

## Reports on AGM vote directions instructed for voted resolutions

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Voting rights exercise



## Detailed vote directions instructed for voted resolutions - 2024

Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Mondi Plc	United Kingdom	15-ene-24	Special	Management	1	Approve Special Dividend	For	For
Mondi Plc	United Kingdom	15-ene-24	Special	Management	2	Approve Share Consolidation	For	For
Mondi Plc	United Kingdom	15-ene-24	Special	Management	3	Authorise Issue of Equity	For	For
Mondi Plc	United Kingdom	15-ene-24	Special	Management	4	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mondi Plc	United Kingdom	15-ene-24	Special	Management	5	Authorise Market Purchase of Ordinary Shares	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
D.R. Horton, Inc. D.R. Horton, Inc.	USA USA	17-ene-24 17-ene-24	Annual Annual	Management Management	5	Approve Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors	For For	For For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1a	Elect Director Donald R. Horton	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1b	Elect Director Barbara K. Allen	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1c	Elect Director Band S. Anderson	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1d	Elect Director David V. Auld	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1e	Elect Director Michael R. Buchanan	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1f	Elect Director Benjamin S. Carson, Sr.	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1g	Elect Director Maribess L. Miller	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1h	Elect Director Paul J. Romanowski	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Shareholder	4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Against	Against
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1a	Elect Director Susan L. Decker	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1b	Elect Director Kenneth D. Denman	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1c	Elect Director Helena B. Foulkes	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1d	Elect Director Richard A. Galanti	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1e	Elect Director Hamilton E. James	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1f	Elect Director W. Craig Jelinek	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1g 1h	Elect Director Sally Jewell	For	1 01
Costco Wholesale Corporation	USA USA	18-ene-24	Annual	Management Management	1n 1i	Elect Director Jeffrey S. Raikes	For For	For For
Costco Wholesale Corporation  Costco Wholesale Corporation	USA	18-ene-24 18-ene-24	Annual Annual	Management	1i	Elect Director John W. Stanton Elect Director Ron M. Vachris	For	For
Costco Wholesale Corporation  Costco Wholesale Corporation	USA	18-ene-24 18-ene-24	Annual	Management Management	1k	Elect Director Mary Agnes (Maggie) Wilderotter	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	3	Advisory Vote to Natily Named Executive Officers Compensation  Advisory Vote on Say on Pay Frequency	One Year	One Year
Intuit Inc.	USA	18-ene-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	5	Amend Omnibus Stock Plan	For	For
Intuit Inc.	USA	18-ene-24	Annual	Shareholder	6	Report on Climate Risk in Retirement Plan Options	Against	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1a	Elect Director Eve Burton	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1b	Elect Director Scott D. Cook	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1c	Elect Director Richard L. Dalzell	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1d	Elect Director Sasan K. Goodarzi	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1e	Elect Director Deborah Liu	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1f	Elect Director Tekedra Mawakana	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1g	Elect Director Suzanne Nora Johnson	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1h	Elect Director Ryan Roslansky	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1i	Elect Director Thomas Szkutak	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1j	Elect Director Raul Vazquez	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1k	Elect Director Eric S. Yuan	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Micron Technology, Inc.	USA	18-ene-24		Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Micron Technology, Inc. Micron Technology, Inc.	USA USA	18-ene-24 18-ene-24	Annual Annual	Management Management	1a 1b	Elect Director Richard M. Beyer Elect Director Lynn A. Dugle	For For	For For
Micron Technology, Inc. Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1c	Elect Director Steven J. Gomo	For	For
Micron Technology, Inc. Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1d	Elect Director Linnie M. Haynesworth	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1e	Elect Director Mary Pat McCarthy	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1f	Elect Director Sanjay Mehrotra	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1g	Elect Director Robert E. Switz	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1h	Elect Director MaryAnn Wright	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.1	Elect Director William M. Brown	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.2	Elect Director Catherine M. Burzik	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.3	Elect Director Carrie L. Byington	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.4	Elect Director R. Andrew Eckert	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.5	Elect Director Claire M. Fraser	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.6	Elect Director Jeffrey W. Henderson	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.7	Elect Director Christopher Jones	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.8	Elect Director Thomas E. Polen	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.9	Elect Director Timothy M. Ring	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.10	Elect Director Bertram L. Scott	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.11	Elect Director Joanne Waldstreicher	For	For
/isa Inc.	USA	23-ene-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
/isa Inc.	USA	23-ene-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
/isa Inc.	USA	23-ene-24	Annual	Management	5	Approve Class B Exchange Offer Program Certificate Amendments	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	5	Adjourn Meeting	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mamt Rec	Vote
Visa Inc.	USA	23-ene-24	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Visa Inc.	USA	23-ene-24	Annual	Management	1a	Elect Director Lloyd A. Carney	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1b	Elect Director Kermit R. Crawford	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1d	Elect Director Ramon Laguarta	For	For
Visa Inc.	USA USA	23-ene-24	Annual	Management	1e 1f	Elect Director Teri L. List	For For	For
Visa Inc.	USA	23-ene-24 23-ene-24	Annual Annual	Management Management	1f 1g	Elect Director John F. Lundgren Elect Director Ryan McInerney	For	For For
Visa Inc.	USA	23-ene-24	Annual	Management	1h	Elect Director Nami womeney  Elect Director Panise M. Morrison	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1i	Elect Director Pamela Murphy	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1j	Elect Director Linda J. Rendle	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1k	Elect Director Maynard G. Webb, Jr.	For	For
Dino Polska SA	Poland	24-ene-24	Special	Management	2	Elect Meeting Chairman	For	For
Dino Polska SA Dino Polska SA	Poland Poland	24-ene-24 24-ene-24	Special Special	Management Management	5	Approve Agenda of Meeting  Elect Supervisory Board Member	For For	For Against
Dino Polska SA	Poland	24-ene-24	Special	Management	6	Approve Remuneration of Newly Elected Supervisory Board Member	For	For
Sodexo SA	France	30-ene-24	Ordinary Shareholders	Management	1	Distribution in Kind of Shares of Pluxee	For	For
Sodexo SA	France	30-ene-24	Ordinary Shareholders	Management	2	Authorize Filing of Required Documents/Other Formalities	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
Accenture plc	Ireland Ireland	31-ene-24	Annual Annual	Management	4	Amend Nonqualified Employee Stock Purchase Plan	For For	For
Accenture plc Accenture plc	Ireland	31-ene-24 31-ene-24	Annual	Management Management	<u>5</u>	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration  Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Accenture pic	Ireland	31-ene-24	Annual	Management	7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	8	Determine Price Range for Reissuance of Treasury Shares	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1a	Elect Director Jaime Ardila	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1b	Elect Director Martin Brudermuller	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1c	Elect Director Alan Jope	For For	For
Accenture plc Accenture plc	Ireland Ireland	31-ene-24 31-ene-24	Annual Annual	Management Management	1d 1e	Elect Director Nancy McKinstry Elect Director Beth E. Mooney	For	For For
Accenture pic	Ireland	31-ene-24	Annual	Management	1f	Elect Director Belli C. Pelisson	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1g	Elect Director Paula A. Price	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1h	Elect Director Venkata (Murthy) Renduchintala	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1i	Elect Director Arun Sarin	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1 <u>j</u>	Elect Director Julie Sweet	For	For
Accenture plc	Ireland	31-ene-24	Annual Annual	Management Management	1k	Elect Director Tracey T. Travis	For For	For For
Imperial Brands Plc Imperial Brands Plc	United Kingdom United Kingdom		Annual	Management	2	Accept Financial Statements and Statutory Reports Approve Remuneration Report	For	For
Imperial Brands Plc	United Kingdom		Annual	Management	3	Approve Remuneration Policy	For	For
Imperial Brands Plc	United Kingdom		Annual	Management	4	Approve Final Dividend	For	For
Imperial Brands Plc	United Kingdom		Annual	Management	5	Re-elect Therese Esperdy as Director	For	For
Imperial Brands Plc	United Kingdom		Annual	Management	6	Re-elect Stefan Bomhard as Director	For	For
Imperial Brands PIc	United Kingdom		Annual Annual	Management	7 8	Re-elect Susan Clark as Director	For For	For
Imperial Brands Plc Imperial Brands Plc	United Kingdom United Kingdom		Annual	Management Management	8	Re-elect Diane de Saint Victor as Director  Re-elect Ngozi Edozien as Director	For	For
Imperial Brands Pic	United Kingdom		Annual	Management	10	Re-elect Alan Johnson as Director	For	For
Imperial Brands Plc	United Kingdom		Annual	Management	11	Re-elect Robert Kunze-Concewitz as Director	For	For
Imperial Brands Plc	United Kingdom		Annual	Management	12	Re-elect Lukas Paravicini as Director	For	For
Imperial Brands Plc	United Kingdom		Annual	Management	13	Re-elect Jonathan Stanton as Director	For	For
Imperial Brands Plc	United Kingdom		Annual	Management	14	Elect Andrew Gilchrist as Director	For	For
Imperial Brands Plc Imperial Brands Plc	United Kingdom United Kingdom		Annual Annual	Management Management	15 16	Reappoint Ernst & Young LLP as Auditors  Authorise the Audit Committee to Fix Remuneration of Auditors	For For	For For
Imperial Brands PIc	United Kingdom		Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Imperial Brands Plc	United Kingdom		Annual	Management	18	Authorise Issue of Equity	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Imperial Brands Plc	United Kingdom		Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Imperial Brands Plc	United Kingdom		Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain Spain	02-feb-24 02-feb-24	Annual Annual	Management Management	3	Approve Non-Financial Information Statement	For For	For For
Compania de Distribucion Integral Logista Holdings, SA Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24 02-feb-24	Annual	Management	4	Approve Discharge of Board  Approve Allocation of Income and Dividends	For	For
Compania de Distribución Integral Logista Holdings, SA  Compania de Distribución Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	5	Change Company Name and Amend Article 1 Accordingly	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	7	Approve Remuneration Policy	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	8	Approve Long-Term Incentive Plan	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24 02-feb-24	Annual Annual	Management	1.1	Authorize Board to Ratify and Execute Approved Resolutions	For For	For For
Compania de Distribucion Integral Logista Holdings, SA Compania de Distribucion Integral Logista Holdings, SA	Spain Spain	02-feb-24 02-feb-24	Annual Annual	Management Management	1.1	Approve Standalone Financial Statements  Approve Consolidated Financial Statements	For For	For
Compania de Distribucion Integral Logista Holdings, SA  Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.1	Ratify Appointment of and Elect David Michael Tillekeratne as Director	For	For
Compania de Distribución Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.2	Ratify Appointment of and Elect Julia Lefevre as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.3	Ratify Appointment of and Elect Teresa Paz-Ares Rodriguez as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.4	Elect Manuel Gonzalez Cid as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.5	Reelect Inigo Meiras Amusco as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.6	Reelect Maria Echenique Moscoso del Prado as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA Compania de Distribucion Integral Logista Holdings, SA	Spain Spain	02-feb-24 02-feb-24	Annual Annual	Management Management	6.7	Reelect Pilar Platero Sanz as Director  Reelect Richard Guy Hathaway as Director	For For	For For
Rockwell Automation, Inc.	USA	06-feb-24	Annual	Management	B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Rockwell Automation, Inc.	USA	06-feb-24	Annual	Management	C	Ratify Deloitte & Touche LLP as Auditors	For	For
Rockwell Automation, Inc.	USA	06-feb-24	Annual	Management	A.1	Elect Director Alice L. Jolla	For	For
Rockwell Automation, Inc.	USA	06-feb-24	Annual	Management	A.2	Elect Director Lisa A. Payne	For	For
Compass Group Pic	United Kingdom		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Compass Group Plc	United Kinadom	08-feb-24	Annual	Management	2	Approve Remuneration Report	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	· · · · · ·	Mgmt Rec	
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	3		For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	4		For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	5		For	For
Compass Group Plc	United Kingdom	08-feb-24 08-feb-24	Annual Annual	Management	7		For For	For
Compass Group Plc Compass Group Plc	United Kingdom United Kingdom	08-feb-24	Annual	Management Management	8		For	For
Compass Group Pic	United Kingdom	08-feb-24	Annual	Management	9		For	For
Compass Group Pic	United Kingdom	08-feb-24	Annual	Management	10		For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	11		For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	12		For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	13		For	For
Compass Group Pic	United Kingdom	08-feb-24	Annual	Management	14		For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	15		For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	16		For	For
Compass Group Pic	United Kingdom	08-feb-24	Annual	Management	17		For	For
Compass Group Plc Compass Group Plc	United Kingdom United Kingdom	08-feb-24 08-feb-24	Annual Annual	Management Management	18 19		For For	For
Compass Group Pic	United Kingdom	08-feb-24	Annual	Management	20		For	For
Compass Group Pic	United Kingdom	08-feb-24	Annual	Management	21		For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	22		For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	23		For	For
Apple Inc.	USA	28-feb-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Apple Inc.	USA	28-feb-24	Annual	Shareholder	4		Against	Against
Apple Inc.	USA	28-feb-24	Annual	Shareholder	5		Against	Against
Apple Inc.	USA	28-feb-24	Annual	Shareholder	6		Against	For
Apple Inc.	USA	28-feb-24	Annual	Shareholder	7		Against	For
Apple Inc. Apple Inc.	USA USA	28-feb-24 28-feb-24	Annual Annual	Shareholder Management	8 1a		Against For	Against For
Apple Inc. Apple Inc.	USA	28-feb-24	Annual	Management	1b		For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1c		For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1d		For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1e		For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1f		For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1g		For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1h		For	For
Deere & Company	USA	28-feb-24	Annual	Management	2		For	For
Deere & Company	USA	28-feb-24	Annual	Management	3		For	For
Deere & Company	USA	28-feb-24	Annual	Shareholder	4		Against	Against
Deere & Company	USA USA	28-feb-24 28-feb-24	Annual Annual	Shareholder Shareholder	<u>5</u>		Against Against	Against For
Deere & Company Deere & Company	USA	28-feb-24	Annual	Management	1a		For	For
Deere & Company  Deere & Company	USA	28-feb-24	Annual	Management	1b		For	For
Deere & Company	USA	28-feb-24	Annual	Management	1c		For	For
Deere & Company	USA	28-feb-24	Annual	Management	1d		For	For
Deere & Company	USA	28-feb-24	Annual	Management	1e	Elect Director Michael O. Johanns	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1f		For	For
Deere & Company	USA	28-feb-24	Annual	Management	1g		For	For
Deere & Company	USA	28-feb-24	Annual	Management	1h		For	For
Deere & Company	USA	28-feb-24	Annual	Management	1i		For	For
Deere & Company	USA	28-feb-24	Annual	Management			For	For
Deere & Company	USA Finland	28-feb-24	Annual	Management	1k		For For	For
Kone Oyj Kone Oyj	Finland	29-feb-24 29-feb-24	Annual	Management Management	8		For	For
Kone Oyj	Finland	29-feb-24 29-feb-24	Annual	Management	9		For	For
Kone Oyi	Finland	29-feb-24	Annual	Management	10		For	Against
Kone Oyj	Finland	29-feb-24	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Kone Oyj	Finland	29-feb-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman and EUR 110,000 for Other Directors	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	13	Fix Number of Directors at Nine	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	15		For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	16	Fix Number of Auditors at One	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	17		For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	18		For	For
Kone Oyi	Finland	29-feb-24	Annual	Management	19		For	Against
Kone Oyj Kone Oyj	Finland Finland	29-feb-24 29-feb-24	Annual Annual	Management Management	14.a 14.b		For For	Against For
Kone Oyj	Finland	29-feb-24	Annual	Management	14.c		For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	14.d		For	Against
Kone Oyj	Finland	29-feb-24	Annual	Management	14.e	Reelect liris Herlin as Director	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	14.f		For	Against
Kone Oyj	Finland	29-feb-24	Annual	Management	14.g		For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	14.h	Reelect Ravi Kant as Director	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	14.i		For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	2		For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	3		For	Against
The ALER Company me.	USA	01-mar-24	Annual	Management	1.1		For	For
The AZEK Company Inc.		0.4						
The AZEK Company Inc. The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.2		For	For
The AZEK Company Inc. The AZEK Company Inc. The AZEK Company Inc.	USA USA	01-mar-24	Annual	Management	1.3	Elect Director Howard Heckes	For	For
The AZEK Company Inc. The AZEK Company Inc.	USA			Management Management Management Management Management		Elect Director Howard Heckes Elect Director Gary Hendrickson		



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.7	Elect Director Jesse Singh	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.8	Elect Director Fiona Tan	For	For
Novozymes A/S	Denmark Denmark	04-mar-24 04-mar-24	Extraordinary Shareholders Extraordinary Shareholders	Management Management	4	Approve Adoption of Novonesis AS as Secondary Name  Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For For	For
Novozymes A/S Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	2.a	Authorize Euronian Granges to Audopted Resolutions in Connection with Registration with Danish Authorities  Elect Jesper Brandgaard (Vice Chair) as Director	For	For
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	3.a	Elect Lise Kaae as Director	For	For
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	3.b	Elect Kevin Lane as Director	For	For
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	3.c	Elect Kim Stratton as Director	For	Abstain
Novartis AG	Switzerland	05-mar-24	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	For	For
Novartis AG Novartis AG	Switzerland Switzerland	05-mar-24 05-mar-24	Annual Annual	Management Management	8	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares Ratify KPMG AG as Auditors	For For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	9	Natily Ne wo Ad as Audurated Designate Peter Zahn as Independent Proxy	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	10	Transact Other Business (Voting)	For	Against
Novartis AG	Switzerland	05-mar-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	1.2	Approve Non-Financial Report	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.1	Reelect Joerg Reinhardt as Director and Board Chair	For	For
Novartis AG Novartis AG	Switzerland Switzerland	05-mar-24 05-mar-24	Annual Annual	Management	6.2	Reelect Nancy Andrews as Director  Reelect Ton Buechner as Director	For For	For For
Novartis AG Novartis AG	Switzerland	05-mar-24 05-mar-24	Annual	Management Management	7.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	Against
Novartis AG	Switzerland	05-mar-24	Annual	Management	7.1	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	7.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	7.4	Reappoint William Winters as Member of the Compensation Committee	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	5.3	Approve Remuneration Report	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.4	Reelect Patrice Bula as Director	For	Against
Novartis AG	Switzerland	05-mar-24	Annual Annual	Management	6.5	Reelect Elizabeth Doherty as Director  Papelect Elizabeth Doherty as Director  Papelect Elizabeth Doherty as Director	For	For
Novartis AG Novartis AG	Switzerland Switzerland	05-mar-24 05-mar-24	Annual	Management Management	6.6	Reelect Bridgette Heller as Director  Reelect Daniel Hochstrasser as Director	For For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.8	Relect Frans van Houten as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.9	Reelect Simon Moroney as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.10	Reelect Ana de Pro Gonzalo as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.11	Reelect Charles Sawyers as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.12	Reelect William Winters as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.13	Reelect John Young as Director	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Orsted A/S Orsted A/S	Denmark Denmark	05-mar-24 05-mar-24	Annual Annual	Management Management	<u>3</u>	Approve Remuneration Report (Advisory Vote)  Approve Discharge of Management and Board	For For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	5	Approve Discringe or wanagement and Board Approve Treatment of Net Loss	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.1	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.2	Elect Lene Skole as Board Chairman	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.3	Elect Andrew Brown as Vice Chairman	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	8.1	Ratify PricewaterhouseCoopers as Auditor	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	8.2 6.4A	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	For	For
Orsted A/S Orsted A/S	Denmark Denmark	05-mar-24 05-mar-24	Annual Annual	Management Management	6.4A 6.4B	Reelect Peter Korsholm as Director  Reelect Dieter Wemmer as Director	For For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.4C	Reelect Dieter Werlinder as Director Reelect Julia Kino as Director	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.4D	Reelect Annica Bresky as Director	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	6	Amend Bylaws to Add Federal Forum Selection Provision	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1a	Elect Director Sylvia Acevedo	For	For
QUALCOMM Incorporated QUALCOMM Incorporated	USA USA	05-mar-24 05-mar-24	Annual Annual	Management Management	1b 1c	Elect Director Cristiano R. Amon Elect Director Mark Fields	For	For
QUALCOMM Incorporated  QUALCOMM Incorporated	USA	05-mar-24 05-mar-24	Annual	Management	1d	Elect Director Jeffrey W. Henderson	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1e	Elect Director Gregory N. Johnson	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1f	Elect Director Ann M. Livermore	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1g	Elect Director Mark D. McLaughlin	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1h	Elect Director Jamie S. Miller	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management		Elect Director Irene B. Rosenfeld	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1j	Elect Director Kornelis (Neil) Smit	For	For
QUALCOMM Incorporated QUALCOMM Incorporated	USA USA	05-mar-24	Annual Annual	Management	1k 1l	Elect Director Jen-Pascal Tricoire	For For	For
Applied Materials, Inc.	USA	05-mar-24 07-mar-24	Annual	Management Management	2	Elect Director Anthony J. Vinciquerra  Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Applied Materials, Inc. Applied Materials, Inc.	USA	07-mar-24	Annual	Management	3	Advisory VPMG LLP are Auditors  Ratify KPMG LLP are Auditors	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Shareholder	5	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1a	Elect Director Rani Borkar	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1b	Elect Director Judy Bruner	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1c	Elect Director Xun (Eric) Chen	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1d	Elect Director Aart J. de Geus	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1e	Elect Director Gary E, Dickerson	For	For
Applied Materials, Inc. Applied Materials, Inc.	USA USA	07-mar-24 07-mar-24	Annual Annual	Management Management	1f 1g	Elect Director Thomas J. Iannotti Elect Director Alexander A. Karsner	For For	For
Applied Materials, Inc. Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1h	Elect Director Kevin P. March	For	For
Applied Materials, Inc. Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1i	Flect Director Yvonne McGill	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Hologic, Inc.	USA	07-mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Hologic, Inc.	USA USA	07-mar-24 07-mar-24	Annual Annual	Management Management	1a 1b	Elect Director Stephen P. MacMillan Elect Director Sally W. Crawford	For For	For
Hologic, Inc. Hologic, Inc.	USA	07-mar-24 07-mar-24	Annual	Management	10 1c	Elect Director Charles J. Dockendorff	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1d	Liet Director Scott T. Garrett Elect Director Scott T. Garrett	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1e	Elect Director Ludwig N. Hantson	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1f	Elect Director Nanaz Mohtashami	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1g	Elect Director Christiana Stamoulis	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1h	Elect Director Stacey D. Stewart	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1i	Elect Director Amy M. Wendell	For For	For
TransDigm Group Incorporated	USA USA	07-mar-24	Annual Annual	Management	2	Ratify Ernst & Young LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation	For	
TransDigm Group Incorporated TransDigm Group Incorporated	USA	07-mar-24 07-mar-24	Annual	Management Management	1.1	AOVISORY VOICE TO RAITHY NAMED EXECUTIVE OFFICERS COMPENSATION  Elect Director David A. Barr	For	Against For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.2	Elect Director Jane M. Cronin	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.3	Elect Director Michael Graff	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.4	Elect Director Sean P. Hennessy	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.5	Elect Director W. Nicholas Howley	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.6	Elect Director Gary E. McCullough	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.7	Elect Director Michele L. Santana	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.8	Elect Director Robert J. Small	For	For
TransDigm Group Incorporated	USA USA	07-mar-24 07-mar-24	Annual	Management	1.9	Elect Director Kevin M. Stein  Elect Director Jorge L. Valladares. III	For	For
TransDigm Group Incorporated	Denmark	11-mar-24	Annual	Management Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Carlsberg A/S Carlsberg A/S	Denmark	11-mar-24	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 27 Per Share	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditors	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	5.A	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	5.B	Approve Remuneration of Directors	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	5.C	Approve DKK 62 Million Reduction in Share Capital via Share Cancellation	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.a	Reelect Henrik Poulsen as New Director	For	Abstain
Carlsberg A/S Carlsberg A/S	Denmark Denmark	11-mar-24 11-mar-24	Annual Annual	Management Management	6.b 6.c	Reelect Majken Schultz as New Director  Reelect Mikael Aro as Director	For For	Abstain For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.d	Reelect Magdi Batato as Director Reelect Magdi Batato as Director	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.e	Reelect Lilian Fossum Biner as Director	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.f	Reelect Richard Burrows as Director	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.g	Reelect Punita Lal as Director	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.h	Reelect Soren-Peter Fuchs Olesen as Director	For	Abstain
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.i	Elect Bob Kunze-Concewitz as Director	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Cencora, Inc.	USA USA	12-mar-24 12-mar-24	Annual	Management Shareholder	5 6	Amend Certificate of Incorporation  Enhance Majority Vote for the Election of Directors	For Against	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1a	Emirance majority vote to the Election of Directors  Elect Director Ornella Barra	For	Against For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1b	Elect Director Werner Baumann	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1c	Elect Director Steven H. Collis	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1d	Elect Director D. Mark Durcan	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1e	Elect Director Richard W. Gochnauer	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1f	Elect Director Lon R. Greenberg	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1g	Elect Director Kathleen W. Hyle	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1h	Elect Director Lorence H. Kim	For	For
Cencora, Inc.	USA USA	12-mar-24 12-mar-24	Annual	Management		Elect Director Redonda G. Miller Elect Director Dennis M. Nally	For For	For For
Cencora, Inc. Cencora, Inc.	USA	12-mar-24	Annual Annual	Management Management	1j 1k	Elect Director Deminis M. Marly  Elect Director Lauren M. Tyler	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Shareholder	4	Adopt Simple Majority Vote	Against	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1a	Elect Director Vincent Roche	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1b	Elect Director Stephen M. Jennings	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1c	Elect Director Andre Andonian	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1d	Elect Director James A. Champy	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1e 1f	Elect Director Edward H. Frank	For	For For
Analog Devices, Inc. Analog Devices, Inc.	USA USA	13-mar-24 13-mar-24	Annual Annual	Management Management	1g	Elect Director Laurie H. Glimcher Elect Director Karen M. Golz	For For	For
Analog Devices, Inc. Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1h	Elect Director Nation in: Good Elect Director Peter B. Henry	For	For
Analog Devices, Inc. Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1i	Lieut Director Mercedes Johnson Elect Director Mercedes Johnson	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1j	Elect Director Ray Stata	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1k	Elect Director Susie Wee	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	6	Ratify Deloitte as Auditors	For	For
Genmab A/S Genmab A/S	Denmark Denmark	13-mar-24 13-mar-24	Annual Annual	Management Management	7.a	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities  Approve Remuneration of Directors in the Amount of DKK 3 Million for Chairman, DKK 2.4 million for Vice Chairman, and DKK 2.1 million for Other	For For	For Against
Genmab A/S Genmab A/S	Denmark Denmark	13-mar-24 13-mar-24	Annual Annual	Management Management	7.b 5.a	Approve Director Indemnification  Reelect Deirdre P. Connelly as Director	For For	For For
Genmab A/S	Denmark	13-mar-24	Annual	Management	5.b	Reelect Pernille Enchipier as Director Reelect Pernille Enchipier as Director	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	5.c	Reelect Rolf Hoffmann as Director	For	For
				Management			For	



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Genmab A/S	Denmark	13-mar-24	Annual	Management	5.e	Reelect Paolo Paoletti as Director	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	5.f	Reelect Anders Gersel Pedersen as Director	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	7.c	Amend Articles Re: Indemnification	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	7.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against
Genmab A/S	Denmark	13-mar-24	Annual	Management	7.e	Approve Creation of DKK 6.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 6.6 Million Pool of Capital without Preemptive	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	7.f	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	7.g	Authorize Share Repurchase Program	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	3	Authorize Market Purchases of Company Shares	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	4	Determine Price Range for Reissuance of Treasury Shares	For	For
Johnson Controls International plc Johnson Controls International plc	Ireland Ireland	13-mar-24 13-mar-24	Annual Annual	Management Management	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Johnson Controls International pic	Ireland	13-mar-24	Annual	Management	7	Approve the Directors' Authority to Allot Shares  Approve the Disapplication of Statutory Pre-Emption Rights	For	For
Johnson Controls International pic	Ireland	13-mar-24	Annual	Management	2a	Approve the posapplication of Status (1997) rest-injusion rights Ratify PricewaterhouseCoopers LtuP as Auditors	For	For
Johnson Controls International pic	Ireland	13-mar-24	Annual	Management	2b	Authorize Board to Fix Remuneration of Auditors	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1a	Elect Director Timothy Archer	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1b	Elect Director Jean Blackwell	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1c	Elect Director Pierre Cohade	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1d	Elect Director W. Roy Dunbar	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1e	Elect Director Gretchen R. Haggerty	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1f	Elect Director Ayesha Khanna	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1g	Elect Director Seetarama (Swamy) Kotagiri	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1h	Elect Director Simone Menne	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1i	Elect Director George R. Oliver	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1j	Elect Director Jurgen Tinggren	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1k	Elect Director Mark Vergnano	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	11	Elect Director John D. Young	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Shareholder	4	Report on Plant-Based Milk Pricing	Against	Against
Starbucks Corporation	USA	13-mar-24 13-mar-24	Annual	Shareholder	5	Conduct Audit and Report on Systemic Discrimination	Against	Against
Starbucks Corporation			Annual	Shareholder	6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against
Starbucks Corporation	USA USA	13-mar-24 13-mar-24	Annual Annual	Management	1a 1b	Elect Director Ritch Allison	For	For For
Starbucks Corporation Starbucks Corporation	USA	13-mar-24	Annual	Management Management	1c	Elect Director Andy Campion Elect Director Beth Ford	For	For
	USA	13-mar-24	Annual		1d	Elect Director Mellody Hobson	For	Withhold
Starbucks Corporation Starbucks Corporation	USA	13-mar-24	Annual	Management Management	1e	Elect Director Jorgen Vig Knudstorp	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1f	Elect Director Neal Mohan	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1a	Elect Director Satya Nadella	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1h	Elect Director Laxyan Narasimhan	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1i	Elect Director Daniel Servitie	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1i	Elect Director Mike Sievert	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1k	Elect Director Wei Zhang	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	2	Elect Board Chairman Carol A. ("John") Davidson	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	4	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	6	Approve Discharge of Board and Senior Management	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	9	Approve Remuneration Report	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	10	Approve Remuneration of Executive Management in the Amount of USD 61.2 million	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	11	Approve Remuneration of Board of Directors in the Amount of USD 3.8 million	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	12	Approve Allocation of Available Earnings at September 29, 2023	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	13	Approve Declaration of Dividend	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	14	Amend Articles to Reflect Changes in Capital	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	15	Approve Reduction in Share Capital via Cancelation of Shares	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	17	Authorize Share Repurchase Program	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	18	Approve Omnibus Stock Plan	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual Annual	Management	3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For For	For For
TE Connectivity Ltd. TE Connectivity Ltd.	Switzerland Switzerland	13-mar-24 13-mar-24	Annual	Management Management	7.1	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee  Ratify Deloitte & Touche LLP as Auditors	For	For
TE Connectivity Ltd. TE Connectivity Ltd.	Switzerland	13-mar-24 13-mar-24	Annual	Management Management	7.2		For	For
TE Connectivity Ltd.	Switzerland	13-mar-24 13-mar-24	Annual	Management	7.3	Ratify Deloitte AG as Swiss Registered Auditors Ratify PricewaterhouseCoopers AG as Special Auditors	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	5.2	Ratiny Pricewaleminuse-openis Area special auditorial  Accept Statutory Financial Statements for Fiscal Year Ended September 29,2023	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	5.1	Accept datudity i maintain state instant real Ethicus et al. (2023) Accept Annual Report for Fiscal Year Ended September 29,2023	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 29,2023	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1a	Elect Director Jean-Pierre Clamadieu	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1b	Elect Director Terrence R. Curtin	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1c	Elect Director Carol A. ("John") Davidson	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1d	Elect Director Lynn A. Dugle	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1e	Elect Director William A. Jeffrey	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1f	Elect Director Syaru Shirley Lin	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1g	Elect Director Heath A. Mitts	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1h	Elect Director Abhijit Y. Talwalkar	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1i	Elect Director Mark C. Trudeau	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1j	Elect Director Dawn C. Willoughby	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1k	Elect Director Laura H. Wright	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	16.1	Amend Articles Re: General Meeting and Shareholders Matters	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	16.2	Approve Virtual-Only Shareholder Meetings	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	16.3	Amend Articles Re: Board of Directors, Compensation and Mandates	For	For
		14-mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Agilent Technologies, Inc.	USA							
	USA USA USA	14-mar-24 14-mar-24	Annual Annual	Management Shareholder	3	Ratify PricewaterhouseCoopers LLP as Auditors Adopt Simple Majority Vote	For None	For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Management	1.1	Elect Director Mala Anand	For	For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Management	1.2	Elect Director Koh Boon Hwee	For	For
Agilent Technologies, Inc.	USA USA	14-mar-24 14-mar-24	Annual Annual	Management Management	1.3	Elect Director Michael R. McMullen Elect Director Daniel K. Podolsky	For For	For For
Agilent Technologies, Inc. Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24 14-mar-24	Annual	Management	3	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	4	Approve Neutronian Capitar via Annotazation of Treasury States Fix Maximum Variable Compensation Ratio	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	6	Advisory Vote on Remuneration Report	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24 14-mar-24	Annual	Management	2.1	Reelect Jose Miguel Andres Torrecillas as Director  Reselect Jose Miguel Andres Torrecillas as Director	For For	For
Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA	Spain Spain	14-mar-24 14-mar-24	Annual Annual	Management Management	1.3	Reelect Jaime Felix Caruana Lacorte as Director  Approve Allocation of Income and Dividends	For	For
Banco Bilbao Vizcaya Argentaria SA  Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	1.4	Approve Allocation of income and Dividends Approve Discharge of Board	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.3	Reelect Belen Garijo Lopez as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.4	Reelect Ana Cristina Peralta Moreno as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.5	Reelect Jan Paul Marie Francis Verplancke as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.6	Elect Enrique Casanueva Nardiz as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.7	Elect Cristina de Parias Halcon as Director	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
DSV A/S DSV A/S	Denmark Denmark	14-mar-24 14-mar-24	Annual Annual	Management Management	<u>3</u> 4	Approve Allocation of Income and Dividends of DKK 7 Per Share  Approve Remuneration of Directors	For For	For For
DSV A/S	Denmark	14-mar-24	Annual	Management	5	Approve Remuneration Report Approve Remuneration Report	For	Against
DSV A/S	Denmark	14-mar-24	Annual	Management	7	Approve Reiniteration Report Ratify PricewaterhouseCoopers as Auditor	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	6.1	Reelect Thomas Plenborg as Director	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	6.2	Reelect Jorgen Moller as Director	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	6.3	Reelect Marie-Louise Aamund as Director	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation; Amend Articles	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	8.2	Authorize Share Repurchase Program	For	For
DSV A/S	Denmark Denmark	14-mar-24	Annual Annual	Shareholder Management	6.4	Report on Efforts and Risks Related to Human and Labor Rights	For	For For
DSV A/S DSV A/S	Denmark	14-mar-24 14-mar-24	Annual	Management	6.5	Reelect Beat Walti as Director  Reelect Niels Smedegaard as Director	For For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	6.6	Reelect Tarek Sultan Al-Essa as Director	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	6.7	Reelect Benedikte Leroy as Director	For	Abstain
DSV A/S	Denmark	14-mar-24	Annual	Management	6.8	Reelect Helle Ostergaard Kristiansen as Director	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	8.3.a	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	8.3.b	Amend Articles Re: Indemnification	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	3	Approve Remuneration Report (Advisory Vote)	For	For
Pandora AS Pandora AS	Denmark Denmark	14-mar-24 14-mar-24	Annual Annual	Management Management	5	Approve Remuneration of Directors  Approve Allocation of Income and Dividends of DKK 18.00 Per Share	For For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	7	Ratify Ernst & Young as Auditor	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	- 8	Approve Discharge of Management and Board	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.1	Reelect Peter A. Ruzicka as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.2	Reelect Christian Frigast as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.3	Reelect Lilian Fossum Biner as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.2	Amend Remuneration Policy (Indemnification Scheme)	For	For
Pandora AS Pandora AS	Denmark	14-mar-24	Annual	Management	9.4	Authorize Share Repurchase Program	For For	For For
Pandora AS Pandora AS	Denmark Denmark	14-mar-24 14-mar-24	Annual Annual	Management	6.4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Pandora AS Pandora AS	Denmark	14-mar-24 14-mar-24	Annual	Management Management	6.5	Reelect Birgitta Stymne Goransson as Director  Reelect Marianne Kirkegaard as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.6	Reelect Warniamie Turkegaard as Director Reelect Catherine Spindler as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.7	Reelect Jan Zijderveld as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.1	Approve DKK 7 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.3A	Amend Remuneration Policy (Specification of the Derogation Clause)	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.3B	Amend Remuneration Policy (Short-Term Incentive Plan)	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.3C	Amend Remuneration Policy (Travel Allowance for Board Members)	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	5	Authorize Board to Delegate Powers Vested on it by the General Meeting in Favor of the Steering Committee or to Each Member of the Board Authorize Chairman and Secretary of the Steering Chairman and Secretary of the Policy and Execute Approved People in the Committee of the Policy and Execute Approved People in the Policy and People	For	For
Mapfre SA Mapfre SA	Spain	15-mar-24 15-mar-24	Annual	Management Management	1.1	Authorize Chairman and Secretary of the Board to Ratify and Execute Approved Resolutions  Approve Consolidated and Standalone Financial Statements	For For	For
Mapfre SA Mapfre SA	Spain Spain	15-mar-24 15-mar-24	Annual	Management	1.1	Approve Consolidated and Standardne Financial Statements  Approve Integrated Report for Fiscal Year 2023	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	2.1	Approve miegrateu report for inscan real 2023 Reelect Maria Leticia de Freitas Costa as Director	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	4.1	Update Maximum Number of Company Shares to be Granted to Executive Directors under the Medium-Term Incentives Plan 2022-2026	For	Against
Mapfre SA	Spain	15-mar-24	Annual	Management	4.2	Advisory Vote on Remuneration Report	For	Against
Mapfre SA	Spain	15-mar-24	Annual	Management	2.2	Reelect Rosa Maria Garcia Garcia as Director	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	3.1	Renew Appointment of KPMG Auditores as Auditor for FY 2024	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	3.2	Appoint KPMG Auditores as Auditor of FY 2025, 2026 and 2027	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	1.3	Approve Non-Financial Information Statement	For	For
Mapfre SA Mapfre SA	Spain	15-mar-24 15-mar-24	Annual Annual	Management Management	1.4	Approve Allocation of Income and Dividends Approve Discharge of Broad	For For	For For
Maptre SA Mapfre SA	Spain Spain	15-mar-24 15-mar-24	Annual	Management Management	2.3	Approve Discharge of Board  Ratify Appointment of and Elect Eduardo Perez de Lema Holweg as Director	For	For
Skandinaviska Enskilda Banken AB	Spain Sweden	19-mar-24	Annual	Management	2.3	Ratiny Appointment of and elect Eduardo Perez de Lerina Holwey as Director Elect Chairman of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	4	Aprove Agenda of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	15	Ratify Ernst & Young as Auditors	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	19	Approve Issuance of Convertibles without Preemptive Rights	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	19-mar-24 19-mar-24	Annual Annual	Management Management	12.1 12.2	Determine Number of Members (11) and Deputy Members (0) of Board  Determine Number of Auditors (1) and Deputy Auditors (0)	For For	For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	13.1	Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman, SEK 1.2 Million for Vice Chairman and SEK 925,000 for Other	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	13.2	Approve Remuneration of Auditors	For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	19-mar-24 19-mar-24	Annual Annual	Shareholder Shareholder	22	Change Bank Software  Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement Goals	None None	Against Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	5.1	Designate Anna Magnusson as Inspector of Minutes of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.1	Approve Discharge of Jacob Aarup-Andersen	For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	19-mar-24 19-mar-24	Annual Annual	Management Management	11.2	Approve Discharge of Signhild Arnegard Hansen  Approve Discharge of Anne-Catherine Berner	For For	For For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.4	Approve Discharge of Annika Dahilberg	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.5	Approve Discharge of John Flint	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.6	Approve Discharge of Winnie Fok	For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	19-mar-24 19-mar-24	Annual Annual	Management Management	11.7	Approve Discharge of Anna-Karin Glimstrom Approve Discharge of Svein Tore Holsether	For For	For For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.9	Approve Discharge of Search Inde Lindholm Approve Discharge of Charlotta Lindholm	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.10	Approve Discharge of Sven Nyman	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.11	Approve Discharge of Marika Ottander	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	17a	Approve SEB All Employee Program 2024 for All Employees in Most of the Countries where SEB Operates	For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	19-mar-24 19-mar-24	Annual Annual	Management Management	17b 11.12	Approve SEB Share Deferral Program 2024 for Group Executive Committee, Senior Managers and Key Employees  Approve Discharge of Lars Ottersgard	For For	For For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.13	Approve Discharge of Jesper Ovesen  Aprove Discharge of Jesper Ovesen	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.14	Approve Discharge of Helena Saxon	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	16a	Approve Remuneration Report	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	16b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	19-mar-24 19-mar-24	Annual Annual	Management Management	18a 18b	Authorize Share Repurchase Program Authorize Share Repurchase of Class 4 and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term	For For	For For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden	19-mar-24 19-mar-24	Annual	Management	14b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Reelect Marcus Wallenberg as Board Chair	For	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.15	Approve Discharge of Johan Torgeby (as Board Member)	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.16	Approve Discharge of Marcus Wallenberg	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.17	Approve Discharge of Johan Torgeby (as President)	For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	19-mar-24 19-mar-24	Annual Annual	Management	14a1 14a2	Reelect Jacob Aarup Andersen as Director Reelect Signhild Arnegard Hansen as Director	For For	For Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management Management	14a2	Reelect Anne-Catherine Berner as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a4	Reelect John Flint as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a5	Reelect Winnie Fok as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a6	Reelect Svein Tore Holsether as Director	For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	19-mar-24 19-mar-24	Annual	Management	14a7 14a8	Reelect Sven Nyman as Director	For For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management Management	14a6	Reelect Lars Ottersgard as Director  Reelect Helena Saxon as Director	For	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a10	Reelect Johan Torgeby as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a11	Reelect Marcus Wallenberg as Director	For	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	17c	Approve SEB Restricted Share Program 2024 for Other than Senior Managers in Certain Business Units	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	18c	Approve Transfer of Class A Shares to Participants in 2024 Long-Term Equity Programmes	For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	19-mar-24 19-mar-24	Annual Annual	Management Management	20a 20b	Approve SEK 411 Million Reduction in Share Capital for Transfer to Unrestricted Equity  Approve Capitalization of Reserves of SEK 411 Million for a Bonus Issue	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.1	Elect Director Colleen E. Jay	For	For
The Cooper Companies, Inc.	USA USA	19-mar-24 19-mar-24	Annual Annual	Management Management	1.2	Elect Director William A. Kozy  Floot Director William A. Kozy	For For	For
The Cooper Companies, Inc. The Cooper Companies, Inc.	USA	19-mar-24 19-mar-24	Annual	Management	1.4	Elect Director Lawrence E. Kurzius Elect Director Cynthia L. Lucchese	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.5	Elect Director Teresa S. Madden	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.6	Elect Director Maria Rivas	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.7	Elect Director Robert S. Weiss	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual Annual	Management	1.8	Elect Director Albert G. White, III	For For	For For
Enagas SA Enagas SA	Spain Spain	20-mar-24 20-mar-24	Annual	Management Management	2	Approve Consolidated and Standalone Financial Statements  Approve Non-Financial Information Statement	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	4	Approve Discharge of Board	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	5	Renew Appointment of Ernst & Young as Auditor	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	7	Apriove Remuneration Policy Advisory Met on Personal Property	For	For For
Enagas SA Enagas SA	Spain Spain	20-mar-24 20-mar-24	Annual	Management Management	9	Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	6.1	Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	6.2	Reelect Jose Blanco Lopez as Director	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	6.3	Reelect Jose Montilla Aguilera as Director	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	6.4	Reelect Cristobal Gallego Castillo as Director	For	For
Enagas SA Orion Oyj	Spain Finland	20-mar-24 20-mar-24	Annual Annual	Management Management	6.5 7	Fix Number of Directors at 15 Accept Financial Statements and Statutory Reports	For For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.62 Per Share; Approve Charitable Donations of up to EUR 350,000	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	9	Approve Discharge of Board, President and CEO	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Orion Oyj Orion Oyj	Finland Finland	20-mar-24 20-mar-24	Annual Annual	Management Management	12	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and EUR 50,000 for Other Directors; Fix Number of Directors at Eight	For For	For For
Orion Oyj	Finland	20-mar-24 20-mar-24	Annual	Management	14	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Eija Ronkainen and Karen Lykke Sorensen as	For	Against
Orion Oyj	Finland	20-mar-24	Annual	Management	15	Approve Remuneration of Auditors and Authorized Sustainability Auditors	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	16	Ratify KPMG as Auditors and Authorized Sustainability Auditors	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For	For
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management Management	1 2	Approve Financial Statements and Allocation of Income	For For	For For
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management		Elect Shin Je-yoon as Outside Director	101	



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management	3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	For	For
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management	4	Elect Yoo Myeong-hui as a Member of Audit Committee	For	For
Samsung Electronics Co., Ltd. Samsung Electronics Co., Ltd.	South Korea South Korea	20-mar-24 20-mar-24	Annual Annual	Management Management	<u>5</u>	Approve Total Remuneration of Inside Directors and Outside Directors  Amend Articles of Incorporation	For For	For For
Samsung SDI Co., Ltd.	South Korea	20-mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For
Samsung SDI Co., Ltd.	South Korea	20-mar-24	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Samsung SDI Co., Ltd.	South Korea	20-mar-24	Annual	Management	2.1	Elect Kim Jong-seong as Inside Director	For	For
Samsung SDI Co., Ltd.	South Korea	20-mar-24	Annual	Management	2.2	Elect Park Jin as Inside Director	For	For
Svenska Handelsbanken AB Svenska Handelsbanken AB	Sweden	20-mar-24 20-mar-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Svenska Handelsbanken AB	Sweden Sweden	20-mar-24 20-mar-24	Annual Annual	Management Management	3 4	Prepare and Approve List of Shareholders Approve Agenda of Meeting	For	For For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 13.00 Per Share	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	10	Approve Remuneration Report	For	For
Svenska Handelsbanken AB Svenska Handelsbanken AB	Sweden Sweden	20-mar-24 20-mar-24	Annual	Management Management	11	Approve Discharge of Board and President  Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	13	Authorize Reputchase of up to 120 million class A and/of B Shares and Reissuance of Reputchased Shares Authorize Share Reputchase Program	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	14	Autorize Single regularises in regiant. Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	15	Amend Articles Re: Chairman of Shareholders Meetings	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	16	Determine Number of Directors (9)	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	17	Determine Number of Auditors (2)	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	18	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 795,000 for Other Directors;	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	20	Reelect Par Boman as Board Chairman	For	Against
Svenska Handelsbanken AB Svenska Handelsbanken AB	Sweden Sweden	20-mar-24 20-mar-24	Annual Annual	Management	21	Ratify PricewaterhouseCoopers and Deloitte as Auditors Approx Permanentian Delivi And Other Terms of Employment For Executive Management	For	For
Svenska Handelsbanken AB Svenska Handelsbanken AB	Sweden	20-mar-24 20-mar-24	Annual	Management Management	22	Approve Remuneration Policy And Other Terms of Employment For Executive Management  Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24 20-mar-24	Annual	Shareholder	24	Approve Proposal Concerning the Appointment of Auditors in Foundations without Own Management Amend Bank's Mainframe Computers Software	None	Against
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.1	Relect Jon Fredrik Baksaas as Director	For	Against
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.2	Reelect Helene Barnekow as Director	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.3	Reelect Stina Bergfors as Director	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.4	Reelect Hans Biorck as Director	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.5	Reelect Par Boman as Director	For	Against
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.6	Reelect Kerstin Hessius as Director	For	For
Svenska Handelsbanken AB Svenska Handelsbanken AB	Sweden Sweden	20-mar-24 20-mar-24	Annual Annual	Management Management	19.7 19.8	Elect Louise Lindh as New Director  Reelect Fredrik Lundberg as Director	For For	For Against
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.8	Reelect Ulf Riese as Director Reelect Ulf Riese as Director	For	Against
Banco Santander SA	Spain	21-mar-24	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	4	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	5.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	5.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	6.A	Approve Remuneration Policy	For	Against
Banco Santander SA Banco Santander SA	Spain	21-mar-24 21-mar-24	Annual	Management Management	6.B 6.C	Approve Remuneration of Directors  Fix Maximum Variable Compensation Ratio	For	For
Banco Santander SA	Spain Spain	21-mar-24	Annual	Management	6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	6.E	Approve Buy-out Policy	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	6.F	Advisory Vote on Remuneration Report	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	1.A	Approve Consolidated and Standalone Financial Statements	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	1.B	Approve Non-Financial Information Statement	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	1.C	Approve Discharge of Board	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.A	Fix Number of Directors at 15	For	For
Banco Santander SA Banco Santander SA	Spain	21-mar-24 21-mar-24	Annual Annual	Management Management	3.B 3.C	Elect Juan Carlos Barrabes Consul as Director  Elect Antonio Francesco Weiss as Director	For For	For For
Banco Santander SA Banco Santander SA	Spain Spain	21-mar-24 21-mar-24	Annual	Management	3.D	Elect Antonio Francesco veissa as Director Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.E	Reelect German de la Fuente Escamilla as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.F	Reelect Henrique de Castro as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.G	Reelect Jose Antonio Alvarez Alvarez as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.H	Reelect Belen Romana Garcia as Director	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Bankinter SA Bankinter SA	Spain Spain	21-mar-24 21-mar-24	Annual Annual	Management Management	3 4	Approve Discharge of Board Approve Allocation of Income and Dividends	For For	For For
Bankinter SA	Spain	21-mar-24	Annual	Management	5	Approve Anocation or income and Dividends Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	7	Aprove Restricted Capitalization Reserve	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	8	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	9	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	12	Advisory Vote on Remuneration Report	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	6.1	Elect Gloria Ortiz Portero as Director	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	6.2	Elect Teresa Paz-Ares Rodriguez as Director	For	For
Bankinter SA Bankinter SA	Spain Spain	21-mar-24 21-mar-24	Annual Annual	Management Management	6.3 10.1	Fix Number of Directors at 11 Approve Remuneration Policy	For For	For For
Bankinter SA	Spain	21-mar-24	Annual	Management	10.1	Approve Delivery of Shares under FY 2023 Variable Pay Scheme	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	10.2	Approve Derivery of Unitaries under 11 2023 Variable Pay Scriente Fix Maximum Variable Compensation Ratio	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	4	Reelect Maria Veronica Fisas Verges as Director	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
CaixaBank SA	Spain	21-mar-24	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	6.1	Amend Remuneration Policy	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	6.2	Approve 2024 Variable Remuneration Scheme	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	6.3	Fix Maximum Variable Compensation Ratio	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	5.2	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	5.4	Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	For	For
CaixaBank SA CaixaBank SA	Spain	21-mar-24 21-mar-24	Annual Annual	Management	5.1	Approve Reduction in Share Capital via Amortization of Treasury Shares	For For	For
CaixaBank SA CaixaBank SA	Spain Spain	21-mar-24 21-mar-24	Annual	Management Management	5.3 6.4	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent Advisory Vote on Remuneration Report	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	1.3	Aurisory vote on Reminieration Report Approve Discharge of Board Approve Discharge and Board	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	1.0	Elect Chairman of Meeting	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	5	Approve Agenda of Meeting	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	9	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	10	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	13	Elect Jan Gurander as Board Chair	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	14	Ratify Ernst & Young as Auditor	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	15	Approve Remuneration Report	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	17	Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees	For	For
Essity AB	Sweden	21-mar-24 21-mar-24	Annual Annual	Management	8.a 8.b	Accept Financial Statements and Statutory Reports Appropria Allocation of Legents and Dividende of SEV 7.75 Par Share	For	For For
Essity AB Essity AB	Sweden Sweden	21-mar-24 21-mar-24	Annual	Management Management	8.b 11.a	Approve Allocation of Income and Dividends of SEK 7.75 Per Share  Approve Remuneration of Directors in the Amount of SEK 2.73 Million for Chairman and SEK 910,000 for Other Directors; Approve Remuneration for	For	For
Essity AB	Sweden	21-mar-24 21-mar-24	Annual	Management	11.a 11.b	Approve Remuneration of Auditors in the Amount of Sex 2.73 million for Chairman and Sex 910,000 for Other Directors; Approve Remuneration for Approve Remuneration of Auditors	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.a	Approve retirementation of Auditors Reelect Ewa Bjorling as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.b	Reelect Maria Carella S Director Reelect Maria Carella S Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.c	Reelect Annemarie Gardshol as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.d	Reelect Magnus Groth as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.e	Reelect Jan Gurander as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.f	Reelect Torbjorn Loof as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.g	Reelect Bert Nordberg as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.h	Reelect Barbara Milian Thoralfsson as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.i	Elect Karl Aberg as New Director	For	Against
Essity AB	Sweden	21-mar-24	Annual	Management	18.a	Authorize Share Repurchase Program	For	For
Essity AB Essity AB	Sweden	21-mar-24 21-mar-24	Annual Annual	Management	18.b 8.c1	Authorize Reissuance of Repurchased Shares	For For	For
	Sweden			Management		Approve Discharge of Ewa Bjorling Approve Discharge of Ewa Bjorling		
Essity AB Essity AB	Sweden Sweden	21-mar-24 21-mar-24	Annual Annual	Management Management	8.c2 8.c3	Approve Discharge of Par Boman Approve Discharge of Maria Carell	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c4	Approve Discharge of Annemarie Gardshol	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c5	Approve Discharge of Magnus Groth	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c6	Approve Discharge of Bjorn Gulden	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c7	Approve Discharge of Jan Gurander	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c8	Approve Discharge of Torbjorn Loof	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c9	Approve Discharge of Barbara Milian Thoralfsson	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c10	Approve Discharge of Bert Nordberg	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c11	Approve Discharge of Lars Rebien Sorensen	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c12	Approve Discharge of Louise Svanberg	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c13	Approve Discharge of Susanna Lind	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c14	Approve Discharge of Orjan Svensson	For	For
Essity AB	Sweden	21-mar-24 21-mar-24	Annual	Management	8.c15	Approve Discharge of Niclas Thulin	For	For
Essity AB	Sweden USA	21-mar-24	Annual Annual	Management Management	8.c16	Approve Discharge of Magnus Groth Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Keysight Technologies, Inc. Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	3	Ratily Findermension Security Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Keysight Technologies, Inc. Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	4	Aureid Omnibus Stock Plan Amend Omnibus Stock Plan	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	5	Amend Employee Stock Purchase Plan	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	6	Eliminate Supermajority Vote Requirement	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Shareholder	7	Adopt Simple Majority Vote	Against	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	1.1	Elect Director Charles J. Dockendorff	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	1.2	Elect Director Ronald S. Nersesian	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	1.3	Elect Director Robert A. Rango	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.92 Per Share	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	9	Approve Discharge of Board and President	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	10	Approve Remuneration Report (Advisory Vote)		
Nordea Bank Abp	Finland	21-mar-24	Annual	Management Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration of Directors in the Amount of EUIs 365 000 for Onlinear EUIs 11 000 for Vice Chairman and EUIS 140 000 for Other	For	For
Nordea Bank Abp Nordea Bank Abp	Finland Finland	21-mar-24 21-mar-24	Annual Annual	Management Management	12	Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUR 171,000 for Vice Chairman and EUR 109,000 for Other Determine Number of Members (10) and Deputy Members (1) of Board	For For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	15	Determine Number of Members (10) and Deputy Members (1) of Board Approve Remuneration of Auditors	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	16	Applies retininelation of Auditors Ratify PricewaterhouseCoopers as Auditors	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	17	Namy Finderminusecopies as Auditoris Approve Remuneration of Authorized Sustainability Auditors	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	18	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	19	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	20	Authorize Share Repurchase Program in the Securities Trading Business	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	21	Authorize Reissuance of Repurchased Shares	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	23	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	For
	Finland	21-mar-24	Annual	Shareholder	24	Approve Business Activities in Line with the Paris Agreement	Against	Against
Nordea Bank Abp								
Nordea Bank Abp Nordea Bank Abp	Finland	21-mar-24	Annual	Management Management	14a	Reelect Sir Stephen Hester as Director (Chair)	For For	For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14c	Reelect John Maltby as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14d	Reelect Risto Murto as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14e	Reelect Lene Skole as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14f	Reelect Per Stromberg as Director	For	For
Nordea Bank Abp Nordea Bank Abp	Finland Finland	21-mar-24 21-mar-24	Annual Annual	Management Management	14g 14h	Reelect Jonas Synnergren as Director  Releat Aria Talma en Director	For For	For For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14ii	Reelect Arja Talma as Director Reelect Kjersti Wiklund as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14j	Relact Lars Rohde as new Director	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	7	Ratify Deloite as Auditor	For	For
Novo Nordisk A/S Novo Nordisk A/S	Denmark Denmark	21-mar-24 21-mar-24	Annual Annual	Management Management	6.1	Reelect Heige Lund (Chair), as Director  Realect Heige Lund (Chair), as Director	For	Abstain Abstain
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	8.1	Reelect Henrik Poulsen (Vice Chair) as Director  Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	8.2	Authorize Share Repurchase Program	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	8.3		For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3a	Reelect Laurence Debroux as Director	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3b	Reelect Andreas Fibig as Director	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3c	Reelect Sylvie Gregoire as Director	For	For
Novo Nordisk A/S Novo Nordisk A/S	Denmark Denmark	21-mar-24 21-mar-24	Annual Annual	Management Management	6.3d 6.3e	Reelect Kasim Kutay as Director  Relect Chetina Law on Director	For For	Abstain For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3f	Reelect Christina Law as Director  Reelect Martin Mackay as Director	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	5.2a	Regiect maturi midulary as Director Approve Indemnification of Board of Directors	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	5.2b	Approve Indemnification of Executive Management	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	5.2c	Amend Articles Re: Indemnification Scheme	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	9	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	10	Approve Discharge of Board and President	For	For
Kesko Oyj Kesko Ovi	Finland Finland	26-mar-24 26-mar-24	Annual Annual	Management	11	Approve Remuneration Report (Advisory Vote)	For	Against
Kesko Oyj	Finland	26-mar-24 26-mar-24	Annual	Management Management	13	Approve Remuneration Policy And Other Terms of Employment For Executive Management  Approve Remuneration of Directors in the Amount of EUR 107,000 for Chairman, EUR 66,000 for Vice Chairman and EUR 50,000 for Other Directors;	For	Against For
Kesko Oyj	Finland	26-mar-24	Annual	Management	14	Approve retininentation to influence in the Amount of Edit for 100,000 for chainman, Edit 00,000 for vice chainman and Edit 30,000 for Other Editectors, Fix Number of Directors at Seven	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	15	Reelect Esa Kiiskinen, Peter Fagernas, Jannica Fagerholm, Pila Karhu, Jussi Perala and Timo Ritakallio as Directors; Elect Pauli Jaakola as New	For	Against
Kesko Oyj	Finland	26-mar-24	Annual	Management	16	Approve Remuneration of Auditors	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	17	Ratify Deloitte as Auditors	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	18	Approve Authorized Sustainability Remuneration of Auditors	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	19	Ratify Deloitte as Authorized Sustainability Auditors	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	20	Amend Articles	For	For
Kesko Oyj Kesko Oyj	Finland Finland	26-mar-24 26-mar-24	Annual Annual	Management	21	Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Share Repurchase Program	For For	For For
Kesko Oyj	Finland	26-mar-24	Annual	Management Management	23	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights  Approve Charitable Donations of up to EUR 300,000	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 3.30 per Share	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	3	Approve Discharge of Board of Directors	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	5	Approve Sustainability Report	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	7	Transact Other Business (Voting)	For	Against
Sika AG	Switzerland	26-mar-24	Annual	Management	4.2	Elect Thomas Aebischer as Director	For	For
Sika AG Sika AG	Switzerland	26-mar-24	Annual	Management	6.1	Approve Remuneration Report	For	For For
Sika AG	Switzerland Switzerland	26-mar-24 26-mar-24	Annual Annual	Management Management	6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.3	Approve Remuneration of Executive Committee in the Amount of CHF 23 Million  Elect Thierry Vanlancker as Board Chair	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.5	Ratify MMG AG as Auditors	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.6	Designate Jost Windlin as Independent Proxy	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.1.1	Reelect Viktor Balli as Director	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.1.2	Reelect Lucrece Fourfopoulos-De Ridder as Director	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.1.3	Reelect Justin Howell as Director	For	Against
Sika AG	Switzerland	26-mar-24	Annual	Management	4.1.4	Reelect Gordana Landen as Director	For	For
Sika AG Sika AG	Switzerland Switzerland	26-mar-24 26-mar-24	Annual Annual	Management Management	4.1.5 4.1.6	Reelect Monika Ribar as Director  Reelect Paul Schuler as Director	For	For For
Sika AG	Switzerland	26-mar-24 26-mar-24	Annual	Management	4.1.7	Reelect Fain Schuler as Director Reelect Thierry Vanlancker as Director	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	For	Against
Sika AG	Switzerland	26-mar-24	Annual	Management	4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.4.3	Appoint Paul Schuler as Member of the Nomination and Compensation Committee	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Swedbank AB Swedbank AB	Sweden Sweden	26-mar-24 26-mar-24	Annual Annual	Management Management	9 11	Approve Allocation of Income and Dividends of SEK 15.15 Per Share Determine Number of Memphers (10) and Deputy Memphers of Board (0)	For For	For
Swedbank AB	Sweden	26-mar-24 26-mar-24	Annual	Management	12	Determine Number of Members (10) and Deputy Members of Board (0)  Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.1 Million for Vice Chairman and SEK 750,000 for Other	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	14	Approve Refine and Directors in the Antouri of SEK 3.3 Million for Chairman, SEK 1.1 Million for Vice Chairman and SEK 730,000 for Other Elect Goran Persson as Board Chairman	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	16	Approve Nomination Committee Procedures	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	17	Authorize Repurchase Authorization for Trading in Own Shares	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	18	Authorize Share Repurchase Program	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	19	Approve Issuance of Convertibles without Preemptive Rights	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	21	Amend Articles Re: Business Name; Business Object; Business of the Annual General Meeting; General Meetings	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	22	Approve Remuneration Report	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Swedbank AB	Sweden	26-mar-24	Annual	Shareholder	23	Change Bank Software	None	Against
Swedbank AB	Sweden	26-mar-24	Annual Annual	Shareholder	24	Adopt Company Strategy Aligned with the Paris Agreement Goal	None	Against
Swedbank AB Swedbank AB	Sweden Sweden	26-mar-24 26-mar-24	Annual	Management Management	10.a 10.b	Approve Discharge of Bo Bengtsson Approve Discharge of Goran Bengtson	For For	For For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.c	Approve Discharge of Annika Creutzer	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.d	Approve Discharge of Hans Eckerstrom	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.e	Approve Discharge of Kerstin Hermansson	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.f	Approve Discharge of Helena Liljedahl	For	For
Swedbank AB	Sweden	26-mar-24 26-mar-24	Annual	Management	10.g	Approve Discharge of Bengt Erik Lindgren	For For	For
Swedbank AB Swedbank AB	Sweden Sweden	26-mar-24 26-mar-24	Annual Annual	Management Management	10.h 10.i	Approve Discharge of Anna Mossberg Approve Discharge of Per Olof Nyman	For	For For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.j	Approve Discharge of Biljana Pehrsson	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.k	Approve Discharge of Goran Persson	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.I	Approve Discharge of Biorn Riese	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.m	Approve Discharge of Jens Henriksson	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.n	Approve Discharge of Roger Ljung	For	For
Swedbank AB Swedbank AB	Sweden Sweden	26-mar-24 26-mar-24	Annual Annual	Management Management	10.o 10.p	Approve Discharge of Ake Skoglund Approve Discharge of Hontik Ledscop	For For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.p	Approve Discharge of Henrik Joelsson Approve Discharge of Camilla Linder	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.a	Replect Goran Bengtsson as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.b	Reelect Annika Creutzer as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.c	Reelect Hans Eckerstrom as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.d	Reelect Kerstin Hermansson as Director	For	For
Swedbank AB	Sweden Sweden	26-mar-24 26-mar-24	Annual	Management	13.e 13.f	Reelect Helena Liljedahl as Director	For For	For
Swedbank AB Swedbank AB	Sweden	26-mar-24 26-mar-24	Annual	Management Management	13.f	Reelect Anna Mossberg as Director  Reelect Per Olof Nyman as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.h	Reelect Biljana Pehrsson as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.i	Reelect Goran Persson as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.j	Reelect Biorn Riese as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	20.a	Approve Common Deferred Share Bonus Plan (Eken 2024)	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2024)	For	For
Swedbank AB Swisscom AG	Sweden Switzerland	26-mar-24 27-mar-24	Annual Annual	Management Management	20.c	Approve Equity Plan Financing Approve Allocation of Income and Dividends of CHF 22 per Share	For For	For For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	7	Designate Reber Rechtsanwaelte as Independent Proxy	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	9	Transact Other Business (Voting)	For	Against
Swisscom AG	Switzerland	27-mar-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Swisscom AG Swisscom AG	Switzerland Switzerland	27-mar-24 27-mar-24	Annual Annual	Management Management	1.2 4.1	Approve Remuneration Report (Non-Binding)  Reelect Michael Rechsteiner as Director and Board Chair	For For	Against
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.2	Reelect Roland Abt as Director and Board Criain	For	Against For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	5.2	Reappoint Monique Bourquin as Member of the Compensation Committee	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	Against
Swisscom AG Swisscom AG	Switzerland Switzerland	27-mar-24 27-mar-24	Annual	Management Management	5.5 4.3	Appoint Fritz Zurbruegg as Member of the Compensation Committee  Reelect Monique Bourquin as Director	For For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.4	Reelect Guus Dekkers as Director	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.5	Reelect Frank Esser as Director	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.6	Reelect Sandra Lathion-Zweifel as Director	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.7	Reelect Anna Mossberg as Director	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.8	Elect Daniel Muenger as Director	For	For
Swisscom AG	Switzerland Switzerland	27-mar-24 27-mar-24	Annual Annual	Management Management	5.1	Reappoint Roland Abt as Member of the Compensation Committee  Reappoint Frank Esser as Member of the Compensation Committee	For For	For
Swisscom AG Swisscom AG	Switzerland	27-mar-24	Annual	Management	1.3	Reappoint Trains Esser as Member of the Compensation Committee Approve Non-Financial Report	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	2	Eject Chairman of Meeting	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share and an Extra Dividend of SEK 10.50 Per Share	For	For
Volvo AB Volvo AB	Sweden Sweden	27-mar-24 27-mar-24	Annual Annual	Management Management	13 15	Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 Million for Other Directors except CEO; Approve Elect Par Boman as Board Chair	For For	For Against
Volvo AB	Sweden	27-mar-24	Annual	Management	16	Cieut Pat Bottania as boato Untail Approve Remuneration of Auditors	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	17	Ratify Deloitte AB as Auditors	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	19	Approve Remuneration Report	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	12.1	Determine Number of Members (11) of Board of Directors	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	12.2	Determine Number Deputy Members (0) of Board of Directors	For	For
Volvo AB	Sweden Sweden	27-mar-24 27-mar-24	Annual Annual	Management Management	14.1	Reelect Matti Alahuhta as Director  Reelect Bo Annvik as Director	For For	Against For
Volvo AB	Sweden	27-mar-24 27-mar-24	Annual	Management	11.1	Approve Discharge of Matti Alahuhta	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.2	Approve Discharge of water Inanima Aprove Discharge of Bo Annik	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.3	Approve Discharge of Jan Carlson	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.4	Approve Discharge of Eric Elzvik	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.5	Approve Discharge of Martha Finn Brooks	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.6	Approve Discharge of Kurt Jofs	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.7	Approve Discharge of Martin Lundstedt (Board Member)	For	For
Volvo AB Volvo AB	Sweden Sweden	27-mar-24 27-mar-24	Annual Annual	Management Management	11.8 11.9	Approve Discharge of Kathryn V. Marinello Approve Discharge of Martina Merz	For For	For For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.10	Approve Discharge of Manne de Mora  Aprove Discharge of Hanne de Mora	For	For
	21100011							
Volvo AB	Sweden	27-mar-24	Annual	Management	11.11	Approve Discharge of Helena Stjernholm	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Volvo AB	Sweden	27-mar-24	Annual	Management	14.4	Reelect Jan Carlson as Director	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	14.5	Reelect Eric Elzvik as Director	For	Against
Volvo AB Volvo AB	Sweden Sweden	27-mar-24 27-mar-24	Annual Annual	Management Management	14.6	Reelect Martha Finn Brooks as Director  Reelect Kurt Jofs as Director	For	Against Against
Volvo AB	Sweden	27-mar-24	Annual	Management	14.7	Reelect Martin Lundstedt as Director	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	18.1	Elect Fredrik Persson to Serve on Nominating Committee	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	18.2	Elect Anders Oscarsson to Serve on Nominating Committee	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.12	Approve Discharge of Carl-Henric Svanberg	For	For
Volvo AB Volvo AB	Sweden Sweden	27-mar-24 27-mar-24	Annual	Management	11.13	Approve Discharge of Lars Ask (Employee Representative) Approve Discharge of Mats Henning (Employee Representative)	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management Management	18.3	Approve bisenarge or wises remning (Employee representative) Elect Carina Silberg to Serve on Nominating Committee	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	18.4	Elect Anders Algotisson to Serve on Nominating Committee	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	18.5	Elect Chairman of the Board to Serve on Nominating Committee	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.15	Approve Discharge of Mari Larsson (Employee Representative)	For	For
Volvo AB	Sweden	27-mar-24	Annual Annual	Management	11.16	Approve Discharge of Urban Spannar (Employee Representative)	For For	For For
Volvo AB Volvo AB	Sweden Sweden	27-mar-24 27-mar-24	Annual	Management Management	14.10	Approve Discharge of Danny Bilger (Deputy Employee Representative)  Reelect Martina Merz as Director	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	14.11	Reelect Helena Stjernholm as Director	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	14.9	Reelect Kathryn V. Marinello as Director	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	11.18	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.19	Approve Discharge of Erik Svensson (Deputy Employee Representative)	For	For
Volvo AB Naturgy Energy Group SA	Sweden Spain	27-mar-24 02-abr-24	Annual Annual	Management Management	11.20	Approve Discharge of Martin Lundstedt (as CEO)  Approve Standalone Financial Statements	For	For
Naturgy Energy Group SA  Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	2	Approve Consolidated Financial Statements Approve Consolidated Financial Statements	For	For
Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	3	Approve Consolidated Non-Financial Information Statement	For	For
Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	5	Approve Discharge of Board	For	For
Naturgy Energy Group SA	Spain Spain	02-abr-24 02-abr-24	Annual Annual	Management Management	6 7	Advisory Vote on Remuneration Report  Renew Appointment of KPMG Auditores as Auditors	For	Against For
Naturgy Energy Group SA Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	- 8	Renew Appointment of Armid Auditions as Auditors Authorize Share Repurchase Program	For	For
Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	9	Authorize Company to Call EGM with 15 Days' Notice	For	For
Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Nokia Oyj	Finland Finland	03-abr-24 03-abr-24	Annual Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	For	For
Nokia Oyi Nokia Ovi	Finland	03-abr-24 03-abr-24	Annual	Management Management	10	Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote)	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	12		For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	13	Fix Number of Directors at Ten	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	15	Approve Remuneration of Auditor	For	For
Nokia Oyj Nokia Oyj	Finland Finland	03-abr-24 03-abr-24	Annual Annual	Management Management	16 17	Ratify Deloitte as Auditor  Approve Authorized Sustainability Remuneration of Auditors	For For	For
Nokia Ovi	Finland	03-abr-24	Annual	Management	18	Ratify Deloitte as Authorized Sustainability Auditors	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	19	Authorize Share Repurchase Program	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	20	Approve Issuance of up to 530 Million Shares without Preemptive Rights	For	For
Nokia Oyj	Finland Finland	03-abr-24	Annual	Management	14.1	Reelect Timo Ahopelto as Director	For	For
Nokia Oyj Nokia Oyj	Finland	03-abr-24 03-abr-24	Annual Annual	Management Management	14.2	Reelect Sari Baldauf (Chair) as Director  Reelect Elizabeth Crain as Director	For	For
Nokia Ovi	Finland	03-abr-24	Annual	Management	14.4	Reelect Elizabeth Glant ab Director Reelect Thomas Dannenfeldt as Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.5	Reelect Lisa Hook as Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.6	Elect Michael McNamara as New Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.7	Reelect Thomas Saueressig as Director	For	For
Nokia Oyj	Finland Finland	03-abr-24 03-abr-24	Annual Annual	Management	14.8 21.1	Reelect Soren Skou (Vice Chair) as Director	For For	For
Nokia Oyj Nokia Oyj	Finland	03-abr-24	Annual	Management Management	21.1	Amend Corporate Purpose  Amend Articles Re: Auditor	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	21.3	Amend Articles Re. General Meeting	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.10	Reelect Kai Oistamo as Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.9	Reelect Carla Smits-Nusteling as Director	For	For
Nokia Oyj	Finland	03-abr-24 03-abr-24	Annual	Management	21.4	Amend Articles Re: Matters to be considered at the Annual General Meeting Advisory (Mat to Patifu Named Execution Officers' Composeration	For	For
Schlumberger N.V. Schlumberger N.V.	Curacao Curacao	03-abr-24 03-abr-24	Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation  Adopt and Approve Financials and Dividends	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	4	Augu alto Appiove i inflantais and Divinents Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.1	Elect Director Peter Coleman	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.2	Elect Director Patrick de La Chevardiere	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.3	Elect Director Miguel Galuccio	For	For
Schlumberger N.V.	Curacao Curacao	03-abr-24 03-abr-24	Annual Annual	Management Management	1.4	Elect Director Jim Hackett Elect Director Olivier Le Peuch	For	For
Schlumberger N.V. Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.6	Elect Director Samuel Leupold	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.7	Elect Director Tatiana Mitrova	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.8	Elect Director Maria Moraeus Hanssen	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.9	Elect Director Vanitha Narayanan	For	For
Schlumberger N.V.	Curacao Curacao	03-abr-24 03-abr-24	Annual Annual	Management Management	1.10	Elect Director Jeff Sheets Flact Director Jeff Sheets	For	For
Schlumberger N.V. Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24 03-abr-24	Annual	Management Management	1.11	Elect Director Ulrich Spiesshofer Elect Chairman of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	3	Approve Agenda of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	9	Determine Number Directors (10) and Deputy Directors (0) of Board	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	03-abr-24 03-abr-24	Annual Annual	Management Management	10	Approve Remuneration of Directors SEK 4.6 Million for Chairman and SEK 1.2 Million for Other Directors, Approve Remuneration for Committee Work Reelect Jan Carlson as Board Chairman	For	Against Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	13	Regiect Jan Carlson as Boolad Chamman Determine Number of Auditors (1)	For	For

Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	14	Approve Remuneration of Auditor	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	15	Ratify Deloitte AB as Auditor	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	17	Approve Equity Plan Financing of LTV I 2023	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.1	Accept Financial Statements and Statutory Reports	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.2	Approve Remuneration Report	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	03-abr-24 03-abr-24	Annual Annual	Management	8.4 8.3.a	Approve Allocation of Income and Dividends of SEK 2.70 Per Share  Approve Discharge of Board Member Jan Carlson	For For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management Management	8.3.b	Approve Discharge of Board Member Ronnie Leten	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.c	Approve Discharge of Board Member Jarob Wallenberg	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.e	Approve Discharge of Board Member Nora Denzel	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.f	Approve Discharge of Board Member Carolina Dybeck Happe	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.g	Approve Discharge of Board Member Borje Ekholm	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.h	Approve Discharge of Board Member Eric A. Elzvik	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.i	Approve Discharge of Board Member Kurt Jofs	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.j	Approve Discharge of Board Member Kristin S. Rinne	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	03-abr-24 03-abr-24	Annual Annual	Management Management	8.3.k 8.3.l	Approve Discharge of Board Member Helena Stjernholm  Approve Discharge of Board Member Jonas Synnergren	For For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.m	Approve Discharge of Board Member Christy Wyatt  Approve Discharge of Board Member Christy Wyatt	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.n	Approve Discharge of Employee Representative Torbjorn Nyman	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.0	Approve Discharge of Employee Representative Anders Ripa	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.p	Approve Discharge of Deputy Employee Representative Ulf Rosberg	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.r	Approve Discharge of Employee Representative Kjell-Ake Soting	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.1	Reelect Jon Fredrik Baksaas as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.2	Reelect Jan Carlson as Director	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.3	Reelect Carolina Dybeck Happe as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.4	Reelect Borje Ekholm as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.5	Reelect Eric A. Elzvik as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24 03-abr-24	Annual Annual	Management	11.6	Reelect Kristin S. Rinne as Director	For For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	03-abr-24 03-abr-24	Annual	Management Management	11.7	Reelect Jonas Synnergren as Director  Reelect Jacob Wallenberg as Director	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.0	Reelect Christy Wyatt as Director Reelect Christy Wyatt as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.10	Elect Karl Aberg as New Director	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	16.1	Approve Long-Term Variable Compensation Program 2024 (LTV 2024)	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	16.2	Approve Equity Plan Financing LTV 2024	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	16.3	Approve Alternative Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approved	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	18.1	Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	18.2	Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.s	Approve Discharge of Deputy Employee Representative Frans Frejdestedt	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.t	Approve Discharge of Deputy Employee Representative Loredana Roslund	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.u	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	<u>For</u>	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.v	Approve Discharge of President Borje Ekholm	For	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation	For Against	For For
The Walt Disney Company The Walt Disney Company	USA	03-abr-24	Proxy Contest Proxy Contest	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	4	Amend Omnibus Stock Plan	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	4	Amend Omnibus Stock Plan	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	None	Against
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	None	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	Against	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	None	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	7	Report on Gender-Based Compensation and Benefits Inequities	Against	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	7	Report on Gender-Based Compensation and Benefits Inequities	None	Against Vote
The Walt Disney Company The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Shareholder Shareholder	8	Report on Gender-Based Compensation and Benefits Inequities  Report on Charitable Contributions	None Against	Do Not Vote Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	8	Report on Charitable Contributions	Against None	Against
The Walt Disney Company	USA	03-abr-24	Proxy Contest Proxy Contest	Shareholder	8	Report on Charitable Contributions	None	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	9	Repeat On Polantacine Communications Repeat Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	Against	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	For	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	None	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	10	Advisory Vote on Board Size and Related Vacancies	Against	Against
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	10	Advisory Vote on Board Size and Related Vacancies	Against	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	10	Advisory Vote on Board Size and Related Vacancies	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1.1	Elect Dissident Nominee Director Nelson Peltz	For	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.1	Elect Management Nominee Director Mary T. Barra	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.1	Elect Management Nominee Director Michael B.G. Froman	Withhold	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1.1	Elect Dissident Nominee Director Craig Hatkoff	Withhold	Withhold
The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest	Shareholder	1.2	Elect Dissident Nominee Director James ("Jay") A. Rasulo  Elect Management Nominee Director Safra A. Catz	For None	Withhold For
The Walt Disney Company The Walt Disney Company	USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Management Shareholder	1.2	Elect Management Nominee Director Sarra A. Catz  Elect Dissident Nominee Director Jessica Schell	None Withhold	Withhold
The Walt Disney Company  The Walt Disney Company	USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Management	1.2	Elect Dissident Nomlinee Director Jessica Schell Elect Management Nomlinee Director Maria Elena Lagomasino	Withhold	Withhold
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1.2 1a	Elect Dissident Nominee Director Craig Hatkoff	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1b	Elect Dissident Nominee Director Jessica Schell	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1c	Elect Dissident Nominee Director Leah Solivan	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1d	Elect Management Nominee Director Mary T. Barra	Withhold	Do Not Vote
		00 1 01						D - N - + 1/-+-
The Walt Disney Company The Walt Disney Company	USA USA	03-abr-24	Proxy Contest	Management	1e	Elect Management Nominee Director Safra A. Catz  Elect Management Nominee Director Amy L. Chang	Withhold	Do Not Vote

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Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1g	Elect Management Nominee Director D. Jeremy Darroch	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1h	Elect Management Nominee Director Carolyn N. Everson	Withhold	Do Not Vote
The Walt Disney Company The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Management Management	1i	Elect Management Nominee Director Michael B.G. Froman  Elect Management Nominee Director James P. Gorman	Withhold Withhold	Do Not Vote  Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1k	Elect Management Nominee Director Robert A. Iger	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	11	Elect Management Nominee Director Maria Elena Lagomasino	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.3	Elect Management Nominee Director Amy L. Chang	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1.3	Elect Dissident Nominee Director Leah Solivan	Withhold	Withhold
The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest	Management	1.4	Elect Management Nominee Director D. Jeremy Darroch	None None	For
The Walt Disney Company The Walt Disney Company	USA	03-abr-24	Proxy Contest Proxy Contest	Management Management	1.6	Elect Management Nominee Director Carolyn N. Everson Elect Management Nominee Director James P. Gorman	None	For
The Walt Disney Company  The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.7	Elect Management Nominee Director Robert A. Iger	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.8	Elect Management Nominee Director Calvin R. McDonald	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.9	Elect Management Nominee Director Mark G. Parker	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.10	Elect Management Nominee Director Derica W. Rice	None	For
The Walt Disney Company The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Management Management	1m 1n	Elect Management Nominee Director Calvin R. McDonald  Elect Management Nominee Director Mark G. Parker	Withhold Withhold	Do Not Vote  Do Not Vote
The Walt Disney Company  The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	10	Elect Management Nominee Director Mark G. Parker  Elect Management Nominee Director Derica W. Rice	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1p	Elect Dissident Nominee Director Nelson Peltz	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1q	Elect Dissident Nominee Director James ("Jay") A. Rasulo	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1A	Elect Management Nominee Director Mary T. Barra	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1B	Elect Management Nominee Director Safra A. Catz	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1C	Elect Management Nominee Director Amy L. Chang	For	Do Not Vote
The Walt Disney Company The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest	Management Management	1D 1E	Elect Management Nominee Director D. Jeremy Darroch	For For	Do Not Vote
The Walt Disney Company The Walt Disney Company	USA	03-abr-24	Proxy Contest Proxy Contest	Management	1F	Elect Management Nominee Director Carolyn N. Everson  Elect Management Nominee Director Michael B.G. Froman	For	Do Not Vote  Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1G	Elect Management Nominee Director James P. Gorman	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1H	Elect Management Nominee Director Robert A. Iger	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	11	Elect Management Nominee Director Maria Elena Lagomasino	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1J	Elect Management Nominee Director Calvin R. McDonald	For	Do Not Vote
The Walt Disney Company The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest	Management	1K 1L	Elect Management Nominee Director Mark G. Parker	For For	Do Not Vote  Do Not Vote
The Walt Disney Company  The Walt Disney Company	USA	03-abr-24	Proxy Contest Proxy Contest	Management Shareholder	1M	Elect Management Nominee Director Derica W. Rice Elect Dissident Nominee Director Nelson Peltz	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1N	Elect Dissident Nominee Director James ("Jay") A. Rasulo	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	10	Elect Dissident Nominee Director Craig Hatkoff	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1P	Elect Dissident Nominee Director Jessica Schell	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1Q	Elect Dissident Nominee Director Leah Solivan	Withhold	Do Not Vote
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
EDP Renovaveis SA EDP Renovaveis SA	Spain Spain	04-abr-24 04-abr-24	Annual Annual	Management Management	3	Approve Treatment of Net Loss Approve Scrip Dividends	For For	For For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Remuneration Report	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	5	Approve Non-Financial Information Statement	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	7	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
EDP Renovaveis SA EDP Renovaveis SA	Spain Spain	04-abr-24 04-abr-24	Annual Annual	Management Management	9 10	Amend Remuneration Policy Authorities Posed to Policy Authorities Posed to Policy of Evocute Approved Resolutions	For For	For For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.D	Authorize Board to Ratify and Execute Approved Resolutions  Fix Number of Directors at 9	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.E	Reelect Miguel Stilwell de Andrade as Director	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.F	Reelect Rui Manuel Rodrigues Lopes Teixeira as Director	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.G	Reelect Manuel Menendez Menendez as Director	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.H	Reelect Antonio Sarmento Gomes Mota as Director	For	Against
EDP Renovaveis SA	Spain	04-abr-24 04-abr-24	Annual Annual	Management Management	8.1	Reelect Rosa Maria Garcia as Director	For For	For
EDP Renovaveis SA EDP Renovaveis SA	Spain Spain	04-abr-24	Annual	Management	8.J 8.K	Reelect Jose Manuel Felix Morgado as Director  Reelect Allan J. Katz as Director	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.L	Reelect Cynthia Kay McCall as Director	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.M	Elect Ana Paula de Sousa Freitas Madureira Serra as Director	For	For
Rio Tinto Plc	United Kingdon		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Rio Tinto Plc	United Kingdon		Annual	Management	2	Approve Remuneration Policy	For	For
Rio Tinto Plc Rio Tinto Plc	United Kingdon		Annual Annual	Management	<u>3</u>	Approve Remuneration Report for UK Law Purposes	For For	For
Rio Tinto Pic	United Kingdon United Kingdon		Annual	Management Management	- 4	Approve Remuneration Report for Australian Law Purposes Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For
Rio Tinto Pic	United Kingdon		Annual	Management	6	ripprove intelease in the maximum riggregate rices riayable to non-Executive billectors.  Elect Dean Valle as Director	For	For
Rio Tinto Plc	United Kingdon		Annual	Management	7	Elect Susan Lloyd-Hurwitz as Director	For	For
Rio Tinto Plc	United Kingdon		Annual	Management	8	Elect Martina Merz as Director	For	For
Rio Tinto Plc	United Kingdon		Annual	Management	9	Elect Joc O'Rourke as Director	For	For
	United Kingdon	n 04-abr-24	Annual Annual	Management	10	Re-elect Dominic Barton as Director	For	For
Rio Tinto Plc		- 04 -b - 01			11	Re-elect Peter Cunningham as Director	For	For For
Rio Tinto Plc	United Kingdon			Management		Po clock Simon Honny as Director		1.01
Rio Tinto Plc Rio Tinto Plc	United Kingdon United Kingdon	n 04-abr-24	Annual	Management	12	Re-elect Simon Henry as Director  Re-elect Kaisa Hietala as Director	For For	For
Rio Tinto Plc	United Kingdon	n 04-abr-24 n 04-abr-24			12 13 14	Re-elect Simon Henry as Director Re-elect Kaisa Hietala as Director Re-elect Sam Laidlaw as Director	For For	For For
Rio Tinto Plc Rio Tinto Plc Rio Tinto Plc	United Kingdon United Kingdon United Kingdon	n 04-abr-24 n 04-abr-24 n 04-abr-24	Annual Annual	Management Management	13	Re-elect Kaisa Hietala as Director	For	
Rio Tinto Ptc	United Kingdon United Kingdon United Kingdon United Kingdon United Kingdon United Kingdon	n 04-abr-24 n 04-abr-24 n 04-abr-24 n 04-abr-24 n 04-abr-24	Annual Annual Annual Annual Annual	Management Management Management Management Management	13 14 15 16	Re-elect Kaisa Hietala as Director Re-elect Sam Laidiaw as Director Re-elect Sannifer Mason as Director Re-elect Jakob Stausholm as Director	For For For For	For For
Rio Tinto Pic	United Kingdon	n 04-abr-24 n 04-abr-24 n 04-abr-24 n 04-abr-24 n 04-abr-24 n 04-abr-24	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management	13 14 15 16 17	Re-elect Kaisa Hietala as Director Re-elect Sam Laidlaw as Director Re-elect Jennifer Nason as Director Re-elect Jakob Stausholm as Director Re-elect Jakob Stausholm as Director	For For For For For	For For For
Rio Tinto Plc	United Kingdon	n 04-abr-24 n 04-abr-24 n 04-abr-24 n 04-abr-24 n 04-abr-24 n 04-abr-24 n 04-abr-24	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	13 14 15 16 17 18	Re-elect Kaisa Hietala as Director Re-elect Sam Laidlaw as Director Re-elect Jennifer Nason as Director Re-elect Jakob Stausholm as Director Re-elect Ngaire Woods as Director Re-elect Ngaire Woods as Director Re-elect Ben Wyatt as Director	For For For For For For	For For For For
Rio Tinto Plc	United Kingdon	n 04-abr-24 n 04-abr-24 n 04-abr-24 n 04-abr-24 n 04-abr-24 n 04-abr-24 n 04-abr-24 n 04-abr-24	Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management	13 14 15 16 17 18 19	Re-elect Kaisa Hietala as Director Re-elect Sam Laidlaw as Director Re-elect Jennifer Nason as Director Re-elect Jakob Stausholm as Director Re-elect Jakob Stausholm as Director Re-elect Bajarie Woods as Director Re-elect Ben Wyatt as Director Re-elect Ben Wyatt as Director Reappoint KPMG LLP as Auditors	For For For For For For For	For For For For For
Rio Tinto Pic	United Kingdon	n 04-abr-24 n 04-abr-24 n 04-abr-24 n 04-abr-24 n 04-abr-24 n 04-abr-24 n 04-abr-24 n 04-abr-24 n 04-abr-24	Annual	Management	13 14 15 16 17 18 19 20	Re-elect Kaisa Hietala as Director Re-elect Sam Laidlaw as Director Re-elect Jennifer Nason as Director Re-elect Jakob Stausholm as Director Re-elect Jakob Stausholm as Director Re-elect Bayaire Woods as Director Re-elect Ben Wyatt as Director Reappoint KPMG LLP as Auditors Authorise Audit & Risk Committee to Fix Remuneration of Auditors	For For For For For For For	For For For For For For
Rio Tinto Pic	United Kingdon	n 04-abr-24 n 04-abr-24 n 04-abr-24 n 04-abr-24 n 04-abr-24 n 04-abr-24 n 04-abr-24 n 04-abr-24 n 04-abr-24 n 04-abr-24	Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management	13 14 15 16 17 18 19	Re-elect Kaisa Hietala as Director Re-elect Sam Laidlaw as Director Re-elect Jennifer Nason as Director Re-elect Jakob Stausholm as Director Re-elect Jakob Stausholm as Director Re-elect Bajarie Woods as Director Re-elect Ben Wyatt as Director Re-elect Ben Wyatt as Director Reappoint KPMG LLP as Auditors	For For For For For For For	For For For For For
Rio Tinto Pic	United Kingdon	n 04-abr-24 n 04-abr-24	Annual	Management	13 14 15 16 17 18 19 20 21 22 23	Re-elect Kaisa Hietala as Director Re-elect Sam Laidaw as Director Re-elect Jennifer Nason as Director Re-elect Jakob Stausholm as Director Re-elect Jakob Stausholm as Director Re-elect Bayaire Woods as Director Re-elect Ben Wyatt as Director Re-elect Ben Wyatt as Director Reappoint KPMG LLP as Auditors Authorise Audit & Risk Committee to Fix Remuneration of Auditors Authorise UK Political Donations and Expenditure Approve Amendments to Rio Tinto Limited's Constitution Authorise Issue of Equity	For	For
Rio Tinto Pic	United Kingdon	n 04-abr-24 n 04-abr-24	Annual	Management	13 14 15 16 17 18 19 20 21 22	Re-elect Kaisa Hietala as Director Re-elect Sam Laidlaw as Director Re-elect Jennifer Nason as Director Re-elect Jakob Stausholm as Director Re-elect Jakob Stausholm as Director Re-elect Bayaire Woods as Director Re-elect Ben Wyatt as Director Re-elect Ben Wyatt as Director Reappoint KPMG LLP as Audifors Authorise Audit & Risk Committee to Fix Remuneration of Auditors Authorise UK Political Donations and Expenditure Approve Amendments to Rio Tinto Limited's Constitution	For For For For For For For For For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Unicaja Banco SA	Spain Spain	05-abr-24 05-abr-24	Annual Annual	Management	<u>3</u>	Approve Discharge of Board	For For	For For
Unicaja Banco SA Unicaja Banco SA	Spain	05-abr-24	Annual	Management Management	6	Approve Allocation of Income and Dividends  Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	7	Advisory Vote on Remuneration Report	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	1.1	Approve Standalone Financial Statements	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	1.2	Approve Consolidated Financial Statements	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	5.2	Reelect Maria Luisa Arjonilla Lopez as Director	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	5.1	Ratify Appointment of and Elect Jose Sevilla Alvarez as Director	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	5.3	Elect Victor Covian Regales as Director	For	For
Banco de Sabadell SA Banco de Sabadell SA	Spain	09-abr-24 09-abr-24	Annual Annual	Management	1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	For For	For For
Banco de Sabadell SA	Spain Spain	09-abr-24	Annual	Management Management	3	Approve Non-Financial Information Statement  Approve Allocation of Income and Dividends	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	4	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	6	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	7	Fix Maximum Variable Compensation Ratio of Designated Group Members	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	8	Renew Appointment of KPMG Auditores as Auditor	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	10	Advisory Vote on Remuneration Report	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	5.2	Elect Ana Colonques Garcia-Planas as Director	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	5.1	Reelect Mireya Gine Torrens as Director Advices Use at Particulation Officers Companying	For	For
The Bank of New York Mellon Corporation	USA USA	09-abr-24 09-abr-24	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation  Ratify KPMG LLP as Auditors	For For	For
The Bank of New York Mellon Corporation The Bank of New York Mellon Corporation	USA	09-abr-24 09-abr-24	Annual	Management Shareholder	<u>3</u>		Against	For
The Bank of New York Mellon Corporation  The Bank of New York Mellon Corporation	USA	09-abr-24 09-abr-24	Annual	Shareholder	5	Report on Lobbying Payments and Policy Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1a	Elect Director Linda Z. Cook	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1b	Elect Director Joseph J. Echevarria	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1c	Elect Director M. Amy Gilliland	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1d	Elect Director Jeffrey A. Goldstein	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1e	Elect Director K. Guru Gowrappan	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1f	Elect Director Ralph Izzo	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1g	Elect Director Sandra E. "Sandie" O'Connor	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1h 1i	Elect Director Elizabeth E. Robinson	For	For
The Bank of New York Mellon Corporation	USA USA	09-abr-24 09-abr-24	Annual Annual	Management	41	Elect Director Rakefet Russak-Aminoach	For For	For For
The Bank of New York Mellon Corporation The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1k	Elect Director Robin A. Vince Elect Director Alfred W. "Al" Zollar	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management Management	2	Accept Financial Statements and Statutory Reports	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 946,764 for Vice Chairman and DKK 473,382 for Other	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	7	Ratify Deloitte as Auditor	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	8.1	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	8.2	Authorize Share Repurchase Program	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.a	Reelect Anders Runevad as Director	For	For
Vestas Wind Systems A/S	Denmark Denmark	09-abr-24 09-abr-24	Annual Annual	Management Management	6.b	Reelect Eva Merete Sofelde Berneke as Director Peolost Hells Thoraping Schmidt ap Director	For For	For For
Vestas Wind Systems A/S Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.d	Reelect Helle Thorning-Schmidt as Director  Reelect Karl-Henrik Sundstrom as Director	For	For
Vestas Wind Systems A/S Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.e	Reelect team learn Outing as Director	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.f	Elect William (Bill) Fehrman as New Director	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.g	Elect Henriette Hallberg Thygesen as New Director	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 4.50 per Share	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	4	Reelect Benoit Bazin as Director	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	5	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
VINCI SA VINCI SA	France	09-abr-24	Annual/Special	Management	6 7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
VINCI SA VINCI SA	France	09-abr-24	Annual/Special	Management Management	0	Approve Remuneration Policy of Directors  Approve Permuneration Policy of Variety Huilland, Chairman and CEO	For	For For
VINCLSA VINCLSA	France France	09-abr-24 09-abr-24	Annual/Special Annual/Special	Management Management	9	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO Approve Compensation Report	For For	For
VINCLSA	France	09-abr-24	Annual/Special	Management	10	Approve Compensation of Xavier Huillard, Chairman and CEO	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	14	Authorize Filing of Required Documents/Other Formalities	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	1	Adopt Financial Statements	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	3	Approve Extraordinary Dividend	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	4	Approve Discharge of Non-Executive Directors	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	5	Approve Discharge of Executive Directors	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	6	Ratify Ernst & Young Accountants LLP as Auditors Approximately in a figure programme and a second programme and a	For	For
Airbus SE Airbus SE	Netherlands Netherlands	10-abr-24 10-abr-24	Annual Annual	Management Management	8	Approve Implementation of Remuneration Policy Approve Remuneration Policy for Board of Directors	For For	For For
Airbus SE	Netherlands	10-abr-24	Annual	Management	9	Approve Remineration Folicy for Board of Directors Reelect Rene Obermann as Non-Executive Director	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	10	Reelect Victor Chu as Non-Executive Director Reelect Victor Chu as Non-Executive Director	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	11	Reelect Jean-Pierre Clamadieu as Non-Executive Director	For	Against
Airbus SE	Netherlands	10-abr-24	Annual	Management	12	Reelect Amparo Moraleda as Non-Executive Director	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	13	Elect Feiyu Xu as Non-Executive Director	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	14	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long	- For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Airbus SE	Netherlands	10-abr-24	Annual	Management	15	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	17	Approve Cancellation of Repurchased Shares	For	For
Hewlett Packard Enterprise Company Hewlett Packard Enterprise Company	USA USA	10-abr-24 10-abr-24	Annual Annual	Management Management	3	Ratify Ernst & Young LLP as Auditors Amend Omnibus Stock Plan	For For	For
Hewlett Packard Enterprise Company  Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1a	Elect Director Pamela L. Carter	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1b	Elect Director Frank A. D'Amelio	For	For
Hewlett Packard Enterprise Company Hewlett Packard Enterprise Company	USA USA	10-abr-24 10-abr-24	Annual Annual	Management Management	1c 1d	Elect Director Regina E. Dugan Elect Director Jean M. Hobby	For For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1e	Elect Director Raymond J. Lane	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1f	Elect Director Ann M. Livermore	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1g	Elect Director Bethany J. Mayer	For	For
Hewlett Packard Enterprise Company Hewlett Packard Enterprise Company	USA	10-abr-24 10-abr-24	Annual Annual	Management Management	1h 1i	Elect Director Antonio F. Neri Elect Director Charles H. Noski	For For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1i	Elect Director Raymond E. Ozzie	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1k	Elect Director Gary M. Reiner	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	11	Elect Director Patricia F. Russo	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	3	Approve Remuneration Report	For	For
Koninklijke Ahold Delhaize NV Koninklijke Ahold Delhaize NV	Netherlands Netherlands	10-abr-24 10-abr-24	Annual Annual	Management Management	6 4.1	Ratify KPMG Accountants N.V. as Auditors  Approve Discharge of Management Board	For For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	4.2	Approve Discharge of Supervisory Board  Approve Discharge of Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	7.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	7.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	7.3	Authorize Board to Acquire Common Shares	For	For
Koninklijke Ahold Delhaize NV Koninklijke Ahold Delhaize NV	Netherlands Netherlands	10-abr-24 10-abr-24	Annual Annual	Management Management	7.4 5.2	Approve Cancellation of Repurchased Shares Reelect Helen Weir to Supervisory Board	For For	For
Koninklijke Ahold Delhaize NV Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24 10-abr-24	Annual	Management Management	5.4	Elect Robert Jan van de Kraats to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	5.5	Elect Laura Miller to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	5.1	Reelect Bill McEwan to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	5.3	Reelect Frank van Zanten to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	2.4	Adopt Financial Statements	For	For
Koninklijke Ahold Delhaize NV Lennar Corporation	Netherlands USA	10-abr-24 10-abr-24	Annual Annual	Management Management	2.5	Approve Dividends Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For Against
Lennar Corporation	USA	10-abr-24	Annual	Management	3	Autify Deloitte & Touche LLP as Auditors	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
Lennar Corporation	USA	10-abr-24	Annual	Shareholder	5	Report on Political Contributions	Against	For
Lennar Corporation	USA	10-abr-24	Annual	Shareholder	6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Lennar Corporation Lennar Corporation	USA USA	10-abr-24 10-abr-24	Annual Annual	Shareholder Management	7 1a	Report on Climate Change  Elect Director Amy Banse	Against For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1b	Elect Director Theron (Tig) Gilliam	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1c	Elect Director Sherrill W. Hudson	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1d	Elect Director Jonathan M. Jaffe	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1e	Elect Director Sidney Lapidus	For	For
Lennar Corporation Lennar Corporation	USA USA	10-abr-24 10-abr-24	Annual Annual	Management Management	1f 1g	Elect Director Teri P. McClure Elect Director Stuart Miller	For For	For Against
Lennar Corporation	USA	10-abr-24	Annual	Management	1h	Elect Director Armando Olivera	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1i	Elect Director Dacona Smith	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1j	Elect Director Jeffrey Sonnenfeld	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1k	Elect Director Serena Wolfe	For	For
Synopsys, Inc. Synopsys, Inc.	USA USA	10-abr-24 10-abr-24	Annual Annual	Management Management	2	Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1a	Elect Director Aart J. de Geus	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1b	Elect Director Roy Vallee	For	For
Synopsys, Inc.	USA USA	10-abr-24 10-abr-24	Annual Annual	Management Management	1c 1d	Elect Director Sassine Ghazi Elect Director Luis Borgen	For For	For
Synopsys, Inc. Synopsys, Inc.	USA	10-abr-24	Annual	Management	1e	Elect Director Marc N. Casper	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1f	Elect Director Janice D. Chaffin	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1g	Elect Director Bruce R. Chizen	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1h	Elect Director Mercedes Johnson	For	For
Synopsys, Inc.	USA USA	10-abr-24 10-abr-24	Annual Annual	Management Management	1i 1i	Elect Director Robert G. Painter  Elect Director Jeannine P. Sargent	For For	For
Synopsys, Inc. Synopsys, Inc.	USA	10-abr-24 10-abr-24	Annual	Management Management	1k	Elect Director Jeannine P. Sargent  Elect Director John G. Schwarz	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Dow Inc.	USA	11-abr-24	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For
Dow Inc.	USA	11-abr-24	Annual	Shareholder	5	Commission Audited Report on Reduced Plastics Demand	Against	For
Dow Inc.	USA USA	11-abr-24 11-abr-24	Annual Annual	Management Management	1a 1b	Elect Director Samuel R. Allen  Elect Director Gaurdie E. Banister, Jr.	For For	For
Dow Inc.	USA	11-abr-24	Annual	Management	1c	Elect Director Wesley G. Bush	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	1d	Elect Director Richard K. Davis	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	1e	Elect Director Jerri DeVard	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	1f	Elect Director Debra L. Dial	For	For
Dow Inc. Dow Inc.	USA USA	11-abr-24 11-abr-24	Annual Annual	Management	1g 1h	Elect Director Jeff M. Fettig Elect Director Jim Fitterling	For For	For
Dow Inc.	USA	11-abr-24 11-abr-24	Annual	Management Management	1i	Elect Director Jim Filterling  Elect Director Jacqueline C. Hinman	For	Against
Dow Inc.	USA	11-abr-24	Annual	Management	1j	Elect Director Luis Alberto Moreno	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	1k	Elect Director Jill S. Wyant	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Dow Inc.	USA	11-abr-24	Annual	Management	11	Elect Director Daniel W. Yohannes	For	For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	3	Approve Climate Strategy Report	For	For
Ferrovial SE Ferrovial SE	Netherlands Netherlands	11-abr-24 11-abr-24	Annual Annual	Management Management	<u>4</u> 5	Approve Discharge of Directors Ratify Ernst & Young Accountants LLP as Auditors	For For	For For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	9	Approve Cancellation of Shares	For	For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	2d	Approve Remuneration Report	For	For
Ferrovial SE Ferrovial SE	Netherlands Netherlands	11-abr-24 11-abr-24	Annual Annual	Management Management	2e 6a	Adopt Financial Statements and Statutory Reports  Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For For	For For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	6b	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital for Purposes of Scrip Dividends	For	For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	7a	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	7b	Authorize Board to Exclude Preemptive Rights from Share Issuances for Purposes of Scrip Dividends	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	2	Elect Chairman of Meeting	For For	For For
Industrivarden AB Industrivarden AB	Sweden Sweden	11-abr-24 11-abr-24	Annual Annual	Management Management	4	Prepare and Approve List of Shareholders  Approve Agenda of Meeting	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	10	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	11	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 712,000 for Other Directors	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	13	Determine Number of Auditors (1)	For	For
Industrivarden AB Industrivarden AB	Sweden Sweden	11-abr-24 11-abr-24	Annual Annual	Management Management	14 15	Approve Remuneration of Auditors  Ratify Deloitte as Auditors	For For	For For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	17	Approve Remuneration Report	For	Against
Industrivarden AB	Sweden	11-abr-24	Annual	Management	18	Approve Performance Share Matching Plan	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For
Industrivarden AB Industrivarden AB	Sweden Sweden	11-abr-24 11-abr-24	Annual Annual	Management Management	9.b 12.a	Approve Allocation of Income and Dividends of SEK 7.75 per Share  Reelect Par Boman as Director	For For	For Against
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.a 12.b	Reelect Fair Borniant as Director Reelect Christian Caspar as Director	For	Against
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.c	Reelect Marika Fredriksson as Director	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.d	Reelect Bengt Kjell as Director	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.e	Reelect Fredrik Lundberg as Director	For	Against
Industrivarden AB Industrivarden AB	Sweden Sweden	11-abr-24 11-abr-24	Annual Annual	Management Management	12.f 12.g	Reelect Katarina Martinson as Director  Elect Fredrik Persson as New Director	For For	Against For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.h	Relect Lars Petterson as Director	For	Against
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.i	Reelect Helena Stjernholm as Director	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.j	Reelect Fredrik Lundberg as Board Chairman	For	Against
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9c.1	Approve Discharge of Fredrik Lundberg	For	For
Industrivarden AB Industrivarden AB	Sweden	11-abr-24 11-abr-24	Annual Annual	Management Management	9c.2 9c.3	Approve Discharge of Par Boman	For For	For For
Industrivarden AB	Sweden Sweden	11-abr-24 11-abr-24	Annual	Management	9c.3 9c.4	Approve Discharge of Christian Caspar Approve Discharge of Marika Fredriksson	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9c.5	Approve Discharge of Bengt Kjell	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9c.6	Approve Discharge of Katarina Martinso	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9c.7	Approve Discharge of Lars Pettersson	For	For
Industrivarden AB Industrivarden AB	Sweden	11-abr-24 11-abr-24	Annual	Management	9c.8 9c.9	Approve Discharge of Helena Stjernholm	For	For
Royal Bank of Canada	Sweden Canada	11-abr-24 11-abr-24	Annual Annual	Management Shareholder	90.9	Approve Discharge of CEO Helena Stjernholm SP 1: Disclose Clean Energy to Fossil Fuel Financing Ratios	Against	Against
Royal Bank of Canada	Canada	11-abr-24	Annual	Shareholder	2	SP 2: Report on Impact of Oil and Gas Divestment	Against	Against
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Shareholder	3	SP 3: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	Against
Royal Bank of Canada	Canada	11-abr-24 11-abr-24	Annual Annual	Management	3 4	Advisory Vote on Executive Compensation Approach	For	For
Royal Bank of Canada Royal Bank of Canada	Canada Canada	11-abr-24 11-abr-24	Annual	Shareholder Shareholder	5	SP 4: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements  SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against Against	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Shareholder	6	SP 6: Report on Loans Made by the Bank in Support of the Circular Economy	Against	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Shareholder	7	SP 7: Advisory Vote on Environmental Policies	Against	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.1	Elect Director Mirko Bibic	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.2	Elect Director Andrew A. Chisholm	For	For
Royal Bank of Canada Royal Bank of Canada	Canada Canada	11-abr-24 11-abr-24	Annual Annual	Management Management	1.3	Elect Director Jacynthe Cote Elect Director Toos N. Daruvala	For For	For
Royal Bank of Canada  Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.5	Elect Director Tools N. Dartowala Elect Director Cynthia Devine	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.6	Elect Director Roberta L. Jamieson	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.7	Elect Director David McKay	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.8	Elect Director Amanda Norton	For	For
Royal Bank of Canada Royal Bank of Canada	Canada Canada	11-abr-24 11-abr-24	Annual Annual	Management Management	1.10	Elect Director Barry Perry Elect Director Maryann Turcke	For For	For For
Royal Bank of Canada Royal Bank of Canada	Canada	11-abr-24 11-abr-24	Annual	Management	1.10	Elect Director Thierry Vandal	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.12	Elect Director Frank Vettese	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.13	Elect Director Jeffery Yabuki	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	2	Approve Allocation of Income	For	For
Telefonica SA Telefonica SA	Spain Spain	11-abr-24 11-abr-24	Annual Annual	Management Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor  Approve Reduction in Share Capital via Amortization of Treasury Shares	For For	For For
Telefonica SA Telefonica SA	Spain	11-abr-24 11-abr-24	Annual	Management	6	Approve Reduction in Share Capital via Amortization of Treasury Shares  Approve Dividends Charged Against Unrestricted Reserves	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	7	Approve Long-Term Incentive Plan	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Telefonica SA Telefonica SA	Spain	11-abr-24 11-abr-24	Annual Annual	Management Management	1.1	Approve Consolidated and Standalone Financial Statements Approve Nap Financial Information Statement	For For	For
Telefonica SA Telefonica SA	Spain Spain	11-abr-24 11-abr-24	Annual	Management Management	4.1	Approve Non-Financial Information Statement Reelect Isidro Faine Casas as Director	For	For
Telefonica SA Telefonica SA	Spain	11-abr-24	Annual	Management	4.1	Reelect Jose Javier Echenique Landiribar as Director	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	4.3	Reelect Peter Loscher as Director	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	4.4	Reelect Veronica Maria Pascual Boe as Director Reelect Claudia Sender Ramirez as Director	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	4.5		For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Telefonica SA	Spain	11-abr-24	Annual	Management	4.6	Ratify Appointment of and Elect Solange Sobral Targa as Director	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	4.7	Ratify Appointment of and Elect Alejandro Reynal Ample as Director	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	1.3	Approve Discharge of Board	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Elisa Oyj Elisa Oyj	Finland Finland	12-abr-24 12-abr-24	Annual Annual	Management Management	9	Approve Allocation of Income and Dividends of EUR 2.25 Per Share  Approve Discharge of Board and President	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	10	Approve biscriarge in board and resident Aprove Remuneration Report (Advisory Vote)	For	Against
Elisa Oyj	Finland	12-abr-24	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Elisa Oyj	Finland	12-abr-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 87,000 for Vice Chairman and the Chairman of the Committees	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	13	Fix Number of Directors at Eight	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	14	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors;	For	Against
Elisa Oyj	Finland	12-abr-24	Annual	Management	15	Approve Remuneration of Auditors	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	16	Ratify Ernst & Young Oy as Auditors	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	17	Authorize Share Repurchase Program	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	19	Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Kymen Puhelin Oy)	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	20	Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Telekarelia Oy)	For For	For
Straumann Holding AG Straumann Holding AG	Switzerland Switzerland	12-abr-24 12-abr-24	Annual	Management Management	3	Approve Allocation of Income and Dividends of CHF 0.85 per Share  Approve Discharge of Board and Senior Management	For	For
Straumann Holding AG Straumann Holding AG	Switzerland	12-abr-24 12-abr-24	Annual	Management	4	Approve Discharge or Board and Senior Management Approve Remuneration of Directors in the Amount of CHF 2.6 Million	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	8	Approve Nethridina autorities and the Amount of Chi 2.0 William Designate NEOVIUS AG as Independent Proxy	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	9	Ratify Ernst & Young AG as Auditors	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	10	Transact Other Business (Voting)	For	Against
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	1.2	Approve Remuneration Report	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	6.1	Reelect Petra Rumpf as Director and Board Chair	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	6.2	Reelect Olivier Filliol as Director	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	6.3	Reelect Marco Gadola as Director	For	Against
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	7.1	Appoint Olivier Filliol as Member of the Human Resources and Compensation Committee	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	7.2	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	For	Against
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For	For
Straumann Holding AG Straumann Holding AG	Switzerland Switzerland	12-abr-24 12-abr-24	Annual Annual	Management Management	5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.2 Million  Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	For For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	6.4	Approve short-refin variable Refiniteration of Executive Continuities in the Amount of CHF 7.2 willion  Reelect Thomas Straumann as Director  Reelect Thomas Straumann as Director	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	6.5	Reelect Regula Wallimann as Director Reelect Regula Wallimann as Director	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	6.6	Elect Xiaoqun Clever-Steg as Director	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	6.7	Elect Stefan Meister as Director	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	1.3	Approve Non-Financial Report	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	1	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	2	Approve Allocation of Income	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	2	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	3	Approve Elimination of Negative Reserves	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	3	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	For	For
UniCredit SpA	Italy	12-abr-24 12-abr-24	Annual/Special	Management	4	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For
UniCredit SpA UniCredit SpA	Italy	12-abr-24 12-abr-24	Annual/Special Annual/Special	Management	4	Authorize Share Repurchase Program  Fix Number of Directors and Members of the Management Control Committee	For For	For
UniCredit SpA	Italy Italy	12-abr-24	Annual/Special	Management Management	7	Approve Remuneration of Directors and Members of the Management Control Committee	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	8	Approve Remuneration Policy	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	9	Approve Second Section of the Remuneration Report	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	10	Approve 2024 Group Incentive System	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	11	Approve Employees Share Ownership Plan	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	6.1	Slate 1 Submitted by Management	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Shareholder	6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Shareholder	3	Report on Political Contributions and Expenditures	Against	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	1a	Elect Director Ari Bousbib	For	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	1b	Elect Director Carol J. Burt	For	For
IQVIA Holdings Inc.	USA	16-abr-24 16-abr-24	Annual Annual	Management Management	1c	Elect Director Colleen A. Goggins Elect Director John M. Leonard	For For	For
IQVIA Holdings Inc. IQVIA Holdings Inc.	USA	16-abr-24 16-abr-24	Annual	Management Management	1a 1e	Elect Director Todd B. Sisitsky	For	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	1f	Elect Director 1000 B. Sistisky Elect Director Shella A. Stamps	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	4	Provide Right to Call Special Meeting	For	For
Moody's Corporation	USA	16-abr-24	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1a	Elect Director Jorge A. Bermudez	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1b	Elect Director Therese Esperdy	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1c	Elect Director Robert Fauber	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1d	Elect Director Vincent A. Forlenza	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1e	Elect Director Kathryn M. Hill	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1f	Elect Director Lloyd W. Howell, Jr.	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1g	Elect Director Jose M. Minaya	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1h	Elect Director Leslie F. Seidman	For	
Moody's Corporation	USA USA	16-abr-24 16-abr-24	Annual Annual	Management Management	1i	Elect Director Zig Serafin Elect Director Bruce Van Saun	For For	For
Moody's Corporation	USA	16-abr-24 16-abr-24	Annual	Management Management	1 <u>J</u>	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Public Service Enterprise Group Incorporated			, aniuai	wanayement	4	namony rote to namy Hamou Excounte Omoria Compensation		
Public Service Enterprise Group Incorporated  Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	3b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.1	Elect Director Ralph A. LaRossa	For	For
Public Service Enterprise Group Incorporated	USA USA	16-abr-24 16-abr-24	Annual Annual	Management Management	1.2	Elect Director Susan Tomasky  Elect Director Willie A. Deese	For For	For For
Public Service Enterprise Group Incorporated Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.4	Elect Director Willie A. Deese  Elect Director Jamie M. Gentoso	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.5	Elect Director Barry H. Ostrowsky	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.6	Elect Director Ricardo G. Perez	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.7	Elect Director Valerie A. Smith	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.8	Elect Director Scott G. Stephenson	For	For
Public Service Enterprise Group Incorporated Public Service Enterprise Group Incorporated	USA USA	16-abr-24 16-abr-24	Annual Annual	Management Management	1.9	Elect Director Laura A. Sugg Elect Director John P. Surma	For For	For For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.11	Elect Director Kenneth Y. Tanii	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	3c	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	3	Elect Claudia Parzani as Non-Executive Director	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Stellantis NV Stellantis NV	Netherlands Netherlands	16-abr-24 16-abr-24	Annual Annual	Management Management	4.a 4.b	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital  Authorize Board to Exclude Preemptive Rights from Share Issuances	For For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	6.a	Approve Cancellation of Common Shares	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	6.b	Approve Cancellation of All Class B Special Voting Shares	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	2.d	Approve Remuneration Report	For	Against
Stellantis NV	Netherlands	16-abr-24	Annual	Management	2.e	Adopt Financial Statements and Statutory Reports	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	2.f	Approve Dividends	For	For
Stellantis NV Adobe Inc.	Netherlands USA	16-abr-24 17-abr-24	Annual Annual	Management	2.g	Approve Discharge of Directors	For For	For For
Adobe Inc.	USA	17-abi-24	Annual	Management Management	3	Amend Omnibus Stock Plan Ratify KPMG LLP as Auditors	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Adobe Inc.	USA	17-abr-24	Annual	Shareholder	5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	Against
Adobe Inc.	USA	17-abr-24	Annual	Shareholder	6	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1a	Elect Director Cristiano Amon	For	For
Adobe Inc. Adobe Inc.	USA USA	17-abr-24 17-abr-24	Annual Annual	Management Management	1b 1c	Elect Director Amy Banse Elect Director Brett Biggs	For For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1d	Elect Director Melanie Boulden	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1e	Elect Director Frank Calderoni	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1f	Elect Director Laura Desmond	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1g	Elect Director Shantanu Narayen	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1h	Elect Director Spencer Neumann	For	For
Adobe Inc.	USA USA	17-abr-24 17-abr-24	Annual Annual	Management	1i	Elect Director Kathleen Oberg  Elect Director Dheerai Pandev	For For	For
Adobe Inc.	USA	17-abr-24	Annual	Management Management	1j 1k	Elect Director David Ricks	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	11	Elect Director Daniel Rosensweig	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	5	Amend Remuneration Policy of Board of Directors	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	7	Reappoint Auditors	For	For
Ferrari NV Ferrari NV	Netherlands Netherlands	17-abr-24 17-abr-24	Annual Annual	Management Management	8 3.a	Approve Awards to Executive Director  Reelect John Elkann as Executive Director	For For	For Against
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.b	Reelect Benedetto Vigna as Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.c	Reelect Piero Ferrari as Non-Executive Director	For	Against
Ferrari NV	Netherlands	17-abr-24	Annual	Management	4.1	Grant Board Authority to Issue Shares	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Ferrari NV Ferrari NV	Netherlands Netherlands	17-abr-24 17-abr-24	Annual Annual	Management	3.d	Reelect Delphine Amault as Non-Executive Director	For For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management Management	3.e 3.f	Reelect Francesca Bellettini as Non-Executive Director  Reelect Eduardo H. Cue as Non-Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.g	Reelect Sergio Duca as Non-Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.h	Reelect John Galantic as Non-Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.j	Reelect Adam Keswick as Non-Executive Director	For	For
Ferrari NV Ferrari NV	Netherlands Netherlands	17-abr-24 17-abr-24	Annual Annual	Management	3.k 2.d	Reelect Michelangelo Volpi as Non-Executive Director  Approve Remuneration Report	For For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management Management	2.u 2.e	Adopt Financial Statements and Statutory Reports	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	2.f	Approve Dividends	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	2.g	Approve Discharge of Directors	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	3	Adopt Financial Statements	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	4	Approve Remuneration Report	For	For
Royal KPN NV Royal KPN NV	Netherlands Netherlands	17-abr-24 17-abr-24	Annual Annual	Management Management	<u>6</u> 7	Approve Dividends Approve Discharge of Management Board	For For	For For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	8	Approve Discharge of Management Board  Approve Discharge of Supervisory Board	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	10	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	11	Approve Remuneration Policy of Management Board	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	12	Approve Remuneration Policy of Supervisory Board	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Royal KPN NV Royal KPN NV	Netherlands Netherlands	17-abr-24 17-abr-24	Annual Annual	Management Management	16 17	Approve Reduction in Share Capital through Cancellation of Shares  Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For For	For
Royal KPN NV	Netherlands	17-abi-24	Annual	Management	18	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Shareholder	4	Adopt Simple Majority Vote	Against	For
The Sherwin-Williams Company	USA	17-abr-24 17-abr-24	Annual Annual	Management Management	1a 1b	Elect Director Kerrii B. Anderson  Elect Director Arthur F. Anton	For For	For
					1D		101	For
The Sherwin-Williams Company	USA							For
	USA USA USA	17-abr-24 17-abr-24 17-abr-24	Annual Annual	Management Management	1c	Elect Director Jeff M. Fettig Elect Director John G. Morikis	For For	For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1f	Elect Director Christine A. Poon	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1g	Elect Director Aaron M. Powell	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1h	Elect Director Marta R. Stewart	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1i	Elect Director Michael H. Thaman	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1j	Elect Director Matthew Thornton, III	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1k	Elect Director Thomas L. Williams	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	1	Approve Standalone Financial Statements	For	For
Aena S.M.E. SA Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	2	Approve Consolidated Financial Statements	For For	For
Aena S.M.E. SA	Spain	18-abr-24 18-abr-24	Annual Annual	Management	4	Approve Allocation of Income and Dividends Approve Poolsesing of Control Poolsesing Con	For	For
Aena S.M.E. SA	Spain Spain	18-abr-24	Annual	Management Management	5	Approve Reclassification of Capitalization Reserves to Voluntary Reserves  Approve Non-Financial Information Statement	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	6	Approve Discharge of Board	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	8	Advisory Vote on Remuneration Report	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	9	Advisory Vote on Company's 2023 Updated Report on Climate Action Plan	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	7.1	Ratify Appointment of and Elect Beatriz Alcocer Pinilla as Director	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	7.2	Ratify Appointment of and Elect Angel Faus Alcaraz as Director	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	7.3	Ratify Appointment of and Elect Ainhoa Morondo Quintano as Director	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	6	Approve Remuneration Report	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	8	Amend Articles Re: Proof of Entitlement	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	7.1	Elect Donya-Florence Amer to the Supervisory Board	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	7.2	Elect Hong Chow to the Supervisory Board	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	7.3	Elect Wolfgang Herz to the Supervisory Board	For	Against
Beiersdorf AG	Germany	18-abr-24	Annual	Management	7.4	Elect Uta Kemmerich-Keil to the Supervisory Board	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	7.5	Elect Frederic Pflanz to the Supervisory Board	For	Against
Beiersdorf AG	Germany	18-abr-24	Annual	Management	7.6	Elect Reinhard Poellath to the Supervisory Board	For	Against
Beiersdorf AG	Germany	18-abr-24	Annual	Management	7.7	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	5	Eliminate Supermajority Vote Requirement	For	For
Humana Inc.	USA	18-abr-24	Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For
Humana Inc.	USA	18-abr-24	Annual	Management	1a	Elect Director Raquel C. Bono	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1b	Elect Director Bruce D. Broussard	For	For
Humana Inc.	USA USA	18-abr-24 18-abr-24	Annual Annual	Management Management	1c	Elect Director Frank A. D'Amelio	For For	For For
Humana Inc.					1d	Elect Director David T. Feinberg		
Humana Inc. Humana Inc.	USA USA	18-abr-24 18-abr-24	Annual Annual	Management Management	1e 1f	Elect Director Wayne A. I. Frederick Elect Director John W. Garratt	For For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1g	Elect Director Kurt J. Hilzinger	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1h	Elect Director Karen W. Katz	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1i	Elect Director Marcy S. Klevorn	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1i	Elect Director Jorge S. Mesquita	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1k	Elect Director Brad D. Smith	For	For
Jeronimo Martins SGPS SA	Portugal	18-abr-24	Annual	Management	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
Jeronimo Martins SGPS SA	Portugal	18-abr-24	Annual	Management	2	Approve Allocation of Income	For	For
Jeronimo Martins SGPS SA	Portugal	18-abr-24	Annual	Management	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For
Jeronimo Martins SGPS SA	Portugal	18-abr-24	Annual	Management	4	Amend Articles 14, 23, and 31	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6 Per Share	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	3	Approve Remuneration Statement (Advisory Vote)	For	Against
Orkla ASA	Norway	18-abr-24	Annual	Management	7	Reelect Stein Erik Hagen as Board Chairman	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	9	Elect Anders Christian Stray Ryssdal as Chair of Nominating Committee	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	10	Approve Remuneration of Directors	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	11	Approve Remuneration of Nominating Committee	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	12	Approve Remuneration of Auditors	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	6.1	Reelect Stein Erik Hagen as Director	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	6.2	Reelect Liselott Kilaas as Director	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	6.3	Reelect Peter Agnefjall as Director	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	8.1	Elect Anders Christian Stray Ryssdal as Members of Nominating Committee	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	8.2	Elect Kjetil Houg as Members of Nominating Committee	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	8.3	Elect Rebekka Glasser Herlofsen as Members of Nominating Committee	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	Against
Orkla ASA	Norway	18-abr-24	Annual	Management	6.4	Reelect Christina Fagerberg as Director	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	6.5	Reelect Rolv Erik Ryssdal as Director	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	6.6	Reelect Caroline Hagen Kjos as Director	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	6.7	Elect Bengt Arve Rem as New Director	For	For
Owens Corning	USA	18-abr-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vide to Public Named Eventure Officers (Companyation	For	For
Owens Corning	USA	18-abr-24	Annual	Management		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Owens Corning	USA USA	18-abr-24 18-abr-24	Annual	Management Management	1a	Elect Director Brian D. Chambers Elect Director Eduardo E. Cordeiro	For For	For For
	USA		Annual		1b			
Owens Corning	USA	18-abr-24	Annual	Management	1c	Elect Director Adrienne D. Elsner	For	For
Owens Corning		40 01	Annual	M	4.4	Float Director Alfred F. Foots		For
Owens Corning Owens Corning	USA	18-abr-24	Annual	Management	1d	Elect Director Alfred E. Festa	For	For
Owens Corning Owens Corning Owens Corning	USA USA	18-abr-24	Annual	Management	1e	Elect Director Edward F. Lonergan	For For	For
Owens Corning Owens Corning	USA						For	



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Owens Corning	USA	18-abr-24	Annual	Management	1i	Elect Director Suzanne P. Nimocks	For	For
Owens Corning	USA	18-abr-24	Annual	Management	1j	Elect Director John D. Williams	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual	Management	3	Provide Right to Call Special Meeting	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual	Management	1.1	Elect Director Michael W. Lamach	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual	Management	1.2	Elect Director Martin H. Richenhagen	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual	Management	1.3	Elect Director Christopher N. Roberts, III	For	For
PPG Industries, Inc.	USA Italy	18-abr-24 18-abr-24	Annual Annual	Management	1.4	Elect Director Catherine R. Smith  Accept Financial Statements and Statutory Reports	For For	For
Prysmian SpA Prysmian SpA	Italy	18-abr-24	Annual	Management Management	2	Approve Allocation of Income	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	3	Approve Anciation or increase Fix Number of Directors	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	4	Fix Board Terms for Directors	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	6	Approve Remuneration of Directors	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	8	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	9	Approve Remuneration Policy	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	10	Approve Second Section of the Remuneration Report	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Shareholder	5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
Prysmian SpA	Italy	18-abr-24	Annual	Management	5.1	Slate 1 Submitted by Management	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	4	Approve Discharge of Board	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	7	Authorize Share Repurchase Program	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	8	Advisory Vote on Remuneration Report	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	10	Approve Remuneration Policy	For For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Long-Term Incentive Plan		
Acerinox SA	Spain	19-abr-24 19-abr-24	Annual	Management Management	9.2	Authorize Board to Ratify and Execute Approved Resolutions Assert Asids (25 Bas Director Depressarily 1997)	For For	For
Acerinox SA	Spain		Annual			Amend Article 25 Re: Director Remuneration	For	For
Acerinox SA	Spain	19-abr-24 19-abr-24	Annual Annual	Management	9.1	Amend Article 24 Re: Board Positions Advisory Victor to Patient Named Function Officeral Companyation	For	For
L3Harris Technologies, Inc. L3Harris Technologies, Inc.	USA USA	19-abr-24	Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation  Approve Omnibus Stock Plan	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	4	Approve Gillinuos Sitos. Pas Auditors Ratify Ernst & Young LLP as Auditors	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	5	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1a	Elect Director Sallie B. Bailey	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1b	Elect Director Peter W. Chiarelli	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1c	Elect Director Thomas A. Datillo	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1d	Elect Director Roger B. Fradin	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1e	Elect Director Joanna L. Geraghty	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1f	Elect Director Kirk S. Hachigian	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1g	Elect Director Harry B. Harris, Jr.	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1h	Elect Director Lewis Hay, III	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1i	Elect Director Christopher E. Kubasik	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1j	Elect Director Rita S. Lane	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1k	Elect Director Robert B. Millard	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	11	Elect Director Edward A. Rice, Jr.	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1m	Elect Director William H. Swanson	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1n	Elect Director Christina L. Zamarro	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Broadcom Inc.	USA	22-abr-24	Annual	Management	1a	Elect Director Diane M. Bryant	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	1b	Elect Director Gayla J. Delly	For	For
Broadcom Inc.	USA USA	22-abr-24	Annual	Management	1c	Elect Director Kenneth Y. Hao	For For	For
Broadcom Inc. Broadcom Inc.	USA	22-abr-24 22-abr-24	Annual Annual	Management Management	1d 1e	Elect Director Eddy W. Hartenstein Elect Director Chapt King Low	For	For
				Management	1e 1f	Elect Director Check Kian Low		
Broadcom Inc. Broadcom Inc.	USA USA	22-abr-24 22-abr-24	Annual Annual	Management Management	1g	Elect Director Justine F. Page Elect Director Henry Samueli	For For	For
Broadcom Inc.	USA	22-abr-24 22-abr-24	Annual	Management	1h	Elect Director Hock E. Tan	For	For
Broadcom Inc.	USA	22-abr-24 22-abr-24	Annual	Management	1i	Elect Director Harry L. You	For	For
Getinge AB	Sweden	22-abr-24 22-abr-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	17	Approve Remuneration Report	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	13.a	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.a	Approve Discharge of Carl Bennet	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.b	Approve Discharge of Johan Bygge	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.c	Approve Discharge of Cecilia Daun Wennborg	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.d	Approve Discharge of Barbro Friden	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.e	Approve Discharge of Dan Frohm	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.f	Approve Discharge of Johan Malmquist	For	For
	Sweden	22-abr-24	Annual	Management	12.g	Approve Discharge of Malin Persson	For	For
Getinge AB								

Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Getinge AB	Sweden	22-abr-24	Annual	Management	12.i	Approve Discharge of Mattias Perjos	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.j	Approve Discharge of Fredrik Brattborn	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 5.9 Million; Approve Remuneration for Committee Work	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	14.b	Approve Remuneration of Auditors	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	15.a	Reelect Carl Bennet as Director	For	Against
Getinge AB	Sweden	22-abr-24 22-abr-24	Annual Annual	Management	15.b 15.c	Reelect Johan Bygge as Director  Reselect Certific Days Membrage Director	For For	Against
Getinge AB Getinge AB	Sweden Sweden	22-abr-24 22-abr-24	Annual	Management Management	15.d	Reelect Cecilia Daun Wennborg as Director  Reelect Dan Frohm as Director	For	Against Against
Getinge AB	Sweden	22-abr-24	Annual	Management	15.u	Reelect Johan Malmquist as Director	For	Against
Getinge AB	Sweden	22-abr-24	Annual	Management	15.f	Reelect Mattias Perjos as Director	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	15.g	Reelect Malin Persson as Director	For	Against
Getinge AB	Sweden	22-abr-24	Annual	Management	15.h	Reelect Kristian Samuelsson as Director	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	15.i	Reelect Johan Malmquist as Board Chair	For	Against
Getinge AB	Sweden	22-abr-24	Annual	Management	12.k	Approve Discharge of Ake Larsson	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.I	Approve Discharge of Pontus Kall	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.m	Approve Discharge of Ida Gustafsson	For	For
HP Inc.	USA	22-abr-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
HP Inc.	USA	22-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HP Inc.	USA	22-abr-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
HP Inc. HP Inc.	USA USA	22-abr-24 22-abr-24	Annual Annual	Management	5	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
HP Inc.			Annual	Shareholder	 1а	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against For	Against For
HP Inc.	USA USA	22-abr-24 22-abr-24	Annual	Management Management	1b	Elect Director Aida M. Alvarez Elect Director Robert R. Bennett	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1c	Elect Director Chip Bergh	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1d	Elect Director Bruce Broussard	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1e	Elect Director Stacy Brown-Philpot	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1f	Elect Director Stephanie A. Burns	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1g	Elect Director Mary Anne Citrino	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1h	Elect Director Richard L. Clemmer	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1i	Elect Director Enrique Lores	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1j	Elect Director David Meline	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1k	Elect Director Judith "Jami" Miscik	For	For
HP Inc.	USA	22-abr-24	Annual	Management	11	Elect Director Kim K.W. Rucker	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	5	Ratify Deloitte Accountants B.V. (Deloitte) as Auditors	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	9	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For	For For
ING Groep NV ING Groep NV	Netherlands Netherlands	22-abr-24 22-abr-24	Annual Annual	Management	8A 3B	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital  Approve Dividends	For For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management Management	4A	Approve Dividends Approve Discharge of Executive Board	For	For
ING Groep NV	Netherlands	22-abr-24 22-abr-24	Annual	Management	4B	Approve Discharge of Supervisory Board	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	6A	Approve Remuneration Policy of the Executive Board	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	6B	Approve Remuneration Policy of the Supervisory Board	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	7A	Reelect Juan Colombas to Supervisory Board	For	Against
ING Groep NV	Netherlands	22-abr-24	Annual	Management	7B	Reelect Herman Hulst to Supervisory Board	For	Against
ING Groep NV	Netherlands	22-abr-24	Annual	Management	7C	Reelect Harold Naus to Supervisory Board	For	Against
ING Groep NV	Netherlands	22-abr-24	Annual	Management	2D	Approve Remuneration Report	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	2E	Adopt Financial Statements and Statutory Reports	<u>For</u>	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Electric Power Company, Inc. American Electric Power Company, Inc.	USA USA	23-abr-24 23-abr-24	Annual Annual	Management	1.1	Approve Omnibus Stock Plan Elect Director Ben Fowke	For For	For For
American Electric Power Company, Inc.  American Electric Power Company, Inc.	USA	23-abr-24 23-abr-24	Annual	Management Management	1.2	Elect Director Art A. Garcia	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.3	Elect Director Hunter C. Gary	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.4	Elect Director Linda A. Goodspeed	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.5	Elect Director Donna A. James	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.6	Elect Director Sandra Beach Lin	For	Against
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.7	Elect Director Henry P. Linginfelter	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.8	Elect Director Margaret M. McCarthy	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.9	Elect Director Daryl Roberts	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.10	Elect Director Daniel G. Stoddard	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.11	Elect Director Sara Martinez Tucker	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.12	Elect Director Lewis Von Thaer	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	2a	Authorize Share Repurchase Program Authorize Canallying of Transpury Charge without Paduation of Share Capital	For	For
Assicurazioni Generali SpA	Italy	23-abr-24 23-abr-24	Annual/Special	Management	2b	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For For	For For
Assicurazioni Generali SpA	Italy		Annual/Special	Management	3a	Amend Company Bylaws Re: Article 7.2		For
Assicurazioni Generali SpA	Italy Italy	23-abr-24	Annual/Special	Management Management	3b 4a	Amend Company Bylaws Re: Article 9.1	For For	For
Assicurazioni Generali SpA Assicurazioni Generali SpA	Italy Italy	23-abr-24 23-abr-24	Annual/Special Annual/Special	Management Management	4a 4b	Approve Remuneration Policy Approve Second Section of the Remuneration Report	For For	For
Assicurazioni Generali SpA Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	5a	Approve Group Long Term Incentive Plan	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	1a	Accept Financial Statements and Statutory Reports	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	1b	Approve Allocation of Income	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3c	Amend Company Bylaws Re: Article 16.1	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3d	Amend Company Bylaws Re: Article 18	For	For
	Italy	23-abr-24	Annual/Special	Management	3e	Amend Company Bylaws Re: Article 19.1 letter h)	For	For
Assicurazioni Generali SpA		23-abr-24	Annual/Special	Management	3f	Amend Company Bylaws Re: Articles 28.2, 28.7, 28.13, 37.2, and 37.9	For	For
Assicurazioni Generali SpA Assicurazioni Generali SpA	Italy	23-401-24						
	Italy Italy	23-abr-24	Annual/Special	Management	3g	Amend Company Bylaws Re: Article 28.4	For	For
Assicurazioni Generali SpA					3g 3h	Amend Company Bylaws Re: Article 28.4 Amend Company Bylaws Re: Article 29.4	For For	For For
Assicurazioni Generali SpA Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management		Amend Company Bylaws Re: Article 28.4		

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Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3k	Amend Company Bylaws Re: Articles 33.1 and 33.2	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	31	Amend Company Bylaws Re: Article 34.1	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Boliden AB Boliden AB	Sweden Sweden	23-abr-24 23-abr-24	Annual Annual	Management Management	- 4	Approve Agenda of Meeting Advantage Proper Convenience (Meeting	For For	For For
Boliden AB	Sweden	23-abr-24	Annual	Management	11	Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	12	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	15	Approve Remuneration of Directors in the Amount of SEK 2.03 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	17	Approve Remuneration of Auditors	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	18	Ratify Deloitte as Auditors	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	19	Approve Remuneration Report	For	For
Boliden AB Boliden AB	Sweden Sweden	23-abr-24 23-abr-24	Annual Annual	Management Management	13.1	Approve Discharge of Karl-Henrik Sundstrom (Chair) Approve Discharge of Hallone Bistonen	For	For For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.3	Approve Discharge of Helene Bistrom Approve Discharge of Tomas Eliasson	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	14.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.4	Approve Discharge of Per Lindberg	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.5	Approve Discharge of Perttu Louhiluoto	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	20.1	Elect Lennart Franke as Member of Nominating Committee	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	20.2	Elect Karin Eliasson as Member of Nominating Committee	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	16.a	Reelect Helene Bistrom as Director	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	16.b	Reelect Tomas Eliasson as Director	For For	For For
Boliden AB Boliden AB	Sweden Sweden	23-abr-24 23-abr-24	Annual Annual	Management Management	16.c 16.d	Reelect Per Lindberg as Director  Reelect Perttu Louhiluoto as Director	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	16.u	Reelect Elisabeth Nilsson as Director	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	16.f	Reletz Fia Rudengren as Director Reletz Fia Rudengren as Director	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	16.g	Reelect Karl-Henrik Sundstrom as Director	For	Against
Boliden AB	Sweden	23-abr-24	Annual	Management	16.h	Elect Derek White as New Director	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	16.i	Reelect Karl-Henrik Sundstrom as Board Chairman	For	Against
Boliden AB	Sweden	23-abr-24	Annual	Management	21.a	Approve Long-term Share Savings Programme (LTIP 2024/2027) for Key Employees	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.6	Approve Discharge of Elisabeth Nilsson	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.7	Approve Discharge of Pia Rudengren	For	For
Boliden AB	Sweden	23-abr-24	Annual Annual	Management	13.8	Approve Discharge of Mikael Staffas as President	For	For
Boliden AB Boliden AB	Sweden Sweden	23-abr-24 23-abr-24	Annual	Management Management	13.9 13.10	Approve Discharge of Jonny Johansson Approve Discharge of Andreas Martensson	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.11	Approve Discharge of Johan Vidmark	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.12	Approve Discharge of Ronnie Allzen	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.13	Approve Discharge of Ola Holmstrom	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	20.3	Elect Patrik Jonsson as Member of Nominating Committee	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.14	Approve Discharge of Timo Popponen	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.15	Approve Discharge of Elin Soderlund	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	21.b1	Approve Transfer of 100,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2024/2027)	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	21.b2	Approve Alternative Equity Plan Financing	For	For
Charter Communications, Inc. Charter Communications, Inc.	USA	23-abr-24 23-abr-24	Annual Annual	Management Management	3	Amend Omnibus Stock Plan  Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Shareholder	6	Report on Political Contributions and Expenditures	Against	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1a	Elect Director Eric L. Zinterhofer	For	Against
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1b	Elect Director W. Lance Conn	For	Against
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1c	Elect Director Kim C. Goodman	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1d	Elect Director Gregory B. Maffei	For	Against
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1e	Elect Director John D. Markley, Jr.	For	For
Charter Communications, Inc.	USA USA	23-abr-24 23-abr-24	Annual Annual	Management	1f	Elect Director David C. Merritt  Flest Director Lorent F. Mount	For For	For For
Charter Communications, Inc. Charter Communications, Inc.	USA	23-abr-24 23-abr-24	Annual	Management Management	1g 1h	Elect Director James E. Meyer Elect Director Steven A. Miron	For	Against
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1i	Lieut Director Balan Nair	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1j	Elect Director Michael A. Newhouse	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1k	Elect Director Mauricio Ramos	For	Against
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	11	Elect Director Carolyn J. Slaski	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1m	Elect Director Christopher L. Winfrey	For	For
StoneCo Ltd.	Cayman Islands	23-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
StoneCo Ltd.	Cayman Islands	23-abr-24	Annual	Management	2	Elect Director Luciana Ibiapina Lira Aguiar	For	Against
StoneCo Ltd.	Cayman Islands	23-abr-24 23-abr-24	Annual Annual	Management	3	Elect Director Diego Fresco Gutierrez  Elect Director Mayeise Luis Lushouti	For	Against
StoneCo Ltd. StoneCo Ltd.	Cayman Islands Cayman Islands	23-abr-24 23-abr-24	Annual	Management Management	5	Elect Director Mauricio Luis Luchetti  Elect Director Thiago dos Santos Piau	For	Against Against
StoneCo Ltd.	Cayman Islands	23-abr-24	Annual	Management	6	Elect Director Silvio Jose Morais	For	Against
StoneCo Ltd.	Cayman Islands	23-abr-24	Annual	Management	7	Elect Director Gilberto Caldart	For	For
StoneCo Ltd.	Cayman Islands	23-abr-24	Annual	Management	8	Elect Director Jose Alexandre Scheinkman	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	3	Eliminate Supermajority Transaction Requirement	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	4	Eliminate Supermajority Vote Requirement	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For
West Pharmaceutical Services, Inc.	USA USA	23-abr-24 23-abr-24	Annual	Management	1a 1b	Elect Director Mark A. Buthman	For	For
West Pharmaceutical Services, Inc. West Pharmaceutical Services, Inc.	USA	23-abr-24 23-abr-24	Annual Annual	Management Management	1b 1c	Elect Director William F. Feehery Elect Director Robert F. Friel	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1d	Elect Director Eric M. Green	For	For
	USA	23-abr-24	Annual	Management	1e	Elect Director Thomas W. Hofmann	For	For
West Pharmaceutical Services, Inc.								



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1g	Elect Director Deborah L. V. Keller	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1h	Elect Director Myla P. Lai-Goldman	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1i	Elect Director Stephen H. Lockhart	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1j	Elect Director Douglas A. Michels	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24 24-abr-24	Annual Annual	Management	1k	Elect Director Paolo Pucci	For	For
Ameriprise Financial, Inc. Ameriprise Financial, Inc.	USA USA	24-abr-24 24-abr-24	Annual	Management Management	2	Amend Certificate of Incorporation to Allow the Exculpation of Officers  Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	1a	Elect Director James M. Cracchiolo	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	1b	Elect Director Robert F. Sharpe, Jr.	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	1c	Elect Director Dianne Neal Blixt	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	1d	Elect Director Amy DiGeso	For	For
Ameriprise Financial, Inc. Ameriprise Financial, Inc.	USA	24-abr-24 24-abr-24	Annual Annual	Management Management	1e 1f	Elect Director Christopher J. Williams Elect Director Armando Pimentel, Jr.	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	1g	Elect Director Amining T. Shea	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	1h	Elect Director W. Edward Walter. III	For	For
Amplifon SpA	Italy	24-abr-24	Annual	Management	2	Approve Remuneration of Directors	For	For
Amplifon SpA	Italy	24-abr-24	Annual	Management	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Amplifon SpA	Italy	24-abr-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Amplifon SpA	Italy	24-abr-24	Annual	Management	1.2	Approve Allocation of Income	For	For
Amplifon SpA Amplifon SpA	Italy Italy	24-abr-24 24-abr-24	Annual Annual	Management Management	4.1	Approve Remuneration Policy Approve Second Society of the Popularities Paper	For For	Against Against
Amplifon SpA	Italy	24-abr-24	Annual	Shareholder	3.2	Approve Second Section of the Remuneration Report  Approve Internal Auditors' Remuneration	None	For
Amplifon SpA	Italy	24-abr-24	Annual	Shareholder	3.1.1	Slate 1 Submitted by Ampliter Srl	None	Against
Amplifon SpA	Italy	24-abr-24	Annual	Shareholder	3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	B.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.82 per Share	For	For
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.5	Approve Discharge of Directors	For	For
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24 24-abr-24	Annual Annual	Management Management	A.6 A.8	Approve Discharge of Auditors	For For	For
Anheuser-Busch InBev SA/NV Anheuser-Busch InBev SA/NV	Belgium Belgium	24-abr-24 24-abr-24	Annual	Management	A.7.a	Appoint PwC as Auditors for the Sustainability Reporting  Reelect Michele Burns as Independent Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.7.b	Relect Paul Comet & Ways Ruart as Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.7.c	Reelect Gregoire de Spoelberch as Director		Against
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.7.d	Reelect Paulo Lemann as Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.7.e	Reelect Alexandre Van Damme as Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.7.f	Reelect Martin J. Barrington as Restricted Share Director		Against
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.7.g	Reelect Salvatore Mancuso as Restricted Share Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.7.h	Reelect Alejandro Santo Domingo as Restricted Share Director	For	Against
Anheuser-Busch InBev SA/NV Aptiv PLC	Belgium Jersey	24-abr-24 24-abr-24	Annual Annual	Management Management	A.9	Approve Remuneration Report Ratify Emst & Young LLP as Auditors	For For	Against
Aptiv PLC	Jersey	24-abr-24	Annual	Management	3	Approve Omnibus Stock Plan	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Aptiv PLC	Jersey	24-abr-24	Annual	Management	1a	Elect Director Kevin P. Clark	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	1b	Elect Director Nancy E. Cooper	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	1c 1d	Elect Director Joseph L. (Jay) Hooley	For For	For
	lorees:					Elect Director Vasumati P. (Vasu) Jakkal		For
Aptiv PLC	Jersey	24-abr-24	Annual	Management Management			For	
Aptiv PLC	Jersey	24-abr-24	Annual Annual	Management	1e	Elect Director Merit E. Janow  Elect Director Sean O. Mahoney	For For	For
	Jersey Jersey		Annual Annual Annual		1e 1f	Elect Director Near E. Janow Elect Director Sean O. Mahoney Elect Director Paul M. Meister	For For	
Aptiv PLC Aptiv PLC Aptiv PLC Aptiv PLC Aptiv PLC	Jersey	24-abr-24 24-abr-24	Annual	Management Management Management	1e	Elect Director Sean O. Mahoney	For For	For
Aptiv PLC Aptiv PLC Aptiv PLC Aptiv PLC Aptiv PLC Aptiv PLC	Jersey Jersey Jersey Jersey Jersey	24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24	Annual Annual Annual Annual	Management Management Management Management Management	1e 1f 1g	Elect Director Sean O. Mahoney Elect Director Paul M. Meister Elect Director Robert K. (Kelly) Ortberg Elect Director Colin J. Parris	For For For	For For For
Aptiv PLC	Jersey Jersey Jersey Jersey Jersey Jersey Jersey	24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24	Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	1e 1f 1g 1h	Elect Director Sean O. Mahoney Elect Director Paul M. Meister Elect Director Robert K. (Kelly) Ortberg Elect Director Colin J. Parris Elect Director Ana G. Pinczuk	For For For For	For For For For
Aptiv PLC ASML Holding NV	Jersey Jersey Jersey Jersey Jersey Jersey Jersey Netherlands	24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	1e 1f 1g 1h	Elect Director Sean O. Mahoney Elect Director Paul M. Meister Elect Director Robert K. (Kelly) Ortberg Elect Director Colin J. Parris Elect Director Colin J. Parris Elect Director Ana G. Pinczuk Approve Number of Shares for Management Board	For For For For For	For For For For For
Aptiv PLC ASML Holding NV ASML Holding NV	Jersey Jersey Jersey Jersey Jersey Jersey Jersey Netherlands Netherlands	24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management	1e 1f 1g 1h 1i 1j 5	Elect Director Sean O. Mahoney Elect Director Paul M. Meister Elect Director Robert K. (Kelly) Ortberg Elect Director Robert K. (Kelly) Ortberg Elect Director Colin J. Parris Elect Director Ana G. Pinczuk Approve Number of Shares for Management Board Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For For For For For	For For For For For For
Aptiv PLC ASML Holding NV ASML Holding NV ASML Holding NV	Jersey Jersey Jersey Jersey Jersey Jersey Jersey Netherlands	24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	1e 1f 1g 1h 1i 1j 5 9	Elect Director Sean O. Mahoney Elect Director Paul M. Meister Elect Director Robert K. (Kelly) Ortberg Elect Director Colin J. Parris Elect Director Ana G. Pinczuk Approve Number of Shares for Management Board Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares	For For For For For For For	For For For For For For For
Aptiv PLC ASML Holding NV ASML Holding NV	Jersey Jersey Jersey Jersey Jersey Jersey Jersey Netherlands Netherlands	24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24	Annual	Management	1e 1f 1g 1h 1i 1j 5	Elect Director Sean O. Mahoney Elect Director Paul M. Meister Elect Director Robert K. (Kelly) Ortberg Elect Director Colin J. Parris Elect Director Colin J. Parris Elect Director Ana G. Pinczuk Approve Number of Shares for Management Board Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares Approve Remuneration Report	For For For For For For	For For For For For For
Aptiv PLC ASML Holding NV	Jersey Jersey Jersey Jersey Jersey Jersey Jersey Netherlands Netherlands Netherlands	24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24	Annual	Management	1e 1f 1g 1h 1i 1j 5 9 10 3a	Elect Director Sean O. Mahoney Elect Director Paul M. Meister Elect Director Robert K. (Kelly) Ortberg Elect Director Colin J. Parris Elect Director Ana G. Pinczuk Approve Number of Shares for Management Board Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares	For	For
Aptiv PLC ASML Holding NV	Jersey Jersey Jersey Jersey Jersey Jersey Jersey Netherlands	24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24	Annual	Management	1e 1f 1g 1h 1i 1i 5 9 10 3a 3b 4a 4b	Elect Director Sean O. Mahoney Elect Director Paul M. Meister Elect Director Robert K. (Kelly) Ortberg Elect Director Robert K. (Kelly) Ortberg Elect Director Ana G. Pinczuk Approve Number of Shares for Management Board Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares Approve Remuneration Report Adopt Financial Statements and Statutory Reports Approve Discharge of Management Board Approve Discharge of Management Board Approve Discharge of Management Board	For	For
Aptiv PLC ASML Holding NV	Jersey Jersey Jersey Jersey Jersey Jersey Jersey Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands	24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24	Annual	Management	1e 1f 1g 1h 1i 1i 5 9 10 3a 3b 4a 4b 7b	Elect Director Sean O. Mahoney Elect Director Paul M. Meister Elect Director Robert K. (Kelly) Ortberg Elect Director Robert K. (Kelly) Ortberg Elect Director Ana G. Pinczuk Approve Number of Shares for Management Board Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares Approve Remuneration Report Adopt Financial Statements and Statutory Reports Approve Discharge of Management Board Approve Discharge of Supervisory Board Reelect A.P., Aris to Supervisory Board	For	For
Aptiv PLC ASML Holding NV	Jersey Netherlands	24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24	Annual	Management	1e 1f 1g 1h 1i 1j 5 9 10 3a 3b 4a 4b 7b 7c	Elect Director Sean O. Mahoney Elect Director Paul M. Meister Elect Director Paul M. Meister Elect Director Robert K. (Kelly) Ortberg Elect Director Colin J. Parris Elect Director Ana G. Pinczuk Approve Number of Shares for Management Board Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares Approve Remuneration Report Adopt Financial Statements and Statutory Reports Approve Discharge of Management Board Approve Discharge of Management Board Approve Discharge of Supervisory Board Reelect A.P. Aris to Supervisory Board Reelect A.P. Aris to Supervisory Board	For	For
Aptiv PLC ASML Holding NV	Jersey Jersey Jersey Jersey Jersey Jersey Jersey Netherlands	24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24	Annual	Management	1e 1f 1g 1h 1i 1j 5 9 10 3a 3b 4a 4b 7b 7c 8a	Elect Director Sean O. Mahoney  Elect Director Paul M. Meister  Elect Director Robert K. (Kelly) Ortberg  Elect Director Colin J. Parins  Elect Director Ana G. Pinczuk  Approve Number of Shares for Management Board  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Cancellation of Repurchased Shares  Approve Remuneration Report  Adopt Financial Statements and Statutory Reports  Approve Discharge of Management Board  Approve Discharge of Menagement Board  Approve Discharge of Menagement Board  Reelect A.P. Aris to Supervisory Board  Reelect A.P. Aris to Supervisory Board  Reelect D.M. Durcan to Supervisory Board  Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For
Aptiv PLC ASML Holding NV	Jersey Netherlands	24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24	Annual	Management	1e 1f 1g 1h 1i 1i 1j 5 9 10 3a 3b 4a 4b 7b 7c 8a 8b	Elect Director Sean O. Mahoney Elect Director Paul M. Meister Elect Director Robert K. (Kelly) Ortberg Elect Director Robert K. (Kelly) Ortberg Elect Director Ana G. Pinczuk Approve Number of Shares for Management Board Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Renucleation of Repurchased Shares Approve Remuneration Report Adopt Financial Statements and Statutory Reports Approve Discharge of Management Board Approve Discharge of Supervisory Board Reelect A.P. Aris to Supervisory Board Reelect D.M. Durcan to Supervisory Board Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Aptiv PLC ASML Holding NV	Jersey Jersey Jersey Jersey Jersey Jersey Jersey Jersey Netherlands	24-abr-24 24-abr-24	Annual	Management	1e 1f 1g 1h 1i 1j 5 9 10 3a 3b 4a 4b 7b 7c 8a	Elect Director Sean O. Mahoney  Elect Director Paul M. Meister  Elect Director Robert K. (Kelly) Ortberg  Elect Director Colin J. Parris  Elect Director Ana G. Pinczuk  Approve Number of Shares for Management Board  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Cancellation of Repurchased Shares  Approve Remuneration Report  Adopt Financial Statements and Statutory Reports  Approve Discharge of Management Board  Approve Discharge of Management Board  Approve Discharge of Menagement Board  Approve Discharge of Supervisory Board  Reelect A.P. Aris to Supervisory Board  Reelect A.P. Durcan to Supervisory Board  Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition  Authorize Board to Exclude Preempive Rights from Share Issuances  Approve Dividends	For	For
Aptiv PLC ASML Holding NV	Jersey Jersey Jersey Jersey Jersey Jersey Jersey Jersey Netherlands	24-abr-24 24-abr-24	Annual	Management	1e 1f 1g 1h 1i 1j 5 9 10 3a 3b 4a 4b 7c 7c 8a 8b 3e	Elect Director Sean O. Mahoney Elect Director Paul M. Meister Elect Director Robert K. (Kelly) Ortberg Elect Director Robert K. (Kelly) Ortberg Elect Director Ana G. Pinczuk Approve Number of Shares for Management Board Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Renucleation of Repurchased Shares Approve Remuneration Report Adopt Financial Statements and Statutory Reports Approve Discharge of Management Board Approve Discharge of Supervisory Board Reelect A.P. Aris to Supervisory Board Reelect D.M. Durcan to Supervisory Board Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Aptiv PLC ASML Holding NV ASSML Holding NV ASSA Abloy AB ASSA Abloy AB	Jersey Jersey Jersey Jersey Jersey Jersey Jersey Jersey Netherlands	24-abr-24 24-abr-24	Annual	Management	1e 1f 1g 1h 1i 1i 5 9 10 3a 3b 4a 4b 7b 7c 8a 8b 3e 7d	Elect Director Sean O. Mahoney  Elect Director Paul M. Meister  Elect Director Robert K. (Kelly) Ortberg  Elect Director Colin J. Parris  Elect Director Ana G. Pinczuk  Approve Number of Shares for Management Board  Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Cancellation of Repurchased Shares  Approve Remuneration Report  Adopt Financial Statements and Statutory Reports  Approve Discharge of Management Board  Approve Discharge of Supervisory Board  Reelect A.P. Aris to Supervisory Board  Reelect A.P. Ais to Supervisory Board  Reelect D.M. Durcan to Supervisory Board  Reelect D.W.A. East to Supervisory Board  Authorize Board to Exclude Preemptive Rights from Share Issuances  Approve Dividends  Reelect D.W.A. East to Supervisory Board  Elect Chairman of Meeting  Approve Agenda of Meeting	For	For
Aptiv PLC ASML Holding NV	Jersey Jersey Jersey Jersey Jersey Jersey Jersey Jersey Jersey Netherlands	24-abr-24 24-abr-24	Annual	Management	1e 1f 1g 1h 1i 1i 5 9 10 3a 3b 4a 4b 7b 7c 8a 8b 3e 7d 2	Elect Director Sean O. Mahoney Elect Director Paul M. Meister Elect Director Paul M. Meister Elect Director Robert K. (Kelly) Ortberg Elect Director Colin J. Parris Elect Director Colin J. Parris Elect Director Ana G. Pinczuk Approve Number of Shares for Management Board Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares Approve Remuneration Report Adopt Financial Statements and Statutory Reports Approve Discharge of Management Board Approve Discharge of Supervisory Board Reelect A.P. Aris to Supervisory Board Reelect A.P. Durcan to Supervisory Board Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition Authorize Board to Exclude Preemptive Rights from Share Issuances Approve Dividends Reelect D.W.A. East to Supervisory Board Elect Chairman of Meeting Approve Agenda of Meeting	For	For
Aptiv PLC ASML Holding NV ASSA Abloy AB Assa Abloy AB Assa Abloy AB Assa Abloy AB	Jersey Jersey Jersey Jersey Jersey Jersey Jersey Jersey Netherlands	24-abr-24 24-abr-24	Annual	Management	1e 1f 1g 1h 1i 1j 5 9 10 3a 3b 4a 4b 7b 7c 8a 3e 7d 2 4 5 6	Elect Director Sean O. Mahoney Elect Director Paul M. Meister Elect Director Robert K. (Kelly) Ortberg Elect Director Robert K. (Kelly) Ortberg Elect Director Ana G. Pinczuk Approve Number of Shares for Management Board Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares Approve Remuneration Report Adopt Financial Statements and Statutory Reports Approve Discharge of Management Board Approve Discharge of Menagement Board Approve Discharge of Supervisory Board Reelect A.P. Aris to Supervisory Board Reelect A.P. Aris to Supervisory Board Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition Authorize Board to Exclude Preemptive Rights from Share Issuances Approve Dividends Reelect D.W.A. East to Supervisory Board Elect Chairman of Meeting Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting	For	For
Aptiv PLC ASML Holding NV ASSML HOLDING ASSM	Jersey Jersey Jersey Jersey Jersey Jersey Jersey Jersey Jersey Netherlands Sweden Sweden Sweden Sweden Sweden	24-abr-24 24-abr-24	Annual	Management	1e 1f 1g 1g 1h 1i 1j 5 9 10 3a 3b 4a 4b 7b 7c 8a 8b 3e 7d 2 4 5 6	Elect Director Sean O. Mahoney Elect Director Paul M. Meister Elect Director Paul M. Meister Elect Director Robert K. (Kelly) Ortberg Elect Director Robert K. (Kelly) Ortberg Elect Director Coll. J. Parris Elect Director Can J. Parris Elect Director Ana G. Pinczuk Approve Number of Shares for Management Board Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares Approve Remuneration Report Adopt Financial Statements and Statutory Reports Approve Discharge of Management Board Approve Discharge of Management Board Approve Discharge of Supervisory Board Reelect A.P. Aris to Supervisory Board Reelect A.P. Durcan to Supervisory Board Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition Authorize Board to Exclude Preemptive Rights from Share Issuances Approve Dividends Reelect D.W.A. East to Supervisory Board Elect Chairman of Meeting Approve Agenda of Meeting Approve Agenda of Meeting Approve Agenda of Meeting Approve Proper Convening of Meeting Acknowledge Proper Convening of Meeting Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Aptiv PLC ASML Holding NV ASSA Abloy AB	Jersey Netherlands	24-abr-24 24-abr-24	Annual	Management	1e 1f 1g 1h 1i 1i 1j 5 9 10 3a 3b 4a 4b 7b 7c 8a 3b 3e 7d 2 4 5 6 10	Elect Director Sean O. Mahoney Elect Director Paul M. Meister Elect Director Robert K. (Kelly) Ortberg Elect Director Robert K. (Kelly) Ortberg Elect Director Ana G. Pinczuk Approve Number of Shares for Management Board Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares Approve Remuneration Report Adopt Financial Statements and Statutory Reports Approve Discharge of Management Board Approve Discharge of Management Board Approve Discharge of Supervisory Board Reelect A.P. Aris to Supervisory Board Reelect A.P. Aris to Supervisory Board Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition Authorize Board to Exclude Preempive Rights from Share Issuances Approve Dividends Reelect D.W.A. East to Supervisory Board Elect Chairman of Meeting Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Determine Number of Members (8) and Deputy Members (0) of Board Reelect D.Man Hjertonsson (Chairman), Carl Douglas (Vice Chairman), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp,	For	For
Aptiv PLC ASML Holding NV ASSML Holding NV ASSML Holding NV ASSML Holding NV ASSA Abloy AB	Jersey Jersey Jersey Jersey Jersey Jersey Jersey Jersey Netherlands Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	24-abr-24 24-abr-24	Annual	Management	1e 1f 1g 1h 1i 1i 1j 5 9 10 3a 3b 4a 4b 7c 7c 8a 3e 7d 2 4 5 6 10 12 13	Elect Director Sean O. Mahoney Elect Director Paul M. Meister Elect Director Robert K. (Kelly) Ortberg Elect Director Robert K. (Kelly) Ortberg Elect Director Ana G. Pinczuk Approve Number of Shares for Management Board Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares Approve Remuneration Report Adopt Financial Statements and Statutory Reports Approve Discharge of Management Board Reelect A.P. Aris to Supervisory Board Reelect A.P. Aris to Supervisory Board Reelect D.M. Durcan to Supervisory Board Reelect C.M. Durcan to Supervisory Board Reelect D.M. East to Supervisory Board Reelect D.M. East to Supervisory Board Reelect D.M. East to Supervisory Board Reelect D.M. Durcan to Reeting Designate Inspector(s) of Minutes of Meeting Designate Inspec	For	For
Aptiv PLC ASML Holding NV ASMA ASSA Abloy AB	Jersey Netherlands	24-abr-24 24-abr-24	Annual	Management	1e 1f 1g 1h 1i 1i 1j 5 9 10 3a 3b 4a 4b 7b 7c 8a 3b 3e 7d 2 4 5 6 10	Elect Director Sean O. Mahoney Elect Director Paul M. Meister Elect Director Robert K. (Kelly) Ortberg Elect Director Robert K. (Kelly) Ortberg Elect Director Ana G. Pinczuk Approve Number of Shares for Management Board Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares Approve Remuneration Report Adopt Financial Statements and Statutory Reports Approve Discharge of Management Board Approve Discharge of Management Board Approve Discharge of Menagement Board Approve Discharge of Supervisory Board Reelect A.P. Aris to Supervisory Board Reelect A.P. Aris to Supervisory Board Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition Authorize Board to Exclude Preemptive Rights from Share Issuances Approve Dividends Reelect D.W.A. East to Supervisory Board Elect Chairman of Meeting Approve Agenda of Meeting Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Designate Inspector(s) of Minutes of Meeting Designate Inspector(s) of Minutes of Meeting Determine Number of Members (8) and Deputy Members (0) of Board Reelect J.Ohan Hjertonsson (Chairman), Carl Douglas (Vice Chairman), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp, Ratify Ernst & Young as Auditors Approve Remueration Report	For	For
Aptiv PLC ASML Holding NV ASSML Holding NV ASSML Holding NV ASSML Holding NV ASSA Abloy AB	Jersey Netherlands Sweden	24-abr-24 24-abr-24	Annual	Management	1e 1f 1g 1h 1i 1i 1j 5 9 10 3a 3b 4a 4b 7c 8a 8b 3e 7d 2 4 5 6 10 12 13	Elect Director Sean O. Mahoney Elect Director Paul M. Meister Elect Director Robert K. (Kelly) Ortberg Elect Director Robert K. (Kelly) Ortberg Elect Director Ana G. Pinczuk Approve Number of Shares for Management Board Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares Approve Remuneration Report Adopt Financial Statements and Statutory Reports Approve Discharge of Management Board Approve Discharge of Management Board Approve Discharge of Management Board Approve Discharge of Supervisory Board Reelect A.P. Aris to Supervisory Board Reelect A.P. Aris to Supervisory Board Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition Authorize Board to Exclude Preemptive Rights from Share Issuances Approve Dividends Reelect D.W.A. East to Supervisory Board Elect Chairman of Meeting Approve Agenda of Meeting Approve Agenda of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Determine Nameers (8) and Deputy Members (9) of Board Reelect Johan Hjertonsson (Chairman), Carl Douglas (Vice Chairman), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp, Ratify Ernst & Young as Auditors Approve Remuneration Report Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares Approve Performance Share Matching Plan LTI 2024 for Senior Executives and Key Employees	For	For
Aptiv PLC ASML Holding NV ASSA Abloy AB	Jersey Jersey Jersey Jersey Jersey Jersey Jersey Jersey Netherlands Netherland	24-abr-24	Annual	Management	1e 1f 1g 1h 1i 1i 1j 5 9 10 3a 3b 4a 4b 7c 7c 8a 8b 3e 7d 2 4 5 6 10 10 12 13 14	Elect Director Sean O. Mahoney Elect Director Paul M. Meister Elect Director Robert K. (Kelly) Ortberg Elect Director Robert K. (Kelly) Ortberg Elect Director Ana G. Pinczuk Approve Number of Shares for Management Board Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares Approve Remuneration Report Adopt Financial Statements and Statutory Reports Approve Discharge of Management Board Approve Discharge of Management Board Approve Discharge of Menagement Board Approve Discharge of Supervisory Board Reelect A.P. Aris to Supervisory Board Reelect A.P. Aris to Supervisory Board Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition Authorize Board to Exclude Preemptive Rights from Share Issuances Approve Dividends Reelect D.W.A. East to Supervisory Board Elect Chairman of Meeting Approve Agenda of Meeting Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Designate Inspector(s) of Minutes of Meeting Designate Inspector(s) of Minutes of Meeting Determine Number of Members (8) and Deputy Members (0) of Board Reelect J.Ohan Hjertonsson (Chairman), Carl Douglas (Vice Chairman), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp, Ratify Ernst & Young as Auditors Approve Remueration Report	For	For
Aptiv PLC ASML Holding NV ASSML HOLDING ASSML HO	Jersey Netherlands Sweden	24-abr-24	Annual	Management	1e 1f 1g 1h 1i 1i 1j 5 9 10 3a 3b 4a 4b 7c 8a 8b 8b 3e 7d 2 4 5 6 10 12 13 14 15 16 11.a 11.b	Elect Director Sean O. Mahoney Elect Director Paul M. Meister Elect Director Robert K. (Kelly) Ortberg Elect Director Robert K. (Kelly) Ortberg Elect Director Robert K. (Kelly) Ortberg Elect Director Colin J. Parins Elect Director Colin J. Parins Elect Director Ana G. Pinczuk Approve Number of Shares for Management Board Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares Approve Remuneration Report Adopt Financial Statements and Statutory Reports Approve Discharge of Management Board Approve Discharge of Management Board Approve Discharge of Supervisory Board Reelect A.P. Aris to Supervisory Board Reelect A.P. Aris to Supervisory Board Reelect A.P. Durcan to Supervisory Board Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition Authorize Board to Exclude Preemptive Rights from Share Issuances Approve Dividends Reelect D.W. A. East to Supervisory Board Elect Chairman of Meeting Approve Agenda of Meeting Approve Agenda of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Co	For	For
Aptiv PLC ASML Holding NV	Jersey Netherlands N	24-abr-24 24-abr	Annual	Management	1e 1f 1g 1h 1i 1i 1j 5 9 10 3a 3b 4a 4b 7b 7c 8a 3e 7d 2 4 5 6 10 11 11 11 15 16 11 11 16 11 11 10 9 18	Elect Director Sean O. Mahoney Elect Director Paul M. Meister Elect Director Robert K. (Kelly) Ortberg Elect Director Robert K. (Kelly) Ortberg Elect Director Ana G. Pinczuk Approve Number of Shares for Management Board Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares Approve Remuneration Report Adopt Financial Statements and Statutory Reports Approve Discharge of Management Board Approve Discharge of Supervisory Board Reelect A.P. Aris to Supervisory Board Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition Authorize Board to Exclude Preempive Rights from Share Issuances Approve Dividends Reelect D.W.A. East to Supervisory Board Elect Chairman of Meeting Approve Agenda of Meeting Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Determine Number of Members (8) and Deputy Members (0) of Board Reelect D.Man Hjetnonsson (Chairman), Carl Douglas (Vice Chairman), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp, Ratify Ernst & Young as Auditors Approve Remuneration Report Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares Approve Performance Share Matching Plan L.T. 12024 for Senior Executives and Key Employees Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 935,000 for Other Directors; Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 935,000 for Other Directors; Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 935,000 for Other Directors; Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 9	For	For
Aptiv PLC ASML Holding NV ASSA Abloy AB	Jersey Netherlands Sweden	24-abr-24	Annual	Management	1e 1f 1g 1h 1i 1i 1j 5 9 10 3a 3b 4a 4b 7c 8a 8b 8b 3e 7d 2 4 5 6 10 12 13 14 15 16 11.a 11.b	Elect Director Sean O. Mahoney Elect Director Paul M. Meister Elect Director Robert K. (Kelly) Ortberg Elect Director Robert K. (Kelly) Ortberg Elect Director Robert K. (Kelly) Ortberg Elect Director Colin J. Parins Elect Director Colin J. Parins Elect Director Ana G. Pinczuk Approve Number of Shares for Management Board Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares Approve Remuneration Report Adopt Financial Statements and Statutory Reports Approve Discharge of Management Board Approve Discharge of Management Board Approve Discharge of Supervisory Board Reelect A.P. Aris to Supervisory Board Reelect A.P. Aris to Supervisory Board Reelect A.P. Durcan to Supervisory Board Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition Authorize Board to Exclude Preemptive Rights from Share Issuances Approve Dividends Reelect D.W. A. East to Supervisory Board Elect Chairman of Meeting Approve Agenda of Meeting Approve Agenda of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Co	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	1	Opening of Meeting; Elect Chairman of Meeting	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	3	Approve Agenda of Meeting	For	For
Atlas Copco AB Atlas Copco AB	Sweden Sweden	24-abr-24 24-abr-24	Annual Annual	Management Management	5	Designate Inspector(s) of Minutes of Meeting	For For	For
Atlas Copco AB	Sweden	24-abr-24 24-abr-24	Annual	Management	10.c	Acknowledge Proper Convening of Meeting Reelect Hans Straberg as Board Chair	For	Against
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.d	Ratify Ernst & Young as Auditors	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	13.a	Acquire Class A Shares Related to Personnel Option Plan	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For
Atlas Copco AB	Sweden Sweden	24-abr-24 24-abr-24	Annual Annual	Management	13.c	Transfer Class A Shares Related to Personnel Option Plan for 2024	For For	For For
Atlas Copco AB Atlas Copco AB	Sweden	24-abr-24 24-abr-24	Annual	Management Management	13.d 13.e	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019, 2020 and 2021	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.c	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.d	Approve Record Date for Dividend Payment	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 3.42 Million to Chair and SEK 1.1 Million to Other Directors; Approve Remuneration for	For	For
Atlas Copco AB	Sweden Sweden	24-abr-24 24-abr-24	Annual Annual	Management Management	11.b	Approve Remuneration of Auditors  Potential Number (N) and Deputs Members of Record (N)	For For	For
Atlas Copco AB Atlas Copco AB	Sweden	24-abr-24	Annual	Management	9.a 9.b	Determine Number of Members (9) and Deputy Members of Board (0)  Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	12.a	Approve Remuneration Report	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	12.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	12.c	Approve Stock Option Plan 2024 for Key Employees	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.a1	Reelect Juman Al Sibai as Director	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.a2	Reelect Johan Forssell as Director	For	Against For
Atlas Copco AB Atlas Copco AB	Sweden Sweden	24-abr-24 24-abr-24	Annual Annual	Management Management	10.a3 10.a4	Reelect Helene Mellquist as Director  Reelect Anna Ohlsson-Leijon as Director	For For	Against
Atlas Copco AB	Sweden	24-abr-24 24-abr-24	Annual	Management	10.a4	Relect Gordon Risk as Director Resident Gordon Risk as Director	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.a6	Reelect Hans Straberg as Director	For	Against
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.a7	Reelect Peter Wallenberg Jr as Director	For	Against
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b1	Approve Discharge of Jumana Al Sibai	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b2	Approve Discharge of Staffan Bohman	For	For
Atlas Copco AB Atlas Copco AB	Sweden Sweden	24-abr-24 24-abr-24	Annual Annual	Management Management	8.b3 8.b4	Approve Discharge of Johan Forssell  Approve Discharge of Helene Mellquist	For For	For For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b5	Approve Discharge of Henri Weinquist Approve Discharge of Anna Ohisson-Leijon	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b6	Approve Discharge of Mats Rahmstrom	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b7	Approve Discharge of Gordon Riske	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b8	Approve Discharge of Hans Straberg	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b9	Approve Discharge of Peter Wallenberg Jr	For	For
Atlas Copco AB	Sweden Sweden	24-abr-24 24-abr-24	Annual Annual	Management Management	8.b10 8.b11	Approve Discharge of Mikael Bergstedt Approve Discharge of Benny Larsson	For For	For For
Atlas Copco AB Atlas Copco AB	Sweden	24-abr-24 24-abr-24	Annual	Management	8.b12	Approve Discharge of CEO Mats Rahmstrom	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.b1	Elect Vagner Rego as New Director	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.b2	Elect Karin Radstrom as New Director	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Bank of America Corporation  Bank of America Corporation	USA USA	24-abr-24 24-abr-24	Annual Annual	Management Shareholder	5	Amend Omnibus Stock Plan  Amend on Right Related to Righting and Against Individuals Including Religious/R	For Against	Against Against
Bank of America Corporation	USA	24-abr-24	Annual	Shareholder	6	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views  Report on Climate Lobbying	Against	For
Bank of America Corporation	USA	24-abr-24	Annual	Shareholder	7	Report on Clean Energy Supply Financing Ratio	Against	For
Bank of America Corporation	USA	24-abr-24	Annual	Shareholder	8	Provide Right to Act by Written Consent	Against	For
Bank of America Corporation	USA	24-abr-24	Annual	Shareholder	9	Require Independent Board Chair	Against	For
Bank of America Corporation	USA	24-abr-24	Annual	Shareholder	10	Improve Executive Compensation Program and Policy	Against	Against
Bank of America Corporation	USA USA	24-abr-24 24-abr-24	Annual Annual	Management Management	1a 1b	Elect Director Sharon L. Allen	For For	For For
Bank of America Corporation  Bank of America Corporation	USA	24-abr-24 24-abr-24	Annual	Management	1c	Elect Director Jose (Joe) E. Almeida  Elect Director Pierre J.P. de Weck	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1d	Elect Director Arnold W. Donald	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1e	Elect Director Linda P. Hudson	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1f	Elect Director Monica C. Lozano	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1g	Elect Director Brian T. Moynihan	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1h	Elect Director Lionel L. Nowell, III	For	For
Bank of America Corporation Bank of America Corporation	USA USA	24-abr-24 24-abr-24	Annual Annual	Management Management	1i	Elect Director Denise L. Ramos Elect Director Clayton S. Rose	For For	For Against
Bank of America Corporation	USA	24-abr-24	Annual	Management	1k	Elect Director Caryloria D. White	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	11	Elect Director Thomas D. Woods	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1m	Elect Director Maria T. Zuber	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
BorgWarner Inc.	USA	24-abr-24	Annual Annual	Management	1A 1B	Elect Director Sara A. Greenstein	For For	For For
BorgWarner Inc. BorgWarner Inc.	USA USA	24-abr-24 24-abr-24	Annual	Management Management	1B 1C	Elect Director Michael S. Hanley Elect Director Frederic B. Lissalde	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	1D	Elect Director Shaun E. McAlmont	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	1E	Elect Director Deborah D. McWhinney	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	1F	Elect Director Alexis P. Michas	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	1G	Elect Director Sailaja K. Shankar	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	1H	Elect Director Hau N. Thai-Tang	For	For
British American Tobacco plc	United Kingdom	24-abr-24 24-abr-24	Annual	Management Management	2	Accept Financial Statements and Statutory Reports	For For	For
British American Tobacco plc	United Kingdom	24-abr-24 24-abr-24	Annual Annual	Management Management	3	Approve Remuneration Report Reappoint KPMG LLP as Auditors	For	For
British American Tobacco plc								
British American Tobacco plc British American Tobacco plc	United Kingdom United Kingdom	24-abr-24	Annual	Management	4		For	For
		24-abr-24			4 5	Authorise the Audit Committee to Fix Remuneration of Auditors  Re-elect Luc Jobin as Director	For For	For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	7	Re-elect Kandy Anand as Director	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	8	Re-elect Karen Guerra as Director	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	9	Re-elect Holly Keller Koeppel as Director	For	For
British American Tobacco plc	United Kingdom	24-abr-24 24-abr-24	Annual Annual	Management Management	10	Re-elect Veronique Laury as Director  Re-elect Darrell Thomas as Director	For For	For
British American Tobacco plc  British American Tobacco plc	United Kingdom United Kingdom	24-abr-24	Annual	Management	12	Elect Murray Keller as Director	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	13	Elect Serpil Timuray as Director	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	15	Authorise Issue of Equity	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Bunzi Pic Bunzi Pic	United Kingdom United Kingdom	24-abr-24 24-abr-24	Annual	Management Management	2	Accept Financial Statements and Statutory Reports Approve Final Dividend	For For	For
Bunzi Pic	United Kingdom	24-abr-24	Annual	Management	3	Re-elect Peter Ventress as Director	For	For
Bunzi Pic	United Kingdom	24-abr-24	Annual	Management	4	Re-elect Frank van Zanten as Director	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	5	Re-elect Richard Howes as Director	For	For
Bunzl Pic	United Kingdom	24-abr-24	Annual	Management	6	Re-elect Lloyd Pitchford as Director	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	7	Re-elect Stephan Nanninga as Director	For	For
Bunzl Pic	United Kingdom	24-abr-24	Annual	Management	8	Re-elect Vin Murria as Director	For	For
Bunzi Pic	United Kingdom	24-abr-24	Annual	Management	9	Re-elect Pam Kirby as Director	For	For
Bunzi Pic Bunzi Pic	United Kingdom	24-abr-24 24-abr-24	Annual	Management	10	Re-elect Jacky Simmonds as Director  Respectively Disputation of Congress LL Day Auditors	For For	For
Bunzi Pic Bunzi Pic	United Kingdom United Kingdom	24-abr-24 24-abr-24	Annual Annual	Management Management	12	Reappoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors	For	For
Bunzi Pic	United Kingdom	24-abr-24	Annual	Management	13	Approve Remuneration Policy	For	For
Bunzl Pic	United Kingdom	24-abr-24	Annual	Management	14	Approve Remuneration Report	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	15	Approve Long Term Incentive Plan	For	For
Bunzi Pic	United Kingdom	24-abr-24	Annual	Management	16	Authorise Issue of Equity	For	For
Bunzi Pic	United Kingdom	24-abr-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Bunzl Pic	United Kingdom	24-abr-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Bunzi Pic	United Kingdom	24-abr-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Bunzl Plc Eaton Corporation plc	United Kingdom Ireland	24-abr-24 24-abr-24	Annual Annual	Management Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice Ratify Ernst & Young as Auditors and Authorize Their Remuneration	For For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	4	Authorize Issue of Equity with Pre-emptive Rights	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	5	Authorise Issue of Equity without Pre-emptive Rights	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	6	Authorize Share Repurchase of Issued Share Capital	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	1a	Elect Director Craig Amold	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	1b	Elect Director Silvio Napoli	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	1c	Elect Director Gregory R. Page	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	1d	Elect Director Sandra Pianalto	For	For
Eaton Corporation plo	Ireland Ireland	24-abr-24 24-abr-24	Annual Annual	Management Management	1e 1f	Elect Director Robert V. Pragada Elect Director Lori J. Rverkerk	For For	For For
Eaton Corporation plc Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	1g	Elect Director Gerald B. Smith	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	1h	Elect Director Dorothy C. Thompson	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	1i	Elect Director Darryl L. Wilson	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	4	Approve Discharge of Board	For	For
Endesa SA Endesa SA	Spain Spain	24-abr-24 24-abr-24	Annual Annual	Management Management	5 6	Approve Allocation of Income and Dividends  Fix Number of Directors at 14	For For	For For
Endesa SA	Spain	24-abr-24	Annual	Management	7	Ratify Appointment of and Elect Flavio Cattaneo as Director	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	8	Ratify Appointment of and Elect Stefano de Angelis as Director	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	9	Ratify Appointment of and Elect Gianni Vittorio Armani as Director	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	10	Reelect Eugenia Bieto Caubet as Director	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	11	Reelect Pilar Gonzalez de Frutos as Director	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	12	Elect Guillermo Alonso Olarra as Director	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	13	Elect Elisabetta Colacchia as Director	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	14	Elect Michela Mossini as Director	For	For
Endesa SA Endesa SA	Spain Spain	24-abr-24 24-abr-24	Annual Annual	Management Management	15 16	Approve Remuneration Report Approve Remuneration Policy	For For	For For
Endesa SA Endesa SA	Spain	24-abr-24	Annual	Management	17	Approve Strategic Incentive Plan	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	18	Authorize Share Repurchase Program	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	19	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	1	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	2a	Approve Remuneration Policy	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	2b	Approve Second Section of the Remuneration Report	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	2c	Approve Annual Incentive Plan	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	3a	Authorize Share Repurchase Program	For	For
Intesa Sanpaolo SpA Intesa Sanpaolo SpA	Italy Italy	24-abr-24 24-abr-24	Annual/Special Annual/Special	Management Management	3b 1a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans  Accept Financial Statements and Statutory Reports	For For	For For
Intesa Sanpaolo SpA  Intesa Sanpaolo SpA	Italy	24-abr-24 24-abr-24	Annual/Special	Management	1b	Accept Financial Statements and Statutory Reports Approve Allocation of Income	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	3c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
	USA	24-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marathon Petroleum Corporation  Marathon Petroleum Corporation	USA	24-abr-24						_
Marathon Petroleum Corporation  Marathon Petroleum Corporation  Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Marathon Petroleum Corporation Marathon Petroleum Corporation Marathon Petroleum Corporation Marathon Petroleum Corporation	USA USA	24-abr-24 24-abr-24	Annual Annual	Management Management	4 5	Advisory Vote on Say on Pay Frequency Amend Certificate of Incorporation to Provide for Officer Exculpation	For	For
Marathon Petroleum Corporation	USA USA USA	24-abr-24 24-abr-24 24-abr-24	Annual Annual Annual	Management Management Management		Advisory Vote on Say on Pay Frequency  Amend Certificate of Incorporation to Provide for Officer Exculpation  Declassify the Board of Directors	For For	For For
Marathon Petroleum Corporation Marathon Petroleum Corporation Marathon Petroleum Corporation Marathon Petroleum Corporation	USA USA	24-abr-24 24-abr-24	Annual Annual	Management Management		Advisory Vote on Say on Pay Frequency Amend Certificate of Incorporation to Provide for Officer Exculpation	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	1a	Elect Director Abdulaziz F. Alkhayyal	For	Against
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	1b	Elect Director Jonathan Z. Cohen	For	For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	1c	Elect Director Michael J. Hennigan	For	Against
Marathon Petroleum Corporation  Moncler SpA	USA Italy	24-abr-24 24-abr-24	Annual Annual	Management Management	1d 2	Elect Director Frank M. Semple Approve Second Section of the Remuneration Report	For For	For Against
Moncler SpA  Moncler SpA	Italy	24-abr-24	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Moncler SpA	Italy	24-abr-24	Annual	Management	4	Approve 2024 Performance Shares Plan	For	Against
Moncler SpA	Italy	24-abr-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Moncler SpA	Italy	24-abr-24	Annual	Management	1.2	Approve Allocation of Income	For	For
Newmont Corporation	USA	24-abr-24 24-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Newmont Corporation  Newmont Corporation	USA USA	24-abr-24 24-abr-24	Annual Annual	Management Management	1.1	Ratify Ernst & Young LLP as Auditors  Elect Director Philip Aiken	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.2	Elect Director Gregory H. Boyce	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.3	Elect Director Bruce R. Brook	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.4	Elect Director Maura J. Clark	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.5	Elect Director Emma FitzGerald	For	For
Newmont Corporation Newmont Corporation	USA USA	24-abr-24 24-abr-24	Annual Annual	Management Management	1.6	Elect Director Sally-Anne Layman Elect Director Jose Manuel Madero	For For	For For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.8	Elect Director Rene Medori	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.9	Elect Director Jane Nelson	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.10	Elect Director Thomas R. Palmer	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.11	Elect Director Julio M. Quintana	For	For
Newmont Corporation	USA	24-abr-24	Annual	Management	1.12	Elect Director Susan N. Story	For	For
The Cigna Group	USA USA	24-abr-24 24-abr-24	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For For	For For
The Cigna Group The Cigna Group	USA	24-abr-24 24-abr-24	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
The Cigna Group	USA	24-abr-24	Annual	Shareholder	5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
The Cigna Group	USA	24-abr-24	Annual	Management	1a	Elect Director David M. Cordani	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1b	Elect Director William J. DeLaney	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1c	Elect Director Eric J. Foss	For	For
The Cigna Group The Cigna Group	USA USA	24-abr-24 24-abr-24	Annual Annual	Management Management	1d 1e	Elect Director Elder Granger Elect Director Neesha Hathi	For For	For For
The Cigna Group	USA	24-abr-24	Annual	Management	1f	Elect Director George Kurian	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1g	Elect Director Kathleen M. Mazzarella	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1h	Elect Director Mark B. McClellan	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1i	Elect Director Philip O. Ozuah	For	For
The Cigna Group	USA USA	24-abr-24 24-abr-24	Annual Annual	Management	1j 1k	Elect Director Kimberly A. Ross Elect Director Eric C. Wiseman	For For	For For
The Cigna Group The Cigna Group	USA	24-abr-24 24-abr-24	Annual	Management Management	1I	Elect Director Eric C. Wiseman  Elect Director Donna F. Zarcone	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For
The Goldman Sachs Group, Inc. The Goldman Sachs Group, Inc.	USA USA	24-abr-24 24-abr-24	Annual Annual	Shareholder Shareholder	7	Report on Efforts to Prevent Discrimination  Issue Environmental Justice Report	Against Against	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	- 8	Report on Clean Energy Supply Financing Ratio	Against	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	9	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	Against	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	10	Restrict spending on climate change-related analysis or actions	Against	Against
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	11	Report on Pay Equity	Against	For
The Goldman Sachs Group, Inc. The Goldman Sachs Group, Inc.	USA USA	24-abr-24 24-abr-24	Annual Annual	Management Management	1a 1b	Elect Director Michele Burns Elect Director Mark Flaherty	For For	For For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1c	Elect Director Kimberley Elect Director Kimberley Harris	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1d	Elect Director Kevin Johnson	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1e	Elect Director Ellen Kullman	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1f	Elect Director Lakshmi Mittal	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1g	Elect Director Thomas Montag	For	For
The Goldman Sachs Group, Inc. The Goldman Sachs Group, Inc.	USA USA	24-abr-24 24-abr-24	Annual Annual	Management Management	1h 1i	Elect Director Peter Oppenheimer Elect Director David Solomon	For For	For For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1j	Elect Director Jan Tighe	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1k	Elect Director David Viniar	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1a 1b	Elect Director Rodney C. Adkins	For	For
W.W. Grainger, Inc. W.W. Grainger, Inc.	USA USA	24-abr-24 24-abr-24	Annual Annual	Management Management	1c	Elect Director George S. Davis Elect Director Katherine D. Jaspon	For For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1d	Elect Director Christopher J. Klein	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1e	Elect Director Stuart L. Levenick	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1f	Elect Director D.G. Macpherson	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1g	Elect Director Cindy J. Miller	For	For
W.W. Grainger, Inc. W.W. Grainger, Inc.	USA USA	24-abr-24 24-abr-24	Annual Annual	Management Management	1h 1i	Elect Director Neil S. Novich Elect Director Beatriz R. Perez	For For	For For
W.W. Grainger, Inc. W.W. Grainger, Inc.	USA	24-abr-24 24-abr-24	Annual	Management	1i	Elect Director Beatra R. Petez Elect Director E. Scott Santi	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1k	Elect Director Susan Slavik Williams	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	11	Elect Director Lucas E. Watson	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1m	Elect Director Steven A. White	For	For
					8			For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Akzo Nobel NV Akzo Nobel NV	Netherlands Netherlands	25-abr-24	Annual	Management	9	Authorize Cancellation of Repurchased Shares	For	For
Akzo Nobel NV	Netherlands			Management Management		Authorize Cancellation of Repurchased Shares Adopt Financial Statements		
Akzo Nobel NV Akzo Nobel NV Akzo Nobel NV	Netherlands Netherlands Netherlands	25-abr-24 25-abr-24	Annual Annual	Management	9 3a	Authorize Cancellation of Repurchased Shares	For For	For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	5b	Amend Remuneration Policy for Supervisory Board	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	6a	Elect J.M. de Bakker to Supervisory Board	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	6b	Elect U. Wolf to Supervisory Board	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	6c	Elect W.A. Kolk to Supervisory Board	For	For
Akzo Nobel NV Akzo Nobel NV	Netherlands Netherlands	25-abr-24 25-abr-24	Annual Annual	Management Management	7a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For For	For For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	7b 3c	Authorize Board to Exclude Preemptive Rights from Share Issuances  Approve Allocation of Income and Dividends	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	3d	Approve Remuneration Report	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	6d	Reelect B.E. Grote to Supervisory Board	For	Against
Bouygues SA	France	25-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For
Bouygues SA Bouygues SA	France France	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	<u>4</u>	Approve Auditors' Special Report on Related-Party Transactions Approve Remuneration of Directors in the Aggregate Amount of EUR 1,100,000	For For	Against For
Bouygues SA	France	25-abr-24	Annual/Special	Management	6	Approve Remuneration Policy of Directors	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	7	Approve Remuneration Policy of Chairman of the Board	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	8	Approve Remuneration Policy of CEO and Vice-CEOs	For	Against
Bouygues SA	France	25-abr-24	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	10	Approve Compensation of Martin Bouygues, Chairman of the Board	For	For
Bouygues SA Representation SA	France France	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	11	Approve Compensation of Olivier Roussat, CEO Approve Compensation of Pascal Grange, Vice-CEO	For For	For
Bouygues SA Bouygues SA	France	25-abr-24	Annual/Special	Management	13	Approve Compensation of Edward Bouygues, Vice-CEO	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	14	Reelect Martin Bouyques as Director	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	15	Reelect Pascaline de Dreuzy as Director	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	16	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	17	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	18	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	Against
Bouygues SA Bouygues SA	France France	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	19 20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	22	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against
Bouygues SA	France	25-abr-24	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
BP Pic	United Kingdom		Annual	Management	2	Approve Remuneration Report	For	For
BP PIC	United Kingdom United Kingdom	25-abr-24 25-abr-24	Annual Annual	Management Management	<u>3</u> 4	Re-elect Helge Lund as Director  Re-elect Murray Auchincloss as Director	For For	For For
BP Pic	United Kingdom		Annual	Management	5	Elect Kate Thomson as Director	For	For
BP Plc	United Kingdom		Annual	Management	6	Re-elect Melody Meyer as Director	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	7	Re-elect Tushar Morzaria as Director	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	8	Re-elect Dame Amanda Blanc as Director	For	For
BP Pic	United Kingdom		Annual	Management	9	Re-elect Pamela Daley as Director	For	For
BP PIc BP PIc	United Kingdom United Kingdom	25-abr-24 25-abr-24	Annual Annual	Management	10 11	Re-elect Hina Nagarajan as Director  Pe elect Strik Pai op Director	For For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management Management	12	Re-elect Satish Pai as Director  Re-elect Karen Richardson as Director	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	13	Re-elect Johannes Teyssen as Director	For	For
BP Plc	United Kingdom		Annual	Management	14	Reappoint Deloitte LLP as Auditors	For	For
BP Plc	United Kingdom		Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
BP Pic BP Pic	United Kingdom	25-abr-24	Annual	Management	17	Approve Scrip Dividend Programme	For	For
BP Pic	United Kingdom United Kingdom	25-abr-24 25-abr-24	Annual Annual	Management Management	18 19	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For For	For
BP Pic	United Kingdom	25-abr-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Cellnex Telecom SA Cellnex Telecom SA	Spain Spain	25-abr-24 25-abr-24	Annual Annual	Management Management	<u>3</u>	Approve Allocation of Income  Approve Discharge of Board	For For	For For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	5	Appinore Discrenge of Dang as Auditor Appoint Ernst & Young as Auditor	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	6	Reelect Alexandra Reich as Director	For	For
Celinex Telecom SA	Spain	25-abr-24	Annual	Management	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For
CRH Pic	Spain Ireland	25-abr-24 25-abr-24	Annual Annual	Management Management	10	Advisory Vote on Remuneration Report	For For	For
CRH Pic	Ireland	25-abr-24 25-abr-24	Annual	Management Management	4	Advisory Vote to Approve Executive Compensation Authorise Issue of Equity	For	For
CRH Pic	Ireland	25-abr-24	Annual	Management	5	Authorise Issue of Equity without Pre-emptive Rights	For	For
CRH Pic	Ireland	25-abr-24	Annual	Management	6	Authorise Market Purchase of Ordinary Shares	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	7	Authorise Reissuance of Treasury Shares	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	3a	Ratify Deloitte Ireland LLP as Auditors	For	For
CRH Pic CRH Pic	Ireland	25-abr-24	Annual	Management	3b	Authorise Board to Fix Remuneration of Auditors  Pa also Rights Regulators of Nicetan	For	For
CRH Pic	Ireland Ireland	25-abr-24 25-abr-24	Annual Annual	Management	1a 1b	Re-elect Richie Boucher as Director  Re elect Complies Deuting as Director	For For	For
CRH PIC	Ireland	25-abr-24 25-abr-24	Annual	Management Management	1b 1c	Re-elect Caroline Dowling as Director  Re-elect Richard Fearon as Director	For	For
CRH Pic	Ireland	25-abr-24	Annual	Management	1d	Re-elect Johan Karlstrom as Director Re-elect Johan Karlstrom as Director	For	For
CRH Pic	Ireland	25-abr-24	Annual	Management	1e	Re-elect Shaun Kelly as Director	For	For
CRH Pic	Ireland	25-abr-24	Annual	Management	1f	Re-elect Badar Khan as Director	For	For
CRH Pic	Ireland	25-abr-24	Annual	Management	1g	Re-elect Lamar McKay as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1h	Re-elect Albert Manifold as Director	For	For
CRH Pic CRH Pic	Ireland	25-abr-24	Annual	Management		Re-elect Jim Mintern as Director	For	For
URD FILE	Ireland	25-abr-24	Annual	Management	1j	Re-elect Gillian Platt as Director	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
CRH Pic	Ireland	25-abr-24	Annual	Management	1k	Re-elect Mary Rhinehart as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	11	Re-elect Siobhan Talbot as Director	For	For
Danone SA	Ireland France	25-abr-24 25-abr-24	Annual Annual/Special	Management	1m	Re-elect Christina Verchere as Director Assess Elemental Elemental Christian Departs	For For	For For
Danone SA	France	25-abr-24 25-abr-24	Annual/Special	Management Management	2	Approve Financial Statements and Statutory Reports  Approve Consolidated Financial Statements and Statutory Reports	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	4	Reelect Gilbert Ghostine as Director	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	5	Reelect Lise Kingo as Director	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	6	Appoint Mazars & Associes as Auditor Responsible for Certifying Sustainability Information	For	For
Danone SA Danone SA	France France	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	- 7 8	Approve Compensation Report of Corporate Officers	For For	For For
Danone SA	France	25-abr-24	Annual/Special	Management	9	Approve Compensation of Antoine de Saint-Afrique, CEO Approve Compensation of Gilles Schnepp, Chairman of the Board	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	10	Approve Remuneration Policy of Executive Corporate Officers	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of the Board	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	12	Approve Remuneration Policy of Directors	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Danone SA Danone SA	France France	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	14 15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For For	For For
Danone SA	France	25-abr-24 25-abr-24	Annual/Special	Management	16	Amend Article 27 of Bylaws Re: Cap on Voting Rights Authorize Filing of Required Documents/Other Formalities	For	For
Edison International	USA	25-abr-24	Annual	Management	2	Ratify PwC as Auditors	For	For
Edison International	USA	25-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Edison International	USA	25-abr-24	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For
Edison International	USA	25-abr-24	Annual	Management	1a	Elect Director Jeanne Beliveau-Dunn	For	For
Edison International	USA	25-abr-24	Annual	Management	1b	Elect Director Michael C. Camunez	For	For For
Edison International Edison International	USA USA	25-abr-24 25-abr-24	Annual Annual	Management Management	1c 1d	Elect Director Vanessa C.L. Chang Elect Director James T. Morris	For For	For
Edison International	USA	25-abr-24 25-abr-24	Annual	Management	1e	Elect Director Timothy T. O'Toole	For	For
Edison International	USA	25-abr-24	Annual	Management	1f	Elect Director Pedro J. Pizarro	For	For
Edison International	USA	25-abr-24	Annual	Management	1g	Elect Director Marcy L. Reed	For	For
Edison International	USA	25-abr-24	Annual	Management	1h	Elect Director Carey A. Smith	For	For
Edison International	USA	25-abr-24	Annual	Management	1i	Elect Director Linda G. Stuntz	For	For
Edison International Edison International	USA USA	25-abr-24 25-abr-24	Annual Annual	Management Management	1j 1k	Elect Director Peter J. Taylor  Elect Director Keith Trent	For For	For For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	1	Approve Reduction in Share Capital through Cancellation of Shares	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	1	Receive and Approve Board's Reports	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	2	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Article 8 of the Articles of Association	For	Against
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Eurofins Scientific SE Eurofins Scientific SE	Luxembourg	25-abr-24 25-abr-24	Annual/Special	Management Management	3 4	Receive and Approve Auditor's Reports  Approve Consolidated Financial Statements and Statutory Reports	For For	For For
Eurofins Scientific SE	Luxembourg Luxembourg	25-abr-24	Annual/Special Annual/Special	Management	5	Approve Curisolitated Triancial Statements and Statutory Reports  Approve Financial Statements  Approve Financial Statements	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	6	Approve Allocation of Income	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	7	Approve Discharge of Directors	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	8	Approve Discharge of Auditors	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	9	Approve Remuneration Policy	For	Against
Eurofins Scientific SE Eurofins Scientific SE	Luxembourg Luxembourg	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	10 11	Approve Remuneration Report  Reelect Gilles Martin as Executive Director	For For	Against Against
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	12	Reelect Yves-Loic Martin as Non-Executive Director	For	Against
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	13	Reelect Valerie Hanote as Executive Director	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	14	Reelect Pascal Rakovsky as Non-Executive Director	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	15	Reelect Patrizia Luchetta as Non-Executive Director	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	16	Reelect Evie Roos as Non-Executive Director	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	17	Elect Erica Monfardini as Non-Executive Director	For	For
Eurofins Scientific SE Eurofins Scientific SE	Luxembourg Luxembourg	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	18	Renewal Appointment of Deloitte Audit or Appointment of a New Approved Statutory Auditor  Approve Attendance Fees of Directors	For For	For For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	20	Approve Transactions of the Share Capital Carried out by the Board of Directors in Accordance with the Buy-Back Prgoram	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	21	Approve Share Repurchase Program	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	22	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fastenal Company Fastenal Company	USA USA	25-abr-24 25-abr-24	Annual Annual	Management Shareholder	5	Eliminate Supermajority Vote Requirement for Business Combinations  Adopt Simple Majority Vote	For Against	For For
Fastenal Company Fastenal Company	USA	25-abr-24	Annual	Management	1a	Adopt Simple Majority Vote  Elect Director Scott A. Satterlee	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1b	Elect Director Michael J. Ancius	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1c	Elect Director Stephen L. Eastman	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1d	Elect Director Daniel L. Florness	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1e	Elect Director Rita J. Heise	For	For
Fastenal Company	USA	25-abr-24 25-abr-24	Annual Annual	Management	1f	Elect Director Hsenghung Sam Hsu  Elect Director Hsenghung Sam Hsu  Elect Director David L. Johann	For For	For For
Fastenal Company Fastenal Company	USA USA	25-abr-24 25-abr-24	Annual	Management Management	1g 1h	Elect Director Daniel L. Johnson  Elect Director Nicholas J. Lundquist	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1i	Elect Director Narionas J. Edinoquist Elect Director Sarah N. Nielsen	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1j	Elect Director Irene A. Quarshie	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1k	Elect Director Reyne K. Wisecup	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Global Payments Inc.	USA USA	25-abr-24	Annual	Shareholder	4	Report on Political Contributions and Expenditures	Against For	For
Global Payments Inc. Global Payments Inc.	USA	25-abr-24 25-abr-24	Annual Annual	Management Management	1a 1b	Elect Director F. Thaddeus Arroyo Elect Director Robert H.B. Baldwin, Jr.	For For	For For
Global Payments Inc.	USA	25-abr-24 25-abr-24	Annual	Management	1c	Elect Director Cameron M. Bready	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	1d	Elect Director John G. Bruno	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Global Payments Inc.	USA	25-abr-24	Annual	Management	1f	Elect Director Kirsten Kliphouse	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	1g	Elect Director Ruth Ann Marshall	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	1h	Elect Director Connie D. McDaniel	For	For
Global Payments Inc.	USA	25-abr-24 25-abr-24	Annual Annual	Management Management	1i 1i	Elect Director Joseph H. Osnoss Elect Director William B. Plummer	For For	For
Global Payments Inc. Global Payments Inc.	USA	25-abr-24 25-abr-24	Annual	Management	1k	Elect Director William B. Hummer  Elect Director John T. Turner	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	11	Elect Director M. Troy Woods	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Shareholder	5	Report on Risks Regarding Patients' Right to Access Abortions in Emergencies	Against	For
HCA Healthcare, Inc. HCA Healthcare. Inc.	USA USA	25-abr-24 25-abr-24	Annual Annual	Shareholder Shareholder	<u>6</u>	Report on Patient Feedback Regarding Quality Care  Report on Maternal Health Outcomes	Against Against	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management		Elect Director Thomas F. Frist, III	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1b	Elect Director Samuel N. Hazen	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1c	Elect Director Meg G. Crofton	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1d	Elect Director Robert J. Dennis	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1e	Elect Director Nancy-Ann DeParle	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1f	Elect Director William R. Frist	For	For
HCA Healthcare, Inc. HCA Healthcare, Inc.	USA USA	25-abr-24 25-abr-24	Annual Annual	Management Management	1g 1h	Elect Director Hugh F. Johnston Elect Director Michael W. Michelson	For For	For For
HCA Healthcare, Inc.	USA	25-abr-24 25-abr-24	Annual	Management	1i	Elect Director Wayne J. Riley	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1i	Elect Director Andrea B. Smith	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	3	Amend Remuneration Policy for Executive Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	5	Reelect R.G.S. van den Brink to Executive Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	7	Ratify KPMG Accountants N.V. as Auditors	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	2a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	2b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	2c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Heineken NV Heineken NV	Netherlands Netherlands	25-abr-24	Annual Annual	Management	4a	Approve Remuneration Policy for Supervisory Board	For For	For
Heineken NV	Netherlands	25-abr-24 25-abr-24	Annual	Management Management	4b 6a	Approve Remuneration of Supervisory Board  Reelect R.J.M.S. Huet to Supervisory Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	6b	Reelect P. Mars Wright to Supervisory Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	6c	Elect P.T.F.M. Wennink to Supervisory Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	1c	Approve Remuneration Report	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	1d	Adopt Financial Statements	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	1f	Approve Dividends	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	1g	Approve Discharge of Executive Directors	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	1h	Approve Discharge of Supervisory Board	For For	For For
Intuitive Surgical, Inc. Intuitive Surgical, Inc.	USA USA	25-abr-24 25-abr-24	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Intuitive Surgical, Inc.	USA	25-abr-24 25-abr-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	5	Amend Qualified Employee Stock Purchase Plan	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Shareholder	6	Report on Gender/Racial Pay Gap	Against	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1a	Elect Director Craig H. Barratt	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1b	Elect Director Joseph C. Beery	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1c	Elect Director Lewis Chew	For	For
Intuitive Surgical, Inc.	USA USA	25-abr-24 25-abr-24	Annual	Management	1d 1e	Elect Director Gary S. Guthart Elect Director Amal M. Johnson	For For	For For
Intuitive Surgical, Inc. Intuitive Surgical, Inc.	USA	25-abr-24 25-abr-24	Annual Annual	Management Management	1f	Elect Director Arnal M. Johnson  Elect Director Sreelakshmi Kolli	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1g	Elect Director Amy L. Ladd	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1h	Elect Director Keith R. Leonard, Jr.	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1i	Elect Director Jami Dover Nachtsheim	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1j	Elect Director Monica P. Reed	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1k	Elect Director Mark J. Rubash	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
J.B. Hunt Transport Services, Inc.	USA USA	25-abr-24 25-abr-24	Annual	Management	1.1	Elect Director Francesca M. Edwardson	For For	For For
J.B. Hunt Transport Services, Inc. J.B. Hunt Transport Services, Inc.	USA	25-abr-24 25-abr-24	Annual	Management Management	1.3	Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24 25-abr-24	Annual	Management	1.4	Elect Director Bryan Hunt	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	1.5	Elect Director Persio Lisboa	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	1.6	Elect Director Patrick Ottensmeyer	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	1.7	Elect Director John N. Roberts, III	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	1.8	Elect Director James L. Robo	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual	Management	1.9	Elect Director Shelley Simpson	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Johnson & Johnson Johnson & Johnson	USA USA	25-abr-24 25-abr-24	Annual Annual	Management Shareholder	3 4	Ratify PricewaterhouseCoopers LLP as Auditors Report on Gender-Based Compensation and Benefits Inequities	For Against	For Against
Johnson & Johnson	USA	25-abr-24	Annual	Management	1a	Elect Director Darius Adamczyk	For	For
Johnson & Johnson	USA	25-abr-24 25-abr-24	Annual	Management	1b	Elect Director Mary C. Beckerle	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1c	Elect Director Mary C. Secretic	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1d	Elect Director Jennifer A. Doudna	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1e	Elect Director Joaquin Duato	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1f	Elect Director Marillyn A. Hewson	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1g	Elect Director Paula A. Johnson	For	For
Johnson & Johnson	USA USA	25-abr-24	Annual	Management	1h	Elect Director Hubert Joly	For	For
	HSA	25-abr-24	Annual	Management	1i	Elect Director Mark B. McClellan	For	For
Johnson & Johnson			Annual	Managarrant	41		Fer	For
Johnson & Johnson Johnson & Johnson Johnson & Johnson	USA USA	25-abr-24 25-abr-24	Annual Annual	Management Management	1j 1k	Elect Director Anne M. Mulcahy  Elect Director Mark A. Weinberger	For For	For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Johnson & Johnson	USA	25-abr-24	Annual	Management	1m	Elect Director Eugene A. Woods	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 14 per Share	For	For
Kering SA	France	25-abr-24	Annual/Special	Management		Ratify Appointment of Maureen Chiquet as Director	For	For
Kering SA	France France	25-abr-24 25-abr-24	Annual/Special	Management	6	Reelect Jean-Pierre Denis as Director	For For	For
Kering SA Kering SA	France	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	7	Elect Rachel Duan as Director Elect Giovanna Melandri as Director	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	8	Elect Dominique D Hinnin as Director	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	9	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	10	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	11	Approve Transaction with Maureen Chiquet, Director	For	Against
Kering SA	France	25-abr-24	Annual/Special	Management	12	Approve Compensation Report of Corporate Officers	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	13	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	14	Approve Compensation of Jean-Francois Palus, Vice-CEO	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	15	Approve Remuneration Policy of Executive Corporate Officer	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	16	Approve Remuneration Policy of Directors	For	For
Kering SA	France France	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For Against
Kering SA	France	25-abr-24 25-abr-24			19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	For
Kering SA Kering SA	France	25-abr-24	Annual/Special Annual/Special	Management Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For
Persimmon Plc	United Kingdom		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	2	Approve Final Dividend	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	3	Approve Remuneration Report	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	4	Re-elect Roger Devlin as Director	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	5	Re-elect Dean Finch as Director	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	6	Re-elect Nigel Mills as Director	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	7	Re-elect Annemarie Durbin as Director	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	8	Re-elect Andrew Wyllie as Director	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	9	Re-elect Shirine Khoury-Haq as Director	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	10	Elect Alexandra Depledge as Director	For For	For For
Persimmon Plc Persimmon Plc	United Kingdom United Kingdom	25-abr-24 25-abr-24	Annual Annual	Management Management	12	Elect Colette O'Shea as Director  Reappoint Ernst & Young LLP as Auditors	For	For
Persimmon Plc	United Kingdom	25-abr-24 25-abr-24	Annual	Management	13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	15	Authorise Issue of Equity	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Pfizer Inc.	USA	25-abr-24	Annual	Shareholder	6	Report on Congruency of Political Spending with Company Stated Values and Priorities	Against	For
Pfizer Inc. Pfizer Inc.	USA	25-abr-24	Annual Annual	Shareholder	1.1	Report on Corporate Contributions	Against	Against
Pfizer Inc.	USA USA	25-abr-24 25-abr-24	Annual	Management Management	1.1	Elect Director Ronald E. Blaylock Elect Director Albert Bourla	For For	For For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.3	Elect Director Susan Desmond-Hellmann	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.4	Elect Director Joseph J. Echevarria	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.5	Elect Director Scott Gottlieb	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.6	Elect Director Helen H. Hobbs	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.7	Elect Director Susan Hockfield	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.8	Elect Director Dan R. Littman	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.9	Elect Director Shantanu Narayen	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.10	Elect Director Suzanne Nora Johnson	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.11	Elect Director James Quincey	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.12	Elect Director James C. Smith	For	For
RELX Pic	United Kingdom		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
RELX Plc RELX Plc	United Kingdom	25-abr-24 25-abr-24	Annual Annual	Management Management	2	Approve Remuneration Report	For For	For For
	United Kingdom				<u>3</u> 4	Approve Final Dividend  Pagencint Freet & Young LLP on Auditore		
RELX Pic RELX Pic	United Kingdom United Kingdom	25-abr-24 25-abr-24	Annual Annual	Management Management	5	Reappoint Ernst & Young LLP as Auditors  Authorise the Audit Committee to Fix Remuneration of Auditors	For For	For
RELX PIC	United Kingdom United Kingdom	25-abr-24 25-abr-24	Annual	Management Management	6	Elect Bianca Tetteroo as Director	For	For
RELX Pic	United Kingdom	25-abr-24	Annual	Management	7	Re-elect Paul Walker as Director	For	For
RELX Pic	United Kingdom	25-abr-24	Annual	Management	8	Re-elect Erik Engstrom as Director	For	For
RELX Pic	United Kingdom	25-abr-24	Annual	Management	9	Re-elect Nick Luff as Director	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	10	Re-elect Alistair Cox as Director	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	11	Re-elect June Felix as Director	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	12	Re-elect Charlotte Hogg as Director	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	13	Re-elect Robert MacLeod as Director	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	14	Re-elect Andrew Sukawaty as Director	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	15	Re-elect Suzanne Wood as Director	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	16	Authorise Issue of Equity	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
RELX Pic	United Kingdom	25-abr-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
RELX Pic	United Kingdom	25-abr-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
		25-abr-24	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
RELX Pic	United Kingdom		Annual		7		F	For
	Finland Finland	25-abr-24 25-abr-24	Annual Annual	Management Management	7	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.80 Per Share	For For	For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Sampo Oyj	Finland	25-abr-24	Annual	Management	9	Approve Discharge of Board and President	For	For
Sampo Oyj	Finland	25-abr-24	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Sampo Oyj	Finland	25-abr-24	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Sampo Oyj	Finland	25-abr-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other Directors;	For	For
Sampo Oyj	Finland	25-abr-24	Annual	Management	13	Fix Number of Directors at Nine	For	For
Sampo Oyj	Finland Finland	25-abr-24 25-abr-24	Annual	Management	14	Reelect Christian Clausen, Georg Ehrmooth, Jannica Fagerholm, Steve Langar, Risto Murto, Antti Makinen, Markus Rauramo and Annica Witschard as Assessed Demuseation of Auditor Assessed and Auditor for the Students William Research William Control of Auditor (Auditor Assessed Auditor (Auditor And Andrew Control of Auditor (Auditor Andrew Control of Auditor (Auditor (Auditor Control of Auditor (Auditor (Audito	For	Against For
Sampo Oyj Sampo Oyj	Finland	25-abr-24 25-abr-24	Annual Annual	Management Management	16	Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting Ratify Deloitte as Auditor and Auditor for the Sustainability Reporting	For	For
	Finland	25-abr-24	Annual	Management	17	Natiny Definite as Nation on Nation for the Sustainability Reporting Authorize Share Reportase Program	For	For
Sampo Oyj Sampo Oyj	Finland	25-abr-24	Annual	Management	18	Authorize Board of Directors to Resolve upon a Share Issue without Payment	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	2	Approve Omnibus Stock Plan	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Shareholder	6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1a	Elect Director Mark A. Blinn	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1b	Elect Director Todd M. Bluedom	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1c	Elect Director Janet F. Clark	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1d	Elect Director Carrie S. Cox	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1e	Elect Director Martin S. Craighead	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1f	Elect Director Reginald DesRoches	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1g	Elect Director Curtis C. Farmer	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1h	Elect Director Jean M. Hobby	For	For
Fexas Instruments Incorporated	USA	25-abr-24	Annual Annual	Management	1i 1i	Elect Director Haviv Ilan	For	For
Texas Instruments Incorporated	USA	25-abr-24		Management	-1	Elect Director Ronald Kirk	For	
Texas Instruments Incorporated Texas Instruments Incorporated	USA USA	25-abr-24 25-abr-24	Annual Annual	Management Management	1k 1l	Elect Director Pamela H. Patsley Elect Director Robert E. Sanchez	For	For For
Texas Instruments Incorporated	USA	25-abr-24 25-abr-24	Annual	Management	1m	Elect Director Richard K. Templeton	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.2	Approve Remuneration Report	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.5	Approve Discharge of Supervisory Board Members	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.6	Approve Discharge of Auditors	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.8	Approve Remuneration of the Members of the Supervisory Board	For	For
Jmicore SA	Belgium	25-abr-24	Annual/Special	Management	A.7.1	Reelect Thomas Leysen as Member of the Supervisory Board	For	Against
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.7.2	Reelect Koenraad Debackere as an Independent Member of the Supervisory Board	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.7.3	Reelect Mark Garrett as an Independent Member of the Supervisory Board	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.7.4	Reelect Birgit Behrendt as an Independent Member of the Supervisory Board	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.7.5	Elect Frederic Oudea as Member of the Supervisory Board	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.7.6	Elect Philip Eykerman as an Independent Member of the Supervisory Board	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.9.1	Ratify EY BV, Represented by Marnix Van Dooren and Eef Naessens, as Auditors and Approve Auditors' Remuneration	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.9.2	Appoint EY as Auditor for the Sustainability Reporting	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	B.1.1	Approve Change-of-Control Clause Re: Grant Agreement	For	For
Umicore SA Umicore SA	Belgium	25-abr-24 25-abr-24	Annual/Special	Management	B.1.2 B.1.3	Approve Change-of-Control Clause Re: Sustainability-linked Revolving Facility Agreement	For	For
Veolia Environnement SA	Belgium France	25-abr-24	Annual/Special Annual/Special	Management Management	B.1.3	Approve Change-of-Control Clause Re: Finance Contract  Approve Financial Statements and Statutory Reports	For	For
Veolia Environnement SA Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	5	Reelect Isabelle Courville as Director	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	6	Reelect Guillaume Texier as Director	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	7	Elect Julia Marton-Lefevre as Director	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	8	Appoint KPMG SA as Authorized Sustainability Auditors	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	9	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	10	Approve Compensation of Antoine Frerot, Chairman of the Board	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	11	Approve Compensation of Estelle Brachlianoff, CEO	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	12	Approve Compensation Report of Corporate Officers	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Board	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	14	Approve Remuneration Policy of CEO	For	For
/eolia Environnement SA	France	25-abr-24	Annual/Special	Management	15	Approve Remuneration Policy of Directors  Authorize Describes of United 4 Described Floring Control	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Veolia Environnement SA Veolia Environnement SA	France France	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	17 18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500  Authorize Issuance Office Rights up to Aggregate Nominal Amount of EUR 1,088,117,500  Authorize Issuance Office Rights up to Aggregate Nominal Amount of EUR 1,088,117,500  Authorize Issuance Office Rights up to Aggregate Nominal Amount of EUR 1,088,117,500  Authorize Rights up to Aggregate Nominal Amount of EUR 1,088,117,500  Authorize Rights up to Aggregate Nominal Amount of EUR 1,088,117,500  Authorize Rights up to Aggregate Nominal Amount of EUR 1,088,117,500  Authorize Rights up to Aggregate Rights up to Aggregate Rights up to Aggregate Rights up to Aggregate Righ	For	For For
/eolia Environnement SA /eolia Environnement SA	France	25-abr-24	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833  Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833	For	For
/eolia Environnement SA	France	25-abr-24 25-abr-24	Annual/Special	Management	20	Approve issuance or equity or Equity-Linked Securities for Private Placements, up to Aggregate Normina Amount of EUR 362,703,633  Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
/eolia Environnement SA	France	25-abr-24	Annual/Special	Management	22	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	For	For
/eolia Environnement SA	France	25-abr-24	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
/eolia Environnement SA	France	25-abr-24	Annual/Special	Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
/eolia Environnement SA	France	25-abr-24	Annual/Special	Management	25	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
/eolia Environnement SA	France	25-abr-24	Annual/Special	Management	27	Amend Article 10 of Bylaws Re: Rights and Obligations Attached to Shares	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	28	Authorize Filing of Required Documents/Other Formalities	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.1	Elect Director Robert J. Alpern	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.2	Elect Director Claire Babineaux-Fontenot	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.3	Elect Director Sally E. Blount	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.4	Elect Director Robert B. Ford	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.5	Elect Director Paola Gonzalez	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.6	Elect Director Michelle A. Kumbier	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.7	Elect Director Darren W. McDew	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.8	Elect Director Nancy McKinstry	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.9	Elect Director Michael G. O'Grady	For	For
Abbott Laboratories	USA USA	26-abr-24 26-abr-24	Annual Annual	Management Management	1.10	Elect Director Michael F, Roman	For	For
Abbott Laboratories Abbott Laboratories	USA	26-abr-24 26-abr-24	Annual	Management	1.11	Elect Director Daniel J. Starks Elect Director John G. Stratton	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	8	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	9	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	For	Against
Evolution AB	Sweden	26-abr-24	Annual	Management	11	Approve Remuneration of Auditors	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	13	Approve Nomination Committee Procedures	For	For
Evolution AB Evolution AB	Sweden Sweden	26-abr-24 26-abr-24	Annual Annual	Management	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For For
Evolution AB	Sweden	26-abr-24	Annual	Management Management	16	Approve Remuneration Report  Authorize Share Repurchase Program	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	17	Authorize Reissuance of Repurchased Shares	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	19	Approve EUR 13,722.05 Reduction in Share Capital via Share Cancellation; Approve EUR 13,722.05 Increase in Share Capital Through a Bonus Issue	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	20	Approve Transfer of Shares to the Sellers of BTG	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.b	Approve Allocation of Income and Dividends of EUR 2.65 Per Share	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	12.1	Ratify PricewaterhouseCoopers as Auditors	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	2.1	Elect Fredrik Palm as Chairman of Meeting	For	For
Evolution AB Evolution AB	Sweden Sweden	26-abr-24 26-abr-24	Annual	Management Management	5.1 10.1	Designate Erik Sprinchorn as Inspector of Minutes of Meeting  Resterd Lines use Refur (Chair) as Director.	For	For
Evolution AB	Sweden	26-abr-24 26-abr-24	Annual	Management	10.1	Reelect Jens von Bahr (Chair) as Director  Reelect Joel Citron as Director	For	Against
Evolution AB	Sweden	26-abr-24	Annual	Management	10.2	Reelect Official as Director Reelect Mimi Drake as Director	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	10.4	Reelect Innii Orace B Director Reelect Ian Livingstone as Director	For	Against
Evolution AB	Sweden	26-abr-24	Annual	Management	10.5	Reelect Sandra Urie as Director	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	10.6	Reelect Fredrik Osterberg as Director	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.c1	Approve Discharge of Jens von Bahr	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.c2	Approve Discharge of Fredrik Osterberg	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.c3	Approve Discharge of Ian Livingstone	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.c4	Approve Discharge of Joel Citron	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.c5	Approve Discharge of Jonas Engwall	For	For
Evolution AB Evolution AB	Sweden Sweden	26-abr-24 26-abr-24	Annual Annual	Management Management	7.c6 7.c7	Approve Discharge of Mimi Drake Approve Discharge of Sandra Urie	For For	For For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.c8	Approve Discharge of Martin Carlesund Aprove Discharge of Martin Carlesund	For	For
Kellanova	USA	26-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kellanova	USA	26-abr-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Kellanova	USA	26-abr-24	Annual	Management	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Kellanova	USA	26-abr-24	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Kellanova	USA	26-abr-24	Annual	Shareholder	6	Report on Median Gender/Racial Pay Gap	Against	For
Kellanova	USA	26-abr-24	Annual	Shareholder	7	Report on Risks Associated with Pesticide Use in Supply Chain	Against	For
Kellanova	USA	26-abr-24	Annual	Shareholder	8	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against
Kellanova	USA	26-abr-24	Annual	Management	1a	Elect Director Carter Cast	For	For
Kellanova Kellanova	USA USA	26-abr-24 26-abr-24	Annual Annual	Management	1b	Elect Director Zack Gund	For	For For
Kellanova	USA	26-abr-24 26-abr-24	Annual	Management Management	1c	Elect Director Donald Knauss Elect Director Mike Schlotman	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	4	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	5	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	7	Approve Remuneration Report	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	9	Approve Remuneration Policy for the Supervisory Board	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	10	Amend Articles Re: Proof of Entitlement	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	8.1	Elect Katja Garcia Vila to the Supervisory Board	For	For
Merck KGaA Merck KGaA	Germany Germany	26-abr-24 26-abr-24	Annual	Management	8.2 8.3	Elect Michael Kleinemeier to the Supervisory Board	For	For
Merck KGaA Merck KGaA	Germany	26-abr-24 26-abr-24	Annual	Management Management	8.3	Elect Carla Kriwet to the Supervisory Board  Elect Barbara Lambert to the Supervisory Board	For	For
Merck KGaA	Germany	26-abr-24 26-abr-24	Annual	Management	8.4	Elect Stefan Palzer to the Supervisory Board	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	8.6	Lieux Steinarr arzen to inte Supervisory Board Elect Steinarr arzen to inte Supervisory Board	For	For
Pearson Pic	United Kingdom	26-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	2	Approve Final Dividend	For	For
Pearson Pic	United Kingdom	26-abr-24	Annual	Management	3	Elect Omar Abbosh as Director	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	4	Elect Alison Dolan as Director	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	5	Elect Alex Hardiman as Director	For	For
Pearson Pic	United Kingdom	26-abr-24	Annual	Management	6	Re-elect Sherry Coutu as Director	For	Against
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	7	Re-elect Sally Johnson as Director	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	8	Re-elect Omid Kordestani as Director  Pe elect Fethor Lea op Director	For	For
Pearson Pla	United Kingdom	26-abr-24 26-abr-24	Annual Annual	Management	10	Re-elect Esther Lee as Director  Per elect Groups Pitterland Surgery	For	For
Pearson Pic Pearson Pic	United Kingdom United Kingdom	26-abr-24 26-abr-24	Annual	Management Management	11	Re-elect Graeme Pitkethly as Director  Re-elect Annette Thomas as Director	For	For
Pearson Pic	United Kingdom	26-abr-24 26-abr-24	Annual	Management	12	Re-elect Lincoln Wallen as Director Re-elect Lincoln Wallen as Director	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	13	Approve Remuneration Report	For	Against
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	14	Approve Save for Shares Plan	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual Annual	Management	17	Authorise Issue of Equity	For	For
Pearson Plc				Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For



Company		Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Pearson Pic	United Kingdom	26-abr-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Pearson Plc Pearson Plc	United Kingdom	26-abr-24	Annual Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Smurfit Kappa Group Plc	United Kingdom Ireland	26-abr-24 26-abr-24	Annual	Management Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice  Accept Financial Statements and Statutory Reports	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	2	Approve Remuneration Report	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	3	Approve Remuneration Policy	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	4	Approve Final Dividend	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	6	Authorise Board to Fix Remuneration of Auditors	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24 26-abr-24	Annual	Management	7	Authorise Issue of Equity	For	For
Smurfit Kappa Group Plc Smurfit Kappa Group Plc	Ireland Ireland	26-abr-24 26-abr-24	Annual Annual	Management Management	9	Authorise Issue of Equity without Pre-emptive Rights  Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For For
Smurfit Kappa Group Pic	Ireland	26-abr-24	Annual	Management	10	Authorise Market Purchase of Ordinary Shares	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	11	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5a	Re-elect Irial Finan as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5b	Re-elect Anthony Smurfit as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5c	Re-elect Ken Bowles as Director	For	For
Smurfit Kappa Group Plo	Ireland Ireland	26-abr-24 26-abr-24	Annual Annual	Management Management	5d	Re-elect Anne Anderson as Director	For For	For
Smurfit Kappa Group Plc Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5e 5f	Re-elect Frits Beurskens as Director  Re-elect Carol Fairweather as Director	For	For
Smurfit Kappa Group Pic	Ireland	26-abr-24	Annual	Management	5g	Re-elect Cartor I an Wedner as Director Re-elect Mary Lynn Ferguson-McHugh as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5h	Re-elect Kaisa Hietala as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5i	Re-elect James Lawrence as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5j	Re-elect Lourdes Melgar as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5k	Re-elect Jorgen Rasmussen as Director	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For
DNB Bank ASA DNB Bank ASA	Norway	29-abr-24 29-abr-24	Annual Annual	Management	3	Approve Notice of Meeting and Agenda Decimals Inspecting of Minute of Meeting	For For	For
DNB Bank ASA  DNB Bank ASA	Norway Norway	29-abr-24 29-abr-24	Annual	Management Management	4	Designate Inspector(s) of Minutes of Meeting  Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16 Per Share	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	5	Accept Pinancial Statements and Statements and Statements and Statement and Divident of Information and Dividential Statements of Novi 10 Feb Statement Approve NOK 626 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	7	Authorize Board to Raise Debt Capital  Authorize Board to Raise Debt Capital  Authorize Board to Raise Debt Capital	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	9	Approve Company's Corporate Governance Statement	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	10	Reelect Kim Wahl and Olaug Svarva (Chair) as Directors	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	11	Reelect Ingebret G. Hisdal, Jan Tore Fosund, Andre Stoylen and Camilla Grieg (Chair)as Members of Nominating Committee	For	For
ONB Bank ASA	Norway	29-abr-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chairman, NOK 520,000 for Vice Chairman and NOK 470,000 for Other	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	13	Approve Remuneration of Auditors	For	For
DNB Bank ASA DNB Bank ASA	Norway Norway	29-abr-24 29-abr-24	Annual Annual	Shareholder Management	14 6.a	Eliminate Equity Investment Programmes for Employees, Abstain from Financing Wind Power Projects and Purchase of Electric Vehicle, Approve Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Against For	Against For
ONB Bank ASA	Norway	29-abr-24	Annual	Management	6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
ONB Bank ASA	Norway	29-abr-24	Annual	Management	8.a	Approve Remuneration Statement (Advisory)	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	8.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.1	Elect Director Elizabeth W. Camp	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.2	Elect Director Richard Cox, Jr.	For	For
Genuine Parts Company Genuine Parts Company	USA USA	29-abr-24 29-abr-24	Annual Annual	Management Management	1.3	Elect Director Paul D. Donahue Elect Director Gary P. Fayard	For For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.5	Elect Director P. Russell Hardin	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.6	Elect Director John R. Holder	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.7	Elect Director Donna W. Hyland	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.8	Elect Director John D. Johns	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.9	Elect Director Jean-Jacques Lafont	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.11	Elect Director Wendy B. Needham	For	For
Genuine Parts Company Genuine Parts Company	USA USA	29-abr-24 29-abr-24	Annual Annual	Management Management	1.12	Elect Director Juliette W. Pryor Elect Director Darren Rebelez	For For	For For
Genuine Parts Company Genuine Parts Company	USA	29-abr-24 29-abr-24	Annual	Management	1.13	Elect Director Charles K. Stevens, III	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	5	Approve Agenda of Meeting	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden Sweden	29-abr-24 29-abr-24	Annual Annual	Management Management	13 15	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Reelect Johan Molin as Board Chair	For For	For Against
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	17	Reelect John Wolff as Board Chair Approve Remuneration Report	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	19	Approve Performance Share Matching Plan LTIP 2024 for Key Employees	For	Against
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	20	Authorize Share Repurchase Program	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.1	Elect Susanna Schneeberger as New Director	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.2	Reelect Claes Boustedt as Director	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	2.1	Elect Patrik Marcelius as Chairman of Meeting	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.1	Approve Discharge of Johan Molin	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual Annual	Management	10.2	Approve Discharge of Jennifer Allerton Patity Fiscewardsheupe Consers on Auditors	For For	For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden Sweden	29-abr-24 29-abr-24	Annual	Management Management	16.1	Ratify PricewaterhouseCoopers as Auditors Approve Discharge of Claes Boustedt	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.3	Approve Discharge of Class Boustedt  Approve Discharge of Marika Fredriksson	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.4	Approve Discharge of Andreas Nordbrandt  Approve Discharge of Andreas Nordbrandt	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.6	Approve Discharge of Helena Stjernholm	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.7	Approve Discharge of Stefan Widing	For	For
Sandvik Aktiebolag	Sweden							



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.9	Approve Discharge of Thomas Andersson	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.10	Approve Discharge of Thomas Lilja	For	For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden Sweden	29-abr-24 29-abr-24	Annual Annual	Management Management	10.11	Approve Discharge of Fredrik Haf  Approve Discharge of Erik Knebel	For	For For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.3	Reelect Marika Fredriksson as Director	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.4	Reelect Johan Molin as Director	For	Against
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.5	Reelect Andreas Nordbrandt as Director	For	For For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden Sweden	29-abr-24 29-abr-24	Annual Annual	Management Management	14.6	Reelect Helena Stjernholm as Director  Reelect Stefan Widing as Director	For For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.8	Reelect Kai Warn as Director	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.13	Approve Discharge of CEO Stefan Widing	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Vivendi SE Vivendi SE	France France	29-abr-24 29-abr-24	Annual/Special Annual/Special	Management Management	3	Approve Consolidated Financial Statements and Statutory Reports  Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For For
Vivendi SE	France	29-abr-24	Annual/Special	Management	4	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	Against
Vivendi SE	France	29-abr-24	Annual/Special	Management	6	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	For	Against
Vivendi SE Vivendi SE	France France	29-abr-24 29-abr-24	Annual/Special	Management	7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	For	For For
Vivendi SE	France	29-abr-24 29-abr-24	Annual/Special Annual/Special	Management Management	9	Approve Compensation of Frederic Crepin, Management Board Member Approve Compensation of Francois Laroze, Management Board Member	For	Against
Vivendi SE	France	29-abr-24	Annual/Special	Management	10	Approve Compensation of Claire Leost, Management Board Member	For	Against
Vivendi SE	France	29-abr-24	Annual/Special	Management	11	Approve Compensation of Celine Merle-Beral, Management Board Member	For	Against
Vivendi SE	France	29-abr-24	Annual/Special	Management	12	Approve Compensation of Maxime Saada, Management Board Member	For	Against
Vivendi SE	France	29-abr-24	Annual/Special	Management	13	Approve Remuneration Policy of Supervisory Board Members and Chairman	For	Against
Vivendi SE Vivendi SE	France France	29-abr-24 29-abr-24	Annual/Special Annual/Special	Management Management	15	Approve Remuneration Policy of Chairman of the Management Board  Approve Remuneration Policy of Management Board Members	For	For Against
Vivendi SE	France	29-abr-24	Annual/Special	Management	16	Approve Reminieration Froiley or iwanagement board wembers Reelect Yannick Bollore as Supervisory Board Member	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	17	Reelect Laurent Dassault as Supervisory Board Member	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	18	Appoint Grant Thornton as Auditor	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	19	Appoint Grant Thornton as Authorized Sustainability Auditors Appoint Daloith & Appaign Authorized Sustainability Auditors	For	For For
Vivendi SE Vivendi SE	France France	29-abr-24 29-abr-24	Annual/Special Annual/Special	Management Management	20	Appoint Deloitte & Associes as Authorized Sustainability Auditors  Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Vivendi SE	France	29-abr-24	Annual/Special	Management	25	Authorize Filing of Required Documents/Other Formalities	For	For
Air Liquide SA Air Liquide SA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	2	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.20 per Share	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	5	Reelect Kim Ann Mink as Director	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	6	Reelect Monica de Virgillis as Director	For	Against
Air Liquide SA Air Liquide SA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	- / R	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions  Approve Compensation of Francois Jackow, CEO	For For	For For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	9	Approve Compensation of Benoit Potter, Chairman of the Board	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	11	Approve Remuneration Policy of CEO	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	12	Approve Remuneration Policy of Chairman of the Board	For	For For
Air Liquide SA Air Liquide SA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	13	Approve Remuneration Policy of Directors  Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	15	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	16	Appoint KPMG S.A. as Authorized Sustainability Auditors	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	18	Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value	For	For
Air Liquide SA Air Liquide SA	France France	30-abr-24 30-abr-24	Annual/Special	Management Management	19 20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans  Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For For
Air Liquide SA Air Liquide SA	France	30-abr-24	Annual/Special Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries  Amend Article 11 of Bylaws Re: Age Limit of Directors	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	22	Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
Amplifon SpA	Italy	30-abr-24	Extraordinary Shareholders	Management	1	Amend Company Bylaws Re: Article 13	For	Against
Amplifon SpA Amplifon SpA	Italy Italy	30-abr-24 30-abr-24	Extraordinary Shareholders Extraordinary Shareholders	Management Management	3	Amend Company Bylaws Re: Article 10 Approve Capital Increase and Convertible Bond Issuance Without Preemptive Rights	For	Against Against
Amplifon SpA	Italy	30-abr-24	Extraordinary Shareholders	Management	4	Approve Capital inclease and Conventible Borio issuance without Preemptive Rights Amend Company Bylaws	For	Against
Anglo American Plc	United Kingdom	n 30-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Anglo American Plc	United Kingdom	n 30-abr-24	Annual	Management	2	Approve Final Dividend	For	For
Anglo American Plc	United Kingdom		Annual	Management	3	Elect John Heasley as Director	For	For
Anglo American Plc Anglo American Plc	United Kingdom United Kingdom		Annual Annual	Management Management	5	Re-elect Stuart Chambers as Director Re-elect Duncan Wanblad as Director	For	For For
Anglo American Pic Anglo American Pic	United Kingdom		Annual	Management	6	Re-elect Duncan Wandiad as Director  Re-elect Ian Tyler as Director	For	For
Anglo American Plc	United Kingdom		Annual	Management	7	Re-elect Magali Anderson as Director	For	For
Anglo American Plc	United Kingdom	n 30-abr-24	Annual	Management	8	Re-elect Ian Ashby as Director	For	Against
Anglo American Plc	United Kingdom	n 30-abr-24	Annual	Management	9	Re-elect Marcelo Bastos as Director	For	For
Anglo American Plc Anglo American Plc	United Kingdom		Annual Annual	Management Management	10	Re-elect Hilary Maxson as Director  - Re-elect Hilary Maxson as Director - Re-elect Hilary Maxson as Director	For	For For
Anglo American Pic Anglo American Pic	United Kingdom United Kingdom		Annual	Management	12	Re-elect Hixonia Nyasulu as Director Re-elect Nonkululeko Nyembezi as Director	For	For
Anglo American Plc	United Kingdom	n 30-abr-24	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
	United Kingdom		Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For
Anglo American Plc								
Anglo American Plc Anglo American Plc	United Kingdom	n 30-abr-24	Annual	Management	15	Approve Remuneration Report	For	For
Anglo American Plc		n 30-abr-24 n 30-abr-24	Annual Annual Annual		15 16 17		For For	For For



Company	Country	Meeting Date	Туре	Prop	onent	Item	Proposal	Mgmt Rec	Vote
Anglo American Plc	United Kingdom	30-abr-24	Annual	Mana	agement	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual		agement	<u> </u>	Approve Consolidated Financial Statements	For	For
ArcelorMittal SA ArcelorMittal SA	Luxembourg Luxembourg	30-abr-24 30-abr-24	Annual Annual		agement agement		Approve Financial Statements Approve Dividends	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual		agement	IV	Approve Allocation of Income	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual		agement	V	Approve Remuneration Report	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual		agement	VI	Approve Remuneration of Directors	For	For
ArcelorMittal SA ArcelorMittal SA	Luxembourg Luxembourg	30-abr-24 30-abr-24	Annual Annual		agement agement	VII	Approve Discharge of Directors Reelect Karyn Ovelmen as Director	For For	For For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual		agement	IX	Reelect Clarissa Lins as Director	For	Against
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Mana	agement	X	Approve Share Repurchase	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual		agement	XI	Appoint Ernst & Young as Auditor	For	For
ArcelorMittal SA Citigroup Inc.	Luxembourg USA	30-abr-24 30-abr-24	Annual Annual		agement agement	XII 2	Approve Grants of Share-Based Incentives for the Executive Chairman and the Chief Executive Officer Ratify KPMG LLP as Auditors	For	For
Citigroup Inc.	USA	30-abr-24	Annual		agement	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Mana	agement	4	Amend Omnibus Stock Plan	For	Against
Citigroup Inc.	USA	30-abr-24	Annual		eholder	5	Require Independent Board Chair	Against	For
Citigroup Inc. Citigroup Inc.	USA	30-abr-24 30-abr-24	Annual Annual		eholder eholder	<u>6</u> 8	Report on Respecting Indigenous Peoples' Rights  Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against Against	For Against
Citigroup Inc.	USA	30-abr-24	Annual		eholder	9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
Citigroup Inc.	USA	30-abr-24	Annual	Share	eholder	10	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	Against	Against
Citigroup Inc.	USA	30-abr-24	Annual		agement	1a	Elect Director Ellen M. Costello	For	For
Citigroup Inc. Citigroup Inc.	USA	30-abr-24 30-abr-24	Annual Annual		agement agement	1b 1c	Elect Director Grace E. Dailey Elect Director Barbara J. Desoer	For For	For For
Citigroup Inc.	USA	30-abr-24	Annual		agement	1d	Elect Director John C. Dugan	For	For
Citigroup Inc.	USA	30-abr-24	Annual		agement	1e	Elect Director Jane N. Fraser	For	For
Citigroup Inc.	USA	30-abr-24	Annual		agement	1f	Elect Director Duncan P. Hennes	For	For
Citigroup Inc.	USA USA	30-abr-24 30-abr-24	Annual Annual		agement	1g 1h	Elect Director Peter B. Henry Elect Director S. Leslie Ireland	For	For
Citigroup Inc. Citigroup Inc.	USA	30-abr-24	Annual		agement agement	1i	Elect Director Science I James	For	For
Citigroup Inc.	USA	30-abr-24	Annual		agement	1j	Elect Director Gary M. Reiner	For	For
Citigroup Inc.	USA	30-abr-24	Annual		agement	1k	Elect Director Diana L. Taylor	For	For
Citigroup Inc.	USA USA	30-abr-24 30-abr-24	Annual Annual		agement agement	1I 1m	Elect Director James S. Turley Elect Director Casper W. von Koskull	For	For For
Citigroup Inc. ENGIE SA	France	30-abr-24	Annual/Special		agement	1	Elect Director Aspler W. Von Koskuli Approve Financial Statements and Statutory Reports	For	For
ENGIE SA	France	30-abr-24	Annual/Special		agement	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
ENGIE SA	France	30-abr-24	Annual/Special		agement	3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	For	For
ENGIE SA	France	30-abr-24	Annual/Special		agement	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
ENGIE SA ENGIE SA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special		agement agement	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Reelect Fabrice Bregier as Director	For	For
ENGIE SA	France	30-abr-24	Annual/Special		agement	7	Elect Michel Giannuzzi as Director	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Mana	agement	8	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For	For
ENGIE SA	France	30-abr-24	Annual/Special		agement	9	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	For	For
ENGIE SA FNGIE SA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special		agement agement	10	Approve Compensation Report of Corporate Officers  Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For	For
ENGIE SA	France	30-abr-24	Annual/Special		agement	12	Approve Compensation of Catherine MacGregor, CEO	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Mana	agement	13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million	For	For
ENGIE SA ENGIE SA	France France	30-abr-24 30-abr-24	Annual/Special		agement	14 15	Approve Remuneration Policy of Directors  Approve Remuneration Policy of Chairman of the Poord	For	For
ENGIE SA	France	30-abr-24	Annual/Special Annual/Special		agement agement	16	Approve Remuneration Policy of Chairman of the Board  Approve Remuneration Policy of CEO	For	For
ENGIE SA	France	30-abr-24	Annual/Special		agement	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Mana	agement	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	For
ENGIE SA	France	30-abr-24	Annual/Special		agement	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	For	For
ENGIE SA ENGIE SA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special		agement agement	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17, 18 and 19  Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
ENGIE SA	France	30-abr-24	Annual/Special		agement	22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 25-26 at EUR 265 Million	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Mana	agement	23	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
ENGIE SA	France	30-abr-24	Annual/Special		agement	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
ENGIE SA ENGIE SA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special		agement agement	25 26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans  Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For For	For
ENGIE SA	France	30-abr-24	Annual/Special		agement	27	Authorize Capital Issuances on Use in Employee south Parts Reserved for Employees of International Substitution and Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Mana	agement	28	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
ENGIE SA	France	30-abr-24	Annual/Special		agement	29	Authorize Filing of Required Documents/Other Formalities	For	For
EssilorLuxottica SA EssilorLuxottica SA	France France	30-abr-24 30-abr-24	Annual/Special		agement	2	Approve Financial Statements and Statutory Reports  Approve Consolidated Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special Annual/Special		agement agement	3	Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 3.95 per Share	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special		agement	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Mana	agement	5	Approve Compensation Report of Corporate Officers	For	Against
EssilorLuxottica SA EssilorLuxottica SA	France France	30-abr-24 30-abr-24	Annual/Special		agement	6	Approve Compensation of Francesco Milleri, Chairman and CEO	For	For
EssilorLuxottica SA EssilorLuxottica SA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special		agement agement	8	Approve Compensation of Paul du Saillant, Vice-CEO Approve Remuneration Policy of Directors	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special		agement	9	Approve Remuneration Policy of Chairman and CEO	For	Against
EssilorLuxottica SA	France	30-abr-24	Annual/Special		agement	10	Approve Remuneration Policy of Vice-CEO	For	Against
EssilorLuxottica SA	France	30-abr-24	Annual/Special		agement	11	Elect Francesco Milleri as Director	For	Against
EssilorLuxottica SA EssilorLuxottica SA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special		agement agement	12	Elect Paul du Saillant as Director Elect Romolo Bardin as Director	For For	For For
EssilorLuxottica SA  EssilorLuxottica SA	France	30-abr-24	Annual/Special		agement	14	Elect Jean-Luc Biamonti as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Mana	agement	15	Elect Marie-Christine Coisne-Roquette as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Mana	agement	16	Elect Jose Gonzalo as Director	For	For
EssilorLuxottica SA EssilorLuxottica SA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special		agement agement	17 18	Elect Virginie Mercier Pitre as Director Elect Mario Notari as Director	For	For
Essilor Editottilod SA	1 Idilice	JU-801-24	rannuairopecial	iviana	agement	10	LIGHT MINITO POTENTIA DE DIFFORM	1 01	1 01



Education   Proc.   1906   1	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Selection   Sele	EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	19	Elect Swati Piramal as Director	For	For
Substantial   Proc.   19 of 2	EssilorLuxottica SA	France	30-abr-24			20			For
September   Prop.   19 of 20   Annual Point   Unique   19   September		France			Management			For	For
Tested carbon   France   Security   Securi	EssilorLuxottica SA	France	30-abr-24	Annual/Special		22	Elect Andrea Zappia as Director		For
Substitution   Part	EssilorLuxottica SA	France		Annual/Special					For
Selection   Person		France		Annual/Special					For
Gelferschaffe S. Furst. St. of 24 Annahmen S. St. of 24 Annahmen S			00 000		Management				For
Control control 2. Further Set of 2. Annual Section Measurement 2.									For
September   Proc.   19th   1			00 000						For
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Section   Company   Comp			00 000						For
Faste custom Sch.   Front   School   Front   School   Front   School   Front   School   Front   Fron									For
Institution in A.   France   Share 20   Amena@email   Amenagement   Share 20   Amenagement   S									For
Land									For
Seal Octobrosins									For
Leifn Congression					Management				For
Figure Concession									For
Each Companies		USA	30-abr-24	Annual	Management	4			For
False Connection  (MA Shad March Management 1)  False Connection  False		USA	30-abr-24	Annual	Shareholder	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For
Face Companies	Exelon Corporation	USA	30-abr-24	Annual	Management	1a	Elect Director W. Paul Bowers	For	For
False Convenient		USA	30-abr-24	Annual		1b	Elect Director Calvin G. Butler, Jr.	For	For
Februs   Composition   U.A.   Shade   Armail   Management   10   Februs   Control (Inf.) 2-100   Februs   Feb		USA	30-abr-24	Annual		1c	Elect Director Marjorie Rodgers Cheshire		For
Field Congrovine		USA	30-abr-24		Management		Elect Director Linda P. Jojo	For	For
Sector Congression	Exelon Corporation								For
Sector Congression	Exelon Corporation					1f			For
Patient   Company   Comp	Exelon Corporation	USA	30-abr-24	Annual	Management	1g	Elect Director Matthew Rogers	For	For
Names International SCA				Annual		1h	Elect Director Bryan Segedi		For
Hermes Informations ISA			00 000		Management				Against
Names International SCA		France		Annual/Special		11			For
Finester International SCA			00 000			2			For
Hermes International SCA						3	Approve Discharge of General Managers		For
Nemes International CA.   France   Sche-Cot   Annual Special Management   6   Authorize Regularhase of Up to 10 Precinct of Expense of Scheme   France   Scheme   S			00 000				Approve Allocation of Income and Dividends of EUR 25 per Share		For
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Novonesis AS Novozymes AS Denmark 30-abr-24 Annual Management 2 Accept Financial Statements and Statutory Reports Novonesis AS Novozymes AS Denmark 30-abr-24 Annual Management 3 Approve Allocation of Income and Dividends of DKX 2 Per Share Novonesis AS Novozymes AS Denmark 30-abr-24 Annual Management 4 Approve Remuneration Report (Advisory Vote) For A Novonesis AS Novozymes AS Denmark 30-abr-24 Annual Management 5 Approve Remuneration of Directors in the Amount of Directors i									For
Novonesis AS Novozymes AS Denmark 30-abr-24 Annual Management 4 Approve Allocation of Income and Dividends of DKK 2 Per Share For F Novonesis AS Novozymes AS Denmark 30-abr-24 Annual Management 5 Approve Remuneration Report (Advisory Vote) Novonesis AS Novozymes AS Denmark 30-abr-24 Annual Management 11 Amend Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK 1.09 Million for Vice Chairman and DKK 545,700 for Other For F Novonesis AS Novozymes AS Denmark 30-abr-24 Annual Management 11 Amend Remuneration Policy For F Novonesis AS Novozymes AS Denmark 30-abr-24 Annual Management 12 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities For F Novonesis AS Novozymes AS Denmark 30-abr-24 Annual Management 10.a Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK 1.09 Million for Vice Chairman and DKK 545,700 for Other For F For F Novonesis AS Novozymes AS Denmark 30-abr-24 Annual Management 12 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities For F Novonesis AS Novozymes AS Denmark 30-abr-24 Annual Management 10.a Approve Creation of DKK 2.3 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; For F Novonesis AS Novozymes AS Denmark 30-abr-24 Annual Management 10.b Authorize Board to Decide on the Distribution of Extraordinary Dividends									For
Novonesis AS Novozymes AS Denmark 30-abr-24 Annual Management 4 Approve Remuneration Report (Advisory Vote) For A Novonesis AS Novozymes AS Denmark 30-abr-24 Annual Management 5 Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK 1.09 Million for Vice Chairman and DKK 545,700 for Other For									For
Novonesis AS Novozymes AS Denmark 30-abr-24 Annual Management 11 Amend Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK 1.09 Million for Vice Chairman and DKK 545,700 for Other For For Fovonesis AS Novozymes AS Denmark 30-abr-24 Annual Management 11 Amend Remuneration Policy Authorize Editional Changes to Adopted Resolutions in Connection with Registration with Danish Authorities For For Fovonesis AS Novozymes AS Denmark 30-abr-24 Annual Management 10.a Management 10.a Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK 1.09 Million for Vice Chairman and DKK 545,700 for Other For For For For For For For For For Fo									For
Novonesis AS Novozymes AS Denmark 30-abr-24 Annual Management 11 Amend Remuneration Policy For F Novonesis AS Novozymes AS Denmark 30-abr-24 Annual Management 12 Authorize Editorial Changes to Adopted Resolutions in Connection with Danish Authorities For F Novonesis AS Novozymes AS Denmark 30-abr-24 Annual Management 7.a Reelect Jesper Brandgaard (Vice Chair) as Director Novonesis AS Novozymes AS Denmark 30-abr-24 Annual Management 10.a Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; For F Novonesis AS Novozymes AS Denmark 30-abr-24 Annual Management 10.b Authorize Share Repurchase Program Novonesis AS Novozymes AS Denmark 30-abr-24 Annual Management 10.c Authorize Share Repurchase Program Novonesis AS Novozymes AS Denmark 30-abr-24 Annual Management 10.c Authorize Share Repurchase Program									Against
Novonesis AS Novozymes AS  Denmark  30-abr-24  Annual  Management  12  Authorize Editorial Changes to Adopted Resolutions in Connection with Denish Authorities  For F  Novonesis AS Novozymes AS  Denmark  30-abr-24  Annual  Management  10.  Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; For F  Novonesis AS Novozymes AS  Denmark  30-abr-24  Annual  Management  10.  Management  10.  Authorize Barae Repurchase Program  Authorize Obarication of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; For F  For F  For F  For F  Novonesis AS Novozymes AS  Denmark  30-abr-24  Annual  Management  10.  Authorize Barae Repurchase Program  Authorize Share Repurchase Program  Authorize S									For
Novonesis AS Novozymes AS Denmark 30-abr-24 Annual Management 10.a Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; DKK 93					Management				For
Novonesis AS Novozymes AS  Denmark  30-abr-24 Annual  Management  10.a Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; For F Novonesis AS Novozymes AS  Denmark  30-abr-24 Annual  Management  10.b Authorize Share Repurchase Program  Novonesis AS Novozymes AS  Denmark  30-abr-24 Annual  Management  10.b Authorize Board to Decide on the Distribution of Extraordinary Dividends  For F F F F F F F F F F F F F F F F F F									For
Novonesis AS Novozymes AS Denmark 30-abr-24 Annual Management 10.b Authorize Share Repurchase Program For F Novonesis AS Novozymes AS Denmark 30-abr-24 Annual Management 10.c Authorize Board to Decide on the Distribution of Extraordinary Dividends For F									For
Novonesis AS Novozymes AS Denmark 30-abr-24 Annual Management 10.c Authorize Board to Decide on the Distribution of Extraordinary Dividends For F	Novonesis AS Novozymes AS								For
							Authorize oracle reputchase riogram		For
NOVOLIESIS AS NOVOZYTIES AS DERITARY 30-abr-24 Annual Management 5.a Reelect Comeils (Cees) de Jong (Chair) as Director			00 000						
									Abstain Abstain



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	8.b	Reelect Sharon James as Director	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	8.c	Reelect Kasim Kutay as Director	For	Abstain
Novonesis AS Novozymes AS Novonesis AS Novozymes AS	Denmark Denmark	30-abr-24 30-abr-24	Annual Annual	Management Management	8.d 9.a	Reelect Lise Kaae as Director Ratify Ernst & Young as Auditors	For For	For For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	8.e	Relect Kevin Lane as Director	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	8.f	Reelect Morten Otto Alexander Sommer as Director	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	8.g	Reelect Kim Stratton as Director	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	10.d1	Allow General Meetings to be Held in English	For	For
Novonesis AS Novozymes AS Novonesis AS Novozymes AS	Denmark Denmark	30-abr-24 30-abr-24	Annual Annual	Management Management	10.d2 10.d3	Approve Maximum Increase in Share Under Articles 5.1, 5.2 and 5.3 up to DKK 103 Million  Approve Indemnification of Members of the Board of Directors and Executive Management	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	10.d4	Amend Articles Re: Editorial Changes	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	2	Amend Non-Employee Director Restricted Stock Plan	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PACCAR Inc PACCAR Inc	USA USA	30-abr-24 30-abr-24	Annual Annual	Management Management	5	Ratify Emst & Young LLP as Auditors  Advisory Vote on Say on Pay Frequency	For Three Years	For One Year
PACCAR Inc	USA	30-abr-24	Annual	Shareholder	6	Aussuy vote in say on ray Frequency Report on Climate Lobbying		For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.1	Elect Director Mark C. Pigott	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.2	Elect Director Dame Alison J. Carnwath	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.3	Elect Director Franklin L. Feder	For	For
PACCAR Inc PACCAR Inc	USA	30-abr-24 30-abr-24	Annual Annual	Management Management	1.4	Elect Director R. Preston Feight Elect Director Kirk S. Hachigian	For For	For For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.6	Elect Director Nink S. Hadrington Elect Director Barbara B. Hulit	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.7	Elect Director Roderick C. McGeary	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.8	Elect Director Cynthia A. Niekamp	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.9	Elect Director John M. Pigott	For	For
PACCAR Inc PACCAR Inc	USA	30-abr-24 30-abr-24	Annual Annual	Management	1.10	Elect Director Ganesh Ramaswamy	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management Management	1.11	Elect Director Mark A. Schulz Elect Director Gregory M. E. Spierkel	For	Against For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	2	Approve Non-Financial Report	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 0.45 per Share	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	4	Approve Discharge of Board and Senior Management	For	For
Sandoz Group AG Sandoz Group AG	Switzerland Switzerland	30-abr-24 30-abr-24	Annual Annual	Management Management	8	Ratify KPMG AG as Auditors  Designate Advoro Zurich AG as Independent Proxy	For For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	9	Designate Autorio Zutin A as independent Floxy Transact Other Business (Voting)	For	Against
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.2 Million	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	6.3	Approve Remuneration Report (Non-Binding)	For	For
Sandoz Group AG Sandoz Group AG	Switzerland Switzerland	30-abr-24 30-abr-24	Annual Annual	Management Management	5.1.1 5.1.2	Reelect Gilbert Ghostine as Director and Board Chair Reelect Karen Huebscher as Director	For For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.1.3	Relect Namiran Finglass as Director Relect Shamiran Finglass as Director	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.1.4	Reelect Urs Riedener as Director	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.1.5	Reelect Aarti Shah as Director	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.1.6	Reelect loannis Skoufalos as Director	For	For
Sandoz Group AG Sandoz Group AG	Switzerland Switzerland	30-abr-24 30-abr-24	Annual Annual	Management Management	5.1.7 5.3.2	Reelect Maria Varsellona as Director  Appoint Michael Rechsteiner as Member of the Human Capital and ESG Committee	For For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.2.1	Elect Mathai Mammen as Director	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.2.2	Elect Graeme Pitkethly as Director	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.2.3	Elect Michael Rechsteiner as Director	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.3a1	Reappoint Urs Riedener as Member of the Human Capital and ESG Committee	For	For
Sandoz Group AG Sandoz Group AG	Switzerland Switzerland	30-abr-24 30-abr-24	Annual Annual	Management Management	5.3a2 5.3a3	Reappoint Aarti Shah as Member of the Human Capital and ESG Committee  Reappoint Ioannis Skoufalos as Member of the Human Capital and ESG Committee	For For	For For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.3a4	Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.76 per Share	For	For
Sanofi Sanofi	France	30-abr-24 30-abr-24	Annual/Special	Management	5	Reelect Rachel Duan as Director	For	For
Sanofi	France France	30-abr-24	Annual/Special Annual/Special	Management Management	6	Reelect Lise Kingo as Director Elect Clotilde Delbosas Director	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	7	Elect Anne-Francoise Nesmes as Director	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	8	Elect John Sundy as Director	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	10	Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	For	For
Sanofi Sanofi	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	11	Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023 Approve Compensation of Paul Hudson, CEO	For For	For For
Sanofi	France	30-abr-24	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	14	Approve Remuneration Policy of Chairman of the Board	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	15	Approve Remuneration Policy of CEO	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	16	Appoint Mazars as Auditor	For	For
Sanofi Sanofi	France France	30-abr-24 30-abr-24	Annual/Special	Management Management	17 18	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information Appoint Pricewaterbuse Congres Audit as Auditor Responsible for Certifying Sustainability Information	For	For
Sanofi	France	30-abr-24	Annual/Special Annual/Special	Management	19	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information  Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Sanofi VERRIND AG	France	30-abr-24	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities Appropria Allecation of Legame and Dividende of ELIP 2 (4) per Share and Special Dividende of ELIP 0.75 per Share	For	For
VERBUND AG VERBUND AG	Austria Austria	30-abr-24 30-abr-24	Annual Annual	Management Management	3	Approve Allocation of Income and Dividends of EUR 3.40 per Share and Special Dividends of EUR 0.75 per Share Approve Discharge of Management Board for Fiscal Year 2023	For For	For For
					4		For	For
VERBUND AG	Austria	30-abr-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023		
	Austria Austria Austria	30-abr-24 30-abr-24 30-abr-24	Annual Annual	Management Management Management	5	Approve Discharge of Supervisory Board for Fiscal Year 2023 Ratify Emst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024 Approve Remuneration Report	For For	For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
VERBUND AG	Austria	30-abr-24	Annual	Management	8	Amend Articles of Association	For	For
VERBUND AG	Austria	30-abr-24	Annual	Management	7.1	Elect Martin Ohneberg as Supervisory Board Member	For	For
VERBUND AG VERBUND AG	Austria Austria	30-abr-24 30-abr-24	Annual Annual	Management Management	7.2	Elect Ingrid Hengster as Supervisory Board Member Elect Eva Eberhartinger as Supervisory Board Member	For For	Against
VERBUND AG	Austria	30-abr-24	Annual	Management	7.4	Elect Evaluating as Supervisory Board Member  Elect Eckhardt Ruemmler as Supervisory Board Member	For	Against For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	4	Opt Out of Section 203 of the Delaware General Corporation Law	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	5	Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Shareholder	6	Report on Prevention of Workplace Harassment and Discrimination	Against	For
Wells Fargo & Company Wells Fargo & Company	USA USA	30-abr-24 30-abr-24	Annual Annual	Shareholder Shareholder	8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against Against	For
Wells Fargo & Company	USA	30-abr-24	Annual	Shareholder	9	Report on Respecting Indigenous Peoples' Rights  Issue Audited Report on Climate Transition Policies	Against	Against
Wells Fargo & Company	USA	30-abr-24	Annual	Shareholder	10	Report on Climate Lobbying	Against	For
Wells Fargo & Company	USA	30-abr-24	Annual	Shareholder	11	Report on Congruency of Political Spending with Company Values and Priorities	Against	For
Wells Fargo & Company	USA	30-abr-24	Annual	Shareholder	12	Report on Lobbying Payments and Policy	Against	For
Wells Fargo & Company	USA	30-abr-24	Annual	Shareholder	13	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1a	Elect Director Steven D. Black	For	For
Wells Fargo & Company	USA	30-abr-24	Annual Annual	Management	1b	Elect Director Mark A. Chancy	For	For For
Wells Fargo & Company Wells Fargo & Company	USA USA	30-abr-24 30-abr-24	Annual	Management Management	1c 1d	Elect Director Celeste A. Clark  Elect Director Theodore F. Craver, Jr.	For For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1e	Elect Director Richard K. Davis	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1f	Elect Director Fabian T. Garcia	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1g	Elect Director Wayne M. Hewett	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1h	Elect Director CeCelia G. Morken	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1i	Elect Director Maria R. Morris	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management		Elect Director Felicia F. Norwood	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1k	Elect Director Ronald L. Sargent	For	For
Wells Fargo & Company Wells Fargo & Company	USA USA	30-abr-24 30-abr-24	Annual Annual	Management Management	1I 1m	Elect Director Charles W. Scharf Elect Director Suzanne M. Vautrinot	For For	For For
Eversource Energy	USA	01-may-24	Annual	Management	2	Let bried Stating W. vating. Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eversource Energy	USA	01-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Eversource Energy	USA	01-may-24	Annual	Shareholder	4	Adopt Simple Majority Vote	None	For
Eversource Energy	USA	01-may-24	Annual	Management	1.1	Elect Director Cotton M. Cleveland	For	For
Eversource Energy	USA	01-may-24	Annual	Management	1.2	Elect Director Linda Dorcena Forry	For	For
Eversource Energy	USA	01-may-24	Annual	Management	1.3	Elect Director Gregory M. Jones	For	For
Eversource Energy	USA	01-may-24	Annual	Management	1.4	Elect Director Loretta D. Keane	For	For
Eversource Energy	USA USA	01-may-24	Annual Annual	Management Management	1.5	Elect Director John Y. Kim  Elect Director David H. Long	For For	For For
Eversource Energy Eversource Energy	USA	01-may-24 01-may-24	Annual	Management	1.7	Elect Director Joseph R. Nolan, Jr.	For	For
Eversource Energy	USA	01-may-24	Annual	Management	1.8	Elect Director Daniel J. Nova	For	For
Eversource Energy	USA	01-may-24	Annual	Management	1.9	Elect Director Frederica M. Williams	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
PepsiCo, Inc. PepsiCo, Inc.	USA USA	01-may-24 01-may-24	Annual Annual	Shareholder	<u>6</u>	Report on Gender-Based Compensation and Benefits Inequities  Amend Bylaws to Adopt a Director Election Resignation	Against Against	Against Against
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	- 8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against	For
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	9	Report on Risks Related to Biodiversity and Nature Loss	Against	For
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	10	Report on Third-Party Racial Equity Audit	Against	For
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	12	Issue Transparency Report on Global Public Policy and Political Influence	Against	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1a	Elect Director Segun Agbaje	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1b	Elect Director Jennifer Bailey	For	For
PepsiCo, Inc. PepsiCo, Inc.	USA	01-may-24 01-may-24	Annual Annual	Management Management	1c 1d	Elect Director Cesar Conde Elect Director Ian Cook	For For	For For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1e	Elect Director Edith W. Cooper	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1f	Elect Director Susan M. Diamond	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1g	Elect Director Dina Dublon	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1h	Elect Director Michelle Gass	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1i	Elect Director Ramon L. Laguarta	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management		Elect Director Dave J. Lewis	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1k	Elect Director David C. Page	For	For For
PepsiCo, Inc. PepsiCo, Inc.	USA	01-may-24 01-may-24	Annual Annual	Management Management	1I 1m	Elect Director Robert C. Pohlad  Elect Director Daniel Vasella	For For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1n	Elect Director Darren Walker	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	10	Elect Director Alberto Weisser	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1a	Elect Director Martin E. Stein, Jr.	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1b	Elect Director Bryce Blair	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1c	Elect Director C. Ronald Blankenship	For	For
Regency Centers Corporation Regency Centers Corporation	USA USA	01-may-24 01-may-24	Annual Annual	Management Management	1d 1e	Elect Director Kristin A. Campbell Elect Director Deirdre J. Evens	For For	For For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1f	Elect Director Thomas W. Furphy	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1g	Elect Director Marin M. Klein	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1h	Elect Director Peter D. Linneman	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1i	Elect Director David P. O'Connor	For	For
		04 04	Annual				For	For
Regency Centers Corporation Regency Centers Corporation	USA USA	01-may-24 01-may-24	Annual	Management Management	1j 1k	Elect Director Lisa Palmer Elect Director James H. Simmons, III	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
S&P Global Inc.	USA	01-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	3	Amend Deferred Compensation Plan	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.1	Elect Director Marco Alvera	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.2	Elect Director Jacques Esculier	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.3	Elect Director Gay Huey Evans	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.4	Elect Director William D. Green	For	For
S&P Global Inc. S&P Global Inc.	USA USA	01-may-24	Annual Annual	Management Management	1.5	Elect Director Stephanie C. Hill  Elect Director Rebecca Jacoby	For For	For
S&P Global Inc.	USA	01-may-24 01-may-24	Annual	Management	1.7	Elect Director Rebecca Jacoby  Elect Director Robert P. Kelly	For	For
S&P Global Inc.	USA	01-may-24 01-may-24	Annual	Management	1.8	Elect Director lan P. Livingston	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.9	Elect Director Mari a R. Morris	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.10	Elect Director Douglas L. Peterson	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.11	Elect Director Richard E. Thornburgh	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.12	Elect Director Gregory Washington	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	2	Approve Remuneration Policy	For	Against
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	3	Approve Remuneration Report	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	4	Approve Final Dividend	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	5	Elect Jeremy Maiden as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	6	Elect Simon Lowth as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual Annual	Management	7	Elect John Rogers as Director	For	
Smith & Nephew plc Smith & Nephew plc	United Kingdom United Kingdom	01-may-24 01-may-24	Annual	Management Management	9	Re-elect Rupert Soames as Director Re-elect Jo Hallas as Director	For For	Against For
Smith & Nephew plc	United Kingdom	01-may-24 01-may-24	Annual	Management	10	Re-elect John Ma as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	11	Re-elect Katarzyna Mazur-Hofsaess as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	12	Re-elect Natarylin wiazuri Nisaces as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	13	Re-elect Marc Owen as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	14	Re-elect Angle Risley as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	15	Re-elect Bob White as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	16	Appoint Deloitte LLP as Auditors	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	17	Authorise Board to Fix Remuneration of Auditors	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	18	Authorise Issue of Equity	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	19	Approve Restricted Share Plan	For	Against
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For For	For
Smith & Nephew plc Smith & Nephew plc	United Kingdom United Kingdom	01-may-24 01-may-24	Annual Annual	Management Management	22	Authorise Market Purchase of Ordinary Shares  Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
The Coca-Cola Company	USA USA	01-may-24 01-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	3	Auvisory over to Rainy varied Executive Onicers Compensation Approve Omnibus Stock Plan	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	4	Approve Nonqualified Employee Stock Purchase Plan	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Shareholder	6	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
The Coca-Cola Company	USA	01-may-24	Annual	Shareholder	7	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against	For
The Coca-Cola Company	USA	01-may-24	Annual	Shareholder	8	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	Against	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.1	Elect Director Herb Allen	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.2	Elect Director Marc Bolland	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.3	Elect Director Ana Botin	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.4	Elect Director Christopher C. Davis	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.5	Elect Director Barry Diller	For	For
The Coca-Cola Company The Coca-Cola Company	USA USA	01-may-24 01-may-24	Annual Annual	Management Management	1.6	Elect Director Carolyn Everson Elect Director Helene D. Gayle	For For	For For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.8	Elect Director Thomas S. Gayner	For	Against
The Coca-Cola Company  The Coca-Cola Company	USA	01-may-24	Annual	Management	1.9	Elect Director Alexis M. Herman	For	For
The Coca-Cola Company  The Coca-Cola Company	USA	01-may-24	Annual	Management	1.10	Elect Director Maria Elena Lacomasino	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.11	Elect Director Amity Milhiser	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.12	Elect Director James Quincey	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.13	Elect Director Caroline J. Tsay	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.14	Elect Director David B. Weinberg	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	2	Approve Remuneration Report	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	3	Approve Remuneration Policy	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	4	Approve Climate Transition Action Plan	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	5	Elect Fernando Fernandez as Director	For	For
Unilever Plc Unilever Plc	United Kingdom	01-may-24	Annual Annual	Management	6	Re-elect Adrian Hennah as Director	For For	For
Unilever Pic Unilever Pic	United Kingdom United Kingdom	01-may-24 01-may-24	Annual	Management Management	8	Re-elect Andrea Jung as Director Re-elect Susan Kilsby as Director	For	For
Unilever Plc	United Kingdom	01-may-24 01-may-24	Annual	Management	9	Re-elect Susain Kilsuy as Director Re-elect Ruby Lu as Director	For	For
Unilever Pic	United Kingdom	01-may-24	Annual	Management	10	Re-elect Rouy Lu as Director Elect Ian Meakins as Director	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	11	Elect Judith McKenna as Director	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	12	Re-elect Nelson Peltz as Director	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	13	Re-elect Hein Schumacher as Director	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	15	Authorise Board to Fix Remuneration of Auditors	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	17	Authorise Issue of Equity	For	For
	United Kingdom	01-may-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Unilever Plc								F
Unilever Plc	United Kingdom	01-may-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Unilever Plc Unilever Plc	United Kingdom United Kingdom	01-may-24 01-may-24	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Unilever Plc	United Kingdom	01-may-24				Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice Adoot New Articles of Association		



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Boston Scientific Corporation	USA	02-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	3	Amend Advance Notice Provisions	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	4	Ratify Emst & Young LLP as Auditors	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1a	Elect Director Charles J. Dockendorff	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1b	Elect Director Yoshiaki Fujimori	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1c	Elect Director Edward J. Ludwig	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1d	Elect Director Michael F. Mahoney	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1e	Elect Director Jessica L. Mega	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1f	Elect Director Susan E. Morano	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1g	Elect Director John E. Sununu	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1h	Elect Director David S. Wichmann	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management		Elect Director Ellen M. Zane	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	2	Amend Qualified Employee Stock Purchase Plan Amend Cartified and Insert seeking to Unit the Libritius of Cartific Office or	For	For For
Cadence Design Systems, Inc. Cadence Design Systems, Inc.	USA USA	02-may-24 02-may-24	Annual Annual	Management Management	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers  Amend Charter to Add Restrictions on Shareholder Action by Written Consent	For For	Against
	USA	02-may-24 02-may-24	Annual	Management	- 4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cadence Design Systems, Inc. Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Shareholder	7	Submit Severance Agreement to Shareholder Vote	Against	Against
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.1	Elect Director Mark W. Adams	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.2	Elect Director Ita Brennan	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.3	Elect Director Lewis Chew	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.4	Elect Director Anirudh Devgan	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.5	Elect Director ML Krakauer	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.6	Elect Director Julia Liuson	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.7	Elect Director James D. Plummer	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.8	Elect Director Alberto Sangiovanni-Vincentelli	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.9	Elect Director Young K. Sohn	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	3	Amend Nonqualified Employee Stock Purchase Plan	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Shareholder	5	Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities	Against	For
Capital One Financial Corporation	USA	02-may-24	Annual	Shareholder	6	Report on Civil Rights and Non-Discrimination Audit	Against	Against
Capital One Financial Corporation	USA	02-may-24	Annual	Shareholder	7	Adopt Director Election Resignation Bylaw	Against	Against
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1a	Elect Director Richard D. Fairbank	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1b	Elect Director Ime Archibong  Floot Director Chesides Dudge	For For	For For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1c	Elect Director Christine Detrick	For	For
Capital One Financial Corporation	USA USA	02-may-24	Annual Annual	Management	1d 1e	Elect Director Ann Fritz Hackett	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1f	Elect Director Suni P. Harford  Elect Director Peter Thomas Killalea	For	For
Capital One Financial Corporation Capital One Financial Corporation	USA	02-may-24 02-may-24	Annual	Management Management	1g	Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1h	Elect Director François Locoh-Donou	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1i	Elect Director Peter E. Raskind	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1i	Elect Director Elleen Serra	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1k	Elect Director Mayo A. Shattuck, III	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	11	Elect Director Craig Anthony Williams	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	4	Establish Range For Board Size	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Shareholder	5	Report on Political Contributions and Expenditures	Against	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.1	Elect Director Timothy J. Donahue	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.2	Elect Director Richard H. Fearon	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.3	Elect Director Andrea J. Funk	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.4	Elect Director Stephen J. Hagge	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.5	Elect Director James H. Miller	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.6	Elect Director B. Craig Owens	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.7	Elect Director Angela M. Snyder	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.8	Elect Director Caesar F. Sweitzer	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.9	Elect Director Marsha C. Williams	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.10	Elect Director Dwayne A. Wilson  Advisory Vote to Bodify Named Executive Officers' Companyation	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Ecolab Inc. Ecolab Inc.	USA USA	02-may-24	Annual Annual	Management Shareholder	3 4	Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair	For Against	For For
Ecolab Inc.	USA	02-may-24 02-may-24	Annual	Management	1a	Elect Director Judson B. Althoff	For	For
Ecolab Inc.	USA	02-may-24 02-may-24	Annual	Management	1b	Elect Difector Jugoon B. Altrion Flect Director Shari I. Ballard	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1c	Elect Director Christophe Beck	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1d	Elect Director Eric M. Green	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1e	Elect Director Arthur J. Higgins	For	For
Ecolab Inc.	USA	02-may-24 02-may-24	Annual	Management	1f	Elect Director Michael Larson	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1g	Elect Director David W. MacLennan	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1h	Elect Director Tracy B. McKibben	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1i	Elect Director Lionel L. Nowell, III	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1j	Elect Director Victoria J. Reich	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1k	Elect Director Suzanne M. Vautrinot	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	11	Elect Director John J. Zillmer	For	For
	Belgium	02-may-24	Annual	Management	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.15 per Share	For	For
KBC Group SA/NV		02-may-24	Annual	Management	5	Approve Increase in Fixed Remuneration of the Members of the Audit Committee and the Risk and Compliance Committee	For	For
	Belgium							
KBC Group SA/NV KBC Group SA/NV	Belgium Belgium		Annual	Management	6	Approve Remuneration Report	For	For
KBC Group SA/NV		02-may-24 02-may-24			6 7		For For	For For
KBC Group SA/NV KBC Group SA/NV	Belgium	02-may-24	Annual	Management	6 7 8	Approve Remuneration Report		
KBC Group SA/NV KBC Group SA/NV KBC Group SA/NV	Belgium Belgium	02-may-24 02-may-24	Annual Annual	Management Management	7	Approve Remuneration Report Approve Remuneration Policy	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	11	Appoint KPMG, Represented by Kenneth Vermeire and Steven Mulkens, as Auditors for the Sustainability Reporting	For	For
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	12.1	Reelect Johan Thijs as Director	For	For
KBC Group SA/NV	Belgium	02-may-24	Annual Annual	Management Management	12.2	Reelect Sonja De Becker as Director  Reelect Liesbet Okkerse as Director	For For	Against
KBC Group SA/NV KBC Group SA/NV	Belgium Belgium	02-may-24 02-may-24	Annual	Management	12.3	Reelect Liesber Okkerse as Director  Reelect Erik Clinck as Director	For	Against Against
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	12.5	Reelect Elix Cilitox as Director Reelect Theodoros Roussis as Director	For	Against
KBC Group SA/NV	Belgium	02-may-24	Annual	Management	12.6	Elect Diana Radi Rogerova as Independent Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	2	Approve Final Dividend	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	6	Approve Remuneration Report	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	7	Approve Remuneration Policy	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	8	Amend 2021 Long-Term Incentive Plan	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	9	Authorise Issue of Equity	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	12	Authorise Market Purchase of A Ordinary Shares	For	For
Kerry Group Plc	Ireland Ireland	02-may-24	Annual Annual	Management	13 3a	Authorise the Company to Call General Meeting with Two Weeks' Notice  Elect Genevieve Berger as Director	For For	For For
Kerry Group Plc	Ireland	02-may-24	Annual	Management				For
Kerry Group Plc Kerry Group Plc	Ireland	02-may-24	Annual	Management Management	3b 4a	Elect Catherine Godson as Director  Re-elect Gerry Behan as Director	For For	For
Kerry Group Pic	Ireland	02-may-24 02-may-24	Annual	Management	4b	Re-elect Fiona Dawson as Director	For	For
Kerry Group Pic	Ireland	02-may-24	Annual	Management	4c	Re-elect Emer Gilvarry as Director	For	For
Kerry Group Pic	Ireland	02-may-24	Annual	Management	3c	Elect Liz Hewitt as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	4d	Re-elect Michael Kerr as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	4e	Re-elect Marguerite Larkin as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	4f	Re-elect Tom Moran as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	4g	Re-elect Christopher Rogers as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	4h	Re-elect Patrick Rohan as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	4i	Re-elect Edmond Scanlon as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	4 <u>j</u>	Re-elect Jinlong Wang as Director	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kimberly-Clark Corporation	USA USA	02-may-24	Annual Annual	Management Management	1.1	Amend Certificate of Incorporation to Limit the Liability of Certain Officers  Elect Director Svivia M. Burwell	For For	For For
Kimberly-Clark Corporation Kimberly-Clark Corporation	USA	02-may-24 02-may-24	Annual	Management	1.2	Elect Director John W. Culver	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.3	Elect Director Michael D. Hsu	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.4	Elect Director Mae C. Jenison	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.5	Elect Director Deeptha Khanna	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.6	Elect Director S. Todd Madin	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.7	Elect Director Deirdre A. Mahlan	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.8	Elect Director Sherilyn S. McCoy	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.9	Elect Director Christa S. Quarles	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.10	Elect Director Jaime A. Ramirez	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.11	Elect Director Dunia A. Shive	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.12	Elect Director Mark T. Smucker	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual Annual	Management Management	3	Approve Remuneration Report	For For	For For
Reckitt Benckiser Group Pic	United Kingdom United Kingdom	02-may-24 02-may-24	Annual	Management	4	Approve Final Dividend  Re-elect Andrew Bonfield as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	5	Re-elect Olivier Bohuon as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	6	Re-elect Margherita Della Valle as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	7	Re-elect Mehmood Khan as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	8	Re-elect Elane Stock as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	9	Re-elect Mary Harris as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	10	Re-elect Sir Jeremy Darroch as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	11	Re-elect Tamara Ingram as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	12	Elect Kris Licht as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	13	Elect Shannon Eisenhardt as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	14	Elect Marybeth Hays as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	15	Reappoint KPMG LLP as Auditors	For	For
Reckitt Benckiser Group Pla	United Kingdom	02-may-24	Annual	Management	16 17	Authorise the Audit Committee to Fix Remuneration of Auditors  Authorise IM Political Properties and Fixed data.	For	For
Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	United Kingdom United Kingdom	02-may-24 02-may-24	Annual Annual	Management Management	18	Authorise UK Political Donations and Expenditure Authorise Issue of Equity	For For	For
Reckitt Benckiser Group Pic	United Kingdom	02-may-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Shareholder	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Shareholder	5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against
	USA	02-may-24	Annual	Shareholder	6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
	USA	02-may-24	Annual	Management	1a	Elect Director Carol Tome	For	For
United Parcel Service, Inc.		02-may-24	Annual	Management	1b	Elect Director Rodney Adkins	For	For For
United Parcel Service, Inc. United Parcel Service, Inc.	USA							
United Parcel Service, Inc. United Parcel Service, Inc. United Parcel Service, Inc. United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1c	Elect Director Eva Boratto	For	
United Parcel Service, Inc. United Parcel Service, Inc. United Parcel Service, Inc. United Parcel Service, Inc.	USA USA	02-may-24 02-may-24	Annual	Management	1d	Elect Director Michael Burns	For	For
United Parcel Service, Inc.	USA USA USA	02-may-24 02-may-24 02-may-24	Annual Annual	Management Management	1d 1e	Elect Director Michael Burns Elect Director Wayne Hewett	For For	For For
United Parcel Service, Inc.	USA USA	02-may-24 02-may-24	Annual	Management	1d	Elect Director Michael Burns	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1i	Elect Director Franck Moison	For	Against
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1j	Elect Director Christiana Smith Shi	For	For
United Parcel Service, Inc. United Parcel Service. Inc.	USA USA	02-may-24	Annual Annual	Management Management	1k 1l	Elect Director Russell Stokes Elect Director Kevin Warsh	For	Against
Zurn Elkay Water Solutions Corporation	USA	02-may-24 02-may-24	Annual	Management	2	Elect Director Revin Warns Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Zurn Elkay Water Solutions Corporation	USA	02-may-24	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Zurn Elkay Water Solutions Corporation	USA	02-may-24	Annual	Management	4	Approve Qualified Employee Stock Purchase Plan	For	For
Zurn Elkay Water Solutions Corporation	USA	02-may-24	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For
Zurn Elkay Water Solutions Corporation	USA	02-may-24	Annual	Management	1.1	Elect Director Todd A. Adams	For	For
Zurn Elkay Water Solutions Corporation	USA	02-may-24	Annual	Management	1.2	Elect Director George C. Moore	For	For
Zurn Elkay Water Solutions Corporation	USA	02-may-24	Annual	Management	1.3	Elect Director Rosemary Schooler	For	For
AbbVie Inc.	USA	03-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
AbbVie Inc. AbbVie Inc.	USA USA	03-may-24	Annual Annual	Management Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation	For One Year	For One Year
AbbVie Inc.	USA	03-may-24 03-may-24	Annual	Management	5	Advisory Vote on Say on Pay Frequency  Eliminate Supermajority Vote Requirement	For	For
AbbVie Inc.	USA	03-may-24	Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For
AbbVie Inc.	USA	03-may-24	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For
AbbVie Inc.	USA	03-may-24	Annual	Shareholder	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For
AbbVie Inc.	USA	03-may-24	Annual	Management	1a	Elect Director Roxanne S. Austin	For	For
AbbVie Inc.	USA	03-may-24	Annual	Management	1b	Elect Director Richard A. Gonzalez	For	For
AbbVie Inc.	USA	03-may-24	Annual	Management	1c	Elect Director Susan E. Quaggin	For	For
AbbVie Inc.	USA	03-may-24	Annual	Management	1d	Elect Director Rebecca B. Roberts	For	For
AbbVie Inc.	USA Notherlands	03-may-24	Annual	Management	1e 4	Elect Director Glenn F. Tilton Partity Depicted Approximates B.V. on Auditors	For	For
CNH Industrial NV CNH Industrial NV	Netherlands Netherlands	03-may-24 03-may-24	Annual	Management Management	2.a	Ratify Deloitte Accountants B.V. as Auditors  Approve Remuneration Policy	For	For Against
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	2.a 2.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Non-Executive Directors under Equity Incentive Plans	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	3.a	Approve Francial Statements  Adopt Financial Statements	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	3.c	Approve Dividends	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	3.d	Approve Discharge of Directors	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	6.c	Authorize Repurchase of Up to 10 Percent of Issued Capital	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	1.a	Reelect Suzanne Heywood as Executive Director	For	Against
CNH Industrial NV CNH Industrial NV	Netherlands Netherlands	03-may-24 03-may-24	Annual Annual	Management Management	1.b 1.c	Reelect Scott W. Wine as Executive Director  Elect Elizabeth Bastoni as Non-Executive Director	For For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	1.d	Reelect Howard W. Buffett as Non-Executive Director	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	1.e	Elect Richard J. Kramer as Non-Executive Director	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	1.f	Reelect Karen Linehan as Non-Executive Director	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	1.g	Reelect Alessandro Nasi as Non-Executive Director	For	Against
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	1.h	Reelect Vagn Sorensen as Non-Executive Director	For	Against
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	1.i	Reelect Asa Tamsons as Non-Executive Director	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	2	Elect Chairman of Meeting	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB	Sweden Sweden	03-may-24	Annual	Management	6	Approve Agenda of Meeting	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24 03-may-24	Annual	Management Management	13	Acknowledge Proper Convening of Meeting Ratify Deloitte AB as Auditors	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	14	Approve Remuneration Report	For	Against
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	15	Approve SEK 2.4 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 2.4 Billion for a Bonus Issue	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	16	Authorize Share Repurchase Program	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Shareholder	17	Approve Zero Tolerance of Clothes as Waste in 2025	None	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Shareholder	18	Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation and Sales Losses	None	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.1	Reelect Stina Bergfors as Director	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.2	Reelect Anders Dahlvig as Director	For	Against
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	10.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB	Sweden Sweden	03-may-24	Annual Annual	Management Management	10.2 9a	Determine Number of Auditors (1) and Deputy Auditors (0)  Accept Financial Statements and Statutory Reports	For For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24 03-may-24	Annual	Management	9a 11.1	Accept Financial Statements and Statutory Reports Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman and SEK 825,000 for Other Directors; Approve Remuneration for	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	11.2	Approve Remuneration of Auditors  Approve Remuneration of Auditors	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.3	Reelect Danica Kragic Jensfelt as Director	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.4	Reelect Lena Patriksson Keller as Director	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.5	Reelect Karl-Johan Persson as Director	For	Against
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.6	Reelect Christian Sievert as Director	For	Against
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.7	Reelect Christina Synnergren as Director	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.8	Reelect Helena Saxon as Director	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.9	Reelect Karl-Johan Person as Board Chair	For	Against
H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB	Sweden Sweden	03-may-24	Annual Annual	Management Management	9.c1 9.c2	Approve Discharge of Board Member Karl-Johan Persson  Approve Discharge of Board Member Stina Bergfors	For For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24 03-may-24	Annual	Management	9.c2 9.c3	Approve Discharge of Board Member Stina Bergrors  Approve Discharge of Board Member Anders Dahlvig	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c4	Approve Discharge of Board Member Danios Kragic Jensfelt	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c5	Approve Discharge of Board Member Lena Patriksson Keller	For	For
	Sweden	03-may-24	Annual	Management	9.c6	Approve Discharge of Board Member Christian Sievert	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c7	Approve Discharge of Board Member Christina Synnergren	For	For
H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB			Annual	Management	9.c8	Approve Discharge of Board Member Erica Wiking Hager	For	For
H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB	Sweden	03-may-24			9.c9	Approve Discharge of Board Member Niklas Zennstrom	For	For
H&M Hennes & Mauritz AB	Sweden Sweden	03-may-24	Annual	Management				
H&M Hennes & Mauritz AB	Sweden Sweden Sweden	03-may-24 03-may-24	Annual Annual	Management	9.c10	Approve Discharge of Employee Representative Ingrid Godin	For	For
H&M Hennes & Mauritz AB	Sweden Sweden Sweden Sweden	03-may-24 03-may-24 03-may-24	Annual Annual Annual	Management Management	9.c10 9.c11	Approve Discharge of Employee Representative Ingrid Godin Approve Discharge of Employee Representative Tim Gahnstrom	For For	For For
H&M Hennes & Mauritz AB	Sweden Sweden Sweden Sweden Sweden	03-may-24 03-may-24 03-may-24 03-may-24	Annual Annual Annual Annual	Management Management Management	9.c10 9.c11 9.c12	Approve Discharge of Employee Representative Ingrid Godin Approve Discharge of Employee Representative Tim Gahnstrom Approve Discharge of Employee Representative Louise Wikholm	For For	For For
H&M Hennes & Mauritz AB	Sweden Sweden Sweden Sweden Sweden Sweden	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual Annual Annual Annual Annual	Management Management Management Management	9.c10 9.c11 9.c12 9.c13	Approve Discharge of Employee Representative Ingrid Godin Approve Discharge of Employee Representative Tim Gahnstrom Approve Discharge of Employee Representative Louise Wikholm Approve Discharge of Employee Representative Margareta Welinder	For For For	For For For
H&M Hennes & Mauritz AB	Sweden Sweden Sweden Sweden Sweden	03-may-24 03-may-24 03-may-24 03-may-24	Annual Annual Annual Annual	Management Management Management	9.c10 9.c11 9.c12	Approve Discharge of Employee Representative Ingrid Godin Approve Discharge of Employee Representative Tim Gahnstrom Approve Discharge of Employee Representative Louise Wikholm	For For	For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c17	Approve Discharge of Helena Helmersson (CEO)	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9b.1	Approve Allocation of Income and Dividends of SEK 6.50	For	For
H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB	Sweden Sweden	03-may-24 03-may-24	Annual Annual	Management Shareholder	9b2.1 9b2.2	Approve May 7, 2024 and November 8, 2024 as Record Dates for Dividend Payments Approve May 7, 2024 as Record Date for Dividend Payment	None	For Against
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	2	Approve Remuneration Report	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	3	Approve Variable Component of Remuneration for Material Risk Takers	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
HSBC Holdings Plc HSBC Holdings Plc	United Kingdom United Kingdom	03-may-24 03-may-24	Annual Annual	Management Management	8	Authorise UK Political Donations and Expenditure  Authorise Issue of Equity	For	For For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	11	Authorise Directors to Allot Any Repurchased Shares	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	13	Approve Share Repurchase Contract	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual Annual	Management Management	14	Authorise Issue of Equity in Relation to Contingent Convertible Securities Authorise Issue of Equity without Discounting Plantage of Convertible Securities	For	For
HSBC Holdings Plc HSBC Holdings Plc	United Kingdom United Kingdom	03-may-24 03-may-24	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities  Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Shareholder	17		Against	Against
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4a	Elect Ann Godbehere as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4b	Elect Brendan Nelson as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4c	Elect Swee Lian Teo as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4d	Re-elect Geraldine Buckingham as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4e 4f	Re-elect Rachel Duan as Director  Po clock George Elbedon as Director	For	For For
HSBC Holdings Plc HSBC Holdings Plc	United Kingdom United Kingdom	03-may-24 03-may-24	Annual Annual	Management Management	4f 4g	Re-elect Georges Elhedery as Director Re-elect Dame Carolyn Fairbairn as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4h	Re-elect James Forese as Director  Re-elect James Forese as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4i	Re-elect Steven Guggenheimer as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4j	Re-elect Jose Antonio Meade Kuribrena as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4k	Re-elect Kalpana Morparia as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	41	Re-elect Eileen Murray as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual Annual	Management Management	4m 4n	Re-elect Noel Quinn as Director  Re-elect Mark Tucker as Director	For	For For
HSBC Holdings Plc Illinois Tool Works Inc.	United Kingdom USA	03-may-24 03-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	3	Approve Omnibus Stock Plan	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Shareholder	5	Submit Severance Agreement to Shareholder Vote	Against	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1a	Elect Director Daniel J. Brutto	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1b	Elect Director Susan Crown	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1c	Elect Director Darrell L. Ford	For	For
Illinois Tool Works Inc. Illinois Tool Works Inc.	USA USA	03-may-24	Annual Annual	Management Management	1d 1e	Elect Director Kelly J. Grier Elect Director James W. Griffith	For	For For
Illinois Tool Works Inc.	USA	03-may-24 03-may-24	Annual	Management	1f	Elect Director Jay L. Henderson	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1g	Elect Director Jaime Irick	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1h	Elect Director Richard H. Lenny	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1i	Elect Director Christopher A. O'Herlihy	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1j	Elect Director E. Scott Santi	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1k	Elect Director David B. Smith, Jr.	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	11	Elect Director Pamela B. Strobel	For	For
InterContinental Hotels Group Plc InterContinental Hotels Group Plc	United Kingdom United Kingdom	03-may-24 03-may-24	Annual Annual	Management Management	1 2	Accept Financial Statements and Statutory Reports  Approve Remuneration Report	For	For For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	3	Approve Final Dividend Approve Final Dividend	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	7	Authorise UK Political Donations and Expenditure	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	8	Authorise Issue of Equity	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
InterContinental Hotels Group Plc InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual Annual	Management	10 11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For For	For
InterContinental Hotels Group Pic  InterContinental Hotels Group Pic	United Kingdom United Kingdom	03-may-24 03-may-24	Annual	Management Management	12	Authorise Market Purchase of Ordinary Shares  Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
InterContinental Hotels Group Pic  InterContinental Hotels Group Pic	United Kingdom United Kingdom	03-may-24 03-may-24	Annual	Management	13	Autorise the Company to Call General Meeting with Two weeks Notice  Adopt New Articles of Association	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4a	Elect Sir Ron Kalifa as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4b	Elect Angie Risley as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4c	Re-elect Graham Allan as Director	For	For
nterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4d	Re-elect Daniela Barone Soares as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4e	Re-elect Arthur de Haast as Director	For	For
InterContinental Hotels Group Plc InterContinental Hotels Group Plc	United Kingdom	03-may-24 03-may-24	Annual Annual	Management Management	4f	Re-elect Duriya Farooqui as Director  Re-elect Michael Glover as Director	For	For For
InterContinental Hotels Group Pic	United Kingdom United Kingdom	03-may-24 03-may-24	Annual	Management	4g 4h	Re-elect micrater Glover as Director Re-elect Myron Grote as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4i	Re-elect Bir Malaouf as Director	For	For
InterContinental Hotels Group Pic	United Kingdom	03-may-24	Annual	Management	4j	Re-elect Deanna Oppenheimer as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4k	Re-elect Sharon Rothstein as Director	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	- 4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Publish & Assesses as Auditor for the Superiorship Reporting	For	For For
Klepierre SA Klepierre SA	France France	03-may-24 03-may-24	Annual/Special Annual/Special	Management Management	<u>5</u>	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting  Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	7	Appoint Ernis, a Touring Audit as Audurin of the Sustainability Reporting Reelect David Simon as Supervisory Board Member	For	Against



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Klepierre SA	France	03-may-24	Annual/Special	Management	9	Reelect Steven Fivel as Supervisory Board Member	For	For
Klepierre SA	France France	03-may-24	Annual/Special	Management	10	Reelect Robert Fowlds as Supervisory Board Member  Elect Anne Carron as Supervisory Board Member Following Resignation of Rose-Marie Van Lerberghe	For For	For For
Klepierre SA Klepierre SA	France	03-may-24 03-may-24	Annual/Special Annual/Special	Management Management	12	Approve Remuneration Policy of Chairman and Supervisory Board Members	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Management Board	For	For
(lepierre SA	France	03-may-24	Annual/Special	Management	14	Approve Remuneration Policy of Management Board Members	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	15	Approve Compensation Report of Corporate Officers	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	16	Approve Compensation of David Simon, Chairman of the Supervisory Board	For	For
Klepierre SA	France France	03-may-24	Annual/Special	Management Management	17	Approve Compensation of Jean Marc Jestin, Chairman of the Management Board  Approve Compensation of Stephane Tortajada, CFO and Management Board Member	For For	For For
Klepierre SA Klepierre SA	France	03-may-24 03-may-24	Annual/Special Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	20	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	21	Amend Article 12 of Bylaws to Comply with Legal Changes	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	22	Amend Article 25 of Bylaws Re: Alternate Auditors	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
Mondi Plc Mondi Plc	United Kingdom United Kingdom	03-may-24 03-may-24	Annual Annual	Management Management	1 2	Accept Financial Statements and Statutory Reports Approve Remuneration Report	For For	For
Mondi Pic Mondi Pic	United Kingdom	03-may-24	Annual	Management	3	Approve Final Dividend	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	4	Re-elect Svein Brandtzaeg as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	5	Re-elect Sue Clark as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	6	Re-elect Anke Groth as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	7	Re-elect Andrew King as Director	For	For
Mondi Plo	United Kingdom	03-may-24	Annual	Management	9	Re-elect Saki Macozoma as Director	For	For
Mondi Plc Mondi Plc	United Kingdom United Kingdom	03-may-24 03-may-24	Annual Annual	Management Management	10	Re-elect Mike Powell as Director  Re-elect Dominique Reiniche as Director	For For	For
Mondi Pic Mondi Pic	United Kingdom	03-may-24	Annual	Management	11	Re-elect Dame Angela Strank as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	12	Re-elect Philip Yea as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	13	Re-elect Stephen Young as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mondi Plc Mondi Plc	United Kingdom	03-may-24	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For For
Mondi Pic Mondi Pic	United Kingdom United Kingdom	03-may-24 03-may-24	Annual Annual	Management Management	16 17	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For For	For
Mondi Pic	United Kingdom	03-may-24	Annual	Management	18	Authorise sase or Equity windout needingline rights Authorise Market Purchase of Ordinary Shares	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
RWE AG	Germany	03-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For
RWE AG	Germany	03-may-24	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For
RWE AG	Germany	03-may-24	Annual	Management	7	Approve Remuneration Report	For	For
RWE AG RWE AG	Germany Germany	03-may-24 03-may-24	Annual Annual	Management Management	4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2023	For For	For For
RWE AG	Germany	03-may-24	Annual	Management	6.1	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2023  Elect Frank Appel to the Supervisory Board	For	For
RWE AG	Germany	03-may-24	Annual	Management	6.2	Elect Ute Gerbaulet to the Supervisory Board	For	For
RWE AG	Germany	03-may-24	Annual	Management	6.3	Elect Joerg Rocholl to the Supervisory Board	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2023	For	For
RWE AG	Germany Germany	03-may-24 03-may-24	Annual Annual	Management Management	4.6	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2023	For For	For
RWE AG	Germany	03-may-24	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	6.4	Elect Thomas Westphal to the Supervisory Board	For	For
RWE AG	Germany	03-may-24	Annual	Management	3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	3.2	Approve Discharge of Management Board Member Katja van Doren for Fiscal Year 2023	For	For
RWE AG RWE AG	Germany Germany	03-may-24	Annual Annual	Management Management	3.3	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2023  Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2023	For For	For For
RWE AG	Germany	03-may-24 03-may-24	Annual	Management	4.10	Approve Discharge of Management Board Member Zvezdana Geeger for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2023	For	For
RWE AG RWE AG	Germany	03-may-24	Annual	Management	4.15 4.16	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2023	For	For For
RWE AG	Germany Germany	03-may-24 03-may-24	Annual Annual	Management Management	4.16	Approve Discharge of Supervisory Board Member Ultrich Sierau for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2023	For For	For
RWE AG	Germany	03-may-24	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Halte Valentin for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2023	For	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Shareholder	2	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	Against	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Shareholder	<u>3</u>	Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report	Against	For
Berkshire Hathaway Inc. Berkshire Hathaway Inc.	USA USA	04-may-24 04-may-24	Annual Annual	Shareholder Shareholder	5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts  Establish a Railroad Safety Committee	Against Against	For Against
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Shareholder	6	Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements	Against	Against
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Shareholder	7	Report on Risks Related to Operations in China	Against	Against
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.1	Elect Director Warren E. Buffett	For	Withhold
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.2	Elect Director Gregory E. Abel	For	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.3	Elect Director Howard G. Buffett	For	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.4	Elect Director Susan A. Buffett	For	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.5	Elect Director Stephen B. Burke	For	Withhold
Berkshire Hathaway Inc. Berkshire Hathaway Inc.	USA USA	04-may-24 04-may-24	Annual Annual	Management Management	1.6	Elect Director Kenneth I. Chenault Elect Director Christopher C. Davis	For For	Withhold For
Berkshire Hathaway Inc. Berkshire Hathaway Inc.	USA	04-may-24 04-may-24	Annual	Management	1.8	Elect Director Constopner C. Davis  Elect Director Susan L. Decker	For	Withhold
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.9	Elect Director Charlotte Guyman	For	Withhold
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.10	Elect Director Aniante Gayman	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.11	Elect Director Thomas S. Murphy, Jr.	For	Withhold
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.12	Elect Director Ronald L. Olson	For	For
Berkshire Hathaway Inc.	USA USA	04-may-24	Annual Annual	Management Management	1.13	Elect Director Wallace R. Weitz Elect Director Wallace R. Weitz	For For	For For
Berkshire Hathaway Inc. Aflac Incorporated	USA	04-may-24 06-may-24	Annual	Management	2	Elect Director Meryl B. Witmer Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	1a	Elect Director Daniel P. Amos	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	1b	Elect Director W. Paul Bowers	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	1c	Elect Director Arthur R. Collins	For	For
Affac Incorporated	USA	06-may-24	Annual	Management	1d	Elect Director Miwako Hosoda	For	For
Aflac Incorporated Aflac Incorporated	USA USA	06-may-24 06-may-24	Annual	Management Management	1e 1f	Elect Director Thomas J. Kenny Elect Director Georgette D. Kiser	For For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	1g	Elect Director Karole F. Lloyd	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	1h	Elect Director Nobuchika Mori	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	1i	Elect Director Joseph L. Moskowitz	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	1j	Elect Director Katherine T. Rohrer	For	For
American Express Company	USA	06-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American Express Company	USA	06-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Express Company	USA	06-may-24	Annual Annual	Management	5	Amend Omnibus Stock Plan	For	For For
American Express Company American Express Company	USA	06-may-24 06-may-24	Annual	Shareholder Shareholder	6	Submit Severance Agreement to Shareholder Vote Report on Climate Lobbying	Against Against	For
American Express Company  American Express Company	USA	06-may-24	Annual	Shareholder	7	Report on Company's Policy on Merchant Category Codes	Against	Against
American Express Company	USA	06-may-24	Annual	Management	1a	Elect Director Thomas J. Baltimore	For	For
American Express Company	USA	06-may-24	Annual	Management	1b	Elect Director John J. Brennan	For	For
American Express Company	USA	06-may-24	Annual	Management	1c	Elect Director Walter J. Clayton, III	For	For
American Express Company	USA	06-may-24	Annual	Management	1d	Elect Director Theodore J. Leonsis	For	For
American Express Company	USA	06-may-24	Annual	Management	1e	Elect Director Deborah P. Majoras	For	For
American Express Company	USA	06-may-24	Annual	Management	1f	Elect Director Karen L. Parkhill	For	For
American Express Company American Express Company	USA USA	06-may-24 06-may-24	Annual Annual	Management Management	1g 1h	Elect Director Charles E. Phillips Elect Director Lynn A. Pike	For For	For For
American Express Company  American Express Company	USA	06-may-24	Annual	Management	1i	Elect Director Stephen J. Squeri	For	For
American Express Company	USA	06-may-24	Annual	Management	1i	Elect Director Daniel L. Vasella	For	For
American Express Company	USA	06-may-24	Annual	Management	1k	Elect Director Lisa W. Wardell	For	For
American Express Company	USA	06-may-24	Annual	Management	11	Elect Director Christopher D. Young	For	For
Eli Lilly and Company	USA	06-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eli Lilly and Company	USA	06-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Eli Lilly and Company	USA	06-may-24	Annual	Management	4	Declassify the Board of Directors	For	For
Eli Lilly and Company	USA USA	06-may-24	Annual Annual	Management Shareholder	5	Eliminate Supermajority Vote Requirement	For Against	For For
Eli Lilly and Company Eli Lilly and Company	USA	06-may-24 06-may-24	Annual	Shareholder	7	Report on Lobbying Payments and Policy Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Eli Lilly and Company	USA	06-may-24	Annual	Shareholder	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For
Eli Lilly and Company	USA	06-may-24	Annual	Shareholder	9	Adopt a Comprehensive Human Rights Policy	Against	For
Eli Lilly and Company	USA	06-may-24	Annual	Management	1a	Elect Director Katherine Baicker	For	For
Eli Lilly and Company	USA	06-may-24	Annual	Management	1b	Elect Director J. Erik Fyrwald	For	For
Eli Lilly and Company	USA	06-may-24	Annual	Management	1c	Elect Director Jamere Jackson	For	For
Eli Lilly and Company	USA	06-may-24	Annual	Management	1d	Elect Director Gabrielle Sulzberger	For	For
IDEXX Laboratories, Inc. IDEXX Laboratories, Inc.	USA USA	06-may-24 06-may-24	Annual Annual	Management Management	2	Ratify PricewaterhouseCoopers LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
IDEXX Laboratories, Inc.	USA	06-may-24	Annual	Shareholder	4	Adopt Simple Majority Vote	None	For
IDEXX Laboratories, Inc.	USA	06-may-24	Annual	Management	1a	Right Director Irene Chang Britt	For	For
IDEXX Laboratories, Inc.	USA	06-may-24	Annual	Management	1b	Elect Director Bruce L. Claflin	For	For
IDEXX Laboratories, Inc.	USA	06-may-24	Annual	Management	1c	Elect Director Asha S. Collins	For	For
IDEXX Laboratories, Inc.	USA	06-may-24	Annual	Management	1d	Elect Director Sam Samad	For	For
Moderna, Inc.	USA	06-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Moderna, Inc.	USA	06-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Moderna, Inc.	USA	06-may-24	Annual	Management	- 4	Provide Right to Call Special Meeting  Amond Catificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculation	For	For
Moderna, Inc.	USA USA	06-may-24	Annual Annual	Management Management	5 1a	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation  Elect Director Robert Langer	For For	For
Moderna, Inc. Moderna, Inc.	USA	06-may-24 06-may-24	Annual	Management	1b	Elect Director Robert Langer Elect Director Elizabeth Nabel	For	Against For
Moderna, Inc.	USA	06-may-24	Annual	Management	1c	Elect Director Elizabeth Tallett	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	4	Eliminate Supermajority Vote Requirements	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1a	Elect Director Kristen Actis-Grande	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1b	Elect Director Brian P. Anderson	For	For
PulteGroup, Inc.	USA USA	06-may-24	Annual Annual	Management	1c 1d	Elect Director Bryce Blair	For For	For
PulteGroup, Inc. PulteGroup, Inc.	USA	06-may-24 06-may-24	Annual	Management Management	1a 1e	Elect Director Thomas J. Folliard  Elect Director Cheryl W. Grise	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1f	Elect Director Andre J. Hawaux	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1g	Elect Director J. Phillip Holloman	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1h	Elect Director Ryan R. Marshall	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1i	Elect Director John R. Peshkin	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1j	Elect Director Scott F. Powers	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1k	Elect Director Lila Snyder	For	For
The Hershey Company	USA	06-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
The Hershey Company	USA	06-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Hershey Company	USA USA	06-may-24 06-may-24	Annual Annual	Shareholder Shareholder	<u>4</u>	Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers  Report on Support for a Circular Economy for Packaging	Against Against	For For
The Hershey Company The Hershey Company	USA	06-may-24	Annual	Management	1.1	Report on Support for a Circular Economy for Packaging  Elect Director Michele G. Buck	Against For	For
The Hershey Company	USA	06-may-24	Annual	Management	1.2	Elect Director Victor L. Crawford	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
The Hershey Company	USA	06-may-24	Annual	Management	1.4	Elect Director Mary Kay Haben	For	For
The Hershey Company	USA	06-may-24	Annual	Management	1.5	Elect Director M. Diane Koken	For	Withhold
The Hershey Company The Hershey Company	USA USA	06-may-24 06-may-24	Annual Annual	Management Management	1.6	Elect Director Huong Maria T. Kraus Elect Director Robert M. Malcolm	For For	For Withhold
The Hershey Company	USA	06-may-24	Annual	Management	1.8	Leet Director Kevin M. Ozan	For	For
The Hershey Company	USA	06-may-24	Annual	Management	1.9	Elect Director Anthony J. Palmer	For	Withhold
The Hershey Company	USA	06-may-24	Annual	Management	1.10	Elect Director Juan R. Perez	For	Withhold
The Hershey Company	USA	06-may-24	Annual	Management	1.11	Elect Director Cordel Robbin-Coker	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Uber Technologies, Inc.	USA USA	06-may-24	Annual Annual	Management	3 4	Ratify PricewaterhouseCoopers LLP as Auditors  Amend Cartificate, a Leasurement to Reference Law Delayare Law Designation Officer Evaplantia	For For	For For
Uber Technologies, Inc. Uber Technologies, Inc.	USA	06-may-24 06-may-24	Annual	Management Shareholder	5	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation  Commission a Third-Party Audit on Driver Health and Safety	Against	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1a	Elect Director Ronald Sugar	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1b	Elect Director Revathi Advaithi	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1c	Elect Director Turqi Alnowaiser	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1d	Elect Director Ursula Burns	For	For
Uber Technologies, Inc.	USA USA	06-may-24	Annual Annual	Management Management	1e	Elect Director Robert Eckert	For For	For
Uber Technologies, Inc. Uber Technologies, Inc.	USA	06-may-24 06-may-24	Annual	Management	1g	Elect Director Amanda Ginsberg Elect Director Dara Khosrowshahi	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1h	Elect Director Wan Ling Martello	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1i	Elect Director John Thain	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1j	Elect Director David I. Trujillo	For	Against
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1k	Elect Director Alexander Wynaendts	For	For
AMETEK, Inc.	USA USA	07-may-24	Annual Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Patifix Ferst 8 Voyage LL Day 6 Auditors	For For	For
AMETEK, Inc.	USA	07-may-24 07-may-24	Annual	Management Management	1a	Ratify Ernst & Young LLP as Auditors  Elect Director Tod E. Carpenter	For	For
AMETEK, Inc.	USA	07-may-24	Annual	Management	1b	Elect Director Karleen M. Oberton	For	For
AMETEK, Inc.	USA	07-may-24	Annual	Management	1c	Elect Director Suzanne L. Stefany	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1a	Elect Director Sherry Barrat	For	For
Arthur J. Gallagher & Co. Arthur J. Gallagher & Co.	USA USA	07-may-24 07-may-24	Annual Annual	Management Management	1b 1c	Elect Director Deborah Caplan Elect Director Teresa Clarke	For For	For For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1d	Elect Director John Coldman	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1e	Elect Director Pat Gallagher	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1f	Elect Director David Johnson	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1g	Elect Director Chris Miskel	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1h	Elect Director Ralph Nicoletti	For	For
Arthur J. Gallagher & Co.	USA USA	07-may-24	Annual Annual	Management	1i 2	Elect Director Norman Rosenthal Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Bristol-Myers Squibb Company Bristol-Myers Squibb Company	USA	07-may-24 07-may-24	Annual	Management Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Shareholder	6	Adopt Share Retention Policy For Senior Executives	Against	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1A	Elect Director Peter J. Arduini	For	For
Bristol-Myers Squibb Company	USA USA	07-may-24	Annual Annual	Management Management	1B 1C	Elect Director Deepak L. Bhatt  Elect Director Christopher S. Roomer	For For	For
Bristol-Myers Squibb Company Bristol-Myers Squibb Company	USA	07-may-24 07-may-24	Annual	Management	1D	Elect Director Christopher S. Boerner Elect Director Julia A. Haller	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1E	Elect Director Manuel Hidalgo Medina	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1F	Elect Director Paula A. Price	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1G	Elect Director Derica W. Rice	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1H	Elect Director Theodore R. Samuels	For	For
Bristol-Myers Squibb Company	USA USA	07-may-24	Annual Annual	Management	1I 1J	Elect Director Karen H. Vousden  Elect Director Phyllis R. Yale	For For	For For
Bristol-Myers Squibb Company Danaher Corporation	USA	07-may-24 07-may-24	Annual	Management Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Danaher Corporation	USA	07-may-24	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Danaher Corporation	USA	07-may-24	Annual	Shareholder	5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Danaher Corporation	USA	07-may-24	Annual	Management	1a	Elect Director Rainer M. Blair	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	1b	Elect Director Feroz Dewan	For	For
Danaher Corporation	USA USA	07-may-24	Annual Annual	Management Management	1c 1d	Elect Director Linda Filler Elect Director Teri List	For For	For Against
Danaher Corporation  Danaher Corporation	USA	07-may-24 07-may-24	Annual	Management	1e	Elect Director Testica L. Mega	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	1f	Elect Director Mitchell P. Rales	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	1g	Elect Director Steven M. Rales	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	1h	Elect Director Pardis C. Sabeti	For	For
Danaher Corporation	USA	07-may-24	Annual	Management		Elect Director A. Shane Sanders	For	Against
Danaher Corporation	USA USA	07-may-24	Annual Annual	Management Management	1j 1k	Elect Director John T. Schwieters Elect Director Alan G. Spoon	For For	Against For
Danaher Corporation Danaher Corporation	USA	07-may-24 07-may-24	Annual	Management	1k	Elect Director Alam G. Spoon Elect Director Raymond C. Stevens	For	Against
Danaher Corporation	USA	07-may-24	Annual	Management	1m	Elect Director Elias A. Zerhouni	For	For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	For	For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	5	Approve Remuneration Report	For	Against
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management		Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Deutsche Lufthansa AG Deutsche Lufthansa AG	Germany Germany	07-may-24 07-may-24	Annual Annual	Management Management	6.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 Elect Britta Seeger to the Supervisory Board	For For	For For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	6.2	Elect Sara Hennicken to the Supervisory Board	For	For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	6.3	Elect Thomas Enders to the Supervisory Board	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	6	Ratify KPMG as Auditors	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	7	Designate Christian Hochstrasser as Independent Proxy	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	8	Transact Other Business (Voting)	For	Against
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	1.2	Approve Sustainability Report	For	For
DSM-Firmenich AG DSM-Firmenich AG	Switzerland	07-may-24	Annual Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of EUR 39.5 Million	For For	For
	Switzerland Switzerland	07-may-24	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of EUR 3.7 Million	For	For
DSM-Firmenich AG DSM-Firmenich AG	Switzerland	07-may-24 07-may-24	Annual	Management Management	5.3 4.1.a	Approve Remuneration Report Reelect Thomas Leysen as Director and Board Chair	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.b	Relect Patrick Firmenich as Director and Board Cristin	For	Against
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.c	Relect Sze Cotte-Tan as Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.d	Reelect Antoine Firmenich as Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.e	Reelect Erica Mann as Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.f	Reelect Carla Mahieu as Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.g	Reelect Frits van Paasschen as Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.h	Reelect Andre Pometta as Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.i	Reelect John Ramsay as Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.j	Reelect Richard Ridinger as Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.k	Reelect Corien Wortmann as Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.2.1	Reappoint Carla Mahieu as Member of the Compensation Committee	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.2.2	Reappoint Thomas Leysen as Member of the Compensation Committee	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.2.3	Reappoint Frits van Paasschen as Member of the Compensation Committee	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.2.4	Reappoint Andre Pometta as Member of the Compensation Committee	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	4	Reelect Dominique D'Hinnin as Director	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	5	Ratify Appointment of Nathalie Balla as Director	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	6	Approve Remuneration Policy of Chairman and CEO	For	Against
Edenred SA	France	07-may-24	Annual/Special	Management	7	Approve Remuneration Policy of Directors	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	10	Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	Against
Edenred SA	France	07-may-24	Annual/Special	Management	11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	12	Renew Appointment of Deloitte & Associes Audit as Auditor	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	13	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	14	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	16 17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For For	For
Edenred SA Edenred SA	France	07-may-24	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118	For	For
Edenred SA Edenred SA	France France	07-may-24 07-may-24	Annual/Special Annual/Special	Management Management	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805	For	For
Ederried SA Edenred SA	France	07-may-24	Annual/Special	Management	20	Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805  Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	21	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	22	Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	24	Authorize Filing of Required Documents/Other Formalities	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.1	Elect Director Leslie C. Davis	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.2	Elect Director Kieran T. Gallahue	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.3	Elect Director Leslie S. Heisz	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.4	Elect Director Paul A. LaViolette	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.5	Elect Director Steven R. Loranger	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.6	Elect Director Ramona Sequeira	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.7	Elect Director Nicholas J. Valeriani	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.8	Elect Director Bernard J. Zovighian	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	3	Amend Qualified Employee Stock Purchase Plan	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Shareholder	5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Shareholder	6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.1	Elect Director Glenn M. Alger	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.2	Elect Director Robert "Bob" P. Carlile	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.3	Elect Director James "Jim" M. DuBois	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.4	Elect Director Mark A. Emmert	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.5	Elect Director Diane H. Gulyas	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.6	Elect Director Jeffrey S. Musser	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.7	Elect Director Brandon S. Pedersen	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.8	Elect Director Liane J. Pelletier	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.9	Elect Director Olivia D. Polius	For	For
General Electric Company	USA	07-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
General Electric Company	USA	07-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
General Electric Company	USA	07-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
		07-may-24	Annual	Shareholder	5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against
General Electric Company	USA							
General Electric Company General Electric Company	USA	07-may-24	Annual	Management	1a	Elect Director Stephen Angel	For	For
General Electric Company					1a 1b 1c			For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
General Electric Company	USA	07-may-24	Annual	Management	1d	Elect Director H. Lawrence Culp, Jr.	For	For
General Electric Company	USA	07-may-24	Annual	Management	1e	Elect Director Thomas Enders	For	For
General Electric Company	USA	07-may-24	Annual	Management	1f	Elect Director Edward Garden	For	For
General Electric Company	USA	07-may-24	Annual	Management	1g	Elect Director Isabella Goren	For	For
General Electric Company	USA	07-may-24	Annual	Management	1h	Elect Director Thomas W. Horton	For	For
General Electric Company	USA	07-may-24	Annual	Management	1i	Elect Director Catherine Lesjak	For	For
General Electric Company	USA	07-may-24	Annual	Management		Elect Director Darren McDew	For	For
Getlink SE Getlink SE	France	07-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For For	For
Getlink SE	France	07-may-24	Annual/Special	Management	2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	For	For
Getlink SE	France France	07-may-24 07-may-24	Annual/Special Annual/Special	Management Management	4	Approve Consolidated Financial Statements and Statutory Reports  Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	6	Reelect Sharon Flood as Director	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	7	Reelect Jean-Marc Janaillac as Director	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	8	Ratify Appointment of Jean Mouton as Director	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	9	Appoint Mazars SA as Auditor Responsible for Certifying Sustainability Information	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	10	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	12	Approve Compensation of Yann Leriche, CEO	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	13	Approve Compensation of Jacques Gounon, Chairman of the Board	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	14	Approve Remuneration Policy of Corporate Officers	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	15	Approve Remuneration Policy of CEO	For	For
Getlink SE Getlink SE	France	07-may-24	Annual/Special	Management	16 17	Approve Remuneration Policy of Chairman of the Board Authorize up to 469 ONO Shorps for Uleo in Potential Stock Plans	For For	For For
Getlink SE Getlink SE	France France	07-may-24 07-may-24	Annual/Special Annual/Special	Management Management	18	Authorize up to 468,000 Shares for Use in Restricted Stock Plans  Authorize up to 450,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions	For	For
Getlink SE	France	07-may-24 07-may-24	Annual/Special	Management	19	Authorize up to 450,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers with Performance Conditions  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Getlink SE	France	07-may-24 07-may-24	Annual/Special	Management	20	Authorize Decrease in Share Capital via Cancellation of Reputionased Shares  Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	21	Amend Articles of Bylaws to Comply with Legal Changes	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	22	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
Intel Corporation	USA	07-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Intel Corporation	USA	07-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intel Corporation	USA	07-may-24	Annual	Shareholder	4	Establish Board Committee on Corporate Financial Sustainability	Against	Against
Intel Corporation	USA	07-may-24	Annual	Shareholder	5	Report on Opposing State Abortion Regulation	Against	Against
Intel Corporation	USA	07-may-24	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Intel Corporation	USA	07-may-24	Annual	Management	1a	Elect Director Patrick P. Gelsinger	For	For
Intel Corporation	USA USA	07-may-24	Annual Annual	Management	1b 1c	Elect Director James J. Goetz	For For	For For
Intel Corporation		07-may-24		Management		Elect Director Andrea J. Goldsmith		
Intel Corporation Intel Corporation	USA USA	07-may-24 07-may-24	Annual Annual	Management Management	1d 1e	Elect Director Alyssa H. Henry Elect Director Omar Ishrak	For For	For For
Intel Corporation	USA	07-may-24	Annual	Management	1f	Elect Director Risa Lavizzo-Mourey	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1g	Elect Director Tsu-Jae King Liu	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1h	Elect Director Barbara G. Novick	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1i	Elect Director Gregory D. Smith	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1j	Elect Director Stacy J. Smith	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1k	Elect Director Lip-Bu Tan	For	For
Intel Corporation	USA	07-may-24	Annual	Management	11	Elect Director Dion J. Weisler	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1m	Elect Director Frank D. Yeary	For	For
Investor AB	Sweden	07-may-24	Annual	Management	_1	Elect Chairman of Meeting	For	For
Investor AB	Sweden	07-may-24	Annual	Management	3	Approve Agenda of Meeting	For	For
Investor AB	Sweden	07-may-24	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Investor AB	Sweden	07-may-24	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Investor AB Investor AB	Sweden Sweden	07-may-24 07-may-24	Annual Annual	Management Management	9 11	Approve Remuneration Report  Approve Allocation of Income and Dividends of SEK 4.80 Per Share	For	Against For
Investor AB	Sweden	07-may-24 07-may-24	Annual	Management	15	Reelect Jacob Wallenberg as Board Chair	For	Against
Investor AB	Sweden	07-may-24	Annual	Management	16	Retire Datow waterberg as Board Chair Ratify Defoitte AB as Auditor	For	For
Investor AB	Sweden	07-may-24	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.A	Approve Discharge of Gunnar Brock	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.B	Approve Discharge of Johan Forssell	For	For
Investor AB	Sweden	07-may-24	Annual	Management	18.A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	For	For
Investor AB	Sweden	07-may-24	Annual	Management	18.B	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.C	Approve Discharge of Magdalena Gerger	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.D	Approve Discharge of Tom Johnstone	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.E	Approve Discharge of Isabelle Kocher	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.F	Approve Discharge of Sven Nyman	For For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.G 10.H	Approve Discharge of Grace Reksten Skaugen		For
Investor AB	Sweden	07-may-24	Annual Annual	Management Management	10.H 10.I	Approve Discharge of Hans Straberg Approve Discharge of Lapah Wallanbarg	For For	For
Investor AB Investor AB	Sweden Sweden	07-may-24 07-may-24	Annual	Management Management	10.I 10.J	Approve Discharge of Jacob Wallenberg Approve Discharge of Marcus Wallenberg	For	For
Investor AB	Sweden	07-may-24 07-may-24	Annual	Management	10.5	Approve Discharge of Marcus Wallerberg  Approve Discharge of Sara Ohrvall	For	For
Investor AB	Sweden	07-may-24	Annual	Management	12.A	Determine Number of Members (13) and Deputy Members (0) of Board	For	For
Investor AB	Sweden	07-may-24	Annual	Management	12.A	Determine Number of Auditors (1) and Deputy Muterinors (0) or Board  Determine Number of Auditors (1) and Deputy Auditors	For	For
Investor AB	Sweden	07-may-24	Annual	Management	13.A	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million for Vice Chairman and SEK 895,000 for Other	For	For
Investor AB	Sweden	07-may-24	Annual	Management	13.B	Approve Remuneration of Auditors	For	For
Investor AB	Sweden	07-may-24	Annual	Management	14.A	Reelect Gunnar Brock as Director	For	Against
Investor AB	Sweden	07-may-24	Annual	Management	14.B	Reelect Magdalena Gergeras as Director	For	For
Investor AB	Sweden	07-may-24	Annual	Management	14.C	Reelect Tom Johnstone as Director	For	Against
Investor AB	Sweden	07-may-24	Annual	Management	14.D	Reelect Isabelle Kocher as Director	For	For
Investor AB	Sweden	07-may-24	Annual	Management	14.E	Reelect Sven Nyman as Director	For	For
							-	A
Investor AB Investor AB	Sweden Sweden	07-may-24 07-may-24	Annual Annual	Management Management	14.F 14.G	Reelect Grace Reksten Skaugen as Director Reelect Hans Straberg as Director	For For	Against Against



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Investor AB	Sweden	07-may-24	Annual	Management	14.H	Reelect Jacob Wallenberg as Director	For	Against
Investor AB	Sweden	07-may-24	Annual	Management	14.1	Reelect Marcus Wallenberg as Director	For	Against
Investor AB Investor AB	Sweden Sweden	07-may-24 07-may-24	Annual Annual	Management Management	14.J 14.K	Reelect Sara Ohrvall as Director  Elect Katarina Berg as New Director	For	Against For
Investor AB	Sweden	07-may-24	Annual	Management	14.K	Lieu ratanna Den as rew Director Elect Christian Cederholm as New Director	For	For
Investor AB	Sweden	07-may-24	Annual	Management	14.M	Elect Mats Rahmstrom as New Director	For	Against
Investor AB	Sweden	07-may-24	Annual	Management	19.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Investor AB	Sweden	07-may-24	Annual	Management	19.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	For	For
NVR, Inc.	USA	07-may-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
NVR, Inc. NVR, Inc.	USA USA	07-may-24	Annual Annual	Management Shareholder	<u>3</u>	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For For
NVR. Inc.	USA	07-may-24 07-may-24	Annual	Shareholder	5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics  Report on Political Contributions	Against Against	For
NVR. Inc.	USA	07-may-24	Annual	Management	1a	Elect Director Paul C. Saville	For	For
NVR, Inc.	USA	07-may-24	Annual	Management	1b	Elect Director C. E. Andrews	For	For
NVR, Inc.	USA	07-may-24	Annual	Management	1c	Elect Director Sallie B. Bailey	For	For
NVR, Inc.	USA	07-may-24	Annual	Management	1d	Elect Director Thomas D. Eckert	For	For
NVR, Inc.	USA	07-may-24	Annual	Management	1e	Elect Director Alfred E. Festa	For	For
NVR, Inc. NVR, Inc.	USA USA	07-may-24 07-may-24	Annual Annual	Management Management	1r 1g	Elect Director Alexandra A. Jung Elect Director Mel Martinez	For For	For For
NVR, Inc.	USA	07-may-24 07-may-24	Annual	Management	1h	Elect Director New Martinez Elect Director David A. Preiser	For	For
NVR, Inc.	USA	07-may-24	Annual	Management	1i	Elect Director W. Grady Rosier	For	For
NVR, Inc.	USA	07-may-24	Annual	Management	1j	Elect Director Susan Williamson Ross	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.1	Elect Director John D. Wren	For	For
Omnicom Group Inc.	USA USA	07-may-24	Annual	Management	1.2	Elect Director Mary C. Choksi Elect Director Leonard S. Coleman, Jr.	For	For For
Omnicom Group Inc.		07-may-24	Annual	Management Management	1.4		For	For
Omnicom Group Inc. Omnicom Group Inc.	USA USA	07-may-24 07-may-24	Annual Annual	Management Management	1.5	Elect Director Mark D. Gerstein  Elect Director Ronnie S. Hawkins	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.6	Elect Director Deborah J. Kissire	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.7	Elect Director Gracia C. Martore	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.8	Elect Director Patricia Salas Pineda	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.9	Elect Director Linda Johnson Rice	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.10	Elect Director Cassandra Santos	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.11	Elect Director Valerie M. Williams	For	For
Public Storage Public Storage	USA USA	07-may-24 07-may-24	Annual Annual	Management Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	For For	For
Public Storage	USA	07-may-24 07-may-24	Annual	Management	1a	Ratiny Emist a Young LET as Auditions Elect Director Ronald L. Havner, Jr.	For	For
Public Storage	USA	07-may-24	Annual	Management	1b	Elect Director Tranara Hughes Gustavson	For	For
Public Storage	USA	07-may-24	Annual	Management	1c	Elect Director Shankh S. Mitra	For	For
Public Storage	USA	07-may-24	Annual	Management	1d	Elect Director Rebecca Owen	For	For
Public Storage	USA	07-may-24	Annual	Management	1e	Elect Director Kristy M. Pipes	For	For
Public Storage	USA	07-may-24	Annual	Management	1f	Elect Director Avedick B. Poladian	For	For
Public Storage	USA USA	07-may-24	Annual	Management	1g 1h	Elect Director John Reyes	For	For
Public Storage Public Storage	USA	07-may-24 07-may-24	Annual Annual	Management Management	1i	Elect Director Joseph D. Russell, Jr. Elect Director Tariq M. Shaukat	For	For
Public Storage	USA	07-may-24	Annual	Management	1i	Elect Director Ronald P. Spogli	For	For
Public Storage	USA	07-may-24	Annual	Management	1k	Elect Director Paul S. Williams	For	For
SNAM SpA	Italy	07-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
SNAM SpA	Italy	07-may-24	Annual	Management	2	Approve Allocation of Income	For	For
SNAM SpA	Italy	07-may-24	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
SNAM SpA	Italy	07-may-24	Annual	Management	4.1	Approve Remuneration Policy	For	For
SNAM SpA T. Rowe Price Group, Inc.	Italy USA	07-may-24	Annual Annual	Management	4.2	Approve Second Section of the Remuneration Report  Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
T. Rowe Price Group, Inc.	USA	07-may-24 07-may-24	Annual	Management Management	3	Authory Pole to Ratify Named Executive Officers Compensation Ratify RPMG LLP as Auditors	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1a	Ramy Krimo ELF as Montrolos Elect Director Glenn R. August	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1b	Elect Director Mark S. Bartlett	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1c	Elect Director William P. Donnelly	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1d	Elect Director Dina Dublon	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1e	Elect Director Robert F. MacLellan	For	For
T. Rowe Price Group, Inc.	USA USA	07-may-24	Annual	Management Management	1f	Elect Director Eileen P. Rominger Elect Director Pabart W. Shame	For For	For For
T. Rowe Price Group, Inc. T. Rowe Price Group, Inc.	USA	07-may-24 07-may-24	Annual Annual	Management Management	1g 1h	Elect Director Robert W. Sharps Elect Director Cynthia F. Smith	For	For
T. Rowe Price Group, Inc.	USA	07-may-24 07-may-24	Annual	Management	1i	Elect Director Colored J. Stevens	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1j	Elect Director Sandra S. Wijnberg	For	For
T. Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1k	Elect Director Alan D. Wilson	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1a	Elect Director Nora M. Denzel	For	For
Advanced Micro Devices, Inc. Advanced Micro Devices, Inc.	USA USA	08-may-24 08-may-24	Annual Annual	Management Management	1b 1c	Elect Director Mark Durcan Elect Director Michael P. Gregoire	For	For For
Advanced Micro Devices, Inc. Advanced Micro Devices, Inc.	USA	08-may-24 08-may-24	Annual	Management	1d	Elect Director Michael P. Gregoire  Elect Director Joseph A. Householder	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1e	Elect Director John W. Marren  Elect Director John W. Marren	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1f	Elect Director Jon A. Olson	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1g	Elect Director Lisa T. Su	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1h	Elect Director Abhi Y. Talwalkar	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1i	Elect Director Elizabeth W. Vanderslice	For	For
Allianz SE	Germany	08-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 13.80 per Share	For	For
Allianz SE	Germany Germany	08-may-24 08-may-24	Annual Annual	Management Management	<u>5</u>	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Approve Remuneration Report	For For	For
Allianz SE								



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Allianz SE	Germany	08-may-24	Annual	Management	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2023	For	For
Allianz SE Allianz SE	Germany	08-may-24	Annual Annual	Management Management	7.1	Elect Stephanie Bruce to the Supervisory Board	For For	For For
Allianz SE	Germany	08-may-24 08-may-24	Annual	Management	4.3	Elect Joerg Schneider to the Supervisory Board  Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2023	For	For
Allianz SE Allianz SF	Germany	08-may-24	Annual	Management	3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2023	For For	For For
Allianz SE	Germany	08-may-24 08-may-24	Annual Annual	Management Management	3.2	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2023  Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.4	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.5	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.6	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.7	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.8	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2023	For	For
Allianz SE CSX Corporation	Germany USA	08-may-24 08-may-24	Annual Annual	Management Management	3.9	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023 Ratify Ernst & Young LLP as Auditors	For For	For
CSX Corporation	USA	08-may-24 08-may-24	Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CSX Corporation	USA	08-may-24	Annual	Shareholder	4	Advisory vide to Ratiny Named Executive Officers Compensation  Establish Ratingad Safety Committee  Establish Ratingad Safety Committee	Against	Against
CSX Corporation	USA	08-may-24	Annual	Management	1a	Elect Director Donna M. Alvarado	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1b	Elect Director Thomas P. Bostick	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1c	Elect Director Anne H. Chow	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1d	Elect Director Steven T. Halverson	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1e	Elect Director Paul C. Hilal	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1f	Elect Director Joseph R. Hinrichs	For	For
CSX Corporation CSX Corporation	USA USA	08-may-24	Annual Annual	Management Management	1g 1h	Elect Director David M. Moffett  Elect Director Linda H. Riefler	For For	For For
CSX Corporation	USA	08-may-24 08-may-24	Annual	Management	1i	Elect Director Suzanne M. Vautrinot	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1i	Elect Director James L. Wainscott	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1k	Elect Director J. Steven Whisler	For	For
CSX Corporation	USA	08-may-24	Annual	Management	11	Elect Director John J. Zillmer	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	4	Approve Discharge of Board	For	For
Fluidra SA Fluidra SA	Spain	08-may-24	Annual Annual	Management	5 6	Renew Appointment of Ernst & Young as Auditor	For For	For
Fluidra SA	Spain Spain	08-may-24 08-may-24	Annual	Management Management	7	Amend Article 36 Re: Increase in Board Size to 14 Elect Olatz Urroz Garcia as Director	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	9	Edit Order Once Gate as Endedor Advisory Vote on Remuneration Report	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	10	Approve Remuneration Policy	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	11	Approve Annual Maximum Remuneration	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	8.1	Reelect Esther Berrozpe Galindo as Director	For	Against
Fluidra SA	Spain	08-may-24	Annual	Management	8.2	Reelect Brian McDonald as Director	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gilead Sciences, Inc. Gilead Sciences. Inc.	USA USA	08-may-24 08-may-24	Annual Annual	Management Shareholder	<u>4</u>	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation  Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	For Against	For Against
Gilead Sciences, Inc.	USA	08-may-24	Annual	Shareholder	6	Report on Risks of Supporting Abortion	Against	Against
Gilead Sciences, Inc.	USA	08-may-24	Annual	Shareholder	7	Adout Share Retention Policy For Senior Executives	Against	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1a	Elect Director Jacqueline K. Barton	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1b	Elect Director Jeffrey A. Bluestone	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1c	Elect Director Sandra J. Horning	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1d	Elect Director Kelly A. Kramer	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1e	Elect Director Ted W. Love	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1f	Elect Director Harish M. Manwani	For	For For
Gilead Sciences, Inc. Gilead Sciences, Inc.	USA USA	08-may-24 08-may-24	Annual Annual	Management Management	1g 1h	Elect Director Daniel P. O'Day  Elect Director Javier J. Rodriguez	For For	For
Gilead Sciences, Inc.	USA	08-may-24 08-may-24	Annual	Management	1i	Elect Director Anthony Welters	For	For
GSK Plc	United Kingdon	n 08-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
GSK Pic	United Kingdon		Annual	Management	2	Approve Remuneration Report	For	For
GSK Plc	United Kingdon		Annual	Management	3_	Elect Wendy Becker as Director	For	For
GSK Plc	United Kingdon		Annual	Management	4	Elect Jeannie Lee as Director	For	For
GSK Plc	United Kingdon	n 08-may-24	Annual	Management	5	Re-elect Sir Jonathan Symonds as Director	For	For
GSK Pic	United Kingdon	n 08-may-24	Annual	Management	6	Re-elect Dame Emma Walmsley as Director	For	For
GSK Plc	United Kingdon	n 08-may-24	Annual	Management	7	Re-elect Julie Brown as Director	For	For
GSK Pic	United Kingdon	n 08-may-24	Annual	Management	8	Re-elect Elizabeth Anderson as Director	For	For
GSK Plc	United Kingdon		Annual	Management	9	Re-elect Charles Bancroft as Director	For	For
GSK Pic GSK Pic	United Kingdon		Annual Annual	Management Management	10	Re-elect Hal Barron as Director  Re-elect Anne Beal as Director	For For	For For
	United Kingdon							
	United Kingdon	n 08-may 24				Re-elect Harry Dietz as Director		
GSK Plc GSK Plc	United Kingdon United Kingdon		Annual Annual	Management Management	12	Re-elect Harry Dietz as Director  Re-elect Jesse Goodman as Director	For For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
GSK Pic	United Kingdom	08-may-24	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
GSK Plc GSK Plc	United Kingdom	08-may-24	Annual Annual	Management Management	17	Authorise UK Political Donations and Expenditure Authorise Issue of Equity	For For	For For
GSK Pic	United Kingdom United Kingdom	08-may-24 08-may-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
GSK Pic	United Kingdom	08-may-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Haleon Pic Haleon Pic	United Kingdom United Kingdom	08-may-24	Annual Annual	Management Management	1	Accept Financial Statements and Statutory Reports  Approve Remuneration Report	For For	For For
Haleon Pic	United Kingdom	08-may-24 08-may-24	Annual	Management	3	Approve Final Dividend Approve Final Dividend	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	4	Re-elect Sir Dave Lewis as Director	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	5	Re-elect Brian McNamara as Director	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	6	Re-elect Tobias Hestler as Director	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	7	Re-elect Vindi Banga as Director	For	For
Haleon Pic	United Kingdom	08-may-24	Annual Annual	Management Management	9	Re-elect Marie-Anne Aymerich as Director	For For	For
Haleon Pic Haleon Pic	United Kingdom United Kingdom	08-may-24 08-may-24	Annual	Management	10	Re-elect Tracy Clarke as Director  Re-elect Dame Vivienne Cox as Director	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	11	Re-elect Asmita Dubey as Discotor  Re-elect Asmita Dubey as Discotor	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	12	Re-elect Deirdre Mahlan as Director	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	13	Re-elect David Denton as Director	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	14	Re-elect Bryan Supran as Director	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	15	Reappoint KPMG LLP as Auditors	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management Management	16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For For
Haleon Pic Haleon Pic	United Kingdom United Kingdom	08-may-24 08-may-24	Annual Annual	Management Management	17 18	Authorise UK Political Donations and Expenditure Authorise Issue of Equity	For For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Haleon Plc MERLIN Properties SOCIMI SA	United Kingdom Spain	08-may-24 08-may-24	Annual Annual	Management Management	23	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	For For	For For
MERLIN Properties SOCIMI SA  MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	5	Approve Discharge of Board  Advisory Vote on Remuneration Report	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	6	Amend Article 41	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	7	Authorize Company to Call EGM with 15 Days' Notice	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	1.1	Approve Standalone Financial Statements	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	1.2	Approve Consolidated Financial Statements	For	For For
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA	Spain Spain	08-may-24 08-may-24	Annual Annual	Management Management	2.1 4.1	Approve Allocation of Income and Dividends  Fix Number of Directors at 14	For For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.2	Reelect Ismael Clemente Orrego as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.3	Reelect Miguel Ollero Barrera as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.4	Reelect Maria Luisa Jorda Castro as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.5	Reelect Ana Maria Garcia Fau as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.6	Reelect Fernando Javier Ortiz Vaamonde as Director	For For	For
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA	Spain Spain	08-may-24 08-may-24	Annual Annual	Management Management	4.7	Reelect George Donald Johnston as Director  Reelect Emilio Novela Berlin as Director	For	For For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.0	Retird Appointment of and Elect Juan Antonio Alcaraz Garcia as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	2.2	Approve Distribution of Share Issuance Premium	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.10	Elect Ines Archer Toper as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.11	Elect Julia Bayon Pedraza as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	1.3	Approve Non-Financial Information Statement	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Philip Morris International Inc. Philip Morris International Inc.	USA USA	08-may-24 08-may-24	Annual Annual	Management Management	3 1a	Ratify PricewaterhouseCoopers SA as Auditors  Elect Director Bonin Bough	For For	For For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1b	Elect Director Domini Dough	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1c	Elect Director Michel Combes	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1d	Elect Director Juan Jose Daboub	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1e	Elect Director Werner Geissler	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1f	Elect Director Victoria Harker	For For	For For
Philip Morris International Inc.		08-may-24	Annual	Management Management	1g 1h	Elect Director Lisa A. Hook		For
Philip Morris International Inc. Philip Morris International Inc.	USA USA	08-may-24 08-may-24	Annual Annual	Management Management	1ii	Elect Director Kalpana Morparia Elect Director Jacek Olczak	For For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1i	Elect Director Robert B. Polet	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1k	Elect Director Dessi Temperley	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	11	Elect Director Shlomo Yanai	For	For
Rational AG	Germany	08-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 13.50 per Share	For	For
Rational AG Rational AG	Germany	08-may-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
	Germany	08-may-24	Annual	Management Management	5	Approve Discharge of Supervisory Board for Fiscal Year 2023	For For	For For
	Germany Germany	08-may-24 08-may-24	Annual Annual	Management Management	5 6	Approve Remuneration Report  Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For For	For
Rational AG		00-111ay-24		Management	7	Rainy Deforite Onion as Auditors for rised rear 2024 Amend Articles Re: Proof of Entitlement	For	For
Rational AG Rational AG		08-may-24	Annual					
	Germany Germany	08-may-24 08-may-24	Annual	Management	8.1	Elect Erich Baumgaertner to the Supervisory Board	For	Against
Rational AG Rational AG Rational AG Rational AG Rational AG Rational AG	Germany	08-may-24 08-may-24	Annual Annual	Management Management	8.2	Elect Johannes Wuerbser to the Supervisory Board	For	Against Against
Rational AG	Germany Germany Germany Germany	08-may-24 08-may-24 08-may-24	Annual Annual Annual	Management Management Management	8.2 8.3	Elect Johannes Wuerbser to the Supervisory Board Elect Werner Schwind to the Supervisory Board	For For	Against Against
Rational AG	Germany Germany Germany Germany Germany	08-may-24 08-may-24 08-may-24 08-may-24	Annual Annual Annual Annual	Management Management Management Management	8.2 8.3 8.4	Elect Johannes Wuerber to the Supervisory Board Elect Werner Schwind to the Supervisory Board Elect Clarissa Kaefer to the Supervisory Board	For For For	Against Against For
Rational AG	Germany Germany Germany Germany Germany Germany	08-may-24 08-may-24 08-may-24 08-may-24 08-may-24	Annual Annual Annual Annual Annual	Management Management Management Management Management	8.2 8.3	Elect Johannes Wuerbser to the Supervisory Board Elect Werner Schwind to the Supervisory Board Elect Clarissa Kaefer to the Supervisory Board Elect Christoph Lintz to the Supervisory Board	For For For For	Against Against For Against
Rational AG	Germany Germany Germany Germany Germany	08-may-24 08-may-24 08-may-24 08-may-24	Annual Annual Annual Annual	Management Management Management Management	8.2 8.3 8.4	Elect Johannes Wuerber to the Supervisory Board Elect Werner Schwind to the Supervisory Board Elect Clarissa Kaefer to the Supervisory Board	For For For	Against Against For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Securitas AB	Sweden	08-may-24	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Securitas AB Securitas AB	Sweden Sweden	08-may-24	Annual Annual	Management Management	10	Approve Remuneration Report	For	For For
Securitas AB	Sweden	08-may-24 08-may-24	Annual	Management	12	Determine Number of Directors (8) and Deputy Directors (0) of Board  Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chairman, and SEK 960,000 for Other Directors; Approve Remuneration for	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	13	Relect Jan Svensson (Chair), Asa Bergman, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan		Against
Securitas AB	Sweden	08-may-24	Annual	Management	14	Ratify Ernst & Young AB as Auditors	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	16	Approve Performance Share Program LTI 2024/2026 for Key Employees and Related Financing	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	For	For
Securitas AB Securitas AB	Sweden Sweden	08-may-24	Annual Annual	Management	9.c 9.d	Approve May 13, 2024 as Record Date for Dividend Payment	For For	For
Simon Property Group, Inc.	USA	08-may-24 08-may-24	Annual	Management Management	2	Approve Discharge of Board and President  Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1A	Elect Director Glyn F. Aeppel	For	Against
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1B	Elect Director Larry C. Glasscock	For	Against
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1C	Elect Director Allan Hubbard	For	Against
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1D	Elect Director Nina P. Jones	For	For
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1E	Elect Director Reuben S. Leibowitz	For	For
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1F	Elect Director Randall J. Lewis	For	For
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1G	Elect Director Gary M. Rodkin	For	Against
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1H 1I	Elect Director Peggy Fang Roe  Flect Director Stefan M. Selig	For	Against For
Simon Property Group, Inc. Simon Property Group, Inc.	USA	08-may-24 08-may-24	Annual	Management Management	1J	Elect Director Stelan M. Selig  Elect Director Daniel C. Smith	For	For
Simon Property Group, Inc. Simon Property Group, Inc.	USA	08-may-24 08-may-24	Annual	Management	1J 1K	Elect Director Marta R. Stewart	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	9	Approve Cancellation of Shares	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	10	Amend Articles to Reflect Changes in Capital	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	3.a	Adopt Financial Statements and Statutory Reports	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	3.c	Approve Dividends	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	4.a	Approve Discharge of Executive Board	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	4.b	Approve Discharge of Supervisory Board	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Wolters Kluwer NV Wolters Kluwer NV	Netherlands Netherlands	08-may-24	Annual Annual	Management	7.b 5.a	Authorize Board to Exclude Preemptive Rights from Share Issuances	For For	For
Wolters Kluwer NV	Netherlands Netherlands	08-may-24 08-may-24	Annual	Management Management	5.a 5.b	Elect David Sides to Supervisory Board  Postert Loyd Strides to Supervisory Board	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	5.c	Reelect Jack de Kreij to Supervisory Board  Reelect Sophie Vandebroek to Supervisory Board	For	
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	6.a	Aprove Remuneration Policy of Supervisory Board	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	6.b	Amend Remuneration of Supervisory Board	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	2.d	Approve Remuneration Report	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	2	Approve Final Dividend	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	3	Approve Compensation Committee Report	For	For
WPP Pic WPP Pic	Jersey	08-may-24	Annual	Management	4	Elect Andrew Scott as Director	For	For
WPP PIC	Jersey	08-may-24	Annual Annual	Management	<u>5</u>	Re-elect Angela Ahrendts as Director  Re-elect Signs Discogness on Director	For	For
WPP PIC	Jersey Jersev	08-may-24 08-may-24	Annual	Management Management	7	Re-elect Simon Dingemans as Director  Re-elect Sandrine Dufour as Director	For	For
WPP PIC	Jersey	08-may-24	Annual	Management	8	Re-elect Tom Ilube as Director  Re-elect Tom Ilube as Director	For	For
WPP PIc	Jersey	08-may-24	Annual	Management	9	Re-elect Roberto Quarta as Director	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	10	Re-elect Mark Read as Director	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	11	Re-elect Cindy Rose as Director	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	12	Re-elect Keith Weed as Director	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	13	Re-elect Jasmine Whitbread as Director	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	14	Re-elect Joanne Wilson as Director	For	For
WPP PIC	Jersey	08-may-24	Annual	Management	15	Re-elect Ya-Qin Zhang as Director	For	For
WPP PIc	Jersey	08-may-24	Annual	Management	16	Appoint PricewaterhouseCoopers LLP as Auditors Authorities the Audit Correction to European and Auditors	For	For
WPP Pic	Jersey Jersey	08-may-24 08-may-24	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors  Authorise Issue of Equity	For	For
WPP PIC	Jersey	08-may-24 08-may-24	Annual	Management Management	19	Authorise Issue or Equity Authorise Market Purchase of Ordinary Shares	For	For
WPP PIC	Jersey	08-may-24	Annual	Management	20	Authorise listed or Ordinary Shares Authorise Issue of Equity without Pre-emptive Rights	For	For
WPP Pic	Jersey	08-may-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
ACS Actividades de Construccion y Servicios SA	Spain	09-may-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
ACS Actividades de Construccion y Servicios SA	Spain	09-may-24	Annual	Management	3	Approve Discharge of Board	For	For
ACS Actividades de Construccion y Servicios SA	Spain	09-may-24	Annual	Management	5	Advisory Vote on Remuneration Report	For	For
ACS Actividades de Construccion y Servicios SA	Spain	09-may-24	Annual	Management	6	Amend Article 12	For	Against
ACS Actividades de Construccion y Servicios SA	Spain	09-may-24	Annual	Management	7	Amend Article 7 of General Meeting Regulations	For	Against
ACS Actividades de Construccion y Servicios SA	Spain	09-may-24	Annual	Management	8	Approve Scrip Dividends and Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
ACS Actividades de Construccion y Servicios SA	Spain	09-may-24	Annual	Management	9	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	For	For
ACS Actividades de Construccion y Servicios SA	Spain	09-may-24	Annual Annual	Management	10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up Authorize Board to Public and Evenued Approving	For	Against For
ACS Actividades de Construccion y Servicios SA ACS Actividades de Construccion y Servicios SA	Spain	09-may-24	Annual	Management Management	1.1	Authorize Board to Ratify and Execute Approved Resolutions  Approve Consolidated and Standalone Financial Statements	For	For
ACS Actividades de Construccion y Servicios SA  ACS Actividades de Construccion y Servicios SA	Spain Spain	09-may-24 09-may-24	Annual	Management	1.1	Approve Consolidated and standarder Financial Statements Approve Hilocation of Income and Dividends	For	For
ACS Actividades de Construccion y Servicios SA  ACS Actividades de Construccion y Servicios SA	Spain	09-may-24	Annual	Management	4.1	Approve Anication or microme and Dividends Reelect Javier Echenique Landinibar as Director	For	For
ACS Actividades de Construccion y Servicios SA	Spain	09-may-24	Annual	Management	4.2	Reelect Mariano Hernandez Herreros as Director	For	For
ACS Actividades de Construccion y Servicios SA	Spain	09-may-24	Annual	Management	4.3	Fix Number of Directors at 15	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1a	Elect Director Cynthia J. Brinkley	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1b	Elect Director Catherine S. Brune	For	For



Month   Mont	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
March Special   150									
Anne Concentral (DA Sharp) And Sharp									
Section   Company   Comp					Management				
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And Goard Concess of C		Bermuda	09-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	
And Gard Born M. Bernule. On 1924 Annul Management 4. Red Discos Management Server of Nov. 18 Beddelens. Prof. Prof. Prof. Server 1925 Annul 19							Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries		
Anti-Captal (Cont.)   Security									
Annual Control Security   Secur					Management				
And Speak (1999)   Annual									
And Carel Graph Life		Bermuda		Annual	Management	4d			For
And Committed Life         Results         Committed Committed Section (1997)         As Earth Description (1997)         For Processing Committed Section (1997)         For Processing Committed Section (1997)         For Processing Committed Committed Section (1997)         For Processing Committed			09-may-24		Management				
Anti-Carel State   Bernard   Chemical   Bernard   Chemical   Che									
And Coletal Group Life			09-may-24						
Anti-Copyright   Demonsts   Dem			09-may-24		Management				
Annale									
And Capable State   Security   Se								For	
Battley FLC	Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	41	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	For	For
Bardys P. C.   United Groppion   Ohrson-Sch   Annual Masagement   2   Agree Resources for Report   For   F			09-may-24				Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries		
Receive P.C.   United Encyclate   Change   Cha						1			
Recition   P. C.   United Mingroom   Columbia   Colum						2			
Berling P.C.									
Beddyn P. C.   Under Ringhom   On-may 24   Arread   Mesagement   February P. C.   Under Ringhom   On-may 24   Arread   Mesagement   7   Re-steet Charmack & February & Februar	Barclays PLC		09-may-24						
Section   P.C.   United Frington   General   Per   For   F				Annual		6			
Barriago P.C   United Krogstom   Ohmy 24   Annual   Management   2   Resident Mary Farines an Discourt   For For Formation   Formation   Formation   For Formation   For Formation   For						7			
Barder P.C.   United Kingdom   Ohmy-24   Annual   Management   10   Re-steen Bland (Binary as Director   For For Formatting P.C.   United Kingdom   Ohmy-24   Annual   Management   11   Re-steen Bland (Binary as Director   For For Formatting P.C.   United Kingdom   Ohmy-24   Annual   Management   13   Re-steen Damin Structure   For For Formatting P.C.   United Kingdom   Ohmy-24   Annual   Management   13   Re-steen Damin Structure   For For For Formatting P.C.   United Kingdom   Ohmy-24   Annual   Management   14   Re-steen Damin Structure   For For Formatting P.C.   United Kingdom   Ohmy-24   Annual   Management   14   Re-steen Damin Structure   For Formatting P.C.   United Kingdom   Ohmy-24   Annual   Management   14   Re-steen Damin Structure   For For Formatting P.C.   United Kingdom   Ohmy-24   Annual   Management   15   Re-steen Damin Structure   For Formatting P.C.   United Kingdom   Ohmy-24   Annual   Management   17   Annual   Companies   For Formatting P.C.   United Kingdom   Ohmy-24   Annual   Management   18   Annual   Management   19   Annual									
Section P.C.   United Frogram   Owney-24 Amount   Management   1.   Reviet Name   Hispanis as Director   For England P.C.   United Frogram   Owney-24 Amount   Management   1.   Reviet Name   Section P.C.   Owner Secti									
Barden P.C. United Kingdom Opining-24 Annual Management 12 Re-elect Miner Modes as Discour. For									
Section P.C.   United Kingdom   On-my-24   Annual Management   13   Revieted Date Solvements as Director   For Expending Processing Processin									
Seaton P.C.   United Kingstom   On-muy-24   Annual Management   14   Re-elect Combatores Verbilatarishman as Director   February				Annual					For
Searchage P.C.   United Kringstom   60-may-24   Annual   Management   16   Regional KPMG L.P. as Auditories Based Auditorom   For   For   For   Searchage P.C.   United Kringstom   60-may-24   Annual   Management   18   Auditories IN Entirementation of Auditories   For			09-may-24		Management				
Barding P.C.   United Kingdom   O9-may-24   Annual   Management   17									
Barday P.C.   Untel Kingdom   G9-may-24   Annual Management   18							Reappoint KPMG LLP as Auditors		
Barday P.C.   United Kingdom   Op-may-24   Annual Management   19   Approve Variable Component of Remuneration for Material Risk Takens   For For For Barday P.C.   United Kingdom   Op-may-24   Annual Management   21   Authoritie State of Equity Window Pre-emptities Rights   For									
Barday P.C.   United Kingdom   Om-may-24   Annual   Management   20   Authorise Issue of Equity Window Pre-emptive Rights   For   For   Barday P.C.   United Kingdom   On-may-24   Annual   Management   21   Authorise Issue of Equity Window Pre-emptive Rights   For   For   For   Barday P.C.   United Kingdom   On-may-24   Annual   Management   22   Authorise Issue of Equity Window Pre-emptive Rights   For									
Bardsys P.C.	Barclays PLC	United Kingdom		Annual	Management		Authorise Issue of Equity		
Bardays PLC							Authorise Issue of Equity without Pre-emptive Rights		
Bardays P.C.									
Bardays PLC					Management				
Bardays PLC									
Bardusy P.C.   United Kingdom   O9-may-24   Annual   Management   27   Adopt New Articles of Association   Space   Association   For   For   CME Group Inc.   USA   O9-may-24   Annual   Management   2   Ratify Ernst 8 Young Life a Maldrors   For   For   CME Group Inc.   USA   O9-may-24   Annual   Management   3   Advisory Vote to Ratify Named Executive Officers' Compensation   For   For   For   CME Group Inc.   USA   O9-may-24   Annual   Management   16   Elect Director Terrence A. Duffy   CME   Compute   CME	Barclays PLC								
CME Group Inc.				Annual					
CME Group Inc.   USA   09-may-24   Annual   Management   1a   Elect Director Fathryn Benesh   For   For   For   CME Group Inc.   USA   09-may-24   Annual   Management   1c   Elect Director Fathryn Benesh   For   For   For   CME Group Inc.   USA   09-may-24   Annual   Management   1d   Elect Director Charles   For   For   For   CME Group Inc.   USA   09-may-24   Annual   Management   1d   Elect Director Charles   For   For   For   CME Group Inc.   USA   09-may-24   Annual   Management   1d   Elect Director Charles   For   For   For   CME Group Inc.   USA   09-may-24   Annual   Management   1d   Elect Director Darles   For   For   For   CME Group Inc.   USA   09-may-24   Annual   Management   1d   Elect Director Inc.   Elect Director Inc.   USA   09-may-24   Annual   Management   1d   Elect Director Inc.   Elect Director Inc.   USA   09-may-24   Annual   Management   1d   Elect Director Inc.   Elect Director Inc.   USA   09-may-24   Annual   Management   1d   Elect Director Darlel G. Kaye   Elect D	CME Group Inc.	USA	09-may-24		Management		Ratify Ernst & Young LLP as Auditors	For	For
CME Group Inc.         USA         09-may-24 onual         Annual         Management of Exemption (CME Group Inc.)         Elect Director Kathryn Benesh         For For For For For For CME Group Inc.           CME Group Inc.         USA         09-may-24 onual         Annual         Management of Exemption Inc.         Elect Director Charles P. Carey         For	CME Group Inc.		09-may-24			3			
CME Group Inc.	CME Group Inc.								
CME Group Inc.	CME Group Inc.								
CME Group Inc.   USA   O9-may-24   Annual   Management   1e   Elect Director Bryan T. Durkin   For For For CME Group Inc.   USA   O9-may-24   Annual   Management   1f   Elect Director Hardel Ford, Jr.   For For CME Group Inc.   USA   O9-may-24   Annual   Management   1g   Elect Director Martin J. Gepsman   For For CME Group Inc.   USA   O9-may-24   Annual   Management   1f   Elect Director Daniel R. Gerdes   For For CME Group Inc.   USA   O9-may-24   Annual   Management   1f   Elect Director Daniel R. Gerdes   For For CME Group Inc.   USA   O9-may-24   Annual   Management   1f   Elect Director Daniel R. Gerdes   For For CME Group Inc.   USA   O9-may-24   Annual   Management   1f   Elect Director Daniel R. Management   1f   Elect Director Daniel G. Kaye   For For For CME Group Inc.   USA   O9-may-24   Annual   Management   1f   Elect Director Daniel G. Kaye   For For For Government   USA   O9-may-24   Annual   Management   1f   Elect Director Daniel G. Kaye   For For For Government   USA   O9-may-24   Annual   Management   1f   Elect Director Daniel G. Kaye   For For For Government   USA   O9-may-24   Annual   Management   1f   Elect Director Daniel G. Kaye   For For For For For For Government   USA   O9-may-24   Annual   Management   1f   Elect Director Daniel G. Kaye   For								For	
CME Group Inc. USA 09-may-24 Annual Management 11 Elect Director Harrold Ford, Jr. CME Group Inc. USA 09-may-24 Annual Management 11 Elect Director Larry G. Gerdes CME Group Inc. USA 09-may-24 Annual Management 11 Elect Director Larry G. Gerdes CME Group Inc. USA 09-may-24 Annual Management 11 Elect Director Daniel R. Glickman CME Group Inc. USA 09-may-24 Annual Management 11 Elect Director Daniel G. Kaye CME Group Inc. USA 09-may-24 Annual Management 11 Elect Director Daniel G. Kaye CME Group Inc. USA 09-may-24 Annual Management 11 Elect Director Daniel G. Kaye CME Group Inc. USA 09-may-24 Annual Management 11 Elect Director Daniel G. Kaye CME Group Inc. USA 09-may-24 Annual Management 11 Elect Director Daniel G. Kaye CME Group Inc. USA 09-may-24 Annual Management 11 Elect Director Daniel G. Kaye CME Group Inc. USA 09-may-24 Annual Management 11 Elect Director Daniel G. Kaye CME Group Inc. USA 09-may-24 Annual Management 11 Elect Director Daniel G. Kaye CME Group Inc. USA 09-may-24 Annual Management 11 Elect Director Daniel G. Kaye CME Group Inc. USA 09-may-24 Annual Management 11 Elect Director Daniel G. Kaye CME Group Inc. USA 09-may-24 Annual Management 11 Elect Director Daniel G. Kaye CME Group Inc. USA 09-may-24 Annual Management 10 Elect Director Terry L. Savage CME Group Inc. USA 09-may-24 Annual Management 10 Elect Director Terry L. Savage CME Group Inc. USA 09-may-24 Annual Management 10 Elect Director William R. Shepard For For For CME Group Inc. USA 09-may-24 Annual Management 12 Elect Director William R. Shepard For	CME Group Inc.	USA	09-may-24	Annual	Management	1e	Elect Director Bryan T. Durkin	For	For
CME Group Inc. USA 09-may-24 Annual Management 1i Elect Director Larry G. Gerdes  CME Group Inc. USA 09-may-24 Annual Management 1i Elect Director Daniel R. Glickman  CME Group Inc. USA 09-may-24 Annual Management 1j Elect Director Daniel G. Kaye  CME Group Inc. USA 09-may-24 Annual Management 1k Elect Director Daniel G. Kaye  CME Group Inc. USA 09-may-24 Annual Management 1l Elect Director Daniel G. Kaye  CME Group Inc. USA 09-may-24 Annual Management 1l Elect Director Daniel G. Kaye  CME Group Inc. USA 09-may-24 Annual Management 1l Elect Director Daniel G. Kaye  CME Group Inc. USA 09-may-24 Annual Management 1l Elect Director Daniel G. Kaye  CME Group Inc. USA 09-may-24 Annual Management 1l Elect Director Daniel G. Kaye  CME Group Inc. USA 09-may-24 Annual Management 1l Elect Director Daniel G. Kaye  CME Group Inc. USA 09-may-24 Annual Management 1n Elect Director Terry L. Savage  CME Group Inc. USA 09-may-24 Annual Management 1n Elect Director Terry L. Savage  CME Group Inc. USA 09-may-24 Annual Management 1 b Elect Director Daniel G. Kaye  CME Group Inc. USA 09-may-24 Annual Management 1 b Elect Director Marid J. Siegel  CME Group Inc. USA 09-may-24 Annual Management 1 b Elect Director Daniel G. Kaye  CME Group Inc. USA 09-may-24 Annual Management 1 b Elect Director Daniel G. Kaye  CME Group Inc. USA 09-may-24 Annual Management 1 b Elect Director Daniel G. Kaye  CME Group Inc. USA 09-may-24 Annual Management 1 b Elect Director Daniel G. Kaye  CME Group Inc. USA 09-may-24 Annual Management 1 b Elect Director Daniel G. Kaye  CME Group Inc. USA 09-may-24 Annual Management 1 b Elect Director Daniel G. Kaye  CME Group Inc. USA 09-may-24 Annual Management 1 b Elect Director Daniel G. Kaye  CME Group Inc. USA 09-may-24 Annual Management 1 b Elect Director Daniel G. Kaye  CME Group Inc. USA 09-may-24 Annual Management 1 b Elect Director Daniel G. Kaye  CME Group Inc. USA 09-may-24 Annual Management 1 b Elect Director Daniel G. Kaye  CME Group Inc. USA 09-may-24 Annual Management 1 b Elect Director Daniel G. Kaye	CME Group Inc.		09-may-24						
CME Group Inc. USA 09-may-24 Annual Management 1; Elect Director Daniel R. Glickman For For CME Group Inc. USA 09-may-24 Annual Management 1; Elect Director Daniel G. Kaye CME Group Inc. USA 09-may-24 Annual Management 1k Elect Director Phyllis M. Lockett CME Group Inc. USA 09-may-24 Annual Management 1l Elect Director Phyllis M. Lockett CME Group Inc. USA 09-may-24 Annual Management 1l Elect Director Deborah J. Lucas CME Group Inc. USA 09-may-24 Annual Management 1m Elect Director Terry L. Savage CME Group Inc. USA 09-may-24 Annual Management 1n Elect Director Rahael Seifu CME Group Inc. USA 09-may-24 Annual Management 1n Elect Director Rahael Seifu CME Group Inc. USA 09-may-24 Annual Management 1p Elect Director Howard J. Siegel CME Group Inc. USA 09-may-24 Annual Management 1p Elect Director Howard J. Siegel CME Group Inc. USA 09-may-24 Annual Management 1p Elect Director Howard J. Siegel CME Group Inc. USA 09-may-24 Annual Management 1p Elect Director Howard J. Siegel CME Group Inc. USA 09-may-24 Annual Management 1p Elect Director Howard J. Siegel CME Group Inc. USA 09-may-24 Annual Management 1p Elect Director Howard J. Siegel CME Group Inc. USA 09-may-24 Annual Management 1p Elect Director Howard J. Siegel CME Group Inc. USA 09-may-24 Annual Management 2p Elect Director Dennis A. Suskind For For Discover Financial Services USA 09-may-24 Annual Management 2p Elect Director Onenis A. Suskind For For For Discover Financial Services USA 09-may-24 Annual Management 1.1 Elect Director Joseph F. Eazor Discover Financial Services USA 09-may-24 Annual Management 1.2 Elect Director Joseph F. Eazor For For Discover Financial Services USA 09-may-24 Annual Management 1.3 Elect Director Joseph F. Eazor For									
CME Group Inc.         USA         09-may-24 Nnual         Management 1 Management 1 MELEO Director Daniel G. Kaye         Elect Director Phylis M. Lockett         For Por Por Against           CME Group Inc.         USA         09-may-24 Annual         Management 1 Management 1 Elect Director Deborah J. Lucas         For Por Por CME Group Inc.           CME Group Inc.         USA         09-may-24 Annual         Management 1 Management 1 Management 1 Melection Terry L. Savage         For Por Por Por Por Por Por Por Por Por P									
CME Group Inc.         USA         09-may-24 Annual         Annual Management         1 Is Elect Director Phyllis M. Lockett         Elect Director Deborah J. Lucas         For Against           CME Group Inc.         USA         09-may-24 Annual         Management         1 Image of Elect Director Deborah J. Lucas         For	CME Group Inc.								
CME Group Inc.         USA         09-may-24 Annual         Management         11 Elect Director Deborah J. Lucas         For For CME Group Inc.           CME Group Inc.         USA         09-may-24 Annual         Management         1 Elect Director For For For For For For CME Group Inc.         USA         09-may-24 Annual         Management         1 Elect Director Rahael Selfu         For For For CME Group Inc.         USA         09-may-24 Annual         Management         1 Elect Director William R. Shepard         For For For CME Group Inc.         USA         09-may-24 Annual         Management         1 Elect Director Dennis A. Suskind         For For For CME Group Inc.         USA         09-may-24 Annual         Management         1 Elect Director Dennis A. Suskind         For For For Dennis Call Services         USA         09-may-24 Annual         Management         2 Elect Director Dennis A. Suskind         For For For Dennis Call Services         USA         09-may-24 Annual         Management         2 Advisory Vote to Ralfty Named Executive Officers' Compensation         For For For For Dennis Call Services           Discover Financial Services         USA         09-may-24 Annual         Management         3 Ralfty Deloite & Touche LLP as Auditors         For For For Dennis Call Services           Discover Financial Services         USA         09-may-24 Annual         Management         1.1 Elect Director Candae H. Duncan         For For For For Discover Financ	CME Group Inc.		09-may-24						
CME Group Inc. USA 09-may-24 Annual Management 1m Elect Director Terry L. Savage For For CME Group Inc. USA 09-may-24 Annual Management 1n Elect Director Raheal Seifu For For CME Group Inc. USA 09-may-24 Annual Management 1n Elect Director Raheal Seifu For For CME Group Inc. USA 09-may-24 Annual Management 1p Elect Director William R. Shepard For For CME Group Inc. USA 09-may-24 Annual Management 1p Elect Director Howard J. Siegel For CME Group Inc. USA 09-may-24 Annual Management 1q Elect Director Howard J. Siegel For CME Group Inc. USA 09-may-24 Annual Management 1q Elect Director Howard J. Siegel For CME Group Inc. USA 09-may-24 Annual Management 1q Elect Director Howard J. Siegel For For Discover Financial Services USA 09-may-24 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For For Discover Financial Services USA 09-may-24 Annual Management 1 Elect Director Gradace H. Duncan For For For Discover Financial Services USA 09-may-24 Annual Management 1 Elect Director Gradace H. Duncan For For For Discover Financial Services USA 09-may-24 Annual Management 1 Elect Director Gradace H. Duncan For For For Discover Financial Services USA 09-may-24 Annual Management 1 Elect Director Tondace H. Duncan For For For Discover Financial Services USA 09-may-24 Annual Management 1 Elect Director Tondace H. Duncan For For For Discover Financial Services USA 09-may-24 Annual Management 1 Elect Director Tondace H. Duncan For For For Discover Financial Services USA 09-may-24 Annual Management 1 Elect Director Tondace H. Duncan For	CME Group Inc.	USA					Elect Director Deborah J. Lucas	For	
CME Group Inc. USA 09-may-24 Annual Management 10 Elect Director William R. Shepard  For For CME Group Inc. USA 09-may-24 Annual Management 1p Elect Director Dennis A. Suskind  Oliscover Financial Services USA 09-may-24 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation  For For Discover Financial Services USA 09-may-24 Annual Management 3 Ratify Deloite & Touche LLP as Adultors  Oliscover Financial Services USA 09-may-24 Annual Management 1.1 Elect Director Candace H. Duncan  Discover Financial Services USA 09-may-24 Annual Management 1.1 Elect Director Candace H. Duncan  For For Discover Financial Services USA 09-may-24 Annual Management 1.2 Elect Director Candace H. Duncan  For For Discover Financial Services USA 09-may-24 Annual Management 1.3 Elect Director Tondace H. Duncan  For For Discover Financial Services USA 09-may-24 Annual Management 1.3 Elect Director Tondace Management 1.3 Elect Director Tondace Management 1.4 Elect Director Tondace Management 1.5 Elect Dire	CME Group Inc.		09-may-24						
CME Group Inc.         USA         09-may-24 Annual         Annual Management         1p         Elect Director Howard J. Slegel         For         For </td <td>CME Group Inc.</td> <td></td> <td>09-may-24</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	CME Group Inc.		09-may-24						
CME Group Inc.         USA         09-may-24         Annual         Management         1 g         Elect Director Dennis A. Suskind         For         For           Discover Financial Services         USA         09-may-24         Annual         Management         2         Advisory Vote to Ratify Named Executive Officers' Compensation         For									
Discover Financial Services USA 09-may-24 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For For Discover Financial Services USA 09-may-24 Annual Management 1.1 Elect Director Candace H. Duncan For For Discover Financial Services USA 09-may-24 Annual Management 1.2 Elect Director Candace H. Duncan For For Discover Financial Services USA 09-may-24 Annual Management 1.2 Elect Director Candace H. Duncan For For Discover Financial Services USA 09-may-24 Annual Management 1.3 Elect Director Tondace Management 1.3 Elect Director Named Management M			09-may-24						
Discover Financial Services USA 09-may-24 Annual Management 1.1 Elect Director Candace H. Duncan Discover Financial Services USA 09-may-24 Annual Management 1.2 Elect Director Candace H. Duncan Discover Financial Services USA 09-may-24 Annual Management 1.2 Elect Director Candace H. Duncan Discover Financial Services USA 09-may-24 Annual Management 1.3 Elect Director Candace H. Duncan For For Discover Financial Services USA 09-may-24 Annual Management 1.3 Elect Director Kathy L. Lonowski For For For Discover Financial Services USA 09-may-24 Annual Management 1.4 Elect Director Nashy For						2			
Discover Financial Services         USA         09-may-24			09-may-24			3	Ratify Deloitte & Touche LLP as Auditors		
Discover Financial Services         USA         09-may-24         Annual         Management         1.2         Elect Director Joseph F. Eazor         For For           Discover Financial Services         USA         09-may-24         Annual         Management         1.3         Elect Director Kathy L. Lonowski         For         For           Discover Financial Services         USA         09-may-24         Annual         Management         1.4         Elect Director Thomas G. Maheras         For         For			09-may-24		Management				
Discover Financial Services USA 09-may-24 Annual Management 1.4 Elect Director Thomas G. Maheras For For			09-may-24		Management				
Liscover Epancial Services USA 09-may-24 Annual Management 1.5 Eject Director Doniella O'Legov-Gill	Discover Financial Services Discover Financial Services	USA	09-may-24 09-may-24	Annual Annual	Management Management	1.4	Elect Director Thomas G. Maheras Elect Director Daniela O'Leary-Gill	For For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Discover Financial Services	USA	09-may-24	Annual	Management	1.6	Elect Director John B. Owen	For	For
Discover Financial Services	USA	09-may-24	Annual	Management	1.7	Elect Director David L. Rawlinson, II	For	For
Discover Financial Services	USA	09-may-24	Annual	Management	1.9	Elect Director J. Michael Shepherd	For	For
Discover Financial Services	USA	09-may-24	Annual	Management	1.10	Elect Director Beverley A. Sibblies	For	For
Discover Financial Services	USA	09-may-24	Annual	Management	1.11	Elect Director Jennifer L. Wong	For	For
Duke Energy Corporation.  Duke Energy Corporation.	USA USA	09-may-24 09-may-24	Annual Annual	Management Management	3	Ratify Deloitte & Touche LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	4	Eliminate Supermajority Vote Requirement	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Shareholder	5	Adopt Share Retention Policy For Senior Executives	Against	For
Duke Energy Corporation.	USA	09-may-24	Annual	Shareholder	6	Report on Financial Statement Assumption and Climate Change	Against	Against
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1a	Elect Director Derrick Burks	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1b	Elect Director Annette K. Clayton	For	For
Duke Energy Corporation.  Duke Energy Corporation.	USA USA	09-may-24 09-may-24	Annual Annual	Management Management	1c 1d	Elect Director Theodore F. Craver, Jr.  Elect Director Robert M. Davis	For For	For For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1e	Elect Director Caroline Dorsa	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1f	Elect Director W. Roy Dunbar	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1g	Elect Director Nicholas C. Fanandakis	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1h	Elect Director Lynn J. Good	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management		Elect Director John T. Herron	For	For
Duke Energy Corporation.	USA USA	09-may-24	Annual Annual	Management	1j 1k	Elect Director Idalene F. Kesner Elect Director E. Marie McKee	For For	For
Duke Energy Corporation.  Duke Energy Corporation.	USA	09-may-24 09-may-24	Annual	Management Management	1k	Elect Director E. Marie McKee  Elect Director Michael J. Pacilio	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1m	Elect Director Thomas E. Skains	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1n	Elect Director William E. Webster, Jr.	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	5	Approve Non-Employee Director Omnibus Stock Plan	For	For
Ford Motor Company Ford Motor Company	USA USA	09-may-24	Annual Annual	Shareholder Shareholder	6	Approve Recapitalization Plan for all Stock to Have One-vote per Share  Report on Reliance on Child Labor in Supply Chain	Against Against	For
Ford Motor Company	USA	09-may-24 09-may-24	Annual	Shareholder	7	Report on Sustainable Sourcing Policies	Against	For
Ford Motor Company	USA	09-may-24	Annual	Management	1a	Elect Director Kimberly A. Casiano	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1b	Elect Director Alexandra Ford English	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1c	Elect Director James D. Farley, Jr.	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1d	Elect Director Henry Ford, III	For	For
Ford Motor Company Ford Motor Company	USA USA	09-may-24 09-may-24	Annual Annual	Management Management	1e 1f	Elect Director William Clay Ford, Jr. Elect Director William W. Helman, IV	For For	Against For
Ford Motor Company	USA	09-may-24	Annual	Management	1g	Elect Director Jon M. Huntsman, Jr.	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1h	Elect Director William E. Kennard	For	Against
Ford Motor Company	USA	09-may-24	Annual	Management	1i	Elect Director John C. May	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1j	Elect Director Beth E. Mooney	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1k	Elect Director Lynn Vojvodich Radakovich	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1l	Elect Director John L. Thornton	For	For
Ford Motor Company Ford Motor Company	USA	09-may-24 09-may-24	Annual Annual	Management Management	1m 1n	Elect Director John B. Veihmeyer  Elect Director John S. Weinberg	For For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	1.1	Approve Standalone Financial Statements	For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	1.2	Approve Consolidated Financial Statements	For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	2.1	Renew Appointment of Deloitte as Auditor	For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	5.1	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	3.1	Approve Remuneration Policy	For	For
Melia Hotels International SA Melia Hotels International SA	Spain	09-may-24 09-may-24	Annual Annual	Management Management	3.2	Approve Annual Maximum Remuneration Advisory Vote on Remuneration Report	For For	For
Melia Hotels International SA	Spain Spain	09-may-24	Annual	Management	1.3	Approve Non-Financial Information Statement	For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	1.4	Approve Discharge of Board	For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	1.5	Approve Allocation of Income	For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	1.6	Approve Dividends Charged Against Reserves	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Nucor Corporation Nucor Corporation	USA USA	09-may-24 09-may-24	Annual Annual	Management Management	1.1	Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Norma B. Clayton	For For	For For
Nucor Corporation  Nucor Corporation	USA	09-may-24 09-may-24	Annual	Management	1.1	Elect Director Norma B. Clayton  Elect Director Patrick J. Dempsey	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	1.3	Elect Director Nicholas C. Gangestad	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	1.4	Elect Director Christopher J. Kearney	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	1.5	Elect Director Laurette T. Koellner	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	1.6	Elect Director Michael W. Lamach	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	1.7	Elect Director Leon J. Topalian	For	For
Nucor Corporation	USA	09-may-24 09-may-24	Annual Annual	Management	1.8	Elect Director Nadja Y. West Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Prologis, Inc. Prologis, Inc.	USA	09-may-24	Annual	Management Management	3	Ratify KPMG LLP as Auditors	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	4	Reduce Supermajority Vote Requirement to Amend Charter	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	5	Reduce Supermajority Vote Requirement to Amend Bylaws	For	For
Prologis, Inc.	USA	09-may-24	Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1a	Elect Director Hamid R. Moghadam	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1b	Elect Director Cristina G. Bita	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1c	Elect Director James B. Connor	For	For
Prologis, Inc. Prologis, Inc.	USA USA	09-may-24 09-may-24	Annual Annual	Management Management	1d 1e	Elect Director George L. Fotiades Elect Director Lydia H. Kennard	For For	For For
Prologis, Inc.	USA	09-may-24	Annual	Management	1f	Elect Director Irving F. Lyons, III	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1g	Elect Director Guy A. Metcalle	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1h	Elect Director Avid Moditabai	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1i	Elect Director David P. O'Connor	For	For
	LICA	09-may-24	Annual	Management	41	Float Director Olivier Digni	For	For
Prologis, Inc. Prologis, Inc.	USA	09-may-24	Annual	Management	1k	Elect Director Olivier Piani  Elect Director Carl B. Webb	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Repsol SA	Spain	09-may-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Repsol SA	Spain	09-may-24	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
Repsol SA	Spain Spain	09-may-24	Annual Annual	Management	<u>3</u> 4	Approve Non-Financial Information Statement	For For	For
Repsol SA Repsol SA	Spain	09-may-24 09-may-24	Annual	Management Management	5	Approve Discharge of Board  Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Repsol SA	Spain	09-may-24	Annual	Management	6	Approve Dividends Charged Against Reserves	For	For
Repsol SA	Spain	09-may-24	Annual	Management	7	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Repsol SA	Spain	09-may-24	Annual	Management	8	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Repsol SA	Spain	09-may-24	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Repsol SA	Spain	09-may-24	Annual	Management	10	Advisory Vote on the Company's Energy Transition Strategy	For	Against
Repsol SA Sempra	Spain USA	09-may-24 09-may-24	Annual	Management Management	2	Authorize Board to Ratify and Execute Approved Resolutions Ratify Deloitte & Touche LLP as Auditors	For For	For
Sempra	USA	09-may-24	Annual	Management	3	Nating Deposit of Total Library Authorities Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sempra	USA	09-may-24	Annual	Shareholder	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Sempra	USA	09-may-24	Annual	Shareholder	5	Report on Steps to Reduce Certain Safety and Environmental Risks	Against	For
Sempra	USA	09-may-24	Annual	Management	1a	Elect Director Andres Conesa	For	For
Sempra	USA	09-may-24	Annual	Management	1b	Elect Director Pablo A. Ferrero	For	For
Sempra	USA USA	09-may-24	Annual Annual	Management Management	1c 1d	Elect Director Richard J. Mark  Elect Director Jeffrey W. Martin	For For	For For
Sempra Sempra	USA	09-may-24 09-may-24	Annual	Management	1e	Elect Director Bethany J. Mayer	For	For
Sempra	USA	09-may-24	Annual	Management	1f	Elect Director Michael N. Mears	For	For
Sempra	USA	09-may-24	Annual	Management	1g	Elect Director Jack T. Taylor	For	For
Sempra	USA	09-may-24	Annual	Management	1h	Elect Director Cynthia J. Warner	For	For
Sempra	USA	09-may-24	Annual	Management		Elect Director James C. Yardley	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors Advisors Viet to Pulfu Named Everything Officeral Compagnition	For	For
Steel Dynamics, Inc. Steel Dynamics, Inc.	USA USA	09-may-24 09-may-24	Annual Annual	Management Management	3 4	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Nonqualified Employee Stock Purchase Plan	For For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Shareholder	5	Provide Right to Call a Special Meeting	Against	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1A	Elect Director Mark D. Millett	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1B	Elect Director Sheree L. Bargabos	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1C	Elect Director Kenneth W. Cornew	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1D	Elect Director Traci M. Dolan	For	For
Steel Dynamics, Inc. Steel Dynamics, Inc.	USA USA	09-may-24 09-may-24	Annual Annual	Management Management	1E 1F	Elect Director Jennifer L. Hamann  Elect Director James C. Marcuccilli	For For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1G	Elect Director Bradley S. Seaman	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1H	Elect Director Gabriel L. Shaheen	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	11	Elect Director Luis M. Sierra	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1J	Elect Director Richard P. Teets, Jr.	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Stryker Corporation	USA USA	09-may-24	Annual Annual	Management Shareholder	4	Advisory Vote to Ratify Named Executive Officers' Compensation  Report on Political Contributions and Expenditures	For Against	For
Stryker Corporation Stryker Corporation	USA	09-may-24 09-may-24	Annual	Management	1a	Elect Director Mary K. Brainerd	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1b	Elect Director Giovanni Caforio	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1c	Elect Director Allan C. Golston	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1d	Elect Director Kevin A. Lobo	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1e	Elect Director Sherilyn S. McCoy	For	For
Stryker Corporation	USA USA	09-may-24	Annual Annual	Management	1f	Elect Director Rachel Ruggeri	For	For
Stryker Corporation Stryker Corporation	USA	09-may-24 09-may-24	Annual	Management Management	1g 1h	Elect Director Andrew K. Silvernail Elect Director Lisa M. Skeete Tatum	For For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1i	Elect Director Ronda E. Stryker	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1j	Elect Director Rajeev Suri	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.1	Elect Director Joy Brown	For	For
Tractor Supply Company	USA USA	09-may-24 09-may-24	Annual Annual	Management Management	1.2	Elect Director Ricardo Cardenas Elect Director Meg Ham	For For	For For
Tractor Supply Company Tractor Supply Company	USA	09-may-24	Annual	Management	1.4	Elect Director Andre Hawaux	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.5	Elect Director Denise L. Jackson	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.6	Elect Director Ramkumar Krishnan	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.7	Elect Director Edna K. Morris	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.8	Elect Director Mark J. Weikel	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.9	Elect Director Harry A. Lawton, III	For	For
Union Pacific Corporation Union Pacific Corporation	USA USA	09-may-24 09-may-24	Annual Annual	Management Management	3	Ratify Deloitte & Touche LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Union Pacific Corporation	USA	09-may-24	Annual	Shareholder	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Union Pacific Corporation	USA	09-may-24	Annual	Shareholder	5	Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders	Against	Against
Union Pacific Corporation	USA	09-may-24	Annual	Management	1a	Elect Director William J. DeLaney	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1b	Elect Director David B. Dillon	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1c	Elect Director Sheri H. Edison	For	For
Union Pacific Corporation	USA USA	09-may-24	Annual	Management	1d	Elect Director Teresa M. Finley	For For	For
Union Pacific Corporation Union Pacific Corporation	USA	09-may-24 09-may-24	Annual Annual	Management Management	1e 1f	Elect Director Deborah C. Hopkins Elect Director Jane H. Lute	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1g	Elect Director Michael R. McCarthy	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1h	Elect Director Doyle R. Simons	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1i	Elect Director John K. Tien, Jr.	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1j	Elect Director V. James Vena	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1k	Elect Director John P. Wiehoff	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1l 2	Elect Director Christopher J. Williams  Patify Freet & Young J.I. P. on Auditors	For	For
United Rentals, Inc. United Rentals, Inc.	USA USA	09-may-24 09-may-24	Annual Annual	Management Management	- 2	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
United Rentals, Inc.	USA	09-may-24 09-may-24	Annual	Management Management	4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For
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Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
United Rentals, Inc.	USA	09-may-24	Annual	Shareholder	5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	Against
United Rentals, Inc.	USA	09-may-24	Annual	Management	1a	Elect Director Marc A. Bruno	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1b	Elect Director Larry D. De Shon	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1c	Elect Director Matthew J. Flannery	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1d	Elect Director Bobby J. Griffin	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1e	Elect Director Kim Harris Jones	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1f	Elect Director Terri L. Kelly	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1g	Elect Director Michael J. Kneeland	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1h	Elect Director Francisco J. Lopez-Balboa	For	For
United Rentals, Inc. United Rentals, Inc.	USA USA	09-may-24 09-may-24	Annual Annual	Management Management	1i 1i	Elect Director Gracia C. Martore Elect Director Shiv Singh	For For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	2	Lieu Director Vote to Ratify Named Executive Officers' Compensation	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	4	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	6	Amend Clawback Policy	Against	For
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	7	Require Independent Board Chair	Against	For
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	8	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	9	Report on Lead-Sheathed Cables	Against	For
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	10	Report on Congruency of Political Spending with Company Values and Priorities	Against	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.1	Elect Director Shellye Archambeau	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.2	Elect Director Roxanne Austin	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.3	Elect Director Mark Bertolini	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.4	Elect Director Vittorio Colao	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.5	Elect Director Laxman Narasimhan	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.6	Elect Director Clarence Otis, Jr.	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.7	Elect Director Daniel Schulman	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.8	Elect Director Rodney Slater	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.9	Elect Director Carol Tome	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.10	Elect Director Hans Vestberg	For For	For
Colgate-Palmolive Company		10-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors		
Colgate-Palmolive Company	USA USA	10-may-24	Annual	Management Shareholder	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual Annual		1a	Require Independent Board Chair	Against For	For
Colgate-Palmolive Company		10-may-24	Annual	Management		Elect Director John P. Bilbrey	For	For
Colgate-Palmolive Company Colgate-Palmolive Company	USA USA	10-may-24 10-may-24	Annual	Management Management	1b 1c	Elect Director John T. Cahill Elect Director Steve Cahillane	For	For
Colgate-Palmolive Company	USA		Annual	Management	1d	Elect Director Lisa M. Edwards	For	For
Colgate-Palmolive Company  Colgate-Palmolive Company	USA	10-may-24 10-may-24	Annual	Management	1e	Elect Director C. Martin Harris	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1f	Lieu Director Martina Hund-Mejean	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1g	Elect Director Washing Traind-Wegean Elect Director Kimberly A. Nelson	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1h	Elect Director Brian Newman	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1i	Elect Director Lorrie M. Norrington	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1j	Elect Director Noel R. Wallace	For	For
Galp Energia SGPS SA	Portugal	10-may-24	Annual	Management	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
Galp Energia SGPS SA	Portugal	10-may-24	Annual	Management	2	Approve Allocation of Income	For	For
Galp Energia SGPS SA	Portugal	10-may-24	Annual	Management	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For
Galp Energia SGPS SA	Portugal	10-may-24	Annual	Management	4	Authorize Repurchase and Reissuance of Shares and Bonds	For	For
Galp Energia SGPS SA	Portugal	10-may-24	Annual	Management	5	Approve Reduction in Share Capital	For	For
Galp Energia SGPS SA	Portugal	10-may-24	Annual	Management	6	Amend Remuneration Policy	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Shareholder	4	Report on Third-Party Racial Equity Audit	Against	For
Marriott International, Inc.	USA	10-may-24	Annual	Shareholder	5	Report on Pay Equity	Against	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1a	Elect Director Anthony G. Capuano	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1b	Elect Director Isabella D. Goren	For	For
Marriott International, Inc.  Marriott International, Inc.	USA	10-may-24	Annual	Management	1c	Elect Director Deborah Marriott Harrison	For	For
Marriott International, Inc.  Marriott International, Inc.	USA USA	10-may-24 10-may-24	Annual Annual	Management Management	1d 1e	Elect Director Frederick A. Henderson Elect Director Lauren R. Hobart	For For	For
Marriott International, Inc.  Marriott International, Inc.	USA		Annual Annual	Management Management	1e 1f	Elect Director Lauren R. Hobart Elect Director Debra L. Lee	For	For
Marriott International, Inc.  Marriott International, Inc.	USA	10-may-24 10-may-24	Annual	Management	1g	Elect Director Aylwin B. Lewis	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1h	Elect Director Ayiwin B. Lewis  Elect Director David S. Marriott	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1i	Elect Director David 3, manual	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1i	Elect Director Grant F. Reid	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1k	Elect Director Horacio D. Rozanski	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	11	Elect Director Susan C. Schwab	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	10-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	10-may-24	Annual	Management	2	Approve Allocation of Income	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	10-may-24	Annual	Management	3	Approve 2024-2028 Performance Share Plan	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	10-may-24	Annual	Management	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024-2028 Performance Share Plan	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	10-may-24	Annual	Management	5.2	Approve Second Section of the Remuneration Report	For	Against
TERNA Rete Elettrica Nazionale SpA	Italy	10-may-24	Annual	Management	5.1	Approve Remuneration Policy	For	Against
The Progressive Corporation	USA	10-may-24	Annual	Management	2	Approve Omnibus Stock Plan	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Progressive Corporation	USA	10-may-24	Annual	Shareholder	5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
The Progressive Corporation	USA	10-may-24	Annual	Management	1a	Elect Director Danelle M. Barrett	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1b	Elect Director Philip Bleser	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1c	Elect Director Stuart B. Burgdoerfer	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1d	Elect Director Pamela J. Craig	For	For
			Annual		1e			For
The Progressive Corporation The Progressive Corporation	USA	10-may-24 10-may-24	Annual	Management Management	1f	Elect Director Charles A. Davis Elect Director Roger N. Farah	For For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
The Progressive Corporation	USA	10-may-24	Annual	Management	1g	Elect Director Lawton W. Fitt	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1h	Elect Director Susan Patricia Griffith	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1i	Elect Director Devin C. Johnson	For	For
The Progressive Corporation	USA USA	10-may-24	Annual Annual	Management Management	1j 1k	Elect Director Jeffrey D. Kelly	For For	For
The Progressive Corporation The Progressive Corporation	USA	10-may-24	Annual	Management	1K	Elect Director Barbara R. Snyder Elect Director Kahina Van Dyke	For	For
Veyerhaeuser Company	USA	10-may-24 10-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Veyerhaeuser Company	USA	10-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Veyerhaeuser Company	USA	10-may-24	Annual	Management	1a	Elect Director Mark A. Emmert	For	For
Neyerhaeuser Company	USA	10-may-24	Annual	Management	1b	Elect Director Rick R. Holley	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	1c	Elect Director Sara Grootwassink Lewis	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	1d	Elect Director Deidra C. Merriwether	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	1e	Elect Director Al Monaco	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	1f	Elect Director James C. O'Rourke	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	1g	Elect Director Nicole W. Piasecki	For	For
Weyerhaeuser Company	USA	10-may-24	Annual Annual	Management	1h 1i	Elect Director Lawrence A. Selzer	For For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management Management	1i	Elect Director Devin W. Stockfish  Flect Director Kim Williams	For	For
Weyerhaeuser Company Zimmer Biomet Holdings, Inc.	USA	10-may-24 10-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1a	Elect Director Christopher B. Begley	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1b	Elect Director Betsy J. Bernard	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1c	Elect Director Michael J. Farrell	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1d	Elect Director Robert A. Hagemann	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1e	Elect Director Arthur J. Higgins	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1f	Elect Director Maria Teresa (Tessa) Hilado	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1g	Elect Director Syed Jafry	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1h	Elect Director Sreelakshmi Kolli	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1i	Elect Director Louis Shapiro	For	For
Zimmer Biomet Holdings, Inc. ASM International NV	USA Netherlands	10-may-24	Annual Annual	Management	1j 7	Elect Director Ivan Tornos	For For	For For
ASM International NV	Netherlands Netherlands	13-may-24 13-may-24	Annual	Management Management	9	Ratify Ernst & Young Accountants LLP as Auditors Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	10	Approve Cancellation of Shares	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	11	Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	3a	Approve Remuneration Report	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	3b	Adopt Financial Statements and Statutory Reports	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	4a	Approve Discharge of Management Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	4b	Approve Discharge of Supervisory Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	5a	Amend Remuneration Policy for Supervisory Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	5b	Amend Remuneration of Supervisory Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	6a	Reelect Didier Lamouche to Supervisory Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	6b	Elect Tania Micki to Supervisory Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	6c	Elect Van den Brink to Supervisory Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	8a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
ASM International NV ASM International NV	Netherlands Netherlands	13-may-24	Annual Annual	Management Management	8b	Authorize Board to Exclude Preemptive Rights from Share Issuances  Approve Dividends	For For	For
NiSource Inc.	USA	13-may-24 13-may-24	Annual	Management	3c	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	3	Autisory Vote to Natiny Named Lecture Compensation Ratify Deloitte & Touche LLP as Auditors	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For
NiSource Inc.	USA	13-may-24	Annual	Shareholder	5	Amend Bylaw regarding Stockholder Approval of Director Compensation	Against	Against
NiSource Inc.	USA	13-may-24	Annual	Management	1a	Elect Director Peter A. Altabef	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	1b	Elect Director Sondra L. Barbour	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	1c	Elect Director Theodore H. Bunting, Jr.	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	1d	Elect Director Eric L. Butler	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	1e	Elect Director Deborah A. Henretta	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	1f	Elect Director Deborah A. P. Hersman	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	1g	Elect Director Michael E. Jesanis	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	1h	Elect Director William D. Johnson	For For	For
NiSource Inc.	USA	13-may-24	Annual Annual	Management	1i	Elect Director Kevin T. Kabat	For For	For
NiSource Inc. NiSource Inc.	USA USA	13-may-24 13-may-24	Annual	Management Management	1j 1k	Elect Director Cassandra S. Lee Elect Director John McAvoy	For For	For
		i 3-iiiay-24			1K	Elect Director John McAvoy  Elect Director Lloyd M. Yates	For	For
			Annual					
NiSource Inc.	USA	13-may-24	Annual Annual	Management Management	2		For	For
NiSource Inc. BM Company	USA USA	13-may-24 14-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For For	For Against
NiSource Inc. 3M Company 3M Company	USA USA USA	13-may-24 14-may-24 14-may-24	Annual Annual			Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against Against
NiSource Inc. 3M Company 3M Company 3M Company	USA USA	13-may-24 14-may-24 14-may-24 14-may-24	Annual	Management Management	3	Ratify PricewaterhouseCoopers LLP as Auditors		Against
NiSource Inc. M Company	USA USA USA USA USA USA USA	13-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual Annual Annual	Management Management Shareholder	3 4	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Adopt Share Retention Policy For Senior Executives Elect Director Thomas "Tony" K. Brown Elect Director William M. Brown	For Against For For	Against Against
NiSource Inc. SM Company M Company Company Company M Company M Company M Company SM Company SM Company	USA USA USA USA USA USA USA	13-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual Annual Annual Annual Annual	Management Management Shareholder Management Management Management	3 4 1a 1b 1c	Raifly PricewaterhouseCoopers LLP as Auditors Advisory Vote to Raifly Named Executive Officers' Compensation Adopt Share Retention Policy For Senior Executives Elect Director Thomas "Tony" K. Brown Elect Director William M. Brown Elect Director Audrey Choi	For Against For For For	Against Against For For
NiSource Inc. 3M Company	USA	13-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Shareholder Management Management Management Management	3 4 1a 1b 1c 1d	Ratify PricewaterhouseCoopers LLP as Auditors' Advisory Vote to Ratify Named Executive Officers' Compensation Adopt Share Retention Policy For Senior Executives Elect Director Thomas "Tony" K. Brown Elect Director William M. Brown Elect Director William M. Brown Elect Director Audrey Choi Elect Director Anne H. Chow	For Against For For For For	Against Against For For For For
NiSource Inc. 3M Company 3M Company 3M Company 3M Company M Company	USA	13-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual	Management Management Shareholder Management Management Management Management Management Management	3 4 1a 1b 1c 1d 1e	Raifly PricewaterhouseCoopers LLP as Auditors Advisory Vote to Raifly Named Executive Officers' Compensation Adopt Share Retention Policy For Senior Executives Elect Director Thomas "Tony" K. Brown Elect Director William M. Brown Elect Director William M. Brown Elect Director Audrey Choi Elect Director Anne H. Chow Elect Director David B. Dillion	For Against For For For For For	Against Against For For For For For For
NiSource Inc. 3M Company	USA	13-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual	Management Management Shareholder Management Management Management Management Management Management Management	3 4 1a 1b 1c 1d 1e 1f	Raifly PricewaterhouseCoopers LLP as Auditors Advisory Vote to Raifly Named Executive Officers' Compensation Adopt Share Retention Policy For Senior Executives Elect Director Thomas "Tony" K. Brown Elect Director William M. Brown Elect Director Audrey Choi Elect Director Anne H. Chow Elect Director Anne H. Chow Elect Director David B. Dillon Elect Director James R. Fitterling	For Against For For For For For	Against Against For For For For For For For For For
NiSource Inc. M Company	USA	13-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual	Management Management Shareholder Management	3 4 1a 1b 1c 1d 1e 1f	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Adopt Share Retention Policy For Senior Executives Elect Director Thomas "Tony" K. Brown Elect Director William M. Brown Elect Director William M. Brown Elect Director Audrey Choi Elect Director Audrey Choi Elect Director Anne H. Chow Elect Director Anne H. Chow Elect Director Javid B. Dillon Elect Director Javid B. Dillon Elect Oroctor Amy E. Hood	For Against For	Against Against For For For For For For For For For
NiSource Inc. 3M Company	USA	13-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual	Management Management Shareholder Management	3 4 1a 1b 1c 1d 1e 1f 1g 1h	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Adopt Share Retention Policy For Senior Executives Elect Director Thomas "Tony" K. Brown Elect Director William M. Brown Elect Director William M. Brown Elect Director Audrey Choi Elect Director Anne H. Chow Elect Director David B. Dillon Elect Director David B. Dillon Elect Director James R. Fitterling Elect Director Amy E. Hood Elect Director Suzan Kereere	For Against For	Against Against For
NiSource Inc. 3M Company	USA	13-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual	Management Management Shareholder Management	3 4 1a 1b 1c 1d 1e 1f 1g 1h	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Asmed Executive Officers' Compensation Adopt Share Retention Policy For Senior Executives Elect Director Thomas "Tony" K. Brown Elect Director William M. Brown Elect Director William M. Brown Elect Director Audrey Choi Elect Director Anne H. Chow Elect Director Anne H. Chow Elect Director David B. Dillon Elect Director James R. Fitterling Elect Director Tamy E. Hood Elect Director Suzan Kereere Elect Director Gregory R. Page	For Against For	Against Against For
NiSource Inc. 3M Company	USA	13-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual	Management Management Shareholder Management	3 4 1a 1b 1c 1d 1e 1f 1g 1h 1i	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Adopt Share Retention Policy For Senior Executives Elect Director Thomas "Tony" K. Brown Elect Director William M. Brown Elect Director William M. Brown Elect Director Audrey Choi Elect Director Anne H. Chow Elect Director Anne H. Chow Elect Director David B. Dillon Elect Director Jawid B. Dillon Elect Director Amy E. Hood Elect Director Tawy E. Hood Elect Director Parony R. Page Elect Director Pedro J. Pizarro	For Against For	Against Against For
NiSource Inc.  3M Company	USA	13-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual	Management Management Shareholder Management	3 4 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1j 1k	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Adopt Share Retention Policy For Senior Executives Elect Director Thomas 'Torry' K. Brown Elect Director William M. Brown Elect Director William M. Brown Elect Director Audrey Choi Elect Director Anne H. Chow Elect Director Anne H. Chow Elect Director David B. Dillon Elect Director James R. Fitterling Elect Director James R. Fitterling Elect Director James R. Fitterling Elect Director Suzan Kereere Elect Director Gregory R. Page Elect Director Pedro J. Pizarro Elect Director Michael F. Roman	For Against For	Against Against For
NiSource Inc. 3M Company	USA	13-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual	Management Management Shareholder Management	3 4 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Adopt Share Retention Policy For Senior Executives Elect Director Thomas "Tony" K. Brown Elect Director William M. Brown Elect Director William M. Brown Elect Director Audrey Choi Elect Director Audrey Choi Elect Director Anne H. Chow Elect Director Anne H. Chow Elect Director Jawid B. Dillon Elect Director Jawid B. Dillon Elect Director Amy E. Hood Elect Director Amy E. Hood Elect Director Gregory R. Page Elect Director Gregory R. Page Elect Director Gregory R. Page Elect Director Tormas W. Sweet	For Against For	Against Against For
NiSource Inc. 3M Company	USA	13-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual	Management Management Shareholder Management	3 4 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1j 1k	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Adopt Share Retention Policy For Senior Executives Elect Director Thomas 'Torry' K. Brown Elect Director William M. Brown Elect Director William M. Brown Elect Director Audrey Choi Elect Director Anne H. Chow Elect Director Anne H. Chow Elect Director David B. Dillon Elect Director James R. Fitterling Elect Director James R. Fitterling Elect Director James R. Fitterling Elect Director Suzan Kereere Elect Director Gregory R. Page Elect Director Pedro J. Pizarro Elect Director Michael F. Roman	For Against For	Against Against For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Alexandria Real Estate Equities, Inc.	USA	14-may-24	Annual	Management	1a	Elect Director Joel S. Marcus	For	For
Alexandria Real Estate Equities, Inc.	USA	14-may-24	Annual Annual	Management	1b	Elect Director Steven R. Hash	For	For
Alexandria Real Estate Equities, Inc. Alexandria Real Estate Equities, Inc.	USA USA	14-may-24 14-may-24	Annual	Management Management	1c 1d	Elect Director James P. Cain Elect Director Cynthia L. Feldmann	For	Against For
Alexandria Real Estate Equities, Inc.	USA	14-may-24	Annual	Management	1e	Elect Director Maria C. Freire	For	Against
Alexandria Real Estate Equities, Inc.	USA	14-may-24	Annual	Management	1f	Elect Director Richard H. Klein	For	For
Alexandria Real Estate Equities, Inc. Alexandria Real Estate Equities, Inc.	USA USA	14-may-24	Annual Annual	Management Management	1g 1h	Elect Director Sheila K. McGrath  Elect Director Michael A. Woronoff	For	For
BNP Paribas SA	France	14-may-24 14-may-24	Annual/Special	Management	1n 1	Elect Director michael A. woronom Approve Financial Statements and Statutory Reports	For For	Against For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 4.60 per Share	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
BNP Paribas SA BNP Paribas SA	France France	14-may-24 14-may-24	Annual/Special Annual/Special	Management Management	<u>6</u> 7	Renew Appointment of Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information  Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	8	Appoint Crisis a Young et Andres as Audust responsible for Certifying Sustainability Information Reelect Christian Noyer as Director	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	9	Ratify Appointment of Marie-Christine Lombard as Director; Reelect Marie-Christine Lombard as Director	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	10	Elect Annemarie Straathof as Director	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	11	Reelect Juliette Brisac as Representative of Employee Shareholders to the Board	For	For
BNP Paribas SA BNP Paribas SA	France France	14-may-24 14-may-24	Annual/Special Annual/Special	Management Management	12	Approve Remuneration Policy of Directors  Approve Remuneration Policy of Chairman of the Board	For	For For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	14	Approve Remuneration Policy of CEO	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	15	Approve Remuneration Policy of Vice-CEOs	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	16	Approve Compensation Report of Corporate Officers	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	17	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For
BNP Paribas SA BNP Paribas SA	France France	14-may-24	Annual/Special	Management Management	18 19	Approve Compensation of Jean-Laurent Bonnafe, CEO Approve Compensation of Yann Gerardin, Vice-CEO	For	For
BNP Paribas SA	France	14-may-24 14-may-24	Annual/Special Annual/Special	Management	20	Approve Compensation of Thierry Laborde, Vice-CEO Approve Compensation of Thierry Laborde, Vice-CEO	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	21	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,850,000	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Shareholder	Α	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	Against	Against
BNP Paribas SA	France	14-may-24	Annual/Special	Management	22	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	23	Fix Maximum Variable Compensation Ratio for Executives and Risk Takers	For	For
BNP Paribas SA BNP Paribas SA	France France	14-may-24 14-may-24	Annual/Special Annual/Special	Management Management	24 25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 915 Million Authorize Capital Increase of Up to EUR 225 Million for Future Exchange Offers	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Shareholder	B	Elect Thierry Schwob as Representative of Employee Shareholders to the Board	Against	Against
BNP Paribas SA	France	14-may-24	Annual/Special	Shareholder	С	Elect Frederic Mayrand as Representative of Employee Shareholders to the Board	Against	Against
BNP Paribas SA	France	14-may-24	Annual/Special	Management	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million	For	For
BNP Paribas SA BNP Paribas SA	France France	14-may-24 14-may-24	Annual/Special Annual/Special	Management Management	28 29	Authorize Capitalization of Reserves of Up to EUR 915 Million for Bonus Issue or Increase in Par Value Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 915 Million	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	31	Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	32	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	33	Authorize Filing of Required Documents/Other Formalities	For	For
Cummins Inc. Cummins Inc.	USA USA	14-may-24 14-may-24	Annual Annual	Management Management	2	Elect Director Jennifer W. Rumsey Elect Director Gary L. Belske	For	For For
Cummins Inc.	USA	14-may-24	Annual	Management	3	Elect Director Robert J. Bernhard	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	4	Elect Director Bruno V. Di Leo Allen	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	5	Elect Director Daniel W. Fisher	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	6	Elect Director Carla A. Harris	For	For
Cummins Inc. Cummins Inc.	USA USA	14-may-24 14-may-24	Annual Annual	Management Management	7 8	Elect Director Thomas J. Lynch Elect Director William I. Miller	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	9	Elect Director Kimberty A. Nelson	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	10	Elect Director Karen H. Quintos	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	11	Elect Director John H. Stone	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cummins Inc. Cummins Inc.	USA USA	14-may-24	Annual Annual	Management Shareholder	13	Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair	For Against	For
Cummins Inc.	USA	14-may-24 14-may-24	Annual	Shareholder	15	Negure magnetized Characteristics of the Compensation to GHG Emissions Reduction Goals  Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Against	For
Epiroc AB	Sweden	14-may-24	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Epiroc AB Epiroc AB	Sweden	14-may-24	Annual	Management	10.b	Reelect Ronnie Leten as Board Chair Patits Eren & Voung as Auditor	For	Against
Epiroc AB	Sweden Sweden	14-may-24 14-may-24	Annual Annual	Management Management	10.c 13.a	Ratify Ernst & Young as Auditors  Approve Equity Plan Financing Through Repurchase of Class A Shares	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	For
Epiroc AB	Sweden Sweden	14-may-24	Annual Annual	Management Management	13.e 8.a	Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020 and 2021 Accent Financial Statements and Statutery Reports	For	For
Epiroc AB Epiroc AB	Sweden	14-may-24 14-may-24	Annual	Management Management	8.a 8.c	Accept Financial Statements and Statutory Reports  Approve Allocation of Income and Dividends of SEK 3.80 Per Share	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.d	Approve Remuneration Report  Approve Remuneration Report	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	11.a		For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	11.b	Approve Remuneration of Auditors	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)  Approved Party and College Town of Employment For Executive Management	For	For
Epiroc AB Epiroc AB	Sweden Sweden	14-may-24 14-may-24	Annual Annual	Management Management	12.a 12.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management  Approve Stock Option Plan 2024 for Key Employees	For	Against For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a1	Relect Anthea Bath as Director	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a2	Reelect Lennart Evrell as Director	For	For
		14-may-24	Annual	Management	10.a3	Reelect Johan Forssell as Director	For	Against



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a4	Reelect Helena Hedblom as Director	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a5	Reelect Jeane Hull as Director	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a6	Reelect Ronnie Leten as Director	For	Against
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a7	Reelect Ulla Litzen as Director	For	For
Epiroc AB Epiroc AB	Sweden Sweden	14-may-24	Annual Annual	Management Management	10.a8 10.a9	Reelect Sigurd Marcels as Director	For For	For
Epiroc AB	Sweden	14-may-24 14-may-24	Annual	Management	8.b1	Reelect Astrid Skarheim Onsum as Director Approve Discharge of Anthea Bath	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b2	Approve Discharge of Lennart Eurell	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b3	Approve Discharge of Johan Forssell	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b4	Approve Discharge of Helena Hedblom	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b5	Approve Discharge of Jeane Hull	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b6	Approve Discharge of Ronnie Leten	For	For
Epiroc AB Epiroc AB	Sweden Sweden	14-may-24 14-may-24	Annual Annual	Management Management	8.b7 8.b8	Approve Discharge of Ulla Litzen  Approve Discharge of Sigurd Mareels	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b9	Approve Discharge of Astrid Skarheim Onsum	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b10	Approve Discharge of Kristina Kanestad	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b11	Approve Discharge of Daniel Rundgren	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b12	Approve Discharge of CEO Helena Hedblom	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	3	Elect Chairman of Meeting	For	For
Equinor ASA	Norway	14-may-24	Annual Annual	Management	5	Approve Notice of Meeting and Agenda  Designate Inspector(s) of Minutes of Meeting	For	For
Equinor ASA Equinor ASA	Norway Norway	14-may-24 14-may-24	Annual	Management Management	6	Designate Inspector(s) of Minutes of Meeting  Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.35 Per Share, Approve Extraordinary	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	7	Authorize Board to Distribute Dividends  Authorize Board to Distribute Dividends	For	For
Equinor ASA	Norway	14-may-24	Annual	Shareholder	8		Against	Against
Equinor ASA	Norway	14-may-24	Annual	Shareholder	9	Approve Divestment from All International Operations	Against	Against
Equinor ASA	Norway	14-may-24	Annual	Shareholder	10	Resignation of Board of Directors for a New Board of Directors with Better Sustainability Expertise and Higher Ambitions	Against	Against
Equinor ASA	Norway	14-may-24	Annual	Shareholder	11	Adopt Future Strategy taking into Consideration the Suffering and Death Caused by Global Warming; Strengthen and Implement the Energy Transition	Against	Against
Equinor ASA	Norway	14-may-24	Annual	Shareholder	12	Make Arrangements to Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya and Present a Plan Enabling	Against	Against
Equinor ASA	Norway	14-may-24	Annual	Shareholder	13	Work Towards Dismantling the Corporate Assembly, Strengthen the Board, Change the Articles of Association regarding the Nomination Committee	Against	Against
Equinor ASA Equinor ASA	Norway Norway	14-may-24	Annual	Shareholder Shareholder	14	Nominate Candidates for Future Board Appointments with Good Competency on the Energy Transition and Sustainability  Linding the Company Strategy and Capital Expenditure Blan Appointments to the Company Linding the Company	Against	For
Equinor ASA	Norway	14-may-24 14-may-24	Annual	Management	16	Update the Company Strategy and Capital Expenditure Plan According to the Commitment to the Goals of the Paris Agreement  Approve Company's Corporate Governance Statement	Against For	For
Equinor ASA	Norway	14-may-24	Annual	Management	17	Approve Remuneration Statement	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	18	Approve Remuneration of Auditors	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19	Elect Members and Deputy Members of Corporate Assembly (Joint Proposal)	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	20	Approve Remuneration of Directors in the Amount of NOK 151,200 for Chairman, NOK 79,750 for Deputy Chairman and NOK 56,000 for Other	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	21	Elect Members of Nominating Committee (Joint Proposal)	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	22	Approve Remuneration of Nominating Committee	For	For
Equinor ASA Equinor ASA	Norway	14-may-24	Annual Annual	Management	23	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs  Annoyee Share Repurchase Program in Connection With Employee Remuneration Programs  Authorize Share Repurchase Program in Connection With Employee Remuneration Programs  Authorize Share Repurchase Program in Connection With Employee Remuneration Programs  Authorize Share Repurchase Program in Connection With Employee Remuneration Programs  Authorize Share Repurchase Program in Connection With Employee Remuneration Programs  Authorize Share Repurchase Program in Connection With Employee Remuneration Programs  Authorize Share Repurchase Program in Connection With Employee Remuneration Programs  Authorize Share Repurchase Program in Connection With Employee Remuneration Programs  Authorize Share Repurchase Program in Connection With Employee Remuneration Programs  Authorize Share Repurchase Program in Connection With Employee Remuneration Programs  Authorize Share Repurchase Program in Connection With Employee Remuneration Programs  Authorize Share Repurchase Program in Connection With Employee Remuneration Programs  Authorize Share Repurchase Program in Connection With Employee Remuneration Programs  Authorize Share Repurchase Program in Connection With Employee Remuneration Programs  Authorize Share Repurchase Program in Connection With Employee Remuneration Programs  Authorize Share Repurchase Program in Connection With Employee Remuneration Programs  Authorize Share Repurchase Program in Connection With Employee Remuneration Programs  Authorize Share Repurchase Program In Connection With Employee Remuneration Programs  Authorize Share Repurchase Program In Connection With Employee Remuneration Programs  Authorize Share Repurchase Program In Connection With Employee Remuneration Programs  Authorize Share Repurchase Program In Connection With Employee Remuneration Programs  Authorize Share Repurchase Program In Connection Program In Connecti	For	For
Equinor ASA	Norway Norway	14-may-24 14-may-24	Annual	Management Management	24 25	Approve NOK 525.8 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State  Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	21.1	Elect Nils Morten Huseby (Chair) as Member of Nominating Committee	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	21.2	Reelect Berit L. Henriksen as Member of Nominating Committee	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	21.3	Reelect Merete Hverven as Member of Nominating Committee	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	21.4	Reelect Jan Tore Fosund as Member of Nominating Committee	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.1	Elect Nils Morten Huseby (Chair) as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.2	Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	For	For
Equinor ASA Equinor ASA	Norway Norway	14-may-24 14-may-24	Annual Annual	Management Management	19.3 19.4	Reelect Finn Kinserdal as Member of Corporate Assembly  Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.5	Reelect Rail skeltsvoil me as member of Corporate Assembly Reelect Rail skeltsvoil messen Braathen as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.6	Reelect Kjerstin Fyllingen as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.7	Reelect Mari Rege as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.8	Reelect Trond Straume as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.9	Reelect Martin Wien Fjell as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.10	Reelect Merete Hverven as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.11	Reelect Helge Aasen as Member of Corporate Assembly	For	For
Equinor ASA Equinor ASA	Norway Norway	14-may-24	Annual Annual	Management Management	19.12 19.13	Reelect Liv B. Ulriksen as Member of Corporate Assembly	For	For For
Equinor ASA Equinor ASA	Norway	14-may-24 14-may-24	Annual	Management Management	19.13	Reelect Per Axel Koch as Deputy Member of Corporate Assembly  Reelect Cathrine Kristiseter Marti as Deputy Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.15	Elect Bjorn Tore Markussen as Deputy Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.16	Elect Elisabeth Marak Stole as Deputy Member of Corporate Assembly	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1a	Elect Director Darius Adamczyk	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management Management	1b	Elect Director Duncan B. Angove	For	For
Honeywell International Inc. Honeywell International Inc.	USA USA	14-may-24 14-may-24	Annual Annual	Management Management	1c 1d	Elect Director William S. Ayer Elect Director Kevin Burke	For	Against For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1e	Elect Director D. Scott Davis	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1f	Elect Director Deborah Flint	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1g	Elect Director Vimal Kapur	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1h	Elect Director Michael W. Lamach	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1i	Elect Director Rose Lee	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1j	Elect Director Grace Lieblein	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1k	Elect Director Robin L. Washington	For	For
Honeywell International Inc. IMCD NV	USA Netherlands	14-may-24	Annual Annual	Management	1I 8	Elect Director Robin Watson Authorize Deputschere, of Lie to 40 Research feeued Share Copital	For	For
IMCD NV	Netherlands	14-may-24 14-may-24	Annual	Management Management	2.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Approve Remuneration Report	For	Against
IMCD NV	Netherlands	14-may-24	Annual	Management	3.b	Adopt Financial Statements and Statutory Reports	For	For
								For
IMCD NV IMCD NV	Netherlands	14-may-24	Annual	Management	4.a	Approve Discharge of Management Board	For	



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
IMCD NV	Netherlands	14-may-24	Annual	Management	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
IMCD NV IMCD NV	Netherlands Netherlands	14-may-24 14-may-24	Annual Annual	Management Management	5.a 5.b	Approve Remuneration Policy for the Management Board  Approve Remuneration Policy for the Supervisory Board	For For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	3.d	Approve Dividends	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	6.a	Reelect Janus Smalbraak to Supervisory Board	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	6.b	Reelect Amy Hebert to Supervisory Board	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Knight-Swift Transportation Holdings Inc.	USA USA	14-may-24	Annual	Management	3 4	Ratify Grant Thornton LLP as Auditors	For	For
Knight-Swift Transportation Holdings Inc. Knight-Swift Transportation Holdings Inc.	USA	14-may-24 14-may-24	Annual Annual	Shareholder Management	1a	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal  Elect Director Amy Boerger	Against For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1b	Elect Director Reid Dove	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1c	Elect Director Michael Gamreiter	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1d	Elect Director Louis Hobson	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1e	Elect Director Gary Knight	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1f	Elect Director Kevin Knight	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual Annual	Management Management	1g 1h	Elect Director Adam Miller	For For	For
Knight-Swift Transportation Holdings Inc. Knight-Swift Transportation Holdings Inc.	USA	14-may-24 14-may-24	Annual	Management	1i	Elect Director Kathryn Munro Elect Director Jessica Powell	For	For
Knight-Swift Transportation Holdings Inc.  Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1i	Elect Director Roberts Roberts Shank	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1k	Elect Director Robert Synowicki, Jr.	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	11	Elect Director David Vander Ploeg	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For
Motorola Solutions, Inc.	USA USA	14-may-24	Annual	Management	1a	Elect Director Gregory Q. Brown	For For	For
Motorola Solutions, Inc.  Motorola Solutions, Inc.	USA	14-may-24 14-may-24	Annual Annual	Management Management	1b 1c	Elect Director Nicole Anasenes Elect Director Kenneth D. Denman	For For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1d	Elect Director Ayanna M. Howard	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1e	Elect Director Clayton M. Jones	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1f	Elect Director Judy C. Lewent	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1g	Elect Director Gregory K. Mondre	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1h	Elect Director Joseph M. Tucci	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	3 4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Prudential Financial, Inc. Prudential Financial, Inc.	USA USA	14-may-24 14-may-24	Annual Annual	Shareholder Management	1.1	Require Independent Board Chair  Elect Director Gilbert F. Casellas	Against For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.1	Elect Director Robert M. Falzon Elect Director Robert M. Falzon	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.3	Elect Director Martina Hund-Mejean	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.4	Elect Director Wendy E. Jones	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.5	Elect Director Charles F. Lowrey	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.6	Elect Director Kathleen A. Murphy	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.7	Elect Director Sandra Pianalto	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.8	Elect Director Christine A. Poon	For	For
Prudential Financial, Inc. Prudential Financial, Inc.	USA USA	14-may-24	Annual Annual	Management Management	1.9 1.10	Elect Director Douglas A. Scovanner Elect Director Michael A. Todman	For For	For For
Waste Management, Inc.	USA	14-may-24 14-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1a	Elect Director Thomas L. Bene	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1b	Elect Director Bruce E. Chinn	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1c	Elect Director James C. Fish, Jr.	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1d	Elect Director Andres R. Gluski	For	For
Waste Management, Inc.	USA USA	14-may-24	Annual	Management	1e 1f	Elect Director Victoria M. Holt Elect Director Kathleen M. Mazzarella	For For	For For
Waste Management, Inc. Waste Management, Inc.	USA	14-may-24 14-may-24	Annual Annual	Management Management	1g	Elect Director Natrieen in. Mazzarelia Elect Director Sean E. Menke	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1h	Elect Director William B. Plummer	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1i	Elect Director Maryrose T. Sylvester	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
American International Group, Inc.	USA	15-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American International Group, Inc.	USA	15-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
American International Group, Inc.	USA	15-may-24	Annual	Shareholder	5	Adopt Director Election Resignation Bylaw	Against	Against
American International Group, Inc.	USA	15-may-24	Annual Annual	Management Management	1a	Elect Director Paola Bergamaschi  Flort Director James Colo. Ir.	For	For
American International Group, Inc.  American International Group, Inc.	USA USA	15-may-24 15-may-24	Annual	Management Management	1b 1c	Elect Director James Cole, Jr. Elect Director James (Jimmy) Dunne, III	For For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1d	Elect Director John (Chris) Inglis	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1e	Elect Director Linda A. Mills	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1f	Elect Director Diana M. Murphy	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1g	Elect Director Peter R. Porrino	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1h	Elect Director John G. Rice	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1i	Elect Director Vanessa A. Wittman	For	For
American International Group, Inc.	USA United Kingdom	15-may-24	Annual	Management Management		Elect Director Peter Zaffino  Approve Matters Polisting to the Recommended All Share Offer for the Combination of Parcet Developments also and Podraw plants.	For	For
Barratt Developments Plc Bayerische Motoren Werke AG	United Kingdom Germany	15-may-24 15-may-24	Special Annual	Management Management	2	Approve Matters Relating to the Recommended All-Share Offer for the Combination of Barratt Developments plc and Redrow plc  Approve Allocation of Income and Dividends of EUR 6.00 per Ordinary Share and EUR 6.02 per Preferred Share	For For	For
Bayerische Motoren Werke AG  Bayerische Motoren Werke AG	Germany	15-may-24 15-may-24	Annual	Management	3	Approve Allocation of income and Dividends of EUR 6.00 per Ordinary Share and EUR 6.02 per Preferred Share  Approve Discharge of Management Board for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	7	Approve Remuneration Report	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual Annual	Management Management	6.1	Elect Susanne Klatten to the Supervisory Board  Elect Stefan Quandt to the Supervisory Board	For For	Against Against
Bayerische Motoren Werke AG	Germany	15-may-24						



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	6.3	Elect Vishal Sikka to the Supervisory Board	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG Bayerische Motoren Werke AG	Germany Germany	15-may-24	Annual Annual	Management Management	4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2023	For For	For For
Bayerische Motoren Werke AG	Germany	15-may-24 15-may-24	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG Bayerische Motoren Werke AG	Germany	15-may-24 15-may-24	Annual	Management Management	4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2023	For For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG Bayerische Motoren Werke AG	Germany Germany	15-may-24	Annual Annual	Management	4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2023	For For	For
BlackRock, Inc.	USA	15-may-24 15-may-24	Annual	Management Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
BlackRock, Inc.	USA	15-may-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Shareholder	5	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
BlackRock, Inc.	USA	15-may-24	Annual	Shareholder	6	Require Independent Board Chair	Against	For
BlackRock, Inc.	USA	15-may-24	Annual	Shareholder	7	Report on Proxy Voting Record and Policies for Climate Change-Related Proposals	Against	For
BlackRock, Inc.	USA USA	15-may-24	Annual	Management	1a	Elect Director Pamela Daley	For For	For
BlackRock, Inc.	USA	15-may-24	Annual Annual	Management	1b 1c	Elect Director Laurence D. Fink	For For	For For
BlackRock, Inc. BlackRock, Inc.	USA	15-may-24 15-may-24	Annual	Management Management	1d	Elect Director William E. Ford Elect Director Fabrizio Freda	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1e	Elect Director Murry S. Gerber	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1f	Elect Director Margaret "Peggy" L. Johnson	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1g	Elect Director Robert S. Kapito	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1h	Elect Director Cheryl D. Mills	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1i	Elect Director Amin H. Nasser	For	For
BlackRock, Inc. BlackRock, Inc.	USA USA	15-may-24 15-may-24	Annual Annual	Management	1j 1k	Elect Director Gordon M. Nixon  Elect Director Kristin C. Peck	For For	For For
BlackRock, Inc.	USA	15-may-24	Annual	Management Management	1l	Elect Director Nation C. PECK Elect Director Charles H. Robbins	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1m	Elect Director Marco Antonio Slim Domit	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1n	Elect Director Hans E. Vestberg	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	10	Elect Director Susan L. Wagner	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1p	Elect Director Mark Wilson	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for a Review of Interim Financial Statements until 2025 AGM	For	For
Daimler Truck Holding AG Daimler Truck Holding AG	Germany	15-may-24	Annual	Management Management	7	Approve Remuneration Report Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For For	For
Daimler Truck Holding AG  Daimler Truck Holding AG	Germany	15-may-24 15-may-24	Annual	Management Management	8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Raymond Curry (until Oct. 15, 2023) for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany Germany	15-may-24	Annual Annual	Management	4.6	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2023	For For	For
Daimler Truck Holding AG Daimler Truck Holding AG	Germany	15-may-24 15-may-24	Annual	Management Management	4.8	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.1	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.2	Approve Discharge of Management Board Member Jochen Goetz (until Aug. 5, 2023) for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management Management	3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2023	For Ear	For For
Daimler Truck Holding AG Daimler Truck Holding AG	Germany Germany	15-may-24 15-may-24	Annual Annual	Management Management	3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2023  Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2023	For For	For
Daimler Truck Holding AG  Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.10	Approve Discharge of Wahagement Board Member Carmen Klitzsch-Mueller for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.12	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2023	For For	For
Daimler Truck Holding AG Daimler Truck Holding AG	Germany Germany	15-may-24 15-may-24	Annual Annual	Management Management	4.16 4.17	Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Shintaro Suzuki (from Oct. 16, 2023) for Fiscal Year 2023	For For	For For
Daimler Truck Holding AG  Daimler Truck Holding AG	Germany	15-may-24 15-may-24	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2023  Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2023	For	For
	Germany	15-may-24	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2023	For	For
			Annual	Management	4.20	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2023	For	For
Daimler Truck Holding AG  Daimler Truck Holding AG	Germany	15-may-24		Management	4.21	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2023	F	For
Daimler Truck Holding AG Daimler Truck Holding AG		15-may-24 15-may-24	Annual	ivianagement		7 April of Biocharge of Capornoon's Board Moniber Thomas Emission 1 tools 1001 2020	For	
Daimler Truck Holding AG Daimler Truck Holding AG Daimler Truck Holding AG Daimler Truck Holding AG	Germany Germany Germany	15-may-24 15-may-24	Annual	Management	3.8	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2023	For	For
Daimler Truck Holding AG Elevance Health, Inc.	Germany Germany Germany USA	15-may-24 15-may-24 15-may-24	Annual Annual	Management Management	3.8 2	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2023 Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Daimler Truck Holding AG Daimler Truck Holding AG Daimler Truck Holding AG Daimler Truck Holding AG Elevance Health, Inc. Elevance Health, Inc.	Germany Germany Germany USA USA	15-may-24 15-may-24 15-may-24 15-may-24	Annual Annual Annual	Management Management Management	3.8 2 3	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2023 Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	For For For	For For
Daimler Truck Holding AG Elevance Health, Inc. Elevance Health, Inc.	Germany Germany Germany USA USA USA	15-may-24 15-may-24 15-may-24 15-may-24 15-may-24	Annual Annual Annual Annual	Management Management Management Shareholder	3.8 2 3 4	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2023 Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Emst & Young LLP as Auditors Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	For For For Against	For For Against
Daimler Truck Holding AG Daimler Truck Holding AG Daimler Truck Holding AG Daimler Truck Holding AG Elevance Health, Inc. Elevance Health, Inc.	Germany Germany Germany USA USA	15-may-24 15-may-24 15-may-24 15-may-24	Annual Annual Annual	Management Management Management	3.8 2 3	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2023 Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	For For For	For For

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Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Eni SpA	Italy	15-may-24	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For
Eni SpA	Italy	15-may-24	Annual/Special	Management	2	Approve Allocation of Income	For	For
Eni SpA	Italy	15-may-24	Annual/Special Annual/Special	Management Management	<u>3</u>	Approve Employees Share Ownership Plan 2024-2026	For For	For
Eni SpA Eni SpA	Italy Italy	15-may-24 15-may-24	Annual/Special	Management	5	Approve Remuneration Policy Approve Second Section of the Remuneration Report	For	For
Eni SpA	Italy	15-may-24	Annual/Special	Management	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Eni SpA	Italy	15-may-24	Annual/Special	Management	7	Authorize Use of Available Reserves for Dividend Distribution	For	For
Eni SpA	Italy	15-may-24	Annual/Special	Management	8	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	For	For
Fiserv, Inc.	USA	15-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fiserv, Inc.	USA	15-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Fisery, Inc.	USA USA	15-may-24	Annual Annual	Management Management	1.1	Elect Director Frank J. Bisignano	For For	For
Fisery, Inc.	USA	15-may-24 15-may-24	Annual	Management	1.3	Elect Director Henrique de Castro Elect Director Harry F. DiSimone	For	For
Fisery, Inc.	USA	15-may-24	Annual	Management	1.4	Elect Director Lance M. Fritz	For	For
Fisery, Inc.	USA	15-may-24	Annual	Management	1.5	Elect Director Ajei S. Gopal	For	For
Fiserv, Inc.	USA	15-may-24	Annual	Management	1.6	Elect Director Wafaa Mamilli	For	For
Fiserv, Inc.	USA	15-may-24	Annual	Management	1.7	Elect Director Heidi G. Miller	For	For
Fiserv, Inc.	USA	15-may-24	Annual	Management	1.8	Elect Director Doyle R. Simons	For	For
Fisery, Inc.	USA	15-may-24	Annual Annual	Management	1.9	Elect Director Kevin M. Warren	For For	For For
Fiserv, Inc. Hilton Worldwide Holdings Inc.	USA USA	15-may-24 15-may-24	Annual	Management Management	2	Elect Director Charlotte B. Yarkoni Ratify Ernst & Young LLP as Auditors	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1a	Elect Director Christopher J. Nassetta	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1b	Elect Director Jonathan D. Gray	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1c	Elect Director Charlene T. Begley	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1d	Elect Director Chris Carr	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1e	Elect Director Melanie L. Healey	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1f	Elect Director Raymond E. Mabus, Jr.	For	For
Hilton Worldwide Holdings Inc. Hilton Worldwide Holdings Inc.	USA USA	15-may-24 15-may-24	Annual Annual	Management Management	1g 1h	Elect Director Judith A. McHale Elect Director Elizabeth A. Smith	For For	For For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1i	Elect Director Douglas M. Steenland	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	4	Approve Omnibus Stock Plan	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	1.1	Elect Director Mary L. Baglivo	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	1.2	Elect Director Herman E. Bulls	For	For
Host Hotels & Resorts, Inc.	USA USA	15-may-24	Annual	Management	1.3	Elect Director Diana M. Laing	For For	For
Host Hotels & Resorts, Inc. Host Hotels & Resorts, Inc.	USA	15-may-24 15-may-24	Annual Annual	Management Management	1.5	Elect Director Richard E. Marriott Elect Director Mary Hogan Preusse	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	1.6	Elect Director Walter C. Rakowich	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	1.7	Elect Director James F. Risoleo	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	1.8	Elect Director Gordon H. Smith	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	1.9	Elect Director A. William Stein	For	For
Phillips 66	USA	15-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Phillips 66	USA	15-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Phillips 66 Phillips 66	USA USA	15-may-24	Annual Annual	Shareholder Management	4 1a	Report on Impacts of a Significant Reduction in Virgin Plastic Demand  Elect Director Julie L. Bushman	Against For	For
Phillips 66	USA	15-may-24 15-may-24	Annual	Management	1b	Elect Director Jone L. Bushman  Elect Director Lisa A. Davis	For	Against Against
Phillips 66	USA	15-may-24	Annual	Management	1c	Elect Director Mark E. Lashier	For	Against
Phillips 66	USA	15-may-24	Annual	Management	1d	Elect Director Douglas T. Terreson	For	Against
Reliance, Inc.	USA	15-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	1a	Elect Director Lisa L. Baldwin	For	For
Reliance, Inc. Reliance. Inc.	USA USA	15-may-24	Annual Annual	Management Management	1b 1c	Elect Director Karen W. Colonias  Elect Director Frank J. Dellaquila	For For	For For
Reliance, Inc.	USA	15-may-24 15-may-24	Annual	Management	1d	Elect Director Frank J. Deliaquila  Elect Director Mark V. Kaminski	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	1e	Elect Director Karla R. Lewis	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	1f	Elect Director Robert A. McEvoy	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	1g	Elect Director David W. Seeger	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	1h	Elect Director Douglas W. Stotlar	For	For
SAP SE	Germany	15-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
SAP SE SAP SE	Germany	15-may-24	Annual Annual	Management	3 4	Approve Discharge of Management Board for Fiscal Year 2023	For	For
SAP SE	Germany Germany	15-may-24 15-may-24	Annual	Management Management	5	Approve Discharge of Supervisory Board for Fiscal Year 2023  Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024	For For	For
SAP SE	Germany	15-may-24	Annual	Management	6	Approve Remuneration Report	For	For
SAP SE	Germany	15-may-24	Annual	Management	8	Approve Remuneration Policy for the Supervisory Board	For	For
SAP SE	Germany	15-may-24	Annual	Management	9	Amend Articles Re: Proof of Entitlement	For	For
SAP SE	Germany	15-may-24	Annual	Management	7.1	Elect Aicha Evans to the Supervisory Board	For	Against
SAP SE	Germany	15-may-24	Annual	Management	7.2	Elect Gerhard Oswald to the Supervisory Board	For	For
SAP SE	Germany	15-may-24	Annual	Management	7.3	Elect Friederlike Rotsch to the Supervisory Board	For	Against
SAP SE	Germany	15-may-24	Annual	Management	7.4	Elect Ralf Herbrich to the Supervisory Board	For	For
SAP SE	Germany USA	15-may-24	Annual Annual	Management Management	7.5	Elect Pekka Ala-Pietilae to the Supervisory Board  Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
State Street Corporation State Street Corporation	USA	15-may-24 15-may-24	Annual	Management Management	3	Ratify Ernst & Young LLP as Auditors	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1a	Ratiny Emistra Troung Let as Adularian Elect Director Patrick de Saint-Aignan	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1b	Elect Director Marie A. Chandoha	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1c	Elect Director DonnaLee A. DeMaio	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1d	Elect Director Amelia C. Fawcett	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1e	Elect Director William C. Freda	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1f	Elect Director Sara Mathew	For	For

State Street Corporation The Hartford Financial Services Group, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc.	USA	15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24	Annual	Management	1g 1h 1i 1j 1k 1l 2 3 4 1a 1b 1c 1d	Elect Director William L. Meaney Elect Director Ronald P. O'Hanley Elect Director Sean P. O'Sullivan Elect Director Sean P. O'Sullivan Elect Director Julio A. Portalatin Elect Director Julio A. Portalatin Elect Director Gregory L. Summe Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Elect Director Larry D. De Shon Elect Director Carlos Dominguez Elect Director Tewor Fetter	For	For For For For For For For For For For
State Street Corporation The Hartford Financial Services Group, Inc. The Tarvelers Companies, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc.	USA	15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24	Annual	Management	1i 1j 1k 1l 2 3 4 1a 1b 1c	Elect Director Sean P. O'Sullivan Elect Director Julio A. Portalatin Elect Director Julio A. Portalatin Elect Director John B. Rhea Elect Director Gregory L. Summe Elect Director Gregory L. Summe Ratify Delotte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Elect Director Larry D. De Shon Elect Director Carlos Dominguez Elect Director Trevor Fetter	For For For For For For For For For	For For For For For For For For
State Street Corporation  State Street Corporation  State Street Corporation  The Hartford Financial Services Group, Inc.  The Travelers Companies, Inc.  The Travelers Companies, Inc.  The Travelers Companies, Inc.	USA	15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24	Annual	Management	1j 1k 1l 2 3 4 1a 1b 1c	Elect Director Julio A. Portalatin  Elect Director John B. Rhea  Elect Director Gregory L. Summe  Ratify Deloitte & Touche LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation  Elect Director Larry D. De Shon  Elect Director Carlos Dominguez  Elect Director Trevor Fetter	For For For For For For For	For For For For For For For
State Street Corporation  State Street Corporation  State Street Corporation  The Hartford Financial Services Group, Inc.  The Travelers Companies, Inc.  The Travelers Companies, Inc.  The Travelers Companies, Inc.	USA	15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24	Annual	Management	1k 1l 2 3 4 1a 1b 1c	Elect Director Julio A. Portalatin  Elect Director John B. Rhea  Elect Director Gregory L. Summe  Ratify Deloitte & Touche LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation  Elect Director Larry D. De Shon  Elect Director Carlos Dominguez  Elect Director Trevor Fetter	For For For For For For For	For For For For For For
State Street Corporation The Hartford Financial Services Group, Inc. The Tarvelers Companies, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc.	USA	15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24	Annual	Management	1I 2 3 4 1a 1b 1c	Elect Director Gregory L. Summe Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Amend Executive Officers' Compensation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Elect Director Larry D. De Shon Elect Director Carlos Dominguez Elect Director Tevor Fetter	For For For For For	For For For For For
State Street Corporation The Hartford Financial Services Group, Inc. The Tarvelers Companies, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc.	USA	15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24	Annual	Management	2 3 4 1a 1b 1c	Elect Director Gregory L. Summe Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Amend Executive Officers' Compensation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Elect Director Larry D. De Shon Elect Director Carlos Dominguez Elect Director Tevor Fetter	For For For For	For For For For
The Hartford Financial Services Group, Inc. The Tarvelers Companies, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc.	USA	15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24	Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management	1a 1b 1c 1d	Ratify Deloitte & Touche LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation  Elect Director Larry D. De Shon  Elect Director Carlos Dominguez  Elect Director Trevor Fetter	For For For For	For For For
The Hartford Financial Services Group, Inc. The Tarvelers Companies, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc.	USA	15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	1a 1b 1c 1d	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Elect Director Larry D. De Shon Elect Director Carlos Dominiguez Elect Director Tervor Fetter	For For For	For For
The Hartford Financial Services Group, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc.	USA	15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	1a 1b 1c 1d	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Elect Director Larry D. De Shon Elect Director Carlos Dominiguez Elect Director Tervor Fetter	For For	For For
The Hartford Financial Services Group, Inc. The Tavelers Companies, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc.	USA	15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24	Annual Annual Annual Annual Annual	Management Management Management Management Management	1b 1c 1d	Elect Director Larry D. De Shon Elect Director Carlos Dominguez Elect Director Trevor Fetter	For For	For
The Hartford Financial Services Group, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc.	USA	15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24	Annual Annual Annual Annual Annual	Management Management Management Management	1b 1c 1d	Elect Director Carlos Dominguez Elect Director Trevor Fetter	For	For
The Hartford Financial Services Group, Inc. The Tarvelers Companies, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc.	USA USA USA USA USA USA USA USA	15-may-24 15-may-24 15-may-24 15-may-24 15-may-24 15-may-24	Annual Annual Annual	Management Management	1d	Elect Director Trevor Fetter		For
The Hartford Financial Services Group, Inc. The Travelers Companies, Inc.	USA USA USA USA USA USA USA USA	15-may-24 15-may-24 15-may-24 15-may-24 15-may-24	Annual Annual Annual	Management Management	1d			
The Hartford Financial Services Group, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc.	USA USA USA USA USA USA USA	15-may-24 15-may-24 15-may-24 15-may-24	Annual Annual	Management		Elect Director Donna A. James	For	For
The Hartford Financial Services Group, Inc. The Travelers Companies, Inc.	USA USA USA USA USA USA USA	15-may-24 15-may-24 15-may-24	Annual		1e	Elect Director Edmund Reese	For	For
The Hartford Financial Services Group, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc.	USA USA USA USA USA	15-may-24 15-may-24			1f	Elect Director Teresa Wynn Roseborough	For	For
The Hartford Financial Services Group, Inc. The Hartford Financial Services Group, Inc. The Hartford Financial Services Group, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc.	USA USA USA USA	15-may-24		Management	1a	Elect Director Virginia P. Ruesterholz	For	For
The Hartford Financial Services Group, Inc. The Hartford Financial Services Group, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc.	USA USA USA		Annual	Management	1h	Elect Director Christopher J. Swift	For	For
The Hartford Financial Services Group, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc.	USA USA	10 may 27	Annual	Management	1i	Elect Director Matthew E. Winter	For	For
The Travelers Companies, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1i	Elect Director Greig Woodring	For	For
The Travelers Companies, Inc. The Travelers Companies, Inc. The Travelers Companies, Inc.		15-may-24	Annual	Management	2	Elect Unlexion Greig Woodning Ratify KPMG LLP as Auditors	For	For
The Travelers Companies, Inc. The Travelers Companies, Inc.					3			
The Travelers Companies, Inc.	USA	15-may-24	Annual Annual	Management Shareholder		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	USA	15-may-24			4	Report on Methane Emissions	Against	For
THE TRAVELETS COMPANIES, INC.	USA	15-may-24	Annual	Shareholder	5	Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors	Against	For
		15-may-24	Annual	Shareholder	7	Report on Human Rights Risk in Underwriting	Against	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Shareholder		Consider Pay Disparity Between CEO and Other Employees	Against	Against
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1a	Elect Director Russell G. Golden	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1b	Elect Director William J. Kane	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1c	Elect Director Thomas B. Leonardi	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1d	Elect Director Clarence Otis, Jr.	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1e	Elect Director Elizabeth E. Robinson	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1f	Elect Director Rafael Santana	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1g	Elect Director Todd C. Schermerhorn	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1h	Elect Director Alan D. Schnitzer	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1i	Elect Director Laurie J. Thomsen	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1j	Elect Director Bridget van Kralingen	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1k	Elect Director David S. Williams	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1a	Elect Director Fred M. Diaz	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1b	Elect Director H. Paulett Eberhart	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1c	Elect Director Marie A. Ffolkes	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1d	Elect Director Joseph W. Gorder	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1e	Elect Director Kimberly S. Greene	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1f	Elect Director Deborah P. Majoras	For	Against
Valero Energy Corporation	USA	15-may-24	Annual	Management	1g	Elect Director Eric D. Mullins	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1h	Elect Director Robert A. Profusek	For	For
	USA		Annual	Management	1i	Elect Director R. Lane Riggs	For	For
Valero Energy Corporation	USA	15-may-24 15-may-24	Annual	Management	1i	Elect Director Randall J. Weisenburger	For	For
Valero Energy Corporation	USA		Annual	Management	1k	Elect Director Raylord Wilkins, Jr.	For	For
Valero Energy Corporation		15-may-24		Management	1K			For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management		Ratify Ernst & Young LLP as Auditors	For	
Vertex Pharmaceuticals Incorporated	USA USA	15-may-24	Annual	Management Shareholder	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Vertex Pharmaceuticals Incorporated		15-may-24	Annual		4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Shareholder	5	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.1	Elect Director Sangeeta Bhatia	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.2	Elect Director Lloyd Carney	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.3	Elect Director Alan Garber	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.4	Elect Director Reshma Kewalramani	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.5	Elect Director Michel Lagarde	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.6	Elect Director Jeffrey Leiden	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.7	Elect Director Diana McKenzie	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.8	Elect Director Bruce Sachs	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.9	Elect Director Jennifer Schneider	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.10	Elect Director Nancy Thornberry	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.11	Elect Director Suketu Upadhyay	For	For
adidas AG	Germany	16-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
adidas AG	Germany	16-may-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
adidas AG	Germany	16-may-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
adidas AG	Germany	16-may-24	Annual	Management	5	Approve Remuneration Report	For	Against
adidas AG	Germany	16-may-24	Annual	Management	6	Approve Remuneration Policy	For	For
adidas AG	Germany	16-may-24	Annual	Management	8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal	For	For
adidas AG	Germany	16-may-24	Annual	Management	7.1	Reelect Ian Gallienne to the Supervisory Board Until 2026 AGM	For	For
adidas AG	Germany	16-may-24	Annual	Management	7.2	Reelect Jackie Joyner-Kersee to the Supervisory Board Until 2028 AGM	For	For
adidas AG	Germany	16-may-24	Annual	Management	7.3	Reelect Christian Klein to the Supervisory Board Until 2028 AGM	For	For
adidas AG	Germany		Annual	Management	7.4		For	
adidas AG	Germany	16-may-24 16-may-24	Annual	Management	7.5	Reelect Thomas Rabe to the Supervisory Board Until 2025 AGM  Reelect Nassef Sawiris to the Supervisory Board Until 2026 AGM	For	Against For
adidas AG							For	
	Germany	16-may-24	Annual	Management	7.6	Reelect Bodo Uebber to the Supervisory Board Until 2027 AGM		For
adidas AG	Germany	16-may-24	Annual	Management		Reelect Jing Ulrich to the Supervisory Board Until 2027 AGM	For	For
adidas AG	Germany	16-may-24	Annual	Management	7.8	Elect Oliver Mintzlaff to the Supervisory Board Until 2028 AGM	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Altria Group, Inc. Altria Group, Inc.	USA USA	16-may-24 16-may-24	Annual Annual	Management Shareholder	3 4	Advisory Vote to Ratify Named Executive Officers' Compensation  Report on Congruence of Political and Lobbying Expenditures	For Against	For

2024 report



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Altria Group, Inc.	USA	16-may-24	Annual	Shareholder	5	Report on Benefits of Extended Producer Responsibility Laws for Spent Tobacco Filters	Against	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1a		For	For
Altria Group, Inc.	USA	16-may-24	Annual Annual	Management Management	1b 1c		For For	For For
Altria Group, Inc. Altria Group, Inc.	USA	16-may-24 16-may-24	Annual	Management	1d		For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1e	Elect Director Debra J. Kelly-Ennis	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1f		For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1g	Elect Director George Munoz	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1h		For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1i		For	For
Altria Group, Inc.	USA USA	16-may-24	Annual Annual	Management Management	1 <u>J</u>		For For	For
Amphenol Corporation Amphenol Corporation	USA	16-may-24 16-may-24	Annual	Management	3		For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	5		For	For
Amphenol Corporation	USA	16-may-24	Annual	Shareholder	6		Against	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.1	Elect Director Nancy A. Altobello	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.2		For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.3	Elect Director Edward G. Jepsen	For	For
Amphenol Corporation  Amphenol Corporation	USA	16-may-24	Annual Annual	Management Management	1.4		For For	For For
Amphenol Corporation	USA	16-may-24 16-may-24	Annual	Management	1.6		For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.7		For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.8		For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.9		For	Against
AT&T Inc.	USA	16-may-24	Annual	Management	2		For	For
AT&T Inc.	USA	16-may-24	Annual	Management	3	······································	For	For
AT&T Inc.	USA	16-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
AT&T Inc.	USA	16-may-24	Annual	Shareholder	5		Against	Against
AT&T Inc.	USA USA	16-may-24	Annual	Shareholder	6	Report on Respecting Workforce Civil Liberties	Against	Against For
AT&T Inc.	USA	16-may-24	Annual Annual	Management Management	1.1	Elect Director Scott T. Ford  Elect Director Glenn H. Hutchins	For For	For
AT&T Inc.	USA	16-may-24 16-may-24	Annual	Management	1.3		For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.4		For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.5		For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.6	Elect Director Michael B. McCallister	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.7		For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.8		For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.9		For	For
AT&T Inc. AT&T Inc.	USA	16-may-24	Annual Annual	Management Management	1.10		For For	For
	France	16-may-24	Annual/Special	Management	1.11		For	For
Capgemini SE Capgemini SE	France	16-may-24 16-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Ostatory Reports  Approve Consolidated Financial Statements and Statutory Reports	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	3		For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	4		For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	5		For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	6	Approve Compensation of Paul Hermelin, Chairman of the Board	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	7		For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	8		For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	9		For	For
Capgemini SE Capgemini SE	France France	16-may-24 16-may-24	Annual/Special Annual/Special	Management Management	10	Approve Remuneration Policy of Directors  Reelect Sian Herbert-Jones as Director	For For	For For
Capgemini SE	France	16-may-24	Annual/Special	Management	12		For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	13		For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	14		For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	15	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	16		For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	17		For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	18	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	19		For	For
Capgemini SE	France France	16-may-24	Annual/Special Annual/Special	Management Management	20		For For	For For
Capgemini SE Capgemini SE	France	16-may-24 16-may-24	Annual/Special	Shareholder	A A	Approve issuance or equity or equity-tinked Securities for Private Placements, up to Aggregate Nominal Amount or EUR 135 Million  Elect Laurence Metzke as Representative of Employee Shareholders to the Board	Against	Against
Capgemini SE	France	16-may-24	Annual/Special	Management	22	authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 20 and		For
Capgemini SE	France	16-may-24	Annual/Special	Management	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	25		For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	26		For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	28		For	For
Choe Global Markets, Inc.	USA	16-may-24	Annual	Management	3		For For	For For
Cboe Global Markets, Inc. Cboe Global Markets, Inc.	USA	16-may-24	Annual Annual	Management Management	4		For	
Choe Global Markets, Inc.	USA	16-may-24 16-may-24	Annual	Management Shareholder	5	Provide Right to Call Special Meeting  Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against For
Choe Global Markets, Inc.	USA	16-may-24	Annual	Management	1a		For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	1b	Elect Director Fredric J. Tomczyk	For	For
Choe Global Markets, Inc.	USA	16-may-24	Annual	Management	1c		For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	1d	Elect Director Ivan K. Fong	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	1e		For	For
							For	For
Cboe Global Markets, Inc. Cboe Global Markets, Inc.	USA USA	16-may-24 16-may-24	Annual Annual	Management Management	1f 1g		For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	1h	Elect Director Cecilia H. Mao	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management			For	For
Cboe Global Markets, Inc. Cboe Global Markets, Inc.	USA USA	16-may-24 16-may-24	Annual Annual	Management Management	1j 1k		For For	For
Choe Global Markets, Inc.	USA	16-may-24	Annual	Management	11		For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	3	Approve Discharge of Board of Directors	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	6	Elect Evan G. Greenberg as Board Chairman	For	Against
Chubb Limited Chubb Limited	Switzerland	16-may-24	Annual	Management	8		For For	For
Chubb Limited Chubb Limited	Switzerland Switzerland	16-may-24 16-may-24	Annual Annual	Management Management	10	Cancel Repurchased Shares  Amend Articles Re: Creation of a Capital Band	For	For For
Chubb Limited	Switzerland	16-may-24	Annual	Management	11		For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	14	Approve Sustainability Report	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Shareholder	15	Report on GHG Emissions Associated with Underwriting	Against	For
Chubb Limited	Switzerland	16-may-24	Annual	Shareholder	16	Report on Median Gender/Racial Pay Gap	Against	For
Chubb Limited Chubb Limited	Switzerland Switzerland	16-may-24	Annual Annual	Management Management	12.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million  Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025	For For	For
Chubb Limited  Chubb Limited	Switzerland	16-may-24 16-may-24	Annual	Management	Α Α	Transact Other Business	For	Against
Chubb Limited	Switzerland	16-may-24	Annual	Management	2.1		For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	4.1		For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	4.2		For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	7.1		For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	7.2		For For	For
Chubb Limited Chubb Limited	Switzerland Switzerland	16-may-24 16-may-24	Annual	Management Management	5.2	Elect Frances F. Townsend as Member of the Compensation Committee  Elect Director Michael P. Connors	For	For
Chubb Limited Chubb Limited	Switzerland	16-may-24	Annual	Management	5.4		For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.5		For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.1		For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.3		For	For
Chubb Limited Chubb Limited	Switzerland Switzerland	16-may-24 16-may-24	Annual Annual	Management Management	5.6	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount  Elect Director Nelson J. Chai	For For	For
Chubb Limited Chubb Limited	Switzerland	16-may-24	Annual	Management	5.7		For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.8		For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.9	Elect Director Robert W. Scully	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.10		For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.11		For	For
Chubb Limited Chubb Limited	Switzerland Switzerland	16-may-24	Annual Annual	Management Management	5.12		For For	For
Chubb Limited Chubb Limited	Switzerland	16-may-24 16-may-24	Annual	Management	12.3	Elect Director Frances F. Townsend Approve Remuneration Report	For	For
E.ON SE	Germany	16-may-24	Annual	Management	2		For	For
E.ON SE	Germany	16-may-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
E.ON SE	Germany	16-may-24	Annual	Management	4		For	For
E.ON SE	Germany	16-may-24	Annual	Management	6	Approve Remuneration Report	For	For
E.ON SE	Germany Germany	16-may-24 16-may-24	Annual Annual	Management Management	<u>/</u>		For For	For
E.ON SE	Germany	16-may-24	Annual	Management	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6		For
E.ON SE	Germany	16-may-24	Annual	Management	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
E.ON SE	Germany	16-may-24	Annual	Management	11	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
E.ON SE	Germany	16-may-24	Annual	Management	5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
E.ON SE	Germany	16-may-24	Annual	Management	5.1		For	For
Fresenius Medical Care AG Fresenius Medical Care AG	Germany Germany	16-may-24 16-may-24	Annual Annual	Management Management	2	Approve Allocation of Income and Dividends of EUR 1.19 per Share  Approve Discharge of Former Personally Liable Partner Fresenius Medical Care Management AG for Fiscal Year 2023	For For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	4		For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	5	Approve Discharge of Supervisory Board of Fresenius Medical Care AG & Co. KGaA for Fiscal Year 2023	For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	6	Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023	For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	7	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of	For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	8	Approve Remuneration Report	For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	9		For	For
Fresenius Medical Care AG Fresenius Medical Care AG	Germany	16-may-24 16-may-24	Annual Annual	Management Management	10	Approve Remuneration Policy for the Supervisory Board  Amend Articles Re: Proof of Entitlement	For For	For
Lloyds Banking Group Plc	United Kingdom		Annual	Management	1	Ancept Financial Statements and Statutory Reports	For	For
Lloyds Banking Group Plc	United Kingdom		Annual	Management	2	Re-elect Sir Robin Budenberg as Director	For	For
Lloyds Banking Group Plc	United Kingdom	n 16-may-24	Annual	Management	3	Re-elect Charlie Nunn as Director	For	For
Lloyds Banking Group Plc	United Kingdom		Annual	Management	4		For	For
Lloyds Banking Group Plc	United Kingdom		Annual	Management	5	Re-elect Sarah Legg as Director	For	For
Lloyds Banking Group Plc Lloyds Banking Group Plc	United Kingdom United Kingdom		Annual Annual	Management Management	7	Re-elect Amanda Mackenzie as Director Re-elect Harmeen Mehta as Director	For For	For
Lloyds Banking Group Pic	United Kingdom		Annual	Management	8	Re-elect Cathy Turner as Director	For	For
Lloyds Banking Group Plc	United Kingdom		Annual	Management	9		For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	10	Re-elect Catherine Woods as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	11		For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	12		For	For
Lloyds Banking Group Plc	United Kingdom United Kingdom		Annual Annual	Management Management	13	Reappoint Deloitte LLP as Auditors  Authorise the Audit Committee to Fix Remuneration of Auditors	For For	For
Lloyds Banking Group Plc Lloyds Banking Group Plc	United Kingdom United Kingdom		Annual	Management Management	15		For	For
Lloyds Banking Group Pic	United Kingdom		Annual	Management	16	Approve variance Component or Kernoneration no material kisk Takers Authorise UK Political Donations and Expenditure	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	17		For	For
Lloyds Banking Group Plc	United Kingdom		Annual	Management	18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
				Management				For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	21	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	23	Authorise Market Purchase of Preference Shares	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Marsh & McLennan Companies, Inc.	USA USA	16-may-24	Annual Annual	Management Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Marsh & McLennan Companies, Inc.  Marsh & McLennan Companies, Inc.	USA	16-may-24 16-may-24	Annual	Shareholder	4	Ratify Deloitte & Touche LLP as Auditors Provide Right to Act by Written Consent		For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1a	Floot Director Anthony K. Anderson	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1b	Elect Director John Q. Doyle	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1c	Elect Director Oscar Fanjul	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1d	Elect Director H. Edward Hanway	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1e	Elect Director Judith Hartmann	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1f	Elect Director Deborah C. Hopkins	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1g	Elect Director Tamara Ingram	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1h	Elect Director Jane H. Lute	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1i	Elect Director Steven A. Mills	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management		Elect Director Morton O. Schapiro	For	For
Marsh & McLennan Companies, Inc.  Martin Marietta Materials, Inc.	USA USA	16-may-24	Annual Annual	Management	1k	Elect Director Lloyd M. Yates	For For	For For
Martin Marietta Materials, Inc.	USA	16-may-24 16-may-24	Annual	Management Management	2	Ratify PricewaterhouseCoopers LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Martin Marietta Materials, Inc.	USA		Annual	Management	1.1	Elect Director Dorothy M. Ables	For	
Martin Marietta Materials, Inc.	USA	16-may-24 16-may-24	Annual	Management	1.2	Elect Director Sue W. Cole	For	Against For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.3	Elect Director Anthony R. Foxx	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.4	Elect Director John J. Koraleski	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.5	Elect Director Mary T. Mack	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.6	Elect Director C. Howard Nye	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.7	Elect Director Laree E. Perez	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.8	Elect Director Thomas H. Pike	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.9	Elect Director Donald W. Slager	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.10	Elect Director David C. Wajsgras	For	For
Next Pic	United Kingdom	16-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	2	Approve Remuneration Report	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	<u>3</u>	Approve Final Dividend	For	For
Next Plc Next Plc	United Kingdom United Kingdom	16-may-24 16-may-24	Annual Annual	Management Management	5	Elect Venetia Butterfield as Director Elect Amy Stirling as Director	For For	For For
Next Pic	United Kingdom	16-may-24	Annual	Management	6	Re-elect Jonathan Bewes as Director	For	For
Next Pic	United Kingdom	16-may-24	Annual	Management	7	Re-elect Sourien Das as Director	For	For
Next Pic	United Kingdom	16-may-24	Annual	Management	8	Re-elect Tom Hall as Director	For	For
Next Pic	United Kingdom	16-may-24	Annual	Management	9	Re-elect Dame Tristia Harrison Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	10	Re-elect Amanda James as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	11	Re-elect Richard Papp as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	12	Re-elect Michael Roney as Director	For	For
Next Pic	United Kingdom	16-may-24	Annual	Management	13	Re-elect Jane Shields as Director	For	For
Next Pic	United Kingdom	16-may-24	Annual	Management	14	Re-elect Jeremy Stakol as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	15	Re-elect Lord Wolfson as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Next Plc Next Plc	United Kingdom	16-may-24	Annual Annual	Management Management	18 19	Authorise Issue of Equity	For For	For
	United Kingdom	16-may-24				Authorise Issue of Equity without Pre-emptive Rights		
Next Plc Next Plc	United Kingdom United Kingdom	16-may-24 16-may-24	Annual Annual	Management Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  Authorise Market Purchase of Ordinary Shares	For For	For For
Next Pic	United Kingdom	16-may-24	Annual	Management	22	Authorise Off-Market Purchase of Ordinary Shares	For	For
Next Pic	United Kingdom	16-may-24	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1a	Elect Director Greg Henslee	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1b	Elect Director David O'Reilly	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1c	Elect Director Larry O'Reilly	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1d	Elect Director Gregory D. Johnson	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1e	Elect Director Thomas T. Hendrickson	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1f	Elect Director John R. Murphy	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1g	Elect Director Dana M. Perlman	For	For For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1h	Elect Director Maria A. Sastre	For	
O'Reilly Automotive, Inc.	USA USA	16-may-24	Annual Annual	Management Management	1i	Elect Director Andrea M. Weiss Elect Director Fred Whitfield	For For	For For
O'Reilly Automotive, Inc. ON Semiconductor Corporation	USA	16-may-24 16-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ON Semiconductor Corporation  ON Semiconductor Corporation	USA	16-may-24 16-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1a	Rany Filteratemotesecupers LLF as Additions Elect Director Assushi Abe	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1b	Elect Director Alan Campbell	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1c	Elect Director Susan K. Carter	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1d	Elect Director Thomas L. Deitrich	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1e	Elect Director Hassane El-Khoury	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1f	Elect Director Bruce E. Kiddoo	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1g	Elect Director Christina Lampe-Onnerud	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1h	Elect Director Paul A. Mascarenas	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1i	Elect Director Gregory L. Waters	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1 <u>j</u>	Elect Director Christine Y. Yan	For	For
					2			
Otis Worldwide Corporation Otis Worldwide Corporation	USA	16-may-24 16-may-24	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For For	For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Otis Worldwide Corporation	USA	16-may-24	Annual	Shareholder	4	Adopt Policy on Improved Majority Voting for Election of Directors	Against	Against
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1a	Elect Director Thomas A. Bartlett	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1b	Elect Director Jeffrey H. Black	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1c	Elect Director Jill C. Brannon	For	For
Otis Worldwide Corporation Otis Worldwide Corporation	USA	16-may-24	Annual Annual	Management Management	1d 1e	Elect Director Nelda J. Connors  Elect Director Kathy Hopinkah Hannan	For	For
Otis Worldwide Corporation	USA	16-may-24 16-may-24	Annual	Management	1f	Elect Director Shailesh G. Jejurikar	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1g	Elect Director Christopher J. Kearnev	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1h	Elect Director Judith F. Marks	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1i	Elect Director Margaret M. V. Preston	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1j	Elect Director Shelley Stewart, Jr.	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1k	Elect Director John H. Walker	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	3	Ratify Deloitte and Touche LLP as Auditors	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1a	Elect Director Rajat Bahri	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1b	Elect Director Cheryl F. Campbell	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1c	Elect Director Edward G. Cannizzaro	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1d	Elect Director Kerry W. Cooper	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1e 1f	Elect Director Jessica L. Denecour	For	For
PG&E Corporation PG&E Corporation	USA USA	16-may-24	Annual Annual	Management Management		Elect Director Mark E. Ferguson, III  Elect Director Robert C. Flexon	For For	For For
		16-may-24			1g			
PG&E Corporation PG&E Corporation	USA	16-may-24 16-may-24	Annual Annual	Management Management	1h 1i	Elect Director W. Craig Fugate  Elect Director Arno L. Harris	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1i	Elect Director Carlos RM. Hernandez	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1k	Lieut Director Michael R. Niggli	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	11	Elect Director Patricia K. Poppe	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1m	Elect Director William L. Smith	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1n	Elect Director Benjamin F. Wilson	For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Shareholder	5	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Management	1.1	Elect Director James E. Davis	For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Management	1.2	Elect Director Luis A. Diaz, Jr.	For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Management	1.3	Elect Director Tracey C. Doi	For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual Annual	Management	1.4	Elect Director Vicky B. Gregg	For For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Management Management	1.6	Elect Director Wright L. Lassiter, III  Elect Director Timothy L. Main	For	For
Quest Diagnostics Incorporated Quest Diagnostics Incorporated	USA	16-may-24 16-may-24	Annual	Management	1.7	Lieut Director Denise M. Morrison	For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Management	1.8	Elect Director Gary M. Pfeiffer	For	For
Quest Diagnostics Incorporated	USA	16-may-24	Annual	Management	1.9	Elect Director Timothy M. Ring	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Shareholder	4	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	Against	Against
The Home Depot, Inc.	USA	16-may-24	Annual	Shareholder	5	Report on Political Spending Congruency	Against	For
The Home Depot, Inc.	USA	16-may-24	Annual	Shareholder	6	Report on Corporate Contributions	Against	Against
The Home Depot, Inc.	USA	16-may-24	Annual	Shareholder		Report on Civil Rights and Non-Discrimination Audit	Against	Against
The Home Depot, Inc.	USA USA	16-may-24	Annual Annual	Shareholder Shareholder	9	Disclose a Biodiversity Impact and Dependency Assessment	Against	For For
The Home Depot, Inc. The Home Depot, Inc.	USA	16-may-24 16-may-24	Annual	Management	1a	Clawback of Incentive Payments  Elect Director Gerard J. Arpey	Against For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1b	Elect Director Ari Boushib	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1c	Elect Director Jeffery H. Boyd	For	Against
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1d	Elect Director Gregory D. Brenneman	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1e	Elect Director J. Frank Brown	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1f	Elect Director Edward P. Decker	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1g	Elect Director Wayne M. Hewett	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1h	Elect Director Manuel Kadre	For	For
he Home Depot, Inc.	USA	16-may-24	Annual	Management	1i	Elect Director Stephanie C. Linnartz	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1j	Elect Director Paula Santilli	For	For
he Home Depot, Inc.	USA	16-may-24	Annual	Management	1k	Elect Director Caryn Seidman-Becker	For	For
Jniversal Music Group NV	Netherlands	16-may-24	Annual	Management	4	Approve Remuneration Report	For	Against
Jniversal Music Group NV	Netherlands	16-may-24	Annual	Management	5	Adopt Financial Statements  Page 14 Viscost Velice on Executive Diseases	For	For
Jniversal Music Group NV	Netherlands	16-may-24	Annual	Management	8 7.0	Reelect Vincent Vallejo as Executive Director  Appear Disobstract of Executive Director	For	Against
Iniversal Music Group NV Iniversal Music Group NV	Netherlands Netherlands	16-may-24 16-may-24	Annual Annual	Management Management	7.a 7.b	Approve Discharge of Executive Directors  Approve Discharge of Non-Executive Directors	For	For For
Iniversal Music Group NV	Netherlands	16-may-24	Annual	Management	10.a	Approve Districting on Non-Executive Directors  Approve Remuneration Policy of Non-Executive Directors	For	For
Iniversal Music Group NV	Netherlands	16-may-24	Annual	Management	10.a	Authorize Issuance of Shares and Grant Rights to Subscribe for Shares to Non-Executive Directors under the Non-Executive Directors' Remuneration	For	For
Iniversal Music Group NV	Netherlands	16-may-24	Annual	Management	6.b	Approve Dividends	For	For
Iniversal Music Group NV	Netherlands	16-may-24	Annual	Management	11.a	Authorize Repurchase of Shares	For	For
Iniversal Music Group NV	Netherlands	16-may-24	Annual	Management	11.b	Approve Cancellation of Shares	For	For
Iniversal Music Group NV	Netherlands	16-may-24	Annual	Management	9.a	Reelect Bill Ackman as Non-Executive Director	For	Against
Jniversal Music Group NV	Netherlands	16-may-24	Annual	Management	9.b	Reelect Cathia Lawson-Hall as Non-Executive Director	For	Against
Jniversal Music Group NV	Netherlands	16-may-24	Annual	Management	9.c	Reelect Cyrille Bollore as Non-Executive Director	For	Against
Jniversal Music Group NV	Netherlands	16-may-24	Annual	Management	9.d	Reelect James Mitchell as Non-Executive Director	For	Against
Jniversal Music Group NV	Netherlands	16-may-24	Annual	Management	9.e	Reelect Manning Doherty as Non-Executive Director	For	Against
Jniversal Music Group NV	Netherlands	16-may-24	Annual	Management	9.f	Reelect Margaret Frerejean-Taittinger as Non-Executive Director	For	Against
Iniversal Music Group NV	Netherlands	16-may-24	Annual	Management	9.g	Reelect Nicole Avant as Non-Executive Director	For	For
Iniversal Music Group NV	Netherlands	16-may-24	Annual	Management	9.h	Elect Eric Sprunk as Non-Executive Director	For	For
Jniversal Music Group NV	Netherlands	16-may-24	Annual	Management	9.i	Elect Mandy Ginsberg as Non-Executive Director	For	For
	USA	16 may 24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Xylem Inc.  Xylem Inc.	USA	16-may-24 16-may-24	Annual	Management		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For



Company	Country	Meeting Date	Туре	Proponent		Item	Proposal	Mgmt Rec	Vote
Xylem Inc.	USA	16-may-24	Annual	Managemer	nt	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Xylem Inc.	USA	16-may-24	Annual	Managemer	nt	1a	Elect Director Jeanne Beliveau-Dunn	For	For
Xylem Inc.	USA	16-may-24	Annual	Managemer		1b	Elect Director Earl R. Ellis	For	For
Xylem Inc.  Xylem Inc.	USA	16-may-24 16-may-24	Annual Annual	Managemer Managemer		1c	Elect Director Robert F. Friel Elect Director Lisa Glatch	For For	For
Xylem Inc.	USA	16-may-24	Annual	Managemei		1e	Elect Director Victoria D. Harker	For	For
Xylem Inc.	USA	16-may-24	Annual	Managemer		1f	Elect Director Mark D. Morelli	For	For
Xylem Inc.	USA	16-may-24	Annual	Managemer		1g	Elect Director Jerome A. Peribere	For	For
Xylem Inc. Xylem Inc.	USA	16-may-24	Annual Annual	Managemer		1h 1i	Elect Director Matthew F. Pine Elect Director Lila Tretikov	For	For
Xylem Inc.	USA	16-may-24 16-may-24	Annual	Managemer Managemer	nt	1j	Elect Director Uday Yadav	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Managemer		2	Ratify KPMG LLP as Auditors	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Managemer	nt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Shareholde		4	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains State of Business Benefities Capital Transactions Insulines to Benefit	Against	For
Yum! Brands, Inc. Yum! Brands, Inc.	USA USA	16-may-24 16-may-24	Annual Annual	Shareholde Managemer		5 1a	Strategic Review Regarding Capital Transactions Involving the Brands Elect Director Paget L. Alves	Against For	Against For
Yum! Brands, Inc.	USA	16-may-24	Annual	Managemer		1b	Elect Director Keith Barr	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Managemer	nt	1c	Elect Director M. Brett Biggs	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Managemer	nt	1d	Elect Director Christopher M. Connor	For	For
Yum! Brands, Inc. Yum! Brands, Inc.	USA USA	16-may-24 16-may-24	Annual Annual	Managemei Managemei		1e 1f	Elect Director Brian C. Comell Elect Director Tanya L. Domier	For For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Managemer		1g	Elect Director Susan Doniz	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Managemer		1h	Elect Director David W. Gibbs	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Managemer		1i	Elect Director Mirian M. Graddick-Weir	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Managemei		1 <u>j</u>	Elect Director Thomas C. Nelson	For	For
Yum! Brands, Inc. Yum! Brands, Inc.	USA USA	16-may-24 16-may-24	Annual Annual	Managemer Managemer		1k	Elect Director P. Justin Skala Elect Director Annie Young-Scrivner	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Managemei		1	Approve Financial Statements and Statutory Reports	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Managemer		2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Managemer	nt	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Managemer		4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Compagnie Generale des Etablissements Michelin SCA	France France	17-may-24	Annual/Special	Managemer		6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA	France	17-may-24 17-may-24	Annual/Special Annual/Special	Managemei Managemei		7	Approve Remuneration Policy of General Managers  Approve Remuneration Policy of Supervisory Board Members	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Managemer		8	Approve Compensation Report of Corporate Officers	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Managemer		9	Approve Compensation of Florent Menegaux	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Managemer		10	Approve Compensation of Yves Chapot	For	For
Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA	France France	17-may-24	Annual/Special Annual/Special	Managemei Managemei		11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board  Elect Patrick de La Chevardiere as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24 17-may-24	Annual/Special	Managemer		13	Elect Catherine Soubie as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Managemer		14	Elect Pascal Vinet as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Managemer	nt	15	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Managemer		16	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	For	For
Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA	France France	17-may-24 17-may-24	Annual/Special Annual/Special	Managemei Managemei		17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Managemei		19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million  Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Managemer		20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Managemer		21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Managemer		22	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For
Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA	France France	17-may-24 17-may-24	Annual/Special Annual/Special	Managemei Managemei		23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Managemer	nt	25	Nutritize Capital Increase to Result from Issuance Requests Under Items 17-21 and 23 at EUR 125 Million	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Managemer	nt	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Managemer		27	Authorize Filing of Required Documents/Other Formalities	For	For
Iberdrola SA	Spain	17-may-24	Annual	Managemer		1	Approve Consolidated and Standalone Financial Statements	For	For
Iberdrola SA Iberdrola SA	Spain Spain	17-may-24 17-may-24	Annual Annual	Managemei Managemei		3	Approve Consolidated and Standalone Management Reports  Approve Non-Financial Information Statement	For	For
Iberdrola SA	Spain	17-may-24	Annual	Managemei		4	Approve North inancial minimum otatement Approve Discharge of Board	For	For
Iberdrola SA	Spain	17-may-24	Annual	Managemer	nt	5	Renew Appointment of KPMG Auditores as Auditor	For	For
Iberdrola SA	Spain	17-may-24	Annual	Managemer		6	Amend Preamble and Articles	For	For
Iberdrola SA	Spain	17-may-24	Annual	Managemer		7	Amend Articles of Congret Meeting Regulations	For	For
Iberdrola SA Iberdrola SA	Spain Spain	17-may-24 17-may-24	Annual Annual	Managemer Managemer		9	Amend Articles of General Meeting Regulations  Approve Remuneration Policy	For	For
Iberdrola SA	Spain	17-may-24	Annual	Managemei		10	Approve Engagement Dividend	For	For
Iberdrola SA	Spain	17-may-24	Annual	Managemei	nt	11	Approve Allocation of Income and Dividends	For	For
Iberdrola SA	Spain	17-may-24	Annual	Managemer	nt	12	Approve Scrip Dividends	For	For
Iberdrola SA Iberdrola SA	Spain	17-may-24	Annual Annual	Managemer		13	Approve Scrip Dividends	For	For
Iberdrola SA	Spain Spain	17-may-24 17-may-24	Annual	Managemer Managemer		15	Approve Reduction in Share Capital via Cancellation of Treasury Shares  Advisory Vote on Remuneration Report	For	For
Iberdrola SA	Spain	17-may-24	Annual	Managemer		16	Reelect Nicola Mary Brewer as Director	For	For
Iberdrola SA	Spain	17-may-24	Annual	Managemer		17	Reelect Regina Helena Jorge Nunes as Director	For	For
Iberdrola SA	Spain	17-may-24	Annual	Managemer		18	Reelect Inigo Victor de Oriol Ibarra as Director	For	For
Iberdrola SA	Spain	17-may-24	Annual	Managemer		19	Fix Number of Directors at 14	For	For
Iberdrola SA Iberdrola SA	Spain Spain	17-may-24 17-may-24	Annual Annual	Managemei Managemei		20	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent  Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up	For	For
Iberdrola SA	Spain	17-may-24	Annual	Managemer		22	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Managemer	nt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Managemer	nt	3	Ratify Ernst & Young LLP as Auditors	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Shareholde	•	10	Require Independent Board Chair	Against	For
Intercontinental Exchange, Inc. Intercontinental Exchange, Inc.	USA	17-may-24 17-may-24	Annual Annual	Managemer Managemer		1a 1b	Elect Director Sharon Y. Bowen Elect Director Shantella E. Cooper	For	For
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Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1c	Elect Director Duriya M. Farooqui	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1d	Elect Director The Right Hon. the Lord Hague of Richmond	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1e	Elect Director Mark F. Mulhern	For	For
Intercontinental Exchange, Inc. Intercontinental Exchange, Inc.	USA USA	17-may-24 17-may-24	Annual Annual	Management Management	1f	Elect Director Thomas E. Noonan  Elect Director Caroline L. Silver	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1g 1h	Elect Director Jeffrey C. Sprecher	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1i	Elect Director Judith A. Sprieser	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1i	Elect Director Martha A. Tirinnanzi	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	4	Approve Nonqualified Employee Stock Purchase Plan	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1a	Elect Director Timothy P. Cawley	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1b	Elect Director Ellen V. Futter	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1c	Elect Director John F. Killian	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1d	Elect Director Karol V. Mason	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1e	Elect Director Dwight A. McBride	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1f	Elect Director William J. Mulrow	For	For
Consolidated Edison, Inc. Consolidated Edison, Inc.	USA	20-may-24	Annual Annual	Management	1g 1h	Elect Director Armando J. Olivera Elect Director Michael W. Ranger	For	For
Consolidated Edison, Inc.	USA	20-may-24 20-may-24	Annual	Management Management	1i	Elect Director Michael W. Ranger Elect Director Linda S. Sanford	For	For
Consolidated Edison, Inc.	USA	20-may-24 20-may-24	Annual	Management	1i	Lieut Director Deinde 3 Sanioru	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1k	Elect Director L. Frederick Sutherland	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	11	Elect Director Catherine Zoi	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1a	Elect Director Peter J. Arduini	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1b	Elect Director H. Lawrence Culp, Jr.	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1c	Elect Director Rodney F. Hochman	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1d	Elect Director Lloyd W. Howell, Jr.	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1e	Elect Director Risa Lavizzo-Mourey	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1f	Elect Director Catherine Lesjak	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1g	Elect Director Anne T. Madden	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1h	Elect Director Tomislav Mihaljevic	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management		Elect Director William J. Stromberg	For	For
GE Healthcare Technologies, Inc.	USA USA	21-may-24	Annual	Management	1 <u>J</u>	Elect Director Phoebe L. Yang Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual Annual	Management	3		For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	4	Amend Omnibus Stock Plan Ruite Description Capacity Capacity U.D. on Auditors	For	For
JPMorgan Chase & Co. JPMorgan Chase & Co.	USA	21-may-24 21-may-24	Annual	Management Shareholder	5	Ratify PricewaterhouseCoopers LLP as Auditors  Require Independent Board Chair	Against	For
JPMorgan Chase & Co.	USA	21-may-24 21-may-24	Annual	Shareholder	6	Report on Impacts of JPMC's Climate Transition Policies	Against	Against
JPMorgan Chase & Co.	USA	21-may-24	Annual	Shareholder	7	Report on Respecting Indigenous Peoples' Rights	Against	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Shareholder	8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	Against	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Shareholder	9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Against	Against
JPMorgan Chase & Co.	USA	21-may-24	Annual	Shareholder	10	Submit Severance Agreement to Shareholder Vote	Against	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Shareholder	11	Report on Civil Rights and Non-Discrimination Audit	Against	Against
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1a	Elect Director Linda B. Bammann	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1b	Elect Director Stephen B. Burke	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1c	Elect Director Todd A. Combs	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1d	Elect Director Alicia Boler Davis	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1e	Elect Director James Dimon	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1f	Elect Director Alex Gorsky		For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1g	Elect Director Mellody Hobson	For	For
JPMorgan Chase & Co.	USA USA	21-may-24 21-may-24	Annual Annual	Management Management	1h 1i	Elect Director Phebe N. Novakovic	FOI	For
JPMorgan Chase & Co.	USA		Annuai				F	
JPMorgan Chase & Co.	LICA		Annual			Elect Director Virginia M. Rometty  Sleet Director Virginia M. Rometty  Sleet Director Mark A. Mainbarray	For	
	USA United Kingdom	21-may-24	Annual Annual	Management	1j 1	Elect Director Mark A. Weinberger	For	For
Shell Pic	United Kingdom	21-may-24 21-may-24	Annual	Management Management	1j 1	Elect Director Mark A. Weinberger Accept Financial Statements and Statutory Reports	For For	For For
Shell Plc Shell Plc	United Kingdom United Kingdom	21-may-24 21-may-24 21-may-24	Annual Annual	Management Management Management		Elect Director Mark A. Weinberger Accept Financial Statements and Statutory Reports Approve Remuneration Report	For	For
Shell Pic Shell Pic Shell Pic	United Kingdom United Kingdom United Kingdom	21-may-24 21-may-24 21-may-24 21-may-24	Annual Annual Annual	Management Management Management Management	1j 1 2	Elect Director Mark A. Weinberger Accept Financial Statements and Statutory Reports Approve Remuneration Report Re-elect Dick Boer as Director	For For For	For For For
Shell Plc Shell Plc	United Kingdom United Kingdom	21-may-24 21-may-24 21-may-24 21-may-24 21-may-24	Annual Annual	Management Management Management Management Management	1j 1 2 3	Elect Director Mark A. Weinberger Accept Financial Statements and Statutory Reports Approve Remuneration Report	For For	For For
Shell Pic Shell Pic Shell Pic Shell Pic	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24	Annual Annual Annual Annual	Management Management Management Management Management Management	1j 1 2 3 4	Elect Director Mark A. Weinberger Accept Financial Statements and Statutory Reports Approve Remuneration Report Re-elect Dick Boer as Director Re-elect Neil Carson as Director Re-elect Ann Godbehere as Director	For For For For For	For For For For
Shell Pic Shell Pic Shell Pic Shell Pic Shell Pic Shell Pic	United Kingdom United Kingdom United Kingdom United Kingdom	21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24	Annual Annual Annual Annual Annual	Management Management Management Management Management	1j 1 2 3 4 5	Elect Director Mark A. Weinberger Accept Financial Statements and Statutory Reports Approve Remuneration Report Re-elect Dick Boer as Director Re-elect Dick Il Carson as Director	For For For For	For For For For For
Shell Pic Shell Pic Shell Pic Shell Pic Shell Pic Shell Pic Shell Pic	United Kingdom	21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24	Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	1j 1 2 3 4 5	Elect Director Mark A. Weinberger Accept Financial Statements and Statutory Reports Approve Remuneration Report Re-elect Dick Boer as Director Re-elect Neil Carson as Director Re-elect Ann Godbehere as Director Re-elect Ann Godbehere as Director Re-elect Sinead Gorman as Director	For For For For For For	For For For For For For
Shell Pic	United Kingdom	21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24	Annual	Management	1j 1 2 3 4 5 6 7 8	Elect Director Mark A. Weinberger Accept Financial Statements and Statutory Reports Approve Remuneration Report Re-elect Dick Boer as Director Re-elect Ann Godbehere as Director Re-elect Ann Godbehere as Director Re-elect Sinead Gorman as Director Re-elect Sinead Gorman as Director Re-elect Catherine Hughes as Director Re-elect Catherine Hughes as Director	For For For For For For For For For For	For For For For For For For For For Against
Shell Pic	United Kingdom	21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24	Annual	Management	1j 1 2 3 4 5 6 7 8 9	Elect Director Mark A. Weinberger Accept Financial Statements and Statutory Reports Approve Remuneration Report Re-elect Dick Boer as Director Re-elect Neil Carson as Director Re-elect Ann Godbeher as Director Re-elect Sinead Gorman as Director Re-elect Sinead Gorman as Director Re-elect Sinead Horizont Sinead Comman as Director Re-elect Sinead Sorman sineators Re-elect Sinead Sorman s	For	For For For For For For For For Against For
Shell Pic	United Kingdom	21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24	Annual	Management	1j 1 2 3 4 5 6 7 8 9 10	Elect Director Mark A. Weinberger Accept Financial Statements and Statutory Reports Approve Remuneration Report Re-elect Dick Boer as Director Re-elect Ann Godbehere as Director Re-elect Jane Lute as Director Re-elect Jane Lute as Director Re-elect Catherine Hughes as Director Re-elect Sir Andrew Mackenzie as Director Re-elect Sir Andrew Mackenzie as Director Re-elect Sir Charles Roxburgh as Director Re-elect Sir Charles Roxburgh as Director	For For For For For For For For For For	For
Shell Pic	United Kingdom	21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24	Annual	Management	1j 1 2 3 4 5 6 7 8 9 10	Elect Director Mark A. Weinberger Accept Financial Statements and Statutory Reports Approve Remuneration Report Re-elect Dick Boer as Director Re-elect Elic Graon as Director Re-elect Ann Godbehere as Director Re-elect Ann Godbehere as Director Re-elect Sinead Gorman as Director Re-elect Sinead Gorman as Director Re-elect Sinead Gorman become Re-elect Catherine Hughes as Director Re-elect Catherine Hughes as Director Re-elect Catherine Rughes as Director Re-elect Sir Andrew Mackenzie as Director Re-elect Sir Charles Roxburgh as Director Re-elect Abraham Schot as Director	For	For
Shell Pic	United Kingdom	21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24	Annual	Management	1j 1 2 3 4 5 6 7 8 9 10 11 12 13	Elect Director Mark A. Weinberger Accept Financial Statements and Statutory Reports Approve Remuneration Report Re-elect Dick Boer as Director Re-elect Neil Carson as Director Re-elect Ann Godbehere as Director Re-elect Sinead Gorman as Director Re-elect Sinead Gorman as Director Re-elect Sinead Gorman as Director Re-elect Catherine Hughes as Director Re-elect Sir Andrew Mackenzie as Director Re-elect Sir Andrew Mackenzie as Director Re-elect Ward Sawan as Director Re-elect Horal Sir Charles Roxburgh as Director Re-elect Abraham Schot as Director Re-elect Abraham Schot as Director Re-elect Abraham Schot as Director Re-elect Leena Sirvastava as Director	For	For
Shell Plc	United Kingdom	21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24	Annual	Management	1j 1 2 3 4 5 6 7 8 9 10 11 12 13	Elect Director Mark A. Weinberger Accept Financial Statements and Statutory Reports Approve Remuneration Report Re-elect Dick Boer as Director Re-elect Ann Godbehere as Director Re-elect Ann Godbehere as Director Re-elect Ann Godbehere as Director Re-elect Sinead Gorman as Director Re-elect Sinead Gorman as Director Re-elect Catherine Hughes as Director Re-elect Catherine Hughes as Director Re-elect Catherine Hughes as Director Re-elect Sine Andrew Mackenzie as Director Re-elect Sin Charles Roxburgh as Director Re-elect Aughes Sawan as Director Re-elect Leena Srivastava as Director Re-elect Leena Srivastava as Director	For	For
Shell Pic	United Kingdom	21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24 21-may-24	Annual	Management	1j 1 1 2 3 3 4 5 6 6 7 8 9 10 11 12 13 14	Elect Director Mark A. Weinberger Accept Financial Statements and Statutory Reports Approve Remuneration Report Re-elect Dick Boer as Director Re-elect Ann Godbehere as Director Re-elect Ann Godbehere as Director Re-elect Sinead Gorman as Director Re-elect Sinead Gorman as Director Re-elect Sane Lute as Director Re-elect Catherine Hughes as Director Re-elect Sir Andrew Mackenzie as Director Re-elect Sir Charles Roxburgh as Director Re-elect Sir Charles Roxburgh as Director Re-elect Wael Sawan as Director Re-elect Harlam Schot as Director Re-elect Lean Sirvastava as Director Re-elect Lean Sirvastava as Director Re-elect Lean Sirvastava as Director Re-elect Cyrus Taraporevala as Director Re-elect Cyrus Taraporevala as Director	For	For
Shell Pic	United Kingdom	21-may-24 21-may-24	Annual	Management	1j 1 1 2 3 3 4 5 6 7 8 8 9 10 11 12 13 14 15 16	Elect Director Mark A. Weinberger Accept Financial Statements and Statutory Reports Approve Remuneration Report Re-elect Dick Boer as Director Re-elect Ann Godbehere as Director Re-elect Ann Godbehere as Director Re-elect Ann Godbehere as Director Re-elect Jane Lute as Director Re-elect Jane Lute as Director Re-elect Sir Andrew Mackenzie as Director Re-elect Sir Andrew Mackenzie as Director Re-elect Sir Charles Roxburgh as Director Re-elect Sir Charles Roxburgh as Director Re-elect Abraham Schot as Director Re-elect Abraham Schot as Director Re-elect Abraham Schot as Director Re-elect Cyrus Taraporevala as Director Re-elect Leena Srivastava as Director Re-elect Leena Srivastava as Director Re-elect Director Sir Sir Sir Sir Sir Sir Sir Sir Sir Si	For	For
Shell Pic	United Kingdom	21-may-24 21-may-24	Annual	Management	1j 1 1 2 3 3 4 5 6 6 7 8 9 10 11 11 12 13 14 15 16 17	Elect Director Mark A. Weinberger Accept Financial Statements and Statutory Reports Approve Remuneration Report Re-elect Dick Boer as Director Re-elect Dick Boer as Director Re-elect Ann Godbehere as Director Re-elect Sinead Gorman as Director Re-elect Catherine Hughes as Director Re-elect Catherine Hughes as Director Re-elect Catherine Hughes as Director Re-elect Sir Andrew Mackenzie as Director Re-elect Sir Charles Roxburgh as Director Re-elect Wael Sawan as Director Re-elect Leena Srivastava as Director	For	For
Shell Pic	United Kingdom	21-may-24 21-may-24	Annual	Management	1j 1 1 2 3 4 4 5 6 6 7 8 9 9 10 11 12 13 14 15 16 17 18	Elect Director Mark A. Weinberger Accept Financial Statements and Statutory Reports Approve Remuneration Report Re-elect Dick Boer as Director Re-elect Ann Godbehere as Director Re-elect Jane Lute as Director Re-elect Jane Lute as Director Re-elect Catherine Hughes as Director Re-elect Sir Andrew Mackenzie as Director Re-elect Sir Andrew Mackenzie as Director Re-elect Sir Charles Roxburgh as Director Re-elect Aues Iswams and Director Re-elect Abraham Schot as Director Re-elect Abraham Schot as Director Re-elect Auraporevala as Director Re-elect Auraporevala as Director Re-elect Auraporevala as Director Re-elect Sir	For	For
Shell Pic	United Kingdom	21-may-24 21-may-24	Annual	Management	1j 1 1 2 3 3 4 5 6 7 7 8 9 10 11 12 13 14 15 16 17 18	Elect Director Mark A. Weinberger Accept Financial Statements and Statutory Reports Approve Remuneration Report Re-elect Dick Boer as Director Re-elect Dick Boer as Director Re-elect Ann Godbehere as Director Re-elect Ann Godbehere as Director Re-elect Sinead Gorman as Director Re-elect Sinead Gorman as Director Re-elect Sinead Gorman as Director Re-elect Catherine Hughes as Director Re-elect Catherine Hughes as Director Re-elect Catherine Hughes as Director Re-elect Sir Andrew Mackenzie as Director Re-elect Sir Charles Roxburgh as Director Re-elect Sir Charles Roxburgh as Director Re-elect Leena Sirvastava as Director Respoint Ernst & Young LLP as Auditors Authorise Insula Audit Sic Committee to Fix Remuneration of Auditors Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity Without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares	For	For
Shell Pic	United Kingdom	21-may-24 21-may-24	Annual	Management	1j 1 1 2 2 3 4 4 5 5 6 6 7 8 9 10 11 11 12 13 14 15 16 17 18 19 20	Elect Director Mark A. Weinberger Accept Financial Statements and Statutory Reports Approve Remuneration Report Re-elect Dick Boer as Director Re-elect Ann Godbehere as Director Re-elect Jane Lute as Director Re-elect Jane Lute as Director Re-elect Sir Andrew Mackenzie as Director Re-elect Sir Andrew Mackenzie as Director Re-elect Sir Andrew Mackenzie as Director Re-elect Sir Andrew Sab Director Re-elect Sir Andrew Sab Director Re-elect Sir Andrew Sab Director Re-elect Director Sir Andrew Sab Director Re-elect Abraham Schot as Director Re-elect Abraham Schot as Director Re-elect Director Sir Andrew Sab Director Reappoint Emst & Young LLP as Auditors Authorise Issue of Equity Without Pre-emptive Rights Authorise Issue of Equity Without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares	For	For
Shell Pic	United Kingdom	21-may-24 21-may-24	Annual	Management	1j 1 1 2 3 3 4 4 5 5 6 6 7 8 9 10 11 12 13 14 15 16 17 17 18 19 20 21	Elect Director Mark A. Weinberger Accept Financial Statements and Statutory Reports Approve Remuneration Report Re-elect Dick Boer as Director Re-elect Ann Godbehere as Director Re-elect Ann Godbehere as Director Re-elect Ann Godbehere as Director Re-elect Sinead Gorman as Director Re-elect Jane Lute as Director Re-elect Jane Lute as Director Re-elect Catherine Hughes as Director Re-elect Sir Andrew Mackenzie as Director Re-elect Sir Charles Roxburgh as Director Re-elect Sir Charles Roxburgh as Director Re-elect Abraham Schot as Director Re-elect Abraham Schot as Director Re-elect Abraham Schot as Director Re-elect Leena Sirvastava in Sirvastava as Director Re-elect Sirvastava as Director Reappoint Ernst & Young LLP as Auditors Authorise Ise Audit and Risk Committee to Fix Remuneration of Auditors Authorise Issue of Equity Without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares Authorise Off-Market Purchase of Ordinary Shares	For	For
Shell Pic	United Kingdom	21-may-24 21-may-24	Annual	Management	1j 1 2 2 3 4 5 5 6 7 7 8 9 9 10 11 12 12 13 14 15 16 17 18 19 20 21 22	Elect Director Mark A. Weinberger Accept Financial Statements and Statutory Reports Approve Remuneration Report Re-elect Dick Boer as Director Re-elect Theil Carson as Director Re-elect Ann Godbehere as Director Re-elect Ann Godbehere as Director Re-elect Ann Godbehere as Director Re-elect Jane Lute as Director Re-elect Jane Lute as Director Re-elect Jar Andrew Mackenzie as Director Re-elect Sir Andrew South as Director Re-elect Sir Andrew South as Director Re-elect Care Sawan as Director Re-elect Sawan as Director Re-elect Sawan as Director Re-elect Care Sawan as Direc	For	For
Shell Pic	United Kingdom	21-may-24 21-may-24	Annual	Management	1j 1 1 2 3 3 4 4 5 5 6 6 7 8 9 10 11 12 13 14 15 16 17 17 18 19 20 21	Elect Director Mark A. Weinberger Accept Financial Statements and Statutory Reports Approve Remuneration Report Re-elect Dick Boer as Director Re-elect Dick Boer as Director Re-elect Ann Godbehere as Director Re-elect Ann Godbehere as Director Re-elect Jane Lute as Director Re-elect Sir Andrew Mackenzie as Director Re-elect Sir Andrew Mackenzie as Director Re-elect Sir Charles Roxburgh as Director Re-elect Sir Charles Roxburgh as Director Re-elect Abraham Schot as Director Re-elect Cyrus Taraporevala as Director Re-elect Cyrus Taraporevala as Director Re-elect Cyrus Taraporevala as Director Re-elect Six	For	For
Shell Pic	United Kingdom	21-may-24 21-may-24	Annual	Management	1j 1 2 2 3 4 5 5 6 7 7 8 9 9 10 11 12 12 13 14 15 16 17 18 19 20 21 22	Elect Director Mark A. Weinberger Accept Financial Statements and Statutory Reports Approve Remuneration Report Re-elect Dick Boer as Director Re-elect Theil Carson as Director Re-elect Ann Godbehere as Director Re-elect Ann Godbehere as Director Re-elect Ann Godbehere as Director Re-elect Jane Lute as Director Re-elect Jane Lute as Director Re-elect Jar Andrew Mackenzie as Director Re-elect Sir Andrew South as Director Re-elect Sir Andrew South as Director Re-elect Care Sawan as Director Re-elect Sawan as Director Re-elect Sawan as Director Re-elect Care Sawan as Direc	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Veralto Corp.	USA	21-may-24	Annual	Management	1a	Elect Director Francoise Colpron	For	For
Veralto Corp.	USA	21-may-24	Annual	Management	1b	Elect Director Shyam P. Kambeyanda	For	For
Veralto Corp.	USA	21-may-24	Annual	Management	1c	Elect Director William H. King	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Shareholder	4	Adopt Simple Majority Vote	Against	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.1	Elect Director Kevin T. Conroy	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.2	Elect Director Kevin J. Dallas	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.3	Elect Director Joseph "Joe" M. Hogan	For	
Align Technology, Inc.	USA	22-may-24	Annual Annual	Management Management	1.4	Elect Director Joseph Lacob Elect Director C. Raymond Larkin, Jr.	For For	For For
Align Technology, Inc.	USA	22-may-24 22-may-24	Annual	Management	1.6	Elect Director George J. Morrow	For	For
Align Technology, Inc. Align Technology, Inc.	USA	22-may-24 22-may-24	Annual	Management	1.7	Elect Director Anne M. Myong	For	For
Align Technology, Inc.	USA	22-may-24 22-may-24	Annual	Management	1.8	Elect Director Mojdeh Poul	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.9	Elect Director Andrea L. Saia	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.10	Elect Director Susan E. Siecel	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	4	Establish a Public Policy Committee	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	5	Establish a Board Committee on Corporate Financial Sustainability	Against	Against
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	6	Report on Customer Due Diligence	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	8	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	9	Report on Viewpoint Discrimination	Against	Against
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	11	Report on Efforts to Reduce Plastic Use	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	13	Disclose All Material Scope 3 GHG Emissions	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	Against	Against
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	16	Establish a Board Committee on Artificial Intelligence	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	17	Commission a Third Party Audit on Working Conditions	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1a	Elect Director Jeffrey P. Bezos	For	Against
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1b	Elect Director Andrew R. Jassy	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Keith B. Alexander	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1d	Elect Director Edith W. Cooper	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1e	Elect Director Jamie S. Gorelick	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1f	Elect Director Daniel P. Huttenlocher	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1g	Elect Director Andrew Y. Ng	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1h	Elect Director Indra K. Nooyi	For	For
Amazon.com, Inc.	USA USA	22-may-24	Annual	Management		Elect Director Jonathan J. Rubinstein	For For	For
Amazon.com, Inc.		22-may-24	Annual Annual	Management	1k	Elect Director Brad D. Smith	For	For
Amazon.com, Inc. Amazon.com, Inc.	USA USA	22-may-24	Annual	Management Management	11	Elect Director Patricia Q. Stonesifer  Elect Director Wendell P. Weeks	For	For
American Tower Corporation	USA	22-may-24 22-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
American Tower Corporation	USA	22-may-24 22-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Tower Corporation	USA	22-may-24	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
American Tower Corporation	USA	22-may-24	Annual	Shareholder	5	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For
American Tower Corporation	USA	22-may-24	Annual	Management	1a	Elect Director Steven O. Vondran	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1b	Elect Director Kelly C. Chambliss	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1c	Elect Director Teresa H. Clarke	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1d	Elect Director Kenneth R. Frank	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1e	Elect Director Robert D. Hormats	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1f	Elect Director Grace D. Lieblein	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1g	Elect Director Craig Macnab	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1h	Elect Director Neville R. Ray	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1i	Elect Director JoAnn A. Reed	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1j	Elect Director Pamela D. A. Reeve	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1k	Elect Director Bruce L. Tanner	For	For
ANSYS, Inc.	USA	22-may-24	Special	Management	1	Approve Merger Agreement	For	For
ANSYS, Inc.	USA	22-may-24	Special	Management	2	Advisory Vote on Golden Parachutes	For	For
ANSYS, Inc.	USA	22-may-24	Special	Management	3	Adjourn Meeting	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1a	Elect Director Brandon B. Boze	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1b	Elect Director Beth F. Cobert	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Reginald H. Gilyard	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1d	Elect Director Shira D. Goodman	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1e	Elect Director E.M. Blake Hutcheson	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1f	Elect Director Christopher T. Jenny	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1g	Elect Director Gerardo I. Lopez	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1h 1i	Elect Director Guy A. Metcalfe	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	11	Elect Director Oscar Munoz	For	For
CBRE Group, Inc. CBRE Group, Inc.	USA USA	22-may-24 22-may-24	Annual Annual	Management Management	1j 1k	Elect Director Robert E. Sulentic	For For	For For
	USA					Elect Director Sanjiv Yajnik	For	Do Not Vote
Crown Castle Inc. Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors Patify Reconstrative Coopers LLP as Auditors	For	For
Citiwii Casile IIIC.	USA	22-may-24 22-may-24	Proxy Contest Proxy Contest	Management Management	3	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Crown Caetle Inc		22-111ay-24	i ioxy contest	ivianayement	J	navisory vote to natily realised Executive Officers Compensation	1 01	
Crown Castle Inc.				Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	None	
Crown Castle Inc. Crown Castle Inc. Crown Castle Inc.	USA USA	22-may-24 22-may-24	Proxy Contest Proxy Contest	Management Shareholder	3	Advisory Vote to Ratify Named Executive Officers' Compensation  Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	None Against	Do Not Vote Against

Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Shareholder	1a	Elect Dissident Nominee Director Charles Campbell Green, III	For	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1a	Elect Management Nominee Director P. Robert Bartolo	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1a	Elect Management Nominee Director Jason Genrich	None	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1a	Elect Management Nominee Director P. Robert Bartolo	Withhold	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Shareholder	1b	Elect Dissident Nominee Director Theodore B. Miller, Jr.	For	Do Not Vote
Crown Castle Inc.	USA USA	22-may-24	Proxy Contest	Management	1b	Elect Management Nominee Director Clindy Christy	For	For
Crown Castle Inc.		22-may-24	Proxy Contest	Management	1b	Elect Management Nominee Director Andrea J. Goldsmith	None	Do Not Vote
Crown Castle Inc. Crown Castle Inc.	USA	22-may-24 22-may-24	Proxy Contest Proxy Contest	Management Shareholder	1b 1c	Elect Management Nominee Director Cindy Christy  Elect Dissident Nominee Director Tripp H. Rice	Withhold For	Do Not Vote  Do Not Vote
Crown Castle Inc.	USA	22-may-24 22-may-24	Proxy Contest	Management	1c	Elect Dissident Nominee Director Ari Q. Fitzgerald	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1c	Elect Management Nominee Director Tarmy K. Jones	None	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1c	Elect Management Nominee Director Ari Q. Fitzgerald	Withhold	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Shareholder	1d	Elect Dissident Nominee Director David P. Wheeler	For	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1d	Elect Management Nominee Director Jason Genrich	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1d	Elect Management Nominee Director Anthony J. Melone	None	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1d	Elect Management Nominee Director Kevin T. Kabat	Withhold	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1e	Elect Management Nominee Director Andrea J. Goldsmith	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1e	Elect Management Nominee Director Sunit S. Patel	None	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1f	Elect Management Nominee Director Tammy K. Jones	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1f	Elect Management Nominee Director Bradley E. Singer	None	Do Not Vote
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1g	Elect Management Nominee Director Kevin T. Kabat	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1g 1h	Elect Management Nominee Director Kevin A. Stephens	None	Do Not Vote
Crown Castle Inc. Crown Castle Inc.	USA USA	22-may-24	Proxy Contest Proxy Contest	Management Management	1h	Elect Management Nominee Director Anthony J. Melone Elect Management Nominee Director Matthew Thornton, III	For None	For Do Not Vote
Crown Castle Inc.	USA	22-may-24 22-may-24	Proxy Contest	Management	1i	Elect Management Nominee Director Martiner Trinomini, III Elect Management Nominee Director Sunit S. Patel	For	For
Crown Castle Inc.	USA	22-may-24 22-may-24	Proxy Contest	Management	1i	Elect Management Nominee Director Bradley E. Singer	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	1k	Elect Management Nominee Director Kevin A. Stephens	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Management	11	Elect Management Nominee Director Matthew Thornton, III	For	For
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Shareholder	1m	Elect Dissident Nominee Director Charles Campbell Green, III	Withhold	Withhold
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Shareholder	1n	Elect Dissident Nominee Director Theodore B. Miller, Jr.	Withhold	Withhold
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Shareholder	10	Elect Dissident Nominee Director Tripp H. Rice	Withhold	Withhold
Crown Castle Inc.	USA	22-may-24	Proxy Contest	Shareholder	1p	Elect Dissident Nominee Director David P. Wheeler	Withhold	Withhold
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.23 per Share	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions  Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For For
Dassault Systemes SE Dassault Systemes SE	France France	22-may-24 22-may-24	Annual/Special Annual/Special	Management Management	6	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting  Approve Remuneration Policy of Corporate Officers	For For	Against
Dassault Systemes SE	France	22-may-24 22-may-24	Annual/Special	Management	7	Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023	For	For
Dassault Systemes SE	France	22-may-24 22-may-24	Annual/Special	Management	8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31,	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	9	Approve Compensation of Pascal Daloz, Vice-CEO from January 9, 2023 until December 31, 2023	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	11	Elect Groupe Industriel Marcel Dassault SAS as Director	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	12	Reelect Laurence Daures as Director	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	13	Authorize Repurchase of Up to 25 Million Issued Share Capital	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	17	Delegate Powers to the Board to Approve Merger by Absorption by the Company	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	18	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17	For	Against
Dassault Systemes SE  Dassault Systemes SE	France France	22-may-24 22-may-24	Annual/Special Annual/Special	Management Management	19 20	Delegate Powers to the Board to Approve Spin-Off Agreement  Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19	For For	Against Against
Dassault Systemes SE	France	22-may-24 22-may-24	Annual/Special	Management	21	Delegate Powers to the Board to Acquire Certain Assets of Another Company	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	22	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DexCom, Inc.	USA	22-may-24	Annual	Shareholder	4	Report on Median Gender/Racial Pay Gap	Against	For
DexCom, Inc.	USA	22-may-24	Annual	Shareholder	5	Report on Political Contributions	Against	For
DexCom, Inc.	USA	22-may-24	Annual	Management	1.1	Elect Director Kevin R. Sayer	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	1.2	Elect Director Steven R. Altman	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	1.3	Elect Director Nicholas Augustinos	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	1.4	Elect Director Richard A. Collins	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	1.5	Elect Director Karen Dahut	For	For
DexCom, Inc.	USA USA	22-may-24	Annual	Management	1.6	Elect Director Rimma Driscoll  Elect Director Mark G. Foletta	For	For For
DexCom, Inc.	USA	22-may-24	Annual Annual	Management	1.7			For
DexCom, Inc. DexCom, Inc.	USA	22-may-24	Annual	Management Management	1.8	Elect Director Bridgette P. Heller Elect Director Kyle Malady	For For	For
DexCom, Inc.	USA	22-may-24 22-may-24	Annual	Management Management	1.10	Elect Director Kyle Malady  Elect Director Eric J. Topol	For	For
EUROAPI SA	France	22-may-24 22-may-24	Annual/Special	Management	1.10	Approve Financial Statements and Statutory Reports	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	2	Approve Transitional statements and statutory Reports Approve Consolidated Financial Statements and Statutory Reports	For	For
	France	22-may-24 22-may-24	Annual/Special	Management	3	Approve Treatment of Losses	For	For
EUROAPISA			Annual/Special	Management	4	Ratify Appointment of Geraldine Leveau as Director	For	For
	France	22-may-24			5	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
EUROAPI SA EUROAPI SA	France France	22-may-24 22-may-24	Annual/Special	Management				
EUROAPI SA		22-may-24 22-may-24 22-may-24	Annual/Special Annual/Special	Management Management	6	Approve Tists or Toding Audit as Audition for the Outstandaring Preparing Approve Remuneration Policy of Viviane Monges, CEO since October 30, 2023	For	For
EUROAPI SA EUROAPI SA EUROAPI SA EUROAPI SA EUROAPI SA	France	22-may-24		Management Management Management	6 7	Approve Remuneration Policy of Viviane Monges, CEO since October 30, 2023 Ratify Transaction with Cecile Dussart		
EUROAPI SA	France France	22-may-24 22-may-24 22-may-24	Annual/Special	Management	6 7 8	Approve Remuneration Policy of Viviane Monges, CEO since October 30, 2023 Ratify Transaction with Cecile Dussart Approve Transaction with Groupe Sanofi	For For	For
EUROAPI SA	France France France	22-may-24 22-may-24	Annual/Special Annual/Special	Management Management Management Management	6 7 8 9	Approve Remuneration Policy of Viviane Monges, CEO since October 30, 2023 Ratify Transaction with Cecile Dussart	For For For	For For For
EUROAPI SA	France France France France France France France	22-may-24 22-may-24 22-may-24 22-may-24 22-may-24 22-may-24	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special	Management Management Management Management Management Management	6 7 8 9	Approve Remuneration Policy of Viviane Monges, CEO since October 30, 2023 Ratify Transaction with Cecile Dussart Approve Transaction with Groupe Sanofi Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million Approve Compensation Report of Corporate Officers	For For For For	For For For For
EUROAPI SA	France France France France France	22-may-24 22-may-24 22-may-24 22-may-24 22-may-24	Annual/Special Annual/Special Annual/Special Annual/Special	Management Management Management Management	6 7 8 9	Approve Remuneration Policy of Viviane Monges, CEO since October 30, 2023 Ratify Transaction with Cecile Dussart Approve Transaction with Groupe Sanofi Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million	For For For	For For For

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Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
EUROAPI SA	France	22-may-24	Annual/Special	Management	13	Approve Compensation of Viviane Monges, CEO since October 30, 2023	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	14	Approve Remuneration Policy of Directors	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	15	Approve Remuneration Policy of Viviane Monges, Chairwoman of the Board	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	16	Approve Remuneration Policy of Viviane Monges, CEO until March 1, 2024	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	17	Approve Remuneration Policy of Ludwig de Mot, CEO since March 1, 2024	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
EUROAPI SA	France	22-may-24	Annual/Special	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	3 4	Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Omnibus Stock Plan	For For	For For
Howmet Aerospace Inc.		22-may-24	Annual Annual	Management	5			
Howmet Aerospace Inc.	USA USA	22-may-24	Annual	Shareholder	1a	Submit Severance Agreement to Shareholder Vote	Against For	Against For
Howmet Aerospace Inc. Howmet Aerospace Inc.	USA	22-may-24 22-may-24	Annual	Management Management	1b	Elect Director James F. Albaugh Elect Director Amy E. Alving	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Sharon R. Barner	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1d	Elect Director Joseph S. Cantie	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1e	Elect Director Robert F. Leduc	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1f	Elect Director David J. Miller	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1g	Elect Director Jody G. Miller	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1h	Elect Director John C. Plant	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Ulrich R. Schmidt	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1j	Elect Director Gunner S. Smith	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	3	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	4	Amend Certificate of Incorporation	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For
McDonald's Corporation	USA	22-may-24	Annual	Shareholder	6	Adopt Antibiotics Policy	Against	For
McDonald's Corporation	USA	22-may-24	Annual	Shareholder	7	Approve Request on Cage Free Egg Progress Disclosure	Against	For
McDonald's Corporation	USA	22-may-24	Annual	Shareholder	8	Disclose Poultry Welfare Indicators	Against	For
McDonald's Corporation	USA	22-may-24	Annual	Shareholder	9	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against
McDonald's Corporation	USA	22-may-24	Annual	Shareholder	10	Report on Corporate Contributions	Against	Against
McDonald's Corporation	USA	22-may-24	Annual	Shareholder	11	Issue Transparency Report on Global Public Policy and Political Influence	Against	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1a	Elect Director Anthony Capuano	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1b	Elect Director Kareem Daniel	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1c	Elect Director Lloyd Dean	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1d	Elect Director Catherine Engelbert	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1e 1f	Elect Director Margaret Georgiadis	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management		Elect Director Michael Hsu	For	For
McDonald's Corporation	USA USA	22-may-24	Annual Annual	Management Management	1g 1h	Elect Director Christopher Kempczinski Elect Director John Mulliaan	For For	For For
McDonald's Corporation McDonald's Corporation	USA	22-may-24 22-may-24	Annual	Management	1i	Elect Director Jennifer Taubert	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1i	Elect Director Paul Walsh	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1k	Elect Director Amy Weaver	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	11	Elect Director Miles White	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	3	Approve Omnibus Stock Plan	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Shareholder	5	Establish Subcommittee Study on Company Affiliations	Against	Against
Mondelez International, Inc.	USA	22-may-24	Annual	Shareholder	6	Require Independent Board Chair	Against	For
Mondelez International, Inc.	USA	22-may-24	Annual	Shareholder	7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Against	For
Mondelez International, Inc.	USA	22-may-24	Annual	Shareholder	8	Report on Risks of Doing Business in Conflict-Affected Areas	Against	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.1	Elect Director Cees 't Hart	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.2	Elect Director Charles E. Bunch	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.3	Elect Director Ertharin Cousin	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.4	Elect Director Brian J. McNamara	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.5	Elect Director Jorge S. Mesquita	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.6	Elect Director Anindita Mukherjee	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.7	Elect Director Jane Hamilton Nielsen	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.8	Elect Director Paula A. Price	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.9	Elect Director Patrick T. Siewert	For	
Mondelez International, Inc.  Mondelez International, Inc.	USA USA	22-may-24	Annual Annual	Management Management	1.10	Elect Director Michael A. Todman Elect Director Dirk Van de Put	For For	For For
Neurocrine Biosciences, Inc.	USA	22-may-24 22-may-24	Annual	Management Management	1.11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Neurocrine Biosciences, Inc. Neurocrine Biosciences, Inc.	USA		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers Compensation  Amend Omnibus Stock Plan	For	For
Neurocrine Biosciences, Inc. Neurocrine Biosciences, Inc.	USA	22-may-24 22-may-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Neurocrine Biosciences, Inc.	USA	22-may-24 22-may-24	Annual	Management	1.1	Flect Director William H. Rastetter	For	For
Neurocrine Biosciences, Inc.	USA	22-may-24	Annual	Management	1.2	Elect Director George J. Morrow	For	For
Neurocrine Biosciences, Inc.	USA	22-may-24 22-may-24	Annual	Management	1.3	Elect Director Leslie V. Norwalk	For	For
Neurocrine Biosciences, Inc.	USA	22-may-24	Annual	Management	1.4	Elect Director Christine A. Poon	For	For
ONEOK. Inc.	USA	22-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.1	Elect Director Brian L. Derksen	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.2	Elect Director Julie H. Edwards	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.3	Elect Director Lori A. Gobillot	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.4	Elect Director Mark W. Helderman	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.5	Elect Director Randall J. Larson	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.6	Elect Director Pattye L. Moore	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.7	Elect Director Pierce H. Norton, II	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.8	Elect Director Eduardo A. Rodriguez	For	For
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ONEOK, Inc.	USA	22-may-24	Annual	Management	1.9	Elect Director Gerald D. Smith	For For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Orange SA	France	22-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Orange SA	France	22-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Orange SA	France France	22-may-24	Annual/Special	Management	<u>3</u>	Approve Allocation of Income and Dividends of EUR 0.72 per Share	For For	For For
Orange SA Orange SA	France	22-may-24 22-may-24	Annual/Special Annual/Special	Management Management	5	Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction  Reelect Christel Heydemann as Director	For	Against
Orange SA	France	22-may-24 22-may-24	Annual/Special	Management	6	Reelect Frederic Sanchez as Director	For	Against
Orange SA	France	22-may-24	Annual/Special	Management	7	Elect Thierry Chatelier as Representative of Employee Shareholders to the Board	For	Against
Orange SA	France	22-may-24	Annual/Special	Management	8	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For	For
Orange SA	France	22-may-24	Annual/Special	Management	9	Appoint KPMG as Auditor Responsible for Certifying Sustainability Information	For	For
Orange SA	France	22-may-24	Annual/Special	Management	10	Approve Compensation Report	For	For
Orange SA	France	22-may-24	Annual/Special	Management	11	Approve Compensation of Christel Heydemann, CEO	For	For
Orange SA Orange SA	France France	22-may-24 22-may-24	Annual/Special Annual/Special	Management Management	12	Approve Compensation of Jacques Aschenbroich, Chairman of the Board  Approve Remuneration Policy of CEO	For	For
Orange SA Orange SA	France	22-may-24 22-may-24	Annual/Special	Management	14	Approve Remuneration Policy of Chairman of the Board	For	For
Orange SA	France	22-may-24	Annual/Special	Management	15	Approve Remuneration Policy of Directors	For	For
Orange SA	France	22-may-24	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Orange SA	France	22-may-24	Annual/Special	Management	17	Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance		For
Orange SA	France	22-may-24	Annual/Special	Management	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Orange SA	France	22-may-24	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Orange SA	France	22-may-24	Annual/Special	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For
Orange SA	France	22-may-24	Annual/Special	Shareholder	A	Amending Item 17 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance	Against	Against
PayPal Holdings, Inc.	USA USA	22-may-24	Annual Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PayPal Holdings, Inc. PayPal Holdings, Inc.	USA	22-may-24 22-may-24	Annual	Management Management	4	Amend Omnibus Stock Plan Ratify PricewaterhouseCoopers LLP as Auditors	For	Against For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Shareholder	5	Ratiny Fineward Management Control of the Control o	Against	Against
PayPal Holdings, Inc.	USA	22-may-24	Annual	Shareholder	6	Amend Bylaw Regarding Stockholder Approval of Director Compensation	Against	Against
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1a	Elect Director Rodney C. Adkins	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1b	Elect Director Alex Chriss	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Jonathan Christodoro	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1d	Elect Director John J. Donahoe	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1e	Elect Director David W. Dorman	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1f	Elect Director Enrique J. Lores	For	For
PayPal Holdings, Inc. PayPal Holdings, Inc.	USA USA	22-may-24 22-may-24	Annual Annual	Management Management	1g 1h	Elect Director Gail J. McGovern  Elect Director Deborah M. Messemer	For	For For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Devoid M. Moffett	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Ann M. Sarnoff	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1k	Elect Director Frank D. Yeary	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Shareholder	4	Disclose All Material Value Chain GHG Emissions	Against	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1a	Elect Director Michael Balmuth	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1b	Elect Director K. Gunnar Bjorklund	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Michael J, Bush	For	For
Ross Stores, Inc. Ross Stores, Inc.	USA USA	22-may-24	Annual Annual	Management Management	1d 1e	Elect Director Edward G. Cannizzaro Elect Director Sharon D. Garrett	For	For
Ross Stores, Inc.	USA	22-may-24 22-may-24	Annual	Management Management	1f	Elect Director Michael J. Hartshorn	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1g	Elect Director Stephen D. Milligan	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1h	Elect Director Patricia H. Mueller	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1i	Elect Director George P. Orban	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1j	Elect Director Barbara Rentler	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1k	Elect Director Doniel N. Sutton	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	3 4	Approve Allocation of Income and Dividends of EUR 0.90 per Share  Approve Auditors' Special Penetric to Political Entire Translations the Absorber of New Translations	For	For
Societe Generale SA Societe Generale SA	France France	22-may-24 22-may-24	Annual/Special Annual/Special	Management Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions  Approve Remuneration Policy of Chairman of the Board	For	For For
Societe Generale SA	France	22-may-24 22-may-24	Annual/Special	Management	6	Approve Remuneration Policy of CEIO and Vice-CEIOS	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	7	Approve Remuneration Policy of Directors	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,835,000	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	10	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	11	Approve Compensation of Frederic Oudea, CEO Until May 23, 2023	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	12	Approve Compensation of Slawomir Krupa, CEO Since May 23, 2023	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	13	Approve Compensation of Philippe Aymerich, Vice-CEO	For	For For
Societe Generale SA Societe Generale SA	France France	22-may-24 22-may-24	Annual/Special Annual/Special	Management Management	14 15	Approve Compensation of Pierre Palmieri, Vice-CEO Since May 23, 2023  Approve Compensation of Diony Lebot, Vice-CEO Until May 23, 2023	For	For
Societe Generale SA	France	22-may-24 22-may-24	Annual/Special	Management	16	Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	17	Approve the Appliesace retindication oranies in 2023 to Centain Senior Management, responsible Officers, and Risk-Takers (Advisory) Reelect Annette Messemer as Director	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	18	Appoint KPMG SA as Auditor	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	19	Appoint PricewaterhouseCoopers as Auditor	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	21	Appoint Pricewaterhousecoopers as Auditor Responsible for Certifying Sustainability Information	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100,372,500	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Societe Generale SA Societe Generale SA	France France	22-may-24	Annual/Special	Management Management	26 27	Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Authorize Capital Issuances for Lips in Employee Stork Purchase Plans	For	For For
Societe Generale SA	France	22-may-24 22-may-24	Annual/Special Annual/Special	Management	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize up to 1.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	For	For
Societe Generale SA	France	22-may-24 22-may-24	Annual/Special	Management	29	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Societe Generale SA	France	22-may-24	Annual/Special	Management	31	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by Employees	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	32	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by General Meeting of Shareholders	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	33	Authorize Filing of Required Documents/Other Formalities	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	4	Approve Remuneration Report	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	5	Approve Remuneration Policy for the Supervisory Board	For	For
STMicroelectronics NV STMicroelectronics NV	Netherlands Netherlands	22-may-24	Annual Annual	Management	6 	Adopt Financial Statements and Statutory Reports	For For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management Management	8	Approve Dividends Approve Discharge of Management Board	For	For
STMicroelectronics NV	Netherlands	22-may-24 22-may-24	Annual	Management	9	Approve Discharge of Supervisory Board  Approve Discharge of Supervisory Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	10	Amend Articles of Association	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	11	Approve Remuneration Policy for Management Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	12	Reelect Jean-Marc Chery to Management Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	13	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	14	Elect Lorenzo Grandi to Management Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	15	Approve Grant of Unvested Stock Awards to Lorenzo Grandi as President and CFO	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	16	Approve New Unvested Stock Award Plan for Management and Key Employees	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	17	Reappoint EY as Auditors for the 2024 and 2025 Financial Years	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	18	Reelect Nicolas Dufourcq to Supervisory Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	19	Reelect Janet Davidson to Supervisory Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	20	Elect Pascal Daloz to Supervisory Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	21	Authorize Repurchase of Shares	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	22	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
The Southern Company	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
The Southern Company	USA	22-may-24	Annual	Management	<u>3</u>	Ratify Deloitte & Touche LLP as Auditors		For
The Southern Company	USA	22-may-24	Annual	Management		Eliminate Supermajority Vote Requirement	For	
The Southern Company The Southern Company	USA USA	22-may-24 22-may-24	Annual Annual	Shareholder Shareholder	<u>5</u>	Adopt Simple Majority Vote  Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against Against	For For
The Southern Company  The Southern Company	USA		Annual	Management	1a	Elect Director Janaki Akella	For	For
The Southern Company The Southern Company	USA	22-may-24 22-may-24	Annual	Management	1b	Elect Director Henry A. "Hal" Clark, III	For	For
The Southern Company	USA	22-may-24 22-may-24	Annual	Management	1c	Elect Director Shantella E. Cooper	For	For
The Southern Company	USA	22-may-24 22-may-24	Annual	Management	1d	Elect Director Anthony F. "Tony" Earley, Jr.	For	For
The Southern Company	USA	22-may-24	Annual	Management	1e	Elect Director David J. Grain	For	For
The Southern Company	USA	22-may-24	Annual	Management	1f	Elect Director Donald M. James	For	For
The Southern Company	USA	22-may-24	Annual	Management	1g	Elect Director John D. Johns	For	For
The Southern Company	USA	22-may-24	Annual	Management	1h	Elect Director Dale E. Klein	For	Against
The Southern Company	USA	22-may-24	Annual	Management	1i	Elect Director David E. Meador	For	For
The Southern Company	USA	22-may-24	Annual	Management	1j	Elect Director William G. Smith, Jr.	For	For
The Southern Company	USA	22-may-24	Annual	Management	1k	Elect Director Kristine L. Svinicki	For	For
The Southern Company	USA	22-may-24	Annual	Management	11	Elect Director Lizanne Thomas	For	For
The Southern Company	USA	22-may-24	Annual	Management	1m	Elect Director Christopher C. Womack	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Shareholder	4	Adopt Simple Majority Vote Requirement	Against	Against
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1a	Elect Director Marc N. Casper	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1b	Elect Director Nelson J. Chai	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Ruby R. Chandy	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1d	Elect Director C. Martin Harris	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual Annual	Management	1e 1f	Elect Director Tyler Jacks	For For	For For
Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc.	USA USA	22-may-24	Annual	Management Management		Elect Director Jennifer M. Johnson	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1g 1h	Elect Director R. Alexandra Keith  Elect Director James C. Mullen	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24 22-may-24	Annual	Management	1i	Elect Director Debora L. Spar	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24 22-may-24	Annual	Management	1j	Elect Director Scott M. Sperling	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1k	Elect Director Dion J. Weisler	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	3	Autristry Vote to Ratiny Nameu Lacutive Officers Compensation Approve Omnibus Stock Plan	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1a	Elect Director Megan Burkhart	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1b	Elect Director Lynn Casey	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Bob Frenzel	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1d	Elect Director Netha Johnson	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1e	Elect Director Patricia Kampling	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1f	Elect Director George Kehl	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1g	Elect Director Richard O'Brien	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1h	Elect Director Charles Pardee	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Christopher Policinski	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1 <u>j</u>	Elect Director James Prokopanko	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1k	Elect Director Timothy Welsh	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	11	Elect Director Kim Williams	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1m	Elect Director Daniel Yohannes	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Zoetis Inc.	USA	22-may-24	Annual	Shareholder	5	Adopt Policy on Improved Majority Voting for Election of Directors	Against	Against
Zoetis Inc.	USA	22-may-24	Annual	Management	1a	Elect Director Paul M. Bisaro	For	For
	USA	22-may-24	Annual	Management	1b 1c	Elect Director Vanessa Broadhurst	For For	For
Zoetis Inc.								For
Zoetis Inc.	USA	22-may-24	Annual	Management		Elect Director Frank A. D'Amelio		
Zoetis Inc. Zoetis Inc.	USA	22-may-24	Annual	Management	1d	Elect Director Gavin D.K. Hattersley	For	For
Zoetis Inc.		22-may-24 22-may-24 22-may-24 22-may-24						



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Zoetis Inc.	USA	22-may-24	Annual	Management	1h	Elect Director Gregory Norden	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Louise M. Parent	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management		Elect Director Kristin C. Peck	For	For
Zoetis Inc. Zoetis Inc.	USA USA	22-may-24 22-may-24	Annual Annual	Management Management	1k 1l	Elect Director Willie M. Reed Elect Director Robert W. Scully	For For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
Archer-Daniels-Midland Company Archer-Daniels-Midland Company	USA	23-may-24	Annual Annual	Management	1a 1b	Elect Director Michael S. Burke Elect Director Theodore Colbert	For For	For
Archer-Daniels-Midland Company  Archer-Daniels-Midland Company	USA	23-may-24 23-may-24	Annual	Management Management	1c	Elect Director James C. Collins, Jr.	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1d	Elect Director Terrell K. Crews	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1e	Elect Director Ellen de Brabander	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1f	Elect Director Suzan F. Harrison	For For	For
Archer-Daniels-Midland Company Archer-Daniels-Midland Company	USA USA	23-may-24 23-may-24	Annual Annual	Management Management	1g 1h	Elect Director Juan R. Luciano Elect Director Patrick J. Moore	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1i	Elect Director Debra A. Sandler	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1j	Elect Director Lei Z. Schlitz	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1k	Elect Director Kelvin R. Westbrook	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
bioMerieux SA bioMerieux SA	France France	23-may-24 23-may-24	Annual/Special Annual/Special	Management Management	3	Approve Consolidated Financial Statements and Statutory Reports  Approve Discharge of Directors	For For	For Against
bioMerieux SA	France	23-may-24 23-may-24	Annual/Special	Management	4	Approve Discrinage or Discrinage of Discrina	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	5	Reelect Harold Boel as Director	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	6	Elect Groupe Industriel Marcel Dassault as Director	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	7	Elect Viviane Monges as Director	For	For
bioMerieux SA bioMerieux SA	France	23-may-24	Annual/Special	Management	9	Appoint Benoit Ribadeau-Dumas as Censor Renew Appointment of Ernst & Young et Autres as Auditor	For For	Against For
bioMerieux SA	France France	23-may-24 23-may-24	Annual/Special Annual/Special	Management Management	10	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	11	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	12	Approve Remuneration Policy of Corporate Officers	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Board	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	14	Approve Remuneration Policy of CEO	For	Against
bioMerieux SA bioMerieux SA	France France	23-may-24 23-may-24	Annual/Special Annual/Special	Management Management	15 16	Approve Remuneration Policy of Directors  Approve Compensation Report of Corporate Officers	For For	For Against
bioMerieux SA	France	23-may-24 23-may-24	Annual/Special	Management	17	Approve Compensation of Alexandre Merieux, Chairman and CEO from January 1, 2023 to June 30, 2023 and Chairman of the Board since July 1,	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	18	Approve Compensation of Pierre Boulud, Vice-CEO from January 1, 2023 to June 30, 2023 and CEO since July 1, 2023	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	19	Approve Amended Share Purchase Program (MyShare 2023) Reserved for Beneficiaries Employed in the State of California, USA	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
bioMerieux SA bioMerieux SA	France France	23-may-24	Annual/Special Annual/Special	Management Management	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize up to 15 Percent of Issued Capital for Use in Restricted Stock Plans	For For	For Against
bioMerieux SA	France	23-may-24 23-may-24	Annual/Special	Management	23	Authorize up to 15 Percent or Issued Capital for Ose in Restricted Stock Plans  Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	24	Eliminate Preemptive Rights Pursuant to Item 23 Above, in Favor of Employees	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 4,210,280	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	26	Authorize Filing of Required Documents/Other Formalities	For	For
Enel SpA	Italy	23-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For For	For
Enel SpA Enel SpA	Italy Italy	23-may-24 23-may-24	Annual Annual	Management Management	3	Approve Allocation of Income  Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Enel SpA	Italy	23-may-24	Annual	Management	4	Approve Long Term Incentive Plan 2024	For	For
Enel SpA	Italy	23-may-24	Annual	Management	5.2	Approve Second Section of the Remuneration Report	For	For
Enel SpA	Italy	23-may-24	Annual	Management	5.1	Approve Remuneration Policy	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Equinix, Inc. Equinix, Inc.	USA USA	23-may-24 23-may-24	Annual Annual	Management Management	4	Amend Qualified Employee Stock Purchase Plan Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Equinix, Inc.	USA	23-may-24 23-may-24	Annual	Management	1a	Rainy Finewarmous Coldwell Elect Director Nanci Coldwell	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1b	Elect Director Adaire Fox-Martin	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1c	Elect Director Gary Hromadko	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1d	Elect Director Charles Meyers	For	For
Equinix, Inc.	USA	23-may-24 23-may-24	Annual Annual	Management Management	1e 1f	Elect Director Thomas Olinger Elect Director Christopher Paisley	For For	For For
Equinix, Inc. Equinix, Inc.	USA	23-may-24 23-may-24	Annual	Management	1g	Elect Director Consistoner Patisley Elect Director Jeetin Patiel	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1h	Elect Director Sandra Rivera	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1i	Elect Director Fidelma Russo	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management		Elect Director Peter Van Camp	For	For
Legal & General Group Plc Legal & General Group Plc	United Kingdom United Kingdom	23-may-24 23-may-24	Annual Annual	Management Management	1	Accept Financial Statements and Statutory Reports Approve Final Dividend	For For	For
Legal & General Group Pic Legal & General Group Pic	United Kingdom United Kingdom	23-may-24 23-may-24	Annual	Management Management	3	Approve Final Dividend  Elect Antonio Simoes as Director	For	For
Legal & General Group Pic	United Kingdom	23-may-24 23-may-24	Annual	Management	4	Re-elect Antonio Baldock as Director	For	For
Legal & General Group Pic	United Kingdom	23-may-24	Annual	Management	5	Re-elect Nilufer Von Bismarck as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	6	Re-elect Philip Broadley as Director	For	For
Legal & General Group Pic	United Kingdom	23-may-24	Annual	Management	7	Re-elect Jeff Davies as Director	For	For
Legal & General Group Plo	United Kingdom	23-may-24	Annual	Management	9	Re-elect Carolyn Johnson as Director  Be elect Sir John Kingman an Director	For	For
Legal & General Group Pic Legal & General Group Pic	United Kingdom United Kingdom	23-may-24 23-may-24	Annual Annual	Management Management	10	Re-elect Sir John Kingman as Director Re-elect Lesley Knox as Director	For For	For
Legal & General Group Pic	United Kingdom	23-may-24	Annual	Management	11	Re-elect Essey Nitou as Director  Re-elect George Lewis as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	12	Re-elect Ric Lewis as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	13	Re-elect Tushar Morzaria as Director	For	For
Legal & General Group Plo	United Kingdom	23-may-24	Annual Annual	Management	14	Re-elect Laura Wade-Gery as Director	For For	For
Legal & General Group Plc Legal & General Group Plc	United Kingdom United Kingdom	23-may-24 23-may-24	Annual	Management Management	16	Reappoint KPMG LLP as Auditors  Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Legal & General Group Pic	United Kingdom		Annual	Management	17	Authorise the Audit Confinitive to the Remoneration of Auditors  Approve Remuneration Report	For	For
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Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	18	Approve Performance Share Plan	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	19	Authorise Issue of Equity	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	20	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual Annual	Management	21	Authorise UK Political Donations and Expenditure	For For	For
Legal & General Group Pic Legal & General Group Pic	United Kingdom United Kingdom	23-may-24	Annual	Management Management	22	Authorise Issue of Equity without Pre-emptive Rights  Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Legal & General Group Pic	United Kingdom	23-may-24 23-may-24	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition of Other Capital Investment  Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	For
Legal & General Group Pic	United Kingdom	23-may-24 23-may-24	Annual	Management	25	Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares	For	For
Legal & General Group Pic	United Kingdom	23-may-24	Annual	Management	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Morgan Stanley	USA	23-may-24	Annual	Management	4	Approve Nonqualified Employee Stock Purchase Plan	For	For
Morgan Stanley	USA	23-may-24	Annual	Shareholder	5	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	Against	Against
Morgan Stanley	USA	23-may-24	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For
Morgan Stanley	USA	23-may-24	Annual	Shareholder	7	Report on Clean Energy Supply Financing Ratio	Against	For
Morgan Stanley	USA	23-may-24	Annual	Management	1a	Elect Director Megan Butler	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1b	Elect Director Thomas H. Glocer	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1c	Elect Director James P. Gorman	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1d	Elect Director Robert H. Herz	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1e	Elect Director Erika H. James	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1f	Elect Director Hironori Kamezawa	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1g	Elect Director Shelley B. Leibowitz	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1h	Elect Director Stephen J. Luczo	For	For
Morgan Stanley	USA USA	23-may-24	Annual Annual	Management	1i	Elect Director Jami Miscik  Float Director Macata Misashi	For For	For
Morgan Stanley		23-may-24		Management	1j	Elect Director Masato Miyachi  Elect Director Dennis M. Nally		For
Morgan Stanley	USA USA	23-may-24	Annual Annual	Management Management	1k 1l	Elect Director Dennis M. Nally Elect Director Edward (Ted) Pick	For For	For
Morgan Stanley Morgan Stanley	USA	23-may-24 23-may-24	Annual	Management	1m	Elect Director Mary L. Schapiro	For	For
Morgan Stanley	USA	23-may-24 23-may-24	Annual	Management	1n	Elect Director Perry M. Traquina	For	For
Morgan Stanley	USA	23-may-24 23-may-24	Annual	Management	10	Elect Director Rayford Wilkins, Jr.	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Shareholder	4	Disclose Board Skills and Diversity Matrix	Against	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Shareholder	5	Report on Climate Lobbying	Against	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1a	Elect Director Nicole S. Arnaboldi	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1b	Elect Director James L. Camaren	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1c	Elect Director Naren K. Gursahaney	For	Against
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1d	Elect Director Kirk S. Hachigian	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1e	Elect Director Maria G. Henry	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1f	Elect Director John W. Ketchum	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1g	Elect Director Amy B. Lane	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1h	Elect Director David L. Porges	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1i	Elect Director Deborah L. "Dev" Stahlkopf	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1 <u>j</u>	Elect Director John A. Stall	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1k	Elect Director Darryl L. Wilson	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	2	Approve Remuneration Policy	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management Management	4	Approve Remuneration Report	For For	For
Rolls-Royce Holdings Plc Rolls-Royce Holdings Plc	United Kingdom United Kingdom	23-may-24 23-may-24	Annual Annual	Management	5	Re-elect Dame Anita Frew as Director	For	For
			Annual		6	Re-elect Tufan Erginbilgic as Director	For	For
Rolls-Royce Holdings Plc Rolls-Royce Holdings Plc	United Kingdom United Kingdom	23-may-24 23-may-24	Annual	Management Management	7	Elect Helen McCabe as Director  Re-elect George Culmer as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24 23-may-24	Annual	Management	8	Elect Birgit Behrendt as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24 23-may-24	Annual	Management	9	Elect Stuart Bradie as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24 23-may-24	Annual	Management	10	Elect Paulo Cesar Silva as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	11	Re-elect Lord Jitesh Gadhia as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	12	Re-elect Beverly Goulet as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	13	Re-elect Nick Luff as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	14	Re-elect Wendy Mars as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	15	Re-elect Dame Angela Strank as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	19	Authorise Issue of Equity	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	20	Approve Global Employee Share Purchase Plan	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	21	Approve Long Term Incentive Plan	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	22	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	24	Authorise Market Purchase of Ordinary Shares	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	25	Adopt New Articles of Association	For	For
Safran SA	France	23-may-24	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For
Safran SA	France	23-may-24	Annual	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Safran SA	France	23-may-24	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
Safran SA	France	23-may-24	Annual	Management	4	Approve Auditors' Special Report on Related-Party Transactions Regarding Two New Transactions	For	For
Safran SA	France	23-may-24	Annual	Management	5	Reelect Patricia Bellinger as Independent Director	For	For
Safran SA	France	23-may-24	Annual	Management	6	Elect Pascale Dosda as Representative of Employee Shareholders to the Board	For	
Safran SA	France	23-may-24	Annual	Management	7	Reelect Anne Aubert as Representative of Employee Shareholders to the Board	For	For
Safran SA Safran SA	France	23-may-24	Annual	Management	9	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
	France	23-may-24	Annual	Management		Appoint Ernst & Young et Autres as Auditor for the Sustainability Reporting	For	For
	Erosso	22 mai 24				Approve Componentian of Page Melance, Chairman of the Paged		
Safran SA Safran SA	France France	23-may-24 23-may-24	Annual Annual	Management Management	10	Approve Compensation of Ross McInnes, Chairman of the Board Approve Compensation of Olivier Andries, CEO	For For	For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Safran SA	France	23-may-24	Annual	Management	12	Approve Compensation Report of Corporate Officers	For	For
Safran SA	France	23-may-24	Annual	Management	13	Approve Remuneration Policy of Chairman of the Board	For	For
afran SA afran SA	France France	23-may-24 23-may-24	Annual Annual	Management Management	14 15	Approve Remuneration Policy of CEO Approve Remuneration Policy of Directors	For For	For
afran SA	France	23-may-24	Annual	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
afran SA	France	23-may-24	Annual	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For
BA Communications Corporation	USA	23-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
BBA Communications Corporation	USA	23-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
BBA Communications Corporation BBA Communications Corporation	USA USA	23-may-24 23-may-24	Annual Annual	Management Management	1.1	Elect Director Brendan T. Cavanagh  Elect Director Mary S. Chan	For	For For
BBA Communications Corporation	USA	23-may-24 23-may-24	Annual	Management	1.3	Elect Director Jay L. Johnson	For	For
SBA Communications Corporation	USA	23-may-24	Annual	Management	1.4	Elect Director George R. Krouse, Jr.	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	3 4	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	For
chneider Electric SE schneider Electric SE	France France	23-may-24 23-may-24	Annual/Special Annual/Special	Management Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions  Appoint Mazars as Auditor for the Sustainability Reporting	For For	For
chneider Electric SE	France	23-may-24	Annual/Special	Management	6	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
chneider Electric SE	France	23-may-24	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	For
chneider Electric SE	France	23-may-24	Annual/Special	Management	8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	For	For
chneider Electric SE	France	23-may-24	Annual/Special	Management	9	Approve Compensation of Peter Herweck, CEO since May 4, 2023	For	For
chneider Electric SE	France	23-may-24	Annual/Special	Management	10	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	For	For
chneider Electric SE chneider Electric SE	France France	23-may-24 23-may-24	Annual/Special Annual/Special	Management Management	11	Approve Remuneration Policy of CEO Approve Remuneration Policy of Chairman of the Board	For For	For For
chneider Electric SE	France	23-may-24 23-may-24	Annual/Special	Management	13	Approve Remuneration Policy of Chamman of the Board Approve Remuneration Policy of Directors	For	For
chneider Electric SE	France	23-may-24	Annual/Special	Management	14	Reelect Fred Kindle as Director	For	For
chneider Electric SE	France	23-may-24	Annual/Special	Management	15	Reelect Cecile Cabanis as Director	For	For
chneider Electric SE	France	23-may-24	Annual/Special	Management	16	Reelect Jill Lee as Director	For	For
chneider Electric SE	France	23-may-24	Annual/Special	Management	17	Elect Philippe Knoche as Director	For	For
ichneider Electric SE	France France	23-may-24 23-may-24	Annual/Special Annual/Special	Management Management	18 19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For For	For For
chneider Electric SE	France	23-may-24 23-may-24	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Putchase Plans Reserved for Employees of International Subsidiaries	For	For
chneider Electric SE	France	23-may-24	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For
erviceNow, Inc.	USA	23-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
erviceNow, Inc.	USA	23-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
erviceNow, Inc.	USA	23-may-24	Annual	Shareholder	4	Adopt Simple Majority Vote	None	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1a	Elect Director Deborah Black	For For	For For
ServiceNow, Inc.	USA	23-may-24 23-may-24	Annual Annual	Management Management	1b 1c	Elect Director Susan L. Bostrom Elect Director Teresa Briggs	For	For
erviceNow, Inc.	USA	23-may-24 23-may-24	Annual	Management	1d	Elect Director Jonathan C. Chadwick	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1e	Elect Director Paul E. Chamberlain	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1f	Elect Director Lawrence J. Jackson, Jr.	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1g	Elect Director Frederic B. Luddy	For	For
ServiceNow, Inc.	USA USA	23-may-24	Annual	Management	1h 1i	Elect Director William R. "Bill" McDermott	For	For
ServiceNow, Inc. ServiceNow, Inc.	USA	23-may-24 23-may-24	Annual Annual	Management Management	1i 1i	Elect Director Jeffrey A. Miller Elect Director Joseph "Larry" Quinlan	For	For For
ServiceNow, Inc.	USA	23-may-24 23-may-24	Annual	Management	1k	Elect Director Anita M. Sands	For	For
Syensgo NV	Belgium	23-may-24	Annual	Management	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.62 per Share	For	For
Syensqo NV	Belgium	23-may-24	Annual	Management	5	Approve Discharge of Directors	For	For
Syensqo NV	Belgium	23-may-24	Annual	Management	6	Approve Discharge of Auditors	For	For
Syensqo NV	Belgium	23-may-24	Annual	Management	7	Approve Remuneration Report	For	For
Syensqo NV	Belgium	23-may-24	Annual	Management Management	8	Approve Remuneration of Non-Executive Directors  Approve Remuneration of Non-Executive Directors  Approve EV SDI on Auditors for the Supplies Block Control of the Supplies SDI on the S	For For	For For
Syensqo NV Syensqo NV	Belgium Belgium	23-may-24 23-may-24	Annual Annual	Management	10	Appoint EY SRL as Auditors for the Sustainability Reporting  Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
eleperformance SE	France	23-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
eleperformance SE	France	23-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
eleperformance SE	France	23-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	For	For
eleperformance SE	France	23-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
eleperformance SE	France	23-may-24	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For
eleperformance SE eleperformance SE	France France	23-may-24 23-may-24	Annual/Special Annual/Special	Management Management	7	Approve Compensation of Daniel Julien, Chairman and CEO Approve Compensation of Olivier Rigaudy, Vice-CEO	For For	For For
eleperformance SE	France	23-may-24 23-may-24	Annual/Special	Management	8	Approve Compensation of Bhupender Singh, Vice-CEO Since July 1, 2023	For	For
eleperformance SE	France	23-may-24	Annual/Special	Management	9	Approve Remuneration Policy of Directors	For	For
eleperformance SE	France	23-may-24	Annual/Special	Management	10	Approve Remuneration Policy of Chairman and CEO	For	For
eleperformance SE	France	23-may-24	Annual/Special	Management	11	Approve Remuneration Policy of Vice-CEO	For	For
eleperformance SE	France	23-may-24	Annual/Special	Management	12	Approve Remuneration Policy of Vice-CEO in Charge of Finances	For	For
eleperformance SE	France	23-may-24	Annual/Special	Management	13	Appoint PricewaterhouseCoopers Audit SAS as Auditor Responsible for Certifying Sustainability Information Ratify Appointment of Nan Niu as Director	For For	For For
eleperformance SE eleperformance SE	France France	23-may-24 23-may-24	Annual/Special Annual/Special	Management Management	15	Ratify Appointment of Nan Niu as Director  Ratify Appointment of Moulay Hafid Elalamy as Director	For	For
eleperformance SE	France	23-may-24	Annual/Special	Management	16	Reality Applituding the Caladity as Director Reelect Moulay Halfd Etalamy as Director	For	For
eleperformance SE	France	23-may-24	Annual/Special	Management	17	Ratify Appointment of Brigitte Daubry as Director	For	For
eleperformance SE	France	23-may-24	Annual/Special	Management	18	Reelect Brigitte Daubry as Director	For	For
eleperformance SE	France	23-may-24	Annual/Special	Management	19	Reelect Daniel Julien as Director	For	For
eleperformance SE	France	23-may-24	Annual/Special	Management	20	Reelect Alain Boulet as Director	For	For
eleperformance SE	France	23-may-24	Annual/Special	Management	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
eleperformance SE	France	23-may-24	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million Authorize Issuance of Equity or Equity Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million Authorize Issuance of Equity or Equity Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million Authorize Issuance of Equity or Equity Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million Authorize Issuance of Equity or Equity Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million Authorize Issuance of Equity or Equity Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million Authorize Issuance of Equity or Equity Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million Authorize Issuance of Equity or Equity Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million Authorize Issuance of Equity Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million Authorize Issuance of Equity Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million Authorize Issuance of Equity Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million Authorize Issuance Office Rights up to Aggregate Nominal Amount of EUR 50 Million Authorize Rights up to Aggregate Nominal Amount of EUR 50 Million Authorize Rights up to Aggregate Nominal Amount of EUR 50 Million Authorize Rights up to Aggregate Nominal Amount of EUR 50 Million Authorize Rights up to Aggregate Nominal Amount of EUR 50 Million Authorize Rights up to Aggregate Nominal Amount of EUR 50 Million Authorize Rights up to Aggregate Nominal Amount of EUR 50 Million Authorize Rights up to Aggregate Nominal Amount of EUR 50 Million Authorize Rights up to Aggregate Nominal Amount of EUR 50 Million Authorize Rights up to Aggregate Nominal Amount	For	
eleperformance SE	France France	23-may-24 23-may-24	Annual/Special Annual/Special	Management Management	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	For For	For
eleperformance SE eleperformance SE	France	23-may-24 23-may-24	Annual/Special	Management	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24	For	For
eleperformance SE	France	23-may-24	Annual/Special	Management	26	Authorize Capital Increase of up to EUR 7.2 Million for Contributions in Kind	For	For
	France	23-may-24	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Teleperformance SE	France	23-may-24	Annual/Special	Management	28	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	29	Authorize Filing of Required Documents/Other Formalities	For	For
The Interpublic Group of Companies, Inc.	USA USA	23-may-24	Annual Annual	Management Management	2	Ratify PricewaterhouseCoopers LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
The Interpublic Group of Companies, Inc. The Interpublic Group of Companies, Inc.	USA	23-may-24 23-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.1	Flect Director Jorge L. Benitez	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.2	Elect Director Jocelyn Carter-Miller	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.3	Elect Director Mary J. Steele Guilfoile	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.4	Elect Director Dawn Hudson	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.5	Elect Director Philippe Krakowsky	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual Annual	Management Management	1.6	Elect Director Jonathan F. Miller  Elect Director Patrick Q. Moore	For For	For
The Interpublic Group of Companies, Inc. The Interpublic Group of Companies, Inc.	USA	23-may-24 23-may-24	Annual	Management	1.8	Elect Director Linda S. Sanford	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.9	Elect Director David M. Thomas	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.10	Elect Director E. Lee Wyatt, Jr.	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	5	Increase Authorized Common Stock	For	For
Welltower Inc. Welltower Inc.	USA USA	23-may-24 23-may-24	Annual Annual	Management Management	1a 1b	Elect Director Kenneth J. Bacon Elect Director Karen B. DeSalvo	For For	For For
Welltower Inc.	USA	23-may-24 23-may-24	Annual	Management	1c	Elect Director Dennis G. Lopez	For	For
Welltower Inc.	USA	23-may-24 23-may-24	Annual	Management	1d	Elect Director Shankh Mitra	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	1e	Elect Director Ade J. Patton	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	1f	Elect Director Diana W. Reid	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	1g	Elect Director Sergio D. Rivera	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	1h	Elect Director Johnese M. Spisso	For	For
Welltower Inc.	USA	23-may-24	Annual	Management		Elect Director Kathryn M. Sullivan	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	2	Approve Discharge of Directors	For	For
LyondellBasell Industries N.V. LyondellBasell Industries N.V.	Netherlands Netherlands	24-may-24 24-may-24	Annual Annual	Management Management	4	Adopt Financial Statements and Statutory Reports  Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24 24-may-24	Annual	Management	5	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	6	Radily File-date indused Coopers Let. as Auditions Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
LvondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	8	Approve Cancellation of Shares	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1a	Elect Director Jacques Aigrain	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1b	Elect Director Lincoln Benet	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1c	Elect Director Robin Buchanan	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1d	Elect Director Anthony (Tony) Chase	For	For For
LyondellBasell Industries N.V. LyondellBasell Industries N.V.	Netherlands Netherlands	24-may-24 24-may-24	Annual Annual	Management Management	1e 1f	Elect Director Robert (Bob) Dudley  Elect Director Claire Farley	For For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1g	Elect Director Rita Griffin	For	Against
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1h	Elect Director Nichael (Michael Michael Michae	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1i	Elect Director Virginia Kamsky	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1j	Elect Director Bridget Karlin	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1k	Elect Director Albert Manifold	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	11	Elect Director Peter Vanacker	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Quanta Services, Inc.  Quanta Services, Inc.	USA USA	24-may-24	Annual Annual	Management	1.1	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For For	For For
Quanta Services, Inc.	USA	24-may-24 24-may-24	Annual	Management Management	1.2	Elect Director Earl C. (Duke) Austin, Jr.  Elect Director Warner L. Baxter	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.3	Elect Director Doyle N. Beneby	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.4	Elect Director Vincent D. Foster	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.5	Elect Director Bernard Fried	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.6	Elect Director Worthing F. Jackman	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.7	Elect Director Holli C. Ladhani	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.8	Elect Director Jo-ann dePass Olsovsky	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.9	Elect Director R. Scott Rowe	For For	For
Quanta Services, Inc.  Quanta Services, Inc.	USA USA	24-may-24 24-may-24	Annual Annual	Management Management	1.10	Elect Director Raul J. Valentin Elect Director Martha B. Wyrsch	For For	For
Ipsen SA	France	24-may-24 28-may-24	Annual/Special	Management	1.11	Approve Financial Statements and Statutory Reports	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	6	Reelect BEECH TREE S.A. as Director	For	Against
Ipsen SA	France	28-may-24	Annual/Special	Management	7	Reelect Carol Xueref as Director	For	Against
Ipsen SA	France	28-may-24	Annual/Special	Management	8	Ratify Appointment of Pascal Touchon as Director Following Resignation of Paul Sekhri	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	9 10	Approve Remuneration Policy of Directors  Approve Remuneration Policy of Chairman of the Reard	For For	For
Ipsen SA Ipsen SA	France France	28-may-24 28-may-24	Annual/Special Annual/Special	Management Management	10	Approve Remuneration Policy of Chairman of the Board  Approve Remuneration Policy of CEO and Executive Corporate Officers	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	12	Approve Compensation Report of Corporate Officers	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	13	Approve Compensation Report of Corporate Officers  Approve Compensation of Marc de Garidel, Chairman of the Board	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	14	Approve Compensation of Marc de Gainder, Chairman of the Board  Approve Compensation of David Loew, CEO	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	16	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Ipsen SA	France	28-may-24	Annual/Special	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Merck & Co., Inc.	USA	28-may-24	Annual	Shareholder	5	Disclose a Government Censorship Transparency Report	Against	Against
Merck & Co., Inc.	USA	28-may-24	Annual Annual	Shareholder	6	Report on Civil Rights and Non-Discrimination Audit	Against	Against
Merck & Co., Inc. Merck & Co., Inc.	USA USA	28-may-24 28-may-24	Annual	Management Management	1a 1b	Elect Director Douglas M. Baker, Jr. Elect Director Mary Ellen Coe	For For	For For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1c	Elect Director Pamela J. Craig	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1d	Elect Director Robert M. Davis	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1e 1f	Elect Director Thomas H. Glocer	For	For For
Merck & Co., Inc. Merck & Co., Inc.	USA	28-may-24 28-may-24	Annual Annual	Management Management	1g	Elect Director Risa J. Lavizzo-Mourey Elect Director Stephen L. Mayo	For For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1h	Elect Director Paul B. Rothman	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1i	Elect Director Patricia F. Russo	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1j	Elect Director Christine E. Seidman	For	For
Merck & Co., Inc.	USA USA	28-may-24	Annual	Management	1k	Elect Director Inge G. Thulin	For For	For For
Merck & Co., Inc. Solvay SA	Belgium	28-may-24 28-may-24	Annual Annual	Management Management	1I 4	Elect Director Kathy J. Warden  Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.43 per Share	For	For
Solvay SA	Belgium	28-may-24	Annual	Management	5	Approve Discharge of Directors	For	For
Solvay SA	Belgium	28-may-24	Annual	Management	6	Approve Discharge of Auditors	For	For
Solvay SA	Belgium	28-may-24	Annual	Management	7	Approve Remuneration Report	For	Against
Solvay SA	Belgium	28-may-24	Annual Annual	Management	8 9	Approve Amendment to the Remuneration of the Non-Executive Directors	For For	For
Solvay SA Solvay SA	Belgium Belgium	28-may-24 28-may-24	Annual	Management Management	10	Reelect Aude Thibaut de Maisieres as Director  Appoint EY BV as Auditors for the Sustainability Reporting	For	Against For
Solvay SA	Belgium	28-may-24	Annual	Management	11	Approve Change-of-Control Clause Re: Senior Unsecured Fixed Rate Bonds Due 2031	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chevron Corporation	USA	29-may-24	Annual	Shareholder	4	Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against
Chevron Corporation Chevron Corporation	USA USA	29-may-24 29-may-24	Annual Annual	Shareholder Shareholder	6	Report on Reduced Plastics Demand Impact on Financial Assumptions  Commission Third Party Assessment on Company's Human Rights Policies	Against Against	For
Chevron Corporation	USA	29-may-24	Annual	Shareholder	7	Ominission influer any assessment on company's riuman regimes Policies  Publish a Tax Transparency Report	Against	For
Chevron Corporation	USA	29-may-24	Annual	Management	1a	Elect Director Wanda M. Austin	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1b	Elect Director John B. Frank	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1c	Elect Director Alice P. Gast	For	For
Chevron Corporation Chevron Corporation	USA	29-may-24 29-may-24	Annual Annual	Management Management	1d 1e	Elect Director Enrique Hernandez, Jr. Elect Director Marillyn A. Hewson	For For	Against For
Chevron Corporation	USA	29-may-24	Annual	Management	1f	Elect Director Jon M. Huntsman. Jr.	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1g	Elect Director Charles W. Moorman	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1h	Elect Director Dambisa F. Moyo	For	For
Chevron Corporation	USA	29-may-24	Annual	Management		Elect Director Debra Reed-Klages	For	For
Chevron Corporation Chevron Corporation	USA USA	29-may-24 29-may-24	Annual Annual	Management Management	1j 1k	Elect Director D. James Umpleby, III Elect Director Cynthia J. Warner	For For	For For
Chevron Corporation	USA	29-may-24	Annual	Management	11	Elect Director Michael K. (Mike) Wirth	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	3 4	Approve Allocation of Income and Dividends of EUR 2.09 per Share	For	For
Legrand SA Legrand SA	France France	29-may-24 29-may-24	Annual/Special Annual/Special	Management Management	5	Appoint Mazars & Associes as Auditor for the Sustainability Reporting  Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For For	For
Legrand SA	France	29-may-24	Annual/Special	Management	6	Approve Compensation Report	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	7	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	8	Approve Compensation of Benoit Coquart, CEO	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	9 10	Approve Remuneration Policy of Chairwoman of the Board	For For	For For
Legrand SA Legrand SA	France France	29-may-24 29-may-24	Annual/Special Annual/Special	Management Management	11	Approve Remuneration Policy of CEO Approve Remuneration Policy of Directors	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,300,000	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	13	Elect Rekha Mehrotra Menon as Director	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	14	Reelect Jean-Marc Chery as Director	For	For
Legrand SA	France France	29-may-24	Annual/Special Annual/Special	Management Management	15 16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For For
Legrand SA Legrand SA	France	29-may-24 29-may-24	Annual/Special	Management	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	For	For
Legrand SA	France France	29-may-24	Annual/Special Annual/Special	Management Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20 Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For For	For For
Legrand SA Legrand SA	France	29-may-24 29-may-24	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	26	Amend Article 9.1 of Bylaws Re: Staggering of Directors' Terms of Office	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	27	Amend Articles 7.5 and 9.6 of Bylaws to Comply with Legal Changes Authorine Ellips of Denvised Doverson Other Compilies	For	For
Legrand SA NXP Semiconductors N.V.	France Netherlands	29-may-24 29-may-24	Annual/Special Annual	Management Management	28	Authorize Filing of Required Documents/Other Formalities  Adopt Financial Statements and Statutory Reports	For For	For For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	2	Approve Discharge of Board Members	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	6	Authorize Share Repurchase Program	For	For
NXP Semiconductors N.V. NXP Semiconductors N.V.	Netherlands Netherlands	29-may-24 29-may-24	Annual Annual	Management Management	- 7 8	Approve Cancellation of Ordinary Shares Ratify Ernst & Young Accountants LLP as Auditors	For For	For For
NXP Semiconductors N.V.	Netherlands	29-may-24 29-may-24	Annual	Management	9	Ratiny Errist of Touring Accountaints LEF as Audulition Approve Remuneration of the Non Executive Members of the Board	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3a	Reelect Kurt Sievers as Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3b	Reelect Annette Clayton as Non-Executive Director	For	For
NXP Semiconductors N.V. NXP Semiconductors N.V.	Netherlands Netherlands	29-may-24 29-may-24	Annual Annual	Management Management	3c 3d	Reelect Anthony Foxx as Non-Executive Director  Reelect Moshe Gavrielov as Non-Executive Director	For For	For For
TAXE OCTINOORIQUEIOIS IN. V.	ivenienailus	23-111ay-24	miliuai	iviariayerifefit	Ju	REGION MOSTE CANTIGUY AS INCIPEACEURING DIRECTOR	1 01	1 01



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3e	Reelect Chunyuan Gu as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3f	Reelect Lena Olving as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3g	Reelect Julie Southern as Non-Executive Director	For	For
NXP Semiconductors N.V.  NXP Semiconductors N.V.	Netherlands	29-may-24	Annual Annual	Management Management	3h	Reelect Jasmin Staiblin as Non-Executive Director  Realect Consens Supreme as Non-Executive Director	For	For
NXP Semiconductors N.V.  NXP Semiconductors N.V.	Netherlands Netherlands	29-may-24 29-may-24	Annual	Management	3i	Reelect Gregory Summe as Non-Executive Director  Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	5	Appoint Grant Thornton as Auditor for the Sustainability Reporting	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	- 6 - 7	Approve Compensation Report of Corporate Officers	For	For
Publicis Groupe SA Publicis Groupe SA	France France	29-may-24 29-may-24	Annual/Special Annual/Special	Management Management	8	Approve Compensation of Maurice Levy, Chairman Supervisory Board  Approve Compensation of Arthur Sadoun, Chairman of Management Board	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	9	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	10	Approve Compensation of Michel-Alain Proch, Management Board Member	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of Supervisory Board	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	12	Approve Remuneration Policy of Supervisory Board Members	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of Management Board	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	14	Approve Remuneration Policy of Management Board Members	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	For	For
Publicis Groupe SA	France France	29-may-24	Annual/Special	Management Management	17 18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million Annoyae Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	For For	For
Publicis Groupe SA Publicis Groupe SA	France	29-may-24 29-may-24	Annual/Special Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million  Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	21	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	22	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	27	Change Corporate Purpose and Amend Article 2 of Bylaws Accordingly	For	For
Publicis Groupe SA	France France	29-may-24 29-may-24	Annual/Special Annual/Special	Management Management	28 29	Amend Article 4 of Bylaws Re: Duration of Company  Adopt One-Tiered Board Structure and Amend Bylaws Accordingly	For	For
Publicis Groupe SA Publicis Groupe SA	France	29-may-24	Annual/Special	Management	30	Elect Arthur Sadoun as Director	For	Against
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	31	Elect Elisabeth Badinter as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	32	Elect Simon Badinter as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	33	Elect Jean Charest as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	34	Elect Sophie Dulac as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	35	Elect Thomas H. Glocer as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	36	Elect Marie-Josee Kravis as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	37	Elect Andre Kudelski as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	38	Elect Suzan LeVine as Director	For	For
Publicis Groupe SA Publicis Groupe SA	France France	29-may-24 29-may-24	Annual/Special Annual/Special	Management Management	40	Elect Antonella Mei-Pochtler as Director  Elect Tidjane Thiam as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	41	Approve Remuneration Policy of Chairman and CEO	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	42	Approve Remuneration Policy of Directors	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	43	Reelect Sophie Dulac as Supervisory Board Member	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	44	Reelect Thomas H. Glocer as Supervisory Board Member	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	45	Reelect Marie-Josee Kravis as Supervisory Board Member	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	46	Reelect Andre Kudelski as Supervisory Board Member	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	47	Authorize Filing of Required Documents/Other Formalities	For	For
Ferguson Plc	Jersey	30-may-24	Special	Management	2.A	Change Jurisdiction of Incorporation from Jersey to Delaware	For	For
Ferguson Pic Ferguson Pic	Jersey Jersey	30-may-24 30-may-24	Special Special	Management Management	2.A 2.B	Amend Articles  Permit Board to Amend Bylaws Without Shareholder Consent	For For	For
Ferguson Pic	Jersey	30-may-24	Special	Management	2.C	remini Board to America Dylaws without Shareholder Consent Authorize Board to Fill Vacancies	For	For
Ferguson Pic	Jersey	30-may-24	Special	Management	2.D	Provide Right to Call a Special Meeting	For	Against
Ferguson Plc	Jersey	30-may-24	Special	Management	2.E	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
Ferguson Plc	Jersey	30-may-24	Special	Management	2.F	Amend Exclusive Forum Provision	For	For
Ferguson Plc	Jersey	30-may-24	Special	Management	2.G	Authorize New Class of Preferred Stock	For	Against
Ferguson Plc	Jersey	30-may-24	Special	Management	2.H	Authorize a New Class of Common Stock	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Iron Mountain Incorporated	USA USA	30-may-24	Annual Annual	Management	4 1a	Ratify Deloitte & Touche LLP as Auditors  Elect Director Jennifer Allerton	For	For
Iron Mountain Incorporated Iron Mountain Incorporated	USA	30-may-24 30-may-24	Annual	Management Management	1b	Elect Director Jenniner Aulerton Elect Director Pamela M. Arway	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1c	Elect Director Clarke H. Bailey	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1d	Elect Director Kent P. Dauten	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1e	Elect Director Monte Ford	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1f	Elect Director Robin L. Matlock	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1g	Elect Director William L. Meaney	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1h	Elect Director Wendy J. Murdock	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1i	Elect Director Walter C. Rakowich	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management		Elect Director Theodore R. Samuels	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1k	Elect Director Doyle R. Simons	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	2	Approve Notice of Meeting and Agenda	For	For
Mowi ASA Mowi ASA	Norway	30-may-24	Annual Annual	Management	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For	For
Mowi ASA Mowi ASA	Norway Norway	30-may-24 30-may-24	Annual	Management Management	7	Approve Equity Plan Financing  Approve Remuneration Statement	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Mowi ASA	Norway	30-may-24	Annual	Management	9	Approve Remuneration of Nomination Committee	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	10	Approve Remuneration of Auditors	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	13	Authorize Board to Distribute Dividends	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	11.a	Reelect Kathrine Fredriksen as Director	For	For
Mowi ASA Mowi ASA	Norway	30-may-24	Annual Annual	Management Management	11.b 11.c	Reelect Peder Strand as Director	For	For For
Mowi ASA	Norway	30-may-24 30-may-24	Annual	Management	11.d	Elect Kjersti Hobol as New Director Elect Leif Teksum as New Director	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	12.a	Reelect Anne Lise Ellingsen Gryte as Member of Nominating Committee	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	12.b	Elect Peder Weidemann Egseth as Member of Nominating Committee	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	1.a	Elect Chairman of Meeting	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	1.b	Designate Inspector(s) of Minutes of Meeting	For	For
Mowi ASA	Norway	30-may-24	Annual Annual	Management	15.A 15.B	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	For For	For For
Mowi ASA Realty Income Corporation	USA	30-may-24 30-may-24	Annual	Management Management	2	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK Ratify KPMG LLP as Auditors	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1a	Elect Director Priscilla Almodovar	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1b	Elect Director Jacqueline Brady	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1c	Elect Director A. Larry Chapman	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1d	Elect Director Reginald H. Gilyard	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1e	Elect Director Mary Hogan Preusse	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1f	Elect Director Priya Cherian Huskins	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1g	Elect Director Jeff A. Jacobson	For	For
Realty Income Corporation Realty Income Corporation	USA	30-may-24 30-may-24	Annual Annual	Management Management	1h 1i	Elect Director Gerardo I. Lopez  Elect Director Michael D. McKee	For	For For
Realty Income Corporation	USA	30-may-24	Annual	Management	1i	Elect Director Gregory T. McLaughlin	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1k	Elect Director Sumit Roy	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1a	Elect Director Wanda M. Austin	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1b	Elect Director Robert A. Bradway	For	For
Amgen Inc.	USA	31-may-24	Annual Annual	Management Management	1c 1d	Elect Director Michael V. Drake  Elect Director Brian J. Druker	For	For For
Amgen Inc.	USA	31-may-24	Annual	Management	1e	Elect Director Robert A. Eckert	For	For
Amgen Inc. Amgen Inc.	USA	31-may-24 31-may-24	Annual	Management	1f	Elect Director Greg C. Garland	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1a	Elect Director Charles M. Holley, Jr.	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1h	Elect Director S. Omar Ishrak	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1i	Elect Director Tyler Jacks	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1j	Elect Director Mary E. Klotman	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1k	Elect Director Ellen J. Kullman	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	11	Elect Director Amy E. Miles	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lowe's Companies, Inc. Lowe's Companies, Inc.	USA	31-may-24 31-may-24	Annual Annual	Management Management	1.1	Ratify Deloitte & Touche LLP as Auditors  Elect Director Raul Alvarez	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.2	Elect Director David H. Batchelder	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.3	Elect Director Scott H. Baxter	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.4	Elect Director Sandra B. Cochran	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.5	Elect Director Laurie Z. Douglas	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.6	Elect Director Richard W. Dreiling	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.7	Elect Director Marvin R. Ellison	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.8	Elect Director Navdeep Gupta	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual Annual	Management Management	1.10	Elect Director Brian C. Rogers Elect Director Bertram L. Scott	For	For
Lowe's Companies, Inc. Lowe's Companies, Inc.	USA	31-may-24 31-may-24	Annual	Management	1.10	Elect Director Lawrence Simkins	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.12	Elect Director Colleen Taylor	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.13	Elect Director Mary Beth West	For	For
Grocery Outlet Holding Corp.	USA	03-jun-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Grocery Outlet Holding Corp.	USA	03-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Grocery Outlet Holding Corp.	USA	03-jun-24	Annual	Management	1a	Elect Director Mary Kay Haben	For	For
Grocery Outlet Holding Corp.	USA	03-jun-24	Annual	Management	1b	Elect Director Gail Moody-Byrd	For	For
Grocery Outlet Holding Corp.	USA	03-jun-24	Annual	Management	1c	Elect Director Jeffrey R. York	For	For
Redeia Corporacion SA	Spain	03-jun-24	Annual	Management	1	Approve Standalone Financial Statements Approve Consolidated Financial Potential Control Con	For	For
Redeia Corporacion SA Redeia Corporacion SA	Spain Spain	03-jun-24 03-jun-24	Annual Annual	Management Management	3	Approve Consolidated Financial Statements Approve Allocation of Income and Dividends	For	For
Redeia Corporacion SA	Spain	03-jun-24	Annual	Management	4	Approve Anocation of income and obtained as Approve Anocation of the Approve Anocation of income and obtained Approve Anocation (Approve Anocation Carlos)	For	For
Redeia Corporacion SA	Spain	03-jun-24	Annual	Management	5	Approve Discharge of Board	For	For
Redeia Corporacion SA	Spain	03-jun-24	Annual	Management	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Redeia Corporacion SA	Spain	03-jun-24	Annual	Management	8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up	For	For
Redeia Corporacion SA	Spain	03-jun-24	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Redeia Corporacion SA	Spain	03-jun-24	Annual	Management	6.1	Reelect Beatriz Corredor Sierra as Director	For	For
Redeia Corporacion SA	Spain	03-jun-24	Annual	Management	6.2	Reelect Roberto Garcia Merino as Director	For	For
Redeia Corporacion SA	Spain	03-jun-24	Annual	Management	6.3	Elect Guadalupe de la Mata Munoz as Director	For	For
Redeia Corporacion SA	Spain Spain	03-jun-24 03-jun-24	Annual Annual	Management Management	9.2	Approve Stock-for-Salary Plan Authorize Shara Panurchase Program	For	For
Redeia Corporacion SA Redeia Corporacion SA	Spain	03-jun-24	Annual	Management	9.3	Authorize Share Repurchase Program Revoke All Previous Authorizations	For	For
			Annual	Management	10.1	Nervice all Frenous Authorizations Approve Remuneration Report	For	For
	Spain							
Redeia Corporacion SA	Spain Spain	03-jun-24 03-jun-24	Annual	Management	10.2		For	For
	Spain Spain Spain	03-jun-24 03-jun-24 03-jun-24		Management Management	10.2 10.3	Approve Remuneration of Directors Approve Remuneration Policy	For For	For
Redeia Corporacion SA Redeia Corporacion SA	Spain	03-jun-24	Annual	Management		Approve Remuneration of Directors		

Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Shareholder	4	Report on Congruency of Political Spending with Company Values and Priorities	Against	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1a	Elect Director Charles Baker	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1b	Elect Director Timothy Flynn	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1c	Elect Director Paul Garcia	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1d	Elect Director Kristen Gil	For	For
UnitedHealth Group Incorporated	USA USA	03-jun-24	Annual Annual	Management	1e 1f	Elect Director Stephen Hemsley Elect Director Michele Hooper	For For	For
UnitedHealth Group Incorporated UnitedHealth Group Incorporated	USA	03-jun-24 03-jun-24	Annual	Management Management	1g	Elect Director F. William McNabb, III	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1h	Elect Director Valerie Montgomery Rice	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1i	Elect Director John Noseworthy	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1j	Elect Director Andrew Witty	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Shareholder	4	Amend Clawback Policy	Against	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Shareholder	5	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.1	Elect Director Glenn D. Fogel	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.2	Elect Director Mirian M. Graddick-Weir	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.3	Elect Director Kelly Grier	For	For
Booking Holdings Inc.	USA USA	04-jun-24	Annual Annual	Management	1.4	Elect Director Wei Hopeman	For For	For For
Booking Holdings Inc. Booking Holdings Inc.	USA	04-jun-24 04-jun-24	Annual	Management Management	1.6	Elect Director Robert J. Mylod, Jr.  Elect Director Charles H. Noski	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.7	Elect Director Larry Quinlan Elect Director Larry Quinlan	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.8	Elect Director Nicholas J. Read	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.9	Elect Director Thomas E. Rothman	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.10	Elect Director Sumit Singh	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.11	Elect Director Lynn Vojvodich Radakovich	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.12	Elect Director Vanessa A. Wittman	For	For
Builders FirstSource, Inc.	USA	04-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Builders FirstSource, Inc.	USA	04-jun-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Builders FirstSource, Inc.	USA	04-jun-24	Annual	Management	1.1	Elect Director Cleveland A. Christophe	For	For
Builders FirstSource, Inc.	USA	04-jun-24	Annual	Management	1.2	Elect Director W. Bradley Hayes	For	For
Builders FirstSource, Inc.	USA	04-jun-24	Annual	Management	1.3	Elect Director Brett N. Milgrim	For	For
Builders FirstSource, Inc.	USA	04-jun-24	Annual	Management	1.4	Elect Director David E. Rush	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For For
Cognizant Technology Solutions Corporation	USA USA	04-jun-24 04-jun-24	Annual Annual	Management Management	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions Ratify PricewaterhouseCoopers LLP as Auditors	For For	For
Cognizant Technology Solutions Corporation Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Shareholder	5	Adopt Policy on Fair Treatment of Shareholder Nominees	Against	Against
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1a	Flect Director Zein Abdalla	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1b	Elect Director Vinita Bali	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1c	Elect Director Eric Branderiz	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1d	Elect Director Archana Deskus	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1e	Elect Director John M. Dineen	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1f	Elect Director Ravi Kumar S	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1g	Elect Director Leo S. Mackay, Jr.	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1h	Elect Director Michael Patsalos-Fox	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management		Elect Director Stephen "Steve" J. Rohleder	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1]	Elect Director Abraham "Bram" Schot	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1k 1l	Elect Director Joseph M. Velli	For	For For
Cognizant Technology Solutions Corporation General Motors Company	USA USA	04-jun-24 04-jun-24	Annual Annual	Management Management	2	Elect Director Sandra S. Wijnberg Ratify Ernst & Young LLP as Auditors	For For	For
General Motors Company	USA	04-jun-24	Annual		2	Ratily Errist a roung LLT as Audition. Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
General Motors Company	USA	04-jun-24	Annual	Management Shareholder	4	Austory vote to ready mained Lacedure Onlears Compensation Report on the Use of Child Labor in Connection with Electric Vehicles	Against	For
General Motors Company	USA	04-jun-24	Annual	Shareholder	5	Eliminate EV Targets from Incentive Compensation Programs	Against	Against
General Motors Company	USA	04-jun-24	Annual	Shareholder	6	Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains	Against	For
General Motors Company	USA	04-jun-24	Annual	Shareholder	7	Report on Sustainability Risk in the Company's Supply Chain	Against	For
General Motors Company	USA	04-jun-24	Annual	Management	1a	Elect Director Mary T. Barra	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1b	Elect Director Wesley G. Bush	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1c	Elect Director Joanne C. Crevoiserat	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1d	Elect Director Linda R. Gooden	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1e	Elect Director Joseph Jimenez	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1f	Elect Director Jonathan McNeill	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1g	Elect Director Judith A. Miscik	For	For
General Motors Company	USA USA	04-jun-24	Annual Annual	Management	1h 1i	Elect Director Patricia F. Russo  Elect Director Thomas M. Schoewe	For For	For For
General Motors Company General Motors Company	USA	04-jun-24 04-jun-24	Annual Annual	Management Management	11 1i	Elect Director Thomas M. Schoewe Elect Director Mark A. Tatum	For	For
General Motors Company  General Motors Company	USA	04-jun-24 04-jun-24	Annual	Management Management	1j 1k	Elect Director Mark A. Tatum  Elect Director Jan E. Tighe	For	For
General Motors Company  General Motors Company	USA	04-jun-24 04-jun-24	Annual	Management Management	1k	Elect Director Jan E. Tigne Elect Director Devin N. Wenig	For	For
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	3	Approve the Unallocated Options under the Stock Option Plan	For	Against
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	4	Approve the Third Amended and Restated Long Term Incentive Plan	For	Against
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	5	Advisory Vote on Executive Compensation Approach	For	Against
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	1A	Elect Director Tobias Lutke	For	For
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	1B	Elect Director Robert Ashe	For	For
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	1C	Elect Director Gail Goodman	For	Against
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	1D	Elect Director Colleen Johnston	For	For
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	1E	Elect Director Jeremy Levine	For	For
Chanifu Inc	Canada	04-jun-24	Annual/Special	Management	1F	Elect Director Prashanth Mahendra-Rajah	For	For
Shopify Inc.		04 iun 24	Annual/Special	Management	1G	Elect Director Lulu Cheng Meservey	For	For
Shopify Inc.	Canada	04-jun-24						
Shopify Inc. Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	1H	Elect Director Toby Shannan	For	For
Shopify Inc.								For For

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Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	2	Approve Amendments to Articles of Association	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	3	Approve Issuance of Restricted Stocks	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan Taiwan	04-jun-24	Annual Annual	Management	4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd. Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24 04-jun-24	Annual	Management Management	4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independen Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.5	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.6	Elect Moshe N. Gavrielov, with SHAREHOLDER NO.A04480XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.7	Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.8	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd. Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan Taiwan	04-jun-24 04-jun-24	Annual Annual	Management Management	4.9	Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director  Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	For For	For For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Shareholder	4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	Against	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1a	Elect Director Jose B. Alvarez	For	For
The TJX Companies, Inc.	USA USA	04-jun-24	Annual Annual	Management Management	1b 1c	Elect Director Alan M. Bennett Elect Director Rosemary T. Berkery	For For	For For
The TJX Companies, Inc. The TJX Companies, Inc.	USA	04-jun-24 04-jun-24	Annual	Management	1d	Elect Director Rosemary 1. Derkery Elect Director David T. China	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1e	Elect Director C. Kim Goodwin	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1f	Elect Director Ernie Herrman	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1g	Elect Director Amy B. Lane	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1h	Elect Director Carol Meyrowitz	For	For
The TJX Companies, Inc. The TJX Companies, Inc.	USA USA	04-jun-24 04-jun-24	Annual Annual	Management Management	1i 1i	Elect Director Jackwyn L. Nemerov	For For	For For
Amadeus IT Group SA	Spain	04-jun-24 05-jun-24	Annual	Management	1	Elect Director Charles F. Wagner, Jr.  Approve Consolidated and Standalone Financial Statements	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	3	Advisory Vote on Remuneration Report	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	5 	Approve Discharge of Board	For For	For
Amadeus IT Group SA Amadeus IT Group SA	Spain Spain	05-jun-24 05-jun-24	Annual Annual	Management Management	8	Approve Remuneration of Directors  Approve Remuneration Policy	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	9	Approve Executive Share Plan	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.1	Reelect William Connelly as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.2	Reelect Luis Maroto Camino as Director	For	For
Amadeus IT Group SA Amadeus IT Group SA	Spain	05-jun-24	Annual	Management Management	6.3	Reelect Pilar Garcia Ceballos-Zuniga as Director  Reelect Stephan Gemkow as Director	For For	For
Amadeus IT Group SA	Spain Spain	05-jun-24 05-jun-24	Annual	Management	6.5	Reelect Peter Kuernick as Director Reelect Peter Kuernick as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.6	Reelect Xiaoqun Clever-Steg as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.7	Reelect Amanda Mesler as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.8	Reelect Jana Eggers as Director	For	For
Fidelity National Information Services, Inc. Fidelity National Information Services, Inc.	USA USA	05-jun-24 05-jun-24	Annual Annual	Management Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors	For For	For For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	 1a	Elect Director Lee Adrean	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1b	Elect Director Mark D. Benjamin	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1c	Elect Director Stephanie L. Ferris	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1d	Elect Director Jeffrey A. Goldstein	For	For
Fidelity National Information Services, Inc. Fidelity National Information Services, Inc.	USA USA	05-jun-24 05-jun-24	Annual Annual	Management Management	1e 1f	Elect Director Lisa A. Hook Elect Director Kenneth T. Lamneck	For For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1g	Elect Director Remem 1. Lamneck  Elect Director Gary L. Lauer	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1h	Elect Director James B. Stallings, Jr.	For	For
MercadoLibre, Inc.	USA	05-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MercadoLibre, Inc.	USA	05-jun-24	Annual	Management	3	Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors	For	For
MercadoLibre, Inc.	USA USA	05-jun-24	Annual Annual	Management	1.1	Elect Director Nicolas Galperin	For For	For
MercadoLibre, Inc. MercadoLibre, Inc.	USA	05-jun-24 05-jun-24	Annual	Management Management	1.2	Elect Director Henrique Dubugras Elect Director Richard Sanders	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	2	Lieu Director Notation Andreas Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Walmart Inc.	USA	05-jun-24	Annual	Shareholder	4	Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain	Against	For
Walmart Inc.	USA	05-jun-24	Annual	Shareholder	5	Conduct and Report a Third-Party Racial Equity Audit	Against	For
Walmart Inc.	USA USA	05-jun-24 05-jun-24	Annual Annual	Shareholder Shareholder	7	Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain  Establish a Company Compensation Policy of Paying a Living Wage	Against Against	For
Walmart Inc.	USA	05-jun-24	Annual	Shareholder	8	Listabilish a Company Companisation Folicy of Faying a Living Wage Report on a Civil Rights and Non-Discrimination Audit	Against	Against
Walmart Inc.	USA	05-jun-24	Annual	Shareholder	9	Commission a Third Party Audit on Workplace Safety and Violence	Against	For
Walmart Inc.	USA	05-jun-24	Annual	Shareholder	10	Establish a Board Committee on Corporate Financial Sustainability	Against	Against
Walmart Inc.	USA	05-jun-24	Annual	Management	1a	Elect Director Cesar Conde	For	For
Walmart Inc. Walmart Inc.	USA	05-jun-24	Annual Annual	Management Management	1b 1c	Elect Director Timothy P. Flynn Elect Director Sarah J. Friar	For For	For For
Walmart Inc.	USA	05-jun-24 05-jun-24	Annual	Management Management	1d	Elect Director Sarian J. Friiar Elect Director Carla A. Harris	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1e	Elect Director Thomas W. Horton	For	Against
Walmart Inc.	USA	05-jun-24	Annual	Management	1f	Elect Director Marissa A. Mayer	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1g	Elect Director C. Douglas McMillon	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1h	Elect Director Brian Niccol	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management Management	1i	Elect Director Gregory B. Penner	For For	For
Walmart Inc.	USA USA	05-jun-24 05-jun-24	Annual	Management Management	1j 1k	Elect Director Randall L. Stephenson Elect Director Steuart L. Walton	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	4	Approve 50:1 Stock Split	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	5	Amend Certificate of Incorporation	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Shareholder	6	Commission a Third Party Audit on Working Conditions	Against	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Shareholder	7	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	For
Chipotle Mexican Grill, Inc. Chipotle Mexican Grill, Inc.	USA USA	06-jun-24	Annual	Shareholder Shareholder	<u>8</u> 9	Report on Adoption of Automation  Report on Harassment and Discrimination Statistics	Against	For For
Chipotle Mexican Grill, Inc. Chipotle Mexican Grill, Inc.	USA	06-jun-24 06-jun-24	Annual Annual	Management	1.1	Elect Director Albert S. Baldocchi	Against For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.2	Elect Director Matthew A. Carey	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.3	Elect Director Gregg L. Engles	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.4	Elect Director Patricia Fili-Krushel	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.5	Elect Director Laura Fuentes	For	For
Chipotle Mexican Grill, Inc. Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management Management	1.6	Elect Director Mauricio Gutierrez Elect Director Robin Hickenlooper	For For	For For
Chipotle Mexican Grill, Inc. Chipotle Mexican Grill, Inc.	USA USA	06-jun-24 06-jun-24	Annual Annual	Management	1.7	Elect Director Rooin Hickenlooper  Elect Director Scott Maw	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.9	Elect Director Brian Niccol	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.10	Elect Director Mary Winston	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	France France	06-jun-24	Annual/Special	Management Management	5	Approve Auditors' Special Report on Related-Party Transactions  Reelect Jean-Francois Cirelli as Director	For For	For For
Compagnie de Saint-Gobain SA  Compagnie de Saint-Gobain SA	France	06-jun-24 06-jun-24	Annual/Special Annual/Special	Management	6	Regiect Jean-Francius Cirelli as Director Elect Soohie Brochu as Director	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	7	Elect Helene de Tissot as Director	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	8	Elect Geoffroy Roux de Bezieux as Director	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	9	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	10	Approve Compensation of Benoit Bazin, CEO	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	France France	06-jun-24 06-jun-24	Annual/Special Annual/Special	Management Management	12	Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024  Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024	For For	For For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	14	Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to December 31, 2024	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	15	Approve Remuneration Policy of Directors	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	16	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	17	Renew Appointment of KPMG SA as Auditor	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	18	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	For	For
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	France France	06-jun-24 06-jun-24	Annual/Special Annual/Special	Management Management	19 20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Amend Articles 11, 16 and 18 of Bylaws Re: Lead Director	For For	For For
Compagnie de Saint-Gobain SA  Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	2	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	3	Advisory Vote on Remuneration Report	For	Against
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	4	Authorize Company to Call EGM with 15 Days' Notice	For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Corporacion Acciona Energias Renovables SA Corporacion Acciona Energias Renovables SA	Spain Spain	06-jun-24 06-jun-24	Annual Annual	Management Management	1.2	Approve Consolidated and Standalone Management Reports  Approve Discharge of Board	For For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	1.4	Approve Discrarge of Dodu Approve Non-Financial Information Statement	For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	1.5	Approve Allocation of Income and Dividends	For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	1.6	Renew Appointment of KPMG Auditores as Auditor	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Gartner, Inc.	USA USA	06-jun-24	Annual Annual	Management Management	1a 1b	Elect Director Peter E. Bisson	For For	For
Gartner, Inc.	USA	06-jun-24 06-jun-24	Annual	Management	1c	Elect Director Richard J. Bressler  Elect Director Raul E. Cesan	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1d	Elect Director Karen E. Dykstra	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1e	Elect Director Diana S. Ferguson	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1f	Elect Director Anne Sutherland Fuchs	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1g	Elect Director William O. Grabe	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1h	Elect Director Jose M. Gutierrez	For	For
Gartner, Inc.	USA USA	06-jun-24 06-jun-24	Annual Annual	Management Management	1i 1i	Elect Director Eugene A. Hall Elect Director Stephen G. Pagliuca	For For	For For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1k	Elect Director Eileen M. Serra	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	11	Elect Director James C. Smith	For	For
Iululemon athletica inc.	USA	06-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Iululemon athletica inc.	USA	06-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
lululemon athletica inc.	USA	06-jun-24	Annual	Shareholder	4	Report on Risks from Company's Use of Animal-Derived Materials	Against	Against
lululemon athletica inc.	USA	06-jun-24	Annual	Management	1a 1b	Elect Director Calvin McDonald	For For	For
lululemon athletica inc.	USA	06-jun-24 06-jun-24	Annual Annual	Management Management	1b 1c	Elect Director Isabel Mahe Elect Director Martha (Marti) Morfitt	For For	For
lululemon athletica inc.	USA	06-jun-24	Annual	Management	1d	Elect Director Martina (Marti) Mornit	For	For
lululemon athletica inc.	USA	06-jun-24	Annual	Management	1e	Elect Director Shane Grant	For	For
Iululemon athletica inc.	USA	06-jun-24	Annual	Management	1f	Elect Director Teri List	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Shareholder Shareholder	5	Report on Use of Artificial Intelligence	Against	For
Netflix, Inc.	USA	06-jun-24 06-jun-24	Annual Annual	Shareholder	6	Establish Committee on Corporate Sustainability  Amend Director Election Resignation Bylaw	Against Against	Against Against
Netflix, Inc.	USA	06-jun-24	Annual	Shareholder	7	Amend Director Election Resignation Bylaw  Amend Code of Ethics and Report on Board Compliance with the Amended Code	Against	Against
Netflix, Inc.	USA	06-jun-24	Annual	Shareholder	8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	1a	Elect Director Richard N. Barton	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	1b	Elect Director Mathias Dopfner	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	1c	Elect Director Reed Hastings	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	1d	Elect Director Jay C. Hoag	For	For
Netflix, Inc. Netflix, Inc.	USA	06-jun-24	Annual	Management Management	1e 1f	Elect Director Greg Peters Elect Director Susan E. Rice	For For	For For
INCHIIX, IIIC.	USA	06-jun-24	Annual	ivianagement	11	Elect Direction Susan E. Rice	101	



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Netflix, Inc.	USA	06-jun-24	Annual	Management	1g	Elect Director Ted Sarandos	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	1h	Elect Director Bradford L. Smith	For	For
Netflix, Inc. Toast, Inc.	USA	06-jun-24	Annual Annual	Management	1i 2	Elect Director Anne M. Sweeney Ratify Ernst & Young LLP as Auditors	For For	For
Toast, Inc.	USA	06-jun-24 06-jun-24	Annual	Management Management	3	Ratily Effisit of Tourig LET as Auditions Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Toast, Inc.	USA	06-jun-24	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against
Toast, Inc.	USA	06-jun-24	Annual	Management	1a	Elect Director Stephen Fredette	For	For
Toast, Inc.	USA	06-jun-24	Annual	Management	1b	Elect Director Aman Narang	For	For
Toast, Inc. Trane Technologies Plc	USA	06-jun-24 06-jun-24	Annual Annual	Management Management	1c 2	Elect Director Deval L. Patrick  Advisory Vote to Ratify Named Executive Officers' Compensation	For For	Withhold For
Trane Technologies Pic	Ireland	06-jun-24	Annual	Management	3	Autisory viole to Kainy Manieu Lakeuriev Conjerisation Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	4	Authorise Issue of Equity	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	5	Authorise Issue of Equity without Pre-emptive Rights	For	For
Trane Technologies Plc Trane Technologies Plc	Ireland	06-jun-24	Annual Annual	Management Management	6 1a	Determine Price Range for Re-allotment of Treasury Shares  Elect Director Kirk E. Arnold	For For	For
Trane Technologies Pic	Ireland	06-jun-24 06-iun-24	Annual	Management	1b	Elect Director Ana P. Assis	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1c	Elect Director Ann C. Berzin	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1d	Elect Director April Miller Boise	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1e	Elect Director Gary D. Forsee	For	For
Trane Technologies Plc Trane Technologies Plc	Ireland Ireland	06-jun-24 06-jun-24	Annual Annual	Management Management	1f 1g	Elect Director Mark R. George Elect Director John A. Hayes	For For	For
Trane Technologies Pic	Ireland	06-jun-24	Annual	Management	1h	Elect Director Unida P. Hudson	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1i	Elect Director Myles P. Lee	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1j	Elect Director David S. Regnery	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1k	Elect Director Melissa N. Schaeffer	For	For
Trane Technologies Plc Alphabet Inc.	USA USA	06-jun-24 07-jun-24	Annual Annual	Management Management	1I 2	Elect Director John P. Surma Ratify Ernst & Young LLP as Auditors	For For	For
Alphabet Inc.	USA	07-jun-24 07-jun-24	Annual	Shareholder	3	Amend Bylaw regarding Stockholder Approval of Director Compensation	Against	Against
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	5	Report on Electromagnetic Radiation and Wireless Technologies Risks	Against	Against
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	Against	Against
Alphabet Inc.	USA	07-jun-24	Annual Annual	Shareholder Shareholder		Report on Climate Risk in Retirement Plan Options	Against	For
Alphabet Inc. Alphabet Inc.	USA	07-jun-24 07-jun-24	Annual	Shareholder	9	Report on Lobbying Payments and Policy  Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against Against	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	10	Report on Reproductive Healthcare Misinformation Risks	Against	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	Against	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	12	Report on Risks Related to Al Generated Misinformation and Disinformation	Against	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	13	Publish Human Rights Risk Assessment on the Al-Driven Targeted Ad Policies	Against	For
Alphabet Inc.	USA	07-jun-24 07-jun-24	Annual Annual	Shareholder Management	14 1a	Adopt Targets Evaluating YouTube Child Safety Policies  Elect Director Larry Page	Against For	For
Alphabet Inc.	USA	07-jun-24	Annual	Management	1b	Elect Director Sergey Brin	For	For
Alphabet Inc.	USA	07-jun-24	Annual	Management	1c	Elect Director Sundar Pichai	For	For
Alphabet Inc.	USA	07-jun-24	Annual	Management	1d	Elect Director John L. Hennessy	For	Against
Alphabet Inc. Alphabet Inc.	USA	07-jun-24	Annual Annual	Management	1e 1f	Elect Director Frances H. Arnold Elect Director R. Martin "Marty" Chavez	For For	Against For
Alphabet Inc.	USA	07-jun-24 07-jun-24	Annual	Management Management	1g	Elect Director L. John Doerr	For	Against
Alphabet Inc.	USA	07-jun-24	Annual	Management	1h	Elect Director Roger W. Ferguson, Jr.	For	For
Alphabet Inc.	USA	07-jun-24	Annual	Management	1i	Elect Director K. Ram Shriram	For	Against
Alphabet Inc.	USA	07-jun-24	Annual	Management	1j 2	Elect Director Robin L. Washington	For	Against
ANSYS, Inc. ANSYS, Inc.	USA	07-jun-24 07-jun-24	Annual Annual	Management Management	3	Ratify Deloitte & Touche LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
ANSYS, Inc.	USA	07-jun-24	Annual	Shareholder	4	Autisory View to Natily Manieu Lecture Officers Compensation Provide Right to Call a Special Meeting	Against	For
ANSYS, Inc.	USA	07-jun-24	Annual	Management	1A	Elect Director Jim Frankola	For	For
ANSYS, Inc.	USA	07-jun-24	Annual	Management	1B	Elect Director Alec D. Gallimore	For	For
ANSYS, Inc.	USA	07-jun-24	Annual	Management	1C	Elect Director Ronald W. Hovsepian	For For	For
Arista Networks, Inc. Arista Networks, Inc.	USA	07-jun-24 07-jun-24	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	For	For
Arista Networks, Inc.	USA	07-jun-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Arista Networks, Inc.	USA	07-jun-24	Annual	Management	1.1	Elect Director Kelly Battles	For	Withhold
Arista Networks, Inc.	USA	07-jun-24	Annual	Management	1.2	Elect Director Kenneth Duda	For	For
Arista Networks, Inc.	USA	07-jun-24	Annual	Management	1.3	Elect Director Jayshree Ullal  Patitiv KDMC LLP on Auditor	For	Withhold
Digital Realty Trust, Inc. Digital Realty Trust, Inc.	USA	07-jun-24 07-jun-24	Annual	Management Management	3	Ratify KPMG LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Digital Realty Trust, Inc.	USA	07-jun-24 07-jun-24	Annual	Management	1a	Auvisory vice to Natify Parilled Executive Onice's Compensation  Elect Director VeraLinn "Dash" Jamieson	For	For
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	1b	Elect Director Kevin J. Kennedy	For	For
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	1c	Elect Director William G. LaPerch	For	For
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	1d 1e	Elect Director Jean F.H.P. Mandeville Elect Director Afshin Mohebbi	For For	For
Digital Realty Trust, Inc. Digital Realty Trust, Inc.	USA	07-jun-24 07-jun-24	Annual Annual	Management Management	1e 1f	Elect Director Atshin Mohebbi Elect Director Mark R. Patterson	For	For
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	1g	Elect Director Mary Hogan Preuse	For	For
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	1h	Elect Director Andrew P. Power	For	For
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	1i	Elect Director Susan Swanezy	For	For
Comcast Corporation	USA	10-jun-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Comcast Corporation Comcast Corporation	USA	10-jun-24 10-jun-24	Annual Annual	Management Shareholder	<u>3</u>	Advisory Vote to Ratify Named Executive Officers' Compensation  Report on Congruency of Political Spending with Company Stated Values	For Against	For
Comcast Corporation	USA	10-jun-24	Annual	Management	1.1	Report of Configurate of Configuration (Configuration Configuration	For	Withhold
Comcast Corporation	USA	10-jun-24	Annual	Management	1.2	Elect Director Thomas J. Baltimore, Jr.	For	For
Comcast Corporation	USA	10-jun-24	Annual	Management	1.3	Elect Director Madeline S. Bell	For	Withhold
Comcast Corporation	USA	10-jun-24	Annual	Management	1.4	Elect Director Louise F. Brady	For	For
Comcast Corporation Comcast Corporation	USA	10-jun-24 10-jun-24	Annual Annual	Management Management	1.5	Elect Director Edward D. Breen Elect Director Jeffrey A. Honickman	For For	For Withhold
Compast Corporation	UUA	10-jun-24	Aniludi	ivianagement	1.0	Lieu Director demoy A. Hulliowillan	1 01	**IUIIIOIU



Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Comcast Corporation Bechtle AG	USA USA USA USA USA USA Germany USA USA USA USA	10-jun-24 10-jun-24 10-jun-24 10-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24	Annual	Management	1.7 1.8 1.9 1.10 2 3 4 6 7 9 10 11 12 13 14 8.1 8.2 5.2	Elect Director Wonya Y, Lucas  Elect Director Asuka Nakahara  Elect Director Asuka Nakahara  Elect Director Bavid C, Novak  Elect Director Brian L. Roberts  Approve Allocation of Income and Dividends of EUR 0.70 per Share  Approve Discharge of Management Board for Fiscal Year 2023  Approve Discharge of Supervisory Board for Fiscal Year 2023  Approve Remuneration Report  Approve Remuneration Pelocy  Elect Stephanie Holdt to the Supervisory Board  Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares  Approve Affiliation Agreement with Bechtle PLM Deutschland GmbH  Approve Affiliation Agreement with Bechtle PLM Deutschland GmbH  Amend Affiliation Agreement with Bechtle Manufacturing Deutschland GmbH  Amend Affiliation Agreement with Bechtle Financial Services AG  Amend Articles Re: Proof of Entitlement  Approve Remuneration of Supervisory Board  Approve Remuneration of Supervisory Board  Approve Remuneration of Supervisory Board  Approve Remuneration of Dicty for the Supervisory Board	For	For
Comcast Corporation Comcast Corporation Bechtle AG Bech	USA USA Germany USA USA USA USA	10-jun-24 10-jun-24 11-jun-24	Annual	Management	1.9 1.10 2 3 4 6 7 9 10 11 12 13 14 8.1 8.2 5.2	Elect Director David C. Novak  Elect Director Brian L. Roberts  Approve Allocation of Income and Dividends of EUR 0.70 per Share  Approve Discharge of Management Board for Fiscal Year 2023  Approve Discharge of Supervisory Board for Fiscal Year 2023  Approve Remuneration Report  Approve Remuneration Report  Approve Remuneration Policy  Elect Stephanie Holdt to the Supervisory Board  Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares  Approve Affiliation Agreement with Bechtle PLM Deutschland GmbH  Approve Affiliation Agreement with Bechtle PLM Deutschland GmbH  Amend Affiliation Agreement with Bechtle Financial Services AG  Amend Articles Re: Proof of Entitlement  Approve Remuneration of Supervisory Board  Approve Remuneration of Supervisory Board	For	For For For For Against Against For
Comeast Corporation Bechtle AG HubSpot, Inc. HubSpot, Inc. HubSpot, Inc. HubSpot, Inc. HubSpot, Inc.	USA Germany USA USA USA USA	10-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24	Annual	Management	1.10 2 3 4 6 7 9 10 11 12 13 14 8.1 8.2 5.2	Elect Director Brian L. Roberts Approve Allocation of Income and Dividends of EUR 0.70 per Share Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remuneration Report Approve Remuneration Policy Elect Stephanie Hold to the Supervisory Board Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Approve Affiliation Agreement with Bechtle PLM Deutschland GmbH Approve Affiliation Agreement with Bechtle Flat Deutschland GmbH Amend Affiliation Agreement with Bechtle Financial Services AG Amend Affiliation Agreement with Bechtle Financial Services AG Amend Affiliation Service of Entitlement Approve Remuneration of Supervisory Board Approve Remuneration of Supervisory Board	For	For For For Against Against For
Bechtle AG	Germany USA USA USA USA	11-jun-24 11-jun-24	Annual	Management	2 3 4 6 7 9 10 11 12 13 14 8.1 8.2 5.2	Approve Allocation of Income and Dividends of EUR 0.70 per Share Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remuneration Report Approve Remuneration Policy Elect Stephanie Holdt to the Supervisory Board Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Approve Affiliation Agreement with Bechtle PLM Deutschland GmbH Approve Affiliation Agreement with Bechtle PLM Deutschland GmbH Amend Affiliation Agreement with Bechtle Financial Services AG Amend Articles Re: Proof of Entitlement Approve Remuneration of Supervisory Board Approve Remuneration of Supervisory Board Approve Remuneration Policy for the Supervisory Board	For	For For Against Against Against For
Bechtle AG HubSpot, Inc. HubSpot, Inc. HubSpot, Inc. HubSpot, Inc. HubSpot, Inc. HubSpot, Inc.	Germany USA USA USA USA USA	11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24	Annual	Management	3 4 6 7 9 10 11 12 13 14 8.1 8.2 5.2	Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remuneration Report Approve Remuneration Policy Elect Stephanie Hold to the Supervisory Board Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Approve Affiliation Agreement with Bechtle PLM Deutschland GmbH Approve Affiliation Agreement with Bechtle PLM Deutschland GmbH Amend Affiliation Agreement with Bechtle PLM Deutschland GmbH Amend Affiliation Agreement with Bechtle Reimancial Services AG Amend Anticles Re: Proof of Entitlement Approve Remuneration of Supervisory Board Approve Remuneration of Supervisory Board	For	For Against Against Against For
Bechtle AG Bethle A	Germany USA USA USA USA	11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24	Annual	Management	6 7 9 10 11 12 13 14 8.1 8.2 5.2	Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Remuneration Report Approve Remuneration Policy Elect Stephanie Holdt to the Supervisory Board Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Approve Affiliation Agreement with Bechtle PLM Deutschland GmbH Approve Affiliation Agreement with Bechtle Additive Manufacturing Deutschland GmbH Amend Affiliation Agreement with Bechtle Financial Services AG Amend Articles Re: Proof of Entitlement Approve Remuneration of Supervisory Board Approve Remuneration of Supervisory Board Approve Remuneration Policy for the Supervisory Board	For	Against Against Against For
Bechtle AG HubSpot, Inc.	Germany USA USA USA USA	11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24	Annual	Management	7 9 10 11 12 13 14 8.1 8.2 5.2	Approve Remuneration Policy Elect Stephanie Holdt to the Supervisory Board Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Approve Affiliation Agreement with Bechtle PLM Deutschland GmbH Approve Affiliation Agreement with Bechtle Additive Manufacturing Deutschland GmbH Amend Affiliation Agreement with Bechtle Financial Services AG Amend Articles Re: Proof of Entitlement Approve Remuneration of Supervisory Board Approve Remuneration Policy for the Supervisory Board	For	Against Against For
Bechtle AG HubSpot, Inc.	Germany USA USA USA USA USA	11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24	Annual	Management	9 10 11 12 13 14 8.1 8.2 5.2	Elect Stephanie Holdt to the Supervisory Board Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Approve Affiliation Agreement with Bechtle PLM Deutschland GmbH Approve Affiliation Agreement with Bechtle Additive Manufacturing Deutschland GmbH Amend Affiliation Agreement with Bechtle Financial Services AG Amend Articles Re: Proof of Entitlement Approve Remuneration of Supervisory Board Approve Remuneration of Dicty for the Supervisory Board	For For For For For For For	Against For For For For For For For For For
Bechtle AG HubSpot, Inc. HubSpot, Inc. HubSpot, Inc. HubSpot, Inc. HubSpot, Inc.	Germany USA USA USA USA USA USA	11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24	Annual	Management	10 11 12 13 14 8.1 8.2 5.2	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Approve Affiliation Agreement with Bechtle PLM Deutschland GmbH Approve Affiliation Agreement with Bechtle Additive Manufacturing Deutschland GmbH Amend Affiliation Agreement with Bechtle Financial Services AG Amend Afficies Re: Proof of Entitlement Approve Remuneration of Supervisory Board Approve Remuneration of Supervisory Board	For For For For For For For	For For For For For For
Bechtle AG HubSpot, Inc. HubSpot, Inc. HubSpot, Inc. HubSpot, Inc.	Germany Germany Germany Germany Germany Germany Germany Germany Germany USA USA USA USA USA	11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24	Annual	Management Management Management Management Management Management Management Management Management	11 12 13 14 8.1 8.2 5.2	Approve Affiliation Agreement with Bechtle PLM Deutschland GmbH Approve Affiliation Agreement with Bechtle Additive Manufacturing Deutschland GmbH Amend Affiliation Agreement with Bechtle Financial Services AG Amend Articles Re: Proof of Entitlement Approve Remuneration of Supervisory Board Approve Remuneration Policy for the Supervisory Board	For For For For For	For For For For For
Bechtle AG HubSpot, Inc.	Germany Germany Germany Germany Germany Germany Germany Germany USA USA USA USA USA	11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24	Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	12 13 14 8.1 8.2 5.2	Approve Affiliation Agreement with Bechtle Additive Manufacturing Deutschland GmbH Amend Affiliation Agreement with Bechtle Financial Services AG Amend Affiliation Agreement with Bechtle Financial Services AG Amend Articles Re: Proof of Entitlement Approve Remuneration of Supervisory Board Approve Remuneration Policy for the Supervisory Board	For For For For	For For For For
Bechtle AG HubSpot, Inc.	Germany Germany Germany Germany Germany Germany USA USA USA USA USA	11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	13 14 8.1 8.2 5.2	Amend Affiliation Agreement with Bechtle Financial Services AG Amend Articles Re: Proof of Entitlement Approve Remuneration of Supervisory Board Approve Remuneration Policy for the Supervisory Board	For For For	For For
Bechtle AG Bechtle AG Bechtle AG Bechtle AG Bechtle AG HubSpot, Inc.	Germany Germany Germany USA USA USA USA USA USA USA USA	11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24	Annual Annual Annual Annual Annual	Management Management Management Management Management	8.1 8.2 5.2	Approve Remuneration of Supervisory Board Approve Remuneration Policy for the Supervisory Board	For For	For For
Bechtle AG Bechtle AG Bechtle AG HubSpot, Inc.	Germany Germany Germany USA USA USA USA USA USA	11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24	Annual Annual Annual Annual	Management Management Management	8.2 5.2	Approve Remuneration Policy for the Supervisory Board	For	For
Bechtle AG Bechtle AG HubSpot, Inc.	Germany Germany USA USA USA USA USA USA USA USA	11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24	Annual Annual Annual	Management Management	5.2			
Bechtle AG HubSpot, Inc.	Germany USA USA USA USA USA USA USA	11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24	Annual Annual	Management		Detite Delete Could be Audited for the Contribution December for Final Very 2004		
HubSpot, Inc.	USA USA USA USA USA	11-jun-24 11-jun-24 11-jun-24 11-jun-24	Annual			Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024  Ratify Deloitte GmbH as Auditors for Fiscal 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For For	For For
HubSpot, Inc. HubSpot, Inc. HubSpot, Inc. HubSpot, Inc. HubSpot, Inc. HubSpot, Inc.	USA USA USA USA	11-jun-24 11-jun-24 11-jun-24			2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
HubSpot, Inc. HubSpot, Inc. HubSpot, Inc. HubSpot, Inc. HubSpot, Inc.	USA USA	11-jun-24 11-jun-24		Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HubSpot, Inc. HubSpot, Inc. HubSpot, Inc.	USA		Annual	Management	4	Approve Omnibus Stock Plan	For	For
HubSpot, Inc. HubSpot, Inc.			Annual	Management	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
HubSpot, Inc.	USA	11-jun-24	Annual	Management	1a	Elect Director Brian Halligan	For	For
Introduct, IIIC.		11-jun-24	Annual	Management	1b	Elect Director Ron Gill Elect Director Jill Ward	For For	For
mmoomatia Coloniai SUCIMI SA	USA Spain	11-jun-24 11-jun-24	Annual Extraordinary Shareholders	Management Management	1c	Approve Issuance of Shares for Criteria Caixa SAU	For	Against For
Inmobiliaria Colonial SOCIMI SA	Spain	11-jun-24	Extraordinary Shareholders	Management	2	riphove states for chief a canal civic	For	Against
Inmobiliaria Colonial SOCIMI SA	Spain	11-jun-24	Extraordinary Shareholders	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	11-jun-24	Extraordinary Shareholders	Management	3.1	Elect Elena Salgado Mendez as Director	For	Against
Inmobiliaria Colonial SOCIMI SA	Spain	11-jun-24	Extraordinary Shareholders	Management	3.2	Elect Felipe Matias Caviedes as Director	For	Against
Nasdaq, Inc. Nasdaq, Inc.	USA USA	11-jun-24 11-jun-24	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Nasdaq, Inc.	USA	11-jun-24	Annual	Shareholder	4	Ratify Ernst & Young LLP as Auditors  Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1a	Elect Director Melissa M. Arnoldi	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1b	Elect Director Charlene T. Begley	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1c	Elect Director Adena T. Friedman	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1d	Elect Director Essa Kazim	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1e 1f	Elect Director Thomas A. Kloet	For For	For For
Nasdaq, Inc. Nasdaq, Inc.	USA USA	11-jun-24 11-jun-24	Annual Annual	Management Management	1g	Elect Director Kathryn A. Koch Elect Director Holden Spaht	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1h	Elect Director Michael R. Splinter	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1i	Elect Director Johan Torgeby	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1j	Elect Director Toni Townes-Whitley	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1k	Elect Director Jeffery W. Yabuki	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	11	Elect Director Alfred W. Zollar	For	For
Best Buy Co., Inc. Best Buy Co., Inc.	USA USA	12-jun-24 12-jun-24	Annual Annual	Management Management	2	Ratify Deloitte & Touche LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Best Buy Co., Inc.	USA	12-jun-24 12-iun-24	Annual	Shareholder	4	Auvisory Vote to Karily Maniero Executive Onicers Compensation Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1a	Elect Director Corie S. Barry	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1b	Elect Director Lisa M. Caputo	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1c	Elect Director David W. Kenny	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1d	Elect Director David C. Kimbell	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1e 1f	Elect Director Mario J. Marte	For	For
Best Buy Co., Inc. Best Buy Co., Inc.	USA USA	12-jun-24 12-jun-24	Annual Annual	Management Management	1g	Elect Director Karen A. McLoughlin Elect Director Claudia F. Munce	For For	For For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1h	Elect Director Richelle P. Parham	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1i	Elect Director Steven E. Rendle	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1j	Elect Director Sima D. Sistani	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1k	Elect Director Melinda D. Whittington	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors Advisor Vent to Polify Normal Franchis Officers Companyation	For For	For For
Caterpillar, Inc. Caterpillar, Inc.	USA	12-jun-24 12-jun-24	Annual Annual	Management Shareholder	<u>3</u>	Advisory Vote to Ratify Named Executive Officers' Compensation  Require Independent Board Chair	For Against	For
Caterpillar, Inc.	USA	12-jun-24 12-jun-24	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Shareholder	6	Report on Loubying Prayments and Policy Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies	Against	Against
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.1	Elect Director Daniel M. Dickinson	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.2	Elect Director James C. Fish, Jr.	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.3	Elect Director Gerald Johnson	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.4	Elect Director David W. MacLennan	For	Against
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.5	Elect Director Judith F. Marks	For	For
Caterpillar, Inc. Caterpillar, Inc.	USA USA	12-jun-24 12-jun-24	Annual Annual	Management Management	1.6	Elect Director Debra L. Reed-Klages Elect Director Susan C. Schwab	For For	For
Caterpillar, Inc.	USA	12-jun-24 12-jun-24	Annual	Management	1.8	Elect Director D. James Umpleby, III	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.9	Elect Director Bufford Wilkins, Jr.	For	For
Grand Canyon Education, Inc.	USA	12-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Grand Canyon Education, Inc.	USA	12-jun-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Grand Canyon Education, Inc.	USA	12-jun-24	Annual	Management	1.1	Elect Director Brian E. Mueller	For	For
Grand Canyon Education, Inc.	USA	12-jun-24	Annual	Management	1.2	Elect Director Sara Ward	For	For
Grand Canyon Education, Inc.	USA USA	12-jun-24	Annual	Management	1.3	Elect Director Jack A. Henry  Flect Director Lisa Graham Keegan	For For	For
Grand Canyon Education, Inc. Grand Canyon Education, Inc.	USA	12-jun-24 12-jun-24	Annual Annual	Management Management	1.4	Elect Director Lisa Graham Keegan Elect Director Chevy Humphrey	For For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Grand Canyon Education, Inc.	USA	12-jun-24	Annual	Management	1.6	Elect Director Kevin F. Warren	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	3	Approve Discharge of Board	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	4	Appoint Deloitte as Auditor	For	For
Inmobiliaria Colonial SOCIMI SA Inmobiliaria Colonial SOCIMI SA	Spain Spain	12-jun-24 12-jun-24	Annual Annual	Management Management	5 6	Authorize Company to Call EGM with 15 Days' Notice Fix Number of Directors at 12	For For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24 12-jun-24	Annual	Management	8	Approve Long-Term Incentive Plan	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	1.1	Approve Standalone Financial Statements	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	1.2	Approve Consolidated Financial Statements	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	2.1	Approve Allocation of Income	For For	For
Inmobiliaria Colonial SOCIMI SA Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual Annual	Management	7.1	Ratify Appointment of and Elect Giuliano Rotondo as Director  Record Shelith All Legis M. J. Thora in Director	For	Against
Inmobiliaria Colonial SOCIMI SA	Spain Spain	12-jun-24 12-jun-24	Annual	Management Management	7.2	Reelect Sheikh Ali Jassim M. J. Al-Thani as Director  Reelect Carlos Fernandez Gonzalez as Director	For	Against Against
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	2.2	Approve Dividends	For	For
Sacyr SA	Spain	12-jun-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Sacyr SA	Spain	12-jun-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Sacyr SA	Spain	12-jun-24	Annual	Management	3	Approve Allocation of Income	For	For
Sacyr SA	Spain	12-jun-24	Annual	Management	4	Approve Discharge of Board	For	For
Sacyr SA	Spain	12-jun-24	Annual	Management	6	Advisory Vote on Remuneration Report	For	Against
Sacyr SA	Spain	12-jun-24	Annual	Management	8	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Sacyr SA	Spain	12-jun-24 12-jun-24	Annual Annual	Management Management	7.1	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Sacyr SA Sacyr SA	Spain Spain	12-jun-24 12-jun-24	Annual	Management	7.2	Approve Scrip Dividends Approve Scrip Dividends	For	For
Sacyr SA	Spain	12-jun-24	Annual	Management	5.2	Reelect Luis Javier Cortes Dominguez as Director	For	Against
Sacyr SA	Spain	12-jun-24	Annual	Management	5.4	Elect Susana del Castillo Bello as Director	For	For
Sacyr SA	Spain	12-jun-24	Annual	Management	5.1	Reelect Francisco Javier Adroher Biosca as Director	For	Against
Sacyr SA	Spain	12-jun-24	Annual	Management	5.3	Elect Tomas Fuertes Fernandez as Director	For	Against
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.1	Elect Director Andre Almeida	For	Withhold
T-Mobile US, Inc. T-Mobile US, Inc.	USA USA	12-jun-24	Annual Annual	Management	1.2	Elect Director Marcelo Claure Elect Director Srikant M. Datar	For For	Withhold
T-Mobile US, Inc.	USA	12-jun-24 12-jun-24	Annual	Management Management	1.4	Elect Director Srinkant M. Datar Elect Director Srinkans an Gopalan	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.5	Elect Director Timotheus Hottges	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.6	Elect Director Christian P. Illek	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.7	Elect Director James Kavanaugh	For	For
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.8	Elect Director Raphael Kubler	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.9	Elect Director Thorsten Langheim	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.10	Elect Director Dominique Leroy	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.11	Elect Director Letitia A. Long	For	For
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.12	Elect Director G. Michael (Mike) Sievert	For	Withhold
T-Mobile US, Inc. T-Mobile US, Inc.	USA USA	12-jun-24 12-jun-24	Annual Annual	Management Management	1.13	Elect Director Teresa A. Taylor Elect Director Kelvin R. Westbrook	For For	For For
Target Corporation	USA	12-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Target Corporation	USA	12-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Target Corporation	USA	12-jun-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
Target Corporation	USA	12-jun-24	Annual	Shareholder	5	Report on Animal Pain Management	Against	Against
Target Corporation	USA	12-jun-24	Annual	Shareholder	6	Establish a Company Compensation Policy of Paying a Living Wage	Against	For
Target Corporation	USA	12-jun-24	Annual	Shareholder	7	Report on Congruency of Political Spending with Company Stated Values	Against	For
Target Corporation	USA	12-jun-24	Annual	Shareholder	8	Report on Charitable Contributions	Against	Against
Target Corporation Target Corporation	USA USA	12-jun-24 12-jun-24	Annual Annual	Management Management	1a 1b	Elect Director David P. Abney Elect Director Douglas M. Baker, Jr.	For For	For For
Target Corporation	USA	12-jun-24 12-jun-24	Annual	Management	1c	Elect Director George S. Barrett	For	For
Target Corporation	USA	12-jun-24 12-jun-24	Annual	Management	1d	Elect Director George S. Barlett  Elect	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1e	Elect Director Brian C. Cornell	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1f	Elect Director Robert L. Edwards	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1g	Elect Director Donald R. Knauss	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1h	Elect Director Christine A. Leahy	For	For
Target Corporation	USA	12-jun-24	Annual	Management		Elect Director Monica C. Lozano	For For	For
Target Corporation	USA	12-jun-24	Annual	Management	1j	Elect Director Grace Puma	For	For For
Target Corporation Target Corporation	USA USA	12-jun-24 12-jun-24	Annual Annual	Management Management	1k 1l	Elect Director Derica W. Rice Elect Director Dmitri L. Stockton	For	For
TE Connectivity Ltd.	Switzerland	12-jun-24	Special	Management	1	Change Jurisdiction of Incorporation [from Switzerland to Ireland]	For	For
TE Connectivity Ltd.	Switzerland	12-jun-24	Special	Management	2	Approve Reduction of the Share Premium Account	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	1	Approve Standalone Financial Statements and Treatment of Net Loss	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	4	Approve Discharge of Board	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	5	Renew Appointment of Deloitte as Auditor of Standalone Financial Statements for FY 2024-2026	For	For
Grifols SA Grifols SA	Spain	13-jun-24	Annual Annual	Management	8	Appoint Deloitte as the Independent Assurance Services Provider of the Company to Carry Out the Assurance of the Sustainability Report for FY 2024-	For For	For
Grifols SA Grifols SA	Spain Spain	13-jun-24 13-jun-24	Annual	Management Management	10	Change Location of Registered Office and Amend Article 3 Accordingly Advisory Vote on Remuneration Report	For	Against
Grifols SA	Spain	13-jun-24	Annual	Management	11	Auvisory violation requirement report Amend Remuneration Policy  Amend Remuneration Policy	For	Against
Grifols SA	Spain	13-jun-24	Annual	Management	12	Authorize Company to Call EGM with 15 Days' Notice	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	7.2	Ratify Appointment of and Elect Jose Ignacio Abia Buenache as Director	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	7.3	Ratify Appointment of and Elect Albert Grifols Coma-Cros as Director	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	7.4	Elect Claire Giraut as Director	For	For
Grifols SA Grifols SA	Spain	13-jun-24	Annual	Management	7.5 7.6	Elect Anne-Catherine Berner as Director	For For	For
Ingersoll Rand Inc.	Spain USA	13-jun-24 13-jun-24	Annual Annual	Management Management	7.6 2	Fix Number of Directors at 13 Ratify Deloitte & Touche LLP as Auditors	For	For For
mgerson ixanu inc.	UUA	13-ju11-24	Annual	ivianagement		riality Deloite a Touche LEF as Auditors	1 01	1 01



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ngersoll Rand Inc.	USA	13-jun-24	Annual	Management	1a	Elect Director Vicente Reynal	For	For
ngersoll Rand Inc.	USA	13-jun-24	Annual	Management	1b	Elect Director William P. Donnelly	For	For
ngersoll Rand Inc.	USA	13-jun-24	Annual	Management	1c	Elect Director Kirk E. Arnold	For	For
ngersoll Rand Inc.	USA	13-jun-24	Annual	Management	1d	Elect Director Gary D. Forsee	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1e	Elect Director Jennifer Hartsock	For	For
ngersoll Rand Inc.	USA	13-jun-24	Annual	Management	1f	Elect Director John Humphrey	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1g	Elect Director Marc E. Jones	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1h	Elect Director Julie A. Schertell	For	For
Ingersoll Rand Inc.	USA USA	13-jun-24	Annual Annual	Management Management	1i 1i	Elect Director JoAnna A. Sohovich  Elect Director Mark P. Stevenson	For For	For
Ingersoll Rand Inc.		13-jun-24	Annual		2	Ratify Kesselman & Kesselman, Certified Public Accountants (Isr.), a member firm of PricewaterhouseCoopers International Limited as Auditors	For	For
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	3			
Mobileye Global Inc. Mobileye Global Inc.	USA USA	13-jun-24 13-jun-24	Annual	Management Management	1a	Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Amnon Shashua	For For	Against Withhold
Mobileve Global Inc.	USA	13-jun-24	Annual	Management	1b	Elect Director Patrick P. Gelsinger	For	Withhold
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	1c	Elect Director Eyal Desheh	For	For
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	1d	Elect Director Claire C. McCaskill	For	Withhold
Mobileve Global Inc.	USA	13-jun-24	Annual	Management	1e	Elect Director Christine Pambianchi	For	Withhold
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	1f	Elect Director Frank D. Yeary	For	For
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	1g	Elect Director Saf Yeboah-Amankwah	For	Withhold
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	1h	Elect Director Christoph Schell	For	Withhold
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.1	Elect Director Rodney C. Sacks	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.2	Elect Director Hilton H. Schlosberg	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.3	Elect Director Mark J. Hall	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.4	Elect Director Ana Demel	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.5	Elect Director James L. Dinkins	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.6	Elect Director Gary P. Fayard	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.7	Elect Director Tiffany M. Hall	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.8	Elect Director Jeanne P. Jackson	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.9	Elect Director Steven G. Pizula	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.10	Elect Director Mark S. Vidergauz	For	For
Smurfit Kappa Group Plc	Ireland	13-jun-24	Special	Management	1	Approve Proposed Combination of Smurfit Kappa and WestRock	For	For
Smurfit Kappa Group Plc	Ireland	13-jun-24	Special	Management	2	Approve Matters Relating to the Scheme of Arrangement	For	For
Smurfit Kappa Group Plc	Ireland	13-jun-24	Special	Management	3	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	For
Smurfit Kappa Group Plc	Ireland	13-jun-24	Special	Management	5	Amend Articles of Association	For	For
Smurfit Kappa Group Plc	Ireland	13-jun-24	Special	Management	1	Approve Share Capital Reduction of Smurfit WestRock	For	For
Smurfit Kappa Group Plc Tesla, Inc.	Ireland USA	13-jun-24	Court Annual	Management Management	2	Approve Scheme of Arrangement  Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For Against
Tesla, Inc.	USA	13-jun-24 13-jun-24	Annual	Management	3	Aurisory vote to Natily renied Executive Online 15 Chinger State of Incorporation from Delaware to Texas	For	For
Tesla, Inc.	USA	13-jun-24	Annual	Management	4	Chainge State of incorporation from Delaware to Float Ratify Performance Based Stock Options to Elon Musk	For	Against
Tesla, Inc.	USA	13-jun-24	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	6	Declassify the Board of Directors	Against	For
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	7	Adopt Simple Majority Vote	Against	For
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	8	Report on Harassment and Discrimination Prevention Efforts	Against	For
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	9	Adopt a Non-Interference Policy Respecting Freedom of Association	Against	For
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	10	Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies	Against	Against
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	11	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	For
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	12	Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining	Against	Against
Tesla, Inc.	USA	13-jun-24	Annual	Management	1a	Elect Director James Murdoch	For	Against
Tesla, Inc.	USA	13-jun-24	Annual	Management	1b	Elect Director Kimbal Musk	For	Against
Fortinet, Inc.	USA	14-jun-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.1	Elect Director Ken Xie	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.2	Elect Director Michael Xie	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.3	Elect Director Kenneth A. Goldman	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.4	Elect Director Ming Hsieh	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.5	Elect Director Jean Hu	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.6	Elect Director William H. Neukom	For	For
Fortinet, Inc. Fortinet, Inc.	USA USA	14-jun-24 14-jun-24	Annual Annual	Management Management	1.7	Elect Director Judith Sim	For For	For For
						Elect Director James Stavridis		
Fortinet, Inc. Regeneron Pharmaceuticals, Inc.	USA USA	14-jun-24	Annual	Management Management	1.9	Elect Director Mary Agnes "Maggie" Wilderotter Ratify PricewaterhouseCoopers LLP as Auditors	For For	For
Regeneron Pharmaceuticals, Inc. Regeneron Pharmaceuticals, Inc.	USA	14-jun-24 14-jun-24	Annual	Management	3	Ratily Pricewaternouse Coopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Shareholder	4	Adopt Simple Majority Vote Adopt Simple Majority Vote	Against	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Management	1a	Augustimple majority vite Elect Director N. Anthony Coles	For	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Management	1b	Elect Director Kathryn Guarini	For	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Management	1c	Elect Director Arthur F. Ryan	For	Against
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Management	1d	Elect Director David P. Schenkein	For	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Management	1e	Elect Director George L. Sing	For	For
Tesco Plc	United Kingdor		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Tesco Pic	United Kingdor		Annual	Management	2	Approve Remuneration Report	For	For
Tesco Pic	United Kingdor		Annual	Management	3	Approve Final Dividend	For	For
Tesco Pic	United Kingdor	n 14-jun-24	Annual	Management	4	Approve i mai bividenti di Silandi di Siland	For	For
Tesco Pic	United Kingdor		Annual	Management	5	Elect Gerry Murphy as Director	For	For
Tesco Pic	United Kingdor		Annual	Management	6	Re-elect Melissa Bethell as Director	For	For
Tesco Pic	United Kingdor		Annual	Management	7	Re-elect Bertrand Bodson as Director	For	For
			Annual	Management	8	Re-elect Thierry Garnier as Director	For	For
Tesco Pic	United Kingdor							
Tesco Pic Tesco Pic	United Kingdor		Annual	Management	9	Re-elect Stewart Gilliand as Director	For	For



March   Marc	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
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Consultation   1.5	CrowdStrike Holdings, Inc.								For
Conception   150									For
Management (1,00									For
Methods of Approaches   U.S.   Sept.   Management   3   Sept   Sept.									Withhold For
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Management   154						4			For
Material Exceptioned   U.S.   15,1-24   Annual Searchider   5   Seption Congruency of Company Private and Name State Private and Name State   15,1-24   Annual Searchider   15,1-24   An									Against
Material Programme   U.S.   15   15   15   15   15   15   15   1	Mastercard Incorporated	USA		Annual	Shareholder	6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions		Against
Materiary Composition   USA   Study   Annual   Monagement   15   Excl. Discord More E Janone   Feb.	Mastercard Incorporated	USA	18-jun-24	Annual	Shareholder	7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships		Against
Materiant Interpretation   USA   Hun-24   Arrival   Management   15   Elect Disease Canada Spatient   First   Management   USA   Hun-24   Arrival   Management   15   Elect Disease Canada Spatient   First   First	Mastercard Incorporated						Report on Gender-Based Compensation and Benefits Inequities		Against
Massecraft Incorporated   USA   19-11-24   Annual Massagement   15   Ego Disector Richard K. Bress   For   1			18-jun-24						For
Masserand tocoposes   USA   15-2-12   Annual   Massgement   15   Elect Design Julia (Carlo Julia Carlo Julia (Carlo Julia Carlo Julia Carlo Julia (Carlo Julia Carlo Julia Carlo Julia Carlo Julia (Carlo Julia Carlo Julia Carlo Julia Carlo Julia Carlo Julia (Carlo Julia Carlo Julia Carlo Julia Carlo Julia Carlo Julia (Carlo Julia Carlo Julia Carlo Julia Carlo Julia Carlo Julia (Carlo Julia Carlo Julia Carlo Julia Carlo Julia Carlo Julia Carlo Julia (Carlo Julia Carlo Julia Carlo Julia Carlo Julia Carlo Julia (Carlo Julia Carlo Julia Carlo Julia Carlo Julia Carlo Julia (Carlo Julia Carlo Julia (Carlo Julia Carlo									For
Management   USA   15-up. 24   Annual   Management   1   Elect Decoration Process Growth   For   1									For
Messecard Incorporated   USA   16-jus-24   Annual Menagement   1   Ench Devict Windows Misseurine   1   Ench Devict Wind									For
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Management   USA   15-ya-24   Annual Management   1   Encl Descitor Plance Question   For   1		USA		Annual			Elect Director Youngme Moon	For	For
Mastered Incorporated   USA   15-th-24   Annual Management   15   Encl Director Heart Talwar   For   1			18-jun-24	Annual		1i	Elect Director Rima Qureshi		For
Mastercard Incorporated   USA   15 ion 24   Annual Management   1   Elect Director Lance Liggia   For   Topica Motor Corp.									For
Topota Morce Corp.   Japan   18-jun-24   Annual   Management   2   Appoint Statistory Auditor Opada, Hiroma   For   1									For
Toycos Mort Corp.   Japan   16-jun-24   Annual   Management   3   Appoint Alemnet Statutory Auditor Fujistewan (Korii   Toycos Mort Corp.   Japan   16-jun-24   Annual   Management   1.1   Elect Director Toycos, Albo   Annual Aleman   An									For
Topids Motor Corp.					Management				For
Toycle Motor Corp.					Shareholder		Appoint Attendate Statution y Audition 1 glasswa, North		For
Topids Motor Corp.   Japan   El-Jur-24   Annual   Management   1.2   Elect Director State, Kolig   For   1									Against
Toych Motor Corp.									For
Toyol Motor Corp.   Japan   15-Jun-24   Annual   Management   1.5   Elect Director Myazaki, Yothi   For   Toyol Motor Corp.   Japan   15-Jun-24   Annual   Management   1.6   Elect Director Singment   1.7   Elect Director				Annual	Management	1.3			For
Toyto Motor Corp.   Japan   18-jun-24   Annual   Management   1.6   Elect Director Simon Humphries   For   1		Japan							For
Toylog Motor Corp.   Japan   15-lun-24   Annual   Management   1.7   Elect Director Sugawana, lurvo   For   1   Toylog Motor Corp.   Japan   15-lun-24   Annual   Management   1.8   Elect Director Silp Philip Crawnon   For   1   Toylog Motor Corp.   Japan   15-lun-24   Annual   Management   1.9   Elect Director Cobinna, Masashiko   For   1   Toylog Motor Corp.   Japan   15-lun-24   Annual   Management   1.9   Elect Director Cobinna, Masashiko   For   1   Toylog Motor Corp.   Japan   15-lun-24   Annual   Management   1.0   Elect Director Cobinna, Masashiko   For   1   Toylog Motor Corp.   Japan   15-lun-24   Annual   Management   1.0   Elect Director Cobinna, Masashiko   For   1   Toylog Motor Corp.   Japan   15-lun-24   Annual   Management   1.0   Elect Director Corp.   Elect Director								For	For
Toyota Motor Corp. Japan 18-jun-24 Annual Management 1.8 Elect Director Skirning, Masahiko For 1 Toyota Motor Corp. Japan 18-jun-24 Annual Management 1.10 Elect Director Oshima, Masahiko For 1 Toyota Motor Corp. Japan 18-jun-24 Annual Management 1.10 Elect Director Oshima, Masahiko For 1 Toyota Motor Corp. Japan 18-jun-24 Annual Management 1.10 Elect Director Oshima, Masahiko For 1 Whitbread Pic United Kingdom 18-jun-24 Annual Management 1 Annual Management 2 Approve Remuneration Report For 1 Whitbread Pic United Kingdom 18-jun-24 Annual Management 3 Approve Premuneration Report For 1 Whitbread Pic United Kingdom 18-jun-24 Annual Management 3 Approve Membrand Pic Pictor Oshima, Management 3 Approve Membrand Pictor									For
Toyoth Motor Corp.   Japan   18-jun-24   Annual Management   1.9   Elect Director Oshima, Masahiko   For   Toyoth Motor Corp.   Japan   18-jun-24   Annual Management   1.0   Elect Director Oshima, Masahiko   For   Whitterad Pic   United Kingdom   18-jun-24   Annual Management   1.0   Elect Director Oshima, Masahiko   For   Whitterad Pic   United Kingdom   18-jun-24   Annual Management   2.0   Approxe Finanzio Islatements and Statutory Reports   For   Whitterad Pic   United Kingdom   18-jun-24   Annual Management   3.0   Approxe Finanzio Islatements and Statutory Reports   For   Whitterad Pic   United Kingdom   18-jun-24   Annual Management   3.0   Approxe Finanzio Islatements and Statutory Reports   For   Whitterad Pic   United Kingdom   18-jun-24   Annual Management   4.0   Elect Kind Athura is Director   For   Whitterad Pic   United Kingdom   18-jun-24   Annual Management   5.0   Re-elect Kind Athura is Director   For   Whitterad Pic   United Kingdom   18-jun-24   Annual Management   5.0   Re-elect Kind Athura is Director   For   Whitterad Pic   United Kingdom   18-jun-24   Annual Management   5.0   Re-elect Kind Athura is Director   For   Whitterad Pic   United Kingdom   18-jun-24   Annual Management   5.0   Re-elect Kind Athura is Director   For   Whitterad Pic   United Kingdom   18-jun-24   Annual Management   5.0   Re-elect Kind Athura is Director   For   Whitterad Pic   United Kingdom   18-jun-24   Annual Management   5.0   Re-elect Kind Athura is Director   For   Whitterad Pic   United Kingdom   18-jun-24   Annual Management   10.0   Re-elect Kind Athura is Director   For   Whitterad Pic   United Kingdom   18-jun-24   Annual Management   12.0   Re-elect Clins Kindender   Service Clins Kindender   Re-elect Clins Kindender   Service Clins Kindender									For
Toyota Motor Corp.  Japan  18-Jun-24  Annual  Management 1  Accept Financial Statements and Statutory Reports  For Inhibitead Pic  United Kingdom  18-Jun-24  Annual  Management 1  Accept Financial Statutory Reports  Minitead Pic  United Kingdom  18-Jun-24  Annual  Management 2  Approve Remuneration Report  Minitead Pic  United Kingdom  18-Jun-24  Annual  Management 3  Approve Final Dividend  For Inhibitead Pic  United Kingdom  18-Jun-24  Annual  Management 4  Elect Shelley Roberts as Director  Whithread Pic  United Kingdom  18-Jun-24  Annual  Management 5  Re-elect Kind Alwal as Director  Whithread Pic  United Kingdom  18-Jun-24  Annual  Management 6  Re-elect Kind Alwal as Director  Whithread Pic  United Kingdom  18-Jun-24  Annual  Management 7  Re-elect Host Baler as Director  Whithread Pic  United Kingdom  18-Jun-24  Annual  Management 8  Re-elect Florts Baler as Director  Whithread Pic  United Kingdom  18-Jun-24  Annual  Management 8  Re-elect Florts Baler as Director  Whithread Pic  United Kingdom  18-Jun-24  Annual  Management 8  Re-elect Florts Baler as Director  Whithread Pic  United Kingdom  18-Jun-24  Annual  Management 9  Re-elect Richard Sillenguarder as Director  Whithread Pic  United Kingdom  18-Jun-24  Annual  Management 9  Re-elect Richard Sillenguarder as Director  Whithread Pic  United Kingdom  18-Jun-24  Annual  Management 1  Management 1  Re-elect Richard Sillenguarder as Director  Whithread Pic  United Kingdom  18-Jun-24  Annual  Management 1  Management 1  Re-elect Richard Sillenguarder as Director  Whithread Pic  United Kingdom  18-Jun-24  Annual  Management 1  Re-elect Richard Sillenguarder as Director  Whithread Pic  United Kingdom  18-Jun-24  Annual  Management 1  Re-elect Richard Sillenguarder as Director  Whithread Pic  United Kingdom  18-Jun-24  Annual  Management 1  Re-elect Richard Sillenguarder as Director  Whithread Pic  United Kingdom  18-Jun-24  Annual  Management 1  Re-elect Richard Sillenguarder as Director  Whithread Pic  United Kingdom  18-Jun-24  Annual  Management 1  Re-									For
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Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Acciona SA	Spain	19-jun-24	Annual	Management	3	Advisory Vote on Remuneration Report	For	Against
Acciona SA	Spain	19-jun-24	Annual	Management	4	Authorize Company to Call EGM with 15 Days' Notice	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	1.2	Approve Consolidated and Standalone Management Reports	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	2.1	Reelect Jose Manuel Entrecanales Domecq as Director	For	Against
Acciona SA	Spain	19-jun-24	Annual	Management	2.2	Reelect Juan Ignacio Entrecanales Franco as Director	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	1.3	Approve Discharge of Board	For	For
Acciona SA	Spain	19-jun-24	Annual Annual	Management	1.4	Approve Non-Financial Information Statement	For For	For
Acciona SA Acciona SA	Spain Spain	19-jun-24 19-jun-24	Annual	Management Management	1.6	Approve Allocation of Income and Dividends  Renew Appointment of KPMG Auditores as Auditor	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	2.3	Reelect Daniel Entrecanales Domecq as Director	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	2.4	Reelect Javier Entrecanales Franco as Director	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	2.5	Reelect Javier Sendagorta Gomez del Campillo as Director	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	2.6	Reelect Maria Dolores Dancausa Trevino as Director	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	2.7	Fix Number of Directors at 12	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	5	Approve Omnibus Stock Plan	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	6	Approve Qualified Employee Stock Purchase Plan	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1a	Elect Director Caroline D. Dorsa	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1b	Elect Director Maria C. Freire	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1c	Elect Director William A. Hawkins	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1d	Elect Director Susan K. Langer	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1e	Elect Director Jesus B. Mantas	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1f	Elect Director Monish Patolawala	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1g	Elect Director Eric K. Rowinsky	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1h	Elect Director Stephen A. Sherwin	For	For
Biogen Inc. Bureau Veritas SA	USA France	20-jun-24 20-jun-24	Annual Annual	Management	1i	Elect Director Christopher A. Viehbacher	For For	For
Bureau Veritas SA			Annual	Management	2	Approve Financial Statements and Statutory Reports	For	For
Bureau Veritas SA Bureau Veritas SA	France France	20-jun-24 20-jun-24	Annual	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management Management	4	Approve Allocation of Income and Dividends of EUR 0.83 per Share  Approve Transaction with Lead Director Re: Remuneration	For	For
Bureau Veritas SA	France	20-jun-24 20-jun-24	Annual	Management	5	Ratify Appointment of Geoffroy Roux de Bezieux as Director	For	For
Bureau Veritas SA	France	20-jun-24 20-jun-24	Annual	Management	6	Radiny Application and the Decision Nation and the Decision State of the Control	For	Against
Bureau Veritas SA	France	20-jun-24	Annual	Management	7	Reelect Christine Anglade as Director	For	Against
Bureau Veritas SA	France	20-jun-24	Annual	Management	8	Reelect Claude Ethlinger as Director	For	Against
Bureau Veritas SA	France	20-jun-24	Annual	Management	9	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	10	Approve Compensation Report of Corporate Officers	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	11	Approve Compensation of Aldo Cardoso, Chairman of the Board from January 1, 2023 until June 22, 2023	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	12	Approve Compensation of Laurent Mignon, Chairman of the Board from June 22, 2023 until December 31, 2023	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	13	Approve Compensation of Hinda Gharbi, CEO from June 22, 2023 until December 31, 2023	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	15	Approve Remuneration Policy of Directors	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	16	Approve Remuneration Policy of Chairman of the Board	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	17	Approve Remuneration Policy of CEO	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	19	Authorize Filing of Required Documents/Other Formalities	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1a	Elect Director Adriane M. Brown	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1b	Elect Director Aparna Chennapragada	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1c	Elect Director Logan D. Green	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1d	Elect Director E. Carol Hayles	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1e 1f	Elect Director Jamie J. lannone	For	For
eBay Inc. eBay Inc.	USA USA	20-jun-24 20-jun-24	Annual Annual	Management Management		Elect Director Shripriya Mahesh Elect Director Paul S. Pressler	For For	For For
	USA		Annual	Management Management	1g 1h	Elect Director Paul S. Pressier Elect Director Zane Rowe	For For	For
eBay Inc.	USA	20-jun-24 20-jun-24	Annual	Management	1ii	Elect Director Zane Rowe  Elect Director Mohak Shroff	For	For
eBay Inc.	USA	20-jun-24 20-jun-24	Annual	Management	1j	Elect Director Perry M. Traquina	For	For
Marvell Technology, Inc.	USA	20-jun-24 20-iun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Marvell Technology, Inc.	USA	20-jun-24 20-jun-24	Annual	Management	 1a	Elect Director Sara Andrews	For	For
Marvell Technology, Inc.	USA	20-jun-24 20-jun-24	Annual	Management	1b	Elect Director W. Tudor Brown	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1c	Elect Director Brad W. Buss	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1d	Elect Director Daniel Durn	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1e	Elect Director Rebecca W. House	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1f	Elect Director Marachel L. Knight	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1g	Elect Director Matthew J. Murphy	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1h	Elect Director Michael G. Strachan	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1i	Elect Director Robert E. Switz	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1j	Elect Director Ford Tamer	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1k	Elect Director Richard P. Wallace	For	For
Okta, Inc.	USA	20-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Okta, Inc.	USA	20-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Okta, Inc.	USA	20-jun-24	Annual	Management	1.1	Elect Director Emilie Choi	For	For
Okta, Inc.	USA	20-jun-24	Annual	Management	1.2	Elect Director Todd McKinnon	For	For
	USA	20-jun-24	Annual	Management	1.3	Elect Director Michael Stankey	For	Withhold
Okta, Inc.								
Okta, Inc.  Recruit Holdings Co., Ltd.  Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management Management	3 1.1	Approve Compensation Ceiling for Statutory Auditors  Elect Director Minegishi, Masumi	For For	For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	1.2	Elect Director Idekoba, Hisayuki	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	2.1	Appoint Statutory Auditor Nagashima, Yukiko	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	2.2	Appoint Statutory Auditor Ogawa, Yoichiro	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	1.3	Elect Director Senaha, Ayano	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	1.4	Elect Director Rony Kahan	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24 20-jun-24	Annual Annual	Management	1.5	Elect Director Izumiya, Naoki Elect Director Totoki, Hiroki	For For	For For
Recruit Holdings Co., Ltd. Recruit Holdings Co., Ltd.	Japan Japan	20-jun-24 20-jun-24	Annual	Management Management	1.7	Elect Director Honda, Keiko	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	1.8	Elect Director Katrina Lake	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	2.3	Appoint Statutory Auditor Natori, Katsuya	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	2.4	Appoint Alternate Statutory Auditor Tanaka, Miho	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 85	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual Annual	Management	2.1	Elect Director Teshirogi, Isao	For For	For For
Shionogi & Co., Ltd. Shionogi & Co., Ltd.	Japan Japan	20-jun-24 20-jun-24	Annual	Management Management	3.1	Elect Director Sawada, Takuko Appoint Statutory Auditor Okuhara, Shuichi	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	3.2	Appoint Statutory Auditor Kishida, Noriyuki Apoint Statutory Auditor Kishida, Noriyuki	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	2.3	Elect Director Ando, Keilchi	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	2.4	Elect Director Ozaki, Hiroshi	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	2.5	Elect Director Takatsuki, Fumi	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	2.6	Elect Director Fujiwara, Takaoki	For	For
Aon Pic	Ireland	21-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Aon Pic	Ireland	21-jun-24	Annual	Management	<u>3</u>	Ratify Ernst & Young LLP as Auditors	For	For
Aon Pic Aon Pic	Ireland Ireland	21-jun-24 21-jun-24	Annual Annual	Management Management	5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor Authorise the Audit Committee to Fix Remuneration of Auditors	For For	For
Aon Pic	Ireland	21-jun-24	Annual	Management	6	Authorise Issue of Equity	For	For
Aon Pic	Ireland	21-jun-24	Annual	Management	7	Authorise Issue of Equity without Pre-emptive Rights	For	For
Aon Pic	Ireland	21-jun-24	Annual	Management	1.1	Elect Director Lester B. Knight	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.2	Elect Director Gregory C. Case	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.3	Elect Director Jose Antonio Alvarez	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.4	Elect Director Jin-Yong Cai	For	For
Aon Pic	Ireland	21-jun-24	Annual	Management	1.5	Elect Director Jeffrey C. Campbell	For	For
Aon Plc Aon Plc	Ireland Ireland	21-jun-24	Annual Annual	Management	1.6	Elect Director Fulvio Conti	For For	For
Aon Pic	Ireland	21-jun-24 21-jun-24	Annual	Management Management	1.8	Elect Director Cheryl A. Francis Elect Director Adriana Karaboutis	For	For
Aon Pic	Ireland	21-jun-24	Annual	Management	1.9	Elect Director Richard C. Notebaert	For	For
Aon Pic	Ireland	21-jun-24	Annual	Management	1.10	Elect Director Gloria Santona	For	For
Aon Pic	Ireland	21-jun-24	Annual	Management	1.11	Elect Director Sarah E. Smith	For	For
Aon Pic	Ireland	21-jun-24	Annual	Management	1.12	Elect Director Byron O. Spruell	For	For
Informa Plc	United Kingdom	21-jun-24	Annual	Management	1	Re-elect John Rishton as Director	For	For
Informa Pic	United Kingdom	21-jun-24	Annual	Management	2	Re-elect Stephen Carter as Director	For	For
Informa Pic	United Kingdom		Annual	Management	3	Re-elect Mary McDowell as Director	For	For
Informa Pic Informa Pic	United Kingdom United Kingdom	21-jun-24 21-jun-24	Annual Annual	Management Management	5	Re-elect Gareth Wright as Director Re-elect Gill Whitehead as Director	For For	For
Informa Pic	United Kingdom	21-jun-24	Annual	Management	6	Re-elect Louise Smalley as Director	For	For
Informa Pic	United Kingdom		Annual	Management	7	Re-elect Patrick Martell as Director	For	For
Informa Plc	United Kingdom	21-jun-24	Annual	Management	8	Re-elect Joanne Wilson as Director	For	For
Informa Pic	United Kingdom	21-jun-24	Annual	Management	9	Re-elect Zheng Yin as Director	For	For
Informa Pic	United Kingdom		Annual	Management	10	Re-elect Andrew Ransom as Director	For	For
Informa Pic	United Kingdom	21-jun-24	Annual	Management	11	Accept Financial Statements and Statutory Reports	For	For
Informa Pic	United Kingdom		Annual	Management	12	Approve Remuneration Report	For	
Informa Pic Informa Pic	United Kingdom United Kingdom	21-jun-24 21-jun-24	Annual Annual	Management Management	13 14	Approve Remuneration Policy Approve Final Dividend	For For	For
Informa Pic	United Kingdom	21-jun-24	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Informa Pic	United Kingdom		Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Informa Pic	United Kingdom		Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Informa Pic	United Kingdom	21-jun-24	Annual	Management	18	Authorise Issue of Equity	For	For
Informa Pic	United Kingdom	21-jun-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Informa Pic	United Kingdom	21-jun-24	Annual	Management	20	Authorise Issue of Equity withour Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For For
Informa Pic Informa Pic	United Kingdom		Annual Annual	Management Management	21 22	Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For
Laboratorios Farmaceuticos Rovi SA	United Kingdom Spain	21-jun-24 24-jun-24	Annual	Management	1	Authorise the Company to Carl General weeting with 1 wo weeks Notice Approve Consolidated and Standalone Financial Statements  Approve Consolidated and Standalone Financial Statements	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24 24-jun-24	Annual	Management	2	Approve Non-Financial Information Statement Approve Non-Financial Information Statement	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	4	Approve Discharge of Board	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	5	Reelect Fatima Banez Garcia as Director	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	6	Approve Annual Maximum Remuneration	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	7 8	Approve Remuneration Policy	For For	For
Laboratorios Farmaceuticos Rovi SA Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual Annual	Management Management	9	Approve Long-Term Incentive Plan for Executives Approve Reduction in Share Capital via Cancellation of Treasury Shares	For For	For
Laboratorios Farmaceuticos Rovi SA  Laboratorios Farmaceuticos Rovi SA	Spain Spain	24-jun-24 24-jun-24	Annual	Management	10	Renew Appointment of KPMG Auditores as Auditor	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	11	Networking and Control and Con	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	12	Advisory Vote on Remuneration Report	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	3	Approve Discharge of Board	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	4	Reappoint KPMG Auditores SL as Auditors	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	5	Approve Treatment of Net Loss	For	For
International Consolidated Airlines Group SA International Consolidated Airlines Group SA	Spain	25-jun-24 25-jun-24	Annual	Management Management	8	Approve Remuneration Report  Approve Remuneration Policy	For For	For
International Consolidated Airlines Group SA	Spain Spain	25-jun-24 25-jun-24	Annual	Management	9	Approve Allotment of Shares for Share Awards under the Executive Share Plan	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24 25-jun-24	Annual	Management	10	Approve Aniometri of sinales for sinale Awards under the Executive Share Plan Authorise Market Purchase of Shares	For	For
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Second Control Contr	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Second Control (1975)   March 1975   March	International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	11			For
Security of Control							Authorise Ratification of Approved Resolutions  Populary Laying Foreign on Directors		
December of Company of the State   S									
Description of Control And Band Control And Band Control And Con				Annual					For
Inches of Control Anne March Service									
International Control Age   18									
The content of The									
International Confessional Age   Sept   Se			25-jun-24						
Transferred Private One Dr. S. Sept.   Sept.	International Consolidated Airlines Group SA	Spain		Annual		6g	Re-elect Heather McSharry as Director	For	
International Composition of Prince Stock   Section			25-jun-24		Management		Re-elect Robin Phillips as Director		
Immortance And Goodsteen Schree (Drop 4)   Sec.									
Abbreviol   Section   Se									
Algorithms   Company   C					Management	2			
Algorithms   Amen   A									1 01
Mangang B.   Laumbrang   Ships B.   Annual   Managament   7   Apont Memoration Fourth   Feb.   Feb.									
Adeption 16									
Adoption   American   September   Septem									
Alegon at D.   Learnhorn   Fig. 124									
Allegen on SA	Allegro.eu SA	Luxembourg	26-jun-24		Management		Approve Discharge of Darren Richard Huston as Director		
Allegon as A.   Luembourg   2-plan-24   Annual Meanagement   13   Agreen Debutages of Dear (all Cort) Mustaffing as Discourt   Fig.   Fig.									
Allegan et A.   Luestroorg   29-27-24   Arread   Minasperent   1.   Approx Discrept of Deer Procurement as Discrept   Feb.   F									
Allegone Di A.   Luemboorg   25 p. 24   Annual   Monagement   15   Agence Debringe of Henry Crustification as Dresco   From September   From									
Aligno et A									
Algonic and A.   Luembroom   26-jun-24   Annual   Monagement   19   Angenies Delatation of Control   19   Angenies of Management   19   Angenies of Manage	Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	16	Approve Discharge of Richard Sanders as Director	For	For
Algority   Algority									
Algorithms   A.   Luembourg   2-bar-24   Annual   Management   20   Advocations Recigation of Drawn Epithal Phases a Director   February   Fe	Allegro.eu SA								
Alegonia A.   Lucerbourg   78 ju. 24   Annual   Management   21   Acknowledge Resignation of Claim (AC Carlo Machine) as Directory   78 ju. 24   Annual   Management   27   Exist Comp. (AC Carlo Machine)   79   79   79   79   79   79   79   7									
Aligno au SA									
Abstract   Abstract	Allegro.eu SA	Luxembourg	26-jun-24	Annual			Elect Gary McGann as Director		For
Amprox on SA					Management				
Cyber Mar. Selvaner Lift									
Cyber M. Schwart Ed.   Strate   25 jun 24									
Cyber Mr. Software Ld.									
Coperant, Software Ltd.						4			
Operative Service Ltd.									
Description   Server   Description   Server   Description   Descriptio									
Din Polskis SA									
Don Polisis SA									
Dino Poliskis SA   Poland   28-jun-24   Annual   Management   10   Approve Allocation of Income and Omission of Dividends   For   Against   Dino Poliskis SA   Poland   28-jun-24   Annual   Management   13   Approve Brammension Report   Approve Br				Annual			Approve Agenda of Meeting		
Din Polskis SA									
Din Polska SA									
Din Polska SA   Poland   26-jun-24   Annual   Management   15   Fix Number of Supervisory Board Members at Five   For   For   Din Polska SA   Poland   26-jun-24   Annual   Management   12.2   Approve Discharge of Tomass Elemack (Supervisory Board Chaiman)   For   For   For   Dino Polska SA   Poland   26-jun-24   Annual   Management   12.2   Approve Discharge of Maciel Polanovski (Supervisory Board Deputy Chaiman)   For   For   For   Dino Polska SA   Poland   26-jun-24   Annual   Management   9.1   Approve Management   9.1   A					Management				
Dino Polska SA   Polant   25-jun-24   Annual   Management   12.2   Approve Discharge of Macie   Polanvoski (Supervisory Board Deputy Chairman)   For   For   For   Dino Polska SA   Polant   25-jun-24   Annual   Management   9.1   Approve Financial Statements   For   For   For   Dino Polska SA   Polant   25-jun-24   Annual   Management   9.1   Approve Discharge of Macie   Polanty   Statements   For   For   For   Dino Polska SA   Polant   25-jun-24   Annual   Management   1.1   Approve Discharge of Michal Krauze (Management Board Member)   For   For   For   Dino Polska SA   Polant   25-jun-24   Annual   Management   1.1   Approve Discharge of Michal Krauze (Management Board Member)   For   For   For   Dino Polska SA   Polant   25-jun-24   Annual   Management   1.1   Approve Discharge of Michal Krauze (Management Board Member)   For   For   For   Dino Polska SA   Polant   25-jun-24   Annual   Management   1.1   Approve Discharge of Michal Krauze (Management Board Member)   For   For   For   For   Dino Polska SA   Polant   25-jun-24   Annual   Management   1.1   Approve Discharge of Michal Krauze (Management Board Member)   For   F			26-jun-24	Annual	Management		Fix Number of Supervisory Board Members at Five		
Dino Polska SA   Polant   26-jun-24   Annual   Management   9.1   Approve Pinancial Statements   9.1   Approve Department   9.1									
Din Polska SA   Poland   26-jun-24   Annual   Management   9.1   Approve Management Board Report on Company's and Group's Operations   For   For   Din Polska SA   Poland   26-jun-24   Annual   Management   11.1   Approve Discharge of Michal Krauze (Management Board Member)   For   For   For   Din Polska SA   Poland   26-jun-24   Annual   Management   11.1   Approve Discharge of Inchale Bladala (Management Board Member)   For   For   Din Polska SA   Poland   26-jun-24   Annual   Management   11.1   Approve Discharge of Inchale Bladala (Management Board Member)   For   For   Din Polska SA   Poland   26-jun-24   Annual   Management   11.1   Approve Discharge of Poltr Scigala (Management Board Member)   For   For   For   Din Polska SA   Poland   26-jun-24   Annual   Management   11.1   Approve Discharge of Poltr Scigala (Management Board Member)   For   Against   Din Polska SA   Poland   26-jun-24   Annual   Management   16.2   Elect Entire Bajer as Supervisory Poland Member   For   Against   Din Polska SA   Poland   26-jun-24   Annual   Management   16.2   Elect Entire Bajer as Supervisory Board Member   For   Against   Din Polska SA   Poland   26-jun-24   Annual   Management   17.1   Approve Remuneration of Macie Polanovaki (Supervisory Board Member)   For   Against   Din Polska SA   Poland   26-jun-24   Annual   Management   17.1   Approve Remuneration of Macie Polanovaki (Supervisory Board Member)   For   Against   Din Polska SA   Poland   26-jun-24   Annual   Management   17.1   Approve Remuneration of Macie Polanovaki (Supervisory Board Member)   For   For   For   Din Polska SA   Poland   26-jun-24   Annual   Management   17.2   Approve Discharge of Poltr Novigal (Supervisory Board Member)   For   For   For   Din Polska SA   Poland   26-jun-24   Annual   Management   17.2   Approve Discharge of Poltr Novigal (Supervisory Board Member)   For   For   For   Din Polska SA   Poland   26-jun-24   Annual   Management   17.3   Approve Discharge of Poltr Novigal (Supervisory Board Member)   For   For   For   Din Pol					Management				
Dino Polska SA   Poland   26-jun-24   Annual   Management   9.3   Approve Discharge of Michal Rivaze (Management Board Member)   For   For   For   Dino Polska SA   Poland   26-jun-24   Annual   Management   11.2   Approve Discharge of Junatia (Management Board Member)   For   For   For   Dino Polska SA   Poland   26-jun-24   Annual   Management   11.2   Approve Discharge of Junatia (Management Board Member)   For   For   For   Dino Polska SA   Poland   26-jun-24   Annual   Management   11.2   Approve Discharge of Junatia (Suplain Management Board Member)   For   Against   Annual   Management   11.2   Approve Discharge of Junatia (Suplain Management Board Member)   For   Against   Annual   Management   11.2   Approve Discharge of Junatia (Suplain Management Board Member)   For   Against   Annual   Management   11.2   Approve Discharge of Junatia (Suplain Management Board Member)   For   Against   Annual   Management   11.2   Approve Discharge of Junatia (Suplain Management Board Member)   For   Against   Annual   Management   11.2   Approve Remuneration of Management   11.2   Approve Discharge of Polis Nowling (Supervisory Board Member)   For   Against   Approve Discharge of Polis Nowling (Supervisory Board Member)   For									
Dino Polska SA   Poland   26-jun-24   Annual   Management   11.1   Approve Discharge of Michal Krauze (Management Board Member)   For For Proposition SA   Poland   26-jun-24   Annual   Management   11.2   Approve Discharge of Piot Sociala (Management Board Member)   For For Proposition SA   Poland   26-jun-24   Annual   Management   11.3   Approve Discharge of Piot Sociala (Management Board Member)   For Against Management   Poland   26-jun-24   Annual   Management   16.1   Elect Eryk Bajer as Supervisory Board Member   For Against Management   Poland   26-jun-24   Annual   Management   Poland   Poland   26-jun-24   Annual   Management   Poland   Poland   26-jun-24   Annual   Management   Poland   Polan									
Dino Polska SA   Poland   26-jun-24   Annual   Management   16.1   Elect Macie   Poland   26-jun-24   Annual   Management   16.1   Elect Macie   Poland   26-jun-24   Annual   Management   16.2   Elect Elect Enk Bajer as Supervisory Board Member   For Against Poland   26-jun-24   Annual   Management   16.2   Elect Enk Bajer as Supervisory Board Member   For Against Poland   26-jun-24   Annual   Management   16.3   Elect Slaworin Lakszuk as Supervisory Board Member   For Against Poland   26-jun-24   Annual   Management   17.1   Approve Remuneration of Macie   Polandwish (Supervisory Board Member)   For Against Poland   26-jun-24   Annual   Management   17.2   Approve Remuneration of Macie   Polandwish (Supervisory Board Member)   For Against Polandwish   Polandwish   Polandwish   Polandwish   Polandwish   Polandwish   26-jun-24   Annual   Management   17.2   Approve Remuneration of Enk Bajer (Supervisory Board Member)   For Against   Polandwish   Poland			26-jun-24	Annual	Management		Approve Discharge of Michal Krauze (Management Board Member)		
Dino Polska SA   Poland   26-jun-24   Annual   Management   16.1   Elect Maciej Polanowski as Supervisory Board Member   For Against Dino Polska SA   Poland   26-jun-24   Annual   Management   16.2   Elect Englaves (Sagina Supervisory Board Member   For Against Dino Polska SA   Poland   26-jun-24   Annual   Management   17.1   Approve Remuneration of Maciej Polanowski (Supervisory Board Member   For Against Dino Polska SA   Poland   26-jun-24   Annual   Management   17.1   Approve Remuneration of Englaves (Supervisory Board Member   For Against Dino Polska SA   Poland   26-jun-24   Annual   Management   17.1   Approve Remuneration of Englaves (Supervisory Board Member   For Against Dino Polska SA   Poland   26-jun-24   Annual   Management   12.3   Approve Discharge of Englaves (Supervisory Board Member   For Sor Dino Polska SA   Poland   26-jun-24   Annual   Management   12.3   Approve Discharge of Englaves (Supervisory Board Member   For Sor Dino Polska SA   Poland   26-jun-24   Annual   Management   12.5   Approve Discharge of Englaves (Supervisory Board Member   For Sor Dino Polska SA   Poland   26-jun-24   Annual   Management   12.5   Approve Discharge of Slawomir Jakszuk (Supervisory Board Member   For Sor Dino Polska SA   Poland   26-jun-24   Annual   Management   12.5   Approve Discharge of Slawomir Jakszuk (Supervisory Board Member   For Sor Dino Polska SA   Poland   26-jun-24   Annual   Management   17.3   Approve Remuneration of Slawomir Jakszuk (Supervisory Board Member   For Sor Against Dino Polska SA   Poland   26-jun-24   Annual   Management   17.4   Approve Discharge of Slawomir Jakszuk (Supervisory Board Member   For Sor Against Dino Polska SA   Poland   26-jun-24   Annual   Management   17.4   Approve Remuneration of Supervisory Board Member   For Sor Against Dino Polska SA   Poland   26-jun-24   Annual   Management   17.5   Approve Remuneration of Supervisory Board Member   For Sor Against Dino Polska SA   Spain   26-jun-24   Annual   Management   17.5   Approve Remuneration of Supervisory B									
Dino Polska SA								For	
Dino Polska SA   Poland   26-jun-24   Annual   Management   16.3   Elect Slawomir Jakszuk as Supervisory Board Member   For Against Dino Polska SA   Poland   26-jun-24   Annual   Management   17.1   Approve Remuneration of Macig (Supervisory Board Member)   For Against Dino Polska SA   Poland   26-jun-24   Annual   Management   17.2   Approve Remuneration of Jeryk Bajer (Supervisory Board Member)   For Against Dino Polska SA   Poland   26-jun-24   Annual   Management   12.3   Approve Discharge of Eryk Bajer (Supervisory Board Member)   For For Dino Polska SA   Poland   26-jun-24   Annual   Management   12.4   Approve Discharge of For Nove Provided Pr									
Dino Polska SA   Poland   26-jun-24   Annual   Management   17.1   Approve Remuneration of Maciej Polanowski (Supervisory Board Member)   For Against Dino Polska SA   Poland   26-jun-24   Annual   Management   12.3   Approve Discharge of Eryk Bajer (Supervisory Board Member)   For For Por Polska SA   Poland   26-jun-24   Annual   Management   12.3   Approve Discharge of Eryk Bajer (Supervisory Board Member)   For For Por Por Polska SA   Poland   26-jun-24   Annual   Management   12.4   Approve Discharge of Polska SA   Poland   26-jun-24   Annual   Management   12.5   Approve Discharge of Polska SA   Poland   26-jun-24   Annual   Management   12.5   Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)   For For Por Por Por Polska SA   Poland   26-jun-24   Annual   Management   16.4   Elect Plotr Borowski as Supervisory Board Member)   For Against Poland   26-jun-24   Annual   Management   17.3   Approve Remuneration of Slawomir Jakszuk (Supervisory Board Member)   For Against Poland   26-jun-24   Annual   Management   17.4   Approve Remuneration of Slawomir Jakszuk (Supervisory Board Member)   For Against Poland   26-jun-24   Annual   Management   17.4   Approve Remuneration of Supervisory Board Member)   For Against Poland   26-jun-24   Annual   Management   17.4   Approve Remuneration of Supervisory Board Member)   For Against Poland   26-jun-24   Annual   Management   17.5   Approve Remuneration of Supervisory Board Member   For Against Poland   26-jun-24   Annual   Management   17.5   Approve Remuneration of Supervisory Board Deputy Chairman   For Against Poland   26-jun-24   Annual   Management   17.5   Approve Remuneration of Supervisory Board Deputy Chairman   For For Por Indra Sistemas SA   Spain   26-jun-24   Annual   Management   1.4   Approve Consolidated and Standalone Financial Statements   For For Indra Sistemas SA   Spain   26-jun-24   Annual   Management   4   Approve Discharge of Board   For For Indra Sistemas SA   Spain   26-jun-24   Annual   Management   7   Approve Discharge of									
Dino Polska SA   Poland   26-jun-24   Annual   Management   12.3   Approve Discharge of Fryk Bajer (Supervisory Board Member)   For For Dino Polska SA   Poland   26-jun-24   Annual   Management   12.4   Approve Discharge of Flort Novigilis (Supervisory Board Member)   For For Dino Polska SA   Poland   26-jun-24   Annual   Management   12.5   Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)   For For Dino Polska SA   Poland   26-jun-24   Annual   Management   12.5   Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)   For Against Dino Polska SA   Poland   26-jun-24   Annual   Management   17.3   Approve Remuneration of Slawomir Jakszuk (Supervisory Board Member)   For Against Dino Polska SA   Poland   26-jun-24   Annual   Management   17.4   Approve Remuneration of Plott Borowski (Supervisory Board Member)   For Against Dino Polska SA   Poland   26-jun-24   Annual   Management   17.5   Approve Remuneration of Plott Borowski (Supervisory Board Member)   For Against Dino Polska SA   Poland   26-jun-24   Annual   Management   17.5   Approve Remuneration of Supervisory Board Member)   For Against Dino Polska SA   Poland   26-jun-24   Annual   Management   17.5   Approve Remuneration of Supervisory Board Member   For Against Dino Polska SA   Poland   26-jun-24   Annual   Management   17.5   Approve Remuneration of Supervisory Board and Audit Committee Member   For Against Dino Polska SA   Spain   26-jun-24   Annual   Management   1   Approve Consolidated and Standalone Financial Statements   For For Indra Sistemas SA   Spain   26-jun-24   Annual   Management   2   Approve Non-Financial Information Statement   For For Indra Sistemas SA   Spain   26-jun-24   Annual   Management   4   Approve Discharge of Board Member   For For Indra Sistemas SA   Spain   26-jun-24   Annual   Management   4   Approve Discharge of Board Member   For For Indra Sistemas SA   Spain   26-jun-24   Annual   Management   7   Approve Discharge of Board Member   For For Indra Sistemas SA   Spain   26-jun-24   Annua			26-jun-24		Management		Approve Remuneration of Maciej Polanowski (Supervisory Board Member)	For	Against
Dino Polska SA   Poland   26-jun-24   Annual   Management   12.4   Approve Discharge of Plotr Nowjalis (Supervisory Board Member)   For For Dino Polska SA   Poland   26-jun-24   Annual   Management   12.5   Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)   For For Dino Polska SA   Poland   26-jun-24   Annual   Management   17.3   Approve Remuneration of Slawomir Jakszuk (Supervisory Board Member)   For Against Dino Polska SA   Poland   26-jun-24   Annual   Management   17.3   Approve Remuneration of Slawomir Jakszuk (Supervisory Board Member)   For Against Dino Polska SA   Poland   26-jun-24   Annual   Management   17.4   Approve Remuneration of Slawomir Jakszuk (Supervisory Board Member)   For Against Dino Polska SA   Poland   26-jun-24   Annual   Management   17.5   Approve Remuneration of Supervisory Board Member)   For Against Dino Polska SA   Poland   26-jun-24   Annual   Management   17.5   Approve Remuneration of Supervisory Board Deputy Chairman   For Against Dino Polska SA   Poland   26-jun-24   Annual   Management   17.6   Approve Remuneration of Supervisory Board Deputy Chairman   For Against Dino Polska SA   Spain   26-jun-24   Annual   Management   1 Approve Consolidated and Standalone Financial Statements   For For Indra Sistemas SA   Spain   26-jun-24   Annual   Management   2   Approve Non-Financial Information Statement   For For Indra Sistemas SA   Spain   26-jun-24   Annual   Management   3   Approve Discharge of Board   For For Indra Sistemas SA   Spain   26-jun-24   Annual   Management   4   Approve Discharge of Board   For For Indra Sistemas SA   Spain   26-jun-24   Annual   Management   4   Approve Discharge of Board   For For Indra Sistemas SA   Spain   26-jun-24   Annual   Management   7   Approve Discharge of Board   For For Indra Sistemas SA   Spain   26-jun-24   Annual   Management   7   Approve Discharge of Board   For For For Indra Sistemas SA   Spain   26-jun-24   Annual   Management   7   Approve 20/2-20/20 Medium-remincentive Plan   For For For Indra Sistemas									
Dino Polska SA   Poland   26-jun-24   Annual   Management   12.5   Approve Discharge of Slawomii Jakszuk (Supervisory Board Member)   For For Dino Polska SA   Poland   26-jun-24   Annual   Management   16.4   Elect Potr Borowski as Supervisory Board Member)   For Against Dino Polska SA   Poland   26-jun-24   Annual   Management   17.3   Approve Remuneration of Slawomir Jakszuk (Supervisory Board Member)   For Against Dino Polska SA   Poland   26-jun-24   Annual   Management   17.4   Approve Remuneration of Plotr Borowski (Supervisory Board Member)   For Against Dino Polska SA   Poland   26-jun-24   Annual   Management   17.5   Approve Remuneration of Plotr Borowski (Supervisory Board Member)   For Against Dino Polska SA   Poland   26-jun-24   Annual   Management   17.5   Approve Remuneration of Supervisory Board Member)   For Against Dino Polska SA   Poland   26-jun-24   Annual   Management   17.5   Approve Remuneration of Supervisory Board Member)   For Against Dino Polska SA   Poland   26-jun-24   Annual   Management   17.6   Approve Remuneration of Supervisory Board and Audit Committee Member   For Against Dino Polska SA   Spain   26-jun-24   Annual   Management   1   Approve Consolidated and Statements   For For Indra Sistemas SA   Spain   26-jun-24   Annual   Management   2   Approve Non-Financial Information Statement   For For Indra Sistemas SA   Spain   26-jun-24   Annual   Management   4   Approve Discharge of Board   For For Indra Sistemas SA   Spain   26-jun-24   Annual   Management   4   Approve Discharge of Board   For For Indra Sistemas SA   Spain   26-jun-24   Annual   Management   7   Approve Discharge of Board   For For Indra Sistemas SA   Spain   26-jun-24   Annual   Management   7   Approve Discharge of Board   For For Indra Sistemas SA   Spain   26-jun-24   Annual   Management   7   Approve Discharge of Board   For For For Indra Sistemas SA   Spain   26-jun-24   Annual   Management   7   Approve Discharge of Board   For For For Indra Sistemas SA   Spain   26-jun-24   Annual   Management									
Dino Polska SA         Poland         26-jun-24         Annual         Management         16.4         Elect Plotr Borowski as Supervisory Board Member         For         For         For           Dino Polska SA         Poland         26-jun-24         Annual         Management         17.3         Approve Remuneration of Slawonir Jakszuk (Supervisory Board Member)         For         Against           Dino Polska SA         Poland         26-jun-24         Annual         Management         17.5         Approve Remuneration of Supervisory Board Member)         For         Against           Dino Polska SA         Poland         26-jun-24         Annual         Management         17.5         Approve Remuneration of Supervisory Board Deputy Chairman         For         Against           Dino Polska SA         Poland         26-jun-24         Annual         Management         17.6         Approve Remuneration of Supervisory Board Deputy Chairman         For         Against           Indra Sistemas SA         Spain         26-jun-24         Annual         Management         17.6         Approve Remuneration of Supervisory Board Audit Committee Member         For         For         For         Against           Indra Sistemas SA         Spain         26-jun-24         Annual         Management         1         Approve Remuneration of									
Dino Polska SA Poland 26-jun-24 Annual Management 17.3 Approve Remuneration of Slawomir Jakszuk (Supervisory Board Member) For Against Dino Polska SA Poland 26-jun-24 Annual Management 17.4 Approve Remuneration of Piotr Borwski (Supervisory Board Member) For Against Dino Polska SA Poland 26-jun-24 Annual Management 17.5 Approve Remuneration of Supervisory Board Deputy Chairman For Against Dino Polska SA Poland 26-jun-24 Annual Management 17.6 Approve Remuneration of Supervisory Board and Audit Committee Member For Against Dino Polska SA Poland 26-jun-24 Annual Management 17.6 Approve Remuneration of Supervisory Board and Audit Committee Member For Against Dino Polska SA Spain 26-jun-24 Annual Management 1 Approve Consolidated and Standalone Financial Statements For For Indra Sistemas SA Spain 26-jun-24 Annual Management 2 Approve Non-Financial Information Statement For For Indra Sistemas SA Spain 26-jun-24 Annual Management 3 Approve Mon-Financial Information Statement For For Indra Sistemas SA Spain 26-jun-24 Annual Management 4 Approve Discharge of Board For For Indra Sistemas SA Spain 26-jun-24 Annual Management 4 Approve Discharge of Board For For Indra Sistemas SA Spain 26-jun-24 Annual Management 7 Approve Discharge of Board For For For Indra Sistemas SA Spain 26-jun-24 Annual Management 7 Approve Discharge of Board For For For Indra Sistemas SA Spain 26-jun-24 Annual Management 7 Approve Discharge of Board For For For Indra Sistemas SA Spain 26-jun-24 Annual Management 7 Approve Discharge of Board For									
Dino Polska SA Poland 26-jun-24 Annual Management 17.4 Approve Remuneration of Piotr Borowski (Supervisory Board Member) For Against Dino Polska SA Poland 26-jun-24 Annual Management 17.5 Approve Remuneration of Supervisory Board Deputy Chairman For Against Pion Polska SA Poland 26-jun-24 Annual Management 17.6 Approve Remuneration of Supervisory Board Deputy Chairman For Against Pion Polska SA Spain 26-jun-24 Annual Management 17.6 Approve Remuneration of Supervisory Board Deputy Chairman For Por Against Pion Polska SA Spain 26-jun-24 Annual Management 1 Approve Consolidated and Standalone Financial Statements For For Indra Sistemas SA Spain 26-jun-24 Annual Management 2 Approve Non-Financial Information Statement For For Indra Sistemas SA Spain 26-jun-24 Annual Management 3 Approve Allocation of Income and Dividends For For Indra Sistemas SA Spain 26-jun-24 Annual Management 4 Approve Discharge of Board For For Indra Sistemas SA Spain 26-jun-24 Annual Management 4 Approve Discharge of Board For For Indra Sistemas SA Spain 26-jun-24 Annual Management 7 Approve 2024-2026 Medium-Term Incentive Plan For For Indra Sistemas SA Spain 26-jun-24 Annual Management 7 Approve 2024-2026 Medium-Term Incentive Plan			26-jun-24				Approve Remuneration of Slawomir Jakszuk (Supervisory Board Member)	For	Against
Dino Polska SA         Poland         26-jun-24 Annual         Annual         Management Management         17.6 Approve Remuneration of Supervisory Board and Audit Committee Member         For Against           Indra Sistemas SA         Spain         26-jun-24 Annual         Management         1 Approve Consolidated and Standalone Financial Informational Statements         For For Indra Sistemas SA           Indra Sistemas SA         Spain         26-jun-24 Annual         Management         2 Approve Non-Financial Information Statements         For For Indra Sistemas SA           Indra Sistemas SA         Spain         26-jun-24 Annual         Management         4 Approve Allocation of Income and Dividends         For For Indra Sistemas SA           Indra Sistemas SA         Spain         26-jun-24 Annual         Management         4 Approve Discharge of Board         For For Indra Sistemas SA           Indra Sistemas SA         Spain         26-jun-24 Annual         Management         6 Authorize Company to Call EGM with 15 Days' Notice         For For Indra Sistemas SA           Indra Sistemas SA         Spain         26-jun-24 Annual         Management         7 Approve 20/24-20/26 Medium-Term Incentive Plan         For			26-jun-24		Management		Approve Remuneration of Piotr Borowski (Supervisory Board Member)		Against
Indra Sistemas SA     Spain     26-jun-24 Spain     Annual     Management     1     Approve Consolidated and Standalone Financial Statements     For     For       Indra Sistemas SA     Spain     26-jun-24 Annual     Management     2     Approve Non-Financial Information Statement     For     For       Indra Sistemas SA     Spain     26-jun-24 Annual     Management     3     Approve Allocation of Income and Dividends     For     For       Indra Sistemas SA     Spain     26-jun-24 Annual     Management     4     Approve Discharge of Board     For     For       Indra Sistemas SA     Spain     26-jun-24 Annual     Management     6     Authorize Company to Call EGM with 15 Days' Notice     For     For       Indra Sistemas SA     Spain     26-jun-24 Annual     Management     7     Approve 2024-2026 Medium-Term Incentive Plan     For     For									
Indra Sistemas SA         Spain         26-jun-24         Annual         Management         2         Approve Non-Financial Information Statement         Statement         For         For           Indra Sistemas SA         Spain         26-jun-24         Annual         Management         3         Approve Allocation of Income and Dividends         For         For           Indra Sistemas SA         Spain         26-jun-24         Annual         Management         4         Approve Discharge of Board         For         For           Indra Sistemas SA         Spain         26-jun-24         Annual         Management         6         Authorize Company to Call EGM with 15 Days 'Notice         For         For           Indra Sistemas SA         Spain         26-jun-24         Annual         Management         6         Authorize Company to Call EGM with 15 Days 'Notice         For         For           Indra Sistemas SA         Spain         26-jun-24         Annual         Management         6         Authorize Company to Call EGM with 15 Days 'Notice         For         For           Port School         Spain         26-jun-24         Annual         Management         7         Approve 2024-2026 Medium-rem Incentive Plan         For         For									
Indra Sistemas SA         Spain         26-jun-24         Annual         Management         3         Approve Allocation of Income and Dividends         For         For           Indra Sistemas SA         Spain         26-jun-24         Annual         Management         4         Approve Discharge of Board         For         For           Indra Sistemas SA         Spain         26-jun-24         Annual         Management         6         Authorize Company to Call EGM with 15 Days' Notice         For         For           Indra Sistemas SA         Spain         26-jun-24         Annual         Management         7         Approve 2024-2026 Medium-Term Incentive Plan         For         For									
Indra Sistemas SA         Spain         26-jun-24         Annual         Management         6         Authorize Company to Call EGM with 15 Days' Notice         For         For           Indra Sistemas SA         Spain         26-jun-24         Annual         Management         7         Approve 2024-2026 Medium-Term Incentive Plan         For         For			26-jun-24		Management				
Indra Sistemas SA Spain 26-jun-24 Annual Management 7 Approve 2024-2026 Medium-Term Incentive Plan For For									
							AUTORIZE COMPANY TO CAIL EGM WITH 15 DAYS NOTICE ADDROVE 2004-2005 Medium-Term Incentive Plan		
	Indra Sistemas SA Indra Sistemas SA	Spain	26-jun-24 26-jun-24	Annual	Management		Approve 2024-2026 Medium-Term incentive Plan Amend Remuneration Policy	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	9	Approve Spin-Off of the Autonomous Economic Unit Formed by the Space Business of Indra Sistemas SA to Newly Created Company Indra Espacio	For	For
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	10	Advisory Vote on Remuneration Report	For	For
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	5.2	Elect Javier Escribano Ruiz as Director	For	Against
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	5.1	Reelect Marc Thomas Murtra Millar as Director	For	Against For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
NVIDIA Corporation NVIDIA Corporation	USA USA	26-jun-24 26-jun-24	Annual Annual	Management Shareholder	3	Ratify PricewaterhouseCoopers LLP as Auditors Adopt Simple Majority Vote	For None	For For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1a	Audyt Simple weginity Vote Elect Director Robert K. Burgess	For	For
NV/DIA Corporation	USA		Annual		1b	Elect Director Tench Coxe	For	For
NVIDIA Corporation NVIDIA Corporation	USA	26-jun-24 26-jun-24	Annual	Management Management	1c	Elect Director John O. Dabiri	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1d	Elect Director Persis S. Drell	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1e	Elect Director Jen-Hsun Huang	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1f	Elect Director Dawn Hudson	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1g	Elect Director Harvey C. Jones	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1h	Elect Director Melissa B. Lora	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1i	Elect Director Stephen C. Neal	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1j	Elect Director A. Brooke Seawell	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1k	Elect Director Aarti Shah	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	11	Elect Director Mark A. Stevens	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	2	Approve Remuneration Report	For	For
3i Group PLC	United Kingdom	27-jun-24 27-jun-24	Annual	Management	3	Approve Perindenation Report Approve Dividend	For	For
3i Group PLC	United Kingdom	27-jun-24 27-jun-24	Annual	Management	4	Approve Dividend	For	For
3i Group PLC	United Kingdom	27-jun-24 27-jun-24	Annual	Management	5	Re-elect Stripton Buriows as Director  Re-elect Stephen Daintith as Director	For	For
3i Group PLC	United Kingdom	27-jun-24 27-jun-24	Annual	Management	6	Re-elect Jasi Halai as Director	For	For
3i Group PLC	United Kingdom	27-jun-24 27-jun-24	Annual	Management	7	Re-elect James Hatchley as Director	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	8	Re-elect David Hutchison as Director	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	9	Re-elect Lesley Knox as Director	For	For
3i Group PLC	United Kingdom	27-jun-24 27-jun-24	Annual	Management	10	Re-elect Coline McConville as Director	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	11	Re-elect Peter McKellar as Director	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	12	Re-elect Alexandra Schaapveld as Director	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	13	Reappoint RPMG LLP as Auditors	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	14	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	16	Authorise Issue of Equity	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	For
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	4	Approve Discharge of Board	For	For
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	5	Renew Appointment of KPMG Auditores as Auditor	For	For
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	6	Authorize Board to Distribute Dividends	For	For
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	8	Approve Capital Reduction by Decrease in Par Value	For	For
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	9	Elect Jose Luis Raso Fernandez and Elisabet Gomez Canalejo as Directors	For	Against
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Salesforce, Inc.	USA	27-jun-24	Annual	Shareholder	6	Require Independent Board Chair	Against	For
Salesforce, Inc.	USA	27-jun-24	Annual	Shareholder	7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Salesforce, Inc.	USA	27-jun-24	Annual	Shareholder	8	Report on Viewpoint Discrimination	Against	Against
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1a	Elect Director Marc Benioff	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1b	Elect Director Laura Alber	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1c	Elect Director Craig Conway	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1d	Elect Director Arnold Donald	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1e	Elect Director Parker Harris	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1f	Elect Director Neelle Kroes	For	For
			Annual	Management	1g	Elect Director Sachin Mehra	For	For
	USA	27-jun-24					For	For
Salesforce, Inc.	USA USA	27-jun-24 27-jun-24	Annual		1h	Elect Director G. Mason Mortit		For
Salesforce, Inc.	USA USA USA	27-jun-24 27-jun-24 27-jun-24		Management	1i	Elect Director G. Mason Morfit Elect Director Oscar Munoz	For	1 01
Salesforce, Inc. Salesforce, Inc. Salesforce, Inc.	USA	27-jun-24	Annual					For
Salesforce, Inc. Salesforce, Inc. Salesforce, Inc. Salesforce, Inc.	USA USA	27-jun-24 27-jun-24 27-jun-24	Annual Annual	Management Management Management		Elect Director Oscar Munoz	For	
Salesforce, Inc. Salesforce, Inc. Salesforce, Inc. Salesforce, Inc. Salesforce, Inc.	USA USA USA	27-jun-24 27-jun-24	Annual Annual Annual	Management Management	1i 1j	Elect Director Oscar Munoz Elect Director John V. Roos	For For	For
Salesforce, Inc.	USA USA USA	27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24	Annual Annual Annual Annual	Management Management Management Management Management	1i 1j 1k	Elect Director Oscar Munoz Elect Director John V. Roos Elect Director Robin Washington	For For	For For
Salesforce, Inc.	USA USA USA USA USA	27-jun-24 27-jun-24 27-jun-24 27-jun-24	Annual Annual Annual Annual Annual	Management Management Management Management	1i 1j 1k 1l	Elect Director Oscar Munoz Elect Director John V. Roos Elect Director Robin Washington Elect Director Maynard Webb	For For For	For For
Salesforce, Inc.	USA USA USA USA USA USA USA Spain	27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	1i 1j 1k 1l	Elect Director Oscar Munoz Elect Director John V. Roos Elect Director Robin Washington Elect Director Maynard Webb Elect Director Maynard Webb Elect Director Susan Wojcicki Approve Consolidated and Standalone Financial Statements	For For For For	For For For
Salesforce, Inc. Solaria Energia y Medio Ambiente SA Solaria Energia y Medio Ambiente SA	USA USA USA USA USA USA USA Spain Spain	27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management	1i 1j 1k 1l	Elect Director Oscar Munoz Elect Director John V. Roos Elect Director Robin Washington Elect Director Robin Washington Elect Director Robin Washington Elect Director Susan Wojcicki Approve Consolidated and Standalone Financial Statements Approve Approve Approve Consolidated and Standalone Financial Statements Approve Consolidated and Standalone Financial Statements	For For For For For	For For For For
Salesforce, Inc. Solaria Energia y Medio Ambiente SA Solaria Energia y Medio Ambiente SA Solaria Energia y Medio Ambiente SA	USA USA USA USA USA USA USA USA Spain Spain Spain	27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24	Annual Annual Annual Annual Annual Annual Annual	Management	1i 1j 1k 1l	Elect Director Oscar Munoz Elect Director John V. Roos Elect Director Robin Washington Elect Director Maynard Webb Elect Director Susan Wojcicki Approve Consolidated and Standalone Financial Statements Approve Allocation of Income Approve Discharge of Board	For For For For For For For For For	For For For For For
Salesforce, Inc.	USA USA USA USA USA USA USA Spain Spain Spain Spain Spain	27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24	Annual	Management	1i 1j 1k 1l 1m 1 2	Elect Director Oscar Munoz Elect Director John V. Roos Elect Director Robin Washington Elect Director Robin Washington Elect Director Robin Washington Elect Director Susan Wojcicki Approve Consolidated and Standalone Financial Statements Approve Approve Approve Consolidated and Standalone Financial Statements Approve Consolidated and Standalone Financial Statements	For For For For For For	For For For For For For
Salesforce, Inc. Solaria Energia y Medio Ambiente SA	USA USA USA USA USA USA Spain Spain Spain Spain Spain Spain	27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24	Annual	Management	1i 1j 1k 1l 1m 1 2 3	Elect Director Oscar Munoz Elect Director John V. Roos Elect Director Robin Washington Elect Director Maynard Webb Elect Director Susan Wojcicki Approve Consolidated and Standalone Financial Statements Approve Allocation of Income Approve Discharge of Board Approve Remuneration of Directors Appoint Ermst & Young as Auditor	For	For For For For For For For For
Salesforce, Inc.	USA USA USA USA USA USA USA Spain Spain Spain Spain Spain	27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24	Annual	Management	1i 1j 1k 1l 1m 1 2 3	Elect Director Oscar Munoz Elect Director Abn V. Roos Elect Director Robin Washington Elect Director Robin Washington Elect Director Susan Wojcicki Approve Consolidated and Standalone Financial Statements Approve Allocation of Income Approve Allocation of Income Approve Remuneration of Directors Approve Remuneration of Directors Appoint Ernst & Young as Auditor Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	For For For For For For For For For
Salesforce, Inc. Solaria Energia y Medio Ambiente SA	USA USA USA USA USA USA Spain Spain Spain Spain Spain Spain Spain Spain Spain	27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24	Annual	Management	1i 1j 1k 1l 1m 1 2 3 5 6	Elect Director Oscar Munoz Elect Director John V. Roos Elect Director John V. Roos Elect Director Maynard Webb Elect Director Susan Wojcicki Approve Consolidated and Standalone Financial Statements Approve Consolidated and Standalone Financial Statements Approve Discharge of Board Approve Discharge of Board Approve Enemuneration of Directors Approve Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent Authorize Board to Ratify and Execute Approved Resolutions	For	For For For For For For For For Against
Salesforce, Inc. Solaria Energia y Medio Ambiente SA	USA USA USA USA USA USA USA Spain	27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24	Annual	Management	1i 1j 1k 1l 1m 1 2 3 5 6 7	Elect Director Oscar Munoz  Elect Director Abn V. Roos  Elect Director Robin Washington  Elect Director Robin Washington  Elect Director Susan Wojcicki  Approve Consolidated and Standalone Financial Statements  Approve Allocation of Income  Approve Polication of Income  Approve Remuneration of Directors  Approve Remuneration of Directors  Appoint Erms & Young as Auditor  Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent  Authorize Board to Ratify and Execute Approved Resolutions  Advisory Vote on Remuneration Report	For	For
Salesforce, Inc. Solaria Energia y Medio Ambiente SA	USA USA USA USA USA USA Spain	27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24	Annual	Management	1i 1j 1k 1l 1m 1 2 3 5 6 7 8 9	Elect Director Oscar Munoz Elect Director John V. Roos Elect Director John V. Roos Elect Director Maynard Webb Elect Director Susan Wojcicki Approve Consolidated and Standalone Financial Statements Approve Consolidated and Standalone Financial Statements Approve Discharge of Board Approve Discharge of Board Approve Enemuneration of Directors Approve Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent Authorize Board to Ratify and Execute Approved Resolutions	For	For
Salesforce, Inc. Solaria Energia y Medio Ambiente SA	USA USA USA USA USA USA Spain	27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24 27-jun-24	Annual	Management	1i 1j 1k 1l 1m 1 2 3 5 6 7	Elect Director Oscar Munoz Elect Director John V. Roos Elect Director John V. Roos Elect Director Maynard Webb Elect Director Susan Wojcicki Approve Consolidated and Standalone Financial Statements Approve Consolidated and Standalone Financial Statements Approve Discharge of Board Approve Discharge of Board Approve Ememueration of Directors Appoint Ernst & Young as Auditor Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent Authorize Board to Raitly and Execute Approved Resolutions Advisory Vote on Remuneration Report Reelect Enrique Diaz-Tejeiro Gutierrez as Director	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	4.E	Reelect Maria Jose Canel Crespo as Director	For	Against
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	4.F	Reelect Manuel Azpilicueta Ferrer as Director	For	Against
The Kroger Co. The Kroger Co.	USA USA	27-jun-24 27-jun-24	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For For	For
The Kroger Co.	USA	27-jun-24 27-jun-24	Annual	Shareholder	4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against
The Kroger Co.	USA	27-jun-24	Annual	Shareholder	5	Report on Charitable Contributions	Against	Against
The Kroger Co.	USA	27-jun-24	Annual	Shareholder	6	Establish a Company Compensation Policy of Paying a Living Wage	Against	For
The Kroger Co.	USA	27-jun-24	Annual	Shareholder	7	Report on "Just Transition"	Against	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1a	Elect Director Nora A. Aufreiter	For	For
The Kroger Co.	USA USA	27-jun-24	Annual Annual	Management	1b 1c	Elect Director Kevin M. Brown Elect Director Elaine L. Chao	For For	For For
The Kroger Co. The Kroger Co.	USA	27-jun-24 27-jun-24	Annual	Management Management	1d	Elect Director Panie E. Chiao  Flect Director Anne Gates	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1e	Elect Director Karen M. Hoguet	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1f	Elect Director W. Rodney McMullen	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1g	Elect Director Clyde R. Moore	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1h	Elect Director Ronald L. Sargent	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management Management		Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For
The Kroger Co. The Kroger Co.	USA USA	27-jun-24 27-jun-24	Annual Annual	Management	1) 1k	Elect Director Mark S. Sutton  Elect Director Ashok Vemuri	For For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	04-jul-24	Extraordinary Shareholders	Management	1	Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	04-jul-24	Extraordinary Shareholders	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For
ndustria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	2	Approve Consolidated Financial Statements	For	For
ndustria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	3	Approve Non-Financial Information Statement	For	For
ndustria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
ndustria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	6	Amend Articles of General Meeting Regulations	For	For
ndustria de Diseno Textil SA ndustria de Diseno Textil SA	Spain Spain	09-jul-24 09-jul-24	Annual Annual	Management Management	9	Advisory Vote on Remuneration Report Authorize Company to Call EGM with 15 Days' Notice	For For	For
ndustria de Diserio Textil SA	Spain	09-jul-24	Annual	Management	10	Authorize Company to Call Edw With 13 Days Notice  Authorize Board to Ratify and Execute Approved Resolutions	For	For
ndustria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	7.a	Elect Flora Perez Marcote as Director	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	7.b	Elect Belen Romana Garcia as Director	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	5.a	Amend Article 9 Re: Transfer of Shares	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	5.b	Amend Articles Re: General Meetings	For	For
ndustria de Diseno Textil SA ndustria de Diseno Textil SA	Spain	09-jul-24	Annual Annual	Management Management	5.c	Amend Articles Re: Board of Directors	For For	For
Industria de Diseño Textil SA	Spain Spain	09-jul-24 09-jul-24	Annual	Management	5.d 5.e	Amend Article 36 Re: Approval of Accounts and Allocation of Income  Amend Article 40 Re: Liquidation	For	For
ndustria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	7.c	Reelect Denise Patricia Kingsmill as Director	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	1.a	Approve Standalone Financial Statements	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	1.b	Approve Discharge of Board	For	For
Sampo Oyj	Finland	09-jul-24	Extraordinary Shareholders	Management	6	Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S	For	For
Koninklijke Ahold Delhaize NV National Grid Plc	Netherlands United Kingdor	10-jul-24 n 10-jul-24	Extraordinary Shareholders Annual	Management Management	2	Elect Claude Sarrailh to Management Board  Accept Financial Statements and Statutory Reports	For For	For
National Grid Pic	United Kingdor		Annual	Management	2	Approve Final Dividend	For	For
National Grid Pic	United Kingdor		Annual	Management	3	Re-elect Paula Reynolds as Director	For	For
National Grid Plc	United Kingdor		Annual	Management	4	Re-elect John Pettigrew as Director	For	For
National Grid Plc	United Kingdor	n 10-jul-24	Annual	Management	5	Re-elect Andy Agg as Director	For	For
National Grid Plc	United Kingdor		Annual	Management	6	Elect Jacqui Ferguson as Director	For	For
National Grid Plc National Grid Plc	United Kingdor		Annual Annual	Management	7	Re-elect lan Livingston as Director	For	For
National Grid Pic	United Kingdor United Kingdor		Annual	Management Management	9	Re-elect Iain Mackay as Director Re-elect Anne Robinson as Director	For For	For
National Grid Plc	United Kingdor		Annual	Management	10	Re-elect Earl Shipp as Director	For	For
National Grid Plc	United Kingdor		Annual	Management	11	Re-elect Jonathan Silver as Director	For	For
National Grid Plc	United Kingdor		Annual	Management	12	Re-elect Tony Wood as Director	For	For
National Grid Plc	United Kingdor		Annual	Management	13	Re-elect Martha Wyrsch as Director	For	For
National Grid Plc	United Kingdor		Annual	Management	14	Reappoint Deloitte LLP as Auditors	For	For
National Grid Plc National Grid Plc	United Kingdor United Kingdor		Annual Annual	Management Management	15 16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors  Approve Remuneration Report	For For	For
National Grid Pic	United Kingdor		Annual	Management	17	Approve Climate Transition Plan	For	For
National Grid Plc	United Kingdor		Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
National Grid Plc	United Kingdor		Annual	Management	19	Authorise Issue of Equity	For	For
National Grid Plc	United Kingdor	n 10-jul-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
National Grid Plc	United Kingdor		Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
National Grid Plc	United Kingdor		Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
National Grid Plc 3T Group Plc	United Kingdor United Kingdor		Annual Annual	Management Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice  Accept Financial Statements and Statutory Reports	For For	For
BT Group Pic	United Kingdor		Annual	Management	2	Approve Remuneration Report	For	For
BT Group Plc	United Kingdor		Annual	Management	3	Approve Final Dividend	For	For
BT Group Plc	United Kingdor	n 11-jul-24	Annual	Management	4	Re-elect Adam Crozier as Director	For	For
3T Group Plc	United Kingdor	n 11-jul-24	Annual	Management	5	Re-elect Allison Kirkby as Director	For	For
ST Group Plc	United Kingdor		Annual	Management	6	Re-elect Simon Lowth as Director	For	For
3T Group Plc	United Kingdor		Annual	Management	7	Re-elect Ruth Cairnie as Director	For	For
3T Group Plc 3T Group Plc	United Kingdor United Kingdor		Annual Annual	Management Management	9	Re-elect Maggie Chan Jones as Director  Re-elect Steven Guggenheimer as Director	For For	For
BT Group Pic	United Kingdor		Annual	Management	10	Re-elect Matthew Key as Director	For	For
BT Group Pic	United Kingdor		Annual	Management	11	Re-elect Watmer Rey as Director Re-elect Sara Weller as Director	For	For
BT Group Plc	United Kingdor		Annual	Management	12	Elect Raphael Kubler as Director	For	For
BT Group Plc	United Kingdor	n 11-jul-24	Annual	Management	13	Elect Tushar Morzaria as Director	For	For
BT Group Plc	United Kingdor		Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For
BT Group Pic	United Kingdor		Annual	Management	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
BT Group Plc	United Kingdor		Annual	Management	16	Authorise Issue of Equity	For	For
BT Group Plc	United Kingdor	n 11-jul-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	



Figure   Description   Figure   Description   Figure	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
From the content of					.,		· · · ·		
March   September   March   September   March   Marc	BT Group Plc	United Kingdom	11-jul-24	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
State Section (1978)	BT Group Pic								
And Security Comp. 15.   Annual Management   3.   Accomplement Security   5.   Annual Management   3.   Annual Management   3.   Annual Management   4.   Annual Management   3.   Annual Management   3.   Annual Management   4.   Annual Management   4.   Annual Management   5.   Enclosing States and Research   5.   F.   F.						2			
Main						3			
March   September   March   September				Annual		4		For	For
Variet Section   Vari	Land Securities Group Plc				Management				
And Control Stock					Management				
March   Marc					Management				
March   Marc	Land Securities Group Plc								
March   Marc	Land Securities Group Plc	United Kingdom			Management		Re-elect Madeleine Cosgrave as Director		
Land Security Dispute   Month Opport   Month Oppo									
Land Securitary Colors   Color   Col			11-jul-24 11-jul-24						
Management   1					Management				
Management   1997   Andrew	Land Securities Group Plc			Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	
Land Securities Discording Control	Land Securities Group Plc				Management				
June Security   June Securit									
Land Execution Group   Company   C		United Kingdom							
Look Securities Owner Per		United Kingdom							
Auchale No.   Company	Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management		Authorise Market Purchase of Ordinary Shares	For	For
Anchole   16.	Autodesk, Inc.	USA	16-jul-24		Management		Ratify Ernst & Young LLP as Auditors		
Appeile   Proc.   U.S.   161-22   Annual State-edder   1   Drovel Rott in Call a Special Merring   Proc.						3	Advisory Vote to Ratify Named Executive Officers' Compensation  Provide Digital to Cell Sensial Machine 14 of Department of The 1-1-1		
Audolde   16									
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SSE Pic         United Kingdom         18-jul-24         Annual         Management         5         Re-elect John Bason as Director           SSE Pic         United Kingdom         18-jul-24         Annual         Management         7         Re-elect Tony Cocker as Director         For         For         For         For         For         SSE Pic         United Kingdom         18-jul-24         Annual         Management         7         Re-elect Debbies Orcosbie as Director         For         For         For         SSE Pic         United Kingdom         18-jul-24         Annual         Management         8         Re-elect Helen Mahy as Director         For         For </td <td></td> <td></td> <td></td> <td></td> <td>Management Management</td> <td>4</td> <td></td> <td></td> <td></td>					Management Management	4			
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SSE Pic         United Kingdom         18-jul-24         Annual         Management         8         Re-elect Helen Mahy as Director         For	SSE Plc	United Kingdom	18-jul-24	Annual	Management		Re-elect Tony Cocker as Director	For	For
SSE Plc         United Kingdom         18-jul-24         Annual         Management         9         Re-elect Sir John Manzoni as Director         For         For           SSE Plc         United Kingdom         18-jul-24         Annual         Management         10         Elect Barry O'Regan as Director         For         For         For         For         For         SE         For					Management		Re-elect Debbie Crosbie as Director		
SSE Pic         United Kingdom         18-jul-24         Annual         Management         10         Elect Barry O'Regan as Director         For         For           SSE Pic         United Kingdom         18-jul-24         Annual         Management         11         Re-elect Marrit Pibworth as Director         For         For           SSE Pic         United Kingdom         18-jul-24         Annual         Management         13         Re-elect Marrit Pibworth as Director         For         For           SSE Pic         United Kingdom         18-jul-24         Annual         Management         13         Re-elect Marrit Pibworth as Director         For         For           SSE Pic         United Kingdom         18-jul-24         Annual         Management         14         Re-elect Dame Angele Straint as Director         For         For           SSE Pic         United Kingdom         18-jul-24         Annual         Management         15         Elect Marrit Pibworth as Director         For         For           SSE Pic         United Kingdom         18-jul-24         Annual         Management         15         Elect Marrit Pibworth as Director         For         For           SSE Pic         United Kingdom         18-jul-24         Annual         Management         <	SSE PIC					8			
SSE Pic         United Kingdom         18-jul-24         Annual         Management         11         Re-elect Alistair Phillips-Davies as Director         For         For           SSE Pic         United Kingdom         18-jul-24         Annual         Management         12         Re-elect Maint Pibworth as Director         For         For         For         For         For         SSE Pic         For         For         For         For         For         SSE Pic         United Kingdom         18-jul-24         Annual         Management         14         Re-elect Dame Angela Strank as Director         For						10			
SSE Pic         United Kingdom         18-jul-24         Annual         Management         12         Re-elect Martin Pibworth as Director         For         For           SSE Pic         United Kingdom         18-jul-24         Annual         Management         13         Re-elect Melanie Smith as Director         For									
SSE Pic         United Kingdom         18-jul-24         Annual         Management         13         Re-elect Melanie Smith as Director         For         For         For         For         For         SSE Pic         United Kingdom         18-jul-24         Annual         Management         14         Re-elect Dame Angela Strain As Director         Secret         For         For         For         For         For         For         SSE Pic         United Kingdom         18-jul-24         Annual         Management         15         Elect Maarten Wetselaar as Director         Secret         For         F									
SSE Pic         United Kingdom         18-jul-24         Annual         Management         15         Elect Maarten Wetselaar as Director           SSE Pic         United Kingdom         18-jul-24         Annual         Management         16         Reappoint Ernst & Young LLP as Auditors         For         For           SSE Pic         United Kingdom         18-jul-24         Annual         Management         17         Authorise the Audit Committee to Fix Remuneration of Auditors         For         For           SSE Pic         United Kingdom         18-jul-24         Annual         Management         18         Approve Net Zero Transition Report           SSE Pic         United Kingdom         18-jul-24         Annual         Management         19         Authorise Issue of Equity	SSE Plc	United Kingdom	18-jul-24	Annual	Management	13	Re-elect Melanie Smith as Director	For	
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Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
SSE Plc	United Kingdom	18-jul-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
SSE Plc SSE Plc	United Kingdom	18-jul-24	Annual Annual	Management Management	23	Authorise Market Purchase of Ordinary Shares	For For	For For
United Utilities Group Plc	United Kingdom United Kingdom	18-jul-24 19-jul-24	Annual	Management	1	Authorise the Company to Call General Meeting with Two Weeks' Notice  Accept Financial Statements and Statutory Reports	For	For
United Utilities Group Pic	United Kingdom	19-jul-24 19-jul-24	Annual	Management	2	Approve Final Dividend	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	3	Approve Remuneration Report	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	4	Re-elect Sir David Higgins as Director	For	Against
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	5	Re-elect Louise Beardmore as Director	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	6	Re-elect Phil Aspin as Director	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual Annual	Management	8	Re-elect Alison Goligher as Director  Re-elect Liam Butterworth as Director	For For	For
United Utilities Group Plc United Utilities Group Plc	United Kingdom United Kingdom	19-jul-24 19-jul-24	Annual	Management Management	8	Re-elect Liam Butterworth as Director  Re-elect Kath Cates as Director	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	10	Elect Clare Hayward as Director	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	11	Re-elect Michael Lewis as Director	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	12	Re-elect Doug Webb as Director	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	13	Reappoint KPMG LLP as Auditors	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	15	Authorise Issue of Equity	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Jnited Utilities Group Plc  Jnited Utilities Group Plc	United Kingdom United Kingdom	19-jul-24 19-jul-24	Annual Annual	Management Management	18 19	Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For
United Utilities Group Pic	United Kingdom	19-jul-24	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks Notice  Authorise UK Political Donations and Expenditure	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1a	Elect Director Horacio D. Rozanski	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1b	Elect Director Joan Lordi C. Amble	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1c	Elect Director Melody C. Barnes	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1d	Elect Director Michele A. Flournoy	For	For
Booz Allen Hamilton Holding Corporation	USA USA	24-jul-24	Annual Annual	Management	1e 1f	Elect Director Mark E. Gaumond  Elect Director Ellen Jewett	For For	For
Booz Allen Hamilton Holding Corporation Booz Allen Hamilton Holding Corporation	USA	24-jul-24 24-jul-24	Annual	Management Management	1g	Elect Director Ellen Jewett  Elect Director Arthur E. Johnson	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1h	Elect Director Gretchen W. McClain	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1i	Elect Director Rory P. Read	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1j	Elect Director Charles O. Rossotti	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1k	Elect Director William M. Thornberry	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	4	Determine Price Range for Reissuance of Treasury Shares	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	2a	Ratify PricewaterhouseCoopers as Auditors	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	2b	Authorise Board to Fix Remuneration of Auditors	For	For
Linde Plc Linde Plc	Ireland Ireland	30-jul-24 30-jul-24	Annual Annual	Management Management	1a 1b	Elect Director Stephen F. Angel Elect Director Sanjiv Lamba	For For	For For
Linde Plc	Ireland	30-jul-24	Annual	Management	1c	Elect Director Ann-Kristin Achleitner	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1d	Elect Director Thomas Enders	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1e	Elect Director Hugh Grant	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1f	Elect Director Joe Kaeser	For	Against
Linde Plc	Ireland	30-jul-24	Annual	Management	1g	Elect Director Victoria E. Ossadnik	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1h	Elect Director Paula Rosput Reynolds	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1i	Elect Director Alberto Weisser	For	For
Linde Plc Vodafone Group Plc	Ireland United Kingdom	30-jul-24 30-jul-24	Annual Annual	Management Management		Elect Director Robert L. Wood  Accept Financial Statements and Statutory Reports	For For	For For
Vodafone Group Pic	United Kingdom	30-jul-24 30-jul-24	Annual	Management	2	Re-elect Jean-Francois van Boxmeer as Director	For	For
Vodafone Group Pic	United Kingdom	30-jul-24	Annual	Management	3	Re-elect death-in failtion with East Infector Re-elect Margherita Della Valle as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	4	Elect Luka Mucic as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	5	Re-elect Stephen Carter as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	6	Re-elect Michel Demare as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	7	Elect Hatem Dowidar as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	8	Re-elect Delphine Ernotte Cunci as Director	For	For
Vodafone Group Plo	United Kingdom	30-jul-24	Annual	Management	9	Re-elect Deborah Kerr as Director	For	For
Vodafone Group Plc Vodafone Group Plc	United Kingdom United Kingdom	30-jul-24 30-jul-24	Annual Annual	Management Management	10	Re-elect Maria Amparo Moraleda Martinez as Director  Re-elect David Nish as Director	For For	For For
Vodafone Group Pic	United Kingdom	30-jul-24	Annual	Management	12	Re-elect Christine Ramon as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	13	Re-elect Simon Segars as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	14	Approve Final Dividend	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	15	Approve Remuneration Report	For	For
/odafone Group Plc	United Kingdom	30-jul-24	Annual	Management	16	Reappoint Ernst & Young LLP as Auditors	For	For
/odafone Group Plc	United Kingdom	30-jul-24	Annual	Management	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	18	Authorise Issue of Equity	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For For	For For
Vodafone Group Pic	United Kingdom	30-jul-24	Annual Annual	Management Management		Authorise Market Purchase of Ordinary Shares  Authorise LIK Political Donations and Expenditure	For	For
Vodafone Group Plc Vodafone Group Plc	United Kingdom United Kingdom	30-jul-24 30-jul-24	Annual	Management Management	22	Authorise UK Political Donations and Expenditure Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
McKesson Corporation	USA	31-jul-24	Annual	Shareholder	5	Require Independent Board Chair	Against	For
McKesson Corporation	USA	31-jul-24	Annual	Shareholder	6	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	Against	For
		24 iul 24	Annual	Management	1a	Elect Director Richard H. Carmona	For	For
McKesson Corporation McKesson Corporation	USA USA	31-jul-24 31-jul-24	Annual	Management	1b	Elect Director Dominic J. Caruso	For	For

Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
McKesson Corporation	USA	31-jul-24	Annual	Management	1c	Elect Director W. Roy Dunbar	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1d	Elect Director Deborah Dunsire	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1e	Elect Director James H. Hinton	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1f	Elect Director Donald R. Knauss	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1g	Elect Director Bradley E. Lerman	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1h	Elect Director Maria N. Martinez	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1i	Elect Director Kevin M. Ozan	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1j	Elect Director Brian S. Tyler	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1k	Elect Director Kathleen Wilson-Thompson	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	1a	Elect Director Kofi A. Bruce	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	1b	Elect Director Rachel A. Gonzalez	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	1c	Elect Director Jeffrey T. Huber	For	For
Electronic Arts Inc.	USA USA	01-ago-24	Annual	Management	1d	Elect Director Talbott Roche	For	For
Electronic Arts Inc.		01-ago-24	Annual	Management	1e 1f	Elect Director Richard A. Simonson	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management		Elect Director Luis A. Ubinas	For	
Electronic Arts Inc. Electronic Arts Inc.	USA USA	01-ago-24	Annual	Management	1g 1h	Elect Director Heidi J. Ueberroth  Elect Director Andrew Wilson	For For	For For
		01-ago-24	Annual	Management				
Prosus NV Prosus NV	Netherlands Netherlands	21-ago-24	Annual Annual	Management	3	Approve Remuneration Report  Adopt Financial Statements	For For	Against For
	Netnerlands Netherlands	21-ago-24	Annual	Management	-4		For	For
Prosus NV Prosus NV	Netherlands Netherlands	21-ago-24	Annual	Management	6	Approve Allocation of Income	For	For
Prosus NV	Netherlands	21-ago-24 21-ago-24	Annual	Management Management	7	Approve Discharge of Executive Directors  Approve Discharge of Non-Executive Directors	For	Against
	Netherlands		Annual		8		For	
Prosus NV Prosus NV	Netherlands Netherlands	21-ago-24 21-ago-24	Annual	Management Management	9	Approve Remuneration Policy Approve Remuneration of Non-Executive Directors	For	Against For
Prosus NV	Netherlands	21-ago-24 21-ago-24	Annual	Management	10	Elect Fabricio Bloisi to Executive Director and Chief Executive Director	For	For
Prosus NV	Netherlands		Annual		12	Ratify Deloite Accountants B.V. as Auditors	For	For
Prosus NV	Netherlands	21-ago-24 21-ago-24	Annual	Management Management	13	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	14	Authorize Repurchase of Shares Authorize Repurchase of Shares	For	Against
Prosus NV	Netherlands	21-ago-24	Annual	Management	15	Approve Reduction in Share Capital Through Cancellation of Shares	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	11.1	Reelect Hendrik du Toit as Director	For	Against
Prosus NV	Netherlands	21-ago-24	Annual	Management	11.2	Reelect Craig Enerstein as Director	For	Against
Prosus NV	Netherlands	21-ago-24	Annual	Management	11.3	Reelect Angelien Kemna as Director	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	11.4	Reelect Nolo Letele as Director	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	11.5	Reelect Roberto Oliveira de Lima as Director	For	Against
Landis+Gyr Group AG	Switzerland	26-ago-24	Extraordinary Shareholders	Management	1	Elect Fabian Rauch as Director	For	For
Landis+Gyr Group AG	Switzerland	26-ago-24	Extraordinary Shareholders	Management	2.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
Landis+Gyr Group AG	Switzerland	26-ago-24	Extraordinary Shareholders	Management	2.2	Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against
Ashtead Group Plc	United Kingdom		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Ashtead Group Plc	United Kingdom		Annual	Management	2	Approve Remuneration Report	For	For
Ashtead Group Plc	United Kingdom		Annual	Management	3	Approve Remuneration Policy	For	Against
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	4	Approve Final Dividend	For	For
Ashtead Group Plc	United Kingdom		Annual	Management	5	Re-elect Paul Walker as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	6	Re-elect Brendan Horgan as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	7	Re-elect Michael Pratt as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	8	Re-elect Angus Cockburn as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	9	Re-elect Lucinda Riches as Director	For	For
Ashtead Group Plc	United Kingdom		Annual	Management	10	Re-elect Tanya Fratto as Director	For	For
Ashtead Group Plc	United Kingdom		Annual	Management	11	Re-elect Jill Easterbrook as Director	For	For
Ashtead Group Plc	United Kingdom		Annual	Management	12	Re-elect Renata Ribeiro as Director	For	For
Ashtead Group Plc	United Kingdom		Annual	Management	13	Elect Roy Twite as Director	For	For
Ashtead Group Plc	United Kingdom		Annual	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	16	Amend Long-Term Incentive Plan	For	Against
Ashtead Group Plc	United Kingdom		Annual	Management	17	Authorise Issue of Equity	For	For
Ashtead Group Pic	United Kingdom		Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ashtead Group Pic	United Kingdom	04-sep-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Ashtead Group Pla	United Kingdom		Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For For	For For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual Annual	Management	4	Authorise the Company to Call General Meeting with Two Weeks' Notice		For
Logitech International S.A.	Switzerland	04-sep-24		Management	2	Accept Financial Statements and Statutory Reports	For	
Logitech International S.A.	Switzerland	04-sep-24 04-sep-24	Annual	Management Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Logitech International S.A.  Logitech International S.A.	Switzerland Switzerland	04-sep-24 04-sep-24	Annual Annual		4	Approve Remuneration Report Approve Non-Financial Report	For	For
Logitech International S.A.	Switzerland	04-sep-24 04-sep-24	Annual	Management Management	5	Approve Non-Financial Report  Appropriation of Retained Earnings and Declaration of Dividend	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	6	Approve Discharge of Board and Senior Management	For	For
Logitech International S.A.	Switzerland	04-sep-24 04-sep-24	Annual	Management	10	Approve Discharge of Board and Senior Management  Approve Remuneration of Directors in the Amount of CHF 3,900,000	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	11	Approve Remuneration of Executive Committee in the Amount of USD 26,700,000	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	12	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2025	For	For
Logitech International S.A.	Switzerland	04-sep-24 04-sep-24	Annual	Management	13	Rainly Nr wio Ad as Adulations and Aduly Nr wio Ltr as independent Proxy.  Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy.	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	8A	Elect Wendy Becker as Board Chair	For	For
	Switzerland	04-sep-24	Annual	Shareholder	8B	Elect Guy Gecht as Board Chair	Against	Against
			Annual	Management	7A	Elect Director Wendy Becker	For	For
Logitech International S.A.	Switzerland	U4-SED-24						For
Logitech International S.A. Logitech International S.A.	Switzerland Switzerland	04-sep-24 04-sep-24	Annual	Management	7B	Elect Director Edouard Bugnion	For	
Logitech International S.A. Logitech International S.A. Logitech International S.A.		04-sep-24					For For	For
Logitech International S.A. Logitech International S.A. Logitech International S.A. Logitech International S.A.	Switzerland		Annual	Management Management Management	7B 7C 7D	Elect Director Guy Gecht		
Logitech International S.A.	Switzerland Switzerland	04-sep-24 04-sep-24 04-sep-24	Annual Annual	Management	7C	Elect Director Guy Gecht Elect Director Christopher Jones	For	For
Logitech International S.A.	Switzerland Switzerland Switzerland	04-sep-24 04-sep-24	Annual Annual Annual	Management Management Management	7C 7D	Elect Director Guy Gecht Elect Director Christopher Jones Appoint Neela Montgomery as Member of the Compensation Committee	For For	For For
Logitech International S.A.	Switzerland Switzerland Switzerland Switzerland	04-sep-24 04-sep-24 04-sep-24 04-sep-24	Annual Annual Annual Annual	Management Management	7C 7D 9A	Elect Director Guy Gecht Elect Director Christopher Jones	For For For	For For

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Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7E	Elect Director Marjorie Lao	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7F	Elect Director Neela Montgomery	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7G	Elect Director Kwok Wang Ng	For	For
Logitech International S.A. Logitech International S.A.	Switzerland Switzerland	04-sep-24 04-sep-24	Annual Annual	Management Management	7H 7I	Elect Director Deborah Thomas Elect Director Sascha Zahnd	For For	For
Logitech International S.A.	Switzerland	04-sep-24 04-sep-24	Annual	Management	7J	Elect Director Donald Allan	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7K	Elect Director Johanna 'Hanneke' Faber	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7L	Elect Director Owen Mahoney	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	2	Approve Remuneration Report	For	For
Berkeley Group Holdings Pla	United Kingdom	06-sep-24	Annual Annual	Management	<u>3</u>	Re-elect Michael Dobson as Director  Re-elect Rachel Downey as Director	For For	For
Berkeley Group Holdings Plc  Berkeley Group Holdings Plc	United Kingdom United Kingdom	06-sep-24 06-sep-24	Annual	Management Management	- 5	Re-elect Radicial Downey as Director Re-elect Rob Perrins as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	6	Re-elect Richard Steam as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	7	Re-elect Andy Kemp as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	8	Re-elect Natasha Adams as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	9	Re-elect William Jackson as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	10	Re-elect Elizabeth Adekunle as Director	For	For
Berkeley Group Holdings Plc Berkeley Group Holdings Plc	United Kingdom United Kingdom	06-sep-24 06-sep-24	Annual Annual	Management Management	12	Re-elect Sarah Sands as Director Reappoint KPMG LLP as Auditors	For For	For For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	13	Neappoint Ne We Lize as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	14	Authorise Issue of Equity	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Berkeley Group Holdings Plc Berkeley Group Holdings Plc	United Kingdom United Kingdom	06-sep-24	Annual Annual	Management Management	18 19	Authorise UK Political Donations and Expenditure Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24 06-sep-24	Annual	Management	20	Autroise the Company to Carl General weeting with two weeks Notice  Approve Special Dividend and Share Consolidation	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	4	Approve Qualified Employee Stock Purchase Plan	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	5	Approve Omnibus Stock Plan	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual Annual	Management Management	6 1a	Approve Stock Split	For For	For
Deckers Outdoor Corporation  Deckers Outdoor Corporation	USA USA	09-sep-24 09-sep-24	Annual	Management	1b	Elect Director Michael F. Devine, III  Elect Director David A. Burwick	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1c	Elect Director Stefano Caroti	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1d	Elect Director Nelson C. Chan	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1e	Elect Director Cynthia (Cindy) L. Davis	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1f	Elect Director Juan R. Figuereo	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1g 1h	Elect Director Maha S. Ibrahim	For	For
Deckers Outdoor Corporation  Deckers Outdoor Corporation	USA USA	09-sep-24 09-sep-24	Annual Annual	Management Management	1in	Elect Director Victor Luis Elect Director Dave Powers	For For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1i	Elect Director Lauri M. Shanahan	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1k	Elect Director Bonita C. Stewart	For	For
NIKE, Inc.	USA	10-sep-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NIKE, Inc.	USA	10-sep-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
NIKE, Inc.	USA	10-sep-24	Annual	Shareholder	4	Report on Median Gender/Racial Pay Gaps	Against	For
NIKE, Inc.	USA USA	10-sep-24	Annual Annual	Shareholder Shareholder		Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments  Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries	Against Against	For For
NIKE, Inc.	USA	10-sep-24 10-sep-24	Annual	Shareholder	7	Report on Environmental Targets  Report on Environmental Targets	Against	For
NIKE, Inc.	USA	10-sep-24	Annual	Shareholder	8	Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties	Against	Against
NIKE, Inc.	USA	10-sep-24	Annual	Management	1a	Elect Director Cathleen Benko	For	For
NIKE, Inc.	USA	10-sep-24	Annual	Management	1b	Elect Director John Rogers, Jr.	For	Withhold
NIKE, Inc.	USA	10-sep-24	Annual	Management	1c	Elect Director Robert Swan	For	For
NetApp, Inc.	USA USA	11-sep-24	Annual Annual	Management Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	For For	For For
NetApp, Inc. NetApp, Inc.	USA	11-sep-24 11-sep-24	Annual	Management	<u>3</u>	Ratiny Depletion a Touche Ltr as Additions Amend Omnibus Stock Plan Amend Omnibus Stock Plan	For	Against
NetApp, Inc.	USA	11-sep-24	Annual	Management	1a	Elect Director T. Michael Nevens	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	1b	Elect Director Deepak Ahuja	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	1c	Elect Director Anders Gustafsson	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	1d	Elect Director Gerald Held	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	1e	Elect Director Deborah L. Kerr	For	For
NetApp, Inc.	USA	11-sep-24	Annual Annual	Management	1f	Elect Director George Kurian	For	For
NetApp, Inc. NetApp, Inc.	USA USA	11-sep-24 11-sep-24	Annual	Management Management	1g 1h	Elect Director Carrie Palin Elect Director Scott F. Schenkel	For For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	1i	Elect Director June Yang	For	For
Coca-Cola HBC AG	Switzerland	16-sep-24	Extraordinary Shareholders	Management	1	Elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	2	Approve Remuneration Report	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	3	Approve Remuneration Policy	For	Against
Wise Plc Wise Plc	United Kingdom	18-sep-24	Annual	Management	5	Reappoint PricewaterhouseCoopers LLP as Auditors Authories Peoral to Ely Demungation of Auditors	For For	For
Wise Plc Wise Plc	United Kingdom United Kingdom	18-sep-24 18-sep-24	Annual Annual	Management Management	6	Authorise Board to Fix Remuneration of Auditors  Re-elect David Wells as Director	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	7	Re-elect David Wellis as Director Re-elect Kristo Kaarmann as Director	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	8	Re-elect Elizabeth Chambers as Director	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	9	Re-elect Terri Duhon as Director	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	10	Re-elect Clare Gilmartin as Director	For	For
	United Kingdom	18-sep-24	Annual	Management	11	Re-elect Alastair Rampell as Director	For	For
Wise Plc								
Wise Plc	United Kingdom	18-sep-24	Annual	Management	12	Re-elect Hooi Ling Tan as Director	For	For
			Annual Annual Annual	Management Management Management	12 13 14	Re-elect Hooi Ling Tan as Director Re-elect Ingo Uydehaage as Director Authorise UK Political Donations and Expenditure	For For	For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Wise Plc	United Kingdom	18-sep-24	Annual	Management	15	Authorise Issue of Equity	For	For
Wise Plc Wise Plc	United Kingdom	18-sep-24	Annual Annual	Management	16 17	Authorise Issue of Equity without Pre-emptive Rights  Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For For	For For
Wise Pic Wise Pic	United Kingdom United Kingdom	18-sep-24 18-sep-24	Annual	Management Management	18	Authorise issue of Equity without Pre-empitive Rights in Connection with an Acquisition of Other Capital investment  Authorise Market Purchase of A Shares	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	2	Approve Remuneration Policy	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	3	Approve Remuneration Report	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	5	Approve Final Dividend	For	For
Auto Trader Group Plc Auto Trader Group Plc	United Kingdom United Kingdom	19-sep-24 19-sep-24	Annual Annual	Management Management	6	Re-elect Matt Davies as Director Re-elect Nathan Coe as Director	For For	For For
Auto Trader Group Pic	United Kingdom	19-sep-24	Annual	Management	7	Re-elect Jeni Mundy as Director	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	8	Re-elect Catherine Faiers as Director	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	9	Re-elect Jamie Warner as Director	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	10	Re-elect Sigga Sigurdardottir as Director	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	11	Re-elect Jasvinder Gakhal as Director	For	For
Auto Trader Group Plc Auto Trader Group Plc	United Kingdom United Kingdom	19-sep-24	Annual Annual	Management Management	12	Elect Geeta Gopalan as Director Elect Amanda James as Director	For For	For For
Auto Trader Group Pic Auto Trader Group Pic	United Kingdom United Kingdom	19-sep-24	Annual	Management	13	Reappoint KPMG LLP as Auditors	For	For
Auto Trader Group Pic	United Kingdom	19-sep-24 19-sep-24	Annual	Management	15	Authorise Board to Fix Remuneration of Auditors	For	For
Auto Trader Group Pic	United Kingdom	19-sep-24	Annual	Management	16	Authorise Issue of Equity	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	17	Approve Long Term Incentive Plan	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	18	Approve Deferred Bonus Plan	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	19	Approve Savings Related Share Option Plan	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	20	Amend Share Incentive Plan	For	For
Auto Trader Group Plo	United Kingdom	19-sep-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Auto Trader Group Plc Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For For	For For
Auto Trader Group Pic Auto Trader Group Pic	United Kingdom United Kingdom	19-sep-24 19-sep-24	Annual Annual	Management Management	23	Authorise Market Purchase of Ordinary Shares  Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	5	Amend Certificate of Incorporation to Remove Pass-Through Voting Provision	For	For
FedEx Corporation	USA	23-sep-24	Annual	Shareholder	6	Report on "Just Transition"	Against	For
FedEx Corporation	USA	23-sep-24	Annual	Shareholder	7	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against
FedEx Corporation	USA	23-sep-24	Annual	Shareholder	8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1a	Elect Director Silvia Davila	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1b	Elect Director Marvin R. Ellison	For	For
FedEx Corporation FedEx Corporation	USA USA	23-sep-24 23-sep-24	Annual Annual	Management Management	1c 1d	Elect Director Stephen E. Gorman Elect Director Susan Patricia Griffith	For For	For For
FedEx Corporation	USA	23-sep-24	Annual	Management	1e	Elect Director Amy B. Lane	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1f	Elect Director R. Brad Martin	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1g	Elect Director Nancy A. Norton	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1h	Elect Director Frederick P. Perpall	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1i	Elect Director Joshua Cooper Ramo	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management		Elect Director Susan C. Schwab	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1k	Elect Director Frederick W. Smith	For	For
FedEx Corporation FedEx Corporation	USA USA	23-sep-24 23-sep-24	Annual Annual	Management Management	1I 1m	Elect Director David P. Steiner  Elect Director Raiesh Subramaniam	For For	For For
FedEx Corporation	USA	23-sep-24 23-sep-24	Annual	Management	1n	Elect Director Paul S. Walsh	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Shareholder	4	Disclose Regenerative Agriculture Practices Within Supply Chain	Against	For
General Mills, Inc.	USA	24-sep-24	Annual	Shareholder	5	Report on Efforts to Reduce Plastic Use	Against	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1a	Elect Director Benno O. Dorer	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1b	Elect Director C. Kim Goodwin	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1c	Elect Director Jeffrey L. Harmening	For	For
General Mills, Inc. General Mills, Inc.	USA USA	24-sep-24	Annual Annual	Management Management	1d	Elect Director Maria G. Henry Elect Director Jo Ann Jenkins	For For	For For
General Mills, Inc.	USA	24-sep-24 24-sep-24	Annual	Management	1e 1f	Elect Director 30 Ann Jenkins  Elect Director Elizabeth C. Lempres	For	For
General Mills, Inc.	USA	24-sep-24 24-sep-24	Annual	Management	1g	Elect Director John G. Morikis	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1h	Elect Director John L. Neal	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1i	Elect Director Steve Odland	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1j	Elect Director Maria A. Sastre	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1k	Elect Director Eric D. Sprunk	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1	Elect Director Jorge A. Uribe	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	1	Approve Merger Agreement	For	For
Avangrid, Inc.	USA USA	26-sep-24	Annual Annual	Management Management	<u>3</u>	Ratify KPMG LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Avangrid Inc		26-sep-24 26-sep-24	Annual	Management	5	Advisory vote to Ratiny Named Executive Officers Compensation  Adjourn Meeting	For	For
		20 30p 24	Annual	Management	2.1	Elect Director Ignacio S. Galan	For	For
Avangrid, Inc. Avangrid, Inc. Avangrid, Inc.	USA	26-sep-24				Elect Director Ignato 6 Gatan Elect Director John Baldacci		For
	USA USA USA	26-sep-24 26-sep-24	Annual	Management	2.2	Elect Director John Baldacci	For	
Avangrid, Inc. Avangrid, Inc.	USA	26-sep-24 26-sep-24 26-sep-24			2.2	Elect Director John Baldacci  Elect Director Daniel Alcain Lopez	For For	For
Avangrid, Inc. Avangrid, Inc. Avangrid, Inc. Avangrid, Inc.	USA USA	26-sep-24 26-sep-24	Annual	Management Management Management				
Avangrid, Inc. Avangrid, Inc. Avangrid, Inc. Avangrid, Inc. Avangrid, Inc. Avangrid, Inc.	USA USA USA USA USA	26-sep-24 26-sep-24 26-sep-24 26-sep-24	Annual Annual	Management Management Management Management	2.3 2.4 2.5	Elect Director Daniel Alcain Lopez Elect Director Pedro Azagra Blazquez Elect Director Maria Fatima Banez Garcia	For For For	For For
Avangrid, Inc.	USA USA USA USA USA USA	26-sep-24 26-sep-24 26-sep-24 26-sep-24 26-sep-24	Annual Annual Annual Annual Annual	Management Management Management Management Management	2.3 2.4 2.5 2.6	Elect Director Daniel Alcain Lopez Elect Director Pedro Azagra Blazquez Elect Director Maria Falima Banez Garcia Elect Director Agustin Delgado Martin	For For For For	For For For
Avangrid, Inc.	USA USA USA USA USA USA USA	26-sep-24 26-sep-24 26-sep-24 26-sep-24 26-sep-24 26-sep-24	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	2.3 2.4 2.5 2.6 2.7	Elect Director Daniel Alcain Lopez Elect Director Pedro Azagra Blazquez Elect Director Mania Fatima Banez Garcia Elect Director Agustin Delgado Martin Elect Director Agustin Delgado Martin Elect Director Robert Duffy	For For For For For	For For For For
Avangrid, Inc.	USA USA USA USA USA USA USA USA	26-sep-24 26-sep-24 26-sep-24 26-sep-24 26-sep-24 26-sep-24 26-sep-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	2.3 2.4 2.5 2.6 2.7 2.8	Elect Director Daniel Alcain Lopez Elect Director Pedro Azagra Blazquez Elect Director Maria Fatima Banez Garcia Elect Director Aqustin Delgado Martin Elect Director Robert Duffy Elect Director Teresa Herbert	For For For For For For	For For For For For
Avangrid, Inc. Avangrid, Inc. Avangrid, Inc.	USA USA USA USA USA USA USA	26-sep-24 26-sep-24 26-sep-24 26-sep-24 26-sep-24 26-sep-24	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	2.3 2.4 2.5 2.6 2.7	Elect Director Daniel Alcain Lopez Elect Director Pedro Azagra Blazquez Elect Director Mania Fatima Banez Garcia Elect Director Agustin Delgado Martin Elect Director Agustin Delgado Martin Elect Director Robert Duffy	For For For For For	For For For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.12	Elect Director Jose Sainz Armada	For	Against
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.13	Elect Director Alan Solomont	For	For
Avangrid, Inc. Diageo Plc	USA United Kingdom	26-sep-24 26-sep-24	Annual Annual	Management Management	2.14	Elect Director Camille Joseph Varlack Accept Financial Statements and Statutory Reports	For For	For For
Diageo Pic	United Kingdom	26-sep-24	Annual	Management	2	Approve Remuneration Report	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	3	Approve Final Dividend	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	4	Elect Julie Brown as Director	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	5	Elect Nik Jhangiani as Director	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	7	Re-elect Melissa Bethell as Director  Re-elect Karen Blackett as Director	For For	For
Diageo Plc Diageo Plc	United Kingdom United Kingdom	26-sep-24 26-sep-24	Annual Annual	Management Management	8	Re-elect Valerie Chapoulaud-Floquet as Director	For	For For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	9	Re-elect Debra Crew as Director	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	10	Re-elect Javier Ferran as Director	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	11	Re-elect Susan Kilsby as Director	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	12	Re-elect Sir John Manzoni as Director	For	For
Diageo Plc Diageo Plc	United Kingdom United Kingdom	26-sep-24 26-sep-24	Annual Annual	Management Management	13	Re-elect Ireena Vittal as Director  Reappoint PricewaterhouseCoopers LLP as Auditors	For For	For
Diageo Plc	United Kingdom	26-sep-24 26-sep-24	Annual	Management	15	Reappoint intervententiousecoopiers LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	17	Authorise Issue of Equity	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Trimble Inc.	USA USA	30-sep-24 30-sep-24	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	For For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	4	Ratiny Erist Today Ecr as Additions Amend Ornnibus Stock Plan	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.1	Elect Director James C. Dalton	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.2	Elect Director Borje Ekholm	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.3	Elect Director Kaigham (Ken) Gabriel	For	For
Trimble Inc. Trimble Inc.	USA	30-sep-24	Annual Annual	Management	1.4	Elect Director Meaghan Lloyd	For	For For
Trimble Inc.	USA USA	30-sep-24 30-sep-24	Annual	Management Management	1.5	Elect Director Ronald S. Nersesian  Elect Director Robert G. Painter	For For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.7	Elect Director Mark S. Peek	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.8	Elect Director Kara Sprague	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.9	Elect Director Thomas Sweet	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.10	Elect Director Johan Wibergh	For	For
Royal KPN NV	Netherlands USA	01-oct-24	Extraordinary Shareholders	Management	3	Elect Rob Shuter to Supervisory Board	For For	For
The Procter & Gamble Company The Procter & Gamble Company	USA	08-oct-24 08-oct-24	Annual Annual	Management Management	3	Ratify Deloitte & Touche LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Procter & Gamble Company  The Procter & Gamble Company	USA	08-oct-24	Annual	Shareholder	4	Report on Median Gender/Racial Pay Gap	Against	For
The Procter & Gamble Company	USA	08-oct-24	Annual	Management	1a	Elect Director B. Marc Allen	For	For
The Procter & Gamble Company	USA	08-oct-24	Annual	Management	1b	Elect Director Brett Biggs	For	For
The Procter & Gamble Company	USA	08-oct-24	Annual	Management	1c	Elect Director Sheila Bonini	For	For
The Procter & Gamble Company	USA USA	08-oct-24	Annual	Management	1d	Elect Director Amy L. Chang	For For	For
The Procter & Gamble Company The Procter & Gamble Company	USA	08-oct-24 08-oct-24	Annual Annual	Management Management	1e 1f	Elect Director Joseph Jimenez Elect Director Christopher Kempczinski	For	For
The Procter & Gamble Company	USA	08-oct-24	Annual	Management	1g	Elect Director Debra L. Lee	For	For
The Procter & Gamble Company	USA	08-oct-24	Annual	Management	1h	Elect Director Terry J. Lundgren	For	For
The Procter & Gamble Company	USA	08-oct-24	Annual	Management	1i	Elect Director Christine M. McCarthy	For	For
The Procter & Gamble Company	USA	08-oct-24	Annual	Management	1j	Elect Director Ashley McEvoy	For	For
The Procter & Gamble Company	USA	08-oct-24	Annual	Management	1k	Elect Director Jon R. Moeller	For	For
The Procter & Gamble Company The Procter & Gamble Company	USA USA	08-oct-24 08-oct-24	Annual Annual	Management Management	1I 1m	Elect Director Robert J. Portman  Elect Director Rajesh Subramaniam	For For	For For
The Procter & Gamble Company	USA	08-oct-24	Annual	Management	1n	Elect Director Patricia A. Woertz	For	For
Hargreaves Lansdown Plc	United Kingdom	14-oct-24	Special	Management	1	Approve Matters Relating to the Recommended Final Cash Acquisition of Hargreaves Lansdown plc by Harp Bidco Limited	For	For
Hargreaves Lansdown Plc	United Kingdom	14-oct-24	Court	Management	1	Approve Scheme of Arrangement	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Medtronic Plc Medtronic Plc	Ireland Ireland	17-oct-24 17-oct-24	Annual Annual	Management Management	5	Renew the Board's Authority to Issue Shares Under Irish Law  Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For For	For For
Medtronic Plc	Ireland	17-oct-24 17-oct-24	Annual	Management	6	Authorize Overseas Market Purchases of Ordinary Shares	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	1a	Elect Director Craig Arnold	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	1b	Elect Director Scott C. Donnelly	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	1c	Elect Director Lidia L. Fonseca	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	1d	Elect Director Andrea J. Goldsmith	For	For
Medtronic Plc Medtronic Plc	Ireland Ireland	17-oct-24 17-oct-24	Annual Annual	Management Management	1e 1f	Elect Director Randall J. Hogan, III	For For	For For
Medtronic Pic  Medtronic Pic	Ireland	17-oct-24 17-oct-24	Annual	Management	1g	Elect Director Gregory P. Lewis Elect Director Kevin E. Lofton	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	1h	Elect Director Geoffrey S. Martha	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	1i	Elect Director Elizabeth G. Nabel	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	1j	Elect Director Kendall J. Powell	For	For
Adyen NV	Netherlands	23-oct-24	Extraordinary Shareholders	Management	2	Elect Tom Adams to Management Board	For	For
Barratt Developments Plc Barratt Developments Plc	United Kingdom United Kingdom	23-oct-24	Annual Annual	Management Management	1	Accept Financial Statements and Statutory Reports  Approve Remuneration Report	For For	For For
Barratt Developments Pic Barratt Developments Pic	United Kingdom United Kingdom	23-oct-24 23-oct-24	Annual	Management Management	3	Approve Remuneration Report Approve Final Dividend	For	For
Barratt Developments Pic	United Kingdom	23-oct-24	Annual	Management	4	Approve i ma Dividentia Re-elect Caroline Silver as Director	For	For
Barratt Developments Pic	United Kingdom	23-oct-24	Annual	Management	5	Re-elect Jasi Halai as Director	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	6	Re-elect Nigel Webb as Director	For	For
					-	Re-elect David Thomas as Director	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management				
	United Kingdom United Kingdom United Kingdom	23-oct-24 23-oct-24 23-oct-24	Annual Annual Annual	Management Management	8 9	Re-elect Steven Boyes as Director Re-elect Mike Scott as Director	For For	For For



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Internal Performance   19.   Authorise the analysis   19.   Authorise   19.   Author		For
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Cines Composition USA 29-02-24 Annual Management 19 Elect Director Code M. Chamber 19 Control		For
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Clock Post Software Technologies Ltd.   Israel		For
Check Pent Software Technologies Ltd.		For
Check Post Software Technologies Ltd.   Israel   31-05-24 Annual Management   6 Approve Compensation of Qui Shreed, Chairman   For Check Post Software Technologies Ltd.   Israel   31-05-24 Annual Management   20 Reselect Gil Shreed as Director   For Check Post Software Technologies Ltd.   Israel   31-05-24 Annual Management   20 Reselect Gil Shreed as Director   For Check Post Software Technologies Ltd.   Israel   31-05-24 Annual Management   20 Reselect Tail Shreet as Director   For Check Post Software Technologies Ltd.   Israel   31-05-24 Annual Management   20 Reselect Tail Shreet as Director   For Check Post Software Technologies Ltd.   Israel   31-05-24 Annual Management   20 Reselect Tail Shreet as Director   For Check Post Software Technologies Ltd.   Israel   31-05-24 Annual Management   27 Reselect Liery Unique and Director   For Check Post Software Technologies Ltd.   Israel   31-05-24 Annual Management   27 Reselect Liery Unique and Director   For Check Post Software Technologies Ltd.   Israel   31-05-24 Annual Management   28 Reselect Liery Unique and Director   For Check Post Software Technologies Ltd.   Israel   31-05-24 Annual Management   27 Reselect Liery Unique and Director   For Check Post Software Technologies Ltd.   Israel   31-05-24 Annual Management   28 Reselect Liery Unique and Director   For Check Post Software Technologies Ltd.   Israel   31-05-24 Annual Management   29 Reselect Share Vision Software Technologies Ltd.   Israel   31-05-24 Annual Management   29 Reselect Share Vision Software Technologies Ltd.   Israel   31-05-24 Annual Management   29 Reselect Share Vision Software Technologies Ltd.   Israel   31-05-24 Annual Management   29 Reselect Share Vision Software Technologies Ltd.   Israel   31-05-24 Annual Management   29 Reselect Share Vision Software Technologies Ltd.   Israel   31-05-24 Annual Management   29 Reselect Share Vision Software Technologies Ltd.   Israel   31-05-24 Annual Management   30 Research Corporation   USA	For I	For
Check Penis Software Technologies LLS   Israel   31-oct-24 Annual   Management 2a Reelect Gil Shred as Director   For Check Penis Software Technologies LLS   Israel   31-oct-24 Annual   Management 2b Elect Nadar, 2ptin software Technologies LLS   Israel   31-oct-24 Annual   Management 2b Elect Nadar, 2ptin software Technologies LLS   Israel   31-oct-24 Annual   Management 2c   Elect Nadar, 2ptin software Technologies LLS   Israel   31-oct-24 Annual   Management 2c   Elect Nadar, 2ptin software Technologies LLS   Israel   31-oct-24 Annual   Management 2c   Elect Nadar, 2ptin software Technologies LLS   Israel   31-oct-24 Annual   Management 2c   Elect Nadar, 2ptin software Technologies LLS   Israel   31-oct-24 Annual   Management 2c   Elect Nadar, 2ptin software Technologies LLS   Israel   31-oct-24 Annual   Management 2c   Elect Nadar, 2ptin software Technologies LLS   Israel   31-oct-24 Annual   Management 2c   Elect Nadar, 2ptin software Technologies LLS   Israel   31-oct-24 Annual   Management 2c   Elect Nadar, 2ptin software Technologies LLS   Israel   31-oct-24 Annual   Management 2c   Elect Nadar, 2ptin software Technologies LLS   Israel   31-oct-24 Annual   Management 2c   Elect Nadar, 2ptin software Technologies LLS   Israel   31-oct-24 Annual   Management 2c   Elect Nadar, 2ptin software Technologies LLS   Israel   31-oct-24 Annual   Management 2c   Elect Nadar, 2ptin software Technologies LLS   Israel   31-oct-24 Annual   Management 2c   Elect Nadar, 2ptin software Technologies LLS   Israel   31-oct-24 Annual   Management 2c   Elect Nadar, 2ptin software Technologies LLS   Israel   31-oct-24 Annual   Management 2c   Elect Software Technologies LLS   Israel   Elect Nadar, 2ptin software Technologies LLS   Israel   Software Technologies LLS   Isra		For
Check Print Software Technologies Ltd.   Israel   31-oct-24 Annual Management   25   Resilect Gil Strowd as Director   For Check Print Software Technologies Ltd.   Israel   31-oct-24 Annual Management   25   Resilect Tapi Ozer-Amon as Director   For Check Print Software Technologies Ltd.   Israel   31-oct-24 Annual Management   26   Resilect Tapi Ozer-Amon as Director   For Check Print Software Technologies Ltd.   Israel   31-oct-24 Annual Management   27   Resilect Tapi Ozer-Amon as Director   For Check Print Software Technologies Ltd.   Israel   31-oct-24 Annual Management   28   Resilect Tapi Ozer-Amon as Director   For Check Print Software Technologies Ltd.   Israel   31-oct-24 Annual Management   38   Resilect Law Print Software Technologies Ltd.   Israel   31-oct-24 Annual Management   39   Resilect Law Print Software Technologies Ltd.   Israel   31-oct-24 Annual Management   39   Resilect Law Print Software Technologies Ltd.   Israel   31-oct-24 Annual Management   39   Resilect Law Print Software Technologies Ltd.   Israel   31-oct-24 Annual Management   39   Resilect Law Print Software Technologies Ltd.   Israel   31-oct-24 Annual Management   39   Resilect Law Print Software Technologies Ltd.   Israel   31-oct-24 Annual Management   39   Resilect Law Print Software Technologies Ltd.   Israel   31-oct-24 Annual Management   39   Resilect Law Print Software Technologies Ltd.   Israel   31-oct-24 Annual Management   30   Resilect Law Print Software Technologies Ltd.   Israel   31-oct-24 Annual Management   30   Resilect Law Print Software Technologies Ltd.   Israel   31-oct-24 Annual Management   30   Resilect Law Print Software Technologies Ltd.   Israel Law Print Software Technologies		For
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Check Point Software Technologies Ltd.   Israel   31-obt.24   Annual   Management 2c   Redect Taip (Dzer-Amonia a Director   For Check Point Software Technologies Ltd.   Israel   31-obt.24   Annual   Management 2d   Redect Taip (Dzer-Amonia a Director   For Check Point Software Technologies Ltd.   Israel   31-obt.24   Annual   Management 2d   Redect Tail Software Technologies Ltd.   Israel   31-obt.24   Annual   Management 2d   Redect Tail Software Technologies Ltd.   Israel   31-obt.24   Annual   Management 2d   Redect Tail Software Technologies Ltd.   Israel   31-obt.24   Annual   Management 3d   Redect Tail Software Technologies Ltd.   Israel   31-obt.24   Annual   Management 3d   Redect Tail Software Technologies Ltd.   Israel   31-obt.24   Annual   Management 3d   Redect Tail Software Technologies Ltd.   Israel   31-obt.24   Annual   Management 3d   Redect Tail Software Technologies Ltd.   Israel   31-obt.24   Annual   Management 3d   Redect Tail Software Technologies Ltd.   Israel   31-obt.24   Annual   Management 3d   Redect Tail Software Technologies Ltd.   Israel   31-obt.24   Annual   Management 3d   Redect Tail Software Technologies Ltd.   Israel   31-obt.24   Annual   Management 3d   Redect Tail Software Technologies Ltd.   Israel   31-obt.24   Annual   Management 3d   Redect Tail Software Technologies Ltd.   Israel   31-obt.24   Annual   Management 3d   Approx Merger Agreement 4d   Approx Merger Agr		For
Check Point Software Technologies Ltd.   Israel   31-obt-24   Annual   Management 2d   Reelect Jill Shawl as Director   For Check Point Software Technologies Ltd.   Israel   31-obt-24   Annual   Management 2d   Reelect Jill Shawl as Director   For Check Point Software Technologies Ltd.   Israel   31-obt-24   Annual   Management 2d   Reelect Jill Shawl as Director   For Check Point Software Technologies Ltd.   Israel   31-obt-24   Annual   Management 2d   Reelect Jill Shawl as Director   For Check Point Software Technologies Ltd.   Israel   31-obt-24   Annual   Management 3d   Reelect Jerry Unperman as Director   For Check Point Software Technologies Ltd.   Israel   31-obt-24   Annual   Management 3d   Reelect Jerry Unperman as Director   For Check Point Software Technologies Ltd.   Israel   31-obt-24   Annual   Management 3d   Reelect Jerry Unperman as Director   For Check Point Software Technologies Ltd.   Israel   31-obt-24   Annual   Management 3d   Reelect Jerry Unperman as Director   For Check Point Software Technologies Ltd.   Israel   31-obt-24   Annual   Management 3d   Part Software Technologies Ltd.   Israel   31-obt-24   Annual   Management 3d   Part Software Technologies Ltd.   Israel   31-obt-24   Annual   Management 3d   Part Software Technologies Ltd.   Israel   Part Software Technologies Ltd.   Israel   Israel   Part Software Technologies Ltd.   Israel   Part Software Technologies Ltd.   Israel   Israe		For
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Lam Research Corporation         USA         05-nov-24 Annual         Annual Management         1f         Elect Director John M. Dineen         For           Lam Research Corporation         USA         05-nov-24 Annual         Management         1g         Elect Director Mark Fields         For           Lam Research Corporation         USA         05-nov-24 Annual         Management         1i         Elect Director Ho Kyu Kanq         For           Lam Research Corporation         USA         05-nov-24 Annual         Management         1j         Elect Director John K. Dineen         For           Lam Research Corporation         USA         05-nov-24 Annual         Management         1j         Elect Director John K. J. Mayer         For           Lam Research Corporation         USA         05-nov-24 Annual         Management         1j         Elect Director John K. J. Mayer         For           Lam Research Corporation         USA         05-nov-24 Annual         Management         1k         Elect Director John K. J. Mayer         For           Lam Research Corporation         USA         06-nov-24 Annual         Management         1k         Elect Director John K. J. Mayer         For           Lam Research Corporation         USA         06-nov-24 Annual         Management         1k         Elect Directo		For
Lam Research Corporation         USA         05-nov-24 Annual         Annual Management         1h         Elect Director Ho Kyu Kang         For Damagement         For		For
Lam Research Corporation         USA         05-nov-24         Annual         Management         1j         Elect Director Bethany J. Mayer         For           Lam Research Corporation         USA         05-nov-24         Annual         Management         1j         Elect Director Joyli K. Mehra         For           Automatic Data Processing, Inc.         USA         06-nov-24         Annual         Management         2         Advisory Vote to Ratify Named Executive Officers' Compensation         For           Automatic Data Processing, Inc.         USA         06-nov-24         Annual         Management         3         Ratify Delotite & Touche LLP as Auditors           Automatic Data Processing, Inc.         USA         06-nov-24         Annual         Management         1a         Elect Director Peter Bisson           Automatic Data Processing, Inc.         USA         06-nov-24         Annual         Management         1b         Elect Director Peter Bisson         For           Automatic Data Processing, Inc.         USA         06-nov-24         Annual         Management         1b         Elect Director Peter Bisson         For           Automatic Data Processing, Inc.         USA         06-nov-24         Annual         Management         1c         Elect Director Paraid V. Goeckeler         For	For	For
Lam Research Corporation         USA         05-nov-24         Annual         Management         1 j.         Elect Director Joyli K. Mehra         For           Automatic Data Processing, Inc.         USA         05-nov-24         Annual         Management         1 k.         Elect Director Ablijit Y. Talwalkar         For           Automatic Data Processing, Inc.         USA         06-nov-24         Annual         Management         3         Ratify Deloitte & Touche LLP as Auditors         For           Automatic Data Processing, Inc.         USA         06-nov-24         Annual         Management         3         Ratify Deloitte & Touche LLP as Auditors         For           Automatic Data Processing, Inc.         USA         06-nov-24         Annual         Management         1 a         Elect Director Peter Bisson         For           Automatic Data Processing, Inc.         USA         06-nov-24         Annual         Management         1 b         Elect Director Linnie M. Haynesworth         For           Automatic Data Processing, Inc.         USA         06-nov-24         Annual         Management         1 d         Elect Director Linnie M. Haynesworth         For           Automatic Data Processing, Inc.         USA         06-nov-24         Annual         Management         1 d         Elect Director John P.		For
Lam Research Corporation         USA         05-nov-24 Annual         Annual Management         1k         Elect Director Abhight Y, Talwalkarr         For Automatic Data Processing, Inc.         USA         06-nov-24 Annual         Annual Management         2         Advisory Vote to Ratify Named Executive Officers' Compensation         For Automatic Data Processing, Inc.         USA         06-nov-24 Annual         Management         3         Ratify Deloitte & Touche LLP as Auditors         Advisory Vote to Ratify Named Executive Officers' Compensation         For Automatic Data Processing, Inc.         USA         06-nov-24 Annual         Management         1a         Elect Director Peter Bisson         For Automatic Data Processing, Inc.         USA         06-nov-24 Annual         Management         1b         Elect Director Pair Bisson         For Automatic Data Processing, Inc.         USA         06-nov-24 Annual         Management         1b         Elect Director David V. Goeckeler         For Automatic Data Processing, Inc.         USA         06-nov-24 Annual         Management         1d         Elect Director Linnie M. Haynesworth         For Automatic Data Processing, Inc.         USA         06-nov-24 Annual         Management         1d         Elect Director Linnie M. Haynesworth         For Automatic Data Processing, Inc.         USA         06-nov-24 Annual         Management         1f         Elect Director Linnie M. Haynesworth         Elect Director Linnie M. Haynesworth		For
Automatic Data Processing, Inc.         USA         06-nov-24 Annual         Annual Management         2         Advisory Vote to Ratify Named Executive Officers' Compensation         For Automatic Data Processing, Inc.           Automatic Data Processing, Inc.         USA         06-nov-24 Annual         Management 1a         Elect Director Peter Bisson         For Automatic Data Processing, Inc.           Automatic Data Processing, Inc.         USA         06-nov-24 Annual         Management 1b         Elect Director Maria Black         For Automatic Data Processing, Inc.           Automatic Data Processing, Inc.         USA         06-nov-24 Annual         Management 1c         Elect Director Maria Black         For Automatic Data Processing, Inc.           Automatic Data Processing, Inc.         USA         06-nov-24 Annual         Management 1d         Elect Director Linnie M. Haynesworth           Automatic Data Processing, Inc.         USA         06-nov-24 Annual         Management 1e         Elect Director Linnie M. Haynesworth           Automatic Data Processing, Inc.         USA         06-nov-24 Annual         Management 1e         Elect Director Linnie M. Haynesworth           Automatic Data Processing, Inc.         USA         06-nov-24 Annual         Management 1e         Elect Director Linnie M. Haynesworth           Automatic Data Processing, Inc.         USA         06-nov-24 Annual         Management 1f		For
Automatic Data Processing, Inc.         USA         06-nov-24 Nnual         Annual         Management Management and Management		For
Automatic Data Processing, Inc.         USA         06-nov-24 Annual         Management         1b         Elect Director Maria Black         For Automatic Data Processing, Inc.         USA         06-nov-24 Annual         Management         1c         Elect Director David V. Goeckeler         For Automatic Data Processing, Inc.         USA         06-nov-24 Annual         Management         1d         Elect Director Linnie M. Haynesworth         For Automatic Data Processing, Inc.         USA         06-nov-24 Annual         Management         1e         Elect Director John P. Jones         For Automatic Data Processing, Inc.         USA         06-nov-24 Annual         Management         1f         Elect Director Fracincie S. Kalsoudas         For Automatic Data Processing, Inc.         USA         06-nov-24 Annual         Management         1g         Elect Director Nazzic S. Keene           Automatic Data Processing, Inc.         USA         06-nov-24 Annual         Management         1g         Elect Director Nazzic S. Keene         For Automatic Data Processing, Inc.	For I	For
Automatic Data Processing, Inc.         USA         06-nov-24 Nnual         Annual         Management of the Processing, Inc.         Elect Director David V. Goeckeler         For Elect Director David V. Goeckeler           Automatic Data Processing, Inc.         USA         06-nov-24 Annual         Management of Elect Director Line M. Haynesworth         Haynesworth         For Automatic Data Processing, Inc.           Automatic Data Processing, Inc.         USA         06-nov-24 Annual         Management of		For
Automatic Data Processing, Inc.         USA         06-nov-24 Annual         Management of the processing, Inc.         Elect Director Linnie M. Haynesworth         For Director Linnie M. Haynesworth           Automatic Data Processing, Inc.         USA         06-nov-24 Annual         Management of		For
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Automatic Data Processing, Inc. USA 06-nov-24 Annual Management 1h Elect Director Thomas J. Lynch For		For
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Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Cardinal Health, Inc.	USA	06-nov-24	Annual	Shareholder	4	Adopt Policy on Improved Majority Voting for Election of Directors	Against	Against
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	1a	Elect Director Robert W. Azelby	For	For
Cardinal Health, Inc. Cardinal Health, Inc.	USA USA	06-nov-24 06-nov-24	Annual Annual	Management Management	1b 1c	Elect Director Michelle M. Brennan Elect Director Sheri H. Edison	For For	For For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	1d	Elect Director David C. Evans	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	1e	Elect Director Patricia A. Hemingway Hall	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	1f	Elect Director Jason M. Hollar	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	1g	Elect Director Akhil Johri	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	1h	Elect Director Gregory B. Kenny	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	1i	Elect Director Nancy Killefer	For	For
Cardinal Health, Inc.	USA USA	06-nov-24 06-nov-24	Annual Annual	Management Management	1j	Elect Director Christine A. Mundkur Ratify PricewaterhouseCoopers LLP as Auditors	For For	For
KLA Corporation KLA Corporation	USA	06-nov-24	Annual	Management	3	Natiny Frite-Marierinouse-couplers LET as Audulion  Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
KLA Corporation	USA	06-nov-24	Annual	Management	1.1	Elect Director Robert Calderoni	For	For
KLA Corporation	USA	06-nov-24	Annual	Management	1.2	Elect Director Jeneanne Hanley	For	For
KLA Corporation	USA	06-nov-24	Annual	Management	1.3	Elect Director Emiko Higashi	For	For
KLA Corporation	USA	06-nov-24	Annual	Management	1.4	Elect Director Kevin Kennedy	For	For
KLA Corporation	USA	06-nov-24	Annual	Management	1.5	Elect Director Michael McMullen	For	For
KLA Corporation	USA	06-nov-24	Annual	Management	1.6	Elect Director Gary Moore	For	For
KLA Corporation	USA USA	06-nov-24 06-nov-24	Annual Annual	Management Management	1.7	Elect Director Victor Peng Elect Director Robert Rango	For For	For For
KLA Corporation KLA Corporation	USA	06-nov-24	Annual	Management	1.9	Elect Director Richard P. Wallace	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	1.5	Approve Financial Statements and Statutory Reports	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	4	Reelect Virginie Fauvel as Director	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	5	Reelect Alexandre Ricard as Director	For	Against
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	6	Reelect Cesar Giron as Director	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	7	Appoint Deloite & Associes as Auditor for the Sustainability Reporting	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	<u>8</u>	Appoint KPMG as Auditor for the Sustainability Reporting	For For	For For
Pernod Ricard SA Pernod Ricard SA	France France	08-nov-24 08-nov-24	Annual/Special Annual/Special	Management Management	10	Approve Compensation of Alexandre Ricard, Chairman and CEO Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	For	Against
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	12	Approve Remuneration Policy of Directors	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For
Jack Henry & Associates, Inc.  Jack Henry & Associates, Inc.	USA USA	12-nov-24 12-nov-24	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation  Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	For For	For
Jack Henry & Associates, Inc.  Jack Henry & Associates, Inc.	USA	12-nov-24 12-nov-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Jack Henry & Associates, Inc.	USA	12-nov-24	Annual	Management	1.1	Railly Filteraterinius ecoopers CEP as Auditors Elect Director David B. Foss	For	For
Jack Henry & Associates, Inc.	USA	12-nov-24	Annual	Management	1.2	Elect Director Matthew C. Flanigan	For	For
Jack Henry & Associates, Inc.	USA	12-nov-24	Annual	Management	1.3	Elect Director Thomas H. Wilson, Jr.	For	For
Jack Henry & Associates, Inc.	USA	12-nov-24	Annual	Management	1.4	Elect Director Thomas A. Wimsett	For	For
Jack Henry & Associates, Inc.	USA	12-nov-24	Annual	Management	1.5	Elect Director Shruti S. Miyashiro	For	For
Jack Henry & Associates, Inc.	USA	12-nov-24	Annual	Management	1.6	Elect Director Wesley A. Brown	For	For
Jack Henry & Associates, Inc.	USA	12-nov-24	Annual	Management	1.7	Elect Director Curtis A. Campbell	For	For
Jack Henry & Associates, Inc.	USA USA	12-nov-24 12-nov-24	Annual Annual	Management	1.8	Elect Director Tammy S. LoCascio  Flect Director Lisa M. Nelson	For For	For
Jack Henry & Associates, Inc. Adtalem Global Education Inc.	USA	13-nov-24	Annual	Management Management	2	Elect Director Lists M. Neisoni Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Adtalem Global Education Inc.	USA	13-nov-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Adtalem Global Education Inc.	USA	13-nov-24	Annual	Management	1a	Flect Director Stephen W. Beard	For	For
Adtalem Global Education Inc.	USA	13-nov-24	Annual	Management	1b	Elect Director William W. Burke	For	For
Adtalem Global Education Inc.	USA	13-nov-24	Annual	Management	1c	Elect Director Donna J. Hrinak	For	For
Adtalem Global Education Inc.	USA	13-nov-24	Annual	Management	1d	Elect Director Georgette Kiser	For	For
Adtalem Global Education Inc.	USA	13-nov-24	Annual	Management	1e	Elect Director Liam Krehbiel	For	For
Adtalem Global Education Inc.	USA	13-nov-24	Annual	Management	1f	Elect Director Michael W. Malafronte	For For	For
Adtalem Global Education Inc. Adtalem Global Education Inc.	USA USA	13-nov-24 13-nov-24	Annual Annual	Management Management	1g 1h	Elect Director Sharon L. O'Keefe Elect Director Kenneth J. Phelan	For	For
Adtalem Global Education Inc. Adtalem Global Education Inc.	USA	13-nov-24 13-nov-24	Annual	Management	1in	Elect Director Rennem J. Prelain Elect Director Betty Vandenbosch	For	For
Adtalem Global Education Inc.	USA	13-nov-24	Annual	Management	1i	Elect Director Liss W. Wardell	For	For
Contact Energy Ltd	New Zealand	13-nov-24	Annual	Management	1	Elect Sandra Dodds as Director	For	For
Contact Energy Ltd	New Zealand	13-nov-24	Annual	Management	2	Elect Jon Macdonald as Director	For	For
Contact Energy Ltd	New Zealand	13-nov-24	Annual	Management	3	Elect David Gibson as Director	For	For
Contact Energy Ltd	New Zealand	13-nov-24	Annual	Management	4	Authorize Board to Fix Remuneration of the Auditors	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Broadridge Financial Solutions, Inc.	USA USA	14-nov-24	Annual Annual	Management	1a 1b	Elect Director Pamela L. Carter  Elect Director Richard J. Daly	For For	For
Broadridge Financial Solutions, Inc. Broadridge Financial Solutions, Inc.	USA	14-nov-24 14-nov-24	Annual	Management Management	1D 1C	Elect Director Richard J. Daily Elect Director Richard N. Duelks	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1d	Elect Director Melyin L. Flowers	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1e	Elect Director Timothy C. Gokey	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1f	Elect Director Brett A. Keller	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1g	Elect Director Maura A. Markus	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1h	Elect Director Eileen K. Murray	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1i	Elect Director Annette L. Nazareth	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1j	Elect Director Amit K. Zavery	For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Oracle Corporation	USA	14-nov-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Oracle Corporation	USA	14-nov-24	Annual	Shareholder	4	Report on Climate Risk in Retirement Plan Options	Against	For
Oracle Corporation	USA	14-nov-24	Annual	Management	1.1	Elect Director Awo Ablo	For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	1.2	Elect Director Jeffrey S. Berg	For	Withhold
Oracle Corporation	USA	14-nov-24	Annual	Management	1.3	Elect Director Michael J. Boskin	For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	1.4	Elect Director Safra A. Catz	For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	1.5	Elect Director Bruce R. Chizen	For	Withhold
Oracle Corporation Oracle Corporation	USA USA	14-nov-24 14-nov-24	Annual Annual	Management Management	1.6	Elect Director George H. Conrades Elect Director Lawrence J. Ellison	For For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	1.8	Elect Director Rona A. Fairhead	For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	1.9	Elect Director Jeffrey O. Henley	For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	1.10	Elect Director Charles W. Moorman	For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	1.11	Elect Director Leon E. Panetta	For	Withhold
Oracle Corporation	USA	14-nov-24	Annual	Management	1.12	Elect Director William G. Parrett	For	Withhold
Oracle Corporation	USA	14-nov-24	Annual	Management	1.13	Elect Director Naomi O. Seligman	For	For
Mowi ASA	Norway	19-nov-24	Extraordinary Shareholders	Management	2	Approve Notice of Meeting and Agenda	For	For
Mowi ASA	Norway	19-nov-24	Extraordinary Shareholders	Management	3.a	Elect Orjan Svanevik (Chair) as New Director	For	For
Mowi ASA Mowi ASA	Norway Norway	19-nov-24 19-nov-24	Extraordinary Shareholders Extraordinary Shareholders	Management Management	1.a 1.b	Elect Chairman of Meeting  Designate Inspector(s) of Minutes of Meeting	For For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	2	Designate inspector(s) or winders or wheeling Ratify KPMG LLP as Auditors  Ratify KPMG LLP as Auditors	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1a	Elect Director Carol Burt	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1b	Elect Director Christopher DelOrefice	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1c	Elect Director Jan De Witte	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1d	Elect Director Karen Drexler	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1e	Elect Director Michael "Mick" Farrell	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1f	Elect Director Peter Farrell	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1g	Elect Director Harjit Gill	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1h	Elect Director John Hernandez	For	For
ResMed Inc. ResMed Inc.	USA USA	20-nov-24 20-nov-24	Annual Annual	Management Management	1i	Elect Director Richard "Rich" Sulpizio Elect Director Desney Tan	For For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1k	Elect Director Conald "Ron" Taylor	For	For
Aptiv Plc	Jersey	02-dic-24	Extraordinary Shareholders	Management	1	Aprove Scheme of Arrangement	For	For
Aptiv Plc	Jersey	02-dic-24	Extraordinary Shareholders	Management	2	Approve Merger Agreement Approve Merger Agreement	For	For
Aptiv Plc	Jersey	02-dic-24	Court	Management	1	Approve Scheme of Arrangement	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	3	Approve Allocation of Income	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	4	Approve Remuneration Report	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK 875,000 for Deputy Chairman and DKK 500,000 for Other	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	8	Ratify Ernst & Young as Auditors	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	7.1	Reelect Lars Soren Rasmussen as Director	For	For
Coloplast A/S Coloplast A/S	Denmark Denmark	05-dic-24 05-dic-24	Annual Annual	Management Management	7.2	Reelect Niels Peter Louis-Hansen as Director  Reelect Annette Bruls as Director	For For	Abstain For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	7.4	Reelect Carsten Hellmann as Director	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	7.5	Reelect Jette Nygaard-Andersen as Director	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	7.6	Reelect Marianne Wiinholt as Director	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1a	Elect Director Rekha Agrawal	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1b	Elect Director Kelly Baker	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1c	Elect Director Rick Beckwitt	For	For
Ferguson Enterprises Inc.	USA USA	05-dic-24 05-dic-24	Annual Annual	Management Management	1d 1e	Elect Director Bill Brundage Elect Director Geoff Drabble	For For	For For
Ferguson Enterprises Inc. Ferguson Enterprises Inc.	USA	05-dic-24 05-dic-24	Annual	Management	1f	Elect Director Caterine Halligan	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1g	Elect Director Carrierne Hamigan	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1h	Elect Director James S. Metcalf	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1i	Elect Director Kevin Murphy	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1j	Elect Director Alan Murray	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1k	Elect Director Suzanne Wood	For	For
Stride, Inc.	USA	05-dic-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Stride, Inc.	USA	05-dic-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Stride, Inc.	USA	05-dic-24	Annual	Management	1a	Elect Director Aida M. Alvarez	For	For
Stride, Inc.	USA	05-dic-24	Annual	Management	1b	Elect Director Steven B. Fink	For	For
Stride, Inc. Stride, Inc.	USA USA	05-dic-24 05-dic-24	Annual Annual	Management Management	1c 1d	Elect Director Robert E. Knowling, Jr.  Elect Director Allison Lawrence	For	For
Stride, Inc.	USA	05-dic-24	Annual	Management	1e	crect Director Liza McFadden	For	For
Stride, Inc.	USA	05-dic-24	Annual	Management	1f	Elect Director James J. Rhyu	For	For
Stride, Inc.	USA	05-dic-24	Annual	Management	1g	Elect Director Ralph Smith	For	For
	USA	05-dic-24	Annual	Management	1h	Elect Director Joseph A. Verbrugge	For	For
Stride, Inc.		06-dic-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
	United Kingdom		Annual	Management	2	Approve Remuneration Report	For	For
Stride, Inc. Associated British Foods Plc Associated British Foods Plc	United Kingdom United Kingdom		Ailidai					For
Associated British Foods Plc Associated British Foods Plc Associated British Foods Plc	United Kingdom United Kingdom	06-dic-24 06-dic-24	Annual	Management	3	Approve Final Dividend	For	
Associated British Foods Plc	United Kingdom United Kingdom United Kingdom	06-dic-24 06-dic-24 06-dic-24	Annual Annual	Management	4	Re-elect Emma Adamo as Director	For	For
Associated British Foods Plc	United Kingdom United Kingdom United Kingdom United Kingdom	06-dic-24 06-dic-24 06-dic-24 06-dic-24	Annual Annual Annual	Management Management	4 5	Re-elect Emma Adamo as Director Re-elect Graham Allan as Director	For For	For For
Associated British Foods Plc	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	06-dic-24 06-dic-24 06-dic-24 06-dic-24 06-dic-24	Annual Annual Annual Annual	Management Management Management	4 5 6	Re-elect Emma Adamo as Director Re-elect Graham Allan as Director Re-elect Kumsal Bayazit as Director	For For	For For
Associated British Foods Plc	United Kingdom	06-dic-24 06-dic-24 06-dic-24 06-dic-24 06-dic-24 06-dic-24	Annual Annual Annual Annual Annual	Management Management Management Management	4 5 6 7	Re-elect Emma Adamo as Director Re-elect Graham Allan as Director Re-elect Kumsal Bayazit as Director Re-elect Kichael McLintock as Director	For For For	For For For
Associated British Foods Plc	United Kingdom	06-dic-24 06-dic-24 06-dic-24 06-dic-24 06-dic-24 06-dic-24 06-dic-24	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management	4 5 6 7 8	Re-elect Emma Adamo as Director Re-elect Graham Allan as Director Re-elect Kumsal Bayazit as Director Re-elect Michael McLintock as Director Re-elect Minhael McLintock as Director	For For For For	For For For For
Associated British Foods Plc	United Kingdom	06-dic-24 06-dic-24 06-dic-24 06-dic-24 06-dic-24 06-dic-24 06-dic-24 06-dic-24	Annual Annual Annual Annual Annual	Management Management Management Management	4 5 6 7	Re-elect Emma Adamo as Director Re-elect Graham Allan as Director Re-elect Kumsal Bayazit as Director Re-elect Kichael McLintock as Director	For For For	For For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	12	Re-elect George Weston as Director	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	13	Elect Loraine Woodhouse as Director	For	For
Associated British Foods Plc Associated British Foods Plc	United Kingdom	06-dic-24 06-dic-24	Annual Annual	Management Management	14 15	Reappoint Ernst & Young LLP as Auditors  Authorise the Audit Committee to Fix Remuneration of Auditors	For For	For For
Associated British Foods Plc Associated British Foods Plc	United Kingdom United Kingdom	06-dic-24	Annual	Management	16	Authorise the Audit Committee to Prix Remining and Draudions Authorise UK Political Donations and Excenditure	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	17	Authorise Issue of Equity	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Copart, Inc.	USA	06-dic-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Copart, Inc.	USA USA	06-dic-24 06-dic-24	Annual Annual	Management Management	1.1	Ratify Ernst & Young LLP as Auditors  Elect Director Willis J. Johnson	For For	For
Copart, Inc.	USA	06-dic-24	Annual	Management	1.2	Elect Director A. Jayson Adair	For	For
Copart, Inc.	USA	06-dic-24	Annual	Management	1.3	Elect Director Matt Blunt	For	For
Copart, Inc.	USA	06-dic-24	Annual	Management	1.4	Elect Director Steven D. Cohan	For	For
Copart, Inc.	USA	06-dic-24	Annual	Management	1.5	Elect Director Daniel J. Englander	For	For
Copart, Inc.	USA	06-dic-24	Annual	Management	1.6	Elect Director James E. Meeks	For	For
Copart, Inc.	USA	06-dic-24	Annual	Management	1.7	Elect Director Thomas N. Tryforos	For	For
Copart, Inc. Copart, Inc.	USA USA	06-dic-24 06-dic-24	Annual Annual	Management Management	1.8	Elect Director Diane M. Morefield Elect Director Stephen Fisher	For For	For For
Copart, Inc.	USA	06-dic-24	Annual	Management	1.10	Liet Director Cherylyn Harley LeBon	For	For
Copart, Inc.	USA	06-dic-24	Annual	Management	1.11	Elect Director Carl D. Sparks	For	For
Copart, Inc.	USA	06-dic-24	Annual	Management	1.12	Elect Director Jeffrey Liaw	For	For
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	2	Approve Remuneration Report	For	For
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For
Hargreaves Landown Plc	United Kingdom	06-dic-24	Annual Annual	Management	<u>5</u>	Elect Alison Platt as Director	For	For
Hargreaves Lansdown Plc Hargreaves Lansdown Plc	United Kingdom United Kingdom	06-dic-24 06-dic-24	Annual	Management Management	7	Re-elect Dan Olley as Director  Re-elect Amy Stirling as Director	For For	For For
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	8	Re-elect John Troiano as Director	For	Against
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	9	Re-elect Andrea Blance as Director	For	Against
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	10	Re-elect Adrian Collins as Director	For	For
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	11	Re-elect Penny James as Director	For	Against
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	12	Re-elect Darren Pope as Director	For	Against
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	13	Re-elect Michael Morley as Director	For	Against
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
Hargreaves Lansdown Plc Hargreaves Lansdown Plc	United Kingdom United Kingdom	06-dic-24 06-dic-24	Annual Annual	Management Management	15 16	Authorise Issue of Equity	For For	For For
Hargreaves Lansdown Pic	United Kingdom	06-dic-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Cisco Systems, Inc.	USA	09-dic-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cisco Systems, Inc.	USA	09-dic-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cisco Systems, Inc.	USA	09-dic-24	Annual	Management	1a	Elect Director Wesley G. Bush	For	For
Cisco Systems, Inc.	USA	09-dic-24	Annual	Management	1b	Elect Director Michael D. Capellas	For	For
Cisco Systems, Inc.	USA	09-dic-24	Annual	Management	1c	Elect Director Mark Garrett	For	For
Cisco Systems, Inc.	USA	09-dic-24	Annual Annual	Management	1d	Elect Director John D. Harris, II  Elect Director Kristina M. Johnson	For For	For
Cisco Systems, Inc. Cisco Systems, Inc.	USA USA	09-dic-24 09-dic-24	Annual	Management Management	1e 1f	Elect Director Kristina M. Johnson  Elect Director Sarah Rae Murphy	For	For
Cisco Systems, Inc.	USA	09-dic-24	Annual	Management	1g	Elect Director Charles H. Robbins	For	For
Cisco Systems, Inc.	USA	09-dic-24	Annual	Management	1h	Elect Director Daniel H. Schulman	For	For
Cisco Systems, Inc.	USA	09-dic-24	Annual	Management	1i	Elect Director Marianna Tessel	For	For
Vivendi SE	France	09-dic-24	Extraordinary Shareholders	Management	1	Approve Contribution in Kind of 991,811,494 Shares from Canal+ SA, its Valuation and Remuneration	For	For
Vivendi SE	France	09-dic-24	Extraordinary Shareholders	Management	2	Approve Contribution in Kind of 991,811,494 Shares from Louis Hachette Group SA, its Valuation and Remuneration	For	For
Vivendi SE	France	09-dic-24	Extraordinary Shareholders	Management	3	Distribution in kind of Shares of Havas N.V.	For	For
Vivendi SE	France	09-dic-24	Extraordinary Shareholders	Management	4	Authorize Filing of Required Documents/Other Formalities	For	For
Microsoft Corporation  Microsoft Corporation	USA USA	10-dic-24 10-dic-24	Annual Annual	Management Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	For For	For For
Microsoft Corporation  Microsoft Corporation	USA	10-dic-24	Annual	Shareholder	4	Report on Risks of Weapons Development	Against	For
Microsoft Corporation	USA	10-dic-24	Annual	Shareholder	5	Report on Trans of Weaponia Development Assess and Report on Investing in Bitcoin	Against	Against
Microsoft Corporation	USA	10-dic-24	Annual	Shareholder	6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Against	For
Microsoft Corporation	USA	10-dic-24	Annual	Shareholder	7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	Against	For
Microsoft Corporation	USA	10-dic-24	Annual	Shareholder	8	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	For
Microsoft Corporation	USA	10-dic-24	Annual	Shareholder	9	Report on Al Data Sourcing Accountability	Against	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.1	Elect Director Reid G. Hoffman	For	For For
Microsoft Corporation Microsoft Corporation	USA USA	10-dic-24 10-dic-24	Annual Annual	Management Management	1.2	Elect Director Hugh F. Johnston  Elect Director Teri L. List	For For	For
Microsoft Corporation  Microsoft Corporation	USA	10-dic-24	Annual	Management	1.4	Elect Director Catherine MacGregor	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.5	Elect Director Mark A. L. Mason	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.6	Elect Director Satya Nadella	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.7	Elect Director Sandra E. Peterson	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.8	Elect Director Penny S. Pritzker	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.9	Elect Director Carlos A. Rodriguez	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.10	Elect Director Charles W. Scharf	For	For
Microsoft Corporation	USA USA	10-dic-24	Annual	Management Management	1.11	Elect Director John W. Stanton	For For	For For
Microsoft Corporation Palo Alto Networks, Inc.	USA	10-dic-24 10-dic-24	Annual Annual	Management	1.12	Elect Director Emma N. Walmsley Ratify Ernst & Young LLP as Auditors	For	For
Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
					5		For	For
Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Management		Amend Omnibus Stock Plan	1 01	
	USA USA	10-dic-24 10-dic-24	Annual	Shareholder Management	6	Report on Climate Risk in Retirement Plan Options Elect Director John Key	Against	For



Pale Alte Networks, Inc.  USA  10-01c-24 Annual Management 1 Agree Prace 17-01c-24 Annual Special Management 1 Agree Prace 17-01c-24 Annual Special Management 2 Agree Prace 17-01c-24 Annual Special Management 3 Agree Michaelments and Stautory Reports 10-01c-25 Annual Special Management 3 Agree Michaelment and Stautory Reports 10-01c-26 Annual Special Management 4 Agree Michaelment and Stautory Reports 10-01c-26 Annual Special Management 5 Agree Michaelment and Stautory Reports 10-01c-26 Annual Special Management 6 Report Michaelment and Stautory Reports 10-01c-26 Annual Special Management 7 Agree Michaelment and Stautory Reports 10-01c-26 Annual Special Management 8 Agree Michaelment and Stautory Reports 10-01c-26 Annual Special Management 9 Agree Michaelment and Stautory Agree Michaelment and Stautory Reports 10-01c-26 Annual Special Management 1 Agree Michaelment and Stautory Reports 10-01c-26 Annual Special Management 1 Agree Michaelment and Stautory Reports 10-01c-26 Annual Special Management 1 Agree Trained Notes Agree Michaelment and Stautory Reports 10-01c-26 Annual Special Management 1 Agree Trained Notes Agree Michaelment and Stautory Reports 10-01c-26 Annual Special Management 1 Agree Trained Notes Agree Michaelment and Stautory Reports 10-01c-26 Annual Special Management 1 Agree Company of all Shates of Softward Stautory Agree Trained Notes Agree Traine	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Sodoro SA France 17-dic-24 Annual/Special Management 1 Approve Consolidated Francial Statements and Statutory Reports For For Sodoro SA France 17-dic-24 Annual/Special Management 2 Approve Consolidated Francial Statements and Statutory Reports For For Sodoro SA France 17-dic-24 Annual/Special Management 3 Approve Annual/Special Management 3 Approve Annual/Special Management 4 Approve Transaction with Bellon SA Re Transfer by the Company of all Shared Scientists of For For Sodoro SA France 17-dic-24 Annual/Special Management 4 Approve Transaction with Bellon SA Re Transfer by the Company of all Shared Scientists of For For Sodoro SA France 17-dic-24 Annual/Special Management 5 Repleted Transic X-view Bellon as Director Scientists of Sc	Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Management	1b	Elect Director Mary Pat McCarthy	For	For
Societo SA France 17-66-24 AnnualSpecial Management 2 Approve Consolidated Financial Statements and Statutory Reports Societo SA France 17-66-24 AnnualSpecial Management 3 Approve Allocation of Income and Dividend of LPR 88 pper Share For For Societo SA France 17-66-24 AnnualSpecial Management 4 Approve Transaction with Bellon SA Res. Transfer by the Company of all Shares of Sofinsod For For For Societo SA France 17-66-24 AnnualSpecial Management 5 Report Company of all Shares of Sofinsod For For Against Societo SA France 17-66-24 AnnualSpecial Management 7 Approve Transaction with Bellon SA Res. Transfer by the Company of all Shares of Sofinsod For For Against Societo SA France 17-66-24 AnnualSpecial Management 7 Approve Transaction with Bellon SA Res. Transfer by the Company of all Shares of Sofinsod SA France 17-66-24 AnnualSpecial Management 7 Approve Transaction Societo SA France 17-66-24 AnnualSpecial Management 8 Approve Compensation of Sophie Bellon, Chairman and CEO For For Societo SA France 17-66-24 AnnualSpecial Management 10 Approve Compensation Report of Corporate Officers Societo SA France 17-66-24 AnnualSpecial Management 11 Approve Screen Societo SA France 17-66-24 AnnualSpecial Management 11 Approve Screen Societo SA France 17-66-24 AnnualSpecial Management 11 Approve Screen Societo SA France 17-66-24 AnnualSpecial Management 11 Approve Screen Societo SA France 17-66-24 AnnualSpecial Management 11 Approve Screen Societo SA France 17-66-24 AnnualSpecial Management 13 Authorite Report Corporate Officers Societo SA France 17-66-24 AnnualSpecial Management 14 Authorite Report Corporate Officers Societo SA France 17-66-24 AnnualSpecial Management 13 Authorite Report Corporate Officers Societo SA France 17-66-24 AnnualSpecial Management 14 Authorite Report Corporate Officers Societo SA France 17-66-24 AnnualSpecial Management 15 Authorite Report Corporate Officers Societo SA France 17-66-24 AnnualSpecial Management 16 Authorite Report Corporate Officers Societo SA France 17-66-24 AnnualSpecial Manage	Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Management	1c	Elect Director Nir Zuk	For	For
Sodess SA France 17-dic-24 AnnualSpecial Management 3 Approve Allocation of Income and Dividends of EUR 8.89 per Share Sodes SA France 17-dic-24 AnnualSpecial Management 4 Approve Transaction with Bellon SA Ret Transfer by the Company of all Shares of Soffinsod For For For Sodeso SA France 17-dic-24 AnnualSpecial Management 6 Reelect James Begins to State St	Sodexo SA	France	17-dic-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Sodeso SA France 17-dic-24 Annual/Special Management 4 Approve Transaction with Belon SA Re: Transfer by the Company of all Shares of Sofrisod For Against Sodeso SA France 17-dic-24 Annual/Special Management 5 Reelect Francois-Navire Belon as Director For Against Sodeso SA France 17-dic-24 Annual/Special Management 7 Appoint Errait Avun Apuld as Auditor for the Sustainability Reporting For For Sodeso SA France 17-dic-24 Annual/Special Management 7 Appoint Errait Avun Apuld as Auditor for the Sustainability Reporting For For Sodeso SA France 17-dic-24 Annual/Special Management 8 Appoint RPMG SA as Auditor for the Sustainability Reporting For For For Sodeso SA France 17-dic-24 Annual/Special Management 9 Appoint RPMG SA as Auditor for the Sustainability Reporting For For For For Sodeso SA France 17-dic-24 Annual/Special Management 19 Appoint Errait Management 19 Auditorize Reputations of Part Part Management 19 Auditorize Reputations of Reputations Science SA France 17-dic-24 Annual/Special Management 19 Auditorize Reputations of Reputations Science SA France 17-dic-24 Annual/Special Management 19 Auditorize Reputations Reputations of Reputations Science SA Resident Management 19 Auditorize Reputations Reput	Sodexo SA	France	17-dic-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Soders SA France 17-dic-24 Annual/Special Management 5 Reelect Francois-Navier Bellon as Director 50cters SA France 17-dic-24 Annual/Special Management 6 Reelect Lange Baptiste Chassesburg de Challillon as Director 50cters SA France 17-dic-24 Annual/Special Management 7 Appoint Errisk & Young Audit as Auditor for the Sustainability Reporting 6 For For Soders SA France 17-dic-24 Annual/Special Management 8 Appoint RMPS & Sa adultior for the Sustainability Reporting 6 For For Soders SA France 17-dic-24 Annual/Special Management 9 Approve Compensation of Sophie Bellon, Chairman and CEO 5 For For Soders SA France 17-dic-24 Annual/Special Management 19 Approve Compensation of Sophie Bellon, Chairman and CEO 5 For For Soders SA France 17-dic-24 Annual/Special Management 10 Approve Compensation Policy of Directors 6 For For Soders SA France 17-dic-24 Annual/Special Management 11 Approve Remuneration Policy of Directors 7 For Soders SA France 17-dic-24 Annual/Special Management 12 Approve Remuneration Policy of Directors 7 For Soders SA France 17-dic-24 Annual/Special Management 13 Authorize Repurchase of Up to 10 Percent of Issued Share Capital 7 For For Soders SA France 17-dic-24 Annual/Special Management 15 Authorize Repurchase of Up to 10 Percent of Issued Share Capital 7 For For Soders SA France 17-dic-24 Annual/Special Management 15 Authorize Repurchase of Up to 10 Percent of Issued Share San Soders SA France 17-dic-24 Annual/Special Management 15 Authorize Repurchase of Up to 10 Percent of Usused Share San Soders SA France 17-dic-24 Annual Management 15 Authorize Repurchase of Up to 10 Percent of Usused Share San Soders SA France 17-dic-24 Annual Management 15 Authorize Repurchase of Up to 10 Percent of Usused Share San Soders SA France 17-dic-24 Annual Management 15 Authorize Repurchase of Up to 10 Percent of Usused Share San Soders SA France 17-dic-24 Annual Management 15 Authorize Repurchase of Up to 10 Percent of Usused Share San Soders SA France 17-dic-24 Annual Management 15 Authorize Repurchase of Up to 1	Sodexo SA	France	17-dic-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 8.89 per Share	For	For
Sodes SA France 17-dic-24 Annual/Special Management 6 Relect Jean-Baptiste Chasseloup do Chattlion as Director Sodes SA France 17-dic-24 Annual/Special Management 7 Appoint Ernst & Young Audior for the Sustainability Reporting Sodes SA France 17-dic-24 Annual/Special Management 8 Appoint (FMG SA as Auditor for the Sustainability Reporting Sodes SA France 17-dic-24 Annual/Special Management 9 Approve Compensation of Sophie Bellon, Chairman and CEO Fror For Sodes SA France 17-dic-24 Annual/Special Management 10 Approve Compensation of Sophie Bellon, Chairman and CEO Fror For Sodes SA France 17-dic-24 Annual/Special Management 11 Approve Compensation Feport of Corporate Officer S Sodes SA France 17-dic-24 Annual/Special Management 11 Approve Remuneration Policy of Directors Fror For Sodes SA France 17-dic-24 Annual/Special Management 12 Approve Remuneration Policy of Directors Fror For Sodes SA France 17-dic-24 Annual/Special Management 12 Approve Remuneration Policy of Security Corporate Officer S Sodes SA France 17-dic-24 Annual/Special Management 14 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  France 17-dic-24 Annual/Special Management 14 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  France 17-dic-24 Annual/Special Management 14 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  France 17-dic-24 Annual/Special Management 14 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  France 17-dic-24 Annual/Special Management 15 Authorize Repurchase (10-dic 10-dic 1	Sodexo SA	France	17-dic-24	Annual/Special	Management	4	Approve Transaction with Bellon SA Re: Transfer by the Company of all Shares of Sofinsod	For	For
Sodes SA France 17-dic-24 Annual/Special Management 7 Apont Ernst X'oung Audit as Auditor for the Sustainability Reporting Sodes SA France 17-dic-24 Annual/Special Management 8 Apont Ernst X'oung Audit as Auditor for the Sustainability Reporting Sodes SA France 17-dic-24 Annual/Special Management 9 Aportove Compensation of Sophie Bellon, Chairman and CEO For For For Sodes SA France 17-dic-24 Annual/Special Management 10 Aportove Compensation of Sophie Bellon, Chairman and CEO For For For Sodes SA France 17-dic-24 Annual/Special Management 11 Aportove Compensation Report of Corporate Officers Sodes SA France 17-dic-24 Annual/Special Management 11 Aportove Remuneration Policy of Directors Sodes SA France 17-dic-24 Annual/Special Management 12 Aportove Remuneration Policy of Directors Sodes SA France 17-dic-24 Annual/Special Management 13 Authorize Repurchase of Up to 10 Percent of Issued Share Capital Social Share Capital	Sodexo SA	France	17-dic-24	Annual/Special	Management	5	Reelect Francois-Xavier Bellon as Director	For	Against
Sodes SA France 17-dic-24 AnnualSpecial Management 8 Appoint KPMG SA as Auditor for the Sustainability Reporting 6 Sodes SA France 17-dic-24 AnnualSpecial Management 10 Approve Compensation Asport of Corporate Officers 6 Sodes SA France 17-dic-24 AnnualSpecial Management 10 Approve Compensation Report of Corporate Officers 6 Sodes SA France 17-dic-24 AnnualSpecial Management 11 Approve Remuneration Policy of Directors 7 Sodes SA France 17-dic-24 AnnualSpecial Management 12 Approve Remuneration Policy of Directors 7 Sodes SA France 17-dic-24 AnnualSpecial Management 12 Approve Remuneration Policy of Directors 7 Sodes SA France 17-dic-24 AnnualSpecial Management 12 Approve Remuneration Policy of Directors 6 Sodes SA France 17-dic-24 AnnualSpecial Management 13 Authorize Repurshase of Up to 10 Percent of Issued Share Capital Share Ca	Sodexo SA	France	17-dic-24	Annual/Special	Management	6	Reelect Jean-Baptiste Chasseloup de Chatillon as Director	For	For
Sodew SA France 17-dic-24 Annual/Special Management 9 Approve Compensation of Sophie Bellon, Chairman and CEO For Sodew SA France 17-dic-24 Annual/Special Management 11 Approve Remuneration Policy of Derectors For For Sodew SA France 17-dic-24 Annual/Special Management 11 Approve Remuneration Policy of Derectors For For Sodew SA France 17-dic-24 Annual/Special Management 12 Approve Remuneration Policy of Derectors For For Sodew SA France 17-dic-24 Annual/Special Management 13 Authorize Repurchase of Up to 10 Percent of Issued Share Capital Sodew SA France 17-dic-24 Annual/Special Management 13 Authorize Repurchase of Up to 10 Percent of Issued Share Capital Sodew SA France 17-dic-24 Annual/Special Management 14 Authorize Decrease in Share Capital Sodew SA France 17-dic-24 Annual/Special Management 15 Authorize Repurchase of Up to 10 Percent of Issued Share Capital Sodew SA France 17-dic-24 Annual/Special Management 15 Authorize Repurchase of Up to 10 Percent of Issued Share Capital Sodew SA France 17-dic-24 Annual/Special Management 15 Authorize Repurchase of Up to 10 Percent of Issued Share Capital Sodew SA France 17-dic-24 Annual/Special Management 15 Authorize Repurchase of Up to 10 Percent of Issued Share Capital Sodew SA France 17-dic-24 Annual/Special Management 15 Authorize Repurchase of Up to 10 Percent of Issued Share Capital Sodew SA France 17-dic-24 Annual/Special Management 15 Authorize Repurchase of Up to 10 Percent of Issued Share Capital Sodew SA SA France 17-dic-24 Annual Management 15 Authorize Repurchase of Up to 10 Percent of Issued Share Capital Sodew SA SA France 17-dic-24 Annual Management 15 Authorize Repurchase of Up to 10 Percent Officer Sodew Share Share Capital Sodew SA Share Sh	Sodexo SA	France	17-dic-24	Annual/Special	Management	7	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
Sodew SA France 17-dic-24 Annual/Special Management 11 Approve Compensation Report of Corporate Officers Sodew SA France 17-dic-24 Annual/Special Management 11 Approve Remuneration Policy of Directors For For For Sodew SA France 17-dic-24 Annual/Special Management 12 Approve Remuneration Policy of Directors For For For Sodew SA France 17-dic-24 Annual/Special Management 12 Approve Remuneration Policy of Directors For For For For Sodew SA France 17-dic-24 Annual/Special Management 14 Authorize Decrease in Share Capital For For For For Sodew SA France 17-dic-24 Annual/Special Management 14 Authorize Decrease in Share Capital For For For For For Sodew SA France 17-dic-24 Annual/Special Management 14 Authorize Decrease in Share Capital wis Cancellation of Repurchased Shares For	Sodexo SA	France	17-dic-24	Annual/Special	Management	8	Appoint KPMG SA as Auditor for the Sustainability Reporting	For	For
Sodes SA	Sodexo SA	France	17-dic-24	Annual/Special	Management	9	Approve Compensation of Sophie Bellon, Chairman and CEO	For	For
Sodew SA	Sodexo SA	France	17-dic-24	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	For
Sodexo SA France 17-dic-24 Annual/Special Management 14 Authorize Decrease in Share Capital Sodexo SA France 17-dic-24 Annual/Special Management 14 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares France 17-dic-24 Annual/Special Management 15 Amend Article 11 of Bylaws Re. Board Deliberations For For Sodexo SA France 17-dic-24 Annual/Special Management 16 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares For For For Sodexo SA France 17-dic-24 Annual/Special Management 16 Authorize Point Responsible From English Responsible For For For AutoZone, Inc. USA 18-dic-24 Annual Management 17 AutoZone, Inc. USA 18-dic-24 Annual Management 18 Authorize Point Point Responsible Management 19 Advisory Vote to Ratify Named Executive Officers' Compensation For For For AutoZone, Inc. USA 18-dic-24 Annual Management 19 AutoZone, Inc. USA 18-dic-24 Annual Management 10 Management 11 Management 11 Management 11 Management 11 Management 12 Refuce Ownership Threshold to Call Special Meeting to 25% For For AutoZone, Inc. USA 18-dic-24 Annual Management 11 Management 12 Management 13 MutoZone, Inc. USA 18-dic-24 Annual Management 11 Management 11 Management 11 Management 11 Management 11 Management 12 Management 13 Management 14 Management 15 Management 16 Management 17 Management 18 Management 19	Sodexo SA	France	17-dic-24	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For
Sodexo SA France 17-dic-24 Annual/Special Management 14 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Fror For Sodexo SA France 17-dic-24 Annual/Special Management 15 Amend Articel 11 of Bylaws Re: Board Deliberations Fror For AutoZone, Inc.  USA 18-dic-24 Annual Management 2 Ratify Ernst & Young LLP as Auditors  USA 18-dic-24 Annual Management 3 Advisory Vote to Ratify Management 2 Ratify Ernst & Young LLP as Auditors  USA 18-dic-24 Annual Management 3 Advisory Vote to Ratify Management 2 Ratify Ernst & Young LLP as Auditors  USA 18-dic-24 Annual Management 3 Advisory Vote to Ratify Management 25 Mary Ernst & Young LLP as Auditors  USA 18-dic-24 Annual Management 4 Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%  For For AutoZone, Inc.  USA 18-dic-24 Annual Management 1.1 Elect Director Philip B. Daniele, III  AutoZone, Inc.  USA 18-dic-24 Annual Management 1.2 Elect Director Michael A. Goodspeed  AutoZone, Inc.  USA 18-dic-24 Annual Management 1.3 Elect Director Michael A. Goodspeed  For For AutoZone, Inc.  USA 18-dic-24 Annual Management 1.3 Elect Director End G. Graves, Jr.  AutoZone, Inc.  USA 18-dic-24 Annual Management 1.4 Elect Director End G. Graves, Jr.  AutoZone, Inc.  USA 18-dic-24 Annual Management 1.4 Elect Director End G. Graves, Jr.  AutoZone, Inc.  USA 18-dic-24 Annual Management 1.4 Elect Director End G. Graves, Jr.  AutoZone, Inc.  USA 18-dic-24 Annual Management 1.4 Elect Director End G. Graves, Jr.  AutoZone, Inc.  USA 18-dic-24 Annual Management 1.6 Elect Director End G. Graves, Jr.  AutoZone, Inc.  USA 18-dic-24 Annual Management 1.6 Elect Director End G. Graves, Jr.  AutoZone, Inc.  USA 18-dic-24 Annual Management 1.6 Elect Director George R. MrKonic, Jr.  For For AutoZone, Inc.  USA 18-dic-24 Annual Management 1.8 Elect Director William C. Rhodes, III  AutoZone, Inc.  USA 18-dic-24 Special Management 1.9 Elect Director William C. Rhodes, III  AutoZone Inc.  USA 18-dic-24 Special Management 1.7 Approve Disposal of Kerry Dairy Holdin	Sodexo SA	France	17-dic-24	Annual/Special	Management	12	Approve Remuneration Policy of Executive Corporate Officer	For	For
Sodexo SA France 17-dic-24 Annual/Special Management 15 Amend Artice 11 of Bylaws Re: Board Deliberations France 17-dic-24 Annual/Special Management 16 Authorize Filing of Required Documents/Other Formalities For For For AutoZone, Inc. USA 18-dic-24 Annual Management 2 Ratify Ernst & Young LLP as Auditors AutoZone, Inc. USA 18-dic-24 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For AutoZone, Inc. USA 18-dic-24 Annual Management 4 Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25% AutoZone, Inc. USA 18-dic-24 Annual Shareholders 5 Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold of Shareholders to Call Special Meeting to 25% AutoZone, Inc. USA 18-dic-24 Annual Management 1.1 Elect Director Philips D. Daniele, III AutoZone, Inc. USA 18-dic-24 Annual Management 1.2 Elect Director Wichael A. George AutoZone, Inc. USA 18-dic-24 Annual Management 1.2 Elect Director Wichael A. George AutoZone, Inc. USA 18-dic-24 Annual Management 1.2 Elect Director Wichael A. George AutoZone, Inc. USA 18-dic-24 Annual Management 1.3 Elect Director Wichael A. Goodspeed For For AutoZone, Inc. USA 18-dic-24 Annual Management 1.4 Elect Director Earl G. Graves, Jr. AutoZone, Inc. USA 18-dic-24 Annual Management 1.5 Elect Director Earl G. Graves, Jr. AutoZone, Inc. USA 18-dic-24 Annual Management 1.5 Elect Director Gale V. King AutoZone, Inc. USA 18-dic-24 Annual Management 1.6 Elect Director Gale V. King AutoZone, Inc. USA 18-dic-24 Annual Management 1.7 Elect Director Gale V. King AutoZone, Inc. USA 18-dic-24 Annual Management 1.8 Elect Director Gale V. King AutoZone, Inc. USA 18-dic-24 Annual Management 1.8 Elect Director William C. Rhodes, III For For For Kerry Group Pic Ireland 19-dic-24 Special Management 1.4 Approximation Solitation Wanagement 1.5 Provider Compensation For For For Kerry Group Pic Ireland 19-dic-24 Special Management 2 Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction For For For For For For For	Sodexo SA	France	17-dic-24	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Sodeson   France   17-dic-24   Annual   Special   Management   16   Authorize Fling of Required Documents/Other Formalities   For For AutoZone, Inc.   USA   18-dic-24   Annual   Management   2   Ratify Emst & Young LLP as Auditors   For For AutoZone, Inc.   USA   18-dic-24   Annual   Management   3   Advisory Vote to Ratify Named Executive Officers' Compensation   For For AutoZone, Inc.   USA   18-dic-24   Annual   Management   4   Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%   For AutoZone, Inc.   USA   18-dic-24   Annual   Management   4   Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%   For AutoZone, Inc.   USA   18-dic-24   Annual   Management   1.1   Elect Director Philip B. Daniele, III   Elect Director Philip B. Daniele, III   AutoZone, Inc.   USA   18-dic-24   Annual   Management   1.1   Elect Director Philip B. Daniele, III   AutoZone, Inc.   USA   18-dic-24   Annual   Management   1.2   Elect Director Inchael A. George   Google, Inc.   USA   18-dic-24   Annual   Management   1.3   Elect Director Linda A. Goodspeed   For For AutoZone, Inc.   USA   18-dic-24   Annual   Management   1.3   Elect Director Earl G. Graves, Jr.   For AutoZone, Inc.   USA   18-dic-24   Annual   Management   1.5   Elect Director Earl G. Graves, Jr.   For AutoZone, Inc.   USA   18-dic-24   Annual   Management   1.5   Elect Director Earl G. Graves, Jr.   For AutoZone, Inc.   USA   18-dic-24   Annual   Management   1.5   Elect Director Gale V. King   For For AutoZone, Inc.   USA   18-dic-24   Annual   Management   1.6   Elect Director Gale V. King   For For AutoZone, Inc.   USA   18-dic-24   Annual   Management   1.8   Elect Director Gale V. King   For For AutoZone, Inc.   USA   18-dic-24   Annual   Management   1.8   Elect Director William C. Rhodes, III   For For For AutoZone, Inc.   USA   18-dic-24   Annual   Management   1.8   Elect Director William C. Rhodes, III   For For For Kerry Group Plc   Ireland   19-dic-24   Special   Management   2   Authorise Issue of A Ord	Sodexo SA	France	17-dic-24	Annual/Special	Management	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
AutoZone, Inc.         USA         18-dic-24         Annual         Management         2         Ratify Emst & Young LLP as Auditors         For         For           AutoZone, Inc.         USA         18-dic-24         Annual         Management         3         Advisory Vote to Ratify Named Executive Officers' Compensation         For         For           AutoZone, Inc.         USA         18-dic-24         Annual         Management         4         Reduce Ownership Threshold of Shareholders to Call Special Meeting to 25%         For         For           AutoZone, Inc.         USA         18-dic-24         Annual         Shareholder         5         Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold         Against         For         For           AutoZone, Inc.         USA         18-dic-24         Annual         Management         1.2         Elect Director Michael A. George         For         For           AutoZone, Inc.         USA         18-dic-24         Annual         Management         1.2         Elect Director Fibrig B. Daniele, III         For	Sodexo SA	France	17-dic-24	Annual/Special	Management	15	Amend Article 11 of Bylaws Re: Board Deliberations	For	For
AutoZone, Inc. USA 18-dic-24 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation  USA 18-dic-24 Annual Management 4 Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25% AutoZone, Inc. USA 18-dic-24 Annual Shareholder 5 Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold AutoZone, Inc. USA 18-dic-24 Annual Management 1.1 Elect Director Philip B. Daniele, III AutoZone, Inc. USA 18-dic-24 Annual Management 1.2 Elect Director India A. Goodspeed For For AutoZone, Inc. USA 18-dic-24 Annual Management 1.3 Elect Director Linda A. Goodspeed  USA 18-dic-24 Annual Management 1.4 Elect Director Brian P. Hannasch  For For AutoZone, Inc. USA 18-dic-24 Annual Management 1.5 Elect Director Brian P. Hannasch  For For AutoZone, Inc. USA 18-dic-24 Annual Management 1.5 Elect Director Brian P. Hannasch  For For AutoZone, Inc. USA 18-dic-24 Annual Management 1.5 Elect Director Brian P. Hannasch  For For AutoZone, Inc. USA 18-dic-24 Annual Management 1.5 Elect Director Brian P. Hannasch  For For AutoZone, Inc. USA 18-dic-24 Annual Management 1.6 Elect Director Brian P. Hannasch  For For AutoZone, Inc. USA 18-dic-24 Annual Management 1.7 Elect Director Brian P. Hannasch  For For AutoZone, Inc. USA 18-dic-24 Annual Management 1.7 Elect Director Brian P. Hannasch  For For AutoZone, Inc. USA 18-dic-24 Annual Management 1.7 Elect Director William C. Rhodes, III AutoZone, Inc. USA 18-dic-24 Annual Management 1.7 Elect Director William C. Rhodes, III Approve Disposal of Kerry Dairy Holdings (Ireland) Limited to Kerry Co-Operative Creameries Limited For For For Kerry Group Plc Ireland 19-dic-24 Special Management 2 Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction For	Sodexo SA	France	17-dic-24	Annual/Special	Management	16	Authorize Filing of Required Documents/Other Formalities	For	For
AutoZone, Inc.   USA   18-dic-24   Annual   Management   A   Reduce Ownership Threshold for Shareholders to Call Special Meeting at a 10 Percent Ownership Threshold   Special Meanagement   1.1 Elect Director Philip B. Daniele, III   Special Special Meeting at a 10 Percent Ownership Threshold   Special Meanagement   1.2 Elect Director Philip B. Daniele, III   Special Meanagement   1.3 Elect Director Michael A. George   Special Meanagement   1.4 Elect Director Ownership Threshold   Special Meanagement   1.5 Elect Director Ownership Threshold   Special Meanagement   1.5 Elect Director Special Special Meanagement   1.7 Elect Director Special Special Meanagement   1.7 Elect Director Special Special Meanagement   1.9 Elect Director William C. Rhodes, III   Special Meanagement   1.9 Elect Director William C. Rhodes, III   Special Meanagement   1.9 Elect Director William C. Rhodes, III   Special Meanagement   1.9 Elect Director William C. Rhodes, III   Special Meanagement   1.9 Elect Director Milliam C. Photose, III   Special Meanagement   1.9 Elect Director William C. Photose, III   Special Meanagement   1.9 Elect D	AutoZone, Inc.	USA	18-dic-24	Annual	Management	2		For	For
AutoZone, Inc.         USA         18-dic-24         Annual         Shareholder         5         Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold         Against         For           AutoZone, Inc.         USA         18-dic-24         Annual         Management         1.1         Elect Director William Boarder         Elect Director William Boarder         For         For         For         For         For         For         For         AutoZone, Inc.         USA         18-dic-24         Annual         Management         1.3         Elect Director Linda A. Goodspeed         For	AutoZone, Inc.	USA	18-dic-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AutoZone, Inc.         USA         18-dic-24         Annual         Management         1.1         Elect Director Michael A. George         For         For           AutoZone, Inc.         USA         18-dic-24         Annual         Management         1.2         Elect Director Michael A. George         For         For           AutoZone, Inc.         USA         18-dic-24         Annual         Management         1.3         Elect Director Linda A. Goodspeed         For         For           AutoZone, Inc.         USA         18-dic-24         Annual         Management         1.5         Elect Director Earl G. Graves, Jr.         For         For         For           AutoZone, Inc.         USA         18-dic-24         Annual         Management         1.5         Elect Director Gale V. King         For         For           AutoZone, Inc.         USA         18-dic-24         Annual         Management         1.7         Elect Director Gale V. King         For         For           AutoZone, Inc.         USA         18-dic-24         Annual         Management         1.7         Elect Director George R. Mikonic, Jr.         For         For           AutoZone, Inc.         USA         18-dic-24         Annual         Management         1.8         Ele	AutoZone, Inc.		18-dic-24	Annual	Management	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	For	For
AutoZone, Inc.         USA         18-dic-24         Annual         Management         1.2         Elect Director Michael A. George         For         For           AutoZone, Inc.         USA         18-dic-24         Annual         Management         1.3         Elect Director Earl G. Graves, Jr.         For         For         For         For         For         AutoZone, Inc.         USA         18-dic-24         Annual         Management         1.5         Elect Director Earl G. Graves, Jr.         For         For         For         For         For         AutoZone, Inc.         USA         18-dic-24         Annual         Management         1.5         Elect Director George R. Michonic, Jr.         For         For         For         For         For         For         AutoZone, Inc.         USA         18-dic-24         Annual         Management         1.7         Elect Director George R. Michonic, Jr.         For         For         For         For         For         For         AutoZone, Inc.         USA         18-dic-24         Annual         Management         1.8         Elect Director George R. Michonic, Jr.         For	AutoZone, Inc.	USA	18-dic-24	Annual	Shareholder	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For
AutoZone, Inc.         USA         18-dic-24         Annual         Management         1.3         Elect Director Linda A, Goodspeed         For         For           AutoZone, Inc.         USA         18-dic-24         Annual         Management         1.4         Elect Director Brian P, Hannasch         For         For           AutoZone, Inc.         USA         18-dic-24         Annual         Management         1.5         Elect Director Brian P, Hannasch         For         For           AutoZone, Inc.         USA         18-dic-24         Annual         Management         1.6         Elect Director Gale V, King         For         For         For           AutoZone, Inc.         USA         18-dic-24         Annual         Management         1.7         Elect Director George R. Mixonic, Jr.         For         For         For           AutoZone, Inc.         USA         18-dic-24         Annual         Management         1.8         Elect Director William C, Rhodes, III         For         For         For           Kerry Group Pic         Ireland         19-dic-24         Special         Management         1         Approve Disposal of Kerry Dairy Holdings (Ireland) Limited to Kerry Co-Operative Creameries Limited         For         For         For         For         For	AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.1	Elect Director Philip B. Daniele, III	For	For
AutoZone, Inc.         USA         18-dic-24         Annual         Management         1.4         Elect Director Earl G. Graves, Jr.         For         For         For           AutoZone, Inc.         USA         18-dic-24         Annual         Management         1.5         Elect Director Gale V. King         For         For         For         For         For         AutoZone, Inc.         USA         18-dic-24         Annual         Management         1.7         Elect Director George R. Mrkonic, Jr.         For         For         For         For         For         AutoZone, Inc.         USA         18-dic-24         Annual         Management         1.8         Elect Director William C. Rhodes, III         For	AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.2	Elect Director Michael A. George	For	For
AutoZone, Inc.         USA         18-dic-24         Annual         Management         1.5         Elect Director Grian P. Hannasch         For         For         For           AutoZone, Inc.         USA         18-dic-24         Annual         Management         1.6         Elect Director George R. MKonic, Jr.         For         For           AutoZone, Inc.         USA         18-dic-24         Annual         Management         1.8         Elect Director William D. Rhodes, III         For         For           AutoZone, Inc.         USA         18-dic-24         Annual         Management         1.9         Elect Director William D. Rhodes, III         For         For <td>AutoZone, Inc.</td> <td>USA</td> <td>18-dic-24</td> <td>Annual</td> <td>Management</td> <td>1.3</td> <td>Elect Director Linda A. Goodspeed</td> <td>For</td> <td>For</td>	AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.3	Elect Director Linda A. Goodspeed	For	For
AutoZone, Inc.         USA         18-dic-24         Annual         Management         1.6         Elect Director Gale V. King         For         For         For           AutoZone, Inc.         USA         18-dic-24         Annual         Management         1.7         Elect Director George R. Mrkonic, Jr.         For         For         For         For         For         For         AutoZone, Inc.         USA         18-dic-24         Annual         Management         1.8         Elect Director William C. Rhodes, III         The Director William C. Rhodes, III         For	AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.4	Elect Director Earl G. Graves, Jr.	For	For
AutoZone, Inc.         USA         18-dic-24         Annual         Management         1.7         Elect Director George R. Mrkonic, Jr.         For         For         For           AutoZone, Inc.         USA         18-dic-24         Annual         Management         1.8         Elect Director William O. Rhodes, III         For	AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.5	Elect Director Brian P. Hannasch	For	For
AutoZone, Inc. USA 18-dic-24 Annual Management 1.8 Elect Director William C. Rhodes, III AutoZone, Inc. USA 18-dic-24 Annual Management 1.9 Elect Director William C. Rhodes, III Kerry Group Plc Ireland 19-dic-24 Special Management 1 Approve Disposal of Kerry Dairy Holdings (Ireland) Limited to Kerry Co-Operative Creameries Limited For For For Kerry Group Plc Ireland 19-dic-24 Special Management 2 Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction For For For Kerry Group Plc Ireland 19-dic-24 Special Management 3 Amend Articles of Association For	AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.6	Elect Director Gale V. King	For	For
AutoZone, Inc.  USA  18-dic-24  Annual  Management  1.9  Elect Director Jill A. Soltau  For  For  For  For  For  For  For  Fo	AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.7	Elect Director George R. Mrkonic, Jr.	For	For
Kerry Group Ptc Ireland 19-dic-24 Special Management 1 Approve Disposal of Kerry Dairy Holdings (Ireland) Limited to Kerry Co-Operative Creameries Limited For For Kerry Group Ptc Ireland 19-dic-24 Special Management 2 Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction For For For Kerry Group Ptc Ireland 19-dic-24 Special Management 3 Amend Articles of Association of Association For For For For Management 1 Special Management 3 Amend Articles of Association Special Management 3 Amend Articles of Association Special Management 1 Special Management 3 Amend Articles of Association Special Management 3 Amend Articles of Association Management 1 Special Management 3 Amend Articles of Association Management 4 Approve Disposal of Kerry Dairy Holdings (Ireland) Limited to Kerry Co-Operative Creameries Limited Section Management 4 Approve Disposal of Kerry Dairy Holdings (Ireland) Limited to Kerry Co-Operative Creameries Limited Section Management 4 Approve Disposal of Kerry Dairy Holdings (Ireland) Limited to Kerry Co-Operative Creameries Limited Section Management 4 Approve Disposal of Kerry Dairy Holdings (Ireland) Limited to Kerry Co-Operative Creameries Limited Section Management 4 Approve Disposal of Kerry Dairy Holdings (Ireland) Limited to Kerry Co-Operative Creameries Limited Section Management 4 Approve Disposal of Kerry Dairy Holdings (Ireland) Limited to Kerry Co-Operative Creameries Limited Section Management 4 Approve Disposal of Kerry Dairy Holdings (Ireland) Limited Management 4 Approve Disposal of Kerry Dairy Holdings (Ireland) Limited to Kerry Co-Opera	AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.8	Elect Director William C. Rhodes, III	For	For
Kerry Group PIc Ireland 19-dic-24 Special Management 2 Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction For For Kerry Group PIc Ireland 19-dic-24 Special Management 3 Amend Articles of Association For For	AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.9	Elect Director Jill A. Soltau	For	For
Kerry Group PIc Ireland 19-dic-24 Special Management 3 Amend Articles of Association For For	Kerry Group Plc	Ireland	19-dic-24	Special	Management	1	Approve Disposal of Kerry Dairy Holdings (Ireland) Limited to Kerry Co-Operative Creameries Limited	For	For
	Kerry Group Plc	Ireland	19-dic-24	Special	Management	2	Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction	For	For
Kerry Group PIc         Ireland         19-dic-24         Special         Management         4         Approve Capital Reduction of the Share Premium Increase         For         For	Kerry Group Plc	Ireland	19-dic-24	Special	Management	3	Amend Articles of Association	For	For
	Kerry Group Plc	Ireland	19-dic-24	Special	Management	4	Approve Capital Reduction of the Share Premium Increase	For	For



## Detail of vote directions instructed for voted resolutions - 2023

Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Micron Technology, Inc.	USA	12-ene-23	Annual	Management	1a	Elect Director Richard M. Beyer	For	For
Micron Technology, Inc.	USA	12-ene-23	Annual	Management	1b	Elect Director Lynn A. Dugle	For	For
Micron Technology, Inc.	USA	12-ene-23	Annual	Management	1c	Elect Director Steven J. Gomo	For	For
Micron Technology, Inc.	USA	12-ene-23	Annual	Management	1d	Elect Director Linnie M. Haynesworth	For	For
Micron Technology, Inc.	USA	12-ene-23	Annual	Management	1e	Elect Director Mary Pat McCarthy	For	For
Micron Technology, Inc.	USA	12-ene-23	Annual	Management	1f	Elect Director Sanjay Mehrotra	For	For
Micron Technology, Inc.	USA	12-ene-23	Annual	Management	1g	Elect Director Robert E. Switz	For	For
Micron Technology, Inc.	USA	12-ene-23	Annual	Management	1h	Elect Director MaryAnn Wright	For	For
Micron Technology, Inc.	USA	12-ene-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Micron Technology, Inc.	USA	12-ene-23	Annual	Management	3	Amend Omnibus Stock Plan	For	For
Micron Technology, Inc.	USA	12-ene-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
D.R. Horton, Inc.	USA	18-ene-23	Annual	Management	1a	Elect Director Donald R. Horton	For	For
D.R. Horton, Inc.	USA	18-ene-23	Annual	Management	1b	Elect Director Barbara K. Allen	For	For
D.R. Horton, Inc.	USA	18-ene-23	Annual	Management	1c	Elect Director Brad S. Anderson	For	For
D.R. Horton, Inc.	USA	18-ene-23	Annual	Management	1d	Elect Director Michael R. Buchanan	For	For
D.R. Horton, Inc.	USA	18-ene-23	Annual	Management	1e	Elect Director Benjamin S. Carson, Sr.	For	For
D.R. Horton, Inc.	USA	18-ene-23	Annual	Management	1f	Elect Director Maribess L. Miller	For	For
D.R. Horton, Inc.	USA	18-ene-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
D.R. Horton, Inc.	USA	18-ene-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Intuit Inc.	USA	19-ene-23	Annual	Management	1a	Elect Director Eve Burton	For	For
Intuit Inc.	USA	19-ene-23	Annual	Management	1b	Elect Director Scott D. Cook	For	For
Intuit Inc.	USA	19-ene-23	Annual	Management	1c	Elect Director Richard L. Dalzell	For	For
Intuit Inc.	USA	19-ene-23	Annual	Management	1d	Elect Director Sasan K. Goodarzi	For	For
Intuit Inc.	USA	19-ene-23	Annual	Management	1e	Elect Director Deborah Liu	For	For
Intuit Inc.	USA	19-ene-23	Annual	Management	1f	Elect Director Tekedra Mawakana	For	For
Intuit Inc.	USA	19-ene-23	Annual	Management	1g	Elect Director Suzanne Nora Johnson	For	For
Intuit Inc.	USA	19-ene-23	Annual	Management	1h	Elect Director Thomas Szkutak	For	For
Intuit Inc.	USA	19-ene-23	Annual	Management		Elect Director Raul Vazquez	For	For
Intuit Inc.	USA	19-ene-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intuit Inc.	USA	19-ene-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Intuit Inc.	USA	19-ene-23	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For
Costco Wholesale Corporation	USA	19-ene-23	Annual	Management	1a	Elect Director Susan L. Decker	For	For
Costco Wholesale Corporation	USA	19-ene-23	Annual	Management	1b	Elect Director Kenneth D. Denman	For	For
Costco Wholesale Corporation	USA	19-ene-23	Annual	Management	1c	Elect Director Richard A. Galanti	For	For
Costco Wholesale Corporation	USA	19-ene-23	Annual	Management	1d	Elect Director Hamilton E. James	For	For
Costco Wholesale Corporation	USA	19-ene-23	Annual	Management	1e	Elect Director W. Craig Jelinek	For	For
Costco Wholesale Corporation	USA	19-ene-23	Annual	Management	1f	Elect Director Sally Jewell	For	For
Costco Wholesale Corporation	USA	19-ene-23	Annual	Management	1g	Elect Director Charles T. Munger	For	For
Costco Wholesale Corporation	USA	19-ene-23	Annual	Management	1h	Elect Director Jeffrey S. Raikes	For	For
Costco Wholesale Corporation	USA	19-ene-23	Annual Annual	Management		Elect Director John W. Stanton	For	For For
Costco Wholesale Corporation	USA	19-ene-23	Annual	Management		Elect Director Ron M. Vachris	For	For
Costco Wholesale Corporation	USA	19-ene-23 19-ene-23	Annual	Management	1k	Elect Director Mary Agnes (Maggie) Wilderotter  Ratify KPMG LLP as Auditors	For	For
Costco Wholesale Corporation	USA USA	19-ene-23	Annual	Management Management	2	Ratily NEMIG LLP as Auditors Advisory Vote to Ratily Named Executive Officers' Compensation	For	For
Costco Wholesale Corporation	USA				4			
Costco Wholesale Corporation  Costco Wholesale Corporation	USA	19-ene-23	Annual Annual	Management Shareholder	5	Advisory Vote on Say on Pay Frequency  Panet on Disk Durch Destriction on Destruction Disks	One Year	One Year For
Koninklijke DSM NV	Netherlands	19-ene-23 23-ene-23	Extraordinary Shareholders	Management	3	Report on Risk Due to Restrictions on Reproductive Rights  Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference	Against e For	For
Koninklijke DSM NV	Netherlands	23-ene-23	Extraordinary Shareholders	Management	4	Approve Discharge of Management Board  Approve Discharge of Management Board  Approve Discharge of Management Board	For	For
Koninklijke DSM NV	Netherlands				5		For	For
		23-ene-23	Extraordinary Shareholders Annual	Management		Approve Discharge of Supervisory Board	For	For
Visa Inc. Visa Inc.	USA USA	24-ene-23 24-ene-23	Annual	Management	1a	Elect Director Lloyd A. Camey  Elect Director Kermit R. Crawford	For	For
Visa Inc.	USA	24-ene-23 24-ene-23	Annual	Management Management	1b 1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For
Visa Inc.	USA	24-ene-23 24-ene-23	Annual	Management	1d	Elect Director Francisco Javer Fernandez-Carbajai Elect Director Alfred F. Kelly, Jr.	For	For
Visa Inc.	USA	24-ene-23 24-ene-23	Annual	Management		Elect Director Ramon Laguarta	For	For
Visa Inc.	USA	24-ene-23 24-ene-23	Annual	Management	1e 1f	Elect Director Teri L. List	For	For
	USA		Annual	Management				For
Visa Inc. Visa Inc.	USA	24-ene-23 24-ene-23	Annual	Management	1g 1h	Elect Director John F. Lundgren Elect Director Denise M. Morrison	For For	For
Visa Inc.	USA	24-ene-23 24-ene-23	Annual	Management	1i	Elect Director Denise M. Morrison Elect Director Linda J. Rendle	For	For
Visa Inc.	USA		Annual		1i		For	For
Visa Inc.	USA	24-ene-23 24-ene-23	Annual	Management Management	1 <u>J</u>	Elect Director Maynard G. Webb, Jr.  Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Visa Inc.	USA	24-ene-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers Compensation  Advisory Vote on Say on Pay Frequency	One Year	One Year
Visa Inc.	USA	24-ene-23 24-ene-23	Annual	Management	4	Advisory vote on Say on Pay Frequency Ratify KPMG LLP as Auditors	For	For
Visa Inc.	USA	24-ene-23 24-ene-23	Annual	Shareholder	5	RAILLY AS AUDITORS Require Independent Board Chair	Against	For
Becton, Dickinson and Company	USA	24-ene-23	Annual	Management	1.1	Require integerinent Board Chair Elect Director William M. Brown	For	For
Becton, Dickinson and Company	USA	24-ene-23	Annual	Management	1.2	Elect Director Catherine M. Burzik	For	For
Becton, Dickinson and Company  Becton, Dickinson and Company	USA	24-ene-23 24-ene-23	Annual	Management	1.3	Elect Director Carrieria M. Burzik Elect Director Carrie L. Byington	For	For
Becton, Dickinson and Company	USA	24-ene-23	Annual	Management	1.4	Elect Director Carnet. Synglon Elect Director R. Andrew Eckert	For	For
Becton, Dickinson and Company  Becton, Dickinson and Company	USA	24-ene-23 24-ene-23	Annual	Management	1.5	Elect Director N. Andrew Eckert Elect Director N. Andrew Eckert Elect Director Claire M. Fraser	For	For
	USA	24-ene-23 24-ene-23	Annual		1.6		For	For
Becton, Dickinson and Company				Management		Elect Director Jeffrey W. Henderson		For
Becton, Dickinson and Company	USA	24-ene-23	Annual	Management	1.7	Elect Director Christopher Jones	For	
Becton, Dickinson and Company	USA	24-ene-23	Annual	Management	1.8	Elect Director Marshall O. Larsen	For	For
Becton, Dickinson and Company	USA	24-ene-23	Annual	Management	1.9	Elect Director Thomas E. Polen	For	For
Becton, Dickinson and Company	USA	24-ene-23	Annual	Management	1.10	Elect Director Timothy M. Ring	For	For
Becton, Dickinson and Company	USA	24-ene-23	Annual	Management	1.11	Elect Director Bertram L. Scott	For	For
Becton, Dickinson and Company	USA	24-ene-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Becton, Dickinson and Company	USA	24-ene-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Becton, Dickinson and Company	USA	24-ene-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Becton, Dickinson and Company	USA	24-ene-23	Annual	Management	5	Amend Omnibus Stock Plan	For	For
Becton, Dickinson and Company	USA USA	24-ene-23	Annual Annual	Shareholder Management	6 1a	Submit Severance Agreement (Change-in-Control) to Shareholder Vote  Elect Director Frank S. Hermance	Against For	For For
UGI Corporation UGI Corporation	USA	27-ene-23 27-ene-23	Annual	Management	1b	Elect Director Frank S. Hermance Elect Director M. Shawn Bort	For	For
UGI Corporation	USA	27-ene-23	Annual	Management	1c	Elect Director Theodore A. Dosch	For	For
UGI Corporation	USA	27-ene-23	Annual	Management	1d	Elect Director Alan N. Harris	For	For
UGI Corporation	USA	27-ene-23	Annual	Management	1e	Elect Director Mario Longhi	For	For
UGI Corporation	USA	27-ene-23	Annual	Management	1f	Elect Director William J. Marrazzo	For	For
UGI Corporation	USA	27-ene-23	Annual	Management	1g	Elect Director Cindy J. Miller	For	For
UGI Corporation	USA USA	27-ene-23 27-ene-23	Annual Annual	Management	1h 1i	Elect Director Roger Perreault	For For	For
UGI Corporation UGI Corporation	USA	27-ene-23	Annual	Management Management	1i	Elect Director Kelly A. Romano Elect Director James B. Stallings, Jr.	For	For
UGI Corporation	USA	27-ene-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
UGI Corporation	USA	27-ene-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
UGI Corporation	USA	27-ene-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Accenture Plc	Ireland	01-feb-23	Annual	Management	1a	Elect Director Jaime Ardila	For	For
Accenture Plc	Ireland	01-feb-23	Annual	Management	1b	Elect Director Nancy McKinstry	For	For
Accenture Plc Accenture Plc	Ireland Ireland	01-feb-23 01-feb-23	Annual Annual	Management Management	1c 1d	Elect Director Beth E. Mooney Elect Director Gilles C. Pelisson	For For	For For
Accenture Pic	Ireland	01-feb-23	Annual	Management	1e	Elect Director Paula A. Price	For	For
Accenture Plc	Ireland	01-feb-23	Annual	Management	1f	Elect Director Venkata (Murthy) Renduchintala	For	For
Accenture Pic	Ireland	01-feb-23	Annual	Management	1g	Elect Director Arun Sarin	For	For
Accenture Plc	Ireland	01-feb-23	Annual	Management	1h	Elect Director Julie Sweet	For	For
Accenture Plc	Ireland	01-feb-23	Annual	Management	1i	Elect Director Tracey T. Travis	For	For
Accenture Plc	Ireland	01-feb-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For Year	For
Accenture Plc	Ireland Ireland	01-feb-23	Annual Annual	Management	3 4	Advisory Vote on Say on Pay Frequency	One Year For	One Year For
Accenture Plc Accenture Plc	Ireland	01-feb-23 01-feb-23	Annual	Management Management	5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration  Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Accenture Pic	Ireland	01-feb-23	Annual	Management	6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For
Accenture Plc	Ireland	01-feb-23	Annual	Management	7	Determine Price Range for Reissuance of Treasury Shares	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	2	Approve Remuneration Report	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	3	Approve Final Dividend	For	For
Imperial Brands Pic	United Kingdom	01-feb-23	Annual	Management	5	Re-elect Stefan Bomhard as Director	For	For
Imperial Brands Plc Imperial Brands Plc	United Kingdom United Kingdom	01-feb-23 01-feb-23	Annual Annual	Management Management	6	Re-elect Susan Clark as Director  Re-elect Ngozi Edozien as Director	For For	For
Imperial Brands Pic	United Kingdom	01-feb-23	Annual	Management	7	Re-elect Therese Esperdy as Director	For	For
Imperial Brands Pic	United Kingdom	01-feb-23	Annual	Management	8	Re-elect Alan Johnson as Director	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	9	Re-elect Robert Kunze-Concewitz as Director	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	10	Re-elect Lukas Paravicini as Director	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	11	Re-elect Diane de Saint Victor as Director	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	12	Re-elect Jonathan Stanton as Director	For	For
Imperial Brands Plc	United Kingdom	01-feb-23 01-feb-23	Annual	Management	13	Reappoint Ernst & Young LLP as Auditors  Authorise the Audit Committee to Fix Remuneration of Auditors	For For	For
Imperial Brands Plc Imperial Brands Plc	United Kingdom United Kingdom	01-feb-23	Annual Annual	Management Management	15	Approve Share Matching Scheme	For	For
Imperial Brands Pic	United Kingdom	01-feb-23	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	17	Authorise Issue of Equity	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Imperial Brands Plc	United Kingdom	01-feb-23	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Warehouses De Pauw SCA	Belgium	02-feb-23	Extraordinary Shareholders	Management	A.2.I	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	For	For
Warehouses De Pauw SCA Warehouses De Pauw SCA	Belgium	02-feb-23 02-feb-23	Extraordinary Shareholders Extraordinary Shareholders	Management Management	A2II A2III	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend  Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	For For	For For
Warehouses De Pauw SCA  Warehouses De Pauw SCA	Belgium Belgium	02-feb-23	Extraordinary Shareholders	Management	B	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Warehouses De Pauw SCA	Belgium	02-feb-23	Extraordinary Shareholders	Management	C	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Emerson Electric Co.	USA	07-feb-23	Annual	Management	1a	Elect Director Martin S. Craighead	For	For
Emerson Electric Co.	USA	07-feb-23	Annual	Management	1b	Elect Director Gloria A. Flach	For	For
Emerson Electric Co.	USA	07-feb-23	Annual	Management	1c	Elect Director Matthew S. Levatich	For	For
Emerson Electric Co.	USA	07-feb-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Emerson Electric Co.	USA	07-feb-23 07-feb-23	Annual Annual	Management Management	<u>3</u>	Advisory Vote to Ratify Named Executive Officers' Compensation	For One Year	For One Year
Emerson Electric Co.  Compania de Distribucion Integral Logista Holdings, SA	Spain	07-feb-23 07-feb-23	Annual	Management Management	1.1	Advisory Vote on Say on Pay Frequency Approve Standalone Financial Statements	For	One Year For
Compania de Distribución Integral Logista Holdings, SA  Compania de Distribución Integral Logista Holdings, SA	Spain	07-feb-23	Annual	Management	1.1	Approve Consolidated Financial Statements	For	For
Compania de Distribución Integral Logista Holdings, SA	Spain	07-feb-23	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	07-feb-23	Annual	Management	3	Approve Discharge of Board	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	07-feb-23	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	07-feb-23	Annual	Management	5	Renew Appointment of Ernst & Young as Auditor	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	07-feb-23	Annual	Management	6	Authorize Share Repurchase Program	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	07-feb-23	Annual	Management	7.1	Ratify Appointment of and Elect Jennifer Susan Ramsey as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA Compania de Distribucion Integral Logista Holdings, SA	Spain Spain	07-feb-23 07-feb-23	Annual Annual	Management Management	7.2 8	Reelect John Matthew Downing as Director  Approve Remuneration Policy	For For	For Against
Compania de Distribucion Integral Logista Holdings, SA  Compania de Distribucion Integral Logista Holdings, SA	Spain	07-feb-23	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Compania de Distribución Integral Logista Holdings, SA  Compania de Distribución Integral Logista Holdings, SA	Spain	07-feb-23	Annual	Management	10	Amend Article 9 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Compania de Distribución Integral Logista Holdings, SA	Spain	07-feb-23	Annual	Management	11	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	07-feb-23	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Embecta Corp.	USA	09-feb-23	Annual	Management	1a	Elect Director David J. Albritton	For	For
Embecta Corp.	USA	09-feb-23	Annual	Management	1b	Elect Director Carrie L. Anderson	For	For
Embecta Corp.	USA	09-feb-23	Annual	Management	1c	Elect Director Christopher R. Reidy	For	For
Embeda Corp.	USA	09-feb-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors Advisors (Very to Pulfs News the Officers) Companying	For	For
Embecta Corp.	USA	09-feb-23	Annual	Management	<u> </u>	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Embecta Corp.	USA	09-feb-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	1a	Elect Director John H. Tyson	For	Against
Tyson Foods, Inc. Tyson Foods, Inc.	USA USA	09-feb-23 09-feb-23	Annual Annual	Management Management	1b 1c	Elect Director Les R. Baledge Elect Director Mike Beebe	For For	Against Against
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	1d	Elect Director Maria Claudia Borras	For	For
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	1e	Elect Director David J. Bronzek	For	Against
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	1f	Elect Director Mikel A. Durham	For	For
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	1g	Elect Director Donnie King	For	For
Tyson Foods, Inc.	USA USA	09-feb-23 09-feb-23	Annual Annual	Management	1h	Elect Director Jonathan D. Mariner  Elect Director Keyin M. McNamara	For For	For
Tyson Foods, Inc. Tyson Foods, Inc.	USA	09-feb-23	Annual	Management Management	1i 1j	Elect Director Kevin M. McNamara  Elect Director Cheryl S. Miller	For	For
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	1k	Elect Director Jeffrey K. Schomburger	For	For
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	11	Elect Director Barbara A. Tyson	For	Against
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	1m	Elect Director Noel White	For	For
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Tyson Foods, Inc. Tyson Foods, Inc.	USA USA	09-feb-23 09-feb-23	Annual Annual	Management Management	3 4	Advisory Vote to Ratify Named Executive Officers' Compensation  Advisory Vote on Say on Pay Frequency	For Three Years	For One Year
Tyson Foods, Inc.	USA	09-feb-23	Annual	Management	5	Awissiry Vice of Say on Fay Frequency Amend Omnibus Stock Plan	For	For
Tyson Foods, Inc.	USA	09-feb-23	Annual	Shareholder	6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	2	Approve Remuneration Report	For	Against
Compass Group Pic	United Kingdom	09-feb-23	Annual	Management	3	Approve Final Dividend	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	4	Re-elect Ian Meakins as Director	For	For
Compass Group Plc Compass Group Plc	United Kingdom United Kingdom	09-feb-23 09-feb-23	Annual Annual	Management Management	<u>5</u>	Re-elect Dominic Blakemore as Director  Re-elect Palmer Brown as Director	For For	For
Compass Group Pic	United Kingdom	09-feb-23	Annual	Management	7	Re-elect Gary Green as Director	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	8	Re-elect Carol Arrowsmith as Director	For	Abstain
Compass Group Pic	United Kingdom	09-feb-23	Annual	Management	9	Re-elect Stefan Bomhard as Director	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	10	Re-elect John Bryant as Director	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual Annual	Management	11	Re-elect Arlene Isaacs-Lowe as Director	For	For
Compass Group Plc Compass Group Plc	United Kingdom United Kingdom	09-feb-23 09-feb-23	Annual	Management Management	12	Re-elect Anne-Francoise Nesmes as Director  Re-elect Sundar Raman as Director	For For	For
Compass Group Pic	United Kingdom	09-feb-23	Annual	Management	14	Re-elect Nelson Silva as Director	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	15	Re-elect Ireena Vittal as Director	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	16	Reappoint KPMG LLP as Auditors	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Compass Group Plc Compass Group Plc	United Kingdom United Kingdom	09-feb-23 09-feb-23	Annual Annual	Management Management	19	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For For	For
Compass Group Pic	United Kingdom	09-feb-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Compass Group Plc	United Kingdom	09-feb-23	Annual	Management	23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For	For
Deere & Company	USA	22-feb-23	Annual	Management	1a	Elect Director Leanne G. Caret	For	For
Deere & Company	USA	22-feb-23	Annual	Management	1b	Elect Director Tamra A. Erwin	For	For
Deere & Company Deere & Company	USA USA	22-feb-23 22-feb-23	Annual Annual	Management Management	1c 1d	Elect Director Alan C. Heuberger Elect Director Charles O. Holliday, Jr.	For For	For For
Deere & Company	USA	22-feb-23	Annual	Management	1e	Elect Director Michael O. Johanns	For	For
Deere & Company	USA	22-feb-23	Annual	Management	1f	Elect Director Clayton M. Jones	For	For
Deere & Company	USA	22-feb-23	Annual	Management	1g	Elect Director John C. May	For	For
Deere & Company	USA	22-feb-23	Annual	Management	1h	Elect Director Gregory R. Page	For	For
Deere & Company	USA	22-feb-23	Annual	Management	1i	Elect Director Sherry M. Smith	For	For
Deere & Company Deere & Company	USA USA	22-feb-23 22-feb-23	Annual Annual	Management Management	1) 1k	Elect Director Dmitri L. Stockton  Elect Director Sheila G. Talton	For For	For
Deere & Company	USA	22-feb-23	Annual	Management	2	Lieux Director Silicità & Talkoni Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Deere & Company	USA	22-feb-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Deere & Company	USA	22-feb-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Deere & Company	USA	22-feb-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
argenx SE	Netherlands	27-feb-23	Extraordinary Shareholders	Management	2	Elect Steve Krognes as Non-Executive Director	For	For
Kone Oyi	Finland Finland	28-feb-23 28-feb-23	Annual Annual	Management	<u>3</u>	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For For	For
Kone Oyj Kone Oyj	Finland	28-feb-23	Annual	Management Management	5	Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders	For	For
Kone Oyj	Finland	28-feb-23	Annual	Management	7	Repaire and approve List of strainforcers Accept Financial Statements and Statutory Reports	For	For
Kone Oyj	Finland	28-feb-23	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	For	For
Kone Oyj	Finland	28-feb-23	Annual	Management	9	Approve Discharge of Board and President	For	For
Kone Oyj	Finland	28-feb-23	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against
Kone Oyj	Finland Finland	28-feb-23 28-feb-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Fix Number of Directors at Nine	For For	For
Kone Oyj Kone Oyj	Finland	28-feb-23 28-feb-23	Annual Annual	Management Management	12 13.a	Reelect Matti Alahuhta as Director	For	Against
Kone Oyj	Finland	28-feb-23	Annual	Management	13.b	Reelect Water Marientia as Director Reelect Susan Duinhoven as Director	For	For
Kone Oyj	Finland	28-feb-23	Annual	Management	13.c	Elect Marika Fredriksson as New Director	For	For
Kone Oyj	Finland	28-feb-23	Annual	Management	13.d	Reelect Antti Herlin as Director	For	Against
Kone Oyj	Finland	28-feb-23	Annual	Management	13.e	Reelect liris Herlin as Director	For	For
Kone Oyj	Finland	28-feb-23	Annual	Management	13.f	Reelect Jussi Herlin as Director	For	Against
Kone Oyj	Finland Finland	28-feb-23 28-feb-23	Annual Annual	Management Management	13.g 13.h	Reelect Ravi Kant as Director  Elect Marcela Manubens as New Director	For For	For
Kone Oyj	Finland	28-feb-23	Annual	Management	13.ii	Elect Marticla Manubers as New Director Reelect Krishna Mikklineni as Director	For	For
Kone Oyj	Finland	28-feb-23	Annual	Management	14	Approve Remuneration of Auditors	For	For
Kone Oyj	Finland	28-feb-23	Annual	Management	15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2023	For	For
Kone Oyj	Finland	28-feb-23	Annual	Management	16	Ratify Ernst & Young as Auditors	For	For
					17		For	Against
Kone Oyj Kone Oyj	Finland Finland	28-feb-23 28-feb-23	Annual Annual	Management Management	18	Amend Articles Re: Company Business; General Meeting Participation Authorize Share Repurchase Program	For	For



Company	Mgmt Rec V	Vote
Secret   S	or F	For
No.	or F	For
No.		For
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Greek   Gree		For
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Chebel AS		For
Diesel AS   Dermark   Of-med-23   Annual   Management   7   Agree   Reference   For Children		For
Carelo AS		For
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Date   AS		For
November   Common		For
Nouris AG		For
Noverland   G		For
Noverland   Commercial Commerci		For
Noverland   Switzerland   Or-mar-23   Annual   Management   6.1   Amend Articles Re Electronic Participation, Virtual-Only Shareholder Meetings   For Noverland   Or-mar-23   Annual   Management   6.1   Amend Articles of Association   For Noverland   Or-mar-23   Annual   Management   6.1   Amend Articles of Association   For Noverland   Or-mar-23   Annual   Management   6.1   Amend Articles of Association   For Noverland   Or-mar-23   Annual   Management   7.2   Approve Management   7.2   Approve Management   7.2   Approve Management   7.3   Approve Resolution   For Noverland   Or-mar-23   Annual   Management   7.3   Approve Resolution   For Noverland   Or-mar-23   Annual   Management   7.3   Approve Resolution   Or-mar-24   Annual   Management   7.3   Approve Resolution   Or-mar-25   Annual   Management   7.3   Approve Resolution   Or-mar-26   Annual   Management   7.3   Approve Resolution   Or-mar-26   Annual   Management   7.3   Approve Resolution   Or-mar-26   Annual   Management   7.3   Approve Resolution   Or-mar-27   Annual   Management   7.3   Approve Resolution   Or-mar-28   Annual   Management   8.2   Reselect Nation   Approve Resolution   Or-mar-28   Annual   Management   8.2   Reselect Nation   Approve Resolution   Or-mar-28   Annual   Management   8.2   Reselect Nation   Approve Resolution   Or-mar-28   Annual   Management   8.5   Reselect District   Or-mar-29   Annual   Management   8.6   Reselect District   Or-mar-29   Annual   Management   8.7   Reselect District   Or-mar-29   Annual   Management   9.7   Reselect District		For
Novaris AG Switzerland 07-mar-23 Annual Management 6.2 Amend Anticles of Association For Novaris AG Switzerland 07-mar-23 Annual Management 7.1 Approve Remuneration of Directors in the Annual of CHF 8.8 Million For Novaris AG Switzerland 07-mar-23 Annual Management 7.1 Approve Remuneration of Executive Committee in the Annual of CHF 9.0 Million For Novaris AG Switzerland 07-mar-23 Annual Management 7.2 Approve Maximum Remuneration of Executive Committee in the Annual of CHF 9.0 Million For Novaris AG Switzerland 07-mar-23 Annual Management 8.1 Received Languagement 8.1 Received Languagement 8.2 Received Languagement 8.2 Received Languagement 8.2 Received Languagement 8.2 Received Languagement 8.3 Received Languagement 8.3 Received Languagement 8.3 Received Languagement 8.4 Received Langu		For
Novarits AG   Switzerland   O7-mar-23   Annual   Management   C3   Amend Anticles of Association   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   7.1   Approve Resumentation of Directors in the Amount of CHF 8.8 Million   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   7.3   Approve Resumentation of Directors in the Amount of CHF 9.0 Million   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   7.3   Approve Resumentation of Executive Committee in the Amount of CHF 9.0 Million   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   As   Resided Novarity Andrews as Director   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   8.4   Resided Floridation   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   8.5   Resided Floridation   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   8.5   Resided Floridation   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   8.5   Resided Floridation   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   8.6   Resided Floridation   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   8.7   Resided Floridation   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   8.7   Resided Floridation   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   8.7   Resided Floridation   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   8.7   Resided Floridation   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   8.7   Resided Floridation   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   8.1   Resided Floridation   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   8.1   Resided Floridation   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   8.1   Resided Floridation   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   8.1   Resided Floridation   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   8.1   Resided Fl		For
Novarits AG Switzerfand 07-mar-23 Annual Management 7.1 Approve Renumeration of Directors in the Amount of CHF 8.8 Million For Novarits AG Switzerfand 07-mar-23 Annual Management 7.2 Approve Maximum Renumeration of Execute Committee in the Amount of CHF 9.0 Million For Novarits AG Switzerfand 07-mar-23 Annual Management 8.2 Reset Third Switzerfand 07-mar-23 Annual Management 8.2 Reset Third Switzerfand 07-mar-23 Annual Management 8.3 Reset Third Switzerfand 07-mar-23 Annual Management 8.4 Reset Patrice Blus as Director For Novarits AG Switzerfand 07-mar-23 Annual Management 8.4 Reset Patrice Blus as Director For Novarits AG Switzerfand 07-mar-23 Annual Management 8.5 Reset Exist Patrice Blus as Director For Novarits AG Switzerfand 07-mar-23 Annual Management 8.5 Reset Exist Patrice Blus as Director For Novarits AG Switzerfand 07-mar-23 Annual Management 8.6 Reset Patrice Blus as Director For Novarits AG Switzerfand 07-mar-23 Annual Management 8.7 Reset Patrice Blus as Director For Novarits AG Switzerfand 07-mar-23 Annual Management 8.7 Reset Patrice Blus as Director For Novarits AG Switzerfand 07-mar-23 Annual Management 8.7 Reset Patrice Blus as Director For Novarits AG Switzerfand 07-mar-23 Annual Management 8.8 Reset Patrice Blus as Director For Novarits AG Switzerfand 07-mar-23 Annual Management 8.9 Reset String Novarits AG Switzerfand 07-mar-23 Annual Management 8.9 Reset String Novarits AG Switzerfand 07-mar-23 Annual Management 8.9 Reset String Novarits AG Switzerfand 07-mar-23 Annual Management 8.9 Reset String Novarits AG Switzerfand 07-mar-23 Annual Management 8.9 Reset String Novarits AG Switzerfand 07-mar-23 Annual Management 8.9 Reset String Novarits AG Switzerfand 07-mar-23 Annual Management 8.9 Reset String Novarits AG Switzerfand 07-mar-23 Annual Management 9.1 Responsibility Novarity A		For
Novarits AG   Switzerland   O'7-mar-23   Annual   Management   7.2   Approve Masternarian of Executive Committee in the Amount of CHF 90 Million   For Novarits AG   Switzerland   O'7-mar-23   Annual   Management   8.1   Reviet-Liberty Protector   For Novarits AG   Switzerland   O'7-mar-23   Annual   Management   8.1   Reviet-Liberty Protector   For Novarits AG   Switzerland   O'7-mar-23   Annual   Management   8.1   Reviet-Liberty Protector   For Novarits AG   Switzerland   O'7-mar-23   Annual   Management   8.4   Reviet Patrics Pulse as Director   For Novarits AG   Switzerland   O'7-mar-23   Annual   Management   8.6   Reviet Patrics Pulse as Director   For Novarits AG   Switzerland   O'7-mar-23   Annual   Management   8.6   Reviet Patrics Pulse as Director   For Novarits AG   Switzerland   O'7-mar-23   Annual   Management   8.6   Reviet Endogete Heller as Director   For Novarits AG   Switzerland   O'7-mar-23   Annual   Management   8.6   Reviet Endogete Heller as Director   For Novarits AG   Switzerland   O'7-mar-23   Annual   Management   8.7   Reviet Endogete Heller as Director   For Novarits AG   Switzerland   O'7-mar-23   Annual   Management   8.7   Reviet Endogete Heller as Director   For Novarits AG   Switzerland   O'7-mar-23   Annual   Management   8.7   Reviet Endogete Heller as Director   For Novarits AG   Switzerland   O'7-mar-23   Annual   Management   8.7   Reviet Endogete Heller as Director   For Novarits AG   Switzerland   O'7-mar-23   Annual   Management   8.1   Reviet Charles Swayer as Director   For Novarits AG   Switzerland   O'7-mar-23   Annual   Management   8.1   Reviet Charles Swayer as Director   For Novarits AG   Switzerland   O'7-mar-23   Annual   Management   8.1   Reviet Charles Swayer as Director   For Novarits AG   Switzerland   O'7-mar-23   Annual   Management   8.1   Reviet Charles Swayer as Director   For Novarits AG   Switzerland   O'7-mar-23   Annual   Management   8.1   Reviet Charles Swayer as Director   For Novarits AG   Switzerland   O'7-mar-23   Annual   Management   8		For
Novarits AG		For
Novarits AG		For
Novarits AG   Switzerfand   O7-mar-23   Annual   Management   S.2   Reelect Nancy Andrews as Director   For Novarits AG   Switzerfand   O7-mar-23   Annual   Management   S.4   Reelect Patrice Bula as Director   For Novarits AG   Switzerfand   O7-mar-23   Annual   Management   S.6   Reelect Patrice Bula as Director   For Novarits AG   Switzerfand   O7-mar-23   Annual   Management   S.6   Reelect Exteathen Dowlery as Director   For Novarits AG   Switzerfand   O7-mar-23   Annual   Management   S.6   Reelect Exteathen Dowlery as Director   For Novarits AG   Switzerfand   O7-mar-23   Annual   Management   S.6   Reelect Exteathen Dowlery as Director   For Novarits AG   Switzerfand   O7-mar-23   Annual   Management   S.6   Reelect Exteathen Dowlery as Director   For Novarits AG   Switzerfand   O7-mar-23   Annual   Management   S.7   Reelect Dowlery as Director   For Novarits AG   Switzerfand   O7-mar-23   Annual   Management   S.7   Reelect Dowlery as Director   For Novarits AG   Switzerfand   O7-mar-23   Annual   Management   S.7   Reelect Dowlery as Director   For Novarits AG   Switzerfand   O7-mar-23   Annual   Management   S.7   Reelect Dowlery as Director   For Novarits AG   Switzerfand   O7-mar-23   Annual   Management   S.7   Reelect Dowlery as Director   For Novarits AG   Switzerfand   O7-mar-23   Annual   Management   S.7   Reelect Dowlery as Director   For Novarits AG   Switzerfand   O7-mar-23   Annual   Management   S.7   Reelect Dowlery as Director   For Novarits AG   Switzerfand   O7-mar-23   Annual   Management   S.7   Reelect Dowlery as Member of the Compensation Committee   For Novarits AG   Switzerfand   O7-mar-23   Annual   Management   S.7   Reappoint Bridgette Heller as Member of the Compensation Committee   For Novarits AG   Switzerfand   O7-mar-23   Annual   Management   S.7   Reappoint Bridgette Heller as Member of the Compensation Committee   For Novarits AG   Switzerfand   O7-mar-23   Annual   Management   S.7   Reappoint Bridgette Heller as Member of the Compensation Committee   For Novarit	or F	For
Novarits AG   Switzerland   O7-mar-23   Annual   Management   8.4   Reelect Patrice Bula as Director   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   8.5   Reelect Elizabeth Doberty as Director   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   8.6   Reelect Bringeth Doberty as Director   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   8.7   Reelect Daniel Hochstrasser as Director   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   8.8   Reelect Fairate Novarits AG   Switzerland   O7-mar-23   Annual   Management   8.9   Reelect Fairate Nan-Houten as Director   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   8.9   Reelect Fairate Nan-Houten as Director   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   8.10   Reelect Amagement   8.10   Reelec		For
Novaris AG		For
Novaris AG Switzerland 07-mar/32 Annual Management 8.7 Reelect Daricquet Heller as Director For Novaris AG Switzerland 07-mar/32 Annual Management 8.7 Reelect Daricquet Heller as Director For Novaris AG Switzerland 07-mar/32 Annual Management 8.8 Reelect Frans van Houten as Director For Novaris AG Switzerland 07-mar/32 Annual Management 8.9 Reelect Smort Morroney as Director For Novaris AG Switzerland 07-mar/32 Annual Management 8.10 Reelect Chander Pro Gonzalo as Director For Novaris AG Switzerland 07-mar/32 Annual Management 8.11 Reelect Charles Sawyers as Director For Novaris AG Switzerland 07-mar/32 Annual Management 8.12 Reelect William Winters as Director For Novaris AG Switzerland 07-mar/32 Annual Management 8.12 Reelect William Winters as Director For Novaris AG Switzerland 07-mar/32 Annual Management 8.12 Reelect William Winters as Director For Novaris AG Switzerland 07-mar/32 Annual Management 8.13 Reelect William Winters as Director For Novaris AG Switzerland 07-mar/32 Annual Management 9.1 Reappoint Patrice Bula as Member of the Compensation Committee For Novaris AG Switzerland 07-mar/32 Annual Management 9.1 Reappoint Patrice Bula as Member of the Compensation Committee For Novaris AG Switzerland 07-mar/32 Annual Management 9.1 Reappoint Simplicate Heller as Member of the Compensation Committee For Novaris AG Switzerland 07-mar/32 Annual Management 9.4 Reappoint Simplicate Heller as Member of the Compensation Committee For Novaris AG Switzerland 07-mar/32 Annual Management 9.4 Reappoint Simplicate Heller as Member of the Compensation Committee For Novaris AG Switzerland 07-mar/32 Annual Management 9.4 Reappoint Simplicate Heller as Member of the Compensation Committee For Novaris AG Switzerland 07-mar/32 Annual Management 9.4 Reappoint Simplicate Heller as Member of the Compensation Committee For Novaris AG Switzerland 07-mar/32 Annual Management 9.4 Reappoint Simplicate Heller as Member of the Compensation Committee For Novaris AG Switzerland 07-mar/32 Annual Management 10 Reappoint Simplicate Hel		Against
Novarits AG   Switzerland   O7-mar-23   Annual   Management   8.7   Reelect Daniel Hochstrasser as Director   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   8.9   Reelect Tarna van Houten as Director   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   8.9   Reelect Simon Morroney as Director   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   8.11   Reelect Ana de Pro Gonzalo as Director   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   8.11   Reelect Ana de Pro Gonzalo as Director   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   8.11   Reelect Charles Savyers as Director   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   8.13   Elect John Young as Director   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   8.13   Elect John Young as Director   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   8.13   Elect John Young as Director   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   9.1   Reappoint Bratics Bula as Member of the Compensation Committee   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   9.2   Reappoint Bridgette Heller as Member of the Compensation Committee   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   9.1   Reappoint Bratics Bula as Member of the Compensation Committee   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   9.4   Reappoint William Winters as Member of the Compensation Committee   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   9.4   Reappoint William Winters as Member of the Compensation Committee   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   9.4   Reappoint William Winters as Member of the Compensation Committee   For Novarits AG   Switzerland   O7-mar-23   Annual   Management   9.4   Reappoint William Winters as Member of the Compensation Committee   For Analot Devices, Inc.   USA   O8-mar-23   Annual   Management   10   Elect Director A		For
Novaris AG		For
Novariis AG Switzerland 07-mar-23 Annual Management 8.9 Reelect Simon Moroney as Director For Novaria AG Switzerland 07-mar-23 Annual Management 8.10 Reelect Ana de Pro Gonzalo as Director For Novariis AG Switzerland 07-mar-23 Annual Management 8.11 Reelect Charles Sawyers as Director For Novariis AG Switzerland 07-mar-23 Annual Management 8.12 Reelect Charles Sawyers as Director For Novariis AG Switzerland 07-mar-23 Annual Management 8.13 Elect John Young as Director For Novariis AG Switzerland 07-mar-23 Annual Management 8.13 Elect John Young as Director For Novariis AG Switzerland 07-mar-23 Annual Management 9.1 Reappoint Patrice Buls as Member of the Compensation Committee For Novariis AG Switzerland 07-mar-23 Annual Management 9.2 Reappoint Patrice Buls as Member of the Compensation Committee For Novariis AG Switzerland 07-mar-23 Annual Management 9.2 Reappoint Patrice Buls as Member of the Compensation Committee For Novariis AG Switzerland 07-mar-23 Annual Management 9.2 Reappoint Simon Moroney as Member of the Compensation Committee For Novariis AG Switzerland 07-mar-23 Annual Management 9.4 Reappoint Simon Moroney as Member of the Compensation Committee For Novariis AG Switzerland 07-mar-23 Annual Management 19.4 Reappoint Simon Moroney as Member of the Compensation Committee For Novariis AG Switzerland 07-mar-23 Annual Management 11 Designate Peter Zahn as Independent Prox For Novariis AG Switzerland 07-mar-23 Annual Management 11 Designate Peter Zahn as Independent Prox For Analog Devices, Inc. USA 08-mar-23 Annual Management 11 Designate Peter Zahn as Independent Prox For Analog Devices, Inc. USA 08-mar-23 Annual Management 11 Elect Director Vincent Roche Andonian For Analog Devices, Inc. USA 08-mar-23 Annual Management 11 Elect Director Anamha P. Chandraksan For Analog Devices, Inc. USA 08-mar-23 Annual Management 11 Elect Director Anamha P. Chandraksan For Analog Devices, Inc. USA 08-mar-23 Annual Management 11 Elect Director Member Soltano For Analog Devices, Inc. USA 08-mar-23 Annual Management 1		For
Novaris AG Switzerland 07-mar-23 Annual Management 8.10 Reelect Anale de Pro Gonzalo as Director For Novaris AG Switzerland 07-mar-23 Annual Management 8.11 Reelect Charles Sawyers as Director For Novaris AG Switzerland 07-mar-23 Annual Management 8.12 Reelect William Winters as Director For Novaris AG Switzerland 07-mar-23 Annual Management 8.13 Elect John Young as Director For Novaris AG Switzerland 07-mar-23 Annual Management 9.1 Reappoint Partice Bula as Member of the Compensation Committee For Novaris AG Switzerland 07-mar-23 Annual Management 9.2 Reappoint Bridgette Heller as Member of the Compensation Committee For Novaris AG Switzerland 07-mar-23 Annual Management 9.2 Reappoint Bridgette Heller as Member of the Compensation Committee For Novaris AG Switzerland 07-mar-23 Annual Management 9.3 Reappoint Bridgette Heller as Member of the Compensation Committee For Novaris AG Switzerland 07-mar-23 Annual Management 9.4 Reappoint William Winters as Member of the Compensation Committee For Novaris AG Switzerland 07-mar-23 Annual Management 10 Ratify KMPM AG As a Auditors For Novaris AG Switzerland 07-mar-23 Annual Management 11 Designate Peter Zahn as Independent Proxy For Analog Devices, Inc. USA 08-mar-23 Annual Management 12 Transact Other Business (Voting) For Analog Devices, Inc. USA 08-mar-23 Annual Management 14 Elect Director Vincent Roche For Analog Devices, Inc. USA 08-mar-23 Annual Management 15 Elect Director Vincent Roche For Analog Devices, Inc. USA 08-mar-23 Annual Management 16 Elect Director Vincent Roche For Analog Devices, Inc. USA 08-mar-23 Annual Management 17 Elect Director Vincent Roche For Analog Devices, Inc. USA 08-mar-23 Annual Management 16 Elect Director Vincent Roche For Analog Devices, Inc. USA 08-mar-23 Annual Management 16 Elect Director Vincent Roche For Analog Devices, Inc. USA 08-mar-23 Annual Management 17 Elect Director Vincent Roche For Analog Devices, Inc. USA 08-mar-23 Annual Management 19 Elect Director Vincent Roche Johnson For Analog Devices, Inc. USA 08-mar-23 Annu		For
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Novartis AG Switzerland 07-mar-23 Annual Management 9.2 Reappoint Bridgette Heller as Member of the Compensation Committee For For Novartis AG Switzerland 07-mar-23 Annual Management 9.3 Reappoint Bridgette Heller as Member of the Compensation Committee For For Novartis AG Switzerland 07-mar-23 Annual Management 9.4 Reappoint Simon Moroney as Member of the Compensation Committee For Novartis AG Switzerland 07-mar-23 Annual Management 10 Ratify KPMG AG as Auditors For Novartis AG Switzerland 07-mar-23 Annual Management 11 Designate Peter Zahn as Independent Proxy For Novartis AG Switzerland 07-mar-23 Annual Management 12 Transact Other Business (Voting) For Novartis AG Switzerland 07-mar-23 Annual Management 12 Transact Other Business (Voting) For Analog Devices, Inc. USA 08-mar-23 Annual Management 14 Elect Director Incort Analog Devices, Inc. USA 08-mar-23 Annual Management 15 Elect Director Anantha P. Chandronan For Analog Devices, Inc. USA 08-mar-23 Annual Management 16 Elect Director Anantha P. Chandronan For Analog Devices, Inc. USA 08-mar-23 Annual Management 16 Elect Director Anantha P. Chandronan For Analog Devices, Inc. USA 08-mar-23 Annual Management 16 Elect Director Anantha P. Chandronan For Analog Devices, Inc. USA 08-mar-23 Annual Management 16 Elect Director Anantha P. Chandronan For Analog Devices, Inc. USA 08-mar-23 Annual Management 16 Elect Director Anantha P. Chandronan For Analog Devices, Inc. USA 08-mar-23 Annual Management 17 Elect Director Edward H. Frank For Analog Devices, Inc. USA 08-mar-23 Annual Management 19 Elect Director Moronan School Scho		For
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Novartis AG   Switzerland   O7-mar-23   Annual   Management   11   Designate Peter Zahn as Independent Proxy   For Novartis AG   Switzerland   O7-mar-23   Annual   Management   12   Transact Other Business (Voting)   For Analog Devices, Inc.   USA   O8-mar-23   Annual   Management   15   Transact Other Business (Voting)   For Analog Devices, Inc.   USA   O8-mar-23   Annual   Management   16   Elect Director Vincent Roche   For Analog Devices, Inc.   USA   O8-mar-23   Annual   Management   16   Elect Director Analog According to the Proxy   For Analog Devices, Inc.   USA   O8-mar-23   Annual   Management   16   Elect Director Analog According to the Proxy   For Analog Devices, Inc.   USA   O8-mar-23   Annual   Management   16   Elect Director Analog According to the Proxy   For Analog Devices, Inc.   USA   O8-mar-23   Annual   Management   16   Elect Director Analog According to the Proxy   For Analog Devices, Inc.   USA   O8-mar-23   Annual   Management   16   Elect Director Edward H. Frank   For Analog Devices, Inc.   USA   O8-mar-23   Annual   Management   16   Elect Director Edward H. Frank   For Analog Devices, Inc.   USA   O8-mar-23   Annual   Management   17   Elect Director Edward H. Frank   For Analog Devices, Inc.   USA   O8-mar-23   Annual   Management   17   Elect Director Marcedes Johnson   For Analog Devices, Inc.   USA   O8-mar-23   Annual   Management   16   Elect Director Marcedes Johnson   For Analog Devices, Inc.   USA   O8-mar-23   Annual   Management   16   Elect Director Kenton J. Sicchitano   For Analog Devices, Inc.   USA   O8-mar-23   Annual   Management   16   Elect Director Kenton J. Sicchitano   For Analog Devices, Inc.   USA   O8-mar-23   Annual   Management   17   Elect Director Rosio Susta		For
Novartis AG		For
Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1a         Elect Director Vincent Roche         For           Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1b         Elect Director James A. Champy         For           Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1c         Elect Director Andre Andonian         For           Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1c         Elect Director Andre Andonian         For           Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1c         Elect Director Andre Andonian         For           Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1c         Elect Director Andre Andonian         For           Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1c         Elect Director Andre Andonian         For           Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1c         Elect Director Laurie H. Glimcher         For           Analog Devices, Inc.         USA		Against
Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1 c         Elect Director Andre Andonian         For           Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1 d         Elect Director Andre Andonian         For           Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1 e         Elect Director Edward H. Frank         For           Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1 f         Elect Director Laurie H. Glimcher           Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1 f         Elect Director Karen M. Glore           Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1 h         Elect Director Karen M. Glore           Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1 h         Elect Director Karen M. Grove           Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1 h         Elect Director Karen M. Grove           Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1 h		For
Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1 d         Elect Director Anantha P. Chandrakasan         For           Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1 e         Elect Director Edward H. Frank         For           Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1 f         Elect Director Leurie H. Glimcher         For           Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1 g         Elect Director Karen M. Golz         For           Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1 h         Elect Director Kercedes Johnson         For           Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1 i         Elect Director Kenton J. Sicchitano         For           Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1 i         Elect Director Ray Stata         For           Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1 k         Elect Director Ray Stata         For		For
Analog Devices, Inc.         USA         08-mar/23 branch         Annual Management         1e         Elect Director Edward H. Frank         For           Analog Devices, Inc.         USA         08-mar/23 branch         Annual Management         1f         Elect Director Laurie H. Glimcher         For           Analog Devices, Inc.         USA         08-mar/23 branch         Annual Management         1g         Elect Director Karen M. Golz         For           Analog Devices, Inc.         USA         08-mar/23 branch         Annual Management         1h         Elect Director Mercedes Johnson         For           Analog Devices, Inc.         USA         08-mar/23 branch         Annual Management         1i         Elect Director Mercedes Johnson         For           Analog Devices, Inc.         USA         08-mar/23 branch         Annual Management         1j         Elect Director Mercedes Johnson         For           Analog Devices, Inc.         USA         08-mar/23 branch         Annual Management         1j         Elect Director Mercedes Johnson         For           Analog Devices, Inc.         USA         08-mar/23 branch         Annual Management         1j         Elect Director Ray Stata         For		For
Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1f         Elect Director Laurie H. Glimcher         For           Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1g         Elect Director Karen M. Golz         For           Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1h         Elect Director Mercedes Johnson         For           Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1i         Elect Director Kenton J. Sicchitano         For           Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1j         Elect Director Ray Stata         For           Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1k         Elect Director Ray Stata         For		For
Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1g         Elect Director Karen M. Golz         For           Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1h         Elect Director Mercedes Johnson         For           Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1i         Elect Director Mercedes Johnson         For           Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1j         Elect Director Repton J. Sicchitano         For           Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1j         Elect Director Repton J. Sicchitano         For           For         Management         1j         Elect Director Repton J. Sicchitano         For		For
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Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1 j         Elect Director Ray Stata         For           Analog Devices, Inc.         USA         08-mar-23         Annual         Management         1 k         Elect Director Susie Wee         For		For
Analog Devices, Inc. USA 08-mar-23 Annual Management 1k Elect Director Susie Wee For		For
Analog Devices, Inc.  USA 08-mar-23 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For	or F	For
		For
		One Year
Analog Devices, Inc. USA 08-mar-23 Annual Management 4 Ratify Emris & Young LLP as Auditors For		For
Johnson Controls International Pic Ireland 08-mar-23 Annual Management 1a Elect Director Jean Blackwell For Johnson Controls International Pic Ireland 08-mar-23 Annual Management 1b Elect Director Jean Blackwell For Orbital Picture 1 Pi		For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	1c	Elect Director Michael E. Daniels	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	1d	Elect Director W. Roy Dunbar	For	For
Johnson Controls International Plc Johnson Controls International Plc	Ireland Ireland	08-mar-23 08-mar-23	Annual Annual	Management Management	1e 1f	Elect Director Gretchen R. Haggerty	For For	For For
Johnson Controls International Pic  Johnson Controls International Pic	Ireland	08-mar-23	Annual	Management		Elect Director Ayesha Khanna Elect Director Simone Menne	For	For
Johnson Controls International Pic	Ireland	08-mar-23	Annual	Management	1g 1h	Liet Director George R. Oliver	For	For
Johnson Controls International Pic	Ireland	08-mar-23	Annual	Management	1i	Elect Director Jurgen Tinggren	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	1i	Elect Director Mark Vergnano	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	1k	Elect Director John D. Young	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	2b	Authorize Board to Fix Remuneration of Auditors	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	3	Authorize Market Purchases of Company Shares	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	4	Determine Price Range for Reissuance of Treasury Shares	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Johnson Controls International Plc	Ireland	08-mar-23	Annual	Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
Johnson Controls International Plc	Ireland Ireland	08-mar-23	Annual Annual	Management	7 8	Approve the Directors' Authority to Allot Shares	For For	For For
Johnson Controls International Pic	USA	08-mar-23 09-mar-23	Annual	Management Management	1a	Approve the Disapplication of Statutory Pre-Emption Rights  Elect Director Stephen P. MacMillan	For	For
Hologic, Inc.	USA	09-mar-23	Annual	Management	1b	Lieut Director Sally W. Crawford	For	For
Hologic, Inc.	USA	09-mar-23	Annual	Management	1c	Elect Director Charles J. Dockendorff	For	For
Hologic, Inc.	USA	09-mar-23	Annual	Management	1d	Elect Director Scott T. Garrett	For	For
Hologic, Inc.	USA	09-mar-23	Annual	Management	1e	Elect Director Ludwig N. Hantson	For	For
Hologic, Inc.	USA	09-mar-23	Annual	Management	1f	Elect Director Namal Nawana	For	For
Hologic, Inc.	USA	09-mar-23	Annual	Management	1g	Elect Director Christiana Stamoulis	For	For
Hologic, Inc.	USA	09-mar-23	Annual	Management	1h	Elect Director Stacey D. Stewart	For	For
Hologic, Inc.	USA	09-mar-23	Annual	Management	1i	Elect Director Amy M. Wendell	For	For
Hologic, Inc.	USA	09-mar-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hologic, Inc.	USA	09-mar-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Hologic, Inc.	USA	09-mar-23	Annual	Management	4	Amend Omnibus Stock Plan	For	For For
Hologic, Inc.	USA USA	09-mar-23	Annual Annual	Management	6	Amend Qualified Employee Stock Purchase Plan	For	For
Hologic, Inc. Applied Materials, Inc.	USA	09-mar-23 09-mar-23	Annual	Management	1a	Ratify Ernst & Young LLP as Auditors  Elect Director Rani Borkar	For For	For
Applied Materials, Inc. Applied Materials, Inc.	USA	09-mar-23	Annual	Management Management	1b	Elect Director Judy Bruner	For	For
Applied Materials, Inc.	USA	09-mar-23	Annual	Management	1c	Elect Director Xun (Eric) Chen	For	For
Applied Materials, Inc.	USA	09-mar-23	Annual	Management	1d	Elect Director Ant L.J. de Geus	For	For
Applied Materials, Inc.	USA	09-mar-23	Annual	Management	1e	Elect Director Gary E. Dickerson	For	For
Applied Materials, Inc.	USA	09-mar-23	Annual	Management	1f	Elect Director Thomas J. lannotti	For	For
Applied Materials, Inc.	USA	09-mar-23	Annual	Management	1g	Elect Director Alexander A. Karsner	For	For
Applied Materials, Inc.	USA	09-mar-23	Annual	Management	1h	Elect Director Kevin P. March	For	For
Applied Materials, Inc.	USA	09-mar-23	Annual	Management	1i	Elect Director Yvonne McGill	For	For
Applied Materials, Inc.	USA	09-mar-23	Annual	Management	1j	Elect Director Scott A. McGregor	For	For
Applied Materials, Inc.	USA	09-mar-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Applied Materials, Inc.	USA	09-mar-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Applied Materials, Inc.	USA USA	09-mar-23 09-mar-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
Applied Materials, Inc. Applied Materials, Inc.	USA	09-mar-23 09-mar-23	Annual Annual	Shareholder Shareholder	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting Improve Executive Compensation Program and Policy	Against	Against
Apple Inc.	USA	10-mar-23	Annual	Management	1a	Improve Lecentre Configensiation Program and Policy Elect Director James Bell	Against For	For
Apple Inc.	USA	10-mar-23	Annual	Management	1b	Elect Director Tim Cook	For	For
Apple Inc.	USA	10-mar-23	Annual	Management	1c	Elect Director Al Gore	For	For
Apple Inc.	USA	10-mar-23	Annual	Management	1d	Elect Director Alex Gorsky	For	For
Apple Inc.	USA	10-mar-23	Annual	Management	1e	Elect Director Andrea Jung	For	For
Apple Inc.	USA	10-mar-23	Annual	Management	1f	Elect Director Art Levinson	For	For
Apple Inc.	USA	10-mar-23	Annual	Management	1g	Elect Director Monica Lozano	For	For
Apple Inc.	USA	10-mar-23	Annual	Management	1h	Elect Director Ron Sugar	For	For
Apple Inc.	USA	10-mar-23	Annual	Management		Elect Director Sue Wagner	For	For
Apple Inc.	USA	10-mar-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Apple Inc.	USA	10-mar-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For One Year	For One Year
Apple Inc.	USA USA	10-mar-23 10-mar-23	Annual Annual	Management Shareholder	4	Advisory Vote on Say on Pay Frequency  Report on Civil Pichits and Non-Discrimination Audit		One Year Against
Apple Inc. Apple Inc.	USA	10-mar-23 10-mar-23	Annual	Shareholder	6	Report on Civil Rights and Non-Discrimination Audit  Report on Operations in Communist China	Against Against	Against
Apple Inc. Apple Inc.	USA	10-mar-23	Annual	Shareholder	7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Against	Against
Apple Inc.	USA	10-mar-23	Annual	Shareholder	8	Report on Median Gender/Racial Pay Gap	Against	For
Apple Inc.	USA	10-mar-23	Annual	Shareholder	9	Amend Proxy Access Right	Against	For
Mapfre SA	Spain	10-mar-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Mapfre SA	Spain	10-mar-23	Annual	Management	2	Approve Integrated Report for Fiscal Year 2022	For	For
Mapfre SA	Spain	10-mar-23	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Mapfre SA	Spain	10-mar-23	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Mapfre SA	Spain	10-mar-23	Annual	Management	5	Approve Discharge of Board	For	For
Mapfre SA	Spain	10-mar-23	Annual	Management	6	Reelect Jose Manuel Inchausti Perez as Director	For	For
Mapfre SA	Spain	10-mar-23	Annual	Management	7	Elect Maria Elena Sanz Isla as Director	For	For
Mapfre SA	Spain	10-mar-23	Annual	Management	8	Reelect Antonio Miguel-Romero de Olano as Director	For	For
Mapfre SA	Spain	10-mar-23	Annual	Management	9	Reelect Antonio Gomez Ciria as Director	For	For
Mapfre SA Mapfre SA	Spain	10-mar-23	Annual	Management	10	Ratify Appointment of and Elect Maria Amparo Jimenez Urgal as Director	For	For
	Spain	10-mar-23 10-mar-23	Annual Annual	Management Management	11	Elect Francesco Paolo Vanni D' Archirafi as Director  Amend Article 17 Re: Director Remuneration	For For	For For
Mapfre SA Mapfre SA	Spain Spain	10-mar-23	Annual	Management	12	Amend Article 17 Re: Director Remuneration  Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against
Mapfre SA	Spain	10-mar-23	Annual	Management	14	Authorize Increase in Capital up to 30 Percent via Issuance of Equity of Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 2 Billion with Exclusion of Preemptive Rights up	For	Against
	Spain	10-mar-23	Annual	Management	15	Authorize issuance or Convenible Bonds, Dependings, warrants, and Other Debt Securities up to EDR 2 billion with Exclusion of Preemptive Rights up Approve Remuneration Policy	For	Against
Mapfre SA		. U-mai-23						Against
Mapfre SA Mapfre SA	Spain	10-mar-23	Annual	Management	16	Advisory Vote on Remuneration Report	For	
Mapfre SA Mapfre SA Mapfre SA	Spain Spain	10-mar-23 10-mar-23	Annual Annual	Management Management	16 17	Advisory Vote on Remuneration Report  Authorize Board to Delegate Powers Vested on it by the General Meeting in Favor of the Steering Committee or to Each Member of the Board	For For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Carlsberg A/S	Denmark	13-mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Carlsberg A/S	Denmark	13-mar-23	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 27 Per Share	For	For
Carlsberg A/S Carlsberg A/S	Denmark Denmark	13-mar-23 13-mar-23	Annual Annual	Management Management	5.A	Approve Remuneration Report (Advisory Vote)  Amend Remuneration Policy	For For	For For
arisberg A/S	Denmark	13-mar-23	Annual	Management	5.A 5.B	Approve Remuneration of Directors in the Amount of DKK 2.05 Million for Chairman, DKK 910,000 for Vice Chair and DKK 455,000 for Other Directors;		For
carlsberg A/S	Denmark	13-mar-23	Annual	Management	5.C	Approve DKK 90 Million Reduction in Share Capital via Share Cancellation	For	For
arlsberg A/S	Denmark	13-mar-23	Annual	Shareholder	5.D	Report on Efforts and Risks Related to Human Rights	Against	For
Carlsberg A/S	Denmark	13-mar-23	Annual	Management	6.a	Reelect Henrik Poulsen as New Director	For	Abstain
Carlsberg A/S	Denmark	13-mar-23	Annual	Management	6.b	Reelect Majken Schultz as New Director	For	For
Carlsberg A/S	Denmark	13-mar-23	Annual	Management	6.c	Reelect Mikael Aro as Director	For	For
Carlsberg A/S	Denmark	13-mar-23	Annual	Management	6.d	Reelect Magdi Batato as Director	For	For
Carlsberg A/S	Denmark Denmark	13-mar-23	Annual Annual	Management	6.e 6.f	Reelect Lilian Fossum Biner as Director	For	For
Carlsberg A/S Carlsberg A/S	Denmark	13-mar-23 13-mar-23	Annual	Management Management	6.a	Reelect Richard Burrows as Director  Reelect Punita Lal as Director	For	For
Carlsberg A/S	Denmark	13-mar-23	Annual	Management	6.h	Reelect Soren-Peter Fuchs Olesen as Director	For	For
Carlsberg A/S	Denmark	13-mar-23	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditors	For	For
Carlsberg A/S	Denmark	13-mar-23	Annual	Management	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
gilent Technologies, Inc.	USA	15-mar-23	Annual	Management	1.1	Elect Director Heidi K. Kunz	For	For
gilent Technologies, Inc.	USA	15-mar-23	Annual	Management	1.2	Elect Director Susan H. Rataj	For	For
gilent Technologies, Inc.	USA	15-mar-23	Annual	Management	1.3	Elect Director George A. Scangos	For	For
gilent Technologies, Inc.	USA	15-mar-23	Annual	Management	1.4	Elect Director Dow R. Wilson	For	For
gilent Technologies, Inc.	USA USA	15-mar-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
gilent Technologies, Inc.	USA	15-mar-23 15-mar-23	Annual Annual	Management	<u>3</u>	Ratify PricewaterhouseCoopers LLP as Auditors  Provide Nieth to Call Special Meeting	For	For
gilent Technologies, Inc.	USA	15-mar-23	Annual	Management Management	5	Provide Right to Call Special Meeting  Advisory Vote on Say on Pay Frequency	One Year	One Year
Samsung SDI Co., Ltd.	South Korea	15-mar-23	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For
amsung SDI Co., Ltd.	South Korea	15-mar-23	Annual	Management	2.1	Elect Jeon Young-hyeon as Inside Director	For	For
amsung SDI Co., Ltd.	South Korea	15-mar-23	Annual	Management	2.2	Elect Kwon Oh-gyeong as Outside Director	For	For
amsung SDI Co., Ltd.	South Korea	15-mar-23	Annual	Management	2.3	Elect Kim Deok-hyeon as Outside Director	For	For
Samsung SDI Co., Ltd.	South Korea	15-mar-23	Annual	Management	2.4	Elect Lee Mi-gyeong as Outside Director	For	For
amsung SDI Co., Ltd.	South Korea	15-mar-23	Annual	Management	3.1	Elect Kwon Oh-gyeong as a Member of Audit Committee	For	For
Samsung SDI Co., Ltd.	South Korea	15-mar-23	Annual	Management	3.2	Elect Lee Mi-gyeong as a Member of Audit Committee	For	For
amsung SDI Co., Ltd. amsung SDI Co., Ltd.	South Korea South Korea	15-mar-23 15-mar-23	Annual Annual	Management Management	5	Elect Choi Won-wook as Outside Director to Serve as an Audit Committee Member  Approve Total Remuneration of Inside Directors and Outside Directors	For For	For For
amsung SDI Co., Ltd. amsung Electronics Co., Ltd.	South Korea	15-mar-23	Annual	Management	1	Approve Total Retindentation of miscale briectors and Outside Directors Approve Financial Statements and Allocation of Income Approve Financial Statements and Allocation of Income	For	For
amsung Electronics Co., Ltd.	South Korea	15-mar-23	Annual	Management	2	Approve i manufari statements and Antocation of income Elect Han Jong-hui as Inside Director	For	For
amsung Electronics Co., Ltd.	South Korea	15-mar-23	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
SN Store Nord A/S	Denmark	15-mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
GN Store Nord A/S	Denmark	15-mar-23	Annual	Management	3	Approve Discharge of Management and Board	For	For
SN Store Nord A/S	Denmark	15-mar-23	Annual	Management	4	Approve Allocation of Income and Omission of Dividend	For	For
SN Store Nord A/S	Denmark	15-mar-23	Annual	Management	5	Approve Remuneration Report (Advisory Vote)	For	Against
SN Store Nord A/S	Denmark	15-mar-23	Annual	Management	6	Approve Remuneration of Directors in the Amount of DKK 915,000 for Chairman, DKK 610,000 for Vice Chairman, and DKK 305,000 for Other	For	For
GN Store Nord A/S	Denmark	15-mar-23	Annual	Management	7.1	Reelect Jukka Pekka Pertola as Director	For	For
GN Store Nord A/S GN Store Nord A/S	Denmark Denmark	15-mar-23 15-mar-23	Annual	Management Management	7.2	Reelect Helene Barnekow as Director  Reelect Montserrat Maresch Pascual as Director	For	For
GN Store Nord A/S	Denmark	15-mar-23	Annual	Management	7.4	Reelect Ronica Wang as Director Reelect Ronica Wang as Director	For	For
SN Store Nord A/S	Denmark	15-mar-23	Annual	Management	7.5	Reelect Anette Weber as Director	For	For
GN Store Nord A/S	Denmark	15-mar-23	Annual	Management	7.6	Elect Klaus Holse as Director	For	For
GN Store Nord A/S	Denmark	15-mar-23	Annual	Management	8	Ratify PricewaterhouseCoopers as Auditors	For	For
SN Store Nord A/S	Denmark	15-mar-23	Annual	Management	9.a	Approve Creation of DKK 2 Billion Pool of Capital with Preemptive Rights	For	For
SN Store Nord A/S	Denmark	15-mar-23	Annual	Management	9.b	Approve Creation of Pool of Capital without Preemptive Rights	For	For
GN Store Nord A/S	Denmark	15-mar-23	Annual	Management	9.c	Amend Articles Re: Equity-Related	For	For
GN Store Nord A/S	Denmark	15-mar-23	Annual	Management	9.d	Authorize Share Repurchase Program	For	For
GN Store Nord A/S	Denmark	15-mar-23	Annual	Management	9.e	Amendment to Remuneration Policy for Board of Directors and Executive Management  Flext Director Loss Direct Clean Lives Control Con	For	For
E Connectivity Ltd. E Connectivity Ltd.	Switzerland Switzerland	15-mar-23 15-mar-23	Annual Annual	Management Management	1a 1b	Elect Director Jean-Pierre Clamadieu  Elect Director Terrence R. Curtin	For For	For For
E Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	1c	Elect Director Carol A. (John) Davidson	For	For
E Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	1d	Elect Director Lynn A. Dugle	For	For
E Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	1e	Elect Director William A. Jeffrey	For	For
E Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	1f	Elect Director Syaru Shirley Lin	For	For
E Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	1g	Elect Director Thomas J. Lynch	For	For
E Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	1h	Elect Director Heath A. Mitts	For	For
E Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management		Elect Director Abhijit Y. Talwalkar	For	For
E Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	1j	Elect Director Mark C. Trudeau	For	For For
E Connectivity Ltd. E Connectivity Ltd.	Switzerland Switzerland	15-mar-23 15-mar-23	Annual Annual	Management Management	1k 1l	Elect Director Dawn C. Willoughby  Elect Director Laura H. Wright	For	For
E Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	2	Elect Director Latina n. wright Elect Board Chairman Thomas J. Lynch	For	For
E Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For
E Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For
E Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For
E Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	4	Designate Rene Schwarzenbach as Independent Proxy	For	For
E Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	5.1	Accept Annual Report for Fiscal Year Ended September 30, 2022	For	For
E Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	For	For
E Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	For	For
E Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	6 7.1	Approve Discharge of Board and Senior Management	For	For For
E Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023  Partify Deloitte & Touche LLP as Independent Registered Auditors	For	
E Connectivity Ltd. E Connectivity Ltd.	Switzerland Switzerland	15-mar-23 15-mar-23	Annual Annual	Management Management	7.2	Ratify Deloitte AG as Swiss Registered Auditors Ratify PricewaterhouseCoopers AG as Special Auditors	For For	For For
E Connectivity Ltd. E Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	8	Ratily incommendations of the comment of the commen	For	For
E Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	9	Advisory Vote on Say on Pay Frequency	One Year	One Year
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	10	Approve Remuneration Report	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	11	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	12	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	13	Approve Allocation of Available Earnings at September 30, 2022	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	14	Approve Declaration of Dividend	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	15	Authorize Share Repurchase Program	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	16	Approve Reduction in Share Capital via Cancelation of Shares	For	For
TE Connectivity Ltd.	Switzerland	15-mar-23	Annual	Management	17	Amend Articles to Reflect Changes in Capital	For	For
MFE-MEDIAFOREUROPE NV	Netherlands	15-mar-23	Extraordinary Shareholders	Management	2	Approve Cancellation of MFE Shares A Held by MFE	For	For
MFE-MEDIAFOREUROPE NV	Netherlands	15-mar-23	Extraordinary Shareholders	Management	3	Approve Cross-Border Merger by Absorption of Mediaset Espana Comunicacion, S.A.	For	For
Keysight Technologies, Inc.	USA	16-mar-23	Annual	Management	1.1	Elect Director Satish C. Dhanasekaran	For	For
Keysight Technologies, Inc.	USA	16-mar-23	Annual	Management	1.2	Elect Director Richard P. Hamada	For	For
Keysight Technologies, Inc.	USA	16-mar-23	Annual	Management	1.3	Elect Director Paul A. Lacouture	For	For
Keysight Technologies, Inc.	USA	16-mar-23	Annual	Management	1.4	Elect Director Kevin A. Stephens	For	For
Keysight Technologies, Inc.	USA	16-mar-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Keysight Technologies, Inc.	USA	16-mar-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Keysight Technologies, Inc.	USA	16-mar-23	Annual	Management	4	Declassify the Board of Directors	For	For
Pandora AS	Denmark	16-mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Pandora AS	Denmark	16-mar-23	Annual	Management	3	Approve Remuneration Report (Advisory Vote)	For	For
Pandora AS	Denmark	16-mar-23	Annual	Management	4	Approve Remuneration of Directors	For	For
Pandora AS	Denmark	16-mar-23	Annual	Management	5	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	For	For
Pandora AS	Denmark	16-mar-23	Annual	Management	6.1	Reelect Peter A. Ruzicka as Director	For	For
Pandora AS	Denmark	16-mar-23	Annual	Management	6.2	Reelect Christian Frigast as Director	For	For
Pandora AS	Denmark	16-mar-23	Annual	Management	6.3	Reelect Birgitta Stymne Goransson as Director	For	For
Pandora AS	Denmark	16-mar-23	Annual	Management	6.4	Relect Marianne Kirkegaard as Director	For	For
Pandora AS	Denmark	16-mar-23	Annual	Management	6.5	Reelect Catherine Spindler as Director	For	For
Pandora AS	Denmark	16-mar-23	Annual	Management	6.6	Relect Jan Zijdervid as Director	For	For
Pandora AS	Denmark	16-mar-23	Annual	Management	6.7	Received Sail Supervised as Director Elect Lilian Fossum Biner as New Director	For	For
Pandora AS	Denmark	16-mar-23	Annual	Management	7	Lieut Liliani 1 obsorii birire ab New Directori Ratify Ernst & Young as Auditor	For	For
Pandora AS	Denmark	16-mar-23	Annual	Management	8	Approve Discharge of Management and Board	For	For
Pandora AS	Denmark	16-mar-23	Annual	Management	9.1	Approve Discharge or winnagement and Board Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	For
Pandora AS	Denmark	16-mar-23	Annual	Management	9.2	Approve Driving Water Institute Capital via Share Cancellation, America Articles Accordingly Authorize Share Repurchase Program	For	For
Pandora AS	Denmark	16-mar-23	Annual		9.3		For	For
				Management	1.1	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	16-mar-23	Annual	Management		Approve Consolidated and Standalone Financial Statements		
Banco Bilbao Vizcaya Argentaria SA	Spain	16-mar-23	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	16-mar-23	Annual	Management	1.3	Approve Allocation of Income and Dividends	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	16-mar-23	Annual	Management	1.4	Approve Discharge of Board	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	16-mar-23	Annual	Management	2.1	Reelect Raul Catarino Galamba de Oliveira as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	16-mar-23	Annual	Management	2.2	Reelect Lourdes Maiz Carro as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	16-mar-23	Annual	Management	2.3	Reelect Ana Leonor Revenga Shanklin as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	16-mar-23	Annual	Management	2.4	Reelect Carlos Vicente Salazar Lomelin as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	16-mar-23	Annual	Management	2.5	Elect Sonia Lilia Dula as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	16-mar-23	Annual	Management	3	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	16-mar-23	Annual	Management	4	Approve Remuneration Policy	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	16-mar-23	Annual	Management	5	Fix Maximum Variable Compensation Ratio	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	16-mar-23	Annual	Management	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	16-mar-23	Annual	Management	7	Advisory Vote on Remuneration Report	For	For
DSV A/S	Denmark	16-mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
DSV A/S	Denmark	16-mar-23	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 6.50 Per Share	For	For
DSV A/S	Denmark	16-mar-23	Annual	Management	4	Approve Remuneration of Directors	For	For
DSV A/S	Denmark	16-mar-23	Annual	Management	5	Approve Remuneration Report	For	For
DSV A/S	Denmark	16-mar-23	Annual	Management	6.1	Reelect Thomas Plenborg as Director	For	Abstain
DSV A/S	Denmark	16-mar-23	Annual	Management	6.2	Reelect Jorgen Moller as Director	For	Abstain
DSV A/S	Denmark	16-mar-23	Annual	Management	6.3	Reelect Marie-Louise Aamund as Director	For	For
DSV A/S	Denmark	16-mar-23	Annual	Management	6.4	Reelect Beat Walti as Director	For	For
DSV A/S	Denmark	16-mar-23	Annual	Management	6.5	Reelect Niels Smedegaard as Director	For	For
DSV A/S	Denmark	16-mar-23	Annual	Management	6.6	Reelect Tarek Sultan Al-Essa as Director	For	For
DSV A/S	Denmark	16-mar-23	Annual	Management	6.7	Reelect Benedikte Leroy as Director	For	For
DSV A/S	Denmark	16-mar-23	Annual	Management	6.8	Elect Helle Ostergaard Kristiansen as Director	For	For
DSV A/S	Denmark	16-mar-23	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditor	For	For
DSV A/S	Denmark	16-mar-23	Annual	Management	8	Authorize Share Repurchase Program	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	2	Elect Chairman of Meeting	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	4	Approve Agenda of Meeting	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 5.50 Per Share; Special Dividend of SEK 2.50	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	10	Approve Remuneration Report	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	11	Approve Discharge of Board and President	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	13	Authorize Share Repurchase Program	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	15	Determine Number of Directors (10)	For	For
	Sweden	22-mar-23	Annual	Management	16	Determine Number of Auditors (2)	For	For
Svenska Handelsbanken AB		22-mar-23	Annual	Management	17	Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors;	For	For
	Sweden				18.1	Reelect Jon Fredrik Baksaas as Director	For	Against
Svenska Handelsbanken AB		22-mar-23	Annual				. 01	, igainst
Svenska Handelsbanken AB Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management			For	For
Svenska Handelsbanken AB Svenska Handelsbanken AB Svenska Handelsbanken AB	Sweden Sweden	22-mar-23	Annual	Management	18.2	Reelect Helene Barnekow as Director	For	For
Svenska Handelsbanken AB	Sweden Sweden Sweden	22-mar-23 22-mar-23	Annual Annual	Management Management	18.2 18.3	Reelect Helene Barnekow as Director Reelect Stina Bergfors as Director	For	For
Svenska Handelsbanken AB	Sweden Sweden Sweden Sweden	22-mar-23 22-mar-23 22-mar-23	Annual Annual Annual	Management Management Management	18.2 18.3 18.4	Reelect Helene Barnekow as Director Reelect Slina Bergfors as Director Reelect Hans Blorck as Director	For For	For For
Svenska Handelsbanken AB Svenska Handelsbanken AB Svenska Handelsbanken AB Svenska Handelsbanken AB	Sweden Sweden Sweden	22-mar-23 22-mar-23	Annual Annual	Management Management	18.2 18.3	Reelect Helene Barnekow as Director Reelect Stina Bergfors as Director	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	18.7	Reelect Fredrik Lundberg as Director	For	Against
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	18.8	Reelect Ulf Riese as Director	For	Against
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	18.9	Reelect Arja Taaveniku as Director	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	18.10	Reelect Carina Akerstromas Director	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	19	Reelect Par Boman as Board Chairman	For	Against
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	20.1	Ratify PricewaterhouseCoopers as Auditors	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	20.2	Ratify Deloitte as Auditors	For	Against
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Management	21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Shareholder	22	Amend Bank's Mainframe Computers Software	None	Against
Svenska Handelsbanken AB	Sweden	22-mar-23	Annual	Shareholder	23	Approve Formation of Integration Institute	None	Against
Banco de Sabadell SA	Spain	22-mar-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	For	For
Banco de Sabadell SA	Spain	22-mar-23	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Banco de Sabadell SA	Spain	22-mar-23	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Banco de Sabadell SA	Spain	22-mar-23	Annual	Management	4	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco de Sabadell SA	Spain	22-mar-23	Annual	Management	5.1	Reelect Jose Oliu Creus as Director	For	For
Banco de Sabadell SA	Spain	22-mar-23	Annual	Management	5.2	Reelect Aurora Cata Sala as Director	For	Against
Banco de Sabadell SA	Spain	22-mar-23	Annual	Management	5.3	Reelect Maria Jose Garcia Beato as Director	For	For
Banco de Sabadell SA	Spain	22-mar-23	Annual	Management	5.4	Reelect David Vegara Figueras as Director	For	For
Banco de Sabadell SA Banco de Sabadell SA	Spain	22-mar-23 22-mar-23	Annual	Management	5.5 5.6	Ratify Appointment of and Elect Laura Gonzalez Molero as Director	For	For
Banco de Sabadell SA	Spain		Annual Annual	Management	6	Elect Pedro Vinolas Serra as Director Abbasis bergans Consist up to 10 pages this logicage of Equity or Equity Listed Cognition Proposition Plants of up to 10 pages to 10 pages the Pedro Vinolas Serra as Director	For	For
	Spain	22-mar-23	Annual	Management	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent via Issuance or Equity or Equity-Linked Securities (Excluding Preemptive Rights).		For
Banco de Sabadell SA	Spain	22-mar-23		Management	8		For	For
Banco de Sabadell SA	Spain	22-mar-23	Annual Annual	Management	9	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For
Banco de Sabadell SA Banco de Sabadell SA	Spain Spain	22-mar-23 22-mar-23	Annual	Management Management	10	Fix Maximum Variable Compensation Ratio of Designated Group Members  Approve Remuneration Policy	For	For
Banco de Sabadell SA	Spain	22-mar-23 22-mar-23	Annual		11	Approve remuneration rollicy Renew Appointment of KPMG Auditores as Auditor	For	For
Banco de Sabadell SA	Spain	22-mar-23 22-mar-23	Annual	Management Management	12	Renew Appointment on Armid Auditores as Auditor Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco de Sabadell SA	Spain	22-mar-23	Annual	Management	13	Advisory Vote on Remuneration Report	For	For
Orion Oyj	Finland	22-mar-23	Annual	Management	7	Auvisory vote on Remunication Reports Accept Financial Statements and Statutory Reports	For	For
Orion Oyj	Finland	22-mar-23	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.60 Per Share; Approve Charitable Donations of up to EUR 350,000	For	For
Orion Oyj	Finland	22-mar-23	Annual	Management	9	Approve Discharge of Board, President and CEO	For	For
Orion Oyj	Finland	22-mar-23	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Orion Oyj	Finland	22-mar-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and Chairman of the Committees, and	For	For
Orion Oyj	Finland	22-mar-23	Annual	Management	12	Fix Number of Directors at Eight	For	For
Orion Oyj	Finland	22-mar-23	Annual	Management	13		For	Against
Orion Oyj	Finland	22-mar-23	Annual	Management	14	Approve Remuneration of Auditors	For	For
Orion Oyj	Finland	22-mar-23	Annual	Management	15	Ratify KPMG as Auditors	For	For
Orion Oyi	Finland	22-mar-23	Annual	Management	16	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
Orion Oyi	Finland	22-mar-23	Annual	Management	17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For	For
Starbucks Corporation	USA	23-mar-23	Annual	Management	1a	Elect Director Richard E. Allison, Jr.	For	For
Starbucks Corporation	USA	23-mar-23	Annual	Management	1b	Elect Director Andrew Campion	For	For
Starbucks Corporation	USA	23-mar-23	Annual	Management	1c	Elect Director Beth Ford	For	For
Starbucks Corporation	USA	23-mar-23	Annual	Management	1d	Elect Director Mellody Hobson	For	For
Starbucks Corporation	USA	23-mar-23	Annual	Management	1e	Elect Director Jorgen Vig Knudstorp	For	For
Starbucks Corporation	USA	23-mar-23	Annual	Management	1f	Elect Director Satya Nadella	For	For
Starbucks Corporation	USA	23-mar-23	Annual	Management	1g	Elect Director Laxman Narasimhan	For	For
Starbucks Corporation	USA	23-mar-23	Annual	Management	1h	Elect Director Howard Schultz	For	For
Starbucks Corporation	USA	23-mar-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Starbucks Corporation	USA	23-mar-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Starbucks Corporation	USA	23-mar-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Starbucks Corporation	USA	23-mar-23	Annual	Shareholder	5	Report on Plant-Based Milk Pricing	Against	Against
Starbucks Corporation	USA	23-mar-23	Annual	Shareholder	6	Adopt Policy on Succession Planning	Against	Against
Starbucks Corporation	USA	23-mar-23	Annual	Shareholder		Report on Operations in Communist China	Against	Against
Starbucks Corporation	USA	23-mar-23	Annual	Shareholder	9	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	For
Starbucks Corporation Bankinter SA	USA	23-mar-23	Annual Annual	Shareholder	4	Establish Committee on Corporate Sustainability Approved Consolidated and English Reprint Platements	Against	Against For
Bankinter SA  Bankinter SA	Spain	23-mar-23 23-mar-23	Annual	Management Management	2	Approve Consolidated and Standalone Financial Statements  Approve Non-Financial Information Statement	For	For
Bankinter SA Bankinter SA	Spain Spain	23-mar-23 23-mar-23	Annual	Management Management	3	Approve Non-Financial information Statement Approve Discharge of Board Approve Discharge of Board	For	For
Bankinter SA	Spain	23-mar-23	Annual	Management	4	Approve Discringte or bonne and Dividends  Approve Allocation of Income and Dividends	For	For
Bankinter SA	Spain	23-mar-23	Annual	Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Bankinter SA	Spain	23-mar-23	Annual	Management	6.1	Reflect Maria Dolores Dancausa Trevino as Director	For	For
Bankinter SA	Spain	23-mar-23	Annual	Management	6.2	Reelect Maria Teresa Pulido Mendoza as Director	For	For
Bankinter SA	Spain	23-mar-23	Annual	Management	6.3	Reelect Maria Luisa Jorda Castro as Director	For	For
Bankinter SA	Spain	23-mar-23	Annual	Management	6.4	Relect Alvaro Alvarez-Alonso Plaza as Director	For	For
Bankinter SA	Spain	23-mar-23	Annual	Management	6.5	Fix Number of Directors at 11	For	For
Bankinter SA	Spain	23-mar-23	Annual	Management	7	Approve Restricted Capitalization Reserve	For	For
Bankinter SA	Spain	23-mar-23	Annual	Management	8.1	Approve Delivery of Shares under FY 2022 Variable Pay Scheme	For	For
Bankinter SA	Spain	23-mar-23	Annual	Management	8.2	Fix Maximum Variable Compensation Ratio	For	For
Bankinter SA	Spain	23-mar-23	Annual	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Bankinter SA	Spain	23-mar-23	Annual	Management	10	Advisory Vote on Remuneration Report	For	For
Novo Nordisk A/S	Denmark	23-mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Novo Nordisk A/S	Denmark	23-mar-23	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For	For
Novo Nordisk A/S	Denmark	23-mar-23	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Novo Nordisk A/S	Denmark	23-mar-23	Annual	Management	5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For	For
Novo Nordisk A/S	Denmark	23-mar-23	Annual	Management	5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for	For	For
Novo Nordisk A/S	Denmark	23-mar-23	Annual	Management	5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For
Novo Nordisk A/S	Denmark	23-mar-23	Annual	Management	6.1	Reelect Helge Lund as Board Chairman	For	For
Novo Nordisk A/S	Denmark	23-mar-23	Annual	Management	6.2	Reelect Henrik Poulsen as Vice Chairman	For	For
	Denmark	23-mar-23	Annual	Management	6.3a	Reelect Laurence Debroux as Director	For	For
Novo Nordisk A/S								
Novo Nordisk A/S Novo Nordisk A/S Novo Nordisk A/S	Denmark	23-mar-23	Annual	Management Management	6.3b	Reelect Andreas Fibig as Director Reelect Sylvie Gregoire as Director	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Novo Nordisk A/S	Denmark	23-mar-23	Annual	Management	6.3d	Reelect Kasim Kutay as Director	For	Abstain
Novo Nordisk A/S	Denmark	23-mar-23	Annual	Management	6.3e	Reelect Christina Law as Director	For	For
Novo Nordisk A/S	Denmark	23-mar-23	Annual	Management	6.3f	Reelect Martin Mackay as Director	For	For
Novo Nordisk A/S Novo Nordisk A/S	Denmark Denmark	23-mar-23 23-mar-23	Annual Annual	Management Management	8.1	Ratify Deloitte as Auditor  Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For For
Novo Nordisk A/S	Denmark	23-mar-23	Annual	Management	8.2	Approve DKLS a willioff reduction in State Capital via Strate Caricellation of B Strates Authorize Share Repurchase Program	For	For
Novo Nordisk A/S	Denmark	23-mar-23	Annual	Management	8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive	For	For
Novo Nordisk A/S	Denmark	23-mar-23	Annual	Shareholder	8.4	Product Pricing Proposal	Against	Against
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	8	Approve Allocation of Income and Dividends	For	For
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	9	Approve Discharge of Board and President	For	For
Nordea Bank Abp	Finland Finland	23-mar-23	Annual Annual	Management	10	Approve Remuneration Report (Advisory Vote)  Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other	For	For For
Nordea Bank Abp Nordea Bank Abp	Finland	23-mar-23 23-mar-23	Annual	Management Management	12	Approve Reminieration of Directors in the Antionin of EUR 352,000 for Chairman, EUR 163,500 for Vice Chairman, and EUR 103,500 for Chief Determine Number of Members (10) and Deputy Members (1) of Board	For	For
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	13.a	Reelect Stephen Hester as Director (Chair)	For	For
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	13.b	Reelect Petra van Hoeken as Director	For	For
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	13.c	Reelect John Maltby as Director	For	For
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	13.d	Reelect Lene Skole as Director	For	For
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	13.e	Reelect Birger Steen as Director	For	For
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	13.f	Reelect Jonas Synnergren as Director	For	For
Nordea Bank Abp  Nordea Bank Abp	Finland Finland	23-mar-23 23-mar-23	Annual Annual	Management	13.g 13.h	Reelect Arja Talma as Director  Papelect Kipretti Wildrug as Director	For	For
Nordea Bank Abp	Finland	23-mar-23	Annual	Management Management	13.ii	Reelect Kjersti Wiklund as Director  Elect Risto Murto as Director	For	For
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	13.j	Elect Per Stromberg as Director	For	For
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	14	Approve Remuneration of Auditors	For	For
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	16	Amend Articles Re: General Meeting Participation; General Meeting	For	Against
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	17	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	18	Authorize Share Repurchase Program in the Securities Trading Business	For	For
Nordea Bank Abp Nordea Bank Abp	Finland Finland	23-mar-23 23-mar-23	Annual Annual	Management Management	19 20	Authorize Reissuance of Repurchased Shares Authorize Reissuance of Repurchased Shares	For	For
Nordea Bank Abp	Finland	23-mar-23	Annual	Management	21	Authorize Share Repurchase Program and Reissuance of Repurchased Shares  Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	For
Sartorius Stedim Biotech SA	France	27-mar-23	Annual/Special	Management	1	Approve Financial Statements and Discharge Directors	For	For
Sartorius Stedim Biotech SA	France	27-mar-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sartorius Stedim Biotech SA	France	27-mar-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.44 per Share	For	For
Sartorius Stedim Biotech SA	France	27-mar-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Sartorius Stedim Biotech SA	France	27-mar-23	Annual/Special	Management	5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800	For	For
Sartorius Stedim Biotech SA	France	27-mar-23	Annual/Special	Management	6	Approve Compensation Report of Corporate Officers	For	For
Sartorius Stedim Biotech SA Sartorius Stedim Biotech SA	France France	27-mar-23 27-mar-23	Annual/Special	Management Management	8	Approve Compensation of Joachim Kreuzburg, Chairman and CEO Approve Permanentian Policy of Chairman and CEO	For	For Against
Sartorius Stedim Biotech SA	France	27-mar-23	Annual/Special Annual/Special	Management	9	Approve Remuneration Policy of Chairman and CEO Approve Compensation of Rene Faber, Vice-CEO	For	For
Sartorius Stedim Biotech SA	France	27-mar-23	Annual/Special	Management	10	Approve Remuneration Policy of Vice-CEO	For	Against
Sartorius Stedim Biotech SA	France	27-mar-23	Annual/Special	Management	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Sartorius Stedim Biotech SA	France	27-mar-23	Annual/Special	Management	12	Authorize Filing of Required Documents/Other Formalities	For	For
Sartorius Stedim Biotech SA	France	27-mar-23	Annual/Special	Management	13	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980	For	For
Sartorius Stedim Biotech SA	France	27-mar-23	Annual/Special	Management	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Sartorius Stedim Biotech SA Sartorius Stedim Biotech SA	France France	27-mar-23 27-mar-23	Annual/Special Annual/Special	Management Management	15 16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans  Authorize Filing of Required Documents/Other Formalities	Against For	Against For
Naturgy Energy Group SA	Spain	28-mar-23	Annual	Management	1	Authorize Traing or Required Documents/Other Formanius Approve Standalone Financial Statements Approve Standalone Financial Statements	For	For
Naturgy Energy Group SA	Spain	28-mar-23	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Naturgy Energy Group SA	Spain	28-mar-23	Annual	Management	3	Approve Consolidated Non-Financial Information Statement	For	For
Naturgy Energy Group SA	Spain	28-mar-23	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Naturgy Energy Group SA	Spain	28-mar-23	Annual	Management	5	Approve Discharge of Board	For	For
Naturgy Energy Group SA	Spain	28-mar-23	Annual	Management	6	Advisory Vote on Remuneration Report	For	Against
Naturgy Energy Group SA	Spain	28-mar-23	Annual	Management	7.1	Reelect Francisco Reynes Massanet as Director	For	Against
Naturgy Energy Group SA	Spain Spain	28-mar-23 28-mar-23	Annual Annual	Management Management	7.2	Reelect Claudi Santiago Ponsa as Director Paglect Padro Sairy Ag Baranda Bliva se Director	For For	For Against
Naturgy Energy Group SA Naturgy Energy Group SA	Spain Spain	28-mar-23	Annual	Management Management	7.4	Reelect Pedro Sainz de Baranda Riva as Director  Elect Jose Antonio Torre de Silva Lopez de Letona as Director	For	Against Against
Naturgy Energy Group SA	Spain	28-mar-23	Annual	Management	8	Leter Jose Altronio Torre o Gall EGM with 15 Days' Notice Authorize Company to Call EGM with 15 Days' Notice	For	For
Naturgy Energy Group SA	Spain	28-mar-23	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 22 per Share	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	3	Approve Discharge of Board and Senior Management Replect Related Alt as Discotor.	For	For For
Swisscom AG Swisscom AG	Switzerland Switzerland	28-mar-23 28-mar-23	Annual Annual	Management Management	4.1	Reelect Roland Abt as Director  Elect Monique Bourquin as Director	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	4.2	Elect womique bounquin as pirector Reelect Alain Carrupt as Director	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	4.4	Relect Guus Dekkers as Director	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	4.5	Reelect Frank Esser as Director	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	4.6	Reelect Sandra Lathion-Zweifel as Director	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	4.7	Reelect Anna Mossberg as Director	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	4.8	Reelect Michael Rechsteiner as Director	For	Against
Swisscom AG	Switzerland	28-mar-23	Annual	Management	4.9	Reelect Michael Rechsteiner as Board Chair	For	Against
Swisscom AG Swisscom AG	Switzerland Switzerland	28-mar-23 28-mar-23	Annual Annual	Management Management	5.1 5.2	Reappoint Roland Abt as Member of the Compensation Committee Apopint Monique Bourquin as Member of the Compensation Committee	For For	For For
Swisscom AG Swisscom AG	Switzerland	28-mar-23 28-mar-23	Annual	Management	5.2	Appoint Monique Bourquin as Member of the Compensation Committee  Reappoint Frank Esser as Member of the Compensation Committee	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	Against
Swisscom AG	Switzerland	28-mar-23	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.4 Million for Fiscal Year 2023	For	For
	Switzerland	28-mar-23	Annual	Management	6.3	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million for Fiscal Year 2024	For	For
Swisscom AG Swisscom AG	Switzerland	28-mar-23	Annual	Management	0.3	Approve Reinfordation of Executive Committee in the Amount of Child 10.5 william for 15ca 16ca 2024  Designate Reber Rechtsanwaelte as Independent Proxy	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Swisscom AG	Switzerland	28-mar-23	Annual	Management	8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	9.1	Amend Articles Re: Sustainability Clause	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	9.2	Amend Articles Re: Shares and Share Register	For	For
Swisscom AG	Switzerland Switzerland	28-mar-23 28-mar-23	Annual Annual	Management	9.3	Amend Articles Re: General Meeting	For	For
Swisscom AG Swisscom AG	Switzerland	28-mar-23	Annual	Management Management	9.4	Amend Articles Re: Editorial Changes Relating to the Qualified Majority for Adoption of Resolutions  Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	9.6	Amend Articles of Association  Amend Articles of Association	For	For
Swisscom AG	Switzerland	28-mar-23	Annual	Management	10	Arrienta Articles of Association Transact Other Business (Votino)	For	Against
Holmen AB	Sweden	28-mar-23	Annual	Management	2	Elect Chairman of Meeting	For	For
Holmen AB	Sweden	28-mar-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Holmen AB	Sweden	28-mar-23	Annual	Management	4	Designate Inspectors of Minutes of Meeting	For	For
Holmen AB	Sweden	28-mar-23	Annual	Management	5	Approve Agenda of Meeting	For	For
Holmen AB	Sweden	28-mar-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Holmen AB	Sweden	28-mar-23	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For
Holmen AB	Sweden	28-mar-23	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 16 Per Share	For	For
Holmen AB	Sweden	28-mar-23	Annual	Management	11	Approve Discharge of Board and President	For	For
Holmen AB	Sweden	28-mar-23	Annual	Management	12	Determine Number of Members (9) and Deputy Members of Board (0); Auditors (1) and Deputy Auditors (0)	For	For
Holmen AB	Sweden	28-mar-23	Annual	Management	13	Approve Remuneration of Directors in the Aggregate Amount of SEK 3,690,000; Approve Remuneration of Auditors	For	For
Holmen AB	Sweden	28-mar-23	Annual	Management	14		For	Against
Holmen AB Holmen AB	Sweden Sweden	28-mar-23 28-mar-23	Annual Annual	Management Management	15 16	Ratify PricewaterhouseCoopers AB as Auditor	For	For For
Holmen AB	Sweden	28-mar-23	Annual	Management	17	Approve Remuneration Report	For	For
Holmen AB	Sweden	28-mar-23	Annual		18	Approve Remuneration Policy And Other Terms of Employment For Executive Management Authorize Sharp Repurchage Pagement	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management Management	18	Authorize Share Repurchase Program  Accept Financial Statements and Statutory Reports	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	3	Approve Discharge of Board of Directors	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	4.1.1	Replect Paul Haelg as Director	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	4.1.2	Reelect Viktor Balli as Director	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	4.1.4	Reelect Justin Howell as Director	For	Against
Sika AG	Switzerland	28-mar-23	Annual	Management	4.1.5	Reelect Gordana Landen as Director	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	4.1.6	Reelect Monika Ribar as Director	For	Against
Sika AG	Switzerland	28-mar-23	Annual	Management	4.1.7	Reelect Paul Schuler as Director	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	4.1.8	Reelect Thierry Vanlancker as Director	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	4.2	Reelect Paul Haelg as Board Chair	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	4.3.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	For	Against
Sika AG	Switzerland	28-mar-23	Annual	Management	4.3.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	4.3.3	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	For	For
Sika AG Sika AG	Switzerland Switzerland	28-mar-23 28-mar-23	Annual Annual	Management Management	4.4	Ratify KPMG AG as Auditors	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	5.1	Designate Jost Windlin as Independent Proxy Approve Remuneration Report (Non-Binding)	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	6	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	7.1	Amend Articles of Association	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	7.2	Amend Articles Re: Editorial Changes	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	7.3	Amend Articles Re: Share Register	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	7.4	Approve Virtual-Only Shareholder Meetings	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	7.5	Amend Articles Re: Board Meetings; Electronic Communication	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	7.6	Amend Articles Re: External Mandates for Members of the Board of Directors	For	For
Sika AG	Switzerland	28-mar-23	Annual	Management	8	Transact Other Business (Voting)	For	Against
Skanska AB	Sweden	29-mar-23	Annual	Management	2	Elect Chairman of Meeting	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	3	Prepare and Approve List of Shareholders Appeare Agreeded Marchine	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	4	Approve Agenda of Meeting Approved deep Report Convenies of Meeting	For	For
Skanska AB Skanska AB	Sweden Sweden	29-mar-23 29-mar-23	Annual Annual	Management Management	9	Acknowledge Proper Convening of Meeting  Accept Financial Statements and Statutory Reports	For For	For
Skanska AB	Sweden	29-mar-23 29-mar-23	Annual	Management	10	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For	For
Skanska AB	Sweden	29-mar-23 29-mar-23	Annual	Management	10 11a	Approve Allocation of Income and Dividends of SEK 7.50 Per Share  Approve Discharge of Hans Biorck	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	11b	Approve Discharge or nations block Approve Discharge or Plar Boman	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	11c	Approve Discharge of Van Gurander	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	11d	Approve Discharge of Mats Hederos	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	11e	Approve Discharge of Fredrik Lundberg	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	11f	Approve Discharge of Catherine Marcus	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	11g	Approve Discharge of Ann E. Massey	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	11h	Approve Discharge of Asa Soderstrom Winberg	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	11i	Approve Discharge of Employee Representative Ola Falt	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	11j	Approve Discharge of Employee Representative Richard Horstedt	For	For
	Sweden	29-mar-23	Annual	Management	11k	Approve Discharge of Employee Representative Yvonne Stenman	For	For
		29-mar-23	Annual	Management	111	Approve Discharge of Deputy Employee Representative Goran Pajnic	For	For
Skanska AB	Sweden		Annual	Management	11m	Approve Discharge of Deputy Employee Representative Hans Reinholdsson	For	For
Skanska AB Skanska AB	Sweden	29-mar-23			11n	Approve Discharge of Deputy Employee Representative Anders Rattgard	For	For
Skanska AB Skanska AB Skanska AB	Sweden Sweden	29-mar-23	Annual	Management				
Skanska AB Skanska AB Skanska AB Skanska AB	Sweden Sweden Sweden	29-mar-23 29-mar-23	Annual Annual	Management	110	Approve Discharge of President Anders Danielsson	For	For
Skanska AB Skanska AB Skanska AB Skanska AB Skanska AB	Sweden Sweden Sweden Sweden	29-mar-23 29-mar-23 29-mar-23	Annual Annual Annual	Management Management	110 12a	Approve Discharge of President Anders Danielsson  Determine Number of Members (8) and Deputy Members (0) of Board	For For	For
Skanska AB Skanska AB Skanska AB Skanska AB Skanska AB Skanska AB	Sweden Sweden Sweden Sweden Sweden	29-mar-23 29-mar-23 29-mar-23 29-mar-23	Annual Annual Annual Annual	Management Management Management	110 12a 12b	Approve Discharge of President Anders Danielsson Determine Number of Members (8) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Auditors (0)	For For	For For
Skanska AB Skanska AB Skanska AB Skanska AB Skanska AB Skanska AB Skanska AB	Sweden Sweden Sweden Sweden Sweden Sweden	29-mar-23 29-mar-23 29-mar-23 29-mar-23 29-mar-23	Annual Annual Annual Annual Annual	Management Management Management Management	110 12a 12b 13a	Approve Discharge of President Anders Danielsson  Determine Number of Members (8) and Deputy Members (0) of Board  Determine Number of Auditors (1) and Deputy Auditors (0)  Approve Remuneration of Directors in the Amount of SEK 2.33 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration for	For For For	For For
Skanska AB Skanska AB Skanska AB Skanska AB Skanska AB Skanska AB Skanska AB	Sweden Sweden Sweden Sweden Sweden Sweden Sweden	29-mar-23 29-mar-23 29-mar-23 29-mar-23 29-mar-23 29-mar-23	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management	110 12a 12b 13a 13b	Approve Discharge of President Anders Danielsson Determine Number of Members (8) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Auditors (0) Approve Remuneration of Directors in the Amount of SEK 2.33 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration of Auditors	For For For For	For For For
Skanska AB	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	29-mar-23 29-mar-23 29-mar-23 29-mar-23 29-mar-23 29-mar-23 29-mar-23	Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	110 12a 12b 13a 13b 14a	Approve Discharge of President Anders Danielsson Determine Number of Members (8) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Auditors (0) Approve Remuneration of Directors in the Amount of SEK 2.33 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration of Approve Remuneration of Auditors Reelect Hans Biorok as Director	For For For For For	For For For Against
Skanska AB	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	29-mar-23 29-mar-23 29-mar-23 29-mar-23 29-mar-23 29-mar-23 29-mar-23 29-mar-23	Annual	Management Management Management Management Management Management Management Management	110 12a 12b 13a 13b 14a 14b	Approve Discharge of President Anders Danielsson Determine Number of Members (8) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Auditors (0) Approve Remuneration of Directors in the Amount of SEK 2.33 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration of Auditors Reelect Hans Biorck as Director Reelect Par Boman as Director	For For For For For For	For For For Against Against
Skanska AB	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	29-mar-23 29-mar-23 29-mar-23 29-mar-23 29-mar-23 29-mar-23 29-mar-23	Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	110 12a 12b 13a 13b 14a	Approve Discharge of President Anders Danielsson Determine Number of Members (8) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Auditors (0) Approve Remuneration of Directors in the Amount of SEK 2.33 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration of Approve Remuneration of Auditors Reelect Hans Biorok as Director	For For For For For	For For For Against



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Skanska AB	Sweden	29-mar-23	Annual	Management	14f	Reelect Catherine Marcus as Director	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	14g	Reelect Ann E. Massey as Director	For	For
Skanska AB Skanska AB	Sweden Sweden	29-mar-23 29-mar-23	Annual Annual	Management Management	14h 14i	Reelect Asa Soderstrom Winberg as Director  Reelect Hans Biorck as Board Chair	For	For Against
Skanska AB	Sweden	29-mar-23	Annual	Management	15	Ratify Ernst & Young as Auditor	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	16	Approve Remuneration Report	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	18	Approve Equity Plan Financing	For	For
Skanska AB	Sweden	29-mar-23	Annual	Management	19	Authorize Class B Share Repurchase Program	For	For
Enagas SA	Spain Spain	29-mar-23 29-mar-23	Annual Annual	Management	1	Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement	For For	For For
Enagas SA Enagas SA	Spain	29-mar-23	Annual	Management Management	3	Approve Allocation of Income and Dividends	For	For
Enagas SA	Spain	29-mar-23	Annual	Management	4	Approve Discharge of Board	For	For
Enagas SA	Spain	29-mar-23	Annual	Management	5.1	Reelect Eva Patricia Urbez Sanz as Director	For	For
Enagas SA	Spain	29-mar-23	Annual	Management	5.2	Reelect Santiago Ferrer Costa as Director	For	For
Enagas SA	Spain	29-mar-23	Annual	Management	5.3	Fix Number of Directors at 15	For	For
Enagas SA	Spain	29-mar-23	Annual	Management	6.1	Amend Articles Re: Remuneration Committee and Sustainability and Appointments Committee	For	For
Enagas SA	Spain Spain	29-mar-23 29-mar-23	Annual Annual	Management Management	6.2	Amend Article 45 Re: Composition, Powers and Functioning of Sustainability and Appointments Committee  Add New Article 45 bis Re: Composition, Powers and Functioning of Remuneration Committee	For For	For
Enagas SA Enagas SA	Spain	29-mar-23	Annual	Management	7	Aund Article 5 of General Meeting Regulations Re: Convening of General Meetings	For	For
Enagas SA	Spain	29-mar-23	Annual	Management	8	Advisory Vote on Remuneration Report	For	For
Enagas SA	Spain	29-mar-23	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Genmab A/S	Denmark	29-mar-23	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Genmab A/S	Denmark	29-mar-23	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For
Genmab A/S	Denmark	29-mar-23	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Genmab A/S	Denmark	29-mar-23	Annual	Management	5.a	Reelect Deirdre P. Connelly as Director  Realect Derritle Freshiers on Director	For	For
Genmab A/S Genmab A/S	Denmark Denmark	29-mar-23 29-mar-23	Annual Annual	Management Management	5.b 5.c	Reelect Pernille Erenbjerg as Director  Reelect Rolf Hoffmann as Director	For	For
Genmab A/S	Denmark	29-mar-23	Annual	Management	5.d	Releast Roll Hominania Suriector Releast Elizabeth OFarrell as Director	For	For
Genmab A/S	Denmark	29-mar-23	Annual	Management	5.e	Reelect Enzapeuri of arient as Director Reelect Paolo Paoletti as Director	For	For
Genmab A/S	Denmark	29-mar-23	Annual	Management	5.f	Reelect Anders Gersel Pedersen as Director	For	For
Genmab A/S	Denmark	29-mar-23	Annual	Management	6	Ratify PricewaterhouseCoopers as Auditors	For	For
Genmab A/S	Denmark	29-mar-23	Annual	Management	7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other	For	Against
Genmab A/S	Denmark	29-mar-23	Annual	Management	7.b	Amend Remuneration Policy	For	Against
Genmab A/S	Denmark	29-mar-23	Annual	Management	7.c	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	Against
Genmab A/S Genmab A/S	Denmark Denmark	29-mar-23	Annual Annual	Management	7.d 8	Authorize Share Repurchase Program  Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For For	For For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23 29-mar-23	Annual	Management Management	- 8	Authorize Editional Changes to Adopted Resolutions in Connection with Registration with Danish Authorities  Elect Chairman of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	2	Frepare and Approve List of Shareholders	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	3	Approve Agenda of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.1	Accept Financial Statements and Statutory Reports	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.2	Approve Remuneration Report	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.a	Approve Discharge of Board Chairman Ronnie Leten	For	Against
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	29-mar-23 29-mar-23	Annual Annual	Management Management	8.3.b 8.3.c	Approve Discharge of Board Member Helena Stjernholm Approve Discharge of Board Member Jacob Wallenberg	For For	Against Against
Telefonaktiebolaget LM Ericsson  Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.d	Approve Discharge of board Member Jon Fredrik Baksaas  Approve Discharge of Board Member Jon Fredrik Baksaas	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.e	Approve Discharge of Board Member Jan Carlson	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.f	Approve Discharge of Board Member Nora Denzel	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.g	Approve Discharge of Board Member Carolina Dybeck Happe	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.h	Approve Discharge of Board Member Borje Ekholm	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.i	Approve Discharge of Board Member Eric A. Elzvik	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.j	Approve Discharge of Board Member Kurt Jofs	For	Against
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	29-mar-23 29-mar-23	Annual Annual	Management	8.3.k 8.3.l	Approve Discharge of Board Member Kristin S. Rinne Approve Discharge of Employee Representative Torbjorn Nyman	For For	Against Against
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management Management	8.3.m	Approve Discharge of Employee Representative Origin Nymani Approve Discharge of Employee Representative Anders Ripa	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.n	Approve blackings of Employee Representative Kijeli-Ake Soting	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.0	Approve Discharge of Deputy Employee Representative Ulf Rosberg	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.3.r	Approve Discharge of President Borje Ekholm	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual Annual	Management	9 10	Determine Number Directors (10) and Deputy Directors (0) of Board  Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	29-mar-23 29-mar-23	Annual	Management Management	11.1	Approve Remuneration of Directors Sen. 4.5 willion for Chairman and Sen. 1.1 willion for Other Directors, Approve Remuneration for Committee work Revolect John Fredrik Baksasa as Director	For	For
Felefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	11.2	Reelect Juli Teulin Bahasad as Difector Reelect Juli Carlson as Director	For	For
Felefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	11.3	Reelect Carolina Dybeck Happe as Director	For	For
Felefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	11.4	Reelect Borje Ekholm as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	11.5	Reelect Eric A. Elzvik as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	11.6	Reelect Kristin S. Rinne as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	11.7	Reelect Helena Stjernholm as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	11.8	Relect Jacob Wallenberg as Director	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	29-mar-23 29-mar-23	Annual Annual	Management Management	11.9	Elect Jonas Synnergren as New Director  Elect Christy Wyatt as New Director	For	For For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23 29-mar-23	Annual	Management	12	Elect Unitsy wyatt as new Director Elect Jan Carlson as Board Chairman	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	13	Determine Number of Auditors (1)	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	14	Approve Remuneration of Auditors	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	15	Ratify Deloitte AB as Auditors	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	16.1	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	16.2	Approve Equity Plan Financing LTV I 2023	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	16.3	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	For	Against



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	17.1	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	17.2	Approve Equity Plan Financing of LTV II 2023	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	29-mar-23 29-mar-23	Annual Annual	Management Management	17.3 18	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved Approve Equity Plan Financing of LTV 2022	For	Against For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	19	Approve Equity Plan Financing of LTV 2021	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	20.1	Approve Equity Plan Financing of LTV 2019 and 2020	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	20.2	Approve Equity Plan Financing of LTV 2019 and 2020	For	For
Telefonaktiebolaget LM Ericsson	Sweden	29-mar-23	Annual	Management	21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Essity AB	Sweden Sweden	29-mar-23 29-mar-23	Annual	Management	1	Elect Chairman of Meeting	For	For
Essity AB Essity AB	Sweden	29-mar-23	Annual	Management Management	4	Prepare and Approve List of Shareholders Acknowledge Proper Convening of Meeting	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	5	Approve Agenda of Meeting	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 7.25 Per Share	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	7.c1	Approve Discharge of Ewa Bjorling	For	For
Essity AB Essity AB	Sweden Sweden	29-mar-23 29-mar-23	Annual Annual	Management Management	7.c2 7.c3	Approve Discharge of Par Boman Approve Discharge of Annemarie Gardshol	For For	For For
Essity AB	Sweden	29-mar-23	Annual	Management	7.c4	Approve Discharge of Alimentane Gardianio Approve Discharge of Bjorn Gulden	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	7.c5	Approve Discharge of Magnus Groth	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	7.c6	Approve Discharge of Susanna Lind	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	7.c7	Approve Discharge of Torbjorn Loof	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	7.c8	Approve Discharge of Bert Nordberg	For	For
Essity AB	Sweden Sweden	29-mar-23 29-mar-23	Annual Annual	Management	7.c9 7.c10	Approve Discharge of Louise Svanberg	For For	For For
Essity AB Essity AB	Sweden	29-mar-23	Annual	Management Management	7.c11	Approve Discharge of Orjan Svensson Approve Discharge of Lars Rebien Sorensen	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	7.c12	Approve Discharge of Cara Rebief or Cara Millian Thoralfsson	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	7.c13	Approve Discharge of Niclas Thulin	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	7.c14	Approve Discharge of Magnus Groth	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	8	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	9	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Essity AB Essity AB	Sweden Sweden	29-mar-23 29-mar-23	Annual Annual	Management Management	10.a 10.b	Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK 875,000 for Other Directors; Approve Remuneration for Approve Remuneration of Auditors	For	For For
Essity AB	Sweden	29-mar-23	Annual	Management	11.a	Reelect Ewa Bjorling as Director	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	11.b	Reelect Par Boman as Director	For	Against
Essity AB	Sweden	29-mar-23	Annual	Management	11.c	Reelect Annemarie Gardshol as Director	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	11.d	Reelect Magnus Groth as Director	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	11.e	Reelect Torbjorn Loof as Director	For	For
Essity AB Essity AB	Sweden Sweden	29-mar-23 29-mar-23	Annual Annual	Management Management	11.f 11.a	Reelect Bert Nordberg as Director  Reelect Barbara M. Thoralfsson as Director	For	For For
Essity AB	Sweden	29-mar-23	Annual	Management	11.h	Reelect Ballaria M. Triotanssori as Director Elect Maria Carella S Director	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	11.i	Elect Jan Gurander as Director	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	12	Reelect Par Boman as Board Chair	For	Against
Essity AB	Sweden	29-mar-23	Annual	Management	13	Ratify Ernst & Young as Auditor	For	For
Essity AB	Sweden	29-mar-23	Annual	Management	14	Approve Remuneration Report	For	For
Essity AB Essity AB	Sweden	29-mar-23	Annual	Management	15	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	For	For
Essity AB	Sweden Sweden	29-mar-23 29-mar-23	Annual	Management Management	16.a 16.b	Authorize Share Repurchase Program  Authorize Reissuance of Repurchased Shares	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	2	Elect Chairman of Meeting	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	4	Approve Agenda of Meeting	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	10a	Accept Financial Statements and Statutory Reports	For	For
Indutrade AB Indutrade AB	Sweden Sweden	29-mar-23 29-mar-23	Annual Annual	Management Management	10b 10c	Approve Allocation of Income and Dividends of SEK 2.60 Per Share  Approve Record Date for Dividend Payment	For For	For For
Indutrade AB	Sweden	29-mar-23	Annual	Management	10d.1	Approve Discharge of Bo Annvik	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	10d.1	Approve Discharge of Susanna Campbell	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	10d.3	Approve Discharge of Anders Jernhall	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	10d.4	Approve Discharge of Bengt Kjell	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	10d.5	Approve Discharge of Kerstin Lindell	For	For
Indutrade AB	Sweden	29-mar-23	Annual Annual	Management	10d.6	Approve Discharge of Uff Lundahl Approve Discharge of Krateries Martinean	For	For For
Indutrade AB Indutrade AB	Sweden Sweden	29-mar-23 29-mar-23	Annual	Management Management	10d.7 10d.8	Approve Discharge of Katarina Martinson Approve Discharge of Krister Mellve	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	10d.9	Approve Discharge of Lars Petterson	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	12.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
ndutrade AB	Sweden	29-mar-23	Annual	Management	13.1	Approve Remuneration of Directors in the Amount of SEK 890,000 for Chairman and SEK 445,000 for Other Directors; Approve Remuneration for	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	13.2	Approve Remuneration of Auditors	For	For
Indutrade AB Indutrade AB	Sweden Sweden	29-mar-23 29-mar-23	Annual Annual	Management Management	14.1a 14.1b	Reelect Bo Annvik as Director  Reelect Susanna Campbell as Director	For	For For
Indutrade AB	Sweden	29-mar-23 29-mar-23	Annual	Management	14.1b	Reelect Jusaina Campbell as Director Reelect Anders Jernhall as Director	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	14.1d	Reelect Articles Jerman as Director Reelect Kerstin Lindell as Director	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	14.1e	Relect Ulf Lundahl as Director	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	14.1f	Reelect Katarina Martinson as Director	For	Against
Indutrade AB	Sweden	29-mar-23	Annual	Management	14.1g	Reelect Krister Mellve as Director	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	14.1h	Reelect Lars Pettersson as Director	For	For
Indutrade AB	Sweden	29-mar-23	Annual	Management	14.2	Reelect Katarina Martinson Chairman	For	Against
Indutrade AB Indutrade AB	Sweden Sweden	29-mar-23 29-mar-23	Annual Annual	Management Management	15 16	Ratify PricewaterhouseCoopers as Auditors Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For For
Indutrade AB	Sweden	29-mar-23 29-mar-23	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration Report	For	For
	Sweden	29-mar-23	Annual	Management	18a	Approve Performance Share Incentive Plan LTIP 2023 for Key Employees	For	For
Indutrade AB								



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Banco Santander SA	Spain	30-mar-23	Annual	Management	1.A	Approve Consolidated and Standalone Financial Statements	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	1.B	Approve Non-Financial Information Statement	For	For
Banco Santander SA Banco Santander SA	Spain Spain	30-mar-23 30-mar-23	Annual Annual	Management Management	1.C	Approve Discharge of Board Approve Allocation of Income and Dividends	For For	For For
Banco Santander SA	Spain	30-mar-23	Annual	Management	3.A	Fix Number of Directors at 15	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	3.B	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	3.C	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	3.D	Reelect Pamela Ann Walkden as Director	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	For	For
Banco Santander SA Banco Santander SA	Spain Spain	30-mar-23 30-mar-23	Annual Annual	Management Management	3.F 3.G	Reelect Sol Daurella Comadran as Director  Reelect Gina Lorenza Diez Barroso Azcarraga as Director	For For	For For
Banco Santander SA	Spain	30-mar-23	Annual	Management	3.H	Reelect Gina Coleriza Diez Baritoso Azzarraga as Director Reelect Homaira Akbari as Director	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	4	Ratify Appointment of PricewaterhouseCoopers as Auditor	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	5.A	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	5.C	Authorize Share Repurchase Program	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	5.D 6.A	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up		For
Banco Santander SA Banco Santander SA	Spain Spain	30-mar-23 30-mar-23	Annual Annual	Management Management	6.B	Approve Remuneration Policy Approve Remuneration of Directors	For For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	6.C	Approve Reminieration Directors Fix Maximum Variabile Compensation Ratio	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	6.E	Approve Buy-out Policy	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	6.F	Advisory Vote on Remuneration Report	For	For
Banco Santander SA	Spain	30-mar-23	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Unicaja Banco SA	Spain	30-mar-23	Annual	Management	1.1	Approve Standalone Financial Statements	For	For
Unicaja Banco SA Unicaja Banco SA	Spain Spain	30-mar-23 30-mar-23	Annual Annual	Management Management	1.2	Approve Consolidated Financial Statements  Approve Non-Financial Information Statement	For For	For For
Unicaja Banco SA Unicaja Banco SA	Spain Spain	30-mar-23 30-mar-23	Annual	Management	3	Approve Non-Financial information Statement Approve Discharge of Board	For	For
Unicaja Banco SA Unicaja Banco SA	Spain	30-mar-23	Annual	Management	4	Approve Discrizing on Board and Approve Allocation of Income and Dividends	For	For
Unicaja Banco SA	Spain	30-mar-23	Annual	Management	5.1	Elect Juan Antonio Izaquirre Ventosa as Director	For	Against
Unicaja Banco SA	Spain	30-mar-23	Annual	Management	5.2	Elect Jose Ramon Sanchez Serrano as Director	For	Against
Unicaja Banco SA	Spain	30-mar-23	Annual	Management	5.3	Elect Natalia Sanchez Romero as Director	For	Against
Unicaja Banco SA	Spain	30-mar-23	Annual	Management	5.4	Ratify Appointment of and Elect Miguel Gonzalez Moreno as Director	For	Against
Unicaja Banco SA	Spain	30-mar-23	Annual	Management	5.5	Ratify Appointment of and Elect Isidoro Unda Urzaiz as Director	For	For
Unicaja Banco SA Unicaja Banco SA	Spain Spain	30-mar-23 30-mar-23	Annual Annual	Management Management	5.6	Ratify Appointment of and Elect Maria Teresa Costa Campi as Director  Appoint KPMG Auditores as Auditors	For For	For For
Unicaja Banco SA	Spain	30-mar-23	Annual	Management	7	Advisory Vote on Remuneration Report	For	For
Unicaja Banco SA	Spain	30-mar-23	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Telefonica SA	Spain	30-mar-23	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Telefonica SA	Spain	30-mar-23	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For
Telefonica SA	Spain	30-mar-23	Annual	Management	1.3	Approve Discharge of Board	For	For
Telefonica SA	Spain	30-mar-23	Annual	Management	2	Approve Treatment of Net Loss	For	For
Telefonica SA	Spain	30-mar-23	Annual	Management	3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Telefonica SA Telefonica SA	Spain	30-mar-23 30-mar-23	Annual	Management Management	5	Approve Reduction in Share Capital via Amortization of Treasury Shares  Approve Dividends Charged Against Unrestricted Reserves	For For	For
Telefonica SA	Spain Spain	30-mar-23	Annual	Management	6	Approve Dividentias Chargeta Against Officestricted Reserves Authorize Share Repurchase Program	For	For
Telefonica SA	Spain	30-mar-23	Annual	Management	7	Approve Remuneration Policy	For	For
Telefonica SA	Spain	30-mar-23	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Telefonica SA	Spain	30-mar-23	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	2	Elect Chairman of Meeting	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	4	Approve Agenda of Meeting	For	For
Swedbank AB Swedbank AB	Sweden Sweden	30-mar-23	Annual Annual	Management Management	<u>6</u> 8	Acknowledge Proper Convening of Meeting	For For	For
Swedbank AB Swedbank AB	Sweden Sweden	30-mar-23 30-mar-23	Annual	Management Management	9	Accept Financial Statements and Statutory Reports  Approve Allocation of Income and Dividends of SEK 9.75 Per Share	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	10.a	Approve Anotation of morting and Dividends of SER 9.73 Feb State Approve Discharge of Bo Bengtsson	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	10.b	Approve Discharge of Goran Bengtson	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	10.c	Approve Discharge of Annika Creutzer	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	10.d	Approve Discharge of Hans Eckerstrom	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	10.e	Approve Discharge of Kerstin Hermansson	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	10.f	Approve Discharge of Helena Liljedahl	For	For
Swedbank AB Swedbank AB	Sweden Sweden	30-mar-23 30-mar-23	Annual Annual	Management Management	10.g 10.h	Approve Discharge of Bengt Erik Lindgren Approve Discharge of Anna Mossberg	For For	For For
Swedbank AB	Sweden	30-mar-23 30-mar-23	Annual	Management	10.n 10.i	Approve Discharge of Anna Mossoerg Approve Discharge of Per Olof Nyman Aprove Discharge of Per Olof Nyman	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	10.i	Approve Discharge of Feligiana Pehrsson	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	10.k	Approve Discharge of Goran Persson	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	10.I	Approve Discharge of Biorn Riese	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	10.m	Approve Discharge of Bo Magnusson	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	10.n	Approve Discharge of Jens Henriksson	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	10.0	Approve Discharge of Roger Ljung	For	For
Swedbank AB Swedbank AB	Sweden Sweden	30-mar-23 30-mar-23	Annual Annual	Management Management	10.p	Approve Discharge of Ake Skoglund Approve Discharge of Henrik Ingleson	For For	For
Swedbank AB	Sweden	30-mar-23 30-mar-23	Annual	Management	10.q 10.r	Approve Discharge of Henrik Joelsson Approve Discharge of Camilla Linder	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	11	popular bistriative of Centina Lincot  Determine Number of Members (11) and Deputy Members of Board (0)	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 709,000 for Other	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	13.a	Reelect Goran Bengtsson as Director	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	13.b	Reelect Annika Creutzer as Director	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	13.c	Reelect Hans Eckerstrom as Director	For	Against
Swedbank AB	Sweden	30-mar-23	Annual	Management	13.d	Reelect Kerstin Hermansson as Director	For	For
Swedbank AB	Sweden	30-mar-23 30-mar-23	Annual	Management	13.e 13.f	Reelect Helena Liljedahi as Director	For For	For
Swedbank AB	Sweden Sweden	30-mar-23 30-mar-23	Annual Annual	Management Management	13.f 13.g	Reelect Bengt Erik Lindgren as Director  Reelect Anna Mossberg as Director	For	For For
Swedbank AB								



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Swedbank AB	Sweden	30-mar-23	Annual	Management	13.h	Reelect Per Olof Nyman as Director	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	13.i	Reelect Biljana Pehrsson as Director	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	13.j	Reelect Goran Persson as Director	For	For
Swedbank AB Swedbank AB	Sweden Sweden	30-mar-23 30-mar-23	Annual Annual	Management Management	13.k 14	Reelect Biorn Riese as Director  Elect Goran Persson as Board Chairman	For	For For
Swedbank AB	Sweden	30-mar-23	Annual	Management	15	Eriect Golfair Perisson as Board Chairmann Ratify PricewaterhouseCoopers as Auditors	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	16	Approve Nomination Committee Procedures	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	18	Authorize Repurchase Authorization for Trading in Own Shares	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	19	Authorize Share Repurchase Program	For	For
Swedbank AB	Sweden	30-mar-23	Annual Annual	Management	20 21.a	Approve Issuance of Convertibles without Preemptive Rights	For	For For
Swedbank AB Swedbank AB	Sweden Sweden	30-mar-23 30-mar-23	Annual	Management Management	21.a 21.b	Approve Common Deferred Share Bonus Plan (Eken 2023)  Approve Deferred Share Bonus Plan for Key Employees (IP 2023)	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	21.c	Approve Equity Plan Financing	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Management	22	Approve Remuneration Report	For	For
Swedbank AB	Sweden	30-mar-23	Annual	Shareholder	23	Change Bank Software	Against	Against
Swedbank AB	Sweden	30-mar-23	Annual	Shareholder	24	Allocation of funds	Against	Against
Swedbank AB	Sweden	30-mar-23	Annual	Shareholder	25	Establishment of a Chamber of Commerce	Against	Against
Swedbank AB CaixaBank SA	Sweden	30-mar-23 30-mar-23	Annual	Shareholder	26	Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees Approve Consolidated and Standalone Financial Statements	None For	Against For
CaixaBank SA CaixaBank SA	Spain Spain	30-mar-23 30-mar-23	Annual Annual	Management Management	2	Approve Consolidated and Standalone Financial Statements  Approve Non-Financial Information Statement	For	For
CaixaBank SA	Spain	30-mar-23	Annual	Management	3	Approve Discharge of Board	For	For
CaixaBank SA	Spain	30-mar-23	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
CaixaBank SA	Spain	30-mar-23	Annual	Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
CaixaBank SA	Spain	30-mar-23	Annual	Management	6.1	Reelect Gonzalo Gortazar Rotaeche as Director	For	For
CaixaBank SA	Spain	30-mar-23	Annual	Management	6.2	Reelect Cristina Garmendia Mendizabal as Director	For	For
CaixaBank SA	Spain	30-mar-23	Annual	Management	6.3	Reelect Amparo Moraleda Martinez as Director	For	For
CaixaBank SA CaixaBank SA	Spain	30-mar-23	Annual Annual	Management	6.4	Elect Peter Loscher as Director	For	For
CaixaBank SA CaixaBank SA	Spain Spain	30-mar-23 30-mar-23	Annual	Management Management	8	Amend Remuneration Policy Approve Remuneration of Directors	For	For
CaixaBank SA	Spain	30-mar-23	Annual	Management	9	Approve 2023 Variable Remuneration Scheme	For	For
CaixaBank SA	Spain	30-mar-23	Annual	Management	10	Fix Maximum Variable Compensation Ratio	For	For
CaixaBank SA	Spain	30-mar-23	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
CaixaBank SA	Spain	30-mar-23	Annual	Management	12	Advisory Vote on Remuneration Report	For	For
Novozymes A/S	Denmark	30-mar-23	Extraordinary Shareholders	Management	1	Approve Merger Agreement with Chr. Hansen Holding A/S	For	For
Novozymes A/S	Denmark	30-mar-23	Extraordinary Shareholders	Management	2	Amend Articles Re: Number of Directors	For	For
Novozymes A/S	Denmark Denmark	30-mar-23 30-mar-23	Extraordinary Shareholders Extraordinary Shareholders	Management Management	3.a 3.b	Approve Indemnification of Members of the Board of Directors and Executive Management  Amend Articles Re: Indemnification	For For	For
Novozymes A/S	Denmark	30-mar-23	Extraordinary Shareholders			Ameria Articies Re: Indemnirication Ameria Articies Re: Indemnirication Ameria Remuneration Policy	For	For
Novozymes A/S Novozymes A/S	Denmark	30-mar-23	Extraordinary Shareholders	Management Management	3.c 4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Kesko Oyi	Finland	30-mar-23	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Kesko Oyj	Finland	30-mar-23	Annual	Management	9	Approve Allocation of Income and Dividends of EUR 1.08 Per Share	For	For
Kesko Oyj	Finland	30-mar-23	Annual	Management	10	Approve Discharge of Board and President	For	For
Kesko Oyj	Finland	30-mar-23	Annual	Management	11	Approve Remuneration Report (Advisory Vote)	For	Against
Kesko Oyj	Finland	30-mar-23	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors;	For	For
Kesko Oyj	Finland	30-mar-23	Annual	Management	13 14	Approve Remuneration of Auditors  Patitic Permitted Auditors	For	For For
Kesko Oyj Kesko Oyj	Finland Finland	30-mar-23 30-mar-23	Annual Annual	Management Management	15	Ratify Deloitte as Auditors  Amend Articles Re: Board of Directors and Term of Office	For	For
Kesko Oyj	Finland	30-mar-23	Annual	Management	16	Authorize Share Repurchase Program	For	For
Kesko Oyj	Finland	30-mar-23	Annual	Management	17	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For	For
Kesko Oyj	Finland	30-mar-23	Annual	Management	18	Approve Charitable Donations of up to EUR 300,000	For	For
Chr. Hansen Holding A/S	Denmark	30-mar-23	Extraordinary Shareholders	Management	1	Approve Merger Agreement with Novozymes A/S	For	For
Chr. Hansen Holding A/S	Denmark	30-mar-23	Extraordinary Shareholders	Management	2	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For
Chr. Hansen Holding A/S	Denmark	30-mar-23	Extraordinary Shareholders	Management	3	Change Fiscal Year End to Dec. 31	For	For
Chr. Hansen Holding A/S	Denmark	30-mar-23	Extraordinary Shareholders	Management	4	Approve Remuneration of Directors for FY 2022/23	For	For
Chr. Hansen Holding A/S UniCredit SpA	Denmark Italy	30-mar-23 31-mar-23	Extraordinary Shareholders Annual/Special	Management Management	1	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities  Accept Financial Statements and Statutory Reports	For For	For For
UniCredit SpA	Italy	31-mar-23	Annual/Special	Management	2	Accept Financial Statements and Statutory Reports Approve Allocation of Income	For	For
UniCredit SpA	Italy	31-mar-23	Annual/Special	Management	3	Approve Riciatori or incompanie Reserves  Aprove Riciatori or Regative Reserves	For	For
UniCredit SpA	Italy	31-mar-23	Annual/Special	Management	4	Authorize Share Repurchase Program	For	For
UniCredit SpA	Italy	31-mar-23	Annual/Special	Management	5	Approve Remuneration Policy	For	Against
UniCredit SpA	Italy	31-mar-23	Annual/Special	Management	6	Approve Second Section of the Remuneration Report	For	For
UniCredit SpA	Italy	31-mar-23	Annual/Special	Management	7	Approve 2023 Group Incentive System	For	Against
UniCredit SpA	Italy	31-mar-23	Annual/Special	Management	8	Approve Fixed-Variable Compensation Ratio Approve Decrease in Size of Board from 12 to 12	For	For For
UniCredit SpA UniCredit SpA	Italy Italy	31-mar-23 31-mar-23	Annual/Special	Management	9	Approve Decrease in Size of Board from 13 to 12  Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group	For	For
UniCredit SpA	Italy	31-mar-23	Annual/Special Annual/Special	Management Management	2	Authorize Board to Increase Capital to Service the 2022 Group Incentive System Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For	For
UniCredit SpA	Italy	31-mar-23	Annual/Special	Management	3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital o	For	For
UniCredit SpA	Italy	31-mar-23	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
The Walt Disney Company	USA	03-abr-23	Annual	Management	1a	Elect Director Mary T. Barra	For	For
The Walt Disney Company	USA	03-abr-23	Annual	Management	1b	Elect Director Safra A. Catz	For	For
The Walt Disney Company	USA	03-abr-23	Annual	Management	1c	Elect Director Amy L. Chang	For	For
The Walt Disney Company	USA	03-abr-23	Annual	Management	1d	Elect Director Francis A. deSouza	For	For
The Walt Disney Company The Walt Disney Company	USA USA	03-abr-23 03-abr-23	Annual Annual	Management Management	1e 1f	Elect Director Carolyn N. Everson Elect Director Michael B.G. Froman	For	For
The Walt Disney Company The Walt Disney Company	USA	03-abr-23	Annual	Management	1g	Elect Director Robert A. Iger	For	For
			Annual	Management	1h	Elect Director Maria Elena Lagomasino	For	For
	LISA	()3-ahr-23						
The Walt Disney Company	USA USA	03-abr-23 03-abr-23	Annual		1i		For	For
The Walt Disney Company The Walt Disney Company	USA USA USA			Management Management		Elect Director Calvin R. McDonald Elect Director Mark G. Parker	For For	For
The Walt Disney Company	USA	03-abr-23	Annual	Management	1i	Elect Director Calvin R. McDonald		



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
The Walt Disney Company	USA	03-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Walt Disney Company	USA	03-abr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Walt Disney Company The Walt Disney Company	USA USA	03-abr-23 03-abr-23	Annual Annual	Shareholder Shareholder	5	Report on Risks Related to Operations in China Report on Charitable Contributions	Against Against	Against Against
The Walt Disney Company	USA	03-abr-23	Annual	Shareholder	7	Report on Political Expenditures	Against	For
Broadcom Inc.	USA	03-abr-23	Annual	Management	1a	Elect Director Diane M. Bryant	For	For
Broadcom Inc.	USA	03-abr-23	Annual	Management	1b	Elect Director Gayla J. Delly	For	For
Broadcom Inc.	USA	03-abr-23	Annual	Management	1c	Elect Director Raul J. Fernandez	For	For
Broadcom Inc.	USA	03-abr-23 03-abr-23	Annual	Management	1d	Elect Director Eddy W. Hartenstein	For	For
Broadcom Inc. Broadcom Inc.	USA	03-abr-23	Annual Annual	Management Management	1e 1f	Elect Director Check Kian Low Elect Director Justine F. Page	For	For For
Broadcom Inc.	USA	03-abr-23	Annual	Management	1g	Elect Director Henry Samueli	For	For
Broadcom Inc.	USA	03-abr-23	Annual	Management	1h	Elect Director Hock E. Tan	For	For
Broadcom Inc.	USA	03-abr-23	Annual	Management	1i	Elect Director Harry L. You	For	For
Broadcom Inc.	USA	03-abr-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Broadcom Inc. Broadcom Inc.	USA	03-abr-23 03-abr-23	Annual Annual	Management Management	<u>3</u> 4	Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation	For For	Against Against
Broadcom Inc.	USA	03-abr-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
EDP Renovaveis SA	Spain	04-abr-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
EDP Renovaveis SA	Spain	04-abr-23	Annual	Management	2	Approve Treatment of Net Loss	For	For
EDP Renovaveis SA	Spain	04-abr-23	Annual	Management	3	Approve Scrip Dividends	For	For
EDP Renovaveis SA	Spain	04-abr-23	Annual	Management	4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	For	For
EDP Renovaveis SA	Spain	04-abr-23	Annual	Management	5 6	Approve Non-Financial Information Statement	For	For
EDP Renovaveis SA EDP Renovaveis SA	Spain Spain	04-abr-23 04-abr-23	Annual	Management Management	7	Appraise Management of Company and Approve Vote of Confidence to Board of Directors  Ratify Appointment of and Elect Cynthia Kay Mc Call as Director	For	For
EDP Renovaveis SA	Spain	04-abr-23	Annual	Management	8.A	Approve Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	For	For
EDP Renovaveis SA	Spain	04-abr-23	Annual	Management	8.B		For	For
EDP Renovaveis SA	Spain	04-abr-23	Annual	Management	9	Amend Remuneration Policy	For	For
EDP Renovaveis SA	Spain	04-abr-23	Annual	Management	10.A	Add New Article 30 Re: Environmental, Social and Corporate Governance Committee	For	For
EDP Renovaveis SA	Spain	04-abr-23	Annual	Management	10.B 11	Amend Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee	For	For For
EDP Renovaveis SA Skandinaviska Enskilda Banken AB	Spain Sweden	04-abr-23 04-abr-23	Annual Annual	Management Management	2	Authorize Board to Ratify and Execute Approved Resolutions  Elect Chairman of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	4	Approve Agenda of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	5.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	04-abr-23 04-abr-23	Annual Annual	Management Management	10	Approve Allocation of Income and Dividends of SEK 6.75 Per Share  Approve Discharge of Jacob Agrup-Andersen	For	For For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	11.2	Approve Discharge of Signhild Arnegard Hansen	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	11.3	Approve Discharge of Anne-Catherine Berner	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	11.4	Approve Discharge of John Flint	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	11.5	Approve Discharge of Winnie Fok	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	11.6	Approve Discharge of Anna-Karin Glimstrom	For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	04-abr-23 04-abr-23	Annual Annual	Management Management	11.7 11.8	Approve Discharge of Annika Dahlberg	For For	For For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	11.9	Approve Discharge of Charlotta Lindholm Approve Discharge of Sven Nyman	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	11.10	Approve Discharge of Magnus Olsson	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	11.11	Approve Discharge of Marika Ottander	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	11.12	Approve Discharge of Lars Ottersgard	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	11.13	Approve Discharge of Jesper Ovesen	For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	04-abr-23 04-abr-23	Annual	Management Management	11.14	Approve Discharge of Helena Saxon	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	11.15	Approve Discharge of Johan Torgeby (as Board Member)  Approve Discharge of Marcus Wallenberg	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	11.17	Approve Discharge of Johan Torgeby (as President)	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	12.1	Determine Number of Members (11) and Deputy Members (0) of Board	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	13.1	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 880,000 for Other	For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden	04-abr-23 04-abr-23	Annual	Management	13.2 14.a1	Approve Remuneration of Auditors  Project Joseph Agent Anderson on Director	For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	04-abr-23 04-abr-23	Annual	Management Management	14.a1 14.a2	Reelect Jacob Aarup Andersen as Director  Reelect Signhild Arnegard Hansen as Director	For	Against
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	14.a2	Relect Anne-Catherine Berner as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	14.a4	Reelect John Flint as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	14.a5	Reelect Winnie Fok as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	14.a6	Reelect Sven Nyman as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	14.a7	Reelect Lars Ottersgard as Director	For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	04-abr-23 04-abr-23	Annual Annual	Management Management	14.a8 14.a9	Reelect Helena Saxon as Director Reelect Johan Torgeby as Director	For	Against For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	14.10	Reelect Johan 1 Orgeby 48 Director  Elect Marcus Wallenberg as Director	For	Against
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	14.11	Elect Svein Tore Holsether as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	14.b	Reelect Marcus Wallenberg as Board Chair	For	Against
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	15	Ratify Ernst & Young as Auditors	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	16	Approve Remuneration Report	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	17.a	Approve SEB All Employee Program 2023 for All Employees in Most of the Countries where SEB Operates	For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	04-abr-23 04-abr-23	Annual Annual	Management Management	17.b 17.c	Approve SEB Share Deferral Program 2023 for Group Executive Committee, Senior Managers and Key Employees  Approve SEB Restricted Share Program 2023 for Some Employees in Certain Business Units	For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	17.c 18.a	Approve SEB Restricted Share Program 2023 for Some Employees in Centain Business Units  Authorize Share Repurchase Program	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term	For	For
Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	18.c	Approve Transfer of Class A Shares to Participants in 2023 Long-Term Equity Programs	For	For
0	Sweden	04-abr-23	Annual	Management	19	Approve Issuance of Convertibles without Preemptive Rights	For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	20.a	Approve SEK 390 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	For	For



Processor   Proc	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Burders   School   Burder   School	Skandinaviska Enskilda Banken AB	Sweden	04-abr-23	Annual	Management	20.b			For
Section of Section 19									For
Section   Sect									Against
Section 2016   Sect									Against Against
Section   Sect									Against
Medical   Find   Greek   Annal				Annual					Against
March   Parl   Col-2   Arroy   Arroy   Annual Management   11   Speech Relations to Relation   March   Management   12   Annual Relation   Management   12   Annual Relation   Management   13   Annual Relation   Management						7			For
Management   Proceedings									For
March   Prof.     Appendix   March					Management				For For
March   Profess   Asked   Annual   Management   12   Refunded (French & French   Annual   A									For
March   Peter   Ode-10   Acrost   March   Ma									For
Part   Part   Control   Part   Control   Part   P		Finland		Annual				For	For
State   Common   Co		1 IIIIdiid		7 11 11 10 01					For
Part									For
Mach   Parol   Cale 2   Areal   Management   13   Related bears (Bourt on Environment of Section 1997)   Areal   Management   13   Related bears (Bourt on Environment on Section 1997)   Areal   Management   13   Related bears (Bourt on Section 1997)   Areal   Management   13   Related bears (Bourt on Section 1997)   Areal   Management   13   Related bears (Bourt on Section 1997)   Areal   Management   13   Related bears (Bourt on Section 1997)   Areal   Management   13   Related bears (Bourt on Section 1997)   Areal   Management   13   Related bears (Bourt on Section 1997)   Areal   Management   14   Areal   Management   15   Areal   Management   15   Areal   Management   15   Areal   Management   15   Areal   Management   16   Areal   Management   17   Areal   Management   17   Areal   Management   18   Areal									For For
Mac   Prince   Column   Mac   Mac   Mac   Mac   Mac   Mac   Mac   Prince   Column   Mac   Prince   Prince   Mac   Prince   Prince   Mac   Prince   Prince   Prince   Prince   Prince   P									For
Nation   Private   Act					Management				For
Name	Nokia Oyj		04-abr-23	Annual	Management	13.8	Reelect Kai Oistamo as Director		For
Note   Part   Column   Part   Column   Part   Column   Part   Column   Part									For
Nation   Friend   Charles   Armal   Management   15.   Rapill Debate as Audion   From   Fro									For
Note   Oct   Filling									For For
Main Ord   Parison   Order 20   Annual Meragement   17   Agrome statement of the 90 550 Mills Galanes authors Present place   For Couldary A.							,		For
February   Fig.   Program of Agency   Land   Marcagement   3   Program and Agency   Land   Standardson   Fig.							Approve Issuance of up to 550 Million Shares without Preemptive Rights		For
February 18		Sweden	04-abr-23	Annual		2	Elect Chairman of Meeting		For
Fortunal A   Seyetin   O-1-bit   Seyetin   S							Prepare and Approve List of Shareholders		For
Special Column   Co									For For
Footback   Power   Control   Power   Control   Power   Control   Power   Control   Power   Control   Power   Control   Power									For
Section A									For
Southern A	Evolution AB	Sweden	04-abr-23	Annual		7.b		For	For
Evolution AS									For
Explaint AB									For
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Evolution AB									For
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Equition AB	Evolution AB	Sweden	04-abr-23	Annual		7.c7	Approve Discharge of Sandra Urie	For	For
Equition AB					Management		Approve Discharge of Martin Carlesund		For
Equition AB									For
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Evolution AB	Evolution AB	Sweden		Annual		10.3		For	Against
Evolution AB									For
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Evolution AB	Evolution AB	Sweden		Annual					For
Evolution AB									For
Evolution AB Sweden 04-abr-23 Annual Management 17 Approve Creation of Pool of Capital without Preemptive Rights For Evolution AB Sweden 04-abr-23 Annual Management 18 Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2021/2024 For Pool Pool Not AB Sweden 04-abr-23 Annual Management 19 Approve Transaction with Big Time Gaming Pty Ltd For Volvo AB Sweden 04-abr-23 Annual Management 4 Approve Agenda of Meeting For Volvo AB Sweden 04-abr-23 Annual Management 4 Approve Agenda of Meeting For Volvo AB Sweden 04-abr-23 Annual Management 9 Accept Financial Statements and Statutory Reports For Volvo AB Sweden 04-abr-23 Annual Management 9 Accept Financial Statements and Statutory Reports For Volvo AB Sweden 04-abr-23 Annual Management 11.1 Approve Discharge of Matti Aliahuhta For Volvo AB Sweden 04-abr-23 Annual Management 11.1 Approve Discharge of Matti Aliahuhta For Volvo AB Sweden 04-abr-23 Annual Management 11.2 Approve Discharge of Matti Aliahuhta For Volvo AB Sweden 04-abr-23 Annual Management 11.3 Approve Discharge of Matti Aliahuhta For Volvo AB Sweden 04-abr-23 Annual Management 11.4 Approve Discharge of Matti Aliahuhta For Volvo AB Sweden 04-abr-23 Annual Management 11.5 Approve Discharge of Matti Aliahuhta For Volvo AB Sweden 04-abr-23 Annual Management 11.6 Approve Discharge of Matti Aliahuhta For Volvo AB Sweden 04-abr-23 Annual Management 11.6 Approve Discharge of Matti Aliahuhta For Volvo AB Sweden 04-abr-23 Annual Management 11.6 Approve Discharge of Matti Aliahuhta For Volvo AB Sweden 04-abr-23 Annual Management 11.6 Approve Discharge of Matti Aliahuhta For Volvo AB Sweden 04-abr-23 Annual Management 11.6 Approve Discharge of Matti Aliahuhta For Volvo AB Sweden 04-abr-23 Annual Management 11.6 Approve Discharge of Matti Aliahuhta For Volvo AB Sweden 04-abr-23 Annual Management 11.1 Approve Discharge of Matti Aliahuhta For Volvo AB Sweden 04-abr-23 Annual Management 11.1 Approve Discharge of Matti Aliahuhta For Volvo AB Sweden 04-abr-23 Annual Management 11.1 Approve Discharge									For
Evolution AB Sweden 04-abr-23 Annual Management 18 Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2021/2024 For Volvo AB Sweden 04-abr-23 Annual Management 2 Elect Chairman of Meeting For Volvo AB Sweden 04-abr-23 Annual Management 4 Approve Agenda of Meeting For Volvo AB Sweden 04-abr-23 Annual Management 6 Acknowledge Proper Convening of Meeting For Volvo AB Sweden 04-abr-23 Annual Management 10 Approve Agenda of Meeting For Volvo AB Sweden 04-abr-23 Annual Management 10 Approve Agenda of Meeting For Volvo AB Sweden 04-abr-23 Annual Management 10 Approve Agenda of Meeting For Volvo AB Sweden 04-abr-23 Annual Management 10 Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Shar									For For
Evolution AB									For
Volvo AB									For
Volvo AB   Sweden   O4-abr-23   Annual   Management   6   Acknowledge Proper Convening of Meeting   For Volvo AB   Sweden   O4-abr-23   Annual   Management   10   Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share and Ex			04-abr-23		Management	2	Elect Chairman of Meeting	For	For
Volvo AB Sweden 04-abr-23 Annual Management 10 Approve Discharge of Martin Lundsted (Board Member) Volvo AB Sweden 04-abr-23 Annual Management 11.1 Approve Discharge of Martin Lundsted (Board Member) Volvo AB Sweden 04-abr-23 Annual Management 11.2 Approve Discharge of Martin Lundsted (Board Member) Volvo AB Sweden 04-abr-23 Annual Management 11.2 Approve Discharge of Martin Lundsted (Board Member) Volvo AB Sweden 04-abr-23 Annual Management 11.3 Approve Discharge of Martin Lundsted (Board Member) Volvo AB Sweden 04-abr-23 Annual Management 11.4 Approve Discharge of Exhair Nove Discharge of Martin Lundsted (Board Member) Volvo AB Sweden 04-abr-23 Annual Management 11.6 Approve Discharge of Martin Lundsted (Board Member) Volvo AB Sweden 04-abr-23 Annual Management 11.8 Approve Discharge of Martin Lundsted (Board Member) Volvo AB Sweden 04-abr-23 Annual Management 11.9 Approve Discharge of Martin Lundsted (Board Member) Volvo AB Sweden 04-abr-23 Annual Management 11.9 Approve Discharge of Martin Merz Volvo AB Sweden 04-abr-23 Annual Management 11.10 Approve Discharge of Halena Sijernbolm Volvo AB Sweden 04-abr-23 Annual Management 11.11 Approve Discharge of Halena Sijernbolm Volvo AB Sweden 04-abr-23 Annual Management 11.11 Approve Discharge of Halena Sijernbolm Volvo AB Sweden 04-abr-23 Annual Management 11.11 Approve Discharge of Halena Sijernbolm Volvo AB Sweden 04-abr-23 Annual Management 11.11 Approve Discharge of Martin Remair (Employee Representative) Volvo AB Sweden 04-abr-23 Annual Management 11.11 Approve Dischar									For
Volvo AB         Sweden         04-abr-23 bread         Annual         Management Management         10 Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share and Share and Extra Dividend of SEK 7.00 Per Share and Share and Extra Dividend of SEK 7.00 Per Share and Share			0.00.00						For
Volvo AB         Sweden         04-abr-23         Annual         Management         11.1         Approve Discharge of Matti Alahuhta         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.2         Approve Discharge of Jan Carlson         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.3         Approve Discharge of Eckhard Cordes         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.4         Approve Discharge of Eckhard Cordes         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.4         Approve Discharge of Eckhard Finn Brooks         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.5         Approve Discharge of Martin Finn Brooks         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.6         Approve Discharge of Martin Lundstedt (Board Member)         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.7         Approve Discharge of Martin Lundstedt (Board Member)         For           Volvo AB         Swede									For
Volvo AB					Management				For
Volvo AB         Sweden         04-abr-23         Annual         Management         11.3         Approve Discharge of Eckhard Cordes         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.4         Approve Discharge of Eric Elzvik         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.5         Approve Discharge of Martha Finn Brooks         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.6         Approve Discharge of Martha Finn Brooks         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.6         Approve Discharge of Martha Finn Brooks         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.6         Approve Discharge of Martha Lundstedt (Board Member)         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.8         Approve Discharge of Kathryn V. Marinello         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.10         Approve Discharge of Martina Merz         For           Volvo AB         Sweden							Approve Discharge of Jan Carlson	For	For
Volvo AB         Sweden         04-abr-23         Annual         Management         11.5         Approve Discharge of Martha Finn Brooks         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.6         Approve Discharge of Martha Lundstedt (Board Member)         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.7         Approve Discharge of Martin Lundstedt (Board Member)         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.8         Approve Discharge of Martin Lundstedt (Board Member)         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.8         Approve Discharge of Martin Lundstedt (Board Member)         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.9         Approve Discharge of Martin Lundstedt (Board Member)         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.10         Approve Discharge of Harin Lundstedt (Board Member)         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.10         Approve Discharge of Harin Lundstedt (Board Member)	Volvo AB		04-abr-23		Management	11.3	Approve Discharge of Eckhard Cordes	For	For
Volvo AB         Sweden         04-abr-23         Annual         Management         11.6         Approve Discharge of Kurt Jofs         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.7         Approve Discharge of Martin Lund Member)         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.8         Approve Discharge of Martin Merz         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.9         Approve Discharge of Martina Merz         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.10         Approve Discharge of Halena Stjernholm         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.11         Approve Discharge of Halena Stjernholm         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.12         Approve Discharge of Lard-Heric Svanberg           Volvo AB         Sweden         04-abr-23         Annual         Management         11.12         Approve Discharge of Lard-Heric Svanberg           Volvo AB         Sweden         04-abr-23         Annual         <									For
Volvo AB         Sweden         04-abr-23         Annual         Management         11.7         Approve Discharge of Martin Lundstedt (Board Member)         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.8         Approve Discharge of Kathryn V. Marinello         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.9         Approve Discharge of Martin Lundstedt (Board Member)         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.9         Approve Discharge of Harne de Mora         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.11         Approve Discharge of Helena Stjernholm         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.12         Approve Discharge of Carl-Heinric Svanberg         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.13         Approve Discharge of Lars Ask (Employee Representative)         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.14         Approve Discharge of Mista Henning (Employee Representative)         For			0.00.00						For For
Volvo AB         Sweden         04-abr-23         Annual         Management         11.8         Approve Discharge of Kathryn V. Marinello         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.9         Approve Discharge of Marina Merz         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.10         Approve Discharge of Helne Stjernholm         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.11         Approve Discharge of Helne Stjernholm         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.12         Approve Discharge of Carl-Heric Svanberg         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.13         Approve Discharge of Lars Ask (Employee Representative)         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.14         Approve Discharge of Mats Henning (Employee Representative)         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.14         Approve Discharge of Mikats Henning (Employee Representative)         For <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>For</td>									For
Volvo AB         Sweden         04-abr-23 bread         Annual         Management Management         11.9 bread         Approve Discharge of Martina Merz         For           Volvo AB         Sweden         04-abr-23 bread         Annual         Management         11.10 bread         Approve Discharge of Hanne de Mora         For           Volvo AB         Sweden         04-abr-23 bread         Annual         Management         11.11 bread         Approve Discharge of Larne Asperts         For           Volvo AB         Sweden         04-abr-23 bread         Annual         Management         11.12 bread         Approve Discharge of Larne Ask (Employee Representative)         For           Volvo AB         Sweden         04-abr-23 bread         Annual         Management         11.14 bread         Approve Discharge of Mats Henning (Employee Representative)         For           Volvo AB         Sweden         04-abr-23 bread         Annual         Management         11.14 bread         Approve Discharge of Mats Henning (Employee Representative)         For			0.00.00						For
Volvo AB         Sweden         04-abr-23         Annual         Management         11.10         Approve Discharge of Hanne de Mora         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.11         Approve Discharge of Helena Stjernholm         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.12         Approve Discharge of Carl-Hieric Svanberg         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.13         Approve Discharge of Lars Ask (Employee Representative)         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.14         Approve Discharge of Mists Henning (Employee Representative)         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.15         Approve Discharge of Mists Henning (Employee Representative)         For	Volvo AB		04-abr-23		Management	11.9		For	For
Volvo AB         Sweden         04-abr-23         Annual         Management         11.12         Approve Discharge of Carl-Henric Svanberg         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.13         Approve Discharge of Lars Ask (Employee Representative)         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.14         Approve Discharge of Mats Henning (Employee Representative)         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.15         Approve Discharge of Miksel Sallstrom (Employee Representative)         For	Volvo AB	Sweden			Management		Approve Discharge of Hanne de Mora	For	For
Volvo AB         Sweden         04-abr-23         Annual         Management         11.13         Approve Discharge of Lars Ask (Employee Representative)         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.14         Approve Discharge of Mlast Henning (Employee Representative)         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.15         Approve Discharge of Mlast Benning (Employee Representative)         For									For
Volvo AB         Sweden         04-abr-23         Annual         Management         11.14         Approve Discharge of Mats Henning (Employee Representative)         For           Volvo AB         Sweden         04-abr-23         Annual         Management         11.15         Approve Discharge of Mikael Sallstrom (Employee Representative)         For									For For
Volvo AB Sweden 04-abr-23 Annual Management 11.15 Approve Discharge of Mikael Sallistrom (Employee Representative) For									For
			0.00.00						For
							Approve Discharge of Camilla Johansson (Deputy Employee Representative)		For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Volvo AB	Sweden	04-abr-23	Annual	Management	11.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	11.18	Approve Discharge of Martin Lundstedt (as CEO)	For	For
Volvo AB Volvo AB	Sweden Sweden	04-abr-23 04-abr-23	Annual Annual	Management Management	12.1	Determine Number of Members (11) of Board	For For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	13.2	Determine Number Deputy Members (0) of Board  Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chairman and SEK 1.18 Million for Other Directors except CEO; Approve	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	14.1	Reelect Matti Alahuhta as Director	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	14.2	Elect Bo Annvik as New Director	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	14.3	Reelect Jan Carlson as Director	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	14.4	Reelect Eric Elzvik as Director	For	For
Volvo AB Volvo AB	Sweden Sweden	04-abr-23 04-abr-23	Annual Annual	Management Management	14.5 14.6	Reelect Martha Finn Brooks as Director  Reelect Kurt Jofs as Director	For For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	14.7	Reelect Martin Lundstedt as Director	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	14.8	Reelect Kathryn V. Marinello as Director	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	14.9	Reelect Martina Merz as Director	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	14.10	Reelect Helena Stjernholm as Director	For	For
Volvo AB	Sweden Sweden	04-abr-23 04-abr-23	Annual Annual	Management	14.11 15	Reelect Carl-Henric Svanberg as Director	For For	Against
Volvo AB Volvo AB	Sweden	04-abr-23	Annual	Management Management	16	Reelect Carl-Henric Svanberg as Board Chair Approve Remuneration of Auditors	For	Against For
Volvo AB	Sweden	04-abr-23	Annual	Management	17	Ratify Deloitte AB as Auditors	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	18.1	Elect Par Bornan to Serve on Nominating Committee	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	18.2	Elect Anders Oscarsson to Serve on Nominating Committee	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	18.3	Elect Magnus Billing to Serve on Nominating Committee	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	18.4	Elect Anders Algotsson to Serve on Nominating Committee	For	For
Volvo AB Volvo AB	Sweden Sweden	04-abr-23 04-abr-23	Annual Annual	Management Management	18.5 19	Elect Chairman of the Board to Serve on Nomination Committee  Approve Remuneration Report	For For	Against Against
Volvo AB	Sweden	04-abr-23	Annual	Management	20.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Volvo AB	Sweden	04-abr-23	Annual	Management	20.2	Approve Long-Term Performance Based Incentive Program	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	2	Elect Chairman of Meeting	For	For
Husqvama AB	Sweden	04-abr-23	Annual	Management	4	Approve Agenda of Meeting	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Husqvama AB	Sweden	04-abr-23 04-abr-23	Annual Annual	Management	6 7a	Acknowledge Proper Convening of Meeting Assert Figurial Statements and Statutus Passate	For For	For
Husqvama AB Husqvama AB	Sweden Sweden	04-abr-23	Annual	Management Management	7b	Accept Financial Statements and Statutory Reports  Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	7c.1	Approve Discharge of Tom Johnstone	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	7c.2	Approve Discharge of Ingrid Bonde	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	7c.3	Approve Discharge of Katarina Martinson	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	7c.4	Approve Discharge of Bertrand Neuschwander	For	For
Husqvama AB	Sweden	04-abr-23	Annual	Management	7c.5	Approve Discharge of Daniel Nodhall	For	For
Husqvarna AB Husqvarna AB	Sweden Sweden	04-abr-23 04-abr-23	Annual Annual	Management Management	7c.6 7c.7	Approve Discharge of Lars Pettersson Approve Discharge of Christine Robins	For For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	7c.8	Approve Discharge of Stefan Ranstrand	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	7c.9	Approve Discharge of CEO Henric Andersson	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	8a	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	8b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	9	Approve Remuneration of Directors in the Amount of SEK 2.25 Million to Chairman and SEK 650,000 to Other Directors; Approve Remuneration for	For	For
Husqvarna AB	Sweden Sweden	04-abr-23 04-abr-23	Annual Annual	Management Management	10a.1 10a.2	Reelect Tom Johnstone as Director  Reelect Ingrid Bonde as Director	For For	Against For
Husqvarna AB Husqvarna AB	Sweden	04-abr-23	Annual	Management	10a.2	Reelect right abrilde as Director Reelect Ratarina Martinson as Director	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	10a.4	Reelect Bertrand Neuschwander as Director	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	10a.5	Reelect Daniel Nodhall as Director	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	10a.6	Reelect Lars Pettersson as Director	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	10a.7	Reelect Christine Robins as Director	For	For
Husqvama AB	Sweden Sweden	04-abr-23 04-abr-23	Annual Annual	Management	10a.8 10b	Elect Torbjom Loof as New Director	For For	For
Husqvama AB Husqvama AB	Sweden	04-abr-23	Annual	Management Management	11a	Reelect Tom Johnstone as Board Chair Ratify KPMG as Auditors	For	Against For
Husqvama AB	Sweden	04-abr-23	Annual	Management	11b	Native five as Additions Approve Remuneration of Auditors	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	12	Approve Remuneration Report	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	13	Approve Performance Share Incentive Program LTI 2023	For	For
Husqvarna AB	Sweden	04-abr-23	Annual	Management	14	Approve Equity Plan Financing	For	For
Husqvama AB	Sweden	04-abr-23	Annual Annual	Management	15	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	For	For
Straumann Holding AG Straumann Holding AG	Switzerland Switzerland	05-abr-23 05-abr-23	Annual	Management Management	1.1	Accept Financial Statements and Statutory Reports	For For	For
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	2	Approve Remuneration Report  Approve Allocation of Income and Dividends of CHF 0.80 per Share	For	For
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	For	For
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.3 Million	For	For
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For	For
			Annual	Management	5.3 6.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million  Reelect Gilbert Achermann as Director and Board Chair	For For	For
Straumann Holding AG	Switzerland	05-abr-23		Management		Necieu Oilden Autennann as dheulu and Duald Chall		Against
Straumann Holding AG Straumann Holding AG	Switzerland Switzerland	05-abr-23	Annual	Management Management	6.2		For	
Straumann Holding AG Straumann Holding AG Straumann Holding AG	Switzerland			Management Management Management	6.2	Reelect Marco Gadola as Director	For For	
Straumann Holding AG Straumann Holding AG	Switzerland Switzerland Switzerland	05-abr-23 05-abr-23	Annual Annual	Management				Against For
Straumann Holding AG Straumann Holding AG Straumann Holding AG Straumann Holding AG Straumann Holding AG Straumann Holding AG	Switzerland Switzerland Switzerland Switzerland	05-abr-23 05-abr-23 05-abr-23 05-abr-23 05-abr-23	Annual Annual Annual Annual Annual	Management Management Management Management	6.3 6.4 6.5	Reelect Marco Gadola as Director Reelect Juan Gonzalez as Director Reelect Petra Rumpf as Director Reelect Thomas Straumann as Director	For For For	Against For For
Straumann Holding AG	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	05-abr-23 05-abr-23 05-abr-23 05-abr-23 05-abr-23 05-abr-23	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management	6.3 6.4 6.5 6.6	Reelect Marco Gadola as Director Reelect Juan Gonzalez as Director Reelect Petra Rumpf as Director Reelect Thomas Straumann as Director Reelect Thomas Straumann as Director Reelect Addis Schmidt as Director	For For For	Against For For Against
Straumann Holding AG	Switzerland	05-abr-23 05-abr-23 05-abr-23 05-abr-23 05-abr-23 05-abr-23 05-abr-23	Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	6.3 6.4 6.5 6.6 6.7	Reelect Marco Gadola as Director Reelect Juan Gonzalez as Director Reelect Petra Rumpf as Director Reelect Thomas Straumann as Director Reelect Nadia Schmidt as Director Reelect Nadia Schmidt as Director Reelect Regula Wallimann as Director	For For For For	Against For For Against Against
Straumann Holding AG	Switzerland	05-abr-23 05-abr-23 05-abr-23 05-abr-23 05-abr-23 05-abr-23 05-abr-23 05-abr-23	Annual	Management Management Management Management Management Management Management Management	6.3 6.4 6.5 6.6 6.7 6.8	Reelect Marco Gadola as Director Reelect Juan Gonzalez as Director Reelect Terra Rumpf as Director Reelect Terra Rumpf as Director Reelect Thomas Straumann as Director Reelect Nadia Schmidt as Director Reelect Regula Wallimann as Director Elect Olivier Filliol as Director	For For For For For	Against For For Against Against For
Straumann Holding AG	Switzerland	05-abr-23 05-abr-23 05-abr-23 05-abr-23 05-abr-23 05-abr-23 05-abr-23 05-abr-23 05-abr-23	Annual	Management Management Management Management Management Management Management Management Management	6.3 6.4 6.5 6.6 6.7 6.8 7.1	Reelect Marco Gadola as Director Reelect Juan Gonzalez as Director Reelect Petra Rumpf as Director Reelect Thomas Straumann as Director Reelect Thomas Straumann as Director Reelect Regula Wallimann as Director Reelect Regula Wallimann as Director Elect Clivier Filliol as Director Appoint Marco Gadola as Member of the Human Resources and Compensation Committee	For For For For For For	Against For Against Against For Against
Straumann Holding AG	Switzerland	05-abr-23 05-abr-23 05-abr-23 05-abr-23 05-abr-23 05-abr-23 05-abr-23 05-abr-23	Annual	Management Management Management Management Management Management Management Management	6.3 6.4 6.5 6.6 6.7 6.8	Reelect Marco Gadola as Director Reelect Juan Gonzalez as Director Reelect Terra Rumpf as Director Reelect Terra Rumpf as Director Reelect Thomas Straumann as Director Reelect Nadia Schmidt as Director Reelect Regula Wallimann as Director Elect Olivier Filliol as Director	For For For For For	Against For For Against Against For
Straumann Holding AG	Switzerland	05-abr-23 05-abr-23 05-abr-23 05-abr-23 05-abr-23 05-abr-23 05-abr-23 05-abr-23 05-abr-23 05-abr-23	Annual	Management	6.3 6.4 6.5 6.6 6.7 6.8 7.1 7.2	Reelect Marco Gadola as Director Reelect Juan Gonzalez as Director Reelect Petra Rumpf as Director Reelect Thomas Straumann as Director Reelect Thomas Straumann as Director Reelect Nadia Schmidt as Director Reelect Regula Wallimann as Director Elect Olivier Filliol as Director Appoint Marco Gadola as Member of the Human Resources and Compensation Committee Reappoint Nadia Schmidt as Member of the Human Resources and Compensation Committee	For For For For For For For	Against For Against Against For Against Against Against Against



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	10.1	Amend Corporate Purpose	For	For
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	10.2		For	For
Straumann Holding AG Straumann Holding AG	Switzerland Switzerland	05-abr-23 05-abr-23	Annual Annual	Management Management	10.3		For For	For
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	10.5		For	For
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	10.6	Amend Articles Re: Editorial Changes	For	For
Straumann Holding AG	Switzerland	05-abr-23	Annual	Management	11	Transact Other Business (Voting)	For	Against
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Management	1.1	Elect Director Mirko Bibic	For	For
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Management	1.2		For	For
Royal Bank of Canada Royal Bank of Canada	Canada Canada	05-abr-23 05-abr-23	Annual/Special	Management Management	1.3		For For	For
Royal Bank of Canada	Canada	05-abr-23	Annual/Special Annual/Special	Management	1.5		For	For
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Management	1.6		For	For
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Management	1.7		For	For
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Management	1.8	Elect Director Maryann Turcke	For	For
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Management	1.9		For	For
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Management	1.10		For	For
Royal Bank of Canada  Royal Bank of Canada	Canada Canada	05-abr-23 05-abr-23	Annual/Special Annual/Special	Management Management	1.11	Elect Director Frank Vettese Elect Director Jeffery Yabuki	For For	For
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Management	2		For	For
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Management	4		For	For
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Management	5		For	For
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Shareholder	A	SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Against	Against
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Shareholder	<u>B</u>	SP 2: Revise the Bank's Human Rights Position Statement	Against	For
Royal Bank of Canada Royal Bank of Canada	Canada Canada	05-abr-23 05-abr-23	Annual/Special	Shareholder Shareholder	D D	SP 3: Publish a Third-Party Racial Equity Audit SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	Against	For
Royal Bank of Canada  Royal Bank of Canada	Canada	05-abr-23	Annual/Special Annual/Special	Shareholder	F	3P 4. Report in 2004 Associated Greenings Gas Associated September 2014 Associated September 2014 Fig. 3P 5: About 1 2004 Associated Greening September 2014 Fig. 3P 5: About 1 2004 Fig. 3P 5: About	Against Against	Against
Royal Bank of Canada  Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Shareholder	F		Against	Against
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Shareholder	G	SP 7: Advisory Vote on Environmental Policies	Against	For
Royal Bank of Canada	Canada	05-abr-23	Annual/Special	Shareholder	Н	SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	Against	For
Schlumberger N.V.	Curacao	05-abr-23	Annual	Management	1.1	Elect Director Peter Coleman	For	For
Schlumberger N.V.	Curacao	05-abr-23	Annual	Management	1.2		For	For
Schlumberger N.V.	Curacao	05-abr-23	Annual	Management	1.3		For	For
Schlumberger N.V. Schlumberger N.V.	Curacao Curacao	05-abr-23 05-abr-23	Annual Annual	Management Management	1.4		For For	For
Schlumberger N.V.	Curacao	05-abr-23	Annual	Management	1.6		For	For
Schlumberger N.V.	Curacao	05-abr-23	Annual	Management	1.7		For	For
Schlumberger N.V.	Curacao	05-abr-23	Annual	Management	1.8		For	For
Schlumberger N.V.	Curacao	05-abr-23	Annual	Management	1.9	Elect Director Mark Papa	For	For
Schlumberger N.V.	Curacao	05-abr-23	Annual	Management	1.10		For	For
Schlumberger N.V.	Curacao	05-abr-23	Annual	Management	1.11		For	For
Schlumberger N.V.	Curacao	05-abr-23	Annual	Management	2	Advisory Vote on Say on Pay Frequency	One Year	One Year
Schlumberger N.V.	Curacao Curacao	05-abr-23 05-abr-23	Annual Annual	Management	4		For	For
Schlumberger N.V. Schlumberger N.V.	Curacao	05-abr-23	Annual	Management Management	5		For	For
Elisa Oyj	Finland	05-abr-23	Annual	Management	7		For	For
Elisa Oyj	Finland	05-abr-23	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 2.15 Per Share	For	For
Elisa Oyj	Finland	05-abr-23	Annual	Management	9		For	For
Elisa Oyj	Finland	05-abr-23	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against
Elisa Oyj	Finland	05-abr-23	Annual	Management	11		For	For
Elisa Oyj Elisa Oyj	Finland Finland	05-abr-23 05-abr-23	Annual Annual	Management	12	Fix Number of Directors at Eight  Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as	For For	For Against
Elisa Oyj	Finland	05-abr-23	Annual	Management Management	14	Approve Remuneration of Auditors	For	For
Elisa Oyj	Finland	05-abr-23	Annual	Management	15		For	For
Elisa Oyj	Finland	05-abr-23	Annual	Management	16		For	Against
Elisa Oyj	Finland	05-abr-23	Annual	Management	17	Authorize Share Repurchase Program	For	For
Elisa Oyj	Finland	05-abr-23	Annual	Management	18		For	For
Rio Tinto Plo	United Kingdom		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Rio Tinto Plc Rio Tinto Plc	United Kingdom United Kingdom	06-abr-23 06-abr-23	Annual Annual	Management Management	2		For For	For
Rio Tinto Pic	United Kingdom		Annual	Management	4		For	For
Rio Tinto Plc	United Kingdom		Annual	Management	5		For	For
Rio Tinto Plc	United Kingdom	06-abr-23	Annual	Management	6		For	For
Rio Tinto Plc	United Kingdom	n 06-abr-23	Annual	Management	7	Re-elect Megan Clark as Director	For	Against
Rio Tinto Plc	United Kingdom	n 06-abr-23	Annual	Management	8		For	For
Rio Tinto Plc	United Kingdom		Annual	Management	9		For	For
Rio Tinto Plc Rio Tinto Plc	United Kingdom		Annual	Management	10		For For	For
Rio Tinto Pic	United Kingdom United Kingdom	06-abr-23 06-abr-23	Annual Annual	Management Management	11		For	For
Rio Tinto Pic	United Kingdom		Annual	Management	13		For	For
Rio Tinto Pic	United Kingdon	06-abr-23	Annual	Management	14	Re-elect Ngaire Woods as Director	For	For
	United Kingdom		Annual	Management	15		For	For
Rio Tinto Plc	United Kingdom		Annual	Management	16	Reappoint KPMG LLP as Auditors	For	For
Rio Tinto Plc			Annual	Management	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Rio Tinto Plc Rio Tinto Plc	United Kingdom							
Rio Tinto Plc Rio Tinto Plc Rio Tinto Plc	United Kingdom United Kingdom	n 06-abr-23	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Rio Tinto Pic Rio Tinto Pic Rio Tinto Pic Rio Tinto Pic	United Kingdom United Kingdom United Kingdom	06-abr-23 06-abr-23	Annual Annual	Management Management	19	Authorise Issue of Equity	For	For
Rio Tinto Pic Rio Tinto Pic Rio Tinto Pic Rio Tinto Pic Rio Tinto Pic	United Kingdom United Kingdom United Kingdom United Kingdom	n 06-abr-23 n 06-abr-23 n 06-abr-23	Annual Annual Annual	Management Management Management	19 20	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For For	For For
Rio Tinto Plc Rio Tinto Plc Rio Tinto Plc Rio Tinto Plc	United Kingdom United Kingdom United Kingdom	06-abr-23 06-abr-23 06-abr-23 06-abr-23	Annual Annual	Management Management	19	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Synopsys, Inc.	USA	12-abr-23	Annual	Management	1b	Elect Director Luis Borgen	For	For
Synopsys, Inc.	USA	12-abr-23	Annual	Management	1c	Elect Director Marc N. Casper	For	For
Synopsys, Inc.	USA	12-abr-23	Annual	Management	1d	Elect Director Janice D. Chaffin	For	For
Synopsys, Inc.	USA	12-abr-23 12-abr-23	Annual Annual	Management Management	1e 1f	Elect Director Bruce R. Chizen	For For	For
Synopsys, Inc.	USA	12-abr-23	Annual	Management	1a	Elect Director Mercedes Johnson Elect Director Jeannine P. Sargent	For	For
Synopsys, Inc. Synopsys, Inc.	USA	12-abr-23	Annual	Management	1h	Elect Director John G. Schwarz	For	For
Synopsys, Inc.	USA	12-abr-23	Annual	Management	1i	Elect Director Roy Vallee	For	For
Synopsys, Inc.	USA	12-abr-23	Annual	Management	2	Amend Omnibus Stock Plan	For	For
Synopsys, Inc.	USA	12-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Synopsys, Inc.	USA	12-abr-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Synopsys, Inc.	USA	12-abr-23	Annual	Management	5	Ratify KPMG LLP as Auditors	For	For
Synopsys, Inc.	USA	12-abr-23	Annual	Shareholder	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	1a	Elect Director Linda Z. Cook	For	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual Annual	Management	1b	Elect Director Joseph J. Echevarria	For	For
The Bank of New York Mellon Corporation The Bank of New York Mellon Corporation	USA USA	12-abr-23 12-abr-23	Annual	Management Management	1c 1d	Elect Director M. Amy Gilliland Elect Director Jeffrey A. Goldstein	For For	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	1e	Elect Director K. Guru Gowrappan	For	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	1f	Elect Director Ralph Izzo	For	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	1g	Elect Director Sandra E. "Sandie" O'Connor	For	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	1h	Elect Director Elizabeth E. Robinson	For	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	1i	Elect Director Frederick O. Terrell	For	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	1j	Elect Director Robin A. Vince	For	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	1k	Elect Director Alfred W. "Al" Zollar	For	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
The Bank of New York Mellon Corporation	USA	12-abr-23	Annual	Management	5	Approve Omnibus Stock Plan	For	For
The Bank of New York Mellon Corporation Ferrovial SA	USA	12-abr-23 12-abr-23	Annual Annual	Shareholder Management	1.1	Submit Severance Agreement (Change-in-Control) to Shareholder Vote  Approve Consolidated and Standalone Financial Statements	Against For	Against For
Ferrovial SA	Spain Spain	12-abr-23	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	2	Approve Allocation of Income	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	3	Approve Discharge of Board	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	4	Renew Appointment of Ernst & Young as Auditor	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	5.1	Reelect Ignacio Madridejos Fernandez as Director	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	5.2	Reelect Philip Bowman as Director	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	5.3	Reelect Hanne Birgitte Breinbjerg Sorensen as Director	For	Against
Ferrovial SA	Spain	12-abr-23	Annual	Management	5.4	Reelect Juan Hoyos Martinez de Irujo as Director	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	5.5	Reelect Gonzalo Urquijo Fernandez de Araoz as Director	For	Against
Ferrovial SA	Spain	12-abr-23	Annual	Management	6	Approve Scrip Dividends	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	7	Approve Scrip Dividends	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	8	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	9	Approve Restricted Stock Plan	For	For
Ferrovial SA	Spain	12-abr-23 12-abr-23	Annual Annual	Management	10.1	Approve Cross-Border Merger between Ferrovial SA and Ferrovial International SE	For For	For
Ferrovial SA Ferrovial SA	Spain Spain	12-abr-23	Annual	Management Management	11	Approve Remuneration Policy Applicable to Ferrovial International SE Advisory Vote on Remuneration Report	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	12	Reporting on Climate Transition Plan	For	For
Ferrovial SA	Spain	12-abr-23	Annual	Management	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Royal KPN NV	Netherlands	12-abr-23	Annual	Management	3	Adopt Financial Statements	For	For
Royal KPN NV	Netherlands	12-abr-23	Annual	Management	4	Approve Remuneration Report	For	For
Royal KPN NV	Netherlands	12-abr-23	Annual	Management	6	Approve Dividends	For	For
Royal KPN NV	Netherlands	12-abr-23	Annual	Management	7	Approve Discharge of Management Board	For	For
Royal KPN NV	Netherlands	12-abr-23	Annual	Management	8	Approve Discharge of Supervisory Board	For	For
Royal KPN NV	Netherlands	12-abr-23	Annual	Management	9	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Royal KPN NV	Netherlands	12-abr-23	Annual	Management	11	Reelect Jolande Sap to Supervisory Board	For	Against
Royal KPN NV	Netherlands	12-abr-23	Annual	Management	12	Elect Ben Noteboom to Supervisory Board	For	For
Royal KPN NV	Netherlands	12-abr-23	Annual	Management	13	Elect Frank Heemskerk to Supervisory Board	For	For
Royal KPN NV Royal KPN NV	Netherlands Netherlands	12-abr-23 12-abr-23	Annual Annual	Management Management	14 15	Elect Herman Dijkhuizen to Supervisory Board Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For
Royal KPN NV	Netherlands Netherlands	12-abr-23 12-abr-23	Annual	Management Management	16	Approve Reduction in Share Capital through Cancellation of Shares	For	For
Royal KPN NV	Netherlands	12-abr-23	Annual	Management	17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Royal KPN NV	Netherlands	12-abr-23	Annual	Management	18	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	4	Adopt Financial Statements	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	5	Approve Dividends	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	6	Approve Remuneration Report	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	7	Approve Discharge of Management Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	8	Approve Discharge of Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	9	Reelect Peter Agnefjall to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	10	Reelect Bill McEwan to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	11	Reelect Katie Doyle to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	12	Elect Julia Vander Ploeg to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	13	Reelect Frans Muller to Management Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands Netherlands	12-abr-23 12-abr-23	Annual Annual	Management Management	14 15	Elect JJ Fleeman to Management Board	For For	For
Koninklijke Ahold Delhaize NV Koninklijke Ahold Delhaize NV	Netherlands Netherlands	12-abr-23 12-abr-23	Annual	Management Management	16	Ratify KPMG Accountants N.V. as Auditors  Grant Board Authority to Issue Shares Lin to 10 Percent of Issued Capital	For For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital  Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	18	Authorize Board to Acquire Common Shares	For	For
Koninklijke Ahold Delhaize NV	Netherlands	12-abr-23	Annual	Management	19	Approve Cancellation of Repurchased Shares	For	For
Vestas Wind Systems A/S	Denmark	12-abr-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Vestas Wind Systems A/S	Denmark	12-abr-23	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For
	Denmark	12-abr-23	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For



Company	Country	Meeting Date	Туре	Proponent	ltem	Proposal	Mgmt Rec	
Vestas Wind Systems A/S	Denmark	12-abr-23	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other	For	For
Vestas Wind Systems A/S	Denmark	12-abr-23	Annual	Management	6.a	Reelect Anders Runevad as Director	For	For
Vestas Wind Systems A/S	Denmark Denmark	12-abr-23 12-abr-23	Annual Annual	Management Management	6.b 6.c	Reelect Bruce Grant as Director	For For	For
Vestas Wind Systems A/S Vestas Wind Systems A/S	Denmark	12-abr-23	Annual	Management	6.d	Reelect Eva Merete Sofelde Berneke as Director  Reelect Helle Thorning-Schmidt as Director	For	For
Vestas Wind Systems A/S	Denmark	12-abr-23	Annual	Management	6.e	Reelect Karl-Henrik Sundstrom as Director	For	For
Vestas Wind Systems A/S	Denmark	12-abr-23	Annual	Management	6.f	Reelect Kentaro Hosomi as Director	For	For
Vestas Wind Systems A/S	Denmark	12-abr-23	Annual	Management	6.g	Reelect Lena Olving as Director	For	For
Vestas Wind Systems A/S	Denmark	12-abr-23	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditor	For	For
Vestas Wind Systems A/S	Denmark	12-abr-23	Annual	Management	8.1	Authorize Share Repurchase Program	For	For
Vestas Wind Systems A/S  Dow Inc.	Denmark USA	12-abr-23 13-abr-23	Annual Annual	Management	9 1a	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities  Elect Director Samuel R. Allen	For For	For
Dow Inc.	USA	13-abr-23	Annual	Management Management	1b	Elect Director Gameric E. Banister, Jr.	For	For
Dow Inc.	USA	13-abr-23	Annual	Management	1c	Elect Director Wesley G. Bush	For	For
Dow Inc.	USA	13-abr-23	Annual	Management	1d	Elect Director Richard K. Davis	For	For
Dow Inc.	USA	13-abr-23	Annual	Management	1e	Elect Director Jerri DeVard	For	For
Dow Inc.	USA	13-abr-23	Annual	Management	1f	Elect Director Debra L. Dial	For	For
Dow Inc.	USA	13-abr-23	Annual	Management	1g	Elect Director Jeff M. Fettig	For	For
Dow Inc.	USA	13-abr-23	Annual	Management	1h	Elect Director Jim Fitterling	For	For
Dow Inc.	USA USA	13-abr-23 13-abr-23	Annual Annual	Management Management	1i	Elect Director Jacqueline C. Himman	For For	Against For
Dow Inc.	USA	13-abr-23	Annual	Management	1j 1k	Elect Director Luis Alberto Moreno Elect Director Jill S. Wyant	For	For
Dow Inc.	USA	13-abr-23	Annual	Management	11	Elect Director Daniel W. Yohannes	For	For
Dow Inc.	USA	13-abr-23	Annual	Management	2	Let the Delicy Vote to Ratify Named Executive Officers' Compensation	For	For
Dow Inc.	USA	13-abr-23	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Dow Inc.	USA	13-abr-23	Annual	Shareholder	4	Require Independent Board Chair	Against	For
Dow Inc.	USA	13-abr-23	Annual	Shareholder	5	Commission Audited Report on Reduced Plastics Demand	Against	For
VINCI SA	France	13-abr-23	Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	3 4	Approve Allocation of Income and Dividends of EUR 4 per Share	For	For
VINCI SA VINCI SA	France France	13-abr-23 13-abr-23	Annual/Special	Management	5	Reelect Caroline Gregoire Sainte Marie as Director  Elect Carlos Aguilar as Director	For For	For
VINCI SA VINCI SA	France	13-abr-23	Annual/Special Annual/Special	Management Management	6	Elect Annette Messemer as Director	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	7	Elect Dominique Muller as Representative of Employee Shareholders to the Board	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	8	Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	For	Against
VINCI SA	France	13-abr-23	Annual/Special	Management	9	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	For	Against
VINCI SA	France	13-abr-23	Annual/Special	Management	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	13	Approve Compensation Report	For	For
VINCI SA VINCI SA	France France	13-abr-23 13-abr-23	Annual/Special Annual/Special	Management	15	Approve Compensation of Xavier Huillard, Chairman and CEO	For For	For
VINCI SA	France	13-abr-23	Annual/Special	Management Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
VINCI SA	France	13-abr-23	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
VINCI SA VINCI SA	France France	13-abr-23 13-abr-23	Annual/Special Annual/Special	Management Management	24 25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached  Authorize Filing of Required Documents/Other Formalities	For For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	1	Open Meeting: Elect Chairman of Meeting	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	3.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	3.2	Approve Remuneration Statement	For	Against
Orkla ASA	Norway	13-abr-23	Annual	Management	5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	6.1	Reelect Stein Erik Hagen as Director	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	6.2	Reelect Liselott Kilaas as Director	For	For
Orkla ASA Orkla ASA	Norway Norway	13-abr-23 13-abr-23	Annual Annual	Management Management	6.3	Reelect Peter Agnefjall as Director  Reelect Anna Mossberg as Director	For For	For For
Orkia ASA	Norway	13-abr-23	Annual	Management	6.5	Reelect Christina Fagerberg as Director	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	6.6	Reelect Rolv Erik Ryssdal as Director	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	6.7	Reelect Caroline Hagen Kjos as Director	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	7	Reelect Stein Erik Hagen as Board Chairman	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	8	Reelect Nils-Henrik Pettersson as Members of Nominating Committee	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	9	Approve Remuneration of Directors	For	Against
Orkla ASA	Norway	13-abr-23	Annual	Management	10	Approve Remuneration of Nominating Committee	For	For
Orkla ASA	Norway	13-abr-23	Annual	Management	11	Approve Remuneration of Auditors	For	For
Beiersdorf AG Beiersdorf AG	Germany Germany	13-abr-23 13-abr-23	Annual Annual	Management Management	3	Approve Allocation of Income and Dividends of EUR 0.70 per Share  Approve Discharge of Management Board for Siesel Vagr 2022	For For	For
Beiersdorf AG Beiersdorf AG	Germany	13-abr-23	Annual	Management	4	Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Beiersdorf AG	Germany	13-abr-23	Annual	Management	5	Approve Discharge or outpervision potanti for riscal Year 2023 Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	For	For
Beiersdorf AG	Germany	13-abr-23	Annual	Management	6	Natiny Little it boding dimininal solutions for inseal real 2023 Approve Remuneration Report	For	Against
Beiersdorf AG	Germany	13-abr-23	Annual	Management	7.1	Elect Uta Kemmerich-Keil to the Supervisory Board	For	For
Beiersdorf AG	Germany	13-abr-23	Annual	Management	7.2	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	For	For
Beiersdorf AG	Germany	13-abr-23	Annual	Management	8.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Beiersdorf AG	Germany	13-abr-23	Annual	Management	8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Stellantis NV Stellantis NV	Netherlands Netherlands	13-abr-23 13-abr-23	Annual Annual	Management Management	2.c 2.d	Approve Remuneration Report Excluding Pre-Merger Legacy Matters  Approve Remuneration Report on the Pre-Merger Legacy Matters	For For	For Against



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Stellantis NV	Netherlands	13-abr-23	Annual	Management	2.e	Adopt Financial Statements and Statutory Reports	For	For
Stellantis NV	Netherlands	13-abr-23	Annual	Management	2.f	Approve Dividends of EUR 1.34 Per Share	For	For
Stellantis NV Stellantis NV	Netherlands Netherlands	13-abr-23 13-abr-23	Annual Annual	Management Management	2g 3	Approve Discharge of Directors  Elect Benoit Ribadeau-Dumas as Non-Executive Director	For For	For Against
Stellantis NV	Netherlands	13-abr-23	Annual	Management	4.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	For	For
Stellantis NV	Netherlands	13-abr-23	Annual	Management	4.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	For	For
Stellantis NV	Netherlands	13-abr-23	Annual	Management	5	Amend Remuneration Policy	For	For
Stellantis NV	Netherlands	13-abr-23	Annual	Management	6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Stellantis NV Stellantis NV	Netherlands Netherlands	13-abr-23 13-abr-23	Annual Annual	Management	6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Stellantis NV	Netherlands	13-abr-23	Annual	Management Management	- 8	Authorize reprintings or to to the recent of issued Share Capital Approve Cancellation of Common Shares	For	For
Fortum Oyj	Finland	13-abr-23	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Fortum Oyj	Finland	13-abr-23	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.91 Per Share	For	For
Fortum Oyj	Finland	13-abr-23	Annual	Management	9	Approve Discharge of Board and President	For	For
Fortum Oyj	Finland	13-abr-23	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Fortum Oyj Fortum Oyj	Finland Finland	13-abr-23 13-abr-23	Annual Annual	Management Management	11	Approve Remuneration of Directors in the Amount of EUR 88,800 for Chair, EUR 63,300 for Deputy Chair and EUR 43,100 for Other Directors; Approve Fix Number of Directors at Ten	For	For
Fortum Oyj	Finland	13-abr-23	Annual	Management	13	Reelect Ralf Christian, Luisa Delgado, Essimari Kairisto and Teppo Paavola as Directors; Elect Jonas Gustavsson, Marita Niemela, Mikael	For	Against
Fortum Oyj	Finland	13-abr-23	Annual	Management	14	Approve Remuneration of Auditors	For	For
Fortum Oyj	Finland	13-abr-23	Annual	Management	15	Ratify Deloitte as Auditors	For	For
Fortum Oyj	Finland	13-abr-23	Annual	Management	16	Amend Articles Re: Notice of General Meeting; Virtual Participation; General Meeting	For	For
Fortum Oyj	Finland	13-abr-23	Annual	Management	17	Authorize Share Repurchase Program	For	For
Fortum Oyj	Finland	13-abr-23	Annual	Management	18	Authorize Reissuance of Repurchased Shares	For	For
Fortum Oyj Teleperformance SE	Finland France	13-abr-23 13-abr-23	Annual Annual/Special	Management Management	19	Approve Charitable Donations  Approve Financial Statements and Statutory Reports	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports  Approve Consolidated Financial Statements and Statutory Reports	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	<u>6</u> 7	Approve Compensation of Daniel Julien, Chairman and CEO	For	For
Teleperformance SE Teleperformance SE	France France	13-abr-23 13-abr-23	Annual/Special Annual/Special	Management Management	8	Approve Compensation of Olivier Rigaudy, Vice-CEO Approve Remuneration Policy of Directors	For For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	9	Approve Remuneration Policy of Directors Approve Remuneration Policy of Chairman and CEO	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	10	Approve Remuneration Policy of Vice-CEO	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	11	Reelect Christobel Selecky as Director	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	12	Reelect Angela Maria Sierra-Moreno as Director	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	13	Reelect Jean Guez as Director	For	For
Teleperformance SE Teleperformance SE	France France	13-abr-23 13-abr-23	Annual/Special Annual/Special	Management Management	14 15	Elect Varun Bery as Director	For For	For For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	16	Elect Bhupender Singh as Director  Appoint PricewaterhouseCoopers Audit SAS as Auditor	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	17	Renew Appointment of Deloitte & Associes SA as Auditor	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Teleperformance SE	France	13-abr-23	Annual/Special	Management	20	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	For	For
Teleperformance SE Teleperformance SE	France France	13-abr-23 13-abr-23	Annual/Special Annual/Special	Management Management	21	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7.2 Million  Authorize Filing of Required Documents/Other Formalities	For For	For For
Ferrari NV	Netherlands	13-abr-23	Annual	Management	2.c	Autorize Tining of Report Approve Remuneration Report	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	2.d	Adopt Financial Statements and Statutory Reports	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	2.e	Approve Dividends of EUR 1.810 Per Share	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	2.f	Approve Discharge of Directors	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	3.a	Reelect John Elkann as Executive Director	For	Against
Ferrari NV Ferrari NV	Netherlands Netherlands	14-abr-23 14-abr-23	Annual Annual	Management Management	3.b	Reelect Benedetto Vigna as Executive Director	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	3.c 3.d	Reelect Piero Ferrari as Non-Executive Director  Reelect Delohine Arnault as Non-Executive Director	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	3.e	Reelect Francesca Bellettini as Non-Executive Director	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	3.f	Reelect Eduardo H. Cue as Non-Executive Director	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	3.g	Reelect Sergio Duca as Non-Executive Director	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	3.h	Reelect John Galantic as Non-Executive Director	For	For
Ferrari NV Ferrari NV	Netherlands Netherlands	14-abr-23 14-abr-23	Annual Annual	Management	3.i	Reelect Maria Patrizia Grieco as Non-Executive Director  Reelect Adam Keswick as Non-Executive Director	For For	For Against
Ferrari NV	Netherlands Netherlands	14-abr-23	Annual	Management Management	3.j 3.k	Releied Adam Reswick as Non-Executive Director Elect Michelangelo Volpi as Non-Executive Director	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	4.1	Creat Notinerangero volpris as Noti-Executive Director.  Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	For
Ferrari NV	Netherlands	14-abr-23	Annual	Management	6	Approve Awards to Executive Director	For	For
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	2.b	Adopt Financial Statements	For	For
CNH Industrial NV CNH Industrial NV	Netherlands Netherlands	14-abr-23 14-abr-23	Annual Annual	Management	2.c 2.d	Approve Dividends of EUR 0.36 Per Share	For	For
CNH Industrial NV CNH Industrial NV	Netherlands Netherlands	14-abr-23 14-abr-23	Annual	Management Management	3.a	Approve Discharge of Directors  Approve Remuneration Report	For	For
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	3.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Executive Directors under Equity Incentive Plans	For	For
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	4.a	Reelect Suzanne Heywood as Executive Director	For	Against
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	4.b	Reelect Scott W. Wine as Executive Director	For	For
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	4.c	Reelect Howard W. Buffett as Non-Executive Director	For	For
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	4.d	Reelect Karen Linehan as Non-Executive Director	For	For
CNH Industrial NV CNH Industrial NV	Netherlands Netherlands	14-abr-23 14-abr-23	Annual Annual	Management Management	4.e 4.f	Reelect Alessandro Nasi as Non-Executive Director  Reelect Vagn Sorensen as Non-Executive Director	For For	For
CNH Industrial NV CNH Industrial NV	Netherlands Netherlands	14-abr-23 14-abr-23	Annual	Management Management	4.r 4.q	Reelect Vagn Sorensen as Non-Executive Director  Reelect Asa Tamsons as Non-Executive Director	For	For
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	4.h	Receied has non-Executive Director Elect Elizabeth Bastoni as Non-Executive Director	For	For
			Annual	Management	4.i	Elect Richard J. Kramer as Non-Executive Director	For	For
CNH Industrial NV	Netherlands	14-abr-23		ivianayement				
CNH Industrial NV CNH Industrial NV CNH Industrial NV	Netherlands Netherlands	14-abr-23	Annual	Management Management	5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	5.c	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	For	Against
CNH Industrial NV	Netherlands	14-abr-23	Annual	Management	5.d	Authorize Repurchase of Up to 10 Percent of Issued Capital	For	For
CNH Industrial NV Industrivarden AB	Netherlands Sweden	14-abr-23 17-abr-23	Annual Annual	Management Management	6	Ratify Deloitte Accountants B.V. as Auditors  Elect Chairman of Meeting	For For	For For
ndustrivarden AB	Sweden	17-abr-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	4	Approve Agenda of Meeting	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	9a	Accept Financial Statements and Statutory Reports	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	9b	Approve Allocation of Income and Dividends of SEK 7.25 per Share	For	For
Industrivarden AB Industrivarden AB	Sweden Sweden	17-abr-23 17-abr-23	Annual Annual	Management	9c.1 9c.2	Approve Discharge of Fredrik Lundberg	For For	For For
Industrivarden AB	Sweden	17-abr-23	Annual	Management Management	9c.2	Approve Discharge of Par Boman Approve Discharge of Christian Caspar	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	9c.4	Approve Discharge of Marika Fredriksson	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	9c.5	Approve Discharge of Bengt Kjell	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	9c.6	Approve Discharge of Annika Lundius	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	9c.7	Approve Discharge of Katarina Martinso	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	9c.8	Approve Discharge of Lars Pettersson	For	For
Industrivarden AB Industrivarden AB	Sweden Sweden	17-abr-23 17-abr-23	Annual Annual	Management	9c.9 9c.10	Approve Discharge of Helena Stjernholm Approve Discharge of Helena Stjernholm as Managina Director	For For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management Management	10	Approve Discharge of Helena Stjernholm as Managing Director  Determine Number of Members (8) and Deputy Members (0) of Board	For	For
ndustrivarden AB	Sweden	17-abr-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 685,000 for Other Directors	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	12.a	Reelect Par Boman as Director	For	Against
Industrivarden AB	Sweden	17-abr-23	Annual	Management	12.b	Reelect Christian Caspar as Director	For	Against
Industrivarden AB	Sweden	17-abr-23	Annual	Management	12.c	Reelect Marika Fredriksson as Director	For	For
ndustrivarden AB	Sweden	17-abr-23	Annual	Management	12.d	Reelect Bengt Kjell as Director	For	For
ndustrivarden AB	Sweden	17-abr-23	Annual	Management	12.e	Reelect Fredrik Lundberg as Director  Reslect Katerian Marianan as Director	For	Against
Industrivarden AB	Sweden	17-abr-23	Annual	Management	12.f	Reelect Katarina Martinson as Director  Papelect Large Patherson as Director		Against
Industrivarden AB Industrivarden AB	Sweden Sweden	17-abr-23 17-abr-23	Annual Annual	Management Management	12.g 12.h	Reelect Lars Pettersson as Director  Reelect Helena Stjernholm as Director	For For	Against For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	12.ii	Reelect Fredrik Lundburg as Board Chair Reelect Fredrik Lundburg as Board Chair	For	Against
Industrivarden AB	Sweden	17-abr-23	Annual	Management	13	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	14	Approve Remuneration of Auditors	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	15	Ratify Deloitte as Auditors	For	For
Industrivarden AB	Sweden	17-abr-23	Annual	Management	16	Approve Remuneration Report	For	Against
Industrivarden AB	Sweden	17-abr-23	Annual	Management	17	Approve Performance Share Matching Plan	For	For
U.S. Bancorp	USA USA	18-abr-23 18-abr-23	Annual Annual	Management	1a 1b	Elect Director Warner L. Baxter	For For	For For
U.S. Bancorp U.S. Bancorp	USA	18-abr-23	Annual	Management Management	1c	Elect Director Dorothy J. Bridges Elect Director Elizabeth L. Buse	For	For
U.S. Bancorp	USA	18-abr-23	Annual	Management	1d	Liet Director Andrew Cecere Elect Director Andrew Cecere	For	For
U.S. Bancorp	USA	18-abr-23	Annual	Management	1e	Elect Director Alan B. Colberg	For	For
U.S. Bancorp	USA	18-abr-23	Annual	Management	1f	Elect Director Kimberly N. Ellison-Taylor	For	For
U.S. Bancorp	USA	18-abr-23	Annual	Management	1g	Elect Director Kimberly J. Harris	For	For
U.S. Bancorp	USA	18-abr-23	Annual	Management	1h	Elect Director Roland A. Hernandez	For	For
U.S. Bancorp	USA	18-abr-23	Annual	Management	1i	Elect Director Richard P. McKenney	For	For
U.S. Bancorp U.S. Bancorp	USA USA	18-abr-23 18-abr-23	Annual Annual	Management Management	1j 1k	Elect Director Yusuf I. Mehdi Elect Director Loretta E. Reynolds	For For	For For
U.S. Bancorp	USA	18-abr-23	Annual	Management	11	Lieu Director John P. Wiehoff Elect Director John P. Wiehoff	For	For
U.S. Bancorp	USA	18-abr-23	Annual	Management	1m	Elect Director Scott W. Wine	For	For
U.S. Bancorp	USA	18-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
U.S. Bancorp	USA	18-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
U.S. Bancorp	USA	18-abr-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	1.1	Elect Director John P. Barnes	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	1.2	Elect Director Robert T. Brady  Elect Director Robert B. Charles	For	For
M&T Bank Corporation	USA USA	18-abr-23 18-abr-23	Annual	Management	1.3	Elect Director Carlton J. Charles Elect Director Jane Chwick	For For	For
M&T Bank Corporation M&T Bank Corporation	USA	18-abr-23	Annual Annual	Management Management	1.4	Elect Director Jane Christo. Elect Director William F. Cruger, Jr.	For	For For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	1.6	Elect Director T. Jefferson Cunningham, III	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	1.7	Elect Director Gary N. Geisel	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	1.8	Elect Director Leslie V. Godridge	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	1.9	Elect Director Rene F. Jones	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	1.10	Elect Director Richard H. Ledgett, Jr.	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	1.11	Elect Director Melinda R. Rich	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	1.12	Elect Director Robert E. Sadler, Jr. Fleet Director Robert E. Sadler, Jr.	For	For
M&T Bank Corporation M&T Bank Corporation	USA USA	18-abr-23 18-abr-23	Annual Annual	Management Management	1.13	Elect Director Denis J. Salamone Elect Director John R. Scannell	For For	For For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	1.15	Elect Director Rudina Seseri	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	1.16	Elect Director Kirk W. Walters	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	1.17	Elect Director Herbert L. Washington	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
M&T Bank Corporation	USA	18-abr-23	Annual	Management	4	Amend Omnibus Stock Plan	For	For
M&T Bank Corporation	USA	18-abr-23	Annual	Management	1 1	Ratify PricewaterhouseCoopers LLP as Auditors Accept Einspecial Streements and Streeters	For	For For
Moncler SpA Moncler SpA	Italy Italy	18-abr-23 18-abr-23	Annual Annual	Management Management	1.1	Accept Financial Statements and Statutory Reports Approve Allocation of Income	For For	For
Moncler SpA  Moncler SpA	Italy	18-abr-23	Annual	Management	2	Approve Second Section of the Remuneration Report	For	For
Moncler SpA	Italy	18-abr-23	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Moncler SpA	Italy	18-abr-23	Annual	Shareholder	4.1.1	Slate 1 Submitted by Double R Srl	None	For
Moncler SpA	Italy	18-abr-23	Annual	Shareholder	4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
Moncler SpA	Italy	18-abr-23	Annual	Shareholder	4.2	Appoint Chairman of Internal Statutory Auditors	None	For
Moncler SpA Moncler SpA	Italy	18-abr-23	Annual	Shareholder	4.3	Approve Internal Auditors' Remuneration	None	For
	Italy	18-abr-23	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	1.1	Elect Director Ralph A. LaRossa	For	For
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	1.2	Elect Director Susan Tomasky	For	For
Public Service Enterprise Group Incorporated Public Service Enterprise Group Incorporated	USA USA	18-abr-23 18-abr-23	Annual Annual	Management Management	1.3	Elect Director Willie A. Deese Elect Director Jamie M. Gentoso	For	For
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	1.5	Elect Director Barry H. Ostrowsky	For	For
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	1.6	Elect Director Valerie A. Smith	For	For
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	1.7	Elect Director Scott G. Stephenson	For	For
Public Service Enterprise Group Incorporated  Public Service Enterprise Group Incorporated	USA USA	18-abr-23 18-abr-23	Annual Annual	Management Management	1.8	Elect Director Laura A. Sugg Elect Director John P. Surma	For For	For
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	1.10	Elect Director Alfred W. Zollar	For	For
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency		One Year
Public Service Enterprise Group Incorporated	USA USA	18-abr-23	Annual	Management	4a	Eliminate Supermajority Vote Requirements for Certain Business Combinations	For	For
Public Service Enterprise Group Incorporated  Public Service Enterprise Group Incorporated	USA	18-abr-23 18-abr-23	Annual Annual	Management Management	4b 4c	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause  Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	For	For
Public Service Enterprise Group Incorporated	USA	18-abr-23	Annual	Management	5	Ratify Deloite & Touche LLP as Auditors	For	For
The Sherwin-Williams Company	USA	19-abr-23	Annual	Management	1a	Elect Director Kerrii B. Anderson	For	For
The Sherwin-Williams Company	USA	19-abr-23	Annual	Management	1b	Elect Director Arthur F. Anton	For	For
The Sherwin-Williams Company	USA	19-abr-23	Annual	Management	1c	Elect Director Jeff M. Fettig	For	For
The Sherwin-Williams Company The Sherwin-Williams Company	USA USA	19-abr-23 19-abr-23	Annual Annual	Management Management	1d 1e	Elect Director John G. Morikis  Elect Director Christine A. Poon	For For	For
The Sherwin-Williams Company	USA	19-abr-23	Annual	Management	1f	Elect Director Aaron M. Powell	For	For
The Sherwin-Williams Company	USA	19-abr-23	Annual	Management	1g	Elect Director Marta R. Stewart	For	For
The Sherwin-Williams Company	USA	19-abr-23	Annual	Management	1h	Elect Director Michael H. Thaman	For	For
The Sherwin-Williams Company	USA	19-abr-23	Annual	Management	1i	Elect Director Matthew Thornton, III	For	For
The Sherwin-Williams Company The Sherwin-Williams Company	USA USA	19-abr-23 19-abr-23	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation  Advisory Vote on Say on Pay Frequency	For One Year	For One Year
The Sherwin-Williams Company	USA	19-abr-23	Annual	Management	4	Authory First & Young LLP as Auditors	For	For
Prysmian SpA	Italy	19-abr-23	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For
Prysmian SpA	Italy	19-abr-23	Annual/Special	Management	2	Approve Allocation of Income	For	For
Prysmian SpA	Italy	19-abr-23	Annual/Special	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Prysmian SpA Prysmian SpA	Italy Italy	19-abr-23 19-abr-23	Annual/Special Annual/Special	Management Management	5	Approve Incentive Plan Approve Remuneration Policy	For For	For
Prysmian SpA	Italy	19-abr-23	Annual/Special	Management	6	Approve Remuleration Forties Approve Second Section of the Remuneration Report	For	Against
Prysmian SpA	Italy	19-abr-23	Annual/Special	Management	1	Authorize Board to Increase Capital to Service the Incentive Plan	For	For
Prysmian SpA	Italy	19-abr-23	Annual/Special	Management	Α	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
ageas SA/NV	Belgium	19-abr-23	Extraordinary Shareholders	Management	2.1	Approve Cancellation of Repurchased Shares	For	For
ageas SA/NV ageas SA/NV	Belgium	19-abr-23 19-abr-23	Extraordinary Shareholders Extraordinary Shareholders	Management Management	2.2.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital  Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For
British American Tobacco plc	Belgium United Kingdom		Annual	Management	1	Autimize Reputitiase or pio in Premi ori issued oriane Capitali Accept Financial Statements and Statutory Reports	For	For
British American Tobacco plc	United Kingdom	19-abr-23	Annual	Management	2	Approve Remuneration Report	For	For
British American Tobacco plc	United Kingdom		Annual	Management	3	Reappoint KPMG LLP as Auditors	For	For
British American Tobacco plc	United Kingdom		Annual	Management	4	Authorise Audit Committee to Fix Remuneration of Auditors	For	For
British American Tobacco plc  British American Tobacco plc	United Kingdom United Kingdom	19-abr-23 19-abr-23	Annual Annual	Management Management	<u>5</u>	Re-elect Luc Jobin as Director  Re-elect Jack Bowles as Director	For	For
British American Tobacco pic	United Kingdom		Annual	Management	7	Re-elect Tadeu Marroco as Director	For	For
British American Tobacco plc	United Kingdom		Annual	Management	8	Re-elect Kandy Anand as Director	For	For
British American Tobacco plc	United Kingdom		Annual	Management	9	Re-elect Sue Farr as Director	For	For
British American Tobacco plc	United Kingdom		Annual Annual	Management	10 11	Re-elect Karen Guerra as Director  Re-elect Helly Keller Kongol on Director	For For	For
British American Tobacco plc British American Tobacco plc	United Kingdom United Kingdom		Annual	Management Management	12	Re-elect Holly Keller Koeppel as Director  Re-elect Dimitri Panayotopoulos as Director	For	For
British American Tobacco plc	United Kingdom		Annual	Management	13	Re-elect Darrell Thomas as Director	For	For
British American Tobacco plc	United Kingdom	19-abr-23	Annual	Management	14	Elect Veronique Laury as Director	For	For
British American Tobacco plc	United Kingdom		Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For
British American Tobacco plc	United Kingdom		Annual	Management	16	Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity without December Digital	For	For
British American Tobacco plc  British American Tobacco plc	United Kingdom United Kingdom		Annual Annual	Management Management	17 18	Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares	For For	For
British American Tobacco pic	United Kingdom		Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
British American Tobacco plc	United Kingdom	19-abr-23	Annual	Management	20	Adopt New Articles of Association	For	For
Airbus SE	Netherlands	19-abr-23	Annual	Management	4.1	Adopt Financial Statements	For	For
Airbus SE Airbus SE	Netherlands Netherlands	19-abr-23 19-abr-23	Annual Annual	Management Management	4.2	Approve Allocation of Income Approve Discharge of Non-Everutive Directors	For For	For
Airbus SE	Netherlands	19-abr-23	Annual	Management	4.3	Approve Discharge of Non-Executive Directors  Approve Discharge of Executive Directors	For	For
Airbus SE	Netherlands	19-abr-23	Annual	Management	4.5	Ratify Ensit & Young Accountants LLP as Auditors	For	For
Airbus SE	Netherlands	19-abr-23	Annual	Management	4.6	Approve Implementation of Remuneration Policy	For	For
Airbus SE	Netherlands	19-abr-23	Annual	Management	4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	For	Against
Airbus SE	Netherlands Netherlands	19-abr-23 19-abr-23	Annual Annual	Management	4.8	Reelect Mark Dunkerley as Non-Executive Director  Reelect Stephan Gemkow as Non-Executive Director	For	Against For
Airbus SE Airbus SE	Netherlands	19-abr-23	Annual	Management Management	4.10	Releted stephan Germkow as non-executive Director Elect Antonny Wood as Non-Executive Director	For	For
Airbus SE	Netherlands	19-abr-23	Annual	Management	4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-	For	For
Airbus SE	Netherlands	19-abr-23	Annual	Management	4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	For	For
Airbus SE	Netherlands	19-abr-23	Annual	Management	4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Airbus SE HCA Healthcare, Inc.	Netherlands USA	19-abr-23 19-abr-23	Annual Annual	Management Management	4.14 1a	Approve Cancellation of Repurchased Shares  Elect Director Thomas F. Frist, III	For	For
HCA Healthcare, Inc. HCA Healthcare, Inc.	USA	19-abr-23 19-abr-23	Annual	Management Management	1a 1b	Elect Director Inomas F. Frist, III Elect Director Samuel N. Hazen	For	For
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Management	1c	Elect Director Meg G. Crofton	For	For
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Management	1d	Elect Director Robert J. Dennis	For	For
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Management	1e	Elect Director Nancy-Ann DeParle	For	For
HCA Healthcare, Inc.	USA USA	19-abr-23 19-abr-23	Annual Annual	Management	1f	Elect Director William R. Frist Elect Director Hugh F. Johnston	For	For
HCA Healthcare, Inc. HCA Healthcare, Inc.	USA	19-abr-23 19-abr-23	Annual	Management Management	1g 1h	Elect Director Hugn F. Jonnston Elect Director Michael W. Michelson	For	For
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Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Management	1i	Elect Director Wayne J. Riley	For	For
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Management	1j	Elect Director Andrea B. Smith	For	For
HCA Healthcare, Inc. HCA Healthcare, Inc.	USA USA	19-abr-23 19-abr-23	Annual Annual	Management Management	3	Ratify Ernst & Young LLP as Auditors Approve Nonqualified Employee Stock Purchase Plan	For For	For
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Shareholder	5	Report on Political Contributions and Expenditures	Against	For
HCA Healthcare, Inc.	USA	19-abr-23	Annual	Shareholder	6	Amend Charter of Patient Safety and Quality of Care Committee	Against	For
Kimberly-Clark Corporation Kimberly-Clark Corporation	USA	20-abr-23 20-abr-23	Annual Annual	Management Management	1.1	Elect Director Sylvia M. Burwell Elect Director John W. Culver	For For	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management	1.3	Elect Director Michael D. Hsu	For	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management	1.4	Elect Director Mae C. Jemison	For	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management	1.5	Elect Director S. Todd Maclin	For	For
Kimberly-Clark Corporation	USA USA	20-abr-23 20-abr-23	Annual Annual	Management	1.6	Elect Director Deirdre A. Mahlan	For For	For
Kimberly-Clark Corporation Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management Management	1.8	Elect Director Sherilyn S. McCoy Elect Director Christa S. Quarles	For	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management	1.9	Elect Director Jaime A. Ramirez	For	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management	1.10	Elect Director Dunia A. Shive	For	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management	1.11	Elect Director Mark T. Smucker	For	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual Annual	Management	1.12	Elect Director Michael D. White	For	For
Kimberly-Clark Corporation Kimberly-Clark Corporation	USA USA	20-abr-23 20-abr-23	Annual	Management Management	3	Ratify Deloitte & Touche LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Kimberly-Clark Corporation	USA	20-abr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Adobe Inc.	USA	20-abr-23	Annual	Management	1a	Elect Director Amy Banse	For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	1b	Elect Director Brett Biggs	For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	1c	Elect Director Melanie Boulden	For	For
Adobe Inc.	USA USA	20-abr-23 20-abr-23	Annual Annual	Management Management	1d 1e	Elect Director Frank Calderoni Elect Director Laura Desmond	For For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	1f	Elect Director Shantanu Narayen	For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	1g	Elect Director Spencer Neumann	For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	1h	Elect Director Kathleen Oberg	For	For
Adobe Inc.	USA USA	20-abr-23 20-abr-23	Annual	Management	1i	Elect Director Dheeraj Pandey	For For	For
Adobe Inc.	USA	20-abr-23 20-abr-23	Annual Annual	Management Management	1k	Elect Director David Ricks Elect Director Daniel Rosensweig	For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	11	Elect Director John Warnock	For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	2	Amend Omnibus Stock Plan	For	For
Adobe Inc.	USA	20-abr-23	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Adobe Inc. Adobe Inc.	USA USA	20-abr-23 20-abr-23	Annual Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For One Year	For One Year
Adobe Inc.	USA	20-abr-23	Annual	Management Shareholder	<u>5</u>	Advisory Vote on Say on Pay Frequency Report on Hiring of Persons with Arrest or Incarceration Records	Against	For
RELX Pic	United Kingdom		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
RELX Pic	United Kingdom	n 20-abr-23	Annual	Management	2	Approve Remuneration Policy	For	For
RELX Pic	United Kingdom		Annual	Management	3	Approve Remuneration Report	For	For
RELX Pic RELX Pic	United Kingdom United Kingdom	20-abr-23 20-abr-23	Annual Annual	Management Management	5	Approve Final Dividend	For For	For
RELX Pic	United Kingdom		Annual	Management	6	Reappoint Ernst & Young LLP as Auditors  Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
RELX Pic	United Kingdom		Annual	Management	7	Elect Alistair Cox as Director	For	For
RELX Pic	United Kingdom		Annual	Management	8	Re-elect Paul Walker as Director	For	For
RELX Pic RELX Pic	United Kingdom		Annual	Management	10	Re-elect June Felix as Director	For For	For
RELX PIC	United Kingdom United Kingdom		Annual Annual	Management Management	11	Re-elect Erik Engstrom as Director  Re-elect Charlotte Hogg as Director	For	For
RELX PIC	United Kingdom		Annual	Management	12	Re-elect Marike van Lier Lels as Director	For	For
RELX Pic	United Kingdom		Annual	Management	13	Re-elect Nick Luff as Director	For	For
RELX Plc	United Kingdom		Annual	Management	14	Re-elect Robert MacLeod as Director	For	For
RELX Pic	United Kingdom		Annual	Management	15	Re-elect Andrew Sukawaty as Director	For	For
RELX Pic RELX Pic	United Kingdom United Kingdom	20-abr-23 20-abr-23	Annual Annual	Management Management	16 17	Re-elect Suzanne Wood as Director  Approve Long-Term Incentive Plan	For For	For
RELX Plc	United Kingdom		Annual	Management	18	Approve Executive Share Ownership Scheme	For	For
RELX Pic	United Kingdom	n 20-abr-23	Annual	Management	19	Approve Sharesave Plan	For	For
RELX Pic	United Kingdom		Annual	Management	20	Approve Employee Share Purchase Plan	For	For
RELX Plc	United Kingdom	20-abr-23	Annual	Management	21	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For For	For
RELX Pic	United Kingdom United Kingdom		Annual Annual	Management Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
RELX Plc	United Kingdom		Annual	Management	24	Authorise Market Purchase of Ordinary Shares	For	For
RELX Pic	United Kingdom		Annual	Management	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Humana Inc.	USA	20-abr-23	Annual	Management	1a	Elect Director Raquel C. Bono	For	For
Humana Inc. Humana Inc.	USA USA	20-abr-23 20-abr-23	Annual Annual	Management Management	1b 1c	Elect Director Bruce D. Broussard  Elect Director Frank A. D'Amelio	For For	For
Humana Inc.	USA	20-abr-23	Annual	Management	1d	Elect Director David T. Feinberg	For	For
Humana Inc.	USA	20-abr-23	Annual	Management	1e	Elect Director Wayne A. I. Frederick	For	For
Humana Inc.	USA	20-abr-23	Annual	Management	1f	Elect Director John W. Garratt	For	For
Humana Inc.	USA	20-abr-23	Annual	Management	1g	Elect Director Kurt J. Hilizinger	For	For
Humana Inc. Humana Inc.	USA USA	20-abr-23 20-abr-23	Annual Annual	Management Management	1h 1i	Elect Director Karen W. Katz	For For	For
Humana Inc.	USA	20-abr-23 20-abr-23	Annual	Management Management	1i	Elect Director Marcy S. Klevorn  Elect Director William J. McDonald	For	For
Humana Inc.	USA	20-abr-23	Annual	Management	1k	Elect Director Jorge S. Mesquita	For	For
Humana Inc.	USA	20-abr-23	Annual	Management	11	Elect Director Brad D. Smith	For	For
Humana Inc.	USA	20-abr-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Humana Inc. Humana Inc.	USA USA	20-abr-23 20-abr-23	Annual Annual	Management Management	3 4	Advisory Vote to Ratify Named Executive Officers' Compensation	For One Year	For One Year
Hermes International SCA	France	20-abr-23	Annual/Special	Management	1	Advisory Vote on Say on Pay Frequency Approve Financial Statements and Statutory Reports	For	For
Hermes International SCA	France	20-abr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Hermes International SCA	France	20-abr-23	Annual/Special	Management	3	Approve Discharge of General Managers	For	For
Hermes International SCA	France	20-abr-23	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 13 per Share	For	For
Hermes International SCA Hermes International SCA	France France	20-abr-23 20-abr-23	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Authorize Debugshee of Lie 40 Decrease of Insured Clause Clause Control	For	Against
Hermes International SCA	France	20-abr-23	Annual/Special Annual/Special	Management Management	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Approve Compensation Report of Corporate Officers	For	Against Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	8	Approve Compensation of Axel Dumas, General Manager	For	Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	9	Approve Compensation of Emile Hermes SAS, General Manager	For	Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	For
Hermes International SCA	France	20-abr-23	Annual/Special	Management	11	Approve Remuneration Policy of General Managers	For	Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	12	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR		For
Hermes International SCA	France	20-abr-23 20-abr-23	Annual/Special	Management	13	Reelect Dorothee Altmayer as Supervisory Board Member	For	Against For
Hermes International SCA Hermes International SCA	France France	20-abr-23	Annual/Special Annual/Special	Management Management	15	Reelect Monique Cohen as Supervisory Board Member  Reelect Renaud Mommeja as Supervisory Board Member	For	Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	16	Reelect Ferradu Worming as Supervisory Board Weimer Reelect Ferradu Worming as Supervisory Board Member	For	Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For
Hermes International SCA	France	20-abr-23	Annual/Special	Management	18	Renew Appointment of Grant Thornton Audit as Auditor	For	For
Hermes International SCA	France	20-abr-23	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Hermes International SCA	France	20-abr-23	Annual/Special	Management	20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	For
Hermes International SCA	France	20-abr-23	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	For	Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	For	Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Hermes International SCA	France	20-abr-23 20-abr-23	Annual/Special	Management	24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	For	Against
Hermes International SCA Hermes International SCA	France France	20-abr-23 20-abr-23	Annual/Special Annual/Special	Management Management	25 26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	For	Against Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	27	Delegate Powers to the Management Board to Decide on Integrating, Spin-On Agreement and Adjustion.  Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	For	Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Hermes International SCA	France	20-abr-23	Annual/Special	Management	29	Authorize Filing of Required Documents/Other Formalities	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	5	Reelect Delphine Amault as Director	For	Against
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23 20-abr-23	Annual/Special	Management Management	6	Reelect Antonio Belloni as Director  Realect Martin Des Artinio an Director	For	Against
LVMH Moet Hennessy Louis Vuitton SE  LVMH Moet Hennessy Louis Vuitton SE	France France	20-abr-23	Annual/Special Annual/Special	Management	ρ.	Reelect Marie-Josee Kravis as Director  Reelect Marie-Laure Sauty de Chalon as Director	For	Against For
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	9	Reelect Materia Valla as Director	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	10	Elect Laurent Mignon as Director	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	11	Renew Appointment of Lord Powell of Bayswater as Censor	For	Against
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	12	Appoint Diego Della Valle as Censor	For	Against
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	13	Approve Compensation Report of Corporate Officers	For	Against
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	14	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	15	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	16	Approve Remuneration Policy of Directors	For	For
LVMH Moet Hennessy Louis Vuitton SE	France France	20-abr-23 20-abr-23	Annual/Special	Management	17	Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Chairman and CEO	For	Against
LVMH Moet Hennessy Louis Vuitton SE LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special Annual/Special	Management Management	19	Approve Remuneration Policy of Vice-CEO Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against For
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR	For	Against
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	For	Against
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	For	Against
LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
LVMH Moet Hennessy Louis Vuitton SE	France France	20-abr-23 20-abr-23	Annual/Special Annual/Special	Management Management	28 29	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers  Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against For
LVMH Moet Hennessy Louis Vuitton SE LVMH Moet Hennessy Louis Vuitton SE	France	20-abr-23	Annual/Special	Management	30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	For	For
PPG Industries, Inc.	USA	20-abr-23	Annual	Management	1.1	Elect Director Stephen F. Angel	For	For
PPG Industries, Inc.	USA	20-abr-23	Annual	Management	1.2	Elect Director Hugh Grant	For	For
PPG Industries, Inc.	USA	20-abr-23	Annual	Management	1.3	Elect Director Melanie L. Healey	For	For
PPG Industries, Inc.	USA	20-abr-23	Annual	Management	1.4	Elect Director Timothy M. Knavish	For	For
PPG Industries, Inc.	USA	20-abr-23	Annual	Management	1.5	Elect Director Guillermo Novo	For	For
PPG Industries, Inc.	USA	20-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PPG Industries, Inc.	USA	20-abr-23	Annual	Management	<u>3</u>	Advisory Vote on Say on Pay Frequency Ballis Pricewards by Congress L. L. D. e. Auditors	One Year	One Year For
PPG Industries, Inc. PPG Industries, Inc.	USA	20-abr-23 20-abr-23	Annual Annual	Management Shareholder	5	Ratify PricewaterhouseCoopers LLP as Auditors  Require Independent Board Chair	For Against	For
Jeronimo Martins SGPS SA	Portugal	20-abr-23	Annual	Management	1	Require integrinent Board Chair Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
Jeronimo Martins SGPS SA	Portugal	20-abr-23	Annual	Management	2	Approve Allocation of Income	For	For
Jeronimo Martins SGPS SA	Portugal	20-abr-23	Annual	Management	3	Approve Alexandri of Incompany and Approve Vote of Confidence to Corporate Bodies	For	For
Jeronimo Martins SGPS SA	Portugal	20-abr-23	Annual	Management	4	Approve Remuneration Policy	For	Against
Jeronimo Martins SGPS SA	Portugal	20-abr-23	Annual	Management	5	Appoint Alternate Auditor for 2022-2024 Period	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	1	Approve Standalone Financial Statements	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	4	Approve Offset of Accumulated Losses Against Voluntary Reserves	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	<u>5</u>	Approve Non-Financial Information Statement Approve Discharge of Board	For	
Aena S.M.E. SA	Spain Spain	20-abr-23 20-abr-23	Annual Annual	Management Management	7	Approve Discharge of Board  Appoint KPMG Auditores as Auditor	For	For For
		20-201-23	, a m ruca	iviariayement		rippoint na mo maanotos as maanot		
Aena S.M.E. SA Aena S.M.E. SA		20-abr-23	Annual	Management	8.1	Ratify Appointment of and Elect Maria del Coriseo Gonzalez-Izquierdo Revilla as Director	For	
Aena S.M.E. SA Aena S.M.E. SA Aena S.M.E. SA	Spain Spain	20-abr-23 20-abr-23	Annual Annual	Management Management	8.1 8.2	Ratify Appointment of and Elect Maria del Coriseo Gonzalez-Izquierdo Revilla as Director Ratify Appointment of and Elect Tomas Varela Muina as Director	For	For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	8.4	Reelect Angelica Martinez Ortega as Director	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	8.5	Reelect Juan Ignacio Diaz Bidart as Director	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	8.6	Reelect Pilar Arranz Notario as Director	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	8.7	Reelect Leticia Iglesias Herraiz as Director	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	9.1	Amend Article 31 Re: Board Competences	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	9.2	Amend Article 36 Re: Board Meetings	For	For
Aena S.M.E. SA	Spain	20-abr-23	Annual	Management	10	Advisory Vote on Remuneration Report	For	For
Aena S.M.E. SA Aena S.M.E. SA	Spain	20-abr-23 20-abr-23	Annual Annual	Management Management	11	Advisory Vote on Company's 2022 Updated Report on Climate Action Plan	For For	For
Heineken NV	Spain Netherlands	20-abr-23	Annual	Management	1.b	Authorize Board to Ratify and Execute Approved Resolutions  Approve Remuneration Report	For	For
Heineken NV	Netherlands	20-abr-23	Annual	Management	1.c	Adout Financial Statements	For	For
Heineken NV	Netherlands	20-abr-23	Annual	Management	1.e	Approve Dividends	For	For
Heineken NV	Netherlands	20-abr-23	Annual	Management	1.f	Approve Discharge of Executive Directors	For	For
Heineken NV	Netherlands	20-abr-23	Annual	Management	1.g	Approve Discharge of Supervisory Board	For	For
Heineken NV	Netherlands	20-abr-23	Annual	Management	2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Heineken NV	Netherlands	20-abr-23	Annual	Management	2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Heineken NV	Netherlands	20-abr-23	Annual	Management	2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Heineken NV	Netherlands	20-abr-23	Annual	Management	3.a	Reelect M.R. de Carvalho to Supervisory Board	For	For
Heineken NV	Netherlands	20-abr-23	Annual	Management	3.b	Reelect R.L. Ripley to Supervisory Board	For	For
Heineken NV	Netherlands	20-abr-23	Annual	Management	3.c	Elect B. Pardo to Supervisory Board	For	For
Heineken NV	Netherlands	20-abr-23	Annual	Management	3.d	Elect L.J. Hijmans van den Bergh to Supervisory Board	For	For
Heineken NV	Netherlands Switzerland	20-abr-23	Annual	Management	4	Ratify Deloitte Accountants B.V. as Auditors	For	For
Nestle SA Nestle SA	Switzerland	20-abr-23 20-abr-23	Annual Annual	Management Management	1.1	Accept Financial Statements and Statutory Reports	For For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	2	Approve Remuneration Report  Approve Discharge of Board and Senior Management	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	3	Approve Discharge of Board and Senior Management  Approve Allocation of Income and Dividends of CHF 2.95 per Share	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.1.a	Reelect Paul Bulcke as Director and Board Chair	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.1.b	Reelect Ulf Schneider as Director	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.1.c	Reelect Henri de Castries as Director	For	Against
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.1.d	Reelect Renato Fassbind as Director	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.1.e	Reelect Pablo Isla as Director	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.1.f	Reelect Patrick Aebischer as Director	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.1.g	Reelect Kimberly Ross as Director	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.1.h	Reelect Dick Boer as Director	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.1.i	Reelect Dinesh Paliwal as Director	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.1.j	Reelect Hanne Jimenez de Mora as Director	For	For
Nestle SA Nestle SA	Switzerland Switzerland	20-abr-23 20-abr-23	Annual Annual	Management Management	4.1.k 4.1.l	Reelect Lindiwe Sibanda as Director  Reelect Chris Leong as Director	For For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.1.n	Reelect Luca Maestri as Director	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.2.1	Regiect Cual widestin as Director Elect Rainer Blair as Director	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.4	Ratify Ernst & Young AG as Auditors	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	4.5	Designate Hartmann Dreyer as Independent Proxy	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	For	For
Nestle SA	Switzerland	20-abr-23	Annual	Management	6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
Nestle SA Nestle SA	Switzerland Switzerland	20-abr-23 20-abr-23	Annual Annual	Management	7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)  Amend Articles of Association	For For	For For
Nestle SA	Switzerland	20-abr-23	Annual	Management Management	8	Transact Other Business (Voting)	Against	Against
Haleon Pic	United Kingdom		Annual	Management	1	Harisau Curie Dusiness (Voing) Accept Financial Statements and Statutory Reports	For	For
Haleon Pic	United Kingdom		Annual	Management	2	Approve Remuneration Report	For	For
Haleon Pic	United Kingdom		Annual	Management	3	Approve Remuneration Policy	For	For
Haleon Pic	United Kingdom		Annual	Management	4	Approve Final Dividend	For	For
Haleon Pic	United Kingdom		Annual	Management	5	Elect Sir Dave Lewis as Director	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	6	Elect Brian McNamara as Director	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	7	Elect Tobias Hestler as Director	For	For
Haleon Plc	United Kingdom		Annual	Management	8	Elect Vindi Banga as Director	For	For
Haleon Pic	United Kingdom		Annual	Management	9	Elect Marie-Anne Aymerich as Director	For	For
Haleon Pic	United Kingdom	20-abr-23	Annual	Management	10	Elect Tracy Clarke as Director	For	For
Haleon Pic	United Kingdom	20-abr-23	Annual	Management	11	Elect Dame Vivienne Cox as Director	For	For
Haleon Pic	United Kingdom	20-abr-23 20-abr-23	Annual Annual	Management	12	Elect Asmita Dubey as Director	For For	For
Haleon Pic	United Kingdom United Kingdom		Annual	Management Management	13	Elect Deirdre Mahlan as Director Elect David Denton as Director	For	For
Haleon Pic	United Kingdom		Annual	Management	15	Elect Bryan Supran as Director	For	For
Haleon Pic	United Kingdom		Annual	Management	16	Elect Bryan Suphan as Director Appoint KPMG LLP as Auditors	For	For
Haleon Pic	United Kingdom		Annual	Management	17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Haleon Pic	United Kingdom		Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Haleon Pic	United Kingdom		Annual	Management	19	Authorise Issue of Equity	For	For
Haleon Plc	United Kingdom		Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Haleon Plc	United Kingdom		Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Haleon Pic	United Kingdom	20-abr-23	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Haleon Plc	United Kingdom		Annual	Management	23	Approve Performance Share Plan	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	24	Approve Share Value Plan	For	For
Haleon Pic	United Kingdom	20-abr-23	Annual	Management	25	Approve Deferred Annual Bonus Plan	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	26	Authorise Market Purchase of Ordinary Shares	For	For
Haleon Plc	United Kingdom	20-abr-23	Annual	Management	27	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	For	For
Haleon Pic	United Kingdom	20-abr-23	Annual	Management	28	Authorise Off-Market Purchase of Ordinary Shares from GSK Shareholders	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Haleon Pic	United Kingdom	20-abr-23	Annual	Management	29	Approve Waiver of Rule 9 of the Takeover Code	For	For
Stanley Black & Decker, Inc.	USA	21-abr-23	Annual	Management	1a	Elect Director Donald Allan, Jr.	For	For
Stanley Black & Decker, Inc.	USA	21-abr-23	Annual	Management	1b	Elect Director Andrea J. Ayers	For	For
Stanley Black & Decker, Inc.	USA	21-abr-23	Annual	Management	1c	Elect Director Patrick D. Campbell	For	For
Stanley Black & Decker, Inc. Stanley Black & Decker, Inc.	USA USA	21-abr-23 21-abr-23	Annual Annual	Management Management	1d 1e	Elect Director Debra A. Crew Elect Director Michael D. Hankin	For	For
Stanley Black & Decker, Inc. Stanley Black & Decker, Inc.	USA	21-abr-23	Annual	Management	1f	Elect Director Wildrad D. Arahming Elect Director Robert J. Manning	For	For
Stanley Black & Decker, Inc.	USA	21-abr-23	Annual	Management	1g	Elect Director Adrian V. Mitchell	For	For
Stanley Black & Decker, Inc.	USA	21-abr-23	Annual	Management	1h	Elect Director Jane M. Palmieri	For	For
Stanley Black & Decker, Inc.	USA	21-abr-23	Annual	Management	1i	Elect Director Mojdeh Poul	For	For
Stanley Black & Decker, Inc.	USA	21-abr-23	Annual	Management	1j	Elect Director Irving Tan	For	For
Stanley Black & Decker, Inc.	USA	21-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Stanley Black & Decker, Inc.	USA	21-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Stanley Black & Decker, Inc.	USA	21-abr-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Stanley Black & Decker, Inc.	USA	21-abr-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
L'Oreal SA	France	21-abr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
L'Oreal SA	France	21-abr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
L'Oreal SA	France	21-abr-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	For	For
L'Oreal SA	France	21-abr-23	Annual/Special	Management	4	Reelect Sophie Bellon as Director	For	For
L'Oreal SA L'Oreal SA	France France	21-abr-23 21-abr-23	Annual/Special Annual/Special	Management Management	6	Reelect Fabienne Dulac as Director	For For	For For
L'Oreal SA	France	21-abr-23	Annual/Special	Management	7	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million  Approve Compensation Report of Corporate Officers	For	Against
L'Oreal SA	France	21-abr-23	Annual/Special	Management	8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For	For
L'Oreal SA	France	21-abr-23	Annual/Special	Management	9	Approve Compensation of Nicolas Hieronimus, CEO	For	For
L'Oreal SA	France	21-abr-23	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For
L'Oreal SA	France	21-abr-23	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of the Board	For	For
L'Oreal SA	France	21-abr-23	Annual/Special	Management	12	Approve Remuneration Policy of CEO	For	For
L'Oreal SA	France	21-abr-23	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
L'Oreal SA	France	21-abr-23	Annual/Special	Management	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	For	For
L'Oreal SA	France	21-abr-23	Annual/Special	Management	15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
L'Oreal SA	France	21-abr-23	Annual/Special	Management	16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For	For
L'Oreal SA	France	21-abr-23	Annual/Special	Management	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
L'Oreal SA	France	21-abr-23	Annual/Special	Management	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
L'Oreal SA	France	21-abr-23	Annual/Special	Management	19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and	For	For
L'Oreal SA L'Oreal SA	France France	21-abr-23 21-abr-23	Annual/Special Annual/Special	Management	20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	For	For
Amplifon SpA	Italy	21-abr-23	Annual	Management Management	1.1	Authorize Filing of Required Documents/Other Formalities  Accept Financial Statements and Statutory Reports	For	For
Amplifon SpA	Italy	21-abr-23	Annual	Management	1.2	Approve Allocation of Income Approve Allocation of Income	For	For
Amplifon SpA	Italy	21-abr-23	Annual	Management	2	Approve Remuneration of Directors	For	For
Amplifon SpA	Italy	21-abr-23	Annual	Management	3	Approve Stock Grant Plan 2023-2028	For	Against
Amplifon SpA	Italy	21-abr-23	Annual	Management	4.1	Approve Remuneration Policy	For	Against
Amplifon SpA	Italy	21-abr-23	Annual	Management	4.2	Approve Second Section of the Remuneration Report	For	Against
Amplifon SpA	Italy	21-abr-23	Annual	Management	5	Amend Co-Investment Plan	For	For
Amplifon SpA	Italy	21-abr-23	Annual	Management	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	1a	Elect Director Sallie B. Bailey	For	For
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	1b	Elect Director Peter W. Chiarelli	For	For
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	1c	Elect Director Thomas A. Dattilo	For	For
L3Harris Technologies, Inc.	USA USA	21-abr-23 21-abr-23	Annual	Management	1d	Elect Director Roger B. Fradin	For	For
L3Harris Technologies, Inc.		21-abr-23 21-abr-23	Annual Annual	Management	1e 1f	Elect Director Joanna L. Geraghty	For	For
L3Harris Technologies, Inc.	USA USA	21-abr-23 21-abr-23	Annual	Management		Elect Director Harry B. Harris, Jr.	For	For
L3Harris Technologies, Inc. L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management Management	1g 1h	Elect Director Lewis Hay, III Elect Director Christopher E. Kubasik	For	For
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	1i	Elect Director Rita S. Lane	For	For
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	1i	Elect Director Robert B. Millard	For	For
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	1k	Elect Director Edward A. Rice, Jr.	For	For
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	11	Elect Director Christina L. Zamarro	For	For
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
L3Harris Technologies, Inc.	USA	21-abr-23	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For
Fastenal Company	USA	22-abr-23	Annual	Management	1a	Elect Director Scott A. Satterlee	For	For
Fastenal Company	USA	22-abr-23	Annual	Management	1b	Elect Director Michael J. Ancius	For	For
Fastenal Company	USA	22-abr-23	Annual	Management	1c	Elect Director Stephen L. Eastman	For	For
Fastenal Company	USA	22-abr-23	Annual	Management	1d	Elect Director Daniel L. Florness	For	For
Fastenal Company	USA USA	22-abr-23 22-abr-23	Annual Annual	Management Management	1e 1f	Elect Director Rita J. Heise	For	For
Fastenal Company Fastenal Company	USA	22-abr-23 22-abr-23	Annual	Management		Elect Director Hsenghung Sam Hsu Elect Director Daniel L. Johnson	For	For
Fastenal Company Fastenal Company	USA	22-abr-23 22-abr-23	Annual	Management	1g 1h	Elect Director Judniei L. Johnison Elect Director Nicholas J. Lundquist	For	For
Fastenal Company	USA	22-abr-23	Annual	Management	1i	elect Director Sarah N. Nielsen	For	For
Fastenal Company	USA	22-abr-23	Annual	Management	1i	Liet Director Reyne K. Wisecup	For	For
Fastenal Company	USA	22-abr-23	Annual	Management	2	Raifly KPMG LLP as Auditors	For	For
Fastenal Company	USA	22-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fastenal Company	USA	22-abr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Vivendi SE	France	24-abr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	4	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For
Vivendi SE	France	24-abr-23 24-abr-23	Annual/Special	Management	6	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	For	Against
							For	For
Vivendi SE Vivendi SE	France France	24-abr-23 24-abr-23	Annual/Special Annual/Special	Management Management	- 8	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board Approve Compensation of Gilles Alix, Management Board Member	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Vivendi SE	France	24-abr-23	Annual/Special	Management	9	Approve Compensation of Cedric de Bailliencourt, Management Board Member	For	For
Vivendi SE Vivendi SE	France France	24-abr-23 24-abr-23	Annual/Special	Management	10	Approve Compensation of Frederic Crepin, Management Board Member	For For	Against For
Vivendi SE	France	24-abr-23	Annual/Special Annual/Special	Management Management	12	Approve Compensation of Simon Gillham, Management Board Member Approve Compensation of Herve Philippe, Management Board Member	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	13	Approve Compensation of Stephane Roussel, Management Board Member	For	Against
Vivendi SE	France	24-abr-23	Annual/Special	Management	14	Approve Compensation of Francois Laroze, Management Board Member	For	Against
Vivendi SE Vivendi SE	France France	24-abr-23 24-abr-23	Annual/Special Annual/Special	Management Management	15 16	Approve Compensation of Claire Leost, Management Board Member  Approve Compensation of Celine Merle-Beral. Management Board Member	For For	Against
Vivendi SE	France	24-abr-23	Annual/Special	Management	17	Approve Compensation of Celline Mene-berar, Management Board Member  Approve Compensation of Maxime Saada, Management Board Member	For	Against Against
Vivendi SE	France	24-abr-23	Annual/Special	Management	18	Approve Remuneration Policy of Supervisory Board Members and Chairman	For	Against
Vivendi SE	France	24-abr-23	Annual/Special	Management	19	Approve Remuneration Policy of Chairman of the Management Board	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	20	Approve Remuneration Policy of Management Board Members	For	Against
Vivendi SE Vivendi SE	France France	24-abr-23 24-abr-23	Annual/Special	Management	21 22	Reelect Cyrille Bollore as Supervisory Board Member	For For	Against For
Vivendi SE	France	24-abr-23	Annual/Special Annual/Special	Management Management	23	Elect Sebastien Bollore as Supervisory Board Member Renew Appointment of Deloitte & Associes as Auditor	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	26	Authorize Specific Buyback Program and Cancellation of Repurchased Share	For	Against
Vivendi SE	France	24-abr-23	Annual/Special	Management	27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	For	For
Vivendi SE Vivendi SE	France France	24-abr-23 24-abr-23	Annual/Special Annual/Special	Management Management	28 29	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value  Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For For	For For
Vivendi SE	France	24-abr-23	Annual/Special	Management	30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Vivendi SE	France	24-abr-23	Annual/Special	Management	32	Authorize Filing of Required Documents/Other Formalities	For	For
ING Groep NV	Netherlands	24-abr-23	Annual	Management	2C	Approve Remuneration Report	For	For
ING Groep NV ING Groep NV	Netherlands Netherlands	24-abr-23 24-abr-23	Annual Annual	Management Management	2D 3B	Adopt Financial Statements and Statutory Reports Approve Dividends	For For	For
ING Groep NV	Netherlands	24-abr-23	Annual	Management	4A	Approve Discharge of Executive Board	For	For
ING Groep NV	Netherlands	24-abr-23	Annual	Management	4B	Approve Discharge of Supervisory Board	For	For
ING Groep NV	Netherlands	24-abr-23	Annual	Management	5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	For	For
ING Groep NV	Netherlands	24-abr-23	Annual	Management	6	Reelect Tanate Phutrakul to Executive Board	For	For
ING Groep NV	Netherlands	24-abr-23	Annual	Management	7A	Elect Alexandra Reich to Supervisory Board	For	For
ING Groep NV ING Groep NV	Netherlands Netherlands	24-abr-23 24-abr-23	Annual Annual	Management Management	7B 7C	Elect Karl Guha to Supervisory Board  Reelect Herna Verhagen to Supervisory Board	For For	For Against
ING Groep NV	Netherlands	24-abr-23	Annual	Management	7D	Reelect Mike Rees to Supervisory Board	For	For
ING Groep NV	Netherlands	24-abr-23	Annual	Management	8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	For	For
ING Groep NV	Netherlands	24-abr-23	Annual	Management	8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ING Groep NV	Netherlands	24-abr-23	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ING Groep NV HP Inc.	Netherlands USA	24-abr-23 24-abr-23	Annual Annual	Management Management	10 1a	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9  Elect Director Aida M. Alvarez	For For	For
HP Inc.	USA	24-abr-23	Annual	Management	1b	Elect Director Anda w. Anyanez Elect Director Shumeet Banerii	For	For
HP Inc.	USA	24-abr-23	Annual	Management	1c	Elect Director Robert R. Bennett	For	For
HP Inc.	USA	24-abr-23	Annual	Management	1d	Elect Director Charles "Chip" V. Bergh	For	For
HP Inc.	USA	24-abr-23	Annual	Management	1e	Elect Director Bruce Broussard	For	For
HP Inc. HP Inc.	USA USA	24-abr-23 24-abr-23	Annual Annual	Management Management	1f 1g	Elect Director Stacy Brown-Philpot Elect Director Stephanie A. Burns	For For	For For
HP Inc.	USA	24-abr-23	Annual	Management	1h	Elect Director Mary Anne Citrino	For	For
HP Inc.	USA	24-abr-23	Annual	Management	1i	Elect Director Richard L. Clemmer	For	For
HP Inc.	USA	24-abr-23	Annual	Management	1j	Elect Director Enrique J. Lores	For	For
HP Inc.	USA	24-abr-23	Annual	Management	1k	Elect Director Judith "Jami" Miscik	For	For
HP Inc.	USA	24-abr-23	Annual Annual	Management	1I 1m	Elect Director Kim K.W. Rucker	For For	For
HP Inc.	USA USA	24-abr-23 24-abr-23	Annual	Management Management	2	Elect Director Subra Suresh Ratify Ernst & Young LLP as Auditors	For	For
HP Inc.	USA	24-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HP Inc.	USA	24-abr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
HP Inc.	USA	24-abr-23	Annual	Shareholder	5	Provide Right to Act by Written Consent	Against	For
The Coca-Cola Company	USA USA	25-abr-23 25-abr-23	Annual	Management	1.1	Elect Director Herb Allen	For For	For
The Coca-Cola Company The Coca-Cola Company	USA	25-abr-23 25-abr-23	Annual Annual	Management Management	1.2	Elect Director Marc Bolland Elect Director Ana Botin	For For	For
The Coca-Cola Company  The Coca-Cola Company	USA	25-abr-23	Annual	Management	1.4	Elect Director Christopher C. Davis	For	For
The Coca-Cola Company	USA	25-abr-23	Annual	Management	1.5	Elect Director Barry Diller	For	For
The Coca-Cola Company	USA	25-abr-23	Annual	Management	1.6	Elect Director Carolyn Everson	For	For
The Coca-Cola Company	USA	25-abr-23	Annual	Management	1.7	Elect Director Helene D. Gayle	For	For
The Coca-Cola Company The Coca-Cola Company	USA USA	25-abr-23 25-abr-23	Annual Annual	Management Management	1.8	Elect Director Alexis M. Herman Elect Director Maria Elena Lagomasino	For For	Against For
The Coca-Cola Company  The Coca-Cola Company	USA	25-abr-23	Annual	Management	1.10	Elect Director Amity Milhiser  Elect Director Amity Milhiser	For	For
The Coca-Cola Company	USA	25-abr-23	Annual	Management	1.11	Elect Director James Quincey	For	For
The Coca-Cola Company	USA	25-abr-23	Annual	Management	1.12	Elect Director Caroline J. Tsay	For	For
The Coca-Cola Company	USA	25-abr-23	Annual	Management	1.13	Elect Director David B. Weinberg	For	For
The Coca-Cola Company	USA	25-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For Year
The Coca-Cola Company The Coca-Cola Company	USA USA	25-abr-23 25-abr-23	Annual Annual	Management Management	<u>3</u>	Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors	One Year For	One Year For
The Coca-Cola Company  The Coca-Cola Company	USA	25-abr-23	Annual	Shareholder	5	Report on Third-Party Civil Rights Audit	Against	For
The Coca-Cola Company	USA	25-abr-23	Annual	Shareholder	6	Issue Transparency Report on Global Public Policy and Political Influence	Against	For
The Coca-Cola Company	USA	25-abr-23	Annual	Shareholder	7	Report on Congruency of Political Spending with Company Values and Priorities	Against	For
The Coca-Cola Company	USA	25-abr-23	Annual	Shareholder	8	Require Independent Board Chair	Against	For
The Coca-Cola Company Evelon Corporation	USA USA	25-abr-23 25-abr-23	Annual Annual	Shareholder	9	Report on Risk Due to Restrictions on Reproductive Rights	Against For	For For
Exelon Corporation  Exelon Corporation	USA	25-abr-23 25-abr-23	Annual	Management Management	1a 1b	Elect Director Anthony Anderson Elect Director W. Paul Bowers	For	For
		20-001-20	, unitual	management	10	Liou Director III. I del Dell'ore	1 01	
Exelon Corporation	USA	25-abr-23	Annual	Management	1c	Elect Director Calvin G. Butler, Jr.	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Exelon Corporation	USA	25-abr-23	Annual	Management	1e	Elect Director Linda Jojo	For	For
Exelon Corporation	USA	25-abr-23	Annual	Management	1f	Elect Director Charisse Lillie	For	For
Exelon Corporation	USA USA	25-abr-23 25-abr-23	Annual Annual	Management Management	1g 1h	Elect Director Matthew Rogers Elect Director John Young	For For	For
Exelon Corporation  Exelon Corporation	USA	25-abr-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Exelon Corporation	USA	25-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Exelon Corporation	USA	25-abr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Constellation Energy Corporation	USA	25-abr-23	Annual	Management	1.1	Elect Director Joseph Dominguez	For	For
Constellation Energy Corporation	USA	25-abr-23	Annual	Management	1.2	Elect Director Julie Holzrichter	For	For
Constellation Energy Corporation	USA	25-abr-23	Annual	Management	1.3	Elect Director Ashish Khandpur	For	For
Constellation Energy Corporation	USA USA	25-abr-23 25-abr-23	Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation  Advisory Vote on Say on Pay Frequency	For One Year	For One Year
Constellation Energy Corporation  Constellation Energy Corporation	USA	25-abr-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Citigroup Inc.	USA	25-abr-23	Annual	Management	1a	Elect Director Ellen M. Costello	For	For
Citigroup Inc.	USA	25-abr-23	Annual	Management	1b	Elect Director Grace E. Dailey	For	For
Citigroup Inc.	USA	25-abr-23	Annual	Management	1c	Elect Director Barbara J. Desoer	For	For
Citigroup Inc.	USA	25-abr-23	Annual	Management	1d	Elect Director John C. Dugan	For	For
Citigroup Inc.	USA	25-abr-23	Annual	Management	1e	Elect Director Jane N. Fraser	For	For
Citigroup Inc.	USA	25-abr-23	Annual	Management	1f	Elect Director Duncan P. Hennes	For	For
Citigroup Inc. Citigroup Inc.	USA USA	25-abr-23 25-abr-23	Annual Annual	Management Management	1g 1h	Elect Director Peter B. Henry Elect Director S. Leslie Ireland	For For	For For
Citigroup Inc.	USA	25-abr-23	Annual	Management	1i	Elect Director Renee J. James	For	For
Citigroup Inc.	USA	25-abr-23	Annual	Management	1i	Elect Director Gary M. Reiner	For	For
Citigroup Inc.	USA	25-abr-23	Annual	Management	1k	Elect Director Diana L. Taylor	For	For
Citigroup Inc.	USA	25-abr-23	Annual	Management	11	Elect Director James S. Turley	For	For
Citigroup Inc.	USA	25-abr-23	Annual	Management	1m	Elect Director Casper W. von Koskull	For	For
Citigroup Inc.	USA	25-abr-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Citigroup Inc.	USA	25-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Citigroup Inc. Citigroup Inc.	USA USA	25-abr-23 25-abr-23	Annual Annual	Management Management	5	Amend Omnibus Stock Plan Advisory Vote on Say on Pay Frequency	For One Year	For One Year
Citigroup Inc.	USA	25-abr-23	Annual	Shareholder	- 6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
Citigroup Inc.	USA	25-abr-23	Annual	Shareholder	7	Require Independent Board Chair	Against	For
Citigroup Inc.	USA	25-abr-23	Annual	Shareholder	8	Report on Respecting Indigenous Peoples' Rights	Against	For
Citigroup Inc.	USA	25-abr-23	Annual	Shareholder	9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against
West Pharmaceutical Services, Inc.	USA	25-abr-23	Annual	Management	1a	Elect Director Mark A. Buthman	For	For
West Pharmaceutical Services, Inc.	USA	25-abr-23	Annual	Management	1b	Elect Director William F. Feehery	For	For
West Pharmaceutical Services, Inc.	USA USA	25-abr-23	Annual Annual	Management	1c	Elect Director Robert F. Friel	For For	For
West Pharmaceutical Services, Inc. West Pharmaceutical Services, Inc.	USA	25-abr-23 25-abr-23	Annual	Management Management	1d 1e	Elect Director Eric M. Green Elect Director Thomas W. Hofmann	For	For
West Pharmaceutical Services, Inc. West Pharmaceutical Services, Inc.	USA	25-abr-23	Annual	Management	1f	Elect Director Molly E. Joseph	For	For
West Pharmaceutical Services, Inc.	USA	25-abr-23	Annual	Management	1g	Elect Director Deborah L. V. Keller	For	For
West Pharmaceutical Services, Inc.	USA	25-abr-23	Annual	Management	1h	Elect Director Myla P. Lai-Goldman	For	For
West Pharmaceutical Services, Inc.	USA	25-abr-23	Annual	Management	1i	Elect Director Stephen H. Lockhart	For	For
West Pharmaceutical Services, Inc.	USA	25-abr-23	Annual	Management	1j	Elect Director Douglas A. Michels	For	For
West Pharmaceutical Services, Inc.	USA	25-abr-23	Annual	Management	1k	Elect Director Paolo Pucci	For	For
West Pharmaceutical Services, Inc. West Pharmaceutical Services, Inc.	USA USA	25-abr-23 25-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
West Pharmaceutical Services, Inc. West Pharmaceutical Services. Inc.	USA	25-abr-23	Annual	Management Management	4	Ratify PricewaterhouseCoopers LLP as Auditors  Advisory Vote on Say on Pay Frequency	One Year	One Year
West Pharmaceutical Services, Inc.	USA	25-abr-23	Annual	Shareholder	5	Amend Bylaws	Against	Against
International Business Machines Corporation	USA	25-abr-23	Annual	Management	1a	Elect Director Thomas Buberl	For	For
International Business Machines Corporation	USA	25-abr-23	Annual	Management	1b	Elect Director David N. Farr	For	For
International Business Machines Corporation	USA	25-abr-23	Annual	Management	1c	Elect Director Alex Gorsky	For	For
International Business Machines Corporation	USA	25-abr-23	Annual	Management	1d	Elect Director Michelle J. Howard	For	For
International Business Machines Corporation	USA	25-abr-23	Annual	Management	1e	Elect Director Arvind Krishna	For	For
International Business Machines Corporation International Business Machines Corporation	USA USA	25-abr-23 25-abr-23	Annual Annual	Management Management	1f	Elect Director Andrew N. Liveris  Elect Director F. William McNabb. III	For For	For For
International Business Machines Corporation	USA	25-abr-23	Annual	Management	1g 1h	Elect Director Martha E. Pollack	For	For
International Business Machines Corporation	USA	25-abr-23	Annual	Management	1i	Elect Director Joseph R. Swedish	For	For
International Business Machines Corporation	USA	25-abr-23	Annual	Management	1j	Elect Director Peter R. Voser	For	For
International Business Machines Corporation	USA	25-abr-23	Annual	Management	1k	Elect Director Frederick H. Waddell	For	For
International Business Machines Corporation	USA	25-abr-23	Annual	Management	11	Elect Director Alfred W. Zollar	For	For
International Business Machines Corporation	USA	25-abr-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
International Business Machines Corporation	USA	25-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
International Business Machines Corporation International Business Machines Corporation	USA USA	25-abr-23 25-abr-23	Annual Annual	Management Shareholder	5	Advisory Vote on Say on Pay Frequency Require Independent Board Chair	One Year Against	One Year For
International Business Machines Corporation	USA	25-abr-23	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For
International Business Machines Corporation	USA	25-abr-23	Annual	Shareholder	7	Report on Risks Related to Operations in China	Against	Against
International Business Machines Corporation	USA	25-abr-23	Annual	Shareholder	8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Against	For
Bank of America Corporation	USA	25-abr-23	Annual	Management	1a	Elect Director Sharon L. Allen	For	For
Bank of America Corporation	USA	25-abr-23	Annual	Management	1b	Elect Director Jose (Joe) E. Almeida	For	For
Bank of America Corporation	USA	25-abr-23	Annual	Management	1c	Elect Director Frank P. Bramble, Sr.	For	For
Bank of America Corporation	USA	25-abr-23	Annual	Management	1d	Elect Director Pierre J.P. de Weck	For	For
Bank of America Corporation	USA	25-abr-23	Annual	Management	1e 1f	Elect Director Arnold W. Donald	For	For
Bank of America Corporation Bank of America Corporation	USA USA	25-abr-23 25-abr-23	Annual Annual	Management Management	1f 1g	Elect Director Linda P. Hudson Elect Director Monica C. Lozano	For For	For For
Bank of America Corporation	USA	25-abr-23	Annual	Management	1h	Elect Director Brian T. Moynihan	For	For
Bank of America Corporation	USA	25-abr-23	Annual	Management	1i	Elect Director Lionel L. Nowell, III	For	For
Bank of America Corporation	USA	25-abr-23	Annual	Management	1j	Elect Director Denise L. Ramos	For	For
Bank of America Corporation	USA	25-abr-23	Annual	Management	1k	Elect Director Clayton S. Rose	For	For
Bank of America Corporation	USA	25-abr-23	Annual	Management	11	Elect Director Michael D. White	For	For
Bank of America Corporation	USA	25-abr-23	Annual	Management	1m	Elect Director Thomas D. Woods	For	For

Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Bank of America Corporation	USA	25-abr-23	Annual	Management	1n	Elect Director Maria T. Zuber	For	For
Bank of America Corporation	USA	25-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Bank of America Corporation  Bank of America Corporation	USA USA	25-abr-23 25-abr-23	Annual Annual	Management Management	3 4	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors	One Year For	One Year For
Bank of America Corporation	USA	25-abr-23	Annual	Management	5	Namy File Water House Cooper Start as Nation'S Amend Omnibus Stock Plan Amend Omnibus Stock Plan	For	For
Bank of America Corporation	USA	25-abr-23	Annual	Shareholder	6	Require Independent Board Chair	Against	For
Bank of America Corporation	USA	25-abr-23	Annual	Shareholder	7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Bank of America Corporation	USA	25-abr-23	Annual	Shareholder	8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	For
Bank of America Corporation	USA	25-abr-23	Annual	Shareholder	9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For
Bank of America Corporation	USA USA	25-abr-23 25-abr-23	Annual Annual	Shareholder	10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against For
Bank of America Corporation VERBUND AG	Austria	25-abr-23 25-abr-23	Annual	Shareholder Management	2	Commission Third Party Racial Equity Audit Approve Allocation of Income and Dividends of EUR 2.44 per Share and Special Dividends of EUR 1.16 per Share	Against For	For
VERBUND AG	Austria	25-abr-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
VERBUND AG	Austria	25-abr-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
VERBUND AG	Austria	25-abr-23	Annual	Management	5	Ratify Ernst & Young as Auditors for Fiscal Year 2023	For	For
VERBUND AG	Austria	25-abr-23	Annual	Management	6	Approve Remuneration Policy for the Management Board	For	For
VERBUND AG	Austria	25-abr-23	Annual	Management	7	Approve Remuneration Policy for the Supervisory Board	For	For
VERBUND AG	Austria	25-abr-23	Annual	Management	8	Approve Remuneration Report	For	For
VERBUND AG VERBUND AG	Austria Austria	25-abr-23 25-abr-23	Annual Annual	Management	9.1	Elect Juergen Roth as Supervisory Board Member	For For	For For
VERBUND AG	Austria	25-abr-23	Annual	Management Management	9.3	Elect Christa Schlager as Supervisory Board Member Elect Stefan Szyszkowitz as Supervisory Board Member	For	For
VERBUND AG	Austria	25-abr-23	Annual	Management	9.4	Elect Peter Weinelt as Supervisory Board Member	For	For
PACCAR Inc	USA	25-abr-23	Annual	Management	1.1	Elect Director Mark C. Pigott	For	For
PACCAR Inc	USA	25-abr-23	Annual	Management	1.2	Elect Director Dame Alison J. Carnwath	For	For
PACCAR Inc	USA	25-abr-23	Annual	Management	1.3	Elect Director Franklin L. Feder	For	For
PACCAR Inc	USA	25-abr-23	Annual	Management	1.4	Elect Director R. Preston Feight	For	For
PACCAR Inc	USA	25-abr-23	Annual	Management	1.5	Elect Director Kirk S. Hachigian	For	For
PACCAR Inc	USA	25-abr-23	Annual	Management	1.6	Elect Director Barbara B. Hulit	For	For
PACCAR Inc	USA	25-abr-23	Annual	Management	1.7	Elect Director Roderick C. McGeary	For	For
PACCAR Inc PACCAR Inc	USA USA	25-abr-23 25-abr-23	Annual Annual	Management Management	1.8	Elect Director Cynthia A. Niekamp  Elect Director John M. Piqott	For For	For For
PACCAR Inc	USA	25-abr-23	Annual	Management	1.10	Elect Director Ganesh Ramaswamy	For	For
PACCAR Inc	USA	25-abr-23	Annual	Management	1.11	Elect Director Mark A. Schulz	For	Against
PACCAR Inc	USA	25-abr-23	Annual	Management	1.12	Elect Director Gregory M. E. Spierkel	For	For
PACCAR Inc	USA	25-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PACCAR Inc	USA	25-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	Three Years	
PACCAR Inc	USA	25-abr-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
PACCAR Inc	USA	25-abr-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
PACCAR Inc Truist Financial Corporation	USA USA	25-abr-23 25-abr-23	Annual Annual	Shareholder Management	6 1a	Report on Climate Lobbying  Elect Director Jennifer S. Banner	Against For	For For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1b	Elect Director K. David Boyer, Jr.	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1c	Elect Director Agnes Bundy Scanlan	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1d	Elect Director Anna R. Cablik	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1e	Elect Director Dallas S. Clement	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1f	Elect Director Paul D. Donahue	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1g	Elect Director Patrick C. Graney, III	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1h	Elect Director Linnie M. Haynesworth	For	For
Truist Financial Corporation Truist Financial Corporation	USA USA	25-abr-23 25-abr-23	Annual Annual	Management Management		Elect Director Kelly S. King Elect Director Easter A. Mavnard	For For	For For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1k	Elect Director Donna S. Morea	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	11	Elect Director Charles A. Patton	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1m	Elect Director Nido R. Qubein	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1n	Elect Director David M. Ratcliffe	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	10	Elect Director William H. Rogers, Jr.	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1p	Elect Director Frank P. Scruggs, Jr.	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1q	Elect Director Christine Sears	For	For
Truist Financial Corporation Truist Financial Corporation	USA USA	25-abr-23 25-abr-23	Annual Annual	Management	1r 1s	Elect Director Thomas E. Skains  Elect Director Bruce L. Tanner	For For	For For
Truist Financial Corporation  Truist Financial Corporation	USA	25-abr-23 25-abr-23	Annual	Management Management	1t	Elect Director Bruce L. Tanner  Elect Director Thomas N. Thompson	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	1u	Elect Director Thomas C. Noorhees	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Truist Financial Corporation	USA	25-abr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Truist Financial Corporation	USA	25-abr-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For
NatWest Group Plc	United Kingdom		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
NatWest Group Pic NatWest Group Pic	United Kingdom United Kingdom		Annual	Management Management	3	Approve Remuneration Report Approve Final Dividend	For For	For For
NatWest Group Pic	United Kingdom		Annual	Management	4	Re-elect Howard Davies as Director	For	For
NatWest Group Pic	United Kingdom		Annual	Management	5	Re-elect niward bavies as birector Re-elect Alison Rose-Slade as Director	For	For
NatWest Group Plc	United Kingdom		Annual	Management	6	Re-elect Katie Murray as Director	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	7	Re-elect Frank Dangeard as Director	For	For
NatWest Group Plc	United Kingdom		Annual	Management	8	Elect Roisin Donnelly as Director	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	9	Re-elect Patrick Flynn as Director	For	For
NatWest Group Plc	United Kingdom		Annual	Management	10	Re-elect Morten Friis as Director	For	For
NatWest Group Plc	United Kingdom	25-abr-23 25-abr-23	Annual	Management	11	Re-elect Yasmin Jetha as Director  Elect Stuart Lewis as Director	For For	For For
NatWest Group Plc	United Kingdom United Kingdom		Annual	Management Management	12	Re-elect Mark Seligman as Director	For For	For
			Annual	Management	14	Re-elect Main Seligifiant as Director Re-elect Lena Wilson as Director	For	For
NatWest Group Plc NatWest Group Plc	United Kinadom	25-abr-23						
NatWest Group Plc	United Kingdom United Kingdom				15			For
	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	25-abr-23 25-abr-23	Annual Annual	Management  Management  Management  Management		Reappoint Ernst and Young LLP as Auditors Authorise the Group Audit Committee to Fix Remuneration of Auditors Authorise Issue of Equity	For For	For For

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Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	20	Authorise Issue of Equity in Connection with Equity Convertible Notes	For For	For
NatWest Group Plc NatWest Group Plc	United Kingdom United Kingdom	25-abr-23 25-abr-23	Annual Annual	Management Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes  Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
NatWest Group Pic	United Kingdom	25-abr-23	Annual	Management	23	Authorise UK Political Donations and Expenditure	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	24	Authorise Market Purchase of Ordinary Shares	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	For	For
NatWest Group Plc	United Kingdom	25-abr-23	Annual	Management	26	Authorise Off-Market Purchase of Preference Shares	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	2	Elect Chairman of Meeting	For For	For
Boliden AB Boliden AB	Sweden Sweden	25-abr-23 25-abr-23	Annual Annual	Management Management	3 4	Prepare and Approve List of Shareholders Approve Agenda of Meeting	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	6	Approve regenation of meeting Acknowledge Proper Convening of Meeting	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	11	Accept Financial Statements and Statutory Reports	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	12	Approve Allocation of Income and Dividends of SEK 15.00 Per Share	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	13.1	Approve Discharge of Karl-Henrik Sundstrom (Chair)	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	13.2	Approve Discharge of Helene Bistrom	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	13.3	Approve Discharge of Michael G:son Low	For	For
Boliden AB Boliden AB	Sweden Sweden	25-abr-23 25-abr-23	Annual Annual	Management	13.4	Approve Discharge of Tomas Eliasson	For For	For For
Boliden AB	Sweden	25-abr-23 25-abr-23	Annual	Management Management	13.5	Approve Discharge of Per Lindberg Approve Discharge of Perttu Louhiluoto	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	13.7	Approve Discharge of Flisabeth Nilsson  Approve Discharge of Elisabeth Nilsson	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	13.8	Approve Discharge of Pia Rudengren	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	13.9	Approve Discharge of Anders Ullberg	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	13.10	Approve Discharge of CEO Mikael Staffas	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	13.11	Approve Discharge of Marie Holmberg	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	13.12	Approve Discharge of Kenneth Stahl	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	13.13	Approve Discharge of Jonny Johansson	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	13.14	Approve Discharge of Andreas Martensson	For	For
Boliden AB Boliden AB	Sweden Sweden	25-abr-23 25-abr-23	Annual Annual	Management Management	13.15	Approve Discharge of Johan Vidmark	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	13.17	Approve Discharge of Ola Holmstrom  Approve Discharge of Magnus Filipsson	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	13.17	Approve Discharge of March Tillyson  Approve Discharge of Gard Follysord  Approve Discharge of Gard Follysord	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	13.19	Approve Discharge of Timo Popponen	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	13.20	Approve Discharge of Elin Soderlund	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	14.1	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	15	Approve Remuneration of Directors in the Amount of SEK 1.97 Million for Chairman and SEK 655,000 for Other Directors; Approve Remuneration for	For	For
Boliden AB	Sweden	25-abr-23 25-abr-23	Annual	Management Management	16.a	Reelect Helene Bistrom as Director	For For	For
Boliden AB Boliden AB	Sweden Sweden	25-abr-23 25-abr-23	Annual Annual	Management	16.b 16.c	Reelect Tomas Eliasson as Director  Pagled Pay Lindburg as Director	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	16.d	Reelect Per Lindberg as Director  Reelect Perttu Louhiluoto as Director	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	16.e	Relect Elisabeth Nilsson as Director	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	16.f	Reelect Pia Rudengren as Director	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	16.g	Reelect Karl-Henrik Sundstrom as Director	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	16.h	Reelect Karl-Henrik Sundstrom as Board Chair	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	17	Approve Remuneration of Auditors	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	18	Ratify Deloitte as Auditors	For	For
Boliden AB	Sweden	25-abr-23	Annual Annual	Management Management	19	Approve Remuneration Report	For For	For
Boliden AB Boliden AB	Sweden Sweden	25-abr-23 25-abr-23	Annual	Management	20.1	Elect Lennart Franke as Member of Nominating Committee  Elect Karin Eliasson as Member of Nominating Committee	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	20.3	Elect Patrik Jonsson as Member of Nominating Committee	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	21	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	22.a	Approve Long-term Share Savings Programme (LTIP 2023/2026) for Key Employees	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	22.b1	Approve Transfer of 40,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2023/2026)	For	For
Boliden AB	Sweden	25-abr-23	Annual	Management	22.b2	Approve Alternative Equity Plan Financing	For	Against
Boliden AB	Sweden	25-abr-23	Annual	Management	23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
DNB Bank ASA	Norway	25-abr-23	Annual	Management	1	Open Meeting: Elect Chairman of Meeting Appears Notice of Meeting	For	For For
DNB Bank ASA DNB Bank ASA	Norway Norway	25-abr-23 25-abr-23	Annual Annual	Management Management	3	Approve Notice of Meeting and Agenda  Designate Inspector(s) of Minutes of Meeting	For For	For
DNB Bank ASA  DNB Bank ASA	Norway	25-abr-23 25-abr-23	Annual	Management Management	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 12.50 Per Share	For	For
DNB Bank ASA	Norway	25-abr-23	Annual	Management	5	Approve NOK 96.9 Million Reduction in Share Capital via Share Cancellation	For	For
DNB Bank ASA	Norway	25-abr-23	Annual	Management	6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
DNB Bank ASA	Norway	25-abr-23	Annual	Management	6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
DNB Bank ASA	Norway	25-abr-23	Annual	Management	7	Authorize Board to Raise Debt Capital	For	For
DNB Bank ASA	Norway	25-abr-23	Annual	Management	8	Amend Articles Re: Raising of Debt Capital	For	For
DNB Bank ASA	Norway	25-abr-23	Annual	Management	9	Amend Articles Re: Participation at the General Meeting	For	For
DNB Bank ASA	Norway	25-abr-23	Annual	Management	10	Approve Remuneration Statement (Advisory)	For	For
DNB Bank ASA	Norway	25-abr-23	Annual	Management Management	11	Approve Company's Corporate Governance Statement  Peoples Corp Belefad and Long Belefad (long Chair) an Directors: Floot Christing Resea and Bottor Parts Furthers as New Directors.	For	For
DNB Bank ASA DNB Bank ASA	Norway Norway	25-abr-23 25-abr-23	Annual	Management Management	12	Reelect Gro Bakstad and Jens Petter Olsen (Vice Chair) as Directors; Elect Christine Bosse and Petter-Borre Furberg as New Directors  Approve Remuneration of Directors in the Amount of NOK 1 Million for Chairman, NOK 473,000 for Vice Chairman and NOK 428,000 for Other	For For	For For
DNB Bank ASA DNB Bank ASA	Norway	25-abr-23 25-abr-23	Annual	Management	14	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chairman, NOK 473,000 for Vice Chairman and NOK 428,000 for Other Approve Remuneration of Auditors	For	For
Newmont Corporation	USA	26-abr-23	Annual	Management	1.1	Approve reminieration of Audulos Elect Director Patriot G. Awush, Jr.	For	For
Newmont Corporation	USA	26-abr-23	Annual	Management	1.2	Elect Director Gregory H. Boyce	For	For
Newmont Corporation	USA	26-abr-23	Annual	Management	1.3	Elect Director Bruce R. Brook	For	For
Newmont Corporation	USA	26-abr-23	Annual	Management	1.4	Elect Director Maura Clark	For	For
	USA	26-abr-23	Annual	Management	1.5	Elect Director Emma FitzGerald	For	For
Newmont Corporation	USA	26-abr-23	Annual	Management	1.6	Elect Director Mary A. Laschinger	For	For
Newmont Corporation Newmont Corporation Newmont Corporation Newmont Corporation		26-abr-23 26-abr-23 26-abr-23	Annual Annual Annual	Management Management Management	1.6 1.7 1.8		For For	For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Newmont Corporation	USA	26-abr-23	Annual	Management	1.10	Elect Director Thomas Palmer	For	For
Newmont Corporation	USA	26-abr-23	Annual	Management	1.11	Elect Director Julio M. Quintana	For	For
Newmont Corporation Newmont Corporation	USA USA	26-abr-23 26-abr-23	Annual Annual	Management Management	1.12	Elect Director Susan N. Story Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Newmont Corporation	USA	26-abr-23	Annual	Management	3	Audition you to Katily Named Executive Onicers Compensation Ratify Ernst & Young LLP as Auditors	For	For
Newmont Corporation	USA	26-abr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Ball Corporation	USA	26-abr-23	Annual	Management	1.1	Elect Director Cathy D. Ross	For	For
Ball Corporation	USA	26-abr-23	Annual	Management	1.2	Elect Director Betty J. Sapp	For	For
Ball Corporation	USA	26-abr-23	Annual	Management	1.3	Elect Director Stuart A. Taylor, II	For	For
Ball Corporation	USA	26-abr-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ball Corporation Ball Corporation	USA USA	26-abr-23 26-abr-23	Annual	Management Management	<u>3</u>	Advisory Vote to Ratify Named Executive Officers' Compensation  Advisory Vote on Say on Pay Frequency	For One Year	For One Year
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	1a	Autisory vice or Say or Pray Trequency Elect Director Michele Burns	For	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	1b	Elect Director Mark Flaherty	For	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	1c	Elect Director Kimberley Harris	For	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	1d	Elect Director Kevin Johnson	For	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	1e	Elect Director Ellen Kullman	For	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	1f	Elect Director Lakshmi Mittal	For	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	1g	Elect Director Adebayo Ogunlesi	For	For
The Goldman Sachs Group, Inc. The Goldman Sachs Group, Inc.	USA USA	26-abr-23 26-abr-23	Annual Annual	Management Management	1h 1i	Elect Director Peter Oppenheimer  Elect Director David Solomon	For For	For For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	1i	Elect Director Jan Tighe	For	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	1k	Elect Director Jessica Uhl	For	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	11	Elect Director David Viniar	For	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Shareholder	6	Require Independent Board Chair  Dublish Third Davis Devision Chiese Consumer of Costs ETFo	Against	For
The Goldman Sachs Group, Inc. The Goldman Sachs Group, Inc.	USA USA	26-abr-23 26-abr-23	Annual Annual	Shareholder Shareholder	8	Publish Third-Party Review on Chinese Congruency of Certain ETFs  Oversee and Report a Racial Equity Audit	Against Against	Against For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Shareholder	9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Shareholder	10	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Shareholder	11	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For
The Goldman Sachs Group, Inc.	USA	26-abr-23	Annual	Shareholder	12	Report on Median Gender/Racial Pay Gap	Against	For
Eaton Corporation plc	Ireland	26-abr-23	Annual	Management	1a	Elect Director Craig Arnold	For	For
Eaton Corporation plc	Ireland	26-abr-23	Annual	Management	1b	Elect Director Olivier Leonetti	For	For
Eaton Corporation plc	Ireland	26-abr-23	Annual	Management	1c	Elect Director Silvio Napoli	For	For
Eaton Corporation plc	Ireland	26-abr-23	Annual	Management	1d	Elect Director Gregory R. Page	For	For For
Eaton Corporation plc Eaton Corporation plc	Ireland Ireland	26-abr-23 26-abr-23	Annual Annual	Management Management	1e 1f	Elect Director Sandra Pianalto  Elect Director Robert V. Pragada	For For	For
Eaton Corporation pic	Ireland	26-abr-23	Annual	Management	1g	Elect Director Lori J. Ryerkerk	For	For
Eaton Corporation plc	Ireland	26-abr-23	Annual	Management	1h	Elect Director Gerald B. Smith	For	For
Eaton Corporation plc	Ireland	26-abr-23	Annual	Management	1i	Elect Director Dorothy C. Thompson	For	For
Eaton Corporation plc	Ireland	26-abr-23	Annual	Management	1j	Elect Director Darryl L. Wilson	For	For
Eaton Corporation plc	Ireland	26-abr-23	Annual	Management	2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For
Eaton Corporation plc	Ireland	26-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eaton Corporation plc	Ireland Ireland	26-abr-23 26-abr-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year For	One Year For
Eaton Corporation plc Eaton Corporation plc	Ireland	26-abr-23	Annual Annual	Management Management	6	Authorize Issue of Equity with Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights	For	For
Eaton Corporation pic	Ireland	26-abr-23	Annual	Management	7	Authorize Share Repurchase of Issued Share Capital	For	For
BorgWarner Inc.	USA	26-abr-23	Annual	Management	1A	Elect Director Sara A. Greenstein	For	For
BorgWarner Inc.	USA	26-abr-23	Annual	Management	1B	Elect Director Michael S. Hanley	For	For
BorgWarner Inc.	USA	26-abr-23	Annual	Management	1C	Elect Director Frederic B. Lissalde	For	For
BorgWarner Inc.	USA	26-abr-23	Annual	Management	1D	Elect Director Shaun E. McAlmont	For	For
BorgWarner Inc.	USA	26-abr-23	Annual	Management	1E	Elect Director Deborah D. McWhinney	For	For
BorgWarner Inc.	USA	26-abr-23	Annual	Management	1F	Elect Director Alexis P. Michas	For	For
BorgWarner Inc.	USA	26-abr-23	Annual	Management	1G	Elect Director Sailaja K. Shankar	For	For
BorgWarner Inc. BorgWarner Inc.	USA	26-abr-23 26-abr-23	Annual	Management Management	1H 2	Elect Director Hau N. Thai-Tang Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
BorgWarner Inc. BorgWarner Inc.	USA	26-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
BorgWarner Inc.	USA	26-abr-23	Annual	Management	4	Autisory vice or 3ay or 17ay Trequency Ratify PricewaterhouseCoopers LLP as Auditors	For	For
BorgWarner Inc.	USA	26-abr-23	Annual	Management	5	Approve Omnibus Stock Plan	For	For
BorgWarner Inc.	USA	26-abr-23	Annual	Shareholder	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
BorgWarner Inc.	USA	26-abr-23	Annual	Shareholder	7	Report on Just Transition	Against	For
Assicurazioni Generali SpA	Italy	26-abr-23	Annual	Management	1a	Accept Financial Statements and Statutory Reports	For	For
Assicurazioni Generali SpA	Italy	26-abr-23	Annual	Management	1b	Approve Allocation of Income	For	For
Assicurazioni Generali SpA	Italy	26-abr-23	Annual	Management Shareholder	2a	Elect Stefano Marsaglia as Director	For None	For
Assicurazioni Generali SpA Assicurazioni Generali SpA	Italy Italy	26-abr-23 26-abr-23	Annual Annual	Shareholder Shareholder	3a.1 3a.2	Slate Submitted by VM 2006 Srl  Slate Submitted by Institutional Investors (Associationi)	None None	Against For
Assicurazioni Generali SpA Assicurazioni Generali SpA	Italy	26-abr-23	Annual	Management	3a.2 3b	Approve Internal Auditors' Remuneration	For	For
Assicurazioni Generali SpA	Italy	26-abr-23	Annual	Management	4a	Approve Remuneration Policy	For	For
Assicurazioni Generali SpA	Italy	26-abr-23	Annual	Management	4b	Approve Second Section of the Remuneration Report	For	For
	Italy	26-abr-23	Annual	Management	5a	Approve Long Term Incentive Plan 2023-2025	For	For
Assicurazioni Generali SpA	Italy	26-abr-23	Annual	Management	5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For	For
Assicurazioni Generali SpA			Annual	Management	6a	Approve Share Plan for Generali Group Employees	For	For
Assicurazioni Generali SpA Assicurazioni Generali SpA	Italy	26-abr-23						
Assicurazioni Generali SpA Assicurazioni Generali SpA Assicurazioni Generali SpA	Italy Italy	26-abr-23	Annual	Management	6b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	For	For
Assicurazioni Generali SpA Assicurazioni Generali SpA Assicurazioni Generali SpA Assicurazioni Generali SpA	Italy Italy Italy	26-abr-23 26-abr-23	Annual Annual	Management Management	6b 7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees Adjust Remuneration of External Auditors	For For	For
Assicurazioni Generali SpA	Italy Italy	26-abr-23	Annual	Management		Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	For	



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Aptiv PLC	Jersey	26-abr-23	Annual	Management	1c	Elect Director Nancy E. Cooper	For	For
Aptiv PLC	Jersey	26-abr-23	Annual	Management	1d	Elect Director Joseph L. (Jay) Hooley	For	For
Aptiv PLC Aptiv PLC	Jersey	26-abr-23 26-abr-23	Annual Annual	Management Management	1e 1f	Elect Director Merit E. Janow Elect Director Sean O. Mahoney	For For	For
Aptiv PLC Aptiv PLC	Jersey Jersey	26-abr-23	Annual	Management	1g	Elect Director Sean U. Manoney Elect Director Paul M. Meister	For	For
Aptiv PLC	Jersey	26-abr-23	Annual	Management	1h	Lieu Director Robert K. (Kelly) Ortberg	For	For
Aptiv PLC	Jersey	26-abr-23	Annual	Management	1i	Elect Director Colin J. Parris	For	For
Aptiv PLC	Jersey	26-abr-23	Annual	Management	1j	Elect Director Ana G. Pinczuk	For	For
Aptiv PLC	Jersey	26-abr-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Aptiv PLC	Jersey	26-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Cigna Group	USA	26-abr-23 26-abr-23	Annual	Management	1a 1b	Elect Director David M. Cordani Elect Director William J. DeLaney	For	For
The Cigna Group The Cigna Group	USA	26-abr-23	Annual	Management Management	1c	Elect Director Eric J. Foss	For	For
The Cigna Group	USA	26-abr-23	Annual	Management	1d	Elect Director Elder Granger	For	For
The Cigna Group	USA	26-abr-23	Annual	Management	1e	Elect Director Neesha Hathi	For	For
The Cigna Group	USA	26-abr-23	Annual	Management	1f	Elect Director George Kurian	For	For
The Cigna Group	USA	26-abr-23	Annual	Management	1g	Elect Director Kathleen M. Mazzarella	For	For
The Cigna Group	USA	26-abr-23	Annual	Management	1h	Elect Director Mark B. McClellan	For	For
The Cigna Group	USA	26-abr-23	Annual Annual	Management	1i	Elect Director Kimberly A. Ross Elect Director Elect Officerum	For For	For For
The Cigna Group The Cigna Group	USA USA	26-abr-23 26-abr-23	Annual	Management Management	1k	Elect Director Eric C. Wiseman  Elect Director Donna F, Zarcone	For	For
The Cigna Group	USA	26-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Cigna Group	USA	26-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Cigna Group	USA	26-abr-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Cigna Group	USA	26-abr-23	Annual	Management	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
The Cigna Group	USA	26-abr-23	Annual	Shareholder	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
The Cigna Group	USA	26-abr-23	Annual	Shareholder	7	Report on Congruency of Political Spending with Company Values and Priorities	Against	For
Warehouses De Pauw SCA	Belgium	26-abr-23	Annual Annual	Management	4	Approve Financial Statements and Allocation of Income	For	For
Warehouses De Pauw SCA Warehouses De Pauw SCA	Belgium Belgium	26-abr-23 26-abr-23	Annual	Management Management	5 6	Approve Discharge of Directors  Approve Discharge of Auditors	For For	For
Warehouses De Pauw SCA  Warehouses De Pauw SCA	Belgium	26-abr-23	Annual	Management	7	Approve Discrining or noticities Approve Remuneration Report	For	For
Warehouses De Pauw SCA	Belgium	26-abr-23	Annual	Management	8	Reelect Rik Vandenberghe as Independent Director	For	Against
Warehouses De Pauw SCA	Belgium	26-abr-23	Annual	Management	9	Reelect Tony De Pauw as Director	For	For
Warehouses De Pauw SCA	Belgium	26-abr-23	Annual	Management	10	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	For	For
Warehouses De Pauw SCA	Belgium	26-abr-23	Annual	Management	11	Approve Remuneration of the Non-Executive Directors	For	For
Warehouses De Pauw SCA	Belgium	26-abr-23	Annual	Management	12	Approve Remuneration of the Chairman of the Board of Directors	For	For
Warehouses De Pauw SCA	Belgium	26-abr-23	Annual	Management	13.1	Approve Change-of-Control Clause Re: Credit Agreements	For	For
Warehouses De Pauw SCA	Belgium USA	26-abr-23 26-abr-23	Annual Annual	Management Management	13.2 1a	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Elect Director Rodney C. Adkins	For For	For
W.W. Grainger, Inc. W.W. Grainger, Inc.	USA	26-abr-23	Annual	Management	1b	Elect Director v. Aon Hailey Elect Director v. Ann Hailey	For	For
W.W. Grainger, Inc.	USA	26-abr-23	Annual	Management	1c	Elect Director Katherine D. Jaspon	For	For
W.W. Grainger, Inc.	USA	26-abr-23	Annual	Management	1d	Elect Director Stuart L. Levenick	For	For
W.W. Grainger, Inc.	USA	26-abr-23	Annual	Management	1e	Elect Director D.G. Macpherson	For	For
W.W. Grainger, Inc.	USA	26-abr-23	Annual	Management	1f	Elect Director Neil S. Novich	For	For
W.W. Grainger, Inc.	USA	26-abr-23	Annual	Management	1g	Elect Director Beatriz R. Perez	For	For
W.W. Grainger, Inc.	USA	26-abr-23	Annual	Management	1h	Elect Director E. Scott Santi	For	For
W.W. Grainger, Inc. W.W. Grainger, Inc.	USA USA	26-abr-23 26-abr-23	Annual Annual	Management	1i	Elect Director Susan Slavik Williams Elect Director Lucas E. Watson	For For	For
W.W. Grainger, Inc.	USA	26-abr-23	Annual	Management Management	1k	Elect Director Steven A, White	For	For
W.W. Grainger, Inc.	USA	26-abr-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
W.W. Grainger, Inc.	USA	26-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
W.W. Grainger, Inc.	USA	26-abr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Marathon Petroleum Corporation	USA	26-abr-23	Annual	Management	1.1	Elect Director J. Michael Stice	For	Withhold
Marathon Petroleum Corporation	USA	26-abr-23	Annual	Management	1.2	Elect Director John P. Surma	For	Withhold
Marathon Petroleum Corporation	USA	26-abr-23	Annual	Management	1.3	Elect Director Susan Tomasky	For	Withhold
Marathon Petroleum Corporation	USA USA	26-abr-23 26-abr-23	Annual	Management Management	1.4	Elect Director Toni Townes-Whitley  Patity Discounted the unexposured to the unit of the u	For For	Withhold
Marathon Petroleum Corporation  Marathon Petroleum Corporation	USA	26-abr-23 26-abr-23	Annual Annual	Management Management	3	Ratify PricewaterhouseCoopers LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marathon Petroleum Corporation	USA	26-abr-23	Annual	Management	4	Advisory vide to Ratiny Ratined Executive Officers Compensation  Declassify the Board of Directors  Declassify the Board of Directors	For	For
Marathon Petroleum Corporation	USA	26-abr-23	Annual	Management	5	Eliminate Supermajority Vote Requirement	For	For
Marathon Petroleum Corporation	USA	26-abr-23	Annual	Management	6	Approve Increase in Size of Board	For	For
Marathon Petroleum Corporation	USA	26-abr-23	Annual	Shareholder	7	Adopt Simple Majority Vote	Against	For
Marathon Petroleum Corporation	USA	26-abr-23	Annual	Shareholder	8	Amend Compensation Clawback Policy	Against	For
Marathon Petroleum Corporation	USA	26-abr-23	Annual	Shareholder	9	Report on Just Transition	Against	For
Marathon Petroleum Corporation	USA	26-abr-23	Annual	Shareholder	10	Report on Asset Retirement Obligation	Against	For
IMCD NV IMCD NV	Netherlands Netherlands	26-abr-23 26-abr-23	Annual Annual	Management Management	2.b 3.b	Approve Remuneration Report  Adont Financial Statements and Statutory Reports	For For	For
IMCD NV	Netherlands	26-abr-23 26-abr-23	Annual	Management	3.d	Adopt Financial Statements and Statutory Reports  Approve Dividends of EUR 6.78 Per Share	For	For
IMCD NV	Netherlands	26-abr-23	Annual	Management	4.a	Approve Discharge of Management Board	For	For
IMCD NV	Netherlands	26-abr-23	Annual	Management	4.b	Approve Discharge of Supervisory Board	For	For
IMCD NV	Netherlands	26-abr-23	Annual	Management	5	Elect Valerie Diele-Braun to Management Board	For	For
IMCD NV	Netherlands	26-abr-23	Annual	Management	6	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	For	For
IMCD NV	Netherlands	26-abr-23	Annual	Management	7	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2025-2027	For	For
IMCD NV	Netherlands	26-abr-23	Annual	Management	8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
IMCD NV	Netherlands	26-abr-23	Annual	Management	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
IMCD NV Bunzl Plc	Netherlands United Kingdom	26-abr-23 26-abr-23	Annual Annual	Management	9 1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Account Engaged Statements and Statutory Deports	For For	For
Bunzi Pic	United Kingdom United Kingdom		Annual	Management Management	2	Accept Financial Statements and Statutory Reports  Approve Final Dividend	For	For
Bunzi Pic	United Kingdom	26-abr-23	Annual	Management	3	Approve i ma brivatina.  Re-elect Peter Ventress as Director	For	For
	United Kingdom		Annual	Management	4	Re-elect Frank van Zanten as Director	For	For
Bunzl Plc	United Kinddoni					Re-elect Frank van Zanten as Director		



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Bunzi Pic	United Kingdom	26-abr-23	Annual	Management	6	Re-elect Vanda Murray as Director	For	For
Bunzi Pic	United Kingdom	26-abr-23	Annual	Management	7	Re-elect Lloyd Pitchford as Director	For	For
Bunzi Pic Bunzi Pic	United Kingdom United Kingdom	26-abr-23 26-abr-23	Annual Annual	Management Management	9	Re-elect Stephan Nanninga as Director Re-elect Vin Murria as Director	For For	For For
Bunzi Pic	United Kingdom	26-abr-23	Annual	Management	10	Elect Pam Kirby as Director	For	For
Bunzl Pic	United Kingdom	26-abr-23	Annual	Management	11	Elect Jacky Simmonds as Director	For	For
Bunzl Plc	United Kingdom	26-abr-23	Annual	Management	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Bunzi Pic	United Kingdom	26-abr-23	Annual	Management	13	Authorise Board to Fix Remuneration of Auditors	For	For
Bunzi Pic Bunzi Pic	United Kingdom	26-abr-23 26-abr-23	Annual	Management	14	Approve Remuneration Report	For For	For
Bunzi Pic Bunzi Pic	United Kingdom United Kingdom	26-abr-23 26-abr-23	Annual Annual	Management Management	16	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For	For For
Bunzi Pic	United Kingdom	26-abr-23	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
Bunzi Pic	United Kingdom	26-abr-23	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Bunzi Pic	United Kingdom	26-abr-23	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Anheuser-Busch InBev SA/NV	Belgium	26-abr-23	Annual/Special	Management	A.1	Amend Articles Re: Composition Rules for the Board of Directors	For	For
Anheuser-Busch InBev SA/NV	Belgium	26-abr-23	Annual/Special	Management	B.5	Approve Financial Statements, Allocation of Income and Dividends of EUR 0.75 per Share	For	For
Anheuser-Busch InBev SA/NV Anheuser-Busch InBev SA/NV	Belgium	26-abr-23 26-abr-23	Annual/Special	Management Management	B.6 B.7	Approve Discharge of Directors	For For	For
Anheuser-Busch InBev SA/NV Anheuser-Busch InBev SA/NV	Belgium Belgium	26-abr-23	Annual/Special Annual/Special	Management	B.8.a	Approve Discharge of Auditors  Elect Aradhana Sarin as Independent Director	For	For
Anheuser-Busch InBev SA/NV	Belgium	26-abr-23	Annual/Special	Management	B.8.b	Elect Dirk Van de Put as Independent Director	For	For
Anheuser-Busch InBev SA/NV	Belgium	26-abr-23	Annual/Special	Management	B.8.c	Elect Lynne Biggar as Independent Director	For	For
Anheuser-Busch InBev SA/NV	Belgium	26-abr-23	Annual/Special	Management	B.8.d	Reelect Sabine Chalmers as Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	26-abr-23	Annual/Special	Management	B.8.e	Reelect Claudio Garcia as Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	26-abr-23	Annual/Special	Management	B.8.f	Elect Heloisa Sicupira as Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	26-abr-23	Annual/Special	Management	B.8.g	Reelect Martin J. Barrington as Restricted Share Director	For	Against
Anheuser-Busch InBev SA/NV Anheuser-Busch InBev SA/NV	Belgium Belgium	26-abr-23 26-abr-23	Annual/Special Annual/Special	Management Management	B.8.h B.8.i	Reelect Alejandro Santo Domingo as Restricted Share Director  Elect Salvatore Mancuso as Restricted Share Director	For For	Against Against
Anheuser-Busch InBev SA/NV Anheuser-Busch InBev SA/NV	Belgium Belgium	26-abr-23	Annual/Special	Management Management	B.8.I B.9	Approve Remuneration Report	For	Against
Anheuser-Busch InBev SA/NV Anheuser-Busch InBev SA/NV	Belgium	26-abr-23	Annual/Special	Management	C.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	2	Approve Final Dividend	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	3	Elect Magali Anderson as Director	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	4	Re-elect Stuart Chambers as Director	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	5	Re-elect Duncan Wanblad as Director	For	For
Angle American Ple	United Kingdom	26-abr-23 26-abr-23	Annual Annual	Management	<u>6</u> 7	Re-elect Stephen Pearce as Director	For For	For
Anglo American Plc Anglo American Plc	United Kingdom United Kingdom	26-abr-23	Annual	Management Management	8	Re-elect Ian Ashby as Director  Re-elect Marcelo Bastos as Director	For	Against For
Anglo American Pic Anglo American Pic	United Kingdom	26-abr-23	Annual	Management	9	Re-elect Milarub Dassos as Director Re-elect Hillary Maxson as Director	For	For
Anglo American Pic	United Kingdom	26-abr-23	Annual	Management	10	Re-elect Hixonia Nyasulu as Director	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	11	Re-elect Nonkululeko Nyembezi as Director	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	12	Re-elect Ian Tyler as Director	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	15	Approve Remuneration Policy	For	For
Anglo American Plc Anglo American Plc	United Kingdom	26-abr-23 26-abr-23	Annual Annual	Management Management	16 17	Approve Remuneration Report	For For	For For
Anglo American Pic	United Kingdom United Kingdom	26-abr-23	Annual	Management	18	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For	For
Anglo American Pic	United Kingdom	26-abr-23	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Anglo American Plc	United Kingdom	26-abr-23	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	2	Elect Chairman of Meeting	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	4	Approve Agenda of Meeting	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 4.25 Per Share	For	For
Getinge AB Getinge AB	Sweden Sweden	26-abr-23 26-abr-23	Annual Annual	Management Management	12.a 12.b	Approve Discharge of Carl Bennet Approve Discharge of Johan Bygge	For For	For For
Getinge AB	Sweden	26-abr-23	Annual	Management	12.c	Approve Discharge of Cecilia Daun Wennborg	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	12.d	Approve Discharge of Barbro Briden Approve Discharge of Barbro Briden	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	12.e	Approve Discharge of Dan Frohm	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	12.f	Approve Discharge of Johan Malmquist	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	12.g	Approve Discharge of Malin Persson	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	12.h	Approve Discharge of Kristian Samuelsson	For	For
Getinge AB	Sweden	26-abr-23	Annual Annual	Management	12.i	Approve Discharge of Sofia Hasselberg	For	For
Getinge AB Getinge AB	Sweden Sweden	26-abr-23 26-abr-23	Annual	Management Management	12.j 12.k	Approve Discharge of Mattias Perjos  Approve Discharge of Fredrik Brattborn	For For	For For
Getinge AB	Sweden	26-abr-23	Annual	Management	12.1	Approve Discharge of Ake Larsson	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	12.m	Approve Discharge of Pontus Kall	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	12.n	Approve Discharge of Ida Gustafsson	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	12.0	Approve Discharge of Peter Jormalm	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	12.p	Approve Discharge of Rickard Karlsson	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	13.a	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	13.b	Determine Number of Auditors (1) and Deputy Auditors (0)  Assured to the Company of Comp	For	For
Getinge AB	Sweden Sweden	26-abr-23 26-abr-23	Annual Annual	Management Management	14.a 14.b	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.29 Million; Approve Remuneration for Committee Work	For For	For For
Getinge AB Getinge AB	Sweden	26-abr-23 26-abr-23	Annual	Management Management	14.b 15.a	Approve Remuneration of Auditors  Reelect Carl Bennet as Director	For	Against
Getinge AB	Sweden	26-abr-23	Annual	Management	15.a 15.b	Reelect Johan Bygge as Director	For	Against
Getinge AB	Sweden	26-abr-23	Annual	Management	15.c	Reelect Cecilia Daun Wennborg as Director	For	Against
Getinge AB	Sweden	26-abr-23	Annual	Management	15.d	Reelect Barbro Friden as Director	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	15.e	Reelect Dan Frohm as Director	For	Against
Getinge AB	Sweden	26-abr-23	Annual	Management	15.f	Reelect Johan Malmquist as Director	For	Against
Getinge AB	Sweden	26-abr-23	Annual	Management	15.g	Reelect Mattias Perjos as Director	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Getinge AB	Sweden	26-abr-23	Annual	Management	15.h	Reelect Malin Persson as Director	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	15.i	Reelect Kristian Samuelsson as Director	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	15.j	Reelect Johan Malmquist as Board Chair	For	Against
Getinge AB	Sweden	26-abr-23	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	17	Approve Remuneration Report	For	For
Getinge AB	Sweden	26-abr-23	Annual	Management	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	2	Approve Remuneration Policy	For	
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	3	Approve Remuneration Report	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	4	Approve Final Dividend	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	5	Elect Rupert Soames as Director	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	6	Re-elect Erik Engstrom as Director		
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	8	Re-elect Jo Hallas as Director	For	For For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management		Re-elect John Ma as Director		
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	9	Re-elect Katarzyna Mazur-Hofsaess as Director	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual Annual	Management	10	Re-elect Rick Medlock as Director	For For	For For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	11	Re-elect Deepak Nath as Director		For
Smith & Nephew plc	United Kingdom	26-abr-23 26-abr-23	Annual	Management	12	Re-elect Anne-Francoise Nesmes as Director  Re-elect Marc Owen as Director	For For	For
Smith & Nephew plc	United Kingdom			Management				
Smith & Nephew plc	United Kingdom	26-abr-23 26-abr-23	Annual Annual	Management Management	14	Re-elect Roberto Quarta as Director	For For	For For
Smith & Nephew plc	United Kingdom					Re-elect Angle Risley as Director		
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	16	Re-elect Bob White as Director	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	17	Reappoint KPMG LLP as Auditors	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	18	Authorise Board to Fix Remuneration of Auditors Authorise Ioura of Egyptic	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	19	Authorise Issue of Equity	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights  Authorise Issue of Equity without Pre-emptive Rights Inc. Connection with an Acquisition or Other Conited Investment	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Smith & Nephew plc	United Kingdom	26-abr-23	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	2	Approve Final Dividend	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	3	Approve Remuneration Policy	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	4	Approve Remuneration Report	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	5	Re-elect Roger Devlin as Director	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	6	Re-elect Dean Finch as Director	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	7	Elect Jason Windsor as Director	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	8	Re-elect Nigel Mills as Director	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	9	Re-elect Annemarie Durbin as Director	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	10	Re-elect Andrew Wyllie as Director	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	11	Re-elect Shirine Khoury-Haq as Director	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	12	Reappoint Ernst & Young LLP as Auditors	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	15	Authorise Issue of Equity	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights Connection with an Acquisition or Other Capital Investment	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Persimmon Plc	United Kingdom	26-abr-23	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	1.1	Approve Standalone Financial Statements	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	1.2	Approve Consolidated Financial Statements	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	1.3	Approve Non-Financial Information Statement	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	3	Approve Discharge of Board	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	4.1	Renew Appointment of Deloitte as Auditor for FY 2023	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	4.2	Appoint PricewaterhouseCoopers as Auditor for FY 2024, 2025 and 2026	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	5.1	Reelect Javier Garcia-Carranza Benjumea as Director	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	5.2	Reelect Francisca Ortega Fernandez-Agero as Director	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	5.3	Reelect Pilar Cavero Mestre as Director	For	Against
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	5.4	Reelect Juan Maria Aguirre Gonzalo as Director	For	Against
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	6	Advisory Vote on Remuneration Report	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	8	Authorize Share Repurchase Program	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	9.1	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up	For	Against
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	9.2	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 6 Billion	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	10.1	Amend Article 44 Re: Audit and Control Committee	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	10.2	Amend Article 45 Re: Appointments and Remuneration Committee	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	11	Authorize Company to Call EGM with 15 Days' Notice	For	For
MERLIN Properties SOCIMI SA	Spain	26-abr-23	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	3a	Approve Remuneration Report	For	For
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	3b	Adopt Financial Statements and Statutory Reports	For	For
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	3d	Approve Dividends	For	For
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	4a	Approve Discharge of Management Board	For	For
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	4b	Approve Discharge of Supervisory Board	For	For
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	5	Approve Number of Shares for Management Board	For	For
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	6a	Amend Remuneration Policy for the Supervisory Board	For	For
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	6b	Amend Remuneration of the Members of the Supervisory Board	For	For
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	8	Elect N.S. Andersen to Supervisory Board	For	For
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	8b	Elect J.P. de Kreij to Supervisory Board	For	For
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASML Holding NV	Netherlands	26-abr-23	Annual	Management	12	Authorize Cancellation of Repurchased Shares	For	For
ENGIE SA ENGIE SA	France France	26-abr-23 26-abr-23	Annual/Special Annual/Special	Management Management	2	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports	For For	For
ENGIE SA	France	26-abr-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For	For
ENGIE SA	France	26-abr-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
ENGIE SA	France	26-abr-23	Annual/Special	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ENGIE SA	France	26-abr-23	Annual/Special	Management	6	Reelect Marie-Jose Nadeau as Director	For	For
ENGIE SA ENGIE SA	France	26-abr-23 26-abr-23	Annual/Special	Management	7	Reelect Patrice Durand as Director	For	For
ENGIE SA ENGIE SA	France France	26-abr-23 26-abr-23	Annual/Special Annual/Special	Management Management	9	Approve Compensation Report of Corporate Officers Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For	For For
ENGIE SA	France	26-abr-23	Annual/Special	Management	10	Approve Compensation of Catherine MacGregor, CEO	For	For
ENGIE SA	France	26-abr-23	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For
ENGIE SA	France	26-abr-23	Annual/Special	Management	12	Approve Remuneration Policy of Chairman of the Board	For	For
ENGIE SA	France	26-abr-23	Annual/Special	Management	13	Approve Remuneration Policy of CEO	For	For
ENGIE SA	France	26-abr-23	Annual/Special	Management	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
ENGIE SA ENGIE SA	France France	26-abr-23 26-abr-23	Annual/Special	Management Management	15 16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries  Authorize Degrees in Share Capital via Capacillation of Resurchaged Shares	For For	For
ENGIE SA	France	26-abr-23	Annual/Special Annual/Special	Management	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Filing of Required Documents/Other Formalities	For	For
ENGIE SA	France	26-abr-23	Annual/Special	Shareholder	A	Elect Lucie Muniesa as Director	For	For
ENGIE SA	France	26-abr-23	Annual/Special	Shareholder	В	Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	Against	For
Assa Abloy AB	Sweden	26-abr-23	Annual	Management	2	Elect Chairman of Meeting	For	For
Assa Abloy AB	Sweden	26-abr-23	Annual	Management	4	Approve Agenda of Meeting	For	For
Assa Abloy AB	Sweden	26-abr-23 26-abr-23	Annual Annual	Management	5 6	Designate Inspector(s) of Minutes of Meeting Advantaged Reprose Companies of Meeting	For	For
Assa Abloy AB Assa Abloy AB	Sweden Sweden	26-abr-23 26-abr-23	Annual	Management Management	9.a	Acknowledge Proper Convening of Meeting  Accept Financial Statements and Statutory Reports	For	For
Assa Abloy AB	Sweden	26-abr-23	Annual	Management	9.b	Aucoph Prinallocal Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 4.80 Per Share	For	For
Assa Abloy AB	Sweden	26-abr-23	Annual	Management	9.c	Approve Discharge of Board and President	For	For
Assa Abloy AB	Sweden	26-abr-23	Annual	Management	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Assa Abloy AB	Sweden	26-abr-23	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors;	For	For
Assa Abloy AB	Sweden	26-abr-23	Annual	Management	11.b	Approve Remuneration of Auditors	For	For
Assa Abloy AB Assa Abloy AB	Sweden Sweden	26-abr-23 26-abr-23	Annual Annual	Management Management	12	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertonsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Ratify Ernst & Young as Auditors	For For	Against For
Assa Abloy AB	Sweden	26-abr-23	Annual	Management	14	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Assa Abloy AB	Sweden	26-abr-23	Annual	Management	15	Approve Remuneration Report	For	For
Assa Abloy AB	Sweden	26-abr-23	Annual	Management	16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Assa Abloy AB	Sweden	26-abr-23	Annual	Management	17	Approve Performance Share Matching Plan LTI 2023	For	Against
Inspire Medical Systems, Inc.	USA	27-abr-23	Annual	Management	1.1	Elect Director Cynthia B. Burks	For	For
Inspire Medical Systems, Inc.	USA USA	27-abr-23 27-abr-23	Annual Annual	Management Management	1.2	Elect Director Gary L. Ellis Elect Director Georgia Garinois-Melenikiotou	For For	Withhold For
Inspire Medical Systems, Inc. Inspire Medical Systems, Inc.	USA	27-abr-23	Annual	Management	1.4	Elect Director Dana G. Mead, UF.	For	For
Inspire Medical Systems, Inc.	USA	27-abr-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Inspire Medical Systems, Inc.	USA	27-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Texas Instruments Incorporated	USA	27-abr-23	Annual	Management	1a	Elect Director Mark A. Blinn	For	For
Texas Instruments Incorporated	USA	27-abr-23	Annual	Management	1b	Elect Director Todd M. Bluedom	For	For
Texas Instruments Incorporated Texas Instruments Incorporated	USA USA	27-abr-23 27-abr-23	Annual Annual	Management Management	1c 1d	Elect Director Janet F. Clark Elect Director Carrie S. Cox	For For	For
Texas Instruments Incorporated	USA	27-abr-23	Annual	Management	1e	Elect Director Martin S. Craighead	For	For
Texas Instruments Incorporated	USA	27-abr-23	Annual	Management	1f	Elect Director Curis C. Farmer	For	For
Texas Instruments Incorporated	USA	27-abr-23	Annual	Management	1g	Elect Director Jean M. Hobby	For	For
Texas Instruments Incorporated	USA	27-abr-23	Annual	Management	1h	Elect Director Haviv Ilan	For	For
Texas Instruments Incorporated	USA	27-abr-23	Annual	Management	1i	Elect Director Ronald Kirk	For	For
Texas Instruments Incorporated	USA USA	27-abr-23 27-abr-23	Annual Annual	Management	1j 1k	Elect Director Pamela H. Patsley Elect Director Robert E. Sanchez	For For	For For
Texas Instruments Incorporated Texas Instruments Incorporated	USA	27-abr-23 27-abr-23	Annual	Management Management	1I	Elect Director Robert E. Salicnez Elect Director Robert G. Templeton	For	For
Texas Instruments Incorporated	USA	27-abr-23	Annual	Management	2	Amend Qualified Employee Stock Purchase Plan	For	For
Texas Instruments Incorporated	USA	27-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Texas Instruments Incorporated	USA	27-abr-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Texas Instruments Incorporated	USA	27-abr-23	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For
Texas Instruments Incorporated	USA	27-abr-23	Annual Annual	Shareholder	6 7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For For
Texas Instruments Incorporated Pfizer Inc.	USA USA	27-abr-23 27-abr-23	Annual	Shareholder Management	1.1	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products  Elect Director Ronald E. Blaylock	Against For	For
Pfizer Inc.	USA	27-abr-23	Annual	Management	1.2	Lieu Director Albert E. Durglock Elect Director Albert E. Durglock	For	For
Pfizer Inc.	USA	27-abr-23	Annual	Management	1.3	Liest Director Susan Desmond-Hellmann	For	For
Pfizer Inc.	USA	27-abr-23	Annual	Management	1.4	Elect Director Joseph J. Echevarria	For	For
Pfizer Inc.	USA	27-abr-23	Annual	Management	1.5	Elect Director Scott Gottlieb	For	For
Pfizer Inc.	USA	27-abr-23	Annual	Management	1.6	Elect Director Helen H. Hobbs	For	For
Pfizer Inc.	USA	27-abr-23	Annual	Management	1.7	Elect Director Susan Hockfield	For	For
Pfizer Inc. Pfizer Inc.	USA USA	27-abr-23 27-abr-23	Annual Annual	Management Management	1.8	Elect Director Dan R. Littman  Elect Director Shantanu Naraven	For For	For For
Pfizer Inc. Pfizer Inc.	USA	27-abr-23 27-abr-23	Annual	Management Management	1.10	Elect Director Snantanu Narayen  Elect Director Suzanne Nora Johnson	For	For
Pfizer Inc.	USA	27-abr-23	Annual	Management	1.11	Elect Director James Quincey	For	For
Pfizer Inc.	USA	27-abr-23	Annual	Management	1.12	Elect Director James C. Smith	For	For
Pfizer Inc.	USA	27-abr-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Pfizer Inc.	USA	27-abr-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Pfizer Inc.	USA	27-abr-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
	USA	27-abr-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against For
Pfizer Inc.		07 00						
Pfizer Inc.	USA	27-abr-23	Annual	Shareholder	<u>6</u>	Require Independent Board Chair  Panett or Specific Health Chair  Require Independent Board Chair  Require Independent Board Chair	Against	
		27-abr-23 27-abr-23 27-abr-23	Annual Annual Annual	Shareholder Shareholder Shareholder	6 7 8	Reguire Independent Board Chair  Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production  Report on Impact of Extended Patent Exclusivities on Product Access	Against Against Against	For



Seed Service   See	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Section   Column	Global Payments Inc.	USA			Management	1a	Elect Director F. Thaddeus Arroyo		
See Agree   16.5									
Section   Sect									
Sub- Information   196.   29 at 22   Avenue   Management   19.   10.									
Separation   Sep									
Substitution   St.   Color	Global Payments Inc.			Annual	Management	1g			For
Seed Procession   15						1h			
Most International   Most   Part									
Open   Process   Company   Company	Global Payments Inc.				Management				
Montprofit   15									
Solid Personnell									
Stock Description:   USA	Global Payments Inc.			Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	
Face Intentional   15.							Submit Severance Agreement (Change-in-Control) to Shareholder Vote		1 01
Solic Intended   U.S.   7 st 27 d   Anale   Management   1   Ref Direct Protect   Change   Free   Free   Free   Change   Change   Free   Free   Free   Change   Change   Free   Free   Change   Change									
Sept   March   Management   Graph   Fig.									
Specimens   1,5									
Gene Personaled   15.0   75-00-75   Annual Menagement   1   Cent Draws School Program   17.0   February School Program   17.0   Fe					Management				
Figure   1966	Edison International		27-abr-23	Annual	Management	1f	Elect Director Pedro J. Pizarro		For
Files Petersland   URA   77 d-27 Annual Management   1 Res Director Loads - State   File					Management				
Speech Reconstruct    Color   Terror Color   Terr					Management				
Floor Interesterated   URA   77-92-73   Annual Messagement   1.   Pean Protester Treet   Total Content   Tot					Management				
Filter   Management   Managem									
Sobot Newsorked   USA					Management		Ratify PricewaterhouseCoopers LLP as Auditors		
Classes Freedom Brown   USA   77-82-23	Edison International	USA	27-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Citates Financial Group Inc.   GSA   77 db/2   Annual Maragement   12   Best Director Les Annual Procession   For For Citates Financial Group Inc.   For For Citates Financial Group Inc.   For For Citates Financial Group Inc.   For For For Citates Financial Group Inc.   For For For For Citates Financial Group Inc.   For									
Disson Personal Offices   10.5   7.7 et 2.2   Annual   Management   1.5   Bell Disson C Publish M. Gurriery   Feb.   Fe									
Clipson Flancical Group Inc.   U.S.   27-48-22   Annual Management   14   Evel Director Chesh Commission   15   Evel Director Chesh Colleges   15   Evel Director Ches					Management				
Clases Francis Graph Re.   U.S.A   27-abc 23   Annual Measuperint   15   Each Director William Pheaboushy   February					Management				
Content Found Server   USA   77-abr   2	Citizens Financial Group Inc.		27-abr-23	Annual	Management	1.5		For	For
General Force   Group Pre.   USA   27-sbc-23   Arrust   Messagement   18   Elect Director Section   Force   Force   Force   Content   Force   Forc	Citizens Financial Group Inc.								
Clases   Fanoracia Group Inc.   USA   27 abr 22   Annual Management   1.9   Elect Denotes Pheno Statemann   For   For   Control Cont									
Clases   Fancial Group Inc.   USA   27-ab-23   Annual Management   1.10   Expl Operator Shores Subramanum   For   For   Control Cont									
Cases Francial Group Inc.									
Ciscums Flancacid Group Inc.									
Citation Filancial Group Inc.   USA   27-sbc-23   Annual Management 2   Abdroor Vide to Rain/Married Executive Officers Compensation   For For For For Interference Properties, Nr.   USA   27-sbc-23   Annual Management 1   East Description   For				Annual		1.12			For
Citzsen Fannacial Group Inc.   USA   27-abr.23   Annual Management   3   Rady Debtins & Touche LUP as Auditors   For For For Healthpeak Proceedings, Inc.   USA   27-abr.23   Annual Management   10   Elect Disease Columnity   For For For For Healthpeak Procedings, Inc.   USA   27-abr.23   Annual Management   10   Elect Disease Charactery   For							Elect Director Marita Zuraitis		
Feathbase Processes, Inc.						2			
Feat Proposition   USA   27 abr 23   Annual   Management   10   Elect Director Brian G, Carburght   For Feat Polishippath Proposition   USA   27 abr 23   Annual   Management   11   Elect Director James B, Connor   For Feat Polishippath Proposition   USA   27 abr 23   Annual   Management   14   Elect Director James B, Connor   For Feat Polishippath Proposition   USA   27 abr 23   Annual   Management   14   Elect Director Director B, Connor   For Feat Polishippath Proposition   USA   27 abr 23   Annual   Management   14   Elect Director David B, Henry   For Feat Polishippath Proposition   USA   27 abr 23   Annual   Management   15   Elect Director David B, Henry   For Feat Polishippath Proposition   USA   27 abr 23   Annual   Management   16   Elect Director David B, Henry   For Feat Polishippath Proposition   USA   27 abr 23   Annual   Management   16   Elect Director David B, Henry   For Feat Polishippath Proposition   USA   27 abr 23   Annual   Management   17   Elect Director Gave B, Leves   For Feat Polishippath Proposition   USA   27 abr 23   Annual   Management   18   Elect Director Gave B, Leves   For Feat Polishippath Proposition   USA   27 abr 23   Annual   Management   18   Elect Director Gave B, Leves   For Feat Polishippath Proposition   USA   27 abr 23   Annual   Management   18   Elect Director Gave B, Leves   For Feat Polishippath Proposition   USA   27 abr 23   Annual   Management   18   Elect Director Gave B, Leves   For Feat Polishippath Proposition   USA   27 abr 23   Annual   Management   18   Elect Director Gave B, Leves   For Feat Polishippath Proposition   USA   27 abr 23   Annual   Management   18   Elect Director Gave B, Leves   For Feat Polishippath Proposition   USA   27 abr 23   Annual   Management   19   Elect Director Region B, Leves   For Feat Polishippath Proposition   USA   27 abr 23   Annual   Management   19   Elect Director Region B, Leves   For Feat Polishippath Proposition   USA   27 abr 23   Annual   Management   19   Elect Director Region B, Leves   Feat Polishippath Pro						10			
Healthgeak Properties, Inc.   USA   27-abr/23   Annual Management   16   Elect Director J. Carren B. Connor   For   For   For   Healthgeak Properties, Inc.   USA   27-abr/23   Annual Management   16   Elect Director Christine N. Carren   Carren   For   For					Management				
Healthpeak Properties, Inc.   USA   27-abr-23   Annual Management   1				Annual		1c		For	For
Healthpeak Properties, Inc.					Management				
Healthgeak Properties, Inc.   USA   27-abr-23   Annual   Management   19   Elect Director Star G. Lewis   For   For   Healthgeak Properties, Inc.   USA   27-abr-23   Annual   Management   2   Advisory Vist to Ratify Named Executive Officers Compensation   For   For   For   Healthgeak Properties, Inc.   USA   27-abr-23   Annual   Management   2   Advisory Vist to Ratify Named Executive Officers Compensation   For									
Fleatlingeak Properties, Inc.   USA   27-abr-23   Annual   Management   1   Elect Director Katherine M. Sandstrom   Sandstrom   For   For   For   Healthgeak Properties, Inc.   USA   27-abr-23   Annual   Management   2   Advisory Vote on Say on Pay Frequency   Sandstrom   For   For   For   Healthgeak Properties, Inc.   USA   27-abr-23   Annual   Management   4   Advisory Vote on Say on Pay Frequency   Sandstrom   For   For   For   For   Healthgeak Properties, Inc.   USA   27-abr-23   Annual   Management   4   Advisory Vote on Say on Pay Frequency   Sandstrom   For   Fo									
Healtingeak Properties, Inc.   USA   27-abr-23   Annual   Management   2   Advisory Vate to Ratify Named Executive Officers' Compensation   For   For   Healtingeak Properties, Inc.   USA   27-abr-23   Annual   Management   4   Agricus Ormobus Stock Plan   For   For   For   Healtingeak Properties, Inc.   USA   27-abr-23   Annual   Management   4   Agricus Ormobus Stock Plan   For   For									
Fleatlingeak Properties, Inc.   USA   27-abr-23   Annual Management 4   Approx/Pombus Stroke Plan   For For For For Healthgeak Properties, Inc.   USA   27-abr-23   Annual Management 5   Ratify Delotte & Touche LLP as Auditors   For For For For For For Healthgeak Properties, Inc.   USA   27-abr-23   Annual Management 5   Ratify Delotte & Touche LLP as Auditors   For						2			For
Featling-beach Properties, Inc.		USA	27-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Crown Holdrings, Inc.									
Crown Holdings, Inc.         USA         27-abr-23 Annual         Management         1.2         Elect Director Airchard H. Fearon         For         For           Crown Holdings, Inc.         USA         27-abr-23 Annual         Management         1.4         Elect Director Airchard J. Funk         For         For         For         For         Crown Holdings, Inc.         USA         27-abr-23 Annual         Management         1.5         Elect Director Airchard J. Funk         For         For         For         For         For         Crown Holdings, Inc.         USA         27-abr-23 Annual         Management         1.6         Elect Director J. Seef M. Miller         For         For <t< td=""><td></td><td></td><td></td><td></td><td>Management</td><td></td><td></td><td></td><td></td></t<>					Management				
Crown Holdrings, Inc.         USA         27-abr-23         Annual         Management         1.3         Elect Director Andrea J. Funk         For	3-7								
Crown Holdings, Inc.         USA         27-abr-23         Annual         Management         1.5         Elect Director Stephen J. Hagge         For         For           Crown Holdings, Inc.         USA         27-abr-23         Annual         Management         1.5         Elect Director Janes A. Lynn         For         For         For         Crown Holdings, Inc.         USA         27-abr-23         Annual         Management         1.6         Elect Director Janes H. Miller         For         For         For         For         Crown Holdings, Inc.         USA         27-abr-23         Annual         Management         1.7         Elect Director Janes H. Miller         For         For         For         Crown Holdings, Inc.         USA         27-abr-23         Annual         Management         1.8         Elect Director For Elect Director Andrew         For         For         For         For         For         Crown Holdings, Inc.         USA         27-abr-23         Annual         Management         1.10         Elect Director Andrew J. Teno         For         <									
Crown Holdings, Inc.         USA         27-abr-23         Annual         Management Management 1.5         Elect Director Jesse A. Lynn         For For For For Crown Holdings, Inc.           Crown Holdings, Inc.         USA         27-abr-23         Annual         Management 1.7         Elect Director Josef M. Miller         For	Crown Holdings, Inc.							For	For
Crown Holdings, Inc.         USA         27-abr-23 Annual         Annual Management         1.7         Elect Director Josef M. Miller           Crown Holdings, Inc.         USA         27-abr-23 Annual         Management         1.9         Elect Director S. Cross G.         For	Crown Holdings, Inc.								
Crown Holdings, Inc.         USA         27-abr-23         Annual         Management         1.8         Elect Director Director Angela M. Snyeler           Crown Holdings, Inc.         USA         27-abr-23         Annual         Management         1.9         Elect Director Caesar F. Swelzer         For         Fo									
Crown Holdings, Inc.USA27-abr-23AnnualManagement1.9Elect Director Angela M. SnyderCrown Holdings, Inc.USA27-abr-23AnnualManagement1.10Elect Director Caesar F. SweizerCrown Holdings, Inc.USA27-abr-23AnnualManagement1.11Elect Director Caesar F. SweizerCrown Holdings, Inc.USA27-abr-23AnnualManagement1.12Elect Director Marsha C. WilliamsCrown Holdings, Inc.USA27-abr-23AnnualManagement1.12Elect Director Dwayne A. WilsonForForCrown Holdings, Inc.USA27-abr-23AnnualManagement1.13Elect Director Dwayne A. WilsonForForCrown Holdings, Inc.USA27-abr-23AnnualManagement2Ratify PricewaterhouseCoopers LLP as AuditorsCrown Holdings, Inc.USA27-abr-23AnnualManagement3Advisory Vote to Ratify Named Executive Officers' CompensationForForCrown Holdings, Inc.USA27-abr-23AnnualManagement4Advisory Vote on Say on Pay FrequencyOne YearCrown Holdings, Inc.USA27-abr-23AnnualShareholder5Submit Severance Agreement (Change-in-Control) to Shareholder VoteAgainstForCrown Holdings, Inc.USA27-abr-23AnnualManagement1aElect Director Darius AdamczykForForJohnson & JohnsonUSA27-abr-23AnnualManagement1bElect Di									
Crown Holdings, Inc. USA 27-abr-23 Annual Management 1.10 Elect Director Caesar F. Sweizer Crown Holdings, Inc. USA 27-abr-23 Annual Management 1.11 Elect Director Andrew J. Teno Crown Holdings, Inc. USA 27-abr-23 Annual Management 1.12 Elect Director Marker W. Teno Crown Holdings, Inc. USA 27-abr-23 Annual Management 1.13 Elect Director Dwayne A. Wilson Crown Holdings, Inc. USA 27-abr-23 Annual Management 1.13 Elect Director Dwayne A. Wilson For For For For For Moldings, Inc. USA 27-abr-23 Annual Management 2 Ratily PricewaterhouseCoopers LLP as Auditors For Moldings, Inc. USA 27-abr-23 Annual Management 3 Advisory Vote to Ratily Named Executive Officers' Compensation For For For Crown Holdings, Inc. USA 27-abr-23 Annual Management 4 Advisory Vote on Say on Pay Frequency Crown Holdings, Inc. USA 27-abr-23 Annual Management 4 Advisory Vote on Say on Pay Frequency Crown Holdings, Inc. USA 27-abr-23 Annual Management 4 Advisory Vote on Say on Pay Frequency Crown Holdings, Inc. USA 27-abr-23 Annual Management 4 Advisory Vote on Say on Pay Frequency Johnson & Johnson USA 27-abr-23 Annual Management 1 Elect Director Darius Adamczyk Johnson & Johnson USA 27-abr-23 Annual Management 1 Elect Director Darius Adamczyk Johnson & Johnson USA 27-abr-23 Annual Management 1 Elect Director Darius Adamczyk Johnson & Johnson USA 27-abr-23 Annual Management 1 Elect Director Darius Adamczyk Johnson & Johnson USA 27-abr-23 Annual Management 1 Elect Director Darius Adamczyk Johnson & Johnson USA 27-abr-23 Annual Management 1 Elect Director Johnson & Johnson USA 27-abr-23 Annual Management 1 Elect Director Johnson Management 1 Elect Director Johnson For For For Johnson & Johnson USA 27-abr-23 Annual Management 1 Elect Director Johnson Management 1 For For For Johnson & Johnson USA 27-abr-23 Annual Management 1 Elect Director Johnson Management 1 For									
Crown Holdings, Inc.         USA         27-abr-23         Annual         Management of Crown Holdings, Inc.         List of Crown Holdings, Inc.         For					Management				
Crown Holdings, Inc.         USA         27-abr-23         Annual         Management Management         1.12         Elect Director Marsha C. Williams         For For           Crown Holdings, Inc.         USA         27-abr-23         Annual         Management         1.3         Elect Director Marsha C. Williams         For For           Crown Holdings, Inc.         USA         27-abr-23         Annual         Management         2         Ratify PricewaterinouseCoopers LLP as Auditors         For For           Crown Holdings, Inc.         USA         27-abr-23         Annual         Management         3         Advisory Vote to Ratify Named Executive Officers' Compensation         For For         For           Crown Holdings, Inc.         USA         27-abr-23         Annual         Management         4         Advisory Vote to Ratify Named Executive Officers' Compensation         For For         Fo	Crown Holdings, Inc.	USA	27-abr-23		Management	1.11	Elect Director Andrew J. Teno	For	For
Crown Holdings, Inc.         USA         27-abr-23         Annual         Management of Crown Holdings, Inc.         Ratify PricewaterhouseCoopers LLP as Auditors         Auditory Vote to Ratify Named Executive Officers' Compensation         For         For           Crown Holdings, Inc.         USA         27-abr-23         Annual         Management 4         4 Advisory Vote to Ratify Named Executive Officers' Compensation         One Year           Crown Holdings, Inc.         USA         27-abr-23         Annual         Shareholder         5         Submit Severance Agreement (Change-in-Control) to Shareholder Vote         Against         For           Johnson A. Johnson         USA         27-abr-23         Annual         Management         1a         Elect Director Darius Adamacy         For         For         For           Johnson B. Johnson         USA         27-abr-23         Annual         Management         1b         Elect Director Darius Adamacy         For         For         For           Johnson B. Johnson         USA         27-abr-23         Annual         Management         1b         Elect Director Darius Adamacy         For		USA	27-abr-23	Annual	Management	1.12	Elect Director Marsha C. Williams	For	For
Crown Holdings, Inc.         USA         27-abr-23         Annual         Management         3         Advisory Vote to Ratify Named Execution Officers' Compensation         For         For         For           Crown Holdings, Inc.         USA         27-abr-23         Annual         Management         4         Advisory Vote on Say on Pay Frequency         One Year         One Year           Crown Holdings, Inc.         USA         27-abr-23         Annual         Shareholder         5         Submit Severance Agreement (Change-in-Control) to Shareholder Vote         Against         For           Johnson & Johnson         USA         27-abr-23         Annual         Management         1a         Elect Director Darius Adamczyk         For         For         For           Johnson & Johnson         USA         27-abr-23         Annual         Management         1b         Elect Director Mary C. Beckerle         For         For         For           Johnson & Johnson         USA         27-abr-23         Annual         Management         1c         Elect Director D. Scott Davis         For         For         For           Johnson & Johnson         USA         27-abr-23         Annual         Management         1c         Elect Director D. Scott Davis         For         For         For </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
Crown Holdings, Inc.         USA         27-abr-23         Annual         Management Advisory Vote on Say on Pay Frequency         Advisory Vote on Say on Pay Frequency         One Year         One Year           Crown Holdings, Inc.         USA         27-abr-23         Annual         Shareholder         5         Submit Severance Agreement (Incept-in-Control) to Shareholder Vote         Against         For           Johnson & Johnson         USA         27-abr-23         Annual         Management         1a         Elect Director Darius Adamczyk         For         For         For           Johnson & Johnson         USA         27-abr-23         Annual         Management         1b         Elect Director Mary C. Beckerle         For         For           Johnson & Johnson         USA         27-abr-23         Annual         Management         1c         Elect Director D. Scott Davis           Johnson & Johnson         USA         27-abr-23         Annual         Management         1d         Elect Director D. Scott Davis           Johnson & Johnson         USA         27-abr-23         Annual         Management         1d         Elect Director D. Scott Davis         For         For         For           Johnson & Johnson         USA         27-abr-23         Annual         Management         1d<						2			
Crown Holdings, Inc.         USA         27-abr-23         Annual         Shareholder         5         Submit Severance Agreement (Change-in-Control) to Shareholder Vote         Against         For           Johnson & Johnson         USA         27-abr-23         Annual         Management         1a         Elect Director Darius Adamczyk         For         F						4		One Year	
Johnson A. Johnson     USA     27-abr-23     Annual     Management of Leich Director Darius Adamczyk     For									
Johnson A. Johnson     USA     27-abr-23     Annual     Management     1b     Elect Director Mary C. Beckerle     For     For     For       Johnson A. Johnson     USA     27-abr-23     Annual     Management     1c     Elect Director D. Scott Davis     For     For       Johnson A. Johnson     USA     27-abr-23     Annual     Management     1d     Elect Director Joaquin Duato     For     For       Johnson B. Johnson     USA     27-abr-23     Annual     Management     1f     Elect Director Joaquin Duato     For     For       Johnson B. Johnson     USA     27-abr-23     Annual     Management     1f     Elect Director Joaquin Duato     For     For       Johnson B. Johnson     USA     27-abr-23     Annual     Management     1g     Elect Director Paula A. Johnson		USA	27-abr-23	Annual	Management	1a	Elect Director Darius Adamczyk	For	For
Johnson & Johnson     USA     27-abr-23     Annual     Management     1d     Elect Director Jennifer A. Doudna     For     For       Johnson & Johnson     USA     27-abr-23     Annual     Management     1e     Elect Director Joaquin Duato     For     For       Johnson & Johnson     USA     27-abr-23     Annual     Management     1f     Elect Director Marillyn A. Hewson       Johnson & Johnson     USA     27-abr-23     Annual     Management     1g     Elect Director Paula A. Johnson	Johnson & Johnson	USA	27-abr-23		Management	1b	Elect Director Mary C. Beckerle	For	
Johnson & Johnson     USA     27-abr-23     Annual     Management of Elect Director Joaquin Duato     For For       Johnson & Johnson     USA     27-abr-23     Annual     Management of Elect Director Joaquin Duato     For For       Johnson & Johnson     USA     27-abr-23     Annual     Management of Elect Director Paula A. Johnson     Hest Director Paula A. Johnson     For For									
Johnson & Johnson         USA         27-abr-23         Annual         Management         1f         Elect Director Marillyn A. Hewson         For         For           Johnson & Johnson         USA         27-abr-23         Annual         Management         1g         Elect Director Paula A. Johnson         For         For									
Johnson & Johnson USA 27-abr-23 Annual Management 1g Elect Director Paula A. Johnson For For							Flect Director Marillan A. Hewson		



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Johnson & Johnson	USA	27-abr-23	Annual	Management	1i	Elect Director Mark B. McClellan	For	For
Johnson & Johnson	USA	27-abr-23	Annual	Management		Elect Director Anne M. Mulcahy	For	For
Johnson & Johnson Johnson & Johnson	USA USA	27-abr-23 27-abr-23	Annual Annual	Management Management	1k 1l	Elect Director Mark A. Weinberger Elect Director Nadia Y. West	For For	For For
Johnson & Johnson	USA	27-abr-23	Annual	Management	2	Erect Director wage 1. west Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Johnson & Johnson	USA	27-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Johnson & Johnson	USA	27-abr-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Johnson & Johnson	USA	27-abr-23	Annual	Shareholder	6	Report on Government Financial Support and Equitable Access to Covid-19 Products	Against	For
Johnson & Johnson	USA	27-abr-23	Annual	Shareholder	7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against	For
Johnson & Johnson	USA	27-abr-23	Annual	Shareholder	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For
Getlink SE Getlink SE	France France	27-abr-23 27-abr-23	Annual/Special Annual/Special	Management Management	2	Approve Financial Statements and Statutory Reports  Approve Treatment of Losses and Dividends of EUR 0.50 per Share	For For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	3	Approve Treatment of Losses and Divincinus of Lot 0.30 per sinare Approve Consolidated Financial Statements and Statutory Reports	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	6	Elect Benoit de Ruffray as Director	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	7	Elect Marie Lemarie as Director	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	9	Approve Compensation of Yann Leriche, CEO	For	For
Getlink SE Getlink SE	France France	27-abr-23 27-abr-23	Annual/Special Annual/Special	Management Management	10	Approve Compensation of Jacques Gounon, Chairman of the Board  Approve Remuneration Policy of Corporate Officers	For For	For For
Getlink SE	France	27-abr-23	Annual/Special	Management	12	Approve Remuneration Policy of CEO	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Board	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	14	Authorize up to 450,000 Shares for Use in Restricted Stock Plans	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	15	Authorize up to 375,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 88 Million	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16 and 17 at EUR 88 Million	For	For
Getlink SE	France	27-abr-23	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Getlink SE Getlink SE	France	27-abr-23	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Ratify Change Location of Registered Office to 37-39, rue de la Bienfaisance, 75008 Paris and Amend Bylaws Accordingly	For	For For
Getlink SE	France France	27-abr-23 27-abr-23	Annual/Special Annual/Special	Management Management	21	Authorize Filing of Required Documents/Other Formalities	For For	For
Taylor Wimpey Plc	United Kingdom		Annual	Management	1	Authorizer Iming of Negative Documents/order of minimiles Accept Financial Statements and Statutory Reports	For	For
Taylor Wimpey Plc	United Kingdom	27-abr-23	Annual	Management	2	Approve Final Dividend	For	For
Taylor Wimpey Plc	United Kingdom	27-abr-23	Annual	Management	3	Re-elect Irene Dorner as Director	For	For
Taylor Wimpey Plc	United Kingdom		Annual	Management	4	Re-elect Robert Noel as Director	For	For
Taylor Wimpey Plc	United Kingdom	27-abr-23	Annual	Management	5	Re-elect Jennie Daly as Director	For	For
Taylor Wimpey Plc	United Kingdom		Annual	Management	6	Re-elect Chris Carney as Director	For	For
Taylor Wimpey Plc	United Kingdom	27-abr-23	Annual	Management	7	Re-elect Humphrey Singer as Director	For	For
Taylor Wimpey Plc	United Kingdom United Kingdom		Annual Annual	Management Management	9	Re-elect Lord Jitesh Gadhia as Director  Re-elect Scilla Grimble as Director	For For	For
Taylor Wimpey Plc Taylor Wimpey Plc	United Kingdom United Kingdom		Annual	Management	10	Elect Mark Castle as Director	For	For
Taylor Wimpey Pic	United Kingdom		Annual	Management	11	Elect Clodadh Moriarty as Director	For	For
Taylor Wimpey Plc	United Kingdom	27-abr-23	Annual	Management	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Taylor Wimpey Plc	United Kingdom		Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Taylor Wimpey Plc	United Kingdom	27-abr-23	Annual	Management	14	Authorise Issue of Equity	For	For
Taylor Wimpey Plc	United Kingdom	27-abr-23	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Taylor Wimpey Plc	United Kingdom		Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Taylor Wimpey Plc	United Kingdom		Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Taylor Wimpey Plc	United Kingdom		Annual	Management	18	Approve Remuneration Report	For For	For
Taylor Wimpey Plc	United Kingdom		Annual Annual	Management	19	Approve Remuneration Policy  Authorities LIV Delities Department and Europelitus	For	For For
Taylor Wimpey Plc Taylor Wimpey Plc	United Kingdom United Kingdom		Annual	Management Management	20	Authorise UK Political Donations and Expenditure Approve Sharesave Plan	For	For
Taylor Wimpey Plc	United Kingdom	27-abr-23	Annual	Management	22	Approve Granesave risin Approve Renewal and Amendments to the Share Incentive Plan	For	For
Taylor Wimpey Pic	United Kingdom	27-abr-23	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
CRH Plc	Ireland	27-abr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
CRH Plc	Ireland	27-abr-23	Annual	Management	2	Approve Final Dividend	For	For
CRH Plc	Ireland	27-abr-23	Annual	Management	3	Approve Remuneration Report	For	For
CRH Plc	Ireland	27-abr-23	Annual	Management	4a	Re-elect Richie Boucher as Director	For	For
CRH Pic	Ireland	27-abr-23	Annual	Management	4b	Re-elect Caroline Dowling as Director	For	For
CRH Pic	Ireland Ireland	27-abr-23 27-abr-23	Annual Annual	Management Management	4c 4d	Re-elect Richard Fearon as Director  Re-elect Johan Karlstrom as Director	For For	For For
CRH Pic	Ireland	27-abr-23 27-abr-23	Annual	Management	40 4e	Re-elect Shaun Kelly as Director	For	For
CRH Pic	Ireland	27-abr-23	Annual	Management	46 4f	Reference Gradur Reiny as Director Elect Badar Khan as Director	For	For
CRH Pic	Ireland	27-abr-23	Annual	Management	4g	Re-elect Lamar McKay as Director	For	For
CRH Plc	Ireland	27-abr-23	Annual	Management	4h	Re-elect Albert Manifold as Director	For	For
CRH Pic	Ireland	27-abr-23	Annual	Management	4i	Re-elect Jim Mintern as Director	For	For
CRH Pic	Ireland	27-abr-23	Annual	Management	4j	Re-elect Gillian Platt as Director	For	For
CRH Plc	Ireland	27-abr-23	Annual	Management	4k	Re-elect Mary Rhinehart as Director	For	For
CRH Pic	Ireland	27-abr-23	Annual	Management	41	Re-elect Siobhan Talbot as Director	For	For
CRH Pic	Ireland	27-abr-23	Annual	Management	4m 5	Elect Christina Verchere as Director	For	For
CRH Pic	Ireland Ireland	27-abr-23 27-abr-23	Annual Annual	Management Management	6	Authorise Board to Fix Remuneration of Auditors  Ratify Deloitte Ireland LLP as Auditors	For For	For For
CRH Pic	Ireland	27-abr-23 27-abr-23	Annual	Management Management	7	Authorise Issue of Equity	For	For
CRH Pic	Ireland	27-abr-23	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	For
CRH Pic	Ireland	27-abr-23	Annual	Management	9	Authorise Market Purchase of Ordinary Shares	For	For
CRH Plc	Ireland	27-abr-23	Annual	Management	10	Authorise Reissuance of Treasury Shares	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
		27-abr-23	Annual/Chaoial			Assessed Allesantian of Islands and Dividends of EUD Onco Obsess	For	For
Danone SA Danone SA	France France	27-abr-23 27-abr-23	Annual/Special Annual/Special	Management Management	4	Approve Allocation of Income and Dividends of EUR 2 per Share  Reelect Valerie Chapoulaud-Floquet as Director	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Danone SA	France	27-abr-23	Annual/Special	Management	5	Reelect Gilles Schnepp as Director	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	For	For
Danone SA Danone SA	France France	27-abr-23 27-abr-23	Annual/Special Annual/Special	Management Management	8	Approve Compensation Report of Corporate Officers  Approve Compensation of Antoine de Saint-Affrique, CEO	For For	For
Danone SA	France	27-abr-23	Annual/Special	Management	10	Approve Compensation of Gilles Schnepp, Chairman of the Board	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	11	Approve Remuneration Policy of Executive Corporate Officers	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	12	Approve Remuneration Policy of Chairman of the Board	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	15 16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For For
Danone SA Danone SA	France France	27-abr-23 27-abr-23	Annual/Special Annual/Special	Management Management	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of E Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	18	Authorize Capital Increase of plus in the Event of Auditoriae Demains related to Delegation Submitted to Shareholder vote Order hell To Auditorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Danone SA	France	27-abr-23	Annual/Special	Management	25	Authorize Filing of Required Documents/Other Formalities	For For	For
Nanone SA NXA SA	France France	27-abr-23 27-abr-23	Annual/Special Annual/Special	Management Management	26	Elect Sanjiv Mehta as Director  Approve Financial Statements and Statutory Reports	For	For
XXA SA	France	27-abr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports	For	For
XXA SA	France	27-abr-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	For	For
XXA SA	France	27-abr-23	Annual/Special	Management	4	Approve Compensation Report of Corporate Officers	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	7	Approve Compensation of Thomas Buberl, CEO	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	8	Approve Remuneration Policy of CEO	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	9	Approve Remuneration Policy of Chairman of the Board	For	For
AXA SA	France France	27-abr-23 27-abr-23	Annual/Special	Management Management	10	Approve Remuneration Policy of Directors  Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For For	For
AXA SA	France	27-abr-23	Annual/Special Annual/Special	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
IXA SA	France	27-abr-23	Annual/Special	Management	13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For
XXA SA	France	27-abr-23	Annual/Special	Management	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	For	For
AXA SA AXA SA	France France	27-abr-23 27-abr-23	Annual/Special Annual/Special	Management Management	21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion  Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For For	For
AXA SA	France	27-abr-23	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
AXA SA	France	27-abr-23	Annual/Special	Management	25	Authorize Filing of Required Documents/Other Formalities	For	For
AstraZeneca Plc	United Kingdon		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
AstraZeneca Plc	United Kingdon		Annual	Management	2	Approve Dividends	For	For
AstraZeneca Plc	United Kingdon		Annual	Management	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
AstraZeneca Plc	United Kingdon		Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For
AstraZeneca Plc	United Kingdon		Annual	Management	5a	Re-elect Michel Demare as Director	For	For
AstraZeneca Plc AstraZeneca Plc	United Kingdon		Annual Annual	Management Management	5b 5c	Re-elect Pascal Soriot as Director  Re-elect Aradhana Sarin as Director	For For	For
AstraZeneca Pic	United Kingdon United Kingdon		Annual	Management	5d		For	For
AstraZeneca Plc	United Kingdon	n 27-abr-23	Annual	Management	5e	Re-elect Philip Broadley as Director  Re-elect Euan Ashley as Director	For	For
AstraZeneca Plc	United Kingdon		Annual	Management	5f	Re-elect Deborah DiSanzo as Director	For	For
AstraZeneca Plc	United Kingdon		Annual	Management	5g	Re-elect Diana Layfield as Director	For	For
AstraZeneca Plc	United Kingdon	n 27-abr-23	Annual	Management	5h	Re-elect Sheri McCoy as Director	For	For
AstraZeneca Plc	United Kingdon	n 27-abr-23	Annual	Management	5i	Re-elect Tony Mok as Director	For	For
AstraZeneca Plc	United Kingdon		Annual	Management	5 <u>j</u>	Re-elect Nazneen Rahman as Director	For	For
AstraZeneca Plc	United Kingdon		Annual	Management	5k	Re-elect Andreas Rummelt as Director	For	For
AstraZeneca Plc	United Kingdon		Annual Annual	Management	5l 6	Re-elect Marcus Wallenberg as Director	For For	For
AstraZeneca Plc AstraZeneca Plc	United Kingdon United Kingdon		Annual Annual	Management Management	7	Approve Remuneration Report Authorise UK Political Donations and Expenditure	For	For
AstraZeneca Pic	United Kingdon		Annual	Management	8	Authorise Use Political Donations and Experiotiture  Authorise Issue of Equity	For	For
AstraZeneca Pic	United Kingdon		Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
AstraZeneca Plc	United Kingdon		Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
AstraZeneca Plc	United Kingdon	n 27-abr-23	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
AstraZeneca Plc	United Kingdon	n 27-abr-23	Annual	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
AstraZeneca Plc	United Kingdon		Annual	Management	13	Adopt New Articles of Association	For	For
AstraZeneca PLC	United Kingdon		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
AstraZeneca PLC	United Kingdon		Annual	Management	2	Approve Dividends	For	For
AstraZeneca PLC	United Kingdon		Annual	Management	3	Reappoint PricewaterhouseCoopers LLP as Auditors Authorica Pacet to Eig Pennyarentian of Auditors	For For	For
AstraZeneca PLC AstraZeneca PLC	United Kingdon United Kingdon		Annual Annual	Management Management	4 5a	Authorise Board to Fix Remuneration of Auditors  Popular Michael Demara as Director	For	For
AstraZeneca PLC AstraZeneca PLC	United Kingdon		Annual	Management	5b	Re-elect Michel Demare as Director  Re-elect Pascal Soriot as Director	For	For
AstraZeneca PLC	United Kingdon		Annual	Management	5c	Re-elect Aradhana Sarin as Director	For	For
AstraZeneca PLC	United Kingdon		Annual	Management	5d	Re-elect Philip Broadley as Director	For	For
AstraZeneca PLC	United Kingdon		Annual	Management	5e	Re-elect Euan Ashley as Director	For	For
	United Kingdon		Annual	Management	5f	Re-elect Deborah DiSanzo as Director	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	5g	Re-elect Diana Layfield as Director	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	5h	Re-elect Sheri McCoy as Director	For	For
AstraZeneca PLC	United Kingdom	27-abr-23 27-abr-23	Annual Annual	Management	5i	Re-elect Tony Mok as Director	For	For For
AstraZeneca PLC AstraZeneca PLC	United Kingdom United Kingdom	27-abr-23	Annual	Management Management	5k	Re-elect Nazneen Rahman as Director  Re-elect Andreas Rummelt as Director	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	5l	Re-elect Marcus Wallenberg as Director	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	6	Approve Remuneration Report	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	7	Authorise UK Political Donations and Expenditure	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	8	Authorise Issue of Equity	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
AstraZeneca PLC AstraZeneca PLC	United Kingdom United Kingdom	27-abr-23 27-abr-23	Annual Annual	Management Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  Authorise Market Purchase of Ordinary Shares	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
AstraZeneca PLC	United Kingdom	27-abr-23	Annual	Management	13	Adopt New Articles of Association	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	3	Approve Non-Deductible Expenses	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 1.12 per Share	For	For
Veolia Environnement SA Veolia Environnement SA	France France	27-abr-23 27-abr-23	Annual/Special Annual/Special	Management Management	6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Reelect Maryse Aulagnon as Director	For For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	7	Reelect Mariya Andray as Director Elect Olivier Andries as Director	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	8	Elect Veronique Bedaque-Hamilius as Director	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	9	Elect Francisco Reynes as Director	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	10	Renew Appointment of Ernst & Young et Autres as Auditor	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	11	Approve Compensation of Antoine Frerot, Chairman and CEO from January 1, 2022 until June 30, 2022	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	12	Approve Compensation of Antoine Frerot, Chairman of the Board from July 1, 2022 until December 31, 2022	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	13	Approve Compensation of Estelle Brachlianoff, CEO from July 1, 2022 until December 31, 2022	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	14	Approve Compensation Report of Corporate Officers Approve Demographic Deliver of Chairman et the Pound	For	For
Veolia Environnement SA Veolia Environnement SA	France France	27-abr-23 27-abr-23	Annual/Special Annual/Special	Management Management	15 16	Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of CEO	For	For For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	17	Approve Remuneration Policy of Core	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	21	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance	For	For
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	22	Amend Article 15 of Bylaws Re: Corporate Purpose	For	Against
Veolia Environnement SA	France	27-abr-23	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
Kering SA	France France	27-abr-23 27-abr-23	Annual/Special Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For For
Kering SA Kering SA	France	27-abr-23 27-abr-23	Annual/Special	Management Management	- 2	Approve Consolidated Financial Statements and Statutory Reports  Approve Allocation of Income and Dividends of EUR 14 per Share	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	4	Approve Compensation Report of Corporate Officers	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	Against
Kering SA	France	27-abr-23	Annual/Special	Management	6	Approve Compensation of Jean-Francois Palus, Vice-CEO	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	7	Approve Remuneration Policy of Executive Corporate Officers	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	8	Approve Remuneration Policy of Directors	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Kering SA	France	27-abr-23 27-abr-23	Annual/Special	Management	10 11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For For
Kering SA Kering SA	France France	27-abr-23 27-abr-23	Annual/Special Annual/Special	Management Management	12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million  Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14		For
Kering SA	France	27-abr-23	Annual/Special	Management	17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Kering SA	France	27-abr-23	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Kering SA	France USA	27-abr-23 27-abr-23	Annual/Special Annual	Management Management	20 1a	Authorize Filing of Required Documents/Other Formalities  Elect Director Craig H. Barratt	For	For
Intuitive Surgical, Inc. Intuitive Surgical, Inc.	USA	27-abr-23 27-abr-23	Annual	Management	1b	Elect Director Craig H. Barratt Elect Director Joseph C. Beery	For	For
Intuitive Surgical, Inc.	USA	27-abr-23	Annual	Management	1c	Elect Director Gary S. Guthart	For	For
Intuitive Surgical, Inc.	USA	27-abr-23	Annual	Management	1d	Elect Director Amal M. Johnson	For	For
Intuitive Surgical, Inc.	USA	27-abr-23	Annual	Management	1e	Elect Director Don R. Kania	For	For
Intuitive Surgical, Inc.	USA	27-abr-23	Annual	Management	1f	Elect Director Amy L. Ladd	For	For
Intuitive Surgical, Inc.	USA	27-abr-23	Annual	Management	1g	Elect Director Keith R. Leonard, Jr.	For	For
Intuitive Surgical, Inc.	USA	27-abr-23	Annual	Management	1h	Elect Director Alan J. Levy	For	For
Intuitive Surgical, Inc.	USA	27-abr-23	Annual	Management		Elect Director Jami Dover Nachtsheim	For	For
Intuitive Surgical, Inc.	USA USA	27-abr-23 27-abr-23	Annual Annual	Management	1j 1k	Elect Director Monica P. Reed  Elect Director Mark J. Rubash	For	For For
Intuitive Surgical, Inc. Intuitive Surgical, Inc.	USA	27-abr-23 27-abr-23	Annual	Management Management	2 2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intuitive Surgical, Inc.	USA	27-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Intuitive Surgical, Inc.	USA	27-abr-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Intuitive Surgical, Inc.	USA	27-abr-23	Annual	Shareholder	5	Report on Gender/Racial Pay Gap	Against	For
Bouygues SA	France	27-abr-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Bouygues SA	France	27-abr-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bouygues SA	France	27-abr-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	For
Bouygues SA	France	27-abr-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Bouygues SA	France	27-abr-23	Annual/Special	Management	5	Approve Remuneration Policy of Directors  Approve Remuneration Policy of Directors	For	For
Bouygues SA Bouygues SA	France France	27-abr-23 27-abr-23	Annual/Special Annual/Special	Management Management	6 	Approve Remuneration Policy of Chairman of the Board	For For	For For
	i iaiice					Approve Remuneration Policy of CEO and Vice-CEOs		For
Bouygues SA	France	27-abr-23	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	



Bouygues SA Bouygues SA Bouygues SA Bouygues SA Bouygues SA	France France	27-abr-23 27-abr-23	Annual/Special	Management	10	Approve Compensation of Olivier Roussat, CEO	For	
Bouygues SA Bouygues SA								Against
Bouygues SA		27-abr-23	Annual/Special	Management	11	Approve Compensation of Pascal Grange, Vice-CEO	For For	Against For
	France France	27-abr-23	Annual/Special Annual/Special	Management Management	12	Approve Compensation of Edward Bouygues, Vice-CEO  Reelect Benoit Maes as Director	For	For
,	France	27-abr-23	Annual/Special	Management	14	Reelect Alexandre de Rothschild as Director	For	For
Bouygues SA	France	27-abr-23	Annual/Special	Management	15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	Against
Bouygues SA	France France	27-abr-23 27-abr-23	Annual/Special Annual/Special	Management Management	16 17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For For	For
Bouygues SA Bouygues SA	France	27-abr-23	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million  Authorize Capitalization of Reserves of Up to EUR 4 Billion for Bonus Issue or Increase in Par Value	For	Against For
Bouygues SA	France	27-abr-23	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	For	Against
Bouygues SA	France	27-abr-23	Annual/Special	Management	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	For	Against
Bouygues SA	France	27-abr-23	Annual/Special	Management	21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against
Bouygues SA	France France	27-abr-23 27-abr-23	Annual/Special Annual/Special	Management Management	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against Against
Bouygues SA Bouygues SA	France	27-abr-23	Annual/Special	Management	24	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	For	Against
Bouygues SA	France	27-abr-23	Annual/Special	Management	25	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for up to EUR 85 Million	For	Against
Bouygues SA	France	27-abr-23	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Bouygues SA	France	27-abr-23	Annual/Special	Management	27	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	For	Against
Bouygues SA Bouygues SA	France France	27-abr-23 27-abr-23	Annual/Special Annual/Special	Management Management	28 29	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers  Authorize up to 0.125 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Retirement	For For	For For
Bouygues SA	France	27-abr-23	Annual/Special	Management	30	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against
Bouygues SA	France	27-abr-23	Annual/Special	Management	31	Authorize Filing of Required Documents/Other Formalities	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	2	Elect Patrik Marcelius as Chairman of Meeting	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden Sweden	27-abr-23 27-abr-23	Annual Annual	Management Management	5	Approve Agenda of Meeting Acknowledge Proper Convening of Meeting	For	For For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden	27-abr-23 27-abr-23	Annual	Management	9	Acknowledge Proper Convening or Meeting Accept Financial Statements and Statutory Reports	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	10.1	Approve Discharge of Johan Molin	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	10.2	Approve Discharge of Jennifer Allerton	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	10.3	Approve Discharge of Claes Boustedt	For	For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden Sweden	27-abr-23 27-abr-23	Annual Annual	Management	10.4	Approve Discharge of Marika Fredriksson	For For	For For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management Management	10.5	Approve Discharge of Andreas Nordbrandt Approve Discharge of Helena Stjernholm	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	10.7	Approve Discharge of Stefan Widing	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	10.8	Approve Discharge of Kai Warn	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	10.9	Approve Discharge of Thomas Andersson	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual Annual	Management	10.10	Approve Discharge of Thomas Lilia	For For	For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden Sweden	27-abr-23 27-abr-23	Annual	Management Management	10.11	Approve Discharge of Fredrik Haf  Approve Discharge of Erik Knebel	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	10.12	Approve Discharge of Tomas Karnstrom	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	13	Approve Remuneration of Directors in the Amount of SEK 2.88 Million for Chairman and SEK 770,000 for Other Directors; Approve Remuneration for Declarity Legisla Alberton as Directors in the Amount of SEK 2.88 Million for Chairman and SEK 770,000 for Other Directors; Approve Remuneration for Declarity Legisla Alberton as Directors in the Amount of SEK 2.88 Million for Chairman and SEK 770,000 for Other Directors; Approve Remuneration for Declarity Legisla Alberton and Declarity Legisla Albert	For	For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden Sweden	27-abr-23 27-abr-23	Annual Annual	Management Management	14.1	Reelect Jennifer Allerton as Director  Reelect Claes Boustedt as Director	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	14.3	Reelect Marika Fredriksson as Director	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	14.4	Reelect Johan Molin as Director	For	Against
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	14.5	Reelect Andreas Nordbrandt as Director	For	For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden Sweden	27-abr-23 27-abr-23	Annual Annual	Management	14.6	Reelect Helena Stjernholm as Director  Realest Vietna Wilding on Director	For For	For For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden	27-abr-23 27-abr-23	Annual	Management Management	14.7	Reelect Stefan Widing as Director  Reelect Kai Warn as Director	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	15	Reelect Johan Molin as Chair of the Board	For	Against
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	17	Approve Remuneration Report	For	For
Sandvik Aktiebolag	Sweden	27-abr-23	Annual	Management	18	Approve Performance Share Matching Plan LTIP 2023 for Key Employees	For	Against
Sandvik Aktiebolag Atlas Copco AB	Sweden Sweden	27-abr-23 27-abr-23	Annual Annual	Management Management	19	Authorize Share Repurchase Program  Opening of Meeting; Elect Chairman of Meeting	For For	For For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	3	Approve Agenda of Meeting	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For
Atlas Copco AB	Sweden Sweden	27-abr-23 27-abr-23	Annual Annual	Management Management	5 8.a	Acknowledge Proper Convening of Meeting Accont Financial Statements and Statutory Penods	For For	For For
Atlas Copco AB Atlas Copco AB	Sweden	27-abr-23 27-abr-23	Annual	Management Management	8.a 8.b1	Accept Financial Statements and Statutory Reports  Approve Discharge of Staffan Bohman	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	8.b2	Approve Discharge of Johan Forssell	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	8.b3	Approve Discharge of Helene Mellquist	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	8.b4	Approve Discharge of Anna Ohlsson-Leijon	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	8.b5	Approve Discharge of Mats Rahmstrom	For	For
Atlas Copco AB Atlas Copco AB	Sweden Sweden	27-abr-23 27-abr-23	Annual Annual	Management Management	8.b6 8.b7	Approve Discharge of Gordon Riske Approve Discharge of Hans Straberg	For	For For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	8.b8	Approve Discharge or Trains Graduery Approve Discharge of Peter Wallenberg Jr	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	8.b9	Approve Discharge of Mikael Bergstedt	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	8.b10	Approve Discharge of Benny Larsson	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	8.b11	Approve Discharge of CEO Mats Rahmstrom	For	For
Atlas Copco AB Atlas Copco AB	Sweden Sweden	27-abr-23 27-abr-23	Annual Annual	Management Management	8.c 8.d	Approve Allocation of Income and Dividends of SEK 2.30 Per Share  Approve Record Date for Dividend Payment	For For	For For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	9.a	Approve record Date of Divident (9) and Deputy Members of Board (0)  Determine Number of Members (8) and Deputy Members of Board (0)	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	10.a1	Reelect Johan Forssell as Director	For	Against
	Sweden	27-abr-23	Annual	Management	10.a2	Reelect Helene Mellquist as Director	For	For For
Atlas Copco AB Atlas Copco AB	Sweden	27-abr-23	Annual	Management	10.a3	Reelect Anna Ohlsson-Leijon as Director	For	



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	10.a5	Reelect Gordon Riske as Director	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	10.a6	Reelect Hans Straberg as Director	For	Against
Atlas Copco AB Atlas Copco AB	Sweden Sweden	27-abr-23 27-abr-23	Annual Annual	Management Management	10.a7 10.b	Reelect Peter Wallenberg Jr as Director  Elect Jumana Al-Sibai as New Director	For For	Against For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	10.c	Reelect Hans Straberg as Board Chair	For	Against
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	10.d	Ratify Ernst & Young as Auditors	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	11.b	Approve Remuneration of Auditors	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	12.a	Approve Remuneration Report	For	For
Atlas Copco AB	Sweden Sweden	27-abr-23 27-abr-23	Annual Annual	Management	12.b 13.a	Approve Stock Option Plan 2023 for Key Employees	For For	For For
Atlas Copco AB Atlas Copco AB	Sweden	27-abr-23	Annual	Management Management	13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023  Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	13.c	Transfer Class A Shares Related to Personnel Option Plan for 2023	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	For	For
Atlas Copco AB	Sweden	27-abr-23	Annual	Management	14	Amend Articles Re: Attendance at General Meeting	For	For
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	1	Receive and Approve Board's Reports	For	For
Eurofins Scientific SE Eurofins Scientific SE	Luxembourg Luxembourg	27-abr-23 27-abr-23	Annual Annual	Management Management	2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For For	For
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	4	Receive and Approve Auditor's Reports Approve Consolidated Financial Statements and Statutory Reports	For	For
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	5	Approve Financial Statements Approve Financial Statements	For	For
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	6	Approve Allocation of Income	For	For
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	7	Approve Discharge of Directors	For	For
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	8	Approve Discharge of Auditors	For	For
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	9	Approve Remuneration Policy	For	For
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	10	Approve Remuneration Report	For For	Against
Eurofins Scientific SE Eurofins Scientific SE	Luxembourg Luxembourg	27-abr-23 27-abr-23	Annual Annual	Management Management	11	Reelect Ivo Rauh as Director  Reelect Fereshteh Pouchantchi as Director	For For	For For
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	13	Renew Appointment of Deloitte Audit as Auditor	For	For
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	14	Renew Approve Remuneration of Directors  Approve Remuneration of Directors	For	For
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	15	Acknowledge Information on Repurchase Program	For	For
Eurofins Scientific SE	Luxembourg	27-abr-23	Annual	Management	16	Authorize Filing of Required Documents and Other Formalities	For	For
Umicore	Belgium	27-abr-23	Annual/Special	Management	A.2	Approve Remuneration Report	For	For
Umicore	Belgium	27-abr-23	Annual/Special	Management	A.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	For	For
Umicore	Belgium	27-abr-23	Annual/Special	Management	A.5	Approve Discharge of Supervisory Board	For	For
Umicore Umicore	Belgium	27-abr-23 27-abr-23	Annual/Special	Management	A.6 A.7.1	Approve Discharge of Auditors  Perform Marin American Company Device Company Device  Approve Discharge of Marin American Device Company Devic	For For	For
Umicore	Belgium Belgium	27-abr-23	Annual/Special Annual/Special	Management Management	A.7.1	Reelect Mario Armero as Member of the Supervisory Board  Elect Marc Grynberg as Member of the Supervisory Board	For	Against For
Umicore	Belgium	27-abr-23	Annual/Special	Management	A.8	Approve Remuneration of the Members of the Supervisory Board	For	For
Umicore	Belgium	27-abr-23	Annual/Special	Management	B.1	Approve Change-of-Control Clause Re: Joint Venture Agreement with PowerCo SE and Power HoldCo Lux SA and Sustainability-Linked Note Purc		For
Abbott Laboratories	USA	28-abr-23	Annual	Management	1.1	Elect Director Robert J. Alpern	For	For
Abbott Laboratories	USA	28-abr-23	Annual	Management	1.2	Elect Director Claire Babineaux-Fontenot	For	For
Abbott Laboratories	USA	28-abr-23	Annual	Management	1.3	Elect Director Sally E. Blount	For	For
Abbott Laboratories	USA USA	28-abr-23 28-abr-23	Annual	Management	1.4	Elect Director Robert B. Ford  Flect Director Paola Gonzalez	For For	For
Abbott Laboratories Abbott Laboratories	USA	28-abr-23 28-abr-23	Annual Annual	Management Management	1.6	Elect Director Pagia Gonzalez  Elect Director Michelle A. Kumbier	For	For For
Abbott Laboratories	USA	28-abr-23	Annual	Management	1.7	Lieut Director Darrier W. McDew Elect Director Darrier W. McDew	For	For
Abbott Laboratories	USA	28-abr-23	Annual	Management	1.8	Elect Director Nancy McKinstry	For	For
Abbott Laboratories	USA	28-abr-23	Annual	Management	1.9	Elect Director Michael G. O'Grady	For	For
Abbott Laboratories	USA	28-abr-23	Annual	Management	1.10	Elect Director Michael F. Roman	For	For
Abbott Laboratories	USA	28-abr-23	Annual	Management	1.11	Elect Director Daniel J. Starks	For	For
Abbott Laboratories	USA	28-abr-23	Annual	Management	1.12	Elect Director John G. Stratton	For	For
Abbott Laboratories	USA	28-abr-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Abbott Laboratories	USA USA	28-abr-23 28-abr-23	Annual	Management	3 4	Advisory Vote to Ratify Named Executive Officers' Compensation	For One Year	One Year
Abbott Laboratories Abbott Laboratories	USA	28-abr-23	Annual Annual	Management Shareholder	5	Advisory Vote on Say on Pay Frequency Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
Abbott Laboratories	USA	28-abr-23	Annual	Shareholder	6	Require Independent Board Chair	Against	For
Abbott Laboratories	USA	28-abr-23	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For
Abbott Laboratories	USA	28-abr-23	Annual	Shareholder	8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against	Against
Pearson Plc	United Kingdom	28-abr-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Pearson Pla	United Kingdom	28-abr-23	Annual	Management	2	Approve Final Dividend	For For	For
Pearson Pic	United Kingdom	28-abr-23	Annual	Management Management	<u>3</u>	Re-elect Andy Bird as Director  Pe elect Shorty Coulture Director		For
Pearson Pic Pearson Pic	United Kingdom United Kingdom	28-abr-23 28-abr-23	Annual Annual	Management Management	5	Re-elect Sherry Coutu as Director  Re-elect Sally Johnson as Director	For For	For
Pearson Pic Pearson Pic	United Kingdom United Kingdom	28-abr-23	Annual	Management	6	Re-elect Sally Jonnson as Director Re-elect Omid Kordestani as Director	For	For
Pearson Pic	United Kingdom	28-abr-23	Annual	Management	7	Re-elect Esther Lee as Director	For	For
Pearson Pic	United Kingdom	28-abr-23	Annual	Management	8	Re-elect Graeme Pitkethly as Director	For	For
Pearson Plc	United Kingdom	28-abr-23	Annual	Management	9	Re-elect Tim Score as Director	For	For
Pearson Plc	United Kingdom	28-abr-23	Annual	Management	10	Re-elect Annette Thomas as Director	For	For
Pearson Plc	United Kingdom	28-abr-23	Annual	Management	11	Re-elect Lincoln Wallen as Director	For	For
Pearson Plc	United Kingdom	28-abr-23	Annual	Management	12	Approve Remuneration Policy	For	Against
Pearson Pla	United Kingdom	28-abr-23	Annual	Management	13	Approve Remuneration Report  Page 1991 Error & Young LI De Guiding	For For	For
Pearson Plc Pearson Plc	United Kingdom United Kingdom	28-abr-23 28-abr-23	Annual Annual	Management Management	14 15	Reappoint Ernst & Young LLP as Auditors  Authorise the Audit Committee to Fix Remuneration of Auditors	For	For For
Pearson Pic Pearson Pic	United Kingdom United Kingdom	28-abr-23 28-abr-23	Annual	Management	16	Authorise the Audit Committee to FIX Remuneration of Auditors  Authorise Issue of Equity	For	For
Pearson Pic	United Kingdom	28-abr-23	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Pearson Plc	United Kingdom	28-abr-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Pearson Plc	United Kingdom	28-abr-23	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Pearson Plc	United Kingdom	28-abr-23	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
								For
Smurfit Kappa Group Plc Smurfit Kappa Group Plc	Ireland Ireland	28-abr-23 28-abr-23	Annual Annual	Management Management	1	Accept Financial Statements and Statutory Reports Approve Remuneration Report	For For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	3	Approve Final Dividend	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	4	Elect Mary Lynn Ferguson-McHugh as Director	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	5a	Re-elect Irial Finan as Director	For	For
Smurfit Kappa Group Plc Smurfit Kappa Group Plc	Ireland Ireland	28-abr-23 28-abr-23	Annual Annual	Management Management	5b 5c	Re-elect Anthony Smurfit as Director  Re-elect Ken Bowles as Director	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	5d	Re-elect Anne Anderson as Director	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	5e	Re-elect Frits Beurskens as Director	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	5f	Re-elect Carol Fairweather as Director	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	5g	Re-elect Kaisa Hietala as Director	For	For
Smurfit Kappa Group Plc Smurfit Kappa Group Plc	Ireland Ireland	28-abr-23 28-abr-23	Annual Annual	Management Management	5h 5i	Re-elect James Lawrence as Director Re-elect Lourdes Melgar as Director	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	5i	Re-elect Jorgen Rasmussen as Director	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	6	Authorise Board to Fix Remuneration of Auditors	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	7	Authorise Issue of Equity	For	For
Smurfit Kappa Group Plc Smurfit Kappa Group Plc	Ireland Ireland	28-abr-23 28-abr-23	Annual Annual	Management Management	9	Authorise Issue of Equity without Pre-emptive Rights	For For	For
Smurfit Kappa Group Pic Smurfit Kappa Group Pic	Ireland	28-abr-23 28-abr-23	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  Authorise Market Purchase of Ordinary Shares	For	For
Smurfit Kappa Group Plc	Ireland	28-abr-23	Annual	Management	11	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Merck KGaA	Germany	28-abr-23	Annual	Management	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	For	For
Merck KGaA	Germany	28-abr-23	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
Merck KGaA Merck KGaA	Germany	28-abr-23 28-abr-23	Annual Annual	Management Management	5	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Merck KGaA	Germany	28-abr-23	Annual	Management	6	Approve Discharge of Supervisory Board for Fiscal Year 2022  Approve Remuneration Report	For	For
Merck KGaA	Germany	28-abr-23	Annual	Management	7		For	For
Merck KGaA	Germany	28-abr-23	Annual	Management	8.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Merck KGaA	Germany	28-abr-23	Annual	Management	8.2		For	For
Intesa Sanpaolo SpA	Italy	28-abr-23	Annual	Management	1a	Accept Financial Statements and Statutory Reports Accept Allerotine of Learner	For	For
Intesa Sanpaolo SpA Intesa Sanpaolo SpA	Italy Italy	28-abr-23 28-abr-23	Annual	Management Management	1b 2a	Approve Allocation of Income Approve Remuneration Policy	For	For
Intesa Sanpaolo SpA	Italy	28-abr-23	Annual	Management	2b	Approve Second Section of the Remuneration Report	For	For
Intesa Sanpaolo SpA	Italy	28-abr-23	Annual	Management	2c	Approve Annual Incentive Plan	For	For
Intesa Sanpaolo SpA	Italy	28-abr-23	Annual	Management	3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For	For
Intesa Sanpaolo SpA Intesa Sanpaolo SpA	Italy Italy	28-abr-23 28-abr-23	Annual Annual	Management Management	3b A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares  Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	For None	For Against
Iberdrola SA	Spain	28-abr-23	Annual	Management	1	Denoterations in Possible Legian Action Against Directions in Presented by Straterioliders Approve Consolidated and Standalone Financial Statements	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	4	Approve Discharge of Board	For	For
Iberdrola SA Iberdrola SA	Spain	28-abr-23 28-abr-23	Annual Annual	Management Management	5 6	Amend Preamble and Heading of the Preliminary Title of the Bylaws  Amend Articles Re: Corporate Structure of the Iberdola Group	For	For
Iberdrola SA	Spain Spain	28-abr-23	Annual	Management	7	Amend Article 8 Re: Internal Regulations and Compliance System	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	8	Approve Engagement Dividend	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	9	Approve Allocation of Income and Dividends	For	For
Iberdrola SA Iberdrola SA	Spain	28-abr-23 28-abr-23	Annual	Management	10	Approve Scrip Dividends	For	For
Iberdrola SA	Spain Spain	28-abr-23 28-abr-23	Annual	Management Management	12	Approve Scrip Dividends Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	13	Advisory Vote on Remuneration Report	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	14	Approve Restricted Stock Plan	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	15	Reelect Maria Helena Antolin Raybaud as Director	For	For
Iberdrola SA Iberdrola SA	Spain Spain	28-abr-23 28-abr-23	Annual Annual	Management Management	16 17	Ratify Appointment of and Elect Armando Martinez Martinez as Director  Reelect Manuel Moreu Munaiz as Director	For For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	18	Reelect Sara de la Rica Goiricelaya as Director	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	19	Reelect Xabier Sagredo Ormaza as Director	For	For
Iberdrola SA	Spain	28-abr-23	Annual	Management	20	Reelect Jose Ignacio Sanchez Galan as Director	For	For
Iberdrola SA Iberdrola SA	Spain	28-abr-23 28-abr-23	Annual Annual	Management Management	21	Fix Number of Directors at 14 Authorize Regret to Participant Appropriate Properties	For	For
Endesa SA	Spain Spain	28-abr-23	Annual	Management	1	Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated and Standalone Financial Statements	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	4	Approve Discharge of Board	For	For
Endesa SA Endesa SA	Spain Spain	28-abr-23 28-abr-23	Annual Annual	Management Management	<u>5</u>	Approve Allocation of Income and Dividends  Reelect Juan Sanchez-Calero Guilarte as Director	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	7	Reelect Ignacio Garralda Ruiz de Velasco as Director	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	8	Reelect Francisco de Lacerda as Director	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	9	Reelect Alberto de Paoli as Director	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	10	Approve Remuneration Report	For	For
Endesa SA Endesa SA	Spain	28-abr-23 28-abr-23	Annual	Management Management	12.1	Approve Strategic Incentive Plan  Approve Execution of Financial Transactions, in the Form of a Credit Facility and a Loan, between Enel Finance International NV and Endesa SA	For	For
Endesa SA	Spain Spain	28-abr-23	Annual	Management	12.2	Approve Contracting of Corporate Services Provided by Endess Group Companies to Gridspertise Iberia SL.  Approve Contracting of Corporate Services Provided by Endess Group Companies to Gridspertise Iberia SL.	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	12.3	Approve Contracting of Technical Resources by Enel Green Power Espana SLU from Enel Green Power SpA Related to Engineering Services for the	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	12.4	Approve Reinvoicing of the Expatriate Costs between Endesa Group Companies and Enel Group Companies	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	12.5		For	For
Endesa SA Endesa SA	Spain Spain	28-abr-23 28-abr-23	Annual Annual	Management Management	12.6	Approve Contracts for the Supply of Electric Charging Solutions and the Provision of Services between Endesa X Way SL and Endesa X Servicios SL,  Approve Contracting of Logistics Services Provided by Endesa Generacion SAU to Enel Produzione SpA in the Ports of Carboneras and Ferrol	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	12.8		For	For
Endesa SA	Spain	28-abr-23	Annual	Management	12.9	Approve Contract for the Provision of Dielectric Fluid Analysis Services in Power Transformers by Endesa Ingenieria SL to E-Distribuzione SRL	For	For
Endesa SA	Spain	28-abr-23	Annual	Management	12.10	Approve Contracting of Gridspertise SRL by Edistribucion Redes Digitales SLU forthe Supply of LVM Hubs and Other Assets	For	For
Endesa SA Kellogg Company	Spain USA	28-abr-23 28-abr-23	Annual	Management Management	13 1a	Authorize Board to Ratify and Execute Approved Resolutions Elect Director Stephanie A. Burns	For	For
Kellogg Company Kellogg Company	USA	28-abr-23	Annual	Management	1b	Elect Director Stephanie A. Burns Elect Director Stephanie A. Burns	For	For
Kellogg Company	USA	28-abr-23	Annual	Management	1c	Elect Director La June Montgomery Tabron	For	For
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Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Kellogg Company	USA	28-abr-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kellogg Company	USA	28-abr-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Kellogg Company	USA	28-abr-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Kellogg Company	USA	28-abr-23	Annual	Shareholder	5	Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	Against	Against
Kellogg Company	USA	28-abr-23	Annual	Shareholder	6	Report on Median Gender/Racial Pay Gap	Against	For
Eli Lilly and Company	USA	01-may-23	Annual	Management	1a	Elect Director William G. Kaelin, Jr.	For	For
Eli Lilly and Company	USA	01-may-23	Annual	Management	1b	Elect Director David A. Ricks	For	For
Eli Lilly and Company	USA	01-may-23	Annual	Management	1c	Elect Director Marschall S. Runge	For	For
Eli Lilly and Company	USA	01-may-23	Annual	Management	1d	Elect Director Karen Walker	For	For
Eli Lilly and Company	USA	01-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eli Lilly and Company	USA	01-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Eli Lilly and Company	USA	01-may-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Eli Lilly and Company	USA	01-may-23	Annual	Management	5	Declassify the Board of Directors	For	For
Eli Lilly and Company	USA	01-may-23	Annual	Management	6	Eliminate Supermajority Vote Requirement	For	For
Eli Lilly and Company	USA	01-may-23	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For
Eli Lilly and Company	USA	01-may-23	Annual	Shareholder	8	Adopt Simple Majority Vote	Against	For
Eli Lilly and Company	USA	01-may-23	Annual	Shareholder	9	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For
Eli Lilly and Company	USA	01-may-23	Annual	Shareholder	10	Report on Risks of Supporting Abortion	Against	Against
Eli Lilly and Company	USA	01-may-23	Annual	Shareholder	11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	For
Eli Lilly and Company	USA	01-may-23	Annual	Shareholder	12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For
Eli Lilly and Company	USA	01-may-23	Annual	Shareholder	13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against
Albemarle Corporation	USA	02-may-23	Annual	Management	1a	Elect Director M. Lauren Brlas	For	For
Albemarle Corporation	USA	02-may-23	Annual	Management	1b	Elect Director Ralf H. Cramer	For	For
Albemarle Corporation	USA	02-may-23	Annual	Management	1c	Elect Director J. Kent Masters, Jr.	For	For
Albemarle Corporation	USA	02-may-23	Annual	Management	1d	Elect Director Glenda J. Minor	For	For
Albemarle Corporation	USA	02-may-23	Annual	Management	1e	Elect Director James J. O'Brien	For	For
Albemarle Corporation	USA	02-may-23	Annual	Management	1f	Elect Director Diarmuid B. O'Connell	For	For
Albemarle Corporation	USA	02-may-23	Annual	Management	1g	Elect Director Dean L. Seavers	For	For
Albemarle Corporation	USA	02-may-23	Annual	Management	1h	Elect Director Gerald A. Steiner	For	For
Albemarle Corporation	USA	02-may-23	Annual	Management	1i	Elect Director Holly A. Van Deursen	For	For
Albemarle Corporation	USA	02-may-23	Annual	Management	1i	Elect Director Aleiandro D. Wolff	For	For
Albemarle Corporation	USA	02-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Albemarle Corporation	USA	02-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Albemarle Corporation	USA	02-may-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Albemarle Corporation	USA	02-may-23	Annual	Management	5	Approve Non-Employee Director Restricted Stock Plan	For	For
Expeditors International of Washington, Inc.	USA	02-may-23	Annual	Management	1.1	Elect Director Glenn M. Alger	For	For
Expeditors International of Washington, Inc.	USA	02-may-23	Annual	Management	1.2	Elect Director Robert P. Carlile	For	For
Expeditors International of Washington, Inc.	USA	02-may-23	Annual	Management	1.3	Elect Director James M. DuBois	For	For
Expeditors International of Washington, Inc.	USA	02-may-23	Annual	Management	1.4	Elect Director Mark A. Emmert	For	For
Expeditors International of Washington, Inc.	USA	02-may-23	Annual	Management	1.5	Elect Director Diane H. Gulyas	For	For
Expeditors International of Washington, Inc.	USA	02-may-23	Annual	Management	1.6	Elect Director Jeffrey S. Musser	For	For
Expeditors International of Washington, Inc.	USA	02-may-23	Annual	Management	1.7	Elect Director Brandon S. Pedersen	For	For
Expeditors International of Washington, Inc.	USA	02-may-23	Annual	Management	1.8	Elect Director Liane J. Pelletier	For	For
Expeditors International of Washington, Inc.	USA	02-may-23	Annual	Management	1.9	Elect Director Olivia D. Polius	For	For
Expeditors International of Washington, Inc.	USA	02-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Expeditors International of Washington, Inc.	USA	02-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Expeditors International of Washington, Inc.	USA	02-may-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
Expeditors International of Washington, Inc.	USA	02-may-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
Expeditors International of Washington, Inc.	USA	02-may-23	Annual	Shareholder	- 6	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Against	For
American Express Company	USA	02-may-23	Annual	Management	1a	Elect Director Thomas J. Baltimore	For	For
American Express Company	USA	02-may-23	Annual	Management	1b	Elect Director John J. Brannan	For	For
American Express Company	USA	02-may-23	Annual	Management	1c	Elect Director Peter Chemin	For	For
	USA	02-may-23	Annual	Management	1d	Elect Director Walter J. Clayton, III	For	For
American Express Company American Express Company	USA	02-may-23	Annual	Management	1e	Elect Director Waller J. Clayton, in	For	For
	USA		Annual		1f	Elect Director Raipin de la vega  Elect Director Theodore J. Leonsis	For	For
American Express Company American Express Company	USA	02-may-23 02-may-23	Annual	Management Management	1g	Elect Director Deborah P. Majoras	For	For
American Express Company  American Express Company	USA	02-may-23	Annual	Management	1h	Elect Director Karen L. Parkhill	For	For
American Express Company  American Express Company	USA	02-may-23	Annual	Management	1i	Elect Director Charles E. Phillips	For	For
American Express Company  American Express Company	USA	02-may-23	Annual	Management	1i	Elect Director Lynn A. Pike	For	For
American Express Company  American Express Company	USA	02-may-23	Annual	Management	1k	Elect Director Stephen J. Squeri	For	For
American Express Company  American Express Company	USA	02-may-23 02-may-23	Annual	Management	1I.	Elect Director Stephen 3. Squen  Elect Director Daniel L. Vasella	For	For
American Express Company  American Express Company	USA	02-may-23 02-may-23	Annual	Management	1m	Elect Director Daniel L. Vasella  Elect Director Lisa W. Wardell	For	For
American Express Company  American Express Company	USA	02-may-23	Annual	Management	1n	Elect Director Christopher D. Young	For	For
	USA		Annual		2		For	For
American Express Company American Express Company	USA	02-may-23	Annual	Management Management	3	Ratify PricewaterhouseCoopers LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	USA	02-may-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	One Year	One Year
American Express Company	USA	02-may-23		Management	- 4	Advisory Vote on Say on Pay Frequency  Submit Soverages Agreement (Change in Central) to Shareholder Vote		For
American Express Company	USA	02-may-23	Annual	Shareholder	<u>5</u>	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
American Express Company  Prietol Myore Squibb Company		02-may-23	Annual Annual	Shareholder	1A	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against For	For
Bristol-Myers Squibb Company			Annuai	Management		Elect Director Peter J. Arduini		
	USA	02-may-23	A		1B	Elect Director Deepak L. Bhatt	For	For For
Bristol-Myers Squibb Company	USA USA	02-may-23	Annual	Management		Flort Director Circurusi Onforio		
Bristol-Myers Squibb Company	USA USA USA	02-may-23 02-may-23	Annual	Management	1C	Elect Director Giovanni Caforio	For	
Bristol-Myers Squibb Company Bristol-Myers Squibb Company	USA USA USA USA	02-may-23 02-may-23 02-may-23	Annual Annual	Management Management	1D	Elect Director Julia A. Haller	For	For
Bristol-Myers Squibb Company Bristol-Myers Squibb Company Bristol-Myers Squibb Company	USA USA USA USA USA USA	02-may-23 02-may-23 02-may-23 02-may-23	Annual Annual Annual	Management Management Management	1D 1E	Elect Director Julia A. Haller Elect Director Manuel Hidalgo Medina	For For	For For
Bristol-Myers Squibb Company Bristol-Myers Squibb Company Bristol-Myers Squibb Company Bristol-Myers Squibb Company	USA USA USA USA USA USA	02-may-23 02-may-23 02-may-23 02-may-23 02-may-23	Annual Annual Annual Annual	Management Management Management Management	1D 1E 1F	Elect Director Julia A. Haller Elect Director Manuel Hidalgo Medina Elect Director Paula A. Price	For For For	For For
Bristol-Myers Squibb Company	USA USA USA USA USA USA USA USA	02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23	Annual Annual Annual Annual Annual	Management Management Management Management Management	1D 1E 1F 1G	Elect Director Julia A. Haller Elect Director Manuel Hidalgo Medina Elect Director Paula A. Price Elect Director Paula N. Price Elect Director Paula N. Rice	For For For For	For For For
Bristol-Myers Squibb Company	USA	02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	1D 1E 1F 1G 1H	Elect Director Julia A. Haller Elect Director Manuel Hidalgo Medina Elect Director Paula A. Price Elect Director Derica W. Rice Elect Director Theodore R. Samuels	For For For For For	For For For For
Bristol-Myers Squibb Company	USA USA USA USA USA USA USA USA USA	02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23	Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	1D 1E 1F 1G 1H	Elect Director Julia A. Haller Elect Director Manuel Hidalgo Medina Elect Director Paula A. Price Elect Director Paula A. Price Elect Director Derica W. Rice Elect Director Theodore R. Samuels Elect Director Gerald L. Storch	For For For For For	For For For For For
Bristol-Myers Squibb Company	USA	02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23	Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management	1D 1E 1F 1G 1H 1I 1J	Elect Director Julia A. Haller Elect Director Manuel Hidalgo Medina Elect Director Paula A. Price Elect Director Paula A. Price Elect Director Derica W. Rice Elect Director Theodore R. Samuels Elect Director Gerald L. Storch Elect Director Karen H. Vousden	For For For For For For For	For For For For For For
Bristol-Myers Squibb Company	USA	02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23	Annual	Management	1D 1E 1F 1G 1H	Elect Director Julia A. Haller Elect Director Manuel Hidalgo Medina Elect Director Paula A. Price Elect Director Derica W. Rice Elect Director Theodore R. Samuels Elect Director Theodore R. Samuels Elect Director Gerald L. Storch Elect Director Karen H. Vousden Elect Director Karen H. Vousden	For For For For For For For	For For For For For For For
Bristol-Myers Squibb Company	USA	02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23 02-may-23	Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management	1D 1E 1F 1G 1H 1I 1J	Elect Director Julia A. Haller Elect Director Manuel Hidalgo Medina Elect Director Paula A. Price Elect Director Paula A. Price Elect Director Derica W. Rice Elect Director Theodore R. Samuels Elect Director Gerald L. Storch Elect Director Karen H. Vousden	For For For For For For For	For For For For For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Bristol-Myers Squibb Company	USA	02-may-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Bristol-Myers Squibb Company	USA	02-may-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Bristol-Myers Squibb Company Bristol-Myers Squibb Company	USA USA	02-may-23 02-may-23	Annual Annual	Shareholder Shareholder	6 7	Commission a Civil Rights and Non-Discrimination Audit Amend Right to Call Special Meeting	Against Against	Against Against
argenx SE	Netherlands	02-may-23	Annual	Management	3	Aniero kigit to Cair opedar Meeting Aprove Remuneration Report	For	Against
argenx SE	Netherlands	02-may-23	Annual	Management	4.b	Adopt Financial Statements and Statutory Reports	For	For
argenx SE	Netherlands	02-may-23	Annual	Management	4.d	Approve Allocation of Losses to the Retained Earnings of the Company	For	For
argenx SE	Netherlands	02-may-23	Annual	Management	4.e	Approve Discharge of Directors	For	For
argenx SE	Netherlands	02-may-23	Annual	Management	<u>5</u>	Reelect Don deBethizy as Non-Executive Director	For For	Against
argenx SE argenx SE	Netherlands Netherlands	02-may-23 02-may-23	Annual Annual	Management Management	7	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights  Ratify Deloitte Accountants B.V. as Auditors	For	For For
ArcelorMittal SA	Luxembourg	02-may-23	Annual	Management	i	Approve Consolidated Financial Statements	For	For
ArcelorMittal SA	Luxembourg	02-may-23	Annual	Management	ll .	Approve Financial Statements	For	For
ArcelorMittal SA	Luxembourg	02-may-23	Annual	Management	III	Approve Dividends	For	For
ArcelorMittal SA	Luxembourg	02-may-23	Annual	Management	IV V	Approve Allocation of Income	For	For
ArcelorMittal SA ArcelorMittal SA	Luxembourg Luxembourg	02-may-23 02-may-23	Annual Annual	Management Management	VI	Approve Remuneration Report  Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of	For For	For For
ArcelorMittal SA	Luxembourg	02-may-23	Annual	Management	VII	Approve Discharge of Directors	For	For
ArcelorMittal SA	Luxembourg	02-may-23	Annual	Management	VIII	Reelect Lakshmi Niwas Mittal as Director	For	Against
ArcelorMittal SA	Luxembourg	02-may-23	Annual	Management	IX	Reelect Aditya Mittal as Director	For	For
ArcelorMittal SA	Luxembourg	02-may-23	Annual	Management	X	Reelect Etienne Schneider as Director	For	For
ArcelorMittal SA ArcelorMittal SA	Luxembourg	02-may-23	Annual	Management	XI	Reelect Michel Wurth as Director  Reselect Patrice Revisited to Pictories  Reselect Michel Wurth as Director	For	For
ArcelorMittal SA ArcelorMittal SA	Luxembourg Luxembourg	02-may-23 02-may-23	Annual Annual	Management Management	XII	Reelect Patrica Barbizet as Director Approve Share Repurchase	For	For
ArcelorMittal SA	Luxembourg	02-may-23	Annual	Management	XIV	Appoint Ernst & Young as Auditor	For	For
ArcelorMittal SA	Luxembourg	02-may-23	Annual	Management	XV	Approve Grants of Share-Based Incentives and Performance Unit Plan 2023-2033 for the Executive Chairman and the Chief Executive Officer	For	For
ArcelorMittal SA	Luxembourg	02-may-23	Extraordinary Shareholders	Management		Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	2	Elect Chairman of Meeting	For	For
Hexagon AB Hexagon AB	Sweden Sweden	02-may-23 02-may-23	Annual Annual	Management Management	<u>3</u>	Prepare and Approve List of Shareholders  Approve Agenda of Meeting	For For	For For
Hexagon AB	Sweden	02-may-23	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	9.b	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	9.c1	Approve Discharge of Gun Nilsson	For	For
Hexagon AB	Sweden Sweden	02-may-23	Annual Annual	Management Management	9.c2 9.c3	Approve Discharge of Marta Schorling Andreen	For For	For For
Hexagon AB Hexagon AB	Sweden	02-may-23 02-may-23	Annual	Management	9.c3 9.c4	Approve Discharge of John Brandon  Approve Discharge of Sofia Schorling Hogberg	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	9.c5	Approve Discharge of Ulrika Francke	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	9.c6	Approve Discharge of Henrik Henriksson	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	9.c7	Approve Discharge of Patrick Soderlund	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	9.c8	Approve Discharge of Brett Watson	For	For
Hexagon AB Hexagon AB	Sweden Sweden	02-may-23 02-may-23	Annual Annual	Management Management	9.c9 9.c10	Approve Discharge of Erik Huggers Approve Discharge of CEO Ola Rollen	For For	For For
Hexagon AB	Sweden	02-may-23	Annual	Management	10	paper biscrange of Controller  Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	11.1	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 690,000 for Other Directors	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	11.2	Approve Remuneration of Auditors	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	12.1	Reelect Marta Schorling Andreen as Director	For	Against
Hexagon AB	Sweden Sweden	02-may-23	Annual Annual	Management Management	12.2	Reelect John Brandon as Director  Reselect Seffs Schedige Mechanica Projector	For For	For
Hexagon AB Hexagon AB	Sweden	02-may-23 02-may-23	Annual	Management	12.3	Reelect Sofia Schorling Hogberg as Director  Reelect Ola Rollen as Director	For	Against Against
Hexagon AB	Sweden	02-may-23	Annual	Management	12.5	Relect Gun Nilsson as Director	For	Against
Hexagon AB	Sweden	02-may-23	Annual	Management	12.6	Reelect Brett Watson as Director	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	12.7	Reelect Erik Huggers as Director	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	12.8	Elect Ola Rollen as Board Chair	For	Against
Hexagon AB Hexagon AB	Sweden Sweden	02-may-23 02-may-23	Annual Annual	Management Management	12.9	Ratify PricewaterhouseCoopers AB as Auditors  Reelect Mikael Ekdahl (Chair), Jan Dworsky and Liselott Ledin as Members of Nominating Committee; Elect Brett Watson as New Member of	For For	For For
Hexagon AB	Sweden	02-may-23	Annual	Management	14	Regiest winder Levarii (chair), dair owolsky and Elsewit Leuin as weinbers of Normating Committee, Lieut bleit watson as New Member of Approve Remuneration Report	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	15	Approve Performance Share Program 2023/2026 for Key Employees	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Hexagon AB	Sweden	02-may-23	Annual	Management	17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For
S&P Global Inc. S&P Global Inc.	USA	03-may-23	Annual	Management	1.1	Elect Director Marco Alvera	For For	For For
S&P Global Inc.	USA	03-may-23 03-may-23	Annual Annual	Management Management	1.2	Elect Director Jacques Esculier Elect Director Gay Huey Evans	For	For
S&P Global Inc.	USA	03-may-23	Annual	Management	1.4	Elect Director William D. Green	For	For
S&P Global Inc.	USA	03-may-23	Annual	Management	1.5	Elect Director Stephanie C. Hill	For	For
S&P Global Inc.	USA	03-may-23	Annual	Management	1.6	Elect Director Rebecca Jacoby	For	For
S&P Global Inc.	USA	03-may-23	Annual	Management	1.7	Elect Director Robert P. Kelly	For	For
S&P Global Inc. S&P Global Inc.	USA USA	03-may-23 03-may-23	Annual Annual	Management Management	1.8	Elect Director Ian Paul Livingston Elect Director Deborah D. McWhinney	For For	For For
S&P Global Inc.	USA	03-may-23	Annual	Management	1.10	Elect Director Maria R. Morris Elect Director Maria R. Morris	For	For
S&P Global Inc.	USA	03-may-23	Annual	Management	1.11	Elect Director Douglas L. Peterson	For	For
S&P Global Inc.	USA	03-may-23	Annual	Management	1.12	Elect Director Richard E. Thornburgh	For	For
S&P Global Inc.	USA	03-may-23	Annual	Management	1.13	Elect Director Gregory Washington	For	For
S&P Global Inc.	USA	03-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For One Year	For One Year
S&P Global Inc. S&P Global Inc.	USA USA	03-may-23 03-may-23	Annual Annual	Management Management	<u>3</u>	Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors	One Year For	One Year For
Philip Morris International Inc.	USA	03-may-23	Annual	Management	1a	Ratiny Emiss a Truing LET as Auduros Elect Director Brant Bonin Bough	For	For
Philip Morris International Inc.	USA	03-may-23	Annual	Management	1b	Elect Director Andre Calantzopoulos	For	For
Philip Morris International Inc.	USA	03-may-23	Annual	Management	1c	Elect Director Michel Combes	For	For
Philip Morris International Inc.	USA USA	03-may-23	Annual	Management	1d	Elect Director Juan Jose Daboub	For	For
Philip Morris International Inc.		03-may-23	Annual	Management	1e	Elect Director Werner Geissler	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Philip Morris International Inc.	USA	03-may-23	Annual	Management	1f	Elect Director Lisa A. Hook	For	For
Philip Morris International Inc.	USA	03-may-23	Annual	Management	1g	Elect Director Jun Makihara	For	For
Philip Morris International Inc.	USA USA	03-may-23	Annual Annual	Management	1h 1i	Elect Director Kalpana Morparia Elect Director Jacek Olczak	For For	For
Philip Morris International Inc.	USA	03-may-23 03-may-23	Annual	Management Management	11	Elect Director Jacek Olczak Elect Director Robert B. Polet	For	For
Philip Morris International Inc. Philip Morris International Inc.	USA	03-may-23	Annual	Management	1k	Elect Director Dessislava Temperley	For	For
Philip Morris International Inc.	USA	03-may-23	Annual	Management	11	Elect Director Shlomo Yanai	For	For
Philip Morris International Inc.	USA	03-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Philip Morris International Inc.	USA	03-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Philip Morris International Inc.	USA	03-may-23	Annual	Management	4	Ratify PricewaterhouseCoopers SA as Auditors	For	For
Philip Morris International Inc.	USA	03-may-23	Annual	Shareholder	5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	Against	Against
PepsiCo, Inc.	USA	03-may-23	Annual	Management	1a	Elect Director Segun Agbaje	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	1b	Elect Director Jennifer Bailey	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	1c	Elect Director Cesar Conde	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	1d	Elect Director Ian Cook	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	1e 1f	Elect Director Edith W. Cooper	For For	For
PepsiCo, Inc.	USA USA	03-may-23	Annual Annual	Management Management		Elect Director Susan M. Diamond Elect Director Dina Dublon	For	For
PepsiCo, Inc. PepsiCo, Inc.	USA	03-may-23 03-may-23	Annual		1g 1h	Elect Director Michelle Gass	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management Management	1i	Elect Director Ramon L. Laguarta	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	1j	Elect Director Dave J. Lewis	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	1k	Elect Director David C. Page	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	11	Elect Director Robert C. Pohlad	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	1m	Elect Director Daniel Vasella	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	1n	Elect Director Darren Walker	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	10	Elect Director Alberto Weisser	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PepsiCo, Inc.	USA	03-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
PepsiCo, Inc.	USA	03-may-23	Annual	Shareholder	<u>5</u>	Require Independent Board Chair	Against	For
PepsiCo, Inc.	USA	03-may-23	Annual	Shareholder	- 6	Issue Transparency Report on Global Public Policy and Political Influence	Against	For
PepsiCo, Inc. PepsiCo, Inc.	USA USA	03-may-23 03-may-23	Annual Annual	Shareholder Shareholder	8	Report on Impacts of Restrictive Reproductive Healthcare Legislation  Publish Annual Congruency Report on Net-Zero Emissions Policy	Against Against	For Against
Gilead Sciences, Inc.	USA	03-may-23	Annual	Management	1a	Elect Director Jacqueline K. Barton	For	For
Gilead Sciences, Inc.	USA	03-may-23	Annual	Management	1b	Elect Director Jeffrey A. Bluestone	For	For
Gilead Sciences, Inc.	USA	03-may-23	Annual	Management	1c	Elect Director Sandra J. Horning	For	For
Gilead Sciences, Inc.	USA	03-may-23	Annual	Management	1d	Elect Director Kelly A. Kramer	For	For
Gilead Sciences, Inc.	USA	03-may-23	Annual	Management	1e	Elect Director Kevin E. Lofton	For	For
Gilead Sciences, Inc.	USA	03-may-23	Annual	Management	1f	Elect Director Harish Manwani	For	For
Gilead Sciences, Inc.	USA	03-may-23	Annual	Management	1g	Elect Director Daniel P. O'Day	For	For
Gilead Sciences, Inc.	USA	03-may-23	Annual	Management	1h	Elect Director Javier J. Rodriguez	For	For
Gilead Sciences, Inc.	USA	03-may-23	Annual	Management	1i	Elect Director Anthony Welters	For	For
Gilead Sciences, Inc.	USA	03-may-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Gilead Sciences, Inc.	USA	03-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gilead Sciences, Inc.	USA	03-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Gilead Sciences, Inc.	USA USA	03-may-23	Annual Annual	Management Shareholder	6	Amend Qualified Employee Stock Purchase Plan  Remits Mars Disastrate Newsidae Theorem County Seats	For	For
Gilead Sciences, Inc. Gilead Sciences, Inc.	USA	03-may-23 03-may-23	Annual	Shareholder	7	Require More Director Nominations Than Open Seats  Amend Right to Call Special Meeting	Against Against	Against Against
Gilead Sciences, Inc.	USA	03-may-23	Annual	Shareholder	- 8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For
Galp Energia SGPS SA	Portugal	03-may-23	Annual	Management	1	Elect General Meeting Board for 2023-2026 Term	For	For
Galp Energia SGPS SA	Portugal	03-may-23	Annual	Management	2	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
Galp Energia SGPS SA	Portugal	03-may-23	Annual	Management	3	Approve Allocation of Income	For	For
Galp Energia SGPS SA	Portugal	03-may-23	Annual	Management	4	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For
Galp Energia SGPS SA	Portugal	03-may-23	Annual	Management	5	Elect Directors for 2023-2026 Term	For	Against
Galp Energia SGPS SA	Portugal	03-may-23	Annual	Management	6	Elect Fiscal Council Members for 2023-2026 Term	For	For
Galp Energia SGPS SA	Portugal	03-may-23	Annual	Management	7	Appoint Auditor for 2023-2026 Term	For	For
Galp Energia SGPS SA	Portugal	03-may-23	Annual	Management	8	Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations	For	For
Galp Energia SGPS SA	Portugal	03-may-23	Annual	Management	9	Approve Remuneration Policy	For	For
Galp Energia SGPS SA	Portugal	03-may-23	Annual	Management	10	Amend Article 10	For	For
Galp Energia SGPS SA	Portugal	03-may-23	Annual	Management	11	Approve Standard Accounting Transfers  Authorize Repurchase and Reissuages of Shares and Rends	For	For
Galp Energia SGPS SA	Portugal	03-may-23	Annual	Management	12	Authorize Repurchase and Reissuance of Shares and Bonds	For For	For
Galp Energia SGPS SA Eversource Energy	Portugal USA	03-may-23 03-may-23	Annual Annual	Management Management	1.1	Approve Reduction in Share Capital  Elect Director Cotton M. Cleveland	For	For
Eversource Energy  Eversource Energy	USA	03-may-23	Annual	Management	1.2	Elect Director Francis A. Doyle	For	For
Eversource Energy	USA	03-may-23	Annual	Management	1.3	Elect Director Linda A. Doyle  Elect Director Linda A. Doyle	For	For
Eversource Energy	USA	03-may-23	Annual	Management	1.4	Elect Director Gregory M. Jones	For	For
Eversource Energy	USA	03-may-23	Annual	Management	1.5	Elect Director Loretta D. Keane	For	For
Eversource Energy	USA	03-may-23	Annual	Management	1.6	Elect Director John Y. Kim	For	For
Eversource Energy	USA	03-may-23	Annual	Management	1.7	Elect Director Kenneth R. Leibler	For	For
Eversource Energy	USA	03-may-23	Annual	Management	1.8	Elect Director David H. Long	For	For
Eversource Energy	USA	03-may-23	Annual	Management	1.9	Elect Director Joseph R. Nolan, Jr.	For	For
Eversource Energy	USA	03-may-23	Annual	Management	1.10	Elect Director William C. Van Faasen	For	For
Eversource Energy	USA	03-may-23	Annual	Management	1.11	Elect Director Frederica M. Williams	For	For
Eversource Energy	USA	03-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eversource Energy	USA	03-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year For
Eversource Energy	USA	03-may-23	Annual	Management	4	Amend Omnibus Stock Plan	For	
Eversource Energy	USA	03-may-23	Annual Annual	Management Management	5 6	Increase Authorized Common Stock Ratify Deloitte & Touche LLP as Auditors	For For	For
Eversource Energy	USA United Kingdom	03-may-23			1			
	USA United Kingdom United Kingdom	n 03-may-23	Annual Annual	Management Management	1 2	Accept Financial Statements and Statutory Reports Approve Remuneration Report	For For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Barclays PLC	United Kingdom	03-may-23	Annual	Management	4	Elect Marc Moses as Director	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	5	Re-elect Robert Berry as Director	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	6	Re-elect Tim Breedon as Director	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	7	Re-elect Anna Cross as Director	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	8	Re-elect Mohamed A. El-Erian as Director	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	9	Re-elect Dawn Fitzpatrick as Director	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	10	Re-elect Mary Francis as Director	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	11	Re-elect Crawford Gillies as Director	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	12	Re-elect Brian Gilvary as Director	For	For
Barclays PLC	United Kingdom United Kingdom	03-may-23	Annual Annual	Management Management	13	Re-elect Nigel Higgins as Director Re-elect Diane Schueneman as Director	For For	For For
Barclays PLC Barclays PLC	United Kingdom	03-may-23 03-may-23	Annual	Management	15	Re-elect Coimbatore Venkatakrishnan as Director	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	16	Re-elect Julia Wilson as Director	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	17	Reappoint KPMG LLP as Auditors	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	18	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	20	Authorise Issue of Equity	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	25	Authorise Market Purchase of Ordinary Shares	For	For
Barclays PLC	United Kingdom	03-may-23	Annual	Management	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	2	Approve Remuneration Report	For	Against
Unilever Plc	United Kingdom	03-may-23	Annual	Management	3	Re-elect Nils Andersen as Director	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	4	Re-elect Judith Hartmann as Director	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	5	Re-elect Adrian Hennah as Director	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	6	Re-elect Alan Jope as Director	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	7	Re-elect Andrea Jung as Director	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	8	Re-elect Susan Kilsby as Director	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	10	Re-elect Ruby Lu as Director	For For	For For
Unilever Plc	United Kingdom	03-may-23	Annual	Management		Re-elect Strive Masiyiwa as Director		
Unilever Pic	United Kingdom	03-may-23	Annual	Management	11	Re-elect Youngme Moon as Director	For	For
Unilever Plc Unilever Plc	United Kingdom	03-may-23	Annual	Management	12	Re-elect Graeme Pitkethly as Director  Re-elect Graeme Pitkethly as Director	For For	For
	United Kingdom	03-may-23	Annual	Management	13	Re-elect Feike Sijbesma as Director	For	For
Unilever Plc Unilever Plc	United Kingdom	03-may-23	Annual Annual	Management	14	Elect Nelson Peltz as Director	For	For
	United Kingdom	03-may-23		Management		Elect Hein Schumacher as Director		
Unilever Plc Unilever Plc	United Kingdom United Kingdom	03-may-23 03-may-23	Annual Annual	Management Management	16 17	Reappoint KPMG LLP as Auditors Authorise Board to Fix Remuneration of Auditors	For For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	19	Authorise Issue of Equity	For	For
Unilever Pic	United Kingdom	03-may-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Unilever Plc	United Kingdom	03-may-23	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	2	Approve Remuneration Report	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	3	Approve Final Dividend	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	4	Re-elect Andrew Bonfield as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	5	Re-elect Olivier Bohuon as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	6	Re-elect Jeff Carr as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	7	Re-elect Margherita Della Valle as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	8	Re-elect Nicandro Durante as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	9	Re-elect Mary Harris as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	10	Re-elect Mehmood Khan as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	11	Re-elect Pam Kirby as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	12	Re-elect Chris Sinclair as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	13	Re-elect Elane Stock as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	14	Re-elect Alan Stewart as Director	For	For
Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual Annual	Management Management	15 16	Elect Jeremy Darroch as Director	For For	For For
	United Kingdom	03-may-23				Elect Tamara Ingram as Director		
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual Annual	Management Management	17	Reappoint KPMG LLP as Auditors  Authorise the Audit Committee to Fix Remuneration of Auditors	For For	For
Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
	United Kingdom	03-may-23	Annual	Management		Authorise UK Political Donations and Expenditure	For	For
Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	United Kingdom United Kingdom	03-may-23 03-may-23	Annual	Management Management	20	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For	For
			Annual				For	For
Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	United Kingdom United Kingdom	03-may-23 03-may-23	Annual	Management Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  Authorise Market Purchase of Ordinary Shares	For	For
Reckitt Benckiser Group Plc	United Kingdom	03-may-23	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
GSK Plc	United Kingdom	03-may-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
GSK Pic	United Kingdom	03-may-23	Annual	Management	2	Approve Remuneration Report	For	For
GSK Pic	United Kingdom	03-may-23	Annual	Management	3	Elect Julie Brown as Director	For	For
GSK Pic	United Kingdom	03-may-23	Annual	Management	4	Elect Vishal Sikka as Director	For	For
GSK Pic	United Kingdom	03-may-23	Annual	Management	5	Elect Visinal sikka as Director Elect Elizabeth McKee Anderson as Director	For	For
GSK Pic	United Kingdom	03-may-23	Annual	Management	6	Re-elect Sir Jonathan Symonds as Director	For	For
		03-may-23	Annual	Management	7	Re-elect Dame Emma Walmsley as Director	For	For
GSK Plc	United Kingdom United Kingdom		Annual		8		For	For
GSK Plc GSK Plc	United Kingdom	03-may-23	Annual Annual	Management	8	Re-elect Charles Bancroft as Director	For For	For For
GSK Plc								



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
GSK Plc	United Kingdom	03-may-23	Annual	Management	12	Re-elect Jesse Goodman as Director	For	For
GSK Plc	United Kingdom	03-may-23	Annual	Management	13	Re-elect Urs Rohner as Director	For	For
GSK Pic GSK Pic	United Kingdom	03-may-23	Annual Annual	Management Management	14	Reappoint Deloite LLP as Auditors	For For	For For
GSK Pic	United Kingdom United Kingdom	03-may-23 03-may-23	Annual	Management	16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors  Approve Amendments to the Remuneration Policy	For	For
GSK Pic	United Kingdom	03-may-23	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
GSK Pic	United Kingdom	03-may-23	Annual	Management	18	Authorise Issue of Equity	For	For
GSK Plc	United Kingdom	03-may-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
GSK Plc	United Kingdom	03-may-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
GSK Pic	United Kingdom	03-may-23	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
GSK Pic	United Kingdom	03-may-23	Annual Annual	Management Management	22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports Authories the Company to Call Copies Indian with Turn Medical United The Copies Indiana Copies Indiana Will Full Copies Indiana Will Copies Indiana Will Full Copies Indiana Will Copies Indiana Wi	For For	For
Investor AB	United Kingdom Sweden	03-may-23 03-may-23	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice  Elect Chairman of Meeting	For	For
Investor AB	Sweden	03-may-23	Annual	Management	3	Approve Agenda of Meeting	For	For
Investor AB	Sweden	03-may-23	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Investor AB	Sweden	03-may-23	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Investor AB	Sweden	03-may-23	Annual	Management	9	Approve Remuneration Report	For	Against
Investor AB	Sweden	03-may-23	Annual	Management	10.A	Approve Discharge of Gunnar Brock	For	For
Investor AB	Sweden	03-may-23	Annual Annual	Management	10.B 10.C	Approve Discharge of Johan Forssell	For	For For
Investor AB Investor AB	Sweden Sweden	03-may-23 03-may-23	Annual	Management Management	10.C	Approve Discharge of Magdalena Gerger  Approve Discharge of Tom Johnstone	For For	For
Investor AB	Sweden	03-may-23	Annual	Management	10.E	Approve Discharge of Isabelle Kocher	For	For
Investor AB	Sweden	03-may-23	Annual	Management	10.F	Approve Discharge of Sven Nyman	For	For
Investor AB	Sweden	03-may-23	Annual	Management	10.G	Approve Discharge of Grace Reksten Skaugen	For	For
Investor AB	Sweden	03-may-23	Annual	Management	10.H	Approve Discharge of Hans Straberg	For	For
Investor AB	Sweden	03-may-23	Annual	Management	10.I	Approve Discharge of Jacob Wallenberg	For	For
Investor AB	Sweden	03-may-23	Annual	Management	10.J	Approve Discharge of Marcus Wallenberg	For	For
Investor AB	Sweden	03-may-23	Annual	Management	10.K	Approve Discharge of Sara Ohrvall	For	For
Investor AB Investor AB	Sweden Sweden	03-may-23 03-may-23	Annual Annual	Management Management	11 12.A	Approve Allocation of Income and Dividends of SEK 4.40 Per Share  Determine Number of Members (11) and Deputy Members (0) of Board	For For	For For
Investor AB	Sweden	03-may-23	Annual	Management	12.A	Determine Number of Auditors (1) and Deputy Members (9) or Board  Determine Number of Auditors (1) and Deputy Auditors	For	For
Investor AB	Sweden	03-may-23	Annual	Management	13.A	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chairman, SEK 1.8 Million for Vice Chairman and SEK 850,000 for Other	For	For
Investor AB	Sweden	03-may-23	Annual	Management	13.B	Approve Remuneration of Auditors	For	For
Investor AB	Sweden	03-may-23	Annual	Management	14.A	Reelect Gunnar Brock as Director	For	Against
Investor AB	Sweden	03-may-23	Annual	Management	14.B	Reelect Johan Forssell as Director	For	For
Investor AB	Sweden	03-may-23	Annual	Management	14.C	Reelect Magdalena Gerger as Director	For	For
Investor AB	Sweden	03-may-23	Annual	Management	14.D 14.F	Reelect Tom Johnstone as Director	For For	Against
Investor AB Investor AB	Sweden Sweden	03-may-23 03-may-23	Annual Annual	Management Management	14.E	Reelect Isabelle Kocher as Director  Reelect Sven Nyman as Director	For	For For
Investor AB	Sweden	03-may-23	Annual	Management	14.G	Reelect Grace Rekaten Skaugen as Director	For	Against
Investor AB	Sweden	03-may-23	Annual	Management	14.H	Reelect Hans Straberg as Director	For	Against
Investor AB	Sweden	03-may-23	Annual	Management	14.I	Reelect Jacob Wallenberg as Director	For	Against
Investor AB	Sweden	03-may-23	Annual	Management	14.J	Reelect Marcus Wallenberg as Director	For	Against
Investor AB	Sweden	03-may-23	Annual	Management	14.K	Reelect Sara Ohrvall as Director	For	Against
Investor AB	Sweden	03-may-23	Annual	Management	15	Reelect Jacob Wallenberg as Board Chair	For	Against
Investor AB Investor AB	Sweden Sweden	03-may-23	Annual Annual	Management Management	16 17.A	Ratify Deloitte as Auditor  Approve Performance Share Matching Plan (LTVR) for Employees within Investor	For For	For
Investor AB	Sweden	03-may-23 03-may-23	Annual	Management	17.A	Approve Performance Share Matching Plan (LTVR) for Employees within investoring the provided in the provided i	For	For
Investor AB	Sweden	03-may-23	Annual	Management	18.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Investor AB	Sweden	03-may-23	Annual	Management	18.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	For	For
United Parcel Service, Inc.	USA	04-may-23	Annual	Management	1a	Elect Director Carol Tome	For	For
United Parcel Service, Inc.	USA	04-may-23	Annual	Management	1b	Elect Director Rodney Adkins	For	For
United Parcel Service, Inc.	USA	04-may-23	Annual	Management	1c	Elect Director Eva Boratto	For	For
United Parcel Service, Inc.	USA	04-may-23	Annual	Management	1d	Elect Director Michael Burns	For	For
United Parcel Service, Inc. United Parcel Service. Inc.	USA USA	04-may-23 04-may-23	Annual Annual	Management Management	1e 1f	Elect Director Wayne Hewett Elect Director Angela Hwang	For For	For For
United Parcel Service, Inc. United Parcel Service, Inc.	USA	04-may-23	Annual	Management	1g	Liet Director Ariginal Twans Elect Director Kate Johnson	For	Against
United Parcel Service, Inc. United Parcel Service, Inc.	USA	04-may-23	Annual	Management	1h	Lietz Director William Johnson Elect Director William Johnson	For	Against
United Parcel Service, Inc.	USA	04-may-23	Annual	Management	1i	Elect Director Franck Moison	For	Against
United Parcel Service, Inc.	USA	04-may-23	Annual	Management	1j	Elect Director Christiana Smith Shi	For	For
United Parcel Service, Inc.	USA	04-may-23	Annual	Management	1k	Elect Director Russell Stokes	For	Against
United Parcel Service, Inc.	USA	04-may-23	Annual	Management	11	Elect Director Kevin Warsh	For	Against
United Parcel Service, Inc.	USA	04-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Parcel Service, Inc. United Parcel Service, Inc.	USA USA	04-may-23 04-may-23	Annual Annual	Management Management	3 4	Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors	One Year For	One Year For
United Parcel Service, Inc. United Parcel Service, Inc.	USA	04-may-23	Annual	Shareholder	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
United Parcel Service, Inc.	USA	04-may-23	Annual	Shareholder	6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	Against	For
United Parcel Service, Inc.	USA	04-may-23	Annual	Shareholder	7	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	Against	For
United Parcel Service, Inc.	USA	04-may-23	Annual	Shareholder	8	Report on Just Transition	Against	For
United Parcel Service, Inc.	USA	04-may-23	Annual	Shareholder	9	Report on Risk Due to Restrictions on Reproductive Rights	Against	For
United Parcel Service, Inc.	USA	04-may-23	Annual	Shareholder	10	Oversee and Report a Civil Rights Audit	Against	Against
United Parcel Service, Inc.	USA	04-may-23	Annual	Shareholder	11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
DTE Energy Company	USA	04-may-23	Annual	Management	1.1	Elect Director David A. Brandon	For	For
DTE Energy Company DTE Energy Company	USA USA	04-may-23 04-may-23	Annual Annual	Management Management	1.2	Elect Director Charles G. McClure, Jr. Elect Director Gail J. McGovern	For For	For For
DTE Energy Company  DTE Energy Company	USA	04-may-23	Annual	Management	1.4	Elect Director Mark A. Murray	For	For
DTE Energy Company	USA	04-may-23	Annual	Management	1.5	Lieut Director Man A. Windray Elect Director Gerardo Norcia	For	For
DTE Energy Company	USA	04-may-23	Annual	Management	1.6	Elect Director Robert C. Skaggs, Jr.	For	For
DTE Energy Company	USA	04-may-23	Annual	Management	1.7	Elect Director David A. Thomas	For	For
DTE Energy Company							-	For
DTE Energy Company DTE Energy Company	USA USA	04-may-23 04-may-23	Annual Annual	Management Management	1.8	Elect Director Gary H. Torgow Elect Director James H. Vandenberghe	For For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
DTE Energy Company	USA	04-may-23	Annual	Management	1.10	Elect Director Valerie M. Williams	For	For
DTE Energy Company	USA	04-may-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
DTE Energy Company	USA	04-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DTE Energy Company	USA	04-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
DTE Energy Company	USA	04-may-23	Annual	Management	5	Amend Right to Call Special Meeting  Reduce Council Translated for Shareholden to Call Special Meeting	For	For
DTE Energy Company	USA	04-may-23	Annual	Shareholder	7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
DTE Energy Company  Boston Scientific Corporation	USA	04-may-23 04-may-23	Annual Annual	Shareholder Management	1a	Report on Lobbying Payments and Policy  Elect Director Nelda J. Connors	Against For	For
Boston Scientific Corporation	USA	04-may-23	Annual	Management	1b	Elect Director Charles J. Dockendorff	For	For
Boston Scientific Corporation	USA	04-may-23	Annual	Management	1c	Elect Director Yoshiaki Fujimori	For	For
Boston Scientific Corporation	USA	04-may-23	Annual	Management	1d	Elect Director Edward J. Ludwig	For	For
Boston Scientific Corporation	USA	04-may-23	Annual	Management	1e	Elect Director Michael F. Mahoney	For	For
Boston Scientific Corporation	USA	04-may-23	Annual	Management	1f	Elect Director David J. Roux	For	For
Boston Scientific Corporation	USA	04-may-23	Annual	Management	1g	Elect Director John E. Sununu	For	For
Boston Scientific Corporation	USA	04-may-23	Annual	Management	1h	Elect Director David S. Wichmann	For	For
Boston Scientific Corporation	USA	04-may-23	Annual	Management	1i	Elect Director Ellen M. Zane	For For	For
Boston Scientific Corporation	USA	04-may-23	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation	One Year	One Year
Boston Scientific Corporation  Boston Scientific Corporation	USA	04-may-23 04-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors	For	For
Zurn Elkay Water Solutions Corporation	USA	04-may-23	Annual	Management	1.1	Natiny Entities of Young LET as Audulous Elect Director Thomas D. Christopoul	For	For
Zurn Elkay Water Solutions Corporation	USA	04-may-23	Annual	Management	1.2	Elect Director Emma M. McTague	For	For
Zurn Elkay Water Solutions Corporation	USA	04-may-23	Annual	Management	1.3	Elect Director Peggy N. Troy	For	For
Zurn Elkay Water Solutions Corporation	USA	04-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zurn Elkay Water Solutions Corporation	USA	04-may-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	1a	Elect Director Shari L. Ballard	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	1b	Elect Director Barbara J. Beck	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	1c	Elect Director Christophe Beck	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	1d	Elect Director Jeffrey M. Ettinger	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	1e	Elect Director Eric M. Green	For	For
Ecolab Inc.	USA	04-may-23 04-may-23	Annual Annual	Management Management	1f 1g	Elect Director Arthur J. Higgins Elect Director Michael Larson	For For	For
Ecolab Inc.	USA	04-may-23 04-may-23	Annual	Management	1g 1h	Elect Director Michael Larison Elect Director Pavid W. MacLennan	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	1i	Elect Director Tracy B. McKibben	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	1i	Elect Director Lionel L. Nowell, III	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	1k	Elect Director Victoria J. Reich	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	11	Elect Director Suzanne M. Vautrinot	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	1m	Elect Director John J. Zillmer	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	3	Approve Omnibus Stock Plan	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	4	Amend Nonqualified Employee Stock Purchase Plan	For	For
Ecolab Inc.	USA	04-may-23	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Ecolab Inc.	USA	04-may-23 04-may-23	Annual Annual	Management Shareholder	6	Advisory Vote on Say on Pay Frequency Paguire Independent Report Chair	One Year Against	One Year For
SNAM SpA	Italy	04-may-23	Annual	Management	1	Require Independent Board Chair  Accept Financial Statements and Statutory Reports	For	For
SNAM SpA	Italy	04-may-23	Annual	Management	2	Approve Allocation of Income	For	For
SNAM SpA	Italy	04-may-23	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
SNAM SpA	Italy	04-may-23	Annual	Management	4	Approve the 2023-2025 Long Term Share Incentive Plan	For	For
SNAM SpA	Italy	04-may-23	Annual	Management	5.1	Approve Remuneration Policy	For	For
SNAM SpA	Italy	04-may-23	Annual	Management	5.2	Approve Second Section of the Remuneration Report	For	For
SNAM SpA	Italy	04-may-23	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
RWE AG	Germany	04-may-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
RWE AG	Germany	04-may-23	Annual	Management	3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	3.2	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	3.3	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2022  Approve Discharge of Comprises Board Member Zvezdana Seeger for Fiscal Year 2022	For	For
RWE AG RWE AG	Germany Germany	04-may-23 04-may-23	Annual Annual	Management Management	4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2022	For For	For
RWE AG	Germany	04-may-23	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Kain Sixtiss into Piscal Year 2022  Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2022  Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2022	For	For
RWE AG					4.6	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2022	For	For
	Germany	04-may-23	Annual	Management				For
RWE AG	Germany Germany	04-may-23 04-may-23	Annual	Management Management	4.7	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2022	For	
RWE AG		04-may-23 04-may-23	Annual Annual	Management Management	4.8	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022	For	For
RWE AG RWE AG	Germany Germany Germany	04-may-23 04-may-23 04-may-23	Annual Annual Annual	Management Management Management	4.8 4.9	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2022	For For	For
RWE AG RWE AG RWE AG	Germany Germany Germany	04-may-23 04-may-23 04-may-23 04-may-23	Annual Annual Annual Annual	Management Management Management Management	4.8 4.9 4.10	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022	For For	For For
RWE AG RWE AG RWE AG RWE AG	Germany Germany Germany Germany Germany	04-may-23 04-may-23 04-may-23 04-may-23 04-may-23	Annual Annual Annual Annual Annual	Management Management Management Management Management	4.8 4.9 4.10 4.11	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Thomas Kuffen for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022	For For For	For For
RWE AG RWE AG RWE AG RWE AG RWE AG	Germany Germany Germany Germany Germany Germany	04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management	4.8 4.9 4.10 4.11 4.12	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Thomas Kuffen for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022	For For For For	For For For
RWE AG	Germany Germany Germany Germany Germany Germany	04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23	Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	4.8 4.9 4.10 4.11 4.12 4.13	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2022 Aprove Discharge of Supervisory Board Member Hans-Peter Keilet for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2022	For For For For For	For For For For
RWE AG	Germany Germany Germany Germany Germany Germany Germany Germany	04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23	Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management	4.8 4.9 4.10 4.11 4.12 4.13 4.14	Approve Discharge of Supervisory Board Member Huns-Peter Keitel for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Pagmar Paasch for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Emark Schipporet for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Emark Schipporet for Fiscal Year 2022	For For For For For For	For For For For For
RWE AG	Germany	04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23	Annual	Management	4.8 4.9 4.10 4.11 4.12 4.13 4.14 4.15	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Ender Dagmar Paasch for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Firks Schimacher for Fiscal Year 2022	For For For For For For For	For For For For For For
RWE AG	Germany	04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23	Annual	Management	4.8 4.9 4.10 4.11 4.12 4.13 4.14 4.15 4.16	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Thomas Kuffen for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Damar Paasch for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Lord Schipporeit for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Unix Schumacher for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Tisk Schumacher for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Unix Schumacher for Fiscal Year 2022	For	For For For For For For For
RWE AG	Germany	04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23	Annual	Management	4.8 4.9 4.10 4.11 4.12 4.13 4.14 4.15	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Endra Schipporet for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Endra Schipporet for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Chirk Schumacher for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Endra Schipporet for Supervisory Board Member Chirk Schumacher for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Haufe Stars for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Haufe Stars for Fiscal Year 2022	For For For For For For For	For For For For For For
RWE AG	Germany	04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23	Annual	Management	4.8 4.9 4.10 4.11 4.12 4.13 4.14 4.15 4.16 4.17	Approve Discharge of Supervisory Board Member Huse Ferbaulet for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Honika Kircher for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Thomas Kuten for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Daymar Paasch for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Discharge of Supervisory Board Member Dirks Chumacher for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Dirks Chumacher for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Dirks Chumacher for Supervisory Board Member Hauke Stars for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hauke Valentin for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23	Annual	Management	4.8 4.9 4.10 4.11 4.12 4.13 4.14 4.15 4.16 4.17 4.18	Approve Discharge of Supervisory Board Member Hue Gerbaulet for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Pagmar Paasch for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Like Schumacher for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Like Schumacher for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Halke Stars for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Halke Stars for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Halke Stars for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Halke Stars for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Halke Stars for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23	Annual	Management	4.8 4.9 4.10 4.11 4.12 4.13 4.14 4.15 4.16 4.17 4.18 4.19	Approve Discharge of Supervisory Board Member Huse Ferbaulet for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Honika Kircher for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Thomas Kuten for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Daymar Paasch for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Discharge of Supervisory Board Member Dirks Chumacher for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Dirks Chumacher for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Dirks Chumacher for Supervisory Board Member Hauke Stars for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hauke Valentin for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23	Annual	Management	4.8 4.9 4.10 4.11 4.12 4.13 4.14 4.15 4.16 4.17 4.18 4.19	Approve Discharge of Supervisory Board Member Horse-Peter Relief for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hans-Peter Relief for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Honika Kircher for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Derman Paasch for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Dirks Chumacher for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Liftich Sierau for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Haller Valentin for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Haller Valentin for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Haller Valentin for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Haller Valentin for Fiscal Year 2022	For	For
RWE AG	Germany	04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23	Annual	Management	4.8 4.9 4.10 4.11 4.12 4.13 4.14 4.15 4.16 4.17 4.18 4.19 4.20 5	Approve Discharge of Supervisory Board Member Huse Felter Relief for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Limber Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hauke Walentin for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2022 Ratify PicewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Ratify Delotite GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Approve Remuneration Report	For	For
RWE AG	Germany	04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23	Annual	Management	4.8 4.9 4.10 4.11 4.12 4.13 4.14 4.15 4.16 4.17 4.18 4.19 4.20 5 6 7 8	Approve Discharge of Supervisory Board Member Hor Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Fiscal Year 2022 Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Ehrard Schipporetif for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Halle Valentin for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Halle Valentin for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Halle Valentin for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Halle Valentin for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Halle Valentin for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Halle Valentin for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Halle Valentin for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Halle Valentin for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Halle Valentin for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Halle Valentin for Fiscal Year 2022 Approve Discharge of Supervisor	For	For
RWE AG	Germany	04-may-23 04-may-23	Annual	Management	4.8 4.9 4.10 4.11 4.12 4.13 4.14 4.15 4.16 4.17 4.18 4.19 4.20 5 6 7 8 9	Approve Discharge of Supervisory Board Member Hush-Peter Keitel for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Damar Paasch for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hardown Weckes for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hardown Weckes for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hardown Weckes for Fiscal Year 2022 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024 Approve Discharge of Supervisory Board Member Marinor Meckes for Fiscal Year 2022 Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024 Approve Discharge P	For	For
RWE AG	Germany	04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23	Annual	Management	4.8 4.9 4.10 4.11 4.12 4.13 4.14 4.15 4.16 4.17 4.18 4.19 4.20 5 6 7 8	Approve Discharge of Supervisory Board Member Hor Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Fiscal Year 2022 Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Ehrard Schipporetif for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Halle Valentin for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Halle Valentin for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Halle Valentin for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Halle Valentin for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Halle Valentin for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Halle Valentin for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Halle Valentin for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Halle Valentin for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Halle Valentin for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Halle Valentin for Fiscal Year 2022 Approve Discharge of Supervisor	For	For

Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
KBC Group SA/NV	Belgium	04-may-23	Annual	Management	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4 per Share	For	For
KBC Group SA/NV	Belgium	04-may-23	Annual	Management	5	Approve Remuneration Report	For	For
KBC Group SA/NV	Belgium	04-may-23	Annual	Management	6	Approve Discharge of Directors	For	For
KBC Group SA/NV	Belgium	04-may-23	Annual	Management	7	Approve Discharge of Auditors	For	For
KBC Group SA/NV	Belgium	04-may-23	Annual	Management	8	Approve Auditors' Remuneration	For	For
KBC Group SA/NV	Belgium	04-may-23	Annual	Management	9.1	Reelect Koenraad Debackere as Independent Director	For	Against
KBC Group SA/NV	Belgium	04-may-23	Annual	Management	9.2	Reelect Alain Bostoen as Director	For	Against
KBC Group SA/NV	Belgium	04-may-23	Annual	Management	9.3	Reelect Franky Depickere as Director	For For	Against
KBC Group SA/NV KBC Group SA/NV	Belgium	04-may-23	Annual Annual	Management	9.4	Reelect Frank Donck as Director	For	Against
KBC Group SA/NV	Belgium Belgium	04-may-23 04-may-23	Annual	Management Management	9.6	Elect Marc De Ceuster as Director  Elect Raf Sels as Director	For	Against Against
KBC Group SA/NV	Belgium	04-may-23	Extraordinary Shareholders	Management	2.1	Authorization to Increase Share Capital within the Framework of Authorized Capital Without Preemptive Rights	For	For
KBC Group SA/NV	Belgium	04-may-23	Extraordinary Shareholders	Management	2.2	Approve Issuance of Shares with Preemptive Rights	For	For
KBC Group SA/NV	Belgium	04-may-23	Extraordinary Shareholders	Management	3	Amend Article 7 Re: Insert Transitional Provision	For	For
KBC Group SA/NV	Belgium	04-may-23	Extraordinary Shareholders	Management	4	Amend Article 8 Re: Allocation of Share Premiums	For	For
KBC Group SA/NV	Belgium	04-may-23	Extraordinary Shareholders	Management	5	Authorize Cancellation of Treasury Shares	For	For
KBC Group SA/NV	Belgium	04-may-23	Extraordinary Shareholders	Management	6	Amend Article 17 Re: Signing of Reports Recording the Decisions of the Board of Directors	For	For
KBC Group SA/NV	Belgium	04-may-23	Extraordinary Shareholders	Management	7	Amend Article 20 Re: Powers of the Executive Committee	For	For
KBC Group SA/NV	Belgium	04-may-23	Extraordinary Shareholders	Management	8	Amend Article 23 Re: Deletion of Transitional Provision	For	For
KBC Group SA/NV	Belgium	04-may-23	Extraordinary Shareholders	Management	9	Approve Coordination of the Articles of Association and Authorize Filing of Required Documents/Formalities at Trade Registry	For	For
KBC Group SA/NV	Belgium	04-may-23	Extraordinary Shareholders	Management	10	Authorize Implementation of Approved Resolutions	For	For
KBC Group SA/NV	Belgium	04-may-23	Extraordinary Shareholders	Management	11	Authorize Filing of Required Documents/Formalities at Trade Registry	For	For
CME Group Inc.	USA	04-may-23	Annual	Management	1a	Elect Director Terrence A. Duffy	For	For
CME Group Inc.	USA	04-may-23	Annual	Management	1b	Elect Director Kathryn Benesh	For	For
CME Group Inc.	USA	04-may-23	Annual	Management	1c	Elect Director Timothy S. Bitsberger	For	Against
CME Group Inc.	USA	04-may-23	Annual	Management	1d	Elect Director Charles P. Carey	For	Against
CME Group Inc.	USA	04-may-23	Annual	Management	1e	Elect Director Bryan T. Durkin	For	For
CME Group Inc.	USA	04-may-23	Annual	Management	1f	Elect Director Harold Ford, Jr.	For	For
CME Group Inc.	USA	04-may-23	Annual	Management	1g	Elect Director Martin J. Gepsman	For	For
CME Group Inc.	USA	04-may-23	Annual	Management	1h	Elect Director Larry G. Gerdes	For	For
CME Group Inc.	USA	04-may-23	Annual	Management	1i	Elect Director Daniel R. Glickman	For	Against
CME Group Inc.	USA	04-may-23	Annual	Management	1j	Elect Director Daniel G. Kaye	For	For
CME Group Inc.	USA	04-may-23	Annual	Management	1k	Elect Director Phyllis M. Lockett	For	Against
CME Group Inc.	USA	04-may-23	Annual	Management	11	Elect Director Deborah J. Lucas	For	For
CME Group Inc.	USA	04-may-23	Annual	Management	1m	Elect Director Terry L. Savage	For	Against
CME Group Inc.	USA	04-may-23	Annual	Management	1n	Elect Director Rahael Seifu	For	Against
CME Group Inc.	USA	04-may-23	Annual	Management	10	Elect Director William R. Shepard	For	For
CME Group Inc.	USA	04-may-23	Annual	Management	1p	Elect Director Howard J. Siegel	For	For
CME Group Inc.	USA	04-may-23	Annual	Management	1q	Elect Director Dennis A. Suskind	For	For
CME Group Inc.	USA	04-may-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
CME Group Inc.	USA	04-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
CME Group Inc.	USA	04-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Mondi Plc	United Kingdom	04-may-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	2	Approve Remuneration Policy	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	3	Approve Remuneration Report	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	4	Approve Final Dividend	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	5	Elect Anke Groth as Director	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	6	Elect Saki Macozoma as Director	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	7	Re-elect Svein Richard Brandtzaeg as Director	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	8	Re-elect Sue Clark as Director	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	9	Re-elect Andrew King as Director	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	10	Re-elect Mike Powell as Director	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	11	Re-elect Dominique Reiniche as Director	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	12	Re-elect Dame Angela Strank as Director	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	13	Re-elect Philip Yea as Director	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	14	Re-elect Stephen Young as Director	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	17	Authorise Issue of Equity	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Mondi Plc	United Kingdom	04-may-23	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Encompass Health Corporation	USA	04-may-23	Annual	Management	1a	Elect Director Greg D. Carmichael	For	For
Encompass Health Corporation	USA	04-may-23	Annual	Management	1b	Elect Director John W. Chidsey	For	For
Encompass Health Corporation	USA	04-may-23	Annual	Management	1c	Elect Director Donald L. Correll	For	For
Encompass Health Corporation	USA	04-may-23	Annual	Management	1d	Elect Director Joan E. Herman	For	For
Encompass Health Corporation	USA	04-may-23	Annual	Management	1e	Elect Director Leslye G. Katz	For	For
Encompass Health Corporation	USA	04-may-23	Annual	Management	1f	Elect Director Patricia A. Maryland	For	For
Encompass Health Corporation	USA	04-may-23	Annual	Management	1g	Elect Director Kevin J. O'Connor	For	For
Encompass Health Corporation	USA	04-may-23	Annual	Management	1h	Elect Director Christopher R. Reidy	For	For
Encompass Health Corporation	USA	04-may-23	Annual	Management	1i	Elect Director Nancy M. Schlichting	For	For
Encompass Health Corporation	USA	04-may-23	Annual	Management		Elect Director Mark J. Tarr	For	For
Encompass Health Corporation	USA	04-may-23	Annual	Management	1k	Elect Director Terrance Williams	For	For
Encompass Health Corporation	USA	04-may-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Encompass Health Corporation	USA	04-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Encompass Health Corporation	USA	04-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
	Spain	04-may-23	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
ACS Actividades de Construccion y Servicios SA	Oi-		A					
ACS Actividades de Construccion y Servicios SA	Spain	04-may-23	Annual	Management	1.2	Approve Allocation of Income and Dividends	For	For
ACS Actividades de Construccion y Servicios SA ACS Actividades de Construccion y Servicios SA	Spain Spain	04-may-23 04-may-23	Annual	Management	2	Approve Non-Financial Information Statement	For	For
ACS Actividades de Construccion y Servicios SA	Spain	04-may-23		Management Management Management Management				

Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
ACS Actividades de Construccion y Servicios SA	Spain	04-may-23	Annual	Management	4.2	Reelect Florentino Perez Rodriguez as Director	For	For
ACS Actividades de Construccion y Servicios SA	Spain	04-may-23	Annual	Management	4.3	Reelect Jose Luis del Valle Perez as Director	For	For
ACS Actividades de Construccion y Servicios SA	Spain	04-may-23	Annual	Management	4.4	Reelect Antonio Botella Garcia as Director	For	For
ACS Actividades de Construccion y Servicios SA	Spain	04-may-23	Annual	Management	4.5	Reelect Emilio Garcia Gallego as Director	For	For
ACS Actividades de Construccion y Servicios SA	Spain	04-may-23	Annual	Management	4.6	Reelect Catalina Minarro Brugarolas as Director	For	For
ACS Actividades de Construccion y Servicios SA	Spain	04-may-23	Annual	Management	4.7	Reelect Pedro Jose Lopez Jimenez as Director	For	For
ACS Actividades de Construccion y Servicios SA	Spain	04-may-23	Annual	Management	4.8	Reelect Maria Soledad Perez Rodriguez as Director	For	For
ACS Actividades de Construccion y Servicios SA ACS Actividades de Construccion y Servicios SA	Spain Spain	04-may-23	Annual	Management Management	4.9	Elect Lourdes Maiz Carro as Director	For For	For
ACS Actividades de Construccion y Servicios SA  ACS Actividades de Construccion y Servicios SA	Spain	04-may-23 04-may-23	Annual	Management	5.1	Elect Lourdes Fraguas Gadea as Director Advisory Vote on Remuneration Report	For	For
ACS Actividades de Construccion y Servicios SA	Spain	04-may-23	Annual	Management	5.2	Approve Remuneration Policy	For	For
ACS Actividades de Construccion y Servicios SA	Spain	04-may-23	Annual	Management	6	Approve Stock Option Plan and Restricted Stock Plan	For	For
ACS Actividades de Construccion y Servicios SA	Spain	04-may-23	Annual	Management	7	Appoint Deloitte as Auditor	For	For
ACS Actividades de Construccion y Servicios SA	Spain	04-may-23	Annual	Management	8	Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
ACS Actividades de Construccion y Servicios SA	Spain	04-may-23	Annual	Management	9	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For
ACS Actividades de Construccion y Servicios SA	Spain	04-may-23	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Duke Energy Corporation	USA	04-may-23	Annual	Management	1a	Elect Director Derrick Burks	For	For
Duke Energy Corporation	USA	04-may-23	Annual	Management	1b	Elect Director Annette K. Clayton	For	For
Duke Energy Corporation	USA	04-may-23	Annual	Management	1c	Elect Director Theodore F. Craver, Jr.	For	For
Duke Energy Corporation	USA	04-may-23	Annual	Management	1d	Elect Director Robert M. Davis	For	For
Duke Energy Corporation	USA	04-may-23	Annual	Management	1e	Elect Director Caroline Dorsa	For	For
Duke Energy Corporation	USA	04-may-23	Annual	Management	1f	Elect Director W. Roy Dunbar	For	For
Duke Energy Corporation	USA	04-may-23	Annual	Management	1g	Elect Director Nicholas C. Fanandakis	For	For
Duke Energy Corporation	USA	04-may-23	Annual	Management	1h	Elect Director Lynn J. Good	For	For
Duke Energy Corporation	USA	04-may-23	Annual	Management	1i	Elect Director John T. Herron	For	Against
Duke Energy Corporation	USA	04-may-23	Annual	Management	1j	Elect Director Idalene F. Kesner	For	For
Duke Energy Corporation	USA	04-may-23	Annual	Management	1k	Elect Director E. Marie McKee	For	For
Duke Energy Corporation	USA	04-may-23	Annual	Management	11	Elect Director Michael J. Pacilio	For	For
Duke Energy Corporation	USA	04-may-23	Annual	Management	1m	Elect Director Thomas E. Skains	For	For
Duke Energy Corporation	USA	04-may-23	Annual	Management	1n	Elect Director William E. Webster, Jr.	For	For
Duke Energy Corporation	USA	04-may-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Duke Energy Corporation	USA	04-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Duke Energy Corporation	USA	04-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Duke Energy Corporation	USA	04-may-23	Annual	Management	5	Approve Omnibus Stock Plan	For	For
Duke Energy Corporation	USA	04-may-23	Annual	Shareholder	6	Adopt Simple Majority Vote	None	For
Duke Energy Corporation	USA	04-may-23	Annual	Shareholder	7	Create a Committee to Evaluate Decarbonization Risk	Against	Against
Cadence Design Systems, Inc.	USA	04-may-23	Annual	Management	1.1	Elect Director Mark W. Adams	For	For
Cadence Design Systems, Inc.	USA	04-may-23	Annual	Management	1.2	Elect Director Ita Brennan	For	For
Cadence Design Systems, Inc.	USA	04-may-23	Annual	Management	1.3	Elect Director Lewis Chew	For	For
Cadence Design Systems, Inc.	USA	04-may-23	Annual	Management	1.4	Elect Director Anirudh Devgan	For	For
Cadence Design Systems, Inc.	USA USA	04-may-23	Annual	Management	1.5	Elect Director ML Krakauer  Elect Director Julia Liuson	For For	For
Cadence Design Systems, Inc.	USA	04-may-23	Annual	Management	1.7		For	For
Cadence Design Systems, Inc.	USA	04-may-23	Annual	Management Management	1.8	Elect Director James D. Plummer Elect Director Alberto Sangiovanni-Vincentelli	For	For
Cadence Design Systems, Inc. Cadence Design Systems, Inc.	USA	04-may-23 04-may-23	Annual	Management	1.9	Elect Director John B. Shoven	For	For
Cadence Design Systems, Inc.	USA	04-may-23	Annual	Management	1.10	Elect Director Young K. Sohn	For	For
Cadence Design Systems, Inc.	USA	04-may-23	Annual	Management	2	Amend Omnibus Stock Plan	For	For
Cadence Design Systems, Inc.	USA	04-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cadence Design Systems, Inc.	USA	04-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Cadence Design Systems, Inc.	USA	04-may-23	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cadence Design Systems, Inc.	USA	04-may-23	Annual	Shareholder	6	Remove One-Year Holding Period Requirement to Call Special Meeting	Against	Against
C.H. Robinson Worldwide, Inc.	USA	04-may-23	Annual	Management	1a	Elect Director Scott P. Anderson	For	For
C.H. Robinson Worldwide, Inc.	USA	04-may-23	Annual	Management	1b	Elect Director James J. Barber, Jr.	For	For
C.H. Robinson Worldwide, Inc.	USA	04-may-23	Annual	Management	1c	Elect Director Kermit R. Crawford	For	For
C.H. Robinson Worldwide, Inc.	USA	04-may-23	Annual	Management	1d	Elect Director Timothy C. Gokey	For	For
C.H. Robinson Worldwide, Inc.	USA	04-may-23	Annual	Management	1e	Elect Director Mark A. Goodburn	For	For
C.H. Robinson Worldwide, Inc.	USA	04-may-23	Annual	Management	1f	Elect Director Mary J. Steele Guilfoile	For	For
C.H. Robinson Worldwide, Inc.	USA	04-may-23	Annual	Management	1g	Elect Director Jodee A. Kozlak	For	For
C.H. Robinson Worldwide, Inc.	USA	04-may-23	Annual	Management	1h	Elect Director Henry J. Maier	For	For
C.H. Robinson Worldwide, Inc.	USA	04-may-23	Annual	Management	1i	Elect Director James B. Stake	For	For
C.H. Robinson Worldwide, Inc.	USA	04-may-23	Annual	Management	1j	Elect Director Paula C. Tolliver	For	For
C.H. Robinson Worldwide, Inc.	USA	04-may-23	Annual	Management	1k	Elect Director Henry W. 'Jay' Winship	For	For
C.H. Robinson Worldwide, Inc.	USA	04-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
C.H. Robinson Worldwide, Inc.	USA	04-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
C.H. Robinson Worldwide, Inc.	USA	04-may-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Prologis, Inc.	USA	04-may-23	Annual	Management	1a	Elect Director Hamid R. Moghadam	For	For
Prologis, Inc.	USA	04-may-23	Annual	Management	1b	Elect Director Cristina G. Bita	For	For
Prologis, Inc.	USA	04-may-23	Annual	Management	1c	Elect Director James B. Connor	For	For
Prologis, Inc.	USA	04-may-23	Annual	Management	1d	Elect Director George L. Fotiades	For	For
	USA	04-may-23	Annual	Management	1e	Elect Director Lydia H. Kennard	For	For
Prologis, Inc.			Annual	Management	1f	Elect Director Irving F. Lyons, III	For	For
Prologis, Inc.	USA	04-may-23	A		1g	Elect Director Avid Moditabai	For	For
Prologis, Inc. Prologis, Inc.	USA USA	04-may-23	Annual	Management				
Prologis, Inc. Prologis, Inc. Prologis, Inc.	USA USA USA	04-may-23 04-may-23	Annual	Management	1h	Elect Director David P. O'Connor	For	For
Prologis, Inc. Prologis, Inc. Prologis, Inc. Prologis, Inc.	USA USA USA USA	04-may-23 04-may-23 04-may-23	Annual Annual	Management Management		Elect Director David P. O'Connor Elect Director Olivier Piani	For	For
Prologis, Inc. Prologis, Inc. Prologis, Inc. Prologis, Inc. Prologis, Inc.	USA USA USA USA USA	04-may-23 04-may-23 04-may-23 04-may-23	Annual Annual Annual	Management Management Management	1h 1i 1j	Elect Director David P. O'Connor Elect Director Olivier Piani Elect Director Jeffrey L. Skelton	For For	For For
Prologis, Inc. Prologis, Inc. Prologis, Inc. Prologis, Inc. Prologis, Inc. Prologis, Inc.	USA USA USA USA USA USA	04-may-23 04-may-23 04-may-23 04-may-23 04-may-23	Annual Annual Annual Annual	Management Management Management Management	1h	Elect Director David P. O'Connor Elect Director Olivier Piani Elect Director Jeffrey L. Skelton Elect Director Carl B. Webb	For For For	For For
Prologis, Inc.	USA USA USA USA USA USA USA	04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23	Annual Annual Annual Annual Annual	Management Management Management Management Management	1h 1i 1j	Elect Director David P. O'Connor Elect Director Olivier Piani Elect Director Olivier Piani Elect Director Jeffrey L. Skelton Elect Director Carl B. Webb Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For	For For For Against
Prologis, Inc.	USA	04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management	1h 1i 1j 1k 2	Elect Director David P. O'Connor Elect Director Olivier Piani Elect Director Jeffrey L. Skelton Elect Director Jeffrey L. Skelton Elect Director Carl B. Webb Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For For For For One Year	For For For Against One Year
Prologis, Inc.	USA	04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23	Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	1h 1i 1j	Elect Director David P. O'Connor Elect Director Olivier Piani Elect Director Jeffrey L. Skelton Elect Director Jeffrey L. Skelton Elect Director Carl B. Webb Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify KPMG LLP as Auditors	For For For For One Year For	For For Against One Year For
Prologis, Inc.	USA	04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management	1h 1i 1j 1k 2	Elect Director David P. O'Connor Elect Director Olivier Piani Elect Director Jeffrey L. Skelton Elect Director Jeffrey L. Skelton Elect Director Carl B. Webb Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For For For For One Year	For For For Against One Year



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Securitas AB	Sweden	04-may-23	Annual	Management	4	Approve Agenda of Meeting	For	For
Securitas AB Securitas AB	Sweden Sweden	04-may-23	Annual Annual	Management	6	Designate Inspector(s) of Minutes of Meeting Advantages Preser Convenient of Meeting	For	For
Securitas AB	Sweden	04-may-23 04-may-23	Annual	Management Management	9.a	Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports	For	For
Securitas AB	Sweden	04-may-23	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 3.45 Per Share	For	For
Securitas AB	Sweden	04-may-23	Annual	Management	9.c	Approve May 8, 2023 as Record Date for Dividend Payment	For	For
Securitas AB Securitas AB	Sweden	04-may-23	Annual Annual	Management Management	9.d 10	Approve Discharge of Board and President  Approve Remuneration Report	For	For For
Securitas AB	Sweden Sweden	04-may-23 04-may-23	Annual	Management	11	Approve Remuneration Report  Determine Number of Directors (9) and Deputy Directors (0) of Board	For For	For
Securitas AB	Sweden	04-may-23	Annual	Management	12	Approve Remuneration of Directions in the Amount of SEK 2.64 Million for Chairman, and SEK 870,000 for Other Directors; Approve Remuneration for	For	For
Securitas AB	Sweden	04-may-23	Annual	Management	13	Reelect Jan Svensson (Chair), Ingrid Bonde, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan	For	Against
Securitas AB	Sweden	04-may-23	Annual	Management	14	Ratify Ernst & Young AB as Auditors	For	For
Securitas AB	Sweden	04-may-23	Annual	Management	15 16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Securitas AB Schneider Electric SE	Sweden France	04-may-23 04-may-23	Annual Annual/Special	Management Management	1 1 1	Approve Performance Share Program LTI 2023/2025 for Key Employees and Related Financing Approve Financial Statements and Statutory Reports	For	Against For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For
Schneider Electric SE Schneider Electric SE	France France	04-may-23 04-may-23	Annual/Special Annual/Special	Management Management	- 6 - 7	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO  Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	For	Against For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023  Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	12	Reelect Leo Apotheker as Director  Reselect Congress Capital Congress Congr	For	For For
Schneider Electric SE Schneider Electric SE	France France	04-may-23 04-may-23	Annual/Special Annual/Special	Management Management	13	Reelect Gregory Spierkel as Director  Reelect Lip-Bu Tan as Director	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	15	Received tup-our rain as oriented in the control of	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	16	Elect Giulia Chierchia as Director	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	17	Approve Company's Climate Transition Plan	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Schneider Electric SE Schneider Electric SE	France France	04-may-23	Annual/Special	Management Management	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For	For
Schneider Electric SE	France	04-may-23 04-may-23	Annual/Special Annual/Special	Management	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million  Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Schneider Electric SE Schneider Electric SE	France France	04-may-23 04-may-23	Annual/Special Annual/Special	Management Management	26 27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Schneider Electric SE	France	04-may-23	Annual/Special	Management	28	Authorize Filing of Required Documents/Other Fornalities  Authorize Filing of Required Documents/Other Fornalities	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	2	Elect Chairman of Meeting	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	4	Approve Agenda of Meeting	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB	Sweden Sweden	04-may-23 04-may-23	Annual	Management Management	9.a 9.b	Accept Financial Statements and Statutory Reports  Approve Allocation of Income and Dividends of SEK 6.50	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.c1	Approve Discharge of Board Chair Karl-Johan Persson	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.c2	Approve Discharge of Board Member Stina Bergfors	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.c3	Approve Discharge of Board Member Anders Dahlvig	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	For	For
H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB	Sweden Sweden	04-may-23 04-may-23	Annual Annual	Management Management	9.c5 9.c6	Approve Discharge of Board Member Lena Patriksson Keller Approve Discharge of Board Member Christian Sievert	For For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.c7	Approve bischarge of board Member Erica Wiking Hager	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.c8	Approve Discharge of Board Member Niklas Zennstrom	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.c9	Approve Discharge of Employee Representative Ingrid Godin	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.c10	Approve Discharge of Employee Representative Tim Gahnstrom	For	For
H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB	Sweden Sweden	04-may-23 04-may-23	Annual Annual	Management Management	9.c11 9.c12	Approve Discharge of Employee Representative Louise Wikholm Approve Discharge of Employee Representative Mediador	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.c12	Approve Discharge of Employee Representative Margareta Welinder Approve Discharge of Employee Representative Hampus Glanzelius	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.c14	Approve Discharge of Employee Representative Agneta Gustafsson  Aprove Discharge of Employee Representative Agneta Gustafsson	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	9.c15	Approve Discharge of CEO Helena Helmersson	For	For
I IONIVI I IEI III ES OL IVIAUTILE AD					10.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management			For	For
H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Management	10.2	Determine Number of Auditors (1) and Deputy Auditors (0)  Assessing Description of Disorders in the Append of SEV 4.98 Million for Chairman and SEV 900 000 for Other Disorders Append of Description for		
H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB	Sweden Sweden	04-may-23 04-may-23	Annual Annual	Management Management	10.2 11.1	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for	For	For
H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB	Sweden Sweden Sweden	04-may-23 04-may-23 04-may-23	Annual Annual Annual	Management Management Management	10.2 11.1 11.2	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Approve Remuneration of Auditors	For For	For For
H&M Hennes & Mauritz AB	Sweden Sweden	04-may-23 04-may-23	Annual Annual	Management Management	10.2 11.1	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for	For	For
H&M Hennes & Mauritz AB	Sweden Sweden Sweden Sweden	04-may-23 04-may-23 04-may-23 04-may-23	Annual Annual Annual Annual	Management Management Management Management	10.2 11.1 11.2 12.1	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Approve Remuneration of Auditors Reelect Stina Bergfors as Director	For For	For For
H&M Hennes & Mauritz AB	Sweden Sweden Sweden Sweden Sweden Sweden Sweden	04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	10.2 11.1 11.2 12.1 12.2 12.3 12.4	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Approve Remuneration of Auditors Reelect Stina Bergfors as Director Reelect Anders Dahlvig as Director Reelect Danica Kragic Jensfelt as Director Reelect Danica Kragic Jensfelt as Director	For For For For For	For For Against For For
H&M Hennes & Mauritz AB	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management	10.2 11.1 11.2 12.1 12.2 12.3 12.4 12.5	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Approve Remuneration of Auditors Reelect Sinia Bergifors as Director Reelect Anders Dahlvig as Director Reelect Anders Dahlvig as Director Reelect Danica Kragic Jensfelt as Director Reelect Lena Patriksson Keller as Director Reelect Karf-Johan Persson as Director	For For For For For For	For For Against For For For
H&M Hennes & Mauritz AB	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23	Annual	Management	10.2 11.1 11.2 12.1 12.2 12.3 12.4 12.5 12.6	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Approve Remuneration of Auditors Reelect Stina Bergfors as Director Reelect Anders Dahlvig as Director Reelect Anders Dahlvig as Director Reelect Lena Patriksson Keller as Director Reelect Lena Patriksson Keller as Director Reelect Rein-Johan Persson as Director Reelect Rein-Johan Persson as Director	For For For For For For For	For For Against For For Against
H&M Hennes & Mauritz AB	Sweden	04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23	Annual	Management	10.2 11.1 11.2 12.1 12.2 12.3 12.4 12.5 12.6 12.7	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Approve Remuneration of Auditors Reelect Stina Bergfors as Director Reelect Anders Dahlvig as Director Reelect Danica Kragic Jensfelt as Director Reelect Danica Kragic Jensfelt as Director Reelect Lena Patriksson Keller as Director Reelect Karl-Johan Persson as Director Reelect Christian Sievert as Director Reelect Christian Sievert as Director Reelect Christian Sievert as Director	For For For For For For	For For Against For For
H&M Hennes & Mauritz AB	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23	Annual	Management	10.2 11.1 11.2 12.1 12.2 12.3 12.4 12.5 12.6	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Approve Remuneration of Auditors Reelect Stina Bergfors as Director Reelect Anders Dahlvig as Director Reelect Anders Dahlvig as Director Reelect Lena Patriksson Keller as Director Reelect Lena Patriksson Keller as Director Reelect Rein-Johan Persson as Director Reelect Rein-Johan Persson as Director	For For For For For For For For	For For Against For For Against For For Against For
H&M Hennes & Mauritz AB	Sweden	04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23	Annual	Management	10.2 11.1 11.2 12.1 12.2 12.3 12.4 12.5 12.6 12.7 12.8 12.9	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Approve Remuneration of Auditors Reelect Slina Bergfors as Director Reelect Anders Dahlvig as Director Reelect Annear Section S	For	For For Against For For Against For For Against For For For For For For For For
H&M Hennes & Mauritz AB	Sweden	04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23	Annual	Management	10.2 11.1 11.2 12.1 12.2 12.3 12.4 12.5 12.6 12.7 12.8 12.9 13	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Approve Remuneration of Auditors Reelect Stina Bergfors as Director Reelect Anders Dahlvig as Director Reelect Anders Dahlvig as Director Reelect Lena Patriksson Keller as Director Reelect Lena Patriksson Keller as Director Reelect Lena Patriksson Bresson as Director Reelect Kinistan Siever as Director Reelect Reelect Reelect Resistan Street as Director Reelect Resistan Synergreen as Director Reelect Kinistan Synergreen as Director Reelect Karl-Johan Persson as Board Chair Ratify Deloitte as Auditor Approve Remuneration of Director	For	For For Against For For Against For For For Against For
H&M Hennes & Mauritz AB	Sweden	04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23 04-may-23	Annual	Management	10.2 11.1 11.2 12.1 12.2 12.3 12.4 12.5 12.6 12.7 12.8 12.9	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Approve Remuneration of Auditors Reelect Slina Bergfors as Director Reelect Anders Dahlvig as Director Reelect Annear Section S	For	For For Against For For Against For For Against For For For For For For For For

Second Comment   Seco	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
## West Section 1	H&M Hennes & Mauritz AB	Sweden	04-may-23	Annual	Shareholder	18	Request Company to Negotiate with Unions and Suppliers to Establish and Manage (i) Wage Assurance Account, (ii) Severance Claims Account, and	None	Against
Column   C						19			Against
The control of the	H&M Hennes & Mauritz AB	Sweden		Annual	Shareholder	20		None	Against
Mary   Mary   Mary   Mary   Mary   Management		USA							For
Wash	Illinois Tool Works Inc.	USA	05-may-23	Annual	Management	1b	Elect Director Susan Crown	For	For
March 1995   1	Illinois Tool Works Inc.	USA	05-may-23	Annual	Management	1c	Elect Director Darell L. Ford	For	For
March 1995   1	Illinois Tool Works Inc.	USA	05-may-23	Annual	Management	1d	Elect Director Kelly J. Grier	For	For
Management   15	Illinois Tool Works Inc.		05-may-23	Annual	Management	1e	Elect Director James W. Griffith		For
March 2006   Mar	Illinois Tool Works Inc.	USA	05-may-23	Annual	Management	1f	Elect Director Jay L. Henderson	For	For
March Service   100	Illinois Tool Works Inc.	USA	05-may-23	Annual	Management	1g	Elect Director Richard H. Lenny		For
Mode   March					Management				
State   Control   Contro				Annual		1i			
Management   15			05-may-23			1j			
Management   4   Fast   Design   American   5   Fast   Desig						2			
Manual Production   Communication   Communic						3			One Year
Fig.						4			
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Théataine Inc.			05-may-23						
Massagement   Color						1.2			
## Abbre 16.  USA						2			
Address   C.   C.   C.   C.   C.   C.   C.			05-may-23						
Address   15.6									
Addition   Comment   Com									
Addition   Co.						1.3			
Addrés   16.5						2			
Agency   September   Septemb							Advisory vote to Ratify inamed Executive Officers' Compensation		
Applied   C.   S.A.   C.   C.   C.   C.   C.   C.   C.									
Abbreviol   Abbr		00/1	05-may-23	7 11 11 10 01		6			1 01
Agriculture						7			
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Memoreneen Reschevenscherungsscheenschaft AG   Germeny   Germany						2			
Meedinger Ruscherscheuung-Gestlicht AG   Germany   Kirngy 23   Annual   Menagement 3.2   Angone Deutsbeger (Management Board Merche Thomas Blund for Fleat Year 2022   Fig.   Fig.			05-IIIay-23						
Manchester Buedwartschenung-Seelschaft AD   Germany   Ge-may 2			05-may-23						
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Manchenen Fluedwerscheunger, Gesellschaft AG   Germany   Gran, 22 Annual   Management 35 Agrover Discharge of Minisperents Board Member Christ Depails and From 2 Year 2022   Frg.   Frg.			05-may-23		Management		Approve Discharge of Management Board Member Stafan Golling for Fiscal Vasz 2022		
Manchenner Ruscwerschwanger, Geselberhalt AG   Germany   67-w; 23   Annual   Management   3.6   Aggrees Discharge of Management 2   September   Foster   Version   1.0					Management				
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Muenchener Rueckversicherungs-Gesellschaft AG Germary 05-may-23 Annual Management 7.1 Approve Nemuneration Report For Muenchener Rueckversicherungs-Gesellschaft AG Germary 05-may-23 Annual Management 7.2 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission For For Muenchener Rueckversicherungs-Gesellschaft AG Germary 05-may-23 Annual Management 7.3 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission For For Muenchener Rueckversicherungs-Gesellschaft AG Germary 05-may-23 Annual Management 7.3 Amend Articles Re: Editorial Changes For For For InterContinental Hotels Group Plc United Kingdom 05-may-23 Annual Management 8 Amend Articles Re: Registration in the Share Register For For For For InterContinental Hotels Group Plc United Kingdom 05-may-23 Annual Management 9 Annual Management 9 Approve Remuneration Report 9 Aga InterContinental Hotels Group Plc United Kingdom 05-may-23 Annual Management 9 Approve Remuneration Report 9 Amend Articles Re: Editorial Changes 8 Amend Articles Re: Editorial Changes 8 Register 9 Amend Articles Re: Editorial Changes 8 Register 9 Amend Articles Re: Editorial Changes 8 Register 9 Amend Articles Re: Editorial Changes Register 8 Amend						4.21	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022		
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Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
InterContinental Hotels Group Plc	United Kingdom	05-may-23	Annual	Management	5i	Re-elect Jo Harlow as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	05-may-23	Annual	Management	5j	Re-elect Elie Maalouf as Director	For	For
InterContinental Hotels Group Plc InterContinental Hotels Group Plc	United Kingdom United Kingdom	05-may-23 05-may-23	Annual Annual	Management Management	5k 6	Re-elect Sharon Rothstein as Director  Reappoint PricewaterhouseCoopers LLP as Auditors	For For	For For
InterContinental Hotels Group Pic	United Kingdom	05-may-23	Annual	Management	7	Reappoint interventations coopers and interventations.  Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
InterContinental Hotels Group Plc	United Kingdom	05-may-23	Annual	Management	8	Authorise UK Political Donations and Expenditure	For	For
InterContinental Hotels Group Plc	United Kingdom	05-may-23	Annual	Management	9	Approve Deferred Award Plan	For	For
InterContinental Hotels Group Plc	United Kingdom	05-may-23	Annual	Management	10	Authorise Issue of Equity	For	For
InterContinental Hotels Group Plc	United Kingdom	05-may-23	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
InterContinental Hotels Group Plc	United Kingdom	05-may-23	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
InterContinental Hotels Group Plc InterContinental Hotels Group Plc	United Kingdom	05-may-23	Annual Annual	Management Management	13	Authorise Market Purchase of Ordinary Shares Authorise the Company to Cell Consert Medica with Two Medica Nation	For For	For
HSBC Holdings Plc	United Kingdom United Kingdom	05-may-23 05-may-23	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice  Accept Financial Statements and Statutory Reports	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	2	Approve Remuneration Report	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	3a	Elect Geraldine Buckingham as Director	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	3b	Elect Georges Elhedery as Director	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	3c	Elect Kalpana Morparia as Director	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	3d	Re-elect Rachel Duan as Director	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	3e	Re-elect Dame Carolyn Fairbairn as Director	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	3f	Re-elect James Forese as Director	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	3g	Re-elect Steven Guggenheimer as Director	For	For
HSBC Holdings Pla	United Kingdom	05-may-23	Annual	Management	3h 3i	Re-elect Jose Antonio Meade Kuribrena as Director  Re-elect Eileen Murray as Director	For For	For
HSBC Holdings Plc HSBC Holdings Plc	United Kingdom United Kingdom	05-may-23 05-may-23	Annual Annual	Management Management	3i	RE-elect Elleen murray as Director Re-elect David Nish as Director	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	3k	Re-elect Net Quinn as Director Re-elect Net Quinn as Director	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	31	Re-elect Mark Tucker as Director	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	6	Authorise UK Political Donations and Expenditure	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	7	Authorise Issue of Equity	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
HSBC Holdings Plc HSBC Holdings Plc	United Kingdom	05-may-23	Annual Annual	Management Management	10	Authorise Directors to Allot Any Repurchased Shares  Authorise Market Purchase of Ordinary Shares	For For	For
HSBC Holdings Plc	United Kingdom United Kingdom	05-may-23 05-may-23	Annual	Management	12	Approve Share Repurchase Contract	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	13	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Shareholder	16	Revisit the "State Deduction" Applied to Members of the Post 1974 Section of the Midland Bank Pension Scheme by Introducing a "Safety Net"	Against	Against
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Shareholder	17	Devise, Implement and Report Quarterly on a Plan and Strategy Aiming at Increasing Its Value by Structural Reforms Including But Not Limited to	Against	Against
HSBC Holdings Plc	United Kingdom	05-may-23	Annual	Shareholder	18	Devise and Implement a Long-Term and Stable Dividend Policy	Against	Against
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Management	1.1	Elect Director Warren E. Buffett	For	Withhold
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Management	1.2	Elect Director Charles T, Munger	For	Withhold
Berkshire Hathaway Inc. Berkshire Hathaway Inc.	USA USA	06-may-23	Annual Annual	Management Management	1.3	Elect Director Gregory E. Abel  Flect Director Howard G. Buffett	For For	Withhold
Berkshire Hathaway Inc.	USA	06-may-23 06-may-23	Annual	Management	1.5	Elect Director Susin A. Buffett	For	Withhold
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Management	1.6	Elect Director Steehen B. Burke	For	Withhold
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Management	1.7	Elect Director Kenneth I. Chenault	For	Withhold
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Management	1.8	Elect Director Christopher C. Davis	For	Withhold
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Management	1.9	Elect Director Susan L. Decker	For	Withhold
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Management	1.10	Elect Director Charlotte Guyman	For	Withhold
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Management	1.11	Elect Director Ajit Jain	For	Withhold
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Management	1.12	Elect Director Thomas S. Murphy, Jr.	For	Withhold
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Management	1.13	Elect Director Ronald L. Olson	For	Withhold
Berkshire Hathaway Inc.  Berkshire Hathaway Inc.	USA USA	06-may-23 06-may-23	Annual Annual	Management Management	1.14	Elect Director Wallace R. Weitz Elect Director Mervl B. Witmer	For For	Withhold Withhold
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	Three Years	
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Shareholder	4	Report on Physical and Transitional Climate-Related Risks and Opportunities	Against	For
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Shareholder	5	Report on Audit Committee's Oversight on Climate Risks and Disclosures	Against	For
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Shareholder	6	Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	Against	For
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Shareholder	7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Shareholder	8	Require Independent Board Chair	Against	For
Berkshire Hathaway Inc.	USA	06-may-23	Annual	Shareholder	9	Encourage Senior Management Commitment to Avoid Political Speech	Against	Against For
Paramount Global Paramount Global	USA USA	08-may-23 08-may-23	Annual Annual	Management Management	1a 1b	Elect Director Robert M. Bakish Elect Director Barbara M. Byrne	For For	For
Paramount Global	USA	08-may-23	Annual	Management	1c	Elect Director Linda M. Griego	For	For
Paramount Global	USA	08-may-23	Annual	Management	1d	Elect Director Robert N. Klieger	For	For
Paramount Global	USA	08-may-23	Annual	Management	1e	Elect Director Judith A. McHale	For	For
Paramount Global	USA	08-may-23	Annual	Management	1f	Elect Director Dawn Ostroff	For	For
Paramount Global	USA	08-may-23	Annual	Management	1g	Elect Director Charles E. Phillips, Jr.	For	For
Paramount Global	USA	08-may-23	Annual	Management	1h	Elect Director Shari E. Redstone	For	Against
Paramount Global	USA	08-may-23	Annual	Management	1i	Elect Director Susan Schuman	For	For
Paramount Global	USA	08-may-23	Annual	Management	1j	Elect Director Nicole Seligman	For	For
Paramount Global	USA	08-may-23	Annual	Management	1k	Elect Director Frederick O. Terrell	For	For
	USA	08-may-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Paramount Global			Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Paramount Global	USA	08-may-23			4		Three Vears	
Paramount Global Paramount Global	USA	08-may-23	Annual	Management	4 5	Advisory Vote on Say on Pay Frequency	Three Years Against	
Paramount Global		08-may-23 08-may-23 08-may-23			4 5 6		Three Years Against Against	For For

Methodologies   Methodologie	Mgmt Rec	Vote
March   Marc	For	For
Amount   Company   Compa	For	For
	For	For
Management   1	For	For
Management   1.	For	For
Medical Control   Medical Co	For	For
Light Technologie, Ir.   Light Contrologie, Ir.   Light Technologie, Ir.   Light Technologie, Ir.   Light Technologie, Ir.   Light Technologie, Ir.   Light Contrologie,	For	For
	For	For
Management   1	For	For
Management   1.5	For	For
United Technologies No.   USA	For	For
Warrer Box   Discovery, Inc.   USA	Against	For
Warret Res. Deceser, Inc.   USA	For	For
Warner Brox   Decempon   Inc.   USA	For	For
Warrel Res.   Disco.   USA	For	For
Warrel Ros, Discoret, No.   USA   Company 2   Annual Management   3   Advisory Votes Reptly Number Encoding Officer Companyation   Warrel Ros, Discoret, No.   USA   Company 2   Annual Management   4   Advisory Votes Reptly Number Report   Warrel Ros, Discoret, No.   USA   Company 2   Annual Management   4   Advisory Votes Reptly Park Presence;   Warrel Ros, Discoret, No.   USA   Company 2   Annual Management   5   Reptly Re	For	For
Warner Russ   Deckey   Inc.   USA   On-the-12   Annual Margament   3   Anderson Your Death   Surgement   4   Anderson Your Death   Surgement   5   Annual Managament   5   Ann	For	For
Warner Browneyn, No.   U.S.A   Chargo-22   Annual   Shared Control   Chargo   Char	For	Against
Winner Res.   USA   154-by-22   Annal   Shutcholder   5   Record to Callyon Eyes Present and Policy	One Year	One Year
Winner Brock Discovery, Inc.   USA   Charge-22   Annual   Management 14   Entire Client Cli	Against	For
T. Row Pite Group, Inc.	Against	For
Tools Floor Group, Inc.	For	For
Tools Price Group, Inc.	For	For
T. Rowe Price Group, Inc.	For	For
Town Piec Group, Inc.   USA   Ophny-23 Annual Management   E.   Elect Disease Rober F, MacLellan	For	For
T. Rose Price Group, Inc.	For	For
T. Rown Price Group, Inc.	For	For
T. Rown Prince Group, Inc.	For	For
T. Rown Price Group, Inc.	For	For
T. Rowe Price Group, Inc.	For	For
Troops Price Group, Inc.	For	For
T. Rowe Price Group, Inc.   USA   Ob-may-23   Annual   Management 2   Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
T. Rowe Price Group, Inc.         USA         09-may-23 Aroual         Management of the Control, Inc.         3. Amend Monqualified Employee Stock Purchase Plan           T. Rowe Price Group, Inc.         USA         09-may-23 Aroual         Management of the Control Price Pr	For	For
T. Rowe Price Group, Inc.   USA   O9-may-23   Annual   Management   5   Rativ PKMO L. I. Pa Auditors   National Price of Say on Pay Frequency	For	For
Rower Price Group, Inc.   USA   Ob-may-23   Annual   Management   1   Elect Director Princes Troy / R. Brown	One Year	One Year
Management   1a   Elect Director Thomas "Tomy" K. Brown	For	For
MacCompany	For	For
3M Company	For	For
3M Company USA 09-msy-23 Annual Management 1d Elect Director Manes R. Fitterling 3M Company USA 09-msy-23 Annual Management 1f Elect Director James R. Fitterling 3M Company USA 09-msy-23 Annual Management 1f Elect Director James R. Fitterling 3M Company USA 09-msy-23 Annual Management 1f Elect Director James R. Fitterling 3M Company USA 09-msy-23 Annual Management 1f Elect Director Suzar Kreenet 3M Company USA 09-msy-23 Annual Management 1f Elect Director Suzar Kreenet 3M Company USA 09-msy-23 Annual Management 1f Elect Director Suzar Kreenet 3M Company USA 09-msy-23 Annual Management 1f Elect Director Suzar Kreenet 3M Company USA 09-msy-23 Annual Management 2 Rafly PricewaterhouseCoopers LEP as Auditors 3M Company USA 09-msy-23 Annual Management 2 Rafly PricewaterhouseCoopers LEP as Auditors 3M Company USA 09-msy-23 Annual Management 2 Rafly PricewaterhouseCoopers LEP as Auditors 3M Company USA 09-msy-23 Annual Management 4 Advisory Vote to Rafly Named Escueutive Officers' Compensation 3M Company USA 09-msy-23 Annual Management 4 Advisory Vote to Rafly Named Escueutive Officers' Compensation 3M Company USA 09-msy-23 Annual Management 4 Advisory Vote to Rafly Named Escueutive Officers' Compensation 3M Company USA 09-msy-23 Annual Management 4 Advisory Vote to Rafly Named Escueutive Officers' Compensation 3M Company USA 09-msy-23 Annual Management 4 Advisory Vote to Rafly Named Escueutive Officers' Compensation 3M Company USA 09-msy-23 Annual Management 4 Advisory Vote to Rafly Named Escueutive Officers' Compensation 3M Company USA 09-msy-23 Annual Management 4 Advisory Vote to Rafly Named Escueutive Officers' Compensation 3M Company USA 09-msy-23 Annual Management 4 Advisory Vote to Rafly Named Escueutive Officers' Compensation 3M Company USA 09-msy-23 Annual Management 4 Advisory Vote to Rafly Named Escueutive Officers' Compensation 3M Company USA 09-msy-23 Annual Management 4 Advisory Vote to Rafly Named Escueutive Officers' Compensation 3M Company USA 09-msy-23 Annual Management 4 Advisory Vote to Rafly Name		For
Management   USA   09-may-23   Annual   Management   1   Elect Director James R. Fitterling	For For	For
3M Company   USA   09-may-23   Annual   Management   1   Elect Director Any E. Hood		
SM Company   USA   O9-may-23   Annual   Management   1	For For	For For
Mocmpany   USA   O9-may-23   Annual   Management   1   Elect Director Gregory R. Page	For	For
SM Company   USA   O9-may-23   Annual   Management   1   Elect Director Pedro J. Pizarro	For	For
Mompany   USA   O9-may-23   Annual   Management   1   Elect Director Michael F. Roman		
Management   SA   O9-may-23   Annual   Management   2   Ratify PricewaterhouseCoopers LLP as Auditors   Management   3M Company   USA   O9-may-23   Annual   Management   4   Advisory Vote to Ratify Named Executive Officers' Compensation   Management   Management   Advisory Vote to Ratify Named Executive Officers' Compensation   Management   Advisory Vote to Ratify Named Executive Officers' Compensation   Management   Advisory Vote to Ratify Named Executive Officers' Compensation   Management   Advisory Vote to Ratify Named Executive Officers' Compensation   Management   Advisory Vote to Ratify Named Executive Officers' Compensation   Management   Advisory Vote to Ratify Named Executive Officers' Compensation   Management   Advisory Vote to Ratify Named Executive Officers' Compensation   Management   Advisory Vote to Ratify Named Executive Officers' Compensation   Management   Advisory Vote to Ratify Named Executive Officers' Compensation   Management   Advisory Vote to Ratify Named Executive Officers' Compensation   Advisory Vote to Ratify Named Executive Officers' Named Provided Science   Advisory Vote to Ratify Named Executive Officers' Named Provided Science   Advisory Vote to Ratify Named Executive Officers' Named Provided Science   Advisory Vote to Ratify Named Executive Officers' Named Provided Science   Advisory Vote to Ratify Named Executive Officers' Named Provided Science   Advisory Vote to Ratify Named Executive Officers' Named Provided Science   Advisory Vote to Ratify Named Executive Officers' Named Provided Science   Advisory Named Provided Science	For For	For For
Mocmpany   USA   O9-may-23   Annual   Management   3   Advisory Vote to Ratify Named Executive Officers' Compensation		
SM Company   USA   O9-msy-23   Annual   Management   Advisory Vote on Say on Pay Frequency   Kuehne + Nagel International AG   Switzerland   O9-msy-23   Annual   Management   1   Accept Financial Statements and Statutory Reports   Kuehne + Nagel International AG   Switzerland   O9-msy-23   Annual   Management   2   Approve Allocation of Income and Dividends of CHF 14.0 per Share   Kuehne + Nagel International AG   Switzerland   O9-msy-23   Annual   Management   4.1.1   Reelect Dominik Buergy as Director   Ruehne + Nagel International AG   Switzerland   O9-msy-23   Annual   Management   4.1.2   Reelect Dominik Buergy as Director   Ruehne + Nagel International AG   Switzerland   O9-msy-23   Annual   Management   4.1.3   Reelect David Kamenetzky as Director   Ruehne + Nagel International AG   Switzerland   O9-msy-23   Annual   Management   4.1.4   Reelect David Kamenetzky as Director   Ruehne + Nagel International AG   Switzerland   O9-msy-23   Annual   Management   4.1.4   Reelect David Kamenetzky as Director   Ruehne + Nagel International AG   Switzerland   O9-msy-23   Annual   Management   4.1.5   Reelect Tobas Statehelin as Director   Ruehne + Nagel International AG   Switzerland   O9-msy-23   Annual   Management   4.1.5   Reelect Tobas Statehelin as Director   Ruehne + Nagel International AG   Switzerland   O9-msy-23   Annual   Management   4.1.6   Reelect Hauke Stars as Director   Ruehne + Nagel International AG   Switzerland   O9-msy-23   Annual   Management   4.1.7   Reelect Marin Wittig as Director   Ruehne + Nagel International AG   Switzerland   O9-msy-23   Annual   Management   4.1.8   Reelect Joerg Wolle as Director   Ruehne + Nagel International AG   Switzerland   O9-msy-23   Annual   Management   4.2   Reelect Marin Wittig as Director   Ruehne + Nagel International AG   Switzerland   O9-msy-23   Annual   Management   4.2   Reelect Marin Wittig as Director   Ruehne + Nagel International AG   Switzerland   O9-msy-23   Annual   Management   4.2   Reelect Marin Wittig as Director   Ruehne + Nagel Inte	For For	For
Kuehne + Nagel International AG Switzerland OS-may-23 Annual Management August Manag		For
Kuehn + Nagel International AG Switzerland 09-may-23 Annual Management 3 Approve Allocation of Income and Dividends of CHF 14.00 per Share (Kuehn e + Nagel International AG Switzerland 09-may-23 Annual Management 4.1.1 Relect Dominik Buergy as Director (Kuehn e + Nagel International AG Switzerland 09-may-23 Annual Management 4.1.1 Relect Dominik Buergy as Director (Kuehn e + Nagel International AG Switzerland 09-may-23 Annual Management 4.1.1 Relect Dominik Buergy as Director (Kuehn e + Nagel International AG Switzerland 09-may-23 Annual Management 4.1.3 Relect Dominik Buergy as Director (Kuehn e + Nagel International AG Switzerland 09-may-23 Annual Management 4.1.4 Relect Chaus-Michael Kuehne as Director (Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 4.1.5 Relect Chaus-Michael Kuehne as Director (Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 4.1.6 Relect Hauke Stras as Director (Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 4.1.6 Relect Hauke Stras as Director (Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 4.1.8 Relect Joerg Wolle as Director (Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 4.1.8 Relect Joerg Wolle as Director (Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 4.1.8 Relect Joerg Wolle as Director (Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 4.2 Relect Joerg Wolle as Director (Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 4.2 Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee (Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 4.4 Reappoint Haus-Michael Kuehne as Member of the Compensation Committee (Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 4.5 Designate Stefan Management 1.4 Reappoint Hause Stras as Member of the Compensation Committee (Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 4.5 Designate S	One Year	One Year
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Kuehne + Nagel International AG Switzerland Switzerlan		
Kuehne + Nagel International AG         Switzerland         09-may-23 onual         Annual         Management Age leternational AG         Switzerland         09-may-23 onual         Annual         Management Age leternational AG         Switzerland         09-may-23 onual         Management Annual         4.1.4 onual         Reelect Tobias Staehelin as Director           Kuehne + Nagel International AG         Switzerland         09-may-23 onual         Annual         Management Annual         4.1.5 onual         Reelect Tobias Staehelin as Director           Kuehne + Nagel International AG         Switzerland         09-may-23 onual         Annual         Management Annual         4.1.6 onual Reelect Marin Wittig as Director           Kuehne + Nagel International AG         Switzerland         09-may-23 onual         Annual         Management Annual         4.1.7 Reelect Joerg Wolle as Director           Kuehne + Nagel International AG         Switzerland         09-may-23 onual         Management Annual         4.2 Elect Vesna Nevisic as Director           Kuehne + Nagel International AG         Switzerland         09-may-23 onual         Management Annual         4.1 Reappoint Klaus-Michael Kuehne Alemanter Annual         Management Annual         4.2 Elect Vesna Nevisic as Director           Kuehne + Nagel International AG         Switzerland         09-may-23 onual         Management Annual         4.2 Reelect Joerg Wolle as Board Chair <td>For</td> <td>For</td>	For	For
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Kuehne + Nagel International AG         Switzerland         09-may-23 onual         Annual         Management         4.1.5 elect Tobias Staehelin as Director           Kuehne + Nagel International AG         Switzerland         09-may-23 onual         Management         4.1.6 elect Hauke Stars as Director           Kuehne + Nagel International AG         Switzerland         09-may-23 onual         Annual         Management         4.1.7 elect Aluke Stars as Director           Kuehne + Nagel International AG         Switzerland         09-may-23 onual         Annual         Management         4.1.8 elect Loerg Wolle as Director           Kuehne + Nagel International AG         Switzerland         09-may-23 onual         Annual         Management         4.2 elect Vesna Nevisitic as Director           Kuehne + Nagel International AG         Switzerland         09-may-23 onual         Annual         Management         4.3 elect Joerg Wolle as Board Chair           Kuehne + Nagel International AG         Switzerland         09-may-23 onual         Management         4.4 elect Joerg Wolle as Board Chair           Kuehne + Nagel International AG         Switzerland         09-may-23 onual         Management         4.4 elect Joerg Wolle as Board Chair           Kuehne + Nagel International AG         Switzerland         09-may-23 onual         Management         4.4 elect Joerg Wolle as Board Chair	For	For
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Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 4.1.7 Reelect Martin Wittig as Director  Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 4.1.8 Reelect Joerg Wolle as Director  Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 4.2 Elect Vesna Nevistic as Director  Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 4.3 Reelect Joerg Wolle as Board Chair  Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 4.1.1 Reappoint Kair Gernandt as Member of the Compensation Committee  Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 4.2 Reappoint Klaus-Michael Klaus Rember of the Compensation Committee  Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 4.2 Reappoint Klaus-Michael Klaus as Member of the Compensation Committee  Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 4.2 Reappoint Klaus-Michael Klaus as Member of the Compensation Committee  Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 4.5 Designate Stefan Managol as Independent Proxy  Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 4.6 Ratify Ernst & Young AG as Auditiors  Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 5 Approve Virtual-Only or Hybrid Shareholder Meetings  Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 7.1 Approve Remuneration of Directors in the Amount of CHF 5.5 Million for Fiscal Year 2022	For	For
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Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 4.1 Reappoint Karl Gernandt as Member of the Compensation Committee Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 4.2 Reappoint Kaul-Michael Kuehne as Member of the Compensation Committee Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 4.5 Designate Stefan Managol as Independent Proxy Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 4.6 Ratify Emist Ryoung AG as Auditions Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 4.6 Ratify Emist Ryoung AG as Auditions Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 5 Approve Virtual-Only or Hybrid Shareholder Meetings Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 6 Approve Remuneration Approve Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 7.1 Approve Remuneration of Directors in the Amount of CHF 5.5 Million Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 7.2 Approve Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022	For	For
Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 4.4.2 Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee  Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 4.4.3 Reappoint Hauke Stars as Member of the Compensation Committee  Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 4.5 Designate Stleral Managold as Independent Proyoy  Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 4.6 Ratify Emst & Young AG as Auditors  Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 5 Approve Virtual-Only or Hybrid Shareholder Meetings  Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 6 Approve Remuneration Report  Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 7.1 Approve Remuneration of Directors in the Amount of CHF 5.5 Million  Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 7.2 Approve Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022	For	For
Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 4.5 Reappoint Hauke Stars as Member of the Compensation Committee  Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 4.5 Designate Stefan Mangold as Independent Proxy  Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 5 Ratify Ernst & Young AG as Auditors  Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 5 Approve Virtual-Only or Hybrid Shareholder Meetings  Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 6 Approve Remuneration Proport  Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 7.1 Approve Remuneration of Directors in the Amount of CHF 5.5 Million  Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 7.2 Approve Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022	For	Against
Kuehne + Nagel International AG         Switzerland         09-may-23         Annual         Management         4.5         Designate Stefan Mangold as Independent Proxy           Kuehne + Nagel International AG         Switzerland         09-may-23         Annual         Management         4.6         Ratify Emist & Young AG as Auditors           Kuehne + Nagel International AG         Switzerland         09-may-23         Annual         Management         5         Approve Virtual-Only or Hybrid Shareholder Meetings           Kuehne + Nagel International AG         Switzerland         09-may-23         Annual         Management         6         Approve Remuneration Report           Kuehne + Nagel International AG         Switzerland         09-may-23         Annual         Management         7.1         Approve Remuneration of Directors in the Amount of CHF 5.5 Million           Kuehne + Nagel International AG         Switzerland         09-may-23         Annual         Management         7.2         Approve Remuneration of Directors in the Amount of CHF 5.5 Million           Kuehne + Nagel International AG         Switzerland         09-may-23         Annual         Management         7.2         Approve Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022	For	Against
Kuehne + Nagel International AG         Switzerland         09-may-23         Annual         Management         4.6         Ratify Emst & Young AG as Auditors           Kuehne + Nagel International AG         Switzerland         09-may-23         Annual         Management         5         Approve Virtual-Only or Hybrid Shareholder Meetings           Kuehne + Nagel International AG         Switzerland         09-may-23         Annual         Management         7.1         Approve Remuneration Report           Kuehne + Nagel International AG         Switzerland         09-may-23         Annual         Management         7.1         Approve Remuneration of Directors in the Amount of CHF 5.5 Million           Kuehne + Nagel International AG         Switzerland         09-may-23         Annual         Management         7.2         Approve Remuneration of Executive Committee in the Amount of CHF 3.0 Million           Kuehne + Nagel International AG         Switzerland         09-may-23         Annual         Management         7.2         Approve Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022	For	For
Kuehne + Nagel International AG         Switzerland         09-may-23         Annual         Management         5         Approve Virtual-Only or Hybrid Shareholder Meetings           Kuehne + Nagel International AG         Switzerland         09-may-23         Annual         Management         6         Approve Remuneration Report           Kuehne + Nagel International AG         Switzerland         09-may-23         Annual         Management         7.1         Approve Remuneration of Directors in the Amount of CHF 5.5 Million           Kuehne + Nagel International AG         Switzerland         09-may-23         Annual         Management         7.2         Approve Remuneration of Executive Committee in the Amount of CHF 3.0 Million           Kuehne + Nagel International AG         Switzerland         09-may-23         Annual         Management         7.2         Approve Remuneration of Executive Committee in the Amount of CHF 3.0 Million	For	For
Kuehne + Nagel International AG         Switzerland         09-may-23         Annual         Management         6         Approve Remuneration Report           Kuehne + Nagel International AG         Switzerland         09-may-23         Annual         Management         7.1         Approve Remuneration of Directors in the Amount of CHF 5.5 Million           Kuehne + Nagel International AG         Switzerland         09-may-23         Annual         Management         7.2         Approve Remuneration of Executive Committee in the Amount of CHF 3.0 Million           Kuehne + Nagel International AG         Switzerland         09-may-23         Annual         Management         7.2         Approve Remuneration of Executive Committee in the Amount of CHF 3.0 Million           Kuehne + Nagel International AG         Switzerland         09-may-23         Annual         Management         7.2         Approve Remuneration of Executive Committee in the Amount of CHF 3.0 Million	For	For
Kuehne + Nagel International AG         Switzerland         09-may-23         Annual         Management         6         Approve Remuneration Report           Kuehne + Nagel International AG         Switzerland         09-may-23         Annual         Management         7.1         Approve Remuneration of Directors in the Amount of CHF 5.5 Million           Kuehne + Nagel International AG         Switzerland         09-may-23         Annual         Management         7.2         Approve Remuneration of Executive Committee in the Amount of CHF 3.0 Million           Kuehne + Nagel International AG         Switzerland         09-may-23         Annual         Management         7.2         Approve Remuneration of Executive Committee in the Amount of CHF 3.0 Million           Kuehne + Nagel International AG         Switzerland         09-may-23         Annual         Management         7.2         Approve Remuneration of Executive Committee in the Amount of CHF 3.0 Million	For	For
Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 7.2 Approve Remuneration of Executive Committee in the Amount of CHF 30 Million  Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 7.3 Approve Additional Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022	For	Against
Kuehne + Nagel International AG         Switzerland         09-may-23         Annual         Management         7.2         Approve Remuneration of Executive Committee in the Amount of CHF 30 Million           Kuehne + Nagel International AG         Switzerland         09-may-23         Annual         Management         7.3         Approve Additional Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022	For	For
Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 7.3 Approve Additional Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022	For	Against
	For	Against
Kuehne + Nagel International AG Switzerland 09-may-23 Annual Management 8 Transact Other Business (Voting)	For	Against
Arthur J. Gallagher & Co. USA 09-may-23 Annual Management 1a Elect Director Sherry S. Barrat	For	For
Arthur J. Gallagher & Co. USA 09-may-23 Annual Management 1b Elect Director William L. Bax	For	For
Arthur J. Gallagher & Co. USA 09-may-23 Annual Management 1c Elect Director Teresa H. Clarke	For	For
Arthur J. Gallagher & Co. USA 09-may-23 Annual Management 1d Elect Director D. John Coldman	For	For
Arthur J. Gallagher & Co. USA 09-may-23 Annual Management 1e Elect Director J. Patrick Gallagher, Jr.	For	For
Arthur J. Gallagher & Co. USA 09-may-23 Annual Management If Elect Director David S. Johnson	For	For
Anthur J. Gallagher & Co. USA 09-may-23 Annual Management 1 g Elect Director Christopher C. Miskel	For	For
Anthur J. Gallagher & Co. USA 09-11ag-25 Annual Management 1pg Elect Director Rajab J. Nicoletti   Annual Management 1h Elect Director Rajab J. Nicoletti	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Arthur J. Gallagher & Co.	USA	09-may-23	Annual	Management	1i	Elect Director Norman L. Rosenthal	For	For
Arthur J. Gallagher & Co.	USA	09-may-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Arthur J. Gallagher & Co.	USA	09-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Arthur J. Gallagher & Co. Arthur J. Gallagher & Co.	USA	09-may-23 09-may-23	Annual Annual	Management Management	5	Advisory Vote on Say on Pay Frequency  Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	One Year For	One Year For
Darling Ingredients Inc.	USA	09-may-23	Annual	Management	1a	Elect Director Randall C. Stuewe	For	For
Darling Ingredients Inc.	USA	09-may-23	Annual	Management	1b	Elect Director Charles Adair	For	For
Darling Ingredients Inc.	USA	09-may-23	Annual	Management	1c	Elect Director Beth Albright	For	For
Darling Ingredients Inc.	USA	09-may-23	Annual	Management	1d	Elect Director Larry A. Barden	For	For
Darling Ingredients Inc.	USA	09-may-23	Annual	Management	1e	Elect Director Celeste A. Clark	For	For
Darling Ingredients Inc.	USA	09-may-23	Annual	Management	1f	Elect Director Linda Goodspeed	For For	For
Darling Ingredients Inc.  Darling Ingredients Inc.	USA USA	09-may-23 09-may-23	Annual Annual	Management Management	1g 1h	Elect Director Enderson Guimaraes Elect Director Gary W. Mize	For	For
Darling Ingredients Inc.	USA	09-may-23	Annual	Management	1i	Elect Director Michael E. Rescoe	For	For
Darling Ingredients Inc.	USA	09-may-23	Annual	Management	1i	Elect Director Kurt Stoffel	For	For
Darling Ingredients Inc.	USA	09-may-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Darling Ingredients Inc.	USA	09-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Darling Ingredients Inc.	USA	09-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Solvay SA	Belgium	09-may-23	Annual	Management	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.05 per Share	For	For
Solvay SA	Belgium	09-may-23	Annual	Management	5	Approve Discharge of Directors	For	For
Solvay SA	Belgium	09-may-23	Annual Annual	Management Management	<u>6</u> 7	Approve Discharge of Auditors	For For	For For
Solvay SA Solvay SA	Belgium Belgium	09-may-23 09-may-23	Annual	Management	8	Approve Remuneration Report  Approve Stock Option Plan Grants	For	Against
Solvay SA	Belgium	09-may-23	Annual	Management	9b	Approve Stock Option Flair Grants  Approve Decrease in Size of Board	For	For
Solvay SA	Belgium	09-may-23	Annual	Management	9c	Reelect Marjan Oudeman as Director	For	For
Solvay SA	Belgium	09-may-23	Annual	Management	9d	Indicate Marjan Oudeman as Independent Director	For	For
Solvay SA	Belgium	09-may-23	Annual	Management	9e	Reelect Rosemary Thorne as Director	For	For
Solvay SA	Belgium	09-may-23	Annual	Management	9f	Indicate Rosemary Thorne as Independent Director	For	For
Waste Management, Inc.	USA	09-may-23	Annual	Management	1a	Elect Director Bruce E. Chinn	For	For
Waste Management, Inc.	USA	09-may-23	Annual	Management	1b	Elect Director James C. Fish, Jr.	For	For
Waste Management, Inc. Waste Management, Inc.	USA USA	09-may-23 09-may-23	Annual Annual	Management Management	1c 1d	Elect Director Andres R. Gluski Elect Director Victoria M. Holt	For For	For
Waste Management, Inc.	USA	09-may-23	Annual	Management	1e	Elect Director Victoria W. Holt  Elect Director Kathleen M. Mazzarella	For	For
Waste Management, Inc.	USA	09-may-23	Annual	Management	1f	Elect Director Sean E. Menke	For	For
Waste Management, Inc.	USA	09-may-23	Annual	Management	1g	Elect Director William B. Plummer	For	For
Waste Management, Inc.	USA	09-may-23	Annual	Management	1h	Elect Director John C. Pope	For	For
Waste Management, Inc.	USA	09-may-23	Annual	Management	1i	Elect Director Maryrose T. Sylvester	For	For
Waste Management, Inc.	USA	09-may-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Waste Management, Inc.	USA	09-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Waste Management, Inc. Waste Management, Inc.	USA USA	09-may-23	Annual Annual	Management Management	5	Advisory Vote on Say on Pay Frequency Approve Omnibus Stock Plan	One Year For	One Year For
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23 09-may-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Management	2	Approve Allocation of Income	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Shareholder	3	Fix Number of Directors	None	For
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Shareholder	4	Fix Board Terms for Directors	None	For
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Shareholder	5.1	Slate 1 Submitted by CDP Reti SpA	None	Against
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Shareholder	5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Shareholder Shareholder	6	Elect Igor De Biasio as Board Chair	None None	For
TERNA Rete Elettrica Nazionale SpA TERNA Rete Elettrica Nazionale SpA	Italy Italy	09-may-23 09-may-23	Annual Annual	Shareholder	7 8.1	Approve Remuneration of Directors  Slate 1 Submitted by CDP Reti SpA	None	For
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Shareholder	8.2	Slate 2 Submitted by CDF Reit 3pA  Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Shareholder	9	Approve Internal Auditors' Remuneration	None	For
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Management	10	Approve Long-Term Incentive Plan 2023-2027	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Management	11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Management	12.1	Approve Remuneration Policy	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	09-may-23	Annual	Management	12.2	Approve Second Section of the Remuneration Report	For	For
TERNA Rete Elettrica Nazionale SpA	Italy USA	09-may-23	Annual	Management	A 1	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Cummins Inc. Cummins Inc.	USA	09-may-23 09-may-23	Annual Annual	Management Management	2	Elect Director N. Thomas Linebarger Elect Director Jennifer W. Rumsey	For For	For For
Cummins Inc.	USA	09-may-23	Annual	Management	3	Elect Director Gary L. Belske	For	For
Cummins Inc.	USA	09-may-23	Annual	Management	4	Elect Director Robert J. Bernhard	For	For
Cummins Inc.	USA	09-may-23	Annual	Management	5	Elect Director Bruno V. Di Leo Allen	For	For
Cummins Inc.	USA	09-may-23	Annual	Management	6	Elect Director Stephen B. Dobbs	For	Against
Cummins Inc.	USA	09-may-23	Annual	Management	7	Elect Director Carla A. Harris	For	For
Cummins Inc.	USA	09-may-23	Annual	Management	8	Elect Director Thomas J. Lynch	For	For
Cummins Inc.	USA	09-may-23	Annual	Management	9	Elect Director William I. Miller	For	For
Cummins Inc. Cummins Inc.	USA USA	09-may-23	Annual Annual	Management	10	Elect Director Georgia R. Nelson	For For	For
Cummins Inc.	USA	09-may-23 09-may-23	Annual	Management Management	11	Elect Director Kimberly A. Nelson Elect Director Karen H. Quintos	For	For
	USA	09-may-23	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cummins Inc.			Annual	Management	14	Advisory Vote on Say on Pay Frequency	One Year	One Year
		09-may-23			15		For	For
Cummins Inc.	USA USA	09-may-23 09-may-23	Annual	Management		Ratify PricewaterhouseCoopers LLP as Auditors		
Cummins Inc. Cummins Inc.	USA USA USA	09-may-23 09-may-23	Annual	Management	16	Amend Nonqualified Employee Stock Purchase Plan	For	For
Cummins Inc. Cummins Inc. Cummins Inc. Cummins Inc. Cummins Inc. Cummins Inc.	USA USA USA USA	09-may-23 09-may-23 09-may-23	Annual Annual	Management Shareholder	16 17	Amend Nonqualified Employee Stock Purchase Plan Require Independent Board Chairman	For Against	For
Cummins Inc.	USA USA USA USA USA	09-may-23 09-may-23 09-may-23 09-may-23	Annual Annual Annual	Management Shareholder Shareholder	16 17 18	Amend Nonqualified Employee Stock Purchase Plan Require Independent Board Chairman Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	For Against Against	For For
Cummins Inc. Prudential Financial, Inc.	USA USA USA USA USA USA	09-may-23 09-may-23 09-may-23 09-may-23 09-may-23	Annual Annual Annual Annual	Management Shareholder Shareholder Management	16 17 18 1.1	Amend Nonqualified Employee Stock Purchase Plan Require Independent Board Chairman Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals Elect Director Gilbert F. Casellas	For Against Against For	For For
Cummins Inc. Prudential Financial, Inc. Prudential Financial, Inc.	USA USA USA USA USA USA USA USA	09-may-23 09-may-23 09-may-23 09-may-23 09-may-23 09-may-23	Annual Annual Annual Annual Annual	Management Shareholder Shareholder Management Management	16 17 18 1.1 1.2	Amend Nonqualified Employee Stock Purchase Plan Require Independent Board Chairman Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals Elect Director Gilbert F. Casellas Elect Director Robert M. Falzon	For Against Against For For	For For For
Cummins Inc. Prudential Financial, Inc. Prudential Financial, Inc. Prudential Financial, Inc.	USA	09-may-23 09-may-23 09-may-23 09-may-23 09-may-23 09-may-23 09-may-23	Annual Annual Annual Annual Annual Annual	Management Shareholder Shareholder Management Management Management	16 17 18 1.1 1.2 1.3	Amend Nonqualified Employee Stock Purchase Plan Require Independent Board Chairman Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals Elect Director Gibert F. Casellas Elect Director Robert M. Falzon Elect Director Martina Hund-Mejean	For Against Against For For For	For For For For
Cummins Inc. Prudential Financial, Inc. Prudential Financial, Inc.	USA USA USA USA USA USA USA USA	09-may-23 09-may-23 09-may-23 09-may-23 09-may-23 09-may-23	Annual Annual Annual Annual Annual	Management Shareholder Shareholder Management Management	16 17 18 1.1 1.2	Amend Nonqualified Employee Stock Purchase Plan Require Independent Board Chairman Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals Elect Director Gilbert F. Casellas Elect Director Robert M. Falzon	For Against Against For For	For For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Prudential Financial, Inc.	USA	09-may-23	Annual	Management	1.7	Elect Director Christine A. Poon	For	For
Prudential Financial, Inc. Prudential Financial, Inc.	USA	09-may-23	Annual	Management	1.8	Elect Director Douglas A. Scovanner	For For	For
Prudential Financial, Inc. Prudential Financial, Inc.	USA USA	09-may-23 09-may-23	Annual Annual	Management Management	1.9	Elect Director Michael A. Todman Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Prudential Financial, Inc.	USA	09-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Prudential Financial, Inc.	USA	09-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Prudential Financial, Inc.	USA	09-may-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Koninklijke Philips NV	Netherlands	09-may-23	Annual	Management	2.b	Adopt Financial Statements and Statutory Reports	For	For
Koninklijke Philips NV Koninklijke Philips NV	Netherlands Netherlands	09-may-23	Annual	Management	2.c	Approve Dividends	For For	For
Koninklijke Philips NV Koninklijke Philips NV	Netherlands	09-may-23 09-may-23	Annual Annual	Management Management	2.e	Approve Remuneration Report Approve Discharge of Management Board	For	Against
Koninklijke Philips NV	Netherlands	09-may-23	Annual	Management	2.f	Approve Discharge of Supervisory Board	For	For
Koninklijke Philips NV	Netherlands	09-may-23	Annual	Management	3	Reelect A. Bhattacharya to Management Board	For	For
Koninklijke Philips NV	Netherlands	09-may-23	Annual	Management	4.a	Reelect D.E.I. Pyott to Supervisory Board	For	For
Koninklijke Philips NV	Netherlands	09-may-23	Annual	Management	4.b	Reelect M.E. Doherty to Supervisory Board	For	For
Koninklijke Philips NV	Netherlands	09-may-23	Annual	Management	5	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2024	For	For
Koninklijke Philips NV Koninklijke Philips NV	Netherlands Netherlands	09-may-23	Annual Annual	Management Management	6 7.a	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2025	For For	For
Koninklijke Philips NV	Netherlands	09-may-23 09-may-23	Annual	Management	7.a 7.b	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital  Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Koninklijke Philips NV	Netherlands	09-may-23	Annual	Management	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Koninklijke Philips NV	Netherlands	09-may-23	Annual	Management	9	Approve Cancellation of Repurchased Shares	For	For
Danaher Corporation	USA	09-may-23	Annual	Management	1a	Elect Director Rainer M. Blair	For	For
Danaher Corporation	USA	09-may-23	Annual	Management	1b	Elect Director Feroz Dewan	For	For
Danaher Corporation	USA	09-may-23	Annual	Management	1c	Elect Director Linda Filler	For	For
Danaher Corporation	USA	09-may-23	Annual	Management	1d	Elect Director Teri List	For	Against
Danaher Corporation  Danaher Corporation	USA USA	09-may-23	Annual Annual	Management Management	1e 1f	Elect Director Walter G. Lohr, Jr. Elect Director Jessica L. Mega	For For	For
Danaher Corporation  Danaher Corporation	USA	09-may-23 09-may-23	Annual	Management	1g	Elect Director Jessica L. mega Elect Director Mitchell P. Rales	For	For
Danaher Corporation	USA	09-may-23	Annual	Management	1h	Lieut Director Steven M. Rales	For	For
Danaher Corporation	USA	09-may-23	Annual	Management	1i	Elect Director Pardis C. Sabeti	For	For
Danaher Corporation	USA	09-may-23	Annual	Management	1j	Elect Director A. Shane Sanders	For	Against
Danaher Corporation	USA	09-may-23	Annual	Management	1k	Elect Director John T. Schwieters	For	Against
Danaher Corporation	USA	09-may-23	Annual	Management	11	Elect Director Alan G. Spoon	For	For
Danaher Corporation	USA	09-may-23	Annual	Management	1m	Elect Director Raymond C. Stevens	For	Against
Danaher Corporation  Danaher Corporation	USA USA	09-may-23 09-may-23	Annual Annual	Management Management	1n 2	Elect Director Elias A. Zerhouni Ratify Ernst & Young LLP as Auditors	For For	For For
Danaher Corporation	USA	09-may-23	Annual	Management	3	Ratily Entits of Totally LLT as Auditions Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Danaher Corporation	USA	09-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Danaher Corporation	USA	09-may-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Danaher Corporation	USA	09-may-23	Annual	Shareholder	6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Elevance Health, Inc.	USA	10-may-23	Annual	Management	1.1	Elect Director Gail K. Boudreaux	For	For
Elevance Health, Inc.	USA	10-may-23	Annual	Management	1.2	Elect Director R. Kerry Clark	For	For
Elevance Health, Inc.	USA	10-may-23	Annual	Management	1.3	Elect Director Robert L. Dixon, Jr.	For	For
Elevance Health, Inc. Elevance Health, Inc.	USA USA	10-may-23	Annual Annual	Management	1.4	Elect Director Deanna D. Strable  Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Elevance Health, Inc.	USA	10-may-23 10-may-23	Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers Compensation  Advisory Vote on Say on Pay Frequency	One Year	One Year
Elevance Health, Inc.	USA	10-may-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Elevance Health, Inc.	USA	10-may-23	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Elevance Health, Inc.	USA	10-may-23	Annual	Shareholder	6	Annually Report Third Party Political Contributions	Against	Against
Phillips 66	USA	10-may-23	Annual	Management	1a	Elect Director Gregory J. Hayes	For	For
Phillips 66	USA	10-may-23	Annual	Management	1b	Elect Director Charles M. Holley	For	Against
Phillips 66	USA	10-may-23	Annual	Management	1c	Elect Director Denise R. Singleton	For	Against
Phillips 66	USA USA	10-may-23	Annual Annual	Management Management	1d 1e	Elect Director Glenn F. Tilton Elect Director Marna C. Whittington	For For	Against Against
Phillips 66 Phillips 66	USA	10-may-23 10-may-23	Annual	Management	2	Elect Director Mania C. writiningon  Declassify the Board of Directors	For	For
Phillips 66	USA	10-may-23	Annual	Management	3	Declassiny unleaded or interests Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Phillips 66	USA	10-may-23	Annual	Management	4	Ratify Emst & Young LLP as Auditors	For	For
Phillips 66	USA	10-may-23	Annual	Shareholder	5	Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	Against	For
Wolters Kluwer NV	Netherlands	10-may-23	Annual	Management	2.c	Approve Remuneration Report	For	For
Wolters Kluwer NV	Netherlands	10-may-23	Annual	Management	3.a	Adopt Financial Statements and Statutory Reports	For	For
Wolters Kluwer NV Wolters Kluwer NV	Netherlands Netherlands	10-may-23	Annual Annual	Management Management	3.c 4.a	Approve Dividends Approve Dividends Approve Dividends	For For	For For
Wolters Kluwer NV Wolters Kluwer NV	Netherlands Netherlands	10-may-23 10-may-23	Annual	Management Management	4.a 4.b	Approve Discharge of Executive Board  Approve Discharge of Supervisory Board	For	For
Wolters Kluwer NV Wolters Kluwer NV	Netherlands	10-may-23 10-may-23	Annual	Management	4.b 5	Reelect Chris Vogelzang to Supervisory Board	For	For
Wolters Kluwer NV	Netherlands	10-may-23	Annual	Management	6.a	Regieve China Studential of Supervisor Policy Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Wolters Kluwer NV	Netherlands	10-may-23	Annual	Management	6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Wolters Kluwer NV	Netherlands	10-may-23	Annual	Management	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Wolters Kluwer NV	Netherlands	10-may-23	Annual	Management	8	Approve Cancellation of Shares	For	For
Wolters Kluwer NV	Netherlands	10-may-23	Annual	Management	9	Approve KPMG Accountants N.V as Auditors	For	For
Rational AG	Germany	10-may-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 11 per Share and Special Dividends of EUR 2.50 per Share	For	For
Rational AG Rational AG	Germany Germany	10-may-23 10-may-23	Annual Annual	Management Management	3 4	Approve Discharge of Management Board for Fiscal Year 2022  Approve Discharge of Supervisory Board for Fiscal Year 2022	For For	For
Rational AG	Germany	10-may-23 10-may-23	Annual	Management	5	Approve Discharge of Supervisory Board for Fiscal Year 2022  Approve Remuneration Report	For	For
Rational AG	Germany	10-may-23	Annual	Management	6	Approve Remomeration report Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	For	For
Rational AG	Germany	10-may-23	Annual	Management	7	Amend Article Re: Location of Annual Meeting	For	For
Rational AG	Germany	10-may-23	Annual	Management	8	Approve Virtual-Only Shareholder Meetings Until 2028	For	For
Rational AG	Germany	10-may-23	Annual	Management	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Rational AG	Germany	10-may-23	Annual	Management	10	Approve Affiliation Agreement with RATIONAL Ausbildungsgesellschaft mbH	For	For
Kinder Morgan, Inc.	USA	10-may-23	Annual	Management	1.1	Elect Director Richard D. Kinder	For	Against
Kinder Morgan, Inc.	USA	10-may-23	Annual	Management	1.2	Elect Director Steven J. Kean	For	Against
Kinder Morgan, Inc.	USA	10-may-23	Annual	Management	1.3	Elect Director Kimberly A. Dang	For	Against

Elicit   May   19-20   Avandarded   Management   1   Accord Process Barrens and Subservine Report   1   Ac	Company	Country	Meeting Date	Туре	Proponent	ltem	Proposal	Mgmt Rec	Vote
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March   Marc									
Proceedings   Proceedings   Process   Proces	Kinder Morgan, Inc.				Management				
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Fig.		USA				2		For	
March   Marc		USA		Annual		3			For
Fig.	Kinder Morgan, Inc.		10-may-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation		
Fig.   March	Eni SpA	Italy	10-may-23	Annual/Special		1			For
Fig. 16.5   May	Eni SpA				Management	2			
Proceedings					Management				
Fig.   1.									
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Page									
Fig.   1.	Eni SpA					6			
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Fin   Substitution   10 may   20 may   20 man						18	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital; Amend Article 5		
CSK Composition	Eni SpA	Italy				Α			Against
SSA   Composition   USA   Company	CSX Corporation	USA	10-may-23	Annual		1a		For	For
CSA Copposition	CSX Corporation	USA	10-may-23	Annual	Management	1b	Elect Director Thomas P. Bostick	For	For
CSS. Corporation	CSX Corporation	USA		Annual		1c	Elect Director Steven T. Halverson	For	For
CSA Copposation	CSX Corporation		10-may-23	Annual	Management	1d	Elect Director Paul C. Hilal	For	For
CSA Copporation	CSX Corporation		10-may-23	Annual		1e			
CSA Copporation	CSX Corporation		10-may-23	Annual		1f			
CSS Corporation	CSX Corporation		10-may-23						
CSA Corporation									
SSA Corporation	CSX Corporation		10-may-23		Management	11			
SSX Copporation						1j			
SSX Corporation	CSX Corporation					1K			
CSS Corporation	CSX Corporation					2			
American Water Works Company, Inc.   USA   10-may-23   Annual   Management   1a   Elect Director Market Clark Closes   For For American Water Works Company, Inc.   USA   10-may-23   Annual   Management   1b   Elect Director Market Clark Closes   For For American Water Works Company, Inc.   USA   10-may-23   Annual   Management   1c   Elect Director Market Clark Closes   For For For American Water Works Company, Inc.   USA   10-may-23   Annual   Management   1d   Elect Director Market Clark Closes   For For For American Water Works Company, Inc.   USA   10-may-23   Annual   Management   1d   Elect Director Market Clark Cl					Management				
American Water Works Company, Inc.   USA   10-may-23   Annual   Management   1b   Elect Director Martha Clark Goss   For   For   American Water Works Company, Inc.   USA   10-may-23   Annual   Management   1d   Elect Director Kimberly, J. Harris   For   For   American Water Works Company, Inc.   USA   10-may-23   Annual   Management   1d   Elect Director Kimberly, J. Harris   For   For   For   American Water Works Company, Inc.   USA   10-may-23   Annual   Management   1e   Elect Director Leurif P. Havenec   For   For   For   American Water Works Company, Inc.   USA   10-may-23   Annual   Management   1f   Elect Director Leurif P. Havenec   For									
American Water Works Company, Inc.         USA         10-may-23 (a)         Annual Management 1 (b)         Elect Director M. Susan Handwick         For Por American Water Works Company, Inc.         USA         10-may-23 (a)         Annual Management 1 (b)         Elect Director M. Susan Handwick         For Por American Water Works Company, Inc.         USA         10-may-23 (a)         Annual Management 1 (b)         Elect Director Laurie P. Havanec         For For Por Annetican Water Works Company, Inc.         USA         10-may-23 (a)         Annual Management 1 (b)         Elect Director Laurie P. Havanec         For For Por Annetican Water Works Company, Inc.         USA         10-may-23 (a)         Annual Management 1 (b)         Elect Director M. Susan Handwick         For For Por Annetican Water Works Company, Inc.         USA         10-may-23 (a)         Annual Management 1 (b)         Elect Director M. Susan Handwick         For For Por Annetican Water Works Company, Inc.         USA         10-may-23 (a)         Annual Management 1 (b)         Elect Director M. Susan Handwick         For For For Por Annetican Water Works Company, Inc.         USA         10-may-23 (a)         Annual Management 1 (b)         Elect Director M. Susan Handwick         For									
American Water Works Company, Inc.         USA         10-may/23         Annual         Management         1d         Elect Director Lawier P. Havanee         For         For         For         Annetican Water Works Company, Inc.         USA         10-may/23         Annual         Management         1f         Elect Director Justical L. Johnson         For         F			10-may-23						
American Water Works Company, Inc.         USA         10-may-23         Annual         Management of the For Management of M									
American Water Works Company, Inc.   USA   10-may-23   Annual   Management   1   Elect Director Julia L. Johnson   For For American Mater Works Company, Inc.   USA   10-may-23   Annual   Management   1   Elect Director Valia L. Kampling   For For American Water Works Company, Inc.   USA   10-may-23   Annual   Management   1   Elect Director Kaif F, Kurz   For For American Water Works Company, Inc.   USA   10-may-23   Annual   Management   1   Elect Director Kaif F, Kurz   For For American Water Works Company, Inc.   USA   10-may-23   Annual   Management   1   Elect Director Males L. Marberry   For For American Water Works Company, Inc.   USA   10-may-23   Annual   Management   1   Elect Director Valia L. Marberry   For For For American Water Works Company, Inc.   USA   10-may-23   Annual   Management   2   Advisory Vote to Ratiny Named Executive Officers' Compensation   For	American Water Works Company, Inc.		10-may-23		Management				
American Water Works Corpsany, Inc.         USA         10-may-23 (annual Management of processing the processing of processing the processing of processing	American Water Works Company, Inc.								
American Water Works Company, Inc.   USA   10-msy-23   Annual   Management   11   Elect Director Karl F. Kurz   For American Water Works Company, Inc.   USA   10-msy-23   Annual   Management   11   Elect Director Mane Case Stawridis   For American Water Works Company, Inc.   USA   10-msy-23   Annual   Management   11   Elect Director Lord Raff F. Kurz   For American Water Works Company, Inc.   USA   10-msy-23   Annual   Management   12   Elect Director Lord Raff F. Mare Executive Officers' Compensation   For American Water Works Company, Inc.   USA   10-msy-23   Annual   Management   14   Elect Director Lord Raff F. Mare Executive Officers' Compensation   For American Water Works Company, Inc.   USA   10-msy-23   Annual   Management   14   Elect Director Pacific Raff F. Kurz   Advisory Vote to Raff Vote Raff F. Mare Executive Officers' Compensation   For American Water Works Company, Inc.   USA   10-msy-23   Annual   Management   14   Elect Director Pacific Raff F. Kurz   Annual Management   14   Elect Director Pacific Raff F. Kurz   Annual Management   14   Elect Director Pacific Raff F. Kurz   Annual Management   14   Elect Director Pacific Raff F. Kurz   Annual Management   15   Elect Director Pacific Raff F. Kurz   Annual Management   15   Elect Director Pacific Raff F. Kurz   Annual Management   15   Elect Director Pacific Raff F. Kurz   Annual Management   15   Elect Director Pacific Raff F. Kurz   Annual Management   15   Elect Director Pacific Raff F. Kurz   Annual Management   16   Elect Director V. Don Comwell   Elect Director V	American Water Works Company, Inc.		10-may-23			1g			
American Water Works Company, Inc.         USA         10-may-23         Annual         Management         11         Elect Director Michael L Marberry           American Water Works Company, Inc.         USA         10-may-23         Annual         Management         2         Advisory Vote to Ratify Named Executive Officers Compensation         For         For           American Water Works Company, Inc.         USA         10-may-23         Annual         Management         2         Advisory Vote to Ratify Named Executive Officers Compensation         For         For         Annual           American Water Works Company, Inc.         USA         10-may-23         Annual         Management         4         Ratify Pricevate/house Coopers LLP as Auditors         Annual         Annual         Annual         Annual         Annual         Annual         Annual         Management         1         Elect Director Paola Bergamaschi           American International Group, Inc.         USA         10-may-23         Annual         Management         1         Elect Director Paola Bergamaschi           American International Group, Inc.         USA         10-may-23         Annual         Management         1         Elect Director Uname Cole. Ir.           American International Group, Inc.         USA         10-may-23         Annual         Management <td>American Water Works Company, Inc.</td> <td></td> <td></td> <td>Annual</td> <td></td> <td>1h</td> <td></td> <td></td> <td>For</td>	American Water Works Company, Inc.			Annual		1h			For
American Water Works Company, Inc.         USA         10-may-23 brand         Annual Management 1 j         Elect Director James C, Stavridis American Water Works Company, Inc.         Elect Director James C, Stavridis American Water Works Company, Inc.         USA         10-may-23 brand         Annual Management 3 Advisory Vote to Raitly Named Executive Officers' Compensation         5 For For For American Water Works Company, Inc.         USA         10-may-23 brand         Annual Management 4 Raitly Pricewaterhouse-Coopers LLP as Auditors         Advisory Vote to Raitly Named Executive Officers' Compensation         For	American Water Works Company, Inc.		10-may-23		Management	1i			
American Water Works Company, Inc. USA 10-may-23 Annual Management 3 Advisory Vote on Say on Pay Frequency American Water Works Company, Inc. USA 10-may-23 Annual Management 4 Raffly PricewaterhouseCoopers LLP as Auditors American International Group, Inc. USA 10-may-23 Annual Management 1a Elect Director Jamas College Pay Say Say Say Say Say Say Say Say Say S	American Water Works Company, Inc.		10-may-23			1j			
American Water Works Company, Inc. USA 10-may-23 Annual Management 3 Advisory Vote on Say on Pay Frequency American Water Works Company, Inc. USA 10-may-23 Annual Management 4 Ratily Pricewaterhouse Coopers LLP as Auditors American International Group, Inc. USA 10-may-23 Annual Management 1a Elect Director Paola Bergamasch American International Group, Inc. USA 10-may-23 Annual Management 1b Elect Director Paola Bergamasch American International Group, Inc. USA 10-may-23 Annual Management 1c Elect Director Daina Muniphy American International Group, Inc. USA 10-may-23 Annual Management 1c Elect Director Daina Muniphy American International Group, Inc. USA 10-may-23 Annual Management 1c Elect Director Daina Muniphy American International Group, Inc. USA 10-may-23 Annual Management 1e Elect Director Linda A. Mills For For American International Group, Inc. USA 10-may-23 Annual Management 1f Elect Director Diana M. Murphy For American International Group, Inc. USA 10-may-23 Annual Management 1f Elect Director Diana M. Murphy For For American International Group, Inc. USA 10-may-23 Annual Management 1f Elect Director Diana M. Murphy For For American International Group, Inc. USA 10-may-23 Annual Management 1f Elect Director Diana M. Murphy For For For American International Group, Inc. USA 10-may-23 Annual Management 1f Elect Director Diana M. Murphy For For For For American International Group, Inc. USA 10-may-23 Annual Management 1f Elect Director Diana M. Murphy For For For For American International Group, Inc. USA 10-may-23 Annual Management 1f Elect Director Diana M. Murphy For For For For For American International Group, Inc. USA 10-may-23 Annual Management 1f Elect Director Openses A. Witman For	American Water Works Company, Inc.		10-may-23			2			
American International Group, Inc. USA 10-may-23 Annual Shareholder 5 Oversee and Report a Racial Equity Audit American International Group, Inc. USA 10-may-23 Annual Management 1a Elect Director Paola Bergamaschi For American International Group, Inc. USA 10-may-23 Annual Management 1b Elect Director V. Don Cornwell For For American International Group, Inc. USA 10-may-23 Annual Management 1c Elect Director V. Don Cornwell For For American International Group, Inc. USA 10-may-23 Annual Management 1e Elect Director V. Don Cornwell For For American International Group, Inc. USA 10-may-23 Annual Management 1e Elect Director U. Don Cornwell For For For American International Group, Inc. USA 10-may-23 Annual Management 1e Elect Director Diana M. Murphy For	American Water Works Company, Inc.					3			
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American International Group, Inc. USA 10-may-23 Annual Management 1c Elect Director James Cole, Jr. American International Group, Inc. USA 10-may-23 Annual Management 1c Elect Director V. Don Comwell American International Group, Inc. USA 10-may-23 Annual Management 1d Elect Director V. Don Comwell American International Group, Inc. USA 10-may-23 Annual Management 1d Elect Director Linda A. Mills For For American International Group, Inc. USA 10-may-23 Annual Management 1f Elect Director Depth For Profino Menican International Group, Inc. USA 10-may-23 Annual Management 1f Elect Director Depth For Profino Menican International Group, Inc. USA 10-may-23 Annual Management 1f Elect Director Depth For Profino Menican International Group, Inc. USA 10-may-23 Annual Management 1f Elect Director Depth For Profino Menican International Group, Inc. USA 10-may-23 Annual Management 1f Elect Director Profinos Management 1f Elect Director Prof						5			
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American International Group, Inc.         USA         10-may-23 Annual         Amagement Management 1 feet Director Linda A. Mills         Elect Director Linda A. Mills         For For For For For For American International Group, Inc.           American International Group, Inc.         USA         10-may-23 Annual         Management 1 feet Director Diana M. Murphy         For For For American International Group, Inc.         USA         10-may-23 Annual         Management 1 feet Director Diana M. Murphy         For For For For American International Group, Inc.         USA         10-may-23 Annual         Management 1 feet Director Director John G. Rice         For For For For American International Group, Inc.         USA         10-may-23 Annual         Management 1 feet Director Heres M. Vauphan         For For For For For American International Group, Inc.         USA         10-may-23 Annual         Management 1 feet Director Vanessa A. Wittman         For									
American International Group, Inc. USA 10-may-23 Annual Management 1e Elect Director Diana M. Murphy American International Group, Inc. USA 10-may-23 Annual Management 1f Elect Director John G. Rice American International Group, Inc. USA 10-may-23 Annual Management 1g Elect Director John G. Rice American International Group, Inc. USA 10-may-23 Annual Management 1h Elect Director John G. Rice American International Group, Inc. USA 10-may-23 Annual Management 1i Elect Director Therese M. Vaughan For For American International Group, Inc. USA 10-may-23 Annual Management 1i Elect Director Therese M. Vaughan For For American International Group, Inc. USA 10-may-23 Annual Management 1j Elect Director Yohn G. Rice American International Group, Inc. USA 10-may-23 Annual Management 1j Elect Director Yohn G. Rice American International Group, Inc. USA 10-may-23 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For For American International Group, Inc. USA 10-may-23 Annual Management 3 Ratify PricewaterhouseCoopers LLP as Adultions For									
American International Group, Inc. USA 10-may-23 Annual Management 11 Elect Director Peter R. Porrino For American International Group, Inc. USA 10-may-23 Annual Management 11 Elect Director Therese M. Vaughan For For American International Group, Inc. USA 10-may-23 Annual Management 11 Elect Director Therese M. Vaughan For For American International Group, Inc. USA 10-may-23 Annual Management 11 Elect Director Therese M. Vaughan For For For American International Group, Inc. USA 10-may-23 Annual Management 11 Elect Director Vanessa A. Wittman For For For American International Group, Inc. USA 10-may-23 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For For Against American International Group, Inc. USA 10-may-23 Annual Management 3 Ratify Pricewaterhouse/Coopers LLP as Auditors American International Group, Inc. USA 10-may-23 Annual Management 4 Require Independent Board Chair For For For For For For For For For Fo									
American International Group, Inc.         USA         10-may-23         Annual         Management         1g         Elect Director John G. Rice         For         For         For           American International Group, Inc.         USA         10-may-23         Annual         Management         1i         Elect Director Therese M. Vauphan         For		USA							
American International Group, Inc. USA 10-may-23 Annual Management 1 Elect Director Therese M. Vaughan For For American International Group, Inc. USA 10-may-23 Annual Management 1 Elect Director Peter Zaffino American International Group, Inc. USA 10-may-23 Annual Management 1 Elect Director Peter Zaffino American International Group, Inc. USA 10-may-23 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation American International Group, Inc. USA 10-may-23 Annual Management 3 Ratify PricewaterhouseCoopers LLP as Auditors American International Group, Inc. USA 10-may-23 Annual Management 4 Require Independent Board Chair For American International Group, Inc. USA 10-may-23 Annual Management 1 Approve Consolidated and Standalone Financial Statements For									
American International Group, Inc. USA 10-may-23 Annual Management 1i Elect Director Yanessa A Wittman For For American International Group, Inc. USA 10-may-23 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation American International Group, Inc. USA 10-may-23 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation American International Group, Inc. USA 10-may-23 Annual Management 3 Ratify Pricewaterhouse Coopers LLP as Auditors American International Group, Inc. USA 10-may-23 Annual Management 4 Require Independent Board Chair For For Against For Fluidra SA Fluidra SA Spain 10-may-23 Annual Management 1 Approve Consolidated and Standalone Financial Statements For For For For For Fluidra SA Spain 10-may-23 Annual Management 2 Approve Non-Financial Information Statement For									
American International Group, Inc. USA 10-may-23 Annual Management 1; Elect Director Peter Zaffino For Against American International Group, Inc. USA 10-may-23 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation American International Group, Inc. USA 10-may-23 Annual Management 3 Ratify Pricewaterhouse Coopers LL P as Auditors American International Group, Inc. USA 10-may-23 Annual Shareholder 4 Require Independent Board Chair Fluidra SA Spain 10-may-23 Annual Management 1 Approve Consolidated and Standalone Financial Statements For									
American International Group, Inc. USA 10-may-23 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For Against American International Group, Inc. USA 10-may-23 Annual Management 3 Ratify PricewaterhouseCoopers LLP as Auditoris American International Group, Inc. USA 10-may-23 Annual Shareholder 4 Require Independent Board Chair Fuldra SA Spain 10-may-23 Annual Management 1 Approve Consolidated and Standalone Financial Internation For For Fuldra SA Spain 10-may-23 Annual Management 2 Approve Non-Financial Information Statement Fuldra SA Spain 10-may-23 Annual Management 3 Approve Allocation of Income Fluidra SA Spain 10-may-23 Annual Management 4 Approve Disorder For For Fuldra SA Spain 10-may-23 Annual Management 4 Approve Disorder									
American International Group, Inc. USA 10-may-23 Annual Management 3 Ratify PricewaterhouseCoopers LLP as Auditors For American International Group, Inc. USA 10-may-23 Annual Shareholder 4 Require Independent Board Chair For For For Fluidra SA Spain 10-may-23 Annual Management 1 Approve Consolidated and Standalone Financial Statements For For For Fluidra SA Spain 10-may-23 Annual Management 2 Approve Non-Financial Information Statement For For For For For For For Spain 10-may-23 Annual Management 3 Approve Allocation of Income For For For For Fluidra SA Spain 10-may-23 Annual Management 4 Approve Disciplated and Statement For			10-111dy-23			2			
American International Group, Inc. USA 10-may-23 Annual Shareholder 4 Require Independent Board Chair For Fluidra SA Spain 10-may-23 Annual Management 1 Approve Consolidated and Standalone Financial Istatements For For For For For For Fluidra SA Spain 10-may-23 Annual Management 2 Approve Non-Financial Information Statement From For	American International Group, Inc.					3			
Fluidra SA Spain 10-may-23 Annual Management 1 Approve Consolidated and Standalone Financial Statements For For Fluidra SA Spain 10-may-23 Annual Management 2 Approve Non-Financial Information Statement For For Fluidra SA Spain 10-may-23 Annual Management 3 Approve Allocation of Income Fluidra SA Spain 10-may-23 Annual Management 4 Approve Discharge of Board For For For						4			
Fluidra SA Spain 10-may-23 Annual Management 2 Approve Non-Financial Information Statement For For Fluidra SA Spain 10-may-23 Annual Management 3 Approve Allocation of Income Fluidra SA Spain 10-may-23 Annual Management 4 Approve Discharge of Board For						1			
Fluidra SA Spain 10-may-23 Annual Management 3 Approve Allocation of Income For For For Fluidra SA Spain 10-may-23 Annual Management 4 Approve Discharge of Board For						2			
Fluidra SA Spain 10-may-23 Annual Management 4 Approve Discharge of Board For For						3			
						4			
	Fluidra SA					5	Approve Dividends Charged Against Reserves		



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Fluidra SA	Spain	10-may-23	Annual	Management	6	Amend Article 36 Re: Increase in Board Size to 13	For	For
Fluidra SA	Spain	10-may-23	Annual	Management	7.1	Elect Aedhmar Hynes as Director	For	For
Fluidra SA Fluidra SA	Spain Spain	10-may-23 10-may-23	Annual Annual	Management Management	7.2 8	Elect Manuel Puig Rocha as Director  Reelect Jorge Valentin Constans Fernandez as Director	For	Against Against
Fluidra SA	Spain	10-may-23	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Fluidra SA	Spain	10-may-23	Annual	Management	10	Approve Stock-for-Salary Plan	For	For
Fluidra SA	Spain	10-may-23	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Enel SpA	Italy	10-may-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Enel SpA Enel SpA	Italy Italy	10-may-23 10-may-23	Annual Annual	Management Management	2	Approve Allocation of Income Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Enel SpA	Italy	10-may-23	Annual	Management	4	Authorize of Directors  Fix Number of Directors	For	For
Enel SpA	Italy	10-may-23	Annual	Management	5	Fix Board Terms for Directors	For	For
Enel SpA	Italy	10-may-23	Annual	Shareholder	6.1	Slate 1 Submitted by Ministry of Economy and Finance	None	Against
Enel SpA	Italy	10-may-23	Annual	Shareholder	6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Enel SpA	Italy	10-may-23	Annual	Shareholder	6.3	Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	None	Against
Enel SpA Enel SpA	Italy Italy	10-may-23 10-may-23	Annual Annual	Shareholder Shareholder	7.1	Elect Paolo Scaroni as Board Chair Elect Marco Mazzucchelli as Board Chair	None None	For Against
Enel SpA	Italy	10-may-23	Annual	Management	8	Approve Remuneration of Directors	For	For
Enel SpA	Italy	10-may-23	Annual	Management	9	Approve Long Term Incentive Plan 2023	For	For
Enel SpA	Italy	10-may-23	Annual	Management	10.1	Approve Remuneration Policy	For	For
Enel SpA	Italy	10-may-23	Annual	Management	10.2	Approve Second Section of the Remuneration Report	For	For
Enel SpA Rentokil Initial Plc	Italy	10-may-23	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None For	Against For
Rentokii Initial Pic Rentokil Initial Pic	United Kingdom United Kingdom	10-may-23 10-may-23	Annual Annual	Management Management	2	Accept Financial Statements and Statutory Reports Approve Remuneration Report	For	For
Rentokil Initial Pic	United Kingdom	10-may-23	Annual	Management	3	Approve Restricted Share Plan	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	4	Approve Deferred Bonus Plan	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	5	Approve Final Dividend	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	6	Elect David Frear as Director	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	7	Elect Sally Johnson as Director	For	For For
Rentokil Initial Plc Rentokil Initial Plc	United Kingdom United Kingdom	10-may-23 10-may-23	Annual Annual	Management Management	9	Re-elect Stuart Ingall-Tombs as Director Re-elect Sarosh Mistry as Director	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	10	Re-elect John Pettigrew as Director	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	11	Re-elect Andy Ransom as Director	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	12	Re-elect Richard Solomons as Director	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	13	Re-elect Cathy Turner as Director	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	14	Re-elect Linda Yueh as Director	For	For
Rentokil Initial Plc Rentokil Initial Plc	United Kingdom	10-may-23	Annual Annual	Management Management	15 16	Reappoint PricewaterhouseCoopers LLP as Auditors Authories Report to EV Demungation of Auditors	For	For
Rentokil Initial Plc	United Kingdom United Kingdom	10-may-23 10-may-23	Annual	Management Management	17	Authorise Board to Fix Remuneration of Auditors  Authorise UK Political Donations and Expenditure	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	18	Authorise Issue of Equity	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
Rentokil Initial Plc	United Kingdom	10-may-23	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Rentokil Initial Plc Rentokil Initial Plc	United Kingdom United Kingdom	10-may-23	Annual Annual	Management Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice  Adopt New Articles of Association	For	For
Equinor ASA	Norway	10-may-23 10-may-23	Annual	Management Management	3	Aught New Articles or Association Elect Chairman of Meeting	For	For
Equinor ASA	Norway	10-may-23	Annual	Management	4	Approve Notice of Meeting and Agenda	For	For
Equinor ASA	Norway	10-may-23	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Equinor ASA	Norway	10-may-23	Annual	Management	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.30 Per Share, Approve Extraordinary	For	For
Equinor ASA	Norway	10-may-23	Annual	Management	7	Authorize Board to Distribute Dividends	For	For
Equinor ASA Equinor ASA	Norway Norway	10-may-23 10-may-23	Annual Annual	Shareholder Shareholder	8	Ban Use of Fiberglass Rotor Blades in All New Wind Farms, Commit to Buy into Existing Hydropower Projects, and Conduct Research on Other Energy Identify and Manage Climate-Related Risks and Possibilities, and Integrate Them into Company's Strategy	Against Against	Against
Equinor ASA	Norway	10-may-23	Annual	Shareholder	10	Stop All Exploration and Drilling by 2025 and Provide Financial and Technical Assistance For Repair and Development of Ukraine's Energy	Against	Abstain
Equinor ASA	Norway	10-may-23	Annual	Shareholder	11	Develop Procedure to Improve Response to Shareholder Proposals	Against	Abstain
Equinor ASA	Norway	10-may-23	Annual	Shareholder	12	End All Plans for Activities in Barents Sea, Adjust Up Investment in Renewables/Low Carbon Solution to 50 Percent by 2025, Implement CCS for	Against	Abstain
Equinor ASA	Norway	10-may-23	Annual	Shareholder	13	Stop All Exploration and Test Drilling for Oil & Gas, Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya, and	Against	Abstain
Equinor ASA	Norway	10-may-23	Annual	Shareholder	14	Include Global Warming in Company's Further Strategy, Stop All Exploration For More Oil & Gas, Phase Out All Production and Sale of Oil & Gas,	Against	Abstain
Equinor ASA	Norway	10-may-23	Annual Annual	Management Management	15 16.1	Approve Company's Corporate Governance Statement Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For For
Equinor ASA Equinor ASA	Norway Norway	10-may-23 10-may-23	Annual	Management Management	16.2	Approve Remuneration Foliation Statement Approve Remuneration	For	For
Equinor ASA	Norway	10-may-23	Annual	Management	17	Approve Remuneration of Auditors	For	For
Equinor ASA	Norway	10-may-23	Annual	Management	18	Approve Remuneration of Directors in the Amount of NOK 143,700 for Chairman, NOK 75,800 for Deputy Chairman and NOK 53,250 for Other	For	For
Equinor ASA	Norway	10-may-23	Annual	Management	19	Approve Remuneration of Nominating Committee	For	For
Equinor ASA	Norway	10-may-23	Annual	Management	20	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	For	For
Equinor ASA	Norway	10-may-23	Annual	Management	21	Approve NOK 431 Million Reduction in Share Capital via Share Cancellation Authorise Share Description	For	For
Equinor ASA Norfolk Southern Corporation	Norway USA	10-may-23 11-may-23	Annual Annual	Management Management	22 1a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares  Elect Director Thomas D. Bell, Jr.	For For	For
Norfolk Southern Corporation	USA	11-may-23	Annual	Management	1b	Elect Director Mitchael E. Daniels, Jr.	For	For
Norfolk Southern Corporation	USA	11-may-23	Annual	Management	1c	Elect Director Marcela E. Donadio	For	For
Norfolk Southern Corporation	USA	11-may-23	Annual	Management	1d	Elect Director John C. Huffard, Jr.	For	For
Norfolk Southern Corporation	USA	11-may-23	Annual	Management	1e	Elect Director Christopher T. Jones	For	For
	USA	11-may-23	Annual	Management	1f	Elect Director Thomas C, Kelleher	For	For
		11-may-23	Annual	Management	1g 1h	Elect Director Steven F. Leer Elect Director Michael D. Lockhart	For	For For
Norfolk Southern Corporation	USA					LIGHT DUGHAN MULINGE D. LOCKDAN		
Norfolk Southern Corporation Norfolk Southern Corporation	USA	11-may-23	Annual Annual	Management Management			For	
Norfolk Southern Corporation Norfolk Southern Corporation Norfolk Southern Corporation	USA USA	11-may-23 11-may-23	Annual Annual Annual	Management Management Management	1i 1i	Elect Director Amy E. Miles	For	For
Norfolk Southern Corporation Norfolk Southern Corporation Norfolk Southern Corporation Norfolk Southern Corporation	USA	11-may-23 11-may-23 11-may-23	Annual	Management Management		Elect Director Amy E. Miles Elect Director Claude Mongeau	For For	
Norfolk Southern Corporation	USA USA USA USA USA	11-may-23 11-may-23	Annual Annual	Management	1i 1j	Elect Director Amy E. Miles	For For	For
Norfolk Southern Corporation	USA USA USA USA USA USA	11-may-23 11-may-23 11-may-23 11-may-23 11-may-23 11-may-23	Annual Annual Annual Annual Annual	Management Management Management Management Management Management	1i 1j 1k	Elect Director Amy E. Miles Elect Director Claude Mongeau Elect Director Jennifer F. Scanlon Elect Director Alan H. Shaw Elect Director Jennifer F. Thompson	For For For	For For For
Norfolk Southern Corporation	USA USA USA USA USA	11-may-23 11-may-23 11-may-23 11-may-23 11-may-23	Annual Annual Annual Annual	Management Management Management Management	1i 1j 1k 1l	Elect Director Amy E. Miles Elect Director Claude Mongeau Elect Director Jennifer F. Scanlon Elect Director Alan H. Shaw	For For	For For

Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Norfolk Southern Corporation	USA	11-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Norfolk Southern Corporation	USA	11-may-23	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Verizon Communications Inc.	USA	11-may-23	Annual	Management	1.1	Elect Director Shellye Archambeau	For	For
Verizon Communications Inc.	USA USA	11-may-23	Annual Annual	Management	1.2	Elect Director Roxanne Austin Elect Director Mark Bertolini	For For	For For
Verizon Communications Inc.  Verizon Communications Inc.	USA	11-may-23	Annual	Management Management	1.3	Elect Director Vittorio Colao	For	For
Verizon Communications Inc.  Verizon Communications Inc.	USA	11-may-23 11-may-23	Annual	Management	1.5	Elect Director Melanie Healey	For	For
Verizon Communications Inc.	USA	11-may-23	Annual	Management	1.6	Elect Director Laxman Narasimhan	For	For
Verizon Communications Inc.	USA	11-may-23	Annual	Management	1.7	Elect Director Clarence Oils, Jr.	For	For
Verizon Communications Inc.	USA	11-may-23	Annual	Management	1.8	Elect Director Daniel Schulman	For	For
Verizon Communications Inc.	USA	11-may-23	Annual	Management	1.9	Elect Director Rodney Slater	For	For
Verizon Communications Inc.	USA	11-may-23	Annual	Management	1.10	Elect Director Carol Tome	For	For
Verizon Communications Inc.	USA	11-may-23	Annual	Management	1.11	Elect Director Hans Vestberg	For	For
Verizon Communications Inc.	USA	11-may-23	Annual	Management	1.12	Elect Director Gregory Weaver	For	For
Verizon Communications Inc.	USA	11-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Verizon Communications Inc.	USA	11-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Verizon Communications Inc.	USA	11-may-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Verizon Communications Inc.	USA	11-may-23	Annual	Shareholder	5	Report on Government Requests to Remove Content	Against	Against
Verizon Communications Inc.	USA	11-may-23	Annual	Shareholder	6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against
Verizon Communications Inc.	USA	11-may-23	Annual	Shareholder	7	Amend Clawback Policy	Against	For
Verizon Communications Inc.	USA	11-may-23	Annual	Shareholder	8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Verizon Communications Inc.	USA	11-may-23	Annual	Shareholder	9	Require Independent Board Chair	Against	For
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	1.1	Elect Director Mark D. Millett	For	For
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	1.2	Elect Director Sheree L. Bargabos	For	For
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	1.3	Elect Director Kenneth W. Cornew	For	For
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	1.4	Elect Director Traci M. Dolan	For	For
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	1.5	Elect Director James C. Marcuccilli Flex Director James C. Marcuccilli Flex Director Bredde C. Ropers	For	For
Steel Dynamics, Inc.	USA USA	11-may-23	Annual	Management	1.6	Elect Director Bradley S. Seaman Elect Director Gabriel L. Shaheen	For For	For For
Steel Dynamics, Inc.	USA	11-may-23 11-may-23	Annual Annual	Management Management	1.7	Elect Director Cabriel L. Shaneen Elect Director Luis M. Sierra	For	For For
Steel Dynamics, Inc.	USA		Annual	Management	1.9	Elect Director Luis w. Serva A. Sonnenberg	For	For
Steel Dynamics, Inc. Steel Dynamics, Inc.	USA	11-may-23 11-may-23	Annual	Management	1.10	Elect Director Richard P. Teets, Jr.	For	For
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	5	Approve Omnibus Stock Plan	For	For
Steel Dynamics, Inc.	USA	11-may-23	Annual	Management	6	Adopt Majority Voting for Uncontested Election of Directors	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.75 per Share	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	4	Approve Transaction with Jean-Michel Gault Re: Employment Contract with Klepierre Management SNC	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	5	Approve Transaction with Klepierre Management SNC and Jean-Michel Gault Re: Settlement Agreement	For	Against
Klepierre SA	France	11-may-23	Annual/Special	Management	6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	7	Reelect Catherine Simoni as Supervisory Board Member	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	8	Reelect Florence von Erb as Supervisory Board Member	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	9	Reelect Stanley Shashoua as Supervisory Board Member	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	10	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	11	Acknowledge End of Mandate of Picarle & Associes as Alternate Auditor and Decision Not to Replace	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	12	Approve Remuneration Policy of Chairman and Supervisory Board Members	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Management Board	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	14	Approve Remuneration Policy of Management Board Members	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	15	Approve Compensation Report of Corporate Officers	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	16	Approve Compensation of David Simon, Chairman of the Supervisory Board	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	17	Approve Compensation of Jean-Marc Jestin, Chairman of the Management Board	For	For
Klepierre SA	France France	11-may-23	Annual/Special	Management	18 19	Approve Compensation of Stephane Tortajada, CFO and Management Board Member Since June 22, 2022	For For	For For
Klepierre SA		11-may-23	Annual/Special	Management		Approve Compensation of Jean-Michel Gault, CFO and Management Board Member Until June 21, 2022		
Klepierre SA Klepierre SA	France	11-may-23	Annual/Special	Management	20	Approve Compensation of Benat Ortega, COO and Management Board Member Until January 31, 2022	For	For For
Klepierre SA Klepierre SA	France France	11-may-23 11-may-23	Annual/Special Annual/Special	Management Management	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	23	Authorize Decrease in Share Capital via Cancellation of Reputchased Shares  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities without Preempure rights up to Aggregate Nominal Amount of EUR 40,160,564  Authorize Issuance of Equity or Equity-Linked Securities without Preempure Rights up to Aggregate Nominal Amount of EUR 40,160,564	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	25	Authorize issuance of Equity or Equity-Linked Securities willout retemptive rights up to Aggregate Nominal Amount of EUR 40,160,564  Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564  Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-25	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	28	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 120 Million	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	30	Approve Company's Climate Transition Plan (Advisory)	For	For
Klepierre SA	France	11-may-23	Annual/Special	Management	31	Authorize Filing of Required Documents/Other Formalities	For	For
Intel Corporation	USA	11-may-23	Annual	Management	1a	Elect Director Patrick P. Gelsinger	For	For
Intel Corporation	USA	11-may-23	Annual	Management	1b	Elect Director James J. Goetz	For	For
Intel Corporation	USA	11-may-23	Annual	Management	1c	Elect Director Andrea J. Goldsmith	For	For
Intel Corporation	USA	11-may-23	Annual	Management	1d	Elect Director Alyssa H. Henry	For	For
Intel Corporation	USA	11-may-23	Annual	Management	1e	Elect Director Omar Ishrak	For	For
Intel Corporation	USA	11-may-23	Annual	Management	1f	Elect Director Risa Lavizzo-Mourey	For	For
Intel Corporation	USA	11-may-23	Annual	Management	1g	Elect Director Tsu-Jae King Liu	For	For
Intel Corporation	USA	11-may-23	Annual	Management	1h	Elect Director Barbara G. Novick	For	For
Intel Corporation	USA	11-may-23	Annual	Management	1i	Elect Director Gregory D. Smith	For	For
Intel Corneration	USA	11-may-23	Annual	Management	1 <u>j</u>	Elect Director Lip-Bu Tan	For	For
					1k		For	For
Intel Corporation Intel Corporation	USA	11-may-23	Annual	Management		Elect Director Dion J. Weisler		
		11-may-23 11-may-23 11-may-23	Annual Annual Annual	Management Management Management	1I 2	Elect Director Frank D. Yeary Ratify Ernst & Young LLP as Auditors	For	For

March   Marc	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
March   Marc	Intel Corporation	USA	11-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mile Controlled   Control   Contro		USA		Annual		4		For	Against
March   Marc	Intel Corporation			Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
March   Marc		USA	11-may-23	Annual	Shareholder	6		Against	For
Charter   Tennis   Section   Charter   Chart		USA	11-may-23	Annual	Shareholder	7			Against
Charter   Tennis   Section   Charter   Chart	Discover Financial Services		11-may-23	Annual	Management	1.1		For	For
Concern   Provided Section   Content   Conte	Discover Financial Services	USA	11-may-23	Annual		1.2	Elect Director Mary K. Bush	For	For
Property	Discover Financial Services			Annual	Management	1.3	Elect Director Gregory C. Case	For	For
December   Company   Com	Discover Financial Services	USA	11-may-23	Annual		1.4	Elect Director Candace H. Duncan	For	For
Disposed Fronting Services   1054   1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1		USA	11-may-23	Annual	Management				For
									For
	Discover Financial Services	USA	11-may-23	Annual	Management	1.7	Elect Director Thomas G. Maheras	For	For
Depart   D		USA							For
									For
December   1966   11-10-12   Annual Management   17   Pear December   1970   Pear Decembe									For
Deposit Proposition   150   11-09-22   Annual Management   2			11-may-23		Management				For
Manual   M									For
						2			For
Proceedings			11-may-23			3			One Year
Agent N	Discover Financial Services								For
Age   Marcine									For
Agency   Membelder   Management   2-pt   Aground   Management			11-may-23						For
Advance   Membrane   1 may 21									For
Alben IV         Merhe dende         1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	Adven NV								For For
Agency   Nebrolands									
Majes NV	Advon NV		11-may-23						For
Mages   Membrane   M									For
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Agen NV			11-may-23						For
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Adjoin NV         Nemberlands         11-my/23         Annual         Management         12         Carer Board Authority to beau Shares Up- to 10 Percent of Issaed Capital         Fur.           Adjoin NV         Nemberlands         11-my/23         Annual         Management         15         Carer Board Authority to Sear Shares Up- time Share Capital         Fur.           Adjoin NV         Netherlands         11-my/23         Annual         Management         15         Responsible Town Capital         Fur.           Misso Corporation         USA         11-my/23         Annual         Management         15         Responsible Town Capital         Fur.           Masco Corporation         USA         11-my/23         Annual         Management         16         Elegal Director Winth J. Alleman         Fur.           Masco Corporation         USA         11-my/23         Annual         Management         16         Elea Director Cortesponser         Fur.           Masco Corporation         USA         11-my/23         Annual         Management         2         Advisory Vise to Raily Named Executive Cortesponsation         Fur.           Masco Corporation         USA         11-my/23         Annual         Management         2         Elect Director Cortesponer Cortespon         Management         2									For
Agen NV Netherlands 11-my-23 Annual Management 14 Authorize Reputations to be 10 Person to bissed Share Capital Security (1987). Annual Management 14 Bell District Security (1987) annual Management 15 Bell District Security (1987). Annual Management 16 Bell District Security (1987) annual Management 17 Bell District Security (1987). Annual Management 18 Bell District Security (1988). Annual Management 19 Bell District Security (19					Management				For
Adyse NV         Nembedands         11-may-23         Annual         Management         14         Authorics Reportations of Up to 10 Process of Issued Share Capital         For Authorics           Algon NV         Nembedands         11-may-23         Annual         Management         16         Authorics Reportation of Up to 10 Process of Issued Share Capital         For Capital           Masco Corporation         USA         11-may-23         Annual         Management         10         Each Desctor Chronics         For Capital           Masco Corporation         USA         11-may-23         Annual         Management         10         Each Desctor Chronics Description         For Capital           Masco Corporation         USA         11-may-23         Annual         Management         14         Each Desctor Chronics Severs, Ill-mort         Each Desctor Chronics Severs, Ill-mort         Annual         Management         14         Each Desctor Chronics Severs, Ill-mort         Annual         Management         14         Each Desctor Chronics Compensation         For Capital           Masco Corporation         USA         11-may-23         Annual         Management         14         Each Desctor Chronics Severs, Ill-mort Chronics Compensation         For Capital           Masco Corporation         USA         11-may-23         Annual         M									For
Mage Cappersition   USA									For
Maso Coporation   USA   11-may-2   Annual   Management   1   Exp Director Keilh J. Alman   For J. Manac Coporation   USA   11-may-2   Annual   Management   1   Exp Director Christopher A. D. Death   The Coporation   USA   11-may-2   Annual   Management   1   Exp Director Christopher A. D. Death   The Coporation   USA   11-may-2   Annual   Management   2   Advisor Vision in Say on Sa									For
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Trance Transpecial Management o Approve Remoderation of Directors in the Aggregate Amount of EOR 040,000 FOR						6			For
Edenred SA France 11-may-23 Annual/Special Management 7 Approve Compensation Report of Corporate Officers For						7	Approve reministration on Directors in the Appreyale Annount of EUR 040,000		
Edenred SA         France         11-may-23         Annual/Special         Management         7         Approve Compensation Report of Corporate Officers         France         France         For           Edenred SA         France         11-may-23         Annual/Special         Management         8         Approve Compensation Report of Corporate Officers         For           For         Annual/Special         Management         8         Approve Compensation Report of Corporate Officers         For						8			For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Edenred SA	France	11-may-23	Annual/Special	Management	9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Edenred SA	France	11-may-23	Annual/Special	Management	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Edenred SA	France	11-may-23	Annual/Special	Management	11	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	For	For
Edenred SA	France	11-may-23	Annual/Special	Management	12	Authorize Filing of Required Documents/Other Formalities	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 8.50 per Ordinary Share and EUR 8.52 per Preferred Share	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Manfred Schoch for Fiscal Year 2022	For For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2022		For
Bayerische Motoren Werke AG Bayerische Motoren Werke AG	Germany	11-may-23	Annual Annual	Management Management	4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2022 Approve Discharge of Supervisory Board Member Kurt Rock for Fiscal Year 2022	For For	For
Bayerische Motoren Werke AG	Germany	11-may-23 11-may-23	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2022  Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.0	Approve Discharge of Supervisory Board Member Christianie Bernier for Fiscal Year 2022  Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2022  Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Johann Hom for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.21	Approve Discharge of Supervisory Board Member Thomas Wittig for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	4.22	Approve Discharge of Supervisory Board Member Werner Zierer for Fiscal Year 2022	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	5	Approve Remuneration Report	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	7	Elect Kurt Bock to the Supervisory Board	For	Against
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	8.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Bayerische Motoren Werke AG	Germany	11-may-23	Annual	Management	8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
(ylem Inc.	USA	11-may-23	Special	Management	1	Issue Shares in Connection with Acquisition	For	For
Kylem Inc.	USA	11-may-23	Special	Management	2	Adjourn Meeting	For	For
Bunge Limited	Bermuda	11-may-23	Annual	Management	1a	Elect Director Eliane Aleixo Lustosa de Andrade	For	For
Bunge Limited	Bermuda	11-may-23	Annual	Management	1b	Elect Director Sheila Bair	For	For
Bunge Limited	Bermuda	11-may-23	Annual	Management	1c	Elect Director Carol Browner	For	For
Bunge Limited	Bermuda	11-may-23	Annual	Management	1e	Elect Director Gregory Heckman	For	For
Bunge Limited	Bermuda	11-may-23	Annual	Management	1f	Elect Director Bernardo Hees	For	For
Bunge Limited	Bermuda Bermuda	11-may-23	Annual Annual	Management	1g 1h	Elect Director Michael Kobori	For For	For
Bunge Limited	Bermuda	11-may-23	Annual	Management	1i	Elect Director Monica McGurk Elect Director Kenneth Simril	For	For
Bunge Limited Bunge Limited	Bermuda	11-may-23 11-may-23	Annual	Management Management	1j	Lieut Director Henry "Jay" Winship	For	For
Bunge Limited	Bermuda	11-may-23	Annual	Management	1k	Elect Director Mark Zenuk	For	For
Bunge Limited	Bermuda	11-may-23	Annual	Management	2	Erect Director wars Zerius Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bunge Limited	Bermuda	11-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Bunge Limited	Bermuda	11-may-23	Annual	Management	4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Bunge Limited	Bermuda	11-may-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
Jniversal Music Group NV	Netherlands	11-may-23	Annual	Management	3	Approve Remuneration Report	For	Against
Universal Music Group NV	Netherlands	11-may-23	Annual	Management	4	Adopt Financial Statements	For	For
Jniversal Music Group NV	Netherlands	11-may-23	Annual	Management	5.b	Approve Dividends	For	For
Jniversal Music Group NV	Netherlands	11-may-23	Annual	Management	6.a	Approve Discharge of Executive Directors	For	For
Jniversal Music Group NV	Netherlands	11-may-23	Annual	Management	6.b	Approve Discharge of Non-Executive Directors	For	For
Jniversal Music Group NV	Netherlands	11-may-23	Annual	Management	7.a	Reelect Lucian Grainge as Executive Director	For	For
Jniversal Music Group NV	Netherlands	11-may-23	Annual	Management	7.b	Approve Supplement to the Company's Remuneration Policy in Respect of Lucian Grainge	For	Against
Jniversal Music Group NV	Netherlands	11-may-23	Annual	Management	8.a	Reelect Sherry Lansing as Non-Executive Director	For	Against
Jniversal Music Group NV	Netherlands	11-may-23	Annual	Management	8.b	Reelect Anna Jones as Non-Executive Director	For	For
Jniversal Music Group NV	Netherlands	11-may-23	Annual	Management	8.c	Reelect Luc van Os as Non-Executive Director	For	Against
Jniversal Music Group NV	Netherlands	11-may-23	Annual	Management	8.d	Elect Haim Saban as Non-Executive Director	For	For
Jniversal Music Group NV	Netherlands	11-may-23	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Jniversal Music Group NV	Netherlands	11-may-23	Annual	Management	10	Ratify Auditors	For	For
UROAPI SA	France	11-may-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
UROAPI SA	France	11-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
UROAPI SA	France	11-may-23	Annual/Special	Management	3	Approve Treatment of Losses	For	For
UROAPI SA	France	11-may-23	Annual/Special	Management	4	Ratify Appointment of Mattias Perjos as Director	For	For
UROAPI SA	France	11-may-23	Annual/Special	Management	5	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million	For For	For
UROAPI SA UROAPI SA	France	11-may-23	Annual/Special	Management	6	Approve Compensation Report	For For	For
UROAPI SA	France France	11-may-23	Annual/Special	Management	8	Approve Compensation of Viviane Monges, Chairman of the Board	For	For
UROAPI SA	France France	11-may-23	Annual/Special Annual/Special	Management Management	9	Approve Compensation of Karl Rotthier, CEO Approve Remuneration Policy of Directors	For	For
UROAPI SA	France	11-may-23	Annual/Special Annual/Special	Management Management	10		For	For
EUROAPI SA	France	11-may-23		Management	11	Approve Remuneration Policy of Chairman of the Board  Approve Remuneration Policy of CEO	For	For
EUROAPI SA	France	11-may-23	Annual/Special Annual/Special		12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
UROAPI SA	France	11-may-23 11-may-23	Annual/Special	Management Management	13	Authorize Reputchase of up to 10 Percent of issued Share Capital Authorize Decrease in Share Capital via Cancellation of Reputchased Shares	For	For
UROAPI SA	France		Annual/Special	Management	14		For	For
UROAPI SA	France	11-may-23		Management	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 47 Million Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 47 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9.4 Million	For	For
	France	11-may-23 11-may-23	Annual/Special Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9.4 Million  Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 9.4 Million	For	Against
		11-111ay-23	riiiiuai/Opeciai	ivianayement				
EUROAPI SA		11-may-22	Annual/Special	Management	17	Authorize Board to Increase Capital in the Event of Additional Demand Polated to Delegation Submitted to Shareholder Vote Under Itams 14,18	For	
EUROAPI SA EUROAPI SA EUROAPI SA	France France	11-may-23 11-may-23	Annual/Special Annual/Special	Management Management	17 18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16  Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For For	Against Against



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
EUROAPI SA	France	11-may-23	Annual/Special	Management	20	Authorize Capital Increase of Up to EUR 9.4 Million for Future Exchange Offers	For	Against
EUROAPI SA	France	11-may-23	Annual/Special	Management	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
EUROAPI SA EUROAPI SA	France France	11-may-23 11-may-23	Annual/Special Annual/Special	Management Management	22	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 47 Million  Authorize Capitalization of Reserves of Up to EUR 9.4 Million for Bonus Issue or Increase in Par Value	For For	For For
EUROAPI SA	France	11-may-23	Annual/Special	Management	24	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	For
EUROAPI SA	France	11-may-23	Annual/Special	Management	25	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
EUROAPI SA	France	11-may-23	Annual/Special	Management	26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24-25 at 9,400,000 Shares	For	For
EUROAPI SA	France	11-may-23	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
EUROAPI SA EUROAPI SA	France	11-may-23	Annual/Special	Management	28	Authorize Filing of Required Documents/Other Formalities	For For	For
Fastighets AB Balder	France Sweden	11-may-23 11-may-23	Annual/Special Annual	Management Management	29	Approve Non-Compete Agreement and Severance Agreement with Karl Rotthier  Elect Chairman of Meeting	For	Against For
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	6	Approve Agenda of Meeting	For	For
Fastighets AB Balder Fastighets AB Balder	Sweden Sweden	11-may-23 11-may-23	Annual Annual	Management Management	8a 8b	Accept Financial Statements and Statutory Reports  Approve Allocation of Income and Omission of Dividends	For For	For For
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	8c	Approve Allocation of income and Offission of Dividends  Approve Discharge of Board and President	For	For
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	9	Determine Number of Members (5) and Deputy Members (0) of Board	For	For
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	10	Approve Remuneration of Directors in the Aggregate Amount of SEK 560,000; Approve Remuneration of Auditors	For	For
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	11a	Reelect Christina Rogestam as Board Chair	For	Against
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	11b	Reelect Erik Selin as Director	For	For
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	11c	Reelect Fredrik Svensson as Director	For	Against
Fastighets AB Balder Fastighets AB Balder	Sweden Sweden	11-may-23 11-may-23	Annual Annual	Management Management	11d 11e	Reelect Sten Duner as Director  Reelect Anders Wennergren as Director	For For	Against Against
Fastignets AB Balder Fastighets AB Balder	Sweden	11-may-23 11-may-23	Annual	Management	11e	Ratify PricewaterhouseCoopers as Auditors	For	For
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	13	Approve Nominating Committee Instructions	For	For
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	14	Approve Remuneration Report	For	For
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Fastighets AB Balder	Sweden	11-may-23	Annual	Management	16	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	For	For
Fastighets AB Balder	Sweden USA	11-may-23	Annual Annual	Management	17 1a	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares  Elect Director Mark A. Emmert	For For	For
Weyerhaeuser Company Weyerhaeuser Company	USA	12-may-23 12-may-23	Annual	Management Management	1b	Elect Director Mark A. Emmert  Elect Director Rick R. Holley	For	For
Weyerhaeuser Company	USA	12-may-23	Annual	Management	1c	Elect Director Sara Grootwassink Lewis	For	For
Weyerhaeuser Company	USA	12-may-23	Annual	Management	1d	Elect Director Deidra C. Merriwether	For	For
Weyerhaeuser Company	USA	12-may-23	Annual	Management	1e	Elect Director Al Monaco	For	For
Weyerhaeuser Company	USA	12-may-23	Annual	Management	1f	Elect Director Nicole W. Piasecki	For	For
Weyerhaeuser Company	USA	12-may-23	Annual	Management	1g	Elect Director Lawrence A. Selzer	For	For
Weyerhaeuser Company Weyerhaeuser Company	USA	12-may-23 12-may-23	Annual Annual	Management Management	1h 1i	Elect Director Devin W. Stockfish  Elect Director Kim Williams	For For	For For
Weyerhaeuser Company Weyerhaeuser Company	USA	12-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Weyerhaeuser Company	USA	12-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Weyerhaeuser Company	USA	12-may-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	1a	Elect Director Anthony G. Capuano	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	1b	Elect Director Isabella D. Goren	For	For
Marriott International, Inc. Marriott International, Inc.	USA USA	12-may-23	Annual Annual	Management Management	1c 1d	Elect Director Deborah Marriott Harrison  Elect Director Frederick A. Henderson	For For	For
Marriott International, Inc.	USA	12-may-23 12-may-23	Annual	Management	1e	Elect Director Eric Hippeau	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	1f	Elect Director Lauren R. Hobart	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	1g	Elect Director Debra L. Lee	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	1h	Elect Director Aylwin B. Lewis	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	1i	Elect Director David S. Marriott	For	For
Marriott International, Inc. Marriott International, Inc.	USA	12-may-23	Annual Annual	Management Management	1j 1k	Elect Director Margaret M. McCarthy  Elect Director Grant F. Reid	For For	For For
Marriott International, Inc.	USA	12-may-23 12-may-23	Annual	Management	11	Elect Director Horacio D. Rozanski	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	1m	Elect Director Nusan C. Schwab	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marriott International, Inc.	USA	12-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Marriott International, Inc.	USA	12-may-23	Annual	Management	5	Approve Omnibus Stock Plan	For	For
Marriott International, Inc. Marriott International, Inc.	USA	12-may-23	Annual Annual	Shareholder Shareholder	7	Publish a Congruency Report of Partnerships with Globalist Organizations  Report on Gender/Racial Pay Gap	Against Against	Against For
Compagnie Generale des Etablissements Michelin SCA	France	12-may-23 12-may-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Compagnie Generale des Etablissements Michelin SCA	France	12-may-23	Annual/Special	Management	2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For
Compagnie Generale des Etablissements Michelin SCA	France	12-may-23	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Compagnie Generale des Etablissements Michelin SCA	France	12-may-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Compagnie Generale des Etablissements Michelin SCA	France	12-may-23	Annual/Special	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA	France France	12-may-23 12-may-23	Annual/Special Annual/Special	Management Management	7	Approve Remuneration Policy of General Managers  Approve Remuneration Policy of Supervisory Board Members	For For	For For
Compagnie Generale des Etablissements Michelin SCA  Compagnie Generale des Etablissements Michelin SCA	France	12-may-23 12-may-23	Annual/Special	Management	8	Approve Remuneration Policy of Supervisory Board Members  Approve Compensation Report of Corporate Officers	For	For
Compagnie Generale des Etablissements Michelin SCA  Compagnie Generale des Etablissements Michelin SCA	France	12-may-23	Annual/Special	Management	9	Approve Compensation of Florent Menegaux	For	For
Compagnie Generale des Etablissements Michelin SCA	France	12-may-23	Annual/Special	Management	10	Approve Compensation of Yves Chapot	For	For
Compagnie Generale des Etablissements Michelin SCA	France	12-may-23	Annual/Special	Management	11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	For	For
Compagnie Generale des Etablissements Michelin SCA	France	12-may-23	Annual/Special	Management	12	Elect Barbara Dalibard as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	France	12-may-23	Annual/Special	Management	13	Elect Aruna Jayanthi as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	France	12-may-23	Annual/Special	Management	14	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
O	France	12-may-23	Annual/Special	Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For For
Compagnie Generale des Etablissements Michelin SCA			Annual/Special	Management	16	Authorize Filing of Required Documents/Other Formalities	For	
Compagnie Generale des Etablissements Michelin SCA	France	12-may-23	Annual/Special Annual	Management	16 1a	Authorize Filing of Required Documents/Other Formalities  Flect Director Danelle M. Barrett	For For	
Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA The Progressive Corporation The Progressive Corporation			Annual/Special Annual Annual	Management Management Management	16 1a 1b	Authorize Filing of Required Documents/Other Formalities Elect Director Danelle M. Barrett Elect Director Philip Bleser	For For For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
The Progressive Corporation	USA	12-may-23	Annual	Management	1d	Elect Director Pamela J. Craig	For	For
The Progressive Corporation	USA	12-may-23	Annual	Management	1e	Elect Director Charles A. Davis	For	For
The Progressive Corporation	USA	12-may-23	Annual	Management	1f	Elect Director Roger N. Farah	For	For
The Progressive Corporation	USA USA	12-may-23	Annual	Management	1g	Elect Director Lawton W. Fitt	For For	For
The Progressive Corporation		12-may-23	Annual	Management	1h 1i	Elect Director Susan Patricia Griffith		For
The Progressive Corporation	USA	12-may-23	Annual	Management		Elect Director Devin C. Johnson	For	
The Progressive Corporation The Progressive Corporation	USA USA	12-may-23 12-may-23	Annual Annual	Management Management	1j 1k	Elect Director Jeffrey D. Kelly Elect Director Barbara R. Snyder	For For	For For
The Progressive Corporation  The Progressive Corporation	USA	12-may-23	Annual	Management	11	Elect Director Bahbara N. Shyder  Elect Director Kahina Van Dyke	For	For
The Progressive Corporation	USA	12-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Progressive Corporation	USA	12-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Progressive Corporation	USA	12-may-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Colgate-Palmolive Company	USA	12-may-23	Annual	Management	1a	Elect Director John P. Bilbrey	For	For
Colgate-Palmolive Company	USA	12-may-23	Annual	Management	1b	Elect Director John T. Cahill	For	For
Colgate-Palmolive Company	USA	12-may-23	Annual	Management	1c	Elect Director Steve Cahillane	For	For
Colgate-Palmolive Company	USA	12-may-23	Annual	Management	1d	Elect Director Lisa M. Edwards	For	For
Colgate-Palmolive Company	USA	12-may-23	Annual	Management	1e	Elect Director C. Martin Harris	For	For
Colgate-Palmolive Company	USA	12-may-23	Annual	Management	1f	Elect Director Martina Hund-Mejean	For	For
Colgate-Palmolive Company	USA	12-may-23	Annual	Management	1g	Elect Director Kimberly A. Nelson	For	For
Colgate-Palmolive Company	USA	12-may-23	Annual	Management	1h	Elect Director Lorrie M. Norrington	For	For
Colgate-Palmolive Company	USA	12-may-23	Annual	Management		Elect Director Michael B. Polk	For	For
Colgate-Palmolive Company	USA	12-may-23	Annual	Management		Elect Director Stephen I. Sadove	For	For
Colgate-Palmolive Company	USA	12-may-23	Annual	Management	1k	Elect Director Noel R. Wallace	For	For
Colgate-Palmolive Company	USA	12-may-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For For	For
Colgate-Palmolive Company	USA	12-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation		
Colgate-Palmolive Company Colgate-Palmolive Company	USA USA	12-may-23	Annual Annual	Management Shareholder	5	Advisory Vote on Say on Pay Frequency Require Independent Board Chair	One Year Against	One Year For
Colgate-Palmolive Company  Colgate-Palmolive Company	USA	12-may-23 12-may-23	Annual	Shareholder	6	Adopt Share Retention Policy For Senior Executives	Against Against	For
Republic Services, Inc.	USA	12-may-23 12-may-23	Annual	Management	1a	Elect Director Manuel Kadre	For	For
Republic Services, Inc. Republic Services, Inc.	USA	12-may-23 12-may-23	Annual	Management	1b	Elect Director Manuel Kadre  Elect Director Tomago Collins	For	For
Republic Services, Inc.	USA	12-may-23	Annual	Management	1c	Elect Director Michael A. Duffy	For	For
Republic Services, Inc.	USA	12-may-23	Annual	Management	1d	Elect Director Thomas W. Handley	For	For
Republic Services, Inc.	USA	12-may-23	Annual	Management	1e	Elect Director Jennifer M. Kirk	For	For
Republic Services, Inc.	USA	12-may-23	Annual	Management	1f	Elect Director Michael Larson	For	For
Republic Services, Inc.	USA	12-may-23	Annual	Management	1g	Elect Director James P. Snee	For	For
Republic Services, Inc.	USA	12-may-23	Annual	Management	1h	Elect Director Brian S. Tyler	For	For
Republic Services, Inc.	USA	12-may-23	Annual	Management	1i	Elect Director Jon Vander Ark	For	For
Republic Services, Inc.	USA	12-may-23	Annual	Management	1j	Elect Director Sandra M. Volpe	For	For
Republic Services, Inc.	USA	12-may-23	Annual	Management	1k	Elect Director Katharine B. Weymouth	For	For
Republic Services, Inc.	USA	12-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Republic Services, Inc.	USA	12-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Republic Services, Inc.	USA	12-may-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Consolidated Edison, Inc.	USA	15-may-23	Annual	Management	1.1	Elect Director Timothy P. Cawley	For	For
Consolidated Edison, Inc.	USA	15-may-23	Annual	Management	1.2	Elect Director Ellen V. Futter	For	For
Consolidated Edison, Inc.	USA	15-may-23	Annual	Management	1.3	Elect Director John F. Killian	For	For
Consolidated Edison, Inc.	USA	15-may-23	Annual	Management	1.4	Elect Director Karol V. Mason	For	For
Consolidated Edison, Inc.	USA	15-may-23	Annual	Management	1.5	Elect Director Dwight A. McBride	For	For
Consolidated Edison, Inc. Consolidated Edison, Inc.	USA USA	15-may-23	Annual	Management	1.6	Elect Director William J. Mulrow  Elect Director Armando J. Olivera	For For	For For
		15-may-23	Annual Annual	Management	1.7		For For	For
Consolidated Edison, Inc. Consolidated Edison, Inc.	USA USA	15-may-23	Annual	Management	1.8	Elect Director Michael W. Ranger Elect Director Linda S. Sanford	For	For
Consolidated Edison, Inc.	USA	15-may-23 15-may-23	Annual	Management Management	1.10	Elect Director Linda S. Saniord  Elect Director Deirdre Stanley	For	For
Consolidated Edison, Inc.	USA	15-may-23	Annual	Management	1.11	Elect Director L. Frederick Sutherland	For	For
Consolidated Edison, Inc.	USA	15-may-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Consolidated Edison, Inc.	USA	15-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Consolidated Edison, Inc.	USA	15-may-23	Annual	Management	4	Advisory Vote to Natiny Named Executive Officers Compensation  Advisory Vote on Say on Pay Frequency	One Year	One Year
Consolidated Edison, Inc.	USA	15-may-23	Annual	Management	5	Approve Omnibus Stock Plan	For	For
ASM International NV	Netherlands	15-may-23	Annual	Management	3	Approve Remuneration Report	For	For
ASM International NV	Netherlands	15-may-23	Annual	Management	4	Adopt Financial Statements and Statutory Reports	For	For
ASM International NV	Netherlands	15-may-23	Annual	Management	5	Approve Dividends	For	For
ASM International NV	Netherlands	15-may-23	Annual	Management	6	Approve Discharge of Management Board	For	For
ASM International NV	Netherlands	15-may-23	Annual	Management	7	Approve Discharge of Supervisory Board	For	For
ASM International NV	Netherlands	15-may-23	Annual	Management	8	Adopt Remuneration Policy for Management Board	For	For
ASM International NV	Netherlands	15-may-23	Annual	Management	9	Ratify KPMG Accountants N.V. as Auditors	For	For
ASM International NV	Netherlands	15-may-23	Annual	Management	10a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
ASM International NV	Netherlands	15-may-23	Annual	Management	10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ASM International NV	Netherlands	15-may-23	Annual	Management	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Motorola Solutions, Inc.	USA	16-may-23	Annual	Management	1a	Elect Director Gregory Q. Brown	For	For
Motorola Solutions, Inc.	USA	16-may-23	Annual	Management	1b	Elect Director Kenneth D. Denman	For	For
Motorola Solutions, Inc.	USA	16-may-23	Annual	Management	1c	Elect Director Egon P. Durban	For	Against
Motorola Solutions, Inc.	USA	16-may-23	Annual	Management	1d	Elect Director Ayanna M. Howard	For	For
Motorola Solutions, Inc.	USA	16-may-23	Annual	Management	1e	Elect Director Clayton M. Jones	For	For
Motorola Solutions, Inc.	USA	16-may-23	Annual	Management	1f	Elect Director Judy C. Lewent	For	For
Motorola Solutions, Inc. Motorola Solutions, Inc.	USA USA	16-may-23	Annual Annual	Management Management	1g 1h	Elect Director Gregory K. Mondre	For For	Against For
	USA	16-may-23	Annual	Management	2 2	Elect Director Joseph M. Tucci Ratify PricewaterhouseCoopers LLP as Auditors	For	For
		16-may-23			3			For
Motorola Solutions, Inc.	1124	16-may 22				Advisory Vote to Ratify Named Executive Officers' Compensation		
Motorola Solutions, Inc. Motorola Solutions, Inc.	USA	16-may-23 16-may-23	Annual	Management Management		Advisory Vote to Ratify Named Executive Officers' Compensation  Advisory Vote on Say on Pay Frequency	For One Year	
Motorola Solutions, Inc. Motorola Solutions, Inc. Motorola Solutions, Inc.	USA	16-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Motorola Solutions, Inc. Motorola Solutions, Inc.		16-may-23 16-may-23 16-may-23 16-may-23		Management Management Management Management				



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
JPMorgan Chase & Co.	USA	16-may-23	Annual	Management	1d	Elect Director James S. Crown	For	For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Management	1e	Elect Director Alicia Boler Davis	For	For
JPMorgan Chase & Co.	USA USA	16-may-23	Annual Annual	Management	1f	Elect Director James Dimon	For	For
JPMorgan Chase & Co. JPMorgan Chase & Co.	USA	16-may-23 16-may-23	Annual	Management Management	1g 1h	Elect Director Timothy P. Flynn Elect Director Alex Gorsky	For	Against
JPMorgan Chase & Co.	USA	16-may-23	Annual	Management	1i	Elect Director Mellodsh	For	For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Management	1i	Elect Director Michael A. Neal	For	For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Management	1k	Elect Director Phebe N. Novakovic	For	For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Management	1l	Elect Director Virginia M. Rometty	For	For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
JPMorgan Chase & Co.	USA	16-may-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
JPMorgan Chase & Co.	USA USA	16-may-23	Annual Annual	Shareholder Shareholder	6	Require Independent Board Chair  Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	For
JPMorgan Chase & Co. JPMorgan Chase & Co.	USA	16-may-23 16-may-23	Annual	Shareholder	7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Against Against	Against Against
JPMorgan Chase & Co.	USA	16-may-23	Annual	Shareholder	8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Shareholder	9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Shareholder	10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against
JPMorgan Chase & Co.	USA	16-may-23	Annual	Shareholder	11	Report on Political Expenditures Congruence	Against	For
JPMorgan Chase & Co.	USA	16-may-23	Annual	Shareholder	12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	For
Fresenius Medical Care AG & Co. KGaA	Germany	16-may-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	For	For
Fresenius Medical Care AG & Co. KGaA	Germany	16-may-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.12 per Share	For	For
Fresenius Medical Care AG & Co. KGaA	Germany	16-may-23	Annual	Management	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	For	For
Fresenius Medical Care AG & Co. KGaA	Germany Germany	16-may-23	Annual Annual	Management Management	5	Approve Discharge of Supervisory Board for Fiscal Year 2022  Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal	For For	For
Fresenius Medical Care AG & Co. KGaA Fresenius Medical Care AG & Co. KGaA	Germany	16-may-23 16-may-23	Annual	Management Management	6	Ratiny Processing Corporation as Auditors for Fiscal Tear 2023 and for the Review of Interim Financial Statements for the First Hair of Fiscal Approve Remuneration Report	For	Against
Fresenius Medical Care AG & Co. KGaA	Germany	16-may-23	Annual	Management	7	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Elia Group SA/NV	Belgium	16-may-23	Annual	Management	3	Approve Financial Statements and Allocation of Income	For	For
Elia Group SA/NV	Belgium	16-may-23	Annual	Management	4	Approve Amended Remuneration Policy	For	Against
Elia Group SA/NV	Belgium	16-may-23	Annual	Management	5	Approve Remuneration Report	For	Against
Elia Group SA/NV	Belgium	16-may-23	Annual	Management	9	Approve Discharge of Directors	For	For
Elia Group SA/NV	Belgium	16-may-23	Annual	Management	10	Approve Discharge of Auditors	For	For
Elia Group SA/NV	Belgium	16-may-23	Annual	Management	11	Reelect Bernard Gustin as Independent Director and Approve His Remuneration	For	Against
Elia Group SA/NV	Belgium	16-may-23	Annual	Management	12	Reelect Roberte Kesteman as Independent Director and Approve Her Remuneration	For	Against
Elia Group SA/NV Elia Group SA/NV	Belgium	16-may-23	Annual Annual	Management	13 14	Reelect Dominique Offergeld as Director and Approve Remuneration	For For	Against
Elia Group SA/NV	Belgium Belgium	16-may-23 16-may-23	Annual	Management Management	15	Elect Eddy Vermoesen as Director and Approve Remuneration  Elect Bernard Thiry as Director and Approve Remuneration	For	Against Against
Elia Group SA/NV	Belgium	16-may-23	Annual	Management	16	Receive Information on Resignation of Luc De Temmerman as Independent Director and Cecile Flandre as Director	For	For
Elia Group SA/NV	Belgium	16-may-23	Annual	Management	17	Ratify EY and BDO as Auditors and Approve Auditors' Remuneration	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	6	Reelect Jean Lemierre as Director	For	For
BNP Paribas SA BNP Paribas SA	France	16-may-23	Annual/Special	Management	- /	Reelect Jacques Aschenbroich as Director	For For	For
BNP Paribas SA	France France	16-may-23 16-may-23	Annual/Special Annual/Special	Management Management	8	Reelect Monique Cohen as Director  Reelect Daniela Schwarzer as Director	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of the Board	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	12	Approve Remuneration Policy of CEO and Vice-CEOs	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	13	Approve Compensation Report of Corporate Officers	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	14	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	15	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	16	Approve Compensation of Yann Gerardin, Vice-CEO	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	17	Approve Compensation of Thierry Laborde, Vice-CEO	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For
BNP Paribas SA BNP Paribas SA	France France	16-may-23 16-may-23	Annual/Special Annual/Special	Management Management	19 20	Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For For	For For
SNP Paribas SA	France	16-may-23	Annual/Special	Management	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board  Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	For	For
BNP Paribas SA	France	16-may-23	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
Alexandria Real Estate Equities, Inc.	USA	16-may-23	Annual	Management	1a	Elect Director Joel S. Marcus	For	For
Alexandria Real Estate Equities, Inc.	USA	16-may-23	Annual	Management	1b	Elect Director Steven R. Hash	For	For
Alexandria Real Estate Equities, Inc.	USA	16-may-23	Annual	Management	1c	Elect Director James P. Cain	For	Against
Alexandria Real Estate Equities, Inc.	USA	16-may-23	Annual	Management	1d	Elect Director Cynthia L. Feldmann	For	For
Alexandria Real Estate Equities, Inc.	USA	16-may-23	Annual	Management	1e	Elect Director Maria C. Freire	For	Against
Alexandria Real Estate Equities, Inc.	USA USA	16-may-23	Annual	Management	1f	Elect Director Richard H. Klein  Elect Director Richard A. Wornorff	For	For
Alexandria Real Estate Equities, Inc.  Alexandria Real Estate Equities, Inc.	USA	16-may-23 16-may-23	Annual Annual	Management Management	1g	Elect Director Michael A. Woronoff  Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Alexandria Real Estate Equities, Inc.	USA	16-may-23	Annual	Management	3	Advisory Vote on Satry Named Executive Officers Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
Alexandria Real Estate Equities, Inc.	USA	16-may-23	Annual	Management	4	Audition you on Say our ray requency Ratify Ernst & Young LLP as Auditors	For	For
Capgemini SE	France	16-may-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Capgemini SE	France	16-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Capgemini SE	France	16-may-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	For	For
Capgemini SE	France	16-may-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Capgemini SE	France	16-may-23	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For
Capgemini SE	France	16-may-23	Annual/Special	Management	6	Approve Compensation of Paul Hermelin, Chairman of the Board	For	For
Capgemini SE	France	16-may-23	Annual/Special	Management	7	Approve Compensation of Aiman Ezzat, CEO	For	For
Capgemini SE	France	16-may-23	Annual/Special Annual/Special	Management	9	Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of CEO	For For	For For
Capgemini SE	France	16-may-23		Management				



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Capgemini SE	France	16-may-23	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For
Capgemini SE	France	16-may-23	Annual/Special	Management	11	Elect Megan Clarken as Director	For	For
Capgemini SE Capgemini SE	France France	16-may-23 16-may-23	Annual/Special Annual/Special	Management Management	12	Elect Ulrica Fearm as Director  Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For For
Capgemini SE	France	16-may-23	Annual/Special	Management	14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate		For
Capgemini SE	France	16-may-23	Annual/Special	Management	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Capgemini SE	France	16-may-23	Annual/Special	Management	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Capgemini SE Tesla, Inc.	France USA	16-may-23	Annual/Special Annual	Management Management	1.1	Authorize Filing of Required Documents/Other Formalities  Elect Director Elon Musk	For For	For For
Tesla, Inc.	USA	16-may-23 16-may-23	Annual	Management	1.1	Elect Director Robyn Denholm	For	Against
Tesla, Inc.	USA	16-may-23	Annual	Management	1.3	Elect Director JB Straubel	For	Against
Tesla, Inc.	USA	16-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Tesla, Inc.	USA	16-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	Three Years	
Tesla, Inc. Tesla, Inc.	USA	16-may-23 16-may-23	Annual	Management Shareholder	5	Ratify PricewaterhouseCoopers LLP as Auditors  Report on Key-Person Risk and Efforts to Ameliorate It	For Against	For Against
Aeroports de Paris ADP	France	16-may-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Aeroports de Paris ADP	France	16-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Aeroports de Paris ADP	France	16-may-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.13 per Share	For	For
Aeroports de Paris ADP Aeroports de Paris ADP	France France	16-may-23 16-may-23	Annual/Special Annual/Special	Management Management	4	Approve Transaction with the French State  Approve Transaction with Gestionnaire d'Infrastructure CDG Express	For For	For For
Aeroports de Paris ADP	France	16-may-23	Annual/Special	Management	6	Approve Transaction with Gestionnaire d'Infrastructure CDG Express Approve Transaction with Gestionnaire d'Infrastructure CDG Express and SNCF Reseau	For	For
Aeroports de Paris ADP	France	16-may-23	Annual/Special	Management	7	Approve Transaction with SNCF Reseau, la Caisse des Depots et Consignations, Gestionnaire d'Infrastructure CDG Express and BNP Paribas	For	For
Aeroports de Paris ADP	France	16-may-23	Annual/Special	Management	8	Approve Transaction with Ecole Nationale de l'Aviation Civile and Airbus	For	For
Aeroports de Paris ADP	France	16-may-23	Annual/Special	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Aeroports de Paris ADP Aeroports de Paris ADP	France France	16-may-23 16-may-23	Annual/Special Annual/Special	Management Management	10 11	Approve Compensation Report of Corporate Officers  Approve Compensation of Augustin de Romanet, Chairman and CEO	For For	For For
Aeroports de Paris ADP	France	16-may-23	Annual/Special	Management	12	Approve Cemuneration Policy of Directors	For	For
Aeroports de Paris ADP	France	16-may-23	Annual/Special	Management	13	Approve Remuneration Policy of Chairman and CEO	For	For
Aeroports de Paris ADP	France	16-may-23	Annual/Special	Management	14	Ratify Appointment of Didier Martin as Censor	For	Against
Aeroports de Paris ADP	France	16-may-23	Annual/Special	Management	15	Ratify Appointment of Stephane Raison as Director	For For	Against
Aeroports de Paris ADP Aeroports de Paris ADP	France France	16-may-23 16-may-23	Annual/Special Annual/Special	Management Management	16 17	Authorize up to 0.1 Percent of Issued Capital for Use in Restricted Stock Plans Authorize Filing of Required Documents/Other Formalities	For	For
Aeroports de Paris ADP	France	16-may-23	Annual/Special	Shareholder	A	Approve Resolution on Social Policy and Revision of the Hiring Plan	None	Against
Vertex Pharmaceuticals Incorporated	USA	17-may-23	Annual	Management	1.1	Elect Director Sangeeta Bhatia	For	For
Vertex Pharmaceuticals Incorporated	USA	17-may-23	Annual	Management	1.2	Elect Director Lloyd Carney	For	For
Vertex Pharmaceuticals Incorporated  Vertex Pharmaceuticals Incorporated	USA	17-may-23	Annual Annual	Management	1.3	Elect Director Alan Garber Elect Director Terrence Kearney	For For	For For
Vertex Pharmaceuticals Incorporated	USA	17-may-23 17-may-23	Annual	Management Management	1.5	Elect Director Reside Kearney Flect Director Reside Kearney	For	For
Vertex Pharmaceuticals Incorporated	USA	17-may-23	Annual	Management	1.6	Elect Director Jeffrey Leiden	For	For
Vertex Pharmaceuticals Incorporated	USA	17-may-23	Annual	Management	1.7	Elect Director Diana McKenzie	For	For
Vertex Pharmaceuticals Incorporated	USA	17-may-23	Annual	Management	1.8	Elect Director Bruce Sachs	For	For
Vertex Pharmaceuticals Incorporated  Vertex Pharmaceuticals Incorporated	USA USA	17-may-23 17-may-23	Annual Annual	Management Management	1.9	Elect Director Suketu Upadhyay Ratify Ernst & Young LLP as Auditors	For For	For
Vertex Pharmaceuticals Incorporated	USA	17-may-23	Annual	Management	3	Natiny Linist at Touring Lin- as National Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Vertex Pharmaceuticals Incorporated	USA	17-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
State Street Corporation	USA	17-may-23	Annual	Management	1a	Elect Director Patrick de Saint-Aignan	For	For
State Street Corporation State Street Corporation	USA	17-may-23 17-may-23	Annual Annual	Management Management	1b 1c	Elect Director Marie A. Chandoha  Elect Director DonnaLee DeMaio	For For	For
State Street Corporation State Street Corporation	USA	17-may-23 17-may-23	Annual	Management	1d	Elect Director DonnaLee Demilio Elect Director Amelia C. Fawcett	For	For
State Street Corporation	USA	17-may-23	Annual	Management	1e	Elect Director William C. Freda	For	For
State Street Corporation	USA	17-may-23	Annual	Management	1f	Elect Director Sara Mathew	For	For
State Street Corporation	USA	17-may-23	Annual	Management	1g	Elect Director William L. Meaney	For	For
State Street Corporation State Street Corporation	USA USA	17-may-23	Annual Annual	Management Management	1h 1i	Elect Director Ronald P. O'Hanley  Elect Director Sean O'Sullivan	For For	For
State Street Corporation	USA	17-may-23 17-may-23	Annual	Management	1i	Elect Director Julio A. Portalatin	For	For
State Street Corporation	USA	17-may-23	Annual	Management	1k	Elect Director John B. Rhea	For	For
State Street Corporation	USA	17-may-23	Annual	Management	11	Elect Director Gregory L. Summe	For	For
State Street Corporation	USA	17-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
State Street Corporation State Street Corporation	USA	17-may-23 17-may-23	Annual Annual	Management Management	3 4	Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan	One Year For	One Year For
State Street Corporation	USA	17-may-23	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For
State Street Corporation	USA	17-may-23	Annual	Shareholder	6	Report on Asset Management Policies and Diversified Investors	Against	Against
Mondelez International, Inc.	USA	17-may-23	Annual	Management	1a	Elect Director Lewis W.K. Booth	For	For
Mondelez International, Inc.	USA	17-may-23	Annual	Management	1b	Elect Director Charles E. Bunch	For For	For
Mondelez International, Inc.  Mondelez International, Inc.	USA	17-may-23 17-may-23	Annual Annual	Management Management	1c 1d	Elect Director Ertharin Cousin  Elect Director Jorge S. Mesquita	For	For
Mondelez International, Inc.	USA	17-may-23	Annual	Management	1e	Lietz Director Anindita Mukherjee	For	For
Mondelez International, Inc.	USA	17-may-23	Annual	Management	1f	Elect Director Jane Hamilton Nielsen	For	For
Mondelez International, Inc.	USA	17-may-23	Annual	Management	1g	Elect Director Patrick T. Siewert	For	For
Mondelez International, Inc.	USA	17-may-23	Annual	Management	1h	Elect Director Michael A. Todman	For	For
Mondelez International, Inc.  Mondelez International, Inc.	USA USA	17-may-23 17-may-23	Annual Annual	Management Management	1i	Elect Director Dirk Van de Put  Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Mondelez International, Inc.  Mondelez International, Inc.	USA	17-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency	One Year	One Year
			Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mondelez International, Inc.	USA	17-may-23						For
Mondelez International, Inc.	USA USA	17-may-23	Annual	Shareholder	5	Require Independent Board Chair	Against	
Mondelez International, Inc. Mondelez International, Inc.	USA USA USA	17-may-23 17-may-23	Annual Annual	Shareholder Shareholder	6	Report on 2025 Cage-Free Egg Goal	Against	Against
Mondelez International, Inc. Mondelez International, Inc. Mondelez International, Inc.	USA USA USA USA	17-may-23 17-may-23 17-may-23	Annual Annual Annual	Shareholder Shareholder Shareholder	6	Report on 2025 Cage-Free Egg Goal Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Against Against	Against For
Mondelez International, Inc. Mondelez International, Inc. Mondelez International, Inc. Hess Corporation	USA USA USA	17-may-23 17-may-23 17-may-23 17-may-23	Annual Annual	Shareholder Shareholder Shareholder Management	6	Report on 2025 Cage-Free Egg Goal	Against	Against
Mondelez International, Inc. Mondelez International, Inc. Mondelez International, Inc.	USA USA USA USA USA	17-may-23 17-may-23 17-may-23	Annual Annual Annual Annual	Shareholder Shareholder Shareholder	6 7 1a	Report on 2025 Cage-Free Egg Goal Report on Targets to Eradicate Child Labor in Cocoa Supply Chain Elect Director Terrence J. Checki	Against Against For	Against For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Hess Corporation	USA	17-may-23	Annual	Management	1e	Elect Director Edith E. Holiday	For	For
Hess Corporation	USA	17-may-23	Annual	Management	1f	Elect Director Marc S. Lipschultz	For	For
Hess Corporation	USA USA	17-may-23	Annual Annual	Management	1g 1h	Elect Director Raymond J. McGuire	For For	For
Hess Corporation	USA	17-may-23 17-may-23	Annual	Management Management	1i	Elect Director David McManus	For	For
Hess Corporation Hess Corporation	USA	17-may-23	Annual	Management	1i	Elect Director Kevin O. Meyers Elect Director Karyn F. Ovelmen	For	For
Hess Corporation	USA	17-may-23	Annual	Management	1k	Elect Director James H. Quigley	For	For
Hess Corporation	USA	17-may-23	Annual	Management	11	Elect Director William G. Schrader	For	For
Hess Corporation	USA	17-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hess Corporation	USA	17-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Hess Corporation	USA	17-may-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Enphase Energy, Inc.	USA	17-may-23	Annual	Management	1.1	Elect Director Jamie Haenggi	For	For
Enphase Energy, Inc.	USA	17-may-23	Annual	Management	1.2	Elect Director Benjamin Kortlang	For	For
Enphase Energy, Inc.	USA	17-may-23	Annual	Management	1.3	Elect Director Richard Mora	For	For
Enphase Energy, Inc.	USA	17-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Enphase Energy, Inc.	USA	17-may-23	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Crown Castle Inc.	USA	17-may-23	Annual	Management	1a	Elect Director P. Robert Bartolo	For	For
Crown Castle Inc.	USA	17-may-23	Annual	Management	1b	Elect Director Jay A. Brown	For	For
Crown Castle Inc.	USA	17-may-23	Annual	Management	1c	Elect Director Cindy Christy  Floot Director Cindy Christy  Floot Director Cindy Christy	For	For
Crown Castle Inc. Crown Castle Inc.	USA USA	17-may-23	Annual Annual	Management Management	1d 1e	Elect Director Ari Q. Fitzgerald	For For	For
		17-may-23				Elect Director Andrea J. Goldsmith		
Crown Castle Inc. Crown Castle Inc.	USA USA	17-may-23 17-may-23	Annual Annual	Management Management	1f	Elect Director Tammy K. Jones Elect Director Anthony J. Melone	For For	For
Crown Castle Inc.	USA	17-may-23	Annual	Management	1g 1h	Elect Director W. Benjamin Moreland	For	For
Crown Castle Inc.	USA	17-may-23	Annual	Management	1i	Elect Director Kevin A. Stephens	For	For
Crown Castle Inc.	USA	17-may-23	Annual	Management	1i	Elect Director Matthew Thomton, III	For	For
Crown Castle Inc.	USA	17-may-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Crown Castle Inc.	USA	17-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Crown Castle Inc.	USA	17-may-23	Annual	Management	4	Amend Charter to Allow Exculpation of Certain Officers	For	For
Robert Half International Inc.	USA	17-may-23	Annual	Management	1a	Elect Director Julia L. Coronado	For	For
Robert Half International Inc.	USA	17-may-23	Annual	Management	1b	Elect Director Dirk A. Kempthorne	For	For
Robert Half International Inc.	USA	17-may-23	Annual	Management	1c	Elect Director Harold M. Messmer, Jr.	For	For
Robert Half International Inc.	USA	17-may-23	Annual	Management	1d	Elect Director Marc H. Morial	For	For
Robert Half International Inc.	USA	17-may-23	Annual	Management	1e	Elect Director Robert J. Pace	For	For
Robert Half International Inc.	USA	17-may-23	Annual	Management	1f	Elect Director Frederick A. Richman	For	For
Robert Half International Inc.	USA	17-may-23	Annual	Management	1g	Elect Director M. Keith Waddell	For	For
Robert Half International Inc.	USA	17-may-23	Annual	Management	1h	Elect Director Marnie H. Wilking	For	For
Robert Half International Inc.	USA	17-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Robert Half International Inc.	USA	17-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Robert Half International Inc.	USA	17-may-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
IDEXX Laboratories, Inc.	USA	17-may-23	Annual	Management	1a	Elect Director Daniel M. Junius	For	For
IDEXX Laboratories, Inc. IDEXX Laboratories, Inc.	USA USA	17-may-23	Annual Annual	Management	1b	Elect Director Lawrence D. Kingsley	For For	For
IDEXX Laboratories, Inc.	USA	17-may-23	Annual	Management Management	1c	Elect Director Sophie V. Vandebroek  Patity Discounted to the Consense of the	For	For
IDEXX Laboratories, Inc.	USA	17-may-23	Annual		2	Ratify PricewaterhouseCoopers LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
IDEXX Laboratories, Inc.	USA	17-may-23 17-may-23	Annual	Management Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Fisery, Inc.	USA	17-may-23	Annual	Management	1.1	Elect Director Frank J. Bisignano	For	For
Fisery, Inc.	USA	17-may-23	Annual	Management	1.2	Elect Director Henrique de Castro	For	For
Fisery, Inc.	USA	17-may-23	Annual	Management	1.3	Elect Director Harry F. DiSimone	For	For
Fisery, Inc.	USA	17-may-23	Annual	Management	1.4	Elect Director Dylan G. Haggart	For	For
Fiserv, Inc.	USA	17-may-23	Annual	Management	1.5	Elect Director Wafaa Mamilli	For	For
Fiserv, Inc.	USA	17-may-23	Annual	Management	1.6	Elect Director Heidi G. Miller	For	For
Fiserv, Inc.	USA	17-may-23	Annual	Management	1.7	Elect Director Doyle R. Simons	For	For
Fiserv, Inc.	USA	17-may-23	Annual	Management	1.8	Elect Director Kevin M. Warren	For	For
Fiserv, Inc.	USA	17-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fiserv, Inc.	USA	17-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Fiserv, Inc.	USA	17-may-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Fisery, Inc.	USA	17-may-23	Annual	Shareholder	5	Require Independent Board Chairman	Against	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	1 2 4	Accept Financial Statements and Statutory Reports	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	2.1	Approve Treatment of Net Loss Approve Treatment of Net Loss	For	For
Coca-Cola HBC AG Coca-Cola HBC AG	Switzerland Switzerland	17-may-23	Annual Annual	Management Management	2.2	Approve Dividend from Reserves Approve Dividend from Reserves Approve Dividend from Reserves	For For	For
Coca-Cola HBC AG Coca-Cola HBC AG	Switzerland	17-may-23 17-may-23	Annual	Management	4.1.1	Approve Discharge of Board and Senior Management  Re-elect Anastassis David as Director and as Board Chairman	For	For
Coca-Cola HBC AG Coca-Cola HBC AG	Switzerland	17-may-23 17-may-23	Annual	Management	4.1.1		For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	4.1.3	Re-elect Zoran Bogdanovic as Director  Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	For	Against
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	4.1.4	Re-elect Reto Francisco and as Member of the Remuneration Committee	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	4.1.5	Re-elect Olusola David-Borha as Director	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	4.1.6	Re-elect William Douglas III as Director	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	4.1.7	Re-elect Anastasios Leventis as Director	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	4.1.8	Re-elect Christodoulos Leventis as Director	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	4.1.9	Re-elect Alexandra Papalexopoulou as Director	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	4.1.A	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	4.1.B	Re-elect Henrique Braun as Director	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	4.2.1	Elect George Leventis as Director	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	4.2.2	Elect Evguenia Stoitchkova as Director	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	5	Designate Ines Poeschel as Independent Proxy	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	6.1	Reappoint PricewaterhouseCoopers AG as Auditors	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	7	Approve UK Remuneration Report	For	Against
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	8	Approve Remuneration Policy	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	9	Approve Swiss Remuneration Report	For	Against



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	10.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	For	For
Coca-Cola HBC AG	Switzerland	17-may-23	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
Coca-Cola HBC AG Alian Technology, Inc.	Switzerland USA	17-may-23 17-may-23	Annual Annual	Management Management	1.1	Transact Other Business (Voting)  Elect Director Kevin J. Dallas	For For	Against For
Align Technology, Inc. Align Technology, Inc.	USA	17-may-23 17-may-23	Annual	Management	1.1	Elect Director Joseph M. Hogan	For	For
Align Technology, Inc. Align Technology, Inc.	USA	17-may-23	Annual	Management	1.3	Elect Director Joseph Lacob	For	For
Align Technology, Inc.	USA	17-may-23	Annual	Management	1.4	Elect Director C. Raymond Larkin, Jr.	For	For
Align Technology, Inc.	USA	17-may-23	Annual	Management	1.5	Elect Director George J. Morrow	For	For
Align Technology, Inc.	USA	17-may-23	Annual	Management	1.6	Elect Director Anne M. Myong	For	For
Align Technology, Inc.	USA	17-may-23	Annual	Management	1.7	Elect Director Andrea L. Saia	For	For
Align Technology, Inc.	USA USA	17-may-23	Annual Annual	Management	1.8	Elect Director Susan E. Siegel  Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For For	For
Align Technology, Inc. Align Technology, Inc.	USA	17-may-23 17-may-23	Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation  Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Align Technology, Inc.	USA	17-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Align Technology, Inc.	USA	17-may-23	Annual	Management	5	Amend Omnibus Stock Plan	For	For
Align Technology, Inc.	USA	17-may-23	Annual	Management	6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Quest Diagnostics Incorporated	USA	17-may-23	Annual	Management	1.1	Elect Director James E. Davis	For	For
Quest Diagnostics Incorporated	USA	17-may-23	Annual	Management	1.2	Elect Director Luis A. Diaz, Jr.	For	For
Quest Diagnostics Incorporated	USA	17-may-23	Annual Annual	Management Management	1.3	Elect Director Tracey C. Doi Elect Director Vicky B. Greaa	For For	For
Quest Diagnostics Incorporated  Quest Diagnostics Incorporated	USA	17-may-23 17-may-23	Annual	Management	1.5	Elect Director Wright L. Lassiter. III	For	For
Quest Diagnostics Incorporated	USA	17-may-23	Annual	Management	1.6	Lieux Director Timothy L. Main	For	For
Quest Diagnostics Incorporated	USA	17-may-23	Annual	Management	1.7	Elect Director Denise M. Morrison	For	For
Quest Diagnostics Incorporated	USA	17-may-23	Annual	Management	1.8	Elect Director Gary M. Pfeiffer	For	For
Quest Diagnostics Incorporated	USA	17-may-23	Annual	Management	1.9	Elect Director Timothy M. Ring	For	For
Quest Diagnostics Incorporated	USA	17-may-23	Annual	Management	1.10	Elect Director Gail R. Wilensky	For	For
Quest Diagnostics Incorporated	USA	17-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Quest Diagnostics Incorporated	USA	17-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Quest Diagnostics Incorporated  Quest Diagnostics Incorporated	USA	17-may-23 17-may-23	Annual Annual	Management Management	5	Ratify PricewaterhouseCoopers LLP as Auditors  Amend Omnibus Stock Plan	For For	For
Quest Diagnostics Incorporated	USA	17-may-23	Annual	Shareholder	- 6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
EssilorLuxottica SA	France	17-may-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	France	17-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	France	17-may-23	Annual/Special	Management	3	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	For	For
EssilorLuxottica SA	France	17-may-23	Annual/Special	Management	4	Ratify Appointment of Mario Notari as Director	For	For
EssilorLuxottica SA	France	17-may-23	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions	For	For
EssilorLuxottica SA	France	17-may-23	Annual/Special	Management	6	Approve Compensation Report of Corporate Officers	For	For
EssilorLuxottica SA EssilorLuxottica SA	France France	17-may-23	Annual/Special	Management Management	7	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022  Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	For For	For For
EssilorLuxottica SA EssilorLuxottica SA	France	17-may-23 17-may-23	Annual/Special Annual/Special	Management	9	Approve Compensation of Plantesco Willien, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022  Approve Compensation of Paul du Saillant, Vice-CEO	For	For
EssilorLuxottica SA	France	17-may-23	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For
EssilorLuxottica SA	France	17-may-23	Annual/Special	Management	11	Approve Remuneration Policy of Chairman and CEO	For	Against
EssilorLuxottica SA	France	17-may-23	Annual/Special	Management	12	Approve Remuneration Policy of Vice-CEO	For	For
EssilorLuxottica SA	France	17-may-23	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
EssilorLuxottica SA	France	17-may-23	Annual/Special	Management	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
EssilorLuxottica SA	France	17-may-23	Annual/Special	Management	15	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
EssilorLuxottica SA EssilorLuxottica SA	France France	17-may-23 17-may-23	Annual/Special Annual/Special	Management Management	16 17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million  Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	For For	For For
EssilorLuxottica SA	France	17-may-23	Annual/Special	Management	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
EssilorLuxottica SA	France	17-may-23	Annual/Special	Management	19	Authorize Filing of Required Documents/Other Formalities	For	For
ageas SA/NV	Belgium	17-may-23	Annual/Special	Management	2.1.3	Approve Financial Statements and Allocation of Income	For	For
ageas SA/NV	Belgium	17-may-23	Annual/Special	Management	2.2.2	Approve Dividends of EUR 3 Per Share	For	For
ageas SA/NV	Belgium	17-may-23	Annual/Special	Management	2.3.1	Approve Discharge of Directors	For	For
ageas SA/NV	Belgium	17-may-23	Annual/Special	Management	2.3.2	Approve Discharge of Auditors	For	For
ageas SA/NV	Belgium	17-may-23	Annual/Special	Management	3	Approve Remuneration Report	For	For
ageas SA/NV ageas SA/NV	Belgium Belgium	17-may-23 17-may-23	Annual/Special Annual/Special	Management Management	4.1	Elect Alicia Garcia Herrero as Independent Director  Elect Wim Guilliams as Director	For For	For
ageas SA/NV ageas SA/NV	Belgium Belgium	17-may-23 17-may-23	Annual/Special Annual/Special	Management Management	4.2	Reelect Emmanuel Van Grimbergen as Director	For	For
ageas SA/NV	Belgium	17-may-23	Annual/Special	Management	5	Regiest Chiniantee van Ginnbegen as Director Approve Auditors' Remuneration	For	For
ageas SA/NV	Belgium	17-may-23	Annual/Special	Management	6.1	Approve Cancellation of Repurchased Shares	For	For
ageas SA/NV	Belgium	17-may-23	Annual/Special	Management	6.2.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
ageas SA/NV	Belgium	17-may-23	Annual/Special	Management	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
WPP Plc	Jersey	17-may-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
WPP PIc	Jersey	17-may-23	Annual	Management	2	Approve Final Dividend	For	For
WPP PIc WPP PIc	Jersey	17-may-23	Annual Annual	Management	3 4	Approve Compensation Committee Report	For	For For
WPP PIC	Jersey	17-may-23	Annual	Management Management	5	Approve Directors' Compensation Policy  Elect Joanne Wilson as Director	For For	For
WPP PIC	Jersey Jersey	17-may-23 17-may-23	Annual	Management	6	Elect Joanne wilson as Director Re-elect Angela Ahrendts as Director	For	For
WPP Pic	Jersey	17-may-23	Annual	Management	7	Re-elect Simon Dingemans as Director	For	For
WPP PIc	Jersey	17-may-23	Annual	Management	8	Re-elect Sandrine Dufour as Director	For	For
WPP Plc	Jersey	17-may-23	Annual	Management	9	Re-elect Tom Ilube as Director	For	For
WPP Plc	Jersey	17-may-23	Annual	Management	10	Re-elect Roberto Quarta as Director	For	For
WPP Plc	Jersey	17-may-23	Annual	Management	11	Re-elect Mark Read as Director	For	For
WPP PIc	Jersey	17-may-23	Annual	Management	12	Re-elect Cindy Rose as Director	For	For
WPP PIC	Jersey	17-may-23	Annual Annual	Management	13	Re-elect Keith Weed as Director  Re-elect Jasmine Whitbread as Director	For For	For
WPP PIC	Jersey Jersey	17-may-23 17-may-23	Annual	Management Management	15	Re-elect Jasmine Whitbread as Director  Re-elect Ya-Qin Zhang as Director	For	For
WPP PIC	Jersey	17-may-23	Annual	Management	16	Reappoint Deloite LLP as Auditors	For	For
WPP Plc	Jersey	17-may-23	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
WPP Plc	Jersey	17-may-23	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
WPP Plc	Jersey	17-may-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
WPP Plc	Jersey	17-may-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
CBRE Group, Inc. CBRE Group, Inc.	USA USA	17-may-23 17-may-23	Annual Annual	Management Management	1a 1b	Elect Director Brandon B. Boze Elect Director Beth F. Cobert	For	For
CBRE Group, Inc.	USA	17-may-23	Annual	Management	1c	Elect Director Reginald H. Gilyard	For	For
CBRE Group, Inc.	USA	17-may-23	Annual	Management	1d	Elect Director Shira D. Goodman	For	For
CBRE Group, Inc.	USA	17-may-23	Annual	Management	1e	Elect Director E.M. Blake Hutcheson	For	For
CBRE Group, Inc.	USA	17-may-23	Annual	Management	1f	Elect Director Christopher T. Jenny	For	For
CBRE Group, Inc.	USA	17-may-23	Annual	Management	1g	Elect Director Gerardo I. Lopez	For	For
CBRE Group, Inc.	USA	17-may-23	Annual	Management	1h 1i	Elect Director Susan Meaney	For	For For
CBRE Group, Inc. CBRE Group, Inc.	USA USA	17-may-23 17-may-23	Annual Annual	Management Management	1i	Elect Director Oscar Munoz Elect Director Robert E. Sulentic	For	For
CBRE Group, Inc.	USA	17-may-23	Annual	Management	1k	Elect Director Sanjiy Yajnik	For	For
CBRE Group, Inc.	USA	17-may-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
CBRE Group, Inc.	USA	17-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CBRE Group, Inc.	USA	17-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
CBRE Group, Inc.	USA	17-may-23	Annual	Shareholder	5	Adopt Share Retention Policy For Senior Executives	Against	For
Ross Stores, Inc.	USA USA	17-may-23	Annual	Management	1a 1b	Elect Director K. Gunnar Bjorklund	For For	For
Ross Stores, Inc. Ross Stores, Inc.	USA	17-may-23 17-may-23	Annual Annual	Management Management	1c	Elect Director Michael J. Bush Elect Director Edward G. Cannizzaro	For	For
Ross Stores, Inc.	USA	17-may-23	Annual	Management	1d	Lieut Director Sharon D. Garrett	For	For
Ross Stores, Inc.	USA	17-may-23	Annual	Management	1e	Elect Director Michael J. Hartshorn	For	For
Ross Stores, Inc.	USA	17-may-23	Annual	Management	1f	Elect Director Stephen D. Milligan	For	For
Ross Stores, Inc.	USA	17-may-23	Annual	Management	1g	Elect Director Patricia H. Mueller	For	For
Ross Stores, Inc.	USA	17-may-23	Annual	Management	1h	Elect Director George P. Orban	For	For
Ross Stores, Inc.	USA	17-may-23	Annual	Management		Elect Director Larree M. Renda	For	For
Ross Stores, Inc.	USA USA	17-may-23	Annual	Management	1j 1k	Elect Director Barbara Rentler	For For	For
Ross Stores, Inc. Ross Stores, Inc.	USA	17-may-23 17-may-23	Annual Annual	Management Management	2	Elect Director Doniel N. Sutton Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ross Stores, Inc.	USA	17-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Ross Stores, Inc.	USA	17-may-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Sampo Oyj	Finland	17-may-23	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Sampo Oyj	Finland	17-may-23	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 2.60 Per Share	For	For
Sampo Oyj	Finland	17-may-23	Annual	Management	9	Approve Discharge of Board and President	For	For
Sampo Oyj	Finland	17-may-23	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Sampo Oyi	Finland Finland	17-may-23	Annual Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 228,000 for Chair and EUR 101,000 for Other Directors; Approve Remuneration for	For For	For For
Sampo Oyj Sampo Oyj	Finland	17-may-23 17-may-23	Annual	Management Management	13	Fix Number of Directors at Ten  Reelect Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Steve Langan, Risto Murto and Markus Rauramo as	For	For
Sampo Oyj	Finland	17-may-23	Annual	Management	14	Approve Remuneration of Auditor	For	For
Sampo Oyj	Finland	17-may-23	Annual	Management	15	Ratify Deloitte as Auditor	For	For
Sampo Oyj	Finland	17-may-23	Annual	Management	16	Approve Demerger Plan	For	For
Sampo Oyj	Finland	17-may-23	Annual	Management	17	Amend Articles Re: Business Area of the Company; Classes of Shares; Annual General Meeting	For	For
Sampo Oyj	Finland	17-may-23	Annual	Management	18	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
Sampo Oyj	Finland	17-may-23	Annual	Management	19	Authorize Share Repurchase Program	For	For
Sampo Oyj Chubb Limited	Finland Switzerland	17-may-23 17-may-23	Annual Annual	Management Management	20	Authorize Board of Directors to resolve upon a Share Issue without Payment  Accept Financial Statements and Statutory Reports	For	For
Chubb Limited  Chubb Limited	Switzerland	17-may-23	Annual	Management	2.1	Allocate Disposable Profit	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	3	Approve Discharge of Board of Directors	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For
Chubb Limited Chubb Limited	Switzerland	17-may-23	Annual	Management	5.1	Elect Director Evan G. Greenberg  Elect Director Michael P. Connors	For	For
Chubb Limited Chubb Limited	Switzerland Switzerland	17-may-23 17-may-23	Annual Annual	Management Management	5.2	Elect Director Michael F. Comors Elect Director Michael G. Atleh	For	Against For
Chubb Limited  Chubb Limited	Switzerland	17-may-23	Annual	Management	5.4	Lieut Director Kathy Bonanno	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	5.5	Elect Director Nany Dy K. Buese	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	5.6	Elect Director Sheila P. Burke	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	5.7	Elect Director Michael L. Corbat	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	5.8	Elect Director Robert J. Hugin	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	5.9	Elect Director Robert W. Soully	For	For
Chubb Limited Chubb Limited	Switzerland Switzerland	17-may-23	Annual Annual	Management	5.10	Elect Director Theodore E. Shasta  Elect Director David H. Sidwell	For	For
Chubb Limited  Chubb Limited	Switzerland	17-may-23 17-may-23	Annual	Management Management	5.11	Elect Director Javior H. Stowell Elect Director Glivier Steimer	For	For
Chubb Limited  Chubb Limited	Switzerland	17-may-23	Annual	Management	5.13	Elect Director Frances F. Townsend	For	Against
Chubb Limited	Switzerland	17-may-23	Annual	Management	6	Elect Evan G. Greenberg as Board Chairman	For	Against
Chubb Limited	Switzerland	17-may-23	Annual	Management	7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	7.2	Elect David H. Sidwell as Member of the Compensation Committee	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	8	Designate Homburger AG as Independent Proxy Assignate Homburger AG as Independent Proxy	For	For
Chubb Limited Chubb Limited	Switzerland Switzerland	17-may-23	Annual Annual	Management	9.1	Amend Articles Relating to Swiss Corporate Law Updates Amend Articles relating to Swiss Corporate Law Updates	For For	For
Chubb Limited	Switzerland	17-may-23 17-may-23	Annual	Management Management	10.1	Amend Articles to Advance Notice Period  Cancel Repurchased Shares	For	For
Chubb Limited Chubb Limited	Switzerland	17-may-23	Annual	Management	10.1	Cartiest regulations of Par Value	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	11.3	Approve Remuneration Report	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chubb Limited	Switzerland	17-may-23	Annual	Management Shareholder	13 14	Advisory Vote on Say on Pay Frequency  Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	One Year Against	One Year For
Chubb Limited	Switzerland	17-may-23	Annual					



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Chubb Limited	Switzerland	17-may-23	Annual	Shareholder	15	Report on Human Rights Risk Assessment	Against	For
Zoetis Inc.	USA	18-may-23	Annual	Management	1a	Elect Director Paul M. Bisaro	For	For
Zoetis Inc. Zoetis Inc.	USA USA	18-may-23	Annual Annual	Management	1b 1c	Elect Director Vanessa Broadhurst	For For	For For
Zoetis Inc.	USA	18-may-23 18-may-23	Annual	Management Management	1d	Elect Director Frank A. D'Amelio Elect Director Michael B. McCallister	For	For
Zoetis Inc.	USA	18-may-23	Annual	Management	1e	Elect Director Gregory Norden	For	For
Zoetis Inc.	USA	18-may-23	Annual	Management	1f	Elect Director Louise M. Parent	For	For
Zoetis Inc.	USA	18-may-23	Annual	Management	1g	Elect Director Kristin C. Peck	For	For
Zoetis Inc.	USA	18-may-23	Annual	Management	1h	Elect Director Robert W. Scully	For	For
Zoetis Inc.	USA	18-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zoetis Inc. Zoetis Inc.	USA USA	18-may-23 18-may-23	Annual Annual	Management Management	4	Ratify KPMG LLP as Auditors  Provide Right to Call Special Meeting	For For	For
Zoetis Inc.	USA	18-may-23	Annual	Shareholder	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For
Xylem Inc.	USA	18-may-23	Annual	Management	1a	Elect Director Jeanne Beliveau-Dunn	For	For
Xylem Inc.	USA	18-may-23	Annual	Management	1b	Elect Director Patrick K. Decker	For	For
Xylem Inc.	USA	18-may-23	Annual	Management	1c	Elect Director Earl R. Ellis	For	For
Xylem Inc.	USA	18-may-23	Annual	Management	1d	Elect Director Robert F. Friel	For	For
Xylem Inc.	USA USA	18-may-23	Annual Annual	Management	1e	Elect Director Victoria D. Harker  Elect Director Steven R. Loranger	For For	For For
Xylem Inc. Xylem Inc.	USA	18-may-23 18-may-23	Annual	Management Management	1g	Elect Director Steven R. Loranger  Elect Director Mark D. Morelli	For	For
Xylem Inc.	USA	18-may-23	Annual	Management	1h	Elect Director Jerome A. Peribere	For	For
Xylem Inc.	USA	18-may-23	Annual	Management	1i	Elect Director Lila Tretikov	For	For
Xylem Inc.	USA	18-may-23	Annual	Management	1j	Elect Director Uday Yadav	For	For
Xylem Inc.	USA	18-may-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Xylem Inc.	USA	18-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Xylem Inc.	USA USA	18-may-23	Annual	Shareholder	4	Require Independent Board Chair	Against	For
Union Pacific Corporation		18-may-23	Annual	Management	1a 1b	Elect Director William J. DeLaney Elect Director William J. DeLaney	For	For For
Union Pacific Corporation Union Pacific Corporation	USA USA	18-may-23 18-may-23	Annual Annual	Management Management	1b 1c	Elect Director David B. Dillon  Elect Director Sheri H. Edison	For For	For
Union Pacific Corporation	USA	18-may-23	Annual	Management	1d	Elect Director Teresa M. Finley	For	For
Union Pacific Corporation	USA	18-may-23	Annual	Management	1e	Elect Director Lance M. Fritz	For	For
Union Pacific Corporation	USA	18-may-23	Annual	Management	1f	Elect Director Deborah C. Hopkins	For	For
Union Pacific Corporation	USA	18-may-23	Annual	Management	1g	Elect Director Jane H. Lute	For	For
Union Pacific Corporation	USA	18-may-23	Annual	Management	1h	Elect Director Michael R. McCarthy	For	For
Union Pacific Corporation	USA	18-may-23	Annual	Management	1i	Elect Director Jose H. Villarreal	For	For
Union Pacific Corporation Union Pacific Corporation	USA USA	18-may-23 18-may-23	Annual Annual	Management Management	1j	Elect Director Christopher J. Williams Ratify Deloitte & Touche LLP as Auditors	For For	For For
Union Pacific Corporation	USA	18-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Union Pacific Corporation	USA	18-may-23	Annual	Management	4	Advisory Vote or Natiny Natined Exceeding Orlicers Compensation  Advisory Vote on Say on Pay Frequency	One Year	One Year
Union Pacific Corporation	USA	18-may-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Union Pacific Corporation	USA	18-may-23	Annual	Shareholder	6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
Union Pacific Corporation	USA	18-may-23	Annual	Shareholder	7	Adopt a Paid Sick Leave Policy	Against	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management	1a	Elect Director Nicole S. Arnaboldi	For	For
NextEra Energy, Inc.	USA USA	18-may-23	Annual Annual	Management	1b	Elect Director Sherry S. Barrat  Elect Director James L. Camaren	For For	For
NextEra Energy, Inc. NextEra Energy, Inc.	USA	18-may-23 18-may-23	Annual	Management Management	1c 1d	Elect Director James L. Camaren  Elect Director Kenneth B. Dunn	For	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management	1e	Elect Director Name K. Gursahanev	For	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management	1f	Elect Director Kirk S. Hachigian	For	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management	1g	Elect Director John W. Ketchum	For	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management	1h	Elect Director Amy B. Lane	For	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management		Elect Director David L. Porges	<u>For</u>	For
NextEra Energy, Inc.	USA USA	18-may-23	Annual Annual	Management	1j 1k	Elect Director Deborah "Dev" Stahlkopf	For For	For For
NextEra Energy, Inc. NextEra Energy, Inc.	USA	18-may-23 18-may-23	Annual	Management Management	11	Elect Director John A. Stall  Elect Director Darryl L. Wilson	For	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management	2	Ratify Deloitte & Touche as Auditors	For	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NextEra Energy, Inc.	USA	18-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
NextEra Energy, Inc.	USA	18-may-23	Annual	Shareholder	5	Disclose Board Skills and Diversity Matrix	Against	For
CVS Health Corporation	USA	18-may-23	Annual	Management	1a	Elect Director Fernando Aguirre	For	For
CVS Health Corporation	USA	18-may-23	Annual	Management	1b	Elect Director Jeffrey R. Balser	For	For For
CVS Health Corporation CVS Health Corporation	USA USA	18-may-23 18-may-23	Annual Annual	Management Management	1c 1d	Elect Director C. David Brown, II  Elect Director Alecia A. DeCoudreaux	For For	For
CVS Health Corporation	USA	18-may-23	Annual	Management	1e	Elect Director Nancy-Ann M. DeParle	For	For
CVS Health Corporation	USA	18-may-23	Annual	Management	1f	Elect Director Roger N. Farah	For	For
CVS Health Corporation		18-may-23	Annual	Management	1g	Elect Director Anne M. Finucane	For	For
C V 3 F lealth Corporation	USA				1h	Elect Director Edward J. Ludwig		For
CVS Health Corporation	USA	18-may-23	Annual	Management			For	
CVS Health Corporation CVS Health Corporation	USA USA	18-may-23 18-may-23	Annual	Management	1i	Elect Director Karen S. Lynch	For	For
CVS Health Corporation CVS Health Corporation CVS Health Corporation	USA USA USA	18-may-23 18-may-23 18-may-23	Annual Annual	Management Management	1j	Elect Director Karen S. Lynch Elect Director Jean-Pierre Millon	For For	For
CVS Health Corporation CVS Health Corporation CVS Health Corporation CVS Health Corporation	USA USA USA USA	18-may-23 18-may-23 18-may-23 18-may-23	Annual Annual Annual	Management Management Management	1i 1j 1k	Elect Director Karen S. Lynch Elect Director Jean-Pierre Millon Elect Director Mary L. Schapiro	For For For	For For
CVS Health Corporation	USA USA USA USA USA	18-may-23 18-may-23 18-may-23 18-may-23 18-may-23	Annual Annual Annual Annual	Management Management Management Management	1j	Elect Director Karen S. Lynch Elect Director Jean-Pierre Millon Elect Director Mary L. Schapiro Ratify Ernst & Young LLP as Auditors	For For For	For For
CVS Health Corporation	USA USA USA USA	18-may-23 18-may-23 18-may-23 18-may-23	Annual Annual Annual	Management Management Management	1j 1k 2	Elect Director Karen S. Lynch Elect Director Jean-Pierre Millon Elect Director Mary L. Schapiro	For For For	For For
CVS Health Corporation	USA USA USA USA USA USA	18-may-23 18-may-23 18-may-23 18-may-23 18-may-23 18-may-23	Annual Annual Annual Annual Annual	Management Management Management Management Management Management	1j 1k 2 3	Elect Director Karen S. Lynch Elect Director Jean-Pierre Millon Elect Director Mary L. Schapiro Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Americ Executive Officers' Compensation	For For For For For	For For For
CVS Health Corporation	USA	18-may-23 18-may-23 18-may-23 18-may-23 18-may-23 18-may-23 18-may-23 18-may-23	Annual	Management Management Management Management Management Management Management Shareholder Shareholder	1j 1k 2 3 4	Elect Director Karen S. Lynch Elect Director Jean-Pierre Millon Elect Director Mary L. Schapiro Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Amed Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Adopt a Paid Sick Leave Policy Reduce Ownership Threshold for Shareholders to Call Special Meeting	For For For For One Year	For For For One Year For
CVS Health Corporation	USA	18-may-23 18-may-23 18-may-23 18-may-23 18-may-23 18-may-23 18-may-23 18-may-23 18-may-23	Annual	Management Management Management Management Management Management Management Shareholder Shareholder	1j 1k 2 3 4	Elect Director Karen S. Lynch Elect Director Jean-Pierre Millon Elect Director Mary L. Schapiro Ratify Emst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to nSay on Pay Frequency Adopt a Paid Sick Leave Policy Reduce Ownership Threshold for Shareholders to Call Special Meeting Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	For For For For For One Year Against Against Against	For For For One Year For Against
CVS Health Corporation	USA	18-may-23 18-may-23 18-may-23 18-may-23 18-may-23 18-may-23 18-may-23 18-may-23 18-may-23 18-may-23	Annual	Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder	1j 1k 2 3 4 5 6 7	Elect Director Karen S. Lynch Elect Director Jean-Pierre Millon Elect Director Mary L. Schapiro Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Insmed Executive Officers' Compensation Advisory Vote to Ratify Insmed Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Adopt a Pali Sick Leave Policy Reduce Ownership Threshold for Shareholders to Call Special Meeting Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	For For For For One Year Against Against Against Against	For For One Year For Against For
CVS Health Corporation	USA	18-may-23 18-may-23 18-may-23 18-may-23 18-may-23 18-may-23 18-may-23 18-may-23 18-may-23 18-may-23 18-may-23	Annual	Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder	1j 1k 2 3 4 5 6 7	Elect Director Karen S. Lynch Elect Director Many L. Schapiro Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Adopt a Paid Sick Leave Policy Reduce Ownership Threshold for Shareholders to Call Special Meeting Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Commission Third Parry Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	For For For For One Year Against Against Against Against Against Against	For For One Year For Against For Against
CVS Health Corporation The Home Depot, Inc.	USA	18-may-23 18-may-23 18-may-23 18-may-23 18-may-23 18-may-23 18-may-23 18-may-23 18-may-23 18-may-23 18-may-23	Annual	Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management Management	1j 1k 2 3 4 5 6 7 8	Elect Director Karen S. Lynch Elect Director Jaan-Pierre Millon Elect Director Jaan-Pierre Millon Elect Director Many L. Schapiro Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Adopt a Pald Sick Leave Policy Reduce Ownership Threshold for Shareholders to Call Special Meeting Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company Elect Director Gerard J. Arpey	For For For For One Year Against Against Against Against Against For	For For For One Year For Against For Against For
CVS Health Corporation	USA	18-may-23 18-may-23 18-may-23 18-may-23 18-may-23 18-may-23 18-may-23 18-may-23 18-may-23 18-may-23 18-may-23	Annual	Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder	1j 1k 2 3 4 5 6 7	Elect Director Karen S. Lynch Elect Director Many L. Schapiro Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Adopt a Paid Sick Leave Policy Reduce Ownership Threshold for Shareholders to Call Special Meeting Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Commission Third Parry Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	For For For For One Year Against Against Against Against Against Against	For For One Year For Against For Against



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
The Home Depot, Inc.	USA	18-may-23	Annual	Management	1e	Elect Director J. Frank Brown	For	For
The Home Depot, Inc.	USA	18-may-23	Annual	Management	1f	Elect Director Albert P. Carey	For	For
The Home Depot, Inc.	USA USA	18-may-23	Annual Annual	Management Management	1g 1h	Elect Director Edward P. Decker Elect Director Linda R. Gooden	For For	For For
The Home Depot, Inc. The Home Depot, Inc.	USA	18-may-23 18-may-23	Annual	Management	1ii	Elect Director Wayne M. Hewett	For	For
The Home Depot, Inc.	USA	18-may-23	Annual	Management	1i	Elect Director Manuel Kadre	For	For
The Home Depot, Inc.	USA	18-may-23	Annual	Management	1k	Elect Director Stephanie C. Linnartz	For	For
The Home Depot, Inc.	USA	18-may-23	Annual	Management	11	Elect Director Paula Santilli	For	For
The Home Depot, Inc.	USA	18-may-23	Annual	Management	1m	Elect Director Caryn Seidman-Becker	For	For
The Home Depot, Inc.	USA	18-may-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
The Home Depot, Inc. The Home Depot, Inc.	USA USA	18-may-23 18-may-23	Annual Annual	Management Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation  Advisory Vote on Say on Pay Frequency	For One Year	For One Year
The Home Depot, Inc.	USA	18-may-23	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For
The Home Depot, Inc.	USA	18-may-23	Annual	Shareholder	6	Require Independent Board Chair	Against	For
The Home Depot, Inc.	USA	18-may-23	Annual	Shareholder	7	Report on Political Expenditures Congruence	Against	For
The Home Depot, Inc.	USA	18-may-23	Annual	Shareholder	8	Rescind 2022 Racial Equity Audit Proposal	Against	Against
The Home Depot, Inc.	USA	18-may-23	Annual	Shareholder	9	Encourage Senior Management Commitment to Avoid Political Speech	Against	Against
Hilton Worldwide Holdings Inc.	USA	18-may-23	Annual	Management	1a	Elect Director Christopher J. Nassetta	For	For
Hilton Worldwide Holdings Inc.	USA	18-may-23	Annual	Management	1b	Elect Director Jonathan D. Gray	For	For
Hilton Worldwide Holdings Inc.	USA USA	18-may-23	Annual Annual	Management Management	1c 1d	Elect Director Charlene T. Begley Elect Director Chris Carr	For For	For For
Hilton Worldwide Holdings Inc. Hilton Worldwide Holdings Inc.	USA	18-may-23 18-may-23	Annual	Management	1e	Elect Director Melania L. Healey	For	For
Hilton Worldwide Holdings Inc.	USA	18-may-23	Annual	Management	1f	Elect Director Reseme L. realey  Elect Director Resement E. realey  Elect Director Resement E. Mabus. Jr.	For	For
Hilton Worldwide Holdings Inc.	USA	18-may-23	Annual	Management	1g	Elect Director Judith A. McHale	For	For
Hilton Worldwide Holdings Inc.	USA	18-may-23	Annual	Management	1h	Elect Director Elizabeth A. Smith	For	For
Hilton Worldwide Holdings Inc.	USA	18-may-23	Annual	Management	1i	Elect Director Douglas M. Steenland	For	For
Hilton Worldwide Holdings Inc.	USA	18-may-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Hilton Worldwide Holdings Inc.	USA	18-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Advanced Micro Devices, Inc.	USA	18-may-23	Annual	Management	1a	Elect Director Nora M. Denzel	For	For
Advanced Micro Devices, Inc.	USA	18-may-23	Annual	Management	1b	Elect Director Mark Durcan	For	For
Advanced Micro Devices, Inc. Advanced Micro Devices, Inc.	USA USA	18-may-23	Annual Annual	Management Management	1c 1d	Elect Director Michael P. Gregoire Elect Director Joseph A. Householder	For For	For
Advanced Micro Devices, Inc. Advanced Micro Devices, Inc.	USA	18-may-23 18-may-23	Annual	Management	1e	Elect Director Joseph x. nouseriouer Elect Director John W. Marren	For	For
Advanced Micro Devices, Inc.	USA	18-may-23	Annual	Management	1f	Elect Director Jon A. Olson	For	For
Advanced Micro Devices, Inc.	USA	18-may-23	Annual	Management	1g	Elect Director Lisa T. Su	For	For
Advanced Micro Devices, Inc.	USA	18-may-23	Annual	Management	1h	Elect Director Abhi Y. Talwalkar	For	For
Advanced Micro Devices, Inc.	USA	18-may-23	Annual	Management	1i	Elect Director Elizabeth W. Vanderslice	For	For
Advanced Micro Devices, Inc.	USA	18-may-23	Annual	Management	2	Approve Omnibus Stock Plan	For	For
Advanced Micro Devices, Inc.	USA	18-may-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Advanced Micro Devices, Inc.  Advanced Micro Devices, Inc.	USA USA	18-may-23	Annual Annual	Management Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For One Year	For One Year
Next Plc	United Kingdom	18-may-23 18-may-23	Annual	Management	1	Advisory Vote on Say on Pay Frequency  Accept Financial Statements and Statutory Reports	For	For
Next Pic	United Kingdom	18-may-23	Annual	Management	2	Approve Remuneration Policy	For	For
Next Pic	United Kingdom	18-may-23	Annual	Management	3	Approve Remuneration Report	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	4	Approve Final Dividend	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	5	Elect Jeremy Stakol as Director	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	6	Re-elect Jonathan Bewes as Director	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	7	Re-elect Soumen Das as Director	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	8	Re-elect Tom Hall as Director	For	For
Next Pic Next Pic	United Kingdom	18-may-23	Annual Annual	Management	9 10	Re-elect Tristia Harrison as Director	For For	For
Next Pic	United Kingdom United Kingdom	18-may-23 18-may-23	Annual	Management Management	11	Re-elect Amanda James as Director  Re-elect Richard Papp as Director	For	For
Next Pic	United Kingdom	18-may-23	Annual	Management	12	Re-elect Michael Roney as Director	For	For
Next Pic	United Kingdom	18-may-23	Annual	Management	13	Re-elect Jane Shields as Director	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	14	Re-elect Dame Dianne Thompson as Director	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	15	Re-elect Lord Wolfson as Director	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Next Pic Next Pic	United Kingdom United Kingdom	18-may-23 18-may-23	Annual	Management	18 19	Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity Without Bre amplies Pichte	For For	For
Next Pic	United Kingdom United Kingdom	18-may-23	Annual	Management Management	20	Authorise Issue of Equity without Pre-emptive Rights  Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Next Pic	United Kingdom	18-may-23	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	22	Authorise Off-Market Purchase of Ordinary Shares	For	For
Next Plc	United Kingdom	18-may-23	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Marsh & McLennan Companies, Inc.	USA	18-may-23	Annual	Management	1a	Elect Director Anthony K. Anderson	For	For
Marsh & McLennan Companies, Inc.	USA	18-may-23	Annual	Management	1b	Elect Director John Q. Doyle	For	For
Marsh & McLennan Companies, Inc.	USA	18-may-23	Annual	Management	1c	Elect Director Hafize Gaye Erkan	For	For
Marsh & McLennan Companies, Inc.	USA USA	18-may-23	Annual	Management	1d	Elect Director Oscar Fanjul	For For	For
Marsh & McLennan Companies, Inc.	USA	18-may-23 18-may-23	Annual Annual	Management Management	1e 1f	Elect Director H. Edward Hanway  Elect Director Judith Hartmann	For	For For
	UOM	18-may-23	Annual	Management	1g	Elect Director Judith Hartmann  Elect Director Deborah C. Hopkins	For	For
Marsh & McLennan Companies, Inc.	11SA			Management	1h	Elect Director Tamara Ingram	For	For
Marsh & McLennan Companies, Inc. Marsh & McLennan Companies, Inc.	USA USA		Annual					
Marsh & McLennan Companies, Inc.  Marsh & McLennan Companies, Inc.  Marsh & McLennan Companies, Inc.	USA	18-may-23	Annual Annual		1i	Elect Director Jane H. Lute	For	For
Marsh & McLennan Companies, Inc.		18-may-23 18-may-23		Management Management	1i 1j	Elect Director Jane H. Lute Elect Director Steven A. Mills	For	For For
Marsh & McLennan Companies, Inc.	USA USA USA USA	18-may-23 18-may-23 18-may-23 18-may-23	Annual Annual Annual	Management Management Management	1j 1k	Elect Director Steven A. Mills Elect Director Bruce P. Nolop	For For	For For
Marsh & McLennan Companies, Inc.	USA USA USA USA USA	18-may-23 18-may-23 18-may-23 18-may-23 18-may-23	Annual Annual Annual Annual	Management Management Management Management	1j 1k 1l	Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro	For For For	For For
Marsh & McLennan Companies, Inc.	USA USA USA USA USA USA	18-may-23 18-may-23 18-may-23 18-may-23 18-may-23 18-may-23	Annual Annual Annual Annual Annual	Management Management Management Management Management	1j 1k 1l 1m	Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates	For For For For	For For For
Marsh & McLennan Companies, Inc.	USA USA USA USA USA USA USA	18-may-23 18-may-23 18-may-23 18-may-23 18-may-23 18-may-23 18-may-23	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	1j 1k 1l	Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Monton O. Schapiro Elect Director Lloyd M. Yates Elect Director Ray G. Young	For For For For For	For For For For
Marsh & McLennan Companies, Inc.	USA USA USA USA USA USA	18-may-23 18-may-23 18-may-23 18-may-23 18-may-23 18-may-23	Annual Annual Annual Annual Annual	Management Management Management Management Management	1j 1k 1l 1m	Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates	For For For For	For For For

The Control of the Company   Control of the Control of the Company   Control of the Company   Control of the Company   Control of the Company   Control of the Control	mpany	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
	Charles Schwab Corporation				Management		Elect Director Marianne C. Brown		For
Company   Comp									For
The Control of the Control of C		USA					Elect Director Gerri K. Martin-Flickinger		For
The Country Deliver Control of									For For
The Charles from Control   Charles									For
The Charles of Proceedings   Color						3			For
The Carbon Service Control   Contr			18-may-23			4			One Year
The Chande Securition   150						5			For
Mode Defend Good Pt.   Minde Depth   16-bay 2   Armel   Management   2   Sect Carls I famile a Section   5   Secti				Annual		6	Report on Risks Related to Discrimination Against Individuals Including Political Views		Against
Seed Berling Stool Pt		United Kingdom	18-may-23	Annual		1			For
Land Schelder (Deep C.   March (September 1)				Annual		2			For
Seed Edwing Sough Ps.   Used Speden   15-20-22   Armal			18-may-23						For
Joseph Berling Deep   19					Management				For
					Management	5			For
						6			For For
Mode   Management   Part   Part   Management   Part   Part   Management   Part   Part   Management   Part									For
									For
Joseph Service   Joseph Service   Joseph Service   Ford   Joseph Service   F									For
Light Schrift Grown Pr.   Light Straphon   19-02   Arrent   Management   12   Reference Catherine Wood as Direct   19-02   Reference Catherine Wood as Dir									For
Jose   Berling Group Pic   Umber Kroppen   Personal Process   Person									For
				Annual					For
Logic States Group PC					Management				For
Looks Berking Gloss Pic		United Kingdom	18-may-23	Annual	Management	15	Approve Final Dividend	For	For
Logic Barberg Group Pr.	yds Banking Group Plc	United Kingdom	18-may-23		Management		Reappoint Deloitte LLP as Auditors		For
Long Basking Group Pic	yds Banking Group Plc	United Kingdom	18-may-23	Annual		17	Authorise the Audit Committee to Fix Remuneration of Auditors		For
								1 01	For
Looks Barbing Group Pic									For
Looks Barking Group Pic   United Disposes   16-may 22   Annal Management   2   Antheries loss of Equity atthough Presponse Rights   Group Pic   Looks Barking Group Pic   United Disposes   16-may 22   Annal Management   2   Antheries loss of Equity atthough Presponse Rights   Commission of Other Capital Internetion will an Annal Management   2   Antheries loss of Equity Annal Management   2   Expedit Discover State   2   Antheries loss of Equity Annal Management   2   Expedit Discover State   2   Antheries loss of Equity Annal Management   2   Expedit Discover State   2   Antheries loss of Equity Annal Management   2   Expedit Discover State   2   Antheries loss of Equity Annal Management   2   Expedit Discover State   2   Antheries loss of Equity Annal Management   2   Expedit Discover State   2   Antheries loss of Equity Annal Management   2   Expedit Discover State   2   Antheries loss of Equity Annal Management   2   Expedit Discover State   2   Antheries loss of Equity Annal Management   2   Expedit Discover State   2   Annal Management   2   Expedit Discover State   2   Annal Management   2   Expedit Discover State   2   Annal Management   2   Expedit Discover Management   2   E	yds Banking Group Plc								For For
Liphts Barring Group Pic									
					Management		Authorise issue or Equity Without Pre-emptive Rights Authorise Issue of Equity Without Pre-emptive Rights Authorise Issue of Equity Without Pre-emptive Rights In Connection with an Acquisition or Other Capital Investment		For For
Looks Berking Group Pic									For
Ligods Berland Group Pr.   United Kingdom   15-may 23 Armal   Management 27 Armal   Management 28 Armal   Management 29 Armal   Ma									For
Lipids Refring Group Pic		United Kingdom	18-may-23		Management				For
ATAT Tr.C.  USA 18-ray-23 Annual Management 11 Elect Director Scott T. Ford  ATAT Tr.C.  USA 18-ray-23 Annual Management 12 Elect Director Scott T. Ford  ATAT Tr.C.  USA 18-ray-23 Annual Management 14 Elect Director Stephen J. Luczo  ATAT Tr.C.  USA 18-ray-23 Annual Management 15 Elect Director Stephen J. Luczo  ATAT Tr.C.  USA 18-ray-23 Annual Management 18 Elect Director Stephen J. Luczo  ATAT Tr.C.  USA 18-ray-23 Annual Management 18 Elect Director Management 19 Elect Dire					Management				For
ATST Inc.  USA 19-mg/3 Armal Management 12 Elect Discot/ Willins E		USA		Annual		1.1		For	For
ATAT Inc.  USA  15mmy/3  Annual  Management 1,3  Elect Director William E. Kennard  For ATAT Inc.  USA  15mmy/3  Annual  Management 1,6  Elect Director William E. Kennard  For ATAT Inc.  USA  15mmy/3  Annual  Management 1,6  Elect Director William E. Kennard  For ATAT Inc.  USA  15mmy/3  Annual  Management 1,6  Elect Director William E. Kennard  For ATAT Inc.  USA  15mmy/3  Annual  Management 1,8  Elect Director William E. Kennard  For ATAT Inc.  USA  15mmy/3  Annual  Management 1,8  Elect Director William E. Kennard  For ATAT Inc.  USA  15mmy/3  Annual  Management 1,8  Elect Director William E. Kennard  For ATAT Inc.  USA  15mmy/3  Annual  Management 1,8  Elect Director William E. Kennard  For ATAT Inc.  USA  15mmy/3  Annual  Management 1,8  Management 1,8  Elect Director William E. Kennard  For ATAT Inc.  USA  15mmy/3  Annual  Management 1,8  Management 1,8  Elect Director William E. Kennard  For ATAT Inc.  USA  15mmy/3  Annual  Management 2,8  Annual  Management 2,8  Annual  Management 3,8  Annual  Management 4  Advisory Visto in Sar of Pay Frequency  Management 2,8  Advisory Visto in Sar of Pay Frequency  Management 3,8  Advisory Visto in Sar of Pay Frequency  Management 1,8  Elect Director Director William E. Kennard  For ATAT Inc.  USA  15mmy/3  Annual  Management 2,8  Advisory Visto in Sar of Pay Frequency  Management 2,8  Advisory Visto in Sar of Pay Frequency  Management 3,8  Advisory Visto in Sar of Pay Frequency  Management 3,8  Advisory Visto in Sar of Pay Frequency  Management 4,8  Advisory Visto in Sar of Pay Frequency  Management 4,8  Advisory Visto in Sar of Pay Frequency  Management 4,8  Advisory Visto in Sar of Pay Frequency  Management 4,8  Advisory Visto in Sar of Pay Frequency  Management 4,8  Advisory Visto in Sar of Pay Frequency  Management 4,8  Advisory Visto in Sar of Pay Frequency  Management 4,8  Advisory Visto in Sar of Pay Frequency  Management 4,8  Advisory Visto in Sa	&T Inc.	USA		Annual		1.2	Elect Director Glenn H. Hutchins	For	For
ATST Inc.  USA 18-mg/23 Armul Management 15 Elect Director Michael S McCallater  For ATST Inc.  USA 18-mg/23 Armul Management 17 Elect Director Michael S McCallater  For ATST Inc.  USA 18-mg/23 Armul Management 17 Elect Director Michael S McCallater  For ATST Inc.  USA 18-mg/23 Armul Management 17 Elect Director Michael S McCallater  For ATST Inc.  USA 18-mg/23 Armul Management 17 Elect Director Ush A Ush Inc.  USA 18-mg/23 Armul Management 19 Elect Director Ush A Ush Inc.  USA 18-mg/23 Armul Management 19 Elect Director Ush A Ush Inc.  USA 18-mg/23 Armul Management 19 Elect Director Ush A Ush Inc.  USA 18-mg/23 Armul Management 19 Elect Director Ush A Ush Inc.  USA 18-mg/23 Armul Management 19 Elect Director Ush A Ush Inc.  USA 18-mg/23 Armul Management 19 Elect Director Ush A Ush Inc.  USA 18-mg/23 Armul Management 19 Elect Director Ush A Ush Inc.  USA 18-mg/23 Armul Management 19 Elect Director Ush A Ush Inc.  USA 18-mg/23 Armul Management 19 Elect Director Ush A Ush Inc.  USA 18-mg/23 Armul Management 19 Elect Director Ush A Ush Inc.  USA 18-mg/23 Armul Management 19 Elect Director Ush A Ush Inc.  USA 18-mg/23 Armul Management 19 Elect Director Ush A Ush Inc.  USA 18-mg/23 Armul Management 19 Elect Director Ush A Ush Inc.  USA 18-mg/23 Armul Management 19 Elect Director Ush Ush Ush Inc.  USA 18-mg/23 Armul Management 19 Elect Director Ush Ush Ush Inc.  USA 18-mg/23 Armul Management 19 Elect Director Ush Ush Inc.  USA 18-mg/23 Armul Management 19 Elect Director Ush Ush Inc.  USA 18-mg/23 Armul Management 19 Elect Director Ush Ush Inc.  USA 18-mg/23 Armul Management 19 Elect Director Ush Multiple  Elect Directo		USA		Annual	Management	1.3	Elect Director William E. Kennard	For	For
ATAT Inc.  USA 19-may-22 Annual Masagement 17 Elect Director Bether, Moorey For ATAT Inc.  USA 19-may-22 Annual Masagement 17 Elect Director Bether, Moorey For ATAT Inc.  USA 19-may-23 Annual Masagement 17 Elect Director Mathew K. Rose For ATAT Inc.  USA 19-may-23 Annual Masagement 19 Elect Director Commiss Elect Direct			18-may-23		Management				For
ATAT Inc.  USA 16-may-23 Annual Management 1, 77 Elect Director Marth Tissurery For ATAT Inc.  USA 16-may-23 Annual Management 1, 10 Elect Director John Tissurery For ATAT Inc.  USA 16-may-23 Annual Management 1, 10 Elect Director John Tissurery Elect Director John Tissurery For ATAT Inc.  USA 16-may-23 Annual Management 2, 2 Fair From Tissurery ATAT Inc.  USA 16-may-23 Annual Management 3 Advisory Vote to Raily Named Executive Officer's Compensation For ATAT Inc.  USA 16-may-23 Annual Management 4 Advisory Vote to Say on Per quentry ATAT Inc.  USA 16-may-23 Annual Management 4 Advisory Vote to Say on Per quentry ATAT Inc.  USA 16-may-23 Annual Management 5 Advisory Vote to Say on Per quentry ATAT Inc.  USA 16-may-23 Annual Management 1 Advisory Vote to Say on Per quentry ATAT Inc.  USA 16-may-23 Annual Management 1 Advisory Vote to Say on Per quentry ATAT Inc.  USA 16-may-23 Annual Management 1 Advisory Vote to Say on Per quentry ATAT Inc.  USA 16-may-23 Annual Management 1 Advisory Vote to Say on Per quentry  Cable One, Inc.  USA 16-may-23 Annual Management 1 Bell Director Compensation  Advisory Vote to Say on Per quentry  Advisory Vote t									For
ATAT Inc.  USA 18-may-23 Annual Management 1.8 Elect Director John S. Taylor For ATAT Inc.  USA 18-may-23 Annual Management 1.10 Elect Director Cynthia B. Taylor For ATAT Inc.  USA 18-may-23 Annual Management 1.10 Elect Director Links A. Liberia For ATAT Inc.  USA 18-may-23 Annual Management 1.10 Elect Director Links A. Liberia For ATAT Inc.  USA 18-may-23 Annual Management 1.10 Management 1.10 Elect Director Links A. Liberia For ATAT Inc.  USA 18-may-23 Annual Management 1.10 Elect Director Links Inc. Elect Director May Elector May Elector Links Inc. Elector Director Links Elector Links Inc. Elector Director Links Inc.			18-may-23						For
AT&T Inc.     USA 18-may-23 Annual Management 1.9 Elect Director Cynthia B. Taylor AT&T Inc.     USA 18-may-23 Annual Management 1.0 Elect Director List A Library AT&T Inc.     USA 18-may-23 Annual Management 2 Ratify Errat & Toung LLP as Auditors     For AT&T Inc.     USA 18-may-23 Annual Management 3 Account of the Company of the Co									For
AT&T Inc. USA 18-may-23 Annual Management 1, 10 Eec Director Luis A, Ubanas For AT&T Inc. USA 18-may-23 Annual Management 2, Raiffy Fried X orong LU Ra auditors of Comerciation For AT&T Inc. USA 18-may-23 Annual Management 3, Advisory Vice to Staffy Named Executive Officers' Compensation For AT&T Inc. USA 18-may-23 Annual Management 4, Advisory Vice to Staffy Named Executive Officers' Compensation Professional Confessional Confess	ST Inc.		18-may-23		Management		Elect Director John 1. Stankey		For For
ATAT Inc. USA 18-may-23 Annual Management 3 Advoory Vote to Rathy Named Executer Officers Compensation For ATAT Inc. USA 18-may-23 Annual Management 4 Advoory Vote on Say on Pay Trequency One Year ATAT Inc. USA 18-may-23 Annual Management 4 Advoory Vote on Say on Pay Trequency One Year ATAT Inc. USA 18-may-23 Annual Management 18 Cable One, Inc. USA 19-may-23 Annual Management 10 Cable One, Inc. USA 19-may-23 Annual Management 10 Cable One, Inc. USA 19-may-23 Annual Management 11 Cable One, Inc. USA 19-may-23 Annual Management 12 Cable One, Inc. USA 19-may-23 Annual Management 13 Cable One, Inc. USA 19-may-23 Annual Management 19 Cable One, Inc. USA 19-may-23 Annual Management 10 Cable One, Inc. USA 19-may-23 A			18-may-23						For
AT&T Inc.         USA         18-may-23         Annual         Management         3         Advisory Vote to Railty Named Executive Officers' Compensation         For           AT&T Inc.         USA         18-may-23         Annual         Shareholder         5         Reguire Independent Board Chair         Advisory Vote to Railty Audit         Against           AT&T Inc.         USA         18-may-23         Annual         Shareholder         5         Reguire Independent Board Chair         Against           Cable One, Inc.         USA         18-may-23         Annual         Shareholder         6         Commission Thribar Play Read Equity Audit         Against           Cable One, Inc.         USA         18-may-23         Annual         Management         1         Elect Director Lind Audits           Cable One, Inc.         USA         18-may-23         Annual         Management         1         Elect Director Lind Audits         For           Cable One, Inc.         USA         19-may-23         Annual         Management         1         Elect Director Lind Audits         For           Cable One, Inc.         USA         19-may-23         Annual         Management         1         Elect Director Value R. Medusik           Cable One, Inc.         USA         19-may-23 <td>XT Inc.</td> <td></td> <td></td> <td></td> <td></td> <td>2</td> <td></td> <td></td> <td>For</td>	XT Inc.					2			For
ATST Inc.         USA         18-may-23         Annual         Management         4         Advisory Vote on Say on Pay Frequency         One Year           ATST Inc.         USA         18-may-23         Annual         Shareholder         6         Commission Third Party Racial Equity Audit         Against           Cable One, Inc.         USA         19-may-23         Annual         Management         16         Commission Third Party Racial Equity Audit         For Cable One, Inc.           Cable One, Inc.         USA         19-may-23         Annual         Management         16         Elect Director Patr Date Date Inc.         For Cable One, Inc.           Cable One, Inc.         USA         19-may-23         Annual         Management         16         Elect Director Usa Ink. Latilis         For Cable One, Inc.           Cable One, Inc.         USA         19-may-23         Annual         Management         16         Elect Director Usa Ink. Latilis         For Cable One, Inc.           Cable One, Inc.         USA         19-may-23         Annual         Management         16         Elect Director Usaloe & Weitz           Cable One, Inc.         USA         19-may-23         Annual         Management         19         Elect Director Vallace & Weitz           Cable One, Inc.         USA					Management	3			For
Against C. USA 18-may-23 Annual Shareholder 5 Require Independent Board Chair Against Cable One, Inc. USA 19-may-23 Annual Management 1 Beled Director Brand D. Bran Shareholder 6 Commission Third Party Readia Equity Audit (1) Against Against Cable One, Inc. USA 19-may-23 Annual Management 1 Beled Director Brand D. Bran Shareholder 6 Commission Third Party Readia Equity Audit (1) Against Shareholder 6 Commission Third Party Readia Equity Audit (1) Against Shareholder 6 Commission Third Party Readia Equity Audit (1) Against Shareholder 6 Commission Third Party Readia Equity Audit (1) Against Shareholder 6 Commission Third Party Readia Equity Audit (1) Against Shareholder 6 Commission Third Party Readia Equity Audit (1) Against Shareholder 6 Commission Third Party Readia Equity Audit (1) Against Shareholder 6 Commission Third Party Readia Equity Audit (1) Against Shareholder 6 Commission Third Party Readia Equity Audit (1) Against Shareholder 6 Commission Third Party Readia Equity Audit (1) Against Shareholder 6 Commission Third Party Readia Equity Audit (1) Against Shareholder 6 Commission Third Party Readia Equity Audit (1) Against Shareholder 6 Commission Third Party Readia Equity Audit (1) Against Shareholder 6 Commission Third Party Readia Equity Audit (1) Against Shareholder 6 Commission Third Party Readia Equity Audit (1) Against Shareholder (1) Ag	ST Inc.				Management	4			One Year
AT&T Inc.         USA         18-may-23         Annual         Shareholder         6         Commission Third Party Recial Equity Audit         Against         Against           Cable One, Inc.         USA         19-may-23         Annual         Management         1         Elect Director Brad D. Bran         For           Cable One, Inc.         USA         19-may-23         Annual         Management         1         Elect Director Deborah J. Kissire         For           Cable One, Inc.         USA         19-may-23         Annual         Management         1         Elect Director Main M. Laulis         For           Cable One, Inc.         USA         19-may-23         Annual         Management         1         Elect Director Wall M. Laulis         For           Cable One, Inc.         USA         19-may-23         Annual         Management         1         Elect Director Walland M. Laulis         For           Cable One, Inc.         USA         19-may-23         Annual         Management         1         Elect Director Walland R. Weltz           Cable One, Inc.         USA         19-may-23         Annual         Management         1         Elect Director Walland R. Weltz           Cable One, Inc.         USA         19-may-23         Annual         Ma		USA		Annual		5			For
Cable One, Inc.         USA         19-may-23         Annual         Management         1         Elect Director Brad D. Brian           Cable One, Inc.         USA         19-may-23         Annual         Management         1         Elect Director Julia M. Laulis         For           Cable One, Inc.         USA         19-may-23         Annual         Management         1         Elect Director Julia M. Laulis         For           Cable One, Inc.         USA         19-may-23         Annual         Management         1         Elect Director Thomas O. Might         For           Cable One, Inc.         USA         19-may-23         Annual         Management         1         Elect Director Wallace P. Well         Management         6         For           Cable One, Inc.         USA         19-may-23         Annual         Management         11         Elect Director Wallace P. Well         For         Cable One, Inc.         USA         19-may-23         Annual         Management         19         Elect Director Wallace R. Well         For         Cable One, Inc.         USA         19-may-23         Annual         Management         19         Elect Director Wallace R. Well         Cable One, Inc.         USA         19-may-23         Annual         Management         19         A	RT Inc.	USA		Annual	Shareholder	6	Commission Third Party Racial Equity Audit		For
Cable One, Inc.         USA         19-may-23 Annual         Annual Management         1 c         Elect Director Julia M. Lauils         For           Cable One, Inc.         USA         19-may-23 Annual         Annual Management         1 d         Elect Director Thomas O. Might         For           Cable One, Inc.         USA         19-may-23 Annual         Management         1 d         Elect Director Thomas O. Might         For           Cable One, Inc.         USA         19-may-23 Annual         Management         1 g         Elect Director Wallace R. Weltz         For           Cable One, Inc.         USA         19-may-23 Annual         Management         1 g         Elect Director Wallace R. Weltz           Cable One, Inc.         USA         19-may-23 Annual         Management         2 Ratify Pricewaterhouse Coopers LLP as Audifors           Cable One, Inc.         USA         19-may-23 Annual         Management         3 Advisory Vote to Ratify Named Executive Officers' Compensation         Por           Cable One, Inc.         USA         19-may-23 Annual         Management         4 Advisory Vote to Ratify Named Executive Officers' Compensation         Por           Cable One, Inc.         USA         19-may-23 Annual         Management         4 Advisory Vote to Ratify Named Executive Officers' Compensation         Por	ole One, Inc.	USA		Annual	Management	1a	Elect Director Brad D. Brian	For	For
Cable One, Inc.         USA         19-may-23 Annual         Annual Management         1 c         Elect Director Julia M. Lauils         For           Cable One, Inc.         USA         19-may-23 Annual         Annual Management         1 d         Elect Director Thomas O. Might         For           Cable One, Inc.         USA         19-may-23 Annual         Management         1 d         Elect Director Thomas O. Might         For           Cable One, Inc.         USA         19-may-23 Annual         Management         1 g         Elect Director Wallace R. Weltz         For           Cable One, Inc.         USA         19-may-23 Annual         Management         1 g         Elect Director Wallace R. Weltz           Cable One, Inc.         USA         19-may-23 Annual         Management         2 Ratify Pricewaterhouse Coopers LLP as Audifors           Cable One, Inc.         USA         19-may-23 Annual         Management         3 Advisory Vote to Ratify Named Executive Officers' Compensation         Por           Cable One, Inc.         USA         19-may-23 Annual         Management         4 Advisory Vote to Ratify Named Executive Officers' Compensation         Por           Cable One, Inc.         USA         19-may-23 Annual         Management         4 Advisory Vote to Ratify Named Executive Officers' Compensation         Por	ole One, Inc.	USA	19-may-23	Annual	Management	1b	Elect Director Deborah J. Kissire	For	For
Cable One, Inc.         USA         19-may-23 Annual         Annual         Management of the Elect Director Sherrese M, Smith         Elect Director Sherrese M, Smith         For           Cable One, Inc.         USA         19-may-23 Annual         Management         1g Elect Director Sherrese M, Smith         For           Cable One, Inc.         USA         19-may-23 Annual         Management         1h Elect Director Nationate B, Weynouth         For           Cable One, Inc.         USA         19-may-23 Annual         Management         2 Ratify PricewaterhouseCoopers LLP as Auditors         For           Cable One, Inc.         USA         19-may-23 Annual         Management         3 Advisory Vote to Ratify Named Executive Officers' Compensation         For           Cable One, Inc.         USA         19-may-23 Annual         Management         4 Advisory Vote to Ratify Named Executive Officers' Compensation         For           Cable One, Inc.         USA         19-may-23 Annual         Management         4 Dies to Elector Director Allatian Townset Countries         For           Morgan Stanley         USA         19-may-23 Annual         Management         1b Elect Director Allatian Townset All Glocer         For           Morgan Stanley         USA         19-may-23 Annual         Management         1b Elect Director Fisker H, Herz         For      <					Management				For
Cable One, Inc.         USA         19-may-23 in Annual         Management Management of general Early of Selection (Sable One, Inc.)         USA         19-may-23 in Annual         Management of general Early of Selection (Sable One, Inc.)         USA         19-may-23 in Annual         Management of Selection (Sable One, Inc.)         USA         19-may-23 in Annual         Management of Selection (Sable One, Inc.)         USA         19-may-23 in Annual         Management of Sable One, Inc.         USA         19-may-23 in Annual         Management of Sable One, Inc.         USA         19-may-23 in Annual         Management of Sable One, Inc.         Advisory Vote to Ratify Named Executive Officers' Compensation         One Year           Morgan Stanley         USA         19-may-23 in Annual         Management of Sable One, Inc.         4 Advisory Vote to Ratify Named Executive Officers' Compensation         One Year           Morgan Stanley         USA         19-may-23 in Annual         Management of Sable One, Inc.         4 Advisory Vote to Ratify Named Executive Officers' Compensation         For           Morgan Stanley         USA         19-may-23 in Annual         Management of Sable One, Inc.         4 Advisory Vote to Ratify Named Executive Officers' Compensation         For           Morgan Stanley         USA         19-may-23 in Annual         Management of Sable One, Inc.         Elect Director Alleaf Definers' Compensation         For           Morgan Stanley </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>For</td>									For
Cable One, Inc.         USA         19-may-23 Annual         Management of the Cable One, Inc.         List of Description of Management of the Cable One, Inc.         List of Description of Management of the Cable One, Inc.         List of Description of Management of the Cable One, Inc.         List of Description of Management of the Cable One, Inc.         List of Description of Management of Management of the Cable One, Inc.         List of Description of Management of Managem									For
Cable One, Inc.         USA         19-may-23 Annual         Management 1 b         Elect Director Katharine B. Weymouth         For Cable One, Inc.         USA         19-may-23 Annual         Management 2 Annual Management 3 Activacy Vote to Ratify Named Executive Officers' Compensation         For Cable One, Inc.         USA         19-may-23 Annual Management 3 Activacy Vote to Ratify Named Executive Officers' Compensation         For One Year Morgan Stanley         USA         19-may-23 Annual Management 4 Activacy Vote to Ratify Named Executive Officers' Compensation         Activacy Vote to Ratify Named Executive Officers' Compensation         One Year Morgan Stanley         USA         19-may-23 Annual Management 4 Activacy Vote to Ratify Named Executive Officers' Compensation         Activacy Vote to Ratify Named Executive Officers' Compensation         Por One Year Morgan Stanley         USA         19-may-23 Annual Management 1 a Elect Director Altstair Darling         Elect Director Thomas H. Glober         For One Year Morgan Stanley         Por One Year Morgan Stanley         USA         19-may-23 Annual Management 1 de Elect Director Thomas H. Glober         Elect Director Thomas H. Glober         For One Year Morgan Stanley         Por One Year Morgan Stanley			19-may-23		Management				For
Cable One, Inc.         USA         19-may-23         Annual         Management         2         Ratify PricewaterhouseCoopers LLP as Auditors         For Cable One, Inc.           Cable One, Inc.         USA         19-may-23         Annual         Management         4         Advisory Vote to Raify Named Executive Officers' Compensation         5 Por Cable One, Inc.           Morgan Stanley         USA         19-may-23         Annual         Management         1         Advisory Vote on Say on Pay Frequency         0 Por Year           Morgan Stanley         USA         19-may-23         Annual         Management         18         Elect Director Alistair Darling         6         Por Morgan Stanley         USA         19-may-23         Annual         Management         10         Elect Director Tober Sh. Glober         Por Morgan Stanley         USA         19-may-23         Annual         Management         10         Elect Director Tober Sh. H. Herz         Por Morgan Stanley         USA         19-may-23         Annual         Management         10         Elect Director Tober Sh. H. Herz         For Morgan Stanley         USA         19-may-23         Annual         Management         11         Elect Director Tober Tike H. James         For Morgan Stanley         USA         19-may-23         Annual         Management         11         Elect Dir									For
Cable One, Inc. USA 19-may-23 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For Cable One, Inc. USA 19-may-23 Annual Management 1 Advisory Vote on Say on Pay Frequency One Year Morgan Stanley USA 19-may-23 Annual Management 1 Elect Director Thomas H. Glocer Morgan Stanley USA 19-may-23 Annual Management 1 Elect Director Thomas H. Glocer Morgan Stanley USA 19-may-23 Annual Management 1 Elect Director Thomas H. Glocer Morgan Stanley USA 19-may-23 Annual Management 1 Elect Director Thomas H. Glocer Morgan Stanley USA 19-may-23 Annual Management 1 Elect Director Robert H. Herz Morgan Stanley USA 19-may-23 Annual Management 1 Elect Director Robert H. Herz Morgan Stanley USA 19-may-23 Annual Management 1 Elect Director Hironori Kamezawa For Morgan Stanley USA 19-may-23 Annual Management 1 Elect Director Hironori Kamezawa For Morgan Stanley USA 19-may-23 Annual Management 1 Elect Director Shelley B. Leibowitz For Morgan Stanley USA 19-may-23 Annual Management 1 Elect Director Shelley B. Leibowitz For Morgan Stanley USA 19-may-23 Annual Management 1 Elect Director Shelley B. Leibowitz For Morgan Stanley USA 19-may-23 Annual Management 1 Elect Director Shelley B. Leibowitz For Morgan Stanley USA 19-may-23 Annual Management 1 Elect Director Shelley B. Leibowitz For Morgan Stanley USA 19-may-23 Annual Management 1 Elect Director Shelley B. Leibowitz For Morgan Stanley USA 19-may-23 Annual Management 1 Elect Director Shelley B. Leibowitz For Morgan Stanley USA 19-may-23 Annual Management 1 Elect Director Shelley B. Leibowitz For Morgan Stanley USA 19-may-23 Annual Management 1 Elect Director Shelley B. Leibowitz For Morgan Stanley USA 19-may-23 Annual Management 1 Elect Director Shelley B. Leibowitz For Morgan Stanley USA 19-may-23 Annual Management 1 Elect Director Perry M. Traquina For Morgan Stanley USA 19-may-23 Annual Management 1 Elect Director Rayford Wilkins, Jr. For Morgan Stanley USA 19-may-23 Annual Management 2 Ratify Deloite & Touche LIP as Auditors For Morgan Stanley USA 1									For For
Cable One, Inc.USA19-may-23AnnualManagement4Advisory Vote on Say on Pay FrequencyOne YearMorgan StanleyUSA19-may-23AnnualManagement1aElect Director Alistair DarlingForMorgan StanleyUSA19-may-23AnnualManagement1bElect Director Thomas H. GlocerForMorgan StanleyUSA19-may-23AnnualManagement1cElect Director Thomas H. GlocerForMorgan StanleyUSA19-may-23AnnualManagement1dElect Director Chomas H. HerzForMorgan StanleyUSA19-may-23AnnualManagement1dElect Director Chomas H. HerzForMorgan StanleyUSA19-may-23AnnualManagement1fElect Director Firka H. JamesForMorgan StanleyUSA19-may-23AnnualManagement1fElect Director Rise H. JamesForMorgan StanleyUSA19-may-23AnnualManagement1fElect Director Rise H. JamesForMorgan StanleyUSA19-may-23AnnualManagement1fElect Director Rise HerbidForMorgan StanleyUSA19-may-23AnnualManagement1iElect Director Masato MiyachiForMorgan StanleyUSA19-may-23AnnualManagement1iElect Director Masato MiyachiForMorgan StanleyUSA19-may-23AnnualManagement1mElect Director May L. Schapiro <td></td> <td></td> <td>19-may-23</td> <td></td> <td>Management</td> <td>3</td> <td>Ratiny Fritzewaterinouse-Coopers LLF as Auditors Advisory Vota to Ratifu Named Executive Officers' Compensation</td> <td></td> <td>For</td>			19-may-23		Management	3	Ratiny Fritzewaterinouse-Coopers LLF as Auditors Advisory Vota to Ratifu Named Executive Officers' Compensation		For
Morgan Stanley     USA     19-may-23     Annual     Management     1a     Elect Director Alistatir Darling       Morgan Stanley     USA     19-may-23     Annual     Management     1b     Elect Director James P. Gorman     For       Morgan Stanley     USA     19-may-23     Annual     Management     1d     Elect Director James P. Gorman     For       Morgan Stanley     USA     19-may-23     Annual     Management     1d     Elect Director Fich H. Harz     For       Morgan Stanley     USA     19-may-23     Annual     Management     1e     Elect Director Fich H. Harz     For       Morgan Stanley     USA     19-may-23     Annual     Management     1f     Elect Director Fich H. Harz     For       Morgan Stanley     USA     19-may-23     Annual     Management     1g     Elect Director Shelley B. Leibowitz     For       Morgan Stanley     USA     19-may-23     Annual     Management     1g     Elect Director Shelley B. Leibowitz     For       Morgan Stanley     USA     19-may-23     Annual     Management     1h     Elect Director Massato Miyachi     For       Morgan Stanley     USA     19-may-23     Annual     Management     1h     Elect Director Massato Miyachi     For       Mor					Management Management	4			One Year
Morgan Stanley USA 19-may-23 Annual Management 1c Elect Director Thomas H. Glocer Morgan Stanley USA 19-may-23 Annual Management 1c Elect Director Robert H. Herz Morgan Stanley USA 19-may-23 Annual Management 1e Elect Director Robert H. Herz Morgan Stanley USA 19-may-23 Annual Management 1f Elect Director Ficha H. James Morgan Stanley USA 19-may-23 Annual Management 1f Elect Director Ficha H. James Morgan Stanley USA 19-may-23 Annual Management 1f Elect Director Ficha H. James Morgan Stanley USA 19-may-23 Annual Management 1f Elect Director Fichel Place Elect Director Ficha H. James Morgan Stanley USA 19-may-23 Annual Management 1f Elect Director Fichel Place Elect Director Fichel Place Morgan Stanley USA 19-may-23 Annual Management 1f Elect Director Shelley B. Leibowitz For Morgan Stanley USA 19-may-23 Annual Management 1f Elect Director Shelley B. Leibowitz For Morgan Stanley USA 19-may-23 Annual Management 1f Elect Director Masato Miyachi Elect Director Shelley B. Leibowitz For Morgan Stanley USA 19-may-23 Annual Management 1f Elect Director Masato Miyachi For Morgan Stanley USA 19-may-23 Annual Management 1f Elect Director Masato Miyachi For Morgan Stanley USA 19-may-23 Annual Management 1f Elect Director Masato Miyachi For Morgan Stanley USA 19-may-23 Annual Management 1f Elect Director Masato Miyachi For Morgan Stanley USA 19-may-23 Annual Management 1f Elect Director May I. Schapiro For Morgan Stanley USA 19-may-23 Annual Management 1f Elect Director Perry M. Traquina For Morgan Stanley USA 19-may-23 Annual Management 1f Elect Director Rayfor Wilkins, Jr. For Morgan Stanley USA 19-may-23 Annual Management 1f Elect Director Rayfor Wilkins, Jr. For Morgan Stanley USA 19-may-23 Annual Management 1f Elect Director Rayfor Wilkins, Jr. Elect Director Compensation For Morgan Stanley USA 19-may-23 Annual Management 1f Elect Director Rayfor Wilkins, Jr. Elect Director Compensation For Morgan Stanley USA 19-may-23 Annual Management 1f Elect Director Robert For Morgan Stanley USA 19-may-23 Annual Management 1f Elec			19-may-23		Management		Fleet Director Alistin Darling		For
Morgan Stanley         USA         19-may-23         Annual         Management         1 C         Elect Director James P. Gorman         For           Morgan Stanley         USA         19-may-23         Annual         Management         1 d         Elect Director Fich B.H. James         For           Morgan Stanley         USA         19-may-23         Annual         Management         1 e         Elect Director Fich B.H. James         For           Morgan Stanley         USA         19-may-23         Annual         Management         1 f         Elect Director Ficha H. James         For           Morgan Stanley         USA         19-may-23         Annual         Management         1 g         Elect Director Shelley B. Lelbowitz         For           Morgan Stanley         USA         19-may-23         Annual         Management         1 f         Elect Director Shelley B. Lelbowitz         For           Morgan Stanley         USA         19-may-23         Annual         Management         1 f         Elect Director Stephen J. Luczo         For           Morgan Stanley         USA         19-may-23         Annual         Management         1 f         Elect Director Jamis Miscik         For           Morgan Stanley         USA         19-may-23         Annual </td <td></td> <td>USA</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>For</td>		USA							For
Morgan Stanley     USA     19-may-23     Annual     Management     16     Elect Director Robert H. Herz     For       Morgan Stanley     USA     19-may-23     Annual     Management     1 Elect Director Firsh H. James     For       Morgan Stanley     USA     19-may-23     Annual     Management     1 Elect Director Hironori Kamezawa     For       Morgan Stanley     USA     19-may-23     Annual     Management     1 Elect Director Shelley B. Lelbowitz     For       Morgan Stanley     USA     19-may-23     Annual     Management     1 Elect Director Shelley B. Lelbowitz     For       Morgan Stanley     USA     19-may-23     Annual     Management     1 Elect Director Jami Miscik     For       Morgan Stanley     USA     19-may-23     Annual     Management     1 Elect Director Jami Miscik     For       Morgan Stanley     USA     19-may-23     Annual     Management     1 Elect Director Massato Miyachi     For       Morgan Stanley     USA     19-may-23     Annual     Management     1 Elect Director Massato Miyachi     For       Morgan Stanley     USA     19-may-23     Annual     Management     1 Elect Director Mary L. Schapiro     For       Morgan Stanley     USA     19-may-23     Annual     Management									For
Morgan Stanley     USA     19-may-23     Annual     Management     1e     Elect Director Erika H. James     For       Morgan Stanley     USA     19-may-23     Annual     Management     1f     Elect Director Shelley B. Lelbowitz     For       Morgan Stanley     USA     19-may-23     Annual     Management     1h     Elect Director Shelley B. Lelbowitz     For       Morgan Stanley     USA     19-may-23     Annual     Management     1h     Elect Director Shelley B. Lelbowitz     For       Morgan Stanley     USA     19-may-23     Annual     Management     1i     Elect Director Jami Miscik     For       Morgan Stanley     USA     19-may-23     Annual     Management     1j     Elect Director Masato Miyachi     For       Morgan Stanley     USA     19-may-23     Annual     Management     1k     Elect Director Masato Miyachi     For       Morgan Stanley     USA     19-may-23     Annual     Management     1l     Elect Director May L. Schapiro     For       Morgan Stanley     USA     19-may-23     Annual     Management     1l     Elect Director May L. Schapiro     For       Morgan Stanley     USA     19-may-23     Annual     Management     1l     Elect Director Grayfor Miklishis, Jr.					Management	1d		For	For
Morgan Stanley     USA     19-may-23     Annual     Management     1f     Elect Director Hironori Kamezawa       Morgan Stanley     USA     19-may-23     Annual     Management     1g     Elect Director Stephen J. Luczo     For       Morgan Stanley     USA     19-may-23     Annual     Management     1i     Elect Director Stephen J. Luczo     For       Morgan Stanley     USA     19-may-23     Annual     Management     1i     Elect Director Jami Miscik     For       Morgan Stanley     USA     19-may-23     Annual     Management     1j     Elect Director Jami Miscik     For       Morgan Stanley     USA     19-may-23     Annual     Management     1k     Elect Director Dennis M. Nally     For       Morgan Stanley     USA     19-may-23     Annual     Management     1l     Elect Director Dennis M. Nally     For       Morgan Stanley     USA     19-may-23     Annual     Management     1l     Elect Director Mary L. Schapiro     For       Morgan Stanley     USA     19-may-23     Annual     Management     1m     Elect Director Rayford Wilkins, Jr.     For       Morgan Stanley     USA     19-may-23     Annual     Management     1m     Elect Director Rayford Wilkins, Jr.     For <td< td=""><td>rgan Stanley</td><td>USA</td><td>19-may-23</td><td></td><td>Management</td><td>1e</td><td>Elect Director Erika H. James</td><td></td><td>For</td></td<>	rgan Stanley	USA	19-may-23		Management	1e	Elect Director Erika H. James		For
Morgan Stanley         USA         19-may-23         Annual         Management         1h         Elect Director Stephen J. Luczo           Morgan Stanley         USA         19-may-23         Annual         Management         1i         Elect Director Jamin Miscik         For           Morgan Stanley         USA         19-may-23         Annual         Management         1j         Elect Director Massto Miyachi         For           Morgan Stanley         USA         19-may-23         Annual         Management         1k         Elect Director Dennis M. Nally         For           Morgan Stanley         USA         19-may-23         Annual         Management         1l         Elect Director Dennis M. Nally         For           Morgan Stanley         USA         19-may-23         Annual         Management         1l         Elect Director Wast to Way L. Schapiro         For           Morgan Stanley         USA         19-may-23         Annual         Management         1l         Elect Director Perry M. Traquina         For           Morgan Stanley         USA         19-may-23         Annual         Management         1l         Elect Director Rayford Wilkins, Jr.         For           Morgan Stanley         USA         19-may-23         Annual         Manageme		USA	19-may-23	Annual	Management	1f			For
Morgan Stanley     USA     19-may-23     Annual     Management of Management of Morgan Stanley     Elect Director Stephen J. Luczo     For       Morgan Stanley     USA     19-may-23     Annual     Management of Management of Management of Morgan Stanley     I Elect Director Masato Miyachi     For       Morgan Stanley     USA     19-may-23     Annual     Management of Management of Management of Morgan Stanley     I Elect Director Masato Miyachi     For       Morgan Stanley     USA     19-may-23     Annual     Management of Management of Management of Management of Management of Morgan Stanley     I Elect Director Masato Miyachi     For       Morgan Stanley     USA     19-may-23     Annual     Management of Managem									For
Morgan Stanley     USA     19-may-23     Annual     Management     1j     Elect Director Masato Miyachi     For       Morgan Stanley     USA     19-may-23     Annual     Management     1k     Elect Director Dennis M. Nally     For       Morgan Stanley     USA     19-may-23     Annual     Management     1l     Elect Director May L. Schapiro     For       Morgan Stanley     USA     19-may-23     Annual     Management     1m     Elect Director Perry M. Traquina     For       Morgan Stanley     USA     19-may-23     Annual     Management     1n     Elect Director Perry M. Traquina     For       Morgan Stanley     USA     19-may-23     Annual     Management     2     Ratify Deloitte & Touche LLP as Auditors     For       Morgan Stanley     USA     19-may-23     Annual     Management     3     Advisory Vote to Ratify Named Executive Officers' Compensation     For       Morgan Stanley     USA     19-may-23     Annual     Management     4     Advisory Vote to Ratify Named Executive Officers' Compensation     One Year			19-may-23						For
Morgan Stanley     USA     19-may-23     Annual     Management Management     1k     Elect Director Dennis M. Ally     For       Morgan Stanley     USA     19-may-23     Annual     Management     1     Elect Director Mary L. Schapiro     For       Morgan Stanley     USA     19-may-23     Annual     Management     1m     Elect Director Perry M. Traquina     For       Morgan Stanley     USA     19-may-23     Annual     Management     1n     Elect Director Rayford Wilkins, Jr.       Morgan Stanley     USA     19-may-23     Annual     Management     2     Raifly Delotite & Touche LLP as Auditors       Morgan Stanley     USA     19-may-23     Annual     Management     3     Advisory Vote to Raifly Named Executive Officers' Compensation     For       Morgan Stanley     USA     19-may-23     Annual     Management     4     Advisory Vote to Raifly Named Executive Officers' Compensation     For									For
Morgan Stanley USA 19-may-23 Annual Management 11 Elect Director Mary L. Schapiro For Morgan Stanley USA 19-may-23 Annual Management 1m Elect Director Mary L. Schapiro For Elect Director Mary L. Schapiro For Elect Director Mary L. Schapiro For Morgan Stanley USA 19-may-23 Annual Management 1n Elect Director Mary L. Schapiro Elect Director Mary L. Schapiro For Elect Director Mary L. Schapiro For Morgan Stanley USA 19-may-23 Annual Management 2 Ratify Deloitte & Touche LLP as Auditors For Morgan Stanley USA 19-may-23 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For One Year									For
Morgan Stanley     USA     19-may-23     Annual     Management     1m     Elect Director Perry M. Traquina     For       Morgan Stanley     USA     19-may-23     Annual     Management     1n     Elect Director Rayford Wilkins, Jr.     For       Morgan Stanley     USA     19-may-23     Annual     Management     2     Ratify Deloitte & Touche LLP as Auditors     For       Morgan Stanley     USA     19-may-23     Annual     Management     3     Advisory Vote to Ratify Named Executive Officers' Compensation     For       Morgan Stanley     USA     19-may-23     Annual     Management     4     Advisory Vote to Ratify Named Executive Officers' Compensation     One Year	rgan Stanley		19-may-23						For
Morgan Stanley     USA     19-may-23     Annual     Management Annual     1 Elect Director Rayford Wilkins, Jr.     For Morgan Stanley     For Morgan Stanley       Morgan Stanley     USA     19-may-23     Annual     Management Annual     3 Advisory Vote to Ratify Named Executive Officers' Compensation     For Morgan Stanley       Morgan Stanley     USA     19-may-23     Annual     Management Annual     4 Advisory Vote on Say on Pay Frequency     One Year									For
Morgan Stanley USA 19-may-23 Annual Management 2 Ratify Deloitte & Touche LLP as Auditors For Morgan Stanley USA 19-may-23 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For Morgan Stanley USA 19-may-23 Annual Management 4 Advisory Vote on Say on Pay Frequency One Year One Year					Management				For
Morgan Stanley USA 19-may-23 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For Morgan Stanley USA 19-may-23 Annual Management 4 Advisory Vote on Say on Pay Frequency One Year									For For
Morgan Stanley USA 19-may-23 Annual Management 4 Advisory Vote on Say on Pay Frequency One Year						3			For
						4			One Year
Morgan Stanley USA 19-may-23 Annual Shareholder 5 Reduce Ownership Threshold for Shareholders to Call Special Meeting Against							Reduce Ownershin Threshold for Shareholders to Call Special Meeting		For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Morgan Stanley	USA	19-may-23	Annual	Shareholder	6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Management	1a	Elect Director Sharon Y. Bowen	For	For
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Management	1b	Elect Director Shantella E. Cooper	For	For
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Management	1c	Elect Director Duriya M. Farooqui	For	For
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Management	1d	Elect Director The Right Hon, the Lord Hague of Richmond	For	For
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Management	1e	Elect Director Mark F. Mulhern	For	For
Intercontinental Exchange, Inc. Intercontinental Exchange, Inc.	USA	19-may-23 19-may-23	Annual Annual	Management Management	1f 1a	Elect Director Thomas E. Noonan Elect Director Caroline L. Silver	For For	For
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Management	1h	Elect Director Caroline L. Salver Elect Director Jeffrey C. Sprecher	For	For
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Management	1i	Elect Director Judith A. Sprieser	For	For
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Management	1i	Elect Director Martha A. Tirinnanzi	For	For
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Intercontinental Exchange, Inc.	USA	19-may-23	Annual	Shareholder	5	Amend Right to Call Special Meeting	Against	Against
Honeywell International Inc.	USA	19-may-23	Annual	Management	1A	Elect Director Darius Adamczyk	For	For
Honeywell International Inc.	USA	19-may-23	Annual	Management	1B	Elect Director Duncan Angove	For	For
Honeywell International Inc.	USA	19-may-23	Annual	Management	1C	Elect Director William S. Ayer	For	For
Honeywell International Inc.	USA	19-may-23	Annual	Management	1D	Elect Director Kevin Burke	For	For
Honeywell International Inc.	USA	19-may-23	Annual Annual	Management Management	1E 1F	Elect Director D. Scott Davis Elect Director Deborah Flint	For For	For For
Honeywell International Inc. Honeywell International Inc.	USA	19-may-23	Annual	Management	1G	Elect Director Updoran Finit Elect Director Vimal Kapur	For	For
Honeywell International Inc.	USA	19-may-23 19-may-23	Annual	Management	1H	Elect Director Rose Lee	For	For
Honeywell International Inc.	USA	19-may-23	Annual	Management	11	Elect Director Grace Lieblein	For	For
Honeywell International Inc.	USA	19-may-23	Annual	Management	1J	Elect Director Robin L. Washington	For	For
Honeywell International Inc.	USA	19-may-23	Annual	Management	1K	Elect Director Robin E. Watsington	For	For
Honeywell International Inc.	USA	19-may-23	Annual	Management	2	Advisory Vote on Say on Pay Frequency	One Year	One Year
Honeywell International Inc.	USA	19-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Honeywell International Inc.	USA	19-may-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Honeywell International Inc.	USA	19-may-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Honeywell International Inc.	USA	19-may-23	Annual	Shareholder	6	Issue Environmental Justice Report	Against	For
Amgen Inc.	USA	19-may-23	Annual	Management	1a	Elect Director Wanda M. Austin	For	For
Amgen Inc.	USA	19-may-23	Annual	Management	1b	Elect Director Robert A. Bradway	For	For
Amgen Inc.	USA	19-may-23	Annual	Management	1c	Elect Director Michael V. Drake	For	For
Amgen Inc.	USA	19-may-23 19-may-23	Annual Annual	Management Management	1d 1e	Elect Director Brian J. Druker Elect Director Robert A. Eckert	For For	For
Amgen Inc. Amgen Inc.	USA	19-may-23	Annual	Management	1f	Lieu Director Greg C. Garland	For	For
Amgen Inc.	USA	19-may-23	Annual	Management	1g	Elect Director Charles M. Hollev Jr.	For	For
Amgen Inc.	USA	19-may-23	Annual	Management	1h	Elect Director S. Omar Ishrak	For	For
Amgen Inc.	USA	19-may-23	Annual	Management	1i	Elect Director Tyler Jacks	For	For
Amgen Inc.	USA	19-may-23	Annual	Management	1j	Elect Director Ellen J. Kullman	For	For
Amgen Inc.	USA	19-may-23	Annual	Management	1k	Elect Director Amy E. Miles	For	For
Amgen Inc.	USA	19-may-23	Annual	Management	11	Elect Director Ronald D. Sugar	For	For
Amgen Inc.	USA	19-may-23	Annual	Management	1m	Elect Director R. Sanders Williams	For	For
Amgen Inc.	USA	19-may-23	Annual	Management	2	Advisory Vote on Say on Pay Frequency	One Year	One Year
Amgen Inc.	USA	19-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amgen Inc.	USA	19-may-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Acerinox SA	Spain	22-may-23	Annual	Management	2	Approve Consolidated and Standalone Financial Statements	For For	For
Acerinox SA	Spain	22-may-23	Annual Annual	Management	2	Approve Non-Financial Information Statement	For	For
Acerinox SA Acerinox SA	Spain	22-may-23	Annual	Management	4	Approve Allocation of Income and Dividends Approve Discharge of Board	For	For
Acerinox SA	Spain Spain	22-may-23 22-may-23	Annual	Management Management	5.1	Approve Discharge of Board  Reelect George Donald Johnston as Director	For	Against
Acerinox SA	Spain	22-may-23	Annual	Management	5.2	Reelect Pedro Sainz de Baranda Riva as Director	For	For
Acerinox SA	Spain	22-may-23	Annual	Management	6	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Acerinox SA	Spain	22-may-23	Annual	Management	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Acerinox SA	Spain	22-may-23	Annual	Management	8	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Acerinox SA	Spain	22-may-23	Annual	Management	9	Authorize Share Repurchase Program	For	For
Acerinox SA	Spain	22-may-23	Annual	Management	10	Advisory Vote on Remuneration Report	For	For
Acerinox SA	Spain	22-may-23	Annual	Management	11	Amend Remuneration Policy	For	For
Acerinox SA	Spain	22-may-23	Annual	Management	12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Long-Term Incentive Plan	For	For
Acerinox SA	Spain	22-may-23	Annual	Management	13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Long-Term Incentive Plan	For	For
Acerinox SA	Spain	22-may-23	Annual	Management	14	Approve Long-Term Incentive Plan	For	For
Acerinox SA	Spain	22-may-23	Annual	Management	15	Authorize Board to Ratify and Execute Approved Resolutions  Flext Dispets Using Paris.	For	For
Insulet Corporation Insulet Corporation	USA	23-may-23 23-may-23	Annual Annual	Management Management	1.1	Elect Director Luciana Borio Elect Director Michael R. Minogue	For For	For
Insulet Corporation	USA	23-may-23 23-may-23	Annual	Management	1.3	Elect Director Winchael H. Nevinny Elect Director Corinne H. Nevinny	For	For
Insulet Corporation	USA	23-may-23 23-may-23	Annual	Management	2	Elect Director Collinia P. Newliny Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Insulet Corporation	USA	23-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Insulet Corporation	USA	23-may-23	Annual	Management	4	Ratify Grant Thomton LLP as Auditors	For	For
Quanta Services, Inc.	USA	23-may-23	Annual	Management	1.1	Elect Director Earl C. (Duke) Austin, Jr.	For	For
Quanta Services, Inc.	USA	23-may-23	Annual	Management	1.2	Elect Director Doyle N. Beneby	For	For
Quanta Services, Inc.	USA	23-may-23	Annual	Management	1.3	Elect Director Vincent D. Poster	For	For
Quanta Services, Inc.	USA	23-may-23	Annual	Management	1.4	Elect Director Bernard Fried	For	For
Quanta Services, Inc.	USA	23-may-23	Annual	Management	1.5	Elect Director Worthing F. Jackman	For	For
Quanta Services, Inc.	USA	23-may-23	Annual	Management	1.6	Elect Director Holli C. Ladhani	For	For
Quanta Services, Inc.	USA	23-may-23	Annual	Management	1.7	Elect Director David M. McClanahan	For	For
Quanta Services, Inc.	USA	23-may-23	Annual	Management	1.8	Elect Director R. Scott Rowe	For	For
Quanta Services, Inc.	USA	23-may-23	Annual	Management	1.9	Elect Director Margaret B. Shannon	For	For
Quanta Services, Inc.	USA	23-may-23	Annual	Management	1.10	Elect Director Martha B. Wyrsch  Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Quanta Services, Inc.  Quanta Services, Inc.	USA	23-may-23	Annual Annual	Management Management	3	Advisory Vote to Katify Named Executive Officers' Compensation  Advisory Vote on Say on Pay Frequency	One Year	One Year
Quanta Octytoco, IIIc.	JUN	23-may-23	Alliuai	iviariayement	J	navisory vote on day on hay inequality	One rear	One rear

Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Quanta Services, Inc.	USA	23-may-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	1a	Elect Director Priscilla Almodovar	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	1b	Elect Director Jacqueline Brady	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	1c	Elect Director A. Larry Chapman	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	1d	Elect Director Reginald H. Gilyard	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	1e	Elect Director Mary Hogan Preusse	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	1f	Elect Director Priya Cherian Huskins	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	1g	Elect Director Gerardo I. Lopez	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	1h	Elect Director Michael D. McKee	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	1i	Elect Director Gregory T. McLaughlin	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	1j	Elect Director Ronald L. Merriman	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	1k	Elect Director Sumit Rov	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Realty Income Corporation	USA	23-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Merck & Co., Inc.	USA	23-may-23	Annual	Management	1a	Elect Director Douglas M. Baker, Jr.	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Management	1b	Elect Director Mary Ellen Coe	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Management	1c	Elect Director Pamela J. Craig	For	For
Merck & Co., Inc.	USA	23-may-23	Annual		1d	Elect Director Trainer of Carlos Elect Director Robert M. Davis	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Management Management	1e	Elect Director Thomas H. Glocer	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Management	1f	Elect Director Risa J. Lavizzo-Mourey	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Management	1g	Elect Director Stephen L. Mayo	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Management	1h	Elect Director Paul B. Rothman	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Management		Elect Director Patricia F. Russo	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Management	1)	Elect Director Christine E. Seidman	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Management	1k	Elect Director Inge G. Thulin	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Management	11	Elect Director Kathy J. Warden	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Management	1m	Elect Director Peter C. Wendell	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Merck & Co., Inc.	USA	23-may-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Merck & Co., Inc.	USA	23-may-23	Annual	Shareholder	5	Report on Risks Related to Operations in China	Against	Against
Merck & Co., Inc.	USA	23-may-23	Annual	Shareholder	6	Report on Access to COVID-19 Products	Against	For
Merck & Co., Inc.	USA	23-may-23	Annual	Shareholder	7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against
Merck & Co., Inc.	USA	23-may-23	Annual	Shareholder	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For
Merck & Co., Inc.	USA	23-may-23	Annual	Shareholder	9	Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against
Merck & Co., Inc.	USA	23-may-23	Annual	Shareholder	10	Require Independent Board Chair	Against	For
Boston Properties, Inc.	USA	23-may-23	Annual	Management	1a	Elect Director Kelly A. Ayotte	For	For
Boston Properties, Inc.	USA	23-may-23	Annual	Management	1b	Elect Director Bruce W. Duncan	For	For
Boston Properties, Inc.	USA	23-may-23	Annual	Management	1c	Elect Director Carol B. Einiger	For	For
Boston Properties, Inc.	USA	23-may-23	Annual	Management	1d	Elect Director Diane J. Hoskins	For	For
Boston Properties, Inc.	USA	23-may-23	Annual	Management	1e	Elect Director Many E. Kipp	For	For
Boston Properties, Inc.	USA	23-may-23	Annual	Management	1f	Elect Director Joel I. Klein	For	For
Boston Properties, Inc.	USA	23-may-23	Annual	Management	1g	Elect Director Douglas T. Linde	For	For
	USA		Annual		1h	Elect Director Matthew J. Lustig	For	For
Boston Properties, Inc.  Boston Properties, Inc.	USA	23-may-23 23-may-23	Annual	Management Management	1i	Elect Director Owen D. Thomas	For	For
	USA		Annual		11	Elect Director William H. Walton, III	For	For
Boston Properties, Inc.	USA	23-may-23		Management	1k		For	For
Boston Properties, Inc.		23-may-23	Annual	Management	1K	Elect Director Derek Anthony (Tony) West		
Boston Properties, Inc.	USA	23-may-23	Annual	Management		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Boston Properties, Inc.	USA	23-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Boston Properties, Inc.	USA	23-may-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
bioMerieux SA	France	23-may-23	Annual/Special	Management	_1	Approve Financial Statements and Statutory Reports	For	For
bioMerieux SA	France	23-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
bioMerieux SA	France	23-may-23	Annual/Special	Management	3	Approve Discharge of Directors	For	Against
bioMerieux SA	France	23-may-23	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For
bioMerieux SA	France	23-may-23	Annual/Special	Management	5	Approve Transaction with Fondation Christophe et Rodolphe Merieux Re: Termination Agreement of Sponsorship Contract	For	For
bioMerieux SA	France	23-may-23	Annual/Special	Management	6	Approve Transaction with Institut Merieux Re: Acquisition of Specific Diagnostics	For	For
bioMerieux SA	France	23-may-23	Annual/Special	Management	7	Reelect Philippe Archinard as Director	For	For
bioMerieux SA	France	23-may-23	Annual/Special	Management	8	Renew Appointment of Grant Thornton as Auditor	For	For
bioMerieux SA	France	23-may-23	Annual/Special	Management	9	Approve Remuneration Policy of Corporate Officers	For	For
bioMerieux SA	France	23-may-23	Annual/Special	Management	10	Approve Remuneration Policy of Chairman and CEO	For	Against
bioMerieux SA	France	23-may-23	Annual/Special	Management	11	Approve Remuneration Policy of Vice-CEO	For	Against
bioMerieux SA	France	23-may-23	Annual/Special	Management	12	Approve Remuneration Policy of Directors	For	For
bioMerieux SA	France	23-may-23	Annual/Special	Management	13	Approve Compensation Report of Corporate Officers	For	For
bioMerieux SA	France	23-may-23	Annual/Special	Management	14	Approve Compensation of Alexandre Merieux, Chairman and CEO	For	For
bioMerieux SA	France	23-may-23	Annual/Special	Management	15	Approve Compensation of Pierre Boulud, Vice-CEO	For	Against
bioMerieux SA	France	23-may-23	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
bioMerieux SA	France	23-may-23	Annual/Special	Management	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
bioMerieux SA	France	23-may-23	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	For	Against
bioMerieux SA	France	23-may-23	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year	For	Against
bioMerieux SA	France	23-may-23	Annual/Special	Management	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	For	Against
bioMerieux SA	France	23-may-23	Annual/Special	Management	21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against
bioMerieux SA	France	23-may-23	Annual/Special	Management	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-20	For	Against
bioMerieux SA	France		Annual/Special	Management	23		For	
bioMerieux SA	France	23-may-23 23-may-23	Annual/Special	Management	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	For	Against For
bioMerieux SA	France	23-may-23	Annual/Special	Management	25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	For	Against
bioMerieux SA	France	23-may-23	Annual/Special	Management	26	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	For	Against
bioMerieux SA	France	23-may-23	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
1: 14 : 01		23-may-23	Annual/Special	Management	28	Eliminate Preemptive Rights Pursuant to Item 27 Above, in Favor of Employees	For	For
bioMerieux SA	France	23-may-23				0.7.00.27.0.20.		
bioMerieux SA bioMerieux SA bioMerieux SA	France France France	23-may-23 23-may-23	Annual/Special Annual/Special	Management Management	29 30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-20, 22-25 and 27 at EUR 4,210,280 Ratify Abandonment of Change of Corporate Form to Societe Europeenne (SE)	For For	For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
bioMerieux SA	France	23-may-23	Annual/Special	Management	31	Authorize Filing of Required Documents/Other Formalities	For	For
Shell Pic Shell Pic	United Kingdom	23-may-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Shell Pic	United Kingdom United Kingdom	23-may-23 23-may-23	Annual Annual	Management Management	3	Approve Remuneration Policy Approve Remuneration Report	For	For For
Shell Pic	United Kingdom	23-may-23	Annual	Management	4	Elect Wael Sawan as Director	For	For
Shell Plc	United Kingdom	23-may-23	Annual	Management	5	Elect Cyrus Taraporevala as Director	For	For
Shell Plc	United Kingdom	23-may-23	Annual	Management	6	Elect Sir Charles Roxburgh as Director	For	For
Shell Pic	United Kingdom	23-may-23	Annual	Management	- 7 8	Elect Leena Srivastava as Director	For	For
Shell Pic Shell Pic	United Kingdom United Kingdom	23-may-23 23-may-23	Annual Annual	Management Management	9	Re-elect Sinead Gorman as Director  Re-elect Dick Boer as Director	For	For
Shell Pic	United Kingdom	23-may-23	Annual	Management	10	Re-elect Neil Carson as Director	For	For
Shell Pic	United Kingdom	23-may-23	Annual	Management	11	Re-elect Ann Godbehere as Director	For	For
Shell Pic	United Kingdom	23-may-23	Annual	Management	12	Re-elect Jane Lute as Director	For	For
Shell Pic	United Kingdom	23-may-23	Annual	Management	13	Re-elect Catherine Hughes as Director	For	For
Shell Pic Shell Pic	United Kingdom	23-may-23	Annual Annual	Management	14	Re-elect Sir Andrew Mackenzie as Director  Pe elect Abrehem Schot en Director	For	Against For
Shell Pic	United Kingdom United Kingdom	23-may-23 23-may-23	Annual	Management Management	15 16	Re-elect Abraham Schot as Director  Reappoint Ernst & Young LLP as Auditors	For	For
Shell Pic	United Kingdom	23-may-23	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Shell Pic	United Kingdom	23-may-23	Annual	Management	18	Authorise Issue of Equity	For	For
Shell Plc	United Kingdom	23-may-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Shell Pic	United Kingdom	23-may-23	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Shell Pic Shell Pic	United Kingdom	23-may-23	Annual	Management	21	Authorise Off-Market Purchase of Ordinary Shares	For	For
Shell Pic	United Kingdom United Kingdom	23-may-23 23-may-23	Annual Annual	Management Management	22	Authorise UK Political Donations and Expenditure  Adopt New Articles of Association	For	For For
Shell Pic	United Kingdom	23-may-23	Annual	Management	24	Augustee Handles of Association Approve Share Plan	For	For
Shell Pic	United Kingdom	23-may-23	Annual	Management	25	Approve the Shell Energy Transition Progress	For	Against
Shell Plc	United Kingdom	23-may-23	Annual	Shareholder	26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3)	Against	For
Societe Generale SA	France	23-may-23	Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
Societe Generale SA	France	23-may-23	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For For
Societe Generale SA Societe Generale SA	France France	23-may-23 23-may-23	Annual/Special Annual/Special	Management Management	4	Approve Treatment of Losses and Dividends of EUR 1.70 per Share  Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Societe Generale SA	France	23-may-23	Annual/Special	Management	5	Approve Remuneration Policy of Chairman of the Board	For	For
Societe Generale SA	France	23-may-23	Annual/Special	Management	6	Approve Remuneration Policy of CEO and Vice-CEOs	For	For
Societe Generale SA	France	23-may-23	Annual/Special	Management	7	Approve Remuneration Policy of Directors	For	For
Societe Generale SA	France	23-may-23	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For
Societe Generale SA	France	23-may-23	Annual/Special	Management	9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For
Societe Generale SA Societe Generale SA	France France	23-may-23	Annual/Special	Management	10	Approve Compensation of Frederic Oudea, CEO	For	For
Societe Generale SA	France	23-may-23 23-may-23	Annual/Special Annual/Special	Management Management	12	Approve Compensation of Philippe Aymerich, Vice-CEO Approve Compensation of Diony Lebot, Vice-CEO	For	For
Societe Generale SA	France	23-may-23	Annual/Special	Management	13	Approve the Aggregate Remuneration Granted in 2022 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	For
Societe Generale SA	France	23-may-23	Annual/Special	Management	14	Elect Slawomir Krupa as Director	For	For
Societe Generale SA	France	23-may-23	Annual/Special	Management	15	Elect Beatrice Cossa-Dumurgier as Director Following Resignation of Juan Maria Nin Genova	For	For
Societe Generale SA	France	23-may-23	Annual/Special	Management	16	Elect Ulrika Ekman as Director	For	For
Societe Generale SA	France	23-may-23	Annual/Special	Management	17	Elect Benoit de Ruffray as Director	For	For
Societe Generale SA Societe Generale SA	France France	23-may-23 23-may-23	Annual/Special Annual/Special	Management Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Societe Generale SA	France	23-may-23	Annual/Special	Management	20	Amend Article 7 of Bylaws Re: Representative of Employee Shareholders Length of Term	For	For
Societe Generale SA	France	23-may-23	Annual/Special	Management	21	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	For	For
Societe Generale SA	France	23-may-23	Annual/Special	Management	22	Authorize Filing of Required Documents/Other Formalities	For	For
Orange SA	France	23-may-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Orange SA	France	23-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Orange SA Orange SA	France France	23-may-23 23-may-23	Annual/Special	Management Management	4	Approve Allocation of Income and Dividends of EUR 0.70 per Share  Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For For	For For
Orange SA	France	23-may-23	Annual/Special Annual/Special	Management	5	Approve Administrations appears report on releases any transactions were monitoring the Adsence of New Transactions Reelect Anne Lange as Director	For	For
Orange SA	France	23-may-23	Annual/Special	Management	6	Reelect Anne-Gabrielle Heilbronner as Director	For	Against
Orange SA	France	23-may-23	Annual/Special	Management	7	Reelect Alexandre Bompard as Director	For	For
Orange SA	France	23-may-23	Annual/Special	Management	8	Elect Momar Nguer as Director	For	For
Orange SA	France	23-may-23	Annual/Special	Management	9	Elect Gilles Grapinet as Director	For	For
Orange SA	France France	23-may-23 23-may-23	Annual/Special Annual/Special	Management Management	10	Approve Compensation Report  Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	For	For
Orange SA Orange SA	France	23-may-23 23-may-23	Annual/Special	Management	12	Approve Compensation or Stephane Richard, Chairman and CEU until April 3, 2022  Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	For	For
Orange SA	France	23-may-23 23-may-23	Annual/Special	Management	13	Approve Compensation of Christel Heydemann, CEO since April 4 2022	For	For
Orange SA	France	23-may-23	Annual/Special	Management	14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	For	For
Orange SA	France	23-may-23	Annual/Special	Management	15	Approve Compensation of Ramon Fernandez, Vice-CEO	For	For
Orange SA	France	23-may-23	Annual/Special	Management	16	Approve Remuneration Policy of Chairman of the Board	For	For
Orange SA	France	23-may-23	Annual/Special	Management	17	Approve Remuneration Policy of CEO	For	For
Orange SA	France	23-may-23	Annual/Special	Management	18 19	Approve Remuneration Policy of Directors  Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Orange SA Orange SA	France France	23-may-23 23-may-23	Annual/Special Annual/Special	Management Management	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	For	For
Orange SA	France	23-may-23	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	For	For
Orange SA	France	23-may-23	Annual/Special	Management	22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	For	For
Orange SA	France	23-may-23	Annual/Special	Management	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	For	For
Orange SA	France	23-may-23	Annual/Special	Management	24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	For	For
Orange SA	France	23-may-23	Annual/Special	Management	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Orange SA	France	23-may-23	Annual/Special	Management	26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Hems 20-25 at EUR 3 Billion	For	For
Orange SA	France France	23-may-23	Annual/Special Annual/Special	Management Management	27 28	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance	For	For
Orange SA Orange SA	France	23-may-23 23-may-23	Annual/Special	Management Management	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	For	For
Orange SA	France	23-may-23 23-may-23	Annual/Special	Management	30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	France	23-may-23	Annual/Special	Management	31	Authorize Filing of Required Documents/Other Formalities	For	For
Orange SA	riance					Authorize filling of Required Documents/Other Formanties		



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Orange SA	France	23-may-23	Annual/Special	Shareholder	В	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	Against	Against
Orange SA	France	23-may-23	Annual/Special	Shareholder	<u>C</u>	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	Against	Against
Orange SA Epiroc AB	France Sweden	23-may-23	Annual/Special Annual	Shareholder Management	D	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance	Against For	Against For
Epiroc AB	Sweden	23-may-23 23-may-23	Annual	Management	4	Open Meeting; Elect Chairman of Meeting Approve Agenda of Meeting	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.b1	Approve Discharge of Anthea Bath	For	For
Epiroc AB	Sweden Sweden	23-may-23	Annual	Management	8.b2 8.b3	Approve Discharge of Lennart Evrell	For	For
Epiroc AB Epiroc AB	Sweden	23-may-23 23-may-23	Annual Annual	Management Management	8.b3	Approve Discharge of Johan Forssell Approve Discharge of Helena Hedblom (as Board Member)	For	For For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.b5	Approve Discharge of Jeane Hull	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.b6	Approve Discharge of Ronnie Leten	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.b7	Approve Discharge of Ulla Litzen	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.b8	Approve Discharge of Sigurd Mareels	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.b9	Approve Discharge of Astrid Skarheim Onsum	For	For
Epiroc AB Epiroc AB	Sweden Sweden	23-may-23	Annual Annual	Management Management	8.b10 8.b11	Approve Discharge of Anders Ullberg Approve Discharge of Kristins Kapansted	For For	For
Epiroc AB	Sweden	23-may-23 23-may-23	Annual	Management	8.b12	Approve Discharge of Kristina Kanestad  Approve Discharge of Daniel Rundgren	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.b13	Approve Discharge of CEO Helena Hedblom	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.c	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	8.d	Approve Remuneration Report	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For
Epiroc AB	Sweden Sweden	23-may-23	Annual Annual	Management	9.b 10.a1	Determine Number of Auditors (1) and Deputy Auditors (0)  Reelect Anthea Bath as Director	For	For
Epiroc AB Epiroc AB	Sweden	23-may-23 23-may-23	Annual	Management Management	10.a1 10.a2	Reelect Anthea Bath as Director  Reelect Lennart Evrell as Director	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	10.a2	Reelect Cerminit Evient as Director Reelect Johan Forssell as Director	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	10.a4	Reelect Helena Hedblom as Director	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	10.a5	Reelect Jeane Hull as Director	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	10.a6	Reelect Ronnie Leten as Director	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	10.a7	Reelect Ulla Litzen as Director	For	For
Epiroc AB Epiroc AB	Sweden Sweden	23-may-23 23-may-23	Annual Annual	Management Management	10.a8 10.a9	Reelect Sigurd Mareels as Director  Reelect Astrid Skarheim Onsum as Director	For For	For For
Epiroc AB	Sweden	23-may-23	Annual	Management	10.b	Reelect Ronnie Leten as Board Chair	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	10.c	Ratify Ernst & Young as Auditors	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	11.b	Approve Remuneration of Auditors	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	12	Approve Stock Option Plan 2023 for Key Employees	For	For
Epiroc AB Epiroc AB	Sweden Sweden	23-may-23	Annual Annual	Management Management	13.a 13.b	Approve Equity Plan Financing Through Repurchase of Class A Shares  Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For For	For For
Epiroc AB	Sweden	23-may-23 23-may-23	Annual	Management	13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	For
Epiroc AB	Sweden	23-may-23	Annual	Management	13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2017, 2018, 2019 and 2020	For	For
PayPal Holdings, Inc.	USA	24-may-23	Annual	Management	1a	Elect Director Rodney C. Adkins	For	For
PayPal Holdings, Inc.	USA	24-may-23	Annual	Management	1b	Elect Director Jonathan Christodoro	For	For
PayPal Holdings, Inc. PayPal Holdings, Inc.	USA USA	24-may-23 24-may-23	Annual Annual	Management Management	1c 1d	Elect Director John J. Donahoe  Elect Director David W. Dorman	For	For
PayPal Holdings, Inc.	USA	24-may-23	Annual	Management	1e	Elect Director Belinda J. Johnson	For	For
PayPal Holdings, Inc.	USA	24-may-23	Annual	Management	1f	Elect Director Enrique Lores	For	For
PayPal Holdings, Inc.	USA	24-may-23	Annual	Management	1g	Elect Director Gail J. McGovern	For	For
PayPal Holdings, Inc.	USA	24-may-23	Annual	Management	1h	Elect Director Deborah M. Messemer	For	For
PayPal Holdings, Inc.	USA	24-may-23	Annual	Management	1i	Elect Director David M. Moffett	For	For
PayPal Holdings, Inc. PayPal Holdings, Inc.	USA USA	24-may-23 24-may-23	Annual Annual	Management Management	1k	Elect Director Ann M. Sarnoff Elect Director Daniel H. Schulman	For For	For
PayPal Holdings, Inc.	USA	24-may-23	Annual	Management	11	Elect Director Frank D. Yeary	For	For
PayPal Holdings, Inc.	USA	24-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PayPal Holdings, Inc.	USA	24-may-23	Annual	Management	3	Amend Omnibus Stock Plan	For	For
PayPal Holdings, Inc.	USA	24-may-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
PayPal Holdings, Inc.	USA	24-may-23	Annual	Shareholder	5	Adopt a Policy on Services in Conflict Zones	Against	Against
PayPal Holdings, Inc.	USA	24-may-23	Annual Annual	Shareholder Shareholder	6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For
PayPal Holdings, Inc. PayPal Holdings, Inc.	USA	24-may-23 24-may-23	Annual	Shareholder	9	Report on Ensuring Respect for Civil Liberties  Adopt Majority Vote Standard for Director Elections	Against Against	Against Against
BlackRock, Inc.	USA	24-may-23	Annual	Management	1a	Elect Director Bader M. Alsaad	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	1b	Elect Director Pamela Daley	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	1c	Elect Director Laurence D. Fink	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	1d	Elect Director William E. Ford	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	1e	Elect Director Fabrizio Freda	For	For
BlackRock, Inc. BlackRock, Inc.	USA	24-may-23 24-may-23	Annual Annual	Management Management	1f	Elect Director Murry S. Gerber Elect Director Murry S. Gerber	For For	For For
BlackRock, Inc.	USA	24-may-23 24-may-23	Annual	Management	1g 1h	Elect Director Margaret "Peggy" L. Johnson  Elect Director Robert S. Kapito	For	For
	USA	24-may-23	Annual	Management	1i	Elect Director Cheryl D. Mills	For	For
BlackRock, Inc.	USA	24-may-23	Annual	Management	1j	Elect Director Gordon M. Nixon	For	For
	USA			Management	1k	Elect Director Kristin C. Peck	For	For
BlackRock, Inc. BlackRock, Inc. BlackRock, Inc.	USA	24-may-23	Annual					For
BlackRock, Inc. BlackRock, Inc. BlackRock, Inc.	USA USA	24-may-23 24-may-23	Annual	Management	11	Elect Director Charles H. Robbins	For	
BlackRock, Inc. BlackRock, Inc. BlackRock, Inc. BlackRock, Inc.	USA USA USA	24-may-23 24-may-23 24-may-23	Annual Annual	Management Management	1m	Elect Director Marco Antonio Slim Domit	For	For
BlackRock, Inc. BlackRock, Inc. BlackRock, Inc. BlackRock, Inc. BlackRock, Inc.	USA USA USA USA	24-may-23 24-may-23 24-may-23 24-may-23	Annual Annual Annual	Management Management Management	1m 1n	Elect Director Marco Antonio Slim Domit Elect Director Hans E. Vestberg	For For	For For
BlackRock, Inc. BlackRock, Inc. BlackRock, Inc. BlackRock, Inc. BlackRock, Inc. BlackRock, Inc.	USA USA USA USA USA	24-may-23 24-may-23 24-may-23 24-may-23 24-may-23	Annual Annual Annual Annual	Management Management Management Management	1m 1n 1o	Elect Director Marco Antonio Slim Domit Elect Director Hans E. Vestberg Elect Director Susan L. Wagner	For For	For For
BlackRock, Inc.	USA USA USA USA USA USA	24-may-23 24-may-23 24-may-23 24-may-23 24-may-23 24-may-23	Annual Annual Annual Annual Annual	Management Management Management Management Management Management	1m 1n	Elect Director Marco Antonio Slim Domit Elect Director Hans E. Vestberg Elect Director Susan L. Wagner Elect Director Mark Wilson	For For For	For For For
BlackRock, Inc.	USA USA USA USA USA	24-may-23 24-may-23 24-may-23 24-may-23 24-may-23	Annual Annual Annual Annual	Management Management Management Management	1m 1n 1o	Elect Director Marco Antonio Slim Domit Elect Director Hans E. Vestberg Elect Director Susan L. Wagner	For For	For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
BlackRock, Inc.	USA	24-may-23	Annual	Shareholder	5	Report on Third-Party Civil Rights Audit	Against	Against
BlackRock, Inc.	USA	24-may-23	Annual	Shareholder	6	Report on Ability to Engineer Decarbonization in the Real Economy	Against	For
BlackRock, Inc.	USA	24-may-23	Annual	Shareholder	7	Report on Societal Impacts of Aerospace & Defense Industry ETF	Against	For
Advance Auto Parts, Inc. Advance Auto Parts, Inc.	USA USA	24-may-23 24-may-23	Annual Annual	Management Management	1a 1b	Elect Director Carla J. Bailo Elect Director John F. Ferraro	For For	For
Advance Auto Parts, Inc.	USA	24-may-23	Annual	Management	1c	Elect Director Thomas R. Greco	For	For
Advance Auto Parts, Inc.	USA	24-may-23	Annual	Management	1d	Elect Director Joan M. Hilson	For	For
Advance Auto Parts, Inc.	USA	24-may-23	Annual	Management	1e	Elect Director Jeffrey J. Jones, II	For	For
Advance Auto Parts, Inc.	USA	24-may-23	Annual	Management	1f	Elect Director Eugene I. Lee, Jr.	For	For
Advance Auto Parts, Inc.	USA	24-may-23	Annual	Management	1g	Elect Director Douglas A. Pertz	For	For
Advance Auto Parts, Inc. Advance Auto Parts, Inc.	USA USA	24-may-23 24-may-23	Annual Annual	Management Management	1h 1i	Elect Director Sherice R. Torres Elect Director Arthur L. Valdez, Jr.	For For	For For
Advance Auto Parts, Inc.	USA	24-may-23	Annual	Management	2	Approve Omnibus Stock Plan	For	For
Advance Auto Parts, Inc.	USA	24-may-23	Annual	Management	3	Approve Qualified Employee Stock Purchase Plan	For	For
Advance Auto Parts, Inc.	USA	24-may-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Advance Auto Parts, Inc.	USA	24-may-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Advance Auto Parts, Inc.	USA	24-may-23	Annual	Management	6	Ratify Deloitte & Touche LLP as Auditors	For	For
Advance Auto Parts, Inc.	USA	24-may-23	Annual	Shareholder	7	Require Independent Board Chair	Against	For
NXP Semiconductors N.V.  NXP Semiconductors N.V.	Netherlands Netherlands	24-may-23 24-may-23	Annual Annual	Management Management	2	Adopt Financial Statements and Statutory Reports  Approve Discharge of Board Members	For For	For For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	3a	Reelect Kurt Sievers as Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	3b	Reelect Annette Clayton as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	3c	Reelect Anthony Foxx as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	3d	Reelect Chunyuan Gu as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	3e	Reelect Lena Olving as Non-Executive Director	For	For
NXP Semiconductors N.V.  NXP Semiconductors N.V.	Netherlands Netherlands	24-may-23	Annual Annual	Management Management	3f	Reelect Julie Southern as Non-Executive Director  Reelect Jasmin Staiblin as Non-Executive Director	For For	For
NXP Semiconductors N.V.  NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	3g 3h	Reelect Gregory Summe as Non-Executive Director  Reelect Gregory Summe as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23 24-may-23	Annual	Management	3i	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	3i	Reelect Moshe Gavrielov as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	6	Authorize Share Repurchase Program	For	For
NXP Semiconductors N.V.	Netherlands	24-may-23	Annual	Management	8	Approve Cancellation of Ordinary Shares	For	For
NXP Semiconductors N.V.  NXP Semiconductors N.V.	Netherlands Netherlands	24-may-23 24-may-23	Annual Annual	Management Management	9	Ratify Ernst & Young Accountants LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	1a	Elect Director Alan L. Beller	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	1b	Elect Director Janet M. Dolan	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	1c	Elect Director Russell G. Golden	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	1d	Elect Director Patricia L. Higgins	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	1e	Elect Director William J. Kane	For	For
The Travelers Companies, Inc. The Travelers Companies, Inc.	USA USA	24-may-23 24-may-23	Annual Annual	Management Management	1f 1g	Elect Director Thomas B. Leonardi Elect Director Clarence Otis. Jr.	For For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	1h	Elect Director Elizabeth E. Robinson	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	1i	Elect Director Philip T. (Pete) Ruegger, III	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	1j	Elect Director Rafael Santana	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	1k	Elect Director Todd C. Schermerhorn	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	11	Elect Director Alan D. Schnitzer	For	For
The Travelers Companies, Inc. The Travelers Companies, Inc.	USA USA	24-may-23	Annual Annual	Management Management	1m 1n	Elect Director Laurie J. Thomsen  Elect Director Bridget van Kralingen	For For	For For
The Travelers Companies, Inc. The Travelers Companies, Inc.	USA	24-may-23 24-may-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	3	Natiny Nerwit Lter as Auditoris Advisory Vote on Say on Pay Frequency	One Year	One Year
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Management	5	Approve Omnibus Stock Plan	For	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Shareholder	6	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	Against	For
The Travelers Companies, Inc.	USA	24-may-23	Annual	Shareholder	7	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	Against	Against
The Travelers Companies, Inc.	USA USA	24-may-23	Annual	Shareholder Shareholder	9	Oversee and Report on a Third-Party Racial Equity Audit	Against	For
The Travelers Companies, Inc. ONEOK, Inc.	USA	24-may-23 24-may-23	Annual Annual	Management	1.1	Ensure Policies Do Not Support Police Violations of Civil Rights  Elect Director Brian L. Derksen	Against For	For
ONEOK, Inc.	USA	24-may-23	Annual	Management	1.2	Elect Director Julie H. Edwards	For	For
ONEOK, Inc.	USA	24-may-23	Annual	Management	1.3	Elect Director Mark W. Helderman	For	For
ONEOK, Inc.	USA	24-may-23	Annual	Management	1.4	Elect Director Randall J. Larson	For	For
ONEOK, Inc.	USA	24-may-23	Annual	Management	1.5	Elect Director Steven J. Malcolm	For	For
ONEOK, Inc.	USA USA	24-may-23	Annual Annual	Management	1.6	Elect Director Jim W. Mogg Elect Director Pattye L. Moore	For For	For
ONEOK, Inc.	USA	24-may-23 24-may-23	Annual	Management Management	1.7	Elect Director Plattye L. Moore Elect Director Pierce H. Norton, II	For	For
ONEOK, Inc.	USA	24-may-23	Annual	Management	1.9	Elect Director Eduardo A. Rodriguez	For	For
ONEOK, Inc.	USA	24-may-23	Annual	Management	1.10	Elect Director Gerald D. Smith	For	For
ONEOK, Inc.	USA	24-may-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ONEOK, Inc.	USA	24-may-23	Annual	Management	3	Amend Qualified Employee Stock Purchase Plan	For	For
ONEOK, Inc.	USA	24-may-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ONEOK, Inc.	USA	24-may-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year For
Intertek Group Plc Intertek Group Plc	United Kingdom United Kingdom	24-may-23 24-may-23	Annual Annual	Management Management	2	Accept Financial Statements and Statutory Reports  Approve Remuneration Report	For For	For
Intertek Group Pic	United Kingdom United Kingdom	24-may-23 24-may-23	Annual	Management	3	Approve Final Dividend	For	For
Intertek Group Plc	United Kingdom	24-may-23	Annual	Management	4	Elect Colm Deasy as Director	For	For
Intertek Group Pic	United Kingdom	24-may-23	Annual	Management	5	Elect Jez Maiden as Director	For	For
Intertek Group Plc	United Kingdom	24-may-23	Annual	Management	6	Elect Kawal Preet as Director	For	For
Intertek Group Plc	United Kingdom	24-may-23	Annual	Management	7	Re-elect Andrew Martin as Director	For	For
Intertek Group Plc	United Kingdom	24-may-23	Annual	Management	8	Re-elect Andre Lacroix as Director	For	For
Intertek Group Plc	United Kingdom	24-may-23	Annual	Management	9	Re-elect Graham Allan as Director	For	For

Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Intertek Group Plc	United Kingdom	24-may-23	Annual	Management	10	Re-elect Gurnek Bains as Director	For	For
Intertek Group Pic	United Kingdom	24-may-23	Annual	Management	11	Re-elect Lynda Clarizio as Director	For	For
Intertek Group Plc	United Kingdom	24-may-23	Annual	Management	12	Re-elect Tamara Ingram as Director	For For	For For
Intertek Group Plc Intertek Group Plc	United Kingdom United Kingdom	24-may-23 24-may-23	Annual Annual	Management Management	14	Re-elect Gill Rider as Director  Re-elect Jean-Michel Valette as Director	For	For
Intertek Group Pic	United Kingdom	24-may-23	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Intertek Group Plc	United Kingdom	24-may-23	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Intertek Group Pic	United Kingdom	24-may-23	Annual	Management	17	Authorise Issue of Equity	For	For
Intertek Group Plc	United Kingdom	24-may-23	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Intertek Group Pic	United Kingdom	24-may-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Intertek Group Pla	United Kingdom	24-may-23	Annual Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For For	For
Intertek Group Pic Intertek Group Pic	United Kingdom United Kingdom	24-may-23 24-may-23	Annual	Management Management	22	Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Amazon.com, Inc.	USA	24-may-23	Annual	Management	1a	Elect Director Jeffrey P. Bezos	For	Against
Amazon.com, Inc.	USA	24-may-23	Annual	Management	1b	Elect Director Andrew R. Jassy	For	For
Amazon.com, Inc.	USA	24-may-23	Annual	Management	1c	Elect Director Keith B. Alexander	For	For
Amazon.com, Inc.	USA	24-may-23	Annual	Management	1d	Elect Director Edith W. Cooper	For	Against
Amazon.com, Inc.	USA	24-may-23	Annual	Management	1e	Elect Director Jamie S. Gorelick	For	For
Amazon.com, Inc.	USA	24-may-23	Annual	Management	1f	Elect Director Daniel P. Huttenlocher	For	Against
Amazon.com, Inc.	USA	24-may-23	Annual	Management	1g	Elect Director Judith A. McGrath	For	Against
Amazon.com, Inc.	USA USA	24-may-23	Annual Annual	Management	1h 1i	Elect Director Indra K. Nooyi	For For	For For
Amazon.com, Inc.	USA	24-may-23		Management	11	Elect Director Jonathan J. Rubinstein	For	For
Amazon.com, Inc. Amazon.com, Inc.	USA	24-may-23 24-may-23	Annual Annual	Management Management	1k	Elect Director Patricia Q. Stonesifer Elect Director Wendell P. Weeks	For	For
Amazon.com, Inc.	USA	24-may-23	Annual	Management	2	Ratify Ratification of Ernst & Young LLP as Auditors	For	For
Amazon.com, Inc.	USA	24-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Amazon.com, Inc.	USA	24-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Amazon.com, Inc.	USA	24-may-23	Annual	Management	5	Amend Omnibus Stock Plan	For	For
Amazon.com, Inc.	USA	24-may-23	Annual	Shareholder	6	Report on Climate Risk in Retirement Plan Options	Against	For
Amazon.com, Inc.	USA	24-may-23	Annual	Shareholder	7	Report on Customer Due Diligence	Against	For
Amazon.com, Inc.	USA	24-may-23	Annual	Shareholder	8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Against	For
Amazon.com, Inc. Amazon.com, Inc.	USA USA	24-may-23	Annual Annual	Shareholder Shareholder	10	Report on Government Take Down Requests Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against	Against For
Amazon.com, Inc.	USA	24-may-23 24-may-23	Annual	Shareholder	11	Publish a Tax Transparency Report	Against Against	For
Amazon.com, Inc.	USA	24-may-23	Annual	Shareholder	12	Report on Climate Lobbying	Against	For
Amazon.com, Inc.	USA	24-may-23	Annual	Shareholder	13	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For
Amazon.com, Inc.	USA	24-may-23	Annual	Shareholder	14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Against	Against
Amazon.com, Inc.	USA	24-may-23	Annual	Shareholder	15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
Amazon.com, Inc.	USA	24-may-23	Annual	Shareholder	16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	For
Amazon.com, Inc.	USA	24-may-23	Annual	Shareholder	17	Consider Pay Disparity Between Executives and Other Employees	Against	Against
Amazon.com, Inc.	USA USA	24-may-23	Annual	Shareholder	18	Report on Animal Welfare Standards	Against	Against
Amazon.com, Inc. Amazon.com, Inc.	USA	24-may-23 24-may-23	Annual Annual	Shareholder Shareholder	20	Establish a Public Policy Committee  Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against Against	For For
Amazon.com, Inc.	USA	24-may-23	Annual	Shareholder	21	Commission a Third Party Audit on Working Conditions	Against	For
Amazon.com, Inc.	USA	24-may-23	Annual	Shareholder	22	Report on Efforts to Reduce Plastic Use	Against	For
Amazon.com, Inc.	USA	24-may-23	Annual	Shareholder	23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	For
The Southern Company	USA	24-may-23	Annual	Management	1a	Elect Director Janaki Akella	For	For
The Southern Company	USA	24-may-23	Annual	Management	1b	Elect Director Henry A. "Hal" Clark, III	For	For
The Southern Company	USA	24-may-23	Annual	Management	1c	Elect Director Anthony F. "Tony" Earley, Jr.	For	For
The Southern Company	USA	24-may-23	Annual	Management	1d	Elect Director Thomas A. Fanning	For	Against
The Southern Company	USA USA	24-may-23	Annual Annual	Management	1e 1f	Elect Director David J. Grain  Elect Director Colette D. Honorable	For For	Against For
The Southern Company	USA	24-may-23	Annual	Management			For	For
The Southern Company The Southern Company	USA	24-may-23 24-may-23	Annual	Management Management	1g 1h	Elect Director Donald M. James Elect Director John D. Johns	For	For
The Southern Company	USA	24-may-23	Annual	Management	1i	Elect Director John D. Johns  Elect Director Dale E. Klein	For	Against
The Southern Company	USA	24-may-23	Annual	Management	1j	Elect Director David E. Meador	For	For
The Southern Company	USA	24-may-23	Annual	Management	1k	Elect Director Ernest J. Moniz	For	For
The Southern Company	USA	24-may-23	Annual	Management	11	Elect Director William G. Smith, Jr.	For	For
The Southern Company	USA	24-may-23	Annual	Management	1m	Elect Director Kristine L. Svinicki	For	For
The Southern Company	USA	24-may-23	Annual	Management	1n	Elect Director Lizanne Thomas	For	For
The Southern Company	USA	24-may-23	Annual Annual	Management	10 1n	Elect Director Christopher C. Womack	For For	For For
The Southern Company The Southern Company	USA USA	24-may-23 24-may-23	Annual	Management Management	1p	Elect Director E. Jenner Wood, III  Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
The Southern Company  The Southern Company	USA	24-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers Compensation  Advisory Vote on Say on Pay Frequency	One Year	One Year
The Southern Company	USA	24-may-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
The Southern Company	USA	24-may-23	Annual	Management	5	Eliminate Supermajority Vote Requirement	For	For
The Southern Company	USA	24-may-23	Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For
The Southern Company	USA	24-may-23	Annual	Shareholder	7	Adopt Scope 3 GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against	For
The Southern Company	USA	24-may-23	Annual	Shareholder	8	Report on Feasibility of Net-Zero GHG Emissions	Against	Against
Fidelity National Information Services, Inc.	USA	24-may-23	Annual	Management	1a	Elect Director Lee Adrean	For	For
Fidelity National Information Services, Inc. Fidelity National Information Services, Inc.	USA USA	24-may-23	Annual Annual	Management Management	1b	Elect Director Ellen R. Alemany Elect Director Mark D. Benjamin	For For	For For
Fidelity National Information Services, Inc. Fidelity National Information Services, Inc.	USA	24-may-23	Annual	Management Management	1c 1d	Elect Director Mark D. Benjamin  Elect Director Vijay G. D'Silva	For	For
Fidelity National Information Services, Inc.	USA	24-may-23 24-may-23	Annual	Management	1e	Elect Director Stephanie L. Ferris	For	For
Fidelity National Information Services, Inc.	USA	24-may-23	Annual	Management	1f	Elect Director Jeffrey A. Goldstein	For	For
Fidelity National Information Services, Inc.	USA	24-may-23	Annual	Management	1g	Elect Director Lisa A. Hook	For	For
Fidelity National Information Services, Inc.	USA	24-may-23	Annual	Management	1h	Elect Director Kenneth T. Lamneck	For	For
Fidelity National Information Services, Inc.	USA	24-may-23	Annual	Management	1i	Elect Director Gary L. Lauer	For	For
Fidelity National Information Services, Inc.	USA	24-may-23	Annual	Management	1j	Elect Director Louise M. Parent	For	For
Fidelity National Information Services, Inc.	USA USA	24-may-23 24-may-23	Annual Annual	Management Management	1k	Elect Director Brian T. Shea	For For	For
Fidelity National Information Services, Inc.						Elect Director James B. Stallings, Jr.		For

Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Fidelity National Information Services, Inc.	USA	24-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fidelity National Information Services, Inc.	USA	24-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Fidelity National Information Services, Inc.	USA	24-may-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
Xcel Energy Inc.	USA	24-may-23	Annual	Management	1a	Elect Director Megan Burkhart	For	For
Xcel Energy Inc.	USA	24-may-23	Annual	Management	1b	Elect Director Lynn Casey	For	For For
Xcel Energy Inc. Xcel Energy Inc.	USA USA	24-may-23 24-may-23	Annual Annual	Management Management	1c 1d	Elect Director Bob Frenzel Elect Director Netha Johnson	For For	For
Xcel Energy Inc.	USA	24-may-23	Annual	Management	1e	Elect Director Patricia Kampling	For	For
Xcel Energy Inc.	USA	24-may-23	Annual	Management	1f	Elect Director George Kehl	For	For
Xcel Energy Inc.	USA	24-may-23	Annual	Management	1g	Elect Director Richard O'Brien	For	For
Xcel Energy Inc.	USA	24-may-23	Annual	Management	1h	Elect Director Charles Pardee	For	For
Xcel Energy Inc.	USA	24-may-23	Annual	Management	1i	Elect Director Christopher Policinski	For	For
Xcel Energy Inc.	USA	24-may-23	Annual	Management	1j	Elect Director James Prokopanko	For	For
Xcel Energy Inc.	USA	24-may-23	Annual	Management	1k	Elect Director Kim Williams	For	For
Xcel Energy Inc.	USA	24-may-23	Annual	Management	11	Elect Director Daniel Yohannes	For	For
Xcel Energy Inc.	USA USA	24-may-23	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation  Advisory Vote on Say on Pay Frequency	For One Year	For One Year
Xcel Energy Inc. Xcel Energy Inc.	USA	24-may-23 24-may-23	Annual	Management	4	Auvisory vice in Say of in a Prepriedicty Ratify Deloitte & Touche LLP as Auditors	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	3	Natiny Depres Remuneration Report Approve Remuneration Report	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	4	Adopt Financial Statements and Statutory Reports	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	5	Approve Dividends	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	6	Approve Discharge of Management Board	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	7	Approve Discharge of Supervisory Board	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	9	Reelect Yann Delabriere to Supervisory Board	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	10	Reelect Ana de Pro Gonzalo to Supervisory Board	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	11	Reelect Frederic Sanchez to Supervisory Board	For	For
STMicroelectronics NV STMicroelectronics NV	Netherlands Netherlands	24-may-23 24-may-23	Annual Annual	Management Management	12	Reelect Maurizio Tamagnini to Supervisory Board  Elect Helene Vletter-van Dort to Supervisory Board	For For	For For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	14	cieci nelene vieuer-van out to Supervisory Board Elect Paolo Visca to Supervisory Board	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
STMicroelectronics NV	Netherlands	24-may-23	Annual	Management	16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
American Tower Corporation	USA	24-may-23	Annual	Management	1a	Elect Director Thomas A. Bartlett	For	For
American Tower Corporation	USA	24-may-23	Annual	Management	1b	Elect Director Kelly C. Chambliss	For	For
American Tower Corporation	USA	24-may-23	Annual	Management	1c	Elect Director Teresa H. Clarke	For	For
American Tower Corporation	USA	24-may-23	Annual	Management	1d	Elect Director Raymond P. Dolan	For	For
American Tower Corporation	USA	24-may-23	Annual	Management	1e	Elect Director Kenneth R. Frank	For	For
American Tower Corporation	USA	24-may-23	Annual	Management	1f	Elect Director Robert D. Hormats	For	For
American Tower Corporation	USA	24-may-23	Annual	Management	1g	Elect Director Grace D. Lieblein	For	For
American Tower Corporation	USA	24-may-23	Annual Annual	Management	1h 1i	Elect Director Craig Macnab	For For	For For
American Tower Corporation  American Tower Corporation	USA USA	24-may-23 24-may-23	Annual	Management Management	11	Elect Director JoAnn A. Reed Elect Director Pamela D. A. Reeve	For	For
American Tower Corporation	USA	24-may-23	Annual	Management	1k	Elect Director Bruce L. Tanner Elect Director Bruce L. Tanner	For	For
American Tower Corporation	USA	24-may-23	Annual	Management	11	Elect Director Samme L. Thompson	For	For
American Tower Corporation	USA	24-may-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
American Tower Corporation	USA	24-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Tower Corporation	USA	24-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Repsol SA	Spain	24-may-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Repsol SA	Spain	24-may-23	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
Repsol SA	Spain	24-may-23	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Repsol SA	Spain	24-may-23	Annual	Management	4	Approve Discharge of Board	For	For
Repsol SA	Spain	24-may-23	Annual Annual	Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For For	For For
Repsol SA Repsol SA	Spain Spain	24-may-23 24-may-23	Annual	Management Management	7	Approve Dividends Charged Against Reserves  Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Repsol SA	Spain	24-may-23	Annual	Management	8	Approve Reduction in Share Capital via Amonization of Treasury Shares  Aprove Reduction in Share Capital via Amonization of Treasury Shares	For	For
Repsol SA	Spain	24-may-23	Annual	Management	9	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion	For	For
Repsol SA	Spain	24-may-23	Annual	Management	10	Reelect Antonio Brufau Niubo as Director	For	For
Repsol SA	Spain	24-may-23	Annual	Management	11	Reelect Josu Jon Imaz San Miguel as Director	For	For
Repsol SA	Spain	24-may-23	Annual	Management	12	Reelect Aranzazu Estefania Larranaga as Director	For	For
Repsol SA	Spain	24-may-23	Annual	Management	13	Reelect Maria Teresa Garcia-Mila Lloveras as Director	For	For
Repsol SA	Spain	24-may-23	Annual	Management	14	Reelect Henri Philippe Reichstul as Director	For	For
Repsol SA	Spain	24-may-23	Annual	Management	15	Reelect John Robinson West as Director	For	For
Repsol SA	Spain	24-may-23	Annual	Management	16	Ratify Appointment of and Elect Manuel Manrique Cecilia as Director	For	For
Repsol SA	Spain Spain	24-may-23	Annual Annual	Management Management	17 18	Elect Maria del Pino Velazquez Medina as Director Advisoru Veta en Persunantian Benert	For For	For For
Repsol SA Repsol SA	Spain	24-may-23 24-may-23	Annual	Management	19	Advisory Vote on Remuneration Report  Approve Remuneration Policy	For	For
Repsol SA	Spain	24-may-23 24-may-23	Annual	Management	20	Approve Remuneration Policy  Approve Share Matching Plan	For	For
Repsol SA	Spain	24-may-23	Annual	Management	21	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	1a	Elect Director Marc N. Casper	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	1b	Elect Director Nelson J. Chai	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	1c	Elect Director Ruby R. Chandy	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	1d	Elect Director C. Martin Harris	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	1e	Elect Director Tyler Jacks	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	1f	Elect Director R. Alexandra Keith	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	1g	Elect Director James C. Mullen	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	1h	Elect Director Lars R. Sorensen	For	For
Thermo Fisher Scientific Inc.	USA USA	24-may-23 24-may-23	Annual Annual	Management Management	1i 1i	Elect Director Debora L. Spar Elect Director Scott M. Sperling	For For	For For
Thormo Eighor Sciontific Inc					- 11		FUI	
Thermo Fisher Scientific Inc.					11/		For	For
Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc.	USA USA	24-may-23 24-may-23 24-may-23	Annual Annual	Management Management	1k	Elect Director Dion J. Weisler Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For

Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	5	Amend Omnibus Stock Plan	For	For
Thermo Fisher Scientific Inc.	USA	24-may-23	Annual	Management	6	Approve Qualified Employee Stock Purchase Plan	For	For
EOG Resources, Inc.	USA	24-may-23	Annual	Management	1a	Elect Director Janet F. Clark	For	For
EOG Resources, Inc.	USA	24-may-23	Annual	Management	1b	Elect Director Charles R. Crisp	For	For
EOG Resources, Inc.	USA	24-may-23	Annual	Management	1c	Elect Director Robert P. Daniels	For	For
EOG Resources, Inc.	USA	24-may-23	Annual	Management	1d	Elect Director Lynn A. Dugle	For	For
EOG Resources, Inc.	USA	24-may-23	Annual	Management	1e	Elect Director C. Christopher Gaut	For	For
EOG Resources, Inc.	USA	24-may-23	Annual	Management	1f	Elect Director Michael T. Kerr	For	For
EOG Resources, Inc. EOG Resources, Inc.	USA USA	24-may-23	Annual Annual	Management Management	1g 1h	Elect Director Julie J. Robertson  Elect Director Donald F. Textor	For For	For For
EOG Resources, Inc.	USA	24-may-23 24-may-23	Annual	Management	1i	Elect Director Ezra Y. Yacob	For	For
EOG Resources, Inc.	USA	24-may-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
EOG Resources, Inc.	USA	24-may-23	Annual	Management	3	Native Science & Toucie & Touc	For	For
EOG Resources, Inc.	USA	24-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	6	Approve Remuneration Policy of Corporate Officers	For	Against
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	7	Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	88	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	Against
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	10	Reelect Catherine Dassault as Director	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	11	Elect Genevieve Berger as Director	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	12	Authorize Repurchase of Up to 25 Million Issued Share Capital	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Dassault Systemes SA	France	24-may-23	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	
Dassault Systemes SA Chipotle Mexican Grill, Inc.	France USA	24-may-23	Annual/Special Annual	Management Management	1.1	Authorize Filing of Required Documents/Other Formalities  Elect Director Albert S. Baldocchi	For For	For For
Chipotle Mexican Grill, Inc.	USA	25-may-23 25-may-23	Annual	Management	1.2	Elect Director Matthew A. Carey	For	For
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Management	1.3	Elect Director Gregg L. Engles	For	For
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Management	1.4	Elect Director Patricia Fili-Krushel	For	For
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Management	1.5	Elect Director Mauricio Gutierrez	For	For
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Management	1.6	Elect Director Robin Hickenlooper	For	For
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Management	1.7	Elect Director Scott Maw	For	For
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Management	1.8	Elect Director Brian Niccol	For	For
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Management	1.9	Elect Director Mary Winston	For	For
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Shareholder	5	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
Chipotle Mexican Grill, Inc.	USA	25-may-23	Annual	Shareholder	6	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	For
McDonald's Corporation	USA	25-may-23	Annual	Management	1a	Elect Director Anthony Capuano	For	For
McDonald's Corporation	USA	25-may-23	Annual	Management	1b	Elect Director Kareem Daniel	For	For
McDonald's Corporation	USA	25-may-23	Annual	Management	1c	Elect Director Lloyd Dean	For	For
McDonald's Corporation	USA	25-may-23	Annual	Management	1d	Elect Director Catherine Engelbert	For	For
McDonald's Corporation	USA	25-may-23	Annual	Management	1e	Elect Director Margaret Georgiadis	For	For
McDonald's Corporation	USA	25-may-23	Annual	Management	1f	Elect Director Enrique Hernandez, Jr.	For	For
McDonald's Corporation	USA	25-may-23	Annual	Management	1g	Elect Director Christopher Kempczinski	For	For
McDonald's Corporation McDonald's Corporation	USA USA	25-may-23 25-may-23	Annual Annual	Management Management	1h 1i	Elect Director Richard Lenny Elect Director John Mulligan	For For	For For
				Management Management				
McDonald's Corporation McDonald's Corporation	USA USA	25-may-23	Annual Annual	Management Management	1j 1k	Elect Director Jennifer Taubert  Elect Director Paul Walsh	For For	For
McDonald's Corporation  McDonald's Corporation	USA	25-may-23 25-may-23	Annual	Management Management	1K 1I	Elect Director Amy Weaver	For	For
McDonald's Corporation	USA	25-may-23 25-may-23	Annual	Management	1m	Elect Director Miles White	For	For
McDonald's Corporation  McDonald's Corporation	USA	25-may-23 25-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
McDonald's Corporation	USA	25-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers Compensation  Advisory Vote on Say on Pay Frequency	One Year	One Year
McDonald's Corporation	USA	25-may-23	Annual	Management	4	Autistry vote on Say of the Pay Frequency Ratify Ernst & Young LLP as Auditors	For	For
McDonald's Corporation	USA	25-may-23	Annual	Shareholder	5	Natiny Entists in Journal Earl as Audunios Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	Against	For
McDonald's Corporation	USA	25-may-23	Annual	Shareholder	6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	For
McDonald's Corporation	USA	25-may-23	Annual	Shareholder	7	Comply with word relation regularization soliderines on Antimicrobial Use Throughout Supply Chains Report on Risks Related to Operations in China	Against	Against
McDonald's Corporation	USA	25-may-23	Annual	Shareholder	- 8	Report on Civil Rights and Non-Discrimination Audit	Against	Against
	USA	25-may-23	Annual	Shareholder	9	Report on Cubbying Payments and Policy	Against	For
	USA	25-may-23	Annual	Shareholder	10	Issue Transparency Report on Global Public Policy and Political Influence	Against	For
McDonald's Corporation McDonald's Corporation					11		Against	For
McDonald's Corporation		25-may-23	Annual					
McDonald's Corporation McDonald's Corporation	USA	25-may-23 25-may-23	Annual Annual	Shareholder Management	1.1	Report on Animal Welfare  Elect Director Jocelyn Carter-Miller	For	For
McDonald's Corporation McDonald's Corporation The Interpublic Group of Companies, Inc.	USA USA	25-may-23		Management		Elect Director Jocelyn Carter-Miller	For	
McDonald's Corporation McDonald's Corporation The Interpublic Group of Companies, Inc. The Interpublic Group of Companies, Inc.	USA		Annual		1.1			For
McDonald's Corporation McDonald's Corporation The Interpublic Group of Companies, Inc.	USA USA USA	25-may-23 25-may-23	Annual Annual	Management Management	1.1 1.2	Elect Director Jocelyn Carter-Miller Elect Director Mary J. Steele Guilfoile	For For	For For

Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
The Interpublic Group of Companies, Inc.	USA	25-may-23	Annual	Management	1.6	Elect Director Patrick Q. Moore	For	For
The Interpublic Group of Companies, Inc.	USA	25-may-23	Annual	Management	1.7	Elect Director Linda S. Sanford	For	For
The Interpublic Group of Companies, Inc.	USA	25-may-23	Annual	Management	1.8	Elect Director David M. Thomas	For	For For
The Interpublic Group of Companies, Inc. The Interpublic Group of Companies, Inc.	USA	25-may-23 25-may-23	Annual Annual	Management Management	2	Elect Director E. Lee Wyatt Jr. Ratify Pricewaterhousecoopers LLP as Auditors	For For	For
The Interpublic Group of Companies, Inc.	USA	25-may-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Interpublic Group of Companies, Inc.	USA	25-may-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Interpublic Group of Companies, Inc.	USA	25-may-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Instructure Holdings, Inc.	USA	25-may-23	Annual	Management	1a	Elect Director Erik Akopiantz	For	Withhold
Instructure Holdings, Inc. Instructure Holdings, Inc.	USA	25-may-23 25-may-23	Annual Annual	Management Management	1b	Elect Director James "Jaimie" Hutter  Advisory Vote to Ratify Named Executive Officers' Compensation	For For	Withhold For
Instructure Holdings, Inc.	USA	25-may-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Instructure Holdings, Inc.	USA	25-may-23	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	Against
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	1A	Elect Management Nominee Director Frances Arnold	For	Do Not Vote
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	1B	Elect Management Nominee Director Francis A. deSouza	For	Do Not Vote
Illumina, Inc. Illumina, Inc.	USA USA	25-may-23	Proxy Contest	Management	1C 1D	Elect Management Nominee Director Caroline D. Dorsa	For For	Do Not Vote Do Not Vote
Illumina, Inc.	USA	25-may-23 25-may-23	Proxy Contest Proxy Contest	Management Management	1E	Elect Management Nominee Director Robert S. Epstein  Elect Management Nominee Director Scott Gottlieb	For	Do Not Vote
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	1F	Elect Management Nominee Director Gary S. Guthart	For	Do Not Vote
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	1G	Elect Management Nominee Director Philip W. Schiller	For	Do Not Vote
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	1H	Elect Management Nominee Director Susan E. Siegel	For	Do Not Vote
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	11	Elect Management Nominee Director John W. Thompson	For	Do Not Vote
Illumina, Inc. Illumina, Inc.	USA USA	25-may-23 25-may-23	Proxy Contest Proxy Contest	Shareholder Shareholder	1J 1K	Elect Dissident Nominee Director Vincent J. Intrieri  Elect Dissident Nominee Director Jesse A. Lynn	Against Against	Do Not Vote Do Not Vote
Illumina, Inc.	USA	25-may-23	Proxy Contest	Shareholder	1L	Elect Dissident Nominee Director Jesse A. Lymi Elect Dissident Nominee Director Andrew J. Teno	Against Against	Do Not Vote
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	2	Ratify Ernst & Young LLP as Auditors	For	Do Not Vote
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	4	Advisory Vote on Say on Pay Frequency	One Year	Do Not Vote
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	5 1.1	Amend Omnibus Stock Plan	For	Do Not Vote
Illumina, Inc. Illumina, Inc.	USA USA	25-may-23 25-may-23	Proxy Contest Proxy Contest	Shareholder Shareholder	1.2	Elect Dissident Nominee Director Vincent J. Intrieri  Elect Dissident Nominee Director Jesse A. Lynn	For For	Withhold Withhold
Illumina, Inc.	USA	25-may-23	Proxy Contest	Shareholder	1.3	Elect Dissident Nominee Director Andrew J. Teno	For	For
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	1.4	Elect Management Nominee Director Frances Arnold	None	For
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	1.5	Elect Management Nominee Director Caroline D. Dorsa	None	For
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	1.6	Elect Management Nominee Director Scott Gottlieb	None	For
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	1.7	Elect Management Nominee Director Gary S. Guthart	None None	For For
Illumina, Inc. Illumina, Inc.	USA	25-may-23 25-may-23	Proxy Contest Proxy Contest	Management Management	1.9	Elect Management Nominee Director Philip W. Schiller  Elect Management Nominee Director Susan E. Siegel	None	For
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	1.10	Elect Management Nominee Director Francis A. deSouza	Against	For
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	1.11	Elect Management Nominee Director Robert S. Epstein	Against	For
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	1.12	Elect Management Nominee Director John W. Thompson	Against	Withhold
Illumina, Inc.	USA USA	25-may-23	Proxy Contest	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Illumina, Inc. Illumina, Inc.	USA	25-may-23 25-may-23	Proxy Contest Proxy Contest	Management Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation  Advisory Vote on Say on Pay Frequency	Against One Year	Against One Year
Illumina, Inc.	USA	25-may-23	Proxy Contest	Management	5	Amend Omnibus Stock Plan	None	For
Equinix, Inc.	USA	25-may-23	Annual	Management	1a	Elect Director Nanci Caldwell	For	For
Equinix, Inc.	USA	25-may-23	Annual	Management	1b	Elect Director Adaire Fox-Martin	For	For
Equinix, Inc.	USA	25-may-23	Annual	Management	1d	Elect Director Gary Hromadko	For	For
Equinix, Inc.	USA USA	25-may-23	Annual Annual	Management	1e 1f	Elect Director Charles Meyers Elect Director Thomas Olinger	For For	For For
Equinix, Inc. Equinix, Inc.	USA	25-may-23 25-may-23	Annual	Management Management	1g	Elect Director Prioritias Oringer  Elect Director Christopher Paisley	For	For
Equinix, Inc.	USA	25-may-23	Annual	Management	1h	Elect Director Jeetu Patel	For	For
Equinix, Inc.	USA	25-may-23	Annual	Management	1i	Elect Director Sandra Rivera	For	For
Equinix, Inc.	USA	25-may-23	Annual	Management	1 <u>j</u>	Elect Director Fidelma Russo	For	For
Equinix, Inc.	USA USA	25-may-23	Annual Annual	Management	1k	Elect Director Peter Van Camp	For For	For For
Equinix, Inc. Equinix, Inc.	USA	25-may-23 25-may-23	Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
Equinix, Inc.	USA	25-may-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Equinix, Inc.	USA	25-may-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Bechtle AG	Germany	25-may-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	For	For
Bechtle AG	Germany	25-may-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022	For For	For For
Bechtle AG  Bechtle AG	Germany Germany	25-may-23 25-may-23	Annual Annual	Management Management	5	Approve Discharge of Supervisory Board for Fiscal Year 2022  Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	For	For
Bechtle AG	Germany	25-may-23	Annual	Management	6	Approve Remuneration Report	For	Against
Bechtle AG	Germany	25-may-23	Annual	Management	7.1	Elect Klaus Winkler to the Supervisory Board	For	Against
Bechtle AG	Germany	25-may-23	Annual	Management	7.2	Elect Kurt Dobitsch to the Supervisory Board	For	Against
Bechtle AG	Germany	25-may-23	Annual	Management	7.3	Elect Lars Gruenert to the Supervisory Board	For	Against
Bechtle AG  Bechtle AG	Germany Germany	25-may-23 25-may-23	Annual Annual	Management Management	7.4	Elect Thomas Hess to the Supervisory Board  Elect Elke Reichart to the Supervisory Board	For For	Against Against
Bechtle AG	Germany	25-may-23	Annual	Management	7.6	Elect Sandra Stegmann to the Supervisory Board	For	Against
Bechtle AG	Germany	25-may-23	Annual	Management	7.7	Elect Elmar Koenig to the Supervisory Board	For	Against
Bechtle AG	Germany	25-may-23	Annual	Management	7.8	Elect Klaus Straub to the Supervisory Board	For	Against
Bechtle AG	Germany	25-may-23	Annual	Management	8	Amend Articles Re: Supervisory Board Composition and Term of Office	For	For
Bechtle AG	Germany	25-may-23	Annual	Management	9	Amend Articles Re: Proof of Entitlement	For	For
Bechtle AG Sanofi	Germany France	25-may-23 25-may-23	Annual Annual/Special	Management Management	10	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annu Approve Financial Statements and Statutory Reports	ual General Meeting For For	For For
Sanofi	France	25-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sanofi	France	25-may-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	For	For
Sanofi	France	25-may-23	Annual/Special	Management	4	Elect Frederic Oudea as Director	For	For
Sanofi	France	25-may-23	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For
Sanofi	France	25-may-23	Annual/Special	Management	6	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Sanofi	France	25-may-23	Annual/Special	Management	7	Approve Compensation of Paul Hudson, CEO	For	For
Sanofi Sanofi	France France	25-may-23	Annual/Special	Management	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	For For	For
Sanofi	France	25-may-23 25-may-23	Annual/Special Annual/Special	Management Management	10	Approve Remuneration Policy of Directors Approve Remuneration Policy of Chairman of the Board	For	For
Sanofi	France	25-may-23	Annual/Special	Management	11	Approve Remuneration Policy of CEO	For	For
Sanofi	France	25-may-23	Annual/Special	Management	12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For
Sanofi	France	25-may-23	Annual/Special	Management	13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	For	For
Sanofi	France	25-may-23	Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Sanofi Sanofi	France France	25-may-23 25-may-23	Annual/Special Annual/Special	Management Management	15 16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	For For	For
Sanofi	France	25-may-23	Annual/Special	Management	17	Authorize Issuance of Equity of Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 million  Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 million	For	For
Sanofi	France	25-may-23	Annual/Special	Management	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	For
Sanofi	France	25-may-23	Annual/Special	Management	19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	For
Sanofi	France	25-may-23	Annual/Special	Management	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For
Sanofi	France	25-may-23	Annual/Special	Management	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Sanofi Sanofi	France France	25-may-23 25-may-23	Annual/Special Annual/Special	Management Management	22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value  Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For For	For
Sanofi	France	25-may-23	Annual/Special	Management	24	Authorize Filing of Required Documents/Other Formalities	For	For
otalEnergies SE	France	26-may-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
otalEnergies SE	France	26-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
otalEnergies SE	France	26-may-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	For	For
otalEnergies SE	France	26-may-23	Annual/Special	Management	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
otalEnergies SE	France	26-may-23	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
otalEnergies SE otalEnergies SE	France France	26-may-23 26-may-23	Annual/Special Annual/Special	Management Management	<u>6</u> 7	Reelect Marie-Christine Coisne-Roquette as Director  Reelect Mark Cutifani as Director	For For	Against Against
otalEnergies SE otalEnergies SE	France	26-may-23	Annual/Special	Management	8	Reelect Waln Audural in a Director Elect Dierk Paskert as Director	For	For
otalEnergies SE	France	26-may-23	Annual/Special	Management	9	Elect Anelise Lara as Director	For	For
TotalEnergies SE	France	26-may-23	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	For
otalEnergies SE	France	26-may-23	Annual/Special	Management	11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	For	For
TotalEnergies SE	France	26-may-23	Annual/Special	Management	12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	For
otalEnergies SE otalEnergies SE	France France	26-may-23 26-may-23	Annual/Special Annual/Special	Management Management	13	Approve Remuneration Policy of Chairman and CEO Approve the Company's Sustainable Development and Energy Transition Plan	For For	For
FotalEnergies SE	France	26-may-23	Annual/Special	Management	15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
TotalEnergies SE	France	26-may-23	Annual/Special	Management	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
otalEnergies SE	France	26-may-23	Annual/Special	Management	17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	For	For
TotalEnergies SE	France	26-may-23	Annual/Special	Shareholder	Α	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	Against	For
_owe's Companies, Inc.	USA	26-may-23	Annual	Management	1.1	Elect Director Raul Alvarez	For	For
_owe's Companies, Inc.	USA USA	26-may-23 26-may-23	Annual Annual	Management Management	1.2	Elect Director David H. Batchelder Elect Director Scott H. Baxter	For For	For For
Lowe's Companies, Inc. Lowe's Companies, Inc.	USA	26-may-23	Annual	Management	1.4	Elect Director Scott n. Bastel Elect Director Sandra B. Cochran	For	For
Lowe's Companies, Inc.	USA	26-may-23	Annual	Management	1.5	Elect Director Laurie Z. Douglas	For	For
Lowe's Companies, Inc.	USA	26-may-23	Annual	Management	1.6	Elect Director Richard W. Dreiling	For	For
Lowe's Companies, Inc.	USA	26-may-23	Annual	Management	1.7	Elect Director Marvin R. Ellison	For	For
Lowe's Companies, Inc.	USA	26-may-23	Annual	Management	1.8	Elect Director Daniel J. Heinrich	For	For
Lowe's Companies, Inc.	USA	26-may-23	Annual	Management	1.9	Elect Director Brian C. Rogers	For	For
Lowe's Companies, Inc. Lowe's Companies, Inc.	USA USA	26-may-23 26-may-23	Annual Annual	Management Management	1.10	Elect Director Bertram L. Scott  Elect Director Colleen Taylor	For For	For
Lowe's Companies, Inc.	USA	26-may-23	Annual	Management	1.12	Elect Director Mary Beth West	For	For
Lowe's Companies, Inc.	USA	26-may-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
_owe's Companies, Inc.	USA	26-may-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Lowe's Companies, Inc.	USA	26-may-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Lowe's Companies, Inc.	USA	26-may-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Carrefour SA Carrefour SA	France France	26-may-23	Annual/Special	Management Management	1	Approve Financial Statements and Statutory Reports  Approve Consolidated Financial Statements and Statutory Reports	For For	For For
Carrefour SA	France	26-may-23 26-may-23	Annual/Special Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	For	For
Carrefour SA	France	26-may-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Carrefour SA	France	26-may-23	Annual/Special	Management	5	Reelect Alexandre Bompard as Director	For	Against
Carrefour SA	France	26-may-23	Annual/Special	Management	6	Reelect Marie-Laure Sauty de Chalon as Director	For	For
Carrefour SA	France	26-may-23	Annual/Special	Management	7	Renew Appointment of Mazars as Auditor	For	For
Carrefour SA	France	26-may-23	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers  Approve Compensation of Alexander Demand Chairman and CEO	For	For
Carrefour SA Carrefour SA	France France	26-may-23 26-may-23	Annual/Special Annual/Special	Management Management	10	Approve Compensation of Alexandre Bompard, Chairman and CEO Approve Remuneration Policy of Chairman and CEO	For For	Against Against
Carrefour SA	France	26-may-23	Annual/Special	Management	11	Approve Remuneration Policy of Directors  Approve Remuneration Policy of Directors	For	For
Carrefour SA	France	26-may-23	Annual/Special	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Carrefour SA	France	26-may-23	Annual/Special	Management	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Carrefour SA	France	26-may-23	Annual/Special	Management	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For
Carrefour SA	France	26-may-23	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	For	For
Carrefour SA Carrefour SA	France	26-may-23	Annual/Special	Management Management	16 17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million Authorise Record to Records Control in the Event of Additional Demondal Related to Petal Residence Security of the Record Control Indian Residence Security (1997).	For For	For For
Carrefour SA	France France	26-may-23 26-may-23	Annual/Special Annual/Special	Management Management	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16  Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Carrefour SA	France	26-may-23	Annual/Special	Management	19	Authorize Capital increase of up to 10 Percent of issued Capital for Contributions in Kind  Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
Carrefour SA	France	26-may-23	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Carrefour SA	France	26-may-23	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Carrefour SA	France	26-may-23	Annual/Special	Management	22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Carrefour SA	France	26-may-23	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
Carrefour SA	France	26-may-23	Annual/Special	Management	24	Approve Opinion on Quantification of the Company's Various Scope 3 Action Levers	For	For
Chevron Corporation	USA USA	31-may-23	Annual Annual	Management Management	1a 1b	Elect Director Wanda M. Austin Elect Director John B. Frank	For For	Against
Chevron Corporation Chevron Corporation	USA	31-may-23 31-may-23	Annual	Management Management	1b 1c	Elect Director Alice P. Gast	For	Against Against
Chevron Corporation	USA	31-may-23	Annual	Management	1d	Elect Director Enrique Hernandez, Jr.	For	Against
Chevron Corporation	USA	31-may-23	Annual	Management	1e	Elect Director Marillyn A. Hewson	For	Against



Control Control   Control Control   Control	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Commission   Com	Chevron Corporation	USA	31-may-23	Annual	Management	1f	Elect Director Jon M. Huntsman, Jr.		Against
Control Control   Control Control   Control Control Control Control Control Control   Control Control Control   Control Control Control Control Control   Control Co									
Commontment									
September   Company   Co						1i			
Control Appendix   Control   Control Appendix   Control   Control Appendix   Control	Chevron Corporation		31-may-23			1k			
Second property   Second   S	Chevron Corporation		31-may-23			11			
Control Cont						2			
Service Communication									
Commonstration					Shareholder	5			
September   1982   19				Annual	Shareholder		Adopt Medium-Term Scope 3 GHG Reduction Target	Against	For
Charles Charles   Charle									
Chemistry   Chem									
Chem. Comments   Chem. States   Sheet States   Sh	Chevron Corporation								
Sear Marci Description	Chevron Corporation	USA	31-may-23		Shareholder		Publish a Tax Transparency Report		For
Sour March Companion	Chevron Corporation		31-may-23						
Fame Model Description									
Face Made All Companion									
Concentration   Concentratio	Exxon Mobil Corporation			Annual					For
Fram Model Concession   USA							Elect Director John D. Harris, II		
Fount Mod Companion			31-may-23						
From Mark   Organism   USA   3-ths;2   Annual   Management   1,9   En Directo Absench A Steman   From For For For Carbon Mark   USA   3-ths;2   Annual   Management   1,12   USA Directo Absench A Steman   From For									
Seen Media Conspiration			31-may-23		Management				
Fame Made Composition   ISA   1-may 2				Annual	Management			For	For
Sean Media Composition   USA   3.1 may 2	Exxon Mobil Corporation		31-may-23		Management		Elect Director Jeffrey W. Ubben		
From Hook Composition   USA   11-th-y-2   Armal   Management   3   Anthony Year to Plant Promote Officers' Composition   5   February   1   Anthony Year to Plant Promote Officers' Composition   5   Anthony Year to Plant Promoters   5   Anthony Year Year Year Year Year Year Year Year									
Foot Nebis Cognetion									
Soon Medic Composition   U.S.A. 31-may-2  Annual Shareholder   S. Pecche Execution Social Medic Social Medic Composition (S. M. 31-may-2) Annual Shareholder   S. Pecche Execution Social Medic Social Medic Composition (S. M. 31-may-2) Annual Shareholder   S. Pecche Execution Social Medic Social Medic Composition (S. M. 31-may-2) Annual Shareholder   S. Pecche Execution Social Medic Composition (S. M. 31-may-2) Annual Shareholder   S. Pecche Execution Social Medic Composition (S. M. 31-may-2) Annual Shareholder   S. Pecche Execution Social Medic Composition (S. M. 31-may-2) Annual Shareholder   S. Pecche Execution Social Medic Composition (S. M. 31-may-2) Annual Shareholder   S. Pecche Execution Social Medic Composition (S. M. 31-may-2) Annual Shareholder   S. Pecche Execution Social Medic Composition (S. M. 31-may-2) Annual Shareholder   S. Pecche Execution Social Medic Composition (S. M. 31-may-2) Annual Shareholder   S. Pecche Execution Social Medic Composition (S. M. 31-may-2) Annual Shareholder   S. Pecche Execution Social Medic Composition (S. M. 31-may-2) Annual Shareholder   S. Pecche Execution Shareholder (S. M. 31-may-2) Annual Shareholder   S. Pecche Execution Shareholder (S. M. 31-may-2) Annual Shareholder   S. Pecche Execution Shareholder (S. M. 31-may-2) Annual Shareholder   S. Pecche Execution Shareholder (S. M. 31-may-2) Annual Shareholder   S. Pecche Execution Shareholder (S. M. 31-may-2) Annual Shareholder   S. Pecche Execution Shareholder (S. M. 31-may-2) Annual Shareholder   S. Pecche Execution Shareholder (S. M. 31-may-2) Annual Shareholder   S. Pecche Execution Shareholder (S. M. 31-may-2) Annual Shareholder   S. Pecche Execution Shareholder (S. M. 31-may-2) Annual Shareholder   S. Pecche Execution Shareholder (S. M. 31-may-2) Annual Shareholder   S. Pecche Execution Shareholder (S. M. 31-may-2) Annual Shareholder   S. Pecche Execution Shareholder (S. M. 31-may-2) Annual Shareholder   S. Pecche Execution Shareholder (S. M. 31-may-2) Annual Shareholder   S. Pecche Execution Shareholder (S.									
South Bed Copromism   USA   31-may-2  Annual   Shameholder   6   Reduce Execute-Stack Holling Period   Against   A		USA	31-may-23	Annual		5		Against	Against
South Medic Composition   USA   31-may-23			31-may-23				Reduce Executive Stock Holding Period		
Exam Media Coperation									
Soon Medic Composition   USA   31-may 2] Annual Shareholder   11   Sause a Report on Wester Chear Impracts of O Squills from Opposition (SA   31-may 2) Annual Shareholder   12   Report on Acade Retirement (Despotation Composition (SA   31-may 2) Annual Shareholder   12   Report on Acade Retirement (Despotation Composition (SA   31-may 2) Annual Shareholder   12   Report on Acade Retirement (Despotation Composition (SA   31-may 2) Annual Shareholder   12   Report on Acade Retirement (Despotation Composition (SA   31-may 2) Annual Shareholder   13   Report on Retirement (Despotation Line)   13   Report (Despotation Li									
Soon Medic Composition   USA   31-may 23   Annual Shareholder   11   Resolutioner (INF) Extraction   State   Shareholder   12   Resolutioner (INF) Extraction   Shareholder   12   Resolutioner (INF) Extraction   Shareholder   13   Resolutioner (INF) Extraction   Shareholder   14   Report on Definition   Shareholder   15									
Exam Model Composition	Exxon Mobil Corporation		31-may-23						
Exon Molf Coproprision									
Exon Mobil Corporation			31-may-23						
Exon Model Congression   USA   31-may-23   Annual Special Management   1   Approve Transcrion   Approve Transcri									
Publicis Groupe SA Prince Publicis Groupe SA	Exxon Mobil Corporation								
Publics Groupe SA France 31-may-23 Annual/Special Management 4 Approve Allorius Special Report on Relations Party Transactions Membring the Absence of New Transactions For For Publics Groupe SA France 31-may-23 Annual/Special Management 6 Repet allorius Special Report on Relations Party Transactions Membring the Absence of New Transactions For For Publics Groupe SA France 31-may-23 Annual/Special Management 6 Repet Suzan LeVine as Supervisory Board Member For For Publics Groupe SA France 31-may-23 Annual/Special Management 8 Approve Remuneration Policy of Chairman of Suzenescory Board Member For For Publics Groupe SA France 31-may-23 Annual/Special Management 9 Approve Remuneration Policy of Chairman of Suzenescory Board Member For For Publics Groupe SA France 31-may-23 Annual/Special Management 10 Approve Remuneration Policy of Chairman of Suzenescory Board Members For For For Publics Groupe SA France 31-may-23 Annual/Special Management 11 Approve Remuneration Policy of Chairman of Suzenescory Board Members For For For Publics Groupe SA France 31-may-23 Annual/Special Management 11 Approve Remuneration Policy of Chairman of Management Board Members For For For Publics Groupe SA France 31-may-23 Annual/Special Management 11 Approve Remuneration Policy of Chairman of Management Board Members For For For For Publics Groupe SA France 31-may-23 Annual/Special Management 11 Approve Remuneration Policy of Chairman of Management Board Members For For For For Publics Groupe SA France 31-may-23 Annual/Special Management 12 Approve Compensation Report of Chrosial Chross Chairman of Management Board Members For For For For Publics Groupe SA France 31-may-23 Annual/Special Management 11 Approve Compensation of Armo-Special Member 14, 2022 For For For Publics Groupe SA France 31-may-23 Annual/Special Management 11 Approve Compensation of Armo-Special Member 14, 2022 For For For Publics Groupe SA France 31-may-23 Annual/Special Management 11 Approve Compensation of Armo-Special Member 14, 2022 For For For For Publics Groupe	Publicis Groupe SA					1			
Publicis Groupe SA France 31-may-23 Annual/Special Management 4 Approve Auditor's Special Report on Related-Party Transactions Mentioning the Absence of New Transactions For For For Publicis Groupe SA France 31-may-23 Annual/Special Management 6 Reseted Stanza Living as Supervisor Special Member For For For Publicis Groupe SA France 31-may-23 Annual/Special Management 7 Apport RPMIG-SA As Auditor Special Management 7 Apport RPMIG-SA As Auditor Special Member Provision Standard Memb						2			
Publicis Groupe SA France 31-may-23 AnnualSpecial Management 5 Reseted Suzan LeVine as Supervisory Board Member For For For Publicis Groupe SA France 31-may-23 AnnualSpecial Management 7 Appoint PMG SA as Auditor France 31-may-23 AnnualSpecial Management 7 Appoint PMG SA as Auditor Section Sec									
Publicis Groupe SA France 31-may-23 Annual/Special Management 7 Reselect Annonellis Met-Pochtler as Supervisory Board Member For For For For Publicis Groupe SA France 31-may-23 Annual/Special Management 7 Appoint FMDR 53. As a Auditor Publicis Groupe SA France 31-may-23 Annual/Special Management 8 Approve Remuneration Policy of Chalman of Supervisory Board For For For For Publicis Groupe SA France 31-may-23 Annual/Special Management 9 Appove Remuneration Policy of Chalman of Supervisory Board For For For For Publicis Groupe SA France 31-may-23 Annual/Special Management 11 Approve Remuneration Policy of Management Board Members For For For Publicis Groupe SA France 31-may-23 Annual/Special Management 11 Approve Remuneration Policy of Management Board Members For For For Publicis Groupe SA France 31-may-23 Annual/Special Management 13 Approve Compensation of Maurice Levy, Chaiman of Supervisory Board of Management Board Members For For For Publicis Groupe SA France 31-may-23 Annual/Special Management 14 Approve Compensation of Maurice Levy, Chaiman of Supervisory Board of Management Board Members For For For Publicis Groupe SA France 31-may-23 Annual/Special Management 15 Approve Compensation of Maurice Levy, Chaiman of Supervisory Board of Members For						5	Reelect Suzan LeVine as Supervisory Board Member		For
Publicis Groupe SA France 31-may-23 Annual/Special Management 8 Approve Remuneration Policy of Chairman of Supervisory Board For For Publicis Groupe SA France 31-may-23 Annual/Special Management 10 Approve Remuneration Policy of Supervisory Board Members For For Policis Groupe SA France 31-may-23 Annual/Special Management 11 Approve Remuneration Policy of Supervisory Board Members For For For Publicis Groupe SA France 31-may-23 Annual/Special Management 11 Approve Remuneration Policy of Management Board Members For For For Publicis Groupe SA France 31-may-23 Annual/Special Management 12 Approve Compensation And Management Board Members For For For Publicis Groupe SA France 31-may-23 Annual/Special Management 13 Approve Compensation And Murice Levy, Chairman of Supervisory Board For For For Publicis Groupe SA France 31-may-23 Annual/Special Management 14 Approve Compensation of Murice Levy, Chairman of Supervisory Board For For For Publicis Groupe SA France 31-may-23 Annual/Special Management 14 Approve Compensation of Arthur Sadoun, Chairman of the Management Board Member For For For Publicis Groupe SA France 31-may-23 Annual/Special Management 15 Approve Compensation of Arthur Sadoun, Chairman of the Management Board Member For For For Publicis Groupe SA France 31-may-23 Annual/Special Management 16 Approve Compensation of Arthur Sadoun, Chairman of the Management Board Member For For For Publicis Groupe SA France 31-may-23 Annual/Special Management 16 Approve Compensation of Steve King, Management Board Member II Approve Compensation of Steve King, Management Board Member II Approve Management II Approve Compensation of Steve King, Management Board Member II Approve Compensation of Steve King, Management Board Member II Approve Management II Approve Compensation of Steve King, Management Board Member II Approve Compensation of Steve King, Management Board Member II Approve Compensation of Steve King, Management II Approve Compensation of Steve King, Management II Approve Compensation of Steve King, Management	Publicis Groupe SA		31-may-23		Management	6			
Publicis Groupe SA France 31-may-23 Annual/Special Management 9 Approve Remuneration Policy of Dispersiony Board Members France 31-may-23 Annual/Special Management 11 Approve Remuneration Policy of Chairman of Management Board France 31-may-23 Annual/Special Management 11 Approve Remuneration Policy of Dismand Management Board Members For For Policilici Groupe SA France 31-may-23 Annual/Special Management 11 Approve Compensation of Management Board Members For For Policilici Groupe SA France 31-may-23 Annual/Special Management 13 Approve Compensation of Maurice Levy, Chairman of Supervisory Board For Policilici Groupe SA France 31-may-23 Annual/Special Management 14 Approve Compensation of Afford Sadour, Chairman of the Management Board Member Policy of Chairman of Supervisory Board For Policilici Groupe SA France 31-may-23 Annual/Special Management 14 Approve Compensation of Afford Sadour, Chairman of the Management Board Member Policilicili Groupe SA France 31-may-23 Annual/Special Management 15 Approve Compensation of Afford Sadour, Chairman of the Management Board Member Policilicili Groupe SA France 31-may-23 Annual/Special Management 16 Approve Compensation of Afford Sadour, Chairman of the Management Board Member Policilicili Groupe SA France 31-may-23 Annual/Special Management 17 Approve Compensation of Afford Member until Special Member Policilicili Groupe SA France 31-may-23 Annual/Special Management 17 Approve Compensation of Michel-Alian Proch, Management Board Member Policilicili Groupe SA France 31-may-23 Annual/Special Management 17 Approve Compensation of Michel-Alian Proch, Management Board Member Policilicili Groupe SA France 31-may-23 Annual/Special Management 19 Authorize Departation of Michel-Alian Proch, Management Board Member Policili Special Management 19 Authorize Departation of Michel-Alian Proch, Management Board Member Policili Special Management 19 Authorize Departation of Michel-Alian Proch, Management Board Member Policili Special Management 19 Authorize Departation of Michel-Ali						7			
Publics Groupe SA France 31-may-23 Annual/Special Management 11 Approve Remuneration Policy of Chairman of Management Board Members For For Politics Groupe SA France 31-may-23 Annual/Special Management 11 Approve Remuneration Policy of Management Board Members For For Politics Groupe SA France 31-may-23 Annual/Special Management 12 Approve Compensation Report of Corporate Officers Publics Groupe SA France 31-may-23 Annual/Special Management 14 Approve Compensation of Murrice Levy, Chairman of Supervisory Board For For Politics Groupe SA France 31-may-23 Annual/Special Management 14 Approve Compensation of Murrice Levy, Chairman of Supervisory Board For For For Publics Groupe SA France 31-may-23 Annual/Special Management 14 Approve Compensation of Murrice Levy, Chairman of Supervisory Board France 31-may-23 Annual/Special Management 15 Approve Compensation of America Board Member For For For Publics Groupe SA France 31-may-23 Annual/Special Management 16 Approve Compensation of America Board Member 14, 2022 For For For Publics Groupe SA France 31-may-23 Annual/Special Management 16 Approve Compensation of Member Juris September 14, 2022 For For For Publics Groupe SA France 31-may-23 Annual/Special Management 16 Approve Compensation of Member Juris September 14, 2022 For For For Publics Groupe SA France 31-may-23 Annual/Special Management 16 Approve Compensation of Member Juris September 14, 2022 For For For Publics Groupe SA France 31-may-23 Annual/Special Management 17 Authorize Capital Issuences for Juris Employee SA France 31-may-23 Annual/Special Management 19 Authorize Capital Issuences for Juris Employee SA France 31-may-23 Annual/Special Management 20 Authorize Capital Issuences for Juris Employee Sack Purchase Plans Reserved for Employees of International Subsidiaries For For Publics Groupe SA France 31-may-23 Annual Management 12 Authorize Capital Issuences for Use in Employee Sock Purchase Plans Reserved for Employees of International Subsidiaries For For For Walmard Inc. USA 31-may-23 Annual Managemen						8			
Publicis Groupe SA   France   31-may-23   Annual/Special Management   11   Approve Remuneration Policy of Management Board Members   For   For   Publicis Groupe SA   France   31-may-23   Annual/Special Management   12   Approve Compensation Report of Corporate Officers   For   For   Publicis Groupe SA   France   31-may-23   Annual/Special Management   13   Approve Compensation of Maurice Levy, Chairman of Supervisory Board   For   For   For   Publicis Groupe SA   France   31-may-23   Annual/Special Management   14   Approve Compensation of Maurice Levy, Chairman of Supervisory Board   For   For   For   Publicis Groupe SA   France   31-may-23   Annual/Special Management   15   Approve Compensation of Maurice Levy, Chairman of Supervisory Board   For   For   For   Publicis Groupe SA   France   31-may-23   Annual/Special Management   16   Approve Compensation of Anne-Gabrielle Helibronner, Management Board Member   For   For   For   Publicis Groupe SA   France   31-may-23   Annual/Special Management   17   Approve Compensation of Michel-Alian Proch, Management Board Member   For   For   For   Publicis Groupe SA   France   31-may-23   Annual/Special Management   18   Authorize Repurtable Supervisory Share Capital was Cancellation of Repurchased Share Satistical Washington of Michel-Alian Proch, Management Board Member   For   For   For   Publicis Groupe SA   France   31-may-23   Annual/Special Management   18   Authorize Decrease in Share Capital was Cancellation of Repurchased Share Satistical Washington   For   For   For   Publicis Groupe SA   France   31-may-23   Annual/Special Management   19   Authorize Capital Issuances for Use in Emptyse Stock Purchase Plans Reserved for Employees of International Subsidiaries   For									
Publicis Groupe SA	Publicis Groupe SA	France	31-may-23	Annual/Special	Management	11	Approve Remuneration Policy of Management Board Members	For	For
Publics Groupe SA France 31-msy-23 Annual/Special Management 14 Approve Compensation of Arthur Sadoun, Chairman of the Management Board Member For For Publics Groupe SA France 31-msy-23 Annual/Special Management 15 Approve Compensation of Anne-Gabrielle Helibronen, Management Managemen	Publicis Groupe SA		31-may-23		Management		Approve Compensation Report of Corporate Officers		
Publicis Groupe SA France 31-may-23 Annual/Special Management 15 Approve Compensation of Anne-Gabrielle Hellbronner, Management Board Member (Proposition of Special Management) 15 Approve Compensation of Stew King, Management Board Member (Proposition of Special Management) 17 Approve Compensation of Michel-Alain Proch, Management Board Member (Proposition of Special Management) 17 Approve Compensation of Michel-Alain Proch, Management Board Member (Proposition of Michel-Alain Proch, Management) 18 Authorize Repurchase of Up to 10 Percent of Issues of Share Capital Management 18 Authorize Repurchase of Up to 10 Percent of Issues of Share Capital Management 18 Authorize Repurchase of Up to 10 Percent of Issues of Share Capital Management 18 Authorize Authorize Repurchase of Up to 10 Percent of Issues of Share Capital Management 18 Authorize Capital Susances for Use in Employee Share Capital Management 19 Authorize Capital Issuances for Use in Employee Stock Purchase Plans (Proposition Management) 19 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries (Proposition Management) 19 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries (Proposition Management) 19 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries (Proposition Management) 19 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries (Proposition Management) 19 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries (Proposition Management) 19 Elect Director Capital Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries (Proposition Management) 19 Elect Director Capital Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Empl			31-may-23				Approve Compensation of Maurice Levy, Chairman of Supervisory Board		
Publicis Groupe SA France 31-may-23 Annual/Special Management 16 Approve Compensation of Steve King, Management Board Member until Spetember 14, 2022 For For Publicis Groupe SA France 31-may-23 Annual/Special Management 17 Approve Compensation of Michel-Alain Proch, Management 18, Management 19 Approve Compensation of Michel-Alain Proch, Management 19 September 14, 2002 Management 19 Authorize Repurchases of Up to 10 Percent of Issued Share Capital of Repurchases Share September 14, 2002 Management 19 Authorize Repurchases of Up to 10 Percent of Issued Share Capital via Cancellation of Repurchases Shares September 14, 2002 Management 19 Authorize Capital Issuances for Use in Employee Stock Purchase Plans 19 September 14, 2002 Management 19 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries 19 For For For Publicis Groupe SA France 31-may-23 Annual Special Management 22 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries 19 For For For Malmart Inc. USA 31-may-23 Annual Management 12 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries 19 For For For For Malmart Inc. USA 31-may-23 Annual Management 14 Elect Director Cesar Conde 19 For For For For Malmart Inc. USA 31-may-23 Annual Management 10 Elect Director Timothy P. Flynn 19 For For For Malmart Inc. USA 31-may-23 Annual Management 10 Elect Director Timothy P. Flynn 19 For For For Malmart Inc. USA 31-may-23 Annual Management 11 Elect Director Capita A. Harris 19 Elect Director Capita A. Harris 19 Elect Director Capita Malmart Management 11 Elect Director Management 19 Elect Director Randal L. Stephenson 19 For For For Walmart Inc. USA 31-may-23 Annual Management 11 Elect Director Gregory B. Penner 19 Elect Director Steuart L.									
Publicis Groupe SA France 31-may-23 Annual/Special Management 17 Approve Compensation of Miche-1-Alain Proch, Management Board Member For For Publicis Groupe SA France 31-may-23 Annual/Special Management 19 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares France 31-may-23 Annual/Special Management 20 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares France 31-may-23 Annual/Special Management 21 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries For For Publicis Groupe SA France 31-may-23 Annual/Special Management 21 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries For For Publicis Groupe SA France 31-may-23 Annual/Special Management 22 Authorize Filing of Required Documents/Other Formalities For For Publicis Groupe SA S1-may-23 Annual/Special Management 22 Authorize Filing of Required Documents/Other Formalities For Substances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries For For For Malmart Inc. USA 31-may-23 Annual Management 1 Elect Director Cesar Conde For For For Malmart Inc. USA 31-may-23 Annual Management 1 Elect Director Cesar Conde For For For Malmart Inc. USA 31-may-23 Annual Management 1 Elect Director Sarah J. Friar For For Malmart Inc. USA 31-may-23 Annual Management 1 Elect Director Mariss A. Mayer For For For Walmart Inc. USA 31-may-23 Annual Management 1 Elect Director Mariss A. Mayer For For For Walmart Inc. USA 31-may-23 Annual Management 1 Elect Director Mariss A. Mayer For For For Walmart Inc. USA 31-may-23 Annual Management 1 Elect Director Mariss A. Mayer For For For Walmart Inc. USA 31-may-23 Annual Management 1 Elect Director Group St. Penner For For For Walmart Inc. USA 31-may-23 Annual Management 1 Elect Director Group St. Penner For For Walmart Inc. USA 31-may-23 Annual Management 1 Elect Director St. Robson Walton For For For Walmart Inc. USA 31									
Publicis Groupe SA France 31-may-23 Annual/Special Management 19 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares France 31-may-23 Annual/Special Management 20 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries For For Publicis Groupe SA France 31-may-23 Annual/Special Management 21 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries For For Publicis Groupe SA France 31-may-23 Annual/Special Management 21 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries For For Publicis Groupe SA France 31-may-23 Annual/Special Management 22 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries For For Publicis Groupe SA France 31-may-23 Annual/Special Management 1a Elect Director Cear Conde Cear Conde Groupe SA 31-may-23 Annual Management 1a Elect Director Cear Conde Cear Conde Groupe SA 31-may-23 Annual Management 1b Elect Director Timothy P. Flynn For For For Walmart Inc.  USA 31-may-23 Annual Management 1d Elect Director Carla A. Harris  USA 31-may-23 Annual Management 1d Elect Director Thomas W. Horton For For Walmart Inc.  USA 31-may-23 Annual Management 1f Elect Director Thomas W. Horton For For Walmart Inc.  USA 31-may-23 Annual Management 1f Elect Director Carla A. Mayer  For For For Walmart Inc.  USA 31-may-23 Annual Management 1f Elect Director Carla Management 1h Elect Director Regards Management 1h Elect Director Steuart L. Walton  Walmart Inc.  USA 31-may-23 Annual Management 1h Elect Director Steuart L. Walton  Walmart Inc.  USA 31-may-23 Annual Management 1h Elect Director Steuart L. Walton  For For Walmart Inc.  USA 31-may-23 A	Publicis Groupe SA		31-may-23	Annual/Special	Management		Approve Compensation of Michel-Alain Proch, Management Board Member		
Publicis Groupe SA         France         31-may-23         Annual/Special         Management         20         Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries         For         For           Publicis Groupe SA         France         31-may-23         Annual/Special         Management         21         Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries         For         For           Publicis Groupe SA         France         31-may-23         Annual/Special         Management         22         Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries         For         For           Walmart Inc.         USA         31-may-23         Annual         Management         12         Elect Director Cesar Conde         For	Publicis Groupe SA								
Publicis Groupe SA France 31-may-23 Annual/Special Management 21 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries For For Publicis Groupe SA France 31-may-23 Annual Management 1a Elect Director Cesar Conde For Walmart Inc. USA 31-may-23 Annual Management 1b Elect Director Cesar Conde For Walmart Inc. USA 31-may-23 Annual Management 1c Elect Director Timothy P. Flynn For For Walmart Inc. USA 31-may-23 Annual Management 1c Elect Director Sarah J. Frinar For For Walmart Inc. USA 31-may-23 Annual Management 1d Elect Director Carla A. Harris Walmart Inc. USA 31-may-23 Annual Management 1d Elect Director Carla A. Harris Walmart Inc. USA 31-may-23 Annual Management 1f Elect Director Management 1g Elect Director Management 1									
Publics Groupe SA         France         31-may-23         Annual/Special         Management         22         Authorize Flling of Required Documents/Other Formalities         For         For         For         For         Management         1a         Elect Director Cesar Conde         Elect Director Cesar Conde         For					Management		Authorize Capital Issuances for Use in Employee Stock Futchase Frains Authorize Capital Issuances for Use in Employee Stock Futchase Plans Reserved for Employees of International Subsidiaries		
Walmart Inc.         USA         31-may-23         Annual         Management         1a         Elect Director Cesar Conde         For         For         For         For         Walmart Inc.         USA         31-may-23         Annual         Management         1b         Elect Director Timothy P. Flynn         For         Against           Walmart Inc.         USA         31-may-23         Annual         Management         1f         Elect Director Corgony Marisas A. Mayer         For	Publicis Groupe SA	France	31-may-23					For	
Walmart Inc.         USA         31-may-23         Annual         Management         1b         Elect Director Timothy P, Flynn         For         Against           Walmart Inc.         USA         31-may-23         Annual         Management         1f         Elect Director Marissa A. Mayer         For         For <td>Walmart Inc.</td> <td>USA</td> <td>31-may-23</td> <td>Annual</td> <td>Management</td> <td>1a</td> <td>Elect Director Cesar Conde</td> <td>For</td> <td>For</td>	Walmart Inc.	USA	31-may-23	Annual	Management	1a	Elect Director Cesar Conde	For	For
Walmart Inc.         USA         31-may-23         Annual         Management         1d         Elect Director Carla A, Harris         For         For         For         Against           Walmart Inc.         USA         31-may-23         Annual         Management         1e         Elect Director Thomas W, Horton         For         Against           Walmart Inc.         USA         31-may-23         Annual         Management         1g         Elect Director Marissa A, Mayer         For			31-may-23		Management				
Walmart Inc.         USA         31-may-23         Annual         Management         1e         Elect Director Thomas W. Horton         For         Against           Walmart Inc.         USA         31-may-23         Annual         Management         1f         Elect Director Marissa A. Mayer         For         For <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
Walmart Inc.         USA         31-may-23         Annual         Management         1f         Elect Director Marissa A. Mayer         For         For           Walmart Inc.         USA         31-may-23         Annual         Management         1g         Elect Director C. Douglas McMillon         For         For <td>Walmart Inc.</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Walmart Inc.								
Walmart Inc.         USA         31-may-23 Annual         Management Inc.         1g Elect Director C, Douglas McMillon         For	Walmart Inc.								
Walmart Inc.         USA         31-may-23 Annual         Management Inc.         Inc.         Elect Director Gregory B. Penner         For Event Inc.         For Event	Walmart Inc.	USA	31-may-23	Annual	Management		Elect Director C. Douglas McMillon	For	
Walmart Inc.         USA         31-may-23         Annual         Management         1 j         Elect Director S. Robson Walton         For         For         For           Walmart Inc.         USA         31-may-23         Annual         Management         1 k         Elect Director S. Robson Walton         For         For         For           Walmart Inc.         USA         31-may-23         Annual         Management         2         Advisory Vote on Say on Pay Frequency         One Year         One Year           Walmart Inc.         USA         31-may-23         Annual         Management         3         Advisory Vote to Ratify Named Executive Officers' Compensation         For         Against			31-may-23						
Walmart Inc.         USA         31-may-23         Annual         Management         1k         Elect Director Steuart L. Walton         For         For         For         For         Management         2         Advisory Vote on Say on Pay Frequency         Management         9 Advisory Vote to Ratify Named Executive Officers' Compensation         For         Against			31-may-23			11			
Walmart Inc.     USA     31-may-23     Annual     Management     2     Advisory Vote on Say on Pay Frequency     One Year     One Year       Walmart Inc.     USA     31-may-23     Annual     Management     3     Advisory Vote to Ratify Named Executive Officers' Compensation     For     Against			31-may-23 31-may-23		wanagement Management	1j 1k			
Walmart Inc. USA 31-may-23 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For Against									
Walmart Inc. USA 31-may-23 Annual Management 4 Ratify Ernst & Young LLP as Auditors For For		USA	31-may-23		Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
	Walmart Inc.	USA		Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Walmart Inc.	USA	31-may-23	Annual	Shareholder	5	Consider Pay Disparity Between CEO and Other Employees	Against	Against
Walmart Inc.	USA	31-may-23	Annual	Shareholder	6	Report on Human Rights Due Diligence	Against	For
Walmart Inc. Walmart Inc.	USA USA	31-may-23	Annual Annual	Shareholder Shareholder	7	Commission Third Party Racial Equity Audit	Against	For
Walmart Inc.	USA	31-may-23 31-may-23	Annual	Shareholder	9	Report on Racial and Gender Layoff Diversity  Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against Against	Against Against
Walmart Inc.	USA	31-may-23	Annual	Shareholder	10	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For
Walmart Inc.	USA	31-may-23	Annual	Shareholder	11	Report on Risks Related to Operations in China	Against	Against
Walmart Inc.	USA	31-may-23	Annual	Shareholder	12	Oversee and Report a Workplace Health and Safety Audit	Against	For
Royal KPN NV	Netherlands	31-may-23	Extraordinary Shareholders	Management	4	Elect Marga de Jager to Supervisory Board	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	3	Approve Treatment of Net Loss	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	4	Approve Discharge of Board	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	5	Approve Dividends Charged Against Reserves	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	6	Renew Appointment of Deloitte, S.L. as Auditor	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual Annual	Management	7.1	Approve Annual Maximum Remuneration	For	For
Cellnex Telecom SA Cellnex Telecom SA	Spain	31-may-23	Annual	Management Management	7.2 8.1	Amend Remuneration Policy	For	Against For
Cellnex Telecom SA  Cellnex Telecom SA	Spain Spain	31-may-23 31-may-23	Annual	Management	8.2	Fix Number of Directors at 13  Reelect Concepcion del Rivero Bermejo as Director	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	8.3	Reelect Christian Coco as Director	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	8.4	Ratify Appointment by Co-option of Ana Garcia Fau as Director	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	8.5	Ratify Appointment by Co-option of Jonathan Amouyal as Director	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	8.6	Ratify Appointment by Co-option of Maria Teresa Ballester Fornes as Director	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	8.7	Elect Oscar Fanjul Martin as Director	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	8.8	Elect Dominique D'Hinnin as Director	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	8.9	Elect Marco Patuano as Director	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Cellnex Telecom SA	Spain	31-may-23	Annual	Management	13	Advisory Vote on Remuneration Report	For	For
Legrand SA Legrand SA	France France	31-may-23 31-may-23	Annual/Special Annual/Special	Management Management	2	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	4	Appoint Mazars as Auditor	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	6	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	7	Approve Compensation of Benoit Coquart, CEO	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	8	Approve Remuneration Policy of Chairwoman of the Board	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	9	Approve Remuneration Policy of CEO	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	11	Reelect Isabelle Boccon-Gibod as Director	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	12	Reelect Benoit Coquart as Director	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	13	Reelect Angeles Garcia-Poveda as Director	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	14	Reelect Michel Landel as Director	For	For
Legrand SA	France France	31-may-23	Annual/Special	Management	15 16	Elect Valerie Chort as Director	For	For
Legrand SA Legrand SA	France	31-may-23 31-may-23	Annual/Special Annual/Special	Management Management	17	Elect Clare Scherrer as Director  Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Legrand SA	France	31-may-23	Annual/Special	Management	19	Authorize Filing of Required Documents/Other Formalities	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	5	Renew Appointment of KPMG SA as Auditor	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	6	Reelect Marc de Garidel as Director	For	Against
Ipsen SA	France	31-may-23	Annual/Special	Management	7	Reelect Henri Beaufour as Director	For	Against
Ipsen SA	France	31-may-23	Annual/Special	Management	8	Reelect Michele Ollier as Director	For	Against
Ipsen SA	France	31-may-23	Annual/Special	Management	9	Approve Remuneration Policy of Directors  Approve Remuneration Policy of Chesterse of the Read	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	10	Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of CFO and Executive Compared Officers	For	For
Ipsen SA	France France	31-may-23	Annual/Special	Management Management	11	Approve Remuneration Policy of CEO and Executive Corporate Officers  Approve Compensation Panet of Comparis Officers	For	For For
Ipsen SA Ipsen SA	France	31-may-23 31-may-23	Annual/Special Annual/Special	Management	13	Approve Compensation Report of Corporate Officers  Approve Compensation of Marc de Garidel, Chairman of the Board	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	14	Approve Compensation of David Loew, CEO	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	17	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	20	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	For	For
Ipsen SA	France	31-may-23	Annual/Special	Management	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Ipsen SA	France	31-may-23	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Incon SA	France	31-may-23	Annual/Special	Management	24	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	Against
	France	31-may-23	Annual/Special	Management	25	Amend Article 16.1 of Bylaws Re: Age Limit of Chairman of the Board	For	For
Ipsen SA			Annual/Special	Management	26	Amend Article 16.6 of Bylaws Re: Minutes of Board Deliberations	For	
Ipsen SA Ipsen SA	France	31-may-23	A 1/O : ·	Manage				
Ipsen SA	France	31-may-23	Annual/Special	Management	27	Authorize Filing of Required Documents/Other Formalities Flex Director Morei Crei	For	For
lpsen SA Ipsen SA Ipsen SA SolarEdge Technologies, Inc.	France USA	31-may-23 01-jun-23	Annual	Management	1a	Elect Director Marcel Gani	For	For
Ipsen SA Ipsen SA Ipsen SA	France	31-may-23						



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
SolarEdge Technologies, Inc.	USA	01-jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
SolarEdge Technologies, Inc.	USA	01-jun-23	Annual	Management	5	Declassify the Board of Directors	For	For
SolarEdge Technologies, Inc.	USA USA	01-jun-23	Annual Annual	Management Management	6	Eliminate Supermajority Vote Requirement  Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For For
SolarEdge Technologies, Inc. ServiceNow, Inc.	USA	01-jun-23 01-jun-23	Annual	Management	1a	Ameno Certificate or incorporation to Add Federal Forum Selection Provision  Elect Director Susan L. Bostrom	For	For
ServiceNow, Inc.	USA	01-jun-23	Annual	Management	1b	Elect Director Teres Briggs	For	For
ServiceNow, Inc.	USA	01-jun-23	Annual	Management	1c	Elect Director Jonathan C. Chadwick	For	For
ServiceNow, Inc.	USA	01-jun-23	Annual	Management	1d	Elect Director Paul E. Chamberlain	For	For
ServiceNow, Inc.	USA	01-jun-23	Annual	Management	1e	Elect Director Lawrence J. Jackson, Jr.	For	For
ServiceNow, Inc.	USA	01-jun-23	Annual	Management	1f	Elect Director Frederic B. Luddy	For	For
ServiceNow, Inc.	USA	01-jun-23	Annual	Management	1g	Elect Director William R. McDermott	For	For
ServiceNow, Inc.	USA	01-jun-23	Annual	Management	1h	Elect Director Jeffrey A. Miller	For	For
ServiceNow, Inc. ServiceNow, Inc.	USA USA	01-jun-23	Annual Annual	Management Management	1i 1i	Elect Director Joseph 'Larry' Quinlan Elect Director Anita M. Sands	For For	For
ServiceNow, Inc.	USA	01-jun-23 01-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
ServiceNow, Inc.	USA	01-jun-23	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ServiceNow, Inc.	USA	01-jun-23	Annual	Management	4	Amend Omnibus Stock Plan	For	For
ServiceNow, Inc.	USA	01-jun-23	Annual	Management	5	Elect Director Deborah Black	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	1a	Elect Director Peter E. Bisson	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	1b	Elect Director Richard J. Bressler	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	1c	Elect Director Raul E. Cesan	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	1d	Elect Director Karen E. Dykstra	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	1e	Elect Director Diana S. Ferguson	For	For
Gartner, Inc.	USA	01-jun-23 01-jun-23	Annual	Management Management	1f	Elect Director Anne Sutherland Fuchs  Elect Director William Q. Grabe	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	1g 1h	Elect Director Jose M. Gutierrez	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	1i	Elect Director Eugene A. Hall	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	1j	Elect Director Stephen G. Pagliuca	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	1k	Elect Director Eileen M. Serra	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	11	Elect Director James C. Smith	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gartner, Inc.	USA	01-jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Gartner, Inc.	USA	01-jun-23	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Gartner, Inc. Mowi ASA	USA Norway	01-jun-23	Annual Annual	Management Management	5 1.a	Ratify KPMG LLP as Auditors  Elect Chairman of Meeting	For	For
Mowi ASA	Norway	01-jun-23 01-jun-23	Annual	Management	1.b	Designate Inspector(s) of Minutes of Meeting	For	For
Mowi ASA	Norway	01-jun-23	Annual	Management	2	Approve Notice of Meeting and Agenda	For	For
Mowi ASA	Norway	01-jun-23	Annual	Management	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For	For
Mowi ASA	Norway	01-jun-23	Annual	Management	6	Approve Equity Plan Financing	For	For
Mowi ASA	Norway	01-jun-23	Annual	Management	7	Approve Remuneration Statement	For	Against
Mowi ASA	Norway	01-jun-23	Annual	Management	8	Approve Remuneration of Directors	For	Against
Mowi ASA	Norway	01-jun-23	Annual	Management	9	Approve Remuneration of Nomination Committee	For	For
Mowi ASA	Norway	01-jun-23	Annual	Management	10	Approve Remuneration of Auditors	For	For
Mowi ASA	Norway	01-jun-23	Annual	Management	11.a	Reelect Ole-Eirik Leroy (Chair) as Director	For	For
Mowi ASA Mowi ASA	Norway Norway	01-jun-23 01-jun-23	Annual Annual	Management Management	11.b 11.c	Reelect Kristian Melhuus (Deputy Chair) as Director Reelect Lisbet Karin Naero as Director	For For	For For
Mowi ASA	Norway	01-jun-23	Annual	Management	12.a	Regient Lisber karlin kagin as Directol Elect Merete Haudi as Member of Nominatino Committee	For	For
Mowi ASA	Norway	01-jun-23	Annual	Management	12.b	Elect Ann Kristin Brautaset as Member of Nominatino Committee	For	For
Mowi ASA	Norway	01-jun-23	Annual	Management	13	Authorize Board to Distribute Dividends	For	For
Mowi ASA	Norway	01-jun-23	Annual	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Mowi ASA	Norway	01-jun-23	Annual	Management	15.A	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	For	For
Mowi ASA	Norway	01-jun-23	Annual	Management	15.B	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	1.2	Approve Consolidated and Standalone Management Reports	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	1.3	Approve Discharge of Board	For	For
Corporacion Acciona Energias Renovables SA Corporacion Acciona Energias Renovables SA	Spain Spain	01-jun-23 01-jun-23	Annual Annual	Management Management	1.4	Approve Non-Financial Information Statement Approve Allocation of Income and Dividends	For For	For For
Corporacion Acciona Energias Renovables SA  Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	1.6	Approve Amount of Ironia and Dividends Renew Appointment of KPMG Auditores as Auditor	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	2.1	Relied Jose Manuel Entrecanales Domeca as Director	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	2.2	Reelect Rafael Mateo Alcala as Director	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	2.3	Reelect Juan Ignacio Entrecanales Franco as Director	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	2.4	Reelect Sonia Dula as Director	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	2.5	Reelect Karen Christiana Figueres Olsen as Director	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	2.6	Reelect Juan Luis Lopez Cardenete as Director	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	2.7	Reelect Maria Salgado Madrinan as Director	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management Management	2.8	Reelect Rosauro Varo Rodríguez as Director  Rosauro Varo Rodríguez as Director  Rosauro Varo Rodríguez As Director	For For	For
Corporacion Acciona Energias Renovables SA Corporacion Acciona Energias Renovables SA	Spain Spain	01-jun-23 01-jun-23	Annual Annual	Management Management	2.10	Reelect Alejandro Mariano Werner Wainfeld as Director Reelect Maria Fanjul Suarez as Director	For	For
Corporacion Acciona Energias Renovables SA  Corporacion Acciona Energias Renovables SA	Spain	01-jun-23 01-jun-23	Annual	Management	2.10	Reelect Mana Fanjur Suarez as Director Elect Teresa Quiros Alvarez as Director	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	3	Approve Remuneration Policy for EY 2024, 2025, and 2026	For	Against
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	4	Advisory Vote on Remuneration Report	For	Against
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	5	Approve Sustainability Report and Report on Sustainability Master Plan	For	For
Corporacion Acciona Energias Renovables SA	Spain	01-jun-23	Annual	Management	6	Authorize Company to Call EGM with 15 Days' Notice	For	For
	Spain	01-jun-23	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Corporacion Acciona Energias Renovables SA	Ireland	01-jun-23	Annual	Management	1a	Elect Director Kirk E. Arnold	For	For
Trane Technologies Plc					1b	Elect Director Ann C. Berzin	For	For
Trane Technologies Plc Trane Technologies Plc	Ireland	01-jun-23	Annual	Management				
Trane Technologies Plc Trane Technologies Plc Trane Technologies Plc	Ireland Ireland	01-jun-23	Annual	Management	1c	Elect Director April Miller Boise	For	For
Trane Technologies Plc	Ireland Ireland Ireland	01-jun-23 01-jun-23	Annual Annual	Management Management	1c 1d	Elect Director April Miller Boise Elect Director Gary D. Forsee	For For	For
Trane Technologies Plc Trane Technologies Plc Trane Technologies Plc	Ireland Ireland	01-jun-23	Annual	Management	1c	Elect Director April Miller Boise	For	

Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	1h	Elect Director Myles P. Lee	For	For
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	1i	Elect Director David S. Regnery	For	For
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management		Elect Director Melissa N. Schaeffer	For	For
Trane Technologies Plc	Ireland Ireland	01-jun-23	Annual Annual	Management	1k	Elect Director John P. Surma	For One Year	For One Year
Trane Technologies Plc Trane Technologies Plc	Ireland	01-jun-23 01-jun-23	Annual	Management Management	3	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	5	Authorize Issue of Equity	For	For
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	6	Authorize Issue of Equity without Pre-emptive Rights	For	For
Trane Technologies Plc	Ireland	01-jun-23	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	For
Trimble Inc.	USA	01-jun-23	Annual	Management	1.1	Elect Director James C. Dalton	For	For
Trimble Inc.	USA	01-jun-23	Annual	Management	1.2	Elect Director Borje Ekholm	For	For
Trimble Inc.	USA	01-jun-23	Annual	Management	1.3	Elect Director Ann Fandozzi	For	For
Trimble Inc.	USA	01-jun-23	Annual	Management	1.4	Elect Director Kaigham (Ken) Gabriel	For	For
Trimble Inc. Trimble Inc.	USA	01-jun-23 01-jun-23	Annual Annual	Management	1.5	Elect Director Meaghan Lloyd Elect Director Sandra MacQuillan	For For	For For
Trimble Inc.	USA	01-jun-23	Annual	Management Management	1.7	Elect Director Robert G. Painter  Elect Director Robert G. Painter	For	For
Trimble Inc.	USA	01-jun-23	Annual	Management	1.8	Elect Director Mark S. Peek	For	For
Trimble Inc.	USA	01-jun-23	Annual	Management	1.9	Elect Director Thomas Sweet	For	For
Trimble Inc.	USA	01-jun-23	Annual	Management	1.10	Elect Director Johan Wibergh	For	For
Trimble Inc.	USA	01-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Trimble Inc.	USA	01-jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Trimble Inc.	USA	01-jun-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Alphabet Inc.	USA	02-jun-23	Annual	Management	1a	Elect Director Larry Page	For	For
Alphabet Inc.	USA	02-jun-23	Annual	Management	1b	Elect Director Sergey Brin	For	For
Alphabet Inc. Alphabet Inc.	USA	02-jun-23	Annual	Management	1c 1d	Elect Director Sundar Pichai Elect Director John L. Hennessy	For	For
Alphabet Inc. Alphabet Inc.	USA	02-jun-23 02-jun-23	Annual Annual	Management Management	1d 1e	Elect Director Frances H. Arnold	For For	Against Against
Alphabet Inc.	USA	02-jun-23	Annual	Management	1f	Elect Director R. Martin "Marty" Chavez	For	For
Alphabet Inc.	USA	02-jun-23	Annual	Management	1g	Elect Director L. John Doerr	For	For
Alphabet Inc.	USA	02-jun-23	Annual	Management	1h	Elect Director Roger W. Ferguson, Jr.	For	For
Alphabet Inc.	USA	02-jun-23	Annual	Management	1i	Elect Director Ann Mather	For	For
Alphabet Inc.	USA	02-jun-23	Annual	Management	1j	Elect Director K. Ram Shriram	For	For
Alphabet Inc.	USA	02-jun-23	Annual	Management	1k	Elect Director Robin L. Washington	For	For
Alphabet Inc.	USA	02-jun-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Alphabet Inc.	USA	02-jun-23	Annual	Management	3	Amend Omnibus Stock Plan	For	Against
Alphabet Inc.	USA	02-jun-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Alphabet Inc.	USA	02-jun-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	Three Years	
Alphabet Inc.	USA	02-jun-23	Annual Annual	Shareholder Shareholder	6	Report on Lobbying Payments and Policy	Against	For
Alphabet Inc. Alphabet Inc.	USA	02-jun-23 02-jun-23	Annual	Shareholder	0	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties  Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against Against	Against For
Alphabet Inc.	USA	02-jun-23	Annual	Shareholder	9	Report on Plantework to Assess Company Coopying Auginiterit with Cliniate Goals  Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For
Alphabet Inc.	USA	02-jun-23	Annual	Shareholder	10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	For
Alphabet Inc.	USA	02-jun-23	Annual	Shareholder	11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Against	For
Alphabet Inc.	USA	02-jun-23	Annual	Shareholder	12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For
Alphabet Inc.	USA	02-jun-23	Annual	Shareholder	13	Report on Alignment of YouTube Policies With Online Safety Regulations	Against	For
Alphabet Inc.	USA	02-jun-23	Annual	Shareholder	14	Report on Content Governance and Censorship	Against	Against
Alphabet Inc.	USA	02-jun-23	Annual	Shareholder	15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Against	For
Alphabet Inc.	USA	02-jun-23	Annual	Shareholder	16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
Alphabet Inc.	USA	02-jun-23	Annual	Shareholder	17	Adopt Share Retention Policy For Senior Executives	Against	For
Alphabet Inc.	USA	02-jun-23	Annual	Shareholder	18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For For
UnitedHealth Group Incorporated	USA	05-jun-23 05-jun-23	Annual Annual	Management Management	1a 1b	Elect Director Timothy Flynn Elect Director Paul Garcia	For For	For
UnitedHealth Group Incorporated UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Management	1c	Lieu Director Kristen Gil	For	For
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Management	1d	Elect Director Stephen Hemsley	For	For
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Management	1e	Elect Director Michelle Hooper	For	For
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Management	1f	Elect Director F. William McNabb, III	For	For
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Management	1g	Elect Director Valerie Montgomery Rice	For	For
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Management	1h	Elect Director John Noseworthy	For	For
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Management		Elect Director Andrew Witty	For	For
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
UnitedHealth Group Incorporated	USA	05-jun-23	Annual Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
UnitedHealth Group Incorporated UnitedHealth Group Incorporated	USA	05-jun-23 05-jun-23	Annual	Shareholder Shareholder	6	Report on Third-Party Racial Equity Audit  Report on Congruency of Political Spending with Company Values and Priorities	Against Against	For
UnitedHealth Group Incorporated	USA	05-jun-23	Annual	Shareholder	7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
Red Electrica Corp. SA	Spain	05-jun-23	Annual	Management	1	Approve Standalone Financial Statements	For	For
Red Electrica Corp. SA	Spain	05-jun-23	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Red Electrica Corp. SA	Spain	05-jun-23	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Red Electrica Corp. SA	Spain	05-jun-23	Annual	Management	4	Approve Non-Financial Information Statement	For	For
Red Electrica Corp. SA	Spain	05-jun-23	Annual	Management	5	Approve Discharge of Board	For	For
Red Electrica Corp. SA	Spain	05-jun-23	Annual	Management	6	Change Company Name and Amend Article 1 Accordingly	For	For
Red Electrica Corp. SA	Spain	05-jun-23	Annual	Management	7.1	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, Competences, Shareholders' Rights and Right to	For	For
Red Electrica Corp. SA	Spain	05-jun-23	Annual	Management	7.2	Amend Articles of General Meeting Regulations Re: Proxy, Issuance of Votes Via Telematic Means	For	For
Red Electrica Corp. SA	Spain	05-jun-23	Annual	Management	7.3	Amend Article 15 of General Meeting Regulations Re: Constitution, Deliberation and Adoption of Resolutions  Research Learn type Plans Compare on Dispress	For	For
Red Electrica Corp. SA	Spain	05-jun-23	Annual	Management	9.1	Reelect Jose Juan Ruiz Gomez as Director	For For	For
Red Electrica Corp. SA	Spain Spain	05-jun-23 05-jun-23	Annual Annual	Management Management	9.1	Approve Remuneration Report Approve Remuneration of Directors	For	For
	opalli	00-jun-23						
Red Electrica Corp. SA  Red Electrica Corp. SA		05-jun-23	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Red Electrica Corp. SA The TJX Companies, Inc.	Spain USA	05-jun-23 06-jun-23	Annual Annual	Management Management	10 1a	Authorize Board to Ratify and Execute Approved Resolutions  Elect Director Jose B. Alvarez	For For	For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
The TJX Companies, Inc.	USA	06-jun-23	Annual	Management	1c	Elect Director Rosemary T. Berkery	For	For
The TJX Companies, Inc.	USA	06-jun-23	Annual	Management	1d	Elect Director David T. Ching	For	For
The TJX Companies, Inc.	USA	06-jun-23	Annual	Management	1e	Elect Director C. Kim Goodwin	For	For
The TJX Companies, Inc.	USA	06-jun-23	Annual	Management	1f	Elect Director Ernie Herrman	For	For
The TJX Companies, Inc.	USA	06-jun-23	Annual	Management	1g	Elect Director Amy B. Lane	For	For
The TJX Companies, Inc.	USA	06-jun-23	Annual	Management	1h	Elect Director Carol Meyrowitz	For	For
The TJX Companies, Inc.	USA USA	06-jun-23	Annual Annual	Management Management	1i	Elect Director Jackwyn L. Nemerov Patif. Discounterbourge Conserved J. D. o. Auditors	For For	For
The TJX Companies, Inc. The TJX Companies, Inc.	USA	06-jun-23 06-jun-23	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The TJX Companies, Inc.	USA	06-jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
The TJX Companies, Inc.	USA	06-jun-23	Annual	Shareholder	5	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	Against	For
The TJX Companies, Inc.	USA	06-jun-23	Annual	Shareholder	6	Report on Risk from Supplier Misclassification of Supplier's Employees	Against	For
The TJX Companies, Inc.	USA	06-jun-23	Annual	Shareholder	7	Adopt a Paid Sick Leave Policy for All Employees	Against	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	06-jun-23	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	06-jun-23	Annual	Management	2	Approve Issuance of Restricted Stocks	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	06-jun-23	Annual	Management	3	Amend Procedures for Endorsement and Guarantees	For	Against
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan USA	06-jun-23	Annual Annual	Management Management	4 1a	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives  Elect Director Zein Abdalla	For For	For For
Cognizant Technology Solutions Corporation Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual		1b	Elect Director Vinita Bali	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23 06-jun-23	Annual	Management Management	1c	Elect Director Fric Branderiz	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	1d	Elect Director Archana Deskus	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	1e	Elect Director John M. Dineen	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	1f	Elect Director Nella Domenici	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	1g	Elect Director Ravi Kumar S	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	1h	Elect Director Leo S. Mackay, Jr.	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	1i	Elect Director Michael Patsalos-Fox	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management		Elect Director Stephen J. Rohleder	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	1k	Elect Director Abraham "Bram" Schot	For	For
Cognizant Technology Solutions Corporation Cognizant Technology Solutions Corporation	USA USA	06-jun-23	Annual Annual	Management Management	1I 1m	Elect Director Joseph M. Velli	For For	For
	USA	06-jun-23	Annual	Management	2	Elect Director Sandra S. Wijnberg Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cognizant Technology Solutions Corporation Cognizant Technology Solutions Corporation	USA	06-jun-23 06-jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency  Advisory Vote on Say on Pay Frequency	One Year	One Year
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	4	Aurissiy Vibe on 3ay on Fay Hequericy Approve Omnibus Stock Plan	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	5	Amend Qualified Employee Stock Purchase Plan	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Management	6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Shareholder	7	Amend Bylaws	Against	Against
Cognizant Technology Solutions Corporation	USA	06-jun-23	Annual	Shareholder	8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
DaVita Inc.	USA	06-jun-23	Annual	Management	1a	Elect Director Pamela M. Arway	For	For
DaVita Inc.	USA	06-jun-23	Annual	Management	1b	Elect Director Charles G. Berg	For	For
DaVita Inc.	USA	06-jun-23	Annual	Management	1c	Elect Director Barbara J. Desoer	For	For
DaVita Inc.	USA	06-jun-23	Annual	Management	1d	Elect Director Jason M. Hollar	For	For
DaVita Inc. DaVita Inc.	USA USA	06-jun-23 06-jun-23	Annual Annual	Management Management	1e 1f	Elect Director Gregory J. Moore Elect Director John M. Nehra	For For	For
DaVita Inc.	USA	06-jun-23	Annual	Management	1g	Elect Director Javier J. Rodriguez	For	For
DaVita Inc.	USA	06-jun-23	Annual	Management	1h	Elect Director Adam H. Schechter	For	For
DaVita Inc.	USA	06-jun-23	Annual	Management	1i	Elect Director Phyllis R. Yale	For	For
DaVita Inc.	USA	06-jun-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
DaVita Inc.	USA	06-jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DaVita Inc.	USA	06-jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
DaVita Inc.	USA	06-jun-23	Annual	Management	5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	1.1	Elect Director Glenn D. Fogel	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	1.2	Elect Director Mirian M. Graddick-Weir	For	For
Booking Holdings Inc. Booking Holdings Inc.	USA USA	06-jun-23 06-jun-23	Annual Annual	Management Management	1.3	Elect Director Wei Hopeman  Elect Director Robert J. Mylod, Jr.	For For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	1.5	Elect Director Charles H. Noski	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	1.6	Elect Director Larry Quinlan	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	1.7	Elect Director Nicholas J. Read	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	1.8	Elect Director Thomas E. Rothman	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	1.9	Elect Director Sumit Singh	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	1.10	Elect Director Lynn Vojvodich Radakovich	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	1.11	Elect Director Vanessa A. Wittman	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Booking Holdings Inc.	USA	06-jun-23	Annual	Management	3 4	Ratify Deloitte & Touche LLP as Auditors Advisors Video to Sept. Day Expenses	For	For Year
Booking Holdings Inc. Booking Holdings Inc.	USA USA	06-jun-23 06-jun-23	Annual Annual	Management Shareholder	5	Advisory Vote on Say on Pay Frequency Submit Severance Agreement (Change-in-Control) to Shareholder Vote	One Year Against	One Year Against
lululemon athletica inc.	USA	07-jun-23	Annual	Management	1a	Submit Severation Agreement (change-in-control) to Shareholder Vote	For	For
Iululemon athletica inc.	USA	07-jun-23	Annual	Management	1b	Elect Director Glenn Murphy	For	For
Iululemon athletica inc.	USA	07-jun-23	Annual	Management	1c	Elect Director David Mussafer	For	For
Iululemon athletica inc.	USA	07-jun-23	Annual	Management	1d	Elect Director Isabel Mahe	For	For
Iululemon athletica inc.	USA	07-jun-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Iululemon athletica inc.	USA	07-jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Iululemon athletica inc.	USA	07-jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	None	One Year
Iululemon athletica inc.	USA	07-jun-23	Annual	Management	5	Approve Omnibus Stock Plan	For	For
GoDaddy Inc.	USA	07-jun-23	Annual	Management	1a	Elect Director Mark Garrett	For	For
GoDaddy Inc.	USA	07-jun-23	Annual	Management	1b	Elect Director Srinivas (Srini) Tallapragada	For	For
GoDaddy Inc. GoDaddy Inc.	USA USA	07-jun-23	Annual	Management Management	1c	Elect Director Sigal Zarmi Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
GoDaddy Inc.	USA	07-jun-23 07-jun-23	Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers Compensation  Ratify Ernst & Young LLP as Auditors	For	For
Comcast Corporation	USA	07-jun-23	Annual	Management	1.1	Natify Entities in Touring Let. as Audorins Elect Director Kenneth J. Bacron	For	Withhold
Comcast Corporation	USA	07-jun-23	Annual	Management	1.2	Elect Director Thomas J. Baltimore, Jr.	For	For
Comcast Corporation	USA	07-jun-23	Annual	Management	1.3	Elect Director Madeline S. Bell	For	Withhold
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Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Comcast Corporation	USA	07-jun-23	Annual	Management	1.4	Elect Director Edward D. Breen	For	For
Comcast Corporation	USA	07-jun-23	Annual	Management	1.5	Elect Director Gerald L. Hassell	For	For
Comcast Corporation	USA	07-jun-23	Annual	Management	1.6	Elect Director Jeffrey A. Honickman	For	Withhold
Comcast Corporation	USA	07-jun-23	Annual	Management	1.7	Elect Director Maritza G. Montiel	For	For
Comcast Corporation	USA	07-jun-23	Annual	Management	1.8	Elect Director Asuka Nakahara	For	For
Comcast Corporation	USA USA	07-jun-23	Annual Annual	Management	1.9	Elect Director David C. Novak  Elect Director Brian L. Roberts	For For	For
Comcast Corporation Comcast Corporation	USA	07-jun-23 07-jun-23	Annual	Management Management	2.10	Elect Director Brian L. Roberts Ratify Deloite & Touche LLP as Auditors	For	For
Comcast Corporation	USA	07-jun-23	Annual	Management	3	Natiny Depote of Food of Early September 2 Food of September 2 Foo	For	For
Comcast Corporation	USA	07-jun-23	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For
Comcast Corporation	USA	07-jun-23	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Comcast Corporation	USA	07-jun-23	Annual	Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
Comcast Corporation	USA	07-jun-23	Annual	Shareholder	7	Oversee and Report on a Racial Equity Audit	Against	For
Comcast Corporation	USA	07-jun-23	Annual	Shareholder	8	Report on Climate Risk in Retirement Plan Options	Against	For
Comcast Corporation	USA	07-jun-23	Annual	Shareholder	9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
Comcast Corporation	USA	07-jun-23	Annual	Shareholder	10	Report on Congruency of Political Spending with Company Values and Priorities	Against	For
Comcast Corporation	USA	07-jun-23	Annual	Shareholder	11	Report on Risks Related to Operations in China	Against	Against
MercadoLibre, Inc.	USA	07-jun-23	Annual	Management	1.1	Elect Director Susan Segal	For	For
MercadoLibre, Inc.	USA	07-jun-23	Annual	Management	1.2	Elect Director Mario Eduardo Vazquez	For	For
MercadoLibre, Inc.	USA	07-jun-23	Annual	Management	1.3	Elect Director Alejandro Nicolas Aguzin	For	For
MercadoLibre, Inc. MercadoLibre, Inc.	USA USA	07-jun-23	Annual	Management		Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation	For One Year	For One Year
MercadoLibre, Inc.  MercadoLibre, Inc.	USA	07-jun-23 07-jun-23	Annual Annual	Management Management	<u>3</u>	Advisory Vote on Say on Pay Frequency Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	For	For
CRH Plc	Ireland		Court	Management	1	Ratiny Fisitelin, Pentry Martin y Associatos S.R.L., as Additors Approve Scheme of Arrangement Approve Scheme of Arrangement	For	For
CRH Pic	Ireland	08-jun-23 08-jun-23	Special	Management	1	Approve Scheme of Arrangement  Approve Transfer of the Company's Primary Listing of Ordinary Shares to the New York Stock Exchange	For	For
CRH Pic	Ireland	08-jun-23	Special	Management	2	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	For
CRH Pic	Ireland	08-jun-23	Special	Management	3	Adopt New Articles of Association	For	For
CRH Pic	Ireland	08-jun-23	Special	Management	4	Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	For	For
CRH Plc	Ireland	08-jun-23	Special	Management	5	Authorise Reissuance of Treasury Shares	For	For
CRH Plc	Ireland	08-jun-23	Special	Management	6	Amend Articles of Association Re: Article 4A	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	1a	Elect Director Marc Benioff	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	1b	Elect Director Laura Alber	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	1c	Elect Director Craig Conway	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	1d	Elect Director Arnold Donald	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	1e	Elect Director Parker Harris	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	1f	Elect Director Neelie Kroes	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	1g	Elect Director Sachin Mehra	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	1h	Elect Director G. Mason Morfit	For	For
Salesforce, Inc. Salesforce, Inc.	USA USA	08-jun-23	Annual Annual	Management Management		Elect Director Oscar Munoz Elect Director John V. Roos	For For	For For
Salesforce, Inc.	USA	08-jun-23 08-jun-23	Annual	Management	1k	Elect Director Robin Washington	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	11	Liett Director Maynard Webb	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	1m	Elect Director Susan Wojcicki	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	2	Amend Omnibus Stock Plan	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Salesforce, Inc.	USA	08-jun-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Salesforce, Inc.	USA	08-jun-23	Annual	Shareholder	6	Require Independent Board Chair	Against	For
Salesforce, Inc.	USA	08-jun-23	Annual	Shareholder	7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against
Digital Realty Trust, Inc.	USA	08-jun-23	Annual	Management	1a	Elect Director Alexis Black Bjorlin	For	For
Digital Realty Trust, Inc.	USA	08-jun-23	Annual	Management	1b	Elect Director VeraLinn 'Dash' Jamieson	For	For
Digital Realty Trust, Inc.	USA	08-jun-23	Annual	Management	1c	Elect Director Kevin J. Kennedy	For	For
Digital Realty Trust, Inc.	USA	08-jun-23	Annual	Management	1d	Elect Director William G, LaPerch	For	For
Digital Realty Trust, Inc. Digital Realty Trust, Inc.	USA	08-jun-23	Annual	Management	1e 1f	Elect Director Jean F.H.P. Mandeville  Elect Director Afshin Mohebhi	For For	For
Digital Realty Trust, Inc.	USA	08-jun-23 08-jun-23	Annual Annual	Management Management	1a	Elect Director Mark R. Patterson	For	For
Digital Realty Trust, Inc.	USA	08-jun-23 08-jun-23	Annual	Management	1h	Elect Director Mark R. Patterson  Elect Director Mary Hogan Preusse	For	For
Digital Realty Trust, Inc.	USA	08-jun-23	Annual	Management	1i	Elect Director Marky Flogan Freusse Elect Director Andrew P. Power	For	For
Digital Realty Trust, Inc.	USA	08-jun-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Digital Realty Trust, Inc.	USA	08-jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Digital Realty Trust, Inc.	USA	08-jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Digital Realty Trust, Inc.	USA	08-jun-23	Annual	Shareholder	5	Report on Risks Associated with Use of Concealment Clauses	Against	For
Digital Realty Trust, Inc.	USA	08-jun-23	Annual	Shareholder	6	Report on Whether Company Policies Reinforce Racism in Company Culture	Against	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	4	Reelect Dominique Leroy as Director	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	5	Elect Jana Revedin as Director	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	5	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	7	Approve Compensation of Benoit Bazin, CEO	For	For
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers Approve Permanentina Policy of Chrisman of the Board	For For	For
Compagnie de Saint-Godain SA	France France	08-jun-23	Annual/Special	Management Management	10	Approve Remuneration Policy of Chairman of the Board  Approve Remuneration Policy of CEO	For	For
Composite de Caint Cabain CA	France	08-jun-23 08-jun-23	Annual/Special Annual/Special		10	Approve Remuneration Policy of CEO Approve Remuneration Policy of Directors	For	
Compagnie de Saint-Gobain SA	Eronoo			Management	11	Approve Remindredation Folicy of Diffectors	For	For For
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	France		Annual/Special					1 01
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management Management		Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million  Authorize Repurchase of Lin to 10 Percent of Issued Share Capital		For
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	France France	08-jun-23 08-jun-23	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Compagnie de Saint-Gobain SA	France France France	08-jun-23 08-jun-23 08-jun-23	Annual/Special Annual/Special	Management Management	13 14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	For For	For
Compagnie de Saint-Gobain SA	France France	08-jun-23 08-jun-23	Annual/Special	Management Management Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	For	
Compagnie de Saint-Gobain SA	France France France France	08-jun-23 08-jun-23 08-jun-23 08-jun-23	Annual/Special Annual/Special Annual/Special	Management Management	13 14 15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	For For	For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	19	Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	For	For
Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Compagnie de Saint-Gobain SA	France France	08-jun-23 08-jun-23	Annual/Special Annual/Special	Management Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Degrees in Store Cognity is Consultation of Degree and Store of Degree of Store of Store of Degree of Store o	For For	For For
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	22 23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	For	For
Compagnie de Saint-Gobain SA  Compagnie de Saint-Gobain SA	France	08-jun-23	Annual/Special	Management	24	Authorize Filing of Required Documents/Other Formalities	For	For
Regeneron Pharmaceuticals, Inc.	USA	09-jun-23	Annual	Management	1a	Autorize I ming or required December Script of Inflatines Elect Director Joseph L. Goldstein	For	Against
Regeneron Pharmaceuticals, Inc.	USA	09-jun-23	Annual	Management	1b	Elect Director Christine A. Poon	For	Against
Regeneron Pharmaceuticals, Inc.	USA	09-jun-23	Annual	Management	1c	Elect Director Craig B. Thompson	For	For
Regeneron Pharmaceuticals, Inc.	USA	09-jun-23	Annual	Management	1d	Elect Director Huda Y. Zoghbi	For	For
Regeneron Pharmaceuticals, Inc.	USA	09-jun-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Regeneron Pharmaceuticals, Inc.	USA	09-jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Regeneron Pharmaceuticals, Inc.	USA	09-jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Regeneron Pharmaceuticals, Inc.	USA	09-jun-23	Annual	Shareholder	5	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For
Dollar Tree, Inc.	USA	13-jun-23	Annual	Management	1a	Elect Director Richard W. Dreiling	For	For
Dollar Tree, Inc.	USA	13-jun-23	Annual	Management	1b	Elect Director Cheryl W. Grise	For	For
Dollar Tree, Inc.	USA	13-jun-23	Annual	Management	1c	Elect Director Daniel J. Heinrich	For	For
Dollar Tree, Inc.	USA	13-jun-23	Annual	Management	1d	Elect Director Paul C. Hilal	For	For
Dollar Tree, Inc.	USA	13-jun-23	Annual	Management	1e	Elect Director Edward J. Kelly, III	For	For
Dollar Tree, Inc.	USA	13-jun-23	Annual	Management	1f	Elect Director Mary A. Laschinger	For	For
Dollar Tree, Inc.	USA	13-jun-23	Annual	Management	1g	Elect Director Jeffrey G. Naylor	For	For
Dollar Tree, Inc.	USA USA	13-jun-23	Annual	Management	1h 1i	Elect Director Winnie Y, Park	For For	For
Dollar Tree, Inc.		13-jun-23	Annual	Management	46	Elect Director Bertram L. Scott		
Dollar Tree, Inc. Dollar Tree, Inc.	USA USA	13-jun-23 13-jun-23	Annual Annual	Management	2	Elect Director Stephanie P. Stahl Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For Against
Dollar Tree, Inc.  Dollar Tree, Inc.	USA	13-jun-23 13-jun-23	Annual	Management Management	2	Advisory Vote to Ratity Named Executive Officers' Compensation  Advisory Vote on Say on Pay Frequency	One Year	One Year
Dollar Tree, Inc. Dollar Tree, Inc.	USA	13-jun-23 13-jun-23	Annual	Management	4	Advisory vote on Say on Pay Frequency Ratify KPMG LLP as Auditors	One Year For	For
Dollar Tree, Inc.	USA	13-jun-23	Annual	Shareholder	5	Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders	Against	For
Roper Technologies, Inc.	USA	13-jun-23	Annual	Management	1.1	Elect Director Shellye L. Archambeau	For	For
Roper Technologies, Inc.	USA	13-jun-23	Annual	Management	1.2	Elect Director Amy Woods Brinkley  Elect Director Amy Woods Brinkley	For	For
Roper Technologies, Inc.	USA	13-jun-23	Annual	Management	1.3	Elect Director Irene M. Esteves	For	For
Roper Technologies, Inc.	USA	13-jun-23	Annual	Management	1.4	Elect Director L. Neil Hunn	For	For
Roper Technologies, Inc.	USA	13-jun-23	Annual	Management	1.5	Elect Director Robert D. Johnson	For	For
Roper Technologies, Inc.	USA	13-jun-23	Annual	Management	1.6	Elect Director Thomas P. Joyce, Jr.	For	For
Roper Technologies, Inc.	USA	13-jun-23	Annual	Management	1.7	Elect Director Laura G. Thatcher	For	For
Roper Technologies, Inc.	USA	13-jun-23	Annual	Management	1.8	Elect Director Richard F. Wallman	For	For
Roper Technologies, Inc.	USA	13-jun-23	Annual	Management	1.9	Elect Director Christopher Wright	For	For
Roper Technologies, Inc.	USA	13-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Roper Technologies, Inc.	USA	13-jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Roper Technologies, Inc.	USA	13-jun-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Roper Technologies, Inc.	USA	13-jun-23	Annual	Management	5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For
Block, Inc.	USA	13-jun-23	Annual	Management	1.1	Elect Director Roelof Botha	For	For
Block, Inc.	USA	13-jun-23	Annual	Management	1.2	Elect Director Amy Brooks	For	Withhold
Block, Inc.	USA	13-jun-23	Annual	Management	1.3	Elect Director Shawn Carter	For	For
Block, Inc.	USA	13-jun-23	Annual	Management	1.4	Elect Director James McKelvey	For	For
Block, Inc. Block, Inc.	USA USA	13-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Block, Inc.	USA	13-jun-23 13-jun-23	Annual Annual	Management Shareholder	4	Ratify Ernst & Young LLP as Auditors  Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	1.1	Report on Enecureness or Diversity, Equity, and inclusion Enous Elect Director Kelly A. Ayotte  Elect Director Kelly A. Ayotte	For	Against
Caterpillar Inc.	USA	14-jun-23	Annual	Management	1.2	Elect Director David L. Calhoun	For	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	1.3	Elect Director Daniel M. Dickinson	For	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	1.4	Elect Director James C. Fish, Jr.	For	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	1.5	Elect Director Gerald Johnson	For	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	1.6	Elect Director David W. MacLennan	For	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	1.7	Elect Director Judith F. Marks	For	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	1.8	Elect Director Debra L. Reed-Klages	For	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	1.9	Elect Director Susan C. Schwab	For	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	1.10	Elect Director D. James Umpleby, III	For	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	1.11	Elect Director Rayford Wilkins, Jr.	For	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Caterpillar Inc.	USA	14-jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Caterpillar Inc.	USA	14-jun-23	Annual	Management	5	Approve Omnibus Stock Plan	For	For
Caterpillar Inc.	USA	14-jun-23	Annual	Shareholder	6	Report on Climate Lobbying	Against	For
Caterpillar Inc.	USA	14-jun-23	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For
Caterpillar Inc.	USA	14-jun-23	Annual	Shareholder	8	Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Against	Against
Caterpillar Inc.	USA	14-jun-23	Annual	Shareholder	9	Report on Civil Rights and Non-Discrimination Audit	Against	Against
Target Corporation	USA USA	14-jun-23	Annual	Management Management	1a	Elect Director David P. Abney	For For	For
Target Corporation	USA	14-jun-23	Annual Annual	Management Management	1b 1c	Elect Director Douglas M. Baker, Jr.  Elect Director George S. Barrett	For	For For
Target Corporation	USA	14-jun-23	Annual		1c 1d	Elect Director George S. Barrett Elect Director Gail K. Boudreaux	For	For
Target Corporation Target Corporation	USA	14-jun-23 14-jun-23	Annual	Management Management	1a 1e	Elect Director Gail K. Boudréaux Elect Director Brian C. Cornell	For For	For
	USA		Annual	Management	1f	Elect Director Brian C. Comeii  Elect Director Robert L. Edwards	For	For
Target Corporation Target Corporation	USA	14-jun-23 14-jun-23	Annual	Management	1g	Elect Director Donald R. Knauss	For	For
Target Corporation	USA	14-jun-23	Annual	Management	1h	Elect Director Christine A. Leahy	For	For
Target Corporation	USA	14-jun-23	Annual	Management	1i	Elect Director Omisaine A. Edany Elect Director Monica C. Lozano	For	For
Target Corporation	USA	14-jun-23	Annual	Management	1j	Elect Director Grace Puma	For	For
Target Corporation	USA	14-jun-23	Annual	Management	1k	Elect Director Derica W. Rice	For	For
Target Corporation	USA	14-jun-23	Annual	Management	11	Elect Director Dmitri L. Stockton	For	For
			Annual		2			For
Target Corporation	USA	14-jun-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	FUI

Target Corporation	ompany	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Page	arget Corporation		14-jun-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Page	arget Corporation	USA	14-jun-23	Annual	Shareholder	5	Require Independent Board Chair	Against	For
19.   19.									Withhold
Bigs   Co.   190									For
Property									Withhold
Big   15						2			For
The state	.sy, Inc.				Management	3	Advisory Vote on Say on Pay Frequency		One Year For
See See Co. P.   1.   1.   1.   1.   1.   1.   1.						-5			For
International Content						1a			For
Text    Text									For
Part									For
Seed Sect. Co.   19.0   14.19.2   Area   Management   15   Best Descript Main J. March   19.19   Area   19.19		USA		Annual		1d	Elect Director David W. Kenny	For	For
Dec	est Buy Co., Inc.	USA		Annual	Management	1e		For	For
Fig.   Band Band, No.   U.S.				Annual	Management	1f			For
Part		USA	14-jun-23	Annual	Management	1g	Elect Director Claudia F. Munce	For	For
Median   Management   1   Management	est Buy Co., Inc.								For
Feb.   1962						1i			For
Red By Co.   No.   Wide   Wide   Wide   Wide   Measurement   1   Red Deposed Searce A. Woods   Sept.   Red	ast Buy Co., Inc.				Management	1 <u>j</u>			For
Rest Bur C. R.   USA   14   12   Arnual Mercagneed   2   Rein Decision & Sporte Life Packadors   For Life Packad									For
Feb   Disc   D						2			For For
Berling Purch   19A   14-12-2   Annual   Messagement   4   Messagement   5   15   15   15   15   15   15   15						3			For
Topis Marc Con.					Management	4		One Year	One Year
Topics More Cop.			14-iun-23		Management				Against
Topics Marc Cop.   Japan   Melang-Till   American   Mesagement   1.5   Clean Director State, Roll   For Topics Marc Cop.   Japan   Melang-Till   American   Mesagement   1.5   Clean Director State, Roll   For Topics Marc Cop.   Japan   Melang-Till   American   Mesagement   1.5   Clean Director State, Roll   Mesagement   For Topics Marc Cop.   Japan   Melang-Till   Mesagement   1.5   Clean Director State, Roll   Mesagement   For Topics Marc Cop.   Japan   Melang-Till   Mesagement   1.5   Clean Director State, Roll   Mesagement   For Topics Marc Cop.   Japan   Melang-Till   Mesagement   1.5   Clean Director State, Roll   Mesagement   For Topics Marc Cop.   Japan   Melang-Till   Mesagement   1.5   Clean Director State, Roll   Mesagement   For Topics Marc Cop.   Japan   Melang-Till   Mesagement   1.5   Clean Director State, Roll   Mesagement   For Topics Marc Cop.   Japan   Melang-Till   Mesagement   1.5   Clean Director State, Roll   Mesagement   For Topics Marc Cop.   Japan   Melang-Till   Mesagement   1.5   Clean Director State, Roll   Mesagement   For Topics Marc Cop.   Japan   Melang-Till   Mesagement   1.5   Clean Director State, Roll   Mesagement   For Topics Marc Cop.   Japan   Melang-Till   Mesagement   1.5   Clean Director State, Roll   Mesagement   For Topics Marc Cop.   Japan   Melang-Till   Mesagement   1.5   Clean Director State, Roll   Mesagement   Mesagement   Melang-Till   Melang									For
Topich Marc Com.					Management				For
Topics More Com.				Annual		1.4		For	For
Topis Merc Cop.   Jupan   14 jun   24 Armal   Maragement   15   Elect Decide Supplies Jun   For Jun   Fo		Japan		Annual	Management	1.5		For	For
Topics Marc Com.   Jugan   1-jun   23	byota Motor Corp.								For
Topis Moto Cap.									For
Topics Motor Corp.			14-jun-23		Management				For
Topic Marc Corp.   Apan   14 in 23	-,								For
Topis Motor Cop.   Japan   14-Ju-23   Annual Management   2.2   Appoint Statutory Auditor Statutory									For For
Toyal Motor Corp.			14-jun-23		Management				For
Toyon Mort Corp.					Management				Against
Toyle Motor Corp.									For
Toyota Note Corp.   Japan   14-ja-23   Annual   Shareholder   A Amend Articles to Report to Corporate Climate Lobbyring Algrend with Parts Agreement   Approve Consolidation of Parts Statements   For Laborations Farmaceutico Roy ISA   Spain   14-ja-23   Annual   Management   1 Approve Non-Francial Information Statement   Approve Non-									For
Laboratorios Farmaceuticos Rovi SA   Spain   14-jun-23   Annual   Management   2   Approve Consolidated and Standations Financial Statements   For Laboratorios Farmaceuticos Rovi SA   Spain   14-jun-23   Annual   Management   2   Approve Microatino Information Statements   For Laboratorios Farmaceuticos Rovi SA   Spain   14-jun-23   Annual   Management   3   Approve Microatino Information Statements   For Laboratorios Farmaceuticos Rovi SA   Spain   14-jun-23   Annual   Management   5   Representation Rovi SA   Spain   14-jun-23   Annual   Management   7   Renew Appointment of PRIG Auditorios Farmaceuticos Rovi SA   Spain   14-jun-23   Annual   Management   7   Renew Appointment of PRIG Auditorios Farmaceuticos Rovi SA   Spain   14-jun-23   Annual   Management   7   Renew Appointment of PRIG Auditorios as Auditor   Review of Price Review Rovin Rovi									For
Laboratorios Farmaceuticos Revis A   Spain   14-jun-23   Annual   Maragement   2   Approve Mocation of Information Statement   5   Por Laboratorios Farmaceuticos Revis A   Spain   14-jun-23   Annual   Maragement   3   Approve Mocation of Information Statement   5   Por Laboratorios Farmaceuticos Revis A   Spain   14-jun-23   Annual   Maragement   4   Approve Dischange of Board   Control Contro						1			For
Laboratorios Farmaceuticos Rovi SA   Spain   14-jun-23   Annual   Management   4   Approve Discharge of Board   For Laboratorios Farmaceuticos Rovi SA   Spain   14-jun-23   Annual   Management   5.1   Referent Marcor Pena Pinto as Director   For Laboratorios Farmaceuticos Rovi SA   Spain   14-jun-23   Annual   Management   6.1   Referent Marcor Pena Pinto as Director   For Laboratorios Farmaceuticos Rovi SA   Spain   14-jun-23   Annual   Management   6.2   Rafily Appointment of and Elect Teresa Coro Santamaria as Director   For Laboratorios Farmaceuticos Rovi SA   Spain   14-jun-23   Annual   Management   6.2   Rafily Appointment of and Elect Teresa Coro Santamaria as Director   For Laboratorios Farmaceuticos Rovi SA   Spain   14-jun-23   Annual   Management   8.1   Authorize Board to Rafily and Escuela Approved Resolutions   For Immobilistra Cobinia SOCIMI SA   Spain   14-jun-23   Annual   Management   9.1   Authorize Board to Rafily and Escuela Approved Resolutions   For Immobilistra Cobinia SOCIMI SA   Spain   14-jun-23   Annual   Management   1.2   Approve Standatione Firancial Statements   For Immobilistra Cobinia SOCIMI SA   Spain   14-jun-23   Annual   Management   1.2   Approve Consolidated Firancial Statements   For Immobilistra Cobinia SOCIMI SA   Spain   14-jun-23   Annual   Management   1.2   Approve Consolidated Firancial Statements   For Immobilistra Cobinia SOCIMI SA   Spain   14-jun-23   Annual   Management   1.2   Approve Consolidated Firancial Statements   For Immobilistra Cobinia SOCIMI SA   Spain   14-jun-23   Annual   Management   1.4   Approve Consolidated Firancial Statements   For Immobilistra Cobinia SOCIMI SA   Spain   14-jun-23   Annual   Management   1.4   Approve Consolidated Firancial Statements   For Immobilistra Cobinia SOCIMI SA   Spain   14-jun-23   Annual   Management   1.4   Approve Consolidated Firancial Statements   For Immobilistra Cobinia SOCIMI SA   Spain   14-jun-23   Annual   Management   1.4   Approve Consolidated Firancial Statements   For Immobilistra Cobinia SOCI				Annual		2		For	For
Laboratorios Farmacouticos Roys SA   Spain   14-jun-23   Annual   Management   5.1   Reelect Marcos Pena Prince a Director   For Laboratorios Farmacouticos Roys SA   Spain   14-jun-23   Annual   Management   6.2   Reelect Marcos Pena Prince a Social So	aboratorios Farmaceuticos Rovi SA	Spain		Annual		3	Approve Allocation of Income and Dividends		For
Laboratorios Farmaceuticos Rovi SA Spain 14-jun-23 Annual Management 5.2 Ralfy Appointment of and Elect Teresa Coros Santamaria as Director For Laboratorios Farmaceuticos Rovi SA Spain 14-jun-23 Annual Management 7 Renew Appointment of KPMG Auditores as Auditor For Laboratorios Farmaceuticos Rovi SA Spain 14-jun-23 Annual Management 7 Renew Appointment of KPMG Auditores as Auditor For Introductions Farmaceuticos Rovi SA Spain 14-jun-23 Annual Management 8 Auditoria Security Roving Management 9 Auditoria Security Roving Management 9 Auditoria		Spain		Annual					For
Laborations Farmaceuticos Rovis SA Spain 14-jun-23 Annual Management 6 Approve Annual Management 7 Renew Approve Annual Management 7 Renew Approve Annual Management 8 Authorize Boart to Raily and Execute Approved Resolutions 6 Por Laborations Farmaceuticos Rovis SA Spain 14-jun-23 Annual Management 8 Authorize Boart to Raily and Execute Approved Resolutions 6 Por Inmobiliaria Colonial SOCIMI SA Spain 14-jun-23 Annual Management 1.1 Approve Standalone Financial Statements 6 Por Inmobiliaria Colonial SOCIMI SA Spain 14-jun-23 Annual Management 1.1 Approve Standalone Financial Statements 6 Por Inmobiliaria Colonial SOCIMI SA Spain 14-jun-23 Annual Management 1.1 Approve Standalone Financial Statements 6 Por Inmobiliaria Colonial SOCIMI SA Spain 14-jun-23 Annual Management 2.1 Approve Allocation of Income 1 Por Inmobiliaria Colonial SOCIMI SA Spain 14-jun-23 Annual Management 2.1 Approve Allocation of Income 1 Por Inmobiliaria Colonial SOCIMI SA Spain 14-jun-23 Annual Management 3 Approve Discharge and Spain Society Spain Spai					Management				For
Laborations Farmaceuticos Rovis SA   Spain   14-jur-23   Annual   Management   7   Renew Appointment of KPMG Auditores as Auditor   For Laborations Farmaceuticos Rovis SA   Spain   14-jur-23   Annual   Management   9   Advisory Vote on Remuneration Report   For Immobiliaria Colonial SOCIMI SA   Spain   14-jur-23   Annual   Management   9   Advisory Vote on Remuneration Report   For Immobiliaria Colonial SOCIMI SA   Spain   14-jur-23   Annual   Management   1   Approve Standalone Financial Statements   For Immobiliaria Colonial SOCIMI SA   Spain   14-jur-23   Annual   Management   1   Approve Consolidatione Financial Statements   For Immobiliaria Colonial SOCIMI SA   Spain   14-jur-23   Annual   Management   1   Approve Consolidatione Financial Statements   For Immobiliaria Colonial SOCIMI SA   Spain   14-jur-23   Annual   Management   1   Approve Consolidatione Financial Statements   For Immobiliaria Colonial SOCIMI SA   Spain   14-jur-23   Annual   Management   3   Approve Discharge of Board   Immobiliaria Colonial SOCIMI SA   Spain   14-jur-23   Annual   Management   4   Approve Reclassification of Reserves   For Immobiliaria Colonial SOCIMI SA   Spain   14-jur-23   Annual   Management   5   Approve Discharge of Board   Immobiliaria Colonial SOCIMI SA   Spain   14-jur-23   Annual   Management   5   Renew Appointment of PricewaterhouseCoopers as Auditor   For Immobiliaria Colonial SOCIMI SA   Spain   14-jur-23   Annual   Management   7   Renew Appointment of PricewaterhouseCoopers as Auditor   For Immobiliaria Colonial SOCIMI SA   Spain   14-jur-23   Annual   Management   7   Renew Appointment of PricewaterhouseCoopers as Auditor   For Immobiliaria Colonial SOCIMI SA   Spain   14-jur-23   Annual   Management   7   Renew Appointment of PricewaterhouseCoopers as Auditor   For Immobiliaria Colonial SOCIMI SA   Spain   14-jur-23   Annual   Management   7   Renew Appointment of PricewaterhouseCoopers as Auditor   For Immobiliaria Colonial SOCIMI SA   Spain   14-jur-23   Annual   Management   8   Renew Appointment						5.2			For
Laborations Farmaceuticos Rovi SA Spain 14-jun-23 Annual Management 8 Authorize Board to Ratify and Execute Approved Resolutions						6			For
Laboratorios Farmaceuricos Rovina (So Spain 14-jun-23 Annual Management 1:1 Agorios Prote on Remuneration Report Inmobiliaria Colonial SOCIMI SA Spain 14-jun-23 Annual Management 1:1 Agorios Statements Fror Inmobiliaria Colonial SOCIMI SA Spain 14-jun-23 Annual Management 1:2 Agorios Statements Fror Inmobiliaria Colonial SOCIMI SA Spain 14-jun-23 Annual Management 2:1 Agorios Agorios Spain 14-jun-23 Annual Management 2:1 Agorios Miles Spain 14-jun-23 Annual Management 2:2 Agorios Spain 14-jun-23 Annual Management 3:2 Agorios Spain 14-jun-23 Annual Management 3:3 Agorios Spain 14-jun-23 Annual Management 4:4 Agorios Spain 14-jun-23 Annual Management 4:5 Agorios Spain 14-jun-23 Annual Management 5:5 Agorios Spain 14-jun-23 Annual Management 5:5 Agorios Spain 14-jun-23 Annual Management 6:5 Authorize Company to Call Edw with 15 Day's Motor Spain 14-jun-23 Annual Management 6:5 Authorize Company to Call Edw with 15 Day's Motor Spain 14-jun-23 Annual Management 7:5 Fix Number of Directors at 13 Fix Number of Directors at 14 Fix Number of Directo						7			For
Innobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   1.1   Approve Standalone Financial Statements   For Innobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   2.1   Approve Allocation of Income   For Innobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   2.2   Approve Allocation of Income   For Innobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   2.2   Approve Allocation of Income   For Innobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   3.1   Approve Discharge of Board   For Innobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   4.1   Approve Alphore Management   5.1   Approve Allocation of Income   For Innobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   5.1   Renew Appointment of Pricewaterhouse-Coopers as Auditor   For Innobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   5.1   Renew Appointment of Pricewaterhouse-Coopers as Auditor   For Innobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   5.1   Renew Appointment of Pricewaterhouse-Coopers as Auditor   For Innobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   5.1   Realty Appointment of an Elect Begona Organbide Garcia as Director   For Innobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.1   Realty Appointment of and Elect Begona Organbide Garcia as Director   For Innobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.1   Realty Appointment of and Elect Begona Organbide Garcia as Director   For Innobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.1   Realty Appointment of and Elect Begona Organbide Garcia as Director   For Innobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.1   Realty Appointment of and Elect Begona Organbide Garcia as Director   For Innobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.1   Realt						8			For For
Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   1.2   Approve Allocation of Income   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   2.1   Approve Direction of Income   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   2.2   Approve Dividends   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   3.   Approve Discharge of Board   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   4.   Approve Reclassification of Reserves   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   4.   Approve Reclassification of Reserves   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   5.   Renew Approviment of PricewaterhouseCoopers as Auditor   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   7.   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   7.   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.1   Rashy Appointment of PricewaterhouseCoopers as Auditor   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.1   Rashy Appointment of PricewaterhouseCoopers as Auditor   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.1   Rashy Appointment of and Elect Begona Orgambide Garcia as Director   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.1   Rashy Appointment of and Elect Begona Orgambide Garcia as Director   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.3   Reselect Anna Berstalta Moreno as Director   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.5   Reselect Anna Berstalta Moreno as Director   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.5   Reselect Anna Berstalta Moreno as Director   For Inmobiliaria Colonial SOCIMI SA   Spain						11			For
Immobiliaria Colonial SOCIMI SA   Spain   14-Jun-23   Annual   Management   2.1   Approve Allocation of Income   For Immobiliaria Colonial SOCIMI SA   Spain   14-Jun-23   Annual   Management   2.2   Approve Dividends   For Immobiliaria Colonial SOCIMI SA   Spain   14-Jun-23   Annual   Management   3.   Approve Discharge of Board   Immobiliaria Colonial SOCIMI SA   Spain   14-Jun-23   Annual   Management   4.1   Approve Residence of Reserves   For Immobiliaria Colonial SOCIMI SA   Spain   14-Jun-23   Annual   Management   4.1   Approve Residence of Reserves   For Immobiliaria Colonial SOCIMI SA   Spain   14-Jun-23   Annual   Management   5.   Renew Appointment of PricewaterhouseCoopers as Auditor   For Immobiliaria Colonial SOCIMI SA   Spain   14-Jun-23   Annual   Management   5.   Renew Appointment of PricewaterhouseCoopers as Auditor   For Immobiliaria Colonial SOCIMI SA   Spain   14-Jun-23   Annual   Management   5.   Renew Appointment of PricewaterhouseCoopers as Auditor   For Immobiliaria Colonial SOCIMI SA   Spain   14-Jun-23   Annual   Management   7.   Fix Number of Directors at 13.   Reside Approve Residence   For Immobiliaria Colonial SOCIMI SA   Spain   14-Jun-23   Annual   Management   8.2   Reselect Silvia Monica Alonso-Castritio Allain as Director   For Immobiliaria Colonial SOCIMI SA   Spain   14-Jun-23   Annual   Management   8.2   Reselect Annual Perala Moreon as Director   For Immobiliaria Colonial SOCIMI SA   Spain   14-Jun-23   Annual   Management   8.4   Allow Ana Bolado Valle to Be Involved in Other Companies   For Immobiliaria Colonial SOCIMI SA   Spain   14-Jun-23   Annual   Management   8.6   Elect Miriam Govaçue Amezqueta as Director   For Immobiliaria Colonial SOCIMI SA   Spain   14-Jun-23   Annual   Management   8.6   Elect Miriam Govaçue Amezqueta as Director   For Immobiliaria Colonial SOCIMI SA   Spain   14-Jun-23   Annual   Management   8.6   Elect Miriam Govaçue Amezqueta as Director   For Immobiliaria Colonial SOCIMI SA   Spain   14-Jun-23   Annual   Management   9.   Approve									For
Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   2.2   Approve Dividends   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   4   Approve Discharge of Board   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   5   Renew Appointment of PricewaterhouseCoopers as Auditor   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   5   Renew Appointment of PricewaterhouseCoopers as Auditor   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   6   Authorize Company to Call EGM with 15 Days Notice   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   7   Fix Number of Directors at 13   Relief Appointment of and Elact Begona Orgambide Garcia as Director   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.1   Ratify Appointment of and Elact Begona Orgambide Garcia as Director   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.2   Reelect Silvia Monical Actions as Director   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.1   Ratify Appointment of and Elact Begona Orgambide Garcia as Director   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.2   Reelect Ana Peralta Moreno as Director   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.5   Reelect Ana Petralta Moreno as Director   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.6   Elect Minam Gonzalez Amezqueta as Director   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.6   Elect Minam Gonzalez Amezqueta as Director   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   9   Approve Remuneration Policy   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   9   Approve Remuneration Policy   For Immobiliaria Colonial SOCIMI SA		- P							For
Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   4   Approve Reclassification of Reserves   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   4   Approve Reclassification of Reserves   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   5   Renew Appointment of PricewaterhouseCoopers as Auditor   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   7   Fix Number of Directors at 13   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   7   Fix Number of Directors at 13   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   7   Fix Number of Directors at 13   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.1   Ratify Appointment of and Elect Begona Organibide Garcia as Director   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.2   Reelect Silvial Monica Alonso-Castrillo Allain as Director   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.2   Reelect Ana Peralta Moreno as Director   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.4   Allow Ana Boladov Valle to Be Involved in Other Companies   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.5   Reelect Ana Bolado Valle to Se Involved in Other Companies   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.6   Elect Miriam Gonzalez Amezqueta as Director   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.6   Elect Miriam Gonzalez Amezqueta as Director   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   9   Approve Remuneration Policy   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   9   Approve Remuneration Report   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   1   Approve Conso									For
Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   4   Approve Reclassification of Reserves   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   5   Renew Appointment of Pricewaterhouse-Coopers as Auditor   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   6   Authorize Company to Call EGM with 15 Days' Notice   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   7   Fix Number of Directors at 13   Fix Number of Directors at 14   Fix Number of Directors at									For
Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   5   Renew Appointment of PricewaterhouseCoopers as Auditor   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   7   Fix Number of Directors at 13   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   7   Fix Number of Directors at 13   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.1   Ratify Appointment of and Elect Begona Orgambide Garcia as Director   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.2   Reelect Silvia Monica Alonso-Castrillo Allain as Director   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.3   Reelect Silvia Monica Alonso-Castrillo Allain as Director   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.3   Reelect Ana Peralta Moreno as Director   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.5   Reelect Ana Peralta Moreno as Director   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.5   Reelect Ana Bolado Valle to Be Involved in Other Companies   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.5   Reelect Ana Bolado Valle to Be Involved in Other Companies   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.7   Elect Manuel Puig Rocha as Director   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.7   Elect Manuel Puig Rocha as Director   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   10   Advisory Vote on Remuneration Report   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   11   Approve Consolidated and Standatione Financial Information Statement   For Sacyr SA   Spain   14-jun-23   Annual   Management   11   Approve Consolidated and Standatione Financial Information Statement   For Sacyr SA   Spa									For
Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   6   Authorize Company to Call EGM with 15 Days' Notice   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   7   Fix Number of Directors at 13   Ratify Appointment of and Elect Begona Orgambide Garcia as Director   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.1   Ratify Appointment of and Elect Begona Orgambide Garcia as Director   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.2   Reelect Silvia Monica Alonso-Castrillo Allain as Director   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.4   Allow Ana Bolado Valle to De Involved in Other Companies   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.5   Reelect Ana Beralata Moreno as Director   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.5   Reelect Ana Beralado Valle as Director   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.6   Elect Miriam Gonzalez Amezqueta as Director   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.7   Elect Manuel Puig Roch as Director   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   9   Approve Remuneration Policy   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   9   Approve Remuneration Policy   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   1   Authorize Board to Reality and Execute Approved Resolutions   For Sacyr SA   Spain   14-jun-23   Annual   Management   1   Approve Consolidated and Standalone Financial Statements   For Sacyr SA   Spain   14-jun-23   Annual   Management   2   Approve Directors at 14   Approve Discharge of Board   For Sacyr SA   Spain   14-jun-23   Annual   Management   5.1   Fix Number of Directors at 14   Approve Discharge of Board   For Sacyr SA   Spain   14-jun-23	mobiliaria Colonial SOCIMI SA		14-jun-23		Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.1   Ratify Appointment of and Elect Begona Orgambide Garcia as Director   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.2   Reelect Shiva Monica Alonso-Castrillo Allain as Director   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.4   Allow Ana Bolado Valle to Be Involved in Other Companies   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.5   Reelect Ana Peralta Moreno as Director   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.5   Reelect Ana Bolado Valle to Be Involved in Other Companies   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.6   Elect Miniam Gonzalez Amezqueta as Director   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.7   Elect Manuel Puja Roch as Director   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.7   Elect Manuel Puja Roch as Director   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   9   Approve Remuneration Policy   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   10   Advisory Vote on Remuneration Report   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   10   Advisory Vote on Remuneration Report   For Sacyr SA   Spain   14-jun-23   Annual   Management   1   Approve Consolidated and Standalone Financial Statement   For Sacyr SA   Spain   14-jun-23   Annual   Management   2   Approve Non-Financial Information Statement   For Sacyr SA   Spain   14-jun-23   Annual   Management   3   Approve Preatment of Net Loss   For Sacyr SA   Spain   14-jun-23   Annual   Management   5.1   Fix Number of Directors at 14   Approve Discharge of Board   For Sacyr SA   Spain   14-jun-23   Annual   Management   5.2   Reelect Manuel Manrique Cecilia as Director   For Sacyr SA   Spain   14-jun-23   A		Spain	14-jun-23			6			For
Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.2   Reelect Silvia Monica Alonso-Castrillo Allain as Director   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.3   Reelect Ana Peralta Monreon as Director   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.4   Allow Ana Bolado Valle to Be Involved in Other Companies   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.5   Reelect Ana Bolado Valle to Be Involved in Other Companies   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.6   Elect Miniam Gonzalez Amezueta as Director   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.7   Elect Miniam Gonzalez Amezueta as Director   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.7   Elect Manuel Puig Rocha as Director   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   9   Approve Remuneration Policy   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   10   Advisory Vote on Remuneration Report   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   11   Authorize Board to Ratify and Execute Approved Resolutions   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   11   Authorize Board to Ratify and Execute Approved Resolutions   For Sacyr SA   Spain   14-jun-23   Annual   Management   12   Approve Non-Financial Information Statement   For Sacyr SA   Spain   14-jun-23   Annual   Management   2   Approve Non-Financial Information Statement   For Sacyr SA   Spain   14-jun-23   Annual   Management   5.1   Fix Number of Directors at 14   For Sacyr SA   Spain   14-jun-23   Annual   Management   5.1   Fix Number of Directors at 14   For Sacyr SA   Spain   14-jun-23   Annual   Management   5.2   Reelect Manuel Manrique Cecilia Bolirector   For Sacyr SA   Spain   14-jun-23   Annual   Managemen						7			For
Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.3   Reelect Ana Peralta Moreno as Director   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.4   Allow Ana Bolado Valle to Be Involved in Other Companies   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.5   Reelect Ana Bolado Valle as Director   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.6   Elect Miniam Gonzalez Amezqueta as Director   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.7   Elect Manual Puja Rocha as Director   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.7   Elect Manual Puja Rocha as Director   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   9   Approve Remuneration Policy   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   10   Advisory Vote on Remuneration Report   For Immobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   11   Authorize Board to Ratify and Execute Approved Resolutions   For Sacry SA   Spain   14-jun-23   Annual   Management   1   Approve Consolidated and Standalone Financial Statements   For Sacry SA   Spain   14-jun-23   Annual   Management   2   Approve Non-Financial Information Statement   For Sacry SA   Spain   14-jun-23   Annual   Management   4   Approve Discharge of Board   For Sacry SA   Spain   14-jun-23   Annual   Management   5   Fix Number of Directors at 14   Fix Number of Directors at 14   For Sacry SA   Spain   14-jun-23   Annual   Management   5   Fix Number of Directors at 14   For Sacry SA   Spain   14-jun-23   Annual   Management   5   Reelect Manageme									Against
Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.4   Allow Ana Bolado Valle to Be Involved in Other Companies   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.5   Reelect Ana Bolado Valle as Director   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.6   Elect Miriam Gonzalez Amezqueta as Director   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   8.7   Elect Miriam Gonzalez Amezqueta as Director   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   9   Approve Remuneration Policy   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   10   Advisory Vote on Remuneration Report   For Inmobiliaria Colonial SOCIMI SA   Spain   14-jun-23   Annual   Management   11   Authorize Board to Ratify and Execute Approved Resolutions   For Sacry SA   Spain   14-jun-23   Annual   Management   1   Approve Consolidated and Standalone Financial Information Statements   For Sacry SA   Spain   14-jun-23   Annual   Management   2   Approve Nem-Inmacial Information Statements   For Sacry SA   Spain   14-jun-23   Annual   Management   2   Approve Nem-Inmacial Information Statement   For Sacry SA   Spain   14-jun-23   Annual   Management   4   Approve Discharge of Board   For Sacry SA   Spain   14-jun-23   Annual   Management   4   Approve Discharge of Board   For Sacry SA   Spain   14-jun-23   Annual   Management   5.1   Fix Number of Directors at 14   For Sacry SA   Spain   14-jun-23   Annual   Management   5.2   Reelect Manuel Manfinan as Director   For Sacry SA   Spain   14-jun-23   Annual   Management   5.3   Reelect Manuel Manfinan as Director   For Sacry SA   Spain   14-jun-23   Annual   Management   5.3   Reelect Manuel Manfinan as Director   For Sacry SA   Spain   14-jun-23   Annual   Management   5.3   Reelect Manuel Manfinan as Director   For Sacry SA   Spain   14-jun-23   Annual   Management   5.3   Reelect Manuel Manfique Cecilia as Director									For
Inmobilitaria Colonial SOCIMI SA         Spain         14-jun-23         Annual         Management         8.5         Reelect Ana Bolado Valle as Director         For           Inmobilitaria Colonial SOCIMI SA         Spain         14-jun-23         Annual         Management         8.6         Elect Minima Conzalez Amezqueta as Director         For           Inmobiliaria Colonial SOCIMI SA         Spain         14-jun-23         Annual         Management         9         Approve Remuneration Policy         For           Inmobiliaria Colonial SOCIMI SA         Spain         14-jun-23         Annual         Management         9         Approve Remuneration Policy         For           Inmobiliaria Colonial SOCIMI SA         Spain         14-jun-23         Annual         Management         10         Advisory Vote on Remuneration Report         For           Inmobiliaria Colonial SOCIMI SA         Spain         14-jun-23         Annual         Management         11         Authorize Board to Ratify and Execute Approved Resolutions         For           Sacyr SA         Spain         14-jun-23         Annual         Management         1         Approve Consolidated and Standalone Financial Informations         For           Sacyr SA         Spain         14-jun-23         Annual         Management         2         Approve No									For
Inmobilitaria Colonial SOCIMI SA         Spain         14-jun-23         Annual         Management         8.6         Elect Miniam Gonzalez Amezqueta as Director         For           Inmobiliaria Colonial SOCIMI SA         Spain         14-jun-23         Annual         Management         8.7         Elect Manuel Puja Rocha as Director         For           Inmobiliaria Colonial SOCIMI SA         Spain         14-jun-23         Annual         Management         9         Approve Remuneration Policy         For           Inmobiliaria Colonial SOCIMI SA         Spain         14-jun-23         Annual         Management         10         Advisory Vote on Remuneration Report         For           Inmobiliaria Colonial SOCIMI SA         Spain         14-jun-23         Annual         Management         11         Authorize Board Resolutions         For           Sacyr SA         Spain         14-jun-23         Annual         Management         1         Approve Onsolidated and Standalone Financial Statements         For           Sacyr SA         Spain         14-jun-23         Annual         Management         2         Approve Non-Financial Information Statements         For           Sacyr SA         Spain         14-jun-23         Annual         Management         3         Approve Treatment of Net Loss         For </td <td></td> <td></td> <td></td> <td></td> <td>Management</td> <td></td> <td></td> <td></td> <td>For</td>					Management				For
Inmobiliaria Colonial SOCIMI SA         Spain         14-jun-23         Annual         Management         8.7         Elect Manuel Puig Rocha as Director         For           Inmobiliaria Colonial SOCIMI SA         Spain         14-jun-23         Annual         Management         9         Approve Remuneration Report         For           Inmobiliaria Colonial SOCIMI SA         Spain         14-jun-23         Annual         Management         10         Advisory Vote on Remuneration Report         For           Inmobiliaria Colonial SOCIMI SA         Spain         14-jun-23         Annual         Management         11         Authorize Board to Ratify and Execute Approved Resolutions         For           Sacyr SA         Spain         14-jun-23         Annual         Management         1         Approve Consolidated and Standalone Financial Statements         For           Sacyr SA         Spain         14-jun-23         Annual         Management         2         Approve Non-Financial Information Statement         For           Sacyr SA         Spain         14-jun-23         Annual         Management         3         Approve Discharage of Board         For           Sacyr SA         Spain         14-jun-23         Annual         Management         4         Approve Discharage of Board         For									Against For
Inmobiliaria Colonial SOCIMI SA         Spain         14-jun-23         Annual         Management         9         Approve Remuneration Policy         For           Inmobiliaria Colonial SOCIMI SA         Spain         14-jun-23         Annual         Management         10         Advisory Vote on Remuneration Report         For           Inmobiliaria Colonial SOCIMI SA         Spain         14-jun-23         Annual         Management         11         Authorize Board to Ratify and Execute Approved Resolutions         For           Sacyr SA         Spain         14-jun-23         Annual         Management         1         Approve Onsolidated and Standalone Financial Statements         For           Sacyr SA         Spain         14-jun-23         Annual         Management         2         Approve Non-Financial Information Statements         For           Sacyr SA         Spain         14-jun-23         Annual         Management         3         Approve Treatment of Net Loss         For           Sacyr SA         Spain         14-jun-23         Annual         Management         4         Approve Discharge of Board           Sacyr SA         Spain         14-jun-23         Annual         Management         5.1         Fix Number of Directors at 14         Approve Discharge of Board           Sacy									Against
Inmobiliaria Colonial SOCIMI SA         Spain         14-jun-23         Annual         Management         10         Advisory Vote on Remuneration Report         Advisory Vote on Remuneration Report         For           Inmobiliaria Colonial SOCIMI SA         Spain         14-jun-23         Annual         Management         11         Authorize Board to Ratify and Execute Approved Resolutions         For           Sacyr SA         Spain         14-jun-23         Annual         Management         1         Approve Consolidated and Statements         For           Sacyr SA         Spain         14-jun-23         Annual         Management         2         Approve Pons-Financial Information Statement         For           Sacyr SA         Spain         14-jun-23         Annual         Management         3         Approve Preatment of Net Loss         For           Sacyr SA         Spain         14-jun-23         Annual         Management         4         Approve Discharge of Board         For           Sacyr SA         Spain         14-jun-23         Annual         Management         5.1         Fix Number of Directors at 14         For           Sacyr SA         Spain         14-jun-23         Annual         Management         5.2         Relect Manuel Manrique Cecilia as Director         For									Against
Inmobiliaria Colonial SOCIMI SA     Spain     14-jun-23     Annual     Management     11     Authorize Board to Ratify and Execute Approved Resolutions     For       Sacyr SA     Spain     14-jun-23     Annual     Management     1     Approve Consolidated and Standalone Financial Statements     For       Sacyr SA     Spain     14-jun-23     Annual     Management     2     Approve Non-Financial Information Statement     For       Sacyr SA     Spain     14-jun-23     Annual     Management     3     Approve Discharge of Board     For       Sacyr SA     Spain     14-jun-23     Annual     Management     5.1     Fix Number of Directors at 14     For       Sacyr SA     Spain     14-jun-23     Annual     Management     5.2     Reelect Manuel Manrique Gecilias Director     For       Sacyr SA     Spain     14-jun-23     Annual     Management     5.3     Reelect Manuel Manrique Gecilias Director     For									Against
Sacyr SA Spain 14-jun-23 Annual Management 1 Approve Consolidated and Standalone Financial Statements For Sacyr SA Spain 14-jun-23 Annual Management 2 Approve Non-Financial Information Statement For Sacyr SA Spain 14-jun-23 Annual Management 3 Approve Non-Financial Information Statement For Sacyr SA Spain 14-jun-23 Annual Management 4 Approve Discharge of Board For Sacyr SA Spain 14-jun-23 Annual Management 5.1 Fix Number of Directors at 14-fix Number			14-jun-23		Management				For
Sacyr SA     Spain     14-jun-23     Annual     Management     2     Approve Non-Financial Information Statement     For       Sacyr SA     Spain     14-jun-23     Annual     Management     3     Approve Treatment of Net Loss     For       Sacyr SA     Spain     14-jun-23     Annual     Management     4     Approve Discharge of Board       Sacyr SA     Spain     14-jun-23     Annual     Management     5.1     Fix Number of Directors at 14       Sacyr SA     Spain     14-jun-23     Annual     Management     5.2     Relect Manuel Marriage Cecilia as Director       Sacyr SA     Spain     14-jun-23     Annual     Management     5.3     Elect Jose Manuel Loureda Mantinan as Director     For						1_			For
Sacyr SA         Spain         14-jun-23 Annual         Management Management Annual         3 Approve Treatment of Net Loss         Spain         14-jun-23 Annual         Management Management Annual         4 Approve Discharge of Board         Spain         For Sacyr SA           Sacyr SA         Spain         14-jun-23 Annual         Management Management Management Scaper Sacyr SA         5 Reelect Manuel Management Management Management Management Scaper Sacyr SA         5 Reelect Manuel Management	acyr SA			Annual	Management	2		For	For
Sacyr SA     Spain     14-jun-23     Annual     Management     4     Approve Discharge of Board     For       Sacyr SA     Spain     14-jun-23     Annual     Management     5.1     Fix Number of Directors at 14     For       Sacyr SA     Spain     14-jun-23     Annual     Management     5.2     Reelect Manuel Manrique Cecilia as Director     For       Sacyr SA     Spain     14-jun-23     Annual     Management     5.3     Elect Jose Manuel Loureda Mantinan as Director     For				Annual		3			For
Sacyr SA Spain 14-jun-23 Annual Management 5.2 Reelect Manuel Manrique Cecilia as Director For Sacyr SA Spain 14-jun-23 Annual Management 5.3 Elect Jose Manuel Loureda Mantinan as Director For		Spain		Annual		4		For	For
Sacyr SA Spain 14-jun-23 Annual Management 5.3 Elect Jose Manuel Loureda Mantinan as Director For									For
Sacyr SA         Spain         14-jun-23         Annual         Management         5.3         Elect Jose Manuel Loureda Mantinan as Director         For           Sacyr SA         Spain         14-jun-23         Annual         Management         5.4         Reglect Elena Jimenez de Androula e Director         For									For
Sacyr SA Spain 14-jun-23 Annual Management 5.4 Reelect Elena Jimenez de Andrade Astorqui as Director For					Management				Against
									Against
Sacyr SA Spain 14-jun-23 Annual Management 5.5 Elect Elena Monreal Alfageme as Director For	acyr SA								For
Sacyr SA Spain 14-jun-23 Annual Management 5.6 Elect Adriana Hoyos Vega as Director For									For
Sacyr SA         Spain         14-jun-23         Annual         Management         6         Amend Remuneration Policy         For           Sacyr SA         Spain         14-jun-23         Annual         Management         7         Advisory Vote on Remuneration Report         For	ACVI DA				Management	7			For Against

Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Sacyr SA	Spain	14-jun-23	Annual	Management	8.1	Amend Article 41 Re: Quantitative Composition of the Board of Directors	For	For
Sacyr SA	Spain	14-jun-23	Annual	Management	8.2	Amend Article 42 Re: Qualitative Composition of the Board of Directors	For	For
Sacyr SA	Spain	14-jun-23	Annual	Management	8.3	Amend Article 51 Re: Chairman's Casting Vote	For	For
Sacyr SA	Spain	14-jun-23	Annual	Management	8.4	Amend Article 54 Re: Dismissal of Directors	For	For
Sacyr SA	Spain	14-jun-23	Annual	Management	9.1	Approve Scrip Dividends	For	For
Sacyr SA	Spain	14-jun-23	Annual	Management	9.2	Approve Scrip Dividends	For	For
Sacyr SA	Spain	14-jun-23	Annual	Management	10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Sacyr SA	Spain	14-jun-23	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual Annual	Management	3	Approve Non-Financial Information Statement	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	4	Approve Discharge of Board	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	5a	Approve Allocation of Income and Dividends  Re-elect Javier Ferran as Director	For	For
International Consolidated Airlines Group SA International Consolidated Airlines Group SA	Spain Spain	14-jun-23 14-jun-23	Annual	Management Management	5b	Re-elect Javier retrait as Director Re-elect Luis Gallego as Director	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	5c	Re-elect Giles Agutter as Director	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	5d	Re-elect Peggy Bruselus as Director	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	5e	Re-elect Eva Castillo Sanz as Director	For	For
International Consolidated Airlines Group SA	Spain	14-iun-23	Annual	Management	5f	Re-elect Margaret Ewing as Director	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	5a	Re-elect Maurice Lam as Director	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	5h	Re-elect Heather McSharry as Director	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	5i	Re-elect Robin Phillips as Director	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	5i	Re-elect Emilio Saracho as Director	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	5k	Re-elect Nicola Shaw as Director	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	6	Approve Remuneration Report	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	7	Approve Allotment of Shares for Share Awards under the Executive Share Plan	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	8	Authorise Market Purchase of Shares	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	9	Authorise Issue of Equity	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	10	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	11a	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights	For	For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	11b	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights in Connection with an Acquisition or		For
International Consolidated Airlines Group SA	Spain	14-jun-23	Annual	Management	12	Authorise Ratification of Approved Resolutions	For	For
Zoom Video Communications, Inc.	USA	15-jun-23	Annual	Management	1.1	Elect Director Eric S. Yuan	For	For
Zoom Video Communications, Inc.	USA	15-jun-23	Annual	Management	1.2	Elect Director Peter Gassner	For	For
Zoom Video Communications, Inc.	USA	15-jun-23	Annual	Management	1.3	Elect Director H.R. McMaster	For	Withhold
Zoom Video Communications, Inc.	USA	15-jun-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Zoom Video Communications, Inc.	USA	15-jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Informa Pic	United Kingdom	15-jun-23	Annual	Management	1	Elect Andrew Ransom as Director	For	For
Informa Pic	United Kingdom	15-jun-23	Annual	Management		Re-elect John Rishton as Director	For	
Informa Pic Informa Pic	United Kingdom	15-jun-23 15-jun-23	Annual Annual	Management Management	3 4	Re-elect Stephen Carter as Director  Re-elect Gareth Wright as Director	For	For
Informa Pic	United Kingdom United Kingdom	15-jun-23	Annual	Management	5	Re-elect Garni wright as Director Re-elect Garni Wight as Director	For	For
Informa Pic	United Kingdom	15-jun-23	Annual	Management	6	Re-elect Many Michael as Director Re-elect Gill Whitehead as Director	For	For
Informa Pic	United Kingdom	15-jun-23	Annual	Management	7	Re-elect Gui Writterlaad as Director Re-elect Coulse Smalley as Director	For	For
Informa Pic	United Kingdom	15-jun-23	Annual	Management	8	Re-elect David Flaschen as Director	For	For
Informa Pic	United Kingdom	15-jun-23	Annual	Management	9	Re-elect Joanne Wilson as Director	For	For
Informa Pic	United Kingdom	15-jun-23	Annual	Management	10	Re-elect Zheng Yin as Director	For	For
Informa Plc	United Kingdom	15-jun-23	Annual	Management	11	Re-elect Patrick Martell as Director	For	For
Informa Pic	United Kingdom	15-jun-23	Annual	Management	12	Accept Financial Statements and Statutory Reports	For	For
Informa Plc	United Kingdom	15-jun-23	Annual	Management	13	Approve Remuneration Report	For	For
Informa Plc	United Kingdom	15-jun-23	Annual	Management	14	Approve Final Dividend	For	For
Informa Plc	United Kingdom	15-jun-23	Annual	Management	15	Appoint PricewaterhouseCoopers LLP as Auditors	For	For
Informa Pic	United Kingdom	15-jun-23	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Informa Plc	United Kingdom	15-jun-23	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Informa Plc	United Kingdom	15-jun-23	Annual	Management	18	Authorise Issue of Equity	For	For
Informa Pic	United Kingdom	15-jun-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Informa Pic	United Kingdom	15-jun-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Informa Pic	United Kingdom	15-jun-23	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Informa Pic	United Kingdom	15-jun-23	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Duolingo, Inc.	USA	15-jun-23	Annual	Management	1.1	Elect Director Amy Bohutinsky	For	Withhold
Duolingo, Inc.	USA	15-jun-23	Annual	Management	1.2	Elect Director Gillian Munson	For	For
Duolingo, Inc. Duolingo, Inc.	USA USA	15-jun-23 15-jun-23	Annual Annual	Management Management	1.3	Elect Director Jim Shelton Ratify Deloitte & Touche LLP as Auditors	For	Withhold
Duolingo, Inc.	USA	15-jun-23 15-jun-23	Annual	Management	3	Ratify Deforte & LOUCHE LLP as Auditors Advisory Vote on Say on Pay Frequency	One Year	One Year
Grifols SA	Spain	15-jun-23 15-jun-23	Annual		1	Advisory vote on Say on Pay Frequency Approve Standalone Financial Statements and Allocation of Income	For	For
Grifols SA	Spain	15-jun-23 15-jun-23	Annual	Management Management	2	Approve Standarione infancial statements and Allocation of Income Approve Consolidated Financial Statements  Approve Consolidated Financial Statements	For	For
Grifols SA	Spain	15-jun-23	Annual	Management	3	Approve Non-Financial Information Statement Approve Non-Financial Information Statement	For	For
Grifols SA	Spain	15-jun-23	Annual	Management	4	Approve Oir-Financia momentumation statement Approve Oir-Financia momentumation statement	For	For
Grifols SA	Spain	15-jun-23	Annual	Management	5	Approve biscrining on Journal Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements for FY 2023	For	For
Grifols SA	Spain	15-jun-23	Annual	Management	6	Appoint Deloitte as Auditor of Consolidated Financial Statements for FY 2024, 2025 and 2026	For	For
	Spain	15-jun-23	Annual	Management	7.1	Reelect Raimon Grifols Roura as Director	For	For
Grifols SA	Spain	15-jun-23	Annual	Management	7.2	Reelect Tomas Daga Gelabert as Director	For	For
Grifols SA Grifols SA			Annual	Management	7.3	Reelect Carina Szpilka Lazaro as Director	For	Against
Grifols SA	Spain	15-jun-23					For	For
Grifols SA	Spain Spain	15-jun-23 15-jun-23	Annual	Management	7.4	Reelect Inigo Sanchez-Asiain Mardones as Director	FUI	
Grifols SA Grifols SA Grifols SA	Spain	15-jun-23	Annual Annual	Management Management	7.4	Reelect Inigo Sanchez-Asiain Mardones as Director  Reelect Enriqueta Felip Font as Director	For	For
Grifols SA Grifols SA Grifols SA Grifols SA Grifols SA		15-jun-23 15-jun-23 15-jun-23 15-jun-23		Management Management		Reelect Enriqueta Felip Font as Director Maintain Vacant Board Seat	For For	For For
Grifols SA Grifols SA Grifols SA Grifols SA Grifols SA Grifols SA	Spain Spain	15-jun-23 15-jun-23	Annual	Management	7.5	Reelect Enriqueta Felip Font as Director	For	For
Grifols SA Grifols SA	Spain Spain Spain	15-jun-23 15-jun-23 15-jun-23	Annual Annual	Management Management	7.5	Reelect Enriqueta Felip Font as Director Maintain Vacant Board Seat	For For For	For For
Grifols SA	Spain Spain Spain Spain	15-jun-23 15-jun-23 15-jun-23 15-jun-23	Annual Annual Annual	Management Management Management	7.5 7.6 8	Reelect Enriqueta Felip Font as Director Maintain Vacant Board Seat Amend Article 20.bis Re: Director Remuneration	For For	For For
Grifols SA	Spain Spain Spain Spain Spain Spain	15-jun-23 15-jun-23 15-jun-23 15-jun-23 15-jun-23	Annual Annual Annual Annual	Management Management Management Management	7.5 7.6 8 10	Reelect Enriqueta Felip Font as Director Maintain Vacant Board Seat Amend Article 20 bis Re: Director Remuneration Advisory Vote on Remuneration Report	For For For	For For For
Grifols SA	Spain Spain Spain Spain Spain Spain Spain	15-jun-23 15-jun-23 15-jun-23 15-jun-23 15-jun-23 15-jun-23	Annual Annual Annual Annual Annual	Management Management Management Management Management	7.5 7.6 8 10 11	Reelect Enriqueta Felip Font as Director Maintain Vacant Board Seat Amend Article 20.bis Re: Director Remuneration Advisory Vote on Remuneration Report Approve Remuneration Policy	For For For For	For For For Against



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Grifols SA	Spain	15-jun-23	Annual	Management	15	Authorize Company to Call EGM with 15 Days' Notice	For	For
Grifols SA	Spain	15-jun-23	Annual	Management	16	Authorize Board to Ratify and Execute Approved Resolutions	For	For
T-Mobile US, Inc. T-Mobile US, Inc.	USA USA	16-jun-23	Annual Annual	Management	1.1	Elect Director Andre Almeida Elect Director Marcelo Claure	For	Withhold Withhold
T-Mobile US, Inc.	USA	16-jun-23 16-jun-23	Annual	Management Management	1.2	Elect Director Marceio Caure Elect Director Srikant M. Datar	For	For
T-Mobile US, Inc.	USA	16-jun-23	Annual	Management	1.4	Elect Director Strinksan Gopalan	For	Withhold
T-Mobile US, Inc.	USA	16-jun-23	Annual	Management	1.5	Elect Director Timotheus Hottges	For	Withhold
T-Mobile US, Inc.	USA	16-jun-23	Annual	Management	1.6	Elect Director Christian P. Illek	For	Withhold
T-Mobile US, Inc.	USA	16-jun-23	Annual	Management	1.7	Elect Director Raphael Kubler	For	Withhold
T-Mobile US, Inc.	USA	16-jun-23	Annual	Management	1.8	Elect Director Thorsten Langheim	For	Withhold
T-Mobile US, Inc.	USA	16-jun-23	Annual	Management	1.9	Elect Director Dominique Leroy	For	Withhold
T-Mobile US, Inc.	USA	16-jun-23	Annual	Management	1.10	Elect Director Letitia A. Long	For	For
T-Mobile US, Inc.	USA	16-jun-23	Annual	Management	1.11	Elect Director G. Michael Sievert	For	Withhold
T-Mobile US, Inc.	USA	16-jun-23	Annual	Management	1.12	Elect Director Teresa A. Taylor	For	For
T-Mobile US, Inc.	USA	16-jun-23	Annual	Management	1.13	Elect Director Kelvin R. Westbrook	For	For
T-Mobile US, Inc. T-Mobile US, Inc.	USA USA	16-jun-23 16-jun-23	Annual Annual	Management Management	2	Ratify Deloitte & Touche LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
T-Mobile US, Inc.	USA	16-jun-23	Annual	Management	4	Advisory Vote to Rainly Named Executive Officers Compensation  Advisory Vote on Say on Pay Frequency	Three Years	
T-Mobile US, Inc.	USA	16-jun-23	Annual	Management	5	Aurisory Vote to asy one 491 requeries Approve Omnibus Stock Plan	For	For
T-Mobile US, Inc.	USA	16-jun-23	Annual	Management	6	Amend Qualified Employee Stock Purchase Plan	For	For
Marvell Technology, Inc.	USA	16-jun-23	Annual	Management	1a	Elect Director Sara Andrews	For	For
Marvell Technology, Inc.	USA	16-jun-23	Annual	Management	1b	Elect Director W. Tudor Brown	For	For
Marvell Technology, Inc.	USA	16-jun-23	Annual	Management	1c	Elect Director Brad W. Buss	For	For
Marvell Technology, Inc.	USA	16-jun-23	Annual	Management	1d	Elect Director Rebecca W. House	For	For
Marvell Technology, Inc.	USA	16-jun-23	Annual	Management	1e	Elect Director Marachel L. Knight	For	For
Marvell Technology, Inc.	USA	16-jun-23	Annual	Management	1f	Elect Director Matthew J. Murphy	For	For
Marvell Technology, Inc.	USA	16-jun-23	Annual	Management	1g	Elect Director Michael G. Strachan	For	For
Marvell Technology, Inc.	USA	16-jun-23	Annual	Management	1h	Elect Director Robert E. Switz	For	For
Marvell Technology, Inc.	USA	16-jun-23	Annual	Management	1i	Elect Director Ford Tamer	For	For For
Marvell Technology, Inc.	USA USA	16-jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For One Year	
Marvell Technology, Inc. Marvell Technology, Inc.	USA	16-jun-23 16-jun-23	Annual Annual	Management Management	4	Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors	For	One Year For
Tesco Pic	United Kingdom		Annual	Management	1	Ratiny Definition of Tourine Library Auditions Accept Financial Statements and Statutory Reports	For	For
Tesco Pic	United Kingdom		Annual	Management	2	Approve Remuneration Report	For	For
Tesco Pic	United Kingdom		Annual	Management	3	Approve Final Dividend	For	For
Tesco Pic	United Kingdom		Annual	Management	4	Elect Caroline Silver as Director	For	For
Tesco Plc	United Kingdom		Annual	Management	5	Re-elect John Allan as Director (WITHDRAWN)	None	Abstain
Tesco Plc	United Kingdom		Annual	Management	6	Re-elect Melissa Bethell as Director	For	For
Tesco Pic	United Kingdom	16-jun-23	Annual	Management	7	Re-elect Bertrand Bodson as Director	For	For
Tesco Plc	United Kingdom	16-jun-23	Annual	Management	8	Re-elect Thierry Garnier as Director	For	For
Tesco Plc	United Kingdom		Annual	Management	9	Re-elect Stewart Gilliland as Director	For	For
Tesco Plc	United Kingdom	16-jun-23	Annual	Management	10	Re-elect Byron Grote as Director	For	For
Tesco Pic	United Kingdom		Annual	Management	11	Re-elect Ken Murphy as Director	For	For
Tesco Pic	United Kingdom	16-jun-23	Annual	Management	12	Re-elect Imran Nawaz as Director  Re-elect Alison Platt as Director	For	For
Tesco Pic Tesco Pic	United Kingdom		Annual Annual	Management Management	14	Re-elect Alison Platt as Director Re-elect Karen Whitworth as Director	For	For
Tesco Pic	United Kingdom		Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For
Tesco Pic	United Kingdom United Kingdom		Annual	Management	16	Neappoint Describe Life 3 Adultions Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Tesco Pic	United Kingdom		Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Tesco Pic	United Kingdom		Annual	Management	18	Authorise Issue of Equity	For	For
Tesco Pic	United Kingdom		Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Tesco Pic	United Kingdom		Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Tesco Pic	United Kingdom	n 16-jun-23	Annual	Management	21	Authorise Market Purchase of Shares	For	For
Tesco Plc	United Kingdom	16-jun-23	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Evolution AB	Sweden	16-jun-23	Extraordinary Shareholders	Management	2	Elect Chairman of Meeting	For	For
Evolution AB	Sweden	16-jun-23	Extraordinary Shareholders	Management	3	Prepare and Approve List of Shareholders	For	For
Evolution AB	Sweden	16-jun-23	Extraordinary Shareholders	Management	4	Approve Agenda of Meeting	For	For
Evolution AB	Sweden	16-jun-23	Extraordinary Shareholders	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Evolution AB  Evolution AB	Sweden Sweden	16-jun-23	Extraordinary Shareholders	Management	7	Acknowledge Proper Convening of Meeting Approve Professioner Share Black for Knowledge Approve Professioner Share Black for Knowledge Approve Share Black For Many Convenience Approve Share Black For Ma	For For	For
Evolution AB Acciona SA	Spain	16-jun-23 19-jun-23	Extraordinary Shareholders Annual	Management Management	1.1	Approve Performance Share Plan for Key Employees  Approve Consolidated and Standalone Financial Statements	For	For
Acciona SA	Spain	19-jun-23 19-jun-23	Annual	Management	1.1	Approve Consolidated and Standalone Financial statements Approve Consolidated and Standalone Management Reports	For	For
Acciona SA	Spain	19-jun-23	Annual	Management	1.3	Approve Discharge of Board Approve Discharge of Board	For	For
Acciona SA	Spain	19-jun-23	Annual	Management	1.4	Approve Disorning on Deformation Statement Approve Disorning on Deformation Statement	For	For
Acciona SA	Spain	19-jun-23	Annual	Management	1.5	Approve Allocation of Income and Dividends	For	For
Acciona SA	Spain	19-jun-23	Annual	Management	1.6	Renew Appointment of KPMG Auditores as Auditor	For	For
Acciona SA	Spain	19-jun-23	Annual	Management	2.1	Reelect Jeronimo Marcos Gerard Rivero as Director	For	Against
Acciona SA	Spain	19-jun-23	Annual	Management	2.2	Elect Maria Salgado Madrinan as Director	For	For
Acciona SA	Spain	19-jun-23	Annual	Management	2.3	Elect Teresa Sanjurjo Gonzalez as Director	For	For
Acciona SA	Spain	19-jun-23	Annual	Management	2.4	Fix Number of Directors at 13	For	For
Acciona SA	Spain	19-jun-23	Annual	Management	3.1	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against
Acciona SA	Spain	19-jun-23	Annual	Management	3.2	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up		Against
Acciona SA	Spain	19-jun-23	Annual	Management	3.5	Authorize Company to Call EGM with 15 Days' Notice	For	For
Acciona SA	Spain	19-jun-23	Annual Annual	Management	5	Advisory Vote on Remuneration Report	For For	Against For
Acciona SA Acciona SA	Spain Spain	19-jun-23 19-jun-23	Annual	Management Management	6	Approve 2022 Sustainability Report and 2025 Sustainability Plan Authorize Board to Ratify and Execute Approved Resolutions	For	For
AUGUSTIA OA	Japan	20-jun-23	Annual	Management	1.1	Elect Director Nagamori, Shigenobu	For	For
NIDEC Com			, u rutti			Liou birough nagarion, origonosis		For
NIDEC Corp. NIDEC Corp.			Annual	Management	1.2	Elect Director Kobe, Hiroshi	For	
NIDEC Corp.	Japan	20-jun-23				Elect Director Kobe, Hiroshi Elect Director Sato, Shinichi		
NIDEC Corp. NIDEC Corp. NIDEC Corp. NIDEC Corp. NIDEC Corp.			Annual Annual Annual	Management Management Management	1.2 1.3 1.4	Elect Director Kobe, Hiroshi Elect Director Sato, Shinichi Elect Director Komalsu, Yayoi	For For	For For



March   Marc	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Search Search Market Mr. 1964						2			
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Source   Search No.	Grand Canyon Education, Inc.								
Source   1965   1966   1967   1968   1969									
Sept									
Section   Control   Cont									
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Seed   Company   Leaf   March   Leaf   March									
Sept   Company									
Charty Cold February   Charty Cold   Chart					Management	4			
Search Section   15					Management	1a			
Section   1986		USA		Annual		1b	Elect Director John (Jeb) E. Bachman	For	For
Court   Marchell Carlot   USA   20-0-25   Available   Marchell Carlot   Part		USA		Annual	Management	1c		For	For
Section   1984	Grocery Outlet Holding Corp.	USA	20-jun-23	Annual	Management	1d	Elect Director Erik D. Ragatz	For	For
Ameniment   Comp   Ameniment   Comp   Ameniment   Ameniment   Ameniment   Comp   Ameniment   Amenime					Management	2			
Application   Pages   Section   Se						3			
Ambient   Propose   Prop						11			
Appendix   Page   Pag						2			
Amaboon   Figure 5   Spain	Amadeus IT Group SA					3	Advisory Vote on Remuneration Report		
Amender   George A   Sept									
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Amenine II Group SA   Span   20-20   Amenin   Mesagement   File   Confederation   Span   Sp						7			
Model   Model   Model   Management   Manag						8			
Mod. F. No.   USA   Columbia									
Model, No.   USA   20-bar 2			20-jun-23						
Martine   Mart									
Medius   Proc.   USA   20-brs   3 Arrival   Mesagement   1   Belt Director Bard   Hercogn   For   For   Medius   Proc.   Pro	MetLife, Inc.			Annual		1d	Elect Director Gerald L. Hassell		For
Melife   Ne			20-jun-23	Annual		1e			For
Medical Proc.   USA   20-jun-23   Annual   Management   1   Elect Orientor Chaward J. Kaly, III   For For Medical New   USA   20-jun-23   Annual   Management   1   Elect Orientor William Ferrard   For For Medical New   USA   20-jun-23   Annual   Management   1   Elect Orientor William Ferrard   For For Medical New   USA   20-jun-23   Annual   Management   1   Elect Orientor Michael A Orbada   For For Medical New   USA   20-jun-23   Annual   Management   1   Elect Orientor Michael A Orbada   For For Medical New   USA   20-jun-23   Annual   Management   1   Elect Orientor Michael A Orbada   For For Medical New   USA   20-jun-23   Annual   Management   1   Elect Orientor Derivate M Meritian   Medical New   USA   20-jun-23   Annual   Management   1   Elect Orientor Derivate M Meritian   For For Medical New   USA   20-jun-23   Annual   Management   1   Elect Orientor Derivate M Meritian   For For For Medical New   USA   20-jun-23   Annual   Management   3   Annual New   USA   20-jun-23   Annual   Management   3   Annual New   USA   20-jun-23   Annual   Management   3   Annual New   USA   20-jun-23   Annual New   Management   4   Elect Orientor Derivate M Meritian   USA   20-jun-23   Annual New   Management   4   Elect Orientor Derivate M Meritian   USA   20-jun-23   Annual New   Management   4   Elect Orientor Derivate Orientor Compensation   For For For Pervent   USA   20-jun-23   Annual New   Management   5   Elect Orientor Derivate Orientor Compensation   For For For Pervent   USA   20-jun-23   Annual New   Management   5   Elect Orientor Derivate Orientor Compensation   For For For Pervent   USA   20-jun-23   Annual New   Management   5   Elect Orientor Derivate Orientor Compensation   For For For Pervent   USA   20-jun-23   Annual New   Management   5   Elect Orientor Derivate Orientor Compensation   For For For Pervent   USA   20-jun-23   Annual New   Management   5   Elect Orientor	MetLife, Inc.	USA		Annual		1f	Elect Director R. Glenn Hubbard	For	For
Martiful   Proc.   USA   20-bu   24 Annual   Management   1-   Elect Director Fiderard   Lighly   III   Proc.   Proc	MetLife, Inc.	USA		Annual		1g	Elect Director Jeh C. Johnson	For	For
Medica   Michael   Management	MetLife, Inc.			Annual			Elect Director Edward J. Kelly, III	For	For
Medican   Medican   Medican   Meanagement   1						1i			
Medit   Proc.   USA   29-un-23   Annual Management   11   Elect Director Danie   Medicine   For   For   Medit   Proc.   USA   29-un-23   Annual Management   11   Elect Director Danie   Merinsper   11   Elect Director Danie   Merinsper   12   Elect Director Danie   Merinsper   12   Elect Director Danie   Merinsper   13   Elect Director Danie   Merinsper   14   El	MetLife, Inc.	USA	20-jun-23	Annual	Management	1j	Elect Director Michel A. Khalaf	For	For
MedLife, Inc.   USA   25-jun-23   Annual   Management   Im.   Elect Director Denies M. Arteriberger   For   For   MedLife, Inc.   USA   25-jun-23   Annual   Management   2   Ray Delotte & Toucher LLP as Auditors   For   For   MedLife, Inc.   USA   25-jun-23   Annual   Management   2   Ray Delotte & Toucher LLP as Auditors   For   For   MedLife, Inc.   USA   25-jun-23   Annual   Management   2   Ray Delotte & Toucher LLP as Auditors   For   For   For   MedLife, Inc.   USA   25-jun-23   Annual   Management   1   Elect Director Managemen					Management				
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MedLife, br.   USA   20-jun-23   Annual Management   3   Advisory Vote to Raifly Named Execute Officers' Compensation   For   For   MedLife, br.   USA   20-jun-23   Annual Management   1   Abdress Vice on Sign or pay Preguency   Cheer Vice on Sign or pay Pre			20-jun-23		Management	1n			
Medican   Medi						2			
Veew Systems Inc.         USA         21-jun-29         Annual         Management 1         15         Elect Director Timorty S, Cabral         For         For         For         Very Veew Systems Inc.         USA         21-jun-23         Annual         Management 1         15         Elect Director Timorty S, Cabrage         For         For         For         For         For         Veew Systems Inc.         USA         21-jun-23         Annual         Management 1         15         Elect Director Plate F, Gasaner         The Director May Lymn Pediely         For         For <td></td> <td></td> <td></td> <td></td> <td>Management</td> <td>3</td> <td></td> <td></td> <td></td>					Management	3			
Veero Systems Inc.   USA   21-jun-23   Annual   Management   10   Elect Director Mark Carges   For   For   Veero Systems Inc.   USA   21-jun-23   Annual   Management   10   Elect Director Mary Lynne Heddy   For   For   Veero Systems Inc.   USA   21-jun-23   Annual   Management   11   Elect Director Mary Lynne Heddy   For   For   For   Veero Systems Inc.   USA   21-jun-23   Annual   Management   12   Elect Director Mary Lynne Heddy   For   For   For   For   Veero Systems Inc.   USA   21-jun-23   Annual   Management   12   Elect Director Mary Lynne Heddy   For   For   For   For   Veero Systems Inc.   USA   21-jun-23   Annual   Management   13   Elect Director Mary Lynne Heddy   For   For   For   Veero Systems Inc.   USA   21-jun-23   Annual   Management   13   Elect Director Mary Lynne Heddy   For   For   For   Veero Systems Inc.   USA   21-jun-23   Annual   Management   14   Elect Director Mary Lynne Heddy   For   For   For   Veero Systems Inc.   USA   21-jun-23   Annual   Management   14   Elect Director Mary Lynne Heddy   For   For   For   Veero Systems Inc.   USA   21-jun-23   Annual   Management   14   Elect Director Mary Lynne Heddy   Veero Systems Inc.   USA   21-jun-23   Annual   Management   15   Elect Director Mary Lynne Heddy   Veero Systems Inc.   USA   21-jun-23   Annual   Management   15   Elect Director Mary Lynne Heddy   Veero Systems Inc.   USA   21-jun-23   Annual   Management   15   Elect Director Mary Lynne Heddy   Veero Systems Inc.   USA   21-jun-23   Annual   Management   15   Elect Director Mary Lynne Heddy   Veero Systems Inc.   USA   21-jun-23   Annual   Management   15   Elect Director Mary Lynne Heddy   Veero Systems Inc.   USA   21-jun-23   Annual   Management   15   Elect Director Paul Systems Inc.   USA   21-jun-23   Annual   Management   16   Elect Director Paul Systems Inc.   USA   21-jun-23   Annual   Management   16   Elect Director Paul Systems Inc.   USA   21-jun-23   Annual   Management   16   Elect Director Paul Systems Inc.   USA   21-jun-23   Annual   Management   16   E		USA							
Verwa Systems Inc.   USA   21-yn-23   Annual   Management   10   Elect Director Many Lymon Heddery   For For Verwa Systems Inc.   USA   21-yn-23   Annual   Management   10   Elect Director Many Lymon Heddery   For For Verwa Systems Inc.   USA   21-yn-23   Annual   Management   11   Elect Director Prescribed Hung   For For Verwa Systems Inc.   USA   21-yn-23   Annual   Management   11   Elect Director Trans Hunt   For For Verwa Systems Inc.   USA   21-yn-23   Annual   Management   11   Elect Director Trans Hunt   For For Verwa Systems Inc.   USA   21-yn-23   Annual   Management   11   Elect Director Trans Hunt   For For Verwa Systems Inc.   USA   21-yn-23   Annual   Management   11   Elect Director Management   For For Verwa Systems Inc.   USA   21-yn-23   Annual   Management   11   Elect Director Management   For For Verwa Systems Inc.   USA   21-yn-23   Annual   Management   12   Elect Director Matthew J. Wallach   For For Verwa Systems Inc.   USA   21-yn-23   Annual   Management   13   Elect Director Matthew J. Wallach   For For Verwa Systems Inc.   USA   21-yn-23   Annual   Management   13   Elect Director Matthew J. Wallach   For For Verwa Systems Inc.   USA   21-yn-23   Annual   Management   13   Elect Director Matthew J. Wallach   For For Verwa Systems Inc.   USA   21-yn-23   Annual   Management   14   Elect Director Verwa Systems Inc.   USA   21-yn-23   Annual   Management   15   Elect Director Verwa Systems Inc.   USA   21-yn-23   Annual   Management   16   Elect Director Verwa Systems Inc.   USA   21-yn-23   Annual   Management   16   Elect Director Verwa Systems Inc.   USA   21-yn-23   Annual   Management   16   Elect Director Verwa Systems Inc.   USA   21-yn-23   Annual   Management   16   Elect Director Verwa Systems Inc.   USA   21-yn-23   Annual   Management   16   Elect Director Verwa Systems Inc.   USA   21-yn-23   Annual   Management   16   Elect Director Verwa Systems Inc.   USA   21-yn-23   Annual   Management   16   Elect Director Verwa Systems Inc.   USA   21-yn-23   Annual   Management									
Veew Systems Inc.   USA   21-Jun-23   Annual   Management   1d   Elect Director Many Lynne Heddey   For   For   Veew Systems Inc.   USA   21-Jun-23   Annual   Management   1e   Elect Director Priscilla Hung   For   For   Veew Systems Inc.   USA   21-Jun-23   Annual   Management   1f   Elect Director Trian Hunt   For   For   For   Veew Systems Inc.   USA   21-Jun-23   Annual   Management   1f   Elect Director Trian Hunt   For   For   For   Veew Systems Inc.   USA   21-Jun-23   Annual   Management   1f   Elect Director Many Hunt   More   For   For   For   Veew Systems Inc.   USA   21-Jun-23   Annual   Management   1f   Elect Director Octob Riber   Veew Systems Inc.   USA   21-Jun-23   Annual   Management   1f   Elect Director Octob Riber   Veew Systems Inc.   USA   21-Jun-23   Annual   Management   1f   Elect Director Many Lynne   Veew Systems Inc.   USA   21-Jun-23   Annual   Management   1f   Elect Director Many Lynne   Veew Systems Inc.   USA   21-Jun-23   Annual   Management   2   Rally KFMG LLP as Auditors   For   For   Veew Systems Inc.   USA   21-Jun-23   Annual   Management   2   Rally KFMG LLP as Auditors   For   For   Veew Systems Inc.   USA   21-Jun-23   Annual   Management   2   Rally KFMG LLP as Auditors   For   For   Veew Systems Inc.   USA   21-Jun-23   Annual   Management   4   Annual Bysis to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders   Against   Agai									
Verward Systems Inc.   USA   21-jun-23   Annual Management   16   Elect Director Trian Fund   For For Verward Systems Inc.   USA   21-jun-23   Annual Management   17   Elect Director Trian Fund   For For Verward Systems Inc.   USA   21-jun-23   Annual Management   19   Elect Director Management   19   Elect Director Gordon Riter   For Verward Systems Inc.   USA   21-jun-23   Annual Management   19   Elect Director Gordon Riter   For Verward Systems Inc.   USA   21-jun-23   Annual Management   19   Elect Director Gordon Riter   For Verward Systems Inc.   USA   21-jun-23   Annual Management   19   Elect Director Manthew 1, Wallach   For For Verward Systems Inc.   USA   21-jun-23   Annual Management   19   Elect Director Manthew 1, Wallach   For Verward Systems Inc.   USA   21-jun-23   Annual Management   19   Elect Director Manthew 1, Wallach   For Verward Systems Inc.   USA   21-jun-23   Annual Management   19   Elect Director Manthew 1, Wallach   For Verward Systems Inc.   USA   21-jun-23   Annual Management   19   Elect Director Manthew 1, Wallach   For Verward Systems Inc.   USA   21-jun-23   Annual Management   19   Elect Director Manthew 2, Wallach   For Verward Systems Inc.   USA   21-jun-23   Annual Management   19   Elect Director Manthew 2, Wallach   For Verward Systems Inc.   USA   21-jun-23   Annual Management   19   Elect Director Agement Demonstration Provisions Related to Director Nominations by Shareholders   For Verward Systems Inc.   USA   21-jun-23   Annual Management   19   Elect Director Agement Demonstration Provisions Related to Director Nominations by Shareholders   For Verward Systems Inc.   USA   21-jun-23   Annual Management   19   Elect Director Agement Demonstration Provisions Related to Director Nominations by Shareholders   For Verward Systems Inc.   USA   21-jun-23   Annual Management   19   Elect Director Agement Demonstration Provisions Related to Director Nominations by Shareholders   For Verward Systems Inc.   USA   21-jun-23   Annual Management   19   Elect Director Agement					Management				
Vevor Systems Inc.         USA         21-jun-23         Annual         Management of general processors of general p									
Veve Systems Inc.         USA         21-jm-23         Annual         Management of the Elect Director Marshall L. Mohr         Leget Director Marshall L. Mohr         For         For         For         Vever Vever Systems Inc.         USA         21-jm-23         Annual         Management of the Elect Director Growth Ritter         Elect Director Marshall L. Mohr         Elect Director Marshall L. Mohr         For         For         For         Vever Systems Inc.         USA         21-jm-23         Annual         Management of the Elect Director Marshall L. Mohr         Elect Director Data Marshall L. Mohr         Elect Director Dir			21-jun-23 21-inn-22		Management				
Veva Systems Inc.   USA   21-jun-23   Annual   Management   1   Elect Director Gordon Riter   For Veva Systems Inc.   USA   21-jun-23   Annual   Management   1   Elect Director Paral Sehrh   For Veva Systems Inc.   USA   21-jun-23   Annual   Management   1   Elect Director Paral Sehrh   For Veva Systems Inc.   USA   21-jun-23   Annual   Management   2   Raffly KPMG LL pas Auditors   For Veva Systems Inc.   USA   21-jun-23   Annual   Management   2   Raffly KPMG LL pas Auditors   For Veva Systems Inc.   USA   21-jun-23   Annual   Management   3   Amend Certificate of Incorporation   For Veva Systems Inc.   USA   21-jun-23   Annual   Management   4   Raffly KPMG LL pas Auditors   For Veva Systems Inc.   USA   21-jun-23   Annual   Management   4   Elect Director Annual Sequence Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders   Against Against Veva Systems Inc.   USA   21-jun-23   Annual   Management   1   Elect Director Annual Sequence Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders   For Veva Systems Inc.   USA   21-jun-23   Annual   Management   1   Elect Director Annual Sequence Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders   For Veva Systems Inc.   USA   21-jun-23   Annual   Management   1   Elect Director Card Inspired Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders   For Veva Systems Inc.   USA   21-jun-23   Annual   Management   1   Elect Director Annual Shareholder   Elect Director Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders   For Veva Systems Inc.   USA   21-jun-23   Annual   Management   1   Elect Director Annual Shareholder   Elect Direc									
Veve Systems Inc.         USA         21-jun-23         Annual         Management         11         Eled Director Paul Sekhn         For         Against Vevea Systems Inc.           Vevea Systems Inc.         USA         21-jun-23         Annual         Management         2         Raifly KPMG LLP as Auditors         For         For         For         For         For         For         Vevea Systems Inc.         USA         21-jun-23         Annual         Management         2         Raifly KPMG LLP as Auditors         Annual         For			21-iun-23		Management				
Vew Systems Inc.         USA         21-jun-23 branch         Annual Management Management 1 Management 2 Raffly KPMG LIP as Auditors         Elect Director Matthew J. Wallach         For J. For Vew Systems Inc.         USA         21-jun-23 branch         Annual Management 3 Annual Management 3 Annual Management 3 Annual Management 3 Annual Management 4 Annual Management 4 Annual Management 4 Annual Management 4 Advisory Vice on Say 1, annual Management 4 Advisory Vice on Say 1, annual Management 5 Elect Director Advision Related to Director Nominations by Shareholders Shareholder Approach (Certain Provisions Related to Director Nominations by Shareholders Shareholder Approach (Certain Provisions Related to Director Nominations by Shareholders Shareholder Approach (Certain Provisions Related to Director Nominations by Shareholders Shareholder Approach (Certain Provisions Related to Director Nominations by Shareholders Shareholder Approach (Certain Provisions Related to Director Nominations by Shareholders Shareholder Approach (Certain Provisions Related to Director Nominations by Shareholders Shareholder Approach (Certain Provisions Related to Director Nominations by Shareholders Shareholder Approach (Certain Provisions Related to Director Nominations by Shareholders Shareholder Approach (Certain Provisions Related to Director Nominations by Shareholders Shareholder Approach (Certain Provisions Related to Director Nominations by Shareholders Shareholder Approach (Certain Provisions Related to Director Nominations by Shareholders Shareholder Approach (Certain Provisions Related to Director Nominations by Shareholders Shareholders Approach (Certain Provisions Related to Director Nominations by Shareholders Shareholders Approach (Certain Provisions Related to Director Nominations Shareholders Shareholders Approach (Certain Provisions Related to Director Nominations Shareholders Shareholders Approach (Certain Provisions									
Veve Systems Inc.         USA         21-jun-23         Annual         Management Management Management         2         Ratify KPMG LIP as Auditors         For For Veves Systems           Vevea Systems Inc.         USA         21-jun-23         Annual         Management Management         4         Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders         Against Agains			21-iun-23						
Veve Systems Inc.         USA         21-jun-23         Annual         Management         3         Amend Centificate of Incorporation         For         For           Vevew Systems Inc.         USA         21-jun-23         Annual         Shareholder         4         Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders         April Agrangement         6         For         For <td></td> <td></td> <td>21-jun-23</td> <td></td> <td></td> <td>2</td> <td></td> <td></td> <td></td>			21-jun-23			2			
Vews Systems Inc.         USA         21-jun-23         Annual         Shareholder         4         Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders         Against		USA			Management	3			
eBay, Inc. USA 21-jun-23 Annual Management 1b Elect Director Apama Chennapragada  For For Eday, Inc. USA 21-jun-23 Annual Management 1d Elect Director Logan D. Green  For For Eday, Inc. USA 21-jun-23 Annual Management 1d Elect Director E. Card Hayles  For For Eday, Inc. USA 21-jun-23 Annual Management 1f Elect Director Jamie Iannone  For For For Eday, Inc. USA 21-jun-23 Annual Management 1f Elect Director Jamie Iannone  For For For Eday, Inc. USA 21-jun-23 Annual Management 1f Elect Director Shirphynia Mahesh  For For For Eday, Inc. USA 21-jun-23 Annual Management 1f Elect Director Paul S. Pressler  For For Eday, Inc. USA 21-jun-23 Annual Management 1f Elect Director Paul S. Pressler  For For Eday, Inc. USA 21-jun-23 Annual Management 1f Elect Director Paul S. Pressler  For For Eday, Inc. USA 21-jun-23 Annual Management 1f Elect Director Paul S. Pressler  For For Eday, Inc. USA 21-jun-23 Annual Management 1f Elect Director Paul S. Pressler  For Eday, Inc. USA 21-jun-23 Annual Management 1f Elect Director Park M. Traquina  For For For Eday, Inc. USA 21-jun-23 Annual Management 1f Elect Director Park M. Traquina  For For Eday, Inc. USA 21-jun-23 Annual Management 2 Ratify Named Executive Officers' Compensation  For For Eday, Inc. USA 21-jun-23 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation  For For For Eday, Inc. USA 21-jun-23 Annual Management 4 Advisory Vote to Ratify Named Executive Officers' Compensation  For For For Eday, Inc.  ElaGroup SANV  Belgium 21-jun-23 Extraordinary Shareholder Management 2 Amend Articles Re: Governance Structure  For For For Autodesk, Inc.  USA 21-jun-23 Annual Management 3 Amend Articles Re: Governance Structure  For		USA		Annual		4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
eBay, Inc. USA 21-jun-23 Annual Management 16 Elect Director Apama Chennapragada For For For EBay, Inc. USA 21-jun-23 Annual Management 1d Elect Director Logan D. Green EBay, Inc. USA 21-jun-23 Annual Management 1d Elect Director E. Carol Hayles EBay, Inc. USA 21-jun-23 Annual Management 1f Elect Director E. Carol Hayles EBay, Inc. USA 21-jun-23 Annual Management 1f Elect Director Shripriya Mahesh For For Ebay, Inc. USA 21-jun-23 Annual Management 1f Elect Director Paul S. Pressler EBay, Inc. USA 21-jun-23 Annual Management 1f Elect Director Paul S. Pressler EBay, Inc. USA 21-jun-23 Annual Management 1f Elect Director Paul S. Pressler EBay, Inc. USA 21-jun-23 Annual Management 1f Elect Director Paul S. Pressler EBay, Inc. USA 21-jun-23 Annual Management 1f Elect Director Paul S. Pressler EBay, Inc. USA 21-jun-23 Annual Management 1f Elect Director Paul S. Pressler EBay, Inc. USA 21-jun-23 Annual Management 1f Elect Director Paul S. Pressler EBay, Inc. USA 21-jun-23 Annual Management 2f Ratify Pricewaterhouse-Coopers LLP as Auditors EBay, Inc. USA 21-jun-23 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation EBay, Inc. USA 21-jun-23 Annual Management 4 Advisory Vote to Ratify Named Executive Officers' Compensation EBay, Inc. USA 21-jun-23 Annual Management 5 Amend Ormibus Slock Plan EBay, Inc. USA 21-jun-23 Annual Management 5 Amend Ormibus Slock Plan EBay, Inc. USA 21-jun-23 Annual Management 5 Amend Ormibus Slock Plan EBay, Inc. USA 21-jun-23 Annual Management 6 Amend Ormibus Slock Plan EBay, Inc. USA 21-jun-23 Extraordinary Shareholders Management 2 Amend Articles Re: Governance Structure Elia Group SANV Belgium 21-jun-23 Extraordinary Shareholders Management 1 Elect Director Andrew Anagnost Elia Group SANV Belgium 21-jun-23 Annual Management 1 Elect Director Andrew Anagnost For		USA				1a			
eBay, Inc.         USA         21-jun-23         Annual         Management         1 d         Elect Director E. Carol Hayles         For         For           eBay, Inc.         USA         21-jun-23         Annual         Management         1 e         Elect Director Shripriya Mahesh         For         For           eBay, Inc.         USA         21-jun-23         Annual         Management         1 g         Elect Director Shripriya Mahesh         For         For           eBay, Inc.         USA         21-jun-23         Annual         Management         1 g         Elect Director Paul S. Pressler           eBay, Inc.         USA         21-jun-23         Annual         Management         1 h         Elect Director Paul S. Pressler           eBay, Inc.         USA         21-jun-23         Annual         Management         1 h         Elect Director Paul S. Pressler           eBay, Inc.         USA         21-jun-23         Annual         Management         1 h         Elect Director Paul S. Pressler           eBay, Inc.         USA         21-jun-23         Annual         Management         1 h         Elect Director Paul S. Pressler           eBay, Inc.         USA         21-jun-23         Annual         Management         2 h         Advisory Vote	eBay, Inc.		21-jun-23		Management	1b			
eBay, Inc. USA 21-jun-23 Annual Management 1f Elect Director Jamie lannone  For For Bay, Inc. USA 21-jun-23 Annual Management 1f Elect Director Paul S. Pressler  Elex, Inc. USA 21-jun-23 Annual Management 1f Elect Director Paul S. Pressler  For For Bay, Inc. USA 21-jun-23 Annual Management 1f Elect Director Paul S. Pressler  For For Bay, Inc. USA 21-jun-23 Annual Management 1f Elect Director Paul S. Pressler  For For Bay, Inc. USA 21-jun-23 Annual Management 1f Elect Director Paul S. Pressler  For For Bay, Inc. USA 21-jun-23 Annual Management 2f Bay Inc. Bay, Inc. USA 21-jun-23 Annual Management 3f Management 2f Management 3f Advisory Vote to Ratify Named Executive Officers' Compensation  For Bay, Inc. USA 21-jun-23 Annual Management 4f Advisory Vote on Say on Pay Frequency  Bay, Inc. USA 21-jun-23 Annual Management 5f Amend Omnibus Stock Plan  Bay, Inc. USA 21-jun-23 Annual Management 5f Amend Omnibus Stock Plan  Bay, Inc. USA 21-jun-23 Annual Management 5f Amend Omnibus Stock Plan  Bay, Inc. USA 21-jun-23 Annual Management 5f Amend Omnibus Stock Plan  Bay, Inc. USA 21-jun-23 Annual Management 5f Amend Omnibus Stock Plan  Bay, Inc. USA 21-jun-23 Annual Management 5f Amend Omnibus Stock Plan  Bay, Inc. USA 21-jun-23 Annual Management 5f Amend Omnibus Stock Plan  Bay, Inc. USA 21-jun-23 Annual Management 5f Amend Omnibus Stock Plan  Bay, Inc. USA 21-jun-23 Annual Management 5f Amend Omnibus Stock Plan  Bay, Inc. B									
eBay, Inc.         USA         21-jun-23         Annual         Management of per lect Director Shripriya Mahesh         Elect Director Shripriya Mahesh         For For           eBay, Inc.         USA         21-jun-23         Annual         Management of per lect Director Mohak Shroff         For For           eBay, Inc.         USA         21-jun-23         Annual         Management of Per lect Director Mohak Shroff         For For           eBay, Inc.         USA         21-jun-23         Annual         Management of Per lect Director Mohak Shroff         For For           eBay, Inc.         USA         21-jun-23         Annual         Management of Per lect Director Mohak Shroff         For For           eBay, Inc.         USA         21-jun-23         Annual         Management of Advisory Vote to Ratify Named Executive Officers' Compensation         For For           eBay, Inc.         USA         21-jun-23         Annual         Management of Advisory Vote to Ratify Named Executive Officers' Compensation         For For           eBay, Inc.         USA         21-jun-23         Annual         Management of Advisory Vote to Ratify Named Executive Officers' Compensation         For For           eBay, Inc.         USA         21-jun-23         Annual         Management of Advisory Vote to Ratify Named Executive Officers' Compensation         For For									
eBay, Inc. USA 21-jun-23 Annual Management 1g Elect Director Paul S, Pressler Elex Director Perry M, Traquina Elex Director None Executive Officers Compensation Elex Director Starting Elex Director Mohas Short Elex Director None Executive Officers Compensation Elex Director None Executive Officers Compensation Elex Director Starting Elex Director Mohas Short Executive Officers Compensation Elex Director Mohas Short Executive Officers Compensation Elex Director None Executive Officers Compensation Elex Director Mohas Short Executive Officers Compensation Elex Director None Executive									
eBay, Inc. USA 21-jun-23 Annual Management 1g Elect Director Paul S, Pressler  Beay, Inc. USA 21-jun-23 Annual Management 1h Elect Director Mack Short  EBay, Inc. USA 21-jun-23 Annual Management 1i Elect Director Mohak Shroff For  For  Beay, Inc. USA 21-jun-23 Annual Management 2 Ratify Pricewaterhouse Coopers LLP as Auditors  EBay, Inc. USA 21-jun-23 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation  For  For  Beay, Inc. USA 21-jun-23 Annual Management 4 Advisory Vote to Ratify Named Executive Officers' Compensation  For  For  Beay, Inc. USA 21-jun-23 Annual Management 4 Advisory Vote to Ratify Named Executive Officers' Compensation  For  For  Beay, Inc. USA 21-jun-23 Annual Management 5 Amend Omnibus Stock Plan  Beay, Inc. USA 21-jun-23 Annual Management 6 Amend Certificate of Incorporation to Limit the Liability of Certain Officers  For  For  For  Elia Group SANV Belgium 21-jun-23 Extraordinary Shareholders Management 1 Amagement 3 Amend Articles Re: Governance Structure  Management 3 Amend Articles Re: Governance Structure  Management 3 Amend Articles Re: Merging of Nomination Committee and the Remuneration Committee  For  For  For  For  For  For  For  F	eBay, Inc.								
BBay, Inc. USA 21-jun-23 Annual Management 2 Ratify Pricewaterhouse Coopers LLP as Auditors  For For Beby, Inc. USA 21-jun-23 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation  For For eBay, Inc. USA 21-jun-23 Annual Management 4 Advisory Vote to Ratify Named Executive Officers' Compensation  For For eBay, Inc. USA 21-jun-23 Annual Management 4 Advisory Vote to Ratify Named Executive Officers' Compensation  For For eBay, Inc. USA 21-jun-23 Annual Management 4 Advisory Vote to Ratify Named Executive Officers' Compensation  For For EBay, Inc. USA 21-jun-23 Annual Management 5 Amend Omnibus Stock Plan  For For EBay, Inc. USA 21-jun-23 Annual Management 6 Amend Certificate of Incorporation to Limit the Liability of Certain Officers  For EBay, Inc. USA 21-jun-23 Annual Management 5 Amend Omnibus Stock Plan Amend Certificate of Incorporation to Limit the Liability of Certain Officers  For For EBay, Inc. USA 21-jun-23 Annual Shareholder For For EBia Group SANV Belgium 21-jun-23 Extraordinary Shareholders Management 3 Amend Articles Re: Governance Structure Autodesk, Inc. USA 21-jun-23 Annual Management 1 Belct Director Andrew Anagnost For For For Autodesk, Inc. USA 21-jun-23 Annual Management 1 Belct Director Andrew Anagnost For									
eBay, Inc. USA 21-jun-23 Annual Management 2 Ratify PricewaterhouseCoopers LLP as Auditors EBay, Inc. USA 21-jun-23 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For eBay, Inc. USA 21-jun-23 Annual Management 4 Advisory Vote on Say on Pay Frequency Beby, Inc. USA 21-jun-23 Annual Management 5 Amend Omnibus Stock Plan For Against Beby, Inc. USA 21-jun-23 Annual Management 6 Amend Certificate of Incorporation to Limit the Liability of Certain Officers For For eBay, Inc. USA 21-jun-23 Annual Management 6 Amend Certificate of Incorporation to Limit the Liability of Certain Officers For For eBay, Inc. USA 21-jun-23 Annual Management 5 Amend Certificate of Incorporation to Limit the Liability of Certain Officers For For eBay, Inc. USA 21-jun-23 Annual Shareholders For For Elia Group SA/NV Belgium 21-jun-23 Extraordinary Shareholders Management 1 Autodesk, Inc. USA 21-jun-23 Annual Management 1 Management 3 Amend Articles Re: Merging of Nomination Committee and the Remuneration Committee For For Autodesk, Inc. USA 21-jun-23 Annual Management 1 Management 1 Management 1 Elect Director Andrew Anagnost For									
BBay, Inc. USA 21-jun-23 Annual Management 4 Advisory Vote to Ratify Named Executive Officers' Compensation For For Bebay, Inc. USA 21-jun-23 Annual Management 5 Annual Management 5 Annual Management 5 Annual Management 6 Amend Omnibus Stock Plan Bebay, Inc. USA 21-jun-23 Annual Management 6 Amend Omnibus Stock Plan Bebay, Inc. USA 21-jun-23 Annual Management 6 Amend Omnibus Management 7 Amend Articles Re: Governance Structure Belgium 21-jun-23 Extraordinary Shareholders Management 3 Amend Articles Re: Merging of Nomination Committee and the Remuneration Committee Autodesk, Inc. USA 21-jun-23 Annual Management 1 Belg Director Karen Blasing For For Autodesk, Inc. USA 21-jun-23 Annual Management 1 Belg Director Karen Blasing For For For									
eBay, Inc. USA 21-jun-23 Annual Management 4 Advisory Vote on Say on Pay Frequency  6 Advisory Vote on Say on Pay Frequency  6 Amend Omnibus Stock Plan  6 Amend Centificate of Incorporation to Limit the Liability of Certain Officers  6 Amend Centificate of Incorporation to Limit the Liability of Certain Officers  6 Amend Centificate of Incorporation to Limit the Liability of Certain Officers  6 Amend Certificate of Incorporation to Limit the Liability of Certain Officers  6 Amend Certificate of Incorporation to Limit the Liability of Certain Officers  6 Amend Certificate of Incorporation to Limit the Liability of Certain Officers  6 Amend Certificate of Incorporation to Limit the Liability of Certain Officers  6 Amend Certificate of Incorporation to Limit the Liability of Certain Officers  7 Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%  8 Against  8 For  8 For  8 For  8 For  8 For  9 For  8 Amend Articles Re: Governance Structure  8 Amend Articles Re: Governance Structure  9 Amend Articles Re: Merging of Nomination Committee and the Remuneration Committee  9 For  9 For  1 For  2 For  3 For  4 For			21-jun-23			2	Ratity PricewaternouseCoopers LLP as Auditors		
eBay, Inc. USA 21-jun-23 Annual Management 5 Amend Omnibus Stock Plan For Against Easy, Inc. USA 21-jun-23 Annual Management 6 Amend Certificate of Incorporation to Limit the Liability of Certain Officers For For EBay, Inc. USA 21-jun-23 Annual Shareholders of Incorporation to Limit the Liability of Certain Officers For For EBay, Inc. USA 21-jun-23 Extraordinary Shareholders Management 2 Amend Articles Re: Governance Structure and the Remuneration Committee and the Remuneration Committee For For For Autodesk, Inc. USA 21-jun-23 Annual Management 1 Elect Director Andrew Anagnost For						3			
eBay, Inc. USA 21-jun-23 Annual Management 6 Amend Certificate of Incorporation to Limit the Liability of Certain Officers For Education of Certain Officers For Education Certain Officer						4			
eBay, Inc. USA 21-jun-23 Annual Shareholder 7 Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10% Belgium 21-jun-23 Extraordinary Shareholders Management 3 Amend Articles Re: Governance Structure Bila Group SANV Belgium 21-jun-23 Extraordinary Shareholders Management 3 Amend Articles Re: Merging of Nomination Committee and the Remuneration Committee For For Autodesk, Inc. USA 21-jun-23 Annual Management 1a Elect Director Andrew Anagnost For		USA				5			
Elia Group SANV Belgium 21-jun-23 Extraordinary Shareholders Management 2 Amend Articles Re: Governance Structure For For Elia Group SANV Belgium 21-jun-23 Extraordinary Shareholders Management 3 Amend Articles Re: Merging of Nomination Committee and the Remuneration Committee For For Autodesk, Inc. USA 21-jun-23 Annual Management 1a Elect Director Andrew Anagnost For For Autodesk, Inc. USA 21-jun-23 Annual Management 1b Elect Director Karen Blasing For						7			
Elia Group SA/NV         Belgium         21-jun-23         Extraordinary Shareholders         Management         3         Amend Articles Re: Merging of Nomination Committee and the Remuneration Committee         For         For           Autodesk, Inc.         USA         21-jun-23         Annual         Management         1a         Elect Director Andrew Anagnost         For         For           Autodesk, Inc.         USA         21-jun-23         Annual         Management         1b         Elect Director Karen Blasing         For         For						2			
Autodesk, Inc.         USA         21-jun-23         Annual         Management         1a         Elect Director Andrew Anagnost         For         For           Autodesk, Inc.         USA         21-jun-23         Annual         Management         1b         Elect Director Karen Blasing         For         For		Relaium	21-jun-23			3	Amend Articles Re: Merging of Namination Committee and the Remuneration Committee		
Autodesk, Inc. USA 21-jun-23 Annual Management 1b Elect Director Karen Blasing For For						12			
	Autodesk, Inc.	USA	21-jun-23	Annual	Management	1c	Elect Director Radia Franch	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Autodesk, Inc.	USA	21-jun-23	Annual	Management	1d	Elect Director Ayanna Howard	For	For
Autodesk, Inc.	USA	21-jun-23	Annual	Management	1e	Elect Director Blake Irving	For	For
Autodesk, Inc. Autodesk, Inc.	USA	21-jun-23	Annual Annual	Management	1f	Elect Director May T. McDowell	For For	For For
Autodesk, Inc.	USA	21-jun-23 21-jun-23	Annual	Management Management	1g 1h	Elect Director Stephen Milligan Elect Director Lorrie M. Norrington	For	For
Autodesk, Inc.	USA	21-jun-23	Annual	Management	1i	Elect Director Elizabeth (Betsy) Rafael	For	For
Autodesk, Inc.	USA	21-jun-23	Annual	Management	1j	Elect Director Rami Rahim	For	For
Autodesk, Inc.	USA	21-jun-23	Annual	Management	1k	Elect Director Stacy J. Smith	For	For
Autodesk, Inc. Autodesk, Inc.	USA	21-jun-23 21-jun-23	Annual Annual	Management Management	3	Ratify Ernst & Young LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Autodesk, Inc.	USA	21-jun-23	Annual	Management	4	Advisory Vote on Say manied Lecture Cinicas Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
Workday, Inc.	USA	22-jun-23	Annual	Management	1a	Elect Director Christa Davies	For	Against
Workday, Inc.	USA	22-jun-23	Annual	Management	1b	Elect Director Wayne A.I. Frederick	For	For
Workday, Inc.	USA USA	22-jun-23	Annual Annual	Management	1c 1d	Elect Director Mark J. Hawkins Elect Director George J. Still Jr.	For For	For
Workday, Inc. Workday, Inc.	USA	22-jun-23 22-jun-23	Annual	Management Management	2	Elect Director George J. Still, Jr.  Ratify Ernst & Young LLP as Auditors	For	Against For
Workday, Inc.	USA	22-jun-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Workday, Inc.	USA	22-jun-23	Annual	Shareholder	4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
Royalty Pharma Pic	United Kingdom	22-jun-23	Annual	Management	1a	Elect Director Pablo Legorreta	For	For
Royalty Pharma Pic Royalty Pharma Pic	United Kingdom United Kingdom	22-jun-23 22-jun-23	Annual Annual	Management Management	1b 1c	Elect Director Henry Fernandez Elect Director Bonnie Bassler	For For	Against For
Royalty Pharma Pic	United Kingdom	22-jun-23	Annual	Management	1d	Elect Director Errol De Souza	For	For
Royalty Pharma Pic	United Kingdom	22-jun-23	Annual	Management	1e	Elect Director Catherine Engelbert	For	Against
Royalty Pharma Pic	United Kingdom	22-jun-23	Annual	Management	1f	Elect Director M. Germano Giuliani	For	For
Royalty Pharma Pic	United Kingdom	22-jun-23	Annual	Management	1g	Elect Director David Hodgson	For	For
Royalty Pharma Pic Royalty Pharma Pic	United Kingdom United Kingdom	22-jun-23 22-jun-23	Annual Annual	Management Management	1h 1i	Elect Director Ted Love Elect Director Gregory Norden	For	For Against
Royalty Pharma Pic Royalty Pharma Pic	United Kingdom United Kingdom	22-jun-23 22-jun-23	Annual	Management	1i	Elect Director Gregory Norden  Elect Director Rory Riggs	For	For
Royalty Pharma Pic	United Kingdom	22-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Royalty Pharma Plc	United Kingdom	22-jun-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Royalty Pharma Plc	United Kingdom	22-jun-23	Annual	Management	4	Accept Financial Statements and Statutory Reports	For	For
Royalty Pharma Pla	United Kingdom	22-jun-23	Annual Annual	Management	5 6	Approve Remuneration Report	For	For For
Royalty Pharma Pic Royalty Pharma Pic	United Kingdom United Kingdom	22-jun-23 22-jun-23	Annual	Management Management	7	Ratify Ernst & Young as U.K. Statutory Auditors Authorise Board to Fix Remuneration of Auditors	For	For
NVIDIA Corporation	USA	22-jun-23	Annual	Management	1a	Elect Director Robert K. Burgess	For	For
NVIDIA Corporation	USA	22-jun-23	Annual	Management	1b	Elect Director Tench Coxe	For	For
NVIDIA Corporation	USA	22-jun-23	Annual	Management	1c	Elect Director John O. Dabiri	For	For
NVIDIA Corporation	USA	22-jun-23	Annual	Management	1d	Elect Director Persis S. Drell	For	For
NVIDIA Corporation NVIDIA Corporation	USA	22-jun-23 22-jun-23	Annual Annual	Management Management	1e 1f	Elect Director Jen-Hsun Huang Elect Director Dawn Hudson	For For	For
NVIDIA Corporation	USA	22-jun-23	Annual	Management	1g	Elect Director Harvey C. Jones	For	For
NVIDIA Corporation	USA	22-jun-23	Annual	Management	1h	Elect Director Michael G. McCaffery	For	For
NVIDIA Corporation	USA	22-jun-23	Annual	Management	1i	Elect Director Stephen C. Neal	For	For
NVIDIA Corporation	USA	22-jun-23	Annual	Management	1j 1k	Elect Director Mark L. Perry  Elect Director A. Brooke Seawell	For	For
NVIDIA Corporation NVIDIA Corporation	USA	22-jun-23 22-jun-23	Annual Annual	Management Management	1I.	Elect Director A. Brooke Seaweii	For	For
NVIDIA Corporation	USA	22-jun-23	Annual	Management	1m	Elect Director Mark A. Stevens	For	For
NVIDIA Corporation	USA	22-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NVIDIA Corporation	USA	22-jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
NVIDIA Corporation  Melia Hotels International SA	USA	22-jun-23	Annual Annual	Management	1.1	Ratify PricewaterhouseCoopers LLP as Auditors  Approve Standalone Financial Statements	For For	For For
Melia Hotels International SA  Melia Hotels International SA	Spain Spain	22-jun-23 22-jun-23	Annual	Management Management	1.2	Approve Consolidated Financial Statements Approve Consolidated Financial Statements	For	For
Melia Hotels International SA	Spain	22-jun-23	Annual	Management	1.3	Approve Non-Financial Information Statement	For	For
Melia Hotels International SA	Spain	22-jun-23	Annual	Management	1.4	Approve Discharge of Board	For	For
Melia Hotels International SA	Spain	22-jun-23	Annual	Management	1.5	Approve Treatment of Net Loss	For	For
Melia Hotels International SA Melia Hotels International SA	Spain	22-jun-23 22-jun-23	Annual Annual	Management Management	2.1	Reelect Gabriel Escarrer Julia as Director  Elect Alfredo Pastor Bodmer as Director	For For	Against For
Melia Hotels International SA	Spain Spain	22-jun-23	Annual	Management	2.2	Elect Altreuo - rastor Boulmer as Unecurio. Reelect Maria Cristina Henriquez de Luna Basagoiti as Director	For	For
Melia Hotels International SA	Spain	22-jun-23	Annual	Management	2.4	Fix Number of Directors at 11	For	For
Melia Hotels International SA	Spain	22-jun-23	Annual	Management	3.1	Renew Appointment of Deloitte as Auditor	For	For
Melia Hotels International SA	Spain	22-jun-23	Annual	Management	4.1	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against
Melia Hotels International SA Melia Hotels International SA	Spain Spain	22-jun-23 22-jun-23	Annual Annual	Management Management	4.2	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1.5 Billion  Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1.5 Billion with Exclusion of Preemptive Rights	For	For Against
Melia Hotels International SA  Melia Hotels International SA	Spain	22-jun-23 22-jun-23	Annual	Management	5.1	Authorize issuance or Conventione bonds, Debentures, warrants, and Other Debt Securities up to EUR 1.5 Billion with Exclusion or Preemptive Rights Advisory Vote on Remuneration Report	For	For
Melia Hotels International SA	Spain	22-jun-23	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	2	Approve Remuneration Report	For	For
Whithread Plc	United Kingdom	22-jun-23	Annual	Management	3 4	Approve Final Dividend  Elect Dennis Boul on Director	For	For
Whitbread Plc Whitbread Plc	United Kingdom United Kingdom	22-jun-23 22-jun-23	Annual	Management Management	5	Elect Dominic Paul as Director  Elect Karen Jones as Director	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	6	Elect Cilla Snowball as Director	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	7	Re-elect David Atkins as Director	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	8	Re-elect Kal Atwal as Director	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	9	Re-elect Horst Baier as Director	For	For
Whithread Pla	United Kingdom	22-jun-23	Annual	Management	10	Re-elect Fumbi Chima as Director  Be elect Adam Crazin as Director	For For	For
Whitbread Plc Whitbread Plc	United Kingdom United Kingdom	22-jun-23 22-jun-23	Annual	Management Management	11	Re-elect Adam Crozier as Director Re-elect Frank Fiskers as Director	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	13	Re-elect Richard Gillingwater as Director	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	14	Re-elect Chris Kennedy as Director	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	15 16	Re-elect Hemant Patel as Director	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management		Reappoint Deloitte LLP as Auditors	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	17	Authorise Board to Fix Remuneration of Auditors	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Whitbread Plc Whitbread Plc	United Kingdom United Kingdom	22-jun-23 22-jun-23	Annual Annual	Management Management	19 20	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For For	For For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Whitbread Plc	United Kingdom	22-jun-23	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Whitbread Plc Whitbread Plc	United Kingdom United Kingdom	22-jun-23 22-jun-23	Annual Annual	Management Management	24 25	Amend Articles of Association Re: Articles 3A(B) and 3B(B)  Amend Articles of Association Re: Articles 1 to 3 and 4 to 133	For For	For For
Bureau Veritas SA	France	22-jun-23 22-jun-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.77 per Share	For	For
Bureau Veritas SA Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For For	For
Bureau Veritas SA	France France	22-jun-23 22-jun-23	Annual/Special Annual/Special	Management Management	6	Ratify Appointment of Laurent Mignon as Director  Reelect Frederic Sanchez as Director	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	8	Approve Compensation of Aldo Cardoso, Chairman of the Board	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	9	Approve Compensation of Didler Michaud-Daniel, CEO	For	Against
Bureau Veritas SA Bureau Veritas SA	France France	22-jun-23 22-jun-23	Annual/Special Annual/Special	Management Management	10	Approve Remuneration Policy of Directors  Approve Remuneration Policy of Chairman of the Board	For For	For For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	12	Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	13	Approve Remuneration Policy of CEO since June 22, 2023	For	Against
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	14	Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023	For	For
Bureau Veritas SA Bureau Veritas SA	France France	22-jun-23 22-jun-23	Annual/Special Annual/Special	Management Management	15 16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	For For	For For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	18	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	20	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers  Authorize Tendency of Fauthorized Constitution of Future Exchange Offers  Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers  Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers  Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers  Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers  Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers  Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers  Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers  Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers  Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers  Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers  Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers  Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers  Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers  Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers  Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers  Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers  Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers  Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers  Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers  Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers  Authorize Capital Increase Offers  Authorize Ca	For	For
Bureau Veritas SA Bureau Veritas SA	France France	22-jun-23 22-jun-23	Annual/Special Annual/Special	Management Management	21 22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million  Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	For For	For For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	23	Approve issuance or equity or equity-timed securities reserved to adamined investors, up to Aggregate Norman Amount of 20th 3.4 Million Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 21-23	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	For
Bureau Veritas SA Bureau Veritas SA	France France	22-jun-23 22-jun-23	Annual/Special Annual/Special	Management Management	26 27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For For	For
Bureau Veritas SA	France	22-jun-23 22-jun-23	Annual/Special	Management	28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Bureau Veritas SA	France	22-jun-23	Annual/Special	Management	29	Authorize Filing of Required Documents/Other Formalities	For	For
Biogen Inc.	USA	26-jun-23	Annual	Management	1b	Elect Director Caroline D. Dorsa	For	For
Biogen Inc.	USA	26-jun-23	Annual	Management	1c	Elect Director Maria C. Freire	For	Against
Biogen Inc.	USA USA	26-jun-23	Annual Annual	Management Management	1d 1f	Elect Director William A. Hawkins Elect Director Jesus B. Mantas	For For	Against For
Biogen Inc. Biogen Inc.	USA	26-jun-23 26-jun-23	Annual	Management	1h	Elect Director Eric K. Rowinsky	For	For
Biogen Inc.	USA	26-jun-23	Annual	Management	1i	Elect Director Stephen A. Sherwin	For	For
Biogen Inc.	USA	26-jun-23	Annual	Management		Elect Director Christopher A. Viehbacher	For	For
Biogen Inc.	USA USA	26-jun-23	Annual Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Biogen Inc. Biogen Inc.	USA	26-jun-23 26-jun-23	Annual	Management Management	4	Advisory Vote on Say on Pay Frequency	One Year	Against One Year
Biogen Inc.	USA	26-jun-23	Annual	Management	5	Elect Director Susan K. Langer	For	For
Recruit Holdings Co., Ltd.	Japan	26-jun-23	Annual	Management	1.1	Elect Director Minegishi, Masumi	For	For
Recruit Holdings Co., Ltd.	Japan	26-jun-23 26-jun-23	Annual	Management Management	1.2	Elect Director Idekoba, Hisayuki Elect Director Senaha, Avano	For For	For
Recruit Holdings Co., Ltd. Recruit Holdings Co., Ltd.	Japan Japan	26-jun-23 26-jun-23	Annual Annual	Management	1.4	Elect Director Senana, Ayano Elect Director Rony Kahan	For	For
Recruit Holdings Co., Ltd.	Japan	26-jun-23	Annual	Management	1.5	Elect Director Izumiya, Naoki	For	For
Recruit Holdings Co., Ltd.	Japan	26-jun-23	Annual	Management	1.6	Elect Director Totoki, Hiroki	For	For
Recruit Holdings Co., Ltd.	Japan	26-jun-23	Annual	Management	1.7	Elect Director Honda, Keiko	For	For
Recruit Holdings Co., Ltd. Recruit Holdings Co., Ltd.	Japan Japan	26-jun-23 26-jun-23	Annual Annual	Management Management	1.8	Elect Director Katrina Lake Appoint Alternate Statutory Auditor Tanaka, Miho	For For	For For
Recruit Holdings Co., Ltd.	Japan	26-jun-23	Annual	Management	3	Appoint Attentiate Statutory Adultor Tariana, winto Approve Compensation Ceiling for Directors	For	For
Mastercard Incorporated	USA	27-jun-23	Annual	Management	1a	Elect Director Merit E. Janow	For	For
Mastercard Incorporated	USA	27-jun-23	Annual	Management	1b	Elect Director Candido Bracher	For	For
Mastercard Incorporated	USA	27-jun-23	Annual	Management Management	1c	Elect Director Richard K. Davis  Elect Director Julius Genachowski	For	For
Mastercard Incorporated  Mastercard Incorporated	USA	27-jun-23 27-jun-23	Annual Annual	Management Management	1a 1e	Elect Director Choon Phong Goh	For	For
Mastercard Incorporated	USA	27-jun-23	Annual	Management	1f	Elect Director Oki Matsumoto	For	For
Mastercard Incorporated	USA	27-jun-23	Annual	Management	1g	Elect Director Michael Miebach	For	For
Mastercard Incorporated	USA	27-jun-23	Annual	Management	1h	Elect Director Youngme Moon	For	For
Mastercard Incorporated	USA	27-jun-23	Annual	Management	1i	Elect Director Rima Qureshi	For	For
Mastercard Incorporated  Mastercard Incorporated	USA USA	27-jun-23 27-jun-23	Annual Annual	Management Management	1j 1k	Elect Director Gabrielle Sulzberger Elect Director Harit Talwar	For	For
Mastercard Incorporated	USA	27-jun-23	Annual	Management	11	Elect Director Lance Uggla	For	For
Mastercard Incorporated	USA	27-jun-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mastercard Incorporated	USA	27-jun-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Mastercard Incorporated	USA	27-jun-23	Annual	Management	4	Approve Qualified Employee Stock Purchase Plan	For	For
Mastercard Incorporated	USA	27-jun-23	Annual	Management	<u>5</u>	Ratify PricewaterhouseCoopers LLP as Auditors  Panet on Ourspecing Bleke Paleted to Discription	For	For
Mastercard Incorporated	USA USA	27-jun-23	Annual Annual	Shareholder Shareholder	7	Report on Overseeing Risks Related to Discrimination  Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Against Against	Against For
Mastercard Incorporated							, igainst	
Mastercard Incorporated  Mastercard Incorporated	USA	27-jun-23 27-jun-23	Annual	Shareholder	8		Against	For
Mastercard Incorporated Mastercard Incorporated	USA USA	27-jun-23 27-jun-23	Annual	Shareholder Shareholder	9	Report on Lobbying Payments and Policy  Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against Against	Against
	USA	27-jun-23		Shareholder		Report on Lobbying Payments and Policy		

Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Brookfield Renewable Corporation	Canada	27-jun-23	Annual	Management	1.2	Elect Director Scott Cutler	For	For
Brookfield Renewable Corporation	Canada	27-jun-23	Annual	Management	1.3	Elect Director Sarah Deasley	For	For
Brookfield Renewable Corporation	Canada	27-jun-23	Annual	Management	1.4	Elect Director Nancy Dorn	For	For
Brookfield Renewable Corporation	Canada	27-jun-23	Annual	Management	1.5	Elect Director Eleazar de Carvalho Filho	For	For
Brookfield Renewable Corporation	Canada	27-jun-23	Annual	Management	1.6	Elect Director Randy MacEwen	For	For
Brookfield Renewable Corporation	Canada	27-jun-23	Annual	Management	1.7	Elect Director David Mann	For	For
Brookfield Renewable Corporation	Canada	27-jun-23	Annual	Management		Elect Director Lou Maroun	For	For
Brookfield Renewable Corporation	Canada Canada	27-jun-23 27-jun-23	Annual Annual	Management	1.10	Elect Director Stephen Westwell Elect Director Patricia Zuccotti	For For	For
Brookfield Renewable Corporation  Brookfield Renewable Corporation	Canada	27-jun-23	Annual	Management Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Meridia Real Estate III SOCIMI SA	Spain	29-jun-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Meridia Real Estate III SOCIMI SA	Spain	29-jun-23	Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	For
Meridia Real Estate III SOCIMI SA	Spain	29-jun-23	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Meridia Real Estate III SOCIMI SA	Spain	29-jun-23	Annual	Management	4	Approve Discharge of Board	For	For
Meridia Real Estate III SOCIMI SA	Spain	29-jun-23	Annual	Management	5	Appoint KPMG Auditores as Auditors	For	For
Meridia Real Estate III SOCIMI SA	Spain	29-jun-23	Annual	Management	6	Authorize Board to Distribute Dividends	For	For
Meridia Real Estate III SOCIMI SA	Spain	29-jun-23	Annual	Management	8	Approve Capital Reduction by Decrease in Par Value	For	For
Meridia Real Estate III SOCIMI SA	Spain	29-jun-23	Annual	Management	9	Authorize Share Repurchase Program	For	For
Meridia Real Estate III SOCIMI SA	Spain	29-jun-23	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
DAIKIN INDUSTRIES Ltd.	Japan	29-jun-23	Annual	Management	11	Approve Allocation of Income, with a Final Dividend of JPY 140	For	For
DAIKIN INDUSTRIES Ltd.	Japan	29-jun-23	Annual	Management	2	Amend Articles to Amend Provisions on Number of Statutory Auditors	For	For
DAIKIN INDUSTRIES Ltd.	Japan	29-jun-23	Annual	Management	3.1	Elect Director Inoue, Noriyuki	For	For
DAIKIN INDUSTRIES Ltd.	Japan	29-jun-23	Annual	Management	3.2	Elect Director Togawa, Masanori	For	For
DAIKIN INDUSTRIES Ltd.	Japan	29-jun-23	Annual	Management	3.3	Elect Director Kawada, Tatsuo	For	For
DAIKIN INDUSTRIES Ltd.	Japan	29-jun-23	Annual	Management	3.4	Elect Director Makino, Akiji	For	For
DAIKIN INDUSTRIES Ltd.	Japan	29-jun-23	Annual	Management	3.5	Elect Director Torii, Shingo	For	For
DAIKIN INDUSTRIES Ltd.	Japan	29-jun-23	Annual	Management	3.6	Elect Director Arai, Yuko	For	For
DAIKIN INDUSTRIES Ltd.	Japan	29-jun-23	Annual	Management	3.7	Elect Director Tayano, Ken	For For	For For
DAIKIN INDUSTRIES Ltd. DAIKIN INDUSTRIES Ltd.	Japan Japan	29-jun-23	Annual Annual	Management	3.8	Elect Director Minaka, Masatsugu Elect Director Matsuzaki, Takashi	For For	For
DAIKIN INDUSTRIES Ltd.	· · · · · · · · · · · · · · · · · · ·	29-jun-23	Annual	Management	3.10	Elect Director Matsuzaki, Takasni Flect Director Kanwal Jeet Jawa	For	For
DAIKIN INDUSTRIES Ltd.	Japan	29-jun-23	Annual	Management	4.1		For	For
DAIKIN INDUSTRIES Ltd.  DAIKIN INDUSTRIES Ltd.	Japan	29-jun-23	Annual	Management	4.1	Appoint Statutory Auditor Kitamoto, Kaeko	For	For
DAIKIN INDUSTRIES Ltd.	Japan Japan	29-jun-23 29-jun-23	Annual	Management Management	4.3	Appoint Statutory Auditor Uematsu, Kosei Appoint Statutory Auditor Tamori, Hisao	For	For
DAIKIN INDUSTRIES Ltd.	Japan	29-jun-23	Annual	Management	5	Appoint Alternate Statutory Auditor Ono, Ichiro	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	2	Approve Remuneration Report	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	3	Approve Remuneration Policy	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	4	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	5	Approve Dividend	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	6	Re-elect Simon Borrows as Director	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	7	Re-elect Stephen Daintith as Director	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	8	Re-elect Jasi Halai as Director	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	9	Re-elect James Hatchley as Director	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	10	Re-elect David Hutchison as Director	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	11	Re-elect Lesley Knox as Director	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	12	Re-elect Coline McConville as Director	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	13	Re-elect Peter McKellar as Director	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	14	Re-elect Alexandra Schaapveld as Director	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	15	Reappoint KPMG LLP as Auditors	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	16	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	<u>For</u>	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	18	Authorise Issue of Equity	For	For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
3i Group PLC 3i Group PLC	United Kingdom United Kingdom	29-jun-23 29-jun-23	Annual Annual	Management Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  Authorise Market Purchase of Ordinary Shares	For For	For For
3i Group PLC	United Kingdom	29-jun-23	Annual	Management	22	Authorise that Company to Call General Meeting with Two Weeks' Notice	For	For
Solaria Energia y Medio Ambiente SA	Spain Spain	29-jun-23	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Solaria Energia y Medio Ambiente SA Solaria Energia y Medio Ambiente SA	Spain	29-jun-23	Annual	Management	2	Approve Allocation of Income	For	For
Solaria Energia y Medio Ambiente SA	Spain	29-jun-23	Annual	Management	3	Approve Discharge of Board	For	For
Solaria Energia y Medio Ambiente SA	Spain	29-jun-23	Annual	Management	4.A	Reelect Enrique Diaz-Tejeiro Gutierrez as Director	For	Against
Solaria Energia y Medio Ambiente SA	Spain	29-jun-23	Annual	Management	4.B	Relect Manuel Azpilicueta Ferrer as Director	For	Against
Solaria Energia y Medio Ambiente SA	Spain	29-jun-23	Annual	Management	4.C	Reelect Carlos Francisco Abad Rico as Director	For	Against
Solaria Energia y Medio Ambiente SA	Spain	29-jun-23	Annual	Management	4.D	Reelect Arturo Diaz-Tejeiro Larranaga as Director	For	For
Solaria Energia y Medio Ambiente SA	Spain	29-jun-23	Annual	Management	4.E	Elect Maria Jose Canel Crespo as Director	For	For
Solaria Energia y Medio Ambiente SA	Spain	29-jun-23	Annual	Management	5	Approve Remuneration Policy	For	For
Solaria Energia y Medio Ambiente SA	Spain	29-jun-23	Annual	Management	6	Approve Remuneration of Directors	For	For
Solaria Energia y Medio Ambiente SA	Spain	29-jun-23	Annual	Management	7	Amend Article 39 Re: Board Term	For	For
Solaria Energia y Medio Ambiente SA	Spain	29-jun-23	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Solaria Energia y Medio Ambiente SA	Spain	29-jun-23	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
DSM-Firmenich AG	Switzerland	29-jun-23	Extraordinary Shareholders	Management	1	Accept Financial Statements and Statutory Reports for the Period from Jan. 1, 2023 to May 8, 2023	For	For
DSM-Firmenich AG	Switzerland	29-jun-23	Extraordinary Shareholders	Management	2	Approve Dividends of EUR 1.60 per Share from Capital Contribution Reserves	For	For
DSM-Firmenich AG	Switzerland	29-jun-23	Extraordinary Shareholders	Management	3.1	Approve Remuneration of Directors in the Amount of EUR 3.6 Million	For	For
DSM-Firmenich AG	Switzerland	29-jun-23	Extraordinary Shareholders	Management	3.2	Approve Remuneration of Executive Committee in the Amount of EUR 37.9 Million	For	For
	Switzerland	29-jun-23	Extraordinary Shareholders	Management	4.1	Amend Articles Re: Consultative Vote for High Value Transactions	For	For
DSM-Firmenich AG			Extraordinary Sharohaldare	Management	4.2	Amend Articles Re: Information on the Identity of Shareholders	For	For
DSM-Firmenich AG DSM-Firmenich AG	Switzerland	29-jun-23	Extraordinary Shareholders					
DSM-Firmenich AG DSM-Firmenich AG DSM-Firmenich AG	Switzerland	29-jun-23	Extraordinary Shareholders	Management	5	Transact Other Business (Voting)	For	Against
DSM-Firmenich AG DSM-Firmenich AG DSM-Firmenich AG DSM-Firmenich AG Koninklijke Ahold Delhaize NV	Switzerland Netherlands	29-jun-23 05-jul-23	Extraordinary Shareholders Extraordinary Shareholders	Management Management	5	Transact Other Business (Voting) Elect Jolanda Poots-Bijl to Management Board	For For	For
DSM-Firmenich AG DSM-Firmenich AG DSM-Firmenich AG Koninklijke Ahold Delhaize NV Land Securities Group Plc	Switzerland Netherlands United Kingdom	29-jun-23 05-jul-23 06-jul-23	Extraordinary Shareholders Extraordinary Shareholders Annual	Management Management Management	5 2 1	Transact Other Business (Voting) Elect Jolanda Poots-Bijl to Management Board Accept Financial Statements and Statutory Reports	For For For	For For
DSM-Firmenich AG DSM-Firmenich AG DSM-Firmenich AG DSM-Firmenich AG Koninklijke Ahold Delhaize NV	Switzerland Netherlands	29-jun-23 05-jul-23	Extraordinary Shareholders Extraordinary Shareholders	Management Management	5 2 1 2	Transact Other Business (Voting) Elect Jolanda Poots-Bijl to Management Board	For For	For

Land Section Sp. 1. Land Section 19, 120 -	Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Angle   Content   Conten	Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	4	Elect Sir Ian Cheshire as Director	For	For
Angle   Company   Compan	Land Securities Group Plc	United Kingdom	06-jul-23	Annual		5			
Angle   Company   Compan	Land Securities Group Plc			Annual	Management	6	Re-elect Mark Allan as Director	For	For
Angeles   Company   Comp	Land Securities Group Plc		06-jul-23	Annual	Management	7	Re-elect Vanessa Simms as Director		
And Security Code   Proceedings	Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	8	Re-elect Edward Bonham Carter as Director	For	For
And Security Company   C	Land Securities Group Plc	United Kingdom	06-jul-23	Annual		9	Re-elect Nicholas Cadbury as Director	For	For
And Security Company   C	Land Securities Group Plc		06-jul-23	Annual	Management	10	Re-elect Madeleine Cosgrave as Director	For	For
Land Equation Code P.    Control Control Code P.   Control Code P.   Control Code P.   Code P.   Code P.     Code P.   Code P.     Code P.   Code P.     Code P.   Code P.   Code P.   Code P.     Code P.   Code P.   Code P.   Code P.     Code P.   Code P.   Code P.   Code P.     Code P.   Code P.   Code P.   Code P.     Code P.   Code P.   Code P.   Code P.     Code P.   Code P.   Code P.   Code P.     Code P.   Code P.   Code P.   Code P.     Code P.   Code P.   Code P.   Code P.     Code P.   Code P.   Code P.   Code P.     Code P.   Code P.   Code P.   Code P.     Code P.   Code P.   Code P.   Code P.     Code P.   Code P.   Code P.   Code P.     Code P.   Code P.   Code P.   Code P.     Cod	Land Securities Group Plc	United Kingdom	06-jul-23	Annual		11	Re-elect Christophe Evain as Director	For	For
Land Equation Code P.    Control Control Code P.   Control Code P.   Control Code P.   Code P.   Code P.     Code P.   Code P.     Code P.   Code P.     Code P.   Code P.   Code P.   Code P.     Code P.   Code P.   Code P.   Code P.     Code P.   Code P.   Code P.   Code P.     Code P.   Code P.   Code P.   Code P.     Code P.   Code P.   Code P.   Code P.     Code P.   Code P.   Code P.   Code P.     Code P.   Code P.   Code P.   Code P.     Code P.   Code P.   Code P.   Code P.     Code P.   Code P.   Code P.   Code P.     Code P.   Code P.   Code P.   Code P.     Code P.   Code P.   Code P.   Code P.     Code P.   Code P.   Code P.   Code P.     Code P.   Code P.   Code P.   Code P.     Cod	Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	12	Re-elect Manjiry Tamhane as Director	For	For
Anthony of Proceedings   Company	Land Securities Group Plc	United Kingdom		Annual		13			
Land Sharther Shart P. Unbarf Spale D. What Spale D. What Shart P. Sharther Shart Presents File Shart Pres	Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Land Bandelling Care P. L. Market (1994) Annual Management (1) Appeal Shee Northers (1994) Annual Management (1) Appeal Sheet (1) Appeal Shee Northers (1) Appeal Sheet	Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For
Land Banderfor Comp Pr.    Annual Comp Pr.   Annual Management   10   A	Land Securities Group Plc	United Kingdom		Annual			Authorise Issue of Equity		
Land Section 25 - Linear Graph 26 - Linear Graph	Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	17	Approve Share Incentive Plan	For	For
Land Executation Control   Line   Lin	Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	
Page	Land Securities Group Plc					19			
The content of the	Land Securities Group Plc	United Kingdom	06-jul-23	Annual	Management	20			
Treatment Professor   1-16-12   Arrest   Menagement   2   Agreeal Promoted Stements   1-16-12   Arrest   1-1	Industria de Diseno Textil SA	Spain	11-jul-23	Annual	Management	1.a	Approve Standalone Financial Statements	For	For
Teacher Seed B.   Sept.   11   23   Area   Maces ment   3   Aspens the Freed of Hermitian Statement   5   Feed Seed Seed Seed Seed Seed Seed Seed	Industria de Diseno Textil SA	Spain		Annual	Management	1.b	Approve Discharge of Board		
Treating September   Septemb	Industria de Diseno Textil SA				Management	2			
Today   Company   Compan	Industria de Diseno Textil SA	Spain	11-jul-23	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Traverse de Deuts Charles   Sp.   11,12   Annual Monagement   Sp.   Resiste Anneaes Debased Sensors   Resistant Anneaes Debased Sensors   Resi	Industria de Diseno Textil SA	Spain		Annual	Management				
Transport   March   Span   Try   22   Annual Masagement   5	Industria de Diseno Textil SA	Spain	11-jul-23	Annual	Management		Fix Number of Directors at 10	For	For
Processing to Descript of March   Span	Industria de Diseno Textil SA								
Technical Capters   February   Company   Com	Industria de Diseno Textil SA	Spain	11-jul-23	Annual	Management	5.c	Reelect Jose Luis Duran Schulz as Director		
Industries   Description   D	Industria de Diseno Textil SA			Annual	Management	6	Approve Remuneration Policy		
Industria Gazon Feed M.  Sept. 11 (1) 23. Annual Management 9. Annual Ma	Industria de Diseno Textil SA	Spain	11-jul-23	Annual	Management	7	Approve Long-Term Incentive Plan	For	For
Management   Sept	Industria de Diseno Textil SA	Spain		Annual	Management	8			
Industria de Deuro Leafi SA.  Seat 11-12-21 Arvala Management 10 Authorite Boart to Rafty and Especia Regioned Resources 5. Feb. 12-12-12 Arvala Management 2. April 10-12-12	Industria de Diseno Textil SA	Spain	11-jul-23	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Buildern Group PE.  United Forgeton 19-2-12 Annual Management 2 Approve Remunection Pully  Fig. 19-2-12 Annual Management 2 Approve Remunection Pully  Buildern Group PE.  United Singletin 19-2-12 Annual Management 1 Republication of the Part of t	Industria de Diseno Textil SA	Spain	11-jul-23	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Buildern Group PE.  United Forgeton 19-2-12 Annual Management 2 Approve Remunection Pully  Fig. 19-2-12 Annual Management 2 Approve Remunection Pully  Buildern Group PE.  United Singletin 19-2-12 Annual Management 1 Republication of the Part of t	Burberry Group Plc	United Kingdom	12-jul-23	Annual		1	Accept Financial Statements and Statutory Reports	For	For
Ruitern Group PE	Burberry Group Plc	United Kingdom		Annual		2	Approve Remuneration Policy	For	For
Subset   Cook   Ps	Burberry Group Plc		12-jul-23	Annual	Management	3	Approve Remuneration Report	For	For
For	Burberry Group Plc			Annual		4	Approve Final Dividend	For	For
Finder:   Color   Pr.	Burberry Group Plc	United Kingdom	12-jul-23	Annual		5	Re-elect Gerry Murphy as Director	For	For
Processing   Pro	Burberry Group Plc			Annual		6		For	For
Recent Course   Proc.   United Knoptom   12-jul 22	Burberry Group Plc		12-jul-23	Annual	Management	7	Re-elect Orna NiChionna as Director	For	For
Rubbern   Color   Price   United Ringstom   12-jul 33   Annual   Management   9   Re-jul 54   Rubbern   Color   Price   United Ringstom   12-jul 33   Annual   Management   10   Rubbern   Color   Price   Price   United Ringstom   12-jul 33   Annual   Management   12   Rubbern   Color   Price   United Ringstom   12-jul 33   Annual   Management   12   Rubbern   Color   Price   United Ringstom   12-jul 33   Annual   Management   13   Rubbern   Color   Price   United Ringstom   12-jul 33   Annual   Management   13   Rubbern   Color   Price   United Ringstom   12-jul 33   Annual   Management   13   Rubbern   Color   Price   United Ringstom   12-jul 33   Annual   Management   13   Rubbern   Color   Price   United Ringstom   12-jul 33   Annual   Management   14   Rubbern   Color   Price   United Ringstom   12-jul 33   Annual   Management   14   Rubbern   Color   Price   United Ringstom   12-jul 33   Annual   Management   14   Rubbern   Color   Price   United Ringstom   12-jul 33   Annual   Management   14   Rubbern   Color   Price   United Ringstom   12-jul 33   Annual   Management   15   Rubbern   Color   Price   United Ringstom   12-jul 33   Annual   Management   16   Annual   Management   17   Authories the Just Communities to Fit Remunetation of Auditors   Price   Price   Rubbern   Color   Price   United Ringstom   12-jul 33   Annual   Management   17   Authories the Just Communities to Fit Remunetation of Auditors   Rubbern   Color   Price   Price   Rubbern   Color   Rubbern   Rubbern   Color   Rubbern   Rubbern   Color   Rubbern   Rubbern   Color   Rubbern   Rubbern   Rubbern   Color   Rubbern   Rub	Burberry Group Plc			Annual		8		For	For
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Buckery Group Pie United Kingshorn 12-jul-23 Annual Management 11 Re-elect Carbania Givy as Director For United Kingshorn 12-jul-23 Annual Management 11 Re-elect Carbania Givy as Director For Por United Kingshorn 12-jul-23 Annual Management 14 Re-elect Carbania Givy as Director For Por Director				Annual		10			For
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Buthery Group PPc United Kingdom 12-jul-23 Annual Management 17 Authorites UK Political Donasions and Expenditure (Super Expenditure) PPc United Kingdom 12-jul-23 Annual Management 18 Authorites loss of Equity Microscopies (Super Expenditure) PPc United Kingdom 12-jul-23 Annual Management 19 Authorites loss of Equity Microscopies (Super Expenditure) PPc United Kingdom 12-jul-23 Annual Management 19 Authorites loss of Equity without Pre-emptive Rights (Super Expenditure) PPc United Kingdom 12-jul-23 Annual Management 1 Accept Financial Statements and Statutory Reports PPc United Kingdom 13-jul-23 Annual Management 1 Accept Financial Statements and Statutory Reports PPc United Kingdom 13-jul-23 Annual Management 2 Approxe Renumeration Report PPc PPc PPc PPc PPc PPc PPc PPc PPc PP						16		For	For
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Bif Group Pic United Kingdom 13-jul-23 Annual Management 1 Acopt Financial Statutory Reports For For Eff Group Pic United Kingdom 13-jul-23 Annual Management 2 Approve Remuneration Report For For Eff Group Pic United Kingdom 13-jul-23 Annual Management 3 Approve Remuneration Policy For For Eff Group Pic United Kingdom 13-jul-23 Annual Management 4 Approve Financial Statements and Statutory Reports For For Eff Group Pic United Kingdom 13-jul-23 Annual Management 5 Review Annual Management 6 Review Annual Management 7 Review Approve Remuneration Policy For For Eff Group Pic United Kingdom 13-jul-23 Annual Management 7 Review Annual Management 8 Review Annual Management 8 Review Annual Management 9 Review Annual Management 10 Review A							Authorise the Company to Call General Meeting with Two Weeks' Notice		For
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BT Group Plc         United Kingdom         13-μ/23         Annual         Management of Group Plc         Approve Remuneration Policy         For Providing Provided Pr						2			For
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						3			
	Avangrid, Inc.		18-jul-23	Annual	Management	1.1	Elect Director Ignacio S. Galan		

Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Avangrid, Inc.	USA	18-jul-23	Annual	Management	1.2	Elect Director John Baldacci	For	For
Avangrid, Inc.	USA	18-jul-23	Annual	Management	1.3	Elect Director Pedro Azagra Blazquez	For	For
Avangrid, Inc.	USA USA	18-jul-23	Annual Annual	Management	1.4	Elect Director Daniel Alcain Lopez	For For	For For
Avangrid, Inc. Avangrid, Inc.	USA	18-jul-23 18-jul-23	Annual	Management Management	1.5	Elect Director Maria Fatima Banez Garcia Elect Director Robert Duffy	For	For
Avangrid, Inc.	USA	18-jul-23	Annual	Management	1.7	Elect Director Teresa Herbert	For	For
Avangrid, Inc.	USA	18-jul-23	Annual	Management	1.8	Elect Director Patricia Jacobs	For	For
Avangrid, Inc.	USA	18-jul-23	Annual	Management	1.9	Elect Director John Lahey	For	For
Avangrid, Inc.	USA	18-jul-23	Annual	Management	1.10	Elect Director Agustin Delgado Martin	For	For
Avangrid, Inc.	USA	18-jul-23	Annual	Management	1.11	Elect Director Santiago Martinez Garrido	For	For
Avangrid, Inc.	USA USA	18-jul-23	Annual Annual	Management	1.12	Elect Director Jose Sainz Armada	For For	Against For
Avangrid, Inc. Avangrid, Inc.	USA	18-jul-23 18-jul-23	Annual	Management Management	1.13	Elect Director Alan Solomont Elect Director Camille Joseph Varlack	For	For
Avangrid, Inc.	USA	18-jul-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Avangrid, Inc.	USA	18-jul-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Avangrid, Inc.	USA	18-jul-23	Annual	Management	4	Amend Bylaws Re: Committee Changes	For	For
SSE Plc	United Kingdom	20-jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
SSE Plc	United Kingdom	20-jul-23	Annual	Management	2	Approve Remuneration Report	For	For
SSE Plc SSE Plc	United Kingdom	20-jul-23	Annual Annual	Management	3 4	Approve Final Dividend  Popular Congra Alayandra on Dispates	For For	For For
SSE PIC	United Kingdom United Kingdom	20-jul-23 20-jul-23	Annual	Management Management	5	Re-elect Gregor Alexander as Director  Re-elect Lady Elish Angiolini as Director	For	For
SSE Pic	United Kingdom	20-jul-23 20-jul-23	Annual	Management	6	Re-elect John Bason as Director Re-elect John Bason as Director	For	For
SSE Plc	United Kingdom	20-jul-23	Annual	Management	7	Re-elect Tony Cocker as Director	For	For
SSE Plc	United Kingdom	20-jul-23	Annual	Management	8	Re-elect Debbie Crosbie as Director	For	For
SSE Plc	United Kingdom	20-jul-23	Annual	Management	9	Re-elect Helen Mahy as Director	For	For
SSE Plc	United Kingdom	20-jul-23	Annual	Management	10	Re-elect Sir John Manzoni as Director	For	For
SSE Plc	United Kingdom	20-jul-23	Annual	Management	11	Re-elect Alistair Phillips-Davies as Director	For	For
SSE Plc	United Kingdom	20-jul-23	Annual	Management	12	Re-elect Martin Pibworth as Director	For	For
SSE PIC	United Kingdom	20-jul-23	Annual	Management	13	Re-elect Melanie Smith as Director	For	For
SSE Pic SSE Pic	United Kingdom United Kingdom	20-jul-23 20-jul-23	Annual Annual	Management Management	15	Re-elect Dame Angela Strank as Director  Reappoint Ernst & Young LLP as Auditors	For For	For For
SSE PIC	United Kingdom	20-jul-23 20-jul-23	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
SSE Plc	United Kingdom	20-jul-23	Annual	Management	17	Approve Net Zero Transition Report	For	For
SSE Plc	United Kingdom	20-jul-23	Annual	Management	18	Authorise Issue of Equity	For	For
SSE Plc	United Kingdom	20-jul-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
SSE Plc	United Kingdom	20-jul-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
SSE Plc	United Kingdom	20-jul-23	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
SSE Plc	United Kingdom	20-jul-23	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Halma Pic Halma Pic	United Kingdom United Kingdom	20-jul-23	Annual Annual	Management Management	2	Accept Financial Statements and Statutory Reports  Approve Final Dividend	For For	For For
Halma Pic	United Kingdom	20-jul-23 20-jul-23	Annual	Management	3	Approve Remuneration Report	For	For
Halma Pic	United Kingdom	20-jul-23	Annual	Management	4	Elect Steve Gunning as Director	For	For
Halma Pic	United Kingdom	20-jul-23	Annual	Management	5	Re-elect Dame Louise Makin as Director	For	For
Halma Pic	United Kingdom	20-jul-23	Annual	Management	6	Re-elect Marc Ronchetti as Director	For	For
Halma Pic	United Kingdom	20-jul-23	Annual	Management	7	Re-elect Jennifer Ward as Director	For	For
Halma Pic	United Kingdom	20-jul-23	Annual	Management	8	Re-elect Carole Cran as Director	For	For
Halma Pic Halma Pic	United Kingdom	20-jul-23	Annual Annual	Management	10	Re-elect Jo Harlow as Director  Re-elect Dharmash Mistry as Director	For For	For For
Halma Pic	United Kingdom United Kingdom	20-jul-23 20-jul-23	Annual	Management Management	11	Re-elect Sharmilasi wisay as Director Re-elect Sharmila Nebhraiani as Director	For	For
Halma Pic	United Kingdom	20-jul-23	Annual	Management	12	Re-elect Tony Rice as Director	For	For
Halma Pic	United Kingdom	20-jul-23	Annual	Management	13	Re-elect Roy Twite as Director	For	For
Halma Pic	United Kingdom	20-jul-23	Annual	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Halma Pic	United Kingdom	20-jul-23	Annual	Management	15	Authorise Board to Fix Remuneration of Auditors	For	For
Halma Pic	United Kingdom	20-jul-23	Annual	Management	16	Authorise Issue of Equity	For	For
Halma Pic	United Kingdom	20-jul-23	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Halma Pic Halma Pic	United Kingdom United Kingdom	20-jul-23 20-jul-23	Annual Annual	Management Management	18 19	Authorise Issue of Equity without Pre-emptive Rights  Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For For	For For
Halma Pic	United Kingdom	20-jul-23 20-jul-23	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Halma Pic	United Kingdom	20-jul-23 20-jul-23	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	1_	Accept Financial Statements and Statutory Reports	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	2	Approve Final Dividend	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	3	Approve Remuneration Report	For	For
United Utilities Group Plc	United Kingdom	21-jul-23	Annual	Management	4	Re-elect Sir David Higgins as Director	For	For
United Utilities Group Plc United Utilities Group Plc	United Kingdom	21-jul-23 21-jul-23	Annual Annual	Management	5 6	Re-elect Louise Beardmore as Director  Re-elect Phil Aspin as Director	For For	For For
United Utilities Group Plc United Utilities Group Plc	United Kingdom	21-jul-23 21-jul-23	Annual	Management Management	7	Re-elect Phil Aspin as Director  Re-elect Liam Butterworth as Director	For	For
United Utilities Group Plc	United Kingdom United Kingdom	21-jul-23 21-jul-23	Annual	Management	8	Re-elect Latin butterworth as Director Re-elect Kath Cates as Director	For	For
United Utilities Group Plc			Annual	Management	9	Re-elect Alison Goligher as Director	For	For
		21-iul-23			10	Elect Michael Lewis as Director	For	For
United Utilities Group Plc	United Kingdom United Kingdom United Kingdom	21-jul-23 21-jul-23	Annual	Management				For
United Utilities Group Plc United Utilities Group Plc	United Kingdom United Kingdom United Kingdom	21-jul-23 21-jul-23	Annual	Management	11	Re-elect Paulette Rowe as Director	For	
United Utilities Group Plc United Utilities Group Plc United Utilities Group Plc	United Kingdom United Kingdom United Kingdom United Kingdom	21-jul-23 21-jul-23 21-jul-23	Annual Annual	Management Management	12	Re-elect Doug Webb as Director	For	For
United Utilities Group Plc United Utilities Group Plc United Utilities Group Plc United Utilities Group Plc	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	21-jul-23 21-jul-23 21-jul-23 21-jul-23	Annual Annual Annual	Management Management Management	12 13	Re-elect Doug Webb as Director Reappoint KPMG LLP as Auditors	For For	For For
United Utilities Group Plc	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	21-jul-23 21-jul-23 21-jul-23 21-jul-23 21-jul-23	Annual Annual Annual Annual	Management Management Management Management	12 13 14	Re-elect Doug Webb as Director Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors	For For For	For For
United Utilities Group Plc	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	21-jul-23 21-jul-23 21-jul-23 21-jul-23 21-jul-23 21-jul-23	Annual Annual Annual Annual Annual	Management Management Management Management Management Management	12 13 14 15	Re-elect Doug Webb as Director Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Authorise Issue of Equity	For For For For	For For For
United Utilities Group Plc	United Kingdom	21-jul-23 21-jul-23 21-jul-23 21-jul-23 21-jul-23 21-jul-23 21-jul-23	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management	12 13 14 15 16	Re-elect Doug Webb as Director Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For For For For For	For For For For
United Utilities Group Plc	United Kingdom	21-jul-23 21-jul-23 21-jul-23 21-jul-23 21-jul-23 21-jul-23 21-jul-23 21-jul-23	Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	12 13 14 15 16 17	Re-elect Doug Webb as Director Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For For For For For	For For For For For
United Utilities Group Plc	United Kingdom	21-jul-23 21-jul-23 21-jul-23 21-jul-23 21-jul-23 21-jul-23 21-jul-23 21-jul-23 21-jul-23	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management	12 13 14 15 16	Re-elect Doug Webb as Director Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares	For For For For For	For For For For
United Utilities Group Plc	United Kingdom	21-jul-23 21-jul-23 21-jul-23 21-jul-23 21-jul-23 21-jul-23 21-jul-23 21-jul-23	Annual	Management Management Management Management Management Management Management Management Management	12 13 14 15 16 17 18	Re-elect Doug Webb as Director Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For For For For For For	For For For For For For
United Utilities Group Plc	United Kingdom	21-jul-23 21-jul-23 21-jul-23 21-jul-23 21-jul-23 21-jul-23 21-jul-23 21-jul-23 21-jul-23 21-jul-23	Annual	Management	12 13 14 15 16 17 18 19	Re-elect Doug Webb as Director Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	For For For For For For For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Linde Plc	Ireland	24-jul-23	Annual	Management	1c	Elect Director Ann-Kristin Achleitner	For	For
Linde Plc	Ireland	24-jul-23	Annual	Management	1d	Elect Director Thomas Enders	For	For
Linde Plc Linde Plc	Ireland Ireland	24-jul-23 24-jul-23	Annual Annual	Management Management	1e 1f	Elect Director Hugh Grant Elect Director Joe Kaeser	For For	For For
Linde Plc	Ireland	24-jul-23	Annual	Management	1g	Elect Director Victoria E. Ossadnik	For	For
Linde Plc	Ireland	24-jul-23	Annual	Management	1h	Elect Director Martin H. Richenhagen	For	For
Linde Plc	Ireland	24-jul-23	Annual	Management		Elect Director Alberto Weisser	For	For
Linde Plc Linde Plc	Ireland Ireland	24-jul-23 24-jul-23	Annual Annual	Management Management	2a	Elect Director Robert L. Wood Ratify PricewaterhouseCoopers as Auditors	For For	For For
Linde Pic	Ireland	24-jul-23 24-jul-23	Annual	Management	2b	Authorise Board to Fix Remuneration of Auditors	For	For
Linde Plc	Ireland	24-jul-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Linde Plc	Ireland	24-jul-23	Annual	Management	4	Reduce Supermajority Vote Requirement	For	For
Vodafone Group Plc	United Kingdom		Annual	Management	1	Accept Financial Statements and Statutory Reports	For For	For For
Vodafone Group Plc Vodafone Group Plc	United Kingdom United Kingdom		Annual Annual	Management Management	3	Re-elect Jean-Francois van Boxmeer as Director  Re-elect Margherita Della Valle as Director	For	For
Vodafone Group Plc	United Kingdom		Annual	Management	4	Re-elect Stephen Carter as Director	For	For
Vodafone Group Plc	United Kingdom	1 25-jul-23	Annual	Management	5	Re-elect Michel Demare as Director	For	For
Vodafone Group Plc	United Kingdom	25-jul-23	Annual	Management	6	Re-elect Delphine Ernotte Cunci as Director	For	For
Vodafone Group Plc	United Kingdom		Annual	Management	7	Re-elect Deborah Kerr as Director	For	For
Vodafone Group Plc Vodafone Group Plc	United Kingdom United Kingdom		Annual Annual	Management Management	9	Re-elect Maria Amparo Moraleda Martinez as Director Re-elect David Nish as Director	For For	For For
Vodafone Group Plc	United Kingdom		Annual	Management	10	Rect Christine Ramon as Director	For	For
Vodafone Group Plc	United Kingdom		Annual	Management	11	Re-elect Simon Segars as Director	For	For
Vodafone Group Plc	United Kingdom	25-jul-23	Annual	Management	12	Approve Final Dividend	For	For
Vodafone Group Plc	United Kingdom		Annual	Management	13	Approve Remuneration Policy	For	For
Vodafone Group Plc Vodafone Group Plc	United Kingdom United Kingdom		Annual Annual	Management Management	14 15	Approve Remuneration Report Reappoint Ernst & Young LLP as Auditors	For For	For For
Vodafone Group Pic	United Kingdom		Annual	Management	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Vodafone Group Plc	United Kingdom		Annual	Management	17	Authorise Issue of Equity	For	For
Vodafone Group Plc	United Kingdom	25-jul-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Vodafone Group Plc	United Kingdom		Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Vodafone Group Plc Vodafone Group Plc	United Kingdom United Kingdom		Annual Annual	Management Management	20	Authorise Market Purchase of Ordinary Shares Authorise UK Political Donations and Expenditure	For For	For For
Vodafone Group Plc	United Kingdom		Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Vodafone Group Plc	United Kingdom	25-jul-23	Annual	Management	23	Approve Global Incentive Plan	For	For
STERIS plc	Ireland	27-jul-23	Annual	Management	1a	Elect Director Esther M. Alegria	For	For
STERIS pic	Ireland	27-jul-23	Annual	Management	1b	Elect Director Richard C. Breeden	For	For
STERIS plc STERIS plc	Ireland Ireland	27-jul-23 27-jul-23	Annual Annual	Management Management	1c 1d	Elect Director Daniel A. Carestio  Elect Director Cynthia L. Feldmann	For For	For For
STERIS pic	Ireland	27-jul-23 27-jul-23	Annual	Management	1e	Elect Director Christopher S. Holland	For	For
STERIS plc	Ireland	27-jul-23	Annual	Management	1f	Elect Director Jacqueline B. Kosecoff	For	For
STERIS plc	Ireland	27-jul-23	Annual	Management	1g	Elect Director Paul E. Martin	For	For
STERIS plc	Ireland	27-jul-23	Annual	Management	1h	Elect Director Nirav R. Shah	For	For
STERIS plc STERIS plc	Ireland Ireland	27-jul-23 27-jul-23	Annual	Management	1i 1i	Elect Director Mohsen M. Sohi  Elect Director Richard M. Steeves	For For	For
STERIS pic	Ireland	27-jul-23 27-jul-23	Annual Annual	Management Management	2	Ratify Ernst & Young LLP as Auditors	For	For
STERIS plc	Ireland	27-jul-23	Annual	Management	3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	For
STERIS pic	Ireland	27-jul-23	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For
STERIS plc	Ireland	27-jul-23	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
STERIS pic	Ireland Ireland	27-jul-23	Annual Annual	Management	6 7	Advisory Vote on Say on Pay Frequency	One Year For	One Year For
STERIS plc STERIS plc	Ireland	27-jul-23 27-jul-23	Annual	Management Management	8	Renew the Board's Authority to Issue Shares Under Irish Law  Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	For	For
Electronic Arts Inc.	USA	10-ago-23	Annual	Management	1a	Elect Director Kofi A. Bruce	For	For
Electronic Arts Inc.	USA	10-ago-23	Annual	Management	1b	Elect Director Rachel A. Gonzalez	For	For
Electronic Arts Inc.	USA	10-ago-23	Annual	Management	1c	Elect Director Jeffrey T. Huber	For	For
Electronic Arts Inc.	USA	10-ago-23	Annual	Management	1d	Elect Director Talbott Roche	For	For
Electronic Arts Inc. Electronic Arts Inc.	USA USA	10-ago-23 10-ago-23	Annual Annual	Management Management	1e 1f	Elect Director Richard A. Simonson  Elect Director Luis A. Ubinas	For For	For
Electronic Arts Inc.	USA	10-ago-23	Annual	Management	1g	Elect Director Leid J. Ueberroth	For	For
Electronic Arts Inc.	USA	10-ago-23	Annual	Management	1h	Elect Director Andrew Wilson	For	For
Electronic Arts Inc.	USA	10-ago-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Electronic Arts Inc.	USA	10-ago-23	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For Year
Electronic Arts Inc. Electronic Arts Inc.	USA USA	10-ago-23 10-ago-23	Annual Annual	Management Shareholder	5	Advisory Vote on Say on Pay Frequency Submit Severance Agreement (Change-in-Control) to Shareholder Vote	One Year Against	One Year Against
Prosus NV	Netherlands	23-ago-23	Annual	Management	2	Approve Remuneration Report	For	Against
Prosus NV	Netherlands	23-ago-23	Annual	Management	3	Adopt Financial Statements	For	For
Prosus NV	Netherlands	23-ago-23	Annual	Management	4	Approve Allocation of Income	For	For
Prosus NV	Netherlands	23-ago-23	Annual	Management	5	Approve Discharge of Executive Directors	For	For
Prosus NV Prosus NV	Netherlands Netherlands	23-ago-23 23-ago-23	Annual Annual	Management Management	<u>6</u>	Approve Discharge of Non-Executive Directors  Approve Remuneration of Non-Executive Directors	For For	For For
Prosus NV	Netherlands Netherlands	23-ago-23 23-ago-23	Annual	Management	8.1	Reelect Manisha Girotra as Non-Executive Director	For	For
Prosus NV	Netherlands	23-ago-23	Annual	Management	8.2	Reelect Rachel Jaffa as Non-Executive Director	For	Against
Prosus NV	Netherlands	23-ago-23	Annual	Management	8.3	Reelect Mark Sorour as Non-Executive Director	For	For
Prosus NV	Netherlands	23-ago-23	Annual	Management	8.4	Reelect Ying Xu as Non-Executive Director	For	For
Prosus NV Prosus NV	Netherlands Netherlands	23-ago-23	Annual Annual	Management Management	10	Ratify Deloitte Accountants B.V. as Auditors  Amond Articles of Accountants and Grant Board Authority to Jesus Shares	For For	For
Prosus NV Prosus NV	Netherlands Netherlands	23-ago-23 23-ago-23	Annual	Management Management	11	Amend Articles of Association and Grant Board Authority to Issue Shares  Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For For	For
Prosus NV	Netherlands	23-ago-23	Annual	Management	12	Authorize Repurchase of Shares	For	Against
Prosus NV	Netherlands	23-ago-23	Annual	Management	13	Approve Reduction in Share Capital Through Cancellation of Shares	For	For
	11.76 1160 1	00 00	A	**	4		For	For
Ashtead Group Plc Ashtead Group Plc	United Kingdom United Kingdom	06-sep-23 06-sep-23	Annual Annual	Management Management	2	Accept Financial Statements and Statutory Reports Approve Remuneration Report	For	For

Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	3	Approve Final Dividend	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	4	Re-elect Paul Walker as Director	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	5	Re-elect Brendan Horgan as Director	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	6	Re-elect Michael Pratt as Director	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	7	Re-elect Angus Cockburn as Director	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	8	Re-elect Lucinda Riches as Director	For	For
Ashtead Group Pic	United Kingdom	06-sep-23	Annual	Management	9	Re-elect Tanya Fratto as Director	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	10	Re-elect Lindsley Ruth as Director	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual Annual	Management	12	Re-elect Jill Easterbrook as Director	For For	For For
Ashtead Group Pic Ashtead Group Pic	United Kingdom United Kingdom	06-sep-23 06-sep-23	Annual	Management Management	13	Re-elect Renata Ribeiro as Director Appoint PricewaterhouseCoopers LLP as Auditors	For	For
Ashtead Group Pic	United Kingdom	06-sep-23	Annual	Management	14	Authorise Audit Committee to Fix Remuneration of Auditors	For	For
Ashtead Group Pic	United Kingdom	06-sep-23	Annual	Management	15	Authorise Issue of Equity	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Ashtead Group Plc	United Kingdom	06-sep-23	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	2	Approve Remuneration Report	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	3	Reappoint PriceWaterhouseCoopers LLP as Auditors	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	5	Elect Libby Chambers as Director	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	6	Re-elect David Wells as Director	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	7	Re-elect Kristo Kaarmann as Director	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	8	Re-elect Matthew Briers as Director	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	9	Re-elect Terri Duhon as Director	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	10	Re-elect Clare Gilmartin as Director	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	11	Re-elect Alastair Rampell as Director	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	12	Re-elect Hooi Ling Tan as Director	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	13	Re-elect Ingo Uytdehaage as Director	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	15	Authorise Issue of Equity	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Wise Plc	United Kingdom	07-sep-23	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Wise Plc Wise Plc	United Kingdom United Kingdom	07-sep-23 07-sep-23	Annual Annual	Management Management	18 19	Authorise Market Purchase of A Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For For
Deckers Outdoor Corporation	USA				1.1	Elect Director Michael F. Devine, III	For	For
Deckers Outdoor Corporation	USA	11-sep-23 11-sep-23	Annual Annual	Management Management	1.2	Elect Director David A. Burwick	For	For
Deckers Outdoor Corporation	USA	11-sep-23	Annual	Management	1.3	Elect Director Nelson C. Chan	For	For
Deckers Outdoor Corporation	USA	11-sep-23	Annual	Management	1.4	Elect Director Cynthia (Cindy) L. Davis	For	For
Deckers Outdoor Corporation	USA	11-sep-23	Annual	Management	1.5	Elect Director Juan R. Figuereo	For	For
Deckers Outdoor Corporation	USA	11-sep-23	Annual	Management	1.6	Elect Director Maha S. Ibrahim	For	For
Deckers Outdoor Corporation	USA	11-sep-23	Annual	Management	1.7	Elect Director Victor Luis	For	For
Deckers Outdoor Corporation	USA	11-sep-23	Annual	Management	1.8	Elect Director Dave Powers	For	For
Deckers Outdoor Corporation	USA	11-sep-23	Annual	Management	1.9	Elect Director Lauri M. Shanahan	For	For
Deckers Outdoor Corporation	USA	11-sep-23	Annual	Management	1.10	Elect Director Bonita C. Stewart	For	For
Deckers Outdoor Corporation	USA	11-sep-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Deckers Outdoor Corporation	USA	11-sep-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Deckers Outdoor Corporation	USA	11-sep-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
NIKE, Inc.	USA	12-sep-23	Annual	Management	1a	Elect Director Cathleen Benko	For	For
NIKE, Inc.	USA	12-sep-23	Annual	Management	1b	Elect Director Alan B. Graf, Jr.	For	For
NIKE, Inc.	USA	12-sep-23	Annual	Management	1c	Elect Director John Rogers, Jr.	For	Withhold
NIKE, Inc.	USA	12-sep-23	Annual	Management	1d	Elect Director Robert Swan	For	For
NIKE, Inc.	USA	12-sep-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NIKE, Inc.	USA	12-sep-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
NIKE, Inc. NIKE, Inc.	USA USA	12-sep-23	Annual Annual	Management Shareholder	- 4	Ratify PricewaterhouseCoopers LLP as Auditors  Report on Medino Conder/Pacid Ray Con	For	For For
NIKE, Inc.	USA	12-sep-23	Annual	Shareholder	6	Report on Median Gender/Racial Pay Gap	Against Against	For
Gen Digital Inc.	USA	12-sep-23 12-sep-23	Annual	Management	1a	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments  Elect Director Susan P. Barsamian	For	For
Gen Digital Inc.	USA	12-sep-23	Annual	Management	1b	Elect Director Ousain F. Satisamian Elect Director Pavel Baudis Elect Director Pavel Baudis	For	For
Gen Digital Inc.	USA	12-sep-23	Annual	Management	1c	Elect Director Eric K. Brandt	For	For
Gen Digital Inc.	USA	12-sep-23	Annual	Management	1d	Elect Director Frank E. Darageard	For	For
Gen Digital Inc.	USA	12-sep-23	Annual	Management	1e	Elect Director Nora M. Denzel	For	For
Gen Digital Inc.			Annual		1f	Elect Director Peter A. Feld	For	For
	USA	12-sep-23		Management				For
Gen Digital Inc.	USA USA	12-sep-23 12-sep-23	Annual	Management Management	1g	Elect Director Emily Heath	For	
Gen Digital Inc.				Management Management Management	1g 1h			For
	USA USA USA	12-sep-23	Annual	Management		Elect Director Emily Heath	For	For For
Gen Digital Inc.	USA USA	12-sep-23 12-sep-23 12-sep-23	Annual Annual	Management Management Management Management	1h	Elect Director Emily Heath Elect Director Vincent Pilette	For For	
Gen Digital Inc. Gen Digital Inc.	USA USA USA USA USA	12-sep-23 12-sep-23	Annual Annual Annual	Management Management Management	1h 1i	Elect Director Emily Heath Elect Director Vincent Pilette Elect Director Sherrese M. Smith	For For	For
Gen Digital Inc. Gen Digital Inc. Gen Digital Inc.	USA USA USA USA USA USA	12-sep-23 12-sep-23 12-sep-23 12-sep-23	Annual Annual Annual Annual	Management Management Management Management	1h 1i	Elect Director Emily Heath Elect Director Vincent Pilette Elect Director Sherrese M. Smith Elect Director Ondrej Vicek Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For For	For For
Gen Digital Inc.	USA USA USA USA USA USA USA	12-sep-23 12-sep-23 12-sep-23 12-sep-23 12-sep-23 12-sep-23 12-sep-23	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	1h 1i	Elect Director Emily Heath Elect Director Vincent Pilette Elect Director Vincent Pilette Elect Director Sherrese M. Smith Elect Director Ondreil Vicek Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For For For For For One Year	For For For One Year
Gen Digital Inc.	USA USA USA USA USA USA USA USA	12-sep-23 12-sep-23 12-sep-23 12-sep-23 12-sep-23 12-sep-23 12-sep-23 12-sep-23	Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management	1h 1i	Elect Director Emily Heath  Elect Director Vincent Pilette  Elect Director Sherrese M. Smith  Elect Director Ondrej Vicek  Advisory Vote to Ratify Named Executive Officers' Compensation  Advisory Vote to Ratify Named Executive Officers' Compensation  Advisory Vote on Say on Pay Frequency  Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For For For For For One Year Against	For For For One Year Against
Gen Digital Inc. Logited International S.A.	USA	12-sep-23 12-sep-23 12-sep-23 12-sep-23 12-sep-23 12-sep-23 12-sep-23 12-sep-23 13-sep-23	Annual	Management	1h 1i	Elect Director Emily Heath Elect Director Vincent Pilette Elect Director Sherrese M. Smith Elect Director Ondrej Vicek Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports	For For For For For One Year Against For	For For For One Year Against For
Gen Digital Inc. Logitech International S.A. Logitech International S.A.	USA	12-sep-23 12-sep-23 12-sep-23 12-sep-23 12-sep-23 12-sep-23 12-sep-23 13-sep-23 13-sep-23	Annual	Management Shareholder Management Management Management	1h 1i	Elect Director Emily Heath Elect Director Vincent Pilette Elect Director Sherrese M. Smith Elect Director Sherrese M. Smith Elect Director Ondrej Vicek Rafity KPMG LP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For One Year Against For	For For For One Year Against For For
Gen Digital Inc. Logital Inc. Logitech International S.A. Logitech International S.A.	USA	12-sep-23 12-sep-23 12-sep-23 12-sep-23 12-sep-23 12-sep-23 12-sep-23 13-sep-23 13-sep-23 13-sep-23	Annual	Management	1h 1i 1j 2 3 4 5 1 2 3	Elect Director Emily Heath  Elect Director Vincent Pilette  Elect Director Sherrese M. Smith  Elect Director Ondrej Vicek  Ratify KPMG LP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  Advisory Vote on Say on Pay Frequency  Submit Severance Agreement (Change-in-Control) to Shareholder Vote  Accept Financial Statements and Statutory Reports  Advisory Vote to Ratify Named Executive Officers' Compensation  Advisory Vote on Say on Pay Frequency	For For For For For One Year Against For One Year	For For For One Year Against For For One Year
Gen Digital Inc. Logitech International S.A. Logitech International S.A. Logitech International S.A. Logitech International S.A.	USA	12-sep-23 12-sep-23 12-sep-23 12-sep-23 12-sep-23 12-sep-23 12-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23	Annual	Management Management Management Management Management Management Management Management Management Shareholder Management Management Management Management Management Management	1h 1i	Elect Director Emily Heath Elect Director Vincent Pilette Elect Director Vincent Pilette Elect Director Sherrese M. Smith Elect Director Sherrese M. Smith Elect Director Ondrei Vicek Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Remuneration Report	For For For For For For One Year Against For One Year For	For For For One Year Against For One Year For For For For For For
Gen Digital Inc. Logited Inc. Logited International S.A. Logitech International S.A.	USA USA USA USA USA USA USA USA USA SWIZERIAN USA SWIZERIAN	12-sep-23 12-sep-23 12-sep-23 12-sep-23 12-sep-23 12-sep-23 12-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23	Annual	Management	1h 1i 1j 2 3 4 5 1 2 3 4 5 5 5 5 1 5 7 7 8 7 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	Elect Director Emily Heath  Elect Director Vincent Pilette  Elect Director Sherrese M. Smith  Elect Director Ondrej Vicek  Advisory Vote to Ratify Named Executive Officers' Compensation  Advisory Vote to Say on Pay Frequency  Submit Severance Agreement (Change-in-Control) to Shareholder Vote  Accept Financial Statements and Statutory Reports  Advisory Vote to Ratify Named Executive Officers' Compensation  Advisory Vote on Say on Pay Frequency  Approve Remuneration Report  Appropriation of Retained Earnings and Declaration of Dividend	For For For For For One Year Against For One Year For For For For For For For For	For For For One Year Against For One Year For For For For For For For
Gen Digital Inc. Logitech International S.A.	USA USA USA USA USA USA USA USA USA Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	12-sep-23 12-sep-23 12-sep-23 12-sep-23 12-sep-23 12-sep-23 12-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23	Annual	Management	1h 1i 1j 2 3 4 5 1 2 3 4 5 6A	Elect Director Fmily Heath Elect Director Vincent Pilette Elect Director Vincent Pilette Elect Director Sherrese M. Smith Elect Director Sherrese M. Smith Elect Director Ondrei Vicek Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Remuneration Report Approve Remuneration Report Appropriation of Retained Earnings and Declaration of Dividend Amend Articles Re: Shareholders Rights and General Meeting of Shareholders	For For For For For One Year Against For	For For For One Year Against For For One Year For For For For For For For For For Fo
Gen Digital Inc. Logitech International S.A.	USA	12-sep-23 12-sep-23 12-sep-23 12-sep-23 12-sep-23 12-sep-23 12-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23	Annual	Management	1h 1i 1j 2 3 4 5 1 2 3 4 5 6A 6B	Elect Director Emily Heath  Elect Director Vincent Pilette  Elect Director Sherrese M. Smith  Elect Director Sherrese M. Smith  Elect Director Ondrej Vicek  Advisory Vote to Ratify Named Executive Officers' Compensation  Advisory Vote to Ratify Named Executive Officers' Compensation  Advisory Vote on Say on Pay Frequency  Submit Severance Agreement (Change-in-Control) to Shareholder Vote  Accept Financial Statements and Statutory Reports  Advisory Vote to Ratify Named Executive Officers' Compensation  Advisory Vote to Ratify Named Executive Officers' Compensation  Advisory Vote on Say on Pay Frequency  Approve Remuneration Report  Appropriation of Retained Earnings and Declaration of Dividend  Amend Articles Re: Shareholders Rights and General Meeting of Shareholders  Amend Articles Re: Compensation and Mandates	For For For For For For For One Year Against For One Year For For For For For For For For For Fo	For For For One Year Against For For One Year For For For For For For For For For
Gen Digital Inc. Logitech International S.A.	USA USA USA USA USA USA USA USA USA Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	12-sep-23 12-sep-23 12-sep-23 12-sep-23 12-sep-23 12-sep-23 12-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23	Annual	Management	1h 1i 1j 2 3 4 5 1 2 3 4 5 6A	Elect Director Fmily Heath Elect Director Vincent Pilette Elect Director Vincent Pilette Elect Director Sherrese M. Smith Elect Director Sherrese M. Smith Elect Director Ondrei Vicek Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Submit Severance Agreement (Change-in-Control) to Shareholder Vote Accept Financial Statements and Statutory Reports Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Remuneration Report Approve Remuneration Report Appropriation of Retained Earnings and Declaration of Dividend Amend Articles Re: Shareholders Rights and General Meeting of Shareholders	For For For For For One Year Against For	For For For One Year Against For For One Year For For For For For For For For For Fo



Logitech International S.A. Lo	Switzerland	13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23	Annual	Management	7 8A 8B 8C 8D 8E 8F 8G 8H 8I 8J 9 10A	Approve Discharge of Board and Senior Management Elect Director Patrick Aebischer Elect Director Wendy Becker Elect Director Edouard Bugnion Elect Director Guy Geott Elect Director Guy Geott Elect Director Neela Montgomery Elect Director Neela Montgomery Elect Director Deborah Thomas Elect Director Christopher Jones Elect Director Kwok Wang Ng Elect Director Kwok Wang Ng Elect Director Kwok Wang Ng Elect Director Sascha Zahn Elect Wendy Becker as Board Chairman Appoint Neela Montgomery as Member of the Compensation Committee	For	For
Logitech International S.A. NetApp, Inc. NetApp, Inc.	Switzerland	13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23	Annual	Management	8B 8C 8D 8E 8F 8G 8H 8I 8J 9 10A 10B	Elect Director Wendy Becker Elect Director Edouard Bugnion Elect Director Guy Gecht Elect Director Maniporie Lao Elect Director Neela Montgomery Elect Director Neela Montgomery Elect Director Deborah Thomas Elect Director Christopher Jones Elect Director Kwok Wang Ng Elect Director Kwok Bang Ng Elect Director Wang Mg Elect Director Wang Mg Appoint Neela Montgomery as Member of the Compensation Committee	For For For For For For For For For For	For For For For For For For For For For
Logitech International S.A. NetApp, Inc. NetApp, Inc.	Switzerland	13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23	Annual	Management	8C 8D 8E 8F 8G 8H 8I 8J 9 10A 10B	Elect Director Guouard Bugnion  Elect Director Guy Gecht  Elect Director Marjorie Lao  Elect Director Neela Montgomery  Elect Director Deborah Thomas  Elect Director Christopher Jones  Elect Director Kwok Wang Ng  Elect Director Sascha Zahn  Elect Wendy Becker as Board Chairman  Appoint Neela Montgomery as Member of the Compensation Committee	For	For For For For For For For For For For
Logitech International S.A. NetApp, Inc. NetApp, Inc. NetApp, Inc.	Switzerland	13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23	Annual	Management	8D 8E 8F 8G 8H 8I 8J 9 10A 10B	Elect Director Guy Gecht Elect Director Marjorie Lao Elect Director Neela Montgomery Elect Director Neela Montgomery Elect Director Christopher Jones Elect Director Christopher Jones Elect Director Kwok Wang Ng Elect Director Kwok Wang Ng Elect Director Sascha Zahn Elect Wendy Becker as Board Chairman Appoint Neela Montgomery as Member of the Compensation Committee	For For For For For For For For	For For For For For For For For
Logitech International S.A. NetApp, Inc. NetApp, Inc.	Switzerland	13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23	Annual	Management	8E 8F 8G 8H 8I 8J 9 10A 10B	Elect Director Neela Montgomery Elect Director Neela Montgomery Elect Director Deborah Thomas Elect Director Christopher Jones Elect Director Knok Wang Ng Elect Director Knok Wang Ng Elect Director Sascha Zahn Elect Wendy Becker as Board Chairman Appoint Neela Montgomery as Member of the Compensation Committee	For For For For For For For	For For For For For For For
Logitech International S.A. NetApp, Inc. NetApp, Inc.	Switzerland	13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23	Annual	Management	8F 8G 8H 8I 8J 9 10A 10B	Elect Director Neela Montgomery Elect Director Debraf h Thomas Elect Director Christopher Jones Elect Director Kwok Wang Ng Elect Director Sascha Zahn Elect Director Sascha Zahn Elect Wendy Becker as Board Chairman Appoint Neela Montgomery as Member of the Compensation Committee	For For For For For For For	For For For For For For
Logitech International S.A. NetApp, Inc. NetApp, Inc. NetApp, Inc.	Switzerland	13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23	Annual	Management Management Management Management Management Management Management Management Management	8G 8H 8I 8J 9 10A 10B	Elect Director Deborah Thomas Elect Director Christopher Jones Elect Director Kwok Wang Ng Elect Director Sascha Zahn Elect Wendy Becker as Board Chairman Appoint Neela Montgomery as Member of the Compensation Committee	For For For For For For	For For For For For
Logitech International S.A. NetApp, Inc. NetApp, Inc. NetApp, Inc.	Switzerland	13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23	Annual	Management Management Management Management Management Management Management Management	8H 8I 8J 9 10A 10B	Elect Director Christopher Jones Elect Director Kwok Wang Ng Elect Director Sascha Zahn Elect Wendy Becker as Board Chairman Appoint Neela Montgomery as Member of the Compensation Committee	For For For For	For For For
Logitech International S.A. NetApp, Inc. NetApp, Inc. NetApp, Inc.	Switzerland	13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management	8I 8J 9 10A 10B	Elect Director Kwok Wang Ng Elect Director Sascha Zahn Elect Wendy Becker as Board Chairman Appoint Neela Montgomery as Member of the Compensation Committee	For For For For	For For
Logitech International S.A. NetApp, Inc. NetApp, Inc. NetApp, Inc.	Switzerland	13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23	Annual Annual Annual Annual Annual	Management Management Management Management Management	9 10A 10B	Elect Wendy Becker as Board Chairman Appoint Neela Montgomery as Member of the Compensation Committee	For For	For For
Logitech International S.A. NetApp, Inc. NetApp, Inc. NetApp, Inc.	Switzerland	13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23	Annual Annual Annual Annual	Management Management Management	10A 10B	Appoint Neela Montgomery as Member of the Compensation Committee	For	For
Logitech International S.A. NetApp, Inc. NetApp, Inc. NetApp, Inc.	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	13-sep-23 13-sep-23 13-sep-23 13-sep-23 13-sep-23	Annual Annual Annual	Management Management	10B		For	
Logitech International S.A. NetApp, Inc. NetApp, Inc. NetApp, Inc.	Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland	13-sep-23 13-sep-23 13-sep-23 13-sep-23	Annual Annual	Management				
Logitech International S.A. NetApp, Inc. NetApp, Inc. NetApp, Inc.	Switzerland Switzerland Switzerland Switzerland Switzerland	13-sep-23 13-sep-23 13-sep-23	Annual			Appoint Kwok Wang Ng as Member of the Compensation Committee	For	For
Logitech International S.A. NetApp, Inc. NetApp, Inc. NetApp, Inc.	Switzerland Switzerland Switzerland Switzerland	13-sep-23 13-sep-23			10C	Appoint Deborah Thomas as Member of the Compensation Committee	For	For
Logitech International S.A. Logitech International S.A. Logitech International S.A. NetApp, Inc. NetApp, Inc. NetApp, Inc.	Switzerland Switzerland Switzerland	13-sep-23	Allitual	Management	11	Approve Remuneration of Directors in the Amount of CHF 3,700,000  Approve Remuneration of the Group Management Team in the Amount of USD 26,700,000	For For	For For
Logitech International S.A. Logitech International S.A. NetApp, Inc. NetApp, Inc. NetApp, Inc.	Switzerland Switzerland		Annual	Management	13	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2024	For	For
Logitech International S.A. NetApp, Inc. NetApp, Inc. NetApp, Inc.	Switzerland		Annual	Management	14	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	For	For
NetApp, Inc. NetApp, Inc. NetApp, Inc.	USA	13-sep-23	Annual	Management	A	Authorize Independent Representative to Vote on Any New or Amended Resolutions	For	Against
NetApp, Inc. NetApp, Inc.		13-sep-23	Annual	Management	1a	Elect Director T. Michael Nevens	For	For
	USA	13-sep-23	Annual	Management	1b	Elect Director Deepak Ahuja	For	For
NetApp, Inc.	USA	13-sep-23	Annual	Management	1c	Elect Director Gerald Held	For	For
	USA	13-sep-23	Annual	Management	1d	Elect Director Kathryn M. Hill	For	For
NetApp, Inc.	USA	13-sep-23	Annual	Management	1e	Elect Director Deborah L. Kerr	For	For
NetApp, Inc.	USA	13-sep-23	Annual	Management	1f	Elect Director George Kurian	For For	For
NetApp, Inc.	USA	13-sep-23	Annual	Management	1g	Elect Director Carrie Palin		For
NetApp, Inc.	USA	13-sep-23	Annual Annual	Management	1h 1i	Elect Director Scott F. Schenkel	For For	For
NetApp, Inc. NetApp, Inc.	USA	13-sep-23 13-sep-23	Annual	Management Management	2	Elect Director George T. Shaheen  Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NetApp, Inc.	USA	13-sep-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency		One Year
NetApp, Inc.	USA	13-sep-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
NetApp, Inc.	USA	13-sep-23	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
NetApp, Inc.	USA	13-sep-23	Annual	Management	6	Amend Qualified Employee Stock Purchase Plan	For	For
NetApp, Inc.	USA	13-sep-23	Annual	Management	7	Amend Omnibus Stock Plan	For	Against
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	1a	Elect Director Anil Arora	For	For
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	1b	Elect Director Thomas "Tony" K. Brown	For	For
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	1c	Elect Director Emanuel "Manny" Chirico	For	For
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	1d	Elect Director Sean M. Connolly	For	For
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	1e 1f	Elect Director George Dowdie	For	For
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management		Elect Director Francisco J. Fraga	For	
Conagra Brands, Inc. Conagra Brands, Inc.	USA USA	14-sep-23 14-sep-23	Annual Annual	Management Management	1g 1h	Elect Director Fran Horowitz Elect Director Richard H. Lenny	For For	For
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	1i	Elect Director Melissa Lora	For	For
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	1i	Elect Director Ruth Ann Marshall	For	For
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	1k	Elect Director Denise A. Paulonis	For	For
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	2	Advisory Vote on Say on Pay Frequency	One Year	One Year
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	4	Approve Omnibus Stock Plan	For	For
Conagra Brands, Inc.	USA	14-sep-23	Annual	Management	5	Ratify KPMG LLP as Auditors	For	For
Conagra Brands, Inc.	USA	14-sep-23	Annual	Shareholder	6	Provide Right to Call a Special Meeting	Against	For
Novartis AG	Switzerland	15-sep-23	Extraordinary Shareholders	Management	1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG	For	For
Novartis AG Novartis AG	Switzerland Switzerland	15-sep-23	Extraordinary Shareholders Extraordinary Shareholders	Management Management	2	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off Transact Other Business (Voting)	For For	
	USA	15-sep-23			- 3	Elect Director Marvin R. Ellison	For	Against
FedEx Corporation FedEx Corporation	USA	21-sep-23 21-sep-23	Annual Annual	Management Management	1a 1b	Elect Director Stephen E. Gorman	For	For
FedEx Corporation	USA	21-sep-23 21-sep-23	Annual	Management	1c	Elect Director Susan Patricia Griffith	For	For
FedEx Corporation	USA	21-sep-23	Annual	Management	1d	Elect Director Gasari attical Crimini Elect Director Amy B. Lane	For	For
FedEx Corporation	USA	21-sep-23	Annual	Management	1e	Elect Director R. Brad Martin	For	For
FedEx Corporation	USA	21-sep-23	Annual	Management	1f	Elect Director Nancy A. Norton	For	For
FedEx Corporation	USA	21-sep-23	Annual	Management	1g	Elect Director Frederick P. Perpall	For	For
FedEx Corporation	USA	21-sep-23	Annual	Management	1h	Elect Director Joshua Cooper Ramo	For	For
FedEx Corporation	USA	21-sep-23	Annual	Management	1i	Elect Director Susan C. Schwab	For	For
FedEx Corporation	USA	21-sep-23	Annual	Management		Elect Director Frederick W. Smith	For	For
FedEx Corporation	USA	21-sep-23	Annual	Management	1k	Elect Director David P. Steiner	For	For
FedEx Corporation	USA	21-sep-23	Annual	Management	1I	Elect Director Rajesh Subramaniam	For	For
FedEx Corporation	USA USA	21-sep-23	Annual Annual	Management	1m 2	Elect Director Paul S. Walsh  Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
FedEx Corporation FedEx Corporation	USA	21-sep-23 21-sep-23	Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers Compensation  Advisory Vote on Say on Pay Frequency	One Year	One Year
FedEx Corporation	USA	21-sep-23 21-sep-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
FedEx Corporation	USA	21-sep-23 21-sep-23	Annual	Shareholder	5	Namy Christ or Young Life as Additions Amend Clawback Policy	Against	For
FedEx Corporation	USA	21-sep-23	Annual	Shareholder	6	Report on Just Transition	Against	For
FedEx Corporation	USA	21-sep-23	Annual	Shareholder	7	Adopt a Paid Sick Leave Policy	Against	For
FedEx Corporation	USA	21-sep-23	Annual	Shareholder	8	Report on Climate Risk in Retirement Plan Options	Against	For
ONEOK, Inc.	USA	21-sep-23	Special	Management	1	Issue Shares in Connection with the Merger	For	For
ONEOK, Inc.	USA	21-sep-23	Special	Management	2	Adjourn Meeting	For	For
General Mills, Inc.	USA	26-sep-23	Annual	Management	1a	Elect Director R. Kerry Clark	For	For
General Mills, Inc.	USA	26-sep-23	Annual	Management	1b	Elect Director C. Kim Goodwin	For	For
General Mills, Inc.	USA	26-sep-23	Annual	Management	1c	Elect Director Jeffrey L. Harmening	For	For
General Mills, Inc. General Mills, Inc.	USA USA	26-sep-23 26-sep-23	Annual Annual	Management Management	1d 1e	Elect Director Maria G. Henry Elect Director Jo Ann Jenkins	For For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
General Mills, Inc.	USA	26-sep-23	Annual	Management	1f	Elect Director Elizabeth C. Lempres	For	For
General Mills, Inc.	USA	26-sep-23	Annual	Management	1g	Elect Director Diane L. Neal	For	For
General Mills, Inc. General Mills, Inc.	USA USA	26-sep-23	Annual Annual	Management Management	1h 1i	Elect Director Steve Odland Elect Director Maria A. Sastre	For For	For For
General Mills, Inc.	USA	26-sep-23 26-sep-23	Annual	Management	1j	Elect Director Eric D. Sprunk	For	For
General Mills, Inc.	USA	26-sep-23	Annual	Management	1k	Elect Director Jorge A. Uribe	For	For
General Mills, Inc.	USA	26-sep-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
General Mills, Inc.	USA	26-sep-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
General Mills, Inc.	USA	26-sep-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
General Mills, Inc.	USA	26-sep-23	Annual	Management	5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	Against
General Mills, Inc.	USA United Kingdom	26-sep-23	Annual	Shareholder Management	<u>6</u> 1	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold  Accept Financial Statements and Statutory Reports	Against For	For
Diageo Plc Diageo Plc	United Kingdom	28-sep-23 28-sep-23	Annual	Management	2	Approve Remuneration Report	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	3	Approve Remuneration Policy	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	4	Approve Long Term Incentive Plan	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	5	Approve Final Dividend	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	6	Elect Debra Crew as Director	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	7	Re-elect Javier Ferran as Director	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	8	Re-elect Lavanya Chandrashekar as Director	For	For
Diageo Plo	United Kingdom United Kingdom	28-sep-23	Annual Annual	Management Management	9 10	Re-elect Susan Kilsby as Director  Re-elect Melissa Bethell as Director	For For	For For
Diageo Plc Diageo Plc	United Kingdom	28-sep-23	Annual	Management	11	Re-elect Karen Blackett as Director	For	For
Diageo Plc	United Kingdom	28-sep-23 28-sep-23	Annual	Management	12	Re-elect Valerie Chapoulaud-Floquet as Director	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	13	Re-elect Sir John Manzoni as Director	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	14	Re-elect Alan Stewart as Director	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	15	Re-elect Ireena Vittal as Director	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Diageo Plo	United Kingdom	28-sep-23	Annual Annual	Management	19	Authorise Issue of Equity	For	For
Diageo Plo	United Kingdom United Kingdom	28-sep-23	Annual	Management Management	20	Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares	For For	For
Diageo Plc Diageo Plc	United Kingdom	28-sep-23 28-sep-23	Annual	Management	22	Adopt New Articles of Association	For	For
Diageo Plc	United Kingdom	28-sep-23	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
The Procter & Gamble Company	USA	10-oct-23	Annual	Management	1a	Elect Director B. Marc Allen	For	For
The Procter & Gamble Company	USA	10-oct-23	Annual	Management	1b	Elect Director Brett Biggs	For	For
The Procter & Gamble Company	USA	10-oct-23	Annual	Management	1c	Elect Director Sheila Bonini	For	For
The Procter & Gamble Company	USA	10-oct-23	Annual	Management	1d	Elect Director Angela F. Braly	For	Against
The Procter & Gamble Company	USA	10-oct-23	Annual	Management	1e	Elect Director Amy L. Chang	For	For
The Procter & Gamble Company The Procter & Gamble Company	USA USA	10-oct-23 10-oct-23	Annual Annual	Management Management	1f 1g	Elect Director Joseph Jimenez Elect Director Christopher Kempczinski	For For	Against
The Procter & Gamble Company  The Procter & Gamble Company	USA	10-oct-23	Annual		1h	Elect Director Christopher Kempczinski Elect Director Debra L. Lee	For	For
The Procter & Gamble Company	USA	10-oct-23	Annual	Management Management	1i	Elect Director Terry J. Lundgren	For	For
The Procter & Gamble Company	USA	10-oct-23	Annual	Management	1i	Elect Director Christine M. McCarthy	For	For
The Procter & Gamble Company	USA	10-oct-23	Annual	Management	1k	Elect Director Jon R. Moeller	For	Against
The Procter & Gamble Company	USA	10-oct-23	Annual	Management	11	Elect Director Robert J. Portman	For	For
The Procter & Gamble Company	USA	10-oct-23	Annual	Management	1m	Elect Director Rajesh Subramaniam	For	For
The Procter & Gamble Company	USA	10-oct-23	Annual	Management	1n	Elect Director Patricia A. Woertz	For	Against
The Procter & Gamble Company	USA	10-oct-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
The Procter & Gamble Company	USA	10-oct-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Procter & Gamble Company The Procter & Gamble Company	USA USA	10-oct-23 10-oct-23	Annual Annual	Management Shareholder	5	Advisory Vote on Say on Pay Frequency Report on Third-Party Civil Rights Audit of Reverse Discrimination	One Year Against	One Year Against
The Procter & Gamble Company  The Procter & Gamble Company	USA	10-oct-23	Annual	Shareholder	6	Report on Risks Related to Operations in China	Against	Against
The Procter & Gamble Company	USA	10-oct-23	Annual	Shareholder	7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	2	Approve Remuneration Report	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	3	Approve Remuneration Policy	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	4	Approve Final Dividend	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	5	Elect Caroline Silver as Director	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	6	Elect Jasi Halai as Director	For	For
Barratt Developments Plc	United Kingdom	18-oct-23 18-oct-23	Annual Annual	Management Management	7 8	Elect Nigel Webb as Director  Re-elect David Thomas as Director	For For	For
Barratt Developments Plc Barratt Developments Plc	United Kingdom United Kingdom	18-oct-23 18-oct-23	Annual	Management Management	9	Re-elect David Thomas as Director  Re-elect Steven Boyes as Director	For	For
Barratt Developments Pic  Barratt Developments Pic	United Kingdom United Kingdom	18-oct-23	Annual	Management	10	Re-elect Mike Scott as Director	For	For
Barratt Developments Pic	United Kingdom	18-oct-23	Annual	Management	11	Re-elect Katie Bickerstaffe as Director	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	12	Re-elect Jock Lennox as Director	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	13	Re-elect Chris Weston as Director	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	14	Reappoint Deloitte LLP as Auditors	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Barratt Developments Pic	United Kingdom	18-oct-23	Annual	Management	17	Approve Long Term Performance Plan	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	18	Approve Deferred Bonus Plan	For	For
Barratt Developments Plc  Barratt Developments Plc	United Kingdom United Kingdom	18-oct-23 18-oct-23	Annual Annual	Management Management	19 20	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For For	For
Barratt Developments Pic Barratt Developments Pic	United Kingdom United Kingdom	18-oct-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Barratt Developments Plc	United Kingdom	18-oct-23	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Barratt Developments Pic	United Kingdom	18-oct-23	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	1a	Elect Director Craig Arnold	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	1b	Elect Director Scott C. Donnelly	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	1c	Elect Director Lidia L. Fonseca	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	1d	Elect Director Andrea J. Goldsmith	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Medtronic plc	Ireland	19-oct-23	Annual	Management	1e	Elect Director Randall J. Hogan, III	For	For
Medtronic plc	Ireland Ireland	19-oct-23	Annual	Management	1f	Elect Director Gregory P. Lewis	For	For
Medtronic plc Medtronic plc	Ireland	19-oct-23 19-oct-23	Annual Annual	Management Management	1g 1h	Elect Director Kevin E. Lofton Elect Director Geoffrey S. Martha	For For	For For
Medtronic plc	Ireland	19-oct-23	Annual	Management	1i	Elect Director Elizabeth G. Nabel	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	1j	Elect Director Denise M. O'Leary	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	1k	Elect Director Kendall J. Powell	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Medtronic plc Medtronic plc	Ireland Ireland	19-oct-23 19-oct-23	Annual Annual	Management Management	3 4	Advisory Vote to Ratify Named Executive Officers' Compensation  Approve Employee Stock Purchase Plan	For For	For
Medtronic pic	Ireland	19-oct-23	Annual	Management	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For
Medtronic plc	Ireland	19-oct-23	Annual	Management	7	Authorize Overseas Market Purchases of Ordinary Shares	For	For
Cintas Corporation	USA	24-oct-23	Annual	Management	1a	Elect Director Gerald S. Adolph	For	For
Cintas Corporation	USA	24-oct-23	Annual Annual	Management	1b	Elect Director John F. Barrett	For For	For
Cintas Corporation Cintas Corporation	USA USA	24-oct-23 24-oct-23	Annual	Management Management	1c 1d	Elect Director Melanie W. Barstad Elect Director Karen L. Carnahan	For	For For
Cintas Corporation	USA	24-oct-23	Annual	Management	1e	Elect Director Robert E. Coletti	For	For
Cintas Corporation	USA	24-oct-23	Annual	Management	1f	Elect Director Scott D. Farmer	For	For
Cintas Corporation	USA	24-oct-23	Annual	Management	1g	Elect Director Martin Mucci	For	For
Cintas Corporation	USA	24-oct-23	Annual	Management	1h	Elect Director Joseph Scaminace	For	For
Cintas Corporation	USA	24-oct-23	Annual	Management	1i	Elect Director Todd M. Schneider	For For	For
Cintas Corporation Cintas Corporation	USA USA	24-oct-23 24-oct-23	Annual Annual	Management Management	1 <u>j</u>	Elect Director Ronald W. Tysoe Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Cintas Corporation	USA	24-oct-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Cintas Corporation	USA	24-oct-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Cintas Corporation	USA	24-oct-23	Annual	Shareholder	5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Cintas Corporation	USA	24-oct-23	Annual	Shareholder	6	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against	For
UniCredit SpA	Italy	27-oct-23	Extraordinary Shareholders	Management	1	Authorize Share Repurchase Program	For	For
UniCredit SpA UniCredit SpA	Italy Italy	27-oct-23 27-oct-23	Extraordinary Shareholders Extraordinary Shareholders	Management Management	2	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5  Amend Company Bylaws	For For	For
KLA Corporation	USA	01-nov-23	Annual	Management	1.1	Amenu Company bytaws Elect Director Robert Calderoni	For	For
KLA Corporation	USA	01-nov-23	Annual	Management	1.2	Elect Director Access Access  Elect Director Jeneanne Hanley	For	For
KLA Corporation	USA	01-nov-23	Annual	Management	1.3	Elect Director Emiko Higashi	For	For
KLA Corporation	USA	01-nov-23	Annual	Management	1.4	Elect Director Kevin Kennedy	For	For
KLA Corporation	USA	01-nov-23	Annual	Management	1.5	Elect Director Michael McMullen	For	For
KLA Corporation	USA USA	01-nov-23	Annual Annual	Management	1.6	Elect Director Gary Moore	For For	For For
KLA Corporation KLA Corporation	USA	01-nov-23 01-nov-23	Annual	Management Management	1.7	Elect Director Marie Myers Elect Director Victor Peng	For	For
KLA Corporation	USA	01-nov-23	Annual	Management	1.9	Elect Director Notion reing Elect Director Robert Rango	For	For
KLA Corporation	USA	01-nov-23	Annual	Management	1.10	Elect Director Richard Wallace	For	For
KLA Corporation	USA	01-nov-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
KLA Corporation	USA	01-nov-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
KLA Corporation	USA USA	01-nov-23	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year For	One Year
KLA Corporation  Lam Research Corporation	USA	01-nov-23 07-nov-23	Annual Annual	Management Management	1a	Approve Omnibus Stock Plan  Elect Director Sohail U. Ahmed	For For	For For
Lam Research Corporation	USA	07-nov-23	Annual	Management	1b	Elect Director Similar O. Amired	For	For
Lam Research Corporation	USA	07-nov-23	Annual	Management	1c	Elect Director Eric K. Brandt	For	For
Lam Research Corporation	USA	07-nov-23	Annual	Management	1d	Elect Director Michael R. Cannon	For	For
Lam Research Corporation	USA	07-nov-23	Annual	Management	1e	Elect Director John M. Dineen	For	For
Lam Research Corporation	USA	07-nov-23	Annual	Management	1f	Elect Director Ho Kyu Kang	For	For
Lam Research Corporation  Lam Research Corporation	USA USA	07-nov-23 07-nov-23	Annual Annual	Management Management	1g 1h	Elect Director Bethany J. Mayer Elect Director Jyoti K. Mehra	For For	For For
Lam Research Corporation	USA	07-nov-23	Annual	Management	1i	Elect Director Abhijit Y. Talwalkar	For	For
Lam Research Corporation	USA	07-nov-23	Annual	Management	1j	Elect Director Lin Shyng (Rick L.) Tsai	For	For
Lam Research Corporation	USA	07-nov-23	Annual	Management	1k	Elect Director Leslie F. Varon	For	For
Lam Research Corporation	USA	07-nov-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lam Research Corporation	USA	07-nov-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Lam Research Corporation Automatic Data Processing, Inc.	USA USA	07-nov-23 08-nov-23	Annual Annual	Management	4 1a	Ratify Ernst & Young LLP as Auditors  Elect Director Peter Bisson	For For	For
Automatic Data Processing, Inc. Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management Management	1b	Elect Director Peter Bisson  Elect Director Maria Black	For	For
Automatic Data Processing, Inc.  Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management	1c	Elect Director David V. Goekeler  Elect Director David V. Goekeler	For	For
Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management	1d	Elect Director Linnie M. Haynesworth	For	For
Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management	1e	Elect Director John P. Jones	For	For
Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management	1f	Elect Director Francine S. Katsoudas	For	For
Automatic Data Processing, Inc.	USA USA	08-nov-23	Annual Annual	Management	1g 1h	Elect Director Nazzic S. Keene	For For	For
Automatic Data Processing, Inc. Automatic Data Processing, Inc.	USA	08-nov-23 08-nov-23	Annual	Management Management	1n 1i	Elect Director Thomas J. Lynch Elect Director Scott F. Powers	For For	For
Automatic Data Processing, Inc. Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management	1i	Elect Director William J. Ready	For	For
Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management	1k	Elect Director Carlos A. Rodriguez	For	For
Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management	11	Elect Director Sandra S. Wijnberg	For	For
Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Automatic Data Processing, Inc.	USA	08-nov-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Automatic Data Processing, Inc.	USA USA	08-nov-23	Annual Annual	Management Management	12	Ratify Deloitte & Touche LLP as Auditors  Elect Director Leslie A. Brun	For For	For For
Broadridge Financial Solutions, Inc. Broadridge Financial Solutions, Inc.	USA	09-nov-23 09-nov-23	Annual	Management	1a 1b	Elect Director Pamela L. Carter	For	For
Broadridge Financial Solutions, Inc.	USA	09-nov-23	Annual	Management	1c	Elect Director Richard J. Daly	For	For
Broadridge Financial Solutions, Inc.	USA	09-nov-23	Annual	Management	1d	Elect Director Robert N. Duelks	For	For
Broadridge Financial Solutions, Inc.	USA	09-nov-23	Annual	Management	1e	Elect Director Melvin L. Flowers	For	For
			A		1f	F1 -	For	For
Broadridge Financial Solutions, Inc. Broadridge Financial Solutions, Inc.	USA USA	09-nov-23 09-nov-23	Annual Annual	Management Management	1g	Elect Director Timothy C. Gokey Elect Director Brett A. Keller	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	
Broadridge Financial Solutions, Inc.	USA	09-nov-23	Annual	Management	1h	Elect Director Maura A. Markus	For	For
Broadridge Financial Solutions, Inc.	USA	09-nov-23	Annual	Management	1i		For	For
Broadridge Financial Solutions, Inc. Broadridge Financial Solutions, Inc.	USA USA	09-nov-23 09-nov-23	Annual Annual	Management Management	1j 1k		For For	For
Broadridge Financial Solutions, Inc.  Broadridge Financial Solutions, Inc.	USA	09-nov-23	Annual	Management	2 2		For	For
Broadridge Financial Solutions, Inc.  Broadridge Financial Solutions, Inc.	USA	09-nov-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency	One Year	One Year
Broadridge Financial Solutions, Inc.	USA	09-nov-23	Annual	Management	4		For	For
Evolution AB	Sweden	09-nov-23	Extraordinary Shareholders	Management	2	Elect Chairman of Meeting	For	For
Evolution AB	Sweden	09-nov-23	Extraordinary Shareholders	Management	3		For	For
Evolution AB	Sweden	09-nov-23	Extraordinary Shareholders	Management	4		For	For
Evolution AB	Sweden	09-nov-23	Extraordinary Shareholders	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Evolution AB	Sweden	09-nov-23	Extraordinary Shareholders	Management	6		For	For
Evolution AB	Sweden	09-nov-23	Extraordinary Shareholders	Management	7		For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	1		For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	2	,,	For	For
Pernod Ricard SA Pernod Ricard SA	France France	10-nov-23 10-nov-23	Annual/Special Annual/Special	Management Management	3 4		For For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	5		For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	6	Retelect Fringipe Fedicioni as Director Elect Max Koeune as Director	For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	7		For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	8		For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	9		For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	10		For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	12	Approve Remuneration Policy of Directors	For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	13		For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	14		For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	15		For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	16		For	For
Pernod Ricard SA Pernod Ricard SA	France France	10-nov-23 10-nov-23	Annual/Special Annual/Special	Management Management	17 18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million  Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19	For	For
Pernod Ricard SA Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million	For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	20		For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	21		For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	23		For	For
Pernod Ricard SA	France	10-nov-23	Annual/Special	Management	24		For	For
Unicaja Banco SA	Spain	14-nov-23	Extraordinary Shareholders	Management	1.1		For	For
Unicaja Banco SA	Spain	14-nov-23	Extraordinary Shareholders	Management	1.2	Ratify Appointment of and Elect Rocio Fernandez Funcia as Director	For	For
Unicaja Banco SA	Spain	14-nov-23	Extraordinary Shareholders	Management	1.3		For	For
Unicaja Banco SA	Spain	14-nov-23	Extraordinary Shareholders	Management	1.4		For	For
Unicaja Banco SA	Spain	14-nov-23	Extraordinary Shareholders	Management	1.5		For	For
Unicaja Banco SA	Spain	14-nov-23	Extraordinary Shareholders	Management	1.6	Maintain Vacant Board Seat and Number of Directors	For	For
Unicaja Banco SA Unicaja Banco SA	Spain	14-nov-23	Extraordinary Shareholders Extraordinary Shareholders	Management	2.1		For	For
Unicaja Banco SA Unicaja Banco SA	Spain Spain	14-nov-23 14-nov-23	Extraordinary Shareholders	Management Management	2.3		For	For
Unicaja Banco SA	Spain	14-nov-23	Extraordinary Shareholders	Management	3		For	For
Jack Henry & Associates, Inc.	USA	14-nov-23	Annual	Management	1.1		For	For
Jack Henry & Associates, Inc.	USA	14-nov-23	Annual	Management	1.2		For	For
Jack Henry & Associates, Inc.	USA	14-nov-23	Annual	Management	1.3		For	For
Jack Henry & Associates, Inc.	USA	14-nov-23	Annual	Management	1.4		For	For
Jack Henry & Associates, Inc.	USA	14-nov-23	Annual	Management	1.5	Elect Director Thomas A. Wimsett	For	For
Jack Henry & Associates, Inc.	USA	14-nov-23	Annual	Management	1.6		For	For
Jack Henry & Associates, Inc.	USA	14-nov-23	Annual	Management	1.7	Elect Director Shruti S. Miyashiro	For	For
Jack Henry & Associates, Inc.	USA	14-nov-23	Annual	Management	1.8		For	For
Jack Henry & Associates, Inc.	USA	14-nov-23	Annual	Management	1.9		For	For
Jack Henry & Associates, Inc.	USA USA	14-nov-23	Annual	Management	2		For One Year	For Year
Jack Henry & Associates, Inc. Jack Henry & Associates, Inc.	USA	14-nov-23	Annual Annual	Management	3 4		One Year For	One Year For
Cardinal Health, Inc.	USA	14-nov-23 15-nov-23	Annual	Management Management	1a	Ratify PricewaterhouseCoopers LLP as Auditors  Elect Director Steven K, Barg	For	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Management	1b		For	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Management	1c	Lieut Director Suiatha Chandrasekaran	For	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Management	1d		For	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Management	1e		For	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Management	1f	Elect Director Patricia A. Hemingway Hall	For	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Management	1g	Elect Director Jason M. Hollar	For	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Management	1h		For	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Management	1i		For	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Management	1 <u>j</u>	Elect Director Nancy Killefer	For	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Management	1k		For	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Management	2		For	For
Cardinal Health, Inc.	USA	15-nov-23	Annual	Management	3		For One Year	For Year
Cardinal Health, Inc.	USA	15-nov-23	Annual	Management	4		One Year	One Year
Cardinal Health, Inc. Cardinal Health, Inc.	USA USA	15-nov-23	Annual Annual	Shareholder Shareholder	5 6	Adopt Share Retention Policy For Senior Executives Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against Against	For
Oracle Corporation	USA	15-nov-23 15-nov-23	Annual	Management	1.1	Submit Severance Agreement (Change-in-Control) to Shareholder vote Elect Director Awo Ablo	Against For	Against Withhold
Oracle Corporation Oracle Corporation	USA	15-nov-23	Annual	Management	1.2		For	Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	1.3	Elect Director Michael J. Boskin	For	Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	1.4		For	Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	1.5		For	Withhold



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Oracle Corporation	USA	15-nov-23	Annual	Management	1.7	Elect Director Lawrence J. Ellison	For	Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	1.8	Elect Director Rona A. Fairhead	For	Withhold
Oracle Corporation Oracle Corporation	USA USA	15-nov-23 15-nov-23	Annual Annual	Management Management	1.9	Elect Director Jeffrey O. Henley Elect Director Renee J. James	For For	Withhold Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	1.11	Elect Director Charles W. Moorman	For	Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	1.12	Elect Director Leon E. Panetta	For	Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	1.13	Elect Director William G. Parrett	For	Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	1.14	Elect Director Naomi O. Seligman	For	Withhold
Oracle Corporation	USA	15-nov-23	Annual	Management	1.15	Elect Director Vishal Sikka	For	Withhold
Oracle Corporation Oracle Corporation	USA USA	15-nov-23 15-nov-23	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation  Advisory Vote on Say on Pay Frequency	For One Year	Against One Year
Oracle Corporation	USA	15-nov-23	Annual	Management	4	Amend Omnibus Stock Plan	For	Against
Oracle Corporation	USA	15-nov-23	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For
Oracle Corporation	USA	15-nov-23	Annual	Shareholder	6	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For
Oracle Corporation	USA	15-nov-23	Annual	Shareholder	7	Require Independent Board Chair	Against	For
ResMed Inc.	USA	16-nov-23	Annual	Management	1a	Elect Director Carol Burt	For	For
ResMed Inc. ResMed Inc.	USA USA	16-nov-23 16-nov-23	Annual Annual	Management Management	1b 1c	Elect Director Jan De Witte Elect Director Karen Drexler	For For	For For
ResMed Inc.	USA	16-nov-23	Annual	Management	1d	Elect Director Michael "Mick" Farrell	For	For
ResMed Inc.	USA	16-nov-23	Annual	Management	1e	Elect Director Peter Farrell	For	For
ResMed Inc.	USA	16-nov-23	Annual	Management	1f	Elect Director Harjit Gill	For	For
ResMed Inc.	USA	16-nov-23	Annual	Management	1g	Elect Director John Hernandez	For	For
ResMed Inc.	USA	16-nov-23	Annual	Management	1h	Elect Director Richard "Rich" Sulpizio	For	For
ResMed Inc. ResMed Inc.	USA USA	16-nov-23 16-nov-23	Annual Annual	Management Management	1i 1i	Elect Director Desney Tan  Elect Director Ronald "Ron" Taylor	For For	For
ResMed Inc.	USA	16-nov-23 16-nov-23	Annual	Management Management	1 <u>J</u>	Ratify KPMG LLP as Auditors	For	For
ResMed Inc.	USA	16-nov-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ResMed Inc.	USA	16-nov-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers Compensation  Advisory Vote on Say on Pay Frequency	One Year	One Year
IMCD NV	Netherlands	27-nov-23	Extraordinary Shareholders	Management	2	Elect Dorthe Mikkelsen to Supervisory Board	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	1a	Elect Director Kelly Baker	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	1b	Elect Director Bill Brundage	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	1c	Elect Director Geoff Drabble	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	1d	Elect Director Catherine Halligan	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	1e	Elect Director Brian May	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	1f	Elect Director James S. Metcalf	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	1g	Elect Director Kevin Murphy	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	1h	Elect Director Alan Murray	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	1i	Elect Director Thomas Schmitt	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	1j	Elect Director Nadia Shouraboura	For	For
Ferguson Plc	Jersev	28-nov-23	Annual	Management	1k	Elect Director Suzanne Wood	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	2	Reappoint Deloitte LLP as Statutory Auditor	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	3	Authorise Board to Fix Remuneration of Auditors	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	4	Accept Financial Statements and Statutory Reports	For	For
Ferguson Pic		28-nov-23	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Jersey		Annual		6		One Year	
Ferguson Plc	Jersey	28-nov-23		Management		Advisory Vote on Say on Pay Frequency		One Year
Ferguson Plc	Jersey	28-nov-23	Annual	Management	7	Approve Omnibus Stock Plan	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	8	Authorise Issue of Equity	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition, Financing, or Specified Capital Investment	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
Ferguson Plc	Jersey	28-nov-23	Annual	Management	12	Adopt New Articles of Association	For	For
Campbell Soup Company	USA	29-nov-23	Annual	Management	1.1	Elect Director Fabiola R. Arredondo	For	For
Campbell Soup Company	USA	29-nov-23	Annual	Management	1.2	Elect Director Howard M. Averill	For	For
Campbell Soup Company	USA	29-nov-23	Annual	Management	1.3	Elect Director Mark A. Clouse	For	For
Campbell Soup Company	USA	29-nov-23	Annual	Management	1.4	Elect Director Bennett Dorrance, Jr.	For	For
Campbell Soup Company	USA	29-nov-23	Annual	Management	1.5	Elect Director Maria Teresa (Tessa) Hilado	For	For
Campbell Soup Company	USA	29-nov-23	Annual	Management	1.6	Elect Director Grant H. Hill	For	For
Campbell Soup Company	USA	29-nov-23	Annual	Management	1.7	Elect Director Sarah Hofstetter	For	For
Campbell Soup Company	USA	29-nov-23	Annual	Management	1.8	Elect Director Marc B. Lautenbach	For	For
Campbell Soup Company	USA	29-nov-23	Annual	Management	1.9	Elect Director Mary Alice Dorrance Malone	For	For
Campbell Soup Company  Campbell Soup Company	USA	29-nov-23	Annual	Management	1.10	Elect Director Keith R. McLoughlin	For	For
	USA	29-nov-23 29-nov-23	Annual	Management	1.10	Elect Director Kerth R. McLoughiin  Elect Director Kurt T. Schmidt	For	For
Campbell Soup Company								
Campbell Soup Company	USA	29-nov-23	Annual	Management	1.12	Elect Director Archbold D. van Beuren	For	For
Campbell Soup Company	USA	29-nov-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Campbell Soup Company	USA	29-nov-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Campbell Soup Company	USA	29-nov-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Campbell Soup Company	USA	29-nov-23	Annual	Shareholder	5	Report on 2025 Cage-Free Egg Goal	Against	Against
Campbell Soup Company	USA	29-nov-23	Annual	Shareholder	6	Report on Climate Risk in Retirement Plan Options	Against	For
		00 00	Special	Management	1	Approve Merger Agreement	For	For
Splunk Inc.	USA USA	29-nov-23	Special	wanagemen		Applove Merger Agreement	1 01	1 01



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Splunk Inc.	USA	29-nov-23	Special	Management	3	Adjourn Meeting	For	For
Cisco Systems, Inc.	USA	06-dic-23	Annual	Management	1a	Elect Director Wesley G. Bush	For	For
Cisco Systems, Inc.	USA	06-dic-23	Annual	Management	1b	Elect Director Michael D. Capellas	For	For
Cisco Systems, Inc.	USA	06-dic-23	Annual	Management	1c	Elect Director Mark Garrett	For	For
Cisco Systems, Inc.	USA	06-dic-23	Annual	Management	1d	Elect Director John D. Harris, II	For	For
Cisco Systems, Inc.	USA	06-dic-23	Annual	Management	1e	Elect Director Kristina M. Johnson	For	For
Cisco Systems, Inc.	USA	06-dic-23	Annual	Management	1f	Elect Director Sarah Rae Murphy	For	For
Cisco Systems, Inc.	USA	06-dic-23	Annual	Management	1g	Elect Director Charles H. Robbins	For	For
Cisco Systems, Inc. Cisco Systems, Inc.	USA	06-dic-23 06-dic-23	Annual	Management Management	1h 1i	Elect Director Daniel H. Schulman  Elect Director Marianna Tessel	For	For
Cisco Systems, Inc.	USA	06-dic-23	Annual	Management	2	Amend Omnibus Stock Plan	For	For
Cisco Systems, Inc.	USA	06-dic-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cisco Systems, Inc.	USA	06-dic-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Cisco Systems, Inc.	USA	06-dic-23	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cisco Systems, Inc.	USA	06-dic-23	Annual	Shareholder	6	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Against	For
Microsoft Corporation	USA	07-dic-23	Annual	Management	1.01	Elect Director Reid G. Hoffman	For	For
Microsoft Corporation	USA	07-dic-23	Annual	Management	1.02	Elect Director Hugh F. Johnston	For	For
Microsoft Corporation	USA	07-dic-23	Annual	Management	1.03	Elect Director Teri L. List	For	For
Microsoft Corporation	USA	07-dic-23	Annual	Management	1.04	Elect Director Catherine MacGregor	For	For
Microsoft Corporation	USA	07-dic-23	Annual	Management	1.05	Elect Director Mark A. L. Mason	For	For
Microsoft Corporation	USA	07-dic-23	Annual	Management	1.06	Elect Director Satya Nadella	For	For
Microsoft Corporation	USA	07-dic-23	Annual	Management	1.07	Elect Director Sandra E. Peterson	For	For
Microsoft Corporation Microsoft Corporation	USA	07-dic-23 07-dic-23	Annual	Management Management	1.08	Elect Director Penny S. Pritzker  Elect Director Carlos A. Rodriquez	For	For
Microsoft Corporation	USA	07-dic-23	Annual	Management	1.10	Elect Director Charles W. Scharf	For	For
Microsoft Corporation	USA	07-dic-23	Annual	Management	1.11	Elect Director John W. Stanton	For	For
Microsoft Corporation	USA	07-dic-23	Annual	Management	1.12	Elect Director Emma N. Walmsley	For	For
Microsoft Corporation	USA	07-dic-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Microsoft Corporation	USA	07-dic-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Microsoft Corporation	USA	07-dic-23	Annual	Management	4	Ratify Deloitte and & Touche as Auditors	For	For
Microsoft Corporation	USA	07-dic-23	Annual	Shareholder	5	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
Microsoft Corporation	USA	07-dic-23	Annual	Shareholder	6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
Microsoft Corporation	USA	07-dic-23	Annual	Shareholder	7	Report on Government Take Down Requests	Against	Against
Microsoft Corporation	USA	07-dic-23	Annual	Shareholder	8	Report on Risks of Weapons Development	Against	For
Microsoft Corporation	USA	07-dic-23	Annual	Shareholder	9	Report on Climate Risk in Retirement Plan Options	Against	For
Microsoft Corporation	USA	07-dic-23	Annual	Shareholder	10	Publish a Tax Transparency Report	Against	For
Microsoft Corporation Microsoft Corporation	USA	07-dic-23 07-dic-23	Annual Annual	Shareholder Shareholder	11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Against	For
Microsoft Corporation	USA	07-dic-23	Annual	Shareholder	12 13	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures  Report on Risks Related to Al Generated Misinformation and Disinformation	Against Against	Against
Coloplast A/S	Denmark	07-dic-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	3	Approve Allocation of Income	For	For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	4	Approve Remuneration Report	For	For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman and DKK 450,000 for Other	For	For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	6.1	Approve Indemnification of Members of the Board of Directors	For	For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	6.2	Amend Articles Re: Indemnification	For	For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	6.3	Amend Remuneration Policy	For	For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	6.4	Authorize Share Repurchase Program	For	For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	7.1	Reelect Lars Soren Rasmussen as Director	For	For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	7.2	Reelect Niels Peter Louis-Hansen as Director	For	For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	7.3	Reelect Annette Bruls as Director	For	For
Coloplast A/S	Denmark	07-dic-23	Annual	Management	7.4	Reelect Carsten Hellmann as Director	For	For
Coloplast A/S Coloplast A/S	Denmark Denmark	07-dic-23 07-dic-23	Annual	Management Management	7.5 7.6	Reelect Jette Nygaard-Andersen as Director  Reelect Marianne Wiinholt as Director	For	For
Coloplast A/S Coloplast A/S	Denmark	07-dic-23 07-dic-23	Annual		7.6	Relect Marianne Wilnholt as Director  Ratify Ernst & Young as Auditors	For	For
Coloplast A/S Coloplast A/S	Denmark	07-dic-23	Annual	Management Management	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Copart, Inc.	USA	08-dic-23	Annual	Management	1.1	Elect Director Willis J. Johnson	For	For
Copart, Inc.	USA	08-dic-23	Annual	Management	1.2	Elect Director A. Jayson Adair	For	For
Copart, Inc.	USA	08-dic-23	Annual	Management	1.3	Elect Director Matt Blunt	For	For
Copart, Inc.	USA	08-dic-23	Annual	Management	1.4	Elect Director Steven D. Cohan	For	For
Copart, Inc.	USA	08-dic-23	Annual	Management	1.5	Elect Director Daniel J. Englander	For	For
Copart, Inc.	USA	08-dic-23	Annual	Management	1.6	Elect Director James E. Meeks	For	For
Copart, Inc.	USA	08-dic-23	Annual	Management	1.7	Elect Director Thomas N. Tryforos	For	For
Copart, Inc.	USA	08-dic-23	Annual	Management	1.8	Elect Director Diane M. Morefield	For	For
Copart, Inc.	USA	08-dic-23	Annual	Management	1.9	Elect Director Stephen Fisher	For	For
Copart, Inc.	USA	08-dic-23	Annual	Management	1.10	Elect Director Cherylyn Harley LeBon	For	For
Copart, Inc.	USA	08-dic-23	Annual	Management	1.11	Elect Director Carl D. Sparks	For	For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Copart, Inc.	USA	08-dic-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Copart, Inc.	USA	08-dic-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Copart, Inc.	USA	08-dic-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	3	Approve Demerger Proposal	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	4	Approve Reduction in Share Capital	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	5	Amend Article 5 to Reflect Changes in Capital	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	7	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	8	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital and Amend Article 9 Accordingly	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	10	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	11	Authorize Reissuance of Repurchased Shares	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	12	Authorize Board to Reissue Shares in the Event of a Serious and Imminent Harm	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	13	Approve Cancellation of Repurchased Shares	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	14	Change Date of the 2024 Ordinary Shareholders' Meeting	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	15	Adopt New Articles of Association	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	16	Approve Change-in-Control Provision: Environmental Liabilities	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	17	Approve Change-in-Control Provision related to U.S. Tax Matters	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	18	Approve Exceptional Bonus for the CEO	For	Against
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	20.1	Elect Thomas Aebischer as Independent Director	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	20.2	Elect Thierry Bonnefous as Director	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	20.3	Elect Yves Bonte as Independent Director	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	20.4	Elect Philippe Kehren as Director	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	20.5	Elect Annette Stube as Independent Director	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	20.6	Elect Melchior de Vogue as Director	For	For
Solvay SA	Belgium	08-dic-23	Extraordinary Shareholders	Management	21	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Hargreaves Lansdown Plc	United Kingdom	08-dic-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Hargreaves Lansdown Plc	United Kingdom	08-dic-23	Annual	Management	2	Approve Final Dividend	For	For
Hargreaves Lansdown Plc	United Kingdom	08-dic-23	Annual	Management	3	Approve Remuneration Report	For	For
Hargreaves Lansdown Plc	United Kingdom	08-dic-23	Annual	Management	4	Approve Remuneration Policy	For	For
Hargreaves Lansdown Plc	United Kingdom	08-dic-23	Annual	Management	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Hargreaves Lansdown Plc	United Kingdom	08-dic-23	Annual	Management	6	Authorise Board to Fix Remuneration of Auditors	For	For
Hargreaves Lansdown Pic	United Kingdom	08-dic-23	Annual	Management	7	Re-elect Deanna Oppenheimer as Director	For	Ahstain
Hargreaves Lansdown Plc	United Kingdom	08-dic-23	Annual	Management	8	Re-elect Dan Olley as Director	For	For
Hargreaves Lansdown Plc	United Kingdom	08-dic-23	Annual	Management	9	Re-elect Amy Stirling as Director	For	For
Hargreaves Lansdown Pic	United Kingdom	08-dic-23	Annual	Management	10	Re-elect Roger Perkin as Director	For	Abstain
Hargreaves Lansdown Plc	United Kingdom	08-dic-23	Annual	Management	11	Re-elect John Troiano as Director	For	For
Hargreaves Lansdown Pic	United Kingdom	08-dic-23	Annual	Management	12	Re-elect Andrea Blance as Director	For	For
Hargreaves Lansdown Pic	United Kingdom	08-dic-23	Annual	Management	13	Re-elect Moni Mannings as Director	For	For
Hargreaves Lansdown Pic	United Kingdom	08-dic-23	Annual	Management	14	Re-elect Adrian Collins as Director	For	For
Hargreaves Lansdown Pic	United Kingdom	08-dic-23	Annual	Management	15	Re-elect Penny James as Director	For	For
Hargreaves Lansdown Pic	United Kingdom	08-dic-23	Annual	Management	16	Re-elect Darren Pope as Director	For	For
Hargreaves Lansdown Pic	United Kingdom	08-dic-23	Annual	Management	17	Elect Michael Morley as Director	For	For
Hargreaves Lansdown Pic	United Kingdom	08-dic-23	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Hargreaves Lansdown Pic	United Kingdom	08-dic-23	Annual	Management	19	Authorise Issue of Equity	For	For
Hargreaves Lansdown Pic	United Kingdom		Annual		20		For	For
Hargreaves Lansdown Pic	United Kingdom	08-dic-23 08-dic-23	Annual	Management Management	21	Authorise Issue of Equity without Pre-emptive Rights  Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Hargreaves Lansdown Pic Hargreaves Lansdown Pic	United Kingdom United Kingdom	08-dic-23	Annual	Management	22	Authorise the Company to Call General Meeting With Two Weeks Notice  Approve Performance Share Plan	For	For
Associated British Foods Plc	United Kingdom	08-dic-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Associated British Foods Pic Associated British Foods Pic	United Kingdom	08-dic-23	Annual	Management	2	Approve Remuneration Report	For	For
Associated British Foods Plc Associated British Foods Plc	United Kingdom	08-dic-23	Annual	Management	3	Approve Remaineration Report  Approve Final Dividend	For	For
Associated British Foods Pic Associated British Foods Pic	United Kingdom	08-dic-23	Annual	Management	4	Re-elect Emma Adamo as Director	For	For
Associated British Foods Pic Associated British Foods Pic	United Kingdom	08-dic-23	Annual	Management	5	Re-elect Graham Allan as Director	For	For
Associated British Foods Pic Associated British Foods Pic	United Kingdom	08-dic-23	Annual	Management	6	Re-elect Granam Allan as Director  Elect Kumsal Bayazit as Director	For	For
Associated British Foods Pic	United Kingdom	08-dic-23	Annual	Management	7	Re-elect Wolfhart Hauser as Director	For	For
Associated British Foods Pic Associated British Foods Pic	United Kingdom	08-dic-23	Annual	Management	8	Re-elect Wolman Hauser as Director  Re-elect Michael McLintock as Director	For	For
Associated British Foods Pic Associated British Foods Pic		08-dic-23	Annual		9		For	For
Associated British Foods Plc Associated British Foods Plc	United Kingdom	08-dic-23	Annual	Management Management	10	Elect Annie Murphy as Director  Re-elect Dame Heather Rabbatts as Director	For	For
Associated British Foods Plc Associated British Foods Plc	United Kingdom United Kingdom	08-dic-23	Annual	Management	10	Re-elect Dame Heather Rabbatts as Director  Re-elect Richard Reid as Director	For	For
Associated British Foods Plc	United Kingdom	08-dic-23	Annual	Management	12	Elect Eoin Tonge as Director	For	For
Associated British Foods Plc	United Kingdom	08-dic-23	Annual	Management	13	Re-elect George Weston as Director	For	For
Associated British Foods Plc	United Kingdom	08-dic-23	Annual	Management	14	Reappoint Ernst & Young LLP as Auditors	For	For
Associated British Foods Plc	United Kingdom	08-dic-23	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
			Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Associated British Foods Plc	United Kingdom	08-dic-23						
Associated British Foods Plc Associated British Foods Plc	United Kingdom	08-dic-23	Annual	Management	17	Authorise Issue of Equity	For	For
Associated British Foods Plc					17 18 19	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares	For For	For For



Company	Country	Meeting Date	Туре	Proponent	Item	Proposal	Mgmt Rec	Vote
Associated British Foods Plc	United Kingdom	08-dic-23	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Palo Alto Networks, Inc.	USA	12-dic-23	Annual	Management	1a	Elect Director Nikesh Arora	For	For
Palo Alto Networks, Inc.	USA	12-dic-23	Annual	Management	1b	Elect Director Aparna Bawa	For	For
Palo Alto Networks, Inc.	USA	12-dic-23	Annual	Management	1c	Elect Director Carl Eschenbach	For	For
Palo Alto Networks, Inc.	USA	12-dic-23	Annual	Management	1d	Elect Director Lorraine Twohill	For	For
Palo Alto Networks, Inc.	USA	12-dic-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Palo Alto Networks, Inc.	USA	12-dic-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Palo Alto Networks, Inc.	USA	12-dic-23	Annual	Management	4	Amend Omnibus Stock Plan	For	Against
Sodexo SA	France	15-dic-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Sodexo SA	France	15-dic-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sodexo SA	France	15-dic-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	For	For
Sodexo SA	France	15-dic-23	Annual/Special	Management	4	Amend Article 17 of Bylaws Re: Allocation of Income	For	For
Sodexo SA	France	15-dic-23	Annual/Special	Management	5	Suspension, on an Exceptional Basis, of Dividend Premium with Regard to Distribution in Kind of Shares of Pluxee	For	For
Sodexo SA	France	15-dic-23	Annual/Special	Management	6	Reelect Sophie Bellon as Director	For	Against
Sodexo SA	France	15-dic-23	Annual/Special	Management	7	Reelect Nathalie Bellon-Szabo as Director	For	For
Sodexo SA	France	15-dic-23	Annual/Special	Management	8	Reelect Federico J. Gonzalez Tejera as Director	For	For
Sodexo SA	France	15-dic-23	Annual/Special	Management	9	Elect Gilles Pelisson as Director	For	For
Sodexo SA	France	15-dic-23	Annual/Special	Management	10	Approve Compensation of Sophie Bellon, Chairman and CEO	For	For
Sodexo SA	France	15-dic-23	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For
Sodexo SA	France	15-dic-23	Annual/Special	Management	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	For	For
Sodexo SA	France	15-dic-23	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For
Sodexo SA	France	15-dic-23	Annual/Special	Management	14	Approve Remuneration Policy of Executive Corporate Officer	For	Against
Sodexo SA	France	15-dic-23	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Sodexo SA	France	15-dic-23	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	For	For
Sodexo SA	France	15-dic-23	Annual/Special	Management	17	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	For	For
Sodexo SA	France	15-dic-23	Annual/Special	Management	18	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Sodexo SA	France	15-dic-23	Annual/Special			Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
				Management	19	<u> </u>		For
Sodexo SA Sodexo SA	France	15-dic-23	Annual/Special	Management	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For For	
	France	15-dic-23	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities		For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 89	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	2.1	Elect Director Ainoura, Issei	For	Against
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	2.2	Elect Director Kumagai, Masatoshi	For	Against
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	2.3	Elect Director Muramatsu, Ryu	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	2.4	Elect Director Isozaki, Satoru	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	2.5	Elect Director Yasuda, Masashi	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	2.6	Elect Director Yamashita, Hirofumi	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	2.7	Elect Director Arai, Teruhiro	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	2.8	Elect Director Inagaki, Noriko	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	2.9	Elect Director Kawasaki, Yuki	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	2.10	Elect Director Shimahara, Takashi	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	2.11	Elect Director Kai, Fumio	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	3.1	Elect Director and Audit Committee Member Yoshida. Kazutaka	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	3.2	Elect Director and Audit Committee Member Okamoto, Kazuhiko	For	For
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	3.3	Elect Director and Audit Committee Member Hokazono, Yumi	For	Against
GMO Payment Gateway, Inc.	Japan	17-dic-23	Annual	Management	3.4	Elect Director and Audit Committee Member Okawa. Osamu	For	For
AutoZone, Inc.	USA	20-dic-23	Annual	Management	1.1	Elect Director Michael A. George	For	For
	USA		Annual			•	For	For
AutoZone, Inc.	USA	20-dic-23		Management	1.2	Elect Director Linda A. Goodspeed		For
AutoZone, Inc.		20-dic-23	Annual	Management	1.3	Elect Director Earl G. Graves, Jr.	For	
AutoZone, Inc.	USA	20-dic-23	Annual	Management	1.4	Elect Director Enderson Guimaraes	For	For
AutoZone, Inc.	USA	20-dic-23	Annual	Management	1.5	Elect Director Brian P. Hannasch	For	For
AutoZone, Inc.	USA	20-dic-23	Annual	Management	1.6	Elect Director D. Bryan Jordan	For	For
AutoZone, Inc.	USA	20-dic-23	Annual	Management	1.7	Elect Director Gale V. King	For	For
AutoZone, Inc.	USA	20-dic-23	Annual	Management	1.8	Elect Director George R. Mrkonic, Jr.	For	For
AutoZone, Inc.	USA	20-dic-23	Annual	Management	1.9	Elect Director William C. Rhodes, III	For	For
AutoZone, Inc.	USA	20-dic-23	Annual	Management	1.10	Elect Director Jill A. Soltau	For	For
AutoZone, Inc.	USA	20-dic-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
AutoZone, Inc.	USA	20-dic-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AutoZone, Inc.	USA	20-dic-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year