

**Reports on AGM vote directions instructed for voted resolutions**

2024 AGM Voting report ..... p.2

2023 AGM Voting report ..... p.109

## Detailed vote directions instructed for voted resolutions - 2024

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Mondi Plc	United Kingdom	15-ene-24	Special	Management	1	Approve Special Dividend	For	For
Mondi Plc	United Kingdom	15-ene-24	Special	Management	2	Approve Share Consolidation	For	For
Mondi Plc	United Kingdom	15-ene-24	Special	Management	3	Authorise Issue of Equity	For	For
Mondi Plc	United Kingdom	15-ene-24	Special	Management	4	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mondi Plc	United Kingdom	15-ene-24	Special	Management	5	Authorise Market Purchase of Ordinary Shares	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	4	Approve Omnibus Stock Plan	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1a	Elect Director Donald R. Horton	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1b	Elect Director Barbara K. Allen	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1c	Elect Director Brad S. Anderson	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1d	Elect Director David V. Auld	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1e	Elect Director Michael R. Buchanan	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1f	Elect Director Benjamin S. Carson, Sr.	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1g	Elect Director Maribess L. Miller	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1h	Elect Director Paul J. Romanowski	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Shareholder	4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Against	Against
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1a	Elect Director Susan L. Decker	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1b	Elect Director Kenneth D. Denman	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1c	Elect Director Helena B. Foulkes	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1d	Elect Director Richard A. Galanti	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1e	Elect Director Hamilton E. James	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1f	Elect Director W. Craig Jelinek	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1g	Elect Director Sally Jewell	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1h	Elect Director Jeffrey S. Raikes	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1i	Elect Director John W. Stanton	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1j	Elect Director Ron M. Vachris	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1k	Elect Director Mary Agnes (Maggie) Wilderotter	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Intuit Inc.	USA	18-ene-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	5	Amend Omnibus Stock Plan	For	For
Intuit Inc.	USA	18-ene-24	Annual	Shareholder	6	Report on Climate Risk in Retirement Plan Options	Against	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1a	Elect Director Eve Burton	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1b	Elect Director Scott D. Cook	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1c	Elect Director Richard L. Dalzell	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1d	Elect Director Sasan K. Goodarzi	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1e	Elect Director Deborah Liu	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1f	Elect Director Tekedra Mawakana	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1g	Elect Director Suzanne Nora Johnson	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1h	Elect Director Ryan Roslansky	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1i	Elect Director Thomas Szkutak	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1j	Elect Director Raul Vazquez	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1k	Elect Director Eric S. Yuan	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1a	Elect Director Richard M. Beyer	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1b	Elect Director Lynn A. Dugle	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1c	Elect Director Steven J. Gomo	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1d	Elect Director Linnie M. Haynesworth	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1e	Elect Director Mary Pat McCarthy	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1f	Elect Director Sanjay Mehrotra	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1g	Elect Director Robert E. Switz	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1h	Elect Director MaryAnn Wright	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.1	Elect Director William M. Brown	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.2	Elect Director Catherine M. Burzik	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.3	Elect Director Carrie L. Byington	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.4	Elect Director R. Andrew Eckert	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.5	Elect Director Claire M. Fraser	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.6	Elect Director Jeffrey W. Henderson	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.7	Elect Director Christopher Jones	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.8	Elect Director Thomas E. Polen	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.9	Elect Director Timothy M. Ring	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.10	Elect Director Bertram L. Scott	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.11	Elect Director Joanne Waldstreicher	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	4	Approve Class B Exchange Offer Program Certificate Amendments	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	5	Adjourn Meeting	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Visa Inc.	USA	23-ene-24	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Visa Inc.	USA	23-ene-24	Annual	Management	1a	Elect Director Lloyd A. Carney	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1b	Elect Director Kermit R. Crawford	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1d	Elect Director Ramon Laguarda	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1e	Elect Director Teri L. List	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1f	Elect Director John F. Lundgren	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1g	Elect Director Ryan McInerney	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1h	Elect Director Denise M. Morrison	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1i	Elect Director Pamela Murphy	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1j	Elect Director Linda J. Rendle	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1k	Elect Director Maynard G. Webb, Jr.	For	For
Dino Polska SA	Poland	24-ene-24	Special	Management	2	Elect Meeting Chairman	For	For
Dino Polska SA	Poland	24-ene-24	Special	Management	4	Approve Agenda of Meeting	For	For
Dino Polska SA	Poland	24-ene-24	Special	Management	5	Elect Supervisory Board Member	For	Against
Dino Polska SA	Poland	24-ene-24	Special	Management	6	Approve Remuneration of Newly Elected Supervisory Board Member	For	For
Sodexo SA	France	30-ene-24	Ordinary Shareholders	Management	1	Distribution in Kind of Shares of Pluxee	For	For
Sodexo SA	France	30-ene-24	Ordinary Shareholders	Management	2	Authorize Filing of Required Documents/Other Formalities	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	4	Amend Nonqualified Employee Stock Purchase Plan	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	6	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	8	Determine Price Range for Reissuance of Treasury Shares	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1a	Elect Director Jaime Ardila	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1b	Elect Director Martin Brudemuller	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1c	Elect Director Alan Jope	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1d	Elect Director Nancy McKinstry	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1e	Elect Director Beth E. Mooney	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1f	Elect Director Gilles C. Pellisson	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1g	Elect Director Paula A. Price	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1h	Elect Director Venkata (Murthy) Renduchintala	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1i	Elect Director Arun Sarin	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1j	Elect Director Julie Sweet	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1k	Elect Director Tracey T. Travis	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	2	Approve Remuneration Report	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	3	Approve Remuneration Policy	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	4	Approve Final Dividend	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	5	Re-elect Therese Esperdy as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	6	Re-elect Stefan Bomhard as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	7	Re-elect Susan Clark as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	8	Re-elect Diane de Saint Victor as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	9	Re-elect Ngozi Edozien as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	10	Re-elect Alan Johnson as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	11	Re-elect Robert Kunze-Concewicz as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	12	Re-elect Lukas Paravicini as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	13	Re-elect Jonathan Stanton as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	14	Elect Andrew Gilchrist as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	18	Authorise Issue of Equity	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	3	Approve Discharge of Board	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	5	Change Company Name and Amend Article 1 Accordingly	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	7	Approve Remuneration Policy	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	8	Approve Long-Term Incentive Plan	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	1.1	Approve Standalone Financial Statements	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	1.2	Approve Consolidated Financial Statements	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.1	Ratify Appointment of and Elect David Michael Tillekeratne as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.2	Ratify Appointment of and Elect Julia Lefevre as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.3	Ratify Appointment of and Elect Teresa Paz-Ares Rodriguez as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.4	Elect Manuel Gonzalez Cid as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.5	Reelect Inigo Meiras Amusco as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.6	Reelect Maria Echenique Moscoso del Prado as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.7	Reelect Pilar Platero Sanz as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.8	Reelect Richard Guy Hathaway as Director	For	For
Rockwell Automation, Inc.	USA	06-feb-24	Annual	Management	B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Rockwell Automation, Inc.	USA	06-feb-24	Annual	Management	C	Ratify Deloitte & Touche LLP as Auditors	For	For
Rockwell Automation, Inc.	USA	06-feb-24	Annual	Management	A.1	Elect Director Alice L. Jolla	For	For
Rockwell Automation, Inc.	USA	06-feb-24	Annual	Management	A.2	Elect Director Lisa A. Payne	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	2	Approve Remuneration Report	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	3	Approve Final Dividend	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	4	Elect Petros Parras as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	5	Elect Leanne Wood as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	6	Re-elect Ian Meakins as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	7	Re-elect Dominic Blakemore as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	8	Re-elect Palmer Brown as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	9	Re-elect Stefan Bornhard as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	10	Re-elect John Bryant as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	11	Re-elect Arlene Isaacs-Lowe as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	12	Re-elect Anne-Francoise Nesmes as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	13	Re-elect Sundar Raman as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	14	Re-elect Nelson Silva as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	15	Re-elect Ireena Vittal as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	16	Reappoint KPMG LLP as Auditors	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	19	Authorise Issue of Equity	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Apple Inc.	USA	28-feb-24	Annual	Shareholder	4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
Apple Inc.	USA	28-feb-24	Annual	Shareholder	5	Report on Standards and Procedures to Curate App Content	Against	Against
Apple Inc.	USA	28-feb-24	Annual	Shareholder	6	Report on Median Gender/Racial Pay Gap	Against	For
Apple Inc.	USA	28-feb-24	Annual	Shareholder	7	Report on Use of Artificial Intelligence	Against	For
Apple Inc.	USA	28-feb-24	Annual	Shareholder	8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against
Apple Inc.	USA	28-feb-24	Annual	Management	1a	Elect Director Wanda Austin	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1b	Elect Director Tim Cook	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1c	Elect Director Alex Gorsky	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1d	Elect Director Andrea Jung	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1e	Elect Director Art Levinson	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1f	Elect Director Monica Lozano	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1g	Elect Director Ron Sugar	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1h	Elect Director Sue Wagner	For	For
Deere & Company	USA	28-feb-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Deere & Company	USA	28-feb-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Deere & Company	USA	28-feb-24	Annual	Shareholder	4	Report on GHG Reduction Policies and Their Impact on Revenue Generation	Against	Against
Deere & Company	USA	28-feb-24	Annual	Shareholder	5	Civil Rights and Non-Discrimination Audit Proposal	Against	Against
Deere & Company	USA	28-feb-24	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
Deere & Company	USA	28-feb-24	Annual	Management	1a	Elect Director Leanne G. Caret	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1b	Elect Director Tamra A. Erwin	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1c	Elect Director Alan C. Heuberger	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1d	Elect Director L. Neil Hunn	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1e	Elect Director Michael O. Johanns	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1f	Elect Director Clayton M. Jones	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1g	Elect Director John C. May	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1h	Elect Director Gregory R. Page	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1i	Elect Director Sherry M. Smith	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1j	Elect Director Dmitri L. Stockton	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1k	Elect Director Sheila G. Talton	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	9	Approve Discharge of Board and President	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against
Kone Oyj	Finland	29-feb-24	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Kone Oyj	Finland	29-feb-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman and EUR 110,000 for Other Directors	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	13	Fix Number of Directors at Nine	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	15	Approve Remuneration of Auditors	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	16	Fix Number of Auditors at One	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	17	Ratify Ernst & Young as Auditors	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	18	Authorize Share Repurchase Program	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	19	Approve Issuance of Shares and Options without Preemptive Rights	For	Against
Kone Oyj	Finland	29-feb-24	Annual	Management	14.a	Reelect Matti Alahuhta as Director	For	Against
Kone Oyj	Finland	29-feb-24	Annual	Management	14.b	Reelect Susan Duinhoven as Director	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	14.c	Reelect Marika Fredriksson as Director	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	14.d	Reelect Antti Herlin as Director	For	Against
Kone Oyj	Finland	29-feb-24	Annual	Management	14.e	Reelect Iiris Herlin as Director	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	14.f	Reelect Jussi Herlin as Director	For	Against
Kone Oyj	Finland	29-feb-24	Annual	Management	14.g	Elect Timo Ihmuotila as New Director	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	14.h	Reelect Ravi Kant as Director	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	14.i	Reelect Krishna Mikkilineni as Director	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.1	Elect Director Sallie B. Bailey	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.2	Elect Director Pamela Edwards	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.3	Elect Director Howard Heckes	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.4	Elect Director Gary Hendrickson	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.5	Elect Director Vernon J. Nagel	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.6	Elect Director Harmit Singh	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.7	Elect Director Jesse Singh	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.8	Elect Director Fiona Tan	For	For
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	1	Approve Adoption of Novonosis AS as Secondary Name	For	For
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	2.a	Elect Jesper Brandgaard (Vice Chair) as Director	For	For
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	3.a	Elect Lise Kaas as Director	For	For
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	3.b	Elect Kevin Lane as Director	For	For
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	3.c	Elect Kim Stratton as Director	For	Abstain
Novartis AG	Switzerland	05-mar-24	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	8	Ratify KPMG AG as Auditors	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	9	Designate Peter Zahn as Independent Proxy	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	10	Transact Other Business (Voting)	For	Against
Novartis AG	Switzerland	05-mar-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	1.2	Approve Non-Financial Report	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.1	Reelect Joerg Reinhardt as Director and Board Chair	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.2	Reelect Nancy Andrews as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.3	Reelect Ton Buechner as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	7.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	Against
Novartis AG	Switzerland	05-mar-24	Annual	Management	7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	7.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	7.4	Reappoint William Winters as Member of the Compensation Committee	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	5.3	Approve Remuneration Report	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.4	Reelect Patrice Bula as Director	For	Against
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.5	Reelect Elizabeth Doherty as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.6	Reelect Bridgette Heller as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.7	Reelect Daniel Hochstrasser as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.8	Reelect Frans van Houten as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.9	Reelect Simon Moroney as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.10	Reelect Ana de Pro Gonzalo as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.11	Reelect Charles Sawyers as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.12	Reelect William Winters as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.13	Reelect John Young as Director	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	3	Approve Remuneration Report (Advisory Vote)	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	4	Approve Discharge of Management and Board	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	5	Approve Treatment of Net Loss	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.1	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.2	Elect Lene Skole as Board Chairman	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.3	Elect Andrew Brown as Vice Chairman	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	8.1	Ratify PricewaterhouseCoopers as Auditor	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	8.2	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.4A	Reelect Peter Korsholm as Director	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.4B	Reelect Dieter Wemmer as Director	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.4C	Reelect Julia King as Director	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.4D	Reelect Annica Bresky as Director	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	6	Amend Bylaws to Add Federal Forum Selection Provision	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1a	Elect Director Sylvia Acevedo	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1b	Elect Director Cristiano R. Amon	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1c	Elect Director Mark Fields	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1d	Elect Director Jeffrey W. Henderson	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1e	Elect Director Gregory N. Johnson	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1f	Elect Director Ann M. Livermore	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1g	Elect Director Mark D. McLaughlin	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1h	Elect Director Jamie S. Miller	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1i	Elect Director Irene B. Rosenfeld	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1j	Elect Director Kornelis (Neill) Smit	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1k	Elect Director Jean-Pascal Tricoire	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1l	Elect Director Anthony J. Vincierra	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Shareholder	5	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1a	Elect Director Rani Borkar	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1b	Elect Director Judy Bruner	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1c	Elect Director Xun (Eric) Chen	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1d	Elect Director Aart J. de Geus	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1e	Elect Director Gary E. Dickerson	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1f	Elect Director Thomas J. Iannotti	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1g	Elect Director Alexander A. Karsner	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1h	Elect Director Kevin P. March	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1i	Elect Director Yvonne McGill	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1j	Elect Director Scott A. McGregor	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Hologic, Inc.	USA	07-mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1a	Elect Director Stephen P. MacMillan	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1b	Elect Director Sally W. Crawford	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1c	Elect Director Charles J. Dockendorff	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1d	Elect Director Scott T. Garrett	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1e	Elect Director Ludwig N. Hantson	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1f	Elect Director Nanaz Mohtashami	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1g	Elect Director Christiana Stamoulis	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1h	Elect Director Stacey D. Stewart	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1i	Elect Director Amy M. Wendell	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.1	Elect Director David A. Barr	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.2	Elect Director Jane M. Cronin	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.3	Elect Director Michael Graff	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.4	Elect Director Sean P. Hennessy	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.5	Elect Director W. Nicholas Howley	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.6	Elect Director Gary E. McCullough	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.7	Elect Director Michele L. Santana	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.8	Elect Director Robert J. Small	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.9	Elect Director Kevin M. Stein	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.10	Elect Director Jorge L. Valladares, III	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 27 Per Share	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditors	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	5.A	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	5.B	Approve Remuneration of Directors	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	5.C	Approve DKK 62 Million Reduction in Share Capital via Share Cancellation	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.a	Reelect Henrik Poulsen as New Director	For	Abstain
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.b	Reelect Majken Schultz as New Director	For	Abstain
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.c	Reelect Mikael Aro as Director	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.d	Reelect Magdi Batato as Director	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.e	Reelect Lilian Fossum Biner as Director	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.f	Reelect Richard Burrows as Director	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.g	Reelect Punita Lal as Director	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.h	Reelect Soren-Peter Fuchs Olesen as Director	For	Abstain
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.i	Elect Bob Kunze-Concewitz as Director	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	5	Amend Certificate of Incorporation	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Shareholder	6	Enhance Majority Vote for the Election of Directors	Against	Against
Cencora, Inc.	USA	12-mar-24	Annual	Management	1a	Elect Director Ornella Barra	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1b	Elect Director Werner Baumann	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1c	Elect Director Steven H. Collis	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1d	Elect Director D. Mark Durcan	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1e	Elect Director Richard W. Gochnauer	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1f	Elect Director Lon R. Greenberg	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1g	Elect Director Kathleen W. Hyle	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1h	Elect Director Lorence H. Kim	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1i	Elect Director Redonda G. Miller	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1j	Elect Director Dennis M. Nally	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1k	Elect Director Lauren M. Tyler	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Shareholder	4	Adopt Simple Majority Vote	Against	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1a	Elect Director Vincent Roche	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1b	Elect Director Stephen M. Jennings	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1c	Elect Director Andre Andonian	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1d	Elect Director James A. Champy	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1e	Elect Director Edward H. Frank	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1f	Elect Director Laurie H. Glimcher	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1g	Elect Director Karen M. Golz	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1h	Elect Director Peter B. Henry	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1i	Elect Director Mercedes Johnson	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1j	Elect Director Ray Siata	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1k	Elect Director Susie Wee	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	6	Ratify Deloitte as Auditors	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	7.a	Approve Remuneration of Directors in the Amount of DKK 3 Million for Chairman, DKK 2.4 million for Vice Chairman, and DKK 2.1 million for Other	For	Against
Genmab A/S	Denmark	13-mar-24	Annual	Management	7.b	Approve Director Indemnification	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	5.a	Reelect Deirdre P. Connelly as Director	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	5.b	Reelect Pernille Erenbjerg as Director	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	5.c	Reelect Rolf Hoffmann as Director	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	5.d	Reelect Elizabeth O'Farrell as Director	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Genmab A/S	Denmark	13-mar-24	Annual	Management	5.e	Reelect Paolo Paoletti as Director	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	5.f	Reelect Anders Gersel Pedersen as Director	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	7.c	Amend Articles Re: Indemnification	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	7.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against
Genmab A/S	Denmark	13-mar-24	Annual	Management	7.e	Approve Creation of DKK 6.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 6.6 Million Pool of Capital without Preemptive	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	7.f	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	7.g	Authorize Share Repurchase Program	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	3	Authorize Market Purchases of Company Shares	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	4	Determine Price Range for Reissuance of Treasury Shares	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	6	Approve the Directors' Authority to Allot Shares	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	7	Approve the Disapplication of Statutory Pre-Emption Rights	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	2b	Authorize Board to Fix Remuneration of Auditors	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1a	Elect Director Timothy Archer	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1b	Elect Director Jean Blackwell	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1c	Elect Director Pierre Cohade	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1d	Elect Director W. Roy Dunbar	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1e	Elect Director Gretchen R. Haggerty	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1f	Elect Director Ayesha Khanna	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1g	Elect Director Seetarama (Swamy) Kotagiri	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1h	Elect Director Simone Menne	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1i	Elect Director George R. Oliver	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1j	Elect Director Jurgen Tinggren	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1k	Elect Director Mark Vergnano	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1l	Elect Director John D. Young	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Shareholder	4	Report on Plant-Based Milk Pricing	Against	Against
Starbucks Corporation	USA	13-mar-24	Annual	Shareholder	5	Conduct Audit and Report on Systemic Discrimination	Against	Against
Starbucks Corporation	USA	13-mar-24	Annual	Shareholder	6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against
Starbucks Corporation	USA	13-mar-24	Annual	Management	1a	Elect Director Ritch Allison	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1b	Elect Director Andy Campion	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1c	Elect Director Beth Ford	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1d	Elect Director Melody Hobson	For	Withhold
Starbucks Corporation	USA	13-mar-24	Annual	Management	1e	Elect Director Jorgen Vig Knudstorp	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1f	Elect Director Neal Mohan	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1g	Elect Director Satya Nadella	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1h	Elect Director Laxman Narasimhan	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1i	Elect Director Daniel Servtje	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1j	Elect Director Mike Sievert	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1k	Elect Director Wei Zhang	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	2	Elect Board Chairman Carol A. ("John") Davidson	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	4	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	6	Approve Discharge of Board and Senior Management	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	9	Approve Remuneration Report	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	10	Approve Remuneration of Executive Management in the Amount of USD 61.2 million	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	11	Approve Remuneration of Board of Directors in the Amount of USD 3.8 million	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	12	Approve Allocation of Available Earnings at September 29, 2023	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	13	Approve Declaration of Dividend	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	14	Amend Articles to Reflect Changes in Capital	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	15	Approve Reduction in Share Capital via Cancellation of Shares	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	17	Authorize Share Repurchase Program	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	18	Approve Omnibus Stock Plan	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	7.1	Ratify Deloitte & Touche LLP as Auditors	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 29, 2023	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	5.1	Accept Annual Report for Fiscal Year Ended September 29, 2023	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 29, 2023	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1a	Elect Director Jean-Pierre Clamadeu	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1b	Elect Director Terrence R. Curtin	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1c	Elect Director Carol A. ("John") Davidson	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1d	Elect Director Lynn A. Dugle	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1e	Elect Director William A. Jeffrey	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1f	Elect Director Syaru Shirley Lin	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1g	Elect Director Heath A. Mitts	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1h	Elect Director Abhijit Y. Talwalkar	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1i	Elect Director Mark C. Trudeau	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1j	Elect Director Dawn C. Willoughby	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1k	Elect Director Laura H. Wright	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	16.1	Amend Articles Re: General Meeting and Shareholders Matters	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	16.2	Approve Virtual-Only Shareholder Meetings	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	16.3	Amend Articles Re: Board of Directors, Compensation and Mandates	For	For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Shareholder	4	Adopt Simple Majority Vote	None	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Management	1.1	Elect Director Mala Anand	For	For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Management	1.2	Elect Director Koh Boon Hwee	For	For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Management	1.3	Elect Director Michael R. McMullen	For	For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Management	1.4	Elect Director Daniel K. Podolsky	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	3	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	4	Fix Maximum Variable Compensation Ratio	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	6	Advisory Vote on Remuneration Report	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.1	Reelect Jose Miquel Andres Torrecillas as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.2	Reelect Jaime Felix Caruana Lacorte as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	1.3	Approve Allocation of Income and Dividends	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	1.4	Approve Discharge of Board	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.3	Reelect Belen Garijo Lopez as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.4	Reelect Ana Cristina Peralta Moreno as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.5	Reelect Jan Paul Marie Francis Verplancke as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.6	Elect Enrique Casanueva Nardiz as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.7	Elect Cristina de Parias Halcon as Director	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 7 Per Share	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	4	Approve Remuneration of Directors	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	5	Approve Remuneration Report	For	Against
DSV A/S	Denmark	14-mar-24	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditor	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	6.1	Reelect Thomas Plenborg as Director	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	6.2	Reelect Jorgen Moller as Director	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	6.3	Reelect Marie-Louise Aarund as Director	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation; Amend Articles	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	8.2	Authorize Share Repurchase Program	For	For
DSV A/S	Denmark	14-mar-24	Annual	Shareholder	8.4	Report on Efforts and Risks Related to Human and Labor Rights	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	6.4	Reelect Beat Walti as Director	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	6.5	Reelect Niels Smedegaard as Director	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	6.6	Reelect Tarek Sultan Al-Essa as Director	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	6.7	Reelect Benedikte Leroy as Director	For	Abstain
DSV A/S	Denmark	14-mar-24	Annual	Management	6.8	Reelect Helle Ostergaard Kristiansen as Director	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	8.3.a	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	8.3.b	Amend Articles Re: Indemnification	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	3	Approve Remuneration Report (Advisory Vote)	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	4	Approve Remuneration of Directors	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	5	Approve Allocation of Income and Dividends of DKK 18.00 Per Share	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	7	Ratify Ernst & Young as Auditor	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	8	Approve Discharge of Management and Board	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.1	Reelect Peter A. Ruzicka as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.2	Reelect Christian Frigast as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.3	Reelect Lilian Fossum Biner as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.2	Amend Remuneration Policy (Indemnification Scheme)	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.4	Authorize Share Repurchase Program	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.4	Reelect Birgitte Stymne Goransson as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.5	Reelect Marianne Kirkegaard as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.6	Reelect Catherine Spindler as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.7	Reelect Jan Zijdeveld as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.1	Approve DKK 7 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.3A	Amend Remuneration Policy (Specification of the Derogation Clause)	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.3B	Amend Remuneration Policy (Short-Term Incentive Plan)	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.3C	Amend Remuneration Policy (Travel Allowance for Board Members)	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	5	Authorize Board to Delegate Powers Vested on it by the General Meeting in Favor of the Steering Committee or to Each Member of the Board	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	6	Authorize Chairman and Secretary of the Board to Ratify and Execute Approved Resolutions	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	1.2	Approve Integrated Report for Fiscal Year 2023	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	2.1	Reelect Maria Leticia de Freitas Costa as Director	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	4.1	Update Maximum Number of Company Shares to be Granted to Executive Directors under the Medium-Term Incentives Plan 2022-2026	For	Against
Mapfre SA	Spain	15-mar-24	Annual	Management	4.2	Advisory Vote on Remuneration Report	For	Against
Mapfre SA	Spain	15-mar-24	Annual	Management	2.2	Reelect Rosa Maria Garcia Garcia as Director	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	3.1	Renew Appointment of KPMG Auditores as Auditor for FY 2024	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	3.2	Appoint KPMG Auditores as Auditor of FY 2025, 2026 and 2027	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	1.3	Approve Non-Financial Information Statement	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	1.4	Approve Allocation of Income and Dividends	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	1.5	Approve Discharge of Board	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	2.3	Ratify Appointment of and Elect Eduardo Perez de Lema Holweg as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	15	Ratify Ernst & Young as Auditors	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	19	Approve Issuance of Convertibles without Preemptive Rights	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	12.1	Determine Number of Members (11) and Deputy Members (0) of Board	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	13.1	Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman, SEK 1.2 Million for Vice Chairman and SEK 925,000 for Other	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	13.2	Approve Remuneration of Auditors	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Shareholder	22	Change Bank Software	None	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Shareholder	23	Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement Goals	None	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	5.1	Designate Anna Magnusson as Inspector of Minutes of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.1	Approve Discharge of Jacob Aarup-Andersen	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.2	Approve Discharge of Signhild Arnegard Hansen	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.3	Approve Discharge of Anne-Catherine Berner	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.4	Approve Discharge of Annika Dahlberg	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.5	Approve Discharge of John Flint	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.6	Approve Discharge of Winnie Fok	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.7	Approve Discharge of Anna-Karin Glimstrom	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.8	Approve Discharge of Svein Tore Holsether	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.9	Approve Discharge of Charlotta Lindholm	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.10	Approve Discharge of Sven Nyman	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.11	Approve Discharge of Marika Ottander	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	17a	Approve SEB All Employee Program 2024 for All Employees in Most of the Countries where SEB Operates	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	17b	Approve SEB Share Deferral Program 2024 for Group Executive Committee, Senior Managers and Key Employees	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.12	Approve Discharge of Lars Ottersgard	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.13	Approve Discharge of Jesper Ovesen	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.14	Approve Discharge of Helena Saxon	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	16a	Approve Remuneration Report	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	16b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	18a	Authorize Share Repurchase Program	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	18b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14b	Reelect Marcus Wallenberg as Board Chair	For	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.15	Approve Discharge of Johan Torgeby (as Board Member)	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.16	Approve Discharge of Marcus Wallenberg	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.17	Approve Discharge of Johan Torgeby (as President)	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a1	Reelect Jacob Aarup Andersen as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a2	Reelect Signhild Arnegard Hansen as Director	For	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a3	Reelect Anne-Catherine Berner as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a4	Reelect John Flint as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a5	Reelect Winnie Fok as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a6	Reelect Svein Tore Holsether as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a7	Reelect Sven Nyman as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a8	Reelect Lars Ottersgard as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a9	Reelect Helena Saxon as Director	For	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a10	Reelect Johan Torgeby as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a11	Reelect Marcus Wallenberg as Director	For	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	17c	Approve SEB Restricted Share Program 2024 for Other than Senior Managers in Certain Business Units	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	18c	Approve Transfer of Class A Shares to Participants in 2024 Long-Term Equity Programmes	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	20a	Approve SEK 411 Million Reduction in Share Capital for Transfer to Unrestricted Equity	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	20b	Approve Capitalization of Reserves of SEK 411 Million for a Bonus Issue	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.1	Elect Director Colleen E. Jay	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.2	Elect Director William A. Kozy	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.3	Elect Director Lawrence E. Kurzius	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.4	Elect Director Cynthia L. Lucchese	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.5	Elect Director Teresa S. Madden	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.6	Elect Director Maria Rivas	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.7	Elect Director Robert S. Weiss	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.8	Elect Director Albert G. White, III	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	4	Approve Discharge of Board	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	5	Renew Appointment of Ernst & Young as Auditor	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	7	Approve Remuneration Policy	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	8	Advisory Vote on Remuneration Report	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	6.1	Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	6.2	Reelect Jose Blanco Lopez as Director	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	6.3	Reelect Jose Montilla Aguilera as Director	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	6.4	Reelect Cristobal Gallego Castillo as Director	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	6.5	Fix Number of Directors at 15	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.62 Per Share; Approve Charitable Donations of up to EUR 350,000	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	9	Approve Discharge of Board, President and CEO	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Orion Oyj	Finland	20-mar-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and EUR 50,000 for Other Directors;	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	13	Fix Number of Directors at Eight	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	14	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Eija Ronkainen and Karen Lykke Sorensen as	For	Against
Orion Oyj	Finland	20-mar-24	Annual	Management	15	Approve Remuneration of Auditors and Authorized Sustainability Auditors	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	16	Ratify KPMG as Auditors and Authorized Sustainability Auditors	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For	For
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management	2	Elect Shin Je-yoon as Outside Director	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management	3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	For	For
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management	4	Elect Yoo Myeong-hui as a Member of Audit Committee	For	For
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management	6	Amend Articles of Incorporation	For	For
Samsung SDI Co., Ltd.	South Korea	20-mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For
Samsung SDI Co., Ltd.	South Korea	20-mar-24	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Samsung SDI Co., Ltd.	South Korea	20-mar-24	Annual	Management	2.1	Elect Kim Jong-seong as Inside Director	For	For
Samsung SDI Co., Ltd.	South Korea	20-mar-24	Annual	Management	2.2	Elect Park Jin as Inside Director	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 13.00 Per Share	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	10	Approve Remuneration Report	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	11	Approve Discharge of Board and President	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	13	Authorize Share Repurchase Program	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	15	Amend Articles Re: Chairman of Shareholders Meetings	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	16	Determine Number of Directors (9)	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	17	Determine Number of Auditors (2)	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	18	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 795,000 for Other Directors;	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	20	Reelect Par Boman as Board Chairman	For	Against
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	21	Ratify PricewaterhouseCoopers and Deloitte as Auditors	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Shareholder	24	Amend Bank's Mainframe Computers Software	None	Against
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.1	Reelect Jon Fredrik Baksaas as Director	For	Against
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.2	Reelect Helene Barnekow as Director	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.3	Reelect Stina Bergfors as Director	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.4	Reelect Hans Björck as Director	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.5	Reelect Par Boman as Director	For	Against
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.6	Reelect Kerstin Hessius as Director	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.7	Elect Louise Lindh as New Director	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.8	Reelect Fredrik Lundberg as Director	For	Against
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.9	Reelect Ulf Riese as Director	For	Against
Banco Santander SA	Spain	21-mar-24	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	4	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	5.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	5.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	6.A	Approve Remuneration Policy	For	Against
Banco Santander SA	Spain	21-mar-24	Annual	Management	6.B	Approve Remuneration of Directors	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	6.C	Fix Maximum Variable Compensation Ratio	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	6.E	Approve Buy-out Policy	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	6.F	Advisory Vote on Remuneration Report	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	1.A	Approve Consolidated and Standalone Financial Statements	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	1.B	Approve Non-Financial Information Statement	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	1.C	Approve Discharge of Board	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.A	Fix Number of Directors at 15	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.B	Elect Juan Carlos Barrabes Consul as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.C	Elect Antonio Francesco Weiss as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.D	Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.E	Reelect German de la Fuente Escamilla as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.F	Reelect Henrique de Castro as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.G	Reelect Jose Antonio Alvarez Alvarez as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.H	Reelect Belen Romana Garcia as Director	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	3	Approve Discharge of Board	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	7	Approve Restricted Capitalization Reserve	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	8	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	9	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	12	Advisory Vote on Remuneration Report	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	6.1	Elect Gloria Ortiz Portero as Director	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	6.2	Elect Teresa Paz-Ares Rodriguez as Director	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	6.3	Fix Number of Directors at 11	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	10.1	Approve Remuneration Policy	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	10.2	Approve Delivery of Shares under FY 2023 Variable Pay Scheme	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	10.3	Fix Maximum Variable Compensation Ratio	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	4	Reelect Maria Veronica Fisas Verges as Director	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
CaixaBank SA	Spain	21-mar-24	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	6.1	Amend Remuneration Policy	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	6.2	Approve 2024 Variable Remuneration Scheme	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	6.3	Fix Maximum Variable Compensation Ratio	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	5.2	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	5.4	Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	5.1	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	5.3	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	6.4	Advisory Vote on Remuneration Report	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	1.3	Approve Discharge of Board	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	1	Elect Chairman of Meeting	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	5	Approve Agenda of Meeting	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	9	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	10	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	13	Elect Jan Gurander as Board Chair	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	14	Ratify Ernst & Young as Auditor	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	15	Approve Remuneration Report	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	17	Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.b	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 2.73 Million for Chairman and SEK 910,000 for Other Directors; Approve Remuneration for	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	11.b	Approve Remuneration of Auditors	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.a	Reelect Ewa Björling as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.b	Reelect Maria Carell as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.c	Reelect Annemarie Gardshol as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.d	Reelect Magnus Groth as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.e	Reelect Jan Gurander as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.f	Reelect Torbjörn Loof as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.g	Reelect Bert Nordberg as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.h	Reelect Barbara Milian Thoralfsson as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.i	Elect Karl Aberg as New Director	For	Against
Essity AB	Sweden	21-mar-24	Annual	Management	18.a	Authorize Share Repurchase Program	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	18.b	Authorize Reissuance of Repurchased Shares	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c1	Approve Discharge of Ewa Björling	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c2	Approve Discharge of Par Boman	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c3	Approve Discharge of Maria Carell	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c4	Approve Discharge of Annemarie Gardshol	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c5	Approve Discharge of Magnus Groth	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c6	Approve Discharge of Björn Gulden	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c7	Approve Discharge of Jan Gurander	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c8	Approve Discharge of Torbjörn Loof	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c9	Approve Discharge of Barbara Milian Thoralfsson	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c10	Approve Discharge of Bert Nordberg	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c11	Approve Discharge of Lars Reben Sorensen	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c12	Approve Discharge of Louise Svanberg	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c13	Approve Discharge of Susanna Lind	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c14	Approve Discharge of Orjan Svensson	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c15	Approve Discharge of Niclas Thulin	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c16	Approve Discharge of Magnus Groth	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	5	Amend Employee Stock Purchase Plan	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	6	Eliminate Supermajority Vote Requirement	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Shareholder	7	Adopt Simple Majority Vote	Against	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	1.1	Elect Director Charles J. Dockendorff	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	1.2	Elect Director Ronald S. Nersesian	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	1.3	Elect Director Robert A. Rango	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.92 Per Share	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	9	Approve Discharge of Board and President	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUR 171,000 for Vice Chairman and EUR 109,000 for Other	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	13	Determine Number of Members (10) and Deputy Members (1) of Board	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	15	Approve Remuneration of Auditors	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	17	Approve Remuneration of Authorized Sustainability Auditors	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	18	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	19	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	20	Authorize Share Repurchase Program in the Securities Trading Business	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	21	Authorize Reissuance of Repurchased Shares	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	23	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	Against
Nordea Bank Abp	Finland	21-mar-24	Annual	Shareholder	24	Approve Business Activities in Line with the Paris Agreement	Against	Against
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14a	Reelect Sir Stephen Hester as Director (Chair)	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14b	Reelect Petra van Hoeken as Director	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14c	Reelect John Maltby as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14d	Reelect Risto Murto as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14e	Reelect Lene Skole as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14f	Reelect Per Stromberg as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14g	Reelect Jonas Synnergren as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14h	Reelect Arja Talma as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14i	Reelect Kjersti Wiklund as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14j	Elect Lars Rohde as new Director	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	7	Ratify Deloitte as Auditor	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.1	Reelect Helge Lund (Chair) as Director	For	Abstain
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.2	Reelect Henrik Poulsen (Vice Chair) as Director	For	Abstain
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	8.2	Authorize Share Repurchase Program	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3a	Reelect Laurence Debroux as Director	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3b	Reelect Andreas Fibig as Director	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3c	Reelect Sylvie Gregoire as Director	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3d	Reelect Kasim Kutay as Director	For	Abstain
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3e	Reelect Christina Law as Director	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3f	Reelect Martin Mackay as Director	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	5.2a	Approve Indemnification of Board of Directors	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	5.2b	Approve Indemnification of Executive Management	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	5.2c	Amend Articles Re: Indemnification Scheme	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	9	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	10	Approve Discharge of Board and President	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	11	Approve Remuneration Report (Advisory Vote)	For	Against
Kesko Oyj	Finland	26-mar-24	Annual	Management	12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Kesko Oyj	Finland	26-mar-24	Annual	Management	13	Approve Remuneration of Directors in the Amount of EUR 107,000 for Chairman, EUR 66,000 for Vice Chairman and EUR 50,000 for Other Directors;	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	14	Fix Number of Directors at Seven	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	15	Reelect Esa Kiiskinen, Peter Fagermas, Jannica Fagerholm, Piia Karhu, Jussi Perala and Timo Ritakallio as Directors; Elect Pauli Jaakola as New	For	Against
Kesko Oyj	Finland	26-mar-24	Annual	Management	16	Approve Remuneration of Auditors	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	17	Ratify Deloitte as Auditors	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	18	Approve Authorized Sustainability Remuneration of Auditors	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	19	Ratify Deloitte as Authorized Sustainability Auditors	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	20	Amend Articles	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	21	Authorize Share Repurchase Program	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	22	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	23	Approve Charitable Donations of up to EUR 300,000	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 3.30 per Share	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	3	Approve Discharge of Board of Directors	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	5	Approve Sustainability Report	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	7	Transact Other Business (Voting)	For	Against
Sika AG	Switzerland	26-mar-24	Annual	Management	4.2	Elect Thomas Aebischer as Director	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	6.1	Approve Remuneration Report	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	6.3	Approve Remuneration of Executive Committee in the Amount of CHF 23 Million	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.3	Elect Thierry Vanlancker as Board Chair	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.5	Ratify KPMG AG as Auditors	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.6	Designate Jost Windlin as Independent Proxy	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.1.1	Reelect Viktor Balli as Director	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.1.2	Reelect Lucrece Foufopoulos-De Ridder as Director	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.1.3	Reelect Justin Howell as Director	For	Against
Sika AG	Switzerland	26-mar-24	Annual	Management	4.1.4	Reelect Gordana Landen as Director	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.1.5	Reelect Monika Ribar as Director	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.1.6	Reelect Paul Schuler as Director	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.1.7	Reelect Thierry Vanlancker as Director	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	For	Against
Sika AG	Switzerland	26-mar-24	Annual	Management	4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.4.3	Appoint Paul Schuler as Member of the Nomination and Compensation Committee	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 15.15 Per Share	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	11	Determine Number of Members (10) and Deputy Members of Board (0)	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.1 Million for Vice Chairman and SEK 750,000 for Other	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	14	Elect Goran Persson as Board Chairman	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	16	Approve Nomination Committee Procedures	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	17	Authorize Repurchase Authorization for Trading in Own Shares	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	18	Authorize Share Repurchase Program	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	19	Approve Issuance of Convertibles without Preemptive Rights	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	21	Amend Articles Re: Business Name; Business Object; Business of the Annual General Meeting; General Meetings	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	22	Approve Remuneration Report	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Swedbank AB	Sweden	26-mar-24	Annual	Shareholder	23	Change Bank Software	None	Against
Swedbank AB	Sweden	26-mar-24	Annual	Shareholder	24	Adopt Company Strategy Aligned with the Paris Agreement Goal	None	Against
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.a	Approve Discharge of Bo Bengtsson	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.b	Approve Discharge of Goran Bengtson	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.c	Approve Discharge of Annika Creutzer	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.d	Approve Discharge of Hans Eckerstrom	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.e	Approve Discharge of Kerstin Hermansson	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.f	Approve Discharge of Helena Liljedahl	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.g	Approve Discharge of Bengt Erik Lindgren	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.h	Approve Discharge of Anna Mossberg	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.i	Approve Discharge of Per Olof Nyman	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.j	Approve Discharge of Biljana Pehrsson	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.k	Approve Discharge of Goran Persson	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.l	Approve Discharge of Bjorn Riese	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.m	Approve Discharge of Jens Henriksson	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.n	Approve Discharge of Roger Ljung	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.o	Approve Discharge of Ake Skoglund	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.p	Approve Discharge of Henrik Joellsson	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.q	Approve Discharge of Camilla Linder	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.a	Reelect Goran Bengtsson as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.b	Reelect Annika Creutzer as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.c	Reelect Hans Eckerstrom as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.d	Reelect Kerstin Hermansson as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.e	Reelect Helena Liljedahl as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.f	Reelect Anna Mossberg as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.g	Reelect Per Olof Nyman as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.h	Reelect Biljana Pehrsson as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.i	Reelect Goran Persson as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.j	Reelect Bjorn Riese as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	20.a	Approve Common Deferred Share Bonus Plan (Eken 2024)	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2024)	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	20.c	Approve Equity Plan Financing	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 22 per Share	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	7	Designate Reber Rechtsanwälte as Independent Proxy	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	9	Transact Other Business (Voting)	For	Against
Swisscom AG	Switzerland	27-mar-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	Against
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.1	Reelect Michael Rechsteiner as Director and Board Chair	For	Against
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.2	Reelect Roland Abt as Director	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	5.2	Reappoint Monique Bourquin as Member of the Compensation Committee	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	Against
Swisscom AG	Switzerland	27-mar-24	Annual	Management	5.5	Appoint Fritz Zurbuegg as Member of the Compensation Committee	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.3	Reelect Monique Bourquin as Director	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.4	Reelect Guus Dekkers as Director	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.5	Reelect Frank Esser as Director	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.6	Reelect Sandra Lathion-Zweifel as Director	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.7	Reelect Anna Mossberg as Director	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.8	Elect Daniel Muenger as Director	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	5.1	Reappoint Roland Abt as Member of the Compensation Committee	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	5.3	Reappoint Frank Esser as Member of the Compensation Committee	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	1.3	Approve Non-Financial Report	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share and an Extra Dividend of SEK 10.50 Per Share	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	13	Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 Million for Other Directors except CEO; Approve	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	15	Elect Par Boman as Board Chair	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	16	Approve Remuneration of Auditors	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	17	Ratify Deloitte AB as Auditors	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	19	Approve Remuneration Report	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	12.1	Determine Number of Members (11) of Board of Directors	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	12.2	Determine Number Deputy Members (0) of Board of Directors	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	14.1	Reelect Matti Alahuhta as Director	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	14.2	Reelect Bo Annvik as Director	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.1	Approve Discharge of Matti Alahuhta	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.2	Approve Discharge of Bo Annvik	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.3	Approve Discharge of Jan Carlson	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.4	Approve Discharge of Eric Eltzvik	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.5	Approve Discharge of Martha Finn Brooks	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.6	Approve Discharge of Kurt Jofs	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.7	Approve Discharge of Martin Lundstedt (Board Member)	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.8	Approve Discharge of Kathryn V. Marinello	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.9	Approve Discharge of Martina Merz	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.10	Approve Discharge of Hanne de Mora	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.11	Approve Discharge of Helena Stjernholm	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	14.3	Elect Par Boman as New Director	For	Against

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Volvo AB	Sweden	27-mar-24	Annual	Management	14.4	Reelect Jan Carlsson as Director	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	14.5	Reelect Eric Elzvik as Director	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	14.6	Reelect Martha Finn Brooks as Director	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	14.7	Reelect Kurt Jofs as Director	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	14.8	Reelect Martin Lundstedt as Director	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	18.1	Elect Fredrik Persson to Serve on Nominating Committee	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	18.2	Elect Anders Oscarsson to Serve on Nominating Committee	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.12	Approve Discharge of Carl-Henric Svanberg	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.13	Approve Discharge of Lars Ask (Employee Representative)	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.14	Approve Discharge of Mats Henning (Employee Representative)	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	18.3	Elect Carina Silberg to Serve on Nominating Committee	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	18.4	Elect Anders Algotsson to Serve on Nominating Committee	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	18.5	Elect Chairman of the Board to Serve on Nominating Committee	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.15	Approve Discharge of Mari Larsson (Employee Representative)	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.16	Approve Discharge of Urban Spannär (Employee Representative)	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.17	Approve Discharge of Danny Bilger (Deputy Employee Representative)	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	14.10	Reelect Martina Merz as Director	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	14.11	Reelect Helena Sjöernholm as Director	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	14.9	Reelect Kathryn V. Marinello as Director	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	11.18	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.19	Approve Discharge of Erik Svensson (Deputy Employee Representative)	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.20	Approve Discharge of Martin Lundstedt (as CEO)	For	For
Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	1	Approve Standalone Financial Statements	For	For
Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	3	Approve Consolidated Non-Financial Information Statement	For	For
Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	5	Approve Discharge of Board	For	For
Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	6	Advisory Vote on Remuneration Report	For	Against
Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	7	Renew Appointment of KPMG Auditors as Auditors	For	For
Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	8	Authorize Share Repurchase Program	For	For
Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	9	Authorize Company to Call EGM with 15 Days' Notice	For	For
Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	9	Approve Discharge of Board and President	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	13	Fix Number of Directors at Ten	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	15	Approve Remuneration of Auditor	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	16	Ratify Deloitte as Auditor	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	17	Approve Authorized Sustainability Remuneration of Auditors	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	18	Ratify Deloitte as Authorized Sustainability Auditors	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	19	Authorize Share Repurchase Program	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	20	Approve Issuance of up to 530 Million Shares without Preemptive Rights	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.1	Reelect Timo Ahopelto as Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.2	Reelect Sari Baldauf (Chair) as Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.3	Reelect Elizabeth Crain as Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.4	Reelect Thomas Dannenfeldt as Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.5	Reelect Lisa Hook as Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.6	Elect Michael McNamara as New Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.7	Reelect Thomas Saueressig as Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.8	Reelect Soren Skou (Vice Chair) as Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	21.1	Amend Corporate Purpose	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	21.2	Amend Articles Re: Auditor	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	21.3	Amend Articles Re: General Meeting	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.10	Reelect Kai Oistamo as Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.9	Reelect Carla Smits-Nusteling as Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	21.4	Amend Articles Re: Matters to be considered at the Annual General Meeting	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	3	Adopt and Approve Financials and Dividends	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.1	Elect Director Peter Coleman	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.2	Elect Director Patrick de La Chevaliere	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.3	Elect Director Miguel Galuccio	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.4	Elect Director Jim Hackett	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.5	Elect Director Olivier Le Peuch	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.6	Elect Director Samuel Leupold	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.7	Elect Director Tatiana Mitrova	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.8	Elect Director Maria Moraeus Hanssen	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.9	Elect Director Vanitha Narayanan	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.10	Elect Director Jeff Sheets	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.11	Elect Director Ulrich Spiesshofer	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	1	Elect Chairman of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	3	Approve Agenda of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	9	Determine Number Directors (10) and Deputy Directors (0) of Board	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	10	Approve Remuneration of Directors SEK 4.6 Million for Chairman and SEK 1.2 Million for Other Directors, Approve Remuneration for Committee Work	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	12	Reelect Jan Carlsson as Board Chairman	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	13	Determine Number of Auditors (1)	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	14	Approve Remuneration of Auditor	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	15	Ratify Deloitte AB as Auditor	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	17	Approve Equity Plan Financing of LTV I 2023	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.1	Accept Financial Statements and Statutory Reports	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.2	Approve Remuneration Report	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.a	Approve Discharge of Board Member Jan Carlsson	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.b	Approve Discharge of Board Member Ronnie Leten	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.c	Approve Discharge of Board Member Jacob Wallenberg	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.e	Approve Discharge of Board Member Nora Denzel	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.f	Approve Discharge of Board Member Carolina Dybeck Happe	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.g	Approve Discharge of Board Member Borje Ekholm	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.h	Approve Discharge of Board Member Eric A. Elzvik	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.i	Approve Discharge of Board Member Kurt Jofs	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.j	Approve Discharge of Board Member Kristin S. Rinne	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.k	Approve Discharge of Board Member Helena Stjernholm	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.l	Approve Discharge of Board Member Jonas Synnergren	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.m	Approve Discharge of Board Member Christy Wyatt	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.n	Approve Discharge of Employee Representative Torbjorn Nyman	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.o	Approve Discharge of Employee Representative Anders Ripa	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.p	Approve Discharge of Deputy Employee Representative Ulf Rosberg	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.r	Approve Discharge of Employee Representative Kjell-Ake Sotinq	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.1	Reelect Jon Fredrik Baksaas as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.2	Reelect Jan Carlsson as Director	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.3	Reelect Carolina Dybeck Happe as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.4	Reelect Borje Ekholm as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.5	Reelect Eric A. Elzvik as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.6	Reelect Kristin S. Rinne as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.7	Reelect Jonas Synnergren as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.8	Reelect Jacob Wallenberg as Director	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.9	Reelect Christy Wyatt as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.10	Elect Karl Aberg as New Director	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	16.1	Approve Long-Term Variable Compensation Program 2024 (LTV 2024)	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	16.2	Approve Equity Plan Financing LTV 2024	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	16.3	Approve Alternative Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approved	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	18.1	Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	18.2	Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.s	Approve Discharge of Deputy Employee Representative Frans Frejdestedt	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.t	Approve Discharge of Deputy Employee Representative Loredana Roslund	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.u	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.v	Approve Discharge of President Borje Ekholm	For	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	4	Amend Omnibus Stock Plan	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	4	Amend Omnibus Stock Plan	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	None	Against
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	None	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	Against	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	None	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	7	Report on Gender-Based Compensation and Benefits Inequities	Against	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	7	Report on Gender-Based Compensation and Benefits Inequities	None	Against
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	7	Report on Gender-Based Compensation and Benefits Inequities	None	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	8	Report on Charitable Contributions	Against	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	8	Report on Charitable Contributions	None	Against
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	8	Report on Charitable Contributions	None	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	Against	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	For	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	None	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	10	Advisory Vote on Board Size and Related Vacancies	Against	Against
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	10	Advisory Vote on Board Size and Related Vacancies	Against	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	10	Advisory Vote on Board Size and Related Vacancies	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1.1	Elect Dissident Nominee Director Nelson Peltz	For	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.1	Elect Management Nominee Director Mary T. Barra	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.1	Elect Management Nominee Director Michael B.G. Froman	Withhold	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1.1	Elect Dissident Nominee Director Craig Hatkoff	Withhold	Withhold
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1.2	Elect Dissident Nominee Director James ("Jay") A. Rasulo	For	Withhold
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.2	Elect Management Nominee Director Safra A. Catz	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1.2	Elect Dissident Nominee Director Jessica Schell	Withhold	Withhold
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.2	Elect Management Nominee Director Maria Elena Lagomasino	Withhold	Withhold
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1a	Elect Dissident Nominee Director Craig Hatkoff	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1b	Elect Dissident Nominee Director Jessica Schell	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1c	Elect Dissident Nominee Director Leah Solivan	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1d	Elect Management Nominee Director Mary T. Barra	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1e	Elect Management Nominee Director Safra A. Catz	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1f	Elect Management Nominee Director Amy L. Chang	Withhold	Do Not Vote

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1g	Elect Management Nominee Director D. Jeremy Darroch	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1h	Elect Management Nominee Director Carolyn N. Everson	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1i	Elect Management Nominee Director Michael B.G. Froman	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1j	Elect Management Nominee Director James P. Gorman	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1k	Elect Management Nominee Director Robert A. Iger	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1l	Elect Management Nominee Director Maria Elena Lagomasino	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.3	Elect Management Nominee Director Amy L. Chang	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1.3	Elect Dissident Nominee Director Leah Solivan	Withhold	Withhold
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.4	Elect Management Nominee Director D. Jeremy Darroch	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.5	Elect Management Nominee Director Carolyn N. Everson	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.6	Elect Management Nominee Director James P. Gorman	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.7	Elect Management Nominee Director Robert A. Iger	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.8	Elect Management Nominee Director Calvin R. McDonald	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.9	Elect Management Nominee Director Mark G. Parker	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.10	Elect Management Nominee Director Derica W. Rice	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1m	Elect Management Nominee Director Calvin R. McDonald	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1n	Elect Management Nominee Director Mark G. Parker	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1o	Elect Management Nominee Director Derica W. Rice	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1p	Elect Dissident Nominee Director Nelson Peltz	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1q	Elect Dissident Nominee Director James ("Jay") A. Rasulo	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1A	Elect Management Nominee Director Mary T. Barra	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1B	Elect Management Nominee Director Safra A. Catz	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1C	Elect Management Nominee Director Amy L. Chang	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1D	Elect Management Nominee Director D. Jeremy Darroch	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1E	Elect Management Nominee Director Carolyn N. Everson	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1F	Elect Management Nominee Director Michael B.G. Froman	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1G	Elect Management Nominee Director James P. Gorman	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1H	Elect Management Nominee Director Robert A. Iger	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1I	Elect Management Nominee Director Maria Elena Lagomasino	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1J	Elect Management Nominee Director Calvin R. McDonald	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1K	Elect Management Nominee Director Mark G. Parker	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1L	Elect Management Nominee Director Derica W. Rice	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1M	Elect Dissident Nominee Director Nelson Peltz	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1N	Elect Dissident Nominee Director James ("Jay") A. Rasulo	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1O	Elect Dissident Nominee Director Craig Hatkoff	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1P	Elect Dissident Nominee Director Jessica Schell	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1Q	Elect Dissident Nominee Director Leah Solivan	Withhold	Do Not Vote
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	2	Approve Treatment of Net Loss	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	3	Approve Scrip Dividends	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Remuneration Report	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	5	Approve Non-Financial Information Statement	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	7	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	9	Amend Remuneration Policy	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.D	Fix Number of Directors at 9	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.E	Reelect Miquel Stilwell de Andrade as Director	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.F	Reelect Rui Manuel Rodrigues Lopes Teixeira as Director	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.G	Reelect Manuel Menendez Menendez as Director	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.H	Reelect Antonio Sarmento Gomes Mota as Director	For	Against
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.I	Reelect Rosa Maria Garcia Garcia as Director	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.J	Reelect Jose Manuel Felix Morgado as Director	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.K	Reelect Allan J. Katz as Director	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.L	Reelect Cynthia Kay McCall as Director	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.M	Elect Ana Paula de Sousa Freitas Madureira Serra as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	2	Approve Remuneration Policy	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	3	Approve Remuneration Report for UK Law Purposes	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	4	Approve Remuneration Report for Australian Law Purposes	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	5	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	6	Elect Dean Valle as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	7	Elect Susan Lloyd-Hurwitz as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	8	Elect Martina Merz as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	9	Elect Joc O'Rourke as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	10	Re-elect Dominic Barton as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	11	Re-elect Peter Cunningham as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	12	Re-elect Simon Henry as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	13	Re-elect Kaisa Hietala as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	14	Re-elect Sam Laidlaw as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	15	Re-elect Jennifer Nason as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	16	Re-elect Jakob Stausholm as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	17	Re-elect Nqaire Woods as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	18	Re-elect Ben Wyatt as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	19	Reappoint KPMG LLP as Auditors	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	20	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	21	Authorise UK Political Donations and Expenditure	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	22	Approve Amendments to Rio Tinto Limited's Constitution	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	23	Authorise Issue of Equity	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	25	Authorise Market Purchase of Ordinary Shares	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	3	Approve Discharge of Board	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	6	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	7	Advisory Vote on Remuneration Report	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	1.1	Approve Standalone Financial Statements	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	1.2	Approve Consolidated Financial Statements	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	5.2	Reelect Maria Luisa Arjonilla Lopez as Director	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	5.1	Ratify Appointment of and Elect Jose Sevilla Alvarez as Director	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	5.3	Elect Victor Covian Regales as Director	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	4	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	6	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	7	Fix Maximum Variable Compensation Ratio of Designated Group Members	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	8	Renew Appointment of KPMG Auditores as Auditor	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	10	Advisory Vote on Remuneration Report	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	5.2	Elect Ana Colonques Garcia-Planas as Director	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	5.1	Reelect Mireya Gine Torrens as Director	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Shareholder	5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1a	Elect Director Linda Z. Cook	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1b	Elect Director Joseph J. Echevarria	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1c	Elect Director M. Amy Gilliland	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1d	Elect Director Jeffrey A. Goldstein	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1e	Elect Director K. Guru Gowragpan	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1f	Elect Director Ralph Izzo	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1g	Elect Director Sandra E. "Sandie" O'Connor	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1h	Elect Director Elizabeth E. Robinson	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1i	Elect Director Rakefet Russak-Aminoach	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1j	Elect Director Robin A. Vince	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1k	Elect Director Alfred W. "Al" Zollar	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 946,764 for Vice Chairman and DKK 473,382 for Other	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	7	Ratify Deloitte as Auditor	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	8.1	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	8.2	Authorize Share Repurchase Program	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.a	Reelect Anders Runevad as Director	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.b	Reelect Eva Merete Sofelde Berneke as Director	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.c	Reelect Helle Thorning-Schmidt as Director	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.d	Reelect Karl-Henrik Sundstrom as Director	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.e	Reelect Lena Marie Olving as Director	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.f	Elect William (Bill) Fehrman as New Director	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.g	Elect Henriette Hallberg Thygesen as New Director	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 4.50 per Share	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	4	Reelect Benoit Bazin as Director	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	5	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	7	Approve Remuneration Policy of Directors	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	9	Approve Compensation Report	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	10	Approve Compensation of Xavier Huillard, Chairman and CEO	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	14	Authorize Filing of Required Documents/Other Formalities	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	1	Adopt Financial Statements	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	3	Approve Extraordinary Dividend	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	4	Approve Discharge of Non-Executive Directors	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	5	Approve Discharge of Executive Directors	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	6	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	7	Approve Implementation of Remuneration Policy	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	8	Approve Remuneration Policy for Board of Directors	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	9	Reelect Rene Obermann as Non-Executive Director	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	10	Reelect Victor Chu as Non-Executive Director	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	11	Reelect Jean-Pierre Clamadiu as Non-Executive Director	For	Against
Airbus SE	Netherlands	10-abr-24	Annual	Management	12	Reelect Amparo Moraleda as Non-Executive Director	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	13	Elect Feiyu Xu as Non-Executive Director	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	14	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Airbus SE	Netherlands	10-abr-24	Annual	Management	15	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	17	Approve Cancellation of Repurchased Shares	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1a	Elect Director Pamela L. Carter	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1b	Elect Director Frank A. D'Amelio	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1c	Elect Director Regina E. Dugan	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1d	Elect Director Jean M. Hobby	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1e	Elect Director Raymond J. Lane	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1f	Elect Director Ann M. Livermore	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1g	Elect Director Bethany J. Mayer	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1h	Elect Director Antonio F. Neri	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1i	Elect Director Charles H. Noski	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1j	Elect Director Raymond E. Ozzie	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1k	Elect Director Gary M. Reiner	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1l	Elect Director Patricia F. Russo	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	3	Approve Remuneration Report	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	6	Ratify KPMG Accountants N.V. as Auditors	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	4.1	Approve Discharge of Management Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	4.2	Approve Discharge of Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	7.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	7.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	7.3	Authorize Board to Acquire Common Shares	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	7.4	Approve Cancellation of Repurchased Shares	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	5.2	Reelect Helen Weir to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	5.4	Elect Robert Jan van de Kraats to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	5.5	Elect Laura Miller to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	5.1	Reelect Bill McEwan to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	5.3	Reelect Frank van Zanten to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	2.4	Adopt Financial Statements	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	2.5	Approve Dividends	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Lennar Corporation	USA	10-abr-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
Lennar Corporation	USA	10-abr-24	Annual	Shareholder	5	Report on Political Contributions	Against	For
Lennar Corporation	USA	10-abr-24	Annual	Shareholder	6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Lennar Corporation	USA	10-abr-24	Annual	Shareholder	7	Report on Climate Change	Against	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1a	Elect Director Amy Banse	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1b	Elect Director Theron (Tig) Gilliam	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1c	Elect Director Sherrill W. Hudson	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1d	Elect Director Jonathan M. Jaffe	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1e	Elect Director Sidney Lapidus	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1f	Elect Director Teri P. McClure	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1g	Elect Director Stuart Miller	For	Against
Lennar Corporation	USA	10-abr-24	Annual	Management	1h	Elect Director Armando Olivera	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1i	Elect Director Dacona Smith	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1j	Elect Director Jeffrey Sonnenfeld	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1k	Elect Director Serena Wolfe	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	2	Amend Omnibus Stock Plan	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1a	Elect Director Aart J. de Geus	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1b	Elect Director Roy Vallee	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1c	Elect Director Sassine Ghazi	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1d	Elect Director Luis Borgen	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1e	Elect Director Marc N. Casper	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1f	Elect Director Janice D. Chaffin	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1g	Elect Director Bruce R. Chizen	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1h	Elect Director Mercedes Johnson	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1i	Elect Director Robert G. Painter	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1j	Elect Director Jeannine P. Sargent	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1k	Elect Director John G. Schwarz	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Dow Inc.	USA	11-abr-24	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For
Dow Inc.	USA	11-abr-24	Annual	Shareholder	5	Commission Audited Report on Reduced Plastics Demand	Against	For
Dow Inc.	USA	11-abr-24	Annual	Management	1a	Elect Director Samuel R. Allen	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	1b	Elect Director Gaurdie E. Banister, Jr.	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	1c	Elect Director Wesley G. Bush	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	1d	Elect Director Richard K. Davis	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	1e	Elect Director Jerri DeVard	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	1f	Elect Director Debra L. Dial	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	1g	Elect Director Jeff M. Fettig	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	1h	Elect Director Jim Fitterling	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	1i	Elect Director Jacqueline C. Hinman	For	Against
Dow Inc.	USA	11-abr-24	Annual	Management	1j	Elect Director Luis Alberto Moreno	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	1k	Elect Director Jill S. Wyant	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Dow Inc.	USA	11-abr-24	Annual	Management	1l	Elect Director Daniel W. Yohannes	For	For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	3	Approve Climate Strategy Report	For	For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	4	Approve Discharge of Directors	For	For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	5	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	9	Approve Cancellation of Shares	For	For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	2d	Approve Remuneration Report	For	For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	2e	Adopt Financial Statements and Statutory Reports	For	For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	6b	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital for Purposes of Scrip Dividends	For	For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	7a	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	7b	Authorize Board to Exclude Preemptive Rights from Share Issuances for Purposes of Scrip Dividends	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	10	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	11	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 712,000 for Other Directors	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	13	Determine Number of Auditors (1)	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	14	Approve Remuneration of Auditors	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	15	Ratify Deloitte as Auditors	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	17	Approve Remuneration Report	For	Against
Industrivarden AB	Sweden	11-abr-24	Annual	Management	18	Approve Performance Share Matching Plan	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 7.75 per Share	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.a	Reelect Par Boman as Director	For	Against
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.b	Reelect Christian Caspar as Director	For	Against
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.c	Reelect Marika Fredriksson as Director	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.d	Reelect Bengt Kjell as Director	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.e	Reelect Fredrik Lundberg as Director	For	Against
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.f	Reelect Katarina Martinson as Director	For	Against
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.g	Elect Fredrik Persson as New Director	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.h	Reelect Lars Pettersson as Director	For	Against
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.i	Reelect Helena Stjernholm as Director	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.j	Reelect Fredrik Lundberg as Board Chairman	For	Against
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9c.1	Approve Discharge of Fredrik Lundberg	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9c.2	Approve Discharge of Par Boman	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9c.3	Approve Discharge of Christian Caspar	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9c.4	Approve Discharge of Marika Fredriksson	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9c.5	Approve Discharge of Bengt Kjell	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9c.6	Approve Discharge of Katarina Martinso	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9c.7	Approve Discharge of Lars Pettersson	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9c.8	Approve Discharge of Helena Stjernholm	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9c.9	Approve Discharge of CEO Helena Stjernholm	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Shareholder	1	SP 1: Disclose Clean Energy to Fossil Fuel Financing Ratios	Against	Against
Royal Bank of Canada	Canada	11-abr-24	Annual	Shareholder	2	SP 2: Report on Impact of Oil and Gas Divestment	Against	Against
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Shareholder	3	SP 3: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	Against
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Shareholder	4	SP 4: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Shareholder	5	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Shareholder	6	SP 6: Report on Loans Made by the Bank in Support of the Circular Economy	Against	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Shareholder	7	SP 7: Advisory Vote on Environmental Policies	Against	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.1	Elect Director Mirko Bibic	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.2	Elect Director Andrew A. Chisholm	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.3	Elect Director Jacynthe Cote	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.4	Elect Director Toos N. Daruvala	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.5	Elect Director Cynthia Devine	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.6	Elect Director Roberta L. Jamieson	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.7	Elect Director David McKay	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.8	Elect Director Amanda Norton	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.9	Elect Director Barry Perry	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.10	Elect Director Maryann Turcke	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.11	Elect Director Thierry Vandal	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.12	Elect Director Frank Vettease	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.13	Elect Director Jeffery Yabuki	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	2	Approve Allocation of Income	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	5	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	6	Approve Dividends Charged Against Unrestricted Reserves	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	7	Approve Long-Term Incentive Plan	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	4.1	Reelect Isidro Faine Casas as Director	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	4.2	Reelect Jose Javier Echenique Landiribar as Director	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	4.3	Reelect Peter Loscher as Director	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	4.4	Reelect Veronica Maria Pascual Boe as Director	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	4.5	Reelect Claudia Sender Ramirez as Director	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Telefonica SA	Spain	11-abr-24	Annual	Management	4.6	Ratify Appointment of and Elect Solange Sobral Targa as Director	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	4.7	Ratify Appointment of and Elect Alejandro Reynal Ample as Director	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	1.3	Approve Discharge of Board	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 2.25 Per Share	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	9	Approve Discharge of Board and President	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against
Elisa Oyj	Finland	12-abr-24	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Elisa Oyj	Finland	12-abr-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 87,000 for Vice Chairman and the Chairman of the Committees	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	13	Fix Number of Directors at Eight	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	14	Reelect Maher Chebbo, Kim Ignatius, Katarina Kravi (Vice Chair), Pia Kall, Eva-Lotta Sjøstedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors;	For	Against
Elisa Oyj	Finland	12-abr-24	Annual	Management	15	Approve Remuneration of Auditors	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	16	Ratify Ernst & Young Oy as Auditors	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	17	Authorize Share Repurchase Program	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	19	Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Kymen Puhelin Oy)	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	20	Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Telekarelia Oy)	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 0.85 per Share	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	4	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	8	Designate NEOVIUS AG as Independent Proxy	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	9	Ratify Ernst & Young AG as Auditors	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	10	Transact Other Business (Voting)	For	Against
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	1.2	Approve Remuneration Report	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	6.1	Reelect Petra Rumpf as Director and Board Chair	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	6.2	Reelect Olivier Filliol as Director	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	6.3	Reelect Marco Gadola as Director	For	Against
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	7.1	Appoint Olivier Filliol as Member of the Human Resources and Compensation Committee	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	7.2	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	For	Against
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	7.3	Reappoint Regula Wallmann as Member of the Human Resources and Compensation Committee	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.2 Million	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	6.4	Reelect Thomas Straumann as Director	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	6.5	Reelect Regula Wallmann as Director	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	6.6	Elect Xiaoguo Clever-Steg as Director	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	6.7	Elect Stefan Meister as Director	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	1.3	Approve Non-Financial Report	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	1	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	2	Approve Allocation of Income	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	2	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	3	Approve Elimination of Negative Reserves	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	3	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	4	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	4	Authorize Share Repurchase Program	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	5	Fix Number of Directors and Members of the Management Control Committee	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	7	Approve Remuneration of Directors and Members of the Management Control Committee	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	8	Approve Remuneration Policy	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	9	Approve Second Section of the Remuneration Report	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	10	Approve 2024 Group Incentive System	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	11	Approve Employees Share Ownership Plan	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	6.1	Slate 1 Submitted by Management	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Shareholder	6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Shareholder	3	Report on Political Contributions and Expenditures	Against	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	1a	Elect Director Ari Bousbif	For	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	1b	Elect Director Carol J. Burt	For	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	1c	Elect Director Colleen A. Goggins	For	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	1d	Elect Director John M. Leonard	For	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	1e	Elect Director Todd B. Sisitsky	For	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	1f	Elect Director Sheila A. Stamps	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	4	Provide Right to Call Special Meeting	For	For
Moody's Corporation	USA	16-abr-24	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1a	Elect Director Jorge A. Bermudez	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1b	Elect Director Therese Esperdy	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1c	Elect Director Robert Fauber	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1d	Elect Director Vincent A. Forlenza	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1e	Elect Director Kathryn M. Hill	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1f	Elect Director Lloyd W. Howell, Jr.	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1g	Elect Director Jose M. Minaya	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1h	Elect Director Leslie F. Seidman	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1i	Elect Director Ziq Serafin	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1j	Elect Director Bruce Van Saun	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	3a	Eliminate Supermajority Vote Requirement for Business Combinations	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	3b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.1	Elect Director Ralph A. LaRossa	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.2	Elect Director Susan Tomasky	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.3	Elect Director Willie A. Deese	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.4	Elect Director Jamie M. Gentoso	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.5	Elect Director Barry H. Ostrowsky	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.6	Elect Director Ricardo G. Perez	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.7	Elect Director Valerie A. Smith	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.8	Elect Director Scott G. Stephenson	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.9	Elect Director Laura A. Sugg	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.10	Elect Director John P. Surma	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.11	Elect Director Kenneth Y. Tanji	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	3c	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	3	Elect Claudia Parzani as Non-Executive Director	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	4.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	4.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	6.a	Approve Cancellation of Common Shares	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	6.b	Approve Cancellation of All Class B Special Voting Shares	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	2.d	Approve Remuneration Report	For	Against
Stellantis NV	Netherlands	16-abr-24	Annual	Management	2.e	Adopt Financial Statements and Statutory Reports	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	2.f	Approve Dividends	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	2.g	Approve Discharge of Directors	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	2	Amend Omnibus Stock Plan	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Adobe Inc.	USA	17-abr-24	Annual	Shareholder	5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	Against
Adobe Inc.	USA	17-abr-24	Annual	Shareholder	6	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1a	Elect Director Cristiano Amon	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1b	Elect Director Amy Banse	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1c	Elect Director Brett Biggs	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1d	Elect Director Melanie Boulden	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1e	Elect Director Frank Calderoni	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1f	Elect Director Laura Desmond	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1g	Elect Director Shantanu Narayen	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1h	Elect Director Spencer Neumann	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1i	Elect Director Kathleen Oberg	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1j	Elect Director Dheeraj Pandey	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1k	Elect Director David Ricks	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1l	Elect Director Daniel Rosensweig	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	5	Amend Remuneration Policy of Board of Directors	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	7	Reappoint Auditors	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	8	Approve Awards to Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.a	Reelect John Elkann as Executive Director	For	Against
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.b	Reelect Benedetto Vigna as Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.c	Reelect Piero Ferrari as Non-Executive Director	For	Against
Ferrari NV	Netherlands	17-abr-24	Annual	Management	4.1	Grant Board Authority to Issue Shares	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.d	Reelect Delphine Arnault as Non-Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.e	Reelect Francesca Bellettini as Non-Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.f	Reelect Eduardo H. Cue as Non-Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.g	Reelect Sergio Duca as Non-Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.h	Reelect John Galantic as Non-Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.j	Reelect Adam Keswick as Non-Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.k	Reelect Michelangelo Volpi as Non-Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	2.d	Approve Remuneration Report	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	2.e	Adopt Financial Statements and Statutory Reports	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	2.f	Approve Dividends	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	2.g	Approve Discharge of Directors	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	3	Adopt Financial Statements	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	4	Approve Remuneration Report	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	6	Approve Dividends	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	7	Approve Discharge of Management Board	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	8	Approve Discharge of Supervisory Board	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	10	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	11	Approve Remuneration Policy of Management Board	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	12	Approve Remuneration Policy of Supervisory Board	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	16	Approve Reduction in Share Capital through Cancellation of Shares	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	18	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Shareholder	4	Adopt Simple Majority Vote	Against	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1a	Elect Director Kerri B. Anderson	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1b	Elect Director Arthur F. Anton	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1c	Elect Director Jeff M. Fettig	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1d	Elect Director John G. Morikis	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1e	Elect Director Heidi G. Petz	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1f	Elect Director Christine A. Poon	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1g	Elect Director Aaron M. Powell	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1h	Elect Director Marta R. Stewart	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1i	Elect Director Michael H. Thaman	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1j	Elect Director Matthew Thornton, III	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1k	Elect Director Thomas L. Williams	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	1	Approve Standalone Financial Statements	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	4	Approve Reclassification of Capitalization Reserves to Voluntary Reserves	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	5	Approve Non-Financial Information Statement	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	6	Approve Discharge of Board	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	8	Advisory Vote on Remuneration Report	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	9	Advisory Vote on Company's 2023 Updated Report on Climate Action Plan	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	7.1	Ratify Appointment of and Elect Beatriz Alcocer Pinilla as Director	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	7.2	Ratify Appointment of and Elect Angel Faus Alcaraz as Director	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	7.3	Ratify Appointment of and Elect Ainhoa Morondo Quintano as Director	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	6	Approve Remuneration Report	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	8	Amend Articles Re: Proof of Entitlement	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	7.1	Elect Donya-Florence Amer to the Supervisory Board	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	7.2	Elect Hong Chow to the Supervisory Board	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	7.3	Elect Wolfgang Herz to the Supervisory Board	For	Against
Beiersdorf AG	Germany	18-abr-24	Annual	Management	7.4	Elect Uta Kemmerich-Keil to the Supervisory Board	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	7.5	Elect Frederic Pflanz to the Supervisory Board	For	Against
Beiersdorf AG	Germany	18-abr-24	Annual	Management	7.6	Elect Reinhard Poellath to the Supervisory Board	For	Against
Beiersdorf AG	Germany	18-abr-24	Annual	Management	7.7	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	5	Eliminate Supermajority Vote Requirement	For	For
Humana Inc.	USA	18-abr-24	Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For
Humana Inc.	USA	18-abr-24	Annual	Management	1a	Elect Director Raquel C. Bono	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1b	Elect Director Bruce D. Broussard	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1c	Elect Director Frank A. D'Amelio	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1d	Elect Director David T. Feinberg	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1e	Elect Director Wayne A. I. Frederick	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1f	Elect Director John W. Garratt	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1g	Elect Director Kurt J. Hilzinger	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1h	Elect Director Karen W. Katz	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1i	Elect Director Marcy S. Klevern	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1j	Elect Director Jorge S. Mesquita	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1k	Elect Director Brad D. Smith	For	For
Jeronimo Martins SGPS SA	Portugal	18-abr-24	Annual	Management	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
Jeronimo Martins SGPS SA	Portugal	18-abr-24	Annual	Management	2	Approve Allocation of Income	For	For
Jeronimo Martins SGPS SA	Portugal	18-abr-24	Annual	Management	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For
Jeronimo Martins SGPS SA	Portugal	18-abr-24	Annual	Management	4	Amend Articles 14, 23, and 31	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6 Per Share	For	Against
Orkla ASA	Norway	18-abr-24	Annual	Management	3	Approve Remuneration Statement (Advisory Vote)	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	7	Reelect Stein Erik Hagen as Board Chairman	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	9	Elect Anders Christian Stray Ryssdal as Chair of Nominating Committee	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	10	Approve Remuneration of Directors	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	11	Approve Remuneration of Nominating Committee	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	12	Approve Remuneration of Auditors	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	6.1	Reelect Stein Erik Hagen as Director	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	6.2	Reelect Liselott Kilaas as Director	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	6.3	Reelect Peter Agnefjall as Director	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	8.1	Elect Anders Christian Stray Ryssdal as Members of Nominating Committee	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	8.2	Elect Kjetil Houg as Members of Nominating Committee	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	8.3	Elect Rebekka Glasser Herlofsen as Members of Nominating Committee	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	Against
Orkla ASA	Norway	18-abr-24	Annual	Management	6.4	Reelect Christina Fagerberg as Director	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	6.5	Reelect Rolv Erik Ryssdal as Director	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	6.6	Reelect Caroline Hagen Kjos as Director	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	6.7	Elect Bengt Arve Rem as New Director	For	For
Owens Corning	USA	18-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Owens Corning	USA	18-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Owens Corning	USA	18-abr-24	Annual	Management	1a	Elect Director Brian D. Chambers	For	For
Owens Corning	USA	18-abr-24	Annual	Management	1b	Elect Director Eduardo E. Cordeiro	For	For
Owens Corning	USA	18-abr-24	Annual	Management	1c	Elect Director Adrienne D. Elsner	For	For
Owens Corning	USA	18-abr-24	Annual	Management	1d	Elect Director Alfred E. Festa	For	For
Owens Corning	USA	18-abr-24	Annual	Management	1e	Elect Director Edward F. Loneragan	For	For
Owens Corning	USA	18-abr-24	Annual	Management	1f	Elect Director Maryann T. Mannen	For	For
Owens Corning	USA	18-abr-24	Annual	Management	1g	Elect Director Paul E. Martin	For	For
Owens Corning	USA	18-abr-24	Annual	Management	1h	Elect Director W. Howard Morris	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Owens Corning	USA	18-abr-24	Annual	Management	1i	Elect Director Suzanne P. Nimocks	For	For
Owens Corning	USA	18-abr-24	Annual	Management	1j	Elect Director John D. Williams	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual	Management	3	Provide Right to Call Special Meeting	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual	Management	1.1	Elect Director Michael W. Lamach	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual	Management	1.2	Elect Director Martin H. Richenhagen	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual	Management	1.3	Elect Director Christopher N. Roberts, III	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual	Management	1.4	Elect Director Catherine R. Smith	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	2	Approve Allocation of Income	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	3	Fix Number of Directors	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	4	Fix Board Terms for Directors	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	6	Approve Remuneration of Directors	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	8	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	9	Approve Remuneration Policy	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	10	Approve Second Section of the Remuneration Report	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Shareholder	5.2	State 2 Submitted by Institutional Investors (Assogestioni)	None	Against
Prysmian SpA	Italy	18-abr-24	Annual	Management	5.1	State 1 Submitted by Management	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	4	Approve Discharge of Board	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	7	Authorize Share Repurchase Program	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	8	Advisory Vote on Remuneration Report	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	10	Approve Remuneration Policy	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Long-Term Incentive Plan	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	9.2	Amend Article 25 Re: Director Remuneration	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	9.1	Amend Article 24 Re: Board Positions	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	3	Approve Omnibus Stock Plan	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	5	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1a	Elect Director Sallie B. Bailey	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1b	Elect Director Peter W. Chiarelli	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1c	Elect Director Thomas A. Dattilo	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1d	Elect Director Roger B. Fradin	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1e	Elect Director Joanna L. Geraghty	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1f	Elect Director Kirk S. Hachigian	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1g	Elect Director Harry B. Harris, Jr.	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1h	Elect Director Lewis Hay, III	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1i	Elect Director Christopher E. Kubasik	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1j	Elect Director Rita S. Lane	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1k	Elect Director Robert B. Millard	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1l	Elect Director Edward A. Rice, Jr.	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1m	Elect Director William H. Swanson	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1n	Elect Director Christina L. Zamorro	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Broadcom Inc.	USA	22-abr-24	Annual	Management	1a	Elect Director Diane M. Bryant	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	1b	Elect Director Gayla J. Dely	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	1c	Elect Director Kenneth Y. Hao	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	1d	Elect Director Eddy W. Hartenstein	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	1e	Elect Director Check Kian Low	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	1f	Elect Director Justine F. Page	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	1g	Elect Director Henry Samuelli	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	1h	Elect Director Hock E. Tan	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	1i	Elect Director Harry L. You	For	For
Gefinge AB	Sweden	22-abr-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Gefinge AB	Sweden	22-abr-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Gefinge AB	Sweden	22-abr-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Gefinge AB	Sweden	22-abr-24	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For
Gefinge AB	Sweden	22-abr-24	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	For	For
Gefinge AB	Sweden	22-abr-24	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For
Gefinge AB	Sweden	22-abr-24	Annual	Management	17	Approve Remuneration Report	For	For
Gefinge AB	Sweden	22-abr-24	Annual	Management	13.a	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Gefinge AB	Sweden	22-abr-24	Annual	Management	13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Gefinge AB	Sweden	22-abr-24	Annual	Management	12.a	Approve Discharge of Carl Bennet	For	For
Gefinge AB	Sweden	22-abr-24	Annual	Management	12.b	Approve Discharge of Johan Bygge	For	For
Gefinge AB	Sweden	22-abr-24	Annual	Management	12.c	Approve Discharge of Cecilia Daun Wennborg	For	For
Gefinge AB	Sweden	22-abr-24	Annual	Management	12.d	Approve Discharge of Barbro Friden	For	For
Gefinge AB	Sweden	22-abr-24	Annual	Management	12.e	Approve Discharge of Dan Frohm	For	For
Gefinge AB	Sweden	22-abr-24	Annual	Management	12.f	Approve Discharge of Johan Malmquist	For	For
Gefinge AB	Sweden	22-abr-24	Annual	Management	12.g	Approve Discharge of Malin Persson	For	For
Gefinge AB	Sweden	22-abr-24	Annual	Management	12.h	Approve Discharge of Kristian Samuelsson	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Getinge AB	Sweden	22-abr-24	Annual	Management	12.i	Approve Discharge of Mattias Perjos	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.j	Approve Discharge of Fredrik Brattborn	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 5.9 Million; Approve Remuneration for Committee Work	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	14.b	Approve Remuneration of Auditors	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	15.a	Reelect Carl Bennet as Director	For	Against
Getinge AB	Sweden	22-abr-24	Annual	Management	15.b	Reelect Johan Bygge as Director	For	Against
Getinge AB	Sweden	22-abr-24	Annual	Management	15.c	Reelect Cecilia Daun Wennborg as Director	For	Against
Getinge AB	Sweden	22-abr-24	Annual	Management	15.d	Reelect Dan Frohm as Director	For	Against
Getinge AB	Sweden	22-abr-24	Annual	Management	15.e	Reelect Johan Malmquist as Director	For	Against
Getinge AB	Sweden	22-abr-24	Annual	Management	15.f	Reelect Mattias Perjos as Director	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	15.g	Reelect Malin Persson as Director	For	Against
Getinge AB	Sweden	22-abr-24	Annual	Management	15.h	Reelect Kristian Samuelsson as Director	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	15.i	Reelect Johan Malmquist as Board Chair	For	Against
Getinge AB	Sweden	22-abr-24	Annual	Management	12.k	Approve Discharge of Ake Larsson	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.l	Approve Discharge of Pontus Kall	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.m	Approve Discharge of Ida Gustafsson	For	For
HP Inc.	USA	22-abr-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
HP Inc.	USA	22-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HP Inc.	USA	22-abr-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
HP Inc.	USA	22-abr-24	Annual	Management	5	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
HP Inc.	USA	22-abr-24	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
HP Inc.	USA	22-abr-24	Annual	Management	1a	Elect Director Aida M. Alvarez	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1b	Elect Director Robert R. Bennett	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1c	Elect Director Chip Bergh	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1d	Elect Director Bruce Broussard	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1e	Elect Director Stacy Brown-Philpot	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1f	Elect Director Stephanie A. Burns	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1g	Elect Director Mary Anne Clirno	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1h	Elect Director Richard L. Clemmer	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1i	Elect Director Enrique Lores	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1j	Elect Director David Meline	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1k	Elect Director Judith "Jami" Miskic	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1l	Elect Director Kim K.W. Rucker	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	5	Ratify Deloitte Accountants B.V. (Deloitte) as Auditors	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	9	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	3B	Approve Dividends	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	4A	Approve Discharge of Executive Board	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	4B	Approve Discharge of Supervisory Board	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	6A	Approve Remuneration Policy of the Executive Board	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	6B	Approve Remuneration Policy of the Supervisory Board	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	7A	Reelect Juan Colombas to Supervisory Board	For	Against
ING Groep NV	Netherlands	22-abr-24	Annual	Management	7B	Reelect Herman Hulst to Supervisory Board	For	Against
ING Groep NV	Netherlands	22-abr-24	Annual	Management	7C	Reelect Harold Naus to Supervisory Board	For	Against
ING Groep NV	Netherlands	22-abr-24	Annual	Management	2D	Approve Remuneration Report	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	2E	Adopt Financial Statements and Statutory Reports	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	4	Approve Omnibus Stock Plan	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.1	Elect Director Ben Fowke	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.2	Elect Director Art A. Garcia	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.3	Elect Director Hunter C. Gary	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.4	Elect Director Linda A. Goodspeed	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.5	Elect Director Donna A. James	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.6	Elect Director Sandra Beach Lin	For	Against
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.7	Elect Director Henry P. Linginfelter	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.8	Elect Director Margaret M. McCarthy	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.9	Elect Director Daryl Roberts	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.10	Elect Director Daniel G. Stoddard	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.11	Elect Director Sara Martinez Tucker	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.12	Elect Director Lewis Von Thae	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	2a	Authorize Share Repurchase Program	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	2b	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3a	Amend Company Bylaws Re: Article 7.2	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3b	Amend Company Bylaws Re: Article 9.1	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	4a	Approve Remuneration Policy	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	4b	Approve Second Section of the Remuneration Report	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	5a	Approve Group Long Term Incentive Plan	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	1a	Accept Financial Statements and Statutory Reports	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	1b	Approve Allocation of Income	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3c	Amend Company Bylaws Re: Article 16.1	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3d	Amend Company Bylaws Re: Article 18	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3e	Amend Company Bylaws Re: Article 19.1 letter h)	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3f	Amend Company Bylaws Re: Articles 28.2, 28.7, 28.13, 37.2, and 37.9	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3g	Amend Company Bylaws Re: Article 28.4	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3h	Amend Company Bylaws Re: Article 29.4	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3i	Amend Company Bylaws Re: Articles 30.1 and 30.2	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3j	Amend Company Bylaws Re: Article 32.2 letters f) g) and h)	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3k	Amend Company Bylaws Re: Articles 33.1 and 33.2	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3l	Amend Company Bylaws Re: Article 34.1	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	11	Accept Financial Statements and Statutory Reports	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	12	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	15	Approve Remuneration of Directors in the Amount of SEK 2.03 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	17	Approve Remuneration of Auditors	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	18	Ratify Deloitte as Auditors	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	19	Approve Remuneration Report	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	13.1	Approve Discharge of Karl-Henrik Sundstrom (Chair)	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	13.2	Approve Discharge of Helene Bistrom	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	13.3	Approve Discharge of Tomas Eliasson	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	14.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	13.4	Approve Discharge of Per Lindberg	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	13.5	Approve Discharge of Perttu Louhivuoto	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	20.1	Elect Lennart Franke as Member of Nominating Committee	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	20.2	Elect Karin Eliasson as Member of Nominating Committee	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	16.a	Reelect Helene Bistrom as Director	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	16.b	Reelect Tomas Eliasson as Director	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	16.c	Reelect Per Lindberg as Director	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	16.d	Reelect Perttu Louhivuoto as Director	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	16.e	Reelect Elisabeth Nilsson as Director	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	16.f	Reelect Pia Rudengren as Director	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	16.g	Reelect Karl-Henrik Sundstrom as Director	For	Against
Bolden AB	Sweden	23-abr-24	Annual	Management	16.h	Elect Derek White as New Director	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	16.i	Reelect Karl-Henrik Sundstrom as Board Chairman	For	Against
Bolden AB	Sweden	23-abr-24	Annual	Management	21.a	Approve Long-term Share Savings Programme (LTIP 2024/2027) for Key Employees	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	13.6	Approve Discharge of Elisabeth Nilsson	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	13.7	Approve Discharge of Pia Rudengren	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	13.8	Approve Discharge of Mikael Staffas as President	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	13.9	Approve Discharge of Jonny Johansson	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	13.10	Approve Discharge of Andreas Martensson	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	13.11	Approve Discharge of Johan Vidmark	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	13.12	Approve Discharge of Ronnie Allzen	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	13.13	Approve Discharge of Ola Holmstrom	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	20.3	Elect Patrik Jonsson as Member of Nominating Committee	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	13.14	Approve Discharge of Timo Popponen	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	13.15	Approve Discharge of Elin Soderlund	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	21.b1	Approve Transfer of 100,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2024/2027)	For	For
Bolden AB	Sweden	23-abr-24	Annual	Management	21.b2	Approve Alternative Equity Plan Financing	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	2	Amend Omnibus Stock Plan	For	Against
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Shareholder	6	Report on Political Contributions and Expenditures	Against	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1a	Elect Director Eric L. Zinterhofer	For	Against
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1b	Elect Director W. Lance Conn	For	Against
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1c	Elect Director Kim C. Goodman	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1d	Elect Director Gregory B. Maffei	For	Against
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1e	Elect Director John D. Markley, Jr.	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1f	Elect Director David C. Merritt	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1g	Elect Director James E. Meyer	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1h	Elect Director Steven A. Miron	For	Against
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1i	Elect Director Balan Nair	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1j	Elect Director Michael A. Newhouse	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1k	Elect Director Mauricio Ramos	For	Against
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1l	Elect Director Carolyn J. Slaski	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1m	Elect Director Christopher L. Winfrey	For	For
StoneCo Ltd.	Cayman Islands	23-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
StoneCo Ltd.	Cayman Islands	23-abr-24	Annual	Management	2	Elect Director Luciana Ibiapina Lira Aguiar	For	Against
StoneCo Ltd.	Cayman Islands	23-abr-24	Annual	Management	3	Elect Director Diego Fresco Gutierrez	For	Against
StoneCo Ltd.	Cayman Islands	23-abr-24	Annual	Management	4	Elect Director Mauricio Luis Luchetti	For	Against
StoneCo Ltd.	Cayman Islands	23-abr-24	Annual	Management	5	Elect Director Thiago dos Santos Piau	For	Against
StoneCo Ltd.	Cayman Islands	23-abr-24	Annual	Management	6	Elect Director Silvio Jose Moraes	For	Against
StoneCo Ltd.	Cayman Islands	23-abr-24	Annual	Management	7	Elect Director Gilberto Caldart	For	For
StoneCo Ltd.	Cayman Islands	23-abr-24	Annual	Management	8	Elect Director Jose Alexandre Scheinkman	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	3	Eliminate Supermajority Transaction Requirement	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	4	Eliminate Supermajority Vote Requirement	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1a	Elect Director Mark A. Buthman	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1b	Elect Director William F. Feehery	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1c	Elect Director Robert F. Friel	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1d	Elect Director Eric M. Green	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1e	Elect Director Thomas W. Hofmann	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1f	Elect Director Molly E. Joseph	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1g	Elect Director Deborah L. V. Keller	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1h	Elect Director Myla P. Lai-Goldman	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1i	Elect Director Stephen H. Lockhart	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1j	Elect Director Douglas A. Michels	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1k	Elect Director Paolo Pucci	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	1a	Elect Director James M. Cracchiolo	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	1b	Elect Director Robert F. Sharpe, Jr.	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	1c	Elect Director Dianne Neal Blixt	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	1d	Elect Director Amy DiGeso	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	1e	Elect Director Christopher J. Williams	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	1f	Elect Director Armando Pimentel, Jr.	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	1g	Elect Director Brian T. Shea	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	1h	Elect Director W. Edward Walter, III	For	For
Amplifon SpA	Italy	24-abr-24	Annual	Management	2	Approve Remuneration of Directors	For	For
Amplifon SpA	Italy	24-abr-24	Annual	Management	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Amplifon SpA	Italy	24-abr-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Amplifon SpA	Italy	24-abr-24	Annual	Management	1.2	Approve Allocation of Income	For	For
Amplifon SpA	Italy	24-abr-24	Annual	Management	4.1	Approve Remuneration Policy	For	Against
Amplifon SpA	Italy	24-abr-24	Annual	Management	4.2	Approve Second Section of the Remuneration Report	For	Against
Amplifon SpA	Italy	24-abr-24	Annual	Shareholder	3.2	Approve Internal Auditors' Remuneration	None	For
Amplifon SpA	Italy	24-abr-24	Annual	Shareholder	3.1.1	Slate 1 Submitted by Amplifon Srl	None	Against
Amplifon SpA	Italy	24-abr-24	Annual	Shareholder	3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	B.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.82 per Share	For	For
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.5	Approve Discharge of Directors	For	For
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.6	Approve Discharge of Auditors	For	For
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.8	Appoint PwC as Auditors for the Sustainability Reporting	For	For
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.7.a	Reelect Michele Burns as Independent Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.7.b	Reelect Paul Cornel de Ways Ruat as Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.7.c	Reelect Grégoire de Spoelberch as Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.7.d	Reelect Paulo Lemann as Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.7.e	Reelect Alexandre Van Damme as Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.7.f	Reelect Martin J. Barrington as Restricted Share Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.7.g	Reelect Salvatore Mancuso as Restricted Share Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.7.h	Reelect Alejandro Santo Domingo as Restricted Share Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.9	Approve Remuneration Report	For	Against
Aptiv PLC	Jersey	24-abr-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	3	Approve Omnibus Stock Plan	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Aptiv PLC	Jersey	24-abr-24	Annual	Management	1a	Elect Director Kevin P. Clark	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	1b	Elect Director Nancy E. Cooper	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	1c	Elect Director Joseph L. (Jay) Hooley	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	1d	Elect Director Vasumati P. (Vasu) Jakkal	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	1e	Elect Director Merit E. Janow	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	1f	Elect Director Sean O. Mahoney	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	1g	Elect Director Paul M. Meister	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	1h	Elect Director Robert K. (Kelly) Ortberg	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	1i	Elect Director Colin J. Parris	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	1j	Elect Director Ana G. Pinczuk	For	For
ASML Holding NV	Netherlands	24-abr-24	Annual	Management	5	Approve Number of Shares for Management Board	For	For
ASML Holding NV	Netherlands	24-abr-24	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASML Holding NV	Netherlands	24-abr-24	Annual	Management	10	Authorize Cancellation of Repurchased Shares	For	For
ASML Holding NV	Netherlands	24-abr-24	Annual	Management	3a	Approve Remuneration Report	For	For
ASML Holding NV	Netherlands	24-abr-24	Annual	Management	3b	Adopt Financial Statements and Statutory Reports	For	For
ASML Holding NV	Netherlands	24-abr-24	Annual	Management	4a	Approve Discharge of Management Board	For	For
ASML Holding NV	Netherlands	24-abr-24	Annual	Management	4b	Approve Discharge of Supervisory Board	For	For
ASML Holding NV	Netherlands	24-abr-24	Annual	Management	7b	Reelect A.P. Aris to Supervisory Board	For	For
ASML Holding NV	Netherlands	24-abr-24	Annual	Management	7c	Reelect D.M. Durcan to Supervisory Board	For	For
ASML Holding NV	Netherlands	24-abr-24	Annual	Management	8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For
ASML Holding NV	Netherlands	24-abr-24	Annual	Management	8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ASML Holding NV	Netherlands	24-abr-24	Annual	Management	3e	Approve Dividends	For	For
ASML Holding NV	Netherlands	24-abr-24	Annual	Management	7d	Reelect D.W.A. East to Supervisory Board	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	12	Reelect Johan Hjertsson (Chairman), Carl Douglas (Vice Chairman), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp,	For	Against
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	13	Ratify Ernst & Young as Auditors	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	14	Approve Remuneration Report	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	15	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	16	Approve Performance Share Matching Plan LTI 2024 for Senior Executives and Key Employees	For	Against
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 935,000 for Other Directors;	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	11.b	Approve Remuneration of Auditors	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 5.40 Per Share	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	9.c	Approve Discharge of Board and President	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	1	Opening of Meeting; Elect Chairman of Meeting	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	3	Approve Agenda of Meeting	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.c	Reelect Hans Straberg as Board Chair	For	Against
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.d	Ratify Ernst & Young as Auditors	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	13.a	Acquire Class A Shares Related to Personnel Option Plan	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	13.c	Transfer Class A Shares Related to Personnel Option Plan for 2024	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019, 2020 and 2021	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.c	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.d	Approve Record Date for Dividend Payment	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 3.42 Million to Chair and SEK 1.1 Million to Other Directors; Approve Remuneration for	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	11.b	Approve Remuneration of Auditors	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	12.a	Approve Remuneration Report	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	12.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	12.c	Approve Stock Option Plan 2024 for Key Employees	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.a1	Reelect Juman Al Sibai as Director	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.a2	Reelect Johan Forssell as Director	For	Against
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.a3	Reelect Helene Melikist as Director	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.a4	Reelect Anna Ohlsson-Leijon as Director	For	Against
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.a5	Reelect Gordon Riske as Director	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.a6	Reelect Hans Straberg as Director	For	Against
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.a7	Reelect Peter Wallenberg Jr as Director	For	Against
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b1	Approve Discharge of Juman Al Sibai	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b2	Approve Discharge of Staffan Bohman	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b3	Approve Discharge of Johan Forssell	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b4	Approve Discharge of Helene Melikist	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b5	Approve Discharge of Anna Ohlsson-Leijon	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b6	Approve Discharge of Mats Rahmstrom	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b7	Approve Discharge of Gordon Riske	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b8	Approve Discharge of Hans Straberg	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b9	Approve Discharge of Peter Wallenberg Jr	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b10	Approve Discharge of Mikael Bergstedt	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b11	Approve Discharge of Benny Larsson	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b12	Approve Discharge of CEO Mats Rahmstrom	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.b1	Elect Vagner Rego as New Director	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.b2	Elect Karin Radstrom as New Director	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	4	Amend Omnibus Stock Plan	For	Against
Bank of America Corporation	USA	24-abr-24	Annual	Shareholder	5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
Bank of America Corporation	USA	24-abr-24	Annual	Shareholder	6	Report on Climate Lobbying	Against	Against
Bank of America Corporation	USA	24-abr-24	Annual	Shareholder	7	Report on Clean Energy Supply Financing Ratio	Against	For
Bank of America Corporation	USA	24-abr-24	Annual	Shareholder	8	Provide Right to Act by Written Consent	Against	For
Bank of America Corporation	USA	24-abr-24	Annual	Shareholder	9	Require Independent Board Chair	Against	For
Bank of America Corporation	USA	24-abr-24	Annual	Shareholder	10	Improve Executive Compensation Program and Policy	Against	Against
Bank of America Corporation	USA	24-abr-24	Annual	Management	1a	Elect Director Sharon L. Allen	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1b	Elect Director Jose (Joe) E. Almeida	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1c	Elect Director Pierre J.P. de Weck	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1d	Elect Director Arnold W. Donald	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1e	Elect Director Linda P. Hudson	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1f	Elect Director Monica C. Lozano	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1g	Elect Director Brian T. Moynihan	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1h	Elect Director Lionel L. Nowell, III	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1i	Elect Director Denise L. Ramos	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1j	Elect Director Clayton S. Rose	For	Against
Bank of America Corporation	USA	24-abr-24	Annual	Management	1k	Elect Director Michael D. White	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1l	Elect Director Thomas D. Woods	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1m	Elect Director Maria T. Zuber	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	1A	Elect Director Sara A. Greenstein	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	1B	Elect Director Michael S. Hanley	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	1C	Elect Director Frederic B. Lissalde	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	1D	Elect Director Shaun E. McAlmont	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	1E	Elect Director Deborah D. McWhinney	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	1F	Elect Director Alexis P. Michas	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	1G	Elect Director Sailaja K. Shankar	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	1H	Elect Director Hau N. Thai-Tang	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	2	Approve Remuneration Report	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	3	Reappoint KPMG LLP as Auditors	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	5	Re-elect Luc Jobin as Director	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	6	Re-elect Tadeu Marroco as Director	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	7	Re-elect Kandy Anand as Director	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	8	Re-elect Karen Guerra as Director	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	9	Re-elect Holly Keller Koepfel as Director	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	10	Re-elect Veronique Laury as Director	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	11	Re-elect Darrell Thomas as Director	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	12	Elect Murray Keller as Director	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	13	Elect Serpil Timuray as Director	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	15	Authorise Issue of Equity	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	2	Approve Final Dividend	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	3	Re-elect Peter Ventress as Director	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	4	Re-elect Frank van Zanten as Director	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	5	Re-elect Richard Howes as Director	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	6	Re-elect Lloyd Pitchford as Director	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	7	Re-elect Stephan Nanninga as Director	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	8	Re-elect Vin Murria as Director	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	9	Re-elect Pam Kirby as Director	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	10	Re-elect Jacky Simmonds as Director	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	13	Approve Remuneration Policy	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	14	Approve Remuneration Report	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	15	Approve Long Term Incentive Plan	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	16	Authorise Issue of Equity	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	2	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	4	Authorize Issue of Equity with Pre-emptive Rights	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	5	Authorize Issue of Equity without Pre-emptive Rights	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	6	Authorize Share Repurchase of Issued Share Capital	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	1a	Elect Director Craig Arnold	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	1b	Elect Director Silvio Napoli	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	1c	Elect Director Gregory R. Page	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	1d	Elect Director Sandra Pianalto	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	1e	Elect Director Robert V. Pragada	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	1f	Elect Director Lori J. Ryerkerk	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	1g	Elect Director Gerald B. Smith	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	1h	Elect Director Dorothy C. Thompson	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	1i	Elect Director Darryl L. Wilson	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	4	Approve Discharge of Board	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	5	Approve Allocation of Income and Dividends	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	6	Fix Number of Directors at 14	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	7	Ratify Appointment of and Elect Flavio Cattaneo as Director	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	8	Ratify Appointment of and Elect Stefano de Angelis as Director	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	9	Ratify Appointment of and Elect Gianni Vittorio Armani as Director	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	10	Reelect Eugenia Biato Caubet as Director	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	11	Reelect Pilar Gonzalez de Frutos as Director	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	12	Elect Guillermo Alonso Olarra as Director	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	13	Elect Elisabetta Colacchia as Director	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	14	Elect Michela Mossini as Director	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	15	Approve Remuneration Report	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	16	Approve Remuneration Policy	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	17	Approve Strategic Incentive Plan	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	18	Authorize Share Repurchase Program	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	19	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	1	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	2a	Approve Remuneration Policy	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	2b	Approve Second Section of the Remuneration Report	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	2c	Approve Annual Incentive Plan	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	3a	Authorize Share Repurchase Program	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	1a	Accept Financial Statements and Statutory Reports	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	1b	Approve Allocation of Income	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	3c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	5	Amend Certificate of Incorporation to Provide for Officer Exculpation	For	For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	6	Declassify the Board of Directors	For	For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	7	Eliminate Supermajority Voting Provisions	For	For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Shareholder	8	Adopt Simple Majority Vote	Against	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	1a	Elect Director Abdulaziz F. Alkhayyal	For	Against
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	1b	Elect Director Jonathan Z. Cohen	For	For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	1c	Elect Director Michael J. Hennigan	For	Against
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	1d	Elect Director Frank M. Semple	For	For
Moncler SpA	Italy	24-abr-24	Annual	Management	2	Approve Second Section of the Remuneration Report	For	Against
Moncler SpA	Italy	24-abr-24	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Moncler SpA	Italy	24-abr-24	Annual	Management	4	Approve 2024 Performance Shares Plan	For	Against
Moncler SpA	Italy	24-abr-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Moncler SpA	Italy	24-abr-24	Annual	Management	1.2	Approve Allocation of Income	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.1	Elect Director Philip Aiken	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.2	Elect Director Gregory H. Boyce	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.3	Elect Director Bruce R. Brook	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.4	Elect Director Maura J. Clark	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.5	Elect Director Emma FitzGerald	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.6	Elect Director Sally-Anne Layman	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.7	Elect Director Jose Manuel Madero	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.8	Elect Director Rene Medori	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.9	Elect Director Jane Nelson	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.10	Elect Director Thomas R. Palmer	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.11	Elect Director Julio M. Quintana	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.12	Elect Director Susan N. Story	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Cigna Group	USA	24-abr-24	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
The Cigna Group	USA	24-abr-24	Annual	Shareholder	5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
The Cigna Group	USA	24-abr-24	Annual	Management	1a	Elect Director David M. Cordani	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1b	Elect Director William J. DeLaney	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1c	Elect Director Eric J. Foss	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1d	Elect Director Elder Granger	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1e	Elect Director Neesha Hathi	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1f	Elect Director George Kurian	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1g	Elect Director Kathleen M. Mazzarella	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1h	Elect Director Mark B. McClellan	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1i	Elect Director Philip O. Ozuah	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1j	Elect Director Kimberly A. Ross	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1k	Elect Director Eric C. Wiseman	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1l	Elect Director Donna F. Zarcone	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	6	Report on Efforts to Prevent Discrimination	Against	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	7	Issue Environmental Justice Report	Against	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	8	Report on Clean Energy Supply Financing Ratio	Against	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	9	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	Against	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	10	Restrict spending on climate change-related analysis or actions	Against	Against
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	11	Report on Pay Equity	Against	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1a	Elect Director Michele Burns	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1b	Elect Director Mark Flaherty	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1c	Elect Director Kimberley Harris	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1d	Elect Director Kevin Johnson	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1e	Elect Director Ellen Kullman	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1f	Elect Director Lakshmi Mittal	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1g	Elect Director Thomas Montag	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1h	Elect Director Peter Oppenheimer	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1i	Elect Director David Solomon	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1j	Elect Director Jan Tighe	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1k	Elect Director David Viniar	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1a	Elect Director Rodney C. Adkins	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1b	Elect Director George S. Davis	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1c	Elect Director Katherine D. Jaspon	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1d	Elect Director Christopher J. Klein	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1e	Elect Director Stuart L. Levenick	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1f	Elect Director D.G. Macpherson	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1g	Elect Director Cindy J. Miller	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1h	Elect Director Neil S. Novich	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1i	Elect Director Beatriz R. Perez	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1j	Elect Director E. Scott Santi	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1k	Elect Director Susan Slavik Williams	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1l	Elect Director Lucas E. Watson	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1m	Elect Director Steven A. White	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	9	Authorize Cancellation of Repurchased Shares	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	3a	Adopt Financial Statements	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	4a	Approve Discharge of Management Board	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	4b	Approve Discharge of Supervisory Board	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	5a	Amend Remuneration Policy of Management Board	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	5b	Amend Remuneration Policy for Supervisory Board	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	6a	Elect J.M. de Bakker to Supervisory Board	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	6b	Elect U. Wolf to Supervisory Board	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	6c	Elect W.A. Kolk to Supervisory Board	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	7a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	7b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	3c	Approve Allocation of Income and Dividends	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	3d	Approve Remuneration Report	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	6d	Reelect B.E. Grote to Supervisory Board	For	Against
Bouygues SA	France	25-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Bouygues SA	France	25-abr-24	Annual/Special	Management	5	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,100,000	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	6	Approve Remuneration Policy of Directors	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	7	Approve Remuneration Policy of Chairman of the Board	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	8	Approve Remuneration Policy of CEO and Vice-CEOs	For	Against
Bouygues SA	France	25-abr-24	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	10	Approve Compensation of Martin Bouygues, Chairman of the Board	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	11	Approve Compensation of Olivier Roussat, CEO	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	12	Approve Compensation of Pascal Grange, Vice-CEO	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	13	Approve Compensation of Edward Bouygues, Vice-CEO	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	14	Reelect Martin Bouygues as Director	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	15	Reelect Pascaline de Dreuz as Director	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	16	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	17	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	18	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	Against
Bouygues SA	France	25-abr-24	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	22	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against
Bouygues SA	France	25-abr-24	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	2	Approve Remuneration Report	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	3	Re-elect Helge Lund as Director	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	4	Re-elect Murray Auchincloss as Director	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	5	Elect Kate Thomson as Director	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	6	Re-elect Melody Meyer as Director	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	7	Re-elect Tushar Morzaria as Director	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	8	Re-elect Dame Amanda Blanc as Director	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	9	Re-elect Pamela Daley as Director	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	10	Re-elect Hina Nagarajan as Director	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	11	Re-elect Satish Pai as Director	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	12	Re-elect Karen Richardson as Director	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	13	Re-elect Johannes Teyssen as Director	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	14	Reappoint Deloitte LLP as Auditors	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	17	Approve Scrip Dividend Programme	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	18	Authorise Issue of Equity	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	3	Approve Allocation of Income	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	4	Approve Discharge of Board	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	5	Appoint Ernst & Young as Auditor	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	6	Reelect Alexandra Reich as Director	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	10	Advisory Vote on Remuneration Report	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	2	Advisory Vote to Approve Executive Compensation	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	4	Authorise Issue of Equity	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	5	Authorise Issue of Equity without Pre-emptive Rights	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	6	Authorise Market Purchase of Ordinary Shares	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	7	Authorise Reissuance of Treasury Shares	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	3a	Ratify Deloitte Ireland LLP as Auditors	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	3b	Authorise Board to Fix Remuneration of Auditors	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1a	Re-elect Richie Boucher as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1b	Re-elect Caroline Dowling as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1c	Re-elect Richard Fearon as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1d	Re-elect Johan Karlstrom as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1e	Re-elect Shaun Kelly as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1f	Re-elect Badar Khan as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1g	Re-elect Lamar McKay as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1h	Re-elect Albert Manifold as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1i	Re-elect Jim Mintern as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1j	Re-elect Gillian Platt as Director	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
CRH Plc	Ireland	25-abr-24	Annual	Management	1k	Re-elect Mary Rhinehart as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1l	Re-elect Siobhan Talbot as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1m	Re-elect Christina Verchere as Director	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	4	Reelect Gilbert Ghostine as Director	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	5	Reelect Lise Kingo as Director	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	6	Appoint Mazars & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	8	Approve Compensation of Antoine de Saint-Afrique, CEO	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	9	Approve Compensation of Gilles Schnepf, Chairman of the Board	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	10	Approve Remuneration Policy of Executive Corporate Officers	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of the Board	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	12	Approve Remuneration Policy of Directors	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	15	Amend Article 27 of Bylaws Re: Cap on Voting Rights	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	16	Authorize Filing of Required Documents/Other Formalities	For	For
Edison International	USA	25-abr-24	Annual	Management	2	Ratify PwC as Auditors	For	For
Edison International	USA	25-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Edison International	USA	25-abr-24	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For
Edison International	USA	25-abr-24	Annual	Management	1a	Elect Director Jeanne Beliveau-Dunn	For	For
Edison International	USA	25-abr-24	Annual	Management	1b	Elect Director Michael C. Camunez	For	For
Edison International	USA	25-abr-24	Annual	Management	1c	Elect Director Vanessa C.L. Chang	For	For
Edison International	USA	25-abr-24	Annual	Management	1d	Elect Director James T. Morris	For	For
Edison International	USA	25-abr-24	Annual	Management	1e	Elect Director Timothy T. O'Toole	For	For
Edison International	USA	25-abr-24	Annual	Management	1f	Elect Director Pedro J. Pizarro	For	For
Edison International	USA	25-abr-24	Annual	Management	1g	Elect Director Mary L. Reed	For	For
Edison International	USA	25-abr-24	Annual	Management	1h	Elect Director Carey A. Smith	For	For
Edison International	USA	25-abr-24	Annual	Management	1i	Elect Director Linda G. Stuntz	For	For
Edison International	USA	25-abr-24	Annual	Management	1j	Elect Director Peter J. Taylor	For	For
Edison International	USA	25-abr-24	Annual	Management	1k	Elect Director Keith Trent	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	1	Approve Reduction in Share Capital through Cancellation of Shares	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	1	Receive and Approve Board's Reports	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	2	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Article 8 of the Articles of Association	For	Against
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	3	Receive and Approve Auditor's Reports	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	4	Approve Consolidated Financial Statements and Statutory Reports	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	5	Approve Financial Statements	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	6	Approve Allocation of Income	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	7	Approve Discharge of Directors	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	8	Approve Discharge of Auditors	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	9	Approve Remuneration Policy	For	Against
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	10	Approve Remuneration Report	For	Against
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	11	Reelect Gilles Martin as Executive Director	For	Against
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	12	Reelect Yves-Loic Martin as Non-Executive Director	For	Against
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	13	Reelect Valerie Hanote as Executive Director	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	14	Reelect Pascal Rakovsky as Non-Executive Director	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	15	Reelect Patrizia Luchetta as Non-Executive Director	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	16	Reelect Evie Roos as Non-Executive Director	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	17	Elect Erica Monfardini as Non-Executive Director	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	18	Renewal Appointment of Deloitte Audit or Appointment of a New Approved Statutory Auditor	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	19	Approve Attendance Fees of Directors	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	20	Approve Transactions of the Share Capital Carried out by the Board of Directors in Accordance with the Buy-Back Program	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	21	Approve Share Repurchase Program	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	22	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	4	Eliminate Supermajority Vote Requirement for Business Combinations	For	For
Fastenal Company	USA	25-abr-24	Annual	Shareholder	5	Adopt Simple Majority Vote	Against	For
Fastenal Company	USA	25-abr-24	Annual	Management	1a	Elect Director Scott A. Satterlee	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1b	Elect Director Michael J. Ancius	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1c	Elect Director Stephen L. Eastman	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1d	Elect Director Daniel L. Flomess	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1e	Elect Director Rita J. Heise	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1f	Elect Director Hsenghung Sam Hsu	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1g	Elect Director Daniel L. Johnson	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1h	Elect Director Nicholas J. Lundquist	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1i	Elect Director Sarah N. Nielsen	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1j	Elect Director Irene A. Quarshie	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1k	Elect Director Reyne K. Wisecup	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Shareholder	4	Report on Political Contributions and Expenditures	Against	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	1a	Elect Director F. Thaddeus Arroyo	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	1b	Elect Director Robert H.B. Baldwin, Jr.	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	1c	Elect Director Cameron M. Bready	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	1d	Elect Director John G. Bruno	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	1e	Elect Director Joia M. Johnson	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Global Payments Inc.	USA	25-abr-24	Annual	Management	1f	Elect Director Kirsten Kliphouse	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	1g	Elect Director Ruth Ann Marshall	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	1h	Elect Director Connie D. McDaniel	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	1i	Elect Director Joseph H. Osnos	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	1j	Elect Director William B. Plummer	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	1k	Elect Director John T. Turner	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	1l	Elect Director M. Troy Woods	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Shareholder	5	Report on Risks Regarding Patients' Right to Access Abortions in Emergencies	Against	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Shareholder	6	Report on Patient Feedback Regarding Quality Care	Against	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Shareholder	7	Report on Maternal Health Outcomes	Against	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1a	Elect Director Thomas F. Frist, III	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1b	Elect Director Samuel N. Hazen	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1c	Elect Director Meg G. Crofton	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1d	Elect Director Robert J. Dennis	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1e	Elect Director Nancy-Ann DeParle	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1f	Elect Director William R. Frist	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1g	Elect Director Hugh F. Johnston	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1h	Elect Director Michael W. Michelson	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1i	Elect Director Wayne J. Riley	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1j	Elect Director Andrea B. Smith	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	3	Amend Remuneration Policy for Executive Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	5	Reelect R.G.S. van den Brink to Executive Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	7	Ratify KPMG Accountants N.V. as Auditors	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	2a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	2b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	2c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	4a	Approve Remuneration Policy for Supervisory Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	4b	Approve Remuneration of Supervisory Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	6a	Reelect R.J.M.S. Huet to Supervisory Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	6b	Reelect P. Mars Wright to Supervisory Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	6c	Elect P.T.F.M. Wennink to Supervisory Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	1c	Approve Remuneration Report	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	1d	Adopt Financial Statements	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	1f	Approve Dividends	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	1g	Approve Discharge of Executive Directors	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	1h	Approve Discharge of Supervisory Board	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	5	Amend Qualified Employee Stock Purchase Plan	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Shareholder	6	Report on Gender/Racial Pay Gap	Against	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1a	Elect Director Craig H. Barratt	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1b	Elect Director Joseph C. Beery	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1c	Elect Director Lewis Chew	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1d	Elect Director Gary S. Guthart	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1e	Elect Director Amal M. Johnson	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1f	Elect Director Sreelakshmi Kolli	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1g	Elect Director Amy L. Ladd	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1h	Elect Director Keith R. Leonard, Jr.	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1i	Elect Director Jami Dover Nachtsheim	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1j	Elect Director Monica P. Reed	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1k	Elect Director Mark J. Rubash	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	1.1	Elect Director Francesca M. Edwardson	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	1.2	Elect Director Sharilyn S. Gasaway	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	1.3	Elect Director Thad (John B., III) Hill	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	1.4	Elect Director Bryan Hunt	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	1.5	Elect Director Persio Lisboa	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	1.6	Elect Director Patrick Ottensmeyer	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	1.7	Elect Director John N. Roberts, III	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	1.8	Elect Director James L. Robo	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	1.9	Elect Director Shelley Simpson	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Shareholder	4	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
Johnson & Johnson	USA	25-abr-24	Annual	Management	1a	Elect Director Darius Adamczyk	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1b	Elect Director Mary C. Beckerle	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1c	Elect Director D. Scott Davis	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1d	Elect Director Jennifer A. Doudna	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1e	Elect Director Joaquin Duato	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1f	Elect Director Marillyn A. Hewson	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1g	Elect Director Paula A. Johnson	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1h	Elect Director Hubert Joly	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1i	Elect Director Mark B. McClellan	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1j	Elect Director Anne M. Mulcahy	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1k	Elect Director Mark A. Weinberger	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1l	Elect Director Nadja Y. West	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Johnson & Johnson	USA	25-abr-24	Annual	Management	1m	Elect Director Eugene A. Woods	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 14 per Share	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	4	Ratify Appointment of Maureen Chiquet as Director	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	5	Reelect Jean-Pierre Denis as Director	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	6	Elect Rachel Duan as Director	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	7	Elect Giovanna Melandri as Director	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	8	Elect Dominique D Hinnin as Director	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	9	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	10	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	11	Approve Transaction with Maureen Chiquet, Director	For	Against
Kering SA	France	25-abr-24	Annual/Special	Management	12	Approve Compensation Report of Corporate Officers	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	13	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	14	Approve Compensation of Jean-Francois Palus, Vice-CEO	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	15	Approve Remuneration Policy of Executive Corporate Officer	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	16	Approve Remuneration Policy of Directors	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	Against
Kering SA	France	25-abr-24	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	2	Approve Final Dividend	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	3	Approve Remuneration Report	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	4	Re-elect Roger Devlin as Director	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	5	Re-elect Dean Finch as Director	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	6	Re-elect Nigel Mills as Director	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	7	Re-elect Annemarie Durbin as Director	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	8	Re-elect Andrew Wylie as Director	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	9	Re-elect Shirine Khoury-Haq as Director	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	10	Elect Alexandra Depledge as Director	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	11	Elect Colette O'Shea as Director	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	12	Reappoint Ernst & Young LLP as Auditors	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	15	Authorise Issue of Equity	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Pfizer Inc.	USA	25-abr-24	Annual	Shareholder	6	Report on Congruency of Political Spending with Company Stated Values and Priorities	Against	For
Pfizer Inc.	USA	25-abr-24	Annual	Shareholder	8	Report on Corporate Contributions	Against	Against
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.1	Elect Director Ronald E. Blaylock	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.2	Elect Director Albert Bourla	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.3	Elect Director Susan Desmond-Hellmann	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.4	Elect Director Joseph J. Echevarria	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.5	Elect Director Scott Gottlieb	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.6	Elect Director Helen H. Hobbs	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.7	Elect Director Susan Hockfield	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.8	Elect Director Dan R. Littman	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.9	Elect Director Shantanu Narayen	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.10	Elect Director Suzanne Nora Johnson	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.11	Elect Director James Quincey	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.12	Elect Director James C. Smith	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	2	Approve Remuneration Report	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	3	Approve Final Dividend	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	4	Reappoint Ernst & Young LLP as Auditors	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	6	Elect Bianca Tetteroo as Director	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	7	Re-elect Paul Walker as Director	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	8	Re-elect Erik Engstrom as Director	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	9	Re-elect Nick Luff as Director	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	10	Re-elect Alistair Cox as Director	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	11	Re-elect June Felix as Director	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	12	Re-elect Charlotte Hogg as Director	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	13	Re-elect Robert MacLeod as Director	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	14	Re-elect Andrew Sukawaty as Director	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	15	Re-elect Suzanne Wood as Director	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	16	Authorise Issue of Equity	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Sampo Oyj	Finland	25-abr-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Sampo Oyj	Finland	25-abr-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.80 Per Share	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Sampo Oyj	Finland	25-abr-24	Annual	Management	9	Approve Discharge of Board and President	For	For
Sampo Oyj	Finland	25-abr-24	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Sampo Oyj	Finland	25-abr-24	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Sampo Oyj	Finland	25-abr-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other Directors;	For	For
Sampo Oyj	Finland	25-abr-24	Annual	Management	13	Fix Number of Directors at Nine	For	For
Sampo Oyj	Finland	25-abr-24	Annual	Management	14	Reelect Christian Clausen, Georg Ehrnrooth, Jannica Fagerholm, Steve Langan, Risto Murto, Antti Makinen, Markus Rauramo and Annica Witschard as	For	Against
Sampo Oyj	Finland	25-abr-24	Annual	Management	15	Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting	For	For
Sampo Oyj	Finland	25-abr-24	Annual	Management	16	Ratify Deloitte as Auditor and Auditor for the Sustainability Reporting	For	For
Sampo Oyj	Finland	25-abr-24	Annual	Management	17	Authorize Share Repurchase Program	For	For
Sampo Oyj	Finland	25-abr-24	Annual	Management	18	Authorize Board of Directors to Resolve upon a Share Issue without Payment	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	2	Approve Omnibus Stock Plan	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Shareholder	6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1a	Elect Director Mark A. Blinn	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1b	Elect Director Todd M. Bluedorn	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1c	Elect Director Janet F. Clark	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1d	Elect Director Carrie S. Cox	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1e	Elect Director Martin S. Craighead	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1f	Elect Director Reginald DesRoches	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1g	Elect Director Curtis C. Farmer	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1h	Elect Director Jean M. Hobby	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1i	Elect Director Haviv Ilan	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1j	Elect Director Ronald Kirk	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1k	Elect Director Pamela H. Patsley	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1l	Elect Director Robert E. Sanchez	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1m	Elect Director Richard K. Templeton	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.2	Approve Remuneration Report	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.5	Approve Discharge of Supervisory Board Members	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.6	Approve Discharge of Auditors	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.8	Approve Remuneration of the Members of the Supervisory Board	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.7.1	Reelect Thomas Leysen as Member of the Supervisory Board	For	Against
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.7.2	Reelect Koenraad Debackere as an Independent Member of the Supervisory Board	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.7.3	Reelect Mark Garrett as an Independent Member of the Supervisory Board	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.7.4	Reelect Birgit Behrendt as an Independent Member of the Supervisory Board	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.7.5	Elect Frederic Oudea as Member of the Supervisory Board	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.7.6	Elect Philip Eykerman as an Independent Member of the Supervisory Board	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.9.1	Ratify EY BV, Represented by Marnix Van Dooren and Eef Naessens, as Auditors and Approve Auditors' Remuneration	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.9.2	Appoint EY as Auditor for the Sustainability Reporting	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	B.1.1	Approve Change-of-Control Clause Re: Grant Agreement	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	B.1.2	Approve Change-of-Control Clause Re: Sustainability-linked Revolving Facility Agreement	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	B.1.3	Approve Change-of-Control Clause Re: Finance Contract	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	5	Reelect Isabelle Courville as Director	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	6	Reelect Guillaume Texier as Director	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	7	Elect Julia Marton-Lefevre as Director	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	8	Appoint KPMG SA as Authorized Sustainability Auditors	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	9	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	10	Approve Compensation of Antoine Frerot, Chairman of the Board	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	11	Approve Compensation of Estelle Brachlianoff, CEO	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	12	Approve Compensation Report of Corporate Officers	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Board	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	14	Approve Remuneration Policy of CEO	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	15	Approve Remuneration Policy of Directors	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	22	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	25	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	27	Amend Article 10 of Bylaws Re: Rights and Obligations Attached to Shares	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	28	Authorize Filing of Required Documents/Other Formalities	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.1	Elect Director Robert J. Alpern	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.2	Elect Director Claire Babineaux-Fontenot	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.3	Elect Director Sally E. Blount	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.4	Elect Director Robert B. Ford	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.5	Elect Director Paola Gonzalez	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.6	Elect Director Michelle A. Kumbier	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.7	Elect Director Darren W. McDew	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.8	Elect Director Nancy McKinstry	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.9	Elect Director Michael G. O'Grady	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.10	Elect Director Michael F. Roman	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.11	Elect Director Daniel J. Starks	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.12	Elect Director John G. Stratton	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	8	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	9	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	For	Against
Evolution AB	Sweden	26-abr-24	Annual	Management	11	Approve Remuneration of Auditors	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	13	Approve Nomination Committee Procedures	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	15	Approve Remuneration Report	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	16	Authorize Share Repurchase Program	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	17	Authorize Reissuance of Repurchased Shares	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	19	Approve EUR 13,722.05 Reduction in Share Capital via Share Cancellation; Approve EUR 13,722.05 Increase in Share Capital Through a Bonus Issue	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	20	Approve Transfer of Shares to the Sellers of BTG	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.b	Approve Allocation of Income and Dividends of EUR 2.65 Per Share	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	12.1	Ratify PricewaterhouseCoopers as Auditors	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	2.1	Elect Fredrik Palm as Chairman of Meeting	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	5.1	Designate Erik Sprinchorn as Inspector of Minutes of Meeting	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	10.1	Reelect Jens von Bahr (Chair) as Director	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	10.2	Reelect Joel Citron as Director	For	Against
Evolution AB	Sweden	26-abr-24	Annual	Management	10.3	Reelect Mimi Drake as Director	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	10.4	Reelect Ian Livingstone as Director	For	Against
Evolution AB	Sweden	26-abr-24	Annual	Management	10.5	Reelect Sandra Urie as Director	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	10.6	Reelect Fredrik Osterberg as Director	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.c1	Approve Discharge of Jens von Bahr	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.c2	Approve Discharge of Fredrik Osterberg	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.c3	Approve Discharge of Ian Livingstone	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.c4	Approve Discharge of Joel Citron	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.c5	Approve Discharge of Jonas Engwall	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.c6	Approve Discharge of Mimi Drake	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.c7	Approve Discharge of Sandra Urie	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.c8	Approve Discharge of Martin Carlesund	For	For
Kellanova	USA	26-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kellanova	USA	26-abr-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Kellanova	USA	26-abr-24	Annual	Management	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Kellanova	USA	26-abr-24	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Kellanova	USA	26-abr-24	Annual	Shareholder	6	Report on Median Gender/Racial Pay Gap	Against	For
Kellanova	USA	26-abr-24	Annual	Shareholder	7	Report on Risks Associated with Pesticide Use in Supply Chain	Against	For
Kellanova	USA	26-abr-24	Annual	Shareholder	8	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against
Kellanova	USA	26-abr-24	Annual	Management	1a	Elect Director Carter Cast	For	For
Kellanova	USA	26-abr-24	Annual	Management	1b	Elect Director Zack Gund	For	For
Kellanova	USA	26-abr-24	Annual	Management	1c	Elect Director Donald Knauss	For	For
Kellanova	USA	26-abr-24	Annual	Management	1d	Elect Director Mike Schlotman	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	4	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	5	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	7	Approve Remuneration Report	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	9	Approve Remuneration Policy for the Supervisory Board	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	10	Amend Articles Re: Proof of Entitlement	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	8.1	Elect Katja Garcia Vila to the Supervisory Board	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	8.2	Elect Michael Kleinemeier to the Supervisory Board	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	8.3	Elect Carla Kriwet to the Supervisory Board	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	8.4	Elect Barbara Lambert to the Supervisory Board	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	8.5	Elect Stefan Palzer to the Supervisory Board	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	8.6	Elect Susanne Schaffert to the Supervisory Board	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	2	Approve Final Dividend	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	3	Elect Omar Abbosh as Director	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	4	Elect Alison Dolan as Director	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	5	Elect Alex Hardiman as Director	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	6	Re-elect Sherry Coutu as Director	For	Against
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	7	Re-elect Sally Johnson as Director	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	8	Re-elect Omid Kordestani as Director	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	9	Re-elect Esther Lee as Director	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	10	Re-elect Graeme Pitkethly as Director	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	11	Re-elect Annette Thomas as Director	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	12	Re-elect Lincoln Wallen as Director	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	13	Approve Remuneration Report	For	Against
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	14	Approve Save for Shares Plan	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	17	Authorise Issue of Equity	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	2	Approve Remuneration Report	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	3	Approve Remuneration Policy	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	4	Approve Final Dividend	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	6	Authorise Board to Fix Remuneration of Auditors	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	7	Authorise Issue of Equity	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	10	Authorise Market Purchase of Ordinary Shares	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	11	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5a	Re-elect Irial Finan as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5b	Re-elect Anthony Smurfit as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5c	Re-elect Ken Bowles as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5d	Re-elect Anne Anderson as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5e	Re-elect Frits Beurskens as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5f	Re-elect Carol Fairweather as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5g	Re-elect Mary Lynn Ferguson-McHugh as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5h	Re-elect Kaisa Hietala as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5i	Re-elect James Lawrence as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5j	Re-elect Lourdes Melgar as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5k	Re-elect Jorgen Rasmussen as Director	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	2	Approve Notice of Meeting and Agenda	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16 Per Share	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	5	Approve NOK 626 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	7	Authorize Board to Raise Debt Capital	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	9	Approve Company's Corporate Governance Statement	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	10	Reelect Kim Wahl and Olaug Svarva (Chair) as Directors	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	11	Reelect Ingebrøt G. Hisdal, Jan Tore Fosund, Andre Støylen and Camilla Grieg (Chair) as Members of Nominating Committee	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chairman, NOK 520,000 for Vice Chairman and NOK 470,000 for Other	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	13	Approve Remuneration of Auditors	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Shareholder	14	Eliminate Equity Investment Programmes for Employees, Abstain from Financing Wind Power Projects and Purchase of Electric Vehicle, Approve	Against	Against
DNB Bank ASA	Norway	29-abr-24	Annual	Management	6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	8.a	Approve Remuneration Statement (Advisory)	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	8.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.1	Elect Director Elizabeth W. Camp	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.2	Elect Director Richard Cox, Jr.	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.3	Elect Director Paul D. Donahue	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.4	Elect Director Gary P. Fayard	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.5	Elect Director P. Russell Hardin	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.6	Elect Director John R. Holder	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.7	Elect Director Donna W. Hyland	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.8	Elect Director John D. Johns	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.9	Elect Director Jean-Jacques Lafont	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.11	Elect Director Wendy B. Needham	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.12	Elect Director Juliette W. Pryor	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.13	Elect Director Darren Rebele	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.14	Elect Director Charles K. Stevens, III	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	5	Approve Agenda of Meeting	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	13	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	15	Reelect Johan Molin as Board Chair	For	Against
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	17	Approve Remuneration Report	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	19	Approve Performance Share Matching Plan LTIP 2024 for Key Employees	For	Against
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	20	Authorize Share Repurchase Program	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.1	Elect Susanna Schneeberger as New Director	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.2	Reelect Claes Boustedt as Director	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	2.1	Elect Patrik Marcellus as Chairman of Meeting	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.1	Approve Discharge of Johan Molin	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.2	Approve Discharge of Jennifer Allerton	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	16.1	Ratify PricewaterhouseCoopers as Auditors	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.3	Approve Discharge of Claes Boustedt	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.4	Approve Discharge of Marika Fredriksson	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.5	Approve Discharge of Andreas Nordbrandt	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.6	Approve Discharge of Helena Stjernholm	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.7	Approve Discharge of Stefan Widing	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.8	Approve Discharge of Kai Warn	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.9	Approve Discharge of Thomas Andersson	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.10	Approve Discharge of Thomas Lilja	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.11	Approve Discharge of Fredrik Haf	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.12	Approve Discharge of Erik Knebel	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.3	Reelect Marika Fredriksson as Director	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.4	Reelect Johan Molin as Director	For	Against
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.5	Reelect Andreas Nordbrandt as Director	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.6	Reelect Helena Stjernholm as Director	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.7	Reelect Stefan Widing as Director	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.8	Reelect Kai Warn as Director	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.13	Approve Discharge of CEO Stefan Widing	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	4	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	Against
Vivendi SE	France	29-abr-24	Annual/Special	Management	6	Approve Compensation of Yannick Bollere, Chairman of the Supervisory Board	For	Against
Vivendi SE	France	29-abr-24	Annual/Special	Management	7	Approve Compensation of Arnaud de Puylontaine, Chairman of the Management Board	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	8	Approve Compensation of Frederic Crepin, Management Board Member	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	9	Approve Compensation of Francois Laroze, Management Board Member	For	Against
Vivendi SE	France	29-abr-24	Annual/Special	Management	10	Approve Compensation of Claire Leost, Management Board Member	For	Against
Vivendi SE	France	29-abr-24	Annual/Special	Management	11	Approve Compensation of Celine Merle-Beral, Management Board Member	For	Against
Vivendi SE	France	29-abr-24	Annual/Special	Management	12	Approve Compensation of Maxime Saada, Management Board Member	For	Against
Vivendi SE	France	29-abr-24	Annual/Special	Management	13	Approve Remuneration Policy of Supervisory Board Members and Chairman	For	Against
Vivendi SE	France	29-abr-24	Annual/Special	Management	14	Approve Remuneration Policy of Chairman of the Management Board	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	15	Approve Remuneration Policy of Management Board Members	For	Against
Vivendi SE	France	29-abr-24	Annual/Special	Management	16	Reelect Yannick Bollere as Supervisory Board Member	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	17	Reelect Laurent Dassault as Supervisory Board Member	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	18	Appoint Grant Thornton as Auditor	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	19	Appoint Grant Thornton as Authorized Sustainability Auditors	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	20	Appoint Deloitte & Associates as Authorized Sustainability Auditors	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	25	Authorize Filing of Required Documents/Other Formalities	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.20 per Share	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	5	Reelect Kim Ann Mink as Director	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	6	Reelect Monica de Virgili as Director	For	Against
Air Liquide SA	France	30-abr-24	Annual/Special	Management	7	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	8	Approve Compensation of Francois Jackow, CEO	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	9	Approve Compensation of Benoit Potier, Chairman of the Board	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	11	Approve Remuneration Policy of CEO	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	12	Approve Remuneration Policy of Chairman of the Board	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	15	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	16	Appoint KPMG S.A. as Authorized Sustainability Auditors	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	18	Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	21	Amend Article 11 of Bylaws Re: Age Limit of Directors	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	22	Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
Amplifon SpA	Italy	30-abr-24	Extraordinary Shareholders	Management	1	Amend Company Bylaws Re: Article 13	For	Against
Amplifon SpA	Italy	30-abr-24	Extraordinary Shareholders	Management	2	Amend Company Bylaws Re: Article 10	For	Against
Amplifon SpA	Italy	30-abr-24	Extraordinary Shareholders	Management	3	Approve Capital Increase and Convertible Bond Issuance Without Preemptive Rights	For	Against
Amplifon SpA	Italy	30-abr-24	Extraordinary Shareholders	Management	4	Amend Company Bylaws	For	Against
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	2	Approve Final Dividend	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	3	Elect John Heasley as Director	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	4	Re-elect Stuart Chambers as Director	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	5	Re-elect Duncan Wanblad as Director	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	6	Re-elect Ian Tyler as Director	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	7	Re-elect Magali Anderson as Director	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	8	Re-elect Ian Ashby as Director	For	Against
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	9	Re-elect Marcelo Bastos as Director	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	10	Re-elect Hilary Maxson as Director	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	11	Re-elect Hixonia Nyasulu as Director	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	12	Re-elect Nonkululeko Nyembezi as Director	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	15	Approve Remuneration Report	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	16	Authorise Issue of Equity	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	I	Approve Consolidated Financial Statements	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	II	Approve Financial Statements	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	III	Approve Dividends	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	IV	Approve Allocation of Income	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	V	Approve Remuneration Report	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	VI	Approve Remuneration of Directors	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	VII	Approve Discharge of Directors	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	VIII	Reelect Karyn Ovelmen as Director	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	IX	Reelect Clárisa Lins as Director	For	Against
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	X	Approve Share Repurchase	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	XI	Appoint Ernst & Young as Auditor	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	XII	Approve Grants of Share-Based Incentives for the Executive Chairman and the Chief Executive Officer	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	4	Amend Omnibus Stock Plan	For	Against
Citigroup Inc.	USA	30-abr-24	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Citigroup Inc.	USA	30-abr-24	Annual	Shareholder	6	Report on Respecting Indigenous Peoples' Rights	Against	For
Citigroup Inc.	USA	30-abr-24	Annual	Shareholder	8	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
Citigroup Inc.	USA	30-abr-24	Annual	Shareholder	9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
Citigroup Inc.	USA	30-abr-24	Annual	Shareholder	10	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	Against	Against
Citigroup Inc.	USA	30-abr-24	Annual	Management	1a	Elect Director Ellen M. Costello	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1b	Elect Director Grace E. Dailey	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1c	Elect Director Barbara J. Desoer	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1d	Elect Director John C. Dugan	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1e	Elect Director Jane N. Fraser	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1f	Elect Director Duncan P. Hennes	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1g	Elect Director Peter B. Henry	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1h	Elect Director S. Leslie Ireland	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1i	Elect Director Renee J. James	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1j	Elect Director Gary M. Reiner	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1k	Elect Director Diana L. Taylor	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1l	Elect Director James S. Turley	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1m	Elect Director Casper W. von Koskull	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	6	Reelect Fabrice Bregier as Director	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	7	Elect Michel Giannuzzi as Director	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	8	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	9	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	11	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	12	Approve Compensation of Catherine MacGregor, CEO	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	14	Approve Remuneration Policy of Directors	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	15	Approve Remuneration Policy of Chairman of the Board	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	16	Approve Remuneration Policy of CEO	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17, 18 and 19	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 25-26 at EUR 265 Million	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	23	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	27	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	28	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	29	Authorize Filing of Required Documents/Other Formalities	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.95 per Share	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	Against
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	6	Approve Compensation of Francesco Milleri, Chairman and CEO	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	7	Approve Compensation of Paul du Saillant, Vice-CEO	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	8	Approve Remuneration Policy of Directors	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	9	Approve Remuneration Policy of Chairman and CEO	For	Against
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	10	Approve Remuneration Policy of Vice-CEO	For	Against
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	11	Elect Francesco Milleri as Director	For	Against
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	12	Elect Paul du Saillant as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	13	Elect Romolo Bardin as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	14	Elect Jean-Luc Biamonti as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	15	Elect Marie-Christine Coisne-Roquette as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	16	Elect Jose Gonzalo as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	17	Elect Virginie Mercier Pitre as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	18	Elect Mario Notari as Director	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	19	Elect Swati Piramal as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	20	Elect Cristina Scocchia as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	21	Elect Nathalie von Siemens as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	22	Elect Andrea Zappia as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	23	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	27	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,084,624	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	30	Authorize Capital Increase of Up to EUR 4,084,624 for Future Exchange Offers	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	31	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	33	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	34	Authorize Filing of Required Documents/Other Formalities	For	For
Exelon Corporation	USA	30-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Exelon Corporation	USA	30-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Exelon Corporation	USA	30-abr-24	Annual	Management	4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
Exelon Corporation	USA	30-abr-24	Annual	Shareholder	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For
Exelon Corporation	USA	30-abr-24	Annual	Management	1a	Elect Director W. Paul Bowers	For	For
Exelon Corporation	USA	30-abr-24	Annual	Management	1b	Elect Director Calvin G. Butler, Jr.	For	For
Exelon Corporation	USA	30-abr-24	Annual	Management	1c	Elect Director Marjorie Rodgers Cheshire	For	For
Exelon Corporation	USA	30-abr-24	Annual	Management	1d	Elect Director Linda P. Jojo	For	For
Exelon Corporation	USA	30-abr-24	Annual	Management	1e	Elect Director Charisse R. Lillie	For	For
Exelon Corporation	USA	30-abr-24	Annual	Management	1f	Elect Director Anna Richo	For	For
Exelon Corporation	USA	30-abr-24	Annual	Management	1g	Elect Director Matthew Rogers	For	For
Exelon Corporation	USA	30-abr-24	Annual	Management	1h	Elect Director Bryan Segedi	For	For
Exelon Corporation	USA	30-abr-24	Annual	Management	1i	Elect Director John Young	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	3	Approve Discharge of General Managers	For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 25 per Share	For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	8	Approve Compensation of Axel Dumas, General Manager	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	9	Approve Compensation of Emile Hermes SAS, General Manager	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	11	Approve Remuneration Policy of General Managers	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	12	Approve Remuneration Policy of Supervisory Board Members	For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	13	Reelect Matthieu Dumas as Supervisory Board Member	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	14	Reelect Blaise Guerrand as Supervisory Board Member	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	15	Reelect Olympia Guerrand as Supervisory Board Member	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	16	Reelect Alexandre Viros as Supervisory Board Member	For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	17	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For
International Business Machines Corporation	USA	30-abr-24	Annual	Shareholder	5	Report on Risks Related to Operations in China	Against	Against
International Business Machines Corporation	USA	30-abr-24	Annual	Shareholder	6	Provide Right to Act by Written Consent	Against	For
International Business Machines Corporation	USA	30-abr-24	Annual	Shareholder	7	Report on Climate Lobbying	Against	For
International Business Machines Corporation	USA	30-abr-24	Annual	Shareholder	8	Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions	Against	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1a	Elect Director Marianne C. Brown	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1b	Elect Director Thomas Buberl	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1c	Elect Director David N. Farr	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1d	Elect Director Alex Gorsky	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1e	Elect Director Michelle J. Howard	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1f	Elect Director Arvind Krishna	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1g	Elect Director Andrew N. Liveris	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1h	Elect Director Frederick William McNabb, III	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1i	Elect Director Michael Miebach	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1j	Elect Director Martha E. Pollack	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1k	Elect Director Peter R. Voser	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1l	Elect Director Frederick H. Waddell	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1m	Elect Director Alfred W. Zollar	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 2 Per Share	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	Against
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK 1.09 Million for Vice Chairman and DKK 545,700 for Other	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	11	Amend Remuneration Policy	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	7.a	Reelect Jesper Brandgaard (Vice Chair) as Director	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	10.a	Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights;	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	10.b	Authorize Share Repurchase Program	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	10.c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	6.a	Reelect Cornelis (Ceas) de Jong (Chair) as Director	For	Abstain
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	8.a	Reelect Heine Dalsgaard as Director	For	Abstain

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	8.b	Reelect Sharon James as Director	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	8.c	Reelect Kasim Kutay as Director	For	Abstain
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	8.d	Reelect Lise Kaee as Director	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	9.a	Ratify Ernst & Young as Auditors	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	8.e	Reelect Kevin Lane as Director	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	8.f	Reelect Morten Otto Alexander Sommer as Director	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	8.g	Reelect Kim Stratton as Director	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	10.d1	Allow General Meetings to be Held in English	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	10.d2	Approve Maximum Increase in Share Under Articles 5.1, 5.2 and 5.3 up to DKK 103 Million	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	10.d3	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	10.d4	Amend Articles Re: Editorial Changes	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	2	Amend Non-Employee Director Restricted Stock Plan	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year
PACCAR Inc	USA	30-abr-24	Annual	Shareholder	6	Report on Climate Lobbying	Against	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.1	Elect Director Mark C. Pigott	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.2	Elect Director Dame Alison J. Camwath	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.3	Elect Director Franklin L. Feder	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.4	Elect Director R. Preston Feight	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.5	Elect Director Kirk S. Hachigian	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.6	Elect Director Barbara B. Hult	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.7	Elect Director Roderick C. McGeary	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.8	Elect Director Cynthia A. Niekamp	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.9	Elect Director John M. Pigott	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.10	Elect Director Ganesh Ramaswamy	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.11	Elect Director Mark A. Schulz	For	Against
PACCAR Inc	USA	30-abr-24	Annual	Management	1.12	Elect Director Gregory M. E. Spierkel	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	2	Approve Non-Financial Report	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 0.45 per Share	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	4	Approve Discharge of Board and Senior Management	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	7	Ratify KPMG AG as Auditors	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	8	Designate Advoro Zurich AG as Independent Proxy	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	9	Transact Other Business (Voting)	For	Against
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.2 Million	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	6.3	Approve Remuneration Report (Non-Binding)	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.1.1	Reelect Gilbert Ghostine as Director and Board Chair	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.1.2	Reelect Karen Huebscher as Director	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.1.3	Reelect Shamiram Feinglass as Director	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.1.4	Reelect Urs Riedener as Director	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.1.5	Reelect Aarti Shah as Director	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.1.6	Reelect Ioannis Skoufalos as Director	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.1.7	Reelect Maria Varsellona as Director	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.3.2	Appoint Michael Rechsteiner as Member of the Human Capital and ESG Committee	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.2.1	Elect Mathai Mammen as Director	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.2.2	Elect Graeme Pitkethly as Director	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.2.3	Elect Michael Rechsteiner as Director	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.3a1	Reappoint Urs Riedener as Member of the Human Capital and ESG Committee	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.3a2	Reappoint Aarti Shah as Member of the Human Capital and ESG Committee	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.3a3	Reappoint Ioannis Skoufalos as Member of the Human Capital and ESG Committee	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.3a4	Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.76 per Share	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	4	Reelect Rachel Duan as Director	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	5	Reelect Lise Kingo as Director	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	6	Elect Clotilde Delbos as Director	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	7	Elect Anne-Francoise Nesmes as Director	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	8	Elect John Sundry as Director	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	10	Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	11	Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	12	Approve Compensation of Paul Hudson, CEO	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	14	Approve Remuneration Policy of Chairman of the Board	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	15	Approve Remuneration Policy of CEO	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	16	Appoint Mazars as Auditor	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	17	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	18	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
VERBUND AG	Austria	30-abr-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 3.40 per Share and Special Dividends of EUR 0.75 per Share	For	For
VERBUND AG	Austria	30-abr-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
VERBUND AG	Austria	30-abr-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
VERBUND AG	Austria	30-abr-24	Annual	Management	5	Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
VERBUND AG	Austria	30-abr-24	Annual	Management	6	Approve Remuneration Report	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
VERBUND AG	Austria	30-abr-24	Annual	Management	8	Amend Articles of Association	For	For
VERBUND AG	Austria	30-abr-24	Annual	Management	7.1	Elect Martin Ohneberg as Supervisory Board Member	For	For
VERBUND AG	Austria	30-abr-24	Annual	Management	7.2	Elect Ingrid Hengster as Supervisory Board Member	For	Against
VERBUND AG	Austria	30-abr-24	Annual	Management	7.3	Elect Eva Eberhartinger as Supervisory Board Member	For	Against
VERBUND AG	Austria	30-abr-24	Annual	Management	7.4	Elect Eckhardt Ruemmler as Supervisory Board Member	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	4	Opt Out of Section 203 of the Delaware General Corporation Law	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	5	Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Shareholder	6	Report on Prevention of Workplace Harassment and Discrimination	Against	For
Wells Fargo & Company	USA	30-abr-24	Annual	Shareholder	7	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	For
Wells Fargo & Company	USA	30-abr-24	Annual	Shareholder	8	Report on Respecting Indigenous Peoples' Rights	Against	For
Wells Fargo & Company	USA	30-abr-24	Annual	Shareholder	9	Issue Audited Report on Climate Transition Policies	Against	Against
Wells Fargo & Company	USA	30-abr-24	Annual	Shareholder	10	Report on Climate Lobbying	Against	For
Wells Fargo & Company	USA	30-abr-24	Annual	Shareholder	11	Report on Congruency of Political Spending with Company Values and Priorities	Against	For
Wells Fargo & Company	USA	30-abr-24	Annual	Shareholder	12	Report on Lobbying Payments and Policy	Against	For
Wells Fargo & Company	USA	30-abr-24	Annual	Shareholder	13	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1a	Elect Director Steven D. Black	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1b	Elect Director Mark A. Chancy	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1c	Elect Director Celeste A. Clark	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1d	Elect Director Theodore F. Craver, Jr.	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1e	Elect Director Richard K. Davis	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1f	Elect Director Fabian T. Garcia	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1g	Elect Director Wayne M. Hewitt	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1h	Elect Director CeCelia G. Morken	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1i	Elect Director Maria R. Morris	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1j	Elect Director Felicia F. Norwood	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1k	Elect Director Ronald L. Sargent	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1l	Elect Director Charles W. Scharf	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1m	Elect Director Suzanne M. Vautrinot	For	For
Eversource Energy	USA	01-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eversource Energy	USA	01-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Eversource Energy	USA	01-may-24	Annual	Shareholder	4	Adopt Simple Majority Vote	None	For
Eversource Energy	USA	01-may-24	Annual	Management	1.1	Elect Director Cotton M. Cleveland	For	For
Eversource Energy	USA	01-may-24	Annual	Management	1.2	Elect Director Linda Dorcena Forry	For	For
Eversource Energy	USA	01-may-24	Annual	Management	1.3	Elect Director Gregory M. Jones	For	For
Eversource Energy	USA	01-may-24	Annual	Management	1.4	Elect Director Loretta D. Keane	For	For
Eversource Energy	USA	01-may-24	Annual	Management	1.5	Elect Director John Y. Kim	For	For
Eversource Energy	USA	01-may-24	Annual	Management	1.6	Elect Director David H. Long	For	For
Eversource Energy	USA	01-may-24	Annual	Management	1.7	Elect Director Joseph R. Nolan, Jr.	For	For
Eversource Energy	USA	01-may-24	Annual	Management	1.8	Elect Director Daniel J. Nova	For	For
Eversource Energy	USA	01-may-24	Annual	Management	1.9	Elect Director Frederica M. Williams	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	6	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	7	Amend Bylaws to Adopt a Director Election Resignation	Against	Against
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against	For
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	9	Report on Risks Related to Biodiversity and Nature Loss	Against	For
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	10	Report on Third-Party Racial Equity Audit	Against	For
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	12	Issue Transparency Report on Global Public Policy and Political Influence	Against	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1a	Elect Director Segun Agbaje	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1b	Elect Director Jennifer Bailey	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1c	Elect Director Cesar Conde	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1d	Elect Director Ian Cook	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1e	Elect Director Edith W. Cooper	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1f	Elect Director Susan M. Diamond	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1g	Elect Director Dina Dublon	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1h	Elect Director Michelle Gass	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1i	Elect Director Ramon L. Laguarda	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1j	Elect Director Dave J. Lewis	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1k	Elect Director David C. Page	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1l	Elect Director Robert C. Pohlard	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1m	Elect Director Daniel Vasella	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1n	Elect Director Darren Walker	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1o	Elect Director Alberto Weisser	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1a	Elect Director Martin E. Stein, Jr.	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1b	Elect Director Bryce Blair	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1c	Elect Director C. Ronald Blankenship	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1d	Elect Director Kristin A. Campbell	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1e	Elect Director Deirdre J. Evens	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1f	Elect Director Thomas W. Furphy	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1g	Elect Director Karin M. Klein	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1h	Elect Director Peter D. Linneman	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1i	Elect Director David P. O'Connor	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1j	Elect Director Lisa Palmer	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1k	Elect Director James H. Simmons, III	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
S&P Global Inc.	USA	01-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	3	Amend Deferred Compensation Plan	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.1	Elect Director Marco Alvera	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.2	Elect Director Jacques Esculier	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.3	Elect Director Gay Huey Evans	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.4	Elect Director William D. Green	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.5	Elect Director Stephanie C. Hill	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.6	Elect Director Rebecca Jacoby	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.7	Elect Director Robert P. Kelly	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.8	Elect Director Ian P. Livingston	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.9	Elect Director Maria R. Morris	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.10	Elect Director Douglas L. Peterson	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.11	Elect Director Richard E. Thornburgh	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.12	Elect Director Gregory Washington	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	2	Approve Remuneration Policy	For	Against
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	3	Approve Remuneration Report	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	4	Approve Final Dividend	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	5	Elect Jeremy Maiden as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	6	Elect Simon Lowth as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	7	Elect John Rogers as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	8	Re-elect Rupert Soames as Director	For	Against
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	9	Re-elect Jo Hallas as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	10	Re-elect John Ma as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	11	Re-elect Katarzyna Mazur-Holsaess as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	12	Re-elect Deepak Nath as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	13	Re-elect Marc Owen as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	14	Re-elect Angie Risley as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	15	Re-elect Bob White as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	16	Appoint Deloitte LLP as Auditors	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	17	Authorise Board to Fix Remuneration of Auditors	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	18	Authorise Issue of Equity	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	19	Approve Restricted Share Plan	For	Against
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	3	Approve Omnibus Stock Plan	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	4	Approve Nonqualified Employee Stock Purchase Plan	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Shareholder	6	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
The Coca-Cola Company	USA	01-may-24	Annual	Shareholder	7	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against	For
The Coca-Cola Company	USA	01-may-24	Annual	Shareholder	8	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	Against	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.1	Elect Director Herb Allen	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.2	Elect Director Marc Bolland	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.3	Elect Director Ana Botin	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.4	Elect Director Christopher C. Davis	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.5	Elect Director Barry Diller	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.6	Elect Director Carolyn Everson	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.7	Elect Director Helene D. Gayle	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.8	Elect Director Thomas S. Gayner	For	Against
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.9	Elect Director Alexis M. Herman	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.10	Elect Director Maria Elena Lagomasino	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.11	Elect Director Amity Millhiser	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.12	Elect Director James Quincey	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.13	Elect Director Caroline J. Tsay	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.14	Elect Director David B. Weinberg	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	2	Approve Remuneration Report	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	3	Approve Remuneration Policy	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	4	Approve Climate Transition Action Plan	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	5	Elect Fernando Fernandez as Director	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	6	Re-elect Adrian Hennah as Director	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	7	Re-elect Andrea Jung as Director	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	8	Re-elect Susan Kilsby as Director	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	9	Re-elect Ruby Lu as Director	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	10	Elect Ian Meakins as Director	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	11	Elect Judith McKenna as Director	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	12	Re-elect Nelson Peltz as Director	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	13	Re-elect Hein Schumacher as Director	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	15	Authorise Board to Fix Remuneration of Auditors	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	17	Authorise Issue of Equity	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	22	Adopt New Articles of Association	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Boston Scientific Corporation	USA	02-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	3	Amend Advance Notice Provisions	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1a	Elect Director Charles J. Dockendorff	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1b	Elect Director Yoshiaki Fujimori	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1c	Elect Director Edward J. Ludwig	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1d	Elect Director Michael F. Mahoney	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1e	Elect Director Jessica L. Mega	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1f	Elect Director Susan E. Morano	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1g	Elect Director John E. Sununu	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1h	Elect Director David S. Wichmann	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1i	Elect Director Ellen M. Zane	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	2	Amend Qualified Employee Stock Purchase Plan	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	4	Amend Charter to Add Restrictions on Shareholder Action by Written Consent	For	Against
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Shareholder	7	Submit Severance Agreement to Shareholder Vote	Against	Against
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.1	Elect Director Mark W. Adams	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.2	Elect Director Ita Brennan	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.3	Elect Director Lewis Chew	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.4	Elect Director Anirudh Devgan	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.5	Elect Director ML Krakauer	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.6	Elect Director Julia Liuson	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.7	Elect Director James D. Plummer	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.8	Elect Director Alberto Sangiovanni-Vincentelli	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.9	Elect Director Young K. Sohn	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	3	Amend Nonqualified Employee Stock Purchase Plan	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Shareholder	5	Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities	Against	For
Capital One Financial Corporation	USA	02-may-24	Annual	Shareholder	6	Report on Civil Rights and Non-Discrimination Audit	Against	Against
Capital One Financial Corporation	USA	02-may-24	Annual	Shareholder	7	Adopt Director Election Resignation Bylaw	Against	Against
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1a	Elect Director Richard D. Fairbank	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1b	Elect Director Ime Archibong	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1c	Elect Director Christine Detrick	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1d	Elect Director Ann Fritz Hackett	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1e	Elect Director Suni P. Harford	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1f	Elect Director Peter Thomas Killalea	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1g	Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1h	Elect Director Francois Locoh-Donou	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1i	Elect Director Peter E. Raskind	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1j	Elect Director Eileen Serra	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1k	Elect Director Mayo A. Shattuck, III	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1l	Elect Director Craig Anthony Williams	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	4	Establish Range For Board Size	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Shareholder	5	Report on Political Contributions and Expenditures	Against	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.1	Elect Director Timothy J. Donahue	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.2	Elect Director Richard H. Fearon	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.3	Elect Director Andrea J. Funk	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.4	Elect Director Stephen J. Hagge	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.5	Elect Director James H. Miller	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.6	Elect Director B. Craig Owens	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.7	Elect Director Angela M. Snyder	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.8	Elect Director Caesar F. Sweitzer	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.9	Elect Director Marsha C. Williams	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.10	Elect Director Dwayne A. Wilson	For	For
Ecoblab Inc.	USA	02-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ecoblab Inc.	USA	02-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ecoblab Inc.	USA	02-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
Ecoblab Inc.	USA	02-may-24	Annual	Management	1a	Elect Director Judson B. Althoff	For	For
Ecoblab Inc.	USA	02-may-24	Annual	Management	1b	Elect Director Shari L. Ballard	For	For
Ecoblab Inc.	USA	02-may-24	Annual	Management	1c	Elect Director Christophe Beck	For	For
Ecoblab Inc.	USA	02-may-24	Annual	Management	1d	Elect Director Eric M. Green	For	For
Ecoblab Inc.	USA	02-may-24	Annual	Management	1e	Elect Director Arthur J. Higgins	For	For
Ecoblab Inc.	USA	02-may-24	Annual	Management	1f	Elect Director Michael Larson	For	For
Ecoblab Inc.	USA	02-may-24	Annual	Management	1g	Elect Director David W. MacLennan	For	For
Ecoblab Inc.	USA	02-may-24	Annual	Management	1h	Elect Director Tracy B. McKibben	For	For
Ecoblab Inc.	USA	02-may-24	Annual	Management	1i	Elect Director Lionel L. Nowell, III	For	For
Ecoblab Inc.	USA	02-may-24	Annual	Management	1j	Elect Director Victoria J. Reich	For	For
Ecoblab Inc.	USA	02-may-24	Annual	Management	1k	Elect Director Suzanne M. Vautrinot	For	For
Ecoblab Inc.	USA	02-may-24	Annual	Management	1l	Elect Director John J. Zillmer	For	For
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.15 per Share	For	For
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	5	Approve Increase in Fixed Remuneration of the Members of the Audit Committee and the Risk and Compliance Committee	For	For
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	6	Approve Remuneration Report	For	For
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	7	Approve Remuneration Policy	For	For
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	8	Approve Discharge of Directors	For	For
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	9	Approve Discharge of Auditors	For	For
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	10	Approve Auditors' Remuneration	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	11	Appoint KPMG, Represented by Kenneth Vermeire and Steven Mulken, as Auditors for the Sustainability Reporting	For	For
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	12.1	Reelect Johan Thijs as Director	For	For
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	12.2	Reelect Sonja De Becker as Director	For	Against
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	12.3	Reelect Liesbet Okkerse as Director	For	Against
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	12.4	Reelect Erik Clinck as Director	For	Against
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	12.5	Reelect Theodoros Roussis as Director	For	Against
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	12.6	Elect Diana Radl Rogerova as Independent Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	2	Approve Final Dividend	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	6	Approve Remuneration Report	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	7	Approve Remuneration Policy	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	8	Amend 2021 Long-Term Incentive Plan	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	9	Authorise Issue of Equity	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	12	Authorise Market Purchase of A Ordinary Shares	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	3a	Elect Genevieve Berger as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	3b	Elect Catherine Godson as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	4a	Re-elect Gerry Behan as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	4b	Re-elect Fiona Dawson as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	4c	Re-elect Emer Gilvarry as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	3c	Elect Liz Hewitt as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	4d	Re-elect Michael Kerr as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	4e	Re-elect Marquerite Larkin as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	4f	Re-elect Tom Moran as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	4g	Re-elect Christopher Rogers as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	4h	Re-elect Patrick Rohan as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	4i	Re-elect Edmond Scanlon as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	4j	Re-elect Jinlong Wang as Director	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.1	Elect Director Sylvia M. Burwell	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.2	Elect Director John W. Culver	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.3	Elect Director Michael D. Hsu	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.4	Elect Director Mae C. Jemison	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.5	Elect Director Deeptha Khanna	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.6	Elect Director S. Todd MacLin	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.7	Elect Director Deirdre A. Mahlan	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.8	Elect Director Sherilyn S. McCoy	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.9	Elect Director Christa S. Quarles	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.10	Elect Director Jaime A. Ramirez	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.11	Elect Director Dunia A. Shive	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.12	Elect Director Mark T. Smucker	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	2	Approve Remuneration Report	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	3	Approve Final Dividend	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	4	Re-elect Andrew Bonfield as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	5	Re-elect Olivier Bohuon as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	6	Re-elect Margherita Della Valle as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	7	Re-elect Mehmood Khan as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	8	Re-elect Elane Stock as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	9	Re-elect Mary Harris as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	10	Re-elect Sir Jeremy Darroch as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	11	Re-elect Tamara Ingram as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	12	Elect Kris Licht as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	13	Elect Shannon Eisenhardt as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	14	Elect Marybeth Hays as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	15	Reappoint KPMG LLP as Auditors	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	18	Authorise Issue of Equity	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Shareholder	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Shareholder	5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against
United Parcel Service, Inc.	USA	02-may-24	Annual	Shareholder	6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1a	Elect Director Carol Torme	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1b	Elect Director Rodney Adkins	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1c	Elect Director Eva Boratto	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1d	Elect Director Michael Burns	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1e	Elect Director Wayne Hewett	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1f	Elect Director Angela Hwang	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1g	Elect Director Kate Johnson	For	Against
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1h	Elect Director William Johnson	For	Against

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1i	Elect Director Franck Moison	For	Against
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1j	Elect Director Christiana Smith Shi	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1k	Elect Director Russell Stokes	For	Against
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1l	Elect Director Kevin Warsh	For	Against
Zurn Elkay Water Solutions Corporation	USA	02-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zurn Elkay Water Solutions Corporation	USA	02-may-24	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Zurn Elkay Water Solutions Corporation	USA	02-may-24	Annual	Management	4	Approve Qualified Employee Stock Purchase Plan	For	For
Zurn Elkay Water Solutions Corporation	USA	02-may-24	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For
Zurn Elkay Water Solutions Corporation	USA	02-may-24	Annual	Management	1.1	Elect Director Todd A. Adams	For	For
Zurn Elkay Water Solutions Corporation	USA	02-may-24	Annual	Management	1.2	Elect Director George C. Moore	For	For
Zurn Elkay Water Solutions Corporation	USA	02-may-24	Annual	Management	1.3	Elect Director Rosemary Schooler	For	For
AbbVie Inc.	USA	03-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
AbbVie Inc.	USA	03-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AbbVie Inc.	USA	03-may-24	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
AbbVie Inc.	USA	03-may-24	Annual	Management	5	Eliminate Supermajority Vote Requirement	For	For
AbbVie Inc.	USA	03-may-24	Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For
AbbVie Inc.	USA	03-may-24	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For
AbbVie Inc.	USA	03-may-24	Annual	Shareholder	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For
AbbVie Inc.	USA	03-may-24	Annual	Management	1a	Elect Director Roxanne S. Austin	For	For
AbbVie Inc.	USA	03-may-24	Annual	Management	1b	Elect Director Richard A. Gonzalez	For	For
AbbVie Inc.	USA	03-may-24	Annual	Management	1c	Elect Director Susan E. Quaggin	For	For
AbbVie Inc.	USA	03-may-24	Annual	Management	1d	Elect Director Rebecca B. Roberts	For	For
AbbVie Inc.	USA	03-may-24	Annual	Management	1e	Elect Director Glenn F. Tilton	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	4	Ratify Deloitte Accountants B.V. as Auditors	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	2.a	Approve Remuneration Policy	For	Against
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	2.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Non-Executive Directors under Equity Incentive Plans	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	3.a	Adopt Financial Statements	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	3.c	Approve Dividends	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	3.d	Approve Discharge of Directors	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	6.c	Authorize Repurchase of Up to 10 Percent of Issued Capital	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	1.a	Reelect Suzanne Heywood as Executive Director	For	Against
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	1.b	Reelect Scott W. Wine as Executive Director	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	1.c	Elect Elizabeth Bastoni as Non-Executive Director	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	1.d	Reelect Howard W. Buffett as Non-Executive Director	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	1.e	Elect Richard J. Kramer as Non-Executive Director	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	1.f	Reelect Karen Linehan as Non-Executive Director	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	1.g	Reelect Alessandro Nasi as Non-Executive Director	For	Against
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	1.h	Reelect Vagn Sorensen as Non-Executive Director	For	Against
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	1.i	Reelect Asa Tamsons as Non-Executive Director	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	2	Elect Chairman of Meeting	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	4	Approve Agenda of Meeting	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	13	Ratify Deloitte AB as Auditors	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	14	Approve Remuneration Report	For	Against
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	15	Approve SEK 2.4 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 2.4 Billion for a Bonus Issue	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	16	Authorize Share Repurchase Program	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Shareholder	17	Approve Zero Tolerance of Clothes as Waste in 2025	None	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Shareholder	18	Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation and Sales Losses	None	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.1	Reelect Stina Bergfors as Director	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.2	Reelect Anders Dahlvig as Director	For	Against
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	10.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9a	Accept Financial Statements and Statutory Reports	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	11.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman and SEK 825,000 for Other Directors; Approve Remuneration for	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	11.2	Approve Remuneration of Auditors	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.3	Reelect Danica Kragic Jensfelt as Director	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.4	Reelect Lena Patriksson Keller as Director	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.5	Reelect Karl-Johan Persson as Director	For	Against
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.6	Reelect Christian Sievert as Director	For	Against
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.7	Reelect Christina Synnergren as Director	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.8	Reelect Helena Saxon as Director	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.9	Reelect Karl-Johan Persson as Board Chair	For	Against
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c1	Approve Discharge of Board Member Karl-Johan Persson	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c2	Approve Discharge of Board Member Stina Bergfors	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c3	Approve Discharge of Board Member Anders Dahlvig	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c5	Approve Discharge of Board Member Lena Patriksson Keller	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c6	Approve Discharge of Board Member Christian Sievert	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c7	Approve Discharge of Board Member Christina Synnergren	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c8	Approve Discharge of Board Member Erica Wiking Hager	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c9	Approve Discharge of Board Member Niklas Zennstrom	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c10	Approve Discharge of Employee Representative Ingrid Godin	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c11	Approve Discharge of Employee Representative Tim Gahnstrom	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c12	Approve Discharge of Employee Representative Louise Wikholm	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c13	Approve Discharge of Employee Representative Margareta Weindler	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c14	Approve Discharge of Employee Representative Hampus Glanzelius	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c15	Approve Discharge of Employee Representative Agneta Gustafsson	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c16	Approve Discharge of Employee Representative Ramon Horvath	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c17	Approve Discharge of Helena Helmersson (CEO)	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9b.1	Approve Allocation of Income and Dividends of SEK 6.50	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9b2.1	Approve May 7, 2024 and November 8, 2024 as Record Dates for Dividend Payments	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Shareholder	9b2.2	Approve May 7, 2024 as Record Date for Dividend Payment	None	Against
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	2	Approve Remuneration Report	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	3	Approve Variable Component of Remuneration for Material Risk Takers	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	7	Authorise UK Political Donations and Expenditure	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	8	Authorise Issue of Equity	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	11	Authorise Directors to Allot Any Repurchased Shares	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	13	Approve Share Repurchase Contract	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Shareholder	17	Instruct the Board to Align Pension Inequality with their Commitment to Reduce the Gender Pay Gap, by Removing the Impact of State Deduction from	Against	Against
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4a	Elect Ann Godbehere as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4b	Elect Brendan Nelson as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4c	Elect Swee Lian Teo as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4d	Re-elect Geraldine Buckingham as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4e	Re-elect Rachel Duan as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4f	Re-elect Georges Elhedery as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4g	Re-elect Dame Carolyn Fairbairn as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4h	Re-elect James Forese as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4i	Re-elect Steven Guggenheimer as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4j	Re-elect Jose Antonio Meade Kuribrena as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4k	Re-elect Kalpana Morparia as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4l	Re-elect Eileen Murray as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4m	Re-elect Noel Quinn as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4n	Re-elect Mark Tucker as Director	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	3	Approve Omnibus Stock Plan	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Shareholder	5	Submit Severance Agreement to Shareholder Vote	Against	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1a	Elect Director Daniel J. Brutto	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1b	Elect Director Susan Crown	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1c	Elect Director Darrell L. Ford	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1d	Elect Director Kelly J. Grier	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1e	Elect Director James W. Griffith	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1f	Elect Director Jay L. Henderson	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1g	Elect Director Jaime Irick	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1h	Elect Director Richard H. Lenny	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1i	Elect Director Christopher A. O'Herlihy	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1j	Elect Director E. Scott Santi	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1k	Elect Director David B. Smith, Jr.	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1l	Elect Director Pamela B. Strobel	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	2	Approve Remuneration Report	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	3	Approve Final Dividend	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	7	Authorise UK Political Donations and Expenditure	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	8	Authorise Issue of Equity	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	13	Adopt New Articles of Association	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4a	Elect Sir Ron Kalifa as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4b	Elect Angie Risley as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4c	Re-elect Graham Allan as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4d	Re-elect Daniela Barone Soares as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4e	Re-elect Arthur de Haast as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4f	Re-elect Duriya Farooqui as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4g	Re-elect Michael Glover as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4h	Re-elect Byron Grote as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4i	Re-elect Elie Maalouf as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4j	Re-elect Deanna Oppenheimer as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4k	Re-elect Sharon Rothstein as Director	For	For
Kiepierre SA	France	03-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Kiepierre SA	France	03-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Kiepierre SA	France	03-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	For
Kiepierre SA	France	03-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Kiepierre SA	France	03-may-24	Annual/Special	Management	5	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	For	For
Kiepierre SA	France	03-may-24	Annual/Special	Management	6	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
Kiepierre SA	France	03-may-24	Annual/Special	Management	7	Reelect David Simon as Supervisory Board Member	For	Against
Kiepierre SA	France	03-may-24	Annual/Special	Management	8	Reelect John Carrafiell as Supervisory Board Member	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Klepierre SA	France	03-may-24	Annual/Special	Management	9	Reelect Steven Fivel as Supervisory Board Member	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	10	Reelect Robert Fowlds as Supervisory Board Member	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	11	Elect Anne Carron as Supervisory Board Member Following Resignation of Rose-Marie Van Lerberghe	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	12	Approve Remuneration Policy of Chairman and Supervisory Board Members	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Management Board	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	14	Approve Remuneration Policy of Management Board Members	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	15	Approve Compensation Report of Corporate Officers	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	16	Approve Compensation of David Simon, Chairman of the Supervisory Board	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	17	Approve Compensation of Jean Marc Jestin, Chairman of the Management Board	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	18	Approve Compensation of Stephane Tortajada, CFO and Management Board Member	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	20	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	21	Amend Article 12 of Bylaws to Comply with Legal Changes	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	22	Amend Article 25 of Bylaws Re: Alternate Auditors	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	2	Approve Remuneration Report	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	3	Approve Final Dividend	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	4	Re-elect Svein Brandtzaeg as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	5	Re-elect Sue Clark as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	6	Re-elect Anke Groth as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	7	Re-elect Andrew King as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	8	Re-elect Saki Macozoma as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	9	Re-elect Mike Powell as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	10	Re-elect Dominique Reiniche as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	11	Re-elect Dame Angela Strank as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	12	Re-elect Philip Yea as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	13	Re-elect Stephen Young as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	16	Authorise Issue of Equity	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
RWE AG	Germany	03-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For
RWE AG	Germany	03-may-24	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For
RWE AG	Germany	03-may-24	Annual	Management	7	Approve Remuneration Report	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	6.1	Elect Frank Appel to the Supervisory Board	For	For
RWE AG	Germany	03-may-24	Annual	Management	6.2	Elect Ute Gerbaulet to the Supervisory Board	For	For
RWE AG	Germany	03-may-24	Annual	Management	6.3	Elect Joerg Rocholl to the Supervisory Board	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	6.4	Elect Thomas Westphal to the Supervisory Board	For	For
RWE AG	Germany	03-may-24	Annual	Management	3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	3.2	Approve Discharge of Management Board Member Katja van Doren for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	3.3	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	3.4	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2023	For	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Shareholder	2	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	Against	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Shareholder	3	Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report	Against	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Shareholder	4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Shareholder	5	Establish a Railroad Safety Committee	Against	Against
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Shareholder	6	Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements	Against	Against
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Shareholder	7	Report on Risks Related to Operations in China	Against	Against
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.1	Elect Director Warren E. Buffett	For	Withhold
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.2	Elect Director Gregory E. Abel	For	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.3	Elect Director Howard G. Buffett	For	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.4	Elect Director Susan A. Buffett	For	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.5	Elect Director Stephen B. Burke	For	Withhold
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.6	Elect Director Kenneth I. Chenault	For	Withhold
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.7	Elect Director Christopher C. Davis	For	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.8	Elect Director Susan L. Decker	For	Withhold
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.9	Elect Director Charlotte Guyman	For	Withhold
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.10	Elect Director Ajit Jain	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.11	Elect Director Thomas S. Murphy, Jr.	For	Withhold
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.12	Elect Director Ronald L. Olson	For	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.13	Elect Director Wallace R. Weitz	For	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.14	Elect Director Meryl B. Witter	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	1a	Elect Director Daniel F. Amos	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	1b	Elect Director W. Paul Bowers	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	1c	Elect Director Arthur R. Collins	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	1d	Elect Director Miwako Hosoda	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	1e	Elect Director Thomas J. Kenny	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	1f	Elect Director Georgette D. Kiser	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	1g	Elect Director Karole F. Lloyd	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	1h	Elect Director Nobuchika Mori	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	1i	Elect Director Joseph L. Moskowitz	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	1j	Elect Director Katherine T. Rohrer	For	For
American Express Company	USA	06-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American Express Company	USA	06-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Express Company	USA	06-may-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
American Express Company	USA	06-may-24	Annual	Shareholder	5	Submit Severance Agreement to Shareholder Vote	Against	For
American Express Company	USA	06-may-24	Annual	Shareholder	6	Report on Climate Lobbying	Against	For
American Express Company	USA	06-may-24	Annual	Shareholder	7	Report on Company's Policy on Merchant Category Codes	Against	Against
American Express Company	USA	06-may-24	Annual	Management	1a	Elect Director Thomas J. Baltimore	For	For
American Express Company	USA	06-may-24	Annual	Management	1b	Elect Director John J. Brennan	For	For
American Express Company	USA	06-may-24	Annual	Management	1c	Elect Director Walter J. Clayton, III	For	For
American Express Company	USA	06-may-24	Annual	Management	1d	Elect Director Theodore J. Leonsis	For	For
American Express Company	USA	06-may-24	Annual	Management	1e	Elect Director Deborah P. Majoras	For	For
American Express Company	USA	06-may-24	Annual	Management	1f	Elect Director Karen L. Parkhill	For	For
American Express Company	USA	06-may-24	Annual	Management	1g	Elect Director Charles E. Phillips	For	For
American Express Company	USA	06-may-24	Annual	Management	1h	Elect Director Lynn A. Pike	For	For
American Express Company	USA	06-may-24	Annual	Management	1i	Elect Director Stephen J. Squeri	For	For
American Express Company	USA	06-may-24	Annual	Management	1j	Elect Director Daniel L. Vasella	For	For
American Express Company	USA	06-may-24	Annual	Management	1k	Elect Director Lisa W. Wardell	For	For
American Express Company	USA	06-may-24	Annual	Management	1l	Elect Director Christopher D. Young	For	For
Eli Lilly and Company	USA	06-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eli Lilly and Company	USA	06-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Eli Lilly and Company	USA	06-may-24	Annual	Management	4	Declassify the Board of Directors	For	For
Eli Lilly and Company	USA	06-may-24	Annual	Management	5	Eliminate Supermajority Vote Requirement	For	For
Eli Lilly and Company	USA	06-may-24	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For
Eli Lilly and Company	USA	06-may-24	Annual	Shareholder	7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Eli Lilly and Company	USA	06-may-24	Annual	Shareholder	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For
Eli Lilly and Company	USA	06-may-24	Annual	Shareholder	9	Adopt a Comprehensive Human Rights Policy	Against	For
Eli Lilly and Company	USA	06-may-24	Annual	Management	1a	Elect Director Katherine Baicker	For	For
Eli Lilly and Company	USA	06-may-24	Annual	Management	1b	Elect Director J. Erik Fyrdal	For	For
Eli Lilly and Company	USA	06-may-24	Annual	Management	1c	Elect Director Jamere Jackson	For	For
Eli Lilly and Company	USA	06-may-24	Annual	Management	1d	Elect Director Gabrielle Sulzberger	For	For
IDEXX Laboratories, Inc.	USA	06-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
IDEXX Laboratories, Inc.	USA	06-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
IDEXX Laboratories, Inc.	USA	06-may-24	Annual	Shareholder	4	Adopt Simple Majority Vote	None	For
IDEXX Laboratories, Inc.	USA	06-may-24	Annual	Management	1a	Elect Director Irene Chang Britt	For	For
IDEXX Laboratories, Inc.	USA	06-may-24	Annual	Management	1b	Elect Director Bruce L. Clafin	For	For
IDEXX Laboratories, Inc.	USA	06-may-24	Annual	Management	1c	Elect Director Asha S. Collins	For	For
IDEXX Laboratories, Inc.	USA	06-may-24	Annual	Management	1d	Elect Director Sam Samad	For	For
Moderna, Inc.	USA	06-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Moderna, Inc.	USA	06-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Moderna, Inc.	USA	06-may-24	Annual	Management	4	Provide Right to Call Special Meeting	For	For
Moderna, Inc.	USA	06-may-24	Annual	Management	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Moderna, Inc.	USA	06-may-24	Annual	Management	1a	Elect Director Robert Langer	For	Against
Moderna, Inc.	USA	06-may-24	Annual	Management	1b	Elect Director Elizabeth Nabel	For	For
Moderna, Inc.	USA	06-may-24	Annual	Management	1c	Elect Director Elizabeth Tallett	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	4	Eliminate Supermajority Vote Requirements	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1a	Elect Director Kristen Actis-Grande	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1b	Elect Director Brian P. Anderson	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1c	Elect Director Bryce Blair	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1d	Elect Director Thomas J. Folliard	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1e	Elect Director Cheryl W. Grise	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1f	Elect Director Andre J. Hawaux	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1g	Elect Director J. Phillip Holloman	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1h	Elect Director Ryan R. Marshall	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1i	Elect Director John R. Peshkin	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1j	Elect Director Scott F. Powers	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1k	Elect Director Lila Snyder	For	For
The Hershey Company	USA	06-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
The Hershey Company	USA	06-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Hershey Company	USA	06-may-24	Annual	Shareholder	4	Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	Against	For
The Hershey Company	USA	06-may-24	Annual	Shareholder	5	Report on Support for a Circular Economy for Packaging	Against	For
The Hershey Company	USA	06-may-24	Annual	Management	1.1	Elect Director Michele G. Buck	For	For
The Hershey Company	USA	06-may-24	Annual	Management	1.2	Elect Director Victor L. Crawford	For	For
The Hershey Company	USA	06-may-24	Annual	Management	1.3	Elect Director Robert M. Dutkowsky	For	Withhold

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
The Hershey Company	USA	06-may-24	Annual	Management	1.4	Elect Director Mary Kay Haben	For	For
The Hershey Company	USA	06-may-24	Annual	Management	1.5	Elect Director M. Diane Koken	For	Withhold
The Hershey Company	USA	06-may-24	Annual	Management	1.6	Elect Director Huong Maria T. Kraus	For	For
The Hershey Company	USA	06-may-24	Annual	Management	1.7	Elect Director Robert M. Malcolm	For	Withhold
The Hershey Company	USA	06-may-24	Annual	Management	1.8	Elect Director Kevin M. Ozan	For	For
The Hershey Company	USA	06-may-24	Annual	Management	1.9	Elect Director Anthony J. Palmer	For	Withhold
The Hershey Company	USA	06-may-24	Annual	Management	1.10	Elect Director Juan R. Perez	For	Withhold
The Hershey Company	USA	06-may-24	Annual	Management	1.11	Elect Director Cordel Robbin-Coker	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Shareholder	5	Commission a Third-Party Audit on Driver Health and Safety	Against	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1a	Elect Director Ronald Sugar	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1b	Elect Director Revathi Advaiti	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1c	Elect Director Turqi Alnowaiser	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1d	Elect Director Ursula Burns	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1e	Elect Director Robert Eckert	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1f	Elect Director Amanda Ginsberg	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1g	Elect Director Dara Khosrowshahi	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1h	Elect Director Wan Ling Martello	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1i	Elect Director John Thain	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1j	Elect Director David I. Trujillo	For	Against
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1k	Elect Director Alexander Wynaendts	For	For
AMETEK, Inc.	USA	07-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AMETEK, Inc.	USA	07-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
AMETEK, Inc.	USA	07-may-24	Annual	Management	1a	Elect Director Tod E. Carpenter	For	For
AMETEK, Inc.	USA	07-may-24	Annual	Management	1b	Elect Director Karleen M. Oberton	For	For
AMETEK, Inc.	USA	07-may-24	Annual	Management	1c	Elect Director Suzanne L. Stefany	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1a	Elect Director Sherry Barrat	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1b	Elect Director Deborah Caplan	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1c	Elect Director Teresa Clarke	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1d	Elect Director John Coldman	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1e	Elect Director Pat Gallagher	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1f	Elect Director David Johnson	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1g	Elect Director Chris Miskel	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1h	Elect Director Ralph Nicoletti	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1i	Elect Director Norman Rosenthal	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Shareholder	6	Adopt Share Retention Policy For Senior Executives	Against	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1A	Elect Director Peter J. Arduini	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1B	Elect Director Deepak L. Bhatt	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1C	Elect Director Christopher S. Boerner	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1D	Elect Director Julia A. Haller	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1E	Elect Director Manuel Hidalgo Medina	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1F	Elect Director Paula A. Price	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1G	Elect Director Derica W. Rice	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1H	Elect Director Theodore R. Samuels	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1I	Elect Director Karen H. Vouden	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1J	Elect Director Phyllis R. Yale	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Danaher Corporation	USA	07-may-24	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Danaher Corporation	USA	07-may-24	Annual	Shareholder	5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Danaher Corporation	USA	07-may-24	Annual	Management	1a	Elect Director Rainer M. Blair	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	1b	Elect Director Feroz Dewan	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	1c	Elect Director Linda Filler	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	1d	Elect Director Teri List	For	Against
Danaher Corporation	USA	07-may-24	Annual	Management	1e	Elect Director Jessica L. Mega	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	1f	Elect Director Mitchell P. Rales	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	1g	Elect Director Steven M. Rales	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	1h	Elect Director Parris C. Sabeti	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	1i	Elect Director A. Shane Sanders	For	Against
Danaher Corporation	USA	07-may-24	Annual	Management	1j	Elect Director John T. Schwieters	For	Against
Danaher Corporation	USA	07-may-24	Annual	Management	1k	Elect Director Alan G. Spoon	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	1l	Elect Director Raymond C. Stevens	For	Against
Danaher Corporation	USA	07-may-24	Annual	Management	1m	Elect Director Elias A. Zerhouni	For	For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	For	For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	5	Approve Remuneration Report	For	Against
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	7	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	8	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	6.1	Elect Britta Seeger to the Supervisory Board	For	For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	6.2	Elect Sara Hennicken to the Supervisory Board	For	For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	6.3	Elect Thomas Enders to the Supervisory Board	For	For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	6.4	Elect Harald Krueger to the Supervisory Board	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	6	Ratify KPMG as Auditors	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	7	Designate Christian Hochstrasser as Independent Proxy	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	8	Transact Other Business (Voting)	For	Against
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	1.2	Approve Sustainability Report	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of EUR 39.5 Million	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of EUR 3.7 Million	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	5.3	Approve Remuneration Report	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.a	Reelect Thomas Leysen as Director and Board Chair	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.b	Reelect Patrick Firmenich as Director	For	Against
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.c	Reelect Sze Cotte-Tan as Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.d	Reelect Antoine Firmenich as Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.e	Reelect Erica Mann as Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.f	Reelect Carla Mahieu as Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.g	Reelect Frits van Paasschen as Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.h	Reelect André Pometta as Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.i	Reelect John Ramsay as Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.j	Reelect Richard Ridinger as Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.k	Reelect Corien Wortmann as Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.2.1	Reappoint Carla Mahieu as Member of the Compensation Committee	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.2.2	Reappoint Thomas Leysen as Member of the Compensation Committee	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.2.3	Reappoint Frits van Paasschen as Member of the Compensation Committee	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.2.4	Reappoint André Pometta as Member of the Compensation Committee	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	4	Reelect Dominique D'hinin as Director	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	5	Ratify Appointment of Nathalie Baila as Director	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	6	Approve Remuneration Policy of Chairman and CEO	For	Against
Edenred SA	France	07-may-24	Annual/Special	Management	7	Approve Remuneration Policy of Directors	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	10	Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	Against
Edenred SA	France	07-may-24	Annual/Special	Management	11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	12	Renew Appointment of Deloitte & Associates Audit as Auditor	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	13	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	14	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	21	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	22	Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	24	Authorize Filing of Required Documents/Other Formalities	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.1	Elect Director Leslie C. Davis	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.2	Elect Director Kieran T. Gallahue	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.3	Elect Director Leslie S. Heisz	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.4	Elect Director Paul A. LaViolette	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.5	Elect Director Steven R. Loranger	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.6	Elect Director Ramona Sequeira	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.7	Elect Director Nicholas J. Valeriani	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.8	Elect Director Bernard J. Zovighian	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	3	Amend Qualified Employee Stock Purchase Plan	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Shareholder	5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Shareholder	6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.1	Elect Director Glenn M. Alger	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.2	Elect Director Robert "Bob" P. Carille	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.3	Elect Director James "Jim" M. DuBois	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.4	Elect Director Mark A. Emmert	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.5	Elect Director Diane H. Gulyas	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.6	Elect Director Jeffrey S. Musser	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.7	Elect Director Brandon S. Pedersen	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.8	Elect Director Liane J. Pelletier	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.9	Elect Director Olivia D. Polius	For	For
General Electric Company	USA	07-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
General Electric Company	USA	07-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
General Electric Company	USA	07-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
General Electric Company	USA	07-may-24	Annual	Shareholder	5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against
General Electric Company	USA	07-may-24	Annual	Management	1a	Elect Director Stephen Angel	For	For
General Electric Company	USA	07-may-24	Annual	Management	1b	Elect Director Sebastien Bazin	For	For
General Electric Company	USA	07-may-24	Annual	Management	1c	Elect Director Margaret Billson	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
General Electric Company	USA	07-may-24	Annual	Management	1d	Elect Director H. Lawrence Culp, Jr.	For	For
General Electric Company	USA	07-may-24	Annual	Management	1e	Elect Director Thomas Enders	For	For
General Electric Company	USA	07-may-24	Annual	Management	1f	Elect Director Edward Garden	For	For
General Electric Company	USA	07-may-24	Annual	Management	1g	Elect Director Isabella Goren	For	For
General Electric Company	USA	07-may-24	Annual	Management	1h	Elect Director Thomas W. Horton	For	For
General Electric Company	USA	07-may-24	Annual	Management	1i	Elect Director Catherine Lesjak	For	For
General Electric Company	USA	07-may-24	Annual	Management	1j	Elect Director Darren McDew	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	6	Reelect Sharon Flood as Director	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	7	Reelect Jean-Marc Janailiac as Director	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	8	Ratify Appointment of Jean Mouton as Director	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	9	Appoint Mazars SA as Auditor Responsible for Certifying Sustainability Information	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	10	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	12	Approve Compensation of Yann Leriche, CEO	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	13	Approve Compensation of Jacques Gounon, Chairman of the Board	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	14	Approve Remuneration Policy of Corporate Officers	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	15	Approve Remuneration Policy of CEO	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	16	Approve Remuneration Policy of Chairman of the Board	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	17	Authorize up to 468,000 Shares for Use in Restricted Stock Plans	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	18	Authorize up to 450,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	21	Amend Articles of Bylaws to Comply with Legal Changes	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	22	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
Intel Corporation	USA	07-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Intel Corporation	USA	07-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intel Corporation	USA	07-may-24	Annual	Shareholder	4	Establish Board Committee on Corporate Financial Sustainability	Against	Against
Intel Corporation	USA	07-may-24	Annual	Shareholder	5	Report on Opposing State Abortion Regulation	Against	Against
Intel Corporation	USA	07-may-24	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Intel Corporation	USA	07-may-24	Annual	Management	1a	Elect Director Patrick P. Gelsinger	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1b	Elect Director James J. Goetz	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1c	Elect Director Andrea J. Goldsmith	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1d	Elect Director Alyssa H. Henry	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1e	Elect Director Omar Ishrak	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1f	Elect Director Risa Lavizzo-Mourey	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1g	Elect Director Tsu-Jae King Liu	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1h	Elect Director Barbara G. Novick	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1i	Elect Director Gregory D. Smith	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1j	Elect Director Stacy J. Smith	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1k	Elect Director Lip-Bu Tan	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1l	Elect Director Dion J. Weisler	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1m	Elect Director Frank D. Yeary	For	For
Investor AB	Sweden	07-may-24	Annual	Management	1	Elect Chairman of Meeting	For	For
Investor AB	Sweden	07-may-24	Annual	Management	3	Approve Agenda of Meeting	For	For
Investor AB	Sweden	07-may-24	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Investor AB	Sweden	07-may-24	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Investor AB	Sweden	07-may-24	Annual	Management	9	Approve Remuneration Report	For	Against
Investor AB	Sweden	07-may-24	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	For	For
Investor AB	Sweden	07-may-24	Annual	Management	15	Reelect Jacob Wallenberg as Board Chair	For	Against
Investor AB	Sweden	07-may-24	Annual	Management	16	Ratify Deloitte AB as Auditor	For	For
Investor AB	Sweden	07-may-24	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.A	Approve Discharge of Gunnar Brock	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.B	Approve Discharge of Johan Forssell	For	For
Investor AB	Sweden	07-may-24	Annual	Management	18.A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	For	For
Investor AB	Sweden	07-may-24	Annual	Management	18.B	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.C	Approve Discharge of Magdalena Gerger	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.D	Approve Discharge of Tom Johnstone	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.E	Approve Discharge of Isabelle Kocher	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.F	Approve Discharge of Sven Nyman	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.G	Approve Discharge of Grace Reksten Skaugen	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.H	Approve Discharge of Hans Straberg	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.I	Approve Discharge of Jacob Wallenberg	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.J	Approve Discharge of Marcus Wallenberg	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.K	Approve Discharge of Sara Ohvall	For	For
Investor AB	Sweden	07-may-24	Annual	Management	12.A	Determine Number of Members (13) and Deputy Members (0) of Board	For	For
Investor AB	Sweden	07-may-24	Annual	Management	12.B	Determine Number of Auditors (1) and Deputy Auditors	For	For
Investor AB	Sweden	07-may-24	Annual	Management	13.A	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million for Vice Chairman and SEK 895,000 for Other	For	For
Investor AB	Sweden	07-may-24	Annual	Management	13.B	Approve Remuneration of Auditors	For	For
Investor AB	Sweden	07-may-24	Annual	Management	14.A	Reelect Gunnar Brock as Director	For	Against
Investor AB	Sweden	07-may-24	Annual	Management	14.B	Reelect Magdalena Gergeras as Director	For	For
Investor AB	Sweden	07-may-24	Annual	Management	14.C	Reelect Tom Johnstone as Director	For	Against
Investor AB	Sweden	07-may-24	Annual	Management	14.D	Reelect Isabelle Kocher as Director	For	For
Investor AB	Sweden	07-may-24	Annual	Management	14.E	Reelect Sven Nyman as Director	For	For
Investor AB	Sweden	07-may-24	Annual	Management	14.F	Reelect Grace Reksten Skaugen as Director	For	Against
Investor AB	Sweden	07-may-24	Annual	Management	14.G	Reelect Hans Straberg as Director	For	Against

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Investor AB	Sweden	07-may-24	Annual	Management	14.H	Reelect Jacob Wallenberg as Director	For	Against
Investor AB	Sweden	07-may-24	Annual	Management	14.I	Reelect Marcus Wallenberg as Director	For	Against
Investor AB	Sweden	07-may-24	Annual	Management	14.J	Reelect Sara Ohrvall as Director	For	Against
Investor AB	Sweden	07-may-24	Annual	Management	14.K	Elect Katarina Berg as New Director	For	For
Investor AB	Sweden	07-may-24	Annual	Management	14.L	Elect Christian Cederholm as New Director	For	For
Investor AB	Sweden	07-may-24	Annual	Management	14.M	Elect Mats Rahmstrom as New Director	For	Against
Investor AB	Sweden	07-may-24	Annual	Management	19.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Investor AB	Sweden	07-may-24	Annual	Management	19.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	For	For
NVR, Inc.	USA	07-may-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
NVR, Inc.	USA	07-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NVR, Inc.	USA	07-may-24	Annual	Shareholder	4	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For
NVR, Inc.	USA	07-may-24	Annual	Shareholder	5	Report on Political Contributions	Against	For
NVR, Inc.	USA	07-may-24	Annual	Management	1a	Elect Director Paul C. Saville	For	For
NVR, Inc.	USA	07-may-24	Annual	Management	1b	Elect Director C. E. Andrews	For	For
NVR, Inc.	USA	07-may-24	Annual	Management	1c	Elect Director Sallie B. Bailey	For	For
NVR, Inc.	USA	07-may-24	Annual	Management	1d	Elect Director Thomas D. Eckert	For	For
NVR, Inc.	USA	07-may-24	Annual	Management	1e	Elect Director Alfred E. Festa	For	For
NVR, Inc.	USA	07-may-24	Annual	Management	1f	Elect Director Alexandra A. Jung	For	For
NVR, Inc.	USA	07-may-24	Annual	Management	1g	Elect Director Mel Martinez	For	For
NVR, Inc.	USA	07-may-24	Annual	Management	1h	Elect Director David A. Preiser	For	For
NVR, Inc.	USA	07-may-24	Annual	Management	1i	Elect Director W. Grady Rosier	For	For
NVR, Inc.	USA	07-may-24	Annual	Management	1j	Elect Director Susan Williamson Ross	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.1	Elect Director John D. Wren	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.2	Elect Director Mary C. Choksi	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.3	Elect Director Leonard S. Coleman, Jr.	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.4	Elect Director Mark D. Gerstein	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.5	Elect Director Ronnie S. Hawkins	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.6	Elect Director Deborah J. Kissire	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.7	Elect Director Gracia C. Martore	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.8	Elect Director Patricia Salas Pineda	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.9	Elect Director Linda Johnson Rice	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.10	Elect Director Cassandra Santos	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.11	Elect Director Valerie M. Williams	For	For
Public Storage	USA	07-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Public Storage	USA	07-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Public Storage	USA	07-may-24	Annual	Management	1a	Elect Director Ronald L. Haver, Jr.	For	For
Public Storage	USA	07-may-24	Annual	Management	1b	Elect Director Tamara Hughes Gustavson	For	For
Public Storage	USA	07-may-24	Annual	Management	1c	Elect Director Shankh S. Mitra	For	For
Public Storage	USA	07-may-24	Annual	Management	1d	Elect Director Rebecca Owen	For	For
Public Storage	USA	07-may-24	Annual	Management	1e	Elect Director Kristy M. Pipes	For	For
Public Storage	USA	07-may-24	Annual	Management	1f	Elect Director Avedick B. Poladian	For	For
Public Storage	USA	07-may-24	Annual	Management	1g	Elect Director John Reyes	For	For
Public Storage	USA	07-may-24	Annual	Management	1h	Elect Director Joseph D. Russell, Jr.	For	For
Public Storage	USA	07-may-24	Annual	Management	1i	Elect Director Tariq M. Shaukat	For	For
Public Storage	USA	07-may-24	Annual	Management	1j	Elect Director Ronald P. Spogli	For	For
Public Storage	USA	07-may-24	Annual	Management	1k	Elect Director Paul S. Williams	For	For
SNAM SpA	Italy	07-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
SNAM SpA	Italy	07-may-24	Annual	Management	2	Approve Allocation of Income	For	For
SNAM SpA	Italy	07-may-24	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
SNAM SpA	Italy	07-may-24	Annual	Management	4.1	Approve Remuneration Policy	For	For
SNAM SpA	Italy	07-may-24	Annual	Management	4.2	Approve Second Section of the Remuneration Report	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1a	Elect Director Glenn R. August	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1b	Elect Director Mark S. Bartlett	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1c	Elect Director William P. Donnelly	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1d	Elect Director Dina Dublon	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1e	Elect Director Robert F. MacLellan	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1f	Elect Director Eileen P. Rominger	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1g	Elect Director Robert W. Sharps	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1h	Elect Director Cynthia F. Smith	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1i	Elect Director Robert J. Stevens	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1j	Elect Director Sandra S. Wijnberg	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1k	Elect Director Alan D. Wilson	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1a	Elect Director Nora M. Denzel	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1b	Elect Director Mark Durcan	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1c	Elect Director Michael P. Gregoire	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1d	Elect Director Joseph A. Householder	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1e	Elect Director John W. Marren	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1f	Elect Director Jon A. Olson	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1g	Elect Director Lisa T. Su	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1h	Elect Director Abhi Y. Talwalkar	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1i	Elect Director Elizabeth W. Vanderslice	For	For
Allianz SE	Germany	08-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 13.80 per Share	For	For
Allianz SE	Germany	08-may-24	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal	For	For
Allianz SE	Germany	08-may-24	Annual	Management	6	Approve Remuneration Report	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Allianz SE	Germany	08-may-24	Annual	Management	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	7.1	Elect Stephanie Bruce to the Supervisory Board	For	For
Allianz SE	Germany	08-may-24	Annual	Management	7.2	Elect Joerg Schneider to the Supervisory Board	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Friedrich Eichner for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.2	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.3	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.4	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.5	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.6	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.7	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.8	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.9	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023	For	For
CSX Corporation	USA	08-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
CSX Corporation	USA	08-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CSX Corporation	USA	08-may-24	Annual	Shareholder	4	Establish Railroad Safety Committee	Against	Against
CSX Corporation	USA	08-may-24	Annual	Management	1a	Elect Director Donna M. Alvarado	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1b	Elect Director Thomas P. Bostick	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1c	Elect Director Anne H. Chow	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1d	Elect Director Steven T. Halverson	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1e	Elect Director Paul C. Hiral	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1f	Elect Director Joseph R. Hinrichs	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1g	Elect Director David M. Moffett	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1h	Elect Director Linda H. Riefler	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1i	Elect Director Suzanne M. Vautrinot	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1j	Elect Director James L. Wainscott	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1k	Elect Director J. Steven Whisler	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1l	Elect Director John J. Zillmer	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	4	Approve Discharge of Board	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	5	Renew Appointment of Ernst & Young as Auditor	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	6	Amend Article 36 Re: Increase in Board Size to 14	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	7	Elect Olatz Urroz Garcia as Director	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	10	Approve Remuneration Policy	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	11	Approve Annual Maximum Remuneration	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	8.1	Reelect Esther Berrozpe Galindo as Director	For	Against
Fluidra SA	Spain	08-may-24	Annual	Management	8.2	Reelect Brian McDonald as Director	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Shareholder	5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against
Gilead Sciences, Inc.	USA	08-may-24	Annual	Shareholder	6	Report on Risks of Supporting Abortion	Against	Against
Gilead Sciences, Inc.	USA	08-may-24	Annual	Shareholder	7	Adopt Share Retention Policy For Senior Executives	Against	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1a	Elect Director Jacqueline K. Barton	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1b	Elect Director Jeffrey A. Bluestone	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1c	Elect Director Sandra J. Horning	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1d	Elect Director Kelly A. Kramer	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1e	Elect Director Ted W. Love	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1f	Elect Director Harish M. Manwani	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1g	Elect Director Daniel P. O'Day	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1h	Elect Director Javier J. Rodriguez	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1i	Elect Director Anthony Welters	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	2	Approve Remuneration Report	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	3	Elect Wendy Becker as Director	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	4	Elect Jeannie Lee as Director	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	5	Re-elect Sir Jonathan Symonds as Director	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	6	Re-elect Dame Emma Walmsley as Director	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	7	Re-elect Julie Brown as Director	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	8	Re-elect Elizabeth Anderson as Director	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	9	Re-elect Charles Bancroft as Director	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	10	Re-elect Hal Barron as Director	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	11	Re-elect Anne Beal as Director	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	12	Re-elect Harry Dietz as Director	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	13	Re-elect Jesse Goodman as Director	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	14	Re-elect Vishal Sikka as Director	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
GSK Plc	United Kingdom	08-may-24	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	18	Authorise Issue of Equity	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	2	Approve Remuneration Report	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	3	Approve Final Dividend	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	4	Re-elect Sir Dave Lewis as Director	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	5	Re-elect Brian McNamara as Director	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	6	Re-elect Tobias Hestler as Director	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	7	Re-elect Vindi Banga as Director	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	8	Re-elect Marie-Anne Aymerich as Director	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	9	Re-elect Tracy Clarke as Director	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	10	Re-elect Dame Vivienne Cox as Director	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	11	Re-elect Asmita Dubey as Director	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	12	Re-elect Deirdre Mahlan as Director	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	13	Re-elect David Denton as Director	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	14	Re-elect Bryan Supran as Director	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	15	Reappoint KPMG LLP as Auditors	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	18	Authorise Issue of Equity	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	23	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	3	Approve Discharge of Board	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	5	Advisory Vote on Remuneration Report	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	6	Amend Article 41	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	7	Authorize Company to Call EGM with 15 Days' Notice	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	1.1	Approve Standalone Financial Statements	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	1.2	Approve Consolidated Financial Statements	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	2.1	Approve Allocation of Income and Dividends	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.1	Fix Number of Directors at 14	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.2	Reelect Ismael Clemente Orrego as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.3	Reelect Miquel Ollero Barrera as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.4	Reelect Maria Luisa Jorda Castro as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.5	Reelect Ana Maria Garcia Fau as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.6	Reelect Fernando Javier Ortiz Vaamonde as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.7	Reelect George Donald Johnston as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.8	Reelect Emilio Novela Berlin as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.9	Ratify Appointment of and Elect Juan Antonio Alcaraz Garcia as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	2.2	Approve Distribution of Share Issuance Premium	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.10	Elect Ines Archer Toper as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.11	Elect Julia Bayon Pedraza as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	1.3	Approve Non-Financial Information Statement	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers SA as Auditors	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1a	Elect Director Bonin Bough	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1b	Elect Director Andre Calantzopoulos	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1c	Elect Director Michel Combes	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1d	Elect Director Juan Jose Daboub	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1e	Elect Director Werner Geissler	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1f	Elect Director Victoria Harker	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1g	Elect Director Lisa A. Hook	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1h	Elect Director Kalpana Morparia	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1i	Elect Director Jacek Olczak	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1j	Elect Director Robert B. Polet	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1k	Elect Director Dessi Temperley	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1l	Elect Director Shlomo Yanai	For	For
Rational AG	Germany	08-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 13.50 per Share	For	For
Rational AG	Germany	08-may-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Rational AG	Germany	08-may-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Rational AG	Germany	08-may-24	Annual	Management	5	Approve Remuneration Report	For	For
Rational AG	Germany	08-may-24	Annual	Management	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For
Rational AG	Germany	08-may-24	Annual	Management	7	Amend Articles Re: Proof of Entitlement	For	For
Rational AG	Germany	08-may-24	Annual	Management	8.1	Elect Erich Baumgaertner to the Supervisory Board	For	Against
Rational AG	Germany	08-may-24	Annual	Management	8.2	Elect Johannes Wuerbser to the Supervisory Board	For	Against
Rational AG	Germany	08-may-24	Annual	Management	8.3	Elect Werner Schwind to the Supervisory Board	For	Against
Rational AG	Germany	08-may-24	Annual	Management	8.4	Elect Clarissa Kaefer to the Supervisory Board	For	For
Rational AG	Germany	08-may-24	Annual	Management	8.5	Elect Christoph Lintz to the Supervisory Board	For	Against
Securitas AB	Sweden	08-may-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	4	Approve Agenda of Meeting	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Securitas AB	Sweden	08-may-24	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	10	Approve Remuneration Report	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	11	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chairman, and SEK 960,000 for Other Directors; Approve Remuneration for	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	13	Reelect Jan Svensson (Chair), Asa Bergman, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan	For	Against
Securitas AB	Sweden	08-may-24	Annual	Management	14	Ratify Ernst & Young AB as Auditors	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	16	Approve Performance Share Program LTI 2024/2026 for Key Employees and Related Financing	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	9.c	Approve May 13, 2024 as Record Date for Dividend Payment	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	9.d	Approve Discharge of Board and President	For	For
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1A	Elect Director Glyn F. Aeppel	For	Against
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1B	Elect Director Larry C. Glasscock	For	Against
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1C	Elect Director Allan Hubbard	For	Against
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1D	Elect Director Nina P. Jones	For	For
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1E	Elect Director Reuben S. Leibowitz	For	For
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1F	Elect Director Randall J. Lewis	For	For
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1G	Elect Director Gary M. Rodkin	For	Against
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1H	Elect Director Peggy Fang Roe	For	Against
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1I	Elect Director Stefan M. Selig	For	For
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1J	Elect Director Daniel C. Smith	For	For
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1K	Elect Director Marte R. Stewart	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	9	Approve Cancellation of Shares	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	10	Amend Articles to Reflect Changes in Capital	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	3.a	Adopt Financial Statements and Statutory Reports	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	3.c	Approve Dividends	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	4.a	Approve Discharge of Executive Board	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	4.b	Approve Discharge of Supervisory Board	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	5.a	Elect David Sides to Supervisory Board	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	5.b	Reelect Jack de Krijt to Supervisory Board	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	5.c	Reelect Sophie Vandebroek to Supervisory Board	For	-
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	6.a	Approve Remuneration Policy of Supervisory Board	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	6.b	Amend Remuneration of Supervisory Board	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	2.d	Approve Remuneration Report	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	2	Approve Final Dividend	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	3	Approve Compensation Committee Report	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	4	Elect Andrew Scott as Director	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	5	Re-elect Angela Ahrendts as Director	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	6	Re-elect Simon Dingemans as Director	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	7	Re-elect Sandrine Dufour as Director	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	8	Re-elect Tom Ilube as Director	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	9	Re-elect Roberto Quarta as Director	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	10	Re-elect Mark Read as Director	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	11	Re-elect Cindy Rose as Director	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	12	Re-elect Keith Weed as Director	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	13	Re-elect Jasmine Whitbread as Director	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	14	Re-elect Joanne Wilson as Director	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	15	Re-elect Ya-Qin Zhang as Director	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	16	Appoint PricewaterhouseCoopers LLP as Auditors	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	18	Authorise Issue of Equity	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
ACS Actividades de Construcción y Servicios SA	Spain	09-may-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
ACS Actividades de Construcción y Servicios SA	Spain	09-may-24	Annual	Management	3	Approve Discharge of Board	For	For
ACS Actividades de Construcción y Servicios SA	Spain	09-may-24	Annual	Management	5	Advisory Vote on Remuneration Report	For	For
ACS Actividades de Construcción y Servicios SA	Spain	09-may-24	Annual	Management	6	Amend Article 12	For	Against
ACS Actividades de Construcción y Servicios SA	Spain	09-may-24	Annual	Management	7	Amend Article 7 of General Meeting Regulations	For	Against
ACS Actividades de Construcción y Servicios SA	Spain	09-may-24	Annual	Management	8	Approve Scrip Dividends and Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
ACS Actividades de Construcción y Servicios SA	Spain	09-may-24	Annual	Management	9	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	For	For
ACS Actividades de Construcción y Servicios SA	Spain	09-may-24	Annual	Management	10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up	For	Against
ACS Actividades de Construcción y Servicios SA	Spain	09-may-24	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
ACS Actividades de Construcción y Servicios SA	Spain	09-may-24	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
ACS Actividades de Construcción y Servicios SA	Spain	09-may-24	Annual	Management	1.2	Approve Allocation of Income and Dividends	For	For
ACS Actividades de Construcción y Servicios SA	Spain	09-may-24	Annual	Management	4.1	Reelect Javier Echenique Landiribar as Director	For	For
ACS Actividades de Construcción y Servicios SA	Spain	09-may-24	Annual	Management	4.2	Reelect Mariano Hernandez Herreros as Director	For	For
ACS Actividades de Construcción y Servicios SA	Spain	09-may-24	Annual	Management	4.3	Fix Number of Directors at 15	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1a	Elect Director Cynthia J. Brinkley	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1b	Elect Director Catherine S. Brune	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Ameren Corporation	USA	09-may-24	Annual	Management	1c	Elect Director Ward H. Dickson	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1d	Elect Director Noelle K. Eder	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1e	Elect Director Ellen M. Fitzsimmons	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1f	Elect Director Rafael Flores	For	Against
Ameren Corporation	USA	09-may-24	Annual	Management	1g	Elect Director Kimberly J. Harris	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1h	Elect Director Richard J. Harshman	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1i	Elect Director Craig S. Ivey	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1j	Elect Director James C. Johnson	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1k	Elect Director Steven H. Lipstein	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1l	Elect Director Martin J. Lyons, Jr.	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1m	Elect Director Leo S. Mackay, Jr.	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4b	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4c	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	1a	Elect Director Laurie S. Goodman	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	1b	Elect Director John M. Pasquesi	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4d	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4l	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	2	Approve Remuneration Report	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	3	Elect Sir John Kingman as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	4	Re-elect Robert Berry as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	5	Re-elect Tim Breedon as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	6	Re-elect Anna Cross as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	7	Re-elect Mohamed A. El-Erian as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	8	Re-elect Dawn Fitzpatrick as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	9	Re-elect Mary Francis as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	10	Re-elect Brian Gilvary as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	11	Re-elect Nigel Higgins as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	12	Re-elect Marc Moses as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	13	Re-elect Diane Schueneman as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	14	Re-elect Coimbatore Venkatakrishnan as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	15	Re-elect Julia Wilson as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	16	Reappoint KPMG LLP as Auditors	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	17	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	19	Approve Variable Component of Remuneration for Material Risk Takers	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	20	Authorise Issue of Equity	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	25	Authorise Market Purchase of Ordinary Shares	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	27	Adopt New Articles of Association	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1a	Elect Director Terrence A. Duffy	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1b	Elect Director Kathryn Benesh	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1c	Elect Director Timothy S. Bitsberger	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1d	Elect Director Charles P. Carey	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1e	Elect Director Bryan T. Durkin	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1f	Elect Director Harold Ford, Jr.	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1g	Elect Director Martin J. Gepsman	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1h	Elect Director Larry G. Gerdes	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1i	Elect Director Daniel R. Glickman	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1j	Elect Director Daniel G. Kaye	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1k	Elect Director Phyllis M. Lockett	For	Against
CME Group Inc.	USA	09-may-24	Annual	Management	1l	Elect Director Deborah J. Lucas	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1m	Elect Director Terry L. Savage	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1n	Elect Director Rahael Seifu	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1o	Elect Director William R. Shepard	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1p	Elect Director Howard J. Siegel	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1q	Elect Director Dennis A. Suskind	For	For
Discover Financial Services	USA	09-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Discover Financial Services	USA	09-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Discover Financial Services	USA	09-may-24	Annual	Management	1.1	Elect Director Candace H. Duncan	For	For
Discover Financial Services	USA	09-may-24	Annual	Management	1.2	Elect Director Joseph F. Eazor	For	For
Discover Financial Services	USA	09-may-24	Annual	Management	1.3	Elect Director Kathy L. Lonowski	For	For
Discover Financial Services	USA	09-may-24	Annual	Management	1.4	Elect Director Thomas G. Maheras	For	For
Discover Financial Services	USA	09-may-24	Annual	Management	1.5	Elect Director Daniela O'Leary-Gill	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Discover Financial Services	USA	09-may-24	Annual	Management	1.6	Elect Director John B. Owen	For	For
Discover Financial Services	USA	09-may-24	Annual	Management	1.7	Elect Director David L. Rawlinson, II	For	For
Discover Financial Services	USA	09-may-24	Annual	Management	1.9	Elect Director J. Michael Shepherd	For	For
Discover Financial Services	USA	09-may-24	Annual	Management	1.10	Elect Director Beverley A. Sibbles	For	For
Discover Financial Services	USA	09-may-24	Annual	Management	1.11	Elect Director Jennifer L. Wong	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	4	Eliminate Supermajority Vote Requirement	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Shareholder	5	Adopt Share Retention Policy For Senior Executives	Against	For
Duke Energy Corporation.	USA	09-may-24	Annual	Shareholder	6	Report on Financial Statement Assumption and Climate Change	Against	Against
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1a	Elect Director Derrick Burks	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1b	Elect Director Annette K. Clayton	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1c	Elect Director Theodore F. Craver, Jr.	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1d	Elect Director Robert M. Davis	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1e	Elect Director Caroline Dorsa	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1f	Elect Director W. Roy Dunbar	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1g	Elect Director Nicholas C. Fanandakis	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1h	Elect Director Lynn J. Good	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1i	Elect Director John T. Herron	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1j	Elect Director Idalene F. Kesner	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1k	Elect Director E. Marie McKee	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1l	Elect Director Michael J. Pacilio	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1m	Elect Director Thomas E. Skains	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1n	Elect Director William E. Webster, Jr.	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	4	Approve Non-Employee Director Omnibus Stock Plan	For	For
Ford Motor Company	USA	09-may-24	Annual	Shareholder	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Ford Motor Company	USA	09-may-24	Annual	Shareholder	6	Report on Reliance on Child Labor in Supply Chain	Against	For
Ford Motor Company	USA	09-may-24	Annual	Shareholder	7	Report on Sustainable Sourcing Policies	Against	For
Ford Motor Company	USA	09-may-24	Annual	Management	1a	Elect Director Kimberly A. Casiano	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1b	Elect Director Alexandra Ford English	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1c	Elect Director James D. Farley, Jr.	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1d	Elect Director Henry Ford, III	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1e	Elect Director William Clay Ford, Jr.	For	Against
Ford Motor Company	USA	09-may-24	Annual	Management	1f	Elect Director William W. Helman, IV	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1g	Elect Director Jon M. Huntsman, Jr.	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1h	Elect Director William E. Kennard	For	Against
Ford Motor Company	USA	09-may-24	Annual	Management	1i	Elect Director John C. May	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1j	Elect Director Beth E. Mooney	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1k	Elect Director Lynn Vojvodich Radakovich	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1l	Elect Director John L. Thornton	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1m	Elect Director John B. Veihmeyer	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1n	Elect Director John S. Weinberg	For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	1.1	Approve Standalone Financial Statements	For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	1.2	Approve Consolidated Financial Statements	For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	2.1	Renew Appointment of Deloitte as Auditor	For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	5.1	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	3.1	Approve Remuneration Policy	For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	3.2	Approve Annual Maximum Remuneration	For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	3.3	Advisory Vote on Remuneration Report	For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	1.3	Approve Non-Financial Information Statement	For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	1.4	Approve Discharge of Board	For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	1.5	Approve Allocation of Income	For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	1.6	Approve Dividends Charged Against Reserves	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	1.1	Elect Director Norma B. Clayton	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	1.2	Elect Director Patrick J. Dempsey	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	1.3	Elect Director Nicholas C. Gangestad	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	1.4	Elect Director Christopher J. Kearney	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	1.5	Elect Director Laurette T. Koellner	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	1.6	Elect Director Michael W. Larnach	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	1.7	Elect Director Leon J. Topalian	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	1.8	Elect Director Nadja Y. West	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	4	Reduce Supermajority Vote Requirement to Amend Charter	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	5	Reduce Supermajority Vote Requirement to Amend Bylaws	For	For
Prologis, Inc.	USA	09-may-24	Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1a	Elect Director Hamid R. Moghadam	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1b	Elect Director Cristina G. Bitá	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1c	Elect Director James B. Connor	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1d	Elect Director George L. Fotiades	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1e	Elect Director Lydia H. Kennard	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1f	Elect Director Irving F. Lyons, III	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1g	Elect Director Guy A. Metcalfe	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1h	Elect Director Avid Modjtabai	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1i	Elect Director David P. O'Connor	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1j	Elect Director Olivier Piani	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1k	Elect Director Carl B. Webb	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Repsol SA	Spain	09-may-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Repsol SA	Spain	09-may-24	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
Repsol SA	Spain	09-may-24	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Repsol SA	Spain	09-may-24	Annual	Management	4	Approve Discharge of Board	For	For
Repsol SA	Spain	09-may-24	Annual	Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Repsol SA	Spain	09-may-24	Annual	Management	6	Approve Dividends Charged Against Reserves	For	For
Repsol SA	Spain	09-may-24	Annual	Management	7	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Repsol SA	Spain	09-may-24	Annual	Management	8	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Repsol SA	Spain	09-may-24	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Repsol SA	Spain	09-may-24	Annual	Management	10	Advisory Vote on the Company's Energy Transition Strategy	For	Against
Repsol SA	Spain	09-may-24	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Sempre	USA	09-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Sempre	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sempre	USA	09-may-24	Annual	Shareholder	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Sempre	USA	09-may-24	Annual	Shareholder	5	Report on Steps to Reduce Certain Safety and Environmental Risks	Against	For
Sempre	USA	09-may-24	Annual	Management	1a	Elect Director Andres Conesa	For	For
Sempre	USA	09-may-24	Annual	Management	1b	Elect Director Pablo A. Ferrero	For	For
Sempre	USA	09-may-24	Annual	Management	1c	Elect Director Richard J. Mark	For	For
Sempre	USA	09-may-24	Annual	Management	1d	Elect Director Jeffrey W. Martin	For	For
Sempre	USA	09-may-24	Annual	Management	1e	Elect Director Bethany J. Mayer	For	For
Sempre	USA	09-may-24	Annual	Management	1f	Elect Director Michael N. Mears	For	For
Sempre	USA	09-may-24	Annual	Management	1g	Elect Director Jack T. Taylor	For	For
Sempre	USA	09-may-24	Annual	Management	1h	Elect Director Cynthia J. Warner	For	For
Sempre	USA	09-may-24	Annual	Management	1i	Elect Director James C. Yardley	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	4	Approve Nonqualified Employee Stock Purchase Plan	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Shareholder	5	Provide Right to Call a Special Meeting	Against	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1A	Elect Director Mark D. Millett	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1B	Elect Director Sheree L. Bargabos	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1C	Elect Director Kenneth W. Cornew	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1D	Elect Director Traci M. Dolan	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1E	Elect Director Jennifer L. Hamann	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1F	Elect Director James C. Marcuccilli	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1G	Elect Director Bradley S. Seaman	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1H	Elect Director Gabriel L. Shaheen	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1I	Elect Director Luis M. Sierra	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1J	Elect Director Richard P. Teets, Jr.	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Stryker Corporation	USA	09-may-24	Annual	Shareholder	4	Report on Political Contributions and Expenditures	Against	For
Stryker Corporation	USA	09-may-24	Annual	Management	1a	Elect Director Mary K. Brainerd	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1b	Elect Director Giovanni Caforio	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1c	Elect Director Allan C. Golston	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1d	Elect Director Kevin A. Lobo	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1e	Elect Director Sherilyn S. McCoy	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1f	Elect Director Rachel Ruggeri	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1g	Elect Director Andrew K. Silvernail	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1h	Elect Director Lisa M. Skeete Tatum	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1i	Elect Director Ronda E. Stryker	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1j	Elect Director Rajeev Suri	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.1	Elect Director Joy Brown	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.2	Elect Director Ricardo Cardenas	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.3	Elect Director Meg Ham	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.4	Elect Director Andre Hawaux	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.5	Elect Director Denise L. Jackson	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.6	Elect Director Ramkumar Krishnan	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.7	Elect Director Edna K. Morris	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.8	Elect Director Mark J. Weikel	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.9	Elect Director Harry A. Lawton, III	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Shareholder	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Union Pacific Corporation	USA	09-may-24	Annual	Shareholder	5	Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders	Against	Against
Union Pacific Corporation	USA	09-may-24	Annual	Management	1a	Elect Director William J. DeLaney	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1b	Elect Director David B. Dillon	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1c	Elect Director Sheri H. Edison	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1d	Elect Director Teresa M. Finley	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1e	Elect Director Deborah C. Hopkins	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1f	Elect Director Jane H. Lute	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1g	Elect Director Michael R. McCarthy	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1h	Elect Director Doyle R. Simons	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1i	Elect Director John K. Tien, Jr.	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1j	Elect Director V. James Vena	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1k	Elect Director John P. Wiehoff	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1l	Elect Director Christopher J. Williams	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
United Rentals, Inc.	USA	09-may-24	Annual	Shareholder	5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	Against
United Rentals, Inc.	USA	09-may-24	Annual	Management	1a	Elect Director Marc A. Bruno	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1b	Elect Director Larry D. De Shon	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1c	Elect Director Matthew J. Flannery	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1d	Elect Director Bobby J. Griffin	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1e	Elect Director Kim Harris Jones	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1f	Elect Director Terri L. Kelly	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1g	Elect Director Michael J. Kneeland	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1h	Elect Director Francisco J. Lopez-Balboa	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1i	Elect Director Gracia C. Martore	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1j	Elect Director Shiv Singh	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	4	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	6	Amend Clawback Policy	Against	For
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	7	Require Independent Board Chair	Against	For
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	8	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	9	Report on Lead-Sheathed Cables	Against	For
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	10	Report on Congruency of Political Spending with Company Values and Priorities	Against	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.1	Elect Director Shellye Archambeau	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.2	Elect Director Roxanne Austin	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.3	Elect Director Mark Bertolini	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.4	Elect Director Vittorio Colao	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.5	Elect Director Laxman Narasimhan	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.6	Elect Director Clarence Otis, Jr.	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.7	Elect Director Daniel Schulman	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.8	Elect Director Rodney Slater	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.9	Elect Director Carol Tome	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.10	Elect Director Hans Vestberg	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1a	Elect Director John P. Bilbrey	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1b	Elect Director John T. Cahill	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1c	Elect Director Steve Cahillane	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1d	Elect Director Lisa M. Edwards	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1e	Elect Director C. Martin Harris	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1f	Elect Director Martina Hund-Mejean	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1g	Elect Director Kimberly A. Nelson	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1h	Elect Director Brian Newman	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1i	Elect Director Lorrie M. Norrington	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1j	Elect Director Noel R. Wallace	For	For
Galp Energia SGPS SA	Portugal	10-may-24	Annual	Management	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
Galp Energia SGPS SA	Portugal	10-may-24	Annual	Management	2	Approve Allocation of Income	For	For
Galp Energia SGPS SA	Portugal	10-may-24	Annual	Management	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For
Galp Energia SGPS SA	Portugal	10-may-24	Annual	Management	4	Authorize Repurchase and Reissuance of Shares and Bonds	For	For
Galp Energia SGPS SA	Portugal	10-may-24	Annual	Management	5	Approve Reduction in Share Capital	For	For
Galp Energia SGPS SA	Portugal	10-may-24	Annual	Management	6	Amend Remuneration Policy	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Shareholder	4	Report on Third-Party Racial Equity Audit	Against	For
Marriott International, Inc.	USA	10-may-24	Annual	Shareholder	5	Report on Pay Equity	Against	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1a	Elect Director Anthony G. Capuano	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1b	Elect Director Isabella D. Goren	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1c	Elect Director Deborah Marriott Harrison	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1d	Elect Director Frederick A. Henderson	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1e	Elect Director Lauren R. Hobart	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1f	Elect Director Debra L. Lee	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1g	Elect Director Aylwin B. Lewis	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1h	Elect Director David S. Marriott	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1i	Elect Director Margaret M. McCarthy	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1j	Elect Director Grant F. Reid	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1k	Elect Director Horacio D. Rozanski	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1l	Elect Director Susan C. Schwab	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	10-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	10-may-24	Annual	Management	2	Approve Allocation of Income	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	10-may-24	Annual	Management	3	Approve 2024-2028 Performance Share Plan	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	10-may-24	Annual	Management	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024-2028 Performance Share Plan	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	10-may-24	Annual	Management	5.2	Approve Second Section of the Remuneration Report	For	Against
TERNA Rete Elettrica Nazionale SpA	Italy	10-may-24	Annual	Management	5.1	Approve Remuneration Policy	For	Against
The Progressive Corporation	USA	10-may-24	Annual	Management	2	Approve Omnibus Stock Plan	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Progressive Corporation	USA	10-may-24	Annual	Shareholder	5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
The Progressive Corporation	USA	10-may-24	Annual	Management	1a	Elect Director Danelle M. Barrett	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1b	Elect Director Philip Bleser	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1c	Elect Director Stuart B. Burgdoerfer	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1d	Elect Director Pamela J. Craig	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1e	Elect Director Charles A. Davis	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1f	Elect Director Roger N. Farah	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
The Progressive Corporation	USA	10-may-24	Annual	Management	1g	Elect Director Lawton W. Fitt	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1h	Elect Director Susan Patricia Griffith	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1i	Elect Director Devin C. Johnson	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1j	Elect Director Jeffrey D. Kelly	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1k	Elect Director Barbara R. Snyder	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1l	Elect Director Kahina Van Dyke	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	1a	Elect Director Mark A. Emmert	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	1b	Elect Director Rick R. Holley	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	1c	Elect Director Sara Grootwassink Lewis	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	1d	Elect Director Deidra C. Merriwether	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	1e	Elect Director Al Monaco	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	1f	Elect Director James C. O'Rourke	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	1g	Elect Director Nicole W. Piasecki	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	1h	Elect Director Lawrence A. Selzer	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	1i	Elect Director Devin W. Stockfish	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	1j	Elect Director Kim Williams	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1a	Elect Director Christopher B. Begley	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1b	Elect Director Betsy J. Bernard	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1c	Elect Director Michael J. Farrell	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1d	Elect Director Robert A. Hagemann	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1e	Elect Director Arthur J. Higgins	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1f	Elect Director Maria Teresa (Tessa) Hilado	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1g	Elect Director Syed Jalry	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1h	Elect Director Sreelakshmi Kolli	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1i	Elect Director Louis Shapiro	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1j	Elect Director Ivan Tornos	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	7	Ratify Ernst & Young Accountants LLP as Auditors	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	10	Approve Cancellation of Shares	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	11	Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	3a	Approve Remuneration Report	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	3b	Adopt Financial Statements and Statutory Reports	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	4a	Approve Discharge of Management Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	4b	Approve Discharge of Supervisory Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	5a	Amend Remuneration Policy for Supervisory Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	5b	Amend Remuneration of Supervisory Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	6a	Reelect Didier Lamouche to Supervisory Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	6b	Elect Tania Micki to Supervisory Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	6c	Elect Van den Brink to Supervisory Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	8a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	3c	Approve Dividends	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For
NiSource Inc.	USA	13-may-24	Annual	Shareholder	5	Amend Bylaw regarding Stockholder Approval of Director Compensation	Against	Against
NiSource Inc.	USA	13-may-24	Annual	Management	1a	Elect Director Peter A. Altabef	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	1b	Elect Director Sondra L. Barbour	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	1c	Elect Director Theodore H. Bunting, Jr.	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	1d	Elect Director Eric L. Butler	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	1e	Elect Director Deborah A. Henretta	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	1f	Elect Director Deborah A. P. Hersman	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	1g	Elect Director Michael E. Jesanis	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	1h	Elect Director William D. Johnson	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	1i	Elect Director Kevin T. Kabat	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	1j	Elect Director Cassandra S. Lee	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	1k	Elect Director John McAvoy	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	1l	Elect Director Lloyd M. Yates	For	For
3M Company	USA	14-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3M Company	USA	14-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3M Company	USA	14-may-24	Annual	Shareholder	4	Adopt Share Retention Policy For Senior Executives	Against	Against
3M Company	USA	14-may-24	Annual	Management	1a	Elect Director Thomas "Tony" K. Brown	For	For
3M Company	USA	14-may-24	Annual	Management	1b	Elect Director William M. Brown	For	For
3M Company	USA	14-may-24	Annual	Management	1c	Elect Director Audrey Choi	For	For
3M Company	USA	14-may-24	Annual	Management	1d	Elect Director Anne H. Chow	For	For
3M Company	USA	14-may-24	Annual	Management	1e	Elect Director David B. Dillon	For	For
3M Company	USA	14-may-24	Annual	Management	1f	Elect Director James R. Fitterling	For	For
3M Company	USA	14-may-24	Annual	Management	1g	Elect Director Amy E. Hood	For	For
3M Company	USA	14-may-24	Annual	Management	1h	Elect Director Suzan Kereere	For	For
3M Company	USA	14-may-24	Annual	Management	1i	Elect Director Gregory R. Page	For	For
3M Company	USA	14-may-24	Annual	Management	1j	Elect Director Pedro J. Pizarro	For	For
3M Company	USA	14-may-24	Annual	Management	1k	Elect Director Michael F. Roman	For	For
3M Company	USA	14-may-24	Annual	Management	1l	Elect Director Thomas W. Sweet	For	For
Alexandria Real Estate Equities, Inc.	USA	14-may-24	Annual	Management	2	Amend Restricted Stock Plan	For	For
Alexandria Real Estate Equities, Inc.	USA	14-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Alexandria Real Estate Equities, Inc.	USA	14-may-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Alexandria Real Estate Equities, Inc.	USA	14-may-24	Annual	Management	1a	Elect Director Joel S. Marcus	For	For
Alexandria Real Estate Equities, Inc.	USA	14-may-24	Annual	Management	1b	Elect Director Steven R. Hash	For	For
Alexandria Real Estate Equities, Inc.	USA	14-may-24	Annual	Management	1c	Elect Director James P. Cain	For	Against
Alexandria Real Estate Equities, Inc.	USA	14-may-24	Annual	Management	1d	Elect Director Cynthia L. Feldmann	For	For
Alexandria Real Estate Equities, Inc.	USA	14-may-24	Annual	Management	1e	Elect Director Maria C. Freire	For	Against
Alexandria Real Estate Equities, Inc.	USA	14-may-24	Annual	Management	1f	Elect Director Richard H. Klein	For	For
Alexandria Real Estate Equities, Inc.	USA	14-may-24	Annual	Management	1g	Elect Director Sheila K. McGrath	For	For
Alexandria Real Estate Equities, Inc.	USA	14-may-24	Annual	Management	1h	Elect Director Michael A. Woronoff	For	Against
BNP Paribas SA	France	14-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 4.60 per Share	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	6	Renew Appointment of Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	7	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	8	Reelect Christian Noyer as Director	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	9	Ratify Appointment of Marie-Christine Lombard as Director; Reelect Marie-Christine Lombard as Director	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	10	Elect Annemarie Straathof as Director	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	11	Reelect Juliette Brisac as Representative of Employee Shareholders to the Board	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	12	Approve Remuneration Policy of Directors	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Board	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	14	Approve Remuneration Policy of CEO	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	15	Approve Remuneration Policy of Vice-CEOs	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	16	Approve Compensation Report of Corporate Officers	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	17	Approve Compensation of Jean Lemerle, Chairman of the Board	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	18	Approve Compensation of Jean-Laurent Bonnafé, CEO	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	19	Approve Compensation of Yann Gerardin, Vice-CEO	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	20	Approve Compensation of Thierry Laborde, Vice-CEO	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	21	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 850,000	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Shareholder	A	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	Against	Against
BNP Paribas SA	France	14-may-24	Annual/Special	Management	22	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	23	Fix Maximum Variable Compensation Ratio for Executives and Risk Takers	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 915 Million	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	25	Authorize Capital Increase of Up to EUR 225 Million for Future Exchange Offers	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Shareholder	B	Elect Thierry Schwob as Representative of Employee Shareholders to the Board	Against	Against
BNP Paribas SA	France	14-may-24	Annual/Special	Shareholder	C	Elect Frederic Mayrand as Representative of Employee Shareholders to the Board	Against	Against
BNP Paribas SA	France	14-may-24	Annual/Special	Management	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	28	Authorize Capitalization of Reserves of Up to EUR 915 Million for Bonus Issue or Increase in Par Value	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 915 Million	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	31	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	32	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	33	Authorize Filing of Required Documents/Other Formalities	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	1	Elect Director Jennifer W. Rumsey	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	2	Elect Director Gary L. Belske	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	3	Elect Director Robert J. Bernhard	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	4	Elect Director Bruno V. Di Leo Allen	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	5	Elect Director Daniel W. Fisher	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	6	Elect Director Carla A. Harris	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	7	Elect Director Thomas J. Lynch	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	8	Elect Director William I. Miller	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	9	Elect Director Kimberly A. Nelson	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	10	Elect Director Karen H. Quintos	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	11	Elect Director John H. Stone	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	13	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cummins Inc.	USA	14-may-24	Annual	Shareholder	14	Require Independent Board Chair	Against	For
Cummins Inc.	USA	14-may-24	Annual	Shareholder	15	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Against	For
Epiroc AB	Sweden	14-may-24	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.b	Reelect Ronnie Leten as Board Chair	For	Against
Epiroc AB	Sweden	14-may-24	Annual	Management	10.c	Ratify Ernst & Young as Auditors	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020 and 2021	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.c	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.d	Approve Remuneration Report	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 2.71 Million for Chair and SEK 850,000 for Other Directors; Approve Partly Remuneration in	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	11.b	Approve Remuneration of Auditors	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Epiroc AB	Sweden	14-may-24	Annual	Management	12.b	Approve Stock Option Plan 2024 for Key Employees	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a1	Reelect Anthea Bath as Director	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a2	Reelect Lennart Evrell as Director	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a3	Reelect Johan Forssell as Director	For	Against

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a4	Reelect Helena Hedblom as Director	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a5	Reelect Jeanne Hull as Director	For	Against
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a6	Reelect Ronnie Leten as Director	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a7	Reelect Ulla Litzen as Director	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a8	Reelect Sigurd Mareels as Director	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a9	Reelect Astrid Skarheim Onsum as Director	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b1	Approve Discharge of Anthea Bath	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b2	Approve Discharge of Lennart Evrell	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b3	Approve Discharge of Johan Forssell	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b4	Approve Discharge of Helena Hedblom	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b5	Approve Discharge of Jeanne Hull	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b6	Approve Discharge of Ronnie Leten	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b7	Approve Discharge of Ulla Litzen	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b8	Approve Discharge of Sigurd Mareels	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b9	Approve Discharge of Astrid Skarheim Onsum	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b10	Approve Discharge of Kristina Kanestad	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b11	Approve Discharge of Daniel Rundgren	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b12	Approve Discharge of CEO Helena Hedblom	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	3	Elect Chairman of Meeting	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	4	Approve Notice of Meeting and Agenda	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.35 Per Share, Approve Extraordinary	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	7	Authorize Board to Distribute Dividends	For	For
Equinor ASA	Norway	14-may-24	Annual	Shareholder	8	Eliminate Management Bonuses, Pensions and Severance Pay; Ban Use of Fiberglass Rotor Blades in New Wind Farms, Commit to Buy into Existing	Against	Against
Equinor ASA	Norway	14-may-24	Annual	Shareholder	9	Approve Divestment from All International Operations	Against	Against
Equinor ASA	Norway	14-may-24	Annual	Shareholder	10	Resignation of Board of Directors for a New Board of Directors with Better Sustainability Expertise and Higher Ambitions	Against	Against
Equinor ASA	Norway	14-may-24	Annual	Shareholder	11	Adopt Future Strategy taking into Consideration the Suffering and Death Caused by Global Warming; Strengthen and Implement the Energy Transition	Against	Against
Equinor ASA	Norway	14-may-24	Annual	Shareholder	12	Make Arrangements to Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya and Present a Plan Enabling	Against	Against
Equinor ASA	Norway	14-may-24	Annual	Shareholder	13	Work Towards Dismantling the Corporate Assembly, Strengthen the Board, Change the Articles of Association regarding the Nomination Committee	Against	Against
Equinor ASA	Norway	14-may-24	Annual	Shareholder	14	Nominate Candidates for Future Board Appointments with Good Competency on the Energy Transition and Sustainability	Against	For
Equinor ASA	Norway	14-may-24	Annual	Shareholder	15	Update the Company Strategy and Capital Expenditure Plan According to the Commitment to the Goals of the Paris Agreement	Against	For
Equinor ASA	Norway	14-may-24	Annual	Management	16	Approve Company's Corporate Governance Statement	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	17	Approve Remuneration Statement	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	18	Approve Remuneration of Auditors	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19	Elect Members and Deputy Members of Corporate Assembly (Joint Proposal)	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	20	Approve Remuneration of Directors in the Amount of NOK 151,200 for Chairman, NOK 79,750 for Deputy Chairman and NOK 56,000 for Other	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	21	Elect Members of Nominating Committee (Joint Proposal)	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	22	Approve Remuneration of Nominating Committee	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	23	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	24	Approve NOK 525.8 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	25	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	21.1	Elect Nils Morten Huseby (Chair) as Member of Nominating Committee	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	21.2	Reelect Bert L. Henriksen as Member of Nominating Committee	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	21.3	Reelect Merete Hverven as Member of Nominating Committee	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	21.4	Reelect Jan Tore Fosund as Member of Nominating Committee	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.1	Elect Nils Morten Huseby (Chair) as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.2	Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.3	Reelect Finn Kinserdal as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.4	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.5	Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.6	Reelect Kjerstin Fyllingen as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.7	Reelect Mari Rege as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.8	Reelect Trond Straume as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.9	Reelect Martin Wien Fjell as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.10	Reelect Merete Hverven as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.11	Reelect Helge Aasen as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.12	Reelect Liv B. Ulriksen as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.13	Reelect Per Axel Koch as Deputy Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.14	Reelect Cathrine Kristiester Marti as Deputy Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.15	Elect Bjorn Tore Markussen as Deputy Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.16	Elect Elisabeth Marak Stole as Deputy Member of Corporate Assembly	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1a	Elect Director Darius Adamczyk	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1b	Elect Director Duncan B. Angove	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1c	Elect Director William S. Ayer	For	Against
Honeywell International Inc.	USA	14-may-24	Annual	Management	1d	Elect Director Kevin Burke	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1e	Elect Director D. Scott Davis	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1f	Elect Director Deborah Flint	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1g	Elect Director Vimal Kapur	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1h	Elect Director Michael W. Lamach	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1i	Elect Director Rose Lee	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1j	Elect Director Grace Lieblein	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1k	Elect Director Robin L. Washington	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1l	Elect Director Robin Watson	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	2.c	Approve Remuneration Report	For	Against
IMCD NV	Netherlands	14-may-24	Annual	Management	3.b	Adopt Financial Statements and Statutory Reports	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	4.a	Approve Discharge of Management Board	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	4.b	Approve Discharge of Supervisory Board	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
IMCD NV	Netherlands	14-may-24	Annual	Management	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	5.a	Approve Remuneration Policy for the Management Board	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	5.b	Approve Remuneration Policy for the Supervisory Board	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	3.d	Approve Dividends	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	6.a	Reelect Janus Smalbraak to Supervisory Board	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	6.b	Reelect Amy Hebert to Supervisory Board	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	3	Ratify Grant Thornton LLP as Auditors	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Shareholder	4	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1a	Elect Director Amy Boerger	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1b	Elect Director Reid Dove	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1c	Elect Director Michael Garmreiter	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1d	Elect Director Louis Hobson	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1e	Elect Director Gary Knight	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1f	Elect Director Kevin Knight	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1g	Elect Director Adam Miller	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1h	Elect Director Kathryn Munro	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1i	Elect Director Jessica Powell	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1j	Elect Director Roberta Roberts Shank	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1k	Elect Director Robert Synowicki, Jr.	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1l	Elect Director David Vander Ploeg	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1a	Elect Director Gregory Q. Brown	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1b	Elect Director Nicole Anasenes	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1c	Elect Director Kenneth D. Denman	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1d	Elect Director Ayanna M. Howard	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1e	Elect Director Clayton M. Jones	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1f	Elect Director Judy C. Lewent	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1g	Elect Director Gregory K. Mondre	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1h	Elect Director Joseph M. Tucci	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Prudential Financial, Inc.	USA	14-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.1	Elect Director Gilbert F. Casellas	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.2	Elect Director Robert M. Falzon	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.3	Elect Director Martina Hund-Mejean	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.4	Elect Director Wendy E. Jones	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.5	Elect Director Charles F. Lowrey	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.6	Elect Director Kathleen A. Murphy	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.7	Elect Director Sandra Pianalto	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.8	Elect Director Christine A. Poon	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.9	Elect Director Douglas A. Scovanner	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.10	Elect Director Michael A. Todman	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1a	Elect Director Thomas L. Bene	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1b	Elect Director Bruce E. Chinn	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1c	Elect Director James C. Fish, Jr.	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1d	Elect Director Andres R. Gluski	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1e	Elect Director Victoria M. Holt	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1f	Elect Director Kathleen M. Mazzarella	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1g	Elect Director Sean E. Menke	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1h	Elect Director William B. Plummer	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1i	Elect Director Maryrose T. Sylvester	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
American International Group, Inc.	USA	15-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American International Group, Inc.	USA	15-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
American International Group, Inc.	USA	15-may-24	Annual	Shareholder	5	Adopt Director Election Resignation Bylaw	Against	Against
American International Group, Inc.	USA	15-may-24	Annual	Management	1a	Elect Director Paola Bergamaschi	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1b	Elect Director James Cole, Jr.	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1c	Elect Director James (Jimmy) Dunne, III	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1d	Elect Director John (Chris) Inglis	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1e	Elect Director Linda A. Mills	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1f	Elect Director Diana M. Murphy	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1g	Elect Director Peter R. Porrino	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1h	Elect Director John G. Rice	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1i	Elect Director Vanessa A. Wittman	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1j	Elect Director Peter Zaffino	For	For
Barratt Developments Plc	United Kingdom	15-may-24	Special	Management	1	Approve Matters Relating to the Recommended All-Share Offer for the Combination of Barratt Developments plc and Redrow plc	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 6.00 per Ordinary Share and EUR 6.02 per Preferred Share	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	7	Approve Remuneration Report	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	6.1	Elect Susanne Klatten to the Supervisory Board	For	Against
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	6.2	Elect Stefan Quandt to the Supervisory Board	For	Against

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	6.3	Elect Vishal Sikka to the Supervisory Board	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2023	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
BlackRock, Inc.	USA	15-may-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Shareholder	5	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
BlackRock, Inc.	USA	15-may-24	Annual	Shareholder	6	Require Independent Board Chair	Against	For
BlackRock, Inc.	USA	15-may-24	Annual	Shareholder	7	Report on Proxy Voting Record and Policies for Climate Change-Related Proposals	Against	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1a	Elect Director Pamela Daley	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1b	Elect Director Laurence D. Fink	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1c	Elect Director William E. Ford	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1d	Elect Director Fabrizio Frèda	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1e	Elect Director Murry S. Gerber	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1f	Elect Director Margaret "Peggy" L. Johnson	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1g	Elect Director Robert S. Kapito	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1h	Elect Director Cheryl D. Mills	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1i	Elect Director Amin H. Nasser	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1j	Elect Director Gordon M. Nixon	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1k	Elect Director Kristin C. Peck	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1l	Elect Director Charles H. Robbins	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1m	Elect Director Marco Antonio Slim Domit	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1n	Elect Director Hans E. Vestberg	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1o	Elect Director Susan L. Wagner	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1p	Elect Director Mark Wilson	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for a Review of Interim Financial Statements until 2025 AGM	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	6	Approve Remuneration Report	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Raymond Curry (until Oct. 15, 2023) for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.1	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.2	Approve Discharge of Management Board Member Jochen Goetz (until Aug. 5, 2023) for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.7	Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.12	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Shintaro Suzuki (from Oct. 16, 2023) for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Marie Wiek for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.21	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.8	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2023	For	For
Elevance Health, Inc.	USA	15-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Elevance Health, Inc.	USA	15-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Elevance Health, Inc.	USA	15-may-24	Annual	Shareholder	4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	Against
Elevance Health, Inc.	USA	15-may-24	Annual	Management	1.1	Elect Director Lewis Hay, III	For	For
Elevance Health, Inc.	USA	15-may-24	Annual	Management	1.2	Elect Director Antonio F. Neri	For	For
Elevance Health, Inc.	USA	15-may-24	Annual	Management	1.3	Elect Director Ramiro G. Peru	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Eni SpA	Italy	15-may-24	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For
Eni SpA	Italy	15-may-24	Annual/Special	Management	2	Approve Allocation of Income	For	For
Eni SpA	Italy	15-may-24	Annual/Special	Management	3	Approve Employees Share Ownership Plan 2024-2026	For	For
Eni SpA	Italy	15-may-24	Annual/Special	Management	4	Approve Remuneration Policy	For	For
Eni SpA	Italy	15-may-24	Annual/Special	Management	5	Approve Second Section of the Remuneration Report	For	For
Eni SpA	Italy	15-may-24	Annual/Special	Management	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Eni SpA	Italy	15-may-24	Annual/Special	Management	7	Authorize Use of Available Reserves for Dividend Distribution	For	For
Eni SpA	Italy	15-may-24	Annual/Special	Management	8	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	For	For
Fiserv, Inc.	USA	15-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fiserv, Inc.	USA	15-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Fiserv, Inc.	USA	15-may-24	Annual	Management	1.1	Elect Director Frank J. Bisignano	For	For
Fiserv, Inc.	USA	15-may-24	Annual	Management	1.2	Elect Director Henrique de Castro	For	For
Fiserv, Inc.	USA	15-may-24	Annual	Management	1.3	Elect Director Harry F. DiSimone	For	For
Fiserv, Inc.	USA	15-may-24	Annual	Management	1.4	Elect Director Lance M. Fritz	For	For
Fiserv, Inc.	USA	15-may-24	Annual	Management	1.5	Elect Director Ajai S. Gopal	For	For
Fiserv, Inc.	USA	15-may-24	Annual	Management	1.6	Elect Director Wafaa Mamilli	For	For
Fiserv, Inc.	USA	15-may-24	Annual	Management	1.7	Elect Director Heidi G. Miller	For	For
Fiserv, Inc.	USA	15-may-24	Annual	Management	1.8	Elect Director Doyle R. Simons	For	For
Fiserv, Inc.	USA	15-may-24	Annual	Management	1.9	Elect Director Kevin M. Warren	For	For
Fiserv, Inc.	USA	15-may-24	Annual	Management	1.10	Elect Director Charlotte B. Yarkoni	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1a	Elect Director Christopher J. Nassetta	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1b	Elect Director Jonathan D. Gray	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1c	Elect Director Charlene T. Begley	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1d	Elect Director Chris Carr	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1e	Elect Director Melanie L. Healey	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1f	Elect Director Raymond E. Mabius, Jr.	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1g	Elect Director Judith A. McHale	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1h	Elect Director Elizabeth A. Smith	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1i	Elect Director Douglas M. Steenland	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	4	Approve Omnibus Stock Plan	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	1.1	Elect Director Mary L. Baglivo	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	1.2	Elect Director Herman E. Bulls	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	1.3	Elect Director Diana M. Lainq	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	1.4	Elect Director Richard E. Marriott	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	1.5	Elect Director Mary Hogan Preusse	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	1.6	Elect Director Walter C. Rakowich	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	1.7	Elect Director James F. Risoleo	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	1.8	Elect Director Gordon H. Smith	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	1.9	Elect Director A. William Stein	For	For
Phillips 66	USA	15-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Phillips 66	USA	15-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Phillips 66	USA	15-may-24	Annual	Shareholder	4	Report on Impacts of a Significant Reduction in Virgin Plastic Demand	Against	For
Phillips 66	USA	15-may-24	Annual	Management	1a	Elect Director Julie L. Bushman	For	Against
Phillips 66	USA	15-may-24	Annual	Management	1b	Elect Director Lisa A. Davis	For	Against
Phillips 66	USA	15-may-24	Annual	Management	1c	Elect Director Mark E. Lashier	For	Against
Phillips 66	USA	15-may-24	Annual	Management	1d	Elect Director Douglas T. Terreson	For	Against
Reliance, Inc.	USA	15-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	1a	Elect Director Lisa L. Baldwin	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	1b	Elect Director Karen W. Colonias	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	1c	Elect Director Frank J. Dellaquila	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	1d	Elect Director Mark V. Kaminski	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	1e	Elect Director Karla R. Lewis	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	1f	Elect Director Robert A. McEvoy	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	1g	Elect Director David W. Seeger	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	1h	Elect Director Douglas W. Stotlar	For	For
SAP SE	Germany	15-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
SAP SE	Germany	15-may-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
SAP SE	Germany	15-may-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
SAP SE	Germany	15-may-24	Annual	Management	5	Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024	For	For
SAP SE	Germany	15-may-24	Annual	Management	6	Approve Remuneration Report	For	For
SAP SE	Germany	15-may-24	Annual	Management	8	Approve Remuneration Policy for the Supervisory Board	For	For
SAP SE	Germany	15-may-24	Annual	Management	9	Amend Articles Re: Proof of Entitlement	For	For
SAP SE	Germany	15-may-24	Annual	Management	7.1	Elect Aicha Evans to the Supervisory Board	For	Against
SAP SE	Germany	15-may-24	Annual	Management	7.2	Elect Gerhard Oswald to the Supervisory Board	For	For
SAP SE	Germany	15-may-24	Annual	Management	7.3	Elect Friederike Rotsch to the Supervisory Board	For	Against
SAP SE	Germany	15-may-24	Annual	Management	7.4	Elect Ralf Herbrich to the Supervisory Board	For	For
SAP SE	Germany	15-may-24	Annual	Management	7.5	Elect Pekka Ala-Pietilae to the Supervisory Board	For	For
State Street Corporation	USA	15-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
State Street Corporation	USA	15-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1a	Elect Director Patrick de Saint-Aignan	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1b	Elect Director Marie A. Chandoha	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1c	Elect Director DonnaLee A. DeMaio	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1d	Elect Director Amelia C. Fawcett	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1e	Elect Director William C. Freda	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1f	Elect Director Sara Mathew	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
State Street Corporation	USA	15-may-24	Annual	Management	1g	Elect Director William L. Meaney	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1h	Elect Director Ronald P. O'Hanley	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1i	Elect Director Sean P. O'Sullivan	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1j	Elect Director Julio A. Portalatin	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1k	Elect Director John B. Rhea	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1l	Elect Director Gregory L. Summe	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	1a	Elect Director Larry D. De Shon	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	1b	Elect Director Carlos Dominguez	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	1c	Elect Director Trevor Fetter	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	1d	Elect Director Donna A. James	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	1e	Elect Director Edmund Reese	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	1f	Elect Director Teresa Wynn Roseborough	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	1g	Elect Director Virginia P. Ruesterholz	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	1h	Elect Director Christopher J. Swift	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	1i	Elect Director Matthew E. Winter	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	1j	Elect Director Greig Woodring	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
The Travelers Companies, Inc.	USA	15-may-24	Annual	Shareholder	4	Report on Methane Emissions	Against	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Shareholder	5	Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors	Against	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Shareholder	6	Report on Human Rights Risk in Underwriting	Against	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Shareholder	7	Consider Pay Disparity Between CEO and Other Employees	Against	Against
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1a	Elect Director Russell G. Golden	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1b	Elect Director William J. Kane	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1c	Elect Director Thomas B. Leonardi	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1d	Elect Director Clarence Otis, Jr.	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1e	Elect Director Elizabeth E. Robinson	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1f	Elect Director Rafael Santana	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1g	Elect Director Todd C. Schermerhorn	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1h	Elect Director Alan D. Schnitzer	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1i	Elect Director Laurie J. Thomsen	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1j	Elect Director Bridget van Kralingen	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1k	Elect Director David S. Williams	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1a	Elect Director Fred M. Diaz	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1b	Elect Director H. Paulett Eberhart	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1c	Elect Director Marie A. Ffolkes	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1d	Elect Director Joseph W. Gorder	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1e	Elect Director Kimberly S. Greene	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1f	Elect Director Deborah P. Majoras	For	Against
Valero Energy Corporation	USA	15-may-24	Annual	Management	1g	Elect Director Eric D. Mullins	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1h	Elect Director Robert A. Profusek	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1i	Elect Director R. Lane Riggs	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1j	Elect Director Randall J. Weisenburger	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1k	Elect Director Rayford Wilkins, Jr.	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Shareholder	5	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.1	Elect Director Sangeeta Bhatia	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.2	Elect Director Lloyd Carney	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.3	Elect Director Alan Garber	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.4	Elect Director Reshma Kewalramani	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.5	Elect Director Michel Lagarde	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.6	Elect Director Jeffrey Leiden	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.7	Elect Director Diana McKenzie	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.8	Elect Director Bruce Sachs	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.9	Elect Director Jennifer Schneider	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.10	Elect Director Nancy Thornberry	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.11	Elect Director Suketu Upadhyay	For	For
adidas AG	Germany	16-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
adidas AG	Germany	16-may-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
adidas AG	Germany	16-may-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
adidas AG	Germany	16-may-24	Annual	Management	5	Approve Remuneration Report	For	Against
adidas AG	Germany	16-may-24	Annual	Management	6	Approve Remuneration Policy	For	For
adidas AG	Germany	16-may-24	Annual	Management	8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal	For	For
adidas AG	Germany	16-may-24	Annual	Management	7.1	Reelect Ian Gallienne to the Supervisory Board Until 2026 AGM	For	For
adidas AG	Germany	16-may-24	Annual	Management	7.2	Reelect Jackie Joyner-Kersey to the Supervisory Board Until 2028 AGM	For	For
adidas AG	Germany	16-may-24	Annual	Management	7.3	Reelect Christian Klein to the Supervisory Board Until 2028 AGM	For	For
adidas AG	Germany	16-may-24	Annual	Management	7.4	Reelect Thomas Rabe to the Supervisory Board Until 2025 AGM	For	Against
adidas AG	Germany	16-may-24	Annual	Management	7.5	Reelect Nassef Sawiris to the Supervisory Board Until 2026 AGM	For	For
adidas AG	Germany	16-may-24	Annual	Management	7.6	Reelect Bodo Uebber to the Supervisory Board Until 2027 AGM	For	For
adidas AG	Germany	16-may-24	Annual	Management	7.7	Reelect Jing Ulrich to the Supervisory Board Until 2027 AGM	For	For
adidas AG	Germany	16-may-24	Annual	Management	7.8	Elect Oliver Mintzlaff to the Supervisory Board Until 2028 AGM	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Shareholder	4	Report on Congruence of Political and Lobbying Expenditures	Against	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Altria Group, Inc.	USA	16-may-24	Annual	Shareholder	5	Report on Benefits of Extended Producer Responsibility Laws for Spent Tobacco Filters	Against	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1a	Elect Director Ian L. T. Clarke	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1b	Elect Director Marjorie M. Connelly	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1c	Elect Director R. Matt Davis	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1d	Elect Director William F. Gifford, Jr.	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1e	Elect Director Debra J. Kelly-Ennis	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1f	Elect Director Kathryn B. McQuade	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1g	Elect Director George Munoz	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1h	Elect Director Virginia E. Shanks	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1i	Elect Director Ellen R. Strahlman	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1j	Elect Director M. Max Yzaguirre	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	2	Approve Non-Employee Director Restricted Stock Plan	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Amphenol Corporation	USA	16-may-24	Annual	Shareholder	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.1	Elect Director Nancy A. Altobello	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.2	Elect Director David P. Falck	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.3	Elect Director Edward G. Jepsen	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.4	Elect Director Rita S. Lane	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.5	Elect Director Robert A. Livingston	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.6	Elect Director Martin H. Loeffler	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.7	Elect Director R. Adam Norwitz	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.8	Elect Director Prahlad Singh	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.9	Elect Director Anne Clarke Wolff	For	Against
AT&T Inc.	USA	16-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AT&T Inc.	USA	16-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
AT&T Inc.	USA	16-may-24	Annual	Shareholder	5	Amend Clawback Policy	Against	Against
AT&T Inc.	USA	16-may-24	Annual	Shareholder	6	Report on Respecting Workforce Civil Liberties	Against	Against
AT&T Inc.	USA	16-may-24	Annual	Management	1.1	Elect Director Scott T. Ford	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.2	Elect Director Glenn H. Hutchins	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.3	Elect Director William E. Kennard	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.4	Elect Director Stephen J. Luczo	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.5	Elect Director Marissa A. Mayer	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.6	Elect Director Michael B. McCallister	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.7	Elect Director Beth E. Mooney	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.8	Elect Director Matthew K. Rose	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.9	Elect Director John T. Stankey	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.10	Elect Director Cynthia B. Taylor	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.11	Elect Director Luis A. Ubina	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	6	Approve Compensation of Paul Hermelin, Chairman of the Board	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	7	Approve Compensation of Aiman Ezzat, CEO	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	8	Approve Remuneration Policy of Chairman of the Board	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	9	Approve Remuneration Policy of CEO	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	11	Reelect Sian Herbert-Jones as Director	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	12	Reelect Belen Moscoso del Prado Lopez-Doriga as Director	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	13	Reelect Aiman Ezzat as Director	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	14	Elect Christophe Merveilleux du Vignaux as Representative of Employee Shareholders to the Board	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	15	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	18	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	For	For
Capgemini SE	France	16-may-24	Annual/Special	Shareholder	A	Elect Laurence Metzke as Representative of Employee Shareholders to the Board	Against	Against
Capgemini SE	France	16-may-24	Annual/Special	Management	22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 20 and	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	25	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	28	Authorize Filing of Required Documents/Other Formalities	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	4	Provide Right to Call Special Meeting	For	Against
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Shareholder	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	1a	Elect Director William M. Farrow, III	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	1b	Elect Director Fredric J. Tomczyk	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	1c	Elect Director Edward J. Fitzpatrick	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	1d	Elect Director Ivan K. Fong	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	1e	Elect Director Janet P. Froetscher	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	1f	Elect Director Jill R. Goodman	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	1g	Elect Director Erin A. Mansfield	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	1h	Elect Director Cecilia H. Mao	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	1i	Elect Director Alexander J. Matturri, Jr.	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	1j	Elect Director Jennifer J. McPeck	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	1k	Elect Director Roderick A. Palmore	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	1l	Elect Director James E. Parisi	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	3	Approve Discharge of Board of Directors	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	6	Elect Evan G. Greenberg as Board Chairman	For	Against
Chubb Limited	Switzerland	16-may-24	Annual	Management	8	Designate Homburger AG as Independent Proxy	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	9	Cancel Repurchased Shares	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	10	Amend Articles Re: Creation of a Capital Band	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	11	Amend Qualified Employee Stock Purchase Plan	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	14	Approve Sustainability Report	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Shareholder	15	Report on GHG Emissions Associated with Underwriting	Against	For
Chubb Limited	Switzerland	16-may-24	Annual	Shareholder	16	Report on Median Gender/Racial Pay Gap	Against	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	12.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	12.2	Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	A	Transact Other Business	For	Against
Chubb Limited	Switzerland	16-may-24	Annual	Management	2.1	Allocate Disposable Profit	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	7.2	Elect David H. Sidwell as Member of the Compensation Committee	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.2	Elect Director Michael P. Connors	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.4	Elect Director Nancy K. Buese	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.5	Elect Director Sheila P. Burke	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.1	Elect Director Evan G. Greenberg	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.3	Elect Director Michael G. Atieh	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.6	Elect Director Nelson J. Chai	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.7	Elect Director Michael L. Corbat	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.8	Elect Director Robert J. Hugin	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.9	Elect Director Robert W. Scully	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.10	Elect Director Theodore E. Shasta	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.11	Elect Director David H. Sidwell	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.12	Elect Director Olivier Steimer	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.13	Elect Director Frances F. Townsend	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	12.3	Approve Remuneration Report	For	For
E.ON SE	Germany	16-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.53 per Share	For	For
E.ON SE	Germany	16-may-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
E.ON SE	Germany	16-may-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
E.ON SE	Germany	16-may-24	Annual	Management	6	Approve Remuneration Report	For	For
E.ON SE	Germany	16-may-24	Annual	Management	7	Amend Articles Re: Transactions Requiring Supervisory Board Approval	For	For
E.ON SE	Germany	16-may-24	Annual	Management	8	Approve Creation of EUR 528 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
E.ON SE	Germany	16-may-24	Annual	Management	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6	For	For
E.ON SE	Germany	16-may-24	Annual	Management	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
E.ON SE	Germany	16-may-24	Annual	Management	11	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
E.ON SE	Germany	16-may-24	Annual	Management	5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
E.ON SE	Germany	16-may-24	Annual	Management	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of	For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.19 per Share	For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	3	Approve Discharge of Former Personally Liable Partner Fresenius Medical Care Management AG for Fiscal Year 2023	For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	4	Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023	For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	5	Approve Discharge of Supervisory Board of Fresenius Medical Care AG & Co. KGaA for Fiscal Year 2023	For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	6	Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023	For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	7	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of	For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	8	Approve Remuneration Report	For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	9	Approve Remuneration Policy for the Management Board	For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	10	Approve Remuneration Policy for the Supervisory Board	For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	11	Amend Articles Re: Proof of Entitlement	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	2	Re-elect Sir Robin Budenberg as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	3	Re-elect Charlie Nunn as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	4	Re-elect William Chalmers as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	5	Re-elect Sarah Legg as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	6	Re-elect Amanda Mackenzie as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	7	Re-elect Harmeen Mehta as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	8	Re-elect Cathy Turner as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	9	Re-elect Scott Wheway as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	10	Re-elect Catherine Woods as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	11	Approve Remuneration Report	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	12	Approve Final Dividend	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	13	Reappoint Deloitte LLP as Auditors	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	15	Approve Variable Component of Remuneration for Material Risk Takers	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	17	Authorise Issue of Equity	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	23	Authorise Market Purchase of Preference Shares	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1a	Elect Director Anthony K. Anderson	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1b	Elect Director John Q. Doyle	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1c	Elect Director Oscar Fanjul	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1d	Elect Director H. Edward Hanway	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1e	Elect Director Judith Hartmann	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1f	Elect Director Deborah C. Hopkins	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1g	Elect Director Tamara Ingram	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1h	Elect Director Jane H. Lute	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1i	Elect Director Steven A. Mills	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1j	Elect Director Morton O. Schapiro	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1k	Elect Director Lloyd M. Yates	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.1	Elect Director Dorothy M. Ables	For	Against
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.2	Elect Director Sue W. Cole	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.3	Elect Director Anthony R. Foss	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.4	Elect Director John J. Koraleski	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.5	Elect Director Mary T. Mack	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.6	Elect Director C. Howard Nye	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.7	Elect Director Laree E. Perez	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.8	Elect Director Thomas H. Pike	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.9	Elect Director Donald W. Slager	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.10	Elect Director David C. Wajsbarg	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	2	Approve Remuneration Report	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	3	Approve Final Dividend	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	4	Elect Venetia Butterfield as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	5	Elect Amy Stirling as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	6	Re-elect Jonathan Bewes as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	7	Re-elect Soumen Das as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	8	Re-elect Tom Hall as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	9	Re-elect Dame Tristia Harrison Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	10	Re-elect Amanda James as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	11	Re-elect Richard Papp as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	12	Re-elect Michael Roney as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	13	Re-elect Jane Shields as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	14	Re-elect Jeremy Stakol as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	15	Re-elect Lord Wolfson as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	18	Authorise Issue of Equity	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	22	Authorise Off-Market Purchase of Ordinary Shares	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1a	Elect Director Greg Henslee	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1b	Elect Director David O'Reilly	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1c	Elect Director Larry O'Reilly	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1d	Elect Director Gregory D. Johnson	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1e	Elect Director Thomas T. Hendrickson	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1f	Elect Director John R. Murphy	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1g	Elect Director Dana M. Perlman	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1h	Elect Director Maria A. Sastre	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1i	Elect Director Andrea M. Weiss	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1j	Elect Director Fred Whitfield	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1a	Elect Director Atsushi Abe	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1b	Elect Director Alan Campbell	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1c	Elect Director Susan K. Carter	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1d	Elect Director Thomas L. Deitrich	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1e	Elect Director Hassane El-Khoury	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1f	Elect Director Bruce E. Kiddoo	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1g	Elect Director Christina Lampe-Onnerud	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1h	Elect Director Paul A. Mascarenas	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1i	Elect Director Gregory L. Waters	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1j	Elect Director Christine Y. Yan	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Otis Worldwide Corporation	USA	16-may-24	Annual	Shareholder	4	Adopt Policy on Improved Majority Voting for Election of Directors	Against	Against
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1a	Elect Director Thomas A. Bartlett	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1b	Elect Director Jeffrey H. Black	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1c	Elect Director Jill C. Brannon	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1d	Elect Director Nelda J. Connors	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1e	Elect Director Kathy Hopinkah Hannan	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1f	Elect Director Shailesh G. Jejurikar	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1g	Elect Director Christopher J. Kearney	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1h	Elect Director Judith F. Marks	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1i	Elect Director Margaret M. V. Preston	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1j	Elect Director Shelley Stewart, Jr.	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1k	Elect Director John H. Walker	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	3	Ratify Deloitte and Touche LLP as Auditors	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1a	Elect Director Rajat Bahri	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1b	Elect Director Cheryl F. Campbell	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1c	Elect Director Edward G. Cannizzaro	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1d	Elect Director Kerry W. Cooper	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1e	Elect Director Jessica L. Denecour	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1f	Elect Director Mark E. Ferguson, III	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1g	Elect Director Robert C. Flexon	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1h	Elect Director W. Craig Fugate	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1i	Elect Director Arno L. Harris	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1j	Elect Director Carlos M. Hernandez	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1k	Elect Director Michael R. Niggli	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1l	Elect Director Patricia K. Poppe	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1m	Elect Director William L. Smith	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1n	Elect Director Benjamin F. Wilson	For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Shareholder	5	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Management	1.1	Elect Director James E. Davis	For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Management	1.2	Elect Director Luis A. Diaz, Jr.	For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Management	1.3	Elect Director Tracey C. Doi	For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Management	1.4	Elect Director Vicky B. Gregg	For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Management	1.5	Elect Director Wright L. Lassiter, III	For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Management	1.6	Elect Director Timothy L. Main	For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Management	1.7	Elect Director Denise M. Morrison	For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Management	1.8	Elect Director Gary M. Pfeiffer	For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Management	1.9	Elect Director Timothy M. Ring	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Shareholder	4	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	Against	Against
The Home Depot, Inc.	USA	16-may-24	Annual	Shareholder	5	Report on Political Spending Congruency	Against	For
The Home Depot, Inc.	USA	16-may-24	Annual	Shareholder	6	Report on Corporate Contributions	Against	Against
The Home Depot, Inc.	USA	16-may-24	Annual	Shareholder	7	Report on Civil Rights and Non-Discrimination Audit	Against	Against
The Home Depot, Inc.	USA	16-may-24	Annual	Shareholder	8	Disclose a Biodiversity Impact and Dependency Assessment	Against	For
The Home Depot, Inc.	USA	16-may-24	Annual	Shareholder	9	Clawback of Incentive Payments	Against	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1a	Elect Director Gerard J. Arpey	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1b	Elect Director Ari Bousbib	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1c	Elect Director Jeffery H. Boyd	For	Against
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1d	Elect Director Gregory D. Brennenman	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1e	Elect Director J. Frank Brown	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1f	Elect Director Edward P. Decker	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1g	Elect Director Wayne M. Hewett	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1h	Elect Director Manuel Kadre	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1i	Elect Director Stephanie C. Linnartz	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1j	Elect Director Paula Santilli	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1k	Elect Director Caryn Seidman-Becker	For	For
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	4	Approve Remuneration Report	For	Against
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	5	Adopt Financial Statements	For	For
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	8	Reelect Vincent Vallejo as Executive Director	For	Against
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	7.a	Approve Discharge of Executive Directors	For	For
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	7.b	Approve Discharge of Non-Executive Directors	For	For
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	10.a	Approve Remuneration Policy of Non-Executive Directors	For	For
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	10.b	Authorize Issuance of Shares and Grant Rights to Subscribe for Shares to Non-Executive Directors under the Non-Executive Directors' Remuneration	For	For
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	6.b	Approve Dividends	For	For
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	11.a	Authorize Repurchase of Shares	For	For
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	11.b	Approve Cancellation of Shares	For	For
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	9.a	Reelect Bill Ackman as Non-Executive Director	For	Against
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	9.b	Reelect Cathia Lawson-Hall as Non-Executive Director	For	Against
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	9.c	Reelect Cyrille Bollere as Non-Executive Director	For	Against
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	9.d	Reelect James Mitchell as Non-Executive Director	For	Against
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	9.e	Reelect Manning Doherty as Non-Executive Director	For	Against
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	9.f	Reelect Margaret Frejean-Taittinger as Non-Executive Director	For	Against
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	9.g	Reelect Nicole Avant as Non-Executive Director	For	For
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	9.h	Elect Eric Sprunk as Non-Executive Director	For	For
Universal Music Group NV	Netherlands	16-may-24	Annual	Management	9.i	Elect Mandy Ginsberg as Non-Executive Director	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Xylem Inc.	USA	16-may-24	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Xylem Inc.	USA	16-may-24	Annual	Management	1a	Elect Director Jeanne Beliveau-Dunn	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	1b	Elect Director Earl R. Ellis	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	1c	Elect Director Robert F. Friel	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	1d	Elect Director Lisa Glatch	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	1e	Elect Director Victoria D. Harker	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	1f	Elect Director Mark D. Morelli	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	1g	Elect Director Jerome A. Peribere	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	1h	Elect Director Matthew F. Pine	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	1i	Elect Director Lila Tretikov	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	1j	Elect Director Uday Yadav	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Shareholder	4	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Shareholder	5	Strategic Review Regarding Capital Transactions Involving the Brands	Against	Against
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	1a	Elect Director Paget L. Alves	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	1b	Elect Director Keith Barr	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	1c	Elect Director M. Brett Biggs	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	1d	Elect Director Christopher M. Connor	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	1e	Elect Director Brian C. Cornell	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	1f	Elect Director Tanya L. Domier	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	1g	Elect Director Susan Doniz	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	1h	Elect Director David W. Gibbs	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	1i	Elect Director Miriam M. Graddick-Weir	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	1j	Elect Director Thomas C. Nelson	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	1k	Elect Director P. Justin Skala	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	1l	Elect Director Annie Young-Scriver	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	6	Approve Remuneration Policy of General Managers	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	7	Approve Remuneration Policy of Supervisory Board Members	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	9	Approve Compensation of Florent Menegaux	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	10	Approve Compensation of Yves Chapot	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	12	Elect Patrick de La Chevardiere as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	13	Elect Catherine Soubie as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	14	Elect Pascal Vinet as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	15	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	16	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	22	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 23 at EUR 125 Million	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	27	Authorize Filing of Required Documents/Other Formalities	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	4	Approve Discharge of Board	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	5	Renew Appointment of KPMG Auditores as Auditor	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	6	Amend Preamble and Articles	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	7	Amend Articles	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	8	Amend Articles of General Meeting Regulations	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	9	Approve Remuneration Policy	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	10	Approve Engagement Dividend	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	11	Approve Allocation of Income and Dividends	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	12	Approve Scrip Dividends	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	13	Approve Scrip Dividends	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	14	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	15	Advisory Vote on Remuneration Report	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	16	Reelect Nicola Mary Brewer as Director	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	17	Reelect Regina Helena Jorge Nunes as Director	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	18	Reelect Inigo Victor de Oriol Ibarra as Director	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	19	Fix Number of Directors at 14	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	20	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	21	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	22	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1a	Elect Director Sharon Y. Bowen	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1b	Elect Director Shantella E. Cooper	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1c	Elect Director Duriya M. Farooqui	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1d	Elect Director The Right Hon. the Lord Hague of Richmond	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1e	Elect Director Mark F. Mulhern	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1f	Elect Director Thomas E. Noonan	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1g	Elect Director Caroline L. Silver	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1h	Elect Director Jeffrey C. Sprecher	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1i	Elect Director Judith A. Sprieser	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1j	Elect Director Martha A. Tirinnanzi	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	4	Approve Nonqualified Employee Stock Purchase Plan	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1a	Elect Director Timothy P. Cawley	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1b	Elect Director Ellen V. Futter	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1c	Elect Director John F. Killian	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1d	Elect Director Karol V. Mason	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1e	Elect Director Dwight A. McBride	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1f	Elect Director William J. Mulrow	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1g	Elect Director Armando J. Olivera	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1h	Elect Director Michael W. Ranger	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1i	Elect Director Linda S. Sanford	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1j	Elect Director Deirdre Stanley	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1k	Elect Director L. Frederick Sutherland	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1l	Elect Director Catherine Zol	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1a	Elect Director Peter J. Arduini	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1b	Elect Director H. Lawrence Culp, Jr.	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1c	Elect Director Rodney F. Hochman	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1d	Elect Director Lloyd W. Howell, Jr.	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1e	Elect Director Risa Lavizzo-Mourey	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1f	Elect Director Catherine Lesjak	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1g	Elect Director Anne T. Madden	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1h	Elect Director Tomislav Mihajevic	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1i	Elect Director William J. Stromberg	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1j	Elect Director Phoebe L. Yang	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Shareholder	5	Require Independent Board Chair	Against	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Shareholder	6	Report on Impacts of JPMc's Climate Transition Policies	Against	Against
JPMorgan Chase & Co.	USA	21-may-24	Annual	Shareholder	7	Report on Respecting Indigenous Peoples' Rights	Against	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Shareholder	8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	Against	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Shareholder	9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Against	Against
JPMorgan Chase & Co.	USA	21-may-24	Annual	Shareholder	10	Submit Severance Agreement to Shareholder Vote	Against	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Shareholder	11	Report on Civil Rights and Non-Discrimination Audit	Against	Against
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1a	Elect Director Linda B. Bammann	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1b	Elect Director Stephen B. Burke	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1c	Elect Director Todd A. Combs	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1d	Elect Director Alicia Boler Davis	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1e	Elect Director James Dimon	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1f	Elect Director Alex Gorsky	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1g	Elect Director Melody Hobson	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1h	Elect Director Phebe N. Novakovic	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1i	Elect Director Virginia M. Rometty	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1j	Elect Director Mark A. Weinberger	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	2	Approve Remuneration Report	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	3	Re-elect Dick Boer as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	4	Re-elect Neil Carson as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	5	Re-elect Ann Godbehere as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	6	Re-elect Sinead Gorman as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	7	Re-elect Jane Lute as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	8	Re-elect Catherine Hughes as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	9	Re-elect Sir Andrew Mackenzie as Director	For	Against
Shell Plc	United Kingdom	21-may-24	Annual	Management	10	Re-elect Sir Charles Roxburgh as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	11	Re-elect Wael Sawan as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	12	Re-elect Abraham Schot as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	13	Re-elect Leena Srivastava as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	14	Re-elect Cyrus Taraporevala as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	17	Authorise Issue of Equity	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	20	Authorise Off-Market Purchase of Ordinary Shares	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	21	Authorise UK Political Donations and Expenditure	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	22	Approve the Shell Energy Transition Strategy	For	Against
Shell Plc	United Kingdom	21-may-24	Annual	Shareholder	23	Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products	Against	For
Verato Corp.	USA	21-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Verato Corp.	USA	21-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Verato Corp.	USA	21-may-24	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Veralto Corp.	USA	21-may-24	Annual	Management	1a	Elect Director Francoise Colpron	For	For
Veralto Corp.	USA	21-may-24	Annual	Management	1b	Elect Director Shyam P. Kambeyanda	For	For
Veralto Corp.	USA	21-may-24	Annual	Management	1c	Elect Director William H. King	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Shareholder	4	Adopt Simple Majority Vote	Against	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.1	Elect Director Kevin T. Conroy	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.2	Elect Director Kevin J. Dallas	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.3	Elect Director Joseph "Joe" M. Hogan	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.4	Elect Director Joseph Jacob	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.5	Elect Director C. Raymond Larkin, Jr.	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.6	Elect Director George J. Morrow	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.7	Elect Director Anne M. Myong	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.8	Elect Director Mojdeh Poul	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.9	Elect Director Andrea L. Saia	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.10	Elect Director Susan E. Siegel	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	4	Establish a Public Policy Committee	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	5	Establish a Board Committee on Corporate Financial Sustainability	Against	Against
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	6	Report on Customer Due Diligence	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	8	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	9	Report on Viewpoint Discrimination	Against	Against
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	11	Report on Efforts to Reduce Plastic Use	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	13	Disclose All Material Scope 3 GHG Emissions	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	Against	Against
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	16	Establish a Board Committee on Artificial Intelligence	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	17	Commission a Third Party Audit on Working Conditions	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1a	Elect Director Jeffrey P. Bezos	For	Against
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1b	Elect Director Andrew R. Jassy	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Keith B. Alexander	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1d	Elect Director Edith W. Cooper	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1e	Elect Director Jamie S. Gorelick	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1f	Elect Director Daniel P. Huttenlocher	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1g	Elect Director Andrew Y. Ng	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1h	Elect Director Indra K. Nooyi	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Jonathan J. Rubinstein	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1j	Elect Director Brad D. Smith	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1k	Elect Director Patricia Q. Stonesifer	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1l	Elect Director Wendell P. Weeks	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Tower Corporation	USA	22-may-24	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
American Tower Corporation	USA	22-may-24	Annual	Shareholder	5	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For
American Tower Corporation	USA	22-may-24	Annual	Management	1a	Elect Director Steven O. Vondran	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1b	Elect Director Kelly C. Chambliss	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1c	Elect Director Teresa H. Clarke	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1d	Elect Director Kenneth R. Frank	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1e	Elect Director Robert D. Hormats	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1f	Elect Director Grace D. Lieblein	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1g	Elect Director Craig Macnab	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1h	Elect Director Neville R. Ray	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1i	Elect Director JoAnn A. Reed	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1j	Elect Director Pamela D. A. Reeve	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1k	Elect Director Bruce L. Tanner	For	For
ANSYS, Inc.	USA	22-may-24	Special	Management	1	Approve Merger Agreement	For	For
ANSYS, Inc.	USA	22-may-24	Special	Management	2	Advisory Vote on Golden Parachutes	For	For
ANSYS, Inc.	USA	22-may-24	Special	Management	3	Adjourn Meeting	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1a	Elect Director Brandon B. Boze	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1b	Elect Director Beth F. Cobert	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Reginald H. Gilyard	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1d	Elect Director Shira D. Goodman	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1e	Elect Director E.M. Blake Hutcheson	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1f	Elect Director Christopher T. Jenny	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1g	Elect Director Gerardo I. Lopez	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1h	Elect Director Guy A. Metcalfe	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Oscar Munoz	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1j	Elect Director Robert E. Sulentic	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1k	Elect Director Sanjiv Jainik	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	None	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Shareholder	4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	Against	Against
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Shareholder	4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	For	Do Not Vote

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Shareholder	1a	Elect Dissident Nominee Director Charles Campbell Green, III	For	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1a	Elect Management Nominee Director P. Robert Bartolo	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1a	Elect Management Nominee Director Jason Genrich	None	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1a	Elect Management Nominee Director P. Robert Bartolo	Withhold	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Shareholder	1b	Elect Dissident Nominee Director Theodore B. Miller, Jr.	For	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1b	Elect Management Nominee Director Cindy Christy	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1b	Elect Management Nominee Director Andrea J. Goldsmith	None	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1b	Elect Management Nominee Director Cindy Christy	Withhold	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Shareholder	1c	Elect Dissident Nominee Director Tripp H. Rice	For	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1c	Elect Management Nominee Director Ari Q. Fitzgerald	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1c	Elect Management Nominee Director Tammy K. Jones	None	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1c	Elect Management Nominee Director Ari Q. Fitzgerald	Withhold	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Shareholder	1d	Elect Dissident Nominee Director David P. Wheeler	For	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1d	Elect Management Nominee Director Jason Genrich	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1d	Elect Management Nominee Director Anthony J. Melone	None	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1d	Elect Management Nominee Director Kevin T. Kabat	Withhold	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1e	Elect Management Nominee Director Andrea J. Goldsmith	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1e	Elect Management Nominee Director Sunit S. Patel	None	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1f	Elect Management Nominee Director Tammy K. Jones	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1f	Elect Management Nominee Director Bradley E. Singer	None	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1g	Elect Management Nominee Director Kevin T. Kabat	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1g	Elect Management Nominee Director Kevin A. Stephens	None	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1h	Elect Management Nominee Director Anthony J. Melone	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1h	Elect Management Nominee Director Matthew Thornton, III	None	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1i	Elect Management Nominee Director Sunit S. Patel	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1j	Elect Management Nominee Director Bradley E. Singer	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1k	Elect Management Nominee Director Kevin A. Stephens	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1l	Elect Management Nominee Director Matthew Thornton, III	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Shareholder	1m	Elect Dissident Nominee Director Charles Campbell Green, III	Withhold	Withhold
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Shareholder	1n	Elect Dissident Nominee Director Theodore B. Miller, Jr.	Withhold	Withhold
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Shareholder	1o	Elect Dissident Nominee Director Tripp H. Rice	Withhold	Withhold
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Shareholder	1p	Elect Dissident Nominee Director David P. Wheeler	Withhold	Withhold
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.23 per Share	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	6	Approve Remuneration Policy of Corporate Officers	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	7	Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	9	Approve Compensation of Pascal Daloz, Vice-CEO from January 9, 2023 until December 31, 2023	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	11	Elect Groupe Industriel Marcel Dassault SAS as Director	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	12	Reelect Laurence Daures as Director	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	13	Authorize Repurchase of Up to 25 Million Issued Share Capital	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	17	Delegate Powers to the Board to Approve Merger by Absorption by the Company	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	18	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	19	Delegate Powers to the Board to Approve Spin-Off Agreement	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	20	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	21	Delegate Powers to the Board to Acquire Certain Assets of Another Company	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	22	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DexCom, Inc.	USA	22-may-24	Annual	Shareholder	4	Report on Median Gender/Racial Pay Gap	Against	For
DexCom, Inc.	USA	22-may-24	Annual	Shareholder	5	Report on Political Contributions	Against	For
DexCom, Inc.	USA	22-may-24	Annual	Management	1.1	Elect Director Kevin R. Sayer	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	1.2	Elect Director Steven R. Altman	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	1.3	Elect Director Nicholas Augustinos	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	1.4	Elect Director Richard A. Collins	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	1.5	Elect Director Karen Dahut	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	1.6	Elect Director Rimma Driscoll	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	1.7	Elect Director Mark G. Foletta	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	1.8	Elect Director Bridgette P. Heller	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	1.9	Elect Director Kyle Malady	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	1.10	Elect Director Eric J. Topol	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	3	Approve Treatment of Losses	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	4	Ratify Appointment of Geraldine Leveau as Director	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	5	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	6	Approve Remuneration Policy of Viviane Monges, CEO since October 30, 2023	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	7	Ratify Transaction with Cecile Dussart	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	8	Approve Transaction with Groupe Sanofi	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	11	Approve Compensation of Viviane Monges, Chairwoman of the Board	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	12	Approve Compensation of Karl Rothier, CEO until October 30, 2023	For	Against

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
EUROAPI SA	France	22-may-24	Annual/Special	Management	13	Approve Compensation of Viviane Monges, CEO since October 30, 2023	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	14	Approve Remuneration Policy of Directors	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	15	Approve Remuneration Policy of Viviane Monges, Chairwoman of the Board	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	16	Approve Remuneration Policy of Viviane Monges, CEO until March 1, 2024	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	17	Approve Remuneration Policy of Ludwig de Mot, CEO since March 1, 2024	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Shareholder	5	Submit Severance Agreement to Shareholder Vote	Against	Against
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1a	Elect Director James F. Albaugh	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1b	Elect Director Amy E. Alving	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Sharon R. Barner	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1d	Elect Director Joseph S. Cantle	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1e	Elect Director Robert F. Leduc	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1f	Elect Director David J. Miller	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1g	Elect Director Jody G. Miller	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1h	Elect Director John C. Plant	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Ulrich R. Schmidt	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1j	Elect Director Gunner S. Smith	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	3	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	4	Amend Certificate of Incorporation	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For
McDonald's Corporation	USA	22-may-24	Annual	Shareholders	6	Adopt Antibribe Policy	Against	For
McDonald's Corporation	USA	22-may-24	Annual	Shareholder	7	Approve Request on Cage Free Egg Progress Disclosure	Against	For
McDonald's Corporation	USA	22-may-24	Annual	Shareholder	8	Disclose Poultry Welfare Indicators	Against	For
McDonald's Corporation	USA	22-may-24	Annual	Shareholder	9	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against
McDonald's Corporation	USA	22-may-24	Annual	Shareholder	10	Report on Corporate Contributions	Against	Against
McDonald's Corporation	USA	22-may-24	Annual	Shareholder	11	Issue Transparency Report on Global Public Policy and Political Influence	Against	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1a	Elect Director Anthony Capuano	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1b	Elect Director Kareem Daniel	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1c	Elect Director Lloyd Dean	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1d	Elect Director Catherine Engelbert	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1e	Elect Director Margaret Georgiadis	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1f	Elect Director Michael Hsu	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1g	Elect Director Christopher Kempczinski	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1h	Elect Director John Mulligan	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1i	Elect Director Jennifer Taubert	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1j	Elect Director Paul Walsh	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1k	Elect Director Amy Weaver	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1l	Elect Director Miles White	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	3	Approve Omnibus Stock Plan	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Shareholder	5	Establish Subcommittee Study on Company Affiliations	Against	Against
Mondelez International, Inc.	USA	22-may-24	Annual	Shareholder	6	Require Independent Board Chair	Against	For
Mondelez International, Inc.	USA	22-may-24	Annual	Shareholder	7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Against	For
Mondelez International, Inc.	USA	22-may-24	Annual	Shareholder	8	Report on Risks of Doing Business in Conflict-Affected Areas	Against	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.1	Elect Director Cees 't Hart	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.2	Elect Director Charles E. Bunch	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.3	Elect Director Ertharin Cousin	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.4	Elect Director Brian J. McNamara	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.5	Elect Director Jorge S. Mesquita	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.6	Elect Director Anindita Mukherjee	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.7	Elect Director Jane Hamilton Nielsen	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.8	Elect Director Paula A. Price	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.9	Elect Director Patrick T. Siewert	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.10	Elect Director Michael A. Todman	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.11	Elect Director Dirk Van de Put	For	For
Neurocrine Biosciences, Inc.	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Neurocrine Biosciences, Inc.	USA	22-may-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
Neurocrine Biosciences, Inc.	USA	22-may-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Neurocrine Biosciences, Inc.	USA	22-may-24	Annual	Management	1.1	Elect Director William H. Rastetter	For	For
Neurocrine Biosciences, Inc.	USA	22-may-24	Annual	Management	1.2	Elect Director George J. Morrow	For	For
Neurocrine Biosciences, Inc.	USA	22-may-24	Annual	Management	1.3	Elect Director Leslie V. Norwalk	For	For
Neurocrine Biosciences, Inc.	USA	22-may-24	Annual	Management	1.4	Elect Director Christine A. Poon	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.1	Elect Director Brian L. Derksen	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.2	Elect Director Julie H. Edwards	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.3	Elect Director Lori A. Gobillot	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.4	Elect Director Mark W. Helderman	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.5	Elect Director Randall J. Larson	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.6	Elect Director Pattye L. Moore	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.7	Elect Director Pierce H. Norton, II	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.8	Elect Director Eduardo A. Rodriguez	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.9	Elect Director Gerald D. Smith	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.10	Elect Director Wayne T. Smith	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Orange SA	France	22-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Orange SA	France	22-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Orange SA	France	22-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.72 per Share	For	For
Orange SA	France	22-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction	For	For
Orange SA	France	22-may-24	Annual/Special	Management	5	Reelect Christel Heydemann as Director	For	Against
Orange SA	France	22-may-24	Annual/Special	Management	6	Reelect Frederic Sanchez as Director	For	Against
Orange SA	France	22-may-24	Annual/Special	Management	7	Elect Thierry Chatelier as Representative of Employee Shareholders to the Board	For	Against
Orange SA	France	22-may-24	Annual/Special	Management	8	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
Orange SA	France	22-may-24	Annual/Special	Management	9	Appoint KPMG as Auditor Responsible for Certifying Sustainability Information	For	For
Orange SA	France	22-may-24	Annual/Special	Management	10	Approve Compensation Report	For	For
Orange SA	France	22-may-24	Annual/Special	Management	11	Approve Compensation of Christel Heydemann, CEO	For	For
Orange SA	France	22-may-24	Annual/Special	Management	12	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	For	For
Orange SA	France	22-may-24	Annual/Special	Management	13	Approve Remuneration Policy of CEO	For	For
Orange SA	France	22-may-24	Annual/Special	Management	14	Approve Remuneration Policy of Chairman of the Board	For	For
Orange SA	France	22-may-24	Annual/Special	Management	15	Approve Remuneration Policy of Directors	For	For
Orange SA	France	22-may-24	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Orange SA	France	22-may-24	Annual/Special	Management	17	Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance	For	For
Orange SA	France	22-may-24	Annual/Special	Management	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Orange SA	France	22-may-24	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Orange SA	France	22-may-24	Annual/Special	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For
Orange SA	France	22-may-24	Annual/Special	Shareholder	A	Amending Item 17 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance	Against	Against
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	3	Amend Omnibus Stock Plan	For	Against
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Shareholder	5	Report on Civil Rights and Non-Discrimination Audit	Against	Against
PayPal Holdings, Inc.	USA	22-may-24	Annual	Shareholder	6	Amend Bylaw Regarding Stockholder Approval of Director Compensation	Against	Against
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1a	Elect Director Rodney C. Adkins	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1b	Elect Director Alex Chriss	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Jonathan Christodoro	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1d	Elect Director John J. Donahoe	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1e	Elect Director David W. Dorman	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1f	Elect Director Enrique J. Lores	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1g	Elect Director Gail J. McGovern	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1h	Elect Director Deborah M. Messemer	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1i	Elect Director David M. Moffett	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1j	Elect Director Ann M. Samoff	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1k	Elect Director Frank D. Yeary	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Shareholder	4	Disclose All Material Value Chain GHG Emissions	Against	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1a	Elect Director Michael Balmuth	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1b	Elect Director K. Gunnar Bjorklund	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Michael J. Bush	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1d	Elect Director Edward G. Cannizzaro	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1e	Elect Director Sharon D. Garrett	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1f	Elect Director Michael J. Hartshorn	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1g	Elect Director Stephen D. Milligan	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1h	Elect Director Patricia H. Mueller	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1i	Elect Director George P. Orban	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1j	Elect Director Barbara Rentler	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1k	Elect Director Doniel N. Sutton	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	5	Approve Remuneration Policy of Chairman of the Board	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	6	Approve Remuneration Policy of CEO and Vice-CEOs	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	7	Approve Remuneration Policy of Directors	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,835,000	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	10	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	11	Approve Compensation of Frederic Oudea, CEO Until May 23, 2023	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	12	Approve Compensation of Slawomir Krupa, CEO Since May 23, 2023	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	13	Approve Compensation of Philippe Aymerich, Vice-CEO	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	14	Approve Compensation of Pierre Palmieri, Vice-CEO Since May 23, 2023	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	15	Approve Compensation of Diony Lebot, Vice-CEO Until May 23, 2023	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	16	Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	17	Reelect Annette Messemer as Director	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	18	Appoint KPMG SA as Auditor	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	19	Appoint PricewaterhouseCoopers as Auditor	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	21	Appoint PricewaterhouseCoopers as Auditor Responsible for Certifying Sustainability Information	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100,372,500	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	26	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	28	Authorize up to 1.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	29	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Societe Generale SA	France	22-may-24	Annual/Special	Management	31	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by Employees	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	32	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by General Meeting of Shareholders	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	33	Authorize Filing of Required Documents/Other Formalities	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	4	Approve Remuneration Report	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	5	Approve Remuneration Policy for the Supervisory Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	6	Adopt Financial Statements and Statutory Reports	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	7	Approve Dividends	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	8	Approve Discharge of Management Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	9	Approve Discharge of Supervisory Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	10	Amend Articles of Association	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	11	Approve Remuneration Policy for Management Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	12	Reelect Jean-Marc Chery to Management Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	13	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	14	Elect Lorenzo Grandi to Management Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	15	Approve Grant of Unvested Stock Awards to Lorenzo Grandi as President and CFO	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	16	Approve New Unvested Stock Award Plan for Management and Key Employees	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	17	Reappoint EY as Auditors for the 2024 and 2025 Financial Years	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	18	Reelect Nicolas Dufourcq to Supervisory Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	19	Reelect Janet Davidson to Supervisory Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	20	Elect Pascal Daloz to Supervisory Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	21	Authorize Repurchase of Shares	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	22	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
The Southern Company	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Southern Company	USA	22-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
The Southern Company	USA	22-may-24	Annual	Management	4	Eliminate Supermajority Vote Requirement	For	For
The Southern Company	USA	22-may-24	Annual	Shareholder	5	Adopt Simple Majority Vote	Against	For
The Southern Company	USA	22-may-24	Annual	Shareholder	6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
The Southern Company	USA	22-may-24	Annual	Management	1a	Elect Director Janaki Akella	For	For
The Southern Company	USA	22-may-24	Annual	Management	1b	Elect Director Henry A. "Hal" Clark, III	For	For
The Southern Company	USA	22-may-24	Annual	Management	1c	Elect Director Shantella E. Cooper	For	For
The Southern Company	USA	22-may-24	Annual	Management	1d	Elect Director Anthony F. "Tony" Earley, Jr.	For	For
The Southern Company	USA	22-may-24	Annual	Management	1e	Elect Director David J. Grain	For	For
The Southern Company	USA	22-may-24	Annual	Management	1f	Elect Director Donald M. James	For	For
The Southern Company	USA	22-may-24	Annual	Management	1g	Elect Director John D. Johns	For	For
The Southern Company	USA	22-may-24	Annual	Management	1h	Elect Director Dale E. Klein	For	Against
The Southern Company	USA	22-may-24	Annual	Management	1i	Elect Director David E. Meador	For	For
The Southern Company	USA	22-may-24	Annual	Management	1j	Elect Director William G. Smith, Jr.	For	For
The Southern Company	USA	22-may-24	Annual	Management	1k	Elect Director Kristine L. Svinicki	For	For
The Southern Company	USA	22-may-24	Annual	Management	1l	Elect Director Lizanne Thomas	For	For
The Southern Company	USA	22-may-24	Annual	Management	1m	Elect Director Christopher C. Womack	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Shareholder	4	Adopt Simple Majority Vote Requirement	Against	Against
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1a	Elect Director Marc N. Casper	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1b	Elect Director Nelson J. Chai	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Ruby R. Chandy	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1d	Elect Director C. Martin Harris	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1e	Elect Director Tyler Jacks	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1f	Elect Director Jennifer M. Johnson	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1g	Elect Director R. Alexandra Keith	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1h	Elect Director James C. Mullen	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Debora L. Spar	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1j	Elect Director Scott M. Sperling	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1k	Elect Director Dion J. Weisler	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	3	Approve Omnibus Stock Plan	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1a	Elect Director Megan Burkhardt	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1b	Elect Director Lynn Casey	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Bob Frenzel	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1d	Elect Director Netha Johnson	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1e	Elect Director Patricia Kampling	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1f	Elect Director George Kehl	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1g	Elect Director Richard O'Brien	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1h	Elect Director Charles Pardee	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Christopher Policinski	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1j	Elect Director James Prokopanko	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1k	Elect Director Timothy Welsh	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1l	Elect Director Kim Williams	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1m	Elect Director Daniel Yohannes	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Zoetis Inc.	USA	22-may-24	Annual	Shareholder	5	Adopt Policy on Improved Majority Voting for Election of Directors	Against	Against
Zoetis Inc.	USA	22-may-24	Annual	Management	1a	Elect Director Paul M. Bisaro	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	1b	Elect Director Vanessa Broadhurst	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Frank A. D'Amelio	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	1d	Elect Director Gavin D.K. Hattersley	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	1e	Elect Director Sanjay Khosla	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	1f	Elect Director Antoinette R. Leatherberry	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	1g	Elect Director Michael B. McCallister	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Zoetis Inc.	USA	22-may-24	Annual	Management	1h	Elect Director Gregory Norden	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Louise M. Parent	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	1j	Elect Director Kristin C. Peck	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	1k	Elect Director Willie M. Reed	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	1l	Elect Director Robert W. Scully	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1a	Elect Director Michael S. Burke	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1b	Elect Director Theodore Colbert	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1c	Elect Director James C. Collins, Jr.	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1d	Elect Director Terrell K. Crews	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1e	Elect Director Ellen de Brabander	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1f	Elect Director Suzan F. Harrison	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1g	Elect Director Juan R. Luciano	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1h	Elect Director Patrick J. Moore	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1i	Elect Director Debra A. Sandler	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1j	Elect Director Lei Z. Schilitz	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1k	Elect Director Kelvin R. Westbrook	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	3	Approve Discharge of Directors	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	5	Reelect Harold Boel as Director	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	6	Elect Groupe Industriel Marcel Dassault as Director	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	7	Elect Viviane Monges as Director	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	8	Appoint Benoit Ribadeau-Dumas as Censor	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	9	Renew Appointment of Ernst & Young et Autres as Auditor	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	10	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	11	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	12	Approve Remuneration Policy of Corporate Officers	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Board	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	14	Approve Remuneration Policy of CEO	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	15	Approve Remuneration Policy of Directors	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	16	Approve Compensation Report of Corporate Officers	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	17	Approve Compensation of Alexandre Merieux, Chairman and CEO from January 1, 2023 to June 30, 2023 and Chairman of the Board since July 1,	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	18	Approve Compensation of Pierre Boulud, Vice-CEO from January 1, 2023 to June 30, 2023 and CEO since July 1, 2023	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	19	Approve Amended Share Purchase Program (MyShare 2023) Reserved for Beneficiaries Employed in the State of California, USA	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	22	Authorize up to 15 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	24	Eliminate Preemptive Rights Pursuant to Item 23 Above, in Favor of Employees	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 4,210,280	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	26	Authorize Filing of Required Documents/Other Formalities	For	For
Enel SpA	Italy	23-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Enel SpA	Italy	23-may-24	Annual	Management	2	Approve Allocation of Income	For	For
Enel SpA	Italy	23-may-24	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Enel SpA	Italy	23-may-24	Annual	Management	4	Approve Long Term Incentive Plan 2024	For	For
Enel SpA	Italy	23-may-24	Annual	Management	5.2	Approve Second Section of the Remuneration Report	For	For
Enel SpA	Italy	23-may-24	Annual	Management	5.1	Approve Remuneration Policy	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	3	Amend Qualified Employee Stock Purchase Plan	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1a	Elect Director Nanci Caldwell	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1b	Elect Director Adaire Fox-Martin	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1c	Elect Director Gary Hromadko	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1d	Elect Director Charles Meyers	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1e	Elect Director Thomas Olinger	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1f	Elect Director Christopher Paisley	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1g	Elect Director Jeetu Patel	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1h	Elect Director Sandra Rivera	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1i	Elect Director Fidelma Russo	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1j	Elect Director Peter Van Camp	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	2	Approve Final Dividend	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	3	Elect Antonio Simoes as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	4	Re-elect Henrietta Baldock as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	5	Re-elect Nilsufer Von Bismarck as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	6	Re-elect Philip Broadley as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	7	Re-elect Jeff Davies as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	8	Re-elect Carolyn Johnson as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	9	Re-elect Sir John Kingman as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	10	Re-elect Lesley Knox as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	11	Re-elect George Lewis as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	12	Re-elect Ric Lewis as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	13	Re-elect Tushar Morzaria as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	14	Re-elect Laura Wade-Gery as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	15	Reappoint KPMG LLP as Auditors	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	17	Approve Remuneration Report	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	18	Approve Performance Share Plan	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	19	Authorise Issue of Equity	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	20	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	21	Authorise UK Political Donations and Expenditure	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	25	Authorise Market Purchase of Ordinary Shares	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Morgan Stanley	USA	23-may-24	Annual	Management	4	Approve Nonqualified Employee Stock Purchase Plan	For	For
Morgan Stanley	USA	23-may-24	Annual	Shareholder	5	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	Against	Against
Morgan Stanley	USA	23-may-24	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For
Morgan Stanley	USA	23-may-24	Annual	Shareholder	7	Report on Clean Energy Supply Financing Ratio	Against	For
Morgan Stanley	USA	23-may-24	Annual	Management	1a	Elect Director Megan Butler	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1b	Elect Director Thomas H. Glocer	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1c	Elect Director James P. Gorman	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1d	Elect Director Robert H. Herz	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1e	Elect Director Erika H. James	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1f	Elect Director Hironori Kamezawa	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1g	Elect Director Shelley B. Leibowitz	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1h	Elect Director Stephen J. Luczo	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1i	Elect Director Jami Miskic	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1j	Elect Director Masato Miyachi	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1k	Elect Director Dennis M. Nally	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1l	Elect Director Edward (Ted) Pick	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1m	Elect Director Mary L. Schapiro	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1n	Elect Director Perry M. Traquina	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1o	Elect Director Rayford Wilkins, Jr.	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Shareholder	4	Disclose Board Skills and Diversity Matrix	Against	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Shareholder	5	Report on Climate Lobbying	Against	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1a	Elect Director Nicole S. Annaboldi	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1b	Elect Director James L. Camaren	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1c	Elect Director Naren K. Gursahaney	For	Against
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1d	Elect Director Kirk S. Hachigian	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1e	Elect Director Maria G. Henry	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1f	Elect Director John W. Ketchum	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1g	Elect Director Amy B. Lane	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1h	Elect Director David L. Porges	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1i	Elect Director Deborah L. "Dev" Stahkopf	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1j	Elect Director John A. Stall	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1k	Elect Director Darryl L. Wilson	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	2	Approve Remuneration Policy	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	3	Approve Remuneration Report	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	4	Re-elect Dame Anita Frew as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	5	Re-elect Tufan Erginbilic as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	6	Elect Helen McCabe as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	7	Re-elect George Culmer as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	8	Elect Birgit Behrendt as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	9	Elect Stuart Bradie as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	10	Elect Paulo Cesar Silva as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	11	Re-elect Lord Jitesh Gadhia as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	12	Re-elect Beverly Goulet as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	13	Re-elect Nick Luff as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	14	Re-elect Wendy Mars as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	15	Re-elect Dame Angela Strank as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	19	Authorise Issue of Equity	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	20	Approve Global Employee Share Purchase Plan	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	21	Approve Long Term Incentive Plan	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	22	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	24	Authorise Market Purchase of Ordinary Shares	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	25	Adopt New Articles of Association	For	For
Safran SA	France	23-may-24	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For
Safran SA	France	23-may-24	Annual	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Safran SA	France	23-may-24	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
Safran SA	France	23-may-24	Annual	Management	4	Approve Auditors' Special Report on Related-Party Transactions Regarding Two New Transactions	For	For
Safran SA	France	23-may-24	Annual	Management	5	Reelect Patricia Bellinger as Independent Director	For	For
Safran SA	France	23-may-24	Annual	Management	6	Elect Pascale Dosda as Representative of Employee Shareholders to the Board	For	For
Safran SA	France	23-may-24	Annual	Management	7	Reelect Anne Aubert as Representative of Employee Shareholders to the Board	For	For
Safran SA	France	23-may-24	Annual	Management	8	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Safran SA	France	23-may-24	Annual	Management	9	Appoint Ernst & Young et Autres as Auditor for the Sustainability Reporting	For	For
Safran SA	France	23-may-24	Annual	Management	10	Approve Compensation of Ross McInnes, Chairman of the Board	For	For
Safran SA	France	23-may-24	Annual	Management	11	Approve Compensation of Olivier Andries, CEO	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Safran SA	France	23-may-24	Annual	Management	12	Approve Compensation Report of Corporate Officers	For	For
Safran SA	France	23-may-24	Annual	Management	13	Approve Remuneration Policy of Chairman of the Board	For	For
Safran SA	France	23-may-24	Annual	Management	14	Approve Remuneration Policy of CEO	For	For
Safran SA	France	23-may-24	Annual	Management	15	Approve Remuneration Policy of Directors	For	For
Safran SA	France	23-may-24	Annual	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Safran SA	France	23-may-24	Annual	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For
SBA Communications Corporation	USA	23-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
SBA Communications Corporation	USA	23-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
SBA Communications Corporation	USA	23-may-24	Annual	Management	1.1	Elect Director Brendan T. Cavanagh	For	For
SBA Communications Corporation	USA	23-may-24	Annual	Management	1.2	Elect Director Mary S. Chan	For	For
SBA Communications Corporation	USA	23-may-24	Annual	Management	1.3	Elect Director Jay L. Johnson	For	For
SBA Communications Corporation	USA	23-may-24	Annual	Management	1.4	Elect Director George R. Krouse, Jr.	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	5	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	6	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	9	Approve Compensation of Peter Herweck, CEO since May 4, 2023	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	10	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	11	Approve Remuneration Policy of CEO	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	12	Approve Remuneration Policy of Chairman of the Board	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	14	Reelect Fred Kindle as Director	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	15	Reelect Cecile Cabanis as Director	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	16	Reelect Jill Lee as Director	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	17	Elect Philippe Knoche as Director	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Shareholder	4	Adopt Simple Majority Vote	None	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1a	Elect Director Deborah Black	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1b	Elect Director Susan L. Bostrom	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1c	Elect Director Teresa Briggs	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1d	Elect Director Jonathan C. Chadwick	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1e	Elect Director Paul E. Chamberlain	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1f	Elect Director Lawrence J. Jackson, Jr.	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1g	Elect Director Frederic B. Luddy	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1h	Elect Director William R. "Bill" McDermott	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1i	Elect Director Jeffrey A. Miller	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1j	Elect Director Joseph "Larry" Quinlan	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1k	Elect Director Anita M. Sands	For	For
Syensqo NV	Belgium	23-may-24	Annual	Management	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.62 per Share	For	For
Syensqo NV	Belgium	23-may-24	Annual	Management	5	Approve Discharge of Directors	For	For
Syensqo NV	Belgium	23-may-24	Annual	Management	6	Approve Discharge of Auditors	For	For
Syensqo NV	Belgium	23-may-24	Annual	Management	7	Approve Remuneration Report	For	For
Syensqo NV	Belgium	23-may-24	Annual	Management	8	Approve Remuneration of Non-Executive Directors	For	For
Syensqo NV	Belgium	23-may-24	Annual	Management	9	Appoint EY SRL as Auditors for the Sustainability Reporting	For	For
Syensqo NV	Belgium	23-may-24	Annual	Management	10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	6	Approve Compensation of Daniel Julien, Chairman and CEO	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	7	Approve Compensation of Olivier Rigaudy, Vice-CEO	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	8	Approve Compensation of Bhpender Singh, Vice-CEO Since July 1, 2023	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	9	Approve Remuneration Policy of Directors	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	10	Approve Remuneration Policy of Chairman and CEO	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	11	Approve Remuneration Policy of Vice-CEO	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	12	Approve Remuneration Policy of Vice-CEO in Charge of Finances	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	13	Appoint PricewaterhouseCoopers Audit SAS as Auditor Responsible for Certifying Sustainability Information	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	14	Ratify Appointment of Nan Niu as Director	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	15	Ratify Appointment of Moulay Hafid Elalamy as Director	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	16	Reelect Moulay Hafid Elalamy as Director	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	17	Ratify Appointment of Brigitte Dauby as Director	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	18	Reelect Brigitte Dauby as Director	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	19	Reelect Daniel Julien as Director	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	20	Reelect Alain Boulet as Director	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	26	Authorize Capital Increase of up to EUR 7.2 Million for Contributions in Kind	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Teleperformance SE	France	23-may-24	Annual/Special	Management	28	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	29	Authorize Filing of Required Documents/Other Formalities	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.1	Elect Director Jorge L. Benitez	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.2	Elect Director Jocelyn Carter-Miller	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.3	Elect Director Mary J. Steele Guilfoille	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.4	Elect Director Dawn Hudson	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.5	Elect Director Philippe Krakowsky	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.6	Elect Director Jonathan F. Miller	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.7	Elect Director Patrick Q. Moore	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.8	Elect Director Linda S. Sanford	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.9	Elect Director David M. Thomas	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.10	Elect Director E. Lee Wyatt, Jr.	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	5	Increase Authorized Common Stock	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	1a	Elect Director Kenneth J. Bacon	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	1b	Elect Director Karen B. DeSalvo	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	1c	Elect Director Dennis G. Lopez	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	1d	Elect Director Shankh Mitra	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	1e	Elect Director Ade J. Patton	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	1f	Elect Director Diana W. Reid	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	1g	Elect Director Sergio D. Rivera	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	1h	Elect Director Johnrese M. Soisso	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	1i	Elect Director Kathryn M. Sullivan	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	2	Approve Discharge of Directors	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	3	Adopt Financial Statements and Statutory Reports	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	8	Approve Cancellation of Shares	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1a	Elect Director Jacques Aigrain	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1b	Elect Director Lincoln Benet	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1c	Elect Director Robin Buchanan	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1d	Elect Director Anthony (Tony) Chase	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1e	Elect Director Robert (Bob) Dudley	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1f	Elect Director Claire Farley	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1g	Elect Director Rita Griffin	For	Against
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1h	Elect Director Michael (Mike) Hanley	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1i	Elect Director Virginia Kamsky	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1j	Elect Director Bridget Karlin	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1k	Elect Director Albert Manifold	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1l	Elect Director Peter Vanacker	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.1	Elect Director Earl C. (Duke) Austin, Jr.	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.2	Elect Director Warner L. Baxter	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.3	Elect Director Doyle N. Benezby	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.4	Elect Director Vincent D. Foster	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.5	Elect Director Bernard Fried	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.6	Elect Director Worthing F. Jackman	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.7	Elect Director Holli C. Ladhani	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.8	Elect Director Jo-ann dePass Olsovsky	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.9	Elect Director R. Scott Rowe	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.10	Elect Director Raul J. Valentin	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.11	Elect Director Martha B. Wyrsh	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	6	Reelect BEECH TREE S.A. as Director	For	Against
Ipsen SA	France	28-may-24	Annual/Special	Management	7	Reelect Carol Xueref as Director	For	Against
Ipsen SA	France	28-may-24	Annual/Special	Management	8	Ratify Appointment of Pascal Touchon as Director Following Resignation of Paul Sekhri	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	9	Approve Remuneration Policy of Directors	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	10	Approve Remuneration Policy of Chairman of the Board	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	11	Approve Remuneration Policy of CEO and Executive Corporate Officers	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	12	Approve Compensation Report of Corporate Officers	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	13	Approve Compensation of Marc de Garidel, Chairman of the Board	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	14	Approve Compensation of David Loew, CEO	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	16	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Ipsen SA	France	28-may-24	Annual/Special	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Merck & Co., Inc.	USA	28-may-24	Annual	Shareholder	5	Disclose a Government Censorship Transparency Report	Against	Against
Merck & Co., Inc.	USA	28-may-24	Annual	Shareholder	6	Report on Civil Rights and Non-Discrimination Audit	Against	Against
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1a	Elect Director Douglas M. Baker, Jr.	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1b	Elect Director Mary Ellen Coe	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1c	Elect Director Pamela J. Craig	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1d	Elect Director Robert M. Davis	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1e	Elect Director Thomas H. Glocer	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1f	Elect Director Risa J. Lavizzo-Mourey	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1g	Elect Director Stephen L. Mayo	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1h	Elect Director Paul B. Rothman	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1i	Elect Director Patricia F. Russo	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1j	Elect Director Christine E. Seidman	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1k	Elect Director Inge G. Thulin	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1l	Elect Director Kathy J. Warden	For	For
Solvay SA	Belgium	28-may-24	Annual	Management	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.43 per Share	For	For
Solvay SA	Belgium	28-may-24	Annual	Management	5	Approve Discharge of Directors	For	For
Solvay SA	Belgium	28-may-24	Annual	Management	6	Approve Discharge of Auditors	For	For
Solvay SA	Belgium	28-may-24	Annual	Management	7	Approve Remuneration Report	For	Against
Solvay SA	Belgium	28-may-24	Annual	Management	8	Approve Amendment to the Remuneration of the Non-Executive Directors	For	For
Solvay SA	Belgium	28-may-24	Annual	Management	9	Reelect Aude Thibaut de Maisieres as Director	For	Against
Solvay SA	Belgium	28-may-24	Annual	Management	10	Appoint EY BV as Auditors for the Sustainability Reporting	For	For
Solvay SA	Belgium	28-may-24	Annual	Management	11	Approve Change-of-Control Clause Re: Senior Unsecured Fixed Rate Bonds Due 2031	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chevron Corporation	USA	29-may-24	Annual	Shareholder	4	Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against
Chevron Corporation	USA	29-may-24	Annual	Shareholder	5	Report on Reduced Plastics Demand Impact on Financial Assumptions	Against	For
Chevron Corporation	USA	29-may-24	Annual	Shareholder	6	Commission Third Party Assessment on Company's Human Rights Policies	Against	For
Chevron Corporation	USA	29-may-24	Annual	Shareholder	7	Publish a Tax Transparency Report	Against	For
Chevron Corporation	USA	29-may-24	Annual	Management	1a	Elect Director Wanda M. Austin	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1b	Elect Director John B. Frank	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1c	Elect Director Alice P. Gast	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1d	Elect Director Enrique Hernandez, Jr.	For	Against
Chevron Corporation	USA	29-may-24	Annual	Management	1e	Elect Director Marilyn A. Hewson	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1f	Elect Director Jon M. Huntsman, Jr.	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1g	Elect Director Charles W. Moorman	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1h	Elect Director Dambisa F. Moyo	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1i	Elect Director Debra Reed-Klages	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1j	Elect Director D. James Umpleby, III	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1k	Elect Director Cynthia J. Warner	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1l	Elect Director Michael K. (Mike) Wirth	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.09 per Share	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	4	Appoint Mazars & Associates as Auditor for the Sustainability Reporting	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	6	Approve Compensation Report	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	7	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	8	Approve Compensation of Benoit Coquart, CEO	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	9	Approve Remuneration Policy of Chairwoman of the Board	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	10	Approve Remuneration Policy of CEO	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,300,000	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	13	Elect Rekha Mehrotra Menon as Director	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	14	Reelect Jean-Marc Chery as Director	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	17	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	26	Amend Article 9.1 of Bylaws Re: Staggering of Directors' Terms of Office	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	27	Amend Articles 7.5 and 9.6 of Bylaws to Comply with Legal Changes	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	28	Authorize Filing of Required Documents/Other Formalities	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	1	Adopt Financial Statements and Statutory Reports	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	2	Approve Discharge of Board Members	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	6	Authorize Share Repurchase Program	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	7	Approve Cancellation of Ordinary Shares	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	8	Ratify Ernst & Young Accountants LLP as Auditors	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	9	Approve Remuneration of the Non Executive Members of the Board	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3a	Reelect Kurt Sievers as Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3b	Reelect Annette Clayton as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3c	Reelect Anthony Foss as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3d	Reelect Moshe Gavrielov as Non-Executive Director	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3e	Reelect Chunyuan Gu as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3f	Reelect Lena Oving as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3g	Reelect Julie Southern as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3h	Reelect Jasmin Staiblin as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3i	Reelect Gregory Summe as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	5	Appoint Grant Thornton as Auditor for the Sustainability Reporting	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	6	Approve Compensation Report of Corporate Officers	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	7	Approve Compensation of Maurice Levy, Chairman Supervisory Board	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	8	Approve Compensation of Arthur Sadoun, Chairman of Management Board	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	9	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	10	Approve Compensation of Michel-Alain Proch, Management Board Member	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of Supervisory Board	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	12	Approve Remuneration Policy of Supervisory Board Members	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of Management Board	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	14	Approve Remuneration Policy of Management Board Members	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	21	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	22	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	27	Change Corporate Purpose and Amend Article 2 of Bylaws Accordingly	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	28	Amend Article 4 of Bylaws Re: Duration of Company	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	29	Adopt One-Tiered Board Structure and Amend Bylaws Accordingly	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	30	Elect Arthur Sadoun as Director	For	Against
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	31	Elect Elisabeth Badinter as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	32	Elect Simon Badinter as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	33	Elect Jean Charest as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	34	Elect Sophie Dulac as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	35	Elect Thomas H. Gloer as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	36	Elect Marie-Josée Kravis as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	37	Elect André Kudelski as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	38	Elect Suzan LeVine as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	39	Elect Antonella Mei-Pochtler as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	40	Elect Tidiane Thiam as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	41	Approve Remuneration Policy of Chairman and CEO	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	42	Approve Remuneration Policy of Directors	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	43	Reelect Sophie Dulac as Supervisory Board Member	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	44	Reelect Thomas H. Gloer as Supervisory Board Member	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	45	Reelect Marie-Josée Kravis as Supervisory Board Member	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	46	Reelect André Kudelski as Supervisory Board Member	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	47	Authorize Filing of Required Documents/Other Formalities	For	For
Ferguson Plc	Jersey	30-may-24	Special	Management	1	Change Jurisdiction of Incorporation from Jersey to Delaware	For	For
Ferguson Plc	Jersey	30-may-24	Special	Management	2.A	Amend Articles	For	For
Ferguson Plc	Jersey	30-may-24	Special	Management	2.B	Permit Board to Amend Bylaws Without Shareholder Consent	For	For
Ferguson Plc	Jersey	30-may-24	Special	Management	2.C	Authorize Board to Fill Vacancies	For	For
Ferguson Plc	Jersey	30-may-24	Special	Management	2.D	Provide Right to Call a Special Meeting	For	Against
Ferguson Plc	Jersey	30-may-24	Special	Management	2.E	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
Ferguson Plc	Jersey	30-may-24	Special	Management	2.F	Amend Exclusive Forum Provision	For	For
Ferguson Plc	Jersey	30-may-24	Special	Management	2.G	Authorize New Class of Preferred Stock	For	Against
Ferguson Plc	Jersey	30-may-24	Special	Management	2.H	Authorize a New Class of Common Stock	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1a	Elect Director Jennifer Allerton	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1b	Elect Director Pamela M. Arway	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1c	Elect Director Clarke H. Bailey	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1d	Elect Director Kent P. Dauten	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1e	Elect Director Monte Ford	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1f	Elect Director Robin L. Matlock	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1g	Elect Director William L. Meaney	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1h	Elect Director Wendy J. Murdock	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1i	Elect Director Walter C. Rakowich	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1j	Elect Director Theodore R. Samuels	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1k	Elect Director Doyle R. Simons	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	2	Approve Notice of Meeting and Agenda	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	6	Approve Equity Plan Financing	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	7	Approve Remuneration Statement	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	8	Approve Remuneration of Directors	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Mowi ASA	Norway	30-may-24	Annual	Management	9	Approve Remuneration of Nomination Committee	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	10	Approve Remuneration of Auditors	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	13	Authorize Board to Distribute Dividends	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	11.a	Reelect Kathrine Fredriksen as Director	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	11.b	Reelect Peder Strand as Director	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	11.c	Elect Kjersti Hobøl as New Director	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	11.d	Elect Leif Teksum as New Director	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	12.a	Reelect Anne Lise Ellingsen Gryte as Member of Nominating Committee	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	12.b	Elect Peder Weidemann Egseth as Member of Nominating Committee	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	1.a	Elect Chairman of Meeting	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	1.b	Designate Inspector(s) of Minutes of Meeting	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	15.A	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	15.B	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1a	Elect Director Priscilla Almódovar	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1b	Elect Director Jacqueline Brady	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1c	Elect Director A. Larry Chapman	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1d	Elect Director Reginald H. Gilyard	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1e	Elect Director Mary Hogan Prusse	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1f	Elect Director Priya Cherian Huskins	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1g	Elect Director Jeff A. Jacobson	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1h	Elect Director Gerardo I. Lopez	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1i	Elect Director Michael D. McKee	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1j	Elect Director Gregory T. McLaughlin	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1k	Elect Director Sumit Roy	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1a	Elect Director Wanda M. Austin	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1b	Elect Director Robert A. Bradway	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1c	Elect Director Michael V. Drake	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1d	Elect Director Brian J. Druker	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1e	Elect Director Robert A. Eckert	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1f	Elect Director Greg C. Garland	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1g	Elect Director Charles M. Holley, Jr.	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1h	Elect Director S. Omar Ishrak	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1i	Elect Director Tyler Jacks	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1j	Elect Director Mary E. Klotman	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1k	Elect Director Ellen J. Kullman	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1l	Elect Director Amy E. Miles	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.1	Elect Director Raul Alvarez	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.2	Elect Director David H. Batchelder	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.3	Elect Director Scott H. Baxter	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.4	Elect Director Sandra B. Cochran	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.5	Elect Director Laurie Z. Douglas	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.6	Elect Director Richard W. Dreiling	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.7	Elect Director Marvin R. Ellison	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.8	Elect Director Navdeep Gupta	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.9	Elect Director Brian C. Rogers	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.10	Elect Director Bertram L. Scott	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.11	Elect Director Lawrence Simkins	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.12	Elect Director Colleen Taylor	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.13	Elect Director Mary Beth West	For	For
Grocery Outlet Holding Corp.	USA	03-jun-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Grocery Outlet Holding Corp.	USA	03-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Grocery Outlet Holding Corp.	USA	03-jun-24	Annual	Management	1a	Elect Director Mary Kay Haben	For	For
Grocery Outlet Holding Corp.	USA	03-jun-24	Annual	Management	1b	Elect Director Gail Moody-Byrd	For	For
Grocery Outlet Holding Corp.	USA	03-jun-24	Annual	Management	1c	Elect Director Jeffrey R. York	For	For
Redeia Corporacion SA	Spain	03-jun-24	Annual	Management	1	Approve Standalone Financial Statements	For	For
Redeia Corporacion SA	Spain	03-jun-24	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Redeia Corporacion SA	Spain	03-jun-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Redeia Corporacion SA	Spain	03-jun-24	Annual	Management	4	Approve Non-Financial Information Statement	For	For
Redeia Corporacion SA	Spain	03-jun-24	Annual	Management	5	Approve Discharge of Board	For	For
Redeia Corporacion SA	Spain	03-jun-24	Annual	Management	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Redeia Corporacion SA	Spain	03-jun-24	Annual	Management	8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up	For	For
Redeia Corporacion SA	Spain	03-jun-24	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Redeia Corporacion SA	Spain	03-jun-24	Annual	Management	6.1	Reelect Beatriz Corredor Sierra as Director	For	For
Redeia Corporacion SA	Spain	03-jun-24	Annual	Management	6.2	Reelect Roberto Garcia Merino as Director	For	For
Redeia Corporacion SA	Spain	03-jun-24	Annual	Management	6.3	Elect Guadalupe de la Mata Munoz as Director	For	For
Redeia Corporacion SA	Spain	03-jun-24	Annual	Management	9.2	Approve Stock-for-Salary Plan	For	For
Redeia Corporacion SA	Spain	03-jun-24	Annual	Management	9.1	Authorize Share Repurchase Program	For	For
Redeia Corporacion SA	Spain	03-jun-24	Annual	Management	9.3	Revoke All Previous Authorizations	For	For
Redeia Corporacion SA	Spain	03-jun-24	Annual	Management	10.1	Approve Remuneration Report	For	For
Redeia Corporacion SA	Spain	03-jun-24	Annual	Management	10.2	Approve Remuneration of Directors	For	For
Redeia Corporacion SA	Spain	03-jun-24	Annual	Management	10.3	Approve Remuneration Policy	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Shareholder	4	Report on Congruency of Political Spending with Company Values and Priorities	Against	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1a	Elect Director Charles Baker	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1b	Elect Director Timothy Flynn	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1c	Elect Director Paul Garcia	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1d	Elect Director Kristen Gil	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1e	Elect Director Stephen Hemsley	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1f	Elect Director Michele Hooper	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1g	Elect Director F. William McNabb, III	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1h	Elect Director Valerie Montgomery Rice	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1i	Elect Director John Noseworthy	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1j	Elect Director Andrew Witty	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Shareholder	4	Amend Clawback Policy	Against	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Shareholder	5	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.1	Elect Director Glenn D. Fogel	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.2	Elect Director Miriam M. Graddick-Weir	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.3	Elect Director Kelly Grier	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.4	Elect Director Wei Hopeman	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.5	Elect Director Robert J. Mylod, Jr.	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.6	Elect Director Charles H. Noski	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.7	Elect Director Larry Quinlan	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.8	Elect Director Nicholas J. Read	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.9	Elect Director Thomas E. Rothman	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.10	Elect Director Sumit Singh	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.11	Elect Director Lynn Vojvodich Radakovich	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.12	Elect Director Vanessa A. Wittman	For	For
Builders FirstSource, Inc.	USA	04-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Builders FirstSource, Inc.	USA	04-jun-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Builders FirstSource, Inc.	USA	04-jun-24	Annual	Management	1.1	Elect Director Cleveland A. Christophe	For	For
Builders FirstSource, Inc.	USA	04-jun-24	Annual	Management	1.2	Elect Director W. Bradley Hayes	For	For
Builders FirstSource, Inc.	USA	04-jun-24	Annual	Management	1.3	Elect Director Brett N. Milgrim	For	For
Builders FirstSource, Inc.	USA	04-jun-24	Annual	Management	1.4	Elect Director David E. Rush	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Shareholder	5	Adopt Policy on Fair Treatment of Shareholder Nominees	Against	Against
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1a	Elect Director Zein Abdalla	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1b	Elect Director Vinita Bali	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1c	Elect Director Eric Branderiz	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1d	Elect Director Archana Deskus	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1e	Elect Director John M. Dineen	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1f	Elect Director Ravi Kumar S	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1g	Elect Director Leo S. Mackay, Jr.	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1h	Elect Director Michael Patsalos-Fox	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1i	Elect Director Stephen "Steve" J. Rohleder	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1j	Elect Director Abraham "Bram" Schot	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1k	Elect Director Joseph M. Velli	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1l	Elect Director Sandra S. Wijnberg	For	For
General Motors Company	USA	04-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
General Motors Company	USA	04-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
General Motors Company	USA	04-jun-24	Annual	Shareholder	4	Report on the Use of Child Labor in Connection with Electric Vehicles	Against	For
General Motors Company	USA	04-jun-24	Annual	Shareholder	5	Eliminate EV Targets from Incentive Compensation Programs	Against	Against
General Motors Company	USA	04-jun-24	Annual	Shareholder	6	Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains	Against	For
General Motors Company	USA	04-jun-24	Annual	Shareholder	7	Report on Sustainability Risk in the Company's Supply Chain	Against	For
General Motors Company	USA	04-jun-24	Annual	Management	1a	Elect Director Mary T. Barra	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1b	Elect Director Wesley G. Bush	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1c	Elect Director Joanne C. Crevoiserat	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1d	Elect Director Linda R. Gooden	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1e	Elect Director Joseph Jimenez	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1f	Elect Director Jonathan McNeill	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1g	Elect Director Judith A. Miscik	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1h	Elect Director Patricia F. Russo	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1i	Elect Director Thomas M. Schoewe	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1j	Elect Director Mark A. Tatum	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1k	Elect Director Jan E. Tighe	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1l	Elect Director Devin N. Wenig	For	For
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	3	Approve the Unallocated Options under the Stock Option Plan	For	Against
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	4	Approve the Third Amended and Restated Long Term Incentive Plan	For	Against
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	5	Advisory Vote on Executive Compensation Approach	For	Against
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	1A	Elect Director Tobias Lutke	For	For
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	1B	Elect Director Robert Ashe	For	For
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	1C	Elect Director Gail Goodman	For	Against
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	1D	Elect Director Colleen Johnston	For	For
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	1E	Elect Director Jeremy Levine	For	For
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	1F	Elect Director Prashanth Mahendra-Rajah	For	For
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	1G	Elect Director Lulu Cheng Meservey	For	For
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	1H	Elect Director Toby Shannan	For	For
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	1I	Elect Director Fidji Simo	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	2	Approve Amendments to Articles of Association	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	3	Approve Issuance of Restricted Stocks	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.5	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.6	Elect Moshe N. Gavrielov, with SHAREHOLDER NO.A04480XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.7	Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.8	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.9	Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.10	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Shareholder	4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	Against	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1a	Elect Director Jose B. Alvarez	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1b	Elect Director Alan M. Bennett	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1c	Elect Director Rosemary T. Berkery	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1d	Elect Director David T. Ching	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1e	Elect Director C. Kim Goodwin	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1f	Elect Director Ernie Herrman	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1g	Elect Director Amy B. Lane	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1h	Elect Director Carol Meyrowitz	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1i	Elect Director Jacklyn L. Nemerov	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1j	Elect Director Charles F. Wagner, Jr.	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	3	Advisory Vote on Remuneration Report	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	5	Approve Discharge of Board	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	7	Approve Remuneration of Directors	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	8	Approve Remuneration Policy	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	9	Approve Executive Share Plan	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.1	Reelect William Connelly as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.2	Reelect Luis Maroto Camino as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.3	Reelect Pilar Garcia Ceballos-Zuniga as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.4	Reelect Stephan Gemkow as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.5	Reelect Peter Kuerpick as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.6	Reelect Xiaogun Clever-Steg as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.7	Reelect Amanda Mesler as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.8	Reelect Jana Eggers as Director	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1a	Elect Director Lee Adrean	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1b	Elect Director Mark D. Benjamin	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1c	Elect Director Stephanie L. Ferris	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1d	Elect Director Jeffrey A. Goldstein	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1e	Elect Director Lisa A. Hook	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1f	Elect Director Kenneth T. Lamneck	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1g	Elect Director Gary L. Lauer	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1h	Elect Director James B. Stallings, Jr.	For	For
MercadoLibre, Inc.	USA	05-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MercadoLibre, Inc.	USA	05-jun-24	Annual	Management	3	Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors	For	For
MercadoLibre, Inc.	USA	05-jun-24	Annual	Management	1.1	Elect Director Nicolas Galperin	For	For
MercadoLibre, Inc.	USA	05-jun-24	Annual	Management	1.2	Elect Director Henrique Dubugras	For	For
MercadoLibre, Inc.	USA	05-jun-24	Annual	Management	1.3	Elect Director Richard Sanders	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Walmart Inc.	USA	05-jun-24	Annual	Shareholder	4	Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain	Against	For
Walmart Inc.	USA	05-jun-24	Annual	Shareholder	5	Conduct and Report a Third-Party Racial Equity Audit	Against	For
Walmart Inc.	USA	05-jun-24	Annual	Shareholder	6	Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain	Against	For
Walmart Inc.	USA	05-jun-24	Annual	Shareholder	7	Establish a Company Compensation Policy of Paying a Living Wage	Against	For
Walmart Inc.	USA	05-jun-24	Annual	Shareholder	8	Report on a Civil Rights and Non-Discrimination Audit	Against	Against
Walmart Inc.	USA	05-jun-24	Annual	Shareholder	9	Commission a Third Party Audit on Workplace Safety and Violence	Against	For
Walmart Inc.	USA	05-jun-24	Annual	Shareholder	10	Establish a Board Committee on Corporate Financial Sustainability	Against	Against
Walmart Inc.	USA	05-jun-24	Annual	Management	1a	Elect Director Cesar Conde	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1b	Elect Director Timothy P. Flynn	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1c	Elect Director Sarah J. Friar	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1d	Elect Director Carla A. Harris	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1e	Elect Director Thomas W. Horton	For	Against
Walmart Inc.	USA	05-jun-24	Annual	Management	1f	Elect Director Marissa A. Mayer	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1g	Elect Director C. Douglas McMillon	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1h	Elect Director Brian Niccol	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1i	Elect Director Gregory B. Penner	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1j	Elect Director Randall L. Stephenson	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1k	Elect Director Stuart L. Walton	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	4	Approve 50:1 Stock Split	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	5	Amend Certificate of Incorporation	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Shareholder	6	Commission a Third Party Audit on Working Conditions	Against	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Shareholder	7	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Shareholder	8	Report on Adoption of Automation	Against	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Shareholder	9	Report on Harassment and Discrimination Statistics	Against	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.1	Elect Director Albert S. Baldocchi	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.2	Elect Director Matthew A. Carey	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.3	Elect Director Gregg L. Engles	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.4	Elect Director Patricia Fili-Krushel	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.5	Elect Director Laura Fuentes	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.6	Elect Director Mauricio Gutierrez	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.7	Elect Director Robin Hickenlooper	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.8	Elect Director Scott Maw	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.9	Elect Director Brian Niccol	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.10	Elect Director Mary Winston	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	5	Reelect Jean-Francois Cirelli as Director	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	6	Elect Sophie Brochu as Director	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	7	Elect Helene de Tissot as Director	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	8	Elect Geoffroy Roux de Bezieux as Director	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	9	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	10	Approve Compensation of Benoit Bazin, CEO	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	12	Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	13	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	14	Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to December 31, 2024	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	15	Approve Remuneration Policy of Directors	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	16	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	17	Renew Appointment of KPMG SA as Auditor	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	18	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	20	Amend Articles 11, 16 and 18 of Bylaws Re: Lead Director	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	2	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	3	Advisory Vote on Remuneration Report	For	Against
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	4	Authorize Company to Call EGM with 15 Days' Notice	For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	1.2	Approve Consolidated and Standalone Management Reports	For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	1.3	Approve Discharge of Board	For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	1.4	Approve Non-Financial Information Statement	For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	1.5	Approve Allocation of Income and Dividends	For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	1.6	Renew Appointment of KPMG Auditores as Auditor	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1a	Elect Director Peter E. Bisson	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1b	Elect Director Richard J. Bressler	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1c	Elect Director Raul E. Cesan	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1d	Elect Director Karen E. Dykstra	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1e	Elect Director Diana S. Ferguson	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1f	Elect Director Anne Sutherland Fuchs	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1g	Elect Director William O. Grabe	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1h	Elect Director Jose M. Gutierrez	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1i	Elect Director Eugene A. Hall	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1j	Elect Director Stephen G. Pagliuca	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1k	Elect Director Eileen M. Serra	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1l	Elect Director James C. Smith	For	For
lululemon athletica inc.	USA	06-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
lululemon athletica inc.	USA	06-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
lululemon athletica inc.	USA	06-jun-24	Annual	Shareholder	4	Report on Risks from Company's Use of Animal-Derived Materials	Against	Against
lululemon athletica inc.	USA	06-jun-24	Annual	Management	1a	Elect Director Calvin McDonald	For	For
lululemon athletica inc.	USA	06-jun-24	Annual	Management	1b	Elect Director Isabel Mahe	For	For
lululemon athletica inc.	USA	06-jun-24	Annual	Management	1c	Elect Director Martha (Marti) Morfitt	For	For
lululemon athletica inc.	USA	06-jun-24	Annual	Management	1d	Elect Director Emily White	For	For
lululemon athletica inc.	USA	06-jun-24	Annual	Management	1e	Elect Director Shane Grant	For	For
lululemon athletica inc.	USA	06-jun-24	Annual	Management	1f	Elect Director Teri List	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Shareholder	4	Report on Use of Artificial Intelligence	Against	For
Netflix, Inc.	USA	06-jun-24	Annual	Shareholder	5	Establish Committee on Corporate Sustainability	Against	Against
Netflix, Inc.	USA	06-jun-24	Annual	Shareholder	6	Amend Director Election Resignation Bylaw	Against	Against
Netflix, Inc.	USA	06-jun-24	Annual	Shareholder	7	Amend Code of Ethics and Report on Board Compliance with the Amended Code	Against	Against
Netflix, Inc.	USA	06-jun-24	Annual	Shareholder	8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	1a	Elect Director Richard N. Barton	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	1b	Elect Director Mathias Dopfner	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	1c	Elect Director Reed Hastings	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	1d	Elect Director Jay C. Hoag	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	1e	Elect Director Greg Peters	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	1f	Elect Director Susan E. Rice	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Netflix, Inc.	USA	06-jun-24	Annual	Management	1g	Elect Director Ted Sarandos	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	1h	Elect Director Bradford L. Smith	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	1i	Elect Director Anne M. Sweeney	For	For
Toast, Inc.	USA	06-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Toast, Inc.	USA	06-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Toast, Inc.	USA	06-jun-24	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against
Toast, Inc.	USA	06-jun-24	Annual	Management	1a	Elect Director Stephen Fredette	For	For
Toast, Inc.	USA	06-jun-24	Annual	Management	1b	Elect Director Aman Narang	For	For
Toast, Inc.	USA	06-jun-24	Annual	Management	1c	Elect Director Deval L. Patrick	For	Withhold
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	4	Authorise Issue of Equity	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	5	Authorise Issue of Equity without Pre-emptive Rights	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	6	Determine Price Range for Re-allotment of Treasury Shares	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1a	Elect Director Kirk E. Arnold	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1b	Elect Director Ana P. Assis	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1c	Elect Director Ann C. Berzin	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1d	Elect Director April Miller Boise	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1e	Elect Director Gary D. Forsee	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1f	Elect Director Mark R. George	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1g	Elect Director John A. Hayes	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1h	Elect Director Linda P. Hudson	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1i	Elect Director Myles P. Lee	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1j	Elect Director David S. Regnery	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1k	Elect Director Melissa N. Schaeffer	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1l	Elect Director John P. Surna	For	For
Trane Technologies Plc	Ireland	07-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	3	Amend Bylaw regarding Stockholder Approval of Director Compensation	Against	Against
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	5	Report on Electromagnetic Radiation and Wireless Technologies Risks	Against	Against
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	Against	Against
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	7	Report on Climate Risk in Retirement Plan Options	Against	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	8	Report on Lobbying Payments and Policy	Against	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	10	Report on Reproductive Healthcare Misinformation Risks	Against	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	Against	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	12	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	Against	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	14	Adopt Targets Evaluating YouTube Child Safety Policies	Against	For
Alphabet Inc.	USA	07-jun-24	Annual	Management	1a	Elect Director Larry Page	For	For
Alphabet Inc.	USA	07-jun-24	Annual	Management	1b	Elect Director Sergey Brin	For	For
Alphabet Inc.	USA	07-jun-24	Annual	Management	1c	Elect Director Sundar Pichai	For	For
Alphabet Inc.	USA	07-jun-24	Annual	Management	1d	Elect Director John L. Hennessy	For	Against
Alphabet Inc.	USA	07-jun-24	Annual	Management	1e	Elect Director Frances H. Arnold	For	Against
Alphabet Inc.	USA	07-jun-24	Annual	Management	1f	Elect Director R. Martin "Marty" Chavez	For	For
Alphabet Inc.	USA	07-jun-24	Annual	Management	1g	Elect Director L. John Doerr	For	Against
Alphabet Inc.	USA	07-jun-24	Annual	Management	1h	Elect Director Roger W. Ferguson, Jr.	For	For
Alphabet Inc.	USA	07-jun-24	Annual	Management	1i	Elect Director K. Ram Shriram	For	Against
Alphabet Inc.	USA	07-jun-24	Annual	Management	1j	Elect Director Robin L. Washington	For	Against
ANSYS, Inc.	USA	07-jun-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
ANSYS, Inc.	USA	07-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ANSYS, Inc.	USA	07-jun-24	Annual	Shareholder	4	Provide Right to Call a Special Meeting	Against	For
ANSYS, Inc.	USA	07-jun-24	Annual	Management	1A	Elect Director Jim Frankola	For	For
ANSYS, Inc.	USA	07-jun-24	Annual	Management	1B	Elect Director Alec D. Gallimore	For	For
ANSYS, Inc.	USA	07-jun-24	Annual	Management	1C	Elect Director Ronald W. Hovsepian	For	For
Arista Networks, Inc.	USA	07-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Arista Networks, Inc.	USA	07-jun-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Arista Networks, Inc.	USA	07-jun-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Arista Networks, Inc.	USA	07-jun-24	Annual	Management	1.1	Elect Director Kelly Battles	For	Withhold
Arista Networks, Inc.	USA	07-jun-24	Annual	Management	1.2	Elect Director Kenneth Duda	For	For
Arista Networks, Inc.	USA	07-jun-24	Annual	Management	1.3	Elect Director Jayshree Ullal	For	Withhold
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	1a	Elect Director VeraLinn "Dash" Jamieson	For	For
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	1b	Elect Director Kevin J. Kennedy	For	For
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	1c	Elect Director William G. LaPerch	For	For
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	1d	Elect Director Jean F.H.P. Mandeville	For	For
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	1e	Elect Director Afshin Mohebbi	For	For
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	1f	Elect Director Mark R. Patterson	For	For
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	1g	Elect Director Mary Hogan Preusse	For	For
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	1h	Elect Director Andrew P. Power	For	For
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	1i	Elect Director Susan Swanezy	For	For
Comcast Corporation	USA	10-jun-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Comcast Corporation	USA	10-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Comcast Corporation	USA	10-jun-24	Annual	Shareholder	4	Report on Congruency of Political Spending with Company Stated Values	Against	For
Comcast Corporation	USA	10-jun-24	Annual	Management	1.1	Elect Director Kenneth J. Bacon	For	Withhold
Comcast Corporation	USA	10-jun-24	Annual	Management	1.2	Elect Director Thomas J. Baltimore, Jr.	For	For
Comcast Corporation	USA	10-jun-24	Annual	Management	1.3	Elect Director Madeline S. Bell	For	Withhold
Comcast Corporation	USA	10-jun-24	Annual	Management	1.4	Elect Director Louise F. Brady	For	For
Comcast Corporation	USA	10-jun-24	Annual	Management	1.5	Elect Director Edward D. Breen	For	For
Comcast Corporation	USA	10-jun-24	Annual	Management	1.6	Elect Director Jeffrey A. Honickman	For	Withhold

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Comcast Corporation	USA	10-jun-24	Annual	Management	1.7	Elect Director Wonya Y. Lucas	For	For
Comcast Corporation	USA	10-jun-24	Annual	Management	1.8	Elect Director Asuka Nakahara	For	For
Comcast Corporation	USA	10-jun-24	Annual	Management	1.9	Elect Director David C. Novak	For	For
Comcast Corporation	USA	10-jun-24	Annual	Management	1.10	Elect Director Brian L. Roberts	For	For
Bechtle AG	Germany	11-jun-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
Bechtle AG	Germany	11-jun-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Bechtle AG	Germany	11-jun-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Bechtle AG	Germany	11-jun-24	Annual	Management	6	Approve Remuneration Report	For	Against
Bechtle AG	Germany	11-jun-24	Annual	Management	7	Approve Remuneration Policy	For	Against
Bechtle AG	Germany	11-jun-24	Annual	Management	9	Elect Stephanie Holdt to the Supervisory Board	For	Against
Bechtle AG	Germany	11-jun-24	Annual	Management	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Bechtle AG	Germany	11-jun-24	Annual	Management	11	Approve Affiliation Agreement with Bechtle PLM Deutschland GmbH	For	For
Bechtle AG	Germany	11-jun-24	Annual	Management	12	Approve Affiliation Agreement with Bechtle Additive Manufacturing Deutschland GmbH	For	For
Bechtle AG	Germany	11-jun-24	Annual	Management	13	Amend Affiliation Agreement with Bechtle Financial Services AG	For	For
Bechtle AG	Germany	11-jun-24	Annual	Management	14	Amend Articles Re: Proof of Entitlement	For	For
Bechtle AG	Germany	11-jun-24	Annual	Management	8.1	Approve Remuneration of Supervisory Board	For	For
Bechtle AG	Germany	11-jun-24	Annual	Management	8.2	Approve Remuneration Policy for the Supervisory Board	For	For
Bechtle AG	Germany	11-jun-24	Annual	Management	5.2	Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
Bechtle AG	Germany	11-jun-24	Annual	Management	5.1	Ratify Deloitte GmbH as Auditors for Fiscal 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
HubSpot, Inc.	USA	11-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
HubSpot, Inc.	USA	11-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HubSpot, Inc.	USA	11-jun-24	Annual	Management	4	Approve Omnibus Stock Plan	For	For
HubSpot, Inc.	USA	11-jun-24	Annual	Management	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
HubSpot, Inc.	USA	11-jun-24	Annual	Management	1a	Elect Director Brian Halligan	For	For
HubSpot, Inc.	USA	11-jun-24	Annual	Management	1b	Elect Director Ron Gill	For	For
HubSpot, Inc.	USA	11-jun-24	Annual	Management	1c	Elect Director Jill Ward	For	Against
HubSpot, Inc.	USA	11-jun-24	Annual	Management	1	Approve Issuance of Shares for Criteria Caixa SAU	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	11-jun-24	Extraordinary Shareholders	Management	2	Fix Number of Directors at 14	For	Against
Inmobiliaria Colonial SOCIMI SA	Spain	11-jun-24	Extraordinary Shareholders	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	11-jun-24	Extraordinary Shareholders	Management	3.1	Elect Elena Salgado Mendez as Director	For	Against
Inmobiliaria Colonial SOCIMI SA	Spain	11-jun-24	Extraordinary Shareholders	Management	3.2	Elect Felipe Matias Caviedes as Director	For	Against
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1a	Elect Director Melissa M. Arnoldi	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1b	Elect Director Charlene T. Begley	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1c	Elect Director Adena T. Friedman	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1d	Elect Director Essa Kazim	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1e	Elect Director Thomas A. Kloet	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1f	Elect Director Kathryn A. Koch	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1g	Elect Director Holden Spaht	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1h	Elect Director Michael R. Splinter	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1i	Elect Director Johan Torgeby	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1j	Elect Director Toni Townes-Whitley	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1k	Elect Director Jeffery W. Yabuki	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1l	Elect Director Alfred W. Zollar	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Shareholder	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1a	Elect Director Corie S. Barry	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1b	Elect Director Lisa M. Caputo	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1c	Elect Director David W. Kenny	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1d	Elect Director David C. Kimbell	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1e	Elect Director Mario J. Marte	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1f	Elect Director Karen A. McLoughlin	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1g	Elect Director Claudia F. Munce	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1h	Elect Director Richelle P. Parham	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1i	Elect Director Steven E. Rendle	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1j	Elect Director Sima D. Sistani	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1k	Elect Director Melinda D. Whittington	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	Against
Caterpillar, Inc.	USA	12-jun-24	Annual	Shareholder	6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies	Against	Against
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.1	Elect Director Daniel M. Dickinson	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.2	Elect Director James C. Fish, Jr.	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.3	Elect Director Gerald Johnson	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.4	Elect Director David W. MacLennan	For	Against
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.5	Elect Director Judith F. Marks	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.6	Elect Director Debra L. Reed-Klages	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.7	Elect Director Susan C. Schwab	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.8	Elect Director D. James Umpleby, III	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.9	Elect Director Rayford Wilkins, Jr.	For	For
Grand Canyon Education, Inc.	USA	12-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Grand Canyon Education, Inc.	USA	12-jun-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Grand Canyon Education, Inc.	USA	12-jun-24	Annual	Management	1.1	Elect Director Brian E. Mueller	For	For
Grand Canyon Education, Inc.	USA	12-jun-24	Annual	Management	1.2	Elect Director Sara Ward	For	For
Grand Canyon Education, Inc.	USA	12-jun-24	Annual	Management	1.3	Elect Director Jack A. Henry	For	For
Grand Canyon Education, Inc.	USA	12-jun-24	Annual	Management	1.4	Elect Director Lisa Graham Keegan	For	For
Grand Canyon Education, Inc.	USA	12-jun-24	Annual	Management	1.5	Elect Director Chevy Humphrey	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Grand Canyon Education, Inc.	USA	12-jun-24	Annual	Management	1.6	Elect Director Kevin F. Warren	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	3	Approve Discharge of Board	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	4	Appoint Deloitte as Auditor	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	5	Authorize Company to Call EGM with 15 Days' Notice	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	6	Fix Number of Directors at 12	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	8	Approve Long-Term Incentive Plan	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	1.1	Approve Standalone Financial Statements	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	1.2	Approve Consolidated Financial Statements	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	2.1	Approve Allocation of Income	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	7.1	Ratify Appointment of and Elect Giuliano Rotondo as Director	For	Against
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	7.2	Reelect Sheikh Ali Jassim M. J. Al-Thani as Director	For	Against
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	7.3	Reelect Carlos Fernandez Gonzalez as Director	For	Against
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	2.2	Approve Dividends	For	For
Sacyr SA	Spain	12-jun-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Sacyr SA	Spain	12-jun-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Sacyr SA	Spain	12-jun-24	Annual	Management	3	Approve Allocation of Income	For	For
Sacyr SA	Spain	12-jun-24	Annual	Management	4	Approve Discharge of Board	For	For
Sacyr SA	Spain	12-jun-24	Annual	Management	6	Advisory Vote on Remuneration Report	For	Against
Sacyr SA	Spain	12-jun-24	Annual	Management	8	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Sacyr SA	Spain	12-jun-24	Annual	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Sacyr SA	Spain	12-jun-24	Annual	Management	7.1	Approve Scrip Dividends	For	For
Sacyr SA	Spain	12-jun-24	Annual	Management	7.2	Approve Scrip Dividends	For	For
Sacyr SA	Spain	12-jun-24	Annual	Management	5.2	Reelect Luis Javier Cortes Dominguez as Director	For	Against
Sacyr SA	Spain	12-jun-24	Annual	Management	5.4	Elect Susana del Castillo Bello as Director	For	For
Sacyr SA	Spain	12-jun-24	Annual	Management	5.1	Reelect Francisco Javier Adroher Bosca as Director	For	Against
Sacyr SA	Spain	12-jun-24	Annual	Management	5.3	Elect Tomas Fuertes Fernandez as Director	For	Against
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.1	Elect Director Andre Almeida	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.2	Elect Director Marcelo Claure	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.3	Elect Director Srikant M. Datar	For	For
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.4	Elect Director Srinivasan Gopalan	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.5	Elect Director Timotheus Hottges	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.6	Elect Director Christian P. Illek	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.7	Elect Director James Kavanaugh	For	For
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.8	Elect Director Raphael Kubler	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.9	Elect Director Thorsten Langheim	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.10	Elect Director Dominique Leroy	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.11	Elect Director Letitia A. Long	For	For
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.12	Elect Director G. Michael (Mike) Sievert	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.13	Elect Director Teresa A. Taylor	For	For
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.14	Elect Director Kelvin R. Westbrook	For	For
Target Corporation	USA	12-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Target Corporation	USA	12-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Target Corporation	USA	12-jun-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
Target Corporation	USA	12-jun-24	Annual	Shareholder	5	Report on Animal Pain Management	Against	Against
Target Corporation	USA	12-jun-24	Annual	Shareholder	6	Establish a Company Compensation Policy of Paying a Living Wage	Against	For
Target Corporation	USA	12-jun-24	Annual	Shareholder	7	Report on Congruency of Political Spending with Company Stated Values	Against	For
Target Corporation	USA	12-jun-24	Annual	Shareholder	8	Report on Charitable Contributions	Against	Against
Target Corporation	USA	12-jun-24	Annual	Management	1a	Elect Director David P. Abney	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1b	Elect Director Douglas M. Baker, Jr.	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1c	Elect Director George S. Barrett	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1d	Elect Director Gail K. Boudreaux	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1e	Elect Director Brian C. Cornell	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1f	Elect Director Robert L. Edwards	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1g	Elect Director Donald R. Knauss	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1h	Elect Director Christine A. Leahy	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1i	Elect Director Monica C. Lozano	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1j	Elect Director Grace Puma	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1k	Elect Director Derica W. Rice	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1l	Elect Director Dmitri L. Stockton	For	For
TE Connectivity Ltd.	Switzerland	12-jun-24	Special	Management	1	Change Jurisdiction of Incorporation [from Switzerland to Ireland]	For	For
TE Connectivity Ltd.	Switzerland	12-jun-24	Special	Management	2	Approve Reduction of the Share Premium Account	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	1	Approve Standalone Financial Statements and Treatment of Net Loss	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	4	Approve Discharge of Board	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	5	Renew Appointment of Deloitte as Auditor of Standalone Financial Statements for FY 2024-2026	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	6	Appoint Deloitte as the Independent Assurance Services Provider of the Company to Carry Out the Assurance of the Sustainability Report for FY 2024-	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	8	Change Location of Registered Office and Amend Article 3 Accordingly	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	10	Advisory Vote on Remuneration Report	For	Against
Grifols SA	Spain	13-jun-24	Annual	Management	11	Amend Remuneration Policy	For	Against
Grifols SA	Spain	13-jun-24	Annual	Management	12	Authorize Company to Call EGM with 15 Days' Notice	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	7.2	Ratify Appointment of and Elect Jose Ignacio Abia Buenache as Director	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	7.3	Ratify Appointment of and Elect Albert Grifols Coma-Cros as Director	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	7.4	Elect Claire Giraut as Director	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	7.5	Elect Anne-Catherine Berner as Director	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	7.6	Fix Number of Directors at 13	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1a	Elect Director Vicente Reynal	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1b	Elect Director William P. Donnelly	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1c	Elect Director Kirk E. Arnold	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1d	Elect Director Gary D. Forsee	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1e	Elect Director Jennifer Hartsock	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1f	Elect Director John Humphrey	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1g	Elect Director Marc E. Jones	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1h	Elect Director Julie A. Schertell	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1i	Elect Director JoAnna A. Sohovich	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1j	Elect Director Mark P. Stevenson	For	For
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	2	Ratify Kesselman & Kesselman, Certified Public Accountants (Isr.), a member firm of PricewaterhouseCoopers International Limited as Auditors	For	For
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	1a	Elect Director Amnon Shashua	For	Withhold
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	1b	Elect Director Patrick P. Gelsinger	For	Withhold
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	1c	Elect Director Eyal Desheh	For	For
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	1d	Elect Director Claire C. McCaskill	For	Withhold
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	1e	Elect Director Christine Pambianchi	For	Withhold
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	1f	Elect Director Frank D. Yeary	For	For
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	1g	Elect Director Saf Yeboah-Amankwah	For	Withhold
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	1h	Elect Director Christoph Schell	For	Withhold
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.1	Elect Director Rodney C. Sacks	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.2	Elect Director Hilton H. Schlosberg	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.3	Elect Director Mark J. Hall	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.4	Elect Director Ana Demel	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.5	Elect Director James L. Dinkins	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.6	Elect Director Gary P. Fayard	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.7	Elect Director Tiffany M. Hall	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.8	Elect Director Jeanne P. Jackson	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.9	Elect Director Steven G. Pizula	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.10	Elect Director Mark S. Vidergauz	For	For
Smurfit Kappa Group Plc	Ireland	13-jun-24	Special	Management	1	Approve Proposed Combination of Smurfit Kappa and WestRock	For	For
Smurfit Kappa Group Plc	Ireland	13-jun-24	Special	Management	2	Approve Matters Relating to the Scheme of Arrangement	For	For
Smurfit Kappa Group Plc	Ireland	13-jun-24	Special	Management	3	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	For
Smurfit Kappa Group Plc	Ireland	13-jun-24	Special	Management	4	Amend Articles of Association	For	For
Smurfit Kappa Group Plc	Ireland	13-jun-24	Special	Management	5	Approve Share Capital Reduction of Smurfit WestRock	For	For
Smurfit Kappa Group Plc	Ireland	13-jun-24	Court	Management	1	Approve Scheme of Arrangement	For	For
Tesla, Inc.	USA	13-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Tesla, Inc.	USA	13-jun-24	Annual	Management	3	Change State of Incorporation from Delaware to Texas	For	For
Tesla, Inc.	USA	13-jun-24	Annual	Management	4	Ratify Performance Based Stock Options to Elon Musk	For	Against
Tesla, Inc.	USA	13-jun-24	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	6	Declassify the Board of Directors	Against	For
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	7	Adopt Simple Majority Vote	Against	For
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	8	Report on Harassment and Discrimination Prevention Efforts	Against	For
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	9	Adopt a Non-Interference Policy Respecting Freedom of Association	Against	For
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	10	Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies	Against	Against
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	11	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	For
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	12	Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining	Against	Against
Tesla, Inc.	USA	13-jun-24	Annual	Management	1a	Elect Director James Murdoch	For	Against
Tesla, Inc.	USA	13-jun-24	Annual	Management	1b	Elect Director Kimbal Musk	For	Against
Fortinet, Inc.	USA	14-jun-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.1	Elect Director Ken Xie	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.2	Elect Director Michael Xie	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.3	Elect Director Kenneth A. Goldman	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.4	Elect Director Ming Hsieh	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.5	Elect Director Jean Hu	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.6	Elect Director William H. Neukom	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.7	Elect Director Judith Sim	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.8	Elect Director James Stavridis	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.9	Elect Director Mary Agnes "Maggie" Wilderotter	For	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Shareholder	4	Adopt Simple Majority Vote	Against	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Management	1a	Elect Director N. Anthony Coles	For	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Management	1b	Elect Director Kathryn Guarini	For	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Management	1c	Elect Director Arthur F. Ryan	For	Against
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Management	1d	Elect Director David P. Schenkein	For	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Management	1e	Elect Director George L. Sing	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	2	Approve Remuneration Report	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	3	Approve Final Dividend	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	4	Elect Dame Carolyn Fairbairn as Director	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	5	Elect Gerry Murphy as Director	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	6	Re-elect Melissa Bethell as Director	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	7	Re-elect Bertrand Bodson as Director	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	8	Re-elect Thierry Garnier as Director	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	9	Re-elect Stewart Gilliland as Director	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	10	Re-elect Ken Murphy as Director	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	11	Re-elect Imran Nawaz as Director	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	12	Re-elect Alison Platt as Director	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	13	Re-elect Caroline Silver as Director	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	14	Re-elect Karen Whitworth as Director	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	18	Authorise Issue of Equity	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	21	Authorise Market Purchase of Shares	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Block, Inc.	USA	18-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Block, Inc.	USA	18-jun-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Block, Inc.	USA	18-jun-24	Annual	Management	1.1	Elect Director Randall Garutti	For	Withhold
Block, Inc.	USA	18-jun-24	Annual	Management	1.2	Elect Director Mary Meeker	For	For
CrowdStrike Holdings, Inc.	USA	18-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
CrowdStrike Holdings, Inc.	USA	18-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CrowdStrike Holdings, Inc.	USA	18-jun-24	Annual	Management	1.1	Elect Director Roxanne S. Austin	For	For
CrowdStrike Holdings, Inc.	USA	18-jun-24	Annual	Management	1.2	Elect Director Sameer K. Gandhi	For	For
CrowdStrike Holdings, Inc.	USA	18-jun-24	Annual	Management	1.3	Elect Director Gerhard Watzinger	For	Withhold
Mastercard Incorporated	USA	18-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For
Mastercard Incorporated	USA	18-jun-24	Annual	Shareholder	5	Amend Director Election Resignation Bylaw	Against	Against
Mastercard Incorporated	USA	18-jun-24	Annual	Shareholder	6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against
Mastercard Incorporated	USA	18-jun-24	Annual	Shareholder	7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	Against	Against
Mastercard Incorporated	USA	18-jun-24	Annual	Shareholder	8	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1a	Elect Director Merit E. Janow	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1b	Elect Director Candido Bracher	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1c	Elect Director Richard K. Davis	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1d	Elect Director Julius Genachowski	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1e	Elect Director Choon Phong Goh	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1f	Elect Director Oki Matsumoto	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1g	Elect Director Michael Miebach	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1h	Elect Director Youngme Moon	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1i	Elect Director Rima Qureshi	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1j	Elect Director Gabrielle Sulzberger	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1k	Elect Director Harit Talwar	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1l	Elect Director Lance Uggla	For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	2	Appoint Statutory Auditor Osada, Hiromi	For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	3	Appoint Alternate Statutory Auditor Fujisawa, Kumi	For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Shareholder	4	Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.1	Elect Director Toyoda, Akio	For	Against
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.2	Elect Director Hayakawa, Shigeru	For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.3	Elect Director Sato, Koji	For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.4	Elect Director Nakajima, Hiroki	For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.5	Elect Director Miyazaki, Yoichi	For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.6	Elect Director Simon Humphries	For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.7	Elect Director Sugawara, Ikuro	For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.8	Elect Director Sir Philip Craven	For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.9	Elect Director Oshima, Masahiko	For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.10	Elect Director Osono, Emi	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	2	Approve Remuneration Report	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	3	Approve Final Dividend	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	4	Elect Shelley Roberts as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	5	Re-elect Al Atwal as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	6	Re-elect Horst Baier as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	7	Re-elect Adam Crozier as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	8	Re-elect Frank Fiskers as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	9	Re-elect Richard Gillingwater as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	10	Re-elect Karen Jones as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	11	Re-elect Chris Kennedy as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	12	Re-elect Hemant Patel as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	13	Re-elect Dominic Paul as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	14	Re-elect Cilla Snowball as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	16	Authorise Board to Fix Remuneration of Auditors	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	18	Authorise Issue of Equity	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Workday, Inc.	USA	18-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Workday, Inc.	USA	18-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Workday, Inc.	USA	18-jun-24	Annual	Management	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against
Workday, Inc.	USA	18-jun-24	Annual	Management	1a	Elect Director Aneel Bhuri	For	Against
Workday, Inc.	USA	18-jun-24	Annual	Management	1b	Elect Director Thomas F. Bogan	For	Against
Workday, Inc.	USA	18-jun-24	Annual	Management	1c	Elect Director Lynne M. Doughtie	For	Against



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Acciona SA	Spain	19-jun-24	Annual	Management	3	Advisory Vote on Remuneration Report	For	Against
Acciona SA	Spain	19-jun-24	Annual	Management	4	Authorize Company to Call EGM with 15 Days' Notice	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	1.2	Approve Consolidated and Standalone Management Reports	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	2.1	Reelect Jose Manuel Entrecanales Domecq as Director	For	Against
Acciona SA	Spain	19-jun-24	Annual	Management	2.2	Reelect Juan Ignacio Entrecanales Franco as Director	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	1.3	Approve Discharge of Board	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	1.4	Approve Non-Financial Information Statement	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	1.5	Approve Allocation of Income and Dividends	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	1.6	Renew Appointment of KPMG Auditores as Auditor	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	2.3	Reelect Daniel Entrecanales Domecq as Director	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	2.4	Reelect Javier Entrecanales Franco as Director	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	2.5	Reelect Javier Sendagorta Gomez del Campillo as Director	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	2.6	Reelect Maria Dolores Dancausa Trevino as Director	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	2.7	Fix Number of Directors at 12	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	5	Approve Omnibus Stock Plan	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	6	Approve Qualified Employee Stock Purchase Plan	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1a	Elect Director Caroline D. Dorsa	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1b	Elect Director Maria C. Freire	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1c	Elect Director William A. Hawkins	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1d	Elect Director Susan K. Langer	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1e	Elect Director Jesus B. Mantas	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1f	Elect Director Monish Patelwala	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1g	Elect Director Eric K. Rowinsky	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1h	Elect Director Stephen A. Sherwin	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1i	Elect Director Christopher A. Viehbach	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 0.83 per Share	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	4	Approve Transaction with Lead Director Re: Remuneration	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	5	Ratify Appointment of Geoffroy Roux de Bezieux as Director	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	6	Elect BPIFRANCE INVESTISSEMENT as Director	For	Against
Bureau Veritas SA	France	20-jun-24	Annual	Management	7	Reelect Christine Anglade as Director	For	Against
Bureau Veritas SA	France	20-jun-24	Annual	Management	8	Reelect Claude Ehlinger as Director	For	Against
Bureau Veritas SA	France	20-jun-24	Annual	Management	9	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	10	Approve Compensation Report of Corporate Officers	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	11	Approve Compensation of Aldo Cardoso, Chairman of the Board from January 1, 2023 until June 22, 2023	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	12	Approve Compensation of Laurent Mignon, Chairman of the Board from June 22, 2023 until December 31, 2023	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	13	Approve Compensation of Hinda Gharbi, CEO from June 22, 2023 until December 31, 2023	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	15	Approve Remuneration Policy of Directors	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	16	Approve Remuneration Policy of Chairman of the Board	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	17	Approve Remuneration Policy of CEO	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	19	Authorize Filing of Required Documents/Other Formalities	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1a	Elect Director Adriane M. Brown	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1b	Elect Director Aparna Chennapragada	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1c	Elect Director Logan D. Green	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1d	Elect Director E. Carol Hayles	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1e	Elect Director Jamie J. Iannone	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1f	Elect Director Shripriya Mahesh	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1g	Elect Director Paul S. Pressler	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1h	Elect Director Zane Rowe	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1i	Elect Director Mohak Shroff	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1j	Elect Director Perry M. Traquina	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1a	Elect Director Sara Andrews	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1b	Elect Director W. Tudor Brown	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1c	Elect Director Brad W. Buss	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1d	Elect Director Daniel Durn	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1e	Elect Director Rebecca W. House	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1f	Elect Director Marachel L. Knight	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1g	Elect Director Matthew J. Murphy	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1h	Elect Director Michael G. Strachan	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1i	Elect Director Robert E. Switz	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1j	Elect Director Ford Tamer	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1k	Elect Director Richard P. Wallace	For	For
Okta, Inc.	USA	20-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Okta, Inc.	USA	20-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Okta, Inc.	USA	20-jun-24	Annual	Management	1.1	Elect Director Emilie Choi	For	For
Okta, Inc.	USA	20-jun-24	Annual	Management	1.2	Elect Director Todd McKinnon	For	For
Okta, Inc.	USA	20-jun-24	Annual	Management	1.3	Elect Director Michael Stankey	For	Withhold
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	3	Approve Compensation Ceiling for Statutory Auditors	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	1.1	Elect Director Minegishi, Masumi	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	1.2	Elect Director Idekoba, Hisayuki	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	2.1	Appoint Statutory Auditor Nagashima, Yukiko	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	2.2	Appoint Statutory Auditor Ogawa, Yoichiro	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	1.3	Elect Director Senaha, Ayano	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	1.4	Elect Director Rony Kahan	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	1.5	Elect Director Izumiya, Naoki	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	1.6	Elect Director Totoki, Hiroki	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	1.7	Elect Director Honda, Keiko	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	1.8	Elect Director Katrina Lake	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	2.3	Appoint Statutory Auditor Natori, Katsuya	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	2.4	Appoint Alternate Statutory Auditor Tanaka, Miho	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 85	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	2.1	Elect Director Teshirogi, Isao	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	2.2	Elect Director Sawada, Takuko	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	3.1	Appoint Statutory Auditor Okuhara, Shuichi	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	3.2	Appoint Statutory Auditor Kishida, Noriyuki	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	2.3	Elect Director Ando, Keiichi	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	2.4	Elect Director Ozaki, Hiroshi	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	2.5	Elect Director Takatsuki, Fumi	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	2.6	Elect Director Fujiwara, Takaaki	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	6	Authorise Issue of Equity	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	7	Authorise Issue of Equity without Pre-emptive Rights	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.1	Elect Director Lester B. Knight	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.2	Elect Director Gregory C. Case	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.3	Elect Director Jose Antonio Alvarez	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.4	Elect Director Jin-Yong Cai	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.5	Elect Director Jeffrey C. Campbell	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.6	Elect Director Fulvio Conti	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.7	Elect Director Cheryl A. Francis	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.8	Elect Director Adriana Karaboutis	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.9	Elect Director Richard C. Notebaert	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.10	Elect Director Gloria Santana	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.11	Elect Director Sarah E. Smith	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.12	Elect Director Byron O. Spruell	For	For
Informa Plc	United Kingdom	21-jun-24	Annual	Management	1	Re-elect John Rishton as Director	For	For
Informa Plc	United Kingdom	21-jun-24	Annual	Management	2	Re-elect Stephen Carter as Director	For	For
Informa Plc	United Kingdom	21-jun-24	Annual	Management	3	Re-elect Mary McDowell as Director	For	For
Informa Plc	United Kingdom	21-jun-24	Annual	Management	4	Re-elect Gareth Wright as Director	For	For
Informa Plc	United Kingdom	21-jun-24	Annual	Management	5	Re-elect Gill Whitehead as Director	For	For
Informa Plc	United Kingdom	21-jun-24	Annual	Management	6	Re-elect Louise Smalley as Director	For	For
Informa Plc	United Kingdom	21-jun-24	Annual	Management	7	Re-elect Patrick Martell as Director	For	For
Informa Plc	United Kingdom	21-jun-24	Annual	Management	8	Re-elect Joanne Wilson as Director	For	For
Informa Plc	United Kingdom	21-jun-24	Annual	Management	9	Re-elect Zheng Yin as Director	For	For
Informa Plc	United Kingdom	21-jun-24	Annual	Management	10	Re-elect Andrew Ransom as Director	For	For
Informa Plc	United Kingdom	21-jun-24	Annual	Management	11	Accept Financial Statements and Statutory Reports	For	For
Informa Plc	United Kingdom	21-jun-24	Annual	Management	12	Approve Remuneration Report	For	For
Informa Plc	United Kingdom	21-jun-24	Annual	Management	13	Approve Remuneration Policy	For	For
Informa Plc	United Kingdom	21-jun-24	Annual	Management	14	Approve Final Dividend	For	For
Informa Plc	United Kingdom	21-jun-24	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Informa Plc	United Kingdom	21-jun-24	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Informa Plc	United Kingdom	21-jun-24	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Informa Plc	United Kingdom	21-jun-24	Annual	Management	18	Authorise Issue of Equity	For	For
Informa Plc	United Kingdom	21-jun-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Informa Plc	United Kingdom	21-jun-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Informa Plc	United Kingdom	21-jun-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Informa Plc	United Kingdom	21-jun-24	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	4	Approve Discharge of Board	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	5	Reelect Fatima Banez Garcia as Director	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	6	Approve Annual Maximum Remuneration	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	7	Approve Remuneration Policy	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	8	Approve Long-Term Incentive Plan for Executives	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	9	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	10	Renew Appointment of KPMG Auditores as Auditor	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	12	Advisory Vote on Remuneration Report	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	3	Approve Discharge of Board	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	4	Reappoint KPMG Auditores SL as Auditors	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	5	Approve Treatment of Net Loss	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	7	Approve Remuneration Report	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	8	Approve Remuneration Policy	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	9	Approve Allotment of Shares for Share Awards under the Executive Share Plan	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	10	Authorise Market Purchase of Shares	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	11	Authorise Issue of Equity	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	12	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	14	Authorise Ratification of Approved Resolutions	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6a	Re-elect Javier Ferran as Director	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6b	Re-elect Luis Gallego as Director	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6c	Re-elect Peggy Bruzelius as Director	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6d	Re-elect Eva Castillo as Director	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	13a	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	13b	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights in Connection with an Acquisition or	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6e	Re-elect Margaret Ewing as Director	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6f	Re-elect Maurice Lam as Director	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6g	Re-elect Heather McSharry as Director	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6h	Re-elect Robin Phillips as Director	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6i	Re-elect Emilio Saracho as Director	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6j	Re-elect Nicola Shaw as Director	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6k	Elect Bruno Matheu as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	2	Approve Financial Statements	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	4	Approve Consolidated Financial Statements	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	5	Approve Allocation of Income	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	6	Approve Revised Remuneration Policy	For	Against
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	7	Approve Remuneration Report	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	8	Approve Discharge of Roy Peticucci as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	9	Approve Discharge of Jonathan Eastick as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	10	Approve Discharge of Darren Richard Huston as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	11	Approve Discharge of Pedro Arnt as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	12	Approve Discharge of David Barker as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	13	Approve Discharge of Clara (dit Carla) Nusteling as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	14	Approve Discharge of Pawel Padusinski as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	15	Approve Discharge of Nancy Cruickshank as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	16	Approve Discharge of Richard Sanders as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	17	Approve Discharge of Catherine Faiers as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	18	Approve Discharge of Tomasz Suchanski as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	19	Acknowledge Resignation of Pawel Padusinski as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	20	Acknowledge Resignation of Darren Richard Huston as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	21	Acknowledge Resignation of Clara (dit Carla) Nusteling as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	22	Elect Gary McGann as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	23	Elect Laurence Bourdon-Tracol as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	24	Approve Discharge of PwC as Auditor	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	25	Renew Appointment of PwC as Auditor	For	For
CyberArk Software Ltd.	Israel	26-jun-24	Annual	Management	2	Approve Grant of Equity Based Compensation to Ehud (Udi) Mokady, Chairman	For	For
CyberArk Software Ltd.	Israel	26-jun-24	Annual	Management	3	Approve Amendments to Indemnification Agreement for Certain Office Holders of the Company	For	For
CyberArk Software Ltd.	Israel	26-jun-24	Annual	Management	4	Amend Articles	For	For
CyberArk Software Ltd.	Israel	26-jun-24	Annual	Management	5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For
CyberArk Software Ltd.	Israel	26-jun-24	Annual	Management	1.2	Elect Mary Yang as Director	For	For
CyberArk Software Ltd.	Israel	26-jun-24	Annual	Management	1.1.a	Reelect Matthew Cohen as Director	For	For
CyberArk Software Ltd.	Israel	26-jun-24	Annual	Management	1.1.b	Reelect Francois Augue as Director	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	2	Elect Meeting Chairman	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	7	Approve Supervisory Board Report on Its Activities	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	10	Approve Allocation of Income and Omission of Dividends	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	13	Approve Remuneration Report	For	Against
Dino Polska SA	Poland	26-jun-24	Annual	Management	14	Approve Remuneration Policy	For	Against
Dino Polska SA	Poland	26-jun-24	Annual	Management	15	Fix Number of Supervisory Board Members at Five	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	12.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	12.2	Approve Discharge of Maciej Polanowski (Supervisory Board Deputy Chairman)	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	9.2	Approve Financial Statements	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	9.1	Approve Management Board Report on Company's and Group's Operations	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	9.3	Approve Consolidated Financial Statements	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	11.1	Approve Discharge of Michal Krauze (Management Board Member)	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	11.2	Approve Discharge of Izabela Biadala (Management Board Member)	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	11.3	Approve Discharge of Piotr Scigala (Management Board Member)	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	16.1	Elect Maciej Polanowski as Supervisory Board Member	For	Against
Dino Polska SA	Poland	26-jun-24	Annual	Management	16.2	Elect Eryk Bajer as Supervisory Board Member	For	Against
Dino Polska SA	Poland	26-jun-24	Annual	Management	16.3	Elect Slawomir Jakszuk as Supervisory Board Member	For	Against
Dino Polska SA	Poland	26-jun-24	Annual	Management	17.1	Approve Remuneration of Maciej Polanowski (Supervisory Board Member)	For	Against
Dino Polska SA	Poland	26-jun-24	Annual	Management	17.2	Approve Remuneration of Eryk Bajer (Supervisory Board Member)	For	Against
Dino Polska SA	Poland	26-jun-24	Annual	Management	12.3	Approve Discharge of Eryk Bajer (Supervisory Board Member)	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	12.4	Approve Discharge of Piotr Nowjalis (Supervisory Board Member)	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	12.5	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	16.4	Elect Piotr Borowski as Supervisory Board Member	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	17.3	Approve Remuneration of Slawomir Jakszuk (Supervisory Board Member)	For	Against
Dino Polska SA	Poland	26-jun-24	Annual	Management	17.4	Approve Remuneration of Piotr Borowski (Supervisory Board Member)	For	Against
Dino Polska SA	Poland	26-jun-24	Annual	Management	17.5	Approve Remuneration of Supervisory Board Deputy Chairman	For	Against
Dino Polska SA	Poland	26-jun-24	Annual	Management	17.6	Approve Remuneration of Supervisory Board and Audit Committee Member	For	Against
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	4	Approve Discharge of Board	For	For
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	6	Authorize Company to Call EGM with 15 Days' Notice	For	For
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	7	Approve 2024-2026 Medium-Term Incentive Plan	For	For
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	8	Amend Remuneration Policy	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	9	Approve Spin-Off of the Autonomous Economic Unit Formed by the Space Business of Indra Sistemas SA to Newly Created Company Indra Espacio	For	For
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	10	Advisory Vote on Remuneration Report	For	For
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	5.2	Elect Javier Escribano Ruiz as Director	For	Against
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	5.1	Reelect Marc Thomas Murtra Millar as Director	For	Against
NVIDIA Corporation	USA	26-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Shareholder	4	Adopt Simple Majority Vote	None	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1a	Elect Director Robert K. Burgess	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1b	Elect Director Tench Cox	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1c	Elect Director John O. Dabiri	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1d	Elect Director Persis S. Drell	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1e	Elect Director Jen-Hsun Huang	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1f	Elect Director Dawn Hudson	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1g	Elect Director Harvey C. Jones	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1h	Elect Director Melissa B. Lora	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1i	Elect Director Stephen C. Neal	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1j	Elect Director A. Brooke Seawell	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1k	Elect Director Aarti Shah	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1l	Elect Director Mark A. Stevens	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	2	Approve Remuneration Report	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	3	Approve Dividend	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	4	Re-elect Simon Borrowes as Director	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	5	Re-elect Stephen Daintith as Director	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	6	Re-elect Jasi Hallal as Director	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	7	Re-elect James Hatchley as Director	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	8	Re-elect David Hutchison as Director	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	9	Re-elect Lesley Knox as Director	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	10	Re-elect Coline McConville as Director	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	11	Re-elect Peter McKellar as Director	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	12	Re-elect Alexandra Schaapveld as Director	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	13	Reappoint KPMG LLP as Auditors	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	14	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	16	Authorise Issue of Equity	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	For
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	4	Approve Discharge of Board	For	For
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	5	Renew Appointment of KPMG Auditores as Auditor	For	For
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	6	Authorize Board to Distribute Dividends	For	For
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	8	Approve Capital Reduction by Decrease in Par Value	For	For
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	9	Elect Jose Luis Raso Fernandez and Elisabet Gomez Canalejo as Directors	For	Against
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Salesforce, Inc.	USA	27-jun-24	Annual	Shareholder	6	Require Independent Board Chair	Against	For
Salesforce, Inc.	USA	27-jun-24	Annual	Shareholder	7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Salesforce, Inc.	USA	27-jun-24	Annual	Shareholder	8	Report on Viewpoint Discrimination	Against	Against
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1a	Elect Director Marc Benioff	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1b	Elect Director Laura Alber	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1c	Elect Director Craig Conway	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1d	Elect Director Arnold Donald	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1e	Elect Director Parker Harris	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1f	Elect Director Neelie Kroes	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1g	Elect Director Sachin Mehra	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1h	Elect Director G. Mason Morfit	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1i	Elect Director Oscar Munoz	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1j	Elect Director John V. Roos	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1k	Elect Director Robin Washington	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1l	Elect Director Maynard Webb	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1m	Elect Director Susan Wojcicki	For	For
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	2	Approve Allocation of Income	For	For
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	3	Approve Discharge of Board	For	For
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	5	Approve Remuneration of Directors	For	For
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	6	Appoint Ernst & Young as Auditor	For	For
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	4.A	Reelect Enrique Diaz-Tejero Gutierrez as Director	For	Against
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	4.B	Reelect Carlos Francisco Abad Rico as Director	For	For
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	4.C	Reelect Maria Dolores Larranaga Horna as Director	For	Against
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	4.D	Reelect Arturo Diaz-Tejero Larranaga as Director	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	4.E	Reelect Maria Jose Canel Crespo as Director	For	Against
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	4.F	Reelect Manuel Azpilicueta Ferrer as Director	For	Against
The Kroger Co.	USA	27-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Kroger Co.	USA	27-jun-24	Annual	Shareholder	4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against
The Kroger Co.	USA	27-jun-24	Annual	Shareholder	5	Report on Charitable Contributions	Against	Against
The Kroger Co.	USA	27-jun-24	Annual	Shareholder	6	Establish a Company Compensation Policy of Paying a Living Wage	Against	For
The Kroger Co.	USA	27-jun-24	Annual	Shareholder	7	Report on "Just Transition"	Against	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1a	Elect Director Nora A. Aufreiter	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1b	Elect Director Kevin M. Brown	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1c	Elect Director Elaine L. Chao	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1d	Elect Director Anne Gates	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1e	Elect Director Karen M. Hogue	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1f	Elect Director W. Rodney McMullen	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1g	Elect Director Clyde R. Moore	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1h	Elect Director Ronald L. Sargent	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1j	Elect Director Mark S. Sutton	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1k	Elect Director Ashok Vemuri	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	04-jul-24	Extraordinary Shareholders	Management	1	Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	04-jul-24	Extraordinary Shareholders	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	6	Amend Articles of General Meeting Regulations	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	8	Advisory Vote on Remuneration Report	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	9	Authorize Company to Call EGM with 15 Days' Notice	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	7.a	Elect Flora Perez Marcote as Director	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	7.b	Elect Belen Romana Garcia as Director	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	5.a	Amend Article 9 Re: Transfer of Shares	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	5.b	Amend Articles Re: General Meetings	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	5.c	Amend Articles Re: Board of Directors	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	5.d	Amend Article 36 Re: Approval of Accounts and Allocation of Income	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	5.e	Amend Article 40 Re: Liquidation	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	7.c	Reelect Denise Patricia Kingsmill as Director	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	1.a	Approve Standalone Financial Statements	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	1.b	Approve Discharge of Board	For	For
Sampo Oyj	Finland	09-jul-24	Extraordinary Shareholders	Management	6	Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-jul-24	Extraordinary Shareholders	Management	2	Elect Claude Sarraillh to Management Board	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	2	Approve Final Dividend	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	3	Re-elect Paula Reynolds as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	4	Re-elect John Pettigrew as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	5	Re-elect Andy Agg as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	6	Elect Jacqui Ferguson as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	7	Re-elect Ian Livingston as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	8	Re-elect Iain Mackay as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	9	Re-elect Anne Robinson as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	10	Re-elect Earl Shipp as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	11	Re-elect Jonathan Silver as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	12	Re-elect Tony Wood as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	13	Re-elect Martha Wyrsh as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	14	Reappoint Deloitte LLP as Auditors	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	16	Approve Remuneration Report	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	17	Approve Climate Transition Plan	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	19	Authorise Issue of Equity	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	2	Approve Remuneration Report	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	3	Approve Final Dividend	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	4	Re-elect Adam Crozier as Director	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	5	Re-elect Allison Kirby as Director	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	6	Re-elect Simon Lowth as Director	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	7	Re-elect Ruth Cairnie as Director	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	8	Re-elect Maggie Chan Jones as Director	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	9	Re-elect Steven Guggenheimer as Director	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	10	Re-elect Matthew Key as Director	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	11	Re-elect Sara Weller as Director	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	12	Elect Raphael Kubler as Director	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	13	Elect Tushar Morzaria as Director	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	16	Authorise Issue of Equity	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
BT Group Plc	United Kingdom	11-Jul-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
BT Group Plc	United Kingdom	11-Jul-24	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
BT Group Plc	United Kingdom	11-Jul-24	Annual	Management	21	Authorise UK Political Donations and Expenditure	For	For
Land Securities Group Plc	United Kingdom	11-Jul-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Land Securities Group Plc	United Kingdom	11-Jul-24	Annual	Management	2	Approve Remuneration Policy	For	For
Land Securities Group Plc	United Kingdom	11-Jul-24	Annual	Management	3	Approve Remuneration Report	For	For
Land Securities Group Plc	United Kingdom	11-Jul-24	Annual	Management	4	Approve Final Dividend	For	For
Land Securities Group Plc	United Kingdom	11-Jul-24	Annual	Management	5	Elect James Bowling as Director	For	For
Land Securities Group Plc	United Kingdom	11-Jul-24	Annual	Management	6	Elect Moni Mannings as Director	For	For
Land Securities Group Plc	United Kingdom	11-Jul-24	Annual	Management	7	Re-elect Sir Ian Cheshire as Director	For	For
Land Securities Group Plc	United Kingdom	11-Jul-24	Annual	Management	8	Re-elect Mark Allan as Director	For	For
Land Securities Group Plc	United Kingdom	11-Jul-24	Annual	Management	9	Re-elect Vanessa Simms as Director	For	For
Land Securities Group Plc	United Kingdom	11-Jul-24	Annual	Management	10	Re-elect Madeleine Cosgrave as Director	For	For
Land Securities Group Plc	United Kingdom	11-Jul-24	Annual	Management	11	Re-elect Christophe Evain as Director	For	For
Land Securities Group Plc	United Kingdom	11-Jul-24	Annual	Management	12	Re-elect Miles Roberts as Director	For	For
Land Securities Group Plc	United Kingdom	11-Jul-24	Annual	Management	13	Re-elect Manjiry Tamhane as Director	For	For
Land Securities Group Plc	United Kingdom	11-Jul-24	Annual	Management	14	Reappoint Ernst & Young LLP (EY) as Auditors	For	For
Land Securities Group Plc	United Kingdom	11-Jul-24	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Land Securities Group Plc	United Kingdom	11-Jul-24	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Land Securities Group Plc	United Kingdom	11-Jul-24	Annual	Management	17	Authorise Issue of Equity	For	For
Land Securities Group Plc	United Kingdom	11-Jul-24	Annual	Management	18	Approve Omnibus Share Plan	For	For
Land Securities Group Plc	United Kingdom	11-Jul-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Land Securities Group Plc	United Kingdom	11-Jul-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Land Securities Group Plc	United Kingdom	11-Jul-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Autodesk, Inc.	USA	16-Jul-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Autodesk, Inc.	USA	16-Jul-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Autodesk, Inc.	USA	16-Jul-24	Annual	Management	4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
Autodesk, Inc.	USA	16-Jul-24	Annual	Shareholder	5	Provide Right to Call a Special Meeting	Against	For
Autodesk, Inc.	USA	16-Jul-24	Annual	Management	1a	Elect Director Andrew Anagnost	For	For
Autodesk, Inc.	USA	16-Jul-24	Annual	Management	1b	Elect Director Karen Blasing	For	For
Autodesk, Inc.	USA	16-Jul-24	Annual	Management	1c	Elect Director Reid French	For	For
Autodesk, Inc.	USA	16-Jul-24	Annual	Management	1d	Elect Director Ayanna Howard	For	For
Autodesk, Inc.	USA	16-Jul-24	Annual	Management	1e	Elect Director Blake Irving	For	For
Autodesk, Inc.	USA	16-Jul-24	Annual	Management	1f	Elect Director Mary T. McDowell	For	For
Autodesk, Inc.	USA	16-Jul-24	Annual	Management	1g	Elect Director Stephen Milligan	For	For
Autodesk, Inc.	USA	16-Jul-24	Annual	Management	1h	Elect Director Lorrie M. Norrington	For	For
Autodesk, Inc.	USA	16-Jul-24	Annual	Management	1i	Elect Director Betsy Rafael	For	For
Autodesk, Inc.	USA	16-Jul-24	Annual	Management	1j	Elect Director Rami Rahim	For	For
Autodesk, Inc.	USA	16-Jul-24	Annual	Management	1k	Elect Director Stacy J. Smith	For	For
Burberry Group Plc	United Kingdom	16-Jul-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Burberry Group Plc	United Kingdom	16-Jul-24	Annual	Management	2	Approve Remuneration Report	For	For
Burberry Group Plc	United Kingdom	16-Jul-24	Annual	Management	3	Approve Final Dividend	For	For
Burberry Group Plc	United Kingdom	16-Jul-24	Annual	Management	4	Re-elect Gerry Murphy as Director	For	For
Burberry Group Plc	United Kingdom	16-Jul-24	Annual	Management	5	Re-elect Jonathan Akeroyd as Director	For	For
Burberry Group Plc	United Kingdom	16-Jul-24	Annual	Management	6	Re-elect Oma NiChionna as Director	For	For
Burberry Group Plc	United Kingdom	16-Jul-24	Annual	Management	7	Re-elect Fabiola Arredondo as Director	For	For
Burberry Group Plc	United Kingdom	16-Jul-24	Annual	Management	8	Re-elect Sam Fischer as Director	For	For
Burberry Group Plc	United Kingdom	16-Jul-24	Annual	Management	9	Re-elect Ron Frasca as Director	For	For
Burberry Group Plc	United Kingdom	16-Jul-24	Annual	Management	10	Re-elect Danuta Gray as Director	For	For
Burberry Group Plc	United Kingdom	16-Jul-24	Annual	Management	11	Re-elect Antoine de Saint-Affrique as Director	For	For
Burberry Group Plc	United Kingdom	16-Jul-24	Annual	Management	12	Re-elect Alan Stewart as Director	For	For
Burberry Group Plc	United Kingdom	16-Jul-24	Annual	Management	13	Elect Kate Ferry as Director	For	For
Burberry Group Plc	United Kingdom	16-Jul-24	Annual	Management	14	Elect Alessandra Cozzani as Director	For	For
Burberry Group Plc	United Kingdom	16-Jul-24	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For
Burberry Group Plc	United Kingdom	16-Jul-24	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Burberry Group Plc	United Kingdom	16-Jul-24	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Burberry Group Plc	United Kingdom	16-Jul-24	Annual	Management	18	Authorise Issue of Equity	For	For
Burberry Group Plc	United Kingdom	16-Jul-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Burberry Group Plc	United Kingdom	16-Jul-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Burberry Group Plc	United Kingdom	16-Jul-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Burberry Group Plc	United Kingdom	16-Jul-24	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
SSE Plc	United Kingdom	18-Jul-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
SSE Plc	United Kingdom	18-Jul-24	Annual	Management	2	Approve Remuneration Report	For	For
SSE Plc	United Kingdom	18-Jul-24	Annual	Management	3	Approve Final Dividend	For	For
SSE Plc	United Kingdom	18-Jul-24	Annual	Management	4	Re-elect Lady Elish Angiolini as Director	For	For
SSE Plc	United Kingdom	18-Jul-24	Annual	Management	5	Re-elect John Bason as Director	For	For
SSE Plc	United Kingdom	18-Jul-24	Annual	Management	6	Re-elect Tony Cocker as Director	For	For
SSE Plc	United Kingdom	18-Jul-24	Annual	Management	7	Re-elect Debbie Crosbie as Director	For	For
SSE Plc	United Kingdom	18-Jul-24	Annual	Management	8	Re-elect Helen Mahy as Director	For	For
SSE Plc	United Kingdom	18-Jul-24	Annual	Management	9	Re-elect Sir John Manzoni as Director	For	For
SSE Plc	United Kingdom	18-Jul-24	Annual	Management	10	Elect Barry O'Regan as Director	For	For
SSE Plc	United Kingdom	18-Jul-24	Annual	Management	11	Re-elect Alistair Phillips-Davies as Director	For	For
SSE Plc	United Kingdom	18-Jul-24	Annual	Management	12	Re-elect Martin Pibworth as Director	For	For
SSE Plc	United Kingdom	18-Jul-24	Annual	Management	13	Re-elect Melanie Smith as Director	For	For
SSE Plc	United Kingdom	18-Jul-24	Annual	Management	14	Re-elect Dame Angela Strank as Director	For	For
SSE Plc	United Kingdom	18-Jul-24	Annual	Management	15	Elect Maarten Wetselaar as Director	For	For
SSE Plc	United Kingdom	18-Jul-24	Annual	Management	16	Reappoint Ernst & Young LLP as Auditors	For	For
SSE Plc	United Kingdom	18-Jul-24	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
SSE Plc	United Kingdom	18-Jul-24	Annual	Management	18	Approve Net Zero Transition Report	For	For
SSE Plc	United Kingdom	18-Jul-24	Annual	Management	19	Authorise Issue of Equity	For	For
SSE Plc	United Kingdom	18-Jul-24	Annual	Management	20	Approve Scrip Dividend Scheme	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
SSE Plc	United Kingdom	18-jul-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	2	Approve Final Dividend	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	3	Approve Remuneration Report	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	4	Re-elect Sir David Higgins as Director	For	Against
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	5	Re-elect Louise Beardmore as Director	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	6	Re-elect Phil Aspin as Director	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	7	Re-elect Alison Goligher as Director	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	8	Re-elect Liam Butterworth as Director	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	9	Re-elect Kath Cates as Director	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	10	Elect Clare Hayward as Director	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	11	Re-elect Michael Lewis as Director	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	12	Re-elect Doug Webb as Director	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	13	Reappoint KPMG LLP as Auditors	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	15	Authorise Issue of Equity	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	20	Authorise UK Political Donations and Expenditure	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1a	Elect Director Horacio D. Rozanski	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1b	Elect Director Joan Lordi C. Amble	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1c	Elect Director Melody C. Barnes	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1d	Elect Director Michele A. Floumoy	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1e	Elect Director Mark E. Gaumond	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1f	Elect Director Ellen Jewett	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1g	Elect Director Arthur E. Johnson	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1h	Elect Director Gretchen W. McClain	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1i	Elect Director Rory P. Read	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1j	Elect Director Charles O. Rossotti	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1k	Elect Director William M. Thornberry	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	4	Determine Price Range for Reissuance of Treasury Shares	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	2a	Ratify PricewaterhouseCoopers as Auditors	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	2b	Authorise Board to Fix Remuneration of Auditors	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1a	Elect Director Stephen F. Angel	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1b	Elect Director Sanjiv Lamba	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1c	Elect Director Ann-Kristin Achleitner	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1d	Elect Director Thomas Enders	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1e	Elect Director Hugh Grant	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1f	Elect Director Joe Kaeser	For	Against
Linde Plc	Ireland	30-jul-24	Annual	Management	1g	Elect Director Victoria E. Ossadnik	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1h	Elect Director Paula Rosput Reynolds	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1i	Elect Director Alberto Weisser	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1j	Elect Director Robert L. Wood	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	2	Re-elect Jean-Francois van Boxmeer as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	3	Re-elect Margherita Della Valle as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	4	Elect Luka Mucic as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	5	Re-elect Stephen Carter as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	6	Re-elect Michel Demare as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	7	Elect Hatem Dowidar as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	8	Re-elect Delphine Ernotte Cunci as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	9	Re-elect Deborah Kerr as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	10	Re-elect Maria Amparo Moraleda Martinez as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	11	Re-elect David Nish as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	12	Re-elect Christine Ramon as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	13	Re-elect Simon Segars as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	14	Approve Final Dividend	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	15	Approve Remuneration Report	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	16	Reappoint Ernst & Young LLP as Auditors	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	18	Authorise Issue of Equity	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	22	Authorise UK Political Donations and Expenditure	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
McKesson Corporation	USA	31-jul-24	Annual	Shareholder	5	Require Independent Board Chair	Against	For
McKesson Corporation	USA	31-jul-24	Annual	Shareholder	6	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	Against	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1a	Elect Director Richard H. Carmona	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1b	Elect Director Dominic J. Caruso	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
McKesson Corporation	USA	31-jul-24	Annual	Management	1c	Elect Director W. Roy Dunbar	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1d	Elect Director Deborah Dunsire	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1e	Elect Director James H. Hinton	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1f	Elect Director Donald R. Knauss	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1g	Elect Director Bradley E. Lerman	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1h	Elect Director Maria N. Martinez	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1i	Elect Director Kevin M. Ozan	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1j	Elect Director Brian S. Tyler	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1k	Elect Director Kathleen Wilson-Thompson	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	1a	Elect Director Kofi A. Bruce	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	1b	Elect Director Rachel A. Gonzalez	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	1c	Elect Director Jeffrey T. Huber	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	1d	Elect Director Talbott Roche	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	1e	Elect Director Richard A. Simonson	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	1f	Elect Director Luis A. Ubinas	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	1g	Elect Director Heidi J. Ueberroth	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	1h	Elect Director Andrew Wilson	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	3	Approve Remuneration Report	For	Against
Prosus NV	Netherlands	21-ago-24	Annual	Management	4	Adopt Financial Statements	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	5	Approve Allocation of Income	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	6	Approve Discharge of Executive Directors	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	7	Approve Discharge of Non-Executive Directors	For	Against
Prosus NV	Netherlands	21-ago-24	Annual	Management	8	Approve Remuneration Policy	For	Against
Prosus NV	Netherlands	21-ago-24	Annual	Management	9	Approve Remuneration of Non-Executive Directors	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	10	Elect Fabricio Bloisi to Executive Director and Chief Executive Director	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	12	Ratify Deloitte Accountants B.V. as Auditors	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	13	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	14	Authorize Repurchase of Shares	For	Against
Prosus NV	Netherlands	21-ago-24	Annual	Management	15	Approve Reduction in Share Capital Through Cancellation of Shares	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	11.1	Reelect Hendrik du Toit as Director	For	Against
Prosus NV	Netherlands	21-ago-24	Annual	Management	11.2	Reelect Craig Enenstein as Director	For	Against
Prosus NV	Netherlands	21-ago-24	Annual	Management	11.3	Reelect Angelen Kemna as Director	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	11.4	Reelect Nolo Letele as Director	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	11.5	Reelect Roberto Oliveira de Lima as Director	For	Against
Landis+Gyr Group AG	Switzerland	26-ago-24	Extraordinary Shareholders	Management	1	Elect Fabian Rauch as Director	For	For
Landis+Gyr Group AG	Switzerland	26-ago-24	Extraordinary Shareholders	Management	2.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
Landis+Gyr Group AG	Switzerland	26-ago-24	Extraordinary Shareholders	Management	2.2	Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	2	Approve Remuneration Report	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	3	Approve Remuneration Policy	For	Against
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	4	Approve Final Dividend	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	5	Re-elect Paul Walker as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	6	Re-elect Brendan Horgan as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	7	Re-elect Michael Pratt as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	8	Re-elect Angus Cockburn as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	9	Re-elect Lucinda Riches as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	10	Re-elect Tanya Fratto as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	11	Re-elect Jill Easterbrook as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	12	Re-elect Renata Ribeiro as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	13	Elect Roy Twite as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	16	Amend Long-Term Incentive Plan	For	Against
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	17	Authorise Issue of Equity	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	3	Approve Remuneration Report	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	4	Approve Non-Financial Report	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	5	Appropriation of Retained Earnings and Declaration of Dividend	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	6	Approve Discharge of Board and Senior Management	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	10	Approve Remuneration of Directors in the Amount of CHF 3,900,000	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	11	Approve Remuneration of Executive Committee in the Amount of USD 26,700,000	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	12	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2025	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	13	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	8A	Elect Wendy Becker as Board Chair	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Shareholder	8B	Elect Guy Gecht as Board Chair	Against	Against
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7A	Elect Director Wendy Becker	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7B	Elect Director Edouard Bugnion	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7C	Elect Director Guy Gecht	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7D	Elect Director Christopher Jones	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	9A	Appoint Neela Montgomery as Member of the Compensation Committee	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	9B	Appoint Kwok Wang Ng as Member of the Compensation Committee	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	9C	Appoint Deborah Thomas as Member of the Compensation Committee	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	9D	Appoint Donald Allan as Member of the Compensation Committee	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7E	Elect Director Marjorie Lao	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7F	Elect Director Neela Montgomery	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7G	Elect Director Kwok Wang Ng	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7H	Elect Director Deborah Thomas	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7I	Elect Director Sascha Zahnd	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7J	Elect Director Donald Allan	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7K	Elect Director Johanna 'Hanneke' Faber	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7L	Elect Director Owen Mahoney	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	2	Approve Remuneration Report	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	3	Re-elect Michael Dobson as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	4	Re-elect Rachel Downey as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	5	Re-elect Rob Perrins as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	6	Re-elect Richard Stearn as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	7	Re-elect Andy Kemp as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	8	Re-elect Natasha Adams as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	9	Re-elect William Jackson as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	10	Re-elect Elizabeth Adekunle as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	11	Re-elect Sarah Sands as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	12	Reappoint KPMG LLP as Auditors	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	14	Authorise Issue of Equity	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	20	Approve Special Dividend and Share Consolidation	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	4	Approve Qualified Employee Stock Purchase Plan	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	5	Approve Omnibus Stock Plan	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	6	Approve Stock Split	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1a	Elect Director Michael F. Devine, III	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1b	Elect Director David A. Burwick	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1c	Elect Director Stefano Caroti	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1d	Elect Director Nelson C. Chan	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1e	Elect Director Cynthia (Cindy) L. Davis	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1f	Elect Director Juan R. Figueroa	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1g	Elect Director Maha S. Ibrahim	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1h	Elect Director Victor Luis	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1i	Elect Director Dave Powers	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1j	Elect Director Lauri M. Shanahan	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1k	Elect Director Bonita C. Stewart	For	For
NIKE, Inc.	USA	10-sep-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NIKE, Inc.	USA	10-sep-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
NIKE, Inc.	USA	10-sep-24	Annual	Shareholder	4	Report on Median Gender/Racial Pay Gaps	Against	For
NIKE, Inc.	USA	10-sep-24	Annual	Shareholder	5	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	Against	For
NIKE, Inc.	USA	10-sep-24	Annual	Shareholder	6	Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries	Against	For
NIKE, Inc.	USA	10-sep-24	Annual	Shareholder	7	Report on Environmental Targets	Against	For
NIKE, Inc.	USA	10-sep-24	Annual	Shareholder	8	Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties	Against	Against
NIKE, Inc.	USA	10-sep-24	Annual	Management	1a	Elect Director Cathleen Benko	For	For
NIKE, Inc.	USA	10-sep-24	Annual	Management	1b	Elect Director John Rogers, Jr.	For	Withhold
NIKE, Inc.	USA	10-sep-24	Annual	Management	1c	Elect Director Robert Swan	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	4	Amend Omnibus Stock Plan	For	Against
NetApp, Inc.	USA	11-sep-24	Annual	Management	1a	Elect Director T. Michael Nevens	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	1b	Elect Director Deepak Ahuja	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	1c	Elect Director Anders Gustafsson	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	1d	Elect Director Gerald Held	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	1e	Elect Director Deborah L. Kerr	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	1f	Elect Director George Kurian	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	1g	Elect Director Carrie Palin	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	1h	Elect Director Scott F. Schenkel	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	1i	Elect Director June Yang	For	For
Coca-Cola HBC AG	Switzerland	16-sep-24	Extraordinary Shareholders	Management	1	Elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	2	Approve Remuneration Report	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	3	Approve Remuneration Policy	For	Against
Wise Plc	United Kingdom	18-sep-24	Annual	Management	4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	6	Re-elect David Wells as Director	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	7	Re-elect Kristo Kaarmann as Director	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	8	Re-elect Elizabeth Chambers as Director	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	9	Re-elect Terri Duhon as Director	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	10	Re-elect Clare Gilmartin as Director	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	11	Re-elect Alastair Rampell as Director	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	12	Re-elect Hooi Ling Tan as Director	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	13	Re-elect Ingo Uytendaele as Director	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Wise Plc	United Kingdom	18-sep-24	Annual	Management	15	Authorise Issue of Equity	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	18	Authorise Market Purchase of A Shares	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	2	Approve Remuneration Policy	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	3	Approve Remuneration Report	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	4	Approve Final Dividend	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	5	Re-elect Matt Davies as Director	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	6	Re-elect Nathan Coe as Director	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	7	Re-elect Jeni Mundy as Director	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	8	Re-elect Catherine Falters as Director	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	9	Re-elect Jamie Warner as Director	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	10	Re-elect Sigga Sigurdardottir as Director	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	11	Re-elect Jasvinder Gakhai as Director	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	12	Elect Geeta Gopalan as Director	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	13	Elect Amanda James as Director	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	15	Authorise Board to Fix Remuneration of Auditors	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	16	Authorise Issue of Equity	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	17	Approve Long Term Incentive Plan	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	18	Approve Deferred Bonus Plan	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	19	Approve Savings Related Share Option Plan	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	20	Amend Share Incentive Plan	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	5	Amend Certificate of Incorporation to Remove Pass-Through Voting Provision	For	For
FedEx Corporation	USA	23-sep-24	Annual	Shareholder	6	Report on "Just Transition"	Against	For
FedEx Corporation	USA	23-sep-24	Annual	Shareholder	7	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against
FedEx Corporation	USA	23-sep-24	Annual	Shareholder	8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1a	Elect Director Silvia Davila	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1b	Elect Director Marvin R. Ellison	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1c	Elect Director Stephen E. Gorman	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1d	Elect Director Susan Patricia Griffith	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1e	Elect Director Amy B. Lane	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1f	Elect Director R. Brad Martin	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1g	Elect Director Nancy A. Norton	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1h	Elect Director Frederick P. Perpell	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1i	Elect Director Joshua Cooper Ramo	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1j	Elect Director Susan C. Schwab	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1k	Elect Director Frederick W. Smith	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1l	Elect Director David P. Steiner	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1m	Elect Director Rajesh Subramaniam	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1n	Elect Director Paul S. Walsh	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Shareholder	4	Disclose Regenerative Agriculture Practices Within Supply Chain	Against	For
General Mills, Inc.	USA	24-sep-24	Annual	Shareholder	5	Report on Efforts to Reduce Plastic Use	Against	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1a	Elect Director Benno O. Dorer	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1b	Elect Director C. Kim Goodwin	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1c	Elect Director Jeffrey L. Harmening	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1d	Elect Director Maria G. Henry	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1e	Elect Director Jo Ann Jenkins	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1f	Elect Director Elizabeth C. Lempres	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1g	Elect Director John G. Morikis	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1h	Elect Director Diane L. Neal	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1i	Elect Director Steve Odland	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1j	Elect Director Maria A. Sastre	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1k	Elect Director Eric D. Sprunk	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1l	Elect Director Jorge A. Uribe	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	1	Approve Merger Agreement	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	5	Adjourn Meeting	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.1	Elect Director Ignacio S. Galan	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.2	Elect Director John Baldacci	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.3	Elect Director Daniel Alcain Lopez	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.4	Elect Director Pedro Azagra Blazquez	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.5	Elect Director Maria Fatima Banez Garcia	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.6	Elect Director Agustin Delgado Martin	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.7	Elect Director Robert Duffy	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.8	Elect Director Teresa Herbert	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.9	Elect Director Patricia Jacobs	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.10	Elect Director John Lahey	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.11	Elect Director Santiago Martinez Garrido	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.12	Elect Director Jose Sainz Armada	For	Against
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.13	Elect Director Alan Solomont	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.14	Elect Director Camille Joseph Varlack	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	2	Approve Remuneration Report	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	3	Approve Final Dividend	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	4	Elect Julie Brown as Director	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	5	Elect Nik Jhangiani as Director	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	6	Re-elect Melissa Bethell as Director	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	7	Re-elect Karen Blackett as Director	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	8	Re-elect Valerie Chapoulard-Floquet as Director	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	9	Re-elect Debra Crew as Director	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	10	Re-elect Javier Ferran as Director	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	11	Re-elect Susan Kilsby as Director	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	12	Re-elect Sir John Manzoni as Director	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	13	Re-elect Ireena Vittal as Director	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	17	Authorise Issue of Equity	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.1	Elect Director James C. Dalton	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.2	Elect Director Borje Eklholm	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.3	Elect Director Kaigham (Ken) Gabriel	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.4	Elect Director Meaghan Lloyd	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.5	Elect Director Ronald S. Nersesian	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.6	Elect Director Robert G. Painter	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.7	Elect Director Mark S. Peek	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.8	Elect Director Kara Sprague	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.9	Elect Director Thomas Sweet	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.10	Elect Director Johan Wibergh	For	For
Royal KPN NV	Netherlands	01-oct-24	Extraordinary Shareholders	Management	3	Elect Rob Shuter to Supervisory Board	For	For
The Procter & Gamble Company	USA	08-oct-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
The Procter & Gamble Company	USA	08-oct-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Procter & Gamble Company	USA	08-oct-24	Annual	Shareholder	4	Report on Median Gender/Racial Pay Gap	Against	For
The Procter & Gamble Company	USA	08-oct-24	Annual	Management	1a	Elect Director B. Marc Allen	For	For
The Procter & Gamble Company	USA	08-oct-24	Annual	Management	1b	Elect Director Brett Biggs	For	For
The Procter & Gamble Company	USA	08-oct-24	Annual	Management	1c	Elect Director Sheila Bonini	For	For
The Procter & Gamble Company	USA	08-oct-24	Annual	Management	1d	Elect Director Amy L. Chang	For	For
The Procter & Gamble Company	USA	08-oct-24	Annual	Management	1e	Elect Director Joseph Jimenez	For	For
The Procter & Gamble Company	USA	08-oct-24	Annual	Management	1f	Elect Director Christopher Kempczinski	For	For
The Procter & Gamble Company	USA	08-oct-24	Annual	Management	1g	Elect Director Debra L. Lee	For	For
The Procter & Gamble Company	USA	08-oct-24	Annual	Management	1h	Elect Director Terry J. Lundgren	For	For
The Procter & Gamble Company	USA	08-oct-24	Annual	Management	1i	Elect Director Christine M. McCarthy	For	For
The Procter & Gamble Company	USA	08-oct-24	Annual	Management	1j	Elect Director Ashley McEvoy	For	For
The Procter & Gamble Company	USA	08-oct-24	Annual	Management	1k	Elect Director Jon R. Moeller	For	For
The Procter & Gamble Company	USA	08-oct-24	Annual	Management	1l	Elect Director Robert J. Portman	For	For
The Procter & Gamble Company	USA	08-oct-24	Annual	Management	1m	Elect Director Rajesh Subramaniam	For	For
The Procter & Gamble Company	USA	08-oct-24	Annual	Management	1n	Elect Director Patricia A. Woertz	For	For
Hargreaves Lansdown Plc	United Kingdom	14-oct-24	Special	Management	1	Approve Matters Relating to the Recommended Final Cash Acquisition of Hargreaves Lansdown plc by Harp Bidco Limited	For	For
Hargreaves Lansdown Plc	United Kingdom	14-oct-24	Court	Management	1	Approve Scheme of Arrangement	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	6	Authorize Overseas Market Purchases of Ordinary Shares	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	1a	Elect Director Craig Arnold	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	1b	Elect Director Scott C. Donnelly	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	1c	Elect Director Lidia L. Fonseca	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	1d	Elect Director Andrea J. Goldsmith	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	1e	Elect Director Randall J. Hogan, III	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	1f	Elect Director Gregory P. Lewis	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	1g	Elect Director Kevin E. Lofton	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	1h	Elect Director Geoffrey S. Martha	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	1i	Elect Director Elizabeth G. Nabel	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	1j	Elect Director Kendall J. Powell	For	For
Adyen NV	Netherlands	23-oct-24	Extraordinary Shareholders	Management	2	Elect Tom Adams to Management Board	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	2	Approve Remuneration Report	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	3	Approve Final Dividend	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	4	Re-elect Caroline Silver as Director	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	5	Re-elect Jasi Halai as Director	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	6	Re-elect Nigel Webb as Director	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	7	Re-elect David Thomas as Director	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	8	Re-elect Steven Boyes as Director	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	9	Re-elect Mike Scott as Director	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	10	Re-elect Katie Bickerstaffe as Director	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	11	Re-elect Jack Lennox as Director	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	12	Re-elect Chris Weston as Director	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	13	Elect Matthew Pratt as Director	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	14	Elect Nicky Dulieu as Director	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	15	Elect Geeta Nanda as Director	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	16	Reappoint Deloitte LLP as Auditors	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	19	Authorise Issue of Equity	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Brambles Limited	Australia	24-oct-24	Annual	Management	2	Approve Remuneration Report	For	For
Brambles Limited	Australia	24-oct-24	Annual	Management	3	Elect Elizabeth Fagan as Director	For	For
Brambles Limited	Australia	24-oct-24	Annual	Management	4	Approve Amendments to and Issue of Shares under the Brambles Limited Performance Share Plan	For	For
Brambles Limited	Australia	24-oct-24	Annual	Management	5	Approve Participation of Graham Chipchase in the Performance Share Plan or the Amended Performance Share Plan	For	For
Brambles Limited	Australia	24-oct-24	Annual	Management	6	Approve Issue of Shares under the Brambles Limited MyShare Plan	For	For
Volters Kluwer NV	Netherlands	28-oct-24	Extraordinary Shareholders	Management	2	Elect Anjana Harve to Supervisory Board	For	For
Cintas Corporation	USA	29-oct-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cintas Corporation	USA	29-oct-24	Annual	Management	3	Amend Omnibus Stock Plan	For	Against
Cintas Corporation	USA	29-oct-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Cintas Corporation	USA	29-oct-24	Annual	Shareholder	5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For
Cintas Corporation	USA	29-oct-24	Annual	Shareholder	6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For
Cintas Corporation	USA	29-oct-24	Annual	Shareholder	7	Report on Political Contributions	Against	For
Cintas Corporation	USA	29-oct-24	Annual	Management	1a	Elect Director Melanie W. Barstad	For	For
Cintas Corporation	USA	29-oct-24	Annual	Management	1b	Elect Director Beverly K. Carmichael	For	For
Cintas Corporation	USA	29-oct-24	Annual	Management	1c	Elect Director Karen L. Camahan	For	For
Cintas Corporation	USA	29-oct-24	Annual	Management	1d	Elect Director Robert E. Coletti	For	For
Cintas Corporation	USA	29-oct-24	Annual	Management	1e	Elect Director Scott D. Farmer	For	For
Cintas Corporation	USA	29-oct-24	Annual	Management	1f	Elect Director Martin Mucci	For	For
Cintas Corporation	USA	29-oct-24	Annual	Management	1g	Elect Director Joseph Scaminace	For	For
Cintas Corporation	USA	29-oct-24	Annual	Management	1h	Elect Director Todd M. Schneider	For	For
Cintas Corporation	USA	29-oct-24	Annual	Management	1i	Elect Director Ronald W. Tysoe	For	For
Check Point Software Technologies Ltd.	Israel	31-oct-24	Annual	Management	1	Increase Size of the Board to Ten Directors	For	For
Check Point Software Technologies Ltd.	Israel	31-oct-24	Annual	Management	4	Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For
Check Point Software Technologies Ltd.	Israel	31-oct-24	Annual	Management	5	Approve Compensation of Nadav Zafrir, CEO	For	For
Check Point Software Technologies Ltd.	Israel	31-oct-24	Annual	Management	6	Approve Compensation of Gil Shwed, Chairman	For	For
Check Point Software Technologies Ltd.	Israel	31-oct-24	Annual	Management	7	Approve Compensation of Yoav Z. Chelouche, Lead Independent Director	For	For
Check Point Software Technologies Ltd.	Israel	31-oct-24	Annual	Management	2a	Reelect Gil Shwed as Director	For	For
Check Point Software Technologies Ltd.	Israel	31-oct-24	Annual	Management	2b	Elect Nadav Zafrir as Director	For	For
Check Point Software Technologies Ltd.	Israel	31-oct-24	Annual	Management	2c	Reelect Tzipi Ozer-Armon as Director	For	For
Check Point Software Technologies Ltd.	Israel	31-oct-24	Annual	Management	2d	Reelect Tal Shavit as Director	For	For
Check Point Software Technologies Ltd.	Israel	31-oct-24	Annual	Management	2e	Reelect Jill D. Smith as Director	For	For
Check Point Software Technologies Ltd.	Israel	31-oct-24	Annual	Management	2f	Reelect Jerry Ungerman as Director	For	For
Check Point Software Technologies Ltd.	Israel	31-oct-24	Annual	Management	3a	Reelect Yoav Z. Chelouche as External Director	For	For
Check Point Software Technologies Ltd.	Israel	31-oct-24	Annual	Management	3b	Elect Dafna Gruber as External Director	For	For
Check Point Software Technologies Ltd.	Israel	31-oct-24	Annual	Management	2g	Reelect Shai Weiss as Director	For	For
Kellanova	USA	01-nov-24	Special	Management	1	Approve Merger Agreement	For	For
Kellanova	USA	01-nov-24	Special	Management	2	Advisory Vote on Golden Parachutes	For	Against
Kellanova	USA	01-nov-24	Special	Management	3	Adjourn Meeting	For	For
Lam Research Corporation	USA	05-nov-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lam Research Corporation	USA	05-nov-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Lam Research Corporation	USA	05-nov-24	Annual	Management	1a	Elect Director Sohail U. Ahmed	For	For
Lam Research Corporation	USA	05-nov-24	Annual	Management	1b	Elect Director Timothy M. Archer	For	For
Lam Research Corporation	USA	05-nov-24	Annual	Management	1c	Elect Director Eric K. Brandt	For	For
Lam Research Corporation	USA	05-nov-24	Annual	Management	1d	Elect Director Ita M. Brennan	For	For
Lam Research Corporation	USA	05-nov-24	Annual	Management	1e	Elect Director Michael R. Cannon	For	For
Lam Research Corporation	USA	05-nov-24	Annual	Management	1f	Elect Director John M. Dineen	For	For
Lam Research Corporation	USA	05-nov-24	Annual	Management	1g	Elect Director Mark Fields	For	For
Lam Research Corporation	USA	05-nov-24	Annual	Management	1h	Elect Director Ho Kyu Kang	For	For
Lam Research Corporation	USA	05-nov-24	Annual	Management	1i	Elect Director Bethany J. Mayer	For	For
Lam Research Corporation	USA	05-nov-24	Annual	Management	1j	Elect Director Jyoti K. Mehra	For	For
Lam Research Corporation	USA	05-nov-24	Annual	Management	1k	Elect Director Abhijit Y. Talwalkar	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1a	Elect Director Peter Bisson	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1b	Elect Director Maria Black	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1c	Elect Director David V. Goeckeler	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1d	Elect Director Linnie M. Haynesworth	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1e	Elect Director John P. Jones	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1f	Elect Director Francine S. Katsoudas	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1g	Elect Director Nazzic S. Keene	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1h	Elect Director Thomas J. Lynch	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1i	Elect Director Scott F. Powers	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1j	Elect Director William J. Ready	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1k	Elect Director Carlos A. Rodriguez	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1l	Elect Director Sandra S. Wijnberg	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Cardinal Health, Inc.	USA	06-nov-24	Annual	Shareholder	4	Adopt Policy on Improved Majority Voting for Election of Directors	Against	Against
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	1a	Elect Director Robert W. Azelby	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	1b	Elect Director Michelle M. Brennan	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	1c	Elect Director Sheri H. Edison	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	1d	Elect Director David C. Evans	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	1e	Elect Director Patricia A. Hemingway Hall	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	1f	Elect Director Jason M. Hollar	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	1g	Elect Director Akhil Johri	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	1h	Elect Director Gregory B. Kenny	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	1i	Elect Director Nancy Killefer	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	1j	Elect Director Christine A. Mundkur	For	For
KLA Corporation	USA	06-nov-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
KLA Corporation	USA	06-nov-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
KLA Corporation	USA	06-nov-24	Annual	Management	1.1	Elect Director Robert Calderoni	For	For
KLA Corporation	USA	06-nov-24	Annual	Management	1.2	Elect Director Jeneanne Hanley	For	For
KLA Corporation	USA	06-nov-24	Annual	Management	1.3	Elect Director Emiko Higashi	For	For
KLA Corporation	USA	06-nov-24	Annual	Management	1.4	Elect Director Kevin Kennedy	For	For
KLA Corporation	USA	06-nov-24	Annual	Management	1.5	Elect Director Michael McMullen	For	For
KLA Corporation	USA	06-nov-24	Annual	Management	1.6	Elect Director Gary Moore	For	For
KLA Corporation	USA	06-nov-24	Annual	Management	1.7	Elect Director Victor Peng	For	For
KLA Corporation	USA	06-nov-24	Annual	Management	1.8	Elect Director Robert Rango	For	For
KLA Corporation	USA	06-nov-24	Annual	Management	1.9	Elect Director Richard P. Wallace	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	4	Reelect Virginie Fauvel as Director	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	5	Reelect Alexandre Ricard as Director	For	Against
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	6	Reelect Cesar Giron as Director	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	7	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	8	Appoint KPMG as Auditor for the Sustainability Reporting	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	9	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	For	Against
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	12	Approve Remuneration Policy of Directors	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For
Jack Henry & Associates, Inc.	USA	12-nov-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Jack Henry & Associates, Inc.	USA	12-nov-24	Annual	Management	3	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	For	For
Jack Henry & Associates, Inc.	USA	12-nov-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Jack Henry & Associates, Inc.	USA	12-nov-24	Annual	Management	1.1	Elect Director David B. Foss	For	For
Jack Henry & Associates, Inc.	USA	12-nov-24	Annual	Management	1.2	Elect Director Matthew C. Flanagan	For	For
Jack Henry & Associates, Inc.	USA	12-nov-24	Annual	Management	1.3	Elect Director Thomas H. Wilson, Jr.	For	For
Jack Henry & Associates, Inc.	USA	12-nov-24	Annual	Management	1.4	Elect Director Thomas A. Wimsatt	For	For
Jack Henry & Associates, Inc.	USA	12-nov-24	Annual	Management	1.5	Elect Director Shruti S. Miyashiro	For	For
Jack Henry & Associates, Inc.	USA	12-nov-24	Annual	Management	1.6	Elect Director Wesley A. Brown	For	For
Jack Henry & Associates, Inc.	USA	12-nov-24	Annual	Management	1.7	Elect Director Curtis A. Campbell	For	For
Jack Henry & Associates, Inc.	USA	12-nov-24	Annual	Management	1.8	Elect Director Tammy S. LoCascio	For	For
Jack Henry & Associates, Inc.	USA	12-nov-24	Annual	Management	1.9	Elect Director Lisa M. Nelson	For	For
Adtalem Global Education Inc.	USA	13-nov-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Adtalem Global Education Inc.	USA	13-nov-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Adtalem Global Education Inc.	USA	13-nov-24	Annual	Management	1a	Elect Director Stephen W. Beard	For	For
Adtalem Global Education Inc.	USA	13-nov-24	Annual	Management	1b	Elect Director William W. Burke	For	For
Adtalem Global Education Inc.	USA	13-nov-24	Annual	Management	1c	Elect Director Donna J. Hrinak	For	For
Adtalem Global Education Inc.	USA	13-nov-24	Annual	Management	1d	Elect Director Georgette Kiser	For	For
Adtalem Global Education Inc.	USA	13-nov-24	Annual	Management	1e	Elect Director Liam Krehbiel	For	For
Adtalem Global Education Inc.	USA	13-nov-24	Annual	Management	1f	Elect Director Michael W. Malafrente	For	For
Adtalem Global Education Inc.	USA	13-nov-24	Annual	Management	1g	Elect Director Sharon L. O'Keefe	For	For
Adtalem Global Education Inc.	USA	13-nov-24	Annual	Management	1h	Elect Director Kenneth J. Phelan	For	For
Adtalem Global Education Inc.	USA	13-nov-24	Annual	Management	1i	Elect Director Betty Vandenbosch	For	For
Adtalem Global Education Inc.	USA	13-nov-24	Annual	Management	1j	Elect Director Lisa W. Wardell	For	For
Contact Energy Ltd	New Zealand	13-nov-24	Annual	Management	1	Elect Sandra Dodds as Director	For	For
Contact Energy Ltd	New Zealand	13-nov-24	Annual	Management	2	Elect Jon Macdonald as Director	For	For
Contact Energy Ltd	New Zealand	13-nov-24	Annual	Management	3	Elect David Gibson as Director	For	For
Contact Energy Ltd	New Zealand	13-nov-24	Annual	Management	4	Authorize Board to Fix Remuneration of the Auditors	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1a	Elect Director Pamela L. Carter	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1b	Elect Director Richard J. Daly	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1c	Elect Director Robert N. Duijls	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1d	Elect Director Melvin L. Flowers	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1e	Elect Director Timothy C. Gokey	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1f	Elect Director Brett A. Keller	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1g	Elect Director Maura A. Markus	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1h	Elect Director Eileen K. Murray	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1i	Elect Director Annette L. Nazareth	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1j	Elect Director Amit K. Zavery	For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Oracle Corporation	USA	14-nov-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Oracle Corporation	USA	14-nov-24	Annual	Shareholder	4	Report on Climate Risk in Retirement Plan Options	Against	For
Oracle Corporation	USA	14-nov-24	Annual	Management	1.1	Elect Director Awo Ablo	For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	1.2	Elect Director Jeffrey S. Berg	For	Withhold
Oracle Corporation	USA	14-nov-24	Annual	Management	1.3	Elect Director Michael J. Boskin	For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	1.4	Elect Director Safra A. Catz	For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	1.5	Elect Director Bruce R. Chizen	For	Withhold
Oracle Corporation	USA	14-nov-24	Annual	Management	1.6	Elect Director George H. Conrades	For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	1.7	Elect Director Lawrence J. Ellison	For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	1.8	Elect Director Rona A. Fairhead	For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	1.9	Elect Director Jeffrey O. Henley	For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	1.10	Elect Director Charles W. Moorman	For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	1.11	Elect Director Leon E. Panetta	For	Withhold
Oracle Corporation	USA	14-nov-24	Annual	Management	1.12	Elect Director William G. Parrett	For	Withhold
Oracle Corporation	USA	14-nov-24	Annual	Management	1.13	Elect Director Naomi O. Seligman	For	For
Mowi ASA	Norway	19-nov-24	Extraordinary Shareholders	Management	2	Approve Notice of Meeting and Agenda	For	For
Mowi ASA	Norway	19-nov-24	Extraordinary Shareholders	Management	3.a	Elect Orjan Svanevik (Chair) as New Director	For	For
Mowi ASA	Norway	19-nov-24	Extraordinary Shareholders	Management	1.a	Elect Chairman of Meeting	For	For
Mowi ASA	Norway	19-nov-24	Extraordinary Shareholders	Management	1.b	Designate Inspector(s) of Minutes of Meeting	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1a	Elect Director Carol Burt	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1b	Elect Director Christopher DeOrefice	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1c	Elect Director Jan De Witte	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1d	Elect Director Karen Drexler	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1e	Elect Director Michael "Mick" Farrell	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1f	Elect Director Peter Farrell	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1g	Elect Director Haritt Gill	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1h	Elect Director John Hernandez	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1i	Elect Director Richard "Rich" Sulpizio	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1j	Elect Director Desney Tan	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1k	Elect Director Ronald "Ron" Taylor	For	For
Aptiv Plc	Jersey	02-dic-24	Extraordinary Shareholders	Management	1	Approve Scheme of Arrangement	For	For
Aptiv Plc	Jersey	02-dic-24	Extraordinary Shareholders	Management	2	Approve Merger Agreement	For	For
Aptiv Plc	Jersey	02-dic-24	Court	Management	1	Approve Scheme of Arrangement	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	3	Approve Allocation of Income	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	4	Approve Remuneration Report	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK 875,000 for Deputy Chairman and DKK 500,000 for Other	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	8	Ratify Ernst & Young as Auditors	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	7.1	Reelect Lars Soren Rasmussen as Director	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	7.2	Reelect Niels Peter Louis-Hansen as Director	For	Abstain
Coloplast A/S	Denmark	05-dic-24	Annual	Management	7.3	Reelect Annette Bruls as Director	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	7.4	Reelect Carsten Hellmann as Director	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	7.5	Reelect Jette Nygaard-Andersen as Director	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	7.6	Reelect Marianne Wiinholt as Director	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1a	Elect Director Rekha Agrawal	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1b	Elect Director Kelly Baker	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1c	Elect Director Rick Beckwith	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1d	Elect Director Bill Brundage	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1e	Elect Director Geoff Drabble	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1f	Elect Director Catherine Halligan	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1g	Elect Director Brian May	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1h	Elect Director James S. Metcalf	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1i	Elect Director Kevin Murphy	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1j	Elect Director Alan Murray	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1k	Elect Director Suzanne Wood	For	For
Stride, Inc.	USA	05-dic-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Stride, Inc.	USA	05-dic-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Stride, Inc.	USA	05-dic-24	Annual	Management	1a	Elect Director Aida M. Alvarez	For	For
Stride, Inc.	USA	05-dic-24	Annual	Management	1b	Elect Director Steven B. Fink	For	For
Stride, Inc.	USA	05-dic-24	Annual	Management	1c	Elect Director Robert E. Knowing, Jr.	For	For
Stride, Inc.	USA	05-dic-24	Annual	Management	1d	Elect Director Allison Lawrence	For	For
Stride, Inc.	USA	05-dic-24	Annual	Management	1e	Elect Director Liza McFadden	For	For
Stride, Inc.	USA	05-dic-24	Annual	Management	1f	Elect Director James J. Rhyu	For	For
Stride, Inc.	USA	05-dic-24	Annual	Management	1g	Elect Director Ralph Smith	For	For
Stride, Inc.	USA	05-dic-24	Annual	Management	1h	Elect Director Joseph A. Verbrugge	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	2	Approve Remuneration Report	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	3	Approve Final Dividend	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	4	Re-elect Emma Adamo as Director	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	5	Re-elect Graham Allan as Director	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	6	Re-elect Kumsal Bayazit as Director	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	7	Re-elect Michael McLintock as Director	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	8	Re-elect Annie Murphy as Director	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	9	Re-elect Dame Heather Rabbatts as Director	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	10	Re-elect Richard Reid as Director	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	11	Re-elect Eoin Tonge as Director	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	12	Re-elect George Weston as Director	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	13	Elect Loraine Woodhouse as Director	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	14	Reappoint Ernst & Young LLP as Auditors	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	17	Authorise Issue of Equity	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Copart, Inc.	USA	06-dic-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Copart, Inc.	USA	06-dic-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Copart, Inc.	USA	06-dic-24	Annual	Management	1.1	Elect Director Willis J. Johnson	For	For
Copart, Inc.	USA	06-dic-24	Annual	Management	1.2	Elect Director A. Jayson Adair	For	For
Copart, Inc.	USA	06-dic-24	Annual	Management	1.3	Elect Director Matt Blunt	For	For
Copart, Inc.	USA	06-dic-24	Annual	Management	1.4	Elect Director Steven D. Cohan	For	For
Copart, Inc.	USA	06-dic-24	Annual	Management	1.5	Elect Director Daniel J. Englander	For	For
Copart, Inc.	USA	06-dic-24	Annual	Management	1.6	Elect Director James E. Meeks	For	For
Copart, Inc.	USA	06-dic-24	Annual	Management	1.7	Elect Director Thomas N. Tryforos	For	For
Copart, Inc.	USA	06-dic-24	Annual	Management	1.8	Elect Director Diane M. Morefield	For	For
Copart, Inc.	USA	06-dic-24	Annual	Management	1.9	Elect Director Stephen Fisher	For	For
Copart, Inc.	USA	06-dic-24	Annual	Management	1.10	Elect Director Cheryllyn Harley LeBon	For	For
Copart, Inc.	USA	06-dic-24	Annual	Management	1.11	Elect Director Carl D. Sparks	For	For
Copart, Inc.	USA	06-dic-24	Annual	Management	1.12	Elect Director Jeffrey Liaw	For	For
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	2	Approve Remuneration Report	For	For
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	5	Elect Alison Platt as Director	For	For
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	6	Re-elect Dan Olley as Director	For	For
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	7	Re-elect Amy Stirling as Director	For	For
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	8	Re-elect John Troiano as Director	For	Against
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	9	Re-elect Andrea Blance as Director	For	Against
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	10	Re-elect Adrian Collins as Director	For	For
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	11	Re-elect Penny James as Director	For	Against
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	12	Re-elect Darren Pope as Director	For	Against
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	13	Re-elect Michael Morley as Director	For	Against
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	15	Authorise Issue of Equity	For	For
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Cisco Systems, Inc.	USA	09-dic-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cisco Systems, Inc.	USA	09-dic-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cisco Systems, Inc.	USA	09-dic-24	Annual	Management	1a	Elect Director Wesley G. Bush	For	For
Cisco Systems, Inc.	USA	09-dic-24	Annual	Management	1b	Elect Director Michael D. Capellas	For	For
Cisco Systems, Inc.	USA	09-dic-24	Annual	Management	1c	Elect Director Mark Garrett	For	For
Cisco Systems, Inc.	USA	09-dic-24	Annual	Management	1d	Elect Director John D. Harris, II	For	For
Cisco Systems, Inc.	USA	09-dic-24	Annual	Management	1e	Elect Director Kristina M. Johnson	For	For
Cisco Systems, Inc.	USA	09-dic-24	Annual	Management	1f	Elect Director Sarah Rae Murphy	For	For
Cisco Systems, Inc.	USA	09-dic-24	Annual	Management	1g	Elect Director Charles H. Robbins	For	For
Cisco Systems, Inc.	USA	09-dic-24	Annual	Management	1h	Elect Director Daniel H. Schulman	For	For
Cisco Systems, Inc.	USA	09-dic-24	Annual	Management	1i	Elect Director Marianna Tessel	For	For
Vivendi SE	France	09-dic-24	Extraordinary Shareholders	Management	1	Approve Contribution in Kind of 991,811,494 Shares from Canal+ SA, its Valuation and Remuneration	For	For
Vivendi SE	France	09-dic-24	Extraordinary Shareholders	Management	2	Approve Contribution in Kind of 991,811,494 Shares from Louis Hachette Group SA, its Valuation and Remuneration	For	For
Vivendi SE	France	09-dic-24	Extraordinary Shareholders	Management	3	Distribution in kind of Shares of Havas N.V.	For	For
Vivendi SE	France	09-dic-24	Extraordinary Shareholders	Management	4	Authorize Filing of Required Documents/Other Formalities	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Shareholder	4	Report on Risks of Weapons Development	Against	For
Microsoft Corporation	USA	10-dic-24	Annual	Shareholder	5	Assess and Report on Investing in Bitcoin	Against	Against
Microsoft Corporation	USA	10-dic-24	Annual	Shareholder	6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Against	For
Microsoft Corporation	USA	10-dic-24	Annual	Shareholder	7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	Against	For
Microsoft Corporation	USA	10-dic-24	Annual	Shareholder	8	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	For
Microsoft Corporation	USA	10-dic-24	Annual	Shareholder	9	Report on AI Data Sourcing Accountability	Against	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.1	Elect Director Reid G. Hoffman	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.2	Elect Director Hugh F. Johnston	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.3	Elect Director Teri L. List	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.4	Elect Director Catherine MacGregor	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.5	Elect Director Mark A. L. Mason	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.6	Elect Director Satya Nadella	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.7	Elect Director Sandra E. Peterson	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.8	Elect Director Penny S. Pritzker	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.9	Elect Director Carlos A. Rodriguez	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.10	Elect Director Charles W. Scharf	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.11	Elect Director John W. Stanton	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.12	Elect Director Emma N. Walmsley	For	For
Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Management	5	Amend Omnibus Stock Plan	For	For
Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Shareholder	6	Report on Climate Risk in Retirement Plan Options	Against	For
Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Management	1a	Elect Director John Key	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Management	1b	Elect Director Mary Pat McCarthy	For	For
Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Management	1c	Elect Director Nir Zuk	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 8.89 per Share	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	4	Approve Transaction with Bellon SA Re: Transfer by the Company of all Shares of Sofinsod	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	5	Reelect Francois-Xavier Bellon as Director	For	Against
Sodexo SA	France	17-dic-24	Annual/Special	Management	6	Reelect Jean-Baptiste Chasseloup de Chatillon as Director	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	7	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	8	Appoint KPMG SA as Auditor for the Sustainability Reporting	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	9	Approve Compensation of Sophie Bellon, Chairman and CEO	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	12	Approve Remuneration Policy of Executive Corporate Officer	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	15	Amend Article 11 of Bylaws Re: Board Deliberations	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	16	Authorize Filing of Required Documents/Other Formalities	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Shareholder	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.1	Elect Director Philip B. Daniele, III	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.2	Elect Director Michael A. George	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.3	Elect Director Linda A. Goodspeed	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.4	Elect Director Earl G. Graves, Jr.	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.5	Elect Director Brian P. Hannasch	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.6	Elect Director Gale V. King	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.7	Elect Director George R. Mrkonic, Jr.	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.8	Elect Director William C. Rhodes, III	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.9	Elect Director Jill A. Soltau	For	For
Kerry Group Plc	Ireland	19-dic-24	Special	Management	1	Approve Disposal of Kerry Dairy Holdings (Ireland) Limited to Kerry Co-Operative Creameries Limited	For	For
Kerry Group Plc	Ireland	19-dic-24	Special	Management	2	Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction	For	For
Kerry Group Plc	Ireland	19-dic-24	Special	Management	3	Amend Articles of Association	For	For
Kerry Group Plc	Ireland	19-dic-24	Special	Management	4	Approve Capital Reduction of the Share Premium Increase	For	For

## Detail of vote directions instructed for voted resolutions - 2023

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Micron Technology, Inc.	USA	12-ene-23	Annual	Management	1a	Elect Director Richard M. Beyer	For	For
Micron Technology, Inc.	USA	12-ene-23	Annual	Management	1b	Elect Director Lynn A. Dugle	For	For
Micron Technology, Inc.	USA	12-ene-23	Annual	Management	1c	Elect Director Steven J. Gomo	For	For
Micron Technology, Inc.	USA	12-ene-23	Annual	Management	1d	Elect Director Linnie M. Haynesworth	For	For
Micron Technology, Inc.	USA	12-ene-23	Annual	Management	1e	Elect Director Mary Pat McCarthy	For	For
Micron Technology, Inc.	USA	12-ene-23	Annual	Management	1f	Elect Director Sanjay Mehrotra	For	For
Micron Technology, Inc.	USA	12-ene-23	Annual	Management	1g	Elect Director Robert E. Switz	For	For
Micron Technology, Inc.	USA	12-ene-23	Annual	Management	1h	Elect Director MaryAnn Wright	For	For
Micron Technology, Inc.	USA	12-ene-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Micron Technology, Inc.	USA	12-ene-23	Annual	Management	3	Amend Omnibus Stock Plan	For	For
Micron Technology, Inc.	USA	12-ene-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
D.R. Horton, Inc.	USA	18-ene-23	Annual	Management	1a	Elect Director Donald R. Horton	For	For
D.R. Horton, Inc.	USA	18-ene-23	Annual	Management	1b	Elect Director Barbara K. Allen	For	For
D.R. Horton, Inc.	USA	18-ene-23	Annual	Management	1c	Elect Director Brad S. Anderson	For	For
D.R. Horton, Inc.	USA	18-ene-23	Annual	Management	1d	Elect Director Michael R. Buchanan	For	For
D.R. Horton, Inc.	USA	18-ene-23	Annual	Management	1e	Elect Director Benjamin S. Carson, Sr.	For	For
D.R. Horton, Inc.	USA	18-ene-23	Annual	Management	1f	Elect Director Maribess L. Miller	For	For
D.R. Horton, Inc.	USA	18-ene-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
D.R. Horton, Inc.	USA	18-ene-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Intuit Inc.	USA	19-ene-23	Annual	Management	1a	Elect Director Eve Burton	For	For
Intuit Inc.	USA	19-ene-23	Annual	Management	1b	Elect Director Scott D. Cook	For	For
Intuit Inc.	USA	19-ene-23	Annual	Management	1c	Elect Director Richard L. Dalzell	For	For
Intuit Inc.	USA	19-ene-23	Annual	Management	1d	Elect Director Sasan K. Goodarzi	For	For
Intuit Inc.	USA	19-ene-23	Annual	Management	1e	Elect Director Deborah Liu	For	For
Intuit Inc.	USA	19-ene-23	Annual	Management	1f	Elect Director Tekedra Mawakana	For	For
Intuit Inc.	USA	19-ene-23	Annual	Management	1g	Elect Director Suzanne Nora Johnson	For	For
Intuit Inc.	USA	19-ene-23	Annual	Management	1h	Elect Director Thomas Szkutak	For	For
Intuit Inc.	USA	19-ene-23	Annual	Management	1i	Elect Director Raul Vazquez	For	For
Intuit Inc.	USA	19-ene-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intuit Inc.	USA	19-ene-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Intuit Inc.	USA	19-ene-23	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For
Costco Wholesale Corporation	USA	19-ene-23	Annual	Management	1a	Elect Director Susan L. Decker	For	For
Costco Wholesale Corporation	USA	19-ene-23	Annual	Management	1b	Elect Director Kenneth D. Denman	For	For
Costco Wholesale Corporation	USA	19-ene-23	Annual	Management	1c	Elect Director Richard A. Galanti	For	For
Costco Wholesale Corporation	USA	19-ene-23	Annual	Management	1d	Elect Director Hamilton E. James	For	For
Costco Wholesale Corporation	USA	19-ene-23	Annual	Management	1e	Elect Director W. Craig Jelinek	For	For
Costco Wholesale Corporation	USA	19-ene-23	Annual	Management	1f	Elect Director Sally Jewell	For	For
Costco Wholesale Corporation	USA	19-ene-23	Annual	Management	1g	Elect Director Charles T. Munger	For	For
Costco Wholesale Corporation	USA	19-ene-23	Annual	Management	1h	Elect Director Jeffrey S. Raikes	For	For
Costco Wholesale Corporation	USA	19-ene-23	Annual	Management	1i	Elect Director John W. Stanton	For	For
Costco Wholesale Corporation	USA	19-ene-23	Annual	Management	1j	Elect Director Ron M. Vachris	For	For
Costco Wholesale Corporation	USA	19-ene-23	Annual	Management	1k	Elect Director Mary Agnes (Maggie) Wilderotter	For	For
Costco Wholesale Corporation	USA	19-ene-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Costco Wholesale Corporation	USA	19-ene-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Costco Wholesale Corporation	USA	19-ene-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Costco Wholesale Corporation	USA	19-ene-23	Annual	Shareholder	5	Report on Risk Due to Restrictions on Reproductive Rights	Against	For
Koninklijke DSM NV	Netherlands	23-ene-23	Extraordinary Shareholders	Management	3	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference	For	For
Koninklijke DSM NV	Netherlands	23-ene-23	Extraordinary Shareholders	Management	4	Approve Discharge of Management Board	For	For
Koninklijke DSM NV	Netherlands	23-ene-23	Extraordinary Shareholders	Management	5	Approve Discharge of Supervisory Board	For	For
Visa Inc.	USA	24-ene-23	Annual	Management	1a	Elect Director Lloyd A. Carney	For	For
Visa Inc.	USA	24-ene-23	Annual	Management	1b	Elect Director Kermit R. Crawford	For	For
Visa Inc.	USA	24-ene-23	Annual	Management	1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For
Visa Inc.	USA	24-ene-23	Annual	Management	1d	Elect Director Alfred F. Kelly, Jr.	For	For
Visa Inc.	USA	24-ene-23	Annual	Management	1e	Elect Director Ramon Laguarta	For	For
Visa Inc.	USA	24-ene-23	Annual	Management	1f	Elect Director Teri L. List	For	For
Visa Inc.	USA	24-ene-23	Annual	Management	1g	Elect Director John F. Lundgren	For	For
Visa Inc.	USA	24-ene-23	Annual	Management	1h	Elect Director Denise M. Morrison	For	For
Visa Inc.	USA	24-ene-23	Annual	Management	1i	Elect Director Linda J. Rendle	For	For
Visa Inc.	USA	24-ene-23	Annual	Management	1j	Elect Director Maynard G. Webb, Jr.	For	For
Visa Inc.	USA	24-ene-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Visa Inc.	USA	24-ene-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Visa Inc.	USA	24-ene-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
Visa Inc.	USA	24-ene-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Becton, Dickinson and Company	USA	24-ene-23	Annual	Management	1.1	Elect Director William M. Brown	For	For
Becton, Dickinson and Company	USA	24-ene-23	Annual	Management	1.2	Elect Director Catherine M. Burzik	For	For
Becton, Dickinson and Company	USA	24-ene-23	Annual	Management	1.3	Elect Director Carrie L. Byington	For	For
Becton, Dickinson and Company	USA	24-ene-23	Annual	Management	1.4	Elect Director R. Andrew Eckert	For	For
Becton, Dickinson and Company	USA	24-ene-23	Annual	Management	1.5	Elect Director Claire M. Fraser	For	For
Becton, Dickinson and Company	USA	24-ene-23	Annual	Management	1.6	Elect Director Jeffrey W. Henderson	For	For
Becton, Dickinson and Company	USA	24-ene-23	Annual	Management	1.7	Elect Director Christopher Jones	For	For
Becton, Dickinson and Company	USA	24-ene-23	Annual	Management	1.8	Elect Director Marshall O. Larsen	For	For
Becton, Dickinson and Company	USA	24-ene-23	Annual	Management	1.9	Elect Director Thomas E. Polen	For	For
Becton, Dickinson and Company	USA	24-ene-23	Annual	Management	1.10	Elect Director Timothy M. Ring	For	For
Becton, Dickinson and Company	USA	24-ene-23	Annual	Management	1.11	Elect Director Bertram L. Scott	For	For
Becton, Dickinson and Company	USA	24-ene-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Becton, Dickinson and Company	USA	24-ene-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Becton, Dickinson and Company	USA	24-ene-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Becton, Dickinson and Company	USA	24-ene-23	Annual	Management	5	Amend Omnibus Stock Plan	For	For
Becton, Dickinson and Company	USA	24-ene-23	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
UGI Corporation	USA	27-ene-23	Annual	Management	1a	Elect Director Frank S. Hermance	For	For
UGI Corporation	USA	27-ene-23	Annual	Management	1b	Elect Director M. Shawn Bort	For	For
UGI Corporation	USA	27-ene-23	Annual	Management	1c	Elect Director Theodore A. Dosch	For	For
UGI Corporation	USA	27-ene-23	Annual	Management	1d	Elect Director Alan N. Harris	For	For
UGI Corporation	USA	27-ene-23	Annual	Management	1e	Elect Director Mario Longhi	For	For
UGI Corporation	USA	27-ene-23	Annual	Management	1f	Elect Director William J. Marrazzo	For	For
UGI Corporation	USA	27-ene-23	Annual	Management	1g	Elect Director Cindy J. Miller	For	For
UGI Corporation	USA	27-ene-23	Annual	Management	1h	Elect Director Roger Perreault	For	For
UGI Corporation	USA	27-ene-23	Annual	Management	1i	Elect Director Kelly A. Romano	For	For
UGI Corporation	USA	27-ene-23	Annual	Management	1j	Elect Director James B. Stallings, Jr.	For	For
UGI Corporation	USA	27-ene-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
UGI Corporation	USA	27-ene-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
UGI Corporation	USA	27-ene-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Accenture Plc	Ireland	01-feb-23	Annual	Management	1a	Elect Director Jaime Ardila	For	For
Accenture Plc	Ireland	01-feb-23	Annual	Management	1b	Elect Director Nancy McKinstry	For	For
Accenture Plc	Ireland	01-feb-23	Annual	Management	1c	Elect Director Beth E. Mooney	For	For
Accenture Plc	Ireland	01-feb-23	Annual	Management	1d	Elect Director Gilles C. Pelisson	For	For
Accenture Plc	Ireland	01-feb-23	Annual	Management	1e	Elect Director Paula A. Price	For	For
Accenture Plc	Ireland	01-feb-23	Annual	Management	1f	Elect Director Venkata (Murthy) Renduchintala	For	For
Accenture Plc	Ireland	01-feb-23	Annual	Management	1g	Elect Director Arun Sarin	For	For
Accenture Plc	Ireland	01-feb-23	Annual	Management	1h	Elect Director Julie Sweet	For	For
Accenture Plc	Ireland	01-feb-23	Annual	Management	1i	Elect Director Tracey T. Travis	For	For
Accenture Plc	Ireland	01-feb-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Accenture Plc	Ireland	01-feb-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Accenture Plc	Ireland	01-feb-23	Annual	Management	4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Accenture Plc	Ireland	01-feb-23	Annual	Management	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Accenture Plc	Ireland	01-feb-23	Annual	Management	6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For
Accenture Plc	Ireland	01-feb-23	Annual	Management	7	Determine Price Range for Reissuance of Treasury Shares	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	2	Approve Remuneration Report	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	3	Approve Final Dividend	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	4	Re-elect Stefan Bornhard as Director	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	5	Re-elect Susan Clark as Director	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	6	Re-elect Ngozi Edozien as Director	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	7	Re-elect Therese Esperdy as Director	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	8	Re-elect Alan Johnson as Director	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	9	Re-elect Robert Kunze-Concewicz as Director	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	10	Re-elect Lukas Paravicini as Director	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	11	Re-elect Diane de Saint Victor as Director	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	12	Re-elect Jonathan Stanton as Director	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	13	Reappoint Ernst & Young LLP as Auditors	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	15	Approve Share Matching Scheme	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	17	Authorise Issue of Equity	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Warehouses De Pauw SCA	Belgium	02-feb-23	Extraordinary Shareholders	Management	A.2.I	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	For	For
Warehouses De Pauw SCA	Belgium	02-feb-23	Extraordinary Shareholders	Management	A2II	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend	For	For
Warehouses De Pauw SCA	Belgium	02-feb-23	Extraordinary Shareholders	Management	A2III	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	For	For
Warehouses De Pauw SCA	Belgium	02-feb-23	Extraordinary Shareholders	Management	B	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Warehouses De Pauw SCA	Belgium	02-feb-23	Extraordinary Shareholders	Management	C	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Emerson Electric Co.	USA	07-feb-23	Annual	Management	1a	Elect Director Martin S. Craighead	For	For
Emerson Electric Co.	USA	07-feb-23	Annual	Management	1b	Elect Director Gloria A. Flach	For	For
Emerson Electric Co.	USA	07-feb-23	Annual	Management	1c	Elect Director Matthew S. Levatich	For	For
Emerson Electric Co.	USA	07-feb-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Emerson Electric Co.	USA	07-feb-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Emerson Electric Co.	USA	07-feb-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Compania de Distribucion Integral Logista Holdings, SA	Spain	07-feb-23	Annual	Management	1.1	Approve Standalone Financial Statements	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	07-feb-23	Annual	Management	1.2	Approve Consolidated Financial Statements	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	07-feb-23	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	07-feb-23	Annual	Management	3	Approve Discharge of Board	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	07-feb-23	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	07-feb-23	Annual	Management	5	Renew Appointment of Ernst & Young as Auditor	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	07-feb-23	Annual	Management	6	Authorize Share Repurchase Program	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	07-feb-23	Annual	Management	7.1	Ratify Appointment of and Elect Jennifer Susan Ramsey as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	07-feb-23	Annual	Management	7.2	Reelect John Matthew Downing as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	07-feb-23	Annual	Management	8	Approve Remuneration Policy	For	Against
Compania de Distribucion Integral Logista Holdings, SA	Spain	07-feb-23	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	07-feb-23	Annual	Management	10	Amend Article 9 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	07-feb-23	Annual	Management	11	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	07-feb-23	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Embecka Corp.	USA	09-feb-23	Annual	Management	1a	Elect Director David J. Albritton	For	For
Embecka Corp.	USA	09-feb-23	Annual	Management	1b	Elect Director Carrie L. Anderson	For	For
Embecka Corp.	USA	09-feb-23	Annual	Management	1c	Elect Director Christopher R. Reidy	For	For
Embecka Corp.	USA	09-feb-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Embecka Corp.	USA	09-feb-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Embecka Corp.	USA	09-feb-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	1a	Elect Director John H. Tyson	For	Against
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	1b	Elect Director Les R. Baledge	For	Against
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	1c	Elect Director Mike Beebe	For	Against
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	1d	Elect Director Maria Claudia Borrás	For	For
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	1e	Elect Director David J. Bronczek	For	Against
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	1f	Elect Director Mikel A. Durham	For	For
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	1g	Elect Director Donnie King	For	For
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	1h	Elect Director Jonathan D. Mariner	For	For
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	1i	Elect Director Kevin M. McNamara	For	For
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	1j	Elect Director Cheryl S. Miller	For	For
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	1k	Elect Director Jeffrey K. Schomburger	For	For
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	1l	Elect Director Barbara A. Tyson	For	Against
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	1m	Elect Director Noel White	For	For
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	5	Amend Omnibus Stock Plan	For	For
Tyson Foods, Inc.	USA	09-feb-23	Annual	Shareholder	6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	2	Approve Remuneration Report	For	Against
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	3	Approve Final Dividend	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	4	Re-elect Ian Meakins as Director	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	5	Re-elect Dominic Blakemore as Director	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	6	Re-elect Palmer Brown as Director	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	7	Re-elect Gary Green as Director	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	8	Re-elect Carol Arowsmith as Director	For	Abstain
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	9	Re-elect Stefan Bomhard as Director	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	10	Re-elect John Bryant as Director	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	11	Re-elect Arlene Isaacs-Lowe as Director	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	12	Re-elect Anne-Francoise Nesmes as Director	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	13	Re-elect Sundar Raman as Director	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	14	Re-elect Nelson Silva as Director	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	15	Re-elect Ireena Vittal as Director	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	16	Reappoint KPMG LLP as Auditors	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	19	Authorise Issue of Equity	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For	For
Deere & Company	USA	22-feb-23	Annual	Management	1a	Elect Director Leanne G. Caret	For	For
Deere & Company	USA	22-feb-23	Annual	Management	1b	Elect Director Tamra A. Erwin	For	For
Deere & Company	USA	22-feb-23	Annual	Management	1c	Elect Director Alan C. Heuberger	For	For
Deere & Company	USA	22-feb-23	Annual	Management	1d	Elect Director Charles O. Holliday, Jr.	For	For
Deere & Company	USA	22-feb-23	Annual	Management	1e	Elect Director Michael O. Johanns	For	For
Deere & Company	USA	22-feb-23	Annual	Management	1f	Elect Director Clayton M. Jones	For	For
Deere & Company	USA	22-feb-23	Annual	Management	1g	Elect Director John C. May	For	For
Deere & Company	USA	22-feb-23	Annual	Management	1h	Elect Director Gregory R. Page	For	For
Deere & Company	USA	22-feb-23	Annual	Management	1i	Elect Director Sherry M. Smith	For	For
Deere & Company	USA	22-feb-23	Annual	Management	1j	Elect Director Dmitri L. Stockton	For	For
Deere & Company	USA	22-feb-23	Annual	Management	1k	Elect Director Sheila G. Talton	For	For
Deere & Company	USA	22-feb-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Deere & Company	USA	22-feb-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Deere & Company	USA	22-feb-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Deere & Company	USA	22-feb-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
argenx SE	Netherlands	27-feb-23	Extraordinary Shareholders	Management	2	Elect Steve Kroghes as Non-Executive Director	For	For
Kone Oyj	Finland	28-feb-23	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
Kone Oyj	Finland	28-feb-23	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For
Kone Oyj	Finland	28-feb-23	Annual	Management	5	Prepare and Approve List of Shareholders	For	For
Kone Oyj	Finland	28-feb-23	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Kone Oyj	Finland	28-feb-23	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	For	For
Kone Oyj	Finland	28-feb-23	Annual	Management	9	Approve Discharge of Board and President	For	For
Kone Oyj	Finland	28-feb-23	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against
Kone Oyj	Finland	28-feb-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other	For	For
Kone Oyj	Finland	28-feb-23	Annual	Management	12	Fix Number of Directors at Nine	For	For
Kone Oyj	Finland	28-feb-23	Annual	Management	13.a	Reelect Matti Alahuhta as Director	For	Against
Kone Oyj	Finland	28-feb-23	Annual	Management	13.b	Reelect Susan Duinhoven as Director	For	For
Kone Oyj	Finland	28-feb-23	Annual	Management	13.c	Elect Marika Fredriksson as New Director	For	For
Kone Oyj	Finland	28-feb-23	Annual	Management	13.d	Reelect Antti Herlin as Director	For	Against
Kone Oyj	Finland	28-feb-23	Annual	Management	13.e	Reelect Iiris Herlin as Director	For	For
Kone Oyj	Finland	28-feb-23	Annual	Management	13.f	Reelect Jussi Herlin as Director	For	Against
Kone Oyj	Finland	28-feb-23	Annual	Management	13.g	Reelect Ravi Kant as Director	For	For
Kone Oyj	Finland	28-feb-23	Annual	Management	13.h	Elect Marcela Manubens as New Director	For	For
Kone Oyj	Finland	28-feb-23	Annual	Management	13.i	Reelect Krishna Mikkilineni as Director	For	For
Kone Oyj	Finland	28-feb-23	Annual	Management	14	Approve Remuneration of Auditors	For	For
Kone Oyj	Finland	28-feb-23	Annual	Management	15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2023	For	For
Kone Oyj	Finland	28-feb-23	Annual	Management	16	Ratify Ernst & Young as Auditors	For	For
Kone Oyj	Finland	28-feb-23	Annual	Management	17	Amend Articles Re: Company Business; General Meeting Participation	For	Against
Kone Oyj	Finland	28-feb-23	Annual	Management	18	Authorize Share Repurchase Program	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Kone Oyj	Finland	28-feb-23	Annual	Management	19	Approve Issuance of Shares and Options without Preemptive Rights	For	For
Novozymes A/S	Denmark	02-mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Novozymes A/S	Denmark	02-mar-23	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 6 Per Share	For	For
Novozymes A/S	Denmark	02-mar-23	Annual	Management	4	Approve Remuneration Report	For	For
Novozymes A/S	Denmark	02-mar-23	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK1.07 Million for Vice Chairman and DKK 535,000 for Other	For	For
Novozymes A/S	Denmark	02-mar-23	Annual	Management	6	Reelect Cornelis de Jong (Chair) as Director	For	Abstain
Novozymes A/S	Denmark	02-mar-23	Annual	Management	7	Reelect Kim Stratton (Vice Chair) as Director	For	Abstain
Novozymes A/S	Denmark	02-mar-23	Annual	Management	8a	Reelect Heine Dalsgaard as Director	For	Abstain
Novozymes A/S	Denmark	02-mar-23	Annual	Management	8b	Elect Sharon James as Director	For	For
Novozymes A/S	Denmark	02-mar-23	Annual	Management	8c	Reelect Kasim Kutay as Director	For	Abstain
Novozymes A/S	Denmark	02-mar-23	Annual	Management	8d	Reelect Morten Otto Alexander Sommer as Director	For	For
Novozymes A/S	Denmark	02-mar-23	Annual	Management	9	Ratify PricewaterhouseCoopers as Auditors	For	For
Novozymes A/S	Denmark	02-mar-23	Annual	Management	10a	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights;	For	For
Novozymes A/S	Denmark	02-mar-23	Annual	Management	10b	Authorize Share Repurchase Program	For	For
Novozymes A/S	Denmark	02-mar-23	Annual	Management	10c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For
Novozymes A/S	Denmark	02-mar-23	Annual	Management	10d	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For
Novozymes A/S	Denmark	02-mar-23	Annual	Management	10e	Amend Remuneration Policy	For	For
Novozymes A/S	Denmark	02-mar-23	Annual	Management	10f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Orsted A/S	Denmark	07-mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Orsted A/S	Denmark	07-mar-23	Annual	Management	3	Approve Remuneration Report (Advisory Vote)	For	For
Orsted A/S	Denmark	07-mar-23	Annual	Management	4	Approve Discharge of Management and Board	For	For
Orsted A/S	Denmark	07-mar-23	Annual	Management	5	Approve Allocation of Income and Dividends of DKK 13.5 Per Share	For	For
Orsted A/S	Denmark	07-mar-23	Annual	Management	6.1	Fix Number of Directors at Eight	For	For
Orsted A/S	Denmark	07-mar-23	Annual	Management	6.2	Reelect Thomas Thune Andersen (Chair) as Director	For	Abstain
Orsted A/S	Denmark	07-mar-23	Annual	Management	6.3	Reelect Lene Skole (Vice Chair) as Director	For	For
Orsted A/S	Denmark	07-mar-23	Annual	Management	6.4a	Reelect Jorgen Kildahl as Director	For	For
Orsted A/S	Denmark	07-mar-23	Annual	Management	6.4b	Reelect Peter Korsholm as Director	For	For
Orsted A/S	Denmark	07-mar-23	Annual	Management	6.4c	Reelect Dieter Wimmer as Director	For	For
Orsted A/S	Denmark	07-mar-23	Annual	Management	6.4d	Reelect Julia King as Director	For	For
Orsted A/S	Denmark	07-mar-23	Annual	Management	6.4e	Elect Annica Bresky as New Director	For	For
Orsted A/S	Denmark	07-mar-23	Annual	Management	6.4f	Elect Andrew Brown as New Director	For	For
Orsted A/S	Denmark	07-mar-23	Annual	Management	7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other	For	For
Orsted A/S	Denmark	07-mar-23	Annual	Management	8	Ratify PricewaterhouseCoopers as Auditor	For	For
Orsted A/S	Denmark	07-mar-23	Annual	Management	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	6.2	Amend Articles of Association	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	6.3	Amend Articles of Association	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	7.3	Approve Remuneration Report	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	8.1	Reelect Joerg Reinhardt as Director and Board Chair	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	8.2	Reelect Nancy Andrews as Director	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	8.3	Reelect Ton Buechner as Director	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	8.4	Reelect Patrice Bula as Director	For	Against
Novartis AG	Switzerland	07-mar-23	Annual	Management	8.5	Reelect Elizabeth Doherty as Director	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	8.6	Reelect Bridgette Heller as Director	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	8.7	Reelect Daniel Hochstrasser as Director	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	8.8	Reelect Frans van Houten as Director	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	8.9	Reelect Simon Moroney as Director	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	8.10	Reelect Ana de Pro Gonzalo as Director	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	8.11	Reelect Charles Sawyers as Director	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	8.12	Reelect William Winters as Director	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	8.13	Elect John Young as Director	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	9.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	Against
Novartis AG	Switzerland	07-mar-23	Annual	Management	9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	9.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	9.4	Reappoint William Winters as Member of the Compensation Committee	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	10	Ratify KPMG AG as Auditors	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	11	Designate Peter Zahn as Independent Proxy	For	For
Novartis AG	Switzerland	07-mar-23	Annual	Management	12	Transact Other Business (Voting)	For	Against
Analog Devices, Inc.	USA	08-mar-23	Annual	Management	1a	Elect Director Vincent Roche	For	For
Analog Devices, Inc.	USA	08-mar-23	Annual	Management	1b	Elect Director James A. Champy	For	For
Analog Devices, Inc.	USA	08-mar-23	Annual	Management	1c	Elect Director Andre Andonian	For	For
Analog Devices, Inc.	USA	08-mar-23	Annual	Management	1d	Elect Director Anantha P. Chandrakasan	For	For
Analog Devices, Inc.	USA	08-mar-23	Annual	Management	1e	Elect Director Edward H. Frank	For	For
Analog Devices, Inc.	USA	08-mar-23	Annual	Management	1f	Elect Director Laurie H. Glimcher	For	For
Analog Devices, Inc.	USA	08-mar-23	Annual	Management	1g	Elect Director Karen M. Golz	For	For
Analog Devices, Inc.	USA	08-mar-23	Annual	Management	1h	Elect Director Mercedes Johnson	For	For
Analog Devices, Inc.	USA	08-mar-23	Annual	Management	1i	Elect Director Kenton J. Sicchitano	For	For
Analog Devices, Inc.	USA	08-mar-23	Annual	Management	1j	Elect Director Ray Stata	For	For
Analog Devices, Inc.	USA	08-mar-23	Annual	Management	1k	Elect Director Susie Wee	For	For
Analog Devices, Inc.	USA	08-mar-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Analog Devices, Inc.	USA	08-mar-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Analog Devices, Inc.	USA	08-mar-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	1a	Elect Director Jean Blackwell	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	1b	Elect Director Pierre Cohade	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	1c	Elect Director Michael E. Daniels	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	1d	Elect Director W. Roy Dunbar	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	1e	Elect Director Gretchen R. Haggerty	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	1f	Elect Director Ayesha Khanna	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	1g	Elect Director Simone Menne	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	1h	Elect Director George R. Oliver	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	1i	Elect Director Jurgen Tinggren	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	1j	Elect Director Mark Vergnano	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	1k	Elect Director John D. Young	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	2b	Authorize Board to Fix Remuneration of Auditors	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	3	Authorize Market Purchases of Company Shares	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	4	Determine Price Range for Reissuance of Treasury Shares	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	7	Approve the Directors' Authority to Allot Shares	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	8	Approve the Disapplication of Statutory Pre-Emption Rights	For	For
Hologic, Inc.	USA	09-mar-23	Annual	Management	1a	Elect Director Stephen P. MacMillan	For	For
Hologic, Inc.	USA	09-mar-23	Annual	Management	1b	Elect Director Sally W. Crawford	For	For
Hologic, Inc.	USA	09-mar-23	Annual	Management	1c	Elect Director Charles J. Dockendorff	For	For
Hologic, Inc.	USA	09-mar-23	Annual	Management	1d	Elect Director Scott T. Garrett	For	For
Hologic, Inc.	USA	09-mar-23	Annual	Management	1e	Elect Director Ludwig N. Hantson	For	For
Hologic, Inc.	USA	09-mar-23	Annual	Management	1f	Elect Director Nimal Nawana	For	For
Hologic, Inc.	USA	09-mar-23	Annual	Management	1g	Elect Director Christiana Stamoulis	For	For
Hologic, Inc.	USA	09-mar-23	Annual	Management	1h	Elect Director Stacey D. Stewart	For	For
Hologic, Inc.	USA	09-mar-23	Annual	Management	1i	Elect Director Amy M. Wendell	For	For
Hologic, Inc.	USA	09-mar-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hologic, Inc.	USA	09-mar-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Hologic, Inc.	USA	09-mar-23	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Hologic, Inc.	USA	09-mar-23	Annual	Management	5	Amend Qualified Employee Stock Purchase Plan	For	For
Hologic, Inc.	USA	09-mar-23	Annual	Management	6	Ratify Ernst & Young LLP as Auditors	For	For
Applied Materials, Inc.	USA	09-mar-23	Annual	Management	1a	Elect Director Rani Borkar	For	For
Applied Materials, Inc.	USA	09-mar-23	Annual	Management	1b	Elect Director Judy Bruner	For	For
Applied Materials, Inc.	USA	09-mar-23	Annual	Management	1c	Elect Director Xun (Eric) Chen	For	For
Applied Materials, Inc.	USA	09-mar-23	Annual	Management	1d	Elect Director Aart J. de Geus	For	For
Applied Materials, Inc.	USA	09-mar-23	Annual	Management	1e	Elect Director Gary E. Dickerson	For	For
Applied Materials, Inc.	USA	09-mar-23	Annual	Management	1f	Elect Director Thomas J. Iannotti	For	For
Applied Materials, Inc.	USA	09-mar-23	Annual	Management	1g	Elect Director Alexander A. Karsner	For	For
Applied Materials, Inc.	USA	09-mar-23	Annual	Management	1h	Elect Director Kevin P. March	For	For
Applied Materials, Inc.	USA	09-mar-23	Annual	Management	1i	Elect Director Yvonne McGill	For	For
Applied Materials, Inc.	USA	09-mar-23	Annual	Management	1j	Elect Director Scott A. McGregor	For	For
Applied Materials, Inc.	USA	09-mar-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Applied Materials, Inc.	USA	09-mar-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Applied Materials, Inc.	USA	09-mar-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
Applied Materials, Inc.	USA	09-mar-23	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Applied Materials, Inc.	USA	09-mar-23	Annual	Shareholder	6	Improve Executive Compensation Program and Policy	Against	Against
Apple Inc.	USA	10-mar-23	Annual	Management	1a	Elect Director James Bell	For	For
Apple Inc.	USA	10-mar-23	Annual	Management	1b	Elect Director Tim Cook	For	For
Apple Inc.	USA	10-mar-23	Annual	Management	1c	Elect Director Al Gore	For	For
Apple Inc.	USA	10-mar-23	Annual	Management	1d	Elect Director Alex Gorsky	For	For
Apple Inc.	USA	10-mar-23	Annual	Management	1e	Elect Director Andrea Jung	For	For
Apple Inc.	USA	10-mar-23	Annual	Management	1f	Elect Director Art Levinson	For	For
Apple Inc.	USA	10-mar-23	Annual	Management	1g	Elect Director Monica Lozano	For	For
Apple Inc.	USA	10-mar-23	Annual	Management	1h	Elect Director Ron Sugar	For	For
Apple Inc.	USA	10-mar-23	Annual	Management	1i	Elect Director Sue Wagner	For	For
Apple Inc.	USA	10-mar-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Apple Inc.	USA	10-mar-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Apple Inc.	USA	10-mar-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Apple Inc.	USA	10-mar-23	Annual	Shareholder	5	Report on Civil Rights and Non-Discrimination Audit	Against	Against
Apple Inc.	USA	10-mar-23	Annual	Shareholder	6	Report on Operations in Communist China	Against	Against
Apple Inc.	USA	10-mar-23	Annual	Shareholder	7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Against	Against
Apple Inc.	USA	10-mar-23	Annual	Shareholder	8	Report on Median Gender/Racial Pay Gap	Against	For
Apple Inc.	USA	10-mar-23	Annual	Shareholder	9	Amend Proxy Access Right	Against	For
Mapfre SA	Spain	10-mar-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Mapfre SA	Spain	10-mar-23	Annual	Management	2	Approve Integrated Report for Fiscal Year 2022	For	For
Mapfre SA	Spain	10-mar-23	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Mapfre SA	Spain	10-mar-23	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Mapfre SA	Spain	10-mar-23	Annual	Management	5	Approve Discharge of Board	For	For
Mapfre SA	Spain	10-mar-23	Annual	Management	6	Reelect Jose Manuel Inchausti Perez as Director	For	For
Mapfre SA	Spain	10-mar-23	Annual	Management	7	Elect Maria Elena Sanz Isla as Director	For	For
Mapfre SA	Spain	10-mar-23	Annual	Management	8	Reelect Antonio Miquel-Romero de Olano as Director	For	For
Mapfre SA	Spain	10-mar-23	Annual	Management	9	Reelect Antonio Gomez Ciria as Director	For	For
Mapfre SA	Spain	10-mar-23	Annual	Management	10	Ratify Appointment of and Elect Maria Amparo Jimenez Urgal as Director	For	For
Mapfre SA	Spain	10-mar-23	Annual	Management	11	Elect Francesco Paolo Vanni D' Archirafi as Director	For	For
Mapfre SA	Spain	10-mar-23	Annual	Management	12	Amend Article 17 Re: Director Remuneration	For	For
Mapfre SA	Spain	10-mar-23	Annual	Management	13	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against
Mapfre SA	Spain	10-mar-23	Annual	Management	14	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 2 Billion with Exclusion of Preemptive Rights up	For	Against
Mapfre SA	Spain	10-mar-23	Annual	Management	15	Approve Remuneration Policy	For	Against
Mapfre SA	Spain	10-mar-23	Annual	Management	16	Advisory Vote on Remuneration Report	For	Against
Mapfre SA	Spain	10-mar-23	Annual	Management	17	Authorize Board to Delegate Powers Vested on it by the General Meeting in Favor of the Steering Committee or to Each Member of the Board	For	For
Mapfre SA	Spain	10-mar-23	Annual	Management	18	Authorize Chairman and Secretary of the Board to Ratify and Execute Approved Resolutions	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Carlsberg A/S	Denmark	13-mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Carlsberg A/S	Denmark	13-mar-23	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 27 Per Share	For	For
Carlsberg A/S	Denmark	13-mar-23	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Carlsberg A/S	Denmark	13-mar-23	Annual	Management	5.A	Amend Remuneration Policy	For	For
Carlsberg A/S	Denmark	13-mar-23	Annual	Management	5.B	Approve Remuneration of Directors in the Amount of DKK 2.05 Million for Chairman, DKK 910,000 for Vice Chair and DKK 455,000 for Other Directors;	For	For
Carlsberg A/S	Denmark	13-mar-23	Annual	Management	5.C	Approve DKK 90 Million Reduction in Share Capital via Share Cancellation	For	For
Carlsberg A/S	Denmark	13-mar-23	Annual	Shareholder	5.D	Report on Efforts and Risks Related to Human Rights	Against	For
Carlsberg A/S	Denmark	13-mar-23	Annual	Management	6.a	Reelect Henrik Poulsen as New Director	For	Abstain
Carlsberg A/S	Denmark	13-mar-23	Annual	Management	6.b	Reelect Majken Schultz as New Director	For	For
Carlsberg A/S	Denmark	13-mar-23	Annual	Management	6.c	Reelect Mikael Aro as Director	For	For
Carlsberg A/S	Denmark	13-mar-23	Annual	Management	6.d	Reelect Magdi Batato as Director	For	For
Carlsberg A/S	Denmark	13-mar-23	Annual	Management	6.e	Reelect Lilian Fossum Biner as Director	For	For
Carlsberg A/S	Denmark	13-mar-23	Annual	Management	6.f	Reelect Richard Burrows as Director	For	For
Carlsberg A/S	Denmark	13-mar-23	Annual	Management	6.g	Reelect Punita Lal as Director	For	For
Carlsberg A/S	Denmark	13-mar-23	Annual	Management	6.h	Reelect Søren-Peter Fuchs Olesen as Director	For	For
Carlsberg A/S	Denmark	13-mar-23	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditors	For	For
Carlsberg A/S	Denmark	13-mar-23	Annual	Management	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Agilent Technologies, Inc.	USA	15-mar-23	Annual	Management	1.1	Elect Director Heidi K. Kunz	For	For
Agilent Technologies, Inc.	USA	15-mar-23	Annual	Management	1.2	Elect Director Susan H. Rataj	For	For
Agilent Technologies, Inc.	USA	15-mar-23	Annual	Management	1.3	Elect Director George A. Scangos	For	For
Agilent Technologies, Inc.	USA	15-mar-23	Annual	Management	1.4	Elect Director Dow R. Wilson	For	For
Agilent Technologies, Inc.	USA	15-mar-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Agilent Technologies, Inc.	USA	15-mar-23	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Agilent Technologies, Inc.	USA	15-mar-23	Annual	Management	4	Provide Right to Call Special Meeting	For	For
Agilent Technologies, Inc.	USA	15-mar-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Samsung SDI Co., Ltd.	South Korea	15-mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For
Samsung SDI Co., Ltd.	South Korea	15-mar-23	Annual	Management	2.1	Elect Jeon Young-hyeon as Inside Director	For	For
Samsung SDI Co., Ltd.	South Korea	15-mar-23	Annual	Management	2.2	Elect Kwon Oh-gyeong as Outside Director	For	For
Samsung SDI Co., Ltd.	South Korea	15-mar-23	Annual	Management	2.3	Elect Kim Deok-hyeon as Outside Director	For	For
Samsung SDI Co., Ltd.	South Korea	15-mar-23	Annual	Management	2.4	Elect Lee Mi-gyeong as Outside Director	For	For
Samsung SDI Co., Ltd.	South Korea	15-mar-23	Annual	Management	3.1	Elect Kwon Oh-gyeong as a Member of Audit Committee	For	For
Samsung SDI Co., Ltd.	South Korea	15-mar-23	Annual	Management	3.2	Elect Lee Mi-gyeong as a Member of Audit Committee	For	For
Samsung SDI Co., Ltd.	South Korea	15-mar-23	Annual	Management	4	Elect Choi Won-wook as Outside Director to Serve as an Audit Committee Member	For	For
Samsung SDI Co., Ltd.	South Korea	15-mar-23	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Samsung Electronics Co., Ltd.	South Korea	15-mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For
Samsung Electronics Co., Ltd.	South Korea	15-mar-23	Annual	Management	2	Elect Han Jong-hui as Inside Director	For	For
Samsung Electronics Co., Ltd.	South Korea	15-mar-23	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
GN Store Nord A/S	Denmark	15-mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
GN Store Nord A/S	Denmark	15-mar-23	Annual	Management	3	Approve Discharge of Management and Board	For	For
GN Store Nord A/S	Denmark	15-mar-23	Annual	Management	4	Approve Allocation of Income and Omission of Dividend	For	For
GN Store Nord A/S	Denmark	15-mar-23	Annual	Management	5	Approve Remuneration Report (Advisory Vote)	For	Against
GN Store Nord A/S	Denmark	15-mar-23	Annual	Management	6	Approve Remuneration of Directors in the Amount of DKK 915,000 for Chairman, DKK 610,000 for Vice Chairman, and DKK 305,000 for Other	For	For
GN Store Nord A/S	Denmark	15-mar-23	Annual	Management	7.1	Reelect Jukka Pekka Pentola as Director	For	For
GN Store Nord A/S	Denmark	15-mar-23	Annual	Management	7.2	Reelect Helene Barnekow as Director	For	For
GN Store Nord A/S	Denmark	15-mar-23	Annual	Management	7.3	Reelect Montserrat Maresch Pascual as Director	For	For
GN Store Nord A/S	Denmark	15-mar-23	Annual	Management	7.4	Reelect Ronica Wang as Director	For	For
GN Store Nord A/S	Denmark	15-mar-23	Annual	Management	7.5	Reelect Anette Weber as Director	For	For
GN Store Nord A/S	Denmark	15-mar-23	Annual	Management	7.6	Elect Klaus Holse as Director	For	For
GN Store Nord A/S	Denmark	15-mar-23	Annual	Management	8	Ratify PricewaterhouseCoopers as Auditors	For	For
GN Store Nord A/S	Denmark	15-mar-23	Annual	Management	9.a	Approve Creation of DKK 2 Billion Pool of Capital with Preemptive Rights	For	For
GN Store Nord A/S	Denmark	15-mar-23	Annual	Management	9.b	Approve Creation of Pool of Capital without Preemptive Rights	For	For
GN Store Nord A/S	Denmark	15-mar-23	Annual	Management	9.c	Amend Articles Re: Equity-Related	For	For
GN Store Nord A/S	Denmark	15-mar-23	Annual	Management	9.d	Authorize Share Repurchase Program	For	For
GN Store Nord A/S	Denmark	15-mar-23	Annual	Management	9.e	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	1a	Elect Director Jean-Pierre Ciamadieu	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	1b	Elect Director Terrence R. Curtin	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	1c	Elect Director Carol A. (John) Davidson	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	1d	Elect Director Lynn A. Dugle	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	1e	Elect Director William A. Jeffrey	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	1f	Elect Director Syaru Shirley Lin	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	1g	Elect Director Thomas J. Lynch	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	1h	Elect Director Heath A. Mitts	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	1i	Elect Director Abhijit Y. Talwalkar	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	1j	Elect Director Mark C. Trudeau	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	1k	Elect Director Dawn C. Willoughby	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	1l	Elect Director Laura H. Wright	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	2	Elect Board Chairman Thomas J. Lynch	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	4	Designate Rene Schwarzenbach as Independent Proxy	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	5.1	Accept Annual Report for Fiscal Year Ended September 30, 2022	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	6	Approve Discharge of Board and Senior Management	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	9	Advisory Vote on Say on Pay Frequency	One Year	One Year
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	10	Approve Remuneration Report	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	11	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	12	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	13	Approve Allocation of Available Earnings at September 30, 2022	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	14	Approve Declaration of Dividend	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	15	Authorize Share Repurchase Program	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	16	Approve Reduction in Share Capital via Cancellation of Shares	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	17	Amend Articles to Reflect Changes in Capital	For	For
MFE-MEDIAFOREUROPE NV	Netherlands	15-mar-23	Extraordinary Shareholders	Management	2	Approve Cancellation of MFE Shares A Held by MFE	For	For
MFE-MEDIAFOREUROPE NV	Netherlands	15-mar-23	Extraordinary Shareholders	Management	3	Approve Cross-Border Merger by Absorption of Mediaset Espana Comunicacion, S.A.	For	For
Keysight Technologies, Inc.	USA	16-mar-23	Annual	Management	1.1	Elect Director Satish C. Dhanasekaran	For	For
Keysight Technologies, Inc.	USA	16-mar-23	Annual	Management	1.2	Elect Director Richard P. Hamada	For	For
Keysight Technologies, Inc.	USA	16-mar-23	Annual	Management	1.3	Elect Director Paul A. Lacouture	For	For
Keysight Technologies, Inc.	USA	16-mar-23	Annual	Management	1.4	Elect Director Kevin A. Stephens	For	For
Keysight Technologies, Inc.	USA	16-mar-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Keysight Technologies, Inc.	USA	16-mar-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Keysight Technologies, Inc.	USA	16-mar-23	Annual	Management	4	Declassify the Board of Directors	For	For
Pandora AS	Denmark	16-mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Pandora AS	Denmark	16-mar-23	Annual	Management	3	Approve Remuneration Report (Advisory Vote)	For	For
Pandora AS	Denmark	16-mar-23	Annual	Management	4	Approve Remuneration of Directors	For	For
Pandora AS	Denmark	16-mar-23	Annual	Management	5	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	For	For
Pandora AS	Denmark	16-mar-23	Annual	Management	6.1	Reelect Peter A. Ruzicka as Director	For	For
Pandora AS	Denmark	16-mar-23	Annual	Management	6.2	Reelect Christian Frigast as Director	For	For
Pandora AS	Denmark	16-mar-23	Annual	Management	6.3	Reelect Birgitte Symne Goransson as Director	For	For
Pandora AS	Denmark	16-mar-23	Annual	Management	6.4	Reelect Marianne Kirkegaard as Director	For	For
Pandora AS	Denmark	16-mar-23	Annual	Management	6.5	Reelect Catherine Spindler as Director	For	For
Pandora AS	Denmark	16-mar-23	Annual	Management	6.6	Reelect Jan Zijderveld as Director	For	For
Pandora AS	Denmark	16-mar-23	Annual	Management	6.7	Elect Lilian Fossum Biner as New Director	For	For
Pandora AS	Denmark	16-mar-23	Annual	Management	7	Ratify Ernst & Young as Auditor	For	For
Pandora AS	Denmark	16-mar-23	Annual	Management	8	Approve Discharge of Management and Board	For	For
Pandora AS	Denmark	16-mar-23	Annual	Management	9.1	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	For
Pandora AS	Denmark	16-mar-23	Annual	Management	9.2	Authorize Share Repurchase Program	For	For
Pandora AS	Denmark	16-mar-23	Annual	Management	9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	16-mar-23	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	16-mar-23	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	16-mar-23	Annual	Management	1.3	Approve Allocation of Income and Dividends	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	16-mar-23	Annual	Management	1.4	Approve Discharge of Board	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	16-mar-23	Annual	Management	2.1	Reelect Raul Catarino Galamba de Oliveira as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	16-mar-23	Annual	Management	2.2	Reelect Lourdes Maiz Carro as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	16-mar-23	Annual	Management	2.3	Reelect Ana Leonor Revenga Shanklin as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	16-mar-23	Annual	Management	2.4	Reelect Carlos Vicente Salazar Lomelin as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	16-mar-23	Annual	Management	2.5	Elect Sonia Lilia Dula as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	16-mar-23	Annual	Management	3	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	16-mar-23	Annual	Management	4	Approve Remuneration Policy	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	16-mar-23	Annual	Management	5	Fix Maximum Variable Compensation Ratio	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	16-mar-23	Annual	Management	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	16-mar-23	Annual	Management	7	Advisory Vote on Remuneration Report	For	For
DSV A/S	Denmark	16-mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
DSV A/S	Denmark	16-mar-23	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 6.50 Per Share	For	For
DSV A/S	Denmark	16-mar-23	Annual	Management	4	Approve Remuneration of Directors	For	For
DSV A/S	Denmark	16-mar-23	Annual	Management	5	Approve Remuneration Report	For	For
DSV A/S	Denmark	16-mar-23	Annual	Management	6.1	Reelect Thomas Plenborg as Director	For	Abstain
DSV A/S	Denmark	16-mar-23	Annual	Management	6.2	Reelect Jorgen Moller as Director	For	Abstain
DSV A/S	Denmark	16-mar-23	Annual	Management	6.3	Reelect Marie-Louise Aamund as Director	For	For
DSV A/S	Denmark	16-mar-23	Annual	Management	6.4	Reelect Beat Walti as Director	For	For
DSV A/S	Denmark	16-mar-23	Annual	Management	6.5	Reelect Niels Smedegaard as Director	For	For
DSV A/S	Denmark	16-mar-23	Annual	Management	6.6	Reelect Tarek Sultan Al-Essa as Director	For	For
DSV A/S	Denmark	16-mar-23	Annual	Management	6.7	Reelect Benedikte Leroy as Director	For	For
DSV A/S	Denmark	16-mar-23	Annual	Management	6.8	Elect Helle Ostergaard Kristiansen as Director	For	For
DSV A/S	Denmark	16-mar-23	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditor	For	For
DSV A/S	Denmark	16-mar-23	Annual	Management	8	Authorize Share Repurchase Program	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	2	Elect Chairman of Meeting	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	4	Approve Agenda of Meeting	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 5.50 Per Share; Special Dividend of SEK 2.50	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	10	Approve Remuneration Report	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	11	Approve Discharge of Board and President	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	13	Authorize Share Repurchase Program	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	15	Determine Number of Directors (10)	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	16	Determine Number of Auditors (2)	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	17	Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors;	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	18.1	Reelect Jon Fredrik Baksaas as Director	For	Against
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	18.2	Reelect Helene Barnekow as Director	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	18.3	Reelect Stina Bergfors as Director	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	18.4	Reelect Hans Björck as Director	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	18.5	Reelect Par Boman as Director	For	Against
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	18.6	Reelect Kerstin Hessius as Director	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	18.7	Reelect Fredrik Lundberg as Director	For	Against
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	18.8	Reelect Ulf Riese as Director	For	Against
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	18.9	Reelect Arja Taaveniku as Director	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	18.10	Reelect Carina Akerstromas Director	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	19	Reelect Par Boman as Board Chairman	For	Against
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	20.1	Ratify PricewaterhouseCoopers as Auditors	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	20.2	Ratify Deloitte as Auditors	For	Against
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Shareholder	22	Amend Bank's Mainframe Computers Software	None	Against
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Shareholder	23	Approve Formation of Integration Institute	None	Against
Banco de Sabadell SA	Spain	22-mar-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	For	For
Banco de Sabadell SA	Spain	22-mar-23	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Banco de Sabadell SA	Spain	22-mar-23	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Banco de Sabadell SA	Spain	22-mar-23	Annual	Management	4	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco de Sabadell SA	Spain	22-mar-23	Annual	Management	5.1	Reelect Jose Olu Creus as Director	For	For
Banco de Sabadell SA	Spain	22-mar-23	Annual	Management	5.2	Reelect Aurora Cata Sala as Director	For	Against
Banco de Sabadell SA	Spain	22-mar-23	Annual	Management	5.3	Reelect Maria Jose Garcia Beato as Director	For	For
Banco de Sabadell SA	Spain	22-mar-23	Annual	Management	5.4	Reelect David Vegara Figueras as Director	For	For
Banco de Sabadell SA	Spain	22-mar-23	Annual	Management	5.5	Ratify Appointment of and Elect Laura Gonzalez Molero as Director	For	For
Banco de Sabadell SA	Spain	22-mar-23	Annual	Management	5.6	Elect Pedro Vinolas Serra as Director	For	For
Banco de Sabadell SA	Spain	22-mar-23	Annual	Management	6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Banco de Sabadell SA	Spain	22-mar-23	Annual	Management	7	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 2 Billion with Exclusion of Preemptive Rights up to	For	For
Banco de Sabadell SA	Spain	22-mar-23	Annual	Management	8	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For
Banco de Sabadell SA	Spain	22-mar-23	Annual	Management	9	Fix Maximum Variable Compensation Ratio of Designated Group Members	For	For
Banco de Sabadell SA	Spain	22-mar-23	Annual	Management	10	Approve Remuneration Policy	For	For
Banco de Sabadell SA	Spain	22-mar-23	Annual	Management	11	Renew Appointment of KPMG Auditors as Auditor	For	For
Banco de Sabadell SA	Spain	22-mar-23	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco de Sabadell SA	Spain	22-mar-23	Annual	Management	13	Advisory Vote on Remuneration Report	For	For
Banco de Sabadell SA	Spain	22-mar-23	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Orion Oyj	Finland	22-mar-23	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.60 Per Share; Approve Charitable Donations of up to EUR 350,000	For	For
Orion Oyj	Finland	22-mar-23	Annual	Management	9	Approve Discharge of Board, President and CEO	For	For
Orion Oyj	Finland	22-mar-23	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Orion Oyj	Finland	22-mar-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and Chairman of the Committees, and	For	For
Orion Oyj	Finland	22-mar-23	Annual	Management	12	Fix Number of Directors at Eight	For	For
Orion Oyj	Finland	22-mar-23	Annual	Management	13	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin, Eija Ronkainen, Mikael Silvennoinen (Chair) and Karen	For	Against
Orion Oyj	Finland	22-mar-23	Annual	Management	14	Approve Remuneration of Auditors	For	For
Orion Oyj	Finland	22-mar-23	Annual	Management	15	Ratify KPMG as Auditors	For	For
Orion Oyj	Finland	22-mar-23	Annual	Management	16	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
Orion Oyj	Finland	22-mar-23	Annual	Management	17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For	For
Starbucks Corporation	USA	23-mar-23	Annual	Management	1a	Elect Director Richard E. Allison, Jr.	For	For
Starbucks Corporation	USA	23-mar-23	Annual	Management	1b	Elect Director Andrew Campion	For	For
Starbucks Corporation	USA	23-mar-23	Annual	Management	1c	Elect Director Beth Ford	For	For
Starbucks Corporation	USA	23-mar-23	Annual	Management	1d	Elect Director Melody Hobson	For	For
Starbucks Corporation	USA	23-mar-23	Annual	Management	1e	Elect Director Jorgen Vig Knudstorp	For	For
Starbucks Corporation	USA	23-mar-23	Annual	Management	1f	Elect Director Satya Nadella	For	For
Starbucks Corporation	USA	23-mar-23	Annual	Management	1g	Elect Director Laxman Narasimhan	For	For
Starbucks Corporation	USA	23-mar-23	Annual	Management	1h	Elect Director Howard Schultz	For	For
Starbucks Corporation	USA	23-mar-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Starbucks Corporation	USA	23-mar-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Starbucks Corporation	USA	23-mar-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Starbucks Corporation	USA	23-mar-23	Annual	Shareholder	5	Report on Plant-Based Milk Pricing	Against	Against
Starbucks Corporation	USA	23-mar-23	Annual	Shareholder	6	Adopt Policy on Succession Planning	Against	Against
Starbucks Corporation	USA	23-mar-23	Annual	Shareholder	7	Report on Operations in Communist China	Against	Against
Starbucks Corporation	USA	23-mar-23	Annual	Shareholder	8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	For
Starbucks Corporation	USA	23-mar-23	Annual	Shareholder	9	Establish Committee on Corporate Sustainability	Against	Against
Bankinter SA	Spain	23-mar-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Bankinter SA	Spain	23-mar-23	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Bankinter SA	Spain	23-mar-23	Annual	Management	3	Approve Discharge of Board	For	For
Bankinter SA	Spain	23-mar-23	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Bankinter SA	Spain	23-mar-23	Annual	Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Bankinter SA	Spain	23-mar-23	Annual	Management	6.1	Reelect Maria Dolores Dancausa Trevino as Director	For	For
Bankinter SA	Spain	23-mar-23	Annual	Management	6.2	Reelect Maria Teresa Pulido Mendoza as Director	For	For
Bankinter SA	Spain	23-mar-23	Annual	Management	6.3	Reelect Maria Luisa Jorda Castro as Director	For	For
Bankinter SA	Spain	23-mar-23	Annual	Management	6.4	Reelect Alvaro Alvarez-Alonso Plaza as Director	For	For
Bankinter SA	Spain	23-mar-23	Annual	Management	6.5	Fix Number of Directors at 11	For	For
Bankinter SA	Spain	23-mar-23	Annual	Management	7	Approve Restricted Capitalization Reserve	For	For
Bankinter SA	Spain	23-mar-23	Annual	Management	8.1	Approve Delivery of Shares under FY 2022 Variable Pay Scheme	For	For
Bankinter SA	Spain	23-mar-23	Annual	Management	8.2	Fix Maximum Variable Compensation Ratio	For	For
Bankinter SA	Spain	23-mar-23	Annual	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Bankinter SA	Spain	23-mar-23	Annual	Management	10	Advisory Vote on Remuneration Report	For	For
Novo Nordisk A/S	Denmark	23-mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Novo Nordisk A/S	Denmark	23-mar-23	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For	For
Novo Nordisk A/S	Denmark	23-mar-23	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Novo Nordisk A/S	Denmark	23-mar-23	Annual	Management	5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For	For
Novo Nordisk A/S	Denmark	23-mar-23	Annual	Management	5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for	For	For
Novo Nordisk A/S	Denmark	23-mar-23	Annual	Management	5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For
Novo Nordisk A/S	Denmark	23-mar-23	Annual	Management	6.1	Reelect Helge Lund as Board Chairman	For	For
Novo Nordisk A/S	Denmark	23-mar-23	Annual	Management	6.2	Reelect Henrik Poulsen as Vice Chairman	For	For
Novo Nordisk A/S	Denmark	23-mar-23	Annual	Management	6.3a	Reelect Laurence Debroux as Director	For	For
Novo Nordisk A/S	Denmark	23-mar-23	Annual	Management	6.3b	Reelect Andreas Fibig as Director	For	For
Novo Nordisk A/S	Denmark	23-mar-23	Annual	Management	6.3c	Reelect Sylvie Gregoire as Director	For	Abstain

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Novo Nordisk A/S	Denmark	23-mar-23	Annual	Management	6.3d	Reelect Kasim Kutay as Director	For	Abstain
Novo Nordisk A/S	Denmark	23-mar-23	Annual	Management	6.3e	Reelect Christina Law as Director	For	For
Novo Nordisk A/S	Denmark	23-mar-23	Annual	Management	6.3f	Reelect Martin Mackay as Director	For	For
Novo Nordisk A/S	Denmark	23-mar-23	Annual	Management	7	Ratify Deloitte as Auditor	For	For
Novo Nordisk A/S	Denmark	23-mar-23	Annual	Management	8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For
Novo Nordisk A/S	Denmark	23-mar-23	Annual	Management	8.2	Authorize Share Repurchase Program	For	For
Novo Nordisk A/S	Denmark	23-mar-23	Annual	Management	8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive	For	For
Novo Nordisk A/S	Denmark	23-mar-23	Annual	Shareholder	8.4	Product Pricing Proposal	Against	Against
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	8	Approve Allocation of Income and Dividends	For	For
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	9	Approve Discharge of Board and President	For	For
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other	For	For
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	12	Determine Number of Members (10) and Deputy Members (1) of Board	For	For
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	13.a	Reelect Stephen Hester as Director (Chair)	For	For
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	13.b	Reelect Petra van Hoeken as Director	For	For
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	13.c	Reelect John Maltby as Director	For	For
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	13.d	Reelect Lene Skole as Director	For	For
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	13.e	Reelect Birger Steen as Director	For	For
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	13.f	Reelect Jonas Synnergren as Director	For	For
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	13.g	Reelect Arja Talma as Director	For	For
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	13.h	Reelect Kjersti Wiklund as Director	For	For
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	13.i	Elect Risto Murto as Director	For	For
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	13.j	Elect Per Stromberg as Director	For	For
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	14	Approve Remuneration of Auditors	For	For
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	16	Amend Articles Re: General Meeting Participation; General Meeting	For	Against
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	17	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	18	Authorize Share Repurchase Program in the Securities Trading Business	For	For
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	19	Authorize Reissuance of Repurchased Shares	For	For
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	For
Sartorius Stedim Biotech SA	France	27-mar-23	Annual/Special	Management	1	Approve Financial Statements and Discharge Directors	For	For
Sartorius Stedim Biotech SA	France	27-mar-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sartorius Stedim Biotech SA	France	27-mar-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.44 per Share	For	For
Sartorius Stedim Biotech SA	France	27-mar-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Sartorius Stedim Biotech SA	France	27-mar-23	Annual/Special	Management	5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800	For	For
Sartorius Stedim Biotech SA	France	27-mar-23	Annual/Special	Management	6	Approve Compensation Report of Corporate Officers	For	For
Sartorius Stedim Biotech SA	France	27-mar-23	Annual/Special	Management	7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	For	For
Sartorius Stedim Biotech SA	France	27-mar-23	Annual/Special	Management	8	Approve Remuneration Policy of Chairman and CEO	For	Against
Sartorius Stedim Biotech SA	France	27-mar-23	Annual/Special	Management	9	Approve Compensation of Rene Faber, Vice-CEO	For	For
Sartorius Stedim Biotech SA	France	27-mar-23	Annual/Special	Management	10	Approve Remuneration Policy of Vice-CEO	For	Against
Sartorius Stedim Biotech SA	France	27-mar-23	Annual/Special	Management	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Sartorius Stedim Biotech SA	France	27-mar-23	Annual/Special	Management	12	Authorize Filing of Required Documents/Other Formalities	For	For
Sartorius Stedim Biotech SA	France	27-mar-23	Annual/Special	Management	13	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980	For	For
Sartorius Stedim Biotech SA	France	27-mar-23	Annual/Special	Management	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Sartorius Stedim Biotech SA	France	27-mar-23	Annual/Special	Management	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	Against
Sartorius Stedim Biotech SA	France	27-mar-23	Annual/Special	Management	16	Authorize Filing of Required Documents/Other Formalities	For	For
Naturgy Energy Group SA	Spain	28-mar-23	Annual	Management	1	Approve Standalone Financial Statements	For	For
Naturgy Energy Group SA	Spain	28-mar-23	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Naturgy Energy Group SA	Spain	28-mar-23	Annual	Management	3	Approve Consolidated Non-Financial Information Statement	For	For
Naturgy Energy Group SA	Spain	28-mar-23	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Naturgy Energy Group SA	Spain	28-mar-23	Annual	Management	5	Approve Discharge of Board	For	For
Naturgy Energy Group SA	Spain	28-mar-23	Annual	Management	6	Advisory Vote on Remuneration Report	For	Against
Naturgy Energy Group SA	Spain	28-mar-23	Annual	Management	7.1	Reelect Francisco Reyes Massanet as Director	For	Against
Naturgy Energy Group SA	Spain	28-mar-23	Annual	Management	7.2	Reelect Claudi Santiago Ponsa as Director	For	For
Naturgy Energy Group SA	Spain	28-mar-23	Annual	Management	7.3	Reelect Pedro Sainz de Baranda Riva as Director	For	Against
Naturgy Energy Group SA	Spain	28-mar-23	Annual	Management	7.4	Elect Jose Antonio Torre de Silva Lopez de Letona as Director	For	Against
Naturgy Energy Group SA	Spain	28-mar-23	Annual	Management	8	Authorize Company to Call EGM with 15 Days' Notice	For	For
Naturgy Energy Group SA	Spain	28-mar-23	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 22 per Share	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	4.1	Reelect Roland Abt as Director	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	4.2	Elect Monique Bourquin as Director	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	4.3	Reelect Alain Carrupt as Director	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	4.4	Reelect Guus Dekkers as Director	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	4.5	Reelect Frank Esser as Director	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	4.6	Reelect Sandra Lathion-Zweifel as Director	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	4.7	Reelect Anna Mossberg as Director	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	4.8	Reelect Michael Rechsteiner as Director	For	Against
Swisscom AG	Switzerland	28-mar-23	Annual	Management	4.9	Reelect Michael Rechsteiner as Board Chair	For	Against
Swisscom AG	Switzerland	28-mar-23	Annual	Management	5.1	Reappoint Roland Abt as Member of the Compensation Committee	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	5.2	Appoint Monique Bourquin as Member of the Compensation Committee	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	5.3	Reappoint Frank Esser as Member of the Compensation Committee	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	Against
Swisscom AG	Switzerland	28-mar-23	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.4 Million for Fiscal Year 2023	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	6.3	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million for Fiscal Year 2024	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	7	Designate Reber Rechtsanwaeltin as Independent Proxy	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Swisscom AG	Switzerland	28-mar-23	Annual	Management	8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	9.1	Amend Articles Re: Sustainability Clause	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	9.2	Amend Articles Re: Shares and Share Register	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	9.3	Amend Articles Re: General Meeting	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	9.4	Amend Articles Re: Editorial Changes Relating to the Qualified Majority for Adoption of Resolutions	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	9.5	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	9.6	Amend Articles of Association	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	10	Transact Other Business (Voting)	For	Against
Holmen AB	Sweden	28-mar-23	Annual	Management	2	Elect Chairman of Meeting	For	For
Holmen AB	Sweden	28-mar-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Holmen AB	Sweden	28-mar-23	Annual	Management	4	Designate Inspectors of Minutes of Meeting	For	For
Holmen AB	Sweden	28-mar-23	Annual	Management	5	Approve Agenda of Meeting	For	For
Holmen AB	Sweden	28-mar-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Holmen AB	Sweden	28-mar-23	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For
Holmen AB	Sweden	28-mar-23	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 16 Per Share	For	For
Holmen AB	Sweden	28-mar-23	Annual	Management	11	Approve Discharge of Board and President	For	For
Holmen AB	Sweden	28-mar-23	Annual	Management	12	Determine Number of Members (9) and Deputy Members of Board (0); Auditors (1) and Deputy Auditors (0)	For	For
Holmen AB	Sweden	28-mar-23	Annual	Management	13	Approve Remuneration of Directors in the Aggregate Amount of SEK 3,690,000; Approve Remuneration of Auditors	For	For
Holmen AB	Sweden	28-mar-23	Annual	Management	14	Reelect Fredrik Lundberg, Lars Josefsson, Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson (Chair), Henrik Sjolund and Henriette Zeuchner as	For	Against
Holmen AB	Sweden	28-mar-23	Annual	Management	15	Ratify PricewaterhouseCoopers AB as Auditor	For	For
Holmen AB	Sweden	28-mar-23	Annual	Management	16	Approve Remuneration Report	For	For
Holmen AB	Sweden	28-mar-23	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Holmen AB	Sweden	28-mar-23	Annual	Management	18	Authorize Share Repurchase Program	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	3	Approve Discharge of Board of Directors	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	4.1.1	Reelect Paul Haelig as Director	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	4.1.2	Reelect Viktor Balli as Director	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	4.1.4	Reelect Justin Howell as Director	For	Against
Sika AG	Switzerland	28-mar-23	Annual	Management	4.1.5	Reelect Gordana Landen as Director	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	4.1.6	Reelect Monika Ribar as Director	For	Against
Sika AG	Switzerland	28-mar-23	Annual	Management	4.1.7	Reelect Paul Schuler as Director	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	4.1.8	Reelect Thierry Vanlancker as Director	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	4.2	Reelect Paul Haelig as Board Chair	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	4.3.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	For	Against
Sika AG	Switzerland	28-mar-23	Annual	Management	4.3.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	4.3.3	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	4.4	Ratify KPMG AG as Auditors	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	4.5	Designate Jost Windlin as Independent Proxy	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	5.1	Approve Remuneration Report (Non-Binding)	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	6	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	7.1	Amend Articles of Association	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	7.2	Amend Articles Re: Editorial Changes	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	7.3	Amend Articles Re: Share Register	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	7.4	Approve Virtual-Only Shareholder Meetings	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	7.5	Amend Articles Re: Board Meetings; Electronic Communication	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	7.6	Amend Articles Re: External Mandates for Members of the Board of Directors	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	8	Transact Other Business (Voting)	For	Against
Skanska AB	Sweden	29-mar-23	Annual	Management	2	Elect Chairman of Meeting	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	4	Approve Agenda of Meeting	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	11a	Approve Discharge of Hans Biorck	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	11b	Approve Discharge of Par Boman	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	11c	Approve Discharge of Jan Gurander	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	11d	Approve Discharge of Mats Hederos	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	11e	Approve Discharge of Fredrik Lundberg	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	11f	Approve Discharge of Catherine Marcus	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	11g	Approve Discharge of Ann E. Massey	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	11h	Approve Discharge of Asa Soderstrom Winberg	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	11i	Approve Discharge of Employee Representative Ola Falt	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	11j	Approve Discharge of Employee Representative Richard Horstedt	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	11k	Approve Discharge of Employee Representative Yvonne Stenman	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	11l	Approve Discharge of Deputy Employee Representative Goran Pajnic	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	11m	Approve Discharge of Deputy Employee Representative Hans Reinholdsson	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	11n	Approve Discharge of Deputy Employee Representative Anders Rattgard	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	11o	Approve Discharge of President Anders Danielsson	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	12a	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	12b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	13a	Approve Remuneration of Directors in the Amount of SEK 2.33 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration for	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	13b	Approve Remuneration of Auditors	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	14a	Reelect Hans Biorck as Director	For	Against
Skanska AB	Sweden	29-mar-23	Annual	Management	14b	Reelect Par Boman as Director	For	Against
Skanska AB	Sweden	29-mar-23	Annual	Management	14c	Reelect Jan Gurander as Director	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	14d	Reelect Mats Hederos as Director	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	14e	Reelect Fredrik Lundberg as Director	For	Against

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Skanska AB	Sweden	29-mar-23	Annual	Management	14f	Reelect Catherine Marcus as Director	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	14g	Reelect Ann E. Massey as Director	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	14h	Reelect Asa Soderstrom Winberg as Director	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	14i	Reelect Hans Björck as Board Chair	For	Against
Skanska AB	Sweden	29-mar-23	Annual	Management	15	Ratify Ernst & Young as Auditor	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	16	Approve Remuneration Report	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	18	Approve Equity Plan Financing	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	19	Authorize Class B Share Repurchase Program	For	For
Enagas SA	Spain	29-mar-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Enagas SA	Spain	29-mar-23	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Enagas SA	Spain	29-mar-23	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Enagas SA	Spain	29-mar-23	Annual	Management	4	Approve Discharge of Board	For	For
Enagas SA	Spain	29-mar-23	Annual	Management	5.1	Reelect Eva Patricia Urbez Sanz as Director	For	For
Enagas SA	Spain	29-mar-23	Annual	Management	5.2	Reelect Santiago Ferrer Costa as Director	For	For
Enagas SA	Spain	29-mar-23	Annual	Management	5.3	Fix Number of Directors at 15	For	For
Enagas SA	Spain	29-mar-23	Annual	Management	6.1	Amend Articles Re: Remuneration Committee and Sustainability and Appointments Committee	For	For
Enagas SA	Spain	29-mar-23	Annual	Management	6.2	Amend Article 45 Re: Composition, Powers and Functioning of Sustainability and Appointments Committee	For	For
Enagas SA	Spain	29-mar-23	Annual	Management	6.3	Add New Article 45 bis Re: Composition, Powers and Functioning of Remuneration Committee	For	For
Enagas SA	Spain	29-mar-23	Annual	Management	7	Amend Article 5 of General Meeting Regulations Re: Convening of General Meetings	For	For
Enagas SA	Spain	29-mar-23	Annual	Management	8	Advisory Vote on Remuneration Report	For	For
Enagas SA	Spain	29-mar-23	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Genmab A/S	Denmark	29-mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Genmab A/S	Denmark	29-mar-23	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For
Genmab A/S	Denmark	29-mar-23	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Genmab A/S	Denmark	29-mar-23	Annual	Management	5.a	Reelect Delirde P. Connelly as Director	For	For
Genmab A/S	Denmark	29-mar-23	Annual	Management	5.b	Reelect Pernille Ernbjerg as Director	For	For
Genmab A/S	Denmark	29-mar-23	Annual	Management	5.c	Reelect Rolf Hoffmann as Director	For	For
Genmab A/S	Denmark	29-mar-23	Annual	Management	5.d	Reelect Elizabeth O'Farrell as Director	For	For
Genmab A/S	Denmark	29-mar-23	Annual	Management	5.e	Reelect Paolo Paoletti as Director	For	For
Genmab A/S	Denmark	29-mar-23	Annual	Management	5.f	Reelect Anders Gersel Pedersen as Director	For	For
Genmab A/S	Denmark	29-mar-23	Annual	Management	6	Ratify PricewaterhouseCoopers as Auditors	For	For
Genmab A/S	Denmark	29-mar-23	Annual	Management	7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other	For	Against
Genmab A/S	Denmark	29-mar-23	Annual	Management	7.b	Amend Remuneration Policy	For	Against
Genmab A/S	Denmark	29-mar-23	Annual	Management	7.c	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	Against
Genmab A/S	Denmark	29-mar-23	Annual	Management	7.d	Authorize Share Repurchase Program	For	For
Genmab A/S	Denmark	29-mar-23	Annual	Management	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	1	Elect Chairman of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	3	Approve Agenda of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.1	Accept Financial Statements and Statutory Reports	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.2	Approve Remuneration Report	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.a	Approve Discharge of Board Chairman Ronnie Leten	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.b	Approve Discharge of Board Member Helena Stjernholm	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.c	Approve Discharge of Board Member Jacob Wallenberg	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.e	Approve Discharge of Board Member Jan Carlsson	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.f	Approve Discharge of Board Member Nora Denzel	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.g	Approve Discharge of Board Member Carolina Dybeck Happe	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.h	Approve Discharge of Board Member Borje Ekholm	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.i	Approve Discharge of Board Member Eric A. Elzvik	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.j	Approve Discharge of Board Member Kurt Jofs	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.k	Approve Discharge of Board Member Kristin S. Rinne	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.l	Approve Discharge of Employee Representative Torbjörn Nyman	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.m	Approve Discharge of Employee Representative Anders Ripa	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.n	Approve Discharge of Employee Representative Kjell-Ake Söting	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.o	Approve Discharge of Deputy Employee Representative Ulf Rosberg	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.r	Approve Discharge of President Borje Ekholm	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	9	Determine Number Directors (10) and Deputy Directors (0) of Board	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	10	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	11.1	Reelect Jon Fredrik Baksaas as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	11.2	Reelect Jan Carlsson as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	11.3	Reelect Carolina Dybeck Happe as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	11.4	Reelect Borje Ekholm as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	11.5	Reelect Eric A. Elzvik as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	11.6	Reelect Kristin S. Rinne as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	11.7	Reelect Helena Stjernholm as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	11.8	Reelect Jacob Wallenberg as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	11.9	Elect Jonas Synnergren as New Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	11.10	Elect Christy Wyatt as New Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	12	Elect Jan Carlsson as Board Chairman	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	13	Determine Number of Auditors (1)	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	14	Approve Remuneration of Auditors	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	15	Ratify Deloitte AB as Auditors	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	16.1	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	16.2	Approve Equity Plan Financing LTV I 2023	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	16.3	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	For	Against

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	17.1	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	17.2	Approve Equity Plan Financing of LTV II 2023	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	17.3	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	18	Approve Equity Plan Financing of LTV 2022	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	19	Approve Equity Plan Financing of LTV 2021	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	20.1	Approve Equity Plan Financing of LTV 2019 and 2020	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	20.2	Approve Equity Plan Financing of LTV 2019 and 2020	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	1	Elect Chairman of Meeting	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	5	Approve Agenda of Meeting	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 7.25 Per Share	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	7.c1	Approve Discharge of Ewa Bjorling	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	7.c2	Approve Discharge of Par Boman	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	7.c3	Approve Discharge of Annemarie Gardshol	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	7.c4	Approve Discharge of Bjorn Gulden	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	7.c5	Approve Discharge of Magnus Groth	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	7.c6	Approve Discharge of Susanna Lind	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	7.c7	Approve Discharge of Torbjorn Loof	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	7.c8	Approve Discharge of Bert Nordberg	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	7.c9	Approve Discharge of Louise Svanberg	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	7.c10	Approve Discharge of Orjan Svensson	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	7.c11	Approve Discharge of Lars Reben Sorensen	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	7.c12	Approve Discharge of Barbara Millan Thoralfsson	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	7.c13	Approve Discharge of Nilsas Thulin	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	7.c14	Approve Discharge of Magnus Groth	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	8	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	9	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	10.a	Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK 875,000 for Other Directors; Approve Remuneration for	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	10.b	Approve Remuneration of Auditors	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	11.a	Reelect Ewa Bjorling as Director	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	11.b	Reelect Par Boman as Director	For	Against
Essity AB	Sweden	29-mar-23	Annual	Management	11.c	Reelect Annemarie Gardshol as Director	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	11.d	Reelect Magnus Groth as Director	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	11.e	Reelect Torbjorn Loof as Director	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	11.f	Reelect Bert Nordberg as Director	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	11.g	Reelect Barbara M. Thoralfsson as Director	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	11.h	Elect Maria Carell as Director	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	11.i	Elect Jan Gurander as Director	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	12	Reelect Par Boman as Board Chair	For	Against
Essity AB	Sweden	29-mar-23	Annual	Management	13	Ratify Ernst & Young as Auditor	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	14	Approve Remuneration Report	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	15	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	16.a	Authorize Share Repurchase Program	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	16.b	Authorize Reissuance of Repurchased Shares	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	2	Elect Chairman of Meeting	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	4	Approve Agenda of Meeting	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	10a	Accept Financial Statements and Statutory Reports	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	10b	Approve Allocation of Income and Dividends of SEK 2.60 Per Share	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	10c	Approve Record Date for Dividend Payment	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	10d.1	Approve Discharge of Bo Annvik	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	10d.2	Approve Discharge of Susanna Campbell	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	10d.3	Approve Discharge of Anders Jernhall	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	10d.4	Approve Discharge of Bengt Kjell	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	10d.5	Approve Discharge of Kerstin Lindell	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	10d.6	Approve Discharge of Ulf Lundahl	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	10d.7	Approve Discharge of Katarina Martinson	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	10d.8	Approve Discharge of Krister Melive	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	10d.9	Approve Discharge of Lars Pettersson	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	12.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	13.1	Approve Remuneration of Directors in the Amount of SEK 890,000 for Chairman and SEK 445,000 for Other Directors; Approve Remuneration for	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	13.2	Approve Remuneration of Auditors	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	14.1a	Reelect Bo Annvik as Director	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	14.1b	Reelect Susanna Campbell as Director	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	14.1c	Reelect Anders Jernhall as Director	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	14.1d	Reelect Kerstin Lindell as Director	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	14.1e	Reelect Ulf Lundahl as Director	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	14.1f	Reelect Katarina Martinson as Director	For	Against
Indutrade AB	Sweden	29-mar-23	Annual	Management	14.1g	Reelect Krister Melive as Director	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	14.1h	Reelect Lars Pettersson as Director	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	14.2	Reelect Katarina Martinson Chairman	For	Against
Indutrade AB	Sweden	29-mar-23	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	17	Approve Remuneration Report	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	18a	Approve Performance Share Incentive Plan LTIP 2023 for Key Employees	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	18b	Approve Equity Plan Financing	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Banco Santander SA	Spain	30-mar-23	Annual	Management	1.A	Approve Consolidated and Standalone Financial Statements	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	1.B	Approve Non-Financial Information Statement	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	1.C	Approve Discharge of Board	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	3.A	Fix Number of Directors at 15	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	3.B	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	3.C	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	3.D	Reelect Pamela Ann Walkden as Director	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	3.F	Reelect Sol Dauraella Comadran as Director	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	3.G	Reelect Gina Lorenza Diez Barroso Azcarra as Director	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	3.H	Reelect Homaira Akbari as Director	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	4	Ratify Appointment of PricewaterhouseCoopers as Auditor	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	5.A	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	5.C	Authorize Share Repurchase Program	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	5.D	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	6.A	Approve Remuneration Policy	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	6.B	Approve Remuneration of Directors	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	6.C	Fix Maximum Variable Compensation Ratio	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	6.E	Approve Buy-out Policy	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	6.F	Advisory Vote on Remuneration Report	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Unicaja Banco SA	Spain	30-mar-23	Annual	Management	1.1	Approve Standalone Financial Statements	For	For
Unicaja Banco SA	Spain	30-mar-23	Annual	Management	1.2	Approve Consolidated Financial Statements	For	For
Unicaja Banco SA	Spain	30-mar-23	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Unicaja Banco SA	Spain	30-mar-23	Annual	Management	3	Approve Discharge of Board	For	For
Unicaja Banco SA	Spain	30-mar-23	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Unicaja Banco SA	Spain	30-mar-23	Annual	Management	5.1	Elect Juan Antonio Izaguirre Ventosa as Director	For	Against
Unicaja Banco SA	Spain	30-mar-23	Annual	Management	5.2	Elect Jose Ramon Sanchez Serrano as Director	For	Against
Unicaja Banco SA	Spain	30-mar-23	Annual	Management	5.3	Elect Natalia Sanchez Romero as Director	For	Against
Unicaja Banco SA	Spain	30-mar-23	Annual	Management	5.4	Ratify Appointment of and Elect Miguel Gonzalez Moreno as Director	For	Against
Unicaja Banco SA	Spain	30-mar-23	Annual	Management	5.5	Ratify Appointment of and Elect Isidoro Unda Urzaiz as Director	For	For
Unicaja Banco SA	Spain	30-mar-23	Annual	Management	5.6	Ratify Appointment of and Elect Maria Teresa Costa Campi as Director	For	For
Unicaja Banco SA	Spain	30-mar-23	Annual	Management	6	Appoint KPMG Auditores as Auditors	For	For
Unicaja Banco SA	Spain	30-mar-23	Annual	Management	7	Advisory Vote on Remuneration Report	For	For
Unicaja Banco SA	Spain	30-mar-23	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Telefonica SA	Spain	30-mar-23	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Telefonica SA	Spain	30-mar-23	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For
Telefonica SA	Spain	30-mar-23	Annual	Management	1.3	Approve Discharge of Board	For	For
Telefonica SA	Spain	30-mar-23	Annual	Management	2	Approve Treatment of Net Loss	For	For
Telefonica SA	Spain	30-mar-23	Annual	Management	3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Telefonica SA	Spain	30-mar-23	Annual	Management	4	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Telefonica SA	Spain	30-mar-23	Annual	Management	5	Approve Dividends Charged Against Unrestricted Reserves	For	For
Telefonica SA	Spain	30-mar-23	Annual	Management	6	Authorize Share Repurchase Program	For	For
Telefonica SA	Spain	30-mar-23	Annual	Management	7	Approve Remuneration Policy	For	For
Telefonica SA	Spain	30-mar-23	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Telefonica SA	Spain	30-mar-23	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	2	Elect Chairman of Meeting	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	4	Approve Agenda of Meeting	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 9.75 Per Share	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	10.a	Approve Discharge of Bo Bengtsson	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	10.b	Approve Discharge of Goran Bengtson	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	10.c	Approve Discharge of Annika Creutzer	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	10.d	Approve Discharge of Hans Eckerstrom	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	10.e	Approve Discharge of Kerstin Hermansson	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	10.f	Approve Discharge of Helena Liljedahl	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	10.g	Approve Discharge of Bengt Erik Lindgren	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	10.h	Approve Discharge of Anna Mossberg	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	10.i	Approve Discharge of Per Olof Nyman	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	10.j	Approve Discharge of Biljana Pehrsson	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	10.k	Approve Discharge of Goran Persson	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	10.l	Approve Discharge of Bjorn Riese	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	10.m	Approve Discharge of Bo Magnusson	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	10.n	Approve Discharge of Jens Henriksson	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	10.o	Approve Discharge of Roger Ljung	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	10.p	Approve Discharge of Ake Skoglund	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	10.q	Approve Discharge of Henrik Joellsson	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	10.r	Approve Discharge of Camilla Linder	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	11	Determine Number of Members (11) and Deputy Members of Board (0)	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 709,000 for Other	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	13.a	Reelect Goran Bengtsson as Director	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	13.b	Reelect Annika Creutzer as Director	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	13.c	Reelect Hans Eckerstrom as Director	For	Against
Swedbank AB	Sweden	30-mar-23	Annual	Management	13.d	Reelect Kerstin Hermansson as Director	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	13.e	Reelect Helena Liljedahl as Director	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	13.f	Reelect Bengt Erik Lindgren as Director	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	13.g	Reelect Anna Mossberg as Director	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Swedbank AB	Sweden	30-mar-23	Annual	Management	13.h	Reelect Per Olof Nyman as Director	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	13.i	Reelect Biljana Pehrsson as Director	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	13.j	Reelect Goran Persson as Director	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	13.k	Reelect Björn Riese as Director	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	14	Elect Goran Persson as Board Chairman	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	16	Approve Nomination Committee Procedures	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	18	Authorize Repurchase Authorization for Trading in Own Shares	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	19	Authorize Share Repurchase Program	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	20	Approve Issuance of Convertibles without Preemptive Rights	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	21.a	Approve Common Deferred Share Bonus Plan (Eken 2023)	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	21.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2023)	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	21.c	Approve Equity Plan Financing	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	22	Approve Remuneration Report	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Shareholder	23	Change Bank Software	Against	Against
Swedbank AB	Sweden	30-mar-23	Annual	Shareholder	24	Allocation of funds	Against	Against
Swedbank AB	Sweden	30-mar-23	Annual	Shareholder	25	Establishment of a Chamber of Commerce	Against	Against
Swedbank AB	Sweden	30-mar-23	Annual	Shareholder	26	Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	None	Against
CaixaBank SA	Spain	30-mar-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
CaixaBank SA	Spain	30-mar-23	Annual	Management	2	Approve Non-Financial Information Statement	For	For
CaixaBank SA	Spain	30-mar-23	Annual	Management	3	Approve Discharge of Board	For	For
CaixaBank SA	Spain	30-mar-23	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
CaixaBank SA	Spain	30-mar-23	Annual	Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
CaixaBank SA	Spain	30-mar-23	Annual	Management	6.1	Reelect Gonzalo Gortazar Rotaesche as Director	For	For
CaixaBank SA	Spain	30-mar-23	Annual	Management	6.2	Reelect Cristina Garmendia Mendizabal as Director	For	For
CaixaBank SA	Spain	30-mar-23	Annual	Management	6.3	Reelect Amparo Morales Martínez as Director	For	For
CaixaBank SA	Spain	30-mar-23	Annual	Management	6.4	Elect Peter Loscher as Director	For	For
CaixaBank SA	Spain	30-mar-23	Annual	Management	7	Amend Remuneration Policy	For	For
CaixaBank SA	Spain	30-mar-23	Annual	Management	8	Approve Remuneration of Directors	For	For
CaixaBank SA	Spain	30-mar-23	Annual	Management	9	Approve 2023 Variable Remuneration Scheme	For	For
CaixaBank SA	Spain	30-mar-23	Annual	Management	10	Fix Maximum Variable Compensation Ratio	For	For
CaixaBank SA	Spain	30-mar-23	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
CaixaBank SA	Spain	30-mar-23	Annual	Management	12	Advisory Vote on Remuneration Report	For	For
Novozymes A/S	Denmark	30-mar-23	Extraordinary Shareholders	Management	1	Approve Merger Agreement with Chr. Hansen Holding A/S	For	For
Novozymes A/S	Denmark	30-mar-23	Extraordinary Shareholders	Management	2	Amend Articles Re: Number of Directors	For	For
Novozymes A/S	Denmark	30-mar-23	Extraordinary Shareholders	Management	3.a	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For
Novozymes A/S	Denmark	30-mar-23	Extraordinary Shareholders	Management	3.b	Amend Articles Re: Indemnification	For	For
Novozymes A/S	Denmark	30-mar-23	Extraordinary Shareholders	Management	3.c	Amend Remuneration Policy	For	For
Novozymes A/S	Denmark	30-mar-23	Extraordinary Shareholders	Management	4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Kesko Oyj	Finland	30-mar-23	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Kesko Oyj	Finland	30-mar-23	Annual	Management	9	Approve Allocation of Income and Dividends of EUR 1.08 Per Share	For	For
Kesko Oyj	Finland	30-mar-23	Annual	Management	10	Approve Discharge of Board and President	For	For
Kesko Oyj	Finland	30-mar-23	Annual	Management	11	Approve Remuneration Report (Advisory Vote)	For	Against
Kesko Oyj	Finland	30-mar-23	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors;	For	For
Kesko Oyj	Finland	30-mar-23	Annual	Management	13	Approve Remuneration of Auditors	For	For
Kesko Oyj	Finland	30-mar-23	Annual	Management	14	Ratify Deloitte as Auditors	For	For
Kesko Oyj	Finland	30-mar-23	Annual	Management	15	Amend Articles Re: Board of Directors and Term of Office	For	For
Kesko Oyj	Finland	30-mar-23	Annual	Management	16	Authorize Share Repurchase Program	For	For
Kesko Oyj	Finland	30-mar-23	Annual	Management	17	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For	For
Kesko Oyj	Finland	30-mar-23	Annual	Management	18	Approve Charitable Donations of up to EUR 300,000	For	For
Chr. Hansen Holding A/S	Denmark	30-mar-23	Extraordinary Shareholders	Management	1	Approve Merger Agreement with Novozymes A/S	For	For
Chr. Hansen Holding A/S	Denmark	30-mar-23	Extraordinary Shareholders	Management	2	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For
Chr. Hansen Holding A/S	Denmark	30-mar-23	Extraordinary Shareholders	Management	3	Change Fiscal Year End to Dec. 31	For	For
Chr. Hansen Holding A/S	Denmark	30-mar-23	Extraordinary Shareholders	Management	4	Approve Remuneration of Directors for FY 2022/23	For	For
Chr. Hansen Holding A/S	Denmark	30-mar-23	Extraordinary Shareholders	Management	5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
UniCredit SpA	Italy	31-mar-23	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For
UniCredit SpA	Italy	31-mar-23	Annual/Special	Management	2	Approve Allocation of Income	For	For
UniCredit SpA	Italy	31-mar-23	Annual/Special	Management	3	Approve Elimination of Negative Reserves	For	For
UniCredit SpA	Italy	31-mar-23	Annual/Special	Management	4	Authorize Share Repurchase Program	For	For
UniCredit SpA	Italy	31-mar-23	Annual/Special	Management	5	Approve Remuneration Policy	For	Against
UniCredit SpA	Italy	31-mar-23	Annual/Special	Management	6	Approve Second Section of the Remuneration Report	For	For
UniCredit SpA	Italy	31-mar-23	Annual/Special	Management	7	Approve 2023 Group Incentive System	For	Against
UniCredit SpA	Italy	31-mar-23	Annual/Special	Management	8	Approve Fixed-Variable Compensation Ratio	For	For
UniCredit SpA	Italy	31-mar-23	Annual/Special	Management	9	Approve Decrease in Size of Board from 13 to 12	For	For
UniCredit SpA	Italy	31-mar-23	Annual/Special	Management	1	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group	For	For
UniCredit SpA	Italy	31-mar-23	Annual/Special	Management	2	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For	For
UniCredit SpA	Italy	31-mar-23	Annual/Special	Management	3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	For
UniCredit SpA	Italy	31-mar-23	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
The Walt Disney Company	USA	03-abr-23	Annual	Management	1a	Elect Director Mary T. Barra	For	For
The Walt Disney Company	USA	03-abr-23	Annual	Management	1b	Elect Director Safra A. Catz	For	For
The Walt Disney Company	USA	03-abr-23	Annual	Management	1c	Elect Director Amy L. Chang	For	For
The Walt Disney Company	USA	03-abr-23	Annual	Management	1d	Elect Director Francis A. deSouza	For	For
The Walt Disney Company	USA	03-abr-23	Annual	Management	1e	Elect Director Carolyn N. Everson	For	For
The Walt Disney Company	USA	03-abr-23	Annual	Management	1f	Elect Director Michael B.G. Froman	For	For
The Walt Disney Company	USA	03-abr-23	Annual	Management	1g	Elect Director Robert A. Iger	For	For
The Walt Disney Company	USA	03-abr-23	Annual	Management	1h	Elect Director Maria Elena Lagomasino	For	For
The Walt Disney Company	USA	03-abr-23	Annual	Management	1i	Elect Director Calvin R. McDonald	For	For
The Walt Disney Company	USA	03-abr-23	Annual	Management	1j	Elect Director Mark G. Parker	For	For
The Walt Disney Company	USA	03-abr-23	Annual	Management	1k	Elect Director Deric W. Rice	For	For
The Walt Disney Company	USA	03-abr-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
The Walt Disney Company	USA	03-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Walt Disney Company	USA	03-abr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Walt Disney Company	USA	03-abr-23	Annual	Shareholder	5	Report on Risks Related to Operations in China	Against	Against
The Walt Disney Company	USA	03-abr-23	Annual	Shareholder	6	Report on Charitable Contributions	Against	Against
The Walt Disney Company	USA	03-abr-23	Annual	Shareholder	7	Report on Political Expenditures	Against	For
Broadcom Inc.	USA	03-abr-23	Annual	Management	1a	Elect Director Diane M. Bryant	For	For
Broadcom Inc.	USA	03-abr-23	Annual	Management	1b	Elect Director Gayla J. Dely	For	For
Broadcom Inc.	USA	03-abr-23	Annual	Management	1c	Elect Director Raul J. Fernandez	For	For
Broadcom Inc.	USA	03-abr-23	Annual	Management	1d	Elect Director Eddy W. Hartenstein	For	For
Broadcom Inc.	USA	03-abr-23	Annual	Management	1e	Elect Director Check Kian Low	For	For
Broadcom Inc.	USA	03-abr-23	Annual	Management	1f	Elect Director Justine F. Page	For	For
Broadcom Inc.	USA	03-abr-23	Annual	Management	1g	Elect Director Henry Samuelli	For	For
Broadcom Inc.	USA	03-abr-23	Annual	Management	1h	Elect Director Hock E. Tan	For	For
Broadcom Inc.	USA	03-abr-23	Annual	Management	1i	Elect Director Harry L. You	For	For
Broadcom Inc.	USA	03-abr-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Broadcom Inc.	USA	03-abr-23	Annual	Management	3	Amend Omnibus Stock Plan	For	Against
Broadcom Inc.	USA	03-abr-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Broadcom Inc.	USA	03-abr-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
EDP Renovaveis SA	Spain	04-abr-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
EDP Renovaveis SA	Spain	04-abr-23	Annual	Management	2	Approve Treatment of Net Loss	For	For
EDP Renovaveis SA	Spain	04-abr-23	Annual	Management	3	Approve Scrip Dividends	For	For
EDP Renovaveis SA	Spain	04-abr-23	Annual	Management	4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	For	For
EDP Renovaveis SA	Spain	04-abr-23	Annual	Management	5	Approve Non-Financial Information Statement	For	For
EDP Renovaveis SA	Spain	04-abr-23	Annual	Management	6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	For	For
EDP Renovaveis SA	Spain	04-abr-23	Annual	Management	7	Ratify Appointment of and Elect Cynthia Kay Mc Call as Director	For	For
EDP Renovaveis SA	Spain	04-abr-23	Annual	Management	8.A	Approve Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	For	For
EDP Renovaveis SA	Spain	04-abr-23	Annual	Management	8.B	Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	For	For
EDP Renovaveis SA	Spain	04-abr-23	Annual	Management	9	Amend Remuneration Policy	For	For
EDP Renovaveis SA	Spain	04-abr-23	Annual	Management	10.A	Add New Article 30 Re: Environmental, Social and Corporate Governance Committee	For	For
EDP Renovaveis SA	Spain	04-abr-23	Annual	Management	10.B	Amend Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee	For	For
EDP Renovaveis SA	Spain	04-abr-23	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	2	Elect Chairman of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	4	Approve Agenda of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	5.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	11.1	Approve Discharge of Jacob Aarup-Andersen	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	11.2	Approve Discharge of Signhild Arnegard Hansen	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	11.3	Approve Discharge of Anne-Catherine Berner	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	11.4	Approve Discharge of John Flint	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	11.5	Approve Discharge of Winnie Fok	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	11.6	Approve Discharge of Anna-Karin Glimstrom	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	11.7	Approve Discharge of Annika Dahlberg	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	11.8	Approve Discharge of Charlotta Lindholm	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	11.9	Approve Discharge of Sven Nymän	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	11.10	Approve Discharge of Magnus Olsson	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	11.11	Approve Discharge of Marika Ottander	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	11.12	Approve Discharge of Lars Ottersgard	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	11.13	Approve Discharge of Jesper Ovesen	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	11.14	Approve Discharge of Helena Saxon	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	11.15	Approve Discharge of Johan Torgeby (as Board Member)	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	11.16	Approve Discharge of Marcus Wallenberg	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	11.17	Approve Discharge of Johan Torgeby (as President)	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	12.1	Determine Number of Members (11) and Deputy Members (0) of Board	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	13.1	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 880,000 for Other	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	13.2	Approve Remuneration of Auditors	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	14.a1	Reelect Jacob Aarup Andersen as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	14.a2	Reelect Signhild Arnegard Hansen as Director	For	Against
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	14.a3	Reelect Anne-Catherine Berner as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	14.a4	Reelect John Flint as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	14.a5	Reelect Winnie Fok as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	14.a6	Reelect Sven Nymän as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	14.a7	Reelect Lars Ottersgard as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	14.a8	Reelect Helena Saxon as Director	For	Against
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	14.a9	Reelect Johan Torgeby as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	14.10	Elect Marcus Wallenberg as Director	For	Against
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	14.11	Elect Svein Tore Holsether as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	14.b	Reelect Marcus Wallenberg as Board Chair	For	Against
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	15	Ratify Ernst & Young as Auditors	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	16	Approve Remuneration Report	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	17.a	Approve SEB All Employee Program 2023 for All Employees in Most of the Countries where SEB Operates	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	17.b	Approve SEB Share Deferral Program 2023 for Group Executive Committee, Senior Managers and Key Employees	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	17.c	Approve SEB Restricted Share Program 2023 for Some Employees in Certain Business Units	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	18.a	Authorize Share Repurchase Program	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	18.c	Approve Transfer of Class A Shares to Participants in 2023 Long-Term Equity Programs	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	19	Approve Issuance of Convertibles without Preemptive Rights	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	20.a	Approve SEK 390 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	20.b	Approve Capitalization of Reserves of SEK 390 Million for a Bonus Issue	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Shareholder	22	Change Bank Software	None	Against
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Shareholder	23	Simplified Renewal for BankID	None	Against
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Shareholder	24	Stop Financing Fossil Companies that Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	None	Against
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Shareholder	25	Conduct Study on Compliance with the Rule of Law for Bank Customers	None	Against
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Shareholder	26	Establish Swedish/Danish Chamber of Commerce	None	Against
Nokia Oyj	Finland	04-abr-23	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Nokia Oyj	Finland	04-abr-23	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	For	For
Nokia Oyj	Finland	04-abr-23	Annual	Management	9	Approve Discharge of Board and President	For	For
Nokia Oyj	Finland	04-abr-23	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Nokia Oyj	Finland	04-abr-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve	For	For
Nokia Oyj	Finland	04-abr-23	Annual	Management	12	Fix Number of Directors at Ten	For	For
Nokia Oyj	Finland	04-abr-23	Annual	Management	13.1	Reelect Sari Baldauf (Chair) as Director	For	For
Nokia Oyj	Finland	04-abr-23	Annual	Management	13.2	Reelect Thomas Dannenfeldt as Director	For	For
Nokia Oyj	Finland	04-abr-23	Annual	Management	13.3	Reelect Lisa Hook as Director	For	For
Nokia Oyj	Finland	04-abr-23	Annual	Management	13.4	Reelect Jeanette Horan as Director	For	For
Nokia Oyj	Finland	04-abr-23	Annual	Management	13.5	Reelect Thomas Saueressig as Director	For	For
Nokia Oyj	Finland	04-abr-23	Annual	Management	13.6	Reelect Soren Skou (Vice Chair) as Director	For	For
Nokia Oyj	Finland	04-abr-23	Annual	Management	13.7	Reelect Carla Smits-Nusteling as Director	For	For
Nokia Oyj	Finland	04-abr-23	Annual	Management	13.8	Reelect Kai Oistamo as Director	For	For
Nokia Oyj	Finland	04-abr-23	Annual	Management	13.9	Elect Timo Ahopelto as Director	For	For
Nokia Oyj	Finland	04-abr-23	Annual	Management	13.10	Elect Elizabeth Crain as Director	For	For
Nokia Oyj	Finland	04-abr-23	Annual	Management	14	Approve Remuneration of Auditor	For	For
Nokia Oyj	Finland	04-abr-23	Annual	Management	15	Ratify Deloitte as Auditor	For	For
Nokia Oyj	Finland	04-abr-23	Annual	Management	16	Authorize Share Repurchase Program	For	For
Nokia Oyj	Finland	04-abr-23	Annual	Management	17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	2	Elect Chairman of Meeting	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	4	Approve Agenda of Meeting	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	7.b	Approve Allocation of Income and Dividends of EUR 2.00 Per Share	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	7.c1	Approve Discharge of Jens von Bahr	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	7.c2	Approve Discharge of Fredrik Osterberg	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	7.c3	Approve Discharge of Ian Livingstone	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	7.c4	Approve Discharge of Joel Citron	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	7.c5	Approve Discharge of Jonas Engwall	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	7.c6	Approve Discharge of Mimi Drake	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	7.c7	Approve Discharge of Sandra Urie	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	7.c8	Approve Discharge of Martin Carlesund	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	8	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	9	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	For	Against
Evolution AB	Sweden	04-abr-23	Annual	Management	10.1	Reelect Jens von Bahr (Chair) as Director	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	10.2	Reelect Fredrik Osterberg as Director	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	10.3	Reelect Ian Livingstone as Director	For	Against
Evolution AB	Sweden	04-abr-23	Annual	Management	10.4	Reelect Joel Citron as Director	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	10.5	Reelect Jonas Engwall as Director	For	Against
Evolution AB	Sweden	04-abr-23	Annual	Management	10.6	Reelect Mimi Drake as Director	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	10.7	Reelect Sandra Urie as Director	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	11	Approve Remuneration of Auditors	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	12	Ratify PricewaterhouseCoopers as Auditors	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	13	Approve Nomination Committee Procedures	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	14	Approve Remuneration Report	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	15	Authorize Share Repurchase Program	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	16	Authorize Reissuance of Repurchased Shares	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	17	Approve Creation of Pool of Capital without Preemptive Rights	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2021/2024	For	For
Evolution AB	Sweden	04-abr-23	Annual	Management	19	Approve Transaction with Big Time Gaming Pty Ltd	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	2	Elect Chairman of Meeting	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	4	Approve Agenda of Meeting	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	11.1	Approve Discharge of Matti Alahuhta	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	11.2	Approve Discharge of Jan Carlson	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	11.3	Approve Discharge of Eckhard Cordes	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	11.4	Approve Discharge of Eric Elzvik	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	11.5	Approve Discharge of Martha Finn Brooks	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	11.6	Approve Discharge of Kurt Jofs	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	11.7	Approve Discharge of Martin Lundstedt (Board Member)	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	11.8	Approve Discharge of Kathryn V. Marinello	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	11.9	Approve Discharge of Martina Merz	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	11.10	Approve Discharge of Hanne de Mora	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	11.11	Approve Discharge of Helena Stjernholm	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	11.12	Approve Discharge of Carl-Henric Svanberg	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	11.13	Approve Discharge of Lars Ask (Employee Representative)	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	11.14	Approve Discharge of Mats Henning (Employee Representative)	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	11.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	11.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Volvo AB	Sweden	04-abr-23	Annual	Management	11.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	11.18	Approve Discharge of Martin Lundstedt (as CEO)	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	12.1	Determine Number of Members (11) of Board	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	12.2	Determine Number Deputy Members (0) of Board	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	13	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chairman and SEK 1.18 Million for Other Directors except CEO; Approve	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	14.1	Reelect Matti Alahuhta as Director	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	14.2	Elect Bo Annvik as New Director	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	14.3	Reelect Jan Carlsson as Director	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	14.4	Reelect Eric Elzvik as Director	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	14.5	Reelect Martha Finn Brooks as Director	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	14.6	Reelect Kurt Jofs as Director	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	14.7	Reelect Martin Lundstedt as Director	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	14.8	Reelect Kathryn V. Marinello as Director	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	14.9	Reelect Martina Merz as Director	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	14.10	Reelect Helena Stjernholm as Director	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	14.11	Reelect Carl-Henric Svanberg as Director	For	Against
Volvo AB	Sweden	04-abr-23	Annual	Management	15	Reelect Carl-Henric Svanberg as Board Chair	For	Against
Volvo AB	Sweden	04-abr-23	Annual	Management	16	Approve Remuneration of Auditors	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	17	Ratify Deloitte AB as Auditors	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	18.1	Elect Par Boman to Serve on Nominating Committee	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	18.2	Elect Anders Oscarsson to Serve on Nominating Committee	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	18.3	Elect Magnus Billing to Serve on Nominating Committee	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	18.4	Elect Anders Algotsson to Serve on Nominating Committee	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	18.5	Elect Chairman of the Board to Serve on Nomination Committee	For	Against
Volvo AB	Sweden	04-abr-23	Annual	Management	19	Approve Remuneration Report	For	Against
Volvo AB	Sweden	04-abr-23	Annual	Management	20.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	20.2	Approve Long-Term Performance Based Incentive Program	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	2	Elect Chairman of Meeting	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	4	Approve Agenda of Meeting	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	7a	Accept Financial Statements and Statutory Reports	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	7b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	7c.1	Approve Discharge of Tom Johnstone	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	7c.2	Approve Discharge of Ingrid Bonde	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	7c.3	Approve Discharge of Katarina Martinson	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	7c.4	Approve Discharge of Bertrand Neuschwander	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	7c.5	Approve Discharge of Daniel Nodhall	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	7c.6	Approve Discharge of Lars Pettersson	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	7c.7	Approve Discharge of Christine Robins	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	7c.8	Approve Discharge of Stefan Ranstrand	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	7c.9	Approve Discharge of CEO Henric Andersson	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	8a	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	8b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	9	Approve Remuneration of Directors in the Amount of SEK 2.25 Million to Chairman and SEK 650,000 to Other Directors; Approve Remuneration for	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	10a.1	Reelect Tom Johnstone as Director	For	Against
Husqvarna AB	Sweden	04-abr-23	Annual	Management	10a.2	Reelect Ingrid Bonde as Director	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	10a.3	Reelect Katarina Martinson as Director	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	10a.4	Reelect Bertrand Neuschwander as Director	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	10a.5	Reelect Daniel Nodhall as Director	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	10a.6	Reelect Lars Pettersson as Director	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	10a.7	Reelect Christine Robins as Director	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	10a.8	Elect Torbjorn Loof as New Director	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	10b	Reelect Tom Johnstone as Board Chair	For	Against
Husqvarna AB	Sweden	04-abr-23	Annual	Management	11a	Ratify KPMG as Auditors	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	11b	Approve Remuneration of Auditors	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	12	Approve Remuneration Report	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	13	Approve Performance Share Incentive Program LTI 2023	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	14	Approve Equity Plan Financing	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	15	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	For	For
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	1.2	Approve Remuneration Report	For	For
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 0.80 per Share	For	For
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	For	For
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.3 Million	For	For
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For	For
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million	For	For
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	6.1	Reelect Gilbert Achermann as Director and Board Chair	For	For
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	6.2	Reelect Marco Gadola as Director	For	Against
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	6.3	Reelect Juan Gonzalez as Director	For	Against
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	6.4	Reelect Petra Rumpf as Director	For	For
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	6.5	Reelect Thomas Straumann as Director	For	For
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	6.6	Reelect Nadia Schmidt as Director	For	Against
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	6.7	Reelect Regula Wallimann as Director	For	Against
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	6.8	Elect Olivier Filliol as Director	For	For
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	7.1	Appoint Marco Gadola as Member of the Human Resources and Compensation Committee	For	Against
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	7.2	Reappoint Nadia Schmidt as Member of the Human Resources and Compensation Committee	For	Against
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	For	Against
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	8	Designate Neovius AG as Independent Proxy	For	For
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	9	Ratify Ernst & Young AG as Auditors	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	10.1	Amend Corporate Purpose	For	For
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	10.2	Amend Articles Re: Shares and Share Register	For	For
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	10.3	Approve Virtual-Only or Hybrid Shareholder Meetings	For	For
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	10.4	Amend Articles Re: Powers of the General Meeting; Board of Directors	For	For
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	10.5	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	10.6	Amend Articles Re: Editorial Changes	For	For
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	11	Transact Other Business (Voting)	For	Against
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Management	1.1	Elect Director Mirko Bibic	For	For
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Management	1.2	Elect Director Andrew A. Chisholm	For	For
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Management	1.3	Elect Director Jacynthe Cote	For	For
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Management	1.4	Elect Director Toos N. Daruvala	For	For
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Management	1.5	Elect Director Cynthia Devine	For	For
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Management	1.6	Elect Director Roberta L. Jamieson	For	For
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Management	1.7	Elect Director David McKay	For	For
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Management	1.8	Elect Director Maryann Turcke	For	For
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Management	1.9	Elect Director Thierry Vandal	For	For
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Management	1.10	Elect Director Bridget A. van Kralingen	For	For
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Management	1.11	Elect Director Frank Vettese	For	For
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Management	1.12	Elect Director Jeffery Yabuki	For	For
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Management	4	Amend Stock Option Plan	For	For
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Management	5	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	For	For
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Shareholder	A	SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Against	Against
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Shareholder	B	SP 2: Revise the Bank's Human Rights Position Statement	Against	For
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Shareholder	C	SP 3: Publish a Third-Party Racial Equity Audit	Against	For
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Shareholder	D	SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	Against	For
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Shareholder	E	SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's Lending and Underwriting for Projects and Companies Engaging in Fossil Fuel	Against	Against
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Shareholder	F	SP 6: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	Against
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Shareholder	G	SP 7: Advisory Vote on Environmental Policies	Against	For
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Shareholder	H	SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	Against	For
Schlumberger N.V.	Curacao	05-abr-23	Annual	Management	1.1	Elect Director Peter Coleman	For	For
Schlumberger N.V.	Curacao	05-abr-23	Annual	Management	1.2	Elect Director Patrick de La Chevardiere	For	For
Schlumberger N.V.	Curacao	05-abr-23	Annual	Management	1.3	Elect Director Miguel Galucio	For	For
Schlumberger N.V.	Curacao	05-abr-23	Annual	Management	1.4	Elect Director Olivier Le Peuch	For	For
Schlumberger N.V.	Curacao	05-abr-23	Annual	Management	1.5	Elect Director Samuel Leupold	For	For
Schlumberger N.V.	Curacao	05-abr-23	Annual	Management	1.6	Elect Director Tatiana Mitrova	For	For
Schlumberger N.V.	Curacao	05-abr-23	Annual	Management	1.7	Elect Director Maria Moreaus Hanssen	For	For
Schlumberger N.V.	Curacao	05-abr-23	Annual	Management	1.8	Elect Director Vanitha Narayanan	For	For
Schlumberger N.V.	Curacao	05-abr-23	Annual	Management	1.9	Elect Director Mark Papa	For	For
Schlumberger N.V.	Curacao	05-abr-23	Annual	Management	1.10	Elect Director Jeff Sheets	For	For
Schlumberger N.V.	Curacao	05-abr-23	Annual	Management	1.11	Elect Director Ulrich Spiesshofer	For	For
Schlumberger N.V.	Curacao	05-abr-23	Annual	Management	2	Advisory Vote on Say on Pay Frequency	One Year	One Year
Schlumberger N.V.	Curacao	05-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Schlumberger N.V.	Curacao	05-abr-23	Annual	Management	4	Adopt and Approve Financials and Dividends	For	For
Schlumberger N.V.	Curacao	05-abr-23	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Elisa Oyj	Finland	05-abr-23	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Elisa Oyj	Finland	05-abr-23	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 2.15 Per Share	For	For
Elisa Oyj	Finland	05-abr-23	Annual	Management	9	Approve Discharge of Board and President	For	For
Elisa Oyj	Finland	05-abr-23	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against
Elisa Oyj	Finland	05-abr-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 86,000 for Vice Chairman and the Chairman of the Committees,	For	For
Elisa Oyj	Finland	05-abr-23	Annual	Management	12	Fix Number of Directors at Eight	For	For
Elisa Oyj	Finland	05-abr-23	Annual	Management	13	Reelect Maher Chebbo, Kim Ignatius, Katarina Kravi (Vice Chair), Pia Kall, Topi Manner, Eva-Lotta Sjosted, Anssi Vanjoki (Chair) and Antti Vasara as	For	Against
Elisa Oyj	Finland	05-abr-23	Annual	Management	14	Approve Remuneration of Auditors	For	For
Elisa Oyj	Finland	05-abr-23	Annual	Management	15	Ratify KPMG as Auditors	For	For
Elisa Oyj	Finland	05-abr-23	Annual	Management	16	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
Elisa Oyj	Finland	05-abr-23	Annual	Management	17	Authorize Share Repurchase Program	For	For
Elisa Oyj	Finland	05-abr-23	Annual	Management	18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	2	Approve Remuneration Report for UK Law Purposes	For	For
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	3	Approve Remuneration Report for Australian Law Purposes	For	For
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	4	Approve the Potential Termination of Benefits for Australian Law Purposes	For	For
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	5	Elect Kaisa Hietala as Director	For	For
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	6	Re-elect Dominic Barton as Director	For	For
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	7	Re-elect Megan Clark as Director	For	Against
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	8	Re-elect Peter Cunningham as Director	For	For
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	9	Re-elect Simon Henry as Director	For	For
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	10	Re-elect Sam Laidlaw as Director	For	For
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	11	Re-elect Simon McKeon as Director	For	For
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	12	Re-elect Jennifer Nason as Director	For	For
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	13	Re-elect Jakob Stausholm as Director	For	For
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	14	Re-elect Nqaire Woods as Director	For	For
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	15	Re-elect Ben Wyatt as Director	For	For
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	16	Reappoint KPMG LLP as Auditors	For	For
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	19	Authorise Issue of Equity	For	For
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Synopsys, Inc.	USA	12-abr-23	Annual	Management	1a	Elect Director Aart J. de Geus	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Synopsys, Inc.	USA	12-abr-23	Annual	Management	1b	Elect Director Luis Borgen	For	For
Synopsys, Inc.	USA	12-abr-23	Annual	Management	1c	Elect Director Marc N. Casper	For	For
Synopsys, Inc.	USA	12-abr-23	Annual	Management	1d	Elect Director Janice D. Chaffin	For	For
Synopsys, Inc.	USA	12-abr-23	Annual	Management	1e	Elect Director Bruce R. Chizen	For	For
Synopsys, Inc.	USA	12-abr-23	Annual	Management	1f	Elect Director Mercedes Johnson	For	For
Synopsys, Inc.	USA	12-abr-23	Annual	Management	1g	Elect Director Jeannine P. Sargent	For	For
Synopsys, Inc.	USA	12-abr-23	Annual	Management	1h	Elect Director John G. Schwarz	For	For
Synopsys, Inc.	USA	12-abr-23	Annual	Management	1i	Elect Director Roy Vallee	For	For
Synopsys, Inc.	USA	12-abr-23	Annual	Management	2	Amend Omnibus Stock Plan	For	For
Synopsys, Inc.	USA	12-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Synopsys, Inc.	USA	12-abr-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Synopsys, Inc.	USA	12-abr-23	Annual	Management	5	Ratify KPMG LLP as Auditors	For	For
Synopsys, Inc.	USA	12-abr-23	Annual	Shareholder	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	1a	Elect Director Linda Z. Cook	For	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	1b	Elect Director Joseph J. Echevarria	For	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	1c	Elect Director M. Amy Gilliland	For	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	1d	Elect Director Jeffrey A. Goldstein	For	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	1e	Elect Director K. Guru Gowrappan	For	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	1f	Elect Director Ralph Izzo	For	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	1g	Elect Director Sandra E. "Sandie" O'Connor	For	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	1h	Elect Director Elizabeth E. Robinson	For	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	1i	Elect Director Frederick O. Terrell	For	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	1j	Elect Director Robin A. Vince	For	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	1k	Elect Director Alfred W. "Al" Zollar	For	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	5	Approve Omnibus Stock Plan	For	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Ferrovial SA	Spain	12-abr-23	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	2	Approve Allocation of Income	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	3	Approve Discharge of Board	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	4	Renew Appointment of Ernst & Young as Auditor	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	5.1	Reelect Ignacio Madrdejos Fernandez as Director	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	5.2	Reelect Philip Bowman as Director	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	5.3	Reelect Hanne Birgitte Breinbjerg Sorensen as Director	For	Against
Ferrovial SA	Spain	12-abr-23	Annual	Management	5.4	Reelect Juan Hoyos Martinez de Irujo as Director	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	5.5	Reelect Gonzalo Urquijo Fernandez de Aroz as Director	For	Against
Ferrovial SA	Spain	12-abr-23	Annual	Management	6	Approve Scrip Dividends	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	7	Approve Scrip Dividends	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	8	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	9	Approve Restricted Stock Plan	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	10.1	Approve Cross-Border Merger between Ferrovial SA and Ferrovial International SE	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	10.2	Approve Remuneration Policy Applicable to Ferrovial International SE	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	11	Advisory Vote on Remuneration Report	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	12	Reporting on Climate Transition Plan	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Royal KPN NV	Netherlands	12-abr-23	Annual	Management	3	Adopt Financial Statements	For	For
Royal KPN NV	Netherlands	12-abr-23	Annual	Management	4	Approve Remuneration Report	For	For
Royal KPN NV	Netherlands	12-abr-23	Annual	Management	6	Approve Dividends	For	For
Royal KPN NV	Netherlands	12-abr-23	Annual	Management	7	Approve Discharge of Management Board	For	For
Royal KPN NV	Netherlands	12-abr-23	Annual	Management	8	Approve Discharge of Supervisory Board	For	For
Royal KPN NV	Netherlands	12-abr-23	Annual	Management	9	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Royal KPN NV	Netherlands	12-abr-23	Annual	Management	11	Reelect Jolande Sap to Supervisory Board	For	Against
Royal KPN NV	Netherlands	12-abr-23	Annual	Management	12	Elect Ben Noteboom to Supervisory Board	For	For
Royal KPN NV	Netherlands	12-abr-23	Annual	Management	13	Elect Frank Heemskerk to Supervisory Board	For	For
Royal KPN NV	Netherlands	12-abr-23	Annual	Management	14	Elect Herman Dijkhuizen to Supervisory Board	For	For
Royal KPN NV	Netherlands	12-abr-23	Annual	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Royal KPN NV	Netherlands	12-abr-23	Annual	Management	16	Approve Reduction in Share Capital through Cancellation of Shares	For	For
Royal KPN NV	Netherlands	12-abr-23	Annual	Management	17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Royal KPN NV	Netherlands	12-abr-23	Annual	Management	18	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	4	Adopt Financial Statements	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	5	Approve Dividends	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	6	Approve Remuneration Report	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	7	Approve Discharge of Management Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	8	Approve Discharge of Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	9	Reelect Peter Agnefjall to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	10	Reelect Bill McEwan to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	11	Reelect Katie Doyle to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	12	Elect Julia Vander Ploeg to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	13	Reelect Frans Muller to Management Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	14	Elect JJ Fleeman to Management Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	15	Ratify KPMG Accountants N.V. as Auditors	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	17	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	18	Authorize Board to Acquire Common Shares	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	19	Approve Cancellation of Repurchased Shares	For	For
Vestas Wind Systems A/S	Denmark	12-abr-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Vestas Wind Systems A/S	Denmark	12-abr-23	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For
Vestas Wind Systems A/S	Denmark	12-abr-23	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Vestas Wind Systems A/S	Denmark	12-abr-23	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other	For	For
Vestas Wind Systems A/S	Denmark	12-abr-23	Annual	Management	6.a	Reelect Anders Runevad as Director	For	For
Vestas Wind Systems A/S	Denmark	12-abr-23	Annual	Management	6.b	Reelect Bruce Grant as Director	For	For
Vestas Wind Systems A/S	Denmark	12-abr-23	Annual	Management	6.c	Reelect Eva Merete Sofelde Berneke as Director	For	For
Vestas Wind Systems A/S	Denmark	12-abr-23	Annual	Management	6.d	Reelect Helle Thorning-Schmidt as Director	For	For
Vestas Wind Systems A/S	Denmark	12-abr-23	Annual	Management	6.e	Reelect Karl-Henrik Sundstrom as Director	For	For
Vestas Wind Systems A/S	Denmark	12-abr-23	Annual	Management	6.f	Reelect Kentaro Hosomi as Director	For	For
Vestas Wind Systems A/S	Denmark	12-abr-23	Annual	Management	6.g	Reelect Lena Oving as Director	For	For
Vestas Wind Systems A/S	Denmark	12-abr-23	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditor	For	For
Vestas Wind Systems A/S	Denmark	12-abr-23	Annual	Management	8.1	Authorize Share Repurchase Program	For	For
Vestas Wind Systems A/S	Denmark	12-abr-23	Annual	Management	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Dow Inc.	USA	13-abr-23	Annual	Management	1a	Elect Director Samuel R. Allen	For	For
Dow Inc.	USA	13-abr-23	Annual	Management	1b	Elect Director Gaurdie E. Banister, Jr.	For	For
Dow Inc.	USA	13-abr-23	Annual	Management	1c	Elect Director Wesley G. Bush	For	For
Dow Inc.	USA	13-abr-23	Annual	Management	1d	Elect Director Richard K. Davis	For	For
Dow Inc.	USA	13-abr-23	Annual	Management	1e	Elect Director Jerri DeVard	For	For
Dow Inc.	USA	13-abr-23	Annual	Management	1f	Elect Director Debra L. Dial	For	For
Dow Inc.	USA	13-abr-23	Annual	Management	1g	Elect Director Jeff M. Fettig	For	For
Dow Inc.	USA	13-abr-23	Annual	Management	1h	Elect Director Jim Fitterling	For	For
Dow Inc.	USA	13-abr-23	Annual	Management	1i	Elect Director Jacqueline C. Hinman	For	Against
Dow Inc.	USA	13-abr-23	Annual	Management	1j	Elect Director Luis Alberto Moreno	For	For
Dow Inc.	USA	13-abr-23	Annual	Management	1k	Elect Director Jill S. Wyant	For	For
Dow Inc.	USA	13-abr-23	Annual	Management	1l	Elect Director Daniel W. Yohannes	For	For
Dow Inc.	USA	13-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dow Inc.	USA	13-abr-23	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Dow Inc.	USA	13-abr-23	Annual	Shareholder	4	Require Independent Board Chair	Against	For
Dow Inc.	USA	13-abr-23	Annual	Shareholder	5	Commission Audited Report on Reduced Plastics Demand	Against	For
VINCI SA	France	13-abr-23	Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 4 per Share	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	4	Reelect Caroline Gregoire Sainte Marie as Director	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	5	Elect Carlos Aguilar as Director	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	6	Elect Annette Messmer as Director	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	7	Elect Dominique Muller as Representative of Employee Shareholders to the Board	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	8	Elect Agnes Daney de Marillac as Representative of Employee Shareholders to the Board	For	Against
VINCI SA	France	13-abr-23	Annual/Special	Management	9	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	For	Against
VINCI SA	France	13-abr-23	Annual/Special	Management	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	13	Approve Compensation Report	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	14	Approve Compensation of Xavier Huillard, Chairman and CEO	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	25	Authorize Filing of Required Documents/Other Formalities	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	1	Open Meeting, Elect Chairman of Meeting	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	3.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	3.2	Approve Remuneration Statement	For	Against
Orkla ASA	Norway	13-abr-23	Annual	Management	5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	6.1	Reelect Stein Erik Hagen as Director	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	6.2	Reelect Liselott Kilaas as Director	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	6.3	Reelect Peter Agnefjall as Director	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	6.4	Reelect Anna Mossberg as Director	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	6.5	Reelect Christina Fagerberg as Director	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	6.6	Reelect Rolv Erik Ryssdal as Director	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	6.7	Reelect Caroline Hagen Kjos as Director	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	7	Reelect Stein Erik Hagen as Board Chairman	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	8	Reelect Nils-Henrik Pettersson as Members of Nominating Committee	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	9	Approve Remuneration of Directors	For	Against
Orkla ASA	Norway	13-abr-23	Annual	Management	10	Approve Remuneration of Nominating Committee	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	11	Approve Remuneration of Auditors	For	For
Beiersdorf AG	Germany	13-abr-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
Beiersdorf AG	Germany	13-abr-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Beiersdorf AG	Germany	13-abr-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Beiersdorf AG	Germany	13-abr-23	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	For	For
Beiersdorf AG	Germany	13-abr-23	Annual	Management	6	Approve Remuneration Report	For	Against
Beiersdorf AG	Germany	13-abr-23	Annual	Management	7.1	Elect Uta Kemmerich-Keil to the Supervisory Board	For	For
Beiersdorf AG	Germany	13-abr-23	Annual	Management	7.2	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	For	For
Beiersdorf AG	Germany	13-abr-23	Annual	Management	8.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Beiersdorf AG	Germany	13-abr-23	Annual	Management	8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Stellantis NV	Netherlands	13-abr-23	Annual	Management	2.c	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	For	For
Stellantis NV	Netherlands	13-abr-23	Annual	Management	2.d	Approve Remuneration Report on the Pre-Merger Legacy Matters	For	Against

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Stellantis NV	Netherlands	13-abr-23	Annual	Management	2.e	Adopt Financial Statements and Statutory Reports	For	For
Stellantis NV	Netherlands	13-abr-23	Annual	Management	2.f	Approve Dividends of EUR 1.34 Per Share	For	For
Stellantis NV	Netherlands	13-abr-23	Annual	Management	2g	Approve Discharge of Directors	For	For
Stellantis NV	Netherlands	13-abr-23	Annual	Management	3	Elect Benoit Ribadeau-Dumas as Non-Executive Director	For	Against
Stellantis NV	Netherlands	13-abr-23	Annual	Management	4.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	For	For
Stellantis NV	Netherlands	13-abr-23	Annual	Management	4.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	For	For
Stellantis NV	Netherlands	13-abr-23	Annual	Management	5	Amend Remuneration Policy	For	For
Stellantis NV	Netherlands	13-abr-23	Annual	Management	6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Stellantis NV	Netherlands	13-abr-23	Annual	Management	6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Stellantis NV	Netherlands	13-abr-23	Annual	Management	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Stellantis NV	Netherlands	13-abr-23	Annual	Management	8	Approve Cancellation of Common Shares	For	For
Fortum Oyj	Finland	13-abr-23	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Fortum Oyj	Finland	13-abr-23	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.91 Per Share	For	For
Fortum Oyj	Finland	13-abr-23	Annual	Management	9	Approve Discharge of Board and President	For	For
Fortum Oyj	Finland	13-abr-23	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Fortum Oyj	Finland	13-abr-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 88,800 for Chair, EUR 63,300 for Deputy Chair and EUR 43,100 for Other Directors; Approve	For	For
Fortum Oyj	Finland	13-abr-23	Annual	Management	12	Fix Number of Directors at Ten	For	For
Fortum Oyj	Finland	13-abr-23	Annual	Management	13	Reelect Ralf Christian, Luisa Delgado, Essimari Kairisto and Teppo Paavola as Directors; Elect Jonas Gustavsson, Marita Niemela, Mikael	For	Against
Fortum Oyj	Finland	13-abr-23	Annual	Management	14	Approve Remuneration of Auditors	For	For
Fortum Oyj	Finland	13-abr-23	Annual	Management	15	Ratify Deloitte as Auditors	For	For
Fortum Oyj	Finland	13-abr-23	Annual	Management	16	Amend Articles Re: Notice of General Meeting; Virtual Participation; General Meeting	For	For
Fortum Oyj	Finland	13-abr-23	Annual	Management	17	Authorize Share Repurchase Program	For	For
Fortum Oyj	Finland	13-abr-23	Annual	Management	18	Authorize Reissuance of Repurchased Shares	For	For
Fortum Oyj	Finland	13-abr-23	Annual	Management	19	Approve Charitable Donations	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	6	Approve Compensation of Daniel Julien, Chairman and CEO	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	7	Approve Compensation of Olivier Rigaudy, Vice-CEO	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	8	Approve Remuneration Policy of Directors	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	9	Approve Remuneration Policy of Chairman and CEO	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	10	Approve Remuneration Policy of Vice-CEO	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	11	Reelect Christobel Selecky as Director	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	12	Reelect Angela Maria Sierra-Moreno as Director	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	13	Reelect Jean Guez as Director	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	14	Elect Varun Bery as Director	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	15	Elect Bhupender Singh as Director	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	16	Appoint PricewaterhouseCoopers Audit SAS as Auditor	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	17	Renew Appointment of Deloitte & Associates SA as Auditor	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	20	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	21	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7.2 Million	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	22	Authorize Filing of Required Documents/Other Formalities	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	2.c	Approve Remuneration Report	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	2.d	Adopt Financial Statements and Statutory Reports	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	2.e	Approve Dividends of EUR 1.810 Per Share	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	2.f	Approve Discharge of Directors	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	3.a	Reelect John Elkann as Executive Director	For	Against
Ferrari NV	Netherlands	14-abr-23	Annual	Management	3.b	Reelect Benedetto Vigna as Executive Director	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	3.c	Reelect Piero Ferrari as Non-Executive Director	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	3.d	Reelect Delphine Arnault as Non-Executive Director	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	3.e	Reelect Francesca Bellettini as Non-Executive Director	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	3.f	Reelect Eduardo H. Cue as Non-Executive Director	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	3.g	Reelect Sergio Duca as Non-Executive Director	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	3.h	Reelect John Galantic as Non-Executive Director	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	3.j	Reelect Adam Keswick as Non-Executive Director	For	Against
Ferrari NV	Netherlands	14-abr-23	Annual	Management	3.k	Elect Michelangelo Volpi as Non-Executive Director	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	4.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	6	Approve Awards to Executive Director	For	For
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	2.b	Adopt Financial Statements	For	For
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	2.c	Approve Dividends of EUR 0.36 Per Share	For	For
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	2.d	Approve Discharge of Directors	For	For
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	3.a	Approve Remuneration Report	For	For
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	3.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Executive Directors under Equity Incentive Plans	For	For
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	4.a	Reelect Suzanne Heywood as Executive Director	For	Against
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	4.b	Reelect Scott W. Wine as Executive Director	For	For
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	4.c	Reelect Howard W. Buffett as Non-Executive Director	For	For
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	4.d	Reelect Karen Linehan as Non-Executive Director	For	For
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	4.e	Reelect Alessandro Nasi as Non-Executive Director	For	For
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	4.f	Reelect Vagn Sorensen as Non-Executive Director	For	For
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	4.g	Reelect Asa Tamsons as Non-Executive Director	For	For
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	4.h	Elect Elizabeth Bastoni as Non-Executive Director	For	For
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	4.i	Elect Richard J. Kramer as Non-Executive Director	For	For
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	5.c	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	For	Against
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	5.d	Authorize Repurchase of Up to 10 Percent of Issued Capital	For	For
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	6	Ratify Deloitte Accountants B.V. as Auditors	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	2	Elect Chairman of Meeting	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	4	Approve Agenda of Meeting	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	9a	Accept Financial Statements and Statutory Reports	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	9b	Approve Allocation of Income and Dividends of SEK 7.25 per Share	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	9c.1	Approve Discharge of Fredrik Lundberg	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	9c.2	Approve Discharge of Par Boman	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	9c.3	Approve Discharge of Christian Caspar	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	9c.4	Approve Discharge of Marika Fredriksson	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	9c.5	Approve Discharge of Bengt Kjell	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	9c.6	Approve Discharge of Annika Lundius	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	9c.7	Approve Discharge of Katarina Martinso	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	9c.8	Approve Discharge of Lars Pettersson	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	9c.9	Approve Discharge of Helena Sjernholm	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	9c.10	Approve Discharge of Helena Sjernholm as Managing Director	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 685,000 for Other Directors	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	12.a	Reelect Par Boman as Director	For	Against
Industrivarden AB	Sweden	17-abr-23	Annual	Management	12.b	Reelect Christian Caspar as Director	For	Against
Industrivarden AB	Sweden	17-abr-23	Annual	Management	12.c	Reelect Marika Fredriksson as Director	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	12.d	Reelect Bengt Kjell as Director	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	12.e	Reelect Fredrik Lundberg as Director	For	Against
Industrivarden AB	Sweden	17-abr-23	Annual	Management	12.f	Reelect Katarina Martinson as Director	For	Against
Industrivarden AB	Sweden	17-abr-23	Annual	Management	12.g	Reelect Lars Pettersson as Director	For	Against
Industrivarden AB	Sweden	17-abr-23	Annual	Management	12.h	Reelect Helena Sjernholm as Director	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	12.i	Reelect Fredrik Lundberg as Board Chair	For	Against
Industrivarden AB	Sweden	17-abr-23	Annual	Management	13	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	14	Approve Remuneration of Auditors	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	15	Ratify Deloitte as Auditors	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	16	Approve Remuneration Report	For	Against
Industrivarden AB	Sweden	17-abr-23	Annual	Management	17	Approve Performance Share Matching Plan	For	For
U.S. Bancorp	USA	18-abr-23	Annual	Management	1a	Elect Director Warner L. Baxter	For	For
U.S. Bancorp	USA	18-abr-23	Annual	Management	1b	Elect Director Dorothy J. Bridges	For	For
U.S. Bancorp	USA	18-abr-23	Annual	Management	1c	Elect Director Elizabeth L. Buse	For	For
U.S. Bancorp	USA	18-abr-23	Annual	Management	1d	Elect Director Andrew Cecere	For	For
U.S. Bancorp	USA	18-abr-23	Annual	Management	1e	Elect Director Alan B. Colberg	For	For
U.S. Bancorp	USA	18-abr-23	Annual	Management	1f	Elect Director Kimberly N. Ellison-Taylor	For	For
U.S. Bancorp	USA	18-abr-23	Annual	Management	1g	Elect Director Kimberly J. Harris	For	For
U.S. Bancorp	USA	18-abr-23	Annual	Management	1h	Elect Director Roland A. Hernandez	For	For
U.S. Bancorp	USA	18-abr-23	Annual	Management	1i	Elect Director Richard P. McKenney	For	For
U.S. Bancorp	USA	18-abr-23	Annual	Management	1j	Elect Director Yusuf I. Mehdi	For	For
U.S. Bancorp	USA	18-abr-23	Annual	Management	1k	Elect Director Loretta E. Reynolds	For	For
U.S. Bancorp	USA	18-abr-23	Annual	Management	1l	Elect Director John P. Wiehoff	For	For
U.S. Bancorp	USA	18-abr-23	Annual	Management	1m	Elect Director Scott W. Wine	For	For
U.S. Bancorp	USA	18-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
U.S. Bancorp	USA	18-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
U.S. Bancorp	USA	18-abr-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	1.1	Elect Director John P. Barnes	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	1.2	Elect Director Robert T. Brady	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	1.3	Elect Director Carlton J. Charles	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	1.4	Elect Director Jane Chwick	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	1.5	Elect Director William F. Cruger, Jr.	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	1.6	Elect Director T. Jefferson Cunningham, III	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	1.7	Elect Director Gary N. Geisel	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	1.8	Elect Director Leslie V. Godridge	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	1.9	Elect Director Rene F. Jones	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	1.10	Elect Director Richard H. Ledgett, Jr.	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	1.11	Elect Director Melinda R. Rich	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	1.12	Elect Director Robert E. Sadler, Jr.	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	1.13	Elect Director Denis J. Salamone	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	1.14	Elect Director John R. Scannell	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	1.15	Elect Director Rudina Sesi	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	1.16	Elect Director Kirk W. Walters	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	1.17	Elect Director Herbert L. Washington	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
M&T Bank Corporation	USA	18-abr-23	Annual	Management	4	Amend Omnibus Stock Plan	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Moncler SpA	Italy	18-abr-23	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Moncler SpA	Italy	18-abr-23	Annual	Management	1.2	Approve Allocation of Income	For	For
Moncler SpA	Italy	18-abr-23	Annual	Management	2	Approve Second Section of the Remuneration Report	For	For
Moncler SpA	Italy	18-abr-23	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Moncler SpA	Italy	18-abr-23	Annual	Shareholder	4.1.1	Slate 1 Submitted by Double R Srl	None	For
Moncler SpA	Italy	18-abr-23	Annual	Shareholder	4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
Moncler SpA	Italy	18-abr-23	Annual	Shareholder	4.2	Appoint Chairman of Internal Statutory Auditors	None	For
Moncler SpA	Italy	18-abr-23	Annual	Shareholder	4.3	Approve Internal Auditors' Remuneration	None	For
Moncler SpA	Italy	18-abr-23	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	1.1	Elect Director Ralph A. LaRossa	For	For
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	1.2	Elect Director Susan Tomasky	For	For
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	1.3	Elect Director Willie A. Deese	For	For
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	1.4	Elect Director Jamie M. Gentoso	For	For
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	1.5	Elect Director Barry H. Ostrowsky	For	For
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	1.6	Elect Director Valerie A. Smith	For	For
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	1.7	Elect Director Scott G. Stephenson	For	For
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	1.8	Elect Director Laura A. Sugg	For	For
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	1.9	Elect Director John P. Surma	For	For
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	1.10	Elect Director Alfred W. Zollar	For	For
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	4a	Eliminate Supermajority Vote Requirements for Certain Business Combinations	For	For
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	4b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	For	For
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	4c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	For	For
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	5	Ratify Deloitte & Touche LLP as Auditors	For	For
The Sherwin-Williams Company	USA	19-abr-23	Annual	Management	1a	Elect Director Kerrii B. Anderson	For	For
The Sherwin-Williams Company	USA	19-abr-23	Annual	Management	1b	Elect Director Arthur F. Anton	For	For
The Sherwin-Williams Company	USA	19-abr-23	Annual	Management	1c	Elect Director Jeff M. Fettig	For	For
The Sherwin-Williams Company	USA	19-abr-23	Annual	Management	1d	Elect Director John G. Morikis	For	For
The Sherwin-Williams Company	USA	19-abr-23	Annual	Management	1e	Elect Director Christine A. Poon	For	For
The Sherwin-Williams Company	USA	19-abr-23	Annual	Management	1f	Elect Director Aaron M. Powell	For	For
The Sherwin-Williams Company	USA	19-abr-23	Annual	Management	1g	Elect Director Marta R. Stewart	For	For
The Sherwin-Williams Company	USA	19-abr-23	Annual	Management	1h	Elect Director Michael H. Thaman	For	For
The Sherwin-Williams Company	USA	19-abr-23	Annual	Management	1i	Elect Director Matthew Thornton, III	For	For
The Sherwin-Williams Company	USA	19-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Sherwin-Williams Company	USA	19-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Sherwin-Williams Company	USA	19-abr-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Prysmian SpA	Italy	19-abr-23	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For
Prysmian SpA	Italy	19-abr-23	Annual/Special	Management	2	Approve Allocation of Income	For	For
Prysmian SpA	Italy	19-abr-23	Annual/Special	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Prysmian SpA	Italy	19-abr-23	Annual/Special	Management	4	Approve Incentive Plan	For	For
Prysmian SpA	Italy	19-abr-23	Annual/Special	Management	5	Approve Remuneration Policy	For	For
Prysmian SpA	Italy	19-abr-23	Annual/Special	Management	6	Approve Second Section of the Remuneration Report	For	Against
Prysmian SpA	Italy	19-abr-23	Annual/Special	Management	1	Authorize Board to Increase Capital to Service the Incentive Plan	For	For
Prysmian SpA	Italy	19-abr-23	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
ageas SA/NV	Belgium	19-abr-23	Extraordinary Shareholders	Management	2.1	Approve Cancellation of Repurchased Shares	For	For
ageas SA/NV	Belgium	19-abr-23	Extraordinary Shareholders	Management	2.2.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
ageas SA/NV	Belgium	19-abr-23	Extraordinary Shareholders	Management	3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
British American Tobacco plc	United Kingdom	19-abr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
British American Tobacco plc	United Kingdom	19-abr-23	Annual	Management	2	Approve Remuneration Report	For	For
British American Tobacco plc	United Kingdom	19-abr-23	Annual	Management	3	Reappoint KPMG LLP as Auditors	For	For
British American Tobacco plc	United Kingdom	19-abr-23	Annual	Management	4	Authorise Audit Committee to Fix Remuneration of Auditors	For	For
British American Tobacco plc	United Kingdom	19-abr-23	Annual	Management	5	Re-elect Luc Jobin as Director	For	For
British American Tobacco plc	United Kingdom	19-abr-23	Annual	Management	6	Re-elect Jack Bowles as Director	For	For
British American Tobacco plc	United Kingdom	19-abr-23	Annual	Management	7	Re-elect Tadeu Marroco as Director	For	For
British American Tobacco plc	United Kingdom	19-abr-23	Annual	Management	8	Re-elect Kandy Anand as Director	For	For
British American Tobacco plc	United Kingdom	19-abr-23	Annual	Management	9	Re-elect Sue Farr as Director	For	For
British American Tobacco plc	United Kingdom	19-abr-23	Annual	Management	10	Re-elect Karen Guerra as Director	For	For
British American Tobacco plc	United Kingdom	19-abr-23	Annual	Management	11	Re-elect Holly Keller Koeppel as Director	For	For
British American Tobacco plc	United Kingdom	19-abr-23	Annual	Management	12	Re-elect Dimitri Panayotopoulos as Director	For	For
British American Tobacco plc	United Kingdom	19-abr-23	Annual	Management	13	Re-elect Darrell Thomas as Director	For	For
British American Tobacco plc	United Kingdom	19-abr-23	Annual	Management	14	Elect Veronique Laury as Director	For	For
British American Tobacco plc	United Kingdom	19-abr-23	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For
British American Tobacco plc	United Kingdom	19-abr-23	Annual	Management	16	Authorise Issue of Equity	For	For
British American Tobacco plc	United Kingdom	19-abr-23	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
British American Tobacco plc	United Kingdom	19-abr-23	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
British American Tobacco plc	United Kingdom	19-abr-23	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
British American Tobacco plc	United Kingdom	19-abr-23	Annual	Management	20	Adopt New Articles of Association	For	For
Airbus SE	Netherlands	19-abr-23	Annual	Management	4.1	Adopt Financial Statements	For	For
Airbus SE	Netherlands	19-abr-23	Annual	Management	4.2	Approve Allocation of Income	For	For
Airbus SE	Netherlands	19-abr-23	Annual	Management	4.3	Approve Discharge of Non-Executive Directors	For	For
Airbus SE	Netherlands	19-abr-23	Annual	Management	4.4	Approve Discharge of Executive Directors	For	For
Airbus SE	Netherlands	19-abr-23	Annual	Management	4.5	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Airbus SE	Netherlands	19-abr-23	Annual	Management	4.6	Approve Implementation of Remuneration Policy	For	For
Airbus SE	Netherlands	19-abr-23	Annual	Management	4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	For	Against
Airbus SE	Netherlands	19-abr-23	Annual	Management	4.8	Reelect Mark Dunkerley as Non-Executive Director	For	Against
Airbus SE	Netherlands	19-abr-23	Annual	Management	4.9	Reelect Stephan Gemkow as Non-Executive Director	For	For
Airbus SE	Netherlands	19-abr-23	Annual	Management	4.10	Elect Antony Wood as Non-Executive Director	For	For
Airbus SE	Netherlands	19-abr-23	Annual	Management	4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-	For	For
Airbus SE	Netherlands	19-abr-23	Annual	Management	4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	For	For
Airbus SE	Netherlands	19-abr-23	Annual	Management	4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Airbus SE	Netherlands	19-abr-23	Annual	Management	4.14	Approve Cancellation of Repurchased Shares	For	For
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Management	1a	Elect Director Thomas F. Frist, III	For	For
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Management	1b	Elect Director Samuel N. Hazen	For	For
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Management	1c	Elect Director Meg G. Crofton	For	For
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Management	1d	Elect Director Robert J. Dennis	For	For
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Management	1e	Elect Director Nancy-Ann DeParle	For	For
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Management	1f	Elect Director William R. Frist	For	For
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Management	1g	Elect Director Hugh F. Johnston	For	For
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Management	1h	Elect Director Michael W. Michelson	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Management	1i	Elect Director Wayne J. Riley	For	For
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Management	1j	Elect Director Andrea B. Smith	For	For
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Management	3	Approve Nonqualified Employee Stock Purchase Plan	For	For
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Shareholder	5	Report on Political Contributions and Expenditures	Against	For
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Shareholder	6	Amend Charter of Patient Safety and Quality of Care Committee	Against	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management	1.1	Elect Director Sylvia M. Burwell	For	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management	1.2	Elect Director John W. Culver	For	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management	1.3	Elect Director Michael D. Hsu	For	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management	1.4	Elect Director Mae C. Jemison	For	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management	1.5	Elect Director S. Todd MacLin	For	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management	1.6	Elect Director Deirdre A. Mahlan	For	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management	1.7	Elect Director Sherilyn S. McCoy	For	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management	1.8	Elect Director Christa S. Quarles	For	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management	1.9	Elect Director Jaime A. Ramirez	For	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management	1.10	Elect Director Dunia A. Shive	For	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management	1.11	Elect Director Mark T. Smucker	For	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management	1.12	Elect Director Michael D. White	For	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Adobe Inc.	USA	20-abr-23	Annual	Management	1a	Elect Director Amy Banse	For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	1b	Elect Director Brett Biags	For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	1c	Elect Director Melanie Boulden	For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	1d	Elect Director Frank Calderoni	For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	1e	Elect Director Laura Desmond	For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	1f	Elect Director Shantanu Narayen	For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	1g	Elect Director Spencer Neumann	For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	1h	Elect Director Kathleen Oberg	For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	1i	Elect Director Dheeraj Pandey	For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	1j	Elect Director David Ricks	For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	1k	Elect Director Daniel Rosensweig	For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	1l	Elect Director John Warnock	For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	2	Amend Omnibus Stock Plan	For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Adobe Inc.	USA	20-abr-23	Annual	Shareholder	6	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For
RELX Plc	United Kingdom	20-abr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
RELX Plc	United Kingdom	20-abr-23	Annual	Management	2	Approve Remuneration Policy	For	For
RELX Plc	United Kingdom	20-abr-23	Annual	Management	3	Approve Remuneration Report	For	For
RELX Plc	United Kingdom	20-abr-23	Annual	Management	4	Approve Final Dividend	For	For
RELX Plc	United Kingdom	20-abr-23	Annual	Management	5	Reappoint Ernst & Young LLP as Auditors	For	For
RELX Plc	United Kingdom	20-abr-23	Annual	Management	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
RELX Plc	United Kingdom	20-abr-23	Annual	Management	7	Elect Alistair Cox as Director	For	For
RELX Plc	United Kingdom	20-abr-23	Annual	Management	8	Re-elect Paul Walker as Director	For	For
RELX Plc	United Kingdom	20-abr-23	Annual	Management	9	Re-elect June Felix as Director	For	For
RELX Plc	United Kingdom	20-abr-23	Annual	Management	10	Re-elect Erik Engstrom as Director	For	For
RELX Plc	United Kingdom	20-abr-23	Annual	Management	11	Re-elect Charlotte Hogg as Director	For	For
RELX Plc	United Kingdom	20-abr-23	Annual	Management	12	Re-elect Marike van Lier Lels as Director	For	For
RELX Plc	United Kingdom	20-abr-23	Annual	Management	13	Re-elect Nick Luff as Director	For	For
RELX Plc	United Kingdom	20-abr-23	Annual	Management	14	Re-elect Robert MacLeod as Director	For	For
RELX Plc	United Kingdom	20-abr-23	Annual	Management	15	Re-elect Andrew Sukawaty as Director	For	For
RELX Plc	United Kingdom	20-abr-23	Annual	Management	16	Re-elect Suzanne Wood as Director	For	For
RELX Plc	United Kingdom	20-abr-23	Annual	Management	17	Approve Long-Term Incentive Plan	For	For
RELX Plc	United Kingdom	20-abr-23	Annual	Management	18	Approve Executive Share Ownership Scheme	For	For
RELX Plc	United Kingdom	20-abr-23	Annual	Management	19	Approve Sharesave Plan	For	For
RELX Plc	United Kingdom	20-abr-23	Annual	Management	20	Approve Employee Share Purchase Plan	For	For
RELX Plc	United Kingdom	20-abr-23	Annual	Management	21	Authorise Issue of Equity	For	For
RELX Plc	United Kingdom	20-abr-23	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights	For	For
RELX Plc	United Kingdom	20-abr-23	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
RELX Plc	United Kingdom	20-abr-23	Annual	Management	24	Authorise Market Purchase of Ordinary Shares	For	For
RELX Plc	United Kingdom	20-abr-23	Annual	Management	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Humana Inc.	USA	20-abr-23	Annual	Management	1a	Elect Director Raquel C. Bono	For	For
Humana Inc.	USA	20-abr-23	Annual	Management	1b	Elect Director Bruce D. Broussard	For	For
Humana Inc.	USA	20-abr-23	Annual	Management	1c	Elect Director Frank A. D'Amelio	For	For
Humana Inc.	USA	20-abr-23	Annual	Management	1d	Elect Director David T. Feinberg	For	For
Humana Inc.	USA	20-abr-23	Annual	Management	1e	Elect Director Wayne A. I. Frederick	For	For
Humana Inc.	USA	20-abr-23	Annual	Management	1f	Elect Director John W. Garratt	For	For
Humana Inc.	USA	20-abr-23	Annual	Management	1g	Elect Director Kurt J. Hilzinger	For	For
Humana Inc.	USA	20-abr-23	Annual	Management	1h	Elect Director Karen W. Katz	For	For
Humana Inc.	USA	20-abr-23	Annual	Management	1i	Elect Director Marcy S. Klevern	For	For
Humana Inc.	USA	20-abr-23	Annual	Management	1j	Elect Director William J. McDonald	For	For
Humana Inc.	USA	20-abr-23	Annual	Management	1k	Elect Director Jorge S. Mesquita	For	For
Humana Inc.	USA	20-abr-23	Annual	Management	1l	Elect Director Brad D. Smith	For	For
Humana Inc.	USA	20-abr-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Humana Inc.	USA	20-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Humana Inc.	USA	20-abr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Hermes International SCA	France	20-abr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Hermes International SCA	France	20-abr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Hermes International SCA	France	20-abr-23	Annual/Special	Management	3	Approve Discharge of General Managers	For	For
Hermes International SCA	France	20-abr-23	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 13 per Share	For	For
Hermes International SCA	France	20-abr-23	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	8	Approve Compensation of Axel Dumas, General Manager	For	Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	9	Approve Compensation of Emile Hermes SAS, General Manager	For	Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	For
Hermes International SCA	France	20-abr-23	Annual/Special	Management	11	Approve Remuneration Policy of General Managers	For	Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	12	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR	For	For
Hermes International SCA	France	20-abr-23	Annual/Special	Management	13	Reelect Dorothee Altmayer as Supervisory Board Member	For	Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	14	Reelect Monique Cohen as Supervisory Board Member	For	For
Hermes International SCA	France	20-abr-23	Annual/Special	Management	15	Reelect Renaud Momméja as Supervisory Board Member	For	Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	16	Reelect Eric de Seynes as Supervisory Board Member	For	Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For
Hermes International SCA	France	20-abr-23	Annual/Special	Management	18	Renew Appointment of Grant Thornton Audit as Auditor	For	For
Hermes International SCA	France	20-abr-23	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Hermes International SCA	France	20-abr-23	Annual/Special	Management	20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	For
Hermes International SCA	France	20-abr-23	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	For	Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	For	Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Hermes International SCA	France	20-abr-23	Annual/Special	Management	24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	For	Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	26	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	For	Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	27	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	For	Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	29	Authorize Filing of Required Documents/Other Formalities	For	For
LVMH Moët Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
LVMH Moët Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
LVMH Moët Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	For	For
LVMH Moët Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
LVMH Moët Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	5	Reelect Delphine Arnault as Director	For	Against
LVMH Moët Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	6	Reelect Antonio Belloni as Director	For	Against
LVMH Moët Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	7	Reelect Marie-Josée Kravis as Director	For	Against
LVMH Moët Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	8	Reelect Marie-Laure Sauty de Chalon as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	9	Reelect Natacha Valla as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	10	Elect Laurent Mignon as Director	For	For
LVMH Moët Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	11	Renew Appointment of Lord Powell of Bayswater as Censor	For	Against
LVMH Moët Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	12	Appoint Diego Della Valle as Censor	For	Against
LVMH Moët Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	13	Approve Compensation Report of Corporate Officers	For	Against
LVMH Moët Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	14	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	15	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	16	Approve Remuneration Policy of Directors	For	For
LVMH Moët Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	17	Approve Remuneration Policy of Chairman and CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	18	Approve Remuneration Policy of Vice-CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
LVMH Moët Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
LVMH Moët Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For	For
LVMH Moët Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For
LVMH Moët Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR	For	Against
LVMH Moët Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	For	Against
LVMH Moët Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against
LVMH Moët Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	For	Against
LVMH Moët Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
LVMH Moët Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	For	Against
LVMH Moët Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
LVMH Moët Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	For	For
PPG Industries, Inc.	USA	20-abr-23	Annual	Management	1.1	Elect Director Stephen F. Angel	For	For
PPG Industries, Inc.	USA	20-abr-23	Annual	Management	1.2	Elect Director Hugh Grant	For	For
PPG Industries, Inc.	USA	20-abr-23	Annual	Management	1.3	Elect Director Melanie L. Healey	For	For
PPG Industries, Inc.	USA	20-abr-23	Annual	Management	1.4	Elect Director Timothy M. Knovich	For	For
PPG Industries, Inc.	USA	20-abr-23	Annual	Management	1.5	Elect Director Guillermo Novo	For	For
PPG Industries, Inc.	USA	20-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PPG Industries, Inc.	USA	20-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
PPG Industries, Inc.	USA	20-abr-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
PPG Industries, Inc.	USA	20-abr-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Jeronimo Martins SGPS SA	Portugal	20-abr-23	Annual	Management	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
Jeronimo Martins SGPS SA	Portugal	20-abr-23	Annual	Management	2	Approve Allocation of Income	For	For
Jeronimo Martins SGPS SA	Portugal	20-abr-23	Annual	Management	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For
Jeronimo Martins SGPS SA	Portugal	20-abr-23	Annual	Management	4	Approve Remuneration Policy	For	Against
Jeronimo Martins SGPS SA	Portugal	20-abr-23	Annual	Management	5	Appoint Alternate Auditor for 2022-2024 Period	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	1	Approve Standalone Financial Statements	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	4	Approve Offset of Accumulated Losses Against Voluntary Reserves	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	5	Approve Non-Financial Information Statement	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	6	Approve Discharge of Board	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	7	Appoint KPMG Auditores as Auditor	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	8.1	Ratify Appointment of and Elect Maria del Coriseo Gonzalez-Izquierdo Revilla as Director	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	8.2	Ratify Appointment of and Elect Tomas Varela Muina as Director	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	8.3	Elect Maria Carmen Corral Escobedo as Director	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	8.4	Reelect Angelica Martinez Ortega as Director	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	8.5	Reelect Juan Ignacio Diaz Bidart as Director	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	8.6	Reelect Pilar Arranz Notario as Director	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	8.7	Reelect Leticia Iglesias Herraiz as Director	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	9.1	Amend Article 31 Re: Board Competences	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	9.2	Amend Article 36 Re: Board Meetings	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	10	Advisory Vote on Remuneration Report	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	11	Advisory Vote on Company's 2022 Updated Report on Climate Action Plan	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Heineken NV	Netherlands	20-abr-23	Annual	Management	1.b	Approve Remuneration Report	For	For
Heineken NV	Netherlands	20-abr-23	Annual	Management	1.c	Adopt Financial Statements	For	For
Heineken NV	Netherlands	20-abr-23	Annual	Management	1.e	Approve Dividends	For	For
Heineken NV	Netherlands	20-abr-23	Annual	Management	1.f	Approve Discharge of Executive Directors	For	For
Heineken NV	Netherlands	20-abr-23	Annual	Management	1.g	Approve Discharge of Supervisory Board	For	For
Heineken NV	Netherlands	20-abr-23	Annual	Management	2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Heineken NV	Netherlands	20-abr-23	Annual	Management	2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Heineken NV	Netherlands	20-abr-23	Annual	Management	2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Heineken NV	Netherlands	20-abr-23	Annual	Management	3.a	Reelect M.R. de Carvalho to Supervisory Board	For	For
Heineken NV	Netherlands	20-abr-23	Annual	Management	3.b	Reelect R.L. Ripley to Supervisory Board	For	For
Heineken NV	Netherlands	20-abr-23	Annual	Management	3.c	Elect B. Pardo to Supervisory Board	For	For
Heineken NV	Netherlands	20-abr-23	Annual	Management	3.d	Elect L.J. Hijmans van den Bergh to Supervisory Board	For	For
Heineken NV	Netherlands	20-abr-23	Annual	Management	4	Ratify Deloitte Accountants B.V. as Auditors	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	1.2	Approve Remuneration Report	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.1.a	Reelect Paul Bulcke as Director and Board Chair	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.1.b	Reelect Ulf Schneider as Director	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.1.c	Reelect Henri de Castries as Director	For	Against
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.1.d	Reelect Renato Fassinat as Director	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.1.e	Reelect Pablo Isla as Director	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.1.f	Reelect Patrick Aebischer as Director	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.1.g	Reelect Kimberly Ross as Director	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.1.h	Reelect Dick Boer as Director	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.1.i	Reelect Dinesh Paliwal as Director	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.1.j	Reelect Hanne Jimenez de Mora as Director	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.1.k	Reelect Lindwe Sibanda as Director	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.1.l	Reelect Chris Leong as Director	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.1.m	Reelect Luca Maestri as Director	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.2.1	Elect Rainer Blair as Director	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.4	Ratify Ernst & Young AG as Auditors	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.5	Designate Hartmann Dreyer as Independent Proxy	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	7.2	Amend Articles of Association	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	8	Transact Other Business (Voting)	Against	Against
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	2	Approve Remuneration Report	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	3	Approve Remuneration Policy	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	4	Approve Final Dividend	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	5	Elect Sir Dave Lewis as Director	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	6	Elect Brian McNamara as Director	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	7	Elect Tobias Hestler as Director	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	8	Elect Vindi Banga as Director	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	9	Elect Marie-Anne Aymerich as Director	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	10	Elect Tracy Clarke as Director	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	11	Elect Dame Vivienne Cox as Director	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	12	Elect Asmita Dubey as Director	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	13	Elect Deirdre Mahlan as Director	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	14	Elect David Denton as Director	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	15	Elect Bryan Supran as Director	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	16	Appoint KPMG LLP as Auditors	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	19	Authorise Issue of Equity	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	23	Approve Performance Share Plan	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	24	Approve Share Value Plan	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	25	Approve Deferred Annual Bonus Plan	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	26	Authorise Market Purchase of Ordinary Shares	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	27	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	28	Authorise Off-Market Purchase of Ordinary Shares from GSK Shareholders	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	29	Approve Waiver of Rule 9 of the Takeover Code	For	For
Stanley Black & Decker, Inc.	USA	21-abr-23	Annual	Management	1a	Elect Director Donald Allan, Jr.	For	For
Stanley Black & Decker, Inc.	USA	21-abr-23	Annual	Management	1b	Elect Director Andrea J. Ayers	For	For
Stanley Black & Decker, Inc.	USA	21-abr-23	Annual	Management	1c	Elect Director Patrick D. Campbell	For	For
Stanley Black & Decker, Inc.	USA	21-abr-23	Annual	Management	1d	Elect Director Debra A. Crew	For	For
Stanley Black & Decker, Inc.	USA	21-abr-23	Annual	Management	1e	Elect Director Michael D. Hankin	For	For
Stanley Black & Decker, Inc.	USA	21-abr-23	Annual	Management	1f	Elect Director Robert J. Manning	For	For
Stanley Black & Decker, Inc.	USA	21-abr-23	Annual	Management	1g	Elect Director Adrian V. Mitchell	For	For
Stanley Black & Decker, Inc.	USA	21-abr-23	Annual	Management	1h	Elect Director Jane M. Palmieri	For	For
Stanley Black & Decker, Inc.	USA	21-abr-23	Annual	Management	1i	Elect Director Mojdeh Poul	For	For
Stanley Black & Decker, Inc.	USA	21-abr-23	Annual	Management	1j	Elect Director Irving Tan	For	For
Stanley Black & Decker, Inc.	USA	21-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Stanley Black & Decker, Inc.	USA	21-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Stanley Black & Decker, Inc.	USA	21-abr-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against
Stanley Black & Decker, Inc.	USA	21-abr-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
L'Oréal SA	France	21-abr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
L'Oréal SA	France	21-abr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
L'Oréal SA	France	21-abr-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	For	For
L'Oréal SA	France	21-abr-23	Annual/Special	Management	4	Reelect Sophie Bellon as Director	For	For
L'Oréal SA	France	21-abr-23	Annual/Special	Management	5	Reelect Fabienne Dulac as Director	For	For
L'Oréal SA	France	21-abr-23	Annual/Special	Management	6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	For	For
L'Oréal SA	France	21-abr-23	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	Against
L'Oréal SA	France	21-abr-23	Annual/Special	Management	8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For	For
L'Oréal SA	France	21-abr-23	Annual/Special	Management	9	Approve Compensation of Nicolas Hieronimus, CEO	For	For
L'Oréal SA	France	21-abr-23	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For
L'Oréal SA	France	21-abr-23	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of the Board	For	For
L'Oréal SA	France	21-abr-23	Annual/Special	Management	12	Approve Remuneration Policy of CEO	For	For
L'Oréal SA	France	21-abr-23	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
L'Oréal SA	France	21-abr-23	Annual/Special	Management	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	For	For
L'Oréal SA	France	21-abr-23	Annual/Special	Management	15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
L'Oréal SA	France	21-abr-23	Annual/Special	Management	16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For	For
L'Oréal SA	France	21-abr-23	Annual/Special	Management	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
L'Oréal SA	France	21-abr-23	Annual/Special	Management	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
L'Oréal SA	France	21-abr-23	Annual/Special	Management	19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and	For	For
L'Oréal SA	France	21-abr-23	Annual/Special	Management	20	Approve Contribution in Kind of 1,277,836 Shares from L'Oréal International Distribution, its Valuation and Remuneration	For	For
L'Oréal SA	France	21-abr-23	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For
Amplifion SpA	Italy	21-abr-23	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Amplifion SpA	Italy	21-abr-23	Annual	Management	1.2	Approve Allocation of Income	For	For
Amplifion SpA	Italy	21-abr-23	Annual	Management	2	Approve Remuneration of Directors	For	For
Amplifion SpA	Italy	21-abr-23	Annual	Management	3	Approve Stock Grant Plan 2023-2028	For	Against
Amplifion SpA	Italy	21-abr-23	Annual	Management	4.1	Approve Remuneration Policy	For	Against
Amplifion SpA	Italy	21-abr-23	Annual	Management	4.2	Approve Second Section of the Remuneration Report	For	Against
Amplifion SpA	Italy	21-abr-23	Annual	Management	5	Amend Co-Investment Plan	For	For
Amplifion SpA	Italy	21-abr-23	Annual	Management	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	1a	Elect Director Sallie B. Bailey	For	For
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	1b	Elect Director Peter W. Chiarelli	For	For
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	1c	Elect Director Thomas A. Dattilo	For	For
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	1d	Elect Director Roger B. Fradin	For	For
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	1e	Elect Director Joanna L. Geraghty	For	For
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	1f	Elect Director Harry B. Harris, Jr.	For	For
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	1g	Elect Director Lewis Hay, III	For	For
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	1h	Elect Director Christopher E. Kubasik	For	For
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	1i	Elect Director Rita S. Lane	For	For
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	1j	Elect Director Robert B. Millard	For	For
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	1k	Elect Director Edward A. Rice, Jr.	For	For
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	1l	Elect Director Christina L. Zamarro	For	For
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For
Fastenal Company	USA	22-abr-23	Annual	Management	1a	Elect Director Scott A. Satterlee	For	For
Fastenal Company	USA	22-abr-23	Annual	Management	1b	Elect Director Michael J. Ancius	For	For
Fastenal Company	USA	22-abr-23	Annual	Management	1c	Elect Director Stephen L. Eastman	For	For
Fastenal Company	USA	22-abr-23	Annual	Management	1d	Elect Director Daniel L. Florness	For	For
Fastenal Company	USA	22-abr-23	Annual	Management	1e	Elect Director Rita J. Heise	For	For
Fastenal Company	USA	22-abr-23	Annual	Management	1f	Elect Director Hsenghung Sam Hsu	For	For
Fastenal Company	USA	22-abr-23	Annual	Management	1g	Elect Director Daniel L. Johnson	For	For
Fastenal Company	USA	22-abr-23	Annual	Management	1h	Elect Director Nicholas J. Lundquist	For	For
Fastenal Company	USA	22-abr-23	Annual	Management	1i	Elect Director Sarah N. Nielsen	For	For
Fastenal Company	USA	22-abr-23	Annual	Management	1j	Elect Director Reyne K. Wisecup	For	For
Fastenal Company	USA	22-abr-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Fastenal Company	USA	22-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fastenal Company	USA	22-abr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Vivendi SE	France	24-abr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	4	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	6	Approve Compensation of Yannick Bolloré, Chairman of the Supervisory Board	For	Against
Vivendi SE	France	24-abr-23	Annual/Special	Management	7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	8	Approve Compensation of Gilles Alix, Management Board Member	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Vivendi SE	France	24-abr-23	Annual/Special	Management	9	Approve Compensation of Cedric de Baillencourt, Management Board Member	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	10	Approve Compensation of Frederic Crepin, Management Board Member	For	Against
Vivendi SE	France	24-abr-23	Annual/Special	Management	11	Approve Compensation of Simon Gillham, Management Board Member	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	12	Approve Compensation of Herve Philippe, Management Board Member	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	13	Approve Compensation of Stephane Roussel, Management Board Member	For	Against
Vivendi SE	France	24-abr-23	Annual/Special	Management	14	Approve Compensation of Francois Laroze, Management Board Member	For	Against
Vivendi SE	France	24-abr-23	Annual/Special	Management	15	Approve Compensation of Claire Leost, Management Board Member	For	Against
Vivendi SE	France	24-abr-23	Annual/Special	Management	16	Approve Compensation of Celine Merle-Beral, Management Board Member	For	Against
Vivendi SE	France	24-abr-23	Annual/Special	Management	17	Approve Compensation of Maxime Saada, Management Board Member	For	Against
Vivendi SE	France	24-abr-23	Annual/Special	Management	18	Approve Remuneration Policy of Supervisory Board Members and Chairman	For	Against
Vivendi SE	France	24-abr-23	Annual/Special	Management	19	Approve Remuneration Policy of Chairman of the Management Board	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	20	Approve Remuneration Policy of Management Board Members	For	Against
Vivendi SE	France	24-abr-23	Annual/Special	Management	21	Reelect Cyrille Bollere as Supervisory Board Member	For	Against
Vivendi SE	France	24-abr-23	Annual/Special	Management	22	Elect Sebastien Bollere as Supervisory Board Member	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	23	Renew Appointment of Deloitte & Associates as Auditor	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	26	Authorize Specific Buyback Program and Cancellation of Repurchased Share	For	Against
Vivendi SE	France	24-abr-23	Annual/Special	Management	27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	28	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	32	Authorize Filing of Required Documents/Other Formalities	For	For
ING Groep NV	Netherlands	24-abr-23	Annual	Management	2C	Approve Remuneration Report	For	For
ING Groep NV	Netherlands	24-abr-23	Annual	Management	2D	Adopt Financial Statements and Statutory Reports	For	For
ING Groep NV	Netherlands	24-abr-23	Annual	Management	3B	Approve Dividends	For	For
ING Groep NV	Netherlands	24-abr-23	Annual	Management	4A	Approve Discharge of Executive Board	For	For
ING Groep NV	Netherlands	24-abr-23	Annual	Management	4B	Approve Discharge of Supervisory Board	For	For
ING Groep NV	Netherlands	24-abr-23	Annual	Management	5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	For	For
ING Groep NV	Netherlands	24-abr-23	Annual	Management	6	Reelect Tanate Phutrakul to Executive Board	For	For
ING Groep NV	Netherlands	24-abr-23	Annual	Management	7A	Elect Alexandra Reich to Supervisory Board	For	For
ING Groep NV	Netherlands	24-abr-23	Annual	Management	7B	Elect Karl Guha to Supervisory Board	For	For
ING Groep NV	Netherlands	24-abr-23	Annual	Management	7C	Reelect Hema Verhagen to Supervisory Board	For	Against
ING Groep NV	Netherlands	24-abr-23	Annual	Management	7D	Reelect Mike Rees to Supervisory Board	For	For
ING Groep NV	Netherlands	24-abr-23	Annual	Management	8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	For	For
ING Groep NV	Netherlands	24-abr-23	Annual	Management	8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ING Groep NV	Netherlands	24-abr-23	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ING Groep NV	Netherlands	24-abr-23	Annual	Management	10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For	For
HP Inc.	USA	24-abr-23	Annual	Management	1a	Elect Director Aida M. Alvarez	For	For
HP Inc.	USA	24-abr-23	Annual	Management	1b	Elect Director Shumeet Banerji	For	For
HP Inc.	USA	24-abr-23	Annual	Management	1c	Elect Director Robert R. Bennett	For	For
HP Inc.	USA	24-abr-23	Annual	Management	1d	Elect Director Charles "Chip" V. Bergh	For	For
HP Inc.	USA	24-abr-23	Annual	Management	1e	Elect Director Bruce Broussard	For	For
HP Inc.	USA	24-abr-23	Annual	Management	1f	Elect Director Stacy Brown-Philpot	For	For
HP Inc.	USA	24-abr-23	Annual	Management	1g	Elect Director Stephanie A. Burns	For	For
HP Inc.	USA	24-abr-23	Annual	Management	1h	Elect Director Mary Anne Citrino	For	For
HP Inc.	USA	24-abr-23	Annual	Management	1i	Elect Director Richard L. Clemmer	For	For
HP Inc.	USA	24-abr-23	Annual	Management	1j	Elect Director Enrique J. Lores	For	For
HP Inc.	USA	24-abr-23	Annual	Management	1k	Elect Director Judith "Jami" Miscik	For	For
HP Inc.	USA	24-abr-23	Annual	Management	1l	Elect Director Kim K.W. Rucker	For	For
HP Inc.	USA	24-abr-23	Annual	Management	1m	Elect Director Subra Suresh	For	For
HP Inc.	USA	24-abr-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
HP Inc.	USA	24-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HP Inc.	USA	24-abr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
HP Inc.	USA	24-abr-23	Annual	Shareholder	5	Provide Right to Act by Written Consent	Against	For
The Coca-Cola Company	USA	25-abr-23	Annual	Management	1.1	Elect Director Herb Allen	For	For
The Coca-Cola Company	USA	25-abr-23	Annual	Management	1.2	Elect Director Marc Bolland	For	For
The Coca-Cola Company	USA	25-abr-23	Annual	Management	1.3	Elect Director Ana Botin	For	For
The Coca-Cola Company	USA	25-abr-23	Annual	Management	1.4	Elect Director Christopher C. Davis	For	For
The Coca-Cola Company	USA	25-abr-23	Annual	Management	1.5	Elect Director Barry Diller	For	For
The Coca-Cola Company	USA	25-abr-23	Annual	Management	1.6	Elect Director Carolyn Everson	For	For
The Coca-Cola Company	USA	25-abr-23	Annual	Management	1.7	Elect Director Helene D. Gayle	For	For
The Coca-Cola Company	USA	25-abr-23	Annual	Management	1.8	Elect Director Alexis M. Herman	For	Against
The Coca-Cola Company	USA	25-abr-23	Annual	Management	1.9	Elect Director Maria Elena Lagomasino	For	For
The Coca-Cola Company	USA	25-abr-23	Annual	Management	1.10	Elect Director Amity Millhiser	For	For
The Coca-Cola Company	USA	25-abr-23	Annual	Management	1.11	Elect Director James Quincey	For	For
The Coca-Cola Company	USA	25-abr-23	Annual	Management	1.12	Elect Director Caroline J. Tsay	For	For
The Coca-Cola Company	USA	25-abr-23	Annual	Management	1.13	Elect Director David B. Weinberg	For	For
The Coca-Cola Company	USA	25-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Coca-Cola Company	USA	25-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Coca-Cola Company	USA	25-abr-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
The Coca-Cola Company	USA	25-abr-23	Annual	Shareholder	5	Report on Third-Party Civil Rights Audit	Against	For
The Coca-Cola Company	USA	25-abr-23	Annual	Shareholder	6	Issue Transparency Report on Global Public Policy and Political Influence	Against	For
The Coca-Cola Company	USA	25-abr-23	Annual	Shareholder	7	Report on Congruency of Political Spending with Company Values and Priorities	Against	For
The Coca-Cola Company	USA	25-abr-23	Annual	Shareholder	8	Require Independent Board Chair	Against	For
The Coca-Cola Company	USA	25-abr-23	Annual	Shareholder	9	Report on Risk Due to Restrictions on Reproductive Rights	Against	For
Exelon Corporation	USA	25-abr-23	Annual	Management	1a	Elect Director Anthony Anderson	For	For
Exelon Corporation	USA	25-abr-23	Annual	Management	1b	Elect Director W. Paul Bowers	For	For
Exelon Corporation	USA	25-abr-23	Annual	Management	1c	Elect Director Calvin G. Butler, Jr.	For	For
Exelon Corporation	USA	25-abr-23	Annual	Management	1d	Elect Director Marjorie Rodgers Cheshire	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Exelon Corporation	USA	25-abr-23	Annual	Management	1e	Elect Director Linda Jojo	For	For
Exelon Corporation	USA	25-abr-23	Annual	Management	1f	Elect Director Charisse Lillie	For	For
Exelon Corporation	USA	25-abr-23	Annual	Management	1g	Elect Director Matthew Rogers	For	For
Exelon Corporation	USA	25-abr-23	Annual	Management	1h	Elect Director John Young	For	For
Exelon Corporation	USA	25-abr-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Exelon Corporation	USA	25-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Exelon Corporation	USA	25-abr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Constellation Energy Corporation	USA	25-abr-23	Annual	Management	1.1	Elect Director Joseph Dominguez	For	For
Constellation Energy Corporation	USA	25-abr-23	Annual	Management	1.2	Elect Director Julie Holzrichter	For	For
Constellation Energy Corporation	USA	25-abr-23	Annual	Management	1.3	Elect Director Ashish Khandpur	For	For
Constellation Energy Corporation	USA	25-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Constellation Energy Corporation	USA	25-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Constellation Energy Corporation	USA	25-abr-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Citigroup Inc.	USA	25-abr-23	Annual	Management	1a	Elect Director Ellen M. Costello	For	For
Citigroup Inc.	USA	25-abr-23	Annual	Management	1b	Elect Director Grace E. Dailey	For	For
Citigroup Inc.	USA	25-abr-23	Annual	Management	1c	Elect Director Barbara J. Desoer	For	For
Citigroup Inc.	USA	25-abr-23	Annual	Management	1d	Elect Director John C. Dugan	For	For
Citigroup Inc.	USA	25-abr-23	Annual	Management	1e	Elect Director Jane N. Fraser	For	For
Citigroup Inc.	USA	25-abr-23	Annual	Management	1f	Elect Director Duncan P. Hennes	For	For
Citigroup Inc.	USA	25-abr-23	Annual	Management	1g	Elect Director Peter B. Henry	For	For
Citigroup Inc.	USA	25-abr-23	Annual	Management	1h	Elect Director S. Leslie Ireland	For	For
Citigroup Inc.	USA	25-abr-23	Annual	Management	1i	Elect Director Renee J. James	For	For
Citigroup Inc.	USA	25-abr-23	Annual	Management	1j	Elect Director Gary M. Reiner	For	For
Citigroup Inc.	USA	25-abr-23	Annual	Management	1k	Elect Director Diana L. Taylor	For	For
Citigroup Inc.	USA	25-abr-23	Annual	Management	1l	Elect Director James S. Turley	For	For
Citigroup Inc.	USA	25-abr-23	Annual	Management	1m	Elect Director Casper W. von Koskull	For	For
Citigroup Inc.	USA	25-abr-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Citigroup Inc.	USA	25-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Citigroup Inc.	USA	25-abr-23	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Citigroup Inc.	USA	25-abr-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Citigroup Inc.	USA	25-abr-23	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
Citigroup Inc.	USA	25-abr-23	Annual	Shareholder	7	Require Independent Board Chair	Against	For
Citigroup Inc.	USA	25-abr-23	Annual	Shareholder	8	Report on Respecting Indigenous Peoples' Rights	Against	For
Citigroup Inc.	USA	25-abr-23	Annual	Shareholder	9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against
West Pharmaceutical Services, Inc.	USA	25-abr-23	Annual	Management	1a	Elect Director Mark A. Buthman	For	For
West Pharmaceutical Services, Inc.	USA	25-abr-23	Annual	Management	1b	Elect Director William F. Feehery	For	For
West Pharmaceutical Services, Inc.	USA	25-abr-23	Annual	Management	1c	Elect Director Robert F. Friel	For	For
West Pharmaceutical Services, Inc.	USA	25-abr-23	Annual	Management	1d	Elect Director Eric M. Green	For	For
West Pharmaceutical Services, Inc.	USA	25-abr-23	Annual	Management	1e	Elect Director Thomas W. Hofmann	For	For
West Pharmaceutical Services, Inc.	USA	25-abr-23	Annual	Management	1f	Elect Director Molly E. Joseph	For	For
West Pharmaceutical Services, Inc.	USA	25-abr-23	Annual	Management	1g	Elect Director Deborah L. V. Keller	For	For
West Pharmaceutical Services, Inc.	USA	25-abr-23	Annual	Management	1h	Elect Director Myla P. Lai-Goldman	For	For
West Pharmaceutical Services, Inc.	USA	25-abr-23	Annual	Management	1i	Elect Director Stephen H. Lockhart	For	For
West Pharmaceutical Services, Inc.	USA	25-abr-23	Annual	Management	1j	Elect Director Douglas A. Michels	For	For
West Pharmaceutical Services, Inc.	USA	25-abr-23	Annual	Management	1k	Elect Director Paolo Pucci	For	For
West Pharmaceutical Services, Inc.	USA	25-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
West Pharmaceutical Services, Inc.	USA	25-abr-23	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
West Pharmaceutical Services, Inc.	USA	25-abr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
West Pharmaceutical Services, Inc.	USA	25-abr-23	Annual	Shareholder	5	Amend Bylaws	Against	Against
International Business Machines Corporation	USA	25-abr-23	Annual	Management	1a	Elect Director Thomas Buberl	For	For
International Business Machines Corporation	USA	25-abr-23	Annual	Management	1b	Elect Director David N. Farr	For	For
International Business Machines Corporation	USA	25-abr-23	Annual	Management	1c	Elect Director Alex Gorsky	For	For
International Business Machines Corporation	USA	25-abr-23	Annual	Management	1d	Elect Director Michelle J. Howard	For	For
International Business Machines Corporation	USA	25-abr-23	Annual	Management	1e	Elect Director Arvind Krishna	For	For
International Business Machines Corporation	USA	25-abr-23	Annual	Management	1f	Elect Director Andrew N. Liveris	For	For
International Business Machines Corporation	USA	25-abr-23	Annual	Management	1g	Elect Director F. William McNabb, III	For	For
International Business Machines Corporation	USA	25-abr-23	Annual	Management	1h	Elect Director Martha E. Pollack	For	For
International Business Machines Corporation	USA	25-abr-23	Annual	Management	1i	Elect Director Joseph R. Swedish	For	For
International Business Machines Corporation	USA	25-abr-23	Annual	Management	1j	Elect Director Peter R. Voser	For	For
International Business Machines Corporation	USA	25-abr-23	Annual	Management	1k	Elect Director Frederick H. Waddell	For	For
International Business Machines Corporation	USA	25-abr-23	Annual	Management	1l	Elect Director Alfred W. Zollar	For	For
International Business Machines Corporation	USA	25-abr-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
International Business Machines Corporation	USA	25-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
International Business Machines Corporation	USA	25-abr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
International Business Machines Corporation	USA	25-abr-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For
International Business Machines Corporation	USA	25-abr-23	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For
International Business Machines Corporation	USA	25-abr-23	Annual	Shareholder	7	Report on Risks Related to Operations in China	Against	Against
International Business Machines Corporation	USA	25-abr-23	Annual	Shareholder	8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Against	For
Bank of America Corporation	USA	25-abr-23	Annual	Management	1a	Elect Director Sharon L. Allen	For	For
Bank of America Corporation	USA	25-abr-23	Annual	Management	1b	Elect Director Jose (Joe) E. Almeida	For	For
Bank of America Corporation	USA	25-abr-23	Annual	Management	1c	Elect Director Frank P. Bramble, Sr.	For	For
Bank of America Corporation	USA	25-abr-23	Annual	Management	1d	Elect Director Pierre J.P. de Weck	For	For
Bank of America Corporation	USA	25-abr-23	Annual	Management	1e	Elect Director Arnold W. Donald	For	For
Bank of America Corporation	USA	25-abr-23	Annual	Management	1f	Elect Director Linda P. Hudson	For	For
Bank of America Corporation	USA	25-abr-23	Annual	Management	1g	Elect Director Monica C. Lozano	For	For
Bank of America Corporation	USA	25-abr-23	Annual	Management	1h	Elect Director Brian T. Moynihan	For	For
Bank of America Corporation	USA	25-abr-23	Annual	Management	1i	Elect Director Lionel L. Nowell, III	For	For
Bank of America Corporation	USA	25-abr-23	Annual	Management	1j	Elect Director Denise L. Ramos	For	For
Bank of America Corporation	USA	25-abr-23	Annual	Management	1k	Elect Director Clayton S. Rose	For	For
Bank of America Corporation	USA	25-abr-23	Annual	Management	1l	Elect Director Michael D. White	For	For
Bank of America Corporation	USA	25-abr-23	Annual	Management	1m	Elect Director Thomas D. Woods	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Bank of America Corporation	USA	25-abr-23	Annual	Management	1n	Elect Director Maria T. Zuber	For	For
Bank of America Corporation	USA	25-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Bank of America Corporation	USA	25-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Bank of America Corporation	USA	25-abr-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Bank of America Corporation	USA	25-abr-23	Annual	Management	5	Amend Omnibus Stock Plan	For	For
Bank of America Corporation	USA	25-abr-23	Annual	Shareholder	6	Require Independent Board Chair	Against	For
Bank of America Corporation	USA	25-abr-23	Annual	Shareholder	7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Bank of America Corporation	USA	25-abr-23	Annual	Shareholder	8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	For
Bank of America Corporation	USA	25-abr-23	Annual	Shareholder	9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For
Bank of America Corporation	USA	25-abr-23	Annual	Shareholder	10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against
Bank of America Corporation	USA	25-abr-23	Annual	Shareholder	11	Commission Third Party Racial Equity Audit	Against	For
VERBUND AG	Austria	25-abr-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 2.44 per Share and Special Dividends of EUR 1.16 per Share	For	For
VERBUND AG	Austria	25-abr-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
VERBUND AG	Austria	25-abr-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
VERBUND AG	Austria	25-abr-23	Annual	Management	5	Ratify Ernst & Young as Auditors for Fiscal Year 2023	For	For
VERBUND AG	Austria	25-abr-23	Annual	Management	6	Approve Remuneration Policy for the Management Board	For	For
VERBUND AG	Austria	25-abr-23	Annual	Management	7	Approve Remuneration Policy for the Supervisory Board	For	For
VERBUND AG	Austria	25-abr-23	Annual	Management	8	Approve Remuneration Report	For	For
VERBUND AG	Austria	25-abr-23	Annual	Management	9.1	Elect Juergen Roth as Supervisory Board Member	For	For
VERBUND AG	Austria	25-abr-23	Annual	Management	9.2	Elect Christa Schlager as Supervisory Board Member	For	For
VERBUND AG	Austria	25-abr-23	Annual	Management	9.3	Elect Stefan Szyzkowitz as Supervisory Board Member	For	For
VERBUND AG	Austria	25-abr-23	Annual	Management	9.4	Elect Peter Weinelt as Supervisory Board Member	For	For
PACCAR Inc	USA	25-abr-23	Annual	Management	1.1	Elect Director Mark C. Pigott	For	For
PACCAR Inc	USA	25-abr-23	Annual	Management	1.2	Elect Director Dame Alison J. Camwath	For	For
PACCAR Inc	USA	25-abr-23	Annual	Management	1.3	Elect Director Franklin L. Feder	For	For
PACCAR Inc	USA	25-abr-23	Annual	Management	1.4	Elect Director R. Preston Feight	For	For
PACCAR Inc	USA	25-abr-23	Annual	Management	1.5	Elect Director Kirk S. Hachigian	For	For
PACCAR Inc	USA	25-abr-23	Annual	Management	1.6	Elect Director Barbara B. Hult	For	For
PACCAR Inc	USA	25-abr-23	Annual	Management	1.7	Elect Director Roderick C. McGeary	For	For
PACCAR Inc	USA	25-abr-23	Annual	Management	1.8	Elect Director Cynthia A. Niekamp	For	For
PACCAR Inc	USA	25-abr-23	Annual	Management	1.9	Elect Director John M. Pigott	For	For
PACCAR Inc	USA	25-abr-23	Annual	Management	1.10	Elect Director Ganesh Ramaswamy	For	For
PACCAR Inc	USA	25-abr-23	Annual	Management	1.11	Elect Director Mark A. Schulz	For	Against
PACCAR Inc	USA	25-abr-23	Annual	Management	1.12	Elect Director Gregory M. E. Spierkel	For	For
PACCAR Inc	USA	25-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PACCAR Inc	USA	25-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
PACCAR Inc	USA	25-abr-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
PACCAR Inc	USA	25-abr-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
PACCAR Inc	USA	25-abr-23	Annual	Shareholder	6	Report on Climate Lobbying	Against	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1a	Elect Director Jennifer S. Banner	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1b	Elect Director K. David Boyer, Jr.	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1c	Elect Director Agnes Bundy Scanlan	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1d	Elect Director Anna R. Cablik	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1e	Elect Director Dallas S. Clement	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1f	Elect Director Paul D. Donahue	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1g	Elect Director Patrick C. Graney, III	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1h	Elect Director Linnie M. Haynesworth	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1i	Elect Director Kelly S. King	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1j	Elect Director Easter A. Maynard	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1k	Elect Director Donna S. Morea	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1l	Elect Director Charles A. Patton	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1m	Elect Director Nido R. Qubein	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1n	Elect Director David M. Ratcliffe	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1o	Elect Director William H. Rogers, Jr.	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1p	Elect Director Frank P. Scruggs, Jr.	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1q	Elect Director Christine Sears	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1r	Elect Director Thomas E. Skains	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1s	Elect Director Bruce L. Tanner	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1t	Elect Director Thomas N. Thompson	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1u	Elect Director Steven C. Voorhees	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Truist Financial Corporation	USA	25-abr-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	2	Approve Remuneration Report	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	3	Approve Final Dividend	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	4	Re-elect Howard Davies as Director	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	5	Re-elect Alison Rose-Slade as Director	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	6	Re-elect Katie Murray as Director	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	7	Re-elect Frank Dangeard as Director	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	8	Elect Roisin Donnelly as Director	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	9	Re-elect Patrick Flynn as Director	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	10	Re-elect Morten Friis as Director	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	11	Re-elect Yasmin Jetha as Director	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	12	Elect Stuart Lewis as Director	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	13	Re-elect Mark Seligman as Director	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	14	Re-elect Lena Wilson as Director	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	15	Reappoint Ernst and Young LLP as Auditors	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	17	Authorise Issue of Equity	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	20	Authorise Issue of Equity in Connection with Equity Convertible Notes	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	23	Authorise UK Political Donations and Expenditure	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	24	Authorise Market Purchase of Ordinary Shares	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	26	Authorise Off-Market Purchase of Preference Shares	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	2	Elect Chairman of Meeting	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	4	Approve Agenda of Meeting	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	11	Accept Financial Statements and Statutory Reports	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	12	Approve Allocation of Income and Dividends of SEK 15.00 Per Share	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	13.1	Approve Discharge of Karl-Henrik Sundstrom (Chair)	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	13.2	Approve Discharge of Helene Blstrom	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	13.3	Approve Discharge of Michael G:son Low	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	13.4	Approve Discharge of Tomas Eliasson	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	13.5	Approve Discharge of Per Lindberg	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	13.6	Approve Discharge of Perttu Louhivuoto	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	13.7	Approve Discharge of Elisabeth Nilsson	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	13.8	Approve Discharge of Pia Rudengren	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	13.9	Approve Discharge of Anders Ullberg	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	13.10	Approve Discharge of CEO Mikael Staffas	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	13.11	Approve Discharge of Marie Holmberg	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	13.12	Approve Discharge of Kenneth Stahl	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	13.13	Approve Discharge of Jonny Johansson	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	13.14	Approve Discharge of Andreas Martensson	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	13.15	Approve Discharge of Johan Vidmark	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	13.16	Approve Discharge of Ola Holmstrom	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	13.17	Approve Discharge of Magnus Filipsson	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	13.18	Approve Discharge of Gard Folkvord	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	13.19	Approve Discharge of Timo Popponen	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	13.20	Approve Discharge of Elin Soderlund	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	14.1	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	15	Approve Remuneration of Directors in the Amount of SEK 1.97 Million for Chairman and SEK 655,000 for Other Directors; Approve Remuneration for	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	16.a	Reelect Helene Blstrom as Director	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	16.b	Reelect Tomas Eliasson as Director	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	16.c	Reelect Per Lindberg as Director	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	16.d	Reelect Perttu Louhivuoto as Director	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	16.e	Reelect Elisabeth Nilsson as Director	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	16.f	Reelect Pia Rudengren as Director	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	16.g	Reelect Karl-Henrik Sundstrom as Director	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	16.h	Reelect Karl-Henrik Sundstrom as Board Chair	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	17	Approve Remuneration of Auditors	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	18	Ratify Deloitte as Auditors	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	19	Approve Remuneration Report	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	20.1	Elect Lennart Franke as Member of Nominating Committee	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	20.2	Elect Karin Eliasson as Member of Nominating Committee	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	20.3	Elect Patrik Jonsson as Member of Nominating Committee	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	21	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	22.a	Approve Long-term Share Savings Programme (LTIP 2023/2026) for Key Employees	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	22.b.1	Approve Transfer of 40,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2023/2026)	For	For
Bolden AB	Sweden	25-abr-23	Annual	Management	22.b.2	Approve Alternative Equity Plan Financing	For	Against
Bolden AB	Sweden	25-abr-23	Annual	Management	23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
DNB Bank ASA	Norway	25-abr-23	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For
DNB Bank ASA	Norway	25-abr-23	Annual	Management	2	Approve Notice of Meeting and Agenda	For	For
DNB Bank ASA	Norway	25-abr-23	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For
DNB Bank ASA	Norway	25-abr-23	Annual	Management	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 12.50 Per Share	For	For
DNB Bank ASA	Norway	25-abr-23	Annual	Management	5	Approve NOK 96.9 Million Reduction in Share Capital via Share Cancellation	For	For
DNB Bank ASA	Norway	25-abr-23	Annual	Management	6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
DNB Bank ASA	Norway	25-abr-23	Annual	Management	6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
DNB Bank ASA	Norway	25-abr-23	Annual	Management	7	Authorize Board to Raise Debt Capital	For	For
DNB Bank ASA	Norway	25-abr-23	Annual	Management	8	Amend Articles Re: Raising of Debt Capital	For	For
DNB Bank ASA	Norway	25-abr-23	Annual	Management	9	Amend Articles Re: Participation at the General Meeting	For	For
DNB Bank ASA	Norway	25-abr-23	Annual	Management	10	Approve Remuneration Statement (Advisory)	For	For
DNB Bank ASA	Norway	25-abr-23	Annual	Management	11	Approve Company's Corporate Governance Statement	For	For
DNB Bank ASA	Norway	25-abr-23	Annual	Management	12	Reelect Gro Bakstad and Jens Petter Olsen (Vice Chair) as Directors; Elect Christine Bosse and Petter-Borre Furberg as New Directors	For	For
DNB Bank ASA	Norway	25-abr-23	Annual	Management	13	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chairman, NOK 473,000 for Vice Chairman and NOK 428,000 for Other	For	For
DNB Bank ASA	Norway	25-abr-23	Annual	Management	14	Approve Remuneration of Auditors	For	For
Newmont Corporation	USA	26-abr-23	Annual	Management	1.1	Elect Director Patrick G. Awuah, Jr.	For	For
Newmont Corporation	USA	26-abr-23	Annual	Management	1.2	Elect Director Gregory H. Boyce	For	For
Newmont Corporation	USA	26-abr-23	Annual	Management	1.3	Elect Director Bruce R. Brook	For	For
Newmont Corporation	USA	26-abr-23	Annual	Management	1.4	Elect Director Maura Clark	For	For
Newmont Corporation	USA	26-abr-23	Annual	Management	1.5	Elect Director Emma FitzGerald	For	For
Newmont Corporation	USA	26-abr-23	Annual	Management	1.6	Elect Director Mary A. Laschinger	For	For
Newmont Corporation	USA	26-abr-23	Annual	Management	1.7	Elect Director Jose Manuel Madero	For	For
Newmont Corporation	USA	26-abr-23	Annual	Management	1.8	Elect Director Rene Medori	For	For
Newmont Corporation	USA	26-abr-23	Annual	Management	1.9	Elect Director Jane Nelson	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Newmont Corporation	USA	26-abr-23	Annual	Management	1.10	Elect Director Thomas Palmer	For	For
Newmont Corporation	USA	26-abr-23	Annual	Management	1.11	Elect Director Julio M. Quintana	For	For
Newmont Corporation	USA	26-abr-23	Annual	Management	1.12	Elect Director Susan N. Story	For	For
Newmont Corporation	USA	26-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Newmont Corporation	USA	26-abr-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Newmont Corporation	USA	26-abr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Ball Corporation	USA	26-abr-23	Annual	Management	1.1	Elect Director Cathy D. Ross	For	For
Ball Corporation	USA	26-abr-23	Annual	Management	1.2	Elect Director Betty J. Sapp	For	For
Ball Corporation	USA	26-abr-23	Annual	Management	1.3	Elect Director Stuart A. Taylor, II	For	For
Ball Corporation	USA	26-abr-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ball Corporation	USA	26-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ball Corporation	USA	26-abr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	1a	Elect Director Michele Burns	For	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	1b	Elect Director Mark Flaherty	For	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	1c	Elect Director Kimberley Harris	For	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	1d	Elect Director Kevin Johnson	For	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	1e	Elect Director Ellen Kullman	For	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	1f	Elect Director Lakshmi Mittal	For	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	1g	Elect Director Adebayo Ogundisi	For	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	1h	Elect Director Peter Oppenheimer	For	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	1i	Elect Director David Solomon	For	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	1j	Elect Director Jan Tighe	For	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	1k	Elect Director Jessica Uhl	For	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	1l	Elect Director David Vinjar	For	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Shareholder	6	Require Independent Board Chair	Against	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Shareholder	7	Publish Third-Party Review on Chinese Congruency of Certain ETFs	Against	Against
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Shareholder	8	Oversee and Report a Racial Equity Audit	Against	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Shareholder	9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Shareholder	10	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Shareholder	11	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Shareholder	12	Report on Median Gender/Racial Pay Gap	Against	For
Eaton Corporation plc	Ireland	26-abr-23	Annual	Management	1a	Elect Director Craig Arnold	For	For
Eaton Corporation plc	Ireland	26-abr-23	Annual	Management	1b	Elect Director Olivier Leonetti	For	For
Eaton Corporation plc	Ireland	26-abr-23	Annual	Management	1c	Elect Director Silvio Napoli	For	For
Eaton Corporation plc	Ireland	26-abr-23	Annual	Management	1d	Elect Director Gregory R. Page	For	For
Eaton Corporation plc	Ireland	26-abr-23	Annual	Management	1e	Elect Director Sandra Pianalto	For	For
Eaton Corporation plc	Ireland	26-abr-23	Annual	Management	1f	Elect Director Robert V. Pragada	For	For
Eaton Corporation plc	Ireland	26-abr-23	Annual	Management	1g	Elect Director Lori J. Ryerkerk	For	For
Eaton Corporation plc	Ireland	26-abr-23	Annual	Management	1h	Elect Director Gerald B. Smith	For	For
Eaton Corporation plc	Ireland	26-abr-23	Annual	Management	1i	Elect Director Dorothy C. Thompson	For	For
Eaton Corporation plc	Ireland	26-abr-23	Annual	Management	1j	Elect Director Darryl L. Wilson	For	For
Eaton Corporation plc	Ireland	26-abr-23	Annual	Management	2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For
Eaton Corporation plc	Ireland	26-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eaton Corporation plc	Ireland	26-abr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Eaton Corporation plc	Ireland	26-abr-23	Annual	Management	5	Authorize Issue of Equity with Pre-emptive Rights	For	For
Eaton Corporation plc	Ireland	26-abr-23	Annual	Management	6	Authorise Issue of Equity without Pre-emptive Rights	For	For
Eaton Corporation plc	Ireland	26-abr-23	Annual	Management	7	Authorize Share Repurchase of Issued Share Capital	For	For
BorgWarner Inc.	USA	26-abr-23	Annual	Management	1A	Elect Director Sara A. Greenstein	For	For
BorgWarner Inc.	USA	26-abr-23	Annual	Management	1B	Elect Director Michael S. Hanley	For	For
BorgWarner Inc.	USA	26-abr-23	Annual	Management	1C	Elect Director Frederic B. Lissalde	For	For
BorgWarner Inc.	USA	26-abr-23	Annual	Management	1D	Elect Director Shaun E. McAlmont	For	For
BorgWarner Inc.	USA	26-abr-23	Annual	Management	1E	Elect Director Deborah D. McWhinney	For	For
BorgWarner Inc.	USA	26-abr-23	Annual	Management	1F	Elect Director Alexis P. Michas	For	For
BorgWarner Inc.	USA	26-abr-23	Annual	Management	1G	Elect Director Sailaja K. Shankar	For	For
BorgWarner Inc.	USA	26-abr-23	Annual	Management	1H	Elect Director Hau N. Thai-Tang	For	For
BorgWarner Inc.	USA	26-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
BorgWarner Inc.	USA	26-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
BorgWarner Inc.	USA	26-abr-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
BorgWarner Inc.	USA	26-abr-23	Annual	Management	5	Approve Omnibus Stock Plan	For	For
BorgWarner Inc.	USA	26-abr-23	Annual	Shareholder	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
BorgWarner Inc.	USA	26-abr-23	Annual	Shareholder	7	Report on Just Transition	Against	For
Assicurazioni Generali SpA	Italy	26-abr-23	Annual	Management	1a	Accept Financial Statements and Statutory Reports	For	For
Assicurazioni Generali SpA	Italy	26-abr-23	Annual	Management	1b	Approve Allocation of Income	For	For
Assicurazioni Generali SpA	Italy	26-abr-23	Annual	Management	2a	Elect Stefano Marsaglia as Director	For	For
Assicurazioni Generali SpA	Italy	26-abr-23	Annual	Shareholder	3a.1	State Submitted by VM 2006 Srl	None	Against
Assicurazioni Generali SpA	Italy	26-abr-23	Annual	Shareholder	3a.2	State Submitted by Institutional Investors (Assogestioni)	None	For
Assicurazioni Generali SpA	Italy	26-abr-23	Annual	Management	3b	Approve Internal Auditors' Remuneration	For	For
Assicurazioni Generali SpA	Italy	26-abr-23	Annual	Management	4a	Approve Remuneration Policy	For	For
Assicurazioni Generali SpA	Italy	26-abr-23	Annual	Management	4b	Approve Second Section of the Remuneration Report	For	For
Assicurazioni Generali SpA	Italy	26-abr-23	Annual	Management	5a	Approve Long Term Incentive Plan 2023-2025	For	For
Assicurazioni Generali SpA	Italy	26-abr-23	Annual	Management	5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For	For
Assicurazioni Generali SpA	Italy	26-abr-23	Annual	Management	6a	Approve Share Plan for Generali Group Employees	For	For
Assicurazioni Generali SpA	Italy	26-abr-23	Annual	Management	6b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	For	For
Assicurazioni Generali SpA	Italy	26-abr-23	Annual	Management	7	Adjust Remuneration of External Auditors	For	For
Assicurazioni Generali SpA	Italy	26-abr-23	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Aptiv PLC	Jersey	26-abr-23	Annual	Management	1a	Elect Director Kevin P. Clark	For	For
Aptiv PLC	Jersey	26-abr-23	Annual	Management	1b	Elect Director Richard L. (Rick) Clemmer	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Aptiv PLC	Jersey	26-abr-23	Annual	Management	1c	Elect Director Nancy E. Cooper	For	For
Aptiv PLC	Jersey	26-abr-23	Annual	Management	1d	Elect Director Joseph L. (Jay) Hooley	For	For
Aptiv PLC	Jersey	26-abr-23	Annual	Management	1e	Elect Director Merit E. Janow	For	For
Aptiv PLC	Jersey	26-abr-23	Annual	Management	1f	Elect Director Sean O. Mahoney	For	For
Aptiv PLC	Jersey	26-abr-23	Annual	Management	1g	Elect Director Paul M. Meister	For	For
Aptiv PLC	Jersey	26-abr-23	Annual	Management	1h	Elect Director Robert K. (Kelly) Ortberg	For	For
Aptiv PLC	Jersey	26-abr-23	Annual	Management	1i	Elect Director Colin J. Parris	For	For
Aptiv PLC	Jersey	26-abr-23	Annual	Management	1j	Elect Director Ana G. Pinczuk	For	For
Aptiv PLC	Jersey	26-abr-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Aptiv PLC	Jersey	26-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Cigna Group	USA	26-abr-23	Annual	Management	1a	Elect Director David M. Cordani	For	For
The Cigna Group	USA	26-abr-23	Annual	Management	1b	Elect Director William J. DeLaney	For	For
The Cigna Group	USA	26-abr-23	Annual	Management	1c	Elect Director Eric J. Foss	For	For
The Cigna Group	USA	26-abr-23	Annual	Management	1d	Elect Director Elder Granger	For	For
The Cigna Group	USA	26-abr-23	Annual	Management	1e	Elect Director Neesha Hathi	For	For
The Cigna Group	USA	26-abr-23	Annual	Management	1f	Elect Director George Kurian	For	For
The Cigna Group	USA	26-abr-23	Annual	Management	1g	Elect Director Kathleen M. Mazzarella	For	For
The Cigna Group	USA	26-abr-23	Annual	Management	1h	Elect Director Mark B. McClellan	For	For
The Cigna Group	USA	26-abr-23	Annual	Management	1i	Elect Director Kimberly A. Ross	For	For
The Cigna Group	USA	26-abr-23	Annual	Management	1j	Elect Director Eric C. Wiseman	For	For
The Cigna Group	USA	26-abr-23	Annual	Management	1k	Elect Director Donna F. Zarcone	For	For
The Cigna Group	USA	26-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Cigna Group	USA	26-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Cigna Group	USA	26-abr-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Cigna Group	USA	26-abr-23	Annual	Management	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
The Cigna Group	USA	26-abr-23	Annual	Shareholder	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
The Cigna Group	USA	26-abr-23	Annual	Shareholder	7	Report on Congruency of Political Spending with Company Values and Priorities	Against	For
Warehouses De Pauw SCA	Belgium	26-abr-23	Annual	Management	4	Approve Financial Statements and Allocation of Income	For	For
Warehouses De Pauw SCA	Belgium	26-abr-23	Annual	Management	5	Approve Discharge of Directors	For	For
Warehouses De Pauw SCA	Belgium	26-abr-23	Annual	Management	6	Approve Discharge of Auditors	For	For
Warehouses De Pauw SCA	Belgium	26-abr-23	Annual	Management	7	Approve Remuneration Report	For	For
Warehouses De Pauw SCA	Belgium	26-abr-23	Annual	Management	8	Reelect Rik Vandenbergh as Independent Director	For	Against
Warehouses De Pauw SCA	Belgium	26-abr-23	Annual	Management	9	Reelect Tony De Pauw as Director	For	For
Warehouses De Pauw SCA	Belgium	26-abr-23	Annual	Management	10	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	For	For
Warehouses De Pauw SCA	Belgium	26-abr-23	Annual	Management	11	Approve Remuneration of the Non-Executive Directors	For	For
Warehouses De Pauw SCA	Belgium	26-abr-23	Annual	Management	12	Approve Remuneration of the Chairman of the Board of Directors	For	For
Warehouses De Pauw SCA	Belgium	26-abr-23	Annual	Management	13.1	Approve Change-of-Control Clause Re: Credit Agreements	For	For
Warehouses De Pauw SCA	Belgium	26-abr-23	Annual	Management	13.2	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective	For	For
W.W. Grainger, Inc.	USA	26-abr-23	Annual	Management	1a	Elect Director Rodney C. Adkins	For	For
W.W. Grainger, Inc.	USA	26-abr-23	Annual	Management	1b	Elect Director V. Ann Hailey	For	For
W.W. Grainger, Inc.	USA	26-abr-23	Annual	Management	1c	Elect Director Katherine D. Jaspon	For	For
W.W. Grainger, Inc.	USA	26-abr-23	Annual	Management	1d	Elect Director Stuart L. Levenick	For	For
W.W. Grainger, Inc.	USA	26-abr-23	Annual	Management	1e	Elect Director D.G. Macpherson	For	For
W.W. Grainger, Inc.	USA	26-abr-23	Annual	Management	1f	Elect Director Neil S. Novich	For	For
W.W. Grainger, Inc.	USA	26-abr-23	Annual	Management	1g	Elect Director Beatriz R. Perez	For	For
W.W. Grainger, Inc.	USA	26-abr-23	Annual	Management	1h	Elect Director E. Scott Santi	For	For
W.W. Grainger, Inc.	USA	26-abr-23	Annual	Management	1i	Elect Director Susan Slavik Williams	For	For
W.W. Grainger, Inc.	USA	26-abr-23	Annual	Management	1j	Elect Director Lucas E. Watson	For	For
W.W. Grainger, Inc.	USA	26-abr-23	Annual	Management	1k	Elect Director Steven A. White	For	For
W.W. Grainger, Inc.	USA	26-abr-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
W.W. Grainger, Inc.	USA	26-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
W.W. Grainger, Inc.	USA	26-abr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Marathon Petroleum Corporation	USA	26-abr-23	Annual	Management	1.1	Elect Director J. Michael Stice	For	Withhold
Marathon Petroleum Corporation	USA	26-abr-23	Annual	Management	1.2	Elect Director John P. Surma	For	Withhold
Marathon Petroleum Corporation	USA	26-abr-23	Annual	Management	1.3	Elect Director Susan Tomasky	For	Withhold
Marathon Petroleum Corporation	USA	26-abr-23	Annual	Management	1.4	Elect Director Toni Townes-Whitley	For	Withhold
Marathon Petroleum Corporation	USA	26-abr-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Marathon Petroleum Corporation	USA	26-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marathon Petroleum Corporation	USA	26-abr-23	Annual	Management	4	Declassify the Board of Directors	For	For
Marathon Petroleum Corporation	USA	26-abr-23	Annual	Management	5	Eliminate Supermajority Vote Requirement	For	For
Marathon Petroleum Corporation	USA	26-abr-23	Annual	Management	6	Approve Increase in Size of Board	For	For
Marathon Petroleum Corporation	USA	26-abr-23	Annual	Shareholder	7	Adopt Simple Majority Vote	Against	For
Marathon Petroleum Corporation	USA	26-abr-23	Annual	Shareholder	8	Amend Compensation Clawback Policy	Against	For
Marathon Petroleum Corporation	USA	26-abr-23	Annual	Shareholder	9	Report on Just Transition	Against	For
Marathon Petroleum Corporation	USA	26-abr-23	Annual	Shareholder	10	Report on Asset Retirement Obligation	Against	For
IMCD NV	Netherlands	26-abr-23	Annual	Management	2.b	Approve Remuneration Report	For	For
IMCD NV	Netherlands	26-abr-23	Annual	Management	3.b	Adopt Financial Statements and Statutory Reports	For	For
IMCD NV	Netherlands	26-abr-23	Annual	Management	3.d	Approve Dividends of EUR 6.78 Per Share	For	For
IMCD NV	Netherlands	26-abr-23	Annual	Management	4.a	Approve Discharge of Management Board	For	For
IMCD NV	Netherlands	26-abr-23	Annual	Management	4.b	Approve Discharge of Supervisory Board	For	For
IMCD NV	Netherlands	26-abr-23	Annual	Management	5	Elect Valerie Diele-Braun to Management Board	For	For
IMCD NV	Netherlands	26-abr-23	Annual	Management	6	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	For	For
IMCD NV	Netherlands	26-abr-23	Annual	Management	7	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2025-2027	For	For
IMCD NV	Netherlands	26-abr-23	Annual	Management	8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
IMCD NV	Netherlands	26-abr-23	Annual	Management	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
IMCD NV	Netherlands	26-abr-23	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Bunzl Plc	United Kingdom	26-abr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Bunzl Plc	United Kingdom	26-abr-23	Annual	Management	2	Approve Final Dividend	For	For
Bunzl Plc	United Kingdom	26-abr-23	Annual	Management	3	Re-elect Peter Ventress as Director	For	For
Bunzl Plc	United Kingdom	26-abr-23	Annual	Management	4	Re-elect Frank van Zanten as Director	For	For
Bunzl Plc	United Kingdom	26-abr-23	Annual	Management	5	Re-elect Richard Howes as Director	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Bunzl Plc	United Kingdom	26-abr-23	Annual	Management	6	Re-elect Vanda Murray as Director	For	For
Bunzl Plc	United Kingdom	26-abr-23	Annual	Management	7	Re-elect Lloyd Pitchford as Director	For	For
Bunzl Plc	United Kingdom	26-abr-23	Annual	Management	8	Re-elect Stephan Nanninga as Director	For	For
Bunzl Plc	United Kingdom	26-abr-23	Annual	Management	9	Re-elect Vin Murria as Director	For	For
Bunzl Plc	United Kingdom	26-abr-23	Annual	Management	10	Elect Pam Kirby as Director	For	For
Bunzl Plc	United Kingdom	26-abr-23	Annual	Management	11	Elect Jacky Simmonds as Director	For	For
Bunzl Plc	United Kingdom	26-abr-23	Annual	Management	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Bunzl Plc	United Kingdom	26-abr-23	Annual	Management	13	Authorise Board to Fix Remuneration of Auditors	For	For
Bunzl Plc	United Kingdom	26-abr-23	Annual	Management	14	Approve Remuneration Report	For	For
Bunzl Plc	United Kingdom	26-abr-23	Annual	Management	15	Authorise Issue of Equity	For	For
Bunzl Plc	United Kingdom	26-abr-23	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Bunzl Plc	United Kingdom	26-abr-23	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
Bunzl Plc	United Kingdom	26-abr-23	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Bunzl Plc	United Kingdom	26-abr-23	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Anheuser-Busch InBev SA/NV	Belgium	26-abr-23	Annual/Special	Management	A.1	Amend Articles Re: Composition Rules for the Board of Directors	For	For
Anheuser-Busch InBev SA/NV	Belgium	26-abr-23	Annual/Special	Management	B.5	Approve Financial Statements, Allocation of Income and Dividends of EUR 0.75 per Share	For	For
Anheuser-Busch InBev SA/NV	Belgium	26-abr-23	Annual/Special	Management	B.6	Approve Discharge of Directors	For	For
Anheuser-Busch InBev SA/NV	Belgium	26-abr-23	Annual/Special	Management	B.7	Approve Discharge of Auditors	For	For
Anheuser-Busch InBev SA/NV	Belgium	26-abr-23	Annual/Special	Management	B.8.a	Elect Aradhana Sarin as Independent Director	For	For
Anheuser-Busch InBev SA/NV	Belgium	26-abr-23	Annual/Special	Management	B.8.b	Elect Dirk Van de Put as Independent Director	For	For
Anheuser-Busch InBev SA/NV	Belgium	26-abr-23	Annual/Special	Management	B.8.c	Elect Lynne Biggar as Independent Director	For	For
Anheuser-Busch InBev SA/NV	Belgium	26-abr-23	Annual/Special	Management	B.8.d	Reelect Sabine Chalmers as Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	26-abr-23	Annual/Special	Management	B.8.e	Reelect Claudio Garcia as Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	26-abr-23	Annual/Special	Management	B.8.f	Elect Heloisa Sicupira as Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	26-abr-23	Annual/Special	Management	B.8.g	Reelect Martin J. Barrington as Restricted Share Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	26-abr-23	Annual/Special	Management	B.8.h	Reelect Alejandro Santo Domingo as Restricted Share Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	26-abr-23	Annual/Special	Management	B.8.i	Elect Salvatore Mancuso as Restricted Share Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	26-abr-23	Annual/Special	Management	B.9	Approve Remuneration Report	For	Against
Anheuser-Busch InBev SA/NV	Belgium	26-abr-23	Annual/Special	Management	C.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	2	Approve Final Dividend	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	3	Elect Magali Anderson as Director	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	4	Re-elect Stuart Chambers as Director	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	5	Re-elect Duncan Wanblad as Director	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	6	Re-elect Stephen Pearce as Director	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	7	Re-elect Ian Ashby as Director	For	Against
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	8	Re-elect Marcelo Bastos as Director	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	9	Re-elect Hilary Maxson as Director	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	10	Re-elect Hixonia Nyasulu as Director	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	11	Re-elect Nonkululeko Nyembezi as Director	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	12	Re-elect Ian Tyler as Director	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	15	Approve Remuneration Policy	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	16	Approve Remuneration Report	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	17	Authorise Issue of Equity	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Gefinge AB	Sweden	26-abr-23	Annual	Management	2	Elect Chairman of Meeting	For	For
Gefinge AB	Sweden	26-abr-23	Annual	Management	4	Approve Agenda of Meeting	For	For
Gefinge AB	Sweden	26-abr-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Gefinge AB	Sweden	26-abr-23	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For
Gefinge AB	Sweden	26-abr-23	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 4.25 Per Share	For	For
Gefinge AB	Sweden	26-abr-23	Annual	Management	12.a	Approve Discharge of Carl Bennet	For	For
Gefinge AB	Sweden	26-abr-23	Annual	Management	12.b	Approve Discharge of Johan Bygge	For	For
Gefinge AB	Sweden	26-abr-23	Annual	Management	12.c	Approve Discharge of Cecilia Daun Wennborg	For	For
Gefinge AB	Sweden	26-abr-23	Annual	Management	12.d	Approve Discharge of Barbro Friden	For	For
Gefinge AB	Sweden	26-abr-23	Annual	Management	12.e	Approve Discharge of Dan Frohm	For	For
Gefinge AB	Sweden	26-abr-23	Annual	Management	12.f	Approve Discharge of Johan Malmquist	For	For
Gefinge AB	Sweden	26-abr-23	Annual	Management	12.g	Approve Discharge of Malin Persson	For	For
Gefinge AB	Sweden	26-abr-23	Annual	Management	12.h	Approve Discharge of Kristian Samuelsson	For	For
Gefinge AB	Sweden	26-abr-23	Annual	Management	12.i	Approve Discharge of Sofia Hasselberg	For	For
Gefinge AB	Sweden	26-abr-23	Annual	Management	12.j	Approve Discharge of Mattias Perjos	For	For
Gefinge AB	Sweden	26-abr-23	Annual	Management	12.k	Approve Discharge of Fredrik Brattborn	For	For
Gefinge AB	Sweden	26-abr-23	Annual	Management	12.l	Approve Discharge of Ake Larsson	For	For
Gefinge AB	Sweden	26-abr-23	Annual	Management	12.m	Approve Discharge of Pontus Kall	For	For
Gefinge AB	Sweden	26-abr-23	Annual	Management	12.n	Approve Discharge of Ida Gustafsson	For	For
Gefinge AB	Sweden	26-abr-23	Annual	Management	12.o	Approve Discharge of Peter Jormalm	For	For
Gefinge AB	Sweden	26-abr-23	Annual	Management	12.p	Approve Discharge of Rickard Karlsson	For	For
Gefinge AB	Sweden	26-abr-23	Annual	Management	13.a	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Gefinge AB	Sweden	26-abr-23	Annual	Management	13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Gefinge AB	Sweden	26-abr-23	Annual	Management	14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.29 Million; Approve Remuneration for Committee Work	For	For
Gefinge AB	Sweden	26-abr-23	Annual	Management	14.b	Approve Remuneration of Auditors	For	For
Gefinge AB	Sweden	26-abr-23	Annual	Management	15.a	Reelect Carl Bennet as Director	For	Against
Gefinge AB	Sweden	26-abr-23	Annual	Management	15.b	Reelect Johan Bygge as Director	For	Against
Gefinge AB	Sweden	26-abr-23	Annual	Management	15.c	Reelect Cecilia Daun Wennborg as Director	For	Against
Gefinge AB	Sweden	26-abr-23	Annual	Management	15.d	Reelect Barbro Friden as Director	For	For
Gefinge AB	Sweden	26-abr-23	Annual	Management	15.e	Reelect Dan Frohm as Director	For	Against
Gefinge AB	Sweden	26-abr-23	Annual	Management	15.f	Reelect Johan Malmquist as Director	For	Against
Gefinge AB	Sweden	26-abr-23	Annual	Management	15.g	Reelect Mattias Perjos as Director	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Getinge AB	Sweden	26-abr-23	Annual	Management	15.h	Reelect Malin Persson as Director	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	15.i	Reelect Kristian Samuelsson as Director	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	15.j	Reelect Johan Malmquist as Board Chair	For	Against
Getinge AB	Sweden	26-abr-23	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	17	Approve Remuneration Report	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	2	Approve Remuneration Policy	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	3	Approve Remuneration Report	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	4	Approve Final Dividend	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	5	Elect Rupert Soames as Director	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	6	Re-elect Erik Engstrom as Director	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	7	Re-elect Jo Hallas as Director	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	8	Re-elect John Ma as Director	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	9	Re-elect Katarzyna Mazur-Hofsaess as Director	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	10	Re-elect Rick Medlock as Director	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	11	Re-elect Deepak Nath as Director	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	12	Re-elect Anne-Francoise Nesmes as Director	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	13	Re-elect Marc Owen as Director	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	14	Re-elect Roberto Quarta as Director	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	15	Re-elect Angie Risley as Director	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	16	Re-elect Bob White as Director	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	17	Reappoint KPMG LLP as Auditors	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	18	Authorise Board to Fix Remuneration of Auditors	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	19	Authorise Issue of Equity	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	2	Approve Final Dividend	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	3	Approve Remuneration Policy	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	4	Approve Remuneration Report	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	5	Re-elect Roger Devlin as Director	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	6	Re-elect Dean Finch as Director	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	7	Elect Jason Windsor as Director	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	8	Re-elect Nigel Mills as Director	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	9	Re-elect Annemarie Durbin as Director	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	10	Re-elect Andrew Wylie as Director	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	11	Re-elect Shirine Khouny-Haq as Director	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	12	Reappoint Ernst & Young LLP as Auditors	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	15	Authorise Issue of Equity	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	1.1	Approve Standalone Financial Statements	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	1.2	Approve Consolidated Financial Statements	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	1.3	Approve Non-Financial Information Statement	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	3	Approve Discharge of Board	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	4.1	Renew Appointment of Deloitte as Auditor for FY 2023	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	4.2	Appoint PricewaterhouseCoopers as Auditor for FY 2024, 2025 and 2026	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	5.1	Reelect Javier Garcia-Carranza Benjumea as Director	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	5.2	Reelect Francisca Ortega Fernandez-Agero as Director	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	5.3	Reelect Pilar Caverio Mestre as Director	For	Against
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	5.4	Reelect Juan Maria Aguirre Gonzalo as Director	For	Against
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	6	Advisory Vote on Remuneration Report	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	8	Authorize Share Repurchase Program	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	9.1	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to EUR 6 Billion	For	Against
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	9.2	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 6 Billion	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	10.1	Amend Article 44 Re: Audit and Control Committee	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	10.2	Amend Article 45 Re: Appointments and Remuneration Committee	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	11	Authorize Company to Call EGM with 15 Days' Notice	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	3a	Approve Remuneration Report	For	For
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	3b	Adopt Financial Statements and Statutory Reports	For	For
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	3d	Approve Dividends	For	For
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	4a	Approve Discharge of Management Board	For	For
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	4b	Approve Discharge of Supervisory Board	For	For
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	5	Approve Number of Shares for Management Board	For	For
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	6a	Amend Remuneration Policy for the Supervisory Board	For	For
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	6b	Amend Remuneration of the Members of the Supervisory Board	For	For
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	8	Elect N.S. Andersen to Supervisory Board	For	For
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	8b	Elect J.P. de Krijt to Supervisory Board	For	For
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	12	Authorize Cancellation of Repurchased Shares	For	For
ENGIE SA	France	26-abr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
ENGIE SA	France	26-abr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
ENGIE SA	France	26-abr-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For	For
ENGIE SA	France	26-abr-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
ENGIE SA	France	26-abr-23	Annual/Special	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ENGIE SA	France	26-abr-23	Annual/Special	Management	6	Reelect Marie-Jose Nadeau as Director	For	For
ENGIE SA	France	26-abr-23	Annual/Special	Management	7	Reelect Patrice Durand as Director	For	For
ENGIE SA	France	26-abr-23	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For
ENGIE SA	France	26-abr-23	Annual/Special	Management	9	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For	For
ENGIE SA	France	26-abr-23	Annual/Special	Management	10	Approve Compensation of Catherine MacGregor, CEO	For	For
ENGIE SA	France	26-abr-23	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For
ENGIE SA	France	26-abr-23	Annual/Special	Management	12	Approve Remuneration Policy of Chairman of the Board	For	For
ENGIE SA	France	26-abr-23	Annual/Special	Management	13	Approve Remuneration Policy of CEO	For	For
ENGIE SA	France	26-abr-23	Annual/Special	Management	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
ENGIE SA	France	26-abr-23	Annual/Special	Management	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
ENGIE SA	France	26-abr-23	Annual/Special	Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
ENGIE SA	France	26-abr-23	Annual/Special	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For
ENGIE SA	France	26-abr-23	Annual/Special	Shareholder	A	Elect Lucie Muniesa as Director	For	For
ENGIE SA	France	26-abr-23	Annual/Special	Shareholder	B	Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	Against	For
Assa Abloy AB	Sweden	26-abr-23	Annual	Management	2	Elect Chairman of Meeting	For	For
Assa Abloy AB	Sweden	26-abr-23	Annual	Management	4	Approve Agenda of Meeting	For	For
Assa Abloy AB	Sweden	26-abr-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Assa Abloy AB	Sweden	26-abr-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Assa Abloy AB	Sweden	26-abr-23	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For
Assa Abloy AB	Sweden	26-abr-23	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	For	For
Assa Abloy AB	Sweden	26-abr-23	Annual	Management	9.c	Approve Discharge of Board and President	For	For
Assa Abloy AB	Sweden	26-abr-23	Annual	Management	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Assa Abloy AB	Sweden	26-abr-23	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors;	For	For
Assa Abloy AB	Sweden	26-abr-23	Annual	Management	11.b	Approve Remuneration of Auditors	For	For
Assa Abloy AB	Sweden	26-abr-23	Annual	Management	12	Reelect Carl Douglas (Vice Chair), Erik Eklund, Johan Hjertsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne	For	Against
Assa Abloy AB	Sweden	26-abr-23	Annual	Management	13	Ratify Ernst & Young as Auditors	For	For
Assa Abloy AB	Sweden	26-abr-23	Annual	Management	14	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Assa Abloy AB	Sweden	26-abr-23	Annual	Management	15	Approve Remuneration Report	For	For
Assa Abloy AB	Sweden	26-abr-23	Annual	Management	16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Assa Abloy AB	Sweden	26-abr-23	Annual	Management	17	Approve Performance Share Matching Plan LTI 2023	For	Against
Inspire Medical Systems, Inc.	USA	27-abr-23	Annual	Management	1.1	Elect Director Cynthia B. Burks	For	For
Inspire Medical Systems, Inc.	USA	27-abr-23	Annual	Management	1.2	Elect Director Gary L. Ellis	For	Withhold
Inspire Medical Systems, Inc.	USA	27-abr-23	Annual	Management	1.3	Elect Director Georgia Garino-Melenikiotou	For	For
Inspire Medical Systems, Inc.	USA	27-abr-23	Annual	Management	1.4	Elect Director Dana G. Mead, Jr.	For	For
Inspire Medical Systems, Inc.	USA	27-abr-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Inspire Medical Systems, Inc.	USA	27-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Texas Instruments Incorporated	USA	27-abr-23	Annual	Management	1a	Elect Director Mark A. Blinn	For	For
Texas Instruments Incorporated	USA	27-abr-23	Annual	Management	1b	Elect Director Todd M. Bluedorn	For	For
Texas Instruments Incorporated	USA	27-abr-23	Annual	Management	1c	Elect Director Janet F. Clark	For	For
Texas Instruments Incorporated	USA	27-abr-23	Annual	Management	1d	Elect Director Carrie S. Cox	For	For
Texas Instruments Incorporated	USA	27-abr-23	Annual	Management	1e	Elect Director Martin S. Craighead	For	For
Texas Instruments Incorporated	USA	27-abr-23	Annual	Management	1f	Elect Director Curtis C. Farmer	For	For
Texas Instruments Incorporated	USA	27-abr-23	Annual	Management	1g	Elect Director Jean M. Hobby	For	For
Texas Instruments Incorporated	USA	27-abr-23	Annual	Management	1h	Elect Director Haviv Ilan	For	For
Texas Instruments Incorporated	USA	27-abr-23	Annual	Management	1i	Elect Director Ronald Kirk	For	For
Texas Instruments Incorporated	USA	27-abr-23	Annual	Management	1j	Elect Director Pamela H. Patsley	For	For
Texas Instruments Incorporated	USA	27-abr-23	Annual	Management	1k	Elect Director Robert E. Sanchez	For	For
Texas Instruments Incorporated	USA	27-abr-23	Annual	Management	1l	Elect Director Richard K. Templeton	For	For
Texas Instruments Incorporated	USA	27-abr-23	Annual	Management	2	Amend Qualified Employee Stock Purchase Plan	For	For
Texas Instruments Incorporated	USA	27-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Texas Instruments Incorporated	USA	27-abr-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Texas Instruments Incorporated	USA	27-abr-23	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For
Texas Instruments Incorporated	USA	27-abr-23	Annual	Shareholder	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Texas Instruments Incorporated	USA	27-abr-23	Annual	Shareholder	7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	For
Pfizer Inc.	USA	27-abr-23	Annual	Management	1.1	Elect Director Ronald E. Blaylock	For	For
Pfizer Inc.	USA	27-abr-23	Annual	Management	1.2	Elect Director Albert Bourla	For	For
Pfizer Inc.	USA	27-abr-23	Annual	Management	1.3	Elect Director Susan Desmond-Hellmann	For	For
Pfizer Inc.	USA	27-abr-23	Annual	Management	1.4	Elect Director Joseph J. Echevarria	For	For
Pfizer Inc.	USA	27-abr-23	Annual	Management	1.5	Elect Director Scott Gottlieb	For	For
Pfizer Inc.	USA	27-abr-23	Annual	Management	1.6	Elect Director Helen H. Hobbs	For	For
Pfizer Inc.	USA	27-abr-23	Annual	Management	1.7	Elect Director Susan Hockfield	For	For
Pfizer Inc.	USA	27-abr-23	Annual	Management	1.8	Elect Director Dan R. Littman	For	For
Pfizer Inc.	USA	27-abr-23	Annual	Management	1.9	Elect Director Shantanu Narayen	For	For
Pfizer Inc.	USA	27-abr-23	Annual	Management	1.10	Elect Director Suzanne Nora Johnson	For	For
Pfizer Inc.	USA	27-abr-23	Annual	Management	1.11	Elect Director James Quincey	For	For
Pfizer Inc.	USA	27-abr-23	Annual	Management	1.12	Elect Director James C. Smith	For	For
Pfizer Inc.	USA	27-abr-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Pfizer Inc.	USA	27-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Pfizer Inc.	USA	27-abr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Pfizer Inc.	USA	27-abr-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Pfizer Inc.	USA	27-abr-23	Annual	Shareholder	6	Require Independent Board Chair	Against	For
Pfizer Inc.	USA	27-abr-23	Annual	Shareholder	7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Against	For
Pfizer Inc.	USA	27-abr-23	Annual	Shareholder	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For
Pfizer Inc.	USA	27-abr-23	Annual	Shareholder	9	Report on Political Expenditures Congruence	Against	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Global Payments Inc.	USA	27-abr-23	Annual	Management	1a	Elect Director F. Thaddeus Arroyo	For	For
Global Payments Inc.	USA	27-abr-23	Annual	Management	1b	Elect Director Robert H.B. Baldwin, Jr.	For	For
Global Payments Inc.	USA	27-abr-23	Annual	Management	1c	Elect Director John G. Bruno	For	For
Global Payments Inc.	USA	27-abr-23	Annual	Management	1d	Elect Director Joia M. Johnson	For	For
Global Payments Inc.	USA	27-abr-23	Annual	Management	1e	Elect Director Ruth Ann Marshall	For	For
Global Payments Inc.	USA	27-abr-23	Annual	Management	1f	Elect Director Connie D. McDaniel	For	For
Global Payments Inc.	USA	27-abr-23	Annual	Management	1g	Elect Director Joseph H. Osnoss	For	For
Global Payments Inc.	USA	27-abr-23	Annual	Management	1h	Elect Director William B. Plummer	For	For
Global Payments Inc.	USA	27-abr-23	Annual	Management	1i	Elect Director Jeffrey S. Sloan	For	For
Global Payments Inc.	USA	27-abr-23	Annual	Management	1j	Elect Director John T. Turner	For	For
Global Payments Inc.	USA	27-abr-23	Annual	Management	1k	Elect Director M. Troy Woods	For	For
Global Payments Inc.	USA	27-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Global Payments Inc.	USA	27-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Global Payments Inc.	USA	27-abr-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Global Payments Inc.	USA	27-abr-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
Edison International	USA	27-abr-23	Annual	Management	1a	Elect Director Jeanne Beliveau-Dunn	For	For
Edison International	USA	27-abr-23	Annual	Management	1b	Elect Director Michael C. Camunez	For	For
Edison International	USA	27-abr-23	Annual	Management	1c	Elect Director Vanessa C.L. Chang	For	For
Edison International	USA	27-abr-23	Annual	Management	1d	Elect Director James T. Morris	For	For
Edison International	USA	27-abr-23	Annual	Management	1e	Elect Director Timothy T. O'Toole	For	For
Edison International	USA	27-abr-23	Annual	Management	1f	Elect Director Pedro J. Pizarro	For	For
Edison International	USA	27-abr-23	Annual	Management	1g	Elect Director Marcy L. Reed	For	For
Edison International	USA	27-abr-23	Annual	Management	1h	Elect Director Carey A. Smith	For	For
Edison International	USA	27-abr-23	Annual	Management	1i	Elect Director Linda G. Stuntz	For	For
Edison International	USA	27-abr-23	Annual	Management	1j	Elect Director Peter J. Taylor	For	For
Edison International	USA	27-abr-23	Annual	Management	1k	Elect Director Keith Trent	For	For
Edison International	USA	27-abr-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Edison International	USA	27-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Edison International	USA	27-abr-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Citizens Financial Group Inc.	USA	27-abr-23	Annual	Management	1.1	Elect Director Bruce Van Saun	For	For
Citizens Financial Group Inc.	USA	27-abr-23	Annual	Management	1.2	Elect Director Lee Alexander	For	For
Citizens Financial Group Inc.	USA	27-abr-23	Annual	Management	1.3	Elect Director Christine M. Cumming	For	For
Citizens Financial Group Inc.	USA	27-abr-23	Annual	Management	1.4	Elect Director Kevin Cummings	For	For
Citizens Financial Group Inc.	USA	27-abr-23	Annual	Management	1.5	Elect Director William P. Hankowsky	For	For
Citizens Financial Group Inc.	USA	27-abr-23	Annual	Management	1.6	Elect Director Edward J. Kelly, III	For	For
Citizens Financial Group Inc.	USA	27-abr-23	Annual	Management	1.7	Elect Director Robert G. Leary	For	For
Citizens Financial Group Inc.	USA	27-abr-23	Annual	Management	1.8	Elect Director Terrance J. Lillis	For	For
Citizens Financial Group Inc.	USA	27-abr-23	Annual	Management	1.9	Elect Director Michele N. Siekerka	For	For
Citizens Financial Group Inc.	USA	27-abr-23	Annual	Management	1.10	Elect Director Shivan Subramaniam	For	For
Citizens Financial Group Inc.	USA	27-abr-23	Annual	Management	1.11	Elect Director Christopher J. Swift	For	For
Citizens Financial Group Inc.	USA	27-abr-23	Annual	Management	1.12	Elect Director Wendy A. Watson	For	For
Citizens Financial Group Inc.	USA	27-abr-23	Annual	Management	1.13	Elect Director Marita Zuratis	For	For
Citizens Financial Group Inc.	USA	27-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Citizens Financial Group Inc.	USA	27-abr-23	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Healthpeak Properties, Inc.	USA	27-abr-23	Annual	Management	1a	Elect Director Scott M. Brinker	For	For
Healthpeak Properties, Inc.	USA	27-abr-23	Annual	Management	1b	Elect Director Brian G. Cartwright	For	For
Healthpeak Properties, Inc.	USA	27-abr-23	Annual	Management	1c	Elect Director James B. Connor	For	For
Healthpeak Properties, Inc.	USA	27-abr-23	Annual	Management	1d	Elect Director Christine N. Garvey	For	For
Healthpeak Properties, Inc.	USA	27-abr-23	Annual	Management	1e	Elect Director R. Kent Griffin, Jr.	For	For
Healthpeak Properties, Inc.	USA	27-abr-23	Annual	Management	1f	Elect Director David B. Henry	For	For
Healthpeak Properties, Inc.	USA	27-abr-23	Annual	Management	1g	Elect Director Sara G. Lewis	For	For
Healthpeak Properties, Inc.	USA	27-abr-23	Annual	Management	1h	Elect Director Katherine M. Sandstrom	For	For
Healthpeak Properties, Inc.	USA	27-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Healthpeak Properties, Inc.	USA	27-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Healthpeak Properties, Inc.	USA	27-abr-23	Annual	Management	4	Approve Omnibus Stock Plan	For	For
Healthpeak Properties, Inc.	USA	27-abr-23	Annual	Management	5	Ratify Deloitte & Touche LLP as Auditors	For	For
Crown Holdings, Inc.	USA	27-abr-23	Annual	Management	1.1	Elect Director Timothy J. Donahue	For	For
Crown Holdings, Inc.	USA	27-abr-23	Annual	Management	1.2	Elect Director Richard H. Fearon	For	For
Crown Holdings, Inc.	USA	27-abr-23	Annual	Management	1.3	Elect Director Andrea J. Funk	For	For
Crown Holdings, Inc.	USA	27-abr-23	Annual	Management	1.4	Elect Director Stephen J. Hagge	For	For
Crown Holdings, Inc.	USA	27-abr-23	Annual	Management	1.5	Elect Director Jesse A. Lynn	For	For
Crown Holdings, Inc.	USA	27-abr-23	Annual	Management	1.6	Elect Director James H. Miller	For	For
Crown Holdings, Inc.	USA	27-abr-23	Annual	Management	1.7	Elect Director Josef M. Miller	For	For
Crown Holdings, Inc.	USA	27-abr-23	Annual	Management	1.8	Elect Director B. Craig Owens	For	For
Crown Holdings, Inc.	USA	27-abr-23	Annual	Management	1.9	Elect Director Angela M. Snyder	For	For
Crown Holdings, Inc.	USA	27-abr-23	Annual	Management	1.10	Elect Director Caesar F. Sweizer	For	For
Crown Holdings, Inc.	USA	27-abr-23	Annual	Management	1.11	Elect Director Andrew J. Teno	For	For
Crown Holdings, Inc.	USA	27-abr-23	Annual	Management	1.12	Elect Director Marsha C. Williams	For	For
Crown Holdings, Inc.	USA	27-abr-23	Annual	Management	1.13	Elect Director Dwayne A. Wilson	For	For
Crown Holdings, Inc.	USA	27-abr-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Crown Holdings, Inc.	USA	27-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Crown Holdings, Inc.	USA	27-abr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Crown Holdings, Inc.	USA	27-abr-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
Johnson & Johnson	USA	27-abr-23	Annual	Management	1a	Elect Director Darius Adamczyk	For	For
Johnson & Johnson	USA	27-abr-23	Annual	Management	1b	Elect Director Mary C. Beckerle	For	For
Johnson & Johnson	USA	27-abr-23	Annual	Management	1c	Elect Director D. Scott Davis	For	For
Johnson & Johnson	USA	27-abr-23	Annual	Management	1d	Elect Director Jennifer A. Doudna	For	For
Johnson & Johnson	USA	27-abr-23	Annual	Management	1e	Elect Director Joaquin Duato	For	For
Johnson & Johnson	USA	27-abr-23	Annual	Management	1f	Elect Director Marillyn A. Hewson	For	For
Johnson & Johnson	USA	27-abr-23	Annual	Management	1g	Elect Director Paula A. Johnson	For	For
Johnson & Johnson	USA	27-abr-23	Annual	Management	1h	Elect Director Hubert Joly	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Johnson & Johnson	USA	27-abr-23	Annual	Management	1i	Elect Director Mark B. McClellan	For	For
Johnson & Johnson	USA	27-abr-23	Annual	Management	1j	Elect Director Anne M. Mulcahy	For	For
Johnson & Johnson	USA	27-abr-23	Annual	Management	1k	Elect Director Mark A. Weinberger	For	For
Johnson & Johnson	USA	27-abr-23	Annual	Management	1l	Elect Director Nadja Y. West	For	For
Johnson & Johnson	USA	27-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Johnson & Johnson	USA	27-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Johnson & Johnson	USA	27-abr-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Johnson & Johnson	USA	27-abr-23	Annual	Shareholder	6	Report on Government Financial Support and Equitable Access to Covid-19 Products	Against	For
Johnson & Johnson	USA	27-abr-23	Annual	Shareholder	7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against	For
Johnson & Johnson	USA	27-abr-23	Annual	Shareholder	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For
Getlink SE	France	27-abr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	2	Approve Treatment of Losses and Dividends of EUR 0.50 per Share	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	6	Elect Benoit de Ruffray as Director	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	7	Elect Marie Lemarie as Director	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	9	Approve Compensation of Yann Leriche, CEO	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	10	Approve Compensation of Jacques Gounon, Chairman of the Board	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	11	Approve Remuneration Policy of Corporate Officers	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	12	Approve Remuneration Policy of CEO	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Board	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	14	Authorize up to 450,000 Shares for Use in Restricted Stock Plans	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	15	Authorize up to 375,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 88 Million	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16 and 17 at EUR 88 Million	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	21	Ratify Change Location of Registered Office to 37-39, rue de la Bienfaisance, 75008 Paris and Amend Bylaws Accordingly	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	22	Authorize Filing of Required Documents/Other Formalities	For	For
Taylor Wimpey Plc	United Kingdom	27-abr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Taylor Wimpey Plc	United Kingdom	27-abr-23	Annual	Management	2	Approve Final Dividend	For	For
Taylor Wimpey Plc	United Kingdom	27-abr-23	Annual	Management	3	Re-elect Irene Dörner as Director	For	For
Taylor Wimpey Plc	United Kingdom	27-abr-23	Annual	Management	4	Re-elect Robert Noel as Director	For	For
Taylor Wimpey Plc	United Kingdom	27-abr-23	Annual	Management	5	Re-elect Jennie Daly as Director	For	For
Taylor Wimpey Plc	United Kingdom	27-abr-23	Annual	Management	6	Re-elect Chris Carney as Director	For	For
Taylor Wimpey Plc	United Kingdom	27-abr-23	Annual	Management	7	Re-elect Humphrey Singer as Director	For	For
Taylor Wimpey Plc	United Kingdom	27-abr-23	Annual	Management	8	Re-elect Lord Jitesh Gadhia as Director	For	For
Taylor Wimpey Plc	United Kingdom	27-abr-23	Annual	Management	9	Re-elect Scilla Grimble as Director	For	For
Taylor Wimpey Plc	United Kingdom	27-abr-23	Annual	Management	10	Elect Mark Castle as Director	For	For
Taylor Wimpey Plc	United Kingdom	27-abr-23	Annual	Management	11	Elect Clodagh Moriarty as Director	For	For
Taylor Wimpey Plc	United Kingdom	27-abr-23	Annual	Management	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Taylor Wimpey Plc	United Kingdom	27-abr-23	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Taylor Wimpey Plc	United Kingdom	27-abr-23	Annual	Management	14	Authorise Issue of Equity	For	For
Taylor Wimpey Plc	United Kingdom	27-abr-23	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Taylor Wimpey Plc	United Kingdom	27-abr-23	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Taylor Wimpey Plc	United Kingdom	27-abr-23	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Taylor Wimpey Plc	United Kingdom	27-abr-23	Annual	Management	18	Approve Remuneration Report	For	For
Taylor Wimpey Plc	United Kingdom	27-abr-23	Annual	Management	19	Approve Remuneration Policy	For	For
Taylor Wimpey Plc	United Kingdom	27-abr-23	Annual	Management	20	Authorise UK Political Donations and Expenditure	For	For
Taylor Wimpey Plc	United Kingdom	27-abr-23	Annual	Management	21	Approve Sharesave Plan	For	For
Taylor Wimpey Plc	United Kingdom	27-abr-23	Annual	Management	22	Approve Renewal and Amendments to the Share Incentive Plan	For	For
Taylor Wimpey Plc	United Kingdom	27-abr-23	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
CRH Plc	Ireland	27-abr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
CRH Plc	Ireland	27-abr-23	Annual	Management	2	Approve Final Dividend	For	For
CRH Plc	Ireland	27-abr-23	Annual	Management	3	Approve Remuneration Report	For	For
CRH Plc	Ireland	27-abr-23	Annual	Management	4a	Re-elect Richie Boucher as Director	For	For
CRH Plc	Ireland	27-abr-23	Annual	Management	4b	Re-elect Caroline Dowling as Director	For	For
CRH Plc	Ireland	27-abr-23	Annual	Management	4c	Re-elect Richard Fearon as Director	For	For
CRH Plc	Ireland	27-abr-23	Annual	Management	4d	Re-elect Johan Karlstrom as Director	For	For
CRH Plc	Ireland	27-abr-23	Annual	Management	4e	Re-elect Shaun Kelly as Director	For	For
CRH Plc	Ireland	27-abr-23	Annual	Management	4f	Elect Badar Khan as Director	For	For
CRH Plc	Ireland	27-abr-23	Annual	Management	4g	Re-elect Lamar McKay as Director	For	For
CRH Plc	Ireland	27-abr-23	Annual	Management	4h	Re-elect Albert Manifold as Director	For	For
CRH Plc	Ireland	27-abr-23	Annual	Management	4i	Re-elect Jim Mintern as Director	For	For
CRH Plc	Ireland	27-abr-23	Annual	Management	4j	Re-elect Gillian Platt as Director	For	For
CRH Plc	Ireland	27-abr-23	Annual	Management	4k	Re-elect Mary Rhinehart as Director	For	For
CRH Plc	Ireland	27-abr-23	Annual	Management	4l	Re-elect Siobhan Talbot as Director	For	For
CRH Plc	Ireland	27-abr-23	Annual	Management	4m	Elect Christina Verchere as Director	For	For
CRH Plc	Ireland	27-abr-23	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For
CRH Plc	Ireland	27-abr-23	Annual	Management	6	Ratify Deloitte Ireland LLP as Auditors	For	For
CRH Plc	Ireland	27-abr-23	Annual	Management	7	Authorise Issue of Equity	For	For
CRH Plc	Ireland	27-abr-23	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	For
CRH Plc	Ireland	27-abr-23	Annual	Management	9	Authorise Market Purchase of Ordinary Shares	For	For
CRH Plc	Ireland	27-abr-23	Annual	Management	10	Authorise Reissuance of Treasury Shares	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	4	Reelect Valerie Chapoulard-Floquet as Director	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Danone SA	France	27-abr-23	Annual/Special	Management	5	Reelect Gilles Schnepf as Director	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	9	Approve Compensation of Antoine de Saint-Affrique, CEO	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	10	Approve Compensation of Gilles Schnepf, Chairman of the Board	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	11	Approve Remuneration Policy of Executive Corporate Officers	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	12	Approve Remuneration Policy of Chairman of the Board	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	25	Authorize Filing of Required Documents/Other Formalities	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	26	Elect Sanjiv Mehta as Director	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	4	Approve Compensation Report of Corporate Officers	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	7	Approve Compensation of Thomas Buberl, CEO	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	8	Approve Remuneration Policy of CEO	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	9	Approve Remuneration Policy of Chairman of the Board	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	25	Authorize Filing of Required Documents/Other Formalities	For	For
AstraZeneca Plc	United Kingdom	27-abr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
AstraZeneca Plc	United Kingdom	27-abr-23	Annual	Management	2	Approve Dividends	For	For
AstraZeneca Plc	United Kingdom	27-abr-23	Annual	Management	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
AstraZeneca Plc	United Kingdom	27-abr-23	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For
AstraZeneca Plc	United Kingdom	27-abr-23	Annual	Management	5a	Re-elect Michel Demare as Director	For	For
AstraZeneca Plc	United Kingdom	27-abr-23	Annual	Management	5b	Re-elect Pascal Soriot as Director	For	For
AstraZeneca Plc	United Kingdom	27-abr-23	Annual	Management	5c	Re-elect Aradhana Sarin as Director	For	For
AstraZeneca Plc	United Kingdom	27-abr-23	Annual	Management	5d	Re-elect Philip Bradley as Director	For	For
AstraZeneca Plc	United Kingdom	27-abr-23	Annual	Management	5e	Re-elect Euan Ashley as Director	For	For
AstraZeneca Plc	United Kingdom	27-abr-23	Annual	Management	5f	Re-elect Deborah DiSanzo as Director	For	For
AstraZeneca Plc	United Kingdom	27-abr-23	Annual	Management	5g	Re-elect Diana Layfield as Director	For	For
AstraZeneca Plc	United Kingdom	27-abr-23	Annual	Management	5h	Re-elect Sheri McCoy as Director	For	For
AstraZeneca Plc	United Kingdom	27-abr-23	Annual	Management	5i	Re-elect Tony Mok as Director	For	For
AstraZeneca Plc	United Kingdom	27-abr-23	Annual	Management	5j	Re-elect Nazneen Rahman as Director	For	For
AstraZeneca Plc	United Kingdom	27-abr-23	Annual	Management	5k	Re-elect Andreas Rummelt as Director	For	For
AstraZeneca Plc	United Kingdom	27-abr-23	Annual	Management	5l	Re-elect Marcus Wallenberg as Director	For	For
AstraZeneca Plc	United Kingdom	27-abr-23	Annual	Management	6	Approve Remuneration Report	For	For
AstraZeneca Plc	United Kingdom	27-abr-23	Annual	Management	7	Authorise UK Political Donations and Expenditure	For	For
AstraZeneca Plc	United Kingdom	27-abr-23	Annual	Management	8	Authorise Issue of Equity	For	For
AstraZeneca Plc	United Kingdom	27-abr-23	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
AstraZeneca Plc	United Kingdom	27-abr-23	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
AstraZeneca Plc	United Kingdom	27-abr-23	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
AstraZeneca Plc	United Kingdom	27-abr-23	Annual	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
AstraZeneca Plc	United Kingdom	27-abr-23	Annual	Management	13	Adopt New Articles of Association	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	2	Approve Dividends	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	5a	Re-elect Michel Demare as Director	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	5b	Re-elect Pascal Soriot as Director	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	5c	Re-elect Aradhana Sarin as Director	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	5d	Re-elect Philip Bradley as Director	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	5e	Re-elect Euan Ashley as Director	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	5f	Re-elect Deborah DiSanzo as Director	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	5g	Re-elect Diana Layfield as Director	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	5h	Re-elect Sheri McCoy as Director	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	5i	Re-elect Tony Mok as Director	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	5j	Re-elect Nazneen Rahman as Director	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	5k	Re-elect Andreas Rummelt as Director	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	5l	Re-elect Marcus Wallenberg as Director	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	6	Approve Remuneration Report	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	7	Authorise UK Political Donations and Expenditure	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	8	Authorise Issue of Equity	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	13	Adopt New Articles of Association	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	3	Approve Non-Deductible Expenses	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 1.12 per Share	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	6	Reelect Maryse Aulagnon as Director	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	7	Elect Olivier Andries as Director	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	8	Elect Veronique Bedague-Hamilius as Director	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	9	Elect Francisco Reynes as Director	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	10	Renew Appointment of Ernst & Young et Autres as Auditor	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	11	Approve Compensation of Antoine Fierot, Chairman and CEO from January 1, 2022 until June 30, 2022	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	12	Approve Compensation of Antoine Fierot, Chairman of the Board from July 1, 2022 until December 31, 2022	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	13	Approve Compensation of Estelle Brachliandoff, CEO from July 1, 2022 until December 31, 2022	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	14	Approve Compensation Report of Corporate Officers	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	15	Approve Remuneration Policy of Chairman of the Board	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	16	Approve Remuneration Policy of CEO	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	17	Approve Remuneration Policy of Directors	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	21	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	22	Amend Article 15 of Bylaws Re: Corporate Purpose	For	Against
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 14 per Share	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	4	Approve Compensation Report of Corporate Officers	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	Against
Kering SA	France	27-abr-23	Annual/Special	Management	6	Approve Compensation of Jean-Francois Palus, Vice-CEO	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	7	Approve Remuneration Policy of Executive Corporate Officers	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	8	Approve Remuneration Policy of Directors	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Delegation to Issue Authority without Preemptive Rights Under Items 13 and	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For
Intuitive Surgical, Inc.	USA	27-abr-23	Annual	Management	1a	Elect Director Craig H. Barratt	For	For
Intuitive Surgical, Inc.	USA	27-abr-23	Annual	Management	1b	Elect Director Joseph C. Beery	For	For
Intuitive Surgical, Inc.	USA	27-abr-23	Annual	Management	1c	Elect Director Gary S. Guthart	For	For
Intuitive Surgical, Inc.	USA	27-abr-23	Annual	Management	1d	Elect Director Amal M. Johnson	For	For
Intuitive Surgical, Inc.	USA	27-abr-23	Annual	Management	1e	Elect Director Don R. Kania	For	For
Intuitive Surgical, Inc.	USA	27-abr-23	Annual	Management	1f	Elect Director Amy L. Ladd	For	For
Intuitive Surgical, Inc.	USA	27-abr-23	Annual	Management	1g	Elect Director Keith R. Leonard, Jr.	For	For
Intuitive Surgical, Inc.	USA	27-abr-23	Annual	Management	1h	Elect Director Alan J. Levy	For	For
Intuitive Surgical, Inc.	USA	27-abr-23	Annual	Management	1i	Elect Director Jami Dover Nachtsheim	For	For
Intuitive Surgical, Inc.	USA	27-abr-23	Annual	Management	1j	Elect Director Monica P. Reed	For	For
Intuitive Surgical, Inc.	USA	27-abr-23	Annual	Management	1k	Elect Director Mark J. Rubash	For	For
Intuitive Surgical, Inc.	USA	27-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intuitive Surgical, Inc.	USA	27-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Intuitive Surgical, Inc.	USA	27-abr-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Intuitive Surgical, Inc.	USA	27-abr-23	Annual	Shareholder	5	Report on Gender/Racial Pay Gap	Against	For
Bouygues SA	France	27-abr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Bouygues SA	France	27-abr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bouygues SA	France	27-abr-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	For
Bouygues SA	France	27-abr-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Bouygues SA	France	27-abr-23	Annual/Special	Management	5	Approve Remuneration Policy of Directors	For	For
Bouygues SA	France	27-abr-23	Annual/Special	Management	6	Approve Remuneration Policy of Chairman of the Board	For	For
Bouygues SA	France	27-abr-23	Annual/Special	Management	7	Approve Remuneration Policy of CEO and Vice-CEOs	For	For
Bouygues SA	France	27-abr-23	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For
Bouygues SA	France	27-abr-23	Annual/Special	Management	9	Approve Compensation of Martin Bouygues, Chairman of the Board	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Bouygues SA	France	27-abr-23	Annual/Special	Management	10	Approve Compensation of Olivier Roussat, CEO	For	Against
Bouygues SA	France	27-abr-23	Annual/Special	Management	11	Approve Compensation of Pascal Grange, Vice-CEO	For	Against
Bouygues SA	France	27-abr-23	Annual/Special	Management	12	Approve Compensation of Edward Bouygues, Vice-CEO	For	For
Bouygues SA	France	27-abr-23	Annual/Special	Management	13	Reelect Benoit Maes as Director	For	For
Bouygues SA	France	27-abr-23	Annual/Special	Management	14	Reelect Alexandre de Rothschild as Director	For	For
Bouygues SA	France	27-abr-23	Annual/Special	Management	15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	Against
Bouygues SA	France	27-abr-23	Annual/Special	Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Bouygues SA	France	27-abr-23	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For	Against
Bouygues SA	France	27-abr-23	Annual/Special	Management	18	Authorize Capitalization of Reserves of Up to EUR 4 Billion for Bonus Issue or Increase in Par Value	For	For
Bouygues SA	France	27-abr-23	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	For	Against
Bouygues SA	France	27-abr-23	Annual/Special	Management	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	For	Against
Bouygues SA	France	27-abr-23	Annual/Special	Management	21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against
Bouygues SA	France	27-abr-23	Annual/Special	Management	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against
Bouygues SA	France	27-abr-23	Annual/Special	Management	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Bouygues SA	France	27-abr-23	Annual/Special	Management	24	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	For	Against
Bouygues SA	France	27-abr-23	Annual/Special	Management	25	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for up to EUR 85 Million	For	Against
Bouygues SA	France	27-abr-23	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Bouygues SA	France	27-abr-23	Annual/Special	Management	27	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	For	Against
Bouygues SA	France	27-abr-23	Annual/Special	Management	28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	For	For
Bouygues SA	France	27-abr-23	Annual/Special	Management	29	Authorize up to 0.125 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Retirement	For	For
Bouygues SA	France	27-abr-23	Annual/Special	Management	30	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against
Bouygues SA	France	27-abr-23	Annual/Special	Management	31	Authorize Filing of Required Documents/Other Formalities	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	2	Elect Patrik Marcellus as Chairman of Meeting	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	5	Approve Agenda of Meeting	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	10.1	Approve Discharge of Johan Molin	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	10.2	Approve Discharge of Jennifer Allerton	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	10.3	Approve Discharge of Claes Boustedt	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	10.4	Approve Discharge of Marika Fredriksson	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	10.5	Approve Discharge of Andreas Nordbrandt	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	10.6	Approve Discharge of Helena Stjernholm	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	10.7	Approve Discharge of Stefan Widing	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	10.8	Approve Discharge of Kai Warn	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	10.9	Approve Discharge of Thomas Andersson	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	10.10	Approve Discharge of Thomas Lilja	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	10.11	Approve Discharge of Fredrik Haf	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	10.12	Approve Discharge of Erik Knebel	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	10.13	Approve Discharge of Tomas Karnstrom	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	13	Approve Remuneration of Directors in the Amount of SEK 2.88 Million for Chairman and SEK 770,000 for Other Directors; Approve Remuneration for	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	14.1	Reelect Jennifer Allerton as Director	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	14.2	Reelect Claes Boustedt as Director	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	14.3	Reelect Marika Fredriksson as Director	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	14.4	Reelect Johan Molin as Director	For	Against
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	14.5	Reelect Andreas Nordbrandt as Director	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	14.6	Reelect Helena Stjernholm as Director	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	14.7	Reelect Stefan Widing as Director	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	14.8	Reelect Kai Warn as Director	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	15	Reelect Johan Molin as Chair of the Board	For	Against
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	17	Approve Remuneration Report	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	18	Approve Performance Share Matching Plan LTIP 2023 for Key Employees	For	Against
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	19	Authorize Share Repurchase Program	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	1	Opening of Meeting; Elect Chairman of Meeting	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	3	Approve Agenda of Meeting	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	8.b1	Approve Discharge of Staffan Bohman	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	8.b2	Approve Discharge of Johan Forssell	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	8.b3	Approve Discharge of Helene Mellquist	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	8.b4	Approve Discharge of Anna Ohlsson-Leijon	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	8.b5	Approve Discharge of Mats Rahmstrom	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	8.b6	Approve Discharge of Gordon Riske	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	8.b7	Approve Discharge of Hans Straberg	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	8.b8	Approve Discharge of Peter Wallenberg Jr	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	8.b9	Approve Discharge of Mikael Bergstedt	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	8.b10	Approve Discharge of Benny Larsson	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	8.b11	Approve Discharge of CEO Mats Rahmstrom	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	8.c	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	8.d	Approve Record Date for Dividend Payment	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	9.a	Determine Number of Members (8) and Deputy Members of Board (0)	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	10.a1	Reelect Johan Forssell as Director	For	Against
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	10.a2	Reelect Helene Mellquist as Director	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	10.a3	Reelect Anna Ohlsson-Leijon as Director	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	10.a4	Reelect Mats Rahmstrom as Director	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	10.a5	Reelect Gordon Riske as Director	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	10.a6	Reelect Hans Straberg as Director	For	Against
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	10.a7	Reelect Peter Wallenberg Jr as Director	For	Against
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	10.b	Elect Jumana Al-Sibai as New Director	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	10.c	Reelect Hans Straberg as Board Chair	For	Against
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	10.d	Ratify Ernst & Young as Auditors	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	11.b	Approve Remuneration of Auditors	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	12.a	Approve Remuneration Report	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	12.b	Approve Stock Option Plan 2023 for Key Employees	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	13.c	Transfer Class A Shares Related to Personnel Option Plan for 2023	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	14	Amend Articles Re: Attendance at General Meeting	For	For
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	1	Receive and Approve Board's Reports	For	For
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For	For
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	3	Receive and Approve Auditor's Reports	For	For
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	4	Approve Consolidated Financial Statements and Statutory Reports	For	For
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	5	Approve Financial Statements	For	For
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	6	Approve Allocation of Income	For	For
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	7	Approve Discharge of Directors	For	For
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	8	Approve Discharge of Auditors	For	For
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	9	Approve Remuneration Policy	For	For
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	10	Approve Remuneration Report	For	Against
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	11	Reelect Ivo Rauh as Director	For	For
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	12	Reelect Fereshteh Pouchantchi as Director	For	For
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	13	Renew Appointment of Deloitte Audit as Auditor	For	For
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	14	Approve Remuneration of Directors	For	For
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	15	Acknowledge Information on Repurchase Program	For	For
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	16	Authorize Filing of Required Documents and Other Formalities	For	For
Umicore	Belgium	27-abr-23	Annual/Special	Management	A.2	Approve Remuneration Report	For	For
Umicore	Belgium	27-abr-23	Annual/Special	Management	A.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	For	For
Umicore	Belgium	27-abr-23	Annual/Special	Management	A.5	Approve Discharge of Supervisory Board	For	For
Umicore	Belgium	27-abr-23	Annual/Special	Management	A.6	Approve Discharge of Auditors	For	For
Umicore	Belgium	27-abr-23	Annual/Special	Management	A.7.1	Reelect Mario Armero as Member of the Supervisory Board	For	Against
Umicore	Belgium	27-abr-23	Annual/Special	Management	A.7.2	Elect Marc Grynberg as Member of the Supervisory Board	For	For
Umicore	Belgium	27-abr-23	Annual/Special	Management	A.8	Approve Remuneration of the Members of the Supervisory Board	For	For
Umicore	Belgium	27-abr-23	Annual/Special	Management	B.1	Approve Change-of-Control Clause Re: Joint Venture Agreement with PowerCo SE and Power HoldCo Lux SA and Sustainability-Linked Note Purchase	For	For
Abbott Laboratories	USA	28-abr-23	Annual	Management	1.1	Elect Director Robert J. Alpern	For	For
Abbott Laboratories	USA	28-abr-23	Annual	Management	1.2	Elect Director Claire Babineaux-Fontenot	For	For
Abbott Laboratories	USA	28-abr-23	Annual	Management	1.3	Elect Director Sally E. Blount	For	For
Abbott Laboratories	USA	28-abr-23	Annual	Management	1.4	Elect Director Robert B. Ford	For	For
Abbott Laboratories	USA	28-abr-23	Annual	Management	1.5	Elect Director Paola Gonzalez	For	For
Abbott Laboratories	USA	28-abr-23	Annual	Management	1.6	Elect Director Michelle A. Kumbier	For	For
Abbott Laboratories	USA	28-abr-23	Annual	Management	1.7	Elect Director Darren W. McDew	For	For
Abbott Laboratories	USA	28-abr-23	Annual	Management	1.8	Elect Director Nancy McKinstry	For	For
Abbott Laboratories	USA	28-abr-23	Annual	Management	1.9	Elect Director Michael G. O'Grady	For	For
Abbott Laboratories	USA	28-abr-23	Annual	Management	1.10	Elect Director Michael F. Roman	For	For
Abbott Laboratories	USA	28-abr-23	Annual	Management	1.11	Elect Director Daniel J. Starks	For	For
Abbott Laboratories	USA	28-abr-23	Annual	Management	1.12	Elect Director John G. Stratton	For	For
Abbott Laboratories	USA	28-abr-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Abbott Laboratories	USA	28-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Abbott Laboratories	USA	28-abr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Abbott Laboratories	USA	28-abr-23	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Abbott Laboratories	USA	28-abr-23	Annual	Shareholder	6	Require Independent Board Chair	Against	For
Abbott Laboratories	USA	28-abr-23	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For
Abbott Laboratories	USA	28-abr-23	Annual	Shareholder	8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against	Against
Pearson Plc	United Kingdom	28-abr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Pearson Plc	United Kingdom	28-abr-23	Annual	Management	2	Approve Final Dividend	For	For
Pearson Plc	United Kingdom	28-abr-23	Annual	Management	3	Re-elect Andy Bird as Director	For	For
Pearson Plc	United Kingdom	28-abr-23	Annual	Management	4	Re-elect Sherry Coutu as Director	For	For
Pearson Plc	United Kingdom	28-abr-23	Annual	Management	5	Re-elect Sally Johnson as Director	For	For
Pearson Plc	United Kingdom	28-abr-23	Annual	Management	6	Re-elect Omid Kordestani as Director	For	For
Pearson Plc	United Kingdom	28-abr-23	Annual	Management	7	Re-elect Esther Lee as Director	For	For
Pearson Plc	United Kingdom	28-abr-23	Annual	Management	8	Re-elect Graeme Pitkethly as Director	For	For
Pearson Plc	United Kingdom	28-abr-23	Annual	Management	9	Re-elect Tim Score as Director	For	For
Pearson Plc	United Kingdom	28-abr-23	Annual	Management	10	Re-elect Annette Thomas as Director	For	For
Pearson Plc	United Kingdom	28-abr-23	Annual	Management	11	Re-elect Lincoln Wallen as Director	For	For
Pearson Plc	United Kingdom	28-abr-23	Annual	Management	12	Approve Remuneration Policy	For	Against
Pearson Plc	United Kingdom	28-abr-23	Annual	Management	13	Approve Remuneration Report	For	For
Pearson Plc	United Kingdom	28-abr-23	Annual	Management	14	Reappoint Ernst & Young LLP as Auditors	For	For
Pearson Plc	United Kingdom	28-abr-23	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Pearson Plc	United Kingdom	28-abr-23	Annual	Management	16	Authorise Issue of Equity	For	For
Pearson Plc	United Kingdom	28-abr-23	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Pearson Plc	United Kingdom	28-abr-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Pearson Plc	United Kingdom	28-abr-23	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Pearson Plc	United Kingdom	28-abr-23	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	2	Approve Remuneration Report	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	3	Approve Final Dividend	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	4	Elect Mary Lynn Ferguson-McHugh as Director	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	5a	Re-elect Irial Finan as Director	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	5b	Re-elect Anthony Smurfit as Director	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	5c	Re-elect Ken Bowles as Director	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	5d	Re-elect Anne Anderson as Director	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	5e	Re-elect Frits Beurskens as Director	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	5f	Re-elect Carol Fairweather as Director	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	5g	Re-elect Kaisa Hietala as Director	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	5h	Re-elect James Lawrence as Director	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	5i	Re-elect Lourdes Melgar as Director	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	5j	Re-elect Jorgen Rasmussen as Director	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	6	Authorise Board to Fix Remuneration of Auditors	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	7	Authorise Issue of Equity	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	10	Authorise Market Purchase of Ordinary Shares	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	11	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Merck KGaA	Germany	28-abr-23	Annual	Management	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	For	For
Merck KGaA	Germany	28-abr-23	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
Merck KGaA	Germany	28-abr-23	Annual	Management	4	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Merck KGaA	Germany	28-abr-23	Annual	Management	5	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Merck KGaA	Germany	28-abr-23	Annual	Management	6	Approve Remuneration Report	For	For
Merck KGaA	Germany	28-abr-23	Annual	Management	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR	For	For
Merck KGaA	Germany	28-abr-23	Annual	Management	8.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Merck KGaA	Germany	28-abr-23	Annual	Management	8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For
Intesa Sanpaolo SpA	Italy	28-abr-23	Annual	Management	1a	Accept Financial Statements and Statutory Reports	For	For
Intesa Sanpaolo SpA	Italy	28-abr-23	Annual	Management	1b	Approve Allocation of Income	For	For
Intesa Sanpaolo SpA	Italy	28-abr-23	Annual	Management	2a	Approve Remuneration Policy	For	For
Intesa Sanpaolo SpA	Italy	28-abr-23	Annual	Management	2b	Approve Second Section of the Remuneration Report	For	For
Intesa Sanpaolo SpA	Italy	28-abr-23	Annual	Management	2c	Approve Annual Incentive Plan	For	For
Intesa Sanpaolo SpA	Italy	28-abr-23	Annual	Management	3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For	For
Intesa Sanpaolo SpA	Italy	28-abr-23	Annual	Management	3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Intesa Sanpaolo SpA	Italy	28-abr-23	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Iberdrola SA	Spain	28-abr-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	4	Approve Discharge of Board	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	6	Amend Articles Re: Corporate Structure of the Iberdrola Group	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	7	Amend Article 8 Re: Internal Regulations and Compliance System	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	8	Approve Engagement Dividend	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	9	Approve Allocation of Income and Dividends	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	10	Approve Scrip Dividends	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	11	Approve Scrip Dividends	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	12	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	13	Advisory Vote on Remuneration Report	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	14	Approve Restricted Stock Plan	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	15	Reelect Maria Helena Antolin Raybaud as Director	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	17	Reelect Manuel Moreu Muniza as Director	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	18	Reelect Sara de la Rica Goicicelaya as Director	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	19	Reelect Xabier Sagredo Ormaz as Director	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	20	Reelect Jose Ignacio Sanchez Galan as Director	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	21	Fix Number of Directors at 14	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	22	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	4	Approve Discharge of Board	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	5	Approve Allocation of Income and Dividends	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	6	Reelect Juan Sanchez-Calero Guillarte as Director	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	7	Reelect Ignacio Garralda Ruiz de Velasco as Director	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	8	Reelect Francisco de Lacerda as Director	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	9	Reelect Alberto de Paoli as Director	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	10	Approve Remuneration Report	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	11	Approve Strategic Incentive Plan	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	12.1	Approve Execution of Financial Transactions, in the Form of a Credit Facility and a Loan, between Enel Finance International NV and Endesa SA	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	12.2	Approve Contracting of Corporate Services Provided by Endesa Group Companies to Gridspertise Iberia SL	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	12.3	Approve Contracting of Technical Resources by Enel Green Power Espana SLU from Enel Green Power SpA Related to Engineering Services for the	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	12.4	Approve Reimbursement of the Expatriate Costs between Endesa Group Companies and Enel Group Companies	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	12.5	Approve License Agreement for the Use of Platforms and Related Services as a "Software as a Service" Solution, between Enel X SRL and Endesa X	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	12.6	Approve Contracts for the Supply of Electric Charging Solutions and the Provision of Services between Endesa X Way SL and Endesa X Servicios SL	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	12.7	Approve Contracting of Logistics Services Provided by Endesa Generacion SAU to Enel Produzione SpA in the Ports of Carboneras and Ferrol	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	12.8	Approve Purchases of Liquefied Natural Gas (LNG) for 2023, in a Maximum Volume of 4.5TWh, between Endesa Energia SA and Enel Global Trading	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	12.9	Approve Contract for the Provision of Dielectric Fluid Analysis Services in Power Transformers by Endesa Ingenieria SL to E-Distribuzione SRL	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	12.10	Approve Contracting of Gridspertise SRL by E-Distribuzione Redes Digitales SLU for the Supply of LVM Hubs and Other Assets	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Kellogg Company	USA	28-abr-23	Annual	Management	1a	Elect Director Stephanie A. Burns	For	For
Kellogg Company	USA	28-abr-23	Annual	Management	1b	Elect Director Steve Cahillane	For	For
Kellogg Company	USA	28-abr-23	Annual	Management	1c	Elect Director La June Montgomery Tabron	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Kellogg Company	USA	28-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kellogg Company	USA	28-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Kellogg Company	USA	28-abr-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Kellogg Company	USA	28-abr-23	Annual	Shareholder	5	Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	Against	Against
Kellogg Company	USA	28-abr-23	Annual	Shareholder	6	Report on Median Gender/Racial Pay Gap	Against	For
Eli Lilly and Company	USA	01-may-23	Annual	Management	1a	Elect Director William G. Kaelin, Jr.	For	For
Eli Lilly and Company	USA	01-may-23	Annual	Management	1b	Elect Director David A. Ricks	For	For
Eli Lilly and Company	USA	01-may-23	Annual	Management	1c	Elect Director Marschall S. Runge	For	For
Eli Lilly and Company	USA	01-may-23	Annual	Management	1d	Elect Director Karen Walker	For	For
Eli Lilly and Company	USA	01-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eli Lilly and Company	USA	01-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Eli Lilly and Company	USA	01-may-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Eli Lilly and Company	USA	01-may-23	Annual	Management	5	Declassify the Board of Directors	For	For
Eli Lilly and Company	USA	01-may-23	Annual	Management	6	Eliminate Supermajority Vote Requirement	For	For
Eli Lilly and Company	USA	01-may-23	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For
Eli Lilly and Company	USA	01-may-23	Annual	Shareholder	8	Adopt Simple Majority Vote	Against	For
Eli Lilly and Company	USA	01-may-23	Annual	Shareholder	9	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For
Eli Lilly and Company	USA	01-may-23	Annual	Shareholder	10	Report on Risks of Supporting Abortion	Against	Against
Eli Lilly and Company	USA	01-may-23	Annual	Shareholder	11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	For
Eli Lilly and Company	USA	01-may-23	Annual	Shareholder	12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For
Eli Lilly and Company	USA	01-may-23	Annual	Shareholder	13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against
Albemarle Corporation	USA	02-may-23	Annual	Management	1a	Elect Director M. Lauren Brías	For	For
Albemarle Corporation	USA	02-may-23	Annual	Management	1b	Elect Director Ralf H. Cramer	For	For
Albemarle Corporation	USA	02-may-23	Annual	Management	1c	Elect Director J. Kent Masters, Jr.	For	For
Albemarle Corporation	USA	02-may-23	Annual	Management	1d	Elect Director Glenda J. Minor	For	For
Albemarle Corporation	USA	02-may-23	Annual	Management	1e	Elect Director James J. O'Brien	For	For
Albemarle Corporation	USA	02-may-23	Annual	Management	1f	Elect Director Diarmuid B. O'Connell	For	For
Albemarle Corporation	USA	02-may-23	Annual	Management	1g	Elect Director Dean L. Seavers	For	For
Albemarle Corporation	USA	02-may-23	Annual	Management	1h	Elect Director Gerald A. Steiner	For	For
Albemarle Corporation	USA	02-may-23	Annual	Management	1i	Elect Director Holly A. Van Deusen	For	For
Albemarle Corporation	USA	02-may-23	Annual	Management	1j	Elect Director Alejandro D. Wolff	For	For
Albemarle Corporation	USA	02-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Albemarle Corporation	USA	02-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Albemarle Corporation	USA	02-may-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Albemarle Corporation	USA	02-may-23	Annual	Management	5	Approve Non-Employee Director Restricted Stock Plan	For	For
Expeditors International of Washington, Inc.	USA	02-may-23	Annual	Management	1.1	Elect Director Glenn M. Alger	For	For
Expeditors International of Washington, Inc.	USA	02-may-23	Annual	Management	1.2	Elect Director Robert P. Carille	For	For
Expeditors International of Washington, Inc.	USA	02-may-23	Annual	Management	1.3	Elect Director James M. DuBois	For	For
Expeditors International of Washington, Inc.	USA	02-may-23	Annual	Management	1.4	Elect Director Mark A. Emmert	For	For
Expeditors International of Washington, Inc.	USA	02-may-23	Annual	Management	1.5	Elect Director Diane H. Gulyas	For	For
Expeditors International of Washington, Inc.	USA	02-may-23	Annual	Management	1.6	Elect Director Jeffrey S. Musser	For	For
Expeditors International of Washington, Inc.	USA	02-may-23	Annual	Management	1.7	Elect Director Brandon S. Pedersen	For	For
Expeditors International of Washington, Inc.	USA	02-may-23	Annual	Management	1.8	Elect Director Liane J. Pelletier	For	For
Expeditors International of Washington, Inc.	USA	02-may-23	Annual	Management	1.9	Elect Director Olivia D. Polius	For	For
Expeditors International of Washington, Inc.	USA	02-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Expeditors International of Washington, Inc.	USA	02-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Expeditors International of Washington, Inc.	USA	02-may-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
Expeditors International of Washington, Inc.	USA	02-may-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
Expeditors International of Washington, Inc.	USA	02-may-23	Annual	Shareholder	6	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Against	For
American Express Company	USA	02-may-23	Annual	Management	1a	Elect Director Thomas J. Baltimore	For	For
American Express Company	USA	02-may-23	Annual	Management	1b	Elect Director John J. Brennan	For	For
American Express Company	USA	02-may-23	Annual	Management	1c	Elect Director Peter Chernin	For	For
American Express Company	USA	02-may-23	Annual	Management	1d	Elect Director Walter J. Clayton, III	For	For
American Express Company	USA	02-may-23	Annual	Management	1e	Elect Director Ralph de la Vega	For	For
American Express Company	USA	02-may-23	Annual	Management	1f	Elect Director Theodore J. Leonsis	For	For
American Express Company	USA	02-may-23	Annual	Management	1g	Elect Director Deborah P. Majoras	For	For
American Express Company	USA	02-may-23	Annual	Management	1h	Elect Director Karen L. Parkhill	For	For
American Express Company	USA	02-may-23	Annual	Management	1i	Elect Director Charles E. Phillips	For	For
American Express Company	USA	02-may-23	Annual	Management	1j	Elect Director Lynn A. Pike	For	For
American Express Company	USA	02-may-23	Annual	Management	1k	Elect Director Stephen J. Squeri	For	For
American Express Company	USA	02-may-23	Annual	Management	1l	Elect Director Daniel L. Vasella	For	For
American Express Company	USA	02-may-23	Annual	Management	1m	Elect Director Lisa W. Wardell	For	For
American Express Company	USA	02-may-23	Annual	Management	1n	Elect Director Christopher D. Young	For	For
American Express Company	USA	02-may-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American Express Company	USA	02-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
American Express Company	USA	02-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
American Express Company	USA	02-may-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
American Express Company	USA	02-may-23	Annual	Shareholder	6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For
Bristol-Myers Squibb Company	USA	02-may-23	Annual	Management	1A	Elect Director Peter J. Arduini	For	For
Bristol-Myers Squibb Company	USA	02-may-23	Annual	Management	1B	Elect Director Deepak L. Bhatt	For	For
Bristol-Myers Squibb Company	USA	02-may-23	Annual	Management	1C	Elect Director Giovanni Calorío	For	For
Bristol-Myers Squibb Company	USA	02-may-23	Annual	Management	1D	Elect Director Julia A. Haller	For	For
Bristol-Myers Squibb Company	USA	02-may-23	Annual	Management	1E	Elect Director Manuel Hidalgo Medina	For	For
Bristol-Myers Squibb Company	USA	02-may-23	Annual	Management	1F	Elect Director Paula A. Price	For	For
Bristol-Myers Squibb Company	USA	02-may-23	Annual	Management	1G	Elect Director Derica W. Rice	For	For
Bristol-Myers Squibb Company	USA	02-may-23	Annual	Management	1H	Elect Director Theodore R. Samuels	For	For
Bristol-Myers Squibb Company	USA	02-may-23	Annual	Management	1I	Elect Director Gerald L. Storch	For	For
Bristol-Myers Squibb Company	USA	02-may-23	Annual	Management	1J	Elect Director Karen H. Voudsen	For	For
Bristol-Myers Squibb Company	USA	02-may-23	Annual	Management	1K	Elect Director Phyllis R. Yale	For	For
Bristol-Myers Squibb Company	USA	02-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bristol-Myers Squibb Company	USA	02-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Bristol-Myers Squibb Company	USA	02-may-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Bristol-Myers Squibb Company	USA	02-may-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Bristol-Myers Squibb Company	USA	02-may-23	Annual	Shareholder	6	Commission a Civil Rights and Non-Discrimination Audit	Against	Against
Bristol-Myers Squibb Company	USA	02-may-23	Annual	Shareholder	7	Amend Right to Call Special Meeting	Against	Against
argenx SE	Netherlands	02-may-23	Annual	Management	3	Approve Remuneration Report	For	Against
argenx SE	Netherlands	02-may-23	Annual	Management	4.b	Adopt Financial Statements and Statutory Reports	For	For
argenx SE	Netherlands	02-may-23	Annual	Management	4.d	Approve Allocation of Losses to the Retained Earnings of the Company	For	For
argenx SE	Netherlands	02-may-23	Annual	Management	4.e	Approve Discharge of Directors	For	For
argenx SE	Netherlands	02-may-23	Annual	Management	5	Reelect Don deBethizy as Non-Executive Director	For	Against
argenx SE	Netherlands	02-may-23	Annual	Management	6	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
argenx SE	Netherlands	02-may-23	Annual	Management	7	Ratify Deloitte Accountants B.V. as Auditors	For	For
ArcelorMittal SA	Luxembourg	02-may-23	Annual	Management	I	Approve Consolidated Financial Statements	For	For
ArcelorMittal SA	Luxembourg	02-may-23	Annual	Management	II	Approve Financial Statements	For	For
ArcelorMittal SA	Luxembourg	02-may-23	Annual	Management	III	Approve Dividends	For	For
ArcelorMittal SA	Luxembourg	02-may-23	Annual	Management	IV	Approve Allocation of Income	For	For
ArcelorMittal SA	Luxembourg	02-may-23	Annual	Management	V	Approve Remuneration Report	For	For
ArcelorMittal SA	Luxembourg	02-may-23	Annual	Management	VI	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of	For	For
ArcelorMittal SA	Luxembourg	02-may-23	Annual	Management	VII	Approve Discharge of Directors	For	For
ArcelorMittal SA	Luxembourg	02-may-23	Annual	Management	VIII	Reelect Lakshmi Niwas Mittal as Director	For	Against
ArcelorMittal SA	Luxembourg	02-may-23	Annual	Management	IX	Reelect Aditya Mittal as Director	For	For
ArcelorMittal SA	Luxembourg	02-may-23	Annual	Management	X	Reelect Etienne Schneider as Director	For	For
ArcelorMittal SA	Luxembourg	02-may-23	Annual	Management	XI	Reelect Michel Wurth as Director	For	For
ArcelorMittal SA	Luxembourg	02-may-23	Annual	Management	XII	Reelect Patricia Barbizet as Director	For	For
ArcelorMittal SA	Luxembourg	02-may-23	Annual	Management	XIII	Approve Share Repurchase	For	For
ArcelorMittal SA	Luxembourg	02-may-23	Annual	Management	XIV	Appoint Ernst & Young as Auditor	For	For
ArcelorMittal SA	Luxembourg	02-may-23	Annual	Management	XV	Approve Grants of Share-Based Incentives and Performance Unit Plan 2023-2033 for the Executive Chairman and the Chief Executive Officer	For	For
ArcelorMittal SA	Luxembourg	02-may-23	Extraordinary Shareholders	Management	I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	2	Elect Chairman of Meeting	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	4	Approve Agenda of Meeting	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	9.b	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	9.c1	Approve Discharge of Gun Nilsson	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	9.c2	Approve Discharge of Marta Schorling Andreen	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	9.c3	Approve Discharge of John Brandon	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	9.c4	Approve Discharge of Sofia Schorling Hogberg	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	9.c5	Approve Discharge of Ulrika Francke	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	9.c6	Approve Discharge of Henrik Henriksson	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	9.c7	Approve Discharge of Patrick Soderlund	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	9.c8	Approve Discharge of Brett Watson	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	9.c9	Approve Discharge of Erik Huggers	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	9.c10	Approve Discharge of CEO Ola Rollen	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	10	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	11.1	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 690,000 for Other Directors	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	11.2	Approve Remuneration of Auditors	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	12.1	Reelect Marta Schorling Andreen as Director	For	Against
Hexagon AB	Sweden	02-may-23	Annual	Management	12.2	Reelect John Brandon as Director	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	12.3	Reelect Sofia Schorling Hogberg as Director	For	Against
Hexagon AB	Sweden	02-may-23	Annual	Management	12.4	Reelect Ola Rollen as Director	For	Against
Hexagon AB	Sweden	02-may-23	Annual	Management	12.5	Reelect Gun Nilsson as Director	For	Against
Hexagon AB	Sweden	02-may-23	Annual	Management	12.6	Reelect Brett Watson as Director	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	12.7	Reelect Erik Huggers as Director	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	12.8	Elect Ola Rollen as Board Chair	For	Against
Hexagon AB	Sweden	02-may-23	Annual	Management	12.9	Ratify PricewaterhouseCoopers AB as Auditors	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	13	Reelect Mikael Ekdahl (Chair), Jan Dworsky and Liselott Ledin as Members of Nominating Committee; Elect Brett Watson as New Member of	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	14	Approve Remuneration Report	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	15	Approve Performance Share Program 2023/2026 for Key Employees	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For
S&P Global Inc.	USA	03-may-23	Annual	Management	1.1	Elect Director Marco Alvera	For	For
S&P Global Inc.	USA	03-may-23	Annual	Management	1.2	Elect Director Jacques Esculier	For	For
S&P Global Inc.	USA	03-may-23	Annual	Management	1.3	Elect Director Gay Huey Evans	For	For
S&P Global Inc.	USA	03-may-23	Annual	Management	1.4	Elect Director William D. Green	For	For
S&P Global Inc.	USA	03-may-23	Annual	Management	1.5	Elect Director Stephanie C. Hill	For	For
S&P Global Inc.	USA	03-may-23	Annual	Management	1.6	Elect Director Rebecca Jacoby	For	For
S&P Global Inc.	USA	03-may-23	Annual	Management	1.7	Elect Director Robert P. Kelly	For	For
S&P Global Inc.	USA	03-may-23	Annual	Management	1.8	Elect Director Ian Paul Livingston	For	For
S&P Global Inc.	USA	03-may-23	Annual	Management	1.9	Elect Director Deborah D. McWhinney	For	For
S&P Global Inc.	USA	03-may-23	Annual	Management	1.10	Elect Director Maria R. Morris	For	For
S&P Global Inc.	USA	03-may-23	Annual	Management	1.11	Elect Director Douglas L. Peterson	For	For
S&P Global Inc.	USA	03-may-23	Annual	Management	1.12	Elect Director Richard E. Thornburgh	For	For
S&P Global Inc.	USA	03-may-23	Annual	Management	1.13	Elect Director Gregory Washington	For	For
S&P Global Inc.	USA	03-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
S&P Global Inc.	USA	03-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
S&P Global Inc.	USA	03-may-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Philip Morris International Inc.	USA	03-may-23	Annual	Management	1a	Elect Director Brant Bonin Bough	For	For
Philip Morris International Inc.	USA	03-may-23	Annual	Management	1b	Elect Director Andre Calantzopoulos	For	For
Philip Morris International Inc.	USA	03-may-23	Annual	Management	1c	Elect Director Michel Combes	For	For
Philip Morris International Inc.	USA	03-may-23	Annual	Management	1d	Elect Director Juan Jose Daboub	For	For
Philip Morris International Inc.	USA	03-may-23	Annual	Management	1e	Elect Director Werner Geissler	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Philip Morris International Inc.	USA	03-may-23	Annual	Management	1f	Elect Director Lisa A. Hook	For	For
Philip Morris International Inc.	USA	03-may-23	Annual	Management	1g	Elect Director Jun Makihara	For	For
Philip Morris International Inc.	USA	03-may-23	Annual	Management	1h	Elect Director Kalpana Morparia	For	For
Philip Morris International Inc.	USA	03-may-23	Annual	Management	1i	Elect Director Jacek Olczak	For	For
Philip Morris International Inc.	USA	03-may-23	Annual	Management	1j	Elect Director Robert B. Polet	For	For
Philip Morris International Inc.	USA	03-may-23	Annual	Management	1k	Elect Director Dessislava Temperley	For	For
Philip Morris International Inc.	USA	03-may-23	Annual	Management	1l	Elect Director Shlomo Yanai	For	For
Philip Morris International Inc.	USA	03-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Philip Morris International Inc.	USA	03-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Philip Morris International Inc.	USA	03-may-23	Annual	Management	4	Ratify PricewaterhouseCoopers SA as Auditors	For	For
Philip Morris International Inc.	USA	03-may-23	Annual	Shareholder	5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	Against	Against
PepsiCo, Inc.	USA	03-may-23	Annual	Management	1a	Elect Director Segun Agbaje	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	1b	Elect Director Jennifer Bailey	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	1c	Elect Director Cesar Conde	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	1d	Elect Director Ian Cook	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	1e	Elect Director Edith W. Cooper	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	1f	Elect Director Susan M. Diamond	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	1g	Elect Director Dina Dublon	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	1h	Elect Director Michelle Gass	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	1i	Elect Director Ramon L. Laguarda	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	1j	Elect Director Dave J. Lewis	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	1k	Elect Director David C. Page	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	1l	Elect Director Robert C. Pohlrad	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	1m	Elect Director Daniel Vasella	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	1n	Elect Director Darren Walker	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	1o	Elect Director Alberto Weisser	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
PepsiCo, Inc.	USA	03-may-23	Annual	Shareholder	5	Require Independent Board Chair	Against	Against
PepsiCo, Inc.	USA	03-may-23	Annual	Shareholder	6	Issue Transparency Report on Global Public Policy and Political Influence	Against	For
PepsiCo, Inc.	USA	03-may-23	Annual	Shareholder	7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	Against	For
PepsiCo, Inc.	USA	03-may-23	Annual	Shareholder	8	Publish Annual Congruency Report on Net-Zero Emissions Policy	Against	Against
Gilead Sciences, Inc.	USA	03-may-23	Annual	Management	1a	Elect Director Jacqueline K. Barton	For	For
Gilead Sciences, Inc.	USA	03-may-23	Annual	Management	1b	Elect Director Jeffrey A. Bluestone	For	For
Gilead Sciences, Inc.	USA	03-may-23	Annual	Management	1c	Elect Director Sandra J. Horning	For	For
Gilead Sciences, Inc.	USA	03-may-23	Annual	Management	1d	Elect Director Kelly A. Kramer	For	For
Gilead Sciences, Inc.	USA	03-may-23	Annual	Management	1e	Elect Director Kevin E. Lofton	For	For
Gilead Sciences, Inc.	USA	03-may-23	Annual	Management	1f	Elect Director Harish Manwani	For	For
Gilead Sciences, Inc.	USA	03-may-23	Annual	Management	1g	Elect Director Daniel P. O'Day	For	For
Gilead Sciences, Inc.	USA	03-may-23	Annual	Management	1h	Elect Director Javier J. Rodriguez	For	For
Gilead Sciences, Inc.	USA	03-may-23	Annual	Management	1i	Elect Director Anthony Welters	For	For
Gilead Sciences, Inc.	USA	03-may-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Gilead Sciences, Inc.	USA	03-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gilead Sciences, Inc.	USA	03-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Gilead Sciences, Inc.	USA	03-may-23	Annual	Management	5	Amend Qualified Employee Stock Purchase Plan	For	For
Gilead Sciences, Inc.	USA	03-may-23	Annual	Shareholder	6	Require More Director Nominations Than Open Seats	Against	Against
Gilead Sciences, Inc.	USA	03-may-23	Annual	Shareholder	7	Amend Right to Call Special Meeting	Against	Against
Gilead Sciences, Inc.	USA	03-may-23	Annual	Shareholder	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For
Galp Energia SGPS SA	Portugal	03-may-23	Annual	Management	1	Elect General Meeting Board for 2023-2026 Term	For	For
Galp Energia SGPS SA	Portugal	03-may-23	Annual	Management	2	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
Galp Energia SGPS SA	Portugal	03-may-23	Annual	Management	3	Approve Allocation of Income	For	For
Galp Energia SGPS SA	Portugal	03-may-23	Annual	Management	4	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For
Galp Energia SGPS SA	Portugal	03-may-23	Annual	Management	5	Elect Directors for 2023-2026 Term	For	Against
Galp Energia SGPS SA	Portugal	03-may-23	Annual	Management	6	Elect Fiscal Council Members for 2023-2026 Term	For	For
Galp Energia SGPS SA	Portugal	03-may-23	Annual	Management	7	Appoint Auditor for 2023-2026 Term	For	For
Galp Energia SGPS SA	Portugal	03-may-23	Annual	Management	8	Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations	For	For
Galp Energia SGPS SA	Portugal	03-may-23	Annual	Management	9	Approve Remuneration Policy	For	For
Galp Energia SGPS SA	Portugal	03-may-23	Annual	Management	10	Amend Article 10	For	For
Galp Energia SGPS SA	Portugal	03-may-23	Annual	Management	11	Approve Standard Accounting Transfers	For	For
Galp Energia SGPS SA	Portugal	03-may-23	Annual	Management	12	Authorize Repurchase and Reissuance of Shares and Bonds	For	For
Galp Energia SGPS SA	Portugal	03-may-23	Annual	Management	13	Approve Reduction in Share Capital	For	For
Eversource Energy	USA	03-may-23	Annual	Management	1.1	Elect Director Cotton M. Cleveland	For	For
Eversource Energy	USA	03-may-23	Annual	Management	1.2	Elect Director Francis A. Doyle	For	For
Eversource Energy	USA	03-may-23	Annual	Management	1.3	Elect Director Linda Dorcena Forry	For	For
Eversource Energy	USA	03-may-23	Annual	Management	1.4	Elect Director Gregory M. Jones	For	For
Eversource Energy	USA	03-may-23	Annual	Management	1.5	Elect Director Loretta D. Keane	For	For
Eversource Energy	USA	03-may-23	Annual	Management	1.6	Elect Director John Y. Kim	For	For
Eversource Energy	USA	03-may-23	Annual	Management	1.7	Elect Director Kenneth R. Leibler	For	For
Eversource Energy	USA	03-may-23	Annual	Management	1.8	Elect Director David H. Long	For	For
Eversource Energy	USA	03-may-23	Annual	Management	1.9	Elect Director Joseph R. Nolan, Jr.	For	For
Eversource Energy	USA	03-may-23	Annual	Management	1.10	Elect Director William C. Van Faasen	For	For
Eversource Energy	USA	03-may-23	Annual	Management	1.11	Elect Director Frederica M. Williams	For	For
Eversource Energy	USA	03-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eversource Energy	USA	03-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Eversource Energy	USA	03-may-23	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Eversource Energy	USA	03-may-23	Annual	Management	5	Increase Authorized Common Stock	For	For
Eversource Energy	USA	03-may-23	Annual	Management	6	Ratify Deloitte & Touche LLP as Auditors	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	2	Approve Remuneration Report	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	3	Approve Remuneration Policy	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Barclays PLC	United Kingdom	03-may-23	Annual	Management	4	Elect Marc Moses as Director	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	5	Re-elect Robert Berry as Director	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	6	Re-elect Tim Breedon as Director	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	7	Re-elect Anna Cross as Director	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	8	Re-elect Mohamed A. El-Erian as Director	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	9	Re-elect Dawn Fitzpatrick as Director	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	10	Re-elect Mary Francis as Director	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	11	Re-elect Crawford Gillies as Director	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	12	Re-elect Brian Gilvary as Director	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	13	Re-elect Nigel Higgins as Director	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	14	Re-elect Diane Schueneman as Director	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	15	Re-elect Coimbatore Venkatakrishnan as Director	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	16	Re-elect Julia Wilson as Director	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	17	Reappoint KPMG LLP as Auditors	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	18	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	20	Authorise Issue of Equity	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	25	Authorise Market Purchase of Ordinary Shares	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	2	Approve Remuneration Report	For	Against
Unilever Plc	United Kingdom	03-may-23	Annual	Management	3	Re-elect Nils Andersen as Director	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	4	Re-elect Judith Hartmann as Director	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	5	Re-elect Adrian Hennah as Director	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	6	Re-elect Alan Jope as Director	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	7	Re-elect Andrea Jung as Director	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	8	Re-elect Susan Kilsby as Director	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	9	Re-elect Ruby Lu as Director	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	10	Re-elect Strive Masiyiwa as Director	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	11	Re-elect Youngme Moon as Director	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	12	Re-elect Graeme Pitkethly as Director	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	13	Re-elect Feike Sijbesma as Director	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	14	Elect Nelson Peltz as Director	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	15	Elect Hein Schumacher as Director	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	16	Reappoint KPMG LLP as Auditors	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	17	Authorise Board to Fix Remuneration of Auditors	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	19	Authorise Issue of Equity	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	2	Approve Remuneration Report	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	3	Approve Final Dividend	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	4	Re-elect Andrew Bonfield as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	5	Re-elect Olivier Bohuon as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	6	Re-elect Jeff Carr as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	7	Re-elect Margherita Della Valle as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	8	Re-elect Nicandro Durante as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	9	Re-elect Mary Harris as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	10	Re-elect Mehmood Khan as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	11	Re-elect Pam Kirby as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	12	Re-elect Chris Sinclair as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	13	Re-elect Elane Stock as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	14	Re-elect Alan Stewart as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	15	Elect Jeremy Darroch as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	16	Elect Tamara Ingram as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	17	Reappoint KPMG LLP as Auditors	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	20	Authorise Issue of Equity	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
GSK Plc	United Kingdom	03-may-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
GSK Plc	United Kingdom	03-may-23	Annual	Management	2	Approve Remuneration Report	For	For
GSK Plc	United Kingdom	03-may-23	Annual	Management	3	Elect Julie Brown as Director	For	For
GSK Plc	United Kingdom	03-may-23	Annual	Management	4	Elect Vishal Sikka as Director	For	For
GSK Plc	United Kingdom	03-may-23	Annual	Management	5	Elect Elizabeth McKee Anderson as Director	For	For
GSK Plc	United Kingdom	03-may-23	Annual	Management	6	Re-elect Sir Jonathan Symonds as Director	For	For
GSK Plc	United Kingdom	03-may-23	Annual	Management	7	Re-elect Dame Emma Walmsley as Director	For	For
GSK Plc	United Kingdom	03-may-23	Annual	Management	8	Re-elect Charles Bancroft as Director	For	For
GSK Plc	United Kingdom	03-may-23	Annual	Management	9	Re-elect Hal Barron as Director	For	For
GSK Plc	United Kingdom	03-may-23	Annual	Management	10	Re-elect Anne Beal as Director	For	For
GSK Plc	United Kingdom	03-may-23	Annual	Management	11	Re-elect Harry Dietz as Director	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
GSK Plc	United Kingdom	03-may-23	Annual	Management	12	Re-elect Jesse Goodman as Director	For	For
GSK Plc	United Kingdom	03-may-23	Annual	Management	13	Re-elect Urs Rohner as Director	For	For
GSK Plc	United Kingdom	03-may-23	Annual	Management	14	Reappoint Deloitte LLP as Auditors	For	For
GSK Plc	United Kingdom	03-may-23	Annual	Management	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
GSK Plc	United Kingdom	03-may-23	Annual	Management	16	Approve Amendments to the Remuneration Policy	For	For
GSK Plc	United Kingdom	03-may-23	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
GSK Plc	United Kingdom	03-may-23	Annual	Management	18	Authorise Issue of Equity	For	For
GSK Plc	United Kingdom	03-may-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
GSK Plc	United Kingdom	03-may-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
GSK Plc	United Kingdom	03-may-23	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
GSK Plc	United Kingdom	03-may-23	Annual	Management	22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For
GSK Plc	United Kingdom	03-may-23	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Investor AB	Sweden	03-may-23	Annual	Management	1	Elect Chairman of Meeting	For	For
Investor AB	Sweden	03-may-23	Annual	Management	3	Approve Agenda of Meeting	For	For
Investor AB	Sweden	03-may-23	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Investor AB	Sweden	03-may-23	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Investor AB	Sweden	03-may-23	Annual	Management	9	Approve Remuneration Report	For	Against
Investor AB	Sweden	03-may-23	Annual	Management	10.A	Approve Discharge of Gunnar Brock	For	For
Investor AB	Sweden	03-may-23	Annual	Management	10.B	Approve Discharge of Johan Forsell	For	For
Investor AB	Sweden	03-may-23	Annual	Management	10.C	Approve Discharge of Magdalena Gerger	For	For
Investor AB	Sweden	03-may-23	Annual	Management	10.D	Approve Discharge of Tom Johnstone	For	For
Investor AB	Sweden	03-may-23	Annual	Management	10.E	Approve Discharge of Isabelle Kocher	For	For
Investor AB	Sweden	03-may-23	Annual	Management	10.F	Approve Discharge of Sven Nyman	For	For
Investor AB	Sweden	03-may-23	Annual	Management	10.G	Approve Discharge of Grace Reksten Skaugen	For	For
Investor AB	Sweden	03-may-23	Annual	Management	10.H	Approve Discharge of Hans Straberg	For	For
Investor AB	Sweden	03-may-23	Annual	Management	10.I	Approve Discharge of Jacob Wallenberg	For	For
Investor AB	Sweden	03-may-23	Annual	Management	10.J	Approve Discharge of Marcus Wallenberg	For	For
Investor AB	Sweden	03-may-23	Annual	Management	10.K	Approve Discharge of Sara Ohvall	For	For
Investor AB	Sweden	03-may-23	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	For	For
Investor AB	Sweden	03-may-23	Annual	Management	12.A	Determine Number of Members (11) and Deputy Members (0) of Board	For	For
Investor AB	Sweden	03-may-23	Annual	Management	12.B	Determine Number of Auditors (1) and Deputy Auditors	For	For
Investor AB	Sweden	03-may-23	Annual	Management	13.A	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chairman, SEK 1.8 Million for Vice Chairman and SEK 850,000 for Other	For	For
Investor AB	Sweden	03-may-23	Annual	Management	13.B	Approve Remuneration of Auditors	For	For
Investor AB	Sweden	03-may-23	Annual	Management	14.A	Reelect Gunnar Brock as Director	For	Against
Investor AB	Sweden	03-may-23	Annual	Management	14.B	Reelect Johan Forsell as Director	For	For
Investor AB	Sweden	03-may-23	Annual	Management	14.C	Reelect Magdalena Gerger as Director	For	For
Investor AB	Sweden	03-may-23	Annual	Management	14.D	Reelect Tom Johnstone as Director	For	Against
Investor AB	Sweden	03-may-23	Annual	Management	14.E	Reelect Isabelle Kocher as Director	For	For
Investor AB	Sweden	03-may-23	Annual	Management	14.F	Reelect Sven Nyman as Director	For	For
Investor AB	Sweden	03-may-23	Annual	Management	14.G	Reelect Grace Reksten Skaugen as Director	For	Against
Investor AB	Sweden	03-may-23	Annual	Management	14.H	Reelect Hans Straberg as Director	For	Against
Investor AB	Sweden	03-may-23	Annual	Management	14.I	Reelect Jacob Wallenberg as Director	For	Against
Investor AB	Sweden	03-may-23	Annual	Management	14.J	Reelect Marcus Wallenberg as Director	For	Against
Investor AB	Sweden	03-may-23	Annual	Management	14.K	Reelect Sara Ohvall as Director	For	Against
Investor AB	Sweden	03-may-23	Annual	Management	15	Reelect Jacob Wallenberg as Board Chair	For	Against
Investor AB	Sweden	03-may-23	Annual	Management	16	Ratify Deloitte as Auditor	For	For
Investor AB	Sweden	03-may-23	Annual	Management	17.A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	For	For
Investor AB	Sweden	03-may-23	Annual	Management	17.B	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	For	For
Investor AB	Sweden	03-may-23	Annual	Management	18.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Investor AB	Sweden	03-may-23	Annual	Management	18.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	For	For
United Parcel Service, Inc.	USA	04-may-23	Annual	Management	1a	Elect Director Carol Tome	For	For
United Parcel Service, Inc.	USA	04-may-23	Annual	Management	1b	Elect Director Rodney Adkins	For	For
United Parcel Service, Inc.	USA	04-may-23	Annual	Management	1c	Elect Director Eva Boratto	For	For
United Parcel Service, Inc.	USA	04-may-23	Annual	Management	1d	Elect Director Michael Burns	For	For
United Parcel Service, Inc.	USA	04-may-23	Annual	Management	1e	Elect Director Wayne Hewett	For	For
United Parcel Service, Inc.	USA	04-may-23	Annual	Management	1f	Elect Director Angela Hwang	For	For
United Parcel Service, Inc.	USA	04-may-23	Annual	Management	1g	Elect Director Kate Johnson	For	Against
United Parcel Service, Inc.	USA	04-may-23	Annual	Management	1h	Elect Director William Johnson	For	Against
United Parcel Service, Inc.	USA	04-may-23	Annual	Management	1i	Elect Director Franck Moison	For	Against
United Parcel Service, Inc.	USA	04-may-23	Annual	Management	1j	Elect Director Christiana Smith Shi	For	For
United Parcel Service, Inc.	USA	04-may-23	Annual	Management	1k	Elect Director Russell Stokes	For	Against
United Parcel Service, Inc.	USA	04-may-23	Annual	Management	1l	Elect Director Kevin Warsh	For	Against
United Parcel Service, Inc.	USA	04-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Parcel Service, Inc.	USA	04-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
United Parcel Service, Inc.	USA	04-may-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
United Parcel Service, Inc.	USA	04-may-23	Annual	Shareholder	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
United Parcel Service, Inc.	USA	04-may-23	Annual	Shareholder	6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	Against	For
United Parcel Service, Inc.	USA	04-may-23	Annual	Shareholder	7	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	Against	For
United Parcel Service, Inc.	USA	04-may-23	Annual	Shareholder	8	Report on Just Transition	Against	For
United Parcel Service, Inc.	USA	04-may-23	Annual	Shareholder	9	Report on Risk Due to Restrictions on Reproductive Rights	Against	For
United Parcel Service, Inc.	USA	04-may-23	Annual	Shareholder	10	Oversee and Report a Civil Rights Audit	Against	Against
United Parcel Service, Inc.	USA	04-may-23	Annual	Shareholder	11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
DTE Energy Company	USA	04-may-23	Annual	Management	1.1	Elect Director David A. Brandon	For	For
DTE Energy Company	USA	04-may-23	Annual	Management	1.2	Elect Director Charles G. McClure, Jr.	For	For
DTE Energy Company	USA	04-may-23	Annual	Management	1.3	Elect Director Gail J. McGovern	For	For
DTE Energy Company	USA	04-may-23	Annual	Management	1.4	Elect Director Mark A. Murray	For	For
DTE Energy Company	USA	04-may-23	Annual	Management	1.5	Elect Director Gerardo Norcia	For	For
DTE Energy Company	USA	04-may-23	Annual	Management	1.6	Elect Director Robert C. Skaggs, Jr.	For	For
DTE Energy Company	USA	04-may-23	Annual	Management	1.7	Elect Director David A. Thomas	For	For
DTE Energy Company	USA	04-may-23	Annual	Management	1.8	Elect Director Gary H. Torgow	For	For
DTE Energy Company	USA	04-may-23	Annual	Management	1.9	Elect Director James H. Vandenberghe	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
DTE Energy Company	USA	04-may-23	Annual	Management	1.10	Elect Director Valerie M. Williams	For	For
DTE Energy Company	USA	04-may-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
DTE Energy Company	USA	04-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DTE Energy Company	USA	04-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
DTE Energy Company	USA	04-may-23	Annual	Management	5	Amend Right to Call Special Meeting	For	For
DTE Energy Company	USA	04-may-23	Annual	Shareholder	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
DTE Energy Company	USA	04-may-23	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For
Boston Scientific Corporation	USA	04-may-23	Annual	Management	1a	Elect Director Nelda J. Connors	For	For
Boston Scientific Corporation	USA	04-may-23	Annual	Management	1b	Elect Director Charles J. Dockendorff	For	For
Boston Scientific Corporation	USA	04-may-23	Annual	Management	1c	Elect Director Yoshiaki Fujimori	For	For
Boston Scientific Corporation	USA	04-may-23	Annual	Management	1d	Elect Director Edward J. Ludwig	For	For
Boston Scientific Corporation	USA	04-may-23	Annual	Management	1e	Elect Director Michael F. Mahoney	For	For
Boston Scientific Corporation	USA	04-may-23	Annual	Management	1f	Elect Director David J. Roux	For	For
Boston Scientific Corporation	USA	04-may-23	Annual	Management	1g	Elect Director John E. Sununu	For	For
Boston Scientific Corporation	USA	04-may-23	Annual	Management	1h	Elect Director David S. Wichmann	For	For
Boston Scientific Corporation	USA	04-may-23	Annual	Management	1i	Elect Director Ellen M. Zane	For	For
Boston Scientific Corporation	USA	04-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Boston Scientific Corporation	USA	04-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Boston Scientific Corporation	USA	04-may-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Zum Elkay Water Solutions Corporation	USA	04-may-23	Annual	Management	1.1	Elect Director Thomas D. Christopol	For	For
Zum Elkay Water Solutions Corporation	USA	04-may-23	Annual	Management	1.2	Elect Director Emma M. McTague	For	For
Zum Elkay Water Solutions Corporation	USA	04-may-23	Annual	Management	1.3	Elect Director Peggy N. Troy	For	For
Zum Elkay Water Solutions Corporation	USA	04-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zum Elkay Water Solutions Corporation	USA	04-may-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	1a	Elect Director Shari L. Ballard	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	1b	Elect Director Barbara J. Beck	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	1c	Elect Director Christophe Beck	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	1d	Elect Director Jeffrey M. Ettinger	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	1e	Elect Director Eric M. Green	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	1f	Elect Director Arthur J. Higgins	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	1g	Elect Director Michael Larson	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	1h	Elect Director David W. MacLennan	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	1i	Elect Director Tracy B. McKibben	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	1j	Elect Director Lionel L. Nowell, III	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	1k	Elect Director Victoria J. Reich	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	1l	Elect Director Suzanne M. Vautrinot	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	1m	Elect Director John J. Zillmer	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	3	Approve Omnibus Stock Plan	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	4	Amend Nonqualified Employee Stock Purchase Plan	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Ecolab Inc.	USA	04-may-23	Annual	Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
Ecolab Inc.	USA	04-may-23	Annual	Shareholder	7	Require Independent Board Chair	Against	For
SNAM SpA	Italy	04-may-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
SNAM SpA	Italy	04-may-23	Annual	Management	2	Approve Allocation of Income	For	For
SNAM SpA	Italy	04-may-23	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
SNAM SpA	Italy	04-may-23	Annual	Management	4	Approve the 2023-2025 Long Term Share Incentive Plan	For	For
SNAM SpA	Italy	04-may-23	Annual	Management	5.1	Approve Remuneration Policy	For	For
SNAM SpA	Italy	04-may-23	Annual	Management	5.2	Approve Second Section of the Remuneration Report	For	Against
SNAM SpA	Italy	04-may-23	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
RWE AG	Germany	04-may-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
RWE AG	Germany	04-may-23	Annual	Management	3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	3.2	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	3.3	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Hans-Peter Kufen for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Erhard Schippporeit for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
RWE AG	Germany	04-may-23	Annual	Management	6	Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	For	For
RWE AG	Germany	04-may-23	Annual	Management	7	Approve Remuneration Report	For	For
RWE AG	Germany	04-may-23	Annual	Management	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
RWE AG	Germany	04-may-23	Annual	Management	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 380.8 Million	For	For
RWE AG	Germany	04-may-23	Annual	Management	10	Approve Creation of EUR 380.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
RWE AG	Germany	04-may-23	Annual	Management	11	Approve Virtual-Only Shareholder Meetings Until 2025	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
KBC Group SA/NV	Belgium	04-may-23	Annual	Management	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4 per Share	For	For
KBC Group SA/NV	Belgium	04-may-23	Annual	Management	5	Approve Remuneration Report	For	For
KBC Group SA/NV	Belgium	04-may-23	Annual	Management	6	Approve Discharge of Directors	For	For
KBC Group SA/NV	Belgium	04-may-23	Annual	Management	7	Approve Discharge of Auditors	For	For
KBC Group SA/NV	Belgium	04-may-23	Annual	Management	8	Approve Auditors' Remuneration	For	For
KBC Group SA/NV	Belgium	04-may-23	Annual	Management	9.1	Reelect Koenraad Debackere as Independent Director	For	Against
KBC Group SA/NV	Belgium	04-may-23	Annual	Management	9.2	Reelect Alain Bostoen as Director	For	Against
KBC Group SA/NV	Belgium	04-may-23	Annual	Management	9.3	Reelect Franky Depickere as Director	For	Against
KBC Group SA/NV	Belgium	04-may-23	Annual	Management	9.4	Reelect Frank Donck as Director	For	Against
KBC Group SA/NV	Belgium	04-may-23	Annual	Management	9.5	Elect Marc De Ceuster as Director	For	Against
KBC Group SA/NV	Belgium	04-may-23	Annual	Management	9.6	Elect Raf Sels as Director	For	Against
KBC Group SA/NV	Belgium	04-may-23	Extraordinary Shareholders	Management	2.1	Authorization to Increase Share Capital within the Framework of Authorized Capital Without Preemptive Rights	For	For
KBC Group SA/NV	Belgium	04-may-23	Extraordinary Shareholders	Management	2.2	Approve Issuance of Shares with Preemptive Rights	For	For
KBC Group SA/NV	Belgium	04-may-23	Extraordinary Shareholders	Management	3	Amend Article 7 Re: Insert Transitional Provision	For	For
KBC Group SA/NV	Belgium	04-may-23	Extraordinary Shareholders	Management	4	Amend Article 8 Re: Allocation of Share Premiums	For	For
KBC Group SA/NV	Belgium	04-may-23	Extraordinary Shareholders	Management	5	Authorize Cancellation of Treasury Shares	For	For
KBC Group SA/NV	Belgium	04-may-23	Extraordinary Shareholders	Management	6	Amend Article 17 Re: Signing of Reports Recording the Decisions of the Board of Directors	For	For
KBC Group SA/NV	Belgium	04-may-23	Extraordinary Shareholders	Management	7	Amend Article 20 Re: Powers of the Executive Committee	For	For
KBC Group SA/NV	Belgium	04-may-23	Extraordinary Shareholders	Management	8	Amend Article 23 Re: Deletion of Transitional Provision	For	For
KBC Group SA/NV	Belgium	04-may-23	Extraordinary Shareholders	Management	9	Approve Coordination of the Articles of Association and Authorize Filing of Required Documents/Formalities at Trade Registry	For	For
KBC Group SA/NV	Belgium	04-may-23	Extraordinary Shareholders	Management	10	Authorize Implementation of Approved Resolutions	For	For
KBC Group SA/NV	Belgium	04-may-23	Extraordinary Shareholders	Management	11	Authorize Filing of Required Documents/Formalities at Trade Registry	For	For
CME Group Inc.	USA	04-may-23	Annual	Management	1a	Elect Director Terrence A. Duffy	For	For
CME Group Inc.	USA	04-may-23	Annual	Management	1b	Elect Director Kathryn Benesh	For	For
CME Group Inc.	USA	04-may-23	Annual	Management	1c	Elect Director Timothy S. Bitsberger	For	Against
CME Group Inc.	USA	04-may-23	Annual	Management	1d	Elect Director Charles P. Carey	For	Against
CME Group Inc.	USA	04-may-23	Annual	Management	1e	Elect Director Bryan T. Durkin	For	For
CME Group Inc.	USA	04-may-23	Annual	Management	1f	Elect Director Harold Ford, Jr.	For	For
CME Group Inc.	USA	04-may-23	Annual	Management	1g	Elect Director Martin J. Gepsman	For	For
CME Group Inc.	USA	04-may-23	Annual	Management	1h	Elect Director Larry G. Gerdes	For	For
CME Group Inc.	USA	04-may-23	Annual	Management	1i	Elect Director Daniel R. Glickman	For	Against
CME Group Inc.	USA	04-may-23	Annual	Management	1j	Elect Director Daniel G. Kaye	For	For
CME Group Inc.	USA	04-may-23	Annual	Management	1k	Elect Director Phyllis M. Lockett	For	Against
CME Group Inc.	USA	04-may-23	Annual	Management	1l	Elect Director Deborah J. Lucas	For	For
CME Group Inc.	USA	04-may-23	Annual	Management	1m	Elect Director Terry L. Savage	For	Against
CME Group Inc.	USA	04-may-23	Annual	Management	1n	Elect Director Rahael Seifu	For	Against
CME Group Inc.	USA	04-may-23	Annual	Management	1o	Elect Director William R. Shepard	For	For
CME Group Inc.	USA	04-may-23	Annual	Management	1p	Elect Director Howard J. Siegel	For	For
CME Group Inc.	USA	04-may-23	Annual	Management	1q	Elect Director Dennis A. Suskind	For	For
CME Group Inc.	USA	04-may-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
CME Group Inc.	USA	04-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
CME Group Inc.	USA	04-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Mondi Plc	United Kingdom	04-may-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	2	Approve Remuneration Policy	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	3	Approve Remuneration Report	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	4	Approve Final Dividend	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	5	Elect Anke Groth as Director	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	6	Elect Saki Macozoma as Director	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	7	Re-elect Svein Richard Brandtzaeg as Director	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	8	Re-elect Sue Clark as Director	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	9	Re-elect Andrew King as Director	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	10	Re-elect Mike Powell as Director	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	11	Re-elect Dominique Reiniche as Director	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	12	Re-elect Dame Angela Strank as Director	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	13	Re-elect Philip Yea as Director	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	14	Re-elect Stephen Young as Director	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	17	Authorise Issue of Equity	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Encompass Health Corporation	USA	04-may-23	Annual	Management	1a	Elect Director Greg D. Carmichael	For	For
Encompass Health Corporation	USA	04-may-23	Annual	Management	1b	Elect Director John W. Chidsey	For	For
Encompass Health Corporation	USA	04-may-23	Annual	Management	1c	Elect Director Donald L. Correll	For	For
Encompass Health Corporation	USA	04-may-23	Annual	Management	1d	Elect Director Joan E. Herman	For	For
Encompass Health Corporation	USA	04-may-23	Annual	Management	1e	Elect Director Leslie G. Katz	For	For
Encompass Health Corporation	USA	04-may-23	Annual	Management	1f	Elect Director Patricia A. Maryland	For	For
Encompass Health Corporation	USA	04-may-23	Annual	Management	1g	Elect Director Kevin J. O'Connor	For	For
Encompass Health Corporation	USA	04-may-23	Annual	Management	1h	Elect Director Christopher R. Reidy	For	For
Encompass Health Corporation	USA	04-may-23	Annual	Management	1i	Elect Director Nancy M. Schlichting	For	For
Encompass Health Corporation	USA	04-may-23	Annual	Management	1j	Elect Director Mark J. Tarr	For	For
Encompass Health Corporation	USA	04-may-23	Annual	Management	1k	Elect Director Terrance Williams	For	For
Encompass Health Corporation	USA	04-may-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Encompass Health Corporation	USA	04-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Encompass Health Corporation	USA	04-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
ACS Actividades de Construcción y Servicios SA	Spain	04-may-23	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
ACS Actividades de Construcción y Servicios SA	Spain	04-may-23	Annual	Management	1.2	Approve Allocation of Income and Dividends	For	For
ACS Actividades de Construcción y Servicios SA	Spain	04-may-23	Annual	Management	2	Approve Non-Financial Information Statement	For	For
ACS Actividades de Construcción y Servicios SA	Spain	04-may-23	Annual	Management	3	Approve Discharge of Board	For	For
ACS Actividades de Construcción y Servicios SA	Spain	04-may-23	Annual	Management	4.1	Fix Number of Directors at 15	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
ACS Actividades de Construcción y Servicios SA	Spain	04-may-23	Annual	Management	4.2	Reelect Florentino Perez Rodríguez as Director	For	For
ACS Actividades de Construcción y Servicios SA	Spain	04-may-23	Annual	Management	4.3	Reelect Jose Luis del Valle Perez as Director	For	For
ACS Actividades de Construcción y Servicios SA	Spain	04-may-23	Annual	Management	4.4	Reelect Antonio Botella García as Director	For	For
ACS Actividades de Construcción y Servicios SA	Spain	04-may-23	Annual	Management	4.5	Reelect Emilio García Gallego as Director	For	For
ACS Actividades de Construcción y Servicios SA	Spain	04-may-23	Annual	Management	4.6	Reelect Catalina Minarro Brugarolas as Director	For	For
ACS Actividades de Construcción y Servicios SA	Spain	04-may-23	Annual	Management	4.7	Reelect Pedro Jose Lopez Jimenez as Director	For	For
ACS Actividades de Construcción y Servicios SA	Spain	04-may-23	Annual	Management	4.8	Reelect Maria Soledad Perez Rodriguez as Director	For	For
ACS Actividades de Construcción y Servicios SA	Spain	04-may-23	Annual	Management	4.9	Elect Lourdes Maiz Carro as Director	For	For
ACS Actividades de Construcción y Servicios SA	Spain	04-may-23	Annual	Management	4.10	Elect Lourdes Fraguas Gadea as Director	For	For
ACS Actividades de Construcción y Servicios SA	Spain	04-may-23	Annual	Management	5.1	Advisory Vote on Remuneration Report	For	For
ACS Actividades de Construcción y Servicios SA	Spain	04-may-23	Annual	Management	5.2	Approve Remuneration Policy	For	For
ACS Actividades de Construcción y Servicios SA	Spain	04-may-23	Annual	Management	6	Approve Stock Option Plan and Restricted Stock Plan	For	For
ACS Actividades de Construcción y Servicios SA	Spain	04-may-23	Annual	Management	7	Appoint Deloitte as Auditor	For	For
ACS Actividades de Construcción y Servicios SA	Spain	04-may-23	Annual	Management	8	Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
ACS Actividades de Construcción y Servicios SA	Spain	04-may-23	Annual	Management	9	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For
ACS Actividades de Construcción y Servicios SA	Spain	04-may-23	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Duke Energy Corporation	USA	04-may-23	Annual	Management	1a	Elect Director Derrick Burks	For	For
Duke Energy Corporation	USA	04-may-23	Annual	Management	1b	Elect Director Annette K. Clayton	For	For
Duke Energy Corporation	USA	04-may-23	Annual	Management	1c	Elect Director Theodore F. Craver, Jr.	For	For
Duke Energy Corporation	USA	04-may-23	Annual	Management	1d	Elect Director Robert M. Davis	For	For
Duke Energy Corporation	USA	04-may-23	Annual	Management	1e	Elect Director Caroline Dorsa	For	For
Duke Energy Corporation	USA	04-may-23	Annual	Management	1f	Elect Director W. Roy Dunbar	For	For
Duke Energy Corporation	USA	04-may-23	Annual	Management	1g	Elect Director Nicholas C. Fanandakis	For	For
Duke Energy Corporation	USA	04-may-23	Annual	Management	1h	Elect Director Lynn J. Good	For	For
Duke Energy Corporation	USA	04-may-23	Annual	Management	1i	Elect Director John T. Herron	For	Against
Duke Energy Corporation	USA	04-may-23	Annual	Management	1j	Elect Director Idalene F. Kesner	For	For
Duke Energy Corporation	USA	04-may-23	Annual	Management	1k	Elect Director E. Marie McKee	For	For
Duke Energy Corporation	USA	04-may-23	Annual	Management	1l	Elect Director Michael J. Pacilio	For	For
Duke Energy Corporation	USA	04-may-23	Annual	Management	1m	Elect Director Thomas E. Skains	For	For
Duke Energy Corporation	USA	04-may-23	Annual	Management	1n	Elect Director William E. Webster, Jr.	For	For
Duke Energy Corporation	USA	04-may-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Duke Energy Corporation	USA	04-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Duke Energy Corporation	USA	04-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Duke Energy Corporation	USA	04-may-23	Annual	Management	5	Approve Omnibus Stock Plan	For	For
Duke Energy Corporation	USA	04-may-23	Annual	Shareholder	6	Adopt Simple Majority Vote	None	For
Duke Energy Corporation	USA	04-may-23	Annual	Shareholder	7	Create a Committee to Evaluate Decarbonization Risk	Against	Against
Cadence Design Systems, Inc.	USA	04-may-23	Annual	Management	1.1	Elect Director Mark W. Adams	For	For
Cadence Design Systems, Inc.	USA	04-may-23	Annual	Management	1.2	Elect Director Ita Brennan	For	For
Cadence Design Systems, Inc.	USA	04-may-23	Annual	Management	1.3	Elect Director Lewis Chew	For	For
Cadence Design Systems, Inc.	USA	04-may-23	Annual	Management	1.4	Elect Director Anirudh Devgan	For	For
Cadence Design Systems, Inc.	USA	04-may-23	Annual	Management	1.5	Elect Director ML Krakauer	For	For
Cadence Design Systems, Inc.	USA	04-may-23	Annual	Management	1.6	Elect Director Julia Liuson	For	For
Cadence Design Systems, Inc.	USA	04-may-23	Annual	Management	1.7	Elect Director James D. Plummer	For	For
Cadence Design Systems, Inc.	USA	04-may-23	Annual	Management	1.8	Elect Director Alberto Sangiovanni-Vincentelli	For	For
Cadence Design Systems, Inc.	USA	04-may-23	Annual	Management	1.9	Elect Director John B. Shoven	For	For
Cadence Design Systems, Inc.	USA	04-may-23	Annual	Management	1.10	Elect Director Young K. Sohn	For	For
Cadence Design Systems, Inc.	USA	04-may-23	Annual	Management	2	Amend Omnibus Stock Plan	For	For
Cadence Design Systems, Inc.	USA	04-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cadence Design Systems, Inc.	USA	04-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Cadence Design Systems, Inc.	USA	04-may-23	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cadence Design Systems, Inc.	USA	04-may-23	Annual	Shareholder	6	Remove One-Year Holding Period Requirement to Call Special Meeting	Against	Against
C.H. Robinson Worldwide, Inc.	USA	04-may-23	Annual	Management	1a	Elect Director Scott P. Anderson	For	For
C.H. Robinson Worldwide, Inc.	USA	04-may-23	Annual	Management	1b	Elect Director James J. Barber, Jr.	For	For
C.H. Robinson Worldwide, Inc.	USA	04-may-23	Annual	Management	1c	Elect Director Kermit R. Crawford	For	For
C.H. Robinson Worldwide, Inc.	USA	04-may-23	Annual	Management	1d	Elect Director Timothy C. Gokey	For	For
C.H. Robinson Worldwide, Inc.	USA	04-may-23	Annual	Management	1e	Elect Director Mark A. Goodburn	For	For
C.H. Robinson Worldwide, Inc.	USA	04-may-23	Annual	Management	1f	Elect Director Mary J. Steele Guilloile	For	For
C.H. Robinson Worldwide, Inc.	USA	04-may-23	Annual	Management	1g	Elect Director Jodee A. Kozlak	For	For
C.H. Robinson Worldwide, Inc.	USA	04-may-23	Annual	Management	1h	Elect Director Henry J. Maier	For	For
C.H. Robinson Worldwide, Inc.	USA	04-may-23	Annual	Management	1i	Elect Director James B. Stake	For	For
C.H. Robinson Worldwide, Inc.	USA	04-may-23	Annual	Management	1j	Elect Director Paula C. Tolliver	For	For
C.H. Robinson Worldwide, Inc.	USA	04-may-23	Annual	Management	1k	Elect Director Henry W. 'Jay' Winship	For	For
C.H. Robinson Worldwide, Inc.	USA	04-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
C.H. Robinson Worldwide, Inc.	USA	04-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
C.H. Robinson Worldwide, Inc.	USA	04-may-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Prologis, Inc.	USA	04-may-23	Annual	Management	1a	Elect Director Hamid R. Moghadam	For	For
Prologis, Inc.	USA	04-may-23	Annual	Management	1b	Elect Director Cristina G. Bitá	For	For
Prologis, Inc.	USA	04-may-23	Annual	Management	1c	Elect Director James B. Connor	For	For
Prologis, Inc.	USA	04-may-23	Annual	Management	1d	Elect Director George L. Fotiades	For	For
Prologis, Inc.	USA	04-may-23	Annual	Management	1e	Elect Director Lydia H. Kennard	For	For
Prologis, Inc.	USA	04-may-23	Annual	Management	1f	Elect Director Irving F. Lyons, III	For	For
Prologis, Inc.	USA	04-may-23	Annual	Management	1g	Elect Director Avid Modjtabai	For	For
Prologis, Inc.	USA	04-may-23	Annual	Management	1h	Elect Director David P. O'Connor	For	For
Prologis, Inc.	USA	04-may-23	Annual	Management	1i	Elect Director Olivier Piani	For	For
Prologis, Inc.	USA	04-may-23	Annual	Management	1j	Elect Director Jeffrey L. Skelton	For	For
Prologis, Inc.	USA	04-may-23	Annual	Management	1k	Elect Director Carl B. Webb	For	For
Prologis, Inc.	USA	04-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Prologis, Inc.	USA	04-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Prologis, Inc.	USA	04-may-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
Securitas AB	Sweden	04-may-23	Annual	Management	2	Elect Chairman of Meeting	For	For
Securitas AB	Sweden	04-may-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Securitas AB	Sweden	04-may-23	Annual	Management	4	Approve Agenda of Meeting	For	For
Securitas AB	Sweden	04-may-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Securitas AB	Sweden	04-may-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Securitas AB	Sweden	04-may-23	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For
Securitas AB	Sweden	04-may-23	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 3.45 Per Share	For	For
Securitas AB	Sweden	04-may-23	Annual	Management	9.c	Approve May 8, 2023 as Record Date for Dividend Payment	For	For
Securitas AB	Sweden	04-may-23	Annual	Management	9.d	Approve Discharge of Board and President	For	For
Securitas AB	Sweden	04-may-23	Annual	Management	10	Approve Remuneration Report	For	For
Securitas AB	Sweden	04-may-23	Annual	Management	11	Determine Number of Directors (9) and Deputy Directors (0) of Board	For	For
Securitas AB	Sweden	04-may-23	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 2.64 Million for Chairman, and SEK 870,000 for Other Directors; Approve Remuneration for	For	For
Securitas AB	Sweden	04-may-23	Annual	Management	13	Reelect Jan Svensson (Chair), Ingrid Bonde, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan	For	Against
Securitas AB	Sweden	04-may-23	Annual	Management	14	Ratify Ernst & Young AB as Auditors	For	For
Securitas AB	Sweden	04-may-23	Annual	Management	15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Securitas AB	Sweden	04-may-23	Annual	Management	16	Approve Performance Share Program LTI 2023/2025 for Key Employees and Related Financing	For	Against
Schneider Electric SE	France	04-may-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	Against
Schneider Electric SE	France	04-may-23	Annual/Special	Management	7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	12	Reelect Leo Apotheker as Director	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	13	Reelect Gregory Spierkel as Director	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	14	Reelect Lip-Bu Tan as Director	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	15	Elect Abhay Parasnis as Director	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	16	Elect Giulia Chierchia as Director	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	17	Approve Company's Climate Transition Plan	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	28	Authorize Filing of Required Documents/Other Formalities	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	2	Elect Chairman of Meeting	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	4	Approve Agenda of Meeting	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 6.50	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.c1	Approve Discharge of Board Chair Karl-Johan Persson	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.c2	Approve Discharge of Board Member Stina Bergfors	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.c3	Approve Discharge of Board Member Anders Dahlvig	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.c5	Approve Discharge of Board Member Lena Patriksson Keller	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.c6	Approve Discharge of Board Member Christian Sievert	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.c7	Approve Discharge of Board Member Erica Wiking Hager	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.c8	Approve Discharge of Board Member Niklas Zennstrom	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.c9	Approve Discharge of Employee Representative Ingrid Godin	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.c10	Approve Discharge of Employee Representative Tim Gahnstrom	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.c11	Approve Discharge of Employee Representative Louise Wikholm	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.c12	Approve Discharge of Employee Representative Margareta Weindler	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.c13	Approve Discharge of Employee Representative Hampus Glanzelius	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.c14	Approve Discharge of Employee Representative Agneta Gustafsson	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.c15	Approve Discharge of CEO Helena Helmersson	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	10.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	11.1	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	11.2	Approve Remuneration of Auditors	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	12.1	Reelect Stina Bergfors as Director	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	12.2	Reelect Anders Dahlvig as Director	For	Against
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	12.3	Reelect Danica Kragic Jensfelt as Director	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	12.4	Reelect Lena Patriksson Keller as Director	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	12.5	Reelect Karl-Johan Persson as Director	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	12.6	Reelect Christian Sievert as Director	For	Against
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	12.7	Reelect Niklas Zennstrom as Director	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	12.8	Elect Christina Synnergren as Director	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	12.9	Reelect Karl-Johan Persson as Board Chair	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	13	Ratify Deloitte as Auditor	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	14	Approve Remuneration Report	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	15	Approve SEK 3.2 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 3.2 Billion for a Bonus Issue	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	16	Authorize Share Repurchase Program	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Shareholder	17	Request Board to Initiate Plan for Launching Clothing with Fairtrade Label	None	Against

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Shareholder	18	Request Company to Negotiate with Unions and Suppliers to Establish and Manage (i) Wage Assurance Account, (ii) Severance Claims Account, and	None	Against
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Shareholder	19	Request Company to Disclose Exposure to and Risks of Sourcing GM Cotton, and Set Targets to Decrease Exposure to GM Cotton and Increase	None	Against
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Shareholder	20	Report on Slaughter Methods Used in H&M Supply Chain	None	Against
Illinois Tool Works Inc.	USA	05-may-23	Annual	Management	1a	Elect Director Daniel J. Brutto	For	For
Illinois Tool Works Inc.	USA	05-may-23	Annual	Management	1b	Elect Director Susan Crown	For	For
Illinois Tool Works Inc.	USA	05-may-23	Annual	Management	1c	Elect Director Darell L. Ford	For	For
Illinois Tool Works Inc.	USA	05-may-23	Annual	Management	1d	Elect Director Kelly J. Grier	For	For
Illinois Tool Works Inc.	USA	05-may-23	Annual	Management	1e	Elect Director James W. Griffith	For	For
Illinois Tool Works Inc.	USA	05-may-23	Annual	Management	1f	Elect Director Jay L. Henderson	For	For
Illinois Tool Works Inc.	USA	05-may-23	Annual	Management	1g	Elect Director Richard H. Lenny	For	For
Illinois Tool Works Inc.	USA	05-may-23	Annual	Management	1h	Elect Director E. Scott Santi	For	For
Illinois Tool Works Inc.	USA	05-may-23	Annual	Management	1i	Elect Director David B. Smith, Jr.	For	For
Illinois Tool Works Inc.	USA	05-may-23	Annual	Management	1j	Elect Director Pamela B. Strobel	For	For
Illinois Tool Works Inc.	USA	05-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Illinois Tool Works Inc.	USA	05-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Illinois Tool Works Inc.	USA	05-may-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Illinois Tool Works Inc.	USA	05-may-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For
DT Midstream, Inc.	USA	05-may-23	Annual	Management	1.1	Elect Director Peter Tumminello	For	For
DT Midstream, Inc.	USA	05-may-23	Annual	Management	1.2	Elect Director Dwayne Wilson	For	For
DT Midstream, Inc.	USA	05-may-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
DT Midstream, Inc.	USA	05-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AbbVie Inc.	USA	05-may-23	Annual	Management	1.1	Elect Director Robert J. Alpern	For	For
AbbVie Inc.	USA	05-may-23	Annual	Management	1.2	Elect Director Melody B. Meyer	For	For
AbbVie Inc.	USA	05-may-23	Annual	Management	1.3	Elect Director Frederick H. Waddell	For	For
AbbVie Inc.	USA	05-may-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
AbbVie Inc.	USA	05-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AbbVie Inc.	USA	05-may-23	Annual	Management	4	Eliminate Supermajority Vote Requirement	For	For
AbbVie Inc.	USA	05-may-23	Annual	Shareholder	5	Adopt Simple Majority Vote	Against	For
AbbVie Inc.	USA	05-may-23	Annual	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	Against	For
AbbVie Inc.	USA	05-may-23	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For
AbbVie Inc.	USA	05-may-23	Annual	Shareholder	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 11.60 per Share	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	3.5	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	3.6	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	3.7	Approve Discharge of Management Board Member Torsten Jeworek for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	3.8	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	3.9	Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	3.10	Approve Discharge of Management Board Member Markus Sied for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleiner for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Clement Bonth for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Renata Bruenger for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Gabriele Sindz-Toporzysek (until Jan. 31, 2022) for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	4.21	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	6	Approve Remuneration Report	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	7.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	7.3	Amend Articles Re: Editorial Changes	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	05-may-23	Annual	Management	8	Amend Articles Re: Registration in the Share Register	For	For
InterContinental Hotels Group Plc	United Kingdom	05-may-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
InterContinental Hotels Group Plc	United Kingdom	05-may-23	Annual	Management	2	Approve Remuneration Policy	For	Against
InterContinental Hotels Group Plc	United Kingdom	05-may-23	Annual	Management	3	Approve Remuneration Report	For	Against
InterContinental Hotels Group Plc	United Kingdom	05-may-23	Annual	Management	4	Approve Final Dividend	For	For
InterContinental Hotels Group Plc	United Kingdom	05-may-23	Annual	Management	5a	Elect Michael Glover as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	05-may-23	Annual	Management	5b	Elect Byron Grote as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	05-may-23	Annual	Management	5c	Elect Deanna Oppenheimer as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	05-may-23	Annual	Management	5d	Re-elect Graham Allan as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	05-may-23	Annual	Management	5e	Re-elect Keith Barr as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	05-may-23	Annual	Management	5f	Re-elect Daniela Barone Soares as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	05-may-23	Annual	Management	5g	Re-elect Arthur de Haast as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	05-may-23	Annual	Management	5h	Re-elect Duriya Farooqui as Director	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
InterContinental Hotels Group Plc	United Kingdom	05-may-23	Annual	Management	5i	Re-elect Jo Harlow as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	05-may-23	Annual	Management	5j	Re-elect Elie Maalouf as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	05-may-23	Annual	Management	5k	Re-elect Sharon Rothstein as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	05-may-23	Annual	Management	6	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
InterContinental Hotels Group Plc	United Kingdom	05-may-23	Annual	Management	7	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
InterContinental Hotels Group Plc	United Kingdom	05-may-23	Annual	Management	8	Authorise UK Political Donations and Expenditure	For	For
InterContinental Hotels Group Plc	United Kingdom	05-may-23	Annual	Management	9	Approve Deferred Award Plan	For	For
InterContinental Hotels Group Plc	United Kingdom	05-may-23	Annual	Management	10	Authorise Issue of Equity	For	For
InterContinental Hotels Group Plc	United Kingdom	05-may-23	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
InterContinental Hotels Group Plc	United Kingdom	05-may-23	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
InterContinental Hotels Group Plc	United Kingdom	05-may-23	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
InterContinental Hotels Group Plc	United Kingdom	05-may-23	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	2	Approve Remuneration Report	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	3a	Elect Geraldine Buckingham as Director	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	3b	Elect Georges Elhedery as Director	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	3c	Elect Kalpana Morparia as Director	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	3d	Re-elect Rachel Duan as Director	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	3e	Re-elect Dame Carolyn Fairbairn as Director	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	3f	Re-elect James Forese as Director	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	3g	Re-elect Steven Guggenheimer as Director	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	3h	Re-elect Jose Antonio Meade Kurbrena as Director	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	3i	Re-elect Eileen Murray as Director	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	3j	Re-elect David Nish as Director	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	3k	Re-elect Noel Quinn as Director	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	3l	Re-elect Mark Tucker as Director	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	6	Authorise UK Political Donations and Expenditure	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	7	Authorise Issue of Equity	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	10	Authorise Directors to Allot Any Repurchased Shares	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	12	Approve Share Repurchase Contract	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	13	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Shareholder	16	Revisit the "State Deduction" Applied to Members of the Post 1974 Section of the Midland Bank Pension Scheme by Introducing a "Safety Net"	Against	Against
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Shareholder	17	Devise, Implement and Report Quarterly on a Plan and Strategy Aiming at Increasing Its Value by Structural Reforms Including But Not Limited to	Against	Against
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Shareholder	18	Devise and Implement a Long-Term and Stable Dividend Policy	Against	Against
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Management	1.1	Elect Director Warren E. Buffett	For	Withhold
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Management	1.2	Elect Director Charles T. Munger	For	Withhold
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Management	1.3	Elect Director Gregory E. Abel	For	Withhold
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Management	1.4	Elect Director Howard G. Buffett	For	Withhold
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Management	1.5	Elect Director Susan A. Buffett	For	Withhold
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Management	1.6	Elect Director Stephen B. Burke	For	Withhold
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Management	1.7	Elect Director Kenneth I. Chenault	For	Withhold
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Management	1.8	Elect Director Christopher C. Davis	For	Withhold
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Management	1.9	Elect Director Susan L. Decker	For	Withhold
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Management	1.10	Elect Director Charlotte Guymann	For	Withhold
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Management	1.11	Elect Director Ajit Jain	For	Withhold
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Management	1.12	Elect Director Thomas S. Murphy, Jr.	For	Withhold
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Management	1.13	Elect Director Ronald L. Olson	For	Withhold
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Management	1.14	Elect Director Wallace R. Weitz	For	Withhold
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Management	1.15	Elect Director Meryl B. Witmer	For	Withhold
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Shareholder	4	Report on Physical and Transitional Climate-Related Risks and Opportunities	Against	For
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Shareholder	5	Report on Audit Committee's Oversight on Climate Risks and Disclosures	Against	For
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Shareholder	6	Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	Against	For
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Shareholder	7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Shareholder	8	Require Independent Board Chair	Against	For
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Shareholder	9	Encourage Senior Management Commitment to Avoid Political Speech	Against	Against
Paramount Global	USA	08-may-23	Annual	Management	1a	Elect Director Robert M. Bakish	For	For
Paramount Global	USA	08-may-23	Annual	Management	1b	Elect Director Barbara M. Byrne	For	For
Paramount Global	USA	08-may-23	Annual	Management	1c	Elect Director Linda M. Griego	For	For
Paramount Global	USA	08-may-23	Annual	Management	1d	Elect Director Robert N. Klieger	For	For
Paramount Global	USA	08-may-23	Annual	Management	1e	Elect Director Judith A. McHale	For	For
Paramount Global	USA	08-may-23	Annual	Management	1f	Elect Director Dawn Ostroff	For	For
Paramount Global	USA	08-may-23	Annual	Management	1g	Elect Director Charles E. Phillips, Jr.	For	For
Paramount Global	USA	08-may-23	Annual	Management	1h	Elect Director Shari E. Redstone	For	Against
Paramount Global	USA	08-may-23	Annual	Management	1i	Elect Director Susan Schuman	For	For
Paramount Global	USA	08-may-23	Annual	Management	1j	Elect Director Nicole Seligman	For	For
Paramount Global	USA	08-may-23	Annual	Management	1k	Elect Director Frederick O. Terrell	For	For
Paramount Global	USA	08-may-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Paramount Global	USA	08-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Paramount Global	USA	08-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Paramount Global	USA	08-may-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Paramount Global	USA	08-may-23	Annual	Shareholder	6	Report on Political Contributions and Expenditures	Against	For
Uber Technologies, Inc.	USA	08-may-23	Annual	Management	1a	Elect Director Ronald Sugar	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Uber Technologies, Inc.	USA	08-may-23	Annual	Management	1b	Elect Director Revathi Advaiti	For	For
Uber Technologies, Inc.	USA	08-may-23	Annual	Management	1c	Elect Director Ursula Burns	For	For
Uber Technologies, Inc.	USA	08-may-23	Annual	Management	1d	Elect Director Robert Eckert	For	For
Uber Technologies, Inc.	USA	08-may-23	Annual	Management	1e	Elect Director Amanda Ginsberg	For	For
Uber Technologies, Inc.	USA	08-may-23	Annual	Management	1f	Elect Director Dara Khosrowshahi	For	For
Uber Technologies, Inc.	USA	08-may-23	Annual	Management	1g	Elect Director Wan Ling Martello	For	For
Uber Technologies, Inc.	USA	08-may-23	Annual	Management	1h	Elect Director John Thain	For	For
Uber Technologies, Inc.	USA	08-may-23	Annual	Management	1i	Elect Director David I. Trujillo	For	For
Uber Technologies, Inc.	USA	08-may-23	Annual	Management	1j	Elect Director Alexander Wynaendts	For	For
Uber Technologies, Inc.	USA	08-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Uber Technologies, Inc.	USA	08-may-23	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Uber Technologies, Inc.	USA	08-may-23	Annual	Shareholder	4	Commission a Third-Party Audit on Driver Health and Safety	Against	For
Warner Bros. Discovery, Inc.	USA	08-may-23	Annual	Management	1.1	Elect Director Li Haslett Chen	For	For
Warner Bros. Discovery, Inc.	USA	08-may-23	Annual	Management	1.2	Elect Director Kenneth W. Lowe	For	For
Warner Bros. Discovery, Inc.	USA	08-may-23	Annual	Management	1.3	Elect Director Paula A. Price	For	For
Warner Bros. Discovery, Inc.	USA	08-may-23	Annual	Management	1.4	Elect Director David M. Zaslav	For	For
Warner Bros. Discovery, Inc.	USA	08-may-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Warner Bros. Discovery, Inc.	USA	08-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Warner Bros. Discovery, Inc.	USA	08-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Warner Bros. Discovery, Inc.	USA	08-may-23	Annual	Shareholder	5	Adopt Simple Majority Vote	Against	For
Warner Bros. Discovery, Inc.	USA	08-may-23	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For
T. Rowe Price Group, Inc.	USA	09-may-23	Annual	Management	1a	Elect Director Glenn R. August	For	For
T. Rowe Price Group, Inc.	USA	09-may-23	Annual	Management	1b	Elect Director Mark S. Bartlett	For	For
T. Rowe Price Group, Inc.	USA	09-may-23	Annual	Management	1c	Elect Director Dina Dublon	For	For
T. Rowe Price Group, Inc.	USA	09-may-23	Annual	Management	1d	Elect Director Freeman A. Hrabowski, III	For	For
T. Rowe Price Group, Inc.	USA	09-may-23	Annual	Management	1e	Elect Director Robert F. MacLellan	For	For
T. Rowe Price Group, Inc.	USA	09-may-23	Annual	Management	1f	Elect Director Eileen P. Rominer	For	For
T. Rowe Price Group, Inc.	USA	09-may-23	Annual	Management	1g	Elect Director Robert W. Sharps	For	For
T. Rowe Price Group, Inc.	USA	09-may-23	Annual	Management	1h	Elect Director Robert J. Stevens	For	For
T. Rowe Price Group, Inc.	USA	09-may-23	Annual	Management	1i	Elect Director William J. Stromberg	For	For
T. Rowe Price Group, Inc.	USA	09-may-23	Annual	Management	1j	Elect Director Sandra S. Winberg	For	For
T. Rowe Price Group, Inc.	USA	09-may-23	Annual	Management	1k	Elect Director Alan D. Wilson	For	For
T. Rowe Price Group, Inc.	USA	09-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
T. Rowe Price Group, Inc.	USA	09-may-23	Annual	Management	3	Amend Nonqualified Employee Stock Purchase Plan	For	For
T. Rowe Price Group, Inc.	USA	09-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
T. Rowe Price Group, Inc.	USA	09-may-23	Annual	Management	5	Ratify KPMG LLP as Auditors	For	For
3M Company	USA	09-may-23	Annual	Management	1a	Elect Director Thomas "Tony" K. Brown	For	For
3M Company	USA	09-may-23	Annual	Management	1b	Elect Director Anne H. Chow	For	For
3M Company	USA	09-may-23	Annual	Management	1c	Elect Director David B. Dillon	For	For
3M Company	USA	09-may-23	Annual	Management	1d	Elect Director Michael L. Eskew	For	For
3M Company	USA	09-may-23	Annual	Management	1e	Elect Director James R. Fitterling	For	For
3M Company	USA	09-may-23	Annual	Management	1f	Elect Director Amy E. Hood	For	For
3M Company	USA	09-may-23	Annual	Management	1g	Elect Director Suzan Kereere	For	For
3M Company	USA	09-may-23	Annual	Management	1h	Elect Director Gregory R. Page	For	For
3M Company	USA	09-may-23	Annual	Management	1i	Elect Director Pedro J. Pizarro	For	For
3M Company	USA	09-may-23	Annual	Management	1j	Elect Director Michael F. Roman	For	For
3M Company	USA	09-may-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3M Company	USA	09-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3M Company	USA	09-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 14.00 per Share	For	For
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	4.1.1	Reelect Dominik Buegry as Director	For	For
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	4.1.2	Reelect Karl Gernandt as Director	For	Against
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	4.1.3	Reelect David Kamenetzky as Director	For	For
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	4.1.4	Reelect Klaus-Michael Kuehne as Director	For	For
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	4.1.5	Reelect Tobias Staehelin as Director	For	For
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	4.1.6	Reelect Hauke Stars as Director	For	For
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	4.1.7	Reelect Martin Wittig as Director	For	For
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	4.1.8	Reelect Joerg Wolle as Director	For	For
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	4.2	Elect Vesna Nevistic as Director	For	For
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	4.3	Reelect Joerg Wolle as Board Chair	For	For
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	For	Against
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	For	Against
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	For	For
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	4.5	Designate Stefan Mangold as Independent Proxy	For	For
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	4.6	Ratify Ernst & Young AG as Auditors	For	For
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	5	Approve Virtual-Only or Hybrid Shareholder Meetings	For	For
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	6	Approve Remuneration Report	For	Against
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	For
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	For	Against
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022	For	Against
Kuehne + Nagel International AG	Switzerland	09-may-23	Annual	Management	8	Transact Other Business (Voting)	For	Against
Arthur J. Gallagher & Co.	USA	09-may-23	Annual	Management	1a	Elect Director Sherry S. Barrat	For	For
Arthur J. Gallagher & Co.	USA	09-may-23	Annual	Management	1b	Elect Director William L. Bax	For	For
Arthur J. Gallagher & Co.	USA	09-may-23	Annual	Management	1c	Elect Director Teresa H. Clarke	For	For
Arthur J. Gallagher & Co.	USA	09-may-23	Annual	Management	1d	Elect Director D. John Coldman	For	For
Arthur J. Gallagher & Co.	USA	09-may-23	Annual	Management	1e	Elect Director J. Patrick Gallagher, Jr.	For	For
Arthur J. Gallagher & Co.	USA	09-may-23	Annual	Management	1f	Elect Director David S. Johnson	For	For
Arthur J. Gallagher & Co.	USA	09-may-23	Annual	Management	1g	Elect Director Christopher C. Miskel	For	For
Arthur J. Gallagher & Co.	USA	09-may-23	Annual	Management	1h	Elect Director Ralph J. Nicoletti	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Arthur J. Gallagher & Co.	USA	09-may-23	Annual	Management	1i	Elect Director Norman L. Rosenthal	For	For
Arthur J. Gallagher & Co.	USA	09-may-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Arthur J. Gallagher & Co.	USA	09-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Arthur J. Gallagher & Co.	USA	09-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Arthur J. Gallagher & Co.	USA	09-may-23	Annual	Management	5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	For	For
Darling Ingredients Inc.	USA	09-may-23	Annual	Management	1a	Elect Director Randall C. Stuewe	For	For
Darling Ingredients Inc.	USA	09-may-23	Annual	Management	1b	Elect Director Charles Adair	For	For
Darling Ingredients Inc.	USA	09-may-23	Annual	Management	1c	Elect Director Beth Albright	For	For
Darling Ingredients Inc.	USA	09-may-23	Annual	Management	1d	Elect Director Larry A. Barden	For	For
Darling Ingredients Inc.	USA	09-may-23	Annual	Management	1e	Elect Director Celeste A. Clark	For	For
Darling Ingredients Inc.	USA	09-may-23	Annual	Management	1f	Elect Director Linda Goodspeed	For	For
Darling Ingredients Inc.	USA	09-may-23	Annual	Management	1g	Elect Director Anderson Guimaraes	For	For
Darling Ingredients Inc.	USA	09-may-23	Annual	Management	1h	Elect Director Gary W. Mize	For	For
Darling Ingredients Inc.	USA	09-may-23	Annual	Management	1i	Elect Director Michael E. Rescoe	For	For
Darling Ingredients Inc.	USA	09-may-23	Annual	Management	1j	Elect Director Kurt Stoffel	For	For
Darling Ingredients Inc.	USA	09-may-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Darling Ingredients Inc.	USA	09-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Darling Ingredients Inc.	USA	09-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Solvay SA	Belgium	09-may-23	Annual	Management	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.05 per Share	For	For
Solvay SA	Belgium	09-may-23	Annual	Management	5	Approve Discharge of Directors	For	For
Solvay SA	Belgium	09-may-23	Annual	Management	6	Approve Discharge of Auditors	For	For
Solvay SA	Belgium	09-may-23	Annual	Management	7	Approve Remuneration Report	For	For
Solvay SA	Belgium	09-may-23	Annual	Management	8	Approve Stock Option Plan Grants	For	Against
Solvay SA	Belgium	09-may-23	Annual	Management	9b	Approve Decrease in Size of Board	For	For
Solvay SA	Belgium	09-may-23	Annual	Management	9c	Reelect Marjan Oudemans as Director	For	For
Solvay SA	Belgium	09-may-23	Annual	Management	9d	Indicate Marjan Oudemans as Independent Director	For	For
Solvay SA	Belgium	09-may-23	Annual	Management	9e	Reelect Rosemary Thorne as Director	For	For
Solvay SA	Belgium	09-may-23	Annual	Management	9f	Indicate Rosemary Thorne as Independent Director	For	For
Waste Management, Inc.	USA	09-may-23	Annual	Management	1a	Elect Director Bruce E. Chinn	For	For
Waste Management, Inc.	USA	09-may-23	Annual	Management	1b	Elect Director James C. Fish, Jr.	For	For
Waste Management, Inc.	USA	09-may-23	Annual	Management	1c	Elect Director Andres R. Gluski	For	For
Waste Management, Inc.	USA	09-may-23	Annual	Management	1d	Elect Director Victoria M. Holt	For	For
Waste Management, Inc.	USA	09-may-23	Annual	Management	1e	Elect Director Kathleen M. Mazzarella	For	For
Waste Management, Inc.	USA	09-may-23	Annual	Management	1f	Elect Director Sean E. Menke	For	For
Waste Management, Inc.	USA	09-may-23	Annual	Management	1g	Elect Director William B. Plummer	For	For
Waste Management, Inc.	USA	09-may-23	Annual	Management	1h	Elect Director John C. Pope	For	For
Waste Management, Inc.	USA	09-may-23	Annual	Management	1i	Elect Director Maryrose T. Sylvester	For	For
Waste Management, Inc.	USA	09-may-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Waste Management, Inc.	USA	09-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Waste Management, Inc.	USA	09-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Waste Management, Inc.	USA	09-may-23	Annual	Management	5	Approve Omnibus Stock Plan	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Management	2	Approve Allocation of Income	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Shareholder	3	Fix Number of Directors	None	For
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Shareholder	4	Fix Board Terms for Directors	None	For
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Shareholder	5.1	Slate 1 Submitted by CDP Reti SpA	None	Against
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Shareholder	5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Shareholder	6	Elect Igor De Blasio as Board Chair	None	For
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Shareholder	7	Approve Remuneration of Directors	None	For
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Shareholder	8.1	Slate 1 Submitted by CDP Reti SpA	None	For
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Shareholder	8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Shareholder	9	Approve Internal Auditors' Remuneration	None	For
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Management	10	Approve Long-Term Incentive Plan 2023-2027	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Management	11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Management	12.1	Approve Remuneration Policy	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Management	12.2	Approve Second Section of the Remuneration Report	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Cummins Inc.	USA	09-may-23	Annual	Management	1	Elect Director N. Thomas Linebarger	For	For
Cummins Inc.	USA	09-may-23	Annual	Management	2	Elect Director Jennifer W. Rumsey	For	For
Cummins Inc.	USA	09-may-23	Annual	Management	3	Elect Director Gary L. Belske	For	For
Cummins Inc.	USA	09-may-23	Annual	Management	4	Elect Director Robert J. Bernhard	For	For
Cummins Inc.	USA	09-may-23	Annual	Management	5	Elect Director Bruno V. Di Leo Allen	For	For
Cummins Inc.	USA	09-may-23	Annual	Management	6	Elect Director Stephen B. Dobbs	For	Against
Cummins Inc.	USA	09-may-23	Annual	Management	7	Elect Director Carla A. Harris	For	For
Cummins Inc.	USA	09-may-23	Annual	Management	8	Elect Director Thomas J. Lynch	For	For
Cummins Inc.	USA	09-may-23	Annual	Management	9	Elect Director William I. Miller	For	For
Cummins Inc.	USA	09-may-23	Annual	Management	10	Elect Director Georgia R. Nelson	For	For
Cummins Inc.	USA	09-may-23	Annual	Management	11	Elect Director Kimberly A. Nelson	For	For
Cummins Inc.	USA	09-may-23	Annual	Management	12	Elect Director Karen H. Quintos	For	For
Cummins Inc.	USA	09-may-23	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cummins Inc.	USA	09-may-23	Annual	Management	14	Advisory Vote on Say on Pay Frequency	One Year	One Year
Cummins Inc.	USA	09-may-23	Annual	Management	15	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cummins Inc.	USA	09-may-23	Annual	Management	16	Amend Nonqualified Employee Stock Purchase Plan	For	For
Cummins Inc.	USA	09-may-23	Annual	Shareholder	17	Require Independent Board Chairman	Against	For
Cummins Inc.	USA	09-may-23	Annual	Shareholder	18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Against	For
Prudential Financial, Inc.	USA	09-may-23	Annual	Management	1.1	Elect Director Gilbert F. Casellas	For	For
Prudential Financial, Inc.	USA	09-may-23	Annual	Management	1.2	Elect Director Robert M. Falzon	For	For
Prudential Financial, Inc.	USA	09-may-23	Annual	Management	1.3	Elect Director Martina Hund-Mejean	For	For
Prudential Financial, Inc.	USA	09-may-23	Annual	Management	1.4	Elect Director Wendy E. Jones	For	For
Prudential Financial, Inc.	USA	09-may-23	Annual	Management	1.5	Elect Director Charles F. Lowrey	For	For
Prudential Financial, Inc.	USA	09-may-23	Annual	Management	1.6	Elect Director Sandra Pianalto	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Prudential Financial, Inc.	USA	09-may-23	Annual	Management	1.7	Elect Director Christine A. Poon	For	For
Prudential Financial, Inc.	USA	09-may-23	Annual	Management	1.8	Elect Director Douglas A. Scovanner	For	For
Prudential Financial, Inc.	USA	09-may-23	Annual	Management	1.9	Elect Director Michael A. Todman	For	For
Prudential Financial, Inc.	USA	09-may-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Prudential Financial, Inc.	USA	09-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Prudential Financial, Inc.	USA	09-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Prudential Financial, Inc.	USA	09-may-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Koninklijke Philips NV	Netherlands	09-may-23	Annual	Management	2.b	Adopt Financial Statements and Statutory Reports	For	For
Koninklijke Philips NV	Netherlands	09-may-23	Annual	Management	2.c	Approve Dividends	For	For
Koninklijke Philips NV	Netherlands	09-may-23	Annual	Management	2.	Approve Remuneration Report	For	For
Koninklijke Philips NV	Netherlands	09-may-23	Annual	Management	2.e	Approve Discharge of Management Board	For	Against
Koninklijke Philips NV	Netherlands	09-may-23	Annual	Management	2.f	Approve Discharge of Supervisory Board	For	For
Koninklijke Philips NV	Netherlands	09-may-23	Annual	Management	3	Reelect A. Bhattacharya to Management Board	For	For
Koninklijke Philips NV	Netherlands	09-may-23	Annual	Management	4.a	Reelect D.E.I. Pyott to Supervisory Board	For	For
Koninklijke Philips NV	Netherlands	09-may-23	Annual	Management	4.b	Reelect M.E. Doherty to Supervisory Board	For	For
Koninklijke Philips NV	Netherlands	09-may-23	Annual	Management	5	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2024	For	For
Koninklijke Philips NV	Netherlands	09-may-23	Annual	Management	6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2025	For	For
Koninklijke Philips NV	Netherlands	09-may-23	Annual	Management	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Koninklijke Philips NV	Netherlands	09-may-23	Annual	Management	7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Koninklijke Philips NV	Netherlands	09-may-23	Annual	Management	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Koninklijke Philips NV	Netherlands	09-may-23	Annual	Management	9	Approve Cancellation of Repurchased Shares	For	For
Danaher Corporation	USA	09-may-23	Annual	Management	1a	Elect Director Rainer M. Blair	For	For
Danaher Corporation	USA	09-may-23	Annual	Management	1b	Elect Director Feroz Dewan	For	For
Danaher Corporation	USA	09-may-23	Annual	Management	1c	Elect Director Linda Filler	For	For
Danaher Corporation	USA	09-may-23	Annual	Management	1d	Elect Director Teri List	For	Against
Danaher Corporation	USA	09-may-23	Annual	Management	1e	Elect Director Walter G. Lohr, Jr.	For	For
Danaher Corporation	USA	09-may-23	Annual	Management	1f	Elect Director Jessica L. Mega	For	For
Danaher Corporation	USA	09-may-23	Annual	Management	1g	Elect Director Mitchell P. Rales	For	For
Danaher Corporation	USA	09-may-23	Annual	Management	1h	Elect Director Steven M. Rales	For	For
Danaher Corporation	USA	09-may-23	Annual	Management	1i	Elect Director Parris C. Sabeti	For	For
Danaher Corporation	USA	09-may-23	Annual	Management	1j	Elect Director A. Shane Sanders	For	Against
Danaher Corporation	USA	09-may-23	Annual	Management	1k	Elect Director John T. Schwieters	For	Against
Danaher Corporation	USA	09-may-23	Annual	Management	1l	Elect Director Alan G. Spoon	For	For
Danaher Corporation	USA	09-may-23	Annual	Management	1m	Elect Director Raymond C. Stevens	For	Against
Danaher Corporation	USA	09-may-23	Annual	Management	1n	Elect Director Elias A. Zerhouni	For	For
Danaher Corporation	USA	09-may-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Danaher Corporation	USA	09-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Danaher Corporation	USA	09-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Danaher Corporation	USA	09-may-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Danaher Corporation	USA	09-may-23	Annual	Shareholder	6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Elevance Health, Inc.	USA	10-may-23	Annual	Management	1.1	Elect Director Gail K. Boudreaux	For	For
Elevance Health, Inc.	USA	10-may-23	Annual	Management	1.2	Elect Director R. Kerry Clark	For	For
Elevance Health, Inc.	USA	10-may-23	Annual	Management	1.3	Elect Director Robert L. Dixon, Jr.	For	For
Elevance Health, Inc.	USA	10-may-23	Annual	Management	1.4	Elect Director Deanna D. Strable	For	For
Elevance Health, Inc.	USA	10-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Elevance Health, Inc.	USA	10-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Elevance Health, Inc.	USA	10-may-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Elevance Health, Inc.	USA	10-may-23	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Elevance Health, Inc.	USA	10-may-23	Annual	Shareholder	6	Annually Report Third Party Political Contributions	Against	Against
Philips 66	USA	10-may-23	Annual	Management	1a	Elect Director Gregory J. Hayes	For	For
Philips 66	USA	10-may-23	Annual	Management	1b	Elect Director Charles M. Holley	For	Against
Philips 66	USA	10-may-23	Annual	Management	1c	Elect Director Denise R. Singleton	For	Against
Philips 66	USA	10-may-23	Annual	Management	1d	Elect Director Glenn F. Tilton	For	Against
Philips 66	USA	10-may-23	Annual	Management	1e	Elect Director Marna C. Whittington	For	Against
Philips 66	USA	10-may-23	Annual	Management	2	Declassify the Board of Directors	For	For
Philips 66	USA	10-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Philips 66	USA	10-may-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Philips 66	USA	10-may-23	Annual	Shareholder	5	Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	Against	For
Wolters Kluwer NV	Netherlands	10-may-23	Annual	Management	2.c	Approve Remuneration Report	For	For
Wolters Kluwer NV	Netherlands	10-may-23	Annual	Management	3.a	Adopt Financial Statements and Statutory Reports	For	For
Wolters Kluwer NV	Netherlands	10-may-23	Annual	Management	3.c	Approve Dividends	For	For
Wolters Kluwer NV	Netherlands	10-may-23	Annual	Management	4.a	Approve Discharge of Executive Board	For	For
Wolters Kluwer NV	Netherlands	10-may-23	Annual	Management	4.b	Approve Discharge of Supervisory Board	For	For
Wolters Kluwer NV	Netherlands	10-may-23	Annual	Management	5	Reelect Chris Vogelzang to Supervisory Board	For	For
Wolters Kluwer NV	Netherlands	10-may-23	Annual	Management	6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Wolters Kluwer NV	Netherlands	10-may-23	Annual	Management	6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Wolters Kluwer NV	Netherlands	10-may-23	Annual	Management	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Wolters Kluwer NV	Netherlands	10-may-23	Annual	Management	8	Approve Cancellation of Shares	For	For
Wolters Kluwer NV	Netherlands	10-may-23	Annual	Management	9	Approve KPMG Accountants N.V. as Auditors	For	For
Rational AG	Germany	10-may-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 11 per Share and Special Dividends of EUR 2.50 per Share	For	For
Rational AG	Germany	10-may-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Rational AG	Germany	10-may-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Rational AG	Germany	10-may-23	Annual	Management	5	Approve Remuneration Report	For	For
Rational AG	Germany	10-may-23	Annual	Management	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	For	For
Rational AG	Germany	10-may-23	Annual	Management	7	Amend Article Re: Location of Annual Meeting	For	For
Rational AG	Germany	10-may-23	Annual	Management	8	Approve Virtual-Only Shareholder Meetings Until 2028	For	For
Rational AG	Germany	10-may-23	Annual	Management	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Rational AG	Germany	10-may-23	Annual	Management	10	Approve Affiliation Agreement with RATIONAL Ausbildungsgesellschaft mbH	For	For
Kinder Morgan, Inc.	USA	10-may-23	Annual	Management	1.1	Elect Director Richard D. Kinder	For	Against
Kinder Morgan, Inc.	USA	10-may-23	Annual	Management	1.2	Elect Director Steven J. Kean	For	Against
Kinder Morgan, Inc.	USA	10-may-23	Annual	Management	1.3	Elect Director Kimberly A. Dang	For	Against

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Kinder Morgan, Inc.	USA	10-may-23	Annual	Management	1.4	Elect Director Ted A. Gardner	For	Against
Kinder Morgan, Inc.	USA	10-may-23	Annual	Management	1.5	Elect Director Anthony W. Hall, Jr.	For	Against
Kinder Morgan, Inc.	USA	10-may-23	Annual	Management	1.6	Elect Director Gary L. Hultquist	For	Against
Kinder Morgan, Inc.	USA	10-may-23	Annual	Management	1.7	Elect Director Ronald L. Kuehn, Jr.	For	Against
Kinder Morgan, Inc.	USA	10-may-23	Annual	Management	1.8	Elect Director Deborah A. Macdonald	For	Against
Kinder Morgan, Inc.	USA	10-may-23	Annual	Management	1.9	Elect Director Michael C. Morgan	For	Against
Kinder Morgan, Inc.	USA	10-may-23	Annual	Management	1.10	Elect Director Arthur C. Reichstetter	For	Against
Kinder Morgan, Inc.	USA	10-may-23	Annual	Management	1.11	Elect Director C. Park Shaper	For	Against
Kinder Morgan, Inc.	USA	10-may-23	Annual	Management	1.12	Elect Director William A. Smith	For	Against
Kinder Morgan, Inc.	USA	10-may-23	Annual	Management	1.13	Elect Director Joel V. Staff	For	Against
Kinder Morgan, Inc.	USA	10-may-23	Annual	Management	1.14	Elect Director Robert F. Vagt	For	Against
Kinder Morgan, Inc.	USA	10-may-23	Annual	Management	2	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	For	For
Kinder Morgan, Inc.	USA	10-may-23	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Kinder Morgan, Inc.	USA	10-may-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eni SpA	Italy	10-may-23	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For
Eni SpA	Italy	10-may-23	Annual/Special	Management	2	Approve Allocation of Income	For	For
Eni SpA	Italy	10-may-23	Annual/Special	Management	3	Fix Number of Directors	For	For
Eni SpA	Italy	10-may-23	Annual/Special	Management	4	Fix Board Terms for Directors	For	For
Eni SpA	Italy	10-may-23	Annual/Special	Shareholder	5.1	State Submitted by Ministry of Economy and Finance	None	Against
Eni SpA	Italy	10-may-23	Annual/Special	Shareholder	5.2	State Submitted by Institutional Investors (Assogestioni)	None	For
Eni SpA	Italy	10-may-23	Annual/Special	Shareholder	6	Elect Giuseppe Zafarana as Board Chair	None	For
Eni SpA	Italy	10-may-23	Annual/Special	Shareholder	7	Approve Remuneration of Directors	None	For
Eni SpA	Italy	10-may-23	Annual/Special	Shareholder	8.1	State Submitted by Ministry of Economy and Finance	None	For
Eni SpA	Italy	10-may-23	Annual/Special	Shareholder	8.2	State Submitted by Institutional Investors (Assogestioni)	None	Against
Eni SpA	Italy	10-may-23	Annual/Special	Shareholder	9	Appoint Rosalba Casiraghi as Chairman of Internal Statutory Auditors	None	For
Eni SpA	Italy	10-may-23	Annual/Special	Shareholder	10	Approve Internal Auditors' Remuneration	None	For
Eni SpA	Italy	10-may-23	Annual/Special	Management	11	Approve Long Term Incentive Plan 2023-2025	For	For
Eni SpA	Italy	10-may-23	Annual/Special	Management	12	Approve Remuneration Policy	For	For
Eni SpA	Italy	10-may-23	Annual/Special	Management	13	Approve Second Section of the Remuneration Report	For	Against
Eni SpA	Italy	10-may-23	Annual/Special	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Eni SpA	Italy	10-may-23	Annual/Special	Management	15	Authorize Use of Available Reserves for Dividend Distribution	For	For
Eni SpA	Italy	10-may-23	Annual/Special	Management	16	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	For	For
Eni SpA	Italy	10-may-23	Annual/Special	Management	17	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	For	For
Eni SpA	Italy	10-may-23	Annual/Special	Management	18	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital; Amend Article 5	For	For
Eni SpA	Italy	10-may-23	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
CSX Corporation	USA	10-may-23	Annual	Management	1a	Elect Director Donna M. Alvarado	For	For
CSX Corporation	USA	10-may-23	Annual	Management	1b	Elect Director Thomas P. Bostick	For	For
CSX Corporation	USA	10-may-23	Annual	Management	1c	Elect Director Steven T. Halverson	For	For
CSX Corporation	USA	10-may-23	Annual	Management	1d	Elect Director Paul C. Hilar	For	For
CSX Corporation	USA	10-may-23	Annual	Management	1e	Elect Director Joseph R. Hinrichs	For	For
CSX Corporation	USA	10-may-23	Annual	Management	1f	Elect Director David M. Moffett	For	For
CSX Corporation	USA	10-may-23	Annual	Management	1g	Elect Director Linda H. Riefler	For	For
CSX Corporation	USA	10-may-23	Annual	Management	1h	Elect Director Suzanne M. Vautrinot	For	For
CSX Corporation	USA	10-may-23	Annual	Management	1i	Elect Director James L. Wainscott	For	For
CSX Corporation	USA	10-may-23	Annual	Management	1j	Elect Director J. Steven Whisler	For	For
CSX Corporation	USA	10-may-23	Annual	Management	1k	Elect Director John J. Zillmer	For	For
CSX Corporation	USA	10-may-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
CSX Corporation	USA	10-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CSX Corporation	USA	10-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
American Water Works Company, Inc.	USA	10-may-23	Annual	Management	1a	Elect Director Jeffrey N. Edwards	For	For
American Water Works Company, Inc.	USA	10-may-23	Annual	Management	1b	Elect Director Martha Clark Goss	For	For
American Water Works Company, Inc.	USA	10-may-23	Annual	Management	1c	Elect Director M. Susan Hardwick	For	For
American Water Works Company, Inc.	USA	10-may-23	Annual	Management	1d	Elect Director Kimberly J. Harris	For	For
American Water Works Company, Inc.	USA	10-may-23	Annual	Management	1e	Elect Director Laurie P. Havanec	For	For
American Water Works Company, Inc.	USA	10-may-23	Annual	Management	1f	Elect Director Julia L. Johnson	For	For
American Water Works Company, Inc.	USA	10-may-23	Annual	Management	1g	Elect Director Patricia L. Kampling	For	For
American Water Works Company, Inc.	USA	10-may-23	Annual	Management	1h	Elect Director Karl F. Kurz	For	For
American Water Works Company, Inc.	USA	10-may-23	Annual	Management	1i	Elect Director Michael L. Marberry	For	For
American Water Works Company, Inc.	USA	10-may-23	Annual	Management	1j	Elect Director James G. Stavridis	For	For
American Water Works Company, Inc.	USA	10-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Water Works Company, Inc.	USA	10-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
American Water Works Company, Inc.	USA	10-may-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American Water Works Company, Inc.	USA	10-may-23	Annual	Shareholder	5	Oversee and Report a Racial Equity Audit	Against	For
American International Group, Inc.	USA	10-may-23	Annual	Management	1a	Elect Director Paola Bergamaschi	For	For
American International Group, Inc.	USA	10-may-23	Annual	Management	1b	Elect Director James Cole, Jr.	For	For
American International Group, Inc.	USA	10-may-23	Annual	Management	1c	Elect Director W. Don Cornwall	For	For
American International Group, Inc.	USA	10-may-23	Annual	Management	1d	Elect Director Linda A. Mills	For	For
American International Group, Inc.	USA	10-may-23	Annual	Management	1e	Elect Director Diana M. Murphy	For	For
American International Group, Inc.	USA	10-may-23	Annual	Management	1f	Elect Director Peter R. Porrino	For	For
American International Group, Inc.	USA	10-may-23	Annual	Management	1g	Elect Director John G. Rice	For	For
American International Group, Inc.	USA	10-may-23	Annual	Management	1h	Elect Director Therese M. Vaughan	For	For
American International Group, Inc.	USA	10-may-23	Annual	Management	1i	Elect Director Vanessa A. Wittman	For	For
American International Group, Inc.	USA	10-may-23	Annual	Management	1j	Elect Director Peter Zaffino	For	For
American International Group, Inc.	USA	10-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
American International Group, Inc.	USA	10-may-23	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American International Group, Inc.	USA	10-may-23	Annual	Shareholder	4	Require Independent Board Chair	Against	For
Fluidra SA	Spain	10-may-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Fluidra SA	Spain	10-may-23	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Fluidra SA	Spain	10-may-23	Annual	Management	3	Approve Allocation of Income	For	For
Fluidra SA	Spain	10-may-23	Annual	Management	4	Approve Discharge of Board	For	For
Fluidra SA	Spain	10-may-23	Annual	Management	5	Approve Dividends Charged Against Reserves	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Fluidra SA	Spain	10-may-23	Annual	Management	6	Amend Article 36 Re: Increase in Board Size to 13	For	For
Fluidra SA	Spain	10-may-23	Annual	Management	7.1	Elect Aedhmar Hynes as Director	For	For
Fluidra SA	Spain	10-may-23	Annual	Management	7.2	Elect Manuel Puig Rocha as Director	For	Against
Fluidra SA	Spain	10-may-23	Annual	Management	8	Reelect Jorge Valentin Constans Fernandez as Director	For	Against
Fluidra SA	Spain	10-may-23	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Fluidra SA	Spain	10-may-23	Annual	Management	10	Approve Stock-for-Salary Plan	For	For
Fluidra SA	Spain	10-may-23	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Enel SpA	Italy	10-may-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Enel SpA	Italy	10-may-23	Annual	Management	2	Approve Allocation of Income	For	For
Enel SpA	Italy	10-may-23	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Enel SpA	Italy	10-may-23	Annual	Management	4	Fix Number of Directors	For	For
Enel SpA	Italy	10-may-23	Annual	Management	5	Fix Board Terms for Directors	For	For
Enel SpA	Italy	10-may-23	Annual	Shareholder	6.1	State 1 Submitted by Ministry of Economy and Finance	None	Against
Enel SpA	Italy	10-may-23	Annual	Shareholder	6.2	State 2 Submitted by Institutional Investors (Assogestioni)	None	For
Enel SpA	Italy	10-may-23	Annual	Shareholder	6.3	State 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	None	Against
Enel SpA	Italy	10-may-23	Annual	Shareholder	7.1	Elect Paolo Scaroni as Board Chair	None	For
Enel SpA	Italy	10-may-23	Annual	Shareholder	7.2	Elect Marco Mazzucchielli as Board Chair	None	Against
Enel SpA	Italy	10-may-23	Annual	Management	8	Approve Remuneration of Directors	For	For
Enel SpA	Italy	10-may-23	Annual	Management	9	Approve Long Term Incentive Plan 2023	For	For
Enel SpA	Italy	10-may-23	Annual	Management	10.1	Approve Remuneration Policy	For	For
Enel SpA	Italy	10-may-23	Annual	Management	10.2	Approve Second Section of the Remuneration Report	For	For
Enel SpA	Italy	10-may-23	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	2	Approve Remuneration Report	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	3	Approve Restricted Share Plan	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	4	Approve Deferred Bonus Plan	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	5	Approve Final Dividend	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	6	Elect David Fear as Director	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	7	Elect Sally Johnson as Director	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	8	Re-elect Stuart Ingall-Tombs as Director	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	9	Re-elect Sarosh Mistry as Director	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	10	Re-elect John Pettigrew as Director	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	11	Re-elect Andy Ransom as Director	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	12	Re-elect Richard Solomons as Director	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	13	Re-elect Cathy Turner as Director	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	14	Re-elect Linda Yueh as Director	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	16	Authorise Board to Fix Remuneration of Auditors	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	18	Authorise Issue of Equity	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	23	Adopt New Articles of Association	For	For
Equinor ASA	Norway	10-may-23	Annual	Management	3	Elect Chairman of Meeting	For	For
Equinor ASA	Norway	10-may-23	Annual	Management	4	Approve Notice of Meeting and Agenda	For	For
Equinor ASA	Norway	10-may-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Equinor ASA	Norway	10-may-23	Annual	Management	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.30 Per Share, Approve Extraordinary	For	For
Equinor ASA	Norway	10-may-23	Annual	Management	7	Authorize Board to Distribute Dividends	For	For
Equinor ASA	Norway	10-may-23	Annual	Shareholder	8	Ban Use of Fiberglass Rotor Blades in All New Wind Farms, Commit to Buy into Existing Hydropower Projects, and Conduct Research on Other Energy	Against	Against
Equinor ASA	Norway	10-may-23	Annual	Shareholder	9	Identify and Manage Climate-Related Risks and Possibilities, and Integrate Them into Company's Strategy	Against	For
Equinor ASA	Norway	10-may-23	Annual	Shareholder	10	Stop All Exploration and Drilling by 2025 and Provide Financial and Technical Assistance For Repair and Development of Ukraine's Energy	Against	Abstain
Equinor ASA	Norway	10-may-23	Annual	Shareholder	11	Develop Procedure to Improve Response to Shareholder Proposals	Against	Abstain
Equinor ASA	Norway	10-may-23	Annual	Shareholder	12	End All Plans for Activities in Barents Sea, Adjust Up Investment in Renewables/Low Carbon Solution to 50 Percent by 2025, Implement CCS for	Against	Abstain
Equinor ASA	Norway	10-may-23	Annual	Shareholder	13	Stop All Exploration and Test Drilling for Oil & Gas, Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya, and	Against	Abstain
Equinor ASA	Norway	10-may-23	Annual	Shareholder	14	Include Global Warming in Company's Further Strategy, Stop All Exploration For More Oil & Gas, Phase Out All Production and Sale of Oil & Gas,	Against	Abstain
Equinor ASA	Norway	10-may-23	Annual	Management	15	Approve Company's Corporate Governance Statement	For	For
Equinor ASA	Norway	10-may-23	Annual	Management	16.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Equinor ASA	Norway	10-may-23	Annual	Management	16.2	Approve Remuneration Statement	For	For
Equinor ASA	Norway	10-may-23	Annual	Management	17	Approve Remuneration of Auditors	For	For
Equinor ASA	Norway	10-may-23	Annual	Management	18	Approve Remuneration of Directors in the Amount of NOK 143,700 for Chairman, NOK 75,800 for Deputy Chairman and NOK 53,250 for Other	For	For
Equinor ASA	Norway	10-may-23	Annual	Management	19	Approve Remuneration of Nominating Committee	For	For
Equinor ASA	Norway	10-may-23	Annual	Management	20	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	For	For
Equinor ASA	Norway	10-may-23	Annual	Management	21	Approve NOK 431 Million Reduction in Share Capital via Share Cancellation	For	For
Equinor ASA	Norway	10-may-23	Annual	Management	22	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
Norfolk Southern Corporation	USA	11-may-23	Annual	Management	1a	Elect Director Thomas D. Bell, Jr.	For	For
Norfolk Southern Corporation	USA	11-may-23	Annual	Management	1b	Elect Director Mitchell E. Daniels, Jr.	For	For
Norfolk Southern Corporation	USA	11-may-23	Annual	Management	1c	Elect Director Marcela E. Donadio	For	For
Norfolk Southern Corporation	USA	11-may-23	Annual	Management	1d	Elect Director John C. Huffard, Jr.	For	For
Norfolk Southern Corporation	USA	11-may-23	Annual	Management	1e	Elect Director Christopher T. Jones	For	For
Norfolk Southern Corporation	USA	11-may-23	Annual	Management	1f	Elect Director Thomas C. Kelleher	For	For
Norfolk Southern Corporation	USA	11-may-23	Annual	Management	1g	Elect Director Steven F. Leer	For	For
Norfolk Southern Corporation	USA	11-may-23	Annual	Management	1h	Elect Director Michael D. Lockhart	For	For
Norfolk Southern Corporation	USA	11-may-23	Annual	Management	1i	Elect Director Amy E. Miles	For	For
Norfolk Southern Corporation	USA	11-may-23	Annual	Management	1j	Elect Director Claude Mongeau	For	For
Norfolk Southern Corporation	USA	11-may-23	Annual	Management	1k	Elect Director Jennifer F. Scanlon	For	For
Norfolk Southern Corporation	USA	11-may-23	Annual	Management	1l	Elect Director Alan H. Shaw	For	For
Norfolk Southern Corporation	USA	11-may-23	Annual	Management	1m	Elect Director John R. Thompson	For	For
Norfolk Southern Corporation	USA	11-may-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Norfolk Southern Corporation	USA	11-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Norfolk Southern Corporation	USA	11-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Norfolk Southern Corporation	USA	11-may-23	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Verizon Communications Inc.	USA	11-may-23	Annual	Management	1.1	Elect Director Shellye Archambeau	For	For
Verizon Communications Inc.	USA	11-may-23	Annual	Management	1.2	Elect Director Roxanne Austin	For	For
Verizon Communications Inc.	USA	11-may-23	Annual	Management	1.3	Elect Director Mark Bertolini	For	For
Verizon Communications Inc.	USA	11-may-23	Annual	Management	1.4	Elect Director Vittorio Colao	For	For
Verizon Communications Inc.	USA	11-may-23	Annual	Management	1.5	Elect Director Melanie Healey	For	For
Verizon Communications Inc.	USA	11-may-23	Annual	Management	1.6	Elect Director Laxman Narasimhan	For	For
Verizon Communications Inc.	USA	11-may-23	Annual	Management	1.7	Elect Director Clarence Otis, Jr.	For	For
Verizon Communications Inc.	USA	11-may-23	Annual	Management	1.8	Elect Director Daniel Schulman	For	For
Verizon Communications Inc.	USA	11-may-23	Annual	Management	1.9	Elect Director Rodney Slater	For	For
Verizon Communications Inc.	USA	11-may-23	Annual	Management	1.10	Elect Director Carol Torme	For	For
Verizon Communications Inc.	USA	11-may-23	Annual	Management	1.11	Elect Director Hans Vestberg	For	For
Verizon Communications Inc.	USA	11-may-23	Annual	Management	1.12	Elect Director Gregory Weaver	For	For
Verizon Communications Inc.	USA	11-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Verizon Communications Inc.	USA	11-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Verizon Communications Inc.	USA	11-may-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Verizon Communications Inc.	USA	11-may-23	Annual	Shareholder	5	Report on Government Requests to Remove Content	Against	Against
Verizon Communications Inc.	USA	11-may-23	Annual	Shareholder	6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against
Verizon Communications Inc.	USA	11-may-23	Annual	Shareholder	7	Amend Clawback Policy	Against	For
Verizon Communications Inc.	USA	11-may-23	Annual	Shareholder	8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Verizon Communications Inc.	USA	11-may-23	Annual	Shareholder	9	Require Independent Board Chair	Against	For
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	1.1	Elect Director Mark D. Millett	For	For
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	1.2	Elect Director Sherree L. Bargabos	For	For
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	1.3	Elect Director Kenneth W. Cornew	For	For
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	1.4	Elect Director Traci M. Dolan	For	For
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	1.5	Elect Director James C. Marcuccilli	For	For
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	1.6	Elect Director Bradley S. Seaman	For	For
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	1.7	Elect Director Gabriel L. Shaheen	For	For
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	1.8	Elect Director Luis M. Sierra	For	For
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	1.9	Elect Director Steven A. Sonnenberg	For	For
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	1.10	Elect Director Richard P. Teets, Jr.	For	For
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	5	Approve Omnibus Stock Plan	For	For
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	6	Adopt Majority Voting for Uncontested Election of Directors	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.75 per Share	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	4	Approve Transaction with Jean-Michel Gault Re: Employment Contract with Klepierre Management SNC	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	5	Approve Transaction with Klepierre Management SNC and Jean-Michel Gault Re: Settlement Agreement	For	Against
Klepierre SA	France	11-may-23	Annual/Special	Management	6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	7	Reelect Catherine Simoni as Supervisory Board Member	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	8	Reelect Florence von Erb as Supervisory Board Member	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	9	Reelect Stanley Shashoua as Supervisory Board Member	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	10	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	11	Acknowledge End of Mandate of Picarle & Associates as Alternate Auditor and Decision Not to Replace	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	12	Approve Remuneration Policy of Chairman and Supervisory Board Members	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Management Board	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	14	Approve Remuneration Policy of Management Board Members	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	15	Approve Compensation Report of Corporate Officers	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	16	Approve Compensation of David Simon, Chairman of the Supervisory Board	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	17	Approve Compensation of Jean-Marc Jestin, Chairman of the Management Board	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	18	Approve Compensation of Stephane Tortajada, CFO and Management Board Member Since June 22, 2022	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	19	Approve Compensation of Jean-Michel Gault, CFO and Management Board Member Until June 21, 2022	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	20	Approve Compensation of Benat Ortega, COO and Management Board Member Until January 31, 2022	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40,160,564	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-25	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	28	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 120 Million	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	30	Approve Company's Climate Transition Plan (Advisory)	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	31	Authorize Filing of Required Documents/Other Formalities	For	For
Intel Corporation	USA	11-may-23	Annual	Management	1a	Elect Director Patrick P. Gelsinger	For	For
Intel Corporation	USA	11-may-23	Annual	Management	1b	Elect Director James J. Goetz	For	For
Intel Corporation	USA	11-may-23	Annual	Management	1c	Elect Director Andrea J. Goldsmith	For	For
Intel Corporation	USA	11-may-23	Annual	Management	1d	Elect Director Alyssa H. Henry	For	For
Intel Corporation	USA	11-may-23	Annual	Management	1e	Elect Director Omar Ishrak	For	For
Intel Corporation	USA	11-may-23	Annual	Management	1f	Elect Director Risa Lavizzo-Mourey	For	For
Intel Corporation	USA	11-may-23	Annual	Management	1g	Elect Director Tsu-Jae King Liu	For	For
Intel Corporation	USA	11-may-23	Annual	Management	1h	Elect Director Barbara G. Novick	For	For
Intel Corporation	USA	11-may-23	Annual	Management	1i	Elect Director Gregory D. Smith	For	For
Intel Corporation	USA	11-may-23	Annual	Management	1j	Elect Director Lip-Bu Tan	For	For
Intel Corporation	USA	11-may-23	Annual	Management	1k	Elect Director Dion J. Weisler	For	For
Intel Corporation	USA	11-may-23	Annual	Management	1l	Elect Director Frank D. Yeary	For	For
Intel Corporation	USA	11-may-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Intel Corporation	USA	11-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intel Corporation	USA	11-may-23	Annual	Management	4	Amend Omnibus Stock Plan	For	Against
Intel Corporation	USA	11-may-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Intel Corporation	USA	11-may-23	Annual	Shareholder	6	Adopt Share Retention Policy For Senior Executives	Against	For
Intel Corporation	USA	11-may-23	Annual	Shareholder	7	Publish Third Party Review of Intel's China Business ESG Congruence	Against	Against
Discover Financial Services	USA	11-may-23	Annual	Management	1.1	Elect Director Jeffrey S. Aronin	For	For
Discover Financial Services	USA	11-may-23	Annual	Management	1.2	Elect Director Mary K. Bush	For	For
Discover Financial Services	USA	11-may-23	Annual	Management	1.3	Elect Director Gregory C. Case	For	For
Discover Financial Services	USA	11-may-23	Annual	Management	1.4	Elect Director Candace H. Duncan	For	For
Discover Financial Services	USA	11-may-23	Annual	Management	1.5	Elect Director Joseph F. Eazor	For	For
Discover Financial Services	USA	11-may-23	Annual	Management	1.6	Elect Director Roger C. Hochschild	For	For
Discover Financial Services	USA	11-may-23	Annual	Management	1.7	Elect Director Thomas G. Maheras	For	For
Discover Financial Services	USA	11-may-23	Annual	Management	1.8	Elect Director John B. Owen	For	For
Discover Financial Services	USA	11-may-23	Annual	Management	1.9	Elect Director David L. Rawlinson, II	For	For
Discover Financial Services	USA	11-may-23	Annual	Management	1.10	Elect Director Beverley A. Sibbles	For	For
Discover Financial Services	USA	11-may-23	Annual	Management	1.11	Elect Director Mark A. Thierer	For	For
Discover Financial Services	USA	11-may-23	Annual	Management	1.12	Elect Director Jennifer L. Wong	For	For
Discover Financial Services	USA	11-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Discover Financial Services	USA	11-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Discover Financial Services	USA	11-may-23	Annual	Management	4	Approve Omnibus Stock Plan	For	For
Discover Financial Services	USA	11-may-23	Annual	Management	5	Ratify Deloitte & Touche LLP as Auditors	For	For
Adyen NV	Netherlands	11-may-23	Annual	Management	2.b	Adopt Financial Statements and Statutory Reports	For	For
Adyen NV	Netherlands	11-may-23	Annual	Management	2.d	Approve Remuneration Report	For	For
Adyen NV	Netherlands	11-may-23	Annual	Management	2.e	Approve Remuneration Policy for Management Board	For	For
Adyen NV	Netherlands	11-may-23	Annual	Management	2.f	Approve Remuneration Policy for the Supervisory Board	For	For
Adyen NV	Netherlands	11-may-23	Annual	Management	2.g	Approve Increase Cap on Variable Remuneration for Staff Members	For	For
Adyen NV	Netherlands	11-may-23	Annual	Management	3	Approve Discharge of Management Board	For	For
Adyen NV	Netherlands	11-may-23	Annual	Management	4	Approve Discharge of Supervisory Board	For	For
Adyen NV	Netherlands	11-may-23	Annual	Management	5	Reelect Inop Uytendaele to Management Board as Co-Chief Executive Officer	For	For
Adyen NV	Netherlands	11-may-23	Annual	Management	6	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	For	For
Adyen NV	Netherlands	11-may-23	Annual	Management	7	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	For	For
Adyen NV	Netherlands	11-may-23	Annual	Management	8	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	For	For
Adyen NV	Netherlands	11-may-23	Annual	Management	9	Reelect Pamela Joseph to Supervisory Board	For	For
Adyen NV	Netherlands	11-may-23	Annual	Management	10	Reelect Joep van Beurden to Supervisory Board	For	For
Adyen NV	Netherlands	11-may-23	Annual	Management	11	Amend Articles of Association	For	For
Adyen NV	Netherlands	11-may-23	Annual	Management	12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Adyen NV	Netherlands	11-may-23	Annual	Management	13	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Adyen NV	Netherlands	11-may-23	Annual	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Adyen NV	Netherlands	11-may-23	Annual	Management	15	Reappoint PwC as Auditors	For	For
Masco Corporation	USA	11-may-23	Annual	Management	1a	Elect Director Keith J. Allman	For	For
Masco Corporation	USA	11-may-23	Annual	Management	1b	Elect Director Aine L. Denari	For	For
Masco Corporation	USA	11-may-23	Annual	Management	1c	Elect Director Christopher A. O'Herlihy	For	For
Masco Corporation	USA	11-may-23	Annual	Management	1d	Elect Director Charles K. Stevens, III	For	For
Masco Corporation	USA	11-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Masco Corporation	USA	11-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Masco Corporation	USA	11-may-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
SAP SE	Germany	11-may-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	For	For
SAP SE	Germany	11-may-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
SAP SE	Germany	11-may-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
SAP SE	Germany	11-may-23	Annual	Management	5	Approve Remuneration Report	For	For
SAP SE	Germany	11-may-23	Annual	Management	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
SAP SE	Germany	11-may-23	Annual	Management	7	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
SAP SE	Germany	11-may-23	Annual	Management	8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	For	Against
SAP SE	Germany	11-may-23	Annual	Management	8.2	Elect Qi Lu to the Supervisory Board	For	Against
SAP SE	Germany	11-may-23	Annual	Management	8.3	Elect Punit Renjen to the Supervisory Board	For	For
SAP SE	Germany	11-may-23	Annual	Management	9	Approve Remuneration Policy for the Management Board	For	For
SAP SE	Germany	11-may-23	Annual	Management	10	Approve Remuneration Policy for the Supervisory Board	For	For
SAP SE	Germany	11-may-23	Annual	Management	11.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
SAP SE	Germany	11-may-23	Annual	Management	11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For
Edwards Lifesciences Corporation	USA	11-may-23	Annual	Management	1.1	Elect Director Kieran T. Gallahue	For	For
Edwards Lifesciences Corporation	USA	11-may-23	Annual	Management	1.2	Elect Director Leslie S. Heisz	For	For
Edwards Lifesciences Corporation	USA	11-may-23	Annual	Management	1.3	Elect Director Paul A. LaViolette	For	For
Edwards Lifesciences Corporation	USA	11-may-23	Annual	Management	1.4	Elect Director Steven R. Loranger	For	For
Edwards Lifesciences Corporation	USA	11-may-23	Annual	Management	1.5	Elect Director Martha H. Marsh	For	For
Edwards Lifesciences Corporation	USA	11-may-23	Annual	Management	1.6	Elect Director Michael A. Mussallem	For	For
Edwards Lifesciences Corporation	USA	11-may-23	Annual	Management	1.7	Elect Director Ramona Sequeira	For	For
Edwards Lifesciences Corporation	USA	11-may-23	Annual	Management	1.8	Elect Director Nicholas J. Valeriani	For	For
Edwards Lifesciences Corporation	USA	11-may-23	Annual	Management	1.9	Elect Director Bernard J. Zovighian	For	For
Edwards Lifesciences Corporation	USA	11-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Edwards Lifesciences Corporation	USA	11-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Edwards Lifesciences Corporation	USA	11-may-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Edwards Lifesciences Corporation	USA	11-may-23	Annual	Management	5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	For	For
Edwards Lifesciences Corporation	USA	11-may-23	Annual	Shareholder	6	Require Independent Board Chair	Against	For
Edenred SA	France	11-may-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Edenred SA	France	11-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Edenred SA	France	11-may-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1 per Share	For	For
Edenred SA	France	11-may-23	Annual/Special	Management	4	Approve Remuneration Policy of Chairman and CEO	For	For
Edenred SA	France	11-may-23	Annual/Special	Management	5	Approve Remuneration Policy of Directors	For	For
Edenred SA	France	11-may-23	Annual/Special	Management	6	Approve Remuneration of Directors in the Aggregate Amount of EUR 840,000	For	For
Edenred SA	France	11-may-23	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	For
Edenred SA	France	11-may-23	Annual/Special	Management	8	Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Edenred SA	France	11-may-23	Annual/Special	Management	9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Edenred SA	France	11-may-23	Annual/Special	Management	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Edenred SA	France	11-may-23	Annual/Special	Management	11	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	For	For
Edenred SA	France	11-may-23	Annual/Special	Management	12	Authorize Filing of Required Documents/Other Formalities	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 8.50 per Ordinary Share and EUR 8.52 per Preferred Share	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Manfred Schoch for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.21	Approve Discharge of Supervisory Board Member Thomas Wittig for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.22	Approve Discharge of Supervisory Board Member Werner Zierer for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	5	Approve Remuneration Report	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	7	Elect Kurt Bock to the Supervisory Board	For	Against
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	8.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Xylem Inc.	USA	11-may-23	Special	Management	1	Issue Shares in Connection with Acquisition	For	For
Xylem Inc.	USA	11-may-23	Special	Management	2	Adjourn Meeting	For	For
Bunge Limited	Bermuda	11-may-23	Annual	Management	1a	Elect Director Eliane Aleixo Lustosa de Andrade	For	For
Bunge Limited	Bermuda	11-may-23	Annual	Management	1b	Elect Director Sheila Bair	For	For
Bunge Limited	Bermuda	11-may-23	Annual	Management	1c	Elect Director Carol Browner	For	For
Bunge Limited	Bermuda	11-may-23	Annual	Management	1e	Elect Director Gregory Heckman	For	For
Bunge Limited	Bermuda	11-may-23	Annual	Management	1f	Elect Director Bernardo Hees	For	For
Bunge Limited	Bermuda	11-may-23	Annual	Management	1g	Elect Director Michael Kobori	For	For
Bunge Limited	Bermuda	11-may-23	Annual	Management	1h	Elect Director Monica McGurk	For	For
Bunge Limited	Bermuda	11-may-23	Annual	Management	1i	Elect Director Kenneth Siml	For	For
Bunge Limited	Bermuda	11-may-23	Annual	Management	1j	Elect Director Henry "Jay" Winship	For	For
Bunge Limited	Bermuda	11-may-23	Annual	Management	1k	Elect Director Mark Zenuk	For	For
Bunge Limited	Bermuda	11-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bunge Limited	Bermuda	11-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Bunge Limited	Bermuda	11-may-23	Annual	Management	4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Bunge Limited	Bermuda	11-may-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
Universal Music Group NV	Netherlands	11-may-23	Annual	Management	3	Approve Remuneration Report	For	Against
Universal Music Group NV	Netherlands	11-may-23	Annual	Management	4	Adopt Financial Statements	For	For
Universal Music Group NV	Netherlands	11-may-23	Annual	Management	5.b	Approve Dividends	For	For
Universal Music Group NV	Netherlands	11-may-23	Annual	Management	6.a	Approve Discharge of Executive Directors	For	For
Universal Music Group NV	Netherlands	11-may-23	Annual	Management	6.b	Approve Discharge of Non-Executive Directors	For	For
Universal Music Group NV	Netherlands	11-may-23	Annual	Management	7.a	Reelect Lucian Grainge as Executive Director	For	For
Universal Music Group NV	Netherlands	11-may-23	Annual	Management	7.b	Approve Supplement to the Company's Remuneration Policy in Respect of Lucian Grainge	For	Against
Universal Music Group NV	Netherlands	11-may-23	Annual	Management	8.a	Reelect Sherry Lansing as Non-Executive Director	For	Against
Universal Music Group NV	Netherlands	11-may-23	Annual	Management	8.b	Reelect Anna Jones as Non-Executive Director	For	For
Universal Music Group NV	Netherlands	11-may-23	Annual	Management	8.c	Reelect Luc van Os as Non-Executive Director	For	Against
Universal Music Group NV	Netherlands	11-may-23	Annual	Management	8.d	Elect Haim Saban as Non-Executive Director	For	For
Universal Music Group NV	Netherlands	11-may-23	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Universal Music Group NV	Netherlands	11-may-23	Annual	Management	10	Ratify Auditors	For	For
EUROAPI SA	France	11-may-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
EUROAPI SA	France	11-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
EUROAPI SA	France	11-may-23	Annual/Special	Management	3	Approve Treatment of Losses	For	For
EUROAPI SA	France	11-may-23	Annual/Special	Management	4	Ratify Appointment of Mattias Perjos as Director	For	For
EUROAPI SA	France	11-may-23	Annual/Special	Management	5	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million	For	For
EUROAPI SA	France	11-may-23	Annual/Special	Management	6	Approve Compensation Report	For	For
EUROAPI SA	France	11-may-23	Annual/Special	Management	7	Approve Compensation of Viviane Monges, Chairman of the Board	For	For
EUROAPI SA	France	11-may-23	Annual/Special	Management	8	Approve Compensation of Karl Rothlier, CEO	For	For
EUROAPI SA	France	11-may-23	Annual/Special	Management	9	Approve Remuneration Policy of Directors	For	For
EUROAPI SA	France	11-may-23	Annual/Special	Management	10	Approve Remuneration Policy of Chairman of the Board	For	For
EUROAPI SA	France	11-may-23	Annual/Special	Management	11	Approve Remuneration Policy of CEO	For	For
EUROAPI SA	France	11-may-23	Annual/Special	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
EUROAPI SA	France	11-may-23	Annual/Special	Management	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
EUROAPI SA	France	11-may-23	Annual/Special	Management	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 47 Million	For	For
EUROAPI SA	France	11-may-23	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9.4 Million	For	For
EUROAPI SA	France	11-may-23	Annual/Special	Management	16	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 9.4 Million	For	Against
EUROAPI SA	France	11-may-23	Annual/Special	Management	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	For	Against
EUROAPI SA	France	11-may-23	Annual/Special	Management	18	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against
EUROAPI SA	France	11-may-23	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 4.7 Million	For	Against

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
EUROAPI SA	France	11-may-23	Annual/Special	Management	20	Authorize Capital Increase of Up to EUR 9.4 Million for Future Exchange Offers	For	Against
EUROAPI SA	France	11-may-23	Annual/Special	Management	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
EUROAPI SA	France	11-may-23	Annual/Special	Management	22	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 47 Million	For	For
EUROAPI SA	France	11-may-23	Annual/Special	Management	23	Authorize Capitalization of Reserves of Up to EUR 9.4 Million for Bonus Issue or Increase in Par Value	For	For
EUROAPI SA	France	11-may-23	Annual/Special	Management	24	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	For
EUROAPI SA	France	11-may-23	Annual/Special	Management	25	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
EUROAPI SA	France	11-may-23	Annual/Special	Management	26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24-25 at 9,400,000 Shares	For	For
EUROAPI SA	France	11-may-23	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
EUROAPI SA	France	11-may-23	Annual/Special	Management	28	Authorize Filing of Required Documents/Other Formalities	For	For
EUROAPI SA	France	11-may-23	Annual/Special	Management	29	Approve Non-Compete Agreement and Severance Agreement with Karl Rothier	For	Against
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	2	Elect Chairman of Meeting	For	For
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	6	Approve Agenda of Meeting	For	For
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	8a	Accept Financial Statements and Statutory Reports	For	For
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	8b	Approve Allocation of Income and Omission of Dividends	For	For
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	8c	Approve Discharge of Board and President	For	For
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	9	Determine Number of Members (5) and Deputy Members (0) of Board	For	For
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	10	Approve Remuneration of Directors in the Aggregate Amount of SEK 560,000; Approve Remuneration of Auditors	For	For
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	11a	Reelect Christina Rogestam as Board Chair	For	Against
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	11b	Reelect Erik Sellin as Director	For	For
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	11c	Reelect Fredrik Svensson as Director	For	Against
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	11d	Reelect Sten Duner as Director	For	Against
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	11e	Reelect Anders Vernergeren as Director	For	Against
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	12	Ratify PricewaterhouseCoopers as Auditors	For	For
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	13	Approve Nominating Committee Instructions	For	For
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	14	Approve Remuneration Report	For	For
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	16	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	For	For
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	17	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Weyerhaeuser Company	USA	12-may-23	Annual	Management	1a	Elect Director Mark A. Emmert	For	For
Weyerhaeuser Company	USA	12-may-23	Annual	Management	1b	Elect Director Rick R. Holley	For	For
Weyerhaeuser Company	USA	12-may-23	Annual	Management	1c	Elect Director Sara Grootwassink Lewis	For	For
Weyerhaeuser Company	USA	12-may-23	Annual	Management	1d	Elect Director Deidra C. Merriwether	For	For
Weyerhaeuser Company	USA	12-may-23	Annual	Management	1e	Elect Director Al Monaco	For	For
Weyerhaeuser Company	USA	12-may-23	Annual	Management	1f	Elect Director Nicole W. Piasecki	For	For
Weyerhaeuser Company	USA	12-may-23	Annual	Management	1g	Elect Director Lawrence A. Selzer	For	For
Weyerhaeuser Company	USA	12-may-23	Annual	Management	1h	Elect Director Devin W. Stockfish	For	For
Weyerhaeuser Company	USA	12-may-23	Annual	Management	1i	Elect Director Kim Williams	For	For
Weyerhaeuser Company	USA	12-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Weyerhaeuser Company	USA	12-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Weyerhaeuser Company	USA	12-may-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	1a	Elect Director Anthony G. Capuano	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	1b	Elect Director Isabella D. Goren	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	1c	Elect Director Deborah Marriott Harrison	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	1d	Elect Director Frederick A. Henderson	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	1e	Elect Director Eric Hippeau	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	1f	Elect Director Lauren R. Hobart	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	1g	Elect Director Debra L. Lee	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	1h	Elect Director Aylwin B. Lewis	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	1i	Elect Director David S. Marriott	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	1j	Elect Director Margaret M. McCarthy	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	1k	Elect Director Grant F. Reid	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	1l	Elect Director Horacio D. Rozanski	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	1m	Elect Director Susan C. Schwab	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Marriott International, Inc.	USA	12-may-23	Annual	Management	5	Approve Omnibus Stock Plan	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Shareholder	6	Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against
Marriott International, Inc.	USA	12-may-23	Annual	Shareholder	7	Report on Gender/Racial Pay Gap	Against	For
Compagnie Generale des Etablissements Michelin SCA	France	12-may-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Compagnie Generale des Etablissements Michelin SCA	France	12-may-23	Annual/Special	Management	2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For
Compagnie Generale des Etablissements Michelin SCA	France	12-may-23	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Compagnie Generale des Etablissements Michelin SCA	France	12-may-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Compagnie Generale des Etablissements Michelin SCA	France	12-may-23	Annual/Special	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Compagnie Generale des Etablissements Michelin SCA	France	12-may-23	Annual/Special	Management	6	Approve Remuneration Policy of General Managers	For	For
Compagnie Generale des Etablissements Michelin SCA	France	12-may-23	Annual/Special	Management	7	Approve Remuneration Policy of Supervisory Board Members	For	For
Compagnie Generale des Etablissements Michelin SCA	France	12-may-23	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For
Compagnie Generale des Etablissements Michelin SCA	France	12-may-23	Annual/Special	Management	9	Approve Compensation of Florent Menegaux	For	For
Compagnie Generale des Etablissements Michelin SCA	France	12-may-23	Annual/Special	Management	10	Approve Compensation of Yves Chapot	For	For
Compagnie Generale des Etablissements Michelin SCA	France	12-may-23	Annual/Special	Management	11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	For	For
Compagnie Generale des Etablissements Michelin SCA	France	12-may-23	Annual/Special	Management	12	Elect Barbara Dalibard as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	France	12-may-23	Annual/Special	Management	13	Elect Aruna Jayanthi as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	France	12-may-23	Annual/Special	Management	14	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Compagnie Generale des Etablissements Michelin SCA	France	12-may-23	Annual/Special	Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Compagnie Generale des Etablissements Michelin SCA	France	12-may-23	Annual/Special	Management	16	Authorize Filing of Required Documents/Other Formalities	For	For
The Progressive Corporation	USA	12-may-23	Annual	Management	1a	Elect Director Danelle M. Barrett	For	For
The Progressive Corporation	USA	12-may-23	Annual	Management	1b	Elect Director Philip Bleser	For	For
The Progressive Corporation	USA	12-may-23	Annual	Management	1c	Elect Director Stuart B. Burgoerfer	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
The Progressive Corporation	USA	12-may-23	Annual	Management	1d	Elect Director Pamela J. Craig	For	For
The Progressive Corporation	USA	12-may-23	Annual	Management	1e	Elect Director Charles A. Davis	For	For
The Progressive Corporation	USA	12-may-23	Annual	Management	1f	Elect Director Roger N. Farah	For	For
The Progressive Corporation	USA	12-may-23	Annual	Management	1g	Elect Director Lawton W. Fitt	For	For
The Progressive Corporation	USA	12-may-23	Annual	Management	1h	Elect Director Susan Patricia Griffith	For	For
The Progressive Corporation	USA	12-may-23	Annual	Management	1i	Elect Director Devin C. Johnson	For	For
The Progressive Corporation	USA	12-may-23	Annual	Management	1j	Elect Director Jeffrey D. Kelly	For	For
The Progressive Corporation	USA	12-may-23	Annual	Management	1k	Elect Director Barbara R. Snyder	For	For
The Progressive Corporation	USA	12-may-23	Annual	Management	1l	Elect Director Kahina Van Dyke	For	For
The Progressive Corporation	USA	12-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Progressive Corporation	USA	12-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Progressive Corporation	USA	12-may-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Colgate-Palmolive Company	USA	12-may-23	Annual	Management	1a	Elect Director John P. Bilbrey	For	For
Colgate-Palmolive Company	USA	12-may-23	Annual	Management	1b	Elect Director John T. Cahill	For	For
Colgate-Palmolive Company	USA	12-may-23	Annual	Management	1c	Elect Director Steve Cahillane	For	For
Colgate-Palmolive Company	USA	12-may-23	Annual	Management	1d	Elect Director Lisa M. Edwards	For	For
Colgate-Palmolive Company	USA	12-may-23	Annual	Management	1e	Elect Director C. Martin Harris	For	For
Colgate-Palmolive Company	USA	12-may-23	Annual	Management	1f	Elect Director Martina Hund-Mejean	For	For
Colgate-Palmolive Company	USA	12-may-23	Annual	Management	1g	Elect Director Kimberly A. Nelson	For	For
Colgate-Palmolive Company	USA	12-may-23	Annual	Management	1h	Elect Director Lorrie M. Norrington	For	For
Colgate-Palmolive Company	USA	12-may-23	Annual	Management	1i	Elect Director Michael B. Polk	For	For
Colgate-Palmolive Company	USA	12-may-23	Annual	Management	1j	Elect Director Stephen I. Sadove	For	For
Colgate-Palmolive Company	USA	12-may-23	Annual	Management	1k	Elect Director Noel R. Wallace	For	For
Colgate-Palmolive Company	USA	12-may-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Colgate-Palmolive Company	USA	12-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Colgate-Palmolive Company	USA	12-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Colgate-Palmolive Company	USA	12-may-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Colgate-Palmolive Company	USA	12-may-23	Annual	Shareholder	6	Adopt Share Retention Policy For Senior Executives	Against	For
Republic Services, Inc.	USA	12-may-23	Annual	Management	1a	Elect Director Manuel Kadre	For	For
Republic Services, Inc.	USA	12-may-23	Annual	Management	1b	Elect Director Tomago Collins	For	For
Republic Services, Inc.	USA	12-may-23	Annual	Management	1c	Elect Director Michael A. Duffy	For	For
Republic Services, Inc.	USA	12-may-23	Annual	Management	1d	Elect Director Thomas W. Handley	For	For
Republic Services, Inc.	USA	12-may-23	Annual	Management	1e	Elect Director Jennifer M. Kirk	For	For
Republic Services, Inc.	USA	12-may-23	Annual	Management	1f	Elect Director Michael Larson	For	For
Republic Services, Inc.	USA	12-may-23	Annual	Management	1g	Elect Director James P. Snee	For	For
Republic Services, Inc.	USA	12-may-23	Annual	Management	1h	Elect Director Brian S. Tyler	For	For
Republic Services, Inc.	USA	12-may-23	Annual	Management	1i	Elect Director Jon Vander Ark	For	For
Republic Services, Inc.	USA	12-may-23	Annual	Management	1j	Elect Director Sandra M. Volpe	For	For
Republic Services, Inc.	USA	12-may-23	Annual	Management	1k	Elect Director Katharine B. Weymouth	For	For
Republic Services, Inc.	USA	12-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Republic Services, Inc.	USA	12-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Republic Services, Inc.	USA	12-may-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Consolidated Edison, Inc.	USA	15-may-23	Annual	Management	1.1	Elect Director Timothy P. Cawley	For	For
Consolidated Edison, Inc.	USA	15-may-23	Annual	Management	1.2	Elect Director Ellen V. Futter	For	For
Consolidated Edison, Inc.	USA	15-may-23	Annual	Management	1.3	Elect Director John F. Killian	For	For
Consolidated Edison, Inc.	USA	15-may-23	Annual	Management	1.4	Elect Director Karol V. Mason	For	For
Consolidated Edison, Inc.	USA	15-may-23	Annual	Management	1.5	Elect Director Dwight A. McBride	For	For
Consolidated Edison, Inc.	USA	15-may-23	Annual	Management	1.6	Elect Director William J. Mulrow	For	For
Consolidated Edison, Inc.	USA	15-may-23	Annual	Management	1.7	Elect Director Armando J. Olivera	For	For
Consolidated Edison, Inc.	USA	15-may-23	Annual	Management	1.8	Elect Director Michael W. Ranger	For	For
Consolidated Edison, Inc.	USA	15-may-23	Annual	Management	1.9	Elect Director Linda S. Sanford	For	For
Consolidated Edison, Inc.	USA	15-may-23	Annual	Management	1.10	Elect Director Deirdre Stanley	For	For
Consolidated Edison, Inc.	USA	15-may-23	Annual	Management	1.11	Elect Director L. Frederick Sutherland	For	For
Consolidated Edison, Inc.	USA	15-may-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Consolidated Edison, Inc.	USA	15-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Consolidated Edison, Inc.	USA	15-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Consolidated Edison, Inc.	USA	15-may-23	Annual	Management	5	Approve Omnibus Stock Plan	For	For
ASM International NV	Netherlands	15-may-23	Annual	Management	3	Approve Remuneration Report	For	For
ASM International NV	Netherlands	15-may-23	Annual	Management	4	Adopt Financial Statements and Statutory Reports	For	For
ASM International NV	Netherlands	15-may-23	Annual	Management	5	Approve Dividends	For	For
ASM International NV	Netherlands	15-may-23	Annual	Management	6	Approve Discharge of Management Board	For	For
ASM International NV	Netherlands	15-may-23	Annual	Management	7	Approve Discharge of Supervisory Board	For	For
ASM International NV	Netherlands	15-may-23	Annual	Management	8	Adopt Remuneration Policy for Management Board	For	For
ASM International NV	Netherlands	15-may-23	Annual	Management	9	Ratify KPMG Accountants N.V. as Auditors	For	For
ASM International NV	Netherlands	15-may-23	Annual	Management	10a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
ASM International NV	Netherlands	15-may-23	Annual	Management	10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ASM International NV	Netherlands	15-may-23	Annual	Management	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Motorola Solutions, Inc.	USA	16-may-23	Annual	Management	1a	Elect Director Gregory Q. Brown	For	For
Motorola Solutions, Inc.	USA	16-may-23	Annual	Management	1b	Elect Director Kenneth D. Denman	For	For
Motorola Solutions, Inc.	USA	16-may-23	Annual	Management	1c	Elect Director Egon P. Durban	For	Against
Motorola Solutions, Inc.	USA	16-may-23	Annual	Management	1d	Elect Director Ayanna M. Howard	For	For
Motorola Solutions, Inc.	USA	16-may-23	Annual	Management	1e	Elect Director Clayton M. Jones	For	For
Motorola Solutions, Inc.	USA	16-may-23	Annual	Management	1f	Elect Director Judy C. Lewent	For	For
Motorola Solutions, Inc.	USA	16-may-23	Annual	Management	1g	Elect Director Gregory K. Mondre	For	Against
Motorola Solutions, Inc.	USA	16-may-23	Annual	Management	1h	Elect Director Joseph M. Tucci	For	For
Motorola Solutions, Inc.	USA	16-may-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Motorola Solutions, Inc.	USA	16-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Motorola Solutions, Inc.	USA	16-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
JPMorgan Chase & Co.	USA	16-may-23	Annual	Management	1a	Elect Director Linda B. Bammann	For	For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Management	1b	Elect Director Stephen B. Burke	For	For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Management	1c	Elect Director Todd A. Combs	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
JPMorgan Chase & Co.	USA	16-may-23	Annual	Management	1d	Elect Director James S. Crown	For	For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Management	1e	Elect Director Alicia Boler Davis	For	For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Management	1f	Elect Director James Dimon	For	For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Management	1g	Elect Director Timothy P. Flynn	For	Against
JPMorgan Chase & Co.	USA	16-may-23	Annual	Management	1h	Elect Director Alex Gorsky	For	For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Management	1i	Elect Director Melody Hobson	For	For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Management	1j	Elect Director Michael A. Neal	For	For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Management	1k	Elect Director Phebe N. Novakovic	For	For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Management	1l	Elect Director Virginia M. Rometty	For	For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
JPMorgan Chase & Co.	USA	16-may-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Shareholder	6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against
JPMorgan Chase & Co.	USA	16-may-23	Annual	Shareholder	7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Against	Against
JPMorgan Chase & Co.	USA	16-may-23	Annual	Shareholder	8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Shareholder	9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Shareholder	10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against
JPMorgan Chase & Co.	USA	16-may-23	Annual	Shareholder	11	Report on Political Expenditures Congruence	Against	For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Shareholder	12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	For
Fresenius Medical Care AG & Co. KGaA	Germany	16-may-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	For	For
Fresenius Medical Care AG & Co. KGaA	Germany	16-may-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.12 per Share	For	For
Fresenius Medical Care AG & Co. KGaA	Germany	16-may-23	Annual	Management	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	For	For
Fresenius Medical Care AG & Co. KGaA	Germany	16-may-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Fresenius Medical Care AG & Co. KGaA	Germany	16-may-23	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal	For	For
Fresenius Medical Care AG & Co. KGaA	Germany	16-may-23	Annual	Management	6	Approve Remuneration Report	For	Against
Fresenius Medical Care AG & Co. KGaA	Germany	16-may-23	Annual	Management	7	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Fresenius Medical Care AG & Co. KGaA	Germany	16-may-23	Annual	Management	3	Approve Financial Statements and Allocation of Income	For	For
Ela Group SA/NV	Belgium	16-may-23	Annual	Management	4	Approve Amended Remuneration Policy	For	Against
Ela Group SA/NV	Belgium	16-may-23	Annual	Management	5	Approve Remuneration Report	For	Against
Ela Group SA/NV	Belgium	16-may-23	Annual	Management	9	Approve Discharge of Directors	For	For
Ela Group SA/NV	Belgium	16-may-23	Annual	Management	10	Approve Discharge of Auditors	For	For
Ela Group SA/NV	Belgium	16-may-23	Annual	Management	11	Reelect Bernard Gustin as Independent Director and Approve His Remuneration	For	Against
Ela Group SA/NV	Belgium	16-may-23	Annual	Management	12	Reelect Roberte Kesteman as Independent Director and Approve Her Remuneration	For	Against
Ela Group SA/NV	Belgium	16-may-23	Annual	Management	13	Reelect Dominique Offergeld as Director and Approve Remuneration	For	Against
Ela Group SA/NV	Belgium	16-may-23	Annual	Management	14	Elect Eddy Vermoesen as Director and Approve Remuneration	For	Against
Ela Group SA/NV	Belgium	16-may-23	Annual	Management	15	Elect Bernard Thiry as Director and Approve Remuneration	For	Against
Ela Group SA/NV	Belgium	16-may-23	Annual	Management	16	Receive Information on Resignation of Luc De Temmerman as Independent Director and Cecile Flandre as Director	For	For
Ela Group SA/NV	Belgium	16-may-23	Annual	Management	17	Ratify EY and BDO as Auditors and Approve Auditors' Remuneration	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	6	Reelect Jean Lemierre as Director	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	7	Reelect Jacques Aschenbroich as Director	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	8	Reelect Monique Cohen as Director	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	9	Reelect Daniela Schwarzer as Director	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of the Board	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	12	Approve Remuneration Policy of CEO and Vice-CEOs	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	13	Approve Compensation Report of Corporate Officers	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	14	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	15	Approve Compensation of Jean-Laurent Bonnafé, CEO	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	16	Approve Compensation of Yann Gerardin, Vice-CEO	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	17	Approve Compensation of Thierry Laborde, Vice-CEO	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
Alexandria Real Estate Equities, Inc.	USA	16-may-23	Annual	Management	1a	Elect Director Joel S. Marcus	For	For
Alexandria Real Estate Equities, Inc.	USA	16-may-23	Annual	Management	1b	Elect Director Steven R. Hash	For	For
Alexandria Real Estate Equities, Inc.	USA	16-may-23	Annual	Management	1c	Elect Director James P. Cain	For	Against
Alexandria Real Estate Equities, Inc.	USA	16-may-23	Annual	Management	1d	Elect Director Cynthia L. Feldmann	For	For
Alexandria Real Estate Equities, Inc.	USA	16-may-23	Annual	Management	1e	Elect Director Maria C. Freire	For	Against
Alexandria Real Estate Equities, Inc.	USA	16-may-23	Annual	Management	1f	Elect Director Richard H. Klein	For	For
Alexandria Real Estate Equities, Inc.	USA	16-may-23	Annual	Management	1g	Elect Director Michael A. Woronoff	For	Against
Alexandria Real Estate Equities, Inc.	USA	16-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Alexandria Real Estate Equities, Inc.	USA	16-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Alexandria Real Estate Equities, Inc.	USA	16-may-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Capgemini SE	France	16-may-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Capgemini SE	France	16-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Capgemini SE	France	16-may-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	For	For
Capgemini SE	France	16-may-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Capgemini SE	France	16-may-23	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For
Capgemini SE	France	16-may-23	Annual/Special	Management	6	Approve Compensation of Paul Hermelin, Chairman of the Board	For	For
Capgemini SE	France	16-may-23	Annual/Special	Management	7	Approve Compensation of Aïman Ezzat, CEO	For	For
Capgemini SE	France	16-may-23	Annual/Special	Management	8	Approve Remuneration Policy of Chairman of the Board	For	For
Capgemini SE	France	16-may-23	Annual/Special	Management	9	Approve Remuneration Policy of CEO	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Capgemini SE	France	16-may-23	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For
Capgemini SE	France	16-may-23	Annual/Special	Management	11	Elect Megan Clarkson as Director	For	For
Capgemini SE	France	16-may-23	Annual/Special	Management	12	Elect Ulrica Fearn as Director	For	For
Capgemini SE	France	16-may-23	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Capgemini SE	France	16-may-23	Annual/Special	Management	14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate	For	For
Capgemini SE	France	16-may-23	Annual/Special	Management	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Capgemini SE	France	16-may-23	Annual/Special	Management	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Capgemini SE	France	16-may-23	Annual/Special	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For
Tesla, Inc.	USA	16-may-23	Annual	Management	1.1	Elect Director Elon Musk	For	For
Tesla, Inc.	USA	16-may-23	Annual	Management	1.2	Elect Director Robyn Denholm	For	Against
Tesla, Inc.	USA	16-may-23	Annual	Management	1.3	Elect Director JB Straubel	For	Against
Tesla, Inc.	USA	16-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Tesla, Inc.	USA	16-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Tesla, Inc.	USA	16-may-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Tesla, Inc.	USA	16-may-23	Annual	Shareholder	5	Report on Key-Person Risk and Efforts to Ameliorate It	Against	Against
Aéroports de Paris ADP	France	16-may-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Aéroports de Paris ADP	France	16-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Aéroports de Paris ADP	France	16-may-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.13 per Share	For	For
Aéroports de Paris ADP	France	16-may-23	Annual/Special	Management	4	Approve Transaction with the French State	For	For
Aéroports de Paris ADP	France	16-may-23	Annual/Special	Management	5	Approve Transaction with Gestionnaire d'Infrastructure CDG Express	For	For
Aéroports de Paris ADP	France	16-may-23	Annual/Special	Management	6	Approve Transaction with Gestionnaire d'Infrastructure CDG Express and SNCF Réseau	For	For
Aéroports de Paris ADP	France	16-may-23	Annual/Special	Management	7	Approve Transaction with SNCF Réseau, la Caisse des Dépôts et Consignations, Gestionnaire d'Infrastructure CDG Express and BNP Paribas	For	For
Aéroports de Paris ADP	France	16-may-23	Annual/Special	Management	8	Approve Transaction with Ecole Nationale de l'Aviation Civile and Airbus	For	For
Aéroports de Paris ADP	France	16-may-23	Annual/Special	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Aéroports de Paris ADP	France	16-may-23	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	For
Aéroports de Paris ADP	France	16-may-23	Annual/Special	Management	11	Approve Compensation of Augustin de Romanet, Chairman and CEO	For	For
Aéroports de Paris ADP	France	16-may-23	Annual/Special	Management	12	Approve Remuneration Policy of Directors	For	For
Aéroports de Paris ADP	France	16-may-23	Annual/Special	Management	13	Approve Remuneration Policy of Chairman and CEO	For	For
Aéroports de Paris ADP	France	16-may-23	Annual/Special	Management	14	Ratify Appointment of Didier Martin as Censor	For	Against
Aéroports de Paris ADP	France	16-may-23	Annual/Special	Management	15	Ratify Appointment of Stéphane Raison as Director	For	Against
Aéroports de Paris ADP	France	16-may-23	Annual/Special	Management	16	Authorize up to 0.1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Aéroports de Paris ADP	France	16-may-23	Annual/Special	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For
Aéroports de Paris ADP	France	16-may-23	Annual/Special	Shareholder	A	Approve Resolution on Social Policy and Revision of the Hiring Plan	None	Against
Vertex Pharmaceuticals Incorporated	USA	17-may-23	Annual	Management	1.1	Elect Director Sangeeta Bhatia	For	For
Vertex Pharmaceuticals Incorporated	USA	17-may-23	Annual	Management	1.2	Elect Director Lloyd Carney	For	For
Vertex Pharmaceuticals Incorporated	USA	17-may-23	Annual	Management	1.3	Elect Director Alan Garber	For	For
Vertex Pharmaceuticals Incorporated	USA	17-may-23	Annual	Management	1.4	Elect Director Terrence Kearney	For	For
Vertex Pharmaceuticals Incorporated	USA	17-may-23	Annual	Management	1.5	Elect Director Reshma Kewalramani	For	For
Vertex Pharmaceuticals Incorporated	USA	17-may-23	Annual	Management	1.6	Elect Director Jeffrey Leiden	For	For
Vertex Pharmaceuticals Incorporated	USA	17-may-23	Annual	Management	1.7	Elect Director Diana McKenzie	For	For
Vertex Pharmaceuticals Incorporated	USA	17-may-23	Annual	Management	1.8	Elect Director Bruce Sachs	For	For
Vertex Pharmaceuticals Incorporated	USA	17-may-23	Annual	Management	1.9	Elect Director Suketu Upadhyay	For	For
Vertex Pharmaceuticals Incorporated	USA	17-may-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Vertex Pharmaceuticals Incorporated	USA	17-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Vertex Pharmaceuticals Incorporated	USA	17-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
State Street Corporation	USA	17-may-23	Annual	Management	1a	Elect Director Patrick de Saint-Aignan	For	For
State Street Corporation	USA	17-may-23	Annual	Management	1b	Elect Director Marie A. Chandoha	For	For
State Street Corporation	USA	17-may-23	Annual	Management	1c	Elect Director DonnaLee DeMaio	For	For
State Street Corporation	USA	17-may-23	Annual	Management	1d	Elect Director Amelia C. Fawcett	For	For
State Street Corporation	USA	17-may-23	Annual	Management	1e	Elect Director William C. Freda	For	For
State Street Corporation	USA	17-may-23	Annual	Management	1f	Elect Director Sara Mathew	For	For
State Street Corporation	USA	17-may-23	Annual	Management	1g	Elect Director William L. Meaney	For	For
State Street Corporation	USA	17-may-23	Annual	Management	1h	Elect Director Ronald P. O'Hanley	For	For
State Street Corporation	USA	17-may-23	Annual	Management	1i	Elect Director Sean O'Sullivan	For	For
State Street Corporation	USA	17-may-23	Annual	Management	1j	Elect Director Julio A. Portalatin	For	For
State Street Corporation	USA	17-may-23	Annual	Management	1k	Elect Director John B. Rhea	For	For
State Street Corporation	USA	17-may-23	Annual	Management	1l	Elect Director Gregory L. Summe	For	For
State Street Corporation	USA	17-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
State Street Corporation	USA	17-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
State Street Corporation	USA	17-may-23	Annual	Management	4	Amend Omnibus Stock Plan	For	For
State Street Corporation	USA	17-may-23	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For
State Street Corporation	USA	17-may-23	Annual	Shareholder	6	Report on Asset Management Policies and Diversified Investors	Against	Against
Mondelez International, Inc.	USA	17-may-23	Annual	Management	1a	Elect Director Lewis W.K. Booth	For	For
Mondelez International, Inc.	USA	17-may-23	Annual/Special	Management	1b	Elect Director Charles E. Bunch	For	For
Mondelez International, Inc.	USA	17-may-23	Annual	Management	1c	Elect Director Ertharin Cousin	For	For
Mondelez International, Inc.	USA	17-may-23	Annual	Management	1d	Elect Director Jorge S. Mesquita	For	For
Mondelez International, Inc.	USA	17-may-23	Annual	Management	1e	Elect Director Anindita Mukherjee	For	For
Mondelez International, Inc.	USA	17-may-23	Annual	Management	1f	Elect Director Jane Hamilton Nielsen	For	For
Mondelez International, Inc.	USA	17-may-23	Annual	Management	1g	Elect Director Patrick T. Siewert	For	For
Mondelez International, Inc.	USA	17-may-23	Annual	Management	1h	Elect Director Michael A. Todman	For	For
Mondelez International, Inc.	USA	17-may-23	Annual	Management	1i	Elect Director Dirk Van de Put	For	For
Mondelez International, Inc.	USA	17-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mondelez International, Inc.	USA	17-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Mondelez International, Inc.	USA	17-may-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mondelez International, Inc.	USA	17-may-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Mondelez International, Inc.	USA	17-may-23	Annual	Shareholder	6	Report on 2025 Cage-Free Egg Goal	Against	Against
Mondelez International, Inc.	USA	17-may-23	Annual	Shareholder	7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Against	For
Hess Corporation	USA	17-may-23	Annual	Management	1a	Elect Director Terrence J. Checki	For	For
Hess Corporation	USA	17-may-23	Annual	Management	1b	Elect Director Leonard S. Coleman, Jr.	For	For
Hess Corporation	USA	17-may-23	Annual	Management	1c	Elect Director Lisa Glatch	For	For
Hess Corporation	USA	17-may-23	Annual	Management	1d	Elect Director John B. Hess	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Hess Corporation	USA	17-may-23	Annual	Management	1e	Elect Director Edith E. Holiday	For	For
Hess Corporation	USA	17-may-23	Annual	Management	1f	Elect Director Marc S. Lipschultz	For	For
Hess Corporation	USA	17-may-23	Annual	Management	1g	Elect Director Raymond J. McGuire	For	For
Hess Corporation	USA	17-may-23	Annual	Management	1h	Elect Director David McManus	For	For
Hess Corporation	USA	17-may-23	Annual	Management	1i	Elect Director Kevin O. Meyers	For	For
Hess Corporation	USA	17-may-23	Annual	Management	1j	Elect Director Karyn F. Ovelmen	For	For
Hess Corporation	USA	17-may-23	Annual	Management	1k	Elect Director James H. Quigley	For	For
Hess Corporation	USA	17-may-23	Annual	Management	1l	Elect Director William G. Schrader	For	For
Hess Corporation	USA	17-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hess Corporation	USA	17-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Hess Corporation	USA	17-may-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Enphase Energy, Inc.	USA	17-may-23	Annual	Management	1.1	Elect Director Jamie Haenggi	For	For
Enphase Energy, Inc.	USA	17-may-23	Annual	Management	1.2	Elect Director Benjamin Kortlang	For	For
Enphase Energy, Inc.	USA	17-may-23	Annual	Management	1.3	Elect Director Richard Mora	For	For
Enphase Energy, Inc.	USA	17-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Enphase Energy, Inc.	USA	17-may-23	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Crown Castle Inc.	USA	17-may-23	Annual	Management	1a	Elect Director P. Robert Bartolo	For	For
Crown Castle Inc.	USA	17-may-23	Annual	Management	1b	Elect Director Jay A. Brown	For	For
Crown Castle Inc.	USA	17-may-23	Annual	Management	1c	Elect Director Cindy Christy	For	For
Crown Castle Inc.	USA	17-may-23	Annual	Management	1d	Elect Director Ari Q. Fitzgerald	For	For
Crown Castle Inc.	USA	17-may-23	Annual	Management	1e	Elect Director Andrea J. Goldsmith	For	For
Crown Castle Inc.	USA	17-may-23	Annual	Management	1f	Elect Director Tammy K. Jones	For	For
Crown Castle Inc.	USA	17-may-23	Annual	Management	1g	Elect Director Anthony J. Melone	For	For
Crown Castle Inc.	USA	17-may-23	Annual	Management	1h	Elect Director W. Benjamin Moreland	For	For
Crown Castle Inc.	USA	17-may-23	Annual	Management	1i	Elect Director Kevin A. Stephens	For	For
Crown Castle Inc.	USA	17-may-23	Annual	Management	1j	Elect Director Matthew Thornton, III	For	For
Crown Castle Inc.	USA	17-may-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Crown Castle Inc.	USA	17-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Crown Castle Inc.	USA	17-may-23	Annual	Management	4	Amend Charter to Allow Exculpation of Certain Officers	For	For
Robert Half International Inc.	USA	17-may-23	Annual	Management	1a	Elect Director Julia L. Coronado	For	For
Robert Half International Inc.	USA	17-may-23	Annual	Management	1b	Elect Director Dirk A. Kempthorne	For	For
Robert Half International Inc.	USA	17-may-23	Annual	Management	1c	Elect Director Harold M. Messmer, Jr.	For	For
Robert Half International Inc.	USA	17-may-23	Annual	Management	1d	Elect Director Marc H. Morial	For	For
Robert Half International Inc.	USA	17-may-23	Annual	Management	1e	Elect Director Robert J. Pace	For	For
Robert Half International Inc.	USA	17-may-23	Annual	Management	1f	Elect Director Frederick A. Richman	For	For
Robert Half International Inc.	USA	17-may-23	Annual	Management	1g	Elect Director M. Keith Waddell	For	For
Robert Half International Inc.	USA	17-may-23	Annual	Management	1h	Elect Director Marnie H. Wilking	For	For
Robert Half International Inc.	USA	17-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Robert Half International Inc.	USA	17-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Robert Half International Inc.	USA	17-may-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
IDEXX Laboratories, Inc.	USA	17-may-23	Annual	Management	1a	Elect Director Daniel M. Junius	For	For
IDEXX Laboratories, Inc.	USA	17-may-23	Annual	Management	1b	Elect Director Lawrence D. Kingsley	For	For
IDEXX Laboratories, Inc.	USA	17-may-23	Annual	Management	1c	Elect Director Sophie V. Vandebroek	For	For
IDEXX Laboratories, Inc.	USA	17-may-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
IDEXX Laboratories, Inc.	USA	17-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
IDEXX Laboratories, Inc.	USA	17-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Fiserv, Inc.	USA	17-may-23	Annual	Management	1.1	Elect Director Frank J. Bisignano	For	For
Fiserv, Inc.	USA	17-may-23	Annual	Management	1.2	Elect Director Henrique de Castro	For	For
Fiserv, Inc.	USA	17-may-23	Annual	Management	1.3	Elect Director Harry F. DiSimone	For	For
Fiserv, Inc.	USA	17-may-23	Annual	Management	1.4	Elect Director Dylan G. Haggart	For	For
Fiserv, Inc.	USA	17-may-23	Annual	Management	1.5	Elect Director Wafaa Mamilli	For	For
Fiserv, Inc.	USA	17-may-23	Annual	Management	1.6	Elect Director Heidi G. Miller	For	For
Fiserv, Inc.	USA	17-may-23	Annual	Management	1.7	Elect Director Doyle R. Simons	For	For
Fiserv, Inc.	USA	17-may-23	Annual	Management	1.8	Elect Director Kevin M. Warren	For	For
Fiserv, Inc.	USA	17-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fiserv, Inc.	USA	17-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Fiserv, Inc.	USA	17-may-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Fiserv, Inc.	USA	17-may-23	Annual	Shareholder	5	Require Independent Board Chairman	Against	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	2.1	Approve Treatment of Net Loss	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	2.2	Approve Dividend from Reserves	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	4.1.1	Re-elect Anastassis David as Director and as Board Chairman	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	4.1.2	Re-elect Zoran Bogdanovic as Director	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	4.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	For	Against
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	4.1.5	Re-elect Olusola David-Borha as Director	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	4.1.6	Re-elect William Douglas III as Director	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	4.1.7	Re-elect Anastasios Leventis as Director	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	4.1.8	Re-elect Christodoulos Leventis as Director	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	4.1.9	Re-elect Alexandra Papalexopoulou as Director	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	4.1.A	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	4.1.B	Re-elect Henrique Braun as Director	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	4.2.1	Elect George Leventis as Director	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	4.2.2	Elect Evguenia Stoitchkova as Director	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	5	Designate Ines Poeschel as Independent Proxy	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	6.1	Reappoint PricewaterhouseCoopers AG as Auditors	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	7	Approve UK Remuneration Report	For	Against
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	8	Approve Remuneration Policy	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	9	Approve Swiss Remuneration Report	For	Against

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	10.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	12	Transact Other Business (Voting)	For	Against
Align Technology, Inc.	USA	17-may-23	Annual	Management	1.1	Elect Director Kevin J. Dallas	For	For
Align Technology, Inc.	USA	17-may-23	Annual	Management	1.2	Elect Director Joseph M. Hogan	For	For
Align Technology, Inc.	USA	17-may-23	Annual	Management	1.3	Elect Director Joseph Jacob	For	For
Align Technology, Inc.	USA	17-may-23	Annual	Management	1.4	Elect Director C. Raymond Larkin, Jr.	For	For
Align Technology, Inc.	USA	17-may-23	Annual	Management	1.5	Elect Director George J. Morrow	For	For
Align Technology, Inc.	USA	17-may-23	Annual	Management	1.6	Elect Director Anne M. Myong	For	For
Align Technology, Inc.	USA	17-may-23	Annual	Management	1.7	Elect Director Andrea L. Saia	For	For
Align Technology, Inc.	USA	17-may-23	Annual	Management	1.8	Elect Director Susan E. Siegel	For	For
Align Technology, Inc.	USA	17-may-23	Annual	Management	2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Align Technology, Inc.	USA	17-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Align Technology, Inc.	USA	17-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Align Technology, Inc.	USA	17-may-23	Annual	Management	5	Amend Omnibus Stock Plan	For	For
Align Technology, Inc.	USA	17-may-23	Annual	Management	6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Quest Diagnostics Incorporated	USA	17-may-23	Annual	Management	1.1	Elect Director James E. Davis	For	For
Quest Diagnostics Incorporated	USA	17-may-23	Annual	Management	1.2	Elect Director Luis A. Diaz, Jr.	For	For
Quest Diagnostics Incorporated	USA	17-may-23	Annual	Management	1.3	Elect Director Tracey C. Dol	For	For
Quest Diagnostics Incorporated	USA	17-may-23	Annual	Management	1.4	Elect Director Vicky B. Gregg	For	For
Quest Diagnostics Incorporated	USA	17-may-23	Annual	Management	1.5	Elect Director Wright L. Lassiter, III	For	For
Quest Diagnostics Incorporated	USA	17-may-23	Annual	Management	1.6	Elect Director Timothy L. Main	For	For
Quest Diagnostics Incorporated	USA	17-may-23	Annual	Management	1.7	Elect Director Denise M. Morrison	For	For
Quest Diagnostics Incorporated	USA	17-may-23	Annual	Management	1.8	Elect Director Gary M. Pfeiffer	For	For
Quest Diagnostics Incorporated	USA	17-may-23	Annual	Management	1.9	Elect Director Timothy M. Ring	For	For
Quest Diagnostics Incorporated	USA	17-may-23	Annual	Management	1.10	Elect Director Gail R. Wilensky	For	For
Quest Diagnostics Incorporated	USA	17-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Quest Diagnostics Incorporated	USA	17-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Quest Diagnostics Incorporated	USA	17-may-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Quest Diagnostics Incorporated	USA	17-may-23	Annual	Management	5	Amend Omnibus Stock Plan	For	For
Quest Diagnostics Incorporated	USA	17-may-23	Annual	Shareholder	6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
EssilorLuxottica SA	France	17-may-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	France	17-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	France	17-may-23	Annual/Special	Management	3	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	For	For
EssilorLuxottica SA	France	17-may-23	Annual/Special	Management	4	Ratify Appointment of Mario Notari as Director	For	For
EssilorLuxottica SA	France	17-may-23	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions	For	For
EssilorLuxottica SA	France	17-may-23	Annual/Special	Management	6	Approve Compensation Report of Corporate Officers	For	For
EssilorLuxottica SA	France	17-may-23	Annual/Special	Management	7	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	For	For
EssilorLuxottica SA	France	17-may-23	Annual/Special	Management	8	Approve Compensation of Francesco Millen, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	For	For
EssilorLuxottica SA	France	17-may-23	Annual/Special	Management	9	Approve Compensation of Paul du Saillant, Vice-CEO	For	For
EssilorLuxottica SA	France	17-may-23	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For
EssilorLuxottica SA	France	17-may-23	Annual/Special	Management	11	Approve Remuneration Policy of Chairman and CEO	For	Against
EssilorLuxottica SA	France	17-may-23	Annual/Special	Management	12	Approve Remuneration Policy of Vice-CEO	For	For
EssilorLuxottica SA	France	17-may-23	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
EssilorLuxottica SA	France	17-may-23	Annual/Special	Management	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
EssilorLuxottica SA	France	17-may-23	Annual/Special	Management	15	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
EssilorLuxottica SA	France	17-may-23	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	For	For
EssilorLuxottica SA	France	17-may-23	Annual/Special	Management	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	For	For
EssilorLuxottica SA	France	17-may-23	Annual/Special	Management	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
EssilorLuxottica SA	France	17-may-23	Annual/Special	Management	19	Authorize Filing of Required Documents/Other Formalities	For	For
ageas SA/NV	Belgium	17-may-23	Annual/Special	Management	2.1.3	Approve Financial Statements and Allocation of Income	For	For
ageas SA/NV	Belgium	17-may-23	Annual/Special	Management	2.2.2	Approve Dividends of EUR 3 Per Share	For	For
ageas SA/NV	Belgium	17-may-23	Annual/Special	Management	2.3.1	Approve Discharge of Directors	For	For
ageas SA/NV	Belgium	17-may-23	Annual/Special	Management	2.3.2	Approve Discharge of Auditors	For	For
ageas SA/NV	Belgium	17-may-23	Annual/Special	Management	3	Approve Remuneration Report	For	For
ageas SA/NV	Belgium	17-may-23	Annual/Special	Management	4.1	Elect Alicia Garcia Herrero as Independent Director	For	For
ageas SA/NV	Belgium	17-may-23	Annual/Special	Management	4.2	Elect Wim Guillems as Director	For	For
ageas SA/NV	Belgium	17-may-23	Annual/Special	Management	4.3	Reelect Emmanuel Van Grimbergen as Director	For	For
ageas SA/NV	Belgium	17-may-23	Annual/Special	Management	5	Approve Auditors' Remuneration	For	For
ageas SA/NV	Belgium	17-may-23	Annual/Special	Management	6.1	Approve Cancellation of Repurchased Shares	For	For
ageas SA/NV	Belgium	17-may-23	Annual/Special	Management	6.2.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
ageas SA/NV	Belgium	17-may-23	Annual/Special	Management	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
WPP Plc	Jersey	17-may-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
WPP Plc	Jersey	17-may-23	Annual	Management	2	Approve Final Dividend	For	For
WPP Plc	Jersey	17-may-23	Annual	Management	3	Approve Compensation Committee Report	For	For
WPP Plc	Jersey	17-may-23	Annual	Management	4	Approve Directors' Compensation Policy	For	For
WPP Plc	Jersey	17-may-23	Annual	Management	5	Elect Joanne Wilson as Director	For	For
WPP Plc	Jersey	17-may-23	Annual	Management	6	Re-elect Angela Ahrendts as Director	For	For
WPP Plc	Jersey	17-may-23	Annual	Management	7	Re-elect Simon Dingemans as Director	For	For
WPP Plc	Jersey	17-may-23	Annual	Management	8	Re-elect Sandrine Dufour as Director	For	For
WPP Plc	Jersey	17-may-23	Annual	Management	9	Re-elect Tom Ilube as Director	For	For
WPP Plc	Jersey	17-may-23	Annual	Management	10	Re-elect Roberto Quarta as Director	For	For
WPP Plc	Jersey	17-may-23	Annual	Management	11	Re-elect Mark Read as Director	For	For
WPP Plc	Jersey	17-may-23	Annual	Management	12	Re-elect Cindy Rose as Director	For	For
WPP Plc	Jersey	17-may-23	Annual	Management	13	Re-elect Keith Weed as Director	For	For
WPP Plc	Jersey	17-may-23	Annual	Management	14	Re-elect Jasmine Whitbread as Director	For	For
WPP Plc	Jersey	17-may-23	Annual	Management	15	Re-elect Ya-Qin Zhang as Director	For	For
WPP Plc	Jersey	17-may-23	Annual	Management	16	Reappoint Deloitte LLP as Auditors	For	For
WPP Plc	Jersey	17-may-23	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
WPP Plc	Jersey	17-may-23	Annual	Management	18	Authorise Issue of Equity	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
WPP Plc	Jersey	17-may-23	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
WPP Plc	Jersey	17-may-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
WPP Plc	Jersey	17-may-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
CBRE Group, Inc.	USA	17-may-23	Annual	Management	1a	Elect Director Brandon B. Boze	For	For
CBRE Group, Inc.	USA	17-may-23	Annual	Management	1b	Elect Director Beth F. Cobert	For	For
CBRE Group, Inc.	USA	17-may-23	Annual	Management	1c	Elect Director Reginald H. Gilyard	For	For
CBRE Group, Inc.	USA	17-may-23	Annual	Management	1d	Elect Director Shira D. Goodman	For	For
CBRE Group, Inc.	USA	17-may-23	Annual	Management	1e	Elect Director E.M. Blake Hutcheson	For	For
CBRE Group, Inc.	USA	17-may-23	Annual	Management	1f	Elect Director Christopher T. Jenny	For	For
CBRE Group, Inc.	USA	17-may-23	Annual	Management	1g	Elect Director Gerardo I. Lopez	For	For
CBRE Group, Inc.	USA	17-may-23	Annual	Management	1h	Elect Director Susan Meaney	For	For
CBRE Group, Inc.	USA	17-may-23	Annual	Management	1i	Elect Director Oscar Munoz	For	For
CBRE Group, Inc.	USA	17-may-23	Annual	Management	1j	Elect Director Robert E. Sulentic	For	For
CBRE Group, Inc.	USA	17-may-23	Annual	Management	1k	Elect Director Sanjiv Yajnik	For	For
CBRE Group, Inc.	USA	17-may-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
CBRE Group, Inc.	USA	17-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CBRE Group, Inc.	USA	17-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
CBRE Group, Inc.	USA	17-may-23	Annual	Shareholder	5	Adopt Share Retention Policy For Senior Executives	Against	For
Ross Stores, Inc.	USA	17-may-23	Annual	Management	1a	Elect Director K. Gunnar Bjorklund	For	For
Ross Stores, Inc.	USA	17-may-23	Annual	Management	1b	Elect Director Michael J. Bush	For	For
Ross Stores, Inc.	USA	17-may-23	Annual	Management	1c	Elect Director Edward G. Cannizzaro	For	For
Ross Stores, Inc.	USA	17-may-23	Annual	Management	1d	Elect Director Sharon D. Garrett	For	For
Ross Stores, Inc.	USA	17-may-23	Annual	Management	1e	Elect Director Michael J. Hartshorn	For	For
Ross Stores, Inc.	USA	17-may-23	Annual	Management	1f	Elect Director Stephen D. Milligan	For	For
Ross Stores, Inc.	USA	17-may-23	Annual	Management	1g	Elect Director Patricia H. Mueller	For	For
Ross Stores, Inc.	USA	17-may-23	Annual	Management	1h	Elect Director George P. Orban	For	For
Ross Stores, Inc.	USA	17-may-23	Annual	Management	1i	Elect Director Larree M. Renda	For	For
Ross Stores, Inc.	USA	17-may-23	Annual	Management	1j	Elect Director Barbara Rentler	For	For
Ross Stores, Inc.	USA	17-may-23	Annual	Management	1k	Elect Director Daniel N. Sutton	For	For
Ross Stores, Inc.	USA	17-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ross Stores, Inc.	USA	17-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Ross Stores, Inc.	USA	17-may-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Sampo Oyj	Finland	17-may-23	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Sampo Oyj	Finland	17-may-23	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 2.60 Per Share	For	For
Sampo Oyj	Finland	17-may-23	Annual	Management	9	Approve Discharge of Board and President	For	For
Sampo Oyj	Finland	17-may-23	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Sampo Oyj	Finland	17-may-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 228,000 for Chair and EUR 101,000 for Other Directors; Approve Remuneration for	For	For
Sampo Oyj	Finland	17-may-23	Annual	Management	12	Fix Number of Directors at Ten	For	For
Sampo Oyj	Finland	17-may-23	Annual	Management	13	Reelect Clausen, Fiona Clutterbuck, Georg Ehmrooth, Jannica Fagerholm, Johanna Lamminen, Steve Langan, Risto Murto and Markus Rauramo as	For	For
Sampo Oyj	Finland	17-may-23	Annual	Management	14	Approve Remuneration of Auditor	For	For
Sampo Oyj	Finland	17-may-23	Annual	Management	15	Ratify Deloitte as Auditor	For	For
Sampo Oyj	Finland	17-may-23	Annual	Management	16	Approve Demerger Plan	For	For
Sampo Oyj	Finland	17-may-23	Annual	Management	17	Amend Articles Re: Business Area of the Company; Classes of Shares; Annual General Meeting	For	For
Sampo Oyj	Finland	17-may-23	Annual	Management	18	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
Sampo Oyj	Finland	17-may-23	Annual	Management	19	Authorize Share Repurchase Program	For	For
Sampo Oyj	Finland	17-may-23	Annual	Management	20	Authorize Board of Directors to resolve upon a Share Issue without Payment	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	2.1	Allocate Disposable Profit	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	3	Approve Discharge of Board of Directors	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	5.1	Elect Director Evan G. Greenberg	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	5.2	Elect Director Michael P. Connors	For	Against
Chubb Limited	Switzerland	17-may-23	Annual	Management	5.3	Elect Director Michael G. Ateh	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	5.4	Elect Director Kathy Bonanno	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	5.5	Elect Director Nancy K. Buese	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	5.6	Elect Director Sheila P. Burke	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	5.7	Elect Director Michael L. Corbat	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	5.8	Elect Director Robert J. Hugin	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	5.9	Elect Director Robert W. Scully	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	5.10	Elect Director Theodore E. Shasta	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	5.11	Elect Director David H. Sidwell	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	5.12	Elect Director Olivier Steimer	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	5.13	Elect Director Frances F. Townsend	For	Against
Chubb Limited	Switzerland	17-may-23	Annual	Management	6	Elect Evan G. Greenberg as Board Chairman	For	Against
Chubb Limited	Switzerland	17-may-23	Annual	Management	7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	7.2	Elect David H. Sidwell as Member of the Compensation Committee	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	8	Designate Homburger AG as Independent Proxy	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	9.1	Amend Articles Relating to Swiss Corporate Law Updates	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	9.2	Amend Articles to Advance Notice Period	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	10.1	Cancel Repurchased Shares	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	10.2	Reduction of Par Value	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	11.3	Approve Remuneration Report	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year
Chubb Limited	Switzerland	17-may-23	Annual	Shareholder	14	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Chubb Limited	Switzerland	17-may-23	Annual	Shareholder	15	Report on Human Rights Risk Assessment	Against	For
Zoetis Inc.	USA	18-may-23	Annual	Management	1a	Elect Director Paul M. Bisaro	For	For
Zoetis Inc.	USA	18-may-23	Annual	Management	1b	Elect Director Vanessa Broadhurst	For	For
Zoetis Inc.	USA	18-may-23	Annual	Management	1c	Elect Director Frank A. D'Amelio	For	For
Zoetis Inc.	USA	18-may-23	Annual	Management	1d	Elect Director Michael B. McCallister	For	For
Zoetis Inc.	USA	18-may-23	Annual	Management	1e	Elect Director Gregory Norden	For	For
Zoetis Inc.	USA	18-may-23	Annual	Management	1f	Elect Director Louise M. Parent	For	For
Zoetis Inc.	USA	18-may-23	Annual	Management	1g	Elect Director Kristin C. Peck	For	For
Zoetis Inc.	USA	18-may-23	Annual	Management	1h	Elect Director Robert W. Scully	For	For
Zoetis Inc.	USA	18-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zoetis Inc.	USA	18-may-23	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Zoetis Inc.	USA	18-may-23	Annual	Management	4	Provide Right to Call Special Meeting	For	For
Zoetis Inc.	USA	18-may-23	Annual	Shareholder	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For
Xylem Inc.	USA	18-may-23	Annual	Management	1a	Elect Director Jeanne Beliveau-Dunn	For	For
Xylem Inc.	USA	18-may-23	Annual	Management	1b	Elect Director Patrick K. Decker	For	For
Xylem Inc.	USA	18-may-23	Annual	Management	1c	Elect Director Earl R. Ellis	For	For
Xylem Inc.	USA	18-may-23	Annual	Management	1d	Elect Director Robert F. Friel	For	For
Xylem Inc.	USA	18-may-23	Annual	Management	1e	Elect Director Victoria D. Harker	For	For
Xylem Inc.	USA	18-may-23	Annual	Management	1f	Elect Director Steven R. Lorange	For	For
Xylem Inc.	USA	18-may-23	Annual	Management	1g	Elect Director Mark D. Morelli	For	For
Xylem Inc.	USA	18-may-23	Annual	Management	1h	Elect Director Jerome A. Peribere	For	For
Xylem Inc.	USA	18-may-23	Annual	Management	1i	Elect Director Lila Tretikov	For	For
Xylem Inc.	USA	18-may-23	Annual	Management	1j	Elect Director Uday Yadav	For	For
Xylem Inc.	USA	18-may-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Xylem Inc.	USA	18-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Xylem Inc.	USA	18-may-23	Annual	Shareholder	4	Require Independent Board Chair	Against	For
Union Pacific Corporation	USA	18-may-23	Annual	Management	1a	Elect Director William J. DeLaney	For	For
Union Pacific Corporation	USA	18-may-23	Annual	Management	1b	Elect Director David B. Dillon	For	For
Union Pacific Corporation	USA	18-may-23	Annual	Management	1c	Elect Director Sheri H. Edison	For	For
Union Pacific Corporation	USA	18-may-23	Annual	Management	1d	Elect Director Teresa M. Finley	For	For
Union Pacific Corporation	USA	18-may-23	Annual	Management	1e	Elect Director Lance M. Fritz	For	For
Union Pacific Corporation	USA	18-may-23	Annual	Management	1f	Elect Director Deborah C. Hopkins	For	For
Union Pacific Corporation	USA	18-may-23	Annual	Management	1g	Elect Director Jane H. Lute	For	For
Union Pacific Corporation	USA	18-may-23	Annual	Management	1h	Elect Director Michael R. McCarthy	For	For
Union Pacific Corporation	USA	18-may-23	Annual	Management	1i	Elect Director Jose H. Villarreal	For	For
Union Pacific Corporation	USA	18-may-23	Annual	Management	1j	Elect Director Christopher J. Williams	For	For
Union Pacific Corporation	USA	18-may-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Union Pacific Corporation	USA	18-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Union Pacific Corporation	USA	18-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Union Pacific Corporation	USA	18-may-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Union Pacific Corporation	USA	18-may-23	Annual	Shareholder	6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
Union Pacific Corporation	USA	18-may-23	Annual	Shareholder	7	Adopt a Paid Sick Leave Policy	Against	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management	1a	Elect Director Nicole S. Arnaboldi	For	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management	1b	Elect Director Sherry S. Barrat	For	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management	1c	Elect Director James L. Camaren	For	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management	1d	Elect Director Kenneth B. Dunn	For	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management	1e	Elect Director Naren K. Gursahaney	For	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management	1f	Elect Director Kirk S. Hachigian	For	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management	1g	Elect Director John W. Ketchum	For	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management	1h	Elect Director Amy B. Lane	For	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management	1i	Elect Director David L. Porges	For	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management	1j	Elect Director Deborah "Dev" Stahkopf	For	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management	1k	Elect Director John A. Stall	For	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management	1l	Elect Director Darryl L. Wilson	For	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management	2	Ratify Deloitte & Touche as Auditors	For	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
NextEra Energy, Inc.	USA	18-may-23	Annual	Shareholder	5	Disclose Board Skills and Diversity Matrix	Against	For
CVS Health Corporation	USA	18-may-23	Annual	Management	1a	Elect Director Fernando Aguirre	For	For
CVS Health Corporation	USA	18-may-23	Annual	Management	1b	Elect Director Jeffrey R. Balser	For	For
CVS Health Corporation	USA	18-may-23	Annual	Management	1c	Elect Director C. David Brown, II	For	For
CVS Health Corporation	USA	18-may-23	Annual	Management	1d	Elect Director Alecia A. DeCoudreaux	For	For
CVS Health Corporation	USA	18-may-23	Annual	Management	1e	Elect Director Nancy-Ann M. DeParle	For	For
CVS Health Corporation	USA	18-may-23	Annual	Management	1f	Elect Director Roger N. Farah	For	For
CVS Health Corporation	USA	18-may-23	Annual	Management	1g	Elect Director Anne M. Finucane	For	For
CVS Health Corporation	USA	18-may-23	Annual	Management	1h	Elect Director Edward J. Ludwig	For	For
CVS Health Corporation	USA	18-may-23	Annual	Management	1i	Elect Director Karen S. Lynch	For	For
CVS Health Corporation	USA	18-may-23	Annual	Management	1j	Elect Director Jean-Pierre Millon	For	For
CVS Health Corporation	USA	18-may-23	Annual	Management	1k	Elect Director Mary L. Schapiro	For	For
CVS Health Corporation	USA	18-may-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
CVS Health Corporation	USA	18-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CVS Health Corporation	USA	18-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
CVS Health Corporation	USA	18-may-23	Annual	Shareholder	5	Adopt a Paid Sick Leave Policy	Against	For
CVS Health Corporation	USA	18-may-23	Annual	Shareholder	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
CVS Health Corporation	USA	18-may-23	Annual	Shareholder	7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
CVS Health Corporation	USA	18-may-23	Annual	Shareholder	8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	For
CVS Health Corporation	USA	18-may-23	Annual	Shareholder	9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against
The Home Depot, Inc.	USA	18-may-23	Annual	Management	1a	Elect Director Gerard J. Arpey	For	For
The Home Depot, Inc.	USA	18-may-23	Annual	Management	1b	Elect Director Ari Bousbitt	For	For
The Home Depot, Inc.	USA	18-may-23	Annual	Management	1c	Elect Director Jeffery H. Boyd	For	For
The Home Depot, Inc.	USA	18-may-23	Annual	Management	1d	Elect Director Gregory D. Brenneman	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
The Home Depot, Inc.	USA	18-may-23	Annual	Management	1e	Elect Director J. Frank Brown	For	For
The Home Depot, Inc.	USA	18-may-23	Annual	Management	1f	Elect Director Albert P. Carey	For	For
The Home Depot, Inc.	USA	18-may-23	Annual	Management	1g	Elect Director Edward P. Decker	For	For
The Home Depot, Inc.	USA	18-may-23	Annual	Management	1h	Elect Director Linda R. Gooden	For	For
The Home Depot, Inc.	USA	18-may-23	Annual	Management	1i	Elect Director Wayne M. Hewett	For	For
The Home Depot, Inc.	USA	18-may-23	Annual	Management	1j	Elect Director Manuel Kadre	For	For
The Home Depot, Inc.	USA	18-may-23	Annual	Management	1k	Elect Director Stephanie C. Linnartz	For	For
The Home Depot, Inc.	USA	18-may-23	Annual	Management	1l	Elect Director Paula Santilli	For	For
The Home Depot, Inc.	USA	18-may-23	Annual	Management	1m	Elect Director Caryn Seidman-Becker	For	For
The Home Depot, Inc.	USA	18-may-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
The Home Depot, Inc.	USA	18-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Home Depot, Inc.	USA	18-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Home Depot, Inc.	USA	18-may-23	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For
The Home Depot, Inc.	USA	18-may-23	Annual	Shareholder	6	Require Independent Board Chair	Against	For
The Home Depot, Inc.	USA	18-may-23	Annual	Shareholder	7	Report on Political Expenditures Congruence	Against	For
The Home Depot, Inc.	USA	18-may-23	Annual	Shareholder	8	Rescind 2022 Racial Equity Audit Proposal	Against	Against
The Home Depot, Inc.	USA	18-may-23	Annual	Shareholder	9	Encourage Senior Management Commitment to Avoid Political Speech	Against	Against
Hilton Worldwide Holdings Inc.	USA	18-may-23	Annual	Management	1a	Elect Director Christopher J. Nassetta	For	For
Hilton Worldwide Holdings Inc.	USA	18-may-23	Annual	Management	1b	Elect Director Jonathan D. Gray	For	For
Hilton Worldwide Holdings Inc.	USA	18-may-23	Annual	Management	1c	Elect Director Charlene T. Begley	For	For
Hilton Worldwide Holdings Inc.	USA	18-may-23	Annual	Management	1d	Elect Director Chris Carr	For	For
Hilton Worldwide Holdings Inc.	USA	18-may-23	Annual	Management	1e	Elect Director Melanie L. Healey	For	For
Hilton Worldwide Holdings Inc.	USA	18-may-23	Annual	Management	1f	Elect Director Raymond E. Mabus, Jr.	For	For
Hilton Worldwide Holdings Inc.	USA	18-may-23	Annual	Management	1g	Elect Director Judith A. McHale	For	For
Hilton Worldwide Holdings Inc.	USA	18-may-23	Annual	Management	1h	Elect Director Elizabeth A. Smith	For	For
Hilton Worldwide Holdings Inc.	USA	18-may-23	Annual	Management	1i	Elect Director Douglas M. Steenland	For	For
Hilton Worldwide Holdings Inc.	USA	18-may-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Hilton Worldwide Holdings Inc.	USA	18-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Advanced Micro Devices, Inc.	USA	18-may-23	Annual	Management	1a	Elect Director Nora M. Denzel	For	For
Advanced Micro Devices, Inc.	USA	18-may-23	Annual	Management	1b	Elect Director Mark Durcan	For	For
Advanced Micro Devices, Inc.	USA	18-may-23	Annual	Management	1c	Elect Director Michael P. Gregoire	For	For
Advanced Micro Devices, Inc.	USA	18-may-23	Annual	Management	1d	Elect Director Joseph A. Householder	For	For
Advanced Micro Devices, Inc.	USA	18-may-23	Annual	Management	1e	Elect Director John W. Marren	For	For
Advanced Micro Devices, Inc.	USA	18-may-23	Annual	Management	1f	Elect Director Jon A. Olson	For	For
Advanced Micro Devices, Inc.	USA	18-may-23	Annual	Management	1g	Elect Director Lisa T. Su	For	For
Advanced Micro Devices, Inc.	USA	18-may-23	Annual	Management	1h	Elect Director Abhi Y. Talwalkar	For	For
Advanced Micro Devices, Inc.	USA	18-may-23	Annual	Management	1i	Elect Director Elizabeth W. Vanderslice	For	For
Advanced Micro Devices, Inc.	USA	18-may-23	Annual	Management	2	Approve Omnibus Stock Plan	For	For
Advanced Micro Devices, Inc.	USA	18-may-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Advanced Micro Devices, Inc.	USA	18-may-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Advanced Micro Devices, Inc.	USA	18-may-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Next Plc	United Kingdom	18-may-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	2	Approve Remuneration Policy	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	3	Approve Remuneration Report	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	4	Approve Final Dividend	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	5	Elect Jeremy Stakol as Director	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	6	Re-elect Jonathan Bewes as Director	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	7	Re-elect Soumen Das as Director	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	8	Re-elect Tom Hall as Director	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	9	Re-elect Tristia Harrison as Director	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	10	Re-elect Amanda James as Director	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	11	Re-elect Richard Papp as Director	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	12	Re-elect Michael Roney as Director	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	13	Re-elect Jane Shields as Director	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	14	Re-elect Dame Dianne Thompson as Director	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	15	Re-elect Lord Wolfson as Director	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	18	Authorise Issue of Equity	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	22	Authorise Off-Market Purchase of Ordinary Shares	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Marsh & McLennan Companies, Inc.	USA	18-may-23	Annual	Management	1a	Elect Director Anthony K. Anderson	For	For
Marsh & McLennan Companies, Inc.	USA	18-may-23	Annual	Management	1b	Elect Director John Q. Doyle	For	For
Marsh & McLennan Companies, Inc.	USA	18-may-23	Annual	Management	1c	Elect Director Hafize Gaye Erkan	For	For
Marsh & McLennan Companies, Inc.	USA	18-may-23	Annual	Management	1d	Elect Director Oscar Fanjul	For	For
Marsh & McLennan Companies, Inc.	USA	18-may-23	Annual	Management	1e	Elect Director H. Edward Hanway	For	For
Marsh & McLennan Companies, Inc.	USA	18-may-23	Annual	Management	1f	Elect Director Judith Hartmann	For	For
Marsh & McLennan Companies, Inc.	USA	18-may-23	Annual	Management	1g	Elect Director Deborah C. Hopkins	For	For
Marsh & McLennan Companies, Inc.	USA	18-may-23	Annual	Management	1h	Elect Director Tamara Ingram	For	For
Marsh & McLennan Companies, Inc.	USA	18-may-23	Annual	Management	1i	Elect Director Jane H. Lute	For	For
Marsh & McLennan Companies, Inc.	USA	18-may-23	Annual	Management	1j	Elect Director Steven A. Mills	For	For
Marsh & McLennan Companies, Inc.	USA	18-may-23	Annual	Management	1k	Elect Director Bruce P. Nolop	For	For
Marsh & McLennan Companies, Inc.	USA	18-may-23	Annual	Management	1l	Elect Director Morton O. Schapiro	For	For
Marsh & McLennan Companies, Inc.	USA	18-may-23	Annual	Management	1m	Elect Director Lloyd M. Yates	For	For
Marsh & McLennan Companies, Inc.	USA	18-may-23	Annual	Management	1n	Elect Director Ray G. Young	For	For
Marsh & McLennan Companies, Inc.	USA	18-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Marsh & McLennan Companies, Inc.	USA	18-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Marsh & McLennan Companies, Inc.	USA	18-may-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
The Charles Schwab Corporation	USA	18-may-23	Annual	Management	1a	Elect Director Marianne C. Brown	For	For
The Charles Schwab Corporation	USA	18-may-23	Annual	Management	1b	Elect Director Frank C. Herringer	For	For
The Charles Schwab Corporation	USA	18-may-23	Annual	Management	1c	Elect Director Gerri K. Martin-Flickinger	For	For
The Charles Schwab Corporation	USA	18-may-23	Annual	Management	1d	Elect Director Todd M. Ricketts	For	For
The Charles Schwab Corporation	USA	18-may-23	Annual	Management	1e	Elect Director Carolyn Schwab-Pomerantz	For	For
The Charles Schwab Corporation	USA	18-may-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
The Charles Schwab Corporation	USA	18-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Charles Schwab Corporation	USA	18-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Charles Schwab Corporation	USA	18-may-23	Annual	Shareholder	5	Report on Gender/Racial Pay Gap	Against	For
The Charles Schwab Corporation	USA	18-may-23	Annual	Shareholder	6	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	2	Elect Cathy Turner as Director	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	3	Elect Scott Wheway as Director	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	4	Re-elect Robin Budenberg as Director	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	5	Re-elect Charlie Nunn as Director	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	6	Re-elect William Chalmers as Director	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	7	Re-elect Alan Dickinson as Director	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	8	Re-elect Sarah Legg as Director	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	9	Re-elect Lord Lupton as Director	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	10	Re-elect Amanda Mackenzie as Director	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	11	Re-elect Harmeen Mehta as Director	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	12	Re-elect Catherine Woods as Director	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	13	Approve Remuneration Policy	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	14	Approve Remuneration Report	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	15	Approve Final Dividend	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	16	Reappoint Deloitte LLP as Auditors	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	18	Approve Long-Term Incentive Plan	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	20	Authorise Issue of Equity	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	21	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	25	Authorise Market Purchase of Ordinary Shares	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	26	Authorise Market Purchase of Preference Shares	For	For
Lloyds Banking Group Plc	United Kingdom	18-may-23	Annual	Management	27	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
AT&T Inc.	USA	18-may-23	Annual	Management	1.1	Elect Director Scott T. Ford	For	For
AT&T Inc.	USA	18-may-23	Annual	Management	1.2	Elect Director Glenn H. Hutchins	For	For
AT&T Inc.	USA	18-may-23	Annual	Management	1.3	Elect Director William E. Kennard	For	For
AT&T Inc.	USA	18-may-23	Annual	Management	1.4	Elect Director Stephen J. Luczo	For	For
AT&T Inc.	USA	18-may-23	Annual	Management	1.5	Elect Director Michael B. McCallister	For	For
AT&T Inc.	USA	18-may-23	Annual	Management	1.6	Elect Director Beth E. Mooney	For	For
AT&T Inc.	USA	18-may-23	Annual	Management	1.7	Elect Director Matthew K. Rose	For	For
AT&T Inc.	USA	18-may-23	Annual	Management	1.8	Elect Director John T. Stankey	For	For
AT&T Inc.	USA	18-may-23	Annual	Management	1.9	Elect Director Cynthia B. Taylor	For	For
AT&T Inc.	USA	18-may-23	Annual	Management	1.10	Elect Director Luis A. Ubinas	For	For
AT&T Inc.	USA	18-may-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
AT&T Inc.	USA	18-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AT&T Inc.	USA	18-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
AT&T Inc.	USA	18-may-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For
AT&T Inc.	USA	18-may-23	Annual	Shareholder	6	Commission Third Party Racial Equity Audit	Against	For
Cable One, Inc.	USA	19-may-23	Annual	Management	1a	Elect Director Brad D. Brian	For	For
Cable One, Inc.	USA	19-may-23	Annual	Management	1b	Elect Director Deborah J. Kissire	For	For
Cable One, Inc.	USA	19-may-23	Annual	Management	1c	Elect Director Julia M. Laulis	For	For
Cable One, Inc.	USA	19-may-23	Annual	Management	1d	Elect Director Mary E. Meduski	For	For
Cable One, Inc.	USA	19-may-23	Annual	Management	1e	Elect Director Thomas O. Might	For	For
Cable One, Inc.	USA	19-may-23	Annual	Management	1f	Elect Director Sherrese M. Smith	For	For
Cable One, Inc.	USA	19-may-23	Annual	Management	1g	Elect Director Wallace R. Weitz	For	For
Cable One, Inc.	USA	19-may-23	Annual	Management	1h	Elect Director Katharine B. Weymouth	For	For
Cable One, Inc.	USA	19-may-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cable One, Inc.	USA	19-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cable One, Inc.	USA	19-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Morgan Stanley	USA	19-may-23	Annual	Management	1a	Elect Director Alistair Darling	For	For
Morgan Stanley	USA	19-may-23	Annual	Management	1b	Elect Director Thomas H. Glocer	For	For
Morgan Stanley	USA	19-may-23	Annual	Management	1c	Elect Director James P. Gorman	For	For
Morgan Stanley	USA	19-may-23	Annual	Management	1d	Elect Director Robert H. Herz	For	For
Morgan Stanley	USA	19-may-23	Annual	Management	1e	Elect Director Erika H. James	For	For
Morgan Stanley	USA	19-may-23	Annual	Management	1f	Elect Director Hironori Kamezawa	For	For
Morgan Stanley	USA	19-may-23	Annual	Management	1g	Elect Director Shelley B. Leibowitz	For	For
Morgan Stanley	USA	19-may-23	Annual	Management	1h	Elect Director Stephen J. Luczo	For	For
Morgan Stanley	USA	19-may-23	Annual	Management	1i	Elect Director Jami Miscik	For	For
Morgan Stanley	USA	19-may-23	Annual	Management	1j	Elect Director Masato Miyachi	For	For
Morgan Stanley	USA	19-may-23	Annual	Management	1k	Elect Director Dennis M. Nally	For	For
Morgan Stanley	USA	19-may-23	Annual	Management	1l	Elect Director Mary L. Schapiro	For	For
Morgan Stanley	USA	19-may-23	Annual	Management	1m	Elect Director Perry M. Traquina	For	For
Morgan Stanley	USA	19-may-23	Annual	Management	1n	Elect Director Rayford Wilkins, Jr.	For	For
Morgan Stanley	USA	19-may-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Morgan Stanley	USA	19-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Morgan Stanley	USA	19-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Morgan Stanley	USA	19-may-23	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Morgan Stanley	USA	19-may-23	Annual	Shareholder	6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Management	1a	Elect Director Sharon Y. Bowen	For	For
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Management	1b	Elect Director Shantella E. Cooper	For	For
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Management	1c	Elect Director Duriya M. Farooqui	For	For
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Management	1d	Elect Director The Right Hon. the Lord Hague of Richmond	For	For
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Management	1e	Elect Director Mark F. Mulhern	For	For
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Management	1f	Elect Director Thomas E. Noonan	For	For
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Management	1g	Elect Director Caroline L. Silver	For	For
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Management	1h	Elect Director Jeffrey C. Sprecher	For	For
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Management	1i	Elect Director Judith A. Sprieser	For	For
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Management	1j	Elect Director Martha A. Tirinnanzi	For	For
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Shareholder	5	Amend Right to Call Special Meeting	Against	Against
Honeywell International Inc.	USA	19-may-23	Annual	Management	1A	Elect Director Darius Adamczyk	For	For
Honeywell International Inc.	USA	19-may-23	Annual	Management	1B	Elect Director Duncan Angove	For	For
Honeywell International Inc.	USA	19-may-23	Annual	Management	1C	Elect Director William S. Ayer	For	For
Honeywell International Inc.	USA	19-may-23	Annual	Management	1D	Elect Director Kevin Burke	For	For
Honeywell International Inc.	USA	19-may-23	Annual	Management	1E	Elect Director D. Scott Davis	For	For
Honeywell International Inc.	USA	19-may-23	Annual	Management	1F	Elect Director Deborah Flint	For	For
Honeywell International Inc.	USA	19-may-23	Annual	Management	1G	Elect Director Vimal Kapur	For	For
Honeywell International Inc.	USA	19-may-23	Annual	Management	1H	Elect Director Rose Lee	For	For
Honeywell International Inc.	USA	19-may-23	Annual	Management	1I	Elect Director Grace Lieblein	For	For
Honeywell International Inc.	USA	19-may-23	Annual	Management	1J	Elect Director Robin L. Washington	For	For
Honeywell International Inc.	USA	19-may-23	Annual	Management	1K	Elect Director Robin Watson	For	For
Honeywell International Inc.	USA	19-may-23	Annual	Management	2	Advisory Vote on Say on Pay Frequency	For	For
Honeywell International Inc.	USA	19-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	One Year	One Year
Honeywell International Inc.	USA	19-may-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Honeywell International Inc.	USA	19-may-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Honeywell International Inc.	USA	19-may-23	Annual	Shareholder	6	Issue Environmental Justice Report	Against	For
Amgen Inc.	USA	19-may-23	Annual	Management	1a	Elect Director Wanda M. Austin	For	For
Amgen Inc.	USA	19-may-23	Annual	Management	1b	Elect Director Robert A. Bradway	For	For
Amgen Inc.	USA	19-may-23	Annual	Management	1c	Elect Director Michael V. Drake	For	For
Amgen Inc.	USA	19-may-23	Annual	Management	1d	Elect Director Brian J. Druker	For	For
Amgen Inc.	USA	19-may-23	Annual	Management	1e	Elect Director Robert A. Eckert	For	For
Amgen Inc.	USA	19-may-23	Annual	Management	1f	Elect Director Greg C. Garland	For	For
Amgen Inc.	USA	19-may-23	Annual	Management	1g	Elect Director Charles M. Holley, Jr.	For	For
Amgen Inc.	USA	19-may-23	Annual	Management	1h	Elect Director S. Omar Ishrak	For	For
Amgen Inc.	USA	19-may-23	Annual	Management	1i	Elect Director Tyler Jacks	For	For
Amgen Inc.	USA	19-may-23	Annual	Management	1j	Elect Director Ellen J. Kullman	For	For
Amgen Inc.	USA	19-may-23	Annual	Management	1k	Elect Director Amy E. Miles	For	For
Amgen Inc.	USA	19-may-23	Annual	Management	1l	Elect Director Ronald D. Sugar	For	For
Amgen Inc.	USA	19-may-23	Annual	Management	1m	Elect Director R. Sanders Williams	For	For
Amgen Inc.	USA	19-may-23	Annual	Management	2	Advisory Vote on Say on Pay Frequency	One Year	One Year
Amgen Inc.	USA	19-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amgen Inc.	USA	19-may-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Acerinox SA	Spain	22-may-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Acerinox SA	Spain	22-may-23	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Acerinox SA	Spain	22-may-23	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Acerinox SA	Spain	22-may-23	Annual	Management	4	Approve Discharge of Board	For	For
Acerinox SA	Spain	22-may-23	Annual	Management	5.1	Reelect George Donald Johnston as Director	For	Against
Acerinox SA	Spain	22-may-23	Annual	Management	5.2	Reelect Pedro Sainz de Baranda Riva as Director	For	For
Acerinox SA	Spain	22-may-23	Annual	Management	6	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Acerinox SA	Spain	22-may-23	Annual	Management	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Acerinox SA	Spain	22-may-23	Annual	Management	8	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Acerinox SA	Spain	22-may-23	Annual	Management	9	Authorize Share Repurchase Program	For	For
Acerinox SA	Spain	22-may-23	Annual	Management	10	Advisory Vote on Remuneration Report	For	For
Acerinox SA	Spain	22-may-23	Annual	Management	11	Amend Remuneration Policy	For	For
Acerinox SA	Spain	22-may-23	Annual	Management	12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Long-Term Incentive Plan	For	For
Acerinox SA	Spain	22-may-23	Annual	Management	13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Long-Term Incentive Plan	For	For
Acerinox SA	Spain	22-may-23	Annual	Management	14	Approve Long-Term Incentive Plan	For	For
Acerinox SA	Spain	22-may-23	Annual	Management	15	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Insulet Corporation	USA	23-may-23	Annual	Management	1.1	Elect Director Luciana Borio	For	For
Insulet Corporation	USA	23-may-23	Annual	Management	1.2	Elect Director Michael R. Minogue	For	For
Insulet Corporation	USA	23-may-23	Annual	Management	1.3	Elect Director Corinne H. Nevinny	For	For
Insulet Corporation	USA	23-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Insulet Corporation	USA	23-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Insulet Corporation	USA	23-may-23	Annual	Management	4	Ratify Grant Thornton LLP as Auditors	For	For
Quanta Services, Inc.	USA	23-may-23	Annual	Management	1.1	Elect Director Earl C. (Duke) Austin, Jr.	For	For
Quanta Services, Inc.	USA	23-may-23	Annual	Management	1.2	Elect Director Doyle N. Beney	For	For
Quanta Services, Inc.	USA	23-may-23	Annual	Management	1.3	Elect Director Vincent D. Poster	For	For
Quanta Services, Inc.	USA	23-may-23	Annual	Management	1.4	Elect Director Bernard Fried	For	For
Quanta Services, Inc.	USA	23-may-23	Annual	Management	1.5	Elect Director Worthing F. Jackman	For	For
Quanta Services, Inc.	USA	23-may-23	Annual	Management	1.6	Elect Director Holli C. Ladhani	For	For
Quanta Services, Inc.	USA	23-may-23	Annual	Management	1.7	Elect Director David M. McClanahan	For	For
Quanta Services, Inc.	USA	23-may-23	Annual	Management	1.8	Elect Director R. Scott Rowe	For	For
Quanta Services, Inc.	USA	23-may-23	Annual	Management	1.9	Elect Director Margaret B. Shannon	For	For
Quanta Services, Inc.	USA	23-may-23	Annual	Management	1.10	Elect Director Martha B. Wyrsh	For	For
Quanta Services, Inc.	USA	23-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Quanta Services, Inc.	USA	23-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Quanta Services, Inc.	USA	23-may-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	1a	Elect Director Priscilla Almodovar	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	1b	Elect Director Jacqueline Brady	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	1c	Elect Director A. Larry Chapman	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	1d	Elect Director Reginald H. Gilyard	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	1e	Elect Director Mary Hogan Preusse	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	1f	Elect Director Priya Cherian Huskins	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	1g	Elect Director Gerardo I. Lopez	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	1h	Elect Director Michael D. McKee	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	1i	Elect Director Gregory T. McLaughlin	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	1j	Elect Director Ronald L. Merriman	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	1k	Elect Director Sumit Roy	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Merck & Co., Inc.	USA	23-may-23	Annual	Management	1a	Elect Director Douglas M. Baker, Jr.	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Management	1b	Elect Director Mary Ellen Coe	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Management	1c	Elect Director Pamela J. Craig	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Management	1d	Elect Director Robert M. Davis	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Management	1e	Elect Director Thomas H. Glocer	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Management	1f	Elect Director Risa J. Lavizzo-Mourey	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Management	1g	Elect Director Stephen L. Mayo	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Management	1h	Elect Director Paul B. Rothman	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Management	1i	Elect Director Patricia F. Russo	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Management	1j	Elect Director Christine E. Seidman	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Management	1k	Elect Director Inge G. Thulin	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Management	1l	Elect Director Kathy J. Warden	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Management	1m	Elect Director Peter C. Wendell	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Merck & Co., Inc.	USA	23-may-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Shareholder	5	Report on Risks Related to Operations in China	Against	Against
Merck & Co., Inc.	USA	23-may-23	Annual	Shareholder	6	Report on Access to COVID-19 Products	Against	For
Merck & Co., Inc.	USA	23-may-23	Annual	Shareholder	7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against
Merck & Co., Inc.	USA	23-may-23	Annual	Shareholder	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For
Merck & Co., Inc.	USA	23-may-23	Annual	Shareholder	9	Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against
Merck & Co., Inc.	USA	23-may-23	Annual	Shareholder	10	Require Independent Board Chair	Against	For
Boston Properties, Inc.	USA	23-may-23	Annual	Management	1a	Elect Director Kelly A. Ayotte	For	For
Boston Properties, Inc.	USA	23-may-23	Annual	Management	1b	Elect Director Bruce W. Duncan	For	For
Boston Properties, Inc.	USA	23-may-23	Annual	Management	1c	Elect Director Carol B. Einiger	For	For
Boston Properties, Inc.	USA	23-may-23	Annual	Management	1d	Elect Director Diane J. Hoskins	For	For
Boston Properties, Inc.	USA	23-may-23	Annual	Management	1e	Elect Director Mary E. Kipp	For	For
Boston Properties, Inc.	USA	23-may-23	Annual	Management	1f	Elect Director Joel I. Klein	For	For
Boston Properties, Inc.	USA	23-may-23	Annual	Management	1g	Elect Director Douglas T. Linde	For	For
Boston Properties, Inc.	USA	23-may-23	Annual	Management	1h	Elect Director Matthew J. Lustig	For	For
Boston Properties, Inc.	USA	23-may-23	Annual	Management	1i	Elect Director Owen D. Thomas	For	For
Boston Properties, Inc.	USA	23-may-23	Annual	Management	1j	Elect Director William H. Walton, III	For	For
Boston Properties, Inc.	USA	23-may-23	Annual	Management	1k	Elect Director Derek Anthony (Tony) West	For	For
Boston Properties, Inc.	USA	23-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Boston Properties, Inc.	USA	23-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Boston Properties, Inc.	USA	23-may-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
bioMerieux SA	France	23-may-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
bioMerieux SA	France	23-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
bioMerieux SA	France	23-may-23	Annual/Special	Management	3	Approve Discharge of Directors	For	Against
bioMerieux SA	France	23-may-23	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For
bioMerieux SA	France	23-may-23	Annual/Special	Management	5	Approve Transaction with Fondation Christophe et Rodolphe Merieux Re: Termination Agreement of Sponsorship Contract	For	For
bioMerieux SA	France	23-may-23	Annual/Special	Management	6	Approve Transaction with Institut Merieux Re: Acquisition of Specific Diagnostics	For	For
bioMerieux SA	France	23-may-23	Annual/Special	Management	7	Reelect Philippe Archinard as Director	For	For
bioMerieux SA	France	23-may-23	Annual/Special	Management	8	Renew Appointment of Grant Thornton as Auditor	For	For
bioMerieux SA	France	23-may-23	Annual/Special	Management	9	Approve Remuneration Policy of Corporate Officers	For	For
bioMerieux SA	France	23-may-23	Annual/Special	Management	10	Approve Remuneration Policy of Chairman and CEO	For	Against
bioMerieux SA	France	23-may-23	Annual/Special	Management	11	Approve Remuneration Policy of Vice-CEO	For	Against
bioMerieux SA	France	23-may-23	Annual/Special	Management	12	Approve Remuneration Policy of Directors	For	For
bioMerieux SA	France	23-may-23	Annual/Special	Management	13	Approve Compensation Report of Corporate Officers	For	For
bioMerieux SA	France	23-may-23	Annual/Special	Management	14	Approve Compensation of Alexandre Merieux, Chairman and CEO	For	For
bioMerieux SA	France	23-may-23	Annual/Special	Management	15	Approve Compensation of Pierre Boulud, Vice-CEO	For	Against
bioMerieux SA	France	23-may-23	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
bioMerieux SA	France	23-may-23	Annual/Special	Management	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
bioMerieux SA	France	23-may-23	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	For	Against
bioMerieux SA	France	23-may-23	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year	For	Against
bioMerieux SA	France	23-may-23	Annual/Special	Management	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	For	Against
bioMerieux SA	France	23-may-23	Annual/Special	Management	21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against
bioMerieux SA	France	23-may-23	Annual/Special	Management	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-20	For	Against
bioMerieux SA	France	23-may-23	Annual/Special	Management	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
bioMerieux SA	France	23-may-23	Annual/Special	Management	24	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	For	For
bioMerieux SA	France	23-may-23	Annual/Special	Management	25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	For	Against
bioMerieux SA	France	23-may-23	Annual/Special	Management	26	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	For	Against
bioMerieux SA	France	23-may-23	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
bioMerieux SA	France	23-may-23	Annual/Special	Management	28	Eliminate Preemptive Rights Pursuant to Item 27 Above, in Favor of Employees	For	For
bioMerieux SA	France	23-may-23	Annual/Special	Management	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-20, 22-25 and 27 at EUR 4,210,280	For	For
bioMerieux SA	France	23-may-23	Annual/Special	Management	30	Ratify Abandonment of Change of Corporate Form to Societe Europeenne (SE)	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
bioMérieux SA	France	23-may-23	Annual/Special	Management	31	Authorize Filing of Required Documents/Other Formalities	For	For
Shell Plc	United Kingdom	23-may-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Shell Plc	United Kingdom	23-may-23	Annual	Management	2	Approve Remuneration Policy	For	For
Shell Plc	United Kingdom	23-may-23	Annual	Management	3	Approve Remuneration Report	For	For
Shell Plc	United Kingdom	23-may-23	Annual	Management	4	Elect Wael Sawan as Director	For	For
Shell Plc	United Kingdom	23-may-23	Annual	Management	5	Elect Cyrus Taraporevala as Director	For	For
Shell Plc	United Kingdom	23-may-23	Annual	Management	6	Elect Sir Charles Roxburgh as Director	For	For
Shell Plc	United Kingdom	23-may-23	Annual	Management	7	Elect Leena Srivastava as Director	For	For
Shell Plc	United Kingdom	23-may-23	Annual	Management	8	Re-elect Sinead Gorman as Director	For	For
Shell Plc	United Kingdom	23-may-23	Annual	Management	9	Re-elect Dick Boer as Director	For	For
Shell Plc	United Kingdom	23-may-23	Annual	Management	10	Re-elect Neil Carson as Director	For	For
Shell Plc	United Kingdom	23-may-23	Annual	Management	11	Re-elect Ann Godbehere as Director	For	For
Shell Plc	United Kingdom	23-may-23	Annual	Management	12	Re-elect Jane Lute as Director	For	For
Shell Plc	United Kingdom	23-may-23	Annual	Management	13	Re-elect Catherine Hughes as Director	For	For
Shell Plc	United Kingdom	23-may-23	Annual	Management	14	Re-elect Sir Andrew Mackenzie as Director	For	Against
Shell Plc	United Kingdom	23-may-23	Annual	Management	15	Re-elect Abraham Schot as Director	For	For
Shell Plc	United Kingdom	23-may-23	Annual	Management	16	Reappoint Ernst & Young LLP as Auditors	For	For
Shell Plc	United Kingdom	23-may-23	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Shell Plc	United Kingdom	23-may-23	Annual	Management	18	Authorise Issue of Equity	For	For
Shell Plc	United Kingdom	23-may-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Shell Plc	United Kingdom	23-may-23	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Shell Plc	United Kingdom	23-may-23	Annual	Management	21	Authorise Off-Market Purchase of Ordinary Shares	For	For
Shell Plc	United Kingdom	23-may-23	Annual	Management	22	Authorise UK Political Donations and Expenditure	For	For
Shell Plc	United Kingdom	23-may-23	Annual	Management	23	Adopt New Articles of Association	For	For
Shell Plc	United Kingdom	23-may-23	Annual	Management	24	Approve Share Plan	For	For
Shell Plc	United Kingdom	23-may-23	Annual	Management	25	Approve the Shell Energy Transition Progress	For	Against
Shell Plc	United Kingdom	23-may-23	Annual	Shareholder	26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3)	Against	For
Societe Generale SA	France	23-may-23	Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
Societe Generale SA	France	23-may-23	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For
Societe Generale SA	France	23-may-23	Annual/Special	Management	3	Approve Treatment of Losses and Dividends of EUR 1.70 per Share	For	For
Societe Generale SA	France	23-may-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Societe Generale SA	France	23-may-23	Annual/Special	Management	5	Approve Remuneration Policy of Chairman of the Board	For	For
Societe Generale SA	France	23-may-23	Annual/Special	Management	6	Approve Remuneration Policy of CEO and Vice-CEOs	For	For
Societe Generale SA	France	23-may-23	Annual/Special	Management	7	Approve Remuneration Policy of Directors	For	For
Societe Generale SA	France	23-may-23	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For
Societe Generale SA	France	23-may-23	Annual/Special	Management	9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For
Societe Generale SA	France	23-may-23	Annual/Special	Management	10	Approve Compensation of Frederic Oudea, CEO	For	For
Societe Generale SA	France	23-may-23	Annual/Special	Management	11	Approve Compensation of Philippe Aymerich, Vice-CEO	For	For
Societe Generale SA	France	23-may-23	Annual/Special	Management	12	Approve Compensation of Diony Lebou, Vice-CEO	For	For
Societe Generale SA	France	23-may-23	Annual/Special	Management	13	Approve the Aggregate Remuneration Granted in 2022 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	For
Societe Generale SA	France	23-may-23	Annual/Special	Management	14	Elect Slawomir Krupa as Director	For	For
Societe Generale SA	France	23-may-23	Annual/Special	Management	15	Elect Beatrice Cossa-Dumurgier as Director Following Resignation of Juan Maria Nin Genova	For	For
Societe Generale SA	France	23-may-23	Annual/Special	Management	16	Elect Ulrika Ekman as Director	For	For
Societe Generale SA	France	23-may-23	Annual/Special	Management	17	Elect Benoit de Ruffray as Director	For	For
Societe Generale SA	France	23-may-23	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Societe Generale SA	France	23-may-23	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Societe Generale SA	France	23-may-23	Annual/Special	Management	20	Amend Article 7 of Bylaws Re: Representative of Employee Shareholders Length of Term	For	For
Societe Generale SA	France	23-may-23	Annual/Special	Management	21	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	For	For
Societe Generale SA	France	23-may-23	Annual/Special	Management	22	Authorize Filing of Required Documents/Other Formalities	For	For
Orange SA	France	23-may-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Orange SA	France	23-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Orange SA	France	23-may-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
Orange SA	France	23-may-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Orange SA	France	23-may-23	Annual/Special	Management	5	Reelect Anne Lange as Director	For	For
Orange SA	France	23-may-23	Annual/Special	Management	6	Reelect Anne-Gabrielle Heilbrunner as Director	For	Against
Orange SA	France	23-may-23	Annual/Special	Management	7	Reelect Alexandre Bompard as Director	For	For
Orange SA	France	23-may-23	Annual/Special	Management	8	Elect Momar Nguer as Director	For	For
Orange SA	France	23-may-23	Annual/Special	Management	9	Elect Gilles Grapinet as Director	For	For
Orange SA	France	23-may-23	Annual/Special	Management	10	Approve Compensation Report	For	For
Orange SA	France	23-may-23	Annual/Special	Management	11	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	For	For
Orange SA	France	23-may-23	Annual/Special	Management	12	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	For	For
Orange SA	France	23-may-23	Annual/Special	Management	13	Approve Compensation of Christel Heydemann, CEO since April 4 2022	For	For
Orange SA	France	23-may-23	Annual/Special	Management	14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	For	For
Orange SA	France	23-may-23	Annual/Special	Management	15	Approve Compensation of Ramon Fernandez, Vice-CEO	For	For
Orange SA	France	23-may-23	Annual/Special	Management	16	Approve Remuneration Policy of Chairman of the Board	For	For
Orange SA	France	23-may-23	Annual/Special	Management	17	Approve Remuneration Policy of CEO	For	For
Orange SA	France	23-may-23	Annual/Special	Management	18	Approve Remuneration Policy of Directors	For	For
Orange SA	France	23-may-23	Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Orange SA	France	23-may-23	Annual/Special	Management	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	For	For
Orange SA	France	23-may-23	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	For	For
Orange SA	France	23-may-23	Annual/Special	Management	22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	For	For
Orange SA	France	23-may-23	Annual/Special	Management	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	For	For
Orange SA	France	23-may-23	Annual/Special	Management	24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	For	For
Orange SA	France	23-may-23	Annual/Special	Management	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Orange SA	France	23-may-23	Annual/Special	Management	26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	For	For
Orange SA	France	23-may-23	Annual/Special	Management	27	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance	For	For
Orange SA	France	23-may-23	Annual/Special	Management	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Orange SA	France	23-may-23	Annual/Special	Management	29	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	For	For
Orange SA	France	23-may-23	Annual/Special	Management	30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Orange SA	France	23-may-23	Annual/Special	Management	31	Authorize Filing of Required Documents/Other Formalities	For	For
Orange SA	France	23-may-23	Annual/Special	Shareholder	A	Amend Article 13 of Bylaws Re: Plurality of Directorships	Against	Against

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Orange SA	France	23-may-23	Annual/Special	Shareholder	B	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	Against	Against
Orange SA	France	23-may-23	Annual/Special	Shareholder	C	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	Against	Against
Orange SA	France	23-may-23	Annual/Special	Shareholder	D	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance	Against	Against
Epiroc AB	Sweden	23-may-23	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	4	Approve Agenda of Meeting	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.b1	Approve Discharge of Anthea Bath	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.b2	Approve Discharge of Lennart Evrell	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.b3	Approve Discharge of Johan Forssell	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.b4	Approve Discharge of Helena Hedblom (as Board Member)	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.b5	Approve Discharge of Jeane Hull	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.b6	Approve Discharge of Ronnie Leten	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.b7	Approve Discharge of Ulla Litzen	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.b8	Approve Discharge of Sigrud Mareels	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.b9	Approve Discharge of Astrid Skarheim Onsum	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.b10	Approve Discharge of Anders Ullberg	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.b11	Approve Discharge of Kristina Kanestad	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.b12	Approve Discharge of Daniel Rundgren	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.b13	Approve Discharge of CEO Helena Hedblom	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.c	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.d	Approve Remuneration Report	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	10.a1	Reelect Anthea Bath as Director	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	10.a2	Reelect Lennart Evrell as Director	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	10.a3	Reelect Johan Forssell as Director	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	10.a4	Reelect Helena Hedblom as Director	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	10.a5	Reelect Jeane Hull as Director	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	10.a6	Reelect Ronnie Leten as Director	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	10.a7	Reelect Ulla Litzen as Director	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	10.a8	Reelect Sigrud Mareels as Director	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	10.a9	Reelect Astrid Skarheim Onsum as Director	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	10.b	Reelect Ronnie Leten as Board Chair	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	10.c	Ratify Ernst & Young as Auditors	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	11.b	Approve Remuneration of Auditors	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	12	Approve Stock Option Plan 2023 for Key Employees	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2017, 2018, 2019 and 2020	For	For
PayPal Holdings, Inc.	USA	24-may-23	Annual	Management	1a	Elect Director Rodney C. Adkins	For	For
PayPal Holdings, Inc.	USA	24-may-23	Annual	Management	1b	Elect Director Jonathan Christodoro	For	For
PayPal Holdings, Inc.	USA	24-may-23	Annual	Management	1c	Elect Director John J. Donahoe	For	For
PayPal Holdings, Inc.	USA	24-may-23	Annual	Management	1d	Elect Director David W. Dorman	For	For
PayPal Holdings, Inc.	USA	24-may-23	Annual	Management	1e	Elect Director Belinda J. Johnson	For	For
PayPal Holdings, Inc.	USA	24-may-23	Annual	Management	1f	Elect Director Enrique Lores	For	For
PayPal Holdings, Inc.	USA	24-may-23	Annual	Management	1g	Elect Director Gail J. McGovern	For	For
PayPal Holdings, Inc.	USA	24-may-23	Annual	Management	1h	Elect Director Deborah M. Messemer	For	For
PayPal Holdings, Inc.	USA	24-may-23	Annual	Management	1i	Elect Director David M. Moffett	For	For
PayPal Holdings, Inc.	USA	24-may-23	Annual	Management	1j	Elect Director Ann M. Samoff	For	For
PayPal Holdings, Inc.	USA	24-may-23	Annual	Management	1k	Elect Director Daniel H. Schulman	For	For
PayPal Holdings, Inc.	USA	24-may-23	Annual	Management	1l	Elect Director Frank D. Yeary	For	For
PayPal Holdings, Inc.	USA	24-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PayPal Holdings, Inc.	USA	24-may-23	Annual	Management	3	Amend Omnibus Stock Plan	For	For
PayPal Holdings, Inc.	USA	24-may-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
PayPal Holdings, Inc.	USA	24-may-23	Annual	Shareholder	5	Adopt a Policy on Services in Conflict Zones	Against	Against
PayPal Holdings, Inc.	USA	24-may-23	Annual	Shareholder	6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For
PayPal Holdings, Inc.	USA	24-may-23	Annual	Shareholder	8	Report on Ensuring Respect for Civil Liberties	Against	Against
PayPal Holdings, Inc.	USA	24-may-23	Annual	Shareholder	9	Adopt Majority Vote Standard for Director Elections	Against	Against
BlackRock, Inc.	USA	24-may-23	Annual	Management	1a	Elect Director Bader M. Alsaad	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	1b	Elect Director Pamela Daley	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	1c	Elect Director Laurence D. Fink	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	1d	Elect Director William E. Ford	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	1e	Elect Director Fabrizio Freda	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	1f	Elect Director Murry S. Gerber	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	1g	Elect Director Margaret "Peggy" L. Johnson	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	1h	Elect Director Robert S. Kapito	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	1i	Elect Director Cheryl D. Mills	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	1j	Elect Director Gordon M. Nixon	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	1k	Elect Director Kristin C. Peck	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	1l	Elect Director Charles H. Robbins	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	1m	Elect Director Marco Antonio Slim Domit	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	1n	Elect Director Hans E. Vestberg	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	1o	Elect Director Susan L. Wagner	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	1p	Elect Director Mark Wilson	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
BlackRock, Inc.	USA	24-may-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
BlackRock, Inc.	USA	24-may-23	Annual	Shareholder	5	Report on Third-Party Civil Rights Audit	Against	Against
BlackRock, Inc.	USA	24-may-23	Annual	Shareholder	6	Report on Ability to Engineer Decarbonization in the Real Economy	Against	For
BlackRock, Inc.	USA	24-may-23	Annual	Shareholder	7	Report on Societal Impacts of Aerospace & Defense Industry ETF	Against	For
Advance Auto Parts, Inc.	USA	24-may-23	Annual	Management	1a	Elect Director Carla J. Bailo	For	For
Advance Auto Parts, Inc.	USA	24-may-23	Annual	Management	1b	Elect Director John F. Ferraro	For	For
Advance Auto Parts, Inc.	USA	24-may-23	Annual	Management	1c	Elect Director Thomas R. Greco	For	For
Advance Auto Parts, Inc.	USA	24-may-23	Annual	Management	1d	Elect Director Joan M. Hilson	For	For
Advance Auto Parts, Inc.	USA	24-may-23	Annual	Management	1e	Elect Director Jeffrey J. Jones, II	For	For
Advance Auto Parts, Inc.	USA	24-may-23	Annual	Management	1f	Elect Director Eugene I. Lee, Jr.	For	For
Advance Auto Parts, Inc.	USA	24-may-23	Annual	Management	1g	Elect Director Douglas A. Pertz	For	For
Advance Auto Parts, Inc.	USA	24-may-23	Annual	Management	1h	Elect Director Sherice R. Torres	For	For
Advance Auto Parts, Inc.	USA	24-may-23	Annual	Management	1i	Elect Director Arthur L. Valdez, Jr.	For	For
Advance Auto Parts, Inc.	USA	24-may-23	Annual	Management	2	Approve Omnibus Stock Plan	For	For
Advance Auto Parts, Inc.	USA	24-may-23	Annual	Management	3	Approve Qualified Employee Stock Purchase Plan	For	For
Advance Auto Parts, Inc.	USA	24-may-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Advance Auto Parts, Inc.	USA	24-may-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Advance Auto Parts, Inc.	USA	24-may-23	Annual	Management	6	Ratify Deloitte & Touche LLP as Auditors	For	For
Advance Auto Parts, Inc.	USA	24-may-23	Annual	Shareholder	7	Require Independent Board Chair	Against	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	1	Adopt Financial Statements and Statutory Reports	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	2	Approve Discharge of Board Members	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	3a	Reelect Kurt Sievers as Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	3b	Reelect Annette Clayton as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	3c	Reelect Anthony Fox as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	3d	Reelect Chunyuan Gu as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	3e	Reelect Lena Oving as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	3f	Reelect Julie Southern as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	3g	Reelect Jasmin Stalbin as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	3h	Reelect Gregory Summe as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	3i	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	3j	Reelect Moshe Gavrielov as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	6	Authorize Share Repurchase Program	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	7	Approve Cancellation of Ordinary Shares	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	8	Ratify Ernst & Young Accountants LLP as Auditors	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	1a	Elect Director Alan L. Beller	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	1b	Elect Director Janet M. Dolan	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	1c	Elect Director Russell G. Golden	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	1d	Elect Director Patricia L. Higgins	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	1e	Elect Director William J. Kane	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	1f	Elect Director Thomas B. Leonardi	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	1g	Elect Director Clarence Otis, Jr.	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	1h	Elect Director Elizabeth E. Robinson	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	1i	Elect Director Philip T. (Pete) Ruegg, III	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	1j	Elect Director Rafael Santana	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	1k	Elect Director Todd C. Schermerhorn	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	1l	Elect Director Alan D. Schnitzer	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	1m	Elect Director Laurie J. Thomsen	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	1n	Elect Director Bridget van Kralingen	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	5	Approve Omnibus Stock Plan	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Shareholder	6	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	Against	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Shareholder	7	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	Against	Against
The Travelers Companies, Inc.	USA	24-may-23	Annual	Shareholder	8	Oversee and Report on a Third-Party Racial Equity Audit	Against	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Shareholder	9	Ensure Policies Do Not Support Police Violations of Civil Rights	Against	For
ONEOK, Inc.	USA	24-may-23	Annual	Management	1.1	Elect Director Brian L. Derksen	For	For
ONEOK, Inc.	USA	24-may-23	Annual	Management	1.2	Elect Director Julie H. Edwards	For	For
ONEOK, Inc.	USA	24-may-23	Annual	Management	1.3	Elect Director Mark W. Helderman	For	For
ONEOK, Inc.	USA	24-may-23	Annual	Management	1.4	Elect Director Randall J. Larson	For	For
ONEOK, Inc.	USA	24-may-23	Annual	Management	1.5	Elect Director Steven J. Malcolm	For	For
ONEOK, Inc.	USA	24-may-23	Annual	Management	1.6	Elect Director Jim W. Mogg	For	For
ONEOK, Inc.	USA	24-may-23	Annual	Management	1.7	Elect Director Pattye L. Moore	For	For
ONEOK, Inc.	USA	24-may-23	Annual	Management	1.8	Elect Director Pierce H. Norton, II	For	For
ONEOK, Inc.	USA	24-may-23	Annual	Management	1.9	Elect Director Eduardo A. Rodriguez	For	For
ONEOK, Inc.	USA	24-may-23	Annual	Management	1.10	Elect Director Gerald D. Smith	For	For
ONEOK, Inc.	USA	24-may-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ONEOK, Inc.	USA	24-may-23	Annual	Management	3	Amend Qualified Employee Stock Purchase Plan	For	For
ONEOK, Inc.	USA	24-may-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ONEOK, Inc.	USA	24-may-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Intertek Group Plc	United Kingdom	24-may-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Intertek Group Plc	United Kingdom	24-may-23	Annual	Management	2	Approve Remuneration Report	For	For
Intertek Group Plc	United Kingdom	24-may-23	Annual	Management	3	Approve Final Dividend	For	For
Intertek Group Plc	United Kingdom	24-may-23	Annual	Management	4	Elect Colm Deasy as Director	For	For
Intertek Group Plc	United Kingdom	24-may-23	Annual	Management	5	Elect Jez Maiden as Director	For	For
Intertek Group Plc	United Kingdom	24-may-23	Annual	Management	6	Elect Kawal Preet as Director	For	For
Intertek Group Plc	United Kingdom	24-may-23	Annual	Management	7	Re-elect Andrew Martin as Director	For	For
Intertek Group Plc	United Kingdom	24-may-23	Annual	Management	8	Re-elect Andre Lacroix as Director	For	For
Intertek Group Plc	United Kingdom	24-may-23	Annual	Management	9	Re-elect Graham Allan as Director	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Intertek Group Plc	United Kingdom	24-may-23	Annual	Management	10	Re-elect Gurnek Bains as Director	For	For
Intertek Group Plc	United Kingdom	24-may-23	Annual	Management	11	Re-elect Lynda Clarizio as Director	For	For
Intertek Group Plc	United Kingdom	24-may-23	Annual	Management	12	Re-elect Tamara Ingram as Director	For	For
Intertek Group Plc	United Kingdom	24-may-23	Annual	Management	13	Re-elect Gill Rider as Director	For	For
Intertek Group Plc	United Kingdom	24-may-23	Annual	Management	14	Re-elect Jean-Michel Valette as Director	For	For
Intertek Group Plc	United Kingdom	24-may-23	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Intertek Group Plc	United Kingdom	24-may-23	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Intertek Group Plc	United Kingdom	24-may-23	Annual	Management	17	Authorise Issue of Equity	For	For
Intertek Group Plc	United Kingdom	24-may-23	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Intertek Group Plc	United Kingdom	24-may-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Intertek Group Plc	United Kingdom	24-may-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Intertek Group Plc	United Kingdom	24-may-23	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Intertek Group Plc	United Kingdom	24-may-23	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Amazon.com, Inc.	USA	24-may-23	Annual	Management	1a	Elect Director Jeffrey P. Bezos	For	Against
Amazon.com, Inc.	USA	24-may-23	Annual	Management	1b	Elect Director Andrew R. Jassy	For	For
Amazon.com, Inc.	USA	24-may-23	Annual	Management	1c	Elect Director Keith B. Alexander	For	For
Amazon.com, Inc.	USA	24-may-23	Annual	Management	1d	Elect Director Edith W. Cooper	For	Against
Amazon.com, Inc.	USA	24-may-23	Annual	Management	1e	Elect Director Jamie S. Gorelick	For	For
Amazon.com, Inc.	USA	24-may-23	Annual	Management	1f	Elect Director Daniel P. Huttenlocher	For	Against
Amazon.com, Inc.	USA	24-may-23	Annual	Management	1g	Elect Director Judith A. McGrath	For	Against
Amazon.com, Inc.	USA	24-may-23	Annual	Management	1h	Elect Director Indra K. Nooyi	For	For
Amazon.com, Inc.	USA	24-may-23	Annual	Management	1i	Elect Director Jonathan J. Rubinstein	For	For
Amazon.com, Inc.	USA	24-may-23	Annual	Management	1j	Elect Director Patricia Q. Stonesifer	For	For
Amazon.com, Inc.	USA	24-may-23	Annual	Management	1k	Elect Director Wendell P. Weeks	For	For
Amazon.com, Inc.	USA	24-may-23	Annual	Management	2	Ratify Ratification of Ernst & Young LLP as Auditors	For	For
Amazon.com, Inc.	USA	24-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Amazon.com, Inc.	USA	24-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Amazon.com, Inc.	USA	24-may-23	Annual	Management	5	Amend Omnibus Stock Plan	For	For
Amazon.com, Inc.	USA	24-may-23	Annual	Shareholder	6	Report on Climate Risk in Retirement Plan Options	Against	For
Amazon.com, Inc.	USA	24-may-23	Annual	Shareholder	7	Report on Customer Due Diligence	Against	For
Amazon.com, Inc.	USA	24-may-23	Annual	Shareholder	8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Against	For
Amazon.com, Inc.	USA	24-may-23	Annual	Shareholder	9	Report on Government Take Down Requests	Against	Against
Amazon.com, Inc.	USA	24-may-23	Annual	Shareholder	10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against	For
Amazon.com, Inc.	USA	24-may-23	Annual	Shareholder	11	Publish a Tax Transparency Report	Against	For
Amazon.com, Inc.	USA	24-may-23	Annual	Shareholder	12	Report on Climate Lobbying	Against	For
Amazon.com, Inc.	USA	24-may-23	Annual	Shareholder	13	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For
Amazon.com, Inc.	USA	24-may-23	Annual	Shareholder	14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Against	Against
Amazon.com, Inc.	USA	24-may-23	Annual	Shareholder	15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
Amazon.com, Inc.	USA	24-may-23	Annual	Shareholder	16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	For
Amazon.com, Inc.	USA	24-may-23	Annual	Shareholder	17	Consider Pay Disparity Between Executives and Other Employees	Against	Against
Amazon.com, Inc.	USA	24-may-23	Annual	Shareholder	18	Report on Animal Welfare Standards	Against	Against
Amazon.com, Inc.	USA	24-may-23	Annual	Shareholder	19	Establish a Public Policy Committee	Against	For
Amazon.com, Inc.	USA	24-may-23	Annual	Shareholder	20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	For
Amazon.com, Inc.	USA	24-may-23	Annual	Shareholder	21	Commission a Third Party Audit on Working Conditions	Against	For
Amazon.com, Inc.	USA	24-may-23	Annual	Shareholder	22	Report on Efforts to Reduce Plastic Use	Against	For
Amazon.com, Inc.	USA	24-may-23	Annual	Shareholder	23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	For
The Southern Company	USA	24-may-23	Annual	Management	1a	Elect Director Janaki Akella	For	For
The Southern Company	USA	24-may-23	Annual	Management	1b	Elect Director Henry A. "Hal" Clark, III	For	For
The Southern Company	USA	24-may-23	Annual	Management	1c	Elect Director Anthony F. "Tony" Earley, Jr.	For	For
The Southern Company	USA	24-may-23	Annual	Management	1d	Elect Director Thomas A. Fanning	For	Against
The Southern Company	USA	24-may-23	Annual	Management	1e	Elect Director David J. Grain	For	Against
The Southern Company	USA	24-may-23	Annual	Management	1f	Elect Director Colette D. Honorable	For	For
The Southern Company	USA	24-may-23	Annual	Management	1g	Elect Director Donald M. James	For	For
The Southern Company	USA	24-may-23	Annual	Management	1h	Elect Director John D. Johns	For	For
The Southern Company	USA	24-may-23	Annual	Management	1i	Elect Director Dale E. Klein	For	Against
The Southern Company	USA	24-may-23	Annual	Management	1j	Elect Director David E. Meador	For	For
The Southern Company	USA	24-may-23	Annual	Management	1k	Elect Director Ernest J. Moniz	For	For
The Southern Company	USA	24-may-23	Annual	Management	1l	Elect Director William G. Smith, Jr.	For	For
The Southern Company	USA	24-may-23	Annual	Management	1m	Elect Director Kristine L. Svinicki	For	For
The Southern Company	USA	24-may-23	Annual	Management	1n	Elect Director Lizanne Thomas	For	For
The Southern Company	USA	24-may-23	Annual	Management	1o	Elect Director Christopher C. Womack	For	For
The Southern Company	USA	24-may-23	Annual	Management	1p	Elect Director E. Jenner Wood, III	For	For
The Southern Company	USA	24-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Southern Company	USA	24-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Southern Company	USA	24-may-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
The Southern Company	USA	24-may-23	Annual	Management	5	Eliminate Supermajority Vote Requirement	For	For
The Southern Company	USA	24-may-23	Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For
The Southern Company	USA	24-may-23	Annual	Shareholder	7	Adopt Scope 3 GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against	For
The Southern Company	USA	24-may-23	Annual	Shareholder	8	Report on Feasibility of Net-Zero GHG Emissions	Against	Against
Fidelity National Information Services, Inc.	USA	24-may-23	Annual	Management	1a	Elect Director Lee Adrean	For	For
Fidelity National Information Services, Inc.	USA	24-may-23	Annual	Management	1b	Elect Director Ellen R. Alemany	For	For
Fidelity National Information Services, Inc.	USA	24-may-23	Annual	Management	1c	Elect Director Mark D. Benjamin	For	For
Fidelity National Information Services, Inc.	USA	24-may-23	Annual	Management	1d	Elect Director Vijay G. D'Silva	For	For
Fidelity National Information Services, Inc.	USA	24-may-23	Annual	Management	1e	Elect Director Stephanie L. Ferris	For	For
Fidelity National Information Services, Inc.	USA	24-may-23	Annual	Management	1f	Elect Director Jeffrey A. Goldstein	For	For
Fidelity National Information Services, Inc.	USA	24-may-23	Annual	Management	1g	Elect Director Lisa A. Hook	For	For
Fidelity National Information Services, Inc.	USA	24-may-23	Annual	Management	1h	Elect Director Kenneth T. Lamneck	For	For
Fidelity National Information Services, Inc.	USA	24-may-23	Annual	Management	1i	Elect Director Gary L. Lauer	For	For
Fidelity National Information Services, Inc.	USA	24-may-23	Annual	Management	1j	Elect Director Louise M. Parent	For	For
Fidelity National Information Services, Inc.	USA	24-may-23	Annual	Management	1k	Elect Director Brian T. Shea	For	For
Fidelity National Information Services, Inc.	USA	24-may-23	Annual	Management	1l	Elect Director James B. Stallings, Jr.	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Fidelity National Information Services, Inc.	USA	24-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fidelity National Information Services, Inc.	USA	24-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Fidelity National Information Services, Inc.	USA	24-may-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
Xcel Energy Inc.	USA	24-may-23	Annual	Management	1a	Elect Director Megan Burkhardt	For	For
Xcel Energy Inc.	USA	24-may-23	Annual	Management	1b	Elect Director Lynn Casey	For	For
Xcel Energy Inc.	USA	24-may-23	Annual	Management	1c	Elect Director Bob Frenzel	For	For
Xcel Energy Inc.	USA	24-may-23	Annual	Management	1d	Elect Director Netha Johnson	For	For
Xcel Energy Inc.	USA	24-may-23	Annual	Management	1e	Elect Director Patricia Kampling	For	For
Xcel Energy Inc.	USA	24-may-23	Annual	Management	1f	Elect Director George Kehl	For	For
Xcel Energy Inc.	USA	24-may-23	Annual	Management	1g	Elect Director Richard O'Brien	For	For
Xcel Energy Inc.	USA	24-may-23	Annual	Management	1h	Elect Director Charles Pardee	For	For
Xcel Energy Inc.	USA	24-may-23	Annual	Management	1i	Elect Director Christopher Policinski	For	For
Xcel Energy Inc.	USA	24-may-23	Annual	Management	1j	Elect Director James Prokopanko	For	For
Xcel Energy Inc.	USA	24-may-23	Annual	Management	1k	Elect Director Kim Williams	For	For
Xcel Energy Inc.	USA	24-may-23	Annual	Management	1l	Elect Director Daniel Yohannes	For	For
Xcel Energy Inc.	USA	24-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Xcel Energy Inc.	USA	24-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Xcel Energy Inc.	USA	24-may-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	3	Approve Remuneration Report	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	4	Adopt Financial Statements and Statutory Reports	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	5	Approve Dividends	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	6	Approve Discharge of Management Board	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	7	Approve Discharge of Supervisory Board	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	9	Reelect Yann Delabriere to Supervisory Board	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	10	Reelect Ana de Pro Gonzalo to Supervisory Board	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	11	Reelect Frederic Sanchez to Supervisory Board	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	12	Reelect Maurizio Tamagnini to Supervisory Board	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	13	Elect Helene Vletter-van Dort to Supervisory Board	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	14	Elect Paolo Visca to Supervisory Board	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
American Tower Corporation	USA	24-may-23	Annual	Management	1a	Elect Director Thomas A. Bartlett	For	For
American Tower Corporation	USA	24-may-23	Annual	Management	1b	Elect Director Kelly C. Chambliss	For	For
American Tower Corporation	USA	24-may-23	Annual	Management	1c	Elect Director Teresa H. Clarke	For	For
American Tower Corporation	USA	24-may-23	Annual	Management	1d	Elect Director Raymond P. Dolan	For	For
American Tower Corporation	USA	24-may-23	Annual	Management	1e	Elect Director Kenneth R. Frank	For	For
American Tower Corporation	USA	24-may-23	Annual	Management	1f	Elect Director Robert D. Hornsats	For	For
American Tower Corporation	USA	24-may-23	Annual	Management	1g	Elect Director Grace D. Lieblein	For	For
American Tower Corporation	USA	24-may-23	Annual	Management	1h	Elect Director Craig Macnab	For	For
American Tower Corporation	USA	24-may-23	Annual	Management	1i	Elect Director JoAnn A. Reed	For	For
American Tower Corporation	USA	24-may-23	Annual	Management	1j	Elect Director Pamela D. A. Reeve	For	For
American Tower Corporation	USA	24-may-23	Annual	Management	1k	Elect Director Bruce L. Tanner	For	For
American Tower Corporation	USA	24-may-23	Annual	Management	1l	Elect Director Samme L. Thompson	For	For
American Tower Corporation	USA	24-may-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
American Tower Corporation	USA	24-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Tower Corporation	USA	24-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Repsol SA	Spain	24-may-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Repsol SA	Spain	24-may-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
Repsol SA	Spain	24-may-23	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Repsol SA	Spain	24-may-23	Annual	Management	4	Approve Discharge of Board	For	For
Repsol SA	Spain	24-may-23	Annual	Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Repsol SA	Spain	24-may-23	Annual	Management	6	Approve Dividends Charged Against Reserves	For	For
Repsol SA	Spain	24-may-23	Annual	Management	7	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Repsol SA	Spain	24-may-23	Annual	Management	8	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Repsol SA	Spain	24-may-23	Annual	Management	9	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion	For	For
Repsol SA	Spain	24-may-23	Annual	Management	10	Reelect Antonio Brufau Niubo as Director	For	For
Repsol SA	Spain	24-may-23	Annual	Management	11	Reelect Josu Jon Imaz San Miquel as Director	For	For
Repsol SA	Spain	24-may-23	Annual	Management	12	Reelect Aranzazu Estefania Larranaga as Director	For	For
Repsol SA	Spain	24-may-23	Annual	Management	13	Reelect Maria Teresa Garcia-Mila Lloveras as Director	For	For
Repsol SA	Spain	24-may-23	Annual	Management	14	Reelect Henri Philippe Reichstul as Director	For	For
Repsol SA	Spain	24-may-23	Annual	Management	15	Reelect John Robinson West as Director	For	For
Repsol SA	Spain	24-may-23	Annual	Management	16	Ratify Appointment of and Elect Manuel Manrique Cecilia as Director	For	For
Repsol SA	Spain	24-may-23	Annual	Management	17	Elect Maria del Pino Velazquez Medina as Director	For	For
Repsol SA	Spain	24-may-23	Annual	Management	18	Advisory Vote on Remuneration Report	For	For
Repsol SA	Spain	24-may-23	Annual	Management	19	Approve Remuneration Policy	For	For
Repsol SA	Spain	24-may-23	Annual	Management	20	Approve Share Matching Plan	For	For
Repsol SA	Spain	24-may-23	Annual	Management	21	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	1a	Elect Director Marc N. Casper	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	1b	Elect Director Nelson J. Chai	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	1c	Elect Director Ruby R. Chandry	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	1d	Elect Director C. Martin Harris	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	1e	Elect Director Tyler Jacks	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	1f	Elect Director R. Alexandra Keith	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	1g	Elect Director James C. Mullen	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	1h	Elect Director Lars R. Sorensen	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	1i	Elect Director Debora L. Spar	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	1j	Elect Director Scott M. Sperling	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	1k	Elect Director Dion J. Weisler	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	5	Amend Omnibus Stock Plan	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	6	Approve Qualified Employee Stock Purchase Plan	For	For
EOG Resources, Inc.	USA	24-may-23	Annual	Management	1a	Elect Director Janet F. Clark	For	For
EOG Resources, Inc.	USA	24-may-23	Annual	Management	1b	Elect Director Charles R. Crisp	For	For
EOG Resources, Inc.	USA	24-may-23	Annual	Management	1c	Elect Director Robert P. Daniels	For	For
EOG Resources, Inc.	USA	24-may-23	Annual	Management	1d	Elect Director Lynn A. Dugle	For	For
EOG Resources, Inc.	USA	24-may-23	Annual	Management	1e	Elect Director C. Christopher Gaut	For	For
EOG Resources, Inc.	USA	24-may-23	Annual	Management	1f	Elect Director Michael T. Kerr	For	For
EOG Resources, Inc.	USA	24-may-23	Annual	Management	1g	Elect Director Julie J. Robertson	For	For
EOG Resources, Inc.	USA	24-may-23	Annual	Management	1h	Elect Director Donald F. Textor	For	For
EOG Resources, Inc.	USA	24-may-23	Annual	Management	1i	Elect Director Ezra Y. Yacob	For	For
EOG Resources, Inc.	USA	24-may-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
EOG Resources, Inc.	USA	24-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
EOG Resources, Inc.	USA	24-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	6	Approve Remuneration Policy of Corporate Officers	For	Against
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	7	Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	Against
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	10	Reelect Catherine Dassault as Director	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	11	Elect Genevieve Berger as Director	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	12	Authorize Repurchase of Up to 25 Million Issued Share Capital	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	24	Authorize Filing of Required Documents/Other Formalities	For	For
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Management	1.1	Elect Director Albert S. Baldocchi	For	For
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Management	1.2	Elect Director Matthew A. Carey	For	For
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Management	1.3	Elect Director Gregg L. Engles	For	For
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Management	1.4	Elect Director Patricia Fili-Krushel	For	For
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Management	1.5	Elect Director Mauricio Gutierrez	For	For
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Management	1.6	Elect Director Robin Hickenlooper	For	For
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Management	1.7	Elect Director Scott Maw	For	For
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Management	1.8	Elect Director Brian Niccol	For	For
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Management	1.9	Elect Director Mary Winston	For	For
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Shareholder	5	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Shareholder	6	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	For
McDonald's Corporation	USA	25-may-23	Annual	Management	1a	Elect Director Anthony Capuano	For	For
McDonald's Corporation	USA	25-may-23	Annual	Management	1b	Elect Director Kareem Daniel	For	For
McDonald's Corporation	USA	25-may-23	Annual	Management	1c	Elect Director Lloyd Dean	For	For
McDonald's Corporation	USA	25-may-23	Annual	Management	1d	Elect Director Catherine Engelbert	For	For
McDonald's Corporation	USA	25-may-23	Annual	Management	1e	Elect Director Margaret Georgiadis	For	For
McDonald's Corporation	USA	25-may-23	Annual	Management	1f	Elect Director Enrique Hernandez, Jr.	For	For
McDonald's Corporation	USA	25-may-23	Annual	Management	1g	Elect Director Christopher Kempczinski	For	For
McDonald's Corporation	USA	25-may-23	Annual	Management	1h	Elect Director Richard Lenny	For	For
McDonald's Corporation	USA	25-may-23	Annual	Management	1i	Elect Director John Mulligan	For	For
McDonald's Corporation	USA	25-may-23	Annual	Management	1j	Elect Director Jennifer Taubert	For	For
McDonald's Corporation	USA	25-may-23	Annual	Management	1k	Elect Director Paul Walsh	For	For
McDonald's Corporation	USA	25-may-23	Annual	Management	1l	Elect Director Amy Weaver	For	For
McDonald's Corporation	USA	25-may-23	Annual	Management	1m	Elect Director Miles White	For	For
McDonald's Corporation	USA	25-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
McDonald's Corporation	USA	25-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
McDonald's Corporation	USA	25-may-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
McDonald's Corporation	USA	25-may-23	Annual	Shareholder	5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	Against	For
McDonald's Corporation	USA	25-may-23	Annual	Shareholder	6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	For
McDonald's Corporation	USA	25-may-23	Annual	Shareholder	7	Report on Risks Related to Operations in China	Against	Against
McDonald's Corporation	USA	25-may-23	Annual	Shareholder	8	Report on Civil Rights and Non-Discrimination Audit	Against	Against
McDonald's Corporation	USA	25-may-23	Annual	Shareholder	9	Report on Lobbying Payments and Policy	Against	Against
McDonald's Corporation	USA	25-may-23	Annual	Shareholder	10	Issue Transparency Report on Global Public Policy and Political Influence	Against	For
McDonald's Corporation	USA	25-may-23	Annual	Shareholder	11	Report on Animal Welfare	Against	For
The Interpublic Group of Companies, Inc.	USA	25-may-23	Annual	Management	1.1	Elect Director Jocelyn Carter-Miller	For	For
The Interpublic Group of Companies, Inc.	USA	25-may-23	Annual	Management	1.2	Elect Director Mary J. Steele Guilfoile	For	For
The Interpublic Group of Companies, Inc.	USA	25-may-23	Annual	Management	1.3	Elect Director Dawn Hudson	For	For
The Interpublic Group of Companies, Inc.	USA	25-may-23	Annual	Management	1.4	Elect Director Philippe Krakowsky	For	For
The Interpublic Group of Companies, Inc.	USA	25-may-23	Annual	Management	1.5	Elect Director Jonathan F. Miller	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
The Interpublic Group of Companies, Inc.	USA	25-may-23	Annual	Management	1.6	Elect Director Patrick Q. Moore	For	For
The Interpublic Group of Companies, Inc.	USA	25-may-23	Annual	Management	1.7	Elect Director Linda S. Sanford	For	For
The Interpublic Group of Companies, Inc.	USA	25-may-23	Annual	Management	1.8	Elect Director David M. Thomas	For	For
The Interpublic Group of Companies, Inc.	USA	25-may-23	Annual	Management	1.9	Elect Director E. Lee Wyatt Jr.	For	For
The Interpublic Group of Companies, Inc.	USA	25-may-23	Annual	Management	2	Ratify Pricewaterhousecoopers LLP as Auditors	For	For
The Interpublic Group of Companies, Inc.	USA	25-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Interpublic Group of Companies, Inc.	USA	25-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Interpublic Group of Companies, Inc.	USA	25-may-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Instructure Holdings, Inc.	USA	25-may-23	Annual	Management	1a	Elect Director Erik Akiplantz	For	Withhold
Instructure Holdings, Inc.	USA	25-may-23	Annual	Management	1b	Elect Director James "Jaimie" Hutter	For	Withhold
Instructure Holdings, Inc.	USA	25-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Instructure Holdings, Inc.	USA	25-may-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Instructure Holdings, Inc.	USA	25-may-23	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	Against
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	1A	Elect Management Nominee Director Frances Arnold	For	Do Not Vote
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	1B	Elect Management Nominee Director Francis A. deSouza	For	Do Not Vote
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	1C	Elect Management Nominee Director Caroline D. Dorsa	For	Do Not Vote
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	1D	Elect Management Nominee Director Robert S. Epstein	For	Do Not Vote
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	1E	Elect Management Nominee Director Scott Gottlieb	For	Do Not Vote
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	1F	Elect Management Nominee Director Gary S. Guthart	For	Do Not Vote
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	1G	Elect Management Nominee Director Philip W. Schiller	For	Do Not Vote
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	1H	Elect Management Nominee Director Susan E. Siegel	For	Do Not Vote
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	1I	Elect Management Nominee Director John W. Thompson	For	Do Not Vote
Illumina, Inc.	USA	25-may-23	Proxy Contest	Shareholder	1J	Elect Dissident Nominee Director Vincent J. Intrieri	Against	Do Not Vote
Illumina, Inc.	USA	25-may-23	Proxy Contest	Shareholder	1K	Elect Dissident Nominee Director Jesse A. Lynn	Against	Do Not Vote
Illumina, Inc.	USA	25-may-23	Proxy Contest	Shareholder	1L	Elect Dissident Nominee Director Andrew J. Teno	Against	Do Not Vote
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	2	Ratify Ernst & Young LLP as Auditors	For	Do Not Vote
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	4	Advisory Vote on Say on Pay Frequency	One Year	Do Not Vote
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	5	Amend Omnibus Stock Plan	For	Do Not Vote
Illumina, Inc.	USA	25-may-23	Proxy Contest	Shareholder	1.1	Elect Dissident Nominee Director Vincent J. Intrieri	For	Withhold
Illumina, Inc.	USA	25-may-23	Proxy Contest	Shareholder	1.2	Elect Dissident Nominee Director Jesse A. Lynn	For	Withhold
Illumina, Inc.	USA	25-may-23	Proxy Contest	Shareholder	1.3	Elect Dissident Nominee Director Andrew J. Teno	For	For
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	1.4	Elect Management Nominee Director Frances Arnold	None	For
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	1.5	Elect Management Nominee Director Caroline D. Dorsa	None	For
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	1.6	Elect Management Nominee Director Scott Gottlieb	None	For
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	1.7	Elect Management Nominee Director Gary S. Guthart	None	For
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	1.8	Elect Management Nominee Director Philip W. Schiller	None	For
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	1.9	Elect Management Nominee Director Susan E. Siegel	None	For
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	1.10	Elect Management Nominee Director Francis A. deSouza	Against	For
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	1.11	Elect Management Nominee Director Robert S. Epstein	Against	For
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	1.12	Elect Management Nominee Director John W. Thompson	Against	Withhold
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	5	Amend Omnibus Stock Plan	None	For
Equinix, Inc.	USA	25-may-23	Annual	Management	1a	Elect Director Nanci Caldwell	For	For
Equinix, Inc.	USA	25-may-23	Annual	Management	1b	Elect Director Adaire Fox-Martin	For	For
Equinix, Inc.	USA	25-may-23	Annual	Management	1d	Elect Director Gary Hromadko	For	For
Equinix, Inc.	USA	25-may-23	Annual	Management	1e	Elect Director Charles Meyers	For	For
Equinix, Inc.	USA	25-may-23	Annual	Management	1f	Elect Director Thomas Olinger	For	For
Equinix, Inc.	USA	25-may-23	Annual	Management	1g	Elect Director Christopher Paisley	For	For
Equinix, Inc.	USA	25-may-23	Annual	Management	1h	Elect Director Jeetu Patel	For	For
Equinix, Inc.	USA	25-may-23	Annual	Management	1i	Elect Director Sandra Rivera	For	For
Equinix, Inc.	USA	25-may-23	Annual	Management	1j	Elect Director Fidelma Russo	For	For
Equinix, Inc.	USA	25-may-23	Annual	Management	1k	Elect Director Peter Van Camp	For	For
Equinix, Inc.	USA	25-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Equinix, Inc.	USA	25-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Equinix, Inc.	USA	25-may-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Equinix, Inc.	USA	25-may-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Bechtle AG	Germany	25-may-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	For	For
Bechtle AG	Germany	25-may-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Bechtle AG	Germany	25-may-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Bechtle AG	Germany	25-may-23	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	For	For
Bechtle AG	Germany	25-may-23	Annual	Management	6	Approve Remuneration Report	For	Against
Bechtle AG	Germany	25-may-23	Annual	Management	7.1	Elect Klaus Winkler to the Supervisory Board	For	Against
Bechtle AG	Germany	25-may-23	Annual	Management	7.2	Elect Kurt Dobitsch to the Supervisory Board	For	Against
Bechtle AG	Germany	25-may-23	Annual	Management	7.3	Elect Lars Gruenert to the Supervisory Board	For	Against
Bechtle AG	Germany	25-may-23	Annual	Management	7.4	Elect Thomas Hess to the Supervisory Board	For	Against
Bechtle AG	Germany	25-may-23	Annual	Management	7.5	Elect Elke Reichart to the Supervisory Board	For	Against
Bechtle AG	Germany	25-may-23	Annual	Management	7.6	Elect Sandra Stegmann to the Supervisory Board	For	Against
Bechtle AG	Germany	25-may-23	Annual	Management	7.7	Elect Elmar Koenig to the Supervisory Board	For	Against
Bechtle AG	Germany	25-may-23	Annual	Management	7.8	Elect Klaus Straub to the Supervisory Board	For	Against
Bechtle AG	Germany	25-may-23	Annual	Management	8	Amend Articles Re: Supervisory Board Composition and Term of Office	For	For
Bechtle AG	Germany	25-may-23	Annual	Management	9	Amend Articles Re: Proof of Entitlement	For	For
Bechtle AG	Germany	25-may-23	Annual	Management	10	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting	For	For
Sanofi	France	25-may-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Sanofi	France	25-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sanofi	France	25-may-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	For	For
Sanofi	France	25-may-23	Annual/Special	Management	4	Elect Frederic Oudea as Director	For	For
Sanofi	France	25-may-23	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For
Sanofi	France	25-may-23	Annual/Special	Management	6	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Sanofi	France	25-may-23	Annual/Special	Management	7	Approve Compensation of Paul Hudson, CEO	For	For
Sanofi	France	25-may-23	Annual/Special	Management	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	For	For
Sanofi	France	25-may-23	Annual/Special	Management	9	Approve Remuneration Policy of Directors	For	For
Sanofi	France	25-may-23	Annual/Special	Management	10	Approve Remuneration Policy of Chairman of the Board	For	For
Sanofi	France	25-may-23	Annual/Special	Management	11	Approve Remuneration Policy of CEO	For	For
Sanofi	France	25-may-23	Annual/Special	Management	12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For
Sanofi	France	25-may-23	Annual/Special	Management	13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	For	For
Sanofi	France	25-may-23	Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Sanofi	France	25-may-23	Annual/Special	Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Sanofi	France	25-may-23	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	For	For
Sanofi	France	25-may-23	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For	For
Sanofi	France	25-may-23	Annual/Special	Management	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	For
Sanofi	France	25-may-23	Annual/Special	Management	19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	For
Sanofi	France	25-may-23	Annual/Special	Management	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For
Sanofi	France	25-may-23	Annual/Special	Management	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Sanofi	France	25-may-23	Annual/Special	Management	22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
Sanofi	France	25-may-23	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Sanofi	France	25-may-23	Annual/Special	Management	24	Authorize Filing of Required Documents/Other Formalities	For	For
TotalEnergies SE	France	26-may-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
TotalEnergies SE	France	26-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
TotalEnergies SE	France	26-may-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	For	For
TotalEnergies SE	France	26-may-23	Annual/Special	Management	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
TotalEnergies SE	France	26-may-23	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
TotalEnergies SE	France	26-may-23	Annual/Special	Management	6	Reelect Marie-Christine Coisne-Roquette as Director	For	Against
TotalEnergies SE	France	26-may-23	Annual/Special	Management	7	Reelect Mark Cutfani as Director	For	Against
TotalEnergies SE	France	26-may-23	Annual/Special	Management	8	Elect Dierk Paskert as Director	For	For
TotalEnergies SE	France	26-may-23	Annual/Special	Management	9	Elect Anelise Lara as Director	For	For
TotalEnergies SE	France	26-may-23	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	For
TotalEnergies SE	France	26-may-23	Annual/Special	Management	11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	For	For
TotalEnergies SE	France	26-may-23	Annual/Special	Management	12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	For
TotalEnergies SE	France	26-may-23	Annual/Special	Management	13	Approve Remuneration Policy of Chairman and CEO	For	For
TotalEnergies SE	France	26-may-23	Annual/Special	Management	14	Approve the Company's Sustainable Development and Energy Transition Plan	For	For
TotalEnergies SE	France	26-may-23	Annual/Special	Management	15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
TotalEnergies SE	France	26-may-23	Annual/Special	Management	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
TotalEnergies SE	France	26-may-23	Annual/Special	Management	17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	For	For
TotalEnergies SE	France	26-may-23	Annual/Special	Shareholder	A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	Against	For
Lowe's Companies, Inc.	USA	26-may-23	Annual	Management	1.1	Elect Director Raul Alvarez	For	For
Lowe's Companies, Inc.	USA	26-may-23	Annual	Management	1.2	Elect Director David H. Batchelder	For	For
Lowe's Companies, Inc.	USA	26-may-23	Annual	Management	1.3	Elect Director Scott H. Baxter	For	For
Lowe's Companies, Inc.	USA	26-may-23	Annual	Management	1.4	Elect Director Sandra B. Cochran	For	For
Lowe's Companies, Inc.	USA	26-may-23	Annual	Management	1.5	Elect Director Laurie Z. Douglas	For	For
Lowe's Companies, Inc.	USA	26-may-23	Annual	Management	1.6	Elect Director Richard W. Dreiling	For	For
Lowe's Companies, Inc.	USA	26-may-23	Annual	Management	1.7	Elect Director Marvin R. Ellison	For	For
Lowe's Companies, Inc.	USA	26-may-23	Annual	Management	1.8	Elect Director Daniel J. Heinrich	For	For
Lowe's Companies, Inc.	USA	26-may-23	Annual	Management	1.9	Elect Director Brian C. Rogers	For	For
Lowe's Companies, Inc.	USA	26-may-23	Annual	Management	1.10	Elect Director Bertram L. Scott	For	For
Lowe's Companies, Inc.	USA	26-may-23	Annual	Management	1.11	Elect Director Colleen Taylor	For	For
Lowe's Companies, Inc.	USA	26-may-23	Annual	Management	1.12	Elect Director Mary Beth West	For	For
Lowe's Companies, Inc.	USA	26-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lowe's Companies, Inc.	USA	26-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Lowe's Companies, Inc.	USA	26-may-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Lowe's Companies, Inc.	USA	26-may-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Carrefour SA	France	26-may-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Carrefour SA	France	26-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Carrefour SA	France	26-may-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	For	For
Carrefour SA	France	26-may-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Carrefour SA	France	26-may-23	Annual/Special	Management	5	Reelect Alexandre Bompard as Director	For	Against
Carrefour SA	France	26-may-23	Annual/Special	Management	6	Reelect Marie-Laure Sauty de Chalon as Director	For	For
Carrefour SA	France	26-may-23	Annual/Special	Management	7	Renew Appointment of Mazars as Auditor	For	For
Carrefour SA	France	26-may-23	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For
Carrefour SA	France	26-may-23	Annual/Special	Management	9	Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against
Carrefour SA	France	26-may-23	Annual/Special	Management	10	Approve Remuneration Policy of Chairman and CEO	For	Against
Carrefour SA	France	26-may-23	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For
Carrefour SA	France	26-may-23	Annual/Special	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Carrefour SA	France	26-may-23	Annual/Special	Management	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Carrefour SA	France	26-may-23	Annual/Special	Management	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For
Carrefour SA	France	26-may-23	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	For	For
Carrefour SA	France	26-may-23	Annual/Special	Management	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	For	For
Carrefour SA	France	26-may-23	Annual/Special	Management	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	For	For
Carrefour SA	France	26-may-23	Annual/Special	Management	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Carrefour SA	France	26-may-23	Annual/Special	Management	19	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
Carrefour SA	France	26-may-23	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Carrefour SA	France	26-may-23	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Carrefour SA	France	26-may-23	Annual/Special	Management	22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Carrefour SA	France	26-may-23	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
Carrefour SA	France	26-may-23	Annual/Special	Management	24	Approve Opinion on Quantification of the Company's Various Scope 3 Action Levers	For	For
Chevron Corporation	USA	31-may-23	Annual	Management	1a	Elect Director Wanda M. Austin	For	Against
Chevron Corporation	USA	31-may-23	Annual	Management	1b	Elect Director John B. Frank	For	Against
Chevron Corporation	USA	31-may-23	Annual	Management	1c	Elect Director Alice P. Gast	For	Against
Chevron Corporation	USA	31-may-23	Annual	Management	1d	Elect Director Enrique Hernandez, Jr.	For	Against
Chevron Corporation	USA	31-may-23	Annual	Management	1e	Elect Director Marilyn A. Hewson	For	Against

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Chevron Corporation	USA	31-may-23	Annual	Management	1f	Elect Director Jon M. Huntsman, Jr.	For	Against
Chevron Corporation	USA	31-may-23	Annual	Management	1g	Elect Director Charles W. Moorman	For	Against
Chevron Corporation	USA	31-may-23	Annual	Management	1h	Elect Director Dambisa F. Moyo	For	Against
Chevron Corporation	USA	31-may-23	Annual	Management	1i	Elect Director Debra Reed-Klages	For	Against
Chevron Corporation	USA	31-may-23	Annual	Management	1j	Elect Director D. James Umpleby, III	For	Against
Chevron Corporation	USA	31-may-23	Annual	Management	1k	Elect Director Cynthia J. Warner	For	Against
Chevron Corporation	USA	31-may-23	Annual	Management	1l	Elect Director Michael K. (Mike) Wirth	For	Against
Chevron Corporation	USA	31-may-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Chevron Corporation	USA	31-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chevron Corporation	USA	31-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Chevron Corporation	USA	31-may-23	Annual	Shareholder	5	Rescind Scope 3 GHG Reduction Proposal	Against	Against
Chevron Corporation	USA	31-may-23	Annual	Shareholder	6	Adopt Medium-Term Scope 3 GHG Reduction Target	Against	For
Chevron Corporation	USA	31-may-23	Annual	Shareholder	7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Against	For
Chevron Corporation	USA	31-may-23	Annual	Shareholder	8	Establish Board Committee on Decarbonization Risk	Against	Against
Chevron Corporation	USA	31-may-23	Annual	Shareholder	9	Report on Social Impact From Plant Closure or Energy Transition	Against	For
Chevron Corporation	USA	31-may-23	Annual	Shareholder	10	Oversee and Report a Racial Equity Audit	Against	For
Chevron Corporation	USA	31-may-23	Annual	Shareholder	11	Publish a Tax Transparency Report	Against	For
Chevron Corporation	USA	31-may-23	Annual	Shareholder	12	Require Independent Board Chair	Against	For
Exxon Mobil Corporation	USA	31-may-23	Annual	Management	1.1	Elect Director Michael J. Angelakis	For	For
Exxon Mobil Corporation	USA	31-may-23	Annual	Management	1.2	Elect Director Susan K. Avery	For	Against
Exxon Mobil Corporation	USA	31-may-23	Annual	Management	1.3	Elect Director Angela F. Braly	For	For
Exxon Mobil Corporation	USA	31-may-23	Annual	Management	1.4	Elect Director Gregory J. Goff	For	For
Exxon Mobil Corporation	USA	31-may-23	Annual	Management	1.5	Elect Director John D. Harris, II	For	For
Exxon Mobil Corporation	USA	31-may-23	Annual	Management	1.6	Elect Director Kaisa H. Hietala	For	For
Exxon Mobil Corporation	USA	31-may-23	Annual	Management	1.7	Elect Director Joseph L. Hooley	For	Against
Exxon Mobil Corporation	USA	31-may-23	Annual	Management	1.8	Elect Director Steven A. Kandarian	For	For
Exxon Mobil Corporation	USA	31-may-23	Annual	Management	1.9	Elect Director Alexander A. Karsner	For	For
Exxon Mobil Corporation	USA	31-may-23	Annual	Management	1.10	Elect Director Lawrence W. Kellner	For	For
Exxon Mobil Corporation	USA	31-may-23	Annual	Management	1.11	Elect Director Jeffrey W. Ubben	For	For
Exxon Mobil Corporation	USA	31-may-23	Annual	Management	1.12	Elect Director Darren W. Woods	For	Against
Exxon Mobil Corporation	USA	31-may-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Exxon Mobil Corporation	USA	31-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Exxon Mobil Corporation	USA	31-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Exxon Mobil Corporation	USA	31-may-23	Annual	Shareholder	5	Establish Board Committee on Decarbonization Risk	Against	Against
Exxon Mobil Corporation	USA	31-may-23	Annual	Shareholder	6	Reduce Executive Stock Holding Period	Against	Against
Exxon Mobil Corporation	USA	31-may-23	Annual	Shareholder	7	Report on Carbon Capture and Storage	Against	Against
Exxon Mobil Corporation	USA	31-may-23	Annual	Shareholder	8	Report on Methane Emission Disclosure Reliability	Against	For
Exxon Mobil Corporation	USA	31-may-23	Annual	Shareholder	9	Adopt Medium-Term Scope 3 GHG Reduction Target	Against	For
Exxon Mobil Corporation	USA	31-may-23	Annual	Shareholder	10	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	Against	For
Exxon Mobil Corporation	USA	31-may-23	Annual	Shareholder	11	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Against	For
Exxon Mobil Corporation	USA	31-may-23	Annual	Shareholder	12	Report on Asset Retirement Obligations Under IEA NZE Scenario	Against	For
Exxon Mobil Corporation	USA	31-may-23	Annual	Shareholder	13	Commission Audited Report on Reduced Plastics Demand	Against	For
Exxon Mobil Corporation	USA	31-may-23	Annual	Shareholder	14	Report on Potential Costs of Environmental Litigation	Against	For
Exxon Mobil Corporation	USA	31-may-23	Annual	Shareholder	15	Publish a Tax Transparency Report	Against	For
Exxon Mobil Corporation	USA	31-may-23	Annual	Shareholder	16	Report on Social Impact From Plant Closure or Energy Transition	Against	For
Publicis Groupe SA	France	31-may-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Publicis Groupe SA	France	31-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Publicis Groupe SA	France	31-may-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	For
Publicis Groupe SA	France	31-may-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Publicis Groupe SA	France	31-may-23	Annual/Special	Management	5	Reelect Suzan LeVine as Supervisory Board Member	For	For
Publicis Groupe SA	France	31-may-23	Annual/Special	Management	6	Reelect Antonella Mei-Pochtler as Supervisory Board Member	For	For
Publicis Groupe SA	France	31-may-23	Annual/Special	Management	7	Appoint KPMG S.A. as Auditor	For	For
Publicis Groupe SA	France	31-may-23	Annual/Special	Management	8	Approve Remuneration Policy of Chairman of Supervisory Board	For	For
Publicis Groupe SA	France	31-may-23	Annual/Special	Management	9	Approve Remuneration Policy of Supervisory Board Members	For	For
Publicis Groupe SA	France	31-may-23	Annual/Special	Management	10	Approve Remuneration Policy of Chairman of Management Board	For	For
Publicis Groupe SA	France	31-may-23	Annual/Special	Management	11	Approve Remuneration Policy of Management Board Members	For	For
Publicis Groupe SA	France	31-may-23	Annual/Special	Management	12	Approve Compensation Report of Corporate Officers	For	For
Publicis Groupe SA	France	31-may-23	Annual/Special	Management	13	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	For	For
Publicis Groupe SA	France	31-may-23	Annual/Special	Management	14	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	For	For
Publicis Groupe SA	France	31-may-23	Annual/Special	Management	15	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For	For
Publicis Groupe SA	France	31-may-23	Annual/Special	Management	16	Approve Compensation of Steve King, Management Board Member until September 14, 2022	For	For
Publicis Groupe SA	France	31-may-23	Annual/Special	Management	17	Approve Compensation of Michel-Alain Proch, Management Board Member	For	For
Publicis Groupe SA	France	31-may-23	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Publicis Groupe SA	France	31-may-23	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Publicis Groupe SA	France	31-may-23	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Publicis Groupe SA	France	31-may-23	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Publicis Groupe SA	France	31-may-23	Annual/Special	Management	22	Authorize Filing of Required Documents/Other Formalities	For	For
Walmart Inc.	USA	31-may-23	Annual	Management	1a	Elect Director Cesar Conde	For	For
Walmart Inc.	USA	31-may-23	Annual	Management	1b	Elect Director Timothy P. Flynn	For	For
Walmart Inc.	USA	31-may-23	Annual	Management	1c	Elect Director Sarah J. Friar	For	For
Walmart Inc.	USA	31-may-23	Annual	Management	1d	Elect Director Carla A. Harris	For	For
Walmart Inc.	USA	31-may-23	Annual	Management	1e	Elect Director Thomas W. Horton	For	Against
Walmart Inc.	USA	31-may-23	Annual	Management	1f	Elect Director Marissa A. Mayer	For	For
Walmart Inc.	USA	31-may-23	Annual	Management	1g	Elect Director C. Douglas McMillon	For	For
Walmart Inc.	USA	31-may-23	Annual	Management	1h	Elect Director Gregory B. Penner	For	For
Walmart Inc.	USA	31-may-23	Annual	Management	1i	Elect Director Randall L. Stephenson	For	For
Walmart Inc.	USA	31-may-23	Annual	Management	1j	Elect Director S. Robson Walton	For	For
Walmart Inc.	USA	31-may-23	Annual	Management	1k	Elect Director Stuart L. Walton	For	For
Walmart Inc.	USA	31-may-23	Annual	Management	2	Advisory Vote on Say on Pay Frequency	One Year	One Year
Walmart Inc.	USA	31-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Walmart Inc.	USA	31-may-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Walmart Inc.	USA	31-may-23	Annual	Shareholder	5	Consider Pay Disparity Between CEO and Other Employees	Against	Against
Walmart Inc.	USA	31-may-23	Annual	Shareholder	6	Report on Human Rights Due Diligence	Against	For
Walmart Inc.	USA	31-may-23	Annual	Shareholder	7	Commission Third Party Racial Equity Audit	Against	For
Walmart Inc.	USA	31-may-23	Annual	Shareholder	8	Report on Racial and Gender Layoff Diversity	Against	Against
Walmart Inc.	USA	31-may-23	Annual	Shareholder	9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
Walmart Inc.	USA	31-may-23	Annual	Shareholder	10	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For
Walmart Inc.	USA	31-may-23	Annual	Shareholder	11	Report on Risks Related to Operations in China	Against	Against
Walmart Inc.	USA	31-may-23	Annual	Shareholder	12	Oversee and Report a Workplace Health and Safety Audit	Against	For
Royal KPN NV	Netherlands	31-may-23	Extraordinary Shareholders	Management	4	Elect Marga de Jager to Supervisory Board	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	3	Approve Treatment of Net Loss	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	4	Approve Discharge of Board	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	5	Approve Dividends Charged Against Reserves	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	6	Renew Appointment of Deloitte, S.L. as Auditor	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	7.1	Approve Annual Maximum Remuneration	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	7.2	Amend Remuneration Policy	For	Against
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	8.1	Fix Number of Directors at 13	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	8.2	Reelect Concepcion del Rivero Bermejo as Director	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	8.3	Reelect Christian Coco as Director	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	8.4	Ratify Appointment by Co-option of Ana Garcia Fau as Director	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	8.5	Ratify Appointment by Co-option of Jonathan Amouyal as Director	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	8.6	Ratify Appointment by Co-option of Maria Teresa Ballester Fornes as Director	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	8.7	Elect Oscar Fanjul Martin as Director	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	8.8	Elect Dominique D'Hnin as Director	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	8.9	Elect Marco Patuano as Director	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	13	Advisory Vote on Remuneration Report	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	4	Appoint Mazars as Auditor	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	6	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	7	Approve Compensation of Benoit Coquart, CEO	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	8	Approve Remuneration Policy of Chairwoman of the Board	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	9	Approve Remuneration Policy of CEO	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	11	Reelect Isabelle Boccon-Gibod as Director	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	12	Reelect Benoit Coquart as Director	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	13	Reelect Angeles Garcia-Poveda as Director	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	14	Reelect Michel Landel as Director	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	15	Elect Valerie Chort as Director	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	16	Elect Clare Scherrer as Director	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	19	Authorize Filing of Required Documents/Other Formalities	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	5	Renew Appointment of KPMG SA as Auditor	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	6	Reelect Marc de Garidel as Director	For	Against
Ipsen SA	France	31-may-23	Annual/Special	Management	7	Reelect Henri Beaufour as Director	For	Against
Ipsen SA	France	31-may-23	Annual/Special	Management	8	Reelect Michele Ollier as Director	For	Against
Ipsen SA	France	31-may-23	Annual/Special	Management	9	Approve Remuneration Policy of Directors	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	10	Approve Remuneration Policy of Chairman of the Board	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	11	Approve Remuneration Policy of CEO and Executive Corporate Officers	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	12	Approve Compensation Report of Corporate Officers	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	13	Approve Compensation of Marc de Garidel, Chairman of the Board	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	14	Approve Compensation of David Loew, CEO	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	17	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	20	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Ipsen SA	France	31-may-23	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	24	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	Against
Ipsen SA	France	31-may-23	Annual/Special	Management	25	Amend Article 16.1 of Bylaws Re: Age Limit of Chairman of the Board	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	26	Amend Article 16.6 of Bylaws Re: Minutes of Board Deliberations	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	27	Authorize Filing of Required Documents/Other Formalities	For	For
SolarEdge Technologies, Inc.	USA	01-jun-23	Annual	Management	1a	Elect Director Marcel Gani	For	For
SolarEdge Technologies, Inc.	USA	01-jun-23	Annual	Management	1b	Elect Director Tai Payne	For	For
SolarEdge Technologies, Inc.	USA	01-jun-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
SolarEdge Technologies, Inc.	USA	01-jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
SolarEdge Technologies, Inc.	USA	01-jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
SolarEdge Technologies, Inc.	USA	01-jun-23	Annual	Management	5	Declassify the Board of Directors	For	For
SolarEdge Technologies, Inc.	USA	01-jun-23	Annual	Management	6	Eliminate Supermajority Vote Requirement	For	For
SolarEdge Technologies, Inc.	USA	01-jun-23	Annual	Management	7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For
ServiceNow, Inc.	USA	01-jun-23	Annual	Management	1a	Elect Director Susan L. Bostrom	For	For
ServiceNow, Inc.	USA	01-jun-23	Annual	Management	1b	Elect Director Teresa Briggs	For	For
ServiceNow, Inc.	USA	01-jun-23	Annual	Management	1c	Elect Director Jonathan C. Chadwick	For	For
ServiceNow, Inc.	USA	01-jun-23	Annual	Management	1d	Elect Director Paul E. Chamberlain	For	For
ServiceNow, Inc.	USA	01-jun-23	Annual	Management	1e	Elect Director Lawrence J. Jackson, Jr.	For	For
ServiceNow, Inc.	USA	01-jun-23	Annual	Management	1f	Elect Director Frederic B. Luddy	For	For
ServiceNow, Inc.	USA	01-jun-23	Annual	Management	1g	Elect Director William R. McDermott	For	For
ServiceNow, Inc.	USA	01-jun-23	Annual	Management	1h	Elect Director Jeffrey A. Miller	For	For
ServiceNow, Inc.	USA	01-jun-23	Annual	Management	1i	Elect Director Joseph 'Larry' Quinlan	For	For
ServiceNow, Inc.	USA	01-jun-23	Annual	Management	1j	Elect Director Anita M. Sands	For	For
ServiceNow, Inc.	USA	01-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
ServiceNow, Inc.	USA	01-jun-23	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ServiceNow, Inc.	USA	01-jun-23	Annual	Management	4	Amend Omnibus Stock Plan	For	For
ServiceNow, Inc.	USA	01-jun-23	Annual	Management	5	Elect Director Deborah Black	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	1a	Elect Director Peter E. Bisson	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	1b	Elect Director Richard J. Bressler	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	1c	Elect Director Raul E. Cesan	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	1d	Elect Director Karen E. Dykstra	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	1e	Elect Director Diana S. Ferguson	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	1f	Elect Director Anne Sutherland Fuchs	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	1g	Elect Director William O. Grabe	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	1h	Elect Director Jose M. Gutierrez	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	1i	Elect Director Eugene A. Hall	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	1j	Elect Director Stephen G. Pagliuca	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	1k	Elect Director Eileen M. Serra	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	1l	Elect Director James C. Smith	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Gartner, Inc.	USA	01-jun-23	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	5	Ratify KPMG LLP as Auditors	For	For
Mowi ASA	Norway	01-jun-23	Annual	Management	1.a	Elect Chairman of Meeting	For	For
Mowi ASA	Norway	01-jun-23	Annual	Management	1.b	Designate Inspector(s) of Minutes of Meeting	For	For
Mowi ASA	Norway	01-jun-23	Annual	Management	2	Approve Notice of Meeting and Agenda	For	For
Mowi ASA	Norway	01-jun-23	Annual	Management	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For	For
Mowi ASA	Norway	01-jun-23	Annual	Management	6	Approve Equity Plan Financing	For	For
Mowi ASA	Norway	01-jun-23	Annual	Management	7	Approve Remuneration Statement	For	Against
Mowi ASA	Norway	01-jun-23	Annual	Management	8	Approve Remuneration of Directors	For	Against
Mowi ASA	Norway	01-jun-23	Annual	Management	9	Approve Remuneration of Nomination Committee	For	For
Mowi ASA	Norway	01-jun-23	Annual	Management	10	Approve Remuneration of Auditors	For	For
Mowi ASA	Norway	01-jun-23	Annual	Management	11.a	Reelect Ole-Eirik Leroy (Chair) as Director	For	For
Mowi ASA	Norway	01-jun-23	Annual	Management	11.b	Reelect Kristian Melhus (Deputy Chair) as Director	For	For
Mowi ASA	Norway	01-jun-23	Annual	Management	11.c	Reelect Lisbet Karin Naero as Director	For	For
Mowi ASA	Norway	01-jun-23	Annual	Management	12.a	Elect Merete Haugli as Member of Nominating Committee	For	For
Mowi ASA	Norway	01-jun-23	Annual	Management	12.b	Elect Ann Kristin Brautaset as Member of Nominating Committee	For	For
Mowi ASA	Norway	01-jun-23	Annual	Management	13	Authorize Board to Distribute Dividends	For	For
Mowi ASA	Norway	01-jun-23	Annual	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Mowi ASA	Norway	01-jun-23	Annual	Management	15.A	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	For	For
Mowi ASA	Norway	01-jun-23	Annual	Management	15.B	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	1.2	Approve Consolidated and Standalone Management Reports	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	1.3	Approve Discharge of Board	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	1.4	Approve Non-Financial Information Statement	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	1.5	Approve Allocation of Income and Dividends	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	1.6	Renew Appointment of KPMG Auditores as Auditor	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	2.1	Reelect Jose Manuel Entrecanales Domecq as Director	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	2.2	Reelect Rafael Mateo Alcalá as Director	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	2.3	Reelect Juan Ignacio Entrecanales Franco as Director	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	2.4	Reelect Sonia Dula as Director	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	2.5	Reelect Karen Christiana Figueres Olsen as Director	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	2.6	Reelect Juan Luis Lopez Cardenete as Director	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	2.7	Reelect Maria Salgado Madrinan as Director	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	2.8	Reelect Rosaura Varo Rodriguez as Director	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	2.9	Reelect Alejandro Mariano Werner Wainfeld as Director	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	2.10	Reelect Maria Fajul Suarez as Director	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	2.11	Elect Teresa Quiros Alvarez as Director	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	3	Approve Remuneration Policy for FY 2024, 2025, and 2026	For	Against
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	4	Advisory Vote on Remuneration Report	For	Against
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	5	Approve Sustainability Report and Report on Sustainability Master Plan	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	6	Authorize Company to Call EGM with 15 Days' Notice	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	1a	Elect Director Kirk E. Arnold	For	For
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	1b	Elect Director Ann C. Berzin	For	For
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	1c	Elect Director April Miller Boise	For	For
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	1d	Elect Director Gary D. Forsee	For	For
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	1e	Elect Director Mark R. George	For	For
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	1f	Elect Director John A. Hayes	For	For
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	1g	Elect Director Linda P. Hudson	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	1h	Elect Director Myles P. Lee	For	For
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	1i	Elect Director David S. Regnery	For	For
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	1j	Elect Director Melissa N. Schaeffer	For	For
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	1k	Elect Director John P. Surma	For	For
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	2	Advisory Vote on Say on Pay Frequency	One Year	One Year
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	5	Authorize Issue of Equity	For	For
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	6	Authorize Issue of Equity without Pre-emptive Rights	For	For
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	For
Trimble Inc.	USA	01-jun-23	Annual	Management	1.1	Elect Director James C. Dalton	For	For
Trimble Inc.	USA	01-jun-23	Annual	Management	1.2	Elect Director Borje Ekholm	For	For
Trimble Inc.	USA	01-jun-23	Annual	Management	1.3	Elect Director Ann Fandozzi	For	For
Trimble Inc.	USA	01-jun-23	Annual	Management	1.4	Elect Director Kaighan (Ken) Gabriel	For	For
Trimble Inc.	USA	01-jun-23	Annual	Management	1.5	Elect Director Meaghan Lloyd	For	For
Trimble Inc.	USA	01-jun-23	Annual	Management	1.6	Elect Director Sandra MacQuillan	For	For
Trimble Inc.	USA	01-jun-23	Annual	Management	1.7	Elect Director Robert G. Painter	For	For
Trimble Inc.	USA	01-jun-23	Annual	Management	1.8	Elect Director Mark S. Peek	For	For
Trimble Inc.	USA	01-jun-23	Annual	Management	1.9	Elect Director Thomas Sweet	For	For
Trimble Inc.	USA	01-jun-23	Annual	Management	1.10	Elect Director Johan Wibergh	For	For
Trimble Inc.	USA	01-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Trimble Inc.	USA	01-jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Trimble Inc.	USA	01-jun-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Alphabet Inc.	USA	02-jun-23	Annual	Management	1a	Elect Director Larry Page	For	For
Alphabet Inc.	USA	02-jun-23	Annual	Management	1b	Elect Director Sergey Brin	For	For
Alphabet Inc.	USA	02-jun-23	Annual	Management	1c	Elect Director Sundar Pichai	For	For
Alphabet Inc.	USA	02-jun-23	Annual	Management	1d	Elect Director John L. Hennessy	For	Against
Alphabet Inc.	USA	02-jun-23	Annual	Management	1e	Elect Director Frances H. Arnold	For	Against
Alphabet Inc.	USA	02-jun-23	Annual	Management	1f	Elect Director R. Martin "Marty" Chavez	For	For
Alphabet Inc.	USA	02-jun-23	Annual	Management	1g	Elect Director L. John Doerr	For	For
Alphabet Inc.	USA	02-jun-23	Annual	Management	1h	Elect Director Roger W. Ferguson, Jr.	For	For
Alphabet Inc.	USA	02-jun-23	Annual	Management	1i	Elect Director Ann Mather	For	For
Alphabet Inc.	USA	02-jun-23	Annual	Management	1j	Elect Director K. Ram Shriram	For	For
Alphabet Inc.	USA	02-jun-23	Annual	Management	1k	Elect Director Robin L. Washington	For	For
Alphabet Inc.	USA	02-jun-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Alphabet Inc.	USA	02-jun-23	Annual	Management	3	Amend Omnibus Stock Plan	For	Against
Alphabet Inc.	USA	02-jun-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Alphabet Inc.	USA	02-jun-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Alphabet Inc.	USA	02-jun-23	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For
Alphabet Inc.	USA	02-jun-23	Annual	Shareholder	7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Against	Against
Alphabet Inc.	USA	02-jun-23	Annual	Shareholder	8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For
Alphabet Inc.	USA	02-jun-23	Annual	Shareholder	9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For
Alphabet Inc.	USA	02-jun-23	Annual	Shareholder	10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	For
Alphabet Inc.	USA	02-jun-23	Annual	Shareholder	11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Against	For
Alphabet Inc.	USA	02-jun-23	Annual	Shareholder	12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For
Alphabet Inc.	USA	02-jun-23	Annual	Shareholder	13	Report on Alignment of YouTube Policies With Online Safety Regulations	Against	For
Alphabet Inc.	USA	02-jun-23	Annual	Shareholder	14	Report on Content Governance and Censorship	Against	Against
Alphabet Inc.	USA	02-jun-23	Annual	Shareholder	15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Against	For
Alphabet Inc.	USA	02-jun-23	Annual	Shareholder	16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
Alphabet Inc.	USA	02-jun-23	Annual	Shareholder	17	Adopt Share Retention Policy For Senior Executives	Against	For
Alphabet Inc.	USA	02-jun-23	Annual	Shareholder	18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Management	1a	Elect Director Timothy Flynn	For	For
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Management	1b	Elect Director Paul Garcia	For	For
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Management	1c	Elect Director Kristen Gil	For	For
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Management	1d	Elect Director Stephen Hemsley	For	For
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Management	1e	Elect Director Michele Hooper	For	For
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Management	1f	Elect Director F. William McNabb, III	For	For
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Management	1g	Elect Director Valerie Montgomery Rice	For	For
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Management	1h	Elect Director John Noseworthy	For	For
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Management	1i	Elect Director Andrew Witty	For	For
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Shareholder	5	Report on Third-Party Racial Equity Audit	Against	For
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	Against	For
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Shareholder	7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
Red Electrica Corp. SA	Spain	05-jun-23	Annual	Management	1	Approve Standalone Financial Statements	For	For
Red Electrica Corp. SA	Spain	05-jun-23	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Red Electrica Corp. SA	Spain	05-jun-23	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Red Electrica Corp. SA	Spain	05-jun-23	Annual	Management	4	Approve Non-Financial Information Statement	For	For
Red Electrica Corp. SA	Spain	05-jun-23	Annual	Management	5	Approve Discharge of Board	For	For
Red Electrica Corp. SA	Spain	05-jun-23	Annual	Management	6	Change Company Name and Amend Article 1 Accordingly	For	For
Red Electrica Corp. SA	Spain	05-jun-23	Annual	Management	7.1	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, Competences, Shareholders' Rights and Right to	For	For
Red Electrica Corp. SA	Spain	05-jun-23	Annual	Management	7.2	Amend Articles of General Meeting Regulations Re: Proxy, Issuance of Votes Via Telematic Means	For	For
Red Electrica Corp. SA	Spain	05-jun-23	Annual	Management	7.3	Amend Article 15 of General Meeting Regulations Re: Constitution, Deliberation and Adoption of Resolutions	For	For
Red Electrica Corp. SA	Spain	05-jun-23	Annual	Management	8	Reelect Jose Juan Ruiz Gomez as Director	For	For
Red Electrica Corp. SA	Spain	05-jun-23	Annual	Management	9.1	Approve Remuneration Report	For	For
Red Electrica Corp. SA	Spain	05-jun-23	Annual	Management	9.2	Approve Remuneration of Directors	For	For
Red Electrica Corp. SA	Spain	05-jun-23	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
The TJX Companies, Inc.	USA	06-jun-23	Annual	Management	1a	Elect Director Jose B. Alvarez	For	For
The TJX Companies, Inc.	USA	06-jun-23	Annual	Management	1b	Elect Director Alan M. Bennett	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
The TJX Companies, Inc.	USA	06-jun-23	Annual	Management	1c	Elect Director Rosemary T. Berkery	For	For
The TJX Companies, Inc.	USA	06-jun-23	Annual	Management	1d	Elect Director David T. Ching	For	For
The TJX Companies, Inc.	USA	06-jun-23	Annual	Management	1e	Elect Director C. Kim Goodwin	For	For
The TJX Companies, Inc.	USA	06-jun-23	Annual	Management	1f	Elect Director Ernie Herrman	For	For
The TJX Companies, Inc.	USA	06-jun-23	Annual	Management	1g	Elect Director Amy B. Lane	For	For
The TJX Companies, Inc.	USA	06-jun-23	Annual	Management	1h	Elect Director Carol Meyrowitz	For	For
The TJX Companies, Inc.	USA	06-jun-23	Annual	Management	1i	Elect Director Jackwyn L. Nemerov	For	For
The TJX Companies, Inc.	USA	06-jun-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The TJX Companies, Inc.	USA	06-jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The TJX Companies, Inc.	USA	06-jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
The TJX Companies, Inc.	USA	06-jun-23	Annual	Shareholder	5	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	Against	For
The TJX Companies, Inc.	USA	06-jun-23	Annual	Shareholder	6	Report on Risk from Supplier Misclassification of Supplier's Employees	Against	For
The TJX Companies, Inc.	USA	06-jun-23	Annual	Shareholder	7	Adopt a Paid Sick Leave Policy for All Employees	Against	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	06-jun-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	06-jun-23	Annual	Management	2	Approve Issuance of Restricted Stocks	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	06-jun-23	Annual	Management	3	Amend Procedures for Endorsement and Guarantees	For	Against
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	06-jun-23	Annual	Management	4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	1a	Elect Director Zein Abdalla	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	1b	Elect Director Vinita Bali	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	1c	Elect Director Eric Branderitz	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	1d	Elect Director Archana Deskus	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	1e	Elect Director John M. Dineen	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	1f	Elect Director Nella Domenici	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	1g	Elect Director Ravi Kumar S	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	1h	Elect Director Leo S. Mackay, Jr.	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	1i	Elect Director Michael Patsalos-Fox	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	1j	Elect Director Stephen J. Rohleder	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	1k	Elect Director Abraham "Bram" Schot	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	1l	Elect Director Joseph M. Velli	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	1m	Elect Director Sandra S. Winberg	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	4	Approve Omnibus Stock Plan	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	5	Amend Qualified Employee Stock Purchase Plan	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Shareholder	7	Amend Bylaws	Against	Against
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Shareholder	8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
DaVita Inc.	USA	06-jun-23	Annual	Management	1a	Elect Director Pamela M. Arway	For	For
DaVita Inc.	USA	06-jun-23	Annual	Management	1b	Elect Director Charles G. Berg	For	For
DaVita Inc.	USA	06-jun-23	Annual	Management	1c	Elect Director Barbara J. Desoer	For	For
DaVita Inc.	USA	06-jun-23	Annual	Management	1d	Elect Director Jason M. Hollar	For	For
DaVita Inc.	USA	06-jun-23	Annual	Management	1e	Elect Director Gregory J. Moore	For	For
DaVita Inc.	USA	06-jun-23	Annual	Management	1f	Elect Director John M. Nehra	For	For
DaVita Inc.	USA	06-jun-23	Annual	Management	1g	Elect Director Javier J. Rodriguez	For	For
DaVita Inc.	USA	06-jun-23	Annual	Management	1h	Elect Director Adam H. Schechter	For	For
DaVita Inc.	USA	06-jun-23	Annual	Management	1i	Elect Director Phyllis R. Yale	For	For
DaVita Inc.	USA	06-jun-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
DaVita Inc.	USA	06-jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DaVita Inc.	USA	06-jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
DaVita Inc.	USA	06-jun-23	Annual	Management	5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	1.1	Elect Director Glenn D. Fogel	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	1.2	Elect Director Miriam M. Graddick-Weir	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	1.3	Elect Director Wei Hopeman	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	1.4	Elect Director Robert J. Mylod, Jr.	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	1.5	Elect Director Charles H. Noski	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	1.6	Elect Director Larry Quinlan	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	1.7	Elect Director Nicholas J. Read	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	1.8	Elect Director Thomas E. Rothman	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	1.9	Elect Director Sumit Singh	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	1.10	Elect Director Lynn Vojvodich Radakovich	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	1.11	Elect Director Vanessa A. Wittman	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Booking Holdings Inc.	USA	06-jun-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
lululemon athletica inc.	USA	07-jun-23	Annual	Management	1a	Elect Director Michael Casey	For	For
lululemon athletica inc.	USA	07-jun-23	Annual	Management	1b	Elect Director Glenn Murphy	For	For
lululemon athletica inc.	USA	07-jun-23	Annual	Management	1c	Elect Director David Mussafer	For	For
lululemon athletica inc.	USA	07-jun-23	Annual	Management	1d	Elect Director Isabel Mahe	For	For
lululemon athletica inc.	USA	07-jun-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
lululemon athletica inc.	USA	07-jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
lululemon athletica inc.	USA	07-jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	None	One Year
lululemon athletica inc.	USA	07-jun-23	Annual	Management	5	Approve Omnibus Stock Plan	For	For
GoDaddy Inc.	USA	07-jun-23	Annual	Management	1a	Elect Director Mark Garrett	For	For
GoDaddy Inc.	USA	07-jun-23	Annual	Management	1b	Elect Director Srinivas (Srin) Tallapragada	For	For
GoDaddy Inc.	USA	07-jun-23	Annual	Management	1c	Elect Director Sigal Zarmi	For	For
GoDaddy Inc.	USA	07-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
GoDaddy Inc.	USA	07-jun-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Comcast Corporation	USA	07-jun-23	Annual	Management	1.1	Elect Director Kenneth J. Bacon	For	Withhold
Comcast Corporation	USA	07-jun-23	Annual	Management	1.2	Elect Director Thomas J. Baltimore, Jr.	For	For
Comcast Corporation	USA	07-jun-23	Annual	Management	1.3	Elect Director Madeline S. Bell	For	Withhold

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Comcast Corporation	USA	07-jun-23	Annual	Management	1.4	Elect Director Edward D. Breen	For	For
Comcast Corporation	USA	07-jun-23	Annual	Management	1.5	Elect Director Gerald L. Hassell	For	For
Comcast Corporation	USA	07-jun-23	Annual	Management	1.6	Elect Director Jeffrey A. Honickman	For	Withhold
Comcast Corporation	USA	07-jun-23	Annual	Management	1.7	Elect Director Maritza G. Montiel	For	For
Comcast Corporation	USA	07-jun-23	Annual	Management	1.8	Elect Director Asuka Nakahara	For	For
Comcast Corporation	USA	07-jun-23	Annual	Management	1.9	Elect Director David C. Novak	For	For
Comcast Corporation	USA	07-jun-23	Annual	Management	1.10	Elect Director Brian L. Roberts	For	For
Comcast Corporation	USA	07-jun-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Comcast Corporation	USA	07-jun-23	Annual	Management	3	Approve Omnibus Stock Plan	For	For
Comcast Corporation	USA	07-jun-23	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For
Comcast Corporation	USA	07-jun-23	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Comcast Corporation	USA	07-jun-23	Annual	Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
Comcast Corporation	USA	07-jun-23	Annual	Shareholder	7	Oversee and Report on a Racial Equity Audit	Against	For
Comcast Corporation	USA	07-jun-23	Annual	Shareholder	8	Report on Climate Risk in Retirement Plan Options	Against	For
Comcast Corporation	USA	07-jun-23	Annual	Shareholder	9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
Comcast Corporation	USA	07-jun-23	Annual	Shareholder	10	Report on Congruency of Political Spending with Company Values and Priorities	Against	For
Comcast Corporation	USA	07-jun-23	Annual	Shareholder	11	Report on Risks Related to Operations in China	Against	Against
MercadoLibre, Inc.	USA	07-jun-23	Annual	Management	1.1	Elect Director Susan Segal	For	For
MercadoLibre, Inc.	USA	07-jun-23	Annual	Management	1.2	Elect Director Mario Eduardo Vazquez	For	For
MercadoLibre, Inc.	USA	07-jun-23	Annual	Management	1.3	Elect Director Alejandro Nicolas Aguzin	For	For
MercadoLibre, Inc.	USA	07-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MercadoLibre, Inc.	USA	07-jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
MercadoLibre, Inc.	USA	07-jun-23	Annual	Management	4	Ratify Pistrilli, Henry Martin y Asociados S.R.L., as Auditors	For	For
CRH Plc	Ireland	08-jun-23	Court	Management	1	Approve Scheme of Arrangement	For	For
CRH Plc	Ireland	08-jun-23	Special	Management	1	Approve Transfer of the Company's Primary Listing of Ordinary Shares to the New York Stock Exchange	For	For
CRH Plc	Ireland	08-jun-23	Special	Management	2	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	For
CRH Plc	Ireland	08-jun-23	Special	Management	3	Adopt New Articles of Association	For	For
CRH Plc	Ireland	08-jun-23	Special	Management	4	Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	For	For
CRH Plc	Ireland	08-jun-23	Special	Management	5	Authorise Reissuance of Treasury Shares	For	For
CRH Plc	Ireland	08-jun-23	Special	Management	6	Amend Articles of Association Re: Article 4A	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	1a	Elect Director Marc Benioff	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	1b	Elect Director Laura Alber	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	1c	Elect Director Craig Conway	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	1d	Elect Director Arnold Donald	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	1e	Elect Director Parker Harris	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	1f	Elect Director Neelie Kroes	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	1g	Elect Director Sachin Mehra	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	1h	Elect Director G. Mason Morfit	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	1i	Elect Director Oscar Munoz	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	1j	Elect Director John V. Roos	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	1k	Elect Director Robin Washington	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	1l	Elect Director Maynard Webb	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	1m	Elect Director Susan Wojcicki	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	2	Amend Omnibus Stock Plan	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Salesforce, Inc.	USA	08-jun-23	Annual	Shareholder	6	Require Independent Board Chair	Against	For
Salesforce, Inc.	USA	08-jun-23	Annual	Shareholder	7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against
Digital Realty Trust, Inc.	USA	08-jun-23	Annual	Management	1a	Elect Director Alexis Black Bjorlin	For	For
Digital Realty Trust, Inc.	USA	08-jun-23	Annual	Management	1b	Elect Director VeraLinn 'Dash' Jamieson	For	For
Digital Realty Trust, Inc.	USA	08-jun-23	Annual	Management	1c	Elect Director Kevin J. Kennedy	For	For
Digital Realty Trust, Inc.	USA	08-jun-23	Annual	Management	1d	Elect Director William G. LaPerch	For	For
Digital Realty Trust, Inc.	USA	08-jun-23	Annual	Management	1e	Elect Director Jean F.H.P. Mandeville	For	For
Digital Realty Trust, Inc.	USA	08-jun-23	Annual	Management	1f	Elect Director Afshin Mohebbi	For	For
Digital Realty Trust, Inc.	USA	08-jun-23	Annual	Management	1g	Elect Director Mark R. Patterson	For	For
Digital Realty Trust, Inc.	USA	08-jun-23	Annual	Management	1h	Elect Director Mary Hogan Preusse	For	For
Digital Realty Trust, Inc.	USA	08-jun-23	Annual	Management	1i	Elect Director Andrew P. Power	For	For
Digital Realty Trust, Inc.	USA	08-jun-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Digital Realty Trust, Inc.	USA	08-jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Digital Realty Trust, Inc.	USA	08-jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Digital Realty Trust, Inc.	USA	08-jun-23	Annual	Shareholder	5	Report on Risks Associated with Use of Concealment Clauses	Against	For
Digital Realty Trust, Inc.	USA	08-jun-23	Annual	Shareholder	6	Report on Whether Company Policies Reinforce Racism in Company Culture	Against	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	4	Reelect Dominique Leroy as Director	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	5	Elect Jana Revedin as Director	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	6	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	7	Approve Compensation of Benoit Bazin, CEO	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	9	Approve Remuneration Policy of Chairman of the Board	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	10	Approve Remuneration Policy of CEO	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	19	Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	23	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	24	Authorize Filing of Required Documents/Other Formalities	For	For
Regeneron Pharmaceuticals, Inc.	USA	09-jun-23	Annual	Management	1a	Elect Director Joseph L. Goldstein	For	Against
Regeneron Pharmaceuticals, Inc.	USA	09-jun-23	Annual	Management	1b	Elect Director Christine A. Poon	For	Against
Regeneron Pharmaceuticals, Inc.	USA	09-jun-23	Annual	Management	1c	Elect Director Craig B. Thompson	For	For
Regeneron Pharmaceuticals, Inc.	USA	09-jun-23	Annual	Management	1d	Elect Director Huda Y. Zoghbi	For	For
Regeneron Pharmaceuticals, Inc.	USA	09-jun-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Regeneron Pharmaceuticals, Inc.	USA	09-jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Regeneron Pharmaceuticals, Inc.	USA	09-jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Regeneron Pharmaceuticals, Inc.	USA	09-jun-23	Annual	Shareholder	5	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For
Dollar Tree, Inc.	USA	13-jun-23	Annual	Management	1a	Elect Director Richard W. Dreiling	For	For
Dollar Tree, Inc.	USA	13-jun-23	Annual	Management	1b	Elect Director Cheryl W. Grise	For	For
Dollar Tree, Inc.	USA	13-jun-23	Annual	Management	1c	Elect Director Daniel J. Heinrich	For	For
Dollar Tree, Inc.	USA	13-jun-23	Annual	Management	1d	Elect Director Paul C. Hlail	For	For
Dollar Tree, Inc.	USA	13-jun-23	Annual	Management	1e	Elect Director Edward J. Kelly, III	For	For
Dollar Tree, Inc.	USA	13-jun-23	Annual	Management	1f	Elect Director Mary A. Laschinger	For	For
Dollar Tree, Inc.	USA	13-jun-23	Annual	Management	1g	Elect Director Jeffrey G. Naylor	For	For
Dollar Tree, Inc.	USA	13-jun-23	Annual	Management	1h	Elect Director Winnie Y. Park	For	For
Dollar Tree, Inc.	USA	13-jun-23	Annual	Management	1i	Elect Director Bertram L. Scott	For	For
Dollar Tree, Inc.	USA	13-jun-23	Annual	Management	1j	Elect Director Stephanie P. Stahl	For	For
Dollar Tree, Inc.	USA	13-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Dollar Tree, Inc.	USA	13-jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Dollar Tree, Inc.	USA	13-jun-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
Dollar Tree, Inc.	USA	13-jun-23	Annual	Shareholder	5	Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders	Against	For
Roper Technologies, Inc.	USA	13-jun-23	Annual	Management	1.1	Elect Director Shelley L. Archambeau	For	For
Roper Technologies, Inc.	USA	13-jun-23	Annual	Management	1.2	Elect Director Amy Woods Brinkley	For	For
Roper Technologies, Inc.	USA	13-jun-23	Annual	Management	1.3	Elect Director Irene M. Esteves	For	For
Roper Technologies, Inc.	USA	13-jun-23	Annual	Management	1.4	Elect Director L. Neil Hunn	For	For
Roper Technologies, Inc.	USA	13-jun-23	Annual	Management	1.5	Elect Director Robert D. Johnson	For	For
Roper Technologies, Inc.	USA	13-jun-23	Annual	Management	1.6	Elect Director Thomas P. Joyce, Jr.	For	For
Roper Technologies, Inc.	USA	13-jun-23	Annual	Management	1.7	Elect Director Laura G. Thatcher	For	For
Roper Technologies, Inc.	USA	13-jun-23	Annual	Management	1.8	Elect Director Richard F. Wallman	For	For
Roper Technologies, Inc.	USA	13-jun-23	Annual	Management	1.9	Elect Director Christopher Wright	For	For
Roper Technologies, Inc.	USA	13-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Roper Technologies, Inc.	USA	13-jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Roper Technologies, Inc.	USA	13-jun-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Roper Technologies, Inc.	USA	13-jun-23	Annual	Management	5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For
Block, Inc.	USA	13-jun-23	Annual	Management	1.1	Elect Director Roelof Botha	For	For
Block, Inc.	USA	13-jun-23	Annual	Management	1.2	Elect Director Amy Brooks	For	Withhold
Block, Inc.	USA	13-jun-23	Annual	Management	1.3	Elect Director Shawn Carter	For	For
Block, Inc.	USA	13-jun-23	Annual	Management	1.4	Elect Director James McKelvey	For	For
Block, Inc.	USA	13-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Block, Inc.	USA	13-jun-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Block, Inc.	USA	13-jun-23	Annual	Shareholder	4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	1.1	Elect Director Kelly A. Ayotte	For	Against
Caterpillar Inc.	USA	14-jun-23	Annual	Management	1.2	Elect Director David L. Calhoun	For	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	1.3	Elect Director Daniel M. Dickinson	For	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	1.4	Elect Director James C. Fish, Jr.	For	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	1.5	Elect Director Gerald Johnson	For	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	1.6	Elect Director David W. MacLennan	For	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	1.7	Elect Director Judith F. Marks	For	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	1.8	Elect Director Debra L. Reed-Klages	For	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	1.9	Elect Director Susan C. Schwab	For	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	1.10	Elect Director D. James Umpleby, III	For	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	1.11	Elect Director Rayford Wilkins, Jr.	For	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Caterpillar Inc.	USA	14-jun-23	Annual	Management	5	Approve Omnibus Stock Plan	For	For
Caterpillar Inc.	USA	14-jun-23	Annual	Shareholder	6	Report on Climate Lobbying	Against	For
Caterpillar Inc.	USA	14-jun-23	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For
Caterpillar Inc.	USA	14-jun-23	Annual	Shareholder	8	Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Against	Against
Caterpillar Inc.	USA	14-jun-23	Annual	Shareholder	9	Report on Civil Rights and Non-Discrimination Audit	Against	Against
Target Corporation	USA	14-jun-23	Annual	Management	1a	Elect Director David P. Abney	For	For
Target Corporation	USA	14-jun-23	Annual	Management	1b	Elect Director Douglas M. Baker, Jr.	For	For
Target Corporation	USA	14-jun-23	Annual	Management	1c	Elect Director George S. Barrett	For	For
Target Corporation	USA	14-jun-23	Annual	Management	1d	Elect Director Gail K. Boudreaux	For	For
Target Corporation	USA	14-jun-23	Annual	Management	1e	Elect Director Brian C. Cornell	For	For
Target Corporation	USA	14-jun-23	Annual	Management	1f	Elect Director Robert L. Edwards	For	For
Target Corporation	USA	14-jun-23	Annual	Management	1g	Elect Director Donald R. Knauss	For	For
Target Corporation	USA	14-jun-23	Annual	Management	1h	Elect Director Christine A. Leahy	For	For
Target Corporation	USA	14-jun-23	Annual	Management	1i	Elect Director Monica C. Lozano	For	For
Target Corporation	USA	14-jun-23	Annual	Management	1j	Elect Director Grace Puma	For	For
Target Corporation	USA	14-jun-23	Annual	Management	1k	Elect Director Derica W. Rice	For	For
Target Corporation	USA	14-jun-23	Annual	Management	1l	Elect Director Dmitri L. Stockton	For	For
Target Corporation	USA	14-jun-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Target Corporation	USA	14-jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Target Corporation	USA	14-jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Target Corporation	USA	14-jun-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Etsy, Inc.	USA	14-jun-23	Annual	Management	1a	Elect Director M. Michele Burns	For	Withhold
Etsy, Inc.	USA	14-jun-23	Annual	Management	1b	Elect Director Josh Silverman	For	For
Etsy, Inc.	USA	14-jun-23	Annual	Management	1c	Elect Director Fred Wilson	For	Withhold
Etsy, Inc.	USA	14-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Etsy, Inc.	USA	14-jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Etsy, Inc.	USA	14-jun-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Etsy, Inc.	USA	14-jun-23	Annual	Shareholder	5	Commission Independent Review of Effectiveness of Efforts to Prevent Harassment and Discrimination	Against	For
Best Buy Co., Inc.	USA	14-jun-23	Annual	Management	1a	Elect Director Corie S. Barry	For	For
Best Buy Co., Inc.	USA	14-jun-23	Annual	Management	1b	Elect Director Lisa M. Caputo	For	For
Best Buy Co., Inc.	USA	14-jun-23	Annual	Management	1c	Elect Director J. Patrick Doyle	For	For
Best Buy Co., Inc.	USA	14-jun-23	Annual	Management	1d	Elect Director David W. Kenny	For	For
Best Buy Co., Inc.	USA	14-jun-23	Annual	Management	1e	Elect Director Mario J. Marte	For	For
Best Buy Co., Inc.	USA	14-jun-23	Annual	Management	1f	Elect Director Karen A. McLoughlin	For	For
Best Buy Co., Inc.	USA	14-jun-23	Annual	Management	1g	Elect Director Claudia F. Munce	For	For
Best Buy Co., Inc.	USA	14-jun-23	Annual	Management	1h	Elect Director Michelle P. Parham	For	For
Best Buy Co., Inc.	USA	14-jun-23	Annual	Management	1i	Elect Director Steven E. Rendle	For	For
Best Buy Co., Inc.	USA	14-jun-23	Annual	Management	1j	Elect Director Sima D. Sistani	For	For
Best Buy Co., Inc.	USA	14-jun-23	Annual	Management	1k	Elect Director Melinda D. Whittington	For	For
Best Buy Co., Inc.	USA	14-jun-23	Annual	Management	1l	Elect Director Eugene A. Woods	For	For
Best Buy Co., Inc.	USA	14-jun-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Best Buy Co., Inc.	USA	14-jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Best Buy Co., Inc.	USA	14-jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Toyota Motor Corp.	Japan	14-jun-23	Annual	Management	1.1	Elect Director Toyoda, Akio	For	Against
Toyota Motor Corp.	Japan	14-jun-23	Annual	Management	1.2	Elect Director Hayakawa, Shigeru	For	For
Toyota Motor Corp.	Japan	14-jun-23	Annual	Management	1.3	Elect Director Sato, Koji	For	For
Toyota Motor Corp.	Japan	14-jun-23	Annual	Management	1.4	Elect Director Nakajima Hiroki	For	For
Toyota Motor Corp.	Japan	14-jun-23	Annual	Management	1.5	Elect Director Miyazaki, Yoichi	For	For
Toyota Motor Corp.	Japan	14-jun-23	Annual	Management	1.6	Elect Director Simon Humphries	For	For
Toyota Motor Corp.	Japan	14-jun-23	Annual	Management	1.7	Elect Director Sugawara, Ikuro	For	For
Toyota Motor Corp.	Japan	14-jun-23	Annual	Management	1.8	Elect Director Sir Philip Craven	For	For
Toyota Motor Corp.	Japan	14-jun-23	Annual	Management	1.9	Elect Director Oshima, Masahiko	For	For
Toyota Motor Corp.	Japan	14-jun-23	Annual	Management	1.10	Elect Director Osono, Eri	For	For
Toyota Motor Corp.	Japan	14-jun-23	Annual	Management	2.1	Appoint Statutory Auditor Ogura, Katsuyuki	For	For
Toyota Motor Corp.	Japan	14-jun-23	Annual	Management	2.2	Appoint Statutory Auditor Shirane, Takeshi	For	For
Toyota Motor Corp.	Japan	14-jun-23	Annual	Management	2.3	Appoint Statutory Auditor Sakai, Ryuji	For	Against
Toyota Motor Corp.	Japan	14-jun-23	Annual	Management	2.4	Appoint Statutory Auditor Catherine OConnell	For	For
Toyota Motor Corp.	Japan	14-jun-23	Annual	Management	3	Appoint Alternate Statutory Auditor Kikuchi, Maoko	For	For
Toyota Motor Corp.	Japan	14-jun-23	Annual	Shareholder	4	Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	For
Laboratorios Farmaceuticos Rovi SA	Spain	14-jun-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	14-jun-23	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	14-jun-23	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	14-jun-23	Annual	Management	4	Approve Discharge of Board	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	14-jun-23	Annual	Management	5.1	Reelect Marcos Pena Pinto as Director	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	14-jun-23	Annual	Management	5.2	Ratify Appointment of and Elect Teresa Corzo Santamaria as Director	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	14-jun-23	Annual	Management	6	Approve Annual Maximum Remuneration	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	14-jun-23	Annual	Management	7	Renew Appointment of KPMG Auditores as Auditor	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	14-jun-23	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	14-jun-23	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	14-jun-23	Annual	Management	1.1	Approve Standalone Financial Statements	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	14-jun-23	Annual	Management	1.2	Approve Consolidated Financial Statements	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	14-jun-23	Annual	Management	2.1	Approve Allocation of Income	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	14-jun-23	Annual	Management	2.2	Approve Dividends	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	14-jun-23	Annual	Management	3	Approve Discharge of Board	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	14-jun-23	Annual	Management	4	Approve Reclassification of Reserves	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	14-jun-23	Annual	Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	14-jun-23	Annual	Management	6	Authorize Company to Call EGM with 15 Days' Notice	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	14-jun-23	Annual	Management	7	Fix Number of Directors at 13	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	14-jun-23	Annual	Management	8.1	Ratify Appointment of and Elect Begona Orgambide Garcia as Director	For	Against
Inmobiliaria Colonial SOCIMI SA	Spain	14-jun-23	Annual	Management	8.2	Reelect Silvia Monica Alonso-Castrillo Allain as Director	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	14-jun-23	Annual	Management	8.3	Reelect Ana Peralta Moreno as Director	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	14-jun-23	Annual	Management	8.4	Allow Ana Bolado Valle to Be Involved in Other Companies	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	14-jun-23	Annual	Management	8.5	Reelect Ana Bolado Valle as Director	For	Against
Inmobiliaria Colonial SOCIMI SA	Spain	14-jun-23	Annual	Management	8.6	Elect Miriam Gonzalez Amezcua as Director	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	14-jun-23	Annual	Management	8.7	Elect Manuel Puig Rocha as Director	For	Against
Inmobiliaria Colonial SOCIMI SA	Spain	14-jun-23	Annual	Management	9	Approve Remuneration Policy	For	Against
Inmobiliaria Colonial SOCIMI SA	Spain	14-jun-23	Annual	Management	10	Advisory Vote on Remuneration Report	For	Against
Inmobiliaria Colonial SOCIMI SA	Spain	14-jun-23	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Sacyr SA	Spain	14-jun-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Sacyr SA	Spain	14-jun-23	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Sacyr SA	Spain	14-jun-23	Annual	Management	3	Approve Treatment of Net Loss	For	For
Sacyr SA	Spain	14-jun-23	Annual	Management	4	Approve Discharge of Board	For	For
Sacyr SA	Spain	14-jun-23	Annual	Management	5.1	Fix Number of Directors at 14	For	For
Sacyr SA	Spain	14-jun-23	Annual	Management	5.2	Reelect Manuel Manrique Cecilia as Director	For	For
Sacyr SA	Spain	14-jun-23	Annual	Management	5.3	Elect Jose Manuel Loureda Mantinan as Director	For	Against
Sacyr SA	Spain	14-jun-23	Annual	Management	5.4	Reelect Elena Jimenez de Andrade Astorgui as Director	For	Against
Sacyr SA	Spain	14-jun-23	Annual	Management	5.5	Elect Elena Monreal Alfageme as Director	For	For
Sacyr SA	Spain	14-jun-23	Annual	Management	5.6	Elect Adriana Hoyos Vega as Director	For	For
Sacyr SA	Spain	14-jun-23	Annual	Management	6	Amend Remuneration Policy	For	For
Sacyr SA	Spain	14-jun-23	Annual	Management	7	Advisory Vote on Remuneration Report	For	Against

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Sacyr SA	Spain	14-jun-23	Annual	Management	8.1	Amend Article 41 Re: Quantitative Composition of the Board of Directors	For	For
Sacyr SA	Spain	14-jun-23	Annual	Management	8.2	Amend Article 42 Re: Qualitative Composition of the Board of Directors	For	For
Sacyr SA	Spain	14-jun-23	Annual	Management	8.3	Amend Article 51 Re: Chairman's Casting Vote	For	For
Sacyr SA	Spain	14-jun-23	Annual	Management	8.4	Amend Article 54 Re: Dismissal of Directors	For	For
Sacyr SA	Spain	14-jun-23	Annual	Management	9.1	Approve Scrip Dividends	For	For
Sacyr SA	Spain	14-jun-23	Annual	Management	9.2	Approve Scrip Dividends	For	For
Sacyr SA	Spain	14-jun-23	Annual	Management	10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Sacyr SA	Spain	14-jun-23	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	2	Approve Non-Financial Information Statement	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	3	Approve Discharge of Board	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	5a	Re-elect Javier Ferran as Director	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	5b	Re-elect Luis Gallego as Director	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	5c	Re-elect Giles Agutter as Director	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	5d	Re-elect Peggy Bruzelius as Director	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	5e	Re-elect Eva Castillo Sanz as Director	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	5f	Re-elect Margaret Ewing as Director	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	5g	Re-elect Maurice Lam as Director	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	5h	Re-elect Heather McSharry as Director	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	5i	Re-elect Robin Phillips as Director	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	5j	Re-elect Emilio Saracho as Director	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	5k	Re-elect Nicola Shaw as Director	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	6	Approve Remuneration Report	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	7	Approve Allotment of Shares for Share Awards under the Executive Share Plan	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	8	Authorise Market Purchase of Shares	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	9	Authorise Issue of Equity	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	10	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	11a	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	11b	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights in Connection with an Acquisition or	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	12	Authorise Ratification of Approved Resolutions	For	For
Zoom Video Communications, Inc.	USA	15-jun-23	Annual	Management	1.1	Elect Director Eric S. Yuan	For	For
Zoom Video Communications, Inc.	USA	15-jun-23	Annual	Management	1.2	Elect Director Peter Gassner	For	For
Zoom Video Communications, Inc.	USA	15-jun-23	Annual	Management	1.3	Elect Director H.R. McMaster	For	Withhold
Zoom Video Communications, Inc.	USA	15-jun-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Zoom Video Communications, Inc.	USA	15-jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Informa Plc	United Kingdom	15-jun-23	Annual	Management	1	Elect Andrew Ransom as Director	For	For
Informa Plc	United Kingdom	15-jun-23	Annual	Management	2	Re-elect John Rishton as Director	For	For
Informa Plc	United Kingdom	15-jun-23	Annual	Management	3	Re-elect Stephen Carter as Director	For	For
Informa Plc	United Kingdom	15-jun-23	Annual	Management	4	Re-elect Gareth Wright as Director	For	For
Informa Plc	United Kingdom	15-jun-23	Annual	Management	5	Re-elect Mary McDowell as Director	For	For
Informa Plc	United Kingdom	15-jun-23	Annual	Management	6	Re-elect Gill Whitehead as Director	For	For
Informa Plc	United Kingdom	15-jun-23	Annual	Management	7	Re-elect Louise Smalley as Director	For	For
Informa Plc	United Kingdom	15-jun-23	Annual	Management	8	Re-elect David Flaschen as Director	For	For
Informa Plc	United Kingdom	15-jun-23	Annual	Management	9	Re-elect Joanne Wilson as Director	For	For
Informa Plc	United Kingdom	15-jun-23	Annual	Management	10	Re-elect Zheng Yin as Director	For	For
Informa Plc	United Kingdom	15-jun-23	Annual	Management	11	Re-elect Patrick Martell as Director	For	For
Informa Plc	United Kingdom	15-jun-23	Annual	Management	12	Accept Financial Statements and Statutory Reports	For	For
Informa Plc	United Kingdom	15-jun-23	Annual	Management	13	Approve Remuneration Report	For	For
Informa Plc	United Kingdom	15-jun-23	Annual	Management	14	Approve Final Dividend	For	For
Informa Plc	United Kingdom	15-jun-23	Annual	Management	15	Appoint PricewaterhouseCoopers LLP as Auditors	For	For
Informa Plc	United Kingdom	15-jun-23	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Informa Plc	United Kingdom	15-jun-23	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Informa Plc	United Kingdom	15-jun-23	Annual	Management	18	Authorise Issue of Equity	For	For
Informa Plc	United Kingdom	15-jun-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Informa Plc	United Kingdom	15-jun-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Informa Plc	United Kingdom	15-jun-23	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Informa Plc	United Kingdom	15-jun-23	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Duolingo, Inc.	USA	15-jun-23	Annual	Management	1.1	Elect Director Amy Bohutinsky	For	Withhold
Duolingo, Inc.	USA	15-jun-23	Annual	Management	1.2	Elect Director Gillian Munson	For	For
Duolingo, Inc.	USA	15-jun-23	Annual	Management	1.3	Elect Director Jim Shelton	For	Withhold
Duolingo, Inc.	USA	15-jun-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Duolingo, Inc.	USA	15-jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Grifols SA	Spain	15-jun-23	Annual	Management	1	Approve Standalone Financial Statements and Allocation of Income	For	For
Grifols SA	Spain	15-jun-23	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Grifols SA	Spain	15-jun-23	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Grifols SA	Spain	15-jun-23	Annual	Management	4	Approve Discharge of Board	For	For
Grifols SA	Spain	15-jun-23	Annual	Management	5	Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements for FY 2023	For	For
Grifols SA	Spain	15-jun-23	Annual	Management	6	Appoint Deloitte as Auditor of Consolidated Financial Statements for FY 2024, 2025 and 2026	For	For
Grifols SA	Spain	15-jun-23	Annual	Management	7.1	Reelect Raimon Grifols Roura as Director	For	For
Grifols SA	Spain	15-jun-23	Annual	Management	7.2	Reelect Tomas Daga Gelabert as Director	For	For
Grifols SA	Spain	15-jun-23	Annual	Management	7.3	Reelect Carina Szpilka Lazaro as Director	For	Against
Grifols SA	Spain	15-jun-23	Annual	Management	7.4	Reelect Inigo Sanchez-Asiain Mardones as Director	For	For
Grifols SA	Spain	15-jun-23	Annual	Management	7.5	Reelect Enriqueta Felip Font as Director	For	For
Grifols SA	Spain	15-jun-23	Annual	Management	7.6	Maintain Vacant Board Seat	For	For
Grifols SA	Spain	15-jun-23	Annual	Management	8	Amend Article 20.bis Re: Director Remuneration	For	For
Grifols SA	Spain	15-jun-23	Annual	Management	10	Advisory Vote on Remuneration Report	For	For
Grifols SA	Spain	15-jun-23	Annual	Management	11	Approve Remuneration Policy	For	Against
Grifols SA	Spain	15-jun-23	Annual	Management	12	Approve Stock Option Plan	For	Against
Grifols SA	Spain	15-jun-23	Annual	Management	13	Approve Grant of Options to the Executive Chairman and CEO	For	Against
Grifols SA	Spain	15-jun-23	Annual	Management	14	Approve Listing of Class A Shares on NASDAQ; Void Previous Authorization	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Grifols SA	Spain	15-jun-23	Annual	Management	15	Authorize Company to Call EGM with 15 Days' Notice	For	For
Grifols SA	Spain	15-jun-23	Annual	Management	16	Authorize Board to Ratify and Execute Approved Resolutions	For	For
T-Mobile US, Inc.	USA	16-jun-23	Annual	Management	1.1	Elect Director Andre Almeida	For	Withhold
T-Mobile US, Inc.	USA	16-jun-23	Annual	Management	1.2	Elect Director Marcelo Claire	For	Withhold
T-Mobile US, Inc.	USA	16-jun-23	Annual	Management	1.3	Elect Director Srikanth M. Datar	For	For
T-Mobile US, Inc.	USA	16-jun-23	Annual	Management	1.4	Elect Director Srinivasan Gopalan	For	Withhold
T-Mobile US, Inc.	USA	16-jun-23	Annual	Management	1.5	Elect Director Timotheus Hottges	For	Withhold
T-Mobile US, Inc.	USA	16-jun-23	Annual	Management	1.6	Elect Director Christian P. Illek	For	Withhold
T-Mobile US, Inc.	USA	16-jun-23	Annual	Management	1.7	Elect Director Raphael Kubler	For	Withhold
T-Mobile US, Inc.	USA	16-jun-23	Annual	Management	1.8	Elect Director Thorsten Langheim	For	Withhold
T-Mobile US, Inc.	USA	16-jun-23	Annual	Management	1.9	Elect Director Dominique Leroy	For	Withhold
T-Mobile US, Inc.	USA	16-jun-23	Annual	Management	1.10	Elect Director Letitia A. Long	For	For
T-Mobile US, Inc.	USA	16-jun-23	Annual	Management	1.11	Elect Director G. Michael Sievert	For	Withhold
T-Mobile US, Inc.	USA	16-jun-23	Annual	Management	1.12	Elect Director Teresa A. Taylor	For	For
T-Mobile US, Inc.	USA	16-jun-23	Annual	Management	1.13	Elect Director Kelvin R. Westbrook	For	For
T-Mobile US, Inc.	USA	16-jun-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
T-Mobile US, Inc.	USA	16-jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
T-Mobile US, Inc.	USA	16-jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
T-Mobile US, Inc.	USA	16-jun-23	Annual	Management	5	Approve Omnibus Stock Plan	For	For
T-Mobile US, Inc.	USA	16-jun-23	Annual	Management	6	Amend Qualified Employee Stock Purchase Plan	For	For
Marvell Technology, Inc.	USA	16-jun-23	Annual	Management	1a	Elect Director Sara Andrews	For	For
Marvell Technology, Inc.	USA	16-jun-23	Annual	Management	1b	Elect Director W. Tudor Brown	For	For
Marvell Technology, Inc.	USA	16-jun-23	Annual	Management	1c	Elect Director Brad W. Buss	For	For
Marvell Technology, Inc.	USA	16-jun-23	Annual	Management	1d	Elect Director Rebecca W. House	For	For
Marvell Technology, Inc.	USA	16-jun-23	Annual	Management	1e	Elect Director Marachel L. Knight	For	For
Marvell Technology, Inc.	USA	16-jun-23	Annual	Management	1f	Elect Director Matthew J. Murphy	For	For
Marvell Technology, Inc.	USA	16-jun-23	Annual	Management	1g	Elect Director Michael G. Strachan	For	For
Marvell Technology, Inc.	USA	16-jun-23	Annual	Management	1h	Elect Director Robert E. Switz	For	For
Marvell Technology, Inc.	USA	16-jun-23	Annual	Management	1i	Elect Director Ford Tamer	For	For
Marvell Technology, Inc.	USA	16-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marvell Technology, Inc.	USA	16-jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Marvell Technology, Inc.	USA	16-jun-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Tesco Plc	United Kingdom	16-jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Tesco Plc	United Kingdom	16-jun-23	Annual	Management	2	Approve Remuneration Report	For	For
Tesco Plc	United Kingdom	16-jun-23	Annual	Management	3	Approve Final Dividend	For	For
Tesco Plc	United Kingdom	16-jun-23	Annual	Management	4	Elect Caroline Silver as Director	For	For
Tesco Plc	United Kingdom	16-jun-23	Annual	Management	5	Re-elect John Allan as Director (WITHDRAWN)	None	Abstain
Tesco Plc	United Kingdom	16-jun-23	Annual	Management	6	Re-elect Melissa Bethell as Director	For	For
Tesco Plc	United Kingdom	16-jun-23	Annual	Management	7	Re-elect Bertrand Bodson as Director	For	For
Tesco Plc	United Kingdom	16-jun-23	Annual	Management	8	Re-elect Thierry Garnier as Director	For	For
Tesco Plc	United Kingdom	16-jun-23	Annual	Management	9	Re-elect Stewart Gilliland as Director	For	For
Tesco Plc	United Kingdom	16-jun-23	Annual	Management	10	Re-elect Byron Grote as Director	For	For
Tesco Plc	United Kingdom	16-jun-23	Annual	Management	11	Re-elect Ken Murphy as Director	For	For
Tesco Plc	United Kingdom	16-jun-23	Annual	Management	12	Re-elect Imran Nawaz as Director	For	For
Tesco Plc	United Kingdom	16-jun-23	Annual	Management	13	Re-elect Alison Platt as Director	For	For
Tesco Plc	United Kingdom	16-jun-23	Annual	Management	14	Re-elect Karen Whitworth as Director	For	For
Tesco Plc	United Kingdom	16-jun-23	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For
Tesco Plc	United Kingdom	16-jun-23	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Tesco Plc	United Kingdom	16-jun-23	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Tesco Plc	United Kingdom	16-jun-23	Annual	Management	18	Authorise Issue of Equity	For	For
Tesco Plc	United Kingdom	16-jun-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Tesco Plc	United Kingdom	16-jun-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Tesco Plc	United Kingdom	16-jun-23	Annual	Management	21	Authorise Market Purchase of Shares	For	For
Tesco Plc	United Kingdom	16-jun-23	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Evolution AB	Sweden	16-jun-23	Extraordinary Shareholders	Management	2	Elect Chairman of Meeting	For	For
Evolution AB	Sweden	16-jun-23	Extraordinary Shareholders	Management	3	Prepare and Approve List of Shareholders	For	For
Evolution AB	Sweden	16-jun-23	Extraordinary Shareholders	Management	4	Approve Agenda of Meeting	For	For
Evolution AB	Sweden	16-jun-23	Extraordinary Shareholders	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Evolution AB	Sweden	16-jun-23	Extraordinary Shareholders	Management	6	Acknowledge Proper Convening of Meeting	For	For
Evolution AB	Sweden	16-jun-23	Extraordinary Shareholders	Management	7	Approve Performance Share Plan for Key Employees	For	For
Acciona SA	Spain	19-jun-23	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Acciona SA	Spain	19-jun-23	Annual	Management	1.2	Approve Consolidated and Standalone Management Reports	For	For
Acciona SA	Spain	19-jun-23	Annual	Management	1.3	Approve Discharge of Board	For	For
Acciona SA	Spain	19-jun-23	Annual	Management	1.4	Approve Non-Financial Information Statement	For	For
Acciona SA	Spain	19-jun-23	Annual	Management	1.5	Approve Allocation of Income and Dividends	For	For
Acciona SA	Spain	19-jun-23	Annual	Management	1.6	Renew Appointment of KPMG Auditores as Auditor	For	For
Acciona SA	Spain	19-jun-23	Annual	Management	2.1	Reelect Jeronimo Marcos Gerard Rivero as Director	For	Against
Acciona SA	Spain	19-jun-23	Annual	Management	2.2	Elect Maria Salgado Madrinan as Director	For	For
Acciona SA	Spain	19-jun-23	Annual	Management	2.3	Elect Teresa Sanjurjo Gonzalez as Director	For	For
Acciona SA	Spain	19-jun-23	Annual	Management	2.4	Fix Number of Directors at 13	For	For
Acciona SA	Spain	19-jun-23	Annual	Management	3.1	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against
Acciona SA	Spain	19-jun-23	Annual	Management	3.2	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up	For	Against
Acciona SA	Spain	19-jun-23	Annual	Management	3.5	Authorize Company to Call EGM with 15 Days' Notice	For	For
Acciona SA	Spain	19-jun-23	Annual	Management	4	Advisory Vote on Remuneration Report	For	Against
Acciona SA	Spain	19-jun-23	Annual	Management	5	Approve 2022 Sustainability Report and 2025 Sustainability Plan	For	For
Acciona SA	Spain	19-jun-23	Annual	Management	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For
NIDEC Corp.	Japan	20-jun-23	Annual	Management	1.1	Elect Director Nagamori, Shigenobu	For	For
NIDEC Corp.	Japan	20-jun-23	Annual	Management	1.2	Elect Director Kobe, Hiroshi	For	For
NIDEC Corp.	Japan	20-jun-23	Annual	Management	1.3	Elect Director Sato, Shinichi	For	For
NIDEC Corp.	Japan	20-jun-23	Annual	Management	1.4	Elect Director Komatsu, Yayoi	For	For
NIDEC Corp.	Japan	20-jun-23	Annual	Management	1.5	Elect Director Sakai, Takako	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
NIDEC Corp.	Japan	20-jun-23	Annual	Management	2	Elect Director and Audit Committee Member Toyoshima, Hiroe	For	For
NIDEC Corp.	Japan	20-jun-23	Annual	Management	3	Elect Alternate Director and Audit Committee Member Takiguchi, Hiroko	For	For
Grand Canyon Education, Inc.	USA	20-jun-23	Annual	Management	1.1	Elect Director Brian E. Mueller	For	For
Grand Canyon Education, Inc.	USA	20-jun-23	Annual	Management	1.2	Elect Director Sara R. Dial	For	For
Grand Canyon Education, Inc.	USA	20-jun-23	Annual	Management	1.3	Elect Director Jack A. Henry	For	For
Grand Canyon Education, Inc.	USA	20-jun-23	Annual	Management	1.4	Elect Director Lisa Graham Keegan	For	For
Grand Canyon Education, Inc.	USA	20-jun-23	Annual	Management	1.5	Elect Director Chevy Humphrey	For	For
Grand Canyon Education, Inc.	USA	20-jun-23	Annual	Management	1.6	Elect Director David M. Adame	For	For
Grand Canyon Education, Inc.	USA	20-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Grand Canyon Education, Inc.	USA	20-jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Grand Canyon Education, Inc.	USA	20-jun-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
Grocery Outlet Holding Corp.	USA	20-jun-23	Annual	Management	1a	Elect Director Kenneth W. Alterman	For	For
Grocery Outlet Holding Corp.	USA	20-jun-23	Annual	Management	1b	Elect Director John (Jeb) E. Bachman	For	For
Grocery Outlet Holding Corp.	USA	20-jun-23	Annual	Management	1c	Elect Director Thomas F. Herman	For	For
Grocery Outlet Holding Corp.	USA	20-jun-23	Annual	Management	1d	Elect Director Erik D. Ragatz	For	For
Grocery Outlet Holding Corp.	USA	20-jun-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Grocery Outlet Holding Corp.	USA	20-jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amadeus IT Group SA	Spain	20-jun-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Amadeus IT Group SA	Spain	20-jun-23	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Amadeus IT Group SA	Spain	20-jun-23	Annual	Management	3	Advisory Vote on Remuneration Report	For	For
Amadeus IT Group SA	Spain	20-jun-23	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Amadeus IT Group SA	Spain	20-jun-23	Annual	Management	5	Approve Discharge of Board	For	For
Amadeus IT Group SA	Spain	20-jun-23	Annual	Management	6.1	Elect Frits Dirk van Paasschen as Director	For	For
Amadeus IT Group SA	Spain	20-jun-23	Annual	Management	6.2	Reelect William Cornelly as Director	For	For
Amadeus IT Group SA	Spain	20-jun-23	Annual	Management	6.3	Reelect Luis Maroto Camino as Director	For	For
Amadeus IT Group SA	Spain	20-jun-23	Annual	Management	6.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	For	For
Amadeus IT Group SA	Spain	20-jun-23	Annual	Management	6.5	Reelect Stephan Gamkowi as Director	For	For
Amadeus IT Group SA	Spain	20-jun-23	Annual	Management	6.6	Reelect Peter Kuerpick as Director	For	For
Amadeus IT Group SA	Spain	20-jun-23	Annual	Management	6.7	Reelect Xiaogun Clever as Director	For	For
Amadeus IT Group SA	Spain	20-jun-23	Annual	Management	7	Approve Remuneration of Directors	For	For
Amadeus IT Group SA	Spain	20-jun-23	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
MetLife, Inc.	USA	20-jun-23	Annual	Management	1a	Elect Director Cheryl W. Grise	For	For
MetLife, Inc.	USA	20-jun-23	Annual	Management	1b	Elect Director Carlos M. Gutierrez	For	For
MetLife, Inc.	USA	20-jun-23	Annual	Management	1c	Elect Director Carla A. Harris	For	For
MetLife, Inc.	USA	20-jun-23	Annual	Management	1d	Elect Director Gerald L. Hassell	For	For
MetLife, Inc.	USA	20-jun-23	Annual	Management	1e	Elect Director David L. Herzog	For	For
MetLife, Inc.	USA	20-jun-23	Annual	Management	1f	Elect Director R. Glenn Hubbard	For	For
MetLife, Inc.	USA	20-jun-23	Annual	Management	1g	Elect Director Jeh C. Johnson	For	For
MetLife, Inc.	USA	20-jun-23	Annual	Management	1h	Elect Director Edward J. Kelly, III	For	For
MetLife, Inc.	USA	20-jun-23	Annual	Management	1i	Elect Director William E. Kennard	For	For
MetLife, Inc.	USA	20-jun-23	Annual	Management	1j	Elect Director Michel A. Khalaf	For	For
MetLife, Inc.	USA	20-jun-23	Annual	Management	1k	Elect Director Catherine R. Kinney	For	For
MetLife, Inc.	USA	20-jun-23	Annual	Management	1l	Elect Director Diana L. McKenzie	For	For
MetLife, Inc.	USA	20-jun-23	Annual	Management	1m	Elect Director Denise M. Morrison	For	For
MetLife, Inc.	USA	20-jun-23	Annual	Management	1n	Elect Director Mark A. Weinberger	For	For
MetLife, Inc.	USA	20-jun-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
MetLife, Inc.	USA	20-jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MetLife, Inc.	USA	20-jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Veeva Systems Inc.	USA	21-jun-23	Annual	Management	1a	Elect Director Timothy S. Cabral	For	For
Veeva Systems Inc.	USA	21-jun-23	Annual	Management	1b	Elect Director Mark Carges	For	For
Veeva Systems Inc.	USA	21-jun-23	Annual	Management	1c	Elect Director Peter P. Gassner	For	For
Veeva Systems Inc.	USA	21-jun-23	Annual	Management	1d	Elect Director Mary Lynne Hedley	For	For
Veeva Systems Inc.	USA	21-jun-23	Annual	Management	1e	Elect Director Priscilla Hung	For	For
Veeva Systems Inc.	USA	21-jun-23	Annual	Management	1f	Elect Director Tina Hunt	For	For
Veeva Systems Inc.	USA	21-jun-23	Annual	Management	1g	Elect Director Marshall L. Mohr	For	For
Veeva Systems Inc.	USA	21-jun-23	Annual	Management	1h	Elect Director Gordon Ritter	For	For
Veeva Systems Inc.	USA	21-jun-23	Annual	Management	1i	Elect Director Paul Sekhri	For	Against
Veeva Systems Inc.	USA	21-jun-23	Annual	Management	1j	Elect Director Matthew J. Wallach	For	For
Veeva Systems Inc.	USA	21-jun-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Veeva Systems Inc.	USA	21-jun-23	Annual	Management	3	Amend Certificate of Incorporation	For	For
Veeva Systems Inc.	USA	21-jun-23	Annual	Shareholder	4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
eBay, Inc.	USA	21-jun-23	Annual	Management	1a	Elect Director Adriane M. Brown	For	For
eBay, Inc.	USA	21-jun-23	Annual	Management	1b	Elect Director Aparna Chennapragada	For	For
eBay, Inc.	USA	21-jun-23	Annual	Management	1c	Elect Director Logan D. Green	For	For
eBay, Inc.	USA	21-jun-23	Annual	Management	1d	Elect Director E. Carol Hayles	For	For
eBay, Inc.	USA	21-jun-23	Annual	Management	1e	Elect Director Jamie Iannone	For	For
eBay, Inc.	USA	21-jun-23	Annual	Management	1f	Elect Director Shripriya Mahesh	For	For
eBay, Inc.	USA	21-jun-23	Annual	Management	1g	Elect Director Paul S. Pressler	For	For
eBay, Inc.	USA	21-jun-23	Annual	Management	1h	Elect Director Mohak Shroff	For	For
eBay, Inc.	USA	21-jun-23	Annual	Management	1i	Elect Director Perry M. Traquina	For	For
eBay, Inc.	USA	21-jun-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
eBay, Inc.	USA	21-jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
eBay, Inc.	USA	21-jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
eBay, Inc.	USA	21-jun-23	Annual	Management	5	Amend Omnibus Stock Plan	For	Against
eBay, Inc.	USA	21-jun-23	Annual	Management	6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
eBay, Inc.	USA	21-jun-23	Annual	Shareholder	7	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	For
Elia Group SA/NV	Belgium	21-jun-23	Extraordinary Shareholders	Management	2	Amend Articles Re: Governance Structure	For	For
Elia Group SA/NV	Belgium	21-jun-23	Extraordinary Shareholders	Management	3	Amend Articles Re: Merging of Nomination Committee and the Remuneration Committee	For	For
Autodesk, Inc.	USA	21-jun-23	Annual	Management	1a	Elect Director Andrew Anagnost	For	For
Autodesk, Inc.	USA	21-jun-23	Annual	Management	1b	Elect Director Karen Blasing	For	For
Autodesk, Inc.	USA	21-jun-23	Annual	Management	1c	Elect Director Reid French	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Autodesk, Inc.	USA	21-jun-23	Annual	Management	1d	Elect Director Ayanna Howard	For	For
Autodesk, Inc.	USA	21-jun-23	Annual	Management	1e	Elect Director Blake Irving	For	For
Autodesk, Inc.	USA	21-jun-23	Annual	Management	1f	Elect Director Mary T. McDowell	For	For
Autodesk, Inc.	USA	21-jun-23	Annual	Management	1g	Elect Director Stephen Milligan	For	For
Autodesk, Inc.	USA	21-jun-23	Annual	Management	1h	Elect Director Lorrie M. Norrington	For	For
Autodesk, Inc.	USA	21-jun-23	Annual	Management	1i	Elect Director Elizabeth (Betsy) Rafael	For	For
Autodesk, Inc.	USA	21-jun-23	Annual	Management	1j	Elect Director Rami Rahim	For	For
Autodesk, Inc.	USA	21-jun-23	Annual	Management	1k	Elect Director Stacy J. Smith	For	For
Autodesk, Inc.	USA	21-jun-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Autodesk, Inc.	USA	21-jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Autodesk, Inc.	USA	21-jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Workday, Inc.	USA	22-jun-23	Annual	Management	1a	Elect Director Christa Davies	For	Against
Workday, Inc.	USA	22-jun-23	Annual	Management	1b	Elect Director Wayne A.I. Frederick	For	For
Workday, Inc.	USA	22-jun-23	Annual	Management	1c	Elect Director Mark J. Hawkins	For	For
Workday, Inc.	USA	22-jun-23	Annual	Management	1d	Elect Director George J. Still, Jr.	For	Against
Workday, Inc.	USA	22-jun-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Workday, Inc.	USA	22-jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Workday, Inc.	USA	22-jun-23	Annual	Shareholder	4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
Royalty Pharma Plc	United Kingdom	22-jun-23	Annual	Management	1a	Elect Director Pablo Legorreta	For	For
Royalty Pharma Plc	United Kingdom	22-jun-23	Annual	Management	1b	Elect Director Henry Fernandez	For	Against
Royalty Pharma Plc	United Kingdom	22-jun-23	Annual	Management	1c	Elect Director Bonnie Bassler	For	For
Royalty Pharma Plc	United Kingdom	22-jun-23	Annual	Management	1d	Elect Director Errol De Souza	For	For
Royalty Pharma Plc	United Kingdom	22-jun-23	Annual	Management	1e	Elect Director Catherine Engelbert	For	Against
Royalty Pharma Plc	United Kingdom	22-jun-23	Annual	Management	1f	Elect Director M. Germano Giuliani	For	For
Royalty Pharma Plc	United Kingdom	22-jun-23	Annual	Management	1g	Elect Director David Hodgson	For	For
Royalty Pharma Plc	United Kingdom	22-jun-23	Annual	Management	1h	Elect Director Ted Love	For	For
Royalty Pharma Plc	United Kingdom	22-jun-23	Annual	Management	1i	Elect Director Gregory Norden	For	Against
Royalty Pharma Plc	United Kingdom	22-jun-23	Annual	Management	1j	Elect Director Rory Riggs	For	For
Royalty Pharma Plc	United Kingdom	22-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Royalty Pharma Plc	United Kingdom	22-jun-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Royalty Pharma Plc	United Kingdom	22-jun-23	Annual	Management	4	Accept Financial Statements and Statutory Reports	For	For
Royalty Pharma Plc	United Kingdom	22-jun-23	Annual	Management	5	Approve Remuneration Report	For	For
Royalty Pharma Plc	United Kingdom	22-jun-23	Annual	Management	6	Ratify Ernst & Young as U.K. Statutory Auditors	For	For
Royalty Pharma Plc	United Kingdom	22-jun-23	Annual	Management	7	Authorise Board to Fix Remuneration of Auditors	For	For
NVIDIA Corporation	USA	22-jun-23	Annual	Management	1a	Elect Director Robert K. Burgess	For	For
NVIDIA Corporation	USA	22-jun-23	Annual	Management	1b	Elect Director Tench Cox	For	For
NVIDIA Corporation	USA	22-jun-23	Annual	Management	1c	Elect Director John O. Dabiri	For	For
NVIDIA Corporation	USA	22-jun-23	Annual	Management	1d	Elect Director Persis S. Drell	For	For
NVIDIA Corporation	USA	22-jun-23	Annual	Management	1e	Elect Director Jen-Hsun Huang	For	For
NVIDIA Corporation	USA	22-jun-23	Annual	Management	1f	Elect Director Dawn Hudson	For	For
NVIDIA Corporation	USA	22-jun-23	Annual	Management	1g	Elect Director Harvey C. Jones	For	For
NVIDIA Corporation	USA	22-jun-23	Annual	Management	1h	Elect Director Michael G. McCaffery	For	For
NVIDIA Corporation	USA	22-jun-23	Annual	Management	1i	Elect Director Stephen C. Neal	For	For
NVIDIA Corporation	USA	22-jun-23	Annual	Management	1j	Elect Director Mark L. Perry	For	For
NVIDIA Corporation	USA	22-jun-23	Annual	Management	1k	Elect Director A. Brooke Seawell	For	For
NVIDIA Corporation	USA	22-jun-23	Annual	Management	1l	Elect Director Aarti Shah	For	For
NVIDIA Corporation	USA	22-jun-23	Annual	Management	1m	Elect Director Mark A. Stevens	For	For
NVIDIA Corporation	USA	22-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NVIDIA Corporation	USA	22-jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
NVIDIA Corporation	USA	22-jun-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Melia Hotels International SA	Spain	22-jun-23	Annual	Management	1.1	Approve Standalone Financial Statements	For	For
Melia Hotels International SA	Spain	22-jun-23	Annual	Management	1.2	Approve Consolidated Financial Statements	For	For
Melia Hotels International SA	Spain	22-jun-23	Annual	Management	1.3	Approve Non-Financial Information Statement	For	For
Melia Hotels International SA	Spain	22-jun-23	Annual	Management	1.4	Approve Discharge of Board	For	For
Melia Hotels International SA	Spain	22-jun-23	Annual	Management	1.5	Approve Treatment of Net Loss	For	For
Melia Hotels International SA	Spain	22-jun-23	Annual	Management	2.1	Reelect Gabriel Escarrer Julia as Director	For	Against
Melia Hotels International SA	Spain	22-jun-23	Annual	Management	2.2	Elect Alfredo Pastor Bodmer as Director	For	For
Melia Hotels International SA	Spain	22-jun-23	Annual	Management	2.3	Reelect Maria Cristina Henriquez de Luna Basagoiti as Director	For	For
Melia Hotels International SA	Spain	22-jun-23	Annual	Management	2.4	Fix Number of Directors at 11	For	For
Melia Hotels International SA	Spain	22-jun-23	Annual	Management	3.1	Renew Appointment of Deloitte as Auditor	For	For
Melia Hotels International SA	Spain	22-jun-23	Annual	Management	4.1	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against
Melia Hotels International SA	Spain	22-jun-23	Annual	Management	4.2	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1.5 Billion	For	For
Melia Hotels International SA	Spain	22-jun-23	Annual	Management	4.3	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1.5 Billion with Exclusion of Preemptive Rights	For	Against
Melia Hotels International SA	Spain	22-jun-23	Annual	Management	5.1	Advisory Vote on Remuneration Report	For	For
Melia Hotels International SA	Spain	22-jun-23	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	2	Approve Remuneration Report	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	3	Approve Final Dividend	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	4	Elect Dominic Paul as Director	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	5	Elect Karen Jones as Director	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	6	Elect Cilla Snowball as Director	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	7	Re-elect David Atkins as Director	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	8	Re-elect Kal Atwal as Director	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	9	Re-elect Horst Baier as Director	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	10	Re-elect Fumbi Chima as Director	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	11	Re-elect Adam Crozier as Director	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	12	Re-elect Frank Fiskers as Director	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	13	Re-elect Richard Gillingwater as Director	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	14	Re-elect Chris Kennedy as Director	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	15	Re-elect Hemant Patel as Director	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	16	Reappoint Deloitte LLP as Auditors	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	17	Authorise Board to Fix Remuneration of Auditors	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	19	Authorise Issue of Equity	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	24	Amend Articles of Association Re: Articles 3A(B) and 3B(B)	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	25	Amend Articles of Association Re: Articles 1 to 3 and 4 to 133	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.77 per Share	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	5	Ratify Appointment of Laurent Mignon as Director	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	6	Reelect Frederic Sanchez as Director	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	8	Approve Compensation of Aldo Cardoso, Chairman of the Board	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	9	Approve Compensation of Didier Michaud-Daniel, CEO	For	Against
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of the Board	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	12	Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	13	Approve Remuneration Policy of CEO since June 22, 2023	For	Against
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	14	Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	15	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	16	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	18	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	20	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 21-23	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	29	Authorize Filing of Required Documents/Other Formalities	For	For
Biogen Inc.	USA	26-jun-23	Annual	Management	1b	Elect Director Caroline D. Dorsa	For	For
Biogen Inc.	USA	26-jun-23	Annual	Management	1c	Elect Director Maria C. Freire	For	Against
Biogen Inc.	USA	26-jun-23	Annual	Management	1d	Elect Director William A. Hawkins	For	Against
Biogen Inc.	USA	26-jun-23	Annual	Management	1f	Elect Director Jesus B. Mantas	For	For
Biogen Inc.	USA	26-jun-23	Annual	Management	1h	Elect Director Eric K. Rowinsky	For	For
Biogen Inc.	USA	26-jun-23	Annual	Management	1i	Elect Director Stephen A. Sherwin	For	For
Biogen Inc.	USA	26-jun-23	Annual	Management	1j	Elect Director Christopher A. Viehbach	For	For
Biogen Inc.	USA	26-jun-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Biogen Inc.	USA	26-jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Biogen Inc.	USA	26-jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Biogen Inc.	USA	26-jun-23	Annual	Management	5	Elect Director Susan K. Langer	For	For
Recruit Holdings Co., Ltd.	Japan	26-jun-23	Annual	Management	1.1	Elect Director Minegishi, Masumi	For	For
Recruit Holdings Co., Ltd.	Japan	26-jun-23	Annual	Management	1.2	Elect Director Idekoba, Hisayuki	For	For
Recruit Holdings Co., Ltd.	Japan	26-jun-23	Annual	Management	1.3	Elect Director Senaha, Ayano	For	For
Recruit Holdings Co., Ltd.	Japan	26-jun-23	Annual	Management	1.4	Elect Director Rony Kahan	For	For
Recruit Holdings Co., Ltd.	Japan	26-jun-23	Annual	Management	1.5	Elect Director Izumiya, Naoki	For	For
Recruit Holdings Co., Ltd.	Japan	26-jun-23	Annual	Management	1.6	Elect Director Totoki, Hiroki	For	For
Recruit Holdings Co., Ltd.	Japan	26-jun-23	Annual	Management	1.7	Elect Director Honda, Keiko	For	For
Recruit Holdings Co., Ltd.	Japan	26-jun-23	Annual	Management	1.8	Elect Director Katrina Lake	For	For
Recruit Holdings Co., Ltd.	Japan	26-jun-23	Annual	Management	2	Appoint Alternate Statutory Auditor Tanaka, Miho	For	For
Recruit Holdings Co., Ltd.	Japan	26-jun-23	Annual	Management	3	Approve Compensation Ceiling for Directors	For	For
Mastercard Incorporated	USA	27-jun-23	Annual	Management	1a	Elect Director Merit E. Janow	For	For
Mastercard Incorporated	USA	27-jun-23	Annual	Management	1b	Elect Director Candido Bracher	For	For
Mastercard Incorporated	USA	27-jun-23	Annual	Management	1c	Elect Director Richard K. Davis	For	For
Mastercard Incorporated	USA	27-jun-23	Annual	Management	1d	Elect Director Julius Genachowski	For	For
Mastercard Incorporated	USA	27-jun-23	Annual	Management	1e	Elect Director Choon Phong Goh	For	For
Mastercard Incorporated	USA	27-jun-23	Annual	Management	1f	Elect Director Oki Matsumoto	For	For
Mastercard Incorporated	USA	27-jun-23	Annual	Management	1g	Elect Director Michael Miebach	For	For
Mastercard Incorporated	USA	27-jun-23	Annual	Management	1h	Elect Director Youngme Moon	For	For
Mastercard Incorporated	USA	27-jun-23	Annual	Management	1i	Elect Director Rima Qureshi	For	For
Mastercard Incorporated	USA	27-jun-23	Annual	Management	1j	Elect Director Gabrielle Sulzberger	For	For
Mastercard Incorporated	USA	27-jun-23	Annual	Management	1k	Elect Director Harit Talwar	For	For
Mastercard Incorporated	USA	27-jun-23	Annual	Management	1l	Elect Director Lance Uggla	For	For
Mastercard Incorporated	USA	27-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mastercard Incorporated	USA	27-jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Mastercard Incorporated	USA	27-jun-23	Annual	Management	4	Approve Qualified Employee Stock Purchase Plan	For	For
Mastercard Incorporated	USA	27-jun-23	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mastercard Incorporated	USA	27-jun-23	Annual	Shareholder	6	Report on Overseeing Risks Related to Discrimination	Against	Against
Mastercard Incorporated	USA	27-jun-23	Annual	Shareholder	7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Against	For
Mastercard Incorporated	USA	27-jun-23	Annual	Shareholder	8	Report on Lobbying Payments and Policy	Against	For
Mastercard Incorporated	USA	27-jun-23	Annual	Shareholder	9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
Mastercard Incorporated	USA	27-jun-23	Annual	Shareholder	10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Against	Against
Brookfield Renewable Corporation	Canada	27-jun-23	Annual	Management	1.1	Elect Director Jeffrey Blidner	For	Withhold

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Brookfield Renewable Corporation	Canada	27-jun-23	Annual	Management	1.2	Elect Director Scott Cutler	For	For
Brookfield Renewable Corporation	Canada	27-jun-23	Annual	Management	1.3	Elect Director Sarah Deasley	For	For
Brookfield Renewable Corporation	Canada	27-jun-23	Annual	Management	1.4	Elect Director Nancy Dorn	For	For
Brookfield Renewable Corporation	Canada	27-jun-23	Annual	Management	1.5	Elect Director Eleazar de Carvalho Filho	For	For
Brookfield Renewable Corporation	Canada	27-jun-23	Annual	Management	1.6	Elect Director Randy MacEwen	For	For
Brookfield Renewable Corporation	Canada	27-jun-23	Annual	Management	1.7	Elect Director David Mann	For	For
Brookfield Renewable Corporation	Canada	27-jun-23	Annual	Management	1.8	Elect Director Lou Maroun	For	For
Brookfield Renewable Corporation	Canada	27-jun-23	Annual	Management	1.9	Elect Director Stephen Westwell	For	For
Brookfield Renewable Corporation	Canada	27-jun-23	Annual	Management	1.10	Elect Director Patricia Zuccotti	For	For
Brookfield Renewable Corporation	Canada	27-jun-23	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Meridia Real Estate III SOCIMI SA	Spain	29-jun-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Meridia Real Estate III SOCIMI SA	Spain	29-jun-23	Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	For
Meridia Real Estate III SOCIMI SA	Spain	29-jun-23	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Meridia Real Estate III SOCIMI SA	Spain	29-jun-23	Annual	Management	4	Approve Discharge of Board	For	For
Meridia Real Estate III SOCIMI SA	Spain	29-jun-23	Annual	Management	5	Appoint KPMG Auditores as Auditors	For	For
Meridia Real Estate III SOCIMI SA	Spain	29-jun-23	Annual	Management	6	Authorize Board to Distribute Dividends	For	For
Meridia Real Estate III SOCIMI SA	Spain	29-jun-23	Annual	Management	8	Approve Capital Reduction by Decrease in Par Value	For	For
Meridia Real Estate III SOCIMI SA	Spain	29-jun-23	Annual	Management	9	Authorize Share Repurchase Program	For	For
Meridia Real Estate III SOCIMI SA	Spain	29-jun-23	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
DAIKIN INDUSTRIES Ltd.	Japan	29-jun-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 140	For	For
DAIKIN INDUSTRIES Ltd.	Japan	29-jun-23	Annual	Management	2	Amend Articles to Amend Provisions on Number of Statutory Auditors	For	For
DAIKIN INDUSTRIES Ltd.	Japan	29-jun-23	Annual	Management	3.1	Elect Director Inoue, Noriyuki	For	For
DAIKIN INDUSTRIES Ltd.	Japan	29-jun-23	Annual	Management	3.2	Elect Director Togawa, Masanori	For	For
DAIKIN INDUSTRIES Ltd.	Japan	29-jun-23	Annual	Management	3.3	Elect Director Kawada, Tatsuo	For	For
DAIKIN INDUSTRIES Ltd.	Japan	29-jun-23	Annual	Management	3.4	Elect Director Makino, Akiji	For	For
DAIKIN INDUSTRIES Ltd.	Japan	29-jun-23	Annual	Management	3.5	Elect Director Torii, Shingo	For	For
DAIKIN INDUSTRIES Ltd.	Japan	29-jun-23	Annual	Management	3.6	Elect Director Arai, Yuko	For	For
DAIKIN INDUSTRIES Ltd.	Japan	29-jun-23	Annual	Management	3.7	Elect Director Tayano, Ken	For	For
DAIKIN INDUSTRIES Ltd.	Japan	29-jun-23	Annual	Management	3.8	Elect Director Minaka, Masatsugu	For	For
DAIKIN INDUSTRIES Ltd.	Japan	29-jun-23	Annual	Management	3.9	Elect Director Matsuzaki, Takashi	For	For
DAIKIN INDUSTRIES Ltd.	Japan	29-jun-23	Annual	Management	3.10	Elect Director Kanwal Jeet Jawa	For	For
DAIKIN INDUSTRIES Ltd.	Japan	29-jun-23	Annual	Management	4.1	Appoint Statutory Auditor Kitamoto, Kaeko	For	For
DAIKIN INDUSTRIES Ltd.	Japan	29-jun-23	Annual	Management	4.2	Appoint Statutory Auditor Uematsu, Kosei	For	For
DAIKIN INDUSTRIES Ltd.	Japan	29-jun-23	Annual	Management	4.3	Appoint Statutory Auditor Tamori, Hisao	For	For
DAIKIN INDUSTRIES Ltd.	Japan	29-jun-23	Annual	Management	5	Appoint Alternate Statutory Auditor Ono, Ichiro	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	2	Approve Remuneration Report	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	3	Approve Remuneration Policy	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	4	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	5	Approve Dividend	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	6	Re-elect Simon Borrows as Director	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	7	Re-elect Stephen Daintith as Director	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	8	Re-elect Jasi Halai as Director	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	9	Re-elect James Hatchley as Director	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	10	Re-elect David Hutchison as Director	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	11	Re-elect Lesley Knox as Director	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	12	Re-elect Coline McConville as Director	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	13	Re-elect Peter McKellar as Director	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	14	Re-elect Alexandra Schaapveld as Director	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	15	Reappoint KPMG LLP as Auditors	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	16	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	18	Authorise Issue of Equity	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Solaria Energia y Medio Ambiente SA	Spain	29-jun-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Solaria Energia y Medio Ambiente SA	Spain	29-jun-23	Annual	Management	2	Approve Allocation of Income	For	For
Solaria Energia y Medio Ambiente SA	Spain	29-jun-23	Annual	Management	3	Approve Discharge of Board	For	For
Solaria Energia y Medio Ambiente SA	Spain	29-jun-23	Annual	Management	4.A	Reelect Enrique Diaz-Tejero Gutierrez as Director	For	Against
Solaria Energia y Medio Ambiente SA	Spain	29-jun-23	Annual	Management	4.B	Reelect Manuel Azpilicueta Ferrer as Director	For	Against
Solaria Energia y Medio Ambiente SA	Spain	29-jun-23	Annual	Management	4.C	Reelect Carlos Francisco Abad Rico as Director	For	Against
Solaria Energia y Medio Ambiente SA	Spain	29-jun-23	Annual	Management	4.D	Reelect Arturo Diaz-Tejero Larranaga as Director	For	For
Solaria Energia y Medio Ambiente SA	Spain	29-jun-23	Annual	Management	4.E	Elect Maria Jose Canel Crespo as Director	For	For
Solaria Energia y Medio Ambiente SA	Spain	29-jun-23	Annual	Management	5	Approve Remuneration Policy	For	For
Solaria Energia y Medio Ambiente SA	Spain	29-jun-23	Annual	Management	6	Approve Remuneration of Directors	For	For
Solaria Energia y Medio Ambiente SA	Spain	29-jun-23	Annual	Management	7	Amend Article 39 Re: Board Term	For	For
Solaria Energia y Medio Ambiente SA	Spain	29-jun-23	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Solaria Energia y Medio Ambiente SA	Spain	29-jun-23	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
DSM-Firmenich AG	Switzerland	29-jun-23	Extraordinary Shareholders	Management	1	Accept Financial Statements and Statutory Reports for the Period from Jan. 1, 2023 to May 8, 2023	For	For
DSM-Firmenich AG	Switzerland	29-jun-23	Extraordinary Shareholders	Management	2	Approve Dividends of EUR 1.60 per Share from Capital Contribution Reserves	For	For
DSM-Firmenich AG	Switzerland	29-jun-23	Extraordinary Shareholders	Management	3.1	Approve Remuneration of Directors in the Amount of EUR 3.6 Million	For	For
DSM-Firmenich AG	Switzerland	29-jun-23	Extraordinary Shareholders	Management	3.2	Approve Remuneration of Executive Committee in the Amount of EUR 37.9 Million	For	For
DSM-Firmenich AG	Switzerland	29-jun-23	Extraordinary Shareholders	Management	4.1	Amend Articles Re: Consultative Vote for High Value Transactions	For	For
DSM-Firmenich AG	Switzerland	29-jun-23	Extraordinary Shareholders	Management	4.2	Amend Articles Re: Information on the Identity of Shareholders	For	For
DSM-Firmenich AG	Switzerland	29-jun-23	Extraordinary Shareholders	Management	5	Transact Other Business (Voting)	For	Against
Koninklijke Ahold Delhaize NV	Netherlands	05-jul-23	Extraordinary Shareholders	Management	2	Elect Jolanda Poots-Bijl to Management Board	For	For
Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	2	Approve Remuneration Report	For	For
Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	3	Approve Final Dividend	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	4	Elect Sir Ian Cheshire as Director	For	For
Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	5	Elect Miles Roberts as Director	For	For
Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	6	Re-elect Mark Allan as Director	For	For
Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	7	Re-elect Vanessa Simms as Director	For	For
Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	8	Re-elect Edward Bonham Carter as Director	For	For
Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	9	Re-elect Nicholas Cadbury as Director	For	For
Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	10	Re-elect Madeleine Cosgrave as Director	For	For
Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	11	Re-elect Christophe Evain as Director	For	For
Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	12	Re-elect Manjiry Tamhane as Director	For	For
Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	13	Reappoint Ernst & Young LLP as Auditors	For	For
Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For
Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	16	Authorise Issue of Equity	For	For
Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	17	Approve Share Incentive Plan	For	For
Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Industria de Diseno Textil SA	Spain	11-jul-23	Annual	Management	1.a	Approve Standalone Financial Statements	For	For
Industria de Diseno Textil SA	Spain	11-jul-23	Annual	Management	1.b	Approve Discharge of Board	For	For
Industria de Diseno Textil SA	Spain	11-jul-23	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Industria de Diseno Textil SA	Spain	11-jul-23	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Industria de Diseno Textil SA	Spain	11-jul-23	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Industria de Diseno Textil SA	Spain	11-jul-23	Annual	Management	5.a	Fix Number of Directors at 10	For	For
Industria de Diseno Textil SA	Spain	11-jul-23	Annual	Management	5.b	Reelect Amancio Ortega Gaona as Director	For	For
Industria de Diseno Textil SA	Spain	11-jul-23	Annual	Management	5.c	Reelect Jose Luis Duran Schulz as Director	For	For
Industria de Diseno Textil SA	Spain	11-jul-23	Annual	Management	6	Approve Remuneration Policy	For	For
Industria de Diseno Textil SA	Spain	11-jul-23	Annual	Management	7	Approve Long-Term Incentive Plan	For	For
Industria de Diseno Textil SA	Spain	11-jul-23	Annual	Management	8	Authorize Share Repurchase Program	For	For
Industria de Diseno Textil SA	Spain	11-jul-23	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Industria de Diseno Textil SA	Spain	11-jul-23	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Burberry Group Plc	United Kingdom	12-jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Burberry Group Plc	United Kingdom	12-jul-23	Annual	Management	2	Approve Remuneration Policy	For	For
Burberry Group Plc	United Kingdom	12-jul-23	Annual	Management	3	Approve Remuneration Report	For	For
Burberry Group Plc	United Kingdom	12-jul-23	Annual	Management	4	Approve Final Dividend	For	For
Burberry Group Plc	United Kingdom	12-jul-23	Annual	Management	5	Re-elect Gerry Murphy as Director	For	For
Burberry Group Plc	United Kingdom	12-jul-23	Annual	Management	6	Re-elect Jonathan Akeroyd as Director	For	For
Burberry Group Plc	United Kingdom	12-jul-23	Annual	Management	7	Re-elect Oma NiChionna as Director	For	For
Burberry Group Plc	United Kingdom	12-jul-23	Annual	Management	8	Re-elect Fabiola Arredondo as Director	For	For
Burberry Group Plc	United Kingdom	12-jul-23	Annual	Management	9	Re-elect Sam Fischer as Director	For	For
Burberry Group Plc	United Kingdom	12-jul-23	Annual	Management	10	Re-elect Ron Frasch as Director	For	For
Burberry Group Plc	United Kingdom	12-jul-23	Annual	Management	11	Re-elect Danuta Gray as Director	For	For
Burberry Group Plc	United Kingdom	12-jul-23	Annual	Management	12	Re-elect Debra Lee as Director	For	For
Burberry Group Plc	United Kingdom	12-jul-23	Annual	Management	13	Re-elect Antoine de Saint-Affrique as Director	For	For
Burberry Group Plc	United Kingdom	12-jul-23	Annual	Management	14	Elect Alan Stewart as Director	For	For
Burberry Group Plc	United Kingdom	12-jul-23	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For
Burberry Group Plc	United Kingdom	12-jul-23	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Burberry Group Plc	United Kingdom	12-jul-23	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Burberry Group Plc	United Kingdom	12-jul-23	Annual	Management	18	Authorise Issue of Equity	For	For
Burberry Group Plc	United Kingdom	12-jul-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Burberry Group Plc	United Kingdom	12-jul-23	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Burberry Group Plc	United Kingdom	12-jul-23	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
BT Group Plc	United Kingdom	13-jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
BT Group Plc	United Kingdom	13-jul-23	Annual	Management	2	Approve Remuneration Report	For	For
BT Group Plc	United Kingdom	13-jul-23	Annual	Management	3	Approve Remuneration Policy	For	For
BT Group Plc	United Kingdom	13-jul-23	Annual	Management	4	Approve Final Dividend	For	For
BT Group Plc	United Kingdom	13-jul-23	Annual	Management	5	Re-elect Adam Crozier as Director	For	For
BT Group Plc	United Kingdom	13-jul-23	Annual	Management	6	Re-elect Philip Jansen as Director	For	For
BT Group Plc	United Kingdom	13-jul-23	Annual	Management	7	Re-elect Simon Lowth as Director	For	For
BT Group Plc	United Kingdom	13-jul-23	Annual	Management	8	Re-elect Adel Al-Saleh as Director	For	For
BT Group Plc	United Kingdom	13-jul-23	Annual	Management	9	Re-elect Isabel Hudson as Director	For	For
BT Group Plc	United Kingdom	13-jul-23	Annual	Management	10	Re-elect Matthew Key as Director	For	For
BT Group Plc	United Kingdom	13-jul-23	Annual	Management	11	Re-elect Allison Kirby as Director	For	For
BT Group Plc	United Kingdom	13-jul-23	Annual	Management	12	Re-elect Sara Weller as Director	For	For
BT Group Plc	United Kingdom	13-jul-23	Annual	Management	13	Elect Ruth Cairnie as Director	For	For
BT Group Plc	United Kingdom	13-jul-23	Annual	Management	14	Elect Maggie Chan Jones as Director	For	For
BT Group Plc	United Kingdom	13-jul-23	Annual	Management	15	Elect Steven Guggenheimer as Director	For	For
BT Group Plc	United Kingdom	13-jul-23	Annual	Management	16	Reappoint KPMG LLP as Auditors	For	For
BT Group Plc	United Kingdom	13-jul-23	Annual	Management	17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
BT Group Plc	United Kingdom	13-jul-23	Annual	Management	18	Authorise Issue of Equity	For	For
BT Group Plc	United Kingdom	13-jul-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
BT Group Plc	United Kingdom	13-jul-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
BT Group Plc	United Kingdom	13-jul-23	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
BT Group Plc	United Kingdom	13-jul-23	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
BT Group Plc	United Kingdom	13-jul-23	Annual	Management	23	Authorise UK Political Donations	For	For
Fresenius Medical Care AG & Co. KGaA	Germany	14-jul-23	Extraordinary Shareholders	Management	1	Change of Corporate Form to a Stock Corporation (AG)	For	For
Fresenius Medical Care AG & Co. KGaA	Germany	14-jul-23	Extraordinary Shareholders	Management	2.1	Elect Sherwin Korangy to the Supervisory Board, if Item 1 is Accepted	For	For
Fresenius Medical Care AG & Co. KGaA	Germany	14-jul-23	Extraordinary Shareholders	Management	2.2	Elect Marcus Kuhnert to the Supervisory Board, if Item 1 is Accepted	For	For
Fresenius Medical Care AG & Co. KGaA	Germany	14-jul-23	Extraordinary Shareholders	Management	2.3	Elect Gregory Sorensen to the Supervisory Board, if Item 1 is Accepted	For	Against
Fresenius Medical Care AG & Co. KGaA	Germany	14-jul-23	Extraordinary Shareholders	Management	2.4	Elect Pascale Witz to the Supervisory Board, if Item 1 is Accepted	For	Against
Fresenius Medical Care AG & Co. KGaA	Germany	14-jul-23	Extraordinary Shareholders	Management	3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year	For	For
Avangrid, Inc.	USA	18-jul-23	Annual	Management	1.1	Elect Director Ignacio S. Galan	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Avangrid, Inc.	USA	18-jul-23	Annual	Management	1.2	Elect Director John Baldacci	For	For
Avangrid, Inc.	USA	18-jul-23	Annual	Management	1.3	Elect Director Pedro Azagra Blazquez	For	For
Avangrid, Inc.	USA	18-jul-23	Annual	Management	1.4	Elect Director Daniel Alcain Lopez	For	For
Avangrid, Inc.	USA	18-jul-23	Annual	Management	1.5	Elect Director Maria Fatima Banez Garcia	For	For
Avangrid, Inc.	USA	18-jul-23	Annual	Management	1.6	Elect Director Robert Duffy	For	For
Avangrid, Inc.	USA	18-jul-23	Annual	Management	1.7	Elect Director Teresa Herbert	For	For
Avangrid, Inc.	USA	18-jul-23	Annual	Management	1.8	Elect Director Patricia Jacobs	For	For
Avangrid, Inc.	USA	18-jul-23	Annual	Management	1.9	Elect Director John Lahey	For	For
Avangrid, Inc.	USA	18-jul-23	Annual	Management	1.10	Elect Director Agustin Delgado Martin	For	For
Avangrid, Inc.	USA	18-jul-23	Annual	Management	1.11	Elect Director Santiago Martinez Garrido	For	For
Avangrid, Inc.	USA	18-jul-23	Annual	Management	1.12	Elect Director Jose Sainz Armada	For	Against
Avangrid, Inc.	USA	18-jul-23	Annual	Management	1.13	Elect Director Alan Solomont	For	For
Avangrid, Inc.	USA	18-jul-23	Annual	Management	1.14	Elect Director Camille Joseph Varlack	For	For
Avangrid, Inc.	USA	18-jul-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Avangrid, Inc.	USA	18-jul-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Avangrid, Inc.	USA	18-jul-23	Annual	Management	4	Amend Bylaws Re: Committee Changes	For	For
SSE Plc	United Kingdom	20-jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
SSE Plc	United Kingdom	20-jul-23	Annual	Management	2	Approve Remuneration Report	For	For
SSE Plc	United Kingdom	20-jul-23	Annual	Management	3	Approve Final Dividend	For	For
SSE Plc	United Kingdom	20-jul-23	Annual	Management	4	Re-elect Gregor Alexander as Director	For	For
SSE Plc	United Kingdom	20-jul-23	Annual	Management	5	Re-elect Lady Elish Angiolini as Director	For	For
SSE Plc	United Kingdom	20-jul-23	Annual	Management	6	Re-elect John Bason as Director	For	For
SSE Plc	United Kingdom	20-jul-23	Annual	Management	7	Re-elect Tony Cocker as Director	For	For
SSE Plc	United Kingdom	20-jul-23	Annual	Management	8	Re-elect Debbie Crosbie as Director	For	For
SSE Plc	United Kingdom	20-jul-23	Annual	Management	9	Re-elect Helen Mahy as Director	For	For
SSE Plc	United Kingdom	20-jul-23	Annual	Management	10	Re-elect Sir John Manzoni as Director	For	For
SSE Plc	United Kingdom	20-jul-23	Annual	Management	11	Re-elect Alistair Phillips-Davies as Director	For	For
SSE Plc	United Kingdom	20-jul-23	Annual	Management	12	Re-elect Martin Pibworth as Director	For	For
SSE Plc	United Kingdom	20-jul-23	Annual	Management	13	Re-elect Melanie Smith as Director	For	For
SSE Plc	United Kingdom	20-jul-23	Annual	Management	14	Re-elect Dame Angela Strank as Director	For	For
SSE Plc	United Kingdom	20-jul-23	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For
SSE Plc	United Kingdom	20-jul-23	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
SSE Plc	United Kingdom	20-jul-23	Annual	Management	17	Approve Net Zero Transition Report	For	For
SSE Plc	United Kingdom	20-jul-23	Annual	Management	18	Authorise Issue of Equity	For	For
SSE Plc	United Kingdom	20-jul-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
SSE Plc	United Kingdom	20-jul-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
SSE Plc	United Kingdom	20-jul-23	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
SSE Plc	United Kingdom	20-jul-23	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Halma Plc	United Kingdom	20-jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Halma Plc	United Kingdom	20-jul-23	Annual	Management	2	Approve Final Dividend	For	For
Halma Plc	United Kingdom	20-jul-23	Annual	Management	3	Approve Remuneration Report	For	For
Halma Plc	United Kingdom	20-jul-23	Annual	Management	4	Elect Steve Gunning as Director	For	For
Halma Plc	United Kingdom	20-jul-23	Annual	Management	5	Re-elect Dame Louise Makin as Director	For	For
Halma Plc	United Kingdom	20-jul-23	Annual	Management	6	Re-elect Marc Ronchetti as Director	For	For
Halma Plc	United Kingdom	20-jul-23	Annual	Management	7	Re-elect Jennifer Ward as Director	For	For
Halma Plc	United Kingdom	20-jul-23	Annual	Management	8	Re-elect Carole Cran as Director	For	For
Halma Plc	United Kingdom	20-jul-23	Annual	Management	9	Re-elect Jo Harlow as Director	For	For
Halma Plc	United Kingdom	20-jul-23	Annual	Management	10	Re-elect Dharmash Mistry as Director	For	For
Halma Plc	United Kingdom	20-jul-23	Annual	Management	11	Re-elect Sharmila Nebhrajani as Director	For	For
Halma Plc	United Kingdom	20-jul-23	Annual	Management	12	Re-elect Tony Rice as Director	For	For
Halma Plc	United Kingdom	20-jul-23	Annual	Management	13	Re-elect Roy Twite as Director	For	For
Halma Plc	United Kingdom	20-jul-23	Annual	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Halma Plc	United Kingdom	20-jul-23	Annual	Management	15	Authorise Board to Fix Remuneration of Auditors	For	For
Halma Plc	United Kingdom	20-jul-23	Annual	Management	16	Authorise Issue of Equity	For	For
Halma Plc	United Kingdom	20-jul-23	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Halma Plc	United Kingdom	20-jul-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Halma Plc	United Kingdom	20-jul-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Halma Plc	United Kingdom	20-jul-23	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Halma Plc	United Kingdom	20-jul-23	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	2	Approve Final Dividend	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	3	Approve Remuneration Report	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	4	Re-elect Sir David Higgins as Director	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	5	Re-elect Louise Beardmore as Director	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	6	Re-elect Phil Aspin as Director	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	7	Re-elect Liam Butterworth as Director	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	8	Re-elect Kath Cates as Director	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	9	Re-elect Alison Goligher as Director	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	10	Elect Michael Lewis as Director	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	11	Re-elect Paulette Rowe as Director	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	12	Re-elect Doug Webb as Director	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	13	Reappoint KPMG LLP as Auditors	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	15	Authorise Issue of Equity	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	20	Authorise UK Political Donations and Expenditure	For	For
Linde Plc	Ireland	24-jul-23	Annual	Management	1a	Elect Director Stephen F. Angel	For	For
Linde Plc	Ireland	24-jul-23	Annual	Management	1b	Elect Director Sanjiv Lamba	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Linde Plc	Ireland	24-Jul-23	Annual	Management	1c	Elect Director Ann-Kristin Achleitner	For	For
Linde Plc	Ireland	24-Jul-23	Annual	Management	1d	Elect Director Thomas Enders	For	For
Linde Plc	Ireland	24-Jul-23	Annual	Management	1e	Elect Director Hugh Grant	For	For
Linde Plc	Ireland	24-Jul-23	Annual	Management	1f	Elect Director Joe Kaeser	For	For
Linde Plc	Ireland	24-Jul-23	Annual	Management	1g	Elect Director Victoria E. Ossadnik	For	For
Linde Plc	Ireland	24-Jul-23	Annual	Management	1h	Elect Director Martin H. Richenhagen	For	For
Linde Plc	Ireland	24-Jul-23	Annual	Management	1i	Elect Director Alberto Weisser	For	For
Linde Plc	Ireland	24-Jul-23	Annual	Management	1j	Elect Director Robert L. Wood	For	For
Linde Plc	Ireland	24-Jul-23	Annual	Management	2a	Ratify PricewaterhouseCoopers as Auditors	For	For
Linde Plc	Ireland	24-Jul-23	Annual	Management	2b	Authorise Board to Fix Remuneration of Auditors	For	For
Linde Plc	Ireland	24-Jul-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Linde Plc	Ireland	24-Jul-23	Annual	Management	4	Reduce Supermajority Vote Requirement	For	For
Vodafone Group Plc	United Kingdom	25-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Vodafone Group Plc	United Kingdom	25-Jul-23	Annual	Management	2	Re-elect Jean-Francois van Boxmeer as Director	For	For
Vodafone Group Plc	United Kingdom	25-Jul-23	Annual	Management	3	Re-elect Margherita Della Valle as Director	For	For
Vodafone Group Plc	United Kingdom	25-Jul-23	Annual	Management	4	Re-elect Stephen Carter as Director	For	For
Vodafone Group Plc	United Kingdom	25-Jul-23	Annual	Management	5	Re-elect Michel Demare as Director	For	For
Vodafone Group Plc	United Kingdom	25-Jul-23	Annual	Management	6	Re-elect Delphine Emotte Cunci as Director	For	For
Vodafone Group Plc	United Kingdom	25-Jul-23	Annual	Management	7	Re-elect Deborah Kerr as Director	For	For
Vodafone Group Plc	United Kingdom	25-Jul-23	Annual	Management	8	Re-elect Maria Amparo Moraleda Martinez as Director	For	For
Vodafone Group Plc	United Kingdom	25-Jul-23	Annual	Management	9	Re-elect David Nish as Director	For	For
Vodafone Group Plc	United Kingdom	25-Jul-23	Annual	Management	10	Elect Christine Ramon as Director	For	For
Vodafone Group Plc	United Kingdom	25-Jul-23	Annual	Management	11	Re-elect Simon Segars as Director	For	For
Vodafone Group Plc	United Kingdom	25-Jul-23	Annual	Management	12	Approve Final Dividend	For	For
Vodafone Group Plc	United Kingdom	25-Jul-23	Annual	Management	13	Approve Remuneration Policy	For	For
Vodafone Group Plc	United Kingdom	25-Jul-23	Annual	Management	14	Approve Remuneration Report	For	For
Vodafone Group Plc	United Kingdom	25-Jul-23	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For
Vodafone Group Plc	United Kingdom	25-Jul-23	Annual	Management	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Vodafone Group Plc	United Kingdom	25-Jul-23	Annual	Management	17	Authorise Issue of Equity	For	For
Vodafone Group Plc	United Kingdom	25-Jul-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Vodafone Group Plc	United Kingdom	25-Jul-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Vodafone Group Plc	United Kingdom	25-Jul-23	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Vodafone Group Plc	United Kingdom	25-Jul-23	Annual	Management	21	Authorise UK Political Donations and Expenditure	For	For
Vodafone Group Plc	United Kingdom	25-Jul-23	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Vodafone Group Plc	United Kingdom	25-Jul-23	Annual	Management	23	Approve Global Incentive Plan	For	For
STERIS plc	Ireland	27-Jul-23	Annual	Management	1a	Elect Director Esther M. Alegria	For	For
STERIS plc	Ireland	27-Jul-23	Annual	Management	1b	Elect Director Richard C. Breeden	For	For
STERIS plc	Ireland	27-Jul-23	Annual	Management	1c	Elect Director Daniel A. Carestio	For	For
STERIS plc	Ireland	27-Jul-23	Annual	Management	1d	Elect Director Cynthia L. Feldmann	For	For
STERIS plc	Ireland	27-Jul-23	Annual	Management	1e	Elect Director Christopher S. Holland	For	For
STERIS plc	Ireland	27-Jul-23	Annual	Management	1f	Elect Director Jacqueline B. Kosecoff	For	For
STERIS plc	Ireland	27-Jul-23	Annual	Management	1g	Elect Director Paul E. Martin	For	For
STERIS plc	Ireland	27-Jul-23	Annual	Management	1h	Elect Director Nirav R. Shah	For	For
STERIS plc	Ireland	27-Jul-23	Annual	Management	1i	Elect Director Mohsen M. Sohi	For	For
STERIS plc	Ireland	27-Jul-23	Annual	Management	1j	Elect Director Richard M. Steeves	For	For
STERIS plc	Ireland	27-Jul-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
STERIS plc	Ireland	27-Jul-23	Annual	Management	3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	For
STERIS plc	Ireland	27-Jul-23	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For
STERIS plc	Ireland	27-Jul-23	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
STERIS plc	Ireland	27-Jul-23	Annual	Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
STERIS plc	Ireland	27-Jul-23	Annual	Management	7	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
STERIS plc	Ireland	27-Jul-23	Annual	Management	8	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	For	For
Electronic Arts Inc.	USA	10-ago-23	Annual	Management	1a	Elect Director Kofi A. Bruce	For	For
Electronic Arts Inc.	USA	10-ago-23	Annual	Management	1b	Elect Director Rachel A. Gonzalez	For	For
Electronic Arts Inc.	USA	10-ago-23	Annual	Management	1c	Elect Director Jeffrey T. Huber	For	For
Electronic Arts Inc.	USA	10-ago-23	Annual	Management	1d	Elect Director Talbott Roche	For	For
Electronic Arts Inc.	USA	10-ago-23	Annual	Management	1e	Elect Director Richard A. Simonson	For	For
Electronic Arts Inc.	USA	10-ago-23	Annual	Management	1f	Elect Director Luis A. Ubinas	For	For
Electronic Arts Inc.	USA	10-ago-23	Annual	Management	1g	Elect Director Heidi J. Ueberroth	For	For
Electronic Arts Inc.	USA	10-ago-23	Annual	Management	1h	Elect Director Andrew Wilson	For	For
Electronic Arts Inc.	USA	10-ago-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Electronic Arts Inc.	USA	10-ago-23	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Electronic Arts Inc.	USA	10-ago-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Electronic Arts Inc.	USA	10-ago-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Prosus NV	Netherlands	23-ago-23	Annual	Management	2	Approve Remuneration Report	For	Against
Prosus NV	Netherlands	23-ago-23	Annual	Management	3	Adopt Financial Statements	For	For
Prosus NV	Netherlands	23-ago-23	Annual	Management	4	Approve Allocation of Income	For	For
Prosus NV	Netherlands	23-ago-23	Annual	Management	5	Approve Discharge of Executive Directors	For	For
Prosus NV	Netherlands	23-ago-23	Annual	Management	6	Approve Discharge of Non-Executive Directors	For	For
Prosus NV	Netherlands	23-ago-23	Annual	Management	7	Approve Remuneration of Non-Executive Directors	For	For
Prosus NV	Netherlands	23-ago-23	Annual	Management	8.1	Reelect Manisha Girotra as Non-Executive Director	For	For
Prosus NV	Netherlands	23-ago-23	Annual	Management	8.2	Reelect Rachel Jafta as Non-Executive Director	For	Against
Prosus NV	Netherlands	23-ago-23	Annual	Management	8.3	Reelect Mark Sorour as Non-Executive Director	For	For
Prosus NV	Netherlands	23-ago-23	Annual	Management	8.4	Reelect Ying Xu as Non-Executive Director	For	For
Prosus NV	Netherlands	23-ago-23	Annual	Management	9	Ratify Deloitte Accountants B.V. as Auditors	For	For
Prosus NV	Netherlands	23-ago-23	Annual	Management	10	Amend Articles of Association and Grant Board Authority to Issue Shares	For	For
Prosus NV	Netherlands	23-ago-23	Annual	Management	11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For
Prosus NV	Netherlands	23-ago-23	Annual	Management	12	Authorize Repurchase of Shares	For	Against
Prosus NV	Netherlands	23-ago-23	Annual	Management	13	Approve Reduction in Share Capital Through Cancellation of Shares	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	2	Approve Remuneration Report	For	For



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	3	Approve Final Dividend	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	4	Re-elect Paul Walker as Director	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	5	Re-elect Brendan Horgan as Director	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	6	Re-elect Michael Pratt as Director	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	7	Re-elect Angus Cockburn as Director	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	8	Re-elect Lucinda Riches as Director	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	9	Re-elect Tanya Fratto as Director	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	10	Re-elect Lindsley Ruth as Director	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	11	Re-elect Jill Easterbrook as Director	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	12	Re-elect Renata Ribeiro as Director	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	13	Appoint PricewaterhouseCoopers LLP as Auditors	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	14	Authorise Audit Committee to Fix Remuneration of Auditors	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	15	Authorise Issue of Equity	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	2	Approve Remuneration Report	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	3	Reappoint PriceWaterhouseCoopers LLP as Auditors	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	5	Elect Libby Chambers as Director	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	6	Re-elect David Wells as Director	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	7	Re-elect Kristo Kaarmann as Director	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	8	Re-elect Matthew Briers as Director	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	9	Re-elect Terri Duhon as Director	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	10	Re-elect Clare Gilmartin as Director	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	11	Re-elect Alastair Rampell as Director	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	12	Re-elect Hooi Ling Tan as Director	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	13	Re-elect Ingo Uytendaele as Director	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	15	Authorise Issue of Equity	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	18	Authorise Market Purchase of A Shares	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Deckers Outdoor Corporation	USA	11-sep-23	Annual	Management	1.1	Elect Director Michael F. Devine, III	For	For
Deckers Outdoor Corporation	USA	11-sep-23	Annual	Management	1.2	Elect Director David A. Burwick	For	For
Deckers Outdoor Corporation	USA	11-sep-23	Annual	Management	1.3	Elect Director Nelson C. Chan	For	For
Deckers Outdoor Corporation	USA	11-sep-23	Annual	Management	1.4	Elect Director Cynthia (Cindy) L. Davis	For	For
Deckers Outdoor Corporation	USA	11-sep-23	Annual	Management	1.5	Elect Director Juan R. Figueroa	For	For
Deckers Outdoor Corporation	USA	11-sep-23	Annual	Management	1.6	Elect Director Maha S. Ibrahim	For	For
Deckers Outdoor Corporation	USA	11-sep-23	Annual	Management	1.7	Elect Director Victor Luis	For	For
Deckers Outdoor Corporation	USA	11-sep-23	Annual	Management	1.8	Elect Director Dave Powers	For	For
Deckers Outdoor Corporation	USA	11-sep-23	Annual	Management	1.9	Elect Director Lauri M. Shanahan	For	For
Deckers Outdoor Corporation	USA	11-sep-23	Annual	Management	1.10	Elect Director Bonita C. Stewart	For	For
Deckers Outdoor Corporation	USA	11-sep-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Deckers Outdoor Corporation	USA	11-sep-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Deckers Outdoor Corporation	USA	11-sep-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
NIKE, Inc.	USA	12-sep-23	Annual	Management	1a	Elect Director Cathleen Benko	For	For
NIKE, Inc.	USA	12-sep-23	Annual	Management	1b	Elect Director Alan B. Graf, Jr.	For	For
NIKE, Inc.	USA	12-sep-23	Annual	Management	1c	Elect Director John Rogers, Jr.	For	Withhold
NIKE, Inc.	USA	12-sep-23	Annual	Management	1d	Elect Director Robert Swan	For	For
NIKE, Inc.	USA	12-sep-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NIKE, Inc.	USA	12-sep-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
NIKE, Inc.	USA	12-sep-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
NIKE, Inc.	USA	12-sep-23	Annual	Shareholder	5	Report on Median Gender/Racial Pay Gap	Against	For
NIKE, Inc.	USA	12-sep-23	Annual	Shareholder	6	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	Against	For
Gen Digital Inc.	USA	12-sep-23	Annual	Management	1a	Elect Director Susan P. Barsamian	For	For
Gen Digital Inc.	USA	12-sep-23	Annual	Management	1b	Elect Director Pavel Baudis	For	For
Gen Digital Inc.	USA	12-sep-23	Annual	Management	1c	Elect Director Eric K. Brandt	For	For
Gen Digital Inc.	USA	12-sep-23	Annual	Management	1d	Elect Director Frank E. Dangeard	For	For
Gen Digital Inc.	USA	12-sep-23	Annual	Management	1e	Elect Director Nora M. Denzel	For	For
Gen Digital Inc.	USA	12-sep-23	Annual	Management	1f	Elect Director Peter A. Feld	For	For
Gen Digital Inc.	USA	12-sep-23	Annual	Management	1g	Elect Director Emily Heath	For	For
Gen Digital Inc.	USA	12-sep-23	Annual	Management	1h	Elect Director Vincent Pilette	For	For
Gen Digital Inc.	USA	12-sep-23	Annual	Management	1i	Elect Director Sherrese M. Smith	For	For
Gen Digital Inc.	USA	12-sep-23	Annual	Management	1j	Elect Director Ondrej Vleck	For	For
Gen Digital Inc.	USA	12-sep-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Gen Digital Inc.	USA	12-sep-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gen Digital Inc.	USA	12-sep-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Gen Digital Inc.	USA	12-sep-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	4	Approve Remuneration Report	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	5	Appropriation of Retained Earnings and Declaration of Dividend	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	6A	Amend Articles Re: Shareholders Rights and General Meeting of Shareholders	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	6B	Amend Articles Re: Compensation and Mandates	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	6C	Amend Articles Re: Creation of a Capital Band	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	6D	Amend Articles Re: Administrative amendments to the Articles of Incorporation	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	7	Approve Discharge of Board and Senior Management	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	8A	Elect Director Patrick Aebischer	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	8B	Elect Director Wendy Becker	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	8C	Elect Director Edouard Bugnion	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	8D	Elect Director Guy Gecht	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	8E	Elect Director Marjorie Lao	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	8F	Elect Director Neela Montgomery	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	8G	Elect Director Deborah Thomas	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	8H	Elect Director Christopher Jones	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	8I	Elect Director Kwok Wang Ng	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	8J	Elect Director Sascha Zahn	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	9	Elect Wendy Becker as Board Chairman	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	10A	Appoint Neela Montgomery as Member of the Compensation Committee	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	10B	Appoint Kwok Wang Ng as Member of the Compensation Committee	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	10C	Appoint Deborah Thomas as Member of the Compensation Committee	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of CHF 3,700,000	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	12	Approve Remuneration of the Group Management Team in the Amount of USD 26,700,000	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	13	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2024	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	14	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	For	For
Logitech International S.A.	Switzerland	13-sep-23	Annual	Management	A	Authorize Independent Representative to Vote on Any New or Amended Resolutions	For	Against
NetApp, Inc.	USA	13-sep-23	Annual	Management	1a	Elect Director T. Michael Nevens	For	For
NetApp, Inc.	USA	13-sep-23	Annual	Management	1b	Elect Director Deepak Ahuja	For	For
NetApp, Inc.	USA	13-sep-23	Annual	Management	1c	Elect Director Gerald Held	For	For
NetApp, Inc.	USA	13-sep-23	Annual	Management	1d	Elect Director Kathryn M. Hill	For	For
NetApp, Inc.	USA	13-sep-23	Annual	Management	1e	Elect Director Deborah L. Kerr	For	For
NetApp, Inc.	USA	13-sep-23	Annual	Management	1f	Elect Director George Kurian	For	For
NetApp, Inc.	USA	13-sep-23	Annual	Management	1g	Elect Director Carrie Palin	For	For
NetApp, Inc.	USA	13-sep-23	Annual	Management	1h	Elect Director Scott F. Schenkel	For	For
NetApp, Inc.	USA	13-sep-23	Annual	Management	1i	Elect Director George T. Shaheen	For	For
NetApp, Inc.	USA	13-sep-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NetApp, Inc.	USA	13-sep-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
NetApp, Inc.	USA	13-sep-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
NetApp, Inc.	USA	13-sep-23	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
NetApp, Inc.	USA	13-sep-23	Annual	Management	6	Amend Qualified Employee Stock Purchase Plan	For	For
NetApp, Inc.	USA	13-sep-23	Annual	Management	7	Amend Omnibus Stock Plan	For	Against
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	1a	Elect Director Anil Arora	For	For
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	1b	Elect Director Thomas "Tony" K. Brown	For	For
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	1c	Elect Director Emanuel "Manny" Chirico	For	For
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	1d	Elect Director Sean M. Connolly	For	For
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	1e	Elect Director George Dowdie	For	For
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	1f	Elect Director Francisco J. Fraga	For	For
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	1g	Elect Director Fran Horowitz	For	For
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	1h	Elect Director Richard H. Lenny	For	For
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	1i	Elect Director Melissa Lora	For	For
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	1j	Elect Director Ruth Ann Marshall	For	For
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	1k	Elect Director Denise A. Paulonis	For	For
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	2	Advisory Vote on Say on Pay Frequency	One Year	One Year
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	4	Approve Omnibus Stock Plan	For	For
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	5	Ratify KPMG LLP as Auditors	For	For
Conagra Brands, Inc.	USA	14-sep-23	Annual	Shareholder	6	Provide Right to Call a Special Meeting	Against	For
Novartis AG	Switzerland	15-sep-23	Extraordinary Shareholders	Management	1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG	For	For
Novartis AG	Switzerland	15-sep-23	Extraordinary Shareholders	Management	2	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off	For	For
Novartis AG	Switzerland	15-sep-23	Extraordinary Shareholders	Management	3	Transact Other Business (Voting)	For	Against
FedEx Corporation	USA	21-sep-23	Annual	Management	1a	Elect Director Marvin R. Ellison	For	For
FedEx Corporation	USA	21-sep-23	Annual	Management	1b	Elect Director Stephen E. Gorman	For	For
FedEx Corporation	USA	21-sep-23	Annual	Management	1c	Elect Director Susan Patricia Griffith	For	For
FedEx Corporation	USA	21-sep-23	Annual	Management	1d	Elect Director Amy B. Lane	For	For
FedEx Corporation	USA	21-sep-23	Annual	Management	1e	Elect Director R. Brad Martin	For	For
FedEx Corporation	USA	21-sep-23	Annual	Management	1f	Elect Director Nancy A. Norton	For	For
FedEx Corporation	USA	21-sep-23	Annual	Management	1g	Elect Director Frederick P. Perpall	For	For
FedEx Corporation	USA	21-sep-23	Annual	Management	1h	Elect Director Joshua Cooper Ramo	For	For
FedEx Corporation	USA	21-sep-23	Annual	Management	1i	Elect Director Susan C. Schwab	For	For
FedEx Corporation	USA	21-sep-23	Annual	Management	1j	Elect Director Frederick W. Smith	For	For
FedEx Corporation	USA	21-sep-23	Annual	Management	1k	Elect Director David P. Steiner	For	For
FedEx Corporation	USA	21-sep-23	Annual	Management	1l	Elect Director Rajesh Subramaniam	For	For
FedEx Corporation	USA	21-sep-23	Annual	Management	1m	Elect Director Paul S. Walsh	For	For
FedEx Corporation	USA	21-sep-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FedEx Corporation	USA	21-sep-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
FedEx Corporation	USA	21-sep-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
FedEx Corporation	USA	21-sep-23	Annual	Shareholder	5	Amend Clawback Policy	Against	For
FedEx Corporation	USA	21-sep-23	Annual	Shareholder	6	Report on Just Transition	Against	For
FedEx Corporation	USA	21-sep-23	Annual	Shareholder	7	Adopt a Paid Sick Leave Policy	Against	For
FedEx Corporation	USA	21-sep-23	Annual	Shareholder	8	Report on Climate Risk in Retirement Plan Options	Against	For
ONEOK, Inc.	USA	21-sep-23	Special	Management	1	Issue Shares in Connection with the Merger	For	For
ONEOK, Inc.	USA	21-sep-23	Special	Management	2	Adjourn Meeting	For	For
General Mills, Inc.	USA	26-sep-23	Annual	Management	1a	Elect Director R. Kerry Clark	For	For
General Mills, Inc.	USA	26-sep-23	Annual	Management	1b	Elect Director C. Kim Goodwin	For	For
General Mills, Inc.	USA	26-sep-23	Annual	Management	1c	Elect Director Jeffrey L. Harmening	For	For
General Mills, Inc.	USA	26-sep-23	Annual	Management	1d	Elect Director Maria G. Henry	For	For
General Mills, Inc.	USA	26-sep-23	Annual	Management	1e	Elect Director Jo Ann Jenkins	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
General Mills, Inc.	USA	26-sep-23	Annual	Management	1f	Elect Director Elizabeth C. Lempres	For	For
General Mills, Inc.	USA	26-sep-23	Annual	Management	1g	Elect Director Diane L. Neal	For	For
General Mills, Inc.	USA	26-sep-23	Annual	Management	1h	Elect Director Steve Odland	For	For
General Mills, Inc.	USA	26-sep-23	Annual	Management	1i	Elect Director Maria A. Sastre	For	For
General Mills, Inc.	USA	26-sep-23	Annual	Management	1j	Elect Director Eric D. Sprunk	For	For
General Mills, Inc.	USA	26-sep-23	Annual	Management	1k	Elect Director Jorge A. Uribe	For	For
General Mills, Inc.	USA	26-sep-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
General Mills, Inc.	USA	26-sep-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
General Mills, Inc.	USA	26-sep-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
General Mills, Inc.	USA	26-sep-23	Annual	Management	5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	Against
General Mills, Inc.	USA	26-sep-23	Annual	Shareholder	6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	2	Approve Remuneration Report	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	3	Approve Remuneration Policy	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	4	Approve Long Term Incentive Plan	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	5	Approve Final Dividend	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	6	Elect Debra Crew as Director	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	7	Re-elect Javier Ferran as Director	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	8	Re-elect Lavanya Chandrashekar as Director	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	9	Re-elect Susan Kilsby as Director	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	10	Re-elect Melissa Bethell as Director	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	11	Re-elect Karen Blackett as Director	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	12	Re-elect Valerie Chapoulard-Floquet as Director	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	13	Re-elect Sir John Manzoni as Director	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	14	Re-elect Alan Stewart as Director	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	15	Re-elect Irena Vittal as Director	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	19	Authorise Issue of Equity	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	22	Adopt New Articles of Association	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
The Procter & Gamble Company	USA	10-oct-23	Annual	Management	1a	Elect Director B. Marc Allen	For	For
The Procter & Gamble Company	USA	10-oct-23	Annual	Management	1b	Elect Director Brett Biggs	For	For
The Procter & Gamble Company	USA	10-oct-23	Annual	Management	1c	Elect Director Sheila Bonini	For	For
The Procter & Gamble Company	USA	10-oct-23	Annual	Management	1d	Elect Director Angela F. Braly	For	Against
The Procter & Gamble Company	USA	10-oct-23	Annual	Management	1e	Elect Director Amy L. Chang	For	For
The Procter & Gamble Company	USA	10-oct-23	Annual	Management	1f	Elect Director Joseph Jimenez	For	Against
The Procter & Gamble Company	USA	10-oct-23	Annual	Management	1g	Elect Director Christopher Kempczinski	For	For
The Procter & Gamble Company	USA	10-oct-23	Annual	Management	1h	Elect Director Debra L. Lee	For	For
The Procter & Gamble Company	USA	10-oct-23	Annual	Management	1i	Elect Director Terry J. Lundgren	For	For
The Procter & Gamble Company	USA	10-oct-23	Annual	Management	1j	Elect Director Christine M. McCarthy	For	For
The Procter & Gamble Company	USA	10-oct-23	Annual	Management	1k	Elect Director Jon R. Moeller	For	Against
The Procter & Gamble Company	USA	10-oct-23	Annual	Management	1l	Elect Director Robert J. Portman	For	For
The Procter & Gamble Company	USA	10-oct-23	Annual	Management	1m	Elect Director Rajesh Subramaniam	For	For
The Procter & Gamble Company	USA	10-oct-23	Annual	Management	1n	Elect Director Patricia A. Woertz	For	Against
The Procter & Gamble Company	USA	10-oct-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
The Procter & Gamble Company	USA	10-oct-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Procter & Gamble Company	USA	10-oct-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Procter & Gamble Company	USA	10-oct-23	Annual	Shareholder	5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	Against	Against
The Procter & Gamble Company	USA	10-oct-23	Annual	Shareholder	6	Report on Risks Related to Operations in China	Against	Against
The Procter & Gamble Company	USA	10-oct-23	Annual	Shareholder	7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	2	Approve Remuneration Report	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	3	Approve Remuneration Policy	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	4	Approve Final Dividend	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	5	Elect Caroline Silver as Director	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	6	Elect Jasi Halai as Director	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	7	Elect Nigel Webb as Director	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	8	Re-elect David Thomas as Director	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	9	Re-elect Steven Boyes as Director	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	10	Re-elect Mike Scott as Director	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	11	Re-elect Katie Bickerstaffe as Director	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	12	Re-elect Jock Lennox as Director	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	13	Re-elect Chris Weston as Director	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	14	Reappoint Deloitte LLP as Auditors	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	17	Approve Long Term Performance Plan	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	18	Approve Deferred Bonus Plan	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	19	Authorise Issue of Equity	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	1a	Elect Director Craig Arnold	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	1b	Elect Director Scott C. Donnelly	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	1c	Elect Director Lidia L. Fonseca	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	1d	Elect Director Andrea J. Goldsmith	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Medtronic plc	Ireland	19-oct-23	Annual	Management	1e	Elect Director Randall J. Hogan, III	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	1f	Elect Director Gregory P. Lewis	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	1g	Elect Director Kevin E. Lofton	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	1h	Elect Director Geoffrey S. Martha	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	1i	Elect Director Elizabeth G. Nabel	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	1j	Elect Director Denise M. O'Leary	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	1k	Elect Director Kendall J. Powell	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	4	Approve Employee Stock Purchase Plan	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	7	Authorize Overseas Market Purchases of Ordinary Shares	For	For
Cintas Corporation	USA	24-oct-23	Annual	Management	1a	Elect Director Gerald S. Adolph	For	For
Cintas Corporation	USA	24-oct-23	Annual	Management	1b	Elect Director John F. Barrett	For	For
Cintas Corporation	USA	24-oct-23	Annual	Management	1c	Elect Director Melanie W. Barstad	For	For
Cintas Corporation	USA	24-oct-23	Annual	Management	1d	Elect Director Karen L. Camahan	For	For
Cintas Corporation	USA	24-oct-23	Annual	Management	1e	Elect Director Robert E. Coletti	For	For
Cintas Corporation	USA	24-oct-23	Annual	Management	1f	Elect Director Scott D. Farmer	For	For
Cintas Corporation	USA	24-oct-23	Annual	Management	1g	Elect Director Martin Mucci	For	For
Cintas Corporation	USA	24-oct-23	Annual	Management	1h	Elect Director Joseph Scaminace	For	For
Cintas Corporation	USA	24-oct-23	Annual	Management	1i	Elect Director Todd M. Schneider	For	For
Cintas Corporation	USA	24-oct-23	Annual	Management	1j	Elect Director Ronald W. Tysoe	For	For
Cintas Corporation	USA	24-oct-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cintas Corporation	USA	24-oct-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Cintas Corporation	USA	24-oct-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Cintas Corporation	USA	24-oct-23	Annual	Shareholder	5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Cintas Corporation	USA	24-oct-23	Annual	Shareholder	6	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against	For
UniCredit SpA	Italy	27-oct-23	Extraordinary Shareholders	Management	1	Authorize Share Repurchase Program	For	For
UniCredit SpA	Italy	27-oct-23	Extraordinary Shareholders	Management	1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For
UniCredit SpA	Italy	27-oct-23	Extraordinary Shareholders	Management	2	Amend Company Bylaws	For	For
KLA Corporation	USA	01-nov-23	Annual	Management	1.1	Elect Director Robert Calderoni	For	For
KLA Corporation	USA	01-nov-23	Annual	Management	1.2	Elect Director Jeneanne Hanley	For	For
KLA Corporation	USA	01-nov-23	Annual	Management	1.3	Elect Director Emiko Higashi	For	For
KLA Corporation	USA	01-nov-23	Annual	Management	1.4	Elect Director Kevin Kennedy	For	For
KLA Corporation	USA	01-nov-23	Annual	Management	1.5	Elect Director Michael McMullen	For	For
KLA Corporation	USA	01-nov-23	Annual	Management	1.6	Elect Director Gary Moore	For	For
KLA Corporation	USA	01-nov-23	Annual	Management	1.7	Elect Director Marie Myers	For	For
KLA Corporation	USA	01-nov-23	Annual	Management	1.8	Elect Director Victor Peng	For	For
KLA Corporation	USA	01-nov-23	Annual	Management	1.9	Elect Director Robert Rango	For	For
KLA Corporation	USA	01-nov-23	Annual	Management	1.10	Elect Director Richard Wallace	For	For
KLA Corporation	USA	01-nov-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
KLA Corporation	USA	01-nov-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
KLA Corporation	USA	01-nov-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
KLA Corporation	USA	01-nov-23	Annual	Management	5	Approve Omnibus Stock Plan	For	For
Lam Research Corporation	USA	07-nov-23	Annual	Management	1a	Elect Director Sohail U. Ahmed	For	For
Lam Research Corporation	USA	07-nov-23	Annual	Management	1b	Elect Director Timothy M. Archer	For	For
Lam Research Corporation	USA	07-nov-23	Annual	Management	1c	Elect Director Eric K. Brandt	For	For
Lam Research Corporation	USA	07-nov-23	Annual	Management	1d	Elect Director Michael R. Cannon	For	For
Lam Research Corporation	USA	07-nov-23	Annual	Management	1e	Elect Director John M. Dineen	For	For
Lam Research Corporation	USA	07-nov-23	Annual	Management	1f	Elect Director Ho Kyu Kang	For	For
Lam Research Corporation	USA	07-nov-23	Annual	Management	1g	Elect Director Bethany J. Mayer	For	For
Lam Research Corporation	USA	07-nov-23	Annual	Management	1h	Elect Director Jyoti K. Mehra	For	For
Lam Research Corporation	USA	07-nov-23	Annual	Management	1i	Elect Director Abhijit Y. Talwalkar	For	For
Lam Research Corporation	USA	07-nov-23	Annual	Management	1j	Elect Director Lih Shyng (Rick L.) Tsai	For	For
Lam Research Corporation	USA	07-nov-23	Annual	Management	1k	Elect Director Leslie F. Varon	For	For
Lam Research Corporation	USA	07-nov-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lam Research Corporation	USA	07-nov-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Lam Research Corporation	USA	07-nov-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management	1a	Elect Director Peter Bisson	For	For
Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management	1b	Elect Director Maria Black	For	For
Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management	1c	Elect Director David V. Goeckeler	For	For
Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management	1d	Elect Director Linnie M. Haynesworth	For	For
Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management	1e	Elect Director John P. Jones	For	For
Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management	1f	Elect Director Francine S. Katsoudas	For	For
Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management	1g	Elect Director Nazzic S. Keene	For	For
Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management	1h	Elect Director Thomas J. Lynch	For	For
Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management	1i	Elect Director Scott F. Powers	For	For
Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management	1j	Elect Director William J. Ready	For	For
Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management	1k	Elect Director Carlos A. Rodriguez	For	For
Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management	1l	Elect Director Sandra S. Wijnberg	For	For
Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Broadridge Financial Solutions, Inc.	USA	09-nov-23	Annual	Management	1a	Elect Director Leslie A. Brun	For	For
Broadridge Financial Solutions, Inc.	USA	09-nov-23	Annual	Management	1b	Elect Director Pamela L. Carter	For	For
Broadridge Financial Solutions, Inc.	USA	09-nov-23	Annual	Management	1c	Elect Director Richard J. Daly	For	For
Broadridge Financial Solutions, Inc.	USA	09-nov-23	Annual	Management	1d	Elect Director Robert N. Duijls	For	For
Broadridge Financial Solutions, Inc.	USA	09-nov-23	Annual	Management	1e	Elect Director Melvin L. Flowers	For	For
Broadridge Financial Solutions, Inc.	USA	09-nov-23	Annual	Management	1f	Elect Director Timothy C. Gokey	For	For
Broadridge Financial Solutions, Inc.	USA	09-nov-23	Annual	Management	1g	Elect Director Brett A. Keller	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Broadridge Financial Solutions, Inc.	USA	09-nov-23	Annual	Management	1h	Elect Director Maura A. Markus	For	For
Broadridge Financial Solutions, Inc.	USA	09-nov-23	Annual	Management	1i	Elect Director Eileen K. Murray	For	For
Broadridge Financial Solutions, Inc.	USA	09-nov-23	Annual	Management	1j	Elect Director Annette L. Nazareth	For	For
Broadridge Financial Solutions, Inc.	USA	09-nov-23	Annual	Management	1k	Elect Director Amit K. Zavery	For	For
Broadridge Financial Solutions, Inc.	USA	09-nov-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Broadridge Financial Solutions, Inc.	USA	09-nov-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Broadridge Financial Solutions, Inc.	USA	09-nov-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Evolution AB	Sweden	09-nov-23	Extraordinary Shareholders	Management	2	Elect Chairman of Meeting	For	For
Evolution AB	Sweden	09-nov-23	Extraordinary Shareholders	Management	3	Prepare and Approve List of Shareholders	For	For
Evolution AB	Sweden	09-nov-23	Extraordinary Shareholders	Management	4	Approve Agenda of Meeting	For	For
Evolution AB	Sweden	09-nov-23	Extraordinary Shareholders	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Evolution AB	Sweden	09-nov-23	Extraordinary Shareholders	Management	6	Acknowledge Proper Convening of Meeting	For	For
Evolution AB	Sweden	09-nov-23	Extraordinary Shareholders	Management	7	Approve Performance Share Plan for Key Employees	For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	4	Reelect Kory Sorenson as Director	For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	5	Reelect Philippe Petitcolin as Director	For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	6	Elect Max Koeune as Director	For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	7	Renew Appointment of Deloitte & Associates as Auditor	For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,350,000	For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	9	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	12	Approve Remuneration Policy of Directors	For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 130 Million	For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million	For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19	For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million	For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	21	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	24	Authorize Filing of Required Documents/Other Formalities	For	For
Unicaja Banco SA	Spain	14-nov-23	Extraordinary Shareholders	Management	1.1	Ratify Appointment of and Elect Isidro Rubiales Gil as Director	For	For
Unicaja Banco SA	Spain	14-nov-23	Extraordinary Shareholders	Management	1.2	Ratify Appointment of and Elect Rocio Fernandez Funcia as Director	For	For
Unicaja Banco SA	Spain	14-nov-23	Extraordinary Shareholders	Management	1.3	Ratify Appointment of and Elect Antonio Carrascosa Morales as Director	For	For
Unicaja Banco SA	Spain	14-nov-23	Extraordinary Shareholders	Management	1.4	Ratify Appointment of and Elect Ines Guzman Arrue as Director	For	For
Unicaja Banco SA	Spain	14-nov-23	Extraordinary Shareholders	Management	1.5	Ratify Appointment of and Elect Nuria Alino Perez as Director	For	For
Unicaja Banco SA	Spain	14-nov-23	Extraordinary Shareholders	Management	1.6	Maintain Vacant Board Seat and Number of Directors	For	For
Unicaja Banco SA	Spain	14-nov-23	Extraordinary Shareholders	Management	2.1	Approve Remuneration Policy	For	For
Unicaja Banco SA	Spain	14-nov-23	Extraordinary Shareholders	Management	2.2	Approve Annual Maximum Remuneration	For	For
Unicaja Banco SA	Spain	14-nov-23	Extraordinary Shareholders	Management	2.3	Approve Grant of Company Shares to Executive Directors under the Variable Remuneration Plan	For	For
Unicaja Banco SA	Spain	14-nov-23	Extraordinary Shareholders	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Jack Henry & Associates, Inc.	USA	14-nov-23	Annual	Management	1.1	Elect Director David B. Foss	For	For
Jack Henry & Associates, Inc.	USA	14-nov-23	Annual	Management	1.2	Elect Director Matthew C. Flanigan	For	For
Jack Henry & Associates, Inc.	USA	14-nov-23	Annual	Management	1.3	Elect Director Thomas H. Wilson, Jr.	For	For
Jack Henry & Associates, Inc.	USA	14-nov-23	Annual	Management	1.4	Elect Director Jacque R. Fiegel	For	For
Jack Henry & Associates, Inc.	USA	14-nov-23	Annual	Management	1.5	Elect Director Thomas A. Wimsatt	For	For
Jack Henry & Associates, Inc.	USA	14-nov-23	Annual	Management	1.6	Elect Director Laura G. Kelly	For	For
Jack Henry & Associates, Inc.	USA	14-nov-23	Annual	Management	1.7	Elect Director Shruti S. Miyashiro	For	For
Jack Henry & Associates, Inc.	USA	14-nov-23	Annual	Management	1.8	Elect Director Wesley A. Brown	For	For
Jack Henry & Associates, Inc.	USA	14-nov-23	Annual	Management	1.9	Elect Director Curtis A. Campbell	For	For
Jack Henry & Associates, Inc.	USA	14-nov-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Jack Henry & Associates, Inc.	USA	14-nov-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Jack Henry & Associates, Inc.	USA	14-nov-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Management	1a	Elect Director Steven K. Barg	For	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Management	1b	Elect Director Michelle M. Brennan	For	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Management	1c	Elect Director Sujatha Chandrasekaran	For	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Management	1d	Elect Director Sheri H. Edison	For	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Management	1e	Elect Director David C. Evans	For	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Management	1f	Elect Director Patricia A. Hemingway Hall	For	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Management	1g	Elect Director Jason M. Hollar	For	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Management	1h	Elect Director Akhil Johri	For	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Management	1i	Elect Director Gregory B. Kenny	For	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Management	1j	Elect Director Nancy Killefer	For	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Management	1k	Elect Director Christine A. Mundkur	For	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Cardinal Health, Inc.	USA	15-nov-23	Annual	Shareholder	5	Adopt Share Retention Policy For Senior Executives	Against	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Oracle Corporation	USA	15-nov-23	Annual	Management	1.1	Elect Director Awo Ablo	For	Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	1.2	Elect Director Jeffrey S. Berg	For	Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	1.3	Elect Director Michael J. Boskin	For	Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	1.4	Elect Director Safra A. Catz	For	Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	1.5	Elect Director Bruce R. Chizen	For	Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	1.6	Elect Director George H. Conrades	For	Withhold



Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Oracle Corporation	USA	15-nov-23	Annual	Management	1.7	Elect Director Lawrence J. Ellison	For	Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	1.8	Elect Director Rona A. Fairhead	For	Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	1.9	Elect Director Jeffrey O. Henley	For	Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	1.10	Elect Director Renee J. James	For	Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	1.11	Elect Director Charles W. Moorman	For	Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	1.12	Elect Director Leon E. Panetta	For	Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	1.13	Elect Director William G. Parrett	For	Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	1.14	Elect Director Naomi O. Seligman	For	Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	1.15	Elect Director Vishal Sikka	For	Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Oracle Corporation	USA	15-nov-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Oracle Corporation	USA	15-nov-23	Annual	Management	4	Amend Omnibus Stock Plan	For	Against
Oracle Corporation	USA	15-nov-23	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For
Oracle Corporation	USA	15-nov-23	Annual	Shareholder	6	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For
Oracle Corporation	USA	15-nov-23	Annual	Shareholder	7	Require Independent Board Chair	Against	For
ResMed Inc.	USA	16-nov-23	Annual	Management	1a	Elect Director Carol Burt	For	For
ResMed Inc.	USA	16-nov-23	Annual	Management	1b	Elect Director Jan De Witte	For	For
ResMed Inc.	USA	16-nov-23	Annual	Management	1c	Elect Director Karen Drexler	For	For
ResMed Inc.	USA	16-nov-23	Annual	Management	1d	Elect Director Michael "Mick" Farrell	For	For
ResMed Inc.	USA	16-nov-23	Annual	Management	1e	Elect Director Peter Farrell	For	For
ResMed Inc.	USA	16-nov-23	Annual	Management	1f	Elect Director Harjit Gill	For	For
ResMed Inc.	USA	16-nov-23	Annual	Management	1g	Elect Director John Hernandez	For	For
ResMed Inc.	USA	16-nov-23	Annual	Management	1h	Elect Director Richard "Rich" Sulpizio	For	For
ResMed Inc.	USA	16-nov-23	Annual	Management	1i	Elect Director Desney Tan	For	For
ResMed Inc.	USA	16-nov-23	Annual	Management	1j	Elect Director Ronald "Ron" Taylor	For	For
ResMed Inc.	USA	16-nov-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
ResMed Inc.	USA	16-nov-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ResMed Inc.	USA	16-nov-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
IMCD NV	Netherlands	27-nov-23	Extraordinary Shareholders	Management	2	Elect Dorthe Mikkelsen to Supervisory Board	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	1a	Elect Director Kelly Baker	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	1b	Elect Director Bill Brundage	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	1c	Elect Director Geoff Drabble	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	1d	Elect Director Catherine Halligan	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	1e	Elect Director Brian May	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	1f	Elect Director James S. Metcalf	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	1g	Elect Director Kevin Murphy	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	1h	Elect Director Alan Murray	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	1i	Elect Director Thomas Schmitt	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	1j	Elect Director Nadia Shouraboura	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	1k	Elect Director Suzanne Wood	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	2	Reappoint Deloitte LLP as Statutory Auditor	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	3	Authorise Board to Fix Remuneration of Auditors	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	4	Accept Financial Statements and Statutory Reports	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
Ferguson Plc	Jersey	28-nov-23	Annual	Management	7	Approve Omnibus Stock Plan	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	8	Authorise Issue of Equity	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition, Financing, or Specified Capital Investment	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	12	Adopt New Articles of Association	For	For
Campbell Soup Company	USA	29-nov-23	Annual	Management	1.1	Elect Director Fabiola R. Arredondo	For	For
Campbell Soup Company	USA	29-nov-23	Annual	Management	1.2	Elect Director Howard M. Averill	For	For
Campbell Soup Company	USA	29-nov-23	Annual	Management	1.3	Elect Director Mark A. Clouse	For	For
Campbell Soup Company	USA	29-nov-23	Annual	Management	1.4	Elect Director Bennett Dorrance, Jr.	For	For
Campbell Soup Company	USA	29-nov-23	Annual	Management	1.5	Elect Director Maria Teresa (Tessa) Hilado	For	For
Campbell Soup Company	USA	29-nov-23	Annual	Management	1.6	Elect Director Grant H. Hill	For	For
Campbell Soup Company	USA	29-nov-23	Annual	Management	1.7	Elect Director Sarah Hofstetter	For	For
Campbell Soup Company	USA	29-nov-23	Annual	Management	1.8	Elect Director Marc B. Lautenbach	For	For
Campbell Soup Company	USA	29-nov-23	Annual	Management	1.9	Elect Director Mary Alice Dorrance Malone	For	For
Campbell Soup Company	USA	29-nov-23	Annual	Management	1.10	Elect Director Keith R. McLoughlin	For	For
Campbell Soup Company	USA	29-nov-23	Annual	Management	1.11	Elect Director Kurt T. Schmidt	For	For
Campbell Soup Company	USA	29-nov-23	Annual	Management	1.12	Elect Director Archbold D. van Beuren	For	For
Campbell Soup Company	USA	29-nov-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Campbell Soup Company	USA	29-nov-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Campbell Soup Company	USA	29-nov-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Campbell Soup Company	USA	29-nov-23	Annual	Shareholder	5	Report on 2025 Cage-Free Egg Goal	Against	Against
Campbell Soup Company	USA	29-nov-23	Annual	Shareholder	6	Report on Climate Risk in Retirement Plan Options	Against	For
Splunk Inc.	USA	29-nov-23	Special	Management	1	Approve Merger Agreement	For	For
Splunk Inc.	USA	29-nov-23	Special	Management	2	Advisory Vote on Golden Parachutes	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Splunk Inc.	USA	29-nov-23	Special	Management	3	Adjourn Meeting	For	For
Cisco Systems, Inc.	USA	06-dic-23	Annual	Management	1a	Elect Director Wesley G. Bush	For	For
Cisco Systems, Inc.	USA	06-dic-23	Annual	Management	1b	Elect Director Michael D. Capellas	For	For
Cisco Systems, Inc.	USA	06-dic-23	Annual	Management	1c	Elect Director Mark Garrett	For	For
Cisco Systems, Inc.	USA	06-dic-23	Annual	Management	1d	Elect Director John D. Harris, II	For	For
Cisco Systems, Inc.	USA	06-dic-23	Annual	Management	1e	Elect Director Kristina M. Johnson	For	For
Cisco Systems, Inc.	USA	06-dic-23	Annual	Management	1f	Elect Director Sarah Rae Murphy	For	For
Cisco Systems, Inc.	USA	06-dic-23	Annual	Management	1g	Elect Director Charles H. Robbins	For	For
Cisco Systems, Inc.	USA	06-dic-23	Annual	Management	1h	Elect Director Daniel H. Schulman	For	For
Cisco Systems, Inc.	USA	06-dic-23	Annual	Management	1i	Elect Director Marianna Tessel	For	For
Cisco Systems, Inc.	USA	06-dic-23	Annual	Management	2	Amend Omnibus Stock Plan	For	For
Cisco Systems, Inc.	USA	06-dic-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cisco Systems, Inc.	USA	06-dic-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Cisco Systems, Inc.	USA	06-dic-23	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cisco Systems, Inc.	USA	06-dic-23	Annual	Shareholder	6	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Against	For
Microsoft Corporation	USA	07-dic-23	Annual	Management	1.01	Elect Director Reid G. Hoffman	For	For
Microsoft Corporation	USA	07-dic-23	Annual	Management	1.02	Elect Director Hugh F. Johnston	For	For
Microsoft Corporation	USA	07-dic-23	Annual	Management	1.03	Elect Director Teri L. List	For	For
Microsoft Corporation	USA	07-dic-23	Annual	Management	1.04	Elect Director Catherine MacGregor	For	For
Microsoft Corporation	USA	07-dic-23	Annual	Management	1.05	Elect Director Mark A. L. Mason	For	For
Microsoft Corporation	USA	07-dic-23	Annual	Management	1.06	Elect Director Satya Nadella	For	For
Microsoft Corporation	USA	07-dic-23	Annual	Management	1.07	Elect Director Sandra E. Peterson	For	For
Microsoft Corporation	USA	07-dic-23	Annual	Management	1.08	Elect Director Penny S. Pritzker	For	For
Microsoft Corporation	USA	07-dic-23	Annual	Management	1.09	Elect Director Carlos A. Rodríguez	For	For
Microsoft Corporation	USA	07-dic-23	Annual	Management	1.10	Elect Director Charles W. Scharf	For	For
Microsoft Corporation	USA	07-dic-23	Annual	Management	1.11	Elect Director John W. Stanton	For	For
Microsoft Corporation	USA	07-dic-23	Annual	Management	1.12	Elect Director Emma N. Walmsley	For	For
Microsoft Corporation	USA	07-dic-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Microsoft Corporation	USA	07-dic-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Microsoft Corporation	USA	07-dic-23	Annual	Management	4	Ratify Deloitte and Touche as Auditors	For	For
Microsoft Corporation	USA	07-dic-23	Annual	Shareholder	5	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
Microsoft Corporation	USA	07-dic-23	Annual	Shareholder	6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
Microsoft Corporation	USA	07-dic-23	Annual	Shareholder	7	Report on Government Take Down Requests	Against	Against
Microsoft Corporation	USA	07-dic-23	Annual	Shareholder	8	Report on Risks of Weapons Development	Against	For
Microsoft Corporation	USA	07-dic-23	Annual	Shareholder	9	Report on Climate Risk in Retirement Plan Options	Against	For
Microsoft Corporation	USA	07-dic-23	Annual	Shareholder	10	Publish a Tax Transparency Report	Against	For
Microsoft Corporation	USA	07-dic-23	Annual	Shareholder	11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Against	For
Microsoft Corporation	USA	07-dic-23	Annual	Shareholder	12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	Against
Microsoft Corporation	USA	07-dic-23	Annual	Shareholder	13	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	3	Approve Allocation of Income	For	For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	4	Approve Remuneration Report	For	For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman and DKK 450,000 for Other	For	For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	6.1	Approve Indemnification of Members of the Board of Directors	For	For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	6.2	Amend Articles Re: Indemnification	For	For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	6.3	Amend Remuneration Policy	For	For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	6.4	Authorize Share Repurchase Program	For	For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	7.1	Reelect Lars Søren Rasmussen as Director	For	For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	7.2	Reelect Niels Peter Louis-Hansen as Director	For	For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	7.3	Reelect Annette Bruls as Director	For	For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	7.4	Reelect Carsten Hellmann as Director	For	For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	7.5	Reelect Jette Nygaard-Andersen as Director	For	For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	7.6	Reelect Marianne Wiinholt as Director	For	For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	8	Ratify Ernst & Young as Auditors	For	For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Copart, Inc.	USA	08-dic-23	Annual	Management	1.1	Elect Director Willis J. Johnson	For	For
Copart, Inc.	USA	08-dic-23	Annual	Management	1.2	Elect Director A. Jayson Adair	For	For
Copart, Inc.	USA	08-dic-23	Annual	Management	1.3	Elect Director Matt Blunt	For	For
Copart, Inc.	USA	08-dic-23	Annual	Management	1.4	Elect Director Steven D. Cohan	For	For
Copart, Inc.	USA	08-dic-23	Annual	Management	1.5	Elect Director Daniel J. Englander	For	For
Copart, Inc.	USA	08-dic-23	Annual	Management	1.6	Elect Director James E. Meeks	For	For
Copart, Inc.	USA	08-dic-23	Annual	Management	1.7	Elect Director Thomas N. Tryforos	For	For
Copart, Inc.	USA	08-dic-23	Annual	Management	1.8	Elect Director Diane M. Morefield	For	For
Copart, Inc.	USA	08-dic-23	Annual	Management	1.9	Elect Director Stephen Fisher	For	For
Copart, Inc.	USA	08-dic-23	Annual	Management	1.10	Elect Director Cherylyn Harley LeBon	For	For
Copart, Inc.	USA	08-dic-23	Annual	Management	1.11	Elect Director Carl D. Sparks	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Copart, Inc.	USA	08-dic-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Copart, Inc.	USA	08-dic-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Copart, Inc.	USA	08-dic-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	3	Approve Demerger Proposal	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	4	Approve Reduction in Share Capital	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	5	Amend Article 5 to Reflect Changes in Capital	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	7	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	8	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital and Amend Article 9 Accordingly	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	10	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	11	Authorize Reissuance of Repurchased Shares	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	12	Authorize Board to Reissue Shares in the Event of a Serious and Imminent Harm	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	13	Approve Cancellation of Repurchased Shares	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	14	Change Date of the 2024 Ordinary Shareholders' Meeting	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	15	Adopt New Articles of Association	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	16	Approve Change-in-Control Provision: Environmental Liabilities	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	17	Approve Change-in-Control Provision related to U.S. Tax Matters	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	18	Approve Exceptional Bonus for the CEO	For	Against
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	20.1	Elect Thomas Aebischer as Independent Director	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	20.2	Elect Thierry Bonnefous as Director	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	20.3	Elect Yves Bonte as Independent Director	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	20.4	Elect Philippe Kehren as Director	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	20.5	Elect Annette Stube as Independent Director	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	20.6	Elect Melchior de Vogue as Director	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	21	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Hargreaves Lansdown Plc	United Kingdom	08-dic-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Hargreaves Lansdown Plc	United Kingdom	08-dic-23	Annual	Management	2	Approve Final Dividend	For	For
Hargreaves Lansdown Plc	United Kingdom	08-dic-23	Annual	Management	3	Approve Remuneration Report	For	For
Hargreaves Lansdown Plc	United Kingdom	08-dic-23	Annual	Management	4	Approve Remuneration Policy	For	For
Hargreaves Lansdown Plc	United Kingdom	08-dic-23	Annual	Management	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Hargreaves Lansdown Plc	United Kingdom	08-dic-23	Annual	Management	6	Authorise Board to Fix Remuneration of Auditors	For	For
Hargreaves Lansdown Plc	United Kingdom	08-dic-23	Annual	Management	7	Re-elect Deanna Oppenheimer as Director	For	Abstain
Hargreaves Lansdown Plc	United Kingdom	08-dic-23	Annual	Management	8	Re-elect Dan Olley as Director	For	For
Hargreaves Lansdown Plc	United Kingdom	08-dic-23	Annual	Management	9	Re-elect Amy Stirling as Director	For	For
Hargreaves Lansdown Plc	United Kingdom	08-dic-23	Annual	Management	10	Re-elect Roger Perkin as Director	For	Abstain
Hargreaves Lansdown Plc	United Kingdom	08-dic-23	Annual	Management	11	Re-elect John Troiano as Director	For	For
Hargreaves Lansdown Plc	United Kingdom	08-dic-23	Annual	Management	12	Re-elect Andrea Blance as Director	For	For
Hargreaves Lansdown Plc	United Kingdom	08-dic-23	Annual	Management	13	Re-elect Moni Mannings as Director	For	For
Hargreaves Lansdown Plc	United Kingdom	08-dic-23	Annual	Management	14	Re-elect Adrian Collins as Director	For	For
Hargreaves Lansdown Plc	United Kingdom	08-dic-23	Annual	Management	15	Re-elect Penny James as Director	For	For
Hargreaves Lansdown Plc	United Kingdom	08-dic-23	Annual	Management	16	Re-elect Darren Pope as Director	For	For
Hargreaves Lansdown Plc	United Kingdom	08-dic-23	Annual	Management	17	Elect Michael Morley as Director	For	For
Hargreaves Lansdown Plc	United Kingdom	08-dic-23	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Hargreaves Lansdown Plc	United Kingdom	08-dic-23	Annual	Management	19	Authorise Issue of Equity	For	For
Hargreaves Lansdown Plc	United Kingdom	08-dic-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Hargreaves Lansdown Plc	United Kingdom	08-dic-23	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Hargreaves Lansdown Plc	United Kingdom	08-dic-23	Annual	Management	22	Approve Performance Share Plan	For	For
Associated British Foods Plc	United Kingdom	08-dic-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Associated British Foods Plc	United Kingdom	08-dic-23	Annual	Management	2	Approve Remuneration Report	For	For
Associated British Foods Plc	United Kingdom	08-dic-23	Annual	Management	3	Approve Final Dividend	For	For
Associated British Foods Plc	United Kingdom	08-dic-23	Annual	Management	4	Re-elect Emma Adamo as Director	For	For
Associated British Foods Plc	United Kingdom	08-dic-23	Annual	Management	5	Re-elect Graham Allan as Director	For	For
Associated British Foods Plc	United Kingdom	08-dic-23	Annual	Management	6	Elect Kumsal Bayazit as Director	For	For
Associated British Foods Plc	United Kingdom	08-dic-23	Annual	Management	7	Re-elect Wolfhart Hauser as Director	For	For
Associated British Foods Plc	United Kingdom	08-dic-23	Annual	Management	8	Re-elect Michael McLintock as Director	For	For
Associated British Foods Plc	United Kingdom	08-dic-23	Annual	Management	9	Elect Annie Murphy as Director	For	For
Associated British Foods Plc	United Kingdom	08-dic-23	Annual	Management	10	Re-elect Dame Heather Rabbatts as Director	For	For
Associated British Foods Plc	United Kingdom	08-dic-23	Annual	Management	11	Re-elect Richard Reid as Director	For	For
Associated British Foods Plc	United Kingdom	08-dic-23	Annual	Management	12	Elect Eoin Tonge as Director	For	For
Associated British Foods Plc	United Kingdom	08-dic-23	Annual	Management	13	Re-elect George Weston as Director	For	For
Associated British Foods Plc	United Kingdom	08-dic-23	Annual	Management	14	Reappoint Ernst & Young LLP as Auditors	For	For
Associated British Foods Plc	United Kingdom	08-dic-23	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Associated British Foods Plc	United Kingdom	08-dic-23	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Associated British Foods Plc	United Kingdom	08-dic-23	Annual	Management	17	Authorise Issue of Equity	For	For
Associated British Foods Plc	United Kingdom	08-dic-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Associated British Foods Plc	United Kingdom	08-dic-23	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Associated British Foods Plc	United Kingdom	08-dic-23	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Palo Alto Networks, Inc.	USA	12-dic-23	Annual	Management	1a	Elect Director Nikeshe Arora	For	For
Palo Alto Networks, Inc.	USA	12-dic-23	Annual	Management	1b	Elect Director Aparna Bawa	For	For
Palo Alto Networks, Inc.	USA	12-dic-23	Annual	Management	1c	Elect Director Carl Eschenbach	For	For
Palo Alto Networks, Inc.	USA	12-dic-23	Annual	Management	1d	Elect Director Lorraine Twohill	For	For
Palo Alto Networks, Inc.	USA	12-dic-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Palo Alto Networks, Inc.	USA	12-dic-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Palo Alto Networks, Inc.	USA	12-dic-23	Annual	Management	4	Amend Omnibus Stock Plan	For	Against
Sodexo SA	France	15-dic-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Sodexo SA	France	15-dic-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sodexo SA	France	15-dic-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	For	For
Sodexo SA	France	15-dic-23	Annual/Special	Management	4	Amend Article 17 of Bylaws Re: Allocation of Income	For	For
Sodexo SA	France	15-dic-23	Annual/Special	Management	5	Suspension, on an Exceptional Basis, of Dividend Premium with Regard to Distribution in Kind of Shares of Pluxee	For	For
Sodexo SA	France	15-dic-23	Annual/Special	Management	6	Reelect Sophie Bellon as Director	For	Against
Sodexo SA	France	15-dic-23	Annual/Special	Management	7	Reelect Nathalie Bellon-Szabo as Director	For	For
Sodexo SA	France	15-dic-23	Annual/Special	Management	8	Reelect Federico J. Gonzalez Tejera as Director	For	For
Sodexo SA	France	15-dic-23	Annual/Special	Management	9	Elect Gilles Pelisson as Director	For	For
Sodexo SA	France	15-dic-23	Annual/Special	Management	10	Approve Compensation of Sophie Bellon, Chairman and CEO	For	For
Sodexo SA	France	15-dic-23	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For
Sodexo SA	France	15-dic-23	Annual/Special	Management	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	For	For
Sodexo SA	France	15-dic-23	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For
Sodexo SA	France	15-dic-23	Annual/Special	Management	14	Approve Remuneration Policy of Executive Corporate Officer	For	Against
Sodexo SA	France	15-dic-23	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Sodexo SA	France	15-dic-23	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	For	For
Sodexo SA	France	15-dic-23	Annual/Special	Management	17	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	For	For
Sodexo SA	France	15-dic-23	Annual/Special	Management	18	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Sodexo SA	France	15-dic-23	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Sodexo SA	France	15-dic-23	Annual/Special	Management	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Sodexo SA	France	15-dic-23	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 89	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	2.1	Elect Director Ainoura, Issei	For	Against
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	2.2	Elect Director Kumagai, Masatoshi	For	Against
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	2.3	Elect Director Muramatsu, Ryu	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	2.4	Elect Director Isozaki, Satoru	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	2.5	Elect Director Yasuda, Masashi	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	2.6	Elect Director Yamashita, Hirofumi	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	2.7	Elect Director Arai, Teruhiro	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	2.8	Elect Director Inagaki, Noriko	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	2.9	Elect Director Kawasaki, Yuki	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	2.10	Elect Director Shimahara, Takashi	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	2.11	Elect Director Kai, Fumio	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	3.1	Elect Director and Audit Committee Member Yoshida, Kazutaka	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	3.2	Elect Director and Audit Committee Member Okamoto, Kazuhiko	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	3.3	Elect Director and Audit Committee Member Hokazono, Yumi	For	Against
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	3.4	Elect Director and Audit Committee Member Okawa, Osamu	For	For
AutoZone, Inc.	USA	20-dic-23	Annual	Management	1.1	Elect Director Michael A. George	For	For
AutoZone, Inc.	USA	20-dic-23	Annual	Management	1.2	Elect Director Linda A. Goodspeed	For	For
AutoZone, Inc.	USA	20-dic-23	Annual	Management	1.3	Elect Director Earl G. Graves, Jr.	For	For
AutoZone, Inc.	USA	20-dic-23	Annual	Management	1.4	Elect Director Anderson Guimaraes	For	For
AutoZone, Inc.	USA	20-dic-23	Annual	Management	1.5	Elect Director Brian P. Hannasch	For	For
AutoZone, Inc.	USA	20-dic-23	Annual	Management	1.6	Elect Director D. Bryan Jordan	For	For
AutoZone, Inc.	USA	20-dic-23	Annual	Management	1.7	Elect Director Gale V. King	For	For
AutoZone, Inc.	USA	20-dic-23	Annual	Management	1.8	Elect Director George R. Mrkoncic, Jr.	For	For
AutoZone, Inc.	USA	20-dic-23	Annual	Management	1.9	Elect Director William C. Rhodes, III	For	For
AutoZone, Inc.	USA	20-dic-23	Annual	Management	1.10	Elect Director Jill A. Soltau	For	For
AutoZone, Inc.	USA	20-dic-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
AutoZone, Inc.	USA	20-dic-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AutoZone, Inc.	USA	20-dic-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year