Inc. USA 24-miy 23 Annual Management 1 Exc Director Vended West Script For Annual Com, Inc. USA 24-miy 23 Annual Management 3 Advoney Vision 18 and Nation For For Annual Com, Inc. USA 24-miy 23 Annual Management 3 Advoney Vision 18 and Nation For Annual Com, Inc. USA 24-miy 23 Annual Management 3 Advoney Vision 18 and Nation For For Annual Com, Inc. USA 24-miy 23 Annual Management 4 Advoney Vision 18 and Nation For								For	
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Amazon.com, Prc. USA 24-mg/2 Annual Management 2 Rath Relitation of Ermit & Young LP as Judition For Against Amazon.com, Prc. USA 24-mg/2 Annual Management 3 Annual Management 4 Antony (vis. to Rept. Memore Compression) For Against For Against For Against For Against For Against For Against For Antony (vis. to Rept. Memore Compression) For Against For Against For Antony (vis. to Rept. Memore Compression) For Against For Antony (vis. to Rept. Memore Compression) For Against For Antony (vis. to Rept. Memore Compression) For Anto	Amazon.com, Inc.			Annual	Management	1k			
Amazon com, Inc. USA 24-rang-22 Annual Management Annual 3 Advisory Vote to Ratify Named Executive Officer's Compensation Core Year Core Year Amazon com, Inc. USA 24-rang-22 Annual Management Annual Advisory Vision to Say on Psy Principal On the Year Amazon com, Inc. USA 24-rang-22 Annual Shareholder 6 Paper on Crimate Risk in Release Plan Options Against For Annual Amazon com, Inc. USA 24-rang-22 Annual Shareholder 7 Report on Crimate Risk in Releasement Plan Options Against For Annual Amazon com, Inc. USA 24-rang-22 Annual Shareholder 8 8 Report on Crimate Risk in Releasement Requests Against For Annual Releasement Releasement Requests Amazon com, Inc. USA 24-rang-22 Annual Shareholder 9 Report on Crimate Risk in Releasement Requests Against For Annual Releasement Releasement Requests Amazon com, Inc. USA 24-rang-22 Annual Shareholder 9 Report on Crimate Risk in Releasement Requests Against For Annual Releasement Releasement Requests Amazon com, Inc. USA 24-rang-22 Annual Shareholder 11 Report on Crimate Risk in Releasement Requests	Amazon.com, Inc.		24-may-23	Annual	Management	2			For
Amazon.com, Inc. USA 24-may-23 Annual Management 5 Annead Omnibus Stock Plan For Amazon.com, Inc. USA 24-may-22 Annual Shareholder 7 Report on Construer Date Dispare. Annual Annu			24-may-23						
Answarcom, Inc. USA 24-may-23 Annual Shareholder 6 Report or Climate Risk in Reterement Part Options Against For Amazon.com, Inc. USA 24-may-23 Annual Shareholder 8 Report or Climate Risk in Reterement Part Options Against For Amazon.com, Inc. USA 24-may-23 Annual Shareholder 8 Report or Delicative on Government Requests Against For Amazon.com, Inc. USA 24-may-23 Annual Shareholder 10 Report or Impact of Climate Options Against For Amazon.com, Inc. USA 24-may-23 Annual Shareholder 11 Report or Impact of Climate Options Against For Amazon.com, Inc. USA 24-may-23 Annual Shareholder 12 Report or Impact of Climate Options Against For Amazon.com, Inc. USA 24-may-23 Annual Shareholder 13 Report or Impact of Climate Options Against For Amazon.com, Inc. USA 24-may-23 Annual Shareholder 13 Report or Impact of Climate Options Against For Amazon.com, Inc. USA 24-may-23 Annual Shareholder 13 Report or Impact of Climate Options Against For Amazon.com, Inc. USA 24-may-23 Annual Shareholder 14 Report or Impact of Climate Options Against For Amazon.com, Inc. USA 24-may-23 Annual Shareholder 15 Amazon.com, Inc. USA 24-may-23 Annual Shareholder 15 Amazon.com, Inc. USA 24-may-23 Annual Shareholder 16 Amazon.com, Inc. USA 24-may-23 Annual Shareholder 17 Consider Part Part Part Part Part Part Part Par						4			
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Amazon com, Inc. USA 24-may-23 Annual Shareholder 8 Review Transparency Report to Provide Greater Disclosure on Government Requestes Against									
Anason.com, Inc. USA 24-may-23 Annual Shareholder 10 Report on Impact of Climate Change Stratecy Consider With Just Transition Guidelines Against For Anason.com, Inc. Amazon.com, Inc. USA 24-may-23 Annual Shareholder 12 Report on Climate Lobbying Against For Anazon.com, Inc. USA 24-may-23 Annual Shareholder 13 Report on Climate Lobbying Against For Anazon.com, Inc. Against For Anazon.com, Inc. Against For Anazon.com, Inc. Against Against For Anazon.com, Inc. USA 24-may-23 Annual Shareholder 15 Annual and Aguisted Genderificaciól Ply Glago Against Against Against		USA	24-may-23				Revise Transparency Report to Provide Greater Disclosure on Government Requests	Against	
Amazon com, Inc. USA 24-may-23 Annual Shareholder 11 Publis a Tax Transparency/Report Against For Amazon com, Inc. USA 24-may-23 Annual Shareholder 13 Report on Effective Lobbying Against For Amazon com, Inc. USA 24-may-23 Annual Shareholder 13 Report on Median and Aquisted Gender/Racial Pay Gags Against Against For Amazon com, Inc. USA 24-may-23 Annual Shareholder 13 Report on College Benefil Analysis of Observable, Equity and Inclusion Programs Against	Amazon.com, Inc.								
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The Southern Company USA 24-may-23 Annual Management 1n Elect Director Lizanne Thomas For For The Southern Company USA 24-may-23 Annual Management 1o Elect Director Christopher C. Womack For For The Southern Company USA 24-may-23 Annual Management 1p Elect Director E. Jenner Wood, III For For The Southern Company USA 24-may-23 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For For									
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The Southern Company USA 24-may-23 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For For	The Southern Company								
	The Southern Company	USA	24-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	The Southern Company	USA		Annual		3		One Year	One Year



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
The Southern Company	USA	24-may-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
The Southern Company	USA	24-may-23	Annual	Management	5	Eliminate Supermajority Vote Requirement	For	For
The Southern Company	USA	24-may-23	Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For
The Southern Company	USA	24-may-23	Annual	Shareholder	7	Adopt Scope 3 GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against	For
The Southern Company	USA	24-may-23	Annual	Shareholder	8	Report on Feasibility of Net-Zero GHG Emissions	Against	Against
Fidelity National Information Services, Inc. Fidelity National Information Services, Inc.	USA USA	24-may-23	Annual Annual	Management	1a 1b	Elect Director Lee Adrean Elect Director Ellen R. Alemany	For For	For
Fidelity National Information Services, Inc.	USA	24-may-23 24-may-23	Annual	Management Management	1c	Elect Director Mark D. Benjamin	For	For
Fidelity National Information Services, Inc.	USA	24-may-23	Annual	Management	1d	Elect Director Vijay G. D'Silva	For	For
Fidelity National Information Services, Inc.	USA	24-may-23	Annual	Management	1e	Elect Director Stephanie L. Ferris	For	For
Fidelity National Information Services, Inc.	USA	24-may-23	Annual	Management	1f	Elect Director Jeffrey A. Goldstein	For	For
Fidelity National Information Services, Inc.	USA	24-may-23	Annual	Management	1g	Elect Director Lisa A. Hook	For	For
Fidelity National Information Services, Inc.	USA	24-may-23	Annual	Management	1h	Elect Director Kenneth T. Lamneck	For	For
Fidelity National Information Services, Inc.	USA	24-may-23	Annual	Management	1i	Elect Director Gary L. Lauer	For	For
Fidelity National Information Services, Inc.	USA	24-may-23	Annual	Management		Elect Director Louise M. Parent	For For	For
Fidelity National Information Services, Inc.	USA	24-may-23	Annual Annual	Management	1k 1l	Elect Director Brian T. Shea	For	For
Fidelity National Information Services, Inc. Fidelity National Information Services, Inc.	USA	24-may-23 24-may-23	Annual	Management Management	2	Elect Director James B. Stallings, Jr. Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fidelity National Information Services, Inc.	USA	24-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Fidelity National Information Services, Inc.	USA	24-may-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
Xcel Energy Inc.	USA	24-may-23	Annual	Management	1a	Elect Director Megan Burkhart	For	For
Xcel Energy Inc.	USA	24-may-23	Annual	Management	1b	Elect Director Lynn Casey	For	For
Xcel Energy Inc.	USA	24-may-23	Annual	Management	1c	Elect Director Bob Frenzel	For	For
Xcel Energy Inc.	USA	24-may-23	Annual	Management	1d	Elect Director Netha Johnson	For	For
Xcel Energy Inc.	USA	24-may-23	Annual	Management	1e	Elect Director Patricia Kampling	For	For
Xcel Energy Inc.	USA	24-may-23	Annual	Management	1f	Elect Director George Kehl	For	For
Xcel Energy Inc.	USA	24-may-23	Annual	Management	1g	Elect Director Richard O'Brien	For	For
Xcel Energy Inc.	USA	24-may-23	Annual	Management	1h	Elect Director Charles Pardee	For	For
Xcel Energy Inc.	USA	24-may-23	Annual	Management		Elect Director Christopher Policinski	For	For
Xcel Energy Inc.	USA	24-may-23	Annual	Management	1j	Elect Director James Prokopanko	For	For
Xcel Energy Inc.	USA	24-may-23	Annual Annual	Management	1k 1l	Elect Director Kim Williams	For For	For For
Xcel Energy Inc. Xcel Energy Inc.	USA USA	24-may-23 24-may-23	Annual	Management Management	2	Elect Director Daniel Yohannes Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Xcel Energy Inc.	USA	24-may-23 24-may-23	Annual	Management	3	Advisory Vote to Rainy Named Executive Officers Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
Xcel Energy Inc.	USA	24-may-23	Annual	Management	4	Autisory vice or Say on Pay Trequency Ratify Deloitte & Touche LLP as Auditors	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	3	Approve Remuneration Report	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	4	Adopt Financial Statements and Statutory Reports	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	5	Approve Dividends	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	6	Approve Discharge of Management Board	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	7	Approve Discharge of Supervisory Board	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	8	Approve Grant of Univested Stock Awards to Jean-Marc Chery as President and CEO	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	9	Reelect Yann Delabriere to Supervisory Board	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	10	Reelect Ana de Pro Gonzalo to Supervisory Board	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	11	Reelect Frederic Sanchez to Supervisory Board	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	12	Reelect Maurizio Tamagnini to Supervisory Board	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	13	Elect Helene Vletter-van Dort to Supervisory Board	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	14	Elect Paolo Visca to Supervisory Board	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
American Tower Corporation	USA	24-may-23	Annual	Management	1a	Elect Director Thomas A. Bartlett	For	For
American Tower Corporation	USA	24-may-23	Annual Annual	Management Management	1b 1c	Elect Director Kelly C. Chambliss Elect Director Teresa H. Clarke	For For	For
American Tower Corporation American Tower Corporation	USA	24-may-23 24-may-23	Annual	Management	1d	Elect Director Raymond P. Dolan	For	For
	USA	24-may-23	Annual	Management	1e	Elect Director Kenneth R. Frank	For	For
American Tower Corporation American Tower Corporation	USA	24-may-23	Annual	Management	1f	Elect Director Robert D. Hormats	For	For
American Tower Corporation	USA	24-may-23	Annual	Management	10	Elect Director Grace D. Lieblein	For	For
American Tower Corporation	USA	24-may-23	Annual	Management	1h	Elect Director Craig Macnab	For	For
American Tower Corporation	USA	24-may-23	Annual	Management	1i	Elect Director JoAnn A. Reed	For	For
American Tower Corporation	USA	24-may-23	Annual	Management	1j	Elect Director Pamela D. A. Reeve	For	For
American Tower Corporation	USA	24-may-23	Annual	Management	1k	Elect Director Bruce L. Tanner	For	For
American Tower Corporation	USA	24-may-23	Annual	Management	11	Elect Director Samme L. Thompson	For	For
American Tower Corporation	USA	24-may-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
American Tower Corporation	USA	24-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Tower Corporation	USA	24-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Repsol SA	Spain	24-may-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Repsol SA	Spain	24-may-23	Annual	Management	2	Approve Allocation of Income and Dividends	For For	For
Repsol SA	Spain	24-may-23	Annual	Management Management	4	Approve Non-Financial Information Statement		
Repsol SA Repsol SA	Cnein	24 22			4	Approve Discharge of Board	For	For
Repsol SA	Spain	24-may-23	Annual		5	Panew Appointment of PricewaterhouseCoopers as Auditor		
Repsol SA	Spain	24-may-23 24-may-23	Annual	Management	5 6	Renew Appointment of PricewaterhouseCoopers as Auditor Approve Dividends Charged Against Reserves	For	
	Spain Spain	24-may-23 24-may-23 24-may-23	Annual Annual	Management Management	5 6 7	Approve Dividends Charged Against Reserves	For	For
	Spain Spain Spain	24-may-23 24-may-23 24-may-23 24-may-23	Annual	Management Management Management	5 6 7 8	Approve Dividends Charged Against Reserves Approve Reduction in Share Capital via Amortization of Treasury Shares		For For
Repsol SA	Spain Spain Spain Spain	24-may-23 24-may-23 24-may-23 24-may-23 24-may-23	Annual Annual Annual	Management Management Management Management	7	Approve Dividends Charged Against Reserves Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Reduction in Share Capital via Amortization of Treasury Shares	For For	For For
Repsol SA Repsol SA	Spain Spain Spain Spain Spain Spain	24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23	Annual Annual Annual Annual	Management Management Management Management Management	7	Approve Dividends Charged Against Reserves Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Reduction in Share Capital via Amortization of Treasury Shares Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion	For For	For
Repsol SA Repsol SA Repsol SA	Spain Spain Spain Spain Spain Spain Spain	24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	7 8 9	Approve Dividends Charged Against Reserves Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Reduction in Share Capital via Amortization of Treasury Shares Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion Reelect Antonio Brufau Nibbo as Director	For For For For	For For For
Repsol SA Repsol SA Repsol SA Repsol SA	Spain Spain Spain Spain Spain Spain Spain Spain	24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23	Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	7 8 9 10	Approve Dividends Charged Against Reserves Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Reduction in Share Capital via Amortization of Treasury Shares Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion Reelect Antonio Brufau Niuto as Director Reelect Josu Jon Imaz San Miguel as Director	For For For For For	For For For For
Repsol SA Repsol SA Repsol SA Repsol SA Repsol SA Repsol SA	Spain Spain Spain Spain Spain Spain Spain Spain Spain	24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	7 8 9	Approve Dividends Charged Against Reserves Aprove Reduction in Share Capital via Amortization of Treasury Shares Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Reduction in Share Capital via Amortization of Treasury Shares Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion Reelect Annois Brufau Nubb as Director Reelect Josu Jon Imaz San Miguel as Director Reelect Josu Jon Imaz San Biguel as Director	For For For For	For For For
Repsol SA Repsol SA Repsol SA Repsol SA	Spain Spain Spain Spain Spain Spain Spain Spain	24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23	Annual	Management Management Management Management Management Management Management Management Management	7 8 9 10 11 12	Approve Dividends Charged Against Reserves Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Reduction in Share Capital via Amortization of Treasury Shares Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion Reelect Annoin Brufau Nibub as Director Reelect Josu Jon Imaz San Miguel as Director Reelect Aranzazu Estefania Larranaga as Director Reelect Aranzazu Estefania Larranaga as Director	For For For For For For	For For For For For
Repsol SA	Spain	24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23	Annual	Management	7 8 9 10 11 12	Approve Dividends Charged Against Reserves Aprove Reduction in Share Capital via Amortization of Treasury Shares Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Reduction in Share Capital via Amortization of Treasury Shares Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion Reelect Annois Brufau Nubb as Director Reelect Josu Jon Imaz San Miguel as Director Reelect Josu Jon Imaz San Biguel as Director	For	For For For For For For
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Repsol SA	Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain	24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23	Annual	Management	7 8 9 10 11 12 13 14	Approve Dividends Charged Against Reserves Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Reduction in Share Capital via Amortization of Treasury Shares Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion Reelect Anionio Brufau Nibbo as Director Reelect Josu Jon Imaz San Miguel as Director Reelect Josu Jon Imaz San Miguel as Director Reelect Maria Teresa Carcia-Mila Liveras as Director Reelect Maria Teresa Carcia-Mila Liveras as Director Reelect Henri Philippe Reichstul as Director Reelect Hon Shinson West as Director Reider Hon Shinson West as Director Reider de Province Author Shinson West as Director Reider de Province Author Shinson West as Director Reider de Province Author Shinson Mest as Director	For	For For For For For For For For
Repsol SA	Spain	24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23	Annual	Management	7 8 9 10 11 12 13 14 15 16 17	Approve Dividends Charged Against Reserves Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Reduction in Share Capital via Amortization of Treasury Shares Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion Reelect Anionio Brufau Nibub as Director Reelect Josu Jon Imaz San Miguel as Director Reelect Aranzazu Estefania Larranaga as Director Reelect Aranzazu Estefania Larranaga as Director Reelect Henri Philippe Reichstul as Director Reelect Josu Polacquez Medina as Director Reitly Appointment of and Elect Manuel Manrique Cecilia as Director Elect Maria del Pino Velazquez Medina as Director	For	For For For For For For For For For For
Repsol SA	Spain	24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23	Annual	Management	7 8 9 10 11 12 13 14 15 16 17	Approve Dividends Charged Against Reserves Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Reduction in Share Capital via Amortization of Treasury Shares Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion Reelect Anionio Brufau Nibbo as Director Reelect Josu Jon Imaz San Miguel as Director Reelect Josu Jon Imaz San Miguel as Director Reelect Maria Teresa Carcia-Mila Liveras as Director Reelect Maria Teresa Carcia-Mila Liveras as Director Reelect Henri Philippe Reichstul as Director Reelect Hon Shinson West as Director Reider Hon Shinson West as Director Reider de Province Author Shinson West as Director Reider de Province Author Shinson West as Director Reider de Province Author Shinson Mest as Director	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Repsol SA	Spain	24-may-23	Annual	Management	21	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	1a	Elect Director Marc N. Casper	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	1b	Elect Director Nelson J. Chai	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	1c	Elect Director Ruby R. Chandy	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	1d	Elect Director C. Martin Harris	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	1e	Elect Director Tyler Jacks	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	1f	Elect Director R. Alexandra Keith	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	1g	Flect Director, James C. Mullen	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	1h	Elect Director Lars R. Sorensen	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	1i	Elect Director Debora L. Spar	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	1j	Elect Director Scott M. Sperling	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	1k	Elect Director Dion J. Weisler	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	5	Amend Omnibus Stock Plan	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	6	Approve Qualified Employee Stock Purchase Plan	For	For
EOG Resources, Inc.	USA	24-may-23	Annual	Management	1a	Elect Director Janet F. Clark	For	For
EOG Resources, Inc.	USA	24-may-23	Annual	Management	1b	Elect Director Charles R. Crisp	For	For
EOG Resources, Inc.	USA	24-may-23	Annual	Management	1c	Elect Director Robert P. Daniels	For	For
EOG Resources, Inc.	USA	24-may-23	Annual	Management	1d	Elect Director Lynn A. Dugle	For	For
EOG Resources, Inc.	USA	24-may-23	Annual	Management	1e	Elect Director C. Christopher Gaut	For	For
EOG Resources, Inc.	USA	24-may-23	Annual	Management	1f	Elect Director Michael T. Kerr	For	For
EOG Resources, Inc.	USA	24-may-23	Annual	Management	1g	Elect Director Julie J. Robertson	For	For
EOG Resources, Inc.	USA	24-may-23	Annual	Management	1h	Elect Director Donald F. Textor	For	For
EOG Resources, Inc.	USA	24-may-23	Annual	Management	1i	Elect Director Ezra Y. Yacob	For	For
EOG Resources, Inc.	USA	24-may-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
EOG Resources, Inc.	USA	24-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
EOG Resources, Inc.	USA	24-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Dassault Systemes SA	France France	24-may-23	Annual/Special	Management	5 6	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For For	For
Dassault Systemes SA		24-may-23	Annual/Special	Management	<u> </u>	Approve Remuneration Policy of Corporate Officers	For	Against
Dassault Systemes SA	France	24-may-23	Annual/Special	Management		Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023		For
Dassault Systemes SA Dassault Systemes SA	France France	24-may-23	Annual/Special	Management Management	9	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023 Approve Compensation Report of Corporate Officers	For For	For Against
Dassault Systemes SA Dassault Systemes SA	France	24-may-23 24-may-23	Annual/Special Annual/Special	Management	10	Reelect Catherine Dassault as Director	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	11	Neerect Catterine Dassault as Director Elect Genevieve Berger as Director	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	12	Lieu Genevieve benger as Director Authorize Repurchase of Up to 25 Million Issued Share Capital	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	24	Authorize Filing of Required Documents/Other Formalities	For	For
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Management	1.1	Elect Director Albert S. Baldocchi	For	For
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Management	1.2	Elect Director Matthew A. Carey	For	For
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Management	1.3	Elect Director Gregg L. Engles	For	For
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Management	1.4	Elect Director Patricia Fili-Krushel	For	For
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Management	1.5	Elect Director Mauricio Gutierrez	For	For
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Management	1.6	Elect Director Robin Hickenlooper	For	For
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Management	1.7	Elect Director Scott Maw	For	For
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Management	1.8	Elect Director Brian Niccol	For	For
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Management	1.9	Elect Director Mary Winston	For	For
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Shareholder	5	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Shareholder	6	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	For
McDonald's Corporation	USA	25-may-23	Annual	Management	1a	Elect Director Anthony Capuano	For	For
McDonald's Corporation	USA	25-may-23	Annual	Management	1b	Elect Director Kareem Daniel	For	For
McDonald's Corporation	USA	25-may-23	Annual	Management	1c	Elect Director Lloyd Dean	For	For
McDonald's Corporation	USA	25-may-23	Annual	Management	1d	Elect Director Catherine Engelbert	For	For
McDonald's Corporation	USA	25-may-23	Annual	Management	1e	Elect Director Margaret Georgiadis	For	For
McDonald's Corporation	USA	25-may-23	Annual	Management	1f	Elect Director Enrique Hemandez, Jr.	For	For
McDonald's Corporation	USA	25-may-23	Annual	Management	1g	Elect Director Christopher Kempczinski	For	For
McDonald's Corporation	USA	25-may-23	Annual	Management	1h	Elect Director Richard Lenny	For	For
McDonald's Corporation	USA	25-may-23	Annual	Management	1i	Elect Director John Mulligan	For	For
McDonald's Corporation	USA	25-may-23	Annual	Management	1j	Elect Director Jennifer Taubert	For	For
McDonald's Corporation	USA	25-may-23	Annual	Management	1k	Elect Director Paul Walsh	For	For
AcDonald's Corporation	USA	25-may-23	Annual	Management	1	Elect Director Amy Weaver	For	For
McDonald's Corporation	USA	25-may-23	Annual	Management	1m	Elect Director Miles White	For	For
McDonald's Corporation	USA	25-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
McDonald's Corporation	USA	25-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
McDonald's Corporation McDonald's Corporation	USA USA	25-may-23 25-may-23	Annual Annual	Management Shareholder	4 5	Ratify Ernst & Young LLP as Auditors Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	For Against	For For



The February Compression C. U.S. Section Sec	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
March Control S.	McDonald's Corporation	USA		Annual	Shareholder	6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	For
March Marc			25-may-23	Annual		7		Against	Against
March Marc	McDonald's Corporation					8		Against	
Marchant						9			
Second Comment Co. Co. Second Annex Money Co.									
The Control of Control									
No. Common Comm							Elect Director Mary J. Steele Guilfoile		
The Manufaction of Communication (1984 1980 20 miles 20 mile	The Interpublic Group of Companies, Inc.			Annual		1.3	Elect Director Dawn Hudson		
Temporal Control Con	The Interpublic Group of Companies, Inc.		25-may-23		Management		Elect Director Philippe Krakowsky		
The Secondary Company Compan									
The Description Company Compan									
The Company State Column									
The Internal Point of Conground, 100					Management				
The Internal Action of Company Internal Control of the Compa					Management	2			
The street of Stand of Stand of Stand Stand Management Managem		USA		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation		For
Manual Pedags 16.	The Interpublic Group of Companies, Inc.				Management	4	Advisory Vote on Say on Pay Frequency		
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James Rec. USA 25mg/3 Peop Contest Mesagement 2 Assist Frest Norsy Life a Authors February Do Not Vision Peop Contest Mesagement 3 Assist Frest Norsy Life a Authors Peop Contest Mesagement 5 Assist Frest Norsy Life a Authors Peop Contest Mesagement 5 Assist Frest Norsy Life a Authors Peop Contest				Proxy Contest		1K		Against	Do Not Vote
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Bechtle AG Germany 25-may-23 Annual Management 7.8 Elect Klaus Straub to the Supervisory Board For Against					Management				
	Bechtle AG	Germany	25-may-23	Annual	Management	7.8	Elect Klaus Straub to the Supervisory Board	For	Against
	Bechtle AG	Germany	25-may-23	Annual		8		For	For



Company	Country	Meeting Date	Туре	Propon	ent	Item	Proposal	Mgmt Rec	Vote
Bechtle AG	Germany	25-may-23	Annual	Manage		9	Amend Articles Re: Proof of Entitlement	For	For
Bechtle AG	Germany	25-may-23	Annual	Manage		10	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by	For	For
Sanofi	France	25-may-23	Annual/Special	Manage		1	Approve Financial Statements and Statutory Reports	For	For
Sanofi	France	25-may-23	Annual/Special	Manage	ement	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sanofi	France	25-may-23	Annual/Special	Manage	ement	3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	For	For
Sanofi	France	25-may-23	Annual/Special	Manage		4	Elect Frederic Oudea as Director	For	For
Sanofi	France	25-may-23	Annual/Special	Manage		5	Approve Compensation Report of Corporate Officers	For	For
Sanofi	France	25-may-23	Annual/Special	Manage		6	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For
Sanofi Sanofi	France France	25-may-23 25-may-23	Annual/Special Annual/Special	Manage Manage		8	Approve Compensation of Paul Hudson, CEO Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	For For	For
Sanofi	France	25-may-23	Annual/Special	Manage		9	Approve Remuneration of Directors Approve Remuneration Policy of Directors	For	For
Sanofi	France	25-may-23	Annual/Special	Manage		10	Approve Remuneration Policy of Chairman of the Board	For	For
Sanofi	France	25-may-23	Annual/Special	Manage		11	Approve Remuneration Policy of CEO	For	For
Sanofi	France	25-may-23	Annual/Special	Manage		12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For
Sanofi	France	25-may-23	Annual/Special	Manage	ement	13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	For	For
Sanofi	France	25-may-23	Annual/Special	Manage		14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Sanofi	France	25-may-23	Annual/Special	Manage		15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Sanofi	France	25-may-23	Annual/Special	Manage		16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	For	For
Sanofi Sanofi	France France	25-may-23 25-may-23	Annual/Special Annual/Special	Manage		17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For	For
Sanofi	France	25-may-23 25-may-23	Annual/Special	Manage		19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	For
Sanofi	France	25-may-23	Annual/Special	Manage Manage	ment	20	Approve issuance or Detro securines comming Access to New Smales or Substituties and/or Detro Securines, up to Aggingate Amount or Detr 7 Billion Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For
Sanofi	France	25-may-23	Annual/Special	Manage	ement	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Sanofi	France	25-may-23	Annual/Special	Manage		22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
Sanofi	France	25-may-23	Annual/Special	Manage	ement	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Sanofi	France	25-may-23	Annual/Special	Manage	ement	24	Authorize Filing of Required Documents/Other Formalities	For	For
TotalEnergies SE	France	26-may-23	Annual/Special	Manage		1	Approve Financial Statements and Statutory Reports	For	For
TotalEnergies SE	France	26-may-23	Annual/Special	Manage	ement	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
TotalEnergies SE	France	26-may-23	Annual/Special	Manage		3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	For	For
TotalEnergies SE	France	26-may-23	Annual/Special	Manage	ement	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
TotalEnergies SE	France	26-may-23	Annual/Special	Manage		5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
TotalEnergies SE	France	26-may-23	Annual/Special	Manage		6	Reelect Marie-Christine Coisne-Roquette as Director	For	Against
TotalEnergies SE	France	26-may-23	Annual/Special	Manage		7	Reelect Mark Cutifani as Director	For	Against
TotalEnergies SE	France	26-may-23	Annual/Special	Manage		8	Elect Dierk Paskert as Director	For	For
TotalEnergies SE	France France	26-may-23	Annual/Special	Manage		9	Elect Anelise Lara as Director	For For	For
TotalEnergies SE		26-may-23	Annual/Special	Manage	ement		Approve Compensation Report of Corporate Officers		
TotalEnergies SE TotalEnergies SE	France France	26-may-23	Annual/Special Annual/Special	Manage Manage		11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million Approve Compensation of Patrick Pouyanne, Chairman and CEO	For For	For
TotalEnergies SE	France	26-may-23 26-may-23	Annual/Special	Manage		13	Approve Compinisation for antick Fougarinite, Circlinian and CEO Approve Remuneration Policy of Chairman and CEO	For	For
TotalEnergies SE	France	26-may-23	Annual/Special	Manage		14	Approve the Company's Sustainable Development and Energy Transition Plan	For	For
TotalEnergies SE	France	26-may-23	Annual/Special	Manage		15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
TotalEnergies SE	France	26-may-23	Annual/Special	Manage		16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
TotalEnergies SE	France	26-may-23	Annual/Special	Manage	ement	17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	For	For
TotalEnergies SE	France	26-may-23	Annual/Special	Shareho	older	A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	Against	For
Lowe's Companies, Inc.	USA	26-may-23	Annual	Manage	ement	1.1	Elect Director Raul Alvarez	For	For
Lowe's Companies, Inc.	USA	26-may-23	Annual	Manage	ement	1.2	Elect Director David H. Batchelder	For	For
Lowe's Companies, Inc.	USA	26-may-23	Annual	Manage		1.3	Elect Director Scott H. Baxter	For	For
Lowe's Companies, Inc.	USA	26-may-23	Annual	Manage		1.4	Elect Director Sandra B. Cochran	For	For
Lowe's Companies, Inc.	USA	26-may-23	Annual Annual	Manage		1.5	Elect Director Laurie Z. Douglas	For For	For
Lowe's Companies, Inc. Lowe's Companies, Inc.	USA	26-may-23 26-may-23	Annual	Manage Manage	ement	1.6	Elect Director Richard W. Dreiling Elect Director Marvin R. Ellison	For	For
Lowe's Companies, Inc.	USA	26-may-23	Annual	Manage		1.8	Elect Director Marvin R. Elisoni Elect Director Daniel J. Heinrich	For	For
Lowe's Companies, Inc.	USA	26-may-23	Annual	Manage		1.9	Elect Director Brian C. Rogers	For	For
Lowe's Companies, Inc.	USA	26-may-23	Annual	Manage	ement	1.10	Elect Director Bertram L. Scott	For	For
Lowe's Companies, Inc.	USA	26-may-23	Annual	Manage		1.11	Elect Director Colleen Taylor	For	For
Lowe's Companies, Inc.	USA	26-may-23	Annual	Manage		1.12	Elect Director Mary Beth West	For	For
Lowe's Companies, Inc.	USA	26-may-23	Annual	Manage	ement	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lowe's Companies, Inc.	USA	26-may-23	Annual	Manage	ement	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Lowe's Companies, Inc.	USA	26-may-23	Annual	Manage		4	Ratify Deloitte & Touche LLP as Auditors	For	For
Lowe's Companies, Inc.	USA	26-may-23	Annual	Shareho		5	Require Independent Board Chair	Against	For
Carrefour SA	France	26-may-23	Annual/Special	Manage		1	Approve Financial Statements and Statutory Reports	For	For
Carrefour SA	France	26-may-23	Annual/Special	Manage		2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Carrefour SA	France France	26-may-23	Annual/Special	Manage		3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	For For	For
		26-may-23	Annual/Special	Manage	ernent	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions		
Carrefour SA Carrefour SA	France	26-may-23	Annual/Special	Manage		5 6	Reelect Alexandre Bompard as Director	For	Against
Carrefour SA Carrefour SA	France France	26-may-23	Annual/Special	Manage		7	Reelect Marie-Laure Sauty de Chalon as Director Renew Appointment of Mazars as Auditor	For	For
Carrefour SA	France	26-may-23 26-may-23	Annual/Special Annual/Special	Manage Manage		8	Reflew Appointment of wazers as Auditor Approve Compensation Report of Corporate Officers	For	For
Carrefour SA	France	26-may-23	Annual/Special	Manage		9	Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against
Carrefour SA	France	26-may-23	Annual/Special	Manage		10	Approve Remuneration Policy of Chairman and CEO	For	Against
Carrefour SA	France	26-may-23	Annual/Special	Manage		11	Approve Remuneration Policy of Directors	For	For
Carrefour SA	France	26-may-23	Annual/Special	Manage		12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Carrefour SA	France	26-may-23	Annual/Special	Manage		13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Carrefour SA	France	26-may-23	Annual/Special	Manage	ement	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For
Carrefour SA	France	26-may-23	Annual/Special	Manage	ement	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	For	For
Carrefour SA	France	26-may-23	Annual/Special	Manage		16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	For	For
Carrefour SA	France	26-may-23	Annual/Special	Manage		17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	For	For
Carrefour SA	France	26-may-23	Annual/Special	Manage		18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Carrefour SA	France	26-may-23	Annual/Special	Manage	ement	19	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
Carrefour SA	France	26-may-23	Annual/Special	Manage		20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Carrefour SA Carrefour SA	France France	26-may-23 26-may-23	Annual/Special Annual/Special	Manage Manage		21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For For	For Against
Carrefour SA Carrefour SA	France	26-may-23 26-may-23	Annual/Special	Manage		23	Authorize up to 1 Percent or issued Capital for Use in Restricted Stock Plans Authorize Filing of Required Documents/Other Formalities	For	For
Carrefour SA	France	26-may-23	Annual/Special	Manage		24	Authorizer mility on required Documents/order Portinations Approve Opinion on Quantification of the Company's Various Scope 3 Action Levers	For	For
		20-111ay-23	. umaaropeoidi	iviailaye			- FF F		



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Chevron Corporation	USA	31-may-23	Annual	Management	1a	Elect Director Wanda M. Austin	For	Against
Chevron Corporation	USA	31-may-23	Annual	Management	1b	Elect Director John B. Frank	For	Against
Chevron Corporation	USA	31-may-23	Annual	Management	1c	Elect Director Alice P. Gast	For	Against
Chevron Corporation	USA	31-may-23	Annual	Management	1d	Elect Director Enrique Hernandez, Jr.	For	Against
Chevron Corporation	USA	31-may-23	Annual	Management	1e	Elect Director Marillyn A. Hewson	For	Against
Chevron Corporation	USA	31-may-23	Annual	Management	1f	Elect Director Jon M. Huntsman, Jr.	For	Against
Chevron Corporation	USA USA	31-may-23	Annual Annual	Management	1g 1h	Elect Director Charles W. Moorman Elect Director Dambisa F. Movo	For For	Against
Chevron Corporation Chevron Corporation	USA	31-may-23 31-may-23	Annual	Management Management	1i	Elect Director Debra Reed-Klages	For	Against Against
Chevron Corporation	USA	31-may-23	Annual	Management	1i	Elect Director D. James Umpleby, III	For	Against
Chevron Corporation	USA	31-may-23	Annual	Management	1k	Elect Director Cynthia J. Warner	For	Against
Chevron Corporation	USA	31-may-23	Annual	Management	11	Elect Director Michael K. (Mike) Wirth	For	Against
Chevron Corporation	USA	31-may-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Chevron Corporation	USA	31-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chevron Corporation	USA	31-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Chevron Corporation	USA	31-may-23	Annual	Shareholder	5	Rescind Scope 3 GHG Reduction Proposal	Against	Against
Chevron Corporation	USA	31-may-23	Annual	Shareholder	6	Adopt Medium-Term Scope 3 GHG Reduction Target	Against	For
Chevron Corporation	USA	31-may-23	Annual	Shareholder	7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Against	For
Chevron Corporation	USA	31-may-23	Annual Annual	Shareholder Shareholder	9	Establish Board Committee on Decarbonization Risk Report on Social Impact From Plant Closure or Energy Transition	Against	Against
Chevron Corporation Chevron Corporation	USA	31-may-23 31-may-23	Annual	Shareholder	10	Oversee and Report a Racial Equity Audit	Against	For
Chevron Corporation	USA	31-may-23	Annual	Shareholder	11	Oversee and keport a kacair equity adoit Publish a Tax Transparency Report	Against Against	For
Chevron Corporation	USA	31-may-23	Annual	Shareholder	12	Require Independent Board Chair	Against Against	For
Exxon Mobil Corporation	USA	31-may-23	Annual	Management	1.1	Elect Director Michael J. Angelakis	For	For
Exxon Mobil Corporation	USA	31-may-23	Annual	Management	1.2	Elect Director Susan K. Avery	For	Against
Exxon Mobil Corporation	USA	31-may-23	Annual	Management	1.3	Elect Director Angela F. Braly	For	For
Exxon Mobil Corporation	USA	31-may-23	Annual	Management	1.4	Elect Director Gregory J. Goff	For	For
Exxon Mobil Corporation	USA	31-may-23	Annual	Management	1.5	Elect Director John D. Harris, II	For	For
Exxon Mobil Corporation	USA	31-may-23	Annual	Management	1.6	Elect Director Kaisa H. Hietala	For	For
Exxon Mobil Corporation	USA	31-may-23	Annual	Management	1.7	Elect Director Joseph L. Hooley	For	Against
Exxon Mobil Corporation	USA	31-may-23	Annual	Management	1.8	Elect Director Steven A. Kandarian	For	For
Exxon Mobil Corporation	USA	31-may-23	Annual	Management	1.9	Elect Director Alexander A. Karsner	For	For
Exxon Mobil Corporation	USA	31-may-23	Annual	Management	1.10	Elect Director Lawrence W. Kellner	For	For
Exxon Mobil Corporation	USA	31-may-23	Annual	Management	1.11	Elect Director Jeffrey W. Ubben	For	For
Exxon Mobil Corporation	USA	31-may-23	Annual	Management	1.12	Elect Director Darren W. Woods	For For	Against For
Exxon Mobil Corporation		31-may-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors		
Exxon Mobil Corporation Exxon Mobil Corporation	USA USA	31-may-23	Annual Annual	Management Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For One Year	For One Year
Exxon Mobil Corporation	USA	31-may-23 31-may-23	Annual	Shareholder	5	Establish Board Committee on Decarbonization Risk	Against	Against
Exxon Mobil Corporation	USA	31-may-23	Annual	Shareholder	6	Reduce Executive Stock Holding Period	Against	Against
Exxon Mobil Corporation	USA	31-may-23	Annual	Shareholder	7	Report on Carbon Capture and Storage	Against	Against
Exxon Mobil Corporation	USA	31-may-23	Annual	Shareholder	8	Report on Methane Emission Disclosure Reliability	Against	For
Exxon Mobil Corporation	USA	31-may-23	Annual	Shareholder	9	Adopt Medium-Term Scope 3 GHG Reduction Target	Against	For
Exxon Mobil Corporation	USA	31-may-23	Annual	Shareholder	10	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	Against	For
Exxon Mobil Corporation	USA	31-may-23	Annual	Shareholder	11	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Against	For
Exxon Mobil Corporation	USA	31-may-23	Annual	Shareholder	12	Report on Asset Retirement Obligations Under IEA NZE Scenario	Against	For
Exxon Mobil Corporation	USA	31-may-23	Annual	Shareholder	13	Commission Audited Report on Reduced Plastics Demand	Against	For
Exxon Mobil Corporation	USA	31-may-23	Annual	Shareholder	14	Report on Potential Costs of Environmental Litigation	Against	For
Exxon Mobil Corporation	USA	31-may-23	Annual	Shareholder	15	Publish a Tax Transparency Report	Against	For
Exxon Mobil Corporation	USA	31-may-23	Annual Annual/Special	Shareholder	16	Report on Social Impact From Plant Closure or Energy Transition	Against For	For For
Publicis Groupe SA Publicis Groupe SA	France France	31-may-23	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports	For	For
Publicis Groupe SA	France	31-may-23 31-may-23	Annual/Special	Management Management	3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	For
Publicis Groupe SA	France	31-may-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Publicis Groupe SA	France	31-may-23	Annual/Special	Management	5	Reelect Suzan LeVine as Supervisory Board Member	For	For
Publicis Groupe SA	France	31-may-23	Annual/Special	Management	6	Reelect Antonella Mei-Pochtler as Supervisory Board Member	For	For
Publicis Groupe SA	France	31-may-23	Annual/Special	Management	7	Appoint KPMG S.A. as Auditor	For	For
Publicis Groupe SA	France	31-may-23	Annual/Special	Management	8	Approve Remuneration Policy of Chairman of Supervisory Board	For	For
Publicis Groupe SA	France	31-may-23	Annual/Special	Management	9	Approve Remuneration Policy of Supervisory Board Members	For	For
Publicis Groupe SA	France	31-may-23	Annual/Special	Management	10	Approve Remuneration Policy of Chairman of Management Board	For	For
Publicis Groupe SA	France	31-may-23	Annual/Special	Management	11	Approve Remuneration Policy of Management Board Members	For	For
Publicis Groupe SA	France	31-may-23	Annual/Special	Management	12	Approve Compensation Report of Corporate Officers	For	For
Publicis Groupe SA	France	31-may-23	Annual/Special	Management	13	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	For	For
Publicis Groupe SA	France	31-may-23	Annual/Special	Management	14	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	For	For
Publicis Groupe SA	France	31-may-23	Annual/Special	Management	15	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For For	For
Publicis Groupe SA			Annual/Special	Management	16 17	Approve Compensation of Steve King, Management Board Member until September 14, 2022		For
Publicis Groupe SA	France	31-may-23						
Publicie Groupe SA	France	31-may-23	Annual/Special	Management		Approve Compensation of Michel-Alain Proch, Management Board Member	For For	
Publicis Groupe SA Publicis Groupe SA	France France	31-may-23 31-may-23	Annual/Special	Management Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Publicis Groupe SA	France France France	31-may-23 31-may-23 31-may-23	Annual/Special Annual/Special	Management Management Management	18 19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For For	For For
Publicis Groupe SA Publicis Groupe SA	France France France France	31-may-23 31-may-23 31-may-23 31-may-23	Annual/Special Annual/Special Annual/Special	Management Management Management Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Publicis Groupe SA Publicis Groupe SA Publicis Groupe SA	France France France	31-may-23 31-may-23 31-may-23 31-may-23 31-may-23	Annual/Special Annual/Special Annual/Special Annual/Special	Management Management Management Management Management Management	18 19 20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For For For For	For For
Publicis Groupe SA Publicis Groupe SA	France France France France France France	31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23	Annual/Special Annual/Special Annual/Special	Management Management Management Management Management Management Management	18 19 20 21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries Authorize Filing of Required Documents/Other Formalities	For For	For For For
Publicis Groupe SA Publicis Groupe SA Publicis Groupe SA Publicis Groupe SA	France France France France France France France	31-may-23 31-may-23 31-may-23 31-may-23 31-may-23	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special	Management Management Management Management Management Management Management Management	18 19 20 21 22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For For For For For For	For For For For
Publicis Groupe SA Publicis Groupe SA Publicis Groupe SA Publicis Groupe SA Walmart Inc.	France France France France France France USA	31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual	Management Management Management Management Management Management Management	18 19 20 21 22 1a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries Authorize Filing of Required Documents/Other Formalities Elect Director Cesar Conde	For For For For For For	For For For For For
Publicis Groupe SA Publicis Groupe SA Publicis Groupe SA Publicis Groupe SA Walmart Inc. Walmart Inc. Walmart Inc. Walmart Inc.	France France France France France France France USA USA USA USA	31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual Annual Annual Annual Annual Annual	Management	18 19 20 21 22 1a 1b 1c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries Authorize Filing of Required Documents/Other Formalities Elect Director Cesar Conde Elect Director Timothy P. Flynn Elect Director Carla A. Harris	For For For For For For For For	For For For For For For
Publicis Groupe SA Publicis Groupe SA Publicis Groupe SA Publicis Groupe SA Walmart Inc. Walmart Inc. Walmart Inc. Walmart Inc. Walmart Inc. Walmart Inc.	France France France France France France France USA USA USA USA USA	31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual Annual Annual Annual Annual Annual Annual Annual	Management	18 19 20 21 22 1a 1b 1c 1d	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries Authorize Fling of Required Documents/Other Formalities Elect Director Cesar Conde Elect Director Timothy P. Flynn Elect Director Timothy P. Flynn Elect Director Carla A. Harris Elect Director Thomas W. Horton	For For For For For For For For For	For For For For For For For For For Against
Publicis Groupe SA Publicis Groupe SA Publicis Groupe SA Publicis Groupe SA Walmart Inc.	France France France France France France France USA USA USA USA USA USA USA USA	31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual	Management	18 19 20 21 22 1a 1b 1c 1d 1e 1f	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries Authorize Filing of Required Documents/Other Formatities Elect Director Timothy P. Flynn Elect Director Timothy P. Flynn Elect Director Carla A. Harris Elect Director Carla A. Harris Elect Director Thomas W. Horton Elect Director Marissa A. Mayer	For	For
Publicis Groupe SA Walmart Inc.	France France France France France France France USA	31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management	18 19 20 21 22 1a 1b 1c 1d 1e 1f	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries Authorize Filing of Required Documents/Other Formalities Elect Director Cesar Conde Elect Director Timothy P. Flyn Elect Director Timothy P. Flyn Elect Director Carla A. Harris Elect Director Carla A. Harris Elect Director Carla A. Harris Elect Director C. Dauglas McMillion	For	For
Publicis Groupe SA Walmart Inc.	France France France France France France France France USA	31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual	Management	18 19 20 21 22 1a 1b 1c 1d 1e 1f 1g 1h	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Filing of Required Documents/Other Formatities Elect Director Cesar Conde Elect Director Timothy P. Flynn Elect Director Sarah J. Friar Elect Director Carla A. Harris Elect Director Thomas W. Horton Elect Director Marissa A. Mayer Elect Director Corgony S. Penner	For	For
Publicis Groupe SA Walmart Inc.	France France France France France France France USA	31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual	Management	18 19 20 21 22 1a 1b 1c 1d 1e 1f 1g 1h	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries Authorize Filing of Required Documents/Other Formalities Elect Director Cesar Conde Elect Director Timothy P. Flyn Elect Director Timothy P. Flyn Elect Director Carla A. Harris Elect Director Carla A. Harris Elect Director Thomas W. Horton Elect Director Thomas W. Horton Elect Director C. Douglas McMillon Elect Director Gregory B. Penner Elect Director Grandal L. Stephenson	For	For
Publicis Groupe SA Walmart Inc.	France France France France France France France France USA	31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual	Management	18 19 20 21 22 1a 1b 1c 1d 1e 1f 1g 1h 1i	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries Authorize Fling of Required Documents/Other Formalities Elect Director Cesar Conde Elect Director Timothy P. Flynn Elect Director Timothy P. Flynn Elect Director Carla A. Harris Elect Director Thomas W. Horton Elect Director Thomas W. Horton Elect Director Conde Marissa A. Mayer Elect Director C. Douglas McMillon Elect Director C. Douglas McMillon Elect Director S. Fobson Wellon	For	For
Publicis Groupe SA Walmart Inc.	France France France France France France France USA	31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23 31-may-23	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual	Management	18 19 20 21 22 1a 1b 1c 1d 1e 1f 1g 1h	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries Authorize Filing of Required Documents/Other Formalities Elect Director Cesar Conde Elect Director Timothy P. Flyn Elect Director Timothy P. Flyn Elect Director Carla A. Harris Elect Director Carla A. Harris Elect Director Thomas W. Horton Elect Director Thomas W. Horton Elect Director C. Douglas McMillon Elect Director Gregory B. Penner Elect Director Grandal L. Stephenson	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Walmart Inc.	USA	31-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Walmart Inc.	USA	31-may-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Walmart Inc.	USA	31-may-23	Annual	Shareholder	5	Consider Pay Disparity Between CEO and Other Employees	Against	Against
Walmart Inc.	USA	31-may-23	Annual	Shareholder	6	Report on Human Rights Due Diligence	Against	For
Walmart Inc.	USA	31-may-23	Annual	Shareholder	7	Commission Third Party Racial Equity Audit	Against	For
Walmart Inc. Walmart Inc.	USA USA	31-may-23	Annual Annual	Shareholder	8	Report on Racial and Gender Layoff Diversity	Against	Against
Walmart Inc.	USA	31-may-23 31-may-23	Annual	Shareholder Shareholder	10	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against Against	Against For
Walmart Inc.	USA	31-may-23	Annual	Shareholder	11	Report on Risks Related to Operations in China	Against	Against
Walmart Inc.	USA	31-may-23	Annual	Shareholder	12	Oversee and Report a Workplace Health and Safety Audit	Against	For
Royal KPN NV	Netherlands	31-may-23	Extraordinary Shareholders	Management	4	Elect Marga de Jager to Supervisory Board	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	3	Approve Treatment of Net Loss	For For	For
Cellnex Telecom SA Cellnex Telecom SA	Spain Spain	31-may-23	Annual Annual	Management Management	4	Approve Discharge of Board	For	For
Cellnex Telecom SA	Spain	31-may-23 31-may-23	Annual	Management	6	Approve Dividends Charged Against Reserves Renew Appointment of Deloitte, S.L. as Auditor	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	7.1	Approve Annual Maximum Remuneration	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	7.2	Amend Remuneration Policy	For	Against
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	8.1	Fix Number of Directors at 13	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	8.2	Reelect Concepcion del Rivero Bermejo as Director	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	8.3	Reelect Christian Coco as Director	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	8.4	Ratify Appointment by Co-option of Ana Garcia Fau as Director	For	For
Cellnex Telecom SA Cellnex Telecom SA	Spain	31-may-23	Annual Annual	Management	8.5 8.6	Ratify Appointment by Co-option of Jonathan Amouyal as Director Detroit of the Control of Control	For For	For For
Cellnex Telecom SA	Spain Spain	31-may-23 31-may-23	Annual	Management Management	8.7	Ratify Appointment by Co-option of Maria Teresa Ballester Fornes as Director Elect Oscar Faniul Martin as Director	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	8.8	Elect Oscar Farjin warum as Director Elect Dominique D'Hinnin as Director	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	8.9	Elect Marco Patuano as Director	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For For	For For
Cellnex Telecom SA	Spain France	31-may-23	Annual/Special	Management Management	13	Advisory Vote on Remuneration Report	For	For
Legrand SA Legrand SA	France	31-may-23 31-may-23	Annual/Special Annual/Special	Management	2	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	4	Appoint Mazars as Auditor	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	6	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	7	Approve Compensation of Benoit Coquart, CEO	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	8	Approve Remuneration Policy of Chairwoman of the Board	For	For
Legrand SA	France France	31-may-23 31-may-23	Annual/Special Annual/Special	Management	10	Approve Remuneration Policy of CEO Approve Remuneration Policy of Directors	For For	For For
Legrand SA Legrand SA	France	31-may-23	Annual/Special	Management Management	11	Approve Nemineration Frought Diseases Research State S	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	12	Reelect Benoit Coquart as Director	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	13	Reelect Angeles Carcia-Poveda as Director	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	14	Reelect Michel Landel as Director	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	15	Elect Valerie Chort as Director	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	16	Elect Clare Scherrer as Director	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	18 19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For For	For
Legrand SA Ipsen SA	France France	31-may-23 31-may-23	Annual/Special Annual/Special	Management Management	19	Authorize Filing of Required Documents/Other Formalities Approve Financial Statements and Statutory Reports	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	5	Renew Appointment of KPMG SA as Auditor	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	6	Reelect Marc de Garidel as Director	For	Against
Ipsen SA	France	31-may-23	Annual/Special	Management	7	Reelect Henri Beaufour as Director	For	Against
Ipsen SA	France	31-may-23	Annual/Special	Management	8	Reelect Michele Ollier as Director	For	Against
Ipsen SA Ipsen SA	France France	31-may-23 31-may-23	Annual/Special Annual/Special	Management Management	10	Approve Remuneration Policy of Directors Approve Remuneration Policy of Chairman of the Board	For For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	11	Approve Remuneration Policy of CEO and Executive Corporate Officers	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	12	Approve Compensation Report of Corporate Officers	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	13	Approve Compensation of Marc de Caridel, Chairman of the Board	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	14	Approve Compensation of David Loew, CEO	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	17	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	For	For
Ipsen SA Ipsen SA	France France	31-may-23 31-may-23	Annual/Special Annual/Special	Management Management	19 20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	For For	For
Ipsen SA	France		Annual/Special	Management	20	Approve issuance of up to 10 Percent of issued Capital Per Year for a Private Placement Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	For	For
Ipsen SA	France	31-may-23 31-may-23	Annual/Special	Management	22	Authorize Capital Increase capital mine event or Authorize Capital increase capital increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Ipsen SA	France	31-may-23	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	24	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	Against
Ipsen SA	France	31-may-23	Annual/Special	Management	25	Amend Article 16.1 of Bylaws Re: Age Limit of Chairman of the Board	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	26	Amend Article 16.6 of Bylaws Re: Minutes of Board Deliberations	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	27	Authorize Filing of Required Documents/Other Formalities	For	For
SolarEdge Technologies, Inc.	USA	01-jun-23	Annual	Management	1a	Elect Director Marcel Gani	For	For
SolarEdge Technologies, Inc.	USA	01-jun-23	Annual	Management Management	1b	Elect Director Tal Payne	For For	For For
SolarEdge Technologies, Inc. SolarEdge Technologies, Inc.	USA	01-jun-23 01-jun-23	Annual Annual	Management	3	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
SolarEdge Technologies, Inc.	USA	01-jun-23	Annual	Management	4	Advisory Vote to Rauly Namiele Executive Officers Compensation Advisory Vote to Rauly Namiele Executive Officers Compensation Advisory Vote to Rauly Namiele Executive Officers Compensation Advisory Vote to Rauly Namiele Executive Officers Compensation Advisory Vote to Rauly Namiele Executive Officers Compensation Advisory Vote to Rauly Namiele Executive Officers Compensation Advisory Vote to Rauly Namiele Executive Officers Compensation Advisory Vote to Rauly Namiele Executive Officers Compensation Advisory Vote to Rauly Namiele Executive Officers Compensation Advisory Vote to Rauly Namiele Executive Officers Compensation Advisory Vote to Rauly Namiele Executive Officers Compensation Advisory Vote to Rauly Namiele Executive Officers Compensation Advisory Vote to Rauly Namiele Executive Officers Compensation Advisory Officers Compensation A	One Year	One Year
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Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
SolarEdge Technologies, Inc.	USA	01-jun-23	Annual	Management	5	Declassify the Board of Directors	For	For
SolarEdge Technologies, Inc.	USA	01-jun-23	Annual	Management	6	Eliminate Supermajority Vote Requirement	For	For
SolarEdge Technologies, Inc.	USA	01-jun-23	Annual	Management	7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For
ServiceNow, Inc.	USA	01-jun-23	Annual	Management	1a	Elect Director Susan L. Bostrom	For	For
ServiceNow, Inc.	USA	01-jun-23	Annual	Management	1b	Elect Director Teresa Briggs	For	For
ServiceNow, Inc.	USA USA	01-jun-23	Annual	Management	1c	Elect Director Jonathan C. Chadwick	For	For
ServiceNow, Inc.		01-jun-23	Annual	Management	1d 1e	Elect Director Paul E. Chamberlain	For	For
ServiceNow, Inc. ServiceNow, Inc.	USA USA	01-jun-23	Annual Annual	Management	1f	Elect Director Lawrence J. Jackson, Jr. Elect Director Frederic B. Luddy	For For	For
ServiceNow, Inc.	USA	01-jun-23 01-jun-23	Annual	Management Management	1g	Elect Director William R. McDermott	For	For
ServiceNow, Inc.	USA	01-jun-23	Annual	Management	1h	Elect Director Jeffrey A. Miller	For	For
ServiceNow, Inc.	USA	01-jun-23	Annual	Management	1i	Elect Director Joseph Larry Quinlan	For	For
ServiceNow, Inc.	USA	01-jun-23	Annual	Management	1i	Elect Director Anita M. Sands	For	For
ServiceNow, Inc.	USA	01-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
ServiceNow, Inc.	USA	01-jun-23	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ServiceNow, Inc.	USA	01-jun-23	Annual	Management	4	Amend Omnibus Stock Plan	For	For
ServiceNow, Inc.	USA	01-jun-23	Annual	Management	5	Elect Director Deborah Black	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	1a	Elect Director Peter E. Bisson	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	1b	Elect Director Richard J. Bressler	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	1c	Elect Director Raul E. Cesan	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	1d	Elect Director Karen E. Dykstra	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	1e	Elect Director Diana S. Ferguson	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	1f	Elect Director Anne Sutherland Fuchs	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	1g	Elect Director William O. Grabe	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	1h	Elect Director Jose M. Gutierrez	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	1i	Elect Director Eugene A. Hall	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	1j	Elect Director Stephen G. Pagliuca	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	1k	Elect Director Eileen M. Serra	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	11	Elect Director James C. Smith	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Gartner, Inc.	USA	01-jun-23	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	5	Ratify KPMG LLP as Auditors	For	For
Mowi ASA	Norway	01-jun-23	Annual	Management	1.a	Elect Chairman of Meeting	For	For
Mowi ASA	Norway	01-jun-23	Annual	Management	1.b	Designate Inspector(s) of Minutes of Meeting	For	For
Mowi ASA	Norway	01-jun-23	Annual	Management	2	Approve Notice of Meeting and Agenda	For	For
Mowi ASA	Norway	01-jun-23	Annual	Management	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For	For
Mowi ASA	Norway	01-jun-23	Annual	Management	6	Approve Equity Plan Financing	For	For
Mowi ASA	Norway	01-jun-23	Annual	Management	7	Approve Remuneration Statement	For	Against
Mowi ASA	Norway	01-jun-23	Annual	Management	8	Approve Remuneration of Directors	For	Against
Mowi ASA	Norway	01-jun-23	Annual	Management	9	Approve Remuneration of Nomination Committee	For	For
Mowi ASA	Norway	01-jun-23	Annual	Management	10	Approve Remuneration of Auditors	For	For
Mowi ASA Mowi ASA	Norway	01-jun-23	Annual	Management	11.a 11.b	Reelect Ole-Eirik Leroy (Chair) as Director	For For	For For
	Norway	01-jun-23	Annual	Management		Reelect Kristian Melhuus (Deputy Chair) as Director		
Mowi ASA Mowi ASA	Norway	01-jun-23	Annual	Management	11.c	Reelect Lisbet Karin Naero as Director	For	For
Mowi ASA Mowi ASA	Norway	01-jun-23	Annual Annual	Management	12.a 12.b	Elect Merete Haugli as Member of Nominating Committee	For	For
Mowi ASA	Norway Norway	01-jun-23	Annual	Management	12.0	Elect Ann Kristin Brautaset as Member of Nominating Committee Authorize Board to Distribute Dividends	For For	For
		01-jun-23		Management	14			
Mowi ASA Mowi ASA	Norway Norway	01-jun-23 01-jun-23	Annual Annual	Management	15.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	For For	For
Mowi ASA			Annual	Management	15.A 15.B	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8	For	For
Corporacion Acciona Energias Renovables SA	Norway Spain	01-jun-23 01-jun-23	Annual	Management Management	1.1	Autionze issuance or comentation bounds will write the religion to Aggregate Norminal Antiounit or NOX 3.2 Billion, Approve Cleation or NOX 397.8 Approve Consolidated and Standalone Financial Statements	For	For
Corporacion Acciona Energias Renovables SA	Spain		Annual	Management	1.2	Approve Consolidated and Standardner Handrad statements Approve Consolidated and Standardner Management Reports	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23 01-jun-23	Annual	Management	1.3	Approve Curisoharge di Board Approve Discharge of Board	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	1.4	Approve Non-Financial Information Statement	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	1.5	Approve Allocation of Income and Dividends	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	1.6	Renew Appointment of KPMG Auditores as Auditor	For	For
Corporacion Acciona Energias Renovables SA Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	2.1	Relect Jose Manuel Entrecanales Domecq as Director	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	2.2	Reelect Rafael Mateo Alcala as Director	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	2.3	Reelect Juan Ignacio Entrecanales Franco as Director	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	2.4	Reelect Sonia Dula as Director	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	2.5	Reelect Karen Christiana Figueres Olsen as Director	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	2.6	Reelect Juan Luis Lopez Cardenete as Director	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	2.7	Reelect Maria Salgado Madrinan as Director	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	2.8	Reelect Rosauro Varo Rodriguez as Director	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	2.9	Reelect Alejandro Mariano Werner Wainfeld as Director	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	2.10	Reelect Maria Fanjul Suarez as Director	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	2.11	Elect Teresa Quiros Alvarez as Director	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	3	Approve Remuneration Policy for FY 2024, 2025, and 2026	For	Against
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	4	Advisory Vote on Remuneration Report	For	Against
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	5	Approve Sustainability Report and Report on Sustainability Master Plan	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	6	Authorize Company to Call EGM with 15 Days' Notice	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	1a	Elect Director Kirk E. Arnold	For	For
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	1b	Elect Director Ann C. Berzin	For	For
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	1c	Elect Director April Miller Boise	For	For
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	1d	Elect Director Gary D. Forsee	For	For
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	1e	Elect Director Mark R. George	For	For
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	1f	Elect Director John A. Hayes	For	For
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	1g	Elect Director Linda P. Hudson	For	For
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	1h	Elect Director Myles P. Lee	For	For
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	1i	Elect Director David S. Regnery	For	For
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	1i	Elect Director Melissa N. Schaeffer	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Trane Technologies Plc	Ireland	01-iun-23	Annual	Management	2	Advisory Vote on Say on Pay Frequency	One Year	One Year
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	5	Authorize Issue of Equity	For	For
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	6	Authorize Issue of Equity without Pre-emptive Rights	For	For
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	For
Trimble Inc.	USA	01-jun-23	Annual	Management	1.1	Elect Director James C. Dalton	For	For
Trimble Inc.	USA	01-jun-23	Annual	Management	1.2	Elect Director Borje Ekholm	For	For
Trimble Inc.	USA	01-jun-23	Annual	Management	1.3	Elect Director Ann Fandozzi	For	For
Trimble Inc.	USA	01-jun-23	Annual	Management	1.4	Elect Director Kaigham (Ken) Gabriel	For	For
Trimble Inc.	USA	01-jun-23	Annual	Management	1.5	Elect Director Meaghan Lloyd	For	For
Trimble Inc.	USA	01-jun-23	Annual	Management	1.6	Elect Director Sandra MacQuillan	For	For
Trimble Inc.	USA	01-jun-23	Annual	Management	1.7	Elect Director Robert G. Painter	For	For
Trimble Inc.	USA	01-jun-23	Annual	Management	1.8	Elect Director Mark S. Peek	For	For
Trimble Inc.	USA	01-jun-23	Annual	Management	1.9	Elect Director Thomas Sweet	For	For
Trimble Inc.	USA	01-jun-23	Annual	Management	1.10	Elect Director Johan Wibergh	For	For
Trimble Inc.	USA	01-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Trimble Inc.	USA	01-jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Trimble Inc.	USA	01-jun-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Alphabet Inc.	USA	02-jun-23	Annual	Management	1a	Elect Director Larry Page	For	For
Alphabet Inc.	USA	02-jun-23	Annual	Management	1b	Elect Director Sergey Brin	For	For
Alphabet Inc.	USA	02-jun-23	Annual	Management	1c	Elect Director Sundar Pichai	For	For
Alphabet Inc.	USA	02-jun-23	Annual	Management	1d	Elect Director John L. Hennessy	For	Against
Alphabet Inc.	USA	02-jun-23	Annual	Management	1e	Elect Director Frances H. Arnold	For	Against
Alphabet Inc.	USA	02-jun-23	Annual	Management	1f	Elect Director R. Martin "Marty" Chavez	For	For
Alphabet Inc.	USA	02-jun-23	Annual	Management	1g	Elect Director L. John Doerr	For	For
Alphabet Inc.	USA	02-jun-23	Annual	Management	1h	Elect Director Roger W. Ferguson, Jr.	For	For
Alphabet Inc.	USA	02-jun-23	Annual	Management	1i	Elect Director Ann Mather	For	For
Alphabet Inc.	USA	02-jun-23	Annual	Management	1j	Elect Director K. Ram Shriram	For	For
Alphabet Inc.	USA	02-jun-23	Annual	Management	1k	Elect Director Robin L. Washington	For	
Alphabet Inc.	USA USA	02-jun-23	Annual Annual	Management	3	Ratify Ernst & Young LLP as Auditors Amend Omnibus Stock Plan	For For	For
Alphabet Inc. Alphabet Inc.	USA	02-jun-23	Annual	Management Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against Against
Alphabet Inc.	USA	02-jun-23 02-jun-23	Annual	Management	- 4		Three Years	
	USA		Annual	Shareholder	6	Advisory Vote on Say on Pay Frequency Panet on Lobbying Powerpet on I Believ		For
Alphabet Inc. Alphabet Inc.	USA	02-jun-23 02-jun-23	Annual	Shareholder	7	Report on Lobbying Payments and Policy Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Against Against	Against
Alphabet Inc.	USA	02-jun-23	Annual	Shareholder	- 8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For
Alphabet Inc.	USA	02-jun-23	Annual	Shareholder	0	Report on Planework of Assess Company Coupting Against III rullinate decide as Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For
Alphabet Inc.	USA	02-jun-23	Annual	Shareholder	10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	For
Alphabet Inc.	USA	02-jun-23	Annual	Shareholder	11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Against	For
Alphabet Inc.	USA	02-jun-23	Annual	Shareholder	12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For
Alphabet Inc.	USA	02-jun-23	Annual	Shareholder	13	Report on Alignment of YouTube Policies With Online Safety Regulations	Against	For
Alphabet Inc.	USA	02-jun-23	Annual	Shareholder	14	Report on Content Governance and Censorship	Against	Against
Alphabet Inc.	USA	02-jun-23	Annual	Shareholder	15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Against	For
Alphabet Inc.	USA	02-jun-23	Annual	Shareholder	16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
Alphabet Inc.	USA	02-jun-23	Annual	Shareholder	17	Adopt Share Retention Policy For Senior Executives	Against	For
Alphabet Inc.	USA	02-jun-23	Annual	Shareholder	18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Management	1a	Elect Director Timothy Flynn	For	For
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Management	1b	Elect Director Paul Garcia	For	For
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Management	1c	Elect Director Kristen Gil	For	For
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Management	1d	Elect Director Stephen Hemsley	For	For
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Management	1e	Elect Director Michele Hooper	For	For
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Management	1f	Elect Director F. William McNabb, III	For	For
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Management	1g	Elect Director Valerie Montgomery Rice	For	For
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Management	1h	Elect Director John Noseworthy	For	For
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Management	1i	Elect Director Andrew Witty	For	For
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Shareholder	5	Report on Third-Party Racial Equity Audit	Against	For
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	Against	For
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Shareholder	7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
Red Electrica Corp. SA	Spain	05-jun-23	Annual	Management	1	Approve Standalone Financial Statements	For	For
Red Electrica Corp. SA	Spain	05-jun-23	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Red Electrica Corp. SA	Spain	05-jun-23	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Red Electrica Corp. SA	Spain	05-jun-23	Annual	Management	4	Approve Non-Financial Information Statement	For	For
Red Electrica Corp. SA	Spain	05-jun-23	Annual	Management	5	Approve Discharge of Board	For	For
Red Electrica Corp. SA	Spain	05-jun-23	Annual	Management	6	Change Company Name and Amend Article 1 Accordingly	For	For
Red Electrica Corp. SA	Spain	05-jun-23	Annual	Management	7.1	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, Competences, Shareholders' Rights and Right to Attendance	For	For
Red Electrica Corp. SA	Spain	05-jun-23	Annual	Management	7.2	Amend Articles of General Meeting Regulations Re: Proxy, Issuance of Votes Via Telematic Means	For	For
Red Electrica Corp. SA	Spain	05-jun-23	Annual	Management	7.3	Amend Article 15 of General Meeting Regulations Re: Constitution, Deliberation and Adoption of Resolutions	For	For
Red Electrica Corp. SA	Spain	05-jun-23	Annual	Management	8	Reelect Jose Juan Ruiz Gomez as Director	For	For
Red Electrica Corp. SA	Spain	05-jun-23	Annual	Management	9.1	Approve Remuneration Report	For	For
Red Electrica Corp. SA	Spain	05-jun-23	Annual	Management	9.2	Approve Remuneration of Directors	For	For
Red Electrica Corp. SA	Spain	05-jun-23	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
The TJX Companies, Inc.	USA	06-jun-23	Annual	Management	1a	Elect Director Jose B. Alvarez	For	For
The TJX Companies, Inc.	USA	06-jun-23	Annual	Management	1b	Elect Director Alan M. Bennett	For	For
The TJX Companies, Inc.	USA	06-jun-23	Annual	Management	1c	Elect Director Rosemary T. Berkery	For	For
The TJX Companies, Inc.	USA	06-jun-23	Annual	Management	1d	Elect Director David T. Ching	For	For
The TJX Companies, Inc.	USA	06-jun-23	Annual	Management	1e	Elect Director C. Kim Goodwin	For	For
The TJX Companies, Inc.	USA	06-jun-23	Annual	Management	1f	Elect Director Ernie Herrman	For	For
The TJX Companies, Inc.	USA	06-jun-23	Annual	Management	1g	Elect Director Amy B. Lane	For	For
The TJX Companies, Inc. The TJX Companies, Inc.	USA USA	06-jun-23 06-jun-23	Annual	Management Management	1h	Elect Director Carol Meyrowitz	For	For
			Annual		1i	Flect Director, Jackwyn I., Nemerov	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
The TJX Companies, Inc.	USA	06-jun-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The TJX Companies, Inc.	USA	06-jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The TJX Companies, Inc.	USA	06-jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
The TJX Companies, Inc.	USA	06-jun-23	Annual	Shareholder	5	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	Against	For
The TJX Companies, Inc.	USA	06-jun-23	Annual	Shareholder	- 6	Report on Risk from Supplier Misclassification of Supplier's Employees	Against	For
The TJX Companies, Inc.	USA	06-jun-23	Annual	Shareholder		Adopt a Paid Sick Leave Policy for All Employees	Against	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	06-jun-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	06-jun-23	Annual	Management	2	Approve Issuance of Restricted Stocks	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan Taiwan	06-jun-23	Annual Annual	Management	3	Amend Procedures for Endorsement and Guarantees Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions	For For	Against For
Taiwan Semiconductor Manufacturing Co., Ltd.	USA	06-jun-23	Annual	Management	1a	Amento the Namie of Audit Committee in the Policies (f)Procedures for Acquisition of Disposal of Assets (fi)Procedures for Prinancial Derivatives Harisactions Elect Director Zein Abdalla	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	1b	Elect Director Vinita Bali	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23 06-jun-23	Annual	Management Management	1c	Elect Director Fric Branderiz	For	For
Cognizant Technology Solutions Corporation	USA		Annual			Elect Director Archana Deskus		For
Cognizant Technology Solutions Corporation Cognizant Technology Solutions Corporation	USA	06-jun-23 06-jun-23	Annual	Management Management	1d 1e	Elect Director John M. Dineen	For For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	1f	Elect Director Nella Domenici	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	1g	Elect Director Ravi Kumar S	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	1h	Elect Director Leo S. Mackay, Jr.	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	1i	Elect Director Michael Patsalos-Fox	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	1i	Elect Director Stephen J. Rohleder	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	1k	Elect Director Abraham "Bram" Schot	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	11	Elect Director Joseph M. Veli	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	1m	Elect Director Sandra S. Wiinberg	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency	One Year	One Year
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	4	Approve Omnibus Stock Plan	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	5	Amend Qualified Employee Stock Purchase Plan	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Shareholder	7	Amend Bylaws	Against	Against
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Shareholder	8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
DaVita Inc.	USA	06-jun-23	Annual	Management	1a	Elect Director Pamela M. Arway	For	For
DaVita Inc.	USA	06-jun-23	Annual	Management	1b	Elect Director Charles G. Berg	For	For
DaVita Inc.	USA	06-jun-23	Annual	Management	1c	Elect Director Barbara J. Desoer	For	For
DaVita Inc.	USA	06-jun-23	Annual	Management	1d	Elect Director Jason M. Hollar	For	For
DaVita Inc.	USA	06-jun-23	Annual	Management	1e	Elect Director Gregory J. Moore	For	For
DaVita Inc.	USA	06-jun-23	Annual	Management	1f	Elect Director John M. Nehra	For	For
DaVita Inc.	USA	06-jun-23	Annual	Management	1g	Elect Director Javier J. Rodriguez	For	For
DaVita Inc.	USA	06-jun-23	Annual	Management	1h	Elect Director Adam H. Schechter	For	For
DaVita Inc.	USA	06-jun-23	Annual	Management	1i	Elect Director Phyllis R. Yale	For	For
DaVita Inc.	USA	06-jun-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
DaVita Inc.	USA	06-jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DaVita Inc.	USA	06-jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
DaVita Inc.	USA	06-jun-23	Annual	Management	5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	1.1	Elect Director Glenn D. Fogel	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	1.2	Elect Director Mirian M. Graddick-Weir	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	1.3	Elect Director Wei Hopeman	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	1.4	Elect Director Robert J. Mylod, Jr.	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	1.5	Elect Director Charles H. Noski	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	1.6	Elect Director Larry Quinlan	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	1.7	Elect Director Nicholas J. Read	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	1.8	Elect Director Thomas E. Rothman	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	1.9	Elect Director Sumit Singh	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	1.10	Elect Director Lynn Vojvodich Radakovich	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	1.11	Elect Director Vanessa A. Wittman	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Booking Holdings Inc.	USA USA	06-jun-23	Annual Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director Michael Casey	Against	Against For
lululemon athletica inc.	USA	07-jun-23		Management	1a 1b		For	For
lululemon athletica inc.		07-jun-23	Annual	Management		Elect Director Glenn Murphy		
lululemon athletica inc.	USA USA	07-jun-23	Annual Annual	Management Management	1c 1d	Elect Director David Mussafer Elect Director Isabel Mahe	For For	For
lululemon athletica inc.	USA	07-jun-23	Annual		2		For	For
lululemon athletica inc.	USA	07-jun-23 07-jun-23	Annual	Management Management	3	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
lululemon athletica inc.	USA		Annual		4	Advisory Vote to Ratify Named Executive Unicers Compensation Advisory Vote on Say on Pay Frequency	None None	One Year
lululemon athletica inc.	USA	07-jun-23 07-jun-23	Annual	Management Management	5	Autosory vote oit say oit reay riequency Approve Omnibus Stock Plan	For	For
GoDaddy Inc.	USA	07-jun-23	Annual	Management	1a	Approve oriminous stock main Elect Director Mark Garrett	For	For
GoDaddy Inc.	USA	07-jun-23	Annual	Management	1b	Elect Director Srinivas (Srini) Tallapragada	For	For
GoDaddy Inc.	USA	07-jun-23	Annual	Management	1c	Elect Director Sigal Zarmi	For	For
GoDaddy Inc.	USA	07-jun-23	Annual	Management	2	Elect Director Sigar Zamin Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
GoDaddy Inc.	USA	07-jun-23	Annual	Management	3	Autisory vote to havin yearing Executive Orinters Compensation Ratify Errst & Young LLP as Auditors	For	For
Comcast Corporation	USA	07-jun-23	Annual	Management	1.1	Ratiny Entire to roung LET as Adultors Elect Director Kenneth J. Bacon	For	Withhold
Comcast Corporation	USA	07-jun-23	Annual	Management	1.2	Elect Director Thomas J. Baltimore, Jr.	For	For
Comcast Corporation	USA	07-jun-23	Annual	Management	1.3	Elect Director Madeline S. Bell	For	Withhold
Comcast Corporation	USA	07-jun-23	Annual	Management	1.4	Elect Director Edward S. Been	For	For
Comcast Corporation	USA	07-jun-23	Annual	Management	1.5	Elect Director Gerald L. Hassell	For	For
Comcast Corporation	USA	07-jun-23	Annual	Management	1.6	Elect Director Jeffrey A. Honickman	For	Withhold
Comcast Corporation	USA	07-jun-23	Annual	Management	1.7	Elect Director Maritza G. Montiel	For	For
	USA	07-jun-23	Annual	Management	1.8	Elect Director Asuka Nakahara	For	For
					1.9		For	For
Comcast Corporation		07-iun-23	Annual	Management				
Comcast Corporation Comcast Corporation	USA	07-jun-23 07-jun-23	Annual Annual	Management Management		Elect Director David C. Novak Flect Director Brian I. Roberts	For	For
Comcast Corporation Comcast Corporation Comcast Corporation	USA USA	07-jun-23	Annual	Management	1.10	Elect Director Brian L. Roberts	For	For
Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation	USA							



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Comcast Corporation	USA	07-jun-23	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Comcast Corporation	USA	07-jun-23	Annual	Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
Comcast Corporation	USA	07-jun-23	Annual	Shareholder	7	Oversee and Report on a Racial Equity Audit	Against	For
Comcast Corporation	USA	07-jun-23	Annual	Shareholder	8	Report on Climate Risk in Retirement Plan Options	Against	For
Comcast Corporation	USA	07-jun-23	Annual	Shareholder	9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
Compact Corporation	USA	07-jun-23	Annual Annual	Shareholder Shareholder	10	Report on Congruency of Political Spending with Company Values and Priorities Report on Risks Related to Operations in China	Against	For Against
Comcast Corporation MercadoLibre, Inc.	USA	07-jun-23 07-jun-23	Annual	Management	1.1	Report on risas relates to Operations in Crima Elect Director Susan Segal	Against For	For
MercadoLibre, Inc.	USA	07-jun-23	Annual	Management	1.2	Elect Director Mario Eduardo Vazquez	For	For
MercadoLibre, Inc.	USA	07-jun-23	Annual	Management	1.3	Elect Director Alejandro Nicolas Aguzin	For	For
MercadoLibre, Inc.	USA	07-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MercadoLibre, Inc.	USA	07-jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
MercadoLibre, Inc.	USA	07-jun-23	Annual	Management	4	Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	For	For
CRH Pic	Ireland	08-jun-23	Court	Management		Approve Scheme of Arrangement	For	For
CRH Pic CRH Pic	Ireland Ireland	08-jun-23	Special	Management	1	Approve Transfer of the Company's Primary Listing of Ordinary Shares to the New York Stock Exchange	For For	For
CRH Pic	Ireland	08-jun-23 08-jun-23	Special Special	Management Management	- 2	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing Adopt New Articles of Association	For	For
CRH Plc	Ireland	08-jun-23	Special	Management	4	Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	For	For
CRH Pic	Ireland	08-jun-23	Special	Management	5	Authorise Reissuance of Treasury Shares	For	For
CRH Plc	Ireland	08-jun-23	Special	Management	6	Amend Articles of Association Re: Article 4A	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	1a	Elect Director Marc Benioff	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	1b	Elect Director Laura Alber	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	1c	Elect Director Craig Conway	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	1d	Elect Director Amold Donald	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	1e	Elect Director Parker Harris	For	For
Salesforce, Inc. Salesforce, Inc.	USA	08-jun-23	Annual Annual	Management Management	1f	Elect Director Neelie Kroes Elect Director Sachin Mehra	For For	For
Salesforce, Inc.	USA	08-jun-23 08-jun-23	Annual	Management Management	1g 1h	Elect Director Sachin Menra Elect Director G. Mason Morfit	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	1i	Elect Director Oscar Munoz	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	1j	Elect Director John V. Roos	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	1k	Elect Director Robin Washington	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	11	Elect Director Maynard Webb	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	1m	Elect Director Susan Wojcicki	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	2	Amend Omnibus Stock Plan	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For One Veer	For
Salesforce, Inc. Salesforce. Inc.	USA	08-jun-23 08-jun-23	Annual Annual	Management Shareholder	6	Advisory Vote on Say on Pay Frequency Require Independent Board Chair	One Year Against	One Year For
Salesforce, Inc.	USA	08-jun-23	Annual	Shareholder	7	Negure integrations record of that Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against
Digital Realty Trust, Inc.	USA	08-jun-23	Annual	Management	1a	Elect Director Alexis Black Bjorlin	For	For
Digital Realty Trust, Inc.	USA	08-jun-23	Annual	Management	1b	Elect Director VeraLinn 'Dash' Jamieson	For	For
Digital Realty Trust, Inc.	USA	08-jun-23	Annual	Management	1c	Elect Director Kevin J. Kennedy	For	For
Digital Realty Trust, Inc.	USA	08-jun-23	Annual	Management	1d	Elect Director William G. LaPerch	For	For
Digital Realty Trust, Inc.	USA	08-jun-23	Annual	Management	1e	Elect Director Jean F.H.P. Mandeville	For	For
Digital Realty Trust, Inc.	USA	08-jun-23	Annual	Management	1f	Elect Director Afshin Mohebbi	For	For
Digital Realty Trust, Inc.	USA	08-jun-23	Annual	Management	1g	Elect Director Mark R. Patterson	For	For
Digital Realty Trust, Inc. Digital Realty Trust, Inc.	USA	08-jun-23 08-jun-23	Annual Annual	Management Management	1h 1i	Elect Director Mary Hogan Preusse Elect Director Andrew P. Power	For For	For
Digital Realty Trust, Inc.	USA	08-jun-23	Annual	Management	2	Elect Director Andrew P Power Ratify KPMG LLP as Auditors	For	For
Digital Realty Trust, Inc.	USA	08-jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Digital Realty Trust, Inc.	USA	08-jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Digital Realty Trust, Inc.	USA	08-jun-23	Annual	Shareholder	5	Report on Risks Associated with Use of Concealment Clauses	Against	For
Digital Realty Trust, Inc.	USA	08-jun-23	Annual	Shareholder	6	Report on Whether Company Policies Reinforce Racism in Company Culture	Against	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special Annual/Special	Management	4	Reelect Dominique Leroy as Director Elect Jana Revedin as Director	For	For
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	France France	08-jun-23 08-jun-23	Annual/Special	Management Management	6	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	For For	For For
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	7	Approve Compensation of Benoit Bazin, CEO	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	9	Approve Remuneration Policy of Chairman of the Board	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	10	Approve Remuneration Policy of CEO	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23 08-jun-23	Annual/Special Annual/Special	Management Management	15 16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million Appropriate Decument of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million Appropriate Decument of EUR 206 Million	For	For
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	France France	08-jun-23 08-jun-23	Annual/Special	Management	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	For For	For For
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	18	Authorize Capital Increase of up to 10 Percent of issued Capital for Contributions in Kind	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	19	Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	23	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	24	Authorize Filing of Required Documents/Other Formalities	For	For
Regeneron Pharmaceuticals, Inc.	USA	09-jun-23	Annual	Management	1a	Elect Director Joseph L. Goldstein	For	Against
Regeneron Pharmaceuticals, Inc.	USA	09-jun-23	Annual	Management	1b	Elect Director Christine A. Poon	For	Against
Regeneron Pharmaceuticals, Inc. Regeneron Pharmaceuticals, Inc.	USA	09-jun-23 09-jun-23	Annual Annual	Management Management	1c	Elect Director Craig B. Thompson Elect Director Huda Y. Zoghbi	For For	For
Regeneron Pharmaceuticals, Inc. Regeneron Pharmaceuticals, Inc.	USA	09-jun-23 09-jun-23	Annual	Management Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Regeneron Pharmaceuticals, Inc.	USA	09-jun-23	Annual	Management	3	Ratily File-Waterinouse-copers LEF a Adultion's Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Regeneron Pharmaceuticals, Inc.	USA	09-jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
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Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Regeneron Pharmaceuticals, Inc.	USA	09-jun-23	Annual	Shareholder	5	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For
Dollar Tree, Inc.	USA	13-jun-23	Annual	Management	1a	Elect Director Richard W. Dreiling	For	For
Dollar Tree, Inc.	USA	13-jun-23	Annual	Management	1b	Elect Director Cheryl W. Grise	For	For
Dollar Tree, Inc.	USA	13-jun-23	Annual	Management	1c	Elect Director Daniel J. Heinrich	For	For
Dollar Tree, Inc.	USA	13-jun-23	Annual	Management	1d	Elect Director Paul C. Hilal	For	For
Dollar Tree, Inc.	USA	13-jun-23	Annual	Management	1e	Elect Director Edward J. Kelly, III	For	For
Dollar Tree, Inc.	USA USA	13-jun-23 13-jun-23	Annual Annual	Management Management	1f	Elect Director Mary A. Laschinger Elect Director Jeffrey G. Naylor	For For	For
Dollar Tree, Inc. Dollar Tree, Inc.	USA	13-jun-23	Annual	Management	1g 1h	Elect Director Winnie Y. Park	For	For
Dollar Tree, Inc.	USA	13-jun-23	Annual	Management	1i	Elect Director Bertram L. Scott	For	For
Dollar Tree, Inc.	USA	13-jun-23	Annual	Management	1i	Elect Director Steehanie P. Stahl	For	For
Dollar Tree, Inc.	USA	13-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Dollar Tree, Inc.	USA	13-jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Dollar Tree, Inc.	USA	13-jun-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
Dollar Tree, Inc.	USA	13-jun-23	Annual	Shareholder	5	Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders	Against	For
Roper Technologies, Inc.	USA	13-jun-23	Annual	Management	1.1	Elect Director Shellye L. Archambeau	For	For
Roper Technologies, Inc.	USA	13-jun-23	Annual	Management	1.2	Elect Director Amy Woods Brinkley	For	For
Roper Technologies, Inc. Roper Technologies, Inc.	USA	13-jun-23 13-jun-23	Annual Annual	Management Management	1.3	Elect Director Irene M. Esteves Elect Director L. Neil Hunn	For For	For
Roper Technologies, Inc. Roper Technologies, Inc.	USA	13-jun-23	Annual	Management	1.5	Elect Director L. Neir Huffin Elect Director Robert D. Johnson	For	For
Roper Technologies, Inc.	USA	13-jun-23	Annual	Management	1.6	Elect Director Thomas P. Joyce, Jr.	For	For
Roper Technologies, Inc.	USA	13-jun-23	Annual	Management	1.7	Elect Director Laura G. Thatcher	For	For
Roper Technologies, Inc.	USA	13-jun-23	Annual	Management	1.8	Elect Director Richard F. Wallman	For	For
Roper Technologies, Inc.	USA	13-jun-23	Annual	Management	1.9	Elect Director Christopher Wright	For	For
Roper Technologies, Inc.	USA	13-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Roper Technologies, Inc.	USA	13-jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Roper Technologies, Inc.	USA	13-jun-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Roper Technologies, Inc.	USA	13-jun-23	Annual	Management	5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For
Block, Inc.	USA	13-jun-23	Annual	Management	1.1	Elect Director Roelof Botha	For	For
Block, Inc.	USA	13-jun-23	Annual	Management	1.2	Elect Director Amy Brooks	For	Withhold
Block, Inc.	USA	13-jun-23	Annual	Management	1.3	Elect Director Shawn Carter	For	For
Block, Inc.	USA	13-jun-23	Annual	Management	1.4	Elect Director James McKelvey	For	For
Block, Inc.	USA	13-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Block, Inc.	USA	13-jun-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Block, Inc.	USA	13-jun-23	Annual	Shareholder	4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	1.1	Elect Director Kelly A. Ayotte	For	Against
Caterpillar Inc. Caterpillar Inc.	USA USA	14-jun-23 14-jun-23	Annual Annual	Management Management	1.2	Elect Director David L. Calhoun Elect Director Daniel M. Dickinson	For For	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	1.4	Elect Director James C. Fish, Jr.	For	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	1.5	Elect Director Gerald Johnson	For	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	1.6	Elect Director David W. MacLennan	For	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	1.7	Elect Director Judith F. Marks	For	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	1.8	Elect Director Debra L. Reed-Klages	For	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	1.9	Elect Director Susan C. Schwab	For	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	1.10	Elect Director D. James Umpleby, III	For	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	1.11	Elect Director Rayford Wilkins, Jr.	For	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Caterpillar Inc.	USA	14-jun-23	Annual	Management	5	Approve Omnibus Stock Plan	For	For
Caterpillar Inc.	USA	14-jun-23	Annual Annual	Shareholder Shareholder	7	Report on Climate Lobbying	Against	For
Caterpillar Inc. Caterpillar Inc.	USA	14-jun-23 14-jun-23	Annual	Shareholder		Report on Lobbying Payments and Policy Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Against Against	Against
Caterpillar Inc.	USA	14-jun-23	Annual	Shareholder	9	Report on Cwil Rights and Non-Discrimination Audit	Against	Against
Target Corporation	USA	14-jun-23	Annual	Management	1a	Elect Director David P. Abney	For	For
Target Corporation	USA	14-jun-23	Annual	Management	1b	Elect Director Douglas M. Baker, Jr.	For	For
Target Corporation	USA	14-jun-23	Annual	Management	1c	Elect Director George S. Barrett	For	For
Target Corporation	USA	14-jun-23	Annual	Management	1d	Elect Director Gail K. Boudreaux	For	For
Target Corporation	USA	14-jun-23	Annual	Management	1e	Elect Director Brian C. Cornell	For	For
Target Corporation	USA	14-jun-23	Annual	Management	1f	Elect Director Robert L. Edwards	For	For
Target Corporation	USA	14-jun-23	Annual	Management	1g	Elect Director Donald R. Knauss	For	For
Target Corporation	USA	14-jun-23	Annual	Management	1h	Elect Director Christine A. Leahy	For	For
Target Corporation	USA	14-jun-23	Annual	Management	1i	Elect Director Monica C. Lozano	For	For
Target Corporation	USA	14-jun-23	Annual	Management	1j	Elect Director Grace Puma	For	For
Target Corporation	USA	14-jun-23	Annual	Management	1k	Elect Director Derica W. Rice	For	For
Target Corporation	USA	14-jun-23	Annual	Management	1I 2	Elect Director Dmitri L. Stockton	For	For
Target Corporation Target Corporation	USA	14-jun-23 14-jun-23	Annual Annual	Management Management	3	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Target Corporation Target Corporation	USA	14-jun-23 14-jun-23	Annual	Management Management	4	Advisory Vote to Ratify Named Executive Officers Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
Target Corporation	USA	14-jun-23	Annual	Shareholder	5	Advisory Vote on Say of it has required to Require Independent Board Chair	Against	For
Etsy, Inc.	USA	14-jun-23	Annual	Management	1a	Elect Director M. Michele Burns	For	Withhold
Etsy, Inc.	USA	14-jun-23	Annual	Management	1b	Elect Director Josh Silverman	For	For
Etsy, Inc.	USA	14-jun-23	Annual	Management	1c	Elect Director Fred Wilson	For	Withhold
Etsy, Inc.	USA	14-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Etsy, Inc.	USA	14-jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Etsy, Inc.	USA	14-jun-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Etsy, Inc.	USA	14-jun-23	Annual	Shareholder	5	Commission Independent Review of Effectiveness of Efforts to Prevent Harassment and Discrimination	Against	For
Best Buy Co., Inc.	USA	14-jun-23	Annual	Management	1a	Elect Director Corie S. Barry	For	For
Best Buy Co., Inc.	USA	14-jun-23	Annual	Management	1b	Elect Director Lisa M. Caputo	For	For
Best Buy Co., Inc.	USA	14-jun-23	Annual	Management	1c	Elect Director J. Patrick Doyle	For	For
Best Buy Co., Inc.	USA	14-jun-23	Annual	Management	1d	Elect Director David W. Kenny	For	For
Best Buy Co., Inc.	USA	14-jun-23	Annual	Management	1e	Elect Director Mario J. Marte	For	For
Best Buy Co., Inc.	USA USA	14-jun-23	Annual Annual	Management	1f	Elect Director Karen A. McLoughlin	For	For For
Best Buy Co., Inc.	NON	14-jun-23	Annual	Management	1g	Elect Director Claudia F. Munce	For	1'01



Part	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Select of 18	Best Buy Co., Inc.	USA	14-jun-23		Management	1h	Elect Director Richelle P. Parham	For	For
Part	Best Buy Co., Inc.			Annual	Management	1i	Elect Director Steven E. Rendle		
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Grifols SA Spain 15-jun-23 Annual Management 1.6 Authorize Board to Ratify and Execute Approved Resolutions For For Mithhold US, Inc. USA 16-jun-23 Annual Management 1.1 Elect Director Andre Almeida For Withhold SI, Inc. USA 16-jun-23 Annual Management 1.2 Elect Director Marce Almeida For Withhold SI, Inc. USA 16-jun-23 Annual Management 1.3 Elect Director Marce Almeida For For Withhold SI, Inc. USA 16-jun-23 Annual Management 1.4 Elect Director Sirkant M. Datar T-Mobile US, Inc. USA 16-jun-23 Annual Management 1.5 Elect Director Timofleus Hottges For Withhold SI, Inc. USA 16-jun-23 Annual Management 1.5 Elect Director Timofleus Hottges For Withhold SI, Inc. USA 16-jun-23 Annual Management 1.6 Elect Director Timofleus Hottges For Withhold SI, Inc. USA 16-jun-23 Annual Management 1.7 Elect Director Timofleus Hottges For Withhold SI, Inc. USA 16-jun-23 Annual Management 1.7 Elect Director Raphael Kubler T-Mobile US, Inc. USA 16-jun-23 Annual Management 1.8 Elect Director Thorsten Langheim T-Mobile US, Inc. USA 16-jun-23 Annual Management 1.8 Elect Director Thorsten Langheim T-Mobile US, Inc. USA 16-jun-23 Annual Management 1.9 Elect Director Thorsten Langheim T-Mobile US, Inc. USA 16-jun-23 Annual Management 1.9 Elect Director Thorsten Langheim T-Mobile US, Inc. USA 16-jun-23 Annual Management 1.10 Elect Director Dominique Leroy For Withhold SI, Inc. USA 16-jun-23 Annual Management 1.11 Elect Director Complex Size Size Size Size Size Size Size Size			15-jun-23		Management		Approve Listing of Class A Shares on NASDAQ; Void Previous Authorization		
T-Mobile US, Inc.									
T-Mobile US, Inc. USA 16-jun-23 Annual Management 1.2 Elect Director Marcelo Claure T-Mobile US, Inc. USA 16-jun-23 Annual Management 1.3 Elect Director Sirkant M. Datar T-Mobile US, Inc. USA 16-jun-23 Annual Management 1.4 Elect Director Sirkant M. Datar T-Mobile US, Inc. USA 16-jun-23 Annual Management 1.5 Elect Director Timotheus Hotiges USA 16-jun-23 Annual Management 1.5 Elect Director Timotheus Hotiges T-Mobile US, Inc. USA 16-jun-23 Annual Management 1.6 Elect Director Timotheus Hotiges T-Mobile US, Inc. USA 16-jun-23 Annual Management 1.7 Elect Director Timotheus Hotiges T-Mobile US, Inc. USA 16-jun-23 Annual Management 1.7 Elect Director Caphael Kubler T-Mobile US, Inc. USA 16-jun-23 Annual Management 1.7 Elect Director Rephael Kubler T-Mobile US, Inc. USA 16-jun-23 Annual Management 1.9 Elect Director Dominique Leroy T-Mobile US, Inc. USA 16-jun-23 Annual Management 1.9 Elect Director Dominique Leroy T-Mobile US, Inc. USA 16-jun-23 Annual Management 1.10 Elect Director Ominique Leroy T-Mobile US, Inc. USA 16-jun-23 Annual Management 1.11 Elect Director G. Michael Sievert T-Mobile US, Inc. USA 16-jun-23 Annual Management 1.11 Elect Director G. Michael Sievert T-Mobile US, Inc. USA 16-jun-23 Annual Management 1.12 Elect Director G. Michael Sievert T-Mobile US, Inc. USA 16-jun-23 Annual Management 1.13 Elect Director G. Michael Sievert T-Mobile US, Inc. USA 16-jun-23 Annual Management 1.11 Elect Director G. Michael Sievert T-Mobile US, Inc. USA 16-jun-23 Annual Management 1.13 Elect Director G. Michael Sievert T-Mobile US, Inc. USA 16-jun-23 Annual Management 1.13 Elect Director G. Michael Sievert T-Mobile US, Inc. USA 16-jun-23 Annual Management 1.14 Elect Director G. Michael Sievert T-Mobile US, Inc. USA 16-jun-23 Annual Management 1.15 Elect Director G. Michael Sievert T-Mobile US, Inc. USA 16-jun-23 Annual Management 1.16 Elect Director G. Michael Sievert T-Mobile US, Inc. USA 16-jun-23 Annual Management 1.16 Elect Director G. Michael Sievert T-Mobile US, Inc. USA 16-jun-23 Annual Management 1.18 Ele			15-jun-23		Management			For	
T-Mobile US, Inc.USA16-jun-23AnnualManagement1.3Elect Director Srikant M. DetarT-Mobile US, Inc.USA16-jun-23AnnualManagement1.4Elect Director Srikant M. DetarT-Mobile US, Inc.USA16-jun-23AnnualManagement1.5Elect Director Christian P. IllekT-Mobile US, Inc.USA16-jun-23AnnualManagement1.6Elect Director Christian P. IllekT-Mobile US, Inc.USA16-jun-23AnnualManagement1.7Elect Director Christian P. IllekT-Mobile US, Inc.USA16-jun-23AnnualManagement1.8Elect Director Torrosten LangheimT-Mobile US, Inc.USA16-jun-23AnnualManagement1.8Elect Director Thorsten LangheimT-Mobile US, Inc.USA16-jun-23AnnualManagement1.9Elect Director Thorsten LangheimT-Mobile US, Inc.USA16-jun-23AnnualManagement1.10Elect Director Thorsten LangheimT-Mobile US, Inc.USA16-jun-23AnnualManagement1.10Elect Director Thorsten LangheimT-Mobile US, Inc.USA16-jun-23AnnualManagement1.11Elect Director Lettia A. LongT-Mobile US, Inc.USA16-jun-23AnnualManagement1.11Elect Director Terses A. TaylorT-Mobile US, Inc.USA16-jun-23AnnualManagement1.12Elect Director Terses A. TaylorT-Mobile US, Inc.USA16-jun-23									
T-Mobile US, Inc.			16-jun-23						
T-Mobile US, Inc.									
T-Mobile US, Inc.									
T-Mobile US, Inc.									
T-Mobile US, Inc.	T-Mobile US, Inc.	USA	16-jun-23		Management	1.7	Elect Director Raphael Kubler	For	Withhold
T-Mobile US, Inc. USA 16-jun-23 Annual Management of Light of Lig			16-jun-23		Management		Elect Director Thorsten Langheim	For	
T-Mobile US, Inc.	T-Mobile US, Inc.		16-jun-23		Management				
T-Mobile US, Inc.			16-jun-23						
T-Mobile US, Inc. USA 16-jun-23 Annual Management 1.13 Elect Director Kehin R, Westbrook For For For T-Mobile US, Inc. USA 16-jun-23 Annual Management 2 Raity Depitte & Touche LLP as Auditors For			16-jun-23						
T-Mobile US, Inc. USA 16-jun-23 Annual Management 2 Ratify Deloitte & Touche LLP as Auditors For For For T-Mobile US, Inc. USA 16-jun-23 Annual Management 4 Advisory Vote to Ratify Named Executive Officers' Compensation For For T-Mobile US, Inc. USA 16-jun-23 Annual Management 4 Advisory Vote on Say on Pay Frequency The Versus One Year T-Mobile US, Inc. USA 16-jun-23 Annual Management 5 Approve Omnibus Stock Plan For For T-Mobile US, Inc. USA 16-jun-23 Annual Management 5 Approve Omnibus Stock Plan For For Marvell Technology, Inc. USA 16-jun-23 Annual Management 4 Advisory Vote to Ratify Named Executive Officers' Compensation For For Marvell Technology, Inc. USA 16-jun-23 Annual Management 5 Approve Omnibus Stock Plan For For For For For For F									
T-Mobile US, Inc. USA 16-jun-23 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For T-Mobile US, Inc. USA 16-jun-23 Annual Management 4 Advisory Vote to Ratify Named Executive Officers' Compensation Three Years One Year T-Mobile US, Inc. USA 16-jun-23 Annual Management 5 Approve Omnibus Stock Plan For For For T-Mobile US, Inc. USA 16-jun-23 Annual Management 6 Amend Qualified Employee Stock Purchase Plan For For Marvell Technology, Inc. USA 16-jun-23 Annual Management 1 Electroctar San Andrews						1.13			
T-Mobile US, Inc. USA 16-jun-23 Annual Management 4 Advisory Vote on Say on Pay Frequency Three Years One Year T-Mobile US, Inc. USA 16-jun-23 Annual Management 5 Approve Omnibus Stock Plan For For T-Mobile US, Inc. USA 16-jun-23 Annual Management 6 Amend Qualified Employee Stock Purchase Plan For For Marvell Technology, Inc. USA 16-jun-23 Annual Management 1a Elect Director Sara Andrews	T-Mobile U.S. Inc.					3	Natiny Definite at TOURIE LLF as NOUTIDES Advisory Vote to Ratify Named Executive Officers' Compensation		
T-Mobile US, Inc. USA 16-jun-23 Annual Management 5 Approve Omnibus Stock Plan For For For Morbil US, Inc. USA 16-jun-23 Annual Management 6 Amend Qualified Employee Stock Purchase Plan For For Marvell Technology, Inc. USA 16-jun-23 Annual Management 1a Elect Director Sara Andrews For For							Advisory Vote on Savy Natined Executing Officers Compensation Advisory Vote on Sav on Pay Frequency		
T-Mobile US, Inc. USA 16-jun-23 Annual Management 6 Amend Qualified Employee Stock Purchase Plan For For Manyell Technology, Inc. USA 16-jun-23 Annual Management 1a Elect Director Sara Andrews For For									
Manuell Technology, Inc. USA 16-jun-23 Annual Management 1a Elect Director Sara Andrews For For									
					Management		Elect Director Sara Andrews		
		USA		Annual		1b	Elect Director W. Tudor Brown	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Marvell Technology, Inc.	USA	16-jun-23	Annual	Management	1c	Elect Director Brad W. Buss	For	For
Marvell Technology, Inc.	USA	16-jun-23	Annual	Management	1d	Elect Director Rebecca W. House	For	For
Marvell Technology, Inc.	USA	16-jun-23	Annual	Management	1e	Elect Director Marachel L. Knight	For	For
Marvell Technology, Inc.	USA	16-jun-23	Annual	Management	1f	Elect Director Matthew J. Murphy	For	For
Marvell Technology, Inc.	USA	16-jun-23	Annual	Management	1g	Elect Director Michael G. Strachan	For	For
Marvell Technology, Inc.	USA USA	16-jun-23	Annual Annual	Management	1h 1i	Elect Director Robert E. Switz Flect Director Ford Tamer	For	For
Marvell Technology, Inc. Marvell Technology, Inc.	USA	16-jun-23 16-jun-23	Annual	Management Management	2	Elect Difector From Familier Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marvell Technology, Inc.	USA	16-jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Marvell Technology, Inc.	USA	16-jun-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Tesco Pic	United Kingdom	16-jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Tesco Pic	United Kingdom	16-jun-23	Annual	Management	2	Approve Remuneration Report	For	For
Tesco Pic	United Kingdom	16-jun-23	Annual	Management	3	Approve Final Dividend	For	For
Tesco Pic	United Kingdom	16-jun-23	Annual	Management	4	Elect Caroline Silver as Director	For	For
Tesco Pic	United Kingdom	16-jun-23	Annual	Management	5	Re-elect John Allan as Director (WITHDRAWN) Re-elect Melissa Bethell as Director	None	Abstain
Tesco Pic Tesco Pic	United Kingdom	16-jun-23	Annual Annual	Management	6	Re-elect Melissa Bernell as Director Re-elect Bertrand Bodson as Director	For	For
Tesco Pic	United Kingdom United Kingdom	16-jun-23 16-jun-23	Annual	Management Management	8	Re-elect Thierry Garnier as Director	For	For
Tesco Pic	United Kingdom	16-jun-23	Annual	Management	9	Re-elect Stewart Gilliand as Director	For	For
Tesco Pic	United Kingdom	16-jun-23	Annual	Management	10	Re-elect Byron Grote as Director	For	For
Tesco Pic	United Kingdom	16-jun-23	Annual	Management	11	Re-elect Ken Murphy as Director	For	For
Tesco Pic	United Kingdom	16-jun-23	Annual	Management	12	Re-elect Imran Nawaz as Director	For	For
Tesco Pic	United Kingdom	16-jun-23	Annual	Management	13	Re-elect Alison Platt as Director	For	For
Tesco Plc	United Kingdom	16-jun-23	Annual	Management	14	Re-elect Karen Whitworth as Director	For	For
Tesco Pic	United Kingdom	16-jun-23	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For
Tesco Pic	United Kingdom	16-jun-23	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors Authorise UK Deliver Department Fund Fund for the Auditors	For	For
Tesco Pic Tesco Pic	United Kingdom	16-jun-23	Annual Annual	Management Management	17 18	Authorise UK Political Donations and Expenditure	For	For
Tesco Pic	United Kingdom United Kingdom	16-jun-23 16-jun-23	Annual	Management Management	18	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For	For
Tesco Pic	United Kingdom	16-jun-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Tesco Pic	United Kingdom	16-jun-23	Annual	Management	21	Authorise Market Purchase of Shares	For	For
Tesco Pic	United Kingdom	16-jun-23	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Evolution AB	Sweden	16-jun-23	Extraordinary Shareholders	Management	2	Elect Chairman of Meeting	For	For
Evolution AB	Sweden	16-jun-23	Extraordinary Shareholders	Management	3	Prepare and Approve List of Shareholders	For	For
Evolution AB	Sweden	16-jun-23	Extraordinary Shareholders	Management	4	Approve Agenda of Meeting	For	For
Evolution AB	Sweden	16-jun-23	Extraordinary Shareholders	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Evolution AB Evolution AB	Sweden Sweden	16-jun-23 16-jun-23	Extraordinary Shareholders Extraordinary Shareholders	Management Management	6	Acknowledge Proper Convening of Meeting Approve Performance Share Plan for Key Employees	For	For
Acciona SA	Spain	19-jun-23	Annual	Management	1.1	Approve Perinnance Snare Frantion reg Employees Approve Consolidated and Standalone Financial Statements	For	For
Acciona SA	Spain	19-jun-23	Annual	Management	1.2	Approve Consolidated and Standation et management Reports Approve Consolidated and Standation Management Reports	For	For
Acciona SA	Spain	19-jun-23	Annual	Management	1.3	Approve Discharge of Board	For	For
Acciona SA	Spain	19-jun-23	Annual	Management	1.4	Approve Non-Financial Information Statement	For	For
Acciona SA	Spain	19-jun-23	Annual	Management	1.5	Approve Allocation of Income and Dividends	For	For
Acciona SA	Spain	19-jun-23	Annual	Management	1.6	Renew Appointment of KPMG Auditores as Auditor	For	For
Acciona SA	Spain	19-jun-23	Annual	Management	2.1	Reelect Jeronimo Marcos Gerard Rivero as Director	For	Against
Acciona SA	Spain	19-jun-23	Annual	Management	2.2	Elect Maria Salgado Madrinan as Director	For	For
Acciona SA	Spain	19-jun-23	Annual	Management	2.3	Elect Teresa Sanjurjo Gonzalez as Director	For	For
Acciona SA Acciona SA	Spain Spain	19-jun-23 19-jun-23	Annual Annual	Management Management	3.1	Fix Number of Directors at 13 Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	For Against
Acciona SA	Spain	19-jun-23	Annual	Management	3.1	Authorize insuance of Convertible Bonds, Debenting was sustained in Equity or Equity-Linear Sectioning Presenting as only to 20 Percent. Authorize Issuance of Convertible Bonds, Debenting, Warrants, and Other Debt Securities up to EUR3 Billion with Exclusion of Preemptive Rights up to 20	For	Against
Acciona SA	Spain	19-jun-23	Annual	Management	3.5	Authorize Company to Call EGM with 15 Days' Notice	For	For
Acciona SA	Spain	19-jun-23	Annual	Management	4	Advisory Vote on Remuneration Report	For	Against
Acciona SA	Spain	19-jun-23	Annual	Management	5	Approve 2022 Sustainability Report and 2025 Sustainability Plan	For	For
Acciona SA	Spain	19-jun-23	Annual	Management	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For
NIDEC Corp.	Japan	20-jun-23	Annual	Management	1.1	Elect Director Nagamori, Shigenobu	For	For
NIDEC Corp.	Japan	20-jun-23	Annual	Management	1.2	Elect Director Kobe, Hiroshi	For	For
NIDEC Corp.	Japan	20-jun-23	Annual	Management	1.3	Elect Director Sato, Shinichi	For	For
NIDEC Corp.	Japan	20-jun-23	Annual Annual	Management	1.4	Elect Director Komatsu, Yayoi	For	For
NIDEC Corp. NIDEC Corp.	Japan Japan	20-jun-23 20-jun-23	Annual	Management Management	1.5 2	Elect Director Sakai, Takako Elect Director and Audit Committee Member Toyoshima, Hiroe	For	For
NIDEC Corp.	Japan	20-jun-23	Annual	Management	3	Elect Alternate Director and Audit Committee Member Takiquchi, Hiroko	For	For
Grand Canyon Education, Inc.	USA	20-jun-23	Annual	Management	1.1	Elect Priestra Brian E. Mueller	For	For
Grand Canyon Education, Inc.	USA	20-jun-23	Annual	Management	1.2	Elect Director Sara R. Dial	For	For
Grand Canyon Education, Inc.	USA	20-jun-23	Annual	Management	1.3	Elect Director Jack A. Henry	For	For
Grand Canyon Education, Inc.	USA	20-jun-23	Annual	Management	1.4	Elect Director Lisa Graham Keegan	For	For
Grand Canyon Education, Inc.	USA	20-jun-23	Annual	Management	1.5	Elect Director Chevy Humphrey	For	For
Grand Canyon Education, Inc.	USA	20-jun-23	Annual	Management	1.6	Elect Director David M. Adame	For	For
Grand Canyon Education, Inc.	USA	20-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Grand Canyon Education, Inc.	USA USA	20-jun-23	Annual Annual	Management	<u>3</u>	Advisory Vote on Say on Pay Frequency	One Year	One Year
Grand Canyon Education, Inc. Grocery Outlet Holding Corp.	USA	20-jun-23 20-jun-23	Annual	Management Management	1a	Ratify KPMG LLP as Auditors Elect Director Kenneth W. Alterman	For	For For
Grocery Outlet Holding Corp.	USA	20-jun-23	Annual	Management	1h	Elect Director John (Jeb) E. Bachman	For	For
Grocery Outlet Holding Corp.	USA	20-jun-23	Annual	Management	1c	Elect Director Thomas F. Herman	For	For
Grocery Outlet Holding Corp.	USA	20-jun-23	Annual	Management	1d	Elect Director Erik D. Ragatz	For	For
Grocery Outlet Holding Corp.	USA	20-jun-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Grocery Outlet Holding Corp.	USA	20-jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amadeus IT Group SA	Spain	20-jun-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Amadeus IT Group SA	Spain	20-jun-23	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Amadeus IT Group SA	Spain	20-jun-23	Annual	Management	3	Advisory Vote on Remuneration Report	For	For
Amadeus IT Group SA	Spain	20-jun-23	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Amadeus IT Group SA	Spain	20-jun-23	Annual	Management	5	Approve Discharge of Board	For	For
Amadeus IT Group SA Amadeus IT Group SA	Spain Spain	20-jun-23 20-jun-23	Annual Annual	Management	6.1	Elect Frits Dirk van Paasschen as Director Reelect William Connelly as Director	For	For For
Amadeus IT Group SA Amadeus IT Group SA	Spain	20-jun-23 20-jun-23	Annual	Management Management	6.3	Reelect Uliam Vonnely as Director Reelect Liuis Maroto Camino as Director	For	For
Amadeda ii Gloup dA	оран	20-jun-23	Aimudi	ivialiayement	0.3	Nedect Luis martio Carriero de Director	1 01	101



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Amadeus IT Group SA	Spain	20-jun-23	Annual	Management	6.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	For	For
Amadeus IT Group SA	Spain	20-jun-23	Annual	Management	6.5	Reelect Stephan Gemkow as Director	For	For
Amadeus IT Group SA	Spain	20-jun-23	Annual	Management	6.6	Reelect Peter Kuerpick as Director	For	For
Amadeus IT Group SA	Spain	20-jun-23	Annual	Management	6.7	Reelect Xiaoqun Clever as Director	For	For
Amadeus IT Group SA	Spain	20-jun-23	Annual	Management	7	Approve Remuneration of Directors	For	For
Amadeus IT Group SA	Spain	20-jun-23	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
MetLife, Inc.	USA	20-jun-23	Annual	Management	1a	Elect Director Cheryl W. Grise	For	For
MetLife, Inc. MetLife, Inc.	USA	20-jun-23	Annual Annual	Management	1b 1c	Elect Director Carlos M. Gutierrez	For For	For For
MetLife, Inc.	USA	20-jun-23 20-jun-23	Annual	Management Management	1d	Elect Director Carla A. Harris Elect Director Gerald L. Hassell	For	For
MetLife, Inc.	USA	20-jun-23	Annual	Management	1e	Elect Director David L. Herzog	For	For
MetLife, Inc.	USA	20-jun-23	Annual	Management	1f	Elect Director R. Glenn Hubbard	For	For
MetLife, Inc.	USA	20-jun-23	Annual	Management	1g	Elect Director Jeh C. Johnson	For	For
MetLife, Inc.	USA	20-jun-23	Annual	Management	1h	Elect Director Edward J. Kelly, III	For	For
MetLife, Inc.	USA	20-jun-23	Annual	Management	1i	Elect Director William E. Kennard	For	For
MetLife, Inc.	USA	20-jun-23	Annual	Management	1j	Elect Director Michel A. Khalaf	For	For
MetLife, Inc.	USA	20-jun-23	Annual	Management	1k	Elect Director Catherine R. Kinney	For	For
MetLife, Inc.	USA	20-jun-23	Annual	Management	11	Elect Director Diana L. McKenzie	For	For
MetLife, Inc. MetLife, Inc.	USA	20-jun-23 20-jun-23	Annual Annual	Management Management	1m 1n	Elect Director Denise M. Morrison Elect Director Mark A. Weinberger	For For	For
MetLife, Inc.	USA	20-jun-23 20-jun-23	Annual	Management	2	Elect Difector war A. Weinberger Ratify Delotite & Touche LLP as Auditors	For	For
MetLife, Inc.	USA	20-jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MetLife, Inc.	USA	20-jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Veeva Systems Inc.	USA	21-jun-23	Annual	Management	1a	Elect Director Timothy S. Cabral	For	For
Veeva Systems Inc.	USA	21-jun-23	Annual	Management	1b	Elect Director Mark Carges	For	For
Veeva Systems Inc.	USA	21-jun-23	Annual	Management	1c	Elect Director Peter P. Gassner	For	For
Veeva Systems Inc.	USA	21-jun-23	Annual	Management	1d	Elect Director Mary Lynne Hedley	For	For
Veeva Systems Inc.	USA	21-jun-23	Annual	Management	1e	Elect Director Priscilla Hung	For	For
Veeva Systems Inc.	USA	21-jun-23	Annual	Management	1f	Elect Director Tina Hunt	For	For
Veeva Systems Inc.	USA	21-jun-23	Annual	Management	1g	Elect Director Marshall L. Mohr	For	For
Veeva Systems Inc.	USA	21-jun-23	Annual	Management	1h	Elect Director Gordon Ritter	For	For
Veeva Systems Inc.	USA	21-jun-23	Annual	Management	1i	Elect Director Paul Sekhri	For	Against
Veeva Systems Inc.	USA	21-jun-23	Annual	Management	1j	Elect Director Matthew J. Wallach	For	For
Veeva Systems Inc.	USA	21-jun-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Veeva Systems Inc.	USA	21-jun-23	Annual Annual	Management Shareholder	<u>3</u>	Amend Certificate of Incorporation Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	For	For
Veeva Systems Inc. eBay, Inc.	USA	21-jun-23	Annual	Management	1a	Arrient bytavas to require a bratierioder Approval of Certain Provisions Related to Director Norminations by Shareholders Elect Director Adriane M. Brown	Against For	Against For
eBay, Inc.	USA	21-jun-23 21-jun-23	Annual	Management	1b	Elect Director Against en Biowii	For	For
eBay, Inc.	USA	21-jun-23	Annual	Management	1c	Elect Director Logan D. Green	For	For
eBay, Inc.	USA	21-jun-23	Annual	Management	1d	Elect Director E. Carol Hayles	For	For
eBay, Inc.	USA	21-jun-23	Annual	Management	1e	Elect Director Jamie lannone	For	For
eBay, Inc.	USA	21-jun-23	Annual	Management	1f	Elect Director Shripriya Mahesh	For	For
eBay, Inc.	USA	21-jun-23	Annual	Management	1g	Elect Director Paul S. Pressler	For	For
eBay, Inc.	USA	21-jun-23	Annual	Management	1h	Elect Director Mohak Shroff	For	For
eBay, Inc.	USA	21-jun-23	Annual	Management	1i	Elect Director Perry M. Traquina	For	For
eBay, Inc.	USA	21-jun-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
eBay, Inc.	USA	21-jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
eBay, Inc.	USA	21-jun-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
eBay, Inc.	USA	21-jun-23	Annual Annual	Management		Amend Omnibus Stock Plan	For For	Against For
eBay, Inc. eBay, Inc.	USA	21-jun-23 21-jun-23	Annual	Management Shareholder	6 7	Amend Certificate of Incorporation to Limit the Liability of Certain Officers Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	For
Elia Group SA/NV	Belgium	21-jun-23	Extraordinary Shareholders	Management	2	Amend Articles Re: Governance Structure	For	For
Elia Group SA/NV	Belgium	21-jun-23	Extraordinary Shareholders	Management	3	Amend Articles Re: Merging of Nomination Committee and the Remuneration Committee	For	For
Autodesk, Inc.	USA	21-jun-23	Annual	Management	1a	Elect Director Andrew Anagnost	For	For
Autodesk, Inc.	USA	21-jun-23	Annual	Management	1b	Elect Director Karen Blasing	For	For
Autodesk, Inc.	USA	21-jun-23	Annual	Management	1c	Elect Director Reid French	For	For
Autodesk, Inc.	USA	21-jun-23	Annual	Management	1d	Elect Director Ayanna Howard	For	For
Autodesk, Inc.	USA	21-jun-23	Annual	Management	1e	Elect Director Blake Irving	For	For
Autodesk, Inc.	USA	21-jun-23	Annual	Management	1f	Elect Director Mary T. McDowell	For	For
Autodesk, Inc.	USA	21-jun-23	Annual	Management	1g	Elect Director Stephen Milligan	For	For
Autodesk, Inc.	USA	21-jun-23	Annual	Management	1h	Elect Director Lorrie M. Norrington	For	For
Autodesk, Inc.	USA	21-jun-23	Annual	Management	1i	Elect Director Elizabeth (Betsy) Rafael	For	For
Autodesk, Inc.	USA	21-jun-23	Annual	Management	1j 1k	Elect Director Ramii Rahim	For	For
Autodesk, Inc. Autodesk, Inc.	USA	21-jun-23 21-jun-23	Annual Annual	Management Management	1k	Elect Director Stacy J. Smith Ratify Ernst & Young LLP as Auditors	For For	For For
Autodesk, Inc. Autodesk, Inc.			Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Autodesk, Inc.	USA	21-jun-23 21-jun-23	Annual	Management	4	Advisory vote to Natiry Named Executive Unicers Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
Workday, Inc.	USA	21-jun-23 22-jun-23	Annual	Management	1a	AUNSBUT VOIDE OIT SAY OIT PAY Frequency Elect Director Christa Davies	For	Against
Workday, Inc.	USA	22-jun-23	Annual	Management	1b	Elect Director Wayne A.I. Frederick	For	For
Workday, Inc.	USA	22-jun-23	Annual	Management	1c	Elect Director Mark J. Hawkins	For	For
Workday, Inc.	USA	22-jun-23	Annual	Management	1d	Elect Director George J. Still, Jr.	For	Against
Workday, Inc.	USA	22-jun-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Workday, Inc.	USA	22-jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Workday, Inc.	USA	22-jun-23	Annual	Shareholder	4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
Royalty Pharma Pic	United Kingdor		Annual	Management	1a	Elect Director Pablo Legorreta	For	For
Royalty Pharma Pic	United Kingdor		Annual	Management	1b	Elect Director Henry Fernandez	For	Against
Royalty Pharma Plc	United Kingdor	n 22-jun-23	Annual	Management	1c	Elect Director Bonnie Bassler	For	For
Royalty Pharma Plc	United Kingdor		Annual	Management	1d	Elect Director Errol De Souza	For	For
Royalty Pharma Plc	United Kingdor		Annual	Management	1e	Elect Director Catherine Engelbert	For	Against
Royalty Pharma Pic	United Kingdor		Annual	Management	1f	Elect Director M. Germano Giuliani	For	For
Royalty Pharma Plc	United Kingdor		Annual	Management	1g	Elect Director David Hodgson	For	For
Royalty Pharma Plc	United Kingdor	n 22-jun-23	Annual Annual	Management	1h	Elect Director Ted Love Elect Director Gregory Norden	For For	For
Royalty Pharma Pic Royalty Pharma Pic	United Kingdor United Kingdor		Annual	Management	1i			Against
ADVAID FRANKA PIC	unitea kinador	n 22-jun-23	Annual	Management	1j	Elect Director Rory Riggs	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Royalty Pharma Plc	United Kingdom	22-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Royalty Pharma Plc	United Kingdom	22-jun-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Royalty Pharma Plc	United Kingdom	22-jun-23	Annual	Management	4	Accept Financial Statements and Statutory Reports	For	For
Royalty Pharma Plc	United Kingdom	22-jun-23	Annual	Management	5	Approve Remuneration Report	For	For
Royalty Pharma Plc	United Kingdom	22-jun-23	Annual	Management	6	Ratify Ernst & Young as U.K. Statutory Auditors	For	For
Royalty Pharma Plc	United Kingdom	22-jun-23	Annual	Management	7	Authorise Board to Fix Remuneration of Auditors	For	For
NVIDIA Corporation	USA	22-jun-23	Annual	Management	1a	Elect Director Robert K. Burgess	For	For
NVIDIA Corporation	USA USA	22-jun-23	Annual	Management	1b 1c	Elect Director Tench Coxe Elect Director John O. Dabiri	For For	For
NVIDIA Corporation NVIDIA Corporation	USA	22-jun-23 22-jun-23	Annual Annual	Management Management	1d	Elect Director Persis S. Drell	For	For
NVIDIA Corporation	USA	22-jun-23	Annual	Management	1e	Elect Director Jen-Hsun Huana	For	For
NVIDIA Corporation	USA	22-jun-23	Annual	Management	1f	Elect Director Dawn Hudson	For	For
NVIDIA Corporation	USA	22-jun-23	Annual	Management	1g	Elect Director Harvey C. Jones	For	For
NVIDIA Corporation	USA	22-jun-23	Annual	Management	1h	Elect Director Michael G. McCaffery	For	For
NVIDIA Corporation	USA	22-jun-23	Annual	Management	1i	Elect Director Stephen C. Neal	For	For
NVIDIA Corporation	USA	22-jun-23	Annual	Management	1j	Elect Director Mark L. Perry	For	For
NVIDIA Corporation	USA	22-jun-23	Annual	Management	1k	Elect Director A. Brooke Seawell	For	For
NVIDIA Corporation	USA	22-jun-23	Annual	Management	11	Elect Director Aarti Shah	For	For
NVIDIA Corporation	USA	22-jun-23	Annual	Management	1m	Elect Director Mark A. Stevens	For	For
NVIDIA Corporation	USA	22-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NVIDIA Corporation	USA USA	22-jun-23	Annual Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year For
NVIDIA Corporation Melia Hotels International SA	Spain	22-jun-23	Annual	Management	1.1	Ratify PricewaterhouseCoopers LLP as Auditors Approve Standalone Financial Statements	For	For
Melia Hotels International SA Melia Hotels International SA	Spain	22-jun-23 22-jun-23	Annual	Management Management	1.1	Approve Standarone Financial Statements Approve Consolidated Financial Statements	For	For
Melia Hotels International SA Melia Hotels International SA	Spain Spain	22-jun-23 22-jun-23	Annual	Management	1.2	Approve Consolidated Financial Statements Approve Non-Financial Information Statement	For	For
Melia Hotels International SA	Spain	22-jun-23	Annual	Management	1.4	Approve Nort-manical minimatori Statement Approve Discharge of Board	For	For
Melia Hotels International SA	Spain	22-jun-23	Annual	Management	1.5	Approve Discinging on Dozena Approve Treatment of Net Loss	For	For
Melia Hotels International SA	Spain	22-jun-23	Annual	Management	2.1	Appliode Treatment of rec Lubas Reelect Gabriel Escarer Julia as Director	For	Against
Melia Hotels International SA	Spain	22-jun-23	Annual	Management	2.2	Elect Alfredo Pastor Bodmer as Director	For	For
Melia Hotels International SA	Spain	22-jun-23	Annual	Management	2.3	Reelect Maria Cristina Henriquez de Luna Basagoiti as Director	For	For
Melia Hotels International SA	Spain	22-jun-23	Annual	Management	2.4	Fix Number of Directors at 11	For	For
Melia Hotels International SA	Spain	22-jun-23	Annual	Management	3.1	Renew Appointment of Deloitte as Auditor	For	For
Melia Hotels International SA	Spain	22-jun-23	Annual	Management	4.1	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against
Melia Hotels International SA	Spain	22-jun-23	Annual	Management	4.2	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1.5 Billion	For	For
Melia Hotels International SA	Spain	22-jun-23	Annual	Management	4.3	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1.5 Billion with Exclusion of Preemptive Rights up to 20		Against
Melia Hotels International SA	Spain	22-jun-23	Annual	Management	5.1	Advisory Vote on Remuneration Report	For	For
Melia Hotels International SA	Spain	22-jun-23	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	11	Accept Financial Statements and Statutory Reports	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	2	Approve Remuneration Report	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	3	Approve Final Dividend	For	For
Whitbread Plc Whitbread Plc	United Kingdom	22-jun-23	Annual Annual	Management	5	Elect Dominic Paul as Director Elect Karen Jones as Director	For For	For
Whitbread Pic Whitbread Pic	United Kingdom	22-jun-23 22-jun-23	Annual	Management	6	Elect Karen Jones as Director Flect Cilia Snowball as Director	For	For
Whitbread Pic Whitbread Pic	United Kingdom United Kingdom	22-jun-23	Annual	Management Management	7	Elect Clid Strowball as Director Re-elect David Atkins as Director	For	For
Whitbread Pic	United Kingdom	22-jun-23	Annual	Management	8	Re-elect Kal Atwal as Director	For	For
Whitbread Pic	United Kingdom	22-jun-23	Annual	Management	9	Re-elect Horst Baier as Director	For	For
Whitbread Pic	United Kingdom	22-jun-23	Annual	Management	10	Re-elect Fumbi Chima as Director	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	11	Re-elect Adam Crozier as Director	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	12	Re-elect Frank Fiskers as Director	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	13	Re-elect Richard Gillingwater as Director	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	14	Re-elect Chris Kennedy as Director	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	15	Re-elect Hemant Patel as Director	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	16	Reappoint Deloitte LLP as Auditors	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	17	Authorise Board to Fix Remuneration of Auditors	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	19	Authorise Issue of Equity	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Whitbread Pla	United Kingdom	22-jun-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Whitbread Plc Whitbread Plc	United Kingdom	22-jun-23	Annual Annual	Management Management	22	Authorise Market Purchase of Ordinary Shares Authorise the Company Cell Congret Meeting with Ture Woole' Notice	For	For
Whitbread Pic Whitbread Pic	United Kingdom United Kingdom	22-jun-23 22-jun-23	Annual	Management Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice Amend Articles of Association Re: Articles 3A(B) and 3B(B)	For	For
Whitbread Plc Whitbread Plc	United Kingdom United Kingdom	22-jun-23 22-jun-23	Annual	Management	25	Amend Afficies of Association Re: Afficies 3 Agl) and 3 Bg) Amend Afficies of Association Re: Afficies 1 to 3 and 4 to 133	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	1	Affireito Autoles of Association Ret. Afficies 1 to 3 and 4 to 133 Approve Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.77 per Share	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	5	Ratify Appointment of Laurent Mignon as Director	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	6	Reelect Frederic Sanchez as Director	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	8	Approve Compensation of Aldo Cardoso, Chairman of the Board	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	9	Approve Compensation of Didier Michaud-Daniel, CEO	For	Against
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of the Board	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	12	Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	13	Approve Remuneration Policy of CEO since June 22, 2023	For	Against
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	14	Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	16	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	18 19	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	For For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management Management		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of Up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of Up to 10 Percent of Issued Capital for Contributions in Kind		
Bureau Veritas SA Bureau Veritas SA	France France	22-jun-23 22-jun-23	Annual/Special Annual/Special	Management Management	20	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers Authorize Departed For Exchange Control of the	For	For
Bureau Veritas SA Bureau Veritas SA	France	22-jun-23 22-jun-23	Annual/Special	Management Management	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	For	For
Dureau velilas SA	гтанов	22-Jun-23	Amua/opecial	ivianagement		reperove issuance or Equity or Equity-Enriced decurries reserved for equalities investors, up to Aggregate norminal Amount of EUR 3.4 Million	1 01	1 01



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal		Vote
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 21-23	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Bureau Veritas SA	France France	22-jun-23	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For For	For
Bureau Veritas SA Bureau Veritas SA	France	22-jun-23 22-jun-23	Annual/Special Annual/Special	Management Management	28 29	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Filing of Required Documents/Other Formalities	For	For
Biogen Inc.	USA	26-jun-23	Annual	Management	1b	Authorize rising on required bocuments/order romanies Elect Director Caroline D. Dorsa	For	For
	USA		Annual		1c	Elect Director Cardinie D. Dorsa Elect Director Maria C. Freire	For	
Biogen Inc. Biogen Inc.	USA	26-jun-23 26-jun-23	Annual	Management Management	1d	Elect Director William A. Hawkins	For	Against Against
Biogen Inc.	USA	26-jun-23	Annual	Management	1f	Elect Director Jesus B. Mantas	For	For
Biogen Inc.	USA	26-jun-23	Annual	Management	1h	Elect Director Eric K. Rowinsky	For	For
Biogen Inc.	USA	26-jun-23	Annual	Management	1i	Elect Director Stephen A. Sherwin	For	For
Biogen Inc.	USA	26-jun-23	Annual	Management	1j	Elect Director Christopher A. Viehbacher	For	For
Biogen Inc.	USA	26-jun-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Biogen Inc.	USA	26-jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Biogen Inc.	USA	26-jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Biogen Inc.	USA	26-jun-23	Annual	Management	5	Elect Director Susan K. Langer	For	For
Recruit Holdings Co., Ltd.	Japan	26-jun-23	Annual	Management	1.1	Elect Director Minegishi, Masumi	For	For
Recruit Holdings Co., Ltd.	Japan	26-jun-23	Annual	Management	1.2	Elect Director Idekoba, Hisayuki	For	For
Recruit Holdings Co., Ltd.	Japan	26-jun-23	Annual	Management	1.3	Elect Director Senaha, Ayano	For	For
Recruit Holdings Co., Ltd.	Japan	26-jun-23	Annual	Management	1.4	Elect Director Rony Kahan	For	For
Recruit Holdings Co., Ltd.	Japan	26-jun-23	Annual	Management	1.5	Elect Director Izumiya, Naoki	For	For
Recruit Holdings Co., Ltd.	Japan	26-jun-23	Annual	Management	1.6	Elect Director Totoki, Hiroki	For	For
Recruit Holdings Co., Ltd.	Japan	26-jun-23	Annual	Management	1.7	Elect Director Honda, Keiko	For	For
Recruit Holdings Co., Ltd.	Japan	26-jun-23	Annual	Management	1.8	Elect Director Katrina Lake	For	For
Recruit Holdings Co., Ltd.	Japan	26-jun-23	Annual	Management	2	Appoint Alternate Statutory Auditor Tanaka, Miho	For	For
Recruit Holdings Co., Ltd.	Japan	26-jun-23	Annual	Management	3	Approve Compensation Ceiling for Directors	For	For
Mastercard Incorporated	USA	27-jun-23	Annual	Management	1a	Elect Director Merit E. Janow	For	For
Mastercard Incorporated	USA	27-jun-23	Annual	Management	1b	Elect Director Candido Bracher	For	For
Mastercard Incorporated	USA	27-jun-23	Annual	Management	1c	Elect Director Richard K. Davis	For	For
Mastercard Incorporated	USA	27-jun-23	Annual	Management	1d	Elect Director Julius Genachowski	For	For
Mastercard Incorporated	USA	27-jun-23	Annual	Management	1e	Elect Director Choon Phong Goh	For	For
Mastercard Incorporated	USA	27-jun-23	Annual	Management	1f	Elect Director Oki Matsumoto	For	For
Mastercard Incorporated	USA	27-jun-23	Annual	Management	1g	Elect Director Michael Miebach	For	For
Mastercard Incorporated	USA	27-jun-23	Annual	Management	1h	Elect Director Youngme Moon	For	For
Mastercard Incorporated	USA	27-jun-23	Annual Annual	Management	1i 1i	Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger	For For	For
Mastercard Incorporated	USA	27-jun-23		Management	1) 1k		For	For
Mastercard Incorporated		27-jun-23	Annual	Management		Elect Director Harit Talwar		
Mastercard Incorporated Mastercard Incorporated	USA USA	27-jun-23	Annual Annual	Management Management	11	Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Mastercard Incorporated	USA	27-jun-23 27-jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Mastercard Incorporated	USA	27-jun-23	Annual	Management	4	Auvosiy vibe in Say tin say mequenti Aprove Qualified Employee Stock Purchase Plan	For	For
Mastercard Incorporated	USA	27-jun-23	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mastercard Incorporated	USA	27-jun-23	Annual	Shareholder	6	Report on Overseeing Risks Related to Discrimination	Against	Against
Mastercard Incorporated	USA	27-jun-23	Annual	Shareholder	7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Against	For
Mastercard Incorporated	USA	27-jun-23	Annual	Shareholder	8	Report on Lobbying Payments and Policy	Against	For
Mastercard Incorporated	USA	27-jun-23	Annual	Shareholder	9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
Mastercard Incorporated	USA	27-jun-23	Annual	Shareholder	10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Against	Against
Brookfield Renewable Corporation	Canada	27-jun-23	Annual	Management	1.1	Elect Director Jeffrey Blidner	For	Withhold
Brookfield Renewable Corporation	Canada	27-jun-23	Annual	Management	1.2	Elect Director Scott Cutler	For	For
Brookfield Renewable Corporation	Canada	27-jun-23	Annual	Management	1.3	Elect Director Sarah Deasley	For	For
Brookfield Renewable Corporation	Canada	27-jun-23	Annual	Management	1.4	Elect Director Nancy Dom	For	For
Brookfield Renewable Corporation	Canada	27-jun-23	Annual	Management	1.5	Elect Director Eleazar de Carvalho Filho	For	For
Brookfield Renewable Corporation	Canada	27-jun-23	Annual	Management	1.6	Elect Director Randy MacEwen	For	For
Brookfield Renewable Corporation	Canada	27-jun-23	Annual	Management	1.7	Elect Director David Mann	For	For
Brookfield Renewable Corporation	Canada	27-jun-23	Annual	Management	1.8	Elect Director Lou Maroun	For	For
Brookfield Renewable Corporation	Canada	27-jun-23	Annual	Management	1.9	Elect Director Stephen Westwell	For	For
Brookfield Renewable Corporation	Canada	27-jun-23	Annual	Management	1.10	Elect Director Patricia Zuccotti	For	For
Brookfield Renewable Corporation	Canada	27-jun-23	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Meridia Real Estate III SOCIMI SA	Spain	29-jun-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Meridia Real Estate III SOCIMI SA	Consin	29-iun-23	Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	For
	Spain		Annual		3	Approve Allocation of Income and Dividends	For	For
	Spain	29-jun-23		Management				For
Meridia Real Estate III SOCIMI SA	Spain Spain	29-jun-23	Annual	Management	4	Approve Discharge of Board	For	
Meridia Real Estate III SOCIMI SA Meridia Real Estate III SOCIMI SA	Spain Spain Spain	29-jun-23 29-jun-23	Annual Annual	Management Management	4 5	Approve Discharge of Board Appoint KPMG Auditores as Auditors	For	For
Meridia Real Estate III SOCIMI SA Meridia Real Estate III SOCIMI SA Meridia Real Estate III SOCIMI SA	Spain Spain Spain Spain	29-jun-23 29-jun-23 29-jun-23	Annual Annual Annual	Management Management Management	6	Approve Discharge of Board Appoint KPMG Auditores as Auditors Authorize Board to Distribute Dividends	For For	For For
Meridia Real Estate III SOCIMI SA Meridia Real Estate III SOCIMI SA Meridia Real Estate III SOCIMI SA Meridia Real Estate III SOCIMI SA	Spain Spain Spain Spain Spain Spain	29-jun-23 29-jun-23 29-jun-23 29-jun-23	Annual Annual Annual Annual	Management Management Management Management		Approve Discharge of Board Appoint KPMG Auditores as Auditors Authorize Board to Distribute Dividends Approve Capital Reduction by Decrease in Par Value	For For	For For
Meridia Real Estate III SOCIMI SA Meridia Real Estate III SOCIMI SA	Spain Spain Spain Spain Spain Spain Spain	29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23	Annual Annual Annual Annual Annual	Management Management Management Management Management Management	6 8 9	Approve Discharge of Board Apoint KPMG Auditores as Auditors Authorize Board to Distribute Dividends Approve Capital Reduction by Decrease in Par Value Authorize Approve Capital Reduction by Decrease in Par Value Authorize Share Repurchase Program	For For For	For For For
Meridia Real Estate III SOCIMI SA	Spain Spain Spain Spain Spain Spain Spain Spain	29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management	6	Approve Discharge of Board Appoint KPMG Auditores as Auditors Authorize Board to Distribute Dividends Approve Capital Reduction by Decrease in Par Value Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Board to Ratify and Execute Approved Resolutions	For For For For	For For For For
Meridia Real Estate III SOCIMI SA OAIKIN INDUSTRIES LIA.	Spain Spain Spain Spain Spain Spain Spain Spain Spain Japan	29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	6 8 9 10	Approve Discharge of Board Apoint KPMG Auditors as Auditors Authorize Board to Distribute Dividends Approve Capital Reduction by Decrease in Par Value Authorize Share Repurchase Program Authorize Board to Ratify and Execute Approved Resolutions Approve Allocation of Income, with a Final Dividend of JPY 140	For For For For For	For For For For For
Meridia Real Estate III SOCIMI SA DAIKIN INDUSTRIES Ltd. DAIKIN INDUSTRIES Ltd.	Spain Spain Spain Spain Spain Spain Spain Spain Japan Japan	29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23	Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management	6 8 9 10 1	Approve Discharge of Board Appoint KPMG Auditores as Auditors Authorize Board to Distribute Dividends Approve Capital Reduction by Decrease in Par Value Authorize Share Repurchase Program Authorize Board to Ratify and Execute Approved Resolutions Approve Allocation of Income, with a Final Dividend of JPY 140 Amend Articles to Amend Provisions on Number of Statutory Auditors	For For For For For For	For For For For For For
Meridia Real Estate III SOCIMI SA DAIKIN INDUSTRIES Ltd. DAIKIN INDUSTRIES Ltd. DAIKIN INDUSTRIES Ltd. DAIKIN INDUSTRIES Ltd.	Spain Spain Spain Spain Spain Spain Spain Spain Japan Japan Japan	29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23	Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management	6 8 9 10 1 2 3.1	Approve Discharge of Board Apoint KPMG Auditores as Auditors Authorize Board to Distribute Dividends Approve Capital Reduction by Decrease in Par Value Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Board to Ratify and Execute Approved Resolutions Approve Allocation of Income, with a Final Dividend of JPY 140 Amend Articles to Amend Provisions on Number of Statutory Auditors Elect Director houe, Norlyuki	For For For For For For For	For For For For For For For
Meridia Real Estate III SOCIMI SA DAIKIN INDUSTRIES Ltd.	Spain Spain Spain Spain Spain Spain Spain Japan Japan Japan Japan	29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23	Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management	6 8 9 10 1 2 3.1 3.2	Approve Discharge of Board Appoint KPMG Auditores as Auditors Authorize Board to Distribute Dividends Approve Capital Reduction by Decrease in Par Value Authorize Board to Ratify and Execute Approved Resolutions Authorize Board to Ratify and Execute Approved Resolutions Approve Allocation of Income, with a Final Dividend of JPY 140 Amend Articles to Amend Provisions on Number of Statutory Auditors Elect Director Togawa, Masanori	For	For For For For For For For For For
Meridia Real Estate III SOCIMI SA DAIKIN INDUSTRIES LID.	Spain Spain Spain Spain Spain Spain Spain Spain Japan Japan Japan Japan	29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23	Annual	Management	6 8 9 10 1 2 3.1 3.2 3.3	Approve Discharge of Board Apoint KPMG Auditores as Auditors Authorize Board to Distribute Dividends Approve Capital Reduction by Decrease in Par Value Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Board to Ratify and Execute Approved Resolutions Approve Allocation of Income, with a Final Dividend of JPY 140 Amend Articles to Amend Provisions on Number of Statutory Auditors Elect Director Inoue, Norhyuki Elect Director Togawa, Massanori Elect Director Togawa, Massanori	For	For
Merdia Real Estate III SOCIMI SA Meridia Real Estate III SOCIMI SA DAIKIN INDUSTRIES LID	Spain Spain Spain Spain Spain Spain Spain Spain Spain Japan Japan Japan Japan Japan Japan Japan Japan Japan	29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23	Annual	Management	6 8 9 10 1 2 3.1 3.2 3.3 3.4	Approve Discharge of Board Apoint KPMG Auditores as Auditors Authorize Board to Distribute Dividends Approve Capital Reduction by Decrease in Par Value Authorize Share Repurchase Program Authorize Board to Ratify and Execute Approved Resolutions Authorize Board to Ratify and Execute Approved Resolutions Approve Allocation of Income, with a Final Dividend of JPY 140 Amend Articles to Amend Provisions on Number of Statutory Auditors Elect Director Inoue, Noriyuki Elect Director Togawa, Masanori Elect Director Kawada, Tatsuo Elect Director Mawina, Akjij	For	For
Meridia Real Estate III SOCIMI SA DAIKIN INDUSTRIES Ltd.	Spain Spain Spain Spain Spain Spain Spain Spain Spain Japan	29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23	Annual	Management	6 8 9 10 1 2 3.1 3.2 3.3 3.4 3.5	Approve Discharge of Board Appoint KPMG Auditores as Auditors Authorize Board to Distribute Dividends Approve Capital Reduction by Decrease in Par Value Authorize Share Repurchase Program Authorize Board to Ratify and Execute Approved Resolutions Approve Allocation of Income, with a Final Dividend of JPY 140 Amend Articles to Amend Provisions on Number of Statutory Auditors Elect Director Inoue, Norlyuki Elect Director Togawa, Masanori Elect Director Togawa, Masanori Elect Director Togava, Tassuo Elect Director Tori, Shingo	For	For
Merdia Real Estate III SOCIMI SA Meridia Real Estate III SOCIMI SA DAIKIN INDUSTRIES LId.	Spain Spain Spain Spain Spain Spain Spain Spain Spain Japan	29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23	Annual	Management	6 8 9 10 1 2 3.1 3.2 3.3 3.4 3.5 3.6	Approve Discharge of Board Apoint KPMG Auditores as Auditors Authorize Board to Distribute Dividends Approve Capital Reduction by Decrease in Par Value Authorize Share Repurchase Program Authorize Board to Ratify and Execute Approved Resolutions Authorize Board to Ratify and Execute Approved Resolutions Approve Allocation of Income, with a Final Dividend of JPY 140 Amend Articles to Amend Provisions on Number of Statutory Auditors Elect Director Inoue, Norifyuki Elect Director Togawa, Masanori Elect Director Togawa, Masanori Elect Director Makino, Aklij Elect Director Tori, Shingo Elect Director Tori, Shingo Elect Director Arai, Yuko	For	For
Meridia Real Estate III SOCIMI SA DAIKIN INDUSTRIES Ltd.	Spain Spain Spain Spain Spain Spain Spain Spain Spain Japan	29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23	Annual	Management	6 8 9 10 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7	Approve Discharge of Board Apoint KPMG Auditores as Auditors Authorize Board to Distribute Dividends Approve Capital Eduction by Decrease in Par Value Authorize Board to Ratify and Execute Approved Resolutions Authorize Board to Ratify and Execute Approved Resolutions Approve Allocation of Income, with a Final Dividend of JPY 140 Amend Articles to Amend Provisions on Number of Statutory Auditors Elect Director Toguaw, Masanori Elect Director Toguaw, Masanori Elect Director Mawina, Atáji Elect Director Makina, Akáji Elect Director Tarjav, Viko Elect Director Tarjav, Ken	For	For
Merdia Real Estate III SOCIMI SA DAIKIN INDUSTRIES LID	Spain Spain Spain Spain Spain Spain Spain Spain Spain Japan	29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23	Annual	Management	6 8 9 10 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8	Approve Discharge of Board Apoint KPMG Auditors as Auditors Authorize Board to Distribute Dividends Approve Capital Reduction by Decrease in Par Value Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Board to Ratify and Execute Approved Resolutions Approve Allocation of Income, with a Finial Dividend of JPY 140 Amend Articles to Amend Provisions on Number of Statutory Auditors Elect Director Inoue, Norfyuki Elect Director Inoue, Norfyuki Elect Director Togawa, Masanori Elect Director Togawa, Masanori Elect Director Kawada, Tatsuo Elect Director Makino, Akiji Elect Director Tori, Ningo Elect Director Tori, Ningo Elect Director Tori, Ningo Elect Director Tayl, Viloo Elect Director Tayl, Nico Elect Director Taylano, Ken Elect Director Minaka, Masastsugu	For	For
Meridia Real Estate III SOCIMI SA DAIKIN INDUSTRIES LId.	Spain Japan	29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23	Annual	Management	6 8 9 10 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9	Approve Discharge of Board Apoint KPMG Auditores as Auditors Authorize Board to Distribute Dividends Approve Capital Reduction by Decrease in Par Value Authorize Board to Ratify and Execute Approved Resolutions Authorize Board to Ratify and Execute Approved Resolutions Authorize Board to Ratify and Execute Approved Resolutions Approve Allocation of Income, with a Final Dividend of JPY 140 Amend Articles to Amend Provisions on Number of Statutory Auditors Elect Director Inoue, Noriyuki Elect Director Togawa, Masanori Elect Director Kawada, Tatsuo Elect Director Makino, Akiji Elect Director Tokin, Shingo Elect Director Tori, Shingo Elect Director Tori, Tyuko Elect Director Inayano, Ken Elect Director Mayano, Ken Elect Director Mayano, Ken Elect Director Mayano, Ken Elect Director Masuzaki, Takashi	For	For
Merdia Real Estate III SOCIMI SA DAIKIN INDUSTRIES Ltd.	Spain Spain Spain Spain Spain Spain Spain Spain Spain Japan	29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23	Annual	Management	6 8 9 10 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.10	Approve Discharge of Board Apoint KPMG Auditores as Auditors Authorize Board to Distribute Dividends Approve Capital Reduction by Decrease in Par Value Authorize Board Reduction by Decrease in Par Value Authorize Board to Ratify and Execute Approved Resolutions Authorize Board to Ratify and Execute Approved Resolutions Approve Allocation of Income, with a Final Dividend of JPY 140 Amend Articles to Amend Provisions on Number of Statutory Auditors Elect Director Inoue, Norfyuki Elect Director Inoue, Norfyuki Elect Director Torgawa, Masanori Elect Director Kawada, Tatsuo Elect Director Kawada, Tatsuo Elect Director Torrii, Shingo Elect Director Arai, Yuko Elect Director Tayano, Ken Elect Director Minaka, Masatsugu Elect Director Minaka, Masatsugu Elect Director Marka Masatsugu Elect Director Marka Masatsugu Elect Director Kawada, Takashi	For	For
Meridia Real Estate III SOCIMI SA DAIKIN INDUSTRIES LId.	Spain Japan	29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23 29-jun-23	Annual	Management	6 8 9 10 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9	Approve Discharge of Board Apoint KPMG Auditores as Auditors Authorize Board to Distribute Dividends Approve Capital Reduction by Decrease in Par Value Authorize Board to Ratify and Execute Approved Resolutions Authorize Board to Ratify and Execute Approved Resolutions Authorize Board to Ratify and Execute Approved Resolutions Approve Allocation of Income, with a Final Dividend of JPY 140 Amend Articles to Amend Provisions on Number of Statutory Auditors Elect Director Inoue, Noriyuki Elect Director Togawa, Masanori Elect Director Kawada, Tatsuo Elect Director Makino, Akiji Elect Director Tokin, Shingo Elect Director Tori, Shingo Elect Director Tori, Tyuko Elect Director Inayano, Ken Elect Director Mayano, Ken Elect Director Mayano, Ken Elect Director Mayano, Ken Elect Director Masuzaki, Takashi	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
DAIKIN INDUSTRIES Ltd.	Japan		Annual	· ·	5	Appoint Alternate Statutory Auditor Ono. Ichiro	For	For
3i Group PLC	Japan United Kingdom	29-jun-23 29-jun-23	Annual	Management Management	1	Appoint Alternate Statutory Auditor Ono, Ichiro Accept Financial Statements and Statutory Reports	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	2	Approve Remuneration Report	For	For
3i Group PLC	United Kingdom	29-iun-23	Annual	Management	3	Approve Remuneration Policy	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	4	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	5	Approve Dividend	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	6	Re-elect Simon Borrows as Director	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	7	Re-elect Stephen Daintith as Director	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	8	Re-elect Jasi Halai as Director	For	For
3i Group PLC 3i Group PLC	United Kingdom	29-jun-23 29-jun-23	Annual Annual	Management Management	9 10	Re-elect James Hatchley as Director Re-elect David Hutchison as Director	For For	For For
	United Kingdom		Annual	Management	11		For	For
3i Group PLC 3i Group PLC	United Kingdom United Kingdom	29-jun-23 29-jun-23	Annual	Management	12	Re-elect Lesley Knox as Director Re-elect Coline McConville as Director	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	13	Re-elect Peter McKellar as Director	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	14	Re-elect Alexandra Schaapveld as Director	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	15	Reappoint KPMG LLP as Auditors	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	16	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	18	Authorise Issue of Equity	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
3i Group PLC 3i Group PLC	United Kingdom United Kingdom	29-jun-23 29-jun-23	Annual Annual	Management Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares	For For	For For
3i Group PLC	United Kingdom	29-jun-23 29-jun-23	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Solaria Energia y Medio Ambiente SA	Spain	29-jun-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Solaria Energia y Medio Ambiente SA Solaria Energia y Medio Ambiente SA	Spain	29-jun-23	Annual	Management	2	Approve Allocation of Income	For	For
Solaria Energia y Medio Ambiente SA	Spain	29-jun-23	Annual	Management	3	Approve Discharge of Board	For	For
Solaria Energia y Medio Ambiente SA	Spain	29-jun-23	Annual	Management	4.A	Reelect Enrique Diaz-Tejeiro Gutierrez as Director	For	Against
Solaria Energia y Medio Ambiente SA	Spain	29-jun-23	Annual	Management	4.B	Reelect Manuel Azpilicueta Ferrer as Director	For	Against
Solaria Energia y Medio Ambiente SA	Spain	29-jun-23	Annual	Management	4.C	Reelect Carlos Francisco Abad Rico as Director	For	Against
Solaria Energia y Medio Ambiente SA	Spain	29-jun-23	Annual	Management	4.D	Reelect Arturo Diaz-Tejeiro Larranaga as Director	For	For
Solaria Energia y Medio Ambiente SA	Spain	29-jun-23	Annual	Management	4.E	Elect Maria Jose Canel Crespo as Director	For For	For
Solaria Energia y Medio Ambiente SA Solaria Energia y Medio Ambiente SA	Spain Spain	29-jun-23 29-jun-23	Annual	Management Management	5 6	Approve Remuneration Policy Approve Remuneration of Directors	For	For
Solaria Energia y Medio Ambiente SA Solaria Energia y Medio Ambiente SA	Spain	29-jun-23	Annual	Management	7	Approve refinitionation to Directors Amend Article 39 Re: Board Term	For	For
Solaria Energia y Medio Ambiente SA	Spain	29-jun-23	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Solaria Energia y Medio Ambiente SA	Spain	29-jun-23	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
DSM-Firmenich AG	Switzerland	29-jun-23	Extraordinary Shareholders	Management	1	Accept Financial Statements and Statutory Reports for the Period from Jan. 1, 2023 to May 8, 2023	For	For
DSM-Firmenich AG	Switzerland	29-jun-23	Extraordinary Shareholders	Management	2	Approve Dividends of EUR 1.60 per Share from Capital Contribution Reserves	For	For
DSM-Firmenich AG	Switzerland	29-jun-23	Extraordinary Shareholders	Management	3.1	Approve Remuneration of Directors in the Amount of EUR 3.6 Million	For	For
DSM-Firmenich AG	Switzerland	29-jun-23	Extraordinary Shareholders	Management	3.2	Approve Remuneration of Executive Committee in the Amount of EUR 37.9 Million	For	For
DSM-Firmenich AG	Switzerland	29-jun-23	Extraordinary Shareholders	Management	4.1	Amend Articles Re: Consultative Vote for High Value Transactions	For	For
DSM-Firmenich AG DSM-Firmenich AG	Switzerland Switzerland	29-jun-23 29-jun-23	Extraordinary Shareholders Extraordinary Shareholders	Management Management	4.2 5	Amend Articles Re: Information on the Identity of Shareholders Transact Other Business (Voting)	For For	For Against
Koninklijke Ahold Delhaize NV	Netherlands	05-jul-23	Extraordinary Shareholders	Management	2	Transact Order Dusiness (Voting) Elect Jolanda Poots-Bijl to Management Board	For	For
Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	2	Approve Remuneration Report	For	For
Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	3	Approve Final Dividend	For	For
Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	4	Elect Sir Ian Cheshire as Director	For	For
Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	5	Elect Miles Roberts as Director	For	For
Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	6	Re-elect Mark Allan as Director	For	For
Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	7	Re-elect Vanessa Simms as Director	For	For
Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	8	Re-elect Edward Bonham Carter as Director	For	For
Land Securities Group Plc Land Securities Group Plc	United Kingdom United Kingdom	06-jul-23	Annual Annual	Management Management	10	Re-elect Nicholas Cadbury as Director	For For	For
Land Securities Group Pic	United Kingdom	06-jul-23 06-jul-23	Annual	Management	11	Re-elect Madeleine Cosgrave as Director Re-elect Christophe Evain as Director	For	For
Land Securities Group Pic	United Kingdom	06-jul-23	Annual	Management	12	Re-elect Unisiphie Evair as Director Re-elect Manjiry Tamhane as Director	For	For
Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	13	Reappoint Ernst & Young LLP as Auditors	For	For
Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For
Land Securities Group Plc			Annual	Management	16	Authorise Issue of Equity		For
Land Securities Group Plc	United Kingdom	06-jul-23					For	For
Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	17	Approve Share Incentive Plan	For	
	United Kingdom United Kingdom	06-jul-23 06-jul-23	Annual Annual	Management Management	18	Approve Share Incentive Plan Authorise Issue of Equity without Pre-emptive Rights	For For	For
Land Securities Group Plc	United Kingdom United Kingdom United Kingdom	06-jul-23 06-jul-23 06-jul-23	Annual Annual Annual	Management Management Management	18 19	Approve Share Incentive Plan Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For For For	For For
Land Securities Group Plc	United Kingdom United Kingdom United Kingdom United Kingdom	06-jul-23 06-jul-23 06-jul-23 06-jul-23	Annual Annual Annual Annual	Management Management Management Management	18 19 20	Approve Share Incentive Plan Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares	For For For For	For For
Land Securities Group Plc Industria de Diseno Textil SA	United Kingdom United Kingdom United Kingdom United Kingdom Spain	06-jul-23 06-jul-23 06-jul-23 06-jul-23 11-jul-23	Annual Annual Annual Annual Annual	Management Management Management Management Management Management	18 19 20 1.a	Approve Share Incentive Plan Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Standalone Financial Statements	For For For For	For For For
Land Securities Group Plc Industria de Diseno Textil SA Industria de Diseno Textil SA	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom Spain Spain	06-jul-23 06-jul-23 06-jul-23 06-jul-23 11-jul-23 11-jul-23	Annual Annual Annual Annual	Management Management Management Management Management Management Management	18 19 20	Approve Share Incentive Plan Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Standalone Financial Statements Approve Standalone Financial Statements Approve Discharge of Board	For For For For	For For For For
Land Securities Group Plc Industria de Diseno Textil SA Industria de Diseno Textil SA Industria de Diseno Textil SA	United Kingdom United Kingdom United Kingdom United Kingdom Spain	06-jul-23 06-jul-23 06-jul-23 06-jul-23 11-jul-23 11-jul-23 11-jul-23	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management	18 19 20 1.a 1.b	Approve Share Incentive Plan Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Standalone Financial Statements	For For For For For	For For For
Land Securities Group Plc Industria de Diseno Textil SA	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom Spain Spain Spain	06-jul-23 06-jul-23 06-jul-23 06-jul-23 11-jul-23 11-jul-23	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	18 19 20 1.a 1.b	Approve Share Incentive Plan Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Standalone Financial Statements Approve Discharge of Board Approve Ossonidated Financial Statements	For For For For For For	For For For For For
Land Securities Group Pic Industria de Diseno Textil SA Industria de Diseno Textil SA	United Kingdom United Kingdom United Kingdom United Kingdom Spain Spain Spain Spain Spain Spain Spain Spain	06-jul-23 06-jul-23 06-jul-23 06-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23	Annual	Management	18 19 20 1.a 1.b 2 3 4 5.a	Approve Share Incentive Plan Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Discharge of Board Approve Discharge of Board Approve Consolidated Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Fix Number of Directors at 10	For For For For For For For For For	For
Land Securities Group Pic Industria de Diseno Textil SA	United Kingdom United Kingdom United Kingdom United Kingdom Spain Spain Spain Spain Spain Spain Spain Spain Spain	06-jul-23 06-jul-23 06-jul-23 06-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23	Annual	Management	18 19 20 1.a 1.b 2 3 4 5.a 5.b	Approve Share Incentive Plan Authories Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Standalone Financial Statements Approve Discharge of Board Approve Donsolidated Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement Fix Number of Directors at 10 Reelect Amancio Ortega Gaona as Director	For	For For For For For For For For For
Land Securities Group Pic Industria de Diseno Textil SA	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom Spain	06-jul-23 06-jul-23 06-jul-23 06-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23	Annual	Management	18 19 20 1.a 1.b 2 3 4 5.a 5.b	Approve Share Incentive Plan Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Standalone Financial Statements Approve Discharge of Board Aprove Consolidated Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Fix Number of Directors at 10 Reelect Amancio Ortega Gaona as Director Reelect Amancio Ortega Gaona as Director	For	For For For For For For For For For For
Land Securities Group Pic Industria de Diseno Textil SA	United Kingdom United Kingdom United Kingdom United Kingdom Spain	06-jul-23 06-jul-23 06-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23	Annual	Management	18 19 20 1.a 1.b 2 3 4 5.a 5.b 5.c	Approve Share Incentive Plan Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Standalone Financial Statements Approve Discharge of Board Approve Consolidated Financial Statements Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Fix Number of Directors at 10 Reelect Amancio Ortega Gaona as Director Reelect Jose Luis Duran Schulz as Director Approve Remuneration Policy	For	For For For For For For For For For For
Land Securities Group Pic Industria de Diseno Textil SA	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom Spain	06-jul-23 06-jul-23 06-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23	Annual	Management	18 19 20 1.a 1.b 2 3 4 5.a 5.b 5.c 6	Approve Share Incentive Plan Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Standalone Financial Statements Approve Discharge of Board Aprove Consolidated Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Fix Number of Directors at 10 Reelect Amancio Ortega Gaona as Director Reelect Amancio Ortega Gaona as Director Approve Remuneration Policy Approve Romuneration Policy Approve Nong-Term Incentive Plan	For	For For For For For For For For For For
Land Securities Group Pic Industria de Diseno Textil SA	United Kingdom United Kingdom United Kingdom United Kingdom Spain	06-jul-23 06-jul-23 06-jul-23 06-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23	Annual	Management	18 19 20 1.a 1.b 2 3 4 5.a 5.b 5.c	Approve Share Incentive Plan Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Bandalone Financial Statements Approve Discharge of Board Approve Consolidated Financial Statements Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Fix Number of Directors at 10 Reelect Amancio Ortega Gaona as Director Approve Remuneration Policy Approve Long-Term Incentive Plan Authorize Share Repurchase Program	For	For For For For For For For For For For
Land Securities Group Pic Industria de Diseno Textil SA	United Kingdom United Kingdom United Kingdom United Kingdom Spain	06-jul-23 06-jul-23 06-jul-23 06-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23	Annual	Management	18 19 20 1.a 1.b 2 3 4 5.a 5.b 5.c 6 7	Approve Share Incentive Plan Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Standalone Financial Statements Approve Discharge of Board Aprove Consolidated Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Fix Number of Directors at 10 Reelect Amancio Ortega Gaona as Director Reelect Jose Luis Duran Schulz as Director Approve Remuneration Policy Approve Remuneration Policy Approve Cong-Term Incentive Plan Authorize Share Repurchase Program Advisory Vote on Remuneration Report	For	For For For For For For For For For For
Land Securities Group Pic Industria de Diseno Textil SA	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom Spain	06-jul-23 06-jul-23 06-jul-23 06-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23	Annual	Management	18 19 20 1.a 1.b 2 3 4 5.a 5.b 5.c 6	Approve Share Incentive Plan Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Discharge of Board Approve Consolidated Financial Statements Approve Discharge of Board Aprove Consolidated Financial Statements Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Fix Number of Directors at 10 Reelect Amancio Ortega Gaona as Director Approve Remuneration Policy Approve Remuneration Policy Approve Ling Term Incentive Plan Authorize Share Repurchase Program Advisory Vote on Remuneration Report Authorize Share Repurchase Program Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions	For	For For For For For For For For For For
Land Securities Group Pic Industria de Diseno Texti SA	United Kingdom United Kingdom United Kingdom United Kingdom Spain	06-jul-23 06-jul-23 06-jul-23 06-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23	Annual	Management	18 19 20 1.a 1.b 2 3 4 5.a 5.b 5.c 6 7 8 9	Approve Share Incentive Plan Authories Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Standalone Financial Statements Approve Discharge of Board Aprove Consolidated Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Fix Number of Directors at 10 Reelect Amancio Ortega Gaona as Director Reelect Jose Luis Duran Schulz as Director Approve Remuneration Policy Approve Long-Term Incentive Plan Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Board to Ratify and Execute Approved Resolutions Accept Financial Statements and Statutory Reports	For	For For For For For For For For For For
Land Securities Group Pic Industria de Diseno Textil SA Industria	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom Spain United Kingdom United Kingdom United Kingdom	06-jul-23 06-jul-23 06-jul-23 06-jul-23 06-jul-23 11-jul-23	Annual	Management	18 19 20 1.a 1.b 2 3 4 5.a 5.b 5.c 6 7	Approve Share Incentive Plan Authorise Issue of Equity Without Pre-emptive Rights Authorise Issue of Equity Without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Discharge of Board Approve Consolidated Financial Statements Approve Discharge of Board Aprove Consolidated Financial Information Statement Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Fix Number of Directors at 10 Reelect Amancio Ortega Gaona as Director Reelect Amancio Ortega Gaona as Director Approve Remuneration Policy Approve Long-Term Incentive Plan Authorize Share Repurchase Program Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approve Approve Long-Term Incentive Plan Authorize Board to Ratify and Execute Approved Resolutions Accept Financial Statements and Statutory Reports Approve Remuneration Policy	For	For For For For For For For For For For
Land Securities Group Pic Industria de Diseno Texti SA Burberry Group Pic Burberry Group Pic Burberry Group Pic Burberry Group Pic	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom Spain United Kingdom United Kingdom United Kingdom United Kingdom	06-jul-23 06-jul-23 06-jul-23 06-jul-23 11-jul-23	Annual	Management	18 19 20 1.a 1.b 2 3 4 5.a 5.b 5.c 6 7 8 9	Approve Share Incentive Plan Authories Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Standalone Financial Statements Approve Discharge of Board Aprove Consolidated Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Fix Number of Directors at 10 Reelect Amancio Ortega Gaona as Director Reelect Jose Luis Duran Schulz as Director Reelect Jose Luis Duran Schulz as Director Approve Remueration Policy Approve Long-Term Incentive Plan Authorize Share Repurchase Program Authorize Share Repurchase Program Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Accept Financial Statements and Statutory Reports Approve Remuneration Policy	For	For For For For For For For For For For
Land Securities Group Pic Industria de Diseno Textil SA Industria	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom Spain United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	06-jul-23 06-jul-23 06-jul-23 06-jul-23 06-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 11-jul-23 12-jul-23 12-jul-23 12-jul-23 12-jul-23	Annual	Management	18 19 20 1.a 1.b 2 3 4 5.a 5.b 5.c 6 7 8 9	Approve Share Incentive Plan Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Standalone Financial Statements Approve Discharge of Board Aprove Consolidated Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Fix Number of Directors at 10 Reelect Amancio Ortega Gaona as Director Reelect Amancio Ortega Gaona as Director Approve Remuneration Policy Approve Long-Term Incentive Plan Authorize Share Repurchase Program Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Accept Financial Statements and Statutory Reports Approve Remuneration Policy Approve Remuneration Policy Approve Remuneration Report Approve Tenial Dividend	For	For
Land Securities Group Pic Industria de Diseno Textil SA Burberry Group Pic Burberry Group Pic	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom Spain United Kingdom United Kingdom United Kingdom United Kingdom	06-jul-23 06-jul-23 06-jul-23 06-jul-23 11-jul-23	Annual	Management	18 19 20 1.a 1.b 2 3 3 4 5.a 5.b 5.c 6 7 7 8 9 10 11 2 3 3 4 4 10 10 10 10 10 10 10 10 10 10 10 10 10	Approve Share Incentive Plan Authories Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Standalone Financial Statements Approve Discharge of Board Aprove Consolidated Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Fix Number of Directors at 10 Reelect Amancio Ortega Gaona as Director Reelect Jose Luis Duran Schulz as Director Reelect Jose Luis Duran Schulz as Director Approve Remueration Policy Approve Long-Term Incentive Plan Authorize Share Repurchase Program Authorize Share Repurchase Program Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Accept Financial Statements and Statutory Reports Approve Remuneration Policy	For	For For For For For For For For For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Burberry Group Plc	United Kingdom	12-jul-23	Annual	Management	8	Re-elect Fabiola Arredondo as Director	For	For
Burberry Group Plc	United Kingdom	12-jul-23	Annual	Management	9	Re-elect Sam Fischer as Director	For	For
Burberry Group Pic	United Kingdom	12-jul-23	Annual	Management	10	Re-elect Ron Frasch as Director	For	For
Burberry Group Plc	United Kingdom	12-jul-23	Annual	Management	11	Re-elect Danuta Gray as Director	For	For
Burberry Group Plc	United Kingdom	12-jul-23	Annual	Management	12	Re-elect Debra Lee as Director	For	For
Burberry Group Plc	United Kingdom	12-jul-23	Annual	Management	13	Re-elect Antoine de Saint-Affrique as Director	For	For
Burberry Group Plc	United Kingdom	12-jul-23	Annual Annual	Management Management	14 15	Elect Alan Stewart as Director	For For	For
Burberry Group Plc Burberry Group Plc	United Kingdom United Kingdom	12-jul-23 12-jul-23	Annual	Management	16	Reappoint Ernst & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Burberry Group Plc	United Kingdom	12-jul-23	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Burberry Group Plc	United Kingdom	12-jul-23	Annual	Management	18	Authorise Issue of Equity	For	For
Burberry Group Plc	United Kingdom	12-jul-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Burberry Group Plc	United Kingdom	12-jul-23	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Burberry Group Plc	United Kingdom	12-jul-23	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
BT Group Plc	United Kingdom	13-jul-23	Annual Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
BT Group Plc BT Group Plc	United Kingdom United Kingdom	13-jul-23 13-jul-23	Annual	Management Management	3	Approve Remuneration Report Approve Remuneration Policy	For	For
BT Group Pic	United Kingdom	13-jul-23	Annual	Management	4	Approve Final Dividend	For	For
BT Group Pic	United Kingdom	13-jul-23	Annual	Management	5	Re-elect Adam Crozier as Director	For	For
BT Group Plc	United Kingdom	13-jul-23	Annual	Management	6	Re-elect Philip Jansen as Director	For	For
BT Group Plc	United Kingdom	13-jul-23	Annual	Management	7	Re-elect Simon Lowth as Director	For	For
BT Group Plc	United Kingdom	13-jul-23	Annual	Management	8	Re-elect Adel Al-Saleh as Director	For	For
BT Group Plc	United Kingdom	13-jul-23	Annual	Management	9	Re-elect Isabel Hudson as Director	For	For
BT Group Plc	United Kingdom	13-jul-23	Annual	Management	10	Re-elect Matthew Key as Director	For	For
BT Group Plo	United Kingdom	13-jul-23	Annual Annual	Management	11	Re-elect Allison Kirkby as Director Be-sleet Sen Meller on Director	For For	For
BT Group Plc BT Group Plc	United Kingdom United Kingdom	13-jul-23 13-jul-23	Annual	Management Management	12	Re-elect Sara Weller as Director Elect Ruth Cairnie as Director	For	For
BT Group Pic	United Kingdom	13-jul-23	Annual	Management	14	Elect Rout Carrine as Director Elect Maggie Chan Jones as Director	For	For
BT Group Pic	United Kingdom	13-jul-23	Annual	Management	15	Elect Newgyar Orient of the activities and activities activit	For	For
BT Group Plc	United Kingdom	13-jul-23	Annual	Management	16	Reappoint KPMG LLP as Auditors	For	For
BT Group Plc	United Kingdom	13-jul-23	Annual	Management	17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
BT Group Plc	United Kingdom	13-jul-23	Annual	Management	18	Authorise Issue of Equity	For	For
BT Group Plc	United Kingdom	13-jul-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
BT Group Plc	United Kingdom	13-jul-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
BT Group Plc	United Kingdom	13-jul-23	Annual Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For For
BT Group Plc BT Group Plc	United Kingdom United Kingdom	13-jul-23 13-jul-23	Annual	Management Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise UK Political Donations	For	For
Fresenius Medical Care AG & Co. KGaA	Germany	14-jul-23	Extraordinary Shareholders	Management	1	Authorise of Political Distributions Change of Corporate Form to a Stock Corporation (AG)	For	For
Fresenius Medical Care AG & Co. KGaA	Germany	14-jul-23	Extraordinary Shareholders	Management	2.1	Elect Shervin Korangy to the Supervisory Board, if Item 1 is Accepted	For	For
Fresenius Medical Care AG & Co. KGaA	Germany	14-jul-23	Extraordinary Shareholders	Management	2.2	Elect Marcus Kuhnert to the Supervisory Board, if Item 1 is Accepted	For	For
Fresenius Medical Care AG & Co. KGaA	Germany	14-jul-23	Extraordinary Shareholders	Management	2.3	Elect Gregory Sorensen to the Supervisory Board, if Item 1 is Accepted	For	Against
Fresenius Medical Care AG & Co. KGaA	Germany	14-jul-23	Extraordinary Shareholders	Management	2.4	Elect Pascale Witz to the Supervisory Board, if Item 1 is Accepted	For	Against
Fresenius Medical Care AG & Co. KGaA	Germany	14-jul-23	Extraordinary Shareholders	Management	3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and		For
Avangrid, Inc.	USA	18-jul-23	Annual	Management	1.1	Elect Director Ignacio S. Galan		For
	110.4						For	
Avangrid, Inc.	USA	18-jul-23	Annual	Management	1.2	Elect Director John Baldacci	For	For
Avangrid, Inc.	USA	18-jul-23 18-jul-23	Annual	Management Management	1.2 1.3	Elect Director John Baldacci Elect Director Pedro Azagra Blazquez	For For	For For
Avangrid, Inc. Avangrid, Inc.	USA USA	18-jul-23 18-jul-23 18-jul-23	Annual Annual	Management Management Management	1.2 1.3 1.4	Elect Director John Baldacci Elect Director Pedro Azagra Blazquez Elect Director Paniel Alcan Lopez	For For	For For
Avangrid, Inc. Avangrid, Inc. Avangrid, Inc.	USA USA USA	18-jul-23 18-jul-23 18-jul-23 18-jul-23	Annual Annual Annual	Management Management Management Management	1.2 1.3 1.4 1.5	Elect Director John Baldacci Elect Director Pedro Azagra Blazquez Elect Director Daniel Alcain Lopez Elect Director Maria Fatima Banez Garcia	For For For	For For For
Avangrid, Inc. Avangrid, Inc. Avangrid, Inc. Avangrid, Inc.	USA USA USA USA	18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23	Annual Annual	Management Management Management Management Management	1.2 1.3 1.4	Elect Director John Baldacot Elect Director Pedro Azagra Blazquez Elect Director Paniel Alcain Lopez Elect Director Maria Fatima Banez Garcia Elect Director Maria Fatima Banez Garcia Elect Director Robert Duffy	For For	For For
Avangrid, Inc. Avangrid, Inc. Avangrid, Inc.	USA USA USA	18-jul-23 18-jul-23 18-jul-23 18-jul-23	Annual Annual Annual Annual	Management Management Management Management	1.2 1.3 1.4 1.5 1.6	Elect Director John Baldacci Elect Director Pedro Azagra Blazquez Elect Director Daniel Alcain Lopez Elect Director Maria Fatima Banez Garcia	For For For For	For For For For
Avangrid, Inc.	USA USA USA USA USA USA USA USA USA	18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23	Annual Annual Annual Annual Annual Annual	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8	Elect Director John Baldacci Elect Director Pedro Azagra Blazquez Elect Director Daniel Alean Lopez Elect Director Maria Fatima Banez Garcia Elect Director Robert Duffy Elect Director Robert Duffy Elect Director Teresa Herbert Elect Director Teresa Herbert Elect Director John Lahey	For For For For For For For	For For For For For For For
Avangrid, Inc.	USA USA USA USA USA USA USA USA USA USA	18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23	Annual	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Eiert Director John Baldacoi Eiert Director Pedro Azagra Blazquez Eiert Director Derriol Alcain Lopez Eiert Director Darriol Alcain Lopez Eiert Director Maria Fatima Banez Garcia Eiert Director Robert Duffy Eiert Director Teresa Herbert Eiert Director Teresa Herbert Eiert Director Patricia Jacobs Eiert Director John Lahey Eiert Director John Lahey	For For For For For For For For	For For For For For For For For For
Avangrid, Inc.	USA	18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23	Annual	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Elect Director John Baldacot Elect Director Pedro Azagra Blazquez Elect Director Paniel Alcain Lopez Elect Director Maria Fatima Banez Garcia Elect Director Robert Duffy Elect Director Robert Duffy Elect Director Teresa Herbert Elect Director Particia Lacobs Elect Director John Larbey Elect Director Sayusian Delgado Martin Elect Director Sayusian Delgado Martin Elect Director Sayusian Delgado Martin	For	For For For For For For For For For For
Avangrid, Inc.	USA	18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23	Annual	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11	Eiert Director John Baldacoi Eiert Director Pedro Azagra Blazquez Eiert Director Deriol Alzagra Blazquez Eiert Director Daniel Alzain Lopez Eiert Director Maria Fatima Banez Garcia Eiert Director Robert Duffy Eiert Director Teresa Herbert Eiert Director Patricia Jacobs Eiert Director Patricia Jacobs Eiert Director John Lahey Eiert Director John Lahey Eiert Director Joysth Delgado Martin Eiert Director Santiago Martinez Garrido Eiert Director Jose Sainz Armada	For	For
Avangrid, Inc.	USA	18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23	Annual	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12	Elect Director John Baldacot Elect Director Pedro Azagra Blazquez Elect Director Pedro Azagra Blazquez Elect Director Maria Fatima Banez Garcia Elect Director Maria Fatima Banez Garcia Elect Director Robent Duffy Elect Director Teresa Herbert Elect Director Teresa Herbert Elect Director Patricia Jacobs Elect Director John Lahey Elect Director John Lahey Elect Director John Santiago Martinez Garrido Elect Director Jose Sanz Armada Elect Director Jose Sanz Armada Elect Director Jose Sanz Armada	For	For
Avangrid, Inc.	USA USA USA USA USA USA USA USA USA USA	18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23	Annual	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11	Elect Director John Baldacci Elect Director Pedro Azagra Blazquez Elect Director Daniel Aleain Lopez Elect Director Maria Fatima Banez Garcia Elect Director Robert Duffy Elect Director Robert Duffy Elect Director Teresa Herbert Elect Director Teresa Herbert Elect Director Teresa Herbert Elect Director Onton Lahey Elect Director John Lahey Elect Director Santiago Martin Elect Director Santiago Martine Carrido Elect Director Santiago Martinez Garrido Elect Director Jose Sanz Armada Elect Director Alon Solomont Elect Director Carmille Joseph Varlack	For	For
Avangrid, Inc.	USA	18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23	Annual	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12	Elect Director John Baldacot Elect Director Pedro Azagra Blazquez Elect Director Padro Azagra Blazquez Elect Director Maria Fatima Banez Garcia Elect Director Maria Fatima Banez Garcia Elect Director Robert Duffy Elect Director Teresa Herbert Elect Director Particia Jacobs Elect Director Particia Jacobs Elect Director John Lahey Elect Director Agustin Delgado Martin Elect Director Agustin Delgado Martin Elect Director Jose Sainz Armada Elect Director Jose Sainz Armada Elect Director John Solomont Elect Director Carnille Joseph Varlack Ratify KPMG LLP as Auditors	For	For
Avangrid, Inc.	USA	18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23 18-jul-23	Annual	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13	Elect Director John Baldacci Elect Director Pedro Azagra Blazquez Elect Director Daniel Aleain Lopez Elect Director Maria Fatima Banez Garcia Elect Director Robert Duffy Elect Director Robert Duffy Elect Director Teresa Herbert Elect Director Teresa Herbert Elect Director Teresa Herbert Elect Director Onton Lahey Elect Director John Lahey Elect Director Santiago Martin Elect Director Santiago Martine Carrido Elect Director Santiago Martinez Garrido Elect Director Jose Sanz Armada Elect Director Alon Solomont Elect Director Carmille Joseph Varlack	For	For
Avangrid, Inc. SSE Plc	USA	18-jul-23 21-jul-23 21-jul-23 21-jul-23 21-jul-23 21-jul-23 21-jul-23 21-jul-23 21-jul-23	Annual	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.14 2	Elect Director John Baldacot Elect Director Pedro Azagra Blazquez Elect Director Daniel Alcain Lopez Elect Director Maria Fatima Banez Garcia Elect Director Robert Duffy Elect Director Robert Duffy Elect Director Teresa Herbert Elect Director Particia Jacobs Elect Director John Lahey Elect Director Sanitago Martine Elect Director Sanitago Martinez Garrido Elect Director Sanitago Martinez Garrido Elect Director Jose Saniz Armada Elect Director Jose Saniz Armada Elect Director Alan Solomont Elect Director Camille Joseph Varlack Ratify KPMG LUP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Armend Bylaws Re: Committee Changes Accept Financial Statements and Statutory Reports	For	For
Avangrid, Inc. See Ple See Ple	USA	18-jul-23 20-jul-23 20-jul-23	Annual	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.14 2 3 4	Elect Director John Baldacot Elect Director Pedro Azapra Blazquez Elect Director Daniel Alcain Lopez Elect Director Maria Fatima Banez Garcia Elect Director Maria Fatima Banez Garcia Elect Director Robert Duffy Elect Director Teresa Herbert Elect Director Patricia Jacobs Elect Director Patricia Jacobs Elect Director John Lahey Elect Director John Lahey Elect Director John Lahey Elect Director Sanitago Martinez Garrido Elect Director Jose Sainz Armada Elect Director Camille Joseph Varlack Elect Director Camille Joseph Varlack Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaws Re: Committee Changes Accept Financial Statements and Statutory Reports Approve Remuneration Report	For	For
Avangrid, Inc. SSE Plc SSE Plc SSE Plc	USA	18-jul-23 20-jul-23 20-jul-23 20-jul-23	Annual	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.14 2 3 4 1	Elect Director John Baldacot Elect Director Pedro Azagra Blazquez Elect Director Daniel Alcain Lopez Elect Director Maria Fatima Banez Garcia Elect Director Robent Duffy Elect Director Robent Duffy Elect Director Teresa Herbert Elect Director Particia Jacobs Elect Director Particia Jacobs Elect Director John Lahey Elect Director John Lahey Elect Director John Solamo Martinez Garrido Elect Director Joses Sainz Armada Elect Director Joses Sainz Armada Elect Director Alan Solomont Elect Director Carnille Joseph Varlack Ratify KPMG Lup as Auditors Advisory Vote to Ratify Named Executive Officers Compensation Amend Bylaws Re: Committee Changes Accept Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve Remuneration Report	For	For
Avangrid, Inc. SEE Plc SSE Plc SSE Plc SSE Plc	USA	18-jul-23 20-jul-23 20-jul-23 20-jul-23	Annual	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 1.13 4 4 1 2 3 3	Elect Director John Baldacot Elect Director Pedro Azagra Blazquez Elect Director Daniel Alcain Lopez Elect Director Maria Fatima Banez Garcia Elect Director Maria Fatima Banez Garcia Elect Director Robert Duffy Elect Director Teresa Herbert Elect Director Particia Jacobs Elect Director Particia Jacobs Elect Director John Lahey Elect Director Agustin Delgado Martin Elect Director Agustin Delgado Martin Elect Director Santiago Martinez Garrido Elect Director John Se Sanz Armada Elect Director Jose Sanz Armada Elect Director Camille Joseph Varlack Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaws Re: Committee Changes Accept Financial Statements and Statutory Reports Approva Remuneration Report Approve Final Dividend Re-elect Gregor Alexander as Director	For	For
Avangrid, Inc. SSE Pk:	USA	18-jul-23 20-jul-23 20-jul-23 20-jul-23 20-jul-23 20-jul-23	Annual	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.14 2 3 4 1	Elect Director John Baldacot Elect Director Pedro Azagra Blazquez Elect Director Pedro Azagra Blazquez Elect Director Maria Fatima Banez Garcia Elect Director Maria Fatima Banez Garcia Elect Director Robert Duffy Elect Director Robert Duffy Elect Director Teresa Herbert Elect Director Particia Jacobs Elect Director Particia Jacobs Elect Director John Lahey Elect Director Agustin Delgado Martin Elect Director Agustin Delgado Martin Elect Director Agustin Delgado Martin Elect Director John Solomont Elect Director John Solomont Elect Director John Solomont Elect Director Carnille Joseph Varlack Ratify KPMC LI-P as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaws Re: Committee Changes Accept Financial Statements and Statutory Reports Approve Remuneration Report Approve Remuneration Report Re-elect Lady Elsh Angloini as Director	For	For
Avangrid, Inc. See Pic SSE Pic	USA	18-jul-23 20-jul-23 20-jul-23 20-jul-23 20-jul-23 20-jul-23	Annual	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 2 3 4 1 1 2 3 4 5 6	Elect Director John Baldacoi Elect Director Pedro Azagra Blazquez Elect Director Deriol Azagra Blazquez Elect Director Dariol Alcain Lopez Elect Director Maria Fatima Banez Garcia Elect Director Robert Duffy Elect Director Teresa Herbert Elect Director Patricia Jacobs Elect Director Patricia Jacobs Elect Director John Lahey Elect Director John Lahey Elect Director John Lahey Elect Director Joses Maria Zarrido Elect Director Joses Sanz Armada Elect Director Jose Sanz Armada Elect Director Camile Joseph Varlack Elect Director Camile Joseph Varlack Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers Compensation Amend Bylaws Re: Committee Changes Accept Financial Statements and Statutory Reports Approve Final Dividend Re-elect Organ Aexander as Director Re-elect Caper Alexander as Director Re-elect Lady Elish Angolini as Director Re-elect Lady Elish Angolini as Director	For	For
Avangrid, Inc. SSE Ple	USA	18-jul-23 20-jul-23 20-jul-23 20-jul-23 20-jul-23 20-jul-23 20-jul-23 20-jul-23	Annual	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 1.13 4 4 1 2 3 3	Elect Director John Baldacot Elect Director Pedro Azagra Blazquez Elect Director Pedro Azagra Blazquez Elect Director Maria Fatima Banez Garcia Elect Director Maria Fatima Banez Garcia Elect Director Robert Duffy Elect Director Fobert Duffy Elect Director Teresa Herbert Elect Director Patricia Jacobs Elect Director John Lahey Elect Director John Lahey Elect Director John Lahey Elect Director Agustin Delgado Martin Elect Director Santiago Martinez Garrido Elect Director Santiago Martinez Garrido Elect Director Santiago Martinez Garrido Elect Director Anna Solomont Elect Director Carnille Joseph Varlack Raffi KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaws Re: Committee Changes Accept Financial Statements and Statutory Reports Approve Remuneration Report Approve Final Dividend Re-elect Gregor Alexander as Director Re-elect Lady Elish Anglolini as Director Re-elect Lady Elish Anglolini as Director Re-elect John Bason as Director	For	For
Avangrid, Inc. See Pic SSE Pic	USA	18-iu/23 20-iu/23 20-iu/23 20-ju/23 20-ju/23 20-ju/23 20-ju/23 20-ju/23 20-ju/23 20-ju/23 20-ju/23	Annual	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 2 3 4 1 2 3 4 5 6 6 7	Elect Director John Baldacoi Elect Director Pedro Azagra Blazquez Elect Director Deriol Azagra Blazquez Elect Director Dariol Alcain Lopez Elect Director Maria Fatima Banez Garcia Elect Director Robert Duffy Elect Director Teresa Herbert Elect Director Patricia Jacobs Elect Director Patricia Jacobs Elect Director John Lahey Elect Director John Lahey Elect Director John Lahey Elect Director Joses Maria Zarrido Elect Director Joses Sanz Armada Elect Director Jose Sanz Armada Elect Director Camile Joseph Varlack Elect Director Camile Joseph Varlack Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers Compensation Amend Bylaws Re: Committee Changes Accept Financial Statements and Statutory Reports Approve Final Dividend Re-elect Organ Association as Director Re-elect Lady Elish Angolini as Director Re-elect Lady Elish Angolini as Director Re-elect Lady Elish Angolini as Director	For	For
Avangrid, Inc. SE Plc SSE Plc	USA	18-jul-23 20-jul-23	Annual	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 2 3 4 1 2 3 4 5 6 6 7	Elect Director John Baldacot Elect Director Pedro Azagra Blazquez Elect Director Daniel Alcain Lopez Elect Director Maria Fatima Banez Garcia Elect Director Robent Duffy Elect Director Robent Duffy Elect Director Teresa Herbert Elect Director Patricia Jacobs Elect Director Patricia Jacobs Elect Director John Lahey Elect Director John Lahey Elect Director John Lahey Elect Director John Solomont Elect Director John Solomont Elect Director John Solomont Elect Director Jan Solomont Elect Director Carnille Joseph Varlack Ratify KPMG LUP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaws Re: Committee Changes Accept Financial Statements and Statutory Reports Approve Remuneration Report Approve Remuneration Report Approve Remuneration Report Re-elect Day Elect Ores as Director Re-elect John Bason as Director Re-elect John Bason as Director Re-elect Tony Cocker as Director Re-elect Tony Cocker as Director	For	For
Avangrid, Inc. SEE PLE SEE PLE SSE PLE	USA	18-jul-23 20-jul-23	Annual	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.14 2 3 3 4 1 1 2 3 3 4 5 6 6 7 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	Elect Director John Baldacot Elect Director Pedro Azapra Blazquez Elect Director Pedro Azapra Blazquez Elect Director Maria Fatima Banez Garcia Elect Director Maria Fatima Banez Garcia Elect Director Robert Duffy Elect Director Fobert Duffy Elect Director Fobert Duffy Elect Director Patricia Jacobs Elect Director Patricia Jacobs Elect Director John Lahey Elect Director John Lahey Elect Director John Lahey Elect Director Jose Sanz Armada Elect Director Jose Sanz Armada Elect Director Jose Sanz Armada Elect Director Alan Solomont Elect Director Camille Joseph Varlack Raify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaws Re: Committee Changes Accept Financial Statements and Statutory Reports Approva Remueration Report Approva Final Dividend Re-elect Ager Jess Director Re-elect Lady Elsh Angiolini as Director Re-elect John Bason as Director Re-elect Debbe Crosibie as Director Re-elect Sir John Manzoni as Director	For	For
Avangrid, Inc. See Pic SSE Pic	USA	18-jul-23 20-jul-23	Annual	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.3 3 4 1 2 3 4 4 5 6 6 7 8 8 9	Elect Director John Baldacot Elect Director Pedro Azagra Blazquez Elect Director Daniel Alcain Lopez Elect Director Maria Fatima Banez Garcia Elect Director Moria Fatima Banez Garcia Elect Director Robert Duffy Elect Director Teresa Herbert Elect Director Particia Jacobs Elect Director Particia Jacobs Elect Director John Lahey Elect Director Agustin Delgado Martin Elect Director Agustin Delgado Martin Elect Director Agustin Delgado Martin Elect Director Asansiago Martinez Garrido Elect Director Jose Sainz Armada Elect Director Jose Sainz Armada Elect Director Jose Sainz Armada Elect Director Carnille Joseph Varlack Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Anmend Bylaws Re. Committee Changes Accept Financial Statements and Statutory Reports Approve Remuneration Report Approve Remuneration Report Approve Final Dividend Re-elect Gregor Alexander as Director Re-elect John Bason as Director Re-elect Landy Cocker as Director Re-elect Debbie Crosbie as Director Re-elect Debbie Crosbie as Director Re-elect Debbie Crosbie as Director Re-elect Helen Marly as Director Re-elect Alistair Philips-Davles as Director Re-elect Alistair Philips-Davles as Director	For	For
Avangrid, Inc. SSE Plc	USA	18-jul-23 20-jul-23	Annual	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.14 2 3 4 4 1 2 3 3 4 5 6 6 7 7 8 8 9 9 10 10 10 10 10 10 10 10 10 10 10 10 10	Elect Director John Baldacot Elect Director Pedro Azagra Blazquez Elect Director Daniel Alcain Lopez Elect Director Maria Fatima Banez Garcia Elect Director Maria Fatima Banez Garcia Elect Director Robert Duffy Elect Director Teresa Herbert Elect Director Patricia Jacobs Elect Director Patricia Jacobs Elect Director John Lahey Elect Director John Lahey Elect Director Agustin Deligado Martin Elect Director Jose Saliza Armada Elect Director Jose Saliza Armada Elect Director Jose Saliza Armada Elect Director Camille Joseph Varlack Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaws Re: Committee Changes Accept Financial Statements and Statutory Reports Approva Remuneration Report Approva Final Dividend Re-elect Toggra Alexander as Director Re-elect Lady Elish Angloini as Director Re-elect Lady Elish Angloini as Director Re-elect Topy Cocker as Director Re-elect Topy Cocker as Director Re-elect Helen Mary as Director Re-elect Martin Pibworth as Director	For	For
Avangrid, Inc. SSE Plc	USA	18-jul-23 20-jul-23	Annual	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.14 2 3 3 4 4 1 2 2 3 3 4 5 6 6 7 7 8 8 9 9 9 10 10 10 10 10 10 10 10 10 10 10 10 10	Elect Director John Baldacot Elect Director Pedro Azagra Blazquez Elect Director Pedro Azagra Blazquez Elect Director Maria Fatima Banez Garcia Elect Director Moria Fatima Banez Garcia Elect Director Robert Duffy Elect Director Fobert Duffy Elect Director Fobert Duffy Elect Director Patricia Jacobs Elect Director Patricia Jacobs Elect Director John Lahey Elect Director John Lahey Elect Director Agustin Deligado Martin Elect Director Jose Sanz Armada Elect Director Santiago Martinez Garrido Elect Director Santiago Martinez Garrido Elect Director Alan Solomont Elect Director Carnille Joseph Varlack Ratify KPMG L.P as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaws Re: Committee Changes Accept Financial Statements and Statutory Reports Approve Remuneration Reputer Approve Final Dividend Re-elect Gregor Alexander as Director Re-elect Alstati Politips-Davies as Director Re-elect Lony Cocker as Director Re-elect Alstati Phillips-Davies as Director Re-elect Alstati Phillips-Davies as Director Re-elect Alstati Phillips-Davies as Director Re-elect Martin Pibworth as Director	For	For
Avangrid, Inc. SSE Plc	USA	18-jul-23 20-jul-23	Annual	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.14 2 3 4 1 1 2 3 4 1 1 2 3 4 1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Elect Director John Baldacot Elect Director Petro Azagra Blazquez Elect Director Daniel Alcain Lopez Elect Director Maria Fatima Banez Garcia Elect Director Maria Fatima Banez Garcia Elect Director Robent Duffy Elect Director Teresa Herbert Elect Director Faticia Jacobs Elect Director Patricia Jacobs Elect Director John Lahey Elect Director John Lahey Elect Director John Lahey Elect Director John Selgado Martin Elect Director Jose Sanz Armada Elect Director Ose Sanz Armada Elect Director Ose Sanz Armada Elect Director Camille Joseph Varlack Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Anmend Bylaws Re: Committee Changes Accept Financial Statements and Statutory Reports Approva Final Dividend Re-elect Director Alan Solicator Re-elect Lady Elish Angiolini as Director Re-elect Lady Elish Angiolini as Director Re-elect Tony Cocker as Director Re-elect Tony Cocker as Director Re-elect Sir John Manzoni as Director Re-elect Sir John Manzoni as Director Re-elect Helen Mary as Director Re-elect Helen Mary as Director Re-elect Helen Mary as Director Re-elect Martin Pilbovoth as Director Re-elect Camine Siricator Re-elect Martin Pilbovoth as Director Re-elect Darma Angela Strank as Director	For	For
Avangrid, Inc. SSE Plc	USA	18-jul-23 20-jul-23	Annual	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3 3 4 1 1 2 2 3 3 4 1 1 2 8 9 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Elect Director John Baldacot Elect Director Pedro Azagra Blazquez Elect Director Pedro Azagra Blazquez Elect Director Maria Fatima Banez Garcia Elect Director Maria Fatima Banez Garcia Elect Director Robert Duffy Elect Director Robert Duffy Elect Director Foresta Herbert Elect Director Patricia Jacobs Elect Director Patricia Jacobs Elect Director John Lahey Elect Director John Lahey Elect Director John Lahey Elect Director Agustin Deligado Martin Elect Director Santiago Martinez Garrido Elect Director Santiago Martinez Garrido Elect Director Anna Solomont Elect Director Carnille Joseph Varlack Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Anmend Bylaws Re: Committee Changes Accept Financial Statements and Statutory Reports Approve Remuneration Report Approve Final Dividend Re-elect Gregor Alexander as Director Re-elect Lady Elish Angiolini as Director Re-elect Lady Elish Angiolini as Director Re-elect Lady Flor Mocker as Director Re-elect Debbe Croshie as Director Re-elect Debbe Croshie as Director Re-elect Helnia May as Director Re-elect Melanie Smith as Director Re-elect Dame Angela Strank as Director Re-elect Melanie Smith as Director	For	For
Avangrid, Inc. SSE Plc	USA	18-jul-23 20-jul-23	Annual	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 4 1.14 2 3 3 4 1 1 2 3 4 1 1 5 6 6 7 7 8 8 9 9 9 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Elect Director John Baldacot Elect Director Pedro Azagra Blazquez Elect Director Deriol Alcain Lopez Elect Director Dariol Alcain Lopez Elect Director Maria Fatima Banez Garcia Elect Director Maria Fatima Banez Garcia Elect Director Teresa Herbert Elect Director Faticial Jacobs Elect Director Patricial Jacobs Elect Director John Lahey Elect Director John Lahey Elect Director John Lahey Elect Director Jose Banz Armada Elect Director Santiago Martinez Garrido Elect Director Jose Sanz Armada Elect Director Camile Joseph Varlack Elect Director Camile Joseph Varlack Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaws Re: Committee Changes Accept Financial Statements and Statutory Reports Approve Final Dividend Re-elect Cargor Alexander as Director Re-elect Lady Elish Angolini as Director Re-elect Lady Elish Angolini as Director Re-elect Helen Mahy as Director Re-elect Camile Strank as Director Re-elect Camile Committee to Fix Remuneration of Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Avangrid, Inc. SSE Plc	USA	18-jul-23 20-jul-23	Annual	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3 3 4 1 1 2 2 3 3 4 1 1 2 8 9 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Elect Director John Baldacot Elect Director Pedro Azapra Blazquez Elect Director Pedro Azapra Blazquez Elect Director Maria Fatima Banez Garcia Elect Director Maria Fatima Banez Garcia Elect Director Robert Duffy Elect Director Robert Duffy Elect Director Foresta Herbert Elect Director Patricia Jacobs Elect Director Patricia Jacobs Elect Director John Lahey Elect Director John Lahey Elect Director John Lahey Elect Director Jose Sanz, Armada Elect Director Santiago Martinez Garrido Elect Director Jose Sanz, Armada Elect Director Jose Sanz, Armada Elect Director Alan Solomont Elect Director Carnille Joseph Varlack Ratify KPMG LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaws Re: Committee Changes Accept Financial Statements and Statutory Reports Approve Remuneration Report Approve Final Dividend Re-elect Gregor Alexander as Director Re-elect Lady Elsh Angiolini as Director Re-elect Lady Elsh Angiolini as Director Re-elect Debbe Croshie as Director Re-elect Debbe Croshie as Director Re-elect Debbe Croshie as Director Re-elect Hen Mahy as Director Re-elect Martin Pibworth as Director Re-elect Deme Angela Strank as Director Re-elect Martin Pibworth as Director Re-elect Hartin Pibworth as Director Re-elect Martin Pibworth as Director Re-elect Martin Pibworth as Director Re-elect Deme Angela Strank as Director Re-elect Deme Angela Strank as Director Re-elect Tansition Report Authories the Audit Committee to Fix Remuneration of Auditors Approve Net Zero Transition Report	For	For
Avangrid, Inc. SSE Plc	USA	18-jul-23 20-jul-23	Annual	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.11 2 1.13 1.14 2 3 4 1 1 2 3 4 1 1 2 3 4 1 1 2 1 1 1 1 2 1 1 1 1 1 1 1 1 1 1 1	Elect Director John Baldacot Elect Director Pedro Azagra Blazquez Elect Director Deriol Alcain Lopez Elect Director Dariol Alcain Lopez Elect Director Maria Fatima Banez Garcia Elect Director Maria Fatima Banez Garcia Elect Director Teresa Herbert Elect Director Faticial Jacobs Elect Director Patricial Jacobs Elect Director John Lahey Elect Director John Lahey Elect Director John Lahey Elect Director Jose Banz Armada Elect Director Santiago Martinez Garrido Elect Director Jose Sanz Armada Elect Director Camile Joseph Varlack Elect Director Camile Joseph Varlack Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaws Re: Committee Changes Accept Financial Statements and Statutory Reports Approve Final Dividend Re-elect Cargor Alexander as Director Re-elect Lady Elish Angolini as Director Re-elect Lady Elish Angolini as Director Re-elect Helen Mahy as Director Re-elect Camile Strank as Director Re-elect Camile Committee to Fix Remuneration of Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Avangrid, Inc. SSE Plc	USA	18-iu/23 18-ju/23 20-ju/23	Annual	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.14 2 3 4 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Elect Director John Baldacoi Elect Director Petro Azagra Blazquez Elect Director Deriol Alcain Lopez Elect Director Deriol Alcain Lopez Elect Director Maria Fatima Banez Garcia Elect Director Toresa Herbert Elect Director Teresa Herbert Elect Director Particia Jacobs Elect Director Particia Jacobs Elect Director John Lahey Elect Director John Lahey Elect Director John Lahey Elect Director Jose Sainz Armada Elect Director Camille Joseph Variack Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers Compensation Amend Bylaws Re: Committee Changes Accept Financial Statements and Statutory Reports Approve Final Dividend Re-elect Director Alan Solomont Re-elect Lady Elish Angolini as Director Re-elect Lady Elish Angolini as Director Re-elect Tony Cocker as Director Re-elect Tony Cocker as Director Re-elect Helen Mahy as Director Re-elect Committe Divort As a Director Responit Erns & Young LLP as Auditors Authories Hesse of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authories Market Purchase of Ordinary Shares	For	For
Avangrid, Inc. SSE PL SSE	USA	18-iu/23 18-ju/23 20-ju/23	Annual	Management	1.2 1.3 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.14 2 3 3 4 1 2 3 3 4 1 1 2 1 3 3 4 1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Elect Director John Baldacot Elect Director Perfor Azapra Blazquez Elect Director Daniel Alcain Lopez Elect Director Maria Fatima Banez Garcia Elect Director Maria Fatima Banez Garcia Elect Director Robert Duffy Elect Director Teresa Herbert Elect Director Patricia Jacobs Elect Director Patricia Jacobs Elect Director John Lahey Elect Director John Lahey Elect Director John Lahey Elect Director Agustin Delgado Martin Elect Director Santiago Martinez Garrido Elect Director Jose Sainz Armada Elect Director Camille Joseph Varlack Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Bylaws Re: Committee Changes Accept Financial Statements and Statutory Reports Approve Remueration Report Approve Final Dividend Re-elect Ager John Bason as Director Re-elect Lady Elsh Angiolini as Director Re-elect Lady Elsh Angiolini as Director Re-elect Lady Elsh Angiolini as Director Re-elect Debbie Crosbie as Director Re-elect Hen Mary as Director Re-elect Amin Pibrovort as Director Re-elect Camin Marzon as	For	For
Avangrid, Inc. SSE Plc	USA	18-iu/23 18-ju/23 20-ju/23	Annual	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.14 2 3 4 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Elect Director John Baldacoi Elect Director Petro Azagra Blazquez Elect Director Deriol Alcain Lopez Elect Director Deriol Alcain Lopez Elect Director Maria Fatima Banez Garcia Elect Director Toresa Herbert Elect Director Teresa Herbert Elect Director Particia Jacobs Elect Director Particia Jacobs Elect Director John Lahey Elect Director John Lahey Elect Director John Lahey Elect Director Jose Sainz Armada Elect Director Camille Joseph Variack Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers Compensation Amend Bylaws Re: Committee Changes Accept Financial Statements and Statutory Reports Approve Final Dividend Re-elect Director Alan Solomont Re-elect Lady Elish Angolini as Director Re-elect Lady Elish Angolini as Director Re-elect Tony Cocker as Director Re-elect Tony Cocker as Director Re-elect Helen Mahy as Director Re-elect Committe Divort As a Director Responit Erns & Young LLP as Auditors Authories Hesse of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authories Market Purchase of Ordinary Shares	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Halma Pic	United Kingdom	20-jul-23	Annual	Management	3	Aprove Remuneration Report	For	For
Halma Pic	United Kingdom	20-jul-23	Annual	Management	4	Elect Steve Gunning as Director	For	For
Halma Pic	United Kingdom	20-jul-23	Annual	Management	5	Re-elect Dame Louise Makin as Director	For	For
Halma Plc	United Kingdom	20-jul-23	Annual	Management	6	Re-elect Marc Ronchetti as Director	For	For
Halma Pic	United Kingdom	20-jul-23	Annual	Management	7	Re-elect Jennifer Ward as Director	For	For
Halma Pic Halma Pic	United Kingdom United Kingdom	20-jul-23	Annual Annual	Management	9	Re-elect Carole Cran as Director Re-elect Jo Harlow as Director	For For	For
Halma Pic	United Kingdom	20-jul-23 20-jul-23	Annual	Management Management	10	Re-elect Of harmash Mistry as Director	For	For
Halma Pic	United Kingdom	20-jul-23	Annual	Management	11	Re-elect Sharmila Nebhrajani as Director	For	For
Halma Plc	United Kingdom	20-jul-23	Annual	Management	12	Re-elect Tony Rice as Director	For	For
Halma Pic	United Kingdom	20-jul-23	Annual	Management	13	Re-elect Roy Twite as Director	For	For
Halma Plc	United Kingdom	20-jul-23	Annual	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Halma Pic	United Kingdom	20-jul-23	Annual	Management	15	Authorise Board to Fix Remuneration of Auditors	For	For
Halma Pic Halma Pic	United Kingdom	20-jul-23	Annual Annual	Management	16 17	Authorise Issue of Equity Authorise UK Political Donations and Expenditure	For For	For For
Halma Pic	United Kingdom United Kingdom	20-jul-23 20-jul-23	Annual	Management Management	18	Authorise Use of Equity without Pre-emptive Rights	For	For
Halma Pic	United Kingdom	20-jul-23 20-jul-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Halma Pic	United Kingdom	20-jul-23	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Halma Plc	United Kingdom	20-jul-23	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	2	Approve Final Dividend	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	3	Approve Remuneration Report	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	4	Re-elect Sir David Higgins as Director	For	For
United Utilities Group Plc United Utilities Group Plc	United Kingdom	21-jul-23 21-jul-23	Annual Annual	Management Management	5 6	Re-elect Louise Beardmore as Director Re-elect Phil Aspin as Director	For For	For
United Utilities Group Plc United Utilities Group Plc	United Kingdom United Kingdom	21-jul-23 21-jul-23	Annual	Management Management	7	Re-elect Liam Butterworth as Director	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	- 8	Re-elect Liam butter worm as Director Re-elect Kath Cates as Director	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	9	Re-elect Alison Goligher as Director	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	10	Elect Michael Lewis as Director	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	11	Re-elect Paulette Rowe as Director	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	12	Re-elect Doug Webb as Director	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	13	Reappoint KPMG LLP as Auditors	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual Annual	Management	16	Authorise Issue of Equity Authorise Issue of	For	For
United Utilities Group Plc United Utilities Group Plc	United Kingdom United Kingdom	21-jul-23 21-jul-23	Annual	Management Management	17	Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	20	Authorise UK Political Donations and Expenditure	For	For
Linde Plc	Ireland	24-jul-23	Annual	Management	1a	Elect Director Stephen F. Angel	For	For
Linde Plc	Ireland	24-jul-23	Annual	Management	1b	Elect Director Sanjiv Lamba	For	For
Linde Plc	Ireland	24-jul-23	Annual	Management	1c	Elect Director Ann-Kristin Achleitner	For	For
Linde Ple	Ireland	24-jul-23	Annual	Management	1d	Elect Director Thomas Enders	For	For
Linde Plc Linde Plc	Ireland Ireland	24-jul-23 24-jul-23	Annual Annual	Management Management	1e 1f	Elect Director Hugh Grant Elect Director Joe Kaeser	For For	For
Linde Pic	Ireland	24-jul-23 24-jul-23	Annual	Management	1g	Elect Director Victoria E. Ossadnik	For	For
Linde Plc	Ireland	24-jul-23	Annual	Management	1h	Elect Director Martin H. Richenhagen	For	For
Linde Plc	Ireland	24-jul-23	Annual	Management	1i	Elect Director Alberto Weisser	For	For
Linde Plc	Ireland	24-jul-23	Annual	Management	1j	Elect Director Robert L. Wood	For	For
Linde Plc	Ireland	24-jul-23	Annual	Management	2a	Ratify PricewaterhouseCoopers as Auditors	For	For
Linde Plc	Ireland	24-jul-23	Annual	Management	2b	Authorise Board to Fix Remuneration of Auditors	For	For
Linde Plc Linde Plc	Ireland Ireland	24-jul-23	Annual Annual	Management	3 4	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Vodafone Group Plc	United Kingdom	24-jul-23	Annual	Management Management	4	Reduce Supermajority Vote Requirement Accept Financial Statements and Statutory Reports	For	For
Vodafone Group Pic	United Kingdom	25-jul-23 25-jul-23	Annual	Management	2	Accept manual organizations and organization (Preports Re-elect Jean-Francois van Boxmeer as Director	For	For
Vodafone Group Pic	United Kingdom	25-jul-23	Annual	Management	3	Re-elect Margherita Della Valle as Director Re-elect Margherita Della Valle as Director	For	For
Vodafone Group Plc	United Kingdom	25-jul-23	Annual	Management	4	Re-elect Stephen Carter as Director	For	For
Vodafone Group Pic	United Kingdom	25-jul-23	Annual	Management	5	Re-elect Michel Demare as Director	For	For
Vodafone Group Plc	United Kingdom	25-jul-23	Annual	Management	6	Re-elect Delphine Ernotte Cunci as Director	For	For
Vodafone Group Plc	United Kingdom	25-jul-23	Annual	Management	7	Re-elect Deborah Kerr as Director	For	For
Vodafone Group Plc	United Kingdom	25-jul-23	Annual	Management	8	Re-elect Maria Amparo Moraleda Martinez as Director	For	For
Vodafone Group Plc Vodafone Group Plc	United Kingdom United Kingdom	25-jul-23 25-jul-23	Annual Annual	Management Management	10	Re-elect David Nish as Director Elect Christine Ramon as Director	For For	For For
Vodafone Group Pic	United Kingdom United Kingdom	25-jul-23 25-jul-23	Annual	Management Management	11	Re-elect Simon Segars as Director	For	For
Vodafone Group Plc	United Kingdom	25-jul-23	Annual	Management	12	Reference of the Control of Seguence of the Control of Seguence of	For	For
Vodafone Group Pic	United Kingdom	25-jul-23	Annual	Management	13	Approve Remuneration Policy	For	For
Vodafone Group Pic	United Kingdom	25-jul-23	Annual	Management	14	Approve Remuneration Report	For	For
Vodafone Group Plc	United Kingdom	25-jul-23	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For
Vodafone Group Plc	United Kingdom	25-jul-23	Annual	Management	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Vodafone Group Plc	United Kingdom	25-jul-23	Annual	Management	17	Authorise Issue of Equity	For	For
Vodafone Group Plc	United Kingdom	25-jul-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For For	For
Vodafone Group Plc	United Kingdom United Kingdom	25-jul-23 25-jul-23	Annual Annual	Management Management	19 20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares		
Vodafone Group Plc Vodafone Group Plc	United Kingdom United Kingdom	25-jul-23 25-jul-23	Annual	Management Management	20	Authorise Market Purchase of Ordinary Shares Authorise UK Political Donations and Expenditure	For For	For For
Vodafone Group Pic Vodafone Group Pic	United Kingdom	25-jul-23 25-jul-23	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Vodafone Group Pic	United Kingdom	25-jul-23	Annual	Management	23	Approve Global Incentive Plan	For	For
STERIS plc	Ireland	27-jul-23	Annual	Management	1a	Elect Director Esther M. Alegria	For	For
STERIS pic	Ireland	27-jul-23	Annual	Management	1b	Elect Director Richard C. Breeden	For	For
STERIS pic	Ireland	27-jul-23	Annual	Management	1c	Elect Director Daniel A. Carestio	For	For
STERIS plc	Ireland	27-jul-23	Annual	Management	1d	Elect Director Cynthia L. Feldmann	For	For
STERIS pic	Ireland	27-jul-23	Annual	Management	1e	Elect Director Christopher S. Holland	For	For
STERIS pic STERIS pic	Ireland Ireland	27-jul-23 27-jul-23	Annual Annual	Management	1f	Elect Director Jacqueline B. Kosecoff Elect Director Paul E. Martin	For For	For For
STERIS pic STERIS pic	Ireland Ireland	27-jul-23 27-jul-23	Annual	Management Management	1g 1h	Elect Director Paul E. Martin Elect Director Nirav R. Shah	For	For
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Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
STERIS pic	Ireland		Annual	· · · · · · · · · · · · · · · · · · ·	1i	Elect Director Mohsen M. Sohi	For	
STERIS pic	Ireland	27-jul-23 27-jul-23	Annual	Management Management	11	Elect Director Richard M. Steeves	For	For For
STERIS pic	Ireland	27-jul-23 27-jul-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
STERIS pic	Ireland	27-jul-23 27-jul-23	Annual	Management	- 2	Ratily Errist & Toung LEP as Audition Appoint Errist & Young Chartered Accountants as Irish Statutory Auditor	For	For
STERIS pic	Ireland	27-jul-23 27-jul-23	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For
STERIS pic	Ireland	27-jul-23 27-jul-23	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
STERIS pic	Ireland	27-jul-23	Annual	Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
STERIS pic	Ireland	27-jul-23	Annual	Management	7	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
STERIS pic	Ireland	27-jul-23	Annual	Management	8	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	For	For
Electronic Arts Inc.	USA	10-ago-23	Annual	Management	1a	Elect Director Koff A. Bruce	For	For
Electronic Arts Inc.	USA	10-ago-23	Annual	Management	1b	Elect Director Rachel A. Gonzalez	For	For
Electronic Arts Inc.	USA	10-ago-23	Annual	Management	1c	Elect Director Jeffrey T. Huber	For	For
Electronic Arts Inc.	USA	10-ago-23	Annual	Management	1d	Elect Director Talbott Roche	For	For
Electronic Arts Inc.	USA	10-ago-23	Annual	Management	1e	Elect Director Richard A. Simonson	For	For
Electronic Arts Inc.	USA	10-ago-23	Annual	Management	1f	Elect Director Luis A. Ubinas	For	For
Electronic Arts Inc.	USA	10-ago-23	Annual	Management	1g	Elect Director Heidi J. Ueberroth	For	For
Electronic Arts Inc.	USA	10-ago-23	Annual	Management	1h	Elect Director Andrew Wilson	For	For
Electronic Arts Inc.	USA	10-ago-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Electronic Arts Inc.	USA	10-ago-23	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Electronic Arts Inc.	USA	10-ago-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Yea
Electronic Arts Inc.	USA	10-ago-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Prosus NV	Netherlands	23-ago-23	Annual	Management	2	Approve Remuneration Report	For	Against
Prosus NV	Netherlands	23-ago-23	Annual	Management	3	Adopt Financial Statements	For	For
Prosus NV	Netherlands	23-ago-23	Annual	Management	4	Approve Allocation of Income	For	For
Prosus NV	Netherlands	23-ago-23	Annual	Management	5	Approve Discharge of Executive Directors	For	For
Prosus NV	Netherlands	23-ago-23	Annual	Management	6	Approve Discharge of Non-Executive Directors	For	For
Prosus NV	Netherlands	23-ago-23	Annual	Management	7	Approve Remuneration of Non-Executive Directors	For	For
Prosus NV	Netherlands	23-ago-23	Annual	Management	8.1	Reelect Manisha Girotra as Non-Executive Director	For	For
Prosus NV	Netherlands	23-ago-23	Annual	Management	8.2	Reelect Rachel Jafta as Non-Executive Director	For	Against
Prosus NV	Netherlands	23-ago-23	Annual	Management	8.3	Reelect Mark Sorour as Non-Executive Director	For	For
Prosus NV	Netherlands	23-ago-23	Annual	Management	8.4	Reelect Ying Xu as Non-Executive Director	For	For
Prosus NV	Netherlands	23-ago-23	Annual	Management	9	Ratify Deloitte Accountants B.V. as Auditors	For	For
Prosus NV	Netherlands	23-ago-23	Annual	Management	10	Amend Articles of Association and Grant Board Authority to Issue Shares	For	For
Prosus NV	Netherlands	23-ago-23	Annual	Management	11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For
Prosus NV	Netherlands	23-ago-23	Annual	Management	12	Authorize Repurchase of Shares	For	Against
Prosus NV	Netherlands	23-ago-23	Annual	Management	13	Approve Reduction in Share Capital Through Cancellation of Shares	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	2	Approve Remuneration Report	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	3	Approve Final Dividend	For	For
Ashtead Group Plc	United Kingdom		Annual	Management	4	Re-elect Paul Walker as Director	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	5	Re-elect Brendan Horgan as Director	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	6	Re-elect Michael Pratt as Director	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	7	Re-elect Angus Cockburn as Director	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	8	Re-elect Lucinda Riches as Director	For	For
Ashtead Group Pic	United Kingdom	06-sep-23	Annual	Management	9	Re-elect Tanya Fratto as Director	For	For
Ashtead Group Pic	United Kingdom	06-sep-23	Annual	Management	10	Re-elect Lindsley Ruth as Director	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	11	Re-elect Jill Easterbrook as Director	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	12	Re-elect Renata Ribeiro as Director	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	13	Appoint PricewaterhouseCoopers LLP as Auditors	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	14	Authorise Audit Committee to Fix Remuneration of Auditors	For	For
Ashtead Group Plc	United Kingdom		Annual	Management	15	Authorise Issue of Equity	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	11	Accept Financial Statements and Statutory Reports	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	2	Approve Remuneration Report	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	3	Reappoint PriceWaterhouseCoopers LLP as Auditors	For	For
Vise Plc	United Kingdom	07-sep-23	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For
Vise Plc	United Kingdom	07-sep-23	Annual	Management	5	Elect Libby Chambers as Director	For	For
Vise Plc	United Kingdom	07-sep-23	Annual	Management	6	Re-elect David Wells as Director	For	For
Vise Plc	United Kingdom	07-sep-23	Annual	Management	7	Re-elect Kristo Kaarmann as Director	For	For
Vise Plc	United Kingdom	07-sep-23	Annual	Management	8	Re-elect Matthew Briers as Director	For	For
Vise Plc	United Kingdom	07-sep-23	Annual	Management	9	Re-elect Terri Duhon as Director	For	For
Vise Plc	United Kingdom	07-sep-23	Annual	Management	10	Re-elect Clare Gilmartin as Director	For	For
Vise Plc	United Kingdom	07-sep-23	Annual	Management	11	Re-elect Alastair Rampell as Director	For	For
Vise Plc	United Kingdom	07-sep-23	Annual	Management	12	Re-elect Hooi Ling Tan as Director	For	For
Vise Plc	United Kingdom	07-sep-23	Annual	Management	13	Re-elect Ingo Uytdehaage as Director	For	For
Vise Plc	United Kingdom	07-sep-23	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For
Vise Plc	United Kingdom	07-sep-23	Annual	Management	15	Authorise Issue of Equity	For	For
Vise Plc	United Kingdom	07-sep-23	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Vise Plc	United Kingdom	07-sep-23	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Vise Plc	United Kingdom	07-sep-23	Annual	Management	18	Authorise Market Purchase of A Shares	For	For
Vise Plc	United Kingdom	07-sep-23	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Deckers Outdoor Corporation	USA	11-sep-23	Annual	Management	1.1	Elect Director Michael F. Devine, III	For	For
Deckers Outdoor Corporation	USA	11-sep-23	Annual	Management	1.2	Elect Director David A. Burwick	For	For
Deckers Outdoor Corporation	USA	11-sep-23	Annual	Management	1.3	Elect Director Nelson C. Chan	For	For
Deckers Outdoor Corporation	USA	11-sep-23	Annual	Management	1.4	Elect Director Cynthia (Cindy) L. Davis	For	For
Deckers Outdoor Corporation	USA	11-sep-23	Annual	Management	1.5	Elect Director Juan R. Figuereo	For	For
	USA	11-sep-23	Annual	Management	1.6	Elect Director Maha S. Ibrahim	For	For
eckers Outdoor Corporation			Ammont		1.7		For	For
	USA	11-sep-23	Annual	Management	1.7	Elect Director Victor Luis	FUI	
Deckers Outdoor Corporation	USA USA	11-sep-23 11-sep-23	Annual	Management Management	1.8	Elect Director Dave Powers	For	For
Deckers Outdoor Corporation Deckers Outdoor Corporation Deckers Outdoor Corporation Deckers Outdoor Corporation		11-sep-23 11-sep-23 11-sep-23						



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Deckers Outdoor Corporation	USA	11-sep-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Deckers Outdoor Corporation	USA	11-sep-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Deckers Outdoor Corporation	USA	11-sep-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
NIKE, Inc.	USA	12-sep-23	Annual	Management	1a	Elect Director Cathleen Benko	For	For
NIKE, Inc.	USA	12-sep-23	Annual	Management	1b	Elect Director Alan B. Graf, Jr.	For	For
NIKE, Inc.	USA	12-sep-23	Annual	Management	1c	Elect Director John Rogers, Jr.	For	Withhold
NIKE, Inc.	USA	12-sep-23	Annual	Management	1d	Elect Director Robert Swan	For	For
NIKE, Inc.	USA	12-sep-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NIKE, Inc.	USA	12-sep-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
NIKE, Inc.	USA	12-sep-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
NIKE, Inc.	USA	12-sep-23	Annual	Shareholder	5	Report on Median Gender/Racial Pay Gap	Against	For
NIKE, Inc.	USA	12-sep-23	Annual	Shareholder	6	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	Against	For
Gen Digital Inc.	USA	12-sep-23	Annual	Management	1a	Elect Director Susan P. Barsamian	For	For
Gen Digital Inc.	USA	12-sep-23	Annual	Management	1b	Elect Director Pavel Baudis	For	For
Gen Digital Inc.	USA	12-sep-23	Annual	Management	1c	Elect Director Eric K. Brandt	For	For
Gen Digital Inc.	USA	12-sep-23	Annual	Management	1d	Elect Director Frank E. Dangeard	For	For
Gen Digital Inc.	USA	12-sep-23	Annual	Management	1e	Elect Director Nora M. Denzel	For	For
Gen Digital Inc.	USA	12-sep-23	Annual	Management	1f	Elect Director Peter A. Feld	For	For
Gen Digital Inc.	USA	12-sep-23	Annual	Management	1g	Elect Director Emily Heath	For	For
Gen Digital Inc.	USA	12-sep-23	Annual	Management	1h	Elect Director Vincent Pilette	For	For
Gen Digital Inc.	USA	12-sep-23	Annual	Management	1i	Elect Director Sherrese M. Smith	For	For
Gen Digital Inc.	USA	12-sep-23	Annual	Management	1i	Elect Director Ondrei Vlcek	For	For
Gen Digital Inc.	USA	12-sep-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Gen Digital Inc.	USA	12-sep-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gen Digital Inc.	USA	12-sep-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Gen Digital Inc.	USA	12-sep-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	3	Advisory Vote to Ratily Named Executive Officers Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
Logitech International S.A.	Switzerland		Annual	Management	4		For	For
Logitech International S.A.	Switzerland	13-sep-23 13-sep-23	Annual	Management	5	Approve Remuneration Report Appropriation of Retained Earnings and Declaration of Dividend	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	6A	Amend Articles Re: Shareholders Rights and General Meeting of Shareholders	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	6B	Amend Articles Re: Gramensation and Mandates Amend Articles Re: Compensation and Mandates	For	For
Logitech International S.A.	Switzerland Switzerland	13-sep-23	Annual Annual	Management	6C 6D	Amend Articles Re: Creation of a Capital Band	For For	For
Logitech International S.A.		13-sep-23		Management		Amend Articles Re: Administrative amendments to the Articles of Incorporation	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	7	Approve Discharge of Board and Senior Management		
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	8A	Elect Director Patrick Aebischer	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	8B	Elect Director Wendy Becker	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	8C	Elect Director Edouard Bugnion	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	8D	Elect Director Guy Gecht	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	8E	Elect Director Marjorie Lao	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	8F	Elect Director Neela Montgomery	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	8G	Elect Director Deborah Thomas	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	8H	Elect Director Christopher Jones	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	81	Elect Director Kwok Wang Ng	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	8J	Elect Director Sascha Zahn	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	9	Elect Wendy Becker as Board Chairman	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	10A	Appoint Neela Montgomery as Member of the Compensation Committee	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	10B	Appoint Kwok Wang Ng as Member of the Compensation Committee	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	10C	Appoint Deborah Thomas as Member of the Compensation Committee	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of CHF 3,700,000	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	12	Approve Remuneration of the Group Management Team in the Amount of USD 26,700,000	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	13	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2024	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	14	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	Α	Authorize Independent Representative to Vote on Any New or Amended Resolutions	For	Against
NetApp, Inc.	USA	13-sep-23	Annual	Management	1a	Elect Director T. Michael Nevens	For	For
NetApp, Inc.	USA	13-sep-23	Annual	Management	1b	Elect Director Deepak Ahuja	For	For
NetApp, Inc.	USA	13-sep-23	Annual	Management	1c	Elect Director Gerald Held	For	For
NetApp, Inc.	USA	13-sep-23	Annual	Management	1d	Elect Director Kathryn M. Hill	For	For
NetApp, Inc.	USA	13-sep-23	Annual	Management	1e	Elect Director Deborah L. Kerr	For	For
NetApp, Inc.	USA	13-sep-23	Annual	Management	1f	Elect Director George Kurian	For	For
NetApp, Inc.	USA	13-sep-23	Annual	Management	1g	Elect Director Carrie Palin	For	For
NetApp, Inc.	USA	13-sep-23	Annual	Management	1h	Elect Director Scott F. Schenkel	For	For
NetApp, Inc.	USA	13-sep-23	Annual	Management	1i	Elect Director George T. Shaheen	For	For
NetApp, Inc.	USA	13-sep-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NetApp, Inc.	USA	13-sep-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
NetApp, Inc.	USA	13-sep-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
NetApp, Inc.	USA	13-sep-23	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
NetApp, Inc.	USA	13-sep-23	Annual	Management	6	Amend Qualified Employee Stock Purchase Plan	For	For
NetApp, Inc.	USA	13-sep-23	Annual	Management	7	Amend Omnibus Stock Plan	For	Against
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	1a	Elect Director Anil Arora	For	For
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	1b	Elect Director Thomas "Tony" K. Brown	For	For
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	1c	Elect Director Emanuel "Manny" Chirico	For	For
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	1d	Elect Director Sean M. Connolly	For	For
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	1e	Elect Director George Dowdie	For	For
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	1f	Elect Director Francisco J. Fraga	For	For
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	1g	Elect Director Fran Horowitz	For	For
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	1h	Elect Director Richard H. Lenny	For	For
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	1i	Elect Director Melissa Lora	For	For
	USA	14-sep-23	Annual	Management	1j	Elect Director Ruth Ann Marshall	For	For
							For	For
Conagra Brands, Inc. Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	1k	Elect Director Denise A. Paulonis		
Conagra Brands, Inc. Conagra Brands, Inc. Conagra Brands, Inc.	USA USA	14-sep-23 14-sep-23	Annual Annual	Management Management	2 2	Advisory Vote on Say on Pay Frequency	One Year	One Year
Conagra Brands, Inc.					2 3			



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	5	Ratify KPMG LLP as Auditors	For	For
Conagra Brands, Inc.	USA	14-sep-23	Annual	Shareholder	6	Provide Right to Call a Special Meeting	Against	For
Novartis AG	Switzerland	15-sep-23	Extraordinary Shareholders	Management	1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG	For	For
Novartis AG	Switzerland	15-sep-23	Extraordinary Shareholders	Management	2	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off	For	For
Novartis AG	Switzerland	15-sep-23	Extraordinary Shareholders	Management	3	Transact Other Business (Voting)	For	Against
FedEx Corporation	USA	21-sep-23	Annual	Management	1a	Elect Director Marvin R. Ellison	For	For
FedEx Corporation	USA	21-sep-23	Annual	Management	1b	Elect Director Stephen E. Gorman	For	For
FedEx Corporation	USA	21-sep-23	Annual	Management	1c	Elect Director Susan Patricia Griffith	For	For
FedEx Corporation	USA	21-sep-23	Annual	Management	1d	Elect Director Amy B. Lane	For	For
FedEx Corporation	USA	21-sep-23	Annual	Management	1e	Elect Director R. Brad Martin	For	For
FedEx Corporation	USA	21-sep-23	Annual	Management	1f	Elect Director Nancy A. Norton	For	For
FedEx Corporation	USA	21-sep-23	Annual	Management	1g	Elect Director Frederick P. Perpall	For	For
FedEx Corporation	USA	21-sep-23	Annual	Management	1h	Elect Director Joshua Cooper Ramo	For	For
FedEx Corporation	USA	21-sep-23	Annual	Management	1i	Elect Director Susan C. Schwab	For	For
FedEx Corporation	USA	21-sep-23	Annual	Management	1j	Elect Director Frederick W. Smith	For	For
FedEx Corporation	USA USA	21-sep-23	Annual	Management	1k 1l	Elect Director David P. Steiner	For For	For
FedEx Corporation	USA	21-sep-23	Annual Annual	Management	1m	Elect Director Rajesh Subramaniam Elect Director Paul S. Walsh	For	For
FedEx Corporation FedEx Corporation	USA	21-sep-23 21-sep-23	Annual	Management Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FedEx Corporation	USA	21-sep-23 21-sep-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
FedEx Corporation	USA	21-sep-23 21-sep-23	Annual	Management	4	Advisory vote on say on ray requency Ratify Ernst & Young LLP as Auditors	For	For
FedEx Corporation	USA	21-sep-23 21-sep-23	Annual	Shareholder	5	Amend Clawback Policy	Against	For
FedEx Corporation	USA	21-sep-23	Annual	Shareholder	- 6	Antena Grandack Folicy Report on Just Transition		For
FedEx Corporation	USA	21-sep-23 21-sep-23	Annual	Shareholder	7	Adopt a Paid Sick Leave Policy	Against Against	For
FedEx Corporation	USA	21-sep-23 21-sep-23	Annual	Shareholder	8	Report on Climate Risk in Retirement Plan Options	Against Against	For
ONEOK, Inc.	USA	21-sep-23 21-sep-23	Special	Management	1	Issue Shares in Connection with the Merger	For	For
ONEOK, Inc.	USA	21-sep-23	Special	Management	2	Adjourn Meeting	For	For
General Mills, Inc.	USA	26-sep-23	Annual	Management	 1a	Adjourn Meeting Elect Director R. Kerry Clark	For	For
General Mills, Inc.	USA	26-sep-23	Annual	Management	1b	Elect Director C. Kim Goodwin	For	For
General Mills, Inc.	USA	26-sep-23	Annual	Management	10	Elect Director Jeffrey L. Harmening	For	For
General Mills, Inc.	USA	26-sep-23	Annual	Management	1d	Elect Director Maria G. Henry	For	For
General Mills, Inc.	USA	26-sep-23	Annual	Management	1e	Elect Director Jo Ann Jenkins	For	For
General Mills, Inc.	USA	26-sep-23	Annual	Management	1f	Elect Director Elizabeth C. Lempres	For	For
General Mills, Inc.	USA	26-sep-23	Annual	Management	10	Elect Director Diane L. Neal	For	For
General Mills, Inc.	USA	26-sep-23	Annual	Management	1h	Elect Director Steve Odland	For	For
General Mills, Inc.	USA	26-sep-23	Annual	Management	1i	Elect Director Maria A. Sastre	For	For
General Mills, Inc.	USA	26-sep-23	Annual	Management	1i	Elect Director Eric D. Sprunk	For	For
General Mills, Inc.	USA	26-sep-23	Annual	Management	1k	Elect Director Jorge A. Uribe	For	For
General Mills, Inc.	USA	26-sep-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
General Mills, Inc.	USA	26-sep-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
General Mills, Inc.	USA	26-sep-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
General Mills, Inc.	USA	26-sep-23	Annual	Management	5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	Against
General Mills, Inc.	USA	26-sep-23	Annual	Shareholder	6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	2	Approve Remuneration Report	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	3	Approve Remuneration Policy	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	4	Approve Long Term Incentive Plan	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	5	Approve Final Dividend	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	6	Elect Debra Crew as Director	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	7	Re-elect Javier Ferran as Director	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	88	Re-elect Lavanya Chandrashekar as Director	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	9	Re-elect Susan Kilsby as Director	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	10	Re-elect Melissa Bethell as Director	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	11	Re-elect Karen Blackett as Director	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	12	Re-elect Valerie Chapoulaud-Floquet as Director	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	13	Re-elect Sir John Manzoni as Director	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	14	Re-elect Alan Stewart as Director	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	15	Re-elect Ireena Vittal as Director	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management		Authorise UK Political Donations and Expenditure	For	
Diageo Plc	United Kingdom United Kingdom	28-sep-23	Annual Annual	Management	19	Authorise Issue of Equity	For For	For
Diageo Plo		28-sep-23		Management	20	Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management				
Diageo Plc	United Kingdom United Kingdom	28-sep-23	Annual Annual	Management	22	Adopt New Articles of Association	For For	For For
Diageo Plc The Procter & Gamble Company	United Kingdom USA	28-sep-23	Annual	Management Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice Elect Director B. Marc Allen	For	For
The Procter & Gamble Company The Procter & Gamble Company	USA	10-oct-23 10-oct-23		Management Management	1a 1b	Elect Director B. Marc Allen Elect Director Brett Biggs	For	For
The Procter & Gamble Company The Procter & Gamble Company	USA		Annual Annual		1b 1c	Elect Director Sheila Bonini	For For	For
The Procter & Gamble Company The Procter & Gamble Company	USA	10-oct-23 10-oct-23	Annual	Management Management	1d	Elect Director Angela F. Braly	For	Against
The Procter & Gamble Company The Procter & Gamble Company	USA	10-oct-23	Annual	Management	1a 1e	Elect Director Angela F. Braly Elect Director Amy L. Chang	For	For
The Procter & Gamble Company The Procter & Gamble Company	USA	10-oct-23	Annual	Management	1e 1f	Elect Director Amy L. Chang Elect Director Joseph Jimenez	For	Against
	USA		Annual	Management		Elect Director Oristopher Kempozinski	For	For
The Procter & Gamble Company The Procter & Gamble Company	USA	10-oct-23 10-oct-23	Annual	Management	1g 1h	Elect Director Christopher Kempczinski Elect Director Debra L. Lee	For	For
The Procter & Gamble Company The Procter & Gamble Company	USA	10-oct-23	Annual	Management	1in	Elect Director Debra L. Lee Elect Director Terry J. Lundoren	For	For
The Procter & Gamble Company The Procter & Gamble Company	USA		Annual		1j	Elect Director Christine M. McCarthy	For	For
The Procter & Gamble Company The Procter & Gamble Company	USA	10-oct-23 10-oct-23	Annual	Management Management	1k	Elect Director Jon R. Moeller Elect Director Jon R. Moeller	For	Against
The Procter & Gamble Company The Procter & Gamble Company	USA	10-oct-23	Annual	Management	1l	Elect Director Robert J. Portman	For	For
The Procter & Gamble Company The Procter & Gamble Company	USA	10-oct-23	Annual	Management	1m	Elect Director Rajesh Subramaniam	For	For
The Procter & Gamble Company The Procter & Gamble Company	USA	10-oct-23	Annual	Management	1n	Elect Director Raticia A, Woetz	For	Against
The Procter & Gamble Company The Procter & Gamble Company	USA	10-oct-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
The Procter & Gamble Company The Procter & Gamble Company	USA	10-oct-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Procter & Gamble Company The Procter & Gamble Company	USA	10-oct-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Procter & Gamble Company The Procter & Gamble Company	USA	10-oct-23	Annual	Shareholder	5	Auvisory vote on Say of may requested. Report on Third-Party Civil Rights Audit of Reverse Discrimination	Against	Against
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Company	Country N	leeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
The Procter & Gamble Company	USA	10-oct-23	Annual	Shareholder	6	Report on Risks Related to Operations in China	Against	Against
The Procter & Gamble Company	USA	10-oct-23	Annual	Shareholder	7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	2	Approve Remuneration Report	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	3	Approve Remuneration Policy	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	4	Approve Final Dividend	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	5	Elect Caroline Silver as Director	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	6	Elect Jasi Halai as Director	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	7	Elect Nigel Webb as Director	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	8	Re-elect David Thomas as Director	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	9	Re-elect Steven Boyes as Director	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	10	Re-elect Mike Scott as Director	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	11	Re-elect Katie Bickerstaffe as Director	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	12	Re-elect Jock Lennox as Director	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	13	Re-elect Chris Weston as Director	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	14	Reappoint Deloitte LLP as Auditors	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	17	Approve Long Term Performance Plan	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	18	Approve Deferred Bonus Plan	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	19	Authorise Issue of Equity	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	1a	Elect Director Craig Arnold	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	1b	Elect Director Scott C. Donnelly	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	1c	Elect Director Lidia L. Fonseca	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	1d	Elect Director Andrea J. Goldsmith	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	1e	Elect Director Randall J. Hogan, III	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	1f	Elect Director Gregory P. Lewis	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	1g	Elect Director Kevin E. Lofton	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	1h	Elect Director Geoffrey S. Martha	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	1i	Elect Director Elizabeth G. Nabel	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management		Elect Director Denise M. O'Leary	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	1k	Elect Director Kendall J. Powell	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	4	Approve Employee Stock Purchase Plan	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management		Authorize Overseas Market Purchases of Ordinary Shares	For	For
Cintas Corporation	USA	24-oct-23	Annual	Management	1a	Elect Director Gerald S. Adolph	For	For
Cintas Corporation	USA USA	24-oct-23	Annual	Management	1b	Elect Director John F. Barrett	For For	For
Cintas Corporation		24-oct-23	Annual	Management	1c	Elect Director Melanie W. Barstad		
Cintas Corporation	USA	24-oct-23	Annual	Management	1d	Elect Director Karen L. Carnahan	For	For
Cintas Corporation	USA	24-oct-23	Annual	Management	1e 1f	Elect Director Robert E. Coletti	For	For
Cintas Corporation	USA	24-oct-23	Annual	Management		Elect Director Scott D. Farmer	For	For For
Cintas Corporation	USA USA	24-oct-23 24-oct-23	Annual Annual	Management	1g 1h	Elect Director Martin Mucci	For For	For
Cintas Corporation	USA		Annual	Management	1i	Elect Director Joseph Scaminace Elect Director Todd M. Schneider	For	For
Cintas Corporation	USA	24-oct-23		Management	1i		For	For
Cintas Corporation	USA	24-oct-23	Annual Annual	Management Management	2	Elect Director Ronald W. Tysoe Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cintas Corporation Cintas Corporation	USA	24-oct-23 24-oct-23	Annual	Management	2	Advisory Vote to Ratily Named Executive Officers Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
	USA		Annual	Management	4		For	For
Cintas Corporation Cintas Corporation	USA	24-oct-23 24-oct-23	Annual	Shareholder	5	Ratify Ernst & Young LLP as Auditors Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Cintas Corporation	USA	24-001-23 24-oct-23	Annual	Shareholder	6	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against	For
UniCredit SpA	Italy	27-oct-23	Extraordinary Shareholders	Management	1	Authorize Share Repurchase Program	For	For
UniCredit SpA	Italy	27-0ct-23 27-oct-23	Extraordinary Shareholders	Management	1	Authorize Share Reputchase Program Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For
JniCredit SpA	Italy	27-oct-23	Extraordinary Shareholders	Management	2	Amend Company Bylaws	For	For
KLA Corporation	USA	01-nov-23	Annual	Management	1.1	Elect Director Robert Calderoni	For	For
KLA Corporation	USA	01-nov-23	Annual	Management	1.2	Elect Director Jeneanne Hanley	For	For
KLA Corporation	USA	01-nov-23	Annual	Management	1.3	Elect Director Emiko Higashi	For	For
KLA Corporation	USA	01-nov-23	Annual	Management	1.4	Elect Director Kevin Kennedy	For	For
KLA Corporation	USA	01-nov-23	Annual	Management	1.5	Elect Director Michael McMullen	For	For
KLA Corporation	USA	01-nov-23	Annual	Management	1.6	Elect Director Micriaer Microanner	For	For
KLA Corporation	USA	01-nov-23	Annual	Management	1.7	Elect Director Marie Myers	For	For
KLA Corporation	USA	01-nov-23	Annual	Management	1.8	Elect Director Victor Pena	For	For
KLA Corporation	USA	01-nov-23	Annual	Management	1.9	Elect Director Robert Rango	For	For
KLA Corporation	USA	01-nov-23	Annual	Management	1.10	Elect Director Richard Wallace	For	For
KLA Corporation	USA	01-nov-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
KLA Corporation	USA	01-nov-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
KLA Corporation	USA	01-nov-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
KLA Corporation	USA	01-nov-23	Annual	Management	5	Approve Omnibus Stock Plan	For	For
Lam Research Corporation	USA	07-nov-23	Annual	Management	1a	Approve Criminus stock Frant Elect Director Sohail U. Ahmed	For	For
Lam Research Corporation	USA	07-nov-23	Annual	Management	1b	Elect Director Timothy M. Archer	For	For
_am Research Corporation	USA	07-nov-23	Annual	Management	1c	Elect Director Eric K. Brandt	For	For
am Research Corporation	USA	07-nov-23	Annual	Management	1d	Elect Director Michael R. Cannon	For	For
am Research Corporation	USA	07-nov-23	Annual	Management	1e	Elect Director John M. Dinen Elect Director John M. Dinen	For	For
Lam Research Corporation Lam Research Corporation	USA	07-nov-23 07-nov-23	Annual	Management	1e 1f	Elect Director John M. Dineen Elect Director Ho Kyu Kang	For	For
Lam Research Corporation Lam Research Corporation	USA	07-nov-23 07-nov-23	Annual	Management	1g	Elect Director Bethany J. Mayer	For	For
am Research Corporation	USA	07-nov-23	Annual	Management	1h	Elect Director Jvoti K. Mehra	For	For
	UUA	01-1104-23	nilluai	iviariayement	101	LIGHT DIRECTOR BYON IX. INICIIIA	FUI	
	LICA	07 nov 22	Appual	Managamart	41	Float Director Abbijit V. Tahualkar	For	Eor
Lam Research Corporation Lam Research Corporation	USA USA	07-nov-23 07-nov-23	Annual Annual	Management Management	1i 1i	Elect Director Abhijit Y. Talwalkar Elect Director Lih Shyng (Rick L.) Tsai	For For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Lam Research Corporation	USA	07-nov-23	Annual	Management	1k	Elect Director Leslie F. Varon	For	For
Lam Research Corporation	USA	07-nov-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lam Research Corporation	USA	07-nov-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Lam Research Corporation	USA	07-nov-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management	1a	Elect Director Peter Bisson	For	For
Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management	1b	Elect Director Maria Black	For	For
Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management	1c	Elect Director David V. Goeckeler	For	For
Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management	1d	Elect Director Linnie M. Haynesworth	For	For
Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management	1e	Elect Director John P. Jones	For	For
Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management	1f	Elect Director Francine S. Katsoudas	For	For
Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management	1g	Elect Director Nazzic S. Keene	For	For
Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management	1h	Elect Director Thomas J. Lynch	For	For
Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management	1i	Elect Director Scott F. Powers	For	For
Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management	1j	Elect Director William J. Ready	For	For
Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management	1k	Elect Director Carlos A. Rodriguez	For	For
Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management	11	Elect Director Sandra S. Wijnberg	For	For
Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Automatic Data Processing, Inc.	USA USA	08-nov-23	Annual	Management	<u>3</u>	Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors	One Year For	One Year For
Automatic Data Processing, Inc.		08-nov-23	Annual	Management	1a			For
Broadridge Financial Solutions, Inc.	USA USA	09-nov-23 09-nov-23	Annual Annual	Management	1a 1b	Elect Director Leslie A. Brun Elect Director Pamela L. Carter	For For	For
Broadridge Financial Solutions, Inc. Broadridge Financial Solutions, Inc.	USA	09-nov-23	Annual	Management Management	1c	Elect Director Richard J. Daly	For	For
Broadridge Financial Solutions, Inc. Broadridge Financial Solutions, Inc.	USA	09-nov-23	Annual	Management	1d	Elect Director Robert N. Duelks	For	For
Broadridge Financial Solutions, Inc. Broadridge Financial Solutions, Inc.	USA	09-nov-23	Annual	Management	1e	Elect Director Melvin L. Flowers	For	For
Broadridge Financial Solutions, Inc. Broadridge Financial Solutions, Inc.	USA	09-nov-23	Annual	Management	1f	Elect Director Timothy C. Gokey	For	For
Broadridge Financial Solutions, Inc. Broadridge Financial Solutions. Inc.	USA	09-nov-23	Annual	Management	1g	Elect Director Brett A. Keller	For	For
Broadridge Financial Solutions, Inc.	USA	09-nov-23	Annual	Management	1h	Elect Director Maura A. Markus	For	For
Broadridge Financial Solutions, Inc. Broadridge Financial Solutions, Inc.	USA	09-nov-23	Annual	Management	1i	Elect Director Elleen K. Murray	For	For
Broadridge Financial Solutions, Inc. Broadridge Financial Solutions, Inc.	USA	09-nov-23	Annual	Management		Elect Director Annette L. Nazareth	For	For
Broadridge Financial Solutions, Inc.	USA	09-nov-23	Annual	Management	1k	Elect Director Amit K. Zavery	For	For
Broadridge Financial Solutions, Inc.	USA	09-nov-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Broadridge Financial Solutions, Inc.	USA	09-nov-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Broadridge Financial Solutions, Inc.	USA	09-nov-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Evolution AB	Sweden	09-nov-23	Extraordinary Shareholders	Management	2	Elect Chairman of Meeting	For	For
Evolution AB	Sweden	09-nov-23	Extraordinary Shareholders	Management	3	Prepare and Approve List of Shareholders	For	For
Evolution AB	Sweden	09-nov-23	Extraordinary Shareholders	Management	4	Approve Agenda of Meeting	For	For
Evolution AB	Sweden	09-nov-23	Extraordinary Shareholders	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Evolution AB	Sweden	09-nov-23	Extraordinary Shareholders	Management	6	Acknowledge Proper Convening of Meeting	For	For
Evolution AB	Sweden	09-nov-23	Extraordinary Shareholders	Management	7	Approve Performance Share Plan for Key Employees	For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	4	Reelect Kory Sorenson as Director	For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	5	Reelect Philippe Petitcolin as Director	For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	6	Elect Max Koeune as Director	For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	7	Renew Appointment of Deloitte & Associes as Auditor	For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,350,000	For	For
			Annual/Special	Management	9	Approve Compensation of Alexandre Ricard, Chairman and CEO	For For	For
	France	10-nov-23			10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO		For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management				
Pernod Ricard SA Pernod Ricard SA	France France	10-nov-23 10-nov-23	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For
Pernod Ricard SA Pernod Ricard SA Pernod Ricard SA	France France France	10-nov-23 10-nov-23 10-nov-23	Annual/Special Annual/Special	Management Management	11 12	Approve Compensation Report of Corporate Officers Approve Remuneration Policy of Directors	For For	For For
Pernod Ricard SA Pernod Ricard SA Pernod Ricard SA Pernod Ricard SA	France France France France	10-nov-23 10-nov-23 10-nov-23 10-nov-23	Annual/Special Annual/Special Annual/Special	Management Management Management	11 12 13	Approve Compensation Report of Corporate Officers Approve Remuneration Policy of Directors Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For For	For For
Pemod Ricard SA	France France France France France	10-nov-23 10-nov-23 10-nov-23 10-nov-23 10-nov-23	Annual/Special Annual/Special Annual/Special Annual/Special	Management Management Management Management	11 12 13 14	Approve Compensation Report of Corporate Officers Approve Remuneration Policy of Directors Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For For	For For For
Pernod Ricard SA	France France France France France France France	10-nov-23 10-nov-23 10-nov-23 10-nov-23 10-nov-23 10-nov-23	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special	Management Management Management Management Management	11 12 13 14 15	Approve Compensation Report of Corporate Officers Approve Remuneration Policy of Directors Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase Of Up to 10 Percent of Issued Share Santa Capital Authorize Repurchase Of Up to 10 Percent of Issued Share Santa Capital Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For For For For	For For For For
Pemod Ricard SA	France France France France France France France France France	10-nov-23 10-nov-23 10-nov-23 10-nov-23 10-nov-23 10-nov-23 10-nov-23	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special	Management Management Management Management Management Management Management	11 12 13 14 15	Approve Compensation Report of Corporate Officers Approve Remuneration Policy of Directors Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 130 Million	For For For For For	For For For For For
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Pernod Ricard SA	France	10-nov23 10-nov23 10-nov23 10-nov23 10-nov23 10-nov23 10-nov23 10-nov23 10-nov23 10-nov23 10-nov23 10-nov23	Annual/Special	Management	11 12 13 14 15 16 17 18 19 20 21 22 23	Approve Compensation Report of Corporate Officers Approve Remuneration Policy of Directors Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Issuance of Equity or Equity-Linked Securities with Preempiève Rights up to Aggregate Nominal Amount of EUR 130 Million Authorize Issuance of Equity or Equity-Linked Securities with Preempiève Rights up to Aggregate Nominal Amount of EUR 39 Million Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances to EUR 130 Million for Bonus Issue or Increase in Par Value Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
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Pernod Ricard SA Unicaja Banco SA Unicaja Banco SA Unicaja Banco SA	France	10-nov23 10-nov23 10-nov23 10-nov23 10-nov23 10-nov23 10-nov23 10-nov23 10-nov23 10-nov23 10-nov23 10-nov23 10-nov23 10-nov23 10-nov23 10-nov23 10-nov23	Annual/Special Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders	Management	11 12 13 14 15 16 17 18 19 20 21 22 23 24 1.1	Approve Compensation Report of Corporate Officers Approve Remuneration Policy of Directors Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Resurance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 130 Million Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of Up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries Ratify Appointment of and Elect Rocio Fernandez Funcia as Director Ratify Appointment of and Elect Antonic Carrassocsa Morales as Director	For	For
Pernod Ricard SA Pernod	France	10-nov23 10-nov23	Annual/Special Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders	Management	11 12 13 14 15 16 17 18 19 20 21 22 23 24 1.1 1.2	Approve Compensation Report of Corporate Officers Aprove Remuneration Policy of Directors Aprove Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 130 Million Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries Authorize Filing of Required Documents/Other Formalities Ratify Appointment of and Elect Rocio Fernance Fundase Plans and Preserved for Employees of the Group's Subsidiaries Ratify Appointment of and Elect Rocio Fernance Fundase Plans Reserved for Employees Interest Plans Ratify Appointment of and Elect Antonic Carrascosa Morales as Director Ratify Appointment of and Elect Rocio Fernance Fundase Plans Ratify Appointment of and Elect Rocio Fernance Fundase Plans Ratify Appointment of and Elect Rocio Fernance Fundase Plans Ratify Appointment of and Elect Rocio Fernance Fundase Plans Ratify Appointment of and Elect Rocio Fernance Fundase Plans Ratify Appointment of and Elect Rocio Fernance Fundase Ratify Appointment of and Elect Rocio Fernance Fundase Ratify Appointment of and Elect Rocio Fernance Fundase Ratify Appoin	For	For
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Pernod Ricard SA Unicaja Banco SA	France Spain Spain	10-nov.23 10-nov.23 10-nov.23 10-nov.23 10-nov.23 10-nov.23 10-nov.23 10-nov.23 10-nov.23 10-nov.23 10-nov.23 10-nov.23 10-nov.23 10-nov.23 10-nov.23 10-nov.23 11-nov.23 11-nov.23 11-nov.23 11-nov.23 11-nov.23 11-nov.23 11-nov.23 11-nov.23 11-nov.23 11-nov.23 11-nov.23 11-nov.23 11-nov.23 11-nov.23 11-nov.23 11-nov.23	Annual/Special Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders	Management	11 12 13 14 15 16 17 18 19 20 21 22 23 24 1.1 1.2 1.3	Approve Compensation Report of Corporate Officers Approve Remuneration Policy of Directors Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Recrease in Share Capital via Cancellation of Repurchased Shares Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 130 Million Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries Authorize Enging of Required Documents/Other Formalities Ratify Appointment of and Elect Rocio Fernandez Funcia as Director Ratify Appointment of and Elect Rocio Fernandez Funcia as Director Ratify Appointment of and Elect Rocio Fernandez Funcia as Director Ratify Appointment of and Elect Noria Aller Perce as Director	For	For
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Pemod Ricard SA Unicaja Banco S	France Fr	10-nov.23 10-nov.23 10-nov.23 10-nov.23 10-nov.23 10-nov.23 10-nov.23 10-nov.23 10-nov.23 10-nov.23 10-nov.23 10-nov.23 10-nov.23 10-nov.23 10-nov.23 10-nov.23 11-nov.23	Annual/Special Extraordinary Shareholders Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management	11 12 12 13 13 14 15 16 16 17 18 19 20 21 22 23 24 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.6 1.7 1.8 1.6 1.7 1.8 1.6 1.7 1.8	Approve Compensation Report of Corporate Officers Approve Remuneration Policy of Directors Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Recrease in Share Capital via Cancellation of Repurchased Shares Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 130 Million Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 130 Million Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million Authorize Board to Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries Authorize Fing of Required Documents/Other Formalities Ratify Appointment of and Elect Rosio Cernandez Funcia as Director Ratify Appointment of and Elect Rosio Cernandez Funcia as Director Ratify Appointment of and Elect Amotion Carrascosa Morales as Director Ratify Appointment of and Elect Amotion Carrascosa Morales as Director Ratify Appointment of and Elect Ines Guzman Arue as Director Ratify Appointment of and Elect Amotion Carrascosa Morales as Director Ratify Appointment of and Elect Ines Guzman Arue as Director Ratify Appointment of and Elect Ines Guzman Arue as Director Ratify Appointment of and Elect Ines Guzman Arue as Director Ratify Appointment of and Elect Ines Guzman Arue as Director Ratify Appointment of and Ele	For	For
Pemod Ricard SA Unicaja Banco SA Unic	France Spain USA USA USA USA USA USA USA USA	10-nov23 10-	Annual/Special Annual	Management	111 112 113 114 115 116 116 117 118 119 20 21 22 23 24 1.1 1.2 2.3 1.4 1.5 1.6 2.1 2.2 2.3 3 1.1 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Approve Compensation Report of Corporate Officers Approve Auuthors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Auuthors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 130 Million Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 130 Million Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million Authorize Board to Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries Authorize Filing of Required Documents/Other Formalities Ratify Appointment of and Elect Riccio Fernandez Funcia as Director Ratify Appointment of and Elect Riccio Ermandez Funcia as Director Ratify Appointment of and Elect Riccio Ermandez Funcia as Director Ratify Appointment of and Elect Time Summa Arvue as Director Ratify Appointment of and Elect Time Summa Arvue as Director Ratify Appointment of and Elect Time Summa Arvue as Director Ratify Appointment of and Elect Time Summa Arvue as Director Ratify Appointment of and Elect Time Summa Arvue as Director Ratify Appointment of and Elect Time Summa Arvue as Director Ratify Appointment of and Elect Time Summa Arvue as Director Ratify Appointment of and Elect Time Summa Arvue a	For	For
Pemod Ricard SA Unicaja Banco SA	France Fr	10-nov.23 10-nov.23 10-nov.23 10-nov.23 10-nov.23 10-nov.23 10-nov.23 10-nov.23 10-nov.23 10-nov.23 10-nov.23 10-nov.23 10-nov.23 10-nov.23 10-nov.23 10-nov.23 11-nov.23	Annual/Special Extraordinary Shareholders Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management	11 12 12 13 13 14 15 16 16 17 18 19 20 21 22 23 24 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.6 1.7 1.8 1.6 1.7 1.8 1.6 1.7 1.8	Approve Compensation Report of Corporate Officers Approve Remuneration Policy of Directors Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Recrease in Share Capital via Cancellation of Repurchased Shares Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 130 Million Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 130 Million Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million Authorize Board to Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries Authorize Fing of Required Documents/Other Formalities Ratify Appointment of and Elect Rosio Cernandez Funcia as Director Ratify Appointment of and Elect Rosio Cernandez Funcia as Director Ratify Appointment of and Elect Amotion Carrascosa Morales as Director Ratify Appointment of and Elect Amotion Carrascosa Morales as Director Ratify Appointment of and Elect Ines Guzman Arue as Director Ratify Appointment of and Elect Amotion Carrascosa Morales as Director Ratify Appointment of and Elect Ines Guzman Arue as Director Ratify Appointment of and Elect Ines Guzman Arue as Director Ratify Appointment of and Elect Ines Guzman Arue as Director Ratify Appointment of and Elect Ines Guzman Arue as Director Ratify Appointment of and Ele	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
		_					-	
Jack Henry & Associates, Inc.	USA	14-nov-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Management	1a	Elect Director Steven K. Barg	For	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Management	1b	Elect Director Michelle M. Brennan	For	For
Cardinal Health, Inc. Cardinal Health, Inc.	USA USA	15-nov-23 15-nov-23	Annual Annual	Management Management	1c 1d	Elect Director Sujatha Chandrasekaran Elect Director Sheri H. Edison	For For	For
Cardinal Health, Inc. Cardinal Health, Inc.	USA USA	15-nov-23 15-nov-23	Annual Annual	Management Management	1e 1f	Elect Director David C. Evans Elect Director Patricia A. Hemingway Hall	For For	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Management		Elect Director Fatica A. Herningway Hali	For	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Management	1g 1h	Elect Director Akhil Johri	For	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Management	1i	Elect Director Gregory B. Kenny	For	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Management		Elect Director Nancy Killefer	For	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Management	1k	Elect Director Christine A. Mundkur	For	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Cardinal Health, Inc.	USA	15-nov-23	Annual	Shareholder	5	Adopt Share Retention Policy For Senior Executives	Against	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Oracle Corporation	USA	15-nov-23	Annual	Management	1.1	Elect Director Awo Ablo	For	Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	1.2	Elect Director Jeffrey S. Berg	For	Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	1.3	Elect Director Michael J. Boškin	For	Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	1.4	Elect Director Safra A. Catz	For	Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	1.5	Elect Director Bruce R. Chizen	For	Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	1.6	Elect Director George H. Conrades	For	Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	1.7	Elect Director Lawrence J. Ellison	For	Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	1.8	Elect Director Rona A. Fairhead	For	Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	1.9	Elect Director Jeffrey O. Henley	For	Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	1.10	Elect Director Renee J. James	For	Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	1.11	Elect Director Charles W. Moorman	For	Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	1.12	Elect Director Leon E. Panetta	For	Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	1.13	Elect Director William G. Parrett	For	Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	1.14	Elect Director Naomi O. Seligman	For	Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	1.15	Elect Director Vishal Sikka	For	Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Oracle Corporation	USA	15-nov-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Oracle Corporation	USA	15-nov-23	Annual	Management	4	Amend Omnibus Stock Plan	For	Against
Oracle Corporation	USA	15-nov-23	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For
Oracle Corporation	USA	15-nov-23	Annual	Shareholder	6	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For
Oracle Corporation	USA	15-nov-23	Annual	Shareholder	7	Require Independent Board Chair	Against	For
ResMed Inc.	USA	16-nov-23	Annual	Management	1a	Elect Director Carol Burt	For	For
ResMed Inc.	USA	16-nov-23	Annual	Management	1b	Elect Director Jan De Witte	For	For
ResMed Inc.	USA	16-nov-23	Annual	Management	1c	Elect Director Karen Drexler	For	For
ResMed Inc.	USA	16-nov-23	Annual	Management	1d	Elect Director Michael "Mick" Farrell	For	For
ResMed Inc.	USA	16-nov-23	Annual	Management	1e	Elect Director Peter Farrell	For	For
ResMed Inc.	USA	16-nov-23	Annual Annual	Management	1f	Elect Director Harjit Gill	For For	For
		16-nov-23		Management	1g	Elect Director John Hernandez		
ResMed Inc. ResMed Inc.	USA USA	16-nov-23 16-nov-23	Annual Annual	Management Management	1h 1i	Elect Director Richard "Rich" Sulpizio Elect Director Desney Tan	For For	For
ResMed Inc.								
ResMed Inc.	USA USA	16-nov-23 16-nov-23	Annual Annual	Management Management	1j	Elect Director Ronald "Ron" Taylor Ratify KPMG LLP as Auditors	For For	For
ResMed Inc.	USA	16-nov-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ResMed Inc.	USA	16-nov-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
IMCD NV	Netherlands	27-nov-23	Extraordinary Shareholders	Management	2	Autissiy Vote Mikkelsen to Supervisory Board	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	1a	Elect Director Kelly Baker	For	For
Ferguson Pic	Jersey	28-nov-23	Annual	Management	1b	Elect Director Nelly Barel Elect Director Bill Brundage	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	1c	Elect Director Geoff Drabble	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	1d	Elect Director Catherine Halligan	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	1e	Flect Director Brian May	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	1f	Elect Director James S. Metcalf	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	1g	Elect Director Kevin Murphy	For	For
Ferguson Pic	Jersey	28-nov-23	Annual	Management	1h	Elect Director Alan Murray	For	For
Ferguson Pic	Jersey	28-nov-23	Annual	Management	1i	Elect Director Thomas Schmitt	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	1j	Elect Director Nadia Shouraboura	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	1k	Elect Director Suzanne Wood	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	2	Reappoint Deloitte LLP as Statutory Auditor	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	3	Authorise Board to Fix Remuneration of Auditors	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	4	Accept Financial Statements and Statutory Reports	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
Ferguson Plc	Jersey	28-nov-23	Annual	Management	7	Approve Omnibus Stock Plan	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	8	Authorise Issue of Equity	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition, Financing, or Specified Capital Investment	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	12	Adopt New Articles of Association	For	For
Campbell Soup Company	USA	29-nov-23	Annual	Management	1.1	Elect Director Fabiola R. Arredondo	For	For
Campbell Soup Company	USA	29-nov-23	Annual	Management	1.2	Elect Director Howard M. Averill	For	For
Campbell Soup Company	USA	29-nov-23	Annual	Management	1.3	Elect Director Mark A. Clouse	For	For
Campbell Soup Company	USA	29-nov-23	Annual	Management	1.4	Elect Director Bennett Dorrance, Jr.	For	For
Campbell Soup Company	USA	29-nov-23	Annual	Management	1.5	Elect Director Maria Teresa (Tessa) Hilado	For	For
		20 110 1 20						For
Campbell Soup Company	USA	29-nov-23	Annual	Management	1.6	Elect Director Grant H. Hill	For	
Campbell Soup Company	USA USA	29-nov-23 29-nov-23	Annual	Management	1.7	Elect Director Sarah Hofstetter	For	For
Campbell Soup Company Campbell Soup Company Campbell Soup Company	USA USA USA	29-nov-23 29-nov-23 29-nov-23	Annual Annual	Management Management	1.7 1.8	Elect Director Sarah Hofstetter Elect Director Marc B. Lautenbach	For For	For For
Campbell Soup Company	USA USA	29-nov-23 29-nov-23	Annual	Management	1.7	Elect Director Sarah Hofstetter	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Campbell Soup Company	USA	29-nov-23	Annual	Management	1.11	Elect Director Kurt T. Schmidt	For	For
Campbell Soup Company	USA	29-nov-23	Annual	Management	1.12	Elect Director Archbold D. van Beuren	For	For
Campbell Soup Company	USA	29-nov-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Campbell Soup Company Campbell Soup Company	USA USA	29-nov-23 29-nov-23	Annual Annual	Management Management	3 4	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For One Year	For One Year
Campbell Soup Company	USA	29-nov-23	Annual	Shareholder	5	Autsory view in Say viri - gyriequency Report on 2025 Cage-Free Egg Goal	Against	Against
Campbell Soup Company	USA	29-nov-23	Annual	Shareholder	6	Report on Climate Risk in Retirement Plan Options	Against	For
Splunk Inc.	USA	29-nov-23	Special	Management	1	Approve Merger Agreement	For	For
Splunk Inc.	USA	29-nov-23	Special	Management	2	Advisory Vote on Golden Parachutes	For	For
Splunk Inc.	USA	29-nov-23	Special	Management	3	Adjourn Meeting	For	For
Cisco Systems, Inc.	USA	06-dic-23	Annual	Management	1a	Elect Director Wesley G. Bush	For	For
Cisco Systems, Inc. Cisco Systems, Inc.	USA USA	06-dic-23 06-dic-23	Annual Annual	Management Management	1b 1c	Elect Director Michael D. Capellas Elect Director Mark Garrett	For	For
Cisco Systems, Inc.	USA	06-dic-23	Annual	Management	1d	Elect Director John D. Harris, II	For	For
Cisco Systems, Inc.	USA	06-dic-23	Annual	Management	1e	Elect Director Kristina M. Johnson	For	For
Cisco Systems, Inc.	USA	06-dic-23	Annual	Management	1f	Elect Director Sarah Rae Murphy	For	For
Cisco Systems, Inc.	USA	06-dic-23	Annual	Management	1g	Elect Director Charles H. Robbins	For	For
Cisco Systems, Inc.	USA	06-dic-23	Annual	Management	1h	Elect Director Daniel H. Schulman	For	For
Cisco Systems, Inc.	USA	06-dic-23	Annual	Management	1i	Elect Director Marianna Tessel	For	For
Cisco Systems, Inc.	USA	06-dic-23 06-dic-23	Annual Annual	Management	3	Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Cisco Systems, Inc. Cisco Systems, Inc.	USA	06-dic-23	Annual	Management Management	4	Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency	One Year	One Year
Cisco Systems, Inc.	USA	06-dic-23	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cisco Systems, Inc.	USA	06-dic-23	Annual	Shareholder	6	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Against	For
Microsoft Corporation	USA	07-dic-23	Annual	Management	1.01	Elect Director Reid G. Hoffman	For	For
Microsoft Corporation	USA	07-dic-23	Annual	Management	1.02	Elect Director Hugh F. Johnston	For	For
Microsoft Corporation	USA	07-dic-23	Annual	Management	1.03	Elect Director Teri L. List	For	For
Microsoft Corporation	USA	07-dic-23	Annual	Management	1.04	Elect Director Catherine MacGregor	For	For
Microsoft Corporation	USA	07-dic-23	Annual	Management	1.05	Elect Director Mark A. L. Mason	For	For
Microsoft Corporation Microsoft Corporation	USA USA	07-dic-23 07-dic-23	Annual Annual	Management Management	1.06	Elect Director Satya Nadella Elect Director Sandra E. Peterson	For For	For For
Microsoft Corporation	USA	07-dic-23	Annual	Management	1.07	Elect Director Sanitora E. Peterson Elect Director Penny S. Pritzker	For	For
Microsoft Corporation	USA	07-dic-23	Annual	Management	1.09	Elect Director Carlos A. Rodriguez	For	For
Microsoft Corporation	USA	07-dic-23	Annual	Management	1.10	Elect Director Charles W. Scharf	For	For
Microsoft Corporation	USA	07-dic-23	Annual	Management	1.11	Elect Director John W. Stanton	For	For
Microsoft Corporation	USA	07-dic-23	Annual	Management	1.12	Elect Director Emma N. Walmsley	For	For
Microsoft Corporation	USA	07-dic-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Microsoft Corporation	USA	07-dic-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Microsoft Corporation	USA	07-dic-23	Annual	Management	4	Ratify Deloitte and & Touche as Auditors	For	For
Microsoft Corporation Microsoft Corporation	USA	07-dic-23 07-dic-23	Annual Annual	Shareholder Shareholder	6	Report on Gender-Based Compensation and Benefits Inequities Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against Against	Against Against
Microsoft Corporation	USA	07-dic-23	Annual	Shareholder	7	Report on Government Take Down Requests Report on Government Take Down Requests	Against	Against
Microsoft Corporation	USA	07-dic-23	Annual	Shareholder	8	Report on Risks of Weapons Development	Against	For
Microsoft Corporation	USA	07-dic-23	Annual	Shareholder	9	Report on Climate Risk in Retirement Plan Options	Against	For
Microsoft Corporation	USA	07-dic-23	Annual	Shareholder	10	Publish a Tax Transparency Report	Against	For
Microsoft Corporation	USA	07-dic-23	Annual	Shareholder	11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Against	For
Microsoft Corporation	USA	07-dic-23	Annual	Shareholder	12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	Against
Microsoft Corporation	USA	07-dic-23	Annual	Shareholder	13	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	For
Coloplast A/S	Denmark	07-dic-23	Annual Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For For
Coloplast A/S Coloplast A/S	Denmark Denmark	07-dic-23 07-dic-23	Annual	Management Management	3 4	Approve Allocation of Income Approve Remuneration Report	For	For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman and DKK 450,000 for Other Directors;		For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	6.1	Approve Indemnification of Members of the Board of Directors	For	For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	6.2	Amend Articles Re: Indemnification	For	For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	6.3	Amend Remuneration Policy	For	For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	6.4	Authorize Share Repurchase Program	For	For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	7.1	Reelect Lars Soren Rasmussen as Director	For	For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	7.2	Reelect Niels Peter Louis-Hansen as Director	For	For
Coloplast A/S Coloplast A/S	Denmark Denmark	07-dic-23 07-dic-23	Annual Annual	Management Management	7.3 7.4	Reelect Annette Bruls as Director Reelect Carsten Hellmann as Director	For For	For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	7.4	Reelect Carsten Heilmann as Director Reelect Jette Mygaard-Andersen as Director	For	For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	7.6	Reelect Marianne Winholt as Director Reelect Marianne Winholt as Director	For	For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	8	Ratify Errst & Young as Auditors	For	For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Copart, Inc.	USA	08-dic-23	Annual	Management	1.1	Elect Director Willis J. Johnson	For	For
Copart, Inc.	USA	08-dic-23	Annual	Management	1.2	Elect Director A. Jayson Adair	For	For
Copart, Inc.	USA	08-dic-23	Annual	Management	1.3	Elect Director Matt Blunt	For	For
Copart, Inc.	USA	08-dic-23	Annual	Management	1.4	Elect Director Steven D. Cohan	For	For
Copart, Inc. Copart, Inc.	USA USA	08-dic-23 08-dic-23	Annual Annual	Management Management	1.5 1.6	Elect Director Daniel J. Englander Elect Director James E. Meeks	For For	For For
Copart, Inc.	USA	08-dic-23	Annual	Management	1.7	Elect Director Thomas N. Tryforos	For	For
Copart, Inc.	USA	08-dic-23	Annual	Management	1.8	Elect Director Diane M. Morefield	For	For
Copart, Inc.	USA	08-dic-23	Annual	Management	1.9	Elect Director Stephen Fisher	For	For
Copart, Inc.	USA	08-dic-23	Annual	Management	1.10	Elect Director Cherylyn Harley LeBon	For	For
Copart, Inc.	USA	08-dic-23	Annual	Management	1.11	Elect Director Carl D. Sparks	For	For
Copart, Inc.	USA	08-dic-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Copart, Inc.	USA	08-dic-23	Annual Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
	1104			Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Copart, Inc.	USA	08-dic-23			2	Annes o Demostras Drangood		
Copart, Inc. Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	3	Approve Demerger Proposal Approve Reduction in Share Capital	For	For
Copart, Inc. Solvay SA Solvay SA	Belgium Belgium		Extraordinary Shareholders Extraordinary Shareholders	Management Management	3 4 5	Approve Reduction in Share Capital	For For	For For
Copart, Inc. Solvay SA Solvay SA Solvay SA	Belgium Belgium Belgium	08-dic-23 08-dic-23	Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders	Management Management Management		Approve Reduction in Share Capital Amend Article 5 to Reflect Changes in Capital	For For	For
Copart, Inc. Solvay SA Solvay SA	Belgium Belgium	08-dic-23 08-dic-23 08-dic-23	Extraordinary Shareholders Extraordinary Shareholders	Management Management		Approve Reduction in Share Capital	For	For For



Section	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
March Marc	Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	10	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	For	For
Section	Solvay SA			Extraordinary Shareholders	Management	11		For	For
Page			08-dic-23		Management	12	Authorize Board to Reissue Shares in the Event of a Serious and Imminent Harm	For	For
Content	Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	13		For	For
March Marc	Solvay SA	Belgium		Extraordinary Shareholders	Management		Change Date of the 2024 Ordinary Shareholders' Meeting		For
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Second Price Diete Kingdom 06 d-23 Annual Management 2 Agroine Remuneration Report The Diete Kingdom For		United Kingdom	08-dic-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
	ssociated British Foods Plc			Annual	Management	2		For	For
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Separate Proc Pro	ssociated British Foods Plc		08-dic-23	Annual		5	Re-elect Graham Allan as Director	For	For
Separate British Froots Pre	ssociated British Foods Plc	United Kingdom	08-dic-23	Annual	Management	6	Elect Kumsal Bayazit as Director	For	For
	ssociated British Foods Plc	United Kingdom	08-dic-23	Annual	Management	7	Re-elect Wolfhart Hauser as Director	For	For
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Septiment Sept	ssociated British Foods Plc	United Kingdom	08-dic-23	Annual	Management	9	Elect Annie Murphy as Director	For	For
Sespointed British Foods Pc	ssociated British Foods Plc	United Kingdom	08-dic-23	Annual	Management	10	Re-elect Dame Heather Rabbatts as Director	For	For
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Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Sodexo SA	France	15-dic-23	Annual/Special	Management	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Sodexo SA	France	15-dic-23	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 89	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	2.1	Elect Director Ainoura, Issei	For	Against
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	2.2	Elect Director Kumagai, Masatoshi	For	Against
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	2.3	Elect Director Muramatsu, Ryu	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	2.4	Elect Director Isozaki, Satoru	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	2.5	Elect Director Yasuda, Masashi	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	2.6	Elect Director Yamashita, Hirofumi	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	2.7	Elect Director Arai, Teruhiro	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	2.8	Elect Director Inagaki, Noriko	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	2.9	Elect Director Kawasaki, Yuki	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	2.10	Elect Director Shimahara, Takashi	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	2.11	Elect Director Kai, Fumio	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	3.1	Elect Director and Audit Committee Member Yoshida, Kazutaka	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	3.2	Elect Director and Audit Committee Member Okamoto, Kazuhiko	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	3.3	Elect Director and Audit Committee Member Hokazono, Yumi	For	Against
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	3.4	Elect Director and Audit Committee Member Okawa, Osamu	For	For
AutoZone, Inc.	USA	20-dic-23	Annual	Management	1.1	Elect Director Michael A. George	For	For
AutoZone, Inc.	USA	20-dic-23	Annual	Management	1.2	Elect Director Linda A. Goodspeed	For	For
AutoZone, Inc.	USA	20-dic-23	Annual	Management	1.3	Elect Director Earl G. Graves, Jr.	For	For
AutoZone, Inc.	USA	20-dic-23	Annual	Management	1.4	Elect Director Enderson Guimaraes	For	For
AutoZone, Inc.	USA	20-dic-23	Annual	Management	1.5	Elect Director Brian P. Hannasch	For	For
AutoZone, Inc.	USA	20-dic-23	Annual	Management	1.6	Elect Director D. Bryan Jordan	For	For
AutoZone, Inc.	USA	20-dic-23	Annual	Management	1.7	Elect Director Gale V. King	For	For
AutoZone, Inc.	USA	20-dic-23	Annual	Management	1.8	Elect Director George R. Mrkonic, Jr.	For	For
AutoZone, Inc.	USA	20-dic-23	Annual	Management	1.9	Elect Director William C. Rhodes, III	For	For
AutoZone, Inc.	USA	20-dic-23	Annual	Management	1.10	Elect Director Jill A. Soltau	For	For
AutoZone, Inc.	USA	20-dic-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
AutoZone, Inc.	USA	20-dic-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AutoZone, Inc.	USA	20-dic-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year



Detalle del sentido de voto ejercido para las resoluciones votadas - 2022

Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Micron Technology, Inc.	USA	13-ene-22	Annual	Management	1a	Elect Director Richard M. Beyer	For	For
Micron Technology, Inc.	USA	13-ene-22	Annual	Management	1b	Elect Director Lynn A. Dugle	For	For
Micron Technology, Inc.	USA	13-ene-22	Annual	Management	1c	Elect Director Steven J. Gomo	For	For
Micron Technology, Inc.	USA	13-ene-22	Annual	Management	1d	Elect Director Linnie Haynesworth	For	For
Micron Technology, Inc.	USA	13-ene-22	Annual	Management	1e	Elect Director Mary Pat McCarthy	For	For
Micron Technology, Inc.	USA	13-ene-22	Annual	Management	1f	Elect Director Sanjay Mehrotra	For	For
Micron Technology, Inc.	USA	13-ene-22	Annual	Management	1g	Elect Director Robert E. Switz	For	For
Micron Technology, Inc.	USA	13-ene-22	Annual	Management	1h	Elect Director MaryAnn Wright	For	For
Micron Technology, Inc.	USA	13-ene-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Micron Technology, Inc.	USA	13-ene-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Intuit Inc.	USA	20-ene-22	Annual	Management	1a	Elect Director Eve Burton	For	For
Intuit Inc.	USA	20-ene-22	Annual	Management	1b	Flect Director Scott D. Cook	For	For
Intuit Inc.	USA	20-ene-22	Annual	Management	1c	Elect Director Richard L. Dalzell	For	For
ntuit Inc.	USA	20-ene-22	Annual	Management	1d	Elect Director Sasan K. Goodarzi	For	For
ntuit Inc.	USA	20-ene-22	Annual	Management	1e	Elect Director Deborah Liu	For	For
ntuit Inc.	USA	20-ene-22	Annual	Management	1f	Elect Director Tekedra Mawakana	For	For
ntuit Inc.	USA	20-ene-22	Annual	Management	1g	Elect Director Suzanne Nora Johnson	For	For
ntuit Inc.	USA	20-ene-22	Annual	Management	1h	Elect Director Dennis D. Powell	For	For
ntuit Inc.	USA	20-ene-22	Annual	Management	1i	Flect Director Brad D. Smith	For	For
ntuit Inc.	USA	20-ene-22	Annual	Management	1i	Elect Director Thomas Szkutak	For	For
ntuit Inc.	USA		Annual	Management	1k	Elect Director Raul Vazouez	For	For
ntuit inc.	USA	20-ene-22 20-ene-22	Annual	ivianagement	1K	Elect Director Raul Vazquez Elect Director Jeff Weiner	For	For
				Management	11			
ntuit Inc.	USA	20-ene-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
tuit Inc.	USA	20-ene-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
ntuit Inc.	USA	20-ene-22	Annual	Management	4	Amend Omnibus Stock Plan	For	For
HP Group Plc	United Kingdom	20-ene-22	Court	Management	_1	Approve Scheme of Arrangement	For	For
BHP Group Plc	United Kingdom	20-ene-22	Special	Management	1	Approve the Scheme of Arrangement and Unification	For	For
HP Group Pic	United Kingdom	20-ene-22	Special	Management	2	Approve Special Voting Share Buy-Back Agreement	For	For
HP Group Plc	United Kingdom	20-ene-22	Special	Management	3	Approve Special Voting Share Buy-Back Agreement (Class Rights Action)	For	For
BHP Group Pic	United Kingdom	20-ene-22	Special	Management	4	Adopt New Articles of Association	For	For
BHP Group Pic	United Kingdom	20-ene-22	Special	Management	5	Approve Re-registration of the Company as a Private Limited Company (Class Rights Action)	For	For
Costco Wholesale Corporation	USA	20-ene-22	Annual	Management	1a	Elect Director Susan L. Decker	For	For
ostco Wholesale Corporation	USA	20-ene-22	Annual	Management	1b	Elect Director Kenneth D. Denman	For	For
ostco Wholesale Corporation	USA	20-ene-22	Annual	Management	1c	Elect Director Richard A. Galanti	For	For
ostco Wholesale Corporation	USA	20-ene-22	Annual	Management	1d	Elect Director Hamilton E. James	For	For
ostco Wholesale Corporation	USA	20-ene-22	Annual	Management	1e	Elect Director W. Craig Jelinek	For	For
Costco Wholesale Corporation	USA	20-ene-22	Annual	Management	1f	Elect Director Sally Jewell	For	For
Costco Wholesale Corporation	USA	20-ene-22	Annual	Management	1g	Elect Director Charles T. Munger	For	For
Costco Wholesale Corporation	USA	20-ene-22	Annual	Management	1h	Elect Director Jeffrey S. Raikes	For	For
Costco Wholesale Corporation	USA	20-ene-22	Annual	Management	1i	Elect Director John W. Stanton	For	For
Costco Wholesale Corporation	USA	20-ene-22	Annual	Management	1i	Elect Director Mary Agnes (Maggie) Wilderotter	For	For
Costco Wholesale Corporation	USA	20-ene-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
					3			
Costco Wholesale Corporation	USA USA	20-ene-22	Annual	Management Shareholder	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Costco Wholesale Corporation		20-ene-22	Annual		4	Report on Charitable Contributions	Against	Against
Costco Wholesale Corporation	USA	20-ene-22	Annual	Shareholder		Report on GHG Emissions Reduction Targets	Against	For
Costco Wholesale Corporation	USA	20-ene-22	Annual	Shareholder	6	Report on Racial Justice and Food Equity	Against	For
BHP Group Limited	Australia	20-ene-22	Special	Management	_1	Approve Amendments to Limited Constitution	For	For
BHP Group Limited	Australia	20-ene-22	Special	Management	2	Approve Limited Special Voting Share Buy-back	For	For
HP Group Limited	Australia	20-ene-22	Special	Management	3	Approve DLC Dividend Share Buy-back	For	For
HP Group Limited	Australia	20-ene-22	Special	Management	4	Approve Plc Special Voting Share Buy-back (Class Rights Action)	For	For
HP Group Limited	Australia	20-ene-22	Special	Management	5	Approve Change in the Status of Plc (Class Rights Action)	For	For
'isa Inc.	USA	25-ene-22	Annual	Management	1a	Elect Director Lloyd A. Carney	For	For
'isa Inc.	USA	25-ene-22	Annual	Management	1b	Elect Director Mary B. Cranston	For	For
isa Inc.	USA	25-ene-22	Annual	Management	1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For
/isa Inc.	USA	25-ene-22	Annual	Management	1d	Elect Director Alfred F. Kelly, Jr.	For	For
isa Inc.	USA	25-ene-22	Annual	Management	1e	Elect Director Ramon Laguarta	For	For
isa Inc.	USA	25-ene-22	Annual	Management	1f	Elect Director John F. Lundgren	For	For
isa Inc.	USA	25-ene-22	Annual	Management	1g	Elect Director Robert W. Matschullat	For	For
isa Inc.	USA	25-ene-22	Annual	Management	1h	Elect Director Denise M. Morrison	For	For
isa Inc.	USA	25-ene-22	Annual	Management	1i	Elect Director Linda J. Rendle	For	For
isa Inc.	USA	25-ene-22	Annual	Management	1i	Elect Director Maynard G. Webb, Jr.	For	For
isa Inc.	USA	25-ene-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
isa Inc.	USA	25-ene-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
ecton, Dickinson and Company	USA	25-ene-22	Annual	Management	1.1	Elect Director Catherine M. Burzik	For	For
ecton, Dickinson and Company	USA	25-ene-22	Annual	Management	1.2	Elect Director Carrie L. Byington	For	For
ecton, Dickinson and Company	USA	25-ene-22	Annual	Management	1.3	Elect Director R. Andrew Eckert	For	For
ecton, Dickinson and Company	USA	25-ene-22	Annual	Management	1.4	Elect Director Claire M. Fraser	For	For
	USA		Annual					
ecton, Dickinson and Company		25-ene-22		Management	1.5	Elect Director Jeffrey W. Henderson	For	For
ecton, Dickinson and Company	USA	25-ene-22	Annual	Management	1.6	Elect Director Christopher Jones	For	For
ecton, Dickinson and Company	USA	25-ene-22	Annual	Management	1.7	Elect Director Marshall O. Larsen	For	For
ecton, Dickinson and Company	USA	25-ene-22	Annual	Management	1.8	Elect Director David F. Melcher	For	For
ecton, Dickinson and Company	USA	25-ene-22	Annual	Management	1.9	Elect Director Thomas E. Polen	For	For
ecton, Dickinson and Company	USA	25-ene-22	Annual	Management	1.10	Elect Director Claire Pomeroy	For	For
ecton, Dickinson and Company	USA	25-ene-22	Annual	Management	1.11	Elect Director Timothy M. Ring	For	For
ecton, Dickinson and Company	USA	25-ene-22	Annual	Management	1.12	Elect Director Bertram L. Scott	For	For
ecton, Dickinson and Company	USA	25-ene-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
ecton, Dickinson and Company	USA	25-ene-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	USA	25-ene-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Secton, Dickinson and Company	USA							
ecton, Dickinson and Company .R. Horton, Inc.	USA	26-ene-22	Annual	Management	1a	Elect Director Donald R. Horton	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
D.R. Horton, Inc.	USA	26-ene-22	Annual	Management	1c	Elect Director Brad S. Anderson	For	For
D.R. Horton, Inc.	USA	26-ene-22	Annual	Management	1d	Elect Director Michael R. Buchanan	For	For
D.R. Horton, Inc.	USA	26-ene-22	Annual	Management	1e	Elect Director Benjamin S. Carson, Sr.	For	For
D.R. Horton, Inc.	USA	26-ene-22	Annual	Management	1f	Elect Director Michael W. Hewatt	For	For
D.R. Horton, Inc.	USA	26-ene-22	Annual	Management	1g	Elect Director Maribess L. Miller	For	For
D.R. Horton, Inc.	USA	26-ene-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
D.R. Horton, Inc.	USA	26-ene-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Accenture plc	Ireland	26-ene-22	Annual	Management	1a	Elect Director Jaime Ardila	For	For
Accenture plc	Ireland	26-ene-22	Annual	Management	1b	Elect Director Nancy McKinstry	For	For
Accenture plc	Ireland	26-ene-22	Annual	Management	1c	Elect Director Beth E. Mooney	For	For
Accenture plc	Ireland	26-ene-22	Annual	Management	1d	Elect Director Gilles C. Pelisson	For	For
Accenture plc	Ireland	26-ene-22	Annual	Management	1e	Elect Director Paula A. Price	For	For
Accenture plc	Ireland	26-ene-22	Annual	Management	1f	Elect Director Venkata (Murthy) Renduchintala	For	For
Accenture plc	Ireland Ireland	26-ene-22	Annual Annual	Management	1g 1h	Elect Director Arun Sarin	For	For For
Accenture plc Accenture plc	Ireland	26-ene-22 26-ene-22	Annual	Management Management	1i	Elect Director Julie Sweet Elect Director Frank K. Tang	For For	For
Accenture pic	Ireland	26-ene-22	Annual	Management	1i	Elect Director Tracey T. Travis	For	For
Accenture plc	Ireland	26-ene-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Accenture plc	Ireland	26-ene-22	Annual	Management	3	Amend Omnibus Stock Plan	For	For
Accenture plc	Ireland	26-ene-22	Annual	Management	4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Accenture plc	Ireland	26-ene-22	Annual	Management	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Accenture plc	Ireland	26-ene-22	Annual	Management	6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For
Accenture plc	Ireland	26-ene-22	Annual	Management	7	Determine Price Range for Reissuance of Treasury Shares	For	For
UGI Corporation	USA	28-ene-22	Annual	Management	1a	Elect Director Frank S. Hermance	For	For
UGI Corporation	USA	28-ene-22	Annual	Management	1b	Elect Director M. Shawn Bort	For	For
UGI Corporation	USA	28-ene-22	Annual	Management	1c	Elect Director Theodore A. Dosch	For	For
UGI Corporation	USA	28-ene-22	Annual	Management	1d	Elect Director Alan N. Harris	For	For
UGI Corporation	USA	28-ene-22	Annual	Management	1e	Elect Director Mario Longhi	For	For
UGI Corporation	USA	28-ene-22	Annual	Management	1f	Elect Director William J. Marrazzo	For	For
UGI Corporation	USA	28-ene-22	Annual	Management	1g	Elect Director Cindy J. Miller	For	For
UGI Corporation	USA	28-ene-22	Annual	Management	1h	Elect Director Roger Perreault	For	For
UGI Corporation	USA	28-ene-22	Annual	Management	1i	Elect Director Kelly A. Romano	For	For
UGI Corporation	USA	28-ene-22	Annual	Management	1j	Elect Director James B. Stallings, Jr.	For	For
UGI Corporation	USA	28-ene-22	Annual	Management	1k	Elect Director John L. Walsh	For	For
UGI Corporation	USA	28-ene-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
UGI Corporation	USA	28-ene-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Emerson Electric Co.	USA	01-feb-22	Annual	Management	1.1	Elect Director Joshua B. Bolten	For	For
Emerson Electric Co.	USA	01-feb-22	Annual	Management	1.2	Elect Director William H. Easter, III	For	For
Emerson Electric Co.	USA	01-feb-22	Annual	Management	1.3	Elect Director Surendralal (Lal) L. Karsanbhai	For	For
Emerson Electric Co.	USA	01-feb-22	Annual	Management	1.4	Elect Director Lori M. Lee	For	For
Emerson Electric Co.	USA	01-feb-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Emerson Electric Co.	USA	01-feb-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Rockwell Automation, Inc.	USA	01-feb-22	Annual	Management	A1	Elect Director James P. Keane	For	For
Rockwell Automation, Inc.	USA	01-feb-22	Annual	Management	A2	Elect Director Blake D. Moret	For	For
Rockwell Automation, Inc.	USA	01-feb-22	Annual	Management	A3	Elect Director Thomas W. Rosamilia	For	For
Rockwell Automation, Inc.	USA	01-feb-22	Annual	Management	A4	Elect Director Patricia A. Watson	For	For
Rockwell Automation, Inc.	USA	01-feb-22	Annual	Management	В	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Rockwell Automation, Inc.	USA	01-feb-22	Annual	Management	C	Ratify Deloitte & Touche LLP as Auditors	For	For
Imperial Brands Plc	United Kingdom	02-feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Imperial Brands Plc	United Kingdom	02-feb-22	Annual	Management	2	Approve Remuneration Report	For	For
Imperial Brands Plc	United Kingdom	02-feb-22	Annual	Management	3	Approve Final Dividend	For	For
Imperial Brands Plc	United Kingdom	02-feb-22	Annual	Management	5	Re-elect Stefan Bomhard as Director	For For	For
Imperial Brands Plc	United Kingdom	02-feb-22	Annual	Management		Re-elect Susan Clark as Director		
Imperial Brands Plc	United Kingdom	02-feb-22 02-feb-22	Annual	Management Management	6	Elect Ngozi Edozien as Director	For	For For
Imperial Brands Plc	United Kingdom		Annual		8	Re-elect Therese Esperdy as Director	For	
Imperial Brands Plc	United Kingdom	02-feb-22	Annual	Management	9	Re-elect Alan Johnson as Director	For	For
Imperial Brands Plc Imperial Brands Plc	United Kingdom United Kingdom	02-feb-22 02-feb-22	Annual Annual	Management Management	10	Re-elect Robert Kunze-Concewitz as Director Re-elect Simon Langelier as Director	For For	For
Imperial Brands Pic	United Kingdom	02-feb-22	Annual	Management	11	Re-elect Simon Langelier as Director Elect Lukas Paravicini as Director	For	For
Imperial Brands Plc	United Kingdom	02-feb-22	Annual	Management	12	Elect Diane de Saint Victor as Director	For	For
Imperial Brands Pic	United Kingdom	02-feb-22	Annual	Management	13	Re-elect Jonathan Stanton as Director	For	For
Imperial Brands Pic	United Kingdom	02-feb-22	Annual	Management	14	Reappoint Ernst & Young LLP as Auditors	For	For
Imperial Brands Pic	United Kingdom	02-feb-22	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Imperial Brands Plc	United Kingdom	02-feb-22	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Imperial Brands Pic	United Kingdom	02-feb-22	Annual	Management	17	Authorise Issue of Equity	For	For
Imperial Brands Plc	United Kingdom	02-feb-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Imperial Brands Pic	United Kingdom	02-feb-22	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Imperial Brands Plc	United Kingdom	02-feb-22	Annual	Management	20	Authorise the Company to Call General Maeting with Two Weeks' Notice	For	For
Compass Group Plc	United Kingdom	03-feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Compass Group Plc	United Kingdom	03-feb-22	Annual	Management	2	Approve Remuneration Policy	For	Against
Compass Group Plc	United Kingdom	03-feb-22	Annual	Management	3	Approve Remuneration Report	For	For
Compass Group Plc	United Kingdom	03-feb-22	Annual	Management	4	Approve Final Dividend	For	For
Compass Group Plc	United Kingdom	03-feb-22	Annual	Management	5	Elect Palmer Brown as Director	For	For
Compass Group Plc	United Kingdom	03-feb-22	Annual	Management	6	Elect Arlene Isaacs-Lowe as Director	For	For
Compass Group Plc	United Kingdom	03-feb-22	Annual	Management	7	Elect Sundar Raman as Director	For	For
Compass Group Plc	United Kingdom	03-feb-22	Annual	Management	8	Re-elect lan Meakins as Director	For	For
Compass Group Plc	United Kingdom	03-feb-22	Annual	Management	9	Re-elect Dominic Blakemore as Director	For	For
Compass Group Plc	United Kingdom	03-feb-22	Annual	Management	10	Re-elect Gary Green as Director	For	For
Compass Group Plc	United Kingdom	03-feb-22	Annual	Management	11	Re-elect Carol Arrowsmith as Director	For	For
Compass Group Plc	United Kingdom	03-feb-22	Annual	Management	12	Re-elect Stefan Bomhard as Director	For	For
Compass Group Plc	United Kingdom	03-feb-22	Annual	Management	13	Re-elect John Bryant as Director	For	For
Compass Group Plc	United Kingdom	03-feb-22	Annual	Management	14	Re-elect Anne-Francoise Nesmes as Director	For	For
Compass Group Plc	United Kingdom	03-feb-22	Annual	Management	15	Re-elect Nelson Silva as Director	For	For
Compass Group Pic						Re-elect Nelsoff Silva as Director	FUI	



Compass Group Pic United Kingdom G34-bc.2 Annual Management 17 Respont PKPG LLP as Auditors Compass Group Pic United Kingdom G34-bc.2 Annual Management 18 Authorise the Audit Committee to Fix Remuneration of Auditors Compass Group Pic United Kingdom G34-bc.2 Annual Management 19 Authorise the Rodict Domains and Expenditure Compass Group Pic United Kingdom G34-bc.2 Annual Management 20 Authorise United English Domains and Expenditure Compass Group Pic United Kingdom G34-bc.2 Annual Management 20 Authorise Black Domains and Expenditure Compass Group Pic United Kingdom G34-bc.2 Annual Management 21 Authorise Black Domains and Expenditure Compass Group Pic United Kingdom G34-bc.2 Annual Management 22 Authorise Black Domains and Expenditure Compass Group Pic United Kingdom G34-bc.2 Annual Management 23 Authorise Black Domains and Expenditure Compass Group Pic United Kingdom G34-bc.2 Annual Management 23 Authorise Black Domains and Expenditure Compass Group Pic United Kingdom G34-bc.2 Annual Management 23 Authorise Black Domains and Expenditure Compass Group Pic United Kingdom G34-bc.2 Annual Management 24 Authorise Black Domains Annual Management 25 Authorise Black Domains Annual Management 24 Authorise Black Domains Annual Management 24 Authorise Black Domains Annual Management 24 Authorise Black Domains Annual Management 25 Authorise Black Domains Annual Management 24 Authorise Black Domains Annual Management 25 Authorise Black Domains Annual Management 25 Authorise Black Domains Annual Management 26 Authorise Black Domains Annual Management 27 Authorise Black Domains Annual Management 27 Authorise Black Domains Annual Management 28 Authorise Black Domains Annual Management 29 Authorise Black Domains Annual Management 29 Authorise Black Domains Annual Management 29 Authorise Black Domains Annual Management 31 Agorove Discharge of Management Black Member Albeits April Prical Year 2020/21 Silmens AG Germany 10-feb-22 Annual Management 33 Approve Discharge of Management Black Member Albeits April Prical Year 2020/21	For	For
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Siemens AG Germany 10-feb-22 Annual Management 4.17 Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2020/21	For	For
Typico analysis operation y and the second of the second o	For	For
Siemens AG Germany 10-feb-22 Annual Management 4.18 Approve Discharge of Supervisory Board Member Ordreha Simon for Fiscal Year 2020/21	For For	For For
Siemens AG Germany 10-feb-22 Annual Management 4.19 Approve Discharge of Supervisory Board Member Grazia Vittadini (from Feb. 3, 2021) for Fiscal Year 2020/21 Siemens AG Germany 10-feb-22 Annual Management 4.20 Approve Discharge of Supervisory Board Member Wenning (until Feb. 3, 2021) for Fiscal Year 2020/21	For	For
Sements AG Germany 10-te-22 Annual Management 4.21 Approve Discharge of Supervisory Board Member Mether Wethink Zachert for Fiscal Year 2020/21	For	For
Siemens AG Germany 10-16-2:2 Annual Management 4.22 Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2020/21	For	For
Siemens AG Germany 10-feb-22 Annual Management 5 Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	For	For
Siemens AG Germany 10-feb-22 Annual Management 6 Approve Remuneration Report	For	For
Tyson Foods, Inc. USA 10-feb-22 Annual Management 1a Elect Director John H. Tyson	For	For
Tyson Foods, Inc. USA 10-feb-22 Annual Management 1b Elect Director Les R. Baledge	For	For
Tyson Foods, Inc. USA 10-feb-22 Annual Management 1c Elect Director Mike Beebe	For	For
Tyson Foods, Inc. USA 10-feb-22 Annual Management 1d Elect Director Maria Claudia Borras LICA 10-feb-22 Annual Management 1d Elect Director Maria Claudia Borras	For For	For
Tyson Foods, Inc. USA 10-feb-22 Annual Management 1e Elect Director David J. Bronczek Tyson Foods, Inc. USA 10-feb-22 Annual Management 1f Elect Director David J. Bronczek Tyson Foods, Inc. USA 10-feb-22 Annual Management 1f Elect Director David J. Bronczek	For	For For
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Typon Foods, Inc. USA 10-16-2-2 Annual Management 1h Elect Director Jonathan D. Mariner	For	For
Tyson Foods, Inc. USA 10-feb-22 Annual Management 1i Elect Director Kevin M. McNamara	For	For
Tyson Foods, Inc. USA 10-feb-22 Annual Management 1j Elect Director Cheryl S. Miller	For	For
Tyson Foods, Inc. USA 10-feb-22 Annual Management 1k Elect Director Jeffrey K. Schomburger	For	For
Tyson Foods, Inc. USA 10-feb-22 Annual Management 11 Elect Director Barbara A. Tyson	For	For
Tyson Foods, Inc. USA 10-feb-22 Annual Management 1m Elect Director Noel White	For	For
Tyson Foods, Inc. USA 10-feb-22 Annual Management 2 Ratify PricewaterhouseCoopers LLP as Auditors Tyson Foods, Inc. USA 10-feb-22 Annual Shareholder 3 Report on Sustainable Packaging Efforts	For	For For
Tyson Foods, Inc. USA 10-feb-22 Annual Shareholder 3 Report on Sustainable Packaging Efforts Siemens Healthineers AG Germany 15-feb-22 Annual Management 1 Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Against None	None
Stements Healthineers AC Germany 15-feb-22 Annual Management 2 Approve Allocation of Income and Dividends of EUR DISS per Share	For	For
Sements Healthineers AG Germany 15-te-22 Annual Management 3.1 Approve Discharge of Management and Menagement a	For	For
Siemens Healthineers AG Germany 15-feb-22 Annual Management 3.2 Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2021	For	For
Siemens Healthineers AG Germany 15-feb-22 Annual Management 3.3 Approve Discharge of Management Board Member Christoph Zindel for Fiscal Year 2021	For	For
Siemens Healthineers AG Germany 15-feb-22 Annual Management 3.4 Approve Discharge of Management Board Member Darleen Caron (from Feb. 1, 2021) for Fiscal Year 2021	For	For
Siemens Healthineers AG Germany 15-feb-22 Annual Management 4.1 Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021	For	For
Siemens Healthineers AG Germany 15-feb-22 Annual Management 4.2 Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2021	For	For
Siemens Healthineers AG Germany 15-feb-22 Annual Management 4.3 Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2021	For	For
Siemens Healthineers AG Germany 15-feb-22 Annual Management 4.4 Approve Discharge of Supervisiony Board Member Marion Hellers for Fiscal Year 2021	For	For
Siemens Healthineers AG Germany 15-feb-22 Annual Management 4.5 Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2021 Siemens Healthineers AG Germany 15-feb-22 Annual Management 4.6 Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2021	For For	For For
Siemens Healthineers AC Germany 15-feb-22 Annual Management 4.6 Approve Discharge of Supervisory Board Member Peri Spard	For	For
Semens Healthineers AG Germany 15-te-22 Annual Management 4.8 Approve Discharge of Supervisory Board Member Nathale Von Siemens Healthineers AG Germany 15-te-22 Annual Management 4.8 Approve Discharge of Supervisory Board Member Nathale Von Siemens for Steel Year 2021	For	For
Stemens Healthineers AG Germany 15-16-22 Annual Management 4.9 Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2021	For	For
Siemens Healthineers AG Germany 15-feb-22 Annual Management 4.10 Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2021	For	For
Siemens Healthineers AG Germany 15-feb-22 Annual Management 5 Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	For	For
Siemens Healthineers AG Germany 15-feb-22 Annual Management 6 Approve Creation of EUR 564 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Against
Siemens Healthineers AG Germany 15-feb-22 Annual Management 7 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6		For
Siemens Healthineers AG Germany 15-feb-22 Annual Management 8 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Siemens Healthineers AC Germany 15-feb-22 Annual Management 9 Approve Remuneration Report (Infine on Technologies AC Germany 17-feb-22 Annual Management 1 Receive Financial Statutory Reports for Fiscal Year 2021 (Non-Votino)	For	For
	None For	None For
Infineon Technologies AG Germany 17-feb-22 Annual Management 2 Approve Allocation of Income and Dividends of EUR 0.27 per Share Inclination Fiscal Year 2021 (Infineon Technologies AG Germany 17-feb-22 Annual Management 3.1 Approve Discharge of Management Monagement Monagemen	For	For
Infinent Technologies AG Germany 17-feb-22 Annual Management 3.1 Approve Discharge of Management Board Member Heimt Gassel for Fiscal Year 2021	For	For
Infineon Technologies AG Germany 17-16-22 Annual Management 3.3 Approve Discharge of Hanagement Data of Hennier John Hanebeck for Fiscal Year 2021	For	For
Infineon Technologies AG Germany 17-feb-22 Annual Management 3.4 Approve Discharge of Management Board Member Constanze Hufenbecher (from April 15, 2021) for Fiscal Year 2021	For	For
Infineon Technologies AG Germany 17-feb-22 Annual Management 3.5 Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2021	For	For



Company Comp	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Control Cont	Infineon Technologies AG	Germany	17-feb-22	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2021	For	For
Company Comp		Germany		Annual		4.2		For	For
Company Comp	Infineon Technologies AG	Germany		Annual	Management	4.3		For	
Company Comp	Infineon Technologies AG	Germany		Annual		4.4			
Part	Infineon Technologies AG	Germany	17-feb-22	Annual	Management	4.5		For	For
Company Comp	Infineon Technologies AG	Germany	17-feb-22	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2021	For	For
Company Comp	Infineon Technologies AG	Germany		Annual	Management	4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2021		For
Proceedings	Infineon Technologies AG			Annual			Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2021		
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The Man Personal Color of Man Personal Color							Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2021		
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Part Company 154 24-22 Anual Margaritat 4 Appendix 5 Anual Margaritat 5 Anual Anua	Deere & Company				Management	2			
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Apple Inc. USA 04-mar /2	Apple Inc.	USA	04-mar-22	Annual	Management	1a	Elect Director James Bell	For	For
Apple Inc. USA O4-mar-22 Annual Management 1	Apple Inc.	USA	04-mar-22	Annual	Management	1b	Elect Director Tim Cook	For	For
Appel Inc. USA	Apple Inc.			Annual			Elect Director Al Gore		
Apple Inc. USA O4-mar-22 Annual Management 1	Apple Inc.			Annual	Management	1d			
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	Novartis AG								
Novartis AG Switzerland 04-mar-22 Annual Management 7.6 Reelect Bridgette Heller as Director For For	Novartis AG								
	Novartis AG	Switzerland	04-mar-22	Annual	Management	7.6	Reelect Bridgette Heller as Director	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Novartis AG	Switzerland	04-mar-22	Annual	Management	7.7	Reelect Frans van Houten as Director	For	For
Novartis AG	Switzerland	04-mar-22	Annual	Management	7.8	Reelect Simon Moronev as Director	For	For
Novartis AG	Switzerland	04-mar-22	Annual	Management	7.9	Reelect Andreas von Planta as Director	For	For
Novartis AG	Switzerland	04-mar-22	Annual	Management	7.10	Reelect Charles Sawyers as Director	For	For
Novartis AG	Switzerland	04-mar-22	Annual	Management	7.11	Reelect William Winters as Director	For	For
Novartis AG	Switzerland	04-mar-22	Annual	Management	7.12	Elect Ana de Pro Gonzalo as Director	For	For
Novartis AG	Switzerland	04-mar-22	Annual	Management	7.13	Elect Daniel Hochstrasser as Director	For	For
Novartis AG	Switzerland	04-mar-22	Annual	Management	8.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	For
Novartis AG	Switzerland	04-mar-22	Annual	Management	8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For
Novartis AG Novartis AG	Switzerland Switzerland	04-mar-22 04-mar-22	Annual Annual	Management Management	8.3	Reappoint Simon Moroney as Member of the Compensation Committee Reappoint William Winters as Member of the Compensation Committee	For For	For
Novartis AG	Switzerland	04-mar-22	Annual	Management	9	Reappoint winarr writings as Member of the Compensation Committee Ratify KPMG AG as Auditors	For	For
Novartis AG	Switzerland	04-mar-22	Annual	Management	10	Designate Peter Zahn as Independent Proxy	For	For
Novartis AG	Switzerland	04-mar-22	Annual	Management	11	Transact Other Business (Voting)	For	Against
Analog Devices, Inc.	USA	09-mar-22	Annual	Management	1a	Elect Director Ray Stata	For	For
Analog Devices, Inc.	USA	09-mar-22	Annual	Management	1b	Elect Director Vincent Roche	For	For
Analog Devices, Inc.	USA	09-mar-22	Annual	Management	1c	Elect Director James A. Champy	For	For
Analog Devices, Inc.	USA	09-mar-22	Annual	Management	1d	Elect Director Anantha P. Chandrakasan	For	For
Analog Devices, Inc.	USA	09-mar-22	Annual	Management	1e	Elect Director Tunc Doluca	For	For
Analog Devices, Inc. Analog Devices, Inc.	USA	09-mar-22 09-mar-22	Annual Annual	Management	1f	Elect Director Bruce R. Evans Elect Director Edward H. Frank	For For	For For
Analog Devices, Inc. Analog Devices, Inc.	USA	09-mar-22	Annual	Management Management	1g 1h	Elect Director Laurie H. Glimcher	For	For
Analog Devices, Inc. Analog Devices, Inc.	USA	09-mar-22	Annual	Management	1i	Elect Director Karen M. Golz	For	For
Analog Devices, Inc. Analog Devices, Inc.	USA	09-mar-22	Annual	Management	1j	Elect Director Mercedes Johnson	For	For
Analog Devices, Inc.	USA	09-mar-22	Annual	Management	1k	Elect Director Kenton J. Sicchitano	For	For
Analog Devices, Inc.	USA	09-mar-22	Annual	Management	11	Elect Director Susie Wee	For	For
Analog Devices, Inc.	USA	09-mar-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Analog Devices, Inc.	USA	09-mar-22	Annual	Management	3	Approve Qualified Employee Stock Purchase Plan	For	For
Analog Devices, Inc.	USA	09-mar-22	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
The Walt Disney Company	USA	09-mar-22	Annual	Management	1a	Elect Director Susan E. Arnold	For	For
The Walt Disney Company The Walt Disney Company	USA USA	09-mar-22 09-mar-22	Annual Annual	Management Management	1b 1c	Elect Director Mary T. Barra Elect Director Safra A. Catz	For For	For
The Walt Disney Company The Walt Disney Company	USA	09-mar-22	Annual	Management	1d	Elect Director Amy L. Chang	For	For
The Walt Disney Company	USA	09-mar-22	Annual	Management	1e	Elect Director Robert A. Chapek	For	For
The Walt Disney Company	USA	09-mar-22	Annual	Management	1f	Elect Director Francis A. deSouza	For	For
The Walt Disney Company	USA	09-mar-22	Annual	Management	1g	Elect Director Michael B.G. Froman	For	For
The Walt Disney Company	USA	09-mar-22	Annual	Management	1h	Elect Director Maria Elena Lagomasino	For	For
The Walt Disney Company	USA	09-mar-22	Annual	Management	1i	Elect Director Calvin R. McDonald	For	For
The Walt Disney Company	USA	09-mar-22	Annual	Management	1j	Elect Director Mark G. Parker	For	For
The Walt Disney Company	USA	09-mar-22	Annual	Management	1k	Elect Director Derica W. Rice	For	For
The Walt Disney Company	USA	09-mar-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Walt Disney Company The Walt Disney Company	USA	09-mar-22 09-mar-22	Annual Annual	Management Shareholder	4	Advisory Vote to Ratify Named Executive Officers' Compensation Report on Lobbying Payments and Policy	For Against	For
The Walt Disney Company The Walt Disney Company	USA	09-mar-22	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
The Walt Disney Company	USA	09-mar-22	Annual	Shareholder	6	Report on Human Rights Due Diligence	Against	For
The Walt Disney Company	USA	09-mar-22	Annual	Shareholder	7	Report on Gender/Racial Pay Gap	Against	For
The Walt Disney Company	USA	09-mar-22	Annual	Shareholder	8	Report on Workplace Non-Discrimination Audit	Against	Against
TE Connectivity Ltd.	Switzerland	09-mar-22	Annual	Management	1a	Elect Director Terrence R. Curtin	For	For
TE Connectivity Ltd.	Switzerland	09-mar-22	Annual	Management	1b	Elect Director Carol A. (John) Davidson	For	For
TE Connectivity Ltd.	Switzerland	09-mar-22	Annual	Management	1c	Elect Director Lynn A. Dugle	For	For
TE Connectivity Ltd.	Switzerland	09-mar-22	Annual	Management	1d	Elect Director William A. Jeffrey	For	For
TE Connectivity Ltd.	Switzerland Switzerland	09-mar-22	Annual Annual	Management	1e 1f	Elect Director Syaru Shirley Lin	For For	For For
TE Connectivity Ltd. TE Connectivity Ltd.	Switzerland	09-mar-22 09-mar-22	Annual	Management Management	1g	Elect Director Thomas J. Lynch Elect Director Heath A. Mitts	For	For
TE Connectivity Ltd.	Switzerland	09-mar-22	Annual	Management	1h	Elect Director Theath A. Mills Elect Director Yong Nam	For	For
TE Connectivity Ltd.	Switzerland	09-mar-22	Annual	Management	1i	Elect Director Abhijit Y, Talwalkar	For	For
TE Connectivity Ltd.	Switzerland	09-mar-22	Annual	Management	1j	Elect Director Mark C. Trudeau	For	For
TE Connectivity Ltd.	Switzerland	09-mar-22	Annual	Management	1k	Elect Director Dawn C. Willoughby	For	For
TE Connectivity Ltd.	Switzerland	09-mar-22	Annual	Management	11	Elect Director Laura H. Wright	For	For
TE Connectivity Ltd.	Switzerland	09-mar-22	Annual	Management	2	Elect Board Chairman Thomas J. Lynch	For	For
TE Connectivity Ltd.	Switzerland	09-mar-22	Annual	Management	3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd. TE Connectivity Ltd.	Switzerland Switzerland	09-mar-22 09-mar-22	Annual Annual	Management Management	3b 3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For For	For
TE Connectivity Ltd. TE Connectivity Ltd.	Switzerland	09-mar-22 09-mar-22	Annual	Management Management	3C 4	Elect Dawn C. W lidughby as wember or wanagement Development and Compensation Committee Designate Rene Schwarzenbach as Independent Proxy	For	For
TE Connectivity Ltd.	Switzerland	09-mar-22	Annual	Management	5.1	Accept Annual Report for Fiscal Year Ended September 24, 2021	For	For
TE Connectivity Ltd.	Switzerland	09-mar-22	Annual	Management	5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 24, 2021	For	For
TE Connectivity Ltd.	Switzerland	09-mar-22	Annual	Management	5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 24, 2021	For	For
TE Connectivity Ltd.	Switzerland	09-mar-22	Annual	Management	6	Approve Discharge of Board and Senior Management	For	For
TE Connectivity Ltd.	Switzerland	09-mar-22	Annual	Management	7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022	For	For
TE Connectivity Ltd.	Switzerland	09-mar-22	Annual	Management	7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For
TE Connectivity Ltd.	Switzerland	09-mar-22	Annual	Management	7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For
TE Connectivity Ltd.	Switzerland	09-mar-22	Annual	Management	8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
TE Connectivity Ltd. TE Connectivity Ltd.	Switzerland Switzerland	09-mar-22	Annual Annual	Management Management	9 10	Approve Remuneration of Executive Management in the Amount of USD 49.9 Million Approve Remuneration of Board of Directors in the Amount of USD 4 Million	For For	For
TE Connectivity Ltd. TE Connectivity Ltd.	Switzerland	09-mar-22 09-mar-22	Annual	Management Management	10	Approve Remuneration of Board of Directors in the Amount of USD 4 Million Approve Allocation of Available Earnings at September 24, 2021	For	For
TE Connectivity Ltd.	Switzerland	09-mar-22 09-mar-22	Annual	Management Management	12	Approve Allocation of Available Earnings at September 24, 2021 Approve Declaration of Dividend	For	For
TE Connectivity Ltd.	Switzerland	09-mar-22	Annual	Management	13	Authorize Share Repurchase Program	For	For
TE Connectivity Ltd.	Switzerland	09-mar-22	Annual	Management	14	Autroize Genewal of Authorized Capital Approve Renewal of Authorized Capital	For	Against
TE Connectivity Ltd.	Switzerland	09-mar-22	Annual	Management	15	Approve Reduction in Share Capital via Cancelation of Shares	For	For
			Annual	Management	16	Adjourn Meeting	For	Against
TE Connectivity Ltd.	Switzerland	09-mar-22						
TE Connectivity Ltd. Johnson Controls International plc	Switzerland Ireland	09-mar-22 09-mar-22	Annual	Management	1a	Reject Director Jean Blackwell	For	For
Johnson Controls International plc Johnson Controls International plc	Ireland Ireland	09-mar-22 09-mar-22	Annual	Management Management	1b	Elect Director Jean Blackwell Elect Director Pierre Cohade	For For	For
Johnson Controls International plc	Ireland	09-mar-22		Management		Elect Director Jean Blackwell	For	



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Johnson Controls International plc	Ireland	09-mar-22	Annual	Management	1e	Elect Director Gretchen R. Haggerty	For	For
Johnson Controls International plc	Ireland	09-mar-22	Annual	Management	1f	Elect Director Simone Menne	For	For
Johnson Controls International plc	Ireland	09-mar-22	Annual	Management	1g	Elect Director George R. Oliver	For	For
Johnson Controls International plc	Ireland	09-mar-22	Annual	Management	1h	Elect Director Jurgen Tinggren	For	For
Johnson Controls International plc	Ireland	09-mar-22	Annual	Management	1i	Elect Director Mark Vergnano	For	For
Johnson Controls International plc	Ireland	09-mar-22	Annual	Management	1j	Elect Director R. David Yost	For	For
Johnson Controls International plc	Ireland	09-mar-22	Annual	Management	1k	Elect Director John D. Young	For	For
Johnson Controls International plc Johnson Controls International plc	Ireland Ireland	09-mar-22 09-mar-22	Annual	Management	2a 2b	Ratify PricewaterhouseCoopers LLP as Auditors Authority December 10 December 1	For For	For For
Johnson Controls International pic	Ireland	09-mar-22	Annual Annual	Management Management	3	Authorize Board to Fix Remuneration of Auditors Authorize Market Purchases of Company Shares	For	For
Johnson Controls International pic	Ireland	09-mar-22	Annual	Management	4	Determine Price Range for Reissuance of Treasury Shares	For	For
Johnson Controls International plc	Ireland	09-mar-22	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Johnson Controls International plc	Ireland	09-mar-22	Annual	Management	6	Approve the Directors' Authority to Allot Shares	For	For
Johnson Controls International plc	Ireland	09-mar-22	Annual	Management	7	Approve the Disapplication of Statutory Pre-Emption Rights	For	For
Hologic, Inc.	USA	10-mar-22	Annual	Management	1a	Elect Director Stephen P. MacMillan	For	For
Hologic, Inc.	USA	10-mar-22	Annual	Management	1b	Elect Director Sally W. Crawford	For	For
Hologic, Inc.	USA	10-mar-22	Annual	Management	1c	Elect Director Charles J. Dockendorff	For	For
Hologic, Inc.	USA	10-mar-22	Annual	Management	1d	Elect Director Scott T. Garrett	For	For
Hologic, Inc.	USA	10-mar-22	Annual	Management	1e 1f	Elect Director Ludwig N. Hantson	For	For
Hologic, Inc.	USA	10-mar-22 10-mar-22	Annual Annual	Management		Elect Director Namal Nawana Elect Director Christiana Stamoulis	For For	For
Hologic, Inc. Hologic, Inc.	USA	10-mar-22	Annual	Management Management	1g 1h	Elect Director Amy M. Wendell	For	For
Hologic, Inc.	USA	10-mar-22	Annual	Management	2	Elect Direction Arily in: Western Branch Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Hologic, Inc.	USA	10-mar-22	Annual	Management	3	Autisory vote to Rainy Namieu Executive Unicers Compensation Ratify Ernst & Young LLP as Auditors	For	For
Applied Materials, Inc.	USA	10-mar-22	Annual	Management	1a	Natily Entired a Voting LET as Adultions Elect Director Rani Borkar	For	For
Applied Materials, Inc.	USA	10-mar-22	Annual	Management	1b	Elect Director Judy Bruner	For	For
Applied Materials, Inc.	USA	10-mar-22	Annual	Management	1c	Elect Director Xun (Eric) Chen	For	For
Applied Materials, Inc.	USA	10-mar-22	Annual	Management	1d	Elect Director Aart J. de Geus	For	For
Applied Materials, Inc.	USA	10-mar-22	Annual	Management	1e	Elect Director Gary E. Dickerson	For	For
Applied Materials, Inc.	USA	10-mar-22	Annual	Management	1f	Elect Director Thomas J. lannotti	For	For
Applied Materials, Inc.	USA	10-mar-22	Annual	Management	1g	Elect Director Alexander A. Karsner	For	For
Applied Materials, Inc.	USA	10-mar-22	Annual	Management	1h	Elect Director Adrianna C. Ma	For	For
Applied Materials, Inc.	USA	10-mar-22	Annual	Management	1i	Elect Director Yvonne McGill	For	For
Applied Materials, Inc.	USA	10-mar-22	Annual	Management		Elect Director Scott A. McGregor	For	For
Applied Materials, Inc.	USA	10-mar-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Applied Materials, Inc.	USA	10-mar-22	Annual	Management	<u>3</u>	Ratify KPMG LLP as Auditors	For	For
Applied Materials, Inc. Applied Materials, Inc.	USA	10-mar-22 10-mar-22	Annual Annual	Shareholder Shareholder	- 4	Reduce Ownership Threshold for Shareholders to Call Special Meeting Improve Executive Compensation Program and Policy	Against Against	For Against
Ferguson Pic	Jersey	10-mar-22	Special	Management	1	Improve Executive Companys Category of Listing from a Premium Listing to a Standard Listing Approve Transfer of the Companys Category of Listing from a Premium Listing to a Standard Listing	For	For
Mapfre SA	Spain	11-mar-22	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Mapfre SA	Spain	11-mar-22	Annual	Management	2	Approve Integrated Report for Fiscal Year 2021	For	For
Mapfre SA	Spain	11-mar-22	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Mapfre SA	Spain	11-mar-22	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Mapfre SA	Spain	11-mar-22	Annual	Management	5	Approve Discharge of Board	For	For
Mapfre SA	Spain	11-mar-22	Annual	Management	6	Reelect Antonio Huertas Mejias as Director	For	Against
Mapfre SA	Spain	11-mar-22	Annual	Management	7	Reelect Catalina Minarro Brugarolas as Director	For	Against
Mapfre SA	Spain	11-mar-22	Annual	Management	8	Reelect Maria del Pilar Perales Viscasillas as Director	For	For
Mapfre SA	Spain	11-mar-22	Annual	Management	9	Amend Article 4	For	For
Mapfre SA	Spain	11-mar-22	Annual	Management	10	Amend Article 11 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Mapfre SA	Spain	11-mar-22	Annual Annual	Management	11	Amend Article 21 Amend Article 22	For	For
Mapfre SA Mapfre SA	Spain	11-mar-22 11-mar-22	Annual	Management Management	12	Amend Article 22 Amend Section 4 of Chapter 3 of Title III and Article 24	For For	For
Mapfre SA	Spain Spain	11-mar-22	Annual	Management	14	Amend Article 2 of General Meeting Regulations Amend Article 2 of General Meeting Regulations	For	For
Mapfre SA	Spain	11-mar-22	Annual	Management	15	Amend Article 4 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Mapfre SA	Spain	11-mar-22	Annual	Management	16	Amend Article 11 of General Meeting Regulations	For	For
Mapfre SA	Spain	11-mar-22	Annual	Management	17	Amend Article 17 of General Meeting Regulations Amend Article 17 of General Meeting Regulations	For	For
Mapfre SA	Spain	11-mar-22	Annual	Management	18	Approve Remuneration Policy	For	Against
Mapfre SA	Spain	11-mar-22	Annual	Management	19	Advisory Vote on Remuneration Report	For	Against
Mapfre SA	Spain	11-mar-22	Annual	Management	20	Authorize Board to Delegate Powers Vested on it by the General Meeting in Favor of the Steering Committee or to Each Member of the Board	For	For
Mapfre SA	Spain	11-mar-22	Annual	Management	21	Authorize Chairman and Secretary of the Board to Ratify and Execute Approved Resolutions	For	For
Carlsberg A/S	Denmark	14-mar-22	Annual	Management	1	Receive Report of Board	None	None
Carlsberg A/S	Denmark	14-mar-22	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Carlsberg A/S	Denmark	14-mar-22	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 24 Per Share	For	For
Carlsberg A/S	Denmark	14-mar-22	Annual	Management	4	Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of DKK 1.99 Million for Chairman, DKK 660,000 for Vice Chair and DKK 440,000 for Other Directors;	For	For
Carlsberg A/S	Denmark	14-mar-22	Annual	Management	5.A		For	For
Carlsberg A/S Carlsberg A/S	Denmark Denmark	14-mar-22 14-mar-22	Annual Annual	Management Management	5.B 5.C	Approve DKK 68 Million Reduction in Share Capital via Share Cancellation Authorize Share Repurchase Program	For For	For For
Carlsberg A/S	Denmark	14-mar-22 14-mar-22	Annual	Management Management	5.C 5.D	Autnorize Snare Repurchase Program Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For
Carlsberg A/S Carlsberg A/S	Denmark	14-mar-22	Annual	Management	6.a	Autionize Board to Decide on the Distribution of Extraordinary Dividends Reelect Henrik Poulsen as Director	For	For
Carlsberg A/S	Denmark	14-mar-22	Annual	Management	6.b	Relect Tellin Foulsein as Director Relect Carl Bache as Director	For	For
Carlsberg A/S	Denmark	14-mar-22	Annual	Management	6.c	Reelect Magdi Batato as Director	For	For
Carlsberg A/S	Denmark	14-mar-22	Annual	Management	6.d	Reelect Lilian Fossum Biner as Director	For	For
Carlsberg A/S	Denmark	14-mar-22	Annual	Management	6.e	Reelect Richard Burrows as Director	For	For
Carlsberg A/S	Denmark	14-mar-22	Annual	Management	6.f	Reelect Soren-Peter Fuchs Olesen as Director	For	For
Carlsberg A/S	Denmark	14-mar-22	Annual	Management	6.g	Reelect Majken Schultz as Director	For	For
Carlsberg A/S	Denmark	14-mar-22	Annual	Management	6.h	Elect Punita Lal as New Director	For	For
Carlsberg A/S	Denmark	14-mar-22	Annual	Management	6.i	Elect Mikael Aro as New Director	For	For
Carlsberg A/S	Denmark	14-mar-22	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditors	For	For
Naturgy Energy Group SA	Spain	15-mar-22	Annual	Management	1	Approve Standalone Financial Statements	For	For
Naturgy Energy Group SA	Spain	15-mar-22	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Naturgy Energy Group SA	Spain	15-mar-22	Annual	Management	3	Approve Consolidated Non-Financial Information Statement	For	For
Naturgy Energy Group SA	Spain	15-mar-22 15-mar-22	Annual Annual	Management Management	4	Approve Allocation of Income and Dividends Approve Discharge of Board	For	For For
Naturgy Energy Group SA Naturgy Energy Group SA	Spain Spain		Annual		5 6		For	
INALUTUV ETIETUV GTOUD SA	Spain	15-mar-22	Annuai	Management	ь	Approve Remuneration Policy	For	Against



Marg. Desc. Span	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Manual Professor Manual Prof	Naturgy Energy Group SA	Spain	15-mar-22		Management	7	Amend Share Appreciation Rights Plan	For	Against
Many State Sept. Sept. Sept. Sept. Many Sept. Many Sept. S	Naturgy Energy Group SA	Spain		Annual	Management		Advisory Vote on Remuneration Report		Against
Many Book Bart Start S							Ratify Appointment of and Elect Enrique Alcantara Garcia-Irazoqui as Director		
Many									
Manus Manu									
Manual Design 1966					Management				
Many Store Go D. Store S					Management				
Name Stands Stand Stan					Management				
Manual Stand Stand Spein 1 Stand Manual Sta		Spain		Annual	Management	13.2	Amend Article 9 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format		
Name Company				Annual					
Margin State State State State State Margin	Naturgy Energy Group SA								
Management Sept									
Second S									
Ages Technologies Br. 1960 1960 1960 1960 1960 1960 1960 1960									
Agent Technologie, Mr. 1982					Management				
Age Control					Management				
Agent Management Manageme	Agilent Technologies, Inc.	USA	16-mar-22	Annual	Management	1.3	Elect Director Mikael Dolsten	For	For
Specimen	Agilent Technologies, Inc.		16-mar-22	Annual		2			
Semon Description Co. 15					Management	3			
Semant Semant Co. 14. Semant Semant Co. 14. Semant Semant Co. 14. Semant Sem						4			
Security						<u> </u>			
Semony Services (S. 14.5)									
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Sampail Species So. L.M. South Young Common Commo					Management	2.2.1			
Sement S					Management				
Sprang Regional Co. 15					Management				
Semant Scientific Semin force Semin fo	Samsung Electronics Co., Ltd.	South Korea		Annual	Management	2.2.4	Elect Lee Jeong-bae as Inside Director	For	
Samon September Co. Lis.	Samsung Electronics Co., Ltd.	South Korea	16-mar-22		Management	2.3.1	Elect Kim Han-jo as a Member of Audit Committee	For	Against
Statistics Conjection USA 1-free 2, Armus Management 16 Excit Detail Fig. Ratio, 1, 1 1 1 1 1 1 1 1 1						2.3.2			
Standards Copyrightm USA Membrace Management 19						3			
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Selection USA 16 mar 17									
Sububok Composition USA 16-mar 22 Arrival Management 1 Elect Delevit C. Transp. For For Sububok Composition USA 16-mar 22 Arrival Management 4 Raify Deletits A Touche U. Fr. For For Sububok Composition USA 16-mar 22 Arrival Management 4 Raify Deletits A Touche U. Fr. For Sububok Composition USA 16-mar 22 Arrival Management 4 Raify Deletits A Touche U. Fr. For Sububok Composition USA 16-mar 22 Arrival Management 4 Raify Deletits A Touche U. Fr. For Sububok Composition USA 16-mar 22 Arrival Management 1 Receiver Report of Deletits A Touche U. Fr. For Sububok Composition USA 16-mar 22 Arrival Management 1 Receiver Report of Deletits A Touche U. Fr. For Sububok Composition USA 16-mar 22 Arrival Management 1 Receiver Report of Deletits A Touche U. Fr. For Sububok Composition USA 16-mar 22 Arrival Management 1 Receiver Report of Deletits A Touche U. Fr. For Sububok Composition USA 16-mar 22 Arrival Management 1 Receiver Report of Deletits A Touche U. Fr. For Sububok Composition USA 16-mar 22 Arrival Management 4 Approve Alternation of Deletits of Deletits A Touche U. Fr. For Sububok Composition USA US					Management				
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Starbooks Corporation USA 16-miz 2 Annual Management 3 Androny Votes to Raffy Named Execute Officer Compression For For									
Starbooks Corporation USA 16-mar 22 Annual Management 4 Ratif Debate a Tourise LLP as Auditors Fed Fed Starbooks Corporation USA Management 4 Ratif Debate a Tourise LLP as Auditors Fed Fed Management Man									
Starbuck Corporation USA 16-mir 22 Annual Sharbolder 5 Report on Prevention of Harasserier and Discrimination in the Workpiece Against For Notice, marked No					Management				
None					Shareholder	5			
Nov.com/mark S						1			
Nov.cogmes AS		Denmark	16-mar-22	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Novogmes AS		Denmark		Annual		3	Approve Allocation of Income and Dividends of DKK 5.50 Per Share		
Noncogemes A/S						4			
Noxogmes A/S						5			
Noncymes AS					Management	6			
Novergries AS Demmark 16-ms-22 Annual Management 8c Feet Sharon James as Director For Novergries AS Demmark 16-ms-22 Annual Management 8c Reelect Kasim Kutus as Director For Novergries AS Demmark 16-ms-22 Annual Management 8c Reelect Kasim Kutus as Director For Novergries AS Demmark 16-ms-22 Annual Management 8c Reelect Kasim Kutus as Director For Novergries AS Demmark 16-ms-22 Annual Management 8c Reelect Kasim Kutus as Director For Novergries AS Demmark 16-ms-22 Annual Management 10c Authorize Share Repurchase Program For Novergries AS Demmark 16-ms-22 Annual Management 10c Authorize Share Repurchase Program For Novergries AS Demmark 16-ms-22 Annual Management 10c Authorize Share Repurchase Program For Novergries AS Demmark 16-ms-22 Annual Management 10d Authorize Share Repurchase Program For Novergries AS Demmark 16-ms-22 Annual Management 10d Authorize Share Repurchase Program For Novergries AS Demmark 16-ms-22 Annual Management 10d Authorize Share Repurchase Program For Novergries AS Demmark 16-ms-22 Annual Management 10d Authorize Share Repurchase Program For Novergries AS Demmark 16-ms-22 Annual Management 10d Authorize Share Repurchase Program For Novergries AS Demmark 16-ms-22 Annual Management 10d Authorize Board to Decide on the Distribution of Extraordinary Dividends For For Novergries AS Demmark 16-ms-22 Annual Management 10d Authorize Board to Decide on the Distribution of Extraordinary Dividends For For Novergries AS Demmark 16-ms-22 Annual Management 10d Authorize Board to Decide on the Distribution of Extraordinary Dividends For For For Novergries AS Demmark 16-ms-22 Annual Management 10d Authorize Board to Decide on the Distribution of Extraordinary Dividends For					Management	/ /			
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Nonzymes A/S Denmark 16-mar-22 Annual Management 9e Elect Morten Otto Alexander Sommer as New Director For Nonzymes A/S Denmark 16-mar-22 Annual Management 10a Approve Ortestion of DKK, 56.2 Million Pool of Capital with Preemptive Rights; and Pool For For Nonzymes A/S Denmark 16-mar-22 Annual Management 10a Approve Ortestion of DKK, 56.2 Million Pool of Capital with Preemptive Rights; and Pool For For Nonzymes A/S Denmark 16-mar-22 Annual Management 10c Approve DKK, 56.2 Million Pool of Capital with Preemptive Rights; and Pool For For Nonzymes A/S Denmark 16-mar-22 Annual Management 10c Authorize Share Repurchase Program Nonzymes A/S Denmark 16-mar-22 Annual Management 10c Authorize Share Repurchase Program Nonzymes A/S Denmark 16-mar-22 Annual Management 10e Authorize Share Repurchase Program Nonzymes A/S Denmark 16-mar-22 Annual Management 10e Authorize Share Repurchase Program Nonzymes A/S Denmark 16-mar-22 Annual Management 10e Amend Articles Rice Board to Decide on the Distribution of Extraordinary Dividends For For Nonzymes A/S Denmark 16-mar-22 Annual Management 10g Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities For For Nonzymes A/S Denmark 16-mar-22 Annual Management 10g Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities For For For Keysight Technologies, Inc. USA 17-mar-22 Annual Management 1.1 Elect Director James G. Cullen Cherci James G. Cullen Cher									
Novozymes A/S Denmark 16-mar 22 Annual Management 10 Approve Creation of DKK 52 2 Million Pool of Capital with Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool For For Novozymes A/S Denmark 16-mar 22 Annual Management 10 Approve DKK 6 Million Reduction in Share Capital wis Share Cancellation For For For Novozymes A/S Denmark 16-mar 22 Annual Management 10 Authorize Board to Decide on the Distribution of Extraordinary Dividends For For For Novozymes A/S Denmark 16-mar 22 Annual Management 10 Authorize Board to Decide on the Distribution of Extraordinary Dividends For For For Novozymes A/S Denmark 16-mar 22 Annual Management 10 Authorize Board to Decide on the Distribution of Extraordinary Dividends For For For Novozymes A/S Denmark 16-mar 22 Annual Management 10 Authorize Board to Decide on the Distribution of Extraordinary Dividends For For For Novozymes A/S Denmark 16-mar 22 Annual Management 10 Authorize Board to Decide on the Distribution of Extraordinary Dividends For For For Novozymes A/S Denmark 16-mar 22 Annual Management 10 Authorize Board to Decide on the Distribution of Extraordinary Dividends For For For Novozymes A/S Denmark 16-mar 22 Annual Management 10 Authorize Edutorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities For For For Novozymes A/S Denmark 16-mar 22 Annual Management 11 Divide Business Management 12 Elect Dividence Management 13 Elect Dividence Management 14 Elect Dividence Management 15 Elect Dividence Management 15 Elect Dividence Management 16 Elect Dividence Management 16 Elect Dividence Management 17 Elect Dividence Management 18 Elect Dividence Management 18 Elect Dividence Management 19 Authorize Edutorial Changes Management 19 Authorize Edutor			16-mar-22	Annual	Management		Elect Morten Otto Alexander Sommer as New Director		
Noxozymes A/S	Novozymes A/S				Management		Ratify PricewaterhouseCoopers as Auditors		
Novozymes A/S Denmark 16-mar-22 Annual Management 10c Authorize Share Repurchase Program Novozymes A/S Denmark 16-mar-22 Annual Management 10c Authorize Sabard to Decide on the Distribution of Extraordinary Dividends For For Novozymes A/S Denmark 16-mar-22 Annual Management 10c Authorize Board to Decide on the Distribution of Extraordinary Dividends For For Novozymes A/S Denmark 16-mar-22 Annual Management 10c Authorize Board to Decide on the Distribution of Extraordinary Dividends For For Novozymes A/S Denmark 16-mar-22 Annual Management 10g Authorize Sea Board-Related Amend Articles Re. Board-Related Related Relat									
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	Banco Bilbao Vizcaya Argentaria SA	Spain	17-mar-22	Annual	Management	2	Approve Dividends	For	For



March Marc	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Second Company Compa			-				· · · ·	-	
Dec									
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Company Comp					Management				
Proceedings Proceedings Process Proces									
Second									
Description Company						7	Autronize Oriente Capital via Amortization of Treasury Shares		
Management Man					Management	8			
					Management	9			
See					Management	10			
100 100									
Month						1			
March Marc		Denmark		Annual		2			
December December Company Co	DSV A/S	Denmark		Annual		3	Approve Allocation of Income and Dividends of DKK 5.50 Per Share	For	For
December Company Com	DSV A/S	Denmark	17-mar-22	Annual		4			For
Second	DSV A/S	Denmark	17-mar-22	Annual	Management	5	Approve Remuneration Report	For	For
200.45		Denmark		Annual		6.1			
March Prop. Prop	DSV A/S	Denmark	17-mar-22	Annual		6.2	Reelect Jorgen Moller as Director	For	For
March March March Marginary Marg	DSV A/S			Annual				For	For
Management Prop. Prop. Anole Management St. Bester Bern van Erner Prop. Prop	DSV A/S	Denmark	17-mar-22	Annual	Management	6.4	Reelect Malou Aamund as Director	For	For
Company Comp	DSV A/S	Denmark	17-mar-22	Annual	Management	6.5	Reelect Beat Walti as Director	For	For
Column	DSV A/S	Denmark	17-mar-22	Annual	Management	6.6	Reelect Niels Smedegaard as Director	For	For
State	DSV A/S	Denmark	17-mar-22	Annual	Management	6.7	Reelect Tarek Sultan Al-Essa as Director	For	For
Column Process Transp. Annual Management T. Reph Processing of Hurbert T. Reph Processing of				Annual					For
100 A.S.		Denmark		Annual	Management	7			For
Second Promote 1, Front 2, Annual Management 3					Management	8.1			
State		Denmark	17-mar-22	Annual	Management	8.2	Authorize Share Repurchase Program		For
Semble S	DSV A/S	Denmark	17-mar-22	Annual	Management	8.3		For	For
Service Members Memb	DSV A/S			Annual					None
Section Sect	Svenska Handelsbanken AB	Sweden	23-mar-22	Annual	Management	1		None	None
Secolar Designation Affile	Svenska Handelsbanken AB	Sweden	23-mar-22	Annual	Management	2	Elect Chairman of Meeting	For	For
Service Technological Action A. Service Action Angegement A. Program and Approach in of Schmidteders Fr. Pr. Pr. Pr. Pr. Pr. Pr. Pr. Pr. Pr. P	Svenska Handelsbanken AB	Sweden	23-mar-22	Annual		3.1	Designate Maria Sjostedt as Inspector of Minutes of Meeting		
Seroda in Lephodobaneuro AB	Svenska Handelsbanken AB	Sweden	23-mar-22	Annual	Management	3.2	Designate Carina Silberg as Inspector of Minutes of Meeting	For	For
Semila Perfolialment AB Seeden 2,7 mar 2	Svenska Handelsbanken AB	Sweden	23-mar-22	Annual	Management		Prepare and Approve List of Shareholders	For	For
Service Serv	Svenska Handelsbanken AB	Sweden	23-mar-22	Annual	Management	5	Approve Agenda of Meeting		
Service Serv	Svenska Handelsbanken AB	Sweden	23-mar-22	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Service February Company Com	Svenska Handelsbanken AB	Sweden		Annual	Management	7	Receive Financial Statements and Statutory Reports		None
Semila Fundisidasten AB	Svenska Handelsbanken AB	Sweden	23-mar-22	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Semila Handelblanner AB	Svenska Handelsbanken AB	Sweden	23-mar-22	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	For	For
Service Proceedings Service	Svenska Handelsbanken AB	Sweden	23-mar-22	Annual	Management				
Serocia Fundeblastein AB							Approve Discharge of Board Member Jon Fredrik Baksaas		
Sereida Flandelberinn AS					Management				
Semila Handelsteinen A					Management				
Semida Indiolésion AB Sevelen 25-mir 2									
Seminal Enterfoliation AB Sweden 29-mar 2 Annual Management 11.7 Agrono Dischage of Board Member (Liff Risaseville) February					Management		Approve Discharge of Board Member Kerstin Hessius		
Sereida Fandelibarian AB		Sweden		Annual					
Sensita Introduction Sensita Introduct				Annual					
Semola Particibility									
Semida Faricidebanken AB									
Sereda Hardedbanken AB					Management				
Semiska Handelsbanken AB									
Semaka Handelblanken AB					Management		Approve Discharge of Employee Representative, Deputy Stefan Henricson		
Semaka Hamdelbanken AB Sweden 23-mar-22 Annual Management 12 Authorize Rejurchase of Up to 120 Million Classe A and/or B Shares and Reissuance of Repurchased Shares For For Swenska Handelbanken AB Sweden 23-mar-22 Annual Management 13 Authorize Rejurchased Dynamic For For For Swenska Handelbanken AB Sweden 23-mar-22 Annual Management 14 Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Presemptine Rights For For For Swenska Handelbanken AB Sweden 23-mar-22 Annual Management 15 Determine Number of Detectors (10) Determine Number of Detecto					Management		Approve Discharge of Employee Representative, Deputy Charlotte Uriz		
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Sentak Handelblanken AB									
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Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Essity AB	Sweden	24-mar-22	Annual	Management	13	Ratify Ernst & Young as Auditors	For	For
Essity AB	Sweden	24-mar-22	Annual	Management	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Essity AB	Sweden	24-mar-22	Annual	Management	15	Approve Remuneration Report	For	For
Essity AB	Sweden	24-mar-22	Annual	Management	16	Approve Long Term Incentive Program 2022-2024 for Key Employees	For	For
Ssity AB	Sweden	24-mar-22	Annual	Management	17.a	Authorize Share Repurchase Program	For	For
Essity AB	Sweden	24-mar-22	Annual	Management	17.b	Authorize Reissuance of Repurchased Shares	For	For
siemens Gamesa Renewable Energy SA	Spain	24-mar-22	Annual Annual	Management	2	Approve Consolidated and Standalone Financial Statements	For	For For
Siemens Gamesa Renewable Energy SA Siemens Gamesa Renewable Energy SA	Spain Spain	24-mar-22 24-mar-22	Annual	Management Management	2	Approve Consolidated and Standalone Management Reports Approve Non-Financial Information Statement	For	For
Siemens Gamesa Renewable Energy SA		24-mar-22	Annual	Management	4	Approve Non-Financia information Statement Approve Discharge of Board	For	For
Siemens Gamesa Renewable Energy SA	Spain Spain	24-mar-22	Annual	Management	5	Approve Discriarge of Board Approve Allocation of Income	For	For
Siemens Gamesa Renewable Energy SA	Spain	24-mar-22	Annual	Management	6	Approve Auctation of mortal and Elect Jochen Eickholt as Director	For	For
Siemens Gamesa Renewable Energy SA	Spain	24-mar-22	Annual	Management	7	Ratify Appointment of and Elect Francisco Bell Creixell as Director	For	For
Siemens Gamesa Renewable Energy SA	Spain	24-mar-22	Annual	Management	8	Ratify Appointment of and Elect Andre Clark as Director	For	For
Siemens Gamesa Renewable Energy SA	Spain	24-mar-22	Annual	Management	9	Renew Appointment of Ernst & Young as Auditor	For	For
Siemens Gamesa Renewable Energy SA	Spain	24-mar-22	Annual	Management	10.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Siemens Gamesa Renewable Energy SA	Spain	24-mar-22	Annual	Management	10.2	Amend Article 45 Re: Director Remuneration	For	For
Siemens Gamesa Renewable Energy SA	Spain	24-mar-22	Annual	Management	10.3	Amend Articles Re: Involvement of Shareholders in Listed Companies	For	For
Siemens Gamesa Renewable Energy SA	Spain	24-mar-22	Annual	Management	10.4	Amend Articles Re: Technical Improvements	For	For
Siemens Gamesa Renewable Energy SA	Spain	24-mar-22	Annual	Management	11.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Siemens Gamesa Renewable Energy SA	Spain	24-mar-22	Annual	Management	11.2	Amend Article 6 of General Meeting Regulations Re: Board Competences	For	For
Siemens Gamesa Renewable Energy SA	Spain	24-mar-22	Annual	Management	11.3	Amend Articles of General Meeting Regulations Re: Technical Improvements	For	For
Siemens Gamesa Renewable Energy SA	Spain	24-mar-22	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Siemens Gamesa Renewable Energy SA	Spain	24-mar-22	Annual	Management	13	Advisory Vote on Remuneration Report	For	For
Novo Nordisk A/S	Denmark	24-mar-22	Annual	Management	1	Receive Report of Board	None	None
Novo Nordisk A/S	Denmark	24-mar-22	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
lovo Nordisk A/S	Denmark	24-mar-22	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 6.90 Per Share	For	For
lovo Nordisk A/S	Denmark Denmark	24-mar-22 24-mar-22	Annual Annual	Management	5.1	Approve Remuneration Report (Advisory Vote) Approve Remuneration & Directors for 2021 in the Appropriate Approve Appro	For	For For
Novo Nordisk A/S Novo Nordisk A/S	Denmark Denmark		Annual Annual	Management Management	5.1	Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for		For
lovo Nordisk A/S	Denmark	24-mar-22 24-mar-22	Annual	Management Management	6.1	Approve Remuneration of Directors for Zu22 in the Amount of DRX 2.26 Million for the Chairman, DRX 1.51 Million for the Vice Chairman, and DRX 7.55,000 for Reelect Helge Lund as Director and Board Chair	For	For
Novo Nordisk A/S	Denmark	24-mar-22	Annual	Management	6.2	Reelect Henrik Poulsen as Director and Vice Chair	For	For
Novo Nordisk A/S	Denmark	24-mar-22	Annual	Management	6.3a	Reelect Jeope Christiansen as Director	For	For
Novo Nordisk A/S	Denmark	24-mar-22	Annual	Management	6.3b	Reelect Laurence Debroux as Director	For	For
lovo Nordisk A/S	Denmark	24-mar-22	Annual	Management	6.3c	Reelect Andreas Fibig as Director	For	For
lovo Nordisk A/S	Denmark	24-mar-22	Annual	Management	6.3d	Reelect Sylvie Gregoire as Director	For	For
lovo Nordisk A/S	Denmark	24-mar-22	Annual	Management	6.3e	Reelect Kasim Kutay as Director	For	For
lovo Nordisk A/S	Denmark	24-mar-22	Annual	Management	6.3f	Reelect Martin Mackay as Director	For	Abstain
lovo Nordisk A/S	Denmark	24-mar-22	Annual	Management	6.3g	Elect Choi La Christina Law as New Director	For	For
Novo Nordisk A/S	Denmark	24-mar-22	Annual	Management	7	Ratify Deloitte as Auditors	For	For
Novo Nordisk A/S	Denmark	24-mar-22	Annual	Management	8.1	Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	For	For
Novo Nordisk A/S	Denmark	24-mar-22	Annual	Management	8.2	Authorize Share Repurchase Program	For	For
Novo Nordisk A/S	Denmark	24-mar-22	Annual	Management	8.3	Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights;	For	For
Novo Nordisk A/S	Denmark	24-mar-22	Annual	Management	8.4	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For
Novo Nordisk A/S	Denmark	24-mar-22	Annual	Management	8.5	Amend Articles Re: Board-Related	For	For
Novo Nordisk A/S	Denmark	24-mar-22	Annual	Management	9	Other Business	None	None
Fortum Oyj	Finland	28-mar-22	Annual	Management	_1	Open Meeting	None	None
Fortum Oyj	Finland	28-mar-22	Annual	Management	2	Call the Meeting to Order	None	None
Fortum Oyj Fortum Ovi	Finland Finland	28-mar-22 28-mar-22	Annual Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For For
Fortum Ovi	Finland	28-mar-22	Annual	Management Management		Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders	For	For
Fortum Ovi	Finland	28-mar-22	Annual	Management	6	repair and Approve List of Snarehousers Receive Financial Statements and Statutory Reports	None	None
Fortum Oyj	Finland	28-mar-22	Annual	Management	7	Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports	For	For
Fortum Ovi	Finland	28-mar-22	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.14 Per Share	For	For
Fortum Ovi	Finland	28-mar-22	Annual	Management	9	Approve Discharge of Board and President	For	For
ortum Ovi	Finland	28-mar-22	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Fortum Ovi	Finland	28-mar-22	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 88,800 for Chair, EUR 63,300 for Deputy Chair and EUR 43,100 for Other Directors; Approve	For	For
Fortum Oyj	Finland	28-mar-22	Annual	Management	12	Fix Number of Directors at Nine	For	For
ortum Oyj	Finland	28-mar-22	Annual	Management	13	Reelect Luisa Delgado, Essimari Kairisto, Anja McAlister, Teppo Paavola, Veli-Matti Reinikkala (Chair), Philipp Rosler and Annette Stube as Directors; Elect Ralf		For
ortum Oyj	Finland	28-mar-22	Annual	Management	14	Approve Remuneration of Auditors	For	For
ortum Oyj	Finland	28-mar-22	Annual	Management	15	Ratify Deloitte as Auditors	For	For
ortum Oyj	Finland	28-mar-22	Annual	Management	16	Authorize Share Repurchase Program	For	For
ortum Oyj	Finland	28-mar-22	Annual	Management	17	Authorize Reissuance of Repurchased Shares	For	For
ortum Oyj	Finland	28-mar-22	Annual	Management	18	Approve Charitable Donations	For	For
ortum Oyj	Finland	28-mar-22	Annual	Management	19	Close Meeting	None	None
skanska AB	Sweden	29-mar-22	Annual	Management	_1	Elect Chairman of Meeting	For	For
skanska AB	Sweden	29-mar-22	Annual	Management	2.a	Designate Helena Stjernholm as Inspector of Minutes of Meeting	For	For
Skanska AB	Sweden	29-mar-22	Annual	Management	2.b	Designate Mats Guldbrand as Inspector of Minutes of Meeting	For	For
Skanska AB	Sweden	29-mar-22	Annual	Management	<u>3</u>	Prepare and Approve List of Shareholders	For	For
skanska AB	Sweden	29-mar-22	Annual Annual	Management	5	Approve Agenda of Meeting Abrowledge Proper Companies of Meeting	For	For For
skanska AB	Sweden Sweden	29-mar-22 29-mar-22	Annual Annual	Management Management	6	Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports	None	None
skanska AB	Sweden	29-mar-22 29-mar-22	Annual	Management Management	7	Accept Financial Statements and Statutory Reports	For	For
Skanska AB	Sweden	29-mar-22 29-mar-22	Annual	Management Management	8	Accept r-inancial statements and Statutory Kepons Approve Allocation of Income and Dividends of SEK 10.00 Per Share	For	For
Skanska AB	Sweden	29-mar-22	Annual	Management	9.a	Approve Allocation of income and Dividends of SEX 10.00 Fer Share Approve Discharge of Hans Biorck	For	For
Skanska AB	Sweden	29-mar-22	Annual	Management	9.a 9.b	Approve Discharge of Par Boman Approve Discharge of Par Boman	For	For
Skanska AB	Sweden	29-mar-22	Annual	Management	9.c	Approve Discharge of van Soniani Approve Discharge of Jan Gurander	For	For
Skanska AB	Sweden	29-mar-22	Annual	Management	9.d	Approve Discharge of Fredrik Lundberg	For	For
	Sweden	29-mar-22	Annual	Management	9.e	Approve Discharge of Catherine Marcus	For	For
ikanska AB							For	For
Skanska AB Skanska AB	Sweden	29-mar-22	Annual	Management	9.f	Approve Discharge of Javne McGivern		
		29-mar-22 29-mar-22	Annual Annual	Management Management	9.t 9.q	Approve Discharge of Jayne McGivern Approve Discharge of Asa Soderstrom Winberg		For
Skanska AB	Sweden			Management Management Management		Approve Discharge of Jayne McGiwern Approve Discharge of Oa Falt	For For	For For
ikanska AB skanska AB	Sweden Sweden	29-mar-22	Annual	Management	9.g	Approve Discharge of Asa Soderstrom Winberg	For	



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Skanska AB	Sweden	29-mar-22	Annual	Management	9.k	Approve Discharge of Hans Reinholdsson	For	For
Skanska AB	Sweden	29-mar-22	Annual	Management	9.1	Approve Discharge of Anders Rattgard	For	For
Skanska AB	Sweden	29-mar-22	Annual	Management	9.m	Approve Discharge of Anders Danielsson	For	For
Skanska AB	Sweden	29-mar-22	Annual Annual	Management	10.a	Determine Number of Members (8) and Deputy Members (0) of Board Determine Number of Members (8) and Deputy Members (0) of Board	For	For For
Skanska AB Skanska AB	Sweden Sweden	29-mar-22 29-mar-22	Annual	Management Management	10.b 11.a	Determine Number of Auditors (1) and Deputy Auditors (0) Approve Remuneration of Directors in the Amount of SEK 2.25 Million for Chairman and SEK 750,000 for Other Directors; Approve Remuneration for	For	For
Skanska AB	Sweden	29-mar-22	Annual	Management	11.b	Approve Remuneration of Auditors	For	For
Skanska AB	Sweden	29-mar-22	Annual	Management	12.a	Reelect Hans Biorck as Director	For	For
Skanska AB	Sweden	29-mar-22	Annual	Management	12.b	Reelect Par Boman as Director	For	Against
Skanska AB	Sweden	29-mar-22	Annual	Management	12.c	Reelect Jan Gurander as Director	For	For
Skanska AB	Sweden	29-mar-22	Annual	Management	12.d	Elect Mats Hederos as New Director	For	For
Skanska AB	Sweden	29-mar-22	Annual Annual	Management	12.e 12.f	Reelect Fredrik Lundberg as Director	For	Against For
Skanska AB Skanska AB	Sweden Sweden	29-mar-22 29-mar-22	Annual	Management Management	12.I	Reelect Catherine Marcus as Director Elect Ann E. Massey as New Director	For	For
Skanska AB	Sweden	29-mar-22	Annual	Management	12.h	Reelect As Soderstrom Winberg as Director	For	For
Skanska AB	Sweden	29-mar-22	Annual	Management	12.i	Reelect Hans Biorck as Board Chair	For	For
Skanska AB	Sweden	29-mar-22	Annual	Management	13	Ratify Ernst & Young as Auditors	For	For
Skanska AB	Sweden	29-mar-22	Annual	Management	14	Approve Remuneration Report	For	For
Skanska AB	Sweden	29-mar-22	Annual	Management	15	Approve Equity Plan Financing	For	For
Skanska AB	Sweden	29-mar-22	Annual Annual	Management	16.a	Approve Performance Share Matching Plan (Seop 6)	For	For
Skanska AB Skanska AB	Sweden Sweden	29-mar-22 29-mar-22	Annual	Management Management	16.b 16.c	Approve Equity Plan Financing Approve Alternative Equity Plan Financing	For For	For Against
Randstad NV	Netherlands	29-mar-22	Annual	Management	1	Approve Autentiative Equity Plant Financing Open Meeting	None	None
Randstad NV	Netherlands	29-mar-22	Annual	Management	2a	Receive Reports of Management Board and Supervisory Board (Non-Voting)	None	None
Randstad NV	Netherlands	29-mar-22	Annual	Management	2b	Approve Remuneration Report	For	For
Randstad NV	Netherlands	29-mar-22	Annual	Management	2c	Adopt Financial Statements	For	For
Randstad NV	Netherlands	29-mar-22	Annual	Management	2d	Receive Explanation on Company's Reserves and Dividend Policy	None	None
Randstad NV	Netherlands	29-mar-22	Annual	Management	2e	Approve Dividends of EUR 2.19 Per Share	For	For
Randstad NV	Netherlands	29-mar-22	Annual	Management	2f	Approve Special Dividends of EUR 2.81 Per Share	For	For
Randstad NV Randstad NV	Netherlands Netherlands	29-mar-22 29-mar-22	Annual Annual	Management	3a 3b	Approve Discharge of Management Board	For	For For
Randstad NV Randstad NV	Netherlands	29-mar-22 29-mar-22	Annual	Management Management	4a	Approve Discharge of Supervisory Board Amend Remuneration Policy of Management Board	For	For
Randstad NV	Netherlands	29-mar-22	Annual	Management	4b	Approve Performance Related Remuneration of the Executive Board in Performance Shares	For	For
Randstad NV	Netherlands	29-mar-22	Annual	Management	4c	Amend Remuneration Policy of Supervisory Board	For	For
Randstad NV	Netherlands	29-mar-22	Annual	Management	5a	Reelect Chris Heutink to Management Board	For	For
Randstad NV	Netherlands	29-mar-22	Annual	Management	5b	Reelect Henry Schirmer to Management Board	For	For
Randstad NV	Netherlands	29-mar-22	Annual	Management	6a	Reelect Wout Dekker to Supervisory Board	For	For
Randstad NV	Netherlands	29-mar-22	Annual	Management	6b	Reelect Frank Dorjee to Supervisory Board	For	For
Randstad NV	Netherlands	29-mar-22	Annual Annual	Management	6c	Reelect Annet Aris to Supervisory Board	For	For
Randstad NV Randstad NV	Netherlands Netherlands	29-mar-22 29-mar-22	Annual	Management Management	7a 7b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Randstad NV	Netherlands	29-mar-22	Annual	Management	7c	Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 7b	For	For
Randstad NV	Netherlands	29-mar-22	Annual	Management	8a	Elect Cleartie Bulten as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	For	For
Randstad NV	Netherlands	29-mar-22	Annual	Management	8b	Elect Annelies van der Pauw as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	For	For
Randstad NV	Netherlands	29-mar-22	Annual	Management	9	Ratify Deloitte as Auditors	For	For
Randstad NV	Netherlands	29-mar-22	Annual	Management	10	Other Business (Non-Voting)	None	None
Randstad NV	Netherlands	29-mar-22	Annual	Management	11	Close Meeting	None	None
Genmab A/S	Denmark	29-mar-22	Annual	Management	1	Receive Report of Board	None	None
Genmab A/S	Denmark	29-mar-22	Annual Annual	Management	2	Accept Financial Statements and Statutory Reports: Approve Discharge of Management and Board	For	For
Genmab A/S Genmab A/S	Denmark Denmark	29-mar-22 29-mar-22	Annual	Management Management	4	Approve Allocation of Income and Omission of Dividends Approve Remuneration Report (Advisory Vote)	For	For
Genmab A/S	Denmark	29-mar-22	Annual	Management	5.a	Relect Deirdre P. Connelly as Director	For	For
Genmab A/S	Denmark	29-mar-22	Annual	Management	5.b	Reelect Pernille Erenbjerg as Director	For	For
Genmab A/S	Denmark	29-mar-22	Annual	Management	5.c	Reelect Rolf Hoffmann as Director	For	For
Genmab A/S	Denmark	29-mar-22	Annual	Management	5.d	Reelect Paolo Paoletti as Director	For	For
Genmab A/S	Denmark	29-mar-22	Annual	Management	5.e	Reelect Anders Gersel Pedersen as Director	For	For
Genmab A/S	Denmark	29-mar-22	Annual	Management	5.f	Elect Elizabeth O'Farrell as New Director	For	For
Genmab A/S Genmab A/S	Denmark Denmark	29-mar-22	Annual Annual	Management Management	7 2	Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors	For For	For
Genmab A/S	Denmark	29-mar-22 29-mar-22	Annual	Management Management	7.a 8	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 900,000 for Other Directors Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	Against For
Genmab A/S	Denmark	29-mar-22	Annual	Management	9	Authorize Cultional Changes to Adupted Resolutions in Connection with Registration with Danish Adultonities Other Business	None	None
UPM-Kymmene Oyj	Finland	29-mar-22	Annual	Management	1	Open Meeting	None	None
UPM-Kymmene Oyj	Finland	29-mar-22	Annual	Management	2	Call the Meeting to Order	None	None
UPM-Kymmene Oyj	Finland	29-mar-22	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	None	None
UPM-Kymmene Oyj	Finland	29-mar-22	Annual	Management	4	Acknowledge Proper Convening of Meeting	None	None
UPM-Kymmene Oyj	Finland	29-mar-22	Annual	Management	5	Prepare and Approve List of Shareholders	None	None
UPM-Kymmene Oyi	Finland	29-mar-22	Annual	Management	6	Receive Financial Statements and Statutory Reports Account Financial Statements and Statutory Reports	None	None
UPM-Kymmene Oyj UPM-Kymmene Oyj	Finland Finland	29-mar-22 29-mar-22	Annual Annual	Management Management	8	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.30 Per Share	For For	For For
UPM-Kymmene Oyj	Finland	29-mar-22	Annual	Management	9	Approve Discharge of Board and President Approve Discharge of Board and President	For	For
UPM-Kymmene Oyj	Finland	29-mar-22	Annual	Management	10	Approve Remuneration Report	For	For
UPM-Kymmene Oyj	Finland	29-mar-22	Annual	Management	11	Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 140,000 for Deputy Chairman and EUR 115,000 for Other Directors; Approve	For	For
UPM-Kymmene Oyj	Finland	29-mar-22	Annual	Management	12	Fix Number of Directors at Nine	For	For
UPM-Kymmene Oyj	Finland	29-mar-22	Annual	Management	13	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Marjan Oudeman, Martin a Porta, Kim Wahl and Bjorn Wahlroos as	For	For
UPM-Kymmene Oyj	Finland	29-mar-22	Annual	Management	14	Approve Remuneration of Auditors	For	For
UPM-Kymmene Oyj	Finland	29-mar-22	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For
UPM-Kymmene Oyj UPM-Kymmene Oyj	Finland Finland	29-mar-22 29-mar-22	Annual Annual	Management Management	16 17	Approve Issuance of up to 25 Million Shares without Preemptive Rights Authorize Share Repurchase Program	For	For
UPM-Kymmene Oyj	Finland	29-mar-22	Annual	Management	18.1	Auriorize Shale reputchase Program Amend Articles Re: Auditor	For	For
UPM-Kymmene Oyj	Finland	29-mar-22	Annual	Management	18.2	Amend Articles Re: Annual General Meeting	For	For
UPM-Kymmene Oyj	Finland	29-mar-22	Annual	Management	19	Authorize Charitable Donations	For	For
UPM-Kymmene Oyj	Finland	29-mar-22	Annual	Management	20	Close Meeting	None	None
UPM-Kymmene Oyj Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson			Annual Annual Annual		20 1 2.1	Close Meeting Elect Chairman of Meeting Designate Bengt Kileus as Inspector of Minutes of Meeting	None For For	For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-22	Annual	Management	2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-22	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-22	Annual	Management	4	Approve Agenda of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-22	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	29-mar-22	Annual Annual	Management Management	6	Receive Financial Statements and Statutory Reports Speech by the CEO	None None	None None
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-22 29-mar-22	Annual	Management	8.1	Speed by the CEO Accept Financial Statements and Statutory Reports	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-22	Annual	Management	8.2	Approve Remuneration Report	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-22	Annual	Management	8.3.a	Approve Discharge of Board Chairman Ronnie Leten	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-22	Annual	Management	8.3.b	Approve Discharge of Board Member Helena Stjernholm	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	29-mar-22 29-mar-22	Annual Annual	Management Management	8.3.d	Approve Discharge of Board Member Jacob Wallenberg	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden	29-mar-22	Annual	Management	8.3.e	Approve Discharge of Board Member Jon Fredrik Baksaas Approve Discharge of Board Member Jan Carlson	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-22	Annual	Management	8.3.f	Approve Discharge of Board Member Nora Denzel	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-22	Annual	Management	8.3.g	Approve Discharge of Board Member Borje Ekholm	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-22	Annual	Management	8.3.h	Approve Discharge of Board Member Eric A. Elzvik	For	Against
Telefonaktiebolaget LM Ericsson	Sweden Sweden	29-mar-22 29-mar-22	Annual Annual	Management	8.3.i 8.3.i	Approve Discharge of Board Member Kurt Jofs	For For	Against
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden	29-mar-22	Annual	Management Management	8.3.k	Approve Discharge of Board Member Kristin S. Rinne Approve Discharge of Employee Representative Torbjorn Nyman	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-22	Annual	Management	8.3.I	Approve Discharge of Employee Representative Kjell-Ake Soting	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-22	Annual	Management	8.3.m	Approve Discharge of Deputy Employee Representative Anders Ripa	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-22	Annual	Management	8.3.n	Approve Discharge of Employee Representative Roger Svensson	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-22	Annual	Management	8.3.0	Approve Discharge of Deputy Employee Representative Per Holmberg	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	29-mar-22 29-mar-22	Annual Annual	Management	8.3.p 8.3.q	Approve Discharge of Deputy Employee Representative Loredana Roslund	For For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-22	Annual	Management Management	8.3.r	Approve Discharge of Deputy Employee Representative Ulf Rosberg Approve Discharge of President Borje Ekholm	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-22	Annual	Management	8.4	Approve Allocation of Income and Dividends of SEK 2.5 per Share	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-22	Annual	Management	9	Determine Number of Directors (11) and Deputy Directors (0) of Board	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-22	Annual	Management	10	Approve Remuneration of Directors in the Amount of SEK 4.37 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-22	Annual	Management	11.1	Reelect Jon Fredrik Baksaas as Director	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	29-mar-22 29-mar-22	Annual Annual	Management Management	11.2	Reelect Jan Carlson as Director Reelect Nora Denzel as Director	For For	Against For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-22	Annual	Management	11.4	Regiet viola Dybeck Happe as New Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-22	Annual	Management	11.5	Relect Borje Ekholm as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-22	Annual	Management	11.6	Reelect Eric A. Elzvik as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-22	Annual	Management	11.7	Reelect Kurt Jofs as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-22	Annual	Management	11.8	Reelect Ronnie Leten as Director	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	29-mar-22 29-mar-22	Annual Annual	Management Management	11.10	Reelect Kristin S. Rinne as Director Reelect Helena Stjernholm as Director	For For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-22	Annual	Management	11.11	Reelect Jedenta Stjernitom as Director Reelect Jacob Wallenberg as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-22	Annual	Management	12	Reelect Ronnie Leten as Board Chair	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-22	Annual	Management	13	Determine Number of Auditors (1)	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-22	Annual	Management	14	Approve Remuneration of Auditors	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	29-mar-22 29-mar-22	Annual Annual	Management Management	15 16.1	Ratify Deloitte AB as Auditors Approve Long-Term Variable Compensation Program 2022 (LTV 2022)	For For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-22	Annual	Management	16.2	Approve Edigit Plan Financing of LTV 2022 Approve Liquit Plan Financing of LTV 2022	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-22	Annual	Management	16.3	Approve Alternative Equity Plan Financing of LTV 2022, if Item 16.2 is Not Approved	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-22	Annual	Management	17	Approve Equity Plan Financing of LTV 2021	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-22	Annual	Management	18	Approve Equity Plan Financing of LTV 2019 and 2020	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-22	Annual	Shareholder	19	Increase the Production of Semiconductors that was Conducted by Ericsson During the 1980's	None	Against
Telefonaktiebolaget LM Ericsson Swedbank AB	Sweden Sweden	29-mar-22 30-mar-22	Annual Annual	Management Management	20	Close Meeting Open Meeting	None None	None None
Swedbank AB	Sweden	30-mar-22	Annual	Management	2	Spen Westing Elect Chairman of Meeting	For	For
Swedbank AB	Sweden	30-mar-22	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Swedbank AB	Sweden	30-mar-22	Annual	Management	4	Approve Agenda of Meeting	For	For
Swedbank AB	Sweden	30-mar-22 30-mar-22	Annual	Management	5.a 5.b	Designate Ulrika Danielsson as Inspector of Minutes of Meeting	For For	For
Swedbank AB Swedbank AB	Sweden Sweden	30-mar-22 30-mar-22	Annual Annual	Management Management	6 6	Designate Emilie Westholm as Inspector of Minutes of Meeting Acknowledge Proper Convening of Meeting	For	For
Swedbank AB	Sweden	30-mar-22	Annual	Management	7.a	Accinive Engarcial Statements and Statutory Reports	None	None
Swedbank AB	Sweden	30-mar-22	Annual	Management	7.b	Receive Auditor's Report	None	None
Swedbank AB	Sweden	30-mar-22	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Swedbank AB	Sweden	30-mar-22	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 11.25 Per Share	For	For
Swedbank AB Swedbank AB	Sweden Sweden	30-mar-22 30-mar-22	Annual Annual	Management Management	10.a 10.b	Approve Discharge of Josefin Lindstrand Approve Discharge of Bo Bengtson	For For	For For
Swedbank AB	Sweden	30-mar-22	Annual	Management	10.b	Approve Discharge of Goran Bengtson Approve Discharge of Goran Bengtson	For	For
Swedbank AB	Sweden	30-mar-22	Annual	Management	10.d	Approve Discharge of Hans Eckerstrom	For	For
Swedbank AB	Sweden	30-mar-22	Annual	Management	10.e	Approve Discharge of Kerstin Hermansson	For	For
Swedbank AB	Sweden	30-mar-22	Annual	Management	10.f	Approve Discharge of Bengt Erik Lindgren	For	For
Swedbank AB Swedbank AB	Sweden Sweden	30-mar-22 30-mar-22	Annual Annual	Management	10.g 10.h	Approve Discharge of Bo Magnusson Approve Discharge of Amen Mesharge	For For	For
Swedbank AB Swedbank AB	Sweden	30-mar-22 30-mar-22	Annual	Management Management	10.h	Approve Discharge of Anna Mossberg Approve Discharge of Biljana Pehrsson	For	For
Swedbank AB	Sweden	30-mar-22	Annual	Management	10.j	Approve Discharge of Dalgata Carsson Aprove Discharge of Goran Persson	For	For
Swedbank AB	Sweden	30-mar-22	Annual	Management	10.k	Approve Discharge of Annika Creutzer	For	For
Swedbank AB	Sweden	30-mar-22	Annual	Management	10.I	Approve Discharge of Per Olof Nyman	For	For
Swedbank AB	Sweden	30-mar-22	Annual	Management	10.m	Approve Discharge of Jens Henriksson	For	For
Swedbank AB Swedbank AB	Sweden	30-mar-22 30-mar-22	Annual	Management	10.n 10.o	Approve Discharge of Roger Ljung Approve Discharge of Aus Streaturd	For For	For
Swedbank AB	Sweden Sweden	30-mar-22 30-mar-22	Annual Annual	Management Management	10.0 10.p	Approve Discharge of Ake Skoglund Approve Discharge of Henrik Joelsson	For	For
Swedbank AB	Sweden	30-mar-22	Annual	Management	10.p	Approve Discharge of Camilla Linder	For	For
Swedbank AB	Sweden	30-mar-22	Annual	Management	11	Determine Number of Members (12) and Deputy Members of Board (0)	For	For
Swedbank AB	Sweden	30-mar-22	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 686,000 for Other Directors;	For	For
Swedbank AB	Sweden	30-mar-22	Annual	Management	13.a	Elect Helena Liljedahl as New Director	For	For
Swedbank AB Swedbank AB	Sweden Sweden	30-mar-22 30-mar-22	Annual	Management Management	13.b	Elect Biorn Riese as New Director Reelect Bo Bengtsson as Director	For For	For For
Owedbalk AD	Sweden	30*IIIai*22	Alliuai	iviariayement	13.6	Treatest Do Deligiasuri as Director	1 01	1 01



Section 1.56	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Section Sect			-			13.d		-	For
Section 2.5	Swedbank AB	Sweden							For
Output Column C					Management				Against
Section 20					Management				For
Section 1.5									For For
Seption 19									For
Section Sect					Management				For
Section 2.5 Section					Management				For
Section Sect									For
Section 1.5 Section									For
Section 19									For
Section 1.5									For
Section Sect		Sweden		Annual	Management	19	Approve Issuance of Convertibles without Preemptive Rights		For
Southern 10					Management				For
Section Sect									For
Seminary 20									For
Section 19									Against
Section Sect									Against
Tropp 16.		Sweden	30-mar-22	Annual	Management		Close Meeting	None	None
Copped C		Spain				1			For
Figure 15					Management	2			For
Figure 20. Sept. Dec.					Management				For
Sepach S									For
Compacing Comp									For
Supple S							Ratify Appointment of and Elect Arturo Gonzalo Aizpiri as Director	For	For
Figure 5.5 Spin Store 22	Enagas SA	Spain			Management		Reelect Ana Palacio Vallelersundi as Director		For
Engage A. Spin Sp									For
English Span Sheme 20 Annual Management 2 Alex Dest Destination and Director To Alex Destination and Director To Alex Destination and Director To Alex Destination To Al									For
Engage A. Spart Schmart Schm									For
Finger 5A Spin 30 mar 2									For
Engage AA Span Shore 22					Management	8			For
Engage AA Span 30 mer 27		Spain		Annual	Management	9			For
Engage SA Soan Some*2 Annual Management 12 Authorize Bearts Relay and Expost Approved Resolutions For 1					Management				For
Nate Cop.									None
Name Corp.									For None
Nation						2			None
Neeb Corp.					Management	3			None
Nest Corp. Finled 30-may 2	Neste Corp.			Annual	Management	4		None	None
Nets Corp.		Finland	30-mar-22	Annual	Management	5			None
Neets Corp. Finland 30-mar-22 Annual Management 6 Approve Albacation of Iscore and Dividents of EUR 0.82 Pm Shires For Finland 30-mar-22 Annual Management 10 Approve Discharger of Board and President For Finland 30-mar-22 Annual Management 10 Approve Remuneration Report (Arbsony) Yole)					Management	6			None
Nesto Corp. Finland Johnst 22 Annual Management 10 Agrove Discharge of Board and President Nesto Corp. Finland Johnst 22 Annual Management 10 Agrove Remuneration Report (Alledon y Vice) Finland Johnst 22 Annual Management 11 Agrove Remuneration Report (Alledon y Vice) Finland Johnst 22 Annual Management 11 Agrove Remuneration Report (Alledon y Vice) Finland Johnst 22 Annual Management 13 Agrove Remuneration Report (Alledon y Vice) Finland Johnst 22 Annual Management 13 Report Remuneration (Charles) Finland Johnst 22 Annual Management 14 Agrove Remuneration (Charles) Finland Johnst 22 Annual Management 15 Report Remuneration (Charles) Finland Johnst 22 Annual Management 15 Report Remuneration (Charles) Finland Johnst 22 Annual Management 15 Report Remuneration (Charles) Finland Johnst 22 Annual Management 15 Report Remuneration (Auditors) Finland Johnst 22 Annual Management 15 Report Remuneration (Auditors) Finland Johnst 22 Annual Management 15 Report Remuneration (Auditors) Finland Johnst 22 Annual Management 15 Report Remuneration (Auditors) Finland Johnst 22 Annual Management 15 Report Remuneration (Auditors) Finland Johnst 22 Annual Management 15 Report Remuneration (Auditors) Finland Johnst 22 Annual Management 15 Report Remuneration (Auditors) Finland Johnst 22 Annual Management 15 Report Remuneration (Auditors) Finland Johnst 22 Annual Management 16 Authorites Share Reportshale Program Finland Finlan						7			For
Nests Corp.						8			For
Nests Corp. Finland 30-mar 22 Annual Management 11 Approva Remuneration of Deciders in the Amount of EUR 73, 100 for Chairman, EUR 37, 900 for Other Deciders, Approva For 1 Nests Corp. Finland 30-mar 22 Annual Management 12 Fix Number of Directors in Nine 1 Nests Corp. Finland 30-mar 22 Annual Management 13 Restect Malk Kinkhorani Chairy, John Alboott, Nick Emiss, Martina Float, Jain Rosendal, Johanna Soderstrom and Marco Wiren (Vice Chair) as Directors, Eest For 1 Nests Corp. Finland 30-mar 22 Annual Management 16 Authorites Plangam 16 Authorites Plangam 17 Nests Corp. Finland 30-mar 22 Annual Management 17 Cose Meeting 18 Nests Corp. Finland 30-mar 22 Annual Management 17 Cose Meeting 18 Nests Corp. Finland 30-mar 22 Annual Management 17 Nests Corp. Nests Corp. Nests Corp. Finland 30-mar 22 Annual Management 17 Nests Corp.						10			For
Nesto Cop. Finland 30-mar-22 Annual Management 12 Fix Number of Directors at Nies For Finland 30-mar-22 Annual Management 13 Redect Matti Nahome (Chari), John Abbott, Nick Emsle, Martins Floet, Jar Rosendal, Johanna Soderstrom and Marco Wiren (Vice Chair) as Directors, February For Finland 30-mar-22 Annual Management 14 Approve Remuneration of Auditors Finland 30-mar-22 Annual Management 15 Redect Matti Nahome (Chari), John Abbott, Nick Emsle, Martins Floet, Jar Rosendal, Johanna Soderstrom and Marco Wiren (Vice Chair) as Directors, Annual Management 15 Authorite Shate Repurchase Program For Finland 30-mar-22 Annual Management 16 Authorite Shate Repurchase Program For Finland 30-mar-22 Annual Management 17 Authorite Shate Repurchase Program For Finland Shate		Finland		Annual	Management	11		For	For
Nesto Corp. Finland 30-mar-22 Annual Management 13 Restect Matti Kahkonen (Charl), John Abbott, Nick Emsle, Mantan Foel, Jari Rosendal, Johanna Soderstrom and Marco Wiren (Vice Charl) as Directors. For I Nesto Corp. Finland 30-mar-22 Annual Management 16 Approx Better Project Nesto Corp. Finland 30-mar-22 Annual Management 17 Restly (PMG) is Auditors Non-Restly (PMG) Restly (PMG) Restl		Finland	30-mar-22	Annual	Management	12			For
Neste Corp. Finland 30-mar-22 Annual Management 15 Rathy KPMG as Audotros For Finland 15 R					Management				For
Neste Corp. Finland 30-mar-22 Annual Management 17 Close Meeting Finland 30-mar-22 Annual Management 17 Close Meeting Finland None Finland So-mar-22 Annual Management 17 Close Meeting Finland For Finland For Finland So-mar-22 Annual Management 17 Close Meeting Finland For Finland For Finland For Finland So-mar-22 Annual Management 11 Elect Charman of Meeting For Finland For Finland For Finland For Finland For Finland For For Finland So-mar-22 Annual Management 12 Designate Carina Siberg as inspector of Minutes of Meeting For For Finland For For Finland For For Finland For For Finland So-mar-22 Annual Management So-mar-23 Annual Management So-mar-24 Annual Management So-mar-24 Annual Management So-mar-25 Annual Management So-mar-25 Annual Management So-mar-26 Annual Management So-mar-27 Annual Management So-mar-28 Annual Management									For
Neste Corp. Finland 30-mar-22 Annual Management 1 Cose Meeting For Filestrotux AB Sweden 30-mar-22 Annual Management 1 Elect Chairman of Meeting For Filestrotux AB Sweden 30-mar-22 Annual Management 2.1 Designate Carina Siberg as Inspector of Mirutes of Meeting For Filestrotux AB Sweden 30-mar-22 Annual Management 2.2 Designate Carina Siberg as Inspector of Mirutes of Meeting For Filestrotux AB Sweden 30-mar-22 Annual Management 2.2 Designate Anders Oscarsons and Inspector of Mirutes of Meeting For Filestrotux AB Sweden 30-mar-22 Annual Management 3 Prepare and Approve List of Shareholders For Filestrotux AB Sweden 30-mar-22 Annual Management 4 Approve Agenda of Meeting For Filestrotux AB Sweden 30-mar-22 Annual Management 5 Acknowledge Proper Convening of Meeting For Filestrotux AB Sweden 30-mar-22 Annual Management 6 Rocehe Prancisia Statements and Statutory Reports For Filestrotux AB Sweden 30-mar-22 Annual Management 7 Receive President's Report For Filestrotux AB Sweden 30-mar-22 Annual Management 8 Accepte Prancisia Statements and Statutory Reports For Filestrotux AB Sweden 30-mar-22 Annual Management 9 Approve Decharge of Petra Hederingran For Filestrotux AB Sweden 30-mar-22 Annual Management 9 Approve Decharge of Petra Hederingran For Filestrotux AB Sweden 30-mar-22 Annual Management 9 Approve Decharge of Petra Hederingran For Filestrotux AB Sweden 30-mar-22 Annual Management 9 Approve Decharge of Petra Hederingran For Filestrotux AB Sweden 30-mar-22 Annual Management 9 Approve Decharge of Petra Hederingran For Filestrotux AB Sweden 30-mar-22 Annual Management 9 Approve Decharge of Petra Hederingran For Filestrotux AB Sweden 30-mar-22 Annual Management 9 Approve Decharge of Petra Hederingran For Filestrotux AB Sweden									For
Electrolux AB									None
Electrolux AB					Management	1			For
Electroux AB Sweden 30-mar-22 Annual Management 2.2 Designate Anders Oscarsson as Inspector of Minutes of Meeting For			30-mar-22		Management		Designate Carina Silberg as Inspector of Minutes of Meeting	For	For
Electrolux AB						2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting		For
Electrolux AB Sweden 30-mar-22 Annual Management 5 Acknowledge Proper Convening of Meeting For Felectrolux AB Sweden 30-mar-22 Annual Management 6 Receive Firancial Statements and Statutory Reports None Felectrolux AB Sweden 30-mar-22 Annual Management 7 Receive President's Report None Felectrolux AB Sweden 30-mar-22 Annual Management 8 Accept Firancial Statements and Statutory Reports For Felectrolux AB Sweden 30-mar-22 Annual Management 8 Accept Firancial Statements and Statutory Reports For Felectrolux AB Sweden 30-mar-22 Annual Management 9.1 Approve Discharge of Staffan Bohman For For Felectrolux AB Sweden 30-mar-22 Annual Management 9.2 Approve Discharge of Perta Hederingson For Felectrolux AB Sweden 30-mar-22 Annual Management 9.4 Approve Discharge of Herik Herifiksson For Felectrolux AB Sweden 30-mar-22 Annual Management 9.4 Approve Discharge of Herik Herifiksson For Felectrolux AB Sweden 30-mar-22 Annual Management 9.4 Approve Discharge of Herik Herifiksson For Felectrolux AB Sweden 30-mar-22 Annual Management 9.5 Approve Discharge of Herik Herifiksson For Felectrolux AB Sweden 30-mar-22 Annual Management 9.6 Approve Discharge of Herik Herison For Felectrolux AB Sweden 30-mar-22 Annual Management 9.6 Approve Discharge of David Pertar Felectrolux AB Sweden 30-mar-22 Annual Management 9.7 Approve Discharge of David Pertar Felectrolux AB Sweden 30-mar-22 Annual Management 9.8 Approve Discharge of David Pertar Felectrolux AB Sweden 30-mar-22 Annual Management 9.8 Approve Discharge of David Pertar Felectrolux AB Sweden 30-mar-22 Annual Management 9.1 Approve Discharge of Nina Billing Felectrolux AB Sweden 30-mar-22 Annual Management 9.1 Approve Discharge of Nina Billing Felectrolux AB Sweden 30-mar-22 Annual Management 9.1						3			For
Electrolux AB Sweden 30-mar-22 Annual Management 6 Receive Financial Statements and Statutory Reports None Pleterloux AB Sweden 30-mar-22 Annual Management 7 Receive President's Report None Pleterloux AB Sweden 30-mar-22 Annual Management 8 Accept Financial Statements and Statutory Reports For International Statutory Reports For International Statements and Sta									For For
Electrolux AB Sweden 30-mar-22 Annual Management 7 Receive President's Report 5 For F Electrolux AB Sweden 30-mar-22 Annual Management 9.1 Approve Discharge of Staffan Bohman For F F F F Electrolux AB Sweden 30-mar-22 Annual Management 9.1 Approve Discharge of Petra Hedengran F F F F F F F F F Electrolux AB Sweden 30-mar-22 Annual Management 9.2 Approve Discharge of Petra Hedengran F F F F F F F F F F F F F F F F F F F									None
Electrolux AB Sweden 30-mar-22 Annual Management 8 Accept Financial Statements and Statutory Reports For Filectrolux AB Sweden 30-mar-22 Annual Management 9.1 Approve Discharge of Petra Hedengran For Filectrolux AB Sweden 30-mar-22 Annual Management 9.2 Approve Discharge of Petra Hedengran For Filectrolux AB Sweden 30-mar-22 Annual Management 9.3 Approve Discharge of Hen'th Henriksson For Filectrolux AB Sweden 30-mar-22 Annual Management 9.4 Approve Discharge of Hen'th Henriksson For Filectrolux AB Sweden 30-mar-22 Annual Management 9.5 Approve Discharge of Hen'th Henriksson For Filectrolux AB Sweden 30-mar-22 Annual Management 9.5 Approve Discharge of Hen'th Henriksson For Filectrolux AB Sweden 30-mar-22 Annual Management 9.5 Approve Discharge of Hen'th Henriksson For Filectrolux AB Sweden 30-mar-22 Annual Management 9.5 Approve Discharge of Hen'th Henriksson For Filectrolux AB Sweden 30-mar-22 Annual Management 9.6 Approve Discharge of Hen'th Henriksson For Filectrolux AB Sweden 30-mar-22 Annual Management 9.6 Approve Discharge of Hen'th Henriksson For Filectrolux AB Sweden 30-mar-22 Annual Management 9.7 Approve Discharge of David Porter For Filectrolux AB Sweden 30-mar-22 Annual Management 9.8 Approve Discharge of David Porter For Filectrolux AB Sweden 30-mar-22 Annual Management 9.9 Approve Discharge of Hin Billing For Filectrolux AB Sweden 30-mar-22 Annual Management 9.1 Approve Discharge of Wires Birthkenfeldt-Lever For Filectrolux AB Sweden 30-mar-22 Annual Management 9.11 Approve Discharge of Wires Alprove Discharge of Wires Alprove Discharge of Wires Dischar					Management	7			None
Electrolux AB Sweden 30-mar-22 Annual Management 9.1 Approve Discharge of Staffan Bohman For						8			For
Electrolux AB		Sweden		Annual	Management		Approve Discharge of Staffan Bohman		For
Electrolux AB					Management		Approve Discharge of Petra Hedengran		For
Electrolux AB									For
Electrolux AB									For
Electrolux AB									For
Electrolux AB									For
Electrolux AB	Electrolux AB		30-mar-22	Annual	Management		Approve Discharge of Jonas Samuelson		For
Electrolux AB					Management		Approve Discharge of Kai Warn	For	For
Electrolux AB Sweden 30-mar-22 anual Annual Management 9.12 approve Discharge of Peter Ferm For Management For Management For Management 9.12 approve Discharge of Units Age of Vertification Electrolux AB Sweden 30-mar-22 anual Management 9.14 approve Discharge of Richard Deliner For Management For Management For Management For Management For Management For Management 9.15 approve Discharge of Wilson Quispe For Management For Management For Management For Management For Management For Management 9.16 approve Discharge of Jonas Samuelson as CEO For Management									For
Electrolux AB Sweden 30-mar-22 Annual Management Management 9.13 Approve Discharge of Ulrik Danestad For Inches of Inc									For
Electrolux AB Sweden 30-mar-22 Annual Management 9.14 Approve Discharge of Richard Dellner For F Electrolux AB Sweden 30-mar-22 Annual Management 9.15 Approve Discharge of Wilson Quispe For F Electrolux AB Sweden 30-mar-22 Annual Management 9.16 Approve Discharge of Wilson Quispe For F Electrolux AB Sweden 30-mar-22 Annual Management 9.17 Approve Discharge of Jonas Samuelson as CEO For F									For
Electrolux AB Sweden 30-mar-22 annual Annual Management 9.15 Approve Discharge of Wilson Quispe For State of Wilson Quispe					Management				For
Electrolux AB Sweden 30-mar-22 Annual Management 9.16 Approve Discharge of Emy Voss For F Electrolux AB Sweden 30-mar-22 Annual Management 9.17 Approve Discharge of Jonas Samuelson as CEO For F							Approve Discharge of Wilson Quispe	For	For
Electrolux AB Sweden 30-mar-22 Annual Management 9.17 Approve Discharge of Jonas Samuelson as CEO For I Electrolux AB Sweden 30-mar-22 Annual Management 10 Approve Allocation of Income and Dividends of SEK 9.2 Per Share			30-mar-22		Management	9.16	Approve Discharge of Emy Voss	For	For
Electrolux AB Sweden 30-mar-22 Annual Management 10 Approve Allocation of Income and Dividends of SEK 9.2 Per Share For N							Approve Discharge of Jonas Samuelson as CEO		For
	Electrolux AB	Sweden	30-mar-22	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 9.2 Per Share	ror	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Electrolux AB	Sweden	30-mar-22	Annual	Management	11	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Electrolux AB	Sweden	30-mar-22	Annual	Management	12.1	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee	For	For
Electrolux AB	Sweden	30-mar-22	Annual	Management	12.2	Approve Remuneration of Auditors	For	For
Electrolux AB	Sweden	30-mar-22	Annual	Management	13.a	Reelect Staffan Bohman as Director	For	For
Electrolux AB	Sweden	30-mar-22	Annual	Management	13.b	Reelect Petra Hedengran as Director	For	For
Electrolux AB Electrolux AB	Sweden	30-mar-22	Annual Annual	Management	13.c 13.d	Reelect Henrik Henriksson as Director	For	For
Electrolux AB	Sweden Sweden	30-mar-22 30-mar-22	Annual	Management Management	13.u	Reelect Ulla Litzen as Director Reelect Karin Overbeck as Director	For	For
Electrolux AB	Sweden	30-mar-22	Annual	Management	13.f	Reelect Fedirik Person as Director	For	For
Electrolux AB	Sweden	30-mar-22	Annual	Management	13.a	Reelect David Porter as Director	For	For
Electrolux AB	Sweden	30-mar-22	Annual	Management	13.h	Reelect Jonas Samuelson as Director	For	For
Electrolux AB	Sweden	30-mar-22	Annual	Management	13.i	Elect Staffan Bohman as Board Chair	For	For
Electrolux AB	Sweden	30-mar-22	Annual	Management	14	Elect PricewaterhouseCoopers AB as Auditors	For	For
Electrolux AB	Sweden	30-mar-22	Annual	Management	15	Approve Remuneration Report	For	For
Electrolux AB	Sweden	30-mar-22	Annual	Management	16.a	Amend Articles Re: Equity-Related Set Minimum (200 Million) and Maximum (800 Million) Number of Shares	For	For
Electrolux AB Electrolux AB	Sweden Sweden	30-mar-22 30-mar-22	Annual Annual	Management	16.b 16.c	Approve SEK 129.2 Million Reduction in Share Capital via Share Cancellation	For	For For
Electrolux AB	Sweden	30-mar-22	Annual	Management Management	17.a	Approve Capitalization of Reserves of SEK 129.2 Million for a Bonus Issue Authorize Share Repurchase Program	For	For
Electrolux AB	Sweden	30-mar-22	Annual	Management	17.a	Authorize Grare Reputchase Frogram Authorize Reissuance of Reputchased Shares	For	For
Flectrolux AB	Sweden	30-mar-22	Annual	Management	17.c	Approve Equity Plan Financing	For	Against
Electrolux AB	Sweden	30-mar-22	Annual	Management	18.a	Approve Performance Share Plan for Key Employees	For	For
Electrolux AB	Sweden	30-mar-22	Annual	Management	18.b	Approve Equity Plan Financing	For	For
Electrolux AB	Sweden	30-mar-22	Annual	Management	19	Amend Articles Re: Participation at General Meeting	For	For
Aena S.M.E. SA	Spain	31-mar-22	Annual	Management	1	Approve Standalone Financial Statements	For	For
Aena S.M.E. SA	Spain	31-mar-22	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Aena S.M.E. SA	Spain	31-mar-22	Annual	Management	3	Approve Treatment of Net Loss	For	For
Aena S.M.E. SA	Spain	31-mar-22	Annual	Management	4	Approve Non-Financial Information Statement	For	For
Aena S.M.E. SA	Spain	31-mar-22	Annual	Management	5	Approve Discharge of Board	For	For
Aena S.M.E. SA	Spain	31-mar-22	Annual	Management	7.1	Appoint KPMS Auditores as Auditor Patil Appoint Appoint and Steet Boul Minus Pails on Director	For	For
Aena S.M.E. SA Aena S.M.E. SA	Spain Spain	31-mar-22 31-mar-22	Annual Annual	Management Management	7.1	Ratify Appointment of and Elect Raul Miguez Bailo as Director Ratify Appointment of and Elect Raul Miguez Bailo as Director Careno as Director	For For	For
Aena S.M.E. SA Aena S.M.E. SA	Spain Spain	31-mar-22 31-mar-22	Annual	Management	7.3	Ratify Appointment of and Elect Manuel Delacampagne Crespo as Director Reelect Maurici Lucena Betriu as Director	For	Against
Aena S.M.E. SA	Spain	31-mar-22	Annual	Management	7.4	Redict Walleste Morillas as Director	For	For
Aena S.M.E. SA	Spain	31-mar-22	Annual	Management	8.1	Amend Articles Re: General Shareholders Meeting's Competences and Board of Directors' Competences	For	For
Aena S.M.E. SA	Spain	31-mar-22	Annual	Management	8.2	Amend Articles Re: Shareholders' Right to Information and Annual Report on Directors' Remuneration	For	For
Aena S.M.E. SA	Spain	31-mar-22	Annual	Management	8.3	Amend Articles Re: Technical Improvements	For	For
Aena S.M.E. SA	Spain	31-mar-22	Annual	Management	9	Amend Articles of General Meeting Regulations	For	For
Aena S.M.E. SA	Spain	31-mar-22	Annual	Management	10	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 5 Billion	For	For
Aena S.M.E. SA	Spain	31-mar-22	Annual	Management	11	Advisory Vote on Remuneration Report	For	For
Aena S.M.E. SA	Spain	31-mar-22	Annual	Management	12	Advisory Vote on Company's 2021 Updated Report on Climate Action Plan	For	For
Aena S.M.E. SA	Spain	31-mar-22	Annual	Management	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
EDP Renovaveis SA	Spain	31-mar-22	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
EDP Renovaveis SA	Spain	31-mar-22	Annual	Management	2	Approve Treatment of Net Loss	For	For
EDP Renovaveis SA EDP Renovaveis SA	Spain	31-mar-22 31-mar-22	Annual	Management	3 4	Approve Dividends Charged Against Reserves	For	For
EDP Renovaveis SA	Spain Spain	31-mar-22	Annual	Management Management	5	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report Approve Non-Financial Information Statement	For	For
EDP Renovaveis SA	Spain	31-mar-22	Annual	Management	6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	For	For
EDP Renovaveis SA	Spain	31-mar-22	Annual	Management	7	Approve General Meeting Regulations	For	For
EDP Renovaveis SA	Spain	31-mar-22	Annual	Management	8	Approve Remuneration Policy	For	For
EDP Renovaveis SA	Spain	31-mar-22	Annual	Management	9.1	Amend Article 1 Re: Company Name	For	For
EDP Renovaveis SA	Spain	31-mar-22	Annual	Management	9.2	Amend Articles Re: Convening of Meetings, Ordinary and Extraordinary Meetings, Right to Information, Right to Attendance, Representation and Vote	For	For
EDP Renovaveis SA	Spain	31-mar-22	Annual	Management	9.3	Amend Articles Re: Chairman and Secretary of the Board, Limitations to be a Director, Vacancies and Directors' Remuneration	For	For
EDP Renovaveis SA	Spain	31-mar-22	Annual	Management	9.4	Amend Articles Re: Executive Committee, Audit, Control and Related-Party Committee, and Appointments and Remuneration Committee	For	For
EDP Renovaveis SA	Spain	31-mar-22	Annual	Management	9.5	Amend Article 31 Re: Annual Corporate Governance Report	For	For
EDP Renovaveis SA	Spain	31-mar-22	Annual	Management	10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against
EDP Renovaveis SA	Spain	31-mar-22	Annual	Management	11	Maintain Vacant Board Seat	For	For
EDP Renovaveis SA	Spain	31-mar-22	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco Santander SA Banco Santander SA	Spain Spain	31-mar-22 31-mar-22	Annual Annual	Management Management	1.A 1.B	Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement	For	For
Banco Santander SA	Spain	31-mar-22	Annual	Management	1.C	Approve Noti-minancia minimation statement Approve Discharge of Board	For	For
Banco Santander SA	Spain	31-mar-22	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
Banco Santander SA	Spain	31-mar-22	Annual	Management	3.A	Fix Number of Directors at 15	For	For
Banco Santander SA	Spain	31-mar-22	Annual	Management	3.B	Elect German de la Fuente as Director	For	For
Banco Santander SA	Spain	31-mar-22	Annual	Management	3.C	Reelect Henrique de Castro as Director	For	For
Banco Santander SA	Spain	31-mar-22	Annual	Management	3.D	Reelect Jose Antonio Alvarez as Director	For	For
Banco Santander SA	Spain	31-mar-22	Annual	Management	3.E	Reelect Belen Romana as Director	For	For
Banco Santander SA	Spain	31-mar-22	Annual	Management	3.F	Reelect Luis Isasi as Director	For	For
Banco Santander SA	Spain	31-mar-22	Annual	Management	3.G	Reelect Sergio Rial as Director	For	For
Banco Santander SA	Spain	31-mar-22	Annual	Management	4	Ratify Appointment of PricewaterhouseCoopers as Auditor	For	For
Banco Santander SA	Spain	31-mar-22	Annual	Management	5.A	Amend Articles Re: Form of Shares and Transfer of Shares	For	For
Banco Santander SA	Spain	31-mar-22	Annual	Management	5.B	Amend Article 16 Re: Capital Reduction	For	For
Banco Santander SA	Spain	31-mar-22 31-mar-22	Annual Annual	Management	5.C 5.D	Amend Article 19 Re: Issuance of Other Securities Amend Article 79 Re: Issuance of Other Securities Amend Article 79 Re: Albus Shorayhelder Martings to be Hold in Virtual Columnation	For	For
Banco Santander SA Banco Santander SA	Spain	31-mar-22 31-mar-22	Annual	Management Management	5.E	Amend Article 26 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format Amend Articles Re: Board Secretary and Presiding Committee of the Capacity Shareholders' Maeting	For	For
Banco Santander SA Banco Santander SA	Spain Spain	31-mar-22 31-mar-22	Annual	Management Management	5.E 5.F	Amend Articles Re: Board Secretary and Presiding Committee of the General Shareholders' Meeting Amend Article 48 Re: Executive Chair	For	For
Banco Santander SA Banco Santander SA	Spain	31-mar-22	Annual	Management	5.F 5.G	Alment Article SP. Re: Audit Committee	For	For
Banco Santander SA		31-mar-22	Annual	Management	5.H	Amend Article Sz. Pre. Audir Committee Amend Article Sz. Priector Remuneration	For	For
					5.1	Anima Anima Re. Director Remaineration Add Article 64 bis Re: Prior Authorization for the Payment of Dividends	For	For
	Spain Spain	31-mar-22	Annual					
Banco Santander SA	Spain		Annual Annual	Management Management	6.A			For
Banco Santander SA Banco Santander SA		31-mar-22		Management		Amend Article 6 of General Meeting Regulations Re: Information Available as of the Date of the Call to Meeting	For For	For For
Banco Santander SA	Spain Spain Spain	31-mar-22 31-mar-22	Annual		6.A	Amend Article 6 of General Meeting Regulations Re: Information Available as of the Date of the Call to Meeting Amend Article 13 of General Meeting Regulations Re: Presiding Committee of the General Shareholders' Meeting	For	
Banco Santander SA	Spain Spain	31-mar-22 31-mar-22 31-mar-22	Annual Annual	Management Management	6.A 6.B	Amend Article 6 of General Meeting Regulations Re: Information Available as of the Date of the Call to Meeting	For For	For
Banco Santander SA Banco Santander SA Banco Santander SA	Spain Spain Spain Spain	31-mar-22 31-mar-22 31-mar-22 31-mar-22	Annual Annual Annual	Management Management Management	6.A 6.B 6.C	Amend Article 6 of General Meeting Regulations Re: Information Available as of the Date of the Call to Meeting Amend Article 13 of General Meeting Regulations Re: Presiding Committee of the General Shareholders' Meeting Add New Article 15 bis and Amend Article 19 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For For	For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Banco Santander SA	Spain	31-mar-22	Annual	Management	7.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Santander SA	Spain	31-mar-22	Annual	Management	7.D	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Santander SA Banco Santander SA	Spain	31-mar-22 31-mar-22	Annual Annual	Management Management	8.A 8.B	Approve Remuneration Policy Approve Remuneration of Directors	For For	For For
Banco Santander SA Banco Santander SA	Spain Spain	31-mar-22	Annual	Management	8.C	Approve Rentininguation of interests Fix Maximum Variable Compensation Ratio	For	For
Banco Santander SA	Spain	31-mar-22	Annual	Management	8.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For
Banco Santander SA	Spain	31-mar-22	Annual	Management	8.E	Approve Buy-out Policy	For	For
Banco Santander SA	Spain	31-mar-22	Annual	Management	8.F	Advisory Vote on Remuneration Report	For	For
Banco Santander SA Lundin Energy AB	Spain Sweden	31-mar-22 31-mar-22	Annual Annual	Management Management	9	Authorize Board to Ratify and Execute Approved Resolutions Open Meeting	For None	For None
Lundin Energy AB	Sweden	31-mar-22	Annual	Management	2	Sport meaning Section 1 Se	For	For
Lundin Energy AB	Sweden	31-mar-22	Annual	Management	3	Prepare and Approve List of Shareholders	None	None
Lundin Energy AB	Sweden	31-mar-22	Annual	Management	4	Approve Agenda of Meeting	For	For
Lundin Energy AB Lundin Energy AB	Sweden Sweden	31-mar-22 31-mar-22	Annual Annual	Management Management	5	Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting	None For	None For
Lundin Energy AB	Sweden	31-mar-22	Annual	Management	7	Acknowledge President's Report Receive President's Report	None	None
Lundin Energy AB	Sweden	31-mar-22	Annual	Management	8	Receive Financial Statements and Statutory Reports	None	None
Lundin Energy AB	Sweden	31-mar-22	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For
Lundin Energy AB	Sweden	31-mar-22	Annual	Management	10 11.a	Approve Allocation of Income and Dividends of USD 2.25 Per Share	For	For
Lundin Energy AB Lundin Energy AB	Sweden Sweden	31-mar-22 31-mar-22	Annual Annual	Management Management	11.a 11.b	Approve Discharge of Peggy Bruzelius Approve Discharge of C. Ashley Heppenstall	For For	For
Lundin Energy AB	Sweden	31-mar-22	Annual	Management	11.c	Approve Discharge of Adam I. Lundin	For	For
Lundin Energy AB	Sweden	31-mar-22	Annual	Management	11.d	Approve Discharge of Ian H. Lundin	For	For
Lundin Energy AB	Sweden	31-mar-22	Annual	Management	11.e	Approve Discharge of Lukas H. Lundin	For	For
Lundin Energy AB	Sweden Sweden	31-mar-22	Annual Annual	Management	11.f	Approve Discharge of Grace Reksten Skaugen	For For	For
Lundin Energy AB Lundin Energy AB	Sweden	31-mar-22 31-mar-22	Annual	Management Management	11.g	Approve Discharge of Torstein Sanness Approve Discharge of Alex Schneiter	For	For
Lundin Energy AB	Sweden	31-mar-22	Annual	Management	11.i	Approve Discharge of Jakob Thomasen	For	For
Lundin Energy AB	Sweden	31-mar-22	Annual	Management	11.j	Approve Discharge of Cecilia Vieweg	For	For
Lundin Energy AB	Sweden	31-mar-22	Annual	Management	11.k	Approve Discharge of Nick Walker	For	For
Lundin Energy AB	Sweden	31-mar-22	Annual Annual	Management	12 13	Approve Remineration Report Personal Naminating Committed Person	For None	Against None
Lundin Energy AB Lundin Energy AB	Sweden Sweden	31-mar-22 31-mar-22	Annual	Management Management	14	Receive Nominating Committee's Report Determine Number of Members (10) and Deputy Members (0) of Board	For	For
Lundin Energy AB	Sweden	31-mar-22	Annual	Management	15	Approve Remuneration of Directors in the Amount of USD 130,000 for the Chairman and USD 62,000 for Other Directors; Approve Remuneration for	For	For
Lundin Energy AB	Sweden	31-mar-22	Annual	Management	16.a	Reelect Peggy Bruzelius as Director	For	For
Lundin Energy AB	Sweden	31-mar-22	Annual	Management	16.b	Reelect C. Ashley Heppenstall as Director	For	Against
Lundin Energy AB Lundin Energy AB	Sweden Sweden	31-mar-22 31-mar-22	Annual Annual	Management Management	16.c 16.d	Reelect lan H. Lundin as Director Reelect Lukas H. Lundin as Director	For For	For Against
Lundin Energy AB	Sweden	31-mar-22	Annual	Management	16.e	Reelect Grace Reksten as Director	For	For
Lundin Energy AB	Sweden	31-mar-22	Annual	Management	16.f	Reelect Torstein Sanness as Director	For	For
Lundin Energy AB	Sweden	31-mar-22	Annual	Management	16.g	Reelect Alex Schneiter as Director	For	For
Lundin Energy AB	Sweden Sweden	31-mar-22 31-mar-22	Annual Annual	Management	16.h 16.i	Reelect Jakob Thomasen as Director Reelect Cecilia Vieweg as Director	For For	For For
Lundin Energy AB Lundin Energy AB	Sweden	31-mar-22	Annual	Management Management	16.i	Relect Adam I. Lundin as Director Relect Adam I. Lundin as Director	For	Against
Lundin Energy AB	Sweden	31-mar-22	Annual	Management	16.k	Reelect Ian H. Lundin as Board Chairman	For	For
Lundin Energy AB	Sweden	31-mar-22	Annual	Management	17	Approve Remuneration of Auditors	For	For
Lundin Energy AB	Sweden	31-mar-22	Annual	Management	18	Ratify Ernst & Young as Auditors	For	For
Lundin Energy AB Lundin Energy AB	Sweden Sweden	31-mar-22 31-mar-22	Annual Annual	Management Management	19 20.a	Approve Extra Remuneration for Board for Work Carried Out in 2021 Approve Merger Agreement with Aker BP ASA	For For	Against For
Lundin Energy AB	Sweden	31-mar-22	Annual	Management	20.b	Approve Distribution of Shares in Subsidiary Lundin Energy MergerCo AB to Shareholders	For	For
Lundin Energy AB	Sweden	31-mar-22	Annual	Management	20.c	Approve Sale of Company Assets	For	For
Lundin Energy AB	Sweden	31-mar-22	Annual	Shareholder	21.a	Instruct Company to Align its Proposed Merger with Both Customary Law and its Human Rights Obligations	Against	Against
Lundin Energy AB	Sweden	31-mar-22	Annual	Shareholder	21.b	Instruct Company to Reconcile with the people of Block 5A, South Sudan	Against	Against
Lundin Energy AB Nokia Oyi	Sweden Finland	31-mar-22 05-abr-22	Annual Annual	Management Management	1	Close Meeting Open Meeting	None None	None None
Nokia Oyi	Finland	05-abr-22	Annual	Management	2	Call the Meeting to Order	None	None
Nokia Oyj	Finland	05-abr-22	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	None	None
Nokia Oyj	Finland	05-abr-22	Annual	Management	4	Acknowledge Proper Convening of Meeting	None	None
Nokia Oyj Nokia Oyj	Finland Finland	05-abr-22 05-abr-22	Annual Annual	Management Management	5 6	Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports	None None	None None
Nokia Oyj	Finland	05-abr-22	Annual	Management	7	Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports	For	For
Nokia Oyj	Finland	05-abr-22	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.08 Per Share	For	For
Nokia Oyj	Finland	05-abr-22	Annual	Management	8A	Demand Minority Dividend	Abstain	Abstain
Nokia Oyj Nokia Oyj	Finland Finland	05-abr-22 05-abr-22	Annual Annual	Management Management	9 10	Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote)	For For	For For
Nokia Oyj	Finland	05-abr-22	Annual	Management	11	Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 195,000 to Vice Chair and EUR 170,000 to Other Directors; Approve	For	For
Nokia Oyj	Finland	05-abr-22	Annual	Management	12	Approve Retinition and the Directors in the Anitotic Euk 440,000 to Chair, Euk 130,000 to Vice Chair and Euk 170,000 to Chief Directors, Approve Fix Number of Directors at Ten	For	For
Nokia Oyj	Finland	05-abr-22	Annual	Management	13	Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou and Carla Smits-Nusteling as Directors; Elect Lisa Hook,	, For	For
Nokia Oyj	Finland	05-abr-22	Annual	Management	14	Approve Remuneration of Auditor	For	For
Nokia Oyj Nokia Oyj	Finland Finland	05-abr-22 05-abr-22	Annual Annual	Management Management	15 16	Ratify Deloitte as Auditor Authorize Share Repurchase Program	For For	For
Nokia Oyj	Finland	05-abr-22 05-abr-22	Annual	Management	17	Authorize Share Repurchase Program Approve Issuance of up to 550 Million Shares without Preemptive Rights	For	For
Nokia Oyj	Finland	05-abr-22	Annual	Management	18	Approve issuance of up to 550 million charles wanted three highes	None	None
Vestas Wind Systems A/S	Denmark	05-abr-22	Annual	Management	1	Receive Report of Board	None	None
Vestas Wind Systems A/S	Denmark	05-abr-22	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Vestas Wind Systems A/S Vestas Wind Systems A/S	Denmark Denmark	05-abr-22 05-abr-22	Annual Annual	Management Management	3 4	Approve Allocation of Income and Dividends of DKK 0.37 Per Share Approve Remuneration Report (Advisory Vote)	For For	For
Vestas Wind Systems A/S Vestas Wind Systems A/S	Denmark	05-abr-22	Annual	Management	5		For	For
Vestas Wind Systems A/S	Denmark	05-abr-22	Annual	Management	6.a	Reelect Anders Runevad as Director	For	For
Vestas Wind Systems A/S	Denmark	05-abr-22	Annual	Management	6.b	Reelect Bert Nordberg as Director	For	For
Vestas Wind Systems A/S	Denmark	05-abr-22	Annual	Management	6.c	Reelect Bruce Grant as Director	For	For
Vestas Wind Systems A/S Vestas Wind Systems A/S	Denmark Denmark	05-abr-22 05-abr-22	Annual Annual	Management Management	6.d 6.e	Reelect Eva Merete Sofelde Berneke as Director Reelect Helle Thorning-Schmidt as Director	For For	For
Vestas Wind Systems A/S	Denmark	05-abr-22	Annual	Management	6.f	Reelect Rarl-Henrik Sundstrom as Director	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Vestas Wind Systems A/S	Denmark	05-abr-22	Annual	Management	6.g	Reelect Kentaro Hosomi as Director	For	For
Vestas Wind Systems A/S	Denmark	05-abr-22	Annual	Management	6.h	Elect Lena Olving as New Director	For	For
Vestas Wind Systems A/S	Denmark	05-abr-22	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditors	For	For
Vestas Wind Systems A/S Vestas Wind Systems A/S	Denmark Denmark	05-abr-22 05-abr-22	Annual	Management Management	<u>8</u>	Authorize Share Repurchase Program Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For For	For For
Vestas Wind Systems A/S	Denmark	05-abr-22	Annual	Management	10	Other Business	None	None
Volvo AB	Sweden	06-abr-22	Annual	Management	1	Elect Chairman of Meeting	For	For
Volvo AB	Sweden	06-abr-22	Annual	Management	2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	For	For
Volvo AB	Sweden	06-abr-22	Annual	Management	2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	For	For
Volvo AB Volvo AB	Sweden Sweden	06-abr-22 06-abr-22	Annual Annual	Management Management	<u>3</u>	Prepare and Approve List of Shareholders Approve Agenda of Meeting	For For	For
Volvo AB	Sweden	06-abr-22	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Volvo AB	Sweden	06-abr-22	Annual	Management	6	Receive Financial Statements and Statutory Reports; Receive President's Report	None	None
Volvo AB	Sweden	06-abr-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Volvo AB	Sweden	06-abr-22	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 6.50 Per Share and an Extra Dividend of SEK 6.50 Per Share	For	For
Volvo AB Volvo AB	Sweden Sweden	06-abr-22 06-abr-22	Annual Annual	Management	9.1	Approve Discharge of Matti Alahuhta Approve Discharge of Feldhard Cordes	For For	For For
Volvo AB	Sweden	06-abr-22	Annual	Management Management	9.3	Approve Discharge of Eckhard Cordes Approve Discharge of Eric Elzvik	For	For
Volvo AB	Sweden	06-abr-22	Annual	Management	9.4	Approve Discharge of Martha Finn Brooks	For	For
Volvo AB	Sweden	06-abr-22	Annual	Management	9.5	Approve Discharge of Kurt Jofs	For	For
Volvo AB	Sweden	06-abr-22	Annual	Management	9.6	Approve Discharge of James W. Griffith	For	For
Volvo AB	Sweden	06-abr-22	Annual	Management	9.7	Approve Discharge of Martin Lundstedt	For	For
Volvo AB	Sweden	06-abr-22	Annual	Management	9.8	Approve Discharge of Kathryn V. Marinello	For	For For
Volvo AB Volvo AB	Sweden Sweden	06-abr-22 06-abr-22	Annual Annual	Management Management	9.9	Approve Discharge of Martina Merz Approve Discharge of Hanne de Mora	For For	For
Volvo AB	Sweden	06-abr-22	Annual	Management	9.11	Approve Discharge of Halena Stjernholm Aprove Discharge of Helena Stjernholm	For	For
Volvo AB	Sweden	06-abr-22	Annual	Management	9.12	Approve Discharge of Carl-Henric Svanberg	For	For
Volvo AB	Sweden	06-abr-22	Annual	Management	9.13	Approve Discharge of Lars Ask (Employee Representative)	For	For
Volvo AB	Sweden	06-abr-22	Annual	Management	9.14	Approve Discharge of Mats Henning (Employee Representative)	For	For
Volvo AB	Sweden	06-abr-22	Annual	Management	9.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	For	For
Volvo AB Volvo AB	Sweden Sweden	06-abr-22 06-abr-22	Annual Annual	Management Management	9.16 9.17	Approve Discharge of Camilla Johansson (Deputy Employee Representative) Approve Discharge of Mari Larsson (Deputy Employee Representative)	For For	For For
Volvo AB	Sweden	06-abr-22	Annual	Management	9.18	Approve Discharge of Martin Lundstedt (as CEO) Approve Discharge of Martin Lundstedt (as CEO)	For	For
Volvo AB	Sweden	06-abr-22	Annual	Management	10.1	Approve Discharge of Members (11) of Board Determine Number of Members (11) of Board	For	For
Volvo AB	Sweden	06-abr-22	Annual	Management	10.2	Determine Number of Deputy Members (0) of Board	For	For
Volvo AB	Sweden	06-abr-22	Annual	Management	11	Approve Remuneration of Directors in the Amount of SEK 3.85 Million for Chairman and SEK 1.15 Million for Other Directors except CEO; Approve	For	For
Volvo AB	Sweden	06-abr-22	Annual	Management	12.1	Reelect Matti Alahuhta as Director	For	For
Volvo AB	Sweden	06-abr-22	Annual	Management	12.2	Elect Jan Carlson as New Director	For	For
Volvo AB Volvo AB	Sweden Sweden	06-abr-22 06-abr-22	Annual Annual	Management Management	12.3	Reelect Eric Elzvik as Director Reelect Martha Finn Brooks as Director	For For	For
Volvo AB	Sweden	06-abr-22	Annual	Management	12.5	Reelect Kurt Jofs as Director	For	For
Volvo AB	Sweden	06-abr-22	Annual	Management	12.6	Reelect Martin Lundstedt as Director	For	For
Volvo AB	Sweden	06-abr-22	Annual	Management	12.7	Reelect Kathryn V. Marinello as Director	For	For
Volvo AB	Sweden	06-abr-22	Annual	Management	12.8	Reelect Martina Merz as Director	For	For
Volvo AB	Sweden	06-abr-22	Annual	Management	12.9	Reelect Hanne de Mora as Director	For	For
Volvo AB	Sweden	06-abr-22 06-abr-22	Annual	Management	12.10	Reelect Helena Stjernfolm as Director	For For	For
Volvo AB Volvo AB	Sweden Sweden	06-abr-22	Annual Annual	Management Management	12.11	Reelect Carl-Henric Svenberg as Director Reelect Carl-Henric Svanberg as Board Chair	For	For
Volvo AB	Sweden	06-abr-22	Annual	Management	14	Approve Remuneration of Auditors	For	For
Volvo AB	Sweden	06-abr-22	Annual	Management	15	Elect Deloitte AB as Auditor	For	For
Volvo AB	Sweden	06-abr-22	Annual	Management	16.1	Elect Par Boman to Serve on Nomination Committee	For	For
Volvo AB	Sweden	06-abr-22	Annual	Management	16.2	Elect Anders Oscarsson to Serve on Nomination Committee	For	For
Volvo AB Volvo AB	Sweden	06-abr-22 06-abr-22	Annual Annual	Management	16.3 16.4	Elect Magnus Billing to Serve on Nomination Committee	For For	For For
Volvo AB	Sweden Sweden	06-abr-22	Annual	Management Management	16.5	Elect Anders Algotsson to Serve on Nomination Committee Elect Chairman of the Board to Serve on Nomination Committee	For	For
Volvo AB	Sweden	06-abr-22	Annual	Management	17	Approve Remuneration Report	For	Against
Volvo AB	Sweden	06-abr-22	Annual	Management	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Volvo AB	Sweden	06-abr-22	Annual	Shareholder	19	Develop a Safe Battery Box for Electric Long-Distance Trucks and Buses	None	Against
UBS Group AG	Switzerland	06-abr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
UBS Group AG	Switzerland	06-abr-22	Annual	Management	2	Approve Remuneration Report Approve Climate Adults Plan	For For	For
UBS Group AG UBS Group AG	Switzerland Switzerland	06-abr-22 06-abr-22	Annual Annual	Management Management	3 4	Approve Climate Action Plan Approve Allocation of Income and Dividends of USD 0.50 per Share	For	Against For
UBS Group AG	Switzerland	06-abr-22	Annual	Management	5	Approve Nilocalour of including and privilentias of USD Usop per strate. Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding French Cross-Border Matter.	For	For
UBS Group AG	Switzerland	06-abr-22	Annual	Management	6.1	Reelect Jeremy Anderson as Director	For	For
UBS Group AG	Switzerland	06-abr-22	Annual	Management	6.2	Reelect Claudía Boeckstiegel as Director	For	For
UBS Group AG	Switzerland	06-abr-22	Annual	Management	6.3	Reelect William Dudley as Director	For	For
UBS Group AG	Switzerland	06-abr-22	Annual	Management	6.4	Reelect Patrick Firmenich as Director	For	For
UBS Group AG UBS Group AG	Switzerland Switzerland	06-abr-22	Annual Annual	Management Management	6.5	Reelect Fred Hu as Director Reelect Mark Hughes as Director	For	For
UBS Group AG	Switzerland	06-abr-22 06-abr-22	Annual	Management	6.7	Keelect Mark Hugnes as Director Relect Nathalie Rachou as Director	For For	For For
UBS Group AG	Switzerland	06-abr-22	Annual	Management	6.8	Reelect Julie Richardson as Director	For	For
UBS Group AG	Switzerland	06-abr-22	Annual	Management	6.9	Reelect Dieter Wemmer as Director	For	For
UBS Group AG	Switzerland	06-abr-22	Annual	Management	6.10	Reelect Jeanette Wong as Director	For	For
UBS Group AG	Switzerland	06-abr-22	Annual	Management	7.1	Elect Lukas Gaehwiler as Director	For	For
UBS Group AG	Switzerland	06-abr-22	Annual	Management	7.2	Elect Colm Kelleher as Director and Board Chairman	For	For
UBS Group AG	Switzerland Switzerland	06-abr-22 06-abr-22	Annual	Management Management	8.1 8.2	Reappoint Julie Richardson as Member of the Compensation Committee Reappoint Dieter Wemper as Member of the Compensation Committee	For For	For For
UBS Group AG UBS Group AG	Switzerland	06-abr-22	Annual	Management	8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee Reappoint Jeanette Wong as Member of the Compensation Committee	For	For
UBS Group AG	Switzerland	06-abr-22	Annual	Management	9.1	Approve Remuneration of Directors in the Amount of CHE 13 Million	For	For
UBS Group AG	Switzerland	06-abr-22	Annual	Management	9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 79.8 Million	For	For
UBS Group AG	Switzerland	06-abr-22	Annual	Management	9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	For
UBS Group AG	Switzerland	06-abr-22	Annual	Management	10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	For
UBS Group AG	Switzerland	06-abr-22	Annual	Management	10.2	Ratify Ernst & Young AG as Auditors	For	For
UBS Group AG	Switzerland	06-abr-22	Annual	Management	11	Approve CHF 17.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For



Company	Country	Meeting Date	Туре	Proponent		Item	Proposal	Mgmt Rec	Vote
UBS Group AG	Switzerland	06-abr-22	Annual	Managemer		12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	For	For
UBS Group AG	Switzerland	06-abr-22	Annual	Managemer		13	Transact Other Business (Voting)	None	Against
Schlumberger N.V.	Curacao	06-abr-22	Annual	Managemer		1.1	Elect Director Peter Coleman	For	For
Schlumberger N.V. Schlumberger N.V.	Curacao Curacao	06-abr-22 06-abr-22	Annual Annual	Managemer Managemer	nt 	1.2	Elect Director Patrick de La Chevardiere Elect Director Miguel Galuccio	For For	For
Schlumberger N.V.	Curacao	06-abr-22	Annual	Managemer		1.4	Elect Director Wilgen Gallocto Elect Director Oflivier Le Peuch	For	For
Schlumberger N.V.	Curacao	06-abr-22	Annual	Managemer		1.5	Elect Director Samuel Leupold	For	For
Schlumberger N.V.	Curacao	06-abr-22	Annual	Managemer		1.6	Elect Director Tatiana Mitrova	For	For
Schlumberger N.V.	Curacao	06-abr-22	Annual	Managemer		1.7	Elect Director Maria Moraeus Hanssen	For For	For
Schlumberger N.V. Schlumberger N.V.	Curacao Curacao	06-abr-22 06-abr-22	Annual Annual	Managemer Managemer		1.8	Elect Director Vanitha Narayanan Elect Director Mark Papa	For	For
Schlumberger N.V.	Curacao	06-abr-22	Annual	Managemer	nt .	1.10	Elect Director Jeff Sheets	For	For
Schlumberger N.V.	Curacao	06-abr-22	Annual	Managemer		1.11	Elect Director Ulrich Spiesshofer	For	For
Schlumberger N.V.	Curacao	06-abr-22	Annual	Managemer		2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Schlumberger N.V.	Curacao	06-abr-22	Annual	Managemer		3	Adopt and Approve Financials and Dividends	For	For
Schlumberger N.V. Ferrovial SA	Curacao Spain	06-abr-22 06-abr-22	Annual Annual	Managemer Managemer		1.1	Ratify PricewaterhouseCoopers LLP as Auditors Approve Consolidated and Standalone Financial Statements	For For	For For
Ferrovial SA	Spain	06-abr-22	Annual	Managemer		1.2	Approve Non-Financial Information Statement	For	For
Ferrovial SA	Spain	06-abr-22	Annual	Managemer	nt	2	Approve Treatment of Net Loss	For	For
Ferrovial SA	Spain	06-abr-22	Annual	Managemer	nt	3	Approve Discharge of Board	For	For
Ferrovial SA	Spain	06-abr-22 06-abr-22	Annual Annual	Managemer		4.1	Reelect Rafael del Pino y Calvo-Sotelo as Director	For	Against For
Ferrovial SA Ferrovial SA	Spain Spain	06-abr-22	Annual	Managemer Managemer		4.2	Reelect Oscar Fanjul Martin as Director Reelect Maria del Pino y Calvo-Sotelo as Director	For For	For
Ferrovial SA	Spain	06-abr-22	Annual	Managemer		4.4	Reelect Jose Fernando Sanchez-Junco Mans as Director	For	For
Ferrovial SA	Spain	06-abr-22	Annual	Managemer		4.5	Reelect Bruno Di Leo as Director	For	For
Ferrovial SA	Spain	06-abr-22	Annual	Managemer		4.6	Ratify Appointment of and Elect Hildegard Wortmann as Director	For	For
Ferrovial SA	Spain	06-abr-22	Annual	Managemer		4.7	Ratify Appointment of and Elect Alicia Reyes Revuelta as Director	For	For
Ferrovial SA Ferrovial SA	Spain Spain	06-abr-22 06-abr-22	Annual Annual	Managemer Managemer		6	Approve Scrip Dividends Approve Scrip Dividends	For For	For For
Ferrovial SA	Spain	06-abr-22	Annual	Managemei	nt .	7	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Ferrovial SA	Spain	06-abr-22	Annual	Managemer	nt	8.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Ferrovial SA	Spain	06-abr-22	Annual	Managemer	nt	8.2	Amend Articles Re: Changes in the Corporate Enterprises Law	For	For
Ferrovial SA	Spain	06-abr-22	Annual	Managemer		8.3	Amend Articles Re: Technical Improvements	For	For
Ferrovial SA Ferrovial SA	Spain Spain	06-abr-22 06-abr-22	Annual Annual	Managemer Managemer		9.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For For	For For
Ferrovial SA	Spain	06-abr-22	Annual	Managemer		9.3	Amend Articles of General Meeting Regulations Re: Changes in the Corporate Enterprises Law Amend Articles of General Meeting Regulations Re: Technical Improvements	For	For
Ferrovial SA	Spain	06-abr-22	Annual	Managemer		10	Advisory Vote on Company's Greenhouse Gas Emissions Reduction Plan	For	For
Ferrovial SA	Spain	06-abr-22	Annual	Managemer	nt	11	Approve Remuneration Policy	For	For
Ferrovial SA	Spain	06-abr-22	Annual	Managemer		12	Advisory Vote on Remuneration Report	For	For
Ferrovial SA Ferrovial SA	Spain Spain	06-abr-22 06-abr-22	Annual Annual	Managemer Managemer	nt	13	Authorize Share Repurchase Program Authorize Board to Ratify and Execute Approved Resolutions	For For	For For
Ferrovial SA	Spain	06-abr-22	Annual	Managemer		15	Receive Amendments to Board of Directors Regulations	None	None
Royal Bank of Canada	Canada	07-abr-22	Annual	Managemer		1.1	Elect Director Andrew A. Chisholm	For	For
Royal Bank of Canada	Canada	07-abr-22	Annual	Managemer	nt	1.2	Elect Director Jacynthe Cote	For	For
Royal Bank of Canada	Canada	07-abr-22	Annual	Managemer		1.3	Elect Director Toos N. Daruvala	For	For
Royal Bank of Canada	Canada	07-abr-22	Annual	Managemer		1.4	Elect Director David F. Denison	For	For
Royal Bank of Canada Royal Bank of Canada	Canada Canada	07-abr-22 07-abr-22	Annual Annual	Managemer Managemer		1.5	Elect Director Cynthia Devine Elect Director Roberta L. Jamieson	For For	For
Royal Bank of Canada	Canada	07-abr-22	Annual	Managemer		1.7	Elect Director David McKav	For	For
Royal Bank of Canada	Canada	07-abr-22	Annual	Managemer	nt	1.8	Elect Director Kathleen Taylor	For	For
Royal Bank of Canada	Canada	07-abr-22	Annual	Managemer	nt	1.9	Elect Director Maryann Turcke	For	For
Royal Bank of Canada	Canada	07-abr-22	Annual	Managemer		1.10	Elect Director Thierry Vandal	For	For
Royal Bank of Canada Royal Bank of Canada	Canada Canada	07-abr-22 07-abr-22	Annual Annual	Managemer Managemer		1.11	Elect Director Bridget A. van Kralingen Elect Director Frank Vettese	For For	For
Royal Bank of Canada	Canada	07-abr-22	Annual	Managemei		1.13	Elect Director Jeffery Yabuki	For	For
Royal Bank of Canada	Canada	07-abr-22	Annual	Managemer	nt	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Royal Bank of Canada	Canada	07-abr-22	Annual	Managemer		3	Advisory Vote on Executive Compensation Approach	For	For
Royal Bank of Canada	Canada	07-abr-22	Annual	Shareholde		4	SP 1: Update the Bank's Criteria for Sustainable Finance to Preclude Fossil Fuel Activity and Projects Opposing Indigenous Peoples	Against	Against
Royal Bank of Canada Royal Bank of Canada	Canada Canada	07-abr-22 07-abr-22	Annual Annual	Shareholde Shareholde		6	SP 2: Assess and Mitigate the Human Rights and Reputational Risks Involved in the Financialization of Housing SP 3: Avoid Bank Participation in Pollution-Intensive Asset Privatizations	Against Against	For
Royal Bank of Canada Royal Bank of Canada	Canada	07-abr-22	Annual	Shareholde		7	SP 4: Examine the Possibility of Becoming a Benefit Company	Against	Against Against
Royal Bank of Canada	Canada	07-abr-22	Annual	Shareholde		8	S P 5: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	Against	For
Royal Bank of Canada	Canada	07-abr-22	Annual	Shareholde		9	SP 6: Adopt French as the Official Language of the Bank	Against	Against
Royal Bank of Canada	Canada	07-abr-22	Annual	Shareholde		10	SP 7: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Against	For
Royal Bank of Canada	Canada	07-abr-22	Annual Annual	Shareholde		11	SP 8: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	Against	Against
Telecom Italia SpA Telecom Italia SpA	Italy Italy	07-abr-22 07-abr-22	Annual/Special Annual/Special	Managemer Managemer		2	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss Approve Remuneration Policy	For For	For
Telecom Italia SpA Telecom Italia SpA	Italy	07-abr-22	Annual/Special	Managemer		3	Approve Second Section of the Remuneration Report	For	Against
Telecom Italia SpA	Italy	07-abr-22	Annual/Special	Managemer	nt	4	Elect Director	For	For
Telecom Italia SpA	Italy	07-abr-22	Annual/Special	Managemer	nt	5	Approve Stock Option Plan 2022-2024	For	For
Telecom Italia SpA	Italy	07-abr-22	Annual/Special	Managemer		6	Authorize Board to Increase Capital to Service Stock Option Plan; Amend Company Bylaws Re: Article 5	For	For
Telecom Italia SpA Telecom Italia SpA	Italy Italy	07-abr-22 07-abr-22	Annual/Special Annual/Special	Managemer Managemer		A	Approve Treatment of Net Loss Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	For None	For Against
CaixaBank SA	Spain	07-abr-22	Annual	Managemer		1	Deliberations of in Visibility Expansion Interests a research of the Visibility State of the Visibilit	For	For
CaixaBank SA	Spain	07-abr-22	Annual	Managemer		2	Approve Non-Financial Information Statement	For	For
CaixaBank SA	Spain	07-abr-22	Annual	Managemer	nt	3	Approve Discharge of Board	For	For
CaixaBank SA	Spain	07-abr-22	Annual	Managemer	nt	4	Approve Allocation of Income and Dividends	For	For
CaixaBank SA CaixaBank SA	Spain Spain	07-abr-22 07-abr-22	Annual Annual	Managemer Managemer		6.1	Renew Appointment of PricewaterhouseCoopers as Auditor Reelect Tomas Muniesa Arantegui as Director	For For	For For
CaixaBank SA	Spain	07-abr-22 07-abr-22	Annual	Managemei Managemei		6.2	Reelect Eduardo Javier Sanchiz Irazu as Director	For	For
CaixaBank SA	Spain	07-abr-22	Annual	Managemer		7.1	Amend Article 7 Re: Position of Shareholder	For	For
CaixaBank SA	Spain	07-abr-22	Annual	Managemer	nt	7.2	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
CaixaBank SA	Spain	07-abr-22	Annual	Managemer		7.3	Amend Articles Re: Board of Directors	For	For
CaixaBank SA	Spain	07-abr-22	Annual	Managemer	nt	7.4	Amend Article 40 Re: Board Committees	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
CaixaBank SA	Spain	07-abr-22	Annual	Management	8	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
CaixaBank SA	Spain	07-abr-22	Annual	Management	9	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
CaixaBank SA	Spain	07-abr-22	Annual	Management	10	Approve Remuneration Policy	For	For
CaixaBank SA	Spain	07-abr-22	Annual	Management	11	Approve 2022 Variable Remuneration Scheme	For	For
CaixaBank SA	Spain	07-abr-22	Annual	Management	12	Fix Maximum Variable Compensation Ratio	For	For
CaixaBank SA	Spain	07-abr-22	Annual	Management	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
CaixaBank SA CaixaBank SA	Spain	07-abr-22 07-abr-22	Annual Annual	Management Management	14	Advisory Vote on Remuneration Report Receive Amendments to Board of Directors Regulations	For None	For None
CaixaBank SA	Spain Spain	07-abr-22	Annual	Management	16	Receive Americanients to Board of Directors Regulations Receive Board of Directors and Auditors' Report for the Purposes Foreseen in Article 511 of the Corporate Enterprises Law	None	None
Felefonica SA	Spain	07-abr-22	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
elefonica SA	Spain	07-abr-22	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For
elefonica SA	Spain	07-abr-22	Annual	Management	1.3	Approve Discharge of Board	For	For
elefonica SA	Spain	07-abr-22	Annual	Management	2	Approve Allocation of Income	For	For
elefonica SA	Spain	07-abr-22	Annual	Management	3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
elefonica SA	Spain	07-abr-22	Annual	Management	4.1	Reelect Jose Maria Abril Perez as Director	For	For
elefonica SA	Spain	07-abr-22	Annual	Management	4.2	Reelect Angel Vila Boix as Director	For	For
elefonica SA	Spain	07-abr-22	Annual	Management	4.3	Reelect Maria Luisa Garcia Blanco as Director	For	For
elefonica SA	Spain	07-abr-22	Annual	Management	4.4	Reelect Francisco Javier de Paz Mancho as Director	For	For
elefonica SA	Spain	07-abr-22	Annual	Management	4.5	Ratify Appointment of and Elect Maria Rotondo Urcola as Director	For	For
elefonica SA	Spain	07-abr-22	Annual	Management	5	Fix Number of Directors at 15	For	For
elefonica SA	Spain	07-abr-22	Annual	Management	6	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
elefonica SA	Spain	07-abr-22	Annual	Management	7.1	Approve Scrip Dividends	For	For
elefonica SA	Spain	07-abr-22	Annual	Management	7.2	Approve Dividends Charged Against Unrestricted Reserves	For	
elefonica SA	Spain	07-abr-22	Annual	Management	8	Approve Share Matching Plan	For	For
elefonica SA elefonica SA	Spain	07-abr-22 07-abr-22	Annual Annual	Management Management	9 10	Authorize Board to Ratify and Execute Approved Resolutions Advisory Votes on Persuggation Security Control of the Province of	For For	For
	Spain	07-abr-22 07-abr-22	Annual	Management Management	1.1	Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements	For	Against For
orporacion Acciona Energias Renovables SA	Spain	07-abr-22	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements Approve Consolidated and Standalone Management Reports	For	For
orporacion Acciona Energias Renovables SA orporacion Acciona Energias Renovables SA	Spain Spain	07-abr-22 07-abr-22	Annual	Management Management	1.2	Approve Consolidated and Standaione Management Reports Approve Discharge of Board	For	For
orporacion Acciona Energias Renovables SA	Spain Spain	07-abr-22	Annual	Management	1.4	Approve Non-Financial Information Statement	For	For
progracion Acciona Energias Renovables SA	Spain	07-abr-22	Annual	Management	1.5	Approve Sustainability Report	For	For
orporacion Acciona Energias Renovables SA	Spain	07-abr-22	Annual	Management	1.6	Approve adaptament Approve Allocation of Income and Dividends	For	For
orporacion Acciona Energias Renovables SA	Spain	07-abr-22	Annual	Management	1.7	Renew Appointment of KPMG Auditores as Auditor	For	For
orporacion Acciona Energias Renovables SA	Spain	07-abr-22	Annual	Management	2	Advisory Vote on Remuneration Report	For	Against
prporacion Acciona Energias Renovables SA	Spain	07-abr-22	Annual	Management	3	Authorize Company to Call EGM with 15 Days' Notice	For	For
rporacion Acciona Energias Renovables SA	Spain	07-abr-22	Annual	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For
sko Oyj	Finland	07-abr-22	Annual	Management	1	Open Meeting	None	None
sko Oyj	Finland	07-abr-22	Annual	Management	2	Call the Meeting to Order	None	None
esko Oyj	Finland	07-abr-22	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	None	None
esko Oyj	Finland	07-abr-22	Annual	Management	4	Acknowledge Proper Convening of Meeting	None	None
esko Oyj	Finland	07-abr-22	Annual	Management	5	Prepare and Approve List of Shareholders	None	None
esko Oyj	Finland	07-abr-22	Annual	Management	6	Receive CEO's Review	None	None
esko Oyj	Finland	07-abr-22	Annual	Management	7	Receive Financial Statements and Statutory Reports	None	None
esko Oyj	Finland	07-abr-22	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
esko Oyj	Finland	07-abr-22	Annual	Management	9	Approve Allocation of Income and Dividends of EUR 1.06 Per Share	For	For
esko Oyj	Finland	07-abr-22	Annual	Management	10	Approve Discharge of Board and President	For	For
esko Oyj	Finland	07-abr-22	Annual	Management	11	Approve Remuneration Report (Advisory Vote)	For	Against
esko Oyj esko Ovi	Finland Finland	07-abr-22 07-abr-22	Annual Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Remuneration of Auditors	For For	For
	Finland	07-abr-22	Annual	Management	14		For	For
esko Oyj esko Oyj	Finland	07-abr-22	Annual	Management Management	15	Ratify Deloitte as Auditors Authorize Share Repurchase Program	For	For
esko Oyj	Finland	07-abr-22	Annual	Management	16	Authorize Station Reputerlase Frogram Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For	For
esko Ovi	Finland	07-abr-22	Annual	Management	17	Approve Charitable Donations of up to EUR 300,000	For	For
esko Oyj	Finland	07-abr-22	Annual	Management	18	Close Meeting	None	None
estle SA	Switzerland	07-abr-22	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
estle SA	Switzerland	07-abr-22	Annual	Management	1.2	Approve Remuneration Report	For	For
estle SA	Switzerland	07-abr-22	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For
estle SA	Switzerland	07-abr-22	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 2.80 per Share	For	For
estle SA	Switzerland	07-abr-22	Annual	Management	4.1.a	Reelect Paul Bulcke as Director and Board Chairman	For	For
estle SA	Switzerland	07-abr-22	Annual	Management	4.1.b	Reelect Ulf Schneider as Director	For	For
estle SA	Switzerland	07-abr-22	Annual	Management	4.1.c	Reelect Henri de Castries as Director	For	For
estle SA	Switzerland	07-abr-22	Annual	Management	4.1.d	Reelect Renato Fassbind as Director	For	For
estle SA	Switzerland	07-abr-22	Annual	Management	4.1.e	Reelect Pablo Isla as Director	For	For
estle SA	Switzerland	07-abr-22	Annual	Management	4.1.f	Reelect Eva Cheng as Director	For	For
estle SA	Switzerland	07-abr-22	Annual	Management	4.1.g	Reelect Patrick Aebischer as Director	For	For
estle SA	Switzerland	07-abr-22	Annual	Management	4.1.h	Reelect Kimberly Ross as Director	For	For
estle SA	Switzerland	07-abr-22	Annual	Management	4.1.i	Reelect Dick Boer as Director	For	For
estle SA	Switzerland	07-abr-22	Annual	Management	4.1.j	Reelect Dinesh Paliwal as Director	For	For
estle SA	Switzerland	07-abr-22	Annual	Management	4.1.k	Reelect Hanne Jimenez de Mora as Director	For	For
estle SA	Switzerland	07-abr-22	Annual Annual	Management	4.1.I 4.2.1	Reelect Lindium sib Director	For For	For
istle SA	Switzerland Switzerland	07-abr-22 07-abr-22	Annual	Management Management	4.2.1	Elect Chris Leong as Director Elect Luca Maestri as Director	For	For
SUE OA	Switzerland	07-abr-22 07-abr-22	Annual	Management Management	4.2.2	Elect Luca Maestri as Director Appoint Pablo Isla as Member of the Compensation Committee	For	For
ootlo SA	Switzerland	07-abr-22 07-abr-22	Annual	Management	4.3.1	Appoint Patrick Aebischer as Member of the Compensation Committee Appoint Patrick Aebischer as Member of the Compensation Committee	For	For
			Annual	Management	4.3.2	Appoint Patrick Aeoischer as Member of the Compensation Committee Appoint Dick Boer as Member of the Compensation Committee	For	For
estle SA		07-ahr 22			4.3.4	Appoint Dick Boer as wember of the Compensation Committee Appoint Dinesh Paliwal as Member of the Compensation Committee	For	For
estle SA estle SA	Switzerland	07-abr-22 07-abr-22		Management				
estle SA estle SA estle SA	Switzerland Switzerland	07-abr-22	Annual	Management Management			For	For
estle SA estle SA estle SA estle SA	Switzerland Switzerland Switzerland	07-abr-22 07-abr-22	Annual Annual	Management	4.4	Ratify Ernst & Young AG as Auditors	For For	For
estle SA ssite SA estle SA estle SA ssite SA estle SA	Switzerland Switzerland	07-abr-22	Annual	Management Management		Ratify Ernst & Young AG as Auditors Designate Hartmann Dreyer as Independent Proxy	For For	For For
estle SA setle SA	Switzerland Switzerland Switzerland Switzerland	07-abr-22 07-abr-22 07-abr-22	Annual Annual Annual	Management	4.4 4.5	Ratify Ernst & Young AG as Auditors	For	For
sstle SA	Switzerland Switzerland Switzerland Switzerland Switzerland	07-abr-22 07-abr-22 07-abr-22 07-abr-22	Annual Annual Annual Annual	Management Management Management Management	4.4 4.5 5.1	Ratify Ernst & Young AG as Auditors Designate Hartmann Dreyer as Independent Proxy Approve Remuneration of Directors in the Amount of CHF 10 Million Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	For For	For For
astle SA satle SA	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	07-abr-22 07-abr-22 07-abr-22 07-abr-22 07-abr-22 07-abr-22	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management	4.4 4.5 5.1 5.2	Ratify Ernst & Young AG as Auditors Designate Hartmann Dreyer as Independent Proxy Approve Remuneration of Directors in the Amount of CHF 10 Million Approve Remuneration of Executive Committee in the Amount of CHF 68 Million Approve Remuneration of Executive Committee in the Amount of CHF 68 Million Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For For For	For For For
estle SA	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	07-abr-22 07-abr-22 07-abr-22 07-abr-22 07-abr-22	Annual Annual Annual Annual Annual	Management Management Management Management	4.4 4.5 5.1 5.2 6	Ratify Ernst & Young AG as Auditors Designate Hartmann Dreyer as Independent Proxy Approve Remuneration of Directors in the Amount of CHF 10 Million Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	For For	For For



Company	Country Me	eting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Evolution AB	Sweden Me	08-abr-22	Annual	Management	item 3	Proposal Designate Inspector(s) of Minutes of Meeting	For	For
Evolution AB Evolution AB	Sweden	08-abr-22 08-abr-22	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting Prepare and Approve List of Shareholders	For	For
Evolution AB	Sweden	08-abr-22	Annual	Management	5	Prepare and upprove List of Interiorides Approve Agenda of Meeting	For	For
Evolution AB	Sweden	08-abr-22	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Evolution AB	Sweden	08-abr-22	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
Evolution AB	Sweden	08-abr-22	Annual	Management	7.b	Approve Allocation of Income and Dividends of EUR 1.42 Per Share	For	For
Evolution AB Evolution AB	Sweden Sweden	08-abr-22 08-abr-22	Annual Annual	Management Management	7.c1 7.c2	Approve Discharge of Jens von Bahr Approve Discharge of Joel Citron	For For	For For
Evolution AB	Sweden	08-abr-22	Annual	Management	7.c3	Approve Discharge of John Drake Approve Discharge of Minii Drake	For	For
Evolution AB	Sweden	08-abr-22	Annual	Management	7.c4	Approve Discharge of Jonas Engwall	For	For
Evolution AB	Sweden	08-abr-22	Annual	Management	7.c5	Approve Discharge of lan Livingstone	For	For
Evolution AB	Sweden	08-abr-22	Annual	Management	7.c6	Approve Discharge of Sandra Urie	For	For
Evolution AB Evolution AB	Sweden Sweden	08-abr-22 08-abr-22	Annual Annual	Management Management	7.c7 7.c8	Approve Discharge of Fredrik Osterberg Approve Discharge of Martin Carlesund	For	For For
Evolution AB	Sweden	08-abr-22	Annual	Management	8	Approve Discringe of Martin Carriesuria Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Evolution AB	Sweden	08-abr-22	Annual	Management	9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	For	Against
Evolution AB	Sweden	08-abr-22	Annual	Management	10.a1	Reelect Jens von Bahr as Director	For	For
Evolution AB	Sweden	08-abr-22	Annual	Management	10.a2	Reelect Joel Citron as Director	For	For
Evolution AB Evolution AB	Sweden Sweden	08-abr-22 08-abr-22	Annual Annual	Management Management	10.a3 10.a4	Reelect Mimi Drake as Director Reelect Jonas Engwall as Director	For	For Against
Evolution AB	Sweden	08-abr-22	Annual	Management	10.a4 10.a5	Reelect Joins Engwal as Director Reelect In Livinostone as Director	For	Against
Evolution AB	Sweden	08-abr-22	Annual	Management	10.a6	Reelect Sandra Urie as Director	For	For
Evolution AB	Sweden	08-abr-22	Annual	Management	10.a7	Reelect Fredrik Osterberg as Director	For	For
Evolution AB	Sweden	08-abr-22	Annual	Management	10.b	Elect Jens von Bahr as Board Chairman	For	For
Evolution AB	Sweden	08-abr-22	Annual	Management	11	Approve Remuneration of Auditors	For	For
Evolution AB Evolution AB	Sweden Sweden	08-abr-22 08-abr-22	Annual Annual	Management Management	12	Ratify PricewaterhouseCoopers as Auditors Approve Nomination Committee Procedures	For	For
Evolution AB	Sweden	08-abr-22	Annual	Management	14	Approve Nomination Continuite Procedures Approve Remuneration Report	For	Against
Evolution AB	Sweden	08-abr-22	Annual	Management	15	Amend Articles of Association Re: Postal Voting	For	For
Evolution AB	Sweden	08-abr-22	Annual	Management	16.a	Authorize Share Repurchase Program	For	For
Evolution AB	Sweden	08-abr-22	Annual	Management	16.b	Authorize Reissuance of Repurchased Shares	For	For
Evolution AB Evolution AB	Sweden Sweden	08-abr-22 08-abr-22	Annual Annual	Management Management	17 18	Approve Creation of Pool of Capital without Preemptive Rights Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2020	For For	For For
Evolution AB	Sweden	08-abr-22	Annual	Management	19	Authorize the board to Reputchase warrants from Panticipants in Warrants Plan 2020 Close Meeting	None	None
Orsted A/S	Denmark	08-abr-22	Annual	Management	1	Receive Report of Board	None	None
Orsted A/S	Denmark	08-abr-22	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Orsted A/S	Denmark	08-abr-22	Annual	Management	3	Approve Remuneration Report (Advisory Vote)	For	For
Orsted A/S Orsted A/S	Denmark Denmark	08-abr-22 08-abr-22	Annual Annual	Management Management	5	Approve Discharge of Management and Board Approve Allocation of Income and Dividends of DKK 12.50 Per Share	For	For
Orsted A/S	Denmark	08-abr-22	Annual	Management	6	Approve Anocini of intomic and Dividentics of DKN 12.50 Per Share Authorize Share Repurchase Program (No Proposal Submitted)	None	None
Orsted A/S	Denmark	08-abr-22	Annual	Management	7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Orsted A/S	Denmark	08-abr-22	Annual	Management	7.2	Employees of all the Company Foreign Subsidiaries are Eligible to be Electedand Entitled to Vote at Elections of Group Representatives to the Board of	For	For
Orsted A/S	Denmark	08-abr-22	Annual	Management	7.3	Approve on Humanitarian Donation to the Ukrainian People	For	For
Orsted A/S Orsted A/S	Denmark Denmark	08-abr-22 08-abr-22	Annual Annual	Management Management	7.4 7.5	Approve Creation of DKK 840.1 Million Pool of Capital without Preemptive Rights Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For For	For
Orsted A/S	Denmark	08-abr-22	Annual	Management	8	Authorize Cultural Changes to Audited Nessulations in Connection with registration with Danish Authorities Other Proposals from Shareholders (None Submitted)	None	None
Orsted A/S	Denmark	08-abr-22	Annual	Management	9.1	Reelect Thomas Thune Andersen (Chair) as Director	For	For
Orsted A/S	Denmark	08-abr-22	Annual	Management	9.2	Reelect Lene Skole (Vice Chair) as Director	For	For
Orsted A/S	Denmark	08-abr-22	Annual	Management	9.3.a	Reelect Lynda Armstrong as Director	For	For
Orsted A/S Orsted A/S	Denmark Denmark	08-abr-22 08-abr-22	Annual Annual	Management	9.3.b 9.3.c	Reelect Jorgen Kildah as Director Reelect Peter Korsholm as Director	For For	For For
Orsted A/S	Denmark	08-abr-22	Annual	Management Management	9.3.d	Reelect Peter Notistionia 3 Director Reelect Dieter Wemmer as Director	For	For
Orsted A/S	Denmark	08-abr-22	Annual	Management	9.3.e	Reelect Julia King as Director	For	For
Orsted A/S	Denmark	08-abr-22	Annual	Management	9.3.f	Reelect Henrik Poulsen as Director	For	For
Orsted A/S	Denmark	08-abr-22	Annual	Management	10		For	For
Orsted A/S Orsted A/S	Denmark Denmark	08-abr-22 08-abr-22	Annual Annual	Management	11	Ratify PricewaterhouseCoopers as Auditor Other Business	For None	For None
Rio Tinto Plc	United Kingdom	08-abr-22	Annual	Management Management	12	Office Dusiness Accept Financial Statements and Statutory Reports	For	For
Rio Tinto Pic	United Kingdom	08-abr-22	Annual	Management	2	Approve Remuneration Report for UK Law Purposes	For	For
Rio Tinto Plc	United Kingdom	08-abr-22	Annual	Management	3	Approve Remuneration Report for Australian Law Purposes	For	For
Rio Tinto Plc	United Kingdom	08-abr-22	Annual	Management	4	Elect Dominic Barton as Director	For	For
Rio Tinto Plc Rio Tinto Plc	United Kingdom	08-abr-22 08-abr-22	Annual Annual	Management	5	Elect Peter Cunningham as Director	For For	For
Rio Tinto Pic	United Kingdom United Kingdom	08-abr-22 08-abr-22	Annual	Management Management	6	Elect Ben Wyatt as Director Re-elect Megan Clark as Director	For	Against
Rio Tinto Pic	United Kingdom	08-abr-22	Annual	Management	8	Re-elect Simon Henry as Director	For	Against
Rio Tinto Plc	United Kingdom	08-abr-22	Annual	Management	9	Re-elect Sam Laidlaw as Director	For	Against
Rio Tinto Plc	United Kingdom	08-abr-22	Annual	Management	10	Re-elect Simon McKeon as Director	For	Against
Rio Tinto Plc	United Kingdom	08-abr-22	Annual	Management	11	Re-elect Jennifer Nason as Director	For	Against
Rio Tinto Plo	United Kingdom	08-abr-22	Annual	Management	12	Re-elect Jakob Stausholm as Director	For	For
Rio Tinto Plc Rio Tinto Plc	United Kingdom United Kingdom	08-abr-22 08-abr-22	Annual Annual	Management Management	13	Re-elect Ngaire Woods as Director Reappoint KPMG LLP as Auditors	For For	Against For
Rio Tinto Pic	United Kingdom	08-abr-22	Annual	Management	15	Reappoint NEW LLP as Auditonius Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Rio Tinto Plc	United Kingdom	08-abr-22	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Rio Tinto Plc	United Kingdom	08-abr-22	Annual	Management	17	Approve Climate Action Plan	For	Against
Rio Tinto Plc	United Kingdom	08-abr-22	Annual	Management	18	Authorise Issue of Equity	For	For
Rio Tinto Pla	United Kingdom	08-abr-22	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rio Tinto Plc Rio Tinto Plc	United Kingdom United Kingdom	08-abr-22 08-abr-22	Annual Annual	Management Management	20	Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For For
Rio Tinto Pic	United Kingdom	08-abr-22	Annual	Management	22	Authorise the Conipany to Can Centeral Meeting With Two Weeks Notice Approve the Spill Resolution Approve the Spill Resolution	Against	Against
Synopsys, Inc.	USA	12-abr-22	Annual	Management	1a	Flect Director Aart J. de Geus	For	For
Synopsys, Inc.	USA	12-abr-22	Annual	Management	1b	Elect Director Janice D. Chaffin	For	For
Synopsys, Inc.	USA	12-abr-22	Annual	Management	1c	Elect Director Bruce R. Chizen	For	For
Synopsys, Inc.	USA	12-abr-22 12-abr-22	Annual Annual	Management	1d	Elect Director Mercedes Johnson Elect Director Chrysostomos L. "Max" Nikias	For For	For
Synopsys, Inc.	UJA	12-801-22	Ailiudi	Management	1e	Erect Director Onlysosionius E. max. Nikids	FUI	FUI



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Synopsys, Inc.	USA	12-abr-22	Annual	Management	1f	Elect Director Jeannine P. Sargent	For	For
Synopsys, Inc.	USA	12-abr-22	Annual	Management	1g	Elect Director John G. Schwarz	For	For
Synopsys, Inc.	USA	12-abr-22	Annual	Management	1h	Elect Director Roy Vallee	For	For
Synopsys, Inc.	USA	12-abr-22	Annual	Management	2	Amend Omnibus Stock Plan	For	For
Synopsys, Inc.	USA	12-abr-22	Annual	Management	3	Amend Qualified Employee Stock Purchase Plan	For	For
Synopsys, Inc.	USA	12-abr-22	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Synopsys, Inc.	USA	12-abr-22	Annual	Management	5	Ratify KPMG LLP as Auditors	For	For
Synopsys, Inc.	USA	12-abr-22	Annual	Shareholder	6	Provide Right to Act by Written Consent	Against	For
The Bank of New York Mellon Corporation	USA	12-abr-22	Annual	Management	1a	Elect Director Linda Z. Cook	For	For
The Bank of New York Mellon Corporation	USA	12-abr-22	Annual	Management	1b	Elect Director Joseph J. Echevarria	For	For
The Bank of New York Mellon Corporation	USA	12-abr-22	Annual	Management	1c	Elect Director Thomas P. 'Todd' Gibbons	For	For
The Bank of New York Mellon Corporation	USA	12-abr-22	Annual	Management	1d	Elect Director M. Amy Gilliland	For	For
The Bank of New York Mellon Corporation	USA	12-abr-22	Annual	Management	1e	Elect Director Jeffrey A. Goldstein	For	For
The Bank of New York Mellon Corporation	USA	12-abr-22	Annual	Management	1f	Elect Director K. Guru Gowrappan	For	For
The Bank of New York Mellon Corporation	USA	12-abr-22	Annual	Management	1g	Elect Director Ralph Izzo	For	For
The Bank of New York Mellon Corporation	USA	12-abr-22	Annual	Management	1h	Elect Director Sandra E. 'Sandie' O'Connor	For	For
The Bank of New York Mellon Corporation	USA	12-abr-22	Annual	Management	1i	Elect Director Elizabeth E. Robinson	For	For
The Bank of New York Mellon Corporation	USA	12-abr-22	Annual	Management	1j	Elect Director Frederick O. Terrell	For	For
The Bank of New York Mellon Corporation	USA	12-abr-22	Annual	Management	1k	Elect Director Alfred W. "Al" Zollar	For	For
The Bank of New York Mellon Corporation	USA	12-abr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Bank of New York Mellon Corporation	USA	12-abr-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
The Bank of New York Mellon Corporation	USA	12-abr-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Davide Campari-Milano NV	Netherlands	12-abr-22	Annual	Management	1	Open Meeting	None	None
Davide Campari-Milano NV	Netherlands	12-abr-22	Annual	Management	2.a	Receive Annual Report (Non-Voting)	None	None
Davide Campari-Milano NV	Netherlands	12-abr-22	Annual	Management	2.b	Approve Remuneration Report	For	Against
Davide Campari-Milano NV	Netherlands	12-abr-22	Annual	Management	2.c	Adopt Financial Statements	For	For
Davide Campari-Milano NV	Netherlands	12-abr-22	Annual	Management	3.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None
Davide Campari-Milano NV	Netherlands	12-abr-22	Annual	Management	3.b	Approve Dividends	For	For
Davide Campari-Milano NV	Netherlands	12-abr-22	Annual	Management	4.a	Approve Discharge of Executive Directors	For	For
Davide Campari-Milano NV	Netherlands	12-abr-22	Annual	Management	4.b	Approve Discharge of Non-Executive Directors	For	For
Davide Campari-Milano NV	Netherlands	12-abr-22	Annual	Management	5.a	Reelect Luca Garavoglia as Non-Executive Director	For	For
Davide Campari-Milano NV	Netherlands	12-abr-22	Annual	Management	5.b	Reelect Robert Kunze-Concewitz as Executive Director	For	For
Davide Campari-Milano NV	Netherlands	12-abr-22	Annual	Management	5.c	Reelect Paolo Marchesini as Executive Director	For	For
Davide Campari-Milano NV	Netherlands	12-abr-22	Annual	Management	5.d	Reelect Fabio Di Fede as Executive Director	For	For
Davide Campari-Milano NV	Netherlands	12-abr-22	Annual	Management	5.e	Reelect Alessandra Garavoglia as Non-Executive Director	For	For
Davide Campari-Milano NV	Netherlands	12-abr-22	Annual	Management	5.f	Reelect Eugenio Barcellona as Non-Executive Director	For	Against
Davide Campari-Milano NV	Netherlands	12-abr-22	Annual	Management	5.g	Elect Emmanuel Babeau as Non-Executive Director	For	For
Davide Campari-Milano NV	Netherlands	12-abr-22	Annual	Management	5.h	Elect Margareth Henriquez as Non-Executive Director	For	For
Davide Campari-Milano NV	Netherlands	12-abr-22	Annual	Management	5.i	Elect Christophe Navarre as Non-Executive Director	For	For
Davide Campari-Milano NV	Netherlands	12-abr-22	Annual	Management	5.I	Elect Jean Marie Laborde as Non-Executive Director	For	For
Davide Campari-Milano NV	Netherlands	12-abr-22	Annual	Management	5.m	Elect Lisa Vascellari Dal Fiol as Non-Executive Director	For	For
Davide Campari-Milano NV	Netherlands	12-abr-22	Annual	Management	6	Approve Mid-Term Incentive Plan Information Document	For	For
Davide Campari-Milano NV	Netherlands	12-abr-22	Annual	Management	7	Approve Stock Option Plan	For	Against
Davide Campari-Milano NV	Netherlands	12-abr-22	Annual	Management	8	Authorize Board to Repurchase Shares	For	Against
Davide Campari-Milano NV	Netherlands	12-abr-22	Annual	Management	9	Close Meeting	None	None
VINCI SA	France	12-abr-22	Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
VINCI SA	France	12-abr-22	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For
VINCI SA	France	12-abr-22	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	For
VINCI SA	France	12-abr-22	Annual/Special	Management	4	Reelect Xavier Huillard as Director	For	For
VINCI SA	France	12-abr-22	Annual/Special	Management	5	Reelect Marie-Christine Lombard as Director	For	For
VINCI SA	France	12-abr-22	Annual/Special	Management	6	Reelect Rene Medori as Director	For	For
VINCI SA	France	12-abr-22	Annual/Special	Management	7	Reelect Qatar Holding LLC as Director	For	For
VINCI SA	France	12-abr-22	Annual/Special	Management	8	Elect Claude Laruelle as Director	For	For
VINCI SA	France	12-abr-22	Annual/Special	Management	9	Ratify Change Location of Registered Office to 1973 boulevard de La Defense, Nanterre (92000) and Amend Article of Bylaws Accordingly	For	For
/INCI SA	France	12-abr-22	Annual/Special	Management	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
/INCI SA	France	12-abr-22	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For
VINCI SA	France	12-abr-22	Annual/Special	Management	12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	For
/INCI SA	France	12-abr-22	Annual/Special	Management	13	Approve Compensation Report	For	For
/INCI SA	France	12-abr-22	Annual/Special	Management	14	Approve Compensation of Xavier Huillard, Chairman and CEO	For	For
/INCI SA	France	12-abr-22	Annual/Special	Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
/INCI SA	France	12-abr-22	Annual/Special	Management	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
/INCI SA	France	12-abr-22	Annual/Special	Management	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
/INCI SA	France	12-abr-22	Annual/Special	Management	18	Authorize Filing of Required Documents/Other Formalities	For	For
ennar Corporation	USA	12-abr-22	Annual	Management	1a	Elect Director Amy Banse	For	For
ennar Corporation	USA	12-abr-22	Annual	Management	1b	Elect Director Rick Beckwitt	For	For
ennar Corporation	USA	12-abr-22	Annual	Management	1c	Elect Director Steven L. Gerard	For	For
ennar Corporation	USA	12-abr-22	Annual	Management	1d	Elect Director Tig Gilliam	For	For
ennar Corporation	USA	12-abr-22	Annual	Management	1e	Elect Director Sherrill W. Hudson	For	For
ennar Corporation	USA	12-abr-22	Annual	Management	1f	Elect Director Jonathan M. Jaffe	For	For
ennar Corporation	USA	12-abr-22	Annual	Management	1g	Elect Director Sidney Lapidus	For	For
ennar Corporation	USA	12-abr-22	Annual	Management	1h	Elect Director Teri P. McClure	For	For
ennar Corporation	USA	12-abr-22	Annual	Management	1i	Elect Director Stuart Miller	For	For
ennar Corporation	USA	12-abr-22	Annual	Management	1j	Elect Director Armando Olivera	For	For
ennar Corporation	USA	12-abr-22	Annual	Management	1k	Elect Director Jeffrey Sonnenfeld	For	For
ennar Corporation	USA	12-abr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	USA	12-abr-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
ennar Corporation.	USA	12-abr-22	Annual	Management	4	Amend Omnibus Stock Plan	For	For
			Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
ennar Corporation		12-abr-22						None
ennar Corporation ennar Corporation	USA Netherlands	12-abr-22 12-abr-22	Annual	Management	1	Open Meeting	None	
ennar Corporation ennar Corporation Airbus SE	USA			Management	1 2.1		None None	None
ennar Corporation ennar Corporation Airbus SE Airbus SE	USA Netherlands	12-abr-22	Annual	Management Management	2.1	Discussion on Company's Corporate Governance Structure		
ennar Corporation ennar Corporation Airbus SE Airbus SE Airbus SE	USA Netherlands Netherlands Netherlands	12-abr-22 12-abr-22 12-abr-22	Annual Annual Annual	Management Management Management	2.1	Discussion on Company's Corporate Governance Structure Receive Report on Business and Financial Statements	None None	None None
Lennar Corporation Lennar Corporation Lennar Corporation Airbus SE Airbus SE Airbus SE Airbus SE Airbus SE	USA Netherlands Netherlands	12-abr-22 12-abr-22	Annual Annual	Management Management	2.1	Discussion on Company's Corporate Governance Structure	None	None



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Voto
Airbus SE	Netherlands	12-abr-22	Annual	Management	4.2	Approve Allocation of Income and Dividends	For	For
Airbus SE	Netherlands	12-abr-22	Annual	Management	4.2	Approve Nicotation of mome and principles Approve Discharge of Mon-Executive Members of the Board of Directors	For	For
Airbus SE	Netherlands	12-abr-22	Annual	Management	4.4	Approve Discharge of Nort-Account Members of the Board of Directors Approve Discharge of Executive Member of the Board of Directors	For	For
Airbus SE	Netherlands	12-abr-22	Annual	Management	4.5	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Airbus SE	Netherlands	12-abr-22	Annual	Management	4.6	Approve Implementation of Remuneration Policy	For	For
Airbus SE	Netherlands	12-abr-22	Annual	Management	4.7	Reelect Guillaume Faury as Executive Director	For	For
Airbus SE Airbus SF	Netherlands Netherlands	12-abr-22 12-abr-22	Annual Annual	Management Management	4.8	Reelect Catherine Guillouard as Non-Executive Director Reelect Claudia Nemat as Non-Executive Director	For	For
Airbus SE	Netherlands	12-abr-22	Annual	Management	4.10	Elect frene Rummelhoff as Non-Executive Director	For	For
Airbus SE	Netherlands	12-abr-22	Annual	Management	4.11	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Employee Share Ownership	For	For
Airbus SE	Netherlands	12-abr-22	Annual	Management	4.12	Grant Board Authority to Issue Shares Up To 1.14 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Company Funding	For	For
Airbus SE	Netherlands	12-abr-22	Annual	Management	4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Airbus SE Airbus SE	Netherlands Netherlands	12-abr-22 12-abr-22	Annual Annual	Management Management	4.14 5	Approve Cancellation of Repurchased Shares Close Meeting	For None	For None
Prysmian SpA	Italy	12-abr-22	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For
Prysmian SpA	Italy	12-abr-22	Annual/Special	Management	2	Approve Allocation of Income	For	For
Prysmian SpA	Italy	12-abr-22	Annual/Special	Shareholder	3.1	Slate 1 Submitted by Clubtre Srl, Albas Srl, and Angelini Partecipazioni Finanziarie Srl	None	For
Prysmian SpA	Italy	12-abr-22	Annual/Special	Shareholder	3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
Prysmian SpA Prysmian SpA	Italy Italy	12-abr-22 12-abr-22	Annual/Special Annual/Special	Shareholder Management	5	Approve Internal Auditors' Remuneration Authorize Share Repurchase Program and Reissuance of Repurchased Shares	None	For
Prysmian SpA	Italy	12-abr-22	Annual/Special	Management	6	Authorize orian Reputchase Program and Reissuance of Reputchased Shares Approve Stock Grant Plan	For	For
Prysmian SpA	Italy	12-abr-22	Annual/Special	Management	7	Approve Second Section of the Remuneration Report	For	For
Prysmian SpA	Italy	12-abr-22	Annual/Special	Management	1	Authorize Board to Increase Capital to Service the Long-term Incentive Plan	For	For
Prysmian SpA	Italy	12-abr-22	Annual/Special	Management	2	Authorize Board to Increase Capital to Service the Stock Grant Plan	For	For
Prysmian SpA	Italy	12-abr-22	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Iveco Group NV	Netherlands Netherlands	13-abr-22 13-abr-22	Annual Annual	Management Management	2 9	Open Meeting Adopt Financial Statements	None For	None For
Iveco Group NV Iveco Group NV	Netherlands	13-abr-22	Annual	Management	2.a 2.b	Adopt r inancial Statements Approve Discharge of Directors	For	For
Iveco Group NV	Netherlands	13-abr-22	Annual	Management	3	Approve Disarriage of Directors Approve Remuneration Report	For	For
Iveco Group NV	Netherlands	13-abr-22	Annual	Management	4	Elect Benoit Ribadeau-Dumas as Non-Executive Director	For	For
Iveco Group NV	Netherlands	13-abr-22	Annual	Management	5.a	Ratify Ernst & Young Accountants LLP as Auditors for the 2022 Financial Year	For	For
Iveco Group NV	Netherlands Netherlands	13-abr-22 13-abr-22	Annual Annual	Management Management	5.b	Ratify Deloitte Accountants B.V. as Auditors for the 2023 Financial Year	For	For Against
Iveco Group NV Iveco Group NV	Netherlands	13-abr-22 13-abr-22	Annual	Management	6 7	Approve Plan to Award (Rights to Subscribe for) Common Shares in the Capital of theCompany to Executive Directors Close Meeting	None	None
Ferrari NV	Netherlands	13-abr-22	Annual	Management	1	Open Meeting	None	None
Ferrari NV	Netherlands	13-abr-22	Annual	Management	2.a	Receive Director's Board Report (Non-Voting)	None	None
Ferrari NV	Netherlands	13-abr-22	Annual	Management	2.b	Receive Explanation on Company's Reserves and Dividend Policy	None	None
Ferrari NV	Netherlands	13-abr-22	Annual	Management	2.c	Approve Remuneration Report	For	Against
Ferrari NV	Netherlands	13-abr-22	Annual	Management	2.d	Adopt Financial Statements and Statutory Reports	For	For
Ferrari NV Ferrari NV	Netherlands Netherlands	13-abr-22 13-abr-22	Annual Annual	Management Management	2.e 2.f	Approve Dividends of EUR 1.362 Per Share Approve Discharge of Directors	For	For
Ferrari NV	Netherlands	13-abr-22	Annual	Management	3.a	Approve Discringe to Directors Elect John Elkann as Executive Director	For	Against
Ferrari NV	Netherlands	13-abr-22	Annual	Management		Elect Benedetto Vigna as Executive Director	For	For
Ferrari NV	Netherlands	13-abr-22	Annual	Management	3.c	Elect Piero Ferrari as Non-Executive Director	For	For
Ferrari NV	Netherlands	13-abr-22	Annual	Management	3.d	Elect Delphine Arnault as Non-Executive Director	For	For
Ferrari NV	Netherlands	13-abr-22	Annual	Management	3.e	Elect Francesca Bellettini as Non-Executive Director	For	For
Ferrari NV Ferrari NV	Netherlands Netherlands	13-abr-22 13-abr-22	Annual Annual	Management Management	3.f	Elect Eduardo H. Cue as Non-Executive Director Elect Sergio Duca as Non-Executive Director	For For	For
Ferrari NV	Netherlands	13-abr-22	Annual	Management	3.g 3.h	Elect John Galantis vol Non-Executive Director	For	For
Ferrari NV	Netherlands	13-abr-22	Annual	Management	3.i	Elect Maria Patrizia Grieco as Non-Executive Director	For	For
Ferrari NV	Netherlands	13-abr-22	Annual	Management	3.j	Elect Adam Keswick as Non-Executive Director	For	Against
Ferrari NV	Netherlands	13-abr-22	Annual	Management	4.1	Appoint Ernst & Young Accountants LLP as Auditors for 2022 Financial Year	For	For
Ferrari NV Ferrari NV	Netherlands Netherlands	13-abr-22 13-abr-22	Annual	Management Management	4.2 5.1	Appoint Deloitte Accountants B.V. as Auditors for 2023 Financial Year Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For For
Ferrari NV	Netherlands	13-abr-22 13-abr-22	Annual Annual	Management	5.1	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Ferrari NV	Netherlands	13-abr-22	Annual	Management	5.3	Grant Board Authority to Issue Special Voting Shares	For	Against
Ferrari NV	Netherlands	13-abr-22	Annual	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	For
Ferrari NV	Netherlands	13-abr-22	Annual	Management	7	Approve Awards to Executive Director	For	For
Ferrari NV	Netherlands	13-abr-22	Annual	Management	8	Close Meeting	None	None
Koninklijke Ahold Delhaize NV Koninklijke Ahold Delhaize NV	Netherlands Netherlands	13-abr-22 13-abr-22	Annual Annual	Management Management	1 2	Open Meeting Receive Report of Management Board (Non-Voting)	None None	None None
Koninklijke Ahold Delhaize NV Koninklijke Ahold Delhaize NV	Netnerlands Netherlands	13-abr-22 13-abr-22	Annual	Management	3	Receive Report of management Board (won-Voting) Receive Explanation on Company's Reserves and Dividend Policy	None	None
Koninklijke Ahold Delhaize NV	Netherlands	13-abr-22	Annual	Management	4	Adopt Financial Statements and Statutory Reports	For	For
Koninklijke Ahold Delhaize NV	Netherlands	13-abr-22	Annual	Management	5	Approve Dividends	For	For
Koninklijke Ahold Delhaize NV	Netherlands	13-abr-22	Annual	Management	6	Approve Remuneration Report	For	For
Koninklijke Ahold Delhaize NV	Netherlands	13-abr-22	Annual	Management	7	Approve Discharge of Management Board	For	For
Koninklijke Ahold Delhaize NV Koninklijke Ahold Delhaize NV	Netherlands Netherlands	13-abr-22 13-abr-22	Annual Annual	Management	8 0	Approve Discharge of Supervisory Board Reelect Bill McEwan to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV Koninklijke Ahold Delhaize NV	Netnerlands Netherlands	13-abr-22	Annual	Management Management	10	Keelect Bill MCE-Wan to Supervisory Board Reelect Rene Hooft Grafiand to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	13-abr-22	Annual	Management	11	Reelect Pauline Van der Meer Mohr to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	13-abr-22	Annual	Management	12	Reelect Wouter Kolk to Management Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	13-abr-22	Annual	Management	13	Adopt Amended Remuneration Policy for Management Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	13-abr-22	Annual	Management	14	Adopt Amended Remuneration Policy for Supervisory Board	For	For
Koninklijke Ahold Delhaize NV Koninklijke Ahold Delhaize NV	Netherlands Netherlands	13-abr-22 13-abr-22	Annual Annual	Management Management	15 16	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for Financial Year 2022 Ratify KPMG Accountants N.V. as Auditors for Financial Year 2023	For	For
Koninklijke Ahold Delhaize NV Koninklijke Ahold Delhaize NV	Netherlands Netherlands	13-abr-22 13-abr-22	Annual Annual	Management Management	16	Ratify KPMG Accountants N.V. as Auditors for Financial Year 2023 Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Koninklijke Ahold Delhaize NV	Netherlands	13-abr-22	Annual	Management	18	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Koninklijke Ahold Delhaize NV	Netherlands	13-abr-22	Annual	Management	19	Authorize Board to Acquire Common Shares	For	For
Koninklijke Ahold Delhaize NV	Netherlands	13-abr-22	Annual	Management	20	Approve Cancellation of Repurchased Shares	For	For
Koninklijke Ahold Delhaize NV	Netherlands	13-abr-22	Annual	Management	21	Close Meeting	None	None
Stellantis NV	Netherlands	13-abr-22	Annual	Management	1 2 2	Open Meeting	None	None
Stellantis NV Stellantis NV	Netherlands Netherlands	13-abr-22 13-abr-22	Annual Annual	Management Management	2.a 2.b	Receive Report of Board of Directors (Non-Voting) Receive Explanation on Company's Reserves and Dividend Policy	None None	None None
Stellantis NV	Netherlands	13-abr-22	Annual	Management	2.0 2.c	Receive Explanation on Company's Reserves and Dividend Policy Approve Remuneration Report Approve Remuneration Report	For	Against
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Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Stellantis NV	Netherlands	13-abr-22	Annual	Management	2.d	Adopt Financial Statements and Statutory Reports	For	For
Stellantis NV	Netherlands	13-abr-22	Annual	Management	2.e	Approve Dividends of EUR 1.04 Per Share	For	For
Stellantis NV	Netherlands	13-abr-22	Annual	Management	2.f	Approve Discharge of Directors	For	For
Stellantis NV Stellantis NV	Netherlands Netherlands	13-abr-22 13-abr-22	Annual Annual	Management Management	3 4	Ratify Ernst & Young Accountants LLP as Auditors Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For For
Stellantis NV	Netherlands	13-abr-22	Annual	Management	5	Close Meeting	None	None
CNH Industrial NV	Netherlands	13-abr-22	Annual	Management	1	Open Meeting	None	None
CNH Industrial NV	Netherlands	13-abr-22	Annual	Management	2.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None
CNH Industrial NV	Netherlands	13-abr-22	Annual	Management	2.b	Adopt Financial Statements	For	For
CNH Industrial NV CNH Industrial NV	Netherlands Netherlands	13-abr-22 13-abr-22	Annual Annual	Management Management	2.c 2.d	Approve Dividends of EUR 0.28 Per Share Approve Discharge of Directors	For For	For For
CNH Industrial NV	Netherlands	13-abr-22	Annual	Management	3 3	Approve Distinger of Diffections Approve Remuneration Report	For	Against
CNH Industrial NV	Netherlands	13-abr-22	Annual	Management	4.a	Reelect Suzanne Heywood as Executive Director	For	Against
CNH Industrial NV	Netherlands	13-abr-22	Annual	Management	4.b	Reelect Scott W. Wine as Executive Director	For	For
CNH Industrial NV	Netherlands	13-abr-22	Annual	Management	4.c	Reelect Catia Bastioli as Non-Executive Director	For	For For
CNH Industrial NV CNH Industrial NV	Netherlands Netherlands	13-abr-22 13-abr-22	Annual Annual	Management Management	4.d 4.e	Reelect Howard W. Buffett as Non-Executive Director Reelect Leo W. Houle as Non-Executive Director	For For	For
CNH Industrial NV	Netherlands	13-abr-22	Annual	Management	4.6 4.f	Reelect John B. Lanaway as Non-Executive Director Reelect John B. Lanaway as Non-Executive Director	For	Against
CNH Industrial NV	Netherlands	13-abr-22	Annual	Management	4.g	Reelect Alessandro Nasi as Non-Executive Director	For	For
CNH Industrial NV	Netherlands	13-abr-22	Annual	Management	4.h	Reelect Vagn Sorensen as Non-Executive Director	For	For
CNH Industrial NV	Netherlands	13-abr-22	Annual	Management	4.i	Reelect Asa Tamsons as Non-Executive Director	For	For
CNH Industrial NV CNH Industrial NV	Netherlands Netherlands	13-abr-22 13-abr-22	Annual Annual	Management	4.j 5.a	Elect Karen Linehan as Non-Executive Director Ratify Ernst & Young Accountants LLP as Auditors for the 2022 Financial Year	For For	For For
CNH Industrial NV	Netherlands	13-abr-22	Annual	Management Management	5.a 5.b	Ratily Peloitie Accountants B.V as Auditors for the 2022 Financial Year Ratily Debottle Accountants B.V as Auditors for the 2023 Financial Year	For	For
CNH Industrial NV	Netherlands	13-abr-22	Annual	Management	6	Ratiny Detonite Accountants B. v. das Audinions for the 2025 Financian Teal Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	For
CNH Industrial NV	Netherlands	13-abr-22	Annual	Management	7	Close Meeting	None	None
Dow Inc.	USA	14-abr-22	Annual	Management	1a	Elect Director Samuel R. Allen	For	For
Dow Inc.	USA	14-abr-22	Annual	Management	1b	Elect Director Audreige Ansister, Jr.	For	For
Dow Inc. Dow Inc.	USA	14-abr-22 14-abr-22	Annual Annual	Management Management	1c 1d	Elect Director Wesley G. Bush Elect Director Richard K. Davis	For For	For For
Dow Inc.	USA	14-abr-22	Annual	Management	1e	Elect Director Jerri DeVard	For	For
Dow Inc.	USA	14-abr-22	Annual	Management	1f	Elect Director Debra L. Dial	For	For
Dow Inc.	USA	14-abr-22	Annual	Management	1g	Elect Director Jeff M. Fettig	For	For
Dow Inc.	USA	14-abr-22	Annual	Management	1h	Elect Director Jim Fitterling	For	For
Dow Inc. Dow Inc.	USA	14-abr-22 14-abr-22	Annual Annual	Management	1i	Elect Director Jacqueline C. Hinman Elect Director Luis Alberto Moreno	For For	For
Dow Inc.	USA	14-abr-22	Annual	Management Management	1j 1k	Elect Director Jill S. Wyant	For	For
Dow Inc.	USA	14-abr-22	Annual	Management	11	Elect Director Daniel W. Yohannes	For	For
Dow Inc.	USA	14-abr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dow Inc.	USA	14-abr-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Dow Inc. Adobe Inc.	USA	14-abr-22 14-abr-22	Annual Annual	Shareholder	4 1a	Require Independent Board Chair Elect Director Amy Banse	Against For	For For
Adobe Inc.	USA	14-abr-22	Annual	Management Management	1h	Elect Director Rinty parise Elect Director Brett Biggs	For	For
Adobe Inc.	USA	14-abr-22	Annual	Management	1c	Elect Director Melanie Boulden	For	For
Adobe Inc.	USA	14-abr-22	Annual	Management	1d	Elect Director Frank Calderoni	For	For
Adobe Inc.	USA	14-abr-22	Annual	Management	1e	Elect Director Laura Desmond	For	For
Adobe Inc.	USA	14-abr-22	Annual	Management	1f	Elect Director Shantanu Narayen	For	For
Adobe Inc. Adobe Inc.	USA	14-abr-22 14-abr-22	Annual Annual	Management Management	1g 1h	Elect Director Spencer Neumann Elect Director Kathleen Oberg	For For	For For
Adobe Inc.	USA	14-abr-22	Annual	Management	1i	Elect Director Dheeraj Pandey	For	For
Adobe Inc.	USA	14-abr-22	Annual	Management	1j	Elect Director David Ricks	For	For
Adobe Inc.	USA	14-abr-22	Annual	Management	1k	Elect Director Daniel Rosensweig	For	For
Adobe Inc.	USA	14-abr-22	Annual	Management	1	Elect Director John Warnock	For	For
Adobe Inc. Adobe Inc.	USA	14-abr-22 14-abr-22	Annual Annual	Management Management	2	Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Beiersdorf AG	Germany	14-abr-22	Annual	Management	1	AUSSULY OUR DIAMENT NAMED EXECUTED CONDENS CONTINUES. Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None
Beiersdorf AG	Germany	14-abr-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
Beiersdorf AG	Germany	14-abr-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	For
Beiersdorf AG	Germany	14-abr-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
Beiersdorf AG Beiersdorf AG	Germany	14-abr-22 14-abr-22	Annual Annual	Management Management	5 6	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 Appropriate Party P	For For	For
U.S. Bancorp	Germany USA	14-abr-22 19-abr-22	Annual	Management Management	1a	Approve Remuneration Report Elect Director Warner L. Baxter	For	Against For
U.S. Bancorp	USA	19-abr-22	Annual	Management	1b	Elect Director Dorothy J. Bridges	For	For
U.S. Bancorp	USA	19-abr-22	Annual	Management	1c	Elect Director Elizabeth L. Buse	For	For
U.S. Bancorp	USA	19-abr-22	Annual	Management	1d	Elect Director Andrew Cecere	For	For
U.S. Bancorp	USA	19-abr-22	Annual	Management	1e	Elect Director Kimberly N. Ellison-Taylor	For	For
U.S. Bancorp U.S. Bancorp	USA	19-abr-22 19-abr-22	Annual Annual	Management Management	1f 1g	Elect Director Kimberly J. Harris Elect Director Roland A. Hernandez	For For	For For
U.S. Bancorp	USA	19-abr-22	Annual	Management	1h	Elect Director Olivia F. Kirtley Elect Director Olivia F. Kirtley	For	For
U.S. Bancorp	USA	19-abr-22	Annual	Management	1i	Elect Director Richard P. McKenney	For	For
U.S. Bancorp	USA	19-abr-22	Annual	Management	1j	Elect Director Yusuf I. Mehdi	For	For
U.S. Bancorp	USA	19-abr-22	Annual	Management	1k	Elect Director John P. Wiehoff	For	For
U.S. Bancorp U.S. Bancorp	USA	19-abr-22 19-abr-22	Annual Annual	Management	11	Elect Director Scott W. Wine Partis Cerest 9. Varies II. Page Auditors	For For	For For
U.S. Bancorp U.S. Bancorp	USA	19-abr-22 19-abr-22	Annual	Management Management	3	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Public Service Enterprise Group Incorporated	USA	19-abr-22	Annual	Management	1.1	Aurisory vote to Ratiny Name of Executive Officers Compensation Elect Director Ralph Izzo	For	For
Public Service Enterprise Group Incorporated	USA	19-abr-22	Annual	Management	1.2	Elect Director Susan Tomasky	For	For
Public Service Enterprise Group Incorporated	USA	19-abr-22	Annual	Management	1.3	Elect Director Willie A. Deese	For	For
Public Service Enterprise Group Incorporated	USA	19-abr-22	Annual	Management	1.4	Elect Director Jamie M. Gentoso	For	For
Public Service Enterprise Group Incorporated	USA	19-abr-22 19-abr-22	Annual Annual	Management	1.5	Elect Director David Lilley	For For	For For
Public Service Enterprise Group Incorporated Public Service Enterprise Group Incorporated	USA	19-abr-22 19-abr-22	Annual	Management Management	1.6	Elect Director Barry H. Ostrowsky Elect Director Valerie A. Smith	For	For
Public Service Enterprise Group Incorporated	USA	19-abr-22	Annual	Management	1.8	Elect Director Scott G. Stephenson	For	For
Public Service Enterprise Group Incorporated	USA	19-abr-22	Annual	Management	1.9	Elect Director Laura A. Sugg	For	For
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Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Public Service Enterprise Group Incorporated	USA	19-abr-22	Annual	Management	1.10	Elect Director John P. Surma	For	For
Public Service Enterprise Group Incorporated	USA	19-abr-22	Annual	Management	1.11	Elect Director Alfred W. Zollar	For	For
Public Service Enterprise Group Incorporated	USA	19-abr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Public Service Enterprise Group Incorporated	USA	19-abr-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
HP Inc.	USA	19-abr-22	Annual	Management	1a	Elect Director Aida M. Alvarez	For	For
HP Inc.	USA	19-abr-22	Annual	Management	1b	Elect Director Shumeet Banerji	For	For
HP Inc.	USA USA	19-abr-22 19-abr-22	Annual Annual	Management	1c 1d	Elect Director Robert R. Bennett Elect Director Charles "Chip" V. Bergh	For For	For For
HP Inc.	USA	19-abr-22	Annual	Management Management	1e	Elect Director Bruce Broussard	For	For
HP Inc.	USA	19-abr-22	Annual	Management	1f	Elect Director Stacy Brown-Philpot	For	For
HP Inc.	USA	19-abr-22	Annual	Management	1g	Elect Director Stephanie A. Burns	For	For
HP Inc.	USA	19-abr-22	Annual	Management	1h	Elect Director Mary Anne Citrino	For	For
HP Inc.	USA	19-abr-22	Annual	Management	1i	Elect Director Richard L. Clemmer	For	For
HP Inc.	USA	19-abr-22	Annual	Management	1j	Elect Director Enrique J. Lores	For	For
HP Inc.	USA	19-abr-22	Annual	Management	1k	Elect Director Judith "Jami" Miscik	For	For
HP Inc.	USA	19-abr-22	Annual	Management	1	Elect Director Kim K.W. Rucker	For	For
HP Inc. HP Inc.	USA	19-abr-22	Annual	Management	1m	Elect Director Subra Suresh	For	For
HP Inc.	USA USA	19-abr-22 19-abr-22	Annual Annual	Management Management	3	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
HP Inc.	USA	19-abr-22	Annual	Management	4	Amend Omnibus Stock Plan	For	For
HP Inc.	USA	19-abr-22	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
The Sherwin-Williams Company	USA	20-abr-22	Annual	Management	1a	Elect Director Kerrii B. Anderson	For	For
The Sherwin-Williams Company	USA	20-abr-22	Annual	Management	1b	Elect Director Arthur F. Anton	For	For
Γhe Sherwin-Williams Company	USA	20-abr-22	Annual	Management	1c	Elect Director Jeff M. Fettig	For	For
The Sherwin-Williams Company	USA	20-abr-22	Annual	Management	1d	Elect Director Richard J. Kramer	For	For
The Sherwin-Williams Company	USA	20-abr-22	Annual	Management	1e	Elect Director John G. Morikis	For	For
The Sherwin-Williams Company	USA	20-abr-22	Annual	Management	1f	Elect Director Christine A. Poon	For	For
The Sherwin-Williams Company	USA	20-abr-22	Annual	Management	1g	Elect Director Aaron M. Powell	For	For
The Sherwin-Williams Company	USA	20-abr-22	Annual	Management	1h	Elect Director Marta R. Stewart	For	For
The Sherwin-Williams Company	USA	20-abr-22	Annual	Management	1i	Elect Director Michael H. Thaman	For	For
The Sherwin-Williams Company The Sherwin-Williams Company	USA USA	20-abr-22 20-abr-22	Annual	Management Management	1j 1k	Elect Director Matthew Thornton, III	For For	For
The Sherwin-Williams Company The Sherwin-Williams Company	USA	20-abr-22	Annual	Management	2	Elect Director Steven H. Wunning Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Sherwin-Williams Company	USA	20-abr-22	Annual	Management	3	Autivisory Victoria Library Vivaries Lecture Officers Compensation Ratify Ernst & Young LLP as Auditors	For	For
Royal Vopak NV	Netherlands	20-abr-22	Annual	Management	1	Namy Enried Today Et as Additions Open Meeting	None	None
Royal Vopak NV	Netherlands	20-abr-22	Annual	Management	2	Receive Report of Management Board (Non-Voting)	None	None
Royal Vopak NV	Netherlands	20-abr-22	Annual	Management	3	Approve Remuneration Report	For	Against
Royal Vopak NV	Netherlands	20-abr-22	Annual	Management	4	Adopt Financial Statements and Statutory Reports	For	For
Royal Vopak NV	Netherlands	20-abr-22	Annual	Management	5.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None
Royal Vopak NV	Netherlands	20-abr-22	Annual	Management	5.b	Approve Dividends	For	For
Royal Vopak NV	Netherlands	20-abr-22	Annual	Management	6	Approve Discharge of Management Board	For	For
Royal Vopak NV	Netherlands	20-abr-22	Annual	Management	7	Approve Discharge of Supervisory Board	For	For
Royal Vopak NV	Netherlands	20-abr-22	Annual	Management	8	Reelect F. Eulderink to Executive Board	For	For
Royal Vopak NV	Netherlands	20-abr-22	Annual	Management	9	Elect M.E.G. Gilsing to Executive Board	For	For
Royal Vopak NV	Netherlands	20-abr-22	Annual	Management	10	Reelect L.J.I. Foufopoulos - De Ridder to Supervisory Board	For	For
Royal Vopak NV	Netherlands	20-abr-22	Annual	Management	11	Reelect B. van der Veer to Supervisory Board	For	For
Royal Vopak NV	Netherlands	20-abr-22	Annual	Management	12	Reelect M.F. Groot to Supervisory Board	For	For
Royal Vopak NV Royal Vopak NV	Netherlands Netherlands	20-abr-22 20-abr-22	Annual Annual	Management Management	13	Approve Remuneration Policy of Supervisory Board Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	Against For
Royal Vopak NV	Netherlands	20-abr-22	Annual	Management	15	Ratify Deloitte Accountants B.V. as Auditors	For	For
Royal Vopak NV	Netherlands	20-abr-22	Annual	Management	16	Natify Definite Accountable 5.4. as Additions Other Business (Non-Voting)	None	None
Royal Vopak NV	Netherlands	20-abr-22	Annual	Management	17	Close Meeting (Vertine County)	None	None
EOG Resources, Inc.	USA	20-abr-22	Annual	Management	1a	Elect Director Janet F. Clark	For	For
EOG Resources, Inc.	USA	20-abr-22	Annual	Management	1b	Elect Director Charles R. Criso	For	For
EOG Resources, Inc.	USA	20-abr-22	Annual	Management	1c	Elect Director Robert P. Daniels	For	For
OG Resources, Inc.	USA	20-abr-22	Annual	Management	1d	Elect Director James C. Day	For	Against
EOG Resources, Inc.	USA	20-abr-22	Annual	Management	1e	Elect Director C. Christopher Gaut	For	For
EOG Resources, Inc.	USA	20-abr-22	Annual	Management	1f	Elect Director Michael T. Kerr	For	For
OG Resources, Inc.	USA	20-abr-22	Annual	Management	1g	Elect Director Julie J. Robertson	For	For
OG Resources, Inc.	USA	20-abr-22	Annual	Management	1h	Elect Director Donald F. Textor	For	For
OG Resources, Inc.	USA	20-abr-22	Annual	Management	1i	Elect Director William R. Thomas	For	Against
OG Resources, Inc.	USA	20-abr-22	Annual	Management	1j	Elect Director Ezra Y. Yacob	For	For
OG Resources, Inc.	USA	20-abr-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
OG Resources, Inc. Citrix Systems, Inc.	USA USA	20-abr-22 21-abr-22	Annual Special	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
					2	Approve Merger Agreement		
Citrix Systems, Inc.	USA USA	21-abr-22 21-abr-22	Special Special	Management Management	3	Advisory Vote on Golden Parachutes Adjourn Meeting	For For	Against For
Citrix Systems, Inc. Jewmont Corporation	USA	21-abr-22 21-abr-22	Special Annual	Management	1.1	Adjourn Meeting Elect Director Patrick G. Awuah, Jr.	For	For
lewmont Corporation	USA	21-abr-22	Annual	Management	1.2	Elect Director Gregory H. Boyce	For	For
lewmont Corporation	USA	21-abr-22	Annual	Management	1.3	Elect Director Bruce R. Brook	For	For
lewmont Corporation	USA	21-abr-22	Annual	Management	1.4	Elect Director Maura Clark	For	For
lewmont Corporation	USA	21-abr-22	Annual	Management	1.5	Elect Director Emma FitzGerald	For	For
lewmont Corporation	USA	21-abr-22	Annual	Management	1.6	Elect Director Mary A. Laschinger	For	For
lewmont Corporation	USA	21-abr-22	Annual	Management	1.7	Elect Director Jose Manuel Madero	For	For
lewmont Corporation			Annual	Management	1.8	Elect Director Rene Medori	For	For
dewinont corporation	USA	21-abr-22			1.9	Elect Director Jane Nelson		For
	USA USA	21-abr-22 21-abr-22	Annual	Management	1.0	Elect Director Jane Nelson	For	
lewmont Corporation lewmont Corporation	USA USA	21-abr-22 21-abr-22	Annual	Management	1.10	Elect Director Thomas Palmer	For	For
lewmont Corporation lewmont Corporation lewmont Corporation	USA USA USA	21-abr-22 21-abr-22 21-abr-22	Annual Annual	Management Management	1.10 1.11	Elect Director Thomas Palmer Elect Director Julio M. Quintana	For For	For
lewmont Corporation lewmont Corporation lewmont Corporation lewmont Corporation	USA USA USA USA	21-abr-22 21-abr-22 21-abr-22 21-abr-22	Annual Annual Annual	Management Management Management	1.10 1.11 1.12	Elect Director Thomas Palmer Elect Director Julio M. Quintana Elect Director Susan N. Story	For For	For For
lewmont Corporation lewmont Corporation lewmont Corporation lewmont Corporation lewmont Corporation	USA USA USA USA USA	21-abr-22 21-abr-22 21-abr-22 21-abr-22 21-abr-22	Annual Annual Annual Annual	Management Management Management Management	1.10 1.11 1.12 2	Elect Director Thomas Palmer Elect Director Julio M. Ountana Elect Director Susan N. Story Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For	For For
lewmont Corporation	USA USA USA USA USA USA	21-abr-22 21-abr-22 21-abr-22 21-abr-22 21-abr-22 21-abr-22	Annual Annual Annual Annual Annual	Management Management Management Management Management	1.10 1.11 1.12 2 3	Elect Director Thomas Palmer Elect Director Julio M. Quintana Elect Director Susan N. Story Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst A Young LLP as Auditors	For For For For	For For For
lewmont Corporation lewmont Lorporation	USA USA USA USA USA USA USA USA USA	21-abr-22 21-abr-22 21-abr-22 21-abr-22 21-abr-22 21-abr-22 21-abr-22	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	1.10 1.11 1.12 2 3 1a	Elect Director Thomas Palmer Elect Director Julio M. Quintana Elect Director Susan N. Story Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Elect Director Raquel C. Bono	For For For For For For	For For For For
Newmont Corporation	USA USA USA USA USA USA	21-abr-22 21-abr-22 21-abr-22 21-abr-22 21-abr-22 21-abr-22	Annual Annual Annual Annual Annual	Management Management Management Management Management	1.10 1.11 1.12 2 3	Elect Director Thomas Palmer Elect Director Julio M. Quintana Elect Director Susan N. Story Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst A Young LLP as Auditors	For For For For	For For For



Company	Country N	Meeting Date	Туре	Proponer	nt	Item	Proposal	Mgmt Rec	Vote
Humana Inc.	USA	21-abr-22	Annual	Managem		1d	Elect Director David T. Feinberg	For	For
Humana Inc.	USA	21-abr-22	Annual	Managem		1e	Elect Director Wayne A. I. Frederick	For	For
Humana Inc.	USA	21-abr-22	Annual	Managem		1f	Elect Director John W. Garratt	For	For
Humana Inc.	USA	21-abr-22	Annual	Managem		1g	Elect Director Kurt J. Hilzinger	For	For
Humana Inc.	USA	21-abr-22	Annual	Managem		1h	Elect Director David A. Jones. Jr.	For	For
Humana Inc.	USA	21-abr-22	Annual	Managem		1i	Elect Director Karen W. Katz	For	For
Humana Inc.	USA	21-abr-22	Annual	Managem		1i	Elect Director Marcy S. Klevorn	For	For
Humana Inc.	USA	21-abr-22	Annual	Managem		1k	Elect Director William J. McDonald	For	For
Humana Inc.	USA	21-abr-22	Annual	Managem	ent	11	Elect Director Jorge S. Mesquita	For	For
Humana Inc.	USA	21-abr-22	Annual	Managem		1m	Elect Director James J. O'Brien	For	For
Humana Inc.	USA	21-abr-22	Annual	Managem	ent	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Humana Inc.	USA	21-abr-22	Annual	Managem	ent	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Covestro AG	Germany	21-abr-22	Annual	Managem	ent	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None
Covestro AG	Germany	21-abr-22	Annual	Managem		2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
Covestro AG	Germany	21-abr-22	Annual	Managem		3	Approve Discharge of Management Board for Fiscal Year 2021	For	For
Covestro AG	Germany	21-abr-22	Annual	Managem		4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
Covestro AG	Germany	21-abr-22	Annual	Managem	ent	5	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year	For	For
Covestro AG	Germany	21-abr-22	Annual	Managem		6	Elect Sven Schneider to the Supervisory Board	For	For
Covestro AG	Germany	21-abr-22	Annual	Managem		7	Approve Remuneration Report	For	For
Covestro AG	Germany	21-abr-22	Annual	Managem		8	Approve Remuneration Policy	For	For
Covestro AG	Germany	21-abr-22	Annual	Managem	ent	9	Approve Remuneration of Supervisory Board	For	For
HCA Healthcare, Inc.	USA	21-abr-22	Annual	Managem	ent	1a	Elect Director Thomas F. Frist, III	For	For
HCA Healthcare, Inc.	USA	21-abr-22	Annual	Managem	ent	1b	Elect Director Samuel N. Hazen	For	For
HCA Healthcare, Inc.	USA	21-abr-22	Annual	Managem	ent	1c	Elect Director Meg G. Crofton	For	For
HCA Healthcare, Inc.	USA	21-abr-22	Annual	Managem	ent	1d	Elect Director Robert J. Dennis	For	For
HCA Healthcare, Inc.	USA	21-abr-22	Annual	Managem	ent	1e	Elect Director Nancy-Ann DeParle	For	For
HCA Healthcare, Inc.	USA	21-abr-22	Annual	Managem		1f	Elect Director William R. Frist	For	For
HCA Healthcare, Inc.	USA	21-abr-22	Annual	Managem		1g	Elect Director Charles O. Holliday, Jr.	For	For
HCA Healthcare, Inc.	USA	21-abr-22	Annual	Managem		1h	Elect Director Hugh F. Johnston	For	For
HCA Healthcare, Inc.	USA	21-abr-22	Annual	Managem		1i	Elect Director Michael W. Michelson	For	For
HCA Healthcare, Inc.	USA	21-abr-22	Annual	Managem	ent	1j	Elect Director Wayne J. Riley	For	For
HCA Healthcare, Inc.	USA	21-abr-22	Annual	Managem		1k	Elect Director Andrea B. Smith	For	For
HCA Healthcare, Inc.	USA	21-abr-22	Annual	Managem	ent	2	Ratify Ernst & Young LLP as Auditors	For	For
HCA Healthcare, Inc.	USA	21-abr-22	Annual	Managem		3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HCA Healthcare, Inc.	USA	21-abr-22	Annual	Sharehold		4	Report on Political Contributions	Against	For
HCA Healthcare, Inc.	USA	21-abr-22	Annual	Sharehold	der	5	Report on Lobbying Payments and Policy	Against	For
Wolters Kluwer NV	Netherlands	21-abr-22	Annual	Managem		1	Open Meeting	None	None
Wolters Kluwer NV	Netherlands	21-abr-22	Annual	Managem		2.a	Receive Report of Management Board (Non-Voting)	None	None
Wolters Kluwer NV	Netherlands	21-abr-22	Annual	Managem		2.b	Receive Report of Supervisory Board (Non-Voting)	None	None
Wolters Kluwer NV	Netherlands	21-abr-22	Annual	Managem	ent	2.c	Approve Remuneration Report	For	For
Wolters Kluwer NV	Netherlands	21-abr-22	Annual	Managem		3.a	Adopt Financial Statements and Statutory Reports	For	For
Wolters Kluwer NV	Netherlands	21-abr-22	Annual	Managem	ent	3.b	Receive Explanation on Company's Dividend Policy	None	None
Wolters Kluwer NV	Netherlands	21-abr-22	Annual	Managem	ent	3.c	Approve Dividends of EUR 1.57 Per Share	For	For
Wolters Kluwer NV	Netherlands	21-abr-22	Annual	Managem	ent	4.a	Approve Discharge of Management Board	For	For
Wolters Kluwer NV	Netherlands	21-abr-22	Annual	Managem		4.b	Approve Discharge of Supervisory Board	For	For
Wolters Kluwer NV	Netherlands	21-abr-22	Annual	Managem	ent	5	Elect Heleen Kersten to Supervisory Board	For	For
Wolters Kluwer NV	Netherlands	21-abr-22	Annual	Managem		6	Amend Remuneration Policy of Supervisory Board	For	For
Wolters Kluwer NV	Netherlands	21-abr-22	Annual	Managem		7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Wolters Kluwer NV	Netherlands	21-abr-22	Annual	Managem		7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Wolters Kluwer NV	Netherlands	21-abr-22	Annual	Managem		8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Wolters Kluwer NV	Netherlands	21-abr-22	Annual	Managem		9	Approve Cancellation of Shares	For	For
Wolters Kluwer NV	Netherlands	21-abr-22	Annual	Managem	ent	10	Reappoint Auditors	For	For
Wolters Kluwer NV	Netherlands	21-abr-22	Annual	Managem	ent	11	Other Business (Non-Voting)	None	None
Wolters Kluwer NV	Netherlands	21-abr-22	Annual	Managem	ent	12	Close Meeting	None	None
SVB Financial Group	USA	21-abr-22	Annual	Managem		1.1	Elect Director Greg Becker	For	For
SVB Financial Group	USA	21-abr-22	Annual	Managem		1.2	Elect Director Eric Benhamou	For	For
SVB Financial Group	USA	21-abr-22	Annual	Managem	ent	1.3	Elect Director Elizabeth "Busy" Burr	For	For
SVB Financial Group	USA	21-abr-22	Annual	Managem	ent	1.4	Elect Director Richard Daniels	For	For
SVB Financial Group	USA	21-abr-22	Annual	Managem	ent	1.5	Elect Director Alison Davis	For	For
SVB Financial Group	USA	21-abr-22	Annual	Managem		1.6	Elect Director Joel Friedman	For	For
SVB Financial Group	USA	21-abr-22	Annual	Managem		1.7	Elect Director Jeffrey Maggioncalda	For	For
SVB Financial Group	USA	21-abr-22	Annual	Managem		1.8	Elect Director Beverly Kay Matthews	For	For
SVB Financial Group	USA	21-abr-22	Annual	Managem	ent	1.9	Elect Director Mary Miller	For	For
SVB Financial Group	USA	21-abr-22	Annual	Managem	ent	1.10	Elect Director Kate Mitchell	For	For
SVB Financial Group	USA	21-abr-22	Annual	Managem		1.11	Elect Director Garen Staglin	For	For
SVB Financial Group	USA	21-abr-22	Annual	Managem		2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
SVB Financial Group	USA	21-abr-22	Annual	Managem		3	Ratify KPMG LLP as Auditors	For	For
SVB Financial Group	USA	21-abr-22	Annual	Sharehold		4	Report on Third-Party Racial Justice Audit	Against	For
L3Harris Technologies, Inc.	USA	22-abr-22	Annual	Managem		1a	Elect Director Sallie B. Bailey	For	For
L3Harris Technologies, Inc.	USA	22-abr-22	Annual	Managem		1b	Elect Director William M. Brown	For	For
L3Harris Technologies, Inc.	USA	22-abr-22	Annual	Managem	ent	1c	Elect Director Peter W. Chiarelli	For	For
L3Harris Technologies, Inc.	USA	22-abr-22	Annual	Managem		1d	Elect Director Thomas A. Corcoran	For	For
L3Harris Technologies, Inc.	USA	22-abr-22	Annual	Managem		1e	Elect Director Thomas A. Dattilo	For	For
L3Harris Technologies, Inc.	USA	22-abr-22	Annual	Managem	ent	1f	Elect Director Roger B. Fradin	For	For
L3Harris Technologies, Inc.	USA	22-abr-22	Annual	Managem		1g	Elect Director Harry B. Harris, Jr.	For	For
L3Harris Technologies, Inc.	USA	22-abr-22	Annual	Managem		1h	Elect Director Lewis Hay, III	For	For
L3Harris Technologies, Inc.	USA	22-abr-22	Annual	Managem		1i	Elect Director Lewis Kramer	For	For
L3Harris Technologies, Inc.	USA	22-abr-22	Annual	Managem			Elect Director Christopher E. Kubasik	For	For
L3Harris Technologies, Inc.	USA	22-abr-22	Annual	Managem		1k	Elect Director Rita S. Lane	For	For
L3Harris Technologies, Inc.	USA	22-abr-22	Annual	Managem	ent	11	Elect Director Robert B. Millard	For	For
L3Harris Technologies, Inc.	USA	22-abr-22	Annual	Managem	ent	1m	Elect Director Lloyd W. Newton	For	For
Lorians recinologies, inc.						_	Annual Indiana in Oine of Denni	For	For
L3Harris Technologies, Inc.	USA	22-abr-22	Annual	Managem			Approve Increase in Size of Board		
LSHarris Technologies, Inc. LSHarris Technologies, Inc. LSHarris Technologies, Inc. LSHarris Technologies, Inc.		22-abr-22 22-abr-22 22-abr-22	Annual Annual Annual	Managem Managem Managem	ent	3 4	Approve increase in Size of Board Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	For For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Stanley Black & Decker, Inc.	USA	22-abr-22	Annual	Management	1a	Elect Director Andrea J. Ayers	For	For
Stanley Black & Decker, Inc.	USA	22-abr-22	Annual	Management	1b	Elect Director Patrick D. Campbell	For	For
Stanley Black & Decker, Inc.	USA	22-abr-22	Annual	Management	1c	Elect Director Carlos M. Cardoso	For	For
Stanley Black & Decker, Inc.	USA	22-abr-22	Annual	Management	1d	Elect Director Robert B. Coutts	For	For
Stanley Black & Decker, Inc.	USA	22-abr-22	Annual	Management	1e	Elect Director Debra A. Crew	For	For
Stanley Black & Decker, Inc.	USA	22-abr-22	Annual	Management	1f	Elect Director Michael D. Hankin	For	For
Stanley Black & Decker, Inc.	USA	22-abr-22	Annual	Management	1g	Elect Director James M. Loree	For	For
Stanley Black & Decker, Inc.	USA	22-abr-22	Annual	Management	1h	Elect Director Adrian V. Mitchell	For	For
Stanley Black & Decker, Inc.	USA	22-abr-22	Annual	Management	1i	Elect Director Jane M. Palmieri	For	For
Stanley Black & Decker, Inc.	USA	22-abr-22	Annual	Management	1i	Elect Director Mojdeh Poul	For	For
Stanley Black & Decker, Inc.	USA	22-abr-22	Annual	Management	1k	Elect Director Irving Tan	For	For
Stanley Black & Decker, Inc.	USA	22-abr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Stanley Black & Decker, Inc.	USA	22-abr-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Stanley Black & Decker, Inc.	USA	22-abr-22	Annual	Management	4	Approve Omnibus Stock Plan	For	For
Stanley Black & Decker, Inc.	USA	22-abr-22	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Amplifon SpA	Italy	22-abr-22	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Amplifon SpA	Italy	22-abr-22	Annual	Management	1.2	Approve Allocation of Income	For	For
Amplifon SpA	Italy	22-abr-22	Annual	Shareholder	2.1	Fix Number of Directors	None	For
Amplifon SpA	Italy	22-abr-22	Annual	Shareholder	2.2.1	Slate 1 Submitted by Ampliter Srl	None	Against
Amplifon SpA	Italy	22-abr-22	Annual	Shareholder	2.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Amplifon SpA	Italy	22-abr-22	Annual	Shareholder	3	Approve Remuneration of Directors	None	For
Amplifon SpA	Italy	22-abr-22	Annual	Management	4.1	Approve Remuneration Policy	For	Against
Amplifon SpA	Italy	22-abr-22	Annual	Management	4.2	Approve Second Section of the Remuneration Report	For	For
Amplifon SpA	Italy	22-abr-22	Annual	Management	5	Approve Co-Investment Plan	For	For
Amplifon SpA	Italy	22-abr-22	Annual	Management	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against
Merck KGaA	Germany	22-abr-22	Annual	Management	1_	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None
Merck KGaA	Germany	22-abr-22	Annual	Management	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	For	For
Merck KGaA	Germany	22-abr-22	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For
Merck KGaA	Germany	22-abr-22	Annual	Management	4	Approve Discharge of Management Board for Fiscal Year 2021	For	For
Merck KGaA	Germany	22-abr-22	Annual	Management	5	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
Merck KGaA	Germany	22-abr-22	Annual	Management	6	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Reports for Fiscal Year 2022	For	For
Merck KGaA	Germany	22-abr-22	Annual	Management	7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for Fiscal Year 2023	For	For
Merck KGaA	Germany	22-abr-22	Annual	Management	8	Approve Remuneration Report	For	For
Merck KGaA	Germany	22-abr-22	Annual	Management	9	Approve Creation of EUR 56.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Akzo Nobel NV	Netherlands	22-abr-22	Annual	Management	1	Open Meeting	None	None
Akzo Nobel NV	Netherlands	22-abr-22	Annual	Management	2.a	Receive Report of Management Board (Non-Voting)	None	None
Akzo Nobel NV	Netherlands	22-abr-22	Annual	Management	3.a	Adopt Financial Statements	For	For
Akzo Nobel NV	Netherlands	22-abr-22	Annual	Management	3.b	Discuss on the Company's Dividend Policy	None	None
Akzo Nobel NV	Netherlands	22-abr-22	Annual	Management	3.c	Approve Allocation of Income and Dividends	For	For
Akzo Nobel NV	Netherlands	22-abr-22	Annual	Management	3.d	Approve Remuneration Report	For	Against
Akzo Nobel NV	Netherlands	22-abr-22	Annual	Management	4.a	Approve Discharge of Management Board	For	For
Akzo Nobel NV	Netherlands	22-abr-22	Annual	Management	4.b	Approve Discharge of Supervisory Board	For	For
Akzo Nobel NV	Netherlands	22-abr-22	Annual	Management	5.a	Amend Remuneration Policy for Management Board	For	For
Akzo Nobel NV	Netherlands	22-abr-22	Annual	Management	6.a	Reelect M.J. de Vries to Management Board	For	For
Akzo Nobel NV	Netherlands	22-abr-22	Annual	Management	7.a	Elect E. Baiget to Supervisory Board	For	For
Akzo Nobel NV	Netherlands	22-abr-22	Annual	Management	7.b	Elect H. van Bylen to Supervisory Board	For	For
Akzo Nobel NV	Netherlands	22-abr-22	Annual	Management	7.c	Reelect N.S. Andersen to Supervisory Board	For	For
Akzo Nobel NV	Netherlands	22-abr-22	Annual	Management	7.d	Reelect B.E. Grote to Supervisory Board	For	For
Akzo Nobel NV	Netherlands	22-abr-22	Annual	Management	8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Akzo Nobel NV	Netherlands	22-abr-22	Annual	Management	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Akzo Nobel NV	Netherlands	22-abr-22	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Akzo Nobel NV	Netherlands	22-abr-22	Annual	Management	10	Authorize Cancellation of Repurchased Shares	For	For
Akzo Nobel NV	Netherlands	22-abr-22	Annual	Management	11	Close Meeting	None	None
Fastenal Company	USA	23-abr-22	Annual	Management	1a	Elect Director Scott A. Satterlee	For	For
Fastenal Company	USA	23-abr-22	Annual	Management	1b	Elect Director Michael J. Ancius	For	For
Fastenal Company	USA	23-abr-22	Annual	Management	1c	Elect Director Stephen L. Eastman	For	For
Fastenal Company	USA	23-abr-22	Annual	Management	1d	Elect Director Daniel L. Florness	For	For
Fastenal Company	USA	23-abr-22	Annual	Management	1e	Elect Director Rita J. Heise	For	For
Fastenal Company	USA	23-abr-22	Annual	Management	1f	Elect Director Hsenghung Sam Hsu	For	For
Fastenal Company	USA	23-abr-22	Annual	Management	1g	Elect Director Daniel L. Johnson	For	For
Fastenal Company	USA	23-abr-22	Annual	Management	1h	Elect Director Nicholas J. Lundquist	For	For
Fastenal Company	USA	23-abr-22	Annual	Management	1i	Elect Director Sarah N. Nielsen	For	For
Fastenal Company	USA	23-abr-22	Annual	Management	1j	Elect Director Reyne K. Wisecup	For	For
Fastenal Company	USA	23-abr-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Fastenal Company	USA	23-abr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Vivendi SE	France	25-abr-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Vivendi SE	France	25-abr-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Vivendi SE	France	25-abr-22	Annual/Special	Management	3	Approve Auditors' Special Report on Related-Party Transactions	For	For
Vivendi SE	France	25-abr-22	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 0.25 per Share	For	For
Vivendi SE	France	25-abr-22	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	Against
Vivendi SE	France	25-abr-22	Annual/Special	Management	6	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	For	Against
Vivendi SE	France	25-abr-22	Annual/Special	Management	7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	For	For
Vivendi SE	France	25-abr-22	Annual/Special	Management	8	Approve Compensation of Gilles Alix, Management Board Member	For	For
Vivendi SE	France	25-abr-22	Annual/Special	Management	9	Approve Compensation of Cedric de Bailliencourt, Management Board Member	For	Against
Vivendi SE	France	25-abr-22	Annual/Special	Management	10	Approve Compensation of Frederic Crepin, Management Board Member	For	For
Vivendi SE	France	25-abr-22	Annual/Special	Management	11	Approve Compensation of Simon Gillham, Management Board Member	For	For
Vivendi SE	France	25-abr-22	Annual/Special	Management	12	Approve Compensation of Herve Philippe, Management Board Member	For	For
Vivendi SE	France	25-abr-22	Annual/Special	Management	13	Approve Compensation of Stephane Roussel, Management Board Member	For	For
V.C C.C.	France	25-abr-22	Annual/Special	Management	14	Approve Remuneration Policy of Supervisory Board Members and Chairman	For	Against
			Annual/Canaial		15	Approve Remuneration Reliev of Chairman of the Management Reard	For	For
Vivendi SE	France	25-abr-22	Annual/Special	Management		Approve Remuneration Policy of Chairman of the Management Board		
Vivendi SE	France France	25-abr-22	Annual/Special	Management	16	Approve Remuneration Policy of Management Board Members	For	For
Vivendi SE Vivendi SE Vivendi SE	France France	25-abr-22 25-abr-22	Annual/Special Annual/Special	Management Management	16 17	Approve Remuneration Policy of Management Board Members Reelect Philippe Benacin as Supervisory Board Member	For For	Against
Vivendi SE Vivendi SE	France	25-abr-22	Annual/Special	Management	16	Approve Remuneration Policy of Management Board Members	For	



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Vivendi SE	France	25-abr-22	Annual/Special	Management	20	Reelect Katie Stanton as Supervisory Board Member	For	For
Vivendi SE	France	25-abr-22	Annual/Special	Management	21	Reelect Maud Fontenov as Supervisory Board Member	For	For
Vivendi SE	France	25-abr-22	Annual/Special	Management	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Vivendi SE	France	25-abr-22	Annual/Special	Management	23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Vivendi SE	France	25-abr-22	Annual/Special	Management	24	Authorize Specific Buyback Program and Cancellation of Repurchased Share	For	Against
Vivendi SE	France	25-abr-22	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Vivendi SE	France	25-abr-22	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	For
Vivendi SE	France	25-abr-22	Annual/Special	Management	27	Authorize Filing of Required Documents/Other Formalities	For	For
Honeywell International Inc.	USA	25-abr-22	Annual	Management	1A	Elect Director Darius Adamczyk	For	For
Honeywell International Inc.	USA	25-abr-22	Annual	Management	1B	Elect Director Duncan B. Angove	For	For
Honeywell International Inc.	USA	25-abr-22	Annual	Management	1C	Elect Director William S. Ayer	For	For
Honeywell International Inc.	USA	25-abr-22	Annual	Management	1D	Elect Director Kevin Burke	For	For
Honeywell International Inc.	USA	25-abr-22	Annual	Management	1E	Elect Director D. Scott Davis	For	For
Honeywell International Inc.	USA	25-abr-22	Annual	Management	1F	Elect Director Deborah Flint	For	For
Honeywell International Inc.	USA	25-abr-22	Annual	Management	1G	Elect Director Rose Lee	For	For
Honeywell International Inc.	USA	25-abr-22	Annual	Management	1H	Elect Director Grace D. Lieblein	For	For
Honeywell International Inc.	USA	25-abr-22	Annual	Management	11	Elect Director George Paz	For	For
Honeywell International Inc.	USA	25-abr-22	Annual	Management	1J	Elect Director Robin L. Washington	For	For
Honeywell International Inc.	USA	25-abr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Honeywell International Inc.	USA	25-abr-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditor	For	For
Honeywell International Inc.	USA	25-abr-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Honeywell International Inc.	USA	25-abr-22	Annual	Shareholder	5	Report on Climate Lobbying	Against	For
Honeywell International Inc.	USA	25-abr-22	Annual	Shareholder	6	Report on Environmental and Social Due Diligence	Against	For
VERBUND AG	Austria	25-abr-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None
VERBUND AG	Austria	25-abr-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For
VERBUND AG	Austria	25-abr-22	Annual	Management	3 4	Approve Discharge of Management Board for Fiscal Year 2021	For	For
VERBUND AG	Austria	25-abr-22	Annual	Management		Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
VERBUND AG VERBUND AG	Austria	25-abr-22	Annual	Management	5	Ratify Deloitte as Auditors for Fiscal Year 2022	For	For
	Austria	25-abr-22	Annual	Management	6	Approve Remuneration Report	For	Against
VERBUND AG VERBUND AG	Austria	25-abr-22 25-abr-22	Annual	Management Management	7.1	Elect Edith Hlawati Supervisory Board Member Elect Barbara Praetorius Supervisory Board Member	For	For For
VERBUND AG VERBUND AG	Austria Austria	25-abr-22 25-abr-22	Annual	Management Management	7.3		For For	For
VERBUND AG	Austria	25-abr-22	Annual	Management	8.1	Elect Robert Stajic Supervisory Board Member New/Amended Proposals from Shareholders	None	Against
VERBUND AG	Austria	25-abr-22	Annual	Management	8.2	New/Amended Proposals from Management and Supervisory Board	None	Against
	USA	25-abr-22	Annual	Management	1.1	New/Americae Proposas from Management and Supervisory Board Elect Director John P. Barnes Elect Director John P. Barnes	For	For
M&T Bank Corporation M&T Bank Corporation	USA	25-abr-22	Annual	Management	1.2	Elect Director Robert T. Brady	For	For
M&T Bank Corporation	USA	25-abr-22	Annual	Management	1.3	Elect Director Calvin G. Butler, Jr.	For	For
M&T Bank Corporation	USA	25-abr-22	Annual	Management	1.4	Elect Director Jane Chwick	For	For
M&T Bank Corporation	USA	25-abr-22	Annual	Management	1.5	Elect Director William F. Cruger, Jr.	For	For
M&T Bank Corporation	USA	25-abr-22	Annual	Management	1.6	Elect Director T. Jefferson Cunningham, III	For	For
M&T Bank Corporation	USA	25-abr-22	Annual	Management	1.7	Elect Director Gary N. Geisel	For	For
M&T Bank Corporation	USA	25-abr-22	Annual	Management	1.8	Elect Director Leslie V. Godridge	For	For
M&T Bank Corporation	USA	25-abr-22	Annual	Management	1.9	Flect Director Rene F. Jones	For	For
M&T Bank Corporation	USA	25-abr-22	Annual	Management	1.10	Elect Director Richard H. Ledgett, Jr.	For	For
M&T Bank Corporation	USA	25-abr-22	Annual	Management	1.11	Flect Director Melinda R. Rich	For	For
M&T Bank Corporation	USA	25-abr-22	Annual	Management	1.12	Elect Director Robert E. Sadler, Jr.	For	For
M&T Bank Corporation	USA	25-abr-22	Annual	Management	1.13	Elect Director Denis J. Salamone	For	For
M&T Bank Corporation	USA	25-abr-22	Annual	Management	1.14	Elect Director John R. Scannell	For	For
M&T Bank Corporation	USA	25-abr-22	Annual	Management	1.15	Elect Director Rudina Seseri	For	For
M&T Bank Corporation	USA	25-abr-22	Annual	Management	1.16	Elect Director Kirk W. Walters	For	For
M&T Bank Corporation	USA	25-abr-22	Annual	Management	1.17	Elect Director Herbert L. Washington	For	For
M&T Bank Corporation	USA	25-abr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
M&T Bank Corporation	USA	25-abr-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ING Groep NV	Netherlands	25-abr-22	Annual	Management	1	Open Meeting	None	None
ING Groep NV	Netherlands	25-abr-22	Annual	Management	2A	Receive Report of Management Board (Non-Voting)	None	None
ING Groep NV	Netherlands	25-abr-22	Annual	Management	2B	Receive Announcements on Sustainability	None	None
ING Groep NV	Netherlands	25-abr-22	Annual	Management	2C	Receive Report of Supervisory Board (Non-Voting)	None	None
ING Groep NV	Netherlands	25-abr-22	Annual	Management	2D	Approve Remuneration Report	For	For
ING Groep NV	Netherlands	25-abr-22	Annual	Management	2E	Adopt Financial Statements and Statutory Reports	For	For
ING Groep NV	Netherlands	25-abr-22	Annual	Management	3A	Receive Explanation on Profit Retention and Distribution Policy	None	None
ING Groep NV	Netherlands	25-abr-22	Annual	Management	3B	Approve Dividends of EUR 0.62 Per Share	For	For
ING Groep NV	Netherlands	25-abr-22	Annual	Management	4A	Approve Discharge of Management Board	For	For
ING Groep NV	Netherlands	25-abr-22	Annual	Management	4B	Approve Discharge of Supervisory Board	For	For
ING Groep NV	Netherlands	25-abr-22	Annual	Management	5	Amendment of Supervisory Board Profile	None	None
ING Groep NV	Netherlands	25-abr-22	Annual	Management	6A	Grant Board Authority to Issue Shares	For	For
ING Groep NV	Netherlands	25-abr-22	Annual	Management	6B	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For
ING Groep NV	Netherlands	25-abr-22	Annual	Management	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ING Groep NV	Netherlands	25-abr-22	Annual	Management	8A	Approve Reduction in Share Capital through Cancellation of Shares	For	For
ING Groep NV	Netherlands	25-abr-22	Annual	Management	8B	Amend Articles to Reflect Changes in Capital	For	For
ING Groep NV	Netherlands	25-abr-22	Annual	Management	9	Approve Cancellation of Repurchased Shares Pursuant to the Authority under item 7	For	For
The Coca-Cola Company	USA	26-abr-22	Annual	Management	1.1	Elect Director Herb Allen	For	For
The Coca-Cola Company	USA	26-abr-22	Annual	Management	1.2	Elect Director Marc Bolland	For	For
The Coca-Cola Company	USA	26-abr-22	Annual	Management	1.3	Elect Director Ana Botin	For	For
The Coca-Cola Company	USA	26-abr-22	Annual	Management	1.4	Elect Director Christopher C. Davis	For	For
The Coca-Cola Company	USA	26-abr-22	Annual	Management	1.5	Elect Director Barry Diller	For	For
The Coca-Cola Company	USA	26-abr-22	Annual	Management	1.6	Elect Director Helene D. Gayle	For	For
The Coca-Cola Company	USA	26-abr-22	Annual	Management	1.7	Elect Director Alexis M. Herman	For	For
The Coca-Cola Company	USA	26-abr-22	Annual	Management	1.8	Elect Director Maria Elena Lagomasino	For	For
The Coca-Cola Company	USA	26-abr-22	Annual	Management	1.9	Elect Director James Quincey	For	For
The Coca-Cola Company	USA USA	26-abr-22	Annual	Management	1.10	Elect Director Caroline J. Tsay	For	For
		26-abr-22	Annual	Management	1.11	Elect Director David B. Weinberg	For	For
The Coca-Cola Company The Coca-Cola Company	USA	26-abr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
			Annual Annual Annual		2 3 4		For For Against	Against For For



Processor	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
December March M			-						
Septembro 1985 1985 29 1986 1985					Shareholder	6_	Require Independent Board Chair		For
Company Comp			26-abr-22	Annual	Management	1a			
Section					Management		Elect Director Grace E. Dailey		
Second	Citigroup Inc.								
Separation									
Second St. 1956					Management				
September 1965					Management				
Chemp 15						1h			
Special Column	Citigroup Inc.					1i			
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Each Copyright 1984	Citigroup Inc.								
Section Company Comp	Exelon Corporation								
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Sebon Copyright USA State									
Sept of America Composition					Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation		
Ban of America Corporation	Exelon Corporation	USA	26-abr-22	Annual	Shareholder	4	Report on Use of Child Labor in Supply Chain	Against	Against
Bart of America Corporation	Bank of America Corporation			Annual	Management				
Bins of America Congenition					Management				
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Bank of America Copporation						2			
Bank of America Corporation	Bank of America Corporation	USA				3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Bank of America Corporation					Management	4			
Bank of Americal Corporation USA 26-shr-22 Annual Management 1 Elect Director Thomas Buberles Corporation USA 26-shr-22 Annual Management 1 Elect Director Thomas Buberles Corporation USA 26-shr-22 Annual Management 1 Elect Director Dival N. Fair For International Business Machines Corporation USA 26-shr-22 Annual Management 1 Elect Director Dival N. Fair For International Business Machines Corporation USA 26-shr-22 Annual Management Elect Director Dival N. Fair For International Business Machines Corporation USA 26-shr-22 Annual Management Elect Director Anivor Kristina For International Business Machines Corporation USA 26-shr-22 Annual Management Elect Director Anivor Kristina For International Business Machines Corporation USA 26-shr-22 Annual Management Elect Director Anivor Kristina For International Business Machines Corporation USA 26-shr-22 Annual Management Elect Director Anivor Kristina For International Business Machines Corporation USA 26-shr-22 Annual Management Elect Director Anivor Kristina For International Business Machines Corporation USA 26-shr-22 Annual Management Elect Director Market R. Pollock For International Business Machines Corporation USA 26-shr-22 Annual Management Elect Director Market R. Pollock For International Business Machines Corporation USA 26-shr-22 Annual Management Elect Director Market R. Pollock For International Business Machines Corporation USA 26-shr-22 Annual Management Elect Director Market R. Pollock For International Business Machines Corporation USA 26-shr-22 Annual Management Elect Director Market R. Pollock For International Business Machines Corporation USA 26-shr-22 Annual Management Elect Director Market R. Pollock For International Business Machines Corporation USA 26-shr-22 Annual Management Elect Director Market R. Pollock For International Business Machi	Bank of America Corporation					5			
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International Business Machines Corporation USA 26-abr-22 Annual Management 15 Elect Director Albro Gorsky For For International Business Machines Corporation USA 26-abr-22 Annual Management 1d Elect Director Albro Gorsky For For International Business Machines Corporation USA 26-abr-22 Annual Management 1d Elect Director Albro Gorsky For For International Business Machines Corporation USA 26-abr-22 Annual Management 1d Elect Director Albro Morth Management 1d Elect Director Morth Morth Morth Management 1d Elect Director Morth M						10			
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International Business Machines Corporation USA 26-abr-22 Annual Management 1, Elect Director Peter R, Voser International Business Machines Corporation USA 26-abr-22 Annual Management 1, Elect Director Federick H, Waddell For For For International Business Machines Corporation USA 26-abr-22 Annual Management 1, Elect Director Alfred W, Zollar International Business Machines Corporation USA 26-abr-22 Annual Management 2 Ratify Pricewaterhouse/Coopers LLP as Auditors International Business Machines Corporation USA 26-abr-22 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation USA 26-abr-22 Annual Shareholder 4 Reduce Ownership Threshold for Shareholders to Call Special Meeting International Business Machines Corporation USA 26-abr-22 Annual Shareholder 4 Reduce Ownership Threshold for Shareholders to Call Special Meeting International Business Machines Corporation USA 26-abr-22 Annual Shareholder 5 Require Independent Board Chair International Business Machines Corporation USA 26-abr-22 Annual Shareholder 6 Report on Concealment Clauses International Business Machines Corporation USA 26-abr-22 Annual Shareholder 6 Report on Concealment Clauses International Business Machines Corporation USA 26-abr-22 Annual Management 1.1 Elect Director Mark C. Pigott PACCAR Inc USA 26-abr-22 Annual Management 1.2 Elect Director Dame Alson J. Camwath International Business Machines Corporation USA 26-abr-22 Annual Management 1.4 Elect Director Chair Chair International Business Machines Corporation USA 26-abr-22 Annual Management 1.4 Elect Director Chair Chair International Business Machines Corporation USA 26-abr-22 Annual Management 1.5 Elect Director Chair Cha									
International Business Machines Corporation USA 26-abr-22 Annual Management 1/k Elect Director Frederick H. Waddell International Business Machines Corporation USA 26-abr-22 Annual Management 1 Elect Director Alfred W. Zolian International Business Machines Corporation USA 26-abr-22 Annual Management 2 Ratify PricewaterhouseCoopers LLP as Auditors International Business Machines Corporation USA 26-abr-22 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation USA 26-abr-22 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation USA 26-abr-22 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation USA 26-abr-22 Annual Shareholder 4 Reduce Ownership Threshold for Shareholders to Call Special Meeting International Business Machines Corporation USA 26-abr-22 Annual Shareholder 5 Require Independent Board Chair International Business Machines Corporation USA 26-abr-22 Annual Shareholder 5 Require Independent Board Chair International Business Machines Corporation USA 26-abr-22 Annual Shareholder 6 Report on Concealment Clauses Aquants For PACCAR Inc USA 26-abr-22 Annual Management 1.1 Elect Director Mark C. Pigott For					Management				
International Business Machines Corporation USA 26-abr-22 Annual Management 2 Ratify PricewaterhouseCoopers LLP as Auditors International Business Machines Corporation USA 26-abr-22 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation International Business Machines Corporation USA 26-abr-22 Annual Shareholder 4 Reduce Ownership Threshold for Shareholders to Call Special Meeting International Business Machines Corporation USA 26-abr-22 Annual Shareholder 5 Require Independent Board Chair International Business Machines Corporation USA 26-abr-22 Annual Shareholder 6 Report on Concealment Clauses International Business Machines Corporation USA 26-abr-22 Annual Shareholder 6 Report on Concealment Clauses PACCAR Inc USA 26-abr-22 Annual Management 1.1 Elect Director Mark C. Pigott PACCAR Inc USA 26-abr-22 Annual Management 1.2 Elect Director Mark C. Pigott PACCAR Inc USA 26-abr-22 Annual Management 1.3 Elect Director Franklin L. Feder PACCAR Inc USA 26-abr-22 Annual Management 1.4 Elect Director Franklin L. Feder PACCAR Inc USA 26-abr-22 Annual Management 1.5 Elect Director Franklin L. Feder PACCAR Inc USA 26-abr-22 Annual Management 1.5 Elect Director Franklin L. Feder PACCAR Inc USA 26-abr-22 Annual Management 1.5 Elect Director Franklin L. Feder PACCAR Inc USA 26-abr-22 Annual Management 1.6 Elect Director Kirk S. Hachigian For For PACCAR Inc USA 26-abr-22 Annual Management 1.7 Elect Director Kirk S. Hachigian For For For PACCAR Inc USA 26-abr-22 Annual Management 1.8 Elect Director John M. Pigott PACCAR Inc USA 26-abr-22 Annual Management 1.8 Elect Director John M. Pigott PACCAR Inc USA 26-abr-22 Annual Management 1.9 Elect Director Genes Ramaswamy For For For PACCAR Inc USA 26-abr-22 Annual Management 1.10 Elect Director Genes Ramaswamy For For For For PACCAR Inc USA 26-abr-22 Annual Management 1.10 Elect Director Genes M. E. Spierkel For For For For For For For PACCAR Inc USA 26-abr-22 Annual Management 1.11 Elect Director Genes M. E. Spierkel For For For For For PACCAR Inc USA 2	International Business Machines Corporation			Annual	Management				
International Business Machines Corporation USA 26-abr-22 Annual Management 2 Ratify PricewaterhouseCoopers LLP as Auditors International Business Machines Corporation USA 26-abr-22 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation International Business Machines Corporation USA 26-abr-22 Annual Shareholder 4 Reduce Ownership Threshold for Shareholders to Call Special Meeting International Business Machines Corporation USA 26-abr-22 Annual Shareholder 5 Require Independent Board Chair International Business Machines Corporation USA 26-abr-22 Annual Shareholder 6 Report on Concealment Clauses International Business Machines Corporation USA 26-abr-22 Annual Shareholder 6 Report on Concealment Clauses PACCAR Inc USA 26-abr-22 Annual Management 1.1 Elect Director Mark C. Pigott PACCAR Inc USA 26-abr-22 Annual Management 1.2 Elect Director Mark C. Pigott PACCAR Inc USA 26-abr-22 Annual Management 1.3 Elect Director Franklin L. Feder PACCAR Inc USA 26-abr-22 Annual Management 1.4 Elect Director Franklin L. Feder PACCAR Inc USA 26-abr-22 Annual Management 1.5 Elect Director Franklin L. Feder PACCAR Inc USA 26-abr-22 Annual Management 1.5 Elect Director Franklin L. Feder PACCAR Inc USA 26-abr-22 Annual Management 1.5 Elect Director Franklin L. Feder PACCAR Inc USA 26-abr-22 Annual Management 1.6 Elect Director Kirk S. Hachigian For For PACCAR Inc USA 26-abr-22 Annual Management 1.7 Elect Director Kirk S. Hachigian For For For PACCAR Inc USA 26-abr-22 Annual Management 1.8 Elect Director John M. Pigott PACCAR Inc USA 26-abr-22 Annual Management 1.8 Elect Director John M. Pigott PACCAR Inc USA 26-abr-22 Annual Management 1.9 Elect Director Genes Ramaswamy For For For PACCAR Inc USA 26-abr-22 Annual Management 1.10 Elect Director Genes Ramaswamy For For For For PACCAR Inc USA 26-abr-22 Annual Management 1.10 Elect Director Genes M. E. Spierkel For For For For For For For PACCAR Inc USA 26-abr-22 Annual Management 1.11 Elect Director Genes M. E. Spierkel For For For For For PACCAR Inc USA 2					Management				
International Business Machines Corporation USA 26-abr-22 Annual Shareholder 4 Reduce Ownership Threshold for Shareholders to Call Special Meeting International Business Machines Corporation USA 26-abr-22 Annual Shareholder 5 Require Independent Board Chair Shareholder 6 Report on Concealment Clauses Against For PACCAR Inc USA 26-abr-22 Annual Management 1.1 Elect Director Mark C. Pigott PACCAR Inc USA 26-abr-22 Annual Management 1.2 Elect Director Mark C. Pigott PACCAR Inc USA 26-abr-22 Annual Management 1.3 Elect Director Franklin L. Feder PACCAR Inc USA 26-abr-22 Annual Management 1.4 Elect Director Franklin L. Feder PACCAR Inc USA 26-abr-22 Annual Management 1.5 Elect Director Franklin L. Feder PACCAR Inc USA 26-abr-22 Annual Management 1.5 Elect Director Franklin L. Feder PACCAR Inc USA 26-abr-22 Annual Management 1.5 Elect Director Franklin L. Feder PACCAR Inc USA 26-abr-22 Annual Management 1.5 Elect Director Franklin L. Feder PACCAR Inc USA 26-abr-22 Annual Management 1.5 Elect Director Kirk S. Hachigian For For PACCAR Inc USA 26-abr-22 Annual Management 1.6 Elect Director Kirk S. Hachigian For For For PACCAR Inc USA 26-abr-22 Annual Management 1.6 Elect Director John M. Pigott PACCAR Inc USA 26-abr-22 Annual Management 1.8 Elect Director John M. Pigott PACCAR Inc USA 26-abr-22 Annual Management 1.8 Elect Director John M. Pigott PACCAR Inc USA 26-abr-22 Annual Management 1.9 Elect Director Ganes Ramaswamy For For For PACCAR Inc USA 26-abr-22 Annual Management 1.10 Elect Director Ganes Ramaswamy For For For PACCAR Inc USA 26-abr-22 Annual Management 1.10 Elect Director Graps M. E. Spierkel For For For For PACCAR Inc USA 26-abr-22 Annual Management 1.10 Elect Director Graps M. E. Spierkel For					Management	2			
International Business Machines Corporation USA 28-abr-22 Annual Shareholder 5 Require Independent Board Chair Against For						3			
International Business Machines Corporation USA 28-abr-22 Annual Shareholder 6 Report on Concealment Clauses PACCAR Inc USA 28-abr-22 Annual Management 1.1 Elect Director Dame, C.P. (part) For Port PACCAR Inc USA 28-abr-22 Annual Management 1.2 Elect Director Dame, Alson J. Camwath Port For Port PACCAR Inc USA 28-abr-22 Annual Management 1.3 Elect Director Dame, Alson J. Camwath Port									
PACCAR Inc									
PACCAR Inc USA 26-abr-22 Annual Management 1.2 Elect Director Dame Alson J. Camwath For For For PACCAR Inc USA 26-abr-22 Annual Management 1.3 Elect Director R. Preston F-gight For F	PACCAR Inc	USA							
PACCAR Inc USA 26-abr-22 Annual Annual Management Management 1.3 Elect Director Franklin L. Feder For For For For PACCAR Inc USA 26-abr-22 Annual Management 1.5 Elect Director Franklin L. Feder For For For For PACCAR Inc USA 26-abr-22 Annual Management 1.6 Elect Director Kirk S. Hachigan For For For For PACCAR Inc USA 26-abr-22 Annual Management 1.6 Elect Director Kirk S. Hachigan For For For For PACCAR Inc USA 26-abr-22 Annual Management 1.8 Elect Director John M. Pigot For For PACCAR Inc USA 26-abr-22 Annual Management 1.8 Elect Director John M. Pigot For For PACCAR Inc USA 26-abr-22 Annual Management 1.9 Elect Director John M. Pigot For For PACCAR Inc USA 26-abr-22 Annual Management 1.10 Elect Director Mark A. Schulz For For PACCAR Inc USA 26-abr-22 Annual Management <td>PACCAR Inc</td> <td>USA</td> <td>26-abr-22</td> <td></td> <td>Management</td> <td></td> <td>Elect Director Dame Alison J. Carnwath</td> <td>For</td> <td></td>	PACCAR Inc	USA	26-abr-22		Management		Elect Director Dame Alison J. Carnwath	For	
PACCAR Inc USA 26-abr-22 Annual Annual Management 1.5 Elect Director R. Preston Feight For For For For PACCAR Inc PACCAR Inc USA 26-abr-22 Annual Management 1.6 Elect Director Kirk S. Hachtgian For For For For PACCAR Inc PACCAR Inc USA 26-abr-22 Annual Management 1.7 Elect Director Roderick C. McGeary For For For PACCAR Inc PACCAR Inc USA 26-abr-22 Annual Management 1.8 Elect Director Genests Ramaswamy For For For PACCAR Inc PACCAR Inc USA 26-abr-22 Annual Management 1.9 Elect Director Genests Ramaswamy For For For For PACCAR Inc PACCAR Inc USA 26-abr-22 Annual Management 1.9 Elect Director Genests Ramaswamy For For For For PACCAR Inc PACCAR Inc USA 26-abr-22 Annual Management 1.1 Elect Director Genests Ramaswamy For			26-abr-22		Management				
PACCAR Inc USA 26-abr-22 Annual Management 1.6 Elect Director Kirk S. Hachigian For For For PACCAR Inc USA 26-abr-22 Annual Management 1.7 Elect Director Koderick C. McGeary For For For For For Por					Management				
PACCAR Inc USA 26-abr-22 Annual Management 1.7 Elect Director Roderick C. McGeary McGary For For For For PACCAR Inc USA 26-abr-22 Annual Management 1.8 Elect Director Goderick C. McGeary For For For For PACCAR Inc USA 26-abr-22 Annual Management 1.9 Elect Director Ganesh Ramaswamy For For <									
PACCAR Inc USA 26-abr-22 Annual Management 1.8 Elect Director John M. Pigott For									
PACCAR Inc USA 26-abr-22 Annual Management 1.9 Elect Director Ganesh Ramaswamy For For PACCAR Inc USA 26-abr-22 Annual Management 1.10 Elect Director Mark A, Schulz For For For PACCAR Inc USA 26-abr-22 Annual Management 1.11 Elect Director Gregory M. E. Spierkel For For PACCAR Inc USA 26-abr-22 Annual Management 2 Eliminate Supermajority Vote Requirements For For									
FACCAR Inc USA 26-abr-22 Annual Management 1.10 Elect Director Mark A. Schulz For For For PACCAR Inc USA 26-abr-22 Annual Management 1.11 Elect Director Mark A. Schulz For For For PACCAR Inc USA 26-abr-22 Annual Management 2 Eliminate Supermajority Vote Requirements For For									
PACCAR Inc USA 26-abr-22 Annual Management 1.11 Elect Director Gregory M. E. Spierkel For For PACCAR Inc USA 26-abr-22 Annual Management 2 Eliminate Supermajority Vote Requirements For For									
	PACCAR Inc	USA	26-abr-22	Annual	Management		Elect Director Gregory M. E. Spierkel	For	For
PACCAR Inc USA 26-abr-22 Annual Shareholder 3 Reduce Ownership Threshold for Shareholders to Call Special Meeting Against For						2			
	PACCAR Inc	USA	26-abr-22	Annual	Shareholder	3	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Taylor Wimpey Plc	United Kingdom	26-abr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Taylor Wimpey Plc	United Kingdom	26-abr-22	Annual	Management	2	Approve Final Dividend	For	For
Taylor Wimpey Plc	United Kingdom	26-abr-22	Annual	Management	3	Re-elect Irene Domer as Director	For	For
Taylor Wimpey Plo	United Kingdom	26-abr-22 26-abr-22	Annual Annual	Management Management	5	Re-elect Jennie Daly as Director	For For	For For
Taylor Wimpey Plc Taylor Wimpey Plc	United Kingdom United Kingdom	26-abr-22	Annual	Management	6	Re-elect Chris Carney as Director Re-elect Robert Noel as Director	For	For
Taylor Wimpey Plc	United Kingdom	26-abr-22	Annual	Management	7	Re-elect Humphrey Singer as Director	For	For
Taylor Wimpey Plc	United Kingdom	26-abr-22	Annual	Management	8	Re-elect Lord Jitesh Gadhia as Director	For	For
Taylor Wimpey Plc	United Kingdom	26-abr-22	Annual	Management	9	Re-elect Scilla Grimble as Director	For	For
Taylor Wimpey Plc Taylor Wimpey Plc	United Kingdom	26-abr-22 26-abr-22	Annual Annual	Management Management	10	Reappoint PricewaterhouseCoopers LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors	For For	For
Taylor Wimpey Pic Taylor Wimpey Pic	United Kingdom United Kingdom	26-abr-22	Annual	Management	12	Authorise Issue of Equity	For	For
Taylor Wimpey Plc	United Kingdom	26-abr-22	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Taylor Wimpey Plc	United Kingdom	26-abr-22	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Taylor Wimpey Plc	United Kingdom	26-abr-22	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For
Taylor Wimpey Plc	United Kingdom	26-abr-22	Annual	Management	16 17	Approve Remuneration Report	For	For
Taylor Wimpey Plc Taylor Wimpey Plc	United Kingdom United Kingdom	26-abr-22 26-abr-22	Annual Annual	Management Management	18	Authorise UK Political Donations and Expenditure Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For
Klepierre SA	France	26-abr-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Klepierre SA	France	26-abr-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Klepierre SA	France	26-abr-22	Annual/Special	Management	3	Approve Treatment of Losses	For	For
Klepierre SA	France	26-abr-22	Annual/Special	Management	4	Approve Payment of EUR 1.70 per Share by Distribution of Equity Premiums	For	For
Klepierre SA	France	26-abr-22	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Klepierre SA	France	26-abr-22 26-abr-22	Annual/Special	Management	<u>6</u> 7	Reelect Rose-Marie Van Lerberghe as Supervisory Board Member	For For	For For
Klepierre SA Klepierre SA	France France	26-abr-22 26-abr-22	Annual/Special Annual/Special	Management Management	8	Reelect Beatrice de Clermont-Tonnerre as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor	For	For
Klepierre SA	France	26-abr-22	Annual/Special	Management	9	Renew Appointment of Ernst & Young Audit as Auditor	For	For
Klepierre SA	France	26-abr-22	Annual/Special	Management	10	Approve Remuneration Policy of Chairman and Supervisory Board Members	For	For
Klepierre SA	France	26-abr-22	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of the Management Board	For	For
Klepierre SA	France	26-abr-22	Annual/Special	Management	12	Approve Remuneration Policy of Management Board Members	For	For
Klepierre SA	France	26-abr-22	Annual/Special	Management	13	Approve Compensation Report of Corporate Officers	For	For
Klepierre SA Klepierre SA	France France	26-abr-22 26-abr-22	Annual/Special Annual/Special	Management Management	14	Approve Compensation of Chairman of the Supervisory Board Approve Compensation of Chairman of the Management Board	For For	For
Klepierre SA Klepierre SA	France	26-abr-22	Annual/Special	Management	16	Approve Compensation of CFO, Management Board Member	For	For
Klepierre SA	France	26-abr-22	Annual/Special	Management	17	Approve Compensation of COO, Management Board Member	For	For
Klepierre SA	France	26-abr-22	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Klepierre SA	France	26-abr-22	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Klepierre SA	France	26-abr-22	Annual/Special	Management	20	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Klepierre SA	France	26-abr-22	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For
Truist Financial Corporation Truist Financial Corporation	USA	26-abr-22 26-abr-22	Annual Annual	Management Management	1a 1b	Elect Director Jennifer S. Banner Elect Director K. David Boyer, Jr.	For For	For
Truist Financial Corporation	USA	26-abr-22	Annual	Management	1c	Elect Director Agnes Bundy Scanlan	For	For
Truist Financial Corporation	USA	26-abr-22	Annual	Management	1d	Elect Director Anna R. Cablik	For	For
Truist Financial Corporation	USA	26-abr-22	Annual	Management	1e	Elect Director Dallas S. Clement	For	For
Truist Financial Corporation	USA	26-abr-22	Annual	Management	1f	Elect Director Paul D. Donahue	For	For
Truist Financial Corporation	USA	26-abr-22	Annual	Management	1g	Elect Director Patrick C. Graney, III	For	For
Truist Financial Corporation	USA	26-abr-22	Annual	Management	1h	Elect Director Linnie M. Haynesworth	For	For
Truist Financial Corporation Truist Financial Corporation	USA USA	26-abr-22 26-abr-22	Annual Annual	Management Management	1i 1i	Elect Director Kelly S. King Elect Director Easter A. Maynard	For For	For For
Truist Financial Corporation	USA	26-abr-22	Annual	Management	1k	Elect Director Donna S. Morea	For	For
Truist Financial Corporation	USA	26-abr-22	Annual	Management	11	Elect Director Charles A. Patton	For	For
Truist Financial Corporation	USA	26-abr-22	Annual	Management	1m	Elect Director Nido R. Qubein	For	For
Truist Financial Corporation	USA	26-abr-22	Annual	Management	1n	Elect Director David M. Ratcliffe	For	For
Truist Financial Corporation	USA	26-abr-22	Annual	Management	10	Elect Director William H. Rogers, Jr.	For	For
Truist Financial Corporation	USA USA	26-abr-22 26-abr-22	Annual Annual	Management Management	1p 1a	Elect Director Frank P. Scruggs, Jr. Elect Director Christine Sears	For For	For For
Truist Financial Corporation Truist Financial Corporation	USA	26-abr-22 26-abr-22	Annual	Management Management	1q 1r	Elect Director Christine Sears Elect Director Thomas E. Skains	For	For
Truist Financial Corporation	USA	26-abr-22	Annual	Management	1s	Elect Director Bruce L. Tanner	For	For
Truist Financial Corporation	USA	26-abr-22	Annual	Management	1t	Elect Director Thomas N. Thompson	For	For
Truist Financial Corporation	USA	26-abr-22	Annual	Management	1u	Elect Director Steven C. Voorhees	For	For
Truist Financial Corporation	USA	26-abr-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Truist Financial Corporation	USA	26-abr-22	Annual	Management	3 4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Truist Financial Corporation Truist Financial Corporation	USA USA	26-abr-22 26-abr-22	Annual Annual	Management Management	5	Approve Omnibus Stock Plan Approve Qualified Employee Stock Purchase Plan	For For	For For
Truist Financial Corporation Truist Financial Corporation	USA	26-abr-22 26-abr-22	Annual	Shareholder	6	Require Independent Board Chair	Against	For
Getinge AB	Sweden	26-abr-22	Annual	Management	1	Open Meeting	None	None
Getinge AB	Sweden	26-abr-22	Annual	Management	2	Elect Chairman of Meeting	For	For
Getinge AB	Sweden	26-abr-22	Annual	Management	3	Prepare and Approve List of Shareholders	None	None
Getinge AB	Sweden	26-abr-22	Annual	Management	4	Approve Agenda of Meeting	For	For
Getinge AB	Sweden	26-abr-22	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	None	None
Getinge AB	Sweden Sweden	26-abr-22 26-abr-22	Annual Annual	Management	6 7	Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports	For None	For None
Getinge AB Getinge AB	Sweden	26-abr-22 26-abr-22	Annual	Management Management	8	Receive Financial Statements and Statutory Reports Receive Board's and Board Committee's Reports	None	None
Getinge AB	Sweden	26-abr-22	Annual	Management	9	Receive Deal and Board Committee's Reports Receive CEO Report	None	None
Getinge AB	Sweden	26-abr-22	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For
Getinge AB	Sweden	26-abr-22	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 4 Per Share	For	For
Getinge AB	Sweden	26-abr-22	Annual	Management	12.a	Approve Discharge of Carl Bennet	For	For
			Annual	Management	12.b	Approve Discharge of Johan Bygge	For	For
Getinge AB	Sweden	26-abr-22						
Getinge AB Getinge AB	Sweden	26-abr-22	Annual	Management	12.c	Approve Discharge of Cecilia Daun Wennborg	For	For
Getinge AB Getinge AB Getinge AB	Sweden Sweden	26-abr-22 26-abr-22	Annual Annual	Management Management	12.d	Approve Discharge of Cecilia Daun Wennborg Approve Discharge of Barbro Friden	For For	For
Getinge AB Getinge AB Getinge AB Getinge AB	Sweden Sweden Sweden	26-abr-22 26-abr-22 26-abr-22	Annual Annual Annual	Management Management Management	12.d 12.e	Approve Discharge of Cecilia Daun Wennborg Approve Discharge of Barbro Friden Approve Discharge of Dan Frohm	For For For	For For
Getinge AB Getinge AB Getinge AB	Sweden Sweden	26-abr-22 26-abr-22	Annual Annual	Management Management	12.d	Approve Discharge of Cecilia Daun Wennborg Approve Discharge of Barbro Friden	For For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Getinge AB	Sweden	26-abr-22	Annual	Management	12.i	Approve Discharge of Kristian Samuelsson	For	For
Getinge AB	Sweden	26-abr-22	Annual	Management	12.i	Approve Discharge of Alphan Strem Approve Discharge of Johan Strem Approve Discharge of Johan Strem	For	For
Getinge AB	Sweden	26-abr-22	Annual	Management	12.k	Approve Discharge of Mattias Perjos Aprove Discharge of Mattias Perjos	For	For
Getinge AB	Sweden	26-abr-22	Annual	Management	12.I	Approve Discharge of Rickard Karlsson	For	For
Getinge AB	Sweden	26-abr-22	Annual	Management	12.m	Approve Discharge of Ake Larsson	For	For
Getinge AB	Sweden	26-abr-22	Annual	Management	12.n	Approve Discharge of Peter Jormalm	For	For
Getinge AB	Sweden	26-abr-22	Annual	Management	12.0	Approve Discharge of Fredrik Brattborn	For	For
Getinge AB	Sweden	26-abr-22	Annual Annual	Management	13.a 13.b	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Getinge AB Getinge AB	Sweden Sweden	26-abr-22 26-abr-22	Annual	Management Management	13.D 14.a	Determine Number of Auditors (1) and Deputy Auditors (0) Approve Remuneration of Directors in the Aggregate Amount of SEK 6.1 Million; Approve Remuneration for Committee Work	For For	For
Getinge AB	Sweden	26-abr-22	Annual	Management	14.a	Approve Remuneration of Auditors Approve Remuneration of Auditors	For	For
Getinge AB	Sweden	26-abr-22	Annual	Management	15.a	Reelect Carl Bennet as Director	For	Against
Getinge AB	Sweden	26-abr-22	Annual	Management	15.b	Reelect Johan Bygge as Director	For	Against
Getinge AB	Sweden	26-abr-22	Annual	Management	15.c	Reelect Cecilia Daun Wennborg as Director	For	Against
Getinge AB	Sweden	26-abr-22	Annual	Management	15.d	Reelect Barbro Friden as Director	For	For
Getinge AB	Sweden	26-abr-22	Annual	Management	15.e	Reelect Dan Frohm as Director	For	Against
Getinge AB	Sweden	26-abr-22	Annual	Management	15.f	Reelect Johan Malmquist as Director	For	Against
Getinge AB	Sweden	26-abr-22 26-abr-22	Annual	Management	15.g 15.h	Reelect Mattias Perjos as Director Reelect Matin Persson as Director	For For	For
Getinge AB	Sweden Sweden	26-abr-22 26-abr-22	Annual Annual	Management Management	15.n 15.i	Reelect Kristian Samuelsson as Director	For	For
Getinge AB Getinge AB	Sweden	26-abr-22	Annual	Management	15.i	Reelect Johan Malmeisson as Direction Reelect Johan Malmuist as Board Chair	For	Against
Getinge AB	Sweden	26-abr-22	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For
Getinge AB	Sweden	26-abr-22	Annual	Management	17	Approve Remuneration Report	For	Against
Getinge AB	Sweden	26-abr-22	Annual	Management	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Getinge AB	Sweden	26-abr-22	Annual	Management	19	Close Meeting	None	None
Danone SA	France	26-abr-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Danone SA	France	26-abr-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Danone SA	France	26-abr-22	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	For	For
Danone SA	France France	26-abr-22 26-abr-22	Annual/Special	Management	4	Ratify Appointment of Valerie Chapoulaud-Floquet as Director	For For	For
Danone SA Danone SA	France France	26-abr-22 26-abr-22	Annual/Special Annual/Special	Management Management	5	Elect Antoine de Saint-Afrique as Director Elect Patrice Louvet as Director	For	For
Danone SA	France	26-abr-22	Annual/Special	Management	7	Elect Partice Louver as Director Elect Geraldine Picaud as Director	For	For
Danone SA	France	26-abr-22	Annual/Special	Management	8	Elect Susan Roberts as Director	For	For
Danone SA	France	26-abr-22	Annual/Special	Management	9	Renew Appointment of Ernst & Young Audit as Auditor	For	For
Danone SA	France	26-abr-22	Annual/Special	Management	10	Appoint Mazars & Associes as Auditor	For	For
Danone SA	France	26-abr-22	Annual/Special	Management	11	Approve Transaction with Veronique Penchienati-Bosetta	For	For
Danone SA	France	26-abr-22	Annual/Special	Management	12	Approve Compensation Report of Corporate Officers	For	For
Danone SA	France	26-abr-22	Annual/Special	Management	13	Approve Compensation of Veronique Penchienati-Bosseta, CEO From March 14 to September 14, 2021	For	For
Danone SA	France	26-abr-22	Annual/Special	Management	14	Approve Compensation of Shane Grant, Vice-CEO From March 14 to September 14, 2021	For	For
Danone SA Danone SA	France France	26-abr-22 26-abr-22	Annual/Special Annual/Special	Management Management	15 16	Approve Compensation of Antoine de Saint-Afrique, CEO Since 15 September 2021 Approve Compensation of Gilles Schnepp, Chairman of the Board Since 14 March 2021	For For	For For
Danone SA	France	26-abr-22	Annual/Special	Management	17	Approve Remuneration Policy of Executive Corporate Officers	For	For
Danone SA	France	26-abr-22	Annual/Special	Management	18	Approve Remuneration Policy of Chairman of the Board	For	For
Danone SA	France	26-abr-22	Annual/Special	Management	19	Approve Remuneration Policy of Directors	For	For
Danone SA	France	26-abr-22	Annual/Special	Management	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Danone SA	France	26-abr-22	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Danone SA	France	26-abr-22	Annual/Special	Management	22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	For
Danone SA	France	26-abr-22	Annual/Special	Management	23	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Danone SA	France	26-abr-22	Annual/Special	Management	24	Amend Article 19.2 of Bylaws Re: Age Limit of CEO and Vice-CEO	For	For
Danone SA	France	26-abr-22	Annual/Special	Management	25	Amend Article 18.1 of Bylaws Re: Age Limit of Chairman of the Board	For	For
Danone SA Danone SA	France France	26-abr-22 26-abr-22	Annual/Special Annual/Special	Management Management	26 27	Amend Article 17 of Bylaws Re: Shares Held by Directors Authorize Filing of Required Documents/Other Formalities	For For	For For
Danone SA	France	26-abr-22	Annual/Special	Shareholder	A A	Aumoriter in any or required Documents of the Tolerand Aumoriter in the Tolerand Aumoriter	Against	For
Groupe Bruxelles Lambert SA	Belgium	26-abr-22	Extraordinary Shareholders	Management	1	Authorize Cancellation of Treasury Shares	For	For
Groupe Bruxelles Lambert SA	Belgium	26-abr-22	Extraordinary Shareholders	Management	2	Amend Article 25 Re: Modification of Date of Ordinary General Meeting	For	For
Groupe Bruxelles Lambert SA	Belgium	26-abr-22	Extraordinary Shareholders	Management	3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
La Française des Jeux SA	France	26-abr-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
La Francaise des Jeux SA	France	26-abr-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
La Francaise des Jeux SA	France	26-abr-22	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.24 per Share	For	For
La Française des Jeux SA	France	26-abr-22	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Reported Fulliar Titut to Princetor	For	For
La Française des Jeux SA La Française des Jeux SA	France France	26-abr-22 26-abr-22	Annual/Special Annual/Special	Management	6	Reelect Didier Trutt as Director Reelect Ghislaine Doukhan as Director	For For	For
La Française des Jeux SA La Française des Jeux SA	France	26-abr-22	Annual/Special	Management Management	7	Reelect Chisaine Doukman as Director Reelect Kavier Girre as Director	For	For
La Française des Jeux SA La Française des Jeux SA	France	26-abr-22	Annual/Special	Management	8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For
La Francaise des Jeux SA	France	26-abr-22	Annual/Special	Management	9	Acknowledge End of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Renew	For	For
La Française des Jeux SA	France	26-abr-22	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	For
La Française des Jeux SA	France	26-abr-22	Annual/Special	Management	11	Approve Compensation of Stephane Pallez, Chairman and CEO	For	For
La Francaise des Jeux SA	France	26-abr-22	Annual/Special	Management	12	Approve Compensation of Charles Lantieri, Vice-CEO	For	For
La Francaise des Jeux SA	France	26-abr-22	Annual/Special	Management	13	Approve Remuneration Policy of Corporate Officers	For	For
La Francaise des Jeux SA	France	26-abr-22	Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
La Française des Jeux SA	France	26-abr-22	Annual/Special	Management	15	Authorize up to 0.06 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
La Française des Jeux SA La Française des Jeux SA	France France	26-abr-22 26-abr-22	Annual/Special	Management	16 17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For For	For
La Française des Jeux SA La Française des Jeux SA	France	26-abr-22 26-abr-22	Annual/Special Annual/Special	Management Management	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Amend Article 29 of Bylaws Re: Optional Reserve	For	For
La Française des Jeux SA	France	26-abr-22	Annual/Special	Management	19	Anterio Article 29 of Dylaws Re. Optional Reserve Authorize Filing of Required Documents/Other Formalities	For	For
Groupe Bruxelles Lambert SA	Belgium	26-abr-22	Ordinary Shareholders	Management	1	Authorize Fining of Required Documents Content Formaties Receive Directors' and Auditors' Reports (Non-Voting)	None	None
Groupe Bruxelles Lambert SA	Belgium	26-abr-22	Ordinary Shareholders	Management	2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None
Groupe Bruxelles Lambert SA	Belgium	26-abr-22	Ordinary Shareholders	Management	2.2	Approve Financial Statements	For	For
Groupe Bruxelles Lambert SA	Belgium	26-abr-22	Annual/Special	Management	1	Receive Directors' and Auditors' Reports (Non-Voting)	None	None
Groupe Bruxelles Lambert SA	Belgium	26-abr-22	Ordinary Shareholders	Management	3	Approve Discharge of Directors	For	For
Groupe Bruxelles Lambert SA	Belgium	26-abr-22	Annual/Special	Management	2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None
Groupe Bruxelles Lambert SA	Belgium	26-abr-22	Ordinary Shareholders	Management	4.1	Approve Discharge of Deloitte as Auditor	For	For
Groupe Bruxelles Lambert SA Groupe Bruxelles Lambert SA	Belgium	26-abr-22 26-abr-22	Annual/Special Ordinary Shareholders	Management	2.2 4.2	Approve Financial Statements Approve Discharge of Buff or Auditor	For For	For For
Groupe proveres Fampert SW	Belgium	20-801-22	Orumany Snatenoiders	Management	4.2	Approve Discharge of PwC as Auditor	FUI	r-UI



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Groupe Bruxelles Lambert SA	Belgium	26-abr-22	Annual/Special	Management	3	Approve Discharge of Directors	For	For
Groupe Bruxelles Lambert SA	Belgium	26-abr-22	Ordinary Shareholders	Management	5	Reelect Paul Desmarais III as Director	For	Against
Groupe Bruxelles Lambert SA	Belgium	26-abr-22	Annual/Special	Management	4.1	Approve Discharge of Deloitte as Auditor	For	For
Groupe Bruxelles Lambert SA	Belgium	26-abr-22	Ordinary Shareholders	Management	6	Approve Remuneration Report	For	For
Groupe Bruxelles Lambert SA	Belgium	26-abr-22 26-abr-22	Annual/Special	Management	7.1	Approve Discharge of PwC as Auditor Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 7.2	For None	For None
Groupe Bruxelles Lambert SA Groupe Bruxelles Lambert SA	Belgium Belgium	26-abr-22	Ordinary Shareholders Annual/Special	Management Management	5.1	Reclect Paul Desmarais III as Director Reclect Paul Desmarais III as Director	For	Against
Groupe Bruxelles Lambert SA	Belgium	26-abr-22	Ordinary Shareholders	Management	7.2	Approve Guarantee to Acquire Shares under Long Term Incentive Plan	For	For
Groupe Bruxelles Lambert SA	Belgium	26-abr-22	Annual/Special	Management	6	Approve Remuneration Report	For	For
Groupe Bruxelles Lambert SA	Belgium	26-abr-22	Ordinary Shareholders	Management	8	Transact Other Business	None	None
Groupe Bruxelles Lambert SA	Belgium	26-abr-22	Annual/Special	Management	7.1	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 7.2	None	None
Groupe Bruxelles Lambert SA	Belgium	26-abr-22	Annual/Special	Management	7.2 8	Approve Guarantee to Acquire Shares under Long Term Incentive Plan	For	For None
Groupe Bruxelles Lambert SA Groupe Bruxelles Lambert SA	Belgium Belgium	26-abr-22 26-abr-22	Annual/Special Annual/Special	Management Management	1	Transact Other Business Authorize Cancellation of Treasury Shares	None For	For
Groupe Bruxelles Lambert SA	Belgium	26-abr-22	Annual/Special	Management	2	Amend Article 25 Re: Modification of Date of Ordinary General Meeting	For	For
Groupe Bruxelles Lambert SA	Belgium	26-abr-22	Annual/Special	Management	3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Atlas Copco AB	Sweden	26-abr-22	Annual	Management	1	Opening of Meeting; Elect Chairman of Meeting	For	For
Atlas Copco AB	Sweden	26-abr-22	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Atlas Copco AB	Sweden Sweden	26-abr-22 26-abr-22	Annual Annual	Management	3 4	Approve Agenda of Meeting	For	For
Atlas Copco AB Atlas Copco AB	Sweden	26-abr-22 26-abr-22	Annual	Management Management	5	Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting	For	For
Atlas Copco AB	Sweden	26-abr-22	Annual	Management	6	Accriminate Proper Contenting or interesting Contenting	None	None
Atlas Copco AB	Sweden	26-abr-22	Annual	Management	7	Receive CEO's Report	None	None
Atlas Copco AB	Sweden	26-abr-22	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For
Atlas Copco AB	Sweden	26-abr-22	Annual	Management	8.b1	Approve Discharge of Staffan Bohman	For	For
Atlas Copco AB	Sweden	26-abr-22	Annual	Management	8.b2	Approve Discharge of Tina Donikowski	For	For
Atlas Copco AB	Sweden	26-abr-22	Annual Annual	Management	8.b3 8.b4	Approve Discharge of Johan Forssell	For	For
Atlas Copco AB	Sweden Sweden	26-abr-22 26-abr-22	Annual	Management	8.b5	Approve Discharge of Anna Ohlsson-Leijon Approve Discharge of Mats Rahmstrom	For For	For
Atlas Copco AB Atlas Copco AB	Sweden	26-abr-22	Annual	Management Management	8.b6	Approve Discharge of Was rammstom Approve Discharge of Was round Siske	For	For
Atlas Copco AB	Sweden	26-abr-22	Annual	Management	8.b7	Approve Discharge of Hans Straberg	For	For
Atlas Copco AB	Sweden	26-abr-22	Annual	Management	8.b8	Approve Discharge of Peter Wallenberg Jr	For	For
Atlas Copco AB	Sweden	26-abr-22	Annual	Management	8.b9	Approve Discharge of Mikael Bergstedt	For	For
Atlas Copco AB	Sweden	26-abr-22	Annual	Management	8.b10	Approve Discharge of Benny Larsson	For	For
Atlas Copco AB	Sweden	26-abr-22 26-abr-22	Annual	Management	8.b11	Approve Discharge of CEO Mats Rahmstrom	For For	For
Atlas Copco AB Atlas Copco AB	Sweden Sweden	26-abr-22	Annual Annual	Management Management	8.c 8.d	Approve Allocation of Income and Dividends of SEK 7.60 Per Share Approve Record Date for Dividend Payment	For	For
Atlas Copco AB	Sweden	26-abr-22	Annual	Management	9.a	Approve record Date to Invated a rayment a province to Determine Number of Members (8) and Deputy Members of Board (0)	For	For
Atlas Copco AB	Sweden	26-abr-22	Annual	Management	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Atlas Copco AB	Sweden	26-abr-22	Annual	Management	10.a1	Reelect Staffan Bohman as Director	For	Against
Atlas Copco AB	Sweden	26-abr-22	Annual	Management	10.a2	Reelect Johan Forssell as Director	For	Against
Atlas Copco AB	Sweden	26-abr-22	Annual	Management	10.a3	Reelect Anna Ohlsson-Leijon as Director	For	For
Atlas Copco AB Atlas Copco AB	Sweden Sweden	26-abr-22 26-abr-22	Annual Annual	Management Management	10.a4 10.a5	Reelect Mats Rahmstrom as Director Reelect Gordon Riske as Director	For For	For For
Atlas Copco AB	Sweden	26-abr-22	Annual	Management	10.a5	Reelect Gordon Riske as Director Reelect Hans Straberg as Director	For	Against
Atlas Copco AB	Sweden	26-abr-22	Annual	Management	10.a7	Reelect Peter Wallenberg Jr as Director	For	Against
Atlas Copco AB	Sweden	26-abr-22	Annual	Management	10.b	Elect Helene Mellquist as New Director	For	Against
Atlas Copco AB	Sweden	26-abr-22	Annual	Management	10.c	Reelect Hans Straberg as Board Chair	For	Against
Atlas Copco AB	Sweden	26-abr-22	Annual	Management	10.d	Ratify Ernst & Young as Auditors	For	For
Atlas Copco AB	Sweden	26-abr-22	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 3.1 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee	For	Against
Atlas Copco AB	Sweden Sweden	26-abr-22 26-abr-22	Annual Annual	Management Management	11.b 12.a	Approve Remuneration of Auditors Approve Remuneration Report	For For	For
Atlas Copco AB Atlas Copco AB	Sweden	26-abr-22	Annual	Management	12.a	Approve Stock Option Plan 2022 for Key Employees	For	For
Atlas Copco AB	Sweden	26-abr-22	Annual	Management	13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022	For	For
Atlas Copco AB	Sweden	26-abr-22	Annual	Management	13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For
Atlas Copco AB	Sweden	26-abr-22	Annual	Management	13.c	Transfer Class A Shares Related to Personnel Option Plan for 2022	For	For
Atlas Copco AB	Sweden	26-abr-22	Annual	Management	13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For
Atlas Copco AB	Sweden Sweden	26-abr-22 26-abr-22	Annual Annual	Management Management	13.e 14	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2016, 2017, 2018 and 2019 Amend Articles Re: Notice of General Meeting: Editorial Changes	For For	For
Atlas Copco AB Atlas Copco AB	Sweden	26-abr-22	Annual	Management	15			For
Atlas Copco AB	Sweden	26-abr-22	Annual	Management	16	Piptore 4.1 Stuck spirit, Reduction of Shale Capital Through Redeliption of Shales, increase of Shale Capital through a bonus issue without the issuance of Close Meeting	None	None
Eurofins Scientific SE	Luxembourg	26-abr-22	Annual/Special	Management	1	Receive and Approve Board's Reports	For	For
Eurofins Scientific SE	Luxembourg	26-abr-22	Annual/Special	Management	2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For	For
Eurofins Scientific SE	Luxembourg	26-abr-22	Annual/Special	Management	3	Receive and Approve Auditor's Reports	For	For
Eurofins Scientific SE	Luxembourg	26-abr-22 26-abr-22	Annual/Special	Management	5	Approve Consolidated Financial Statements and Statutory Reports	For	For
Eurofins Scientific SE Eurofins Scientific SE	Luxembourg	26-abr-22 26-abr-22	Annual/Special	Management Management	6	Approve Financial Statements Approve Allocation of Income	For For	For
Eurofins Scientific SE	Luxembourg Luxembourg	26-abr-22	Annual/Special Annual/Special	Management Management	7	Approve Nicotarion of microtine Approve Discharge of Directors	For	For
Eurofins Scientific SE	Luxembourg	26-abr-22	Annual/Special	Management	8	Approve Discharge of Auditors	For	For
Eurofins Scientific SE	Luxembourg	26-abr-22	Annual/Special	Management	9	Approve Remuneration Report	For	Against
Eurofins Scientific SE	Luxembourg	26-abr-22	Annual/Special	Management	10	Reelect Patrizia Luchetta as Director	For	For
Eurofins Scientific SE	Luxembourg	26-abr-22	Annual/Special	Management	11	Reelect Fereshteh Pouchantchi as Director	For	For
Eurofins Scientific SE	Luxembourg	26-abr-22	Annual/Special	Management	12	Reelect Evic Roos as Director Repeat Appointment of Delette Audition	For	For
Eurofins Scientific SE Eurofins Scientific SE	Luxembourg Luxemboura	26-abr-22 26-abr-22	Annual/Special Annual/Special	Management Management	13 14	Renew Appointment of Deloitte Audit as Auditor Approve Remuneration of Directors	For For	For
Eurofins Scientific SE	Luxembourg	26-abr-22	Annual/Special	Management	15	Appriove Remoneration to Intercutors Acknowledge Information on Repurchase Program	For	For
Eurofins Scientific SE	Luxembourg	26-abr-22	Annual/Special	Management	16	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Eurofins Scientific SE	Luxembourg	26-abr-22	Annual/Special	Management	1	Amend Article 1 Re: Deletion of Last Paragraph	For	For
Eurofins Scientific SE	Luxembourg	26-abr-22	Annual/Special	Management	2	Amend Article Re: Creation of New Article 6 Called "Applicable Law"	For	For
Eurofins Scientific SE	Luxembourg	26-abr-22	Annual/Special	Management	3	Amend Article 9 Re: Delete Parenthesis	For	For
Eurofins Scientific SE Eurofins Scientific SE	Luxembourg	26-abr-22 26-abr-22	Annual/Special	Management Management	4	Amend Article 10.3 Re: Amendment of Third Paragraph Amend Article 12bis.2 Re: Amendment of Last Paragraph	For For	For For
Eurofins Scientific SE Eurofins Scientific SE	Luxembourg Luxembourg	26-abr-22 26-abr-22	Annual/Special Annual/Special	Management Management	6	Amend Article 12bis.2 Re: Amendment of Last Paragraph Amend Article 12bis.3 Re: Amendment of Second Paragraph	For	For
Eurofins Scientific SE	Luxembourg	26-abr-22	Annual/Special	Management	7	Amend Article 12bis.3 Re: Amendment of Security Paragraph Amend Article 12bis.3 Re: Amendment of Fourth Paragraph	For	For
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Eaton Corporation pic Ireland 27-abr-22 Annual Management 1d Elect Director Deborah L. McCoy Eaton Corporation pic Ireland 27-abr-22 Annual Management 1e Elect Director Deborah L. McCoy Eaton Corporation pic Ireland 27-abr-22 Annual Management 1f Elect Director Silvo Mapoli Eaton Corporation pic Ireland 27-abr-22 Annual Management 1f Elect Director Silvo Mapoli Eaton Corporation pic Ireland 27-abr-22 Annual Management 1g Elect Director Sandra Pianalto Eaton Corporation pic Ireland 27-abr-22 Annual Management 1h Elect Director Normaliato Eaton Corporation pic Ireland 27-abr-22 Annual Management 1h Elect Director Normaliato Eaton Corporation pic Ireland 27-abr-22 Annual Management 1h Elect Director Normaliato Eaton Corporation pic Ireland 27-abr-22 Annual Management 1h Elect Director Normaliato Eaton Corporation pic Ireland 27-abr-22 Annual Management 1h Elect Director Normaliato Eaton Corporation pic Ireland 27-abr-22 Annual Management 1h Elect Director Normaliato Eaton Corporation pic Ireland 27-abr-22 Annual Management 1h Elect Director Normaliato Eaton Corporation pic Ireland 27-abr-22 Annual Management 1h Elect Director Normaliato Eaton Corporation pic Ireland 27-abr-22 Annual Management 1h Elect Director Normaliato Eaton Corporation pic Ireland 27-abr-22 Annual Management 1h Elect Director Normaliato Eaton Corporation pic Ireland 27-abr-22 Annual Management 1h Elect Director Normaliato Eaton Corporation pic Ireland 27-abr-22 Annual Management 1h Elect Director Normaliato Eaton Corporation pic Ireland 27-abr-22 Annual Management 1h Elect Director Normaliato Eaton Corporation pic Ireland 27-abr-22 Annual Management 1h Elect Director Normaliato Eaton Corporation pic Ireland 27-abr-22 Annual Management 1h Elect Director Normaliato Eaton Corporation pic Ireland 27-abr-22 Annual Management 1h Elect Director Normaliato Eaton Corporation pic Ireland 27-abr-22 Annual Management 1h Elect Director Normaliato Eaton Corporation pic Ireland 27-abr-22 Annual Management 1h Elect Director Normaliato Eaton Corporation pic Ir	For	For
Eaton Corporation pic Ireland 27-abr-22 Annual Management 1e Elect Director Silvio Napoli Eaton Corporation pic Ireland 27-abr-22 Annual Management 1f Elect Director Gegory R. Page Eaton Corporation pic Ireland 27-abr-22 Annual Management 1g Elect Director Silvio Napoli Eaton Corporation pic Ireland 27-abr-22 Annual Management 1f Elect Director Silvio Napoli Eaton Corporation pic Ireland 27-abr-22 Annual Management 1f Elect Director Robert V. Pragada	For	For
Eaton Corporation pic Ireland 27-abr-22 Annual Management 1f Elect Director Gregory R. Page Eaton Corporation pic Ireland 27-abr-22 Annual Management 1g Elect Director Sandra Pianalto Eaton Corporation pic Ireland 27-abr-22 Annual Management 1h Elect Director Sandra Pianalto Eaton Corporation pic Ireland 27-abr-22 Annual Management 1h Elect Director Robert V. Pragada	For	For
Eaton Corporation plc Ireland 27-abr-22 Annual Management 1g Elect Director Sandra Pianalto Eaton Corporation plc Ireland 27-abr-22 Annual Management 1h Elect Director Robert V. Pragada		For
Eaton Corporation plc Ireland 27-abr-22 Annual Management 1h Elect Director Robert V. Pragada		For
	For	For
Eaton Corporation plc Ireland 27-abr-22 Annual Management 1i Elect Director Lori J. Ryerkerk		For
	For	For
	For	For
Eaton Corporation plc Ireland 27-abr-22 Annual Management 11 Elect Director Darryl L. Wilson	For	For
Eaton Corporation plc Ireland 27-abr-22 Annual Management 2 Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Eaton Corporation plc Ireland 27-abr-22 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation		For
Eaton Corporation plc Ireland 27-abr-22 Annual Management 4 Authorize Issue of Equity with Pre-emptive Rights	For	For
Eaton Corporation plc Ireland 27-abr-22 Annual Management 5 Authorize Issue of Equity without Pre-emptive Rights		For
Eaton Corporation pic Ireland 27-abr-22 Annual Management 6 Authorize Share Repurchase of Issued Share Capital	For	For
		For
		For
	For	For
		For
	For	For
	For	For
Kimberly-Clark Corporation USA 27-abr-22 Annual Management 1.6 Elect Director S. Todd Maclin	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Kimberly-Clark Corporation	USA	27-abr-22	Annual	Management	1.7	Elect Director Deirdre A. Mahlan	For	For
Kimberly-Clark Corporation	USA	27-abr-22	Annual	Management	1.8	Elect Director Sherilyn S. McCoy	For	For
Kimberly-Clark Corporation	USA	27-abr-22	Annual	Management	1.9	Elect Director Christa S. Quarles	For	For
Kimberly-Clark Corporation	USA	27-abr-22	Annual	Management	1.10	Elect Director Jaime A. Ramirez	For	For
Kimberly-Clark Corporation	USA	27-abr-22	Annual	Management	1.11	Elect Director Dunia A. Shive	For	For
Kimberly-Clark Corporation	USA	27-abr-22	Annual	Management	1.12	Elect Director Mark T. Smucker	For	For
Kimberly-Clark Corporation	USA	27-abr-22	Annual	Management	1.13	Elect Director Michael D. White	For	For
Kimberly-Clark Corporation	USA	27-abr-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Kimberly-Clark Corporation	USA	27-abr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cigna Corporation	USA	27-abr-22	Annual	Management	1a	Elect Director David M. Cordani	For	For
Cigna Corporation	USA	27-abr-22	Annual	Management	1b	Elect Director William J. DeLaney	For	For
Cigna Corporation	USA	27-abr-22	Annual	Management	1c	Elect Director Eric J. Foss	For	For
Cigna Corporation	USA	27-abr-22	Annual	Management	1d	Elect Director Elder Granger	For	For
Cigna Corporation	USA	27-abr-22	Annual	Management	1e	Elect Director Neesha Hathi	For	For
Cigna Corporation	USA	27-abr-22	Annual	Management	1f	Elect Director George Kurian	For	For
Cigna Corporation	USA	27-abr-22	Annual	Management	1g	Elect Director Kathleen M. Mazzarella	For	For
Cigna Corporation	USA	27-abr-22	Annual	Management	1h	Elect Director Mark B. McClellan	For	For
Cigna Corporation	USA	27-abr-22	Annual	Management	1i	Elect Director Kimberly A. Ross	For	For
Cigna Corporation	USA	27-abr-22	Annual	Management	1j	Elect Director Eric C. Wiseman	For	For
Cigna Corporation	USA	27-abr-22	Annual	Management	1k	Elect Director Donna F. Zarcone	For	For
Cigna Corporation	USA	27-abr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cigna Corporation	USA	27-abr-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cigna Corporation	USA	27-abr-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Cigna Corporation	USA	27-abr-22	Annual	Shareholder	5	Report on Gender Pay Gap	Against	For
Cigna Corporation	USA	27-abr-22	Annual	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	Against	For
Marathon Petroleum Corporation	USA	27-abr-22	Annual	Management	1a	Elect Director Evan Bayh	For	Against
Marathon Petroleum Corporation	USA	27-abr-22	Annual	Management	1b	Elect Director Charles E. Bunch	For	Against
Marathon Petroleum Corporation	USA	27-abr-22	Annual	Management	1c	Elect Director Edward G. Galante	For	Against
Marathon Petroleum Corporation	USA	27-abr-22	Annual	Management	1d	Elect Director Kim K.W. Rucker	For	Against
Marathon Petroleum Corporation	USA	27-abr-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Marathon Petroleum Corporation	USA	27-abr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marathon Petroleum Corporation	USA	27-abr-22	Annual	Management	4	Declassify the Board of Directors	For	For
Marathon Petroleum Corporation	USA	27-abr-22	Annual	Management	5	Eliminate Supermajority Voting Provisions	For	For
Marathon Petroleum Corporation	USA	27-abr-22	Annual	Management	6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For
Marathon Petroleum Corporation	USA	27-abr-22	Annual	Shareholder	7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Marathon Petroleum Corporation	USA	27-abr-22	Annual	Shareholder	8	Amend Compensation Clawback Policy	Against	For
Marathon Petroleum Corporation	USA	27-abr-22	Annual	Shareholder	9	Report on Climate Strategy Consistent with ILO's "Just Transition Guidelines"	Against	For
SNAM SpA	Italy	27-abr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
SNAM SpA	Italy	27-abr-22	Annual	Management	2	Approve Allocation of Income	For	For
SNAM SpA	Italy	27-abr-22	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
SNAM SpA	Italy	27-abr-22	Annual	Management	4.1	Approve Remuneration Policy	For	For
SNAM SpA	Italy	27-abr-22	Annual	Management	4.2	Approve Second Section of the Remuneration Report	For	For
SNAM SpA	Italy	27-abr-22	Annual	Management	5	Fix Number of Directors	For	For
SNAM SpA	Italy	27-abr-22	Annual	Management	6	Fix Board Terms for Directors	For	For
SNAM SpA	Italy	27-abr-22	Annual	Shareholder	7.1	Slate Submitted by CDP Reti SpA	None	Against
SNAM SpA	Italy	27-abr-22	Annual	Shareholder	7.2	Slate Submitted by Institutional Investors (Assogestioni)	None	For
SNAM SpA	Italy	27-abr-22	Annual	Shareholder	8	Elect Monica De Virgiliis as Board Chair	None	For
SNAM SpA	Italy	27-abr-22	Annual	Management	9	Approve Remuneration of Directors	For	For
SNAM SpA	Italy	27-abr-22	Annual	Shareholder	10.1	Slate Submitted by CDP Reti SpA	None	For
SNAM SpA	Italy	27-abr-22	Annual	Shareholder	10.2	Slate Submitted by Institutional Investors (Assogestioni)	None	Against
SNAM SpA	Italy	27-abr-22	Annual	Shareholder	11	Appoint Chairman of Internal Statutory Auditors	None	For
SNAM SpA	Italy	27-abr-22	Annual	Management	12	Approve Internal Auditors' Remuneration	For	For
W.W. Grainger, Inc.	USA	27-abr-22	Annual	Management	1.1	Elect Director Rodney C. Adkins	For	For
W.W. Grainger, Inc.	USA	27-abr-22	Annual	Management	1.2	Elect Director V. Ann Hailey	For	For
W.W. Grainger, Inc.	USA	27-abr-22	Annual	Management	1.3	Elect Director Katherine D. Jaspon	For	For
W.W. Grainger, Inc.	USA	27-abr-22	Annual	Management	1.4	Elect Director Stuart L. Levenick	For	For
W.W. Grainger, Inc.	USA	27-abr-22	Annual	Management	1.5	Elect Director D.G. Macpherson	For	For
W.W. Grainger, Inc.	USA	27-abr-22	Annual	Management	1.6	Elect Director Neil S. Novich	For	For
W.W. Grainger, Inc.	USA	27-abr-22	Annual	Management	1.7	Elect Director Beatriz R. Perez	For	For
W.W. Grainger, Inc.	USA	27-abr-22	Annual	Management	1.8	Elect Director Michael J. Roberts	For	For
V.W. Grainger, Inc.	USA	27-abr-22	Annual	Management	1.9	Elect Director E. Scott Santi	For	For
W.W. Grainger, Inc.	USA	27-abr-22	Annual	Management	1.10	Elect Director Susan Slavik Williams	For	For
W.W. Grainger, Inc.	USA	27-abr-22	Annual	Management	1.11	Elect Director Lucas E. Watson	For	For
W.W. Grainger, Inc.	USA	27-abr-22	Annual	Management	1.12	Elect Director Steven A. White	For	For
W.W. Grainger, Inc.	USA	27-abr-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
W.W. Grainger, Inc.	USA	27-abr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
W.W. Grainger, Inc.	USA	27-abr-22	Annual	Management	4	Approve Omnibus Stock Plan	For	For
London Stock Exchange Group Plc	United Kingdom	27-abr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
London Stock Exchange Group Plc	United Kingdom	27-abr-22	Annual	Management	2	Approve Final Dividend	For	For
London Stock Exchange Group Plc	United Kingdom	27-abr-22	Annual	Management	3	Approve Remuneration Report	For	For
London Stock Exchange Group Plc	United Kingdom	27-abr-22	Annual	Management	4	Approve Climate Transition Plan	For	For
ondon Stock Exchange Group Plc	United Kingdom	27-abr-22	Annual	Management	5	Re-elect Dominic Blakemore as Director	For	For
ondon Stock Exchange Group Plc	United Kingdom	27-abr-22	Annual	Management	6	Re-elect Martin Brand as Director	For	For
London Stock Exchange Group Plc	United Kingdom	27-abr-22	Annual	Management	7	Re=elect Erin Brown as Director	For	For
	United Kingdom	27-abr-22	Annual	Management	8	Re-elect Kathleen DeRose as Director	For	For
London Stock Exchange Group Plc		27-abr-22	Annual	Management	9	Re-elect Cressida Hogg as Director	For	For
London Stock Exchange Group Plc London Stock Exchange Group Plc	United Kingdom		Annual	Management	10	Re-elect Anna Manz as Director	For	For
ondon Stock Exchange Group Plc ondon Stock Exchange Group Plc	United Kingdom	27-abr-22	Annual					
ondon Stock Exchange Group Plc ondon Stock Exchange Group Plc			Annual	Management	11	Re-elect Val Rahmani as Director	For	For
ondon Stock Exchange Group Plc ondon Stock Exchange Group Plc ondon Stock Exchange Group Plc	United Kingdom	27-abr-22					For For	For
.ondon Stock Exchange Group Plc	United Kingdom United Kingdom	27-abr-22 27-abr-22	Annual	Management Management Management	11	Re-elect Val Rahmani as Director	For	
London Stock Exchange Group Ple	United Kingdom United Kingdom United Kingdom United Kingdom	27-abr-22 27-abr-22 27-abr-22	Annual Annual	Management Management	11 12	Re-elect Val Rahmani as Director Re-elect Don Robert as Director	For For	For
.ondon Stock Exchange Group Pic	United Kingdom	27-abr-22 27-abr-22 27-abr-22 27-abr-22	Annual Annual Annual	Management Management Management Management	11 12 13 14 15	Re-elect Val Rahmani as Director Re-elect Don Robert as Director Re-elect David Schwimmer as Director	For For	For For For
ondon Stock Exchange Group Plc	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	27-abr-22 27-abr-22 27-abr-22 27-abr-22 27-abr-22	Annual Annual Annual Annual	Management Management Management	11 12 13 14	Re-elect Val Rahmani as Director Re-elect Don Robert as Director Re-elect Don Wid Schwimmer as Director Re-elect Douglas Steenland as Director	For For For For	For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
London Stock Exchange Group Plc	United Kingdom	27-abr-22	Annual	Management	18	Authorise Board to Fix Remuneration of Auditors	For	For
London Stock Exchange Group Plc	United Kingdom	27-abr-22	Annual	Management	19	Authorise Issue of Equity	For	For
London Stock Exchange Group Plc	United Kingdom	27-abr-22	Annual	Management	20	Authorise UK Political Donations and Expenditure	For	For
London Stock Exchange Group Plc	United Kingdom	27-abr-22	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
London Stock Exchange Group Plc	United Kingdom	27-abr-22 27-abr-22	Annual Annual	Management Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares	For For	For
London Stock Exchange Group Plc London Stock Exchange Group Plc	United Kingdom United Kingdom	27-abr-22 27-abr-22	Annual	Management	24	Authorise Market Purchase or Oronnary Snaires Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Anheuser-Busch InBev SA/NV	Belgium	27-abr-22	Annual/Special	Management	A.1.a	Authorise the Company to Can General meeting win 1 wo weeks Notice Receive Special Board Report Re: Authorized Capital	None	None
Anheuser-Busch InBev SA/NV Anheuser-Busch InBev SA/NV		27-abr-22			A.1.a A.1.b	Receive Special bound report Ret. Autriorized Capital Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
Anheuser-Busch InBev SA/NV Anheuser-Busch InBev SA/NV	Belgium Belgium	27-abr-22	Annual/Special Annual/Special	Management Management	B.2	Renew Directors' Reports (Non-Voling) Receive Directors' Reports (Non-Voling)	None	None
Anheuser-Busch InBev SA/NV	Belgium	27-abr-22	Annual/Special	Management	B.3	Receive Auditors' Reports (Non-Voting) Receive Auditors' Reports (Non-Voting)	None	None
Anheuser-Busch InBev SA/NV	Belgium	27-abr-22	Annual/Special	Management	B.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None
Anheuser-Busch InBev SA/NV	Belgium	27-abr-22	Annual/Special	Management	B.5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.50 per Share	For	For
Anheuser-Busch InBev SA/NV	Belgium	27-abr-22	Annual/Special	Management	B.6	Approve Discharge of Directors	For	For
Anheuser-Busch InBev SA/NV	Belgium	27-abr-22	Annual/Special	Management	B.7	Approve Discharge of Auditors	For	For
Anheuser-Busch InBev SA/NV	Belgium	27-abr-22	Annual/Special	Management	B.8.a	Reelect Martin J. Barrington as Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	27-abr-22	Annual/Special	Management	B.8.b	Reelect William F. Gifford, Jr. as Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	27-abr-22	Annual/Special	Management	B.8.c	Reelect Alejandro Santo Domingo Davila as Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	27-abr-22	Annual/Special	Management	B.8.d	Elect Nitin Nohria as Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	27-abr-22	Annual/Special	Management	B.9	Ratify PwC as Auditors and Approve Auditors' Remuneration	For	For
Anheuser-Busch InBev SA/NV	Belgium	27-abr-22	Annual/Special	Management	B.10	Approve Remuneration Policy	For	Against
Anheuser-Busch InBev SA/NV	Belgium	27-abr-22	Annual/Special	Management	B.11	Approve Remuneration Report	For	Against
Anheuser-Busch InBev SA/NV	Belgium	27-abr-22	Annual/Special	Management	C.12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Cellnex Telecom SA	Spain	27-abr-22	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Cellnex Telecom SA	Spain	27-abr-22	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Cellnex Telecom SA	Spain	27-abr-22	Annual	Management	3	Approve Treatment of Net Loss	For	For
Cellnex Telecom SA	Spain	27-abr-22	Annual	Management	4	Approve Discharge of Board	For	For
Cellnex Telecom SA	Spain	27-abr-22	Annual	Management	5.1	Approve Annual Maximum Remuneration	For	For
Cellnex Telecom SA	Spain	27-abr-22	Annual	Management	5.2	Approve Remuneration Policy	For	Against
Cellnex Telecom SA	Spain	27-abr-22	Annual	Management	5.3	Approve Grant of Shares to CEO	For	For
Cellnex Telecom SA	Spain	27-abr-22	Annual	Management	6.1	Fix Number of Directors at 11	For	For
Cellnex Telecom SA	Spain	27-abr-22	Annual	Management	6.2	Reelect Tobias Martinez Gimeno as Director	For	For
Cellnex Telecom SA	Spain	27-abr-22	Annual	Management	6.3	Reelect Bertrand Boudewijn Kan as Director	For	For
Cellnex Telecom SA	Spain	27-abr-22	Annual	Management	6.4	Reelect Pierre Blayau as Director	For	For
Cellnex Telecom SA	Spain	27-abr-22	Annual	Management	6.5	Reelect Anne Bouverot as Director	For	For
Cellnex Telecom SA	Spain	27-abr-22	Annual	Management	6.6	Reelect Maria Luisa Guijarro Pinal as Director	For	For
Cellnex Telecom SA	Spain	27-abr-22	Annual	Management	6.7	Reelect Peter Shore as Director	For	For
Cellnex Telecom SA	Spain	27-abr-22	Annual	Management	6.8	Ratify Appointment of and Elect Kate Holgate as Director	For	For
Cellnex Telecom SA	Spain	27-abr-22	Annual	Management	7.1	Amend Article 4 Re: Corporate Website	For	For
Cellnex Telecom SA	Spain	27-abr-22	Annual	Management	7.2	Amend Article 18 Re: Board Term	For	For
Cellnex Telecom SA	Spain	27-abr-22	Annual	Management	7.3	Amend Article 20 Re: Director Remuneration	For	For
Cellnex Telecom SA	Spain	27-abr-22	Annual	Management	7.4	Approve Restated Articles of Association	For	For
Cellnex Telecom SA	Spain	27-abr-22 27-abr-22	Annual	Management	8	Approve Exchange of Debt for Equity	For For	For
Cellnex Telecom SA	Spain		Annual	Management	9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent		
Cellnex Telecom SA	Spain	27-abr-22	Annual	Management	10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	For For	For
Cellnex Telecom SA Cellnex Telecom SA	Spain	27-abr-22 27-abr-22	Annual Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Persimmon Plc	Spain United Kingdom	27-abr-22 27-abr-22	Annual	Management	12	Advisory Vote on Remuneration Report	For	For
				Management	1	Accept Financial Statements and Statutory Reports		
Persimmon Plc Persimmon Plc	United Kingdom United Kingdom	27-abr-22 27-abr-22	Annual Annual	Management	3	Approve Remuneration Report Re-elect Roger Devlin as Director	For For	For For
Persimmon Pic		27-abr-22	Annual	Management	4	Re-elect Roger Dewlin as Director Re-elect Dean Finch as Director	For	For
Persimmon Plc	United Kingdom United Kingdom	27-abr-22	Annual	Management Management	5	Re-elect Digit Mills as Director Re-elect Nigel Mills as Director	For	For
Persimmon Plc	United Kingdom	27-abr-22	Annual	Management	6	Re-elect Simon Litherland as Director	For	For
Persimmon Plc	United Kingdom	27-abr-22	Annual	Management	7	Re-elect Joanna Place as Director Re-elect Joanna Place as Director	For	For
Persimmon Plc	United Kingdom	27-abr-22	Annual	Management	- 8	Re-elect dannemarie burbin as Director	For	For
Persimmon Plc	United Kingdom	27-abr-22	Annual	Management	0	Re-elect Andrew Wylie as Director	For	For
Persimmon Plc	United Kingdom	27-abr-22	Annual	Management	10	Elect Shirine Khoury-Haq as Director	For	For
Persimmon Pic	United Kingdom	27-abr-22	Annual	Management	11	Reappoint Ernst & Young LLP as Auditors	For	For
Persimmon Pic	United Kingdom	27-abr-22	Annual	Management	12	National Residence of	For	For
Persimmon Plc	United Kingdom	27-abr-22	Annual	Management	13	Authorise Issue of Equity	For	For
Persimmon Plc	United Kingdom	27-abr-22	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Persimmon Plc	United Kingdom	27-abr-22	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For
Persimmon Plc	United Kingdom	27-abr-22	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Assa Abloy AB	Sweden	27-abr-22	Annual	Management	1	Open Meeting	None	None
Assa Abloy AB	Sweden	27-abr-22	Annual	Management	2	Elect Chairman of Meeting	For	For
Assa Abloy AB	Sweden	27-abr-22	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	None	None
Assa Abloy AB	Sweden	27-abr-22	Annual	Management	4	Approve Agenda of Meeting	For	For
Assa Abloy AB	Sweden	27-abr-22	Annual	Management	5	Prepare and Approve List of Shareholders	None	None
Assa Abloy AB	Sweden	27-abr-22	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Assa Abloy AB	Sweden	27-abr-22	Annual	Management	7	Receive President's Report	None	None
Assa Abloy AB	Sweden	27-abr-22	Annual	Management	8.a	Receive Financial Statements and Statutory Reports	None	None
Assa Abloy AB	Sweden	27-abr-22	Annual	Management	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	None	None
Assa Abloy AB	Sweden	27-abr-22	Annual	Management	8.c	Receive Board's Report	None	None
Assa Abloy AB	Sweden	27-abr-22	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For
Assa Abloy AB	Sweden	27-abr-22	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 4.20 Per Share	For	For
Assa Abloy AB	Sweden	27-abr-22	Annual	Management	9.c1	Approve Discharge of Lars Renstrom	For	For
Assa Abloy AB	Sweden	27-abr-22	Annual	Management	9.c2	Approve Discharge of Carl Douglas	For	For
Assa Abloy AB	Sweden	27-abr-22	Annual	Management	9.c3	Approve Discharge of Johan Hjertonsson	For	For
Assa Abloy AB	Sweden	27-abr-22	Annual	Management	9.c4	Approve Discharge of Sofia Schorling Hogberg	For	For
Assa Abloy AB	Sweden	27-abr-22	Annual	Management	9.c5	Approve Discharge of Eva Karlsson	For	For
Assa Abloy AB	Sweden	27-abr-22	Annual	Management	9.c6	Approve Discharge of Lena Olving	For	For
Assa Abloy AB	Sweden	27-abr-22	Annual	Management	9.c7	Approve Discharge of Joakim Weidemanis	For	For
							For	For
Assa Abloy AB Assa Abloy AB	Sweden Sweden	27-abr-22 27-abr-22	Annual Annual	Management Management	9.c8 9.c9	Approve Discharge of Susanne Pahlen Aklundh Approve Discharge of Rune Hjalm	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Assa Abloy AB	Sweden	27-abr-22	Annual	Management	9.c10	Approve Discharge of Mats Persson	For	For
Assa Abloy AB	Sweden	27-abr-22	Annual	Management	9.c11	Approve Discharge of Bjarne Johansson	For	For
Assa Abloy AB Assa Abloy AB	Sweden Sweden	27-abr-22 27-abr-22	Annual Annual	Management Management	9.c12 9.c13	Approve Discharge of Nadja Wikstrom Approve Discharge of Birgitta Klasen	For	For For
Assa Abloy AB	Sweden	27-abr-22	Annual	Management	9.c14	Approve Discharge of Biglitat naisen Approve Discharge of Jan Svensson	For	For
Assa Abloy AB	Sweden	27-abr-22	Annual	Management	9.c15	Approve Discharge of CEO Nico Delvaux	For	For
Assa Abloy AB	Sweden	27-abr-22	Annual	Management	10	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Assa Abloy AB	Sweden	27-abr-22	Annual	Management	11.a		For	For
Assa Abloy AB Assa Abloy AB	Sweden Sweden	27-abr-22 27-abr-22	Annual Annual	Management Management	11.b 12	Approve Remuneration of Auditors Reelect Lars Renstrom (Chair), Carl Douglas (Vice Chair), Johan Hjertonsson, Eva Karlsson, Lena Olving, Sofia Schorling Hogberg, Joakim Weidemanis and	For	For Against
Assa Abloy AB	Sweden	27-abr-22	Annual	Management	13	Ratify Ernst & Young as Auditors	For	For
Assa Abloy AB	Sweden	27-abr-22	Annual	Management	14	Approve Remuneration Report	For	For
Assa Abloy AB	Sweden	27-abr-22	Annual	Management	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Assa Abloy AB Assa Abloy AB	Sweden Sweden	27-abr-22 27-abr-22	Annual Annual	Management Management	16 17	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares Approve Performance Share Matching Plan LTI 2022	For	For Against
Assa Abloy AB	Sweden	27-abr-22	Annual	Management	18	Approve Perioritance Share watching Pian LTT 2022 Close Meeting	None	None
Sandvik Aktiebolag	Sweden	27-abr-22	Annual	Management	1	Open Meeting	None	None
Sandvik Aktiebolag	Sweden	27-abr-22	Annual	Management	2	Elect Chairman of Meeting	For	For
Sandvik Aktiebolag	Sweden	27-abr-22	Annual	Management	3 4	Prepare and Approve List of Shareholders	For	For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden Sweden	27-abr-22 27-abr-22	Annual Annual	Management Management	5	Designate Inspector(s) of Minutes of Meeting Approve Agenda of Meeting	For For	For
Sandvik Aktiebolag	Sweden	27-abr-22	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Sandvik Aktiebolag	Sweden	27-abr-22	Annual	Management	7	Receive President's Report	None	None
Sandvik Aktiebolag	Sweden	27-abr-22	Annual	Management	8	Receive Financial Statements and Statutory Reports	None	None
Sandvik Aktiebolag	Sweden	27-abr-22	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden Sweden	27-abr-22 27-abr-22	Annual Annual	Management Management	10.1	Approve Discharge of Johan Molin Approve Discharge of Jennifer Allerton	For	For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden	27-abr-22	Annual	Management	10.2	Approve Discharge of Grillaes Auertori Approve Discharge of Grillaes Auertori Approve	For	For
Sandvik Aktiebolag	Sweden	27-abr-22	Annual	Management	10.4	Approve Discharge of Marika Fredriksson	For	For
Sandvik Aktiebolag	Sweden	27-abr-22	Annual	Management	10.5	Approve Discharge of Andreas Nordbrandt	For	For
Sandvik Aktiebolag	Sweden	27-abr-22	Annual Annual	Management	10.6	Approve Discharge of Helena Stjernholm	For	For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden Sweden	27-abr-22 27-abr-22	Annual	Management Management	10.7	Approve Discharge of Stefan Widing Approve Discharge of Kai Warn	For	For
Sandvik Aktiebolag	Sweden	27-abr-22	Annual	Management	10.9	Approve Discharge of Johan Karlstrom	For	For
Sandvik Aktiebolag	Sweden	27-abr-22	Annual	Management	10.10	Approve Discharge of Thomas Karnstrom	For	For
Sandvik Aktiebolag	Sweden	27-abr-22	Annual	Management	10.11	Approve Discharge of Thomas Lilja	For	For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden Sweden	27-abr-22 27-abr-22	Annual Annual	Management Management	10.12	Approve Discharge of Thomas Andersson Approve Discharge of Erik Knebel	For	For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden	27-abr-22	Annual	Management	11.1	Approve Discretige of Link Interest. Approve Allocation of Income and Dividends of SEK 4.75 Per Share	For	For
Sandvik Aktiebolag	Sweden	27-abr-22	Annual	Management	11.2	Approve Distribution of Shares in Subsidiary Sandvik Materials Technology Holding AB to Shareholders	For	For
Sandvik Aktiebolag	Sweden	27-abr-22	Annual	Management	12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden Sweden	27-abr-22 27-abr-22	Annual Annual	Management	13	Approve Remuneration of Directors in the Amount of SEK 2.75 Million for Chairman and SEK 740,000 for Other Directors; Approve Remuneration for Reelect Jennifer Allerton as Director	For For	For For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden	27-abr-22 27-abr-22	Annual	Management Management	14.1	Reelect Jennier Allerton as Director Reelect Claes Boustedt as Director	For	For
Sandvik Aktiebolag	Sweden	27-abr-22	Annual	Management	14.3	Reelect Marika Fredriksson as Director	For	For
Sandvik Aktiebolag	Sweden	27-abr-22	Annual	Management	14.4	Reelect Johan Molin as Director	For	For
Sandvik Aktiebolag	Sweden	27-abr-22	Annual	Management	14.5	Reelect Andreas Nordbrandt as Director	For	For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden Sweden	27-abr-22 27-abr-22	Annual Annual	Management Management	14.6	Reelect Helena Stjernholm as Director Reelect Stefan Widing as Director	For	For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden	27-abr-22	Annual	Management	14.8	Reelect Ris Warn as Director Reelect Ris Warn as Director	For	For
Sandvik Aktiebolag	Sweden	27-abr-22	Annual	Management	15	Reelect Johan Molin as Chair of the Board	For	For
Sandvik Aktiebolag	Sweden	27-abr-22	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For
Sandvik Aktiebolag	Sweden	27-abr-22	Annual	Management	17	Approve Remuneration Report	For	For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden Sweden	27-abr-22 27-abr-22	Annual Annual	Management Management	18 19	Approve Performance Share Matching Plan for Key Employees Authorize Share Repurchase Program	For	Against For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden	27-abr-22	Annual	Management	20	Amend Articles Re: Board-Related	For	For
Sandvik Aktiebolag	Sweden	27-abr-22	Annual	Management	21	Close Meeting	None	None
Swedish Match AB	Sweden	27-abr-22	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For
Swedish Match AB Swedish Match AB	Sweden Sweden	27-abr-22 27-abr-22	Annual Annual	Management Management	3	Prepare and Approve List of Shareholders Designate Peter Lundkvist and Filippa Gerstadt Inspectors of Minutes of Meeting	For	For
Swedish Match AB	Sweden	27-abr-22	Annual	Management	4	Designate Preter Lundwist and mpps destinal inspections of windies of weeting Acknowledge Proper Convening of Meeting	For	For
Swedish Match AB	Sweden	27-abr-22	Annual	Management	5	Approve Agenda of Meeting	For	For
Swedish Match AB	Sweden	27-abr-22	Annual	Management	6	Approve Remuneration Report	For	For
Swedish Match AB Swedish Match AB	Sweden Sweden	27-abr-22 27-abr-22	Annual Annual	Management Management	7	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 1.86 Per Share	For For	For For
Swedish Match AB Swedish Match AB	Sweden	27-abr-22 27-abr-22	Annual	Management Management	9.a	Approve Allocation of Income and Dividends of SEK 1.86 Per Share Approve Discharge of Charles A. Blixt	For	For
Swedish Match AB	Sweden	27-abr-22	Annual	Management	9.a 9.b	Approve Discharge of Chaines A. Biox. Approve Discharge of Andrew Cripps	For	For
Swedish Match AB	Sweden	27-abr-22	Annual	Management	9.c	Approve Discharge of Jacqueline Hoogerbrugge	For	For
Swedish Match AB	Sweden	27-abr-22	Annual	Management	9.d	Approve Discharge of Conny Carlsson	For	For
Swedish Match AB	Sweden	27-abr-22	Annual	Management	9.e	Approve Discharge of Alexander Lacik	For	For
Swedish Match AB Swedish Match AB	Sweden Sweden	27-abr-22 27-abr-22	Annual Annual	Management Management	9.f 9.q	Approve Discharge of Pauline Lindwall Approve Discharge of Wenche Rollsen	For	For
Swedish Match AB	Sweden	27-abr-22	Annual	Management	9.h	Approve Discharge of Vertice Rollsen Approve Discharge of Joakim Westh	For	For
Swedish Match AB	Sweden	27-abr-22	Annual	Management	9.i	Approve Discharge of Patrik Engelbrektsson	For	For
Swedish Match AB	Sweden	27-abr-22	Annual	Management	9.j	Approve Discharge of Par-Ola Olausson	For	For
Swedish Match AB Swedish Match AB	Sweden	27-abr-22	Annual Annual	Management	9.k 9.l	Approve Discharge of Dragan Popovic	For	For
Swedish Match AB Swedish Match AB	Sweden Sweden	27-abr-22 27-abr-22	Annual	Management Management	10	Approve Discharge of CEO Lars Dahlgren Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Swedish Match AB	Sweden	27-abr-22	Annual	Management	11	Approve Remuneration of Directors in the Amount of SEK 2.36 million to Chair and SEK 945,000 to Other Directors; Approve Remuneration for Committee	For	Against
Swedish Match AB	Sweden	27-abr-22	Annual	Management	12.a	Reelect Charles A. Blixt as Director	For	For
Swedish Match AB	Sweden	27-abr-22	Annual	Management	12.b	Reelect Jacqueline Hoogerbrugge as Director	For	For
Swedish Match AB Swedish Match AB	Sweden Sweden	27-abr-22 27-abr-22	Annual Annual	Management Management	12.c 12.d	Reelect Conny Carlsson as Director Reelect Alexander Lacik as Director	For	For
Swedish Match AB	Sweden	27-abr-22	Annual	Management	12.u	Reelect Pauline Lindwall as Director	For	For



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Citizens Financial Group Inc. USA 28-abr-22 Annual Management 3 Ratify Deloitte & Touche LLP as Auditors Fr. Citizens Financial Group Inc. USA 28-abr-22 Annual Management 4 Eliminate Supermajority Vota Requirement Fr. Citizens International USA 28-abr-22 Annual Management 1a Electropictor Jeanne Beliveau-Dunn Fr.		For
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Filtre Island 1994 1994 1994 1994 1994 1994 1994 199		For
Edison International USA 28-abr-22 Annual Management 1b Elect Director Michael C. Carrunez		For
Edison International USA 28-abr-22 Annual Management 1c Elect Director Vanessa C.L. Chang Fr.		For
Edison International USA 28-abr-22 Annual Management 1d Elect Director James T. Morris Fr.		For
Edison International USA 28-abr-22 Annual Management 1 elect Director Timothy T. O'Toole FC Edison International USA 28-abr-22 Annual Management 11 elect Director Tendro J. Pizarro F F F F F F		For
Edison International USA 28-abr-22 Annual Management 1f Elect Director Pedro J. Pizarro Fed Edison International USA 28-abr-22 Annual Management 1g Elect Director Marcy L. Reed Fed		For
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Edison International USA 28-abi-22 Annual Management 2 Ratify PricewaterhouseCoopers LLP as Auditors FG		For
Edison International USA 28-abi-22 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation FA		For
Global Payments Inc. USA 28-abr-22 Annual Management 1a Elect Director F. Thaddeus Arroyo Fr		For
Global Payments Inc. USA 28-abr-22 Annual Management 1b Elect Director Robert H.B. Baldwin, Jr. Fr		For
Global Payments Inc. USA 28-abr-22 Annual Management 1c Elect Director John G. Bruno Fr		For
Global Payments Inc. USA 28-abr-22 Annual Management 1d Elect Director Kriss Cloninger, III Fr		For
Global Payments Inc. USA 28-abr-22 Annual Management 1e Elect Director Joia M. Johnson Fe	ır	For
Global Payments Inc. USA 28-abr-22 Annual Management 1f Elect Director Ruth Ann Marshall Fe	r	For
Global Payments Inc. USA 28-abr-22 Annual Management 1g Elect Director Connie D. McDaniel Fe		For
Global Payments Inc. USA 28-abr-22 Annual Management 1h Elect Director William B. Plummer Fe		For
Global Payments Inc. USA 28-abr-22 Annual Management 1i Elect Director Jeffrey S. Sloan		For
Global Payments Inc. USA 28-abr-22 Annual Management 1j Elect Director John T. Turmer Fo	г	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Global Payments Inc.	USA	28-abr-22	Annual	Management	1k	Elect Director M. Troy Woods	For	For
Global Payments Inc.	USA	28-abr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Global Payments Inc.	USA	28-abr-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Global Payments Inc.	USA	28-abr-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Pfizer Inc.	USA	28-abr-22	Annual	Management	1.1	Elect Director Ronald E. Blaylock	For	For
Pfizer Inc.	USA	28-abr-22	Annual	Management	1.2	Elect Director Albert Bourla	For	For
Pfizer Inc.	USA	28-abr-22	Annual	Management	1.3	Elect Director Susan Desmond-Hellmann	For	For
Pfizer Inc.	USA	28-abr-22	Annual	Management	1.4	Elect Director Joseph J. Echevarria	For	For
Pfizer Inc.	USA	28-abr-22	Annual	Management	1.5	Elect Director Scott Gottlieb	For	For
Pfizer Inc.	USA	28-abr-22	Annual	Management	1.6	Elect Director Helen H. Hobbs	For	For
Pfizer Inc.	USA	28-abr-22	Annual	Management	1.7	Elect Director Susan Hockfield	For	For
Pfizer Inc.	USA	28-abr-22	Annual	Management	1.8	Elect Director Dan R. Littman	For	For
Pfizer Inc.	USA	28-abr-22	Annual	Management	1.9	Elect Director Shantanu Narayen	For	For
Pfizer Inc.	USA	28-abr-22	Annual	Management	1.10	Elect Director Suzanne Nora Johnson	For	For
Pfizer Inc.	USA	28-abr-22	Annual	Management	1.11	Elect Director James Quincey	For	For
Pfizer Inc.	USA	28-abr-22	Annual	Management	1.12	Elect Director James C. Smith	For	For
Pfizer Inc.	USA	28-abr-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Pfizer Inc.	USA	28-abr-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Pfizer Inc.	USA	28-abr-22	Annual	Shareholder	4	Amend Proxy Access Right	Against	For
Pfizer Inc.	USA	28-abr-22	Annual	Shareholder	5	Report on Congruency of Political Electioneering Expenditures with Company Values and Policies	Against	Against
Pfizer Inc.	USA	28-abr-22	Annual	Shareholder	6	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	Against	For
Pfizer Inc.	USA	28-abr-22	Annual	Shareholder	7	Report on Board Oversight of Risks Related to Anticompetitive Practices	Against	For
Pfizer Inc.	USA	28-abr-22	Annual	Shareholder	8	Report on Public Health Costs of Limited Sharing of Vaccine Technology	Against	Against
Johnson & Johnson	USA	28-abr-22	Annual	Management	1a	Elect Director Darius Adamczyk	For	For
Johnson & Johnson	USA	28-abr-22	Annual	Management	1b	Elect Director Mary C. Beckerle	For	For
Johnson & Johnson	USA	28-abr-22	Annual	Management	1c	Elect Director D. Scott Davis	For	For
Johnson & Johnson	USA	28-abr-22	Annual	Management	1d	Elect Director Ian E. L. Davis	For	For
Johnson & Johnson	USA	28-abr-22	Annual	Management	1e	Elect Director Jennifer A. Doudna	For	For
Johnson & Johnson	USA	28-abr-22	Annual	Management	1f	Elect Director Joaquin Duato	For	For
Johnson & Johnson	USA	28-abr-22	Annual	Management	1g	Elect Director Alex Gorsky	For	For
Johnson & Johnson	USA	28-abr-22	Annual	Management	1h	Elect Director Marillyn A. Hewson	For	For
Johnson & Johnson	USA	28-abr-22	Annual	Management	1i	Elect Director Hubert Joly	For	For
Johnson & Johnson	USA	28-abr-22	Annual	Management	1j	Elect Director Mark B. McClellan	For	For
Johnson & Johnson	USA	28-abr-22	Annual	Management	1k	Elect Director Anne M. Mulcahy	For	For
Johnson & Johnson	USA	28-abr-22	Annual	Management	11	Elect Director A. Eugene Washington	For	For
Johnson & Johnson	USA	28-abr-22	Annual	Management	1m	Elect Director Mark A. Weinberger	For	For
Johnson & Johnson	USA	28-abr-22	Annual	Management	1n	Elect Director Nadja Y. West	For	For
Johnson & Johnson	USA	28-abr-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Johnson & Johnson	USA	28-abr-22	Annual	Management	3	Approve Omnibus Stock Plan	For	For
Johnson & Johnson	USA	28-abr-22	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Johnson & Johnson	USA	28-abr-22	Annual	Shareholder	5	Adopt a Mandatory Arbitration Bylaw *Withdrawn Resolution*	None	None
Johnson & Johnson	USA	28-abr-22	Annual	Shareholder	6	Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Against	Against
Johnson & Johnson	USA	28-abr-22	Annual	Shareholder	7	Oversee and Report a Racial Equity Audit	Against	For
Johnson & Johnson	USA	28-abr-22	Annual	Shareholder	8	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	Against	For
Johnson & Johnson	USA	28-abr-22	Annual	Shareholder	9	Report on Public Health Costs of Limited Sharing of Vaccine Technology	Against	Against
Johnson & Johnson	USA	28-abr-22	Annual	Shareholder	10	Discontinue Global Sales of Baby Powder Containing Talc	Against	Against
Johnson & Johnson	USA	28-abr-22	Annual	Shareholder	11	Report on Charitable Contributions	Against	Against
Johnson & Johnson	USA	28-abr-22	Annual	Shareholder	12	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	For
Johnson & Johnson	USA	28-abr-22	Annual	Shareholder	13	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against	For
Johnson & Johnson	USA	28-abr-22	Annual	Shareholder	14	Consider Pay Disparity Between Executives and Other Employees	Against	Against
CRH Plc	Ireland	28-abr-22	Annual	Management	11	Accept Financial Statements and Statutory Reports	For	For
CRH Plc	Ireland	28-abr-22	Annual	Management	2	Approve Final Dividend	For	For
CRH Plc	Ireland	28-abr-22	Annual	Management	3	Approve Remuneration Report	For	For
CRH Plc	Ireland	28-abr-22	Annual	Management	4	Approve Remuneration Policy	For	For
CRH Plc	Ireland	28-abr-22	Annual	Management	5	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	For	For
CRH Plc	Ireland	28-abr-22	Annual	Management	6a	Re-elect Richie Boucher as Director	For	For
CRH Plc	Ireland	28-abr-22	Annual	Management	6b	Re-elect Caroline Dowling as Director	For	For
CRH Plc	Ireland	28-abr-22	Annual	Management	6c	Re-elect Richard Fearon as Director	For	For
CRH Pic	Ireland	28-abr-22	Annual	Management	6d	Re-elect Johan Karlstrom as Director	For	For
CRH Pic	Ireland	28-abr-22	Annual	Management	6e	Re-elect Shaun Kelly as Director	For	For
CRH Plc	Ireland	28-abr-22	Annual	Management	6f	Elect Badar Khan as Director	For	For
CRH Plc	Ireland	28-abr-22	Annual	Management	6g	Re-elect Lamar McKay as Director	For	For
CRH Pic CRH Pic	Ireland	28-abr-22	Annual	Management	6h	Re-elect Albert Manifold as Director	For For	For For
	Ireland	28-abr-22	Annual	Management	6i	Elect Jim Mintern as Director		
CRH Pic	Ireland	28-abr-22	Annual	Management	6j	Re-elect Gillian Platt as Director	For	For
CRH Plc	Ireland	28-abr-22	Annual	Management	6k	Re-elect Mary Rhinehart as Director	For	For
CRH Pic	Ireland	28-abr-22	Annual	Management	61	Re-elect Siobhan Talbot as Director	For	For
CRH Plc	Ireland	28-abr-22	Annual	Management		Authorise Board to Fix Remuneration of Auditors	For	For
CRH Plc	Ireland	28-abr-22	Annual	Management	8	Ratify Deloite Ireland LLP as Auditors	For	For
CRH Pic	Ireland	28-abr-22	Annual	Management	9 10	Authorise Issue of Equity Authorise Issue of Equity	For	For
	Ireland	28-abr-22	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights	For	
CRH Pic CRH Pic	Ireland	28-abr-22 28-abr-22	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For For	For For
	Ireland		Annual	Management	12	Authorise Market Purchase of Ordinary Shares		
CRH Plc Flutter Entertainment Plc	Ireland Ireland	28-abr-22	Annual	Management	13	Authorise Reissuance of Treasury Shares	For	For
		28-abr-22	Annual Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
				Management	2	Approve Remuneration Report	For	Against
Flutter Entertainment Plc	Ireland	28-abr-22						For
Flutter Entertainment Plc Flutter Entertainment Plc	Ireland Ireland	28-abr-22	Annual	Management	3A	Elect Nancy Dubuc as Director	For	
Flutter Entertainment Plc Flutter Entertainment Plc Flutter Entertainment Plc	Ireland Ireland Ireland	28-abr-22 28-abr-22	Annual Annual	Management	3B	Elect Holly Koeppel as Director	For	For
Flutter Entertainment Plc Flutter Entertainment Plc Flutter Entertainment Plc Flutter Entertainment Plc	Ireland Ireland Ireland Ireland	28-abr-22 28-abr-22 28-abr-22	Annual Annual Annual	Management Management	3B 3C	Elect Holly Koeppel as Director Elect Atif Rafiq as Director	For For	For For
Flutter Entertainment Plc	Ireland Ireland Ireland Ireland Ireland	28-abr-22 28-abr-22 28-abr-22 28-abr-22	Annual Annual Annual Annual	Management Management Management	3B 3C 4A	Elect Holly Koeppel as Director Elect Alif Rafig as Director Re-elect Zillah Byng-Thome as Director	For For For	For For
Flutter Entertainment Plc	Ireland Ireland Ireland Ireland Ireland Ireland	28-abr-22 28-abr-22 28-abr-22 28-abr-22 28-abr-22	Annual Annual Annual Annual Annual	Management Management Management Management	3B 3C 4A 4B	Elect Holly Koeppel as Director Elect Atif Rafig as Director Re-elect Zillah Byng-Thorne as Director Re-elect Nancy Cruickshank as Director	For For For For	For For For
Flutter Entertainment Plc	Ireland Ireland Ireland Ireland Ireland Ireland Ireland	28-abr-22 28-abr-22 28-abr-22 28-abr-22 28-abr-22 28-abr-22	Annual Annual Annual Annual Annual	Management Management Management Management Management	3B 3C 4A 4B 4C	Elect Holly Koeppel as Director Elect Alf Rafig as Director Re-elect Zillah Byng-Thorne as Director Re-elect Nancy Cruickshank as Director Re-elect Nancy Cruickshank as Director	For For For For	For For For For
Flutter Entertainment Pic	Ireland Ireland Ireland Ireland Ireland Ireland	28-abr-22 28-abr-22 28-abr-22 28-abr-22 28-abr-22	Annual Annual Annual Annual Annual	Management Management Management Management	3B 3C 4A 4B	Elect Holly Koeppel as Director Elect Atif Rafig as Director Re-elect Zillah Byng-Thorne as Director Re-elect Nancy Cruickshank as Director	For For For For	For For For



Company	Country	Meeting Date	Туре	Propone	ent	Item	Proposal	Mgmt Rec	Vote
Flutter Entertainment Plc	Ireland	28-abr-22	Annual	Manager		4F	Re-elect Alfred Hurley Jr as Director	For	For
Flutter Entertainment Plc	Ireland	28-abr-22	Annual	Manager		4G	Re-elect Peter Jackson as Director	For	For
Flutter Entertainment Plc	Ireland	28-abr-22	Annual	Manager		4H	Re-elect David Lazzarato as Director	For	For
Flutter Entertainment Plc	Ireland	28-abr-22	Annual	Manager		41	Re-elect Gary McGann as Director	For	For
Flutter Entertainment Plc	Ireland	28-abr-22	Annual	Manager		4J	Re-elect Mary Turner as Director	For	For
Flutter Entertainment Plc	Ireland	28-abr-22	Annual	Manager		5	Authorise Board to Fix Remuneration of Auditors	For	For
Flutter Entertainment Plc	Ireland	28-abr-22	Annual	Manager		6	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Flutter Entertainment Plc	Ireland	28-abr-22	Annual	Manager		7	Authorise Issue of Equity	For	For
Flutter Entertainment Plc	Ireland	28-abr-22	Annual	Manager		8A	Authorise Issue of Equity without Pre-emptive Rights	For	For
Flutter Entertainment Plc	Ireland	28-abr-22	Annual	Manager	nent	8B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
Flutter Entertainment Plc	Ireland	28-abr-22	Annual	Manager	nent	9	Authorise Market Purchase of Ordinary Shares	For	For
Flutter Entertainment Plc	Ireland	28-abr-22	Annual	Manager	ment	10	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For
UCB SA	Belgium	28-abr-22	Annual/Special	Manager	ment	1	Receive Directors' Reports (Non-Voting)	None	None
UCB SA	Belgium	28-abr-22	Annual/Special	Manager		2	Receive Auditors' Reports (Non-Voting)	None	None
UCB SA	Belgium	28-abr-22	Annual/Special	Manager		3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None
JCB SA	Belgium	28-abr-22	Annual/Special	Manager		4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.30 per Share	For	For
UCB SA	Belgium	28-abr-22	Annual/Special	Manager		5	Approve Remuneration Report	For	For
JCB SA	Belgium	28-abr-22	Annual/Special	Manager		6	Approve Remuneration of Directors	For	For
JCB SA	Belgium	28-abr-22	Annual/Special	Manager		7	Approve Discharge of Directors	For	For
JCB SA	Belgium	28-abr-22	Annual/Special	Manager		8	Approve Discharge of Auditors	For	For
JCB SA	Belgium	28-abr-22	Annual/Special	Manager	ment	9.1.A	Reelect Kay Davies as Director	For	For
JCB SA	Belgium	28-abr-22	Annual/Special	Manager	ment	9.1.B	Indicate Kay Davies as Independent Director	For	For
JCB SA	Belgium	28-abr-22	Annual/Special	Manager		9.2	Reelect Jean-Christophe Tellier as Director	For	For
JCB SA	Belgium	28-abr-22	Annual/Special	Manager		9.3	Reelect Cedric van Rijckevorsel as Director	For	For
JCB SA	Belgium	28-abr-22	Annual/Special	Manager		10	Approve Long-Term Incentive Plans	For	For
JCB SA	Belgium	28-abr-22	Annual/Special	Manager	ment	11.1	Approve Change-of-Control Clause Re: EMTN Program Renewal	For	For
JCB SA	Belgium	28-abr-22	Annual/Special	Manager		11.2	Approve Change-of-Control Clause Re: European Investment Bank Facility Agreement	For	For
UCB SA	Belgium	28-abr-22	Annual/Special	Manager		11.3	Approve Change-of-Control Clause Re: Term Facility Agreement	For	For
JCB SA	Belgium	28-abr-22	Annual/Special	Manager		1	Receive Special Board Report Re: Authorized Capital	None	None
JCB SA	Belgium	28-abr-22	Annual/Special	Manager		2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
JCB SA	Belgium	28-abr-22	Annual/Special	Manager	ment	3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
UCB SA	Belgium	28-abr-22	Annual/Special	Manager	nent	4	Amend Article 19 Re: Proceeding of the Board Being Set Down in Minutes	For	For
British American Tobacco plc	United Kingdom	28-abr-22	Annual	Manager		1	Accept Financial Statements and Statutory Reports	For	For
British American Tobacco plc	United Kingdom	28-abr-22	Annual	Manager		2	Approve Remuneration Policy	For	For
British American Tobacco plc	United Kingdom	28-abr-22	Annual	Manager		3	Approve Remuneration Report	For	For
British American Tobacco plc	United Kingdom	28-abr-22	Annual	Manager	ment	4	Reappoint KPMG LLP as Auditors	For	For
British American Tobacco plc	United Kingdom	28-abr-22	Annual	Manager		5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
British American Tobacco plc	United Kingdom	28-abr-22	Annual	Manager		6	Re-elect Luc Jobin as Director	For	Against
British American Tobacco plc	United Kingdom	28-abr-22	Annual	Manager		7	Re-elect Jack Bowles as Director	For	For
British American Tobacco plc	United Kingdom	28-abr-22	Annual	Manager	ment	8	Re-elect Tadeu Marroco as Director	For	For
British American Tobacco plc	United Kingdom	28-abr-22	Annual	Manager		9	Re-elect Sue Farr as Director	For	For
British American Tobacco plc	United Kingdom	28-abr-22	Annual	Manager	nent	10	Re-elect Karen Guerra as Director	For	For
British American Tobacco plc	United Kingdom	28-abr-22	Annual	Manager	ment	11	Re-elect Holly Keller Koeppel as Director	For	For
British American Tobacco plc	United Kingdom	28-abr-22	Annual	Manager	nent	12	Re-elect Savio Kwan as Director	For	For
British American Tobacco plc	United Kingdom	28-abr-22	Annual	Manager		13	Re-elect Dimitri Panayotopoulos as Director	For	For
British American Tobacco plc	United Kingdom	28-abr-22	Annual	Manager	ment	14	Re-elect Darrell Thomas as Director	For	For
British American Tobacco plc	United Kingdom	28-abr-22	Annual	Manager		15	Elect Kandy Anand as Director	For	For
British American Tobacco plc	United Kingdom	28-abr-22	Annual	Manager		16	Authorise UK Political Donations and Expenditure	For	For
British American Tobacco plc	United Kingdom	28-abr-22	Annual	Manager		17	Authorise Issue of Equity	For	For
British American Tobacco plc	United Kingdom	28-abr-22	Annual	Manager		18	Authorise Issue of Equity without Pre-emptive Rights	For	For
British American Tobacco plc	United Kingdom	28-abr-22	Annual	Manager		19	Authorise Market Purchase of Ordinary Shares	For	For
British American Tobacco plc	United Kingdom	28-abr-22	Annual	Manager	nent	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
CIE Automotive SA	Spain	28-abr-22	Annual	Manager		1	Approve Consolidated and Standalone Financial Statements	For	For
CIE Automotive SA	Spain	28-abr-22	Annual	Manager		2	Approve Discharge of Board	For	For
CIE Automotive SA	Spain	28-abr-22	Annual	Manager		3	Approve Allocation of Income and Dividends	For	For
CIE Automotive SA	Spain	28-abr-22	Annual	Manager	ment	4	Approve Non-Financial Information Statement	For	For
CIE Automotive SA	Spain	28-abr-22	Annual	Manager	ment	5	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For
CIE Automotive SA	Spain	28-abr-22	Annual	Manager		6	Approve Annual Maximum Remuneration	For	Against
CIE Automotive SA	Spain	28-abr-22	Annual	Manager	ment	7	Fix Number of Directors at 14 and Elect Inigo Barea Egana as Director	For	Against
CIE Automotive SA	Spain	28-abr-22	Annual	Manager		8	Ratify Appointment of and Elect Suman Mishra as Director	For	Against
CIE Automotive SA	Spain	28-abr-22	Annual	Manager		9	Ratify Appointment of and Elect Elena Orbegozo Laborde as Director	For	For
CIE Automotive SA	Spain	28-abr-22	Annual	Manager		10	Ratify Appointment of and Elect Maria Eugenia Giron Davila as Director	For	For
CIE Automotive SA	Spain	28-abr-22	Annual	Manager	nent	11	Elect Javier Fernandez Alonso as Director	For	Against
CIE Automotive SA	Spain	28-abr-22	Annual	Manager	nent	12	Renew Appointment of PricewaterhouseCoopers as Auditor for FY 2022	For	For
CIE Automotive SA	Spain	28-abr-22	Annual	Manager		13	Appoint KPMG Auditores as Auditor for FY 2023, 2024 and 2025	For	For
CIE Automotive SA	Spain	28-abr-22	Annual	Manager		14	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
CIE Automotive SA	Spain	28-abr-22	Annual	Manager		15	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
CIE Automotive SA	Spain	28-abr-22	Annual	Manager		16	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against
CIE Automotive SA	Spain	28-abr-22	Annual	Manager		17	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 20	For	Against
CIE Automotive SA	Spain	28-abr-22	Annual	Manager			Advisory Vote on Remuneration Report	For	Against
CIE Automotive SA	Spain	28-abr-22	Annual	Manager	nent	19	Authorize Board to Ratify and Execute Approved Resolutions Annual Physics of Marify and Execute Approved Resolutions	For	For
CIE Automotive SA	Spain USA	28-abr-22	Annual	Manager		20	Approve Minutes of Meeting	For	For
Healthpeak Properties, Inc.		28-abr-22	Annual	Manager		1a	Elect Director Brian G. Cartwright	For	
Healthpeak Properties, Inc.	USA	28-abr-22	Annual	Manager	nent	1b	Elect Director Christine N. Garvey	For	For
Healthpeak Properties, Inc.	USA	28-abr-22	Annual	Manager		1c	Elect Director R. Kent Griffin, Jr.	For	For
Healthpeak Properties, Inc.	USA	28-abr-22	Annual	Manager		1d	Elect Director David B. Henry	For	For
Healthpeak Properties, Inc.	USA	28-abr-22	Annual	Manager		1e	Elect Director Thomas M. Herzog	For	For
Healthpeak Properties, Inc.	USA	28-abr-22	Annual	Manager		1f	Elect Director Lydia H. Kennard	For	For
	USA	28-abr-22	Annual	Manager		1g	Elect Director Sara G. Lewis	For	For
	USA	28-abr-22	Annual	Manager	ment	1h	Elect Director Katherine M. Sandstrom	For	For
Healthpeak Properties, Inc.									For
lealthpeak Properties, Inc. lealthpeak Properties, Inc.	USA	28-abr-22	Annual	Manager		2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
lealthpeak Properties, Inc. lealthpeak Properties, Inc. lealthpeak Properties, Inc.	USA USA	28-abr-22 28-abr-22	Annual	Manager Manager	ment	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Healthpeak Properties, Inc. Healthpeak Properties, Inc. Healthpeak Properties, Inc. Healthpeak Properties, Inc. Boliden AB Boliden AB	USA	28-abr-22		Manager	ment ment	3 1 2			



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Company		Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Boliden AB	Sweden	28-abr-22	Annual	Management	3	Prepare and Approve List of Shareholders	None	None
Boliden AB	Sweden	28-abr-22	Annual	Management	4	Approve Agenda of Meeting	For	For
Boliden AB	Sweden	28-abr-22	Annual	Management	5	Designate Inspector of Minutes of Meeting	None	None
Boliden AB Boliden AB	Sweden Sweden	28-abr-22 28-abr-22	Annual Annual	Management Management	- 6	Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports	For None	For None
Boliden AB	Sweden	28-abr-22	Annual	Management	8	Receive Financial statements and Statutory Reports Receive Board's Report	None	None
Boliden AB	Sweden	28-abr-22	Annual	Management	9	Receive President's Report	None	None
Boliden AB	Sweden	28-abr-22	Annual	Management	10	Receive Auditor's Report	None	None
Boliden AB	Sweden	28-abr-22	Annual	Management	11	Accept Financial Statements and Statutory Reports	For	For
Boliden AB	Sweden	28-abr-22	Annual	Management	12	Approve Allocation of Income and Dividends of SEK 10.50 Per Share	For	For
Boliden AB	Sweden	28-abr-22	Annual	Management	13.1	Approve Discharge of Helene Bistrom	For	For
Boliden AB	Sweden	28-abr-22	Annual	Management	13.2	Approve Discharge of Michael G:son Low	For	For
Boliden AB	Sweden	28-abr-22	Annual	Management	13.3	Approve Discharge of Per Lindberg	For	For
Boliden AB Boliden AB	Sweden	28-abr-22 28-abr-22	Annual Annual	Management	13.4	Approve Discharge of Perttu Louhiluoto Approve Discharge of Elisabeth Nilsson	For	For
Boliden AB	Sweden Sweden	28-abr-22	Annual	Management Management	13.6	Approve Discharge of Elisabeth Nilsson Approve Discharge of Pia Rudengren Approve Discharge of Pia Rudengren	For	For
Boliden AB	Sweden	28-abr-22	Annual	Management	13.7	Approve Discharge of Karl-Henrik Sundstrom	For	For
Boliden AB	Sweden	28-abr-22	Annual	Management	13.8	Approve Discharge of Anders Ullberg	For	For
Boliden AB	Sweden	28-abr-22	Annual	Management	13.9	Approve Discharge of CEO Mikael Staffas	For	For
Boliden AB	Sweden	28-abr-22	Annual	Management	13.10	Approve Discharge of Tom Erixon	For	For
Boliden AB	Sweden	28-abr-22	Annual	Management	13.11	Approve Discharge of Marie Holmberg	For	For
Boliden AB	Sweden	28-abr-22	Annual	Management	13.12	Approve Discharge of Ola Holmstrom	For	For
Boliden AB	Sweden	28-abr-22	Annual	Management	13.13	Approve Discharge of Kenneth Stahl	For	For
Boliden AB	Sweden	28-abr-22	Annual	Management	13.14	Approve Discharge of Cathrin Oderyd	For	For
Boliden AB Boliden AB	Sweden Sweden	28-abr-22 28-abr-22	Annual Annual	Management Management	14.1	Determine Number of Members (7) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Boliden AB	Sweden	28-abr-22	Annual	Management	15.2	Determine Number of Auditors (1) and Deputy Numbers (10) Approve Remuneration of Directors in the Amount of SEK 1.92 Million for Chairman and SEK 640,000 for Other Directors; Approve Remuneration for	For	For
Boliden AB	Sweden	28-abr-22	Annual	Management	16.a	Approve Remainlement of Directors in exhibition of SER 1.32 willion for chainman and SER 040,000 for Other Directors, Approve Remainlement for Replace Helene Bistrom as Director	For	For
Boliden AB	Sweden	28-abr-22	Annual	Management	16.b	Elect Tomas Eliasson as New Director	For	For
Boliden AB	Sweden	28-abr-22	Annual	Management	16.c	Reelect Per Lindberg as Director	For	For
Boliden AB	Sweden	28-abr-22	Annual	Management	16.d	Reelect Perttu Louhiluoto as Director	For	For
Boliden AB	Sweden	28-abr-22	Annual	Management	16.e	Reelect Elisabeth Nilsson as Director	For	For
Boliden AB	Sweden	28-abr-22	Annual	Management	16.f	Reelect Pia Rudengren as Director	For	For
Boliden AB	Sweden	28-abr-22	Annual	Management	16.g	Reelect Karl-Henrik Sundstrom as Director	For	For
Boliden AB	Sweden	28-abr-22 28-abr-22	Annual	Management	16.h 17	Elect Karl-Henrik Sundstrom as Board Chair	For	For
Boliden AB Boliden AB	Sweden Sweden	28-abr-22 28-abr-22	Annual Annual	Management Management	18	Approve Remuneration of Auditors Ratify Deloitte as Auditors	For	For
Boliden AB	Sweden	28-abr-22	Annual	Management	19	Raily Definite an Auditors Approve Remuneration Report	For	For
Boliden AB	Sweden	28-abr-22	Annual	Management	20	Approve Instructions for Nominating Committee	For	For
Boliden AB	Sweden	28-abr-22	Annual	Management	21.1	Elect Lennart Franke as Member of Nominating Committee	For	For
Boliden AB	Sweden	28-abr-22	Annual	Management	21.2	Elect Karin Eliasson as Member of Nominating Committee	For	For
Boliden AB	Sweden	28-abr-22	Annual	Management	21.3	Elect Patrik Jonsson as Member of Nominating Committee	For	For
Boliden AB	Sweden	28-abr-22	Annual	Management	22	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of		For
Boliden AB	Sweden	28-abr-22	Annual	Management	23	Close Meeting	None	None
NatWest Group Plc	United Kingdom	28-abr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
NatWest Group Plc NatWest Group Plc	United Kingdom	28-abr-22 28-abr-22	Annual	Management Management	3	Approve Remuneration Policy Approve Demonstration Policy	For	For
NatWest Group Pic	United Kingdom United Kingdom	28-abr-22	Annual Annual	Management	4	Approve Remuneration Report Approve Final Dividend	For	For
NatWest Group Pic	United Kingdom	28-abr-22	Annual	Management	5	Approver mind privateria Re-elect Howard Davies as Director	For	For
NatWest Group Pic	United Kingdom	28-abr-22	Annual	Management	6	Re-elect Alison Rose-Slade as Director	For	For
NatWest Group Plc	United Kingdom	28-abr-22	Annual	Management	7	Re-elect Katie Murray as Director	For	For
NatWest Group Plc	United Kingdom	28-abr-22	Annual	Management	8	Re-elect Frank Dangeard as Director	For	Against
NatWest Group Plc	United Kingdom	28-abr-22	Annual	Management	9	Re-elect Patrick Flynn as Director	For	For
NatWest Group Plc	United Kingdom	28-abr-22	Annual	Management	10	Re-elect Morten Friis as Director	For	For
NatWest Group Pic	United Kingdom	28-abr-22	Annual	Management	11	Re-elect Robert Gillespie as Director	For	For
NatWest Group Plc	United Kingdom	28-abr-22 28-abr-22	Annual	Management	12	Re-elect Yasmin Jetha as Director	For	For
NatWest Group Plc	United Kingdom		Annual	Management	13	Re-elect Mike Rogers as Director	For	
NatWest Group Plc NatWest Group Plc	United Kingdom United Kingdom	28-abr-22 28-abr-22	Annual Annual	Management Management	14 15	Re-elect Mark Seligman as Director Re-elect Lena Wilson as Director	For	For
NatWest Group Pic	United Kingdom	28-abr-22	Annual	Management	16	Re-elect Letta wilson as Director Reappoint Ernst & Young LLP as Auditors	For	For
NatWest Group Pic	United Kingdom	28-abr-22	Annual	Management	17	Neappoint Cinita Young Littra Syduation of Auditors Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
NatWest Group Plc	United Kingdom	28-abr-22	Annual	Management	18	Authorise Issue of Equity	For	For
NatWest Group Plc	United Kingdom	28-abr-22	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
NatWest Group Plc	United Kingdom	28-abr-22	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
NatWest Group Plc	United Kingdom	28-abr-22	Annual	Management	21	Authorise Issue of Equity in Connection with Equity Convertible Notes	For	For
NatWest Group Plc	United Kingdom	28-abr-22	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For	For
NatWest Group Plc	United Kingdom	28-abr-22	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
NatWest Group Plc	United Kingdom	28-abr-22	Annual	Management	24	Authorise UK Political Donations and Expenditure	For	For
NatWest Group Plc	United Kingdom	28-abr-22	Annual	Management	25	Authorise Market Purchase of Ordinary Shares	For	For
NatWest Group Plc NatWest Group Plc	United Kingdom	28-abr-22 28-abr-22	Annual Annual	Management	26 27	Authorise Off-Market Purchase of Ordinary Shares Authorise Off-Market Purchase of Preference Shares	For	For
NatWest Group Pic NatWest Group Pic	United Kingdom United Kingdom	28-abr-22 28-abr-22	Annual	Management Management	28	Authorise Uni-Market Purchase of Preference Shares Approve Climate Strategy	For	Against
AXA SA	France	28-abr-22	Annual/Special	Management	1	Approve Eminacial Statements and Statutory Reports	For	For
AXA SA	France	28-abr-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
AXA SA	France	28-abr-22	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.54 per Share	For	For
AXA SA	France	28-abr-22	Annual/Special	Management	4	Approve Compensation Report of Corporate Officers	For	For
AXA SA	France	28-abr-22	Annual/Special	Management	5	Approve Compensation of Denis Duverne, Chairman of the Board	For	For
AXA SA	France	28-abr-22	Annual/Special	Management	6	Approve Compensation of Thomas Buberl, CEO	For	For
AXA SA	France	28-abr-22	Annual/Special	Management	7	Approve Remuneration Policy of CEO	For	Against
AXA SA	France	28-abr-22	Annual/Special	Management	8	Approve Remuneration Policy of Chairman of the Board	For	For
AXA SA	France	28-abr-22	Annual/Special	Management	9	Approve Remuneration Policy of Directors	For	For
AXA SA	France	28-abr-22	Annual/Special	Management	10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Peoplet Thomas Bushed on Director.	For	For
AXA SA AXA SA	France France	28-abr-22 28-abr-22	Annual/Special Annual/Special	Management Management	11	Reelect Thomas Buberl as Director Reelect Rachel Duan as Director	For	For
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Company	Country	Meeting Date	Туре	Proponent	Item	n	· · · · · · · · · · · · · · · · · · ·	Mgmt Rec	Vote
AXA SA	France	28-abr-22	Annual/Special	Manageme			Reelect Andre Francois-Poncet as Director	For	For
AXA SA	France	28-abr-22	Annual/Special	Manageme			Ratify Appointment of Clotilde Delbos as Director	For	For
AXA SA	France	28-abr-22	Annual/Special	Manageme			Elect Gerald Harlin as Director	For	For
AXA SA	France	28-abr-22	Annual/Special	Manageme			Elect Rachel Picard as Director	For	For
AXA SA	France	28-abr-22	Annual/Special	Manageme			Appoint Ernst & Young Audit as Auditor	For	For
AXA SA	France	28-abr-22	Annual/Special	Manageme			Appoint Picarle et Associes as Alternate Auditor	For	For
AXA SA	France	28-abr-22	Annual/Special	Manageme			Approve Remuneration of Directors in the Aggregate Amount of EUR 2.1 Million	For	For
AXA SA AXA SA	France	28-abr-22	Annual/Special	Manageme			Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
AXA SA	France	28-abr-22	Annual/Special	Manageme			Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For For	For
AXA SA	France France	28-abr-22 28-abr-22	Annual/Special	Manageme			Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries		For
AXA SA		28-abr-22	Annual/Special	Manageme			Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	For
AXA SA	France France	28-abr-22	Annual/Special Annual/Special	Managemei Managemei			Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	For	For
AXA SA	France	28-abr-22	Annual/Special	Manageme		_	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Amend Article 10 of Bylaws Re: Directors Length of Term	For	For
AXA SA									For
AXA SA	France France	28-abr-22 28-abr-22	Annual/Special Annual/Special	Managemei Managemei			Amend Article 3 of Bylaws Re: Corporate Purpose Authorize Filing of Required Documents/Other Formalities	For For	For
Intuitive Surgical, Inc.	USA	28-abr-22	Annual	Manageme			Authorize rining or required abcomenia orner rollmanies Elect Director Craig H. Barratt	For	For
Intuitive Surgical, Inc.	USA	28-abr-22	Annual	Manageme			Elect Director Joseph C. Beery	For	For
Intuitive Surgical, Inc.	USA	28-abr-22	Annual	Manageme			Elect Director Gary S. Guthart	For	For
Intuitive Surgical, Inc.	USA	28-abr-22	Annual	Manageme	nt 1d		Elect Director Amal M. Johnson	For	For
Intuitive Surgical, Inc.	USA	28-abr-22	Annual	Manageme	nt 1e		Elect Director Don R. Kania	For	For
Intuitive Surgical, Inc.	USA	28-abr-22	Annual	Manageme			Elect Director Amy L. Ladd	For	For
Intuitive Surgical, Inc.	USA	28-abr-22	Annual	Manageme			Elect Director Keith R. Leonard, Jr.	For	For
Intuitive Surgical, Inc.	USA	28-abr-22	Annual	Manageme			Elect Director Alan J. Levy	For	For
Intuitive Surgical, Inc.	USA	28-abr-22	Annual	Manageme			Elect Director Jamin 3. Levy Elect Director Jamin Dover Nachtsheim	For	For
Intuitive Surgical, Inc.	USA	28-abr-22	Annual	Manageme			Elect Director Monica P. Reed	For	For
Intuitive Surgical, Inc.	USA	28-abr-22	Annual	Manageme			Elect Director Mark J. Rubash	For	For
Intuitive Surgical, Inc.	USA	28-abr-22	Annual	Manageme			Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intuitive Surgical, Inc.	USA	28-abr-22	Annual	Manageme			Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Intuitive Surgical, Inc.	USA	28-abr-22	Annual	Manageme			Amend Omnibus Stock Plan	For	Against
Tele2 AB	Sweden	28-abr-22	Annual	Manageme			Open Meeting	None	None
Tele2 AB	Sweden	28-abr-22	Annual	Manageme	nt 2		Elect Chairman of Meeting	For	For
Tele2 AB	Sweden	28-abr-22	Annual	Manageme	nt 3		Prepare and Approve List of Shareholders	None	None
Tele2 AB	Sweden	28-abr-22	Annual	Manageme			Approve Agenda of Meeting	For	For
Tele2 AB	Sweden	28-abr-22	Annual	Manageme	nt 5		Designate Inspector(s) of Minutes of Meeting	None	None
Tele2 AB	Sweden	28-abr-22	Annual	Manageme	nt 6		Acknowledge Proper Convening of Meeting	For	For
Tele2 AB	Sweden	28-abr-22	Annual	Manageme	nt 7		Receive President's Report	None	None
Tele2 AB	Sweden	28-abr-22	Annual	Manageme	nt 8		Receive CEO's Report	None	None
Tele2 AB	Sweden	28-abr-22	Annual	Manageme	nt 9		Receive Financial Statements and Statutory Reports	None	None
Tele2 AB	Sweden	28-abr-22	Annual	Manageme	nt 10		Accept Financial Statements and Statutory Reports	For	For
Tele2 AB	Sweden	28-abr-22	Annual	Manageme	nt 11.a	а	Approve Allocation of Income and Ordinary Dividends of SEK 6.75 Per Share	For	For
Tele2 AB	Sweden	28-abr-22	Annual	Manageme			Approve Extraordinary Dividends of EUR 13 Per Share	For	For
Tele2 AB	Sweden	28-abr-22	Annual	Manageme			Approve Discharge of Carla Smits-Nusteling	For	For
Tele2 AB	Sweden	28-abr-22	Annual	Manageme	nt 12.b)	Approve Discharge of Andrew Barron	For	For
Tele2 AB	Sweden	28-abr-22	Annual	Manageme			rove Discharge of Stina Bergfors	For	For
Tele2 AB	Sweden	28-abr-22	Annual	Manageme			Approve Discharge of Anders Bjorkman	For	For
Tele2 AB	Sweden	28-abr-22	Annual	Manageme			Approve Discharge of Georgi Ganev	For	For
Tele2 AB	Sweden	28-abr-22	Annual	Manageme			Approve Discharge of Cynthia Gordon	For	For
Tele2 AB	Sweden	28-abr-22	Annual	Manageme	nt 12.g		Approve Discharge of CEO Kjell Johnsen	For	For
Tele2 AB	Sweden	28-abr-22	Annual	Manageme	nt 12.h		Approve Discharge of Sam Kini	For	For
Tele2 AB	Sweden	28-abr-22	Annual	Manageme	nt 12.i		Approve Discharge of Eva Lindqvist	For	For
Tele2 AB	Sweden	28-abr-22	Annual	Manageme			Approve Discharge of Lars-Ake Norling	For	For
Tele2 AB	Sweden	28-abr-22	Annual	Manageme			Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Tele2 AB	Sweden	28-abr-22	Annual	Manageme			Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chair, SEK 900,000 for Deputy Chair and SEK 660,000 for Other Directors; Approve		For
Tele2 AB	Sweden	28-abr-22	Annual	Manageme			Approve Remuneration of Auditors	For	For
Tele2 AB	Sweden	28-abr-22	Annual	Manageme			Reelect Andrew Barron as Director	For	For
Tele2 AB	Sweden	28-abr-22	Annual	Manageme	nt 15.b		Reelect Stina Bergfors as Director	For	For
Tele2 AB Tele2 AB	Sweden	28-abr-22 28-abr-22	Annual	Manageme	nt 15.0		Reelect Georgi Ganev as Director	For For	For
	Sweden		Annual	Manageme	nt 15.0		Reelect Sam Kini as Director Replact Eight Individe to Director		For
Tele2 AB	Sweden	28-abr-22	Annual	Manageme			Reelect Eva Lindqvist as Director Replact Lar Mrs North Control Con	For	For
Tele2 AB Tele2 AB	Sweden Sweden	28-abr-22 28-abr-22	Annual Annual	Manageme	nt 15.f		Reelect Lars-Ake Norling as Director Relect Cuts-Swite Norling as Director	For For	For
Tele2 AB	Sweden	28-abr-22 28-abr-22	Annual	Managemei Managemei		1	Reelect Carla Smits-Nusteling as Director Reelect Carla Smits-Nusteling as Board Chair	For	For
Tele2 AB	Sweden	28-abr-22 28-abr-22	Annual				Reelect Caria Smis-Nusteling as Board Chair Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Tele2 AB	Sweden	28-abr-22 28-abr-22	Annual	Manageme				For	For
Tele2 AB		28-abr-22 28-abr-22	Annual	Manageme			Ratify Deloitte as Auditors Anneus Paymentine Payment		
Tele2 AB	Sweden Sweden	28-abr-22 28-abr-22	Annual	Managemei Managemei	nt 18 nt 19.a		Approve Remuneration Report Approve Performance Share Matching Plan LTI 2022	For For	Against For
Tele2 AB	Sweden	28-abr-22 28-abr-22	Annual					For	For
Tele2 AB	Sweden	28-abr-22	Annual	Manageme Manageme			Approve Equity Plan Financing Through Issuance of Class C Shares Approve Equity Plan Financing Through Repurchase of Class C Shares	For	For
Tele2 AB	Sweden	28-abr-22	Annual	Manageme			Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	For	For
Tele2 AB	Sweden	28-abr-22	Annual	Manageme			Approve Equity Plan Financing Through Reissuance of Class B Shares	For	For
Tele2 AB	Sweden	28-abr-22	Annual	Manageme			Authorize Share Swap Agreement	For	Against
Tele2 AB	Sweden	28-abr-22	Annual	Manageme			Authorize Share Repurchase Program	For	For
Tele2 AB	Sweden	28-abr-22	Annual	Shareholde		a .	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public	None	Against
Tele2 AB	Sweden	28-abr-22	Annual	Shareholde			invessigate in Continuous and the continuous and th	None	Against
Tele2 AB	Sweden	28-abr-22	Annual	Shareholde			The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2023	None	Against
Tele2 AB	Sweden	28-abr-22	Annual	Manageme			Close Meeting	None	None
Bouygues SA	France	28-abr-22	Annual/Special	Manageme			Approve Financial Statements and Statutory Reports	For	For
Bouygues SA	France	28-abr-22	Annual/Special	Manageme			Approve Consolidated Financial Statements and Statutory Reports	For	For
Bouygues SA	France	28-abr-22	Annual/Special	Manageme			Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	For
Bouygues SA	France	28-abr-22	Annual/Special	Manageme			Approve Auditors' Special Report on Related-Party Transactions	For	Against
Bouygues SA	France	28-abr-22	Annual/Special	Manageme			Approve Remuneration Policy of Directors	For	For
Bouygues SA	France	28-abr-22	Annual/Special	Manageme			Approve Remuneration Policy of Chairman of the Board	For	For
Bouygues SA	France	28-abr-22	Annual/Special	Manageme			Approve Remuneration Policy of CEO and Vice-CEOs	For	For
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Second 19	Bouygues SA	France	28-abr-22	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers		
Transport Prop.	Bouygues SA						Approve Compensation of Martin Bouygues, Chairman and CEO Until 17 February 2021		
Second Part									
Separat Prop. Pr	Bouygues SA Bouygues SA								
Separat Prop. Pr									
Second Science Proc. 1962 Monigone Mongred 1962 Mongred 19			28-abr-22			14			For
Second 15	Bouygues SA				Management		Reelect Olivier Bouygues as Director		
Second S	Bouygues SA								
Second 10.5 Proc. 24 - 56 Proc. 24 - 56 Proc. Pr					Management				
Description Process 24-66-22 Avenual Process 26-66-22 Avenual									
Total	Bouygues SA								
Supplie Supp	Bouygues SA								
Toping 1.5 Toping 1.5 Ambred 1.5 Ambr									
Region Proc. 18									
Description Proceed Process									
Toping 15									
Target 1.5	Bouygues SA	France	28-abr-22			27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Family 16	Bouygues SA						Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer		
Semilar Favor 20.000 Procession Pr									
Fame Part						2			
Force						3			
Figure Company Compa	Kering SA	France	28-abr-22			4			
Force	Kering SA	France			Management		Elect Veronique Weill as Director		
Fig. 2	Kering SA				Management	6			
Force 1966 Proc. 1966 Proc. 1966 Proc.					Management	7			
Farrier Sept. Part Sept. Sep						9			
Managan						10			
Ferrice 29-85-52 Annual Special Management 19 Appoint Proceedings of Appoint Pr						11			
Figure Parce Par									
Fame					Management				
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France 28-shc 22			20-au1-22 28-ahr-22						
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Albort Laborationis USA 29-abc 22									
Abbot Laborationies USA 29-86-22 Annual Management 1.3 Eact Directive Road Spread For					Management				
Abbot Laborations USA 29-abr22 Annual Management 1.4 Exc Director Parish Gorçales For					Management				
Abbot Laborations USA 29-bb-22 Annual Management 1.5 Each Director Michole A, Kurcher For For Abbot Laborations USA 29-bb-22 Annual Management 1.7 Each Director Part M, Mache Management 1.7 Each Director David M, Mache Management 1.8 Each Director David M, Management 1.9 Each Director David M, Management 1.9 Each Director David M, Management 1.9 Each Director David M, David M, Mache M, Ma									
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Abbott Laboratories USA 29-sbr-22 Annual Management 1,12 Each Director John G. Stratton For For Abbott Laboratories USA 29-sbr-22 Annual Management 1,12 Each Director John G. Stratton For For Abbott Laboratories USA 29-sbr-22 Annual Management 2,12 Refuse French S. Towns J. D. P. Stratton For For For Abbott Laboratories USA 29-sbr-22 Annual Shareholder 4 Refuse Ownership Threshold for Shareholder 5 Require Independent Board Chair Against For Abbott Laboratories USA 29-sbr-22 Annual Shareholder 5 Require Independent Board Chair Against For Abbott Laboratories USA 29-sbr-22 Annual Shareholder 6 Adopt Policy on 1054-7 Plans Against For Abbott Laboratories USA 29-sbr-22 Annual Shareholder 6 Adopt Policy on 1054-7 Plans Against For Abbott Laboratories USA 29-sbr-22 Annual Shareholder 6 Adopt Policy on 1054-7 Plans Against For Abbott Laboratories USA 29-sbr-22 Annual Shareholder 6 Adopt Policy on 1054-7 Plans Against For Abbott Laboratories USA 29-sbr-22 Annual Shareholder 7 Report on Lobbying Pownersh and Policy Against For Abbott Laboratories USA 29-sbr-22 Annual Shareholder 7 Report on Lobbying Pownersh and Policy Against For Abbott Laboratories USA 29-sbr-22 Annual Shareholder 7 Report on Lobbying Pownersh and Policy Against For Abbott Laboratories USA Community 29-sbr-22 Annual Management 1 Report Delivaries of Management Board Chair Report Delivaries of Forei Report D									
Abbot Laboratories USA 29-abr-22 Annual Management 1.12 Elect Directir (Fern F. Trion For For For Abbot Laboratories USA 29-abr-22 Annual Management 3 Advisory Vote to Raify Farnat & Young Lie a Augstrom (Fern F. Trion For For Abbot Laboratories USA 29-abr-22 Annual Management 3 Advisory Vote to Raify Named Executive Officers' Compensation For For For Abbot Laboratories USA 29-abr-22 Annual Management 3 Advisory Vote to Raify Named Executive Officers' Compensation For									
Abbott Laboratories USA 29-shr-22 Annual Management 2 Ratily Ernst & Young L. Pas Auditors For For Abbott Laboratories USA 29-shr-22 Annual Management 3 Advisory Viet to Ratily Named Executive Officent Compensation For For For Abbott Laboratories USA 29-shr-22 Annual Shareholder 4 Reduce Ownership Threshold for Shareholders to Call Special Meeting Against For Abbott Laboratories USA 29-shr-22 Annual Shareholder 5 Require bridgered file State Ownership Threshold for Shareholders to Call Special Meeting Against For Abbott Laboratories USA 29-shr-22 Annual Shareholder 7 Require bridgered file State Ownership Thresholder 7 Require bridgered									
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Abbott Laboratories USA 29-sibr-22 Annual Shareholder 5 Require Independent Board Chair Apparet For Abbott Laboratories USA 29-sibr-22 Annual Shareholder 7 Report on Lobbying Payments and Policy Apparet For Abbott Laboratories USA 29-sibr-22 Annual Shareholder 7 Report on Lobbying Payments and Policy Apparet For Abbott Laboratories USA 29-sibr-22 Annual Shareholder 7 Report on Lobbying Payments and Policy Apparet For Abbott Laboratories USA 29-sibr-22 Annual Shareholder 7 Report on Lobbying Payments and Policy Apparet For Abbott Laboratories USA 29-sibr-22 Annual Management 1 Receive Francial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) None None Continental AC Commany 29-sibr-22 Annual Management 1 Receive Francial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) None				Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation		
Abbot Laboratories USA 29-shr-22 Annual Shareholder 7 Report on Lobbyring Playments and Policy Abbot Laboratories USA 29-shr-22 Annual Shareholder 7 Report on Lobbyring Playments and Policy Abbot Laboratories USA 29-shr-22 Annual Shareholder 8 Report on Lobbyring Playments and Policy Abbot Laboratories USA 29-shr-22 Annual Shareholder 8 Report on Lobbyring Playments and Policy Abbot Laboratories USA 29-shr-22 Annual Management 1 Receiver Financial Statements and Statutements and Statut									
Abott Laboratories USA 29-abr-22 Annual Shareholder 7 Report on Labbying Psymmets and Policy Abott Laboratories USA 29-abr-22 Annual Management 1 Report on Public Health Costs of Antimicrobia Resistance Continental AG Germany 29-abr-22 Annual Management 1 Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) None None Continental AG Germany 29-abr-22 Annual Management 2 Approve Ablactoria of Income and Dividends of EUR 22 Depr Share Continental AG Germany 29-abr-22 Annual Management 3.1 Approve Discharge of Management Board Member Nicola Stater for Fiscal Year 2021 Fiscal Year 2021 For Continental AG Germany 29-abr-22 Annual Management 3.2 Approve Discharge of Management Board Member Hana-Juergen Dumaning (mid March 13, 2021) for Fiscal Year 2021 For Continental AG Germany 29-abr-22 Annual Management 3.3 Approve Discharge of Management Board Member Rival Duman Juergen Dumaning (mid March 13, 2021) for Fiscal Year 2021 For Continental AG Germany 29-abr-22 Annual Management 3.4 Approve Discharge of Management Board Member Rival Duman Juergen Dumaning (mid March 13, 2021) for Fiscal Year 2021 For Continental AG Germany 29-abr-22 Annual Management 3.5 Approve Discharge of Management Board Member Rival Duman Juergen Dumaning (mid March 13, 2021) for Fiscal Year 2021 For Continental AG Germany 29-abr-22 Annual Management 3.5 Approve Discharge of Management Board Member Princial Year 2021 For Continental AG Germany 29-abr-22 Annual Management 3.6 Approve Discharge of Management Board Member Princial Year 2021 For Continental AG Germany 29-abr-22 Annual Management 3.7 Approve Discharge of Management Board Member Princial Year 2021 For Continental AG Germany 29-abr-22 Annual Management 3.8 Approve Discharge of Management Board Member Princial Year 2021 For Continental AG Germany 29-abr-22 Annual Management 3.8 Approve Discharge of Management Board Member Princial Year 2021 For Continental AG Germany 29-abr-22 Annual Management 4.1 Approve Discharge of Management Board Member Annual Report									
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			29-abr-22	Annual			9	Re-elect Linda Lorimer as Director	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Pearson Plc	United Kingdom	29-abr-22	Annual	Management	10	Re-elect Graeme Pitkethly as Director	For	For
Pearson Plc	United Kingdom	29-abr-22	Annual	Management	11	Re-elect Tim Score as Director	For	For
Pearson Pic	United Kingdom	29-abr-22	Annual	Management	12	Re-elect Lincoln Wallen as Director	For	For
Pearson Plc	United Kingdom	29-abr-22	Annual	Management	13	Approve Remuneration Report	For	For
Pearson Plc	United Kingdom	29-abr-22	Annual	Management	14	Appoint Ernst & Young LLP as Auditors	For	For
Pearson Plc Pearson Plc	United Kingdom	29-abr-22 29-abr-22	Annual Annual	Management	15 16	Authorise the Audit Committee to Fix Remuneration of Auditors Authorise the Internet Fix Remuneration of Auditors	For For	For
Pearson Pic Pearson Pic	United Kingdom United Kingdom	29-abr-22 29-abr-22	Annual	Management Management	17	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For	For
Pearson Pic	United Kingdom	29-abr-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Pearson Pic	United Kingdom	29-abr-22	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Pearson Plc	United Kingdom	29-abr-22	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
HSBC Holdings Plc	United Kingdom	29-abr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
HSBC Holdings Plc	United Kingdom	29-abr-22	Annual	Management	2	Approve Remuneration Report	For	For
HSBC Holdings Plc	United Kingdom	29-abr-22	Annual	Management	3	Approve Remuneration Policy	For	For
HSBC Holdings Plc	United Kingdom	29-abr-22	Annual	Management	4a	Elect Rachel Duan as Director	For	For
HSBC Holdings Plc	United Kingdom	29-abr-22	Annual	Management	4b	Elect Dame Carolyn Fairbairn as Director	For	For
HSBC Holdings Plc	United Kingdom	29-abr-22 29-abr-22	Annual Annual	Management Management	4c 4d	Re-elect James Forese as Director	For For	For
HSBC Holdings Plc HSBC Holdings Plc	United Kingdom United Kingdom	29-abr-22	Annual	Management	4e	Re-elect Steven Guggenheimer as Director Re-elect Jose Antonio Meade Kuribrena as Director	For	For
HSBC Holdings Plc	United Kingdom	29-abr-22	Annual	Management	4f	Re-elect Elien Murray as Director	For	For
HSBC Holdings Plc	United Kingdom	29-abr-22	Annual	Management	4g	Re-elect David Nish as Director	For	For
HSBC Holdings Plc	United Kingdom	29-abr-22	Annual	Management	4h	Re-elect Noel Quinn as Director	For	For
HSBC Holdings Plc	United Kingdom	29-abr-22	Annual	Management	4i	Re-elect Ewen Stevenson as Director	For	For
HSBC Holdings Plc	United Kingdom	29-abr-22	Annual	Management	4j	Re-elect Jackson Tai as Director	For	For
HSBC Holdings Plc	United Kingdom	29-abr-22	Annual	Management	4k	Re-elect Mark Tucker as Director	For	For
HSBC Holdings Plc	United Kingdom	29-abr-22	Annual	Management	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
HSBC Holdings Plc	United Kingdom	29-abr-22	Annual	Management	6 	Authorise the Group Audit Committee to Fix Remuneration of Auditors Authorise LIM Publish Departure and Expenditure	For	For
HSBC Holdings Plc HSBC Holdings Plc	United Kingdom	29-abr-22 29-abr-22	Annual Annual	Management Management		Authorise UK Political Donations and Expenditure Authorise Issue of Equity	For For	For
HSBC Holdings Plc	United Kingdom United Kingdom	29-abr-22 29-abr-22	Annual	Management Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
HSBC Holdings Plc	United Kingdom	29-abr-22	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
HSBC Holdings Plc	United Kingdom	29-abr-22	Annual	Management	11	Authorise Directors to Allot Any Repurchased Shares	For	For
HSBC Holdings Plc	United Kingdom	29-abr-22	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
HSBC Holdings Plc	United Kingdom	29-abr-22	Annual	Management	13	Approve Share Repurchase Contract	For	For
HSBC Holdings Plc	United Kingdom	29-abr-22	Annual	Management	14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For
HSBC Holdings Plc	United Kingdom	29-abr-22	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For
HSBC Holdings Plc	United Kingdom	29-abr-22	Annual	Management	16	Approve Scrip Dividend Alternative	For	For
HSBC Holdings Plc	United Kingdom	29-abr-22 29-abr-22	Annual Annual	Management	17a 17b	Adopt New Articles of Association Amond Articles of Association	For For	For Abstain
HSBC Holdings Plc HSBC Holdings Plc	United Kingdom United Kingdom	29-abr-22	Annual	Management Management	1/0	Amend Articles of Association Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
HSBC Holdings Plc	United Kingdom	29-abr-22	Annual	Shareholder	1	To Co-operate with the Researchers, and Using the Findings, Irrespective of Outcome, as a Basis for the Bank and Campaign Group to Discuss and Resolve	Against	Against
TERNA Rete Elettrica Nazionale SpA	Italy	29-abr-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	29-abr-22	Annual	Management	2	Approve Allocation of Income	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	29-abr-22	Annual	Management	3	Elect Qinjing Shen as Director and Approve Director's Remuneration	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	29-abr-22	Annual	Management	4	Approve Long-Term Incentive Plan	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	29-abr-22	Annual	Management	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	29-abr-22	Annual	Management	6.1	Approve Remuneration Policy	For	For
TERNA Rete Elettrica Nazionale SpA TERNA Rete Elettrica Nazionale SpA	Italy Italy	29-abr-22 29-abr-22	Annual Annual	Management Management	6.2 A	Approve Second Section of the Remuneration Report Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	For None	For Against
Endesa SA	Spain	29-abr-22	Annual	Management	1	Deputer autors of the Ossibility and Standalone Financial Statements Approve Consolidated and Standalone Financial Statements	For	For
Endesa SA	Spain	29-abr-22	Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	For
Endesa SA	Spain	29-abr-22	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Endesa SA	Spain	29-abr-22	Annual	Management	4	Approve Discharge of Board	For	For
Endesa SA	Spain	29-abr-22	Annual	Management	5	Approve Allocation of Income and Dividends	For	For
Endesa SA	Spain	29-abr-22	Annual	Management	6	Renew Appointment of KPMG Auditores as Auditor	For	For
Endesa SA	Spain	29-abr-22	Annual	Management	7			For
Endesa SA	Spain	29-abr-22	Annual	Management	8	Reelect Jose Damian Bogas Galvez as Director	For	For
Endesa SA	Spain	29-abr-22	Annual Annual	Management	10	Reelect Francesco Starace as Director Float Evenopera Coctinglia or Director	For	For
Endesa SA Endesa SA	Spain Spain	29-abr-22 29-abr-22	Annual	Management Management	10	Elect Francesca Gostinelli as Director Elect Cristina de Parias Halcon as Director	For For	For
Endesa SA	Spain	29-abr-22	Annual	Management	12	Elect Cristina de Parlas Fraicon as Director Fix Number of Directors at 12	For	For
Endesa SA	Spain	29-abr-22	Annual	Management	13	Aprove Remuneration Report	For	For
Endesa SA	Spain	29-abr-22	Annual	Management	14	Approve Remuneration Policy	For	For
Endesa SA	Spain	29-abr-22	Annual	Management	15	Approve Strategic Incentive Plan	For	For
Endesa SA	Spain	29-abr-22	Annual	Management	16	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Kellogg Company	USA	29-abr-22	Annual	Management	1a	Elect Director Rod Gillum	For	For
Kellogg Company	USA	29-abr-22	Annual	Management	1b	Elect Director Mary Laschinger	For	For
Kellogg Company	USA	29-abr-22	Annual	Management	1c	Elect Director Erica Mann	For	For
Kellogg Company	USA USA	29-abr-22	Annual Annual	Management	1d	Elect Director Carolyn Tastad Advisory Video to Patify Named Swouth to Officeral Companyation	For	For
Kellogg Company Kellogg Company	USA	29-abr-22 29-abr-22	Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For For	For
Kellogg Company Kellogg Company	USA	29-abr-22 29-abr-22	Annual	Management Management	4	Ratily PricewaternouseCoopers LLP as Auditors Approve Omnibus Stock Plan	For	For
Kellogg Company	USA	29-abr-22	Annual	Shareholder	5	Approve Ominubus Glock Fram Consider Pay Disparity Between CEO and Other Employees	Against	Against
ASML Holding NV	Netherlands	29-abr-22	Annual	Management	1	Open Meeting	None	None
ASML Holding NV	Netherlands	29-abr-22	Annual	Management	2	Discuss the Company's Business, Financial Situation and Sustainability	None	None
ASML Holding NV	Netherlands	29-abr-22	Annual	Management	3a	Approve Remuneration Report	For	For
ASML Holding NV	Netherlands	29-abr-22	Annual	Management	3b	Adopt Financial Statements and Statutory Reports	For	For
ASML Holding NV	Netherlands	29-abr-22	Annual	Management	3c	Receive Explanation on Company's Reserves and Dividend Policy	None	None
ASML Holding NV	Netherlands	29-abr-22	Annual	Management	3d	Approve Dividends of EUR 5.50 Per Share	For	For
ASML Holding NV	Netherlands	29-abr-22	Annual	Management	4a	Approve Discharge of Management Board	For	For
ASML Holding NV	Netherlands	29-abr-22	Annual	Management	4b	Approve Discharge of Supervisory Board	For	For
ASML Holding NV ASML Holding NV	Netherlands Netherlands	29-abr-22 29-abr-22	Annual Annual	Management Management	6	Approve Number of Shares for Management Board Amend Remuneration Policy for Management Board	For For	For
ASML Holding NV	Netherlands	29-abr-22 29-abr-22	Annual	Management Management	7a	Amend Remuneration Policy for Management Board Announce Intention to Reappoint P.T.F.M. Wennink to Management Board	None	None
	14011101101103	25-401-22	Ailliual	iviariagement	1 a	Announce intention to reappoint 1.1.F.W. Wellink to Wanagement Board	INDITE	INUITE



Marchen Marchen March	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
20	ASML Holding NV	Netherlands	29-abr-22		Management	7b	Announce Intention to Reappoint M.A. van den Brink to Management Board	None	None
Marchen Marc	ASML Holding NV				Management		Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board		
14							Announce Intention to Reappoint C.D. Fouquet to Management Board		
Ade									
150 150	ASML Holding NV						Opportunity to Make Recommendations		
Second Column Second Colum	ASML Holding NV								
All Parties Company							Reelect T.L. Kelly to Supervisory Board		
March Marc					Management		Elect A.L. Steegen to Supervisory Board Elect A.L. Steegen to Supervisory Board		
Add March	ASML Holding NV		29-abr-22	Annual	Management		Discuss Composition of the Supervisory Board	None	
Add	ASML Holding NV	Netherlands					Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024		
Management Man									
Second Company Seco	ASML Holding NV								
March Marc	ASML Holding NV								
March Marc									
Marging Marg									
Managemen Mana	ASML Holding NV	Netherlands	29-abr-22	Annual					None
No. March Stephen Part	AstraZeneca Plc					1			
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Medigenes Pr. West Groppin 29-022 Annual Management So Resett Paul States December Pr. Pr.									
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AstraZenea Pic United Kingdom 29-shr-22 Annual Management 13 Approve Savings Related Share Option Scheme For For Hexagon AB Sweden 29-shr-22 Annual Management 1 Elect Chairman of Meeting For For Hexagon AB Sweden 29-shr-22 Annual Management 2 Prepare and Approve List of Shareholders For For Hexagon AB Sweden 29-shr-22 Annual Management 3 Approve Agenda of Meeting For For Hexagon AB Sweden 29-shr-22 Annual Management 4.1 Designate Johannes Wingborg as Inspector of Minutes of Meeting For For Hexagon AB Sweden 29-shr-22 Annual Management 4.2 Designate Johannes Wingborg as Inspector of Minutes of Meeting For For For Hexagon AB Sweden 29-shr-22 Annual Management 4.2 Designate Freidrik Skoglund Inspector of Minutes of Meeting For For For Hexagon AB Sweden 29-shr-22 Annual Management 5 Acknowledge Proper Convening of Meeting For For For Hexagon AB Sweden 29-shr-22 Annual Management 6.a Receive Financial Statements and Statutory Reports Monagement None None None Hexagon AB Sweden 29-shr-22 Annual Management 6.b Receive Funancial Statements and Statutory Reports For	AstraZeneca Plc				Management		Authorise the Company to Call General Meeting with Two Weeks' Notice		
Hexagon AB Sweden 29-abr-22 Annual Management 1 Elect Chairman of Meeting For For For Hexagon AB Sweden 29-abr-22 Annual Management 3 Approve Agenda of Meeting For For For Hexagon AB Sweden 29-abr-22 Annual Management 4.1 Designate Johannes Wingborg as Inspector of Minutes of Meeting For For For Hexagon AB Sweden 29-abr-22 Annual Management 4.1 Designate Johannes Wingborg as Inspector of Minutes of Meeting For For For Hexagon AB Sweden 29-abr-22 Annual Management 4.2 Designate Johannes Wingborg as Inspector of Minutes of Meeting For For For For Hexagon AB Sweden 29-abr-22 Annual Management 5 Acknowledge Proper Convening of Meeting For For For For Hexagon AB Sweden 29-abr-22 Annual Management 6.a Receive Financial Statements and Statutory Reports Monagement None None Hexagon AB Sweden 29-abr-22 Annual Management 6.b Receive Headord's Dividend Proposal Management For For For For For For For Hexagon AB Sweden 29-abr-22 Annual Management 6.c Receive the Board's Dividend Proposal Management None None None Hexagon AB Sweden 29-abr-22 Annual Management 6.c Receive the Board's Dividend Proposal None None None None None None None Sweden 29-abr-22 Annual Management 7.a Accepte Financial Statements and Statutory Reports For	AstraZeneca Plc								
Hexagon AB Sweden 29-shr-22 Annual Management 2 Prepare and Approve List of Shareholders For For Hexagon AB Sweden 29-shr-22 Annual Management 3 Approve Agenda of Meeting For For Hexagon AB Sweden 29-shr-22 Annual Management 4.1 Designate Johannes Wingborg as Inspector of Minutes of Meeting For For Hexagon AB Sweden 29-shr-22 Annual Management 4.2 Designate Freight Skoglund Inspector of Minutes of Meeting For For For Hexagon AB Sweden 29-shr-22 Annual Management 5 Acknowledge Proper Convening of Meeting For For Hexagon AB Sweden 29-shr-22 Annual Management 6.a Receive Financial Statements and Statutory Reports None None None None None Hexagon AB Sweden 29-shr-22 Annual Management 6.b Receive Fudurior's Reports of Application of Guidelines for Remuneration for Executive Management None None None None None None None None									
Hexagon AB Sweden 29-shr-22 Annual Management 3 Approve Agenda of Meeting For For Hexagon AB Sweden 29-shr-22 Annual Management 4.1 Designate Johannes Wingborg as Inspector of Minutes of Meeting For For Hexagon AB Sweden 29-shr-22 Annual Management 4.2 Designate Fredrik Skoglund Inspector of Minutes of Meeting For For For For Hexagon AB Sweden 29-shr-22 Annual Management 5 Acknowledge Proper Convening of Meeting For For Hexagon AB Sweden 29-shr-22 Annual Management 6 Receive Financial Statements and Statutory Reports None None None Hexagon AB Sweden 29-shr-22 Annual Management 6.c Receive Funancial Statements and Statutory Reports None None None Hexagon AB Sweden 29-shr-22 Annual Management 6.c Receive Header Shiddend Proposal None None None None None Sweden 29-shr-22 Annual Management 7.a Accept Financial Statements and Statutory Reports For For For For For For For Sweden 29-shr-22 Annual Management 7.a Accept Financial Statements and Statutory Reports For	Hexagon AB								
Hexagon AB Sweden 29-sbr-22 Annual Management 4.2 Designate Fredrik Skoglund Inspector of Minutes of Meeting For For For Hexagon AB Sweden 29-sbr-22 Annual Management 5 Acknowledge Proper Convening of Meeting For For For Hexagon AB Sweden 29-sbr-22 Annual Management 6.a Receive Financial Statements and Statutory Reports None None None Mexagon AB Sweden 29-sbr-22 Annual Management 6.b Receive Hexagon AB Sweden 29-sbr-22 Annual Management 6.c Receive Hexagon AB Sweden 29-sbr-22 Annual Management 7.a Accept Financial Statements and Statutory Reports None None None None None None Mexagon AB Sweden 29-sbr-22 Annual Management 7.a Accept Financial Statements and Statutory Reports For For For Hexagon AB Sweden 29-sbr-22 Annual Management 7.b Approve Allocation of Income and Dividende of EUR 0.11 Per Share For For For Hexagon AB Sweden 29-sbr-22 Annual Management 7.c Approve Discharge of Gun Nilsson For	Hexagon AB				Management	3	Approve Agenda of Meeting		
Hexagon AB Sweden 29-abr-22 Annual Management Management 5 Acknowledge Proper Convening of Meeting of Meeting of Meeting Meeting of Meetin	Hexagon AB				Management				
Hexagon AB Sweden 29-shr-22 Annual Management 6.a Receive Financial Statements and Statutory Reports Hexagon AB Sweden 29-shr-22 Annual Management 6.c Receive Funancial Statements and Statutory Reports Hexagon AB Sweden 29-shr-22 Annual Management 6.c Receive the Board's Dividend Proposal None None Hexagon AB Sweden 29-shr-22 Annual Management 7.a Accept Financial Statements and Statutory Reports Hexagon AB Sweden 29-shr-22 Annual Management 7.b Approve Allocation of Income and Dividended or EUR 0.11 Per Share For For Hexagon AB Sweden 29-shr-22 Annual Management 7.c Approve Discharge of Gun Nilsson For For Hexagon AB Sweden 29-shr-22 Annual Management 7.c Approve Discharge of Gun Nilsson For					Management Management				
Hexagon AB Sweden 29-abr-22 annual Management of Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management None None Hexagon AB Sweden 29-abr-22 annual Management of Annual A Receive the Board's Dividend Proposal None None Hexagon AB Sweden 29-abr-22 annual Management of Annual Approve Allocation of Income and Dividends of EUR 0.11 Per Share For For Hexagon AB Sweden 29-abr-22 annual Management of Approve Discharge of Gun Nilsson For Nilsson For For Hexagon AB Sweden 29-abr-22 annual Management of Approve Discharge of Maria Schorling Andreen Proves Allocation of Income and Dividends of EUR 0.11 Per Share For For Hexagon AB Sweden 29-abr-22 annual Management of Approve Discharge of Maria Schorling Andreen For For For									
Hexagon AB Sweden 29-shr-22 Annual Management Amagement 6.c Receive the Board's Dividend Proposal Mone None None Hexagon AB Sweden 29-shr-22 Annual Management 7.a Accept Financial Statements and Statutory Reports For For Hexagon AB Sweden 29-shr-22 Annual Management 7.c Approve Discharge of Gun Nilsson For For Hexagon AB Sweden 29-shr-22 Annual Management 7.c Approve Discharge of Gun Nilsson For For Hexagon AB Sweden 29-shr-22 Annual Management 7.c Approve Discharge of Gun Nilsson For For	Hexagon AB				Management				
Hexagon AB Sweden 29-abr-22 Annual Management Ab Management 7.b Approve Allocation of Income and Dividends of EUR 0.11 Per Share For For Hexagon AB Sweden 29-abr-22 Annual Management 7.c1 Approve Discharge of Gun Nilsson For Nilsson For For Hexagon AB Sweden 29-abr-22 Annual Management 7.c2 Approve Discharge of Marta Schorling Andreen For For	Hexagon AB	Sweden	29-abr-22	Annual	Management	6.c	Receive the Board's Dividend Proposal	None	None
Hexagon AB Sweden 29-abr-22 Annual Management 7.c1 Approve Discharge of Gun Nilsson For For Hexagon AB Sweden 29-abr-22 Annual Management 7.c2 Approve Discharge of Marta Schorling Andreen For For							Accept Financial Statements and Statutory Reports		
Hexagon AB Sweden 29-abr-22 Annual Management 7.c2 Approve Discharge of Marta Schorling Andreen For For									
	Hexagon AB	Sweden	29-abr-22	Annual		7.c3		For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Hexagon AB	Sweden	29-abr-22	Annual	Management	7.c4	Approve Discharge of Sofia Schorling Hogberg	For	For
Hexagon AB	Sweden	29-abr-22	Annual	Management	7.c5	Approve Discharge of Ulrika Francke	For	For
Hexagon AB	Sweden	29-abr-22	Annual	Management	7.c6	Approve Discharge of Henrik Henriksson	For	For
Hexagon AB	Sweden	29-abr-22	Annual Annual	Management	7.c7	Approve Discharge of Patrick Soderlund	For	For
Hexagon AB Hexagon AB	Sweden Sweden	29-abr-22 29-abr-22	Annual	Management Management	7.c8 7.c9	Approve Discharge of Brett Watson Approve Discharge of Erik Huggers	For For	For
Hexagon AB	Sweden	29-abr-22	Annual	Management	7.c10	Approve Discharge of Zink Hoggers Approve Discharge of Ola Rollen	For	For
Hexagon AB	Sweden	29-abr-22	Annual	Management	8	Determine Number of Members (10) and Deputy Members (0) of Board	For	For
Hexagon AB	Sweden	29-abr-22	Annual	Management	9.1	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, and SEK 670,000 for Other Directors; Approve Remuneration for Committee		For
Hexagon AB	Sweden	29-abr-22	Annual	Management	9.2	Approve Remuneration of Auditors	For	For
Hexagon AB Hexagon AB	Sweden Sweden	29-abr-22 29-abr-22	Annual Annual	Management Management	10.1	Reelect Marta Schorling Andreen as Director Reelect John Brandon as Director	For For	For For
Hexagon AB	Sweden	29-abr-22	Annual	Management	10.2	Reelect Offia Schorling Hogberg as Director	For	Against
Hexagon AB	Sweden	29-abr-22	Annual	Management	10.4	Reelect Ulrika Francke as Director	For	Against
Hexagon AB	Sweden	29-abr-22	Annual	Management	10.5	Reelect Henrik Henriksson as Director	For	For
Hexagon AB	Sweden	29-abr-22	Annual	Management	10.6	Reelect Ola Rollen as Director	For	For
Hexagon AB Hexagon AB	Sweden Sweden	29-abr-22 29-abr-22	Annual Annual	Management Management	10.7	Reelect Gun Nilsson as Director Reelect Patrick Soderlund as Director	For For	Against For
Hexagon AB	Sweden	29-abr-22	Annual	Management	10.8	Releast Pattick Sodenium as Director Releast Petit Watson as Director	For	For
Hexagon AB	Sweden	29-abr-22	Annual	Management	10.10	Reelect Erik Huggers as Director	For	For
Hexagon AB	Sweden	29-abr-22	Annual	Management	10.11	Elect Gun Nilsson as Board Chair	For	Against
Hexagon AB	Sweden	29-abr-22	Annual	Management	10.12	Ratify PricewaterhouseCoopers AB as Auditors	For	For
Hexagon AB	Sweden	29-abr-22	Annual	Management	11	Elect Mikael Ekdahl, Jan Dworsky, Anders Oscarsson and Liselott Ledin as Members of Nominating Committee	For	For
Hexagon AB	Sweden	29-abr-22	Annual	Management	12	Approve Remuneration Report	For	For
Hexagon AB	Sweden Sweden	29-abr-22 29-abr-22	Annual Annual	Management	13	Approve Performance Share Program 2022/2025 for Key Employees Authorist Share Reviewbeen Program and Reviewsen of Reviewsen of Reviewsen Ashares	For For	For
Hexagon AB Hexagon AB	Sweden	29-abr-22 29-abr-22	Annual	Management Management	15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For
Berkshire Hathaway Inc.	USA	30-abr-22	Annual	Management	1.1	Approve issuance of up to 10 Percent of issued Shares willout Preemptive Rights Elect Director Warren E. Buffett	For	Withhold
Berkshire Hathaway Inc.	USA	30-abr-22	Annual	Management	1.2	Elect Director Charles T. Munger	For	For
Berkshire Hathaway Inc.	USA	30-abr-22	Annual	Management	1.3	Elect Director Gregory E. Abel	For	Withhold
Berkshire Hathaway Inc.	USA	30-abr-22	Annual	Management	1.4	Elect Director Howard G. Buffett	For	For
Berkshire Hathaway Inc.	USA	30-abr-22	Annual	Management	1.5	Elect Director Susan A. Buffett	For	For
Berkshire Hathaway Inc. Berkshire Hathaway Inc.	USA	30-abr-22 30-abr-22	Annual Annual	Management Management	1.6	Elect Director Stephen B. Burke Elect Director Kenneth I. Chenault	For For	Withhold Withhold
Berkshire Hathaway Inc.	USA	30-abr-22	Annual	Management	1.8	Elect Director Christopher C. Davis	For	For
Berkshire Hathaway Inc.	USA	30-abr-22	Annual	Management	1.9	Elect Director Susan L. Decker	For	Withhold
Berkshire Hathaway Inc.	USA	30-abr-22	Annual	Management	1.10	Elect Director David S. Gottesman	For	Withhold
Berkshire Hathaway Inc.	USA	30-abr-22	Annual	Management	1.11	Elect Director Charlotte Guyman	For	Withhold
Berkshire Hathaway Inc.	USA	30-abr-22	Annual	Management	1.12	Elect Director Ajit Jain	For	Withhold
Berkshire Hathaway Inc.	USA	30-abr-22	Annual	Management	1.13	Elect Director Ronald L. Olson	For	For
Berkshire Hathaway Inc. Berkshire Hathaway Inc.	USA	30-abr-22 30-abr-22	Annual Annual	Management Management	1.14	Elect Director Wallace R. Weitz Elect Director Meryl B. Witmer	For For	Withhold
Berkshire Hathaway Inc.	USA	30-abr-22	Annual	Shareholder	2	Elect Director welyn 5. Viumer Require Independent Board Chair	Against	For
Berkshire Hathaway Inc.	USA	30-abr-22	Annual	Shareholder	3	Report on Climate-Related Risks and Opportunities	Against	For
Berkshire Hathaway Inc.	USA	30-abr-22	Annual	Shareholder	4	Report on GHG Emissions Reduction Targets	Against	For
Berkshire Hathaway Inc.	USA	30-abr-22	Annual	Shareholder	5	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Against	For
Eli Lilly and Company	USA	02-may-22	Annual	Management	1a	Elect Director Ralph Alvarez	For	For
Eli Lilly and Company	USA	02-may-22 02-may-22	Annual Annual	Management Management	1b 1c	Elect Director Kimberly H. Johnson Elect Director Juan R. Luciano	For For	For For
Eli Lilly and Company Eli Lilly and Company	USA	02-may-22 02-may-22	Annual	Management Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eli Lilly and Company	USA	02-may-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Eli Lilly and Company	USA	02-may-22	Annual	Management	4	Declassify the Board of Directors	For	For
Eli Lilly and Company	USA	02-may-22	Annual	Management	5	Eliminate Supermajority Voting Provisions	For	For
Eli Lilly and Company	USA	02-may-22	Annual	Management	6	Amend Articles of Incorporation to Allow Shareholders to Amend Bylaws	For	For
Eli Lilly and Company	USA	02-may-22	Annual	Shareholder	7	Require Independent Board Chair	Against	For
Eli Lilly and Company Eli Lilly and Company	USA	02-may-22 02-may-22	Annual Annual	Shareholder Shareholder	9	Report on Lobbying Payments and Policy Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against Against	For For
Eli Lilly and Company Eli Lilly and Company	USA	02-may-22	Annual	Shareholder	10	Publish militar-Party Nerview on Auginment of Company's Eubopying Activities with its Public Statements Report on Board Oversight of Risks Related to Anticompetitive Pricing Strategies	Against	For
Albemarle Corporation	USA	03-may-22	Annual	Management	1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Albemarle Corporation	USA	03-may-22	Annual	Management	2a	Elect Director Mary Lauren Brlas	For	For
Albemarle Corporation	USA	03-may-22	Annual	Management	2b	Elect Director Ralf H. Cramer	For	For
Albemarle Corporation	USA	03-may-22	Annual	Management	2c	Elect Director J. Kent Masters, Jr.	For	For
Albemarle Corporation Albemarle Corporation	USA USA	03-may-22 03-may-22	Annual Annual	Management Management	2d 2e	Elect Director Glenda J. Minor Elect Director James J. O'Brien	For For	For For
Albemarle Corporation	USA	03-may-22 03-may-22	Annual	Management Management	2e 2f	Elect Director James 3. O snien Elect Director Diamuid B. O'Connell	For	For
Albemarle Corporation	USA	03-may-22	Annual	Management	2g	Elect Director Dean L. Seavers	For	For
Albemarle Corporation	USA	03-may-22	Annual	Management	2h	Elect Director Gerald A. Steiner	For	For
Albemarle Corporation	USA	03-may-22	Annual	Management	2i	Elect Director Holly A. Van Deursen	For	For
Albemarle Corporation	USA	03-may-22	Annual	Management	2j	Elect Director Alejandro D. Wolff	For	For
Albemarle Corporation	USA	03-may-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Expeditors International of Washington, Inc. Expeditors International of Washington, Inc.	USA	03-may-22	Annual Annual	Management Management	1.1	Elect Director Glenn M. Alger Flect Director Robert P. Carlile	For For	For
Expeditors International of Washington, Inc. Expeditors International of Washington, Inc.	USA	03-may-22 03-may-22	Annual	Management Management	1.2	Elect Director Kobert Fr. Carinie Elect Director James M. DuBois	For	For
Expeditors International of Washington, Inc.	USA	03-may-22	Annual	Management	1.4	Elect Director Mark N. Drubbis Elect Director Mark N. Emmert	For	For
Expeditors International of Washington, Inc.	USA	03-may-22	Annual	Management	1.5	Elect Director Diane H. Gulyas	For	For
Expeditors International of Washington, Inc.	USA	03-may-22	Annual	Management	1.6	Elect Director Jeffrey S. Musser	For	For
Expeditors International of Washington, Inc.	USA	03-may-22	Annual	Management	1.7	Elect Director Brandon S. Pedersen	For	For
Expeditors International of Washington, Inc.	USA	03-may-22	Annual	Management	1.8	Elect Director Liane J. Pelletier	For	For
Expeditors International of Washington, Inc. Expeditors International of Washington, Inc.	USA	03-may-22	Annual Annual	Management	1.9	Elect Director Olivia D. Polius	For For	For
Expeditors International of Washington, Inc. Expeditors International of Washington, Inc.	USA	03-may-22 03-may-22	Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors	For	For
Expeditors International of Washington, Inc.	USA	03-may-22	Annual	Shareholder	4	Report on Political Contributions and Expenditures	Against	For
American Express Company	USA	03-may-22	Annual	Management	1a	Elect Director Thomas J. Baltimore	For	For
American Express Company	USA	03-may-22	Annual	Management	1b	Elect Director Charlene Barshefsky	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
American Express Company	USA	03-may-22	Annual	Management	1c	Elect Director John J. Brennan	For	For
American Express Company	USA	03-may-22	Annual	Management	1d	Elect Director Peter Chernin	For	For
American Express Company	USA	03-may-22	Annual	Management	1e	Elect Director Ralph de la Vega	For	For
American Express Company	USA	03-may-22	Annual	Management	1f	Elect Director Michael O. Leavitt	For	For
American Express Company	USA	03-may-22	Annual	Management	1g	Elect Director Theodore J. Leonsis	For	For
American Express Company	USA	03-may-22	Annual	Management	1h	Elect Director Karen L. Parkhill	For	For
American Express Company	USA	03-may-22	Annual	Management	1i	Elect Director Charles E. Phillips	For	For
American Express Company	USA USA	03-may-22	Annual Annual	Management	1j 1k	Elect Director Lynn A. Pike	For For	For For
American Express Company American Express Company	USA	03-may-22 03-may-22	Annual	Management Management	1l	Elect Director Stephen J. Squeri Elect Director Daniel L. Vasella	For	For
American Express Company American Express Company	USA	03-may-22	Annual	Management	1m	Elect Director Lisa W. Wardell	For	For
American Express Company	USA	03-may-22	Annual	Management	1n	Elect Director Christopher D. Young	For	For
American Express Company	USA	03-may-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American Express Company	USA	03-may-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Express Company	USA	03-may-22	Annual	Shareholder	4	Require Independent Board Chair	Against	For
Bristol-Myers Squibb Company	USA	03-may-22	Annual	Management	1A	Elect Director Peter J. Arduini	For	For
Bristol-Myers Squibb Company	USA	03-may-22	Annual	Management	1B	Elect Director Giovanni Caforio	For	For
Bristol-Myers Squibb Company	USA	03-may-22	Annual	Management	1C	Elect Director Julia A. Haller	For	For
Bristol-Myers Squibb Company	USA	03-may-22	Annual	Management	1D	Elect Director Manuel Hidalgo Medina	For	For
Bristol-Myers Squibb Company	USA	03-may-22	Annual	Management	1E	Elect Director Paula A. Price	For	For
Bristol-Myers Squibb Company	USA	03-may-22	Annual	Management	1F	Elect Director Derica W. Rice	For	For
Bristol-Myers Squibb Company	USA USA	03-may-22	Annual Annual	Management Management	1G 1H	Elect Director Theodore R. Samuels Flect Director Gerald I. Storch	For For	For For
Bristol-Myers Squibb Company Bristol-Myers Squibb Company	USA	03-may-22 03-may-22	Annual	Management Management	1H 1I	Elect Director Gerald L. Storch Elect Director Karen H. Vousden	For	For
Bristol-Myers Squibb Company Bristol-Myers Squibb Company	USA	03-may-22 03-may-22	Annual	Management	1J	Elect Director Naren H. Vousoen Elect Director Phylis R. Yale	For	For
Bristol-Myers Squibb Company	USA	03-may-22	Annual	Management	2	Elect Director Tryllis R. Tale Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bristol-Myers Squibb Company	USA	03-may-22	Annual	Management	3	Ratify Deloite & Touche LLP as Auditors	For	For
Bristol-Myers Squibb Company	USA	03-may-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Bristol-Myers Squibb Company	USA	03-may-22	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Edwards Lifesciences Corporation	USA	03-may-22	Annual	Management	1.1	Elect Director Kieran T. Gallahue	For	For
Edwards Lifesciences Corporation	USA	03-may-22	Annual	Management	1.2	Elect Director Leslie S. Heisz	For	For
Edwards Lifesciences Corporation	USA	03-may-22	Annual	Management	1.3	Elect Director Paul A. LaViolette	For	For
Edwards Lifesciences Corporation	USA	03-may-22	Annual	Management	1.4	Elect Director Steven R. Loranger	For	For
Edwards Lifesciences Corporation	USA	03-may-22	Annual	Management	1.5	Elect Director Martha H. Marsh	For	For
Edwards Lifesciences Corporation	USA	03-may-22	Annual	Management	1.6	Elect Director Michael A. Mussallem	For	For
Edwards Lifesciences Corporation	USA	03-may-22	Annual	Management	1.7	Elect Director Ramona Sequeira	For	For
Edwards Lifesciences Corporation	USA	03-may-22	Annual	Management	1.8	Elect Director Nicholas J. Valeriani	For	For
Edwards Lifesciences Corporation	USA	03-may-22	Annual Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For For
Edwards Lifesciences Corporation Edwards Lifesciences Corporation	USA USA	03-may-22 03-may-22	Annual	Management Shareholder	<u>3</u>	Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting	For Against	For
Kuehne + Nagel International AG	Switzerland	03-may-22	Annual	Management	1	Reduce Ownership Tritestration for Strateriolites to Call Special Meeting Accept Financial Statements and Statutory Reports	For	For
Kuehne + Nagel International AG	Switzerland	03-may-22	Annual	Management	2	Autopp minimal statements and statements and statement sensor statements and statement sensor	For	For
Kuehne + Nagel International AG	Switzerland	03-may-22	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Kuehne + Nagel International AG	Switzerland	03-may-22	Annual	Management	4.1.1	Reelect Dominik Buergy as Director	For	For
Kuehne + Nagel International AG	Switzerland	03-may-22	Annual	Management	4.1.2	Reelect Renato Fassbind as Director	For	For
Kuehne + Nagel International AG	Switzerland	03-may-22	Annual	Management	4.1.3	Reelect Karl Gernandt as Director	For	For
Kuehne + Nagel International AG	Switzerland	03-may-22	Annual	Management	4.1.4	Reelect David Kamenetzky as Director	For	For
Kuehne + Nagel International AG	Switzerland	03-may-22	Annual	Management	4.1.5	Reelect Klaus-Michael Kuehne as Director	For	For
Kuehne + Nagel International AG	Switzerland	03-may-22	Annual	Management	4.1.6	Reelect Tobias Staehelin as Director	For	For
Kuehne + Nagel International AG	Switzerland	03-may-22	Annual	Management	4.1.7	Reelect Hauke Stars as Director	For	For
Kuehne + Nagel International AG	Switzerland	03-may-22	Annual	Management	4.1.8	Reelect Martin Wittig as Director	For	For
Kuehne + Nagel International AG	Switzerland	03-may-22	Annual	Management	4.1.9	Reelect Joerg Wolle as Director	For	For
Kuehne + Nagel International AG	Switzerland	03-may-22	Annual	Management	4.2	Reelect Joerg Wolle as Board Chair	For	For
Kuehne + Nagel International AG	Switzerland	03-may-22	Annual	Management	4.3.1	Reappoint Karl Gernandt as Member of the Compensation Committee	For	Against
Kuehne + Nagel International AG Kuehne + Nagel International AG	Switzerland Switzerland	03-may-22	Annual	Management	4.3.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee Reappoint Hauke Stars as Member of the Compensation Committee	For For	Against For
Kuehne + Nagel International AG Kuehne + Nagel International AG	Switzerland	03-may-22 03-may-22	Annual Annual	Management Management	4.3.3	Reappoint Hauke Stars as Member of the Compensation Committee Designate Stefan Mangold as Independent Proxy	For	For
Kuehne + Nagel International AG Kuehne + Nagel International AG	Switzerland	03-may-22	Annual	Management	4.4	Designate Searan Mangoin as independent Proxy Ratify Ernst & Young AC as Auditors	For	For
Kuehne + Nagel International AG	Switzerland	03-may-22	Annual	Management	5	Approve Renewal of CHF 20 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Against
Kuehne + Nagel International AG	Switzerland	03-may-22	Annual	Management	6	Approve Remuneration Report	For	Against
Kuehne + Nagel International AG	Switzerland	03-may-22	Annual	Management	7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	For
Kuehne + Nagel International AG	Switzerland	03-may-22	Annual	Management	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 25 Million	For	Against
Kuehne + Nagel International AG	Switzerland	03-may-22	Annual	Management	7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	Against
Kuehne + Nagel International AG	Switzerland	03-may-22	Annual	Management	8	Transact Other Business (Voting)	For	Against
MERLIN Properties SOCIMI SA	Spain	03-may-22	Annual	Management	1.1	Approve Standalone Financial Statements	For	For
MERLIN Properties SOCIMI SA	Spain	03-may-22	Annual	Management	1.2	Approve Consolidated Financial Statements	For	For
MERLIN Properties SOCIMI SA	Spain	03-may-22	Annual	Management	2.1	Approve Allocation of Income and Dividends	For	For
MERLIN Properties SOCIMI SA	Spain	03-may-22	Annual	Management	2.2	Approve Dividends Charged Against Reserves	For	For
MERLIN Properties SOCIMI SA	Spain	03-may-22	Annual Annual	Management	<u>3</u>	Approve Discharge of Board	For	For For
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA	Spain Spain	03-may-22 03-may-22	Annual	Management Management	5.1	Renew Appointment of Deloitte as Auditor Reelect Ismael Clemente Orrego as Director	For For	For
MERLIN Properties SOCIMI SA	Spain	03-may-22	Annual	Management	5.1	Reelect smaler Certifiere of Director Reelect Miguel Ollero Barrera as Director	For	For
MERLIN Properties SOCIMI SA	Spain	03-may-22	Annual	Management	5.3	Reelect Miguer Ollero Barreira as Director Reelect Maria Ana Forner Beltran as Director	For	For
MERLIN Properties SOCIMI SA	Spain	03-may-22	Annual	Management	5.4	Reelect Ignacio Gil-Casares Satrustequi as Director	For	For
MERLIN Properties SOCIMI SA	Spain	03-may-22	Annual	Management	5.5	Reslect Maria Luisa Jorda Castro as Director Reslect Maria Luisa Jorda Castro as Director	For	For
MERLIN Properties SOCIMI SA	Spain	03-may-22	Annual	Management	5.6	Reelect Ana Maria Garcia Fau as Director	For	For
MERLIN Properties SOCIMI SA	Spain	03-may-22	Annual	Management	5.7	Reelect Fernando Javier Ortiz Vaamonde as Director	For	For
MERLIN Properties SOCIMI SA	Spain	03-may-22	Annual	Management	5.8	Reelect George Donald Johnston as Director	For	For
MERLIN Properties SOCIMI SA	Spain	03-may-22	Annual	Management	5.9	Reelect Emilio Novela Berlin as Director	For	For
MERLIN Properties SOCIMI SA	Spain	03-may-22	Annual	Management	6	Amend Remuneration Policy	For	For
MERLIN Properties SOCIMI SA	Spain	03-may-22	Annual	Management	7	Approve Long-Term Incentive Plan	For	For
MERLIN Properties SOCIMI SA	Spain	03-may-22	Annual	Management	8	Advisory Vote on Remuneration Report	For	For
MERLIN Properties SOCIMI SA	Spain Spain	03-may-22 03-may-22	Annual Annual	Management Management	10	Authorize Company to Call EGM with 15 Days' Notice Amend Article 8 Re: Ancillary Obligations	For For	For For
MERLIN Properties SOCIMI SA								



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
MERLIN Properties SOCIMI SA	Spain	03-may-22	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Investor AB	Sweden	03-may-22	Annual	Management	1	Elect Chairman of Meeting	For	For
Investor AB	Sweden	03-may-22	Annual	Management	2	Prepare and Approve List of Shareholders	None	None
Investor AB	Sweden Sweden	03-may-22 03-may-22	Annual Annual	Management Management	3 4	Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting	For None	For None
Investor AB	Sweden	03-may-22	Annual	Management	5	Designate inspectors of windred or weeing Acknowledge Proper Convening of Meeting	For	For
Investor AB	Sweden	03-may-22	Annual	Management	6	Receive Financial Statements and Statutory Reports	None	None
Investor AB	Sweden	03-may-22	Annual	Management	7	Receive President's Report	None	None
Investor AB	Sweden	03-may-22	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Investor AB Investor AB	Sweden Sweden	03-may-22 03-may-22	Annual Annual	Management Management	9 10.A	Approve Remuneration Report Approve Discharge of Gunnar Brock	For	Against For
Investor AB	Sweden	03-may-22	Annual	Management	10.A	Approve Discharge of Johan Forssell	For	For
Investor AB	Sweden	03-may-22	Annual	Management	10.C	Approve Discharge of Magdalena Gerger	For	For
Investor AB	Sweden	03-may-22	Annual	Management	10.D	Approve Discharge of Tom Johnstone	For	For
Investor AB	Sweden	03-may-22	Annual	Management	10.E	Approve Discharge of Isabelle Kocher	For	For
Investor AB Investor AB	Sweden Sweden	03-may-22 03-may-22	Annual Annual	Management Management	10.F 10.G	Approve Discharge of Sara Mazur Approve Discharge of Sven Nyman	For For	For For
Investor AB	Sweden	03-may-22	Annual	Management	10.H	Approve bischarge of Grace Reksten Skaugen Approve Discharge of Grace Reksten Skaugen	For	For
Investor AB	Sweden	03-may-22	Annual	Management	10.1	Approve Discharge of Hans Straberg	For	For
Investor AB	Sweden	03-may-22	Annual	Management	10.J	Approve Discharge of Jacob Wallenberg	For	For
Investor AB	Sweden	03-may-22	Annual	Management	10.K	Approve Discharge of Marcus Wallenberg	For	For
Investor AB	Sweden Sweden	03-may-22	Annual Annual	Management	11 12.A	Approve Allocation of Income and Dividends of SEK 4.00 Per Share Determine Number of Members (11) and Deputy Members (0) of Board	For For	For
Investor AB	Sweden	03-may-22 03-may-22	Annual	Management Management	12.A 12.B	Determine Number of Auditors (1) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Auditors On the Auditors (1) and Deputy Auditors On the Auditors (1) and Deputy Auditors	For	For
Investor AB	Sweden	03-may-22	Annual	Management	13.A	Approve Remuneration of Directors in the Amount of SEK 3.1 Million for Chairman, SEK 1.8 Million for Vice Chairman and SEK 820,000 for Other Directors;	For	For
Investor AB	Sweden	03-may-22	Annual	Management	13.B	Approve Remuneration of Auditors	For	For
Investor AB	Sweden	03-may-22	Annual	Management	14.A	Reelect Gunnar Brock as Director	For	Against
Investor AB	Sweden	03-may-22	Annual	Management	14.B	Reelect Johan Forssell as Director	For	For
Investor AB Investor AB	Sweden Sweden	03-may-22 03-may-22	Annual Annual	Management Management	14.C 14.D	Reelect Magdalena Gerger as Director Reelect Tom Johnstone as Director	For For	For Against
Investor AB	Sweden	03-may-22	Annual	Management	14.E	Reelect Isabelle Kocher as Director Reelect Isabelle Kocher as Director	For	For
Investor AB	Sweden	03-may-22	Annual	Management	14.F	Reelect Sven Nyman as Director	For	For
Investor AB	Sweden	03-may-22	Annual	Management	14.G	Reelect Grace Reksten Skaugen as Director	For	Against
Investor AB	Sweden	03-may-22	Annual	Management	14.H	Reelect Hans Straberg as Director	For	Against
Investor AB Investor AB	Sweden	03-may-22	Annual	Management	14.I 14.J	Reelect Jacob Wallenberg as Director	For	Against
Investor AB	Sweden Sweden	03-may-22 03-may-22	Annual Annual	Management Management	14.J	Reelect Marcus Wallenberg as Director Elect Sara Ohrvall as New Director	For	Against Against
Investor AB	Sweden	03-may-22	Annual	Management	15	Reelect Jacob Wallenberg as Board Chair	For	Against
Investor AB	Sweden	03-may-22	Annual	Management	16	Ratify Deloitte as Auditors	For	For
Investor AB	Sweden	03-may-22	Annual	Management	17.A	Approve Performance Share Matching Plan (LTVR) for Employees in Investor	For	For
Investor AB	Sweden	03-may-22	Annual	Management	17.B	Approve Performance Share Matching Plan (LTVR) for Employees in Patricia Industries	For	For
Investor AB	Sweden Sweden	03-may-22 03-may-22	Annual Annual	Management Management	18.A 18.B	Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	For For	For For
Investor AB	Sweden	03-may-22	Annual	Management	19	Approve Equity Franction of Though Transfer of Shares to Fandapants Close Meeting Close Meeting	None	None
PepsiCo, Inc.	USA	04-may-22	Annual	Management	1a	Elect Director Segun Agbaje	For	For
PepsiCo, Inc.	USA	04-may-22	Annual	Management	1b	Elect Director Shona L. Brown	For	For
PepsiCo, Inc.	USA	04-may-22	Annual	Management	1c	Elect Director Cesar Conde	For	For
PepsiCo, Inc. PepsiCo, Inc.	USA	04-may-22 04-may-22	Annual Annual	Management Management	1d 1e	Elect Director Ian Cook Elect Director Edith W. Cooper	For	For For
PepsiCo, Inc.	USA	04-may-22 04-may-22	Annual	Management Management	1e 1f	Elect Director Edith W. Cooper Elect Director Dina Dublon	For	For
PepsiCo, Inc.	USA	04-may-22	Annual	Management	1g	Elect Director Michelle Gass	For	For
PepsiCo, Inc.	USA	04-may-22	Annual	Management	1h	Elect Director Ramon L. Laguarta	For	For
PepsiCo, Inc.	USA	04-may-22	Annual	Management	1i	Elect Director Dave Lewis	For	For
PepsiCo, Inc.	USA	04-may-22	Annual	Management		Elect Director David C. Page	For	For
PepsiCo, Inc. PepsiCo. Inc.	USA	04-may-22 04-may-22	Annual Annual	Management Management	1k 1l	Elect Director Robert C. Pohlad Elect Director Daniel Vasella	For	For For
PepsiCo, Inc.	USA	04-may-22	Annual	Management	1m	Elect Director Darine Vascena Elect Director Darine Walker	For	For
PepsiCo, Inc.	USA	04-may-22	Annual	Management	1n	Elect Director Alberto Weisser	For	For
PepsiCo, Inc.	USA	04-may-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
PepsiCo, Inc.	USA	04-may-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PepsiCo, Inc. PepsiCo, Inc.	USA	04-may-22 04-may-22	Annual Annual	Shareholder Shareholder	<u>4</u>	Require Independent Board Chair Report on Global Public Policy and Political Influence	Against Against	For For
PepsiCo, Inc.	USA	04-may-22	Annual	Shareholder	6	Report on Public Health Costs of Food and Beverages Products	Against	For
Philip Morris International Inc	USA	04-may-22	Annual	Management	1a	Elect Director Brant Bonin Bough	For	For
Philip Morris International Inc	USA	04-may-22	Annual	Management	1b	Elect Director Andre Calantzopoulos	For	For
Philip Morris International Inc	USA	04-may-22	Annual	Management	1c	Elect Director Michel Combes	For	For
Philip Morris International Inc	USA	04-may-22	Annual	Management	1d	Elect Director Juan Jose Daboub	For	For
Philip Morris International Inc Philip Morris International Inc	USA	04-may-22 04-may-22	Annual Annual	Management Management	1e 1f	Elect Director Werner Geissler Elect Director Lisa A. Hook	For For	For For
Philip Morris International Inc	USA	04-may-22	Annual	Management	1g	Elect Director Jun Makihara	For	For
Philip Morris International Inc	USA	04-may-22	Annual	Management	1h	Elect Director Kalpana Morparia	For	For
Philip Morris International Inc	USA	04-may-22	Annual	Management	1i	Elect Director Lucio A. Noto	For	For
Philip Morris International Inc	USA	04-may-22	Annual	Management	1j	Elect Director Jacek Olczak	For	For
Philip Morris International Inc	USA	04-may-22	Annual	Management	1k	Elect Director Prederik Paulsen Elect Director Bohart B. Delet	For	For
Philip Morris International Inc Philip Morris International Inc	USA	04-may-22 04-may-22	Annual Annual	Management Management	1I 1m	Elect Director Robert B. Polet Elect Director Dessislava Temperley	For	For For
Philip Morris International Inc	USA	04-may-22	Annual	Management	1n	Elect Director Shlomo Yanai	For	For
Philip Morris International Inc	USA	04-may-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Philip Morris International Inc	USA	04-may-22	Annual	Management	3	Approve Omnibus Stock Plan	For	For
Philip Morris International Inc	USA	04-may-22	Annual	Management	4	Ratify PricewaterhouseCoopers SA as Auditors	For	For
Philip Morris International Inc	USA	04-may-22	Annual	Shareholder	5	Phase Out Production of Health-Hazardous and Addictive Products Page 10 Property Carbon State Control of Products Page 10 Property Carbon State Control of Products Page 10 Property Carbon State Control of Products Products Control of Products Control of Products Control of Products Products Control of Products Control of Products Control of Products Products Control of Products	Against	Against
Allianz SE Allianz SE	Germany Germany	04-may-22 04-may-22	Annual Annual	Management Management	2	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) Approve Allocation of Income and Dividends of EUR 10.80 per Share	None For	None For
Allianz SE	Germany	04-may-22	Annual	Management	3	Approve Autocation of income and Diviolents of EUR (1.00 per oritate Approve Discharge of Management Board for Fiscal Year 2021	For	For
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Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Allianz SE	Germany	04-may-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
Allianz SE	Germany	04-may-22	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	For	For
Allianz SE	Germany Germany	04-may-22	Annual Annual	Management	7.1	Approve Remuneration Report	For For	For
Allianz SE	Germany	04-may-22	Annual	Management Management	7.1	Elect Sophie Boissard to the Supervisory Board Elect Christine Bosse to the Supervisory Board	For	For
Allianz SE	Germany	04-may-22 04-may-22	Annual	Management	7.3	Elect Crisisarie Busse to ine Supervisory Board Elect Rashmy Chatterjee to the Supervisory Board	For	For
Allianz SE	Germany	04-may-22	Annual	Management	7.4	Elect Michael Diekman to the Supervisory Board	For	For
Allianz SE	Germany	04-may-22	Annual	Management	7.5	Elect Friedrich Eichiner to the Supervisory Board	For	For
Allianz SE	Germany	04-may-22	Annual	Management	7.6	Elect Herbert Hainer to the Supervisory Board	For	For
Allianz SE	Germany	04-may-22	Annual	Management	8	Approve Creation of EUR 468 Million Pool of Authorized Capital 2022/I with or without Exclusion of Preemptive Rights	For	For
Allianz SE	Germany	04-may-22	Annual	Management	9	Approve Creation of EUR 15 Million Pool of Capital for Employee Stock Purchase Plan	For	For
Allianz SE	Germany	04-may-22	Annual	Management	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15	For	For
Allianz SE	Germany	04-may-22	Annual	Management	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Allianz SE	Germany	04-may-22	Annual	Management	12	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Allianz SE	Germany	04-may-22	Annual	Management	13	Amend Affiliation Agreements with Allianz Finanzbeteiligungs GmbH and IDS GmbH	For	For
Allianz SE	Germany	04-may-22	Annual	Management	14	Amend Affiliation Agreement with Allianz Asset Management GmbH	For	
CME Group Inc. CME Group Inc.	USA USA	04-may-22	Annual Annual	Management Management	1a 1b	Elect Director Terrence A. Duffy Elect Director Timothy S. Bitsberger	For For	For For
CME Group Inc.	USA	04-may-22 04-may-22	Annual	Management	1c	Elect Director Charles P. Carey	For	For
CME Group Inc.	USA	04-may-22	Annual	Management	1d	Lieut Director Dennis H. Chookasian Elect Director Dennis H. Chookasian	For	For
CME Group Inc.	USA	04-may-22	Annual	Management	1e	Elect Director Bryan T. Durkin	For	For
CME Group Inc.	USA	04-may-22	Annual	Management	1f	Elect Director Ana Dutra	For	For
CME Group Inc.	USA	04-may-22	Annual	Management	1g	Elect Director Martin J. Gepsman	For	For
CME Group Inc.	USA	04-may-22	Annual	Management	1h	Elect Director Larry G. Gerdes	For	For
CME Group Inc.	USA	04-may-22	Annual	Management	1i	Elect Director Daniel R. Glickman	For	For
CME Group Inc.	USA	04-may-22	Annual	Management	1j	Elect Director Daniel G. Kaye	For	For
CME Group Inc.	USA	04-may-22	Annual	Management	1k	Elect Director Phyllis M. Lockett	For	For
CME Group Inc.	USA	04-may-22	Annual	Management	11	Elect Director Deborah J. Lucas	For	For
CME Group Inc.	USA	04-may-22	Annual	Management	1m	Elect Director Terry L. Savage	For	For
CME Group Inc.	USA	04-may-22	Annual	Management	1n	Elect Director Rahael Seifu	For	For
CME Group Inc.	USA USA	04-may-22	Annual	Management	10	Elect Director William R. Shepard	For	For
CME Group Inc.		04-may-22	Annual	Management	1p	Elect Director Howard J. Siegel	For	
CME Group Inc.	USA	04-may-22	Annual	Management	1q	Elect Director Dennis A. Suskind	For	For
CME Group Inc.	USA	04-may-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
CME Group Inc. CME Group Inc.	USA USA	04-may-22 04-may-22	Annual Annual	Management Management	<u>3</u>	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	For For	Against For
CME Group Inc.	USA	04-may-22	Annual	Management	5	Amend On-Employee Director Omnibus Stock Plan	For	For
CME Group Inc.	USA	04-may-22	Annual	Management	6	Amend Qualified Employee Stock Purchase Plan Amend Qualified Employee Stock Purchase Plan	For	For
CSX Corporation	USA	04-may-22	Annual	Management	1a	Elect Director Donna M. Alvarado	For	For
CSX Corporation	USA	04-may-22	Annual	Management	1b	Elect Director Thomas P. Bostick	For	For
CSX Corporation	USA	04-may-22	Annual	Management	1c	Elect Director James M. Foote	For	For
CSX Corporation	USA	04-may-22	Annual	Management	1d	Elect Director Steven T. Halverson	For	For
CSX Corporation	USA	04-may-22	Annual	Management	1e	Elect Director Paul C. Hilal	For	For
CSX Corporation	USA	04-may-22	Annual	Management	1f	Elect Director David M. Moffett	For	For
CSX Corporation	USA	04-may-22	Annual	Management	1g	Elect Director Linda H. Riefler	For	For
CSX Corporation	USA	04-may-22	Annual	Management	1h	Elect Director Suzanne M. Vautrinot	For	For
CSX Corporation	USA	04-may-22	Annual	Management	1i	Elect Director James L. Wainscott	For	For
CSX Corporation	USA	04-may-22	Annual	Management	1j	Elect Director J. Steven Whisler	For	For
CSX Corporation	USA	04-may-22	Annual	Management	1k	Elect Director John J. Zillmer	For	For
CSX Corporation	USA	04-may-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
CSX Corporation	USA	04-may-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
General Electric Company	USA USA	04-may-22	Annual	Management	1a 1b	Elect Director Stephen Angel Elect Director Sebastien Bazin	For For	For
General Electric Company General Electric Company	USA	04-may-22	Annual Annual	Management	1D 1c		For	For
General Electric Company General Electric Company	USA	04-may-22 04-may-22	Annual	Management Management	1d	Elect Director Ashton Carter Elect Director H. Lawrence Culp, Jr.	For	For
General Electric Company	USA	04-may-22	Annual	Management	1e	Elect Director Francisco D'Souza	For	For
General Electric Company	USA	04-may-22	Annual	Management	1f	Elect Director Edward Garden	For	For
General Electric Company	USA	04-may-22	Annual	Management	1g	Elect Director Isabella Goren	For	For
General Electric Company	USA	04-may-22	Annual	Management	1h	Elect Director Thomas Horton	For	For
General Electric Company	USA	04-may-22	Annual	Management	1i	Elect Director Risa Lavizzo-Mourey	For	For
General Electric Company	USA	04-may-22	Annual	Management	1j	Elect Director Catherine Lesjak	For	For
General Electric Company	USA	04-may-22	Annual	Management	1k	Elect Director Tomislav Mihaljevic	For	For
General Electric Company	USA	04-may-22	Annual	Management	11	Elect Director Paula Rosput Reynolds	For	For
General Electric Company	USA	04-may-22	Annual	Management	1m	Elect Director Leslie Seidman	For	For
General Electric Company	USA	04-may-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
General Electric Company	USA	04-may-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
General Electric Company	USA	04-may-22	Annual	Management	4	Approve Omnibus Stock Plan	For	For
General Electric Company	USA	04-may-22	Annual	Shareholder	5	Approve Cessation of All Executive Stock Option and Bonus Programs	Against	Against
General Electric Company	USA	04-may-22	Annual	Shareholder	6 7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
General Electric Company Gilead Sciences, Inc.	USA USA	04-may-22	Annual Annual	Shareholder	7 1a	Approve Nomination of Employee Representative Director Elect Director Longuigue X Barton	Against For	Against For
		04-may-22	Annual	Management Management		Elect Director Jacqueline K. Barton		
Gilead Sciences, Inc. Gilead Sciences, Inc.	USA USA	04-may-22 04-may-22	Annual	Management Management	1b 1c	Elect Director Jeffrey A. Bluestone Elect Director Sandra J. Horning	For For	For
Gilead Sciences, Inc. Gilead Sciences. Inc.	USA	04-may-22	Annual	Management	1d	Elect Director Kelly A. Kramer Elect Director Kelly A. Kramer	For	For
Glead Sciences, Inc.	USA	04-may-22	Annual	Management	1e	Elect Director Keely A. Carliner Elect Director Keely A. E. Lofton	For	For
Gilead Sciences, Inc.	USA	04-may-22	Annual	Management	1f	Elect Director Harish Manwani	For	For
Gilead Sciences, Inc.	USA	04-may-22	Annual	Management	1g	Elect Director Daniel P. O'Day	For	For
Gilead Sciences, Inc.	USA	04-may-22	Annual	Management	1h	Elect Director Javier J. Rodriguez	For	For
Gilead Sciences, Inc.	USA	04-may-22	Annual	Management	1i	Elect Director Anthony Welters	For	For
	USA	04-may-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
								For
Gilead Sciences, Inc.	USA	04-may-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Gilead Sciences, Inc. Gilead Sciences, Inc.	USA USA	04-may-22 04-may-22	Annual Annual	Management	3 4	Approve Omnibus Stock Plan	For	For
Gliead Sciences, Inc.	USA			Management Management Shareholder				



Company	Country	Meeting Date	Туре	Propone	nt	Item	Proposal	Mgmt Rec	Vote
Gilead Sciences, Inc.	USA	04-may-22	Annual	Sharehold		7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Gilead Sciences, Inc.	USA	04-may-22	Annual	Sharehold	der	8	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	For
Gilead Sciences, Inc.	USA	04-may-22	Annual	Sharehold	der	9	Report on Board Oversight of Risks Related to Anticompetitive Practices	Against	For
Eversource Energy	USA	04-may-22	Annual	Managem	nent	1.1	Elect Director Cotton M. Cleveland	For	For
Eversource Energy	USA	04-may-22	Annual	Managem		1.2	Elect Director James S. DiStasio	For	For
Eversource Energy	USA	04-may-22	Annual	Managem		1.3	Elect Director Francis A. Doyle	For	For
Eversource Energy	USA	04-may-22	Annual	Managem		1.4	Elect Director Linda Dorcena Forry	For	For
Eversource Energy	USA USA	04-may-22	Annual Annual	Manager	nent	1.5	Elect Director Gregory M. Jones	For For	For For
Eversource Energy Eversource Energy	USA	04-may-22 04-may-22	Annual	Managerr Managerr	nent	1.7	Elect Director James J. Judge Elect Director John Y. Kim	For	For
Eversource Energy	USA	04-may-22	Annual	Managerr	nent	1.8	Elect Director Kenneth R. Leibler	For	For
Eversource Energy	USA	04-may-22	Annual	Manager		1.9	Elect Director David H. Long	For	For
Eversource Energy	USA	04-may-22	Annual	Managem		1.10	Elect Director Joseph R. Nolan, Jr.	For	For
Eversource Energy	USA	04-may-22	Annual	Managem		1.11	Elect Director William C. Van Faasen	For	For
Eversource Energy	USA	04-may-22	Annual	Managem		1.12	Elect Director Frederica M. Williams	For	For
Eversource Energy	USA	04-may-22	Annual	Managem	nent	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eversource Energy	USA	04-may-22	Annual	Managem	nent	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Hannover Rueck SE Hannover Rueck SE	Germany Germany	04-may-22	Annual	Manager		2	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None For	None For
Hannover Rueck SE Hannover Rueck SE	Germany	04-may-22 04-may-22	Annual Annual	Managerr Managerr		3	Approve Allocation of Income and Dividends of EUR 4.50 per Share and Special Dividends of EUR 1.25 per Share Approve Discharge of Management Board for Fiscal Year 2021	For	For
Hannover Rueck SE	Germany	04-may-22	Annual	Managerr	nent	4	Approve Discharge of Wanaperient Doard for Fiscal Year 2021 Approve Discharge of Wanaperient Doard for Fiscal Year 2021	For	For
Hannover Rueck SE	Germany	04-may-22	Annual	Manager	nent	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year	For	For
Hannover Rueck SE	Germany	04-may-22	Annual	Managem		6	Approve Remuneration Report	For	Against
S&P Global Inc.	USA	04-may-22	Annual	Managem		1.1	Elect Director Marco Alvera	For	For
S&P Global Inc.	USA	04-may-22	Annual	Managem	nent	1.2	Elect Director Jacques Esculier	For	For
S&P Global Inc.	USA	04-may-22	Annual	Managem	nent	1.3	Elect Director Gay Huey Evans	For	For
S&P Global Inc.	USA	04-may-22	Annual	Managem		1.4	Elect Director William D. Green	For	For
S&P Global Inc.	USA	04-may-22	Annual	Managem	nent	1.5	Elect Director Stephanie C. Hill	For	For
S&P Global Inc.	USA	04-may-22	Annual	Manager		1.6	Elect Director Rebecca Jacoby	For	For
S&P Global Inc. S&P Global Inc.	USA	04-may-22	Annual Annual	Managerr Managerr		1.7	Elect Director Robert P. Kelly Elect Director Ian Paul Livingston	For For	For
S&P Global Inc.	USA	04-may-22 04-may-22	Annual	Manager		1.8	Elect Director lan Paul Livingston Elect Director Deborah D. McWhinney	For	For
S&P Global Inc.	USA	04-may-22	Annual	Managerr		1.10	Elect Director Maria R. Morris Flect Director Maria R. Morris	For	For
S&P Global Inc.	USA	04-may-22	Annual	Manager		1.11	Elect Director Douglas L. Peterson	For	For
S&P Global Inc.	USA	04-may-22	Annual	Managem		1.12	Elect Director Edward B. Rust, Jr.	For	For
S&P Global Inc.	USA	04-may-22	Annual	Managem	nent	1.13	Elect Director Richard E. Thornburgh	For	For
S&P Global Inc.	USA	04-may-22	Annual	Managem	nent	1.14	Elect Director Gregory Washington	For	For
S&P Global Inc.	USA	04-may-22	Annual	Managem	nent	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
S&P Global Inc.	USA	04-may-22	Annual	Managem		3	Ratify Ernst & Young LLP as Auditors	For	For
Standard Chartered Plc	United Kingdom	04-may-22	Annual	Managem		1	Accept Financial Statements and Statutory Reports	For	For
Standard Chartered Plc	United Kingdom	04-may-22	Annual	Managem		2	Approve Final Dividend	For	For
Standard Chartered Plc	United Kingdom	04-may-22	Annual Annual	Manager	nent	3	Approve Remuneration Report Approve Remuneration Policy	For	Against
Standard Chartered Plc Standard Chartered Plc	United Kingdom United Kingdom	04-may-22	Annual	Managerr Managerr	nent	5	Approve Remuneration Policy Elect Shirish Apte as Director	For	Against For
Standard Chartered Pic Standard Chartered Pic	United Kingdom	04-may-22 04-may-22	Annual	Managerr		6	Elect Robin Lawher as Director	For	For
Standard Chartered Pic	United Kingdom	04-may-22	Annual	Managerr		7	Re-elect David Conner as Director	For	For
Standard Chartered Pic	United Kingdom	04-may-22	Annual	Manager	nent	8	Re-elect Byron Grote as Director	For	For
Standard Chartered Plc	United Kingdom	04-may-22	Annual	Manager		9	Re-elect Andy Halford as Director	For	For
Standard Chartered Plc	United Kingdom	04-may-22	Annual	Managem		10	Re-elect Christine Hodgson as Director	For	For
Standard Chartered Plc	United Kingdom	04-may-22	Annual	Managem		11	Re-elect Gay Huey Evans as Director	For	For
Standard Chartered Plc	United Kingdom	04-may-22	Annual	Managem		12	Re-elect Maria Ramos as Director	For	For
Standard Chartered Pic	United Kingdom	04-may-22	Annual	Managem		13	Re-elect Phil Rivett as Director	For	For
Standard Chartered Plc	United Kingdom	04-may-22	Annual	Managem		14	Re-elect David Tang as Director	For	For
Standard Chartered Pic	United Kingdom	04-may-22	Annual	Managem		15	Re-elect Carlson Tong as Director	For	For
Standard Chartered Plc	United Kingdom	04-may-22	Annual	Managem		16	Re-elect Jose Vinals as Director	For	For
Standard Chartered Plc	United Kingdom	04-may-22	Annual	Manager		17	Re-elect Jasmine Whitbread as Director	For	For
Standard Chartered Plc Standard Chartered Plc	United Kingdom United Kingdom	04-may-22	Annual	Manager		18	Re-elect Bill Winters as Director Reappoint Ernst & Young LLP as Auditors	For	For
Standard Chartered Plc Standard Chartered Plc	United Kingdom United Kingdom	04-may-22	Annual Annual	Managerr Managerr		19	Reappoint Ernst & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors	For For	For
Standard Chartered Pic Standard Chartered Pic	United Kingdom	04-may-22 04-may-22	Annual	Managerr		21	Authorise tirk Audit Colliminate to Pix Reminieration of Additions Authorise UK Political Dinations and Expenditure	For	For
Standard Chartered Pic	United Kingdom	04-may-22	Annual	Managerr		22	Authorise Usr of initial portain and Experimente Authorise Issue of Equity	For	For
		2	Annual	Manager	nent	23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	For	For
Standard Chartered Pic	United Kingdom	04-may-22						For	For
		04-may-22 04-may-22	Annual	Manager	nent	24	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities		For
Standard Chartered Plc Standard Chartered Plc	United Kingdom United Kingdom	04-may-22 04-may-22	Annual Annual	Managerr Managerr	nent	25	Authorise Issue of Equity without Pre-emptive Rights	For	
Standard Chartered Plc Standard Chartered Plc Standard Chartered Plc	United Kingdom United Kingdom United Kingdom	04-may-22 04-may-22 04-may-22	Annual	Manager Manager Manager	nent nent	25 26	Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Standard Chartered Pic Standard Chartered Pic Standard Chartered Pic Standard Chartered Pic	United Kingdom United Kingdom United Kingdom United Kingdom	04-may-22 04-may-22 04-may-22 04-may-22	Annual Annual Annual Annual	Managerr Managerr Managerr Managerr	nent nent nent	25 26 27	Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	For For	For For
Slandard Chartered Pic Slandard Chartered Pic Slandard Chartered Pic Slandard Chartered Pic Slandard Chartered Pic	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	04-may-22 04-may-22 04-may-22 04-may-22 04-may-22	Annual Annual Annual Annual Annual	Managem Managem Managem Managem Managem	nent nent nent nent	25 26 27 28	Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities Authorise Market Purchase of Ordinary Shares	For For	For For
Standard Chartered Pic Standard Chartered Pic Standard Chartered Pic Standard Chartered Pic Standard Chartered Pic Standard Chartered Pic Standard Chartered Pic	United Kingdom	04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22	Annual Annual Annual Annual Annual Annual	Managem Managem Managem Managem Managem Managem	nent nent nent nent	25 26 27 28 29	Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares	For For For	For For For
Standard Chartered Pic	United Kingdom	04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22	Annual Annual Annual Annual Annual Annual Annual	Managem Managem Managem Managem Managem Managem Managem	nent nent nent nent nent	25 26 27 28 29 30	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	For For For For	For For For For
Standard Chartered Pic	United Kingdom	04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22	Annual Annual Annual Annual Annual Annual Annual	Managem Managem Managem Managem Managem Managem Managem Managem Managem	nent nent nent nent nent nent	25 26 27 28 29 30 31	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Net Zero Pathway	For For For For For	For For For For Against
Standard Chartered Pic	United Kingdom	04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22	Annual	Managem Managem Managem Managem Managem Managem Managem Managem Managem Shareholo	nent nent nent nent nent nent nent	25 26 27 28 29 30 31 32	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise Market Purchase of Preference Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Net Zero Pathway Approve Net Approve Net Approve Shareholder Regulation Resolution	For For For For For Against	For For For For Against Against
Standard Chartered Ptc Ptclogis, Inc.	United Kingdom	04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22	Annual	Managem Managem Managem Managem Managem Managem Managem Sharehold Managem	nent nent nent nent nent nent nent nent	25 26 27 28 29 30 31 32	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shartes Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Net Zero Pathway Approve Shareholder Requisition Resolution Elect Director Hamid R. Moghadam	For For For For For Against For	For For For For Against Against For
Standard Chartered Pic Prologis, Inc. Prologis, Inc.	United Kingdom UNITED KIN	04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22	Annual	Managerr Managerr Managerr Managerr Managerr Managerr Managerr Sharehok Managerr Managerr Managerr	nent nent nent nent nent nent nent nent	25 26 27 28 29 30 31 32 1a 1b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Net Zero Pathway Approve Net Zero Pathway Approve Net Zero Pathway Elect Director Hamid R. Moghadam Elect Director Cristina G. Bita	For	For For For For Against Against For For
Standard Chartered Pic Prologis, Inc. Prologis, Inc.	United Kingdom United Kingdom USA USA	04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22	Annual	Managem Managem Managem Managem Managem Managem Managem Shareholo Managem Managem	nent nent nent nent nent nent nent nent	25 26 27 28 29 30 31 32 1a 1b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Net Zero Pathway Approve Shareholder Requisition Resolution Elect Director Cristina G. Bita Elect Director Gristina G. Bita Elect Director George L. Foliades	For For For For For For For Against For For For For	For For For Against Against For For For
Standard Chartered Pic Prologis, inc. Prologis, inc. Prologis, inc.	United Kingdom USA USA USA	04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22	Annual	Managerr Managerr Managerr Managerr Managerr Managerr Managerr Sharehok Managerr Managerr Managerr	nent nent nent nent nent nent nent nent	25 26 27 28 29 30 31 32 1a 1b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Net Zero Pathway Approve Net Zero Pathway Approve Net Zero Pathway Elect Director Hamid R. Moghadam Elect Director Cristina G. Bita	For	For For For Against Against For For For For For For
Standard Chartered Pic Prologis, Inc. Prologis, Inc. Prologis, Inc. Prologis, Inc. Prologis, Inc.	United Kingdom United Kingdom USA USA	04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22	Annual	Managem Managem Managem Managem Managem Managem Managem Managem Sharehok Managem Managem Managem Managem Managem Managem	nent nent nent nent nent nent nent nent	25 26 27 28 29 30 31 32 1a 1b 1c	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities Authorise Market Purchase of Preference Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Net Zero Pathway Approve Net Zero Pathway Approve Shareholder Requisition Resolution Elect Director Cristina G. Bita Elect Director Cristina G. Bita Elect Director Cristina G. Bita Elect Director George L. Fotiades Elect Director Irving F. Lyons, III	For For For For For For For Against For For For For For For For For	For For For Against Against For For For
Standard Chartered Pic Prologis, Inc.	United Kingdom Usa USA USA USA USA	04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22	Annual	Managerr Managerr Managerr Managerr Managerr Managerr Managerr Sharehok Managerr Managerr Managerr Managerr Managerr	nent nent nent nent nent nent nent nent	25 26 27 28 29 30 31 32 1a 1b 1c 1d 1e	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Conventible Additional Tier 1 Securities Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Net Zero Pathway Approve Shareholder Requisition Resolution Elect Director Hamid R. Moghadam Elect Director George L. Fortiades Elect Director George L. Fortiades Elect Director Lydia H. Kennard	For For For For Against For	For For For Against Against For For For For For For For For
Standard Chartered Pic Prologis, Inc.	United Kingdom UsaA USA USA USA USA USA USA	04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22 04-may-22	Annual	Managem Managem Managem Managem Managem Managem Managem Managem Managem Managem Managem Managem Managem	nent nent nent nent nent nent nent nent	25 26 27 28 29 30 31 32 1a 1b 1c 1d 1e	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities Authorise Market Purchase of Preference Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Net Zero Pathway Approve Shareholder Requisition Resolution Elect Director Hamid R. Moghadam Elect Director Cristina G. Bita Elect Director George L. Foliades Elect Director Lydia H. Kennard Elect Director Lydia H. Kennard Elect Director Avid Modjabai	For	For For For Against Against For
Standard Chartered Pic Prologis, Inc.	United Kingdom USA	04-may-22 04-may-22	Annual	Managerr Managerr	ment ment ment ment ment ment ment ment	25 26 27 28 29 30 31 32 1a 1b 1c 1d 1e 1f 1g	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities Authorise Market Purchase of Preference Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Net Zero Pathway Approve Nat Zero Pathway Approve Shareholder Requisition Resolution Elect Director Cristina G. Bita Elect Director Lydia H. Kennard Elect Director Inving F. Lyons, Ill Elect Director Inving F. Lyons, Ill Elect Director David Moditabai Elect Director Divity Plani Elect Director Divity Plani Elect Director Divity Plani Elect Director Olivier Plani Elect Director Jeffrey L. Sketton	For	For For For Against Against For
Standard Chartered Pic Prologis, Inc.	United Kingdom Usa	04-may-22 04-may-22	Annual	Managerr Man	nent nent nent nent nent nent nent nent	25 26 27 28 29 30 31 32 1a 1b 1c 1d 1e 1f 1g 1h 1i	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Net Zero Pathway Approve Shareholder Requisition Resolution Elect Director Hamid R. Moghadam Elect Director Cristina G. Bita Elect Director Cristina G. Bita Elect Director Cristina G. Bita Elect Director Lydia H. Kennard Elect Director Lydia H. Kennard Elect Director Indig F. Lyons, III Elect Director Navid Modjiabai Elect Director Olwer Plani Elect Director Ollwer Plani Elect Director Carl B. Webb	For	For For For Against Against For
Standard Chartered Pic Prologis, Inc.	United Kingdom Usa	04-may-22 04-may-22	Annual	Managerr Man	nent nent nent nent nent nent nent nent	25 26 27 28 29 30 31 32 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1i	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Conventible Additional Tier 1 Securities Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Net Zero Pathway Approve Shareholder Requisition Resolution Elect Director Hamid R. Moghadam Elect Director George L. Fotiades Elect Director George L. Fotiades Elect Director Lydia H. Kennard Elect Director Iving F. Lyons, III Elect Director Avid Modjabai Elect Director David P. O'Connor Elect Director Javid P. O'Connor Elect Director Javid P. Webb Elect Director Viewer Piani Elect Director Javider Newboth	For For For For Against For	For For For For Against Against For
Standard Chartered Pic Prologis, Inc.	United Kingdom Usa	04-may-22 04-may-22	Annual	Managerr Man	nent nent nent nent nent nent nent nent	25 26 27 28 29 30 31 32 1a 1b 1c 1d 1e 1f 1g 1h 1i	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Net Zero Pathway Approve Shareholder Requisition Resolution Elect Director Hamid R. Moghadam Elect Director Cristina G. Bita Elect Director Cristina G. Bita Elect Director Cristina G. Bita Elect Director Lydia H. Kennard Elect Director Lydia H. Kennard Elect Director Indig F. Lyons, III Elect Director Navid Modjiabai Elect Director Olwer Plani Elect Director Ollwer Plani Elect Director Carl B. Webb	For	For For For Against Against For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Unilever Plc	United Kingdom	04-may-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Unilever Plc	United Kingdom	04-may-22	Annual	Management	2	Accept manufacturements and oracidoty Reports Approve Remuneration Report	For	For
Unilever Plc	United Kingdom	04-may-22	Annual	Management	3	Re-elect Nils Andersen as Director	For	For
Unilever Plc	United Kingdom	04-may-22	Annual	Management	4	Re-elect Judith Hartmann as Director	For	For
Unilever Plc	United Kingdom	04-may-22	Annual	Management	5	Re-elect Alan Jope as Director	For	For
Unilever Plc	United Kingdom	04-may-22	Annual	Management	6	Re-elect Andrea Jung as Director	For	For
Unilever Plc	United Kingdom	04-may-22	Annual	Management	7	Re-elect Susan Kilsby as Director	For	For
Unilever Plc Unilever Plc	United Kingdom	04-may-22	Annual Annual	Management	9	Re-elect Strive Maskyiwa as Director	For For	For
Unilever Pic	United Kingdom United Kingdom	04-may-22 04-may-22	Annual	Management Management	10	Re-elect Youngme Moon as Director Re-elect Graeme Pitkethly as Director	For	For
Unilever Plc	United Kingdom	04-may-22	Annual	Management	11	Re-elect Falks Silbearn as Director	For	For
Unilever Plc	United Kingdom	04-may-22	Annual	Management	12	Elect Adrian Hennah as Director	For	For
Unilever Plc	United Kingdom	04-may-22	Annual	Management	13	Elect Ruby Lu as Director	For	For
Unilever Plc	United Kingdom	04-may-22	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For
Unilever Plc	United Kingdom	04-may-22	Annual	Management	15	Authorise Board to Fix Remuneration of Auditors	For	For
Unilever Plc	United Kingdom	04-may-22	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Unilever Plc Unilever Plc	United Kingdom United Kingdom	04-may-22 04-may-22	Annual Annual	Management Management	17 18	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For For	For
Unilever Pic	United Kingdom	04-may-22	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Unilever Plc	United Kingdom	04-may-22	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Unilever Plc	United Kingdom	04-may-22	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
ArcelorMittal SA	Luxembourg	04-may-22	Annual/Special	Management	ı	Approve Consolidated Financial Statements	For	For
ArcelorMittal SA	Luxembourg	04-may-22	Annual/Special	Management	II	Approve Financial Statements	For	For
ArcelorMittal SA	Luxembourg	04-may-22	Annual/Special	Management	III	Approve Dividends of USD 0.38 Per Share	For	For
ArcelorMittal SA	Luxembourg	04-may-22	Annual/Special	Management	IV	Approve Allocation of Income	For	For
ArcelorMittal SA	Luxembourg	04-may-22	Annual/Special	Management	V	Approve Remuneration Report	For	For
ArcelorMittal SA ArcelorMittal SA	Luxembourg Luxembourg	04-may-22	Annual/Special Annual/Special	Management Management	VI	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Approve Discharge of Directors	For For	For
ArcelorMittal SA ArcelorMittal SA	Luxembourg	04-may-22 04-may-22	Annual/Special	Management	VII	Approve Discharge of Directors Reelect Vanisha Mittal Bhatia as Director	For	For
ArcelorMittal SA	Luxembourg	04-may-22	Annual/Special	Management	IX	Reelect Karel De Guth as Director Reelect Karel De Guth as Director	For	For
ArcelorMittal SA	Luxembourg	04-may-22	Annual/Special	Management	X	Approve Share Reputchase	For	For
ArcelorMittal SA	Luxembourg	04-may-22	Annual/Special	Management	XI	Appoint Ernst & Young as Auditor	For	For
ArcelorMittal SA	Luxembourg	04-may-22	Annual/Special	Management	XII	Approve Grants of Share-Based Incentives	For	For
ArcelorMittal SA	Luxembourg	04-may-22	Annual/Special	Management		Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	For	For
Hennes & Mauritz AB	Sweden	04-may-22	Annual	Management	1	Open Meeting	None	None
Hennes & Mauritz AB Hennes & Mauritz AB	Sweden Sweden	04-may-22	Annual Annual	Management	3.1	Elect Chairman of Meeting	For For	For
Hennes & Mauritz AB	Sweden	04-may-22 04-may-22	Annual	Management Management	3.1	Designate Jan Andersson as Inspector of Minutes of Meeting Designate Erik Durhan as Inspector of Minutes of Meeting	For	For
Hennes & Mauritz AB	Sweden	04-may-22	Annual	Management	4	Designate Line Quarter as inspected of windles of weeting Prepare and Approve List of Shareholders	For	For
Hennes & Mauritz AB	Sweden	04-may-22	Annual	Management	5	Approve Agenda of Meeting	For	For
Hennes & Mauritz AB	Sweden	04-may-22	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Hennes & Mauritz AB	Sweden	04-may-22	Annual	Management	7	Receive Financial Statements and Statutory Reports	None	None
Hennes & Mauritz AB	Sweden	04-may-22	Annual	Management	8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	None	None
Hennes & Mauritz AB	Sweden	04-may-22	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For
Hennes & Mauritz AB	Sweden	04-may-22	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	For	For
Hennes & Mauritz AB Hennes & Mauritz AB	Sweden Sweden	04-may-22 04-may-22	Annual Annual	Management Management	9.c1 9.c2	Approve Discharge of Board Chair Karl-Johan Persson Approve Discharge of Board Member Stina Bergfors	For For	For
Hennes & Mauritz AB	Sweden	04-may-22	Annual	Management	9.c2 9.c3	Approve Discharge of Board Member Anders Dahlvig Approve Discharge of Board Member Anders Dahlvig	For	For
Hennes & Mauritz AB	Sweden	04-may-22	Annual	Management	9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	For	For
Hennes & Mauritz AB	Sweden	04-may-22	Annual	Management	9.c5	Approve Discharge of Board Member Lena Patriksson Keller	For	For
Hennes & Mauritz AB	Sweden	04-may-22	Annual	Management	9.c6	Approve Discharge of Board Member Christian Sievert	For	For
Hennes & Mauritz AB	Sweden	04-may-22	Annual	Management	9.c7	Approve Discharge of Board Member Erica Wiking Hager	For	For
Hennes & Mauritz AB	Sweden	04-may-22	Annual	Management	9.c8	Approve Discharge of Board Member Niklas Zennstrom	For	For
Hennes & Mauritz AB	Sweden	04-may-22	Annual	Management	9.c9	Approve Discharge of Board Member Ingrid Godin	For	For
Hennes & Mauritz AB	Sweden	04-may-22	Annual	Management	9.c10	Approve Discharge of Board Member Tim Gahnstrom	For	For
Hennes & Mauritz AB Hennes & Mauritz AB	Sweden Sweden	04-may-22	Annual Annual	Management	9.c11 9.c12	Approve Discharge of Board Member Helena Isberg	For For	For
Hennes & Mauritz AB Hennes & Mauritz AB	Sweden	04-may-22 04-may-22	Annual	Management Management	9.c12 9.c13	Approve Discharge of Board Member Louise Wikholm Approve Discharge of Deputy Board Member Margareta Welinder	For	For
Hennes & Mauritz AB	Sweden	04-may-22	Annual	Management	9.c14	Approve Discharge of Deputy Bodar Member Maganetia Weinrich Approve Discharge of Deputy Bodard Member Hampus Glanzelius	For	For
Hennes & Mauritz AB	Sweden	04-may-22	Annual	Management	9.c15	Approve Discharge of CEO Helena Helmerson Approve Discharge of CEO Helena Helmerson	For	For
Hennes & Mauritz AB	Sweden	04-may-22	Annual	Management	10.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Hennes & Mauritz AB	Sweden	04-may-22	Annual	Management	10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Hennes & Mauritz AB	Sweden	04-may-22	Annual	Management	11.1	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration for Committee		For
Hennes & Mauritz AB	Sweden	04-may-22	Annual	Management	11.2	Approve Remuneration of Auditors	For	For
Hennes & Mauritz AB	Sweden	04-may-22	Annual	Management	12.1	Reelect Stina Bergfors as Director	For	For
Hennes & Mauritz AB Hennes & Mauritz AB	Sweden Sweden	04-may-22	Annual Annual	Management Management	12.2 12.3	Reelect Anders Dahlvig as Director Reelect Daning Krosie, Joerfelt on Director	For For	Against For
Hennes & Mauritz AB	Sweden	04-may-22 04-may-22	Annual	Management	12.3	Reelect Danica Kragic Jensfelt as Director Reelect Lena Patriksson Keller as Director	For	For
Hennes & Mauritz AB	Sweden	04-may-22	Annual	Management	12.5	Reelect Karl-Johan Person as Director	For	For
Hennes & Mauritz AB	Sweden	04-may-22	Annual	Management	12.6	Reelect Christian Sievert as Director	For	Against
Hennes & Mauritz AB	Sweden	04-may-22	Annual	Management	12.7	Reelect Erica Wiking Hager as Director	For	For
Hennes & Mauritz AB	Sweden	04-may-22	Annual	Management	12.8	Reelect Niklas Zennstrom as Director	For	For
Hennes & Mauritz AB	Sweden	04-may-22	Annual	Management	12.9	Reelect Karl-Johan Persson as Board Chair	For	For
Hennes & Mauritz AB	Sweden	04-may-22	Annual	Management	13	Ratify Deloitte as Auditors	For	For
Hennes & Mauritz AB	Sweden	04-may-22	Annual	Management	14	Approve Nominating Committee Instructions	For	For
Hennes & Mauritz AB Hennes & Mauritz AB	Sweden	04-may-22	Annual	Management	15 16	Approve Remuneration Report Authorities Share Remuneration Report	For For	For
Hennes & Mauritz AB Hennes & Mauritz AB	Sweden Sweden	04-may-22 04-may-22	Annual Annual	Management Management	16	Authorize Share Repurchase Program Amend Articles Re: Participation at General Meeting	For	For
Hennes & Mauritz AB	Sweden	04-may-22 04-may-22	Annual	Shareholder	18	Amend Autores Re. Participation at General integrity Replace Fossil Materials with Renewable Forest Resources	None	Against
Hennes & Mauritz AB	Sweden	04-may-22	Annual	Shareholder	19	Replace FUSSII Materials Will Replace TUSSI Materials Action by The Board in Respect of Workers in H&M Supply Chain	None	Against
Hennes & Mauritz AB	Sweden	04-may-22	Annual	Shareholder	20	Report on Sustainably Sourced and Organically Produced Cotton	None	For
Hennes & Mauritz AB	Sweden	04-may-22	Annual	Shareholder	21	Report on Prevention on Indirect Purchasing of Goods and Use of Forced Labour	None	For
Hennes & Mauritz AB	Sweden	04-may-22	Annual	Management	22	Close Meeting	None	None
Boston Scientific Corporation	USA	05-may-22	Annual	Management	1a	Elect Director Nelda J. Connors	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Boston Scientific Corporation	USA	05-may-22	Annual	Management	1b	Elect Director Charles J. Dockendorff	For	For
Boston Scientific Corporation	USA	05-may-22	Annual	Management	1c	Elect Director Yoshiaki Fulimori	For	For
Boston Scientific Corporation	USA	05-may-22	Annual	Management	1d	Elect Director Donna A. James	For	For
Boston Scientific Corporation	USA	05-may-22	Annual	Management	1e	Elect Director Edward J. Ludwig	For	For
Boston Scientific Corporation	USA	05-may-22	Annual	Management	1f	Elect Director Michael F. Mahoney	For	For
Boston Scientific Corporation	USA	05-may-22	Annual	Management	1g	Elect Director David J. Roux	For	For
Soston Scientific Corporation	USA	05-may-22	Annual	Management	1h	Flect Director John F. Sununu	For	For
oston Scientific Corporation	USA	05-may-22	Annual	Management	1i	Elect Director David S. Wichmann	For	For
oston Scientific Corporation	USA	05-may-22	Annual	Management	1i	Elect Director Ellen M. Zane	For	For
oston Scientific Corporation	USA	05-may-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
oston Scientific Corporation	USA	05-may-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Soston Scientific Corporation	USA	05-may-22	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For
TE Energy Company	USA	05-may-22	Annual	Management	1.1	Elect Director David A. Brandon	For	For
TE Energy Company	USA	05-may-22	Annual	Management	1.2	Elect Director Charles G. McClure, Jr.	For	For
TE Energy Company	USA	05-may-22	Annual	Management	1.3	Elect Director Gail J. McGovern	For	For
TE Energy Company	USA	05-may-22	Annual	Management	1.4	Elect Director Mark A. Murray	For	For
TE Energy Company	USA	05-may-22	Annual	Management	1.5	Elect Director Gerardo Norcia	For	For
TE Energy Company	USA	05-may-22	Annual	Management	1.6	Elect Director Ruth G. Shaw	For	For
TE Energy Company	USA	05-may-22	Annual	Management	1.7	Elect Director Robert C. Skaggs, Jr.	For	For
TE Energy Company	USA	05-may-22	Annual	Management	1.8	Elect Director David A. Thomas	For	For
TE Energy Company	USA	05-may-22	Annual	Management	1.9	Elect Director Gary H. Torgow	For	For
TE Energy Company	USA	05-may-22	Annual	Management	1.10	Elect Director James H. Vandenberghe	For	For
TE Energy Company	USA	05-may-22	Annual	Management	1.11	Elect Director Valerie M. Williams	For	For
TE Energy Company	USA	05-may-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ΓE Energy Company	USA	05-may-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ΓE Energy Company	USA	05-may-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
E Energy Company	USA	05-may-22	Annual	Shareholder	5	Revise Net Zero by 2050 Goal to Include Full Scope 3 Value Chain Emissions	Against	For
nited Parcel Service, Inc.	USA	05-may-22	Annual	Management	1a	Elect Director Carol B. Tome	For	For
nited Parcel Service, Inc.	USA	05-may-22	Annual	Management	1b	Elect Director Rodney C. Adkins	For	For
nited Parcel Service, Inc.	USA	05-may-22	Annual	Management	1c	Elect Director Eva C. Boratto	For	For
nited Parcel Service, Inc.	USA	05-may-22	Annual	Management	1d	Elect Director Michael J. Burns	For	For
nited Parcel Service, Inc.	USA	05-may-22	Annual	Management	1e	Elect Director Wayne M. Hewett	For	For
nited Parcel Service, Inc.	USA	05-may-22	Annual	Management	1f	Elect Director Angela Hwang	For	For
nited Parcel Service, Inc.	USA	05-may-22	Annual	Management	1g	Elect Director Kate E. Johnson	For	For
ited Parcel Service, Inc.	USA	05-may-22	Annual	Management	1h	Elect Director William R. Johnson	For	For
ited Parcel Service, Inc.	USA	05-may-22	Annual	Management	1i	Elect Director Ann M. Livermore	For	For
ited Parcel Service, Inc.	USA	05-may-22	Annual	Management		Elect Director Franck J. Moison	For	For
ited Parcel Service, Inc.	USA	05-may-22	Annual	Management	1k	Elect Director Christiana Smith Shi	For	For
nited Parcel Service, Inc.	USA	05-may-22	Annual	Management	11	Elect Director Russell Stokes	For	For
nited Parcel Service, Inc.	USA	05-may-22	Annual	Management	1m	Elect Director Kevin Warsh	For	For
nited Parcel Service, Inc.		05-may-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
nited Parcel Service, Inc.	USA	05-may-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
	USA	05-may-22	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For
nited Parcel Service, Inc.	USA	05-may-22	Annual	Shareholder Shareholder		Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	For
nited Parcel Service, Inc.		05-may-22	Annual		6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	
nited Parcel Service, Inc.	USA	05-may-22	Annual	Shareholder		Adopt Independently Verified Science-Based GHG Reduction Targets	Against	For
nited Parcel Service, Inc.	USA	05-may-22	Annual	Shareholder	9	Report on Balancing Climate Measures and Financial Returns	Against	Against
nited Parcel Service, Inc. eel Dynamics, Inc.	USA USA	05-may-22	Annual Annual	Shareholder	1.1	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics Elect Director Mark D. Millett	Against For	For
	USA	05-may-22	Annual	Management	1.2		For	For
eel Dynamics, Inc.		05-may-22	Annual	Management		Elect Director Sheree L. Bargabos		For
eel Dynamics, Inc. eel Dynamics, Inc.	USA USA	05-may-22	Annual	Management Management	1.3	Elect Director Keith E. Busse	For For	For
eel Dynamics, Inc.	USA	05-may-22 05-may-22	Annual	Management	1.5	Elect Director Kenneth W. Cornew Elect Director Traci M. Dolan	For	For
eel Dynamics, Inc.	USA	05-may-22	Annual	Management	1.6	Elect Director James C. Marcuccilli	For	For
eel Dynamics, Inc.	USA	05-may-22	Annual	Management	1.7	Elect Director Bradley N. Seaman	For	For
eel Dynamics, Inc.	USA	05-may-22	Annual	Management	1.8	Elect Director Gabriel L. Shaheen	For	For
eel Dynamics, Inc.	USA	05-may-22	Annual	Management	1.9	Elect Director Luis M. Sierra	For	For
eel Dynamics, Inc.	USA	05-may-22	Annual	Management	1.10	Elect Director Steven A. Sonnenberg	For	For
eel Dynamics, Inc.	USA	05-may-22	Annual	Management	1.11	Elect Director Richard P. Teets, Jr.	For	For
eel Dynamics, Inc.	USA	05-may-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
eel Dynamics, Inc.	USA	05-may-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
olab Inc.	USA	05-may-22	Annual	Management	1a	Elect Director Shari L. Ballard	For	For
olab Inc.	USA	05-may-22	Annual	Management	1b	Elect Director Barbara J. Beck	For	For
olab Inc.	USA	05-may-22	Annual	Management	1c	Elect Director Christophe Beck	For	For
olab Inc.	USA	05-may-22	Annual	Management	1d	Elect Director Jeffrey M. Ettinger	For	For
olab Inc.	USA	05-may-22	Annual	Management	1e	Elect Director Arthur J. Higgins	For	For
olab Inc.	USA	05-may-22	Annual	Management	1f	Elect Director Michael Larson	For	For
olab Inc.	USA	05-may-22	Annual	Management	1g	Elect Director David W. MacLennan	For	For
olab Inc.	USA	05-may-22	Annual	Management	1h	Elect Director Tracy B. McKibben	For	For
olab Inc.	USA	05-may-22	Annual	Management	1i	Elect Director Lionel L. Nowell, III	For	For
olab Inc.	USA	05-may-22	Annual	Management	1j	Elect Director Victoria J. Reich	For	For
olab Inc.	USA	05-may-22	Annual	Management	1k	Elect Director Suzanne M. Vautrinot	For	For
olab Inc.	USA	05-may-22	Annual	Management	11	Elect Director John J. Zillmer	For	For
olab Inc.	USA	05-may-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
colab Inc.	USA	05-may-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
olab Inc.	USA	05-may-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
SC Group SA/NV	Belgium	05-may-22	Annual	Management	1	Receive Directors' Reports (Non-Voting)	None	None
C Group SA/NV	Belgium	05-may-22	Annual	Management	2	Receive Auditors' Reports (Non-Voting)	None	None
	Belgium	05-may-22	Annual	Management	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None
C Group SA/NV								For
C Group SA/NV C Group SA/NV			Annual		4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 10.60 per Share	For	
SC Group SA/NV	Belgium	05-may-22	Annual Annual	Management	5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 10.60 per Share Approve Remuneration Report	For For	For
SC Group SA/NV SC Group SA/NV	Belgium Belgium	05-may-22 05-may-22	Annual	Management Management	5	Approve Remuneration Report	For	For
3C Group SANV	Belgium	05-may-22		Management	5 6 7			



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
KBC Group SA/NV	Belgium	05-may-22	Annual	Management	9	Approve Auditors' Remuneration	For	For
KBC Group SA/NV	Belgium	05-may-22	Annual	Management	10	Ratify PricewaterhouseCoopers as Auditors and Approve Auditors' Remuneration	For	For
KBC Group SA/NV	Belgium	05-may-22	Annual	Management	11.1	Reelect Christine Van Rijsseghem as Director	For	Against
KBC Group SA/NV	Belgium	05-may-22	Annual	Management	11.2	Reelect Marc Wittemans as Director	For	Against
KBC Group SA/NV	Belgium	05-may-22	Annual Annual	Management	11.3	Elect Alicia Reyes Revuelta as Independent Director	For For	For
KBC Group SA/NV KBC Group SA/NV	Belgium Belgium	05-may-22 05-may-22	Annual	Management Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Transact Other Business	None	None
Lonza Group AG	Switzerland	05-may-22	Annual	Management	1	Harisact Grian Datinical Accept Financial Statements and Statutory Reports	For	For
Lonza Group AG	Switzerland	05-may-22	Annual	Management	2	Approve Remuneration Report	For	For
Lonza Group AG	Switzerland	05-may-22	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Lonza Group AG	Switzerland	05-may-22	Annual	Management	4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	For
Lonza Group AG	Switzerland	05-may-22	Annual	Management	5.1.1	Reelect Albert Baehny as Director	For	For
Lonza Group AG	Switzerland Switzerland	05-may-22	Annual Annual	Management	5.1.2 5.1.3	Reelect Angelica Kohlmann as Director	For For	For
Lonza Group AG Lonza Group AG	Switzerland	05-may-22 05-may-22	Annual	Management Management	5.1.3	Reelect Christoph Maeder as Director Reelect Barbara Richmond as Director	For	For
Lonza Group AG	Switzerland	05-may-22	Annual	Management	5.1.5	Reelect Juergen Steinemann as Director	For	For
Lonza Group AG	Switzerland	05-may-22	Annual	Management	5.1.6	Reelect Olivier Verscheure as Director	For	For
Lonza Group AG	Switzerland	05-may-22	Annual	Management	5.2.1	Elect Marion Helmes as Director	For	For
Lonza Group AG	Switzerland	05-may-22	Annual	Management	5.2.2	Elect Roger Nitsch as Director	For	For
Lonza Group AG	Switzerland	05-may-22	Annual	Management	5.3	Reelect Albert Baehny as Board Chair	For	For
Lonza Group AG Lonza Group AG	Switzerland Switzerland	05-may-22	Annual Annual	Management	5.4.1 5.4.2	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For For	For
Lonza Group AG Lonza Group AG	Switzerland	05-may-22 05-may-22	Annual	Management Management	5.4.2	Reappoint Unrisroph maceder as wember of the Nomination and Compensation Committee Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	For
Lonza Group AG Lonza Group AG	Switzerland	05-may-22 05-may-22	Annual	Management	6	Reappoint Judgers Terriemann as wember of the Normhation and Compensation Committee Ratify KPMG Ltd as Auditors	For	For
Lonza Group AG	Switzerland	05-may-22	Annual	Management	7	Raily Nr WS Lu as Ruunischer as Independent Proxy Designate Thomann Fischer as Independent Proxy	For	For
Lonza Group AG	Switzerland	05-may-22	Annual	Management	8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	For	For
Lonza Group AG	Switzerland	05-may-22	Annual	Management	9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million for the Period July 1, 2022 - June 30, 2023	For	For
Lonza Group AG	Switzerland	05-may-22	Annual	Management	9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.9 Million for Fiscal Year 2021	For	For
Lonza Group AG	Switzerland	05-may-22	Annual	Management	9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 11.1 Million for Fiscal Year 2022	For	For
Lonza Group AG	Switzerland	05-may-22	Annual	Management	10	Transact Other Business (Voting)	For	Against
ACS Actividades de Construccion y Servicios SA ACS Actividades de Construccion y Servicios SA	Spain Spain	05-may-22 05-may-22	Annual Annual	Management Management	1.1	Approve Consolidated and Standalone Financial Statements Approve Allocation of Income	For For	For For
ACS Actividades de Construccion y Servicios SA ACS Actividades de Construccion y Servicios SA	Spain	05-may-22	Annual	Management	2	Approve Non-Financial Information Statement	For	For
ACS Actividades de Construccion y Servicios SA	Spain	05-may-22	Annual	Management	3	Approve Discharge of Board	For	For
ACS Actividades de Construccion y Servicios SA	Spain	05-may-22	Annual	Management	4.1	Fix Number of Directors at 15	For	For
ACS Actividades de Construccion y Servicios SA	Spain	05-may-22	Annual	Management	4.2	Elect Juan Santamaria Cases as Director	For	For
ACS Actividades de Construccion y Servicios SA	Spain	05-may-22	Annual	Management	4.3	Elect Maria Jose Garcia Beato as Director	For	For
ACS Actividades de Construccion y Servicios SA	Spain	05-may-22	Annual	Management	5.1	Advisory Vote on Remuneration Report	For	For
ACS Actividades de Construccion y Servicios SA	Spain	05-may-22	Annual	Management	5.2	Amend Remuneration Policy	For	For
ACS Actividades de Construccion y Servicios SA ACS Actividades de Construccion y Servicios SA	Spain Spain	05-may-22 05-may-22	Annual Annual	Management Management	<u>6</u> 7	Appoint KPMG Auditores as Auditor Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
ACS Actividades de Construccion y Servicios SA	Spain	05-may-22	Annual	Management	8	Apprive scrip brutentus and Apprive reduction in State Capital Reduction of Repurchase and Capital Reduction via Amortization of Repurchase Shares	For	For
ACS Actividades de Construccion y Servicios SA	Spain	05-may-22	Annual	Management	9.1	Amend Articles Re: Shares and Bonds	For	For
ACS Actividades de Construccion y Servicios SA	Spain	05-may-22	Annual	Management	9.2	Amend Articles Re: Audit Committee and Appointments Committee	For	For
ACS Actividades de Construccion y Servicios SA	Spain	05-may-22	Annual	Management	9.3	Amend Articles Re: General Meetings, Fiscal Year and Directors' Remuneration	For	For
ACS Actividades de Construccion y Servicios SA	Spain	05-may-22	Annual	Management	9.4	Add New Article 28 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
ACS Actividades de Construccion y Servicios SA	Spain	05-may-22	Annual	Management	10.1	Amend Article 7 of General Meeting Regulations Re: Competences	For	For
ACS Actividades de Construccion y Servicios SA	Spain	05-may-22	Annual	Management	10.2	Amend Articles of General Meeting Regulations Re: Convening of the General Meeting, Information Available Since the Date of the Convening and Right to	For	For
ACS Actividades de Construccion y Servicios SA ACS Actividades de Construccion y Servicios SA	Spain Spain	05-may-22 05-may-22	Annual Annual	Management Management	10.3	Amend Article 15 of General Meeting Regulations Re: Right of Representation Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
ACS Actividades de Construccion y Servicios SA	Spain	05-may-22	Annual	Management	10.4	Amend Article 34 of General Meeting Regulations Re: Minutes of Meeting to be read in Virtual-Only Format Amend Article 34 of General Meeting Regulations Re: Minutes of Meeting	For	For
ACS Actividades de Construccion y Servicios SA	Spain	05-may-22	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
ACS Actividades de Construccion y Servicios SA	Spain	05-may-22	Annual	Management	12	Receive Amendments to Board of Directors Regulations	None	None
Repsol SA	Spain	05-may-22	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Repsol SA	Spain	05-may-22	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
Repsol SA	Spain	05-may-22	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Repsol SA	Spain	05-may-22	Annual	Management	4	Approve Discharge of Board	For	For
Repsol SA Repsol SA	Spain Spain	05-may-22 05-may-22	Annual Annual	Management Management	6	Renew Appointment of PricewaterhouseCoopers as Auditor Approve Dividends Charged Against Reserves	For For	For For
Repsol SA	Spain	05-may-22	Annual	Management	7	Approve Environmus Criangles Against reserves Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Repsol SA	Spain	05-may-22	Annual	Management	8	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Repsol SA	Spain	05-may-22	Annual	Management	9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Repsol SA	Spain	05-may-22	Annual	Management	10	Authorize Share Repurchase Program	For	For
Repsol SA	Spain	05-may-22	Annual	Management	11	Reelect Maria del Carmen Ganyet i Cirera as Director	For	For
Repsol SA	Spain	05-may-22	Annual	Management	12	Reelect Ignacio Martin San Vicente as Director	For	For
Repsol SA	Spain	05-may-22	Annual	Management	13	Ratify Appointment of and Elect Emiliano Lopez Achurra as Director	For	For
Repsol SA	Spain	05-may-22 05-may-22	Annual Annual	Management Management	14	Ratify Appointment of and Elect Jose Ivan Marten Uliarte as Director Advisory Vote on Remuneration Report	For For	For
Repsol SA Repsol SA	Spain Spain	05-may-22 05-may-22	Annual	Management	16	Advisory vote on kemuneration keport Approve Long-Term Incentive Plan	For	For
Repsol SA	Spain	05-may-22	Annual	Management	17	Advisory Vote on Company's Climate Strategy	For	Against
Repsol SA	Spain	05-may-22	Annual	Management	18	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Fluidra SA	Spain	05-may-22	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Fluidra SA	Spain	05-may-22	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Fluidra SA	Spain	05-may-22	Annual	Management	3	Approve Treatment of Net Loss	For	For
	Spain	05-may-22	Annual	Management	4	Approve Discharge of Board	For	For
Fluidra SA		05 00		Management	5	Approve Dividends Charged Against Reserves Renew Appointment of Ernst & Young as Auditor	For	For
Fluidra SA	Spain	05-may-22	Annual	Managament				1.01
Fluidra SA Fluidra SA	Spain Spain	05-may-22	Annual	Management Management	7		For	For
Fluidra SA Fluidra SA Fluidra SA	Spain Spain Spain	05-may-22 05-may-22	Annual Annual	Management	7 8	Ratify Appointment of and Elect Barbara Borra as Director	For	For Against
Fluidra SA Fluidra SA	Spain Spain	05-may-22	Annual	Management Management	7 8 9.1			For Against For
Fluidra SA Fluidra SA Fluidra SA Fluidra SA	Spain Spain Spain Spain	05-may-22 05-may-22 05-may-22	Annual Annual Annual	Management	7 8	Ratify Appointment of and Elect Barbara Borra as Director Elect Bernat Garrigos Castro as Director	For For For	Against
Fluidra SA Fluidra SA Fluidra SA Fluidra SA Fluidra SA Fluidra SA Fluidra SA	Spain Spain Spain Spain Spain Spain Spain Spain	05-may-22 05-may-22 05-may-22 05-may-22 05-may-22 05-may-22	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management	7 8 9.1 9.2 9.3	Ratify Appointment of and Elect Barbara Borra as Director Elect Bernat Garrigos Castro as Director Reelect Bruce W. Brooks as Director Reelect M. Steven Langman as Director Reelect M. Steven Langman as Director	For For For For	Against For Against Against
Fluidra SA Fluidra SA Fluidra SA Fluidra SA Fluidra SA Fluidra SA	Spain Spain Spain Spain Spain Spain Spain	05-may-22 05-may-22 05-may-22 05-may-22 05-may-22	Annual Annual Annual Annual Annual	Management Management Management Management	7 8 9.1 9.2	Ratify Appointment of and Elect Barbara Borra as Director Elect Bernat Garrigos Castro as Director Reelect Bruce W. Brooks as Director Reelect M. Steven Langman as Director	For For For	Against For Against



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Fluidra SA	Spain	05-may-22	Annual	Management	10.3	 Amend Article 26 Re: Meeting Location and Time	For	For
Fluidra SA	Spain	05-may-22	Annual	Management	10.4	Amend Article 33 Re: Deliberation and Adoption of Resolutions	For	For
Fluidra SA	Spain	05-may-22	Annual	Management		Amend Article 42 Re: Conduct of Meetings	For	For
Fluidra SA	Spain	05-may-22	Annual	Management		Amend Article 44 Re: Director Remuneration	For	For
Fluidra SA	Spain	05-may-22	Annual	Management		Amend Article 47 Re: Annual Corporate Governance Report and Annual Report on Directors' Compensation	For	For
Fluidra SA Fluidra SA	Spain Spain	05-may-22 05-may-22	Annual Annual	Management Management		Amend Article 53 Re: Annual Report Amend Article 6 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Fluidra SA	Spain	05-may-22	Annual	Management	11.2	Amend Article 10.bis of General Meeting Regulations Re: Amous Statemous investings to be fred in Virtual-Only Format Amend Article 10.bis of General Meeting Regulations Re: Remote Attendance	For	For
Fluidra SA	Spain	05-may-22	Annual	Management		Amend Article 14 of General Meeting Regulations Re: Planning, Resources and Meeting Location	For	For
Fluidra SA	Spain	05-may-22	Annual	Management	11.4	Amend Article 18 of General Meeting Regulations Re: Shareholders' Registration	For	For
Fluidra SA	Spain	05-may-22	Annual	Management	11.5	Amend Article 20 of General Meeting Regulations Re: Requests to Intervene	For	For
Fluidra SA	Spain	05-may-22	Annual	Management		Amend Article 21 of General Meeting Regulations Re: Interventions of Shareholders	For	For
Fluidra SA	Spain	05-may-22	Annual	Management		Amend Article 22 of General Meeting Regulations Re: Right to Information During the General Meeting	For	For
Fluidra SA Fluidra SA	Spain	05-may-22	Annual Annual	Management		Amend Article 24 of General Meeting Regulations Re: Voting of Proposals	For	For
Fluidra SA	Spain Spain	05-may-22 05-may-22	Annual	Management Management	12	Amend Article 25 of General Meeting Regulations Re: Adoption of Resolutions Advisory Vote on Remuneration Report	For	For
Fluidra SA	Spain	05-may-22	Annual	Management	13	Approve Remuneration Policy	For	For
Fluidra SA	Spain	05-may-22	Annual	Management	14	Approve Annual Maximum Remuneration	For	For
Fluidra SA	Spain	05-may-22	Annual	Management	15	Approve Long-Term Incentive Plan	For	For
Fluidra SA	Spain	05-may-22	Annual	Management	16	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against
Fluidra SA	Spain	05-may-22	Annual	Management		Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20	For	Against
Fluidra SA	Spain	05-may-22	Annual	Management		Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1.2 Billion	For	For
Fluidra SA	Spain	05-may-22	Annual	Management		Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For
Fluidra SA C.H. Robinson Worldwide, Inc.	Spain USA	05-may-22	Annual Annual	Management		Authorize Board to Ratify and Execute Approved Resolutions	For	For
C.H. Robinson Worldwide, Inc. C.H. Robinson Worldwide, Inc.	USA	05-may-22 05-may-22	Annual	Management Management		Elect Director Scott P. Anderson Elect Director Robert C. Biesterfeld Jr.	For	For
C.H. Robinson Worldwide, Inc.	USA	05-may-22	Annual	Management		Elect Director Kermit R. Crawford	For	For
C.H. Robinson Worldwide, Inc.	USA	05-may-22	Annual	Management	1d	Elect Director Firmith X. Glavioria	For	For
C.H. Robinson Worldwide, Inc.	USA	05-may-22	Annual	Management	1e	Elect Director Mark A. Goodburn	For	For
C.H. Robinson Worldwide, Inc.	USA	05-may-22	Annual	Management		Elect Director Mary J. Steele Guilfoile	For	For
C.H. Robinson Worldwide, Inc.	USA	05-may-22	Annual	Management		Elect Director Jodee A. Kozlak	For	For
C.H. Robinson Worldwide, Inc.	USA	05-may-22	Annual	Management		Elect Director Henry J. Maier	For	For
C.H. Robinson Worldwide, Inc.	USA	05-may-22	Annual	Management		Elect Director James B. Stake	For	For
C.H. Robinson Worldwide, Inc.	USA	05-may-22	Annual	Management		Elect Director Paula C. Tolliver	For	For
C.H. Robinson Worldwide, Inc. C.H. Robinson Worldwide. Inc.	USA	05-may-22	Annual Annual	Management Management	1k	Elect Director Henry W. "Jay" Winship Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
C.H. Robinson Worldwide, Inc.	USA	05-may-22 05-may-22	Annual	Management	3	Ratify Deloite & Touche LLP as Auditors	For	For
C.H. Robinson Worldwide, Inc.	USA	05-may-22	Annual	Management		Approve Omnibus Stock Plan	For	Against
Cadence Design Systems, Inc.	USA	05-may-22	Annual	Management		Elect Director Mark W. Adams	For	For
Cadence Design Systems, Inc.	USA	05-may-22	Annual	Management		Elect Director Ita Brennan	For	For
Cadence Design Systems, Inc.	USA	05-may-22	Annual	Management		Elect Director Lewis Chew	For	For
Cadence Design Systems, Inc.	USA	05-may-22	Annual	Management	1.4	Elect Director Anirudh Devgan	For	For
Cadence Design Systems, Inc.	USA	05-may-22	Annual	Management	1.5	Elect Director Mary Louise Krakauer	For	For
Cadence Design Systems, Inc.	USA	05-may-22	Annual Annual	Management		Elect Director Julia Liuson Elect Director James D. Plummer	For	For
Cadence Design Systems, Inc. Cadence Design Systems, Inc.	USA	05-may-22 05-may-22	Annual	Management Management		Elect Director Alberto Sangiovanni-Vincentelli	For	For
Cadence Design Systems, Inc.	USA	05-may-22	Annual	Management		Lect Director Auberto Sangiporani in Vinicenteiiii	For	For
Cadence Design Systems, Inc.	USA	05-may-22	Annual	Management		Elect Director Young K. Sohn	For	For
Cadence Design Systems, Inc.	USA	05-may-22	Annual	Management		Elect Director Lip-Bu Tan	For	For
Cadence Design Systems, Inc.	USA	05-may-22	Annual	Management		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cadence Design Systems, Inc.	USA	05-may-22	Annual	Management		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cadence Design Systems, Inc.	USA	05-may-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Securitas AB Securitas AB	Sweden Sweden	05-may-22	Annual Annual	Management Management		Open Meeting Flect Chairman of Meeting	None	None For
Securitas AB	Sweden	05-may-22 05-may-22	Annual	Management	2		For	For
Securitas AB	Sweden	05-may-22	Annual	Management	4	Prepare and Approve List of Shareholders Approve Agenda of Meeting	For	For
Securitas AB	Sweden	05-may-22	Annual	Management		Designate Inspector(s) of Minutes of Meeting	For	For
Securitas AB	Sweden	05-may-22	Annual	Management		Acknowledge Proper Convening of Meeting	For	For
Securitas AB	Sweden	05-may-22	Annual	Management	7	Receive President's Report	None	None
Securitas AB	Sweden	05-may-22	Annual	Management		Receive Financial Statements and Statutory Reports	None	None
Securitas AB	Sweden	05-may-22	Annual	Management		Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	None	None
Securitas AB	Sweden	05-may-22	Annual	Management		Receive Board's Proposal on Allocation of Income	None	None
Securitas AB	Sweden	05-may-22	Annual	Management	9.a	Accept Financial Statements and Statutory Reports Approximable Approximate Financial Statements and Dividende of SEK 4.40 Per Share	For	For For
Securitas AB Securitas AB	Sweden Sweden	05-may-22 05-may-22	Annual Annual	Management Management	9.b 9.c	Approve Allocation of Income and Dividends of SEK 4.40 Per Share Approve May 12, 2022, as Record Date for Dividend Payment	For For	For
Securitas AB	Sweden	05-may-22	Annual	Management		Approve Discharge of Barectul Date to Individent Payment	For	For
Securitas AB	Sweden	05-may-22	Annual	Management		Approve Discretige of Board and President Approve Remuneration Report	For	For
Securitas AB	Sweden	05-may-22	Annual	Management		Sphore Reministration report. Determine Number of Directors (8) and Deputy Directors (0) of Board	For	For
Securitas AB	Sweden	05-may-22	Annual	Management		Approve Remuneration of Directors in the Amount of SEK 2.55 Million for Chairman, and SEK 840,000 for Other Directors; Approve Remuneration for	For	For
Securitas AB	Sweden	05-may-22	Annual	Management	13	Reelect Jan Svensson (Chair), Ingrid Bonde, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan	For	Against
Securitas AB	Sweden	05-may-22	Annual	Management		Ratify Ernst & Young AB as Auditors	For	For
Securitas AB	Sweden	05-may-22	Annual	Management	15	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Securitas AB	Sweden	05-may-22	Annual	Management	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Securitas AB	Sweden	05-may-22	Annual	Management		Approve Performance Share Program LTI 2022/2024 for Key Employees and Related Financing	For	Against
Securitas AB Securitas AB	Sweden Sweden	05-may-22 05-may-22	Annual Annual	Management Management		Amend Articles Re: Set Minimum (SEK 300 Million) and Maximum (SEK 1.2 Billion) Share Capital; Set Minimum (300 Million) and Maximum (1.2 Billion) Approve Creation of Pool of Capital with Preemptive Rights	For	For For
Securitas AB Securitas AB	Sweden	05-may-22 05-may-22	Annual	Management		Approve Creation of Pool of Capital with Preemptive Rights Close Meeting	None	None Por
Schneider Electric SE	France	05-may-22	Annual/Special	Management		Juse meeting Approve Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports	For	For
Schneider Electric SE	France	05-may-22	Annual/Special	Management		Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports	For	For
Schneider Electric SE	France	05-may-22	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	For
Schneider Electric SE	France	05-may-22	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Schneider Electric SE	France	05-may-22	Annual/Special	Management		Renew Appointment of Mazars as Auditor	For	For
Schneider Electric SE	France	05-may-22	Annual/Special	Management		Appoint PricewaterhouseCoopers Audit as Auditor	For	For
Schneider Electric SE	France	05-may-22	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Schneider Electric SE	France	05-may-22	Annual/Special	Management	8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	For
Schneider Electric SE	France	05-may-22	Annual/Special	Management	9	Approve Remuneration Policy of Chairman and CEO	For	For
Schneider Electric SE	France	05-may-22	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For
Schneider Electric SE	France	05-may-22	Annual/Special	Management	11	Reelect Linda Knoll as Director	For	For
Schneider Electric SE	France	05-may-22	Annual/Special	Management	12	Reelect Anders Runevad as Director	For	For
Schneider Electric SE	France	05-may-22	Annual/Special	Management	13	Elect Nivedita Krishnamurthy (Nive) Bhagat as Director	For	For
Schneider Electric SE	France	05-may-22	Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Schneider Electric SE	France	05-may-22	Annual/Special	Management	15	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Schneider Electric SE Schneider Electric SE	France France	05-may-22 05-may-22	Annual/Special Annual/Special	Management Management	16 17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For For	For For
Schneider Electric SE	France	05-may-22	Annual/Special	Management	18	Approve Merger by Absorption of IGE+XAO by Schneider Approve Merger by Absorption of IGE+XAO by Schneider	For	For
Schneider Electric SE	France	05-may-22	Annual/Special	Management	19	Authorize Filing of Required Documents/Other Formalities	For	For
Illinois Tool Works Inc.	USA	06-may-22	Annual	Management	1a	Elect Director Daniel J. Brutto	For	For
Illinois Tool Works Inc.	USA	06-may-22	Annual	Management	1b	Elect Director Susan Crown	For	For
Illinois Tool Works Inc.	USA	06-may-22	Annual	Management	1c	Elect Director Darrell L. Ford	For	For
Illinois Tool Works Inc.	USA	06-may-22	Annual	Management	1d	Elect Director James W. Griffith	For	For
Illinois Tool Works Inc.	USA	06-may-22	Annual	Management	1e	Elect Director Jay L. Henderson	For	For
Illinois Tool Works Inc. Illinois Tool Works Inc.	USA	06-may-22	Annual Annual	Management	1f	Elect Director Richard H. Lenny Elect Director E. Scott Santi	For	For For
Illinois Tool Works Inc.	USA	06-may-22 06-may-22	Annual	Management Management	1g 1h	Elect Director E. Scott Saint Elect Director David B. Smith, Jr.	For	For
Illinois Tool Works Inc.	USA	06-may-22	Annual	Management	1i	Elect Director Pamela B. Strobel	For	For
Illinois Tool Works Inc.	USA	06-may-22	Annual	Management	1i	Elect Director Anne D. Williams	For	For
Illinois Tool Works Inc.	USA	06-may-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditor	For	For
Illinois Tool Works Inc.	USA	06-may-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Illinois Tool Works Inc.	USA	06-may-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
AbbVie Inc.	USA	06-may-22	Annual	Management	1.1	Elect Director William H.L. Burnside	For	For
AbbVie Inc.	USA	06-may-22	Annual	Management	1.2	Elect Director Thomas C. Freyman	For	For
AbbVie Inc.	USA	06-may-22	Annual	Management	1.3	Elect Director Brett J. Hart	For	For
AbbVie Inc.	USA	06-may-22	Annual	Management	1.4	Elect Director Edward J. Rapp	For	For
AbbVie Inc. AbbVie Inc.	USA USA	06-may-22 06-may-22	Annual Annual	Management Management	3	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
AbbVie Inc.	USA	06-may-22	Annual	Management	<u>3</u>	Advisory Vote to Ratify Named Executive Officers' Compensation Eliminate Supermajority Vote Requirement	For	For
AbbVie Inc.	USA	06-may-22	Annual	Shareholder	5	Eminitale Undermitoring Voit Needment Require Independent Board Chair	Against	For
AbbVie Inc.	USA	06-may-22	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
AbbVie Inc.	USA	06-may-22	Annual	Shareholder	7	Report on Board Oversight of Risks Related to Anticompetitive Practices	Against	For
AbbVie Inc.	USA	06-may-22	Annual	Shareholder	8	Report on Congruency of Political Spending with Company Values and Priorities	Against	For
Colgate-Palmolive Company	USA	06-may-22	Annual	Management	1a	Elect Director John P. Bilbrey	For	For
Colgate-Palmolive Company	USA	06-may-22	Annual	Management	1b	Elect Director John T. Cahill	For	For
Colgate-Palmolive Company	USA	06-may-22	Annual	Management	1c	Elect Director Lisa M. Edwards	For	For
Colgate-Palmolive Company	USA	06-may-22	Annual Annual	Management	1d 1e	Elect Director C. Martin Harris Flect Director Martina Hund-Meiean	For For	For
Colgate-Palmolive Company Colgate-Palmolive Company	USA	06-may-22 06-may-22	Annual	Management Management	1e 1f	Elect Director Mantina Huna-mejean Elect Director Kimberly A. Nelson	For	For
Colgate-Palmolive Company	USA	06-may-22	Annual	Management	1g	Elect Director Original M. Norrigaton	For	For
Colgate-Palmolive Company	USA	06-may-22	Annual	Management	1h	Elect Director Michael B. Polk	For	For
Colgate-Palmolive Company	USA	06-may-22	Annual	Management	1i	Elect Director Stephen I. Sadove	For	For
Colgate-Palmolive Company	USA	06-may-22	Annual	Management	1j	Elect Director Noel R. Wallace	For	For
Colgate-Palmolive Company	USA	06-may-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Colgate-Palmolive Company	USA	06-may-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Colgate-Palmolive Company	USA	06-may-22	Annual	Shareholder	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
Colgate-Palmolive Company	USA	06-may-22	Annual	Shareholder	5	Report on Charitable Contributions	Against	Against
Deutsche Post AG Deutsche Post AG	Germany Germany	06-may-22	Annual Annual	Management	2	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None For	None For
Deutsche Post AG	Germany	06-may-22 06-may-22	Annual	Management Management	3	Approve Allocation of Income and Dividends of EUR 1.80 per Share Approve Discharge of Management Board for Fiscal Year 2021	For	For
Deutsche Post AG	Germany	06-may-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
Deutsche Post AG	Germany	06-may-22	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	For	For
Deutsche Post AG	Germany	06-may-22	Annual	Management	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Period from January 1, 2023, until 2024 AGM		For
Deutsche Post AG	Germany	06-may-22	Annual	Management	7.1	Elect Luise Hoelscher to the Supervisory Board	For	For
Deutsche Post AG	Germany	06-may-22	Annual	Management	7.2	Elect Stefan Wintels to the Supervisory Board	For	For
Deutsche Post AG	Germany	06-may-22	Annual	Management	8	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 20 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	For
Deutsche Post AG	Germany	06-may-22	Annual	Management	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion		For
Deutsche Post AG	Germany	06-may-22	Annual	Management	10	Approve Remuneration Report	For	For
Deutsche Post AG DT Midstream, Inc.	Germany USA	06-may-22 06-may-22	Annual Annual	Management Management	1.1	Approve Remuneration of Supervisory Board Elect Director Robert Skaggs, Jr.	For For	For For
DT Midstream, Inc.	USA	06-may-22	Annual	Management	1.2	Elect Director Nover (Swages, U.). Elect Director David Slater	For	For
DT Midstream, Inc.	USA	06-may-22	Annual	Management	2	Elect Direction David States Ratify PricewaterhouseCoopers LLP as Auditors	For	For
DT Midstream, Inc.	USA	06-may-22	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
InterContinental Hotels Group Plc	United Kingdom	06-may-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
InterContinental Hotels Group Plc	United Kingdom	06-may-22	Annual	Management	2	Approve Remuneration Report	For	For
InterContinental Hotels Group Plc	United Kingdom	06-may-22	Annual	Management	3	Approve Final Dividend	For	For
InterContinental Hotels Group Plc	United Kingdom	06-may-22	Annual	Management	4a	Re-elect Graham Allan as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	06-may-22	Annual	Management	4b	Re-elect Daniela Barone Soares as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	06-may-22	Annual	Management	4c	Re-elect Keith Barr as Director	For	For
InterContinental Hotels Group Plc InterContinental Hotels Group Plc	United Kingdom United Kingdom	06-may-22	Annual Annual	Management Management	4d 4e	Re-elect Patrick Cescau as Director Re-elect Arthur de Haast as Director	For	For For
InterContinental Hotels Group Plc InterContinental Hotels Group Plc	United Kingdom United Kingdom	06-may-22 06-may-22	Annual	Management	4e 4f	Ke-elect Armur de Haast as Director Re-elect Ian Dyson as Director	For	For
InterContinental Hotels Group Pic	United Kingdom	06-may-22	Annual	Management	4a	Re-elect fair Dyson as Director Re-elect Paul Edge-diffe-Johnson as Director	For	For
		06-may-22	Annual	Management	4g 4h	Re-elect Duriya Farooqui as Director Re-elect Duriya Farooqui as Director	For	For
	United Kinadom			management			For	For
InterContinental Hotels Group Plc	United Kingdom United Kingdom		Annual	Management	4i	Re-elect Jo Harlow as Director		
	United Kingdom United Kingdom United Kingdom	06-may-22 06-may-22	Annual Annual	Management Management	4i 4j	Re-elect Jo Harlow as Director Re-elect Elie Maalouf as Director	For	For
InterContinental Hotels Group Plc InterContinental Hotels Group Plc	United Kingdom	06-may-22		Management Management Management				
InterContinental Hotels Group Plc	United Kingdom United Kingdom	06-may-22 06-may-22 06-may-22	Annual	Management	4j	Re-elect Elie Maalouf as Director Re-elect Jill McDonald as Director Re-elect Sharon Rothstein as Director	For	For
InterContinental Hotels Group Pic	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	06-may-22 06-may-22 06-may-22 06-may-22 06-may-22	Annual Annual Annual Annual	Management Management Management Management	4j 4k	Re-elect Elie Maalouf as Director Re-elect Jill McDonald as Director Re-elect Sharon Rothstein as Director Reappoint Pricewaterhouse Coopers LLP as Auditors	For For For	For For For
InterContinental Hotels Group Plc	United Kingdom United Kingdom United Kingdom United Kingdom	06-may-22 06-may-22 06-may-22 06-may-22	Annual Annual Annual	Management Management Management	4j 4k 4l	Re-elect Elie Maalouf as Director Re-elect Jill McDonald as Director Re-elect Sharon Rothstein as Director	For For	For For



InterContinental Hotels Group Pic United Kingdom 06-may-22 Annual Management 9 Authorise Issue of Equity without Pre-emptive Rights InterContinental Hotels Group Pic United Kingdom 06-may-22 Annual Management 10 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment InterContinental Hotels Group Pic United Kingdom 06-may-22 Annual Management 11 Authorise Market Purchase of Ordinary Shares InterContinental Hotels Group Pic United Kingdom 06-may-22 Annual Management 11 Authorise Market Purchase of Ordinary Shares InterContinental Hotels Group Pic United Kingdom 06-may-22 Annual Management 12 Authorise Market Purchase of Ordinary Shares InterContinental Hotels Group Pic United Kingdom 06-may-22 Annual Management 12 Authorise Market Purchase of Ordinary Shares InterContinental Hotels Group Pic United Kingdom 06-may-22 Annual Management 13 Elect Director Intercontinental Market Purchase of Ordinary Shares InterContinental Hotels Group Pic United Kingdom 06-may-22 Annual Management 15 Elect Director Intercontinental Market Purchase of Ordinary Shares Intercontinental Management 12 Authorise Market Purchase of Ordinary Shares Intercontinental Management 13 Elect Director Intercontinental Management 14 Elect Director Intercontinental Management 15 Elect Director Frederick A. Henderson International, Inc. USA 06-may-22 Annual Management 16 Elect Director Frederick A. Henderson International, Inc. USA 06-may-22 Annual Management 17 Elect Director Frederick A. Henderson International, Inc. USA 06-may-22 Annual Management 18 Elect Director Protector K. Market Purchase of Protector Polymin B. Lewis Market Purchase of Protector Poly	For	For
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InterContinental Hotels Group Plc United Kingdom 06-may-22 Annual Management 12 Authorise the Company to Call General Meeting with Two Weeks' Notice Marriott International, Inc. USA 06-may-22 Annual Management 15 Elect Director Anthony G, Capuano Elect Director Pebroar M. Harrison Marriott International, Inc. USA 06-may-22 Annual Management 15 Elect Director Deborah M. Harrison Marriott International, Inc. USA 06-may-22 Annual Management 16 Elect Director Deborah M. Harrison Marriott International, Inc. USA 06-may-22 Annual Management 16 Elect Director Deborah M. Harrison Marriott International, Inc. USA 06-may-22 Annual Management 16 Elect Director Federick A. Henderson Marriott International, Inc. USA 06-may-22 Annual Management 16 Elect Director Petrote Rule Marriott International, Inc. USA 06-may-22 Annual Management 16 Elect Director Deborah L. Lee Marriott International, Inc. USA 06-may-22 Annual Management 17 Elect Director Deborah L. Lee Marriott International, Inc. USA 06-may-22 Annual Management 17 Elect Director Deborah L. Lee	For	For For For For For
Marriott International, Inc. USA 06-may-22 Annual Management of the properties of	For For For For For For For	For For For For
Marriott International, Inc. USA 06-may-22 Annual Management of Management 1b Elect Director Isabella D. Goren Marriott International, Inc. USA 06-may-22 Annual Management of Management 1c Elect Director Deborah M. Harrison Marriott International, Inc. USA 06-may-22 Annual Management of Management 1d Elect Director Federick A. Henderson Marriott International, Inc. USA 06-may-22 Annual Management of Management 1e Elect Director Eric Hippeau Marriott International, Inc. USA 06-may-22 Annual Management 1f Elect Director Debra L. Lee Marriott International, Inc. USA 06-may-22 Annual Management 1g Elect Director Oebra L. Lee	For For For For For For	For For For
Marriott International, Inc. USA 06-may-22 Annual Management of the Management of the State of State	For For For For For	For For
Marriott International, Inc. USA 06-may-22 Annual Management 1d Elect Director Frederick A. Henderson Marriott International, Inc. USA 06-may-22 Annual Management 1e Elect Director Eñc Hippeau Marriott International, Inc. USA 06-may-22 Annual Management 1f Elect Director Debra L. Lee Marriott International, Inc. USA 06-may-22 Annual Management 1g Elect Director Obera L. Lee	For For For For	For For
Marriott International, Inc. USA 06-may-22 Annual Management of Manageme	For For	
Marriott International, Inc. USA 06-may-22 Annual Management 1f Elect Director Debra L. Lee Marriott International, Inc. USA 06-may-22 Annual Management 1g Elect Director Aylwin B. Lewis	For For	
	For	For
Marriott International, Inc. USA 06-may-22 Annual Management 1h Elect Director David S. Marriott		For
		For
Marriott International, Inc. USA 06-may-22 Annual Management 1i Elect Director Margaret M. McCarthy Marriott International, Inc. USA 06-may-22 Annual Management 1i Elect Director Margaret M. McCarthy Marriott International, Inc. USA 06-may-22 Annual Management 1i Elect Director George Munoz	For	For For
Marriott International, Inc. USA 06-may-22 Annual Management 1 j Elect Director George Munoz Management 1 j Elect Director George Munoz Management 1 k Elect Director Horacio D. Rozanski	For	For
Marioti International, Inc.	For	For
Marriott International, Inc. USA 06-may-22 Annual Management 2 Ratify Ernst & Young LLP as Auditors	For	For
Marriott International, Inc. USA 06-may-22 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marriott International, Inc. USA 06-may-22 Annual Management 4 Approve Qualified Employee Stock Purchase Plan	For	For
Marriott International, Inc. USA 06-may-22 Annual Shareholder 5 Report On Costs of Low Wages and Inequality and Impact on Diversified Shareholders	Against	For
Marriott International, Inc. USA 06-may-22 Annual Shareholder 6 Require Independent Board Chair	Against	For
Almirall SA Spain 06-may-22 Annual Management 1 Approve Standalone Financial Statements	For	For
Almirall SA Spain 06-may-22 Annual Management 2 Approve Consolidated Financial Statements Almirall SA Snain 06-may-22 Annual Management 3 Approve Non-Financial Information Statements	For For	For
Almirall SA Spain 06-may-22 Annual Management 3 Approve Non-Financial Information Statement Almirall SA Spain 06-may-22 Annual Management 4 Approve Discharge of Board	For	For
Allinical SA Spain 06-may-22 Annual Management 5 Approve Discharge or Dodard Annual SA Spain 06-may-22 Annual Management 5 Approve Testiment of Net Loss	For	For
Alliniari OA Opuli Obrinay 22 Annual Management 6 Approve Dividends Charged Against Unrestricted Reserves	For	For
Almirall SA Spain 06-may-22 Annual Management 7 Approve Scrip Dividends	For	For
Almirall SA Spain 06-may-22 Annual Management 8 Advisory Vote on Remuneration Report	For	Against
Almirall SA Spain 06-may-22 Annual Management 9 Approve Annual Maximum Remuneration	For	For
Almirall SA Spain 06-may-22 Annual Management 10 Approve Remuneration Policy	For	Against
Almirall SA Spain 06-may-22 Annual Management 11 Authorize Share Repurchase Program	For	For
Almirall SA Spain 06-may-22 Annual Management 12 Authorize Board to Ratify and Execute Approved Resolutions	For	For
Kinnevik AB Sweden 09-may-22 Annual Management 1 Open Meeting Kinnevik AB Sweden 09-may-22 Annual Management 2 Elect Chair of Meeting	None For	None For
Kinnevik AB Sweden 09-may-22 Annual Management 2 Elect Chair of Meeting Kinnevik AB Sweden 09-may-22 Annual Management 3 Prepare and Approve List of Shareholders	None	None
Kinnewik AB Sweden 09-may-22 Annual Management 4 Approve Agenda of Meeting	For	For
Kinnevik AB Sweden 09-may-22 Annual Management 5 Designate Inspector(s) of Minutes of Meeting	None	None
Kinnevik AB Sweden 09-may-22 Annual Management 6 Acknowledge Proper Convening of Meeting	For	For
Kinnevik AB Sweden 09-may-22 Annual Management 7 Speech by Board Chair	None	None
Kinnevik AB Sweden 09-may-22 Annual Management 8 Speech by the CEO	None	None
Kinnevik AB Sweden 09-may-22 Annual Management 9 Receive Financial Statements and Statutory Reports	None	None
Kinnevik AB Sweden 09-may-22 Annual Management 10 Accept Financial Statements and Statutory Reports Kinnevik AB Sweden 09-may-22 Annual Management 11 Approve Allocation of Income and Origination of Polishers	For For	For
	For	For
Kinnevik AB Sweden 09-may-22 of Annual Management Management 12.a Approve Discharge of James Anderson Kinnevik AB Sweden 09-may-22 of Annual Management 12.b Approve Discharge of James Anderson Vinnevik AB Sweden 09-may-22 of Annual Management 12.b Approve Discharge of James Anderson	For	For
Kinnevik AB Sweden 03-may-22 Annual Management 12.c Approve Discharge of Brian McBride	For	For
Kinnevik AB Sweden 09-may-22 Annual Management 12.d Approve Discharge of Harald Mix	For	For
Kinnevik AB Sweden 09-may-22 Annual Management 12.e Approve Discharge of Cecilia Qvist	For	For
Kinnevik AB Sweden 09-may-22 Annual Management 12.f Approve Discharge of Charlotte Stromberg	For	For
Kinnevik AB Sweden 09-may-22 Annual Management 12.g Approve Discharge of Dame Amelia Fawcett	For	For
Kinnevik AB Sweden 09-may-22 Annual Management 12.h Approve Discharge of Wilhelm Kingsport	For	For
Kinnevik AB Sweden 09-may-22 Annual Management 12.i Approve Discharge of Hendrik Poulsen	For	For
Kinnevik AB Sweden 09-may-22 of Annual Management of Management 12.j Approve Discharge of Georgi Ganev Kinnevik AB Sweden 09-may-22 of Annual Management 13 of Approve Remuneration Report	For For	For For
Kinnevik AB Sweden 09-may-22 Annual Management 13 Approve Remuneration Report Kinnevik AB Sweden 09-may-22 Annual Management 14 Determine Number of Members (5) and Deputy Members of Board	For	For
Kinnevik AB Sweden 09-riay-22 Annual Management 15 Approx Remuneration of Directors in the Amount of Directors in the Amount of SEK 2.5 Million for Chair and SEK 715,000 for Other Directors; Approve Remuneration for Comm	ittee For	For
Kinnevik AB Sweden 09-may-22 Annual Management 16.a Reelect James Anderson as Director	For	For
Kinnevik AB Sweden 09-may-22 Annual Management 16.b Reelect Susanna Campbell as Director	For	For
Kinnevik AB Sweden 09-may-22 Annual Management 16.c Reelect Harald Mix as Director	For	For
Kinnevik AB Sweden 09-may-22 Annual Management 16.d Reelec Cecilia Qvist as Director	For	For
Kinnevik AB Sweden 09-may-22 Annual Management 16.e Reelect Charlotte Stomberg as Director	For	For
Kinnevik AB Sweden 09-may-22 Annual Management 17 Reelect James Anderson as Board Chair Kinnevik AB Sweden 09-may-22 Annual Management 18 Ratify KPMG AB as Auditors	For For	For For
Kinnevik AB Sweden 09-may-22 Annual Management 19 Reelect Anders Oscarsson (Chair), Hugo Stenbeck, Lawrence Burns and Marie Klingspor as Members of Nominating Committee Kinnevik AB Sweden 09-may-22 Annual Management 20.a Approve Performance Based Share Plan LTIP 2022	For For	For For
Kinnevik AB Sweden 09-may-22 Annual Management 20.b Amend Articles Re: Equity-Related	For	For
Kinnewik AB Sweden 09-may-22 Annual Management 20.c Approve Equity Plan Financing Through Issuance of Shares	For	For
Kinnevik AB Sweden 09-may-22 Annual Management 20.d Approve Equity Plan Financing Through Repurchase of Shares	For	For
Kinnevik AB Sweden 09-may-22 Annual Management 20.e Approve Transfer of Shares in Connection with Incentive Plan	For	For
Kinnevik AB Sweden 09-may-22 Annual Management 20.f Approve Transfer of Shares in Connection with Incentive Plan	For	For
Kinnevik AB Sweden 09-may-22 Annual Management 21.a Approve Transfer of Shares in Connection with Previous Incentive Plan	For	For
Kinnevik AB Sweden 09-may-22 Annual Management 21.b Approve Equity Plan Financing	For	For
Kinnevik AB Sweden 09-may-22 Annual Management 21.c Approve Equity Plan Financing Kinnevik AB Sweden 09-may-22 Annual Shareholder 22 Approve Cash Dividend Distribution From 2023 AGM	For None	For
		Against
Kinnevik AB Sweden 09-may-22 Annual Shareholder 23.a Amend Articles Re: Aboish Voting Power Differences Kinnevik AB Sweden 09-may-22 Annual Shareholder 23.b Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	None None	Against Against
Namework B Sweden Osmay-22 Annual Shareholder 23.c Instruct Board to Present Proposal and Middle-Shareholders in Board and Normittell Committee Co	None	Against
Kinnevik AB Sweden 09-may-22 Annual Shareholder 23.d Instruct Board to Treash Character Characte	None	Against
Kinnevik AB Sweden 09-may-22 Annual Management 24 Close Meeting	None	None
Uber Technologies, Inc. USA 09-may-22 Annual Management 1a Elect Director Ronald Sugar	For	For
Uber Technologies, Inc. USA 09-may-22 Annual Management 1b Elect Director Revathi Advaithi	For	For
Uber Technologies, Inc. USA 09-may-22 Annual Management 1c Elect Director Ursula Burns	For	For



Year Process	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
March Marc	Uber Technologies, Inc.			Annual	Management	1d			
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Man	Uber Technologies, Inc.				Management				
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Marganest 15	Uber Technologies, Inc.		09-may-22						
Proceedings 15	PPG Industries, Inc.								
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Fig. 1987 March 100					Management				
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Proceedings Company	PPG Industries Inc		09-may-22			3			
Programme Company Co	PPG Industries, Inc.								
Table Proc. District Company		USA		Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors		For
Times from Section 15	PPG Industries, Inc.	USA		Annual		6	Consider Pay Disparity Between CEO and Other Employees		Against
Trans Price One 12. 15.	T. Rowe Price Group, Inc.						Elect Director Glenn R. August		
Times Time								For	
Town Per Cons. 15. 10.54									
Times Time									
Tour Per Son, Ic. CAA 10-00-22 Annual Management by De Diebert Spen P. Benergat. Fig. Fi					Management		Elect Director Freeman A. Hradowski, III		
Table Tabl					Management				
Tour Peer Dispose No. USA 10-00-22 Annual Management 1. Deer Deers Deport J. Stewer Feer Peer Tour J. Stewer J					Management				
These Price Stock, Inc. USA 19-min 2					Management				
Tools Procedure 15					Management				
T. Roam Parks Groze, Br. U.S.A. U						1k		For	
Times Price Group, Pr. USA 10-th			10-may-22		Management				
Tope Per Soon Inc. USA 10-mby 2 Annual Management 3 Raft Priffed Life Package Fig.							Elect Director Alan D. Wilson		
Micrograph									
Mongrapy					Management			For	
Mocropany	3M Company		10-may-22		Management				
Moregony									
Mocropsey									
Morgany USA 10-usy-22	3M Company							For	For
Micropalry	3M Company	USA			Management	1f	Elect Director Amy E. Hood	For	
M. Company					Management	1g			
M. Cempary					Management				
Micropany	3M Company		10-may-22				Elect Director Dambisa F. Moyo		
M. Company	3M Company		10-may-22				Elect Director Gregory R. Page		
M. Company	3M Company				Management				
M. Company	3M Company				Management		Natily incometimouse-outpers List as administration and administration administration and administration administration and administration administration and administration		
SM Company USA 10-may-22 Annual Management 1a Elect Director Sharey S. Barrat Same For For For Annual A									
Agring of Colleging						5			Against
Afthur J. Gallagher & Co. USA 10-may-22 Annual Management 1 c Elect Director Teresa H. Clarke For For For For Afthur J. Gallagher & Co. USA 10-may-22 Annual Management 1 e Elect Director J. Patrick Gallagher, Jr. For Aftrury Aftrury Aftru	Arthur J. Gallagher & Co.			Annual	Management	1a		For	
Arthur J. Gallagher & Co. USA 10-may-22 Annual Management 1d Eleb Director D. John Coldman For For For Arthur J. Gallagher & Co. USA 10-may-22 Annual Management 1e Eleb Director David S. Johnson For For For Arthur J. Gallagher & Co. USA 10-may-22 Annual Management 1g Eleb Director David S. Johnson Management 1g Eleb Director David S. Johnson For	Arthur J. Gallagher & Co.								
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Arthur J. Gallagher & Co. USA 10-may-22 Annual Management 1 Elect Director Law W. McCurdy For			10-may-22		Management				
Arbur J. Gallagher & Co. USA 10-may-22 Annual Management of the United Director Kay W. McCurdy McCurdy Epc For For For Arbur J. Gallagher & Co. USA 10-may-22 Annual Management of the United Director Kay W. McCurdy McCurd Director Kay W. McCurd Cay W. December A. McCurd Director Cay W. McCurd Cay W. December A. McCurd Cay W. McCurd Cay	Arthur J. Gallagher & Co.				Management				
Arthur J. Gallagher & Co. USA 10-may-22 Annual Management 1h Elect Director Englaph J. Nicobiet For Fo			10-may-22						
Arthur J. Gallagher & Co. USA 10-may-22 Annual Management 11 Elect Director Naph J. Nicolett For For For For Arthur J. Gallagher & Co. USA 10-may-22 Annual Management 2 Approve Omnhous Stock Plan For For For For For For Arthur J. Gallagher & Co. USA 10-may-22 Annual Management 2 Approve Omnhous Stock Plan Annual Management 3 Ratily First & Storige Units & Storige U									
Arthur J., Gallagher & Co. USA 10-may-22 Annual Management 1 Management 2 Elect Director Norman L. Rosenthal For For For Arthur J., Gallagher & Co. USA 10-may-22 Annual Management 3 Ratify Ernst & Young LLP as Auditors Audity Ernst & Young LLP as Auditors For For For For For For Concophalips Concophalips USA 10-may-22 Annual Management 4 Advisory Vote to Ratify Maned Executive Officers' Compensation For For For Concophalips Concophilips USA 10-may-22 Annual Management 1 Elect Director Gary New Devine For For Against Concophilips USA 10-may-22 Annual Management 1 Elect Director Gary New Devine For For Concophalips Concophilips USA 10-may-22 Annual Management 1 Elect Director Gary New Devine For For For Concophalips Concophilips USA 10-may-22 Annual Management 1 Elect Director Gary New Devine For For Concophalips Concophilips <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
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Arbur J. Gallagher & Co. USA 10-may-22 Annual Management of Arbur J. Gallagher & Co. USA 10-may-22 Annual Management of Arbur J. Gallagher & Co. USA 10-may-22 Annual Management of ConcooPhilips 4. Advisory Vote to Ratify Named Executive Officers Compensation For For For For ConcooPhilips ConcooPhilips USA 10-may-22 Annual Management of the Elect Director Caroline Maury Devine For For For Agan ConcooPhilips USA 10-may-22 Annual Management of the Elect Director Gally Freman For For For ConcooPhilips ConcooPhilips USA 10-may-22 Annual Management of the Elect Director Gally Husy Evans For For For ConcooPhilips ConcooPhilips USA 10-may-22 Annual Management of the Elect Director Gally Husy Evans For For For ConcooPhilips ConcooPhilips USA 10-may-22 Annual Management of the Elect Director Gally Husy Evans For For For For ConcooPhilips ConcooPhilips USA 10-may-22 Annual Management of the Elect Director For Wall Management of the Elect Director For Wall Management of the Elect Director Walling For	Arthur J. Gallagher & Co.	USA	10-may-22		Management		Approve Omnibus Stock Plan		
Concophilips					Management		Ratify Ernst & Young LLP as Auditors		
ConcocPhilips USA 10-may-22 Annual Management of ConcocPhilips Elect Director Goly Freeman For Again ConcocPhilips USA 10-may-22 Annual Management of Below Director Goly Husy Evans For					Management				
ConcocPhilips USA 10-may-22 Annual Management 1c Decord Gay Huey Evans Elect Director Gay Huey Evans For For For For For For ConcocPhilips For Set For					Management			For	
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ConcocPhilips USA 10-may-22 Annual Management of the ConcocPhilips Elect Director David T. Seaton For			10-may-22		Management				
ConcoCPhilips USA 10-may-22 Annual Management of Management Image: First Annual Management Image: Image: First Annual Management Image: First Annual Management Image: Image: Image: First Annual Management Image: Image: Image: First Annual Management Image:			10-may-22		Management				Against
ConcocPhilips USA 10-may-22 Annual Management 2 Ratify Ernst & Young LLP as Auditors For For For For Again ConcocPhilips USA 10-may-22 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For Again ConcocPhilips USA 10-may-22 Annual Management 4 Eliminate Supermajority Vote Requirement For For ConcocPhilips USA 10-may-22 Annual Management 5 Provide Right to Call Special Meeting For For ConcocPhilips USA 10-may-22 Annual Shareholder 6 Provide Right to Call Special Meeting Against For For ConcocPhilips USA 10-may-22 Annual Shareholder 7 Report on GHG Emissions Reduction Targets Against For ConcocPhilips USA 10-may-22 Annual Shareholder 7 Report on Lobbying Payments and Policy Against For			10-may-22		Management				
ConcoCPhillips USA 10-may-22 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For Again ConcoCPhillips USA 10-may-22 Annual Management 5 Eliminate Supermajority Vote Requirement For For ConcoCPhillips USA 10-may-22 Annual Management 5 Provide Right to Call Special Meeting For For ConcoCPhillips USA 10-may-22 Annual Shareholder 6 Provide Right to Call Special Meetings Against For ConcoCPhillips USA 10-may-22 Annual Shareholder 7 Report on GHG Emissions Reduction Targets Against For ConcoCPhillips USA 10-may-22 Annual Shareholder 8 Report on Lobbying Payments and Policy Against For									
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ConocoPhillips USA 10-may-22 Annual Shareholder 8 Report on Lobbying Payments and Policy Against For	ConocoPhillips		10-may-22			7	Report on GHG Emissions Reduction Targets		
Solvay SA Belgium 10-may-22 Annual Management 1 Receive Directors' Reports (Non-Voting) None None			10-may-22			8	Report on Lobbying Payments and Policy	Against	
, and the state of	Solvay SA	Belgium	10-may-22	Annual	Management	1	Receive Directors' Reports (Non-Voting)	None	None



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Solvay SA	Belgium	10-may-22	Annual	Management	2	Receive Auditors' Reports (Non-Votina)	None	None
Solvay SA	Belgium	10-may-22	Annual	Management	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None
Solvay SA	Belgium	10-may-22	Annual	Management	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.85 per Share	For	For
Solvay SA	Belgium	10-may-22	Annual	Management	5	Approve Discharge of Directors	For	For
Solvay SA	Belgium	10-may-22	Annual	Management	6	Approve Discharge of Auditors	For	For
Solvay SA Solvay SA	Belgium	10-may-22 10-may-22	Annual Annual	Management Management	- 7 8	Approve Remuneration Report Approve Remuneration Policy	For For	For For
Solvay SA	Belgium Belgium	10-may-22	Annual	Management	9a	Receive Information on Resignation of Philippe Tournay as Director	None	None
Solvay SA	Belgium	10-may-22	Annual	Management	9b	Reelect Gilles Michel as Director	For	For
Solvay SA	Belgium	10-may-22	Annual	Management	9c	Indicate Gilles Michel as Independent Director	For	For
Solvay SA	Belgium	10-may-22	Annual	Management	9d	Reelect Matti Lievonen as Director	For	For
Solvay SA	Belgium	10-may-22 10-may-22	Annual Annual	Management Management	9e 9f	Indicate Matti Lievonen as Independent Director Reelect Rosemary Thorne as Director	For For	For For
Solvay SA Solvay SA	Belgium Belgium	10-may-22	Annual	Management	9a	Regiect Rosenary Thome as Indecord Director	For	For
Solvay SA	Belgium	10-may-22	Annual	Management	9h	Elect Pierre Gurdijian as Director	For	For
Solvay SA	Belgium	10-may-22	Annual	Management	9i	Indicate Pierre Gurdijian as Independent Director	For	For
Solvay SA	Belgium	10-may-22	Annual	Management	9j	Elect Laurence Debroux as Director	For	For
Solvay SA Solvay SA	Belgium	10-may-22 10-may-22	Annual Annual	Management	9k 10a	Indicate Laurence Debroux as Independent Director	For For	For
Solvay SA	Belgium Belgium	10-may-22	Annual	Management Management	10a	Ratify Ernst & Young as Auditors Approve Auditors' Remuneration	For	For
Solvay SA	Belgium	10-may-22	Annual	Management	11	Transact Other Business	None	None
Cummins Inc.	USA	10-may-22	Annual	Management	1	Elect Director N. Thomas Linebarger	For	For
Cummins Inc.	USA	10-may-22	Annual	Management	2	Elect Director Jennifer W. Rumsey	For	For
Cummins Inc.	USA	10-may-22	Annual	Management	3	Elect Director Robert J. Bernhard	For	For
Cummins Inc.	USA	10-may-22	Annual	Management	4	Elect Director Franklin R. Chang Diaz	For	For
Cummins Inc. Cummins Inc.	USA	10-may-22 10-may-22	Annual Annual	Management Management	5 6	Elect Director Bruno V. Di Leo Allen Elect Director Stephen B. Dobbs	For For	For For
Cummins Inc.	USA	10-may-22	Annual	Management	7	Elect Director Carla A. Harris	For	For
Cummins Inc.	USA	10-may-22	Annual	Management	8	Elect Director Robert K. Herdman	For	For
Cummins Inc.	USA	10-may-22	Annual	Management	9	Elect Director Thomas J. Lynch	For	For
Cummins Inc.	USA	10-may-22	Annual	Management	10	Elect Director William I. Miller	For	For
Cummins Inc. Cummins Inc.	USA	10-may-22 10-may-22	Annual Annual	Management Management	11	Elect Director Georgia R. Nelson Elect Director Kimberly A. Nelson	For For	For For
Cummins Inc.	USA	10-may-22	Annual	Management	13	Elect Director Karen H. Quintos	For	For
Cummins Inc.	USA	10-may-22	Annual	Management	14	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cummins Inc.	USA	10-may-22	Annual	Management	15	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cummins Inc.	USA	10-may-22	Annual	Shareholder	16	Require Independent Board Chair	Against	For
Waste Management, Inc.	USA	10-may-22	Annual	Management	1a	Elect Director James C. Fish, Jr.	For	For
Waste Management, Inc. Waste Management, Inc.	USA	10-may-22 10-may-22	Annual Annual	Management Management	1b 1c	Elect Director Andres R. Gluski Elect Director Victoria M. Holt	For For	For For
Waste Management, Inc.	USA	10-may-22	Annual	Management	1d	Elect Director Kathleen M. Mazzarella	For	For
Waste Management, Inc.	USA	10-may-22	Annual	Management	1e	Elect Director Sean E. Menke	For	For
Waste Management, Inc.	USA	10-may-22	Annual	Management	1f	Elect Director William B. Plummer	For	For
Waste Management, Inc.	USA	10-may-22	Annual	Management	1g	Elect Director John C. Pope	For	For
Waste Management, Inc.	USA	10-may-22	Annual Annual	Management	1h 1i	Elect Director Maryrose T. Sylvester Elect Director Thomas H. Weidemeyer	For For	For For
Waste Management, Inc. Waste Management, Inc.	USA	10-may-22 10-may-22	Annual	Management Management	2	Elect Director Triomas R. welcomeyer Ratify Ernst & Young LLP as Auditors	For	For
Waste Management, Inc.	USA	10-may-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Waste Management, Inc.	USA	10-may-22	Annual	Shareholder	4	Report on Civil Rights Audit	Against	For
Koninklijke DSM NV	Netherlands	10-may-22	Annual	Management	1	Open Meeting	None	None
Koninklijke DSM NV Koninklijke DSM NV	Netherlands Netherlands	10-may-22	Annual Annual	Management Management	2	Receive Report of Management Board (Non-Voting) Approve Remuneration Report	None For	None For
Koninklijke DSM NV	Netherlands	10-may-22 10-may-22	Annual	Management	4	Adopt Financial Statements and Statutory Reports	For	For
Koninklijke DSM NV	Netherlands	10-may-22	Annual	Management	5.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None
Koninklijke DSM NV	Netherlands	10-may-22	Annual	Management	5.b	Approve Dividends of EUR 2.50 Per Share	For	For
Koninklijke DSM NV	Netherlands	10-may-22	Annual	Management	6.a	Approve Discharge of Management Board	For	For
Koninklijke DSM NV	Netherlands	10-may-22	Annual	Management	6.b	Approve Discharge of Supervisory Board	For	For
Koninklijke DSM NV Koninklijke DSM NV	Netherlands Netherlands	10-may-22 10-may-22	Annual Annual	Management Management	8	Reelect Geraldine Matchett to Management Board Reelect Eileen Kennedy to Supervisory Board	For For	For For
Koninklijke DSM NV	Netherlands	10-may-22	Annual	Management	9	Ratify KPMG Accountants N.V as Auditors	For	For
Koninklijke DSM NV	Netherlands	10-may-22	Annual	Management	10.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
Koninklijke DSM NV	Netherlands	10-may-22	Annual	Management	10.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	For	For
Koninklijke DSM NV Koninklijke DSM NV	Netherlands Netherlands	10-may-22	Annual	Management	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For
Koninklijke DSM NV Koninklijke DSM NV	Netherlands Netherlands	10-may-22 10-may-22	Annual Annual	Management Management	13	Approve Reduction in Share Capital through Cancellation of Shares Other Business (Non-Voting)	None	None
Koninklijke DSM NV	Netherlands	10-may-22	Annual	Management	14	Other business (Noti-Young) Discuss Voting Results	None	None
Koninklijke DSM NV	Netherlands	10-may-22	Annual	Management	15	Siscess Voting Results Close Meeting	None	None
Koninklijke Philips NV	Netherlands	10-may-22	Annual	Management	1	President's Speech	None	None
Koninklijke Philips NV	Netherlands	10-may-22	Annual	Management	2.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None
Koninklijke Philips NV	Netherlands Netherlands	10-may-22	Annual	Management	2.b	Adopt Financial Statements and Statutory Reports	For	For
Koninklijke Philips NV Koninklijke Philips NV	Netherlands Netherlands	10-may-22 10-may-22	Annual Annual	Management Management	2.c 2.d	Approve Dividends of EUR 0.85 Per Share Approve Remuneration Report	For For	For Against
Koninklijke Philips NV	Netherlands	10-may-22	Annual	Management	2.u 2.e	Approve Remoneration Report Approve Discharge of Management Board	For	For
Koninklijke Philips NV	Netherlands	10-may-22	Annual	Management	2.f	Approve Discharge of Supervisory Board	For	For
Koninklijke Philips NV	Netherlands	10-may-22	Annual	Management	3.a	Reelect Paul Stoffels to Supervisory Board	For	For
Koninklijke Philips NV	Netherlands	10-may-22	Annual	Management	3.b	Reelect Marc Harrison to Supervisory Board	For	For
Koninklijke Philips NV	Netherlands	10-may-22	Annual	Management	3.c	Elect Hema Verhagen to Supervisory Board	For	For
Koninklijke Philips NV Koninklijke Philips NV	Netherlands Netherlands	10-may-22 10-may-22	Annual Annual	Management Management	3.d 4	Elect Sanjay Poonen to Supervisory Board Ratify Ernst & Young Accountants LLP as Auditors	For For	For For
Koninklijke Philips NV	Netherlands	10-may-22	Annual	Management	5.a	Rainy Ernsit of Young Accountains ELT- as Accounts Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Koninklijke Philips NV	Netherlands	10-may-22	Annual	Management	5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Koninklijke Philips NV	Netherlands	10-may-22	Annual	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Koninklijke Philips NV Koninklijke Philips NV	Netherlands Netherlands	10-may-22	Annual	Management	7	Approve Cancellation of Repurchased Shares	For None	For None
NOTHITIKIIJKE PRIIIPS INV	inetherlands	10-may-22	Annual	Management	8	Other Business (Non-Voting)	None	None



Company Comp	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Comment Comm	Prudential Financial, Inc.	USA	10-may-22		Management	1.1	Elect Director Thomas J. Baltimore, Jr.	For	For
Property	Prudential Financial, Inc.	USA		Annual		1.2		For	For
Parent P	Prudential Financial, Inc.	USA		Annual		1.3	Elect Director Robert M. Falzon	For	For
Part	Prudential Financial, Inc.	USA	10-may-22	Annual	Management	1.4	Elect Director Martina Hund-Mejean	For	For
Proceedings 1	Prudential Financial, Inc.								
Proceedings									
Proceedings Color									
Property									
Proposed Section Company Compa			10-may-22		Management		Elect Director George Paz		
Part			10-may-22		Management				
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Process Company Comp						3			
Description	Prudential Financial, Inc.					4			
Description (1964 196			10-may-22		Management	1a			
Product Company Comp			10-may-22		Management				
Description Company	Danaher Corporation	USA		Annual	Management	1c	Elect Director Teri List	For	Against
Control Control Contro	Danaher Corporation	USA		Annual		1d	Elect Director Walter G. Lohr, Jr.		
Control Cont	Danaher Corporation		10-may-22	Annual	Management	1e	Elect Director Jessica L. Mega	For	For
Description	Danaher Corporation			Annual	Management	1f			
Part Company	Danaher Corporation			Annual					
Part									
Robert Corposition	Danaher Corporation								
Designation						1j			
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CV Flash Disposition USA 1-Imply 2	CVS Health Corporation	USA		Annual				For	For
CVS Health Corporation	CVS Health Corporation		11-may-22	Annual		1i	Elect Director Jean-Pierre Millon	For	
CV3 Hamil Corporation USA 11-my-22 Annual Management 2 Rally Emil & Young LP & Audridon For For CV3 Hamil Corporation USA 11-my-22 Annual Management 2 Rally Emil & Young LP & Audridon For For CV3 Hamil Corporation USA 11-my-22 Annual Sharbodized Sharbodi	CVS Health Corporation			Annual	Management	1j			
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Philips 66						-			
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Philips 66 USA 11-may-22 Annual Management 1 6 Elect Director John E. Lowe For Prof. Philips 66 USA 11-may-22 Annual Management 2 Annual Management 3 Annual Management 3 Annual Management 4 Annual Management 4 Annual Management 4 Annual Shareholder 5 Adopt OHC Emissions Reduction Targets Algared with the Paris Agreement Goal Annual Shareholder 5 Adopt OHC Emissions Reduction Targets Algared with the Paris Agreement Goal Annual Shareholder 5 Adopt OHC Emissions Reduction Targets Algared with the Paris Agreement Goal Annual Shareholder 6 Report on Reduction Platic Politics Annual Management 4 Annual Management 1 Beled Director Jefferty N. Edwards Management 4 Annual Management 4 Annual Management 5 Elect Director Market Clark Closs Annual Management 6 Elect Director Market Clark Closs Annual Management 7 Elect Director Market Clark Closs Annual Management 1 Elect Director Market Clark Closs Annual Management 1 Elect Director Carbon Scrippiny, Inc. USA 11-may-22 Annual Management 1 Elect Director Carbon Scrippiny, Inc. USA 11-may-22 Annual Management 1 Elect Director Carbon Scrippiny, Inc. USA 11-may-22 Annual Management 1 Elect Director Carbon Scrippiny, Inc. USA 11-may-22 Annual Management 1 Elect Director Carbon Scrippiny, Inc. USA 11-may-22 Annual Man	Phillips 66								
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Philips 66		USA		Annual		2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Philips 66	Phillips 66		11-may-22	Annual	Management	3			For
Philips 66 USA 11-may-22 Annual Shareholder 6 Report on Reducing Plastic Pollution For American Mater Works Company, Inc. USA 11-may-22 Annual Management 10 Elect Director Merits Clark Cooss For American Mater Works Company, Inc. USA 11-may-22 Annual Management 10 Elect Director Merits Clark Cooss For American Mater Works Company, Inc. USA 11-may-22 Annual Management 10 Elect Director Missing Clark Cooss For American Mater Works Company, Inc. USA 11-may-22 Annual Management 10 Elect Director Missing Clark Cooss For American Mater Works Company, Inc. USA 11-may-22 Annual Management 10 Elect Director Kinsburgh Management 10 Elect Director Kinsburgh Management 10 Elect Director Kinsburgh Management 11 Elect Director Kinsburgh Management 11 Elect Director Kinsburgh Management 11 Elect Director Kinsburgh Management 12 Elect Director Kinsburgh Management Managem	Phillips 66	USA	11-may-22	Annual	Management	4	Approve Omnibus Stock Plan	For	For
Philips 66 USA 11-may-22 Annual Shareholder 6 Report on Reducing Plastic Pollution Annerian Water Works Company, Inc. USA 11-may-22 Annual Management 1a Elect Director Methr (Nots Company, Inc. USA 11-may-22 Annual Management 1b Elect Director Martha Clark Goss For For For Annerian Water Works Company, Inc. USA 11-may-22 Annual Management 1c Elect Director Martha Clark Goss For For For Annerian Water Works Company, Inc. USA 11-may-22 Annual Management 1d Elect Director Micropany, Inc. USA 11-may-22 Annual Management 1d Elect Director Micropany, Inc. USA 11-may-22 Annual Management 1f Elect Director Micropany, Inc. USA 11-may-22 Annual Management 1f Elect Director Micropany, Inc. USA 11-may-22 Annual Management 1f Elect Director Micropany, Inc. USA 11-may-22 Annual Management 1f Elect Director Micropany, Inc. USA 11-may-22 Annual Management 1f Elect Director Micropany, Inc. USA 11-may-22 Annual Management 1f Elect Director Micropany, Inc. USA 11-may-22 Annual Management 1f Elect Director Micropany, Inc. USA 11-may-22 Annual Management 1f Elect Director Micropany, Inc. USA 11-may-22 Annual Management 1f Elect Director Micropany, Inc. USA 11-may-22 Annual Management 1f Elect Director Micropany, Inc. USA 11-may-22 Annual Management 1f Elect Director Micropany, Inc. USA 11-may-22 Annual Management 1f Elect Director Micropany, Inc. USA 11-may-22 Annual Management 1f Elect Director Micropany, Inc. USA 11-may-22 Annual Management 1f Elect Director Micropany, Inc. USA 11-may-22 Annual Management 1f Elect Director Micropany, Inc. USA 11-may-22 Annual Management 1f Elect Director Micropany, Inc. USA 11-may-22 Annual Management 1f Elect Director Micropany, Inc. USA 11-may-22 Annual Management 1f Elect Director Micropany,	Phillips 66	USA		Annual		5			
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American Water Works Company, Inc. USA 11-may-22 Annual Management 1d Elect Director Kimberly J. Harris American Water Works Company, Inc. USA 11-may-22 Annual Management 1f Elect Director Valid L. Johnson For For American Water Works Company, Inc. USA 11-may-22 Annual Management 1f Elect Director Valid L. Johnson For For For American Water Works Company, Inc. USA 11-may-22 Annual Management 1f Elect Director Valid F. Futz American Water Works Company, Inc. USA 11-may-22 Annual Management 1f Elect Director Valid F. Futz American Water Works Company, Inc. USA 11-may-22 Annual Management 1f Elect Director Valid F. Futz American Water Works Company, Inc. USA 11-may-22 Annual Management 1f Elect Director George MacKenzie American Water Works Company, Inc. USA 11-may-22 Annual Management 2 Advisory Vote to Raiffy Named Executive Officers' Compensation For For American Water Works Company, Inc. USA 11-may-22 Annual Management 2 Annual Management 2 Annual Management 2 Annual Management 3 Raiffy PricewaterhouseCoopers LLP as Auditors American Water Works Company, Inc. USA 11-may-22 Annual Management 3 Raiffy PricewaterhouseCoopers LLP as Auditors American Water Works Company, Inc. USA 11-may-22 Annual Shareholder 4 Report on Medium and Long-Term Greenhouse Gas Targets Aligned with Paris Agreement - Withdrawn None American Water Works Company, Inc. USA 11-may-22 Annual Management 1 Receiver Famical Equity Audit Bayerische Motoren Werke AG Germany 11-may-22 Annual Management 2 Approve Allocation of Income and Dividends of EUR 5.80 per Preferred Share For For For Bayerische Motoren Werke AG Germany 11-may-22 Annual Management 4 Approve Discharge of Management Board for Fiscal Verar 2021 (Non-Voting) Bayerische Motoren Werke AG Germany 11-may-22 Annual Management 5 Elect Heinrich Heisinger to the Supervisory Board of Fiscal Verar 2021 Bayerische Motoren Werke AG Germany 11-may-22 Annual Management 6 Elect Heinrich Heisinger to the Supervisory Board of Fiscal Verar 2021 Bayerische Motoren Werke AG Germany 11-may-22 Annual M	American Water Works Company, Inc.								
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	Bayerische Motoren Werke AG	Germany	11-may-22	Annual	Management	9.4	Approve Attiliation Agreement with BMW Fahrzeugtechnik GmbH	For	For



Bayerische Motoren Werke AG Bayerische Motoren Werke AG Edenred SA	Germany Germany France	Meeting Date 11-may-22 11-may-22	Annual Annual/Special	Management	9.5 9.6 1 2 3 4 5	Approve Affiliation Agreement with BMW INTEC Beteiligungs GmbH Approve Affiliation Agreement with BMW M GmbH Approve Affinacial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.90 per Share Reselect Bertrand Dumazy as Director Reselect Medie Gavet as Director	For For For For For For For	For For For For Against
Edenred SA	France	11-may-22 11-may-22 11-may-22 11-may-22 11-may-22 11-may-22 11-may-22 11-may-22 11-may-22 11-may-22	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special	Management Management Management Management Management Management Management Management	9.6 1 2 3 4 5	Approve Affiliation Agreement with BMW M GmbH Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.90 per Share Reelect Bertrand Dumazy as Director	For For For	For For For
Edenred SA	France	11-may-22 11-may-22 11-may-22 11-may-22 11-may-22 11-may-22 11-may-22 11-may-22 11-may-22	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special	Management Management Management Management Management Management	4 5	Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.90 per Share Reelect Bertrand Dumazy as Director	For For	For For
Edenred SA	France	11-may-22 11-may-22 11-may-22 11-may-22 11-may-22 11-may-22 11-may-22 11-may-22	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special	Management Management Management Management Management	4 5	Approve Allocation of Income and Dividends of EUR 0.90 per Share Reelect Bertrand Dumazy as Director	For	For
Edenred SA	France	11-may-22 11-may-22 11-may-22 11-may-22 11-may-22 11-may-22 11-may-22	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special	Management Management Management	4 5	Reelect Bertrand Dumazy as Director		
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Edenred SA	France France France France France France France France	11-may-22 11-may-22 11-may-22 11-may-22	Annual/Special Annual/Special			Reelect Jean-Romain Lhomme as Director	For For	For For
Edenred SA	France France France France France France France	11-may-22 11-may-22 11-may-22	Annual/Special	iviariagement	7	Reelect deal-rivinant chimine as Director Elect Benardo Sanchez Incera as Director	For	For
Edenred SA	France France France France France France	11-may-22 11-may-22		Management	- 8	Approve Remuneration Policy of Chairman and CEO	For	For
Edenred SA	France France France	11-may-22	Annual/Special	Management	9	Approve Remuneration Policy of Directors	For	For
Edenred SA	France France France		Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	For
Edenred SA	France	11-may-22	Annual/Special	Management	11	Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	For
Edenred SA Edenred SA Edenred SA Edenred SA Edenred SA Edenred SA		11-may-22	Annual/Special	Management	12	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Edenred SA Edenred SA Edenred SA Edenred SA Edenred SA		11-may-22	Annual/Special	Management	13	Renew Appointment of Ernst & Young Audit as Auditor	For	For
Edenred SA Edenred SA Edenred SA	France	11-may-22	Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Edenred SA Edenred SA	France	11-may-22	Annual/Special	Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Edenred SA	France France	11-may-22 11-may-22	Annual/Special Annual/Special	Management Management	16 17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805	For For	For For
	France	11-may-22	Annual/Special	Management	18	Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805	For	For
	France	11-may-22	Annual/Special	Management	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Edenred SA	France	11-may-22	Annual/Special	Management	20	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
Edenred SA	France	11-may-22	Annual/Special	Management	21	Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	For	For
Edenred SA	France	11-may-22	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Edenred SA	France	11-may-22	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
Eni SpA	Italy	11-may-22	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For
Eni SpA	Italy	11-may-22	Annual/Special	Management	2	Approve Allocation of Income	For	For
Eni SpA	Italy	11-may-22	Annual/Special	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Eni SpA	Italy	11-may-22	Annual/Special	Management	4	Amend Regulations on General Meetings	For	For
Eni SpA	Italy	11-may-22	Annual/Special	Management	5	Approve Second Section of the Remuneration Report	For	For
Eni SpA	Italy	11-may-22	Annual/Special	Management	6	Authorize Use of Available Reserves for Dividend Distribution	For	For
Eni SpA	Italy	11-may-22	Annual/Special	Management	7 8	Authorize Capitalization of Reserves for Dividend Distribution Authorize Capitalization of Reserves for Dividend Distribution Authorize Capitalization of Treasure Chapter of Chapter Capital	For For	For For
Eni SpA Eni SpA	Italy Italy	11-may-22	Annual/Special Annual/Special	Management	8 A	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	None Por	
IDEXX Laboratories. Inc.	USA	11-may-22	Annual	Management	1a	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders Elea Director Legatha W. Auten.	For	Against For
IDEXX Laboratories, Inc.	USA	11-may-22 11-may-22	Annual	Management Management	1b	Elect Director Jonathan W. Ayers Elect Director Stuart M. Essio	For	For
IDEXX Laboratories, Inc.	USA	11-may-22	Annual	Management	1c	Elect Director Jonathan J. Mazelsky	For	For
IDEXX Laboratories, Inc.	USA	11-may-22	Annual	Management	1d	Elect Director M. Anne Szostak	For	For
IDEXX Laboratories, Inc.	USA	11-may-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
IDEXX Laboratories, Inc.	USA	11-may-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kinder Morgan, Inc.	USA	11-may-22	Annual	Management	1.1	Elect Director Richard D. Kinder	For	Against
Kinder Morgan, Inc.	USA	11-may-22	Annual	Management	1.2	Elect Director Steven J. Kean	For	For
Kinder Morgan, Inc.	USA	11-may-22	Annual	Management	1.3	Elect Director Kimberly A. Dang	For	For
Kinder Morgan, Inc.	USA	11-may-22	Annual	Management	1.4	Elect Director Ted A. Gardner	For	For
Kinder Morgan, Inc.	USA	11-may-22	Annual	Management	1.5	Elect Director Anthony W. Hall, Jr.	For	For
Kinder Morgan, Inc.	USA	11-may-22	Annual	Management	1.6	Elect Director Gary L. Hultquist	For	For
Kinder Morgan, Inc.	USA	11-may-22	Annual	Management	1.7	Elect Director Ronald L. Kuehn, Jr.	For	For
Kinder Morgan, Inc.	USA USA	11-may-22	Annual Annual	Management	1.8	Elect Director Deborah A. Macdonald Elect Director Michael C. Moroan	For For	For Against
Kinder Morgan, Inc. Kinder Morgan, Inc.	USA	11-may-22 11-may-22	Annual	Management Management	1.10	Elect Director Arthur C. Reichstetter	For	For
Kinder Morgan, Inc.	USA	11-may-22	Annual	Management	1.11	Elect Director C. Pacinstetter Elect Director C. Pacinstetter	For	For
Kinder Morgan, Inc.	USA	11-may-22	Annual	Management	1.12	Elect Director William A. Smith	For	For
Kinder Morgan, Inc.	USA	11-may-22	Annual	Management	1.13	Elect Director Joel V. Staff	For	For
Kinder Morgan, Inc.	USA	11-may-22	Annual	Management	1.14	Elect Director Robert F. Vagt	For	Against
Kinder Morgan, Inc.	USA	11-may-22	Annual	Management	1.15	Elect Director Perry M. Waughtal	For	For
Kinder Morgan, Inc.	USA	11-may-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Kinder Morgan, Inc.	USA	11-may-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
KION GROUP AG	Germany	11-may-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None
KION GROUP AG	Germany	11-may-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	For	For
KION GROUP AG	Germany	11-may-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	For
KION GROUP AG	Germany	11-may-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021 Detrice Discharge of Supervisory Board for Fiscal Year 2021	For	
KION GROUP AG KION GROUP AG	Germany Germany	11-may-22 11-may-22	Annual Annual	Management Management	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 Approve Remuneration Report	For For	For Against
KION GROUP AG	Germany	11-may-22 11-may-22	Annual	Management	7.1	Approve Reminieration Report Elect Birgit Behrendt to the Supervisory Board	For	Against
KION GROUP AG	Germany	11-may-22	Annual	Management	7.1	Elect Diligit Delinenti to in e Supervisory Board	For	Against
KION GROUP AG	Germany	11-may-22	Annual	Management	7.3	Elect Michael Machit to the Supervisory Board	For	Against
KION GROUP AG	Germany	11-may-22	Annual	Management	7.4	Elect Tan Xuguang to the Supervisory Board	For	Against
American International Group, Inc.	USA	11-may-22	Annual	Management	1a	Elect Director James Cole, Jr.	For	For
American International Group, Inc.	USA	11-may-22	Annual	Management	1b	Elect Director W. Don Cornwell	For	For
American International Group, Inc.	USA	11-may-22	Annual	Management	1c	Elect Director William G. Jurgensen	For	For
American International Group, Inc.	USA	11-may-22	Annual	Management	1d	Elect Director Linda A. Mills	For	For
American International Group, Inc.	USA	11-may-22	Annual	Management	1e	Elect Director Thomas F. Motamed	For	For
American International Group, Inc.	USA	11-may-22	Annual	Management	1f	Elect Director Peter R. Porrino	For	For
American International Group, Inc.	USA	11-may-22	Annual	Management	1g	Elect Director John G. Rice	For	For
American International Group, Inc.	USA	11-may-22	Annual	Management	1h	Elect Director Douglas M. Steenland	For	For
American International Group, Inc.	USA	11-may-22	Annual	Management	1i	Elect Director Therese M. Vaughan	For	For
American International Group, Inc. American International Group, Inc.	USA USA	11-may-22 11-may-22	Annual Annual	Management Management	1j	Elect Director Peter Zaffino Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
American International Group, Inc. American International Group, Inc.	USA	11-may-22 11-may-22	Annual	Management	3	Advisory vote to Ratiny Namined Executive Unicers Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American International Group, Inc. American International Group, Inc.	USA	11-may-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Spirax-Sarco Engineering Plc	United Kingdom	11-may-22 11-may-22	Annual	Management	1	Reduce Ownership Tritestration of Statemotions to Call special weeting Accept Financial Statements and Statutory Reports	For	For
Spirax-Sarco Engineering Pic	United Kingdom	11-may-22	Annual	Management	2	Approve Remuneration Report	For	For
	United Kingdom	11-may-22	Annual	Management	3	Approve Final Dividend	For	For
Spirax-Sarco Engineering Plc	United Kingdom						For	



Part	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Content Cont				Annual		5			For
Company Comp	Spirax-Sarco Engineering Plc	United Kingdom	11-may-22		Management			For	For
Seed Seed Segrecal P.									For
State State Company									For For
See See See See See See See See See Se									For
Seed Search Section Company Co									For
Sear-Principate Inc. Interference Inc. Interference Inc. Interference Inc. Interference Inc. Interference Inc. Interference Inc. Int. Interference Inc. Inc	Spirax-Sarco Engineering Plc	United Kingdom	11-may-22	Annual	Management		Re-elect Kevin Thompson as Director		For
State Seption Proceedings Procedings Proceedings Proceedings Proceedings Proceedings Procedings Proceedings Procedings Proceedings Proceedings Procedings Procedings Procedings Proceedings Procedings Procedings			11-may-22		Management				For
Search Common The Common Common			11-may-22		Management				For For
Semination Part Control Cont									For
State Note Species March									For
Female Pember P		United Kingdom	11-may-22	Annual	Management		Authorise Issue of Equity without Pre-emptive Rights	For	For
Papping All Ballet	Spirax-Sarco Engineering Plc								For
Specimen Specimen	Fastighets AB Balder		12-may-22		Management				None
Paging and Sales	Fastighets AB Balder				Management		Prenare and Annive List of Shareholders		For
Family							Designate Inspector(s) of Minutes of Meeting		For
Farty and Fisher		Sweden		Annual		5		For	For
Full Park Billary South Vin yo Annual Managament	Fastighets AB Balder				Management	6			For
Facilities						7			None For
Papple of Boder Debry De									For
Papple of Ballet									For
Fargher A Boster					Management	8c.2	Approve Discharge of Board Member Erik Selin	For	For
Faspine Display Desplay Desplay Company Comp	Fastighets AB Balder		12-may-22		Management	8c.3	Approve Discharge of Board Member Fredrik Svensson	For	For
Figure 60 Bolder			12-may-22		Management		Approve Discharge of Board Member Sten Duner		For
Fageline Basker Beselm 17-may 2 Annual Management P Determe Number of Members 1 and Deposit Agreement For Function For									For For
Fargister Section 12-may 2						9			For
Function 15-may 22						10	Approve Remuneration of Directors in the Aggregate Amount of SEK 560,000; Approve Remuneration of Auditors		For
Factories AB Ballet	Fastighets AB Balder	Sweden	12-may-22	Annual	Management		Elect Christina Rogestam as Board Chair	For	Against
Facigle Seeden 17-mg/2 Arrival Management 11 Redect Seen Dates of Direct Seeden 17-mg/2 Arrival Management 11 Redect Seen Dates of Direct Seeden 17-mg/2 Arrival Management 12 Approx homistating Committee Instructions 17-mg/2 Arrival Management 12 Approx homistating Committee Instructions 17-mg/2 Arrival Management 13 Approx homistating Committee Instructions 17-mg/2 Arrival Management 14 Approx homistating Committee Instructions 17-mg/2 Arrival Management 15 Approx homistating Committee Instructions 17-mg/2 Arrival Management 18 Cres Redect Committee 18-mg/2 Arrival Management 18 Cres Redect Committee 18-mg/2 Arrival Management 19 Exect Clerket Instruction 19-mg/2 Arrival M									For
Fastgleen AB Baster					Management			For	Against
Fastglein AB Ballet					Management				Against Against
Fastphene A. Baster			12-may-22						Against
Fastphen AB Balder	Fastighets AB Balder		12-may-22	Annual			Approve Nominating Committee Instructions		For
Festiphen AB Batter								For	For
Fastghee AB Badder								For	For For
Fastglette AB Baider	Fastighets AB Balder				Management				For
Fastignees Seedem 12-may-22					Management				For
Ushon Pacific Corporation		Sweden			Management	18	Close Meeting	None	None
Union Papic Corporation			12-may-22		Management				For
Dison Papific Corporation USA 12-may-22 Annual Management 16 Elect Director Lance M. First For Union Papific Corporation USA 12-may-22 Annual Management 17 Elect Director Lance M. First For Union Papific Corporation USA 12-may-22 Annual Management 17 Elect Director Lance M. First For Union Papific Corporation USA 12-may-22 Annual Management 18 Elect Director Lance M. First For Union Papific Corporation USA 12-may-22 Annual Management 19 Elect Director Lance M. First For Union Papific Corporation USA 12-may-22 Annual Management 19 Elect Director Lance M. First For Union Papific Corporation USA 12-may-22 Annual Management 19 Elect Director Lance M. First For Union Papific Corporation USA 12-may-22 Annual Management 19 Elect Director Lance M. First For Union Papific Corporation USA 12-may-22 Annual Management 19 Elect Director Annual Management 19 Elect Director Annual Management 19 Elect Director Annual Management 19 Elect Director Annual Management 19 Elect Director Annual Management 19 Elect Director Annual Management 19 Elect Director Annual Management 19 Elect Director Annual Management 19 Elect Director Annual Management 19 Elect Director Annual Management 19 Elect Director Annual Management					Management				For
Union Pacific Corporation									For For
Union Pacific Corporation									For
Union Pacific Corporation				Annual					For
For Union Pacific Corporation USA 12-may-22									For
Union Pacific Corporation USA 12-may-22 Annual Management 1 Elect Director Christopher J. Williams For Union Pacific Corporation USA 12-may-22 Annual Management 2 Ratify Politic & Toylor to Ratify Named Executive Officers Compensation USA 12-may-22 Annual Management 1 Advisory Victo to Ratify Named Executive Officers Compensation USA 12-may-22 Annual Management 1 Elect Director Parish F., Gelsinger For Intel Corporation USA 12-may-22 Annual Management 1 Elect Director Alphase H. Henry For Intel Corporation USA 12-may-22 Annual Management 1 Elect Director Alphase H. Henry For Intel Corporation USA 12-may-22 Annual Management 1 Elect Director Alphase H. Henry For Intel Corporation USA 12-may-22 Annual Management 1 Elect Director Alphase H. Henry For Intel Corporation USA 12-may-22 Annual Management 1 Elect Director Alphase H. Henry For Intel Corporation USA 12-may-22 Annual Management 1 Elect Director Rise Lavizzo Mourey For Intel Corporation USA 12-may-22 Annual Management 1 Elect Director Rise Lavizzo Mourey For Intel Corporation USA 12-may-22 Annual Management 1 Elect Director Rise Lavizzo Mourey For Intel Corporation USA 12-may-22 Annual Management 1 Elect Director Gregory D. Smith For Intel Corporation USA 12-may-22 Annual Management 1 Elect Director Gregory D. Smith For Intel Corporation USA 12-may-22 Annual Management 1 Elect Director For Intel Corporation USA 12-may-22 Annual Management 1 Elect Director For Intel Corporation USA 12-may-22 Annual Management 1 Elect Director For Intel Corporation USA 12-may-22 Annual Management 1 Elect Director For Intel Corporation USA 12-may-22 Annual Management 1 Elect Director For Intel Corporation USA 12-may-22 Annual Management 1 Elect Director For Intel Corporation USA 12-may-22 Annual Management									For
For Union Pacific Corporation USA 12-may-22 Annual Management 2 Rathy Delotte & Touche LLP as Auditors For Union Pacific Corporation USA 12-may-22 Annual Management 3 Avisory Vote to Rathy Named Executive Officers' Compensation For Intel Corporation USA 12-may-22 Annual Management 1 Elect Director / Intel Corporation USA 12-may-22 Annual Management 1 Elect Director / Intel Corporation USA 12-may-22 Annual Management 1 Elect Director / Intel Corporation USA 12-may-22 Annual Management 1 Elect Director / Intel Corporation USA 12-may-22 Annual Management 1 Elect Director / Intel Corporation USA 12-may-22 Annual Management 1 Elect Director / Intel Corporation USA 12-may-22 Annual Management 1 Elect Director / Intel Corporation USA 12-may-22 Annual Management 1 Elect Director / Intel Corporation USA 12-may-22 Annual Management 1 Elect Director / Intel Corporation USA 12-may-22 Annual Management 1 Elect Director / Intel Corporation USA 12-may-22 Annual Management 1 Elect Director / Intel Corporation USA 12-may-22 Annual Management 1 Elect Director / Intel Corporation USA 12-may-22 Annual Management 1 Elect Director / Intel Corporation USA 12-may-22 Annual Management 1 Elect Director / Intel Corporation USA 12-may-22 Annual Management 1 Elect Director / Intel Corporation USA 12-may-22 Annual Management 1 Elect Director / Intel Corporation USA 12-may-22 Annual Management 1 Elect Director / Intel Corporation USA 12-may-22 Annual Management 1 Elect Director / Intel Corporation USA 12-may-22 Annual Management 1 Elect Director / Intel Corporation USA 12-may-22 Annual Management 1 Elect Director / Intel Corporation USA 12-may-22 Annual Management 1 Elect Director / Intel Corporation USA 12-may-22 Annual Management 1 Elect Directo					Management				For For
Union Padric Corporation USA 12-may-22 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For Intel Corporation USA 12-may-22 Annual Management 1 Elect Director Patrick P. Gelegary For Intel Corporation USA 12-may-22 Annual Management 1 Elect Director Annual S. Gestz For Intel Corporation USA 12-may-22 Annual Management 1 Elect Director Annual S. Gestz For Intel Corporation USA 12-may-22 Annual Management 1 Elect Director Annual S. Gestz For Intel Corporation USA 12-may-22 Annual Management 1 Elect Director Orans Ishrak For Intel Corporation USA 12-may-22 Annual Management 1 Elect Director Orans Ishrak For Intel Corporation USA 12-may-22 Annual Management 1 Elect Director Tass_Dak Ring Liu For Intel Corporation USA 12-may-22 Annual Management 1 Elect Director Tass_Dak Ring Liu For Intel Corporation USA 12-may-22 Annual Management 1 Elect Director Tass_Dak Ring Liu For Intel Corporation USA 12-may-22 Annual Management 1 Elect Director Tass_Dak Ring Liu For Intel Corporation USA 12-may-22 Annual Management 1 Elect Director Direct John J. Weisler For Intel Corporation USA 12-may-22 Annual Management 1 Elect Director Direct John J. Weisler For Intel Corporation USA 12-may-22 Annual Management 1 Elect Director Direct John J. Weisler For Intel Corporation USA 12-may-22 Annual Management 1 Elect Director Direct John J. Weisler For Intel Corporation USA 12-may-22 Annual Management 1 Elect Director Direct John J. Weisler For Intel Corporation USA 12-may-22 Annual Management 1 Elect Director Director Director Scorpensation For Intel Corporation USA 12-may-22 Annual Management 1 Elect Director Plank D. Vasing John John John John John John John John					Management	2			For
Intel Coporation USA 12-may-22 Annual Management 15 Elect Director Partick P. Gelsinger For Intel Coporation USA 12-may-22 Annual Management 15 Elect Director James J. Goldsmith For Intel Coporation USA 12-may-22 Annual Management 16 Elect Director Anysas H. Henry For Intel Coporation USA 12-may-22 Annual Management 16 Elect Director Anysas H. Henry For Intel Coporation USA 12-may-22 Annual Management 16 Elect Director Anysas H. Henry For Intel Coporation USA 12-may-22 Annual Management 16 Elect Director Graps H. Henry For Intel Coporation USA 12-may-22 Annual Management 16 Elect Director Graps H. Henry For Intel Coporation USA 12-may-22 Annual Management 17 Elect Director Fisa Lavizz-Mourey For Intel Coporation USA 12-may-22 Annual Management 17 Elect Director Graps y. D. Smith For Intel Coporation USA 12-may-22 Annual Management 17 Elect Director Graps y. D. Smith For Intel Coporation USA 12-may-22 Annual Management 17 Elect Director Fisa Lavizz-Mourey For Intel Coporation USA 12-may-22 Annual Management 17 Elect Director Fisa N. D. Walser For Intel Coporation USA 12-may-22 Annual Management 18 Elect Director Fisa N. D. Walser For Intel Coporation USA 12-may-22 Annual Management 19 Elect Director Fisa N. D. Walser For Intel Coporation USA 12-may-22 Annual Management 19 Elect Director Fisa N. D. Walser For Intel Coporation USA 12-may-22 Annual Management 19 Elect Director Fisa N. D. Walser For Intel Coporation USA 12-may-22 Annual Management 19 Elect Director Fisa N. D. Walser For Intel Coporation USA 12-may-22 Annual Management 19 Elect Director Fisa N. D. Walser For Intel Coporation USA 12-may-22 Annual Management 19 Elect Director Fisa N. D. Walser For Intel Coporation USA 12-may-22 Annual Management 19 Elect Director H. James Dalla			12-may-22		Management	3			For
Intel Corporation	Intel Corporation	USA	12-may-22	Annual	Management		Elect Director Patrick P. Gelsinger	For	For
Intel Corporation									For
Intel Corporation									For Against
Intel Corporation USA 12-may-22 Annual Management 11 Elect Director Risa Lavizzo-Mourey For Intel Corporation USA 12-may-22 Annual Management 15 Elect Director Tisu-Jack Mg Liu Intel Corporation USA 12-may-22 Annual Management 16 Elect Director Tisu-Jack Mg Liu Intel Corporation USA 12-may-22 Annual Management 17 Elect Director Dion J. Weisler Intel Corporation USA 12-may-22 Annual Management 17 Elect Director Dion J. Weisler Intel Corporation USA 12-may-22 Annual Management 18 Elect Director Dion J. Weisler Intel Corporation USA 12-may-22 Annual Management 2 Ratify Ernst & Young LLP as Auditors Intel Corporation USA 12-may-22 Annual Management 2 Ratify Ernst & Young LLP as Auditors Intel Corporation USA 12-may-22 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation Intel Corporation USA 12-may-22 Annual Management 4 Amend Omnibus Stock Plan Intel Corporation USA 12-may-22 Annual Management 4 Amend Omnibus Stock Plan Intel Corporation USA 12-may-22 Annual Shareholder 5 Report on Third-Park Off Rights Audit KeyCorp USA 12-may-22 Annual Management 1.1 Elect Director Alexander M. Cutler KeyCorp USA 12-may-22 Annual Management 1.2 Elect Director Alexander M. Cutler KeyCorp USA 12-may-22 Annual Management 1.3 Elect Director Alexander M. Cutler KeyCorp USA 12-may-22 Annual Management 1.3 Elect Director Intense Dallas For KeyCorp USA 12-may-22 Annual Management 1.4 Elect Director Intense Dallas For KeyCorp USA 12-may-22 Annual Management 1.5 Elect Director Flames Dallas For KeyCorp USA 12-may-22 Annual Management 1.6 Elect Director Christopher M. Grimship KeyCorp USA 12-may-22 Annual Management 1.6 Elect Director Christopher M. Gorman For KeyCorp USA 12-may-22 Annual Management 1.6 Elect Director Christopher M. Gorman For KeyCorp USA 12-may-22 Annual Management 1.6 Elect Director Richard J. Hippie					Management				Against
Intel Corporation					Management				Against
Intel Corporation			12-may-22		Management				For
Intel Corporation									For
Intel Corporation									Against
Intel Corporation			12-may-22						For For
Intel Corporation						3			Against
Intel Corporation	Intel Corporation	USA	12-may-22	Annual	Management		Amend Omnibus Stock Plan	For	Against
KeyCorp USA 12-may-22 Annual Management 1.1 Elect Director Alexander M. Cutter KeyCorp USA 12-may-22 Annual Management 1.2 Elect Director F. Lames Dalias For KeyCorp USA 12-may-22 Annual Management 1.3 Elect Director F. Lizabeth R. Gile For KeyCorp USA 12-may-22 Annual Management 1.4 Elect Director Ruth Ann M. Gilis For KeyCorp USA 12-may-22 Annual Management 1.5 Elect Director Ruth Ann M. Gilis For KeyCorp USA 12-may-22 Annual Management 1.6 Elect Director Robin N. Hayes For KeyCorp USA 12-may-22 Annual Management 7.7 Elect Director Robin N. Hayes For KeyCorp USA 12-may-22 Annual Management 1.8 Elect Director Robin N. Hayes For KeyCorp USA 12-may-22 Annual Management 1.8 Elect Director Ro	Intel Corporation		12-may-22		Shareholder			Against	For
KeyCorp USA 12-may-22 Annual Management Management 1.2 Elect Director F. James Dalas For KeyCorp USA 12-may-22 Annual Management 1.3 Elect Director F. Labeth R. Gile For KeyCorp USA 12-may-22 Annual Management 1.4 Elect Director Christopher M. Gorman For KeyCorp USA 12-may-22 Annual Management 1.5 Elect Director Christopher M. Gorman For KeyCorp USA 12-may-22 Annual Management 1.7 Elect Director Carlton L. Highsmith For KeyCorp USA 12-may-22 Annual Management 1.8 Elect Director Richard J. Highs For KeyCorp USA 12-may-22 Annual Management 1.8 Elect Director Richard J. Highe For									For
KeyCorp USA 12-may-22 Annual Management 1.3 Elect Director Elizabeth R. Gile For KeyCorp USA 12-may-22 Annual Management 1.4 Elect Director Christopher M. Gorman For KeyCorp USA 12-may-22 Annual Management 1.5 Elect Director Christopher M. Gorman For KeyCorp USA 12-may-22 Annual Management 1.6 Elect Director Robin N. Hayes For KeyCorp USA 12-may-22 Annual Management 1.8 Elect Director Richard J. Hipple For KeyCorp USA 12-may-22 Annual Management 1.8 Elect Director Richard J. Hipple For			12-may-22		Management		Elect Director Alexander M. Cutler		For For
KeyCorp USA 12-may-22 Annual Management 1.4 Elect Director Ruth Ann M. Gills For KeyCorp USA 12-may-22 Annual Management 1.5 Elect Director Christopher Gobin N. Hayes For KeyCorp USA 12-may-22 Annual Management 1.6 Elect Director Carlton L. Highsmith For KeyCorp USA 12-may-22 Annual Management 1.7 Elect Director Carlton L. Highsmith For KeyCorp USA 12-may-22 Annual Management 1.8 Elect Director Ruth Ann M. Gills For KeyCorp USA 12-may-22 Annual Management 1.8 Elect Director Carlton L. Highpele For			1∠-may-∠2 12-may-22		Management				For
KeyCorp USA 12-may-22 Annual Management 1.5 Elect Director Christopher M. Gorman For KeyCorp USA 12-may-22 Annual Management 1.6 Elect Director Robin N. Hayes For KeyCorp USA 12-may-22 Annual Management 1.7 Elect Director Carbon N. Hayes For KeyCorp USA 12-may-22 Annual Management 1.8 Elect Director Richard J. Hipple For KeyCorp USA 12-may-22 Annual Management 1.9 Elect Director Richard J. Hipple For			12-may-22						For
KeyCorp USA 12-may-22 Annual Management 1.6 Elect Director Robin N. Hayes For KeyCorp USA 12-may-22 Annual Management 1.7 Elect Director Carlton L. Highsmith For KeyCorp USA 12-may-22 Annual Management 1.8 Elect Director Robin N. Hayes For KeyCorp USA 12-may-22 Annual Management 1.9 Elect Director Robin N. Hayes For									For
KeyCorp USA 12-may-22 Annual Management 1.8 Elect Director Richard J. Hipple For KeyCorp USA 12-may-22 Annual Management 1.9 Elect Director Devina A. Rankin For	KeyCorp		12-may-22	Annual	Management	1.6	Elect Director Robin N. Hayes	For	For
KeyCorp USA 12-may-22 Annual Management 1.9 Elect Director Devina A. Rankin For					Management				For
<u>геусир</u> USA 1.2-may-22 Annual маладетелт 1.9 Elect Director Devina A. Nankn For USA 12-may-22 Annual Management 1.9 Lect Director Devina A. Nankn For For									For
					Management				For
KeyCorp USA 12-may-22 Annual Management 1.11 Elect Director Richard J. Tobin For			12-may-22		Management				For
KeyCorp USA 12-may-22 Annual Management 1.12 Elect Director Todd J. Vasos For									For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
KeyCorp	USA	12-may-22	Annual	Management	1.13	Elect Director David K. Wilson	For	For
KeyCorp	USA	12-may-22	Annual	Management	2	Elect Director David N. vvinsch	For	For
KeyCorp	USA	12-may-22	Annual	Management	3	Ratily Entirist in Touring LET as Audusia. Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Norfolk Southern Corporation	USA	12-may-22	Annual	Management	1.1	Elect Director Thomas D. Biel. Jr.	For	For
Norfolk Southern Corporation	USA	12-may-22	Annual	Management	1.2	Elect Director Mitchell E. Daniels, Jr.	For	For
Iorfolk Southern Corporation	USA	12-may-22	Annual	Management	1.3	Elect Director Marcela E. Donadio	For	For
Iorfolk Southern Corporation	USA	12-may-22	Annual	Management	1.4	Elect Director John C. Huffard, Jr.	For	For
orfolk Southern Corporation	USA	12-may-22	Annual	Management	1.5	Elect Director Christopher T. Jones	For	For
orfolk Southern Corporation	USA	12-may-22	Annual	Management	1.6	Elect Director Thomas C. Kelleher	For	For
orfolk Southern Corporation	USA	12-may-22	Annual	Management	1.7	Elect Director Steven F. Leer	For	For
orfolk Southern Corporation	USA	12-may-22	Annual	Management	1.8	Elect Director Michael D. Lockhart	For	For
Jorfolk Southern Corporation	USA	12-may-22	Annual	Management	1.9	Elect Director Amy E. Miles	For	For
lorfolk Southern Corporation	USA	12-may-22	Annual	Management	1.10	Elect Director Claude Mongeau	For	For
orfolk Southern Corporation	USA	12-may-22	Annual	Management	1.11	Elect Director Jennifer F. Scanlon	For	For
orfolk Southern Corporation	USA	12-may-22	Annual	Management	1.12	Elect Director Alan H. Shaw	For	For
orfolk Southern Corporation	USA	12-may-22	Annual	Management	1.13	Elect Director James A. Squires	For	For
lorfolk Southern Corporation	USA	12-may-22	Annual	Management	1.14	Elect Director John R. Thompson	For	For
lorfolk Southern Corporation	USA	12-may-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
orfolk Southern Corporation	USA	12-may-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
orfolk Southern Corporation	USA	12-may-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
erizon Communications Inc.	USA	12-may-22	Annual	Management	1.1	Elect Director Shellye Archambeau	For	For
erizon Communications Inc.	USA	12-may-22	Annual	Management	1.2	Elect Director Roxanne Austin	For	For
erizon Communications Inc.	USA	12-may-22	Annual	Management	1.3	Elect Director Mark Bertolini	For	For
erizon Communications Inc.	USA	12-may-22	Annual	Management	1.4	Elect Director Melanie Healey	For	For
erizon Communications Inc.	USA	12-may-22	Annual	Management	1.5	Elect Director Laxman Narasimhan	For	For
erizon Communications Inc.	USA	12-may-22	Annual	Management	1.6	Elect Director Clarence Otis, Jr.	For	For
erizon Communications Inc.	USA	12-may-22	Annual	Management	1.7	Elect Director Daniel Schulman	For	For
erizon Communications Inc.	USA	12-may-22	Annual	Management	1.8	Elect Director Rodney Slater	For	For
erizon Communications Inc.	USA	12-may-22	Annual	Management	1.9	Elect Director Carol Tome	For	For
erizon Communications Inc.	USA	12-may-22	Annual	Management	1.10	Elect Director Hans Vestberg	For	For
erizon Communications Inc.	USA	12-may-22	Annual	Management	1.11	Liest Director Gregory Weaver	For	For
erizon Communications Inc.	USA	12-may-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
erizon Communications Inc.	USA	12-may-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
erizon Communications Inc.	USA	12-may-22	Annual	Shareholder	4	Report on Charitable Contributions	Against	Against
rizon Communications Inc.	USA	12-may-22	Annual	Shareholder	5	Amend Senior Executive Compensation Clawback Policy	Against	For
erizon Communications Inc.	USA	12-may-22	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
erizon Communications Inc.	USA	12-may-22	Annual	Shareholder	7	Report on Operations in Communist China	Against	Against
asco Corporation	USA	12-may-22	Annual	Management	1a	Elect Director Donald R. Parfet	For	For
asco Corporation	USA	12-may-22	Annual	Management	1b	Elect Director Lisa A. Payne	For	For
asco Corporation	USA	12-may-22	Annual	Management	1c	Elect Director Reginald M. Turner	For	For
asco Corporation	USA	12-may-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
asco Corporation	USA	12-may-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Hidas AG	Germany	12-may-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None
didas AG	Germany	12-may-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For	For
didas AG	Germany	12-may-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	For
didas AG	Germany	12-may-22	Annual	Management	4	Approve Discharge of Management Dear Great Control of Section 2021 Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
didas AG	Germany	12-may-22	Annual	Management		Approve Remunerating Report	For	For
didas AG	Germany	12-may-22	Annual	Management	6	Approve Remuneration of Supervisory Board	For	For
didas AG	Germany	12-may-22	Annual	Management	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion;		For
didas AG	Germany	12-may-22	Annual	Management	8	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For	For
lidas AG	Germany	12-may-22	Annual	Management	9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023		For
unge Limited	Bermuda	12-may-22	Annual	Management	1a	Elect Director Shelia Bair	For	For
unge Limited	Bermuda	12-may-22	Annual	Management	1b	Elect Director Carol Browner	For	For
unge Limited	Bermuda	12-may-22	Annual	Management	10	Elect Director Paul Friboura	For	For
unge Limited	Bermuda	12-may-22	Annual	Management	1d	Elect Director J. Erik Fyrwald	For	For
unge Limited	Bermuda	12-may-22	Annual	Management	1e	Elect Director Gregory Heckman	For	For
unge Limited	Bermuda	12-may-22	Annual	Management	1f	Elect Director Bernardo Hees	For	For
unge Limited	Bermuda	12-may-22	Annual	Management	10	Elect Director Kathleen Hyle	For	Against
inge Limited	Bermuda	12-may-22	Annual	Management	1h	Elect Director Michael Kobori	For	For
inge Limited	Bermuda	12-may-22	Annual	Management	1i	Elect Director Minchael Robori Elect Director Kenneth Simil	For	For
inge Limited	Bermuda	12-may-22	Annual	Management	1i	Elect Director Henry "Jay" Winship	For	For
inge Limited	Bermuda	12-may-22	Annual	Management	1k	Elect Director Mark Zenuk	For	For
inge Limited	Bermuda	12-may-22	Annual	Management	2 2	Elect Director Walak Zentus Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
unge Limited	Bermuda	12-may-22	Annual	Management	3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
inge Limited	Bermuda	12-may-22	Annual	Management	4	Approve Delicine & Troutien ELP as Auditions and Authorize Board to Pix Their Remuneration Eliminate Supermaiority Vote Requirements	For	For
inge Limited	Bermuda		Annual	Shareholder				
oyds Banking Group Plc	United Kingdom	12-may-22	Annual	Management	1	Provide Right to Act by Written Consent Accept Financial Statements and Statutory Reports	Against	Against
oyds Banking Group Pic	United Kingdom		Annual	Management	2	Accept minima statements and statutory reports Elect Harmeen Mehta as Director	For	For
nyds Banking Group Pic nyds Banking Group Pic	United Kingdom United Kingdom		Annual	Management Management	3	Elect Harmeen Menta as Director Elect Charlie Nunn as Director	For	For
	United Kingdom United Kingdom		Annual	Management Management	4		For	For
yds Banking Group Plc yds Banking Group Plc	United Kingdom		Annual	Management	5	Re-elect Robin Budenberg as Director Re-elect William Chalmers as Director	For	For
			Annual		6	Re-elect William Chairners as Director Re-elect Alan Dickinson as Director	For	For
yds Banking Group Plc	United Kingdom			Management	7			
oyds Banking Group Plc	United Kingdom		Annual	Management		Re-elect Sarah Legg as Director	For	For
oyds Banking Group Plc	United Kingdom		Annual	Management	8	Re-elect Lord Lupton as Director	For	For
byds Banking Group Plc	United Kingdom		Annual	Management	9	Re-elect Amanda Mackenzie as Director	For	For
oyds Banking Group Plc	United Kingdom		Annual	Management	10	Re-elect Catherine Woods as Director	For	For
oyds Banking Group Plc	United Kingdom	12-may-22	Annual	Management	11	Approve Remuneration Report	For	For
oyds Banking Group Plc	United Kingdom		Annual	Management	12	Approve Final Dividend	For	For
byds Banking Group Plc	United Kingdom		Annual	Management	13	Reappoint Deloitte LLP as Auditors	For	For
yds Banking Group Plc	United Kingdom		Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
			Annual	Management	15	Approve Share Incentive Plan	For	For
yds Banking Group Plc	United Kingdom							
yds Banking Group Plc yds Banking Group Plc	United Kingdom	12-may-22	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
oyds Banking Group Plc		12-may-22 1 12-may-22					For For	For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Lloyds Banking Group Plc	United Kingdom	12-may-22	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Lloyds Banking Group Plc	United Kingdom	12-may-22	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Lloyds Banking Group Plc	United Kingdom	12-may-22	Annual	Management	21	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
Lloyds Banking Group Plc	United Kingdom	12-may-22	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Lloyds Banking Group Plc	United Kingdom	12-may-22	Annual	Management	23	Authorise Market Purchase of Preference Shares	For	For
Lloyds Banking Group Plc	United Kingdom	12-may-22	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Xylem Inc.	USA	12-may-22	Annual	Management	1a	Elect Director Jeanne Beliveau-Dunn	For	For
Xylem Inc.	USA	12-may-22	Annual	Management	1b	Elect Director Patrick K. Decker	For	For
Xylem Inc.	USA	12-may-22	Annual	Management	1c	Elect Director Robert F. Friel	For	For
Xylem Inc.	USA	12-may-22	Annual	Management	1d	Elect Director Jorge M. Gomez	For	For
Xylem Inc.	USA	12-may-22	Annual	Management	1e	Elect Director Victoria D. Harker	For	For
Xylem Inc.	USA	12-may-22	Annual	Management	1f	Elect Director Steven R. Loranger	For	For
Xylem Inc.	USA	12-may-22	Annual	Management	1g	Elect Director Mark D. Morelli	For	For
Xylem Inc.	USA	12-may-22	Annual	Management	1h	Elect Director Jerome A. Peribere	For	For
Xylem Inc.	USA	12-may-22	Annual	Management	1i	Elect Director Markos I. Tambakeras	For	For
Xylem Inc.	USA	12-may-22	Annual	Management	1j	Elect Director Lila Tretikov	For	For
Xylem Inc.	USA	12-may-22	Annual	Management	1k	Elect Director Uday Yadav	For	For
Xylem Inc.	USA	12-may-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Xylem Inc.	USA	12-may-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
E.ON SE	Germany	12-may-22	Annual	Management	11	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None
E.ON SE	Germany	12-may-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.49 per Share	For	For
E.ON SE	Germany	12-may-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	For
E.ON SE	Germany	12-may-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
E.ON SE	Germany	12-may-22	Annual	Management	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	For	For
E.ON SE	Germany	12-may-22	Annual	Management	5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2022	For	For
E.ON SE	Germany	12-may-22	Annual	Management	5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	For	For
E.ON SE	Germany	12-may-22	Annual	Management	6	Approve Remuneration Report	For	For
BP Plc	United Kingdom	12-may-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
BP Pic	United Kingdom	12-may-22	Annual	Management	2	Approve Remuneration Report	For	For
BP Plc	United Kingdom	12-may-22	Annual	Management	3	Approve Net Zero - From Ambition to Action Report	For	Against
BP Plc	United Kingdom	12-may-22	Annual	Management	4	Re-elect Helge Lund as Director	For	For
BP Plc	United Kingdom	12-may-22	Annual	Management	5	Re-elect Bernard Looney as Director	For	For
BP Plc	United Kingdom	12-may-22	Annual	Management	6	Re-elect Murray Auchincloss as Director	For	For
BP Plc	United Kingdom	12-may-22	Annual	Management	7	Re-elect Paula Reynolds as Director	For	For
BP Plc	United Kingdom	12-may-22	Annual	Management	8	Re-elect Pamela Daley as Director	For	For
BP Plc	United Kingdom	12-may-22	Annual	Management	9	Re-elect Melody Meyer as Director	For	For
BP Plc	United Kingdom	12-may-22	Annual	Management	10	Re-elect Sir John Sawers as Director	For	For
BP Plc	United Kingdom	12-may-22	Annual	Management	11	Re-elect Tushar Morzaria as Director	For	For
BP Plc	United Kingdom	12-may-22	Annual	Management	12	Re-elect Karen Richardson as Director	For	For
BP Plc	United Kingdom	12-may-22	Annual	Management	13	Re-elect Johannes Teyssen as Director	For	For
BP Plc	United Kingdom	12-may-22	Annual	Management	14	Reappoint Deloitte LLP as Auditors	For	For
BP Plc	United Kingdom	12-may-22	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
BP Plc	United Kingdom	12-may-22	Annual	Management	16	Approve ShareMatch UK Plan	For	For
BP Plc	United Kingdom	12-may-22	Annual	Management	17	Approve Sharesave UK Plan	For	For
BP Plc	United Kingdom	12-may-22	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
BP Plc	United Kingdom	12-may-22	Annual	Management	19	Authorise Issue of Equity	For	For
BP Plc	United Kingdom	12-may-22	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
BP Plc	United Kingdom	12-may-22	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
BP Plc	United Kingdom	12-may-22	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
BP Plc	United Kingdom	12-may-22	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
BP Plc	United Kingdom	12-may-22	Annual	Shareholder	24	Approve Shareholder Resolution on Climate Change Targets	Against	For
Weyerhaeuser Company	USA	13-may-22	Annual	Management	1a	Elect Director Mark A. Emmert	For	For
Weyerhaeuser Company	USA	13-may-22	Annual	Management	1b	Elect Director Rick R. Holley	For	For
Weyerhaeuser Company	USA	13-may-22	Annual	Management	1c	Elect Director Sara Grootwassink Lewis	For	For
Weyerhaeuser Company	USA USA	13-may-22	Annual Annual	Management	1d 1e	Elect Director Deidra C. Merriwether Elect Director Al Monaco	For For	For
Weyerhaeuser Company		13-may-22	Annual Annual	Management	1e 1f		For For	For
Weyerhaauser Company Weyerhaauser Company	USA	13-may-22		Management	1t 1a	Elect Director Nicole W. Piasecki		
Weyerhaeuser Company	USA USA	13-may-22	Annual Annual	Management Management	1g 1h	Elect Director Lawrence A. Selzer Elect Director Devin W. Stockfish	For For	For
Weyerhaeuser Company Weyerhaeuser Company	USA	13-may-22 13-may-22	Annual	Management	1i	Elect Director Levin W. Stockrish Elect Director Kim Williams	For	For
w eyernaeuser Company W eyerhaeuser Company	USA	13-may-22 13-may-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Weyerhaeuser Company Weyerhaeuser Company	USA	13-may-22	Annual	Management	3	Approve Omnibus Stock Plan	For	For
Weyerhaeuser Company Weyerhaeuser Company	USA	13-may-22	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
Intercontinental Exchange, Inc.	USA	13-may-22	Annual	Management	1a	Elect Director Sharon Y. Bowen	For	For
Intercontinental Exchange, Inc.	USA	13-may-22	Annual	Management	1b	Elect Director Shantella E. Cooper	For	For
Intercontinental Exchange, Inc.	USA	13-may-22	Annual	Management	1c	Elect Director Duriya M. Farooqui	For	For
Intercontinental Exchange, Inc.	USA	13-may-22	Annual	Management	1d	Elect Director The Right Hon, the Lord Hague of Richmond	For	For
Intercontinental Exchange, Inc.	USA	13-may-22	Annual	Management	1e	Elect Director Mark F. Mulhern	For	For
Intercontinental Exchange, Inc.	USA	13-may-22	Annual	Management	1f	Elect Director Thomas E. Noonan	For	For
Intercontinental Exchange, Inc.	USA	13-may-22	Annual	Management	1g	Elect Director Caroline L. Silver	For	For
Intercontinental Exchange, Inc.	USA	13-may-22	Annual	Management	1h	Elect Director Jeffrey C. Sprecher	For	For
Intercontinental Exchange, Inc.	USA	13-may-22	Annual	Management	1i	Elect Director Judith A. Sprieser	For	For
Intercontinental Exchange, Inc.	USA	13-may-22	Annual	Management	1i	Elect Director Martha A. Tirinnanzi	For	For
Intercontinental Exchange, Inc.	USA	13-may-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intercontinental Exchange, Inc.	USA	13-may-22	Annual	Management	3	Approve Omnibus Stock Plan	For	For
Intercontinental Exchange, Inc.	USA	13-may-22	Annual	Management	4	Approve Non-Employee Director Stock Option Plan	For	For
Intercontinental Exchange, Inc. Intercontinental Exchange, Inc.	USA	13-may-22	Annual	Management	5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	For	For
moroommorna Exeriallys, IIIs.	USA	13-may-22	Annual	Management	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	For	For
		10"IIIay"22					For	For
Intercontinental Exchange, Inc.		13-may-22	Annual	Management	7			
Intercontinental Exchange, Inc. Intercontinental Exchange, Inc.	USA	13-may-22 13-may-22	Annual Annual	Management Shareholder	8	Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%		For
Intercontinental Exchange, Inc. Intercontinental Exchange, Inc. Intercontinental Exchange, Inc.	USA USA	13-may-22	Annual	Shareholder	8	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	For
Intercontinental Exchange, Inc. Intercontinental Exchange, Inc. Intercontinental Exchange, Inc. Compagnie Generale des Etablissements Michelin SCA	USA USA France	13-may-22 13-may-22	Annual Annual/Special	Shareholder Management	8 1 2	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10% Approve Financial Statements and Statutory Reports	Against For	For
Intercontinental Exchange, Inc. Intercontinental Exchange, Inc.	USA USA	13-may-22	Annual	Shareholder	8 1 2	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Compagnie Generale des Etablissements Michelin SCA	France	13-may-22	Annual/Special	Managemer	t 5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Compagnie Generale des Etablissements Michelin SCA	France	13-may-22	Annual/Special	Managemer		Approve Remuneration Policy of General Managers	For	For
Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA	France France	13-may-22 13-may-22	Annual/Special Annual/Special	Managemer Managemer		Approve Remuneration Policy of Supervisory Board Members Approve Compensation Report of Corporate Officers	For For	For
Compagnie Generale des Etablissements Michelin SCA	France	13-may-22	Annual/Special	Managemer		Approve Compensation of Florent Menegaux, General Manager	For	Against
Compagnie Generale des Etablissements Michelin SCA	France	13-may-22	Annual/Special	Managemer	t 10	Approve Compensation of Yves Chapo, Manager	For	For
Compagnie Generale des Etablissements Michelin SCA	France	13-may-22	Annual/Special	Managemer		Approve Compensation of Barbara Dalibard, Chairman of Supervisory Board Since 21 May 2021	For	For
Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA	France France	13-may-22 13-may-22	Annual/Special Annual/Special	Managemer Managemer		Approve Compensation of Michel Rollier, Chairman of Supervisory Board Until 21 May 2021 Reelect Thierry Le Henaff as Supervisory Board Member	For For	For For
Compagnie Generale des Etablissements Michelin SCA	France	13-may-22	Annual/Special	Managemer		Reelect Monique Leroux as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	France	13-may-22	Annual/Special	Managemer	t 15	Reelect Jean-Michel Severino as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA	France	13-may-22 13-may-22	Annual/Special	Managemer Managemer	t 16 t 17	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 950,000	For For	For For
Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA	France France	13-may-22 13-may-22	Annual/Special Annual/Special	Managemer Managemer		Renew Appointment of PricewaterhouseCoopers Audit as Auditor Renew Appointment of Deloitte & Associes as Auditor	For	For
Compagnie Generale des Etablissements Michelin SCA	France	13-may-22	Annual/Special	Managemer		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million	For	For
Compagnie Generale des Etablissements Michelin SCA	France	13-may-22	Annual/Special	Managemer	t 20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	For	For
Compagnie Generale des Etablissements Michelin SCA	France	13-may-22	Annual/Special	Managemer		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	For	For
Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA	France France	13-may-22 13-may-22	Annual/Special Annual/Special	Managemer Managemer		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 to 22	For For	For For
Compagnie Generale des Etablissements Michelin SCA	France	13-may-22	Annual/Special	Managemer	t 24	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For
Compagnie Generale des Etablissements Michelin SCA	France	13-may-22	Annual/Special	Managemer	t 25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Compagnie Generale des Etablissements Michelin SCA	France	13-may-22	Annual/Special	Managemer	t 26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Compagnie Generale des Etablissements Michelin SCA	France	13-may-22	Annual/Special	Managemer		Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 125 Million	For	For
Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA	France France	13-may-22 13-may-22	Annual/Special Annual/Special	Managemer Managemer		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Approve 4-for-1 Stock Split and Amend Bylaws Accordingly	For For	For
Compagnie Generale des Etablissements Michelin SCA	France	13-may-22	Annual/Special	Managemer		Approve 4-10-11 STOCK Spit and America Dyswas Accordingly Authorize Filing of Required Documents/Other Formalties	For	For
The Progressive Corporation	USA	13-may-22	Annual	Managemer	t 1a	Elect Director Philip Bleser	For	For
The Progressive Corporation	USA	13-may-22	Annual	Managemer		Elect Director Stuart B. Burgdoerfer	For	For
The Progressive Corporation The Progressive Corporation	USA	13-may-22 13-may-22	Annual Annual	Managemer Managemer		Elect Director Pamela J. Craig Elect Director Charles A. Davis	For For	For For
The Progressive Corporation The Progressive Corporation	USA	13-may-22	Annual	Managemer		Elect Director Colletes A. Davis Elect Director Roger N. Farah	For	For
The Progressive Corporation	USA	13-may-22	Annual	Managemer		Elect Director Lawton W. Fitt	For	For
The Progressive Corporation	USA	13-may-22	Annual	Managemer	t 1g	Elect Director Susan Patricia Griffith	For	For
The Progressive Corporation	USA	13-may-22	Annual	Managemer		Elect Director Devin C. Johnson	For	For
The Progressive Corporation The Progressive Corporation	USA	13-may-22 13-may-22	Annual Annual	Managemer Managemer		Elect Director Jeffrey D. Kelly Elect Director Barbara R. Snyder	For For	For For
The Progressive Corporation	USA	13-may-22	Annual	Managemer		Elect Director Jan E. Tighe	For	For
The Progressive Corporation	USA	13-may-22	Annual	Managemer	t 1l	Elect Director Kahina Van Dyke	For	For
The Progressive Corporation	USA	13-may-22	Annual	Managemer		Amend Non-Employee Director Omnibus Stock Plan	For	For
The Progressive Corporation The Progressive Corporation	USA USA	13-may-22 13-may-22	Annual Annual	Managemer Managemer		Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Pricewaterhouse Coopers LLP as Auditors	For For	For For
Consolidated Edison, Inc.	USA	16-may-22	Annual	Managemer		Radiiy Filewaterindusecuopeis ELF as Addiidis Elect Director Timothy P. Cawley Elect Director Timothy P. Cawley	For	For
Consolidated Edison, Inc.	USA	16-may-22	Annual	Managemer	t 1.2	Elect Director Ellen V. Futter	For	For
Consolidated Edison, Inc.	USA	16-may-22	Annual	Managemer		Elect Director John F. Killian	For	For
Consolidated Edison, Inc.	USA	16-may-22	Annual	Managemer		Elect Director Karol V. Mason	For	For
Consolidated Edison, Inc. Consolidated Edison, Inc.	USA	16-may-22 16-may-22	Annual Annual	Managemer Managemer		Elect Director John McAvoy Elect Director Dwight A. McBride	For For	For
Consolidated Edison, Inc.	USA	16-may-22	Annual	Managemer		Elect Director William J. Mulrow	For	For
Consolidated Edison, Inc.	USA	16-may-22	Annual	Managemer	t 1.8	Elect Director Armando J. Olivera	For	For
Consolidated Edison, Inc.	USA	16-may-22	Annual	Managemer		Elect Director Michael W. Ranger	For	For
Consolidated Edison, Inc. Consolidated Edison, Inc.	USA USA	16-may-22 16-may-22	Annual Annual	Managemer Managemer		Elect Director Linda S. Sanford Elect Director Deirdre Stanley	For For	For
Consolidated Edison, Inc.	USA	16-may-22	Annual	Managemer		Elect Director L. Frederick Sutherland	For	For
Consolidated Edison, Inc.	USA	16-may-22	Annual	Managemer		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Consolidated Edison, Inc.	USA	16-may-22	Annual	Managemer		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Republic Services, Inc.	USA	16-may-22	Annual	Managemer		Elect Director Manuel Kadre	For	For
Republic Services, Inc. Republic Services, Inc.	USA USA	16-may-22 16-may-22	Annual Annual	Managemer Managemer		Elect Director Tomago Collins Elect Director Michael A. Duffy	For For	For For
Republic Services, Inc.	USA	16-may-22	Annual	Managemer	t 1d	Elect Director Thomas N. Handley	For	For
Republic Services, Inc.	USA	16-may-22	Annual	Managemer	t 1e	Elect Director Jennifer M. Kirk	For	For
Republic Services, Inc.	USA USA	16-may-22 16-may-22	Annual	Managemer Managemer		Elect Director Michael Larson Elect Director Kim S. Pegula	For For	For For
Republic Services, Inc. Republic Services. Inc.	USA	16-may-22 16-may-22	Annual Annual	Managemer Managemer		Elect Director Kim S. Pégula Elect Director James P. Snee	For	For
Republic Services, Inc.	USA	16-may-22	Annual	Managemer		Elect Director Brian S. Tyler Elect Director Brian S. Tyler	For	For
Republic Services, Inc.	USA	16-may-22	Annual	Managemer	t 1j	Elect Director Jon Vander Ark	For	For
Republic Services, Inc.	USA	16-may-22	Annual	Managemer	t 1k	Elect Director Sandra M. Volpe	For	For
Republic Services, Inc.	USA	16-may-22	Annual Annual	Managemer		 Elect Director Katharine B. Weymouth Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Republic Services, Inc. Republic Services, Inc.	USA USA	16-may-22 16-may-22	Annual	Managemer Managemer		 Ratify Ernst & Young LLP as Auditors	For	For
Republic Services, Inc.	USA	16-may-22	Annual	Shareholder	4	Amend Senior Executive Compensation Clawback Policy	Against	For
Republic Services, Inc.	USA	16-may-22	Annual	Shareholder	5	Report on Third-Party Environmental Justice Audit	Against	For
Republic Services, Inc.	USA	16-may-22	Annual	Shareholder	6	Report on Third-Party Civil Rights Audit	Against	For
ASM International NV ASM International NV	Netherlands Netherlands	16-may-22 16-may-22	Annual Annual	Managemer Managemer		Open Meeting Receive Report of Management Board (Non-Voting)	None None	None None
ASM International NV	Netherlands	16-may-22	Annual	Managemer		Approve Remuneration Report	For	For
ASM International NV	Netherlands	16-may-22	Annual	Managemer	t 4	Adopt Financial Statements and Statutory Reports	For	For
ASM International NV	Netherlands	16-may-22	Annual	Managemer	t 5	Approve Dividends of EUR 2.50 Per Share	For	For
ASM International NV ASM International NV	Netherlands	16-may-22	Annual	Managemer		Approve Discharge of Management Board	For	For
ASM International NV ASM International NV	Netherlands Netherlands	16-may-22 16-may-22	Annual Annual	Managemer Managemer		Approve Discharge of Supervisory Board Adopt Remuneration Policy for Management Board	For For	For
ASM International NV	Netherlands	16-may-22	Annual	Managemer		Recept Normanization of the Management Board	For	For
ASM International NV	Netherlands	16-may-22	Annual	Managemer	t 10	Adopt Remuneration Policy for Supervisory Board	For	For
ASM International NV	Netherlands	16-may-22	Annual	Managemer		Reelect M.J.C. de Jong to Supervisory Board	For	For
ASM International NV	Netherlands	16-may-22	Annual	Managemer	t 12	Ratify KPMG Accountants N.V. as Auditors	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
ASM International NV	Netherlands	16-may-22	Annual	Management	13(a)	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
ASM International NV	Netherlands	16-may-22	Annual	Management	13(b)	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ASM International NV	Netherlands	16-may-22	Annual	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASM International NV	Netherlands	16-may-22	Annual	Management	15	Other Business (Non-Voting)	None	None
ASM International NV	Netherlands	16-may-22	Annual	Management	16	Close Meeting	None	None
Realty Income Corporation	USA	17-may-22	Annual	Management	1a	Elect Director Priscilla Almodovar	For	For
Realty Income Corporation	USA	17-may-22	Annual	Management	1b	Elect Director Jacqueline Brady	For	For
Realty Income Corporation	USA	17-may-22	Annual	Management	1c	Elect Director A. Larry Chapman	For	For
Realty Income Corporation	USA	17-may-22	Annual	Management	1d	Elect Director Reginald H. Gilyard	For	For
Realty Income Corporation	USA	17-may-22	Annual	Management	1e	Elect Director Mary Hogan Preusse	For	For
Realty Income Corporation	USA	17-may-22	Annual	Management	1f	Elect Director Priya Cherian Huskins	For	For
Realty Income Corporation	USA	17-may-22	Annual	Management	1g	Elect Director Gerardo I. Lopez	For	For
Realty Income Corporation	USA	17-may-22	Annual	Management	1h	Elect Director Michael D. McKee	For	For
Realty Income Corporation	USA	17-may-22	Annual	Management		Elect Director Gregory T. McLaughlin	For	For
Realty Income Corporation	USA	17-may-22	Annual	Management	<u>1j</u>	Elect Director Ronald L. Merriman	For	For
Realty Income Corporation	USA	17-may-22	Annual	Management	1k	Elect Director Sumit Roy	For	For
Realty Income Corporation	USA	17-may-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Realty Income Corporation	USA	17-may-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Realty Income Corporation	USA	17-may-22	Annual	Management	4	Increase Authorized Common Stock	For	For
Motorola Solutions, Inc.	USA	17-may-22	Annual	Management	1a	Elect Director Gregory Q. Brown	For	For
Motorola Solutions, Inc.	USA	17-may-22	Annual	Management	1b	Elect Director Kenneth D. Denman	For	For
Motorola Solutions, Inc.	USA	17-may-22	Annual	Management	1c	Elect Director Egon P. Durban	For For	Against For
Motorola Solutions, Inc.	USA	17-may-22	Annual	Management	1d	Elect Director Ayanna M. Howard		
Motorola Solutions, Inc.	USA	17-may-22	Annual	Management	1e	Elect Director Clayton M. Jones	For	For
Motorola Solutions, Inc.	USA	17-may-22	Annual	Management	1f	Elect Director Judy C. Lewent	For	For
Motorola Solutions, Inc.	USA	17-may-22	Annual	Management	1g	Elect Director Gregory K. Mondre	For	Against
Motorola Solutions, Inc.	USA	17-may-22	Annual	Management	1h	Elect Director Joseph M. Tucci	For	For
Motorola Solutions, Inc.	USA	17-may-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Motorola Solutions, Inc.	USA	17-may-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Motorola Solutions, Inc.	USA	17-may-22	Annual	Management	4	Amend Omnibus Stock Plan	For	For
JPMorgan Chase & Co.	USA USA	17-may-22	Annual	Management	1a 1b	Elect Director Linda B. Bammann	For	Against For
JPMorgan Chase & Co.		17-may-22	Annual	Management		Elect Director Stephen B. Burke	For	
JPMorgan Chase & Co.	USA	17-may-22	Annual	Management	1c	Elect Director Todd A. Combs	For	For
JPMorgan Chase & Co.	USA	17-may-22	Annual	Management	1d	Elect Director James S. Crown	For	Against
JPMorgan Chase & Co.	USA	17-may-22	Annual	Management	1e	Elect Director James Dimon	For	For
JPMorgan Chase & Co.	USA	17-may-22	Annual	Management	1f	Elect Director Timothy P. Flynn	For	For
JPMorgan Chase & Co.	USA	17-may-22	Annual	Management	1g	Elect Director Mellody Hobson	For	For
JPMorgan Chase & Co.	USA	17-may-22	Annual	Management	1h	Elect Director Michael A. Neal	For	For
JPMorgan Chase & Co.	USA	17-may-22	Annual	Management	1i	Elect Director Phebe N. Novakovic	For	For
JPMorgan Chase & Co.	USA	17-may-22	Annual	Management		Elect Director Virginia M. Rometty	For	For
JPMorgan Chase & Co.	USA	17-may-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
JPMorgan Chase & Co.		17-may-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
JPMorgan Chase & Co.	USA	17-may-22	Annual	Shareholder Shareholder	4	Adopt Fossil Fuel Financing Policy Consistent with IEA's Net Zero 2050 Scenario	Against	Against For
JPMorgan Chase & Co.	USA	17-may-22	Annual		5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	
JPMorgan Chase & Co.	USA	17-may-22	Annual	Shareholder	6	Require Independent Board Chair	Against	For
JPMorgan Chase & Co.	USA	17-may-22	Annual	Shareholder	7	Disclose Director Skills and Qualifications Including Ideological Perspectives	Against	Against
JPMorgan Chase & Co.	USA	17-may-22	Annual	Shareholder	8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
JPMorgan Chase & Co.	USA	17-may-22	Annual	Shareholder	9	Report on Absolute Targets for Financed GHG Emissions in Line with Net Zero Commitments	Against	For
Alexandria Real Estate Equities, Inc.	USA	17-may-22	Annual	Management	1.1	Elect Director Joel S. Marcus	For	For
Alexandria Real Estate Equities, Inc.	USA	17-may-22	Annual	Management	1.2	Elect Director Steven R. Hash	For	For
Alexandria Real Estate Equities, Inc.	USA	17-may-22	Annual	Management	1.3	Elect Director James P. Cain	For	Against
Alexandria Real Estate Equities, Inc.	USA USA	17-may-22	Annual	Management	1.4	Elect Director Cynthia L. Feldmann	For	For
Alexandria Real Estate Equities, Inc.		17-may-22	Annual	Management		Elect Director Maria C. Freire	For	Against
Alexandria Real Estate Equities, Inc.	USA USA	17-may-22	Annual	Management Management	1.6	Elect Director Jennifer Friel Goldstein	For	For
Alexandria Real Estate Equities, Inc.		17-may-22	Annual			Elect Director Richard H. Klein	For	
Alexandria Real Estate Equities, Inc.	USA	17-may-22	Annual	Management	1.8	Elect Director Michael A. Woronoff	For	Against
Alexandria Real Estate Equities, Inc.	USA	17-may-22	Annual Annual	Management	2	Amend Restricted Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Alexandria Real Estate Equities, Inc. Alexandria Real Estate Equities. Inc.	USA USA	17-may-22	Annual	Management Management	<u>3</u>	Advisory Vote to Ratify Named Executive Officers' Compensation Increase Authorized Common Stock	For For	For
Alexandria Real Estate Equities, Inc. Alexandria Real Estate Equities. Inc.	USA	17-may-22	Annual		5		For	For
	USA	17-may-22	Annual	Management Management	1a	Ratify Ernst & Young LLP as Auditors Elect Director Wanda M. Austin	For	For
Amgen Inc.	USA	17-may-22 17-may-22	Annual	Management Management	1a 1b	Elect Director vvanda M. Austin Elect Director Robert A. Bradway	For	For
Amgen Inc.	USA		Annual	Management	1D 1c	Elect Director Robert A. Bradway Elect Director Brian J. Druker	For	For
Amgen Inc. Amgen Inc.	USA	17-may-22 17-may-22	Annual	Management	1d	Elect Director Robert A. Eckert	For	For
Amgen Inc. Amgen Inc.	USA	17-may-22	Annual	Management	1e	Elect Director Greg C. Garland	For	For
Amgen Inc.	USA	17-may-22	Annual	Management	1f	Elect Director Charles M. Holley, Jr.	For	For
	USA		Annual	Management Management		Elect Director Chanes M. Holley, Jr. Elect Director S. Omar Ishrak	For	For
Amgen Inc. Amgen Inc.	USA	17-may-22 17-may-22	Annual	Management	1g 1h	Elect Director Tyler Jacks	For	For
Amgen Inc. Amgen Inc.	USA	17-may-22	Annual	Management	1i	Elect Director Ellen J. Kullman	For	For
Amgen Inc.	USA	17-may-22	Annual	Management	1i	Elect Director Amy E. Miles	For	For
Amgen Inc.	USA	17-may-22	Annual	Management	1k	Elect Director Ronald D. Sugar	For	For
Amgen Inc.	USA	17-may-22	Annual	Management	11	Elect Director R. Sanders Williams	For	For
Amgen Inc.	USA	17-may-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amgen Inc. Amgen Inc.	USA	17-may-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Sun Communities, Inc.	USA	17-may-22	Annual	Management	 1a	Elect Director Gary A. Shiffman	For	For
Sun Communities, Inc.	USA	17-may-22	Annual	Management	1b	Elect Director Tonya Allen	For	For
Sun Communities, Inc.	USA	17-may-22	Annual	Management	1c	Elect Director Meghan G. Baivier	For	For
Sun Communities, Inc.	USA	17-may-22	Annual	Management	1d	Elect Director Stephanie W. Bergeron	For	For
	USA	17-may-22 17-may-22	Annual	Management Management	10 1e	Elect Director Stephanie W. Bergeron Elect Director Brian M. Hermelin	For	For
			Alliqual		16		FUI	
Sun Communities, Inc.			Appual		1 f		Eo-	
Sun Communities, Inc. Sun Communities, Inc.	USA	17-may-22	Annual	Management	1f	Elect Director Ronald A. Klein	For	For
Sun Communities, Inc. Sun Communities, Inc. Sun Communities, Inc.	USA USA	17-may-22 17-may-22	Annual	Management Management	1g	Elect Director Ronald A. Klein Elect Director Clunet R. Lewis	For	For
Sun Communities, Inc. Sun Communities, Inc.	USA	17-may-22		Management		Elect Director Ronald A. Klein		



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Sun Communities, Inc.	USA	17-may-22	Annual	Management	4	Amend Omnibus Stock Plan	For	For
The Charles Schwab Corporation	USA	17-may-22	Annual	Management	1a	Elect Director John K. Adams, Jr.	For	For
The Charles Schwab Corporation	USA	17-may-22	Annual	Management	1b	Elect Director Stephen A. Ellis	For	For
The Charles Schwab Corporation	USA	17-may-22	Annual	Management	1c	Elect Director Brian M. Levitt	For	For
The Charles Schwab Corporation	USA	17-may-22	Annual Annual	Management	1d 1e	Elect Director Arun Sarin	For	For
The Charles Schwab Corporation The Charles Schwab Corporation	USA USA	17-may-22 17-may-22	Annual	Management Management	1f	Elect Director Charles R. Schwab Elect Director Paula A. Sneed	For	For
The Charles Schwab Corporation	USA	17-may-22	Annual	Management	2	Declassify the Board of Directors	For	For
The Charles Schwab Corporation	USA	17-may-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
The Charles Schwab Corporation	USA	17-may-22	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Charles Schwab Corporation	USA	17-may-22	Annual	Management	5	Approve Omnibus Stock Plan	For	For
The Charles Schwab Corporation	USA	17-may-22	Annual	Management	6	Provide Proxy Access Right	For	For
The Charles Schwab Corporation	USA	17-may-22	Annual	Shareholder	7	Adopt Proxy Access Right	Against	For
The Charles Schwab Corporation	USA	17-may-22	Annual	Shareholder	8	Report on Lobbying Payments and Policy	Against	For
Societe Generale SA Societe Generale SA	France France	17-may-22	Annual/Special Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
Societe Generale SA Societe Generale SA	France	17-may-22 17-may-22	Annual/Special	Management Management	3	Approve Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.65 per Share	For	For
Societe Generale SA	France	17-may-22	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Societe Generale SA	France	17-may-22	Annual/Special	Management	5	Approve Remuneration Policy of Chairman of the Board	For	For
Societe Generale SA	France	17-may-22	Annual/Special	Management	6	Approve Remuneration Policy of CEO and Vice-CEOs	For	For
Societe Generale SA	France	17-may-22	Annual/Special	Management	7	Approve Remuneration Policy of Directors	For	For
Societe Generale SA	France	17-may-22	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For
Societe Generale SA	France	17-may-22	Annual/Special	Management	9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For
Societe Generale SA	France	17-may-22	Annual/Special	Management	10	Approve Compensation of Frederic Oudea, CEO	For	For
Societe Generale SA	France	17-may-22	Annual/Special	Management	11	Approve Compensation of Philippe Aymerich, Vice-CEO	For	For
Societe Generale SA	France	17-may-22	Annual/Special	Management	12	Approve Compensation of Diony Lebot, Vice-CEO	For For	For
Societe Generale SA Societe Generale SA	France France	17-may-22	Annual/Special	Management Management	13	Approve the Aggregate Remuneration Granted in 2021 to Certain Senior Management, Responsible Officers, and Risk-Takers	For	For
Societe Generale SA Societe Generale SA	France	17-may-22 17-may-22	Annual/Special Annual/Special	Management Management	15	Reelect Lorenzo Bini Smaghi as Director Reelect Jerome Contamine as Director	For	For
Societe Generale SA	France	17-may-22	Annual/Special	Management	16	Reelect Diane Cott as Director Reelect Diane Cott as Director	For	For
Societe Generale SA	France	17-may-22	Annual/Special	Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Societe Generale SA	France	17-may-22	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up	For	For
Societe Generale SA	France	17-may-22	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 104.64 Million	For	For
Societe Generale SA	France	17-may-22	Annual/Special	Management	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Societe Generale SA	France	17-may-22	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Societe Generale SA	France	17-may-22	Annual/Special	Management	22	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	For	For
Societe Generale SA Societe Generale SA	France France	17-may-22 17-may-22	Annual/Special Annual/Special	Management Management	23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For For	For
Societe Generale SA Societe Generale SA	France	17-may-22 17-may-22	Annual/Special	Management	25	Authorize Filing of Required Documents/Other Formalities Authorize Filing of Required Documents/Other Formalities	For	For
Chipotle Mexican Grill, Inc.	USA	18-may-22	Annual	Management	1.1	Autorize riming or required bocomins Outer Formanies Elect Director Albert S. Baldocchi Elect Director S. Baldocchi Elect	For	For
Chipotle Mexican Grill, Inc.	USA	18-may-22	Annual	Management	1.2	Elect Director Matthew A. Carey	For	For
Chipotle Mexican Grill, Inc.	USA	18-may-22	Annual	Management	1.3	Elect Director Gregg L. Engles	For	For
Chipotle Mexican Grill, Inc.	USA	18-may-22	Annual	Management	1.4	Elect Director Patricia Fili-Krushel	For	For
Chipotle Mexican Grill, Inc.	USA	18-may-22	Annual	Management	1.5	Elect Director Mauricio Gutierrez	For	For
Chipotle Mexican Grill, Inc.	USA	18-may-22	Annual	Management	1.6	Elect Director Robin Hickenlooper	For	For
Chipotle Mexican Grill, Inc.	USA	18-may-22	Annual	Management	1.7	Elect Director Scott Maw	For	For
Chipotle Mexican Grill, Inc.	USA	18-may-22	Annual	Management	1.8	Elect Director Brian Niccol	For	For
Chipotle Mexican Grill, Inc. Chipotle Mexican Grill. Inc.	USA USA	18-may-22 18-may-22	Annual Annual	Management Management	1.9	Elect Director Mary Winston Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Chipotle Mexican Grill, Inc.	USA	18-may-22	Annual	Management	3	Auvisory Vote to Radin Variand Executive Officers Compensation Ratify Ernst & Young LLP as Auditors	For	For
Chipotle Mexican Grill, Inc.	USA	18-may-22	Annual	Management	4	Approve Omnibus Stock Plan	For	For
Chipotle Mexican Grill, Inc.	USA	18-may-22	Annual	Management	5	Approve Qualified Employee Stock Purchase Plan	For	For
Chipotle Mexican Grill, Inc.	USA	18-may-22	Annual	Shareholder	6	Oversee and Report a Racial Equity Audit	Against	For
Chipotle Mexican Grill, Inc.	USA	18-may-22	Annual	Shareholder	7	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Against	For
Anthem, Inc.	USA	18-may-22	Annual	Management	1.1	Elect Director Susan D. DeVore	For	For
Anthem, Inc.	USA	18-may-22	Annual	Management	1.2	Elect Director Bahija Jallal	For	For
Anthem, Inc.	USA	18-may-22	Annual	Management	1.3	Elect Director Ryan M. Schneider	For	For
Anthem, Inc.	USA USA	18-may-22	Annual	Management	1.4	Elect Director Elizabeth E. Tallett Advison, Victor & Paritis Manuel Especiation Officers' Companyation	For	For
Anthem, Inc. Anthem, Inc.	USA	18-may-22 18-may-22	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	For For	For
Anthem, Inc.	USA	18-may-22	Annual	Management	4	Rating Entits of Doung LLP as Audulous Change Company Name to Elevance Health, Inc.	For	For
Anthem, Inc.	USA	18-may-22	Annual	Shareholder	5	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against
Anthem, Inc.	USA	18-may-22	Annual	Shareholder	6	Oversee and Report a Racial Equity Audit	Against	For
Advanced Micro Devices, Inc.	USA	18-may-22	Annual	Management	1a	Elect Director John E. Caldwell	For	For
Advanced Micro Devices, Inc.	USA	18-may-22	Annual	Management	1b	Elect Director Nora M. Denzel	For	For
Advanced Micro Devices, Inc.	USA	18-may-22	Annual	Management	1c	Elect Director Mark Durcan	For	For
Advanced Micro Devices, Inc.	USA	18-may-22	Annual	Management	1d	Elect Director Michael P. Gregoire	For	For
Advanced Micro Devices, Inc.	USA	18-may-22	Annual	Management	1e	Elect Director Joseph A. Householder	For	For
Advanced Micro Devices, Inc.	USA USA	18-may-22	Annual Annual	Management	1f	Elect Director John W. Marren	For	For
Advanced Micro Devices, Inc. Advanced Micro Devices, Inc.	USA	18-may-22 18-may-22	Annual	Management Management	1g 1h	Elect Director Jon A. Olson Elect Director Lisa T. Su	For	For
Advanced Micro Devices, Inc. Advanced Micro Devices, Inc.	USA	18-may-22	Annual	Management	1i	Elect Director Lisa 1 - Su Electronic State Stat	For	For
Advanced Micro Devices, Inc. Advanced Micro Devices, Inc.	USA	18-may-22	Annual	Management	1i	Elect Director Elizabeth W. Vanderslice	For	For
Advanced Micro Devices, Inc.	USA	18-may-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Advanced Micro Devices, Inc.	USA	18-may-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mondelez International, Inc.	USA	18-may-22	Annual	Management	1a	Elect Director Lewis W.K. Booth	For	For
Mondelez International, Inc.	USA	18-may-22	Annual	Management	1b	Elect Director Charles E. Bunch	For	For
Mondelez International, Inc.	USA	18-may-22	Annual	Management	1c	Elect Director Ertharin Cousin	For	For
Mondelez International, Inc.	USA	18-may-22	Annual	Management	1d	Elect Director Lois D. Juliber	For	For
Mondelez International, Inc.	USA	18-may-22	Annual	Management	1e	Elect Director Jorge S. Mesquita	For	For
Mondelez International, Inc.	USA	18-may-22	Annual	Management	1f	Elect Director Jane Hamilton Nielsen	For	For
Mondelez International, Inc. Mondelez International, Inc.	USA USA	18-may-22 18-may-22	Annual Annual	Management Management	1g 1h	Elect Director Christiana S. Shi Elect Director Patrick T. Siewert	For For	For
Mondelez International, Inc. Mondelez International, Inc.	USA	18-may-22	Annual	Management	1ii	Elect Director Parinck 1: Selewit Elect Director Michael A. Todman	For	For
Wonderez interilational, inc.	USA	10-111ay-22	riiiuai	ivianayement	- 11	Lieu Director Miniaer A. Touritan	1 01	1 01



March Marc	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Marche M	Mondelez International, Inc.				Management	1j	•		
Manual Manual Register 150		USA		Annual		2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Process	Mondelez International, Inc.	USA	18-may-22	Annual	Management	3		For	For
Secondary Color	Mondelez International, Inc.	USA	18-may-22	Annual	Shareholder	4		Against	For
Second Company Compa									
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See September See See See See See See See See See S			18-may-22						
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March Monte Mont		USA							
Management Color Management Color Management		USA		Annual		11		For	For
Management				Annual		1m	Elect Director Gregory L. Summe	For	For
State State Concesses									
Vision Permanentarion (Congression 10 10 10 10 10 10 10 1	State Street Corporation		18-may-22	Annual		3	Ratify Ernst & Young LLP as Auditors	For	
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View Partnersounds recognised USA 18-may 2 Annual Management 4 Recognised 1					Management	3			
Alan Technology Inc.									
Age Technology E. USA 18-may-22 Annual Management 1.2 East Direct Joseph Land For									
Map Technology Ne. USA 16-may 22 Aroual Management 13 Exc Director Joseph Leads Feb. Feb.			18-may-22						
Age Technology Re	Alian Technology, Inc.		18-may-22						
May Technology, No. U.S. 16-my-22	Align Technology, Inc.			Annual				For	
Agr Technology, No. USA	Align Technology, Inc.			Annual		1.5		For	For
Age Technology, Inc. USA 16-mg/22 Annual Management 1,7 Elect Director Angres Santa For							Elect Director Anne M. Myong		For
Algo Technology, Inc. USA 18-my, 22 Annual Management 1.9 Evel Director Stand E-Steple For For Annual Management 1.9 Evel Director Stand E-Steple For For For Annual Management 1.9 Evel Director Stand E-Steple For	Align Technology, Inc.			Annual	Management	1.7	Elect Director Andrea L. Saia	For	
Algor Technology, Inc.	Align Technology, Inc.			Annual	Management	1.8	Elect Director Greg J. Santora		
Algo Technology, Inc. USA 16 may 2	Align Technology, Inc.			Annual	Management				
Algor Technology, Inc. USA 18-may-22 Annual Management 3 Advisory Visa to Rathy Named Executed Officers' Compensation For For For Capif Cosput.									
CREF Comp. No. USA 16-may-22 Annual Management 16 Event Director Beam Fo. Cohester For					Management				
CBRE Group, No. USA 18-may-22 Annual Management 10 Elect Director Benjam Pf. Cohest For Fo	Align Technology, Inc.								
CBRE Group, Inc.	CBRE Group, Inc.		18-may-22						
CBRE Group, Inc. USA 18-may-2 Annual Management 1 Eect Director Christopher T. Jenny For Age CBRE Group, Inc. USA 18-may-2 Annual Management 1 Eect Director Christopher T. Jenny For Capt CBRE Group, Inc. USA 18-may-2 Annual Management 1 Eect Director Christopher T. Jenny For Capt For Capt Ca									
CBRE Group, Inc. USA 18-may-22 Annual Management 1 Elect Director Contractor Lopez For For For CBRE Group, Inc. USA 18-may-22 Annual Management 1 Elect Director Contractor Lopez For For For For CBRE Group, Inc. USA 18-may-22 Annual Management 1 Elect Director Contractor Lopez For F									
CBRE Group, Inc. USA 18-may-22 Annual Management 17 Elect Director Gerardo I. Lopez For For For CBRE Group, Inc. USA 18-may-22 Annual Management 19 Elect Director Useam Management For For For For CBRE Group, Inc. USA 18-may-22 Annual Management 11 Elect Director Useam Management For									Against
CBRE Group, Inc. USA 18-may-22 Annual Management 1g Eet Director Susan Meeney For For For CBRE Group, Inc. USA 18-may-22 Annual Management 1f Eet Director Deart Management 1g Eet Director Robert Esuberitic Constitution For For For CBRE Group, Inc. USA 18-may-22 Annual Management 1g Eet Director Robert Esuberitic Constitution For For CBRE Group, Inc. USA 18-may-22 Annual Management 1g Eet Director Robert Esuberitic Constitution For For CBRE Group, Inc. USA 18-may-22 Annual Management 2g Annual Management 2g CBRE Group, Inc. USA 18-may-22 Annual Management 2g CBRE Group, Inc. USA U	CBRE Group, Inc.								Against
CBRE Group, Inc. USA 18-may-22 Annual Management 1 Elect Director Robert E, Submitch For For For CBRE Group, Inc. USA 18-may-22 Annual Management 1 Elect Director Robert E, Submitch For For For CBRE Group, Inc. USA 18-may-22 Annual Management 2 Elect Director Robert E, Submitch For For Annual Management 3 Elect Director Robert E, Submitch For For For CBRE Group, Inc. USA 18-may-22 Annual Management 3 Rahy More Management 4 Rahy More Management 5 Reduce Officers' Compensation For									
CBRE Group, Inc.	CBRE Group, Inc.								
CBRE Group, Inc.	CBRE Group, Inc.								
CBRE Group, Inc. USA 18-may-22 Annual Management 2 Ratify KPMG LLP as Auditors For For For CBRE Group, Inc. USA 18-may-22 Annual Management 3 Avivory Vote to Ratify Named Executive Officers Compensation For For For For CBRE Group, Inc. USA 18-may-22 Annual Management 4 Amend Omnibus Stock Plan Management 5 Radice Ownership Threshold for Shareholders to Call Special Meeting For	CBRE Group, Inc.		18-may-22		Management				Against
CBRE Group, Inc.	CBRF Group, Inc.					2			
CBRE Group, Inc. USA 18-may-22 Annual Annual Shareboders 4 Amend Omnobus Stock Plan For Porceasing For Porceasing Processing For Porceasing Processing						3			
CBRE Group, Inc. USA 18-may-22 Annual Shareholder 5 Reduce Ownership Threshold for Shareholder to Call Special Meeting Deutsche Boerse AG Germary 18-may-22 Annual Management 1 Receive Flancial Statements and Statutory, Reports for Flaced Year 2021 (Non-Voting) Portuge Boerse AG Germary 18-may-22 Annual Management 2 Approve Allocation of Income and Dividends of EUR 3,20 per Share Deutsche Boerse AG Germary 18-may-22 Annual Management 3 Again of Flaced Year 2021 Portuge Boerse AG Germary 18-may-22 Annual Management 4 Approve Discharge of Management 2 Approve Discharge of Management 2 Approve Discharge of Supervisory Board for Flacal Year 2021 Portuge Boerse AG Germary 18-may-22 Annual Management 4 Approve Discharge of Supervisory Board for Flacal Year 2021 Portuge Boerse AG Germary 18-may-22 Annual Management 6 Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights Professor AG Germary 18-may-22 Annual Management 7 Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights Professor AG Germary 18-may-22 Annual Management 7 Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights Professor AG Germary 18-may-22 Annual Management 7 Approve Remuneration Report Deutsche Boerse AG Germary 18-may-22 Annual Management 7 Approve Remuneration Report Price Vinc. USA 18-may-22 Annual Management 1 Price Vince V	CBRE Group, Inc.								
Deutsche Boerse AG Germany 18-may-22 manual Annal management of processes AG Germany services and services anally services and services and services and services and services									
Deutsche Boerse AG Germany 18-may-22 Annual Management 2 Approva Bichanger of Management 3 Approva Dischange of Management Board for Fiscal Year 2021 For For Deutsche Boerse AG Germany 18-may-22 Annual Management 4 Approva Dischange of Management Board for Fiscal Year 2021 For For For Deutsche Boerse AG Germany 18-may-22 Annual Management 5 Elect Shannon Johnston to the Supervision Place of For For Deutsche Boerse AG Germany 18-may-22 Annual Management 6 Elect Shannon Johnston to the Supervision Place of For For Deutsche Boerse AG Germany 18-may-22 Annual Management 6 Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights For For For Deutsche Boerse AG Germany 18-may-22 Annual Management 7 Approve Remuneration Agreement Place of Cermany 18-may-22 Annual Management 8 Approve Remuneration of Supervision Place of Cermany 18-may-22 Annual Management 9 Ratify Pricewaterhouse Coopers Gmb4 suddings for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 For For For Fisery, Inc. USA 18-may-22 Annual Management 1.1 Elect Director Frien's J. Bisinghout Statements for the First Half of Fiscal Year 2022 For For Fisery, Inc. USA 18-may-22 Annual Management 1.2 Elect Director Firer's J. Bisinghout Statements for the First Half of Fiscal Year 2022 For For Fisery, Inc. USA 18-may-22 Annual Management 1.2 Elect Director Firer's J. Bisinghout Statements for the First Half of Fiscal Year 2022 For For Fisery, Inc. USA 18-may-22 Annual Management 1.3 Elect Director Firer's J. Bisinghout Statements for the First Half of Fiscal Year 2022 For For Fisery, Inc. USA 18-may-22 Annual Management 1.4 Elect Director Firer's J. Bisinghout Statements for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 For For For Fisery, Inc. USA 18-may-22 Annual Management 1.3 Elect Director Harry F. DiSmore Statement Statements for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 For For For Fisery, Inc. USA 18-may-22 A				Annual	Management	1			None
Deutsche Boerse AG Germany 18-may-22 Annual Management 3 Approve Discharge of Management Board for Fiscal Year 2021 For For Deutsche Boerse AG Germany 18-may-22 Annual Management 4 Approve Discharge of Supervisory Board for Fiscal Year 2021 For For Deutsche Boerse AG Germany 18-may-22 Annual Management 5 Elect Shannon Johnston to the Supervisory Board for Fiscal Year 2021 For For Deutsche Boerse AG Germany 18-may-22 Annual Management 6 Approve Discharge of Supervisory Board for Elect 19 Million Pool of Capital with Preemptive Rights For For For Deutsche Boerse AG Germany 18-may-22 Annual Management 7 Approve Remuneration Pool of Capital with Preemptive Rights For For For Deutsche Boerse AG Germany 18-may-22 Annual Management 8 Approve Deutsche Boerse AG Germany 18-may-22 Annual Management 9 Ratify Pricewaterhouse/Coopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 For For Fiser, Inc. USA 18-may-22 Annual Management 1.1 Elect Director Frank J. Bisignano Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 For For Fiser, Inc. USA 18-may-22 Annual Management 1.1 Elect Director Frank J. Bisignano For For For Fiser, Inc. USA 18-may-22 Annual Management 1.2 Elect Director Henrique de Castro Fiser, Inc. USA 18-may-22 Annual Management 1.3 Elect Director Henrique de Castro Fiser, Inc. USA 18-may-22 Annual Management 1.4 Elect Director Pylan G. Hangatr Fiser Half of Fiser For For For Fiser, Inc. USA 18-may-22 Annual Management 1.5 Elect Director Pylan G. Hangatr Fiser For For For Fiser, Inc. USA 18-may-22 Annual Management 1.6 Elect Director Pylan G. Hangatr Fiser For For For Fiser, Inc. USA 18-may-22 Annual Management 1.7 Elect Director Pylan G. Hangatr Fiser For For For Fiser, Inc. USA 18-may-22 Annual Management 1.8 Elect Director Pylan G. Hangatr For For For Fiser, Inc. USA 18-may-22 Annual Management 3 Ashop Volte Natify Named Executive Officers' Compensation For For Fo						2			For
Deutsche Boerse AG Germany 18-may-22 bund Annual Management Management 4 Approve Discharge of Supen/sory Board for Fiscal Year 2021 For For For For For Deutsche Boerse AG Germany 18-may-22 bund Annual Management 5 Elect Shannon Johnston to the Supen/sory Board For	Deutsche Boerse AG	Germany	18-may-22		Management	3	Approve Discharge of Management Board for Fiscal Year 2021		For
Deutsche Boerse AG Germany 18-may-22 Annual Management 6 Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights For For For Deutsche Boerse AG Germany 18-may-22 Annual Management 7 Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights For For For Deutsche Boerse AG Germany 18-may-22 Annual Management 7 Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights For For For Deutsche Boerse AG Germany 18-may-22 Annual Management 9 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 For For For Fiser, Inc. USA 18-may-22 Annual Management 1.1 Elect Director Frank J. Bisgnano Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 For For For Fiser, Inc. USA 18-may-22 Annual Management 1.2 Elect Director Frank J. Bisgnano Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 For For For Fiser, Inc. USA 18-may-22 Annual Management 1.2 Elect Director Frank J. Bisgnano Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 For For For For Fiser, Inc. USA 18-may-22 Annual Management 1.3 Elect Director Frank J. Bisgnano For For For For Fiser, Inc. USA 18-may-22 Annual Management 1.4 Elect Director Henrique de Castro Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 For			18-may-22		Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
Deutsche Boerse AG Germany 18-may-22 Annual Management 6 Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights For Por Por Deutsche Boerse AG Germany 18-may-22 Annual Management 7 Approve Remuneration Report For Por Deutsche Boerse AG Germany 18-may-22 Annual Management 8 Approve Remuneration of Supervisory Board For Por Por Deutsche Boerse AG Germany 18-may-22 Annual Management 9 Ratify PricewaterhouseCoopers GmbH as Auditions for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 For For Fisery, Inc. USA 18-may-22 Annual Management 1.1 Elect Director Frank J. Bisingano Management 1.2 Elect Director Frank J. Bisingano Management 1.2 Elect Director Frank J. Bisingano Management 1.2 Elect Director Frank J. Bisingano Management 1.3 Elect Director Hanguage de Castro Management 1.3 Elect Director Hanguage de Castro Management 1.4 Elect Director Hanguage de Castro Management 1.5 Elect Director Wafan Management 1.5 Elec			18-may-22	Annual		5	Elect Shannon Johnston to the Supervisory Board		
Deutsche Boerse AG Germany 18-may-22 Annual Management Management Agent 7 Approve Remuneration Report For For For For For Deutsche Boerse AG Germany 18-may-22 Annual Management Management Management Agent Management Agent Management Mana		Germany	18-may-22	Annual	Management	6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	For	For
Deutsche Boerse AG Germany 18-may-22 banual Annual Management 9 Management Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 For For For Fiserv, Inc. For		Germany	18-may-22		Management	7	Approve Remuneration Report		
Fiser, Inc. USA 18-may-22 Annual Management 1.1 Elect Director Frank J. Bisignano For									
Fiser, Inc. USA 18-may-22 Annual Management 1.2 Elect Director Harryus de Castro For									
Fiser, Inc. USA 18-may-22 Annual Management 1.3 Elect Director Heuricu de Castro For									
Fiser, Inc. USA 18-may-22 Annual Management 1.4 Elect Director Larry F. DiSimone For									
Fiser, Inc. USA 18-may-22 Annual Management 1.5 Elect Director Dylan G. Haggarf G. Haggarf For			18-may-22						
Fiser, Inc. USA 18-may-22 Annual Management Management 1.6 Elect Director Wafaa Mamilie For Sor For			18-may-22		Management				
Fiser v, Inc. USA 18-may-22 Annual Management 1.7 Elect Director Held (3. Miller Fiser v, Inc. USA 18-may-22 Annual Management 1.8 Elect Director Delye R. Simons For			18-may-22						
Fiserv, Inc. USA 18-may-22 Annual Management 1.8 Elect Director Doyle R. Simons For For For For Fiserv, Inc. USA 18-may-22 Annual Management 1.9 Elect Director Coyle R. Simons Fiserv, Inc. USA 18-may-22 Annual Management 2 Advisory Vote to Raffy Named Executive Officers' Compensation For For For For For For Fiserv, Inc. USA 18-may-22 Annual Management 3 Raffy Deloite & Touche LLP as Auditors Fiserv, Inc. USA 18-may-22 Annual Shareholder 4 Submit Severance Agreement (Change-in-Control) to Shareholder Vote SAP SE Germany 18-may-22 Annual Management 1 Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) None None									
Fiser, Inc. USA 18-may-22 Annual Management 1.9 Elect Director Kevin M. Warren For Sor For For									
Fiserv, Inc. USA 18-may-22 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For For Fiserv, Inc. USA 18-may-22 Annual Management 3 Ratify Delotite & Touche LLP as Auditors Ratify Delotite & Touche LLP as Auditors Ratify Delotite & Touche LLP as Auditors For									
Fiser, Inc. USA 18-may-22 Annual Management 3 Ratify Debite & Touche LLP as Auditors Additors For									
Fisery, Inc. USA 18-may-22 Annual Shareholder 4 Submit Severance Agreement (Change-in-Control) to Shareholder Vote Against For SAP SE Germany 18-may-22 Annual Management 1 Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) None Non									
SAP SE Germany 18-may-22 Annual Management 1 Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) None Non									
	SAP SE		18-may-22			1	Submit Servicine Agreement (Untarigenit Cuttari) to statements and statistics Renaise Financial Statements and Statistics Renaise Financial Statements and Statistics Renaise Fiscal Year 2021 (Non-Votino)		None
SAR SE Germany 18-may-27 Annual Management 2 Approve Allocation of Income and Dividends of ELID 1.05 nor Share and Special Dividends of ELID 0.50 nor Share	SAP SE	Germany	18-may-22	Annual	Management	2	Receive minitarial statements and statutory reports for riscan rear 2021 (votor-voting) Approve Allocation of Income and Dividends of EUR 1.95 per Share and Special Dividends of EUR 0.50 per Share	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
SAP SE	Germany	18-may-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	For
SAP SE	Germany	18-may-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
SAP SE	Germany	18-may-22	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2022	For	For
SAP SE	Germany	18-may-22	Annual	Management	6	Ratify BDO AG as Auditors for Fiscal Year 2023	For	For
SAP SE	Germany	18-may-22	Annual	Management	7	Approve Remuneration Report	For	For
SAP SE	Germany	18-may-22	Annual	Management	8.1	Elect Hasso Plattner to the Supervisory Board	For	For
SAP SE SAP SE	Germany	18-may-22	Annual	Management	8.2	Elect Rouven Westphal to the Supervisory Board	For	For
SAP SE	Germany Germany	18-may-22	Annual Annual	Management	8.3 8.4	Elect Gunnar Wiedenfels to the Supervisory Board	For For	For For
SAP SE	Germany	18-may-22 18-may-22	Annual	Management Management	9	Elect Jennifer Xin-Zhe Li to the Supervisory Board Approve Remuneration of Supervisory Board	For	For
ageas SA/NV	Belgium	18-may-22	Annual/Special	Management	1	Approve Kenting	None	None
ageas SA/NV	Belgium	18-may-22	Annual/Special	Management	2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	None	None
ageas SA/NV	Belgium	18-may-22	Annual/Special	Management	2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None
ageas SA/NV	Belgium	18-may-22	Annual/Special	Management	2.1.3	Approve Financial Statements and Allocation of Income	For	For
ageas SA/NV	Belgium	18-may-22	Annual/Special	Management	2.2.1	Information on the Dividend Policy	None	None
ageas SA/NV	Belgium	18-may-22	Annual/Special	Management	2.2.2	Approve Dividends of EUR 2.75 Per Share	For	For
ageas SA/NV	Belgium	18-may-22	Annual/Special	Management	2.3.1	Approve Discharge of Directors	For	For
ageas SA/NV	Belgium	18-may-22	Annual/Special	Management	2.3.2	Approve Discharge of Auditors Approve Remuneration Report	For For	For For
ageas SA/NV ageas SA/NV	Belgium Belgium	18-may-22 18-may-22	Annual/Special Annual/Special	Management Management	4.1	Approve Remuneration Report Elect Carolin Gabor as Independent Director	For	For
ageas SA/NV	Belgium	18-may-22	Annual/Special	Management	4.2	Lieux Carollin Gabori as independent Director Reelect Sonali Chandmal as Independent Director	For	For
ageas SA/NV	Belgium	18-may-22	Annual/Special	Management	5.1	Amend Article 1 Re: Definitions	For	For
ageas SA/NV	Belgium	18-may-22	Annual/Special	Management	5.2	Amend Article 2 Re: Name	For	For
ageas SA/NV	Belgium	18-may-22	Annual/Special	Management	5.3	Approve Cancellation of Repurchased Shares	For	For
ageas SA/NV	Belgium	18-may-22	Annual/Special	Management	5.4.1	Receive Special Board Report Re: Authorized Capital	None	None
ageas SA/NV	Belgium	18-may-22	Annual/Special	Management	5.4.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
ageas SA/NV	Belgium	18-may-22	Annual/Special	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ageas SA/NV	Belgium	18-may-22	Annual/Special	Management	7	Close Meeting	None	None
Pirelli & C. SpA Pirelli & C. SpA	Italy Italy	18-may-22 18-may-22	Annual Annual	Management Management	1.1	Accept Financial Statements and Statutory Reports Approve Allocation of Income	For For	For For
Pirelli & C. SpA	Italy	18-may-22	Annual	Management	2.1	Approve Aniocation of microme Approve Remuneration Policy	For	Against
Pirelli & C. SpA	Italy	18-may-22	Annual	Management	2.2	Approve Second Section of the Remuneration Report	For	Against
Pirelli & C. SpA	Italy	18-may-22	Annual	Management	3.1	Approve Three-year Monetary Incentive Plan	For	Against
Pirelli & C. SpA	Italy	18-may-22	Annual	Management	3.2	Approve Adjustment of the Mechanisms of the Quantification of the Objectives included in the Three-year Monetary Incentive Plan	For	Against
Pirelli & C. SpA	Italy	18-may-22	Annual	Management	Α	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Quest Diagnostics Incorporated	USA	18-may-22	Annual	Management	1.1	Elect Director Tracey C. Doi	For	For
Quest Diagnostics Incorporated	USA	18-may-22	Annual	Management	1.2	Elect Director Vicky B. Gregg	For	For
Quest Diagnostics Incorporated	USA	18-may-22	Annual	Management	1.3	Elect Director Wright L. Lassiter, III	For	For
Quest Diagnostics Incorporated	USA	18-may-22	Annual	Management	1.4	Elect Director Timothy L. Main	For For	For For
Quest Diagnostics Incorporated Quest Diagnostics Incorporated	USA	18-may-22 18-may-22	Annual Annual	Management Management	1.5	Elect Director Denise M. Morrison Elect Director Gary M. Pfeiffer	For	For
Quest Diagnostics Incorporated	USA	18-may-22	Annual	Management	1.7	Elect Director Timothy M. Ring	For	For
Quest Diagnostics Incorporated	USA	18-may-22	Annual	Management	1.8	Elect Director Stephen H. Rusckowski	For	For
Quest Diagnostics Incorporated	USA	18-may-22	Annual	Management	1.9	Elect Director Gail R. Wilensky	For	For
Quest Diagnostics Incorporated	USA	18-may-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Quest Diagnostics Incorporated	USA	18-may-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Quest Diagnostics Incorporated	USA	18-may-22	Annual	Management	4	Provide Right to Act by Written Consent	For	For
Quest Diagnostics Incorporated	USA	18-may-22	Annual	Management	5	Amend Right to Call Special Meeting	For	For
Quest Diagnostics Incorporated	USA	18-may-22	Annual	Shareholder	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
American Tower Corporation	USA	18-may-22	Annual Annual	Management	1a 1b	Elect Director Thomas A. Bartlett	For	For For
American Tower Corporation American Tower Corporation	USA USA	18-may-22 18-may-22	Annual	Management Management	1c	Elect Director Kelly C. Chambliss Elect Director Teresa H. Clarke	For For	For
American Tower Corporation	USA	18-may-22	Annual	Management	1d	Elect Director Raymond P. Dolan	For	For
American Tower Corporation	USA	18-may-22	Annual	Management	1e	Flect Director Keynorth R. Fotank	For	For
American Tower Corporation	USA	18-may-22	Annual	Management	1f	Elect Director Robert D. Hormats	For	For
American Tower Corporation	USA	18-may-22	Annual	Management	1g	Elect Director Grace D. Lieblein	For	For
American Tower Corporation	USA	18-may-22	Annual	Management	1h	Elect Director Craig Macnab	For	For
American Tower Corporation	USA	18-may-22	Annual	Management	1i	Elect Director JoAnn A. Reed	For	For
American Tower Corporation	USA	18-may-22	Annual	Management	<u>1j</u>	Elect Director Pamela D.A. Reeve	For	For
American Tower Corporation	USA	18-may-22	Annual	Management	1k	Elect Director David E. Sharbutt	For	For
American Tower Corporation	USA	18-may-22	Annual	Management	1l 1m	Elect Director Bruce L. Tanner Elect Director Bruce L. Tenner	For	For
American Tower Corporation American Tower Corporation	USA USA	18-may-22 18-may-22	Annual Annual	Management Management	1m 2	Elect Director Samme L. Thompson Ratify Deloitte & Touche LLP as Auditors	For For	For For
American Tower Corporation	USA	18-may-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Xcel Energy Inc.	USA	18-may-22	Annual	Management	1a	Auvisory vote to Natily Name Executive Officers Compensation Elect Director Lynn Casey	For	For
Xcel Energy Inc.	USA	18-may-22	Annual	Management	1b	Elect Director Bob Frenzel	For	For
Xcel Energy Inc.	USA	18-may-22	Annual	Management	1c	Elect Director Netha Johnson	For	For
Xcel Energy Inc.	USA	18-may-22	Annual	Management	1d	Elect Director Patricia Kampling	For	For
Xcel Energy Inc.	USA	18-may-22	Annual	Management	1e	Elect Director George Kehl	For	For
Xcel Energy Inc.	USA	18-may-22	Annual	Management	1f	Elect Director Richard O'Brien	For	For
Xcel Energy Inc.	USA	18-may-22	Annual	Management	1g	Elect Director Charles Pardee	For	For
Xcel Energy Inc.	USA	18-may-22	Annual	Management	1h	Elect Director Christopher Policinski	For	For
Xcel Energy Inc.	USA USA	18-may-22	Annual	Management	1i	Elect Director James Prokopanko	For For	For For
Xcel Energy Inc.	USA	18-may-22	Annual Annual	Management Management	1j 1k	Elect Director Kim Williams Elect Director Daniel Yohannes	For For	For For
Xcel Energy Inc. Xcel Energy Inc.	USA	18-may-22 18-may-22	Annual	Management Management	2 2	Elect Director Daniel Yohannes Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Xcel Energy Inc.	USA	18-may-22 18-may-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Thermo Fisher Scientific Inc.	USA	18-may-22	Annual	Management	 1a	Elect Director Marc N. Casper	For	For
Thermo Fisher Scientific Inc.	USA	18-may-22	Annual	Management	1b	Elect Director Nelson J. Chai	For	For
Thermo Fisher Scientific Inc.	USA	18-may-22	Annual	Management	1c	Elect Director Ruby R. Chandy	For	For
Thermo Fisher Scientific Inc.	USA	18-may-22	Annual	Management	1d	Elect Director C. Martin Harris	For	For
								Fee
Thermo Fisher Scientific Inc.	USA	18-may-22	Annual	Management	1e	Elect Director Tyler Jacks	For	For
	USA USA USA	18-may-22 18-may-22 18-may-22	Annual Annual Annual	Management Management Management	1e 1f	Elect Director 1 yier Jacks Elect Director R. Alexandra Keith Elect Director Jim P. Manzi	For For	For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Thermo Fisher Scientific Inc.	USA	18-may-22	Annual	Management	1h	Elect Director James C. Mullen	For	For
Thermo Fisher Scientific Inc.	USA	18-may-22	Annual	Management	1i	Elect Director Lars R. Sorensen	For	For
Thermo Fisher Scientific Inc.	USA	18-may-22	Annual	Management	1i	Elect Director Debora L. Spar	For	For
Thermo Fisher Scientific Inc.	USA	18-may-22	Annual	Management	1k	Elect Director Scott M. Sperling	For	For
Thermo Fisher Scientific Inc.	USA	18-may-22	Annual	Management	11	Elect Director Dion J. Weisler	For	For
Thermo Fisher Scientific Inc.	USA	18-may-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Thermo Fisher Scientific Inc.	USA	18-may-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ross Stores, Inc.	USA	18-may-22	Annual	Management	1a	Elect Director K. Gunnar Bjorklund	For	For
Ross Stores, Inc.	USA	18-may-22	Annual	Management	1b	Elect Director Michael J. Bush	For	For
Ross Stores, Inc.	USA	18-may-22	Annual	Management	1c	Elect Director Sharon D. Garrett	For	For
Ross Stores, Inc.	USA	18-may-22	Annual	Management	1d	Elect Director Michael J. Hartshorn	For	For
Ross Stores, Inc.	USA	18-may-22	Annual	Management	1e	Elect Director Stephen D. Milligan	For	For
Ross Stores, Inc.	USA	18-may-22	Annual	Management	1f	Elect Director Patricia H. Mueller	For	For
Ross Stores, Inc.	USA	18-may-22	Annual	Management	1g	Elect Director George P. Orban	For	For
Ross Stores, Inc.	USA	18-may-22	Annual	Management	1h	Elect Director Larree M. Renda	For	For
Ross Stores, Inc.	USA	18-may-22	Annual	Management	1i	Elect Director Barbara Rentler	For	For
Ross Stores, Inc.	USA	18-may-22	Annual	Management	1j	Elect Director Doniel N. Sutton	For	For
Ross Stores, Inc.	USA	18-may-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ross Stores, Inc.	USA	18-may-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Sampo Oyj	Finland	18-may-22	Annual	Management	1	Open Meeting	None	None
Sampo Oyj	Finland	18-may-22	Annual	Management	2	Call the Meeting to Order	None	None
Sampo Oyj	Finland	18-may-22	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	None	None
Sampo Oyj	Finland	18-may-22	Annual	Management	4	Acknowledge Proper Convening of Meeting	None	None
Sampo Oyj	Finland	18-may-22	Annual	Management	5	Prepare and Approve List of Shareholders	None	None
Sampo Oyj	Finland	18-may-22	Annual	Management	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	None	None
Sampo Oyj	Finland	18-may-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Sampo Oyj	Finland	18-may-22	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 4.10 Per Share	For	For
Sampo Oyj	Finland	18-may-22	Annual	Management	9	Approve Discharge of Board and President	For	For
Sampo Oyj	Finland	18-may-22	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Sampo Oyj	Finland	18-may-22	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 190,000 for Chair and EUR 98,000 for Other Directors; Approve Remuneration for Committee Work		For
Sampo Oyj	Finland	18-may-22	Annual	Management	12	Fix Number of Directors at Nine	For	For
Sampo Oyj	Finland	18-may-22	Annual	Management	13	Reelect Christian Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto, Markus Rauramo and Bjorn Wahlroos	For	For
Sampo Oyj	Finland	18-may-22	Annual	Management	14	Approve Remuneration of Auditors	For	For
Sampo Oyj	Finland	18-may-22	Annual	Management	15	Ratify Deloitte as Auditors	For	For
Sampo Oyj	Finland	18-may-22	Annual	Management	16	Authorize Share Repurchase Program	For	For
Sampo Oyj	Finland	18-may-22	Annual	Management	17	Close Meeting	None	None
NextEra Energy, Inc.	USA	19-may-22	Annual	Management	1a	Elect Director Sherry S. Barrat	For	Against
NextEra Energy, Inc.	USA	19-may-22	Annual	Management	1b	Elect Director James L. Camaren	For	For
NextEra Energy, Inc.	USA	19-may-22	Annual	Management	1c	Elect Director Kenneth B. Dunn	For	For
NextEra Energy, Inc.	USA	19-may-22	Annual	Management	1d	Elect Director Naren K. Gursahaney	For	For
NextEra Energy, Inc.	USA	19-may-22	Annual	Management	1e	Elect Director Kirk S. Hachigian	For	For
NextEra Energy, Inc.	USA	19-may-22	Annual	Management	1f	Elect Director John W. Ketchum	For	For
NextEra Energy, Inc.	USA	19-may-22	Annual	Management	1g	Elect Director Amy B. Lane	For	For
NextEra Energy, Inc.	USA	19-may-22	Annual	Management	1h	Elect Director David L. Porges	For	For
NextEra Energy, Inc.	USA	19-may-22	Annual	Management	1i	Elect Director James L. Robo	For	Against
NextEra Energy, Inc.	USA	19-may-22	Annual	Management	1j	Elect Director Rudy E. Schupp	For	For
NextEra Energy, Inc.	USA	19-may-22	Annual	Management	1k	Elect Director John L. Skolds	For	For
NextEra Energy, Inc.	USA	19-may-22	Annual	Management	11	Elect Director John Arthur Stall	For	For
NextEra Energy, Inc.	USA	19-may-22	Annual	Management	1m	Elect Director Darryl L. Wilson	For	For
NextEra Energy, Inc.	USA	19-may-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
NextEra Energy, Inc.	USA	19-may-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NextEra Energy, Inc.	USA	19-may-22	Annual	Shareholder	4	Disclose a Board Diversity and Qualifications Matrix	Against	For
NextEra Energy, Inc.	USA	19-may-22	Annual	Shareholder	5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For
Zoetis Inc.	USA	19-may-22	Annual	Management	1a	Elect Director Paul M. Bisaro	For	For
Zoetis Inc.	USA	19-may-22	Annual	Management	1b	Elect Director Frank A. D'Amelio	For	For
Zoetis Inc.	USA	19-may-22	Annual	Management	1c	Elect Director Michael B. McCallister Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zoetis Inc.	USA	19-may-22	Annual	Management	2		For	
Zoetis Inc. Zoetis Inc.	USA	19-may-22	Annual Annual	Management Management	4	Amend Omnibus Stock Plan Ratify KPMG LLP as Auditors	For	For For
Zoetis Inc.	USA	19-may-22 19-may-22	Annual	Management	5	Katny KPMG LLP as AUditors Eliminate Supermajority Vote Requirements	For	For
Zoetis Inc.	USA	19-may-22 19-may-22	Annual	Management	6	Eliminate supermajority vote Requirements Declassify the Board of Directors	For	For
Advance Auto Parts, Inc.	USA	19-may-22	Annual	Management	1a	Decassing the Board of Differences Elect Director Carla J. Bailo	For	For
Advance Auto Parts, Inc. Advance Auto Parts, Inc.	USA	19-may-22	Annual	Management	1b	Elect Director John F., Ferraro	For	For
Advance Auto Parts, Inc.	USA	19-may-22	Annual	Management	10	Elect Director Thomas R. Greco	For	For
Advance Auto Parts, Inc.	USA	19-may-22	Annual	Management	1d	Elect Director Joan M. Hilson	For	For
Advance Auto Parts, Inc.	USA	19-may-22	Annual	Management	1e	Elect Director Jeffrey J. Jones, II	For	For
Advance Auto Parts, Inc. Advance Auto Parts, Inc.	USA	19-may-22	Annual	Management	1f	Elect Director Eugene I. Lee, Jr.	For	For
Advance Auto Parts, Inc.	USA	19-may-22	Annual	Management	1g	Elect Director Douglas A. Pertz	For	For
Advance Auto Parts, Inc.	USA	19-may-22	Annual	Management	1h	Elect Director Sherice R. Torres	For	For
Advance Auto Parts, Inc.	USA	19-may-22	Annual	Management	1i	Elect Director Nigel Travis	For	For
Advance Auto Parts, Inc.	USA	19-may-22	Annual	Management	1j	Elect Director Arthur L. Valdez, Jr.	For	For
Advance Auto Parts, Inc.	USA	19-may-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	USA	19-may-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
		.J-may-22	Annual	Shareholder	4	Amed Prioxy Access Right	Against	For
Advance Auto Parts, Inc.	LISA	19-may-22			1a	America Friozy Access right	For	For
Advance Auto Parts, Inc. Advance Auto Parts, Inc.	USA	19-may-22 19-may-22		Management		Elou Dirouter voor I. Noor	. 01	
Advance Auto Parts, Inc. Advance Auto Parts, Inc. Boston Properties, Inc.	USA	19-may-22	Annual	Management Management	1h	Flect Director Kelly A Avotte	For	For
Advance Auto Parts, Inc. Advance Auto Parts, Inc. Boston Properties, Inc. Boston Properties, Inc.	USA USA	19-may-22 19-may-22	Annual Annual	Management	1b	Elect Director Kelly A. Ayotte Elect Director Ruce W. Duncan	For	For
Advance Auto Parts, Inc. Advance Auto Parts, Inc. Boston Properties, Inc. Boston Properties, Inc. Boston Properties, Inc. Boston Properties, Inc.	USA USA USA	19-may-22 19-may-22 19-may-22	Annual Annual Annual	Management Management	1c	Elect Director Bruce W. Duncan	For	For
Advance Auto Parts, Inc. Advance Auto Parts, Inc. Boston Properties, Inc.	USA USA USA USA	19-may-22 19-may-22 19-may-22 19-may-22	Annual Annual Annual Annual	Management Management Management	1c 1d	Elect Director Bruce W. Duncan Elect Director Carol B. Einiger	For For	For For
Advance Auto Parts, Inc. Advance Auto Parts, Inc. Boston Properties, Inc.	USA USA USA USA USA	19-may-22 19-may-22 19-may-22 19-may-22 19-may-22	Annual Annual Annual Annual Annual	Management Management Management Management	1c 1d 1e	Elect Director Carol B. Einiger Elect Director Carol B. Einiger Elect Director Diane J. Hoskins	For For	For For
Advance Auto Parts, Inc. Advance Auto Parts, Inc. Boston Properties, Inc.	USA USA USA USA USA USA	19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management	1c 1d 1e 1f	Elect Director Bruce W. Duncan Elect Director Carol B. Einiger Elect Director Diane J. Hoskins Elect Director Mary E. Kipp	For For For	For For For
Advance Auto Parts, Inc. Advance Auto Parts, Inc. Boston Properties, Inc.	USA USA USA USA USA USA USA	19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22	Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management	1c 1d 1e 1f 1g	Elect Director Gruce W. Duncan Elect Director Carol B. Eniger Elect Director Diane J. Hoskins Elect Director Many E. Kipp Elect Director Many E. Kipp Elect Director Many E. Linde	For For For For	For For For For
Advance Auto Parts, Inc. Advance Auto Parts, Inc. Boston Properties, Inc.	USA USA USA USA USA USA	19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management	1c 1d 1e 1f	Elect Director Bruce W. Duncan Elect Director Carol B. Einiger Elect Director Diane J. Hoskins Elect Director Mary E. Kipp	For For For	For For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Boston Properties, Inc.	USA	19-may-22	Annual	Management	1k	Elect Director William H. Walton, III	For	For
Boston Properties, Inc.	USA	19-may-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Boston Properties, Inc.	USA	19-may-22	Annual	Management	3	Approve Remuneration of Non-Employee Directors	For	For
Boston Properties, Inc.	USA	19-may-22	Annual Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For For	For
Crown Castle International Corp. Crown Castle International Corp.	USA	19-may-22 19-may-22	Annual	Management Management	1a 1b	Elect Director P. Robert Bartolo Elect Director Jay A. Brown	For	For
Crown Castle International Corp.	USA	19-may-22	Annual	Management	1c	Elect Director Cindy Christy	For	For
Crown Castle International Corp.	USA	19-may-22	Annual	Management	1d	Elect Director Ari Q. Fitzgerald	For	For
Crown Castle International Corp.	USA	19-may-22	Annual	Management	1e	Elect Director Andrea J. Goldsmith	For	For
Crown Castle International Corp. Crown Castle International Corp.	USA USA	19-may-22 19-may-22	Annual Annual	Management Management	1f 1a	Elect Director Tammy K. Jones Elect Director Anthony J. Melone	For For	For
Crown Castle International Corp.	USA	19-may-22	Annual	Management	1h	Elect Director W. Benjamin Moreland	For	For
Crown Castle International Corp.	USA	19-may-22	Annual	Management	1i	Elect Director Kevin A. Stephens	For	For
Crown Castle International Corp.	USA	19-may-22	Annual	Management	1j	Elect Director Matthew Thornton, III	For	For
Crown Castle International Corp.	USA	19-may-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Crown Castle International Corp.	USA	19-may-22	Annual	Management	<u>3</u>	Approve Omnibus Stock Plan	For	For
Crown Castle International Corp. Crown Castle International Corp.	USA USA	19-may-22 19-may-22	Annual Annual	Management Management	5	Increase Authorized Common Stock Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Deutsche Bank AG	Germany	19-may-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None
Deutsche Bank AG	Germany	19-may-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	For	For
Deutsche Bank AG	Germany	19-may-22	Annual	Management	3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2021	For	For
Deutsche Bank AG	Germany	19-may-22	Annual	Management	3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2021	For	For
Deutsche Bank AG	Germany	19-may-22	Annual	Management	3.3	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2021	For	For
Deutsche Bank AG Deutsche Bank AG	Germany Germany	19-may-22 19-may-22	Annual Annual	Management Management	3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2021 Approve Discharge of Management Board Member Frank Kuhnke (until April 30, 2021) for Fiscal Year 2021	For	For
Deutsche Bank AG	Germany	19-may-22	Annual	Management	3.6	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2021 Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2021	For	For
Deutsche Bank AG	Germany	19-may-22	Annual	Management	3.7	Approve Discharge of Management Board Member Stuart Lewis for Fiscal Year 2021	For	For
Deutsche Bank AG	Germany	19-may-22	Annual	Management	3.8	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2021	For	For
Deutsche Bank AG	Germany	19-may-22	Annual	Management	3.9	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2021	For	For
Deutsche Bank AG	Germany	19-may-22	Annual	Management	3.10	Approve Discharge of Management Board Member Rebecca Short (from May 1, 2021) for Fiscal Year 2021	For	For
Deutsche Bank AG Deutsche Bank AG	Germany Germany	19-may-22 19-may-22	Annual Annual	Management Management	3.11 4.1	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2021 Approve Discharge of Supervisory Board Member Paul Achleitner for Fiscal Year 2021	For For	For For
Deutsche Bank AG	Germany	19-may-22	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Dettef Polaschek for Fiscal Year 2021 Approve Discharge of Supervisory Board Member Dettef Polaschek for Fiscal Year 2021	For	For
Deutsche Bank AG	Germany	19-may-22	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein for Fiscal Year 2021	For	For
Deutsche Bank AG	Germany	19-may-22	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Frank Bsirske (until October 27, 2021) for Fiscal Year 2021	For	For
Deutsche Bank AG	Germany	19-may-22	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2021	For	For
Deutsche Bank AG	Germany	19-may-22	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2021	For	For
Deutsche Bank AG Deutsche Bank AG	Germany Germany	19-may-22	Annual Annual	Management	4.7	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck for Fiscal Year 2021 Approve Discharge of Supervisory Board Member Seman Cabriel for Fiscal Year 2021	For For	For
Deutsche Bank AG	Germany	19-may-22 19-may-22	Annual	Management Management	4.0	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021 Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2021	For	For
Deutsche Bank AG	Germany	19-may-22	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Martina Klee Fiscal Year 2021	For	For
Deutsche Bank AG	Germany	19-may-22	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Henriette Mark for Fiscal Year 2021	For	For
Deutsche Bank AG	Germany	19-may-22	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2021	For	For
Deutsche Bank AG	Germany	19-may-22	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2021	For	For
Deutsche Bank AG Deutsche Bank AG	Germany Germany	19-may-22	Annual Annual	Management	4.14 4.15	Approve Discharge of Supervisory Board Member Gerd Schuetz (until May 27, 2021) for Fiscal Year 2021	For For	For For
Deutsche Bank AG Deutsche Bank AG	Germany	19-may-22 19-may-22	Annual	Management Management	4.15	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2021 Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2021	For	For
Deutsche Bank AG	Germany	19-may-22	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2021	For	For
Deutsche Bank AG	Germany	19-may-22	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Stefan Viertel for Fiscal Year 2021	For	For
Deutsche Bank AG	Germany	19-may-22	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2021	For	For
Deutsche Bank AG	Germany	19-may-22	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Frank Werneke (from November 25, 2021) for Fiscal Year 2021	For	For
Deutsche Bank AG Deutsche Bank AG	Germany Germany	19-may-22 19-may-22	Annual Annual	Management Management	4.21	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2021 Approve Discharge of Supervisory Board Member Frank Witter (from May 27, 2021) for Fiscal Year 2021	For For	For
Deutsche Bank AG	Germany	19-may-22	Annual	Management	5	Approve Discharge or supervisory board wember Frank where (into may 27, 2021) for Fiscan real 2021 Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 and for the	For	For
Deutsche Bank AG	Germany	19-may-22	Annual	Management	6	Approve Remuneration Report	For	For
Deutsche Bank AG	Germany	19-may-22	Annual	Management	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Deutsche Bank AG	Germany	19-may-22	Annual	Management	8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Deutsche Bank AG	Germany	19-may-22	Annual	Management	9	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 9 Billion	For	For
Deutsche Bank AG Deutsche Bank AG	Germany Germany	19-may-22 19-may-22	Annual Annual	Management Management	10.1	Elect Alexander Wynaendts to the Supervisory Board Elect Yngve Slyngstad to the Supervisory Board	For For	For
Deutsche Bank AG Deutsche Bank AG	Germany	19-may-22 19-may-22	Annual	Management Management	11.1	Amend Articles Re: Appointment of the Second Deputy Chair of Supervisory Board	For	For
Deutsche Bank AG	Germany	19-may-22	Annual	Management	11.2	Amend Articles Re: Editorial Changes in Connection with the Appointment of the Second Deputy Chair of Supervisory Board	For	For
Deutsche Bank AG	Germany	19-may-22	Annual	Management	11.3	Amend Articles Re: Remuneration of the Second Deputy Chair of Supervisory Board	For	For
Deutsche Bank AG	Germany	19-may-22	Annual	Management	11.4	Amend Articles Re: AGM Chairman	For	For
Deutsche Bank AG	Germany	19-may-22	Annual	Management	11.5	Amend Articles Re: Formation of a Global Advisory Board	For	For
Deutsche Bank AG Deutsche Bank AG	Germany Germany	19-may-22 19-may-22	Annual Annual	Management Shareholder	12	Amend Articles Re: Dividend in Kind Withdraw Confidence in the Management Board Chairman Christian Sewing	For Against	For Against
Discover Financial Services	USA	19-may-22	Annual	Management	1.1	Windraw Controlled in the wanagement Board Chairman Christian Sewing Flact Director Jeffrey S. Aronin	For	For
Discover Financial Services	USA	19-may-22	Annual	Management	1.2	Elect Director Mary K. Bush	For	For
Discover Financial Services	USA	19-may-22	Annual	Management	1.3	Elect Director Gregory C. Case	For	For
Discover Financial Services	USA	19-may-22	Annual	Management	1.4	Elect Director Candace H. Duncan	For	For
Discover Financial Services	USA	19-may-22	Annual	Management	1.5	Elect Director Joseph F. Eazor	For	For
Discover Financial Services Discover Financial Services	USA USA	19-may-22	Annual Annual	Management Management	1.6	Elect Director Cynthia A. Glassman Elect Director Roger C. Hochschild	For For	For
Discover Financial Services Discover Financial Services	USA	19-may-22 19-may-22	Annual	Management	1.8	Elect Director Thomas G. Maheras	For	For
Discover Financial Services	USA	19-may-22	Annual	Management	1.9	Elect Director Michael H. Moskow	For	For
Discover Financial Services	USA	19-may-22	Annual	Management	1.10	Elect Director David L. Rawlinson, II	For	For
Discover Financial Services	USA	19-may-22	Annual	Management	1.11	Elect Director Mark A. Thierer	For	For
Discover Financial Services	USA	19-may-22	Annual	Management	1.12	Elect Director Jennifer L. Wong	For	For
Discover Financial Services Discover Financial Services	USA	19-may-22	Annual Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	For For	For
The Home Depot, Inc.	USA	19-may-22 19-may-22	Annual	Management Management	1a	Ratify Deloite & Louche LLP as Auditors Elect Director Gerard J. Arpey	For	For
The Home Depot, Inc.	USA	19-may-22	Annual	Management	1b	Elect Director Ari Boushib	For	For
The Home Depot, Inc.	USA	19-may-22	Annual	Management	1c	Elect Director Jeffery H. Boyd	For	For
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The Content	Company	Country	Meeting Date	Туре	Pron	onent	Item	Proposal	Mgmt Rec	Vote
March Marc			-						-	For
The Person Professor 1996										For
No. 10 No. 10 No. 10 No. 2 N										For
The Section Prince of the Company of	The Home Depot, Inc.		19-may-22							For
The Man Confess of Man	The Home Depot, Inc.				Mana	agement				For
The Ment Design R. 19. 19. 19. 19. 19. 19. 19. 19. 19. 19	The Home Depot, Inc.	USA	19-may-22	Annual	Mana	agement	1i	Elect Director Wayne M. Hewett	For	For
The Head Count II. 19. 19. 19. 19. 19. 19. 19. 19. 19. 19.					Mana	agement				For
To Research College			19-may-22		Mana	agement				For
Teacher Service 15			19-may-22					Elect Director Craig A. Menear		For
The Section Column Colum			19-may-22							For
The Company							2			For
The Section Company							3			For
March Marc										For
The control of the				Annual			5	Reduce Ownership Threshold for Shareholders to Call Special Meeting		For
The State Control of			19-may-22	Annual			6		Against	For
The force belong to							7			For
The Form Depart Co. 15. Variety of Provided State 10. Common millional production of the Control of t							8			For
No. Proc. United Copport Proc.							9			For
No. Proc. Commonwell Report Comp. 2							10			
No. P. West		United Kingdom	19-IIIdy-22 10-may-22		Mana	agement	2			For
No. Proc. Debt (Opports 19-16-22 Annual Management 2 Book Summer Date and Debt (19-16-22) From the Commerce of the Commerce					Mana	agement	3			For
Methods							4			For
Name Company	Next Pic		19-may-22	Annual	Mana	agement	5			For
No. Proc. United Trapping Comp. Comp					Mana	agement				For
Note Proceedings		United Kingdom							For	For
No. Proc. United Forgolom Proc. 25 Armual Marangement 10 Resident Service on Director Proc.			19-may-22							For
Mar Po										For
No.			19-may-22							For
Note December De			19-may-22							For
Nee Pe										For
Note United Engington 19-may 2										For
Note								Authorise the Audit Committee to Fix Remuneration of Auditors		For
Name Po. United United Disposition 19-may 22	Next Plc			Annual	Mana	agement	16			For
Near Pe	Next Pic		19-may-22	Annual	Mana	agement		Authorise Issue of Equity without Pre-emptive Rights		For
Next Pe			19-may-22		Mana	agement				For
Note										For
Alberna SA France 19-may-22 Annual Special Management 1 Approve France Statement and Statutory Reports Annual Special Management 2 Approve Annual Special Management 2 Approve Annual Special Management 3 Approve Annual Special Management 4 Approve Annual Special Management 4 Approve Annual Special Management 5 Approve Annual Special Management 5 Approve Annual Special Management 6 Approve Annual Special Management 6 Approve Annual Special Management 7 Approve Annual Special Management 7 Approve Annual Special Management 7 Approve Annual Special Management 8 Approve Annual Special Management 8 Approve Annual Special Management 9 Annual Special Management 10 Approve Representative of Employee Special Management 10 Approve Representative of Employee Annual Special Management 10 Approve										For
Adams SA France 19-mg/22 Annual Special Management 2 Approx Occordotated Frances and Statements a							21	Authorise the Company to Call General Meeting with Two Weeks' Notice		
Alema SA France 19-my-22 Arrusa/Speeal Management 3 Approve Alkeation of Income and Devidends of EUR 3 per Share					Mana	agement	2			For
Adems SA					Mana	agement	3			For
Alberns SA France 19-may-22 AnnualSpecial Management 5 Rably Appointment of Philippe Staugut as Director Annual SA France 19-may-22 AnnualSpecial Management 6 Robert Philippe Staugut as Director Alberns SA France 19-may-22 AnnualSpecial Management 8 Robert Marker Ange Director Alberns SA France 19-may-22 AnnualSpecial Management 9 Elect Une Michael Judoo as Prescuent of Employee Shareholders to the Board Nove Andreas SA France 19-may-22 AnnualSpecial Management 1 A Elect Une Michael Judoo as Representative of Employee Shareholders to the Board Nove Andreas SA France 19-may-22 AnnualSpecial Management 1 A Elect Une Michael Judoo as Representative of Employee Shareholders to the Board Nove Andreas SA France 19-may-22 AnnualSpecial Management 1 A Agrove Remunestrator Poly Discons. For Indiana SA France 19-may-22 AnnualSpecial Management 1 A Agrove Remunestrator Directors in the Agroyate Annual EU State SA France 19-may-22 AnnualSpecial Management 12 Agrove Remunestrator Directors in the Agroyate Annual EU State SA France 19-may-22 AnnualSpecial Management 12 Agrove Remunestrator Directors in the Agroyate Annual EU State SA France 19-may-22 AnnualSpecial Management 14 Agrove Compensation of Chromate Officers in the Agroyate Annual EU State SA France 19-may-22 AnnualSpecial Management 14 Agrove Compensation Compensation Providers in the Agroyate Annual State Sa France 19-may-22 AnnualSpecial Management 14 Agrove Compensation Compensation Providers in the Agrove State Sa France 19-may-22 AnnualSpecial Management 14 Agrove Compensation Compensation Providers in the Agrove State Sa France 19-may-22 AnnualSpecial Management 17 Authorize Busiance of Equity Chromate Officers in the Agrove State Sa France 19-may-22 AnnualSpecial Management 17 Authorize Busiance of Equity Chromate State Sa France 19-may-22 AnnualSpecial Management 19 Authorize Busiance of Equity Chromate State Director Provider Officers Provider Officers In Provider State Officers Providers of Sa France 19-may-22 AnnualSpecial Management 19 Authorize Bu										For
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Arbams SA France 19-may-22 Annual-Special Management 8 Resetct Main-App Debton as Director 4 Arbams SA France 19-may-22 Annual-Special Management 9 Elen Nociae Patisions of Representative of Employee Shareholders to the Board For F F Advents SA Arbams SA France 19-may-22 Annual-Special Management A Elect Uses Michael Jakobs as Representative of Employee Shareholders to the Board Nociae Annual-Special Management A Elect Uses Michael Jakobs as Representative of Employee Shareholders to the Board Nociae Annual-Special Management 11 Approx Remunication (Prophysics Shareholders to the Board Nociae Annual-Special Management 12 Approx Remunication (Prophysics Shareholders to the Board Nociae Annual-Special Management 13 Approx Remunication (Prophysics Chamman and CEO Arbams SA France 19-may-22 Annual-Special Management 13 Approx Remunication (Prophysics Chamman and CEO Arbams SA France 19-may-22 Annual-Special Management 13 Approx Remunication (Prophysics Chamman and CEO Arbams SA France 19-may-22 Annual-Special Management 14 Approx Compensation (Prophysics Compensation (Prophysics Chamman and CEO Arbams SA France 19-may-22 Annual-Special Management 14 Approx Compensation (Prophysics	Arkema SA			Annual/Special			6			For
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Actemns SA										For
Aktems SA France 19-may-22 AnnualSpecial Management 10 Approve Remuneration Policy of Directors Aktems SA France 19-may-22 AnnualSpecial Management 11 Approve Remuneration Policy of Extending and CEQ For Fix Aktems SA France 19-may-22 AnnualSpecial Management 12 Approve Remuneration of Directors in the Aggregate Annount of EUR 900,000 For Fix Fix Aktems SA France 19-may-22 AnnualSpecial Management 13 Approve Compensation of Directors in the Aggregate Annount of EUR 900,000 For Fix Fix Aktems SA Fix Fix Fix Aktems SA Fix					Mana	agement		Elect Nicolas Patalano as Representative of Employee Shareholders to the Board		For
Akema SA										Against
Akema SA France 19-may-22 Annual/Special Management 12 Approve Remuneation of Dectors in the Aggregate Amount of EUR 800,000 For F Akema SA France 19-may-22 Annual/Special Management 13 Approve Compensation Report of Corporate O					Mana	agement				
Akema SA France 19-may-22 Annual/Special Management 13 Approve Compensation Report of Corporate Officers Annual/Special Management 14 Approve Compensation of Chaiman and CED Annual/Special Management 15 Authorize Repurchase of Up to 10 Percent of Issued Share Ceptial France 19-may-22 Annual/Special Management 16 Authorize Repurchase of Up to 10 Percent of Issued Share Ceptial France 19-may-22 Annual/Special Management 17 Authorize Repurchase of Up to 10 Percent of Issued Share Ceptial France 19-may-22 Annual/Special Management 17 Authorize Repurchase of Up to 10 Percent of Issued Capital For FA Akema SA France 19-may-22 Annual/Special Management 17 Authorize Issuance of Equity of Equity-Linked Securities with Peremptike Rights up to 50 Percent of Issued Capital France 19-may-22 Annual/Special Management 17 Authorize Issuance of Equity of Equity-Linked Securities without Peremptike Rights up to 10 Percent of Issued Capital France 19-may-22 Annual/Special Management 19 Authorize Issuance of Equity of Equity-Linked Securities without Peremptike Rights up to 10 Percent of Issued Capital Increase of Equity of Equity-Linked Securities without Peremptike Rights up to 10 Percent of Issued Capital Increase of Equity of Equity-Linked Securities without Peremptike Rights up to 10 Percent of Issued Capital Increase of Equity o					Mana	agement		Approve Remuneration of Directors in the Aggregate Amount of FLIR 900 000		For
Akterna SA France 19-msy-22 Annual/Special Management 14 Approve Compensation of Chairman and CEO Akterna SA France 19-msy-22 Annual/Special Management 15 Authorize Issuance of Equity or Equity-Linked Securities with Determine Insued Capital For FA Akterna SA France 19-msy-22 Annual/Special Management 16 Authorize Issuance of Equity or Equity-Linked Securities with Determine Issuad Capital For FA Akterna SA France 19-msy-22 Annual/Special Management 17 Authorize Issuance of Equity or Equity-Linked Securities with Determine Issuad Capital For FA Akterna SA France 19-msy-22 Annual/Special Management 18 Approve Issuance of Equity or Equity-Linked Securities with Determine Issuad Capital For FA Akterna SA France 19-msy-22 Annual/Special Management 18 Approve Issuance of Equity or Equity-Linked Securities with Determine Issuad Authorize Issuance of Equity or Equity-Linked Securities with Determine Issuad Authorize Issuance Of Equity or Equity-Linked Securities with Determine Issuad Authorize Issuance Of Equity or Equity-Linked Securities with Determine Issuad Authorize Issuance Issuance Issuance Issuance Acquaits Insurance Issuance I										For
Äkterna SA France 19-may-22 Annual/Special Management 15 Authorize Required souther of Issued Share Capital For F.F. Authorize Separation Security of Equity F. Eq										For
Arkerna SA France 19-may-22 Annual Special Management 16 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 10 Percent of Issuad Capital For FARema SA France 19-may-22 Annual Special Management 17 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issuad Capital For FARema SA France 19-may-22 Annual Special Management 18 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issuad Capital For FARema SA France 19-may-22 Annual Special Management 18 Approve Issuance of Equity or Equity-Linked Securities with Dreamptive Rights up to 10 Percent of Issuad Capital For FARema SA France 19-may-22 Annual Special Management 20 Authorize Capital Increase of Up to 10 Percent of Issuad Capital	Arkema SA				Mana	agement	15			For
Arkema SA France 19-may-22 Annual Special Management 17 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital For F F Arkema SA France 19-may-22 Annual Special Management 18 Approve Issuance of Equity or Equity-Linked Securities or Private Preventing for Preventing For F F Arkema SA France 19-may-22 Annual Special Management 19 Authorize Board to Set Issue Price for 10 Percent or Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights For F F Arkema SA France 19-may-22 Annual Special Management 21 Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights For F F Arkema SA France 19-may-22 Annual Special Management 21 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above For F F Arkema SA France 19-may-22 Annual Special Management 23 Authorize Capital Increase of up 11 Search Capital Increase Out 11 Search C		France	19-may-22		Mana	agement		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital		For
Aktema SA France 19-may-22 Annual/Special Management 19 Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights For FA Krema SA France 19-may-22 Annual/Special Management 21 Authorize Capital Increase of Repetal for Contributions in Kind France 19-may-22 Annual/Special Management 21 Authorize David to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above For FA Krema SA France 19-may-22 Annual/Special Management 22 Set Total Limit for Capital Increase to Results throm All Issuance Requests France 19-may-22 Annual/Special Management 23 Authorize Capital Increase to Results throm All Issuance Requests For For FA Krema SA France 19-may-22 Annual/Special Management 23 Authorize Capital Insurance Requests For For FA Krema SA France 19-may-22 Annual/Special Management 23 Authorize Capital Insurance Requests For For FA Krema SA France 19-may-22 Annual/Special Management 23 Authorize Capital Insurance Requests For For FA Krema SA France 19-may-22 Annual/Special Management 23 Authorize Capital Insurance For Insura			19-may-22		Mana	agement		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital		For
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Arkema SA France 19-may-22 Annual/Special Management 21 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above For Fr. Arkema SA France 19-may-22 Annual/Special Management 22 Set Total Limit for Capital Increase to Result from All Issuance Requests France 19-may-22 Annual/Special Management 23 Authorize Capital issuances for Use in Employee Stock Purchase Plans France 19-may-22 Annual/Special Management 24 Authorize up to 202 Percent of Issued Capital for Use in Restricted Stock Plans France 19-may-22 Annual/Special Management 24 Authorize up to 202 Percent of Issued Capital for Use in Restricted Stock Plans France 19-may-22 Annual/Special Management 25 Authorize Filing of Required Documents/Other Formalities For Fr Everbridge, Inc. USA 19-may-22 Annual Management 1.1 Elect Director Nichard D'Amore Fuerbridge, Inc. USA 19-may-22 Annual Management 1.2 Elect Director Alson Dean For Fr Everbridge, Inc. USA 19-may-22 Annual Management 1.3 Elect Director Plans Grayson For Westerbridge, Inc. USA 19-may-22 Annual Management 1.4 Elect Director David Henshall For Fr Everbridge, Inc. USA 19-may-22 Annual Management 1.5 Elect Director David Henshall For Fr Everbridge, Inc. USA 19-may-22 Annual Management 1.5 Elect Director David Henshall For Fr Everbridge, Inc. USA 19-may-22 Annual Management 1.5 Elect Director David Henshall For Fr Everbridge, Inc. USA 19-may-22 Annual Management 1.6 Elect Director David Henshall For Fr Everbridge, Inc. USA 19-may-22 Annual Management 1.7 Elect Director Simon Paris Everbridge, Inc. USA 19-may-22 Annual Management 1.8 Elect Director David Henshall For Fr Everbridge, Inc. USA 19-may-22 Annual Management 1.6 Elect Director David Henshall For Fr Everbridge, Inc. USA 19-may-22 Annual Management 1.7 Elect Director Simon Paris Everbridge, Inc. USA 19-may-22 Annual Management 1.8 Elect Director David Henshall For Fr Everbridge, Inc. USA 19-may-22 Annual Management 1.8 Elect Director David Henshall For Fr Everbridge, Inc. US										For
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Everbridge, Inc. USA 19-may-22 Annual Annual Management 1.2 Elect Director Alison Dean For Free Free Free Free Free Free Free F		USA	19-may-22		Mana	agement	1.1	Elect Director Richard D'Amore	For	For
Everbridge, Inc. USA 19-may-22 Annual Management 1.4 Elect Director Brans Grayson USA 19-may-22 Annual Management 1.5 Elect Director David Henshall Everbridge, Inc. USA 19-may-22 Annual Management 1.6 Elect Director David Henshall Everbridge, Inc. USA 19-may-22 Annual Management 1.7 Elect Director David Henshall Everbridge, Inc. USA 19-may-22 Annual Management 1.8 Elect Director Sharon Rowlands Everbridge, Inc. USA 19-may-22 Annual Management 1.8 Elect Director Sharon Rowlands Everbridge, Inc. USA 19-may-22 Annual Management 2 Ratify Erns & Young LLP as Auditors Everbridge, Inc. USA 19-may-22 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For Fr Marsh & McLennan Companies, Inc. USA 19-may-22 Annual Management 1 Elect Director Anthony K. Anderson For Fr Marsh & McLennan Companies, Inc. USA 19-may-22 Annual Management 1 Elect Director Halfware Management 1 Elect Director Halfware Management 1 Elect Director Anthony K. Anderson For Fr Marsh & McLennan Companies, Inc. USA 19-may-22 Annual Management 1 Elect Director Halfware Management 1 Elect Director Discar Fanjul					Mana	agement				For
Everbridge, Inc. USA 19-may-22 Annual Annual Management Management 1.5 Elect Director David Henshall For Fr										Withhold
Everbridge, Inc. USA 19-may-22 banual Annual Management of the Elect Director Fam Mathy Elect Director Fam Mathy Everbridge, Inc. USA 19-may-22 banual Annual Management of the Everbridge, Inc. USA 19-may-22 banual Management of the Everbridge, Inc. 18 Elect Director Sharon Rowlands For Fr. Fr. Everbridge, Inc. USA 19-may-22 banual Annual Management of the Everbridge, Inc. 18 Elect Director Sharon Rowlands For Fr. Fr. Everbridge, Inc. USA 19-may-22 banual Management of the Everbridge, Inc. 3 Advisory Vote to Rathy Named Executive Officers' Compensation For Fr. Fr. Marsh & McLennan Companies, Inc. USA 19-may-22 banual Management of the Elect Director Althory K. Anderson For Fr. Fr. Marsh & McLennan Companies, Inc. USA 19-may-22 banual Management of the Elect Director Halfee Gaye Erkan For Fr. Fr. Marsh & McLennan Companies, Inc. USA 19-may-22 banual Management of the Elect Director Discar Fanjul For Fr. Fr. Marsh & McLennan Companies, Inc. USA 19-may-22 banual Management of the Elect Director Discar Fanjul For Fr. Fr. Marsh & McLennan Companies, Inc. USA 19-may-22 banual Management of the Elect Director Discar Fanjul For Fr. Fr. Marsh & McLennan Companies, Inc. U					Mana	agement				Withhold
Everbridge, Inc. USA 19-may-22 Annual Annual Management 1.7 Elect Director Simon Paris For Fr					Mana	agement				For
Everbridge, Inc. USA 19-may-22 Annual Annual Management value 1.8 Elect Director Sharon Rowlands For Fr			19-may-22		Mana	agement				For
Everbridge, Inc. USA 19-may-22 Annual Management 2 Ratify Ernst & Young LLP as Auditors For Fr					IN I	agement				For
Everbridge, Inc. USA 19-may-22 Annual Annual Management Marsh & McLennan Companies, Inc. USA 19-may-22 Annual Annual Management Management a Elect Director Antonyor K. Anderson For Fr Fr<							2			For
Marsh & McLennan Companies, Inc. USA 19-may-22 Annual Management 1a Elect Director Anthony K. Anderson For Fr Marsh & McLennan Companies, Inc. USA 19-may-22 Annual Management 1b Elect Director Halfze Gaye Erkan For Fr Marsh & McLennan Companies, Inc. USA 19-may-22 Annual Management 1c Elect Director Daniel S. Glaser Marsh & McLennan Companies, Inc. USA 19-may-22 Annual Management 1d Elect Director Daniel S. Glaser Marsh & McLennan Companies, Inc. USA 19-may-22 Annual Management 1e Elect Director Daniel S. Glaser Marsh & McLennan Companies, Inc. USA 19-may-22 Annual Management 1e Elect Director Daniel S. Glaser Marsh & McLennan Companies, Inc. USA 19-may-22 Annual Management 1e Elect Director Deborah C. Hopkins							3			For
Marsh & McLennan Companies, Inc. USA 19-may-22 Annual Management 1b Elect Director Hafze Gaye Erkan For Fr Fr<										For
Marsh & McLennan Companies, Inc. USA 19-may-22 Annual Management of Elect Director Oscar Fanjul Elect Director Oscar Fanjul For Figure 1 Marsh & McLennan Companies, Inc. USA 19-may-22 Annual Management of Elect Director Daniel S. Glaser For Figure 2 For Figure 3 For Fig										For
Marsh & McLennan Companies, Inc. USA 19-may-22 Annual Management 1d Elect Director Daniel S. Glaser For Fr	Marsh & McLennan Companies, Inc.	USA	19-may-22		Mana	agement		Elect Director Oscar Fanjul	For	For
Marsh & McLennan Companies, Inc. USA 19-may-22 Annual Management 1f Elect Director Deborah C. Hopkins For Fr	Marsh & McLennan Companies, Inc.		19-may-22		Mana	agement				For
										For
March & Mali annon Companios Inc. LICA 10 may 22 Annual Management 1a Florida Tomasa Increase	Marsh & McLennan Companies, Inc.									For
Marsh & McLennan Companies, Inc. USA 19-may-22 Annual Management 1g Elect Director Tamara Ingram For Fig.	Marsh & McLennan Companies, Inc.	USA	19-may-22	Annual	Mana	agement	1g	Elect Director Tamara Ingram	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Marsh & McLennan Companies, Inc.	USA	19-may-22	Annual	Management	1h	Elect Director Jane H. Lute	For	For
Marsh & McLennan Companies, Inc.	USA	19-may-22	Annual	Management	1i	Elect Director Steven A. Mills	For	For
Marsh & McLennan Companies, Inc.	USA	19-may-22	Annual	Management		Elect Director Bruce P. Nolop	For	For
Marsh & McLennan Companies, Inc. Marsh & McLennan Companies, Inc.	USA	19-may-22 19-may-22	Annual Annual	Management Management	1k	Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates	For For	For For
Marsh & McLennan Companies, Inc.	USA	19-may-22	Annual	Management	1m	Elect Director R. David Yost	For	For
Marsh & McLennan Companies, Inc.	USA	19-may-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marsh & McLennan Companies, Inc.	USA	19-may-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditor	For	For
Capgemini SE	France	19-may-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Capgemini SE Capgemini SE	France France	19-may-22 19-may-22	Annual/Special Annual/Special	Management Management	2	Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 2.40 per Share	For For	For
Capgemini SE	France	19-may-22	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Capgemini SE	France	19-may-22	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For
Capgemini SE	France	19-may-22	Annual/Special	Management	6	Approve Compensation of Paul Hermelin, Chairman of the Board	For	For
Capgemini SE	France	19-may-22	Annual/Special	Management	7	Approve Compensation of Aiman Ezzat, CEO	For	For
Capgemini SE Capgemini SE	France France	19-may-22 19-may-22	Annual/Special Annual/Special	Management Management	9	Approve Remuneration Policy of Chairman of the Board Until 19 May 2022 Approve Remuneration Policy of Chairman of the Board From 20 May 2022	For For	For For
Capgemini SE	France	19-may-22	Annual/Special	Management	10	Approve Remuneration Policy of CEO	For	For
Capgemini SE	France	19-may-22	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For
Capgemini SE	France	19-may-22	Annual/Special	Management	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	For	For
Capgemini SE	France	19-may-22	Annual/Special	Management	13	Elect Maria Ferraro as Director	For	For
Capgemini SE	France France	19-may-22	Annual/Special Annual/Special	Management	14 15	Elect Olivier Roussat as Director Reelect Paul Hermelin as Director	For For	For For
Capgemini SE Capgemini SE	France	19-may-22 19-may-22	Annual/Special	Management Management	16	Regiect Patri netiment as Director Regiect Vavier Musca as Director	For	For
Capgemini SE	France	19-may-22	Annual/Special	Management	17	Receit rederic Oudea as Director	For	For
Capgemini SE	France	19-may-22	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Capgemini SE	France	19-may-22	Annual/Special	Management	19	Amend Article 11 of Bylaws Re: Shares Held by Directors	For	For
Capgemini SE	France	19-may-22	Annual/Special	Management	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Capgemini SE Capgemini SE	France France	19-may-22 19-may-22	Annual/Special Annual/Special	Management Management	21	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	For For	For For
Capgemini SE	France	19-may-22	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	For	For
Capgemini SE	France	19-may-22	Annual/Special	Management	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	For	For
Capgemini SE	France	19-may-22	Annual/Special	Management	25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 23 and 24	For	For
Capgemini SE	France	19-may-22	Annual/Special	Management	26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Capgemini SE Capgemini SE	France France	19-may-22 19-may-22	Annual/Special Annual/Special	Management Management	27 28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	For	For
Capgemini SE	France	19-may-22	Annual/Special	Management	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Capgemini SE	France	19-may-22	Annual/Special	Management	30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Capgemini SE	France	19-may-22	Annual/Special	Management	31	Authorize Filing of Required Documents/Other Formalities	For	For
Enel SpA	Italy	19-may-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Enel SpA Enel SpA	Italy Italy	19-may-22 19-may-22	Annual Annual	Management Management	2	Approve Allocation of Income Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For For	For For
Enel SpA	Italy	19-may-22	Annual	Shareholder	4.1	Authorize State Reputchase Program and Reissaudine or Reputchased Shares Slate 1 Submitted by Ministry of the Economy and Finance	None	For
Enel SpA	Italy	19-may-22	Annual	Shareholder	4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
Enel SpA	Italy	19-may-22	Annual	Shareholder	5	Approve Internal Statutory Auditors' Remuneration	None	For
Enel SpA	Italy	19-may-22	Annual	Management	6	Approve Long Term Incentive Plan	For	For
Enel SpA	Italy	19-may-22	Annual	Management	7.1	Approve Remunication Policy	For	For
Enel SpA Enel SpA	Italy Italy	19-may-22 19-may-22	Annual Annual	Management Management	7.2 A	Approve Second Section of the Remuneration Report Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	For None	For Against
Chubb Limited	Switzerland	19-may-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Chubb Limited	Switzerland	19-may-22	Annual	Management	2.1	Allocate Disposable Profit	For	For
Chubb Limited	Switzerland	19-may-22	Annual	Management	2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For
Chubb Limited	Switzerland	19-may-22	Annual	Management	3	Approve Discharge of Board of Directors	For	For
Chubb Limited Chubb Limited	Switzerland Switzerland	19-may-22 19-may-22	Annual Annual	Management Management	4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For For	For For
Chubb Limited Chubb Limited	Switzerland	19-may-22	Annual	Management	4.3	Ratily PD-OAG (Zurich) as Special Audit Firm	For	For
Chubb Limited	Switzerland	19-may-22	Annual	Management	5.1	Elect Director Evan G. Greenberg	For	Against
Chubb Limited	Switzerland	19-may-22	Annual	Management	5.2	Elect Director Michael P. Connors	For	For
Chubb Limited	Switzerland	19-may-22	Annual	Management	5.3	Elect Director Michael G. Atleh	For	For
Chubb Limited Chubb Limited	Switzerland Switzerland	19-may-22 19-may-22	Annual Annual	Management Management	5.4	Elect Director Kathy Bonanno Elect Director Sheila P. Burke	For For	For
Chubb Limited Chubb Limited	Switzerland	19-may-22	Annual	Management	5.6	Elect Director Many Cirillo	For	Against
Chubb Limited					5.7	Elect Director Robert J. Hugin	For	For
Chubb Limited	Switzerland	19-may-22	Annual	Management				For
	Switzerland	19-may-22 19-may-22	Annual	Management	5.8	Elect Director Robert W. Scully	For	
Chubb Limited	Switzerland Switzerland	19-may-22 19-may-22 19-may-22	Annual Annual	Management Management	5.8 5.9	Elect Director Theodore E. Shasta	For	For
Chubb Limited	Switzerland Switzerland Switzerland	19-may-22 19-may-22 19-may-22 19-may-22	Annual Annual Annual	Management Management Management	5.8 5.9 5.10	Elect Director Theodore E. Shasta Elect Director David H. Sidwell	For For	For
Chubb Limited Chubb Limited	Switzerland Switzerland Switzerland Switzerland	19-may-22 19-may-22 19-may-22 19-may-22 19-may-22	Annual Annual Annual Annual	Management Management Management Management	5.8 5.9 5.10 5.11	Elect Director Theodore E. Shasta Elect Director David H. Sidwell Elect Director Olivier Steiner	For For	For Against
Chubb Limited	Switzerland Switzerland Switzerland	19-may-22 19-may-22 19-may-22 19-may-22	Annual Annual Annual	Management Management Management	5.8 5.9 5.10	Elect Director Theodore E. Shasta Elect Director David H. Sidwell	For For	For
Chubb Limited Chubb Limited Chubb Limited Chubb Limited Chubb Limited Chubb Limited	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	5.8 5.9 5.10 5.11 5.12 5.13 6	Elect Director Theodore E. Shasta Elect Director David H. Sidwell Elect Director Oliver Steiner Elect Director Univer Steiner Elect Director Luis Tellez Elect Director Frances F. Townsend Elect Director Frances F. Townsend Elect Evan G. Greenberg as Board Chairman	For For For For For	For Against For For Against
Chubb Limited	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22	Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	5.8 5.9 5.10 5.11 5.12 5.13 6 7.1	Elect Director Theodore E. Shasta Elect Director David H. Sidwell Elect Director Olivier Steiner Elect Director Olivier Steiner Elect Director Luis Tellez Elect Director Frances F. Townsend Elect Elector Frances F. Townsend Elect Evan G. Greenberg as Board Chairman Elect Michael P. Connors as Member of the Compensation Committee	For For For For For For	For Against For For Against For
Chubb Limited	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22	Annual	Management	5.8 5.9 5.10 5.11 5.12 5.13 6 7.1 7.2	Elect Director Theodore E. Shasta Elect Director David H. Sidwell Elect Director Olivier Steiner Elect Director Luis Tellez Elect Director Luis Tellez Elect Director Frances F. Townsend Elect Evan G. Greenberg as Board Chairman Elect Michael P. Connors as Member of the Compensation Committee Elect My Cliffo as Member of the Compensation Committee	For For For For For For For	For Against For For Against For Against
Chubb Limited	Switzerland	19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22	Annual	Management	5.8 5.9 5.10 5.11 5.12 5.13 6 7.1 7.2 7.3	Elect Director Theodore E. Shasta Elect Director David H. Sidwell Elect Director Olivier Steiner Elect Director Olivier Steiner Elect Director Olivier Steiner Elect Director Finances F. Townsend Elect Evan G. Greenberg as Board Chairman Elect Evan G. Greenberg as Board Chairman Elect Michael P. Connors as Member of the Compensation Committee Elect Many Cirillo as Member of the Compensation Committee	For For For For For For For For For	For Against For Against For Against For Against For
Chubb Limited	Switzerland	19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22	Annual	Management	5.8 5.9 5.10 5.11 5.12 5.13 6 7.1 7.2 7.3	Elect Director Theodore E. Shasta Elect Director David H. Sidwell Elect Director Olivier Steiner Elect Director Luis Tellez Elect Director Luis Tellez Elect Director Frances F. Townsend Elect Director Frances F. Townsend Elect Evan G. Greenberg as Board Chairman Elect Michael P. Connors as Member of the Compensation Committee Elect Michael P. Connors as Member of the Compensation Committee Elect Frances F. Townsend as Member of the Compensation Committee Elect Frances F. Townsend as Member of the Compensation Committee	For	For Against For Against For Against For Against For For For
Chubb Limited	Switzerland	19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22	Annual	Management	5.8 5.9 5.10 5.11 5.12 5.13 6 7.1 7.2 7.3	Elect Director Theodore E. Shasta Elect Director David H. Sidwell Elect Director Olivier Steiner Elect Director Olivier Steiner Elect Director Olivier Steiner Elect Director Finances F. Townsend Elect Evan G. Greenberg as Board Chairman Elect Evan G. Greenberg as Board Chairman Elect Michael P. Connors as Member of the Compensation Committee Elect Many Cirillo as Member of the Compensation Committee	For For For For For For For For For	For Against For Against For Against For Against For
Chubb Limited	Switzerland	19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22	Annual	Management	5.8 5.9 5.10 5.11 5.12 5.13 6 7.1 7.2 7.3 8 9	Elect Director Theodore E. Shasta Elect Director David H. Sidwell Elect Director Olivier Steimer Elect Director Luis Tellez Elect Evan G. Greenberg as Board Chairman Elect Winchael P. Connors as Member of the Compensation Committee Elect Hany Citile as Member of the Compensation Committee Elect Hany Citile as Member of the Compensation Committee Elect Frances F. Townsend as Member of the Compensation Committee Elect Frances F. Townsend as Member of the Compensation Committee Asprove Creation of Authorized Capital With or Without Preemptive Rights Approve Creation of Authorized Capital With or Without Preemptive Rights Approve Creation of Authorized Capital With or Without Preemptive Rights Approve Creation of Authorized Capital With or Without Preemptive Rights Approve Creation of Authorized Capital With or Without Preemptive Rights Approve Chemical Review of the Amount of USD 4.8 Million	For	For Against For Against For Against For Against For For For For For For For
Chubb Limited	Switzerland	19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22	Annual	Management	5.8 5.9 5.10 5.11 5.12 5.13 6 7.1 7.2 7.3 8 9 10 11.1	Elect Director Theodore E. Shasta Elect Director David H. Sidwell Elect Director Olivier Steiner Elect Director Unit Telletz Elect Director Luis Telletz Elect Director Luis Telletz Elect Director Francès F. Townsend Elect Director Francès F. Townsend Elect Evan G. Greenberg as Board Chairman Elect Michael P. Connors as Member of the Compensation Committee Elect Many Cirllo as Member of the Compensation Committee Elect Hany Cirllo as Member of the Compensation Committee Elect Frances F. Townsend as Member of the Compensation Committee Designate Homburger AG as Independent Proxy Approve Creation of Authorized Capital With or Without Preemptive Rights Approve Cleation of Authorized Capital With or Without Preemptive Rights Approve Remuneration of Executive Management in the Amount of USD 4.8 Million Approve Remuneration of Executive Management in the Amount of USD 5.4 Million for Fiscal 2023	For	For Against For Against For Against For Against For
Chubb Limited	Switzerland	19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22	Annual	Management	5.8 5.9 5.10 5.11 5.12 5.13 6 7.1 7.2 7.3 8 9 10 11.1 11.2	Elect Director Theodore E. Shasta Elect Director David H. Sidwell Elect Director Olivier Steiner Elect Director Luis Tellez Elect Director Luis Tellez Elect Director Luis Tellez Elect Director Frances F. Townsend Elect Evan G. Greenberg as Board Chairman Elect Michael P. Connors as Member of the Compensation Committee Elect Mary Cirlio as Member of the Compensation Committee Elect Hary Cirlio as Member of the Compensation Committee Elect Frances F. Townsend as Member of the Compensation Committee Elect Frances F. Townsend as Member of the Compensation Committee Elect Frances F. Townsend as Member of the Compensation Committee Approve Creation of Authorized Capital With or Without Preemptive Rights Approve Creation of Authorized Capital With or Without Preemptive Rights Approve Remuneration of Directors in the Amount of USD 4.8 Million Approve Remuneration of Executive Management in the Amount of USD 54 Million for Fiscal 2023 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For Against For For Against For Against For For For For For For For
Chubb Limited	Switzerland	19-may-22	Annual	Management	5.8 5.9 5.10 5.11 5.12 5.13 6 7.1 7.2 7.3 8 9 10 11.1 11.2 12	Elect Director Theodore E. Shasta Elect Director David H. Sidwell Elect Director David H. Sidwell Elect Director Olivier Steimer Elect Director Olivier Steimer Elect Director Luis Tellez Elect Director Frances F. Townsend Elect Evan G. Greenberg as Board Chairman Elect Evan G. Greenberg as Board Chairman Elect Michael P. Connors as Member of the Compensation Committee Elect Mary Cirllo as Member of the Compensation Committee Elect Frances F. Townsend as Member of the Compensation Committee Designate Homburger AG as Independent Proxy Approve Creation of Authorized Capital With or Without Preemptive Rights Approve Creation of Authorized Capital With or Without Preemptive Rights Approve Creation of Authorized Capital With or Without Preemptive Rights Approve Remuneration of Directors in the Amount of USD 4.8 Million Approve Remuneration of Executive Management in the Amount of USD 54 Million for Fiscal 2023 Advisory Vote to Ratify Named Executive Officers' Compensation Adopt and Disclose Policies to Ensure Underwining Does Not Support New Fossil Fuel Supplies	For	For Against For Against For Against For Against For
Chubb Limited	Switzerland	19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22 19-may-22	Annual	Management Shareholder	5.8 5.9 5.10 5.11 5.12 5.13 6 7.1 7.2 7.3 8 9 10 11.1 11.2 12	Elect Director Theodore E. Shasta Elect Director David H. Sidwell Elect Director David H. Sidwell Elect Director Unider Steiner Elect Director Luis Tellez Elect Director Luis Tellez Elect Director Frances F. Townsend Elect Evan G. Greenberg as Board Chairman Elect Evan G. Greenberg as Board Chairman Elect Michael P. Connors as Member of the Compensation Committee Elect Mary Cirillo as Member of the Compensation Committee Elect Hrances F. Townsend as Member of the Compensation Committee Elect Frances F. Townsend as Member of the Compensation Committee Elect Frances F. Townsend as Independent Proxy Approve Creation of Authorized Capital With or Without Preemptive Rights Approve Creation of Authorized Capital With or Without Preemptive Rights Approve Remuneration of Executive Management in the Amount of USD 4.8 Million Approve Remuneration of Executive Management in the Amount of USD 54 Million for Fiscal 2023 Advisory Vote to Ratily Named Executive Officers' Compensation Adopt and Disclose Policies to Ensure Underwriting Does Not Support New Fossil Fuel Supplies Report on Efforts to Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	For	For Against For Against For Against For Against For
Chubb Limited	Switzerland	19-may-22	Annual	Management	5.8 5.9 5.10 5.11 5.12 5.13 6 7.1 7.2 7.3 8 9 10 11.1 11.2 12	Elect Director Theodore E. Shasta Elect Director David H. Sidwell Elect Director David H. Sidwell Elect Director Olivier Steimer Elect Director Olivier Steimer Elect Director Luis Tellez Elect Director Frances F. Townsend Elect Evan G. Greenberg as Board Chairman Elect Evan G. Greenberg as Board Chairman Elect Michael P. Connors as Member of the Compensation Committee Elect Mary Cirllo as Member of the Compensation Committee Elect Frances F. Townsend as Member of the Compensation Committee Designate Homburger AG as Independent Proxy Approve Creation of Authorized Capital With or Without Preemptive Rights Approve Creation of Authorized Capital With or Without Preemptive Rights Approve Creation of Authorized Capital With or Without Preemptive Rights Approve Remuneration of Directors in the Amount of USD 4.8 Million Approve Remuneration of Executive Management in the Amount of USD 54 Million for Fiscal 2023 Advisory Vote to Ratify Named Executive Officers' Compensation Adopt and Disclose Policies to Ensure Underwining Does Not Support New Fossil Fuel Supplies	For	For Against For Against For Against For Against For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
AT&T Inc.	USA	19-may-22	Annual	Management	1.4	Elect Director William E. Kennard	For	For
AT&T Inc. AT&T Inc.	USA USA	19-may-22	Annual Annual	Management	1.5	Elect Director Debra L. Lee "Withdrawn Resolution"	None For	None For
AT&T Inc.	USA	19-may-22 19-may-22	Annual	Management Management	1.6	Elect Director Stephen J. Luczo Elect Director Michael B. McCallister	For	For
AT&T Inc.	USA	19-may-22	Annual	Management	1.8	Elect Director Beth E. Mooney	For	For
AT&T Inc.	USA	19-may-22	Annual	Management	1.9	Elect Director Matthew K. Rose	For	For
AT&T Inc.	USA	19-may-22	Annual	Management	1.10	Elect Director John T. Stankey	For	For
AT&T Inc.	USA	19-may-22	Annual	Management	1.11	Elect Director Cynthia B. Taylor	For	For
AT&T Inc.	USA	19-may-22	Annual	Management	1.12	Elect Director Luis A. Ubinas	For	For
AT&T Inc.	USA	19-may-22	Annual	Management	1.13	Elect Director Geoffrey Y. Yang *Withdrawn Resolution*	None	None
AT&T Inc.	USA	19-may-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
AT&T Inc.	USA	19-may-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AT&T Inc.	USA	19-may-22	Annual	Shareholder	4	Consider Pay Disparity Between Executives and Other Employees	Against	Against
AT&T Inc. AT&T Inc.	USA	19-may-22	Annual Annual	Shareholder	5 6	Require Independent Board Chair	Against	For
AT&T Inc.	USA	19-may-22 19-may-22	Annual	Shareholder Shareholder	7	Report on Congruency of Political Spending with Company Values and Priorities Report on Civil Rights and Non-Discrimination Audit	Against	Against
Dassault Systemes SA	France	19-may-22	Annual/Special	Management	1	Report of Certific Registration and Statutory Reports Approve Financial Statements and Statutory Reports	Against For	For
Dassault Systemes SA	France	19-may-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Dassault Systemes SA	France	19-may-22	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.17 per Share	For	For
Dassault Systemes SA	France	19-may-22	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Dassault Systemes SA	France	19-may-22	Annual/Special	Management	5	Appoint KPMG SA as Auditor	For	For
Dassault Systemes SA	France	19-may-22	Annual/Special	Management	6	Approve Remuneration Policy of Corporate Officers	For	For
Dassault Systemes SA	France	19-may-22	Annual/Special	Management	7	Approve Compensation of Charles Edelstenne, Chairman of the Board	For	For
Dassault Systemes SA	France	19-may-22	Annual/Special	Management	8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO	For	Against
Dassault Systemes SA	France	19-may-22	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	Against
Dassault Systemes SA	France	19-may-22	Annual/Special	Management	10	Reelect Charles Edelstenne as Director	For	For
Dassault Systemes SA	France	19-may-22	Annual/Special	Management	11	Reelect Bernard Charles as Director	For	For
Dassault Systemes SA	France	19-may-22	Annual/Special	Management	12	Reelect Pascal Daloz as Director	For	For
Dassault Systemes SA	France	19-may-22	Annual/Special	Management	13	Reelect Xavier Cauchois as Director	For	For
Dassault Systemes SA	France	19-may-22	Annual/Special	Management	14	Authorize Repurchase of Up to 20 Million Issued Share Capital	For	For
Dassault Systemes SA	France	19-may-22	Annual/Special	Management	15 16	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	For For	For
Dassault Systemes SA	France	19-may-22	Annual/Special	Management	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares		
Dassault Systemes SA Dassault Systemes SA	France France	19-may-22 19-may-22	Annual/Special Annual/Special	Management Management	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For For	For
Dassault Systemes SA Dassault Systemes SA	France	19-may-22	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee south Publisher Plans Reserved for Employees and Corporate Officers of International Subsidiaries Delegate Powers to the Board to Approve Merger by Absorption by the Company	For	Against
Dassault Systemes SA	France	19-may-22	Annual/Special	Management	20	Authorize Capital Increase of Up to EUR 10 Million in Connection with Contribution in Kind Above	For	Against
Dassault Systemes SA	France	19-may-22	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For
Orange SA	France	19-may-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Orange SA	France	19-may-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Orange SA	France	19-may-22	Annual/Special	Management	3	Approve Treatment of Losses and Dividends of EUR 0.70 per Share	For	For
Orange SA	France	19-may-22	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Orange SA	France	19-may-22	Annual/Special	Management	5	Elect Jacques Aschenbroich as Director	For	Against
Orange SA	France	19-may-22	Annual/Special	Management	6	Elect Valerie Beaulieu-James as Director	For	For
Orange SA	France	19-may-22	Annual/Special	Management	7	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,050,000	For	For
Orange SA	France	19-may-22	Annual/Special	Management	8	Approve Compensation Report	For	For
Orange SA	France	19-may-22	Annual/Special	Management	9	Approve Compensation of Stephane Richard, Chairman and CEO	For	For
Orange SA	France	19-may-22	Annual/Special	Management	10	Approve Compensation of Ramon Fernandez, Vice-CEO	For	For
Orange SA	France	19-may-22	Annual/Special	Management	11	Approve Compensation of Gervais Pellissier, Vice-CEO	For	For
Orange SA	France	19-may-22	Annual/Special	Management	12	Approve Remuneration Policy of Chairman and CEO, CEO and Vice-CEOs	For	Against
Orange SA	France	19-may-22	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Board	For	For
Orange SA	France	19-may-22	Annual/Special	Management	14	Approve Remuneration Policy of Directors	For	For
Orange SA	France France	19-may-22	Annual/Special Annual/Special	Management Management	15 16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For
Orange SA	France	19-may-22			17	Amend Articles 2,13,15 and 16 of Bylaws to Comply with Legal Changes	For	For
Orange SA Orange SA	France	19-may-22 19-may-22	Annual/Special Annual/Special	Management Management	18	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Orange SA	France	19-may-22	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Orange SA	France	19-may-22	Annual/Special	Management	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Orange SA	France	19-may-22	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For
Orange SA	France	19-may-22	Annual/Special	Shareholder	Α.	Amending Item 18 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives	Against	Against
Drange SA	France	19-may-22	Annual/Special	Shareholder	В	Amend Article 13 of Bylaws Re: Plurality of Directorships	Against	Against
Cable One, Inc.	USA	20-may-22	Annual	Management	1a	Elect Director Brad D. Brian	For	For
Cable One, Inc.	USA	20-may-22	Annual	Management	1b	Elect Director Thomas S. Gayner	For	Against
Cable One, Inc.	USA	20-may-22	Annual	Management	1c	Elect Director Deborah J. Kissire	For	For
Cable One, Inc.	USA	20-may-22	Annual	Management	1d	Elect Director Julia M. Laulis	For	For
Cable One, Inc.	USA	20-may-22	Annual	Management	1e	Elect Director Thomas O. Might	For	For
Cable One, Inc.	USA	20-may-22	Annual	Management	1f	Elect Director Kristine E. Miller	For	For
Cable One, Inc.	USA	20-may-22	Annual	Management	1g	Elect Director Katharine B. Weymouth	For	For
Cable One, Inc.	USA	20-may-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cable One, Inc.	USA	20-may-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cable One, Inc. Cable One, Inc.	USA USA	20-may-22	Annual	Management Management	5	Reduce Supermajority Vote Requirement for Amendments to By-Laws	For For	For For
Sable One, Inc. Accor SA	USA France	20-may-22	Annual Annual Special		1	Aprove Omnibus Stock Plan Aprove Einspeig Stotkmente and Statutery Reports	For	For
Accor SA Accor SA	France France	20-may-22 20-may-22	Annual/Special Annual/Special	Management Management	2	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports	For	For
Accor SA	France		Annual/Special	Management	3	Approve Consolicated Financial Statements and Statutory Reports Approve Treatment of Losses	For	For
Accor SA	France	20-may-22 20-may-22	Annual/Special	Management	4	Elect Asma Abdulrahman Al-Khulaifi as Director	For	For
Accor SA	France	20-may-22	Annual/Special	Management	5	Lifect Asina Advolutianima in Arrivitatian as Director Elect Ugo Arzani as Director	For	For
Accor SA	France	20-may-22	Annual/Special	Management	6	Elect Helene Auriol Proter as Director	For	For
Accor SA	France	20-may-22	Annual/Special	Management	7	Releat Clainger Jiang as Director Releat Clainger Jiang as Director	For	For
Accor SA	France	20-may-22	Annual/Special	Management	8	Reelect Nicolas Sarkozy as Director	For	For
Accor SA	France	20-may-22	Annual/Special	Management	9	Reelect Isabelle Simon as Director	For	For
Accor SA	France	20-may-22	Annual/Special	Management	10	Reelect Sarmad Zok as Director	For	For
Accor SA	France	20-may-22	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For
Accor SA	France	20-may-22	Annual/Special	Management	12	Approve Compensation of Sebastien Bazin, Chairman and CEO	For	Against
		20-may-22	Annual/Special	Management	13	Approve Remuneration Policy of Chairman and CEO	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Accor SA	France	20-may-22	Annual/Special	Management	14	Approve Remuneration Policy of Directors	For	For
Accor SA	France	20-may-22	Annual/Special	Management	15	Approve Transaction with Worklib SAS	For	For
Accor SA	France	20-may-22	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ccor SA	France	20-may-22	Annual/Special	Management	17	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate	For	For
ccor SA	France	20-may-22	Annual/Special	Management	18	Pursuant to Item 17 Above. Set Limit of Shares Reserved for Corporate Executive Officers at 15 Percent of Restricted Stock Plans	For	For
ccor SA	France	20-may-22	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
peor SA	France	20-may-22	Annual/Special	Management	20	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against
cor SA	France	20-may-22	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For
ilton Worldwide Holdings Inc.	USA	20-may-22	Annual	Management	1a	Elect Director Christopher J. Nassetta	For	For
ilton Worldwide Holdings Inc.	USA	20-may-22	Annual	Management	1b	Elect Director Jonathan D. Gray	For	For
ilton Worldwide Holdings Inc.	USA	20-may-22	Annual	Management	1c	Elect Director Charlene T. Begley	For	For
ilton Worldwide Holdings Inc.	USA	20-may-22	Annual	Management	1d	Elect Director Chris Carr	For	For
lilton Worldwide Holdings Inc.	USA	20-may-22	Annual	Management	1e	Elect Director Melanie L. Healey	For	For
ilton Worldwide Holdings Inc.	USA	20-may-22	Annual	Management	1f	Elect Director Raymond E. Mabus, Jr.	For	For
ilton Worldwide Holdings Inc.	USA	20-may-22	Annual	Management	1g	Flect Director Judith A. McHale	For	For
ilton Worldwide Holdings Inc.	USA	20-may-22	Annual	Management	1h	Elect Director Elizabeth A. Smith	For	For
ilton Worldwide Holdings Inc.	USA	20-may-22	Annual	Management	1i	Elect Director Douglas M. Steenland	For	For
ilton Worldwide Holdings Inc.	USA	20-may-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
ilton Worldwide Holdings Inc.	USA	20-may-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
roda International Pic	United Kingdom	20-may-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
roda International Pic	United Kingdom		Annual	Management	2	Accept minimized Statements and Statutory Reports Approve Remuneration Report	For	For
roda International Pic		20-may-22	Annual	Management	2	Approve Final Dividend	For	For
	United Kingdom	20-may-22		Management	3			
oda International Plc	United Kingdom	20-may-22	Annual	Management	4	Re-elect Roberto Cirillo as Director	For	For
oda International Plc	United Kingdom	20-may-22	Annual	Management	5	Re-elect Jacqui Ferguson as Director	For	For
oda International Plc	United Kingdom	20-may-22	Annual	Management	6	Re-elect Steve Foots as Director	For	For
oda International Plc	United Kingdom	20-may-22	Annual	Management	7	Re-elect Anita Frew as Director	For	For
oda International Plc	United Kingdom	20-may-22	Annual	Management	8	Re-elect Helena Ganczakowski as Director	For	For
roda International Plc	United Kingdom	20-may-22	Annual	Management	9	Elect Julie Kim as Director	For	For
roda International Plc	United Kingdom	20-may-22	Annual	Management	10	Re-elect Keith Layden as Director	For	For
oda International Plc	United Kingdom	20-may-22	Annual	Management	11	Re-elect Jez Maiden as Director	For	For
oda International Plc	United Kingdom	20-may-22	Annual	Management	12	Elect Nawal Ouzren as Director	For	For
oda International Plc	United Kingdom	20-may-22	Annual	Management	13	Re-elect John Ramsay as Director	For	For
oda International Plc	United Kingdom	20-may-22	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For
roda International Plc	United Kingdom	20-may-22	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
oda International Plc	United Kingdom	20-may-22	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
oda International Plc	United Kingdom	20-may-22	Annual	Management	17	Authorise Issue of Equity	For	For
oda International Plc	United Kingdom	20-may-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
oda International Plc	United Kingdom	20-may-22	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
oda International Plc	United Kingdom	20-may-22	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
oda International Plc	United Kingdom	20-may-22	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
eckitt Benckiser Group Plc	United Kingdom	20-may-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
eckitt Benckiser Group Plc	United Kingdom	20-may-22	Annual	Management	2	Approve Remuneration Report	For	For
eckitt Benckiser Group Pic	United Kingdom	20-may-22	Annual	Management	3	Approve Remuneration Policy	For	For
eckitt Benckiser Group Plc	United Kingdom	20-may-22	Annual	Management	4	Approve Final Dividend	For	For
			Annual	Management	5	Approve Final Divident	For	For
eckitt Benckiser Group Plc	United Kingdom	20-may-22						
eckitt Benckiser Group Plc	United Kingdom	20-may-22	Annual	Management	6	Re-elect Olivier Bohuon as Director	For	For
eckitt Benckiser Group Plc	United Kingdom	20-may-22	Annual	Management		Re-elect Jeff Carr as Director	For	For
eckitt Benckiser Group Plc	United Kingdom	20-may-22	Annual	Management	8	Re-elect Margherita Della Valle as Director	For	For
eckitt Benckiser Group Plc	United Kingdom	20-may-22	Annual	Management	9	Re-elect Nicandro Durante as Director	For	For
eckitt Benckiser Group Plc	United Kingdom	20-may-22	Annual	Management	10	Re-elect Mary Harris as Director	For	For
eckitt Benckiser Group Plc	United Kingdom	20-may-22	Annual	Management	11	Re-elect Mehmood Khan as Director	For	For
eckitt Benckiser Group Plc	United Kingdom	20-may-22	Annual	Management	12	Re-elect Pam Kirby as Director	For	For
eckitt Benckiser Group Plc	United Kingdom	20-may-22	Annual	Management	13	Re-elect Laxman Narasimhan as Director	For	For
eckitt Benckiser Group Plc	United Kingdom	20-may-22	Annual	Management	14	Re-elect Chris Sinclair as Director	For	For
eckitt Benckiser Group Plc	United Kingdom	20-may-22	Annual	Management	15	Re-elect Elane Stock as Director	For	For
eckitt Benckiser Group Plc	United Kingdom	20-may-22	Annual	Management	16	Elect Alan Stewart as Director	For	For
eckitt Benckiser Group Plc	United Kingdom	20-may-22	Annual	Management	17	Reappoint KPMG LLP as Auditors	For	For
eckitt Benckiser Group Plc	United Kingdom	20-may-22	Annual	Management	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
eckitt Benckiser Group Plc	United Kingdom	20-may-22	Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For
eckitt Benckiser Group Plc	United Kingdom	20-may-22	Annual	Management	20	Authorise Issue of Equity	For	For
eckitt Benckiser Group Plc	United Kingdom	20-may-22	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
eckitt Benckiser Group Plc	United Kingdom	20-may-22	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
eckitt Benckiser Group Plc	United Kingdom	20-may-22	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For
eckitt Benckiser Group Plc	United Kingdom	20-may-22	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Merieux SA	France	23-may-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Merieux SA	France	23-may-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Merieux SA	France	23-may-22	Annual/Special	Management	3	Approve Discharge of Directors	For	For
Merieux SA	France	23-may-22	Annual/Special	Management	4	Approve Discringe of Directions Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For
Merieux SA	France	23-may-22	Annual/Special	Management	5	Approve Transaction on mith Fondation Christophe et Rodolphe Merieux	For	For
Merieux SA	France	23-may-22	Annual/Special	Management	6	Approve Transaction with routeation critication en Routipine weneux Reelect Alexandre Merieux as Director	For	Against
Merieux SA	France				7		For	For
Merieux SA	France	23-may-22	Annual/Special Annual/Special	Management Management	8	Reelect Jean-Luc Belingard as Director	For	For
		23-may-22			9	Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000		For
Merieux SA	France	23-may-22	Annual/Special	Management		Approve Remuneration Policy of Corporate Officers	For	
Merieux SA	France	23-may-22	Annual/Special	Management	10	Approve Remuneration Policy of Chairman and CEO	For	For
Merieux SA	France	23-may-22	Annual/Special	Management	11	Approve Remuneration Policy of Vice-CEO	For	For
Merieux SA	France	23-may-22	Annual/Special	Management	12	Approve Remuneration Policy of Directors	For	For
Merieux SA	France	23-may-22	Annual/Special	Management	13	Approve Compensation Report of Corporate Officers	For	For
Merieux SA	France	23-may-22	Annual/Special	Management	14	Approve Compensation of Alexandre Merieux, Chairman and CEO	For	For
Merieux SA	France	23-may-22	Annual/Special	Management	15	Approve Compensation of Pierre Boulud, Vice-CEO	For	Against
Merieux SA	France	23-may-22	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Merieux SA	France	23-may-22	Annual/Special	Management	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	France	23-may-22	Annual/Special	Management	18	Authorize Filing of Required Documents/Other Formalities	For	For
Merieux SA								
oMerieux SA erck & Co., Inc.	USA	24-may-22	Annual	Management	1a	Elect Director Douglas M. Baker, Jr.	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Merck & Co., Inc.	USA	24-may-22	Annual	Management	10	Elect Director Pamela J. Craig	For	For
Merck & Co., Inc.	USA	24-may-22	Annual	Management	1d	Elect Director Robert M. Davis	For	For
Merck & Co., Inc.	USA	24-may-22	Annual	Management	1e	Elect Director Kenneth C. Frazier	For	For
Merck & Co., Inc.	USA	24-may-22	Annual	Management	1f	Elect Director Thomas H. Glocer	For	For
Merck & Co., Inc.	USA	24-may-22	Annual	Management	1g	Elect Director Risa J. Lavizzo-Mourey	For	For
Merck & Co., Inc.	USA	24-may-22	Annual	Management	1h	Elect Director Stephen L. Mayo	For	For
Merck & Co., Inc.	USA	24-may-22	Annual	Management		Elect Director Paul B. Rothman	For	For
Merck & Co., Inc.	USA	24-may-22	Annual	Management	1j	Elect Director Patricia F. Russo	For	For
Merck & Co., Inc.	USA	24-may-22	Annual	Management	1k 1l	Elect Director Christine E. Seidman	For	For
Merck & Co., Inc. Merck & Co., Inc.	USA USA	24-may-22 24-may-22	Annual Annual	Management Management	1m	Elect Director Inge G. Thulin Elect Director Kathy J. Warden	For For	For
Merck & Co., Inc.	USA	24-may-22	Annual	Management	1n	Elect Director Peter C. Wendell	For	For
Merck & Co., Inc.	USA	24-may-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Merck & Co., Inc.	USA	24-may-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Merck & Co., Inc.	USA	24-may-22	Annual	Shareholder	4	Require Independent Board Chair	Against	For
Merck & Co., Inc.	USA	24-may-22	Annual	Shareholder	5	Report on Access to COVID-19 Products	Against	For
Merck & Co., Inc.	USA	24-may-22	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For
West Pharmaceutical Services, Inc.	USA	24-may-22	Annual	Management	1a	Elect Director Mark A. Buthman	For	For
West Pharmaceutical Services, Inc.	USA	24-may-22	Annual	Management	1b	Elect Director William F. Feehery	For	Against
West Pharmaceutical Services, Inc. West Pharmaceutical Services, Inc.	USA	24-may-22	Annual Annual	Management	1d	Elect Director Robert F. Friel Elect Director Eric M. Green	For For	For For
West Pharmaceutical Services, Inc. West Pharmaceutical Services, Inc.	USA	24-may-22 24-may-22	Annual	Management Management	1e	Elect Director Molly E. Joseph Elect Director Molly E. Joseph	For	For
West Pharmaceutical Services, Inc.	USA	24-may-22	Annual	Management	1f	Elect Director Thomas W. Hofmann	For	For
West Pharmaceutical Services, Inc.	USA	24-may-22	Annual	Management	1g	Elect Director Deborah L. V. Keller	For	For
West Pharmaceutical Services, Inc.	USA	24-may-22	Annual	Management	1h	Elect Director Myla P, Lai-Goldman	For	For
West Pharmaceutical Services, Inc.	USA	24-may-22	Annual	Management	1i	Elect Director Douglas A. Michels	For	For
West Pharmaceutical Services, Inc.	USA	24-may-22	Annual	Management	1j	Elect Director Paolo Pucci	For	For
West Pharmaceutical Services, Inc.	USA	24-may-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
West Pharmaceutical Services, Inc.	USA	24-may-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
BlackRock, Inc.	USA	25-may-22	Annual	Management	1a	Elect Director Bader M. Alsaad	For	For
BlackRock, Inc.	USA	25-may-22	Annual	Management	1b	Elect Director Pamela Daley	For	For
BlackRock, Inc.	USA	25-may-22	Annual	Management	1c	Elect Director Laurence D. Fink	For	For
BlackRock, Inc.	USA	25-may-22	Annual	Management	1d	Elect Director Beth Ford	For	For
BlackRock, Inc. BlackRock. Inc.		25-may-22	Annual	Management	1e 1f	Elect Director William E. Ford	For	For
BlackRock, Inc.	USA	25-may-22	Annual Annual	Management		Elect Director Fabrizio Freda Elect Director Murry S, Gerber	For For	For
BlackRock, Inc.	USA	25-may-22 25-may-22	Annual	Management Management	1g 1h	Elect Director Margaret "Peggy" L. Johnson	For	For
BlackRock, Inc.	USA	25-may-22	Annual	Management	1i	Elect Director Robert S. Kapite Elect Director Robert S. Kapite	For	For
BlackRock, Inc.	USA	25-may-22	Annual	Management	1i	Elect Director Chery D. Mills	For	For
BlackRock, Inc.	USA	25-may-22	Annual	Management	1k	Elect Director Gordon M. Nixon	For	For
BlackRock, Inc.	USA	25-may-22	Annual	Management	11	Elect Director Kristin C. Peck	For	For
BlackRock, Inc.	USA	25-may-22	Annual	Management	1m	Elect Director Charles H. Robbins	For	For
BlackRock, Inc.	USA	25-may-22	Annual	Management	1n	Elect Director Marco Antonio Slim Domit	For	For
BlackRock, Inc.	USA	25-may-22	Annual	Management	10	Elect Director Hans E. Vestberg	For	For
BlackRock, Inc.	USA	25-may-22	Annual	Management	1p	Elect Director Susan L. Wagner	For	For
BlackRock, Inc.	USA	25-may-22	Annual	Management	1q	Elect Director Mark Wilson	For	For
BlackRock, Inc.	USA	25-may-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
BlackRock, Inc.	USA	25-may-22	Annual	Management	3	Ratify Deloitte LLP as Auditors	For	For
BlackRock, Inc.	USA	25-may-22	Annual	Shareholder	4	Adopt Policies to Curtail Corporate Activities that Externalize Social and Environmental Costs	Against	Against
Chevron Corporation	USA	25-may-22	Annual Annual	Management	1a 1b	Elect Director Wanda M. Austin	For	For
Chevron Corporation Chevron Corporation	USA USA	25-may-22	Annual	Management Management	1D 1c	Elect Director John B. Frank Elect Director Alice P. Gast	For For	For
Chevron Corporation	USA	25-may-22 25-may-22	Annual	Management	1d	Elect Director Anice P. Gast Elect Director Enrique Hernandez, Jr.	For	Against
Chevron Corporation	USA	25-may-22	Annual	Management	1e	Elect Director Marillan A. Hewson	For	For
Chevron Corporation	USA	25-may-22	Annual	Management	1f	Elect Director Jon M. Huntsman Jr.	For	For
Chevron Corporation	USA	25-may-22	Annual	Management	1g	Elect Director Charles W. Moorman	For	For
Chevron Corporation	USA	25-may-22	Annual	Management	1h	Elect Director Dambisa F. Moyo	For	For
Chevron Corporation	USA	25-may-22	Annual	Management	1i	Elect Director Debra Reed-Klages	For	For
Chevron Corporation	USA	25-may-22	Annual	Management	1j	Elect Director Ronald D. Sugar	For	Against
Chevron Corporation	USA	25-may-22	Annual	Management	1k	Elect Director D. James Umpleby, III	For	For
Chevron Corporation	USA	25-may-22	Annual	Management	11	Elect Director Michael K. Wirth	For	Against
Chevron Corporation	USA	25-may-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Chevron Corporation	USA	25-may-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Chevron Corporation	USA	25-may-22	Annual	Management	4	Approve Omnibus Stock Plan	For	For
Chevron Corporation	USA	25-may-22	Annual	Shareholder	5	Adopt Medium and Long-Term GHG Emissions Reduction Targets	Against	For
Chevron Corporation	USA	25-may-22	Annual	Shareholder	- 6	Issue Audited Net-Zero Scenario Analysis Report	Against	For
Chevron Corporation Chevron Corporation	USA	25-may-22 25-may-22	Annual Annual	Shareholder Shareholder	8	Oversee and Report on Reliability of Methane Emission Disclosures Report on Business with Conflict-Complicit Governments	For Against	For For
Chevron Corporation Chevron Corporation	USA	25-may-22 25-may-22	Annual	Shareholder	9	Oversee and Report a Racial Equity Audit	Against Against	For
Chevron Corporation	USA	25-may-22 25-may-22	Annual	Shareholder	10	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Amazon.com, Inc.	USA	25-may-22	Annual	Management	1a	Reduce Ownership The should be State induction to Call Special wiceting Elect Director Jeffrey P. Bezos	For	Against
	USA	25-may-22	Annual	Management	1b	Elect Director Andrew R. Jassy	For	For
Amazon.com. Inc.				Management	1c	Elect Director Keith B. Alexander	For	For
Amazon.com, Inc. Amazon.com, Inc.		25-may-22	Annual					For
	USA USA	25-may-22 25-may-22	Annual Annual		1d	Elect Director Edith W. Cooper	For	FOF
Amazon.com, Inc.	USA USA	25-may-22		Management	1d 1e	Elect Director Edith W. Cooper Elect Director Jamie S. Gorelick		
Amazon.com, Inc. Amazon.com, Inc. Amazon.com, Inc.	USA	25-may-22 25-may-22	Annual			Elect Director Edith W. Cooper Elect Director Jamie S. Gorelick Elect Director Daniel P. Huttenlocher	For For	For Against
Amazon.com, Inc. Amazon.com, Inc. Amazon.com, Inc. Amazon.com, Inc.	USA USA USA	25-may-22	Annual Annual	Management Management	1e	Elect Director Jamie S. Gorelick	For	For
Amazon.com, Inc. Amazon.com, Inc. Amazon.com, Inc. Amazon.com, Inc. Amazon.com, Inc.	USA USA USA USA USA USA	25-may-22 25-may-22 25-may-22	Annual Annual Annual	Management Management Management Management Management Management	1e 1f	Elect Director Jamie S. Gorelick Elect Director Daniel P. Huttenlocher	For For For For	For Against Against For
Amazon.com, inc.	USA USA USA USA USA USA USA	25-may-22 25-may-22 25-may-22 25-may-22 25-may-22 25-may-22	Annual Annual Annual Annual Annual	Management Management Management Management Management Management	1e 1f 1g 1h 1i	Elect Director Jamie S. Gorelick Elect Director Daniel P. Huttenlocher Elect Director Judih A. McGrath Elect Director Indra K. Nooyi Elect Director Judih A. Nooyi	For For For For For	For Against Against For For
Amazon.com, inc.	USA USA USA USA USA USA USA USA	25-may-22 25-may-22 25-may-22 25-may-22 25-may-22 25-may-22 25-may-22	Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	1e 1f 1g 1h 1i 1j	Elect Director Jamie S. Gorelick Elect Director Daniel P. Huttenlocher Elect Director Judith A. McGrath Elect Director Indra K. Nooyi Elect Director Jonathan J. Rubinstein Elect Director Patricia O. Stonesifer	For For For For For	For Against Against For For
Amazon.com, Inc.	USA	25-may-22 25-may-22 25-may-22 25-may-22 25-may-22 25-may-22 25-may-22 25-may-22	Annual	Management	1e 1f 1g 1h 1i 1j	Elect Director Jamie S. Gorelick Elect Director Daniel P. Hutenlocher Elect Director Daniel P. Hutenlocher Elect Director Judith A. McGrath Elect Director Indra K. Nooyi Elect Director Jonarthan J. Rubinstein Elect Director Patricia O. Stonesifer Elect Director Vendell P. Weeks	For For For For For For For	For Against Against For For For
Amazon.com, Inc.	USA	25-may-22 25-may-22 25-may-22 25-may-22 25-may-22 25-may-22 25-may-22 25-may-22 25-may-22	Annual	Management	1e 1f 1g 1h 1i 1j 1k 2	Elect Director Jamie S. Gorelick Elect Director Daniel P. Huttenlocher Elect Director Judith A. McGrath Elect Director Indra K. Nooyi Elect Director Jonathan J. Rubinstein Elect Director Jonathan J. Rubinstein Elect Director Patricia Q. Stonesifer Elect Director Wendell P. Weeks Rath/ Ernst & Young L. P. as Auditors	For For For For For For For For	For Against Against For For For For
Amazon.com, Inc.	USA	25-may-22 25-may-22 25-may-22 25-may-22 25-may-22 25-may-22 25-may-22 25-may-22	Annual	Management	1e 1f 1g 1h 1i 1j	Elect Director Jamie S. Gorelick Elect Director Daniel P. Hutenlocher Elect Director Daniel P. Hutenlocher Elect Director Judith A. McGrath Elect Director Indra K. Nooyi Elect Director Jonarthan J. Rubinstein Elect Director Patricia O. Stonesifer Elect Director Vendell P. Weeks	For For For For For For For	For Against Against For For For



Marie	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Marstein No. 19	Amazon.com, Inc.			Annual	Shareholder	5		Against	
AMERICAN S	Amazon.com, Inc.		25-may-22	Annual		6		Against	
Manustro 1	Amazon.com, Inc.		25-may-22			7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates		
Manual No.									
Marsen Name Green									
March Marc									
Management 1. 10									
Amenin N. 196 Surger And Surger Surge	Amazon.com, Inc.						Report on Protecting the Rights of Freedom of Association and Collective Bargaining		
Amening M. 194 25mg	Amazon.com, Inc.	USA	25-may-22	Annual	Shareholder	14			For
Amening 15. March	Amazon.com, Inc.		25-may-22						
Management Man									
Angeword March March Angeword Ange									
Coll. Coll							Oversee and Report a Racial Equity Audit "Withdrawn Resolution"		
Company Comp									
Selection			25-may-22 25-may-22						
Company Comp									
March Marc	ONEOK, Inc.	USA		Annual	Management	1.4			For
Description	ONEOK, Inc.	USA		Annual		1.5	Elect Director Randall J. Larson		
Description	ONEOK, Inc.								
Section Sect							Elect Director Jim W. Mogg	For	
College Coll									
Selection Sele									
College Coll									
Conference Con					Management	2			
The Transfer Composed Bo. 19. A. Servey 2. Annual Management 1.5. Per Drebts And. Pales. 19. For Transfer Composed Bo. 19. C. Servey 2. Annual Management 1.6. Per Drebts Pales. Lights 19. For Transfer Composed Bo. 19. C. Servey 2. Annual Management 1.6. Per Drebts Pales. Lights 19. C. Servey 2. Annual Management 1.6. Per Drebts Pales. Lights 19. C. Servey 2. Annual Management 1.6. Per Drebts Pales. Lights 19. C. Servey 2. Annual Management 1.6. Per Drebts Pales. Lights 19. C. Servey 2. Annual Management 1.6. Per Drebts Pales. Lights 19. C. Servey 2. Annual Management 1.6. Per Drebts Pales. Lights 19. C. Servey 2. Annual Management 1.6. Per Drebts Pales. Lights 19. C. Servey 2. Annual Management 1.6. Per Drebts Pales. Lights 19. C. Servey 2. Annual Management 1.6. Per Drebts Pales. Lights 19. C. Servey 2. Annual Management 1.6. Per Drebts Pales. Lights 19. C. Servey 2. Annual Management 1.6. Per Drebts Pales. Lights 19. C. Servey 2. Annual Management 1.6. Per Drebts Pales. Lights 19. C. Servey 2. Annual Management 1.6. Per Drebts Pales. Lights 19. C. Servey 2. Annual Management 1.6. Per Drebts Pales. Lights 19. C. Servey 2. Annual Management 1.6. Per Drebts Pales. Lights 19. C. Servey 2. Annual Management 1.6. Per Drebts Pales. Lights 19. C. Servey 2. Annual Management 1.6. Per Drebts Pales. Lights 19. C. Servey 2. Annual Management 1.6. Per Drebts Pales. Lights 19. C. Servey 2. Annual Management 1.6. Per Drebts Pales. Lights 19. C. Servey 2. Annual Management 1.6. Per Drebts Pales. Lights 19. C. Servey 2. Annual Management 1.6. Per Drebts Pales. Lights 19. C. Servey 2. Annual Management 1.6. Per Drebts Pales. Lights 19. C. Servey 2. Annual Management 1.6. Per Drebts Pales. Lights 19. C. Servey 2. Annual Management 1.6. Per Drebts Pales. Lights 19. C. Servey 2. Annual Management 1.6. Per Drebts Pales. Lights 19. C. Servey 2. Annual Management 1.6. Per Drebts Pales. Lights 19. C. Servey 2. Annual Management 1.6. Per Drebts Pales. Lights 19. C. Servey 2. Annual Management 1.6. Per Drebts Pales. Lights 19. C. S					Management	3			
The Tender Company Excess U.S. Service					Management				
The Transfer Composes Ex. U.S. 20-00-22 Annual Management Ex. Ex. Compose Parents Lipper For	The Travelers Companies, Inc.								
The Transpire Composes in	The Travelers Companies, Inc.								
The Transfer Composers, Inc. 158 5,0 mg/s 2,0 mg/s Management 11 Peel Device Chemes Chin. J. The Transfer Composers, Inc. 158 5,0 mg/s 2,0 mg/s	The Travelers Companies, Inc.		25-may-22						
The Transfer Companies, Inc.	The Travelers Companies, Inc.								
The Transfer Companies, No. U.S. 2-ches 22 Annual Management 1. Bed Dressor Pale T, Pierro Reseage, II For Transfer Companies, No. U.S. 2-ches 22 Annual Management 1. Bed Dressor Alex 2-ches 22 Annual Bed Dre									
The Trackes Companies Line USA Strangs					Management				
The Transfer Companies USA 25-may 22					Management				
The Transfers Companies London Lo									
The Transfer Companies, No. USA 25-may 22 Armus Management 11 Elect Director Lange 3 The Transfer Companies, No. USA 25-may 22 Armus Management 13 Elect Director Lange 3 The Transfer Companies, No. USA 25-may 22 Armus Management 3 Armus Armus Management 3 Armus Management 3 Armus Managem									
The Transient Companies No.				Annual		11		For	For
The Transfers Companes, Inc.	The Travelers Companies, Inc.	USA		Annual		1m	Elect Director Bridget van Kralingen	For	
The Transfers Companies, No. USA 25-may 22 Annual Shaebolder 5 Regord to Efforts Delevation Associated with Underwriting Against For International Processing Against For Internati	The Travelers Companies, Inc.			Annual	Management	2			For
The Transless Companies, Inc.					Management				
The Transferic Companies, Inc. USA 25-may-22 Annual Shareholder 6 Adopt Underwring Pricines in Algorited Agents A			25-may-22						
The Transless Companies, Inc. USA 25-may 22 Annual Shaneholder 7 Ownerse and Report a Regional Equity Audit The Transless Companies USA 25-may 22 Annual Shaneholder 7 Ownerse and Report a Regional Four Four Four Four Four Four Four Four	The Travelers Companies, Inc.		25-may-22			5			
The Transless Companies, Inc. USA 25-mg/2 Annual Shareholder 8 Ensure Policies Do No Support Police Violations of Cold Rights Against For Control Cont						- 6			
Exon Mold Copposition	The Travelers Companies, Inc.					, 8			
Exon Mobil Corporation						11			
Exon Mebil Corporation									
Exon Mobil Corporation USA 25-may-22 Annual Management 1.4 Elect Director (Targory) L. Golf				Annual		1.3			
Exon Mibi Corponation USA 25-may-22 Annual Management 1.6 Elect Director Joseph L Hooley For Against Exon Mibi Corponation USA 25-may-22 Annual Management 1.8 Elect Director Joseph L Hooley For Against Exon Mibi Corponation USA 25-may-22 Annual Management 1.8 Elect Director Joseph L Hooley For For For For For For For Mibi Corponation USA 25-may-22 Annual Management 1.8 Elect Director Joseph L Hooley For Mibi Corponation USA 25-may-22 Annual Management 1.8 Elect Director Joseph L Hooley For Mibi Corponation USA 25-may-22 Annual Management 1.8 Elect Director Joseph L Hooley For Mibi Corponation USA 25-may-22 Annual Management 1.8 Elect Director Joseph L Hooley For Mibi Corponation USA 25-may-22 Annual Management 1.8 Elect Director Joseph L Hooley For Mibi Corponation USA 25-may-22 Annual Management 1.8 Elect Director Joseph L Hooley For Mibi Corponation USA 25-may-22 Annual Management 1.8 Elect Director Joseph L Hooley For Mibi Corponation USA 25-may-22 Annual Management 1.8 Elect Director Joseph L Hooley For Mibi Corponation USA 25-may-22 Annual Management 1.8 Elect Director Joseph L Hooley For Mibi Corponation USA 25-may-22 Annual Shareholder Share	Exxon Mobil Corporation								For
Exon Mobil Corporation USA 25-may-22 Annual Management 1.7 Elect Director Joseph Hookey	Exxon Mobil Corporation	USA		Annual		1.5	Elect Director Gregory J. Goff		
Exon Mobil Corporation USA 25-may-22	Exxon Mobil Corporation				Management				
Exon Mobil Corporation					Management				
Exon Mobil Corporation			25-may-22		Management				
Exon Mobil Corporation									
Exon Mabil Corporation									
Exon Mobil Corporation USA 25-may-22 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation Sex 25-may-22 Annual Shareholder 5 Amend Bylaws to Limit Shareholder Rights for Proposal Submission Against Against Exon Mobil Corporation USA 25-may-22 Annual Shareholder 5 Amend Bylaws to Limit Shareholder Rights for Proposal Submission Against For Exon Mobil Corporation USA 25-may-22 Annual Shareholder 7 Report on Low Carbon Business Planning Against For Exon Mobil Corporation USA 25-may-22 Annual Shareholder 7 Report on Low Carbon Business Planning Against For Exon Mobil Corporation USA 25-may-22 Annual Shareholder 7 Report on Reducing Plastic Pollution Exon Mobil Corporation USA 25-may-22 Annual Shareholder 9 Report on Reducing Plastic Pollution Report on Policial Combinations and Expenditures Against For Exon Mobil Corporation USA 25-may-22 Annual Shareholder 9 Report on Reducing Plastic Pollution Report on Policial Combinations and Expenditures Against For Export Mobil Corporation USA 25-may-22 Annual Shareholder 9 Report on Reducing Plastic Pollution Report on Policial Combinations and Expenditures Against For Equinix, Inc. USA 25-may-22 Annual Management 1.1 Elect Director Nanci Caldwell Report on Policial Combinations and Expenditures Report on Reducing Plastic Pollution Report on Policial Combinations and Expenditures Report on Reducing Plastic Pollution Re									
Exon Mobil Corporation	Exxon Mobil Corporation								
Exorn Mobil Corporation USA 25-may-22 Annual Shareholder 5 Amend Bylaws to Limit Shareholder Rights for Proposal Submission Against Against Exorn Mobil Corporation USA 25-may-22 Annual Shareholder 7 Report on Low Carbon Business Planning Against For Exorn Mobil Corporation USA 25-may-22 Annual Shareholder 7 Report on Low Carbon Business Planning Against For Exorn Mobil Corporation USA 25-may-22 Annual Shareholder 8 Report on Scenario Analysis Consistent with International Energy Agency's Net Zero by 2050 Against For Exorn Mobil Corporation USA 25-may-22 Annual Shareholder 9 Report on Scenario Analysis Consistent with International Energy Agency's Net Zero by 2050 Against For Exorn Mobil Corporation USA 25-may-22 Annual Shareholder 9 Report on Reducing Plastic Pollution Report on Prolitical Contributions and Expenditures Against For Equinix, Inc. USA 25-may-22 Annual Management 1 Elect Director Nancio Caldwell Report on Prolitical Contributions and Expenditures Report on Prolitical Contributions Report on Prolit	Exxon Mobil Corporation		25-may-22		Shareholder				For
Exon Mobil Corporation	Exxon Mobil Corporation	USA			Shareholder			Against	Against
Exon Mobil Corporation USA 25-may-22 Annual Shareholder 8 Report on Scenario Analysis Consistent with International Energy Agency's Net Zero by 2050 Against For Exon Mobil Corporation USA 25-may-22 Annual Shareholder 9 Report on Reducing Plastic Pollution Exon Mobil Corporation USA 25-may-22 Annual Shareholder 10 Report on Pollical Contributions and Expenditures Against For Equinix, Inc. USA 25-may-22 Annual Management 1.1 Elect Director Nano Caddwell For For Equinix, Inc. USA 25-may-22 Annual Management 1.2 Elect Director Nano Caddwell For For Equinix, Inc. USA 25-may-22 Annual Management 1.3 Elect Director Nano Caddwell For For Equinix, Inc. USA 25-may-22 Annual Management 1.4 Elect Director Nano Caddwell For For Equinix, Inc. USA 25-may-22 Annual Management 1.4 Elect Director Ron Guerrier Equinix, Inc. USA 25-may-22 Annual Management 1.5 Elect Director Nano Caddwell For For Equinix, Inc. USA 25-may-22 Annual Management 1.5 Elect Director Nano Caddwell For For Equinix, Inc. USA 25-may-22 Annual Management 1.5 Elect Director Inving Lyons, Ill Equinix, Inc. USA 25-may-22 Annual Management 1.5 Elect Director Carbin Meyers Equinix, Inc. USA 25-may-22 Annual Management 1.7 Elect Director Christopher Paisley Equinix, Inc. USA 25-may-22 Annual Management 1.7 Elect Director Christopher Paisley Equinix, Inc. USA 25-may-22 Annual Management 1.9 Elect Director Christopher Paisley Equinix, Inc. USA 25-may-22 Annual Management 1.9 Elect Director Christopher Paisley Equinix, Inc. USA 25-may-22 Annual Management 1.9 Elect Director Sandra Rivera Equinix, Inc. USA 25-may-22 Annual Management 1.9 Elect Director Sandra Rivera Equinix, Inc. USA 25-may-22 Annual Management 1.9 Elect Director Sandra Rivera Equinix, Inc. USA 25-may-22 Annual Management 1.9 Elect Director Sandra Rivera Equinix, Inc. USA 25-may-22 Annual Management 1.1 Elect Director Sandra Rivera Equinix, Inc. USA 25-may-22 Annual Management 1.1 Elect Director Sandra Rivera Equinix, Inc. USA 25-may-22 Annual Management 1.1 Elect Director Sandra Rivera Equinix, Inc.	Exxon Mobil Corporation		25-may-22			6	Set GHG Emissions Reduction targets Consistent With Paris Agreement Goal		
Exon Mobil Corporation						7			
Exon Mobil Corporation USA 25-may-22 Annual Shareholder 10 Report on Political Contributions and Expenditures Again For For Equinix, Inc. USA 25-may-22 Annual Management 1.1 Elect Director Analoc Caldwell For For Equinix, Inc. USA 25-may-22 Annual Management 1.2 Elect Director Adaire Fox-Martin For For Equinix, Inc. USA 25-may-22 Annual Management 1.3 Elect Director Ron Guerrier For For Equinix, Inc. USA 25-may-22 Annual Management 1.4 Elect Director Graph (For For Equinix, Inc. USA 25-may-22 Annual Management 1.5 Elect Director Graph (For For Equinix, Inc. USA 25-may-22 Annual Management 1.5 Elect Director Graph (For For For Equinix, Inc. USA 25-may-22 Annual Management 1.5 Elect Director Christopher Paisley For For Equinix, Inc. USA 25-may-22 Annual Management 1.6 Elect Director Christopher Paisley For For Equinix, Inc. USA 25-may-22 Annual Management 1.7 Elect Director Christopher Paisley For For Equinix, Inc. USA 25-may-22 Annual Management 1.7 Elect Director Christopher Paisley For For Equinix, Inc. USA 25-may-22 Annual Management 1.9 Elect Director Christopher Paisley For For Equinix, Inc. USA 25-may-22 Annual Management 1.9 Elect Director Sandra Rivera For For Equinix, Inc. USA 25-may-22 Annual Management 1.9 Elect Director Sandra Rivera For For Equinix, Inc. USA 25-may-22 Annual Management 1.9 Elect Director Sandra Rivera For For Equinix, Inc. USA 25-may-22 Annual Management 1.9 Elect Director Sandra Rivera For For Equinix, Inc. USA 25-may-22 Annual Management 1.8 Elect Director Sandra Rivera For For Equinix, Inc. USA 25-may-22 Annual Management 1.8 Elect Director Sandra Rivera For For Equinix, Inc. USA 25-may-22 Annual Management 1.8 Elect Director Sandra Rivera For For For Equinix, Inc. USA 25-may-22 Annual Management 1.9 Elect Dire			25-may-22			8	Report on Scenario Analysis Consistent with International Energy Agency's Net Zero by 2050		
Equinix, Inc. USA 25-may-22 Annual Management Management 1.1 Elect Director Nanci Caldwell For Porcional Caldwell For Por			25-may-22						
Equink, Inc. USA 25-may-22 Annual Management Management 1.2 Elect Director Adaire Fox-Martin For									
Equinix, Inc. USA 25-may-22 Annual Management Annual 1.3 Elect Director Ron Guerrier Elect Director Ron Guerrier For									
Equinix, Inc. USA 25-may-22 Annual Management Management 1.4 Elect Director Gary Hromadko For For For Equinix, Inc. Equinix, Inc. USA 25-may-22 Annual Management 1.5 Elect Director Charles Meyers For									
Equinix, Inc. USA 25-may-22 Annual Management Management 1.5 Elect Director Charles Meyers Elect Director Charles Meyers For	Equinix, Inc.								
Equinix, Inc. USA 25-may-22 Annual Management Management 1.6 Elect Director Charles Meyers For					Management				
Equinix, Inc. USA 25-may-22 Annual Management Management 1.7 Elect Director Christopher Paisley For	Equinix, Inc.	USA	25-may-22	Annual	Management		Elect Director Charles Meyers	For	
Equinix, Inc. USA 25-may-22 Annual Management Management 1.8 Elect Director Sandra Rivera Elect Director Sandra Rivera For			25-may-22		Management		Elect Director Christopher Paisley		
Equinix, Inc. USA 25-may-22 Annual Management 2 Advisory/ Vote to Ratify Named Executive Officers' Compensation For For Equinix, Inc. USA 25-may-22 Annual Management 3 Ratify Pricewaterhouse Coopers LLP as Auditors Equinix, Inc. USA 25-may-22 Annual Shareholder 4 Reduce Ownership Threshold for Shareholders to Call Special Meeting Against For Fidelity National Information Services, Inc. USA 25-may-22 Annual Management 1a Elect Director Ellen R. Alemany Fidelity National Information Services, Inc. USA 25-may-22 Annual Management 1b Elect Director Islan R. Alemany For Fidelity National Information Services, Inc. USA 25-may-22 Annual Management 1c Elect Director Islan R. Alemany For For For For Fidelity National Information Services, Inc. USA 25-may-22 Annual Management 1c Elect Director Islan R. Alemany For For For For For Fidelity National Information Services, Inc. USA 25-may-22 Annual Management 1c Elect Director Islan R. Alemany For			25-may-22						
Equinix, Inc. USA 25-may-22 Annual Management 3 Ratify PricewaterhouseCoopers LLP as Auditors For Equinix, Inc. USA 25-may-22 Annual Shareholder 4 Reduce Ownership Threshold for Shareholders to Call Special Meeting Against For For For Fidelity National Information Services, Inc. USA 25-may-22 Annual Management 1a Elect Director Ellen R. Alemany For For For Fidelity National Information Services, Inc. USA 25-may-22 Annual Management 1b Elect Director Ellen R. Alemany For						1.9			
Equinix, Inc. USA 25-may-22 Annual Shareholder 4 Reduce Ownership Threshold for Shareholders to Call Special Meeting For Fidelity National Information Services, Inc. USA 25-may-22 Annual Management 1a Elect Director Ellen R. Alemany For For For For For For Fidelity National Information Services, Inc. USA 25-may-22 Annual Management 1b Elect Director Using DSINa Fidelity National Information Services, Inc. USA 25-may-22 Annual Management 1c Elect Director Using DSINa For						2			
Fldelity National Information Services, Inc. USA 25-may-22 Annual Management 1a Elect Director Ellen R. Alemany For					Management				
Fidelity National Information Services, Inc. USA 25-may-22 Annual Management 1b Elect Director Vijay D'Silva For									
Fidelity National Information Services, Inc. USA 25-may-22 Annual Management 1c Elect Director Jeffrey A. Goldstein For For									
					Management		Elect Director Jeffrey A. Goldstein		
	Fidelity National Information Services, Inc.	USA	25-may-22	Annual	Management	1d	Elect Director Lisa A. Hook	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Fidelity National Information Services, Inc.	USA	25-may-22	Annual	Management	1e	Elect Director Keith W. Hughes	For	For
Fidelity National Information Services, Inc.	USA	25-may-22	Annual	Management	1f	Elect Director Kenneth T. Lamneck	For	For
Fidelity National Information Services, Inc.	USA	25-may-22	Annual	Management	1g	Elect Director Gary L. Lauer	For	For
Fidelity National Information Services, Inc.	USA	25-may-22	Annual	Management	1h	Elect Director Gary A. Norcross	For	For
Fidelity National Information Services, Inc.	USA	25-may-22	Annual	Management	1i	Elect Director Louise M. Parent	For	For
Fidelity National Information Services, Inc.	USA	25-may-22	Annual	Management	1j	Elect Director Brian T. Shea	For	For
Fidelity National Information Services, Inc.	USA	25-may-22	Annual	Management	1k	Elect Director James B. Stallings, Jr.	For	For
Fidelity National Information Services, Inc.	USA	25-may-22	Annual	Management	11	Elect Director Jeffrey E. Stiefler	For	For
Fidelity National Information Services, Inc.	USA	25-may-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fidelity National Information Services, Inc.	USA	25-may-22	Annual	Management	3	Approve Omnibus Stock Plan	For	For
Fidelity National Information Services, Inc.	USA	25-may-22	Annual	Management	4	Approve Nonqualified Employee Stock Purchase Plan	For	For
Fidelity National Information Services, Inc.	USA	25-may-22	Annual	Management	5	Ratify KPMG LLP as Auditors	For	For
Meta Platforms, Inc.	USA	25-may-22	Annual	Management	1.1	Elect Director Peggy Alford	For	Withhold
Meta Platforms, Inc.	USA	25-may-22	Annual	Management	1.2	Elect Director Marc L. Andreessen	For	Withhold
Meta Platforms, Inc.	USA	25-may-22	Annual	Management	1.3	Elect Director Andrew W. Houston	For	For
Meta Platforms, Inc.	USA	25-may-22	Annual	Management	1.4	Elect Director Nancy Killefer	For	For
Meta Platforms, Inc.	USA	25-may-22	Annual	Management	1.5	Elect Director Robert M. Kimmitt	For	For
Meta Platforms, Inc.	USA	25-may-22	Annual	Management	1.6	Elect Director Sheryl K. Sandberg	For	For
Meta Platforms, Inc.	USA	25-may-22	Annual	Management	1.7	Elect Director Tracey T. Travis	For	For
Meta Platforms, Inc.	USA	25-may-22	Annual	Management	1.8	Elect Director Tony Xu	For	For
Meta Platforms, Inc.	USA	25-may-22	Annual	Management	1.9	Elect Director Mark Zuckerberg	For	Withhold
Meta Platforms, Inc.	USA	25-may-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Meta Platforms, Inc.	USA	25-may-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Meta Platforms, Inc.	USA	25-may-22	Annual	Shareholder	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Meta Platforms, Inc.	USA	25-may-22	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Meta Platforms, Inc.	USA	25-may-22	Annual	Shareholder	6	Report on Risks Associated with Use of Concealment Clauses	Against	For
Meta Platforms, Inc.	USA	25-may-22	Annual	Shareholder	7	Report on External Costs of Misinformation and Impact on Diversified Shareholders	Against	For
Meta Platforms, Inc.	USA	25-may-22	Annual	Shareholder	8	Report on Community Standards Enforcement	Against	For
Meta Platforms, Inc.	USA	25-may-22	Annual	Shareholder	9	Report on User Risk and Advisory Vote on Metaverse Project	Against	For
Meta Platforms, Inc.	USA	25-may-22	Annual	Shareholder	10	Publish Third Party Human Rights Impact Assessment	Against	For
Meta Platforms, Inc.	USA	25-may-22	Annual	Shareholder	11	Report on Child Sexual Exploitation Online	Against	For
Meta Platforms, Inc.	USA	25-may-22	Annual	Shareholder	12	Commission a Workplace Non-Discrimination Audit	Against	Against
Meta Platforms, Inc.	USA	25-may-22	Annual	Shareholder	13	Report on Lobbying Payments and Policy	Against	For
Meta Platforms, Inc.	USA	25-may-22	Annual	Shareholder	14	Commission Assessment of Audit and Risk Oversight Committee	Against	For
Meta Platforms, Inc.	USA	25-may-22	Annual	Shareholder	15	Report on Charitable Contributions	Against	For
The Southern Company	USA	25-may-22	Annual	Management	1a	Elect Director Janaki Akella	For	For
The Southern Company	USA	25-may-22	Annual	Management	1b	Elect Director Henry A. Clark, III	For	For
The Southern Company	USA	25-may-22	Annual	Management	1c	Elect Director Anthony F. Earley, Jr.	For	For
The Southern Company	USA	25-may-22	Annual	Management	1d	Elect Director Thomas A. Fanning	For	Against
The Southern Company	USA	25-may-22	Annual	Management	1e	Elect Director David J. Grain	For	Against
The Southern Company	USA	25-may-22	Annual	Management	1f	Elect Director Colette D. Honorable	For	For
The Southern Company	USA	25-may-22	Annual	Management	1g	Elect Director Donald M. James	For	For
The Southern Company	USA	25-may-22	Annual	Management	1h	Elect Director John D. Johns	For	For
The Southern Company	USA	25-may-22	Annual	Management	1i	Elect Director Dale E. Klein	For	For
The Southern Company	USA	25-may-22	Annual	Management	1i	Elect Director Ernest J. Moniz	For	For
The Southern Company	USA	25-may-22	Annual	Management	1k	Elect Director William G. Smith, Jr.	For	For
The Southern Company	USA	25-may-22	Annual	Management	11	Elect Director Kristine L. Svinicki	For	For
The Southern Company	USA	25-may-22	Annual	Management	1m	Elect Director E. Jenner Wood, III	For	For
The Southern Company	USA	25-may-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Southern Company	USA	25-may-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
The Southern Company	USA	25-may-22	Annual	Shareholder	4	Adopt Simple Majority Vote	For	For
Twitter, Inc.	USA	25-may-22	Annual	Management	1a	Elect Director Egon Durban	For	Against
Twitter, Inc.	USA	25-may-22	Annual	Management	1b	Elect Director Patrick Pichette	For	For
Twitter, Inc.	USA	25-may-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Twitter, Inc.	USA	25-may-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Twitter, Inc.	USA	25-may-22	Annual	Management	4	Declassify the Board of Directors	For	For
Twitter, Inc.	USA	25-may-22	Annual	Shareholder	5	Report on Risks Associated with Use of Concealment Clauses	Against	For
Twitter, Inc.	USA	25-may-22	Annual	Shareholder	6	Nominate Candidate for Board Elections with Human and/or Civil Rights Expertise	Against	For
Twitter, Inc.	USA	25-may-22	Annual	Shareholder	7	Commission a Workplace Non-Discrimination Audit	Against	Against
Twitter, Inc.	USA	25-may-22	Annual	Shareholder	8	Report on Political Contributions	Against	For
Twitter, Inc.	USA	25-may-22	Annual	Shareholder	9	Report on Lobbying Payments and Policy	Against	For
STMicroelectronics NV	Netherlands	25-may-22	Annual	Management	1	Receive Report of Management Board (Non-Voting)	None	None
STMicroelectronics NV	Netherlands	25-may-22	Annual	Management	2	Receive Report of Supervisory Board (Non-Voting) Receive Report of Supervisory Board (Non-Voting)	None	None
STMicroelectronics NV	Netherlands	25-may-22	Annual	Management	3	Approve Remuneration Report	For	For
STMicroelectronics NV	Netherlands	25-may-22	Annual	Management	4	Adopt Financial Statements and Statutory Reports	For	For
STMicroelectronics NV	Netherlands	25-may-22	Annual	Management	5	Autopt managed satements and statutory reports Approve Dividends	For	For
STMicroelectronics NV	Netherlands	25-may-22 25-may-22	Annual	Management	6	Approve Dividends Approve Discharge of Management Board	For	For
STMicroelectronics NV	Netherlands	25-may-22	Annual	Management	7	Approve Discharge of Management Board Approve Discharge of Supervisory Board	For	For
STMicroelectronics NV	Netherlands	25-may-22 25-may-22	Annual	Management	8	Approve Discharge of Supervisory Board Approve Grant of Univested Stock Awards to Jean-Marc Chery as President and CEO	For	For
STMicroelectronics NV	Netherlands		Annual	Management	9	Approve Grant or Orivested Stock Awards to Jean-wall's Cherry as President and CEO Reelect Janet Davidson to Supervisory Board	For	For
STMicroelectronics NV STMicroelectronics NV	Netherlands Netherlands	25-may-22 25-may-22	Annual	Management	10	Elect Donatella Sciuto to Supervisory Board	For	For
STMicroelectronics NV	Netherlands	25-may-22	Annual	Management	11	Eriect Dutiaterial School to Supervisory Board Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Netherlands Netherlands		Annual	Management	12		For	
STMicroelectronics NV STMicroelectronics NV	Netherlands Netherlands	25-may-22	Annual		13	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Allow Questions	None	For None
	USA	25-may-22		Management	1.1			
		25-may-22	Annual Annual	Management Management	1.1	Elect Director Steven W. Berglund Elect Director James C. Dalton	For For	For For
Trimble Inc.		0E		wanagement			FOF	
Trimble Inc. Trimble Inc.	USA	25-may-22		Managarrent				
Trimble Inc. Trimble Inc. Trimble Inc.	USA USA	25-may-22	Annual	Management	1.3	Elect Director Borje Ekholm	For	For
Trimble Inc. Trimble Inc. Trimble Inc. Trimble Inc.	USA USA USA	25-may-22 25-may-22	Annual Annual	Management	1.4	Elect Director Ann Fandozzi	For	For
Trimble Inc. Trimble Inc. Trimble Inc. Trimble Inc. Trimble Inc. Trimble Inc.	USA USA USA USA	25-may-22 25-may-22 25-may-22	Annual Annual Annual	Management Management	1.4 1.5	Elect Director Ann Fandozzi Elect Director Kaigham (Ken) Gabriel	For For	For For
Trimble Inc.	USA USA USA USA USA	25-may-22 25-may-22 25-may-22 25-may-22	Annual Annual Annual Annual	Management Management Management	1.4 1.5 1.6	Elect Director Ann Fandozzi Elect Director Kaigham (Ken) Gabriel Elect Director Meaghan Lloyd	For For For	For For
Trimble Inc.	USA USA USA USA USA USA	25-may-22 25-may-22 25-may-22 25-may-22 25-may-22	Annual Annual Annual Annual Annual	Management Management Management Management	1.4 1.5 1.6 1.7	Elect Director Ann Fandozzi Elect Director Kaigham (Ken) Gabriel Elect Director Meagham Lloyd Elect Director Sandra MacQuillan	For For For For	For For For
Trimble Inc.	USA USA USA USA USA USA USA USA	25-may-22 25-may-22 25-may-22 25-may-22 25-may-22 25-may-22	Annual Annual Annual Annual Annual	Management Management Management Management Management Management	1.4 1.5 1.6 1.7 1.8	Elect Director Ann Fandozzi Elect Director Kalgham (Ken) Gabriel Elect Director Kalgham (Loyd Elect Director Sandra MacQuillan Elect Director Sandra MacQuillan Elect Director Robert G. Painter	For For For For For	For For For For
Trimble Inc.	USA USA USA USA USA USA	25-may-22 25-may-22 25-may-22 25-may-22 25-may-22	Annual Annual Annual Annual Annual	Management Management Management Management	1.4 1.5 1.6 1.7	Elect Director Ann Fandozzi Elect Director Kaigham (Ken) Gabriel Elect Director Meagham Lloyd Elect Director Sandra MacQuillan	For For For For	For For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal		Vote
Trimble Inc.	USA	25-may-22	Annual	Management	1.11	Elect Director Johan Wibergh	For	For
Trimble Inc.	USA	25-may-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Trimble Inc.	USA	25-may-22	Annual Annual	Management	3 1a	Ratify Ernst & Young LLP as Auditors Flect Director Terrence, J. Checki	For For	For
Hess Corporation	USA	26-may-22	Annual	Management Management	1b	Elect Director Leonard S. Coleman, Jr.	For	For
Hess Corporation Hess Corporation	USA	26-may-22 26-may-22	Annual	Management	1c	Elect Director Learning Gratch	For	For
Hess Corporation	USA	26-may-22	Annual	Management	1d	Elect Director John B. Hess	For	For
Hess Corporation	USA	26-may-22	Annual	Management	1e	Elect Director Edith E. Holiday	For	For
Hess Corporation	USA	26-may-22	Annual	Management	1f	Elect Director Marc S. Lipschultz	For	For
Hess Corporation	USA	26-may-22	Annual	Management	1g	Elect Director Raymond J. McGuire	For	For
Hess Corporation	USA	26-may-22	Annual	Management	1h	Elect Director David McManus	For	For
Hess Corporation	USA	26-may-22	Annual	Management	1i	Elect Director Kevin O. Meyers	For	For
Hess Corporation	USA	26-may-22	Annual	Management		Elect Director Karyn F. Ovelmen	For	For
Hess Corporation Hess Corporation	USA USA	26-may-22 26-may-22	Annual Annual	Management Management	1k 1l	Elect Director James H. Quigley Elect Director William G. Schrader	For For	For For
Hess Corporation	USA	26-may-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hess Corporation	USA	26-may-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Illumina, Inc.	USA	26-may-22	Annual	Management	1A	Elect Director Frances Arnold	For	For
Illumina, Inc.	USA	26-may-22	Annual	Management	1B	Elect Director Francis A. deSouza	For	For
Illumina, Inc.	USA	26-may-22	Annual	Management	1C	Elect Director Caroline D. Dorsa	For	For
Illumina, Inc.	USA	26-may-22	Annual	Management	1D	Elect Director Robert S. Epstein	For	For
Illumina, Inc.	USA	26-may-22	Annual	Management	1E	Elect Director Scott Gottlieb	For	For
Illumina, Inc.	USA	26-may-22	Annual	Management	1F	Elect Director Gary S. Guthart	For	For
Illumina, Inc.	USA	26-may-22	Annual	Management	1G	Elect Director Philip W. Schiller	For	For
Illumina, Inc.	USA	26-may-22	Annual	Management	1H	Elect Director Susan E. Siegel	For	For
Illumina, Inc.	USA	26-may-22	Annual	Management	11	Elect Director John W. Thompson	For	For
Illumina, Inc.	USA	26-may-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors Advisory Vote to Partify Named Executive Officers' Companyation	For	For
Illumina, Inc.	USA USA	26-may-22	Annual Annual	Management Shareholder	4	Advisory Vote to Ratify Named Executive Officers' Compensation Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	For Against	For
Illumina, Inc.	USA	26-may-22 26-may-22	Annual	Management	5	Provide Right to Call Special Meeting at a 15 Percent Ownership Threshold Provide Right to Call Special Meeting	For	For
McDonald's Corporation	USA	26-may-22	Proxy Contest	Management	1.1	Elect Director Lloyd Dean	For	For
McDonald's Corporation	USA	26-may-22	Proxy Contest	Management	1.2	Elect Director Robert Eckert	For	For
McDonald's Corporation	USA	26-may-22	Proxy Contest	Management	1.3	Elect Director Catherine Engelbert	For	For
McDonald's Corporation	USA	26-may-22	Proxy Contest	Management	1.4	Elect Director Margaret Georgiadis	For	For
McDonald's Corporation	USA	26-may-22	Proxy Contest	Management	1.5	Elect Director Enrique Hernandez, Jr.	For	For
McDonald's Corporation	USA	26-may-22	Proxy Contest	Management	1.6	Elect Director Christopher Kempczinski	For	For
McDonald's Corporation	USA	26-may-22	Proxy Contest	Management	1.7	Elect Director Richard Lenny	For	Withhold
McDonald's Corporation	USA	26-may-22	Proxy Contest	Management	1.8	Elect Director John Mulligan	For	For
McDonald's Corporation	USA	26-may-22	Proxy Contest	Management	1.9	Elect Director Sheila Penrose	For	Withhold
McDonald's Corporation	USA	26-may-22	Proxy Contest	Management	1.10	Elect Director John Rogers, Jr.	For	For
McDonald's Corporation	USA	26-may-22	Proxy Contest	Management	1.11	Elect Director Paul Walsh	For	For
McDonald's Corporation	USA	26-may-22	Proxy Contest	Management	1.12	Elect Director Miles White	For	For
McDonald's Corporation McDonald's Corporation	USA USA	26-may-22 26-may-22	Proxy Contest	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	For For	For For
McDonald's Corporation	USA	26-may-22	Proxy Contest Proxy Contest	Management Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
McDonald's Corporation	USA	26-may-22	Proxy Contest Proxy Contest	Shareholder	5	Report on Efforts to Reduce Plastic Use	Against	For
McDonald's Corporation	USA	26-may-22	Proxy Contest	Shareholder	6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	Against	For
McDonald's Corporation	USA	26-may-22	Proxy Contest	Shareholder	7	Report on Use of Gestation Stalls in Pork Supply Chain	Against	Against
McDonald's Corporation	USA	26-may-22	Proxy Contest	Shareholder	8	Report on Third-Party Civil Rights Audit	Against	For
McDonald's Corporation	USA	26-may-22	Proxy Contest	Shareholder	9	Report on Lobbying Payments and Policy	Against	For
McDonald's Corporation	USA	26-may-22	Proxy Contest	Shareholder	10	Issue Transparency Report on Global Public Policy and Political Influence	Against	For
Cerner Corporation	USA	26-may-22	Annual	Management	1a	Elect Director Mitchell E. Daniels, Jr.	For	For
Cerner Corporation	USA	26-may-22	Annual	Management	1b	Elect Director Elder Granger	For	For
Cerner Corporation	USA	26-may-22	Annual	Management	1c	Elect Director John J. Greisch	For	For
Cerner Corporation	USA	26-may-22	Annual	Management	1d	Elect Director Melinda J. Mount	For	For
Cerner Corporation	USA	26-may-22	Annual	Management	1e	Elect Director George A. Riedel	For	For
Cerner Corporation	USA	26-may-22	Annual	Management	1f	Elect Director R. Halsey Wise	For	For
Cerner Corporation Cerner Corporation	USA USA	26-may-22 26-may-22	Annual Annual	Management Management	2	Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Cerner Corporation Cerner Corporation	USA	26-may-22 26-may-22	Annual	Management Management	- 3 - 4a	Advisory Vote to Ratify Named Executive Officers Compensation Eliminate Supermajority Vote Requirements for Certain Business Combination Transactions	For	For
Cerner Corporation Cerner Corporation	USA	26-may-22	Annual	Management	4b	Eliminate Supermajority Vote Requirements for Certain Business Combination Transactions Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws	For	For
Cerner Corporation	USA	26-may-22	Annual	Management	4c	Eliminate Supermajority Vote Requirement to Arriend or Repeat the By-Laws Eliminate Supermajority Vote Requirement to Repeat Provisions of the Certificate	For	For
Cerner Corporation	USA	26-may-22	Annual	Management	4d	Eliminate Supermajority Vote Requirement to Remove Directors With or Without Cause	For	For
Cerner Corporation	USA	26-may-22	Annual	Management	5	Amend Omnibus Stock Plan	For	For
Cerner Corporation	USA	26-may-22	Annual	Shareholder	6	Provide Right to Call a Special Meeting	Against	For
Morgan Stanley	USA	26-may-22	Annual	Management	1a	Elect Director Alistair Darling	For	For
Morgan Stanley	USA	26-may-22	Annual	Management	1b	Elect Director Thomas H. Glocer	For	For
Morgan Stanley	USA	26-may-22	Annual	Management	1c	Elect Director James P. Gorman	For	For
Morgan Stanley	USA	26-may-22	Annual	Management	1d	Elect Director Robert H. Herz	For	For
Morgan Stanley	USA	26-may-22	Annual	Management	1e	Elect Director Erika H. James	For	For
Morgan Stanley	USA	26-may-22	Annual	Management	1f	Elect Director Hironori Kamezawa	For	For
Morgan Stanley	USA	26-may-22	Annual	Management	1g 1h	Elect Director Shelley B. Leibowitz	For	For
Morgan Stanley	USA	26-may-22	Annual Annual	Management	1h 1i	Elect Director Stephen J. Luczo Elect Director Jami Miscik	For For	For
Morgan Stanley Morgan Stanley	USA	26-may-22 26-may-22	Annual	Management Management	1i	Elect Director Masato Miyachi	For	For
Morgan Stanley Morgan Stanley	USA	26-may-22 26-may-22	Annual	Management	1) 1k	Elect Director Masato Miyachi Elect Director Dennis M. Nally	For	For
Morgan Stanley Morgan Stanley	USA	26-may-22	Annual	Management	1l	Elect Director Mary L. Schapiro	For	For
Morgan Stanley Morgan Stanley	USA	26-may-22	Annual	Management	1m	Elect Director Perry M. Traquina	For	For
Morgan Stanley	USA	26-may-22	Annual	Management	1n	Elect Director Rayfort Traiguita Elect Director Rayfort Wilkins, Jr.	For	For
Morgan Stanley	USA	26-may-22	Annual	Management	2	Ratify Deloite & Touche LLP as Auditors	For	For
Morgan Stanley	USA	26-may-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Morgan Stanley	USA	26-may-22	Annual	Shareholder	4	Adopt Fossil Fuel Lending and Underwriting Policy Consistent with IEA's Net Zero 2050 Scenario	Against	Against
The Interpublic Group of Companies, Inc.	USA	26-may-22	Annual	Management	1.1	Elect Director Jocelyn Carter-Miller	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
The Interpublic Group of Companies, Inc.	USA	26-may-22	Annual	Management	1.3	Elect Director Dawn Hudson	For	For
The Interpublic Group of Companies, Inc.	USA	26-may-22	Annual	Management	1.4	Elect Director Philippe Krakowsky	For	For
The Interpublic Group of Companies, Inc.	USA	26-may-22	Annual	Management	1.5	Elect Director Jonathan F. Miller	For	For
The Interpublic Group of Companies, Inc.	USA	26-may-22	Annual	Management	1.6	Elect Director Patrick Q. Moore	For	For
The Interpublic Group of Companies, Inc.	USA	26-may-22	Annual	Management	1.7	Elect Director Linda S. Sanford	For	For
The Interpublic Group of Companies, Inc.	USA	26-may-22	Annual	Management	1.8	Elect Director David M. Thomas	For	For
The Interpublic Group of Companies, Inc.	USA	26-may-22	Annual	Management	1.9	Elect Director E. Lee Wyatt, Jr.	For	For
The Interpublic Group of Companies, Inc.	USA	26-may-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Interpublic Group of Companies, Inc.	USA	26-may-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Interpublic Group of Companies, Inc.	USA	26-may-22	Annual	Shareholder	4	Require Independent Board Chair	Against	For
Teladoc Health, Inc.	USA	26-may-22	Annual	Management	1a	Elect Director Karen L. Daniel	For	For
Teladoc Health, Inc.	USA	26-may-22	Annual	Management	1b	Elect Director Sandra L. Fenwick	For	For
Teladoc Health, Inc.	USA	26-may-22	Annual	Management	1c	Elect Director William H. Frist	For	For
Teladoc Health, Inc.	USA	26-may-22	Annual	Management	1d	Elect Director Jason Gorevic	For	For
Teladoc Health, Inc.	USA	26-may-22	Annual	Management	1e	Elect Director Catherine A. Jacobson	For	For
Teladoc Health, Inc.	USA	26-may-22	Annual	Management	1f	Elect Director Thomas G. McKinley	For	For
Teladoc Health, Inc.	USA	26-may-22	Annual	Management	1g	Elect Director Kenneth H. Paulus	For	For
Teladoc Health, Inc.	USA	26-may-22	Annual	Management	1h	Elect Director David L. Shedlarz	For	For
Teladoc Health, Inc.	USA	26-may-22	Annual	Management	1i	Elect Director Mark Douglas Smith	For	For
Teladoc Health, Inc.	USA	26-may-22	Annual	Management	1j	Elect Director David B. Snow, Jr.	For	For
Teladoc Health, Inc.	USA	26-may-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Γeladoc Health, Inc.	USA	26-may-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Teladoc Health, Inc.	USA	26-may-22	Annual	Management	4	Provide Right to Call Special Meeting	For	For
_owe's Companies, Inc.	USA	27-may-22	Annual	Management	1.1	Elect Director Raul Alvarez	For	For
_owe's Companies, Inc.	USA	27-may-22	Annual	Management	1.2	Elect Director David H. Batchelder	For	For
_owe's Companies, Inc.	USA	27-may-22	Annual	Management	1.3	Elect Director Sandra B. Cochran	For	For
owe's Companies, Inc.	USA	27-may-22	Annual	Management	1.4	Elect Director Laurie Z. Douglas	For	For
_owe's Companies, Inc.	USA	27-may-22	Annual	Management	1.5	Elect Director Richard W. Dreiling	For	For
Lowe's Companies, Inc.	USA	27-may-22	Annual	Management	1.6	Elect Director Marvin R. Ellison	For	For
_owe's Companies, Inc.	USA	27-may-22	Annual	Management	1.7	Elect Director Daniel J. Heinrich	For	For
owe's Companies, Inc.	USA	27-may-22	Annual	Management	1.8	Elect Director Brian C. Rogers	For	For
owe's Companies, Inc.	USA	27-may-22	Annual	Management	1.9	Elect Director Bertram L. Scott	For	For
owe's Companies, Inc.	USA	27-may-22	Annual	Management	1.10	Elect Director Colleen Taylor	For	For
owe's Companies, Inc.	USA	27-may-22	Annual	Management	1.11	Elect Director Mary Beth West	For	For
owe's Companies, Inc.	USA	27-may-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
owe's Companies, Inc.	USA	27-may-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
owe's Companies, Inc.	USA	27-may-22	Annual	Management	4	Amend Omnibus Stock Plan	For	For
owe's Companies, Inc.	USA	27-may-22	Annual	Shareholder	5	Report on Median Gender/Racial Pay Gap	Against	For
owe's Companies, Inc.	USA	27-may-22	Annual	Shareholder	6	Amend Proxy Access Right	Against	For
owe's Companies, Inc.	USA	27-may-22	Annual	Shareholder	7	Report on Risks of State Policies Restricting Reproductive Health Care	Against	For
_owe's Companies, Inc.	USA	27-may-22	Annual	Shareholder	8	Commission a Civil Rights and Non-Discrimination Audit	Against	Against
_owe's Companies, Inc.	USA	27-may-22	Annual	Shareholder	9	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	Against	For
GoDaddy Inc.	USA	01-jun-22	Annual	Management	1a	Elect Director Amanpal (Aman) Bhutani	For	For
GoDaddy Inc.	USA	01-jun-22	Annual	Management	1b	Elect Director Caroline Donahue	For	For
GoDaddy Inc.	USA	01-jun-22	Annual	Management	1c	Elect Director Charles Robel	For	For
GoDaddy Inc.	USA	01-jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
GoDaddy Inc.	USA	01-jun-22	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
GoDaddy Inc.	USA	01-jun-22	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
GoDaddy Inc.	USA	01-jun-22	Annual	Management	5	Declassify the Board of Directors	For	For
GoDaddy Inc.	USA	01-jun-22	Annual	Management	6	Eliminate Certain Supermajority Voting Requirements	For	For
GoDaddy Inc.	USA	01-jun-22	Annual	Management	7	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	For	For
GoDaddy Inc.	USA	01-jun-22	Annual	Management	8	Amend Certificate of Incorporation to Eliminate Inoperative Provisions and Implement Certain Other Miscellaneous Amendments	For	For
Adyen NV	Netherlands	01-jun-22	Annual	Management	1	Open Meeting	None	None
Adyen NV	Netherlands	01-jun-22	Annual	Management	2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	None	None
Adyen NV	Netherlands	01-jun-22	Annual	Management	2.b	Approve Remuneration Report	For	For
Adyen NV	Netherlands	01-jun-22	Annual	Management	2.c	Adopt Financial Statements and Statutory Reports	For	For
Adyen NV	Netherlands	01-jun-22	Annual	Management	2.d	Receive Explanation on Company's Reserves and Dividend Policy	None	None
Adyen NV	Netherlands	01-jun-22	Annual	Management	3	Approve Discharge of Management Board	For	For
Adyen NV	Netherlands	01-jun-22	Annual	Management	4	Approve Discharge of Supervisory Board	For	For
dyen NV	Netherlands	01-jun-22	Annual	Management	5	Relect Pieter Willem van der Does to Management Board	For	For
dyen NV	Netherlands	01-jun-22	Annual	Management	6	Reelect Roelant Prins to Management Board	For	For
dyen NV	Netherlands	01-jun-22	Annual	Management	7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
dyen NV	Netherlands	01-jun-22	Annual	Management	8	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
dyen NV	Netherlands	01-jun-22	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
dyen NV	Netherlands	01-jun-22	Annual	Management	10	Ratify PwC as Auditors	For	For
dyen NV	Netherlands	01-jun-22	Annual	Management	11	Close Meeting	None	None
lphabet Inc.	USA	01-jun-22	Annual	Management	1a	Sister Microry Page Elect Director Larry Page	For	For
Iphabet Inc.	USA	01-jun-22	Annual	Management	1b	Elect Director Sergey Brin	For	For
Iphabet Inc.	USA	01-jun-22	Annual	Management	1c	Elect Director Sundar Pichai	For	For
lphabet Inc.	USA	01-jun-22	Annual	Management	1d	Elect Director John L. Hennessy	For	For
Iphabet Inc.	USA	01-jun-22	Annual	Management	1e	Elect Director Frances H. Arnold	For	For
Iphabet Inc.	USA	01-jun-22	Annual	Management	1f	Elect Director L. John Doerr	For	For
Iphabet Inc.	USA	01-jun-22	Annual	Management	1g	Elect Director Roger W. Ferguson, Jr.	For	For
Iphabet Inc.	USA	01-jun-22	Annual	Management	1h	Elect Director Ann Mather	For	For
Iphabet Inc.	USA	01-jun-22	Annual	Management	1i	Elect Director K. Ram Shriram	For	For
Iphabet Inc.	USA	01-jun-22	Annual	Management	1i	Elect Director Robin L. Washington	For	For
	USA		Annual		2		For	
		01-jun-22	Annual	Management Management	3	Ratify Ernst & Young LLP as Auditors Amond One-shus Stock Plen		For
lphabet Inc.				iviariagement	<u>ა</u>	Amend Omnibus Stock Plan	For	Against
lphabet Inc. Iphabet Inc.	USA	01-jun-22			4		E	
Iphabet Inc. Iphabet Inc. Iphabet Inc.	USA USA	01-jun-22	Annual	Management	4	Increase Authorized Common Stock	For	For
liphabet Inc. liphabet Inc. liphabet Inc. liphabet Inc.	USA USA USA	01-jun-22 01-jun-22	Annual Annual	Management Shareholder	5	Report on Lobbying Payments and Policy	Against	For
Jphabet Inc. Jphabet Inc. Jphabet Inc. Jphabet Inc. Jphabet Inc.	USA USA USA USA	01-jun-22 01-jun-22 01-jun-22	Annual Annual Annual	Management Shareholder Shareholder	5 6	Report on Lobbying Payments and Policy Report on Climate Lobbying	Against Against	For For
Johabet Inc. phabet Inc. phabet Inc. phabet Inc. phabet Inc. phabet Inc.	USA USA USA USA USA	01-jun-22 01-jun-22 01-jun-22 01-jun-22	Annual Annual Annual Annual	Management Shareholder Shareholder Shareholder	5 6 7	Report on Lobbying Payments and Policy Report on Climate Lobbying Report on Physical Risks of Climate Change	Against Against Against	For For
Alphabet Inc.	USA USA USA USA	01-jun-22 01-jun-22 01-jun-22	Annual Annual Annual	Management Shareholder Shareholder	4 5 6 7 8	Report on Lobbying Payments and Policy Report on Climate Lobbying	Against Against	For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Alphabet Inc.	USA	01-jun-22	Annual	Shareholder	10	Report on Risks Associated with Use of Concealment Clauses	Against	For
Alphabet Inc.	USA	01-jun-22	Annual	Shareholder	11	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Alphabet Inc.	USA	01-jun-22	Annual	Shareholder	12	Approve Recapitalization i real not all stock to have one-vote per share Report on Government Takedown Requests Report on Government Takedown Requests	Against	Against
Alphabet Inc.	USA	01-jun-22	Annual	Shareholder	13	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	For
Alphabet Inc.	USA	01-jun-22	Annual	Shareholder	14	Report on Managing Risks Related to Data Collection, Privacy and Security	Against	For
Alphabet Inc.	USA	01-jun-22	Annual	Shareholder	15	Neport on managing insiss related to Data Collection, Privacy and Security Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For
Alphabet Inc.	USA	01-jun-22	Annual	Shareholder	16	Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	Against	For
Alphabet Inc.	USA	01-jun-22	Annual	Shareholder	17	Report on External Costs of Misinformation and Impact on Diversified Shareholders	Against	For
Alphabet Inc.	USA	01-jun-22	Annual	Shareholder	18	Report on Steps to Improve Racial and Gender Board Diversity	Against	For
Alphabet Inc.	USA	01-jun-22	Annual	Shareholder	19	Establish an Environmental Sustainability Board Committee	Against	For
Alphabet Inc.	USA	01-jun-22	Annual	Shareholder	20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against
Alphabet Inc.	USA	01-jun-22	Annual	Shareholder	21	Report on Policies Regarding Military and Militarized Policing Agencies	Against	For
Comcast Corporation	USA	01-jun-22	Annual	Management	1.1	Elect Director Kenneth J. Bacon	For	For
Comcast Corporation	USA	01-jun-22	Annual	Management	1.2	Elect Director Madeline S. Bell	For	For
Comcast Corporation	USA	01-jun-22	Annual	Management	1.3	Elect Director Edward D. Breen	For	For
Comcast Corporation	USA	01-jun-22	Annual	Management	1.4	Elect Director Gerald L. Hassell	For	For
Comcast Corporation	USA	01-jun-22	Annual	Management	1.5	Elect Director Jeffrey A. Honickman	For	For
Comcast Corporation	USA	01-jun-22	Annual	Management	1.6	Elect Director Maritza G. Montiel	For	For
Comcast Corporation	USA	01-jun-22	Annual	Management	1.7	Elect Director Asuka Nakahara	For	For
Comcast Corporation	USA	01-jun-22	Annual	Management	1.8	Elect Director David C. Novak	For	For
Comcast Corporation	USA	01-jun-22	Annual	Management	1.9	Elect Director Brian L. Roberts	For	For
Comcast Corporation	USA	01-jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Comcast Corporation	USA	01-jun-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Comcast Corporation	USA	01-jun-22	Annual	Shareholder	4	Report on Charitable Contributions	Against	Against
Comcast Corporation	USA	01-jun-22	Annual	Shareholder	5	Oversee and Report a Racial Equity Audit	Against	For
Comcast Corporation	USA	01-jun-22	Annual	Shareholder	6	Report on Omitting Viewpoint and Ideology from EEO Policy	Against	Against
Comcast Corporation	USA	01-jun-22	Annual	Shareholder	7	Conduct Audit and Report on Effectiveness of Sexual Harassment Policies	Against	For
Comcast Corporation	USA	01-jun-22	Annual	Shareholder	8	Report on Retirement Plan Options Aligned with Company Climate Goals	Against	For
NXP Semiconductors N.V.	Netherlands	01-jun-22	Annual	Management	1	Adopt Financial Statements and Statutory Reports	For	For
NXP Semiconductors N.V.	Netherlands	01-jun-22	Annual	Management	2	Approve Discharge of Board Members	For	For
NXP Semiconductors N.V.	Netherlands	01-jun-22	Annual	Management	3a	Reelect Kurt Sievers as Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	01-jun-22	Annual	Management	3b	Reelect Peter Bonfield as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	01-jun-22	Annual	Management	3c	Reelect Annette Clayton as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	01-jun-22	Annual	Management	3d	Reelect Anthony Foxx as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	01-jun-22	Annual	Management	3e	Elect Chunyuan Gu as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	01-jun-22	Annual	Management	3f	Reelect Lena Olving as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	01-jun-22	Annual	Management	3g	Reelect Julie Southern as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	01-jun-22	Annual	Management	3h	Reelect Jasmin Staiblin as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	01-jun-22	Annual	Management	3i	Reelect Gregory Summe as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	01-jun-22	Annual	Management	3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	01-jun-22	Annual	Management	4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
NXP Semiconductors N.V.	Netherlands	01-jun-22	Annual	Management	5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
NXP Semiconductors N.V. NXP Semiconductors N.V.	Netherlands Netherlands	01-jun-22	Annual	Management	6	Authorize Share Repurchase Program	For For	For
	Netherlands	01-jun-22	Annual	Management	7	Approve Cancellation of Ordinary Shares		
NXP Semiconductors N.V.		01-jun-22	Annual	Management	<u>8</u>	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Walmart Inc.	USA	01-jun-22	Annual	Management	1a	Elect Director Cesar Conde	For	For
Walmart Inc.	USA USA	01-jun-22	Annual Annual	Management	1b 1c	Elect Director Timothy P. Flynn Flect Director Sarah J. Friar	For For	For For
Walmart Inc.	USA	01-jun-22	Annual	Management Management	1d	Elect Director Carla A. Harris	For	For
Walmart Inc.	USA	01-jun-22	Annual		1e	Elect Director Thomas W. Horton	For	For
Walmart Inc.	USA	01-jun-22 01-jun-22	Annual	Management Management	1f	Elect Director Marissa A. Mayer	For	For
Walmart Inc.	USA	01-jun-22	Annual	Management	1g	Elect Director C. Douglas McMillon		
Walmart Inc.	USA	01-juii-22			- ig			
Walmart Inc.		01 iun 22			1h		For	For
	LISA	01-jun-22	Annual	Management	1h	Elect Director Gregory B. Penner	For For	Against
	USA	01-jun-22	Annual	Management Management	1i	Elect Director Gregory B. Penner Elect Director Randall L. Stephenson	For For	Against For
Walmart Inc.	USA	01-jun-22 01-jun-22	Annual Annual	Management Management Management	1i 1j	Elect Director Gregory B. Penner Elect Director Randall L. Stephenson Elect Director S. Robson Walton	For For For For	Against For For
Walmart Inc. Walmart Inc. Walmart Inc.		01-jun-22	Annual	Management Management Management Management	1i	Elect Director Gregory B. Penner Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director Steuart L. Walton	For For	Against For
Walmart Inc.	USA USA USA	01-jun-22 01-jun-22 01-jun-22 01-jun-22	Annual Annual Annual	Management Management Management Management Management Management	1i 1j 1k	Elect Director Gregory B. Penner Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director Steuart L. Walton Advisory Vote to Ratility Named Executive Officers' Compensation	For For For For For	Against For For For For
Walmart Inc. Walmart Inc. Walmart Inc. Walmart Inc.	USA USA	01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22	Annual Annual Annual Annual	Management Management Management Management	1i 1j 1k 2	Elect Director Gregory B. Penner Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director Steuart L. Walton	For For For For	Against For For
Walmart Inc. Walmart Inc. Walmart Inc. Walmart Inc. Walmart Inc.	USA USA USA USA	01-jun-22 01-jun-22 01-jun-22 01-jun-22	Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	1i 1j 1k 2 3	Elect Director Gregory B. Penner Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director S. Robson Walton Elect Director Steuant L. Walton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	For For For For For For For	Against For For For For For
Walmart Inc. Walmart Inc.	USA USA USA USA USA	01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Shareholder	1i 1j 1k 2 3	Elect Director Gregory B. Penner Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director S. Robson Walton Elect Director Stephenson Walton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Report on Animal Welfare Policies and Practices in Food Supply Chain	For For For For For For Against	Against For For For For For For
Walmart Inc. Walmart Inc. Walmart Inc. Walmart Inc. Walmart Inc. Walmart Inc.	USA USA USA USA USA USA USA USA	01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22	Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Shareholder Shareholder	1i 1j 1k 2 3	Elect Director Gregory B. Penner Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director Steuart L. Walton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Report on Animal Welfare Policies and Practices in Food Supply Chain Create a Pandemic Workforce Advisory Council Report on Impacts of Restrictive Reproductive Healthcare Legislation Report on Mignment of Recald Justice Goads and Starting Wages	For For For For For For For Against Against	Against For For For For For For For For For
Walmart Inc.	USA USA USA USA USA USA USA	01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22	Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Shareholder Shareholder Shareholder	1i 1j 1k 2 3 4 5	Elect Director Gregory B. Penner Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director Steuart L. Walton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Report on Animal Welfare Policies and Practices in Food Supply Chain Create a Pandemic Workforce Advisory Council Report on Impacts of Restrictive Reproductive Healthcare Legislation Report on Mignment of Recald Justice Goads and Starting Wages	For For For For For For Against Against Against	Against For
Walmart Inc.	USA USA USA USA USA USA USA USA	01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22	Annual	Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder	1i 1j 1k 2 3 4 5	Elect Director Gregory B. Penner Elect Director Randal L. Stephenson Elect Director S. Robson Walton Elect Director S. Robson Walton Elect Director S. Robson Walton Advisory Vote to Ratily Named Executive Officers' Compensation Ratily Ernst & Young LLP as Auditors Report on Animal Welfare Policies and Practices in Food Supply Chain Create a Pandemic Workforce Advisory Council Report on Impacts of Restrictive Reproductive Healthcare Legislation	For For For For For For For For Against Against	Against For
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Walmart Inc.	USA	01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22	Annual	Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder	1i 1j 1k 2 3 4 5 6 7 8	Elect Director Gregory B. Penner Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director Steuart L. Walton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Report on Animal Welfare Policies and Practices in Food Supply Chain Create a Pandemic Workforce Advisory Council Report on Impacts of Restrictive Reproductive Healthcare Legislation Report on Alignment of Racial Justice Goals and Starting Wages Report on a Chil Rights and Non-Discrimination Audit Report on Charitable Contributions Report on Lobbying Payments and Policy Elect Director Rodney C. Adkins	For For For For For For For Against Against Against Against Against Against Against Against Against For	Against For
Walmart Inc. PayPal Holdings, Inc. PayPal Holdings, Inc.	USA USA USA USA USA USA USA USA	01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22	Annual	Management Management Management Management Management Management Management Shareholder	1i 1j 1k 2 3 4 5 6 7 8 9	Elect Director Gregory B. Penner Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director S. Robson Walton Elect Director S. Robson Walton Elect Director Steuart L. Walton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Report on Animal Welfare Policies and Practices in Food Supply Chain Create a Pandemic Workforce Advisory Council Report on Impacts of Restrictive Reproductive Healthcare Legislation Report on Impacts of Restrictive Reproductive Healthcare Legislation Report on a Civil Rights and Non-Discrimination Audit Report on Charitable Contributions Report on Charitable Contributions Report on Dobbying Payments and Policy	For For For For For For Against Against Against Against Against Against Against Against Against	Against For For For For For For For For For Against For
Walmart Inc. PayPal Holdings, Inc. PayPal Holdings, Inc.	USA	01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22	Annual	Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management Management Management Management Management	1i 1j 1k 2 3 4 5 6 7 8 9 10	Elect Director Gregory B. Penner Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director Steuart L. Walton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Report on Animal Welfare Policies and Practices in Food Supply Chain Create a Pandemic Workforce Advisory Council Report on Impacts of Restrictive Reproductive Healthcare Legislation Report on Alignment of Racial Justice Goals and Starting Wages Report on a Chil Rights and Non-Discrimination Audit Report on Charitable Contributions Report on Lobbying Payments and Policy Elect Director Rodney C. Adkins	For For For For For For For Against Against Against Against Against Against Against Against Against For	Against For
Walmart Inc. PayPal Holdings, Inc. PayPal Holdings, Inc. PayPal Holdings, Inc. PayPal Holdings, Inc.	USA	01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22	Annual	Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management Management Management Management Management Management	1i 1j 1k 2 3 4 5 6 7 8 9	Elect Director Gregory B, Penner Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director Steuart L. Walton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Report on Animal Welfare Policies and Practices in Food Supply Chain Create a Pandemic Workforce Advisory Council Report on Impacts of Restrictive Reproductive Healthcare Legislation Report on Inginate of Restrictive Reproductive Healthcare Legislation Report on a Civil Rights and Non-Discrimination Audit Report on Charitable Contributions Report on Lobbying Payments and Policy Elect Director Rodney C. Adkins Elect Director John J. Donahoe Elect Director John J. Donahoe Elect Director John J. Donahoe	For For For For For For Against Against Against Against Against Against Against Against For For For For For For For For For	Against For
Walmart Inc. PayPal Holdings, Inc.	USA	01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 02-jun-22 02-jun-22 02-jun-22 02-jun-22 02-jun-22	Annual	Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management Management Management Management Management Management Management Management Management	1i 1j 1k 2 3 4 5 6 7 8 9 10 1a 1b 1c 1d	Elect Director Gregory B. Penner Elect Director Randal L. Stephenson Elect Director Sandal C. Stephenson Elect Director Steuart L. Walton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young L.P as Auditors Report on Animal Welfare Policies and Practices in Food Supply Chain Create a Pandemic Workforce Advisory Council Report on Impacts of Restrictive Reproductive Healthcare Legislation Report on Alignment of Racial Justice Goals and Starting Wages Report on a Civil Rights and Non-Discrimination Audit Report on Charitable Contributions Report on Charitable Contributions Report on Lobbying Payments and Policy Elect Director Rodney C. Adkins Elect Director John J. Donahoe Elect Director John J. Donahoe Elect Director David W. Dorman Elect Director Belind J. J. Johnson	For For For For For For For Against Against Against Against Against Against Against Against Against For For For For For For For For	Against For
Walmart Inc. PayPal Holdings, Inc.	USA	01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 02-jun-22 02-jun-22 02-jun-22 02-jun-22	Annual	Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management	1i 1j 1k 2 3 4 5 6 7 8 9 10 1a 1b 1c	Elect Director Gregory B. Penner Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director Steuart L. Walton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Report on Animal Welfare Policies and Practices in Food Supply Chain Create a Pandemic Workforce Advisory Council Report on Impacts of Restrictive Reproductive Healthcare Legislation Report on Ingrise and Non-Discrimination Audit Report on a Civil Rights and Non-Discrimination Audit Report on Charitable Contributions Report on Lobbying Payments and Policy Elect Director Rodney C. Adkins Elect Director John J. Donahoe Elect Director John J. Donahoe Elect Director David W. Dorman Elect Director Farique Lores	For For For For For Against Against Against Against Against Against For	Against For
Walmart Inc. PayPal Holdings, Inc.	USA	01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 02-jun-22 02-jun-22 02-jun-22 02-jun-22 02-jun-22	Annual	Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management	1i 1j 1k 2 3 4 5 6 7 8 9 10 1a 1b 1c 1d	Elect Director Gregory B. Penner Elect Director Randal L. Stephenson Elect Director Sandal C. Stephenson Elect Director Steuart L. Walton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young L.P as Auditors Report on Animal Welfare Policies and Practices in Food Supply Chain Create a Pandemic Workforce Advisory Council Report on Impacts of Restrictive Reproductive Healthcare Legislation Report on Alignment of Racial Justice Goals and Starting Wages Report on a Civil Rights and Non-Discrimination Audit Report on Charitable Contributions Report on Charitable Contributions Report on Lobbying Payments and Policy Elect Director Rodney C. Adkins Elect Director John J. Donahoe Elect Director John J. Donahoe Elect Director David W. Dorman Elect Director Belind J. J. Johnson	For For For For For For For Against Against Against Against Against Against Against Against Against For For For For For For For For	Against For
Walmart Inc. PayPal Holdings, Inc.	USA	01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 02-jun-22 02-jun-22 02-jun-22 02-jun-22 02-jun-22 02-jun-22 02-jun-22	Annual	Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management	1i 1j 1k 2 3 4 5 6 6 7 8 9 10 1a 1b 1c 1d 1d 1d 1d 1d 1d 1d 1d 1d 1d 1d 1d 1d	Elect Director Gregory B. Penner Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director S. Robson Walton Elect Director Steuart L. Walton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Report on Animal Welfare Policies and Practices in Food Supply Chain Create a Pandemic Workforce Advisory Council Report on Impacts of Restrictive Reproductive Healthcare Legislation Report on Alignment of Racial Justice Goals and Starting Wages Report on a Civil Rights and Non-Discrimination Audit Report on Charitable Contributions Report on Lobbying Payments and Policy Elect Director Rodney C. Adkins Elect Director Jonathan Christodoro Elect Director John J. Donahoe Elect Director John J. Donahoe Elect Director Parique Lores Elect Director Farique Lores Elect Director Gall J. McGovern Elect Director Oberoat M. Messemer	For For For For Against Against Against Against Against Against Against For	Against For
Walmart Inc. PayPal Holdings, Inc.	USA	01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 02-jun-22 02-jun-22 02-jun-22 02-jun-22 02-jun-22 02-jun-22 02-jun-22	Annual	Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management	1i 1j 1k 2 3 3 4 5 5 6 7 7 8 9 10 10 11 1b 1c 1d 1d 1d 1d 1d 1d 1d 1d 1d 1d 1d 1d 1d	Elect Director Gregory B. Penner Elect Director Randal L. Stephenson Elect Director S. Robson Walton Elect Director S. Robson Walton Elect Director Steuart L. Walton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Report on Animal Welfare Policies and Practices in Food Supply Chain Create a Pandemic Workforce Advisory Council Report on Impacts of Restrictive Reproductive Healthcare Legislation Report on Alignment of Racial Justice Goals and Starting Wages Report on A Civil Rights and Non-Discrimination Audit Report on Charitable Contributions Report on Charitable Contributions Report on Cubbying Payments and Policy Elect Director Jonathan Christodoro Elect Director Jonathan Christodoro Elect Director John J. Donahoe Elect Director David W. Doman Elect Director Fedinda J. Johnson Elect Director Fedinda J. Johnson Elect Director Cail J. McGovern Elect Director Cayl McGovern Elect Director Opavid M. Mostet	For For For For For For Against Against Against Against Against Against Against For	Against For
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Walmart Inc. PayPal Holdings, Inc.	USA	01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 02-jun-22 02-jun-22 02-jun-22 02-jun-22 02-jun-22 02-jun-22 02-jun-22	Annual	Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management	1i 1j 1k 2 3 3 4 5 5 6 7 7 8 9 10 10 11 1b 1c 1d 1d 1d 1d 1d 1d 1d 1d 1d 1d 1d 1d 1d	Elect Director Gregory B, Penner Elect Director Randall L. Stephenson Elect Director Steuart L. Walton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Report on Animal Welfare Policies and Practices in Food Supply Chain Create a Pandemic Workforce Advisory Council Report on Impacts of Restrictive Reproductive Healthcare Legislation Report on Inginerat of Restrictive Reproductive Healthcare Legislation Report on a Civil Rights and Non-Discrimination Audit Report on Charitable Contributions Report on Charitable Contributions Report on Lobbying Payments and Policy Elect Director Rodney C. Adkins Elect Director Ander C. Adkins Elect Director John J. Donahoe Elect Director David W. Dorman Elect Director Farique Lores Elect Director Farique Lores Elect Director Farique Lores Elect Director Farique Lores Elect Director Forloge Lores Elect Director Deborah M. Messemer Elect Director Deborah M. Messemer Elect Director David M. Moffett Elect Director David M. Moffett Elect Director David M. Moffett Elect Director David M. Samoff Elect Director David M. Moffett Elect Director David M. Samoff Elect Director David M. Moffett Elect Director David M. Samoff	For For For For For For Against Against Against Against Against Against Against For	Against For
Walmart Inc. PayPal Holdings, Inc.	USA	01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 01-jun-22 02-jun-22 02-jun-22 02-jun-22 02-jun-22 02-jun-22 02-jun-22 02-jun-22 02-jun-22 02-jun-22 02-jun-22 02-jun-22 02-jun-22 02-jun-22 02-jun-22 02-jun-22 02-jun-22 02-jun-22	Annual	Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management	1i 1j 1k 2 3 4 5 6 7 7 8 9 10 1a 1a 1c 1d 1e 1f 1g 1h 1i 1k	Elect Director Gregory B. Penner Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director S. Robson Walton Elect Director S. Robson Walton Elect Director Stephenson Ratify Ernst & Young L.P as Auditors Report on Animal Welfare Policies and Practices in Food Supply Chain Create a Pandemic Workforce Advisory Council Report on Impacts of Restrictive Reproductive Healthcare Legislation Report on Alignment of Racial Justice Goals and Starting Wages Report on A Civil Rights and Non-Discrimination Audit Report on Cavil Rights and Non-Discrimination Audit Report on Charitable Contributions Report on Charitable Contributions Report on Lobbying Payments and Policy Elect Director Rodney C. Adkins Elect Director Jonnahoe Elect Director John J. Donahoe Elect Director David W. Doman Elect Director Belind J. Johnson Elect Director Felingue Lores Elect Director Felingue Lores Elect Director Fornity Lores Elect Director Charl M. Mosesemer Elect Director David M. Moffett Elect Director David M. Moffett Elect Director Pand M. Messemer Elect Director Pand M. Moffett Elect Director Pand H. Schulman Elect Director Frank D. Yeary	For For For For For For For Against Against Against Against Against Against Against Against Against For	Against For
Walmart Inc. PayPal Holdings, Inc.	USA	01-jun-22 02-jun-22	Annual	Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management	1i 1i 1i 1k 2 3 4 5 6 7 8 9 10 1a 1b 1c 1c 1d 1e 1f 1g 1f 1h 1i 1j 1k 11 12	Elect Director Gregory B, Penner Elect Director Randall L. Stephenson Elect Director Steuart L. Walton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Report on Animal Welfare Policies and Practices in Food Supply Chain Create a Pandemic Workforce Advisory Council Report on Impacts of Restrictive Reproductive Healthcare Legislation Report on Impacts of Restrictive Reproductive Healthcare Legislation Report on Alignment of Racial Justice Goals and Starting Wages Report on a Civil Rights and Non-Discrimination Audit Report on Charitable Contributions Report on Londrable Contributions Report on Lobbying Payments and Policy Elect Director Rodney C. Adkins Elect Director Jonnatian Christodoro Elect Director Jonnatian Christodoro Elect Director John J. Donahoe Elect Director Fordiye L. Doman Elect Director Fringue Lores Elect Director Fariya Lores Elect Director Fariya Lores Elect Director Complex M. Moffett Elect Director Deborah M. Moffett Elect Director David M. Moffett Elect Director Frank D. Yeary Advisory Voto to Ratify Named Executive Officers' Compensation	For For For For For Against Against Against Against Against Against Against Against For	Against For
Walmart Inc. PayPal Holdings, Inc.	USA	01-jun-22 02-jun-22	Annual	Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management	1i 1j 1k 2 3 4 5 6 7 8 9 10 1a 1b 1c 1d 1e 1f 1f 1j 1h 1i 1j 1k 1i 2 3	Elect Director Randall L. Stephenson Elect Director Randall L. Stephenson Elect Director Steuart L. Walton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young L.P as Auditors Report on Anniam Welfater Policies and Practices in Food Supply Chain Create a Pandemic Workforce Advisory Council Report on Impacts of Restrictive Reproductive Healthcare Legislation Report on Alignment of Racial Justice Goals and Starting Wages Report on A civil Rights and Non-Discrimination Audit Report on Charitable Contributions Report on Charitable Contributions Report on Charitable Contributions Report on Lobbying Payments and Policy Elect Director Rodiney C. Adkins Elect Director John J. Donahoe Elect Director John J. Donahoe Elect Director David W. Dorman Elect Director Belind J. Johnson Elect Director Gail J. McGovern Elect Director Gail J. McGovern Elect Director Toral M. McGovern Elect Director David M. Moffett Elect Director Pand H. Schulman Elect Director Pand H. Schulman Elect Director Frank D. Year Moffett Elect Director Pand H. Schulman Elect Director Frank D. Year Frequency	For For For For Against For	Against For
Walmart Inc. PayPal Holdings, Inc.	USA	01-jun-22 02-jun-22	Annual	Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management	1i 1i 1i 1k 2 3 4 4 5 6 7 8 9 10 1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1i 1i 1i 2 3 4	Elect Director Gregory B, Penner Elect Director Randall L, Stephenson Elect Director S. Robson Walton Elect Director S. Robson Walton Elect Director Steuart L, Walton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Report on Animal Welfare Policies and Practices in Food Supply Chain Create a Pandemic Workforce Advisory Council Report on Impacts of Restrictive Reproductive Healthcare Legislation Report on Alignment of Racial Justice Goals and Starting Wages Report on a Civil Rights and Non-Discrimination Audit Report on Charitable Contributions Report on Lobbying Payments and Policy Elect Director Rodney C, Adkins Elect Director Rodney C, Adkins Elect Director John J, Donahoe Elect Director John J, Donahoe Elect Director Farique Lores Elect Director Farique Lores Elect Director Farique Lores Elect Director Farique Lores Elect Director Call J, McGovern Elect Director Oberor AM, Messemer Elect Director Oraniel H, Schulman Elect Director David M, Moffett Elect Director Ann M, Sarnoff Elect Director Oraniel H, Schulman Elect Director Con Reil S, Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors	For For For For Against Against Against Against Against Against Against For	Against For
Walmart Inc. PayPal Holdings, Inc.	USA	01-jun-22 02-jun-22	Annual	Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management	1i 1j 1k 2 3 4 5 6 7 8 9 10 1a 1b 1c 1c 1d 1e 1f 1j 1h 1i 1j 1k 1l 2 3 4 4 5	Elect Director Gregory B. Penner Elect Director Randal L. Stephenson Elect Director S. Robson Walton Elect Director Steuar L. Walton Advisory Veta to Ratify Named Executive Officers' Compensation Ratify Ernst & Young L.P as Auditors Report on Annimal Welfare Policies and Practices in Food Supply Chain Create a Pandemic Workforce Advisory Council Report on Impacts of Restrictive Reproductive Healthcare Legislation Report on Alignment of Racial Justice Goals and Starting Wages Report on A Civil Rights and Non-Discrimination Audit Report on Charitable Contributions Report on Charitable Contributions Report on Lobbying Payments and Policy Elect Director Rodney C. Adkins Elect Director John J. Donahoe Elect Director John J. Donahoe Elect Director David W. Dorman Elect Director Femina J. Johnson Elect Director Gall J. McGovern Elect Director Call J. McGovern Elect Director David M. Moffett Elect Director David H. Moffett Elect Director Frank D. Yeary Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Reduce Ownership Thresholders to Call Special Meeting	For For For For Against For	Against For
Walmart Inc. PayPal Holdings, Inc.	USA	01-jun-22 02-jun-22	Annual	Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management	11i 11i 11k 2 3 4 4 5 6 6 7 8 8 9 10 11a 11b 11c 11c 11d 11e 11f 11g 11k 11i 11k 11i 11k 11i 11k 11i 11k	Elect Director Gregory B. Penner Elect Director Randall L. Stephenson Elect Director S. Robson Walton Elect Director Steuart L. Walton Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Report on Animal Welfare Policies and Practices in Food Supply Chain Create a Pandemic Workforce Advisory Council Report on Impacts of Restrictive Reproductive Healthcare Legislation Report on Alignment of Racial Justice Goals and Starting Wages Report on a Civil Rights and Non-Discrimination Audit Report on Charitable Contributions Report on Lobbying Payments and Policy Elect Director Rodney C. Adkins Elect Director Rodney C. Adkins Elect Director John J. Donahoe Elect Director John J. Donahoe Elect Director David W. Dorman Elect Director Fairique Lores Elect Director Fairi	For For For Against For	Against For
Walmart Inc. PayPal Holdings, Inc.	USA	01-jun-22 02-jun-22	Annual	Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management	1i 1j 1k 2 3 4 5 6 7 8 9 10 1a 1b 1c 1c 1d 1e 1f 1j 1h 1i 1j 1k 1l 2 3 4 4 5	Elect Director Gregory B. Penner Elect Director Randal L. Stephenson Elect Director S. Robson Walton Elect Director Steuar L. Walton Advisory Veta to Ratify Named Executive Officers' Compensation Ratify Ernst & Young L.P as Auditors Report on Annimal Welfare Policies and Practices in Food Supply Chain Create a Pandemic Workforce Advisory Council Report on Impacts of Restrictive Reproductive Healthcare Legislation Report on Alignment of Racial Justice Goals and Starting Wages Report on A Civil Rights and Non-Discrimination Audit Report on Charitable Contributions Report on Charitable Contributions Report on Lobbying Payments and Policy Elect Director Rodney C. Adkins Elect Director John J. Donahoe Elect Director John J. Donahoe Elect Director David W. Dorman Elect Director Femina J. Johnson Elect Director Gall J. McGovern Elect Director Call J. McGovern Elect Director David M. Moffett Elect Director David H. Moffett Elect Director Frank D. Yeary Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Reduce Ownership Thresholders to Call Special Meeting	For For For For Against For	Against For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Sartner, Inc.	USA	02-jun-22	Annual	Management	1d	Elect Director Karen E. Dykstra	For	For
Gartner, Inc.	USA	02-jun-22	Annual	Management	1e	Elect Director Diana S. Ferguson	For	For
Gartner, Inc.	USA	02-jun-22	Annual	Management	1f	Elect Director Anne Sutherland Fuchs	For	For
Gartner, Inc.	USA	02-jun-22	Annual	Management	1g	Elect Director William O. Grabe	For	For
Gartner, Inc.	USA	02-jun-22	Annual	Management	1h	Elect Director Eugene A. Hall	For	For
Gartner, Inc.	USA	02-jun-22	Annual	Management		Elect Director Stephen G. Pagliuca	For	For
Sartner, Inc.	USA	02-jun-22	Annual	Management		Elect Director Eileen M. Serra	For	For
Sartner, Inc.	USA	02-jun-22	Annual	Management	1k	Elect Director James C. Smith	For	For
Sartner, Inc.	USA	02-jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sartner, Inc.	USA USA	02-jun-22	Annual	Management	1a	Ratify KPMG LLP as Auditors	For For	For For
NVIDIA Corporation		02-jun-22	Annual	Management		Elect Director Robert K. Burgess		
NVIDIA Corporation	USA USA	02-jun-22	Annual Annual	Management Management	1b 1c	Elect Director Tench Coxe Elect Director John O. Dabiri	For For	For For
	USA	02-jun-22	Annual	Management		Elect Director Persis S. Drell	For	For
IVIDIA Corporation IVIDIA Corporation	USA	02-jun-22 02-jun-22	Annual	Management	1d 1e	Elect Director Jen-Hsun Huang	For	For
NVIDIA Corporation	USA		Annual	Management	1f	Elect Director Dawn Hudson	For	For
IVIDIA Corporation	USA	02-jun-22 02-jun-22	Annual	Management	1g	Elect Director Harvey C. Jones	For	For
IVIDIA Corporation	USA	02-jun-22	Annual	Management	1h	Elect Director Michael G. McCaffery	For	For
IVIDIA Corporation	USA	02-jun-22	Annual	Management	1i	Elect Director Stephen C. Neal	For	For
IVIDIA Corporation	USA	02-jun-22	Annual	Management	11	Elect Director Mark L. Perry	For	For
IVIDIA Corporation	USA	02-jun-22	Annual	Management	1k	Lieu Director A. Broke Seavell Elect Director A. Broke Seavell	For	For
IVIDIA Corporation	USA	02-jun-22	Annual	Management	11	Elect Director Aarti Khah	For	For
IVIDIA Corporation	USA	02-jun-22	Annual	Management	1m	Elect Director Marti Shari	For	For
IVIDIA Corporation	USA	02-jun-22 02-jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
IVIDIA Corporation	USA		Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
VIDIA Corporation VIDIA Corporation	USA	02-jun-22	Annual		4	Increase Authorized Common Stock	For	For
VIDIA Corporation VIDIA Corporation	USA	02-jun-22	Annual	Management Management	5	increase Authorized Common Stock Amend Omnibus Stock Plan	For	For
echtle AG	Germany	02-jun-22 02-jun-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None
echtle AG	Germany	02-jun-22	Annual	Management	2	Receive minimized statements and statements and residuony Reports for receive minimized statements and statements and Statements and Provided Services of the	For	For
echtle AG			Annual		3		For	For
echtle AG	Germany Germany	02-jun-22 02-jun-22	Annual	Management Management	4	Approve Discharge of Management Board for Fiscal Year 2021 Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
echtle AG	Germany	02-jun-22	Annual	Management	5	Approve Discrinage of Supervisory Board for Fiscal Year 2022 Ratify Deloite GmbH as Auditors for Fiscal Year 2022	For	For
echtle AG	Germany	02-jun-22	Annual	Management	6	Approve Remuneration Report	For	For
echtle AG	Germany	02-jun-22	Annual	Management	7	Approve Remuneration Policy Aprove Remuneration Policy	For	Against
rane Technologies Plc	Ireland	02-jun-22	Annual	Management	1a	Approve Reinformeration Froncy Elect Director Kirk E. Arnold	For	For
rane Technologies Plc	Ireland	02-jun-22	Annual	Management	1b	Elect Director Ann C. Berzin Elect Director Ann C. Berzin	For	For
rane Technologies Plc	Ireland	02-jun-22	Annual	Management	1c	Elect Director April Miller Boise	For	For
ane Technologies Pic	Ireland	02-jun-22	Annual	Management	1d	Lieut Director John Willer Bruton Elect Director John Bruton	For	For
rane Technologies Plc	Ireland	02-jun-22	Annual	Management	1e	Elect Director Jarred L. Cohon	For	For
ane Technologies Pic	Ireland		Annual	Management	1f	Elect Director Gary D. Forsee	For	For
rane Technologies Plc	Ireland	02-jun-22 02-jun-22	Annual	Management	1g	Elect Director Linda P. Hudson	For	For
rane Technologies Plc	Ireland		Annual	Management	1h	Elect Director Myles P. Lee	For	For
rane Technologies Plc	Ireland	02-jun-22 02-jun-22	Annual	Management	1i	Elect Director David S. Regnery	For	For
rane Technologies Pic	Ireland	02-jun-22	Annual	Management	1j	Elect Director John S. regnery Flect Director John P. Surma	For	For
rane Technologies Plc	Ireland	02-jun-22	Annual	Management	1k	Elect Director Tony L. White	For	For
rane Technologies Plc	Ireland		Annual	Management	2 2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Frane Technologies Plc	Ireland	02-jun-22 02-jun-22	Annual	Management	2	ADVISORY VIDE to Ratiny Named Executive Officers Compensation Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
rane Technologies Plc	Ireland		Annual	Management	4		For	For
rane Technologies Plc	Ireland	02-jun-22 02-jun-22	Annual	Management	-4	Authorize Issue of Equity Authorize Issue of Equity without Pre-emptive Rights	For	For
rane Technologies Plc	Ireland	02-jun-22	Annual	Management	6	Authorize Reissuance of Repurchased Shares	For	For
	France		Annual/Special	Management	1	Authorize resistant or reputchased shares Approve Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	France	02-jun-22 02-jun-22	Annual/Special	Management	-	Approve Crinsical Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	France		Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.63 per Share	For	For
	France	02-jun-22			4		For	For
compagnie de Saint-Gobain SA compagnie de Saint-Gobain SA	France	02-jun-22 02-jun-22	Annual/Special Annual/Special	Management Management	5	Reelect Pierre-Andre de Chalandar as Director Ratify Appointment of Lina Ghotmeh as Director	For	For
ompagnie de Saint-Gobain SA ompagnie de Saint-Gobain SA	France	02-jun-22 02-jun-22	Annual/Special	Management	6	Elect Thierry Delaporte as Director	For	For
compagnie de Saint-Gobain SA	France	02-jun-22	Annual/Special	Management	7	Elect Hillerly Deliaporte as Director Approve Compensation of Pierre-Andre de Chalendar, Chairman and CEO Until 30 June 2021	For	For
ompagnie de Saint-Gobain SA ompagnie de Saint-Gobain SA	France	02-jun-22	Annual/Special	Management	- 8	Approve Compensation of Plene-Andre de Chalendari, Chairman and CEO Until 30 June 2021 Approve Compensation of Benoît Bazin, Vice-CEO Until 30 June 2021	For	For
ompagnie de Saint-Gobain SA ompagnie de Saint-Gobain SA	France	02-jun-22	Annual/Special	Management	9	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board Since 1 July 2021	For	For
ompagnie de Saint-Gobain SA ompagnie de Saint-Gobain SA	France	02-jun-22	Annual/Special	Management	10	Approve Compensation of Plene-Andre de Chalendar, Chairman of the Board Since 1 July 2021 Approve Compensation of Benoît Bazin, CEO Since 1 July 2021	For	For
ompagnie de Saint-Gobain SA	France	02-jun-22	Annual/Special	Management	11	Approve Compensation of Beholi Bazari, CEO Sinice 1 July 2021 Approve Compensation Report of Corporate Officers	For	For
ompagnie de Saint-Gobain SA	France	02-jun-22	Annual/Special	Management	12	Approve Remuneration Policy of Chairman of the Board	For	For
ompagnie de Saint-Gobain SA	France	02-jun-22	Annual/Special	Management	13	Approve Remuneration Policy of CEO	For	For
ompagnie de Saint-Gobain SA	France	02-jun-22	Annual/Special	Management	14	Approve Remuneration Policy of Directors	For	For
ompagnie de Saint-Gobain SA	France	02-jun-22	Annual/Special	Management	15	Appinor Neimonation Training of Directors Appoint Deloitte & Associes as Auditor	For	For
ompagnie de Saint-Gobain SA	France	02-jun-22	Annual/Special	Management	16	Appoint Detoile a Associate as Autority Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ompagnie de Saint-Gobain SA	France	02-jun-22	Annual/Special	Management	17	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	For
ompagnie de Saint-Gobain SA	France	02-jun-22	Annual/Special	Management	18	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
	France	02-jun-22	Annual/Special	Management	19	Authorize Filing of Required Documents/Other Formalities Authorize Filing of Required Documents/Other Formalities	For	For
ompagnie de Saint-Gobain SA etflix, Inc.	USA	02-jun-22	Annual	Management	1a	Autorize Fining of required Documents Outer Formanies Elect Director Timothy Haley	For	Withhold
etflix, Inc.	USA	02-jun-22	Annual	Management	1b	Elect Director Leslie Kilgore	For	Withhold
etflix, Inc.	USA	02-jun-22	Annual	Management	1c	Elect Director Strive Masiyiwa	For	For
etflix, Inc.	USA	02-jun-22	Annual	Management	1d	Elect Director Ann Mather	For	Withhold
etflix, Inc.	USA	02-jun-22	Annual	Management	2	Declassify the Board of Directors	For	For
etflix, Inc.	USA	02-jun-22	Annual	Management	3	Eliminate Supermajority Voting Provisions	For	For
etflix, Inc.	USA	02-jun-22	Annual	Management	4	Provide Right to Call Special Meeting	For	For
etflix, Inc.	USA	02-jun-22	Annual	Management	-	rrovue rugin. to Cari special weeting Ratify Ernst & Young LLP as Auditors	For	For
etflix, Inc.	USA	02-jun-22 02-jun-22	Annual	Management	6	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
etflix, Inc.	USA		Annual	Shareholder	7			For
etflix, Inc.	USA	02-jun-22 02-jun-22	Annual	Shareholder	0	Adopt Simple Majority Vote Report on Lobbying Payments and Policy	Against Against	For
ettiix, inc. arrefour SA	France		Annual/Special	Management	1	Report on Lobolyng Payments and Policy Approve Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports	Against For	For
		03-jun-22			2			
arrefour SA	France	03-jun-22	Annual/Special	Management		Approve Consolidated Financial Statements and Statutory Reports	For	For
arrefour SA	France	03-jun-22	Annual/Special	Management		Approve Allocation of Income and Dividends of EUR 0.52 per Share	For	For



Second Property	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
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Service Medical Process of Service Ser	Carrefour SA					6			
Second Column Part Column Colum	Carrefour SA					7	Reelect Abilio Diniz as Director		
Part	Carrefour SA	France				8	Reelect Charles Edelstenne as Director		
Property	Carrefour SA		03-jun-22	Annual/Special	Management		Approve Compensation Report of Corporate Officers		
Sander M. Person St. C. S. C.									
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Second Prop. Comp. Com	Carrefour SA								
Section Sect	Carrefour SA			Annual/Special		15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
See See See See See See See See See Se	Carrefour SA				Management	16	Authorize Filing of Required Documents/Other Formalities		For
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Page	Red Electrica Corp. SA		06-jun-22		Management				
Page	Red Electrica Corp. SA	Spain	06-jun-22	Annual	Management	6.4	Ratify Appointment of and Elect Esther Maria Rituerto Martinez as Director		For
Name Performance Perform	Red Electrica Corp. SA								
See Secretar Corp. SA Span OF-Line 22 Annual Management 9 Authorise Board to Raily and Essocial Approved Respotations For For Received Comproved (See See Se		-1.			Management				
Red Electrica Corp. SA Spain Delym 22 Annual Management 10 Receive Corporation Contraction None									
Red Electrica Cop. SA Spain Of-jun-22 Annual Management 11 Receive Sustainability Report 1 Receive Sustainability Report							Authorize Board to Ratify and Execute Approved Resolutions		
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Segretary (Section Composed) Composed	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Common Service Service Common Servic		USA	07-jun-22	Annual	Management	1g	Elect Director Leo S. Mackay, Jr.		
Separate Company Annual Company Compan							Elect Director Michael Patsalos-Fox		
Comment Comm	Cognizant Technology Solutions Corporation					1i			
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Comment of Comment C							Elect Director Sandra S. Wijnberg		
Secretary Control Co					Management	3			
Page 15. Camps	Cognizant Technology Solutions Corporation				Shareholder	4	Amend Governing Documents Reparding Requirements to Call for a Special Meeting		
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Section Sect	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
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Section 11. 10. 10. 10. 10. 10. 10. 10. 10. 10.			09-jun-22			6	Require Independent Board Chair		For
Management Man		USA	09-jun-22	Annual	Shareholder	7			For
Section 1985 1985									For
See									For
Management 15.5 Color Management 10.5 Management 10.									For
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Van June 150		USA		Annual	Management	1i	Elect Director Gordon Ritter		For
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Bear Bur Co. De. U.S. Output 2			09-jun-22		Management	1g	Elect Director Thomas L. "Tommy" Millner	For	For
Ber Blay Co. Be. UBA		USA	09-jun-22	Annual	Management	1h	Elect Director Claudia F. Munce	For	For
Seed Day Co., Pac. U.S.A.									For
See Burg Co. No. U.S. Oyun 2									For
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Garmin Ltd. Switzerland 10-Jun-22 Annual Management 7.1 Appoint Jonathan C. Burrell as Member of the Compensation Committee For For For For Garmin Ltd. Switzerland 10-Jun-22 Annual Management 7.2 Appoint Joseph J. Hartnett as Member of the Compensation Committee For		Switzerland	10-jun-22	Annual		6			For
Garmin Ltd. Switzerfand 10-jun-22 Annual Management 7.3 Appoint Catherine A. Lewis as Member of the Compensation Committee For For Garmin Ltd. Switzerfand 10-jun-22 Annual Management 7.4 Appoint Catherine A. Lewis as Member of the Compensation Committee For For Garmin Ltd. Switzerfand 10-jun-22 Annual Management 8 Designate Wuersch & Gering LLP as Independent Proxy For Garmin Ltd. Switzerfand 10-jun-22 Annual Management 9 Rathy Ernst & Young LLP as Auditors and Ernst & Young LLP as Auditors and Ernst & Young Last Statutory Auditor For For Garmin Ltd. Switzerfand 10-jun-22 Annual Management 10 Advisory Vote to Rathy Named Executive Officers Compensation for the Executive Management For For Garmin Ltd. Switzerfand 10-jun-22 Annual Management 11 Approve Fiscal Year 2023 Maximum Aggregate Compensation for the Executive Management For For Garmin Ltd. Switzerfand 10-jun-22 Annual Management 12 Approve Maximum Aggregate Compensation for the Board of Directors for the Pedia del Potenciors for th					Management			For	For
Garmin Ltd. Switzerfand 10-jun-22 Annual Management 7.4 Appoint Catherine A. Lewis as Member of the Compensation Committee For For Garmin Ltd. Switzerfand 10-jun-22 Annual Management 7.4 Appoint Catherine A. Lewis as Member of the Compensation Committee For For Garmin Ltd. Switzerfand 10-jun-22 Annual Management 8 Designate Wuersch & Gering LLP as Independent Proxy For Garmin Ltd. Switzerfand 10-jun-22 Annual Management 9 Rathy Ernst & Young LLP as Auditors and Ernst & Young LLP as Auditors and Ernst & Young Last Statutory Auditor For For Garmin Ltd. Switzerfand 10-jun-22 Annual Management 10 Advisory Vote to Rathy Named Executive Officers Compensation for the Executive Management For For Garmin Ltd. Switzerfand 10-jun-22 Annual Management 11 Approve Fiscal Year 2023 Maximum Aggregate Compensation for the Executive Management For For Garmin Ltd. Switzerfand 10-jun-22 Annual Management 12 Approve Maximum Aggregate Compensation for the Board of Directors for the Pedrad Officers for Switzerfand 10-jun-22 Annual Management 13 Amend Ormnbus Stock Plan For For For Mowi ASA Norway 13-jun-22 Annual Management 14 Approve Renewal of Authorized Capital with or without Exclusion of Preemptive Rights For For For Mowi ASA Norway 13-jun-22 Annual Management 1 Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting For For Mowi ASA Norway 13-jun-22 Annual Management 3 Receive Briefing on the Business Norway 13-jun-22 Annual Management 5 Discuss Company's Corporate Governance Statement For For Mowi ASA Norway 13-jun-22 Annual Management 6 Approve Remuneration Policy And Other Terms of Employment For Executive Management For For Mowi ASA Norway 13-jun-22 Annual Management 7 Approve Remuneration Folicy And Other Terms of Employment For Executive Management For For Mowi ASA Norway 13-jun-22 Annual Management 7 Approve Remuneration Folicy And Other Terms of Employment For Executive Management For For Against Mowin ASA Norway 13-jun-22 Annual Management 7 Approve Remuneration Folicy And Other Terms of Employment For	Garmin Ltd.	Switzerland	10-jun-22	Annual					
Garmin Ltd. Switzerland 10-jun-22 Annual Management Appoint Charles W. Peffer as Member of the Compensation Committee Garmin Ltd. Switzerland 10-jun-22 Annual Management Banagement Banage	Garmin Ltd.	Switzerland		Annual		7.3		For	For
Garmin Ltd. Switzerland 10-jun-22 Annual Management 9 Ratify Ernst & Young LLP as Independent Proxy Garmin Ltd. Switzerland 10-jun-22 Annual Management 9 Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor For For Garmin Ltd. Switzerland 10-jun-22 Annual Management 10 Advisory Vote to Ratify Named Executive Officers' Compensation For For For Garmin Ltd. Switzerland 10-jun-22 Annual Management 11 Approve Fiscal Year 2023 Maximum Aggregate Compensation for the Executive Management 12 Approve Maximum Aggregate Compensation for the Executive Management 13 Amend Ornihous Stock Plan Garmin Ltd. Switzerland 10-jun-22 Annual Management 13 Amend Ornihous Stock Plan Garmin Ltd. Switzerland 10-jun-22 Annual Management 14 Approve Renewal of Authorized Capital with or without Exclusion of Preemptive Rights For For For Mowi ASA Norway 13-jun-22 Annual Management 1 Elect Chairman of Meeting, Designate Inspector(s) of Minutes of Meeting Mowi ASA Norway 13-jun-22 Annual Management 1 Approve Renewal of Meeting, Designate Inspector(s) of Minutes of Meeting Mowi ASA Norway 13-jun-22 Annual Management 1 Approve Renewal of Nervice Mowi ASA Norway 13-jun-22 Annual Management 1 Approve Renewal of Nervice Meeting and Agarda Norway 13-jun-22 Annual Management 1 Approve Renewal of Nervice Meeting and Agarda Norway 13-jun-22 Annual Management 1 Approve Renewal of Nervice Meeting and Agarda Norway 13-jun-22 Annual Management 1 Approve Renewal of Nervice Meeting and Agarda Norway 13-jun-22 Annual Management 1 Approve Renewal of Nervice Meeting and Agarda Norway 13-jun-22 Annual Management 1 Approve Renewal of Nervice Meeting and Agarda Norway 13-jun-22 Annual Management 1 Approve Renewal of Nervice Meeting and Agarda Norway 13-jun-22 Annual Management 1 Approve Renewal of Nervice Meeting and Agarda Norway 13-jun-22 Annual Management 1 Approve Renewal of Nervice Meeting and Authorized Capital with or without Exclusion of Income Norway 13-jun-22 Annual Management 1 Approve Renewal of Nervice Meeting Authorized Capi	Garmin Ltd.	Switzerland	10-jun-22	Annual	Management	7.4			
Garmin Ltd. Switzefland 10-jun-22 Annual Management 9 Ratfly Ernst & Young LLP as Auditors and Ernst & Young Ltng and Ernst & Young Ltng and Ernst Ernst Policy Ernst Officers' Compensation for the Executive Officers' Compensation for the Executive Officers' Compensation for the Executive Officer	Garmin Ltd.	Switzerland	10-jun-22	Annual	Management	8	Designate Wuersch & Gering LLP as Independent Proxy	For	For
Garmin Ltd. Switzerfand 10-jun-22 Annual Annual Management of Jun-22 Annual 4 Advisory Vote to Ratify Named Executive Officers' Compensation for the Executive Management For For For For For For Garmin Ltd. Garmin Ltd. Switzerfand 10-jun-22 Annual Annual Management 12 Approve Maximum Aggregate Compensation for the Executive Management in Executive Management For	Garmin Ltd.	Switzerland		Annual	Management	9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	For	For
Garmin Ltd. Switzerfand 10-jun-22 Annual Management 11 Approve Fiscal Year 2023 Maximum Aggregate Compensation for the Executive Management 5 For For Garmin Ltd. Switzerfand 10-jun-22 Annual Management 13 Amend Omnibus Stock Plan For Garmin Ltd. Switzerfand 10-jun-22 Annual Management 14 Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2022 AGM and the 2023 AGM For For For Garmin Ltd. Switzerfand 10-jun-22 Annual Management 14 Approve Maximum Aggregate Compensation for the Executive Management before the Period Between the 2022 AGM and the 2023 AGM For For For For Mowi ASA Norway 13-jun-22 Annual Management 14 Approve Remuneration of Directors for the Deard of Directors for the Period Between the 2022 AGM and the 2023 AGM For For For For Mowi ASA Norway 13-jun-22 Annual Management 1 Elect Charman of Meeting, Designate Inspector(s) of Minutes of Meeting Approve Maximum Aggregate Compensation for the Executive Management 4 Approve Maximum Aggregate Compensation for the Executive Management 4 Approve Maximum Aggregate Compensation for the Executive Management 4 Approve Maximum Aggregate Compensation for the Executive Management 4 Approve Maximum Aggregate Compensation for the Executive Management 4 Approve Maximum Aggregate Compensation for the Executive Management 4 Approve Maximum Aggregate Compensation for the Executive Management 4 Approve Maximum Aggregate Compensation for the Executive Management 4 Approve Remuneration Statement Approve Against Management 4 Approve Remuneration Statement Approve Remuneration of Directors Approve Administration Approve Remuneration of Directors Approve Remuneration of Approve Remuneration of Directors Approve Remuneration of Approve Remuneration of Directors Approve Remuneration of Approve Remuneration of Directors Approve Remunerat	Garmin Ltd.	Switzerland		Annual	Management	10	Advisory Vote to Ratify Named Executive Officers' Compensation		For
Garmin Ltd. Switzerland 10-jun-22 Annual Annual Management of Manage	Garmin Ltd.	Switzerland		Annual	Management	11	Approve Fiscal Year 2023 Maximum Aggregate Compensation for the Executive Management	For	For
Garmin Ltd. Switzerland 10-jun-22 Annual Management 13 Amend Ornnbus Stock Plan For England Industrial For		Switzerland	10-jun-22	Annual	Management	12		For	For
Garmin Ltd. Switzerfand 10-jun-22 Annual Annual Management Management 14 Poprove Renewal of Authorized Capital with or without Exclusion of Preemptive Rights For For For For Mow ASA Norway 13-jun-22 Annual Annual Management 1 Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting Meeting and Agenda Minutes of Meeting Minutes of Meeting Meeting and Agenda Minutes of Meeting Minutes of Meeting Minutes of Meeting Meeting and Agenda Minutes					Management		Amend Omnibus Stock Plan		
Mowi ASA Norway 13-jun-22 Annual Management Management 1 Elect Chairman of Meeting, Designate Inspector(s) of Minutes of Meeting Meeting Designate Inspector(s) of Meeting </td <td>Garmin Ltd.</td> <td>Switzerland</td> <td></td> <td>Annual</td> <td>Management</td> <td>14</td> <td></td> <td></td> <td></td>	Garmin Ltd.	Switzerland		Annual	Management	14			
Mowi ASA Norway 13-jun-22 Annual Management Management Agnored 2 Approve Notice of Meeting and Agenda For For Money For Mone None Mone Mone Mone Mone Mone Mone Mone Mone		Norway		Annual	Management	1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For
Mowil ASA Norway 13-jun-22 Annual Annual Management 4 Accept Financial Statutory Reports; Approve Allocation of Income Nore None None Nore Nore Nore Nore Nore Nore Nore Nor		Norway		Annual	Management	2	Approve Notice of Meeting and Agenda		
Mowi ASA Norway 13-jun-22 Annual Management of Exposure Company's Corporate Governance Statement Statement Norway Norway 13-jun-22 Annual Management of Exposure Remuneration Policy And Other Terms of Employment For Executive Management Norway Norway 13-jun-22 Annual Management of Management 7 Approve Remuneration Statement Approve Remuneration Statement For Against Mowi ASA Norway 13-jun-22 Annual Management 9 Approve Remuneration Statement For Exposure Remuneration of Directors For For Mowineration of Directors Mowi ASA Norway 13-jun-22 Annual Management 10 Approve Remuneration of Diministro Committee For			13-jun-22	Annual	Management	3	Receive Briefing on the Business		None
Mowi ASA Norway 13-jun-22 Annual Management of Exposure Company's Corporate Governance Statement Statement Norway Norway 13-jun-22 Annual Management of Exposure Remuneration Policy And Other Terms of Employment For Executive Management Norway Norway 13-jun-22 Annual Management of Management 7 Approve Remuneration Statement Approve Remuneration Statement For Against Mowi ASA Norway 13-jun-22 Annual Management 9 Approve Remuneration Statement For Exposure Remuneration of Directors For Statement Mowi ASA Norway 13-jun-22 Annual Management 9 Approve Remuneration of Directors For Exposure Remuneration of Directors For Exposure Remuneration of Directors Mowi ASA Norway 13-jun-22 Annual Management 10 Approve Remuneration of Nomination Committee For							Accept Financial Statements and Statutory Reports; Approve Allocation of Income		
Mowi ASA Norway 13-jun-22 Annual Management of Approve Remuneration Policy And Other Terms of Employment For Executive Management For For For Mowing For For For Management Mowi ASA Norway 13-jun-22 Annual Management 8 Approve Remuneration Statement For Supprove Remuneration Statement Mowi ASA Norway 13-jun-22 Annual Management 9 Approve Remuneration of Directors For For For For For For Management Mowi ASA Norway 13-jun-22 Annual Management 9 Approve Remuneration of Directors For For For For Management Mowi ASA Norway 13-jun-22 Annual Management 10 Approve Remuneration of Nomination Committee For For For For For For For Management Provided P				Annual		5	Discuss Company's Corporate Governance Statement		
Mowi ASA Norway 13-jun-22 Annual Management of Management 7 Approve Equity Plan Financing For Spr Mowi ASA Norway 13-jun-22 Annual Management 8 Approve Remuneration Statement For Spr Mowi ASA Norway 13-jun-22 Annual Management 9 Approve Remuneration of Directors For For Mowi ASA Mowi ASA Norway 13-jun-22 Annual Management 10 Approve Remuneration of Nomination Committee For						6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Mowi ASA Norway 13-jun-22 Annual Management 8 Approve Remuneration Statement For Against Mowi ASA Norway 13-jun-22 Annual Management 9 Approve Remuneration of Directors For For Mowi ASA Norway 13-jun-22 Annual Management 10 Approve Remuneration of Nomination Committee For For Mowi ASA Norway 13-jun-22 Annual Management 11 Approve Remuneration of Auditors For For Mowi ASA Norway 13-jun-22 Annual Management 11 Approve Remuneration of Auditors For For Mowi ASA Norway 13-jun-22 Annual Management 11 Approve Remuneration of Auditors			13-jun-22	Annual	Management	7			For
Mowi ASA Norway 13-jun-22 Annual Management of processor 9 Approve Remuneration of Directors For End Mowi ASA Norway 13-jun-22 Annual Management of Approve Remuneration of Nomination Committee For For Mowi ASA Norway 13-jun-22 Annual Management of Approve Remuneration of Auditors For For	Mowi ASA		13-jun-22	Annual	Management	8		For	Against
Mowi ASA Norway 13-jun-22 Annual Management 10 Approve Remuneration of Nomination Committee For For Mowi ASA Norway 13-jun-22 Annual Management 11 Approve Remuneration of Auditors For For				Annual		9			
		Norway	13-jun-22	Annual		10		For	For
INDIVIDADA	Mowi ASA	Norway	13-jun-22	Annual	Management	12a	Elect Kathrine Fredriksen as Director	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Mowi ASA	Norway	13-jun-22	Annual	Management	12b	Elect Renate Larsen as Director	For	For
Mowi ASA	Norway	13-jun-22	Annual	Management	12c	Elect Peder Strand as Director	For	For
Mowi ASA	Norway	13-jun-22	Annual	Management	12d	Elect Michal Chalaczkiewicz as Director	For	For
Mowi ASA Mowi ASA	Norway	13-jun-22	Annual	Management	13a 14	Elect Anne Lise Ellingsen Gryte as of Nominating Committee	For	For For
Mowi ASA	Norway Norway	13-jun-22 13-jun-22	Annual Annual	Management Management	15	Authorize Board to Distribute Dividends Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For For	For
Mowi ASA	Norway	13-jun-22	Annual	Management	16a	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	For	For
Mowi ASA	Norway	13-jun-22	Annual	Management	16b	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8	For	For
Mowi ASA	Norway	13-jun-22	Annual	Management	17.1	Approve Demerger of Mowi ASA	For	For
Mowi ASA Mowi ASA	Norway Norway	13-jun-22 13-jun-22	Annual Annual	Management Management	17.2	Approve Demerger of Mowi Hjelpeselskap AS Approve Instructions for Nominating Committee	For For	For For
Brookfield Renewable Corporation	Canada	13-jun-22 14-jun-22	Annual	Management	1.1	Approve instructions for wommaning committee Elect Director Jeffrey Blidner	For	Withhold
Brookfield Renewable Corporation	Canada	14-jun-22	Annual	Management	1.2	Elect Director Scott Cutler	For	For
Brookfield Renewable Corporation	Canada	14-jun-22	Annual	Management	1.3	Elect Director Sarah Deasley	For	For
Brookfield Renewable Corporation	Canada	14-jun-22	Annual	Management	1.4	Elect Director Nancy Dom	For	For
Brookfield Renewable Corporation	Canada	14-jun-22	Annual	Management	1.5	Elect Director Eleazar de Carvalho Filho	For	For
Brookfield Renewable Corporation Brookfield Renewable Corporation	Canada Canada	14-jun-22 14-jun-22	Annual Annual	Management Management	1.6	Elect Director Randy MacEwen Elect Director David Mann	For For	For For
Brookfield Renewable Corporation	Canada	14-jun-22	Annual	Management	1.8	Elect Director Low Marroun	For	For
Brookfield Renewable Corporation	Canada	14-jun-22	Annual	Management	1.9	Elect Director Stephen Westwell	For	For
Brookfield Renewable Corporation	Canada	14-jun-22	Annual	Management	1.10	Elect Director Patricia Zuccotti	For	For
Brookfield Renewable Corporation	Canada	14-jun-22	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Block, Inc.	USA	14-jun-22	Annual	Management	1.1	Elect Director Jack Dorsey	For	Withhold
Block, Inc.	USA	14-jun-22	Annual Annual	Management	1.2	Elect Director Paul Deighton	For	Withhold
Block, Inc. Block, Inc.	USA	14-jun-22 14-jun-22	Annual	Management Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
Block, Inc.	USA	14-jun-22 14-jun-22	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Block, Inc.	USA	14-jun-22	Annual	Shareholder	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Laboratorios Farmaceuticos Rovi SA	Spain	14-jun-22	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	14-jun-22	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	14-jun-22	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Laboratorios Farmaceuticos Rovi SA Laboratorios Farmaceuticos Rovi SA	Spain Spain	14-jun-22 14-jun-22	Annual Annual	Management Management	5	Approve Discharge of Board Ratify Appointment of and Elect Marina Del Corral Tellez as Director	For For	For For
Laboratorios Farmaceuticos Rovi SA	Spain	14-jun-22	Annual	Management	6	Namy Appointment of an a fact wanter action of the action	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	14-jun-22	Annual	Management	7	Amend Remuneration Policy	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	14-jun-22	Annual	Management	8	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	14-jun-22	Annual	Management	9	Renew Appointment of KPMG Auditores as Auditor	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	14-jun-22	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	14-jun-22	Annual	Management	11	Advisory Vote on Remuneration Report	For For	For Withhold
T-Mobile US, Inc. T-Mobile US, Inc.	USA	15-jun-22 15-jun-22	Annual Annual	Management Management	1.1	Elect Director Marcelo Claure Elect Director Srikant M. Datar	For	For
T-Mobile US, Inc.	USA	15-jun-22	Annual	Management	1.3	Elect Director Bayan M. Holloway	For	For
T-Mobile US, Inc.	USA	15-jun-22	Annual	Management	1.4	Elect Director Timotheus Hottges	For	Withhold
T-Mobile US, Inc.	USA	15-jun-22	Annual	Management	1.5	Elect Director Christian P. Illek	For	Withhold
T-Mobile US, Inc.	USA	15-jun-22	Annual	Management	1.6	Elect Director Raphael Kubler	For	Withhold
T-Mobile US, Inc.	USA	15-jun-22	Annual	Management	1.7	Elect Director Thorsten Langheim	For	Withhold
T-Mobile US, Inc. T-Mobile US, Inc.	USA	15-jun-22 15-jun-22	Annual Annual	Management Management	1.8	Elect Director Dominique Leroy Elect Director Letitia A. Long	For For	Withhold For
T-Mobile US, Inc.	USA	15-jun-22	Annual	Management	1.10	Elect Director G. Michael (Mike) Sievert	For	Withhold
T-Mobile US, Inc.	USA	15-jun-22	Annual	Management	1.11	Elect Director Teresa A. Taylor	For	For
T-Mobile US, Inc.	USA	15-jun-22	Annual	Management	1.12	Elect Director Omar Tazi	For	Withhold
T-Mobile US, Inc.	USA	15-jun-22	Annual	Management	1.13	Elect Director Kelvin R. Westbrook	For	For
T-Mobile US, Inc.	USA	15-jun-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Biogen Inc. Biogen Inc.	USA	15-jun-22 15-jun-22	Annual Annual	Management Management	1a 1b	Elect Director Alexander J. Denner Elect Director Caroline D. Dorsa	For For	For For
Biogen Inc.	USA	15-jun-22	Annual	Management	1c	Elect Director Maria C. Freire	For	For
Biogen Inc.	USA	15-jun-22	Annual	Management	1d	Elect Director William A. Hawkins	For	For
Biogen Inc.	USA	15-jun-22	Annual	Management	1e	Elect Director William D. Jones	For	For
Biogen Inc.	USA	15-jun-22	Annual	Management	1f	Elect Director Jesus B. Mantas	For	For
Biogen Inc.	USA	15-jun-22	Annual Annual	Management	1g 1h	Elect Director Richard C. Mulligan Elect Director Stelios Papadopoulos	For For	For For
Biogen Inc. Biogen Inc.	USA	15-jun-22 15-jun-22	Annual	Management Management	1i	Elect Director Steinos Papacopoulos Elect Director Eric Rowinsky	For	For
Biogen Inc.	USA	15-jun-22	Annual	Management	1j	Elect Director Stephen A. Sherwin	For	For
Biogen Inc.	USA	15-jun-22	Annual	Management	1k	Elect Director Michel Vounatsos	For	For
Biogen Inc.	USA	15-jun-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Biogen Inc.	USA	15-jun-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Etsy, Inc.	USA	15-jun-22	Annual	Management	1a	Elect Director C. Andrew Ballard	For	For
Etsy, Inc.	USA	15-jun-22 15-jun-22	Annual Annual	Management Management	1b 1c	Elect Director Jonathan D. Klein Elect Director Margaret M. Smyth	For For	Withhold Withhold
Etsy, Inc.	USA	15-jun-22 15-jun-22	Annual	Management	2	Elect Director intergrater in: only in Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Etsy, Inc.	USA	15-jun-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Roper Technologies, Inc.	USA	15-jun-22	Annual	Management	1.1	Elect Director Shellye L. Archambeau	For	For
Roper Technologies, Inc.	USA	15-jun-22	Annual	Management	1.2	Elect Director Amy Woods Brinkley	For	For
Roper Technologies, Inc.	USA	15-jun-22	Annual	Management	1.3	Elect Director Irene M. Esteves	For	For
Roper Technologies, Inc.	USA	15-jun-22 15-jun-22	Annual Annual	Management Management	1.4	Elect Director L. Neil Hunn Elect Director Robert D. Johnson	For For	For For
Roper Technologies, Inc. Roper Technologies, Inc.	USA	15-jun-22 15-jun-22	Annual	Management Management	1.6	Elect Director Robert D. Johnson Elect Director Thomas P. Joyce, Jr.	For	For
Roper Technologies, Inc.	USA	15-jun-22	Annual	Management	1.7	Elect Director Laura G. Thatcher	For	For
Roper Technologies, Inc.	USA	15-jun-22	Annual	Management	1.8	Elect Director Richard F. Wallman	For	For
Roper Technologies, Inc.	USA	15-jun-22	Annual	Management	1.9	Elect Director Christopher Wright	For	For
Roper Technologies, Inc.	USA	15-jun-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Roper Technologies, Inc.	USA	15-jun-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Toyota Motor Corp. Toyota Motor Corp.	Japan Japan	15-jun-22 15-jun-22	Annual Annual	Management Management	1.1	Elect Director Uchiyamada, Takeshi Elect Director Hayakawa, Shigeru	For For	For
royota MUIOI COIP.	Japdii	10-jun-22	Amiluai	ivianagement	1.2	Licot Director i rayanana, Siliyeta	FUI	1.01



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Toyota Motor Corp.	Japan	15-jun-22	Annual	Management	1.3	Elect Director Toyoda, Akio	For	For
Toyota Motor Corp.	Japan	15-jun-22	Annual	Management	1.4	Elect Director James Kuffner	For	For
Toyota Motor Corp.	Japan	15-jun-22	Annual	Management	1.5	Elect Director Kon, Kenta	For	For
Toyota Motor Corp.	Japan	15-jun-22	Annual	Management	1.6	Elect Director Maeda, Masahiko	For	For
Toyota Motor Corp.	Japan	15-jun-22	Annual	Management	1.7	Elect Director Sugawara, Ikuro	For	For
Toyota Motor Corp.	Japan	15-jun-22	Annual Annual	Management	1.8	Elect Director Sir Philip Craven	For	For
Toyota Motor Corp. Toyota Motor Corp.	Japan Japan	15-jun-22 15-jun-22	Annual	Management Management	2.1	Elect Director Kudo, Teiko Appoint Statutory Auditor Yasuda. Masahide	For For	For
Toyota Motor Corp.	Japan	15-jun-22	Annual	Management	2.2	Appoint Statutory Auditor Fastua, wasanine Appoint Statutory Auditor George Olcott	For	Against
Toyota Motor Corp.	Japan	15-jun-22	Annual	Management	3	Appoint Alternate Statutory Auditor Sakai, Ryuji	For	For
Toyota Motor Corp.	Japan	15-jun-22	Annual	Management	4	Approve Restricted Stock Plan	For	For
Toyota Motor Corp.	Japan	15-jun-22	Annual	Management	5	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
Acerinox SA	Spain	15-jun-22	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Acerinox SA	Spain	15-jun-22	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Acerinox SA	Spain	15-jun-22	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Acerinox SA	Spain	15-jun-22	Annual	Management	4	Approve Discharge of Board	For	For
Acerinox SA	Spain	15-jun-22	Annual	Management	5	Approve Dividends	For	For
Acerinox SA Acerinox SA	Spain Spain	15-jun-22 15-jun-22	Annual Annual	Management Management	6.1	Amend Article 3 Re: Registered Office Amend Article 14 Re: Meeting Attendance and Representation	For For	For
Acerinox SA Acerinox SA	Spain	15-jun-22	Annual	Management	6.3	Amend Article 15 Re: Constitution of the Presiding Commission, Resolutions and Regime for Adopting Resolutions	For	For
Acerinox SA	Spain	15-jun-22	Annual	Management	6.4	Amend Article 13 Re. Constitution of the Presiding Confinitission, Resolutions and Regime for Adopting Resolutions Amend Article 17.bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Acerinox SA	Spain	15-jun-22	Annual	Management	6.5	Amend Article 21 Re: Notice and Quorum of Board Meetings	For	For
Acerinox SA	Spain	15-jun-22	Annual	Management	6.6	Amend Article 23 Re: Board Committees	For	For
Acerinox SA	Spain	15-jun-22	Annual	Management	6.7	Amend Article 24 Re: Board Positions	For	For
Acerinox SA	Spain	15-jun-22	Annual	Management	6.8	Amend Article 25 Re: Director Remuneration	For	For
Acerinox SA	Spain	15-jun-22	Annual	Management	6.9	Amend Article 27 Re: Accounting Documents	For	For
Acerinox SA	Spain	15-jun-22	Annual	Management	6.10	Amend Article 28 Re: Distribution of Profits	For	For
Acerinox SA	Spain	15-jun-22	Annual	Management	6.11	Amend Article 30 Re: Form of Liquidation	For	For
Acerinox SA	Spain	15-jun-22	Annual	Management	7.1	Reelect Bernardo Velazquez Herreros as Director	For	For
Acerinox SA	Spain	15-jun-22	Annual	Management	7.2	Reelect Santos Martinez-Conde Gutierrez-Barquin as Director	For	For
Acerinox SA	Spain	15-jun-22	Annual	Management	7.3	Ratify Appointment of and Elect Carlos Ortega Arias-Paz as Director	For	For
Acerinox SA	Spain	15-jun-22	Annual	Management	8	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Acerinox SA	Spain	15-jun-22	Annual	Management	9	Approve Reduction in Share Capital via Amortization of Treasury Shares	For For	For
Acerinox SA	Spain	15-jun-22	Annual Annual	Management	11	Authorize Share Repurchase Program	For	For
Acerinox SA Acerinox SA	Spain Spain	15-jun-22 15-jun-22	Annual	Management Management	12	Advisory Vote on Remuneration Report Approve Remuneration Policy	For	For
Acerinox SA	Spain	15-jun-22	Annual	Management	13.1	Amend Article 1 of General Meeting Regulations Re: Purpose of the Regulation	For	For
Acerinox SA	Spain	15-jun-22	Annual	Management	13.2	Amend Article 3 of General Meeting Regulations Re: Types of Shareholders and Powers	For	For
Acerinox SA	Spain	15-jun-22	Annual	Management	13.3	Amend Article 5 of General Meeting Regulations Re: Information Available from the Date of the Call Notice	For	For
Acerinox SA	Spain	15-jun-22	Annual	Management	13.4	Amend Article 5 bis of General Meeting Regulations Re: Right to Shareholder Information	For	For
Acerinox SA	Spain	15-jun-22	Annual	Management	13.5	Amend Article 6 of General Meeting Regulations Re: Right of Attendance	For	For
Acerinox SA	Spain	15-jun-22	Annual	Management	13.6	Amend Article 7 of General Meeting Regulations Re: Right of Representation, Remote Voting and Voting through Intermediaries	For	For
Acerinox SA	Spain	15-jun-22	Annual	Management	13.7	Amend Article 11 of General Meeting Regulations Re: Development of the General Meeting	For	For
Acerinox SA	Spain	15-jun-22	Annual	Management	13.8	Amend Article 12 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Acerinox SA	Spain	15-jun-22	Annual	Management	13.9	Amend Article 13 of General Meeting Regulations Re: Minutes of the General Meeting	For	For
Acerinox SA	Spain	15-jun-22	Annual	Management	14	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Acerinox SA	Spain	15-jun-22	Annual	Management	15	Receive Chairman Report on Updates of Company's Corporate Governance	None	None
Acerinox SA	Spain	15-jun-22	Annual	Management	16	Receive Company's Sustainability and Climate Action Plan	None	None
Acerinox SA	Spain	15-jun-22	Annual Annual	Management	17	Receive Amendments to Board of Directors Regulations	None For	None For
International Consolidated Airlines Group SA International Consolidated Airlines Group SA	Spain Spain	15-jun-22 15-jun-22	Annual	Management Management	- 1	Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement	For	For
International Consolidated Airlines Group SA	Spain	15-jun-22	Annual	Management	3	Approve Noti-Financial mormation Statement Approve Discharge of Board	For	For
International Consolidated Airlines Group SA	Spain	15-jun-22	Annual	Management	4	Approve Discrinage or board Aprove Allocation of Income	For	For
International Consolidated Airlines Group SA	Spain	15-jun-22	Annual	Management	5	Approve Transfer of Legal Reserves to Voluntary Reserves	For	For
International Consolidated Airlines Group SA	Spain	15-jun-22	Annual	Management	6a	Re-elect Javier Ferran as Director	For	For
International Consolidated Airlines Group SA	Spain	15-jun-22	Annual	Management	6b	Re-elect Luis Gallego as Director	For	For
International Consolidated Airlines Group SA	Spain	15-jun-22	Annual	Management	6c	Re-elect Giles Agutter as Director	For	For
International Consolidated Airlines Group SA	Spain	15-jun-22	Annual	Management	6d	Re-elect Peggy Bruzelius as Director	For	For
International Consolidated Airlines Group SA	Spain	15-jun-22	Annual	Management	6e	Re-elect Eva Castillo as Director	For	For
International Consolidated Airlines Group SA	Spain	15-jun-22	Annual	Management	6f	Re-elect Margaret Ewing as Director	For	For
International Consolidated Airlines Group SA	Spain	15-jun-22	Annual	Management	6g	Re-elect Maurice Lam as Director	For	For
International Consolidated Airlines Group SA	Spain	15-jun-22	Annual	Management	6h	Re-elect Heather McSharry as Director	For	For
International Consolidated Airlines Group SA	Spain	15-jun-22	Annual	Management	6i	Re-elect Robin Phillips as Director	For	For
International Consolidated Airlines Group SA	Spain	15-jun-22	Annual	Management	6j 6k	Re-elect Emilio Saracho as Director	For	For
International Consolidated Airlines Group SA	Spain	15-jun-22	Annual	Management		Re-elect Nicola Shaw as Director	For	For
nternational Consolidated Airlines Group SA nternational Consolidated Airlines Group SA	Spain Spain	15-jun-22 15-jun-22	Annual Annual	Management	6l 7	Fix Number of Directors at 11 Approve Remuneration Report	For For	For For
International Consolidated Airlines Group SA International Consolidated Airlines Group SA	Spain Spain	15-jun-22 15-jun-22	Annual	Management Management	8	Amend Remuneration Policy	For	Against
International Consolidated Airlines Group SA International Consolidated Airlines Group SA	Spain	15-jun-22 15-iun-22	Annual	Management	9	Authorise Market Purchase of Shares	For	For
International Consolidated Airlines Group SA	Spain	15-jun-22	Annual	Management	10	Authorise lissue of Equity Authorise Issue of Equity	For	For
International Consolidated Airlines Group SA	Spain	15-jun-22	Annual	Management	11	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities	For	For
International Consolidated Airlines Group SA	Spain	15-jun-22	Annual	Management	12	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights	For	For
International Consolidated Airlines Group SA	Spain	15-jun-22	Annual	Management	13	Authorise Company to Call EGM with 15 Days' Notice	For	For
nternational Consolidated Airlines Group SA	Spain	15-jun-22	Annual	Management	14	Authorise Ratification of Approved Resolutions	For	For
Whitbread Plc	United Kingdom	15-jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Whitbread Plc	United Kingdom	15-jun-22	Annual	Management	2	Approve Remuneration Policy	For	For
Whitbread Plc	United Kingdom	15-jun-22	Annual	Management	3	Approve Remuneration Report	For	Against
Whitbread Plc	United Kingdom	15-jun-22	Annual	Management	4	Approve Final Dividend	For	For
Whitbread Plc	United Kingdom	15-jun-22	Annual	Management	5	Elect Hemant Patel as Director	For	For
					6	Re-elect David Atkins as Director	For	For
	United Kingdom	15-jun-22	Annual	Management				_
Whitbread Plc	United Kingdom	15-jun-22	Annual	Management	7	Re-elect Kal Atwal as Director	For	For
Whitbread Plc Whitbread Plc	United Kingdom United Kingdom	15-jun-22 15-jun-22	Annual Annual	Management Management	7 8	Re-elect Kal Atwal as Director Re-elect Horst Baier as Director	For For	For
Whitbread Pic Whitbread Pic Whitbread Pic Whitbread Pic Whitbread Pic	United Kingdom	15-jun-22	Annual	Management	7 8 9	Re-elect Kal Atwal as Director	For	



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Whitbread Plc	United Kingdom	15-jun-22	Annual	Management	11	Re-elect Adam Crozier as Director	For	Against
Whitbread Plc	United Kingdom	15-jun-22	Annual	Management	12	Re-elect Frank Fiskers as Director	For	For
Whitbread Plc	United Kingdom	15-jun-22	Annual	Management	13	Re-elect Richard Gillingwater as Director	For	For
Whitbread Pla	United Kingdom	15-jun-22	Annual Annual	Management	14	Re-elect Chris Kennedy as Director	For	For For
Whitbread Plc Whitbread Plc	United Kingdom United Kingdom	15-jun-22 15-jun-22	Annual	Management Management	15 16	Reappoint Deloitte LLP as Auditors Authorise Board to Fix Remuneration of Auditors	For For	For
Whitbread Plc	United Kingdom	15-jun-22	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Whitbread Plc	United Kingdom	15-jun-22	Annual	Management	18	Authorise Issue of Equity	For	For
Whitbread Plc	United Kingdom	15-jun-22	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Whitbread Plc	United Kingdom	15-jun-22	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Whitbread Plc Whitbread Plc	United Kingdom United Kingdom	15-jun-22 15-jun-22	Annual Annual	Management Management	21	Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For
Sonova Holding AG	Switzerland	15-jun-22	Annual	Management	1.1	Authorise the Company to Call General meeting with 1 WO WEEKS NOTICE Accept Financial Statements and Statutory Reports	For	For
Sonova Holding AG	Switzerland	15-jun-22	Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	For
Sonova Holding AG	Switzerland	15-jun-22	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 4.40 per Share	For	For
Sonova Holding AG	Switzerland	15-jun-22	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Sonova Holding AG	Switzerland	15-jun-22 15-jun-22	Annual Annual	Management Management	5.1.1	Approve Increase in Minimum Size of Board to Five Members and Maximum Size to Ten Members	For For	For For
Sonova Holding AG Sonova Holding AG	Switzerland Switzerland	15-jun-22	Annual	Management	5.1.2	Reelect Robert Spoerry as Director and Board Chair Reelect Stacy Seng as Director	For	For
Sonova Holding AG	Switzerland	15-jun-22	Annual	Management	5.1.3	Reelect Lynn Biell as Director	For	For
Sonova Holding AG	Switzerland	15-jun-22	Annual	Management	5.1.4	Reelect Gregory Behar as Director	For	For
Sonova Holding AG	Switzerland	15-jun-22	Annual	Management	5.1.5	Reelect Lukas Braunschweiler as Director	For	For
Sonova Holding AG	Switzerland	15-jun-22	Annual	Management	5.1.6	Reelect Roland Diggelmann as Director	For	For
Sonova Holding AG	Switzerland	15-jun-22	Annual	Management	5.1.7	Reelect Ronald van der Vis as Director	For	For
Sonova Holding AG	Switzerland	15-jun-22	Annual	Management	5.1.8	Reelect Jinlong Wang as Director	For	For
Sonova Holding AG Sonova Holding AG	Switzerland Switzerland	15-jun-22 15-jun-22	Annual Annual	Management Management	5.1.9 5.2	Reelect Adrian Widmer as Director Elect Julie Tay as Director	For For	For For
Sonova Holding AG Sonova Holding AG	Switzerland	15-jun-22 15-jun-22	Annual	Management	5.3.1	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	For	For
Sonova Holding AG	Switzerland	15-jun-22	Annual	Management	5.3.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	For	For
Sonova Holding AG	Switzerland	15-jun-22	Annual	Management	5.3.3	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	For	For
Sonova Holding AG	Switzerland	15-jun-22	Annual	Management	5.4	Ratify Ernst & Young AG as Auditors	For	For
Sonova Holding AG	Switzerland	15-jun-22	Annual	Management	5.5	Designate Keller KLG as Independent Proxy	For	For
Sonova Holding AG	Switzerland	15-jun-22	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	For For	For For
Sonova Holding AG	Switzerland Switzerland	15-jun-22	Annual Annual	Management	7.1	Approve Remuneration of Executive Committee in the Amount of CHF 16 Million Approve CHF 100,621.90 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
Sonova Holding AG Sonova Holding AG	Switzerland	15-jun-22 15-jun-22	Annual	Management Management	7.2	Approve Extension of Existing Authorized Capital Pool of CHF 305,798.59 with or without Exclusion of Preemptive Rights	For	For
Sonova Holding AG	Switzerland	15-jun-22	Annual	Management	8	Transact Other Business (Voting)	For	Against
Veolia Environnement SA	France	15-jun-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Veolia Environnement SA	France	15-jun-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Veolia Environnement SA	France	15-jun-22	Annual/Special	Management	3	Approve Non-Deductible Expenses	For	For
Veolia Environnement SA Veolia Environnement SA	France France	15-jun-22	Annual/Special	Management	5	Approve Allocation of Income and Dividends of EUR 1 per Share	For For	For
Veolia Environnement SA Veolia Environnement SA	France	15-jun-22 15-jun-22	Annual/Special Annual/Special	Management Management	6	Approve Auditors' Special Report on Related-Party Transactions Reelect Antoine Frerot as Director	For	For
Veolia Environnement SA	France	15-jun-22	Annual/Special	Management	7	Elect Estelle Brachlianoff as Director	For	For
Veolia Environnement SA	France	15-jun-22	Annual/Special	Management	8	Elect Agata Mazurek-Bak as Director	For	For
Veolia Environnement SA	France	15-jun-22	Annual/Special	Management	9	Approve Compensation of Antoine Frerot, Chairman and CEO	For	For
Veolia Environnement SA	France	15-jun-22	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	For
Veolia Environnement SA	France	15-jun-22	Annual/Special	Management	11	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 30 June 2022	For	For
Veolia Environnement SA	France	15-jun-22	Annual/Special	Management	12	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 30 June 2022 (Stock Bonus)	For	Against
Veolia Environnement SA Veolia Environnement SA	France France	15-jun-22 15-jun-22	Annual/Special Annual/Special	Management Management	13	Approve Remuneration Policy of Chairman of the Board From 1 July to 31 December 2022 Approve Remuneration Policy of CEO From 1 July to 31 December 2022	For For	For For
Veolia Environnement SA	France	15-jun-22	Annual/Special	Management	15	Approve Remuneration Policy of Corporate Officers	For	For
Veolia Environnement SA	France	15-jun-22	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Veolia Environnement SA	France	15-jun-22	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,049,587,899	For	For
Veolia Environnement SA	France	15-jun-22	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 349,862,633	For	For
Veolia Environnement SA	France	15-jun-22	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 349,862,633	For	For
Veolia Environnement SA	France	15-jun-22	Annual/Special	Management	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For For
Veolia Environnement SA Veolia Environnement SA	France France	15-jun-22 15-jun-22	Annual/Special Annual/Special	Management Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 18 Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	For For	For
Veolia Environnement SA	France	15-jun-22	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Veolia Environnement SA	France	15-jun-22	Annual/Special	Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Veolia Environnement SA	France	15-jun-22	Annual/Special	Management	25	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Veolia Environnement SA	France	15-jun-22	Annual/Special	Management	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Veolia Environnement SA	France	15-jun-22	Annual/Special	Management	27	Authorize Filing of Required Documents/Other Formalities	For	For
Zoom Video Communications, Inc.	USA	16-jun-22	Annual	Management	1.1	Elect Director Carl M. Eschenbach	For	Withhold
Zoom Video Communications, Inc. Zoom Video Communications, Inc.	USA USA	16-jun-22 16-jun-22	Annual Annual	Management Management	1.2	Elect Director William R. McDermott Elect Director Janet Napolitano	For For	For Withhold
Zoom Video Communications, Inc.	USA	16-jun-22	Annual	Management	1.4	Elect Director Santiago Subotovsky	For	Withhold
Zoom Video Communications, Inc.	USA	16-jun-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Zoom Video Communications, Inc.	USA	16-jun-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Iberdrola SA	Spain	16-jun-22	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Iberdrola SA	Spain	16-jun-22	Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	For
Iberdrola SA Iberdrola SA	Spain	16-jun-22	Annual Annual	Management	3 4	Approve Non-Financial Information Statement Approve Displayers of Poord Approve Displayers of Poord	For For	For
Iberdrola SA	Spain Spain	16-jun-22 16-jun-22	Annual	Management Management	5	Approve Discharge of Board Renew Appointment of KPMG Auditores as Auditor	For	For
Iberdrola SA	Spain	16-jun-22	Annual	Management	6	Amend Preamble and Article 7 Re: Company's Purpose, Values and Social Dividend	For	For
Iberdrola SA	Spain	16-jun-22	Annual	Management	7	Amend Article 16 Re: Engagement Dividend	For	For
Iberdrola SA	Spain	16-jun-22	Annual	Management	8	Amend Article 11 of General Meeting Regulations Re: Engagement Dividend	For	For
Iberdrola SA	Spain	16-jun-22	Annual	Management	9	Approve Engagement Dividend	For	For
Iberdrola SA	Spain	16-jun-22	Annual	Management	10	Approve Allocation of Income and Dividends	For	For
Iberdrola SA	Spain	16-jun-22	Annual	Management	11	Approve Scrip Dividends	For	For
Iberdrola SA Iberdrola SA	Spain Spain	16-jun-22 16-jun-22	Annual Annual	Management Management	12	Approve Scrip Dividends Approve Reduction in Share Capital via Amortization of Treasury Shares	For For	For For
Iberdrola SA	Spain	16-jun-22	Annual	Management	14	Approve Reduction in critical capital via Antibrozation of Treasury Shares Advisory Vote on Remuneration Report	For	For
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Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Iberdrola SA	Spain	16-jun-22	Annual	Management	15	Reelect Anthony L. Gardner as Director	For	For
Iberdrola SA	Spain	16-jun-22	Annual	Management	16	Ratify Appointment of and Elect Maria Angeles Alcala Diaz as Director	For	For
Iberdrola SA	Spain	16-jun-22	Annual	Management	17	Ratify Appointment of and Elect Isabel Garcia Tejerina as Director	For	For
Iberdrola SA	Spain	16-jun-22	Annual	Management	18	Fix Number of Directors at 14	For	For
Iberdrola SA	Spain	16-jun-22	Annual	Management	19	Authorize Share Repurchase Program	For	For
Iberdrola SA	Spain	16-jun-22	Annual	Management	20	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Informa Pic	United Kingdom	16-jun-22	Annual	Management	1	Elect Louise Smalley as Director	For	For
Informa Pic	United Kingdom	16-jun-22	Annual	Management	2	Elect Joanne Wilson as Director	For	For
Informa Pic	United Kingdom	16-jun-22	Annual	Management	3	Elect Zheng Yin as Director	For	For
Informa Plc	United Kingdom	16-jun-22	Annual	Management	4	Re-elect John Rishton as Director	For	For
Informa Pic	United Kingdom	16-jun-22	Annual	Management	5	Re-elect Stephen Carter as Director	For	For
Informa Plc	United Kingdom	16-jun-22	Annual	Management	6	Re-elect Gareth Wright as Director	For	For
Informa Pic	United Kingdom	16-jun-22	Annual	Management	7	Re-elect Patrick Martell as Director	For	For
Informa Pic	United Kingdom	16-jun-22	Annual	Management	8	Re-elect Mary McDowell as Director	For	For
Informa Pic	United Kingdom	16-jun-22	Annual	Management	9	Re-elect Helen Owers as Director	For	For
Informa Pic	United Kingdom	16-jun-22	Annual	Management		Re-elect Gill Whitehead as Director	For	
Informa Pic Informa Pic	United Kingdom United Kingdom	16-jun-22 16-jun-22	Annual Annual	Management Management	11	Re-elect Stephen Davidson as Director Re-elect David Flaschen as Director	For	Against For
Informa Pic	United Kingdom	16-jun-22	Annual	Management	13	Re-elect David Plascater as Director Accept Financial Statements and Statutory Reports	For	For
Informa Pic	United Kingdom	16-jun-22	Annual	Management	14	Accept in landage Statement Statemen	For	Against
Informa Pic	United Kingdom	16-jun-22	Annual	Management	15	Reappoint Deloite LLP as Auditors	For	For
Informa Pic	United Kingdom	16-jun-22	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Informa Pic	United Kingdom	16-jun-22	Annual	Management	17	Authorise UK Political Donations and Excenditure	For	For
Informa Pic	United Kingdom	16-jun-22	Annual	Management	18	Authorise Ust of equity	For	For
Informa Pic	United Kingdom	16-jun-22	Annual	Management	19	Approve Remuneration Policy	For	For
Informa Pic	United Kingdom	16-jun-22	Annual	Management	20	Approve Updated Informa Long-Term Incentive Plan	For	For
Informa Pic	United Kingdom	16-jun-22	Annual	Management	21	Approve Updated Informa Deferred Share Bonus Plan	For	For
Informa Pic	United Kingdom	16-jun-22	Annual	Management	22	Approve Update to Historical LTIP Rules	For	For
Informa Pic	United Kingdom	16-jun-22	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights	For	For
Informa Pic	United Kingdom	16-jun-22	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Informa Pic	United Kingdom	16-jun-22	Annual	Management	25	Authorise Market Purchase of Ordinary Shares	For	For
Informa Pic	United Kingdom	16-jun-22	Annual	Management	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Melia Hotels International SA	Spain	16-jun-22	Annual	Management	1.1	Approve Standalone Financial Statements	For	For
Melia Hotels International SA	Spain	16-jun-22	Annual	Management	1.2	Approve Consolidated Financial Statements	For	For
Melia Hotels International SA	Spain	16-jun-22	Annual	Management	1.3	Approve Non-Financial Information Statement	For	For
Melia Hotels International SA	Spain	16-jun-22	Annual	Management	1.4	Approve Discharge of Board	For	For
Melia Hotels International SA	Spain	16-jun-22	Annual	Management	1.5	Approve Treatment of Net Loss	For	For
Melia Hotels International SA	Spain	16-jun-22	Annual	Management	2.1	Ratify Appointment of and Elect Cristina Aldamiz-Echevarria Gonzalez de Durana as Director	For	For
Melia Hotels International SA	Spain	16-jun-22	Annual	Management	2.2	Ratify Appointment of and Elect Luis Maria Diaz de Bustamante y Terminel as Director	For	For
Melia Hotels International SA Melia Hotels International SA	Spain	16-jun-22	Annual Annual	Management	2.3	Elect Montserrat Trape Viladomat as Director	For	For
Melia Hotels International SA Melia Hotels International SA	Spain Spain	16-jun-22	Annual	Management	3.1	Fix Number of Directors at 11 Amend Articles Re: Legal Regime, Corporate Name, Book Entries, Passive Dividends, Bonds, Boards of Directors and Remuneration	For	For
Melia Hotels International SA Melia Hotels International SA	Spain	16-jun-22 16-jun-22	Annual	Management Management	3.1	Amend Article 3 Re: Registered Office	For	For
Melia Hotels International SA Melia Hotels International SA	Spain	16-jun-22	Annual	Management	3.3	Amend Articles 7 ke. Registered United Amend Articles Rev. Accounting Register of Shares and Company's Register of Shareholders, Transfer of Shares, Robbery, Theft, Misplacement or Destruction		For
Melia Hotels International SA	Spain	16-jun-22	Annual	Management	3.4	Amend Articles Re: Powers of the General Meeting and Annual Accounts	For	For
Melia Hotels International SA	Spain	16-jun-22	Annual	Management	3.5	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Melia Hotels International SA	Spain	16-jun-22	Annual	Management	3.6	Amend Articles Re: Positions of the Board of Directors	For	For
Melia Hotels International SA	Spain	16-jun-22	Annual	Management	3.7	Amend Articles Re: Board Committees	For	For
Melia Hotels International SA	Spain	16-jun-22	Annual	Management	4.1	Amend Articles of General Meeting Regulations Re: Purpose, Types of General Meetings, Right to Information Prior to the Meeting, Attendance, Board of the	For	For
Melia Hotels International SA	Spain	16-jun-22	Annual	Management	4.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Melia Hotels International SA	Spain	16-jun-22	Annual	Management	5.1	Renew Appointment of Deloite as Auditor	For	For
Melia Hotels International SA	Spain	16-jun-22	Annual	Management	6.1	Advisory Vote on Remuneration Report	For	For
Melia Hotels International SA	Spain	16-jun-22	Annual	Management	6.2	Approve Long-Term Incentive Plan	For	For
Melia Hotels International SA	Spain	16-jun-22	Annual	Management	7.1	Receive Information on Euro Commercial Paper Program	None	None
Melia Hotels International SA	Spain	16-jun-22	Annual	Management	7.2	Receive Amendments to Board of Directors Regulations	None	None
Melia Hotels International SA	Spain	16-jun-22	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Autodesk, Inc.	USA	16-jun-22	Annual	Management	1a	Elect Director Andrew Anagnost	For	For
Autodesk, Inc.	USA	16-jun-22	Annual	Management	1b	Elect Director Karen Blasing	For	For
Autodesk, Inc.	USA	16-jun-22	Annual	Management	1c	Elect Director Reid French	For	For
Autodesk, Inc.	USA	16-jun-22	Annual	Management	1d	Elect Director Ayanna Howard	For	For
Autodesk, Inc.	USA	16-jun-22	Annual	Management	1e	Elect Director Blake Irving	For	For
Autodesk, Inc.	USA	16-jun-22	Annual	Management	1f	Elect Director Mary T. McDowell	For	For
Autodesk, Inc.	USA	16-jun-22	Annual	Management	1g	Elect Director Stephen Milligan	For	For
Autodesk, Inc.	USA	16-jun-22	Annual	Management	1h	Elect Director Lorrie M. Norrington	For	For
Autodesk, Inc.	USA	16-jun-22	Annual	Management	1i	Elect Director Betsy Rafael	For	
Autodook Inc	LICA	10 1 00	Annual	Management	1j	Elect Director Stacy J. Smith	For	For For
	USA	16-jun-22		Managager				
Autodesk, Inc.	USA	16-jun-22	Annual	Management		Ratify Ernst & Young LLP as Auditors Advisory Veta to Ratify Marged Everythin Officers' Componenties		
Autodesk, Inc. Autodesk, Inc.	USA USA	16-jun-22 16-jun-22	Annual Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Autodesk, Inc. Autodesk, Inc. Autodesk, Inc.	USA USA USA	16-jun-22 16-jun-22 16-jun-22	Annual Annual Annual	Management Management		Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan	For For	For
Autodesk, inc. Autodesk, inc. Autodesk, inc. Tesco Pic	USA USA USA United Kingdom	16-jun-22 16-jun-22 16-jun-22 17-jun-22	Annual Annual Annual Annual	Management Management Management	3 4 1	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Accept Financial Statements and Statutory Reports	For For	For For
Autodesk, Inc. Autodesk, Inc. Autodesk, Inc. Tesco Plc Tesco Plc	USA USA USA United Kingdom United Kingdom	16-jun-22 16-jun-22 16-jun-22 17-jun-22 17-jun-22	Annual Annual Annual	Management Management Management Management	3 4	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Accept Financial Statements and Statutory Reports Approve Remuneration Policy	For For	For
Autodesk, Inc. Autodesk, Inc. Autodesk, Inc. Tesco Plc Tesco Plc Tesco Plc	USA USA USA United Kingdom	16-jun-22 16-jun-22 16-jun-22 17-jun-22 17-jun-22 17-jun-22	Annual Annual Annual Annual Annual	Management Management Management	3 4 1 2	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Accept Financial Statements and Statutory Reports	For For For For	For For For
Autodesk, Inc. Autodesk, Inc. Autodesk, Inc. Tesco Pic Tesco Pic Tesco Pic Tesco Pic Tesco Pic Tesco Pic	USA USA USA United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	16-jun-22 16-jun-22 16-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22	Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	3 4 1 2 3	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Accept Financial Statements and Statutory Reports Approve Remuneration Policy Approve Remuneration Report Approve Remuneration Report	For For For For For	For For For For
Autodesk, Inc. Autodesk, Inc. Tesco Plc	USA USA USA United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	16-jun-22 16-jun-22 16-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22	Annual	Management Management Management Management Management Management Management Management	3 4 1 2 3 4	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Ormibus Stock Plan Accept Financial Statements and Statutory Reports Approve Remuneration Policy Approve Remuneration Report Approve Final Dividend Re-elect John Alan as Director	For For For For For For	For For For For For
Autodesk, Inc. Autodesk, Inc. Autodesk, Inc. Tesso Plc Tesso Plc Tesso Plc	USA USA USA United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	16-jun-22 16-jun-22 16-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22	Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	3 4 1 2 3 4 5	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Accept Financial Statements and Statutory Reports Approve Remuneration Policy Approve Remuneration Report Approve Remuneration Report	For For For For For	For For For For
Autodesk, Inc. Autodesk, Inc. Autodesk, Inc. Tesco Plc	USA USA USA United Kingdom	16-jun-22 16-jun-22 16-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22	Annual	Management	3 4 1 2 3 4 5	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Ormibus Stock Plan Accept Financial Statements and Statutory Reports Approve Remuneration Policy Approve Remuneration Policy Approve Final Dividend Approve Final Dividend Re-elied: John Alian as Director Re-elied: Horn Alian as Director Re-elied: Melissa Bethell as Director	For For For For For For For	For For For For For
Autodesk, Inc. Autodesk, Inc. Autodesk, Inc. Tesco Plc	USA USA USA UISA United Kingdom	16-jun-22 16-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22	Annual	Management	3 4 1 2 3 4 5 6 7	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Ormibus Stock Plan Accept Financial Statements and Statutory Reports Approve Remuneration Policy Approve Remuneration Report Approve Final Dividend Re-elect John Allan as Director Re-elect Melissa Bethell as Director Re-elect Entrand Bodson as Director Re-elect Terrand Bodson as Director	For For For For For For For For For	For For For For For For For
Autodesk, Inc. Autodesk, Inc. Autodesk, Inc. Tesco Plc	USA USA USA United Kingdom	16-jun-22 16-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22	Annual	Management	3 4 1 2 3 4 5 6 7 8	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Ormibus Stock Plan Accept Financial Statements and Statutory Reports Approve Remuneration Policy Approve Remuneration Policy Approve Final Dividend Approve Final Dividend Re-elied: John Alian as Director Re-elied: Horn Alian as Director Re-elied: Melissa Bethell as Director	For For For For For For For For For For	For For For For For For For For
Autodesk, Inc. Autodesk, Inc. Tesco Plc	USA USA UISA United Kingdom	16-jun-22 16-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22	Annual	Management	3 4 1 2 3 4 5 6 7 8	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Accept Financial Statements and Statutory Reports Approve Remuneration Policy Approve Remuneration Report Approve Final Dividend Re-elect John Allan as Director Re-elect John Allan as Director Re-elect Melissa Bethel as Director Re-elect Thierry Garnier as Director Re-elect Thierry Garnier as Director Re-elect Thierry Garnier as Director	For For For For For For For For For For	For
Tesco Pic	USA USA USA UNITED KINGDOM	16-jun-22 16-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22	Annual	Management	3 4 1 2 3 4 5 6 7 8 9	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Ormibus Stock Plan Accept Financial Statements and Statutory Reports Approve Remuneration Report Approve Remuneration Report Approve Final Dividend Re-elect John Alan as Director Re-elect Melissa Bethell as Director Re-elect Melissa Bethell as Director Re-elect Melissa Bethell as Director Re-elect Thierry Gamier as Director Re-elect Stewart Gillland as Director Re-elect Stewart Gillland as Director	For	For
Autodesk, Inc. Autodesk, Inc. Autodesk, Inc. Tesco Pic	USA USA USA United Kingdom	16-jun-22 16-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22	Annual	Management	3 4 1 2 3 4 5 6 7 8 9 10 11 12 13	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Accept Financial Statements and Statutory Reports Approve Remuneration Policy Approve Remuneration Report Approve Final Dividend Re-elect John Allan as Director Re-elect Melissa Bethell as Director Re-elect Melissa Bethell as Director Re-elect Thierry Gamier as Director Re-elect Thierry Gamier as Director Re-elect Thorny Gamier as Director Re-elect Eyron Grote as Director Re-elect Byron Grote as Director	For	For
Autodesk, Inc. Autodesk, Inc. Tesco Pic	USA USA USA UNITED KINGDOM UNITED KI	16-jun-22 16-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22 17-jun-22	Annual	Management	3 4 1 2 3 4 5 6 7 8 9 10 11 12	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Ormibus Stock Plan Accept Financial Statements and Statutory Reports Approve Remuneration Policy Approve Remuneration Report Approve Final Dividend Re-elect John Allan as Director Re-elect Melissa Bethell as Director Re-elect Melissa Bethell as Director Re-elect Thierry Gamier as Director Re-elect Thierry Gamier as Director Re-elect Stewart Gillland as Director Re-elect Stewart Gillland as Director Re-elect Stewart Gilland as Director Re-elect Stewart Gilland as Director Re-elect Mourphy as Director Re-elect Ken Murphy as Director Re-elect Ken Murphy as Director	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Tesco Pic	United Kingdom	17-jun-22	Annual	Management	16	Reappoint Deloitte LLP as Auditors	For	For
Tesco Plc	United Kingdom	17-jun-22	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Tesco Pic	United Kingdom	17-jun-22	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Tesco Pic	United Kingdom	17-jun-22	Annual	Management	19	Authorise Issue of Equity	For	For
Tesco Plc	United Kingdom	17-jun-22	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Tesco Pic	United Kingdom	17-jun-22	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For For
Tesco Pic Tesco Pic	United Kingdom United Kingdom	17-jun-22	Annual Annual	Management	22	Authorise Market Purchase of Shares	For For	For
Inmobiliaria Colonial SOCIMI SA	Spain	17-jun-22 20-jun-22	Annual	Management Management	1.1	Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Standalone Financial Statements	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	20-jun-22	Annual	Management	1.2	Approve Consolidated Financial Statements Aprove Consolidated Financial Statements	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	20-jun-22	Annual	Management	2.1	Approve Allocation of Income	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	20-jun-22	Annual	Management	2.2	Approve Dividends	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	20-jun-22	Annual	Management	3	Approve Discharge of Board	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	20-jun-22	Annual	Management	4	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	20-jun-22	Annual	Management	5	Authorize Share Repurchase Program	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	20-jun-22	Annual	Management	6	Authorize Company to Call EGM with 15 Days' Notice	For	For
Inmobiliaria Colonial SOCIMI SA Inmobiliaria Colonial SOCIMI SA	Spain Spain	20-jun-22 20-jun-22	Annual Annual	Management Management	7.1	Reelect Juan Jose Brugera Clavero as Director Reelect Pedro Vinolas Serra as Director	For For	Against For
Inmobiliaria Colonial SOCIMI SA	Spain	20-jun-22	Annual	Management	7.3	Reelect Juan Carlos Garcia Canizares as Director	For	Against
Inmobiliaria Colonial SOCIMI SA	Spain	20-jun-22	Annual	Management	7.4	Reselect Javier Lopez Casado as Director	For	Against
Inmobiliaria Colonial SOCIMI SA	Spain	20-jun-22	Annual	Management	7.5	Reelect Luis Maluquer Trepat as Director	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	20-jun-22	Annual	Management	8	Amend Remuneration Policy	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	20-jun-22	Annual	Management	9	Advisory Vote on Remuneration Report	For	Against
Inmobiliaria Colonial SOCIMI SA	Spain	20-jun-22	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Mastercard Incorporated	USA	21-jun-22	Annual	Management	1a	Elect Director Merit E. Janow	For	For
Mastercard Incorporated	USA	21-jun-22	Annual	Management	1b	Elect Director Candido Bracher	For	For
Mastercard Incorporated	USA	21-jun-22	Annual	Management	1c	Elect Director Richard K. Davis	For	For
Mastercard Incorporated Mastercard Incorporated	USA USA	21-jun-22	Annual Annual	Management Management	1d 1e	Elect Director Julius Genachowski Elect Director Choon Phong Goh	For For	For For
Mastercard Incorporated Mastercard Incorporated	USA	21-jun-22 21-jun-22	Annual	Management	16 1f	Elect Director Choon Phong Gon Elect Director Oki Matsumoto	For	For
Mastercard Incorporated	USA	21-jun-22	Annual	Management	10	Elect Director Michael Miebach Elect Director Michael Miebach	For	For
Mastercard Incorporated	USA	21-jun-22	Annual	Management	1h	Elect Director Youngme Moon	For	For
Mastercard Incorporated	USA	21-jun-22	Annual	Management	1i	Elect Director Rima Qureshi	For	For
Mastercard Incorporated	USA	21-jun-22	Annual	Management	1j	Elect Director Gabrielle Sulzberger	For	For
Mastercard Incorporated	USA	21-jun-22	Annual	Management	1k	Elect Director Jackson Tai	For	For
Mastercard Incorporated	USA	21-jun-22	Annual	Management	11	Elect Director Harit Talwar	For	For
Mastercard Incorporated	USA	21-jun-22	Annual	Management	1m	Elect Director Lance Uggla	For	For
Mastercard Incorporated	USA USA	21-jun-22	Annual Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Mastercard Incorporated Mastercard Incorporated	USA	21-jun-22 21-jun-22	Annual	Management Management	4	Ratify PricewaterhouseCoopers LLP as Auditors Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	For	For
Mastercard Incorporated	USA	21-jun-22	Annual	Shareholder	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For
Mastercard Incorporated	USA	21-jun-22	Annual	Shareholder	6	Report on Political Contributions	Against	For
Mastercard Incorporated	USA	21-jun-22	Annual	Shareholder	7	Report on Charitable Contributions	Against	Against
Mastercard Incorporated	USA	21-jun-22	Annual	Shareholder	8	Report on Risks Associated with Sale and Purchase of Ghost Guns	Against	For
Recruit Holdings Co., Ltd.	Japan	21-jun-22	Annual	Management	1.1	Elect Director Minegishi, Masumi	For	For
Recruit Holdings Co., Ltd.	Japan	21-jun-22	Annual	Management	1.2	Elect Director Idekoba, Hisayuki	For	For
Recruit Holdings Co., Ltd.	Japan	21-jun-22	Annual	Management	1.3	Elect Director Senaha, Ayano	For	For
Recruit Holdings Co., Ltd.	Japan	21-jun-22 21-jun-22	Annual Annual	Management Management	1.4	Elect Director Rony Kahan Elect Director Izumiya, Naoki	For For	For For
Recruit Holdings Co., Ltd.	Japan Japan		Annual		1.6		For	For
Recruit Holdings Co., Ltd. Recruit Holdings Co., Ltd.	Japan	21-jun-22 21-jun-22	Annual	Management Management	1.7	Elect Director Totoki, Hiroki Elect Director Honda, Keiko	For	For
Recruit Holdings Co., Ltd.	Japan	21-jun-22	Annual	Management	2.1	Appoint Statutory Auditor Nishimura, Takashi	For	For
Recruit Holdings Co., Ltd.	Japan	21-jun-22	Annual	Management	2.2	Appoint Alternate Statutory Auditor Tanaka, Miho	For	For
Recruit Holdings Co., Ltd.	Japan	21-jun-22	Annual	Management	3	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	For	For
MetLife, Inc.	USA	21-jun-22	Annual	Management	1a	Elect Director Cheryl W. Grise	For	For
MetLife, Inc.	USA	21-jun-22	Annual	Management	1b	Elect Director Carlos M. Gutierrez	For	For
MetLife, Inc.	USA	21-jun-22	Annual	Management	1c	Elect Director Carla A. Harris	For	For
MetLife, Inc.	USA	21-jun-22	Annual	Management	1d	Elect Director Gerald L. Hassell	For	For
MetLife, Inc. MetLife. Inc.	USA USA	21-jun-22 21-jun-22	Annual Annual	Management Management	1e 1f	Elect Director David L. Herzog Elect Director R. Glenn Hubbard	For For	For For
MetLife, Inc.	USA	21-jun-22 21-jun-22	Annual	Management Management	1g	Elect Director N. Glenn Hubbard Elect Director Edward J. Kelly. III	For	For
MetLife, Inc.	USA	21-jun-22	Annual	Management	1h	Elect Director William E. Kennard	For	For
MetLife, Inc.	USA	21-jun-22	Annual	Management	1i	Elect Director Michel A. Khalaf	For	For
MetLife, Inc.	USA	21-jun-22	Annual	Management	1j	Elect Director Catherine R. Kinney	For	For
MetLife, Inc.	USA	21-jun-22	Annual	Management	1k	Elect Director Diana L. McKenzie	For	For
MetLife, Inc.	USA	21-jun-22	Annual	Management	11	Elect Director Denise M. Morrison	For	For
MetLife, Inc.	USA	21-jun-22	Annual	Management	1m	Elect Director Mark A. Weinberger	For	For
MetLife, Inc.	USA	21-jun-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
MetLife, Inc.	USA	21-jun-22	Annual	Management	3 1 4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Workday, Inc. Workday, Inc.	USA USA	22-jun-22 22-jun-22	Annual Annual	Management Management	1.1	Elect Director Lynne M. Doughtie Elect Director Carl M. Eschenbach	For For	For Withhold
Workday, Inc.	USA	22-jun-22 22-jun-22	Annual	Management	1.3	Elect Director Carl Mr. Escheribach Elect Director Michael M. McNamara	For	For
Workday, Inc.	USA	22-jun-22	Annual	Management	1.4	Elect Director Jerry Yang	For	For
Workday, Inc.	USA	22-jun-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Workday, Inc.	USA	22-jun-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Workday, Inc.	USA	22-jun-22	Annual	Management	4	Approve Omnibus Stock Plan	For	Against
Workday, Inc.	USA	22-jun-22	Annual	Management	5	Amend Qualified Employee Stock Purchase Plan	For	For
Daimler Truck Holding AG	Germany	22-jun-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	None	None
Daimler Truck Holding AG	Germany	22-jun-22	Annual	Management	2	Approve Allocation of Income and Omission of Dividends	For	For
Daimler Truck Holding AG	Germany	22-jun-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021	For	For
Daimler Truck Holding AG	Germany	22-jun-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For
Daimler Truck Holding AG Daimler Truck Holding AG	Germany Germany	22-jun-22 22-jun-22	Annual Annual	Management Management	5.1 5.2	Ratify KPMG AG as Auditors for Fiscal Year 2022 Ratify KPMG AG as Auditors for a Review of Interim Financial Statements for Fiscal Year 2023 until the Next AGM	For For	For For
Daimler Truck Holding AG Daimler Truck Holding AG	Germany	22-jun-22 22-jun-22	Annual	Management	6.1	Elect Michael Brosnan to the Supervisory Board	For	For
Summer Track Holding AC	Joinnary	22-juii-22	Ailiuai	wanagement	0.1	Electrification or outside to the Output visiting Deficit	101	. 01



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Daimler Truck Holding AG	Germany	22-jun-22	Annual	Management	6.2	Elect Jacques Esculier to the Supervisory Board	For	For
Daimler Truck Holding AG	Germany	22-jun-22	Annual	Management	6.3	Elect Akhirio Eto to the Supervisory Board	For	For
Daimler Truck Holding AG	Germany	22-jun-22	Annual	Management	6.4	Elect Laura losen to the Supervisory Board	For	For
Daimler Truck Holding AG	Germany	22-jun-22	Annual	Management	6.5	Elect Renata Bruengger to the Supervisory Board	For	For
Daimler Truck Holding AG	Germany	22-jun-22	Annual	Management	6.6	Elect Joe Kaeser to the Supervisory Board	For	For
Daimler Truck Holding AG	Germany	22-jun-22	Annual	Management	6.7	Elect John Krafcik to the Supervisory Board	For	For
Daimler Truck Holding AG	Germany	22-jun-22	Annual	Management	6.8	Elect Martin Richenhagen to the Supervisory Board	For	For
Daimler Truck Holding AG	Germany	22-jun-22	Annual	Management	6.9	Elect Marie Wieck to the Supervisory Board	For	For
Daimler Truck Holding AG Daimler Truck Holding AG	Germany Germany	22-jun-22 22-jun-22	Annual Annual	Management Management	6.10	Elect Harald Wilhelm to the Supervisory Board Approve Remuneration of Supervisory Board	For For	For
Daimler Truck Holding AG	Germany	22-jun-22	Annual	Management	- 8	Approve Remuneration Policy Approve Remuneration Policy	For	For
Daimler Truck Holding AG	Germany	22-jun-22	Annual	Management	9	Approve Remuneration Report	For	For
Amadeus IT Group SA	Spain	22-jun-22	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Amadeus IT Group SA	Spain	22-jun-22	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Amadeus IT Group SA	Spain	22-jun-22	Annual	Management	3	Advisory Vote on Remuneration Report	For	For
Amadeus IT Group SA	Spain	22-jun-22	Annual	Management	4	Approve Treatment of Net Loss	For	For
Amadeus IT Group SA	Spain	22-jun-22	Annual	Management	5	Approve Discharge of Board	For	For
Amadeus IT Group SA	Spain	22-jun-22	Annual Annual	Management	6	Renew Appointment of Ernst & Young as Auditor	For	For
Amadeus IT Group SA Amadeus IT Group SA	Spain Spain	22-jun-22 22-jun-22	Annual	Management	8.1	Fix Number of Directors at 11 Ratify Appointment of and Elect Erikka Soderstrom as Director	For For	For
Amadeus IT Group SA	Spain	22-jun-22 22-jun-22	Annual	Management Management	8.2	Elect David Vegara Figueras as Director	For	For
Amadeus IT Group SA	Spain	22-jun-22	Annual	Management	8.3	Reelect William Connelly as Director	For	For
Amadeus IT Group SA	Spain	22-jun-22	Annual	Management	8.4	Reelect Luis Maroto Camino as Director	For	For
Amadeus IT Group SA	Spain	22-jun-22	Annual	Management	8.5	Reelect Pilar Garcia Ceballos-Zuniga as Director	For	For
Amadeus IT Group SA	Spain	22-jun-22	Annual	Management	8.6	Reelect Stephan Gemkow as Director	For	For
Amadeus IT Group SA	Spain	22-jun-22	Annual	Management	8.7	Reelect Peter Kuerpick as Director	For	For
Amadeus IT Group SA	Spain	22-jun-22	Annual	Management	8.8	Reelect Francesco Loredan as Director	For	For
Amadeus IT Group SA	Spain	22-jun-22	Annual	Management	9	Approve Remuneration of Directors	For	For
Amadeus IT Group SA	Spain	22-jun-22	Annual	Management	10	Authorize Share Repurchase Program	For	For
Amadeus IT Group SA	Spain	22-jun-22	Annual	Management	11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 5 Billion	For	For
Amadeus IT Group SA	Spain	22-jun-22	Annual	Management	12	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Amadeus IT Group SA	Spain	22-jun-22	Annual	Management	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Acciona SA	Spain	22-jun-22	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Acciona SA Acciona SA	Spain Spain	22-jun-22 22-jun-22	Annual Annual	Management Management	1.2	Approve Consolidated and Standalone Management Reports Approve Discharge of Board	For For	For
Acciona SA	Spain	22-jun-22 22-jun-22	Annual	Management	1.4	Approve Non-Financial Information Statement	For	For
Acciona SA	Spain	22-jun-22	Annual	Management	1.5	Approve Sustainability Report	For	For
Acciona SA	Spain	22-jun-22	Annual	Management	1.6	Approve Allocation of Income and Dividends	For	For
Acciona SA	Spain	22-jun-22	Annual	Management	1.7	Renew Appointment of KPMG Auditores as Auditor	For	For
Acciona SA	Spain	22-jun-22	Annual	Management	2.1	Reelect Sonia Dula as Director	For	For
Acciona SA	Spain	22-jun-22	Annual	Management	2.2	Elect Maite Arango Garcia-Urtiaga as Director	For	For
Acciona SA	Spain	22-jun-22	Annual	Management	2.3	Elect Carlo Clavarino as Director	For	For
Acciona SA	Spain	22-jun-22	Annual	Management	3	Approve Remuneration Policy	For	Against
Acciona SA	Spain	22-jun-22	Annual	Management	4	Advisory Vote on Remuneration Report	For	Against
Acciona SA	Spain	22-jun-22	Annual	Management	5	Authorize Company to Call EGM with 15 Days' Notice	For	For
Acciona SA	Spain	22-jun-22	Annual	Management	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Kingfisher Plc	United Kingdom	22-jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Kingfisher Plc Kingfisher Plc	United Kingdom United Kingdom	22-jun-22 22-jun-22	Annual Annual	Management Management	2	Approve Remuneration Report Approve Remuneration Policy	For For	For
Kingfisher Plc	United Kingdom	22-jun-22	Annual	Management	4	Approve Performance Share Plan	For	For
Kingfisher Plc	United Kingdom	22-jun-22	Annual	Management	5	Approve Final Dividend	For	For
Kingfisher Plc	United Kingdom	22-jun-22	Annual	Management	6	Elect Bill Lennie as Director	For	For
Kingfisher Plc	United Kingdom	22-jun-22	Annual	Management	7	Re-elect Claudia Arney as Director	For	For
Kingfisher Plc	United Kingdom	22-jun-22	Annual	Management	8	Re-elect Bernard Bot as Director	For	For
Kingfisher Plc	United Kingdom	22-jun-22	Annual	Management	9	Re-elect Catherine Bradley as Director	For	For
Kingfisher Plc	United Kingdom	22-jun-22	Annual	Management	10	Re-elect Jeff Carr as Director	For	For
Kingfisher Plc	United Kingdom	22-jun-22	Annual	Management	11	Re-elect Andrew Cosslett as Director	For	For
Kingfisher Plc	United Kingdom	22-jun-22	Annual	Management	12	Re-elect Thierry Garnier as Director	For	For
Kingfisher Plc	United Kingdom	22-jun-22	Annual	Management	13	Re-elect Sophie Gasperment as Director Belefic Belder Countries Director	For	For
Kingfisher Plc	United Kingdom	22-jun-22	Annual	Management	14	Re-elect Rakhi Goss-Custard as Director Pengangeris Deleite L. Bee Auditor.	For	For
Kingfisher Plc Kingfisher Plc	United Kingdom United Kingdom	22-jun-22 22-jun-22	Annual Annual	Management Management	15 16	Reappoint Deloitte LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors	For For	For
Kinglisher Plc	United Kingdom	22-jun-22 22-jun-22	Annual	Management	17	Authorise the Addit Committee to Fix Remoneration of Additions Authorise UK Political Donations and Expenditure	For	For
Kinglisher Plc	United Kingdom	22-jun-22	Annual	Management	18	Authorise Issue of Equity Authorise Issue of Equity	For	For
Kingfisher Plc	United Kingdom	22-jun-22	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Kingfisher Plc	United Kingdom	22-jun-22	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Kingfisher Plc	United Kingdom	22-jun-22	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Kingfisher Plc	United Kingdom	22-jun-22	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Royalty Pharma Plc	United Kingdom	23-jun-22	Annual	Management	1a	Elect Director Pablo Legorreta	For	For
Royalty Pharma Plc	United Kingdom	23-jun-22	Annual	Management	1b	Elect Director Henry Fernandez	For	Against
Royalty Pharma Pic	United Kingdom	23-jun-22	Annual	Management	1c	Elect Director Bonnie Bassler	For	For
	United Kingdom	23-jun-22	Annual	Management	1d	Elect Director Errol De Souza	For	For
Royalty Pharma Pic			Annual	Management	1e	Elect Director Catherine Engelbert	For	Against
Royalty Pharma Plc Royalty Pharma Plc	United Kingdom	23-jun-22			1f	Elect Director M. Germano Giuliani	For	For
Royalty Pharma Plc Royalty Pharma Plc Royalty Pharma Plc	United Kingdom United Kingdom	23-jun-22	Annual	Management				
Royalty Pharma Plc Royalty Pharma Plc Royalty Pharma Plc Royalty Pharma Plc	United Kingdom United Kingdom United Kingdom	23-jun-22 23-jun-22	Annual Annual	Management	1g	Elect Director David Hodgson	For	For
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Bureau Verlates SA									For
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Bureau Verlate SA France 24-jun-22 Annual Management 5 Reelect Aldo Cardoso as Director For Bureau Verlate SA France 24-jun-22 Annual Management 7 Elect Jean-Francols Palus as Director For Bureau Verlate SA France 24-jun-22 Annual Management 7 Elect Jean-Francols Palus as Director For Bureau Verlate SA France 24-jun-22 Annual Management 8 Approve Compensation Report of Corporate Officers For Bureau Verlate SA France 24-jun-22 Annual Management 9 Approve Compensation of Aldo Cardoso, Chairman of the board For Bureau Verlate SA France 24-jun-22 Annual Management 10 Approve Compensation of Dickier Michaeu-Panele, CEO For Bureau Verlate SA France 24-jun-22 Annual Management 11 Approve Compensation of Dickier Michaeu-Panele, CEO For Bureau Verlate SA France 24-jun-22 Annual Management 11 Approve Remuneration Policy of Chairman of the Board France Pal-year Verlate SA France 24-jun-22 Annual Management 12 Approve Remuneration Policy of Chairman of the Board France Pal-year Verlate SA France 24-jun-22 Annual Management 13 Approve Remuneration Policy of Chairman of the Board France Pal-year Verlate SA France 24-jun-22 Annual Management 14 Approve Remuneration Policy of Chairman of the Board France Pal-year Verlate SA France 24-jun-22 Annual Management 14 Approve Remuneration Policy of Chairman of the Board France Pal-year Verlate SA France 24-jun-22 Annual Management 15 Renew Appointment of Price was Auditor Approve Remuneration Policy of Chairman of the Board France Pal-year Verlate SA France 24-jun-22 Annual Management 16 Acknowledge End of Mandated Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace or Renew For Bureau Verlate SA France 24-jun-22 Annual Management 16 Acknowledge End of Mandated of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace or Renew For Decision SA Prance 24-jun-22 Annual Management 18 Authorize Repurchase of Up to 10 Percent of Issued Share Capital SA Prance 24-jun-22 Annual Management 19 Authorize Repurchase of Up to 10 Percent of Issued Share C									For
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Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
M3, Inc.	Japan	28-jun-22	Annual	Management	3.3	Elect Director and Audit Committee Member Toyama, Ryoko	For	For
Pharma Mar SA	Spain	28-jun-22	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Pharma Mar SA	Spain	28-jun-22	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For
Pharma Mar SA	Spain	28-jun-22	Annual	Management	1.3	Approve Allocation of Income and Dividends	For	For
Pharma Mar SA	Spain	28-jun-22	Annual	Management	1.4	Approve Discharge of Board	For	For
Pharma Mar SA	Spain	28-jun-22	Annual	Management	2	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Pharma Mar SA	Spain	28-jun-22	Annual	Management	3.1	Fix Number of Directors at 12	For	For
Pharma Mar SA	Spain	28-jun-22	Annual	Management	3.2	Elect Rosa Maria Sanchez-Yebra Alonso as Director	For	For
Pharma Mar SA	Spain	28-jun-22	Annual	Management	3.3	Elect Mariano Esteban Rodriguez as Director	For	For
Pharma Mar SA	Spain	28-jun-22	Annual	Management	3.4	Elect Emiliano Calvo Aller as Director	For	For
Pharma Mar SA Pharma Mar SA	Spain	28-jun-22	Annual	Management	3.5	Elect Sandra Ortega Mera as Director	For	For
Pharma Mar SA Pharma Mar SA	Spain Spain	28-jun-22	Annual Annual	Management Management	3.6	Reelect Jose Maria Fernandez Sousa-Faro as Director Reelect Pedro Fernandez Puentes as Director	For	Against For
Pharma Mar SA	Spain	28-jun-22 28-jun-22	Annual	Management	4.1	Resident Petro Perhandez, Poentes as Director Amend Article 7 Re: Shares	For	For
Pharma Mar SA	Spain	28-jun-22	Annual	Management	4.2	Amend Articles Re: General Meeting, Right to Attendance, List of Attendees, Resolutions and Voting	For	For
Pharma Mar SA	Spain	28-jun-22	Annual	Management	4.3	And New Article 16 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Pharma Mar SA	Spain	28-jun-22	Annual	Management	4.4	Amend Article 37 Re: Director Remuneration	For	For
Pharma Mar SA	Spain	28-jun-22	Annual	Management	4.5	Amend Articles Re: Board Committees	For	For
Pharma Mar SA	Spain	28-jun-22	Annual	Management	4.6	Amend Article 44 Re: Fiscal Year and Annual Accounts	For	For
Pharma Mar SA	Spain	28-jun-22	Annual	Management	5.1	Amend Article 2 of General Meeting Regulations Re: Competences	For	For
Pharma Mar SA	Spain	28-jun-22	Annual	Management	5.2	Amend Articles of General Meeting Regulations Re: Publicity, Information Prior to the Meeting, Right to Attendance and Representation	For	For
Pharma Mar SA	Spain	28-jun-22	Annual	Management	5.3	Amend Article 14 of General Meeting Regulations Re: Voting and Adoption of Resolutions	For	For
Pharma Mar SA	Spain	28-jun-22	Annual	Management	5.4	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Pharma Mar SA	Spain	28-jun-22	Annual	Management	6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against
Pharma Mar SA	Spain	28-jun-22	Annual	Management	7	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 200 Million with Exclusion of Preemptive Rights up to 20) For	Against
Pharma Mar SA	Spain	28-jun-22	Annual	Management	8	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For
Pharma Mar SA	Spain	28-jun-22	Annual	Management	9	Approve Bonus Matching Plan	For	For
Pharma Mar SA	Spain	28-jun-22	Annual	Management	10	Approve Remuneration Policy	For	Against
Pharma Mar SA	Spain	28-jun-22	Annual	Management	11	Advisory Vote on Remuneration Report	For	Against
Pharma Mar SA	Spain	28-jun-22	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Pharma Mar SA	Spain	28-jun-22	Annual	Management	13	Receive Amendments to Board of Directors Regulations	None	None
Telecom Italia SpA	Italy	28-jun-22	Special	Management	1	Report on the Common Expenses Fund	For	For
Telecom Italia SpA	Italy	28-jun-22	Special	Shareholder	2.1	Elect Dario Trevisan as Representative for Holders of Saving Shares; Fix Term for Representative; Approve Representative's Remuneration	None	For
Telecom Italia SpA Telecom Italia SpA	Italy	28-jun-22	Special	Shareholder Shareholder	2.2	Elect Roberto Ragazzi as Representative for Holders of Saving Shares; Fix Term for Representative; Approve Representative's Remuneration	None None	Against
Telecom Italia SpA Telecom Italia SpA	Italy	28-jun-22	Special	Shareholder	2.3	Elect Franco Lombardi as Representative for Holders of Saving Shares; Fix Term for Representative; Approve Representative's Remuneration	None	Against
Solaria Energia y Medio Ambiente SA	Italy Spain	28-jun-22	Special Annual	Management	1	Elect Marco Bava as Representative for Holders of Saving Shares; Fix Term for Representative; Approve Representative's Remuneration Approve Consolidated and Standalone Financial Statements	For	Against For
Solaria Energia y Medio Ambiente SA Solaria Energia y Medio Ambiente SA	Spain	29-jun-22 29-jun-22	Annual	Management	2	Approve Consolicated and Standardne Financial Statements Approve Allocation of Income	For	For
Solaria Energia y Medio Ambiente SA Solaria Energia y Medio Ambiente SA	Spain	29-jun-22	Annual	Management	3	Approve Discharge of Board Aprove Discharge of Board	For	For
Solaria Energia y Medio Ambiente SA Solaria Energia y Medio Ambiente SA	Spain	29-jun-22	Annual	Management	4.A	Approve discinage or bound. Dismiss Inversiones Middtel SL as Director	For	For
Solaria Energia y Medio Ambiente SA	Spain	29-jun-22	Annual	Management	4.B	Elect Maria Dolores Larranaga Brocctor	For	Against
Solaria Energia y Medio Ambiente SA	Spain	29-jun-22	Annual	Management	5	Approve Remuneration Policy	For	For
Solaria Energia y Medio Ambiente SA	Spain	29-jun-22	Annual	Management	6	Approve Remuneration of Directors	For	For
Solaria Energia y Medio Ambiente SA	Spain	29-jun-22	Annual	Management	7	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 400 Million with Exclusion of Preemptive Rights up to 20		Against
Solaria Energia y Medio Ambiente SA	Spain	29-jun-22	Annual	Management	8	Authorize Share Repurchase Program	For	For
Solaria Energia y Medio Ambiente SA	Spain	29-jun-22	Annual	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Solaria Energia y Medio Ambiente SA	Spain	29-jun-22	Annual	Management	10	Advisory Vote on Remuneration Report	For	For
Aroundtown SA	Luxembourg	29-jun-22	Annual	Management	1	Receive Board's Report	None	None
Aroundtown SA	Luxembourg	29-jun-22	Annual	Management	2	Receive Auditor's Report	None	None
Aroundtown SA	Luxembourg	29-jun-22	Annual	Management	3	Approve Financial Statements	For	For
Aroundtown SA	Luxembourg	29-jun-22	Annual	Management	4	Approve Consolidated Financial Statements and Statutory Reports	For	For
Aroundtown SA	Luxembourg	29-jun-22	Annual	Management	5	Approve Allocation of Income	For	For
Aroundtown SA	Luxembourg	29-jun-22	Annual	Management	6	Approve Discharge of Directors	For	For
Aroundtown SA	Luxembourg	29-jun-22	Annual	Management	7	Reelect Ran Laufer as Non-Executive Director	For	For
Aroundtown SA	Luxembourg	29-jun-22	Annual	Management	8	Reelect Simone Runge-Brandner as Independent Director	For	For
Aroundtown SA	Luxembourg	29-jun-22	Annual	Management	9	Reelect Jelena Afxentiou as Executive Director	For	For
Aroundtown SA	Luxembourg	29-jun-22	Annual	Management	10	Reelect Frank Roseen as Executive Director	For	For
Aroundtown SA	Luxembourg	29-jun-22	Annual	Management	11	Reelect Markus Leininger as Independent Director	For	For
Aroundtown SA	Luxembourg	29-jun-22	Annual	Management	12	Reelect Markus Kreuter as Independent Director	For	For
Aroundtown SA Aroundtown SA	Luxembourg Luxembourg	29-jun-22 29-jun-22	Annual Annual	Management Management	13	Renew Appointment of KPMG Luxembourg SA as Auditor Approve Dividends of EUR 0.23 Per Share	For	For
Aroundtown SA Aroundtown SA	Luxembourg	29-jun-22 29-jun-22	Annual	Management	15	Approve Dividends of EUR (2.23 Per Share Approve Remuneration Report	For	
Aroundtown SA Aroundtown SA	Luxembourg	29-jun-22 29-jun-22	Annual	Management	16	Approve Remuneration Report Approve Remuneration Policy	For	Against Against
Meridia Real Estate III SOCIMI SA	Spain	30-jun-22	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Meridia Real Estate III SOCIMI SA	Spain	30-jun-22	Annual	Management	2	Approve Consolidated and Standatione Management Reports Approve Consolidated and Standatione Management Reports	For	For
Meridia Real Estate III SOCIMI SA	Spain	30-jun-22	Annual	Management	3	Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends	For	For
Meridia Real Estate III SOCIMI SA	Spain	30-jun-22	Annual	Management	4	Approve Discharge of Board Approve Discharge of Board	For	For
Meridia Real Estate III SOCIMI SA	Spain	30-jun-22	Annual	Management	5	Appoint KSMG Auditores as Auditors	For	For
Meridia Real Estate III SOCIMI SA	Spain	30-jun-22	Annual	Management	6	Authorize Board to Distribute Dividends	For	For
Meridia Real Estate III SOCIMI SA	Spain	30-jun-22	Annual	Management	7	Approve Capital Reduction by Decrease in Par Value	For	For
Meridia Real Estate III SOCIMI SA	Spain	30-jun-22	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Meridia Real Estate III SOCIMI SA	Spain	30-jun-22	Annual	Management	9	Approve Minutes of Meeting	None	None
3i Group PLC	United Kingdom	30-jun-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
3i Group PLC	United Kingdom	30-jun-22	Annual	Management	2	Approve Remuneration Report	For	For
3i Group PLC	United Kingdom	30-jun-22	Annual	Management	3	Approve Dividend	For	For
3i Group PLC	United Kingdom	30-jun-22	Annual	Management	4	Re-elect Caroline Banszky as Director	For	For
3i Group PLC	United Kingdom	30-jun-22	Annual	Management	5	Re-elect Simon Borrows as Director	For	For
3i Group PLC	United Kingdom	30-jun-22	Annual	Management	6	Re-elect Stephen Daintith as Director	For	For
3i Group PLC	United Kingdom	30-jun-22	Annual	Management	7	Elect Jasi Halai as Director	For	For
3i Group PLC	United Kingdom	30-jun-22	Annual	Management	8	Elect James Hatchley as Director	For	For
3i Group PLC	United Kingdom	30-jun-22	Annual	Management	9	Re-elect David Hutchison as Director	For	For
3i Group PLC	United Kingdom	30-jun-22	Annual	Management	10	Elect Lesley Knox as Director	For	For
			Annual		11	Re-elect Coline McConville as Director	For	For
3i Group PLC 3i Group PLC	United Kingdom United Kingdom	30-jun-22 30-jun-22	Annual	Management Management	12	Re-elect Peter McKellar as Director	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
3i Group PLC	United Kingdom	30-jun-22	Annual	Management	13	Re-elect Alexandra Schaapveld as Director	For	For
3i Group PLC	United Kingdom	30-jun-22	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For
3i Group PLC	United Kingdom	30-jun-22	Annual	Management	15	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	For
3i Group PLC	United Kingdom	30-jun-22	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
3i Group PLC	United Kingdom	30-jun-22	Annual	Management	17	Authorise Issue of Equity	For	For
3i Group PLC	United Kingdom	30-jun-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
3i Group PLC	United Kingdom	30-jun-22	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
3i Group PLC	United Kingdom	30-jun-22	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
3i Group PLC	United Kingdom	30-jun-22	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Dollar Tree, Inc. Dollar Tree. Inc.	USA USA	30-jun-22 30-jun-22	Annual Annual	Management Management	1a 1b	Elect Director Thomas W. Dickson Elect Director Richard W. Dreiling	For For	For For
Dollar Tree, Inc.	USA	30-jun-22	Annual	Management	1c	Elect Director Cheryl W. Grise	For	For
Dollar Tree, Inc.	USA	30-jun-22	Annual	Management	1d	Elect Director Daniel J. Heinrich	For	For
Dollar Tree, Inc.	USA	30-jun-22	Annual	Management	1e	Elect Director Paul C. Hilal	For	For
Dollar Tree, Inc.	USA	30-jun-22	Annual	Management	1f	Elect Director Edward J. Kelly, III	For	For
Dollar Tree, Inc.	USA	30-jun-22	Annual	Management	1g	Elect Director Mary A. Laschinger	For	For
Dollar Tree, Inc.	USA	30-jun-22	Annual	Management	1h	Elect Director Jeffrey G. Naylor	For	For
Dollar Tree, Inc.	USA	30-jun-22	Annual	Management	1i	Elect Director Winnie Y. Park	For	For
Dollar Tree, Inc.	USA	30-jun-22	Annual	Management	1j 1k	Elect Director Bertram L. Scott	For	For
Dollar Tree, Inc. Dollar Tree, Inc.	USA USA	30-jun-22	Annual Annual	Management	1K	Elect Director Stephanie P. Stahl Elect Director Michael A. Witynski	For For	For
Dollar Tree, Inc.	USA	30-jun-22 30-jun-22	Annual	Management Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dollar Tree, Inc.	USA	30-jun-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Dollar Tree, Inc.	USA	30-jun-22	Annual	Management	4	Provide Right to Call Special Meeting	For	For
Dollar Tree, Inc.	USA	30-jun-22	Annual	Shareholder	5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
GSK Plc	United Kingdom	06-jul-22	Special	Management	1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	For	For
GSK Plc	United Kingdom	06-jul-22	Special	Management	2	Approve the Related Party Transaction Arrangements	For	For
Land Securities Group Plc	United Kingdom	07-jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Land Securities Group Plc	United Kingdom	07-jul-22	Annual	Management	2	Approve Remuneration Report	For	For
Land Securities Group Plc	United Kingdom	07-jul-22	Annual	Management	3	Approve Final Dividend	For	For
Land Securities Group Plc Land Securities Group Plc	United Kingdom United Kingdom	07-jul-22	Annual	Management Management	4 5	Re-elect Mark Allan as Director Re-elect Vanessa Simms as Director	For	For
Land Securities Group Pic Land Securities Group Pic	United Kingdom United Kingdom	07-jul-22 07-jul-22	Annual	Management	6	Re-elect Vanessa Simms as Director Re-elect Colette O'Shea as Director	For	For
Land Securities Group Pic	United Kingdom	07-jul-22 07-jul-22	Annual	Management	7	Re-elect Edward Bonham Carter as Director	For	For
Land Securities Group Plc	United Kingdom	07-jul-22	Annual	Management	8	Re-elect Nicholas Cadbury as Director	For	For
Land Securities Group Plc	United Kingdom	07-jul-22	Annual	Management	9	Re-elect Madeleine Cosgrave as Director	For	For
Land Securities Group Plc	United Kingdom	07-jul-22	Annual	Management	10	Re-elect Christophe Evain as Director	For	For
Land Securities Group Plc	United Kingdom	07-jul-22	Annual	Management	11	Re-elect Cressida Hogg as Director	For	For
Land Securities Group Plc	United Kingdom	07-jul-22	Annual	Management	12	Re-elect Manjiry Tamhane as Director	For	For
Land Securities Group Plc	United Kingdom	07-jul-22	Annual	Management	13	Reappoint Ernst & Young LLP as Auditors	For	For
Land Securities Group Plc	United Kingdom	07-jul-22	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For
Land Securities Group Plc Land Securities Group Plc	United Kingdom	07-jul-22	Annual Annual	Management	15 16	Authorise UK Political Donations and Expenditure Authorise Issue of Equity	For For	For For
Land Securities Group Pic Land Securities Group Pic	United Kingdom United Kingdom	07-jul-22 07-jul-22	Annual	Management Management	17	Approve Sharesave Plan	For	For
Land Securities Group Plc	United Kingdom	07-jul-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Land Securities Group Plc	United Kingdom	07-jul-22	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Land Securities Group Plc	United Kingdom	07-jul-22	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
TransDigm Group Incorporated	USA	12-jul-22	Annual	Management	1.1	Elect Director David Barr	For	For
TransDigm Group Incorporated	USA	12-jul-22	Annual	Management	1.2	Elect Director Jane Cronin	For	For
TransDigm Group Incorporated	USA	12-jul-22	Annual	Management	1.3	Elect Director Mervin Dunn	For	Withhold
TransDigm Group Incorporated	USA	12-jul-22	Annual	Management	1.4	Elect Director Michael Graff	For	Withhold
TransDigm Group Incorporated	USA	12-jul-22	Annual	Management	1.5	Elect Director Sean Hennessy	For	Withhold
TransDigm Group Incorporated	USA	12-jul-22	Annual	Management	1.6	Elect Director W. Nicholas Howley	For For	For
TransDigm Group Incorporated	USA USA	12-jul-22	Annual Annual	Management Management	1.7	Elect Director Gary E. McCullough Elect Director Michele Santana	For	For
TransDigm Group Incorporated TransDigm Group Incorporated	USA	12-jul-22 12-jul-22	Annual	Management	1.8	Elect Director Michele Santana Elect Director Robert Small	For	Withhold
TransDigm Group Incorporated	USA	12-jul-22	Annual	Management	1.10	Elect Director John Staer	For	For
TransDigm Group Incorporated	USA	12-jul-22	Annual	Management	1.11	Elect Director Kevin Stein	For	For
TransDigm Group Incorporated	USA	12-jul-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
TransDigm Group Incorporated	USA	12-jul-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Industria de Diseno Textil SA	Spain	12-jul-22	Annual	Management	1	Approve Standalone Financial Statements and Discharge of Board	For	For
Industria de Diseno Textil SA	Spain	12-jul-22	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Industria de Diseno Textil SA	Spain	12-jul-22	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Industria de Diseno Textil SA	Spain	12-jul-22	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Industria de Diseno Textil SA	Spain	12-jul-22	Annual	Management	5.a	Ratify Appointment of and Elect Marta Ortega Perez as Director	For	For
Industria de Diseno Textil SA Industria de Diseno Textil SA	Spain Spain	12-jul-22	Annual Annual	Management Management	5.b 5.c	Ratify Appointment of and Elect Oscar Garcia Maceiras as Director Reelect Pilar Lopez Alvarez as Director	For For	For For
Industria de Diseno Textil SA Industria de Diseno Textil SA	Spain	12-jul-22 12-jul-22	Annual	Management Management	5.d	Reelect Polar Lopez Awarez as Director Reelect Rodrigo Echenique Gordillo as Director	For	For
Industria de Diseno Textil SA	Spain	12-jui-22 12-iul-22	Annual	Management	6 6	Appoint Ernst & Young as Auditor	For	For
Industria de Diseno Textil SA	Spain	12-jul-22	Annual	Management	7	Approve Novation of the Former Executive Chairman's Post-Contractual Non-Compete Agreement	For	For
Industria de Diseno Textil SA	Spain	12-jul-22	Annual	Management	8	Amend Remuneration Policy	For	For
Industria de Diseno Textil SA	Spain	12-jul-22	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Industria de Diseno Textil SA	Spain	12-jul-22	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Industria de Diseno Textil SA	Spain	12-jul-22	Annual	Management	11	Receive Amendments to Board of Directors Regulations	None	None
Burberry Group Plc	United Kingdom	12-jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Burberry Group Plc	United Kingdom	12-jul-22	Annual	Management	2	Approve Remuneration Report	For	For
	United Kingdom	12-jul-22 12-jul-22	Annual	Management	3	Approve Final Dividend	For	For
			Annual	Management	4	Re-elect Gerry Murphy as Director		For
Burberry Group Plc	United Kingdom		Annual				For	
Burberry Group Plc Burberry Group Plc	United Kingdom	12-jul-22	Annual	Management Management	5	Elect Jonathan Akeroyd as Director	For	For
Burberry Group Plc Burberry Group Plc Burberry Group Plc	United Kingdom United Kingdom	12-jul-22 12-jul-22	Annual	Management	6	Re-elect Julie Brown as Director	For For	For
Burberry Group Plc Burberry Group Plc Burberry Group Plc Burberry Group Plc	United Kingdom United Kingdom United Kingdom	12-jul-22 12-jul-22 12-jul-22	Annual Annual	Management Management		Re-elect Julie Brown as Director Re-elect Orna NiChionna as Director	For For For	For For
Burberry Group Plc	United Kingdom United Kingdom	12-jul-22 12-jul-22	Annual	Management	6	Re-elect Julie Brown as Director	For For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Burberry Group Plc	United Kingdom	12-jul-22	Annual	Management	11	Elect Danuta Gray as Director	For	For
Burberry Group Plc	United Kingdom	12-jul-22	Annual	Management	12	Re-elect Matthew Key as Director	For	For
Burberry Group Plc	United Kingdom	12-jul-22	Annual	Management	13	Re-elect Debra Lee as Director	For	For
Burberry Group Plc	United Kingdom	12-jul-22	Annual	Management	14	Re-elect Antoine de Saint-Affrique as Director	For	For
Burberry Group Plc	United Kingdom	12-jul-22	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For
Burberry Group Plc	United Kingdom	12-jul-22	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Burberry Group Plc	United Kingdom	12-jul-22	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Burberry Group Plc	United Kingdom	12-jul-22	Annual	Management	18	Authorise Issue of Equity	For	For
Burberry Group Plc	United Kingdom	12-jul-22	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Burberry Group Plc	United Kingdom	12-jul-22	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Burberry Group Plc	United Kingdom	12-jul-22	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
BT Group Pic	United Kingdom	14-jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
BT Group Pic	United Kingdom	14-jul-22	Annual	Management	2	Approve Remuneration Report	For	For
BT Group Plc	United Kingdom	14-jul-22	Annual	Management	3	Approve Final Dividend	For	For
BT Group Plc	United Kingdom	14-jul-22	Annual	Management	4	Elect Adam Crozier as Director	For	For
BT Group Pic	United Kingdom	14-jul-22	Annual	Management	5	Re-elect Philip Jansen as Director	For	For
BT Group Plc	United Kingdom	14-jul-22	Annual	Management	6	Re-elect Simon Lowth as Director	For	For
BT Group Plc	United Kingdom	14-jul-22	Annual	Management	7	Re-elect Adel Al-Saleh as Director	For	Against
BT Group Plc	United Kingdom	14-jul-22	Annual	Management	8	Re-elect Sir Ian Cheshire as Director	For	Against
BT Group Pic	United Kingdom	14-jul-22	Annual	Management	9	Re-elect lain Conn as Director	For	Against
BT Group Plc	United Kingdom	14-jul-22	Annual	Management	10	Re-elect Isabel Hudson as Director	For	Against
BT Group Plc	United Kingdom	14-jul-22	Annual	Management	11	Re-elect Matthew Key as Director	For	Against
BT Group Plc	United Kingdom	14-jul-22	Annual	Management	12	Re-elect Allison Kirkby as Director	For	Against
BT Group Plc	United Kingdom	14-jul-22	Annual	Management	13	Re-elect Sara Weller as Director	For	Against
BT Group Plc	United Kingdom	14-jul-22	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For
BT Group Plc	United Kingdom	14-jul-22	Annual	Management	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
BT Group Pic	United Kingdom	14-jul-22	Annual	Management	16	Authorise Issue of Equity	For	For
BT Group Plc	United Kingdom	14-jul-22	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
BT Group Plc	United Kingdom	14-jul-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
BT Group Plc	United Kingdom	14-jul-22	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
BT Group Plc	United Kingdom	14-jul-22	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
BT Group Pic	United Kingdom	14-jul-22	Annual	Management	21	Authorise UK Political Donations	For	For
Johnson Matthey Plc	United Kingdom	21-jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Johnson Matthey Plc	United Kingdom	21-jul-22	Annual	Management	2	Approve Remuneration Report	For	For
Johnson Matthey Plc	United Kingdom	21-jul-22	Annual	Management	3	Approve Final Dividend	For	For
Johnson Matthey Plc	United Kingdom	21-jul-22	Annual	Management	4	Elect Liam Condon as Director	For	For
Johnson Matthey Plc	United Kingdom	21-jul-22	Annual	Management	5	Elect Rita Forst as Director	For	For
Johnson Matthey Plc	United Kingdom	21-jul-22	Annual	Management	6	Re-elect Jane Griffiths as Director	For	For
Johnson Matthey Plc	United Kingdom	21-jul-22	Annual	Management	7	Re-elect Xiaozhi Liu as Director	For	For
Johnson Matthey Plc	United Kingdom	21-jul-22	Annual	Management	8	Re-elect Chris Mottershead as Director	For	For
Johnson Matthey Pic	United Kingdom	21-jul-22	Annual	Management	9	Re-elect John O'Higqins as Director	For	For
Johnson Matthey Plc	United Kingdom	21-jul-22	Annual	Management	10	Re-elect Stephen Oxley as Director	For	For
Johnson Matthey Pic	United Kingdom	21-jul-22	Annual	Management	11	Re-elect Patrick Thomas as Director	For	For
Johnson Matthey Pic	United Kingdom	21-jul-22	Annual	Management	12	Re-elect Doug Webb as Director	For	For
Johnson Matthey Plc	United Kingdom	21-jul-22	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Johnson Matthey Pic	United Kingdom	21-jul-22	Annual	Management	14	Reappoint Fixe-waterinous-coopers Ext. as a volunies Authorises the Audit Committee to Fix Remuneration of Auditors	For	For
Johnson Matthey Pic		21-jul-22	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For
Johnson Matthey Pic	United Kingdom United Kingdom	21-jul-22	Annual	Management	16	Authorise Issue of Equity Authorise Issue of Equity	For	For
Johnson Matthey Pic	United Kingdom	21-jul-22	Annual	Management	17	Authorise issue of Equity without Pre-emptive Rights	For	For
Johnson Matthey Pic	United Kingdom	21-jul-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Johnson Matthey Pic	United Kingdom	21-jul-22	Annual	Management	19	Authorise Issue or Equity waindur riversipine Nights in Confliction with an Acquisition of Other Capital investment Authorise Market Purchase of Ordinary Shares	For	For
Johnson Matthey Pic	United Kingdom	21-jul-22	Annual	Management	20		For	For
Linde Plc	Ireland	25-jul-22	Annual	Management	1a	Authorise the Company to Call General Meeting with Two Weeks' Notice Elect Director Stephen F. Angel	For	For
Linde Pic	Ireland		Annual		1b	Elect Director Sanjiv Lamba	For	For
		25-jul-22		Management				
Linde Plc Linde Plc	Ireland Ireland	25-jul-22 25-jul-22	Annual Annual	Management Management	1c 1d	Elect Director Ann-Kristin Achleitner Elect Director Thomas Enders	For For	For For
Linde Plc	Ireland Ireland	25-jul-22	Annual Annual	Management	1e 1f	Elect Director Edward G. Galante Elect Director Joe Kaeser	For	For
Linde Plc Linde Plc	Ireland	25-jul-22	Annual	Management Management			For For	For
Linde Pic Linde Pic	Ireland Ireland	25-jul-22 25-jul-22	Annual	Management	1g 1h	Elect Director Victoria E. Ossadnik Elect Director Martin H. Richenhagen	For	For
Linde Pic	Ireland		Annual		1in		For	For
		25-jul-22		Management	11	Elect Director Alberto Weisser		
Linde Plc Linde Plc	Ireland Ireland	25-jul-22 25-jul-22	Annual Annual	Management Management	2a	Elect Director Robert L. Wood Ratify PricewaterhouseCoopers as Auditors	For For	For
Linde Plc Linde Plc	Ireland Ireland	25-jul-22 25-jul-22	Annual	Management	2a 2b	Authorise Board to Fix Remuneration of Auditors	For	For
Linde Pic Linde Pic	Ireland Ireland	25-jul-22 25-jul-22	Annual	Management Management	3	Authorise Board to hix Remuleration or Auditions Advisory Vote to Ratik emuleration of Audition of Aud	For	For
					4			
Linde Plc	Ireland	25-jul-22	Annual	Management		Approve Remuneration Report	For	For
Linde Plc	Ireland	25-jul-22	Annual	Management	5	Determine Price Range for Reissuance of Treasury Shares	For	For
Linde Plc	Ireland	25-jul-22	Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For
Kyndryl Holdings, Inc.	USA	28-jul-22	Annual	Management	1a	Elect Director Janina Kugel	For	For
Kyndryl Holdings, Inc.	USA	28-jul-22	Annual	Management	1b	Elect Director Denis Machuel	For	For
Kyndryl Holdings, Inc.	USA	28-jul-22	Annual	Management	1c	Elect Director Rahul N. Merchant	For	For
Kyndryl Holdings, Inc.	USA	28-jul-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kyndryl Holdings, Inc.	USA	28-jul-22	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Kyndryl Holdings, Inc.	USA	28-jul-22	Annual	Management	4	Amend Omnibus Stock Plan	For	For
	USA	28-jul-22	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Kyndryl Holdings, Inc.	United Kingdom	02-ago-22	Special	Management	1	Shareholders of HSBC are Invited to an Informal Meeting to Discuss the 2022 Half Year Results and Other Matters of Interest	None	None
HSBC Holdings Plc			Annual	Management	1.1	Elect Director Ira Ehrenpreis	For	Against
HSBC Holdings Plc Tesla, Inc.	USA	04-ago-22						
HSBC Holdings Plc Tesla, Inc. Tesla, Inc.	USA USA	04-ago-22	Annual	Management	1.2	Elect Director Kathleen Wilson-Thompson	For	Against
HSBC Holdings Plc Tesla, Inc. Tesla, Inc. Tesla, Inc.	USA USA USA	04-ago-22 04-ago-22	Annual Annual	Management	1.2	Reduce Director Terms from Three to Two Years	For	For
HSBC Holdings Pic Tesla, Inc. Tesla, Inc. Tesla, Inc.	USA USA USA USA	04-ago-22 04-ago-22 04-ago-22	Annual Annual Annual	Management Management	2	Reduce Director Terms from Three to Two Years Eliminate Supermajority Voting Provisions	For For	For For
HSBC Holdings Pic Tesla, Inc. Tesla, Inc. Tesla, Inc. Tesla, Inc. Tesla, Inc.	USA USA USA USA USA	04-ago-22 04-ago-22 04-ago-22 04-ago-22	Annual Annual Annual Annual	Management Management Management		Reduce Director Terms from Three to Two Years Eliminate Supermajority Voting Provisions Increase Authorized Common Stock	For For For	For For
HSBC Holdings Pic Tesla, Inc.	USA USA USA USA USA USA	04-ago-22 04-ago-22 04-ago-22 04-ago-22 04-ago-22	Annual Annual Annual Annual Annual	Management Management Management Management	2 3 4 5	Reduce Director Terms from Three to Two Years Eliminate Supermajority Voting Provisions Increase Authorized Common Stock Ratify PricewaterhouseCoopers LLP as Auditors	For For For	For For For
HSBC Holdings Pic Tesla, Inc. Tesla, Inc. Tesla, Inc. Tesla, Inc.	USA USA USA USA USA	04-ago-22 04-ago-22 04-ago-22 04-ago-22	Annual Annual Annual Annual	Management Management Management	2	Reduce Director Terms from Three to Two Years Eliminate Supermajority Voting Provisions Increase Authorized Common Stock	For For For	For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Tesla. Inc.	USA	04-ago-22	Annual	Shareholder	8	Report on Racial and Gender Board Diversity	Against	For
Tesla, Inc.	USA	04-ago-22	Annual	Shareholder	9	Report on the Impacts of Using Mandatory Arbitration	Against	For
Tesla, Inc.	USA	04-ago-22	Annual	Shareholder	10	Report on Corporate Climate Lobbying in line with Paris Agreement	Against	For
Tesla, Inc.	USA	04-ago-22	Annual	Shareholder	11	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	Against	For
Tesla, Inc.	USA	04-ago-22	Annual	Shareholder	12	Report on Eradicating Child Labor in Battery Supply Chain	Against	For
Tesla, Inc.	USA	04-ago-22	Annual	Shareholder	13	Report on Water Risk Exposure	Against	For
Prosus NV Prosus NV	Netherlands Netherlands	24-ago-22	Annual Annual	Management	1 2	Receive Report of Management Board (Non-Voting)	None For	None
Prosus NV	Netherlands	24-ago-22 24-ago-22	Annual	Management Management	3	Approve Remuneration Report Adopt Financial Statements	For	Against For
Prosus NV	Netherlands	24-ago-22	Annual	Management	4	Approve Allocation of Income	For	For
Prosus NV	Netherlands	24-ago-22	Annual	Management	5	Approve Discharge of Executive Directors	For	For
Prosus NV	Netherlands	24-ago-22	Annual	Management	6	Approve Discharge of Non-Executive Directors	For	For
Prosus NV	Netherlands	24-ago-22	Annual	Management	7	Approve Remuneration Policy for Executive and Non-Executive Directors	For	Against
Prosus NV	Netherlands	24-ago-22	Annual	Management	8	Elect Sharmistha Dubey as Non-Executive Director	For	For
Prosus NV Prosus NV	Netherlands	24-ago-22	Annual Annual	Management	9.1	Reelect JP Bekker as Non-Executive Director	For For	For
Prosus NV	Netherlands Netherlands	24-ago-22 24-ago-22	Annual	Management Management	9.2	Reelect D Meyer as Non-Executive Director Reelect SJZ Pacak as Non-Executive Director	For	For
Prosus NV	Netherlands	24-ago-22	Annual	Management	9.4	Reelect JDT Stofberg as Non-Executive Director	For	For
Prosus NV	Netherlands	24-ago-22	Annual	Management	10	Ratify Deloitte Accountants B.V. as Auditors	For	For
Prosus NV	Netherlands	24-ago-22	Annual	Management	11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For
Prosus NV	Netherlands	24-ago-22	Annual	Management	12	Authorize Repurchase of Shares	For	Against
Prosus NV	Netherlands	24-ago-22	Annual	Management	13	Approve Reduction in Share Capital Through Cancellation of Shares	For	For
Prosus NV	Netherlands	24-ago-22	Annual	Management	14	Discuss Voting Results	None	None
Prosus NV	Netherlands	24-ago-22	Annual	Management	15	Close Meeting	None	None
NatWest Group Plc NatWest Group Plc	United Kingdom United Kingdom	25-ago-22 25-ago-22	Special Special	Management Management	1 2	Approve Special Dividend Approve Share Consolidation and Share Sub-Division	For For	For
NatWest Group Pic NatWest Group Pic	United Kingdom United Kingdom	25-ago-22 25-ago-22	Special	Management	3	Approve snare consolidation and Snare Sub-Division Authorise Issue of Equity	For	For
NatWest Group Pic	United Kingdom	25-ago-22 25-ago-22	Special	Management	4	Authorise Issue of Equity without Pre-emptive Rights	For	For
NatWest Group Plc	United Kingdom	25-ago-22	Special	Management	5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
NatWest Group Plc	United Kingdom	25-ago-22	Special	Management	6	Authorise Market Purchase of New Ordinary Shares	For	For
NatWest Group Plc	United Kingdom	25-ago-22	Special	Management	7	Approve Amendments to Directed Buyback Contract	For	For
NatWest Group Plc	United Kingdom	25-ago-22	Special	Management	8	Adopt New Articles of Association	For	For
NatWest Group Plc	United Kingdom	25-ago-22	Special	Management	11	Sanction and Consent to Every Variation, Alteration, Modification or Abrogation of the Special Rights Attached to the Ordinary Shares	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-22	Annual Annual	Management	2	Approve Remuneration Report	For For	For
Berkeley Group Holdings Plc Berkeley Group Holdings Plc	United Kingdom United Kingdom	06-sep-22 06-sep-22	Annual	Management Management	4	Approve Remuneration Policy Approve Restricted Share Plan	For	Against Against
Berkeley Group Holdings Plc	United Kingdom	06-sep-22	Annual	Management	5	Approve Long-Term Option Plan	For	Against
Berkeley Group Holdings Plc	United Kingdom	06-sep-22	Annual	Management	6	Elect Michael Dobson as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-22	Annual	Management	7	Re-elect Diana Brightmore-Armour as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-22	Annual	Management	8	Re-elect Rob Perrins as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-22	Annual	Management	9	Re-elect Richard Steam as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-22	Annual	Management	10	Re-elect Andy Myers as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-22	Annual	Management	11	Re-elect Andy Kemp as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-22	Annual	Management	12	Re-elect Sir John Armitt as Director	For For	For
Berkeley Group Holdings Plc Berkeley Group Holdings Plc	United Kingdom United Kingdom	06-sep-22 06-sep-22	Annual Annual	Management Management	13	Re-elect Rachel Downey as Director Re-elect William Jackson as Director	For	For
Berkeley Group Holdings Pic	United Kingdom	06-sep-22	Annual	Management	15	Re-elect Filiari datksor as Director Re-elect Filiari datksor as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-22	Annual	Management	16	Re-elect Sarah Sands as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-22	Annual	Management	17	Elect Natasha Adams as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-22	Annual	Management	18	Re-elect Karl Whiteman as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-22	Annual	Management	19	Re-elect Justin Tibaldi as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-22	Annual	Management	20	Re-elect Paul Vallone as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-22	Annual	Management	21	Reappoint KPMG LLP as Auditors	For	For
Berkeley Group Holdings Plo	United Kingdom United Kingdom	06-sep-22	Annual Annual	Management	22	Authorise the Audit Committee to Fix Remuneration of Auditors Authorise Issue of Equity	For For	For For
Berkeley Group Holdings Plc Berkeley Group Holdings Plc	United Kingdom	06-sep-22 06-sep-22	Annual	Management Management	24	Autriorise Issue of Equity without Pre-emptive Rights	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-22	Annual	Management	25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-22	Annual	Management	26	Authorise Market Purchase of Ordinary Shares	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-22	Annual	Management	27	Authorise UK Political Donations and Expenditure	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-22	Annual	Management	28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Ashtead Group Plc	United Kingdom	06-sep-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Ashtead Group Plc	United Kingdom	06-sep-22	Annual	Management	2	Approve Remuneration Report	For	Against
Ashtead Group Plc Ashtead Group Plc	United Kingdom	06-sep-22 06-sep-22	Annual Annual	Management Management	3 4	Approve Final Dividend Re-elect Paul Walker as Director	For For	For For
	United Kingdom		Annual	Management Management	5	Re-elect Paul Walker as Director Re-elect Brendan Horgan as Director	For	For
Ashtead Group Plc Ashtead Group Plc	United Kingdom United Kingdom	06-sep-22 06-sep-22	Annual	Management	6	Ke-elect brendan Horgan as Director Re-elect Michael Pratt as Director Re-elect Michael Pratt as Director	For	For
Ashtead Group Pic	United Kingdom	06-sep-22	Annual	Management	7	Re-elect withings in all a process	For	For
Ashtead Group Plc	United Kingdom	06-sep-22	Annual	Management	8	Re-elect Lucinda Riches as Director	For	Against
Ashtead Group Pic	United Kingdom	06-sep-22	Annual	Management	9	Re-elect Tanya Fratto as Director	For	For
Ashtead Group Plc	United Kingdom	06-sep-22	Annual	Management	10	Re-elect Lindsley Ruth as Director	For	For
Ashtead Group Plc	United Kingdom	06-sep-22	Annual	Management	11	Re-elect Jill Easterbrook as Director	For	For
Ashtead Group Pic	United Kingdom	06-sep-22	Annual	Management	12	Elect Renata Ribeiro as Director	For	For
Ashtead Group Plc	United Kingdom	06-sep-22	Annual	Management	13	Reappoint Deloitte LLP as Auditors	For	For
Ashtead Group Plo	United Kingdom	06-sep-22	Annual	Management Management	14 15	Authorise Board to Fix Remuneration of Auditors Authorise Jesus of Equify	For For	For
Ashtead Group Plc Ashtead Group Plc	United Kingdom United Kingdom	06-sep-22 06-sep-22	Annual Annual	Management Management	15 16	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For	For
Ashtead Group Pic	United Kingdom	06-sep-22	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Ashtead Group Pic	United Kingdom	06-sep-22	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Ashtead Group Plc	United Kingdom	06-sep-22	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Akzo Nobel NV	Netherlands	06-sep-22	Extraordinary Shareholders	Management	1	Open Meeting	None	None
Akzo Nobel NV	Netherlands	06-sep-22	Extraordinary Shareholders	Management	2	Elect G. Poux-Guillaume to Management Board	For	For
Akzo Nobel NV	Netherlands	06-sep-22	Extraordinary Shareholders	Management	3	Close Meeting	None	None
Compagnie Financiere Richemont SA	Switzerland	07-sep-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Compagnie Financiere Richemont SA	Switzerland	07-sep-22	Annual	Management	2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of		For
Compagnie Financiere Richemont SA	Switzerland	07-sep-22	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Compagnie Financiere Richemont SA	Switzerland	07-sep-22	Annual	Shareholder	4.1	Elect Francesco Trapani as Representative of Category A Registered Shares	Against	Against
Compagnie Financiere Richemont SA	Switzerland	07-sep-22	Annual	Management	4.2	Elect Wendy Luhabe as Representative of Category A Registered Shares	For	For
Compagnie Financiere Richemont SA	Switzerland	07-sep-22	Annual	Management	5.1	Reelect Johann Rupert as Director and Board Chair	For	For
Compagnie Financiere Richemont SA	Switzerland	07-sep-22	Annual	Management	5.2	Reelect Josua Malherbe as Director	For	Against
Compagnie Financiere Richemont SA	Switzerland	07-sep-22	Annual	Management	5.3	Reelect Nikesh Arora as Director	For	For
Compagnie Financiere Richemont SA	Switzerland	07-sep-22	Annual	Management	5.4	Reelect Clay Brendsh as Director	For	For
Compagnie Financiere Richemont SA Compagnie Financiere Richemont SA	Switzerland Switzerland	07-sep-22 07-sep-22	Annual Annual	Management Management	5.5 5.6	Reelect Jean-Blaise Eckert as Director Reelect Burkhart Grund as Director	For For	Against For
Compagnie Financiere Richemont SA	Switzerland	07-sep-22	Annual	Management	5.7	Reelect Keyu Jin as Director Reelect Keyu Jin as Director	For	For
Compagnie Financiere Richemont SA	Switzerland	07-sep-22	Annual	Management	5.8	Reelect Jerome Lambert as Director	For	For
Compagnie Financiere Richemont SA	Switzerland	07-sep-22	Annual	Management	5.9	Reelect Wendy Luhabe as Director	For	For
Compagnie Financiere Richemont SA	Switzerland	07-sep-22	Annual	Management	5.10	Reelect Jeff Moss as Director	For	For
Compagnie Financiere Richemont SA	Switzerland	07-sep-22	Annual	Management	5.11	Reelect Vesna Nevistic as Director	For	For
Compagnie Financiere Richemont SA	Switzerland	07-sep-22	Annual	Management	5.12	Reelect Guillaume Pictet as Director	For	Against
Compagnie Financiere Richemont SA	Switzerland	07-sep-22	Annual	Management	5.13	Reelect Maria Ramos as Director	For	For
Compagnie Financiere Richemont SA	Switzerland	07-sep-22	Annual	Management	5.14	Reelect Anton Rupert as Director	For	For
Compagnie Financiere Richemont SA Compagnie Financiere Richemont SA	Switzerland Switzerland	07-sep-22 07-sep-22	Annual Annual	Management	5.15	Reelect Patrick Thomas as Director Reelect Jasmine Whithread as Director	For For	For
Compagnie Financiere Richemont SA Compagnie Financiere Richemont SA	Switzerland	07-sep-22 07-sep-22	Annual	Management Shareholder	5.16	Reelect Jasmine Whitblead as Dilector Elect Francesco Traonni as Director	Against	Against
Compagnie Financiere Richemont SA	Switzerland	07-sep-22	Annual	Management	6.1	Elect Francisco Trapania Surfector Reappoint Clay Brendish as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Switzerland	07-sep-22	Annual	Management	6.2	Reappoint Keyu Jin as Member of the Compensation Committee Reappoint Keyu Jin as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Switzerland	07-sep-22	Annual	Management	6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	For	Against
Compagnie Financiere Richemont SA	Switzerland	07-sep-22	Annual	Management	6.4	Reappoint Maria Ramos as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	Switzerland	07-sep-22	Annual	Management	7_	Ratify PricewaterhouseCoopers SA as Auditors	For	For
Compagnie Financiere Richemont SA	Switzerland	07-sep-22	Annual	Management	8	Designate Etude Gampert Demierre Moreno as Independent Proxy	For	For
Compagnie Financiere Richemont SA	Switzerland	07-sep-22	Annual	Management	9.1	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	For	For
Compagnie Financiere Richemont SA	Switzerland	07-sep-22	Annual	Management	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	For	For
Compagnie Financiere Richemont SA	Switzerland	07-sep-22	Annual	Management	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	For	Against
Compagnie Financiere Richemont SA	Switzerland	07-sep-22	Annual	Shareholder	10	Approve Increase in Size of Board to Six Members	Against	For
Compagnie Financiere Richemont SA	Switzerland	07-sep-22	Annual	Shareholder	11	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	Against	For
Compagnie Financiere Richemont SA	Switzerland	07-sep-22	Annual Charabaldara	Management	12	Transact Other Business (Voting)	For	Against
ABB Ltd. ABB Ltd.	Switzerland Switzerland	07-sep-22 07-sep-22	Extraordinary Shareholders Extraordinary Shareholders	Management Management	2	Approve Spin-Off of Accelleron Industries AG Transact Other Business (Voting)	For For	For Against
	Netherlands	07-sep-22 08-sep-22	Extraordinary Shareholders	Management	1	Transact Orner business (voling) Open Meeting	None	None None
argenx SE argenx SE	Netherlands	08-sep-22	Extraordinary Shareholders	Management	2	Elect Carnilla Sylvest as Non-Executive Director	For	For
argenx SE	Netherlands	08-sep-22	Extraordinary Shareholders	Management	3	Other Business (Non-Voting)	None	None
argenx SE	Netherlands	08-sep-22	Extraordinary Shareholders	Management	4	Close Meeting	None	None
NIKE, Inc.	USA	09-sep-22	Annual	Management	1a	Elect Director Alan B. Graf, Jr.	For	For
NIKE, Inc.	USA	09-sep-22	Annual	Management	1b	Elect Director Peter B. Henry	For	For
NIKE, Inc.	USA	09-sep-22	Annual	Management	1c	Elect Director Michelle A. Peluso	For	For
NIKE, Inc.	USA	09-sep-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
NIKE, Inc.	USA	09-sep-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
NIKE, Inc.	USA	09-sep-22	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For
NIKE, Inc.	USA	09-sep-22	Annual	Shareholder	5	Adopt a Policy on China Sourcing	Against	For
Twitter, Inc.	USA USA	13-sep-22	Special	Management	1	Approve Merger Agreement	For	For For
Twitter, Inc. Twitter, Inc.	USA	13-sep-22 13-sep-22	Special Special	Management Management	2	Advisory Vote on Golden Parachutes Adjourn Meeting	For For	For
FedEx Corporation	USA	19-sep-22	Annual	Management	1a	Aujourn weems Eliston Eliston	For	For
FedEx Corporation	USA	19-sep-22	Annual	Management	1b	Elect Director Stephen E. Gorman	For	For
FedEx Corporation	USA	19-sep-22	Annual	Management	1c	Elect Director Susan Patricia Griffith	For	For
FedEx Corporation	USA	19-sep-22	Annual	Management	1d	Elect Director Kimberly A. Jabal	For	For
FedEx Corporation	USA	19-sep-22	Annual	Management	1e	Elect Director Amy B. Lane	For	For
FedEx Corporation	USA	19-sep-22	Annual	Management	1f	Elect Director R. Brad Martin	For	For
FedEx Corporation	USA	19-sep-22	Annual	Management	1g	Elect Director Nancy A. Norton	For	For
FedEx Corporation	USA	19-sep-22	Annual	Management	1h	Elect Director Frederick P. Perpall	For	For
FedEx Corporation	USA	19-sep-22	Annual	Management	1i	Elect Director Joshua Cooper Ramo	For	For
FedEx Corporation	USA	19-sep-22	Annual	Management	1j	Elect Director Susan C. Schwab	For	For
FedEx Corporation	USA	19-sep-22	Annual	Management	1k	Elect Director Frederick W. Smith	For	For
FedEx Corporation FedEx Corporation	USA	19-sep-22 19-sep-22	Annual Annual	Management Management	1m	Elect Director David P. Steiner Elect Director Rajesh Subramaniam	For For	For For
FedEx Corporation	USA	19-sep-22	Annual	Management	1n	Elect Director V. James Vena	For	For
FedEx Corporation	USA	19-sep-22	Annual	Management	10	Elect Director Paul S. Walsh	For	For
FedEx Corporation	USA	19-sep-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FedEx Corporation	USA	19-sep-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
FedEx Corporation	USA	19-sep-22	Annual	Management	4	Amend Omnibus Stock Plan	For	For
FedEx Corporation	USA	19-sep-22	Annual	Shareholder	5	Require Independent Board Chair	Against	For
FedEx Corporation	USA	19-sep-22	Annual	Shareholder	6	Report on Alignment Between Company Values and Electioneering Contributions	Against	For
FedEx Corporation	USA	19-sep-22	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For
FedEx Corporation	USA	19-sep-22	Annual	Shareholder	8	Report on Racism in Corporate Culture	Against	For
FedEx Corporation	USA	19-sep-22	Annual	Shareholder	9	Report on Climate Lobbying	Against	For
General Mills, Inc.	USA	27-sep-22	Annual	Management	1a	Elect Director R. Kerry Clark	For	For
General Mills, Inc.	USA	27-sep-22	Annual	Management	1b	Elect Director David M. Cordani	For	For
General Mills, Inc.	USA	27-sep-22	Annual	Management	1c	Elect Director C. Kim Goodwin	For	For
General Wills, IDC.	USA	27-sep-22	Annual	Management	1d 1e	Elect Director Jeffrey L. Harmening	For	For
	UOM	27-sep-22	Annual Annual	Management Management	1e 1f	Elect Director Maria G. Henry Elect Director Jo Ann Jenkins	For For	For
General Mills, Inc.		27-con.22			- 11		1 01	
General Mills, Inc. General Mills, Inc.	USA	27-sep-22 27-sep-22			10	Flect Director Flizabeth C. Lemores	For	For
General Mills, Inc. General Mills, Inc. General Mills, Inc.	USA USA	27-sep-22	Annual	Management	1g 1h	Elect Director Elizabeth C. Lempres Flect Director Diane I. Neal	For For	For For
General Mills, Inc. General Mills, Inc. General Mills, Inc. General Mills, Inc.	USA USA USA	27-sep-22 27-sep-22	Annual Annual	Management Management	1g 1h 1i	Elect Director Diane L. Neal	For	For
General Mills, Inc. General Mills, Inc. General Mills, Inc.	USA USA	27-sep-22 27-sep-22 27-sep-22	Annual	Management	1h			
General Mills, Inc.	USA USA USA USA	27-sep-22 27-sep-22	Annual Annual Annual	Management Management Management	1h 1i	Elect Director Diane L. Neal Elect Director Steve Odland	For For	For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
General Mills, Inc.	USA	27-sep-22	Annual	Management	2	Approve Omnibus Stock Plan	For	For
General Mills, Inc.	USA	27-sep-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
General Mills, Inc.	USA	27-sep-22	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
General Mills, Inc.	USA	27-sep-22	Annual	Shareholder	5	Require Independent Board Chair	Against	For
General Mills, Inc.	USA	27-sep-22	Annual	Shareholder	6	Report on Absolute Plastic Packaging Use Reduction	Against	For
Prologis, Inc.	USA	28-sep-22	Special	Management	1	Issue Shares in Connection with Merger	For	For
Prologis, Inc.	USA	28-sep-22	Special	Management	2	Adjourn Meeting	For	For
Koninklijke Philips NV	Netherlands	30-sep-22	Extraordinary Shareholders	Management	1	Elect R.W.O. Jakobs as President / Chief Executive Officer and Member of the Management Board	For	For
Rentokil Initial Plc	United Kingdom	06-oct-22	Special	Management	1	Approve Acquisition of Terminix Global Holdings, Inc	For	For
Rentokil Initial Plc	United Kingdom	06-oct-22	Special	Management	2	Authorise Issue of Equity in Connection with the Acquisition	For	For
Rentokil Initial Plc	United Kingdom	06-oct-22	Special	Management	3	Approve Increase in Borrowing Limit Under the Company's Articles of Association	For	For
Rentokil Initial Plc	United Kingdom	06-oct-22	Special	Management	4	Approve Terminix Share Plan	For	For
Diageo Plc	United Kingdom	06-oct-22	Annual	Management	11	Accept Financial Statements and Statutory Reports	For	For
Diageo Plc	United Kingdom	06-oct-22	Annual	Management	2	Approve Remuneration Report	For	For
Diageo Plc	United Kingdom	06-oct-22	Annual	Management	3	Approve Final Dividend	For	For
Diageo Plc	United Kingdom	06-oct-22	Annual	Management	4	Elect Karen Blackett as Director	For	For
Diageo Plc	United Kingdom	06-oct-22	Annual	Management	5	Re-elect Melissa Bethell as Director	For	For
Diageo Plc	United Kingdom	06-oct-22	Annual	Management	6	Re-elect Lavanya Chandrashekar as Director	For	For
Diageo Plc	United Kingdom	06-oct-22	Annual	Management	7	Re-elect Valerie Chapoulaud-Floquet as Director	For	For
Diageo Plc	United Kingdom	06-oct-22	Annual	Management	8	Re-elect Javier Ferran as Director	For	For
Diageo Plc	United Kingdom	06-oct-22	Annual	Management	9	Re-elect Susan Kilsby as Director	For	For
iageo Plc	United Kingdom	06-oct-22	Annual	Management	10	Re-elect Sir John Manzoni as Director	For	For
Diageo Plc	United Kingdom	06-oct-22	Annual	Management	11	Re-elect Lady Mendelsohn as Director	For	For
liageo Plc	United Kingdom	06-oct-22	Annual	Management	12	Re-elect Ivan Menezes as Director	For	For
Diageo Plc	United Kingdom	06-oct-22	Annual	Management	13	Re-elect Alan Stewart as Director	For	For
Diageo Plc	United Kingdom	06-oct-22	Annual	Management	14	Re-elect Ireena Vittal as Director	For	For
liageo Plc	United Kingdom	06-oct-22	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
liageo Plc	United Kingdom	06-oct-22	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
liageo Plc	United Kingdom	06-oct-22	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
liageo Plc	United Kingdom	06-oct-22	Annual	Management	18	Amend Irish Share Ownership Plan	For	For
Diageo Plc	United Kingdom	06-oct-22	Annual	Management	19	Authorise Issue of Equity	For	For
Diageo Plc	United Kingdom	06-oct-22	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
liageo Plc	United Kingdom	06-oct-22	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
liageo Plc	United Kingdom	06-oct-22	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
he Procter & Gamble Company	USA	11-oct-22	Annual	Management	1a	Elect Director B. Marc Allen	For	For
he Procter & Gamble Company	USA	11-oct-22	Annual	Management	1b	Elect Director Angela F. Braly	For	Against
he Procter & Gamble Company	USA	11-oct-22	Annual	Management	1c	Elect Director Amy L. Chang	For	For
he Procter & Gamble Company	USA	11-oct-22	Annual	Management	1d	Elect Director Joseph Jimenez	For	For
he Procter & Gamble Company	USA	11-oct-22	Annual	Management	1e	Elect Director Christopher Kempczinski	For	For
he Procter & Gamble Company	USA	11-oct-22	Annual	Management	1f	Elect Director Debra L. Lee	For	For
he Procter & Gamble Company	USA	11-oct-22	Annual	Management	1g	Elect Director Terry J. Lundgren	For	For
he Procter & Gamble Company	USA	11-oct-22	Annual	Management	1h	Elect Director Christine M. McCarthy	For	For
he Procter & Gamble Company	USA	11-oct-22	Annual	Management	1i	Elect Director Jon R. Moeller	For	Against
he Procter & Gamble Company	USA	11-oct-22	Annual	Management	1j	Elect Director Rajesh Subramaniam	For	For
he Procter & Gamble Company	USA	11-oct-22	Annual	Management	1k	Elect Director Patricia A. Woertz	For	Against
he Procter & Gamble Company	USA	11-oct-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
he Procter & Gamble Company	USA	11-oct-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
sarratt Developments Pic	United Kingdom	17-oct-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
sarratt Developments Pic	United Kingdom	17-oct-22	Annual	Management	2	Approve Remuneration Report	For	For
sarratt Developments Pic	United Kingdom	17-oct-22	Annual	Management	3	Approve Final Dividend	For	For
arratt Developments Plc	United Kingdom	17-oct-22	Annual	Management	4	Elect Mike Scott as Director	For	For
arratt Developments Plc	United Kingdom	17-oct-22	Annual	Management	5	Re-elect John Allan as Director	For	Against
arratt Developments Plc	United Kingdom	17-oct-22	Annual	Management	6	Re-elect David Thomas as Director	For	For
arratt Developments Pic	United Kingdom	17-oct-22	Annual	Management	7	Re-elect Steven Boyes as Director	For	For
arratt Developments Pic	United Kingdom	17-oct-22	Annual	Management	8	Re-elect Katie Bickerstaffe as Director	For	For
arratt Developments Plc	United Kingdom	17-oct-22	Annual	Management	9	Re-elect Jock Lennox as Director	For	For
arratt Developments Plc	United Kingdom	17-oct-22	Annual	Management	10	Re-elect Chris Weston as Director	For	For
arratt Developments Plc	United Kingdom	17-oct-22	Annual	Management	11	Re-elect Sharon White as Director	For	For
arratt Developments Pic	United Kingdom	17-oct-22	Annual	Management	12	Reappoint Deloitte LLP as Auditors	For	For
arratt Developments Plc	United Kingdom	17-oct-22	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
arratt Developments Plc	United Kingdom	17-oct-22	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For
arratt Developments Plc	United Kingdom	17-oct-22	Annual	Management	15	Authorise Issue of Equity	For	For
arratt Developments Plc	United Kingdom	17-oct-22	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
arratt Developments Plc	United Kingdom	17-oct-22	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
arratt Developments Plc	United Kingdom	17-oct-22	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
argreaves Lansdown Plc	United Kingdom	19-oct-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
argreaves Lansdown Plc	United Kingdom	19-oct-22	Annual	Management	2	Approve Final Dividend	For	For
argreaves Lansdown Plc	United Kingdom	19-oct-22	Annual	Management	3	Approve Remuneration Report	For	For
argreaves Lansdown Plc	United Kingdom	19-oct-22	Annual	Management	4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
argreaves Lansdown Plc	United Kingdom	19-oct-22	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For
argreaves Lansdown Plc	United Kingdom	19-oct-22	Annual	Management	6	Re-elect Deanna Oppenheimer as Director	For	For
argreaves Lansdown Plc	United Kingdom	19-oct-22	Annual	Management	7	Re-elect Christopher Hill as Director	For	For
argreaves Lansdown Plc	United Kingdom	19-oct-22	Annual	Management	8	Elect Amy Stirling as Director	For	For
argreaves Lansdown Plc	United Kingdom	19-oct-22	Annual	Management	9	Re-elect Dan Olley as Director	For	For
argreaves Lansdown Pic	United Kingdom	19-oct-22	Annual	Management	10	Re-elect Roger Perkin as Director	For	For
argreaves Lansdown Plc	United Kingdom	19-oct-22	Annual	Management	11	Re-elect John Troiano as Director	For	For
	United Kingdom	19-oct-22	Annual	Management	12	Re-elect Andrea Blance as Director	For	For
argreaves Lansdown Plc			Annual	Management	13	Re-elect Moni Mannings as Director	For	For
	United Kinadom	19-0Ct-//						
argreaves Lansdown Pic argreaves Lansdown Pic argreaves Lansdown Pic	United Kingdom	19-oct-22 19-oct-22	Annual		14	Re-elect Adrian Collins as Director	For	For
argreaves Lansdown Plc argreaves Lansdown Plc	United Kingdom United Kingdom	19-oct-22		Management	14 15		For For	
argreaves Lansdown Plc argreaves Lansdown Plc argreaves Lansdown Plc	United Kingdom United Kingdom United Kingdom	19-oct-22 19-oct-22	Annual	Management Management		Re-elect Penny James as Director		For For
argreaves Lansdown Plc	United Kingdom United Kingdom United Kingdom United Kingdom	19-oct-22 19-oct-22 19-oct-22	Annual Annual Annual	Management Management Management	15 16	Re-elect Penny James as Director Elect Darren Pope as Director	For For	For For
argreaves Lansdown Plc argreaves Lansdown Plc argreaves Lansdown Plc	United Kingdom United Kingdom United Kingdom	19-oct-22 19-oct-22	Annual Annual	Management Management	15	Re-elect Penny James as Director	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Hargreaves Lansdown Plc	United Kingdom	19-oct-22	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Rio Tinto Plc	United Kingdom	25-oct-22	Special	Management	1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	For	For
Rio Tinto Plc	United Kingdom	25-oct-22	Special	Management	2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	For	For
International Consolidated Airlines Group SA	Spain	25-oct-22	Extraordinary Shareholders	Management	1	Approve Purchase of 50 Boeing 737 Family Aircraft	For	For
International Consolidated Airlines Group SA	Spain	25-oct-22	Extraordinary Shareholders	Management	2	Approve Purchase of 37 Airbus A320neo Family Aircraft	For	For
International Consolidated Airlines Group SA	Spain	25-oct-22	Extraordinary Shareholders	Management	3	Authorise Ratification of Approved Resolutions	For	For
Parker-Hannifin Corporation	USA	26-oct-22	Annual	Management	1a	Elect Director Lee C. Banks Elect Director Lillian C. Evente	For	For
Parker-Hannifin Corporation Parker-Hannifin Corporation	USA USA	26-oct-22 26-oct-22	Annual Annual	Management Management	1b 1c	Elect Director Jillian C. Evanko Elect Director Lance M. Fritz	For For	For
Parker-Hannifin Corporation	USA	26-oct-22	Annual	Management	1d	Elect Director Linda A. Hartv	For	For
Parker-Hannifin Corporation	USA	26-oct-22	Annual	Management	1e	Elect Director William F. Lacey	For	For
Parker-Hannifin Corporation	USA	26-oct-22	Annual	Management	1f	Elect Director Kevin A. Lobo	For	For
Parker-Hannifin Corporation	USA	26-oct-22	Annual	Management	1g	Elect Director Joseph Scaminace	For	For
Parker-Hannifin Corporation	USA	26-oct-22	Annual	Management	1h	Elect Director Ake Svensson	For	For
Parker-Hannifin Corporation	USA	26-oct-22	Annual	Management	1i	Elect Director Laura K. Thompson	For	For
Parker-Hannifin Corporation	USA	26-oct-22	Annual	Management	1 <u>j</u>	Elect Director James R. Verrier	For	For
Parker-Hannifin Corporation	USA	26-oct-22	Annual	Management	1k	Elect Director James L. Wainscott	For	For
Parker-Hannifin Corporation Parker-Hannifin Corporation	USA	26-oct-22 26-oct-22	Annual Annual	Management Management	2	Elect Director Thomas L. Williams Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Parker-Hannifin Corporation	USA	26-oct-22	Annual	Management	3	Advisory vote to Mainy Marined Executive Officers Compensation Ratify Deloitte & Touche LLP as Auditors	For	For
SalMar ASA	Norway	27-oct-22	Extraordinary Shareholders	Management	1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For
SalMar ASA	Norway	27-oct-22	Extraordinary Shareholders	Management	2	Approve Notice of Meeting and Agenda	For	For
SalMar ASA	Norway	27-oct-22	Extraordinary Shareholders	Management	3	Remove Deadline for the Merger with Norway Royal Salmon ASA	For	For
Copart, Inc.	USA	31-oct-22	Special	Management	1	Increase Authorized Common Stock	For	For
Copart, Inc.	USA	31-oct-22	Special	Management	2	Adjourn Meeting	For	For
KLA Corporation	USA	02-nov-22	Annual	Management	1.1	Elect Director Robert Calderoni	For	For
KLA Corporation	USA	02-nov-22	Annual	Management	1.2	Elect Director Jeneanne Hanley	For	For
KLA Corporation	USA	02-nov-22	Annual	Management	1.3	Elect Director Emiko Higashi	For	For
KLA Corporation	USA USA	02-nov-22 02-nov-22	Annual Annual	Management Management	1.4	Elect Director Kevin Kennedy Elect Director Gary Moore	For For	For
KLA Corporation KLA Corporation	USA	02-nov-22 02-nov-22	Annual	Management	1.6	Elect Director Gary Moore Elect Director Marie Myers	For	For
KLA Corporation	USA	02-nov-22	Annual	Management	1.7	Liect Director Kiran Patel	For	For
KLA Corporation	USA	02-nov-22	Annual	Management	1.8	Elect Director Victor Peng	For	For
KLA Corporation	USA	02-nov-22	Annual	Management	1.9	Elect Director Robert Rango	For	For
KLA Corporation	USA	02-nov-22	Annual	Management	1.10	Elect Director Richard Wallace	For	For
KLA Corporation	USA	02-nov-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
KLA Corporation	USA	02-nov-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
KLA Corporation	USA	02-nov-22	Annual	Shareholder	4	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
Samsung Electronics Co., Ltd.	South Korea South Korea	03-nov-22 03-nov-22	Special	Management Management	1.1	Elect Heo Eun-nyeong as Outside Director	For For	For For
Samsung Electronics Co., Ltd. Lam Research Corporation	USA	08-nov-22	Special Annual	Management	1.2 1a	Elect Yoo Myeong-hui as Outside Director Elect Director Sohail U. Ahmed	For	For
Lam Research Corporation	USA	08-nov-22	Annual	Management	1b	Elect Director Timothy M. Archer	For	For
Lam Research Corporation	USA	08-nov-22	Annual	Management	1c	Elect Director Eric K. Brandt	For	For
Lam Research Corporation	USA	08-nov-22	Annual	Management	1d	Elect Director Michael R. Cannon	For	For
Lam Research Corporation	USA	08-nov-22	Annual	Management	1e	Elect Director Bethany J. Mayer	For	For
Lam Research Corporation	USA	08-nov-22	Annual	Management	1f	Elect Director Jyoti K. Mehra	For	For
Lam Research Corporation	USA	08-nov-22	Annual	Management	1g	Elect Director Abhijit Y. Talwalkar	For	For
Lam Research Corporation	USA	08-nov-22	Annual	Management	1h	Elect Director Lih Shyng (Rick L.) Tsai	For	For
Lam Research Corporation	USA	08-nov-22	Annual	Management	1i	Elect Director Leslie F. Varon	For	For
Lam Research Corporation Lam Research Corporation	USA USA	08-nov-22 08-nov-22	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	For For	For For
Automatic Data Processing, Inc.	USA	09-nov-22	Annual	Management	 1a	Ratiny Errist & Touring LLT & SA Auditoris Elect Director Peter Bisson	For	For
Automatic Data Processing, Inc.	USA	09-nov-22	Annual	Management	1b	Elect Director David V. Goeckeler	For	For
Automatic Data Processing, Inc.	USA	09-nov-22	Annual	Management	1c	Elect Director Linnie M. Haynesworth	For	For
Automatic Data Processing, Inc.	USA	09-nov-22	Annual	Management	1d	Elect Director John P. Jones	For	For
Automatic Data Processing, Inc.	USA	09-nov-22	Annual	Management	1e	Elect Director Francine S. Katsoudas	For	For
Automatic Data Processing, Inc.	USA	09-nov-22	Annual	Management	1f	Elect Director Nazzic S. Keene	For	For
Automatic Data Processing, Inc.	USA	09-nov-22	Annual	Management	1g	Elect Director Thomas J. Lynch	For	For
Automatic Data Processing, Inc.	USA	09-nov-22	Annual	Management	1h	Elect Director Scott F. Powers	For	For
Automatic Data Processing, Inc. Automatic Data Processing, Inc.	USA USA	09-nov-22 09-nov-22	Annual Annual	Management Management	1i 1i	Elect Director William J. Ready Elect Director Carlos A. Rodriguez	For For	For
Automatic Data Processing, Inc. Automatic Data Processing, Inc.	USA	09-nov-22 09-nov-22	Annual	Management	1) 1k	Elect Director Carlos A. Rodriguez Elect Director Sandra S. Wijnberg	For	For
Automatic Data Processing, Inc. Automatic Data Processing, Inc.	USA	09-nov-22	Annual	Management	2	Elect Director Sanura 5. Wijnberg Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Automatic Data Processing, Inc.	USA	09-nov-22	Annual	Management	3	Ratify Deloite & Touche LLP as Auditors	For	For
Automatic Data Processing, Inc.	USA	09-nov-22	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For
Amcor plc	Jersey	09-nov-22	Annual	Management	1a	Elect Director Graeme Liebelt	For	For
Amcor plc	Jersey	09-nov-22	Annual	Management	1b	Elect Director Armin Meyer	For	For
Amcor plc	Jersey	09-nov-22	Annual	Management	1c	Elect Director Ronald Delia	For	For
Amcor plc	Jersey	09-nov-22	Annual	Management	1d	Elect Director Achal Agarwal	For	For
Amoor plc	Jersey	09-nov-22	Annual	Management	1e	Elect Director Andrea Bertone	For	For
Amcor plc Amcor plc	Jersey	09-nov-22 09-nov-22	Annual Annual	Management Management	1f 1a	Elect Director Susan Carter Elect Director Karen Guerra	For For	For For
Amoor pic Amoor pic	Jersey Jersey	09-nov-22	Annual	Management	1g 1h	Elect Director Nicholas (Tom) Long	For	For
Amoor plc	Jersey	09-nov-22	Annual	Management	1i	Elect Director Nuclouss (10th) Long Elect Director Nuclouss (10th) Long	For	For
Amoor pic	Jersey	09-nov-22	Annual	Management	1i	Elect Director David Szczupak	For	For
Amcor plc	Jersey	09-nov-22	Annual	Management	2	Erect Direction 22/2019 Avail 32/2019 AG as Auditors Ratify PricewaterhouseCoopers AG as Auditors	For	For
Amcor plc	Jersey	09-nov-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Jack Henry & Associates, Inc.	USA	15-nov-22	Annual	Management	1.1	Elect Director David B. Foss	For	For
Jack Henry & Associates, Inc.	USA	15-nov-22	Annual	Management	1.2	Elect Director Matthew C. Flanigan	For	For
Jack Henry & Associates, Inc.	USA	15-nov-22	Annual	Management	1.3	Elect Director Thomas H. Wilson, Jr.	For	For
Jack Henry & Associates, Inc.	USA	15-nov-22	Annual	Management	1.4	Elect Director Jacque R. Fiegel	For	For
Jack Henry & Associates, Inc.	USA	15-nov-22	Annual	Management	1.5	Elect Director Thomas A. Wimsett	For	For
Jack Henry & Associates, Inc.	USA	15-nov-22	Annual	Management	1.6	Elect Director Laura G. Kelly	For	For
Jack Henry & Associates, Inc.	USA	15-nov-22	Annual	Management	1.7	Elect Director Shruti S. Miyashiro	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Jack Henry & Associates, Inc.	USA	15-nov-22	Annual	Management	1.8	Elect Director Wesley A. Brown	For	For
Jack Henry & Associates, Inc.	USA	15-nov-22	Annual	Management	1.9	Elect Director Curtis A. Campbell	For	For
Jack Henry & Associates, Inc.	USA	15-nov-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Jack Henry & Associates, Inc.	USA	15-nov-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Western Digital Corporation	USA	16-nov-22	Annual	Management	1a	Elect Director Kimberly E. Alexy	For	For
Western Digital Corporation	USA	16-nov-22	Annual	Management	1b	Elect Director Thomas H. Caulfield	For	For
Western Digital Corporation	USA USA	16-nov-22	Annual Annual	Management Management	1c 1d	Elect Director Martin I. Cole Elect Director Tunc Doluca	For	For
Western Digital Corporation Western Digital Corporation	USA	16-nov-22 16-nov-22	Annual	Management	1e	Elect Director David V. Goeckeler	For	For
Western Digital Corporation	USA	16-nov-22	Annual	Management	1f	Elect Director Matthew E. Massengill	For	For
Western Digital Corporation	USA	16-nov-22	Annual	Management	1g	Elect Director Stephanie A. Streeter	For	For
Western Digital Corporation	USA	16-nov-22	Annual	Management	1h	Elect Director Miyuki Suzuki	For	For
Western Digital Corporation	USA	16-nov-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Western Digital Corporation	USA	16-nov-22	Annual	Management	3	Amend Omnibus Stock Plan	For	For
Western Digital Corporation	USA	16-nov-22	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For
Western Digital Corporation	USA	16-nov-22	Annual	Management	5	Ratify KPMG LLP as Auditors	For	For
The Clorox Company	USA	16-nov-22	Annual	Management	1.1	Elect Director Amy L. Banse	For	For
The Clorox Company The Clorox Company	USA USA	16-nov-22 16-nov-22	Annual Annual	Management Management	1.2	Elect Director Julia Denman Elect Director Spencer C. Fleischer	For	For
The Clorox Company The Clorox Company	USA	16-nov-22	Annual	Management	1.4	Elect Director Esther Lee	For	For
The Clorox Company The Clorox Company	USA	16-nov-22	Annual	Management	1.5	Elect Director A.D. David Mackay	For	For
The Clorox Company The Clorox Company	USA	16-nov-22	Annual	Management	1.6	Elect Director Paul Parker	For	For
The Clorox Company	USA	16-nov-22	Annual	Management	1.7	Elect Director Stephanie Plaines	For	For
The Clorox Company	USA	16-nov-22	Annual	Management	1.8	Elect Director Linda Rendle	For	For
The Clorox Company	USA	16-nov-22	Annual	Management	1.9	Elect Director Matthew J. Shattock	For	For
The Clorox Company	USA	16-nov-22	Annual	Management	1.10	Elect Director Kathryn Tesija	For	For
The Clorox Company	USA	16-nov-22	Annual	Management	1.11	Elect Director Russell J. Weiner	For	For
The Clorox Company	USA	16-nov-22	Annual	Management	1.12	Elect Director Christopher J. Williams	For	For
The Clorox Company	USA	16-nov-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Clorox Company	USA	16-nov-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Oracle Corporation	USA	16-nov-22	Annual	Management	1.1	Elect Director Awo Ablo	For	For
Oracle Corporation	USA	16-nov-22	Annual	Management	1.2	Elect Director Jeffrey S. Berg	For	Withhold
Oracle Corporation	USA	16-nov-22	Annual	Management	1.3	Elect Director Michael J. Boskin	For	Withhold
Oracle Corporation	USA	16-nov-22	Annual	Management	1.4	Elect Director Safra A. Catz	For	Withhold
Oracle Corporation	USA USA	16-nov-22	Annual Annual	Management	1.5	Elect Director Bruce R. Chizen Elect Director George H. Conrades	For	Withhold
Oracle Corporation Oracle Corporation	USA	16-nov-22 16-nov-22	Annual	Management Management	1.7	Elect Director Lawrence J. Ellison	For	Withhold
Oracle Corporation	USA	16-nov-22	Annual	Management	1.8	Elect Director Rona A. Fairhead	For	Withhold
Oracle Corporation	USA	16-nov-22	Annual	Management	1.9	Elect Director Jeffrey O. Henley	For	Withhold
Oracle Corporation	USA	16-nov-22	Annual	Management	1.10	Elect Director Renee J. James	For	Withhold
Oracle Corporation	USA	16-nov-22	Annual	Management	1.11	Elect Director Charles W. Moorman	For	Withhold
Oracle Corporation	USA	16-nov-22	Annual	Management	1.12	Elect Director Leon E. Panetta	For	Withhold
Oracle Corporation	USA	16-nov-22	Annual	Management	1.13	Elect Director William G. Parrett	For	Withhold
Oracle Corporation	USA	16-nov-22	Annual	Management	1.14	Elect Director Naomi O. Seligman	For	Withhold
Oracle Corporation	USA	16-nov-22	Annual	Management	1.15	Elect Director Vishal Sikka	For	Withhold
Oracle Corporation	USA	16-nov-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Oracle Corporation	USA	16-nov-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
ResMed Inc.	USA	16-nov-22	Annual	Management	1a	Elect Director Carol Burt	For	For
ResMed Inc.	USA	16-nov-22	Annual	Management	1b	Elect Director Jan De Witte	For	For
ResMed Inc.	USA	16-nov-22	Annual	Management	1c	Elect Director Karen Drexler	For	For
ResMed Inc. ResMed Inc.	USA USA	16-nov-22	Annual	Management	1d	Elect Director Michael 'Mick' Farrell	For	For
ResMed Inc.	USA	16-nov-22 16-nov-22	Annual Annual	Management Management	1e 1f	Elect Director Peter Farrell Elect Director Harjit Gill	For	For
ResMed Inc.	USA	16-nov-22	Annual	Management	1g	Elect Director John Hemandez	For	For
ResMed Inc.	USA	16-nov-22	Annual	Management	1h	Elect Director Richard Sulpizio	For	For
ResMed Inc.	USA	16-nov-22	Annual	Management	1i	Elect Director Desney Tan	For	For
ResMed Inc.	USA	16-nov-22	Annual	Management	1i	Elect Director Ronald Taylor	For	For
ResMed Inc.	USA	16-nov-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
ResMed Inc.	USA	16-nov-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Endesa SA	Spain	17-nov-22	Extraordinary Shareholders	Management	1.1	Renewal of the Joint Management Agreement of Liquefied Natural Gas (LNG) Carriers and the Contracts for the Supply of LNG of US Origin between Endesa	For	For
Endesa SA	Spain	17-nov-22	Extraordinary Shareholders	Management	1.2	Purchase and Sale of a Maximum Volume of Two TWh of Liquefied Natural Gas (LNG) between Enel Global Trading S.p.A and Endesa Energia, S.A.U. during	For	For
Endesa SA	Spain	17-nov-22	Extraordinary Shareholders	Management	1.3	Acquisition of Two Liquefied Natural Gas (LNG) Carriers, Approximately Two TWh of Gas, from Enel Generacion Chile, S.A. by Endesa Energia, S.A.U., in	For	For
Endesa SA	Spain	17-nov-22	Extraordinary Shareholders	Management	1.4	Approve the Following Transactions, for a Total Amount of EUR 5 Billion: a) Granting of a Twelve-Month Line of Credit by Enel Finance International N.V. to	For	For
Endesa SA	Spain	17-nov-22	Extraordinary Shareholders	Management	1.5	Renewal of the Provision of the Wind Turbine Vibration Analysis Service by Enel Green Power Espana, S.L. to Enel Green Power, S.p.A. over a Period of Five		For
Endesa SA	Spain	17-nov-22	Extraordinary Shareholders	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For
The Estee Lauder Companies Inc.	USA	18-nov-22	Annual	Management	1a	Elect Director Ronald S. Lauder	For	For
The Estee Lauder Companies Inc.	USA	18-nov-22	Annual	Management	1b	Elect Director William P. Lauder	For	Withhold
The Estee Lauder Companies Inc.	USA	18-nov-22	Annual	Management	1c	Elect Director Richard D. Parsons	For	Withhold
The Estee Lauder Companies Inc.	USA	18-nov-22	Annual Annual	Management Management	1d 1e	Elect Director Lynn Forester de Rothschild Elect Director Jennifer Tejada	For	For
The Estee Lauder Companies Inc. The Estee Lauder Companies Inc.	USA	18-nov-22 18-nov-22	Annual	Management	1e 1f	Elect Director Jenniter Lejada Elect Director Richard F, Zannino	For	For
The Estee Lauder Companies Inc. The Estee Lauder Companies Inc.	USA	18-nov-22	Annual	Management	2	Elect Difector Norman F. Zaminio Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Estee Lauder Companies Inc. The Estee Lauder Companies Inc.	USA	18-nov-22	Annual	Management	3	Ratily Pinewaterinouse-copers LEP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DSV A/S	Denmark	22-nov-22	Extraordinary Shareholders	Management	1	Approve DKK 15 Million Reduction in Share Capital; Amend Articles Accordingly	For	For
		22-nov-22	Extraordinary Shareholders	Management	2	Approve DM: O Million Reduction III claim Capital, Alliena Anticles Accordingly Authorize Share Repurchase Program	For	For
				Management	1	Elect Chairman of Meeting	None	None
DSV A/S	Denmark Finland		Extraordinary Shareholders					None
DSV A/S Fortum Oyj	Finland	23-nov-22	Extraordinary Shareholders Extraordinary Shareholders		2	Call the Meeting to Order	None	
DSV A/S Fortum Oyj Fortum Oyj		23-nov-22 23-nov-22	Extraordinary Shareholders	Management	2	Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	None None	
DSV A/S Fortum Oyj Fortum Oyj Fortum Oyj	Finland Finland	23-nov-22		Management Management		Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	None None	None None
DSV AS Fortum Oyj Fortum Oyj Fortum Oyj Fortum Oyj	Finland Finland Finland	23-nov-22 23-nov-22 23-nov-22	Extraordinary Shareholders Extraordinary Shareholders	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders	None	None
DSV AS Fortum Oyj Fortum Oyj Fortum Oy Fortum Oy Fortum Oy Fortum Oy Fortum Oy Fortum Oy	Finland Finland Finland Finland	23-nov-22 23-nov-22 23-nov-22 23-nov-22	Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders	Management Management Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting	None None	None None
DSV AS Fortum Oyj	Finland Finland Finland Finland Finland Finland Finland Finland Finland	23-nov-22 23-nov-22 23-nov-22 23-nov-22 23-nov-22 23-nov-22 23-nov-22	Extraordinary Shareholders	Management Management Management Management Management Management Management	3 4 5	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Approve Issuance of Shares for a Private Placement to Solidium Oy Close Meeting	None None For None	None None None For None
DSV AS Fortum Oyj Fortum Oyj Fortum Oyj Fortum Oy Fortum Oy Fortum Oy Fortum Oy Fortum Oy	Finland Finland Finland Finland Finland Finland	23-nov-22 23-nov-22 23-nov-22 23-nov-22 23-nov-22 23-nov-22	Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders	Management Management Management Management Management	3 4 5	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Approve Issuance of Shareholders	None None For	None None None For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Chr. Hansen Holding A/S	Denmark	23-nov-22	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 7.04 Per Share	For	For
Chr. Hansen Holding A/S	Denmark	23-nov-22	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Chr. Hansen Holding A/S	Denmark	23-nov-22	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chair, DKK 840,000 for Vice-Chair and DKK 420,000 for Other Directors; Approve	For	For
Chr. Hansen Holding A/S	Denmark	23-nov-22	Annual	Management	6.a	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	For	For
Chr. Hansen Holding A/S	Denmark	23-nov-22	Annual	Management	6.b	Authorize Share Repurchase Program	For	For
Chr. Hansen Holding A/S	Denmark	23-nov-22	Annual	Management	6.c	Amend Articles Re: Board of Directors	For	For
Chr. Hansen Holding A/S	Denmark	23-nov-22	Annual	Management	7a	Reelect Dominique Reiniche (Chair) as Director	For	For
Chr. Hansen Holding A/S	Denmark	23-nov-22	Annual	Management	7b.a	Reelect Jesper Brandgaard as Director	For	For
Chr. Hansen Holding A/S Chr. Hansen Holding A/S	Denmark Denmark	23-nov-22 23-nov-22	Annual Annual	Management Management	7b.b 7b.c	Reelect Luis Cantarell as Director Reelect Lise Kaae as Director	For For	For For
Chr. Hansen Holding A/S	Denmark	23-nov-22	Annual	Management	7b.d	Reelect Heid Kleinbach-Sauter as Director	For	For
Chr. Hansen Holding A/S	Denmark	23-nov-22	Annual	Management	7b.e	Reelect Kevin Lane as Director	For	For
Chr. Hansen Holding A/S	Denmark	23-nov-22	Annual	Management	8	Reelect PricewaterhouseCoopers as Auditor	For	For
Chr. Hansen Holding A/S	Denmark	23-nov-22	Annual	Management	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Ferguson Plc	Jersey	30-nov-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Ferguson Plc	Jersey	30-nov-22	Annual	Management	2	Approve Final Dividend	For	For
Ferguson Plc	Jersey	30-nov-22	Annual	Management	3.1	Re-elect Kelly Baker as Director	For	For
Ferguson Plc	Jersey	30-nov-22	Annual	Management	3.2	Re-elect Bill Brundage as Director	For	For
Ferguson Pic	Jersey	30-nov-22 30-nov-22	Annual Annual	Management	3.3	Re-elect Geoff Drabble as Director Re-elect Catherine Halligan as Director	For For	For
Ferguson Plc Ferguson Plc	Jersey Jersev	30-nov-22	Annual	Management Management	3.5	Re-elect Garrierine Haingari as Director Re-elect Brian May as Director	For	For
Ferguson Pic	Jersey	30-nov-22	Annual	Management	3.6	Re-elect Kevin Murphy as Director	For	For
Ferguson Pic	Jersey	30-nov-22	Annual	Management	3.7	Re-elect Alan Murray as Director	For	For
Ferguson Plc	Jersey	30-nov-22	Annual	Management	3.8	Re-elect Tom Schmitt as Director	For	For
Ferguson Pic	Jersey	30-nov-22	Annual	Management	3.9	Re-elect Nadia Shouraboura as Director	For	For
Ferguson Plc	Jersey	30-nov-22	Annual	Management	3.10	Re-elect Suzanne Wood as Director	For	For
Ferguson Plc	Jersey	30-nov-22	Annual	Management	4	Reappoint Deloite LLP as Auditors	For	For
Ferguson Plc	Jersey	30-nov-22	Annual	Management	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Ferguson Plc	Jersey	30-nov-22	Annual	Management	6	Authorise UK Political Donations and Expenditure	For	For
Ferguson Plc	Jersey	30-nov-22	Annual	Management	7	Authorise Issue of Equity	For	For
Ferguson Plc	Jersey	30-nov-22	Annual	Management	8	Approve Non-Employee Director Incentive Plan	For	For
Ferguson Plc	Jersey	30-nov-22	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ferguson Plc	Jersey	30-nov-22	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Ferguson Plc	Jersey	30-nov-22	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
Ferguson Pic	Jersey Denmark	30-nov-22	Annual	Management	12	Adopt New Articles of Association	For For	For
Coloplast A/S Coloplast A/S	Denmark	01-dic-22	Annual Annual	Management	1	Approve General Meeting Materials and Reports to be Drafted in English Receive Report of Board	None	None
Coloplast A/S Coloplast A/S	Denmark	01-dic-22 01-dic-22	Annual	Management Management	3	Receive Report or Board Accept Financial Statements and Statutory Reports	For	For
Coloplast A/S	Denmark	01-dic-22	Annual	Management	4	Accept i inancial Statements and statutory Reports Approve Allocation of Income	For	For
Coloplast A/S	Denmark	01-dic-22	Annual	Management	5	Approve Remuneration Report	For	For
Coloplast A/S	Denmark	01-dic-22	Annual	Management	6	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman, and DKK 450,000 for Other Director.		For
Coloplast A/S	Denmark	01-dic-22	Annual	Management	7.1	Amend Articles Re: Extend Current Authorizations in Articles 5(a) and 5(b)	For	For
Coloplast A/S	Denmark	01-dic-22	Annual	Management	7.2	Amend Articles Re: Corporate Language	For	For
Coloplast A/S	Denmark	01-dic-22	Annual	Management	8.1	Reelect Lars Soren Rasmussen as Director	For	For
Coloplast A/S	Denmark	01-dic-22	Annual	Management	8.2	Reelect Niels Peter Louis-Hansen as Director	For	For
Coloplast A/S	Denmark	01-dic-22	Annual	Management	8.3	Reelect Annette Bruls as Director	For	For
Coloplast A/S	Denmark	01-dic-22	Annual	Management	8.4	Reelect Carsten Hellmann as Director	For	For
Coloplast A/S	Denmark	01-dic-22	Annual	Management	8.5	Reelect Jette Nygaard-Andersen as Director	For	For
Coloplast A/S	Denmark	01-dic-22	Annual Annual	Management	8.6 9	Reelect Marianne Wiinholt as Director	For For	For
Coloplast A/S Coloplast A/S	Denmark Denmark	01-dic-22 01-dic-22	Annual	Management Management	10	Ratify PricewaterhouseCoopers as Auditors Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Coloplast A/S	Denmark	01-dic-22	Annual	Management	11	Authorize Editional Changes to Adopted Resolutions in Connection with Registration with Dahish Authorities Other Business	None	None
Copart, Inc.	USA	02-dic-22	Annual	Management	1.1	Other Business Elect Director Willis J. Johnson	For	For
Copart, Inc.	USA	02-dic-22	Annual	Management	1.2	Elect Director A. Javson Adair	For	For
Copart, Inc.	USA	02-dic-22	Annual	Management	1.3	Elect Director Matt Blunt	For	For
Copart, Inc.	USA	02-dic-22	Annual	Management	1.4	Elect Director Steven D. Cohan	For	For
Copart, Inc.	USA	02-dic-22	Annual	Management	1.5	Elect Director Daniel J. Englander	For	For
Copart, Inc.	USA	02-dic-22	Annual	Management	1.6	Elect Director James E. Meeks	For	For
Copart, Inc.	USA	02-dic-22	Annual	Management	1.7	Elect Director Thomas N. Tryforos	For	For
Copart, Inc.	USA	02-dic-22	Annual	Management	1.8	Elect Director Diane M. Morefield	For	For
Copart, Inc.	USA	02-dic-22	Annual	Management	1.9	Elect Director Stephen Fisher	For	For
Copart, Inc.	USA	02-dic-22	Annual	Management	1.10	Elect Director Cherylyn Harley LeBon	For	For
Copart, Inc.	USA	02-dic-22 02-dic-22	Annual	Management	1.11	Elect Director Carl D. Sparks Advisory (Note to Patific Named Executive Officers' Compagnation	For For	For
Copart, Inc. Copart, Inc.	USA	02-dic-22 02-dic-22	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	For	Against For
Cisco Systems, Inc.	USA	02-dic-22 08-dic-22	Annual	Management		Elect Director M. Michele Burns	For	For
Cisco Systems, Inc. Cisco Systems, Inc.	USA	08-dic-22	Annual	Management	1b	Elect Director M. Michele Burns Elect Director Wesley G. Bush	For	For
Cisco Systems, Inc.	USA	08-dic-22	Annual	Management	1c	Elect Director Wichael D. Capellas	For	For
Cisco Systems, Inc.	USA	08-dic-22	Annual	Management	1d	Elect Director Mark Garriett Elect Director Mark Garriett	For	For
Cisco Systems, Inc.	USA	08-dic-22	Annual	Management	1e	Elect Director John D. Harris, II	For	For
Cisco Systems, Inc.	USA	08-dic-22	Annual	Management	1f	Elect Director Kristina M. Johnson	For	For
Cisco Systems, Inc.	USA	08-dic-22	Annual	Management	1g	Elect Director Roderick C. McGeary	For	For
Cisco Systems, Inc.	USA	08-dic-22	Annual	Management	1ĥ	Elect Director Sarah Rae Murphy	For	For
Cisco Systems, Inc.	USA	08-dic-22	Annual	Management	1i	Elect Director Charles H. Robbins	For	For
Cisco Systems, Inc.	USA	08-dic-22	Annual	Management	1j	Elect Director Brenton L. Saunders	For	For
Cisco Systems, Inc.	USA	08-dic-22	Annual	Management	1k	Elect Director Lisa T. Su	For	For
Cisco Systems, Inc.	USA	08-dic-22	Annual	Management	11	Elect Director Marianna Tessel	For	For
Cisco Systems, Inc.	USA	08-dic-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cisco Systems, Inc.	USA	08-dic-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cisco Systems, Inc.	USA	08-dic-22	Annual	Shareholder	4	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Against	For
Medtronic Plc Medtronic Plc	Ireland Ireland	08-dic-22 08-dic-22	Annual Annual	Management Management	1a 1b	Elect Director Richard H. Anderson Elect Director Crain Arnold	For For	For
Medtronic Plc Medtronic Plc	Ireland	08-dic-22	Annual	Management	1D 1c	Elect Director Scott C. Donnelly	For	For
Medtronic Plc	Ireland	08-dic-22	Annual	Management	1d	Elect Director Lidia L. Fonseca	For	For
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Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Medtronic Plc	Ireland	08-dic-22	Annual	Management	1e	Elect Director Andrea J. Goldsmith	For	For
Medtronic Plc	Ireland	08-dic-22	Annual	Management	1f	Elect Director Randall J. Hogan, III	For	For
Medtronic Plc	Ireland	08-dic-22	Annual	Management	1g	Elect Director Kevin E. Lofton	For	For
Medtronic Plc	Ireland	08-dic-22	Annual	Management	1h	Elect Director Geoffrey S. Martha	For	For
Medtronic Plc	Ireland	08-dic-22	Annual	Management		Elect Director Elizabeth G. Nabel	For	For
Medtronic Plc Medtronic Plc	Ireland Ireland	08-dic-22 08-dic-22	Annual Annual	Management	1j 1k	Elect Director Denise M. O'Leary Flect Director Kendall J. Powell	For For	For
Medtronic Pic	Ireland	08-dic-22	Annual	Management Management	2	Elect Different Nethingal 3.7 Owen Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Medtronic Plc	Ireland	08-dic-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Medtronic Plc	Ireland	08-dic-22	Annual	Management	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Medtronic Plc	Ireland	08-dic-22	Annual	Management	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For
Medtronic Plc	Ireland	08-dic-22	Annual	Management	6	Authorize Overseas Market Purchases of Ordinary Shares	For	For
Associated British Foods Plc	United Kingdom	09-dic-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Associated British Foods Plc Associated British Foods Plc	United Kingdom	09-dic-22	Annual Annual	Management	2	Approve Remuneration Report	For For	For
Associated British Foods Plc	United Kingdom United Kingdom	09-dic-22 09-dic-22	Annual	Management Management	4	Approve Remuneration Policy Approve Final Dividend	For	For
Associated British Foods Plc	United Kingdom	09-dic-22	Annual	Management	5	Approver inter Devocator Re-elect Emma Adamo as Director	For	For
Associated British Foods Plc	United Kingdom	09-dic-22	Annual	Management	6	Re-elect Graham Allan as Director	For	For
Associated British Foods Plc	United Kingdom	09-dic-22	Annual	Management	7	Re-elect John Bason as Director	For	For
Associated British Foods Plc	United Kingdom	09-dic-22	Annual	Management	8	Re-elect Ruth Cairnie as Director	For	For
Associated British Foods Plc	United Kingdom	09-dic-22	Annual	Management	9	Re-elect Wolfhart Hauser as Director	For	For
Associated British Foods Plc	United Kingdom	09-dic-22	Annual	Management	10	Re-elect Michael McLintock as Director	For	For
Associated British Foods Plc	United Kingdom	09-dic-22	Annual	Management	11	Re-elect Dame Heather Rabbatts as Director	For	For
Associated British Foods Plc Associated British Foods Plc	United Kingdom	09-dic-22 09-dic-22	Annual Annual	Management	12	Re-elect Richard Reid as Director By delta Course Wedness or Director	For For	For
Associated British Foods Plc Associated British Foods Plc	United Kingdom United Kingdom	09-dic-22 09-dic-22	Annual	Management Management	13	Re-elect George Weston as Director Reappoint Ernst & Young LLP as Auditors	For	For
Associated British Foods Pic Associated British Foods Pic	United Kingdom	09-dic-22	Annual	Management	15	Reappoint criss & roung LLP as Audulos Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Associated British Foods Plc	United Kingdom	09-dic-22	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Associated British Foods Plc	United Kingdom	09-dic-22	Annual	Management	17	Authorise Issue of Equity	For	For
Associated British Foods Plc	United Kingdom	09-dic-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Associated British Foods Plc	United Kingdom	09-dic-22	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Associated British Foods Plc	United Kingdom	09-dic-22	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Associated British Foods Plc	United Kingdom	09-dic-22	Annual	Management	21	Approve Restricted Share Plan	For	For
argenx SE	Netherlands Netherlands	12-dic-22	Extraordinary Shareholders	Management	1	Open Meeting	None	None For
argenx SE argenx SE	Netherlands	12-dic-22 12-dic-22	Extraordinary Shareholders Extraordinary Shareholders	Management Management	- 2	Elect Ana Cespedes as Non-Executive Director Other Business (Non-Voting)	For None	None
argenx SE	Netherlands	12-dic-22	Extraordinary Shareholders	Management	4	Close Meeting	None	None
Microsoft Corporation	USA	13-dic-22	Annual	Management	1.1	Elect Director Reid G. Hoffman	For	For
Microsoft Corporation	USA	13-dic-22	Annual	Management	1.2	Elect Director Hugh F. Johnston	For	For
Microsoft Corporation	USA	13-dic-22	Annual	Management	1.3	Elect Director Teri L. List	For	For
Microsoft Corporation	USA	13-dic-22	Annual	Management	1.4	Elect Director Satya Nadella	For	For
Microsoft Corporation	USA	13-dic-22	Annual	Management	1.5	Elect Director Sandra E. Peterson	For	For
Microsoft Corporation	USA	13-dic-22	Annual	Management	1.6	Elect Director Penny S. Pritzker	For	For
Microsoft Corporation Microsoft Corporation	USA	13-dic-22 13-dic-22	Annual Annual	Management Management	1.7	Elect Director Carlos A. Rodriguez Elect Director Charles W. Scharf	For For	For
Microsoft Corporation	USA	13-dic-22	Annual	Management	1.9	Elect Director John W. Stanton	For	For
Microsoft Corporation	USA	13-dic-22	Annual	Management	1.10	Elect Director John W. Thompson	For	For
Microsoft Corporation	USA	13-dic-22	Annual	Management	1.11	Elect Director Emma N. Walmsley	For	For
Microsoft Corporation	USA	13-dic-22	Annual	Management	1.12	Elect Director Padmasree Warrior	For	For
Microsoft Corporation	USA	13-dic-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Microsoft Corporation	USA	13-dic-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Microsoft Corporation	USA	13-dic-22	Annual	Shareholder	4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against
Microsoft Corporation	USA	13-dic-22	Annual	Shareholder	5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For
Microsoft Corporation Microsoft Corporation	USA	13-dic-22 13-dic-22	Annual Annual	Shareholder Shareholder	6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk Report on Government Use of Microsoft Technology	Against	For
Microsoft Corporation	USA	13-dic-22	Annual	Shareholder	8	Report on Development of Products for Military Report on Development of Products for Military	Against Against	For
Microsoft Corporation	USA	13-dic-22	Annual	Shareholder	9	Report on Tax Transparency	Against	For
Palo Alto Networks, Inc.	USA	13-dic-22	Annual	Management	1a	Report of Transparency Elect Director Helene D. Gayle	For	For
Palo Alto Networks, Inc.	USA	13-dic-22	Annual	Management	1b	Elect Director James J. Goetz	For	For
Palo Alto Networks, Inc.	USA	13-dic-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Palo Alto Networks, Inc.	USA	13-dic-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Palo Alto Networks, Inc.	USA	13-dic-22	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Barry Callebaut AG	Switzerland	14-dic-22	Annual	Management	1.1	Accept Annual Report	For	For
Barry Callebaut AG Barry Callebaut AG	Switzerland	14-dic-22	Annual Annual	Management Management	1.2	Approve Remuneration Report Accept Financial Statements and Consolidated Financial Statements	For For	For For
Barry Callebaut AG Barry Callebaut AG				iviariagement	1.3			For
	Switzerland	14-dic-22		Management		Approve Allocation of Income and Dividends of CHE 28.00 per Share		For
	Switzerland	14-dic-22	Annual	Management Management	3	Approve Allocation of Income and Dividends of CHF 28.00 per Share Approve Discharge of Board and Senior Management	For	
	Switzerland Switzerland	14-dic-22 14-dic-22	Annual Annual	Management	2 3 4.1.1	Approve Discharge of Board and Senior Management	For	For
Barry Callebaut AG	Switzerland	14-dic-22	Annual					
Barry Callebaut AG Barry Callebaut AG	Switzerland Switzerland Switzerland	14-dic-22 14-dic-22 14-dic-22	Annual Annual Annual	Management Management	4.1.1	Approve Discharge of Board and Senior Management Reelect Patrick De Maeseneire as Director	For For	For
Barry Callebaut AG Barry Callebaut AG Barry Callebaut AG Barry Callebaut AG	Switzerland Switzerland Switzerland Switzerland	14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22	Annual Annual Annual Annual	Management Management Management Management Management	4.1.1 4.1.2 4.1.3 4.1.4	Approve Discharge of Board and Senior Management Reelect Patrick De Maeseneire as Director Reelect Markus Neuhaus as Director Reelect Fernando Aguirre as Director Reelect Fernando Aguirre as Director Reelect Aguirre as Director	For For For For	For Against For For
Barry Callebaut AG	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	4.1.1 4.1.2 4.1.3 4.1.4 4.1.5	Approve Discharge of Board and Senior Management Reelect Patrick De Maeseneire as Director Reelect Markus Neuhaus as Director Reelect Fernando Aguirre as Director Reelect Angela Wei Dong as Director Reelect Nogela Wei Dong as Director Reelect Nicolas Jacobs as Director	For For For For For	For Against For For
Barry Callebaut AG	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22	Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	4.1.1 4.1.2 4.1.3 4.1.4 4.1.5 4.1.6	Approve Discharge of Board and Senior Management Reelect Partick De Masseneire as Director Reelect Markus Neuhaus as Director Reelect Hernando Aquirre as Director Reelect Fernando Aquirre as Director Reelect Angela Wel Dong as Director Reelect Nicolas Jacobs as Director Reelect Nicolas Jacobs as Director	For For For For For For	For Against For For For
Barry Callebaut AG	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22	Annual	Management Management Management Management Management Management Management Management Management	4.1.1 4.1.2 4.1.3 4.1.4 4.1.5 4.1.6 4.1.7	Approve Discharge of Board and Senior Management Reelect Patrick De Maeseneire as Director Reelect Markus Neuhaus as Director Reelect Fernando Aguirre as Director Reelect Fernando Aguirre as Director Reelect Nicolas Jacobs as Director Reelect Nicolas Jacobs as Director Reelect Elio Sceli as Director Reelect Elio Menione Suriector	For	For Against For For For For
Barry Callebaut AG	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22	Annual	Management	4.1.1 4.1.2 4.1.3 4.1.4 4.1.5 4.1.6 4.1.7 4.1.8	Approve Discharge of Board and Senior Management Reelect Partic De Massenier as Director Reelect Markus Neuhaus as Director Reelect Ternando Aquirre as Director Reelect Ternando Aquirre as Director Reelect Angela Wei Dong as Director Reelect Nicolas Jacobs as Director Reelect Nicolas Jacobs as Director Reelect Tim Minges as Director Reelect Tim Minges as Director Reelect Tim Director Reelect Tim Minges as Director	For	For Against For For For For For For For
Barry Calebaut AG	Switzerland	14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22	Annual	Management	4.1.1 4.1.2 4.1.3 4.1.4 4.1.5 4.1.6 4.1.7 4.1.8 4.1.9	Approve Discharge of Board and Senior Management Reelect Patrick De Maeseneire as Director Reelect Markus Neuhaus as Director Reelect Fernando Aguirre as Director Reelect Fernando Aguirre as Director Reelect Nicolas Jacobs as Director Reelect Nicolas Jacobs as Director Reelect Tim Minges as Director Reelect Tim Minges as Director Reelect Tim Minges as Director Reelect Tim Aguirre Markus Director Reelect Antoine de Saint-Affrique as Director Reelect Antoine de Saint-Affrique as Director	For	For Against For For For For For For For For For
Barry Calebaut AG	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22	Annual	Management	4.1.1 4.1.2 4.1.3 4.1.4 4.1.5 4.1.6 4.1.7 4.1.8 4.1.9	Approve Discharge of Board and Senior Management Reelect Patrick De Massenier as Director Reelect Markus Neuhaus as Director Reelect Markus Neuhaus as Director Reelect Angela Wei Dong as Director Reelect Angela Wei Dong as Director Reelect Angela Wei Dong as Director Reelect Nicolas Jacobs as Director Reelect Tim Minges as Director Reelect Tim Minges as Director Reelect Tim One de Saint-Afrique as Director Reelect Tim Tim Angela Senior Director Reelect Tim Tim Senior Berictor Reelect Tim Tim Senior Berictor Reelect Tim Senior Berictor Reelect Tim Senior Berictor Reelect Tim Senior Berictor Reelect Tim Senior Berictor	For	For Against For For For For For For For For
Barry Calebaut AG	Switzerland	14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22	Annual	Management	4.1.1 4.1.2 4.1.3 4.1.4 4.1.5 4.1.6 4.1.7 4.1.8 4.1.9	Approve Discharge of Board and Senior Management Reelect Patrick De Massenserie as Director Reelect Markus Neuhaus as Director Reelect Fernando Aguirre as Director Reelect Fernando Aguirre as Director Reelect Nicolas Jacobs as Director Reelect Nicolas Jacobs as Director Reelect Nicolas Jacobs as Director Reelect Tim Minges as Director Reelect Tim Minges as Director Reelect Tim Aguire as Director Reelect Antoine de Saint-Affrique as Director Reelect Tim Aguire Aguire Markus Aguire Aguire Markus Aguire	For	For Against For For For For For For For For For
Barry Calebaut AG	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22	Annual	Management	4.1.1 4.1.2 4.1.3 4.1.4 4.1.5 4.1.6 4.1.7 4.1.8 4.1.9 4.2 4.3	Approve Discharge of Board and Senior Management Reelect Patrick De Maeseneire as Director Reelect Markus Neuhaus as Director Reelect Fernando Aguirre as Director Reelect Fernando Aguirre as Director Reelect Angela Wei Dong as Director Reelect Nicolas Jacobs as Director Reelect Nicolas Jacobs as Director Reelect Tim Minges as Director Reelect Tim Minges as Director Reelect Tim Minges as Director Reelect Antoine de Saint-Affrique as Director Reelect Tan Tan as Director Elect Thomas Intrator as Director Reelect Patrick De Maeseneire as Board Chair Appoint Fernando Aguirre as Member of the Nomination and Compensation Committee	For	For Against For For For For For For For For
Barry Callebaut AG	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22	Annual	Management	4.1.1 4.1.2 4.1.3 4.1.4 4.1.5 4.1.6 4.1.7 4.1.8 4.1.9 4.2 4.3 4.4.1	Approve Discharge of Board and Senior Management Reelect Patrick De Massenserie as Director Reelect Markus Neuhaus as Director Reelect Fernando Aguirre as Director Reelect Fernando Aguirre as Director Reelect Nicolas Jacobs as Director Reelect Nicolas Jacobs as Director Reelect Nicolas Jacobs as Director Reelect Tim Minges as Director Reelect Tim Minges as Director Reelect Tim Aguire as Director Reelect Antoine de Saint-Affrique as Director Reelect Tim Aguire Aguire Markus Aguire Aguire Markus Aguire	For	For Against For For For For For For For For For For
Barry Calebaut AG	Switzerland	14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22	Annual	Management	4.1.1 4.1.2 4.1.3 4.1.4 4.1.5 4.1.6 4.1.7 4.1.8 4.1.9 4.2 4.3 4.4.1 4.4.2 4.4.3 4.4.4	Approve Discharge of Board and Senior Management Reelect Partick De Masseneire as Director Reelect Markus Neuhaus as Director Reelect Hernando Aguirre as Director Reelect Fernando Aguirre as Director Reelect Fernando Aguirre as Director Reelect Reelect Nicolas Jacobs as Director Reelect Nicolas Jacobs as Director Reelect Nicolas Jacobs as Director Reelect Tim Minges as Director Reelect Tim Minges as Director Reelect Tim Original Reelect Tim Minges as Director Reelect Tim Aguirre as Director Reelect Yen Tan as Director Reelect Yen Tan as Director Reelect Yen Tan as Director Reelect Patrick De Masseneire as Board Chair Appoint Eiro Scell as Member of the Nomination and Compensation Committee Appoint Tim Minges as Member of the Nomination and Compensation Committee Appoint Tim Minges as Member of the Nomination and Compensation Committee Appoint Tim Minges as Member of the Nomination and Compensation Committee	For	For Against For
Barry Calebaut AG	Switzerland	14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22 14-dic-22	Annual	Management	4.1.1 4.1.2 4.1.3 4.1.4 4.1.5 4.1.6 4.1.7 4.1.8 4.1.9 4.2 4.3 4.4.1 4.4.2 4.4.3	Approve Discharge of Board and Senior Management Reelect Patrick De Maeseneire as Director Reelect Markus Neuhaus as Director Reelect Fernando Aguirre as Director Reelect Fernando Aguirre as Director Reelect Angle Wel Dong as Director Reelect Nicolas Jacobs as Director Reelect Nicolas Jacobs as Director Reelect Tim Minges as Director Reelect Tim Minges as Director Reelect Tim Minges as Director Reelect Tim Angle Senior Sine Control Co	For	For Against For For For For For For For For For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Barry Callebaut AG	Switzerland	14-dic-22	Annual	Management	4.6	Ratify KPMG AG as Auditors	For	For
Barry Callebaut AG	Switzerland	14-dic-22	Annual	Management	5.1	Approve Remuneration of Board of Directors in the Amount of CHF 6.2 Million	For	For
Barry Callebaut AG	Switzerland	14-dic-22	Annual	Management	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million	For	For
Barry Callebaut AG	Switzerland	14-dic-22	Annual	Management	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 13.6 Million	For	For
Barry Callebaut AG	Switzerland	14-dic-22	Annual	Management	6	Transact Other Business (Voting)	For	Against
FactSet Research Systems Inc.	USA	15-dic-22	Annual	Management	1a	Elect Director James J. McGonigle	For	For
FactSet Research Systems Inc.	USA	15-dic-22	Annual	Management	1b	Elect Director F. Philip Snow	For	For
FactSet Research Systems Inc.	USA	15-dic-22	Annual	Management	1c	Elect Director Maria Teresa Tejada	For	For
FactSet Research Systems Inc.	USA	15-dic-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
FactSet Research Systems Inc.	USA	15-dic-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FactSet Research Systems Inc.	USA	15-dic-22	Annual	Management	4	Declassify the Board of Directors	For	For
FactSet Research Systems Inc.	USA	15-dic-22	Annual	Management	5	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	For	For
FactSet Research Systems Inc.	USA	15-dic-22	Annual	Management	6	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	For
FactSet Research Systems Inc.	USA	15-dic-22	Annual	Management	7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For
FactSet Research Systems Inc.	USA	15-dic-22	Annual	Management	8	Amend Certificate of Incorporation to Remove Creditor Compromise Provision	For	For
FactSet Research Systems Inc.	USA	15-dic-22	Annual	Management	9	Amend Certificate of Incorporation to Clarify, Streamline and Modernize the Certificate of Incorporation	For	For
Aroundtown SA	Luxemboura	16-dic-22	Extraordinary Shareholders	Management	1	Amend Article 9.2 of the Articles of Association	For	For
Aroundtown SA	Luxembourg	16-dic-22	Ordinary Shareholders	Management	1	Approve the Use of Treasury Shares Acquired Through the Buy-Back Programme for Share Lending Transactions with Financial Institutions	For	For
GMO Payment Gateway, Inc.	Japan	18-dic-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 160	For	For
GMO Payment Gateway, Inc.	Japan	18-dic-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
GMO Payment Gateway, Inc.	Japan	18-dic-22	Annual	Management	3.1	Elect Director Ainoura, Issei	For	Against
GMO Payment Gateway, Inc.	Japan	18-dic-22	Annual	Management	3.2	Elect Director Kumaoai. Masatoshi	For	Against
GMO Payment Gateway, Inc.	Japan	18-dic-22	Annual	Management	3.3	Elect Director Muramatsu. Rvu	For	For
GMO Payment Gateway, Inc.	Japan	18-dic-22	Annual	Management	3.4	Elect Director Isozaki, Satoru	For	For
GMO Payment Gateway, Inc.	Japan	18-dic-22	Annual	Management	3.5	Elect Director Yasuda, Masashi	For	For
GMO Payment Gateway, Inc.	Japan	18-dic-22	Annual	Management	3.6	Elect Director Yamashita. Hirofumi	For	For
GMO Payment Gateway, Inc.	Japan	18-dic-22	Annual	Management	3.7	Elect Director Arai, Teruhiro	For	For
GMO Payment Gateway. Inc.	Japan	18-dic-22	Annual	Management	3.8	Elect Director Inagaki, Noriko	For	For
GMO Payment Gateway, Inc.	Japan	18-dic-22	Annual	Management	3.9	Elect Director Kawasaki, Yuki	For	For
GMO Payment Gateway. Inc.	Japan	18-dic-22	Annual	Management	3.10	Elect Director Shimahara. Takashi	For	For
GMO Payment Gateway, Inc.	Japan	18-dic-22	Annual	Management	3.11	Elect Director Sato. Akio	For	For
Sodexo SA	France	19-dic-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Sodexo SA	France	19-dic-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sodexo SA	France	19-dic-22	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	For	For
Sodexo SA	France	19-dic-22	Annual/Special	Management	4	Reelect Veronique Laury as Director	For	For
Sodexo SA	France	19-dic-22	Annual/Special	Management	5	Reelect Luc Messier as Director	For	For
Sodexo SA	France	19-dic-22	Annual/Special	Management	6	Reelect Cecile Tandeau de Marsac as Director	For	For
Sodexo SA	France	19-dic-22	Annual/Special	Management	7	Elect Patrice de Talhouet as Director	For	For
Sodexo SA	France	19-dic-22	Annual/Special	Management	8	Appoint Cabinet ERNST & YOUNG AUDIT as Auditor	For	For
Sodexo SA	France	19-dic-22	Annual/Special	Management	9	Approve Remuneration Policy of Chairman and CEO from March 1 to August 31, 2022	For	For
Sodexo SA	France	19-dic-22	Annual/Special	Management	10	Approve Compensation of Sophie Bellon, Chairman of the Board then Chairman and CEO	For	For
Sodexo SA	France	19-dic-22	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For
Sodexo SA	France	19-dic-22	Annual/Special	Management	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	For	For
Sodexo SA	France	19-dic-22	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For
Sodexo SA	France	19-dic-22	Annual/Special	Management	14	Approve Remuneration Policy of Chairman of the Board and CEO	For	For
Sodexo SA	France	19-dic-22 19-dic-22	Annual/Special	Management	15	Approve Remuneration Policy of Chairman of the Board and CEO Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Sodexo SA	France	19-dic-22 19-dic-22	Annual/Special		16	Authorize Reputchase or Up to 10 Percent of ISSUED Share Capital Authorize Decrease in Share Capital via Cancellation of Reputchased Shares	For	For
				Management				For
Sodexo SA	France	19-dic-22	Annual/Special	Management	17	Authorize Filing of Required Documents/Other Formalities	For	