

Informes sobre el sentit de vot exercit per a les resolucions votades

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Exercici del dret de vot



Detall del sentit de vot exercit per a les resolucions votades - 2024 - Plans de Pensions

Companyia	País	Data Junta	Tipus	Proposant	Art.	Proposta	Rec Mgmt	Vot
Mondi Plc	United Kingdom	15-ene-24	Special	Management	1	Approve Special Dividend	For	For
Mondi Plc	United Kingdom	15-ene-24	Special	Management	2	Approve Share Consolidation	For	For
Mondi Plc	United Kingdom	15-ene-24	Special	Management	3	Authorise Issue of Equity	For	For
Mondi Plc Mondi Plc	United Kingdom	15-ene-24	Special	Management	4	Authorise Issue of Equity without Pre-emptive Rights	For	For
D.R. Horton, Inc.	United Kingdom USA	15-ene-24 17-ene-24	Special Annual	Management Management	5 1a	Authorise Market Purchase of Ordinary Shares Elect Director Donald R. Horton	For For	For For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1b	Elect Director Barbara K. Allen	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1c	Elect Director Brad S. Anderson	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1d	Elect Director David V. Auld	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1e	Elect Director Michael R. Buchanan	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1f	Elect Director Benjamin S. Carson, Sr.	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1g	Elect Director Maribess L. Miller	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1h	Elect Director Paul J. Romanowski	For	For
D.R. Horton, Inc. D.R. Horton, Inc.	USA USA	17-ene-24 17-ene-24	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For One Year	For One Year
D.R. Horton, Inc.	USA	17-ene-24 17-ene-24	Annual	Management	4	Advisory Vote on Say on Pay Frequency Approve Omnibus Stock Plan	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	5	Approve Criminus Stock Fair Ratify Ernst & Young LLP as Auditors	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1a	Elect Director Susan L. Decker	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1b	Elect Director Kenneth D. Denman	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1c	Elect Director Helena B. Foulkes	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1d	Elect Director Richard A. Galanti	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1e	Elect Director Hamilton E. James	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1f	Elect Director W. Craig Jelinek	For	For
Costco Wholesale Corporation	USA USA	18-ene-24 18-ene-24	Annual Annual	Management	1g 1h	Elect Director Sally Jewell Elect Director Jeffrey S. Raikes	For For	For
Costco Wholesale Corporation Costco Wholesale Corporation	USA	18-ene-24 18-ene-24	Annual	Management Management	1n 1i	Elect Director Jettrey S. Kaikes Elect Director John W. Stanton	For	For
Costco Wholesale Corporation Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1i	Elect Director Ron M. Vachris	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1k	Elect Director Mary Agnes (Maggie) Wilderotter	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Shareholder	4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Against	Against
Intuit Inc.	USA	18-ene-24	Annual	Management	1a	Elect Director Eve Burton	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1b	Elect Director Scott D. Cook	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1c	Elect Director Richard L. Dalzell	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1d	Elect Director Sasan K. Goodarzi	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1e	Elect Director Deborah Liu	For	For For
Intuit Inc. Intuit Inc.	USA USA	18-ene-24 18-ene-24	Annual Annual	Management Management	1f 1g	Elect Director Tekedra Mawakana Elect Director Suzanne Nora Johnson	For For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1h	Lieut Director Ryan Roslansky	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1i	Elect Director Thomas Szkutak	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1j	Elect Director Raul Vazquez	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1k	Elect Director Eric S. Yuan	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Intuit Inc.	USA	18-ene-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Intuit Inc.	USA	18-ene-24	Annual Annual	Management	5	Amend Omnibus Stock Plan	For	For
Micron Technology, Inc.	USA USA	18-ene-24 18-ene-24	Annual	Shareholder Management	6 1a	Report on Climate Risk in Retirement Plan Options Elect Director Richard M. Beyer	Against For	For For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1b	Elect Director Lynn A. Dugle	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1c	Elect Director Steven J. Gomo	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1d	Elect Director Linnie M. Haynesworth	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1e	Elect Director Mary Pat McCarthy	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1f	Elect Director Sanjay Mehrotra	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1g	Elect Director Robert E. Switz	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1h	Elect Director MaryAnn Wright	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	3 4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Micron Technology, Inc. Micron Technology, Inc.	USA USA	18-ene-24 18-ene-24	Annual Annual	Management Shareholder	5	Ratify PricewaterhouseCoopers LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For Against	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.1	Steet Director William M. Brown	For	Against For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.10	Elect Director Bertarm L. Scott	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.11	Elect Director Joanne Waldstreicher	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.2	Elect Director Catherine M. Burzik	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.3	Elect Director Carrie L. Byington	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.4	Elect Director R. Andrew Eckert	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.5	Elect Director Claire M. Fraser	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.6	Elect Director Jeffrey W. Henderson	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.7	Elect Director Christopher Jones	For	For For
Becton, Dickinson and Company Becton, Dickinson and Company	USA USA	23-ene-24 23-ene-24	Annual Annual	Management Management	1.8	Elect Director Thomas E. Polen Elect Director Timothy M. Ring	For For	For
Becton, Dickinson and Company Becton, Dickinson and Company	USA	23-ene-24 23-ene-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1a	Authory with them yearing teaching teac	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1b	Elect Director Kermit R. Crawford	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1d	Elect Director Ramon Laguarta	For	For



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Visa Inc.	USA	23-ene-24	Annual	Management	1e	Elect Director Teri L. List	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1f	Elect Director John F. Lundgren	For	For
Visa Inc. Visa Inc.	USA USA	23-ene-24 23-ene-24	Annual Annual	Management Management	1g 1h	Elect Director Ryan McInemey Elect Director Denise M. Morrison	For For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1i	Elect Director Pamela Murphy	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1j	Elect Director Linda J. Rendle	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1k	Elect Director Maynard G. Webb, Jr.	For	For
Visa Inc. Visa Inc.	USA	23-ene-24 23-ene-24	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors	For For	For For
Visa Inc.	USA	23-ene-24	Annual	Management	4	Approve Class B Exchange Offer Program Certificate Amendments	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	5	Adjourn Meeting	For	For
Visa Inc.	USA	23-ene-24	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Dino Polska SA Dino Polska SA	Poland	24-ene-24	Special	Management	1	Open Meeting	For	For
Dino Polska SA Dino Polska SA	Poland Poland	24-ene-24 24-ene-24	Special Special	Management Management	3	Elect Meeting Chairman Acknowledge Proper Convening of Meeting	FOF	FOI
Dino Polska SA	Poland	24-ene-24	Special	Management	4	Approve Agenda of Meeting Approve Agenda of Meeting	For	For
Dino Polska SA	Poland	24-ene-24	Special	Management	5	Elect Supervisory Board Member	For	Against
Dino Polska SA	Poland	24-ene-24	Special	Management	6	Approve Remuneration of Newly Elected Supervisory Board Member	For	For
Dino Polska SA	Poland	24-ene-24	Special	Management	7	Close Meeting	-	- -
Sodexo SA Sodexo SA	France France	30-ene-24 30-ene-24	Ordinary Shareholders Ordinary Shareholders	Management Management	2	Distribution in Kind of Shares of Pluxee Authorize Filing of Required Documents/Other Formalities	For For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1a	Elect Director Jaime Ardila	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1b	Elect Director Martin Brudermuller	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1c	Elect Director Alan Jope	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1d	Elect Director Nancy McKinstry	For	For
Accenture plc Accenture plc	Ireland Ireland	31-ene-24 31-ene-24	Annual Annual	Management Management	1e 1f	Elect Director Beth E. Mooney Elect Director Gilles C. Pelisson	For For	For
Accenture pic	Ireland	31-ene-24	Annual	Management	1g	Liet Director Paula C. Pelisson Elect Director Paula A. Price	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1h	Elect Director Venkata (Murthy) Renduchintala	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1i	Elect Director Arun Sarin	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management		Elect Director Julie Sweet	For	For
Accenture plc Accenture plc	Ireland Ireland	31-ene-24 31-ene-24	Annual Annual	Management Management	1k 2	Elect Director Tracey T. Travis Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Accenture pic	Ireland	31-ene-24	Annual	Management	3	Advisory View I to Ratiny Named Executive Officers Compensation Amend Omnibus Stock Plan Amend Omnibus Stock Plan	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	4	Amend Nonqualified Employee Stock Purchase Plan	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	6	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Accenture plc Accenture plc	Ireland Ireland	31-ene-24 31-ene-24	Annual Annual	Management Management	7 8	Authorize Board to Opt-Out of Statutory Pre-Emption Rights Determine Price Range for Reissuance of Treasury Shares	For For	For For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	1	Determine Truce Range for Reissuarice of reason States Accept Financial Statements and Statutory Reports	For	For
Imperial Brands Plc	United Kingdom		Annual	Management	10	Re-elect Alan Johnson as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	11	Re-elect Robert Kunze-Concewitz as Director	For	For
Imperial Brands Plc	United Kingdom		Annual	Management	12	Re-elect Lukas Paravicini as Director	For	For
Imperial Brands Plc Imperial Brands Plc	United Kingdom United Kingdom	31-ene-24 31-ene-24	Annual Annual	Management Management	13	Re-elect Jonathan Stanton as Director Flect Andrew Gilchrist as Director	For For	For
Imperial Brands Pic	United Kingdom	31-ene-24	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Imperial Brands Plc	United Kingdom		Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Imperial Brands Pla	United Kingdom	31-ene-24	Annual Annual	Management	18 19	Authorise Issue of Equity Authorise Issue of Equity	For For	For
Imperial Brands Plc Imperial Brands Plc	United Kingdom United Kingdom	31-ene-24 31-ene-24	Annual	Management Management	2	Authorise Issue of Equity without Pre-emptive Rights Approve Remuneration Report	For	For
Imperial Brands Pic	United Kingdom	31-ene-24	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Imperial Brands Plc	United Kingdom		Annual	Management	3	Approve Remuneration Policy	For	For
Imperial Brands Pla	United Kingdom	31-ene-24	Annual	Management Management	4	Approve Final Dividend Re-elect Therese Esperdy as Director	For For	For For
Imperial Brands Plc Imperial Brands Plc	United Kingdom United Kingdom	31-ene-24 31-ene-24	Annual Annual	Management	<u>5</u>	Re-elect Therese Esperay as Director Re-elect Stefan Bomhard as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	7	Re-elect Susan Clark as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	8	Re-elect Diane de Saint Victor as Director	For	For
Imperial Brands Plc	United Kingdom		Annual	Management	9	Re-elect Ngozi Edozien as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA Compania de Distribucion Integral Logista Holdings, SA	Spain Spain	02-feb-24 02-feb-24	Annual Annual	Management Management	1.1	Approve Standalone Financial Statements Approve Consolidated Financial Statements	For For	For For
Compania de Distribución Integral Logista Holdings, SA Compania de Distribución Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	1.2	Approve Consolicated randicial statements Receive Amendments to Board of Directors Regulations	-	-
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	3	Approve Discharge of Board	For	For
Compania de Distribucion Integral Logista Holdings, SA Compania de Distribucion Integral Logista Holdings, SA	Spain Spain	02-feb-24 02-feb-24	Annual Annual	Management Management	5	Approve Allocation of Income and Dividends Change Company Name and Amend Article 1 Accordingly	For For	For
Compania de Distribución Integral Logista Holdings, SA Compania de Distribución Integral Logista Holdings, SA	Spain	02-feb-24 02-feb-24	Annual	Management	6.1	Change Company Name and Amend Article 1 Accordingly Ratify Appointment of and Elect David Michael Tillekeratne as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.2	Ratify Appointment of and Elect Julia Lefevre as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.3	Ratify Appointment of and Elect Teresa Paz-Ares Rodriguez as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.4	Elect Manuel Gonzalez Cid as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24 02-feb-24	Annual Annual	Management Management	6.5	Reelect Inigo Meiras Amusco as Director Reelect Maria Echenique Moscoso del Prado as Director	For For	For For
Compania de Distribucion Integral Logista Holdings, SA Compania de Distribucion Integral Logista Holdings, SA	Spain Spain	02-feb-24	Annual	Management	6.7	Reelect Pilar Platero Sanz as Director Reelect Pilar Platero Sanz as Director	For	For
Compania de Distribución Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.8	Reelect Fidan Jacob Guy Hathaway as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	7	Approve Remuneration Policy	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	8	Approve Long-Term Incentive Plan	For	For
Compania de Distribucion Integral Logista Holdings, SA Rockwell Automation, Inc.	Spain USA	02-feb-24 06-feb-24	Annual Annual	Management Management	9 A.1	Advisory Vote on Remuneration Report Flect Director Alice L. Jolla	For For	For
Rockwell Automation, Inc. Rockwell Automation, Inc.	USA	06-feb-24	Annual	Management	A.1 A.2	Elect Director Lisa A. Payne	For	For
		55 165 24		management		and an artist and style		



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Rockwell Automation, Inc.	USA	06-feb-24	Annual	Management	В	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Rockwell Automation, Inc.	USA	06-feb-24	Annual	Management	C	Ratify Deloitte & Touche LLP as Auditors	For	For
Compass Group Plc Compass Group Plc	United Kingdom United Kingdom	08-feb-24 08-feb-24	Annual Annual	Management Management	10	Accept Financial Statements and Statutory Reports Re-elect John Bryant as Director	For	For For
Compass Group Pic	United Kingdom	08-feb-24	Annual	Management	11	Re-elect Arlene Isaacs-Lowe as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	12	Re-elect Anne-Francoise Nesmes as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	13	Re-elect Sundar Raman as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	14	Re-elect Nelson Silva as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24 08-feb-24	Annual	Management	15 16	Re-elect Ireena Vittal as Director	For	For
Compass Group Plc Compass Group Plc	United Kingdom United Kingdom	08-feb-24	Annual	Management Management	17	Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Compass Group Pic	United Kingdom	08-feb-24	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	19	Authorise Issue of Equity	For	For
Compass Group Pic	United Kingdom	08-feb-24	Annual	Management	2	Approve Remuneration Report	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Compass Group Plc Compass Group Plc	United Kingdom United Kingdom	08-feb-24 08-feb-24	Annual Annual	Management Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares	For For	For For
Compass Group Pic	United Kingdom	08-feb-24	Annual	Management	23	Authorise that Crudase or Ordinary States Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For	For
Compass Group Pic	United Kingdom	08-feb-24	Annual	Management	3	Approve Final Dividend	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	4	Elect Petros Parras as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	5	Elect Leanne Wood as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	6	Re-elect Ian Meakins as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	7	Re-elect Dominic Blakemore as Director	For	For
Compass Group Plo	United Kingdom United Kingdom	08-feb-24 08-feb-24	Annual	Management	9	Re-elect Palmer Brown as Director Re-elect Stefan Bombard as Director	For	For
Compass Group Plc Apple Inc.	USA USA	28-feb-24	Annual	Management Management	1a	RE-BECT Steran Borniara as Director Elect Director Wanda Austin	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1b	Lieux Director Tim Cook	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1c	Elect Director Alex Gorsky	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1d	Elect Director Andrea Jung	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1e	Elect Director Art Levinson	For	For
Apple Inc.	USA USA	28-feb-24 28-feb-24	Annual Annual	Management	1f	Elect Director Monica Lozano Elect Director Ron Sugar	For For	For For
Apple Inc. Apple Inc.	USA	28-feb-24	Annual	Management Management	1g 1h	Elect Director Sue Wagner Elect Director Sue Wagner	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Apple Inc.	USA	28-feb-24	Annual	Shareholder	4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
Apple Inc.	USA	28-feb-24	Annual	Shareholder	5	Report on Standards and Procedures to Curate App Content	Against	Against
Apple Inc.	USA	28-feb-24	Annual	Shareholder	6	Report on Median Gender/Racial Pay Gap	Against	For
Apple Inc. Apple Inc.	USA USA	28-feb-24 28-feb-24	Annual Annual	Shareholder Shareholder	8	Report on Use of Artificial Intelligence Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against Against	For Against
Deere & Company	USA	28-feb-24	Annual	Management	1a	Elect Director Leanne G. Caret	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1b	Elect Director Tamra A. Erwin	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1c	Elect Director Alan C. Heuberger	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1d	Elect Director L. Neil Hunn	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1e	Elect Director Michael O. Johanns	For	For
Deere & Company Deere & Company	USA USA	28-feb-24 28-feb-24	Annual Annual	Management Management	1f 1g	Elect Director Clayton M. Jones Elect Director John C. May	For	For For
Deere & Company	USA	28-feb-24	Annual	Management	1h	Elect Director Gregory R. Page	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1i	Elect Director Sherry M. Smith	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1j	Elect Director Dmitri L. Stockton	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1k	Elect Director Sheila G. Talton	For	For
Deere & Company	USA	28-feb-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Deere & Company	USA USA	28-feb-24 28-feb-24	Annual Annual	Management Shareholder	4	Ratify Deloitte & Touche LLP as Auditors Report on GHG Reduction Policies and Their Impact on Revenue Generation	For	For
Deere & Company Deere & Company	USA	28-feb-24	Annual	Shareholder	5	Civil Rights and Non-Discrimination Audit Proposal	Against Against	Against Against
Deere & Company	USA	28-feb-24	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
Kone Oyj	Finland	29-feb-24	Annual	Management	1	Open Meeting	-	-
Kone Oyj	Finland	29-feb-24	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against
Kone Oyj	Finland	29-feb-24	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Kone Oyj	Finland	29-feb-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman and EUR 110,000 for Other Directors		For
Kone Oyi	Finland	29-feb-24	Annual	Management	13 14.a	Fix Number of Directors at Nine Reelect Matti Alahuhta as Director	For	For
Kone Oyj Kone Oyj	Finland Finland	29-feb-24 29-feb-24	Annual Annual	Management Management	14.a 14.b	Reelect Mattr Alanunta as Director Reelect Susan Duinhoven as Director	For	Against For
Kone Oyj	Finland	29-feb-24	Annual	Management	14.c	Reelect Marika Fredriksson as Director	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	14.d	Reelect Antti Herlin as Director	For	Against
Kone Oyj	Finland	29-feb-24	Annual	Management	14.e	Reelect liris Herlin as Director	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	14.f	Reelect Jussi Herlin as Director	For	Against
Kone Oyj Kone Oyj	Finland Finland	29-feb-24 29-feb-24	Annual Annual	Management Management	14.g 14.h	Elect Timo Ihamuotila as New Director Reelect Ravi Kant as Director	For	For For
Kone Oyj Kone Oyj	Finland	29-feb-24 29-feb-24	Annual	Management	14.n 14.i	Relect Krishna Mikbilirector Reelect Krishna Mikbilirector	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	15	Reference in the management of Auditors Approve Remuneration of Auditors	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	16	Fix Number of Auditors at One	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	17	Ratify Ernst & Young as Auditors	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	18	Authorize Share Repurchase Program	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	19	Approve Issuance of Shares and Options without Preemptive Rights	For	Against
Kone Oyj	Finland	29-feb-24	Annual	Management	2	Call the Meeting to Order	-	
Kone Oyi	Finland Finland	29-feb-24 29-feb-24	Annual	Management	20	Close Meeting Decigned to a Shareholder Progressiative(s) of Minutes of Meeting	-	
Kone Oyj	Finland	29-feb-24 29-feb-24	Annual	Management Management	<u>3</u>	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting	<u>. </u>	
Kone Oyj	Finland	29-feb-24	Annual	Management	5	Prepare and Approve List of Shareholders	-	



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Kone Oyj	Finland	29-feb-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	For	For
Kone Oyj The AZEK Company Inc.	Finland USA	29-feb-24 01-mar-24	Annual Annual	Management Management	1.1	Approve Discharge of Board and President Elect Director Sallie B. Bailey	For For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.1	Elect Director Pamela Edwards	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.3	Elect Director Howard Heckes	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.4	Elect Director Gary Hendrickson	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.5	Elect Director Vernon J. Nagel	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.6	Elect Director Harmit Singh	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.7	Elect Director Jesse Singh	For	For
The AZEK Company Inc. The AZEK Company Inc.	USA USA	01-mar-24	Annual Annual	Management Management	1.8	Elect Director Fiona Tan	For For	For
The AZEK Company Inc. The AZEK Company Inc.	USA	01-mar-24 01-mar-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	1	Aurisory Vide to Natiny Hamilton Leaduring Compensation Approve Adoption of Novonesis AS as Secondary Name	For	For
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	2.a	Elect Jesper Brandgaard (Vice Chair) as Director	For	For
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	3.A	Elect Lise Kaae as Director	For	For
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	3.B	Elect Kevin Lane as Director	For	For
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	3.C	Elect Kim Stratton as Director	For	Abstain
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Novartis AG Novartis AG	Switzerland Switzerland	05-mar-24 05-mar-24	Annual Annual	Management Management	1.2	Approve Non-Financial Report Transact Other Business (Voting)	For For	For Against
Novartis AG	Switzerland	05-mar-24	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	3	Approve Discharge or beginning and Dividends of CHF 3.30 per Share	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	5.3	Approve Remuneration Report	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.1	Reelect Joerg Reinhardt as Director and Board Chair	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.10	Reelect Ana de Pro Gonzalo as Director Reselect Charles Causers as Director	For	For For
Novartis AG Novartis AG	Switzerland Switzerland	05-mar-24 05-mar-24	Annual Annual	Management Management	6.11	Reelect Charles Sawyers as Director Reelect William Winters as Director	For For	For
Novartis AG Novartis AG	Switzerland	05-mar-24	Annual	Management	6.13	Relect John Young as Director Relect John Young as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.2	Reelect Nancy Andrews as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.3	Reelect Ton Buechner as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.4	Reelect Patrice Bula as Director	For	Against
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.5	Reelect Elizabeth Doherty as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.6	Reelect Bridgette Heller as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.7	Reelect Daniel Hochstrasser as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.8	Reelect Frans van Houten as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.9	Reelect Simon Moroney as Director	For	
Novartis AG Novartis AG	Switzerland Switzerland	05-mar-24 05-mar-24	Annual Annual	Management Management	7.1 7.2	Reappoint Patrice Bula as Member of the Compensation Committee Reappoint Bridgette Heller as Member of the Compensation Committee	For For	Against For
Novartis AG	Switzerland	05-mar-24	Annual	Management	7.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	7.4	Reappoint William Winters as Member of the Compensation Committee	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	8	Ratify KPMG AG as Auditors	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	9	Designate Peter Zahn as Independent Proxy	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	1	Receive Report of Board	-	-
Orsted A/S	Denmark	05-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Orsted A/S	Denmark	05-mar-24	Annual Annual	Management	3	Approve Remuneration Report (Advisory Vote)	For	For
Orsted A/S Orsted A/S	Denmark Denmark	05-mar-24 05-mar-24	Annual	Management Management	- 4	Approve Discharge of Management and Board Approve Treatment of Net Loss	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.1	Approve Treatminer to Net. Loss Determine Number of Members (6) and Deputy Members (0) of Board	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.2	Elect Lene Skole as Board Chairman	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.3	Elect Andrew Brown as Vice Chairman	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.4A	Reelect Peter Korsholm as Director	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.4B	Reelect Dieter Wemmer as Director	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.4C	Reelect Julia King as Director	For	For
Orsted A/S	Denmark	05-mar-24 05-mar-24	Annual	Management	6.4D	Reelect Annica Bresky as Director	For For	For
Orsted A/S Orsted A/S	Denmark Denmark	05-mar-24 05-mar-24	Annual Annual	Management Management	7 8.1	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Ratify PricewaterhouseCoopers as Auditor	For	For
Orsted A/S Orsted A/S	Denmark	05-mar-24 05-mar-24	Annual	Management	8.2	Ratify PricewaterhouseCoopers as Auditor Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	For	For
Orsted A/S Orsted A/S	Denmark	05-mar-24	Annual	Management	9	Ratiny Procewaterinouse-coupers as Authorized Sustainability Auditor Other Business	-	-
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1a	Elect Director Sylvia Acevedo	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1b	Elect Director Cristiano R. Amon	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1c	Elect Director Mark Fields	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1d	Elect Director Jeffrey W. Henderson	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1e	Elect Director Gregory N. Johnson	For	For
QUALCOMM Incorporated	USA USA	05-mar-24 05-mar-24	Annual Annual	Management Management	1f	Elect Director Ann M. Livermore Elect Director Mark D. McLaughlin	For For	For For
QUALCOMM Incorporated QUALCOMM Incorporated	USA	05-mar-24 05-mar-24	Annual	Management	1g 1h	Elect Director Mark D. McLaugnin Elect Director Jamie S. Miller	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1i	Elect Director Irene B. Rosenfeld	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1j	Elect Director Kornelis (Neil) Smit	For	For
	USA	05-mar-24	Annual	Management	1k	Elect Director Jean-Pascal Tricoire	For	For
		05-mar-24	Annual	Management	11	Elect Director Anthony J. Vinciquerra	For	For
QUALCOMM Incorporated QUALCOMM Incorporated	USA				_		For	For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated	USA	05-mar-24	Annual	Management		Ratify PricewaterhouseCoopers LLP as Auditors		
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated	USA USA	05-mar-24 05-mar-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated	USA USA USA	05-mar-24 05-mar-24 05-mar-24	Annual Annual	Management Management	3 4	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	For For	For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated	USA USA	05-mar-24 05-mar-24	Annual	Management		Advisory Vote to Ratify Named Executive Officers' Compensation	For	



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Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1b	Elect Director Judy Bruner	For	For
Applied Materials, Inc.	USA	07-mar-24 07-mar-24	Annual	Management	1c	Elect Director Xun (Eric) Chen	For For	For
Applied Materials, Inc. Applied Materials, Inc.	USA USA	07-mar-24 07-mar-24	Annual	Management Management	1d 1e	Elect Director Aart J. de Geus Elect Director Gary E. Dickerson	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1f	Elect Director Thomas J. Iannotti	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1g	Elect Director Alexander A. Karsner	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1h	Elect Director Kevin P. March	For	For
Applied Materials, Inc. Applied Materials, Inc.	USA	07-mar-24 07-mar-24	Annual Annual	Management Management	1i	Elect Director Yvonne McGill Elect Director Scott A. McGregor	For For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For
Applied Materials, Inc.	USA USA	07-mar-24 07-mar-24	Annual Annual	Shareholder Management	5 1a	Report on Median and Adjusted Gender/Racial Pay Gaps Elect Director Stephen P. MacMillan	Against For	For
Hologic, Inc. Hologic, Inc.	USA	07-mar-24	Annual	Management	1b	Elect Director Sally W. Crawford	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1c	Elect Director Charles J. Dockendorff	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1d	Elect Director Scott T. Garrett	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1e	Elect Director Ludwig N. Hantson	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1f	Elect Director Nanaz Mohtashami	For	For
Hologic, Inc. Hologic, Inc.	USA USA	07-mar-24 07-mar-24	Annual Annual	Management Management	1g 1h	Elect Director Christiana Stamoulis Elect Director Stacey D. Stewart	For For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1i	Elect Director Amy M. Wendell	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.1	Elect Director David A. Barr	For	For
TransDigm Group Incorporated TransDigm Group Incorporated	USA USA	07-mar-24 07-mar-24	Annual Annual	Management Management	1.10	Elect Director Jorge L. Valladares, III Elect Director Jane M. Cronin	For For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.3	Elect Director Michael Graff	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.4	Elect Director Sean P. Hennessy	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.5	Elect Director W. Nicholas Howley	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.6	Elect Director Gary E. McCullough	For	For
TransDigm Group Incorporated TransDigm Group Incorporated	USA USA	07-mar-24 07-mar-24	Annual Annual	Management Management	1.7	Elect Director Michele L. Santana Elect Director Robert J. Small	For For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.9	Elect Director Roberts, Simali Elect Director Kevin M. Stein	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	1	Receive Report of Board		-
Carlsberg A/S Carlsberg A/S	Denmark Denmark	11-mar-24 11-mar-24	Annual Annual	Management Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board Approve Allocation of Income and Dividends of DKK 27 Per Share	For For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	4	Approve Aircalain of inflorme and proteins of the CFF et Share Approve Remuneration Report (Advisory Vote)	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	5.A	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	5.B	Approve Remuneration of Directors	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	5.C	Approve DKK 62 Million Reduction in Share Capital via Share Cancellation	For	For
Carlsberg A/S Carlsberg A/S	Denmark Denmark	11-mar-24 11-mar-24	Annual	Management Management	6.A 6.B	Reelect Henrik Poulsen as New Director Reelect Majken Schultz as New Director	For For	Abstain Abstain
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.C	Reelect Mikael Aro as Director	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.D	Reelect Magdi Batato as Director	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.E	Reelect Lilian Fossum Biner as Director	For	For
Carlsberg A/S	Denmark Denmark	11-mar-24	Annual Annual	Management	6.F	Reelect Richard Burrows as Director	For For	For
Carlsberg A/S Carlsberg A/S	Denmark	11-mar-24 11-mar-24	Annual	Management Management	6.g 6.h	Reelect Punita Lal as Director Reelect Soren-Peter Fuchs Olesen as Director	For	Abstain
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.i	Elect Bob Kunze-Concewitz as Director	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditors	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1a	Elect Director Omella Barra	For	For
Cencora, Inc.	USA	12-mar-24 12-mar-24	Annual Annual	Management Management	1b 1c	Elect Director Werner Baumann Elect Director Steven H. Collis	For For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1d	Lieut Director D. Mark Durcan	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1e	Elect Director Richard W. Gochnauer	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1f	Elect Director Lon R. Greenberg	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1g 1h	Elect Director Kathleen W. Hyle	For	For
Cencora, Inc.	USA USA	12-mar-24 12-mar-24	Annual Annual	Management Management	1n 1i	Elect Director Lorence H. Kim Elect Director Redonda G. Miller	For For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1j	Elect Director Dennis M. Nally	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1k	Elect Director Lauren M. Tyler	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cencora, Inc.	USA USA	12-mar-24 12-mar-24	Annual Annual	Management	3 4	Ratify Ernst & Young LLP as Auditors	For For	For
Cencora, Inc.	USA	12-mar-24 12-mar-24	Annual	Management Management	5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers Amend Certificate of Incorporation	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Shareholder	6	Enhance Majority Vote for the Election of Directors	Against	Against
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1a	Elect Director Vincent Roche	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1b	Elect Director Stephen M. Jennings	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1c	Elect Director Andre Andonian	For	For
Analog Devices, Inc. Analog Devices, Inc.	USA	13-mar-24 13-mar-24	Annual Annual	Management Management	1d 1e	Elect Director James A. Champy Elect Director Edward H. Frank	For For	For
Analog Devices, Inc. Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1f	Elect Director Laurie H. Glimcher	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1g	Elect Director Karen M. Golz	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1h	Elect Director Peter B. Henry	For	For
Analog Devices, Inc.	USA USA	13-mar-24 13-mar-24	Annual	Management Management	1i	Elect Director Mercedes Johnson	For For	For
Analog Devices, Inc. Analog Devices, Inc.	USA	13-mar-24 13-mar-24	Annual Annual	Management Management	1j 1k	Elect Director Ray Stata Elect Director Susie Wee	For	For
Analog Devices, IIIc.	UUA	13-111a1-24	Allitual	iviariayement	I I	Licet Director Guale Vice	1 01	1 01



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Analog Devices, Inc.	USA	13-mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Shareholder	4	Adopt Simple Majority Vote	Against	For
Genmab A/S Genmab A/S	Denmark Denmark	13-mar-24 13-mar-24	Annual	Management	2	Receive Report of Board Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management Management	3	Accept managements and statements and statements and statements and statement and Board Approve Allocation of Income and Omission of Dividends	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	4	Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote)	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	5.A	Reelect Deirdre P. Connelly as Director	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	5.B	Reelect Pernille Erenbjerg as Director	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	5.C	Reelect Rolf Hoffmann as Director	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	5.d	Reelect Elizabeth OFarrell as Director	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	5.e	Reelect Paolo Paoletti as Director	For	For
Genmab A/S	Denmark	13-mar-24 13-mar-24	Annual	Management	5.f	Reelect Anders Gersel Pedersen as Director	For For	For For
Genmab A/S Genmab A/S	Denmark Denmark	13-mar-24 13-mar-24	Annual Annual	Management	7.a	Ratify Deloitte as Auditors Approve Remuneration of Directors in the Amount of DKK 3 Million for Chairman, DKK 2.4 million for Vice Chairman, and DKK 2.1 million for Other	For	
Genmab A/S	Denmark	13-mar-24	Annual	Management Management	7.a 7.b	Approve Remuneration of Directors in the Amount of DRK 3 Million for Chairman, DRK 2.4 Million for Vice Chairman, and DRK 2.1 Million for Other Approve Director Indemnification	For	Against For
Genmab A/S	Denmark	13-mar-24	Annual	Management	7.c	Approve Director Indemnification Amend Articles Re: Indemnification	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	7.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against
Genmab A/S	Denmark	13-mar-24	Annual	Management	7.e	Approve Creation of DKK 6.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 6.6 Million Pool of Capital without Preemptive	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	7.f	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	7.g	Authorize Share Repurchase Program	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	9	Other Business	-	-
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1a	Elect Director Timothy Archer	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1b	Elect Director Jean Blackwell	For	For
Johnson Controls International plc Johnson Controls International plc	Ireland Ireland	13-mar-24 13-mar-24	Annual Annual	Management Management	1c	Elect Director Pierre Cohade Elect Director W. Roy Dunbar	For For	For For
Johnson Controls International pic	Ireland	13-mar-24	Annual	Management	1e	Elect Director Gretchen R. Hagerty	For	For
Johnson Controls International pic	Ireland	13-mar-24	Annual	Management	1f	Elect Director Ayesha Khanna	For	For
Johnson Controls International pic	Ireland	13-mar-24	Annual	Management	1g	Elect Director Sectarama (Swamy) Kotagiri	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1h	Elect Director Simone Menne	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1i	Elect Director George R. Oliver	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1j	Elect Director Jurgen Tinggren	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1k	Elect Director Mark Vergnano	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	11	Elect Director John D. Young	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	2A	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	2B	Authorize Board to Fix Remuneration of Auditors	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	3	Authorize Market Purchases of Company Shares	For	For
Johnson Controls International plc Johnson Controls International plc	Ireland Ireland	13-mar-24 13-mar-24	Annual Annual	Management Management	5	Determine Price Range for Reissuance of Treasury Shares	For For	For
Johnson Controls International pic	Ireland	13-mar-24	Annual	Management	6	Advisory Vote to Ratify Named Executive Officers' Compensation Approve the Directors' Authority to Allot Shares	For	For
Johnson Controls International pic	Ireland	13-mar-24	Annual	Management	7	Approve the Disapplication of Statutory Pre-Emption Rights	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1a	Elect Director Ritch Allison	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1b	Elect Director Andy Campion	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1c	Elect Director Beth Ford	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1d	Elect Director Mellody Hobson	For	Withhold
Starbucks Corporation	USA	13-mar-24	Annual	Management	1e	Elect Director Jorgen Vig Knudstorp	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1f	Elect Director Neal Mohan	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1g	Elect Director Satya Nadella	For	For
Starbucks Corporation	USA	13-mar-24	Annual Annual	Management	1h 1i	Elect Director Laxman Narasimhan Elect Director Daniel Servitie	For For	For
Starbucks Corporation Starbucks Corporation	USA	13-mar-24 13-mar-24	Annual	Management Management	11	Elect Director Jamies Servinje Elect Director Mike Sievert	For	For
Starbucks Corporation Starbucks Corporation	USA	13-mar-24	Annual	Management	1k	Elect Director Wei Zhang	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Shareholder	11	Elect Dissident Nominee Director Maria Echaveste	-	
Starbucks Corporation	USA	13-mar-24	Annual	Shareholder	1m	Elect Dissident Nominee Director Joshua Gotbaum	-	-
Starbucks Corporation	USA	13-mar-24	Annual	Shareholder	1n	Elect Dissident Nominee Director Wilma B. Liebman	-	-
Starbucks Corporation	USA	13-mar-24	Annual	Shareholder	4	Report on Plant-Based Milk Pricing	Against	Against
Starbucks Corporation	USA	13-mar-24	Annual	Shareholder	5	Conduct Audit and Report on Systemic Discrimination	Against	Against
Starbucks Corporation	USA	13-mar-24	Annual	Shareholder	6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Appended The Company's Privacy and Human Rights Policies with its Actions Appended The Company's Privacy and Human Rights Policies with 1820 612 millions The Company of Company's Privacy and Human Rights Policies with 1820 612 millions The Company of Company's Privacy and Human Rights Policies with 1820 612 millions The Company of Company's Privacy and Human Rights Policies with 1820 612 millions The Company of Company's Privacy and Human Rights Policies with 1820 612 millions The Company of Company's Privacy and Human Rights Policies with 1820 612 millions The Company of Company of Company of Privacy and Human Rights Policies with 1820 612 millions The Company of Company of Company of Privacy and Human Rights Policies with 1820 612 millions The Company of Company of Company of Privacy of Company	Against	Against
TE Connectivity Ltd. TE Connectivity Ltd.	Switzerland Switzerland	13-mar-24 13-mar-24	Annual Annual	Management Management	10	Approve Remuneration of Executive Management in the Amount of USD 61.2 million Approve Remuneration of Board of Directors in the Amount of USD 3.8 million	For For	For For
TE Connectivity Ltd.	Switzerland	13-mar-24 13-mar-24	Annual	Management	12	Approve Remuneration of Board of Directors in the Amount of USD 3.8 million Approve Allocation of Available Earnings at September 29, 2023	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	13	Approve Declaration of Available Earnings at September 29, 2025 Approve Declaration of Dividend	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	14	Amend Articles to Reflect Changes in Capital	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	15	Approve Reduction in Share Capital via Cancelation of Shares	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	16.1	Amend Articles Re: General Meeting and Shareholders Matters	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	16.2	Approve Virtual-Only Shareholder Meetings	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	16.3	Amend Articles Re: Board of Directors, Compensation and Mandates	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	17	Authorize Share Repurchase Program	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	18	Approve Omnibus Stock Plan	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1a	Elect Director Jean-Pierre Clamadieu	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1b	Elect Director Terrence R. Curtin	For	For
TE Connectivity Ltd. TE Connectivity Ltd.	Switzerland Switzerland	13-mar-24 13-mar-24	Annual Annual	Management Management	1c 1d	Elect Director Carol A. ("John") Davidson	For For	For For
						Elect Director Lynn A. Dugle		
TE Connectivity Ltd. TE Connectivity Ltd.	Switzerland Switzerland	13-mar-24 13-mar-24	Annual	Management Management	1e 1f	Elect Director William A. Jeffrey Elect Director Svaru Shirley Lin	For For	For
	Switzerland	13-mar-24 13-mar-24	Annual	Management	1g	Elect Director Syaru Snirus Lin Elect Director Heath A. Mitts	For	For
TE Connectivity Ltd.								
TE Connectivity Ltd. TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1h	Elect Director Abbilit Y. Talwalkar	For	For



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TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1j	Elect Director Dawn C. Willoughby	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1k	Elect Director Laura H. Wright	For	For
TE Connectivity Ltd. TE Connectivity Ltd.	Switzerland Switzerland	13-mar-24 13-mar-24	Annual Annual	Management Management	2 3A	Elect Board Chairman Carol A. ("John") Davidson Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	3B	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	4	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	5.1	Accept Annual Report for Fiscal Year Ended September 29,2023	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 29,2023	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 29,2023	For	For
TE Connectivity Ltd. TE Connectivity Ltd.	Switzerland Switzerland	13-mar-24 13-mar-24	Annual	Management	7.1	Approve Discharge of Board and Senior Management Ratify Deloitte & Touche LLP as Auditors	For For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management Management	7.1	Ratify Deloitte AG as Swiss Registered Auditors	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	9	Approve Remuneration Report	For	For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Management	1.1	Elect Director Mala Anand	For	For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Management	1.2	Elect Director Koh Boon Hwee	For	For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Management	1.3	Elect Director Michael R. McMullen	For	For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Management	1.4	Elect Director Daniel K. Podolsky	For	For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Agilent Technologies, Inc.	USA USA	14-mar-24	Annual	Management	<u>3</u>	Ratify PricewaterhouseCoopers LLP as Auditors	For None	For
Agilent Technologies, Inc. Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24 14-mar-24	Annual	Shareholder Management	1.1	Adopt Simple Majority Vote Approve Consolidated and Standalone Financial Statements	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	1.3	Approve Allocation of Income and Dividends	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	1.4	Approve Discharge of Board	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.1	Reelect Jose Miguel Andres Torrecillas as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.2	Reelect Jaime Felix Caruana Lacorte as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.3	Reelect Belen Garijo Lopez as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.4	Reelect Ana Cristina Peralta Moreno as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.5	Reelect Jan Paul Marie Francis Verplancke as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.6	Elect Enrique Casanueva Nardiz as Director	For For	For
Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA	Spain Spain	14-mar-24 14-mar-24	Annual Annual	Management Management	2.7	Elect Cristina de Parias Halcon as Director Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	4	Fix Maximum Variable Compensation Ratio	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	5	Tix Meathinuit variable Compensation Natio Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	6	Advisory Vote on Remuneration Report	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	1	Receive Report of Board	-	-
DSV A/S	Denmark	14-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 7 Per Share	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	4	Approve Remuneration of Directors	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	5	Approve Remuneration Report	For	Against
DSV A/S	Denmark	14-mar-24	Annual	Management	6.1	Reelect Thomas Plenborg as Director	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	6.2	Reelect Jorgen Moller as Director	For	For
DSV A/S DSV A/S	Denmark Denmark	14-mar-24 14-mar-24	Annual Annual	Management Management	6.3	Reelect Marie-Louise Aamund as Director Reelect Beat Walti as Director	For For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	6.5	Reelect Niels Smedegaard as Director	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	6.6	Reelect Tarek Sultan Al-Essa as Director	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	6.7	Reelect Benedikte Leroy as Director	For	Abstain
DSV A/S	Denmark	14-mar-24	Annual	Management	6.8	Reelect Helle Ostergaard Kristiansen as Director	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditor	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation; Amend Articles	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	8.2	Authorize Share Repurchase Program	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	8.3.a	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	8.3.b	Amend Articles Re: Indemnification	For	For
DSV A/S DSV A/S	Denmark	14-mar-24 14-mar-24	Annual	Management Shareholder	8.4	Other Business	- For	For
Pandora AS	Denmark Denmark	14-mar-24 14-mar-24	Annual	Snareholder Management	1	Report on Efforts and Risks Related to Human and Labor Rights Receive Report of Board	For -	- FUI
Pandora AS	Denmark	14-mar-24	Annual	Management	10	Receive Report of Board Other Business	<u> </u>	-
Pandora AS	Denmark	14-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	3	Approve Remuneration Report (Advisory Vote)	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	4	Approve Remuneration of Directors	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	5	Approve Allocation of Income and Dividends of DKK 18.00 Per Share	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.1	Reelect Peter A. Ruzicka as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.2	Reelect Christian Frigast as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.3	Reelect Lilian Fossum Biner as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.4	Reelect Birgitta Stymne Goransson as Director Reselect Marianas (Videoresed as Director	For For	For
Pandora AS Pandora AS	Denmark Denmark	14-mar-24 14-mar-24	Annual Annual	Management Management	6.5	Reelect Marianne Kirkegaard as Director Reelect Catherine Spindler as Director	For For	For For
Pandora AS	Denmark	14-mar-24 14-mar-24	Annual	Management	6.7	Reelect Catherine Spinoler as Director Reelect Jan Zijderveld as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	7	Retire East & Young as Auditor	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	8	Approve Discharge of Management and Board	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.1	Approve DKK 7 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	For
	Denmark	14-mar-24	Annual	Management	9.2	Amend Remuneration Policy (Indemnification Scheme)	For	For
Pandora AS		14-mar-24	Annual	Management	9.3A	Amend Remuneration Policy (Specification of the Derogation Clause)	For	For
Pandora AS Pandora AS	Denmark	14-111a1-24						
Pandora AS Pandora AS	Denmark Denmark	14-mar-24	Annual	Management	9.3B	Amend Remuneration Policy (Short-Term Incentive Plan)	For	For
Pandora AS Pandora AS Pandora AS	Denmark Denmark	14-mar-24 14-mar-24	Annual	Management Management	9.3C	Amend Remuneration Policy (Short-Term Incentive Plan) Amend Remuneration Policy (Travel Allowance for Board Members)	For	For
Pandora AS Pandora AS	Denmark	14-mar-24		Management		Amend Remuneration Policy (Short-Term Incentive Plan)		



Companyia	País	Data Junta	Tipus	Proposant	Art.	Proposta	Rec Mgmt	
Mapfre SA	Spain	15-mar-24	Annual	Management	1.2	Approve Integrated Report for Fiscal Year 2023	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	1.3	Approve Non-Financial Information Statement	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	1.4	Approve Allocation of Income and Dividends	For	For
Mapfre SA Mapfre SA	Spain	15-mar-24 15-mar-24	Annual	Management	1.5 2.1	Approve Discharge of Board Reelect Maria Leticia de Freitas Costa as Director	For For	For
Mapfre SA	Spain Spain	15-mar-24 15-mar-24	Annual	Management Management	2.1	Reelect Maria Leticia de Freitas Costa as Director Reelect Rosa Maria Garcia Garcia as Director	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	2.3	Retirect Nosa maina darica as Director Ratify Appointment of and Elect Eduardo Perez de Lema Holweg as Director	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	3.1	Raney Appointment of KPMG Auditores as Auditor for FY 2024	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	3.2	Appoint KPMG Auditores as Auditor of FY 2025, 2026 and 2027	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	4.1	Update Maximum Number of Company Shares to be Granted to Executive Directors under the Medium-Term Incentives Plan 2022-2026	For	Against
Mapfre SA	Spain	15-mar-24	Annual	Management	4.2	Advisory Vote on Remuneration Report	For	Against
Mapfre SA	Spain	15-mar-24	Annual	Management	5	Authorize Board to Delegate Powers Vested on it by the General Meeting in Favor of the Steering Committee or to Each Member of the Board	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	6	Authorize Chairman and Secretary of the Board to Ratify and Execute Approved Resolutions	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	1	Open Meeting	-	-
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.1	Approve Discharge of Jacob Aarup-Andersen	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.10	Approve Discharge of Sven Nyman	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.11	Approve Discharge of Marika Ottander	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.12	Approve Discharge of Lars Ottersgard	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.13	Approve Discharge of Jesper Ovesen	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.14	Approve Discharge of Helena Saxon	For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.15	Approve Discharge of Johan Torgeby (as Board Member)	For	For
	Sweden	19-mar-24	Annual	Management		Approve Discharge of Marcus Wallenberg		For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	19-mar-24 19-mar-24	Annual	Management Management	11.17	Approve Discharge of Johan Torgeby (as President)	For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden	19-mar-24 19-mar-24	Annual	Management Management	11.2	Approve Discharge of Signhild Amegard Hansen Approve Discharge of Anne-Catherine Berner	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24 19-mar-24	Annual	Management	11.3	Approve Discharge of Annika Dahliberg Approve Discharge of Annika Dahliberg	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.5	Approve Discharge of Annika Daniberg Approve Discharge of John Flint	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.6	Approve Discharge of Winnie Fok	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.7	Approve Discharge of Anna-Karin Glimstrom	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.8	Approve Discharge of Svein Tore Holsether	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.9	Approve Discharge of Charlotta Lindholm	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	12.1	Determine Number of Members (11) and Deputy Members (0) of Board	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	13.1	Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman, SEK 1.2 Million for Vice Chairman and SEK 925,000 for Other	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	13.2	Approve Remuneration of Auditors	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a1	Reelect Jacob Aarup Andersen as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a10	Reelect Johan Torgeby as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a11	Reelect Marcus Wallenberg as Director	For	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a2	Reelect Signhild Arnegard Hansen as Director	For	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a3	Reelect Anne-Catherine Berner as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a4	Reelect John Flint as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a5	Reelect Winnie Fok as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a6	Reelect Svein Tore Holsether as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a7	Reelect Sven Nyman as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a8	Reelect Lars Ottersgard as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a9	Reelect Helena Saxon as Director	For	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14b	Reelect Marcus Wallenberg as Board Chair	For	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	15	Ratify Ernst & Young as Auditors	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	16a	Approve Remuneration Report	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	16b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual Annual	Management	17a	Approve SEB All Employee Program 2024 for All Employees in Most of the Countries where SEB Operates	For	For For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	19-mar-24 19-mar-24	Annual	Management	17b 17c	Approve SEB Share Deferral Program 2024 for Group Executive Committee, Senior Managers and Key Employees Approve SEB Restricted Share Program 2024 for Other than Senior Managers in Certain Business Units	For For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB				Management			For	
Skandinaviska Enskilda Banken AB	Sweden Sweden	19-mar-24 19-mar-24	Annual Annual	Management Management	18a 18b	Authorize Share Repurchase Program Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	18c	Approve Transfer of Class A Shares to Participants in 2024 Long-Term Equity Programmes	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	19	Approve Insulance of Convertibles without Preemptive Rights Approve Issuance of Convertibles without Preemptive Rights	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	2	Approve issuance or convenience without recemptive rights Elect Chairman of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	20a	Approve SEK 411 Million Reduction in Share Capital for Transfer to Unrestricted Equity	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	20b	Approve Capitalization of Reserves of SEK 411 Million for a Bonus Issue	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	24	Close Meeting	-	-
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	3	Prepare and Approve List of Shareholders	-	-
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	5.1	Designate Anna Magnusson as Inspector of Minutes of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	7	Receive Financial Statements and Statutory Reports	-	
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	8	Receive President's Report	-	
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Shareholder	22	Change Bank Software	None	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Shareholder	23	Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement Goals	None	Against
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.1	Elect Director Colleen E. Jay	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.2	Elect Director William A. Kozy	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.3	Elect Director Lawrence E. Kurzius	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.4	Elect Director Cynthia L. Lucchese	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.5	Elect Director Teresa S. Madden	For	For
	USA	19-mar-24	Annual	Management	1.6	Elect Director Maria Rivas	For	For
The Cooper Companies, Inc. The Cooper Companies, Inc. The Cooper Companies, Inc.	USA USA	19-mar-24 19-mar-24	Annual Annual	Management Management	1.7	Elect Director Robert S. Weiss Elect Director Albert G. White. III	For For	For For



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The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Enagas SA Enagas SA	Spain Spain	20-mar-24 20-mar-24	Annual Annual	Management Management	2	Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement	For For	For For
Enagas SA	Spain	20-mar-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	4	Approve Discharge of Board	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	5	Renew Appointment of Ernst & Young as Auditor	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	6.1	Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director	For	For
Enagas SA	Spain	20-mar-24 20-mar-24	Annual	Management	6.2	Reelect Jose Blanco Lopez as Director	For	For
Enagas SA Enagas SA	Spain Spain	20-mar-24 20-mar-24	Annual Annual	Management Management	6.4	Reelect Jose Montilla Aguilera as Director Reelect Cristobal Gallego Castillo as Director	For	For For
Enagas SA	Spain	20-mar-24	Annual	Management	6.5	Netlect of inectors at 15	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	7	Approve Remuneration Policy	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	8	Advisory Vote on Remuneration Report	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	1 10	Open Meeting	-	-
Orion Oyj	Finland Finland	20-mar-24 20-mar-24	Annual	Management Management	10	Approve Remuneration Report (Advisory Vote) Approve Remuneration Relian And Other Tomes of Employment For Executive Management	For For	For Against
Orion Oyj Orion Oyj	Finland	20-mar-24	Annual	Management	12	Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and EUR 50,000 for Other Directors;	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	13	Fix Number of Directors at Eight	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	14	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Eija Ronkainen and Karen Lykke Sorensen as	For	Against
Orion Oyj	Finland	20-mar-24	Annual	Management	15	Approve Remuneration of Auditors and Authorized Sustainability Auditors	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	16	Ratify KPMG as Auditors and Authorized Sustainability Auditors	For	For
Orion Oyj	Finland Finland	20-mar-24 20-mar-24	Annual	Management	17 18	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights Close Meeting	For	For
Orion Oyj Orion Oyj	Finland	20-mar-24 20-mar-24	Annual	Management Management	2	Close Meeting Call the Meeting to Order	-	
Orion Oyj	Finland	20-mar-24	Annual	Management	3	Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	-	
Orion Oyj	Finland	20-mar-24	Annual	Management	4	Acknowledge Proper Convening of Meeting	-	-
Orion Oyj	Finland	20-mar-24	Annual	Management	5	Prepare and Approve List of Shareholders	-	-
Orion Oyj	Finland	20-mar-24	Annual	Management	6	Receive Financial Statements and Statutory Reports	-	
Orion Oyj	Finland	20-mar-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Orion Oyj Orion Oyj	Finland Finland	20-mar-24 20-mar-24	Annual Annual	Management Management	9	Approve Allocation of Income and Dividends of EUR 1.62 Per Share; Approve Charitable Donations of up to EUR 350,000 Approve Discharge of Board, President and CEO	For For	For For
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management	1	Approve bisonarge or board, president and co-o Approve Financial Statements and Allocation of Income	For	For
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management	2	Elect Shin Je-yoon as Outside Director	For	For
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management	3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	For	For
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management	4	Elect Yoo Myeong-hui as a Member of Audit Committee	For	For
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Samsung Electronics Co., Ltd.	South Korea South Korea	20-mar-24 20-mar-24	Annual Annual	Management Management	6	Amend Articles of Incorporation Approve Financial Statements and Allocation of Income	For For	For For
Samsung SDI Co., Ltd. Samsung SDI Co., Ltd.	South Korea	20-mar-24	Annual	Management	2.1	Approve in institution statements and valuedation or income Elect Kim Jong-seong as Inside Director	For	For
Samsung SDI Co., Ltd.	South Korea	20-mar-24	Annual	Management	2.2	Elect Park Jin as Inside Director	For	For
Samsung SDI Co., Ltd.	South Korea	20-mar-24	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	1	Open Meeting	-	-
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	10	Approve Remuneration Report	For	For
Svenska Handelsbanken AB Svenska Handelsbanken AB	Sweden Sweden	20-mar-24 20-mar-24	Annual Annual	Management	11	Approve Discharge of Board and President Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For For	For For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management Management	13	Authorize Share Repurchase Program Authorize Share Repurchase Program	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	15	Amend Articles Re: Chairman of Shareholders Meetings	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	16	Determine Number of Directors (9)	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	17	Determine Number of Auditors (2)	For	For
Svenska Handelsbanken AB Svenska Handelsbanken AB	Sweden	20-mar-24 20-mar-24	Annual Annual	Management	18 19.1	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 795,000 for Other Directors; Reelect Jon Fredrik Baksaas as Director	For For	For
Svenska Handelsbanken AB	Sweden Sweden	20-mar-24 20-mar-24	Annual	Management Management	19.1	REJECT OF THE	For	Against For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.3	Reelect Stina Bergfors as Director	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.4	Reelect Hans Biorck as Director	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.5	Reelect Par Boman as Director	For	Against
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.6	Reelect Kerstin Hessius as Director	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.7	Elect Louise Lindh as New Director	For	For
Svenska Handelsbanken AB Svenska Handelsbanken AB	Sweden Sweden	20-mar-24 20-mar-24	Annual Annual	Management Management	19.8 19.9	Reelect Fredrik Lundberg as Director Reelect Ulf Riese as Director	For For	Against Against
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	2	Regiect of it rises as Director Elect Chairman of Meeting	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	20	Reelect Par Boman as Board Chairman	For	Against
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	21	Ratify PricewaterhouseCoopers and Deloitte as Auditors	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	25	Close Meeting	- For	- For
Svenska Handelsbanken AB Svenska Handelsbanken AB	Sweden Sweden	20-mar-24 20-mar-24	Annual Annual	Management Management	4	Prepare and Approve List of Shareholders Approve Agenda of Meeting	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24 20-mar-24	Annual	Management	5	Approve Agenda or Meeting Designate Inspector(s) of Minutes of Meeting	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	6	Designate inspector(s) of windings of Meeting Acknowledge Proper Convening of Meeting	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	7	Receive Financial Statements and Statutory Reports	-	
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 13.00 Per Share	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Shareholder	24	Amend Bank's Mainframe Computers Software	None	Against
Banco Santander SA	Spain	21-mar-24	Annual	Management	1.A	Approve Consolidated and Standalone Financial Statements Approve Nat Financial Information Statements	For	For
Banco Santander SA Banco Santander SA	Spain Spain	21-mar-24 21-mar-24	Annual Annual	Management Management	1.B 1.C	Approve Non-Financial Information Statement Approve Discharge of Board	For For	For For
Banco Santander SA	Spain	21-mar-24	Annual	Management	2	Approve Discringe in Source Approve Allocation of Income and Dividends	For	For



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Banco Santander SA	Spain	21-mar-24	Annual	Management	3.B	Elect Juan Carlos Barrabes Consul as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.C	Elect Antonio Francesco Weiss as Director	For	For
Banco Santander SA Banco Santander SA	Spain Spain	21-mar-24 21-mar-24	Annual Annual	Management Management	3.D 3.E	Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director Pasled Corrent de Europe Engandillo en Director	For	For
Banco Santander SA Banco Santander SA	Spain	21-mar-24 21-mar-24	Annual	Management	3.E 3.F	Reelect German de la Fuente Escamilla as Director Reelect Henrique de Castro as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.G	Reelect Jose Antonio Alvarez Alvarez as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.H	Reelect Belen Romana Garcia as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	4	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	5.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Santander SA Banco Santander SA	Spain	21-mar-24	Annual	Management	5.C 6.A	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Santander SA Banco Santander SA	Spain Spain	21-mar-24 21-mar-24	Annual	Management Management	6.B	Approve Remuneration Policy Approve Remuneration of Directors	For	Against For
Banco Santander SA	Spain	21-mar-24	Annual	Management	6.C	Approve reintinetation or priectors Fix Maximum Variable Compensation Ratio	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	6.E	Approve Buy-out Policy	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	6.F	Advisory Vote on Remuneration Report	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	10.1	Approve Remuneration Policy	For	For
Bankinter SA Bankinter SA	Spain Spain	21-mar-24 21-mar-24	Annual Annual	Management Management	10.2	Approve Delivery of Shares under FY 2023 Variable Pay Scheme Fix Maximum Variable Compensation Ratio	For For	For For
Bankinter SA	Spain	21-mar-24	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	12	Advisory Vote on Remuneration Report	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	3	Approve Discharge of Board	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	6.1	Elect Gloria Ortiz Portero as Director	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	6.2	Elect Teresa Paz-Ares Rodriguez as Director	For	For
Bankinter SA Bankinter SA	Spain Spain	21-mar-24 21-mar-24	Annual Annual	Management Management	6.3	Fix Number of Directors at 11 Approve Restricted Capitalization Reserve	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	8	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	9	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	1.3	Approve Discharge of Board	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
CaixaBank SA CaixaBank SA	Spain Spain	21-mar-24 21-mar-24	Annual Annual	Management Management	5.1	Reelect Maria Veronica Fisas Verges as Director Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	5.1	Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	5.3	Authorize Increase in Capital up to 50 Percent via Issuance of Equity - Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	5.4	Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	6.1	Amend Remuneration Policy	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	6.2	Approve 2024 Variable Remuneration Scheme	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	6.3	Fix Maximum Variable Compensation Ratio	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	6.4	Advisory Vote on Remuneration Report	For	For
CaixaBank SA CaixaBank SA	Spain Spain	21-mar-24 21-mar-24	Annual Annual	Management Management	7 8.1	Authorize Board to Ratify and Execute Approved Resolutions Receive Amendments to Board of Directors Regulations	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	8.2	Receive Board of Directors Regulations Receive Board of Directors Report		-
Essity AB	Sweden	21-mar-24	Annual	Management	1	Elect Chairman of Neteting	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	10	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 2.73 Million for Chairman and SEK 910,000 for Other Directors; Approve Remuneration for	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	11.b	Approve Remuneration of Auditors	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.a	Reelect Ewa Bjorling as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.b	Reelect Maria Carell as Director	For	For
Essity AB Essity AB	Sweden	21-mar-24	Annual	Management	12.c	Reelect Annemarie Gardshol as Director Peolect Magnus Cart ha Director	For For	For
Essity AB	Sweden Sweden	21-mar-24 21-mar-24	Annual	Management Management	12.d 12.e	Reelect Magnus Groth as Director Reelect Jan Gurander as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.e	Reelect Torbjorn Loof as Director Reelect Torbjorn Loof as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.g	Reelect Bight Nordberg as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.h	Reelect Barbara Milian Thoralfsson as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.i	Elect Karl Aberg as New Director	For	Against
Essity AB	Sweden	21-mar-24	Annual	Management	13	Elect Jan Gurander as Board Chair	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	14	Ratify Ernst & Young as Auditor	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	15	Approve Remuneration Report	For	For
Essity AB Essity AB	Sweden	21-mar-24	Annual	Management Management	16 17	Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Coch Parcel Intensitive Program (Program 20/4 20/5) for Kny Employment	For	For
Essity AB Essity AB	Sweden Sweden	21-mar-24 21-mar-24	Annual Annual	Management	17 18.a	Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees Authorize Share Repurchase Program	For	For
Essity AB Essity AB	Sweden	21-mar-24	Annual	Management	18.b	Authorize Reissuance of Repurchased Shares	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	-	-
Essity AB	Sweden	21-mar-24	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	5	Approve Agenda of Meeting	For	For
	Sweden	21-mar-24	Annual	Management	6	Receive Financial Statements and Statutory Reports	-	-
Essity AB								_
Essity AB Essity AB	Sweden	21-mar-24	Annual	Management	7	Receive President, Chairmen and Auditor Review	-	-
Essity AB Essity AB Essity AB	Sweden	21-mar-24	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For
Essity AB Essity AB							For For	For For



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Essity AB	Sweden	21-mar-24	Annual	Management	8.c11	Approve Discharge of Lars Rebien Sorensen	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c12	Approve Discharge of Louise Svanberg	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c13	Approve Discharge of Susanna Lind	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c14	Approve Discharge of Orjan Svensson	For	For
Essity AB Essity AB	Sweden Sweden	21-mar-24 21-mar-24	Annual Annual	Management Management	8.c15 8.c16	Approve Discharge of Niclas Thulin	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c2	Approve Discharge of Magnus Groth Approve Discharge of Par Boman	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c3	Approve Discharge of Maria Carell	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c4	Approve Discharge of Annemarie Gardshol	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c5	Approve Discharge of Magnus Groth	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c6	Approve Discharge of Bjorn Gulden	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c7	Approve Discharge of Jan Gurander	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c8	Approve Discharge of Torbjorn Loof	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c9	Approve Discharge of Barbara Milian Thoralfsson	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	9	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	1.1	Elect Director Charles J. Dockendorff	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	1.2	Elect Director Ronald S. Nersesian	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	1.3	Elect Director Robert A. Rango	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	
Keysight Technologies, Inc.	USA USA	21-mar-24 21-mar-24	Annual Annual	Management Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	For For	For For
Keysight Technologies, Inc. Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	5	Amend Crimicus Stock real	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	6	Alliminate Supermajority Vote Requirement	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Shareholder	7	Adopt Single Majority Vote	Against	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	1	Open Meeting	-	
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUR 171,000 for Vice Chairman and EUR 109,000 for Other	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	13	Determine Number of Members (10) and Deputy Members (1) of Board	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14a	Reelect Sir Stephen Hester as Director (Chair)	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14b	Reelect Petra van Hoeken as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14c	Reelect John Maltby as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14d	Reelect Risto Murto as Director	For For	For
Nordea Bank Abp Nordea Bank Abp	Finland Finland	21-mar-24 21-mar-24	Annual Annual	Management Management	14e 14f	Reelect Lene Skole as Director Reelect Per Stromberg as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14g		For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14h	Reelect Jonas Synnergren as Director Reelect Arja Talma as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14i	Reelect Kjersti Wiklund as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14i	Elect Lars Rohde as new Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	15	Approve Remuneration of Auditors	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	17	Approve Remuneration of Authorized Sustainability Auditors	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	18	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	19	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	2	Call the Meeting to Order	-	
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	20	Authorize Share Repurchase Program in the Securities Trading Business	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	21	Authorize Reissuance of Repurchased Shares	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Nordea Bank Abp Nordea Bank Abp	Finland Finland	21-mar-24 21-mar-24	Annual Annual	Management Management	23 25	Approve Issuance of up to 30 Million Shares without Preemptive Rights Close Meeting	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	-	
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	4	Acknowledge Proper Convening of Meeting		-
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	5	Prepare and Approve List of Shareholders	-	-
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	6	Receive Financial Statements and Statutory Reports; Receive President Review	-	
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	7_	Accept Financial Statements and Statutory Reports	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.92 Per Share	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	9	Approve Discharge of Board and President	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Shareholder	24	Approve Business Activities in Line with the Paris Agreement	Against	Against
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	1	Receive Report of Board		-
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	5.1	Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for	For	For For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management			For	For
Novo Nordisk A/S Novo Nordisk A/S	Denmark Denmark	21-mar-24 21-mar-24	Annual Annual	Management Management	5.2a 5.2b	Approve Indemnification of Board of Directors Approve Indemnification of Executive Management	For For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	5.2c	Approve mideminication of Executive Management Amend Articles Re: Indemnification Scheme	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.1	Reelect Helge Lund (Chair) as Director	For	Abstain
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.2	Reelect Henrik Poulsen (Vice Chair) as Director	For	Abstain
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3a	Reelect Laurence Debroux as Director	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3b	Reelect Andreas Fibig as Director	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3c	Reelect Sylvie Gregoire as Director	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3d	Reelect Kasim Kutay as Director	For	Abstain
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3e	Reelect Christina Law as Director	For	For
	Denmark	21-mar-24	Annual	Management	6.3f	Reelect Martin Mackay as Director	For	For
	Denmark	21-mar-24	Annual	Management	7	Ratify Deloitte as Auditor	For	For
Novo Nordisk A/S								For
Novo Nordisk A/S Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	8.2	Authorize Share Repurchase Program	For	For
Novo Nordisk A/S Novo Nordisk A/S							For	



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Kesko Oyj	Finland	26-mar-24	Annual	Management	10	Approve Discharge of Board and President	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	11	Approve Remuneration Report (Advisory Vote)	For	Against
Kesko Oyj	Finland Finland	26-mar-24 26-mar-24	Annual Annual	Management Management	12	Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration of Directors in the Amount of EUR 107,000 for Chairman, EUR 66,000 for Vice Chairman and EUR 50,000 for Other Directors;	For For	Against For
Kesko Oyj	Finland	26-mar-24	Annual	Management	14	Fix Number of Directors at Seven	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	15	Reelect Esa Kiiskinen, Peter Fagernas, Jannica Fagerholm, Piia Karhu, Jussi Perala and Timo Ritakallio as Directors; Elect Pauli Jaakola as New	For	Against
Kesko Oyj	Finland	26-mar-24	Annual	Management	16	Approve Remuneration of Auditors	For	For
Kesko Oyj Kesko Oyj	Finland Finland	26-mar-24 26-mar-24	Annual Annual	Management Management	17 18	Ratify Deloite as Auditors Approve Authorized Sustainability Remuneration of Auditors	For For	For For
Kesko Oyi	Finland	26-mar-24	Annual	Management	19	Approve Authorized Sustainability Nethindration of Adultors Ratify Deloitte as Authorized Sustainability Auditors	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	2	Call the Meeting to Order	-	-
Kesko Oyj	Finland	26-mar-24	Annual	Management	20	Amend Articles	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	21	Authorize Share Repurchase Program	For	For For
Kesko Oyj Kesko Oyj	Finland Finland	26-mar-24 26-mar-24	Annual Annual	Management Management	22	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights Approve Charitable Donations of up to EUR 300,000	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	24	Close Meeting	-	-
Kesko Oyj	Finland	26-mar-24	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	-	-
Kesko Oyj	Finland	26-mar-24	Annual	Management	4	Acknowledge Proper Convening of Meeting	-	-
Kesko Oyj	Finland	26-mar-24	Annual	Management	5	Prepare and Approve List of Shareholders	-	-
Kesko Oyj	Finland Finland	26-mar-24 26-mar-24	Annual Annual	Management Management	7	Receive CEO's Review Receive Financial Statements and Statutory Reports	-	
Kesko Oyj	Finland	26-mar-24	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	9	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 3.30 per Share	For	For
Sika AG Sika AG	Switzerland Switzerland	26-mar-24 26-mar-24	Annual Annual	Management Management	4.1.1	Approve Discharge of Board of Directors Reelect Viktor Balli as Director	For	For For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.1.2	Reelect Lucrece Foul/opoulos-De Ridder as Director	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.1.3	Reelect Justin Howell as Director	For	Against
Sika AG	Switzerland	26-mar-24	Annual	Management	4.1.4	Reelect Gordana Landen as Director	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.1.5	Reelect Monika Ribar as Director	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.1.6	Reelect Paul Schuler as Director	For	For
Sika AG Sika AG	Switzerland Switzerland	26-mar-24 26-mar-24	Annual Annual	Management Management	4.1.7	Reelect Thierry Vanlancker as Director Elect Thomas Aebischer as Director	For For	For For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.3	Elect Thierry Vanlancker as Board Chair	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	For	Against
Sika AG	Switzerland	26-mar-24	Annual	Management	4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.4.3	Appoint Paul Schuler as Member of the Nomination and Compensation Committee	For	For
Sika AG Sika AG	Switzerland Switzerland	26-mar-24 26-mar-24	Annual Annual	Management Management	4.5	Ratify KPMG AG as Auditors Designate Jost Windlin as Independent Proxy	For For	For For
Sika AG	Switzerland	26-mar-24	Annual	Management	5	Designate sox windom as independent Proxy Approve Sustainability Report	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	6.1	Approve Remuneration Report	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	6.3	Approve Remuneration of Executive Committee in the Amount of CHF 23 Million	For	For
Sika AG Swedbank AB	Switzerland Sweden	26-mar-24 26-mar-24	Annual Annual	Management Management	1	Transact Other Business (Voting) Open Meeting	For	Against
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.a	Open investige of Bo Bengtsson Approve Discharge of Bo Bengtsson	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.b	Approve Discharge of Goran Bengtson	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.c	Approve Discharge of Annika Creutzer	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.d	Approve Discharge of Hans Eckerstrom	For	For
Swedbank AB Swedbank AB	Sweden Sweden	26-mar-24 26-mar-24	Annual Annual	Management Management	10.e 10.f	Approve Discharge of Kerstin Hermansson Approve Discharge of Helena Lilledahl	For For	For For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.i	Approve Discharge of relena Liljedarii Approve Discharge of Rengt Erik Lindgren	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.h	Approve Discharge of Anna Mossberg	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.i	Approve Discharge of Per Olof Nyman	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.j	Approve Discharge of Biljana Pehrsson	For	For
Swedbank AB	Sweden	26-mar-24 26-mar-24	Annual	Management	10.k 10.l	Approve Discharge of Goran Persson	For	For
Swedbank AB Swedbank AB	Sweden Sweden	26-mar-24 26-mar-24	Annual	Management Management	10.n	Approve Discharge of Biom Riese Approve Discharge of Jens Henriksson	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.n	Approve Discharge of Roger Ljung	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.0	Approve Discharge of Ake Skoglund	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.p	Approve Discharge of Henrik Joelsson	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.q	Approve Discharge of Camilla Linder	For	For
Swedbank AB Swedbank AB	Sweden Sweden	26-mar-24 26-mar-24	Annual Annual	Management Management	11	Determine Number of Members (10) and Deputy Members of Board (0) Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.1 Million for Vice Chairman and SEK 750,000 for Other	For For	For For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.a	Approve Reminderation to Directors in the Amount of SEX.3.3 Million for Chairman, SEX.1.1 Million for vice Chairman and SEX.730,000 for Other Reelect Goran Bengtsson as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.b	Reelect Annika Creutzer as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.c	Reelect Hans Eckerstrom as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.d	Reelect Kerstin Hermansson as Director	For	For
Swedbank AB Swedbank AB	Sweden Sweden	26-mar-24 26-mar-24	Annual Annual	Management Management	13.e 13.f	Reelect Helena Liljedahl as Director Reelect Anna Mossberg as Director	For For	For
Swedbank AB	Sweden	26-mar-24 26-mar-24	Annual	Management	13.f	Reelect Anna Mossoerg as Director Reelect Per Olof Nyman as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.h	Reelect Biljana Pehrsson as Director	For	For
	Sweden	26-mar-24	Annual	Management	13.i	Reelect Goran Persson as Director	For	For
Swedbank AB		26-mar-24	Annual	Management	13.j	Reelect Biorn Riese as Director	For	For
Swedbank AB	Sweden				14	Elect Goran Persson as Board Chairman	For	For
Swedbank AB Swedbank AB	Sweden	26-mar-24	Annual	Management				F
Swedbank AB Swedbank AB Swedbank AB	Sweden Sweden	26-mar-24 26-mar-24	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Swedbank AB Swedbank AB Swedbank AB Swedbank AB	Sweden	26-mar-24		Management Management	15 16		For For	For For
Swedbank AB Swedbank AB Swedbank AB	Sweden Sweden Sweden	26-mar-24 26-mar-24 26-mar-24	Annual Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors Approve Nomination Committee Procedures	For	For



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Swedbank AB	Sweden	26-mar-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	20.a	Approve Common Deferred Share Bonus Plan (Eken 2024)	For	For
Swedbank AB Swedbank AB	Sweden Sweden	26-mar-24 26-mar-24	Annual Annual	Management Management	20.b 20.c	Approve Deferred Share Bonus Plan for Key Employees (IP 2024) Approve Equity Plan Financing	For For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	21	Amend Articles Re: Business Name; Business Object; Business of the Annual General Meeting; General Meetings	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	22	Approve Remuneration Report	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	25	Close Meeting	-	-
Swedbank AB Swedbank AB	Sweden Sweden	26-mar-24 26-mar-24	Annual Annual	Management Management	4	Prepare and Approve List of Shareholders Approve Agenda of Meeting	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	5	Designate inspectors of Minutes of Meeting	-	-
Swedbank AB	Sweden	26-mar-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	7.a	Receive Financial Statements and Statutory Reports	-	-
Swedbank AB Swedbank AB	Sweden Sweden	26-mar-24 26-mar-24	Annual Annual	Management Management	7.b	Receive Auditor's Reports Accest Floored Statements and Statutes Paperts	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	9	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 15.15 Per Share	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Shareholder	23	Change Bank Software	None	Against
Swedbank AB	Sweden	26-mar-24	Annual	Shareholder	24	Adopt Company Strategy Aligned with the Paris Agreement Goal	None	Against
Swisscom AG	Switzerland	27-mar-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	1.2	Approve Remuneration Report (Non-Binding) Approve Non-Financial Report	For	Against
Swisscom AG Swisscom AG	Switzerland Switzerland	27-mar-24 27-mar-24	Annual Annual	Management Management	1.3	Approve Allocation of Income and Dividends of CHF 22 per Share	For For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.1	Reelect Michael Rechsteiner as Director and Board Chair	For	Against
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.2	Reelect Roland Abt as Director	For	For
Swisscom AG	Switzerland	27-mar-24	Annual Annual	Management	4.3	Reelect Monique Bourquin as Director Realect Guine Dekten as Director	For	For
Swisscom AG Swisscom AG	Switzerland Switzerland	27-mar-24 27-mar-24	Annual	Management Management	4.4	Reelect Guus Dekkers as Director Reelect Frank Esser as Director	For For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.6	Reelect Sandra Lathion-Zweifel as Director	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.7	Reelect Anna Mossberg as Director	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.8	Elect Daniel Muenger as Director	For	For
Swisscom AG Swisscom AG	Switzerland Switzerland	27-mar-24 27-mar-24	Annual Annual	Management	5.1	Reappoint Roland Abt as Member of the Compensation Committee	For For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management Management	5.3	Reappoint Monique Bourquin as Member of the Compensation Committee Reappoint Frank Esser as Member of the Compensation Committee	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	Against
Swisscom AG	Switzerland	27-mar-24	Annual	Management	5.5	Appoint Fritz Zurbruegg as Member of the Compensation Committee	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For
Swisscom AG Swisscom AG	Switzerland Switzerland	27-mar-24 27-mar-24	Annual Annual	Management	6.2 7	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million	For For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management Management	8	Designate Reber Rechtsanwaelte as Independent Proxy Ratify PricewaterhouseCoopers AG as Auditors	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	9	Transact Other Business (Voting)	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	1	Open Meeting	-	-
Volvo AB	Sweden	27-mar-24	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share and an Extra Dividend of SEK 10.50 Per Share	For	For
Volvo AB Volvo AB	Sweden Sweden	27-mar-24 27-mar-24	Annual Annual	Management Management	11.10	Approve Discharge of Matti Alahuhta Approve Discharge of Hanne de Mora	For For	For For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.11	Approve Discharge of Helena Stjernholm	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.12	Approve Discharge of Carl-Henric Svanberg	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.13	Approve Discharge of Lars Ask (Employee Representative)	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.14	Approve Discharge of Mats Henning (Employee Representative)	For	For
Volvo AB Volvo AB	Sweden Sweden	27-mar-24 27-mar-24	Annual Annual	Management Management	11.15 11.16	Approve Discharge of Mari Larsson (Employee Representative) Approve Discharge of Urban Spannar (Employee Representative)	For For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.17	Approve Discharge of Danny Bilger (Deputy Employee Representative)	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.18	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.19	Approve Discharge of Erik Svensson (Deputy Employee Representative)	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.2	Approve Discharge of Bo Annvik	For	For
Volvo AB Volvo AB	Sweden Sweden	27-mar-24 27-mar-24	Annual Annual	Management Management	11.20 11.3	Approve Discharge of Martin Lundstedt (as CEO) Approve Discharge of Jan Carlson	For For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.4	Approve Discharge of an Caristri Approve Discharge of Eric Elzvik	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.5	Approve Discharge of Martha Finn Brooks	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.6	Approve Discharge of Kurt Jofs	For	For
Volvo AB	Sweden	27-mar-24	Annual Annual	Management	11.7	Approve Discharge of Martin Lundstedt (Board Member)	For	For
Volvo AB Volvo AB	Sweden Sweden	27-mar-24 27-mar-24	Annual	Management Management	11.8	Approve Discharge of Kathryn V. Marinello Approve Discharge of Martina Merz	For For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	12.1	Determine Number of Members (11) of Board of Directors	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	12.2	Determine Number Deputy Members (0) of Board of Directors	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	13	Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 Million for Other Directors except CEO; Approve	For	For
Volvo AB Volvo AB	Sweden Sweden	27-mar-24 27-mar-24	Annual Annual	Management Management	14.10	Reelect Martin Alahuhta as Director Reelect Martina Merz as Director	For For	Against
Volvo AB	Sweden	27-mar-24 27-mar-24	Annual	Management Management	14.10	Reelect Helena Stjernholm as Director	For	Against Against
Volvo AB	Sweden	27-mar-24	Annual	Management	14.2	Relect Bo Annyik as Director Relect Bo Annyik as Director	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	14.3	Elect Par Boman as New Director	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	14.4	Reelect Jan Carlson as Director	For	Against
Volvo AB	Sweden Sweden	27-mar-24 27-mar-24	Annual Annual	Management Management	14.5	Reelect Eric Elzvik as Director Reelect Martha Finn Brooks as Director	For For	Against Against
Volvo AB Volvo AB	Sweden Sweden	27-mar-24 27-mar-24	Annual	Management Management	14.6	Keelect Marria Finn Brooks as Director Reelect Kurt Jofs as Director	For	Against Against
	Sweden	27-mar-24	Annual	Management	14.8	Reelect Natri Lundstedt as Director	For	Against
			Annual	Management	14.9	Reelect Kathryn V. Marinello as Director	For	Against
Volvo AB	Sweden	27-mar-24	Ailiuai					
Volvo AB Volvo AB Volvo AB	Sweden	27-mar-24	Annual	Management	15	Elect Par Boman as Board Chair	For	Against
Volvo AB Volvo AB Volvo AB Volvo AB	Sweden Sweden	27-mar-24 27-mar-24	Annual Annual	Management Management	16	Approve Remuneration of Auditors	For	For
Volvo AB Volvo AB Volvo AB	Sweden	27-mar-24	Annual	Management				



Companyia	País	Data Junta	Tipus	Proposant	Art.	Proposta	Rec Mgmt	
Volvo AB	Sweden	27-mar-24	Annual	Management	18.3	Elect Carina Silberg to Serve on Nominating Committee	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	18.4	Elect Anders Algotsson to Serve on Nominating Committee	For	For
Volvo AB Volvo AB	Sweden Sweden	27-mar-24	Annual Annual	Management	18.5 19	Elect Chairman of the Board to Serve on Nominating Committee	For For	For For
Volvo AB	Sweden	27-mar-24 27-mar-24	Annual	Management Management	2	Approve Remuneration Report Elect Chairman of Meeting	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	3	Prepare and Approve List of Shareholders	-	-
Volvo AB	Sweden	27-mar-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting		-
Volvo AB	Sweden	27-mar-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Volvo AB Volvo AB	Sweden Sweden	27-mar-24 27-mar-24	Annual Annual	Management Management	8	Receive President's Report Receive Financial Statements and Statutory Reports	-	
Volvo AB	Sweden	27-mar-24	Annual	Management	9	Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports	For	For
Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	1	Approve Standalone Financial Statements	For	For
Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Naturgy Energy Group SA	Spain Spain	02-abr-24 02-abr-24	Annual Annual	Management Management	<u>3</u> 4	Approve Consolidated Non-Financial Information Statement Approve Allocation of Income and Dividends	For For	For For
Naturgy Energy Group SA Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	5	Approve Aniocation of income and dividends Approve Discharge of Board	For	For
Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	6	Advisory Vote on Remuneration Report	For	Against
Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	7	Renew Appointment of KPMG Auditores as Auditors	For	For
Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	8	Authorize Share Repurchase Program	For	For
Naturgy Energy Group SA	Spain	02-abr-24	Annual	Management	9	Authorize Company to Call EGM with 15 Days' Notice	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	1 10	Open Meeting	For	- For
Nokia Oyj Nokia Oyj	Finland Finland	03-abr-24 03-abr-24	Annual	Management Management	10	Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For For
Nokia Oyj	Finland	03-abr-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	13	Fix Number of Directors at Ten	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.1	Reelect Timo Ahopelto as Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.10	Reelect Kai Oistamo as Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.2	Reelect Sari Baldauf (Chair) as Director	For	For For
Nokia Oyj Nokia Ovi	Finland Finland	03-abr-24 03-abr-24	Annual Annual	Management Management	14.3	Reelect Elizabeth Crain as Director Reelect Thomas Dannenfeldt as Director	For For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.5	Reelect Lisa Hook as Director Reelect Lisa Hook as Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.6	Elect Michael McNamara as New Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.7	Reelect Thomas Saueressig as Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.8	Reelect Soren Skou (Vice Chair) as Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.9	Reelect Carla Smits-Nusteling as Director	For	For
Nokia Oyj Nokia Oyj	Finland Finland	03-abr-24 03-abr-24	Annual Annual	Management	15 16	Approve Remuneration of Auditor Ratify Deloitte as Auditor	For For	For For
Nokia Oyj	Finland	03-abr-24	Annual	Management Management	17	Ratiy belonite as Audition Approve Authorized Sustainability Remuneration of Auditors	For	For
Nokia Oyi	Finland	03-abr-24	Annual	Management	18	Ratify Deloitte as Authorized Sustainability Auditors	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	19	Authorize Share Repurchase Program	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	2	Call the Meeting to Order	-	-
Nokia Oyj	Finland	03-abr-24	Annual	Management	20	Approve Issuance of up to 530 Million Shares without Preemptive Rights	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	21.1	Amend Corporate Purpose	For	For
Nokia Oyj Nokia Oyj	Finland Finland	03-abr-24 03-abr-24	Annual Annual	Management Management	21.2	Amend Articles Re: Auditor Amend Articles Re: General Meeting	For	For For
Nokia Oyj	Finland	03-abr-24	Annual	Management	21.4	Amend Articles Re: Matters to be considered at the Annual General Meeting	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	22	Close Meeting	-	-
Nokia Oyj	Finland	03-abr-24	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	-	-
Nokia Oyj	Finland	03-abr-24	Annual	Management	4	Acknowledge Proper Convening of Meeting	-	
Nokia Oyj	Finland Finland	03-abr-24	Annual Annual	Management	5	Prepare and Approve List of Shareholders	-	
Nokia Oyj Nokia Oyj	Finland	03-abr-24 03-abr-24	Annual	Management Management	7	Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports	For	For
Nokia Oyi	Finland	03-abr-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	9	Approve Discharge of Board and President	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.1	Elect Director Peter Coleman	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.10	Elect Director Jeff Sheets	For	For
Schlumberger N.V.	Curacao	03-abr-24 03-abr-24	Annual	Management	1.11	Elect Director Ulrich Spiesshofer	For	For
Schlumberger N.V. Schlumberger N.V.	Curacao Curacao	03-abr-24 03-abr-24	Annual	Management Management	1.3	Elect Director Patrick de La Chevardiere Elect Director Miguel Galuccio	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.4	Elect Director Jim Hackett	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.5	Elect Director Olivier Le Peuch	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.6	Elect Director Samuel Leupold	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.7	Elect Director Tatiana Mitrova	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.8	Elect Director Maria Moraeus Hanssen	For	For
Schlumberger N.V. Schlumberger N.V.	Curacao Curacao	03-abr-24 03-abr-24	Annual Annual	Management Management	1.9	Elect Director Vanitha Narayanan Advisory Vote to Ratify Named Executive Officers' Compensation	For	For For
Schlumberger N.V. Schlumberger N.V.	Curacao	03-abr-24 03-abr-24	Annual	Management	3	Advisory Vote to Ratify Namee Executive Unicers Compensation Adopt and Approve Financials and Dividends	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	1	Elect Chairman of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	10	Approve Remuneration of Directors SEK 4.6 Million for Chairman and SEK 1.2 Million for Other Directors, Approve Remuneration for Committee Work	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.1	Reelect Jon Fredrik Baksaas as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.10	Elect Karl Aberg as New Director	For	Against
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	03-abr-24 03-abr-24	Annual Annual	Management Management	11.2	Reelect Jan Carlson as Director Reelect Carolina Dybeck Happe as Director	For	Against For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.4	Reelect Borje Ekholm as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.5	Reelect Eric A. Elzwid as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.6	Reelect Kristin S. Rinne as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.7	Reelect Jonas Synnergren as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.8	Reelect Jacob Wallenberg as Director	For	Against

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Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.9	Reelect Christy Wyatt as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	12	Reelect Jan Carlson as Board Chairman	For	Against
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	03-abr-24 03-abr-24	Annual Annual	Management Management	13 14	Determine Number of Auditors (1) Approve Remuneration of Auditor	For For	For For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	15	Ratify Deloitte AB as Auditor	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	16.1	Approve Long-Term Variable Compensation Program 2024 (LTV 2024)	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	16.2	Approve Equity Plan Financing LTV 2024	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	16.3	Approve Alternative Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approved	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	17	Approve Equity Plan Financing of LTV I 2023	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	03-abr-24 03-abr-24	Annual Annual	Management	18.1 18.2	Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023 Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023	For For	For For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management Management	19	Close Meeting	FOI	-
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	3	Approve Agenda of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	-	-
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	6	Receive Financial Statements and Statutory Reports	-	-
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	7	Receive President and CEO Report; Allow Questions		- -
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	03-abr-24 03-abr-24	Annual Annual	Management Management	8.1 8.2	Accept Financial Statements and Statutory Reports Approve Remuneration Report	For For	For For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.a	Approve Discharge of Board Member Jan Carlson	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.b	Approve Discharge of Board Member Ronnie Leten	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.c	Approve Discharge of Board Member Jacob Wallenberg	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.e	Approve Discharge of Board Member Nora Denzel	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.f	Approve Discharge of Board Member Carolina Dybeck Happe	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.g	Approve Discharge of Board Member Borje Ekholm	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual Annual	Management	8.3.h	Approve Discharge of Board Member Eric A. Elzvik	For For	For For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	03-abr-24 03-abr-24	Annual	Management Management	8.3.i 8.3.i	Approve Discharge of Board Member Kurt Jofs Approve Discharge of Board Member Kristin S. Rinne	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.k	Approve Discharge of Board Member Helena Stjernholm	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.I	Approve Discharge of Board Member Jonas Synnergren	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.m	Approve Discharge of Board Member Christy Wyatt	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.n	Approve Discharge of Employee Representative Torbjorn Nyman	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.0	Approve Discharge of Employee Representative Anders Ripa	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.p	Approve Discharge of Deputy Employee Representative Ulf Rosberg	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	03-abr-24 03-abr-24	Annual Annual	Management Management	8.3.r 8.3.s	Approve Discharge of Employee Representative Kjell-Ake Soting Approve Discharge of Deputy Employee Representative Frans Frejdestedt	For For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24 03-abr-24	Annual	Management	8.3.t	Approve Discharge of Deputy Employee Representative Frans Frejdestedt Approve Discharge of Deputy Employee Representative Loredana Roslund	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.u	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.v	Approve Discharge of President Borje Ekholm	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	9	Determine Number Directors (10) and Deputy Directors (0) of Board	For	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.1	Elect Management Nominee Director Mary T. Barra	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.1	Elect Management Nominee Director Michael B.G. Froman	Withhold	For
The Walt Disney Company The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Management Management	1.10	Elect Management Nominee Director Derica W. Rice Elect Management Nominee Director Maria Elena Lagomasino	None Withhold	For Withhold
The Walt Disney Company The Walt Disney Company	USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Management	1.2	Elect Management Nominee Director Mana Elena Lagornasino Elect Management Nominee Director Safra A. Catz	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.3	Elect Management Nominee Director Amy L. Chang	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.4	Elect Management Nominee Director D. Jeremy Darroch	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.5	Elect Management Nominee Director Carolyn N. Everson	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.6	Elect Management Nominee Director James P. Gorman	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.7	Elect Management Nominee Director Robert A. Iger	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.8	Elect Management Nominee Director Calvin R. McDonald	None	For
The Walt Disney Company The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Management Management	1.9 1a	Elect Management Nominee Director Mark G. Parker Elect Management Nominee Director Mary T. Barra	None For	For Do Not Vote
The Walt Disney Company The Walt Disney Company	USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Management	1b	Elect Management Nominee Director Mary 1. Barra Elect Management Nominee Director Safra A. Catz	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1c	Elect Management Nominee Director Amy L. Chang	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1d	Elect Management Nominee Director D. Jeremy Darroch	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1d	Elect Management Nominee Director Mary T. Barra	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1e	Elect Management Nominee Director Carolyn N. Everson	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1e	Elect Management Nominee Director Safra A. Catz	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1f	Elect Management Nominee Director Amy L. Chang	Withhold	Do Not Vote
The Walt Disney Company The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Management Management	1f	Elect Management Nominee Director Michael B.G. Froman Elect Management Nominee Director D. Jeremy Darroch	For Withhold	Do Not Vote Do Not Vote
The Walt Disney Company The Walt Disney Company	USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Management Management	1g	Elect Management Nominee Director D. Jeremy Darroch Elect Management Nominee Director James P. Gorman	For	Do Not Vote
The Walt Disney Company The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1g 1h	Elect Management Nominee Director Carolyn N. Everson	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1h	Elect Management Nominee Director Robert A. Iger	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1i	Elect Management Nominee Director Maria Elena Lagomasino	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1i	Elect Management Nominee Director Michael B.G. Froman	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1j	Elect Management Nominee Director Calvin R. McDonald	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1j	Elect Management Nominee Director James P. Gorman	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1k	Elect Management Nominee Director Mark G. Parker	For	Do Not Vote
The Walt Disney Company The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1k	Elect Management Nominee Director Robert A. Iger	Withhold	Do Not Vote
The Walt Disney Company The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Management Management	1I 1I	Elect Management Nominee Director Derica W. Rice Elect Management Nominee Director Maria Elena Lagomasino	For Withhold	Do Not Vote Do Not Vote
The Walt Disney Company The Walt Disney Company	USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Management Management	1I 1m	Elect Management Nominee Director Maria Elena Lagomasino Elect Management Nominee Director Calvin R. McDonald	Withhold	Do Not Vote
The Walt Disney Company The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1n	Elect Management Nominee Director Mark G. Parker	Withhold	Do Not Vote
	USA	03-abr-24	Proxy Contest	Management	10	Elect Management Nominee Director Derica W. Rice	Withhold	Do Not Vote
The Walt Disney Company								



Companyia	País	Data Junta	Tipus	Proposant	Art.	Proposta	Rec Mgmt	Vot
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For
The Walt Disney Company The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Management Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	For For	Do Not Vote Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	4	Amend Omnibus Stock Plan	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1.1	Elect Dissident Nominee Director Craig Hatkoff	Withhold	Withhold
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1.1	Elect Dissident Nominee Director Nelson Peltz	For	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1.2	Elect Dissident Nominee Director James ("Jay") A. Rasulo	For	Withhold
The Walt Disney Company	USA USA	03-abr-24	Proxy Contest	Shareholder Shareholder	1.2	Elect Dissident Nominee Director Jessica Schell Flect Dissident Nominee Director Leah Solivan	Withhold Withhold	Withhold
The Walt Disney Company The Walt Disney Company	USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Shareholder	1.3	Advisory Vote on Board Size and Related Vacancies	Against	Against
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	10	Advisory Vote on Board Size and Related Vacancies	Against	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	10	Advisory Vote on Board Size and Related Vacancies	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1a	Elect Dissident Nominee Director Craig Hatkoff	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1b	Elect Dissident Nominee Director Jessica Schell	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1c	Elect Dissident Nominee Director Leah Solivan	For	Do Not Vote
The Walt Disney Company The Walt Disney Company	USA USA	03-abr-24	Proxy Contest	Shareholder Shareholder	1m 1n	Elect Dissident Nominee Director Nelson Peltz	Withhold Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Shareholder	10	Elect Dissident Nominee Director James ("Jay") A. Rasulo Elect Dissident Nominee Director Craig Hatkoff	Withhold	Do Not Vote Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1p	Elect Dissident Nominee Director Jessica Schell	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1p	Elect Dissident Nominee Director Nelson Peltz	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1q	Elect Dissident Nominee Director James ("Jay") A. Rasulo	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1q	Elect Dissident Nominee Director Leah Solivan	Withhold	Do Not Vote
The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest	Shareholder Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Do Not Vote
The Walt Disney Company The Walt Disney Company	USA	03-abr-24	Proxy Contest Proxy Contest	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote Submit Severance Agreement (Change-in-Control) to Shareholder Vote	None None	Against Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest Proxy Contest	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	Against	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	None	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	7	Report on Gender-Based Compensation and Benefits Inequities	Against	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder		Report on Gender-Based Compensation and Benefits Inequities	None	Against
The Walt Disney Company The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Shareholder Shareholder	8	Report on Gender-Based Compensation and Benefits Inequities Report on Charitable Contributions	None Against	Do Not Vote Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest Proxy Contest	Shareholder	8	Report on Charitate Contributions	None	Against
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	8	Report on Charitable Contributions	None	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	Against	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	For	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	None	Do Not Vote
EDP Renovaveis SA EDP Renovaveis SA	Spain Spain	04-abr-24 04-abr-24	Annual Annual	Management Management	10	Approve Consolidated and Standalone Financial Statements Authorize Reard to Patify and Execute Approved Recelutions	For For	For For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	2	Authorize Board to Ratify and Execute Approved Resolutions Approve Treatment of Net Loss	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	3	Approve Scrip Dividends	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Remuneration Report	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	5	Approve Non-Financial Information Statement	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	For	For
EDP Renovaveis SA EDP Renovaveis SA	Spain Spain	04-abr-24 04-abr-24	Annual Annual	Management Management	8.a	Renew Appointment of PricewaterhouseCoopers as Auditor Acknowledge Resignation of Vera de Morais Pinto Pereira Carneiro as Director	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.b	Acknowledge Resignation of Ana Paula Garrido de Pina Marques as Director	-	-
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.c	Acknowledge Resignation of Acacio Liberado Mota Piloto as Director	-	-
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.d	Fix Number of Directors at 9	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.e	Reelect Miguel Stilwell de Andrade as Director	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.f	Reelect Rui Manuel Rodrigues Lopes Teixeira as Director	For	For
EDP Renovaveis SA EDP Renovaveis SA	Spain Spain	04-abr-24 04-abr-24	Annual Annual	Management Management	8.g 8.H	Reelect Manuel Menendez Menendez as Director Reelect Antonio Sarmento Gomes Mota as Director	For For	For Against
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.1	Reelect Rosa Maria Garcia Garcia as Director	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.J	Reelect Jose Manuel Felix Morgado as Director	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.K	Reelect Allan J. Katz as Director	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual	Management	8.L	Reelect Cynthia Kay McCall as Director	For	For
EDP Renovaveis SA	Spain	04-abr-24	Annual Annual	Management	8.M	Elect Ana Paula de Sousa Freitas Madureira Serra as Director	For	For For
EDP Renovaveis SA Rio Tinto Plc	Spain	04-abr-24	Annual	Management	9	Amend Remuneration Policy	For For	For
Rio Tinto Pic	United Kingdor United Kingdor		Annual	Management Management	10	Accept Financial Statements and Statutory Reports Re-elect Dominic Barton as Director	For	For
Rio Tinto Pic	United Kingdor		Annual	Management	11	Re-elect Deter Cunningham as Director	For	For
Rio Tinto Plc	United Kingdor		Annual	Management	12	Re-elect Simon Henry as Director	For	For
Rio Tinto Plc	United Kingdor	m 04-abr-24	Annual	Management	13	Re-elect Kaisa Hietala as Director	For	For
Rio Tinto Plc	United Kingdor		Annual	Management	14	Re-elect Sam Laidlaw as Director	For	For
Rio Tinto Plc	United Kingdor		Annual	Management	15	Re-elect Jennifer Nason as Director	For	For
Rio Tinto Plc Rio Tinto Plc	United Kingdor United Kingdor		Annual Annual	Management Management	16 17	Re-elect Jakob Stausholm as Director Re-elect Ngaire Woods as Director	For For	For For
Rio Tinto Pic	United Kingdor		Annual	Management	18	Re-elect Ben Wyatt as Director	For	For
Rio Tinto Pic	United Kingdor		Annual	Management	19	Reappoint KPMG LLP as Auditors	For	For
Rio Tinto Plc	United Kingdor		Annual	Management	2	Approve Remuneration Policy	For	For
Rio Tinto Plc	United Kingdor		Annual	Management	20	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Rio Tinto Plc	United Kingdor		Annual	Management	21	Authorise UK Political Donations and Expenditure	For	For
Rio Tinto Plc Rio Tinto Plc	United Kingdor United Kingdor		Annual Annual	Management Management	22	Approve Amendments to Rio Tinto Limited's Constitution	For For	For For
Rio Tinto Plc	United Kingdor United Kingdor		Annual	Management Management	23	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For	For
Rio Tinto Pic	United Kingdor		Annual	Management	25	Authorise Barket Purchase of Ordinary Shares	For	For
Rio Tinto Plc	United Kingdor		Annual	Management	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Rio Tinto Plc	United Kingdor		Annual	Management	3	Approve Remuneration Report for UK Law Purposes	For	For
Rio Tinto Plc	United Kingdor	m 04-abr-24	Annual	Management	4	Approve Remuneration Report for Australian Law Purposes	For	For

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Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	5	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	6	Elect Dean Valle as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	7	Elect Susan Lloyd-Hurwitz as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	8	Elect Martina Merz as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	9	Elect Joc O'Rourke as Director	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	1.1	Approve Standalone Financial Statements	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	1.2	Approve Consolidated Financial Statements	For	For
Unicaja Banco SA	Spain	05-abr-24 05-abr-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual Annual	Management	3	Approve Discharge of Board	For	For For
Unicaja Banco SA Unicaja Banco SA	Spain Spain	05-abr-24	Annual	Management Management	5.1	Approve Allocation of Income and Dividends Ratify Appointment of and Elect Jose Sevilla Alvarez as Director	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	5.2	Reelect Maria Luisa Arjonilla Loose as Director	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	5.3	Elect Victor Covian Regales as Director	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	6	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	7	Advisory Vote on Remuneration Report	For	For
Unicaja Banco SA	Spain	05-abr-24	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	10	Advisory Vote on Remuneration Report	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	4	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	5.1	Reelect Mireya Gine Torrens as Director	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	5.2	Elect Ana Colonques Garcia-Planas as Director	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	6	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	7	Fix Maximum Variable Compensation Ratio of Designated Group Members	For	For
Banco de Sabadell SA	Spain	09-abr-24	Annual	Management	8	Renew Appointment of KPMG Auditores as Auditor Authority Decret to Delife and Evenue Association	For	For
Banco de Sabadell SA The Bank of New York Mellon Compression	Spain	09-abr-24	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions Float Discrete Linds 2, Capit.	For	For
The Bank of New York Mellon Corporation The Bank of New York Mellon Corporation	USA USA	09-abr-24 09-abr-24	Annual Annual	Management Management	1a 1b	Elect Director Linda Z. Cook Elect Director Joseph J. Echevarria	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management Management	1c	Elect Director Joseph J. Ecchevania Elect Director M. Amy Gilliland	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1d	Flect Director Jeffrey A. Goldstein	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1e	Elect Director K. Guru Gowrappan	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1f	Elect Director Ralph Izzo	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1g	Elect Director Sandra E. "Sandie" O'Connor	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1h	Elect Director Elizabeth E. Robinson	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1i	Elect Director Rakefet Russak-Aminoach	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1j	Elect Director Robin A. Vince	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	1k	Elect Director Alfred W. "Al" Zollar	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For
The Bank of New York Mellon Corporation	USA	09-abr-24	Annual	Shareholder	5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	1	Receive Report of Board	-	
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	10	Other Business	-	-
Vestas Wind Systems A/S Vestas Wind Systems A/S	Denmark Denmark	09-abr-24	Annual Annual	Management	3	Accept Financial Statements and Statutory Reports Approximate Allocation of Inserts and Oxincian of Dividends	For	For For
Vestas Wind Systems A/S Vestas Wind Systems A/S	Denmark	09-abr-24 09-abr-24	Annual	Management Management	<u>з</u>	Approve Allocation of Income and Omission of Dividends Approve Remuneration Report (Advisory Vote)	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 946,764 for Vice Chairman and DKK 473,382 for Other	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.A	Reelect Anders Runevad as Director	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.B	Reelect Eva Merete Sofelde Berneke as Director	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.C	Reelect Helle Thorning-Schmidt as Director	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.D	Reelect Karl-Henrik Sundstrom as Director	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.E	Reelect Lena Marie Olving as Director	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.F	Elect William (Bill) Fehrman as New Director	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.g	Elect Henriette Hallberg Thygesen as New Director	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	7	Ratify Deloitte as Auditor	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	8.1	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	8.2	Authorize Share Repurchase Program	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For For
VINCLSA	France	09-abr-24	Annual/Special	Management	10	Approve Consolidated Financial Statements and Statutory Reports	For	
VINCI SA VINCI SA	France France	09-abr-24 09-abr-24	Annual/Special Annual/Special	Management Management	10	Approve Compensation of Xavier Huillard, Chairman and CEO Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
VINCLSA	France	09-abr-24	Annual/Special	Management	13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	14	Authorize Filing of Required Documents/Other Formalities Authorize Filing of Required Documents/Other Formalities	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 4.50 per Share	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	4	Reelect Benoit Bazin as Director	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	5	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	7	Approve Remuneration Policy of Directors	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	9	Approve Compensation Report	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	11	Adopt Financial Statements	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	10	Reelect Victor Chu as Non-Executive Director	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	11	Reelect Jean-Pierre Clamadieu as Non-Executive Director	For	Against
	Netherlands	10-abr-24	Annual	Management	12	Reelect Amparo Moraleda as Non-Executive Director	For	For
Airbus SE								
Airbus SE	Netherlands	10-abr-24	Annual	Management	13	Elect Feiyu Xu as Non-Executive Director	For	For
Airbus SE Airbus SE	Netherlands Netherlands	10-abr-24 10-abr-24	Annual	Management	14	Elect Feiyu Xu as Non-Executive Director Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-	For	For
Airbus SE	Netherlands	10-abr-24		Management Management Management Management		Elect Feiyu Xu as Non-Executive Director		



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Airbus SE	Netherlands	10-abr-24	Annual	Management	17	Approve Cancellation of Repurchased Shares	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
Airbus SE Airbus SE	Netherlands Netherlands	10-abr-24 10-abr-24	Annual Annual	Management	3	Approve Extraordinary Dividend	For For	For
Airbus SE	Netherlands	10-abr-24 10-abr-24	Annual	Management Management	- 4	Approve Discharge of Non-Executive Directors	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	6	Approve Discharge of Executive Directors Ratify Ernst & Young Accountants LLP as Auditors	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	7	Approve Implementation of Remuneration Policy	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	8	Approve Remuneration Policy for Board of Directors	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	9	Reelect Rene Obermann as Non-Executive Director	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1a	Elect Director Pamela L. Carter	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1b	Elect Director Frank A. D'Amelio	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1c	Elect Director Regina E. Dugan	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1d	Elect Director Jean M. Hobby	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1e	Elect Director Raymond J. Lane	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1f	Elect Director Ann M. Livermore	For	For
Hewlett Packard Enterprise Company	USA USA	10-abr-24 10-abr-24	Annual Annual	Management	1g 1h	Elect Director Bethany J. Mayer	For For	For
Hewlett Packard Enterprise Company	USA		Annual	Management	1ii	Elect Director Antonio F. Neri	For	For
Hewlett Packard Enterprise Company Hewlett Packard Enterprise Company	USA	10-abr-24 10-abr-24	Annual	Management Management	11	Elect Director Charles H. Noski Elect Director Raymond E. Ozzie	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1k	Elect Director Gary M. Reiner	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	11	Elect Director Patricia F. Russo	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	1	Open Meeting	-	-
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	2.1	Receive Report of Management Board (Non-Voting)	-	-
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	2.2	Discussion on Company's Corporate Governance Structure	-	-
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	2.3	Receive Explanation on Company's Reserves and Dividend Policy	<u>-</u>	-
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	2.4	Adopt Financial Statements	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24 10-abr-24	Annual Annual	Management	2.5	Approve Dividends	For For	For
Koninklijke Ahold Delhaize NV Koninklijke Ahold Delhaize NV	Netherlands Netherlands	10-abr-24 10-abr-24	Annual	Management	4.1	Approve Remuneration Report Approve Discharge of Management Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management Management	4.1	Approve Discharge of Management Board Approve Discharge of Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	5.1	Reelect Bill McEwan to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	5.2	Reelect Helen Weir to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	5.3	Reelect Frank van Zanten to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	5.4	Elect Robert Jan van de Kraats to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	5.5	Elect Laura Miller to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	6	Ratify KPMG Accountants N.V. as Auditors	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	7.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	7.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	7.3	Authorize Board to Acquire Common Shares	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	7.4	Approve Cancellation of Repurchased Shares	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	8	Close Meeting		-
Lennar Corporation	USA USA	10-abr-24 10-abr-24	Annual Annual	Management	1a 1b	Elect Director Amy Banse	For For	For For
Lennar Corporation Lennar Corporation	USA	10-abr-24	Annual	Management Management	1c	Elect Director Theron (Tig) Gilliam Elect Director Sherrill W. Hudson	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1d	Elect Director Jonathan M. Jaffe	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1e	Elect Director Sidney Lapidus	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1f	Elect Director Teri P. McClure	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1a	Elect Director Stuart Miller	For	Against
Lennar Corporation	USA	10-abr-24	Annual	Management	1h	Elect Director Armando Olivera	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1i	Elect Director Dacona Smith	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1j	Elect Director Jeffrey Sonnenfeld	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1k	Elect Director Serena Wolfe	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Lennar Corporation	USA	10-abr-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
Lennar Corporation	USA	10-abr-24	Annual	Shareholder	6	Report on Political Contributions Penant on Effectiveness of Diversity Equity and Inclusion Effects	Against	For
Lennar Corporation	USA	10-abr-24	Annual	Shareholder	7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Lennar Corporation Synonsys Inc	USA USA	10-abr-24 10-abr-24	Annual Annual	Shareholder Management		Report on Climate Change Elect Director Aart J. de Geus	Against For	For For
Synopsys, Inc. Synopsys, Inc.	USA	10-abr-24	Annual	Management	1b	Elect Director Aart J. de Geus Elect Director Roy Vallee	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1c	Elect Director Roy Vallee Elect Director Sassine Ghazi	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1d	Elect Director Luis Borgen	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1e	Elect Director Marc N. Casper	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1f	Elect Director Janice D. Chaffin	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1g	Elect Director Bruce R. Chizen	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1h	Elect Director Mercedes Johnson	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1i	Elect Director Robert G. Painter	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1j	Elect Director Jeannine P. Sargent	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1k	Elect Director John G. Schwarz	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	2	Amend Omnibus Stock Plan	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Shareholder	5	Require Independent Board Chair	Against	For
	USA	11-abr-24	Annual	Management	1a	Elect Director Samuel R. Allen	For	For
Dow Inc.	IIC.	44 1 01				Flort Biontes Countie E. Boniston, In		
Dow Inc. Dow Inc. Dow Inc.	USA USA	11-abr-24 11-abr-24	Annual Annual	Management Management	1b 1c	Elect Director Gaurdie E. Banister, Jr. Elect Director Wesley G. Bush	For For	For



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Dow Inc.	USA	11-abr-24	Annual	Management	1e	Elect Director Jerri DeVard	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	1f	Elect Director Debra L. Dial	For	For
Dow Inc. Dow Inc.	USA USA	11-abr-24 11-abr-24	Annual Annual	Management Management	1g 1h	Elect Director Jeff M. Fettig Elect Director Jim Fitterling	For For	For
Dow Inc.	USA	11-abr-24	Annual	Management	1i	Elect Director Jacqueline C. Hinman	For	Against
Dow Inc.	USA	11-abr-24	Annual	Management	1j	Elect Director Luis Alberto Moreno	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	1k	Elect Director Jill S. Wyant	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	11	Elect Director Daniel W. Yohannes	For	For
Dow Inc.	USA USA	11-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Dow Inc. Dow Inc.	USA	11-abr-24 11-abr-24	Annual Annual	Management Shareholder	4	Ratify Deloitte & Touche LLP as Auditors Provide Right to Act by Written Consent	Against	For
Dow Inc.	USA	11-abr-24	Annual	Shareholder	5	Commission Audited Report on Reduced Plastics Demand	Against	For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	1	Open Meeting	-	-
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	10	Close Meeting	-	-
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	2A	Receive Report of Management Board (Non-Voting)	-	-
Ferrovial SE Ferrovial SE	Netherlands Netherlands	11-abr-24 11-abr-24	Annual Annual	Management Management	2B 2C	Receive Explanation on Company's Reserves and Dividend Policy Discussion on Company's Corporate Governance Structure	-	-
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	2D	Approve Remuneration Report	For	For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	2E	Adopt Financial Statements and Statutory Reports	For	For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	3	Approve Climate Strategy Report	For	For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	4	Approve Discharge of Directors	For	For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	5	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Ferrovial SE	Netherlands Netherlands	11-abr-24	Annual Annual	Management Management	6A 6B	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital for Purposes of Scrip Dividends	For For	For For
Ferrovial SE Ferrovial SE	Netherlands Netherlands	11-abr-24 11-abr-24	Annual	Management Management	7A	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital for Purposes of Scrip Dividends Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	7B	Authorize Board to Exclude Preemptive Rights from Share Issuances for Purposes of Scrip Dividends	For	For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Ferrovial SE	Netherlands	11-abr-24	Annual	Management	9	Approve Cancellation of Shares	For	For
ndustrivarden AB	Sweden	11-abr-24	Annual	Management	1	Open Meeting		<u>.</u>
ndustrivarden AB	Sweden	11-abr-24	Annual	Management	10	Determine Number of Members (9) and Deputy Members (0) of Board	For	For For
ndustrivarden AB ndustrivarden AB	Sweden Sweden	11-abr-24 11-abr-24	Annual Annual	Management Management	12.a	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 712,000 for Other Directors Reelect Par Boman as Director	For For	Against
ndustrivarden AB	Sweden	11-abr-24	Annual	Management	12.a	Reelect Christian Caspar as Director	For	Against
ndustrivarden AB	Sweden	11-abr-24	Annual	Management	12.c	Reelect Marika Fredriksson as Director	For	For
ndustrivarden AB	Sweden	11-abr-24	Annual	Management	12.d	Reelect Bengt Kjell as Director	For	For
ndustrivarden AB	Sweden	11-abr-24	Annual	Management	12.e	Reelect Fredrik Lundberg as Director	For	Against
ndustrivarden AB	Sweden	11-abr-24	Annual	Management	12.f	Reelect Katarina Martinson as Director	For	Against
ndustrivarden AB ndustrivarden AB	Sweden Sweden	11-abr-24 11-abr-24	Annual Annual	Management Management	12.g 12.h	Elect Fredrik Persson as New Director Reelect Lars Pettersson as Director	For For	For Against
ndustrivarden AB	Sweden	11-abr-24	Annual	Management	12.ii	Reliect Lais Petierison as Director Reliect Helena Stjernholm as Director	For	For
ndustrivarden AB	Sweden	11-abr-24	Annual	Management	12.j	Reelect Fredrik Lundberg as Board Chairman	For	Against
ndustrivarden AB	Sweden	11-abr-24	Annual	Management	13	Determine Number of Auditors (1)	For	For
ndustrivarden AB	Sweden	11-abr-24	Annual	Management	14	Approve Remuneration of Auditors	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	15	Ratify Deloitte as Auditors	For	For
Industrivarden AB Industrivarden AB	Sweden Sweden	11-abr-24	Annual Annual	Management	16 17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For For	For
ndustrivarden AB	Sweden	11-abr-24 11-abr-24	Annual	Management Management	18	Approve Remuneration Report Approve Performance Share Matching Plan	For	Against For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	19	Close Meeting	-	-
ndustrivarden AB	Sweden	11-abr-24	Annual	Management	2	Elect Chairman of Meeting	For	For
ndustrivarden AB	Sweden	11-abr-24	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
ndustrivarden AB	Sweden	11-abr-24	Annual	Management	4	Approve Agenda of Meeting	For	For
ndustrivarden AB	Sweden Sweden	11-abr-24	Annual Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
ndustrivarden AB ndustrivarden AB	Sweden	11-abr-24 11-abr-24	Annual	Management Management	7.a	Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports	FOI	FOI
ndustrivarden AB	Sweden	11-abr-24	Annual	Management	7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	-	-
ndustrivarden AB	Sweden	11-abr-24	Annual	Management	7.c	Receive Board's Proposal on Allocation of Income and Dividends	-	-
ndustrivarden AB	Sweden	11-abr-24	Annual	Management	8	Receive President's Report	-	-
ndustrivarden AB	Sweden	11-abr-24	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For
ndustrivarden AB	Sweden	11-abr-24 11-abr-24	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	For For	For
ndustrivarden AB ndustrivarden AB	Sweden Sweden	11-abr-24 11-abr-24	Annual	Management Management	9c.1 9c.2	Approve Discharge of Fredrik Lundberg Approve Discharge of Par Boman	For	For
ndustrivarden AB	Sweden	11-abr-24	Annual	Management	9c.2 9c.3	Approve Discharge of Pais Bornari Approve Discharge of Christian Caspar	For	For
ndustrivarden AB	Sweden	11-abr-24	Annual	Management	9c.4	Approve Discharge of Marika Fredriksson	For	For
ndustrivarden AB	Sweden	11-abr-24	Annual	Management	9c.5	Approve Discharge of Bengt Kjell	For	For
ndustrivarden AB	Sweden	11-abr-24	Annual	Management	9c.6	Approve Discharge of Katarina Martinso	For	For
ndustrivarden AB	Sweden	11-abr-24	Annual	Management	9c.7	Approve Discharge of Lars Pettersson	For	For
ndustrivarden AB	Sweden Sweden	11-abr-24	Annual Annual	Management	9c.8 9c.9	Approve Discharge of Helena Stjernholm	For For	For
Royal Bank of Canada	Canada	11-abr-24 11-abr-24	Annual	Management Management	1.1	Approve Discharge of CEO Helena Stjernholm Elect Director Mirko Bibic	For	For
loyal Bank of Canada	Canada	11-abr-24	Annual	Management	1.10	Lieut Director Maryann Turcke	For	For
loyal Bank of Canada	Canada	11-abr-24	Annual	Management	1.11	Elect Director Thierry Vandal	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.12	Elect Director Frank Vettese	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.13	Elect Director Jeffery Yabuki	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.2	Elect Director Andrew A. Chisholm	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.3	Elect Director Jacynthe Cote	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.4	Elect Director Toos N. Daruvala	For	For
Royal Bank of Canada Royal Bank of Canada	Canada Canada	11-abr-24 11-abr-24	Annual	Management Management	1.5	Elect Director Cynthia Devine Elect Director Roberta L. Jamieson	For	For
Royal Bank of Canada Royal Bank of Canada	Canada	11-abr-24 11-abr-24	Annual	Management	1.7	Elect Director Noberta L. Jamieson Elect Director Noberta McKay	For	For
Roval Bank of Canada	Canada	11-abr-24	Annual	Management	1.8	Elect Director Amanda Norton	For	For



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Royal Bank of Canada	Canada	11-abr-24	Annual	Manageme	nt	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Manageme	nt	3	Advisory Vote on Executive Compensation Approach	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Shareholde		1	SP 1: Disclose Clean Energy to Fossil Fuel Financing Ratios	Against	Against
Royal Bank of Canada Royal Bank of Canada	Canada Canada	11-abr-24 11-abr-24	Annual Annual	Shareholde Shareholde		3	SP 2: Report on Impact of Oil and Gas Divestment SP 3: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against Against	Against Against
Royal Bank of Canada	Canada	11-abr-24	Annual	Shareholde		4	SP 4: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Shareholde		5	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Shareholde		6	SP 6: Report on Loans Made by the Bank in Support of the Circular Economy	Against	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Shareholde		7	SP 7: Advisory Vote on Environmental Policies	Against	For
Telefonica SA Telefonica SA	Spain	11-abr-24 11-abr-24	Annual Annual	Manageme	nt	1.1	Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Peterproper	For	For
Telefonica SA Telefonica SA	Spain Spain	11-abr-24	Annual	Manageme Manageme		1.2	Approve Non-Financial Information Statement Approve Discharge of Board	For	For
Telefonica SA	Spain	11-abr-24	Annual	Manageme		2	Approve Allocation of Income	For	For
Telefonica SA	Spain	11-abr-24	Annual	Manageme	nt	3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Telefonica SA	Spain	11-abr-24	Annual	Manageme	nt	4.1	Reelect Isidro Faine Casas as Director	For	For
Telefonica SA Telefonica SA	Spain	11-abr-24	Annual	Manageme		4.2	Reelect Jose Javier Echenique Landiribar as Director	For	For
Telefonica SA Telefonica SA	Spain Spain	11-abr-24 11-abr-24	Annual Annual	Manageme Manageme		4.3	Reelect Peter Loscher as Director Reelect Veronica Maria Pascual Boe as Director	For For	For
Telefonica SA Telefonica SA	Spain	11-abr-24	Annual	Manageme		4.5	Reelect Claudia Sender Ramirez as Director Reelect Claudia Sender Ramirez as Director	For	For
Telefonica SA	Spain	11-abr-24	Annual	Manageme	nt	4.6	Ratify Appointment of and Elect Solange Sobral Targa as Director	For	For
Telefonica SA	Spain	11-abr-24	Annual	Manageme	nt	4.7	Ratify Appointment of and Elect Alejandro Reynal Ample as Director	For	For
Telefonica SA	Spain	11-abr-24	Annual	Manageme		5	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Telefonica SA Telefonica SA	Spain	11-abr-24 11-abr-24	Annual	Manageme		7	Approve Dividends Charged Against Unrestricted Reserves	For	For
Telefonica SA Telefonica SA	Spain Spain	11-abr-24	Annual	Manageme Manageme	nt	8	Approve Long-Term Incentive Plan Authorize Board to Ratify and Execute Approved Resolutions	For	For
Telefonica SA	Spain	11-abr-24	Annual	Manageme		9	Advisory Vote on Remuneration Report	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Manageme		1	Open Meeting	-	-
Elisa Oyj	Finland	12-abr-24	Annual	Manageme	nt	10	Approve Remuneration Report (Advisory Vote)	For	Against
Elisa Oyj	Finland	12-abr-24	Annual	Manageme	nt	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Elisa Oyj Elisa Oyj	Finland Finland	12-abr-24 12-abr-24	Annual Annual	Manageme Manageme		12	Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 87,000 for Vice Chairman and the Chairman of the Committees Fix Number of Directors at Eight	For	For
Elisa Oyi	Finland	12-abr-24	Annual	Manageme		14	1 x voluntee of preceders at Light. Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors;	For	Against
Elisa Oyj	Finland	12-abr-24	Annual	Manageme		15	Approve Remuneration of Auditors	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Manageme	nt	16	Ratify Ernst & Young Oy as Auditors	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Manageme		17	Authorize Share Repurchase Program	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Manageme	nt	18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For
Elisa Oyj Elisa Oyj	Finland Finland	12-abr-24 12-abr-24	Annual Annual	Manageme Manageme	nt	19 2	Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Kymen Puhelin Oy) Call the Meeting to Order	For	For
Elisa Oyi	Finland	12-abr-24	Annual	Manageme		20	Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Telekarelia Oy)	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Manageme		21	Close Meeting	-	-
Elisa Oyj	Finland	12-abr-24	Annual	Manageme		3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	-	-
Elisa Oyj	Finland	12-abr-24	Annual	Manageme	nt	4	Acknowledge Proper Convening of Meeting	-	-
Elisa Oyj Elisa Oyj	Finland Finland	12-abr-24 12-abr-24	Annual Annual	Manageme Manageme		5	Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports	-	
Elisa Oyj	Finland	12-abr-24	Annual	Manageme		7	Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Manageme		8	Approve Allocation of Income and Dividends of EUR 2.25 Per Share	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Manageme	nt	9	Approve Discharge of Board and President	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Manageme		1.1	Accept Financial Statements and Statutory Reports	For	For
Straumann Holding AG Straumann Holding AG	Switzerland Switzerland	12-abr-24 12-abr-24	Annual Annual	Manageme Manageme		1.2	Approve Remuneration Report Approve Non-Financial Report	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Manageme		10	Transact Other Business (Voting)	For	Against
Straumann Holding AG	Switzerland	12-abr-24	Annual	Manageme		2	Approve Allocation of Income and Dividends of CHF 0.85 per Share	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Manageme	nt	3	Approve Discharge of Board and Senior Management	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Manageme		4	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Manageme		5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.2 Million	For	For
Straumann Holding AG Straumann Holding AG	Switzerland Switzerland	12-abr-24 12-abr-24	Annual Annual	Manageme Manageme	nt nt	5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Manageme		6.1	Approve district entry variable Reinturieration of Lexicutive Committee in the Amount of Chil 7.2 Million Reelect Petra Rumpf as Director and Board Chair	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Manageme		6.2	Reelect Olivier Filliol as Director	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Manageme		6.3	Reelect Marco Gadola as Director	For	Against
Straumann Holding AG	Switzerland	12-abr-24	Annual	Manageme		6.4	Reelect Thomas Straumann as Director	For	For
Straumann Holding AG Straumann Holding AG	Switzerland Switzerland	12-abr-24 12-abr-24	Annual Annual	Manageme Manageme		6.5	Reelect Regula Wallimann as Director Elect Xiaoqun Clever-Steg as Director	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Manageme		6.7	Elect Matoquir Clever-steg as Director Elect Stefan Meister as Director	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Manageme		7.1	Appoint Olivier Filliol as Member of the Human Resources and Compensation Committee	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Manageme	nt	7.2	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	For	Against
Straumann Holding AG	Switzerland	12-abr-24	Annual	Manageme		7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Manageme		9	Designate NEOVIUS AG as Independent Proxy	For	For
Straumann Holding AG UniCredit SpA	Switzerland Italy	12-abr-24 12-abr-24	Annual Annual/Special	Manageme Manageme		1	Ratify Ernst & Young AG as Auditors Accept Financial Statements and Statutory Reports	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Manageme		1	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Manageme		10	Approve 2024 Group Incentive System	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Manageme		11	Approve Employees Share Ownership Plan	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Manageme		2	Approve Allocation of Income	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Manageme Manageme	nt nt	3	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	For	For
UniCredit SpA UniCredit SpA	Italy Italy	12-abr-24 12-abr-24	Annual/Special Annual/Special	Manageme Manageme		3	Approve Elimination of Negative Reserves Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Manageme		4	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Manageme	nt	4	Authorize Share Repurchase Program	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Manageme	nt	5	Fix Number of Directors and Members of the Management Control Committee	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Manageme	nt	6.1	Slate 1 Submitted by Management	For	For

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UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	7	Approve Remuneration of Directors and Members of the Management Control Committee	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	8	Approve Remuneration Policy	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	9	Approve Second Section of the Remuneration Report	For	For
UniCredit SpA	Italy USA	12-abr-24 16-abr-24	Annual/Special Annual	Shareholder	6.2 1a	Slate 2 Submitted by Institutional Investors (Assogestioni) Flect Director Ari Boushib	None For	Against For
IQVIA Holdings Inc. IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management Management	1b	Elect Director Ari Bousoio Elect Director Carol J. Burt	For	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	1c	Elect Director Colleen A. Goggins	For	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	1d	Elect Director John M. Leonard	For	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	1e	Elect Director Todd B. Sisitsky	For	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	1f	Elect Director Sheila A. Stamps	For	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Shareholder	3	Report on Political Contributions and Expenditures	Against	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1a	Elect Director Jorge A. Bermudez	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1b	Elect Director Therese Esperdy	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1c	Elect Director Robert Fauber	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1d	Elect Director Vincent A. Forlenza	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1e	Elect Director Kathryn M. Hill	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1f	Elect Director Lloyd W. Howell, Jr.	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1g	Elect Director Jose M. Minaya	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1h	Elect Director Leslie F. Seidman	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1i	Elect Director Zig Serafin	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1j	Elect Director Bruce Van Saun	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	4	Provide Right to Call Special Meeting	For	For
Moody's Corporation	USA	16-abr-24	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.1	Elect Director Ralph A. LaRossa	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.10	Elect Director John P. Surma	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.11	Elect Director Kenneth Y. Tanji	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.2	Elect Director Susan Tomasky	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.3	Elect Director Willie A. Deese	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.4	Elect Director Jamie M. Gentoso	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.5	Elect Director Barry H. Ostrowsky	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.6	Elect Director Ricardo G. Perez	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.7	Elect Director Valerie A. Smith	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.8	Elect Director Scott G. Stephenson	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.9	Elect Director Laura A. Sugg	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	3A	Eliminate Supermajority Vote Requirement for Business Combinations	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	3B	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	3c	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	1	Open Meeting	-	-
Stellantis NV	Netherlands	16-abr-24	Annual	Management	2.a	Receive Report of Management Board (Non-Voting)	-	-
Stellantis NV	Netherlands	16-abr-24	Annual	Management	2.b	Receive Explanation on Company's Reserves and Dividend Policy	-	-
Stellantis NV	Netherlands	16-abr-24	Annual	Management	2.c	Discussion on Company's Corporate Governance Structure	<u> </u>	-
Stellantis NV	Netherlands	16-abr-24	Annual	Management	2.d	Approve Remuneration Report	For	Against
Stellantis NV	Netherlands	16-abr-24	Annual	Management	2.e	Adopt Financial Statements and Statutory Reports	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	2.f	Approve Dividends	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	2.g	Approve Discharge of Directors	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	3	Elect Claudia Parzani as Non-Executive Director	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	4.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	4.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	6.A	Approve Cancellation of Common Shares	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	6.B	Approve Cancellation of All Class B Special Voting Shares	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	10	Close Meeting	- For	For
Adobe Inc. Adobe Inc.	USA	17-abr-24 17-abr-24	Annual Annual	Management	1a 1b	Elect Director Cristiano Amon Elect Director Amy Banse	For For	For
				Management				
Adobe Inc.	USA	17-abr-24	Annual	Management	1c	Elect Director Brett Biggs	For	For
Adobe Inc. Adobe Inc.	USA USA	17-abr-24 17-abr-24	Annual	Management	1d 1e	Elect Director Melanie Boulden	For	For
		17-apr-24	Annual Annual	Management	16 1f	Elect Director Frank Calderoni	For For	For
Adobe Inc.	USA	17-abr-24		Management Management		Elect Director Laura Desmond		For
Adobe Inc. Adobe Inc.	USA USA	17-abr-24 17-abr-24	Annual	Management	1g	Elect Director Shantanu Narayen	For	For
Adobe Inc. Adobe Inc. Adobe Inc.	USA USA USA	17-abr-24 17-abr-24 17-abr-24	Annual Annual	Management Management	1g 1h	Elect Director Shantanu Narayen Elect Director Spencer Neumann	For For	For
Adobe Inc. Adobe Inc. Adobe Inc. Adobe Inc.	USA USA USA USA	17-abr-24 17-abr-24 17-abr-24 17-abr-24	Annual Annual Annual	Management Management Management	1g	Elect Director Shantanu Narayen Elect Director Spencer Neumann Elect Director Kathleen Oberg	For For For	For For
Adobe Inc. Adobe Inc. Adobe Inc. Adobe Inc. Adobe Inc.	USA USA USA USA USA	17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24	Annual Annual Annual Annual	Management Management Management Management	1g 1h 1i 1j	Elect Director Shantanu Narayen Elect Director Spencer Neumann Elect Director Kathleen Oberg Elect Director Kathleen Oberg Elect Director Dheeraj Pandey	For For For For	For For
Adobe Inc. Adobe Inc. Adobe Inc. Adobe Inc. Adobe Inc. Adobe Inc.	USA USA USA USA USA USA	17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24	Annual Annual Annual Annual Annual	Management Management Management Management Management Management	1g 1h 1i 1j 1k	Elect Director Shantanu Narayen Elect Director Spencer Neumann Elect Director Spencer Neumann Elect Director Kathleen Oberg Elect Director Dheraj Pandey Elect Director David Ricks	For For For For For	For For For
Adobe Inc.	USA USA USA USA USA USA USA USA	17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	1g 1h 1i 1j	Elect Director Shantanu Narayen Elect Director Spencer Neumann Elect Director Kathleen Oberg Elect Director Deveraj Pandey Elect Director David Ricks Elect Director David Ricks Elect Director David Rosensweig	For For For For For For	For For For For
Adobe Inc.	USA	17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	1g 1h 1i 1j 1k	Elect Director Shantanu Narayen Elect Director Spencer Neumann Elect Director Spencer Neumann Elect Director Kathleen Oberg Elect Director David Ricks Elect Director David Ricks Elect Director David Ricks Elect Director David Ricks Amend Omnibus Stock Plan	For For For For For For	For For For For For
Adobe Inc.	USA	17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management	1g 1h 1i 1j 1k 1l 2	Elect Director Shantanu Narayen Elect Director Spencer Neumann Elect Director Kathleen Oberg Elect Director Description State Comment of State	For For For For For For For	For For For For For For
Adobe inc.	USA	17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24	Annual	Management	1g 1h 1i 1j 1k	Elect Director Shantanu Narayen Elect Director Spencer Neumann Elect Director Kathleen Oberg Elect Director David Ricks Elect Director David Ricks Elect Director David Ricks Elect Director Daniel Rosensweig Amend Omnibus Stock Plan Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For For For For For For For
Adobe Inc.	USA	17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24	Annual	Management Shareholder	1g 1h 1i 1j 1k 1l 2 3 4 5	Elect Director Shantanu Narayen Elect Director Spencer Neumann Elect Director Spencer Neumann Elect Director Mathleen Oberg Elect Director David Ricks Elect Director David Ricks Elect Director David Ricks Elect Director David Rosensweig Amend Omnibus Stock Plan Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	For	For For For For For For For Against
Adobe Inc.	USA	17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24	Annual	Management Shareholder	1g 1h 1i 1j 1k 1l 2	Elect Director Shantanu Narayen Elect Director Spencer Neumann Elect Director Stathleen Oberg Elect Director Davier Brown Stathleen Oberg Elect Director Davier Brown Stathleen Oberg Elect Director Davier Brown State Elect Director Davier Brown	For	For For For For For For For
Adobe Inc.	USA	17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24 17-abr-24	Annual	Management Shareholder Management Management	1g 1h 1i 1j 1k 1l 2 3 4 5 6	Elect Director Shantanu Narayen Elect Director Spencer Neumann Elect Director Spencer Neumann Elect Director Spencer Neumann Elect Director Spencer Neumann Elect Director David Ricks Elect Director David Ricks Elect Director David Ricks Elect Director David Rosensweig Amend Omnibus Stock Plan Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy Report on Hiring of Persons with Arrest or Incarceration Records Open Meeting	For For For For For For For For For Against Against	For
Adobe Inc. Faran INV	USA	17-abr-24	Annual	Management	1g 1h 1i 1j 1k 1l 2 3 4 5 6	Elect Director Shantanu Narayen Elect Director Spencer Neumann Elect Director Spencer Neumann Elect Director Spencer Neumann Elect Director Shanten Oberg Elect Director David Ricks Elect Director David Ricks Elect Director David Ricks Elect Director David Rosensweig Amend Omnibus Stock Plan Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy Report on Hiring of Persons with Arrest or Incarceration Records Open Meeting Receive Director's Board Report (Non-Voting)	For	For For For For For For For Against
Adobe Inc. Ferrari NV	USA	17-abr-24	Annual	Management	1g 1h 1i 1i 1j 1k 1l 2 3 4 5 6 1 2.a 2.b	Elect Director Shantanu Narayen Elect Director Spencer Neumann Elect Director Spencer Neumann Elect Director Spencer Neumann Elect Director Spencer Neumann Elect Director David Ricks Elect Director David Ricks Elect Director David Ricks Elect Director David Ricks Elect Director David Rosensweig Amend Omnibus Stock Plan Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy Report on Hiring of Persons with Arrest or Incarceration Records Open Meeting Receive Explanation on Company's Reserves and Dividend Policy	For For For For For For For For For Against Against	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1g 1h 1i 1j 1k 1l 2 3 4 5 6	Elect Director Shantanu Narayen Elect Director Spencer Neumann Elect Director Spencer Neumann Elect Director Spencer Neumann Elect Director Shanten Oberg Elect Director David Ricks Elect Director David Ricks Elect Director David Ricks Elect Director David Rosensweig Amend Omnibus Stock Plan Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy Report on Hiring of Persons with Arrest or Incarceration Records Open Meeting Receive Director's Board Report (Non-Voting)	For For For For For For For For For Against Against	For

Companyia	País	Data Junta	Tipus	Proposant	Art.	Proposta	Rec Mgmt	Vot
Ferrari NV	Netherlands	17-abr-24	Annual	Management	2.f	Approve Dividends	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	2.g	Approve Discharge of Directors	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.A	Reelect John Elkann as Executive Director	For	Against
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.B	Reelect Benedetto Vigna as Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.C	Reelect Piero Ferrari as Non-Executive Director	For	Against
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.D	Reelect Delphine Arnault as Non-Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.E 3.F	Reelect Francesca Bellettini as Non-Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management		Reelect Eduardo H. Cue as Non-Executive Director	For	For
Ferrari NV Ferrari NV	Netherlands Netherlands	17-abr-24 17-abr-24	Annual Annual	Management	3.G 3.H	Reelect Sergio Duca as Non-Executive Director Reelect John Galantic as Non-Executive Director	For For	For For
Ferrari NV	Netherlands	17-abr-24	Annual	Management Management	3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.j	Reelect Adam Keswick as Non-Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.k	Reelect Michelangelo Volpi as Non-Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	4.1	Grant Board Authority to Issue Shares	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	5	Amend Remuneration Policy of Board of Directors	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	7	Reappoint Auditors	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	8	Approve Awards to Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	9	Close Meeting	-	-
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	1	Open Meeting and Announcements	-	-
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	10	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	11	Approve Remuneration Policy of Management Board	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	12	Approve Remuneration Policy of Supervisory Board	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	13	Notification of the Intended Reappointments of Farwerck, Figee, Garssen and Snoep to Management Board		-
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	14	Discuss Composition of the Supervisory Board		-
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	16	Approve Reduction in Share Capital Through Cancellation of Shares	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	18	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	19	Other Business (Non-Voting)	-	-
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	2	Receive Report of Management Board (Non-Voting)	-	-
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	20	Close Meeting	-	-
Royal KPN NV Royal KPN NV	Netherlands Netherlands	17-abr-24 17-abr-24	Annual Annual	Management	4	Adopt Financial Statements	For For	For For
	Netherlands Netherlands	17-abr-24 17-abr-24	Annual	Management	-4	Approve Remuneration Report	FOI	FOI
Royal KPN NV Royal KPN NV	Netherlands Netherlands	17-abr-24 17-abr-24	Annual	Management Management	- 5	Receive Explanation on Company's Reserves and Dividend Policy Approve Dividends	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	7	Approve Discharge of Management Board	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	0	Approve Discharge of Supervisory Board	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	9	Approve Discussion on Company's Corporate Governance Structure	- 101	-
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1a	Elect Director Kerrii B. Anderson	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1b	Elect Director Arthur F. Anton	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1c	Elect Director Jeff M. Fettig	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1d	Elect Director John G. Morikis	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1e	Elect Director Heidi G. Petz	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1f	Elect Director Christine A. Poon	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1g	Elect Director Aaron M. Powell	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1h	Elect Director Marta R. Stewart	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1i	Elect Director Michael H. Thaman	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1j	Elect Director Matthew Thornton, III	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	1k	Elect Director Thomas L. Williams	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
The Sherwin-Williams Company	USA	17-abr-24	Annual	Shareholder	4	Adopt Simple Majority Vote	Against	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	1 10	Approve Standalone Financial Statements	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Aena S.M.E. SA Aena S.M.E. SA	Spain	18-abr-24 18-abr-24	Annual Annual	Management	4	Approve Allocation of Income and Dividends Approve Reclassification of Capitalization Reserves to Voluntary Reserves	For For	For For
Aena S.M.E. SA Aena S.M.E. SA	Spain	18-abr-24 18-abr-24	Annual	Management	5	Approve Non-Financial Information Statement	For	For
Aena S.M.E. SA	Spain Spain	18-abr-24 18-abr-24	Annual	Management Management	6	Approve Non-Financial Information Statement Approve Discharge of Board	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	7.1	Ratify Appointment of and Elect Beatriz Alcocer Pinilla as Director	For	For
Aena S.M.E. SA	Spain	18-abr-24 18-abr-24	Annual	Management	7.1	Ratify Appointment of and Elect Beatriz Alcocer Prinila as Director Ratify Appointment of and Elect Angel Faus Alcaraz as Director	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	7.3	Ratify Appointment of and Elect Ainboa Morondo Quintano as Director	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	8	Advisory Vote on Remuneration Report	For	For
Aena S.M.E. SA	Spain	18-abr-24	Annual	Management	9	Advisory Vote on Company's 2023 Updated Report on Climate Action Plan	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		-
Beiersdorf AG	Germany	18-abr-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For
	Germany	18-abr-24	Annual	Management	6	Approve Remuneration Report	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	7.1	Elect Donya-Florence Amer to the Supervisory Board	For	For
		18-abr-24	Annual	Management	7.2	Elect Hong Chow to the Supervisory Board	For	For
Beiersdorf AG	Germany	10-a01-24			7.0			
Beiersdorf AG Beiersdorf AG	Germany Germany	18-abr-24	Annual	Management	7.3	Elect Wolfgang Herz to the Supervisory Board	For	Against
Beiersdorf AG Beiersdorf AG Beiersdorf AG			Annual Annual	Management Management	7.3	Elect Wolfgang Herz to the Supervisory Board Elect Uta Kemmerich-Keil to the Supervisory Board	For For	For
Beiersdorf AG Beiersdorf AG Beiersdorf AG Beiersdorf AG	Germany	18-abr-24						
Beiersdorf AG Beiersdorf AG Beiersdorf AG Beiersdorf AG Beiersdorf AG	Germany Germany	18-abr-24 18-abr-24	Annual	Management	7.4 7.5 7.6	Elect Uta Kemmerich-Keil to the Supervisory Board Elect Frederic Pflanz to the Supervisory Board Elect Reinhard Poellath to the Supervisory Board	For For For	For
Beiersdorf AG	Germany Germany Germany	18-abr-24 18-abr-24 18-abr-24	Annual Annual	Management Management Management Management Management	7.4 7.5	Elect Uta Kemmerich-Keil to the Supervisory Board Elect Frederic Pflanz to the Supervisory Board	For For	For Against
Beiersdorf AG	Germany Germany Germany Germany	18-abr-24 18-abr-24 18-abr-24 18-abr-24	Annual Annual Annual	Management Management Management	7.4 7.5 7.6	Elect Uta Kemmerich-Keil to the Supervisory Board Elect Frederic Pflanz to the Supervisory Board Elect Reinhard Poellath to the Supervisory Board	For For For	For Against Against

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Humana Inc.	USA	18-abr-24	Annual	Management	1b	Elect Director Bruce D. Broussard	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1c	Elect Director Frank A. D'Amelio	For	For
Humana Inc. Humana Inc.	USA USA	18-abr-24 18-abr-24	Annual Annual	Management Management	1d 1e	Elect Director David T. Feinberg Elect Director Wayne A. I. Frederick	For For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1f	Elect Director John W. Garratt	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1g	Elect Director Kurt J. Hilzinger	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1h	Elect Director Karen W. Katz	For	For
Humana Inc.	USA	18-abr-24	Annual	Management		Elect Director Marcy S. Klevorn	For	For
Humana Inc.	USA	18-abr-24 18-abr-24	Annual	Management		Elect Director Jorge S. Mesquita	For For	For
Humana Inc. Humana Inc.	USA USA	18-abr-24 18-abr-24	Annual Annual	Management Management	1k	Elect Director Brad D. Smith Ratify PricewaterhouseCoopers LLP as Auditors	For	For For
Humana Inc.	USA	18-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	5	Eliminate Supermajority Vote Requirement	For	For
Humana Inc.	USA	18-abr-24	Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For
Jeronimo Martins SGPS SA	Portugal	18-abr-24	Annual	Management	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
Jeronimo Martins SGPS SA Jeronimo Martins SGPS SA	Portugal	18-abr-24 18-abr-24	Annual Annual	Management	2	Approve Allocation of Income Approve Management and Supposition of Company and Approve Vota of Confidence to Company	For For	For
Jeronimo Martins SGPS SA	Portugal Portugal	18-abr-24	Annual	Management Management	4	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies Amend Articles 14, 23, and 31	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	10	Approve Remuneration of Directors	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	11	Approve Remuneration of Nominating Committee	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	12	Approve Remuneration of Auditors	For	For
Orkia ASA Orkia ASA	Norway	18-abr-24	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6 Per Share	For	For
Orkia ASA Orkia ASA	Norway Norway	18-abr-24 18-abr-24	Annual Annual	Management Management	3 4	Approve Remuneration Statement (Advisory Vote) Discuss Company's Corporate Governance Statement	For -	Against
Orkla ASA	Norway	18-abr-24	Annual	Management	5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	Against
Orkla ASA	Norway	18-abr-24	Annual	Management	5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	6.1	Reelect Stein Erik Hagen as Director	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	6.2	Reelect Liselott Kilaas as Director	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	6.3	Reelect Peter Agnefjall as Director	For	For
Orkia ASA Orkia ASA	Norway Norway	18-abr-24 18-abr-24	Annual Annual	Management Management	6.4	Reelect Christina Fagerberg as Director Reelect Rolv Erik Ryssdal as Director	For For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	6.6	Reelect Caroline Hagen Kjos as Director	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	6.7	Elect Bengt Arve Rem as New Director	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	7	Reelect Stein Erik Hagen as Board Chairman	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	8.1	Elect Anders Christian Stray Ryssdal as Members of Nominating Committee	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	8.2	Elect Kjetil Houg as Members of Nominating Committee	For	For
Orkla ASA Orkla ASA	Norway Norway	18-abr-24 18-abr-24	Annual Annual	Management Management	8.3	Elect Rebekka Glasser Herlofsen as Members of Nominating Committee	For For	For For
Owens Corning	USA	18-abr-24	Annual	Management	1a	Elect Anders Christian Stray Ryssdal as Chair of Nominating Committee Elect Director Brian D. Chambers	For	For
Owens Corning	USA	18-abr-24	Annual	Management	1b	Elect Director Eduardo E. Cordeiro	For	For
Owens Corning	USA	18-abr-24	Annual	Management	1c	Elect Director Adrienne D. Elsner	For	For
Owens Corning	USA	18-abr-24	Annual	Management	1d	Elect Director Alfred E. Festa	For	For
Owens Corning	USA	18-abr-24	Annual	Management	1e	Elect Director Edward F. Lonergan	For	For
Owens Corning Owens Corning	USA USA	18-abr-24 18-abr-24	Annual Annual	Management Management	1f	Elect Director Maryann T. Mannen Elect Director Paul E. Martin	For For	For For
Owens Corning	USA	18-abr-24	Annual	Management	1g 1h	Elect Director W. Howard Morris	For	For
Owens Corning	USA	18-abr-24	Annual	Management	1i	Elect Director Suzanne P. Nimocks	For	For
Owens Corning	USA	18-abr-24	Annual	Management	1j	Elect Director John D. Williams	For	For
Owens Corning	USA	18-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Owens Corning	USA	18-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For For
PPG Industries, Inc. PPG Industries, Inc.	USA USA	18-abr-24 18-abr-24	Annual Annual	Management Management	1.1	Elect Director Michael W. Lamach Elect Director Martin H. Richenhagen	For For	For
PPG Industries, Inc.	USA	18-abr-24	Annual	Management	1.3	Elect Director Christopher N. Roberts, III	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual	Management	1.4	Elect Director Catherine R. Smith	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual	Management	3	Provide Right to Call Special Meeting	For	For
PPG Industries, Inc. PPG Industries, Inc.	USA	18-abr-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For For	For
	USA	18-abr-24	Annual Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors Appet Figure 11 Control of Cont		For
Prysmian SpA Prysmian SpA	Italy Italy	18-abr-24 18-abr-24	Annual	Management Management	10	Accept Financial Statements and Statutory Reports Approve Second Section of the Remuneration Report	For For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	2	Approve Allocation of Income Approve Allocation of Income	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	3	Fix Number of Directors	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	4	Fix Board Terms for Directors	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	5.1	Slate 1 Submitted by Management	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	6	Approve Remuneration of Directors	For	For
Prysmian SpA Prysmian SpA	ltaly	18-abr-24 18-abr-24	Annual Annual	Management Management	7 8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For For	For For
Prysmian SpA Prysmian SpA	Italy	18-abr-24 18-abr-24	Annual	Management Management	9	Approve Auditors and Authorize Board to Fix Their Remuneration Approve Remuneration Policy	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Shareholder	5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
Acerinox SA	Spain	19-abr-24	Annual	Management	1_	Approve Consolidated and Standalone Financial Statements	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	10	Approve Remuneration Policy	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	11	Receive Amendments to Board of Directors Regulations	-	
Acerinox SA	Spain	19-abr-24	Annual	Management	12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Long-Term Incentive Plan	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	13	Authorize Board to Ratify and Execute Approved Resolutions Receive Chairman Papert on Lindates of Company's Corporate Governance	For	For
Acerinox SA Acerinox SA	Spain Spain	19-abr-24 19-abr-24	Annual	Management Management	14 15	Receive Chairman Report on Updates of Company's Corporate Governance Receive Chairman Report on Updates Related to Sustainability and Climate Change	<u> </u>	
Acerinox SA	Spain	19-abr-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	4	Approve Discharge of Board	For	For



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Acerinox SA	Spain	19-abr-24	Annual	Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Acerinox SA Acerinox SA	Spain Spain	19-abr-24 19-abr-24	Annual Annual	Management Management		Authorize Share Repurchase Program Advisory Vote on Remuneration Report	For For	For For
Acerinox SA	Spain	19-abr-24	Annual	Management	9.1	Amend Article 24 Re: Board Positions	For	For
Acerinox SA	Spain	19-abr-24	Annual	Management	9.2	Amend Article 25 Re: Director Remuneration	For	For
3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1a	Elect Director Sallie B. Bailey	For	For
_3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1b	Elect Director Peter W. Chiarelli	For	For
3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1c	Elect Director Thomas A. Dattilo	For	For
3Harris Technologies, Inc.	USA USA	19-abr-24 19-abr-24	Annual Annual	Management	1d 1e	Elect Director Roger B. Fradin Elect Director Joanna L. Geraghty	For For	For For
_3Harris Technologies, Inc. _3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management Management	1f	Elect Director Kirk S. Hachigian	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1g	Elect Director Harry B. Harris, Jr.	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1h	Elect Director Lewis Hay, III	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1i	Elect Director Christopher E. Kubasik	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1j	Elect Director Rita S. Lane	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1k	Elect Director Robert B. Millard	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1	Elect Director Edward A. Rice, Jr.	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1m	Elect Director William H. Swanson	For	For
_3Harris Technologies, Inc. _3Harris Technologies, Inc.	USA USA	19-abr-24 19-abr-24	Annual Annual	Management Management	1n	Elect Director Christina L. Zamarro Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	3	Approve Omnibus Stock Plan	For	For
3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	5	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	1a	Elect Director Diane M. Bryant	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	1b	Elect Director Gayla J. Delly	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	1c	Elect Director Kenneth Y. Hao	For	For
Broadcom Inc. Broadcom Inc.	USA USA	22-abr-24 22-abr-24	Annual Annual	Management Management	1d 1e	Elect Director Eddy W. Hartenstein Elect Director Check Kian Low	For For	For For
Broadcom Inc.	USA	22-abr-24 22-abr-24	Annual	Management	1f	Lieut Director Justine F. Page	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	1g	Elect Director Henry Samueli	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	1h	Elect Director Hook E. Tan	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	1i	Elect Director Harry L. You	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Getinge AB	Sweden	22-abr-24	Annual	Management	1 10	Open Meeting	-	For
Getinge AB Getinge AB	Sweden Sweden	22-abr-24 22-abr-24	Annual Annual	Management Management	10	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 4.40 Per Share	For For	For
Getinge AB	Sweden	22-abr-24 22-abr-24	Annual	Management	12.a	Approve Allocation or income and prividends of SEK 4.40 Fet Share Aprove Discharge of Carl Bennet	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.b	Approve Discharge of Johan Bygge	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.c	Approve Discharge of Cecilia Daun Wennborg	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.d	Approve Discharge of Barbro Friden	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.e	Approve Discharge of Dan Frohm	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.f	Approve Discharge of Johan Malmquist	For	For
Getinge AB	Sweden Sweden	22-abr-24 22-abr-24	Annual Annual	Management Management	12.g 12.h	Approve Discharge of Malin Persson	For For	For
Getinge AB Getinge AB	Sweden	22-abr-24 22-abr-24	Annual	Management	12.ii	Approve Discharge of Kristian Samuelsson Approve Discharge of Mattias Perjos	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.j	Approve Discharge of Fredrik Brattbom Aprove Discharge of Fredrik Brattbom	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.k	Approve Discharge of Ake Larsson	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.I	Approve Discharge of Pontus Kall	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.m	Approve Discharge of Ida Gustafsson	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	13.a	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Getinge AB	Sweden Sweden	22-abr-24 22-abr-24	Annual Annual	Management Management	14.a 14.b	Approve Remuneration of Directors in the Aggregate Amount of SEK 5.9 Million; Approve Remuneration for Committee Work Approve Remuneration of Auditors	For For	For For
Getinge AB Getinge AB	Sweden	22-abr-24 22-abr-24	Annual	Management	15.a	Reelect Carl Bennet as Director	For	Against
Getinge AB	Sweden	22-abr-24	Annual	Management	15.b	Reelect Johan Bygge as Director	For	Against
Getinge AB	Sweden	22-abr-24	Annual	Management	15.c	Reelect Cecilia Daun Wennborg as Director	For	Against
Getinge AB	Sweden	22-abr-24	Annual	Management	15.d	Reelect Dan Frohm as Director	For	Against
Getinge AB	Sweden	22-abr-24	Annual	Management	15.e	Reelect Johan Malmquist as Director	For	Against
Getinge AB	Sweden	22-abr-24	Annual	Management	15.f	Reelect Mattias Perjos as Director	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	15.g	Reelect Malin Persson as Director	For	Against
Getinge AB	Sweden Sweden	22-abr-24 22-abr-24	Annual Annual	Management Management	15.h 15.i	Reelect Kristian Samuelsson as Director Reelect Johan Malmquist as Board Chair	For For	For Against
Getinge AB Getinge AB	Sweden	22-abr-24 22-abr-24	Annual	Management	16	Relevent Johan Mailmiguist as Board Chair Ratify PricewaterhouseCoopers a Auditors	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	17	Apriore Remuneration Report	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	18	Close Meeting	-	-
Getinge AB	Sweden	22-abr-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	3	Prepare and Approve List of Shareholders	-	
Getinge AB	Sweden	22-abr-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	-	-
Getinge AB	Sweden	22-abr-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Getinge AB Getinge AB	Sweden Sweden	22-abr-24 22-abr-24	Annual Annual	Management Management	8	Receive CEO's Report Receive Board's and Board Committee's Reports	-	-
Getinge AB	Sweden	22-abr-24 22-abr-24	Annual	Management	9	Receive Board's and Board Committee's Reports Receive Financial Statements and Statutory Reports	-	
HP Inc.	USA	22-abr-24 22-abr-24	Annual	Management	1a	Receive i manufaci diamentis and Statutory Reports Elect Director Aida M. Alvarez	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1b	Elect Director Robert R. Bennett	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1c	Elect Director Chip Bergh	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1d	Elect Director Bruce Broussard	For	For
HP Inc.	USA	22-abr-24	Annual	Management	1e	Elect Director Stacy Brown-Philpot	For	For



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P Inc.	USA	22-abr-24	Annual	Management	1f	Elect Director Stephanie A. Burns	For	For
IP Inc.	USA	22-abr-24	Annual	Management	1g	Elect Director Mary Anne Citrino	For	For
P Inc. P Inc.	USA USA	22-abr-24 22-abr-24	Annual Annual	Management	1h 1i	Elect Director Richard L. Clemmer	For For	For For
P Inc.	USA	22-abr-24 22-abr-24	Annual	Management	1i	Elect Director Enrique Lores	For	For
P Inc.	USA	22-abr-24 22-abr-24	Annual	Management Management	1k	Elect Director David Meline Elect Director Judith "Jami" Miscik	For	For
P Inc.	USA	22-abr-24	Annual	Management	11	Elect Director Kim K.W. Rucker	For	For
P Inc.	USA	22-abr-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
P Inc.	USA	22-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
P Inc.	USA	22-abr-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
P Inc.	USA	22-abr-24	Annual	Management	5	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
P Inc.	USA	22-abr-24	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
G Groep NV	Netherlands	22-abr-24	Annual	Management	1	Open Meeting	-	-
G Groep NV	Netherlands	22-abr-24	Annual	Management	10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For	For
G Groep NV	Netherlands	22-abr-24	Annual	Management	2A	Receive Report of Executive Board (Non-Voting)	-	-
G Groep NV	Netherlands	22-abr-24	Annual	Management	2B	Receive Report of Supervisory Board (Non-Voting)	-	-
G Groep NV	Netherlands	22-abr-24	Annual	Management	2C	Discussion on Company's Corporate Governance Structure	<u>-</u>	-
G Groep NV	Netherlands	22-abr-24	Annual	Management	2D	Approve Remuneration Report	For	For
G Groep NV	Netherlands	22-abr-24	Annual	Management	2E	Adopt Financial Statements and Statutory Reports	For	For
G Groep NV	Netherlands	22-abr-24	Annual	Management	3A	Receive Explanation on Dividend and Distribution Policy	For	For
Groep NV	Netherlands Netherlands	22-abr-24 22-abr-24	Annual Annual	Management Management	3B 4A	Approve Dividends Approve Dividends Approve Dividends	For	For
G Groep NV G Groep NV	Netherlands	22-abr-24 22-abr-24	Annual	Management	4A 4B	Approve Discharge of Executive Board	For	For
Groep NV	Netherlands	22-abr-24 22-abr-24	Annual	Management	5 5	Approve Discharge of Supervisory Board Ratify Deloitte Accountants B.V. (Deloitte) as Auditors	For	For
G Groep NV	Netherlands	22-abr-24	Annual	Management	6A	Approve Remuneration Policy of the Executive Board	For	For
Groep NV	Netherlands	22-abr-24	Annual	Management	6B	Approve Remuneration Policy of the Supervisory Board	For	For
G Groep NV	Netherlands	22-abr-24	Annual	Management	7A	Reelect Juan Colombas to Supervisory Board	For	Against
G Groep NV	Netherlands	22-abr-24	Annual	Management	7B	Reelect Herman Hulst to Supervisory Board	For	Against
G Groep NV	Netherlands	22-abr-24	Annual	Management	7C	Reelect Harold Naus to Supervisory Board	For	Against
G Groep NV	Netherlands	22-abr-24	Annual	Management	8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	For	For
G Groep NV	Netherlands	22-abr-24	Annual	Management	8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
G Groep NV	Netherlands	22-abr-24	Annual	Management	9	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	For	For
nerican Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.1	Elect Director Ben Fowke	For	For
nerican Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.10	Elect Director Daniel G. Stoddard	For	For
erican Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.11	Elect Director Sara Martinez Tucker	For	For
erican Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.12	Elect Director Lewis Von Thaer	For	For
nerican Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.2	Elect Director Art A. Garcia	For	For
nerican Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.3	Elect Director Hunter C. Gary	For	For
nerican Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.4	Elect Director Linda A. Goodspeed	For	For
nerican Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.5	Elect Director Donna A. James	For	For
nerican Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.6	Elect Director Sandra Beach Lin	For	Against
nerican Electric Power Company, Inc.	USA USA	23-abr-24 23-abr-24	Annual Annual	Management Management	1.7	Elect Director Henry P. Linginfelter Elect Director Margaret M. McCarthy	For For	For For
nerican Electric Power Company, Inc.	USA	23-abr-24 23-abr-24	Annual	Management	1.9	Elect Director Daryl Roberts	For	For
merican Electric Power Company, Inc.	USA	23-abr-24 23-abr-24	Annual	Management	2		For	For
nerican Electric Power Company, Inc. nerican Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
nerican Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	4	Approve Omnibus Stock Plan Approve Omnibus Stock Plan	For	For
sicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	1a	Accept Financial Statements and Statutory Reports	For	For
sicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	1b	Approve Allocation of Income	For	For
sicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	2A	Authorize Share Repurchase Program	For	For
sicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	2B	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	For
sicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3A	Amend Company Bylaws Re: Article 7.2	For	For
sicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3B	Amend Company Bylaws Re: Article 9.1	For	For
sicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3с	Amend Company Bylaws Re: Article 16.1	For	For
sicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3d	Amend Company Bylaws Re: Article 18	For	For
sicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3e	Amend Company Bylaws Re: Article 19.1 letter h)	For	For
sicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3f	Amend Company Bylaws Re: Articles 28.2, 28.7, 28.13, 37.2, and 37.9	For	For
sicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3g	Amend Company Bylaws Re: Article 28.4	For	For
sicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3h	Amend Company Bylaws Re: Article 29.4	For	For
sicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3i	Amend Company Bylaws Re: Articles 30.1 and 30.2	For	For
sicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3]	Amend Company Bylaws Re: Article 32.2 letters f) g) and h)	For	For
sicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3k	Amend Company Bylaws Re: Articles 33.1 and 33.2	For	For
sicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	31	Amend Company Bylaws Re: Article 34.1	For	For
sicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	4A 4B	Approve Remuneration Policy Ap	For For	For
sicurazioni Generali SpA sicurazioni Generali SpA	Italy Italy	23-abr-24 23-abr-24	Annual/Special Annual/Special	Management Management	4B 5a	Approve Second Section of the Remuneration Report Approve Group Long Term Incentive Plan	For	For
sicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For	For
iden AB	Sweden	23-abr-24 23-abr-24	Annual Annual	Management	1	Authorize State Reputchase Program and Reissdance of Reputchased Shares to Service Group Long Term incentive Plan Open Meeting	- 101	-
iden AB	Sweden	23-abr-24	Annual	Management	10	Open weeting Receive Auditor's Report	-	-
iden AB	Sweden	23-abr-24	Annual	Management	11	Accept Financial Statements and Statutory Reports	For	For
liden AB	Sweden	23-abr-24	Annual	Management	12	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For	For
liden AB	Sweden	23-abr-24	Annual	Management	13.1	Approve Discharge of Karl-Henrik Sundstrom (Chair)	For	For
liden AB	Sweden	23-abr-24	Annual	Management	13.10	Approve Discharge of Andreas Martensson Aprove Discharge of Andreas Martensson	For	For
liden AB	Sweden	23-abr-24	Annual	Management	13.11	Approve Discharge of Johan Vidmark	For	For
liden AB	Sweden	23-abr-24	Annual	Management	13.12	Approve Discharge of Ronnie Allzen	For	For
liden AB	Sweden	23-abr-24	Annual	Management	13.13	Approve Discharge of Ola Holmstrom	For	For
liden AB	Sweden	23-abr-24	Annual	Management	13.14	Approve Discharge of Timo Popponen	For	For
liden AB	Sweden	23-abr-24	Annual	Management	13.15	Approve Discharge of Elin Soderlund	For	For
liden AB	Sweden	23-abr-24	Annual	Management	13.2	Approve Discharge of Helene Bistrom	For	For
liden AB	Sweden	23-abr-24	Annual	Management	13.3	Approve Discharge of Tomas Eliasson	For	For



Companyia	País	Data Junta	Tipus	Proposant	Art.	Proposta	Rec Mgmt	Vot
Boliden AB	Sweden	23-abr-24	Annual	Management	13.5	Approve Discharge of Perttu Louhiluoto	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.6	Approve Discharge of Elisabeth Nilsson	For	For
Boliden AB Boliden AB	Sweden Sweden	23-abr-24 23-abr-24	Annual Annual	Management Management	13.7	Approve Discharge of Pia Rudengren	For	For For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.9	Approve Discharge of Mikael Staffas as President Approve Discharge of Jonny Johansson	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	14.1	Reporte Bright and William (State State St	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	15	Approve Remuneration of Directors in the Amount of SEK 2.03 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	16.a	Reelect Helene Bistrom as Director	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	16.b	Reelect Tomas Eliasson as Director	For	For
Boliden AB Boliden AB	Sweden Sweden	23-abr-24 23-abr-24	Annual	Management Management	16.c	Reelect Per Lindberg as Director Reelect Perttu Loubiluoto as Director	For	For For
Boliden AB	Sweden	23-abr-24	Annual	Management	16.e	Reelect Elisabeth Nilsson as Director	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	16.f	Reelect Pia Rudengren as Director	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	16.g	Reelect Karl-Henrik Sundstrom as Director	For	Against
Boliden AB	Sweden	23-abr-24	Annual	Management	16.h	Elect Derek White as New Director	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	16.i	Reelect Karl-Henrik Sundstrom as Board Chairman	For	Against
Boliden AB Boliden AB	Sweden Sweden	23-abr-24 23-abr-24	Annual Annual	Management Management	17 18	Approve Remuneration of Auditors Ratify Deloitte as Auditors	For For	For For
Boliden AB	Sweden	23-abr-24	Annual	Management	19	Aprove Remuneration Report	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	2	Approve retraineration report Elect Chairman of Meeting	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	20.1	Elect Lennart Franke as Member of Nominating Committee	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	20.2	Elect Karin Eliasson as Member of Nominating Committee	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	20.3	Elect Patrik Jonsson as Member of Nominating Committee	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	21.a	Approve Long-term Share Savings Programme (LTIP 2024/2027) for Key Employees	For	For
Boliden AB Boliden AB	Sweden Sweden	23-abr-24 23-abr-24	Annual Annual	Management	21.b1 21.b2	Approve Transfer of 100,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2024/2027) Approve Alternative Capital Plan Figure in	For	For
Boliden AB Boliden AB	Sweden Sweden	23-abr-24 23-abr-24	Annual	Management Management	21.b2 22	Approve Alternative Equity Plan Financing Close Meeting	- 101	107
Boliden AB	Sweden	23-abr-24 23-abr-24	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	4	repare and approve a definition of materiolies Approve Agenda of Meeting	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	5	Designate Inspectors of Minutes of Meeting	-	-
Boliden AB	Sweden	23-abr-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	7	Receive Financial Statements and Statutory Reports	-	-
Boliden AB	Sweden	23-abr-24	Annual	Management	88	Receive Board's Report	-	
Boliden AB	Sweden	23-abr-24	Annual	Management	9	Receive President's Report		
Charter Communications, Inc. Charter Communications, Inc.	USA USA	23-abr-24 23-abr-24	Annual Annual	Management	1a 1b	Elect Director Eric L. Zinterhofer Elect Director W. Lance Conn	For	Against Against
Charter Communications, Inc. Charter Communications. Inc.	USA	23-abr-24	Annual	Management Management	1c	Elect Director Kim C. Goodman	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1d	Elect Director Gregory B. Maffei	For	Against
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1e	Elect Director John D. Markley, Jr.	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1f	Elect Director David C. Merritt	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1g	Elect Director James E. Meyer	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1h	Elect Director Steven A. Miron	For	Against
Charter Communications, Inc. Charter Communications, Inc.	USA USA	23-abr-24 23-abr-24	Annual	Management	1i 1i	Elect Director Balan Nair Elect Director Michael A, Newhouse	For	For For
Charter Communications, Inc. Charter Communications. Inc.	USA	23-abr-24 23-abr-24	Annual	Management Management	1k	Elect Director Michael A. Newhouse Elect Director Mauricio Ramos	For	Against
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	11	Elect Director Carolyn J. Slaski	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1m	Elect Director Christopher L. Winfrey	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	2	Amend Omnibus Stock Plan	For	Against
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For
Charter Communications, Inc. StoneCo Ltd.	USA Cayman Islands	23-abr-24 23-abr-24	Annual Annual	Shareholder Management	6	Report on Political Contributions and Expenditures Accept Financial Statements and Statutory Reports	Against For	For For
StoneCo Ltd.	Cayman Islands Cayman Islands		Annual	Management	2	Accept Financial Statements and Statutory Reports Elect Director Luciana Bibapina Lira Aguiar	For	Against
StoneCo Ltd.	Cayman Islands	23-abr-24	Annual	Management	3	Elect Director Diego Fresco Gutierrez	For	Against
StoneCo Ltd.	Cayman Islands	23-abr-24	Annual	Management	4	Elect Director Mauricio Luis Luchetti	For	Against
StoneCo Ltd.	Cayman Islands	23-abr-24	Annual	Management	5	Elect Director Thiago dos Santos Piau	For	Against
StoneCo Ltd.	Cayman Islands	23-abr-24	Annual	Management	6	Elect Director Silvio Jose Morais	For	Against
StoneCo Ltd.	Cayman Islands		Annual	Management	7	Elect Director Gilberto Caldart	For	For
StoneCo Ltd.	Cayman Islands		Annual	Management	8	Elect Director Jose Alexandre Scheinkman	For	For
West Pharmaceutical Services, Inc. West Pharmaceutical Services, Inc.	USA USA	23-abr-24 23-abr-24	Annual Annual	Management Management	1a 1b	Elect Director Mark A. Buthman Elect Director William F. Feehery	For For	For For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1c	Elect Director Robert F. Friel Elect Director Robert F. Friel	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1d	Elect Director Fire M. Green	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1e	Elect Director Thomas W. Hofmann	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1f	Elect Director Molly E. Joseph	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1g	Elect Director Deborah L. V. Keller	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1h	Elect Director Myla P. Lai-Goldman	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1i	Elect Director Stephen H. Lockhart	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1j 1k	Elect Director Douglas A. Michels	For	For
West Pharmaceutical Services, Inc.	USA USA	23-abr-24 23-abr-24	Annual Annual	Management Management	1k 2	Elect Director Paolo Pucci Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
West Pharmacoutical Services Inc	USA	23-abr-24 23-abr-24	Annual	Management	3	AOVISORY VOIE TO RAITHY NATINED EXECUTIVE UTILIZES COMPENSATION Eliminate Supermajority Transaction Requirement	For	For
West Pharmaceutical Services, Inc.				Management	4	Liminate Supermajority Vote Requirement Eliminate Supermajority Vote Requirement	For	For
West Pharmaceutical Services, Inc.		23-abr-24	Annual					
	USA USA	23-abr-24 23-abr-24	Annual Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
West Pharmaceutical Services, Inc. West Pharmaceutical Services, Inc. West Pharmaceutical Services, Inc. West Pharmaceutical Services, Inc.	USA USA USA		Annual Annual	Management Shareholder	5 6	Ratify PricewaterhouseCoopers LLP as Auditors Adopt Simple Majority Vote	For Against	For
West Pharmaceutical Services, Inc. West Pharmaceutical Services, Inc. West Pharmaceutical Services, Inc. West Pharmaceutical Services, Inc. Ameriprise Financial, Inc.	USA USA USA USA	23-abr-24 23-abr-24 24-abr-24	Annual Annual Annual	Management Shareholder Management	6 1a	Ratify PricewaterhouseCoopers LLP as Auditors Adopt Simple Majority Vote Elect Director James M. Cracchiolo	Against For	For For
West Pharmaceutical Services, Inc. West Pharmaceutical Services, Inc. West Pharmaceutical Services, Inc. West Pharmaceutical Services, Inc.	USA USA USA	23-abr-24 23-abr-24	Annual Annual	Management Shareholder	6	Ratify PricewaterhouseCoopers LLP as Auditors Adopt Simple Majority Vote	Against	For



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Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	1e	Elect Director Christopher J. Williams	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	1f	Elect Director Armando Pimentel, Jr.	For	For
Ameriprise Financial, Inc.	USA USA	24-abr-24 24-abr-24	Annual Annual	Management	1g 1h	Elect Director Brian T. Shea Elect Director W. Edward Walter. III	For For	For
Ameriprise Financial, Inc. Ameriprise Financial, Inc.	USA	24-abr-24 24-abr-24	Annual	Management Management	2 2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Amplifon SpA	Italy	24-abr-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Amplifon SpA	Italy	24-abr-24	Annual	Management	1.2	Approve Allocation of Income	For	For
Amplifon SpA	Italy	24-abr-24	Annual	Management	2	Approve Remuneration of Directors	For	For
Amplifon SpA	Italy	24-abr-24	Annual	Management	4.1	Approve Remuneration Policy	For	Against
Amplifon SpA	Italy	24-abr-24 24-abr-24	Annual Annual	Management	4.2	Approve Second Section of the Remuneration Report	For	Against For
Amplifon SpA Amplifon SpA	Italy Italy	24-abr-24 24-abr-24	Annual	Management Shareholder	3.1.1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares Slate 1 Submitted by Ampliter Srl	For None	
Amplifon SpA	Italy	24-abr-24	Annual	Shareholder	3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against For
Amplifon SpA	Italy	24-abr-24	Annual	Shareholder	3.2	Approve Internal Auditors' Remuneration	None	For
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.1	Receive Directors' Reports (Non-Voting)	-	-
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.2	Receive Auditors' Reports (Non-Voting)	-	-
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	-	-
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.82 per Share	For	For
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.5	Approve Discharge of Directors	For	For
Anheuser-Busch InBev SA/NV Anheuser-Busch InBev SA/NV	Belgium	24-abr-24 24-abr-24	Annual Annual	Management	A.6 A.7.a	Approve Discharge of Auditors Declary Mischel Russes Independent Diseases	For For	For
Anheuser-Busch InBev SA/NV Anheuser-Busch InBev SA/NV	Belgium Belgium	24-abr-24 24-abr-24	Annual	Management Management	A.7.a A.7.b	Reelect Michele Burns as Independent Director Reelect Paul Cornet de Ways Ruart as Director	For	Against Against
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.7.c	Reelect Gregoire de Spoelberch as Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.7.d	Reelect Paulo Lemann as Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.7.e	Reelect Alexandre Van Damme as Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.7.f	Reelect Martin J. Barrington as Restricted Share Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.7.g	Reelect Salvatore Mancuso as Restricted Share Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.7.h	Reelect Alejandro Santo Domingo as Restricted Share Director	For	Against
Anheuser-Busch InBev SA/NV Anheuser-Busch InBev SA/NV	Belgium	24-abr-24 24-abr-24	Annual Annual	Management Management	A.8 A.9	Appoint PwC as Auditors for the Sustainability Reporting Approve Remuneration Report	For For	For Against
Anheuser-Busch InBev SA/NV Anheuser-Busch InBev SA/NV	Belgium Belgium	24-abr-24	Annual	Management	B.10	Approve reminieration report Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	1a	Elect Director Kevin P. Clark	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	1b	Elect Director Nancy E. Cooper	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	1c	Elect Director Joseph L. (Jay) Hooley	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	1d	Elect Director Vasumati P. (Vasu) Jakkal	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	1e	Elect Director Merit E. Janow	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	1f	Elect Director Sean O. Mahoney	For	For
Aptiv PLC Aptiv PLC	Jersey	24-abr-24 24-abr-24	Annual Annual	Management	1g 1h	Elect Director Paul M. Meister Elect Director Robert K. (Kelly) Ortberg	For For	For For
Aptiv PLC	Jersey Jersey	24-abr-24	Annual	Management Management	1i	Elect Director Colin J. Parris	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	1i	Elect Director Ana G. Pinczuk	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	3	Approve Omnibus Stock Plan	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Aptiv PLC	Jersey	24-abr-24	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	1	Open Meeting		
Assa Abloy AB Assa Abloy AB	Sweden Sweden	24-abr-24 24-abr-24	Annual Annual	Management Management	10 11.a	Determine Number of Members (8) and Deputy Members (0) of Board Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 935,000 for Other Directors;	For For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	11.b	Approve Remoneration of Directors in the Amount of SER 3.2 Million for Chair, SER 1.2 Million for vice Chair and SER 935,000 for Other Directors, Approve Remoneration of Auditors	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	12	Reelect Johan Hjertonsson (Chairman), Carl Douglas (Vice Chairman), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp,	For	Against
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	13	Ratify Ernst & Young as Auditors	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	14	Approve Remuneration Report	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	15	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	16	Approve Performance Share Matching Plan LTI 2024 for Senior Executives and Key Employees	For	Against
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	17	Close Meeting	-	-
Assa Abloy AB Assa Abloy AB	Sweden Sweden	24-abr-24 24-abr-24	Annual Annual	Management	3	Elect Chairman of Meeting	For	For
Assa Abloy AB Assa Abloy AB	Sweden	24-abr-24 24-abr-24	Annual	Management Management	4	Prepare and Approve List of Shareholders Approve Agenda of Meeting	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	7	Receive President's Report		-
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	8.a	Receive Financial Statements and Statutory Reports	-	-
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	-	-
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	8.c	Receive Board's Report	-	-
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For
Assa Abloy AB Assa Abloy AB	Sweden Sweden	24-abr-24 24-abr-24	Annual Annual	Management Management	9.b 9.c	Approve Allocation of Income and Dividends of SEK 5.40 Per Share Approve Discharge of Board and President	For For	For
noou noivy ND	Sweden	24-abr-24	Annual	Management	1	Appriove Distange or Board and President Opening of Meeting: Elect Chairman of Meeting	For	For
		24-abr-24	Annual	Management	10.a1	Opening of weeling. Liter Crisimina or weeling. Reelect Juman Al Sibai as Director	For	For
Atlas Copco AB	Sweden		Annual	Management	10.a2	Reelect Johan Forssell as Director	For	Against
Atlas Copco AB Atlas Copco AB	Sweden	24-abr-24					For	For
Atlas Copco AB Atlas Copco AB Atlas Copco AB		24-abr-24 24-abr-24	Annual	Management	10.a3	Reelect Helene Mellquist as Director	1 01	
Atlas Copco AB	Sweden	24-abr-24 24-abr-24		Management Management	10.a4	Reelect Anna Ohlsson-Leijon as Director	For	Against
Atlas Copco AB	Sweden Sweden Sweden Sweden	24-abr-24 24-abr-24 24-abr-24	Annual Annual Annual	Management Management Management	10.a4 10.a5	Reelect Anna Ohlsson-Leijon as Director Reelect Gordon Riske as Director	For For	For
Atlas Copco AB	Sweden Sweden Sweden Sweden Sweden	24-abr-24 24-abr-24 24-abr-24 24-abr-24	Annual Annual Annual Annual	Management Management Management Management Management	10.a4 10.a5 10.a6	Reelect Anna Ohlsson-Leijon as Director Reelect Gordon Riske as Director Reelect Hans Straberg as Director	For For	For Against
Atlas Copco AB	Sweden Sweden Sweden Sweden Sweden Sweden	24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24	Annual Annual Annual Annual Annual	Management Management Management Management Management	10.a4 10.a5 10.a6 10.a7	Reelect Anna Ohlsson-Leijon as Director Reelect Gordon Riske as Director Reelect Hans Straberg as Director Reelect Hans Straberg as Director Reelect Peter Wallenberg dr as Director	For For For	For Against Against
Atlas Copco AB	Sweden Sweden Sweden Sweden Sweden Sweden Sweden	24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	10.a4 10.a5 10.a6 10.a7 10.b1	Reelect Anna Ohlsson-Leijon as Director Reelect Gordon Riske as Director Reelect Hans Straberg as Director Reelect Hens Straberg as Director Reelect Peter Wallenberg Jr as Director Elect Vagner Rego as New Director	For For For For	For Against Against For
Allas Copco AB	Sweden Sweden Sweden Sweden Sweden Sweden	24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24	Annual Annual Annual Annual Annual	Management Management Management Management Management	10.a4 10.a5 10.a6 10.a7	Reelect Anna Ohlsson-Leijon as Director Reelect Gordon Riske as Director Reelect Hans Straberg as Director Reelect Hans Straberg as Director Reelect Peter Wallenberg dr as Director	For For For	For Against Against



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Atlas Copco AB	Sweden	24-abr-24	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 3.42 Million to Chair and SEK 1.1 Million to Other Directors; Approve Remuneration for	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	11.b	Approve Remuneration of Auditors	For	For
Atlas Copco AB Atlas Copco AB	Sweden Sweden	24-abr-24 24-abr-24	Annual Annual	Management Management	12.a 12.b	Approve Remuneration Report Approve Remuneration Policy And Other Terms of Employment For Executive Management	For For	For For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	12.c	Approve Stock Option Plan 2024 for Key Employees	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	13.a	Acquire Class A Shares Related to Personnel Option Plan	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	13.c	Transfer Class A Shares Related to Personnel Option Plan for 2024	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019, 2020 and 2021	For	For
Atlas Copco AB Atlas Copco AB	Sweden Sweden	24-abr-24 24-abr-24	Annual Annual	Management Management	14	Close Meeting Prepare and Approve List of Shareholders	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	3	Approve Agenda of Meeting	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	6	Receive Financial Statements and Statutory Reports	-	-
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	7	Receive CEO's Report		
Atlas Copco AB	Sweden	24-abr-24	Annual Annual	Management	8.a 8.b1	Accept Financial Statements and Statutory Reports	For For	For For
Atlas Copco AB Atlas Copco AB	Sweden Sweden	24-abr-24 24-abr-24	Annual	Management Management	8.b10	Approve Discharge of Jumana Al Sibai Approve Discharge of Mikael Bergstedt	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b11	Approve Dischiage of Minder Derigstedt Aprove Dischiage of Benny Larsson	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b12	Approve Discharge of CEO Mats Rahmstrom	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b2	Approve Discharge of Staffan Bohman	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b3	Approve Discharge of Johan Forssell	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b4	Approve Discharge of Helene Mellquist	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b5	Approve Discharge of Anna Ohlsson-Leijon	For	For
Atlas Copco AB	Sweden	24-abr-24 24-abr-24	Annual Annual	Management Management	8.b6 8.b7	Approve Discharge of Mats Rahmstrom	For For	For For
Atlas Copco AB Atlas Copco AB	Sweden Sweden	24-abr-24 24-abr-24	Annual	Management Management	8.b8	Approve Discharge of Gordon Riske Approve Discharge of Hans Straberg	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b9	Approve Dischiage of Teter Wallenberg Jr	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.c	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.d	Approve Record Date for Dividend Payment	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1a	Elect Director Sharon L. Allen	For	For
Bank of America Corporation	USA	24-abr-24 24-abr-24	Annual Annual	Management	1b 1c	Elect Director Jose (Joe) E. Almeida Elect Director Pierre J.P. de Weck	For For	For For
Bank of America Corporation Bank of America Corporation	USA	24-abr-24	Annual	Management Management	1d	Elect Director Arnold W. Donald	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1e	Elect Director Linda P. Hudson	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1f	Elect Director Monica C. Lozano	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1g	Elect Director Brian T. Moynihan	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1h	Elect Director Lionel L. Nowell, III	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1i	Elect Director Denise L. Ramos	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management		Elect Director Clayton S. Rose	For	Against
Bank of America Corporation Bank of America Corporation	USA	24-abr-24 24-abr-24	Annual Annual	Management Management	1k 1l	Elect Director Michael D. White Elect Director Thomas D. Woods	For For	For
Bank of America Corporation	USA	24-abr-24 24-abr-24	Annual	Management	1m	Elect Director Maria T. Zuber	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	4	Amend Omnibus Stock Plan	For	Against
Bank of America Corporation	USA	24-abr-24	Annual	Shareholder	10	Improve Executive Compensation Program and Policy	Against	Against
Bank of America Corporation	USA	24-abr-24	Annual	Shareholder	5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
Bank of America Corporation	USA	24-abr-24	Annual	Shareholder	6	Report on Climate Lobbying	Against	For
Bank of America Corporation	USA	24-abr-24	Annual	Shareholder		Report on Clean Energy Supply Financing Ratio	Against	For
Bank of America Corporation Bank of America Corporation	USA USA	24-abr-24 24-abr-24	Annual Annual	Shareholder Shareholder	8	Provide Right to Act by Written Consent Require Independent Board Chair	Against Against	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	1a	Nequine integeriterii: Dorid Oriani Elect Director Sara A. Greenstein	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	1b	Elect Director Michael S. Hanley	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	1c	Elect Director Frederic B. Lissalde	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	1d	Elect Director Shaun E. McAlmont	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	1e	Elect Director Deborah D. McWhinney	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	1f	Elect Director Alexis P. Michas	For	For
BorgWarner Inc.		24-abr-24	Annual	Management	1g 1h	Elect Director Sailaja K. Shankar	For	For
BorgWarner Inc. BorgWarner Inc.	USA	24-abr-24 24-abr-24	Annual Annual	Management Management	1n 2	Elect Director Hau N. Thai-Tang Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
BorgWarner Inc.	USA	24-abr-24 24-abr-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
British American Tobacco plc	United Kingdo		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
British American Tobacco plc	United Kingdo	m 24-abr-24	Annual	Management	10	Re-elect Veronique Laury as Director	For	For
British American Tobacco plc	United Kingdo	m 24-abr-24	Annual	Management	11	Re-elect Darrell Thomas as Director	For	For
British American Tobacco plc	United Kingdo		Annual	Management	12	Elect Murray Keller as Director	For	For
British American Tobacco plc	United Kingdo		Annual	Management	13	Elect Serpil Timuray as Director	For	For
British American Tobacco plc	United Kingdo		Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For
British American Tobacco plc	United Kingdo		Annual	Management	15	Authorise Issue of Equity	For	For
British American Tobacco plc British American Tobacco plc	United Kingdo		Annual Annual	Management Management	16 17	Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares	For For	For
British American Tobacco pic	United Kingdo United Kingdo		Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
British American Tobacco pic	United Kingdo		Annual	Management	2	Approve Remuneration Report	For	For
	United Kingdo		Annual	Management	3	Reappoint KPMG LLP as Auditors	For	For
British American Tobacco pic							For	For
British American Tobacco pic British American Tobacco pic	United Kingdo	m 24-abr-24	Annual	Management	4	Authorise the Audit Committee to Fix Remuneration of Auditors	1 01	FUI
British American Tobacco plc British American Tobacco plc British American Tobacco plc British American Tobacco plc		m 24-abr-24	Annual Annual Annual	Management Management Management	5	Authorise the Audit Committee to Fix Remuneration of Auditors Re-elect Luc Jobin as Director Re-elect Tadeu Marroco as Director	For For	For



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British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	7	Re-elect Kandy Anand as Director	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	8	Re-elect Karen Guerra as Director	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	9	Re-elect Holly Keller Koeppel as Director	For	For
Bunzi Pic Bunzi Pic	United Kingdom United Kingdom	24-abr-24 24-abr-24	Annual Annual	Management Management	10	Accept Financial Statements and Statutory Reports	For For	For
Bunzi Pic	United Kingdom	24-abr-24	Annual	Management	11	Re-elect Jacky Simmonds as Director Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Bunzi Pic	United Kingdom	24-abr-24	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	For
Bunzi Pic	United Kingdom	24-abr-24	Annual	Management	13	Approve Remuneration Policy	For	For
Bunzi Pic	United Kingdom	24-abr-24	Annual	Management	14	Approve Remuneration Report	For	For
Bunzi Pic	United Kingdom	24-abr-24	Annual	Management	15	Approve Long Term Incentive Plan	For	For
Bunzi Pic Bunzi Pic	United Kingdom United Kingdom	24-abr-24 24-abr-24	Annual Annual	Management Management	16 17	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For For	For
Bunzi Pic	United Kingdom	24-abr-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Bunzi Pic	United Kingdom	24-abr-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Bunzi Pic	United Kingdom	24-abr-24	Annual	Management	2	Approve Final Dividend	For	For
Bunzi Pic	United Kingdom	24-abr-24	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Bunzi Pic Bunzi Pic	United Kingdom	24-abr-24	Annual	Management	3	Re-elect Peter Ventress as Director	For For	For
Bunzi Pic	United Kingdom United Kingdom	24-abr-24 24-abr-24	Annual Annual	Management Management	5	Re-elect Frank van Zanten as Director Re-elect Richard Howes as Director	For	For
Bunzi Pic	United Kingdom	24-abr-24	Annual	Management	6	Re-elect Lloyd Pitchford as Director	For	For
Bunzi Pic	United Kingdom	24-abr-24	Annual	Management	7	Re-elect Stephan Nanninga as Director	For	For
Bunzi Pic	United Kingdom	24-abr-24	Annual	Management	8	Re-elect Vin Murria as Director	For	For
Bunzi Pic	United Kingdom	24-abr-24	Annual	Management	9	Re-elect Pam Kirby as Director	For	For
Eaton Corporation plo	Ireland	24-abr-24	Annual	Management	1a	Elect Director Craig Arnold	For For	For
Eaton Corporation plc	Ireland Ireland	24-abr-24 24-abr-24	Annual Annual	Management Management	1b 1c	Elect Director Silvio Napoli Elect Director Gregory R. Page	For For	For
Eaton Corporation plc Eaton Corporation plc	Ireland	24-abr-24 24-abr-24	Annual	Management	1d	Elect Director Gregory R. Page Elect Director Sandra Pianalto	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	1e	Elect Director Robert V. Pragada	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	1f	Elect Director Lori J. Ryerkerk	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	1g	Elect Director Gerald B. Smith	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	1h	Elect Director Dorothy C. Thompson	For	For
Eaton Corporation plc	Ireland Ireland	24-abr-24 24-abr-24	Annual Annual	Management	1i 2	Elect Director Darryl L. Wilson	For For	For
Eaton Corporation plc Eaton Corporation plc	Ireland	24-abr-24 24-abr-24	Annual	Management Management	3	Ratify Ernst & Young as Auditors and Authorize Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	4	Authorize Issue of Equity with Pre-emptive Rights	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	5	Authorise Issue of Equity without Pre-emptive Rights	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	6	Authorize Share Repurchase of Issued Share Capital	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	10	Reelect Eugenia Bieto Caubet as Director	For For	For
Endesa SA Endesa SA	Spain Spain	24-abr-24 24-abr-24	Annual Annual	Management Management	11	Reelect Pilar Gonzalez de Frutos as Director Elect Guillermo Alonso Olarra as Director	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	13	Elect Elisabetta Colacchia as Director	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	14	Elect Michela Mossini as Director	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	15	Approve Remuneration Report	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	16	Approve Remuneration Policy	For	For
Endesa SA	Spain	24-abr-24 24-abr-24	Annual	Management	17 18	Aptrovie Strategic Incentive Plan	For For	For
Endesa SA Endesa SA	Spain Spain	24-abr-24 24-abr-24	Annual Annual	Management Management	19	Authorize Share Repurchase Program Authorize Board to Ratify and Execute Approved Resolutions	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	4	Approve Discharge of Board	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	5	Approve Allocation of Income and Dividends	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	6	Fix Number of Directors at 14	For	For
Endesa SA Endesa SA	Spain	24-abr-24 24-abr-24	Annual Annual	Management	8	Ratify Appointment of and Elect Flavio Cattaneo as Director Ratify Appointment of and Elect Stefano de Angelis as Director	For For	For For
Endesa SA	Spain Spain	24-abr-24	Annual	Management Management	9	Ratify Appointment of and Elect Gianni Vittorio Armani as Director Ratify Appointment of and Elect Gianni Vittorio Armani as Director	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	1	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	1a	Accept Financial Statements and Statutory Reports	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	1b	Approve Allocation of Income	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	2A	Approve Remuneration Policy	For	For
Intesa Sanpaolo SpA Intesa Sanpaolo SpA	Italy Italy	24-abr-24 24-abr-24	Annual/Special Annual/Special	Management Management	2B 2C	Approve Second Section of the Remuneration Report Approve Annual Incentive Plan	For For	For
Intesa Sanpaolo SpA Intesa Sanpaolo SpA	Italy	24-abr-24 24-abr-24	Annual/Special	Management	3A	Authorize Share Repurchase Program	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	3B	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	3c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	1a	Elect Director Abdulaziz F. Alkhayyal	For	Against
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	1b	Elect Director Jonathan Z. Cohen	For	For
Marathon Petroleum Corporation	USA USA	24-abr-24 24-abr-24	Annual Annual	Management Management	1c	Elect Director Michael J. Hennigan Elect Director Frank M. Semple	For For	Against For
Marathon Petroleum Corporation Marathon Petroleum Corporation	USA	24-abr-24 24-abr-24	Annual	Management	1d 2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	5	Amend Certificate of Incorporation to Provide for Officer Exculpation	For	For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	6	Declassify the Board of Directors	For	For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	7	Eliminate Supermajority Voting Provisions	For	For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Shareholder	8 1 1	Adopt Simple Majority Vote	Against	For
Moncler SpA	Italy	24-abr-24 24-abr-24	Annual Annual	Management Management	1.1	Accept Financial Statements and Statutory Reports Approve Allocation of Income	For For	For
Moncler SnA								. 01
Moncler SpA Moncler SpA	Italy Italy	24-abr-24	Annual	Management	2		For	Against
			Annual Annual		2	Approve Second Section of the Remuneration Report Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For For	Against For



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Second Contents	Newmont Corporation	USA	24-abr-24	Annual	Management	1.1	Elect Director Philip Aiken	For	For
Second Control Control				Annual		1.10			
Names Controls							Elect Director Julio M. Quintana		
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The Column Section Stroke, 105. 15A 2-4-6-24 Armusi	The Goldman Sachs Group, Inc.		24-abr-24	Annual		1e	Elect Director Ellen Kullman		For
The Column Search Group, Inc. USA 24-ab c24 Annual Management 1	The Goldman Sachs Group, Inc.				Management				
The Colorina Series Group, Inc. USA 24-ab-24 Annual Management 1 Eact Diseason Dead Science For Fo					Management				
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The Colorian Sachs Grup, Inc.	The Goldman Sachs Group, Inc.				Management		Ratify PricewaterhouseCoopers LLP as Auditors		
The Colorians Solved Group, Inc.				Annual				Against	Against
The Goldsman Sachts Group, Inc. USA 24-abr-24 Annual Shareholder 4 Require Independent Board Chair Against For The Goldsman Sachts Group, Inc. USA 24-abr-24 Annual Shareholder 5 Report on Efforts between Discomination Against For The Goldsman Sachts Group, Inc. USA 24-abr-24 Annual Shareholder 8 Report on Efforts between Discomination Against For The Goldsman Sachts Group, Inc. USA 24-abr-24 Annual Shareholder 8 Report on Efforts between Discomination Against For The Goldsman Sachts Group, Inc. USA 24-abr-24 Annual Shareholder 8 Report on Efforts between Discomination Against For The Goldsman Sachts Group, Inc. USA 24-abr-24 Annual Shareholder 8 Report on Class Teams (Against For The Goldsman Sachts Group, Inc. USA 24-abr-24 Annual Management 18 Elect Director Godings (2, Adains Annual								Against	For
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	Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	6B	Elect U. Wolf to Supervisory Board	For	For



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Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	6c	Elect W.A. Kolk to Supervisory Board	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	6d	Reelect B.E. Grote to Supervisory Board	For	Against
Akzo Nobel NV Akzo Nobel NV	Netherlands Netherlands	25-abr-24 25-abr-24	Annual Annual	Management Management	7A 7B	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital Authorize Board to Exclude Preemptive Rights from Share Issuances	For For	For For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	9	Authorize Cancellation of Repurchased Shares	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	10	Approve Compensation of Martin Bouygues, Chairman of the Board	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	11	Approve Compensation of Olivier Roussat, CEO	For	For
Bouygues SA	France France	25-abr-24 25-abr-24	Annual/Special	Management	12	Approve Compensation of Pascal Grange, Vice-CEO	For For	For For
Bouygues SA Bouygues SA	France	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	14	Approve Compensation of Edward Bouygues, Vice-CEO Reelect Martin Bouygues as Director	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	15	Reelect Pascaline de Dreuzy as Director	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	16	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	17	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	18	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	Against
Bouygues SA	France	25-abr-24	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Bouygues SA	France France	25-abr-24 25-abr-24	Annual/Special	Management	20	Approve Consolidated Financial Statements and Statutory Reports Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For For	For For
Bouygues SA Bouygues SA	France	25-abr-24	Annual/Special Annual/Special	Management Management	21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	22	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against
Bouygues SA	France	25-abr-24	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Bouygues SA	France	25-abr-24	Annual/Special	Management	5	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,100,000	For	For
Bouygues SA Bouygues SA	France France	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	<u>6</u> 7	Approve Remuneration Policy of Directors Approve Remuneration Policy of Chairman of the Board	For For	For For
Bouygues SA Bouygues SA	France	25-abr-24 25-abr-24	Annual/Special	Management	8	Approve Remuneration Policy of CEO and Vice-CEOs	For	Against
Bouygues SA	France	25-abr-24	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	10	Re-elect Hina Nagarajan as Director	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	11	Re-elect Satish Pai as Director	For	For
BP Plc BP Plc	United Kingdom United Kingdom	25-abr-24 25-abr-24	Annual Annual	Management Management	12	Re-elect Karen Richardson as Director Re-elect Karen Richardson as Director Re-elect Karen Richardson as Director	For For	For For
BP Pic	United Kingdom	25-abr-24 25-abr-24	Annual	Management	14	Re-elect Johannes Teyssen as Director Reappoint Deloitte LLP as Auditors	For	For
BP Pic	United Kingdom	25-abr-24	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
BP Pic	United Kingdom	25-abr-24	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	17	Approve Scrip Dividend Programme	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	18	Authorise Issue of Equity	For	For
BP PIc	United Kingdom	25-abr-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
BP Pic BP Pic	United Kingdom United Kingdom	25-abr-24 25-abr-24	Annual Annual	Management Management	20	Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For For	For For
BP PIc	United Kingdom	25-abr-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	3	Re-elect Helge Lund as Director	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	4	Re-elect Murray Auchincloss as Director	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	5	Elect Kate Thomson as Director	For	For
BP Pic BP Pic	United Kingdom	25-abr-24	Annual	Management	7	Re-elect Melody Meyer as Director	For	For
BP PIC	United Kingdom United Kingdom	25-abr-24 25-abr-24	Annual Annual	Management Management	8	Re-elect Tushar Morzaria as Director Re-elect Dame Amanda Blanc as Director	For For	For For
BP PIc	United Kingdom	25-abr-24	Annual	Management	9	Re-elect Pamela Daley as Director	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	10	Advisory Vote on Remuneration Report	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	3	Approve Allocation of Income	For	For For
Cellnex Telecom SA Cellnex Telecom SA	Spain Spain	25-abr-24 25-abr-24	Annual Annual	Management Management	- 4	Approve Discharge of Board Appoint Ernst & Young as Auditor	For For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	6	Replect Alexandra Reich as Director	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of	For	For
Cellnex Telecom SA	Spain	25-abr-24	Annual	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1a	Re-elect Richie Boucher as Director	For	For
CRH Pic	Ireland Ireland	25-abr-24	Annual	Management	1b 1c	Re-elect Caroline Dowling as Director Re-elect Face and Electron as Director	For	For For
CRH Pic CRH Pic	Ireland Ireland	25-abr-24 25-abr-24	Annual Annual	Management Management	1c 1d	Re-elect Richard Fearon as Director Re-elect Johan Karlstrom as Director	For For	For
CRH PIC	Ireland	25-abr-24 25-abr-24	Annual	Management	1e	Re-elect Jonan Karistrom as Director Re-elect Shaun Kelly as Director	For	For
CRH Pic	Ireland	25-abr-24	Annual	Management	1f	Re-elect Grisum really as Director Re-elect Badar Khan as Director	For	For
CRH Pic	Ireland	25-abr-24	Annual	Management	1g	Re-elect Lamar McKay as Director	For	For
CRH Pic	Ireland	25-abr-24	Annual	Management	1h	Re-elect Albert Manifold as Director	For	For
CRH Pic	Ireland	25-abr-24	Annual	Management		Re-elect Jim Mintern as Director	For	For
CRH PIc	Ireland	25-abr-24	Annual	Management	1 <u>j</u>	Re-elect Gillian Platt as Director	For	For
CRH Pic	Ireland	25-abr-24	Annual	Management	1k 1l	Re-elect Mary Rhinehart as Director Re-slect Siehben Zeibet as Director	For For	For For
CRH Pic CRH Pic	Ireland Ireland	25-abr-24 25-abr-24	Annual Annual	Management Management	1I 1m	Re-elect Siobhan Talbot as Director Re-elect Christina Verchere as Director	For	For
CRH Pic	Ireland	25-abr-24	Annual	Management	2	Advisory Vote to Approve Executive Compensation	For	For
CRH Pic	Ireland	25-abr-24	Annual	Management	3A	Ratify Deloitte Ireland LLP as Auditors	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	3B	Authorise Board to Fix Remuneration of Auditors	For	For
CRH Pic	Ireland	25-abr-24	Annual	Management	4	Authorise Issue of Equity	For	For
							For	For
CRH Pic	Ireland	25-abr-24	Annual	Management	5	Authorise Issue of Equity without Pre-emptive Rights		
CRH Pic CRH Pic CRH Pic	Ireland Ireland Ireland	25-abr-24 25-abr-24 25-abr-24	Annual Annual Annual	Management Management Management	6 7	Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares Authorise Reissuance of Treasury Shares	For	For For



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Danone SA	France	25-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	10	Approve Remuneration Policy of Executive Corporate Officers	For	For
Danone SA Danone SA	France France	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	11	Approve Remuneration Policy of Chairman of the Board	For For	For
Danone SA Danone SA	France	25-abr-24 25-abr-24	Annual/Special	Management	13	Approve Remuneration Policy of Directors Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	15	Amend Article 27 of Bylaws Re: Cap on Voting Rights	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	16	Authorize Filing of Required Documents/Other Formalities	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For
Danone SA Danone SA	France France	25-abr-24 25-abr-24	Annual/Special	Management	4	Reelect Gilbert Ghostine as Director	For For	For
Danone SA	France	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	<u>5</u>	Reelect Lise Kingo as Director Appoint Mazars & Associes as Auditor Responsible for Certifying Sustainability Information	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	8	Approve Compensation of Antoine de Saint-Afrique, CEO	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	9	Approve Compensation of Gilles Schnepp, Chairman of the Board	For	For
Edison International	USA	25-abr-24	Annual	Management	1a	Elect Director Jeanne Beliveau-Dunn	For	For
Edison International	USA	25-abr-24	Annual	Management	1b	Elect Director Michael C. Camunez	For	For
Edison International Edison International	USA USA	25-abr-24 25-abr-24	Annual Annual	Management Management	1c 1d	Elect Director Vanessa C.L. Chang Elect Director James T. Morris	For For	For For
Edison International	USA	25-abr-24	Annual	Management	1e	Elect Director Timothy T. O'Toole	For	For
Edison International	USA	25-abr-24	Annual	Management	1f	Elect Director Pedro J. Pizarro	For	For
Edison International	USA	25-abr-24	Annual	Management	1g	Elect Director Marcy L. Reed	For	For
Edison International	USA	25-abr-24	Annual	Management	1h	Elect Director Carey A. Smith	For	For
Edison International	USA	25-abr-24	Annual	Management		Elect Director Linda G. Stuntz	For	For
Edison International	USA USA	25-abr-24 25-abr-24	Annual Annual	Management	1j 1k	Elect Director Peter J. Taylor Flect Director Keith Trent	For For	For For
Edison International Edison International	USA	25-abr-24 25-abr-24	Annual Annual	Management Management	1k 2	Ratify PwC as Auditors	For For	For
Edison International	USA	25-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Edison International	USA	25-abr-24	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	1	Approve Reduction in Share Capital Through Cancellation of Shares	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	1	Receive and Approve Board's Reports	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	10	Approve Remuneration Report	For	Against
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	11	Reelect Gilles Martin as Executive Director	For	Against
Eurofins Scientific SE	Luxembourg	25-abr-24 25-abr-24	Annual/Special	Management	12	Reelect Yves-Loic Martin as Non-Executive Director	For	Against
Eurofins Scientific SE Eurofins Scientific SE	Luxembourg Luxembourg	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	14	Reelect Valerie Hanote as Executive Director Reelect Pascal Rakovsky as Non-Executive Director	For For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	15	Reelect Patrizia Luchetta as Non-Executive Director	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	16	Reelect Evie Roos as Non-Executive Director	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	17	Elect Erica Monfardini as Non-Executive Director	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	18	Renewal Appointment of Deloitte Audit or Appointment of a New Approved Statutory Auditor	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	19	Approve Attendance Fees of Directors	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	2	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Article 8 of the Articles of Association	For	Against
Eurofins Scientific SE Eurofins Scientific SE	Luxembourg Luxembourg	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	20	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established Approve Transactions of the Share Capital Carried out by the Board of Directors in Accordance with the Buy-Back Prgoram	For For	For
Eurofins Scientific SE	Luxembourg	25-abr-24 25-abr-24	Annual/Special	Management	21	Approve Transactions of the Share Capital Carried out by the Board of Directors in Accordance with the Buy-Back Pigorani Approve Share Repurchase Program	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	22	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	3	Receive and Approve Auditor's Reports	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	4	Approve Consolidated Financial Statements and Statutory Reports	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	5	Approve Financial Statements	For	For
Eurofins Scientific SE Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	6	Approve Allocation of Income	For	For
Eurofins Scientific SE Eurofins Scientific SE	Luxembourg Luxembourg	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	8	Approve Discharge of Directors Approve Discharge of Auditors	For For	For For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	9	Approve Discriarge of Additions Approve Remuneration Policy	For	Against
Fastenal Company	USA	25-abr-24	Annual	Management	1a	Approve remining adult in vincy Elect Director Scott A. Satterlee	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1b	Elect Director Michael J. Ancius	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1c	Elect Director Stephen L. Eastman	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1d	Elect Director Daniel L. Florness	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1e	Elect Director Rita J. Heise	For	For
Fastenal Company	USA USA	25-abr-24	Annual	Management	1f	Elect Director Hsenghung Sam Hsu	For	For
Fastenal Company Fastenal Company	USA	25-abr-24 25-abr-24	Annual Annual	Management Management	1g 1h	Elect Director Daniel L. Johnson Elect Director Nicholas J. Lundquist	For For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1i	Elect Director Sarah N. Nielsen	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1j	Elect Director Irene A. Quarshie	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	1k	Elect Director Reyne K. Wisecup	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Fastenal Company	USA	25-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
F	USA	25-abr-24	Annual	Management	4	Eliminate Supermajority Vote Requirement for Business Combinations	For	For
	USA	25-abr-24	Annual Annual	Shareholder Management	5 1a	Adopt Simple Majority Vote Elect Director F. Thaddeus Arroyo	Against For	For
Fastenal Company	HEA		Annual	iviariagement		Elect Director F. Thaddeus Arroyo Elect Director Robert H.B. Baldwin, Jr.		For
Fastenal Company Global Payments Inc.	USA	25-abr-24	Annual	Management				
Global Payments Inc. Global Payments Inc.	USA	25-abr-24 25-abr-24 25-abr-24	Annual Annual	Management Management	1b 1c	Elect Director Robert H.B. Balcowin, Jr. Elect Director Cameron M. Bready	For For	For
Fastenal Company Global Payments Inc.		25-abr-24		Management Management Management				For For
Fastenal Company Global Payments Inc.	USA USA USA USA	25-abr-24 25-abr-24 25-abr-24 25-abr-24	Annual	Management Management Management	1c 1d 1e	Elect Director Cameron M. Bready Elect Director John G. Bruno Elect Director John M. Johnson	For For For	For For
Fastenal Company Global Payments Inc.	USA USA USA USA USA	25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24	Annual Annual	Management Management Management Management	1c 1d	Elect Director Cameron M. Bready Elect Director John G. Bruno Elect Director Joia M. Johnson Elect Director Kirsten Kliphouse	For For For	For For
Fastenal Company Global Payments Inc.	USA USA USA USA USA USA	25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24	Annual Annual Annual Annual Annual	Management Management Management Management Management Management	1c 1d 1e 1f 1g	Elect Director Cameron M. Bready Elect Director John G. Bruno Elect Director John M. Johnson Elect Director Kirsten Kliphouse Elect Director Kirsten Kliphouse Elect Director Ruth Ann Marshall	For For For For For	For For For
Fastenal Company Global Payments Inc.	USA USA USA USA USA USA USA USA	25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	1c 1d 1e 1f 1g 1h	Elect Director Cameron M. Bready Elect Director John G. Bruno Elect Director Joia M. Johnson Elect Director Missen Kliphouse Elect Director Ruth Ann Marshall Elect Director Connie D. McDaniel	For For For For For	For For For For
Fastenal Company Global Payments Inc.	USA USA USA USA USA USA	25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24	Annual Annual Annual Annual Annual	Management Management Management Management Management Management	1c 1d 1e 1f 1g	Elect Director Cameron M. Bready Elect Director John G. Bruno Elect Director John M. Johnson Elect Director Kirsten Kliphouse Elect Director Kirsten Kliphouse Elect Director Ruth Ann Marshall	For For For For For	For For For



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Slobal Payments Inc.	USA	25-abr-24	Annual	Management	11	Elect Director M. Troy Woods	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Global Payments Inc.	USA	25-abr-24	Annual	Shareholder	4	Report on Political Contributions and Expenditures	Against	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1a	Elect Director Thomas F. Frist, III	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1b	Elect Director Samuel N. Hazen	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1c	Elect Director Meg G. Crofton	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1d	Elect Director Robert J. Dennis	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1e	Elect Director Nancy-Ann DeParle	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1f	Elect Director William R. Frist	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1g	Elect Director Hugh F. Johnston	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1h	Elect Director Michael W. Michelson	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1i	Elect Director Wayne J. Riley	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1j	Elect Director Andrea B. Smith	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Shareholder	5	Report on Risks Regarding Patients' Right to Access Abortions in Emergencies	Against	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Shareholder	6	Report on Patient Feedback Regarding Quality Care	Against	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Shareholder	7	Report on Maternal Health Outcomes	Against	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	1a	Receive Report of Executive Board (Non-Voting)	-	-
Heineken NV	Netherlands	25-abr-24	Annual	Management	1b	Discussion on Implementation of Revised Dutch Corporate Governance Code	-	
Heineken NV	Netherlands	25-abr-24	Annual	Management	1c	Approve Remuneration Report	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	1d	Adopt Financial Statements	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	1e	Receive Explanation on Company's Dividend Policy		
Heineken NV	Netherlands	25-abr-24	Annual	Management	1f	Approve Dividends	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	1g	Approve Discharge of Executive Directors	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	1h	Approve Discharge of Supervisory Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	2A	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	2B	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	2C	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	3	Amend Remuneration Policy for Executive Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	4A	Approve Remuneration Policy for Supervisory Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	4B	Approve Remuneration of Supervisory Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	5	Reelect R.G.S. van den Brink to Executive Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	6A	Reelect R.J.M.S. Huet to Supervisory Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	6B	Reelect P. Mars Wright to Supervisory Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	6c	Elect P.T.F.M. Wennink to Supervisory Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	7	Ratify KPMG Accountants N.V. as Auditors	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1a	Elect Director Craig H. Barratt	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1b	Elect Director Joseph C. Beery	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1c	Elect Director Lewis Chew Elect Director Lewis Chew	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1d	Elect Director Gary S. Guthart	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1e	Elect Director Amal M. Johnson	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1f	Elect Director Streelakshmi Kolli	For	For
Intuitive Surgical, Inc.	USA	25-abr-24 25-abr-24	Annual	Management		Elect Director Amy L. Ladd	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1g 1h	Elect Director Keith R. Leonard, Jr.	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1i	Elect Director Jami Dover Nachtsheim	For	For
	USA	25-abr-24	Annual	Management		Elect Director Sami Dover Nacisteriii Elect Director Monica P. Reed	For	For
Intuitive Surgical, Inc. Intuitive Surgical, Inc.	USA	25-abr-24 25-abr-24	Annual	Management	1j 1k	Elect Director Mark J. Rubash	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	USA	25-abr-24	Annual		3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management Management	4	Railly Priceaterinouse-coopers LLP as Auditors Amend Ornibus Stock Plan	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	-4		For	For
Intuitive Surgical, Inc.	USA		Annual	Shareholder	6	Amend Qualified Employee Stock Purchase Plan		For
Intuitive Surgical, Inc. J.B. Hunt Transport Services, Inc.	USA	25-abr-24 25-abr-24	Annual	Management	1.1	Report on Gender/Racial Pay Gap Elect Director Francesca M. Edwardson	Against For	For
	USA	25-abr-24 25-abr-24	Annual	Management	1.1		For	For
J.B. Hunt Transport Services, Inc. J.B. Hunt Transport Services, Inc.	USA	25-abr-24 25-abr-24	Annual	Management	1.3	Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill	For	For
	USA	25-abr-24 25-abr-24	Annual	Management	1.4		For	For
J.B. Hunt Transport Services, Inc. J.B. Hunt Transport Services, Inc.	USA	25-abr-24 25-abr-24	Annual	Management	1.4	Elect Director Bryan Hunt Elect Director Persio Lisboa	For	For
J.B. Hunt Transport Services, Inc.	USA	25-abr-24 25-abr-24	Annual Annual	Management	1.6	Elect Director Patrick Ottensmeyer	For For	For
J.B. Hunt Transport Services, Inc.	USA			Management		Elect Director John N. Roberts, III		
J.B. Hunt Transport Services, Inc.	USA USA	25-abr-24	Annual Annual	Management	1.8	Elect Director James L. Robo	For For	For
J.B. Hunt Transport Services, Inc.		25-abr-24		Management	1.9	Elect Director Shelley Simpson		
J.B. Hunt Transport Services, Inc.	USA	25-abr-24	Annual Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
I.B. Hunt Transport Services, Inc.	USA	25-abr-24		Management	10	Ratify PricewaterhouseCoopers LLP as Auditors		
Johnson & Johnson	USA	25-abr-24	Annual	Management	1a	Elect Director Darius Adamczyk	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1b	Elect Director Mary C. Beckerle	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1c	Elect Director D. Scott Davis	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1d	Elect Director Jennifer A. Doudna	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1e	Elect Director Joaquin Duato	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1f	Elect Director Marillyn A. Hewson	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1g	Elect Director Paula A. Johnson	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1h	Elect Director Hubert Joly	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1i	Elect Director Mark B. McClellan	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1j	Elect Director Anne M. Mulcahy	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1k	Elect Director Mark A. Weinberger	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	11	Elect Director Nadja Y. West	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1m	Elect Director Eugene A. Woods	For	For
ohnson & Johnson	USA	25-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For



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Johnson & Johnson	USA	25-abr-24	Annual	Shareholder	4	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
Johnson & Johnson	USA	25-abr-24	Annual	Shareholder	5	Report on Impact of Extended Patent Exclusivities on Product Access	<u> </u>	-
Kering SA Kering SA	France France	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	10	Approve Financial Statements and Statutory Reports Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For For	For For
Kering SA	France	25-abr-24	Annual/Special	Management	11	Approve Transaction with Maureen Chiquet, Director	For	Against
Kering SA	France	25-abr-24	Annual/Special	Management	12	Approve Compensation Report of Corporate Officers	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	13	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	14	Approve Compensation of Jean-Francois Palus, Vice-CEO	For	For
Kering SA	France	25-abr-24 25-abr-24	Annual/Special	Management	15 16	Approve Remuneration Policy of Executive Corporate Officer	For For	For
Kering SA Kering SA	France France	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	17	Approve Remuneration Policy of Directors Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	Against
Kering SA	France	25-abr-24	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For
Kering SA	France France	25-abr-24 25-abr-24	Annual/Special	Management Management	3 4	Approve Allocation of Income and Dividends of EUR 14 per Share	For For	For
Kering SA Kering SA	France	25-abr-24	Annual/Special Annual/Special	Management	5	Ratify Appointment of Maureen Chiquet as Director Reelect Jean-Pierre Denis as Director	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	6	Elect Rachel Duan as Director	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	7	Elect Giovanna Melandri as Director	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	8	Elect Dominique D Hinnin as Director	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	9	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For	For
Persimmon Plc Persimmon Plc	United Kingdom	25-abr-24 25-abr-24	Annual Annual	Management	10	Accept Financial Statements and Statutory Reports	For For	For
Persimmon Pic Persimmon Pic	United Kingdom United Kingdom		Annual	Management Management	11	Elect Alexandra Depledge as Director Elect Colette O'Shea as Director	For	For
Persimmon Pic	United Kingdom	25-abr-24	Annual	Management	12	Elect College O'Sheat as Director Reappoint Ernst & Young LLP as Auditors	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	15	Authorise Issue of Equity	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Persimmon Plc Persimmon Plc	United Kingdom United Kingdom	25-abr-24 25-abr-24	Annual Annual	Management Management	17 18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares	For For	For For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shales Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	2	Approve Final Dividend	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	3	Approve Remuneration Report	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	4	Re-elect Roger Devlin as Director	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	5	Re-elect Dean Finch as Director	For	For
Persimmon Plc Persimmon Plc	United Kingdom United Kingdom	25-abr-24 25-abr-24	Annual Annual	Management Management	<u>6</u> 7	Re-elect Nigel Mills as Director	For For	For For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	- 8	Re-elect Annemarie Durbin as Director Re-elect Andrew Wyllie as Director	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	9	Re-elect Shirine Khoury-Hag as Director	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.1	Elect Director Ronald E. Blaylock	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.10	Elect Director Suzanne Nora Johnson	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.11	Elect Director James Quincey	For	For
Pfizer Inc. Pfizer Inc.	USA USA	25-abr-24 25-abr-24	Annual Annual	Management Management	1.12	Elect Director James C. Smith Elect Director Albert Bourla	For For	For For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.3	Elect Director Susan Desmond-Hellmann	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.4	Elect Director Joseph J. Echevarria	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.5	Elect Director Scott Gottlieb	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.6	Elect Director Helen H. Hobbs	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.7	Elect Director Susan Hockfield	For	For
Pfizer Inc. Pfizer Inc.	USA USA	25-abr-24 25-abr-24	Annual Annual	Management	1.8	Elect Director Dan R. Littman Elect Director Shantanu Naraven	For For	For For
Pfizer Inc.	USA	25-abr-24	Annual	Management Management	2	Ratify KPMG LLP as Auditors	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Pfizer Inc.	USA	25-abr-24	Annual	Shareholder	6	Report on Congruency of Political Spending with Company Stated Values and Priorities	Against	For
Pfizer Inc.	USA	25-abr-24	Annual	Shareholder	7	Amend Director Resignation Processes *Withdrawn Resolution*	- A!4	Agair -t
Pfizer Inc. RELX Plc	USA United Kingdom	25-abr-24	Annual	Shareholder	8	Report on Corporate Contributions	Against For	Against
RELX PIC	United Kingdom United Kingdom	25-abr-24 25-abr-24	Annual Annual	Management Management	10	Accept Financial Statements and Statutory Reports Re-elect Alistair Cox as Director	For	For
RELX Pic	United Kingdom	25-abr-24	Annual	Management	11	Re-elect June Felix as Director	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	12	Re-elect Charlotte Hogg as Director	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	13	Re-elect Robert MacLeod as Director	For	For
RELX PIc	United Kingdom	25-abr-24	Annual	Management	14	Re-elect Andrew Sukawaty as Director	For	For
RELX Pic RELX Pic	United Kingdom	25-abr-24 25-abr-24	Annual Annual	Management Management	15 16	Re-elect Suzanne Wood as Director Authorise Issue of Equity	For For	For For
RELX PIC	United Kingdom United Kingdom		Annual	Management	17	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For	For
RELX PIC	United Kingdom		Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
RELX Pic	United Kingdom	25-abr-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	2	Approve Remuneration Report	For	For
RELX Pic	United Kingdom	25-abr-24	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	3	Approve Final Dividend	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	4	Reappoint Ernst & Young LLP as Auditors	For	For
RELX Pic RELX Pic	United Kingdom	25-abr-24 25-abr-24	Annual Annual	Management	5 6	Authorise the Audit Committee to Fix Remuneration of Auditors	For For	For
NELA L'IU	United Kingdom	25-abr-24 25-abr-24	Annual	Management Management	7	Elect Bianca Tetteroo as Director Re-elect Paul Walker as Director	For	For
RELX Pic								
RELX Pic RELX Pic	United Kingdom United Kingdom		Annual	Management	8	Re-elect Faid walker as Director Re-elect Erik Engstrom as Director	For	For



Companyia	País	Data Junta	Tipus	Proposant	Art.	Proposta	Rec Mgmt	Vot
ampo Oyj	Finland	25-abr-24	Annual	Management	1	Open Meeting	-	
ampo Oyj	Finland	25-abr-24	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
ampo Oyj	Finland	25-abr-24	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
ampo Oyj	Finland	25-abr-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other Directors;	For	For
Sampo Oyj	Finland	25-abr-24	Annual Annual	Management	13 14	Fix Number of Directors at Nine	For	For
Sampo Oyj	Finland Finland	25-abr-24		Management	15	Reelect Christian Clausen, Georg Ehmrooth, Jannica Fagerholm, Steve Langan, Risto Murto, Antti Makinen, Markus Rauramo and Annica Witschard at		Again
Sampo Oyj Sampo Ovi	Finland	25-abr-24 25-abr-24	Annual Annual	Management Management	16	Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting Ratify Deloitte as Auditor and Auditor for the Sustainability Reporting	For For	For For
Sampo Oyj	Finland	25-abr-24 25-abr-24	Annual	Management	17	Natiny belonities as Nation and Nation for the distantiability Reporting Authorize Share Reporthase Program	For	For
	Finland	25-abr-24	Annual		18	Authorize Board of Directors to Resolve upon a Share Issue without Payment	For	For
ampo Oyj ampo Oyi	Finland	25-abr-24 25-abr-24	Annual	Management Management	19	Authorize Doard of Directors to Resolve upon a Share issue windout Payment Close Meeting	FOI	
Sampo Oyj	Finland	25-abr-24	Annual	Management	-13	Call the Meeting to Order		
ampo Oyj	Finland	25-abr-24	Annual	Management	-3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
ampo Oyj	Finland	25-abr-24	Annual	Management	4	Acknowledge Proper Convening of Meeting	-	
ampo Oyj	Finland	25-abr-24	Annual	Management	-5	Prepare and Approve List of Shareholders	-	
ampo Oyj	Finland	25-abr-24	Annual	Management	-6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	-	
ampo Oyj	Finland	25-abr-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
ampo Oyj	Finland	25-abr-24	Annual	Management	- 8	Approve Allocation of Income and Dividends of EUR 1.80 Per Share	For	For
ampo Oyj	Finland	25-abr-24	Annual	Management	9	Approve Discharge of Board and President	For	For
exas Instruments Incorporated	USA	25-abr-24	Annual	Management	1a	Elect Director Mark A. Blinn	For	For
exas Instruments Incorporated	USA	25-abr-24	Annual	Management	1b	Elect Director Todd M. Bluedorn	For	For
exas Instruments Incorporated	USA	25-abr-24	Annual	Management	1c	Elect Director Janet F. Clark	For	For
exas Instruments Incorporated	USA	25-abr-24	Annual	Management	1d	Elect Director Carrie S. Cox	For	For
exas Instruments Incorporated	USA	25-abr-24	Annual	Management	1e	Elect Director Martin S. Craighead	For	For
exas Instruments Incorporated	USA	25-abr-24	Annual	Management	1f	Elect Director Reginald DesRoches	For	For
exas Instruments Incorporated	USA	25-abr-24	Annual	Management	1g	Elect Director Curtis C. Farmer	For	For
exas Instruments Incorporated	USA	25-abr-24	Annual	Management	1h	Elect Director Jean M. Hobby	For	For
exas Instruments Incorporated	USA	25-abr-24	Annual	Management	1i	Elect Director Haviv llan	For	For
exas Instruments Incorporated	USA	25-abr-24	Annual	Management	1j	Elect Director Ronald Kirk	For	For
exas Instruments Incorporated	USA	25-abr-24	Annual	Management	1k	Elect Director Pamela H. Patsley	For	For
exas Instruments Incorporated	USA	25-abr-24	Annual	Management	11	Elect Director Robert E. Sanchez	For	For
exas Instruments Incorporated	USA	25-abr-24	Annual	Management	1m	Elect Director Richard K. Templeton	For	For
exas Instruments Incorporated	USA	25-abr-24	Annual	Management	2	Approve Omnibus Stock Plan	For	For
exas Instruments Incorporated	USA	25-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
xas Instruments Incorporated	USA	25-abr-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
exas Instruments Incorporated	USA	25-abr-24	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
exas Instruments Incorporated	USA	25-abr-24	Annual	Shareholder	6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	For
micore SA	Belgium	25-abr-24	Annual/Special	Management	A.1	Receive Supervisory Board's and Auditors' Reports (Non-Voting)	-	
micore SA	Belgium	25-abr-24	Annual/Special	Management	A.2	Approve Remuneration Report	For	For
micore SA	Belgium	25-abr-24	Annual/Special	Management	A.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	For	For
micore SA	Belgium	25-abr-24	Annual/Special	Management	A.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	-	
micore SA	Belgium	25-abr-24	Annual/Special	Management	A.5	Approve Discharge of Supervisory Board Members	For	For
micore SA	Belgium	25-abr-24	Annual/Special	Management	A.6	Approve Discharge of Auditors	For	For
micore SA	Belgium	25-abr-24	Annual/Special	Management	A.7.1	Reelect Thomas Leysen as Member of the Supervisory Board	For	Agai
micore SA	Belgium	25-abr-24	Annual/Special	Management	A.7.2	Reelect Koenraad Debackere as an Independent Member of the Supervisory Board	For	For
micore SA	Belgium	25-abr-24	Annual/Special	Management	A.7.3	Reelect Mark Garrett as an Independent Member of the Supervisory Board	For	For
micore SA	Belgium	25-abr-24	Annual/Special	Management	A.7.4	Reelect Birgit Behrendt as an Independent Member of the Supervisory Board	For	For
micore SA	Belgium	25-abr-24	Annual/Special	Management	A.7.5	Elect Frederic Oudea as Member of the Supervisory Board	For	For
micore SA	Belgium	25-abr-24	Annual/Special	Management	A.7.6	Elect Philip Eykerman as an Independent Member of the Supervisory Board	For	For
micore SA	Belgium	25-abr-24	Annual/Special	Management	A.8	Approve Remuneration of the Members of the Supervisory Board	For	For
micore SA	Belgium	25-abr-24	Annual/Special	Management	A.9.1	Ratify EY BV, Represented by Marnix Van Dooren and Eef Naessens, as Auditors and Approve Auditors' Remuneration	For	For
micore SA	Belgium	25-abr-24	Annual/Special	Management	A.9.2	Appoint EY as Auditor for the Sustainability Reporting	For	For
micore SA	Belgium	25-abr-24	Annual/Special	Management	B.1.1	Approve Change-of-Control Clause Re: Grant Agreement	For	For
micore SA	Belgium	25-abr-24	Annual/Special	Management	B.1.2	Approve Change-of-Control Clause Re: Sustainability-linked Revolving Facility Agreement	For	For
micore SA	Belgium	25-abr-24	Annual/Special	Management	B.1.3	Approve Change-of-Control Clause Re: Finance Contract	For	For
eolia Environnement SA	France	25-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
eolia Environnement SA	I lalice						For	For
eolia Environnement SA	France	25-abr-24	Annual/Special	Management	10	Approve Compensation of Antoine Frerot, Chairman of the Board	For	For
eolia Environnement SA		25-abr-24 25-abr-24			10		FUI	For
eona Environnement SA	France		Annual/Special Annual/Special Annual/Special	Management Management		Approve Compensation of Antoine Frerot, Chairman of the Board Approve Compensation of Estelle Brachlianoff, CEO Approve Compensation Report of Corporate Officers	For	
	France France	25-abr-24	Annual/Special	Management Management	11	Approve Compensation of Estelle Brachlianoff, CEO		For
eolia Environnement SA	France France France	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management	11 12	Approve Compensation of Estelle Brachlianoff, CEO Approve Compensation Report of Corporate Officers	For	
eolia Environnement SA eolia Environnement SA	France France France France	25-abr-24 25-abr-24 25-abr-24	Annual/Special Annual/Special Annual/Special	Management Management Management	11 12 13	Approve Compensation of Estelle Brachlianoff, CEO Approve Compensation Report of Corporate Officers Approve Remuneration Policy of Chairman of the Board	For For	For
eolia Environnement SA eolia Environnement SA eolia Environnement SA	France France France France France	25-abr-24 25-abr-24 25-abr-24 25-abr-24	Annual/Special Annual/Special Annual/Special Annual/Special	Management Management Management Management	11 12 13 14	Approve Compensation of Estelle Brachlianoff, CEO Approve Compensation Report of Corporate Officers Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of CEO	For For	For For
olia Environnement SA olia Environnement SA olia Environnement SA olia Environnement SA	France France France France France France France	25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special	Management Management Management Management Management Management Management Management	11 12 13 14 15	Approve Compensation of Estelle Brachlianoff, CEO Approve Compensation Report of Coporate Officers Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of CEO Approve Remuneration Policy of UEO	For For For	For For
olia Environnement SA	France France France France France France France France France	25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special	Management Management Management Management Management Management Management Management	11 12 13 14 15 16	Approve Compensation of Estelle Brachlianoff, CEO Approve Compensation Report of Corporate Officers Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of CEO Approve Remuneration Policy of Directors Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For For For	For For For
olia Environnement SA	France	25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special	Management Management Management Management Management Management	11 12 13 14 15 16 17	Approve Compensation of Estelle Brachlianoff, CEO Approve Compensation Report of Corporate Officers Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of CEO Approve Remuneration Policy of Directors Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500	For	For For For For
olia Environnement SA	France	25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special	Management Management Management Management Management Management Management Management Management	11 12 13 14 15 16 17	Approve Compensation of Estelle Brachlianoff, CEO Approve Compensation Report of Corporate Officers Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of CoEO Approve Remuneration Policy of Directors Authorize Remuneration Policy of Directors Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833	For For For For For For	For For For For For
Jila Environnement SA	France	25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special	Management	11 12 13 14 15 16 17 18	Approve Compensation of Estelle Brachlianoff, CEO Approve Compensation Report of Corporate Officers Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of CoEO Approve Remuneration Policy of Directors Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833 Approve Issuance of Equity or Equity-Linked Securities or Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833	For	For For For For For For
olia Environnement SA	France	25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24	Annual/Special	Management	11 12 13 14 15 16 17 18 19	Approve Compensation of Estelle Brachlianoff, CEO Approve Compensation Report of Corporate Officers Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of CEO Approve Remuneration Policy of Decore Approve Remuneration Policy of Directors Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833 Approve Consolidated Financial Statements and Statutory Reports Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Gapital Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For For For For For For
colia Environnement SA oolia Environnement SA oolia Environnement SA olia Environnement SA	France	25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24	Annual/Special	Management	11 12 13 14 15 16 17 18 19 2	Approve Compensation of Estelle Brachlianoff, CEO Approve Compensation Report of Corporate Officers Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of CEO Approve Remuneration Policy of Decore Approve Remuneration Policy of Directors Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833 Approve Consolidated Financial Statements and Statutory Reports Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Gapital Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For For For For For For For For For	For For For For For For For For
solia Environnement SA	France	25 abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24	Annual/Special	Management	11 12 13 14 15 16 17 18 19 2 20 21	Approve Compensation of Estelle Brachlianoff, CEO Approve Compensation Report of Corporate Officers Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Deco Approve Remuneration Policy of Directors Authorize Remuneration Policy of Directors Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833 Approve Consolidated Financial Statements and Statutory Reports Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	For	For For For For For For For For
solia Environnement SA	France	25 abr 24 25 abr 24	Annual/Special	Management	11 12 13 14 15 16 17 18 19 2 20 21 22	Approve Compensation of Estelle Brachlianoff, CEO Approve Compensation Report of Corporate Officers Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of CEO Approve Remuneration Policy of Decore Approve Remuneration Policy of Directors Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833 Approve Consolidated Financial Statements and Statutory Reports Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Gapital Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For For For For For For For For For
soila Environnement SA	France	25 abr.24 25 abr.24	Annual/Special	Management	11 12 13 14 15 16 17 18 19 2 20 21 22 23	Approve Compensation of Estelle Brachlianoff, CEO Approve Compensation Report of Corporate Officers Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Decay Approve Remuneration Policy of Diectors Authorize Remuneration Policy of Directors Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833 Approve Consolidated Financial Statements and Statutory Reports Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For For For For For For For For For For
solia Environnement SA	France	25 abr 24 25 abr 24	Annual/Special	Management	11 12 13 14 15 16 17 18 19 2 20 21 22 23 24	Approve Compensation of Estelle Brachlianoff, CEO Approve Compensation Report of Corporate Officers Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of CeO Approve Remuneration Policy of DeCO Approve Remuneration Policy of DeCO Approve Remuneration Policy of Directors Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Resuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833 Approve Issuance of Equity or Equity-Linked Securities of Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833 Approve Consolidated Financial Statements and Statutory Reports Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For For For For For For For For For For
solia Environnement SA	France	25 abr 24 25 abr 24	Annual/Special	Management	11 12 13 14 15 16 17 18 19 2 20 21 22 23 24 25	Approve Compensation of Estelle Brachlianoff, CEO Approve Compensation Report of Corporate Officers Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of CEO Approve Remuneration Policy of CEO Approve Remuneration Policy of Diectors Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Resunance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833 Approve Consolidated Financial Statements and Statutory Reports Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Decrease in Sharea Capital in the Value Capital Issuances for Use in Employee Stock Purchase Plans Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	For For For For For For For For For For	For For For For For For For For For For
solia Environnement SA	France	25 abr-24 25 abr-24	Annual/Special	Management	11 12 13 13 14 15 16 17 18 19 20 21 22 22 23 24 25 26 27	Approve Compensation of Estelle Brachlianoff, CEO Approve Compensation Report of Corporate Officers Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of CeO Approve Remuneration Policy of Dictors Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833 Approve Consolidated Financial Statements and Statutory Reports Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances of Issued Capital for Use in Restricted Stock Plans	For	For For For For For For For For For For
solia Environnement SA	France	25 abr.24 25 abr.24	Annual/Special	Management	11 12 13 14 15 16 17 18 19 2 20 21 22 23 24 25 26	Approve Compensation of Estelle Brachlianoff, CEO Approve Compensation Report of Corporate Officers Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of CEO Approve Remuneration Policy of CEO Approve Remuneration Policy of UEO Approve Remuneration Policy of Diectors Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833 Approve Consolidated Financial Statements and Statutory Reports Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Authorize Capitalissuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize on to 0.35 Percent of Issued Capital for Restricted Stock Plans Authorize Decrease in Share Capital is us Cancellation of Repurchase Plans Authorize Decrease in Share Capital is Cancellation of Repurchase Plans Authorize Decrease in Share Capital is Cancellation of Repurchase Plans Authorize Decrease in Share Capital is us Cancellation of Repurchased Shares Amend Article 10 of Bylaws Re: Rights and Obligations Attached to Shares Authorize Editing of Required Documents/Other Formalities	For	For For For For For For For For For For
soila Environnement SA	France	25 abr-24 25 abr-24	Annual/Special	Management	11 12 13 13 14 15 16 17 18 19 2 2 20 21 22 23 24 25 26 27 28	Approve Compensation of Estelle Brachlianoff, CEO Approve Compensation Report of Corporate Officers Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Diectors Authorize Remuneration Policy of Diectors Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833 Approve Consolidated Financial Statements and Statutory Reports Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Decrease in Share Capital for Sanera Capital for Use in Restricted Stock Plans Authorize Decrease in Share Capital for Sanera Capital for Repurchased Shares Amend Article 10 of Bylaws Re: Rights and Obligations Attached to Shares Authorize Filing of Required Documents/Other Formalities Authorize Filing of Required Documents/Other Formalities Approve Altocation of Income and Dividends of EUR 1.25 per Share	For	For For For For For For For For For For
aolia Environnement SA	France	25 abr 24 25 abr 24	Annual/Special	Management	11 12 13 14 15 16 17 18 19 2 20 21 22 23 24 25 26 27 28 3	Approve Compensation of Estelle Brachlianoff, CEO Approve Compensation Report of Corporate Officers Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of CeO Approve Remuneration Policy of CeO Approve Remuneration Policy of OEO Approve Remuneration Policy of Dectors Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Resuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833 Approve Issuance of Equity or Equity-Linked Securities of Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833 Approve Consolidated Financial Statements and Statutory Reports Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Authorize Capitalial Suances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Amend Article 10 of Bylaws Re: Rights and Obligations Attached to Shares Amend Article 10 of Bylaws Re: Rights and Obligations Attached to Shares Amend Article 10 of Bylaws Re: Rights and Obligations Attached to Shares Amend Article 10 of Bylaws Re: Rights and Obligations Attached to Shares Authorize Capital Report on Related Party Transactions	For	For For For For For For For For For For
solia Environnement SA	France	25 abr.24 25 abr.24	Annual/Special	Management	11 12 13 14 15 16 17 18 19 2 20 21 22 23 24 25 26 27 28 3	Approve Compensation of Estelle Brachlianoff, CEO Approve Compensation Report of Corporate Officers Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Diectors Authorize Remuneration Policy of Diectors Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833 Approve Consolidated Financial Statements and Statutory Reports Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Issuances Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Authorize Decrease in Share Capital for Sanera Capital for Use in Restricted Stock Plans Authorize Decrease in Share Capital for Sanera Capital for Repurchased Shares Amend Article 10 of Bylaws Re: Rights and Obligations Attached to Shares Authorize Filing of Required Documents/Other Formalities Authorize Filing of Required Documents/Other Formalities Approve Altocation of Income and Dividends of EUR 1.25 per Share	For For For For For For For For For For	For For For For For For For For For For



Companyia	País	Data Junta	Tipus	Proposant	Art.	Proposta	Rec Mgmt	Vot
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	8	Appoint KPMG SA as Authorized Sustainability Auditors	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	9	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	For	For
Abbott Laboratories Abbott Laboratories	USA USA	26-abr-24 26-abr-24	Annual Annual	Management Management	1.10	Elect Director Robert J. Alpern Elect Director Michael F. Roman	For For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.10	Elect Director Windael F. Koman Elect Director Daniel J. Starks	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.12	Elect Director John G. Stratton	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.2	Elect Director Claire Babineaux-Fontenot	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.3	Elect Director Sally E. Blount	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.4	Elect Director Robert B. Ford	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.5	Elect Director Paola Gonzalez	For	For
Abbott Laboratories Abbott Laboratories	USA USA	26-abr-24 26-abr-24	Annual Annual	Management Management	1.6	Elect Director Michelle A. Kumbier Elect Director Darren W. McDew	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.8	Elect Director Nancy McKinstry	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	1.9	Elect Director Michael G. O'Grady	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	1	Open Meeting		
Evolution AB	Sweden	26-abr-24	Annual	Management	10.1	Reelect Jens von Bahr (Chair) as Director	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	10.2	Reelect Joel Citron as Director Realest Missi Derlete Director	For	Against
Evolution AB Evolution AB	Sweden Sweden	26-abr-24 26-abr-24	Annual Annual	Management Management	10.3	Reelect Mimi Drake as Director Reelect Ian Livingstone as Director	For	For Against
Evolution AB	Sweden	26-abr-24	Annual	Management	10.5	Reelect Sandra Urie as Director	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	10.6	Reelect Fredrik Osterberg as Director	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	11	Approve Remuneration of Auditors	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	12.1	Ratify PricewaterhouseCoopers as Auditors	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	13	Approve Nomination Committee Procedures	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	15	Approve Remuneration Report	For	For
Evolution AB Evolution AB	Sweden Sweden	26-abr-24 26-abr-24	Annual Annual	Management Management	16 17	Authorize Share Repurchase Program Authorize Reissuance of Repurchased Shares	For	For For
Evolution AB	Sweden	26-abr-24	Annual	Management	18	Autimize Nessuanice of up to 10 Percent of Issued Shares without Preemptive Rights	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	19	Approve EUR 13,722.05 Reduction in Share Capital via Share Cancellation; Approve EUR 13,722.05 Increase in Share Capital Through a Bonus Issue		For
Evolution AB	Sweden	26-abr-24	Annual	Management	2.1	Elect Fredrik Palm as Chairman of Meeting	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	20	Approve Transfer of Shares to the Sellers of BTG	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	21	Close Meeting	-	-
Evolution AB	Sweden	26-abr-24	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Evolution AB Evolution AB	Sweden Sweden	26-abr-24 26-abr-24	Annual Annual	Management Management	5.1	Designate Erik Sprinchorn as Inspector of Minutes of Meeting Acknowledge Proper Convening of Meeting	For For	For For
Evolution AB	Sweden	26-abr-24 26-abr-24	Annual	Management	7.a	Acknowledge Proper Convening or Meeting Accept Financial Statements and Statutory Reports	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.b	Approve Allocation of Income and Dividends of EUR 2.65 Per Share	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.c1	Approve Discharge of Jens von Bahr	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.c2	Approve Discharge of Fredrik Osterberg	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.c3	Approve Discharge of Ian Livingstone	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.c4	Approve Discharge of Joel Citron	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.c5	Approve Discharge of Jonas Engwall	For	For For
Evolution AB Evolution AB	Sweden Sweden	26-abr-24 26-abr-24	Annual Annual	Management Management	7.c6 7.c7	Approve Discharge of Mimi Drake Approve Discharge of Sandra Urie	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	7.c8	Approve bischarge of dantial one Approve Discharge of Martin Carlesund	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	8	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
Evolution AB	Sweden	26-abr-24	Annual	Management	9	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	For	Against
Kellanova	USA	26-abr-24	Annual	Management	1a	Elect Director Carter Cast	For	For
Kellanova	USA	26-abr-24	Annual	Management	1b	Elect Director Zack Gund	For	For
Kellanova	USA	26-abr-24	Annual	Management	1c	Elect Director Donald Knauss	For	For
Kellanova	USA	26-abr-24	Annual	Management	1d	Elect Director Mike Schlotman	For	For
Kellanova Kellanova	USA USA	26-abr-24 26-abr-24	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For For	For For
Kellanova	USA	26-abr-24	Annual	Management	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Kellanova	USA	26-abr-24	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Kellanova	USA	26-abr-24	Annual	Shareholder	6	Report on Median Gender/Racial Pay Gap	Against	For
Kellanova	USA	26-abr-24	Annual	Shareholder	7	Report on Risks Associated with Pesticide Use in Supply Chain	Against	For
Kellanova	USA	26-abr-24	Annual	Shareholder	8	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against
Merck KGaA	Germany	26-abr-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Merck KGaA	Germany	26-abr-24	Annual	Management	10	Amend Articles Re: Proof of Entitlement	For	For
Merck KGaA Merck KGaA	Germany Germany	26-abr-24 26-abr-24	Annual Annual	Management Management	3	Accept Financial Statements and Statutory Reports for Fiscal Year 2023 Approve Allocation of Income and Dividends of EUR 2.20 per Share	For For	For For
Merck KGaA	Germany	26-abr-24	Annual	Management	4	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	5	Approve Discharge of Supervisory Board for Fiscal Year 2023 Aprove Discharge of Supervisory Board for Fiscal Year 2023	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	7	Approve Remuneration Report	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	8.1	Elect Katja Garcia Vila to the Supervisory Board	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	8.2	Elect Michael Kleinemeier to the Supervisory Board	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	8.3	Elect Carla Kriwet to the Supervisory Board	For	For
Merck KGaA Merck KGaA	Germany Germany	26-abr-24 26-abr-24	Annual Annual	Management Management	8.4 8.5	Elect Barbara Lambert to the Supervisory Board Elect Stefan Palzer to the Supervisory Board	For For	For For
Merck KGaA	Germany	26-abr-24	Annual	Management	8.6	Elect Susanne Schaffert to the Supervisory Board	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	9	Approve Remuneration Policy for the Supervisory Board	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Pearson Pic	United Kingdom	26-abr-24	Annual	Management	10	Re-elect Graeme Pitkethly as Director	For	For
		26-abr-24	Annual	Management	11	Re-elect Annette Thomas as Director	For	For
Pearson Plc Pearson Plc	United Kingdom United Kingdom		Annual	Management	12	Re-elect Lincoln Wallen as Director Re-elect Lincoln Wallen as Director	For	For



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Pearson Plc	United Kingdom	26-abr-24	Annual	Management	13	Approve Remuneration Report	For	Against
Pearson Pic	United Kingdom	26-abr-24	Annual	Management	14	Approve Save for Shares Plan	For	For
Pearson Pic Pearson Pic	United Kingdom United Kingdom	26-abr-24 26-abr-24	Annual Annual	Management Management	15 16	Reappoint Ernst & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors	For For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	17	Authorise Issue of Equity	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Pearson Pic	United Kingdom	26-abr-24	Annual	Management	2	Approve Final Dividend	For	For
Pearson Pic	United Kingdom	26-abr-24 26-abr-24	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Pearson Plc Pearson Plc	United Kingdom United Kingdom	26-abr-24 26-abr-24	Annual Annual	Management Management	3	Authorise the Company to Call General Meeting with Two Weeks' Notice Elect Omar Abbosh as Director	For	For For
Pearson Pic	United Kingdom	26-abr-24	Annual	Management	4	Elect Alison Dolan as Director	For	For
Pearson Pic	United Kingdom	26-abr-24	Annual	Management	5	Elect Alex Hardiman as Director	For	For
Pearson Plc	United Kingdom	26-abr-24	Annual	Management	6	Re-elect Sherry Coutu as Director	For	Against
Pearson Pic	United Kingdom	26-abr-24	Annual	Management	7	Re-elect Sally Johnson as Director	For	For
Pearson Pic Pearson Pic	United Kingdom United Kingdom	26-abr-24 26-abr-24	Annual Annual	Management Management	9	Re-elect Omid Kordestani as Director Re-elect Esther Lee as Director	For For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	10	Authorise Market Purchase of Ordinary Shares	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	11	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	2	Approve Remuneration Report	For	For
Smurfit Kappa Group Plo	Ireland Ireland	26-abr-24 26-abr-24	Annual Annual	Management	4	Approve Remuneration Policy Approve Final Dividend	For	For
Smurfit Kappa Group Plc Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management Management	5a	Approve Final Dividend Re-elect Irial Finan as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5b	Re-elect Anthony Smurfit as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5c	Re-elect Ken Bowles as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5d	Re-elect Anne Anderson as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5e	Re-elect Frits Beurskens as Director	For	For
Smurfit Kappa Group Plc Smurfit Kappa Group Plc	Ireland Ireland	26-abr-24 26-abr-24	Annual Annual	Management Management	5f 5g	Re-elect Carol Fairweather as Director Re-elect Mary Lynn Ferguson-McHugh as Director	For For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5h	Re-elect Many Lymin et glyson-Microgin as Director Re-elect Kaisa Hietala as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5i	Re-elect James Lawrence as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5j	Re-elect Lourdes Melgar as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5k	Re-elect Jorgen Rasmussen as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	<u>6</u> 7	Authorise Board to Fix Remuneration of Auditors	For	For
Smurfit Kappa Group Plc Smurfit Kappa Group Plc	Ireland Ireland	26-abr-24 26-abr-24	Annual Annual	Management Management	8	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	10	Reelect Kim Wahl and Olaug Svarva (Chair) as Directors	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	11	Reelect Ingebret G. Hisdal, Jan Tore Fosund, Andre Stoylen and Camilla Grieg (Chair)as Members of Nominating Committee	For	For
DNB Bank ASA DNB Bank ASA	Norway Norway	29-abr-24 29-abr-24	Annual Annual	Management	12	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chairman, NOK 520,000 for Vice Chairman and NOK 470,000 for Other Approve Remuneration of Auditors	For For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management Management	2	Approve Notice of Meeting and Agenda	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16 Per Share	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	5	Approve NOK 626 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	6.A	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
DNB Bank ASA DNB Bank ASA	Norway Norway	29-abr-24 29-abr-24	Annual Annual	Management Management	6.B	Authorize Share Repurchase Program and Reissuance of Repurchased Shares Authorize Board to Raise Debt Capital	For For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	8.a	Approve Remuneration Statement (Advisory)	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	8.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	9	Approve Company's Corporate Governance Statement	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Shareholder	14	Eliminate Equity Investment Programmes for Employees, Abstain from Financing Wind Power Projects and Purchase of Electric Vehicle, Approve	Against	Against
Genuine Parts Company Genuine Parts Company	USA USA	29-abr-24 29-abr-24	Annual Annual	Management Management	1.10	Elect Director Elizabeth W. Camp Elect Director Robert C. "Robin" Loudermilk, Jr.	For For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.11	Elect Director Wendy B. Needham	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.12	Elect Director Juliette W. Pryor	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.13	Elect Director Darren Rebelez	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.14	Elect Director Charles K, Stevens, III	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.2	Elect Director Richard Cox, Jr.	For	For
Genuine Parts Company Genuine Parts Company	USA	29-abr-24 29-abr-24	Annual Annual	Management Management	1.3	Elect Director Paul D. Donahue Elect Director Gary P. Fayard	For For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.5	Elect Director P. Russell Hardin	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.6	Elect Director John R. Holder	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.7	Elect Director Donna W. Hyland	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.8	Elect Director John D. Johns	For	For
Genuine Parts Company Genuine Parts Company	USA USA	29-abr-24 29-abr-24	Annual Annual	Management Management	1.9	Elect Director Jean-Jacques Lafont Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Genuine Parts Company Genuine Parts Company	USA	29-abr-24 29-abr-24	Annual	Management	3	Advisory vote to Ratiny Named Executive Officers Compensation Amend Omnibus Stock Plan Amend Omnibus Stock Plan	For	For
	USA	29-abr-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Genuine Parts Company		29-abr-24	Annual	Management	1	Open Meeting	-	-
Sandvik Aktiebolag	Sweden			Management	10.1	Approve Discharge of Johan Molin	For	For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden	29-abr-24	Annual					For
Sandvik Aktiebolag Sandvik Aktiebolag Sandvik Aktiebolag	Sweden Sweden	29-abr-24	Annual	Management	10.10	Approve Discharge of Thomas Lilja	For	
Sandvik Aktiebolag Sandvik Aktiebolag Sandvik Aktiebolag Sandvik Aktiebolag	Sweden Sweden Sweden	29-abr-24 29-abr-24	Annual Annual	Management Management	10.11	Approve Discharge of Fredrik Haf	For	For
Sandvik Aktiebolag Sandvik Aktiebolag Sandvik Aktiebolag Sandvik Aktiebolag Sandvik Aktiebolag	Sweden Sweden Sweden Sweden	29-abr-24 29-abr-24 29-abr-24	Annual Annual Annual	Management Management Management	10.11 10.12	Approve Discharge of Fredrik Haf Approve Discharge of Erik Knebel	For For	For For
Sandvik Aktiebolag Sandvik Aktiebolag Sandvik Aktiebolag Sandvik Aktiebolag	Sweden Sweden Sweden	29-abr-24 29-abr-24	Annual Annual	Management Management	10.11	Approve Discharge of Fredrik Haf Approve Discharge of Erik Knebel Approve Discharge of CEO Stefan Widing	For	For
Sandvik Aktiebolag	Sweden Sweden Sweden Sweden Sweden Sweden Sweden	29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	10.11 10.12 10.13 10.2 10.3	Approve Discharge of Fredrik Haf Approve Discharge of Erik Knebel Approve Discharge of CEO Stefan Widing Approve Discharge of Jennifer Allerton Approve Discharge of Jennifer Allerton Approve Discharge of Claes Boustedt	For For For For	For For For For
Sandvik Aktiebolag	Sweden Sweden Sweden Sweden Sweden Sweden	29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24	Annual Annual Annual Annual Annual	Management Management Management Management Management	10.11 10.12 10.13 10.2	Approve Discharge of Fredrik Haf Approve Discharge of Erik Knebel Approve Discharge of CEO Stefan Widing Approve Discharge of Jennifer Allerton	For For For	For For For



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Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.6	Approve Discharge of Helena Stjernholm	For	For
andvik Aktiebolag	Sweden	29-abr-24	Annual Annual	Management	10.7	Approve Discharge of Stefan Widing	For	For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden Sweden	29-abr-24 29-abr-24	Annual	Management Management	10.8	Approve Discharge of Kai Warn Approve Discharge of Thomas Andersson	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	For	For
andvik Aktiebolag	Sweden	29-abr-24	Annual	Management	12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	For
andvik Aktiebolag	Sweden	29-abr-24	Annual	Management	13	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for	For	For
andvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.1	Elect Susanna Schneeberger as New Director	For	For
andvik Aktiebolag andvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.2	Reelect Claes Boustedt as Director	For	For
andvik Aktiebolag andvik Aktiebolag	Sweden Sweden	29-abr-24 29-abr-24	Annual Annual	Management Management	14.3	Reelect Marika Fredriksson as Director Reelect Johan Molin as Director	For	Against
andvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.5	Reelect Andreas Nordbrandt as Director	For	For
andvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.6	Reelect Helena Stjernholm as Director	For	For
andvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.7	Reelect Stefan Widing as Director	For	For
andvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.8	Reelect Kai Warn as Director	For	For
andvik Aktiebolag	Sweden	29-abr-24	Annual	Management	15	Reelect Johan Molin as Board Chair	For	Against
andvik Aktiebolag andvik Aktiebolag	Sweden Sweden	29-abr-24	Annual Annual	Management	16.1 17	Ratify PricewaterhouseCoopers as Auditors Angree Persugation Propert	For	For For
andvik Aktiebolag	Sweden	29-abr-24 29-abr-24	Annual	Management Management	18	Approve Remuneration Report Approve Remuneration Policy And Other Terms of Employment For Executive Management	For For	For
andvik Aktiebolag	Sweden	29-abr-24	Annual	Management	19	Approve Performance Share Matching Plan LTIP 2024 for Key Employees	For	Against
andvik Aktiebolag	Sweden	29-abr-24	Annual	Management	2.1	Elect Patrik Marcelius as Chairman of Meeting	For	For
ndvik Aktiebolag	Sweden	29-abr-24	Annual	Management	20	Authorize Share Repurchase Program	For	For
andvik Aktiebolag	Sweden	29-abr-24	Annual	Management	21	Close Meeting		
ndvik Aktiebolag Indvik Aktiebolag	Sweden Sweden	29-abr-24 29-abr-24	Annual Annual	Management	<u>3</u>	Prepare and Approve List of Shareholders Designate Interpretation of Marting	For	For
ndvik Aktiebolag ndvik Aktiebolag	Sweden	29-abr-24 29-abr-24	Annual	Management Management	5	Designate Inspector(s) of Minutes of Meeting Approve Agenda of Meeting	For	For
ndvik Aktiebolag	Sweden	29-abr-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
ndvik Aktiebolag	Sweden	29-abr-24	Annual	Management	7	Receive Financial Statements and Statutory Reports		-
ndvik Aktiebolag	Sweden	29-abr-24	Annual	Management	8	Receive President's Report	=	-
ndvik Aktiebolag	Sweden	29-abr-24	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For
Liquide SA	France	30-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Liquide SA Liquide SA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	10	Approve Compensation Report of Corporate Officers Approve Remuneration Policy of CEO	For	For
Liquide SA Liquide SA	France	30-abr-24	Annual/Special	Management	12	Approve Remuneration Policy of Chairman of the Board	For	For
Liquide SA	France	30-abr-24	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For
Liquide SA	France	30-abr-24	Annual/Special	Management	14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	For	For
Liquide SA	France	30-abr-24	Annual/Special	Management	15	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	For	For
Liquide SA	France	30-abr-24	Annual/Special	Management	16	Appoint KPMG S.A. as Authorized Sustainability Auditors	For	For
Liquide SA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	17 18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value	For For	For
Liquide SA Liquide SA	France	30-abr-24	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Liquide SA	France	30-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Liquide SA	France	30-abr-24	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
r Liquide SA	France	30-abr-24	Annual/Special	Management	21	Amend Article 11 of Bylaws Re: Age Limit of Directors	For	For
r Liquide SA	France	30-abr-24	Annual/Special	Management	22	Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board	For	For
r Liquide SA r Liquide SA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities Approve Allocation of Income and Dividends of EUR 3.20 per Share	For	For For
Liquide SA	France	30-abr-24	Annual/Special	Management Management	4	Approve Anionation or incline and otherwise in State S	For	For
Liquide SA	France	30-abr-24	Annual/Special	Management	5	Reelect Kim Ann Mink as Director	For	For
Liquide SA	France	30-abr-24	Annual/Special	Management	6	Reelect Monica de Virgiliis as Director	For	Against
r Liquide SA	France	30-abr-24	Annual/Special	Management	7	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
r Liquide SA	France	30-abr-24	Annual/Special	Management	8	Approve Compensation of Francois Jackow, CEO	For	For
Liquide SA	France Italy	30-abr-24 30-abr-24	Annual/Special	Management	9	Approve Compensation of Benoit Potier, Chairman of the Board	For	For
nplifon SpA nplifon SpA	ltaly ltaly	30-abr-24 30-abr-24	Extraordinary Shareholders Extraordinary Shareholders	Management Management	2	Amend Company Bylaws Re: Article 13 Amend Company Bylaws Re: Article 10	For	Against Against
nplifon SpA	Italy	30-abr-24	Extraordinary Shareholders	Management	3	Approve Capital Increase and Convertible Bond Issuance Without Preemptive Rights	For	Against
nplifon SpA	Italy	30-abr-24	Extraordinary Shareholders	Management	4	Amend Company Bylaws	For	Against
glo American Plc	United Kingdom	30-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
glo American Plc	United Kingdom	30-abr-24	Annual	Management	10	Re-elect Hilary Maxson as Director	For	For
glo American Plc	United Kingdom		Annual	Management	11	Re-elect Hixonia Nyasulu as Director	For	For
glo American Plc glo American Plc	United Kingdom United Kingdom	30-abr-24 30-abr-24	Annual Annual	Management Management	12	Re-elect Nonkululeko Nyembezi as Director Reappoint PricewaterhouseCoopers LLP as Auditors	For	For For
glo American Pic glo American Pic	United Kingdom United Kingdom		Annual	Management	14	Reappoint Pricewaternousecoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors	For	For
glo American Pic	United Kingdom	30-abr-24	Annual	Management	15	Approve Remuneration Report	For	For
glo American Plc	United Kingdom	30-abr-24	Annual	Management	16	Authorise Issue of Equity	For	For
glo American Plc	United Kingdom	30-abr-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
glo American Plc	United Kingdom		Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
glo American Plo	United Kingdom	30-abr-24 30-abr-24	Annual Annual	Management Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For For
glo American Plc glo American Plc	United Kingdom United Kingdom		Annual	Management	3	Approve Final Dividend Elect John Heasley as Director	For	For
glo American Pic	United Kingdom		Annual	Management	4	Elect John Reasiey as Director Re-elect Stuart Chambers as Director	For	For
glo American Pic	United Kingdom		Annual	Management	5	Re-elect Duncan Wanblad as Director	For	For
glo American Plc	United Kingdom		Annual	Management	6	Re-elect lan Tyler as Director	For	For
nglo American Plc	United Kingdom	30-abr-24	Annual	Management	7	Re-elect Magali Anderson as Director	For	For
nglo American Plc	United Kingdom	30-abr-24	Annual	Management	8	Re-elect Ian Ashby as Director	For	Against
nglo American Plc	United Kingdom		Annual	Management	9	Re-elect Marcelo Bastos as Director	For	For
celorMittal SA celorMittal SA	Luxembourg	30-abr-24 30-abr-24	Annual Annual	Management	VI	Approve Remuneration of Directors Approve Consolidated Financial Statements	For	For
celorMittal SA	Luxembourg Luxembourg	30-abr-24 30-abr-24	Annual	Management Management	- 	Approve Consolidated Financial Statements Approve Financial Statements	For	For
celorMittal SA	Luxembourg	30-abr-24	Annual	Management		Approve Timinal statements Approve Dividends	For	For
celorMittal SA			Annual	Management	IV	Approve Allocation of Income	For	For



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ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	IX	Reelect Clarissa Lins as Director	For	Against
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	V	Approve Remuneration Report	For	For
ArcelorMittal SA ArcelorMittal SA	Luxembourg	30-abr-24 30-abr-24	Annual Annual	Management Management	VII	Approve Discharge of Directors Peolest Kann Quelman en Director	For	For
ArcelorMittal SA ArcelorMittal SA	Luxembourg Luxembourg	30-abr-24	Annual	Management	X	Reelect Karyn Ovelmen as Director Approve Share Repurchase	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	XI	Appoint Ernst & Young as Auditor	For	For
ArcelorMittal SA	Luxembourg	30-abr-24	Annual	Management	XII	Approve Grants of Share-Based Incentives for the Executive Chairman and the Chief Executive Officer	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1a	Elect Director Ellen M. Costello	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1b	Elect Director Grace E. Dailey	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1c	Elect Director Barbara J. Desoer	For	For
Citigroup Inc. Citigroup Inc.	USA USA	30-abr-24 30-abr-24	Annual Annual	Management Management	1d 1e	Elect Director John C. Dugan Flect Director Jane N. Fraser	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1f	Elect Director Duncan P. Hennes	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1g	Elect Director Peter B. Henry	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1h	Elect Director S. Leslie Ireland	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1i	Elect Director Renee J. James	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1j	Elect Director Gary M. Reiner	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1k	Elect Director Diana L. Taylor	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1I	Elect Director James S. Turley	For	
Citigroup Inc. Citigroup Inc.	USA USA	30-abr-24 30-abr-24	Annual Annual	Management Management	1m	Elect Director Casper W. von Koskull Ratify KPMG LLP as Auditors	For	For For
Citigroup Inc.	USA	30-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	4	Amend Omnibus Stock Plan	For	Against
Citigroup Inc.	USA	30-abr-24	Annual	Shareholder	10	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	Against	Against
Citigroup Inc.	USA	30-abr-24	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Citigroup Inc.	USA	30-abr-24	Annual	Shareholder	6	Report on Respecting Indigenous Peoples' Rights	Against	For
Citigroup Inc.	USA	30-abr-24	Annual	Shareholder	7	Amend Director Election Resignation Bylaw "Withdrawn Resolution"	-	-
Citigroup Inc.	USA	30-abr-24	Annual	Shareholder	8	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
Citigroup Inc. ENGIE SA	USA France	30-abr-24 30-abr-24	Annual Annual/Special	Shareholder Management	9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views Approve Financial Statements and Statutory Reports	Against For	Against For
ENGIE SA	France	30-abr-24	Annual/Special	Management	10	Approve Timenia diacements and ordinatory Reports Approve Compensation Report of Corporate Officers	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	11	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	12	Approve Compensation of Catherine MacGregor, CEO	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	14	Approve Remuneration Policy of Directors	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	15	Approve Remuneration Policy of Chairman of the Board	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	16	Approve Remuneration Policy of CEO	For	For
ENGIE SA ENGIE SA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	17 18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	For For
ENGIE SA	France	30-abr-24	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17, 18 and 19		For
ENGIE SA	France	30-abr-24	Annual/Special	Management	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 25-26 at EUR 265 Million	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	23	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For For
ENGIE SA ENGIE SA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	25 26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	27	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	28	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	29	Authorize Filing of Required Documents/Other Formalities	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	6	Reelect Fabrice Bregier as Director	For	For
ENGIE SA ENGIE SA	France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	/ R	Elect Michel Giannuzzi as Director Apoint Deloitte & Associae as Auditor Passonsible for Cartifying Sustainability Information	For For	For For
ENGIE SA	France France	30-abr-24 30-abr-24	Annual/Special	Management	9	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	10	Approve Remuneration Policy of Vice-CEO	For	Against
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	11	Elect Francesco Milleri as Director	For	Against
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	12	Elect Paul du Saillant as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	13	Elect Romolo Bardin as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	14	Elect Jean-Luc Biamonti as Director	For	For
EssilorLuxottica SA EscilorLuxottica SA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	15 16	Elect Marie-Christine Coisne-Roquette as Director	For	For For
EssilorLuxottica SA EssilorLuxottica SA	France	30-abr-24 30-abr-24			17	Elect Jose Gonzalo as Director Elect Visiginia Marsia Pitte as Director	For	For
EssilorLuxottica SA EssilorLuxottica SA	France	30-abr-24	Annual/Special Annual/Special	Management Management	18	Elect Virginie Mercier Pitre as Director Elect Mario Notari as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	19	Elect Swati Piramal as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	20	Elect Cristina Scocchia as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	21	Elect Nathalie von Siemens as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	22	Elect Andrea Zappia as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	23	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
EssilorLuxottica SA EssilorLuxottica SA	France France	30-abr-24 30-abr-24	Annual/Special	Management Management	24 25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Degreese is Share Capital via Capital v	For	For
EssilorLuxottica SA EssilorLuxottica SA	France France	30-abr-24 30-abr-24	Annual/Special		25 26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Essilor Luxottica SA Essilor Luxottica SA	France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	27	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,084,624	For	For
	France	30-abr-24	Annual/Special	Management	28	Approve issuance or equity or equity-times decurines or invites an entering the property of the provided in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
EssilorLuxottica SA								
EssilorLuxottica SA EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For



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ssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	30	Authorize Capital Increase of Up to EUR 4,084,624 for Future Exchange Offers	For	For
ssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	31	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624	For	For
ssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
ssilorLuxottica SA ssilorLuxottica SA	France France	30-abr-24 30-abr-24	Annual/Special	Management	33	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance	For For	For
ssilorLuxottica SA	France	30-abr-24	Annual/Special Annual/Special	Management Management	4	Authorize Filing of Required Documents/Other Formalities Approve Auditors' Special Report on Related-Party Transactions	For	For
silorLuxottica SA	France	30-abr-24	Annual/Special	Management	- 4	Approve Compensation Report of Corporate Officers Approve Compensation Report of Corporate Officers	For	Agains
silorLuxottica SA	France	30-abr-24	Annual/Special	Management	6	Approve Compensation of Francesco Milleri, Chairman and CEO	For	For
silorLuxottica SA	France	30-abr-24	Annual/Special	Management	7	Approve Compensation of Paul du Saillant, Vice-CEO	For	For
silorLuxottica SA	France	30-abr-24	Annual/Special	Management	8	Approve Remuneration Policy of Directors	For	For
silorLuxottica SA	France	30-abr-24	Annual/Special	Management	9	Approve Remuneration Policy of Chairman and CEO	For	Agains
relon Corporation	USA	30-abr-24	Annual	Management	1a	Elect Director W. Paul Bowers	For	For
kelon Corporation	USA	30-abr-24	Annual	Management	1b	Elect Director Calvin G. Butler, Jr.	For	For
celon Corporation	USA	30-abr-24	Annual	Management	1c	Elect Director Marjorie Rodgers Cheshire	For	For
relon Corporation	USA	30-abr-24	Annual	Management	1d	Elect Director Linda P. Jojo	For	For
xelon Corporation	USA	30-abr-24	Annual	Management	1e	Elect Director Charisse R. Lillie	For	For
xelon Corporation	USA	30-abr-24	Annual	Management	1f	Elect Director Anna Richo	For	For
xelon Corporation	USA	30-abr-24	Annual	Management	1g	Elect Director Matthew Rogers	For	For
xelon Corporation	USA	30-abr-24	Annual	Management	1h	Elect Director Bryan Segedi	For	For
kelon Corporation	USA	30-abr-24	Annual	Management	1i	Elect Director John Young	For	Agains
kelon Corporation	USA	30-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
relon Corporation	USA	30-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
relon Corporation	USA	30-abr-24	Annual	Management	4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
celon Corporation	USA	30-abr-24	Annual	Shareholder	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For
ermes International SCA	France	30-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
ermes International SCA	France	30-abr-24	Annual/Special	Management	10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	For
ermes International SCA	France	30-abr-24	Annual/Special	Management	11	Approve Remuneration Policy of General Managers	For	Agains
ermes International SCA	France	30-abr-24	Annual/Special	Management	12	Approve Remuneration Policy of Supervisory Board Members	For	For
ermes International SCA	France	30-abr-24	Annual/Special	Management	13	Reelect Matthieu Dumas as Supervisory Board Member	For	Agains
ermes International SCA	France	30-abr-24	Annual/Special	Management	14	Reelect Blaise Guerrand as Supervisory Board Member	For	Agains
ermes International SCA	France	30-abr-24	Annual/Special	Management	15	Reelect Olympia Guerrand as Supervisory Board Member	For	Agains
ermes International SCA	France	30-abr-24	Annual/Special	Management	16	Reelect Alexandre Viros as Supervisory Board Member	For	For
ermes International SCA	France	30-abr-24	Annual/Special	Management	17	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	For	For
ermes International SCA	France	30-abr-24	Annual/Special	Management	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
ermes International SCA	France	30-abr-24	Annual/Special	Management	19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Agains
ermes International SCA	France	30-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
ermes International SCA	France	30-abr-24	Annual/Special	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For
ermes International SCA	France	30-abr-24	Annual/Special	Management	3	Approve Discharge of General Managers	For	For
ermes International SCA	France France	30-abr-24	Annual/Special	Management	- 4	Approve Allocation of Income and Dividends of EUR 25 per Share	For For	
ermes International SCA ermes International SCA	France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management	- 6	Approve Auditors' Special Report on Related-Party Transactions Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Agains Agains
	France	30-abr-24	Annual/Special	Management	7		For	Agains
ermes International SCA ermes International SCA	France	30-abr-24	Annual/Special	Management Management	8	Approve Compensation Report of Corporate Officers Approve Compensation of Axel Dumas, General Manager	For	Agains
ermes International SCA	France	30-abr-24	Annual/Special	Management	<u> </u>	Approve Compensation of Emile Hermes SAS, General Manager	For	Agains
nternational Business Machines Corporation	USA	30-abr-24	Annual	Management	1a	Elect Director Marianne C. Brown	For	For
ternational Business Machines Corporation	USA	30-abr-24	Annual	Management	1b	Elect Director Thomas Buberl	For	For
ternational Business Machines Corporation	USA	30-abr-24	Annual	Management	1c	Elect Director David N. Farr	For	For
ternational Business Machines Corporation	USA	30-abr-24	Annual	Management	1d	Elect Director Alex Gorsky	For	For
ternational Business Machines Corporation	USA	30-abr-24	Annual	Management	1e	Elect Director Michelle J. Howard	For	For
ternational Business Machines Corporation	USA	30-abr-24	Annual	Management	1f	Elect Director Arvind Krishna	For	For
ternational Business Machines Corporation	USA	30-abr-24	Annual	Management	1g	Elect Director Andrew N. Liveris	For	For
ternational Business Machines Corporation	USA	30-abr-24	Annual	Management	1h	Elect Director Frederick William McNabb. III	For	For
ternational Business Machines Corporation	USA	30-abr-24	Annual	Management	1i	Elect Director Michael Miebach	For	For
ternational Business Machines Corporation	USA	30-abr-24	Annual	Management	1j	Elect Director Martha E. Pollack	For	For
ternational Business Machines Corporation	USA	30-abr-24	Annual	Management	1k	Elect Director Peter R. Voser	For	For
ternational Business Machines Corporation	USA	30-abr-24	Annual	Management	11	Elect Director Frederick H. Waddell	For	For
ernational Business Machines Corporation	USA	30-abr-24	Annual	Management	1m	Elect Director Alfred W. Zollar	For	For
ernational Business Machines Corporation	USA	30-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ernational Business Machines Corporation	USA	30-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ernational Business Machines Corporation		30-abr-24	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For
	USA			Onarcholder			Against	Agains
ternational Business Machines Corporation	USA	30-abr-24	Annual	Shareholder	5	Report on Risks Related to Operations in China		
ernational Business Machines Corporation ternational Business Machines Corporation	USA USA	30-abr-24 30-abr-24	Annual	Shareholder Shareholder	5 6	Provide Right to Act by Written Consent	Against	For
ernational Business Machines Corporation ernational Business Machines Corporation ernational Business Machines Corporation	USA USA USA	30-abr-24 30-abr-24 30-abr-24	Annual Annual	Shareholder Shareholder Shareholder	5 6 7	Provide Right to Act by Written Consent Report on Climate Lobbying	Against Against	For
ernational Business Machines Corporation ernational Business Machines Corporation ernational Business Machines Corporation ernational Business Machines Corporation	USA USA USA USA	30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual Annual Annual	Shareholder Shareholder Shareholder Shareholder	5 6 7 8	Provide Right to Act by Written Consent Report on Climate Lobbying Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions	Against	
ernational Business Machines Corporation ernational Business Machines Corporation ernational Business Machines Corporation ernational Business Machines Corporation vonesis AS Novozymes AS	USA USA USA USA Denmark	30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual Annual Annual Annual	Shareholder Shareholder Shareholder Shareholder Management	5 6 7 8 1	Provide Right to Act by Written Consent Report on Climate Lobbying Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions Receive Report of Board	Against Against Against	For For
ernational Business Machines Corporation vonesis AS Novozymes AS vonesis AS Novozymes AS	USA USA USA USA Denmark Denmark	30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual Annual Annual Annual Annual	Shareholder Shareholder Shareholder Shareholder Management Management	5 6 7 8 1 10.a	Provide Right to Act by Written Consent Report on Climate Lobbying Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions Receive Report of Board Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights;	Against Against Against - For	For For For
ernational Business Machines Corporation rinational Business Machines Corporation rinational Business Machines Corporation rinational Business Machines Corporation rinational Business Machines Corporation vonesis AS Novozymes AS vonesis AS Novozymes AS vonesis AS Novozymes AS vonesis AS Novozymes AS	USA USA USA USA Denmark Denmark	30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual Annual Annual Annual Annual Annual	Shareholder Shareholder Shareholder Shareholder Shareholder Management Management Management	10.b	Provide Right to Act by Written Consent Report on Climate Lobbying Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions Receive Report of Board Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; Authorize Share Repurchase Program	Against Against Against - For For	For For For
emational Business Machines Corporation vonesis AS Novozymes AS	USA USA USA USA USA Denmark Denmark Denmark Denmark	30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual Annual Annual Annual Annual Annual Annual	Shareholder Shareholder Shareholder Shareholder Shareholder Management Management Management Management	10.b 10.c	Provide Right to Act by Written Consent Report on Climate Lobbying Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions Receive Report of Board Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; Authorize Board to Decide on the Distribution of Extraordinary Dividends	Against Against Against - For For For	For For For For
ernational Business Machines Corporation rinational Business Machines Corporation rinational Business Machines Corporation rinational Business Machines Corporation rinational Business Machines Corporation vionesis AS Novozymes AS vionesis AS Novozymes AS vonesis AS Novozymes AS vonesis AS Novozymes AS vonesis AS Novozymes AS vonesis AS Novozymes AS	USA USA USA USA Denmark Denmark Denmark Denmark Denmark	30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual Annual Annual Annual Annual Annual Annual Annual	Shareholder Shareholder Shareholder Shareholder Shareholder Management Management Management Management Management Management	10.b 10.c 10.d1	Provide Right to Act by Written Consent Report on Climate Lobbying Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions Receive Report of Board Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; Authorize Share Repurchase Program Authorize Board to Decide on the Distribution of Extraordinary Dividends Allow General Meetings to be Held in English	Against Against Against - For For For For	For For For For For
emational Business Machines Corporation ernational Business Machines Corporation ernational Business Machines Corporation ernational Business Machines Corporation ernational Business Machines Corporation voncesis AS Novozymes AS	USA USA USA USA Denmark Denmark Denmark Denmark Denmark Denmark	30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual	Shareholder Shareholder Shareholder Shareholder Shareholder Management Management Management Management Management Management Management Management	10.b 10.c 10.d1 10.d2	Provide Right to Act by Written Consent Report on Climate Lobbying Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions Receive Report of Board Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; Authorize Share Repurchase Program Authorize Board to Decide on the Distribution of Extraordinary Dividends Allow General Meetings to be Held in English Approve Maximum Increase in Share Under Articles 5.1, 5.2 and 5.3 up to DKK 103 Million	Against Against Against - For For For For For For For	For For For For For For
remational Business Machines Corporation emational Business Machines Corporation emational Business Machines Corporation emational Business Machines Corporation emational Business Machines Corporation ovenesis AS Novozymes AS	USA USA USA USA Denmark Denmark Denmark Denmark Denmark Denmark Denmark	30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual	Shareholder Shareholder Shareholder Shareholder Shareholder Management	10.b 10.c 10.d1 10.d2 10.d3	Provide Right to Act by Written Consent Report on Climate Lobbying Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions Receive Report of Board Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; Authorize Share Repurchase Program Authorize Board to Decide on the Distribution of Extraordinary Dividends Allow General Meetings to be Held in English Approve Maximum Increase in Share Under Articles 5.1, 5.2 and 5.3 up to DKK 103 Million Approve Indemnification of Members of the Board of Directors and Executive Management	Against Against Against - For For For For For For For For For	For For For For For For For
emational Business Machines Corporation voncesis AS Novozymes AS	USA USA USA USA Denmark Denmark Denmark Denmark Denmark Denmark Denmark Denmark Denmark	30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual	Shareholder Shareholder Shareholder Shareholder Management	10.b 10.c 10.d1 10.d2 10.d3 10.d4	Provide Right to Act by Written Consent Report on Climate Lobbying Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions Receive Report of Board Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; Authorize Share Repurchase Program Authorize Board to Decide on the Distribution of Extraordinary Dividends Allow General Meetings to be Held in English Approve Maximum Increase in Share Under Articles 5.1, 5.2 and 5.3 up to DKK 103 Million Approve Indemnification of Members of the Board of Directors and Executive Management Amend Articles Re: Editorial Changes	Against Against Against - For	For For For For For For For For
emational Business Machines Corporation ernational Business Machines Corporation ernational Business Machines Corporation emational Business Machines Corporation emational Business Machines Corporation wonesis AS Novozymes AS	USA USA USA USA Denmark	30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual	Shareholder Shareholder Shareholder Shareholder Shareholder Management	10.b 10.c 10.d1 10.d2 10.d3 10.d4	Provide Right to Act by Written Consent Report on Climate Lobbying Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions Receive Report of Board Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Board to Decide on the Distribution of Extraordinary Dividends Allow General Meetings to be Held in English Approve Maximum Increase in Share Under Articles 5.1, 5.2 and 5.3 up to DKK 103 Million Approve Indemnification of Members of the Board of Directors and Executive Management Amend Articles Re: Editorial Changes Amend Remuneration Policy	Against Against Against - For	For For For For For For For For For
emational Business Machines Corporation voncesis AS Novozymes AS	USA USA USA USA Denmark	30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual	Shareholder Shareholder Shareholder Shareholder Shareholder Management	10.b 10.c 10.d1 10.d2 10.d3 10.d4 11	Provide Right to Act by Written Consent Report on Climate Lobbying Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions Receive Report of Board Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Board to Decide on the Distribution of Extraordinary Dividends Allow General Meetings to be Held in English Approve Maximum Increase in Share Under Articles 5.1, 5.2 and 5.3 up to DKK 103 Million Approve Indenmification of Members of the Board of Directors and Executive Management Amend Articles Re: Editorial Changes Amend Remuneration Policy Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Against Against Against - For	For For For For For For For For
remational Business Machines Corporation ernational Business Machines Corporation ernational Business Machines Corporation ernational Business Machines Corporation ernational Business Machines Corporation ownessis AS Novozymes AS	USA USA USA USA Denmark	30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual	Shareholder Shareholder Shareholder Shareholder Shareholder Management	10.b 10.c 10.d1 10.d2 10.d3 10.d4	Provide Right to Act by Written Consent Report on Climate Lobbying Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions Receive Report of Board Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Board to Decide on the Distribution of Extraordinary Dividends Allow General Meetings to be Held in English Approve Maximum Increase in Share Under Articles 5.1, 5.2 and 5.3 up to DKK 103 Million Approve Indemnification of Members of the Board of Directors and Executive Management Amend Articles Re: Editorial Changes Amend Remuneration Policy Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities Other Business	Against Against Against - For	For For For For For For For For For
emational Business Machines Corporation mational Business Machines Corporation wonesis AS Novozymes AS	USA USA USA USA Denmark	30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual	Shareholder Shareholder Shareholder Shareholder Shareholder Management	10.b 10.c 10.d1 10.d2 10.d3 10.d4 11	Provide Right to Act by Written Consent Report on Climate Lobbying Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions Receive Report of Board Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Board to Decide on the Distribution of Extraordinary Dividends Allow General Meetings to be Held in English Approve Maximum Increase in Share Under Articles 5.1, 5.2 and 5.3 up to DKK 103 Million Approve Indemnification of Members of the Board of Directors and Executive Management Amend Articles Re: Editorial Changes Amend Remueration Policy Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities Other Business Accept Financial Slatements and Statutory Reports	Against Against Against Against - For	For
emational Business Machines Corporation ernational Business Machines Corporation ernational Business Machines Corporation ernational Business Machines Corporation ernational Business Machines Corporation wonesis AS Novozymes AS	USA USA USA USA Denmark	30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual	Shareholder Shareholder Shareholder Shareholder Shareholder Management	10.b 10.c 10.d1 10.d2 10.d3 10.d4 11 12 13 2	Provide Right to Act by Written Consent Report on Climate Lobbying Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions Receive Report of Board Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; Authorize Share Repurchase Program Authorize Board to Decide on the Distribution of Extraordinary Dividends Allow General Meetings to be Held in English Approve Maximum Increase in Share Under Articles 5.1, 5.2 and 5.3 up to DKK 103 Million Approve Indemnification of Members of the Board of Directors and Executive Management Amend Articles Re: Editorial Changes Amend Remuneration Policy Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities Other Business Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 2 Per Share	Against Against Against Against	For
emational Business Machines Corporation woncesis AS Novozymes AS wonesis AS Novozymes AS	USA USA USA USA USA Denmark	30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual	Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management	10.b 10.c 10.d1 10.d2 10.d3 10.d4 11	Provide Right to Act by Written Consent Report on Climate Lobbying Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions Receive Report of Board Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; Authorize Share Repurchase Program Authorize Share Repurchase Program Authorize Board to Decide on the Distribution of Extraordinary Dividends Allow General Meetings to be Held in English Approve Maximum Increase in Share Under Articles 5.1, 5.2 and 5.3 up to DKK 103 Million Approve Indemnification of Members of the Board of Directors and Executive Management Amend Articles Re: Editorial Changes Amend Remuneration Policy Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities Other Business Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 2 Per Share Approve Approve Remuneration Peptor (Advisory Vote)	Against Against Against Against - For	For
emational Business Machines Corporation mational Business Machines Corporation wonesis AS Novozymes AS	USA USA USA USA Denmark	30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual	Shareholder Shareholder Shareholder Shareholder Shareholder Management	10.b 10.c 10.d1 10.d2 10.d3 10.d4 11 12 13 2	Provide Right to Act by Written Consent Report on Climate Lobbying Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions Receive Report of Board Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; Authorize Share Repurchase Program Authorize Board to Decide on the Distribution of Extraordinary Dividends Allow General Meetings to be Held in English Approve Maximum Increase in Share Under Articles 5.1, 5.2 and 5.3 up to DKK 103 Million Approve Indemnification of Members of the Board of Directors and Executive Management Amend Articles Re: Editorial Changes Amend Remuneration Policy Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities Other Business Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 2 Per Share	Against Against Against Against	For



Companyia	País	Data Junta	Tipus	Proposant	Art.	Proposta	Rec Mgmt	Vot
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	8.a	Reelect Heine Dalsgaard as Director	For	Abstain
Iovonesis AS Novozymes AS	Denmark	30-abr-24	Annual Annual	Management	8.b	Reelect Sharon James as Director	For	For Abstain
Novonesis AS Novozymes AS Novonesis AS Novozymes AS	Denmark Denmark	30-abr-24 30-abr-24	Annual	Management Management	8.c 8.d	Reelect Kasim Kutay as Director Reelect Lise Kaae as Director	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	8.e	Reelect Kevin Lane as Director	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	8.f	Reelect Morten Otto Alexander Sommer as Director	For	For
lovonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	8.g	Reelect Kim Stratton as Director	For	For
Iovonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	9.a	Ratify Ernst & Young as Auditors	For	For
PACCAR Inc	USA USA	30-abr-24	Annual	Management	1.10	Elect Director Mark C. Pigott	For	For For
ACCAR Inc	USA	30-abr-24 30-abr-24	Annual Annual	Management Management	1.10	Elect Director Ganesh Ramaswamy Elect Director Mark A. Schulz	For	Against
ACCAR Inc	USA	30-abr-24	Annual	Management	1.12	Elect Director Gregory M. E. Spierkel	For	For
ACCAR Inc	USA	30-abr-24	Annual	Management	1.2	Elect Director Dame Alison J. Carnwath	For	For
ACCAR Inc	USA	30-abr-24	Annual	Management	1.3	Elect Director Franklin L. Feder	For	For
ACCAR Inc	USA	30-abr-24	Annual	Management	1.4	Elect Director R. Preston Feight	For	For
ACCAR Inc	USA	30-abr-24	Annual	Management	1.5	Elect Director Kirk S. Hachigian	For	For
ACCAR Inc	USA USA	30-abr-24	Annual Annual	Management	1.6	Elect Director Barbara B. Hulit	For	For
ACCAR Inc	USA	30-abr-24 30-abr-24	Annual	Management Management	1.8	Elect Director Roderick C. McGeary Elect Director Cynthia A. Niekamp	For For	For
ACCAR Inc	USA	30-abr-24	Annual	Management	1.9	Elect Director John M. Pigott	For	For
ACCAR Inc	USA	30-abr-24	Annual	Management	2	Amend Non-Employee Director Restricted Stock Plan	For	For
ACCAR Inc	USA	30-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ACCAR Inc	USA	30-abr-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
ACCAR Inc	USA USA	30-abr-24	Annual Annual	Management	5 6	Advisory Vote on Say on Pay Frequency Panet on Climeta Lybbing.		One Year For
andoz Group AG	Switzerland	30-abr-24 30-abr-24	Annual	Shareholder Management	1	Report on Climate Lobbying Accept Financial Statements and Statutory Reports	Against For	For
andoz Group AG	Switzerland	30-abr-24	Annual	Management	2	Accept Financia Satements and Satutory Reports Approve Non-Financial Report	For	For
andoz Group AG	Switzerland	30-abr-24	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 0.45 per Share	For	For
andoz Group AG	Switzerland	30-abr-24	Annual	Management	4	Approve Discharge of Board and Senior Management	For	For
andoz Group AG	Switzerland	30-abr-24	Annual	Management	5.1.1	Reelect Gilbert Ghostine as Director and Board Chair	For	For
andoz Group AG	Switzerland	30-abr-24	Annual	Management	5.1.2	Reelect Karen Huebscher as Director	For	For
andoz Group AG andoz Group AG	Switzerland Switzerland	30-abr-24 30-abr-24	Annual Annual	Management Management	5.1.3 5.1.4	Reelect Shamiram Feinglass as Director Reelect Urs Riedener as Director	For	For
andoz Group AG	Switzerland	30-abr-24	Annual	Management	5.1.5	Reelect Aarti Shah as Director Reelect Aarti Shah as Director	For	For
andoz Group AG	Switzerland	30-abr-24	Annual	Management	5.1.6	Reelect loannis Skoufalos as Director	For	For
andoz Group AG	Switzerland	30-abr-24	Annual	Management	5.1.7	Reelect Maria Varsellona as Director	For	For
andoz Group AG	Switzerland	30-abr-24	Annual	Management	5.2.1	Elect Mathai Mammen as Director	For	For
andoz Group AG	Switzerland	30-abr-24	Annual	Management	5.2.2	Elect Graeme Pitkethly as Director	For	For
andoz Group AG	Switzerland Switzerland	30-abr-24 30-abr-24	Annual Annual	Management Management	5.2.3 5.3.2	Elect Michael Rechsteiner as Director Appoint Michael Rechsteiner as Member of the Human Capital and ESG Committee	For	For
andoz Group AG andoz Group AG	Switzerland	30-abr-24	Annual	Management	5.3a1	Reappoint Winder Recordering as Wenter of the Human Capital and ESG Committee Reappoint Urs Riedener as Member of the Human Capital and ESG Committee	For	For
andoz Group AG	Switzerland	30-abr-24	Annual	Management	5.3a2	Reappoint Aarti Shah as Member of the Human Capital and ESG Committee	For	For
andoz Group AG	Switzerland	30-abr-24	Annual	Management	5.3a3	Reappoint loannis Skoufalos as Member of the Human Capital and ESG Committee	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.3a4	Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For
andoz Group AG andoz Group AG	Switzerland Switzerland	30-abr-24 30-abr-24	Annual Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.2 Million Approve Permuneration Penetr (Alon Biodicina)	For	For
andoz Group AG	Switzerland	30-abr-24	Annual	Management Management	7	Approve Remuneration Report (Non-Binding) Ratify KPMG AG as Auditors	For	For
andoz Group AG	Switzerland	30-abr-24	Annual	Management	8	Designate Advoro Zurich AG as Independent Proxy	For	For
andoz Group AG	Switzerland	30-abr-24	Annual	Management	9	Transact Other Business (Voting)	For	Against
anofi	France	30-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
anofi	France	30-abr-24	Annual/Special	Management	10	Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	For	For
anofi	France France	30-abr-24	Annual/Special	Management	11	Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	For	For For
anofi anofi	France	30-abr-24 30-abr-24	Annual/Special	Management	13	Approve Compensation of Paul Hudson, CEO Approve Remuneration Policy of Directors	For	For
anofi	France	30-abr-24	Annual/Special Annual/Special	Management Management	14	Approve Remuneration Policy of Detairman of the Board	For	For
anofi	France	30-abr-24	Annual/Special	Management	15	Approve Remuneration Policy of CEO	For	For
anofi	France	30-abr-24	Annual/Special	Management	16	Appoint Mazars as Auditor	For	For
anofi	France	30-abr-24	Annual/Special	Management	17	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	For
anofi	France	30-abr-24	Annual/Special	Management	18	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
anofi anofi	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Consolidated Financial Statements and Statutory Reports	For For	For
anofi	France	30-abr-24 30-abr-24	Annual/Special	Management	20	Approve Consolidated Financial Statements and Statutory Reports Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
anofi	France	30-abr-24	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
anofi	France	30-abr-24	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
anofi	France	30-abr-24	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
anofi	France	30-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.76 per Share	For	For
nofi nofi	France	30-abr-24	Annual/Special	Management	4	Reelect Rachel Duna as Director Parallet Line Kirner on Director	For	For For
anofi	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	<u>5</u>	Reelect Lise Kingo as Director Elect Clotilde Delbosas Director	For	For
nofi	France	30-abr-24	Annual/Special	Management	7	Elect Anne-Francoise Nesmes as Director Elect Anne-Francoise Nesmes as Director	For	For
anofi	France	30-abr-24	Annual/Special	Management	8	Elect John Sundy as Director	For	For
anofi	France	30-abr-24	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For
ERBUND AG	Austria	30-abr-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	-	-
ERBUND AG	Austria	30-abr-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 3.40 per Share and Special Dividends of EUR 0.75 per Share	For	For
ERBUND AG	Austria	30-abr-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
ERBUND AG ERBUND AG	Austria Austria	30-abr-24 30-abr-24	Annual Annual	Management	5	Approve Discharge of Supervisory Board for Fiscal Year 2023 Patitive First 8 Voyage and 40 Midster for the Supervisor Report Supervisor for Fiscal Year 2024	For	For
ERBUND AG ERBUND AG	Austria Austria	30-abr-24 30-abr-24	Annual	Management Management	<u>5</u>	Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024 Approve Remuneration Report	For	For
ERBUND AG	Austria	30-abr-24	Annual	Management	7.1	Elect Martin Ohneberg as Supervisory Board Member	For	For
ERBUND AG	Austria	30-abr-24	Annual	Management	7.2	Elect Ingrid Hengster as Supervisory Board Member	For	Against

VERBUND AG VERBUND AG VERBUND AG Wells Fargo & Company Eversource Energy	Austria Austria Austria Austria USA	30-abr-24	Annual	Management	7.3 7.4 8 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 1l 1m 2 3	Elect Eva Eberhartinger as Supervisory Board Member Elect Eckhardt Ruemmler as Supervisory Board Member Amend Articles of Association Elect Director Steven D. Black Elect Director Mark A. Chancy Elect Director Mark A. Chancy Elect Director Meric A. Clark Elect Director Theodore F. Craver, Jr. Elect Director Theodore F. Craver, Jr. Elect Director Floradine T. Garcia Elect Director Wayne M. Hewett Elect Director Wayne M. Hewett Elect Director Wayne M. Horris Elect Director Occilia G. Morken Elect Director Maria R. Morris Elect Director Maria R. Morris Elect Director Floradia L. Sargent Elect Director Floradia L. Sargent Elect Director Ronald L. Sargent Elect Director Ronald L. Sargent Elect Director Suzanne M. Vautrinot Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against For
VERBUND AC Wells Fargo & Company Wells Fargo	Austria USA	30 - abr - 24 30 - abr - 24	Annual	Management	8 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 1l 1m	Elect Eckhardt Ruemmler as Supervisory Board Member Amend Articles of Association Elect Director Steven D. Black Elect Director Mark A. Chancy Elect Director Mark A. Chancy Elect Director Celeste A. Clark Elect Director Theodore F. Craver, Jr. Elect Director Richard K. Davis Elect Director Richard K. Davis Elect Director Richard K. Davis Elect Director Wayne M. Hewett Elect Director Wayne M. Hewett Elect Director Wayne M. Fornis Elect Director Maria R. Morris Elect Director Maria R. Morris Elect Director Maria R. Morris Elect Director Maria R. Sargent Elect Director Robard W. Schard Elect Director Charles W. Schard Elect Director Charles W. Schard Elect Director Charles W. Schard Elect Director Suzanne M. Vautrinot Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1b 1c 1d 1e 1f 1g 1h 1i 1i 1i 1j 1k 1l	Elect Director Steven D. Black Elect Director Mark A. Chancy Elect Director Celeste A. Clark Elect Director Teleste A. Clark Elect Director Teleste A. Clark Elect Director Richard K. Davis Elect Director Richard K. Davis Elect Director Fabian T. Garcia Elect Director Wayne M. Hewett Elect Director Wayne M. Hewett Elect Director Wayne M. Forris Elect Director Maria R. Morris Elect Director Maria R. Morris Elect Director Maria R. Morris Elect Director Maria R. Sargent Elect Director Charles W. Schard Elect Director Suzanne M. Vautrinot Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Wells Fargo & Company	USA	30-abr-24 30-abr-24	Annual	Management	1b 1c 1d 1e 1f 1g 1h 1i 1i 1i 1j 1k 1l	Elect Director Mark A. Chancy Elect Director Celeste A. Clark Elect Director Theodore F. Craver, Jr. Elect Director Robard K. Davis Elect Director Richard K. Davis Elect Director Fabian T. Garcia Elect Director Wayne M. Hewett Elect Director Wayne M. Hewett Elect Director Occelia G. Morken Elect Director Maria R. Morris Elect Director Maria R. Morris Elect Director Maria R. Morris Elect Director Fonald L. Sargent Elect Director Ronald L. Sargent Elect Director Ronald L. Sargent Elect Director Suzanne M. Vautrinot Advisory Vote to Ratily Named Executive Officers' Compensation	For	For
Wells Fargo & Company	USA	30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual	Management	1c 1d 1e 1f 1g 1h 1i 1j 1k 1l 1m	Elect Director Celeste A. Clark Elect Director Theodore F. Craver, Jr. Elect Director Richard K. Davis Elect Director Richard K. Davis Elect Director Wayne M. Hewett Elect Director Wayne M. Hewett Elect Director Wedne M. Horris Elect Director Maria R. Morris Elect Director Maria R. Morris Elect Director Ronald L. Sargent Elect Director Ronald L. Sargent Elect Director Charles W. Scharf Elect Director Suzanne M. Vautrinot Advisory Vote to Ratify Named Executive Officers' Compensation	For	For For For For For For For For For For
Wells Fargo & Company	USA	30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual	Management	1d 1e 1f 1g 1h 1i 1j 1k 1l	Elect Director Theodore F. Craver, Jr. Elect Director Richard K. Davis Elect Director Richard K. Davis Elect Director Fabian T. Garcia Elect Director Wayne M. Hewett Elect Director Occelia G. Morken Elect Director Occelia G. Morken Elect Director Maria R. Morris Elect Director Fabian T. Sargent Elect Director Fonald L. Sargent Elect Director Ronald L. Sargent Elect Director Charles W. Scharf Elect Director Suzanne M. Vautrinot Advisory Vote to Ratify Named Executive Officers' Compensation	For	For For For For For For For For For For
Wells Fargo & Company Eversource Energy Eversource Energy Eversource Energy Eversource Energy Eversource Energy	USA	30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual	Management	1e 1f 1g 1h 1i 1j 1k 1l 1m	Elect Director Richard K. Davis Elect Director Fabian T. Garcia Elect Director Wayne M. Hewett Elect Director Weyne M. Hewett Elect Director GeCelia G. Morken Elect Director Maria R. Morris Elect Director Maria R. Morris Elect Director Felicia F. Norwood Elect Director Ronald L. Sargent Elect Director Charles W. Scharf Elect Director Charles W. Scharf Elect Director Suzanne M. Vautrinot Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For For For For For	For For For For For For For For
Wells Fargo & Company Eversource Energy Eversource Energy Eversource Energy Eversource Energy Eversource Energy Eversource Energy	USA	30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual	Management	1f 1g 1h 1i 1j 1k 1l 1m	Elect Director Fabian T. Garcia Elect Director Wayne M. Hewett Elect Director CeCelia G. Morken Elect Director Technia R. Morris Elect Director Felicia F. Norwood Elect Director Fonald L. Sargent Elect Director Charles W. Scharf Elect Director Suzanne M. Vautrinot Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For For For For	For For For For For For For
Wells Fargo & Company Eversource Energy Eversource Energy Eversource Energy Eversource Energy	USA	30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual	Management	1g 1h 1i 1j 1k 1l 1m	Elect Director Wayne M. Hewett Elect Director CeCelia G. Morken Elect Director Maria R. Morris Elect Director Maria R. Morris Elect Director Felicia F. Norwood Elect Director Ronald L. Sargent Elect Director Ronald L. Sargent Elect Director Charles W. Scharf Elect Director Suzanne M. Vautrinot Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For For For	For For For For For For
Wells Fargo & Company Eversource Energy Eversource Energy Eversource Energy Eversource Energy Eversource Energy Eversource Energy	USA	30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual	Management	1h 1i 1j 1k 1l 1m	Elect Director GeCelia G. Morken Elect Director Maria R. Morris Elect Director Maria R. Morris Elect Director Felicia F. Norwood Elect Director Ronald L. Sargent Elect Director Charles W. Scharl Elect Director Charles W. Scharl Elect Director Suzanne M. Vautrinot Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For For For	For For For For For
Wells Fargo & Company Eversource Energy Eversource Energy Eversource Energy Eversource Energy	USA	30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual	Management Management Management Management Management Management Management Management Management	1i 1j 1k 1l 1m	Elect Director Maria R. Morris Elect Director Felicia F. Norwood Elect Director Ronald L. Sargent Elect Director Ronald L. Sargent Elect Director Charles W. Scharf Elect Director Suzanne M. Vautrinot Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For	For For For For
Wells Fargo & Company Eversource Energy Eversource Energy Eversource Energy Eversource Energy Eversource Energy Eversource Energy	USA	30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual	Management Management Management Management Management Management Management Management	1j 1k 1l 1m	Elect Director Felicia F. Norwood Elect Director Ronald L. Sargent Elect Director Charles W. Schart Elect Director Suzanne M. Vautrinot Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For	For For For
Wells Fargo & Company Eversource Energy	USA	30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual	Management Management Management Management Management Management Management	1k 1l 1m	Elect Director Ronald L. Sargent Elect Director Charles W. Scharf Elect Director Suzanne M. Vautrinot Advisory Vote to Ratify Named Executive Officers' Compensation	For For For	For For
Wells Fargo & Company Eversource Energy	USA	30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management	1l 1m	Elect Director Charles W. Scharf Elect Director Suzanne M. Vautrinot Advisory Vote to Ratify Named Executive Officers' Compensation	For For For	For For
Wells Fargo & Company Eversource Energy	USA	30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual Annual Annual Annual Annual Annual	Management Management Management Management	1m	Elect Director Suzanne M. Vautrinot Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Wells Fargo & Company Eversource Energy	USA	30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual Annual Annual Annual Annual	Management Management Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Wells Fargo & Company Eversource Energy	USA	30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual Annual Annual	Management	3			
Wells Fargo & Company Eversource Energy	USA	30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual Annual Annual	Management		Ratify KPMG LLP as Auditors	For	For
Wells Fargo & Company Eversource Energy	USA USA USA USA USA USA USA	30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual		4	Opt Out of Section 203 of the Delaware General Corporation Law	For	For
Wells Fargo & Company Eversource Energy Eversource Energy Eversource Energy Eversource Energy Eversource Energy Eversource Energy	USA USA USA USA USA	30-abr-24 30-abr-24		wanagement	5	Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision	For	For
Wells Fargo & Company Eversource Energy Eversource Energy Eversource Energy Eversource Energy Eversource Energy	USA USA USA USA	30-abr-24		Shareholder	10	Report on Climate Lobbying	Against	For
Wells Fargo & Company Eversource Energy Eversource Energy Eversource Energy Eversource Energy Eversource Energy	USA USA USA		Annual	Shareholder	11	Report on Congruency of Political Spending with Company Values and Priorities	Against	For
Wells Fargo & Company Wells Fargo & Company Wells Fargo & Company Wells Fargo & Company Eversource Energy	USA USA	20 obs 24	Annual	Shareholder	12	Report on Lobbying Payments and Policy	Against	For
Wells Fargo & Company Wells Fargo & Company Wells Fargo & Company Eversource Energy Eversource Energy Eversource Energy Eversource Energy Eversource Energy Eversource Energy	USA	30-abr-24	Annual	Shareholder	13	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
Wells Fargo & Company Wells Fargo & Company Eversource Energy Eversource Energy Eversource Energy Eversource Energy Eversource Energy Eversource Energy		30-abr-24	Annual	Shareholder	6	Report on Prevention of Workplace Harassment and Discrimination	Against	For
Wells Fargo & Company Eversource Energy Eversource Energy Eversource Energy Eversource Energy Eversource Energy		30-abr-24	Annual	Shareholder	7	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	For
Eversource Energy Eversource Energy Eversource Energy Eversource Energy Eversource Energy	USA	30-abr-24	Annual	Shareholder	8	Report on Respecting Indigenous Peoples' Rights	Against	For
Eversource Energy Eversource Energy Eversource Energy Eversource Energy	USA	30-abr-24	Annual	Shareholder	9	Issue Audited Report on Climate Transition Policies	Against	Against
Eversource Energy Eversource Energy Eversource Energy	USA	01-may-24	Annual	Management	1.1	Elect Director Cotton M. Cleveland	For	For
Eversource Energy Eversource Energy	USA	01-may-24	Annual	Management	1.2	Elect Director Linda Dorcena Forry	For	For
Eversource Energy	USA	01-may-24	Annual	Management	1.3	Elect Director Gregory M. Jones	For	For
	USA	01-may-24	Annual	Management	1.4	Elect Director Loretta D. Keane	For For	For
		01-may-24	Annual	Management		Elect Director John Y. Kim		For
	USA	01-may-24	Annual Annual	Management Management	1.6	Elect Director David H. Long	For For	For
Eversource Energy Eversource Energy	USA	01-may-24 01-may-24	Annual	Management	1.8	Elect Director Joseph R. Nolan, Jr. Elect Director Daniel J. Nova	For	For
Eversource Energy Eversource Energy	USA	01-may-24	Annual	Management	1.0	Elect Director Frederica M. Williams	For	For
Eversource Energy	USA	01-may-24	Annual	Management	2	Lieut Director I redefina with within an Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eversource Energy	USA	01-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Eversource Energy	USA	01-may-24	Annual	Shareholder	4	Adopt Simple Majority Vote	None	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1a	Elect Director Segun Agbaje	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1b	Elect Director Jennifer Bailey	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1c	Elect Director Cesar Conde	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1d	Elect Director Ian Cook	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1e	Elect Director Edith W. Cooper	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1f	Elect Director Susan M. Diamond	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1g	Elect Director Dina Dublon	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1h	Elect Director Michelle Gass	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1i	Elect Director Ramon L. Laguarta	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1j	Elect Director Dave J. Lewis	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1k	Elect Director David C. Page	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	11	Elect Director Robert C. Pohlad	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1m	Elect Director Daniel Vasella	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1n	Elect Director Darren Walker	For	For
PepsiCo, Inc. PepsiCo, Inc.	USA USA	01-may-24 01-may-24	Annual Annual	Management Management	10	Elect Director Alberto Weisser Ratify KPMG LLP as Auditors	For For	For
PepsiCo, Inc.	USA	01-may-24 01-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	10	Report on Third-Party Racial Equity Audit	Against	For
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	12	Issue Transparency Report on Global Public Policy and Political Influence	Against	For
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	6	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	7	Amend Bylaws to Adopt a Director Election Resignation	Against	Against
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	88	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against	For
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	9	Report on Risks Related to Biodiversity and Nature Loss	Against	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1a	Elect Director Martin E. Stein, Jr.	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1b	Elect Director Bryce Blair	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1c	Elect Director C. Ronald Blankenship	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1d	Elect Director Kristin A. Campbell	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1e	Elect Director Deirdre J. Evens	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1f	Elect Director Thomas W. Furphy	<u>For</u>	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1g	Elect Director Karin M. Klein	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1h	Elect Director Peter D. Linneman	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1i	Elect Director David P. O'Connor	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management		Elect Director Lisa Palmer	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1k	Elect Director James H. Simmons, III	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	
S&P Global Inc. S&P Global Inc.	USA USA	01-may-24 01-may-24	Annual Annual	Management Management	1.10	Elect Director Marco Alvera Elect Director Douglas L. Peterson	For For	For



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S&P Global Inc.	USA	01-may-24	Annual	Management	1.11	Elect Director Richard E. Thornburgh	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.12	Elect Director Gregory Washington	For	For
S&P Global Inc. S&P Global Inc.	USA USA	01-may-24	Annual Annual	Management Management	1.2	Elect Director Jacques Esculier	For For	For For
S&P Global Inc.	USA	01-may-24 01-may-24	Annual	Management	1.3	Elect Director Gay Huey Evans Elect Director William D. Green	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.5	Elect Director Stephanie C. Hill	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.6	Elect Director Rebecca Jacoby	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.7	Elect Director Robert P. Kelly	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.8	Elect Director lan P. Livingston	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.9	Elect Director Maria R. Morris	For	For
S&P Global Inc. S&P Global Inc.	USA	01-may-24	Annual Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
S&P Global Inc.	USA USA	01-may-24 01-may-24	Annual	Management Management	4	Amend Deferred Compensation Plan Ratify Ernst & Young LLP as Auditors	For For	For
Smith & Nephew plc	United Kingdom		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Smith & Nephew plc	United Kingdom		Annual	Management	10	Re-elect John Ma as Director	For	For
Smith & Nephew plc	United Kingdom		Annual	Management	11	Re-elect Katarzyna Mazur-Hofsaess as Director	For	For
Smith & Nephew plc	United Kingdom		Annual	Management	12	Re-elect Deepak Nath as Director	For	For
Smith & Nephew plc	United Kingdom		Annual	Management	13	Re-elect Marc Owen as Director	For	For
Smith & Nephew plc	United Kingdom		Annual	Management	14	Re-elect Angie Risley as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	15	Re-elect Bob White as Director	For	For
Smith & Nephew plc	United Kingdom		Annual	Management	16	Appoint Deloitte LLP as Auditors Authories Deard to Ein Demy apparation of Auditors	For	For
Smith & Nephew plc Smith & Nephew plc	United Kingdom United Kingdom		Annual Annual	Management Management	17	Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity	For For	For
Smith & Nephew plc	United Kingdom		Annual	Management	19	Approve Restricted Share Plan	For	Against
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	2	Approve Remuneration Policy	For	Against
Smith & Nephew plc	United Kingdom		Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Smith & Nephew plc	United Kingdom		Annual	Management	3	Approve Remuneration Report	For	For
Smith & Nephew plc	United Kingdom		Annual	Management	5	Approve Final Dividend	For	For
Smith & Nephew plc Smith & Nephew plc	United Kingdom United Kingdom		Annual Annual	Management Management	6	Elect Jeremy Maiden as Director Elect Simon Lowth as Director	For For	For
Smith & Nephew plc	United Kingdom		Annual	Management	7	Elect John Rogers as Director	For	For
Smith & Nephew plc	United Kingdom		Annual	Management	8	Re-elect Rupert Soames as Director	For	Against
Smith & Nephew plc	United Kingdom		Annual	Management	9	Re-elect Jo Hallas as Director	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.1	Elect Director Herb Allen	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.10	Elect Director Maria Elena Lagomasino	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.11	Elect Director Amity Millhiser	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.12	Elect Director James Quincey	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.13	Elect Director Caroline J. Tsay	For	For
The Coca-Cola Company The Coca-Cola Company	USA USA	01-may-24 01-may-24	Annual Annual	Management Management	1.14	Elect Director David B. Weinberg Elect Director Marc Bolland	For For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.3	Elect Director Male Boliand	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.4	Elect Director Christopher C. Davis	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.5	Elect Director Barry Diller	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.6	Elect Director Carolyn Everson	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.7	Elect Director Helene D. Gayle	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.8	Elect Director Thomas S. Gayner	For	Against
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.9	Elect Director Alexis M. Herman	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Coca-Cola Company The Coca-Cola Company	USA USA	01-may-24 01-may-24	Annual Annual	Management Management	3 4	Approve Omnibus Stock Plan Approve Nonqualified Employee Stock Purchase Plan	For For	For For
The Coca-Cola Company	USA	01-may-24	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Shareholder	6	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
The Coca-Cola Company	USA	01-may-24	Annual	Shareholder	7	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against	For
The Coca-Cola Company	USA	01-may-24	Annual	Shareholder	88	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	Against	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	10	Elect Ian Meakins as Director	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	11	Elect Judith McKenna as Director	For	For
Unilever Plc	United Kingdom		Annual	Management	12	Re-elect Nelson Peltz as Director	For	For
Unilever Plc Unilever Plc	United Kingdom United Kingdom	01-may-24	Annual Annual	Management Management	13	Re-elect Hein Schumacher as Director Reappoint KPMG LLP as Auditors	For For	For For
Unilever Pic Unilever Pic	United Kingdom		Annual	Management	15	Authorise Board to Fix Remuneration of Auditors	For	For
Unilever Plc	United Kingdom		Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Unilever Pic	United Kingdom	01-may-24	Annual	Management	17	Authorise Issue of Equity	For	For
Unilever Plc	United Kingdom		Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	2	Approve Remuneration Report	For	For
Unilever Plc	United Kingdom		Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Unilever Plc	United Kingdom		Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Unilever Plc	United Kingdom		Annual	Management	22	Adopt New Articles of Association	For For	For For
Unilever Plc Unilever Plc	United Kingdom		Annual Annual	Management Management	<u>3</u>	Approve Remuneration Policy Approve Climate Transition Action Plan	For	For
Unilever Pic Unilever Pic	United Kingdom United Kingdom	01-may-24 01-may-24	Annual	Management	5	Elect Fernando Fernandez as Director	For	For
Unilever Plc	United Kingdom		Annual	Management	6	Re-elect Adrian Hennah as Director	For	For
Unilever Plc	United Kingdom		Annual	Management	7	Re-elect Andrea Jung as Director	For	For
Unilever Plc	United Kingdom		Annual	Management	8	Re-elect Susan Kilsby as Director	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	9	Re-elect Ruby Lu as Director	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1a	Elect Director Charles J. Dockendorff	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1b	Elect Director Yoshiaki Fujimori	For	For



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Boston Scientific Corporation	USA	02-may-24	Annual	Management	1c	Elect Director Edward J. Ludwig	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1d	Elect Director Michael F. Mahoney	For	For
Boston Scientific Corporation	USA USA	02-may-24	Annual Annual	Management	1e 1f	Elect Director Jessica L. Mega	For For	For For
Boston Scientific Corporation	USA	02-may-24 02-may-24	Annual	Management Management	1g	Elect Director Susan E. Morano Elect Director John E. Sununu	For	For
Boston Scientific Corporation Boston Scientific Corporation	USA	02-may-24 02-may-24	Annual	Management	1h	Elect Director David S. Wichmann	For	For
Boston Scientific Corporation	USA	02-may-24 02-may-24	Annual	Management	1i	Elect Director Ellen M. Zane	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	3	Amend Advance Notice Provisions	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.1	Elect Director Mark W. Adams	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.2	Elect Director Ita Brennan	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.3	Elect Director Lewis Chew	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.4	Elect Director Anirudh Devgan	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.5	Elect Director ML Krakauer	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.6	Elect Director Julia Liuson	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.7	Elect Director James D. Plummer	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.8	Elect Director Alberto Sangiovanni-Vincentelli	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.9	Elect Director Young K. Sohn	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management		Amend Qualified Employee Stock Purchase Plan	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management		Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	4	Amend Charter to Add Restrictions on Shareholder Action by Written Consent	For	Against
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	- 5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual Annual	Management Shareholder	7	Ratify PricewaterhouseCoopers LLP as Auditors Submit Saverance Agreement to Shareholder Vote	For Against	For Against
Cadence Design Systems, Inc. Capital One Financial Corporation	USA	02-may-24 02-may-24	Annual	Management	/ 1a	Submit Severance Agreement to Shareholder Vote Elect Director Richard D. Fairbank	Against For	For
Capital One Financial Corporation Capital One Financial Corporation	USA	02-may-24 02-may-24	Annual	Management	1b	Elect Director Richard D. Fairbank Elect Director Ime Archibong	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1c	Elect Director Christine Detrick	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1d	Elect Director Ann Fritz Hackett	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1e	Elect Director Suni P. Harford	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1f	Elect Director Peter Thomas Killalea	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1g	Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1h	Elect Director Francois Locoh-Donou	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1i	Elect Director Peter E. Raskind	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1i	Elect Director Eileen Serra	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1k	Elect Director Mayo A. Shattuck, III	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	11	Elect Director Craig Anthony Williams	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	3	Amend Nonqualified Employee Stock Purchase Plan	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Shareholder	5	Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities	Against	For
Capital One Financial Corporation	USA	02-may-24	Annual	Shareholder	6	Report on Civil Rights and Non-Discrimination Audit	Against	Against
Capital One Financial Corporation	USA	02-may-24	Annual	Shareholder	7	Adopt Director Election Resignation Bylaw	Against	Against
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.1	Elect Director Timothy J. Donahue	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.10	Elect Director Dwayne A. Wilson	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.2	Elect Director Richard H. Fearon	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.3	Elect Director Andrea J. Funk	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	1.4	Elect Director Stephen J. Hagge	For	For
Crown Holdings, Inc.	USA USA	02-may-24	Annual Annual	Management	1.5	Elect Director James H. Miller	For For	For For
Crown Holdings, Inc.		02-may-24	Annual	Management	1.6	Elect Director B. Craig Owens	For	For
Crown Holdings, Inc.	USA USA	02-may-24	Annual	Management	1.8	Elect Director Angela M. Snyder Elect Director Caesar F. Sweitzer	For	For
Crown Holdings, Inc. Crown Holdings, Inc.	USA	02-may-24 02-may-24	Annual	Management Management	1.8	Elect Director Caesar F. Sweitzer Elect Director Marsha C. Williams	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Crown Holdings, Inc.	USA	02-may-24 02-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Crown Holdings, Inc.	USA	02-may-24	Annual	Management	4	Establish Range For Board Size	For	For
Crown Holdings, Inc.				Management				
Ecolab Inc.	USA		Annual		5	Report on Political Contributions and Expenditures		For
Luciau IIIU.	USA USA	02-may-24	Annual Annual	Shareholder	5 1a	Report on Political Contributions and Expenditures Elect Director Judson B. Althoff	Against For	For
	USA	02-may-24 02-may-24		Shareholder Management	5 1a 1b	Elect Director Judson B. Althoff	Against For	
Ecolab Inc.		02-may-24 02-may-24 02-may-24	Annual	Shareholder Management Management		Elect Director Judson B. Althoff Elect Director Shari L. Ballard	Against	For
Ecolab Inc. Ecolab Inc.	USA USA	02-may-24 02-may-24	Annual Annual	Shareholder Management Management Management Management	1b	Elect Director Judson B. Althoff	Against For For	For For
Ecolab Inc. Ecolab Inc. Ecolab Inc.	USA USA USA	02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24	Annual Annual Annual	Shareholder Management Management	1b 1c	Elect Director Judson B. Althoff Elect Director Shari L. Ballard Elect Director Christophe Beck	Against For For For	For For
Ecolab Inc. Ecolab Inc. Ecolab Inc. Ecolab Inc.	USA USA USA USA	02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24	Annual Annual Annual Annual	Shareholder Management Management Management Management Management Management	1b 1c 1d	Elect Director Judson B. Althoff Elect Director Shari L. Ballard Elect Director Christophe Beck Elect Director Christophe Beck Elect Director Eric M. Green	Against For For For For	For For For
Ecolab Inc. Ecolab Inc. Ecolab Inc. Ecolab Inc. Ecolab Inc.	USA USA USA USA USA	02-may-24 02-may-24 02-may-24 02-may-24 02-may-24	Annual Annual Annual Annual	Shareholder Management Management Management Management	1b 1c 1d 1e	Elect Director Judson B. Althoff Elect Director Shari L. Ballard Elect Director Christophe Beck Elect Director Eric M. Green Elect Director Eric M. Green	Against For For For For For	For For For For
Ecolab Inc.	USA	02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24	Annual Annual Annual Annual Annual Annual	Shareholder Management	1b 1c 1d 1e 1f	Elect Director Judson B. Althoff Elect Director Shari L. Ballard Elect Director Christophe Beck Elect Director Eric M. Green Elect Director Arthur J. Higgins Elect Director Michael Larson	Against For	For For For For For For For
Ecolab Inc.	USA USA USA USA USA USA USA USA USA	02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24	Annual	Shareholder Management	1b 1c 1d 1e 1f 1g	Elect Director Judson B. Althoff Elect Director Shari L. Ballard Elect Director Christophe Beck Elect Director Eric M. Green Elect Director Arthur J. Higgins Elect Director Michael Larson Elect Director Michael Larson Elect Director David W. MacLennan Elect Director Tacy B. McKibben Elect Director Tacy L. Nowell, III	Against For	For For For For For For
Ecolab Inc.	USA	02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24	Annual	Shareholder Management	1b 1c 1d 1e 1f 1g 1h 1i 1j	Elect Director Judson B. Althoff Elect Director Shari L. Ballard Elect Director Shari L. Ballard Elect Director Eric M. Green Elect Director Eric M. Green Elect Director Arthur J. Higgins Elect Director Arthur J. Higgins Elect Director David W. MacLennan Elect Director David W. MacLennan Elect Director Tracy B. McKlibben Elect Director Uctoria J. Reich	Against For	For For For For For For For For For For
Ecolab Inc.	USA	02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24 02-may-24	Annual	Shareholder Management	1b 1c 1d 1e 1f 1g 1h 1i 1j 1k	Elect Director Judson B. Althoff Elect Director Shari L. Ballard Elect Director Christophe Beck Elect Director Eric M. Green Elect Director Arbur J. Higgins Elect Director Arbur J. Higgins Elect Director Michael Larson Elect Director David W. MacLennan Elect Director Tavy B. McKibben Elect Director Travy B. McKibben Elect Director Victoria J. Reich Elect Director Suzanne M. Vautrinot	Against For	For For For For For For For For For For
Ecolab Inc.	USA	02-may-24	Annual	Shareholder Management	1b 1c 1d 1e 1f 1g 1h 1i 1j	Elect Director Judson B. Althoff Elect Director Shari L. Ballard Elect Director Christophe Beck Elect Director Eric M. Green Elect Director Arbur J. Higgins Elect Director Arbur J. Higgins Elect Director Michael Larson Elect Director David W. MacLennan Elect Director Tayad W. MacLennan Elect Director Tray B. McKlüben Elect Director Tray B. McKlüben Elect Director Victoria J. Reich Elect Director Suzanne M. Vautrinot Elect Director Suzanne M. Vautrinot Elect Director John J. Zillmer	Against For	For For For For For For For For For For
Ecolab Inc.	USA	02-may-24	Annual	Shareholder Management	1b 1c 1d 1e 1f 1g 1h 1i 1j 1k	Elect Director Judson B. Althoff Elect Director Shari L. Ballard Elect Director Shari L. Ballard Elect Director Eric M. Green Elect Director Eric M. Green Elect Director Arthur J. Higgins Elect Director Arthur J. Higgins Elect Director Michael Larson Elect Director David W. MacLennan Elect Director Tracy B. McKibben Elect Director Lionel L. Nowell, III Elect Director Victoria J. Reich Elect Director Victoria J. Reich Elect Director Suzanne M. Vautrinot Elect Director John J. Zillmer Advisory Vote to Ratify Named Executive Officers' Compensation	Against For	For For For For For For For For For For
Ecolab Inc.	USA	02-may-24	Annual	Shareholder Management	1b 1c 1d 1e 1f 1g 1h 1i 1j 1k	Elect Director Judson B. Althoff Elect Director Shari L. Ballard Elect Director Shari L. Ballard Elect Director Shari L. Ballard Elect Director Eric M. Green Elect Director Arthur J. Higgins Elect Director Arthur J. Higgins Elect Director Michael Larson Elect Director David W. MacLennan Elect Director Tavary B. McKibben Elect Director Tracy B. McKibben Elect Director Lionel L. Nowell, III Elect Director Victoria J. Reich Elect Director Suzanne M. Vautrinot Elect Director Suzanne M. Vautrinot Elect Director John J. Zillmer Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoppers LLP as Auditors	Against For	For For For For For For For For For For
Ecolab Inc.	USA	02-may-24	Annual	Shareholder Management Shareholder	1b 1c 1d 1e 1f 1g 1h 1i 1j 1k	Elect Director Judson B. Althoff Elect Director Shari L. Ballard Elect Director Shari L. Ballard Elect Director Eric M. Green Elect Director Arbur J. Higgins Elect Director Arbur J. Higgins Elect Director Michael Larson Elect Director David W. MacLennan Elect Director Tracy B. McKibben Elect Director Income L. Nowell, III Elect Director Victoria J. Reich Elect Director Victoria J. Reich Elect Director Victoria J. Reich Elect Director Suzanne M. Vautriont Elect Director John J. Zillmer Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair	Against For	For
Ecolab Inc.	USA	02-may-24	Annual	Shareholder Management	1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 1l 2 3 4	Elect Director Judson B. Althoff Elect Director Shari L. Ballard Elect Director Christophe Beck Elect Director Eric M. Green Elect Director Arbur J. Higgins Elect Director Arbur J. Higgins Elect Director Arbur J. Higgins Elect Director Michael Larson Elect Director Tave B. McKlüben Elect Director Tave B. McKlüben Elect Director Tave B. McKlüben Elect Director Tiave B. McKlüben Elect Director Victoria J. Reich Elect Director Victoria J. Reich Elect Director Victoria J. Reich Elect Director John J. Zillmer Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair Accept Financial Statements and Statutory Reports	Against For	For For For For For For For For For For
Ecolab Inc.	USA	02-may-24	Annual	Shareholder Management	1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 1l 2 3 4 1	Elect Director Judson B. Althoff Elect Director Shari L. Ballard Elect Director Shari L. Ballard Elect Director Eric M. Green Elect Director Arthur J. Higgins Elect Director Arthur J. Higgins Elect Director Michael Larson Elect Director David W. MacLennan Elect Director David W. MacLennan Elect Director Tracy B. McKibben Elect Director Tracy B. McKibben Elect Director Victoria J. Reich Elect Director Victoria J. Reich Elect Director Suzanne M. Vautrinot Elect Director Suzanne M. Vautrinot Elect Director John J. Zillmer Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair Accept Financial Statements and Statutory Reports Authorise Issue of Equity without Pre-emptive Rights	Against For	For For For For For For For For For For
Ecolab Inc.	USA	02-may-24	Annual	Shareholder Management	1b 1c 1c 1d 1e 1f 1g 1h 1i 1j 1k 1l 2 3 4 1 10 110	Elect Director Judson B. Althoff Elect Director Shari L. Ballard Elect Director Shari L. Ballard Elect Director Christophe Beck Elect Director Eric M. Green Elect Director Arthur J. Higgins Elect Director Arthur J. Higgins Elect Director Michael Larson Elect Director David W. MacLennan Elect Director Tracy B. McKibben Elect Director Ictonel L. Nowell, III Elect Director Victoria J. Reich Elect Director Victoria J. Reich Elect Director Victoria J. Reich Elect Director Suzanne M. Vautrinot Elect Director John J. Zillimer Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chair Accept Financial Statements and Statutory Reports Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Against For	For
Ecolab Inc. Ecolab	USA	02-may-24	Annual	Shareholder Management	1b 1c 1c 1d 1e 1f 1f 1g 1h 1i 1j 1k 1l 1 2 3 4 4 1 1 10 11 11 12	Elect Director Judson B. Althoff Elect Director Shari L. Ballard Elect Director Shari L. Ballard Elect Director Christophe Beck Elect Director Eric M. Green Elect Director Arthur J. Higgins Elect Director Arthur J. Higgins Elect Director Michael Larson Elect Director David W. MacLennan Elect Director David W. MacLennan Elect Director Tarcy B. McKlübben Elect Director Lionel L. Nowell, III Elect Director Victoria J. Reich Elect Director Victoria J. Reich Elect Director Suzanne M. Vautrinot Elect Director John J. Zillmer Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Pricowaterhouse Coopers LLP as Auditors Require Independent Board Chair Accept Financial Statements and Statutory Reports Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorise Market Purchase of A Ordinary Shares	Against For	For
Ecolab Inc. Ecolab	USA	02-may-24	Annual	Shareholder Management	1b 1c 1c 1d 1e 1f 1g 1h 1i 1j 1k 1l 2 3 4 1 10 110	Elect Director Judson B. Althoff Elect Director Shari L. Ballard Elect Director Shari L. Ballard Elect Director Eric M. Green Elect Director Arbur J. Higgins Elect Director Arbur J. Higgins Elect Director Arbur J. Higgins Elect Director Michael Larson Elect Director David W. MacLennan Elect Director Tacy B. McKibben Elect Director Income L. Nowell, III Elect Director Victoria J. Reich Elect Director Victoria J. Reich Elect Director Victoria J. Reich Elect Director Suzanne M. Vautriont Elect Director John J. Zilmer Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Pricewater-houseCoopers LLP as Auditors Require Independent Board Chair Accept Financial Statements and Statutory Reports Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorise Market Purchase of A Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	Against For	For
Ecolab Inc. Ecolab	USA	02-may-24	Annual	Shareholder Management	1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 1l 2 3 4 4 1 10 11 12 13 2 2	Elect Director Judson B. Althoff Elect Director Shari L. Ballard Elect Director Shari L. Ballard Elect Director Christophe Beck Elect Director Eric M. Green Elect Director Arthur J. Higgins Elect Director Arthur J. Higgins Elect Director Michael Larson Elect Director David W. MacLennan Elect Director Tarcy B. McKibben Elect Director Tarcy B. McKibben Elect Director Ironal L. Nowell, III Elect Director Ironal V. Nowell, III Elect Director Suzanne M. Vautrinot Elect Director Suzanne M. Vautrinot Elect Director John J. Zillmer Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Pricamatel Statements and Statutory Reports Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorise Market Purchase of A Ordinary Shares Authorise Hornal Dividend	Against For	For
Ecolab Inc. Ecolab	USA	02-may-24	Annual	Shareholder Management	1b 1c 1c 1d 1e 1f 1f 1g 1h 1i 1j 1k 1l 1 2 3 4 4 1 1 10 11 11 12	Elect Director Judson B. Althoff Elect Director Shari L. Ballard Elect Director Shari L. Ballard Elect Director Eric M. Green Elect Director Arbur J. Higgins Elect Director Arbur J. Higgins Elect Director Arbur J. Higgins Elect Director Michael Larson Elect Director David W. MacLennan Elect Director Tacy B. McKibben Elect Director Income L. Nowell, III Elect Director Victoria J. Reich Elect Director Victoria J. Reich Elect Director Victoria J. Reich Elect Director Suzanne M. Vautriont Elect Director John J. Zilmer Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Pricewater-houseCoopers LLP as Auditors Require Independent Board Chair Accept Financial Statements and Statutory Reports Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment Authorise Market Purchase of A Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	Against For	For



Companyia	País	Data Junta	Tipus	Proposant	Art.	Proposta		Vot
Kerry Group Plc	Ireland	02-may-24	Annual	Management	4A	Re-elect Gerry Behan as Director	For	For
Kerry Group Pic	Ireland	02-may-24	Annual	Management	4B	Re-elect Fiona Dawson as Director	For	For
Kerry Group Plc Kerry Group Plc	Ireland Ireland	02-may-24 02-may-24	Annual Annual	Management Management	4c 4d	Re-elect Emer Gilvarry as Director Re-elect Michael Kerr as Director	For For	For For
Kerry Group Pic	Ireland	02-may-24	Annual	Management	4e	Re-elect Marguerite Larkin as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	4f	Re-elect Tom Moran as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	4g	Re-elect Christopher Rogers as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	4h	Re-elect Patrick Rohan as Director	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	4i 4i	Re-elect Edmond Scanlon as Director	For For	For
Kerry Group Plc Kerry Group Plc	Ireland Ireland	02-may-24 02-may-24	Annual Annual	Management Management	<u>4</u> J	Re-elect Jinlong Wang as Director Authorise Board to Fix Remuneration of Auditors	For	For
Kerry Group Pic	Ireland	02-may-24	Annual	Management	6	Approve Remuneration Report	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	7	Approve Remuneration Policy	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	8	Amend 2021 Long-Term Incentive Plan	For	For
Kerry Group Plc	Ireland	02-may-24	Annual	Management	9	Authorise Issue of Equity	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.1	Elect Director Sylvia M. Burwell	For	For
Cimberly-Clark Corporation	USA USA	02-may-24	Annual Annual	Management Management	1.10	Elect Director Jaime A. Ramirez Elect Director Dunia A. Shive	For For	For For
imberly-Clark Corporation imberly-Clark Corporation	USA	02-may-24 02-may-24	Annual	Management	1.12	Elect Director Mark T. Smucker	For	For
Cimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.2	Elect Director John W. Culver	For	For
imberly-Clark Corporation	USA	02-may-24	Annual	Management	1.3	Elect Director Michael D. Hsu	For	For
imberly-Clark Corporation	USA	02-may-24	Annual	Management	1.4	Elect Director Mae C. Jemison	For	For
imberly-Clark Corporation	USA	02-may-24	Annual	Management	1.5	Elect Director Deeptha Khanna	For	For
imberly-Clark Corporation	USA USA	02-may-24	Annual	Management Management	1.6	Elect Director S. Todd Maclin Elect Director Deirdre A. Mahlan	For For	For
imberly-Clark Corporation imberly-Clark Corporation	USA	02-may-24 02-may-24	Annual	Management Management	1.7	Elect Director Sherilyn S. McCoy	For	For
imberly-Clark Corporation	USA	02-may-24	Annual	Management	1.9	Elect Director Christa S. Quarles	For	For
imberly-Clark Corporation	USA	02-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
imberly-Clark Corporation	USA	02-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
imberly-Clark Corporation	USA	02-may-24	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
eckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	1 10	Accept Financial Statements and Statutory Reports	For	For
eckitt Benckiser Group Plc eckitt Benckiser Group Plc	United Kingdom United Kingdom	02-may-24 02-may-24	Annual Annual	Management	10	Re-elect Sir Jeremy Darroch as Director Re-elect Tamara Ingram as Director	For For	For
eckitt Benckiser Group Pic	United Kingdom	02-may-24	Annual	Management Management	12	Reference i raining inigram as Director Elect Kris Licht as Director	For	For
eckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	13	Elect Shannon Eisenhardt as Director	For	For
eckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	14	Elect Marybeth Hays as Director	For	For
eckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	15	Reappoint KPMG LLP as Auditors	For	For
eckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
eckitt Benckiser Group Plc eckitt Benckiser Group Plc	United Kingdom United Kingdom	02-may-24	Annual Annual	Management Management	17 18	Authorise UK Political Donations and Expenditure Authorise Issue of Equity	For For	For
eckitt Benckiser Group Plc	United Kingdom	02-may-24 02-may-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
eckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	2	Approve Remuneration Report	For	For
eckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
teckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
teckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
eckitt Benckiser Group Plc eckitt Benckiser Group Plc	United Kingdom United Kingdom	02-may-24 02-may-24	Annual Annual	Management Management	3	Approve Final Dividend Re-elect Andrew Bonfield as Director	For For	For For
eckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	5	Re-elect Olivier Bohuon as Director	For	For
eckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	6	Re-elect Margherita Della Valle as Director	For	For
eckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	7	Re-elect Mehmood Khan as Director	For	For
eckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	8	Re-elect Elane Stock as Director	For	For
eckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	9	Re-elect Mary Harris as Director	For	For
nited Parcel Service, Inc. nited Parcel Service. Inc.	USA USA	02-may-24	Annual Annual	Management	1a 1b	Elect Director Carol Tome Elect Director Rodney Adkins	For For	For For
nited Parcel Service, Inc. nited Parcel Service, Inc.	USA	02-may-24 02-may-24	Annual	Management Management	1b 1c	Elect Director Eva Boratto	For	For
nited Parcel Service, Inc.	USA	02-may-24	Annual	Management	1d	Elect Director Michael Burns	For	For
nited Parcel Service, Inc.	USA	02-may-24	Annual	Management	1e	Elect Director Wayne Hewett	For	For
nited Parcel Service, Inc.	USA	02-may-24	Annual	Management	1f	Elect Director Angela Hwang	For	For
nited Parcel Service, Inc.	USA	02-may-24	Annual	Management	1g	Elect Director Kate Johnson	For	Against
nited Parcel Service, Inc.	USA	02-may-24	Annual	Management	1h	Elect Director William Johnson	For	Against
nited Parcel Service, Inc. nited Parcel Service, Inc.	USA USA	02-may-24 02-may-24	Annual Annual	Management Management	1i 1i	Elect Director Franck Moison Elect Director Christiana Smith Shi	For For	Against For
nited Parcel Service, Inc.	USA	02-may-24 02-may-24	Annual	Management	1k	Elect Director Christiana Smith Shi	For	Against
nited Parcel Service, Inc.	USA	02-may-24	Annual	Management	11	Elect Director Kevin Warsh	For	Against
nited Parcel Service, Inc.	USA	02-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
nited Parcel Service, Inc.	USA	02-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
ited Parcel Service, Inc.	USA	02-may-24	Annual	Shareholder	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
ited Parcel Service, Inc.	USA USA	02-may-24	Annual Annual	Shareholder Shareholder	5 6	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against For
rn Elkay Water Solutions Corporation	USA	02-may-24 02-may-24	Annual	Management	1.1	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts Elect Director Todd A. Adams	Against For	For
rn Elkay Water Solutions Corporation	USA	02-may-24	Annual	Management	1.2	Elect Director George C. Moore	For	For
Irn Elkay Water Solutions Corporation	USA	02-may-24	Annual	Management	1.3	Elect Director Rosemary Schooler	For	For
urn Elkay Water Solutions Corporation	USA	02-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
urn Elkay Water Solutions Corporation	USA	02-may-24	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Yea
urn Elkay Water Solutions Corporation	USA	02-may-24	Annual	Management	4	Approve Qualified Employee Stock Purchase Plan	For	For
urn Elkay Water Solutions Corporation	USA	02-may-24	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For
bbVie Inc.	USA	03-may-24	Annual	Management	1a	Elect Director Roxanne S. Austin Elect Director Richard A. Gonzalez	For For	For
bbVie Inc.	USA	03-may-24 03-may-24	Annual	Management Management	1b 1c	Elect Director Richard A. Gonzalez Elect Director Susan E. Quaggin	For	For
bbVie Inc.	USA	03-may-24	Annual	Management	1d	Elect Director Susan E. Quaggini Flect Director Rehecca B. Roherts	For	For



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bbVie Inc.	USA	03-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
AbbVie Inc.	USA	03-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AbbVie Inc.	USA USA	03-may-24 03-may-24	Annual Annual	Management Management	5	Advisory Vote on Say on Pay Frequency Eliminate Supermajority Vote Requirement	One Year For	One Year For
bbVie Inc.	USA	03-may-24	Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For
bbVie Inc.	USA	03-may-24	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For
bbVie Inc.	USA	03-may-24	Annual	Shareholder	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For
NH Industrial NV	Netherlands	03-may-24	Annual	Management	1.A	Reelect Suzanne Heywood as Executive Director	For	Against
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	1.B	Reelect Scott W. Wine as Executive Director	For	For
NH Industrial NV NH Industrial NV	Netherlands Netherlands	03-may-24 03-may-24	Annual Annual	Management Management	1.C 1.d	Elect Elizabeth Bastoni as Non-Executive Director Reelect Howard W. Buffett as Non-Executive Director	For For	For For
NH Industrial NV	Netherlands	03-may-24	Annual	Management	1.u	Releast in Ward w. Buffert as Noti-Executive Director	For	For
NH Industrial NV	Netherlands	03-may-24	Annual	Management	1.f	Reelect Karen Linehan as Non-Executive Director	For	For
NH Industrial NV	Netherlands	03-may-24	Annual	Management	1.g	Reelect Alessandro Nasi as Non-Executive Director	For	Against
NH Industrial NV	Netherlands	03-may-24	Annual	Management	1.h	Reelect Vagn Sorensen as Non-Executive Director	For	Against
NH Industrial NV	Netherlands	03-may-24	Annual	Management	1.i	Reelect Asa Tamsons as Non-Executive Director	For	For
NH Industrial NV NH Industrial NV	Netherlands	03-may-24	Annual	Management	2.a	Approve Remuneration Policy	For	Against
NH Industrial NV	Netherlands Netherlands	03-may-24 03-may-24	Annual Annual	Management Management	2.b 3.A	Approve Plan to Grant Rights to Subscribe for Common Shares to Non-Executive Directors under Equity Incentive Plans Adopt Financial Statements	For For	For For
NH Industrial NV	Netherlands	03-may-24	Annual	Management	3.B	Receive Explanation on Company's Reserves and Dividend Policy	-	- 101
NH Industrial NV	Netherlands	03-may-24	Annual	Management	3.C	Approve Dividends	For	For
NH Industrial NV	Netherlands	03-may-24	Annual	Management	3.D	Approve Discharge of Directors	For	For
NH Industrial NV	Netherlands	03-may-24	Annual	Management	4	Ratify Deloitte Accountants B.V. as Auditors	For	For
NH Industrial NV	Netherlands	03-may-24	Annual	Management	6.A	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
NH Industrial NV	Netherlands	03-may-24	Annual	Management	6.B	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
NH Industrial NV NH Hennes & Mauritz AB	Netherlands Sweden	03-may-24 03-may-24	Annual Annual	Management Management	6.C	Authorize Repurchase of Up to 10 Percent of Issued Capital Open Meeting	For	For
&M Hennes & Mauritz AB	Sweden	03-may-24 03-may-24	Annual	Management	10.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	10.1	Determine Number of Auditors (1) and Deputy Mentions (0) of board Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	11.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman and SEK 825,000 for Other Directors; Approve Remuneration for	For	For
&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	11.2	Approve Remuneration of Auditors	For	For
&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.1	Reelect Stina Bergfors as Director	For	For
M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.2	Reelect Anders Dahlvig as Director	For	Against
&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.3	Reelect Danica Kragic Jensfelt as Director	For	For
kM Hennes & Mauritz AB kM Hennes & Mauritz AB	Sweden Sweden	03-may-24	Annual Annual	Management Management	12.4	Reelect Lena Patriksson Keller as Director Reelect Karl-Johan Persson as Director	For For	For
&M Hennes & Mauritz AB	Sweden	03-may-24 03-may-24	Annual	Management	12.5	Reelect Kart-Jonan Persson as Director Reelect Christian Sievert as Director	For	Against Against
&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.7	Reelect Christina Synnergren as Director	For	For
&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.8	Reelect Helena Saxon as Director	For	For
&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.9	Reelect Karl-Johan Persson as Board Chair	For	Against
&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	13	Ratify Deloitte AB as Auditors	For	For
&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	14	Approve Remuneration Report	For	Against
&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	15	Approve SEK 2.4 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 2.4 Billion for a Bonus Issue	For	For
&M Hennes & Mauritz AB &M Hennes & Mauritz AB	Sweden Sweden	03-may-24	Annual	Management Management	16	Authorize Share Repurchase Program Close Meeting	For	For
&M Hennes & Mauritz AB	Sweden	03-may-24 03-may-24	Annual	Management	2	Close weening Elect Chairman of Meeting	For	For
&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	4	Approve Agenda of Meeting	For	For
&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	-	-
&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	7	Receive Financial Statements and Statutory Reports	-	
&M Hennes & Mauritz AB &M Hennes & Mauritz AB	Sweden Sweden	03-may-24	Annual Annual	Management Management	9.c1	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	For	For
&M Hennes & Mauritz AB &M Hennes & Mauritz AB	Sweden	03-may-24 03-may-24	Annual	Management Management	9.c1 9.c10	Approve Discharge of Board Member Karl-Johan Persson Approve Discharge of Employee Representative Ingrid Godin	For	For
&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c11	Approve Discharge of Employee Representative Tim Gahnstrom Approve Discharge of Employee Representative Tim Gahnstrom	For	For
&M Hennes & Mauritz AB	Sweden	03-may-24 03-may-24	Annual	Management	9.c12	Approve Discharge of Employee Representative Init Carinstonii Approve Discharge of Employee Representative Louise Wikholm	For	For
&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c13	Approve Discharge of Employee Representative Margareta Welinder	For	For
&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c14	Approve Discharge of Employee Representative Hampus Glanzelius	For	For
&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c15	Approve Discharge of Employee Representative Agneta Gustafsson	For	For
&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c16	Approve Discharge of Employee Representative Ramon Horvath	For	For
&M Hennes & Mauritz AB &M Hennes & Mauritz AB	Sweden Sweden	03-may-24 03-may-24	Annual Annual	Management Management	9.c17 9.c2	Approve Discharge of Helena Helmersson (CEO) Approve Discharge of Board Member Stina Bergfors	For For	For
&M Hennes & Mauritz AB &M Hennes & Mauritz AB	Sweden	03-may-24 03-may-24	Annual	Management	9.c2 9.c3	Approve Discharge of Board Member Suna Bergiots Approve Discharge of Board Member Anders Dahlvig	For	For
&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	For	For
kM Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c5	Approve Discharge of Board Member Lena Patriksson Keller	For	For
M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c6	Approve Discharge of Board Member Christian Sievert	For	For
kM Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c7	Approve Discharge of Board Member Christina Synnergren	For	For
&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c8	Approve Discharge of Board Member Erica Wiking Hager	For	For
&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c9	Approve Discharge of Board Member Niklas Zennstrom	For	For
&M Hennes & Mauritz AB &M Hennes & Mauritz AB	Sweden Sweden	03-may-24	Annual Annual	Management Management	9a 9b.1	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 6.50	For For	For For
&M Hennes & Mauritz AB &M Hennes & Mauritz AB	Sweden	03-may-24 03-may-24	Annual	Management	9b2.1	Approve Allocation of Income and Dividendis or Serv. 6.50 Approve May 7, 2024 and November 8, 2024 as Record Dates for Dividend Payments	For	For
&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Shareholder	17	Approve Zero Tolerance of Clothes as Waste in 2025	None	For
&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Shareholder	18	Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation and Sales Losses	None	For
&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Shareholder	9b2.2	Approve May 7, 2024 as Record Date for Dividend Payment	None	Against
SBC Holdings Plc	United Kingdom		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
	United Kingdom	03-may-24	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
SBC Holdings Plc							For	For
SBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	11	Authorise Directors to Allot Any Repurchased Shares		
SBC Holdings Pic SBC Holdings Pic SBC Holdings Pic SBC Holdings Pic	United Kingdom United Kingdom United Kingdom	03-may-24 03-may-24 03-may-24	Annual Annual	Management Management Management	11 12 13	Authorise Directors to Allot Any Repurchased Shares Authorise Market Purchase of Ordinary Shares Approve Share Repurchase Contract	For	For



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SBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For
BC Holdings Plc	United Kingdom	03-may-24	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
BC Holdings Plc	United Kingdom	03-may-24	Annual	Management	2	Approve Remuneration Report	For	For
BC Holdings Plc	United Kingdom	03-may-24	Annual	Management	3	Approve Variable Component of Remuneration for Material Risk Takers	For	For
BC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4A 4B	Elect Ann Godbehere as Director	For	For For
BC Holdings Plc	United Kingdom	03-may-24	Annual	Management		Elect Brendan Nelson as Director	For	
BC Holdings Plc BC Holdings Plc	United Kingdom United Kingdom	03-may-24 03-may-24	Annual Annual	Management Management	4c 4d	Elect Swee Lian Teo as Director Re-elect Geraldine Buckingham as Director	For	For
BC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4e	Re-elect Rachel Duan as Director	For	For
BC Holdings Plc	United Kingdom	03-may-24	Annual	Management	46 4f	Re-elect Georges Eliketery as Director	For	For
BC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4q	Ne-elect Georges Enfector as Unicotor Re-elect Dame Carloton Fairbainn as Director	For	For
BC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4h	Re-elect James Forese as Director	For	For
BC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4i	Re-elect Steven Guggenheimer as Director	For	For
BC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4i	Re-elect Jose Antonio Meade Kuribrena as Director	For	For
BC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4k	Re-elect Kalpana Morparia as Director	For	For
BC Holdings Plc	United Kingdom	03-may-24	Annual	Management	41	Re-elect Eileen Murray as Director	For	For
BC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4m	Re-elect Noel Quinn as Director	For	For
BC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4n	Re-elect Mark Tucker as Director	For	For
BC Holdings Plc	United Kingdom	03-may-24	Annual	Management	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
BC Holdings Plc	United Kingdom	03-may-24	Annual	Management	6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
BC Holdings Plc	United Kingdom	03-may-24	Annual	Management	7	Authorise UK Political Donations and Expenditure	For	For
BC Holdings Plc	United Kingdom	03-may-24	Annual	Management	8	Authorise Issue of Equity	For	For
BC Holdings Plc	United Kingdom	03-may-24	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
BC Holdings Plc	United Kingdom	03-may-24	Annual	Shareholder	17	Instruct the Board to Align Pension Inequality with their Commitment to Reduce the Gender Pay Gap, by Removing the Impact of State Deduction from	Against	Agains
ois Tool Works Inc.	USA	03-may-24	Annual	Management	1a	Elect Director Daniel J. Brutto	For	For
ois Tool Works Inc.	USA	03-may-24	Annual	Management	1b	Elect Director Susan Crown	For	For
ois Tool Works Inc.	USA	03-may-24	Annual	Management	1c	Elect Director Darrell L. Ford	For	For
ois Tool Works Inc.	USA	03-may-24	Annual	Management	1d	Elect Director Kelly J. Grier	For	For
ois Tool Works Inc.	USA	03-may-24	Annual	Management	1e	Elect Director James W. Griffith	For	For
ois Tool Works Inc.	USA	03-may-24	Annual	Management	1f	Elect Director Jay L. Henderson	For	For
ois Tool Works Inc.	USA	03-may-24	Annual	Management	1g	Elect Director Jaime Irick	For	For
ois Tool Works Inc.	USA	03-may-24	Annual	Management	1h	Elect Director Richard H. Lenny	For	For
ois Tool Works Inc.	USA USA	03-may-24	Annual	Management	1i	Elect Director Christopher A. O'Herlihy	For	For For
ois Tool Works Inc.	USA	03-may-24	Annual Annual	Management Management	1j 1k	Elect Director E. Scott Santi Elect Director David B. Smith. Jr.	For	For
	USA	03-may-24			1K 1I			For
ois Tool Works Inc. Dis Tool Works Inc.	USA	03-may-24 03-may-24	Annual Annual	Management Management	211	Elect Director Pamela B. Strobel Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ois Tool Works Inc.	USA		Annual	Management	3	Auvisory Vote to Ratiny Stock Plan Approve Omnibus Stock Plan	For	For
ois Tool Works Inc.	USA	03-may-24 03-may-24	Annual	Management	4	Approve Orninous stock Frant Ratify Deloitte & Touche LLP as Auditors	For	For
ois Tool Works Inc.	USA	03-may-24	Annual	Shareholder	- 5	Namy Debrine & routile Ear as Autums Submit Severance Agreement to Shareholder Vote	Against	For
rContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
erContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
erContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
erContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
erContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	13	Adopt New Articles of Association	For	For
erContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	2	Approve Remuneration Report	For	For
erContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	3	Approve Final Dividend	For	For
erContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4A	Elect Sir Ron Kalifa as Director	For	For
rContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4B	Elect Angie Risley as Director	For	For
rContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4c	Re-elect Graham Allan as Director	For	For
rContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4d	Re-elect Daniela Barone Soares as Director	For	For
rContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4e	Re-elect Arthur de Haast as Director	For	For
rContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4f	Re-elect Duriya Farooqui as Director	For	For
rContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4g	Re-elect Michael Glover as Director	For	For
rContinental Hotels Group Pic	United Kingdom	03-may-24	Annual	Management	4h	Re-elect Byron Grote as Director	For	For
rContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4i	Re-elect Elie Maalouf as Director	For	For
rContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4j	Re-elect Deanna Oppenheimer as Director	For	For
rContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4k 5	Re-elect Sharon Rothstein as Director Penapsial Discounterbury Cooper LLP on Auditors	For	For
rContinental Hotels Group Plc	United Kingdom	03-may-24	Annual Annual	Management		Reappoint PricewaterhouseCoopers LLP as Auditors Authories the Audit Committee to Five Permycration of Auditors	For	For
rContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	6 7	Authorise the Audit Committee to Fix Remuneration of Auditors Authorise LIM Polition Depositions and Exponditure.	For	For
rContinental Hotels Group Plc rContinental Hotels Group Plc	United Kingdom United Kingdom	03-may-24 03-may-24	Annual	Management Management	8	Authorise UK Political Donations and Expenditure Authorise Issue of Equity	For	For
rContinental Hotels Group Pic	United Kingdom United Kingdom	03-may-24 03-may-24	Annual	Management	9	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For	For
pierre SA	France	03-may-24	Annual/Special	Management	1	Autronise issue or equity without referentiative rights Approve Financial Statements and Statutory Reports	For	For
ierre SA	France	03-may-24	Annual/Special	Management	10	Approve I maintai diacements and distantivi reports Reelect Robert Fowlds as Supervisory Board Member	For	For
ierre SA	France	03-may-24	Annual/Special	Management	11	Elect Anne Carron as Supervisory Board Member Following Resignation of Rose-Marie Van Lerberghe	For	For
ierre SA	France	03-may-24	Annual/Special	Management	12	Approve Remuneration Policy of Chairman and Supervisory Board Members	For	For
ierre SA	France	03-may-24	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Management Board	For	For
ierre SA	France	03-may-24	Annual/Special	Management	14	Approve Remuneration Policy of Management Board Members	For	For
ierre SA	France	03-may-24	Annual/Special	Management	15	Approve Compensation Report of Corporate Officers	For	For
pierre SA	France	03-may-24	Annual/Special	Management	16	Approve Compensation of David Simon, Chairman of the Supervisory Board	For	For
pierre SA	France	03-may-24	Annual/Special	Management	17	Approve Compensation of Jean Marc Jestin, Chairman of the Management Board	For	For
pierre SA	France	03-may-24	Annual/Special	Management	18	Approve Compensation of Stephane Tortajada, CFO and Management Board Member	For	For
pierre SA	France	03-may-24	Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
pierre SA	France	03-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
pierre SA	France	03-may-24	Annual/Special	Management	20	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	For	For
pierre SA	France	03-may-24	Annual/Special	Management	21	Amend Article 12 of Bylaws to Comply with Legal Changes	For	For
ierre SA	France	03-may-24	Annual/Special	Management	22	Amend Article 25 of Bylaws Re: Alternate Auditors	For	For
pierre SA	France	03-may-24	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
ierre SA	France	03-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.80 Per Share	For	For
			Annual/Special					



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Klepierre SA	France	03-may-24	Annual/Special	Management	5	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	6	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
Klepierre SA Klepierre SA	France France	03-may-24 03-may-24	Annual/Special Annual/Special	Management Management	- / R	Reelect David Simon as Supervisory Board Member Reelect John Carrafiell as Supervisory Board Member	For For	Against For
Klepierre SA	France	03-may-24	Annual/Special	Management	9	Reelect Steven Fivel as Supervisory Board Member Reelect Steven Fivel as Supervisory Board Member	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	10	Re-elect Dominique Reiniche as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	11	Re-elect Dame Angela Strank as Director	For	For
Mondi Plc Mondi Plc	United Kingdom	03-may-24	Annual	Management	12	Re-elect Philip Yea as Director	For For	For
Mondi Plc	United Kingdom United Kingdom	03-may-24 03-may-24	Annual Annual	Management Management	14	Re-elect Stephen Young as Director Reappoint PricewaterhouseCoopers LLP as Auditors	For	For For
Mondi Pic	United Kingdom	03-may-24	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	16	Authorise Issue of Equity	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Mondi Plc Mondi Plc	United Kingdom United Kingdom	03-may-24	Annual Annual	Management	3	Approve Remuneration Report	For For	For
Mondi Pic	United Kingdom	03-may-24 03-may-24	Annual	Management Management	4	Approve Final Dividend Re-elect Svein Brandtzaeg as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	5	Re-elect Sue Clark as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	6	Re-elect Anke Groth as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	7	Re-elect Andrew King as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	8	Re-elect Saki Macozoma as Director	For	For
Mondi Plc RWF AG	United Kingdom	03-may-24	Annual Annual	Management	9	Re-elect Mike Powell as Director Page 1/2 Financial Statements and Statutony Page 1/2 Financial Violating	For	For
RWE AG	Germany Germany	03-may-24 03-may-24	Annual	Management Management	2	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) Approve Allocation of Income and Dividends of EUR 1.00 per Share	- For	For
RWE AG	Germany	03-may-24	Annual	Management	3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	3.2	Approve Discharge of Management Board Member Katja van Doren for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	3.3	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	3.4	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2023	For	For
RWE AG	Germany Germany	03-may-24 03-may-24	Annual Annual	Management Management	4.10 4.11	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2023	For For	For
RWE AG	Germany	03-may-24	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2023	For	For
RWE AG	Germany Germany	03-may-24	Annual Annual	Management Management	4.17 4.18	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2023	For For	For For
RWE AG	Germany	03-may-24 03-may-24	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Ralf Silkorski for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2023	For	For
RWE AG	Germany Germany	03-may-24 03-may-24	Annual Annual	Management Management	4.5	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2023	For For	For For
RWE AG	Germany	03-may-24	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For
RWE AG	Germany	03-may-24	Annual	Management	6.1	Elect Frank Appel to the Supervisory Board	For	For
RWE AG	Germany Germany	03-may-24	Annual Annual	Management	6.2	Elect Ute Gerbaulet to the Supervisory Board	For For	For For
RWE AG	Germany	03-may-24 03-may-24	Annual	Management Management	6.4	Elect Joerg Rocholl to the Supervisory Board Elect Thomas Westphal to the Supervisory Board	For	For
RWE AG	Germany	03-may-24	Annual	Management	7	Approve Remuneration Report	For	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.1	Elect Director Warren E. Buffett	For	Withhold
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.10	Elect Director Ajit Jain	For	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.11	Elect Director Thomas S. Murphy, Jr.	For	Withhold
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.12	Elect Director Ronald L. Olson	For	For
Berkshire Hathaway Inc.	USA USA	04-may-24	Annual	Management	1.13	Elect Director Wallace R. Weitz	For	For
Berkshire Hathaway Inc. Berkshire Hathaway Inc.	USA	04-may-24 04-may-24	Annual Annual	Management Management	1.14	Elect Director Meryl B. Witmer Elect Director Gregory E. Abel	For For	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.3	Elect Director Howard G. Buffett	For	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.4	Elect Director Susan A. Buffett	For	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.5	Elect Director Stephen B. Burke	For	Withhold
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.6	Elect Director Kenneth I. Chenault	For	Withhold
Berkshire Hathaway Inc. Berkshire Hathaway Inc.	USA USA	04-may-24 04-may-24	Annual	Management	1.7	Elect Director Christopher C. Davis Elect Director Susan L. Decker	For For	For Withhold
Berkshire Hathaway Inc.	USA	04-may-24 04-may-24	Annual Annual	Management Management	1.8	Elect Director Susan L. Decker Elect Director Charlotte Guyman	For	Withhold
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Shareholder	2	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	Against	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Shareholder	3	Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report	Against	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Shareholder	4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Shareholder	5	Establish a Railroad Safety Committee	Against	Against
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Shareholder	6	Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements	Against	Against
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Shareholder	7	Report on Risks Related to Operations in China	Against	Against
Aflac Incorporated Aflac Incorporated	USA	06-may-24	Annual Annual	Management	1a 1b	Elect Director Daniel P. Amos Flect Director W. Paul Bowers	For For	For
Aflac Incorporated Aflac Incorporated	USA	06-may-24 06-may-24	Annual	Management Management	1b 1c	Elect Director W. Paul Bowers Elect Director Arthur R. Collins	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	1d	Elect Director Miwako Hosoda	For	For
Aliac incorporated								



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Aflac Incorporated	USA	06-may-24	Annual	Management	1f	Elect Director Georgette D. Kiser	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	1g	Elect Director Karole F. Lloyd	For	For
Affac Incorporated	USA USA	06-may-24	Annual Annual	Management	1h 1i	Elect Director Nobuchika Mori	For For	For
Aflac Incorporated Aflac Incorporated	USA	06-may-24 06-may-24	Annual	Management Management	1i	Elect Director Joseph L. Moskowitz Elect Director Katherine T. Rohrer	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
American Express Company	USA	06-may-24	Annual	Management	1a	Elect Director Thomas J. Baltimore	For	For
American Express Company	USA	06-may-24	Annual	Management	1b	Elect Director John J. Brennan	For	For
American Express Company	USA	06-may-24	Annual	Management	1c	Elect Director Walter J. Clayton, III	For	For
American Express Company	USA	06-may-24	Annual	Management	1d	Elect Director Theodore J. Leonsis	For	For
American Express Company	USA	06-may-24	Annual	Management	1e	Elect Director Deborah P. Majoras	For	For
American Express Company	USA	06-may-24	Annual	Management	1f	Elect Director Karen L. Parkhill	For	For
American Express Company	USA	06-may-24	Annual	Management	1g	Elect Director Charles E. Phillips	For	For
American Express Company	USA	06-may-24	Annual	Management	1h	Elect Director Lynn A. Pike	For	For
American Express Company	USA	06-may-24	Annual	Management		Elect Director Stephen J. Squeri	For	For
American Express Company	USA	06-may-24	Annual	Management	1 <u>J</u>	Elect Director Daniel L. Vasella	For	For
American Express Company	USA	06-may-24	Annual	Management	1k	Elect Director Lisa W. Wardell	For	For
American Express Company	USA	06-may-24	Annual	Management	11	Elect Director Christopher D. Young	For	
American Express Company	USA USA	06-may-24 06-may-24	Annual Annual	Management Management	2	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
American Express Company American Express Company	USA	06-may-24	Annual	Management	4	Awasary Viet to Katin' vaniet Executive Onice's Compensation Amend Omnibus Stock Plan	For	For
	USA		Annual	Shareholder	-5	Submit Severance Agreement to Shareholder Vote	Against	For
American Express Company American Express Company	USA	06-may-24 06-may-24	Annual	Shareholder	6	Report on Climate Lobbying	Against	For
American Express Company	USA	06-may-24	Annual	Shareholder	7	Report on Company's Policy on Merchant Category Codes	Against	Against
Eli Lilly and Company	USA	06-may-24	Annual	Management	1a	Elect Director Katherine Baicker	For	For
Eli Lilly and Company	USA	06-may-24	Annual	Management	1b	Elect Director National Balace	For	For
Eli Lilly and Company	USA	06-may-24	Annual	Management	1c	Elect Director Jamere Jackson	For	For
Eli Lilly and Company	USA	06-may-24	Annual	Management	1d	Elect Director Gabrielle Sulzberger	For	For
Eli Lilly and Company	USA	06-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eli Lilly and Company	USA	06-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Eli Lilly and Company	USA	06-may-24	Annual	Management	4	Declassify the Board of Directors	For	For
Eli Lilly and Company	USA	06-may-24	Annual	Management	5	Eliminate Supermajority Vote Requirement	For	For
Eli Lilly and Company	USA	06-may-24	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For
Eli Lilly and Company	USA	06-may-24	Annual	Shareholder	7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Eli Lilly and Company	USA	06-may-24	Annual	Shareholder	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For
Eli Lilly and Company	USA	06-may-24	Annual	Shareholder	9	Adopt a Comprehensive Human Rights Policy	Against	For
IDEXX Laboratories, Inc.	USA	06-may-24	Annual	Management	1a	Elect Director Irene Chang Britt	For	For
IDEXX Laboratories, Inc.	USA	06-may-24	Annual	Management	1b	Elect Director Bruce L. Claflin	For	For
IDEXX Laboratories, Inc.	USA	06-may-24	Annual	Management	1c	Elect Director Asha S. Collins	For	For
IDEXX Laboratories, Inc.	USA	06-may-24	Annual	Management	1d	Elect Director Sam Samad	For	For
IDEXX Laboratories, Inc.	USA	06-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
IDEXX Laboratories, Inc.	USA	06-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
IDEXX Laboratories, Inc.	USA	06-may-24	Annual	Shareholder Management	1a	Adopt Simple Majority Vote Elect Director Robert Langer	None For	For
Moderna, Inc.	USA	06-may-24	Annual Annual		1b		For	Against For
Moderna, Inc. Moderna, Inc.	USA	06-may-24	Annual	Management Management	1D 1c	Elect Director Elizabeth Nabel Elect Director Elizabeth Tallett	For	For
Moderna, Inc.	USA	06-may-24 06-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Moderna, Inc.	USA	06-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Moderna, Inc.	USA	06-may-24	Annual	Management	4	Provide Right to Call Special Meeting	For	For
Moderna, Inc.	USA	06-may-24	Annual	Management	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1a	Elect Director Kristen Actis-Grande	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1b	Elect Director Brian P. Anderson	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1c	Elect Director Bryce Blair	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1d	Elect Director Thomas J. Folliard	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1e	Elect Director Cheryl W. Grise	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1f	Elect Director Andre J. Hawaux	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1g	Elect Director J. Phillip Holloman	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1h	Elect Director Ryan R. Marshall	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1i	Elect Director John R. Peshkin	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1j	Elect Director Scott F. Powers	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1k	Elect Director Lila Snyder	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	4	Eliminate Supermajority Vote Requirements	For	For
The Hershey Company	USA	06-may-24	Annual	Management	1.1	Elect Director Michele G. Buck	For	For
The Hershey Company	USA	06-may-24	Annual	Management	1.10	Elect Director Juan R. Perez	For	Withhold
The Hershey Company	USA	06-may-24	Annual	Management	1.11	Elect Director Cordel Robbin-Coker	For	For
The Hershey Company	USA	06-may-24	Annual	Management	1.2	Elect Director Victor L. Crawford	For	For
The Hershey Company	USA	06-may-24	Annual	Management	1.3	Elect Director Robert M. Dutkowsky	For	Withhold
The Hershey Company	USA	06-may-24	Annual	Management	1.4	Elect Director Mary Kay Haben	For	For
The Hershey Company	USA	06-may-24	Annual	Management	1.5	Elect Director M. Diane Koken	For	Withhold
The Hershey Company	USA	06-may-24	Annual	Management	1.6	Elect Director Huong Maria T. Kraus	For	For
The Hershey Company	USA	06-may-24	Annual	Management	1.7	Elect Director Robert M. Malcolm	For	Withhold
The Hershey Company	USA USA	06-may-24	Annual Annual	Management	1.8	Elect Director Kevin M. Ozan Elect Director Anthony J. Palmer	For For	For Withhold
	USA	06-may-24		Management				
		06-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
The Hershey Company			Annual	Monogo	2			
The Hershey Company The Hershey Company	USA	06-may-24	Annual	Management Shareholder	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For Against	For
The Hershey Company			Annual Annual Annual	Management Shareholder Shareholder	3 4		For Against Against	For For



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lber Technologies, Inc.	USA	06-may-24	Annual	Management	1b	Elect Director Revathi Advaithi	For	For
Jber Technologies, Inc.	USA	06-may-24	Annual	Management	1c	Elect Director Turqi Alnowaiser	For	For
Jber Technologies, Inc.	USA	06-may-24	Annual Annual	Management Management	1d 1e	Elect Director Ursula Burns Elect Director Robert Eckert	For For	For
lber Technologies, Inc. Iber Technologies, Inc.	USA	06-may-24 06-may-24	Annual	Management	1f	Elect Director Anoder Except	For	For
ber Technologies, Inc.	USA	06-may-24	Annual	Management	1g	Elect Director Dara Khosrowshahi	For	For
ber Technologies, Inc.	USA	06-may-24	Annual	Management	1h	Elect Director Wan Ling Martello	For	For
ber Technologies, Inc.	USA	06-may-24	Annual	Management	1i	Elect Director John Thain	For	For
Iber Technologies, Inc.	USA	06-may-24	Annual	Management	1j	Elect Director David I. Trujillo	For	Against
ber Technologies, Inc.	USA	06-may-24	Annual	Management	1k	Elect Director Alexander Wynaendts	For	For
Iber Technologies, Inc.	USA	06-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Iber Technologies, Inc.	USA	06-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Jber Technologies, Inc.	USA	06-may-24	Annual	Management	4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	For	For
Iber Technologies, Inc.	USA	06-may-24	Annual	Shareholder	5	Commission a Third-Party Audit on Driver Health and Safety	Against	For
METEK, Inc.	USA	07-may-24	Annual	Management	1a	Elect Director Tod E. Carpenter	For	For
METEK, Inc.	USA	07-may-24	Annual	Management	1b	Elect Director Karleen M. Oberton	For	For
METEK, Inc.	USA	07-may-24	Annual	Management	1c	Elect Director Suzanne L. Stefany	For For	For
METEK, Inc. METEK, Inc.	USA	07-may-24 07-may-24	Annual Annual	Management Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	For	For
rthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1a	Ratiny Eritist & roung LLP da Auditors Elect Director Sherry Barrat	For	For
rthur J. Gallagher & Co.	USA	07-may-24 07-may-24	Annual	Management	1b	Elect Director Deborah Caolan	For	For
rthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1c	Elect Director Teresa Clarke	For	For
rthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1d	Elect Director John Coldman	For	For
rthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1e	Elect Director Pat Gallagher	For	For
rthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1f	Elect Director David Johnson	For	For
thur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1g	Elect Director Chris Miskel	For	For
rthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1h	Elect Director Ralph Nicoletti	For	For
rthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1i	Elect Director Norman Rosenthal	For	For
thur J. Gallagher & Co.	USA	07-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
rthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1a	Elect Director Peter J. Arduini	For	For
ristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1b	Elect Director Deepak L. Bhatt	For	For
ristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1c	Elect Director Christopher S. Boerner	For	For
istol-Myers Squibb Company	USA	07-may-24	Annual	Management	1d	Elect Director Julia A. Haller	For	For
istol-Myers Squibb Company	USA	07-may-24	Annual	Management	1e	Elect Director Manuel Hidalgo Medina	For	For
istol-Myers Squibb Company	USA	07-may-24	Annual	Management	1f	Elect Director Paula A. Price	For	For
istol-Myers Squibb Company	USA	07-may-24	Annual	Management	1g	Elect Director Derica W. Rice	For	For
ristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1h	Elect Director Theodore R. Samuels	For	For
istol-Myers Squibb Company	USA	07-may-24	Annual	Management		Elect Director Karen H. Vousden	For	For
ristol-Myers Squibb Company	USA	07-may-24	Annual	Management	<u>1j</u>	Elect Director Phyllis R. Yale	For	For
ristol-Myers Squibb Company	USA	07-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ristol-Myers Squibb Company	USA	07-may-24	Annual	Management	3 4	Ratify Deloitte & Touche LLP as Auditors	For	For
ristol-Myers Squibb Company	USA	07-may-24	Annual	Management	- 4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers Describe Independent People Chair Describ	For	
ristol-Myers Squibb Company ristol-Myers Squibb Company	USA	07-may-24	Annual	Shareholder Shareholder	5	Require Independent Board Chair Adopt Share Retention Policy For Senior Executives	Against	For
	USA	07-may-24	Annual		1a	Adopt offate Retention Folly For Senior Executives Elect Director Rainer M. Blair	Against For	For
anaher Corporation anaher Corporation	USA	07-may-24 07-may-24	Annual	Management Management	1h	Elect Director Farier M. biani Flect Director Farier Dewan	For	For
anaher Corporation	USA	07-may-24	Annual	Management	1c	Elect Director Linda Filler	For	For
anaher Corporation	USA	07-may-24	Annual	Management	1d	Elect Director Teri List	For	Against
anaher Corporation	USA	07-may-24	Annual	Management	1e	Elect Director Jessica L. Mega	For	For
anaher Corporation	USA	07-may-24	Annual	Management	1f	Elect Director Mitchell P. Rales	For	For
anaher Corporation	USA	07-may-24	Annual	Management	10	Elect Director Steven M. Rales	For	For
anaher Corporation	USA	07-may-24	Annual	Management	1h	Elect Director Pardis C. Sabeti	For	For
anaher Corporation	USA	07-may-24	Annual	Management	1i	Elect Director A. Shane Sanders	For	Against
anaher Corporation	USA	07-may-24	Annual	Management	1j	Elect Director John T. Schwieters	For	Against
anaher Corporation	USA	07-may-24	Annual	Management	1k	Elect Director Alan G. Spoon	For	For
anaher Corporation	USA	07-may-24	Annual	Management	11	Elect Director Raymond C. Stevens	For	Against
anaher Corporation	USA	07-may-24	Annual	Management	1m	Elect Director Elias A. Zerhouni	For	For
anaher Corporation	USA	07-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
anaher Corporation	USA	07-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
anaher Corporation	USA	07-may-24	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
anaher Corporation	USA	07-may-24	Annual	Shareholder	5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
eutsche Lufthansa AG	Germany	07-may-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	-	-
eutsche Lufthansa AG	Germany	07-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	For	For
eutsche Lufthansa AG	Germany	07-may-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
eutsche Lufthansa AG	Germany	07-may-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
eutsche Lufthansa AG	Germany	07-may-24	Annual	Management	5	Approve Remuneration Report	For	Against
eutsche Lufthansa AG	Germany	07-may-24	Annual	Management	6.1	Elect Britta Seeger to the Supervisory Board	For	For
eutsche Lufthansa AG	Germany	07-may-24	Annual	Management	6.2	Elect Sara Hennicken to the Supervisory Board	For	For
eutsche Lufthansa AG	Germany	07-may-24	Annual	Management	6.3	Elect Thomas Enders to the Supervisory Board	For	For
eutsche Lufthansa AG	Germany	07-may-24	Annual	Management	6.4	Elect Harald Krueger to the Supervisory Board	For	For
eutsche Lufthansa AG	Germany	07-may-24	Annual	Management	7	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
	Germany	07-may-24	Annual	Management	8	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
eutsche Lufthansa AG	Switzerland	07-may-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
eutsche Lufthansa AG SM-Firmenich AG	0 11 1		Annual	Management	1.2	Approve Sustainability Report	For	For
eutsche Lufthansa AG SM-Firmenich AG SM-Firmenich AG	Switzerland	07-may-24						
eutsche Lufthansa AG SM-Firmenich AG SM-Firmenich AG SM-Firmenich AG	Switzerland	07-may-24	Annual	Management	2	Approve Discharge of Board and Senior Management	For	
eutsche Lufthansa AG SM-Firmenich AG SM-Firmenich AG SM-Firmenich AG SM-Firmenich AG	Switzerland Switzerland	07-may-24 07-may-24	Annual Annual	Management	3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	For	For
eutsche Lufthansa AG SM-Firmenich AG SM-Firmenich AG SM-Firmenich AG SM-Firmenich AG SM-Firmenich AG	Switzerland Switzerland Switzerland	07-may-24 07-may-24 07-may-24	Annual Annual Annual	Management Management	2 3 4.1.a	Approve Allocation of Income and Dividends of EUR 2.50 per Share Reelect Thomas Leysen as Director and Board Chair	For For	For For
eutsche Lufthansa AG SM-Firmenich AG SM-Firmenich AG SM-Firmenich AG SM-Firmenich AG	Switzerland Switzerland	07-may-24 07-may-24	Annual Annual	Management	3 4.1.a 4.1.b 4.1.c	Approve Allocation of Income and Dividends of EUR 2.50 per Share	For	For



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DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.e	Reelect Erica Mann as Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.f	Reelect Carla Mahieu as Director	For	For
DSM-Firmenich AG DSM-Firmenich AG	Switzerland Switzerland	07-may-24	Annual Annual	Management Management	4.1.g 4.1.h	Reelect Frits van Paasschen as Director Reselect Auden Demokrate on Director	For For	For
DSM-Firmenich AG	Switzerland	07-may-24 07-may-24	Annual	Management	4.1.ii	Reelect Andre Pometta as Director Reelect John Ramsay as Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.i	Reelect Richard Ridinger as Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.1.k	Reelect Corien Wortmann as Director	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.2.1	Reappoint Carla Mahieu as Member of the Compensation Committee	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.2.2	Reappoint Thomas Leysen as Member of the Compensation Committee	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	4.2.3	Reappoint Frits van Paasschen as Member of the Compensation Committee	For	For
DSM-Firmenich AG DSM-Firmenich AG	Switzerland Switzerland	07-may-24 07-may-24	Annual Annual	Management Management	4.2.4 5.1	Reappoint Andre Pometta as Member of the Compensation Committee Approve Remuneration of Directors in the Amount of EUR 3.7 Million	For For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of EUR 39.5 Million	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	5.3	Approve Remuneration Report	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	6	Ratify KPMG as Auditors	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	7	Designate Christian Hochstrasser as Independent Proxy	For	For
DSM-Firmenich AG	Switzerland	07-may-24	Annual	Management	8	Transact Other Business (Voting)	For	Against
Edenred SA	France	07-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	10	Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	Against
Edenred SA Edenred SA	France France	07-may-24	Annual/Special	Management Management	11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Renew Appointment of Deloitte & Associes Audit as Auditor	For For	For
Edenred SA	France	07-may-24 07-may-24	Annual/Special Annual/Special	Management	12	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	14	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For	For
Edenred SA Edenred SA	France France	07-may-24	Annual/Special Annual/Special	Management Management	21	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	For For	For
Edenred SA	France	07-may-24 07-may-24	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	24	Authorize Filing of Required Documents/Other Formalities	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	4	Reelect Dominique D'Hinnin as Director	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	5	Ratify Appointment of Nathalie Balla as Director	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	6	Approve Remuneration Policy of Chairman and CEO	For	Against
Edenred SA	France	07-may-24	Annual/Special	Management	7	Approve Remuneration Policy of Directors	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	For	For
Edenred SA Edwards Lifesciences Corporation	France USA	07-may-24 07-may-24	Annual/Special Annual	Management	1.1	Approve Compensation Report of Corporate Officers Elect Director Leslie C. Davis	For For	For
Edwards Lifesciences Corporation Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management Management	1.2	Elect Director Kieran T. Gallahue	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.3	Elect Director Leslie S. Heisz	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.4	Elect Director Paul A. LaViolette	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.5	Elect Director Steven R. Loranger	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.6	Elect Director Ramona Sequeira	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.7	Elect Director Nicholas J. Valeriani	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.8	Elect Director Bernard J. Zovighian	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Edwards Lifesciences Corporation Edwards Lifesciences Corporation	USA USA	07-may-24	Annual Annual	Management Management	3 4	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan	For	For For
Expeditors International of Washington, Inc.	USA	07-may-24 07-may-24	Annual	Management	1.1	Affiend Offinious Stock Friend Elect Director Glenn M. Alger	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.2	Elect Director Robert "Bob" P. Carlile	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.3	Elect Director James "Jim" M. DuBois	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.4	Elect Director Mark A. Emmert	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.5	Elect Director Diane H. Gulyas	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.6	Elect Director Jeffrey S. Musser	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.7	Elect Director Brandon S. Pedersen	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual Annual	Management	1.8	Elect Director Liane J. Pelletier	For	For
Expeditors International of Washington, Inc. Expeditors International of Washington, Inc.	USA USA	07-may-24 07-may-24	Annual	Management Management	1.9	Elect Director Olivia D. Pollius Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	3	Aurisory vote to Ratiny Inamied Executive Onicers Compensation Amend Qualified Employee Stock Purchase Plan Amend Qualified Employee Stock Purchase Plan	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Shareholder	5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Shareholder	6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
General Electric Company	USA	07-may-24	Annual	Management	1a	Elect Director Stephen Angel	For	For
General Electric Company	USA	07-may-24	Annual	Management	1b	Elect Director Sebastien Bazin	For	For
General Electric Company	USA	07-may-24	Annual	Management	1c	Elect Director Margaret Billson	For	For
General Electric Company	USA	07-may-24	Annual	Management	1d	Elect Director H. Lawrence Culp, Jr.	For	For
General Electric Company	USA	07-may-24	Annual	Management	1e 1f	Elect Director Thomas Enders	For	For
General Electric Company	USA USA	07-may-24	Annual Annual	Management Management		Elect Director Edward Garden Elect Director Isabella Goren	For For	For
General Electric Company General Electric Company	USA	07-may-24 07-may-24	Annual	Management Management	1g 1h	Elect Director Tisabella Goren Elect Director Thomas W. Horton	For	For
General Electric Company	USA	07-may-24	Annual	Management	1i	Elect Director Catherine Lesjak	For	For
General Electric Company	USA	07-may-24	Annual	Management	1j	Elect Director Darren McDew	For	For
General Electric Company	USA	07-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
General Electric Company	USA	07-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
General Electric Company	USA	07-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
General Electric Company	USA	07-may-24	Annual	Shareholder	5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against For
Getlink SE	France	07-may-24	Annual/Special	Management		Approve Financial Statements and Statutory Reports	For	



Companyia	País	Data Junta	Tipus	Proposant	Art.	Proposta	Rec Mgmt	
Getlink SE	France	07-may-24	Annual/Special	Management	10	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For
Getlink SE Getlink SE	France France	07-may-24	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers Approve Compensation of Yann Leriche, CEO	For For	For
Getlink SE	France	07-may-24 07-may-24	Annual/Special Annual/Special	Management Management	12	Approve Compensation of Jacques Gounon, Chairman of the Board	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	14	Approve Remuneration Policy of Corporate Officers	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	15	Approve Remuneration Policy of CEO	For	For
Getlink SE Getlink SE	France France	07-may-24 07-may-24	Annual/Special Annual/Special	Management Management	16 17	Approve Remuneration Policy of Chairman of the Board Authorize up to 468,000 Shares for Use in Restricted Stock Plans	For For	For
Getlink SE	France	07-may-24	Annual/Special	Management	18	Authorize up to 450,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Getlink SE Getlink SE	France France	07-may-24	Annual/Special Annual/Special	Management Management	21	Amend Articles of Bylaws to Comply with Legal Changes Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	For For	For
Getlink SE	France	07-may-24 07-may-24	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions	For	For
Getlink SE Getlink SE	France France	07-may-24 07-may-24	Annual/Special Annual/Special	Management Management	<u>6</u> 7	Reelect Sharon Flood as Director Reelect Jean-Marc Janaillac as Director	For For	For For
Getlink SE	France	07-may-24	Annual/Special	Management	8	Regiest dearward damains as Director Ratify Appointment of Jean Mouton as Director	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	9	Appoint Mazars SA as Auditor Responsible for Certifying Sustainability Information	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1a	Elect Director Patrick P. Gelsinger	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1b	Elect Director James J. Goetz	For	For
Intel Corporation Intel Corporation	USA USA	07-may-24 07-may-24	Annual Annual	Management Management	1c 1d	Elect Director Andrea J. Goldsmith Elect Director Alyssa H. Henry	For For	For
Intel Corporation	USA	07-may-24 07-may-24	Annual	Management	1e	Elect Director Alyssa II. Henry Elect Director Omar Ishrak	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1f	Elect Director Risa Lavizzo-Mourey	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1g	Elect Director Tsu-Jae King Liu	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1h	Elect Director Barbara G. Novick	For	For
Intel Corporation Intel Corporation	USA USA	07-may-24 07-may-24	Annual Annual	Management Management	1i 1i	Elect Director Gregory D. Smith Elect Director Stacy J. Smith	For For	For
Intel Corporation	USA	07-may-24	Annual	Management	1k	Elect Director Lip-Bu Tan	For	For
Intel Corporation	USA	07-may-24	Annual	Management	11	Elect Director Dion J. Weisler	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1m	Elect Director Frank D. Yeary	For	For
Intel Corporation	USA	07-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Intel Corporation	USA USA	07-may-24	Annual Annual	Management Shareholder	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For Against	For Against
Intel Corporation Intel Corporation	USA	07-may-24 07-may-24	Annual	Shareholder	5	Establish Board Committee on Corporate Financial Sustainability Report on Opposing State Abortion Regulation	Against	Against
Intel Corporation	USA	07-may-24	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Investor AB	Sweden	07-may-24	Annual	Management	1	Elect Chairman of Meeting	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.a	Approve Discharge of Gunnar Brock	For	For
Investor AB Investor AB	Sweden Sweden	07-may-24 07-may-24	Annual Annual	Management Management	10.b 10.c	Approve Discharge of Johan Forssell Approve Discharge of Magdalena Gerger	For For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.d	Approve Discharge of Magazieria derger Approve Discharge of Tom Johnstone	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.e	Approve Discharge of Isabelle Kocher	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.f	Approve Discharge of Sven Nyman	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.g	Approve Discharge of Grace Reksten Skaugen	For	For
Investor AB Investor AB	Sweden Sweden	07-may-24 07-may-24	Annual Annual	Management Management	10.h 10.i	Approve Discharge of Hans Straberg Approve Discharge of Jacob Wallenberg	For For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.j	Approve Discharge of Marcus Wallenberg	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.k	Approve Discharge of Sara Ohrvall	For	For
Investor AB	Sweden	07-may-24	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	For	For
Investor AB	Sweden	07-may-24	Annual	Management	12.a	Determine Number of Members (13) and Deputy Members (0) of Board	For	For
Investor AB Investor AB	Sweden Sweden	07-may-24 07-may-24	Annual Annual	Management Management	12.b 13.a	Determine Number of Auditors (1) and Deputy Auditors Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million for Vice Chairman and SEK 895,000 for Other	For For	For
Investor AB	Sweden	07-may-24	Annual	Management	13.b	Approve Remuneration of Auditors	For	For
Investor AB	Sweden	07-may-24	Annual	Management	14.a	Reelect Gunnar Brock as Director	For	Against
Investor AB	Sweden	07-may-24	Annual	Management	14.b	Reelect Magdalena Gergeras as Director	For	For
Investor AB Investor AB	Sweden Sweden	07-may-24 07-may-24	Annual Annual	Management Management	14.c 14.d	Reelect Tom Johnstone as Director Reelect Isabelle Kocher as Director	For For	Against For
Investor AB	Sweden	07-may-24	Annual	Management	14.u	Reelect sauelle Notifier as Director Reelect Sven Nyman as Director	For	For
Investor AB	Sweden	07-may-24	Annual	Management	14.f	Reelect Grace Reksten Skaugen as Director	For	Against
Investor AB	Sweden	07-may-24	Annual	Management	14.g	Reelect Hans Straberg as Director	For	Against
Investor AB	Sweden	07-may-24	Annual	Management	14.h	Reelect Jacob Wallenberg as Director	For	Against
Investor AB Investor AB	Sweden Sweden	07-may-24	Annual Annual	Management Management	14.i 14.J	Reelect Marcus Wallenberg as Director Reelect Sara Ohrvall as Director	For For	Against Against
Investor AB	Sweden	07-may-24 07-may-24	Annual	Management	14.K	Retiect Safa Onivali as Director Elect Katarina Berg as New Director	For	For
Investor AB	Sweden	07-may-24	Annual	Management	14.L	Elect Christian Cederholm as New Director	For	For
Investor AB	Sweden	07-may-24	Annual	Management	14.M	Elect Mats Rahmstrom as New Director	For	Against
	Sweden	07-may-24	Annual	Management	15	Reelect Jacob Wallenberg as Board Chair	For	Against
Investor AB	Considera		Annual	Management	16 17	Ratify Deloitte AB as Auditor Approve Remuneration Policy And Other Terms of Employment For Executive Management	For For	For
Investor AB Investor AB	Sweden	07-may-24	Annual	Management				i Ul
Investor AB Investor AB Investor AB	Sweden	07-may-24	Annual Annual	Management Management				For
Investor AB Investor AB Investor AB Investor AB			Annual Annual Annual	Management Management Management	18.a 18.b	Approve Performance Share Matching Plan (LTVR) for Employees within Investor Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	For For	For For
Investor AB	Sweden Sweden Sweden Sweden	07-may-24 07-may-24 07-may-24 07-may-24	Annual Annual Annual	Management Management Management	18.a 18.b 19.A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For For	For For
Investor AB	Sweden Sweden Sweden Sweden Sweden	07-may-24 07-may-24 07-may-24 07-may-24 07-may-24	Annual Annual Annual Annual	Management Management Management Management	18.a 18.b	Approve Performance Share Matching Plan (LTVR) for Employees within Investor Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	For For	For
Investor AB	Sweden Sweden Sweden Sweden Sweden Sweden	07-may-24 07-may-24 07-may-24 07-may-24 07-may-24 07-may-24	Annual Annual Annual Annual Annual	Management Management Management Management Management Management	18.a 18.b 19.A 19.B	Approve Performance Share Matching Plan (LTVR) for Employees within Investor Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants Prepare and Approve List of Shareholders	For For	For For
Investor AB	Sweden Sweden Sweden Sweden Sweden	07-may-24 07-may-24 07-may-24 07-may-24 07-may-24	Annual Annual Annual Annual	Management Management Management Management	18.a 18.b 19.A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	For For	For For



Companyia	País	Data Junta	Tipus	Proposant	Art.	Proposta	Rec Mgmt	Vot
nvestor AB	Sweden	07-may-24	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
vestor AB	Sweden	07-may-24	Annual	Management	6	Receive Financial Statements and Statutory Reports	-	-
vestor AB	Sweden	07-may-24	Annual	Management	7	Receive President's Report	-	-
nvestor AB	Sweden	07-may-24	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
vestor AB	Sweden	07-may-24	Annual	Management	9	Approve Remuneration Report	For	Against
VR, Inc.	USA	07-may-24	Annual	Management	1a	Elect Director Paul C. Saville	For	For
VR, Inc.	USA	07-may-24	Annual	Management	1b	Elect Director C. E. Andrews	For	For
VR, Inc.	USA	07-may-24	Annual	Management	1c	Elect Director Sallie B. Bailey	For	For
/R, Inc.	USA	07-may-24	Annual	Management	1d	Elect Director Thomas D. Eckert	For	
/R, Inc. /R, Inc.	USA USA	07-may-24	Annual	Management	1e 1f	Elect Director Alfred E. Festa	For For	For
		07-may-24	Annual	Management		Elect Director Alexandra A. Jung		For
VR, Inc.	USA	07-may-24	Annual	Management	1g 1h	Elect Director Mel Martinez	For	
VR, Inc.	USA USA	07-may-24 07-may-24	Annual Annual	Management Management	1i	Elect Director David A. Preiser Elect Director W. Grady Rosier	For For	For For
/R, Inc.	USA	07-may-24	Annual	Management	1j	Elect Director Susan Williamson Ross	For	For
/R, Inc.	USA	07-may-24 07-may-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
VR, Inc.	USA	07-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
/R, Inc.	USA	07-may-24	Annual	Shareholder	4	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For
/R, Inc.	USA	07-may-24	Annual	Shareholder	5	Report on Political Contributions	Against	For
nnicom Group Inc.	USA	07-may-24	Annual	Management	1.1	Elect Director John D. Wren	For	For
nnicom Group Inc.	USA	07-may-24	Annual	Management	1.10	Elect Director Cassandra Santos	For	For
nnicom Group Inc.	USA	07-may-24	Annual	Management	1.11	Elect Director Valerie M. Williams	For	For
nnicom Group Inc.	USA	07-may-24	Annual	Management	1.2	Elect Director Mary C. Choksi	For	For
nnicom Group Inc.	USA	07-may-24	Annual	Management	1.3	Elect Director Leonard S. Coleman, Jr.	For	For
nnicom Group Inc.	USA	07-may-24	Annual	Management	1.4	Elect Director Mark D. Gerstein	For	For
nnicom Group Inc.	USA	07-may-24	Annual	Management	1.5	Elect Director Ronnie S. Hawkins	For	For
nnicom Group Inc.	USA	07-may-24	Annual	Management	1.6	Elect Director Deborah J. Kissire	For	For
nnicom Group Inc.	USA	07-may-24	Annual	Management	1.7	Elect Director Gracia C. Martore	For	For
nnicom Group Inc.	USA	07-may-24	Annual	Management	1.8	Elect Director Patricia Salas Pineda	For	For
nnicom Group Inc.	USA	07-may-24	Annual	Management	1.9	Elect Director Linda Johnson Rice	For	For
nnicom Group Inc.	USA	07-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
nnicom Group Inc.	USA	07-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
blic Storage	USA	07-may-24	Annual	Management	1a	Elect Director Ronald L. Havner, Jr.	For	For
blic Storage	USA	07-may-24	Annual	Management	1b	Elect Director Tamara Hughes Gustavson	For	For
blic Storage	USA	07-may-24	Annual	Management	1c	Elect Director Shankh S. Mitra	For	For
blic Storage	USA	07-may-24	Annual	Management	1d	Elect Director Rebecca Owen	For	For
blic Storage	USA	07-may-24	Annual	Management	1e	Elect Director Kristy M. Pipes	For	For
blic Storage	USA	07-may-24	Annual	Management	1f	Elect Director Avedick B. Poladian	For	For
blic Storage	USA	07-may-24	Annual	Management	1g	Elect Director John Reyes	For	For
blic Storage	USA	07-may-24	Annual	Management	1h	Elect Director Joseph D. Russell, Jr.	For	For
blic Storage	USA	07-may-24	Annual	Management		Elect Director Tariq M. Shaukat	For	For
iblic Storage	USA	07-may-24	Annual	Management	1j	Elect Director Ronald P. Spogli	For	
ublic Storage	USA USA	07-may-24	Annual Annual	Management	1k 2	Elect Director Paul S. Williams Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
ublic Storage ublic Storage	USA	07-may-24 07-may-24	Annual	Management Management	2	Ratify Ernst & Young LLP as Auditors	For	For
NAM SpA	Italy	07-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
NAM SpA	Italy	07-may-24	Annual	Management	2	Approve Allocation of Income	For	For
NAM SpA	Italy	07-may-24	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
NAM SpA	Italy	07-may-24	Annual	Management	4.1	Approve Remuneration Policy	For	For
IAM SpA	Italy	07-may-24	Annual	Management	4.2	Approve Second Section of the Remuneration Report	For	For
Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1a	Elect Director Glenn R. August	For	For
Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1b	Elect Director Mark S. Bartlett	For	For
Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1c	Elect Director William P. Donnelly	For	For
Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1d	Elect Director Dina Dublon	For	For
Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1e	Elect Director Robert F. MacLellan	For	For
Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1f	Elect Director Eileen P. Rominger	For	For
Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1g	Elect Director Robert W. Sharps	For	For
Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1h	Elect Director Cynthia F. Smith	For	For
Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1i	Elect Director Robert J. Stevens	For	For
Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1j	Elect Director Sandra S. Wijnberg	For	For
Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	1k	Elect Director Alan D. Wilson	For	For
Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Rowe Price Group, Inc.	USA	07-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
vanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1a	Elect Director Nora M. Denzel	For	For
vanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1b	Elect Director Mark Durcan	For	For
vanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1c	Elect Director Michael P. Gregoire	For	For
vanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1d	Elect Director Joseph A. Householder	For	For
vanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1e	Elect Director John W. Marren	For	For
vanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1f	Elect Director Jon A. Olson	For	For
vanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1g	Elect Director Lisa T. Su	For	For
vanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1h	Elect Director Abhi Y. Talwalkar	For	For
vanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1i	Elect Director Elizabeth W. Vanderslice	For	For
vanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
vanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
vanced Micro Devices, Inc.	USA	08-may-24	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
anz SE	Germany	08-may-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	-	-
anz SE	Germany	08-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 13.80 per Share	For	For
anz SE	Germany	08-may-24	Annual	Management	3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2023	For	For
anz SE	Germany	08-may-24	Annual	Management	3.2	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2023	For	For
ianz SE	Germany	08-may-24	Annual	Management	3.3	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023 Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2023	For	For
lianz SE	Germany	08-may-24	Annual	Management			For	For



Companyia	País	Data Junta	Tipus	Proposant	Art.	Proposta	Rec Mgmt	Vot
Allianz SE	Germany	08-may-24	Annual	Management	3.5	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.6	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.7	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2023	For	For
Allianz SE Allianz SE	Germany Germany	08-may-24 08-may-24	Annual Annual	Management Management	3.8	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2023 Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.1	Approve Discharge of Management Board Member Michael Diekmann for Fiscal Year 2023 Approve Discharge of Supervisors Board Member Michael Diekmann for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2023	For	For
Allianz SE Allianz SE	Germany	08-may-24	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023	For For	For
Allianz SE	Germany Germany	08-may-24 08-may-24	Annual	Management Management	4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal	For	For
Allianz SE Allianz SE	Germany Germany	08-may-24	Annual Annual	Management Management	7.1	Approve Remuneration Report	For For	For
Allianz SE	Germany	08-may-24 08-may-24	Annual	Management	7.1	Elect Stephanie Bruce to the Supervisory Board Elect Joerg Schneider to the Supervisory Board	For	For
Allianz SE	Germany	08-may-24	Annual	Management	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1a	Elect Director Donna M. Alvarado	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1b	Elect Director Thomas P. Bostick	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1c	Elect Director Anne H. Chow	For	For
CSX Corporation CSX Corporation	USA USA	08-may-24 08-may-24	Annual Annual	Management Management	1d 1e	Elect Director Steven T. Halverson Elect Director Paul C. Hilal	For For	For For
CSX Corporation	USA	08-may-24	Annual	Management	1f	Elect Director Joseph III. Hinrichs	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1g	Elect Director David M. Moffett	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1h	Elect Director Linda H. Riefler	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1i	Elect Director Suzanne M. Vautrinot	For	For
CSX Corporation	USA	08-may-24	Annual	Management	<u>1j</u>	Elect Director James L. Wainscott	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1k	Elect Director J. Steven Whisler	For For	For For
CSX Corporation CSX Corporation	USA USA	08-may-24 08-may-24	Annual Annual	Management Management	2	Elect Director John J. Zillmer Ratify Ernst & Young LLP as Auditors	For	For
CSX Corporation	USA	08-may-24	Annual	Management	3	Advisory Vote to Rattly Named Executive Officers' Compensation	For	For
CSX Corporation	USA	08-may-24	Annual	Shareholder	4	Establish Railroad Safety Committee	Against	Against
Fluidra SA	Spain	08-may-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	10	Approve Remuneration Policy	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	11	Approve Annual Maximum Remuneration	For	For
Fluidra SA Fluidra SA	Spain Spain	08-may-24 08-may-24	Annual Annual	Management Management	12	Authorize Board to Ratify and Execute Approved Resolutions Approve Non-Financial Information Statement	For For	For
Fluidra SA	Spain	08-may-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	4	Approve Discharge of Board	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	5	Renew Appointment of Ernst & Young as Auditor	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	6	Amend Article 36 Re: Increase in Board Size to 14	For	For
Fluidra SA	Spain	08-may-24	Annual	Management	7	Elect Olatz Urroz Garcia as Director	For	For
Fluidra SA	Spain	08-may-24	Annual Annual	Management	8.1	Reelect Esther Berrozpe Galindo as Director Reselect Haise McDeveld on Director	For For	Against For
Fluidra SA Fluidra SA	Spain Spain	08-may-24 08-may-24	Annual	Management Management	9.2	Reelect Brian McDonald as Director Advisory Vote on Remuneration Report	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1a	Elect Director Jacqueline K. Barton	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1b	Elect Director Jeffrey A. Bluestone	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1c	Elect Director Sandra J. Horning	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1d	Elect Director Kelly A. Kramer	For	For
Gilead Sciences, Inc. Gilead Sciences, Inc.	USA USA	08-may-24	Annual Annual	Management	1e 1f	Elect Director Ted W. Love Elect Director Harish M. Manwani	For For	For
Gilead Sciences, Inc.	USA	08-may-24 08-may-24	Annual	Management Management	1g	Elect Director Parish M. Mariwani Elect Director Parish P. O'Day	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1h	Elect Director Javier J. Rodriguez	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1i	Elect Director Anthony Welters	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Gilead Sciences, Inc. Gilead Sciences, Inc.	USA USA	08-may-24	Annual Annual	Shareholder Shareholder	6	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against Against	Against Against
Gilead Sciences, Inc.	USA	08-may-24 08-may-24	Annual	Shareholder	7	Report on Risks of Supporting Abortion Adopt Share Retention Policy For Senior Executives	Against	For
GSK Plc	United Kingdom	n 08-may-24	Annual	Management	1	Augustina reterinant rough for Security Security Augustina Records Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports	For	For
GSK Plc	United Kingdom		Annual	Management	10	Re-elect Hal Barron as Director	For	For
GSK Pic	United Kingdom	n 08-may-24	Annual	Management	11	Re-elect Anne Beal as Director	For	For
GSK Pic	United Kingdom		Annual	Management	12	Re-elect Harry Dietz as Director	For	For
GSK Plc	United Kingdom		Annual	Management	13	Re-elect Jesse Goodman as Director	For	For
GSK Plc GSK Plc	United Kingdom United Kingdom		Annual Annual	Management	14	Re-elect Vishal Sikka as Director Reappoint Deloitte LLP as Auditors	For For	For
GSK Pic	United Kingdom United Kingdom		Annual	Management Management	16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
GSK Plc	United Kingdon		Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
GSK Plc	United Kingdom		Annual	Management	18	Authorise Issue of Equity	For	For
GSK Plc	United Kingdom	n 08-may-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
GSK Plc	United Kingdom	n 08-may-24	Annual	Management	2	Approve Remuneration Report	For	For
GSK Plc	United Kingdom		Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
	United Kingdom	n 08-may-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
GSK Pic	United Kingdom	00					For	For
GSK Pic GSK Pic	United Kingdom United Kingdom	n 08-may-24	Annual Annual	Management Management	22 23	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For For

GSK Pic GSK Pic GSK Pic	United Kingdom United Kingdom	08-may-24	Annual	Management	3	Elect Wendy Becker as Director	For	
GSK Plc	United Kingdom							For
		08-may-24	Annual	Management	4	Elect Jeannie Lee as Director	For	For
	United Kingdom	08-may-24	Annual	Management	5	Re-elect Sir Jonathan Symonds as Director	For	For
GSK Plc	United Kingdom	08-may-24	Annual	Management	6	Re-elect Dame Emma Walmsley as Director	For	For
GSK Pic	United Kingdom	08-may-24	Annual	Management	7	Re-elect Julie Brown as Director	For	For
GSK Pic GSK Pic	United Kingdom	08-may-24	Annual	Management	8	Re-elect Elizabeth Anderson as Director	For For	For
Haleon Pic	United Kingdom United Kingdom	08-may-24 08-may-24	Annual Annual	Management Management	1	Re-elect Charles Bancroft as Director Accept Financial Statements and Statutory Reports	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	10	Re-elect Dame Vivienne Cox as Director	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	11	Re-elect Asmita Dubey as Director	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	12	Re-elect Deirdre Mahlan as Director	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	13	Re-elect David Denton as Director	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	14	Re-elect Bryan Supran as Director	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	15	Reappoint KPMG LLP as Auditors	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	18	Authorise Issue of Equity	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	2	Approve Remuneration Report	For	For
Haleon Pic	United Kingdom	08-may-24	Annual Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For For	For For
Haleon Pic	United Kingdom	08-may-24		Management		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	
Haleon Pic Haleon Pic	United Kingdom United Kingdom	08-may-24 08-may-24	Annual Annual	Management Management	22	Authorise Market Purchase of Ordinary Shares Authorise Off-Market Purchase of Ordinary Shares from Pfizer	For	For For
Haleon Pic	United Kingdom United Kingdom	08-may-24 08-may-24	Annual	Management	3	Approve Final Dividend	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	4	Re-elect Sir Dave Lewis as Director	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	5	Re-elect Brian McNamara as Director	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	6	Re-elect Tobias Hestler as Director	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	7	Re-elect Vindi Banga as Director	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	8	Re-elect Marie-Anne Aymerich as Director	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	9	Re-elect Tracy Clarke as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	1.1	Approve Standalone Financial Statements	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	1.2	Approve Consolidated Financial Statements	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	1.3	Approve Non-Financial Information Statement	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	2.1	Approve Allocation of Income and Dividends	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	2.2	Approve Distribution of Share Issuance Premium	For For	For For
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA	Spain Spain	08-may-24 08-may-24	Annual Annual	Management Management	<u>3</u> 4.1	Approve Discharge of Board Fix Number of Directors at 14	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.10	TIX Number of Directors at 14	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.11	Elect Julia Bayon Pedraza as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.2	Reelect Ismael Clemente Orrego as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.3	Reelect Miguel Ollero Barrera as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.4	Reelect Maria Luisa Jorda Castro as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.5	Reelect Ana Maria Garcia Fau as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.6	Reelect Fernando Javier Ortiz Vaamonde as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.7	Reelect George Donald Johnston as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.8	Reelect Emilio Novela Berlin as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	4.9	Ratify Appointment of and Elect Juan Antonio Alcaraz Garcia as Director	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	5	Advisory Vote on Remuneration Report	For	For
MERLIN Properties SOCIMI SA	Spain	08-may-24	Annual	Management	6	Amend Article 41	For	For For
MERLIN Properties SOCIMI SA MERLIN Properties SOCIMI SA	Spain Spain	08-may-24 08-may-24	Annual Annual	Management	-/	Authorize Company to Call EGM with 15 Days' Notice Authorize Board to Ratify and Execute Approved Resolutions	For For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management Management	o 1a	Elect Director Bonin Bough	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1b	Elect Director Andre Calantzopoulos	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1c	Elect Director Andre Combes	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1d	Elect Director Juan Jose Daboub	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1e	Elect Director Werner Geissler	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1f	Elect Director Victoria Harker	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1g	Elect Director Lisa A. Hook	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1h	Elect Director Kalpana Morparia	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1i	Elect Director Jacek Olczak	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	<u>1j</u>	Elect Director Robert B. Polet	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1k	Elect Director Dessi Temperley	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	11	Elect Director Shlomo Yanai	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Philip Morris International Inc. Rational AG	USA Germany	08-may-24	Annual Annual	Management Management	1	Ratify PricewaterhouseCoopers SA as Auditors Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	For	For
Rational AG	Germany	08-may-24 08-may-24	Annual	Management Management	2	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) Approve Allocation of Income and Dividends of EUR 13.50 per Share	For	For
Rational AG	Germany	08-may-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Rational AG	Germany	08-may-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Rational AG	Germany	08-may-24	Annual	Management	5	Approve Remuneration Report	For	For
Rational AG	Germany	08-may-24	Annual	Management	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For
Rational AG	Germany	08-may-24	Annual	Management	7	Amend Articles Re: Proof of Entitlement	For	For
Rational AG	Germany	08-may-24	Annual	Management	8.1	Elect Erich Baumgaertner to the Supervisory Board	For	Against
Rational AG	Germany	08-may-24	Annual	Management	8.2	Elect Johannes Wuerbser to the Supervisory Board	For	Against
Rational AG	Germany	08-may-24	Annual	Management	8.3	Elect Werner Schwind to the Supervisory Board	For	Against
Rational AG	Germany	08-may-24	Annual	Management	8.4	Elect Clarissa Kaefer to the Supervisory Board	For	For
Rational AG	Germany	08-may-24	Annual	Management	8.5	Elect Christoph Lintz to the Supervisory Board	For	Against
	Sweden	08-may-24	Annual	Management	1	Open Meeting	=	-
Securitas AB								
Securitas AB Securitas AB Securitas AB	Sweden Sweden	08-may-24 08-may-24	Annual Annual	Management Management	10 11	Approve Remuneration Report Determine Number of Directors (8) and Deputy Directors (0) of Board	For For	For For



Companyia	País	Data Junta	Tipus	Proposant	Art.		Proposta		Vot
ecuritas AB	Sweden	08-may-24	Annual	Management	13		Reelect Jan Svensson (Chair), Asa Bergman, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan		Against
curitas AB	Sweden	08-may-24	Annual	Management	14		tatify Ernst & Young AB as Auditors	For	For
curitas AB	Sweden Sweden	08-may-24 08-may-24	Annual Annual	Management Management	15 16		uthorize Share Repurchase Program and Reissuance of Repurchased Shares upprove Performance Share Program LTI 2024/2026 for Key Employees and Related Financing	For For	For
curitas AB	Sweden	08-may-24	Annual	Management	17		pprove Remuneration Policy And Other Terms of Employees and related manifering	For	For
curitas AB	Sweden	08-may-24	Annual	Management	18		lose Meetina	-	-
curitas AB	Sweden	08-may-24	Annual	Management	2		lect Chairman of Meeting	For	For
curitas AB	Sweden	08-may-24	Annual	Management	3		Prepare and Approve List of Shareholders	For	For
curitas AB	Sweden	08-may-24	Annual	Management	4	- 1	pprove Agenda of Meeting	For	For
curitas AB	Sweden	08-may-24	Annual	Management	5		Designate Inspector(s) of Minutes of Meeting	For	For
curitas AB	Sweden	08-may-24	Annual	Management	6		cknowledge Proper Convening of Meeting	For	For
ecuritas AB	Sweden	08-may-24	Annual	Management	7		teceive President's Report	-	-
curitas AB	Sweden	08-may-24	Annual	Management	8.a 8.b		teceive Financial Statements and Statutory Reports	-	-
	Sweden	08-may-24	Annual	Management			Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	-	-
curitas AB	Sweden Sweden	08-may-24	Annual Annual	Management	8.c		teceive Board's Proposal on Allocation of Income	For	For
curitas AB	Sweden	08-may-24 08-may-24	Annual	Management Management	9.a 9.b		ccept Financial Statements and Statutory Reports upprove Allocation of Income and Dividends of SEK 3.80 Per Share	For	For
curitas AB	Sweden	08-may-24	Annual	Management	9.c		pprove Nacation in Insoline and Smithering Street Nacation (Inc.) pprove May 13, 2024 as Record Date for Dividend Payment	For	For
curitas AB	Sweden	08-may-24	Annual	Management	9.d		pprove Discharge of Board and President	For	For
mon Property Group, Inc.	USA	08-may-24	Annual	Management	1a		Lect Director Glyn F. Aeppel	For	Against
non Property Group, Inc.	USA	08-may-24	Annual	Management	1b		lect Director Larry C. Glasscock	For	Against
non Property Group, Inc.	USA	08-may-24	Annual	Management	1c	E	Elect Director Allan Hubbard	For	Against
non Property Group, Inc.	USA	08-may-24	Annual	Management	1d	E	Elect Director Nina P. Jones	For	For
non Property Group, Inc.	USA	08-may-24	Annual	Management	1e		Elect Director Reuben S. Leibowitz	For	For
non Property Group, Inc.	USA	08-may-24	Annual	Management	1f		Elect Director Randall J. Lewis	For	For
mon Property Group, Inc.	USA	08-may-24	Annual	Management	1g		Elect Director Gary M. Rodkin	For	Against
mon Property Group, Inc.	USA	08-may-24	Annual	Management	1h		lect Director Peggy Fang Roe	For	Against
mon Property Group, Inc.	USA	08-may-24	Annual	Management	1i		lect Director Stefan M. Selig	For	For
mon Property Group, Inc.	USA	08-may-24	Annual	Management	1j		lect Director Daniel C. Smith	For	For
mon Property Group, Inc. mon Property Group, Inc.	USA	08-may-24 08-may-24	Annual Annual	Management Management	1k		Elect Director Marta R. Stewart Idvisory Vote to Ratify Named Executive Officers' Compensation	For For	For
non Property Group, Inc.	USA	08-may-24	Annual	Management	3		tatify Ernst & Young LLP as Auditors	For	For
olters Kluwer NV	Netherlands	08-may-24	Annual	Management	1		Doen Meeting	-	-
olters Kluwer NV	Netherlands	08-may-24	Annual	Management	10		mend Articles to Reflect Changes in Capital	For	For
olters Kluwer NV	Netherlands	08-may-24	Annual	Management	11		Other Business	-	-
Iters Kluwer NV	Netherlands	08-may-24	Annual	Management	12	(Rose Meeting	-	-
lters Kluwer NV	Netherlands	08-may-24	Annual	Management	2.a		Receive Report of Executive Board	-	-
olters Kluwer NV	Netherlands	08-may-24	Annual	Management	2.b	[Discussion on Company's Corporate Governance Structure	-	-
olters Kluwer NV	Netherlands	08-may-24	Annual	Management	2.c	F	Receive Report of Supervisory Board	-	-
olters Kluwer NV	Netherlands	08-may-24	Annual	Management	2.d		pprove Remuneration Report	For	For
olters Kluwer NV	Netherlands	08-may-24	Annual	Management	3.A		dopt Financial Statements and Statutory Reports	For	For
olters Kluwer NV	Netherlands	08-may-24	Annual	Management	3.B		Receive Explanation on Company's Dividend Policy	-	- For
olters Kluwer NV	Netherlands	08-may-24	Annual	Management	3.C		pprove Dividends	For	
olters Kluwer NV olters Kluwer NV	Netherlands Netherlands	08-may-24	Annual	Management	4.a 4.b		pprove Discharge of Executive Board	For	For
olters Kluwer NV	Netherlands	08-may-24 08-may-24	Annual	Management Management	5.A		pprove Discharge of Supervisory Board lect David Sides to Supervisory Board	For	For
olters Kluwer NV	Netherlands	08-may-24	Annual	Management	5.B		teelect Jack de Kreij to Supervisory Board	For	For
olters Kluwer NV	Netherlands	08-may-24	Annual	Management	5.C		teelect Sophie Vandebroek to Supervisory Board	For	-
olters Kluwer NV	Netherlands	08-may-24	Annual	Management	6.A		pprove Remuneration Policy of Supervisory Board	For	For
olters Kluwer NV	Netherlands	08-may-24	Annual	Management	6.B		mend Remuneration of Supervisory Board	For	For
olters Kluwer NV	Netherlands	08-may-24	Annual	Management	7.a		Frant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
olters Kluwer NV	Netherlands	08-may-24	Annual	Management	7.b		authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
olters Kluwer NV	Netherlands	08-may-24	Annual	Management	8	, ,	authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
olters Kluwer NV	Netherlands	08-may-24	Annual	Management	9		pprove Cancellation of Shares	For	For
PP Plc	Jersey	08-may-24	Annual	Management	1		ccept Financial Statements and Statutory Reports	For	For
PP PIc	Jersey	08-may-24	Annual	Management	10		te-elect Mark Read as Director	For	For
PP PIc	Jersey	08-may-24	Annual	Management	11		te-elected Cindy Rose as Director	For	For
PP PIC	Jersey Jersey	08-may-24 08-may-24	Annual Annual	Management Management	13		Re-elect Keith Weed as Director Re-elect Jasmine Whitbread as Director	For For	For For
PP Pic	Jersey	08-may-24 08-may-24	Annual	Management Management	13		te-elect Jasmine Whitdread as Director te-elect Joanne Wilson as Director	For	For
PP PIC	Jersey	08-may-24	Annual	Management	15		te-elect Ya-Qin Zhang as Director	For	For
PP PIc	Jersey	08-may-24	Annual	Management	16		kerelect rarum zinang as prieston keponit PrieswaterhouseCoopers LLP as Auditors	For	For
PP PIC	Jersey	08-may-24	Annual	Management	17		spontin Proceedings Committee to Fix Remuneration of Auditors	For	For
PP PIc	Jersey	08-may-24	Annual	Management	18		uthorise Issue of Equity	For	For
P Pic	Jersey	08-may-24	Annual	Management	19		uuthorise Market Purchase of Ordinary Shares	For	For
P Pic	Jersey	08-may-24	Annual	Management	2		pprove Final Dividend	For	For
P Pic	Jersey	08-may-24	Annual	Management	20		uthorise Issue of Equity without Pre-emptive Rights	For	For
P Plc	Jersey	08-may-24	Annual	Management	21		uthorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
P Plc	Jersey	08-may-24	Annual	Management	3		pprove Compensation Committee Report	For	For
P Pic	Jersey	08-may-24	Annual	Management	4		lect Andrew Scott as Director	For	For
PP PIc	Jersey	08-may-24	Annual	Management	5		Re-elect Angela Ahrendts as Director	For	For
PP PIc	Jersey	08-may-24	Annual	Management	6		ke-elect Simon Dingemans as Director	For	For
PP Pic	Jersey	08-may-24	Annual	Management			te-elect Sandrine Dufour as Director	For	For
	Jersey	08-may-24	Annual	Management	8		te-elect Tom Ilube as Director	For	For
PP PIc S Actividades de Construccion y Servicios SA	Jersey Spain	08-may-24 09-may-24	Annual Annual	Management Management	9		te-elect Roberto Quarta as Director	For For	For For
	Spain Spain	09-may-24 09-may-24	Annual		1.1		pprove Consolidated and Standalone Financial Statements pprove Allocation of Income and Dividends	For	For
S Actividades de Construccion y Servicios SA S Actividades de Construccion y Servicios SA	Spain	09-may-24 09-may-24	Annual	Management Management	1.2		upprove Allocation of Income and Dividends uthorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up	For	Against
S Actividades de Construccion y Servicios SA S Actividades de Construccion y Servicios SA	Spain	09-may-24 09-may-24	Annual	Management	11		nutrorize issuance or Conventible Bonos, Debentures, warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up nutrorize Board to Ratify and Execute Approved Resolutions	For	For
S Actividades de Construccion y Servicios SA	Spain	09-may-24	Annual	Management	2		pprove Non-Financial Information Statement	For	For



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ACS Actividades de Construccion y Servicios SA	Spain	09-may-24	Annual	Management	4.1	Reelect Javier Echenique Landiribar as Director	For	For
ACS Actividades de Construccion y Servicios SA	Spain	09-may-24	Annual	Management	4.2	Reelect Mariano Hernandez Herreros as Director	For	For
ACS Actividades de Construccion y Servicios SA ACS Actividades de Construccion y Servicios SA	Spain Spain	09-may-24 09-may-24	Annual Annual	Management Management	5	Fix Number of Directors at 15 Advisory Vote on Remuneration Report	For For	For For
ACS Actividades de Construccion y Servicios SA	Spain	09-may-24	Annual	Management	6	Amend Afficia 12	For	Against
ACS Actividades de Construccion y Servicios SA	Spain	09-may-24	Annual	Management	7	Amend Article 7 of General Meeting Regulations	For	Against
ACS Actividades de Construccion y Servicios SA	Spain	09-may-24	Annual	Management	8	Approve Scrip Dividends and Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
ACS Actividades de Construccion y Servicios SA	Spain	09-may-24	Annual	Management	9	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	For	For
Ameren Corporation	USA USA	09-may-24	Annual	Management	1a	Elect Director Cynthia J. Brinkley Elect Director Catherine S. Brune	For For	For
Ameren Corporation Ameren Corporation	USA	09-may-24 09-may-24	Annual	Management Management	1b 1c	Elect Director Catherine 5. Brune Elect Director Ward H. Dickson	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1d	Elect Director Wald In Blokson	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1e	Elect Director Ellen M. Fitzsimmons	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1f	Elect Director Rafael Flores	For	Against
Ameren Corporation	USA	09-may-24	Annual	Management	1g	Elect Director Kimberly J. Harris	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1h	Elect Director Richard J. Harshman	For	For
Ameren Corporation	USA USA	09-may-24	Annual Annual	Management Management	1i	Elect Director Craig S. Ivey Elect Director James C. Johnson	For For	For
Ameren Corporation Ameren Corporation	USA	09-may-24 09-may-24	Annual	Management	1j 1k	Elect Director Steven H. Lipstein	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	11	Elect Director Martin J. Lyons, Jr.	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1m	Elect Director Leo S. Mackay, Jr.	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Arch Capital Group Ltd. Arch Capital Group Ltd.	Bermuda Bermuda	09-may-24	Annual	Management Management	1a 1b	Elect Director Laurie S. Goodman Elect Director John M. Pasquesi	For For	For
Arch Capital Group Ltd. Arch Capital Group Ltd.	Bermuda	09-may-24 09-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4A	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4B	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4c	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4d	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd. Arch Capital Group Ltd.	Bermuda Bermuda	09-may-24 09-may-24	Annual Annual	Management Management	4e 4f	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	For For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4q	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd. Arch Capital Group Ltd.	Bermuda Bermuda	09-may-24	Annual Annual	Management Management	4l 4m	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	For For	For
Barclays PLC	United Kingdom	09-may-24 09-may-24	Annual	Management	1	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries Accept Financial Statements and Statutory Reports	For	For
Barclays PLC	United Kingdom		Annual	Management	10	Re-elect Brian Gilvary as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	11	Re-elect Nigel Higgins as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	12	Re-elect Marc Moses as Director	For	For
Barclays PLC	United Kingdom		Annual	Management	13	Re-elect Diane Schueneman as Director	For	For
Barclays PLC Barclays PLC	United Kingdom United Kingdom	09-may-24 09-may-24	Annual Annual	Management Management	14 15	Re-elect Coimbatore Venkatakrishnan as Director Re-elect Julia Wilson as Director	For For	For
Barclays PLC	United Kingdom		Annual	Management	16	Reappoint KPMG LLP as Auditors	For	For
Barclays PLC	United Kingdom		Annual	Management	17	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	For
Barclays PLC	United Kingdom		Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	19	Approve Variable Component of Remuneration for Material Risk Takers	For	For
Barclays PLC	United Kingdom		Annual	Management	2	Approve Remuneration Report	For	For
Barclays PLC	United Kingdom		Annual Annual	Management Management	20 21	Authorise Issue of Equity	For For	For For
Barclays PLC Barclays PLC	United Kingdom United Kingdom		Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	For
Barclays PLC	United Kingdom		Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	25	Authorise Market Purchase of Ordinary Shares	For	For
Barclays PLC	United Kingdom		Annual	Management	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Barclays PLC	United Kingdom		Annual	Management	27	Adopt New Articles of Association	For	For
Barclays PLC Barclays PLC	United Kingdom United Kingdom	09-may-24 09-may-24	Annual Annual	Management Management	3	Elect Sir John Kingman as Director Re-elect Robert Berry as Director	For For	For For
Barclays PLC	United Kingdom		Annual	Management	5	Re-elect Tim Breedon as Director	For	For
Barclays PLC	United Kingdom		Annual	Management	6	Re-elect Anna Cross as Director	For	For
Barclays PLC	United Kingdom		Annual	Management	7	Re-elect Mohamed A. El-Erian as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	8	Re-elect Dawn Fitzpatrick as Director	For	For
Barclays PLC	United Kingdom		Annual	Management	9	Re-elect Mary Francis as Director	For	For
CME Group Inc. CME Group Inc.	USA USA	09-may-24 09-may-24	Annual Annual	Management	1a 1b	Elect Director Terrence A. Duffy Elect Director Kathryn Benesh	For For	For
CME Group Inc.	USA	09-may-24	Annual	Management Management	1c	Elect Director Katnryn Benesh Elect Director Timothy S. Bitsberger	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1d	Elect Director Charles P. Carey	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1e	Elect Director Bryan T. Durkin	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1f	Elect Director Harold Ford, Jr.	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1g	Elect Director Martin J. Gepsman	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1h	Elect Director Larry G. Gerdes	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1i	Elect Director Daniel R. Glickman	For	For
CME Group Inc. CME Group Inc.	USA	09-may-24 09-may-24	Annual	Management Management	1j 1k	Elect Director Daniel G. Kaye Elect Director Phyllis M. Lockett	For For	For Against
CME Group Inc.	USA	09-may-24	Annual	Management	1I	Elect Director Phyllis M. Lockett Elect Director Deborah J. Lucas	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1m	Elect Director Terry L. Savage	For	For



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CME Group Inc.	USA		Annual	Management	10	Elect Director William R. Shepard	For	For
CME Group Inc.	USA		Annual	Management	1p	Elect Director Howard J. Siegel	For	For
CME Group Inc.	USA		Annual	Management	1q	Elect Director Dennis A. Suskind	For	For
CME Group Inc. CME Group Inc.	USA		Annual Annual	Management Management	2	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Discover Financial Services	USA		Annual	Management	1.1	Elect Director Candace H. Duncan	For	For
Discover Financial Services	USA		Annual	Management	1.10	Elect Director Beverley A. Sibblies	For	For
Discover Financial Services	USA	09-may-24	Annual	Management	1.11	Elect Director Jennifer L. Wong	For	For
Discover Financial Services	USA		Annual	Management	1.2	Elect Director Joseph F. Eazor	For	For
Discover Financial Services	USA		Annual	Management	1.3	Elect Director Kathy L. Lonowski	For	For
Discover Financial Services Discover Financial Services	USA		Annual Annual	Management Management	1.4	Elect Director Thomas G. Maheras Elect Director Daniela O'Leary-Gill	For For	For For
Discover Financial Services Discover Financial Services	USA		Annual	Management	1.6	Elect Director John B. Owen	For	For
Discover Financial Services	USA		Annual	Management	1.7	Elect Director David L. Rawlinson, II	For	For
Discover Financial Services	USA		Annual	Management	1.8	Elect Director Michael G. Rhodes *Withdrawn Resolution*	-	-
Discover Financial Services	USA		Annual	Management	1.9	Elect Director J. Michael Shepherd	For	For
Discover Financial Services	USA		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Discover Financial Services	USA		Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Duke Energy Corporation.	USA		Annual	Management	1a	Elect Director Derrick Burks	For For	For For
Duke Energy Corporation. Duke Energy Corporation.	USA USA		Annual Annual	Management Management	1b 1c	Elect Director Annette K. Clayton Elect Director Theodore F. Craver, Jr.	For	For
Duke Energy Corporation.	USA		Annual	Management	1d	Elect Director Robert M. Davis	For	For
Duke Energy Corporation.	USA		Annual	Management	1e	Elect Director Caroline Dorsa	For	For
Duke Energy Corporation.	USA		Annual	Management	1f	Elect Director W. Roy Dunbar	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1g	Elect Director Nicholas C. Fanandakis	For	For
Duke Energy Corporation.	USA		Annual	Management	1h	Elect Director Lynn J. Good	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1i	Elect Director John T. Herron	For	For
Duke Energy Corporation.	USA		Annual	Management	1j	Elect Director Idalene F. Kesner	For	For
Duke Energy Corporation. Duke Energy Corporation.	USA USA		Annual Annual	Management Management	1k 1l	Elect Director E. Marie McKee Elect Director Michael J. Pacilio	For For	For For
Duke Energy Corporation.	USA		Annual	Management	1m	Elect Director Thomas E. Skains	For	For
Duke Energy Corporation.	USA		Annual	Management	1n	Elect Director William E. Webster, Jr.	For	For
Duke Energy Corporation.	USA		Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Duke Energy Corporation.	USA		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Duke Energy Corporation.	USA		Annual	Management	4	Eliminate Supermajority Vote Requirement	For	For
Duke Energy Corporation.	USA		Annual	Shareholder	5	Adopt Share Retention Policy For Senior Executives	Against	For
Duke Energy Corporation.	USA		Annual	Shareholder	6	Report on Financial Statement Assumption and Climate Change	Against	Against
Ford Motor Company	USA		Annual	Management	1a	Elect Director Kimberly A. Casiano	For	For
Ford Motor Company Ford Motor Company	USA USA		Annual Annual	Management Management	1b 1c	Elect Director Alexandra Ford English Elect Director James D. Farley, Jr.	For For	For For
Ford Motor Company	USA		Annual	Management	1d	Elect Director Henry Ford, III	For	For
Ford Motor Company	USA		Annual	Management	1e	Elect Director William Clay Ford, Jr.	For	Against
Ford Motor Company	USA		Annual	Management	1f	Elect Director William W. Helman, IV	For	For
Ford Motor Company	USA		Annual	Management	1g	Elect Director Jon M. Huntsman, Jr.	For	For
Ford Motor Company	USA		Annual	Management	1h	Elect Director William E. Kennard	For	Against
Ford Motor Company	USA		Annual	Management	1i	Elect Director John C. May	For	For For
Ford Motor Company Ford Motor Company	USA USA		Annual Annual	Management Management	1j 1k	Elect Director Beth E. Mooney Elect Director Lynn Vojvodich Radakovich	For For	For
Ford Motor Company	USA		Annual	Management	11	Elect Director John L. Thornton	For	For
Ford Motor Company	USA		Annual	Management	1m	Elect Director John B. Veihmeyer	For	For
Ford Motor Company	USA		Annual	Management	1n	Elect Director John S. Weinberg	For	For
Ford Motor Company	USA		Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ford Motor Company	USA		Annual	Management	4	Approve Non-Employee Director Omnibus Stock Plan	For	For
Ford Motor Company	USA		Annual	Shareholder	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Ford Motor Company Ford Motor Company	USA USA		Annual Annual	Shareholder Shareholder	<u>6</u>	Report on Reliance on Child Labor in Supply Chain Report on Sustainable Sourcing Policies	Against Against	For For
Melia Hotels International SA	Spain		Annual	Management	1.1	Approve Standalone Financial Statements	For	For
Welia Hotels International SA	Spain		Annual	Management	1.2	Approve Consolidated Financial Statements	For	For
Melia Hotels International SA	Spain		Annual	Management	1.3	Approve Non-Financial Information Statement	For	For
Melia Hotels International SA	Spain		Annual	Management	1.4	Approve Discharge of Board	For	For
Melia Hotels International SA	Spain	09-may-24	Annual	Management	1.5	Approve Allocation of Income	For	For
Melia Hotels International SA	Spain		Annual	Management	1.6	Approve Dividends Charged Against Reserves	For	For
Melia Hotels International SA	Spain		Annual	Management	2.1	Renew Appointment of Deloitte as Auditor	For	For
Melia Hotels International SA Melia Hotels International SA	Spain Spain		Annual Annual	Management Management	3.1	Approve Remuneration Policy Approve Annual Maximum Remuneration	For For	For For
Melia Hotels International SA Melia Hotels International SA	Spain		Annual	Management Management	3.2	Approve Annual Maximum Remuneration Advisory Vote on Remuneration Report	For	For
Melia Hotels International SA	Spain		Annual	Management	4.1	Receive Information on Euro Commercial Paper Program	-	-
Melia Hotels International SA	Spain	09-may-24	Annual	Management	5.1	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Nucor Corporation	USA		Annual	Management	1.1	Elect Director Norma B. Clayton	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	1.2	Elect Director Patrick J. Dempsey	For	For
Nucor Corporation	USA		Annual	Management	1.3	Elect Director Nicholas C. Gangestad	For	For
Nucor Corporation	USA		Annual	Management	1.4	Elect Director Christopher J. Kearney	For	For
Nucor Corporation	USA		Annual	Management	1.5	Elect Director Laurette T. Koellner	For	For
Nucor Corporation	USA		Annual	Management	1.6	Elect Director Michael W. Lamach	For	For For
Nucor Corporation Nucor Corporation	USA USA		Annual Annual	Management Management	1.7	Elect Director Leon J. Topalian Elect Director Nadja Y. West	For For	For
Nucor Corporation	USA		Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Nucor Corporation	USA		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
			Annual	Management	1a		F.,	For
Prologis, Inc.	USA	03-111ay-24	Ailiuai	ivianagement	l a	Elect Director Hamid R. Moghadam	For	1 01



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Prologis, Inc.	USA	09-may-24	Annual	Management	1c	Elect Director James B. Connor	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1d	Elect Director George L. Fotiades	For	For
Prologis, Inc.	USA USA	09-may-24	Annual Annual	Management Management	1e 1f	Elect Director Lydia H. Kennard	For For	For For
rologis, Inc.	USA	09-may-24 09-may-24	Annual	Management	1g	Elect Director Irving F. Lyons, III Elect Director Guy A. Metcalfe	For	For
rologis, Inc.	USA	09-may-24	Annual	Management	1h	Elect Director Avid Modjtabai	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1i	Elect Director David P. O'Connor	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1j	Elect Director Olivier Piani	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1k	Elect Director Carl B. Webb	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Prologis, Inc.	USA USA	09-may-24	Annual	Management	<u>3</u>	Ratify KPMG LLP as Auditors Reduce Supermaintin Vale Requirement to Amond Charter	For For	For For
Prologis, Inc. Prologis, Inc.	USA	09-may-24 09-may-24	Annual	Management Management	5	Reduce Supermajority Vote Requirement to Amend Charter Reduce Supermajority Vote Requirement to Amend Bylaws	For	For
Prologis, Inc.	USA	09-may-24	Annual	Shareholder	6	Adopt Simple Majority Vote Requirement to America Bylaws	Against	For
Repsol SA	Spain	09-may-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Repsol SA	Spain	09-may-24	Annual	Management	10	Advisory Vote on the Company's Energy Transition Strategy	For	Against
Repsol SA	Spain	09-may-24	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Repsol SA	Spain	09-may-24	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
Repsol SA	Spain	09-may-24	Annual Annual	Management	3 4	Approve Non-Financial Information Statement	For For	For For
Repsol SA Repsol SA	Spain Spain	09-may-24 09-may-24	Annual	Management Management	5	Approve Discharge of Board Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Repsol SA	Spain	09-may-24	Annual	Management	6	Approve Dividends Charged Against Reserves	For	For
Repsol SA	Spain	09-may-24	Annual	Management	7	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Repsol SA	Spain	09-may-24	Annual	Management	8	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Repsol SA	Spain	09-may-24	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Sempra	USA	09-may-24	Annual	Management	1a	Elect Director Andres Conesa	For	For
Sempra	USA	09-may-24	Annual	Management	1b	Elect Director Pablo A. Ferrero	For	For
Sempra Sempra	USA USA	09-may-24	Annual Annual	Management Management	1c 1d	Elect Director Richard J. Mark Elect Director Jeffrey W. Martin	For For	For For
Sempra Sempra	USA	09-may-24 09-may-24	Annual	Management	1e	Elect Director Bethany J. Mayer	For	For
Sempra	USA	09-may-24	Annual	Management	1f	Elect Director Michael N. Mears	For	For
Sempra	USA	09-may-24	Annual	Management	1g	Elect Director Jack T. Taylor	For	For
Sempra	USA	09-may-24	Annual	Management	1h	Elect Director Cynthia J. Warner	For	For
Sempra	USA	09-may-24	Annual	Management	1i	Elect Director James C. Yardley	For	For
Sempra	USA	09-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Sempra	USA	09-may-24	Annual Annual	Management	3 4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sempra Sempra	USA	09-may-24	Annual	Shareholder Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote Report on Steps to Reduce Certain Safety and Environmental Risks	Against	Against For
Steel Dynamics, Inc.	USA	09-may-24 09-may-24	Annual	Management	1a	Elect Director Mark D. Millett	Against For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1b	Elect Director Sheree L. Bargabos	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1c	Elect Director Kenneth W. Cornew	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1d	Elect Director Traci M. Dolan	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1e	Elect Director Jennifer L. Hamann	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1f	Elect Director James C. Marcuccilli	For For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual Annual	Management	1g 1h	Elect Director Bradley S. Seaman	For	For
Steel Dynamics, Inc. Steel Dynamics, Inc.	USA	09-may-24 09-may-24	Annual	Management Management	1i	Elect Director Gabriel L. Shaheen Elect Director Luis M. Sierra	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1i	Elect Director Richard P. Teets, Jr.	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	4	Approve Nonqualified Employee Stock Purchase Plan	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Shareholder	5	Provide Right to Call a Special Meeting	Against	For
Stryker Corporation	USA	09-may-24	Annual	Management	1a	Elect Director Mary K. Brainerd	For	For
Stryker Corporation	USA USA	09-may-24	Annual	Management	1b	Elect Director Giovanni Caforio Elect Director Allan C. Golston	For For	For For
Stryker Corporation Stryker Corporation	USA	09-may-24 09-may-24	Annual Annual	Management Management	1c 1d	Elect Director Alian C. Goiston Elect Director Kevin A. Lobo	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1e	Elect Director Sherilyn S. McCoy	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1f	Elect Director Rachel Ruggeri	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1g	Elect Director Andrew K. Silvernail	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1h	Elect Director Lisa M. Skeete Tatum	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1i	Elect Director Ronda E. Stryker	For	For
Stryker Corporation	USA	09-may-24 09-may-24	Annual Annual	Management Management	1j	Elect Director Rajeev Suri Ratify Ernst & Young LLP as Auditors	For For	For For
Stryker Corporation Stryker Corporation	USA	09-may-24 09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Stryker Corporation	USA	09-may-24	Annual	Shareholder	4	Report on Political Contributions and Expenditures	Against	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.1	Elect Director Joy Brown	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.2	Elect Director Ricardo Cardenas	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.3	Elect Director Meg Ham	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.4	Elect Director Andre Hawaux	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.5	Elect Director Denise L. Jackson	For	For
Tractor Supply Company Tractor Supply Company	USA USA	09-may-24 09-may-24	Annual Annual	Management Management	1.6	Elect Director Ramkumar Krishnan Elect Director Edna K. Morris	For For	For For
Tractor Supply Company Tractor Supply Company	USA	09-may-24 09-may-24	Annual	Management Management	1.7	Elect Director Edna K. Morris Elect Director Mark J. Weikel	For	For
Tractor Supply Company Tractor Supply Company	USA	09-may-24	Annual	Management	1.9	Elect Director Harry A. Lawton, III	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	USA	09-may-24	Annual	Management	1a	Elect Director William J. DeLaney	For	For
Union Pacific Corporation								
Union Pacific Corporation	USA	09-may-24	Annual	Management	1b	Elect Director David B. Dillon	For	For
Union Pacific Corporation Union Pacific Corporation Union Pacific Corporation Union Pacific Corporation		09-may-24 09-may-24 09-may-24	Annual Annual Annual		1b 1c		For For For	For For



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Union Pacific Corporation	USA	09-may-24	Annual	Management	1f	Elect Director Jane H. Lute	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1g	Elect Director Michael R. McCarthy	For	For
Union Pacific Corporation	USA	09-may-24	Annual Annual	Management	1h 1i	Elect Director Doyle R. Simons Elect Director John K. Tien, Jr.	For For	For For
Union Pacific Corporation Union Pacific Corporation	USA	09-may-24 09-may-24	Annual	Management Management	1i	Elect Director V. James Vena	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1k	Elect Director John P. Wiehoff	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	11	Elect Director Christopher J. Williams	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Union Pacific Corporation	USA	09-may-24	Annual		3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Shareholder	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Union Pacific Corporation United Rentals, Inc.	USA USA	09-may-24 09-may-24	Annual	Shareholder Management	1a	Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders Elect Director Marc A. Bruno	Against For	Against
United Rentals, Inc.	USA	09-may-24	Annual	Management	1b	Elect Director Larry D. De Shon	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1c	Elect Director Matthew J. Flannery	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1d	Elect Director Bobby J. Griffin	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1e	Elect Director Kim Harris Jones	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1f	Elect Director Terri L. Kelly	For	For
United Rentals, Inc. United Rentals, Inc.	USA	09-may-24	Annual Annual	Management	1g 1h	Elect Director Michael J. Kneeland Elect Director Francisco J. Lopez-Balboa	For For	For For
United Rentals, Inc. United Rentals, Inc.	USA	09-may-24 09-may-24	Annual	Management Management	1i	Elect Director Gracia C. Martore	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1i	Elect Director Shiv Singh	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Shareholder	5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	Against
Verizon Communications Inc.	USA USA	09-may-24	Annual	Management	1.10	Elect Director Shellye Archambeau	For For	For
Verizon Communications Inc. Verizon Communications Inc.	USA	09-may-24 09-may-24	Annual Annual	Management Management	1.10	Elect Director Hans Vestberg Elect Director Roxanne Austin	For For	For For
Verizon Communications Inc. Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.3	Elect Director Mark Bertolini	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.4	Elect Director Vittorio Colao	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.5	Elect Director Laxman Narasimhan	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.6	Elect Director Clarence Otis, Jr.	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.7	Elect Director Daniel Schulman	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.8	Elect Director Rodney Slater	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.9	Elect Director Carol Tome	For	For
Verizon Communications Inc. Verizon Communications Inc.	USA	09-may-24 09-may-24	Annual Annual	Management Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	For For	For For
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	10	Report on Congruency of Political Spending with Company Values and Priorities	Against	For
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	4	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	6	Amend Clawback Policy	Against	For
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	7	Require Independent Board Chair	Against	For
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	8	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
Verizon Communications Inc. Colgate-Palmolive Company	USA USA	09-may-24 10-may-24	Annual	Shareholder Management	1a	Report on Lead-Sheathed Cables Flect Director John P. Bilbrey	Against For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1b	Elect Director John T. Cahill	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1c	Elect Director Steve Cahillane	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1d	Elect Director Lisa M. Edwards	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1e	Elect Director C. Martin Harris	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1f	Elect Director Martina Hund-Mejean	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1g	Elect Director Kimberly A. Nelson Elect Director Brian Newman	For For	For For
Colgate-Palmolive Company Colgate-Palmolive Company	USA	10-may-24 10-may-24	Annual Annual	Management Management	1h 1i	Elect Director Lorrie M. Norrington	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1i	Elect Director Noel R. Wallace	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
Galp Energia SGPS SA	Portugal	10-may-24	Annual	Management	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
Galp Energia SGPS SA Galp Energia SGPS SA	Portugal Portugal	10-may-24 10-may-24	Annual Annual	Management Management	3	Approve Allocation of Income Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For For	For
Galp Energia SGPS SA	Portugal	10-may-24	Annual	Management	4	Appraise management and supervision of company and approve vote of Comindence to Composite Bodies Authorize Repurchase and Reissuance of Shares and Bonds	For	For
Galp Energia SGPS SA	Portugal	10-may-24	Annual	Management	5	Approve Reduction in Share Capital	For	For
Galp Energia SGPS SA	Portugal	10-may-24	Annual	Management	6	Amend Remuneration Policy	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1a	Elect Director Anthony G. Capuano	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1b	Elect Director Isabella D. Goren	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1c	Elect Director Deborah Marriott Harrison	For	For
Marriott International, Inc. Marriott International, Inc.	USA	10-may-24 10-may-24	Annual Annual	Management Management	1d 1e	Elect Director Frederick A. Henderson Elect Director Lauren R. Hobart	For For	For For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1f	Elect Director Debra L. Lee	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1g	Elect Director Aylwin B. Lewis	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1h	Elect Director David S. Marriott	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1i	Elect Director Margaret M. McCarthy	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1j	Elect Director Grant F. Reid	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1k	Elect Director Horacio D. Rozanski	For	For
Marriott International, Inc. Marriott International, Inc.	USA	10-may-24 10-may-24	Annual Annual	Management	11	Elect Director Susan C. Schwab Ratify Ernst & Young LLP as Auditors	For For	For
Marriott International, Inc. Marriott International, Inc.	USA	10-may-24 10-may-24	Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
marriott intoffiational, inc.	USA	10-may-24	Annual		4	Authory vibratiny trained Lecutive Unities Compensation Report on Third-Party Racial Equity Audit	Against	For
Marriott International, Inc.								
Marriott International, Inc. Marriott International, Inc.	USA	10-may-24	Annual	Shareholder	5	Report on Pay Equity	Against	For
				Management	5 1 2			For For



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TERNA Rete Elettrica Nazionale SpA	Italy	10-may-24	Annual	Management	3	Approve 2024-2028 Performance Share Plan	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	10-may-24	Annual	Management	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024-2028 Performance Share Plan	For	For
TERNA Rete Elettrica Nazionale SpA	Italy Italy	10-may-24	Annual Annual	Management Management	5.1	Approve Remuneration Policy Approve Second Section of the Remuneration Report	For For	Against
TERNA Rete Elettrica Nazionale SpA The Progressive Corporation	USA	10-may-24 10-may-24	Annual	Management	1a	Approve Second Section of the Remuneration Report Elect Director Danelle M. Barrett	For	Against For
The Progressive Corporation	USA	10-may-24	Annual	Management	1b	Elect Director Philip Bleser	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1c	Elect Director Stuart B. Burgdoerfer	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1d	Elect Director Pamela J. Craig	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1e	Elect Director Charles A. Davis	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1f	Elect Director Roger N. Farah	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1g	Elect Director Lawton W. Fitt	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1h	Elect Director Susan Patricia Griffith	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1i	Elect Director Devin C. Johnson	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1j	Elect Director Jeffrey D. Kelly	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1k	Elect Director Barbara R. Snyder	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management		Elect Director Kahina Van Dyke	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	2	Approve Omnibus Stock Plan	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	<u>3</u>	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Progressive Corporation Weyerhaeuser Company	USA USA	10-may-24 10-may-24	Annual Annual	Shareholder Management	5 1a	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts Elect Director Mark A. Emmert	Against For	Against For
Weyerhaeuser Company Weyerhaeuser Company	USA		Annual	Management	1b	Elect Director Rick R. Holley	For	For
Weyerhaeuser Company Weyerhaeuser Company	USA	10-may-24 10-may-24	Annual	Management	1c	Elect Director Sara Grootwassink Lewis	For	For
Weyerhaeuser Company Weyerhaeuser Company	USA	10-may-24	Annual	Management	1d	Elect Director Deidra C. Merriwether	For	For
Weyerhaeuser Company Weyerhaeuser Company	USA	10-may-24	Annual	Management	1e	Elect Director Al Monaco	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	1f	Elect Director James C. O'Rourke	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	1g	Elect Director Nicole W. Piasecki	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	1h	Elect Director Lawrence A. Selzer	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	1i	Elect Director Devin W. Stockfish	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	1j	Elect Director Kim Williams	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1a	Elect Director Christopher B. Begley	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1b	Elect Director Betsy J. Bernard	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1c	Elect Director Michael J. Farrell	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1d	Elect Director Robert A. Hagemann	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1e	Elect Director Arthur J. Higgins	For	For
Zimmer Biomet Holdings, Inc. Zimmer Biomet Holdings, Inc.	USA USA	10-may-24 10-may-24	Annual Annual	Management Management	1f	Elect Director Maria Teresa (Tessa) Hilado Elect Director Syed Jafry	For For	For
Zimmer Biomet Holdings, Inc. Zimmer Biomet Holdings, Inc.	USA		Annual	Management	1g 1h	Elect Director Syed Jarry Elect Director Syed Jarry	For	For
Zimmer Biomet Holdings, Inc. Zimmer Biomet Holdings, Inc.	USA	10-may-24 10-may-24	Annual	Management	1i	Lieut Director Louis Shapiro	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1j	Elect Director Ivan Tornos	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	1	Open Meeting	-	-
ASM International NV	Netherlands	13-may-24	Annual	Management	10	Approve Cancellation of Shares	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	11	Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	12	Other Business (Non-Voting)	-	-
ASM International NV	Netherlands	13-may-24	Annual	Management	13	Close Meeting	-	-
ASM International NV	Netherlands	13-may-24	Annual	Management	2A	Receive Report of Management Board (Non-Voting)	-	-
ASM International NV	Netherlands	13-may-24	Annual	Management	2B	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	- For	For
ASM International NV ASM International NV	Netherlands Netherlands	13-may-24	Annual Annual	Management	3A 3B	Approve Remuneration Report Adopt Financial Statements and Statutory Reports	For	For
ASM International NV ASM International NV	Netherlands Netherlands	13-may-24		Management		Adopt Financial Statements and Statutory Reports Approve Dividends	For	For
ASM International NV ASM International NV	Netherlands Netherlands	13-may-24 13-may-24	Annual Annual	Management Management	3c 4A	Approve Dividends Approve Discharge of Management Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	4A 4B	Approve Discharge of Management Board Approve Discharge of Supervisory Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	5a	Amend Remuneration Policy for Supervisory Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	5b	Amend Remuneration of Supervisory Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	6A	Reelect Didier Lamouche to Supervisory Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	6B	Elect Tania Micki to Supervisory Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	6c	Elect Van den Brink to Supervisory Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	7	Ratify Ernst & Young Accountants LLP as Auditors	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	8A	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	1a	Elect Director Peter A. Altabef	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	1b	Elect Director Sondra L. Barbour	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	1c	Elect Director Theodore H. Bunting, Jr.	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	1d	Elect Director Eric L. Butler	For	For
	USA	13-may-24	Annual	Management	1e	Elect Director Deborah A. Henretta	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	1f	Elect Director Deborah A. P. Hersman	For	For
NiSource Inc. NiSource Inc.	1:01		Annual	Management	1g 1h	Elect Director Michael E. Jesanis Elect Director William D. Johnson	For	For
NiSource Inc. NiSource Inc. NiSource Inc.	USA	13-may-24	Annu-1			Fied Director vymath U. Johnson	For	For
NiSource Inc. NiSource Inc. NiSource Inc. NiSource Inc.	USA	13-may-24	Annual	Management				
NiSource Inc. NiSource Inc. NiSource Inc. NiSource Inc. NiSource Inc.	USA USA	13-may-24 13-may-24	Annual	Management	1i	Elect Director Kevin T. Kabat	For	For
NiSource Inc. NiSource Inc. NiSource Inc. NiSource Inc. NiSource Inc.	USA USA USA	13-may-24 13-may-24 13-may-24	Annual Annual	Management Management	1i 1j	Elect Director Kevin T. Kabat Elect Director Cassandra S. Lee	For For	For
NiSource Inc.	USA USA USA USA	13-may-24 13-may-24 13-may-24 13-may-24	Annual Annual Annual	Management Management Management	1i 1j 1k	Elect Director Kevin T. Kabat Elect Director Cassandra S. Lee Elect Director John McAvoy	For For For	For For
NiSource Inc.	USA USA USA USA USA	13-may-24 13-may-24 13-may-24 13-may-24 13-may-24	Annual Annual Annual Annual	Management Management Management Management	1i 1j	Elect Director Kevin T. Kabat Elect Director Cassandra S. Lee Elect Director John McAvoy Elect Director John McAvoy Elect Director Lloyd M. Yates	For For For For	For For
NiSource Inc.	USA USA USA USA	13-may-24 13-may-24 13-may-24 13-may-24	Annual Annual Annual	Management Management Management	1i 1j 1k	Elect Director Kevin T. Kabat Elect Director Cassandra S. Lee Elect Director John McAvoy	For For For	For For



Companyia	País	Data Junta	Tipus	Proposant	Art.	Proposta	Rec Mgmt	Vot
NiSource Inc.	USA	13-may-24	Annual	Shareholder	5	Amend Bylaw regarding Stockholder Approval of Director Compensation	Against	Against
3M Company	USA	14-may-24	Annual	Management	1a	Elect Director Thomas "Tony" K. Brown	For	For
3M Company 3M Company	USA USA	14-may-24 14-may-24	Annual Annual	Management Management	1b 1c	Elect Director William M. Brown Elect Director Audrey Choi	For	For
3M Company	USA	14-may-24	Annual	Management	1d	Elect Director Anne H. Chow	For	For
3M Company	USA	14-may-24	Annual	Management	1e	Elect Director David B. Dillon	For	For
3M Company	USA	14-may-24	Annual	Management	1f	Elect Director James R. Fitterling	For	For
3M Company	USA	14-may-24	Annual	Management	1g	Elect Director Amy E. Hood	For	For
3M Company	USA USA	14-may-24	Annual	Management	1h	Elect Director Suzan Kereere	For	For
3M Company 3M Company	USA	14-may-24 14-may-24	Annual Annual	Management Management	1i	Elect Director Gregory R. Page Elect Director Pedro J. Pizarro	For	For For
3M Company	USA	14-may-24	Annual	Management	1k	Elect Director Michael F. Roman	For	For
3M Company	USA	14-may-24	Annual	Management	11	Elect Director Thomas W. Sweet	For	For
3M Company	USA	14-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3M Company	USA	14-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3M Company Alexandria Real Estate Equities, Inc.	USA USA	14-may-24 14-may-24	Annual Annual	Shareholder Management	4 1a	Adopt Share Retention Policy For Senior Executives Elect Director Joel S. Marcus	Against For	Against For
Alexandria Real Estate Equities, Inc.	USA	14-may-24	Annual	Management	1b	Elect Director Steven R. Hash	For	For
Alexandria Real Estate Equities, Inc.	USA	14-may-24	Annual	Management	1c	Elect Director James P. Cain	For	Against
Alexandria Real Estate Equities, Inc.	USA	14-may-24	Annual	Management	1d	Elect Director Cynthia L. Feldmann	For	For
Alexandria Real Estate Equities, Inc.	USA	14-may-24	Annual	Management	1e	Elect Director Maria C. Freire	For	Against
Alexandria Real Estate Equities, Inc.	USA	14-may-24	Annual	Management	1f	Elect Director Richard H. Klein	For	For
Alexandria Real Estate Equities, Inc.	USA	14-may-24	Annual	Management	1g	Elect Director Sheila K. McGrath	For	For
Alexandria Real Estate Equities, Inc. Alexandria Real Estate Equities, Inc.	USA	14-may-24 14-may-24	Annual Annual	Management Management	1h 2	Elect Director Michael A. Woronoff Amend Restricted Stock Plan	For	Against For
Alexandria Real Estate Equities, Inc.	USA	14-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Alexandria Real Estate Equities, Inc.	USA	14-may-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	10	Elect Annemarie Straathof as Director	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	11	Reelect Juliette Brisac as Representative of Employee Shareholders to the Board	For	For For
BNP Paribas SA BNP Paribas SA	France France	14-may-24 14-may-24	Annual/Special Annual/Special	Management Management	12	Approve Remuneration Policy of Directors Approve Remuneration Policy of Chairman of the Board	For For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	14	Approve Remuneration Policy of CEO	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	15	Approve Remuneration Policy of Vice-CEOs	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	16	Approve Compensation Report of Corporate Officers	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	17	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	18	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	For
BNP Paribas SA BNP Paribas SA	France France	14-may-24 14-may-24	Annual/Special Annual/Special	Management Management	19	Approve Compensation of Yann Gerardin, Vice-CEO Approve Consolidated Financial Statements and Statutory Reports	For For	For For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	20	Approve Compensation of Thierry Laborde, Vice-CEO	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	21	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,850,000	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	22	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	23	Fix Maximum Variable Compensation Ratio for Executives and Risk Takers	For	For
BNP Paribas SA BNP Paribas SA	France	14-may-24	Annual/Special	Management	24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 915 Million	For	For
BNP Paribas SA BNP Paribas SA	France France	14-may-24 14-may-24	Annual/Special Annual/Special	Management Management	26	Authorize Capital Increase of Up to EUR 225 Million for Future Exchange Offers Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	27	Authorize Capital intrease or up to 10 retreent or issued Capital not commodures in Anito Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	28	Authorize Capitalization of Reserves of Up to EUR 915 Million for Bonus Issue or Increase in Par Value	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 915 Million	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 4.60 per Share	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
BNP Paribas SA BNP Paribas SA	France France	14-may-24 14-may-24	Annual/Special Annual/Special	Management Management	31 32	Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	33	Authorize Filing of Required Documents/Other Formalities Authorize Filing of Required Documents/Other Formalities	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	6	Renew Appointment of Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	7	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	For	For
BNP Paribas SA BNP Paribas SA	France France	14-may-24 14-may-24	Annual/Special Annual/Special	Management Management	9	Reelect Christian Noyer as Director Ratify Appointment of Marie-Christine Lombard as Director; Reelect Marie-Christine Lombard as Director	For For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Shareholder	A	Ready Appointment or warner-Crimsune Common as Director, Needest wanter-Crimsune Common as Director Ready Appointment or warner-Crimsune Common as Director, Needest wanter-Crimsune Common as Director Ready Appointment or warner-Crimsune Common as Director, Needest wanter-Crimsune Common as Director Ready Appointment or warner-Crimsune Common as Director, Needest wanter-Crimsune Common as Director Ready Appointment or warner-Crimsune Common as Director, Needest wanter-Crimsune Common as Director Ready Appointment or warner-Crimsune Common as Director, Needest wanter-Crimsune Common a	Against	Against
BNP Paribas SA	France	14-may-24	Annual/Special	Shareholder	В	Elect Thierry Schwob as Representative of Employee Shareholders to the Board	Against	Against
BNP Paribas SA	France	14-may-24	Annual/Special	Shareholder	С	Elect Frederic Mayrand as Representative of Employee Shareholders to the Board	Against	Against
Cummins Inc.	USA	14-may-24	Annual	Management	1	Elect Director Jennifer W. Rumsey	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	10	Elect Director Karen H. Quintos	For	For
Cummins Inc. Cummins Inc.	USA USA	14-may-24	Annual Annual	Management Management	11	Elect Director John H. Stone Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Cummins Inc.	USA	14-may-24 14-may-24	Annual	Management	13	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	2	Rainy Finewater Tourise Coupers ELF as Adultions Elect Director Gary L. Belske	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	3	Elect Director Robert J. Bernhard	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	4	Elect Director Bruno V. Di Leo Allen	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	5	Elect Director Daniel W. Fisher	For	For
Cummins Inc. Cummins Inc.	USA USA	14-may-24	Annual Annual	Management Management	6	Elect Director Carla A. Harris Elect Director Thomas J. Lynch	For For	For For
Cummins Inc.	USA	14-may-24 14-may-24	Annual	Management Management	8	Elect Director Thomas J. Lynch Elect Director William I. Miller	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	9	Elect Director Kimberly A. Nelson	For	For
Cummins Inc.	USA	14-may-24	Annual	Shareholder	14	Require Independent Board Chair	Against	For
Cummins Inc.	USA	14-may-24	Annual	Shareholder	15	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Against	For
Epiroc AB	Sweden	14-may-24	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For
	Sweden	14-may-24	Annual	Management	10.a1	Reelect Anthea Bath as Director	For	For
Epiroc AB Epiroc AB	Sweden	14-may-24	Annual	Management	10.a2	Releat Lennart Eureli as Director	For	For



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Epiroc AB	Sweden	14-may-24	Annual	Management	10.a3	Reelect Johan Forssell as Director	For	Against
Epiroc AB Epiroc AB	Sweden Sweden	14-may-24	Annual Annual	Management	10.a4 10.a5	Reelect Helena Hedblom as Director Reelect Jeane Hull as Director	For For	For For
Epiroc AB	Sweden	14-may-24 14-may-24	Annual	Management Management	10.a5	Reelect dealle null as Director Reelect Ronnie Leten as Director	For	Against
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a7	Reelect Ulla Litzen as Director	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a8	Reelect Sigurd Mareels as Director	For	For
Epiroc AB Epiroc AB	Sweden	14-may-24 14-may-24	Annual Annual	Management Management	10.a9 10.b	Reelect Astrid Skarheim Onsum as Director Reelect Ronnie Leten as Board Chair	For For	For
Epiroc AB	Sweden Sweden	14-may-24	Annual	Management	10.b	Retire Ernst & Young as Auditors	For	Against For
Epiroc AB	Sweden	14-may-24	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 2.71 Million for Chair and SEK 850,000 for Other Directors; Approve Partly Remuneration in	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	11.b	Approve Remuneration of Auditors	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Epiroc AB Epiroc AB	Sweden Sweden	14-may-24 14-may-24	Annual Annual	Management Management	12.b 13.a	Approve Stock Option Plan 2024 for Key Employees Approve Equity Plan Financing Through Repurchase of Class A Shares	For For	For For
Epiroc AB	Sweden	14-may-24	Annual	Management	13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	For
Epiroc AB Epiroc AB	Sweden Sweden	14-may-24	Annual Annual	Management Management	13.e 14	Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020 and 2021 Close Meeting	For	For
Epiroc AB	Sweden	14-may-24 14-may-24	Annual	Management	2	Designate Inspector(s) of Minutes of Meeting	-	-
Epiroc AB	Sweden	14-may-24	Annual	Management	3	Prepare and Approve List of Shareholders	-	-
Epiroc AB	Sweden	14-may-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Epiroc AB Epiroc AB	Sweden Sweden	14-may-24 14-may-24	Annual	Management Management	<u>6</u> 7	Receive Financial Statements and Statutory Reports Receive President's Report	-	-
Epiroc AB	Sweden	14-may-24 14-may-24	Annual	Management Management	8.a	Accept Financial Statements and Statutory Reports	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b1	Approve Discharge of Anthea Bath	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b10	Approve Discharge of Kristina Kanestad	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b11	Approve Discharge of Daniel Rundgren	For	For
Epiroc AB Epiroc AB	Sweden Sweden	14-may-24 14-may-24	Annual Annual	Management Management	8.b12 8.b2	Approve Discharge of CEO Helena Hedblom Approve Discharge of Lennart Evrell	For For	For For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b3	Approve Discharge of Johan Forssell	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b4	Approve Discharge of Helena Hedblom	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b5	Approve Discharge of Jeane Hull	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b6	Approve Discharge of Ronnie Leten	For	For
Epiroc AB Epiroc AB	Sweden Sweden	14-may-24 14-may-24	Annual Annual	Management Management	8.b7 8.b8	Approve Discharge of Ulla Litzen Approve Discharge of Sigurd Mareels	For For	For For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b9	Approve Discharge of Astrid Skarheim Onsum	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.c	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.d	Approve Remuneration Report	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For
Epiroc AB Equinor ASA	Sweden Norway	14-may-24 14-may-24	Annual Annual	Management Management	9.b	Determine Number of Auditors (1) and Deputy Auditors (0) Open Meeting	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	16	Approve Company's Corporate Governance Statement	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	17	Approve Remuneration Statement	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	18	Approve Remuneration of Auditors	For	For
Equinor ASA	Norway	14-may-24	Annual Annual	Management	19	Elect Members and Deputy Members of Corporate Assembly (Joint Proposal)	For	For For
Equinor ASA Equinor ASA	Norway Norway	14-may-24 14-may-24	Annual	Management Management	19.1 19.10	Elect Nils Morten Huseby (Chair) as Member of Corporate Assembly Reelect Merete Hverven as Member of Corporate Assembly	For For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.11	Relect Helge Assen as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.12	Reelect Liv B. Ulriksen as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.13	Reelect Per Axel Koch as Deputy Member of Corporate Assembly	For	For
Equinor ASA	Norway Norway	14-may-24	Annual Annual	Management	19.14 19.15	Reelect Cathrine Kristiseter Marti as Deputy Member of Corporate Assembly	For For	For
Equinor ASA Equinor ASA	Norway	14-may-24 14-may-24	Annual	Management Management	19.16	Elect Bjorn Tore Markussen as Deputy Member of Corporate Assembly Elect Elisabeth Marak Stole as Deputy Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.2	Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.3	Reelect Finn Kinserdal as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.4	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	For	For
Equinor ASA Equinor ASA	Norway Norway	14-may-24 14-may-24	Annual	Management Management	19.5 19.6	Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly Reelect Kjerstin Fyllingen as Member of Corporate Assembly	For	For
Equinor ASA Equinor ASA	Norway	14-may-24 14-may-24	Annual	Management Management	19.6	Reelect Nari Rege as Member of Corporate Assembly Reelect Mari Rege as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.8	Reelect Trond Straume as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.9	Reelect Martin Wien Fjell as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	2	Registration of Attending Shareholders and Proxies	-	
Equinor ASA Equinor ASA	Norway Norway	14-may-24 14-may-24	Annual Annual	Management Management	20	Approve Remuneration of Directors in the Amount of NOK 151,200 for Chairman, NOK 79,750 for Deputy Chairman and NOK 56,000 for Other Elect Members of Nominating Committee (Joint Proposal)	For For	For For
Equinor ASA	Norway	14-may-24	Annual	Management	21.1	Elect Nils Morten Huseby (Chair) as Member of Nominating Committee	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	21.2	Reelect Berit L. Henriksen as Member of Nominating Committee	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	21.3	Reelect Merete Hverven as Member of Nominating Committee	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	21.4	Reelect Jan Tore Fosund as Member of Nominating Committee	For	For
Equinor ASA Equinor ASA	Norway Norway	14-may-24 14-may-24	Annual Annual	Management Management	22	Approve Remuneration of Nominating Committee Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	For For	For
Equinor ASA Equinor ASA	Norway	14-may-24 14-may-24	Annual	Management	24	Authorize Share Repurchase Program in Connection with Employee Remuneration Programs Approve NOK 525.8 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	25	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	3	Elect Chairman of Meeting	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	4	Approve Notice of Meeting and Agenda	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	5 6	Designate Inspector(s) of Minutes of Meeting Accept Einspecial Statements and Statement Approve Approve Allocation of Income and Dividends of USD 0.25 Per Share Approve Extraordinary	For For	For
Equinor ASA	Norway	14-may-24 14-may-24	Annual	Management Management	7	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.35 Per Share, Approve Extraordinary Authorize Board to Distribute Dividends	For	For
Equinor ASA								. 01
Equinor ASA Equinor ASA	Norway Norway	14-may-24	Annual	Shareholder	10	Resignation of Board of Directors for a New Board of Directors with Better Sustainability Expertise and Higher Ambitions	Against	Against



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Equinor ASA	Norway	14-may-24	Annual	Shareholder	12	Make Arrangements to Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya and Present a Plan Enabling	Against	Against
Equinor ASA	Norway	14-may-24	Annual	Shareholder	13	Work Towards Dismantling the Corporate Assembly, Strengthen the Board, Change the Articles of Association regarding the Nomination Committee	Against	Against
Equinor ASA	Norway	14-may-24	Annual	Shareholder	14	Nominate Candidates for Future Board Appointments with Good Competency on the Energy Transition and Sustainability	Against	For
Equinor ASA	Norway	14-may-24	Annual	Shareholder	15	Update the Company Strategy and Capital Expenditure Plan According to the Commitment to the Goals of the Paris Agreement	Against	For
Equinor ASA	Norway	14-may-24	Annual	Shareholder	8	Eliminate Management Bonuses, Pensions and Severance Pay; Ban Use of Fiberglass Rotor Blades in New Wind Farms, Commit to Buy into Existing	Against	Against
Equinor ASA	Norway	14-may-24	Annual	Shareholder	9	Approve Divestment from All International Operations	Against	Against
Honeywell International Inc.	USA	14-may-24	Annual	Management	1a	Elect Director Darius Adamczyk	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1b	Elect Director Duncan B. Angove	For	For
Honeywell International Inc.	USA	14-may-24	Annual Annual	Management	1c	Elect Director William S. Ayer	For	Against
Honeywell International Inc. Honeywell International Inc.	USA	14-may-24 14-may-24	Annual	Management	1e	Elect Director Kevin Burke Elect Director D. Scott Davis	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management Management	1f	Elect Director Deborah Flint Elect Director Deborah Flint	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1g	Elect Director Vimal Kapur	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1h	Elect Director Michael W. Lamach	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1i	Elect Director Rose Lee	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1i	Elect Director Grace Lieblein	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1k	Elect Director Robin L. Washington	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	11	Elect Director Robin Watson	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
IMCD NV	Netherlands	14-may-24	Annual	Management	1	Open Meeting	- riguinot	-
IMCD NV	Netherlands	14-may-24	Annual	Management	2.a	Receive Report of Management Board (Non-Voting)	_	-
IMCD NV	Netherlands	14-may-24	Annual	Management	2.b	Discussion on Company's Corporate Governance Structure	-	-
IMCD NV	Netherlands	14-may-24	Annual	Management	2.c	Approve Remuneration Report	For	Against
IMCD NV	Netherlands	14-may-24	Annual	Management	3.A	Receive Auditor's Report (Non-Voting)	-	-
IMCD NV	Netherlands	14-may-24	Annual	Management	3.B	Adopt Financial Statements and Statutory Reports	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	3.C	Receive Explanation on Company's Reserves and Dividend Policy	-	-
IMCD NV	Netherlands	14-may-24	Annual	Management	3.D	Approve Dividends	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	4.a	Approve Discharge of Management Board	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	4.b	Approve Discharge of Supervisory Board	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	5.A	Approve Remuneration Policy for the Management Board	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	5.B	Approve Remuneration Policy for the Supervisory Board	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	6.A	Reelect Janus Smalbraak to Supervisory Board	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	6.B	Reelect Amy Hebert to Supervisory Board	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	9	Close Meeting	-	-
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1a	Elect Director Amy Boerger	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1b	Elect Director Reid Dove	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1c	Elect Director Michael Gamreiter	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1d	Elect Director Louis Hobson	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1e	Elect Director Gary Knight	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1f	Elect Director Kevin Knight	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1g	Elect Director Adam Miller	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1h	Elect Director Kathryn Munro	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1i	Elect Director Jessica Powell	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1j	Elect Director Roberta Roberts Shank	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	1k	Elect Director Robert Synowicki, Jr.	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	_1I	Elect Director David Vander Ploeg	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Management	3	Ratify Grant Thornton LLP as Auditors	For	For
Knight-Swift Transportation Holdings Inc.	USA	14-may-24	Annual	Shareholder	4	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1a	Elect Director Gregory Q. Brown	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1b	Elect Director Nicole Anasenes	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1c	Elect Director Kenneth D. Denman	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1d	Elect Director Ayanna M. Howard	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1e	Elect Director Clayton M. Jones	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1f	Elect Director Judy C. Lewent	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1g	Elect Director Gregory K. Mondre	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1h	Elect Director Joseph M. Tucci	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Float Disease Cliberts Consults	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.1	Elect Director Gilbert F. Casellas	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.10	Elect Director Michael A. Todman	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.2	Elect Director Robert M. Falzon	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.3	Elect Director Martina Hund-Mejean	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.4	Elect Director Wendy E. Jones	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.5	Elect Director Charles F. Lowrey	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.6	Elect Director Kathleen A. Murphy	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.7	Elect Director Sandra Pianalto	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.8	Elect Director Christine A. Poon	For	For
	USA	14-may-24	Annual	Management Management	1.9	Elect Director Douglas A. Scovanner	For	For
Prudential Financial, Inc.					-)	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Prudential Financial, Inc. Prudential Financial, Inc.	USA	14-may-24	Annual		- -			
Prudential Financial, Inc. Prudential Financial, Inc. Prudential Financial, Inc.	USA USA	14-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Prudential Financial, Inc. Prudential Financial, Inc. Prudential Financial, Inc. Prudential Financial, Inc.	USA USA USA	14-may-24 14-may-24	Annual Annual	Management Shareholder	4	Advisory Vote to Ratify Named Executive Officers' Compensation Require Independent Board Chair	Against	For
Prudential Financial, Inc. Waste Management, Inc.	USA USA USA USA	14-may-24 14-may-24 14-may-24	Annual Annual Annual	Management Shareholder Management	4 1a	Advisory Vote to Raiffy Named Executive Officers' Compensation Require Independent Board Chair Elect Director Thomas L. Bene	Against For	For For
Prudential Financial, Inc. Prudential Financial, Inc. Prudential Financial, Inc. Prudential Financial, Inc.	USA USA USA	14-may-24 14-may-24	Annual Annual	Management Shareholder	4	Advisory Vote to Ratify Named Executive Officers' Compensation Require Independent Board Chair	Against	For



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Waste Management, Inc.	USA	14-may-24	Annual	Management	1d	Elect Director Andres R. Gluski	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1e	Elect Director Victoria M. Holt	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1f	Elect Director Kathleen M. Mazzarella	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1g	Elect Director Sean E. Menke	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1h	Elect Director William B. Plummer	For	For
Waste Management, Inc.	USA USA	14-may-24	Annual Annual	Management	1i	Elect Director Maryrose T. Sylvester	For For	For For
Waste Management, Inc. Waste Management, Inc.	USA	14-may-24 14-may-24	Annual	Management Management	2	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1a	Elect Director Paola Bergamaschi	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1b	Elect Director James Cole, Jr.	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1c	Elect Director James (Jimmy) Dunne, III	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1d	Elect Director John (Chris) Inglis	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1e	Elect Director Linda A. Mills	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1f	Elect Director Diana M. Murphy	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1g	Elect Director Peter R. Porrino	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1h	Elect Director John G. Rice	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1i	Elect Director Vanessa A. Wittman	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1j	Elect Director Peter Zaffino	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
American International Group, Inc.	USA	15-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
American International Group, Inc.	USA	15-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
American International Group, Inc.	USA	15-may-24	Annual	Shareholder	5	Adopt Director Election Resignation Bylaw	Against	Against
Barratt Developments Plc	United Kingdom	15-may-24	Special	Management		Approve Matters Relating to the Recommended All-Share Offer for the Combination of Barratt Developments plc and Redrow plc	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 6.00 per Ordinary Share and EUR 6.02 per Preferred Share	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany Germany	15-may-24	Annual Annual	Management	4.10 4.11	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2023	For For	For For
Bayerische Motoren Werke AG		15-may-24		Management		Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2023		For
Bayerische Motoren Werke AG	Germany Germany	15-may-24	Annual Annual	Management	4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2023	For For	For
Bayerische Motoren Werke AG		15-may-24		Management	4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2023		
Bayerische Motoren Werke AG Bayerische Motoren Werke AG	Germany	15-may-24 15-may-24	Annual Annual	Management Management	4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2023	For For	For For
Bayerische Motoren Werke AG	Germany Germany		Annual	Management	4.16	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2023	For	For
	Germany	15-may-24	Annual		4.17	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG Bayerische Motoren Werke AG	Germany	15-may-24 15-may-24	Annual	Management Management	4.17	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24 15-may-24	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Stefan Quantit for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	6.1	Elect Susanne Klatten to the Supervisory Board	For	Against
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	6.2	Elect Stefan Quandt to the Supervisory Board	For	Against
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	6.3	Elect Vishal Sikka to the Supervisory Board	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	7	Approve Remuneration Report	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1a	Elect Director Pamela Daley	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1b	Elect Director Laurence D. Fink	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1c	Elect Director William E. Ford	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1d	Elect Director Fabrizio Freda	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1e	Elect Director Murry S. Gerber	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1f	Elect Director Margaret "Peggy" L. Johnson	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1g	Elect Director Robert S. Kapito	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1h	Elect Director Cheryl D. Mills	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management		Elect Director Amin H. Nasser	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1]	Elect Director Gordon M. Nixon	For	For For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1k	Elect Director Kristin C. Peck	For	
BlackRock, Inc.	USA	15-may-24	Annual	Management	11 1m	Elect Director Charles H. Robbins	For	For
BlackRock, Inc. BlackRock, Inc.	USA USA	15-may-24	Annual Annual	Management Management	1m 1n	Elect Director Marco Antonio Slim Domit Elect Director Hans E. Vestberg	For For	For For
		15-may-24						
BlackRock, Inc. BlackRock. Inc.	USA USA	15-may-24	Annual Annual	Management Management	10 1n	Elect Director Susan L. Wagner Elect Director Mark Wilson	For For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management Management	1p	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
BlackRock, Inc.	USA	15-may-24	Annual	Management Management	3	Advisory vote to Ratify Named Executive Unicers Compensation Amend Omnibus Stock Plan Amend Omnibus Stock Plan	For	For
BlackRock, Inc.	USA	15-may-24 15-may-24	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
BlackRock, Inc.	USA	15-may-24 15-may-24	Annual	Shareholder		Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
BlackRock, Inc.	USA	15-may-24 15-may-24	Annual	Shareholder	- 5 6	Require Independent Board Chair	Against	For
BlackRock, Inc.	USA	15-may-24 15-may-24	Annual	Shareholder	7	Report on Proxy Voting Record and Policies for Climate Change-Related Proposals	Against	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	- Ayamsı	-
Daimler Truck Holding AG Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.1	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2023	For	For
			Annual	Management	3.2	Approve Discharge of Management Board Member Jochen Goetz (until Aug. 5, 2023) for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24 15-may-24	Annual				For	For
	Germany Germany Germany	15-may-24 15-may-24 15-may-24		Management Management	3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2023 Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2023 Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2023		For For



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Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.7	Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.8	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.12	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual Annual	Management	4.13	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2023	For For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2023	For	For
Daimler Truck Holding AG Daimler Truck Holding AG	Germany Germany	15-may-24 15-may-24	Annual	Management Management	4.15	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Shintaro Suzuki (from Oct. 16, 2023) for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.21	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Raymond Curry (until Oct. 15, 2023) for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2023	For	For
Paimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.9 5	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023 Rottle, KINIC AC a Auditor for Fiscal Year 2024 and for a Parity of Interior Fiscal System and System (1997)	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management		Ratify KPMG AG as Auditors for Fiscal Year 2024 and for a Review of Interim Financial Statements until 2025 AGM	For	
Daimler Truck Holding AG Daimler Truck Holding AG	Germany Germany	15-may-24 15-may-24	Annual Annual	Management Management	<u>6</u>	Approve Remuneration Report Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For For	For
Daimler Truck Holding AG Daimler Truck Holding AG	Germany	15-may-24 15-may-24	Annual	Management	8	Authorize Share Repurchase Program and Reissuance of Cancellation of Repurchased Shares Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Flevance Health, Inc.	USA	15-may-24 15-may-24	Annual	Management	1.1	Elect Director Lewis Hay, III	For	For
Elevance Health, Inc.	USA	15-may-24	Annual	Management	1.2	Elect Director Lewis Tay, III Elect Director Antonio F. Neri	For	For
Elevance Health, Inc.	USA	15-may-24	Annual	Management	1.3	Elect Director Ramino G. Peru	For	For
Elevance Health, Inc.	USA	15-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
levance Health, Inc.	USA	15-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
levance Health, Inc.	USA	15-may-24	Annual	Shareholder	4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	Against
ni SpA	Italy	15-may-24	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For
Eni SpA	Italy	15-may-24	Annual/Special	Management	2	Approve Allocation of Income	For	For
Eni SpA	Italy	15-may-24	Annual/Special	Management	3	Approve Employees Share Ownership Plan 2024-2026	For	For
Eni SpA	Italy	15-may-24	Annual/Special	Management	4	Approve Remuneration Policy	For	For
Eni SpA	Italy	15-may-24	Annual/Special	Management	5	Approve Second Section of the Remuneration Report	For	For
Eni SpA	Italy	15-may-24	Annual/Special	Management	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Eni SpA	Italy	15-may-24	Annual/Special	Management	7	Authorize Use of Available Reserves for Dividend Distribution	For	For
Eni SpA	Italy	15-may-24	Annual/Special	Management	8	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	For	For
iserv, Inc.	USA	15-may-24	Annual	Management	1.1	Elect Director Frank J. Bisignano	For	For
iserv, Inc.	USA	15-may-24	Annual	Management	1.10	Elect Director Charlotte B. Yarkoni	For	For
Fiserv, Inc.	USA	15-may-24	Annual	Management	1.2	Elect Director Henrique de Castro	For	For
Fisery, Inc.	USA	15-may-24	Annual	Management	1.3	Elect Director Harry F. DiSimone	For	For
Fisery, Inc.	USA USA	15-may-24	Annual Annual	Management	1.5	Elect Director Lance M. Fritz	For For	For
Fisery, Inc.		15-may-24	Annual	Management	1.6	Elect Director Ajei S. Gopal Elect Director Wafaa Mamilli	For	For
Fisery, Inc.	USA USA	15-may-24 15-may-24	Annual	Management Management	1.7	Elect Director Waraa Marmini Elect Director Heidi G. Miller	For	For
Fisery, Inc.	USA	15-may-24	Annual	Management	1.8	Elect Director Powle R. Simons	For	For
Fisery, Inc.	USA	15-may-24	Annual	Management	1.9	Elect Director Keyin M. Warren	For	For
Fisery, Inc.	USA	15-may-24 15-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fisery, Inc.	USA	15-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1a	Rauly Delinite & Fourier ELF as Authors Elect Director Christopher J. Nassetta	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1b	Elect Director Jonathan D. Gray	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1c	Elect Director Charlene T. Begley	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1d	Elect Director Chris Carr	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1e	Elect Director Melanie L. Healey	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1f	Elect Director Raymond E. Mabus, Jr.	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1g	Elect Director Judith A. McHale	For	For
lilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1h	Elect Director Elizabeth A. Smith	For	For
lilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	1i	Elect Director Douglas M. Steenland	For	For
lilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
lilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
lost Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	1.1	Elect Director Mary L. Baglivo	For	For
lost Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	1.2	Elect Director Herman E. Bulls	For	For
ost Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	1.3	Elect Director Diana M. Laing	For	For
lost Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	1.4	Elect Director Richard E. Marriott	For	For
lost Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	1.5	Elect Director Mary Hogan Preusse	For	For
lost Hotels & Resorts, Inc.	USA	15-may-24	Annual	Management	1.6	Elect Director Walter C. Rakowich	For	For
	USA	15-may-24	Annual	Management	1.7	Elect Director James F. Risoleo	For	For
	USA	15-may-24	Annual	Management	1.8	Elect Director Gordon H. Smith	For	For
lost Hotels & Resorts, Inc.		15-may-24	Annual	Management	1.9	Elect Director A. William Stein	For	For
lost Hotels & Resorts, Inc. lost Hotels & Resorts, Inc.	USA					Ratify KPMG LLP as Auditors	For	For
lost Hotels & Resorts, Inc. lost Hotels & Resorts, Inc. lost Hotels & Resorts, Inc.	USA USA	15-may-24	Annual	Management		ALC MALE BOTH OF A OWN TO BE		
lost Hotels & Resorts, Inc. lost Hotels & Resorts, Inc. lost Hotels & Resorts, Inc. lost Hotels & Resorts, Inc.	USA USA USA	15-may-24 15-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Host Hotels & Resorts, Inc.	USA USA USA USA	15-may-24 15-may-24 15-may-24	Annual Annual	Management Management	3 4	Approve Omnibus Stock Plan	For	For
lost Hotels & Resorts, Inc. dost Hotels & Resorts, Inc. hillips 66	USA USA USA USA USA	15-may-24 15-may-24 15-may-24 15-may-24	Annual Annual Annual	Management Management Management	1a	Approve Omnibus Stock Plan Elect Director Julie L. Bushman	For For	For Against
Host Hotels & Resorts, Inc. Hollips 66 Hillips 66	USA USA USA USA USA USA USA	15-may-24 15-may-24 15-may-24 15-may-24 15-may-24	Annual Annual Annual Annual	Management Management Management Management	1a 1b	Approve Omnibus Stock Plan Elect Director Julie L. Bushman Elect Director Lisa A. Davis	For For	For Against Against
Host Hotels & Resorts, Inc. Phillips 66 Phillips 66 Phillips 66	USA USA USA USA USA	15-may-24 15-may-24 15-may-24 15-may-24	Annual Annual Annual	Management Management Management	1a	Approve Omnibus Stock Plan Elect Director Julie L. Bushman	For For	For Against



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Phillips 66	USA	15-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Phillips 66	USA	15-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Phillips 66	USA	15-may-24	Annual	Shareholder	4	Report on Impacts of a Significant Reduction in Virgin Plastic Demand	Against	For
Reliance, Inc.	USA USA	15-may-24	Annual Annual	Management	1a 1b	Elect Director Lisa L. Baldwin	For For	For For
Reliance, Inc.		15-may-24	Annual	Management Management		Elect Director Karen W. Colonias Elect Director Frank J. Dellaquila	For	For
Reliance, Inc. Reliance, Inc.	USA USA	15-may-24 15-may-24	Annual	Management	1c 1d	Elect Director Frank J. Denaquina Elect Director Mark V. Kaminski	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	1e	Elect Director Karla R. Lewis	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	1f	Elect Director Robert A. McEvoy	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	1g	Elect Director David W. Seeger	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	1h	Elect Director Douglas W. Stotlar	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Reliance, Inc.	USA	15-may-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
SAP SE	Germany	15-may-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	-	-
SAP SE	Germany	15-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
SAP SE	Germany	15-may-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
SAP SE	Germany	15-may-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
SAP SE	Germany	15-may-24	Annual	Management	5	Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024	For	For
SAP SE SAP SE	Germany Germany	15-may-24	Annual Annual	Management Management	6	Approve Remuneration Report	For For	For
SAP SE	Germany	15-may-24	Annual	Management	7.1	Elect Aicha Evans to the Supervisory Board	For	Against For
SAP SE	Germany	15-may-24 15-may-24	Annual	Management	7.3	Elect Gerhard Oswald to the Supervisory Board Elect Friederike Rotsch to the Supervisory Board	For	Against
SAP SE	Germany	15-may-24 15-may-24	Annual	Management	7.4	Elect Ralf Herbrich to the Supervisory Board	For	For
SAP SE	Germany	15-may-24	Annual	Management	7.5	Elect Rein Februari or in Supervisory Board	For	For
SAP SE	Germany	15-may-24	Annual	Management	8	Approve Remuneration Policy for the Supervisory Board	For	For
SAP SE	Germany	15-may-24	Annual	Management	9	Amend Articles Re: Proof of Entitlement	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1a	Elect Director Patrick de Saint-Aignan	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1b	Elect Director Marie A. Chandoha	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1c	Elect Director DonnaLee A. DeMaio	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1d	Elect Director Amelia C. Fawcett	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1e	Elect Director William C. Freda	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1f	Elect Director Sara Mathew	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1g	Elect Director William L. Meaney	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1h	Elect Director Ronald P. O'Hanley Elect Director Sean P. O'Sullivan	For	For
State Street Corporation	USA USA	15-may-24	Annual Annual	Management	1i 1i	Elect Director Sean P. O'Sullivan Elect Director Julio A. Portalatin	For For	For
State Street Corporation State Street Corporation	USA	15-may-24	Annual	Management Management	1k	Elect Director John B. Rhea	For	For
State Street Corporation	USA	15-may-24 15-may-24	Annual	Management	11	Elect Director Gregory L. Summe	For	For
State Street Corporation	USA	15-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
State Street Corporation	USA	15-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	1a	Elect Director Larry D. De Shon	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	1b	Elect Director Carlos Dominguez	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	1c	Elect Director Trevor Fetter	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	1d	Elect Director Donna A. James	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	1e	Elect Director Edmund Reese	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	1f	Elect Director Teresa Wynn Roseborough	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	1g	Elect Director Virginia P. Ruesterholz	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management	1h	Elect Director Christopher J. Swift	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management		Elect Director Matthew E. Winter	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24	Annual	Management		Elect Director Greig Woodring	For For	For
The Hartford Financial Services Group, Inc. The Hartford Financial Services Group, Inc.	USA USA	15-may-24	Annual	Management Management	2	Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Hartford Financial Services Group, Inc.	USA	15-may-24 15-may-24	Annual	Management	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1a	Elect Director Russell G. Golden	For	For
The Travelers Companies, Inc. The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1b	Elect Director William J. Klane	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1c	Elect Director Thomas B. Leonardi	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1d	Elect Director Clarence Otis, Jr.	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1e	Elect Director Elizabeth E. Robinson	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1f	Elect Director Rafael Santana	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1g	Elect Director Todd C. Schermerhorn	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1h	Elect Director Alan D. Schnitzer	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1i	Elect Director Laurie J. Thomsen	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management		Elect Director Bridget van Kralingen	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	1k	Elect Director David S. Williams	For	For
The Travelers Companies, Inc.	USA	15-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors Advisory Vote to Polify Named Everythin Officers' Companyation	For	For
The Travelers Companies, Inc. The Travelers Companies, Inc.	USA USA	15-may-24	Annual	Management Shareholder	4	Advisory Vote to Ratify Named Executive Officers' Compensation Report on Methane Emissions	For	Against For
The Travelers Companies, Inc. The Travelers Companies, Inc.	USA	15-may-24 15-may-24	Annual	Shareholder	5	Report on Methane Emissions Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors	Against Against	For
The Travelers Companies, Inc. The Travelers Companies, Inc.	USA	15-may-24	Annual	Shareholder	6	Report on Human Rights Risk in Underwriting	Against	For
The Travelers Companies, Inc. The Travelers Companies, Inc.	USA	15-may-24	Annual	Shareholder	7	Consider Pay Disparity Between CEO and Other Employees	Against	Against
Valero Energy Corporation	USA	15-may-24	Annual	Management	1a	Consider Fay Dispared M. Diaz	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1b	Elect Director H- Paulett Eberhart	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1c	Elect Director Marie A. Ffolkes	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1d	Elect Director Joseph W. Gorder	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1e	Elect Director Kimberly S. Greene	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1f	Elect Director Deborah P. Majoras	For	Against
Valero Energy Corporation	USA	15-may-24	Annual	Management	1g	Elect Director Eric D. Mullins	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1h	Elect Director Robert A. Profusek	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1i	Elect Director R. Lane Riggs	For	For
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Valero Energy Corporation	USA	15-may-24	Annual	Management	1k	Elect Director Rayford Wilkins, Jr.	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.1	Elect Director Sangeeta Bhatia	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.10	Elect Director Nancy Thornberry	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.11	Elect Director Suketu Upadhyay	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.2	Elect Director Lloyd Carney	For	For For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.3	Elect Director Alan Garber	For	For
Vertex Pharmaceuticals Incorporated Vertex Pharmaceuticals Incorporated	USA USA	15-may-24	Annual Annual	Management	1.4	Elect Director Reshma Kewalramani Elect Director Michel Lagarde	For For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24 15-may-24	Annual	Management Management	1.6	Elect Director Jeffrey Leiden	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.7	Elect Director Diago McKenzie	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.8	Elect Director Bruce Sachs	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.9	Elect Director Jennifer Schneider	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Shareholder	5	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For
adidas AG	Germany	16-may-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	-	-
adidas AG	Germany	16-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
adidas AG	Germany	16-may-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
adidas AG	Germany	16-may-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
adidas AG	Germany	16-may-24	Annual	Management	5	Approve Remuneration Report	For	Against
adidas AG adidas AG	Germany	16-may-24	Annual Annual	Management	7.1	Approve Remuneration Policy Peologic land Collisions to the Supervisory Record Unit 2006 ACM	For	For
	Germany	16-may-24		Management Management	7.1	Reelect Ian Gallienne to the Supervisory Board Until 2026 AGM Project Lockin Joyney Korpe to the Supervisory Read Until 2028 AGM		For
adidas AG adidas AG	Germany Germany	16-may-24	Annual Annual	Management Management	7.2	Reelect Jackie Joyner-Kersee to the Supervisory Board Until 2028 AGM Reelect Christian Klein to the Supervisory Board Until 2028 AGM	For For	For
adidas AG	Germany	16-may-24 16-may-24	Annual	Management	7.4	Reelect Christian Klein to the Supervisory Board Until 2025 AGM Reelect Thomas Rabe to the Supervisory Board Until 2025 AGM	For	Against
adidas AG	Germany	16-may-24	Annual	Management	7.5	Reelect Tribinas Rabe to the Supervisory Board Until 2025 AGM Reelect Nassef Sawiris to the Supervisory Board Until 2026 AGM	For	For
adidas AG	Germany	16-may-24	Annual	Management	7.6	Reelect Nasser cawins to the Supervisory Board Uniti 2027 AGM Reelect Bodo Uebber to the Supervisory Board Uniti 2027 AGM	For	For
adidas AG	Germany	16-may-24	Annual	Management	7.7	Reelect Jing Ulrich to the Supervisory Board Until 2027 AGM	For	For
adidas AG	Germany	16-may-24	Annual	Management	7.8	Elect Oliver Mintzlaff to the Supervisory Board Until 2028 AGM	For	For
adidas AG	Germany	16-may-24	Annual	Management	8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1a	Elect Director Ian L.T. Clarke	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1b	Elect Director Marjorie M. Connelly	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1c	Elect Director R. Matt Davis	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1d	Elect Director William F. Gifford, Jr.	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1e	Elect Director Debra J. Kelly-Ennis	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1f	Elect Director Kathryn B. McQuade	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1g	Elect Director George Munoz	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1h	Elect Director Virginia E. Shanks	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management		Elect Director Ellen R. Strahlman	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	<u>1j</u>	Elect Director M. Max Yzaguirre	For	For
Altria Group, Inc.	USA	16-may-24	Annual Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Altria Group, Inc.		16-may-24		Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation		For
Altria Group, Inc. Altria Group, Inc.	USA	16-may-24 16-may-24	Annual Annual	Shareholder Shareholder	- 4	Report on Congruence of Political and Lobbying Expenditures Report on Benefits of Extended Producer Responsibility Laws for Spent Tobacco Filters	Against	For For
Altria Group, Inc.	USA	16-may-24	Annual	Shareholder	6	Adopt Director Election Resignation Bylaw "Withdrawn Resolution"	Against	-
Amphenol Corporation	USA	16-may-24	Annual	Management	1.1	Elect Director Nancy A, Altobello	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.2	Elect Director David P. Falck	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.3	Elect Director Edward G. Jepsen	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.4	Elect Director Rita S. Lane	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.5	Elect Director Robert A. Livingston	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.6	Elect Director Martin H. Loeffler	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.7	Elect Director R. Adam Norwitt	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.8	Elect Director Prahlad Singh	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.9	Elect Director Anne Clarke Wolff	For	Against
Amphenol Corporation	USA	16-may-24	Annual	Management	2	Approve Non-Employee Director Restricted Stock Plan	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management		Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Amphenol Corporation AT&T Inc.	USA	16-may-24	Annual	Shareholder	1.1	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For For
AT&T Inc.	USA	16-may-24	Annual	Management Management	1.10	Elect Director Scott T. Ford	For	For
AT&T Inc.	USA USA	16-may-24	Annual Annual	Management Management	1.10	Elect Director Cynthia B. Taylor Elect Director Luis A. Ubinas	For For	For
AT&T Inc.	USA	16-may-24 16-may-24	Annual	Management	1.11	Elect Director Claim A. Domas Elect Director Glenn H. Hutchins	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.3	Elect Director William E. Kennard	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.4	Elect Director Stephen J. Luczo	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.5	Elect Director Marissa A. Mayer	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.6	Elect Director Michael B. McCallister	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.7	Elect Director Beth E. Mooney	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.8	Elect Director Matthew K. Rose	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.9	Elect Director John T. Stankey	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AT&T Inc.	USA	16-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
AT&T Inc.	USA	16-may-24	Annual	Shareholder	5	Amend Clawback Policy	Against	Against
	USA	16-may-24	Annual	Shareholder	6	Report on Respecting Workforce Civil Liberties	Against	Against
AT&T Inc.								For
Capgemini SE	France	16-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	
	France France France		Annual/Special Annual/Special Annual/Special	Management Management Management	1 10 11	Approve Financial Statements and Statutory Reports Approve Remuneration Policy of Directors Reelect Sian Herbert-Jones as Director	For For	For For



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Capgemini SE	France	16-may-24	Annual/Special	Management	12	Reelect Belen Moscoso del Prado Lopez-Doriga as Director	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	13	Reelect Aiman Ezzat as Director	For	For
Capgemini SE Capgemini SE	France France	16-may-24 16-may-24	Annual/Special Annual/Special	Management Management	14 15	Elect Christophe Merveilleux du Vignaux as Representative of Employee Shareholders to the Board Appoint Mazars as Auditor for the Sustainability Reporting	For For	For For
Capgemini SE	France	16-may-24	Annual/Special	Management	16	Appoint wazar as a valuation to the Sustainability Reporting Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	18	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Capgemini SE Capgemini SE	France France	16-may-24 16-may-24	Annual/Special Annual/Special	Management Management	20 21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 20 and		For
Capgemini SE	France	16-may-24	Annual/Special	Management	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	25	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For For
Capgemini SE Capgemini SE	France France	16-may-24 16-may-24	Annual/Special Annual/Special	Management Management	27 28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries Authorize Filing of Required Documents/Other Formalities	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	6	Approve Compensation of Paul Hermelin, Chairman of the Board	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	7	Approve Compensation of Aiman Ezzat, CEO	For	For
Capgemini SE	France France	16-may-24 16-may-24	Annual/Special Annual/Special	Management Management	<u>8</u> 9	Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of CEO	For	For
Capgemini SE Capgemini SE	France	16-may-24	Annual/Special	Shareholder	9 A	Elect Laurence Metzke as Representative of Employee Shareholders to the Board	Against	Against
Choe Global Markets, Inc.	USA	16-may-24	Annual	Management	1a	Elect Director William M. Farrow, III	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management		Elect Director Fredric J. Tomczyk	For	For
Choe Global Markets, Inc.	USA	16-may-24	Annual	Management		Elect Director Edward J. Fitzpatrick	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	1d	Elect Director Ivan K. Fong	For	For
Cboe Global Markets, Inc. Cboe Global Markets, Inc.	USA USA	16-may-24	Annual Annual	Management	1e 1f	Elect Director Janet P. Froetscher Elect Director Jill R. Goodman	For For	For For
Choe Global Markets, Inc.	USA	16-may-24 16-may-24	Annual	Management Management	1g	Elect Director Erin A. Mansfield	For	For
Choe Global Markets, Inc.	USA	16-may-24	Annual	Management	1h	Elect Director Cecilia H. Mao	For	For
Choe Global Markets, Inc.	USA	16-may-24	Annual	Management	1i	Elect Director Alexander J. Matturri, Jr.	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management		Elect Director Jennifer J. McPeek	For	For
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Management	1k	Elect Director Roderick A. Palmore	For	For
Choe Global Markets, Inc.	USA	16-may-24	Annual	Management	11	Elect Director James E. Parisi	For	For
Cboe Global Markets, Inc. Cboe Global Markets, Inc.	USA USA	16-may-24 16-may-24	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors	For For	For For
Choe Global Markets, Inc.	USA	16-may-24	Annual	Management	4	Ranky Nr. Wolf Lab Shadial Meeting	For	Against
Cboe Global Markets, Inc.	USA	16-may-24	Annual	Shareholder	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	10	Amend Articles Re: Creation of a Capital Band	For	For
Chubb Limited Chubb Limited	Switzerland Switzerland	16-may-24	Annual Annual	Management	11 12.1	Amend Qualified Employee Stock Purchase Plan Amend Qualified Employee Stock Purchase Plan Amendo Representation of Discourse in the Amendo August Planta Control of Planta Con	For For	For For
Chubb Limited	Switzerland	16-may-24 16-may-24	Annual	Management Management	12.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	12.3	Approve Remuneration Report	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	14	Approve Sustainability Report	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	2.1	Allocate Disposable Profit	For	For
Chubb Limited Chubb Limited	Switzerland Switzerland	16-may-24 16-may-24	Annual Annual	Management Management	2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount Approve Discharge of Board of Directors	For For	For For
Chubb Limited Chubb Limited	Switzerland	16-may-24	Annual	Management	4.1	Approve bischief or board on Energial Resident State of the Country Auditor Ratify Principality of board on Energial Resident State of the Country Auditor Ratify Principality of the Country Auditor Ratify Principality of the Country Auditor Ratify Principality of the Country Ratify Principality of the Country Ratify Ratify Principality of the Country Ratify Ratiffy Ratify Ratify Ratify Ratify Ratify Ratify Ratiffy R	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management		Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.1	Elect Director Evan G. Greenberg	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.10	Elect Director The Devid H. Electron	For	For
Chubb Limited Chubb Limited	Switzerland Switzerland	16-may-24 16-may-24	Annual Annual	Management Management	5.11	Elect Director David H. Sidwell Elect Director Olivier Steimer	For For	For
Chubb Limited Chubb Limited	Switzerland	16-may-24	Annual	Management	5.12	Elect Director Frances F. Townsend	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.2	Elect Director Michael P. Connors	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.3	Elect Director Michael G. Atieh	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management		Elect Director Nancy K. Buese	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.5	Elect Director Sheila P. Burke	For	For
Chubb Limited Chubb Limited	Switzerland Switzerland	16-may-24	Annual Annual	Management	5.6 5.7	Elect Director Nelson J. Chai Elect Director Michael L. Corbat	For For	For For
Chubb Limited Chubb Limited	Switzerland	16-may-24 16-may-24	Annual	Management Management	5.7	Elect Director Robert J. Hugin	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.9	Elect Director Robert W. Scully	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	6	Elect Evan G. Greenberg as Board Chairman	For	Against
Chubb Limited	Switzerland	16-may-24	Annual	Management	7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	7.2	Elect David H. Sidwell as Member of the Compensation Committee	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management		Elect Frances F. Townsend as Member of the Compensation Committee	For	For
Chubb Limited Chubb Limited	Switzerland Switzerland	16-may-24 16-may-24	Annual Annual	Management Management	8 9	Designate Homburger AG as Independent Proxy Cancel Repurchased Shares	For For	For For
Chubb Limited Chubb Limited	Switzerland	16-may-24 16-may-24	Annual	Management	9 A	Cancer Repurchased Shares Transact Other Business	For	Against
Chubb Limited Chubb Limited	Switzerland	16-may-24	Annual	Shareholder	15	Transact Our Dusiness Report on GH G Emissions Associated with Underwriting	Against	For
Chubb Limited	Switzerland	16-may-24	Annual	Shareholder	16	Report on Median Gender/Racial Pay Gap	Against	For
E.ON SE	Germany	16-may-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	-	-
								For
E.ON SE E.ON SE	Germany Germany	16-may-24 16-may-24	Annual Annual	Management Management	10 11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Authorize Use of Financial Derivatives when Repurchasing Shares	For For	For



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E.ON SE	Germany	16-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.53 per Share	For	For
E.ON SE	Germany	16-may-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
E.ON SE	Germany	16-may-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
E.ON SE	Germany	16-may-24	Annual	Management	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of	For	For
E.ON SE	Germany	16-may-24	Annual	Management	5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
E.ON SE	Germany	16-may-24	Annual	Management	6	Approve Remuneration Report	For	For
E.ON SE	Germany	16-may-24	Annual	Management	7	Amend Articles Re: Transactions Requiring Supervisory Board Approval	For	For
E.ON SE	Germany	16-may-24	Annual	Management	8 	Approve Creation of EUR 528 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	
E.ON SE	Germany	16-may-24	Annual	Management		Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6	For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	1 10	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	- -	-
Fresenius Medical Care AG Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	10	Approve Remuneration Policy for the Supervisory Board Amend Articles Re: Proof of Entitlement	For	For For
	Germany	16-may-24	Annual	Management	11			
Fresenius Medical Care AG Fresenius Medical Care AG	Germany	16-may-24	Annual Annual	Management Management	3	Approve Allocation of Income and Dividends of EUR 1.19 per Share Approve Discharge of Former Personally Liable Partner Fresenius Medical Care Management AG for Fiscal Year 2023	For For	For
Fresenius Medical Care AG Fresenius Medical Care AG	Germany	16-may-24	Annual		4	Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023 Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023	For	For
		16-may-24	Annual	Management				
Fresenius Medical Care AG Fresenius Medical Care AG	Germany Germany	16-may-24 16-may-24	Annual	Management Management		Approve Discharge of Supervisory Board of Fresenius Medical Care AG & Co. KGaA for Fiscal Year 2023 Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023	For For	For
Fresenius Medical Care AG Fresenius Medical Care AG	Germany		Annual	Management	7	Approve bisclange or supervisory bound or research is well-as a few for riscar rear zuzz . Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of		For
Fresenius Medical Care AG Fresenius Medical Care AG	Germany	16-may-24 16-may-24	Annual	Management	8	Ratiny Pricewaterinduse-coupers Online as Auditors for Piscar rear 2024, Auditors of Sustainability Reporting for Piscar rear 2024 and for the Review of Approve Remuneration Report	For	For
Fresenius Medical Care AG	Germany		Annual	Management	9	Approve Remuneration Policy for the Management Board	For	For
Llovds Banking Group Plc	United Kingdom	16-may-24 16-may-24	Annual	Management	1	Approve Reimineration Prolicy for the wariagement Board Accept Financial Statements and Statutory Reports	For	For
Lloyds Banking Group Pic	United Kingdom	16-may-24	Annual	Management	10	Re-elect Catherine Woods as Director	For	For
Lloyds Banking Group Pic	United Kingdom	16-may-24	Annual	Management	11	Approve Remuneration Report	For	For
Lloyds Banking Group Pic Lloyds Banking Group Pic	United Kingdom United Kingdom	16-may-24 16-may-24	Annual	Management	12	Approve Remuneration Report Approve Final Dividend	For	For
Lloyds Banking Group Pic	United Kingdom	16-may-24	Annual	Management	13	Approve mina Deviated a Reappoint Deloite LLP as Auditors	For	For
Lloyds Banking Group Pic	United Kingdom	16-may-24	Annual	Management	14	Reappoint Denite LEF as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Lloyds Banking Group Pic Lloyds Banking Group Pic	United Kingdom United Kingdom	16-may-24 16-may-24	Annual	Management	15	Authorise the Audit Committee to hix Remuneration of Auditors Approve Variable Component of Remuneration for Material Risk Takers	For	For
Lloyds Banking Group Pic	United Kingdom	16-may-24	Annual	Management	16	Approve Variable Component or Reminieration for instances risk Takers Authorise UK Political Donations and Expenditure	For	For
Lloyds Banking Group Pic	United Kingdom	16-may-24	Annual	Management	17	Authorise Or Political Dolitations and Experioritie Authorise Issue of Equity	For	For
Lloyds Banking Group Pic Lloyds Banking Group Pic	United Kingdom United Kingdom	16-may-24 16-may-24	Annual	Management	18	Authorise issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Lloyds Banking Group Pic	United Kingdom	16-may-24	Annual	Management	2	Re-elect Sir Robin Budenberg as Director	For	For
Lloyds Banking Group Pic	United Kingdom	16-may-24	Annual	Management	20	Nevertex on victoria budgeting as brieston Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	21	Authorise issue of Equity without Pre-Emptive Rights in Confection with an Acquisition of Intellegated Instruments Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
Lloyds Banking Group Pic	United Kingdom	16-may-24	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Lloyds Banking Group Pic	United Kingdom		Annual	Management	23	Authorise Market Purchase of Preference Shares	For	For
Lloyds Banking Group Pic	United Kingdom	16-may-24 16-may-24	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	3	Re-elect Charlie Nunn as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	4	Re-elect Criame Numa Director Re-elect William Chalmers as Director	For	For
Lloyds Banking Group Plc	United Kingdom		Annual	Management	5	Re-elect William Cramines as Director Re-elect Sarah Legg as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24 16-may-24	Annual	Management	6	Re-elect Amanda Mackenzie as Director	For	For
Lloyds Banking Group Pic	United Kingdom	16-may-24	Annual	Management	7	Re-elect Animana Macketizie as Director Re-elect Harmeen Mehta as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	8	Re-elect Cathy Turner as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	9	Re-elect Scott Wheway as Director	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1a	Flect Director Anthony K. Anderson	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1b	Elect Director John Q. Dovle	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1c	Elect Director Oscar Faniul	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1d	Elect Director H. Edward Hanway	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1e	Elect Director Judith Hartmann	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1f	Elect Director Deborah C. Hopkins	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1g	Elect Director Tamara Ingram	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1h	Elect Director Jane H. Lute	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1i	Elect Director Steven A. Mills	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1i	Elect Director Motron O. Schapiro	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1k	Elect Director Lloyd M. Yates	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.1	Elect Director Dorothy M. Ables	For	Against
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.10	Elect Director David C. Wajsgras	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.2	Elect Director Sue W. Cole	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.3	Elect Director Anthony R. Foxx	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.4	Elect Director John J. Koraleski	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.5	Elect Director Mary T. Mack	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.6	Elect Director C. Howard Nye	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.7	Elect Director Laree E. Perez	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.8	Elect Director Thomas H. Pike	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	1.9	Elect Director Donald W. Slager	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Martin Marietta Materials, Inc.	USA	16-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	United Kingdom	16-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
	United Kingdom	16-may-24	Annual	Management	10	Re-elect Amanda James as Director	For	For
Next Plc				Management	11	Re-elect Richard Papp as Director	For	For
Next Pic Next Pic		16-may-24	Annual					For
Next Pic Next Pic Next Pic	United Kingdom United Kingdom		Annual Annual	Management	12	Re-elect Michael Roney as Director	For	
Next Pic Next Pic Next Pic Next Pic	United Kingdom United Kingdom	16-may-24 16-may-24		Management				For
Next Pic Next Pic Next Pic Next Pic Next Pic Next Pic	United Kingdom	16-may-24 16-may-24 16-may-24	Annual Annual	Management Management	12 13 14	Re-elect Michael Roney as Director Re-elect Jane Shields as Director Re-elect Jeremy Stakol as Director	For	
Next PIC Next PIC Next PIC Next PIC Next PIC Next PIC Next PIC	United Kingdom United Kingdom United Kingdom	16-may-24 16-may-24 16-may-24 16-may-24	Annual	Management Management Management	13 14	Re-elect Jane Shields as Director Re-elect Jeremy Stakol as Director	For For	For For
Next PIc Next PIc Next PIc Next PIc Next PIc Next PIc	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	16-may-24 16-may-24 16-may-24 16-may-24 16-may-24	Annual Annual Annual	Management Management Management Management	13	Re-elect Jane Shields as Director Re-elect Jermy Stakol as Director Re-elect Lord Wolfson as Director	For	For
Next Pic	United Kingdom United Kingdom United Kingdom United Kingdom	16-may-24 16-may-24 16-may-24 16-may-24	Annual Annual Annual Annual	Management Management Management Management Management	13 14 15 16	Re-elect Jane Shields as Director Re-elect Jeremy Stakol as Director Re-elect Lord Wolfson as Director Reappoint PricewaterhouseCoopers LLP as Auditors	For For For	For For
Next Pic	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24	Annual Annual Annual Annual Annual	Management Management Management Management	13 14 15	Re-elect Jane Shields as Director Re-elect Jermy Stakol as Director Re-elect Lord Wolfson as Director	For For	For For For



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lext Plc	United Kingdom	16-may-24	Annual	Management	2	Approve Remuneration Report	For	For
ext Pic	United Kingdom	16-may-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
ext Pic	United Kingdom United Kingdom	16-may-24 16-may-24	Annual Annual	Management Management	21	Authorise Market Purchase of Ordinary Shares Authorise Off-Market Purchase of Ordinary Shares	For For	For For
ext Plc	United Kingdom	16-may-24	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
ext Pic	United Kingdom	16-may-24	Annual	Management	3	Approve Final Dividend	For	For
ext Plc	United Kingdom	16-may-24	Annual	Management	4	Elect Venetia Butterfield as Director	For	For
ext Plc	United Kingdom	16-may-24	Annual	Management	5	Elect Amy Stirling as Director	For	For
lext Plc	United Kingdom	16-may-24	Annual	Management	6	Re-elect Jonathan Bewes as Director	For	For
lext Plc	United Kingdom	16-may-24	Annual	Management	7	Re-elect Soumen Das as Director	For	For
lext Plc	United Kingdom	16-may-24	Annual	Management	8	Re-elect Tom Hall as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	9	Re-elect Dame Tristia Harrison Director	For	For
ON Semiconductor Corporation	USA USA	16-may-24	Annual	Management	1a	Elect Director Atsushi Abe	For For	For
ON Semiconductor Corporation		16-may-24	Annual Annual	Management	1b	Elect Director Alan Campbell	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1c 1d	Elect Director Susan K. Carter Flect Director Thomas I. Deitrich	For	For
ON Semiconductor Corporation ON Semiconductor Corporation	USA	16-may-24 16-may-24	Annual	Management Management	1e	Elect Director Hassane El-Khourv	For	For
N Semiconductor Corporation	USA	16-may-24	Annual	Management	1f	Elect Director Bruce E. Kiddoo	For	For
N Semiconductor Corporation	USA	16-may-24	Annual	Management	1a	Elect Director Christina Lampe-Onnerud	For	For
N Semiconductor Corporation	USA	16-may-24	Annual	Management	1h	Elect Director Paul A. Mascarenas	For	For
N Semiconductor Corporation	USA	16-may-24	Annual	Management	1i	Elect Director Gregory L. Waters	For	For
N Semiconductor Corporation	USA	16-may-24	Annual	Management	1j	Elect Director Christine Y. Yan	For	For
N Semiconductor Corporation	USA	16-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
N Semiconductor Corporation	USA	16-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1a	Elect Director Greg Henslee	For	For
Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1b	Elect Director David O'Reilly	For	For
PReilly Automotive, Inc.	USA	16-may-24	Annual	Management	1c	Elect Director Larry O'Reilly	For	For
Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1d	Elect Director Gregory D. Johnson	For	For
P'Reilly Automotive, Inc. P'Reilly Automotive, Inc.	USA USA	16-may-24 16-may-24	Annual Annual	Management Management	1e 1f	Elect Director Thomas T. Hendrickson Elect Director John R. Murphy	For For	For
P'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management		Elect Director John K. Mulphy Elect Director Dana M. Perlman	For	For
P'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1g 1h	Elect Director Maria A. Sastre	For	For
Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1i	Elect Director Andrea M. Weiss	For	For
Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1j	Elect Director Fred Whitfield	For	For
Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Reilly Automotive, Inc.	USA	16-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
tis Worldwide Corporation	USA	16-may-24	Annual	Management	1a	Elect Director Thomas A. Bartlett	For	For
tis Worldwide Corporation	USA	16-may-24	Annual	Management	1b	Elect Director Jeffrey H. Black	For	For
Itis Worldwide Corporation	USA	16-may-24	Annual	Management	1c	Elect Director Jill C. Brannon	For	For
tis Worldwide Corporation	USA	16-may-24	Annual	Management	1d	Elect Director Nelda J. Connors	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1e	Elect Director Kathy Hopinkah Hannan	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1f	Elect Director Shailesh G. Jejurikar	For	For
Otis Worldwide Corporation Otis Worldwide Corporation	USA USA	16-may-24	Annual	Management Management	1g 1h	Elect Director Christopher J. Kearney Elect Director Judith F. Marks	For For	For
Dis Worldwide Corporation	USA	16-may-24 16-may-24	Annual	Management	1i	Elect Director Margaret M. V. Preston	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1i	Elect Director Shelley Stewart, Jr.	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	1k	Elect Director John H. Walker	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Otis Worldwide Corporation	USA	16-may-24	Annual	Shareholder	4	Adopt Policy on Improved Majority Voting for Election of Directors	Against	Against
G&E Corporation	USA	16-may-24	Annual	Management	1a	Elect Director Rajat Bahri	For	For
G&E Corporation	USA	16-may-24	Annual	Management	1b	Elect Director Cheryl F. Campbell	For	For
G&E Corporation	USA	16-may-24	Annual	Management	1c	Elect Director Edward G. Cannizzaro	For	For
G&E Corporation	USA	16-may-24	Annual	Management	1d	Elect Director Kerry W. Cooper	For	For
G&E Corporation	USA	16-may-24	Annual	Management	1e	Elect Director Jessica L. Denecour	For	For
G&E Corporation	USA	16-may-24	Annual	Management	1f	Elect Director Mark E. Ferguson, III	For For	For
G&E Corporation G&E Corporation	USA USA	16-may-24	Annual	Management Management	1g 1h	Elect Director Robert C. Flexon Elect Director W. Craig Fugate	For For	For
G&E Corporation G&E Corporation	USA	16-may-24	Annual	Management Management	1n 1i	Elect Director W. Craig Fugate Elect Director Arno L. Harris	For	For
G&E Corporation G&E Corporation	USA	16-may-24 16-may-24	Annual	Management	1i	Elect Director Arno L. Harris Elect Director Carlos M. Hernandez	For	For
G&E Corporation	USA	16-may-24	Annual	Management	1k	Elect Director Michael R. Niggli	For	For
G&E Corporation	USA	16-may-24	Annual	Management	11	Elect Director Patricia K. Poppe	For	For
G&E Corporation	USA	16-may-24	Annual	Management	1m	Elect Director William L. Smith	For	For
G&E Corporation	USA	16-may-24	Annual	Management	1n	Elect Director Benjamin F. Wilson	For	For
G&E Corporation	USA	16-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
G&E Corporation	USA	16-may-24	Annual	Management	3	Ratify Deloitte and Touche LLP as Auditors	For	For
uest Diagnostics Incorporated	USA	16-may-24	Annual	Management	1.1	Elect Director James E. Davis	For	For
uest Diagnostics Incorporated	USA	16-may-24	Annual	Management	1.2	Elect Director Luis A. Diaz, Jr.	For	For
uest Diagnostics Incorporated	USA	16-may-24	Annual	Management	1.3	Elect Director Tracey C. Doi	For	For
uest Diagnostics Incorporated	USA	16-may-24	Annual	Management	1.4	Elect Director Vicky B. Gregg	For	For
uest Diagnostics Incorporated	USA	16-may-24	Annual	Management	1.5	Elect Director Wright L. Lassiter, III	For	For
uest Diagnostics Incorporated	USA	16-may-24	Annual	Management	1.6	Elect Director Timothy L. Main	For	For
uest Diagnostics Incorporated	USA	16-may-24	Annual	Management	1.7	Elect Director Denise M. Morrison	For	For
uest Diagnostics Incorporated	USA USA	16-may-24 16-may-24	Annual Annual	Management Management	1.8	Elect Director Gary M. Pfeiffer Elect Director Timothy M. Ring	For For	For
uest Diagnostics Incorporated								
uest Diagnostics Incorporated uest Diagnostics Incorporated	USA	16-may-24	Annual	Management Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For For	For
uest Diagnostics Incorporated uest Diagnostics Incorporated	USA	16-may-24 16-may-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
uest Diagnostics Incorporated	USA	16-may-24	Annual	Shareholder	5	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against	For
		10 may 24	· unrodi	Onarcholact	•			



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The Home Depot, Inc.	USA	16-may-24	Annual	Management	1b	Elect Director Ari Bousbib	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1c	Elect Director Jeffery H. Boyd	For	Against
The Home Depot, Inc. The Home Depot, Inc.	USA	16-may-24 16-may-24	Annual Annual	Management Management	1d 1e	Elect Director Gregory D. Brenneman Elect Director J. Frank Brown	For For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1f	Elect Director Edward P. Decker	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1g	Elect Director Wayne M. Hewett	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1h	Elect Director Manuel Kadre	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1i	Elect Director Stephanie C. Linnartz	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1j 1k	Elect Director Paula Santilli	For	For
The Home Depot, Inc. The Home Depot, Inc.	USA	16-may-24 16-may-24	Annual Annual	Management Management	1K 2	Elect Director Caryn Seidman-Becker Ratify KPMG LLP as Auditors	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Shareholder	4	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	Against	Against
The Home Depot, Inc.	USA	16-may-24	Annual	Shareholder	5	Report on Political Spending Congruency	Against	For
The Home Depot, Inc.	USA	16-may-24	Annual	Shareholder	6	Report on Corporate Contributions	Against	Against
The Home Depot, Inc.	USA	16-may-24	Annual	Shareholder	7	Report on Civil Rights and Non-Discrimination Audit	Against	Against
The Home Depot, Inc.	USA	16-may-24	Annual	Shareholder Shareholder	8	Disclose a Biodiversity Impact and Dependency Assessment Clauback of Incentify Preparets	Against	For For
The Home Depot, Inc. Xylem Inc.	USA	16-may-24 16-may-24	Annual Annual	Management	1a	Clawback of Incentive Payments Elect Director Jeanne Beliveau-Dunn	Against For	For
Xylem Inc.	USA	16-may-24	Annual	Management	1b	Elect Director Earl R. Ellis	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	1c	Elect Director Robert F. Friel	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	1d	Elect Director Lisa Glatch	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	1e	Elect Director Victoria D. Harker	For	For
Xylem Inc.	USA	16-may-24	Annual Annual	Management Management	1f	Elect Director Mark D. Morelli Floot Director Mark D. Morelli Floot Director Jorgan A. Porthoro	For	For
Kylem Inc. Kylem Inc.	USA	16-may-24 16-may-24	Annual	Management Management	1g 1h	Elect Director Jerome A. Peribere Elect Director Matthew F. Pine	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	1i	Elect Director Lila Tretikov	For	For
Kylem Inc.	USA	16-may-24	Annual	Management	1j	Elect Director Uday Yadav	For	For
Kylem Inc.	USA	16-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Kylem Inc.	USA	16-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Yum! Brands, Inc. Yum! Brands, Inc.	USA	16-may-24 16-may-24	Annual Annual	Management Management	1a 1b	Elect Director Paget L. Alves Elect Director Keith Barr	For For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	1c	Elect Director M. Brett Biggs	For	For
/um! Brands, Inc.	USA	16-may-24	Annual	Management	1d	Elect Director Christopher M. Connor	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	1e	Elect Director Brian C. Cornell	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	1f	Elect Director Tanya L. Domier	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	1g	Elect Director Susan Doniz	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual Annual	Management Management	1h 1i	Elect Director David W. Gibbs Elect Director Mirian M. Graddick-Weir	For For	For
Yum! Brands, Inc. Yum! Brands, Inc.	USA	16-may-24 16-may-24	Annual	Management	1i	Lieut Director Thomas C. Nelson	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	1k	Elect Director P. Justin Skala	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	11	Elect Director Annie Young-Scrivner	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Yum! Brands, Inc.	USA	16-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Yum! Brands, Inc. Yum! Brands, Inc.	USA	16-may-24	Annual Annual	Shareholder Shareholder	4	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains Stretoid, Busing Benefiting Control Transactions Insulting the Bread	Against	For Against
Compagnie Generale des Etablissements Michelin SCA	France	16-may-24 17-may-24	Annual/Special	Management	1	Strategic Review Regarding Capital Transactions Involving the Brands Approve Financial Statements and Statutory Reports	Against For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	10	Approve Compensation of Yves Chapot	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	12	Elect Patrick de La Chevardiere as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	13	Elect Catherine Soubie as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	France France	17-may-24	Annual/Special	Management	14 15	Elect Pascal Vinet as Supervisory Board Member	For For	For For
Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA	France	17-may-24 17-may-24	Annual/Special Annual/Special	Management Management	16	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA	France France	17-may-24 17-may-24	Annual/Special Annual/Special	Management Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20 Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For For	For For
Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA	France	17-may-24 17-may-24	Annual/Special	Management	23	Authorize Capital Increase of up to EUR 80 million for sorus issue or increase in Par Value Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 23 at EUR 125 Million	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	27	Authorize Filing of Required Documents/Other Formalities	For	For
Compagnie Generale des Etablissements Michelin SCA	France France	17-may-24	Annual/Special	Management Management	3 4	Approve Consolidated Financial Statements and Statutory Reports Approve Auditors' Special Penetr on Peterd Party Transcriptors Mantinging the Absonce of New Transcriptors	For For	For For
Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA	France	17-may-24 17-may-24	Annual/Special Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	6	Approve Remuneration Policy of General Managers	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	7	Approve Remuneration Policy of Supervisory Board Members	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	9	Approve Compensation of Florent Menegaux	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	1 10	Approve Consolidated and Standalone Financial Statements	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	10	Approve Engagement Dividend Approve Allegation of Income and Dividends	For	For
lberdrola SA lberdrola SA	Spain Spain	17-may-24 17-may-24	Annual Annual	Management Management	11	Approve Allocation of Income and Dividends Approve Scrip Dividends	For	For
berdrola SA	Spain	17-may-24 17-may-24	Annual	Management	13	Approve Scrip Dividends Approve Scrip Dividends	For	For
berdrola SA	Spain	17-may-24	Annual	Management	14	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For



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berdrola SA	Spain	17-may-24	Annual	Management	16	Reelect Nicola Mary Brewer as Director	For	For
perdrola SA	Spain	17-may-24	Annual	Management	17	Reelect Regina Helena Jorge Nunes as Director	For	For
perdrola SA perdrola SA	Spain Spain	17-may-24	Annual Annual	Management Management	18 19	Reelect Inigo Victor de Oriol Ibarra as Director Fix Number of Directors at 14	For For	For For
erdrola SA erdrola SA	Spain	17-may-24	Annual	Management	2	FIX NUMBER OF DIFFECTORS at 14 Approve Consolidated and Standalone Management Reports	For	For
erdrola SA erdrola SA	Spain	17-may-24 17-may-24	Annual	Management	20	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
erdrola SA	Spain	17-may-24	Annual	Management	21			For
erdrola SA	Spain	17-may-24	Annual	Management	22	Authorize Board to Ratify and Execute Approved Resolutions	For	For
erdrola SA	Spain	17-may-24	Annual	Management	3	Approve Non-Financial Information Statement	For	For
erdrola SA	Spain	17-may-24	Annual	Management	4	Approve Discharge of Board	For	For
perdrola SA	Spain	17-may-24	Annual	Management	5	Renew Appointment of KPMG Auditores as Auditor	For	For
perdrola SA	Spain	17-may-24	Annual	Management	6	Amend Preamble and Articles	For	For
perdrola SA	Spain	17-may-24	Annual	Management	7	Amend Articles	For	For
perdrola SA	Spain	17-may-24	Annual	Management	8	Amend Articles of General Meeting Regulations	For	For
perdrola SA	Spain	17-may-24	Annual	Management	9	Approve Remuneration Policy	For	For
ntercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1a	Elect Director Sharon Y. Bowen	For	For
tercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1b	Elect Director Shantella E. Cooper	For	For
tercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1c	Elect Director Duriya M. Farooqui	For	For
tercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1d	Elect Director The Right Hon. the Lord Hague of Richmond	For	For
tercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1e	Elect Director Mark F. Mulhern	For	For
tercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1f	Elect Director Thomas E. Noonan	For	For
tercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1g 1h	Elect Director Caroline L. Silver	For	For
tercontinental Exchange, Inc.		17-may-24	Annual	Management	1h 1i	Elect Director Jeffrey C. Sprecher	For	For
tercontinental Exchange, Inc.	USA	17-may-24	Annual	Management Management	1i	Elect Director Judith A. Sprieser Elect Director Martha A. Tirinnanzi	For	For
tercontinental Exchange, Inc. tercontinental Exchange, Inc.	USA	17-may-24 17-may-24	Annual	Management Management	- 1]	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
tercontinental Exchange, Inc.	USA	17-may-24 17-may-24	Annual	Management	3	Advisory vote to Katiry Named Executive Officers Compensation Ratify Ernst & Young LLP as Auditors	For	For
tercontinental Exchange, Inc.	USA	17-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
onsolidated Edison, Inc.	USA	20-may-24	Annual	Management	1a	Require independent Board Chair Flect Director Timothy P. Cawley	For	For
onsolidated Edison, Inc.	USA	20-may-24	Annual	Management	1b	Elect Director Ellen V. Futter	For	For
onsolidated Edison, Inc.	USA	20-may-24	Annual	Management	1c	Elect Director John F. Killian	For	For
onsolidated Edison, Inc.	USA	20-may-24	Annual	Management	1d	Elect Director Karol V. Mason	For	For
onsolidated Edison, Inc.	USA	20-may-24	Annual	Management	1e	Elect Director Dwight A. McBride	For	For
onsolidated Edison, Inc.	USA	20-may-24	Annual	Management	1f	Elect Director William J. Mulrow	For	For
onsolidated Edison, Inc.	USA	20-may-24	Annual	Management	10	Elect Director Armando J. Olivera	For	For
onsolidated Edison, Inc.	USA	20-may-24	Annual	Management	1h	Elect Director Michael W. Ranger	For	For
onsolidated Edison, Inc.	USA	20-may-24	Annual	Management	1i	Elect Director Linda S. Sanford	For	For
onsolidated Edison, Inc.	USA	20-may-24	Annual	Management	1i	Elect Director Deirdre Stanley	For	For
onsolidated Edison, Inc.	USA	20-may-24	Annual	Management	1k	Elect Director L. Frederick Sutherland	For	For
onsolidated Edison, Inc.	USA	20-may-24	Annual	Management	11	Elect Director Catherine Zoi	For	For
onsolidated Edison, Inc.	USA	20-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
onsolidated Edison, Inc.	USA	20-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
onsolidated Edison, Inc.	USA	20-may-24	Annual	Management	4	Approve Nonqualified Employee Stock Purchase Plan	For	For
E Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1a	Elect Director Peter J. Arduini	For	For
E Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1b	Elect Director H. Lawrence Culp, Jr.	For	For
E Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1c	Elect Director Rodney F. Hochman	For	For
E Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1d	Elect Director Lloyd W. Howell, Jr.	For	For
E Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1e	Elect Director Risa Lavizzo-Mourey	For	For
E Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1f	Elect Director Catherine Lesjak	For	For
E Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1g	Elect Director Anne T. Madden	For	For
E Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1h	Elect Director Tomislav Mihaljevic	For	For
E Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1i	Elect Director William J. Stromberg	For	For
E Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1j	Elect Director Phoebe L. Yang	For	For
E Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
E Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
PMorgan Chase & Co.	USA	21-may-24	Annual	Management	1a	Elect Director Linda B. Bammann	For	For
PMorgan Chase & Co.	USA	21-may-24	Annual	Management	1b	Elect Director Stephen B. Burke	For	For
PMorgan Chase & Co.	USA	21-may-24	Annual	Management	1c	Elect Director Todd A. Combs	For	For
PMorgan Chase & Co.	USA	21-may-24	Annual	Management	1d	Elect Director Alicia Boler Davis	For	For
Morgan Chase & Co.	USA	21-may-24	Annual	Management	1e	Elect Director James Dimon	For	For
PMorgan Chase & Co.	USA	21-may-24	Annual	Management	1f	Elect Director Alex Gorsky Floot Director Alex Gorsky	For	For
PMorgan Chase & Co.	USA	21-may-24	Annual	Management	1g 1h	Elect Director Mellody Hobson	For	For
PMorgan Chase & Co.	USA	21-may-24	Annual	Management	1n 1i	Elect Director Phebe N. Novakovic	For	For
PMorgan Chase & Co.	USA	21-may-24	Annual Annual	Management	11	Elect Director Virginia M. Rometty Fleet Director Work A. Weishperger	For For	For
PMorgan Chase & Co. PMorgan Chase & Co.	USA USA	21-may-24 21-may-24	Annual	Management Management	2	Elect Director Mark A. Weinberger Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Morgan Chase & Co.	USA	21-may-24 21-may-24	Annual	Management	3	Auvisory Vote to Karity Ivanied Executive Onicers Compensation Amend Omnibus Stock Plan Amend Omnibus Stock Plan	For	For
Morgan Chase & Co.	USA	21-may-24	Annual	Management	4	Aniero Unimos Stock Frain Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Morgan Chase & Co.	USA	21-may-24 21-may-24	Annual	Shareholder	10	Ratiny Pricewaterindusecupies LLT as Auditors Submit Severance Agreement to Shareholder Vote	Against	For
Morgan Chase & Co.	USA	21-may-24	Annual	Shareholder	11	Submit severance Agreement to snarenitouer vote Report on Civil Rights and Non-Discrimination Audit	Against	Agains
PMorgan Chase & Co.	USA	21-may-24 21-may-24	Annual	Shareholder	5	Require Independent Board Chair	Against	For
PMorgan Chase & Co.	USA	21-may-24	Annual	Shareholder	6	Report on Impacts of JPMC's Climate Transition Policies	Against	Agains
PMorgan Chase & Co.	USA	21-may-24 21-may-24	Annual	Shareholder	7	Report on Respecting Indigenous Peoples' Rights	Against	For
Morgan Chase & Co.	USA	21-may-24 21-may-24	Annual	Shareholder	8	Review Proxy Voting Intigenous requires regime to Climate Change and Diversity Review Proxy Voting Record and Policies Related to Climate Change and Diversity	Against	For
PMorgan Chase & Co.	USA	21-may-24	Annual	Shareholder	9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Against	Again
hell Pic	United Kingdor	n 21-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
hell Pic	United Kingdor		Annual	Management	10	Re-elect Sir Charles Roburgh as Director	For	For
hell Pic	United Kingdor		Annual	Management	11	Re-elect Wael Sawan as Director	For	For
hell Pic	United Kingdor		Annual	Management	12	Re-elect Abraham Schot as Director	For	For
hell Pic	United Kingdor		Annual	Management	13	Re-elect Leena Srivastava as Director	For	For
hell Pic	United Kingdor		Annual	Management	14	Re-elect Cyrus Taraporevala as Director	For	For



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Shell Plc	United Kingdom	21-may-24	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Shell Pic Shell Pic	United Kingdom	21-may-24	Annual Annual	Management Management	17 18	Authorise Issue of Equity	For	For
Shell Pic	United Kingdom United Kingdom	21-may-24 21-may-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares	For	For
Shell Pic	United Kingdom	21-may-24	Annual	Management	2	Authories maket ruturiase oil Ordinary Shales Approve Remuneration Report	For	For
Shell Pic	United Kingdom	21-may-24	Annual	Management	20	Authorise Off-Market Purchase of Ordinary Shares	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	21	Authorise UK Political Donations and Expenditure	For	For
Shell Pic	United Kingdom	21-may-24	Annual	Management	22	Approve the Shell Energy Transition Strategy	For	Against
Shell Pic	United Kingdom	21-may-24	Annual	Management	3	Re-elect Dick Boer as Director	For	For
Shell Pic Shell Pic	United Kingdom	21-may-24	Annual Annual	Management Management	4	Re-elect Neil Carson as Director Re-elect Ann Godbehere as Director	For	For
Shell Pic	United Kingdom United Kingdom	21-may-24 21-may-24	Annual	Management	5	Re-elect Sinead Gorman as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	7	Re-elect Jane Lute as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	8	Re-elect Catherine Hughes as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	9	Re-elect Sir Andrew Mackenzie as Director	For	Against
Shell Pic	United Kingdom	21-may-24	Annual	Shareholder	23	Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products	Against	For
Veralto Corp.	USA	21-may-24	Annual	Management	1a	Elect Director Francoise Colpron	For	For
Veralto Corp.	USA	21-may-24	Annual	Management	1b	Elect Director Shyam P. Kambeyanda	For	For
Veralto Corp. Veralto Corp.	USA USA	21-may-24 21-may-24	Annual Annual	Management Management	1c	Elect Director William H. King Ratify Ernst & Young LLP as Auditors	For	For
Veralto Corp.	USA	21-may-24 21-may-24	Annual	Management	3	Ratily Errist a Young LET as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Veralto Corp.	USA	21-may-24 21-may-24	Annual	Management	4	Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency	One Year	One Year
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.1	Elect Director Kevin T. Conroy	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.10	Elect Director Susan E. Siegel	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.2	Elect Director Kevin J. Dallas	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.3	Elect Director Joseph "Joe" M. Hogan	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.4	Elect Director Joseph Lacob	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.5	Elect Director C. Raymond Larkin, Jr.	For	For
Align Technology, Inc. Align Technology, Inc.	USA USA	22-may-24 22-may-24	Annual Annual	Management Management	1.6	Elect Director George J. Morrow Elect Director Anne M. Myong	For	For
Align Technology, Inc.	USA	22-may-24 22-may-24	Annual	Management	1.8	Elect Director Mojdeh Poul	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	1.9	Elect Director Andrea L. Saia	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Align Technology, Inc.	USA	22-may-24	Annual	Shareholder	4	Adopt Simple Majority Vote	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1a	Elect Director Jeffrey P. Bezos	For	Against
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1b	Elect Director Andrew R. Jassy	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Keith B. Alexander	For	For
Amazon.com, Inc. Amazon.com, Inc.	USA USA	22-may-24 22-may-24	Annual Annual	Management Management	1d 1e	Elect Director Edith W. Cooper Elect Director Jamie S. Gorelick	For	For
Amazon.com, Inc.	USA	22-may-24 22-may-24	Annual	Management	1f	Elect Director Daniel P. Huttenlocher	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1g	Elect Director Andrew Y. Ng	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1h	Elect Director Indra K. Nooyi	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Jonathan J. Rubinstein	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1j	Elect Director Brad D. Smith	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1k	Elect Director Patricia Q. Stonesifer	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	11	Elect Director Wendell P. Weeks	For	For
Amazon.com, Inc.	USA	22-may-24	Annual Annual	Management	2	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amazon.com, Inc. Amazon.com, Inc.	USA USA	22-may-24 22-may-24	Annual	Management Shareholder	10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against	Against For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	11	Report on Efforts to Reduce Plastic Use Report on Efforts to Reduce Plastic Use	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	13	Disclose All Material Scope 3 GHG Emissions	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	Against	Against
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	16	Establish a Board Committee on Artificial Intelligence	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	17	Commission a Third Party Audit on Working Conditions Establish a Dublis Delicy Committee State of the Commission of the Committee of the Com	Against	For
Amazon.com, Inc. Amazon.com, Inc.	USA USA	22-may-24 22-may-24	Annual	Shareholder Shareholder	5	Establish a Public Policy Committee Establish a Board Committee on Corporate Financial Sustainability	Against	For Against
Amazon.com, Inc. Amazon.com, Inc.	USA	22-may-24 22-may-24	Annual	Shareholder	6	Establish a board Committee on Corporate Financial Sustainability Report on Customer Due Diligence Report on Customer Due Diligence	Against Against	For
Amazon.com, Inc.	USA	22-may-24 22-may-24	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	8	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	9	Report on Viewpoint Discrimination	Against	Against
American Tower Corporation	USA	22-may-24	Annual	Management	1a	Elect Director Steven O. Vondran	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1b	Elect Director Kelly C. Chambliss	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1c	Elect Director Teresa H. Clarke	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1d	Elect Director Kenneth R. Frank	For	For
American Tower Corporation	USA USA	22-may-24	Annual Annual	Management Management	1e 1f	Elect Director Robert D. Hormats Elect Director Grace D. Lieblein	For	For
American Tower Corporation American Tower Corporation	USA	22-may-24	Annual	Management Management		Elect Director Grace D. Lieblein Elect Director Craig Macnab	For	For
American Tower Corporation	USA	22-may-24 22-may-24	Annual	Management	1g 1h	Elect Director Neville R. Ray	For	For
American Tower Corporation	USA	22-may-24 22-may-24	Annual	Management	1i	Elect Director John A. Reed	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1j	Elect Director Pamela D. A. Reeve	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1k	Elect Director Bruce L. Tanner	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Tower Corporation	USA	22-may-24	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
American Tower Corporation ANSYS, Inc.	USA USA	22-may-24	Annual	Shareholder Management	5 1	Report on Median and Adjusted Gender/Racial Pay Gaps Approve Merger Agreement	Against	For
MINATA IDC	LISA	22-may-24	Special	Management			FOL	101
ANSYS, Inc.	USA	22-may-24	Special	Management	2	Advisory Vote on Golden Parachutes	For	For



Crown Casile Inc.	Companyia	País	Data Junta	Tipus	Proposant	Ar	t.	Proposta	Rec Mgmt	Vot
1985 1986	ANSYS, Inc.	USA	22-may-24	Special	Managemen	3		Adjourn Meeting	For	For
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Section Column										
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Company Comp										For
Common C	CBRE Group, Inc.		22-may-24							
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Dec Control			22-may-24		Managemen Managemen	11				
Common C										
Company Comp		USA		Annual	Managemen	2		Ratify KPMG LLP as Auditors	For	
Construction Cons	CBRE Group, Inc.		22-may-24							
Control Cont										Do Not Vote
Simple State Color										Do Not Vote
Control 19			22-may-24							Do Not Vote
Section Sect	Crown Castle Inc.	USA	22-may-24		Managemen	1 1b)	Elect Management Nominee Director Cindy Christy		For
Quant Carlot No. U.Q.A. Starts Prox					Managemen	1 b				Do Not Vote
Compagned Comp										
Count Capit Ris. U.S.A. Z. may 2. Paus Cointel Management			22-111dy-24 22-may-24	Proxy Contest	Managemen	10				Do Not Vote
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Count Casin No. USA 27 may 2 4 Programmed Program							:			Do Not Vote
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Count Caste Inc. U.S.A. 22-may 2. Prop. Contest Management Inc. East Management Norme Direct Marker Promote, III Count Caste Inc. U.S.A. 22-may 2. Prop. Contest Management I. East Management Norme Direct Marker Promote, III Count Caste Inc. U.S.A. 22-may 2. Prop. Contest Management I. East Management Norme Direct Marker Promote, III Count Caste Inc. U.S.A. 22-may 2. Prop. Contest Management I. East Management Norme Direct Marker Promote, III Count Caste Inc. U.S.A. 22-may 2. Prop. Contest Management I. East Management Norme Direct Marker Promote, III East Marker Promote, III East Management Norme Direct Marker Promote, III East Management Norme Direct Marker Promote, III East Marker Promote, III East Marker Promote, III East Management Norme Direct Marker Promote, III East Disable Norme Direct Promote, III East Dis			22-may-24							
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Comm Caste Inc. USA 22-my-24 Proxy Cornest Management 3 Authory Vale & Raify Named Electro-Completing Components Nove Do Nati Comm Caste Inc. USA 22-my-24 Proxy Cornest Shareholder 10 Each Dassiert Name Proxy Theories Named Named Inc. USA 22-my-24 Proxy Cornest Shareholder 10 Each Dassiert Name Proxy Theories Named Named Inc. USA 22-my-24 Proxy Cornest Shareholder 10 Each Dassiert Name Proxy Theories Named Named Inc. USA 22-my-24 Proxy Cornest Shareholder Inc. Each Dassiert Name Proxy Theories Named Named Inc. USA 22-my-24 Proxy Cornest Shareholder Inc. Each Dassiert Name Proxy Theories Named Named Inc. USA 22-my-24 Proxy Cornest Shareholder Inc. Each Dassiert Name Proxy Cornest Named Named Inc. USA 22-my-24 Proxy Cornest Shareholder Inc. Each Dassiert Name Proxy Cornest Named Named Inc. USA 22-my-24 Proxy Cornest Shareholder Inc. Each Dassiert Name Proxy Cornest Each Dassiert Name Proxy Cornest Inc. Each Dassiert Name Proxy Cornest										
Corum Castle Inc.		USA	22-may-24	Proxy Contest	Managemen			Advisory Vote to Ratify Named Executive Officers' Compensation	None	Do Not Vote
Comm Castle Inc.										Do Not Vote
Cornor Castle Inc. USA 22-may-24 Proxy Contest Shareholder 1m Elect Disaderin Nominee Director David Q Wineted Temporary Winhold Cornor Castle Inc. USA 22-may-24 Proxy Contest Shareholder 1m Elect Disaderin Nominee Director Charles Cannot Defende Temporary Winhold Winhold Cornor Castle Inc. USA 22-may-24 Proxy Contest Shareholder 1m Elect Disaderin Nominee Director David Q Temporary Winhold Winhold Cornor Castle Inc. USA 22-may-24 Proxy Contest Shareholder 1m Elect Disaderin Nominee Director David Q Winhold Winhold Cornor Castle Inc. USA 22-may-24 Proxy Contest Shareholder 1m Elect Disaderin Nominee Director David Q Winhold Winhold Cornor Castle Inc. USA 22-may-24 Proxy Contest Shareholder 4m Elect Disaderin Nominee Director David Q Winhold Winhold Cornor Castle Inc. USA 22-may-24 Proxy Contest Shareholder 4m Elect Disaderin Nominee Director David Q Winhold Winh										Do Not Vote
Crown Castle Inc.										Do Not Vote
Commonstrate Inc. USA 22-may-24 Proxy Contest Shareholder 10 Elect Dissident Nominee Director Tripp 1. Rice Withhold Withhold Withhold Crown Castle Inc. USA 22-may-24 Proxy Contest Shareholder 14 Repeal Amy Pylaws Provisions Withhold Shareholder Approval Subsequent to December 19, 2023 Against Again		USA				1m	n		Withhold	Withhold
Crown Casile Inc. USA 22-may-24 Proxy Contest Shareholder 1p Elect Disadent Nominee Director David P. Wheeledt Withhold Withhold Crown Casile Inc. USA 22-may-24 Proxy Contest Shareholder 4 Repeal Any bytem Provisions Without Shareholder Approval Subsequent to December 19, 2023 April 22-may-24 Proxy Contest Shareholder 4 Repeal Any bytem Provisions Without Shareholder Approval Subsequent to December 19, 2023 For De North Provision State Provision										Withhold
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Dassaut Systems SE France 22-may-24 Annual/Special Management 12 Reelect Laurence Daures as Director Dassaut Systems SE France 22-may-24 Annual/Special Management 13 Authorize Reputases of Up to 25 Million Issued Share Capital Search Capital Statements and Statutor, Reports Search Search Statements Search Sea										
Dassaul Systemes SE France 22-may-24 Annual/Special Management 13 Authorize Repurchase of Up to 25 Million Issued Share Capital For For For Dassaul Systemes SE France 22-may-24 Annual/Special Management 14 Authorize Capital Issuances for Use in Employee Slock Purchase Shares For For For For Por Sussaul Systemes SE Dassaul Systemes SE France 22-may-24 Annual/Special Management 15 Authorize Capital Issuances for Use in Employee Slock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries For For For Por Sussaul Systemes SE Dassaul Systemes SE France 22-may-24 Annual/Special Management 17 Delegate Powers to the Board to Approve Merger by Absorption by the Company For Capital Systemes SE Dassaul Systemes SE France 22-may-24 Annual/Special Management 19 Delegate Powers to the Board to Approve System Systemes Ste France 22-may-24 Annual/Special Management 19 Delegate Powers to the Board to Approve Systemes Ste France 22-may-24 Annual/Special Management 20 Delegate Powers to the Board to Approve Systemes Ste France 22-may-24 Annual/Special Management 20 Delegate Powers to the Board to Approve Systemes Ste France 22-may-24 Annual/Special Management 20 Delegate Powers to the Board to Appro										
Dassaul Systemes SE France 22-may-24 Annual/Special Management 14 Authorize Decrease in Share Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries For For Por Dassaul Systemes SE France 22-may-24 Annual/Special Management 16 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries For Por Dassaul Systemes SE France 22-may-24 Annual/Special Management 17 Delegate Powers to the Board to Approve Marker pt Vabsorption by the Company Dassaul Systemes SE France 22-may-24 Annual/Special Management 18 Delegate Powers to the Board to Space Power					Managemen	13				
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Dassaul Systemes SE France 22-may-24 Annual/Special Management 18 Delegate Powers to the Board to Approve Merger by Absorption by the Company For Against Against Agerbase Agrees to the Board to Log prove Spin-Off Agreement of Dissue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17 For Against Against Against Against Agreement of Dissue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19 For Against Against Against Against Agreement of Dissue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19 For Against Again										
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Dassaul Systemes SE France 22-may-24 Annual/Special Management Against 21 Delegate Powers to the Board to Acquire Certain Assests of Another Company For Against Dassaul Systemes SE France 22-may-24 Annual/Special Management 22 Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21 For Against Dassaul Systemes SE France 22-may-24 Annual/Special Management 3 Authorize Filing of Required Documents/Other Formalities For For Dassaul Systemes SE France 22-may-24 Annual/Special Management 4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions For For For For Dassaul Systemes SE France Dassaul Systemes SE France 22-may-24 Annual/Special Management 4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions For For For For Por Against Auditor for Income and Dividends of EUR 0.25 per Share Dassaul Systemes SE France 22-may-24 Annual/Special Management 6 Approve Auditor For the Sustainability Reporting For For Against Auditor for the Sustainability Reporting For For Against Auditor For Income and Dividends of EUR 0.25 per Share Dassaul Systemes SE France 22-may-24 Annual/Special Management 7 Approve Compensation of Por Compensation of Benard Charl										
Dassaul Systemes SE France 22-may-24 Annual/Special Management Against 22 Delegate Powers to the Board to Issue up to Drag Powers to Drag Powers to the Board to Issue up to Drag Powers to Drag Powers to the Board to Issue up to Drag Powers					Managemen	20		Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19		
Dassaul Systemes SE France 22-may-24 Annual/Special Management Annual/Special Management Approve Compensation of Bernard Celotric Jopol Special Management Approve Compensation of								Delegate Powers to the Board to Excurse Certain Assets of Antonine Company Delegate Powers to the Board to Issue up to Angregate Nominal Amount of FLIR 10 Million in Connection with Item 21		
Dassault Systemes SE France 22-may-24 Annual/Special Management 3 Approve Allocation of Income and Dividends of EUR 0.29 re Share For For For Dassault Systemes SE France 22-may-24 Annual/Special Management Management 4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions For For For For For Por Por Por Por Por Por Por Por Por P								Authorize Filing of Required Documents/Other Formalities		
Dassault Systemes SE France 22-may-24 Annual/Special Management of Experimental Ma		France	22-may-24	Annual/Special	Managemen	3		Approve Allocation of Income and Dividends of EUR 0.23 per Share		
Dassault Systemes SE France 22-may-24 Annual/Special Management 6 Approve Remuneration Policy of Corporate Officers France Pagainst Dassault Systemes SE France 22-may-24 Annual/Special Management 8 Approve Compensation of Charles Edelstenne, Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, For Against Pagainst Pagains								Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions		
Dassault Systemes SE France 22-may-24 Annual/Special Management 7 Approve Compensation of Charles Edelstense, Chairman of the Board until January 8, 2023 For For Dassault Systemes SE France 22-may-24 Annual/Special Management 8 Approve Compensation of Bernard Celastiens, Chairman of the Board and CEO until January 8, 2023 then Chairman and										
Dassault Systemes SE France 22-may-24 Annual/Special Management Management 8 Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEQ until January 8, 2023 then Chairman and CEQ until December 31. For Against Agains										
Dassault Systemes SE France 22-may-24 Annual Special Management 9 Approve Compensation of Pascal Daloz, Vice-CEO form January 9, 2023 until December 31, 2023 For For DexCom, Inc. USA 22-may-24 Annual Management 1.1 Elect Director Feir J. Toporl For For For DexCom, Inc. USA 22-may-24 Annual Management 1.2 Elect Director Eric J. Toporl For For For DexCom, Inc. USA 22-may-24 Annual Management 1.2 Elect Director Sieven R. Altman For For For DexCom, Inc. USA 22-may-24 Annual Management 1.3 Elect Director Nicholas Augustinos For For DexCom, Inc. USA 22-may-24 Annual Management 1.3 Elect Director Nicholas Augustinos For For								Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31,		
DexCom, Inc. USA 22-may-24 Annual Management 1.1 Elect Director Kevin R. Sayer For For Elect Director Field Sayer DexCom, Inc. USA 22-may-24 Annual Management 1.10 Elect Director Field J. Topol For For Elect Director Sayer DexCom, Inc. USA 22-may-24 Annual Management 1.2 Elect Director Steven R. Altman For For Elector Sayer DexCom, Inc. USA 22-may-24 Annual Management 1.3 Elect Director Nicholas Augustinos For For Elector Sichard A. Collins	Dassault Systemes SE	France	22-may-24	Annual/Special	Managemen	9		Approve Compensation of Pascal Daloz, Vice-CEO fom January 9, 2023 until December 31, 2023	For	For
DexCom, Inc. USA 22-may-24 Annual Management 1.2 Elect Director Steven R. Altman For For DexCom, Inc. USA 22-may-24 Annual Management 1.3 Elect Director Nicholas Augustinos For For DexCom, Inc. USA 22-may-24 Annual Management 1.4 Elect Director Nicholas Augustinos For For			22-may-24		Managemen	1.1				
DexCom, Inc. USA 22-may-24 Annual Management 1.3 Elect Director Nicholas Augustinos For For DexCom, Inc. USA 22-may-24 Annual Management 1.4 Elect Director Richard A. Collins For For										
DexCom, Inc. USA 22-may-24 Annual Management 1.4 Elect Director Richard A. Collins For For					Managemen	1.3				
		USA					•			
										For



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DexCom, Inc.	USA	22-may-24	Annual	Management	1.6	Elect Director Rimma Driscoll	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	1.7	Elect Director Mark G. Foletta	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	1.8	Elect Director Bridgette P. Heller	For	For
DexCom, Inc. DexCom, Inc.	USA	22-may-24 22-may-24	Annual	Management Management	1.9	Elect Director Kyle Malady Ratify Ernst & Young LLP as Auditors	For For	For
DexCom, Inc.	USA	22-may-24 22-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DexCom, Inc.	USA	22-may-24	Annual	Shareholder	4	Report on Median Gender/Racial Pay Gap	Against	For
DexCom, Inc.	USA	22-may-24	Annual	Shareholder	5	Report on Political Contributions	Against	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1a	Elect Director James F. Albaugh	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1b	Elect Director Amy E. Alving	For	For
Howmet Aerospace Inc. Howmet Aerospace Inc.	USA USA	22-may-24	Annual	Management	1c	Elect Director Sharon R. Barner Elect Director Joseph S. Cantie	For For	For
Howmet Aerospace Inc.	USA	22-may-24 22-may-24	Annual	Management Management	1d 1e	Elect Director Robert F. Leduc	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1f	Elect Director David J. Miller	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1g	Elect Director Jody G. Miller	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1h	Elect Director John C. Plant	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Ulrich R. Schmidt	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	<u>1j</u>	Elect Director Gunner S. Smith	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Howmet Aerospace Inc. Howmet Aerospace Inc.	USA USA	22-may-24 22-may-24	Annual Annual	Management Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	For For	For
Howmet Aerospace Inc.	USA	22-may-24 22-may-24	Annual	Shareholder	5	Submit Severance Agreement to Shareholder Vote	Against	Against
McDonald's Corporation	USA	22-may-24 22-may-24	Annual	Management	1a	Elect Director Anthony Capuano	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1b	Elect Director Kareem Daniel	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1c	Elect Director Lloyd Dean	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1d	Elect Director Catherine Engelbert	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1e	Elect Director Margaret Georgiadis	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1f	Elect Director Michael Hsu	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1g	Elect Director Christopher Kempczinski	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1h	Elect Director John Mulligan	For	For
McDonald's Corporation McDonald's Corporation	USA	22-may-24 22-may-24	Annual Annual	Management Management	1i 1i	Elect Director Jennifer Taubert Elect Director Paul Walsh	For For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1k	Elect Director Amy Weaver	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	11	Elect Director Miles White	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	3	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	4	Amend Certificate of Incorporation	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For
McDonald's Corporation	USA	22-may-24	Annual	Shareholder	10	Report on Corporate Contributions	Against	Against
McDonald's Corporation McDonald's Corporation	USA	22-may-24	Annual Annual	Shareholder Shareholder	6	Issue Transparency Report on Global Public Policy and Political Influence Adopt Antibiotics Policy	Against	For For
McDonald's Corporation	USA	22-may-24 22-may-24	Annual	Shareholder	7	Approve Request on Cage Free Egg Progress Disclosure	Against Against	For
McDonald's Corporation	USA	22-may-24	Annual	Shareholder	8	Disclose Poultry Welfare Indicators	Against	For
McDonald's Corporation	USA	22-may-24	Annual	Shareholder	9	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.1	Elect Director Cees 't Hart	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.10	Elect Director Michael A. Todman	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.11	Elect Director Dirk Van de Put	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.2	Elect Director Charles E. Bunch	For	For
Mondelez International, Inc. Mondelez International, Inc.	USA USA	22-may-24 22-may-24	Annual Annual	Management Management	1.3	Elect Director Ertharin Cousin Elect Director Brian J. McNamara	For For	For For
Mondelez International, Inc.	USA	22-may-24 22-may-24	Annual	Management	1.5	Elect Director Jorge S. Mesquita	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.6	Elect Director Anindita Mukheriee	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.7	Elect Director Jane Hamilton Nielsen	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.8	Elect Director Paula A. Price	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.9	Elect Director Patrick T. Siewert	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	3	Approve Omnibus Stock Plan	For	For
Mondelez International, Inc. Mondelez International, Inc.	USA USA	22-may-24	Annual	Management Shareholder	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mondelez International, Inc. Mondelez International, Inc.	USA	22-may-24 22-may-24	Annual	Shareholder	6	Establish Subcommittee Study on Company Affiliations Require Independent Board Chair	Against Against	Against For
Mondelez International, Inc. Mondelez International, Inc.	USA	22-may-24	Annual	Shareholder	7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Against	For
Mondelez International, Inc.	USA	22-may-24	Annual	Shareholder	8	Report on Risks of Doing Business in Conflict-Affected Areas	Against	For
Neurocrine Biosciences, Inc.	USA	22-may-24	Annual	Management	1.1	Elect Director William H. Rastetter	For	For
Neurocrine Biosciences, Inc.	USA	22-may-24	Annual	Management	1.2	Elect Director George J. Morrow	For	For
Neurocrine Biosciences, Inc.	USA	22-may-24	Annual	Management	1.3	Elect Director Leslie V. Norwalk	For	For
Neurocrine Biosciences, Inc.	USA	22-may-24	Annual	Management	1.4	Elect Director Christine A. Poon	For	For
Neurocrine Biosciences, Inc.	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Neurocrine Biosciences, Inc. Neurocrine Biosciences, Inc.	USA USA	22-may-24	Annual Annual	Management Management	4	Amend Omnibus Stock Plan Ratify Fract & Young LLP as Auditors	For For	For
ONEOK. Inc.	USA	22-may-24 22-may-24	Annual	Management Management	1.1	Ratify Ernst & Young LLP as Auditors Elect Director Brian L. Derksen	For	For
ONEOK, Inc.	USA	22-may-24 22-may-24	Annual	Management	1.10	Elect Director Wayne T. Smith	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.2	Elect Director Julie H. Edwards	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.3	Elect Director Lori A. Gobillot	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.4	Elect Director Mark W. Helderman	For	For
	USA	22-may-24	Annual	Management	1.5	Elect Director Randall J. Larson	For	For
	USA	22-may-24	Annual	Management	1.6	Elect Director Pattye L. Moore	For	For
ONEOK, Inc.								For
ONEOK, Inc. ONEOK, Inc.	USA	22-may-24	Annual	Management	1.7	Elect Director Pierce H. Norton, II	For	
ONEOK, Inc. ONEOK, Inc. ONEOK, Inc. ONEOK, Inc. ONEOK, Inc.	USA USA	22-may-24	Annual	Management	1.8	Elect Director Eduardo A. Rodriguez	For	For
ONEOK, Inc. ONEOK, Inc.	USA							



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Orange SA	France	22-may-24	Annual/Special	Management	11	Approve Financial Statements and Statutory Reports	For	For
Orange SA	France	22-may-24	Annual/Special	Management	10	Approve Compensation Report	For	For
Orange SA Orange SA	France France	22-may-24 22-may-24	Annual/Special Annual/Special	Management Management	11	Approve Compensation of Christel Heydemann, CEO Approve Compensation of Jacques Aschenbroich, Chairman of the Board	For For	For For
Orange SA	France	22-may-24	Annual/Special	Management	13	Approve Remuneration Policy of CEO	For	For
Orange SA	France	22-may-24	Annual/Special	Management	14	Approve Remuneration Policy of Chairman of the Board	For	For
Orange SA	France	22-may-24	Annual/Special	Management	15	Approve Remuneration Policy of Directors	For	For
Orange SA	France	22-may-24	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Orange SA	France	22-may-24	Annual/Special	Management	17 18	Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance	For For	For
Orange SA Orange SA	France France	22-may-24 22-may-24	Annual/Special Annual/Special	Management Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For For
Orange SA	France	22-may-24	Annual/Special	Management	2	Authorize Declease III claim Capital via Cameriation on Reports Approve Consolidated Financial Statements and Statutory Reports	For	For
Orange SA	France	22-may-24	Annual/Special	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For
Orange SA	France	22-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.72 per Share	For	For
Orange SA	France	22-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction	For	For
Orange SA	France	22-may-24	Annual/Special	Management	5	Reelect Christel Heydemann as Director	For	Against
Orange SA	France	22-may-24	Annual/Special	Management	6	Reelect Frederic Sanchez as Director	For For	Against
Orange SA Orange SA	France France	22-may-24 22-may-24	Annual/Special Annual/Special	Management Management	- 8	Elect Thierry Chatelier as Representative of Employee Shareholders to the Board Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For	Against For
Orange SA	France	22-may-24	Annual/Special	Management	9	Appoint Detortie & Associates as Audulor Responsible for Certifying Sustainability Information Appoint PRMG as Auditor Responsible for Certifying Sustainability Information	For	For
Orange SA	France	22-may-24	Annual/Special	Shareholder	A	Amending Item 17 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance	Against	Against
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1a	Elect Director Rodney C. Adkins	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1b	Elect Director Alex Chriss	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Jonathan Christodoro	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1d	Elect Director John J. Donahoe	For	For
PayPal Holdings, Inc.	USA USA	22-may-24	Annual Annual	Management	1e 1f	Elect Director David W. Dorman Elect Director Enrique J. Lores	For	For
PayPal Holdings, Inc. PayPal Holdings, Inc.	USA	22-may-24 22-may-24	Annual	Management Management	1f 1g	Elect Director Enrique J. Lores Elect Director Gail J. McGovern	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1h	Elect Director Deborah M. Messemer	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Devold M. Moffett	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1j	Elect Director Ann M. Sarnoff	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1k	Elect Director Frank D. Yeary	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	3	Amend Omnibus Stock Plan	For	Against
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
PayPal Holdings, Inc. PayPal Holdings, Inc.	USA USA	22-may-24 22-may-24	Annual Annual	Shareholder Shareholder	- 5	Report on Civil Rights and Non-Discrimination Audit Amend Bylaw regarding Stockholder Approval of Director Compensation	Against Against	Against Against
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1a	Rient Bytaw regarding stockholder Approvar of Director Compensation	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1b	Elect Director K. Gunnar Bjorklund	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Michael J. Bush	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1d	Elect Director Edward G. Cannizzaro	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1e	Elect Director Sharon D. Garrett	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1f	Elect Director Michael J. Hartshorn	For	For
Ross Stores, Inc.	USA USA	22-may-24	Annual	Management	1g	Elect Director Stephen D. Milligan	For	For
Ross Stores, Inc. Ross Stores, Inc.	USA	22-may-24 22-may-24	Annual Annual	Management Management	1h 1i	Elect Director Patricia H. Mueller Elect Director George P. Orban	For	For For
Ross Stores, Inc.	USA	22-may-24 22-may-24	Annual	Management	1j	Elect Director George F. Orban Elect Director Barbara Rentler	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1k	Elect Director Doniel N. Sutton	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Shareholder	4	Disclose All Material Value Chain GHG Emissions	Against	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	10	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	11	Approve Compensation of Frederic Oudea, CEO Until May 23, 2023	For For	For
Societe Generale SA Societe Generale SA	France France	22-may-24 22-may-24	Annual/Special Annual/Special	Management Management	12	Approve Compensation of Slawomir Krupa, CEO Since May 23, 2023 Approve Compensation of Philippe Aymerich, Vice-CEO	For	For For
Societe Generale SA	France	22-may-24	Annual/Special	Management	14	Approve Compensation of Pierre Palmieri, Vice-CEO Since May 23, 2023	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	15	Approve Compensation of Diony Lebot, Vice-CEO Until May 23, 2023	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	16	Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	17	Reelect Annette Messemer as Director	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	18	Appoint KPMG SA as Auditor	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	19	Appoint PricewaterhouseCoopers as Auditor	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	20	Approve Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports Approve IVENUS S.A. and Auditor Perspecially for Contificing Sustainability Information	For	For For
Societe Generale SA Societe Generale SA	France France	22-may-24	Annual/Special Annual/Special	Management Management	20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information Appoint Priceaustarbusesconers as Auditor Responsible for Certifying Sustainability Information	For For	For
Societe Generale SA	France	22-may-24 22-may-24	Annual/Special	Management	22	Appoint Pricewaterhousecoopers as Auditor Responsible for Certifying Sustainability Information Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100,372,500	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	26	Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	28	Authorize up to 1.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	For	For
Societe Generale SA Societe Generale SA	France France	22-may-24	Annual/Special Annual/Special	Management Management	29	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Approve Allentine of Income and Dividende of EUR 0.00 per Shore	For For	For For
Societe Generale SA Societe Generale SA	France France	22-may-24 22-may-24	Annual/Special Annual/Special	Management Management	30	Approve Allocation of Income and Dividends of EUR 0.90 per Share Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Societe Generale SA	France	22-may-24 22-may-24	Annual/Special	Management	31	Adminize Declarase in Canada Capital via Carlositation for Reputicisated States Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by Employees	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	32	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by General Meeting of Shareholders	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	33	Authorize Filing of Required Documents/Other Formalities	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	5	Approve Remuneration Policy of Chairman of the Board	For	For
Societe Generale SA Societe Generale SA	France	22-may-24	Annual/Special	Management	6	Approve Remuneration Policy of Caloniment of the Board Approve Remuneration Policy of CEO and Vice-CEOs	For	For



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ociete Generale SA	France	22-may-24	Annual/Special	Management	7	Approve Remuneration Policy of Directors	For	For
ociete Generale SA	France	22-may-24	Annual/Special	Management	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,835,000	For	For
ciete Generale SA FMicroelectronics NV	France Netherlands	22-may-24 22-may-24	Annual/Special Annual	Management Management	9	Approve Compensation Report of Corporate Officers Receive Report of Management Board (Non-Voting)	For	For
Microelectronics NV	Netherlands	22-may-24	Annual	Management	10	Amend Articles of Association	For	For
Microelectronics NV	Netherlands	22-may-24	Annual	Management	11	Approve Remuneration Policy for Management Board	For	For
Microelectronics NV	Netherlands	22-may-24	Annual	Management	12	Reelect Jean-Marc Chery to Management Board	For	For
Microelectronics NV	Netherlands	22-may-24	Annual	Management	13	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	For
「Microelectronics NV	Netherlands	22-may-24	Annual	Management	14	Elect Lorenzo Grandi to Management Board	For	For
Microelectronics NV	Netherlands	22-may-24	Annual	Management	15	Approve Grant of Unvested Stock Awards to Lorenzo Grandi as President and CFO	For	For
TMicroelectronics NV	Netherlands	22-may-24	Annual	Management	16	Approve New Unvested Stock Award Plan for Management and Key Employees	For	For
TMicroelectronics NV	Netherlands	22-may-24	Annual	Management	17	Reappoint EY as Auditors for the 2024 and 2025 Financial Years	For	For
TMicroelectronics NV	Netherlands	22-may-24	Annual	Management	18	Reelect Nicolas Dufourcq to Supervisory Board	For	For
Microelectronics NV	Netherlands	22-may-24	Annual	Management	19	Reelect Janet Davidson to Supervisory Board	For	For
TMicroelectronics NV	Netherlands	22-may-24	Annual	Management	2	Discussion on Company's Corporate Governance Structure		-
TMicroelectronics NV	Netherlands	22-may-24	Annual	Management	20	Elect Pascal Daloz to Supervisory Board	For	For
FMicroelectronics NV FMicroelectronics NV	Netherlands Netherlands	22-may-24	Annual	Management	21	Authorize Repurchase of Shares	For	For For
Microelectronics NV Microelectronics NV	Netherlands	22-may-24 22-may-24	Annual Annual	Management Management	23	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights Allow Questions	For	FOI
Microelectronics NV	Netherlands	22-may-24 22-may-24	Annual	Management	3	Receive Report of Supervisory Board (Non-Voting)	<u>-</u>	-
Microelectronics NV	Netherlands	22-may-24 22-may-24	Annual	Management	4	Approve Remuneration Report	For	For
Microelectronics NV	Netherlands	22-may-24	Annual	Management	5	Approve Remuneration Policy for the Supervisory Board	For	For
Microelectronics NV	Netherlands	22-may-24	Annual	Management	6	Adopt Financial Statements and Statutory Reports	For	For
Microelectronics NV	Netherlands	22-may-24	Annual	Management	7	Approve Dividends	For	For
Microelectronics NV	Netherlands	22-may-24	Annual	Management	8	Approve Discharge of Management Board	For	For
Microelectronics NV	Netherlands	22-may-24	Annual	Management	9	Approve Discharge of Supervisory Board	For	For
e Southern Company	USA	22-may-24	Annual	Management	1a	Elect Director Janaki Akella	For	For
e Southern Company	USA	22-may-24	Annual	Management	1b	Elect Director Henry A. "Hal" Clark, III	For	For
e Southern Company	USA	22-may-24	Annual	Management	1c	Elect Director Shantella E. Cooper	For	For
e Southern Company	USA	22-may-24	Annual	Management	1d	Elect Director Anthony F. "Tony" Earley, Jr.	For	For
e Southern Company	USA	22-may-24	Annual	Management	1e	Elect Director David J. Grain	For	For
e Southern Company	USA	22-may-24	Annual	Management	1f	Elect Director Donald M. James	For	For
Southern Company	USA	22-may-24	Annual	Management	1g	Elect Director John D. Johns	For	For
e Southern Company	USA	22-may-24	Annual	Management	1h	Elect Director Dale E. Klein	For	Against
e Southern Company	USA	22-may-24	Annual	Management	1i	Elect Director David E. Meador	For	For
Southern Company	USA	22-may-24	Annual	Management		Elect Director William G. Smith, Jr.	For	For
e Southern Company	USA	22-may-24	Annual	Management	1k	Elect Director Kristine L. Svinicki	For	For
e Southern Company	USA	22-may-24	Annual	Management	1	Elect Director Lizanne Thomas	For	For
e Southern Company	USA	22-may-24	Annual	Management	1m	Elect Director Christopher C. Womack	For	For
e Southern Company	USA USA	22-may-24	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	For For	For
e Southern Company		22-may-24			4			
e Southern Company e Southern Company	USA USA	22-may-24 22-may-24	Annual Annual	Management Shareholder	5	Eliminate Supermajority Vote Requirement Adopt Simple Majority Vote	For Against	For For
e Southern Company	USA	22-may-24	Annual	Shareholder	6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
ermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1a	Elect Director Marc N. Casper	For	For
ermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1b	Elect Director Nelson J. Chai	For	For
ermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Ruby R. Chandy	For	For
ermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1d	Elect Director C. Martin Harris	For	For
ermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1e	Elect Director Tyler Jacks	For	For
ermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1f	Elect Director Jennifer M. Johnson	For	For
ermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1g	Elect Director R. Alexandra Keith	For	For
ermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1h	Elect Director James C. Mullen	For	For
ermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Debora L. Spar	For	For
ermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1j	Elect Director Scott M. Sperling	For	For
ermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1k	Elect Director Dion J. Weisler	For	For
ermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ermo Fisher Scientific Inc.	USA	22-may-24	Annual	Shareholder	4	Adopt Simple Majority Vote Requirement	Against	Against
el Energy Inc.	USA	22-may-24	Annual	Management	1a	Elect Director Megan Burkhart	For	For
el Energy Inc.	USA	22-may-24	Annual Annual	Management	1b	Elect Director Lynn Casey	For For	For
el Energy Inc.	USA	22-may-24		Management	1c	Elect Director Bob Frenzel		
el Energy Inc. el Energy Inc.	USA USA	22-may-24	Annual Annual	Management Management	1d 1e	Elect Director Netha Johnson Elect Director Patricia Kampling	For For	For For
el Energy Inc.	USA	22-may-24 22-may-24	Annual	Management	1f	Elect Director Patricia Kampling Elect Director George Kehl	For	For
el Energy Inc.	USA	22-may-24 22-may-24	Annual	Management		Elect Director George Keni Elect Director Richard O'Brien	For	For
el Energy Inc.	USA	22-may-24	Annual	Management	1g 1h	Elect Director Charles Pardee	For	For
El Energy Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Christopher Policinski	For	For
Energy Inc.	USA	22-may-24	Annual	Management	1i	Elect Director James Prokopanko	For	For
El Energy Inc.	USA	22-may-24	Annual	Management	1k	Elect Director Timothy Welsh	For	For
El Energy Inc.	USA	22-may-24	Annual	Management	11	Elect Director Kind Williams	For	For
el Energy Inc.	USA	22-may-24	Annual	Management	1m	Elect Director Daniel Yohannes	For	For
el Energy Inc.	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
el Energy Inc.	USA	22-may-24	Annual	Management	3	Approve Omnibus Stock Plan	For	For
el Energy Inc.	USA	22-may-24	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
etis Inc.	USA	22-may-24	Annual	Management	1a	Elect Director Paul M. Bisaro	For	For
etis Inc.	USA	22-may-24	Annual	Management	1b	Elect Director Vanessa Broadhurst	For	For
etis Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Frank A. D'Amelio	For	For
etis Inc.	USA	22-may-24	Annual	Management	1d	Elect Director Gavin D.K. Hattersley	For	For
etis Inc.	USA	22-may-24	Annual	Management	1e	Elect Director Sanjay Khosla	For	For
etis Inc.	USA	22-may-24	Annual	Management	1f	Flect Director Antoinette R. Leatherberry	For	For
eus inc.				Management		Elect Director Michael B. McCallister	1 01	



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Zoetis Inc.	USA	22-may-24	Annual	Management	1h	Elect Director Gregory Norden	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Louise M. Parent	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	1j	Elect Director Kristin C. Peck	For	For
Zoetis Inc.	USA USA	22-may-24	Annual Annual	Management	1k 1l	Elect Director Willie M. Reed	For For	For
Zoetis Inc. Zoetis Inc.	USA	22-may-24 22-may-24	Annual	Management Management	2	Elect Director Robert W. Scully Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	3	Autisory vote to Natiny Natined Leceutive Ornices Compensation Ratify KPMG LLP as Auditors	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Zoetis Inc.	USA	22-may-24	Annual	Shareholder	5	Adopt Policy on Improved Majority Voting for Election of Directors	Against	Against
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1a	Elect Director Michael S. Burke	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1b	Elect Director Theodore Colbert	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1c	Elect Director James C. Collins, Jr.	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1d	Elect Director Terrell K. Crews	For	For
Archer-Daniels-Midland Company	USA USA	23-may-24	Annual Annual	Management	1e 1f	Elect Director Ellen de Brabander	For For	For For
Archer-Daniels-Midland Company		23-may-24	Annual	Management Management		Elect Director Suzan F, Harrison		For
Archer-Daniels-Midland Company Archer-Daniels-Midland Company	USA USA	23-may-24 23-may-24	Annual	Management Management	1g 1h	Elect Director Juan R. Luciano Elect Director Patrick J. Moore	For For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1i	Elect Director Debra A. Sandler	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1i	Elect Director Lei Z. Schlitz	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1k	Elect Director Kelvin R. Westbrook	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	10	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	For	For
bioMerieux SA bioMerieux SA	France France	23-may-24	Annual/Special Annual/Special	Management Management	11	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000 Approve Remuneration Policy of Composte Officers	For For	For Against
bioMerieux SA	France	23-may-24 23-may-24	Annual/Special	Management	13	Approve Remuneration Policy of Corporate Officers Approve Remuneration Policy of Chairman of the Board	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	14	Approve Remuneration Policy of CEO	For	Against
bioMerieux SA	France	23-may-24 23-may-24	Annual/Special	Management	15	Approve Remuneration Policy of Directors	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	16	Approve Compensation Report of Corporate Officers	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	17	Approve Compensation of Alexandre Merieux, Chairman and CEO from January 1, 2023 to June 30, 2023 and Chairman of the Board since July 1,	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	18	Approve Compensation of Pierre Boulud, Vice-CEO from January 1, 2023 to June 30, 2023 and CEO since July 1, 2023	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	19	Approve Amended Share Purchase Program (MyShare 2023) Reserved for Beneficiaries Employed in the State of California, USA	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
bioMerieux SA bioMerieux SA	France France	23-may-24	Annual/Special Annual/Special	Management Management	22	Authorize up to 15 Percent of Issued Capital for Use in Restricted Stock Plans Authorize Capital Insurance for Use in English Purphase Plans Insurance Capital Insurance for Use in English Purphase Plans Insurance Capital Insurance for Use in English Purphase Plans Insurance Capital Insurance for Use in English Purphase Plans Insurance Capital Insurance for Use Insurance Capital Insurance	For For	Against For
bioMerieux SA bioMerieux SA	France	23-may-24 23-may-24	Annual/Special	Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Eliminate Preemptive Rights Pursuant to Item 23 Above, in Favor of Employees	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 4,210,280	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	26	Authorize Filing of Required Documents/Other Formalities	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	3	Approve Discharge of Directors	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	5	Reelect Harold Boel as Director	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	6	Elect Groupe Industriel Marcel Dassault as Director	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	7	Elect Viviane Monges as Director	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	8	Appoint Benoit Ribadeau-Dumas as Censor	For	Against
bioMerieux SA Enel SpA	France Italy	23-may-24 23-may-24	Annual/Special Annual	Management Management	1	Renew Appointment of Ernst & Young et Autres as Auditor Accept Financial Statements and Statutory Reports	For For	For For
Enel SpA	Italy	23-may-24 23-may-24	Annual	Management	2	Approve Allocation of Income	For	For
Enel SpA	Italy	23-may-24	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Enel SpA	Italy	23-may-24	Annual	Management	4	Approve Long Term Incentive Plan 2024	For	For
Enel SpA	Italy	23-may-24	Annual	Management	5.1	Approve Remuneration Policy	For	For
Enel SpA	Italy	23-may-24	Annual	Management	5.2	Approve Second Section of the Remuneration Report	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1a	Elect Director Nanci Caldwell	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1b	Elect Director Adaire Fox-Martin	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1c	Elect Director Gary Hromadko	For	For
Equinix, Inc.	USA USA	23-may-24	Annual	Management	1d	Elect Director Charles Meyers Fleet Director Thomas Olivers	For For	For
Equinix, Inc. Equinix, Inc.	USA	23-may-24 23-may-24	Annual Annual	Management Management	1e 1f	Elect Director Thomas Olinger Elect Director Christopher Paisley	For	For
Equinix, inc.	USA	23-may-24	Annual	Management	1g	Elect Director Crinistopher Patisley Elect Director Jeetu Patiel	For	For
Equinix, Inc.	USA	23-may-24 23-may-24	Annual	Management	1h	Lieu Director Sandra Rivera	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1i	Elect Director Fidelma Russo	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1 <u>j</u>	Elect Director Peter Van Camp	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	3	Amend Qualified Employee Stock Purchase Plan	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	1 10	Accept Financial Statements and Statutory Reports	For	For
Legal & General Group Plo	United Kingdom	23-may-24	Annual	Management Management	10	Re-elect Lesley Knox as Director Pa-elect George Lawis or Director	For	For
Legal & General Group Plc Legal & General Group Plc	United Kingdom United Kingdom	23-may-24 23-may-24	Annual Annual	Management Management	12	Re-elect George Lewis as Director Re-elect Ric Lewis as Director	For For	For
Legal & General Group Pic Legal & General Group Pic	United Kingdom United Kingdom	23-may-24 23-may-24	Annual	Management Management	13	Re-elect Tushar Morzaria as Director Re-elect Tushar Morzaria as Director	For	For
Legal & General Group Pic	United Kingdom		Annual	Management	14	Re-elect Laura Wade-Gery as Director	For	For
Legal & General Group Pic	United Kingdom	23-may-24	Annual	Management	15	Reappoint KPMG LLP as Auditors	For	For
Legal & General Group Pic	United Kingdom		Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	17	Approve Remuneration Report	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	18	Approve Performance Share Plan	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	19	Authorise Issue of Equity	For	For
Legal & General Group Pic	United Kingdom	23-may-24	Annual	Monogomont	2	Approve Final Dividend	For	For
Legal & General Group Pic	United Kingdom	23-may-24	Annual	Management Management	20	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For



Management Man	Rec Mgmt	Vot
Angel Septe Sept	For	For
Applied Section Company Compan	For	For
April Dept. Dept	For	For
Appendix Company Com	For	For
March Company Compan	For	For
County C	For	For
Light Company Compan	For For	For For
Joseph Company Compa	For	For
Light Sement Company	For	For
Sept	For	For
Land A Banker Land Brighton P. Land Brighton P. Land Brighton P. Land Land Brighton P. Land Land Land Land Land Land Land Land	For	For
Manus Davier 18.0	For	For
Manual Purish U.S. 2-mg/2 Avoid Manual	For	For
Manga Barky	For	For
Maga Shalley	For	For
Maga Starley	For	For
Moray Service USA	For	For
Moogn Statisty	For	For
Management USA 2-2 may 2-4 Annual Management 1, Dec Director Jean March 1, Dec Director Jea		For
Many Salvey	For	For
Moray Stories	For	For
Maga Sarrey USA 2-may 2-4 Arnual Maga S	For	For
Marga Salery	For For	For
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Management USA 25-may-24 Annual Management 10 Elect Director Reprofest Wilsins, p.		For
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Morgan Stanley USA 23-may 24 Annual Menagement 1 Morgan Stanley USA 22-may 24 Annual Menagement 1 Morgan Stanley USA 23-may 24 Annual Shareholder 7 Morgan Stanley USA 23-may 24 Annual Shareholder 6 Morgan Stanley USA 23-may 24 Annual Shareholder 7 Morgan Stanley USA 23-may 24 Annual Shareholder 7 Morgan Stanley USA 23-may 24 Annual Shareholder 7 Morgan Stanley USA 23-may 24 Annual Shareholder 1 Morgan Stanley USA 23-may 24 Annual Shareholder 7 Morgan Stanley USA 23-may 24 Annual Shareholder 1 Morgan Stanley USA 23-may 24 Annual Menagement 1 Morgan Stanley USA 23-may 24		For
Mogra Statisey USA 23-mp.24 Annual Management 4 Agrove Norgalified Employee Stock Purchase Plant Mogra Statisey USA 23-mp.24 Annual Shanddoor 5 Report on Concessing Nake Headed to Descript Mode of Management 1 Report on Concessing Annual Management 1 Report On Concession Annual Mana	For	Against
Margan Stanfey	For	For
Margan Starley	Against	Against
Morgan Staleny USA 23-may-24	Against	For
Neeffa Frency, No. USA 23-may-24 Annual Management 1	Against	For
NameEra Energy, Inc. USA 23-may-24 Annual Management 15 Elect Director Name IX, Gurpahaney NewEra Energy, Inc. USA 23-may-24 Annual Management 15 Elect Director Nin S, Hachtgrien NameEra Energy, Inc. USA 23-may-24 Annual Management 17 Elect Director Nin S, Hachtgrien NameEra Energy, Inc. USA 23-may-24 Annual Management 17 Elect Director Amy B, Lane NameEra Energy, Inc. USA 23-may-24 Annual Management 17 Elect Director Amy B, Lane NameEra Energy, Inc. USA 23-may-24 Annual Management 18 Elect Director Amy B, Lane NameEra Energy, Inc. USA 23-may-24 Annual Management 19 Elect Director Debroin L. Tow? Stankopf NameEra Energy, Inc. USA 23-may-24 Annual Management 19 Elect Director Debroin L. Tow? Stankopf NameEra Energy, Inc. USA 23-may-24 Annual Management 19 Elect Director Debroin L. Tow? Stankopf NameEra Energy, Inc. USA 23-may-24 Annual Management 19 Elect Director Debroin L. Tow? Stankopf NameEra Energy, Inc. USA 23-may-24 Annual Management 19 Elect Director Debroin L. Tow? Stankopf NameEra Energy, Inc. USA 23-may-24 Annual Management 19 Elect Director Debroin L. Tow? Stankopf NameEra Energy, Inc. USA 23-may-24 Annual Management 19 Elect Director Debroin L. Tow? Stankopf NameEra Energy, Inc. USA 23-may-24 Annual Management 19 Elect Director Debroin L. Tow? Stankopf NameEra Energy, Inc. USA 23-may-24 Annual Management 19 Elect Director Debroin L. Tow? Stankopf NameEra Energy, Inc. USA 23-may-24 Annual Management 19 Elect Director Debroin L. Tow? Stankopf NameEra Energy, Inc. USA 23-may-24 Annual Management 19 Elect Director Debroin L. Tow? Stankopf NameEra Energy, Inc. USA 23-may-24 Annual Management 19 Elect Director Stankopf NameEra Executive Officer Stankopf NameEra Energy, Inc. USA 23-may-24 Annual Management 19 Elect Director Stankopf NameEra Executive Officer Stankopf NameEra Energy, Inc. Usa Annual Management 19 Elect Director Stankopf NameEra Executive Officer Stankopf NameEra Energy, Inc. Usa Annual Management 19 Elect Director Stankopf NameEra Executive Officer Stankopf NameEra Ener	For	For
NameEra Energy, Inc. USA 23-may-24 Annual Management 15 Elect Director Name IX, Gurpahaney NewEra Energy, Inc. USA 23-may-24 Annual Management 15 Elect Director Nin S, Hachtgrien NameEra Energy, Inc. USA 23-may-24 Annual Management 17 Elect Director Nin S, Hachtgrien NameEra Energy, Inc. USA 23-may-24 Annual Management 17 Elect Director Amy B, Lane NameEra Energy, Inc. USA 23-may-24 Annual Management 17 Elect Director Amy B, Lane NameEra Energy, Inc. USA 23-may-24 Annual Management 18 Elect Director Amy B, Lane NameEra Energy, Inc. USA 23-may-24 Annual Management 19 Elect Director Debroin L. Tow? Stankopf NameEra Energy, Inc. USA 23-may-24 Annual Management 19 Elect Director Debroin L. Tow? Stankopf NameEra Energy, Inc. USA 23-may-24 Annual Management 19 Elect Director Debroin L. Tow? Stankopf NameEra Energy, Inc. USA 23-may-24 Annual Management 19 Elect Director Debroin L. Tow? Stankopf NameEra Energy, Inc. USA 23-may-24 Annual Management 19 Elect Director Debroin L. Tow? Stankopf NameEra Energy, Inc. USA 23-may-24 Annual Management 19 Elect Director Debroin L. Tow? Stankopf NameEra Energy, Inc. USA 23-may-24 Annual Management 19 Elect Director Debroin L. Tow? Stankopf NameEra Energy, Inc. USA 23-may-24 Annual Management 19 Elect Director Debroin L. Tow? Stankopf NameEra Energy, Inc. USA 23-may-24 Annual Management 19 Elect Director Debroin L. Tow? Stankopf NameEra Energy, Inc. USA 23-may-24 Annual Management 19 Elect Director Debroin L. Tow? Stankopf NameEra Energy, Inc. USA 23-may-24 Annual Management 19 Elect Director Debroin L. Tow? Stankopf NameEra Energy, Inc. USA 23-may-24 Annual Management 19 Elect Director Stankopf NameEra Executive Officer Stankopf NameEra Energy, Inc. USA 23-may-24 Annual Management 19 Elect Director Stankopf NameEra Executive Officer Stankopf NameEra Energy, Inc. Usa Annual Management 19 Elect Director Stankopf NameEra Executive Officer Stankopf NameEra Energy, Inc. Usa Annual Management 19 Elect Director Stankopf NameEra Executive Officer Stankopf NameEra Ener	For	For
NextEn Energy, Inc.	For	Against
NeedEa Energy, Inc. USA 23-may-24 Annual Management 19 Elect Director John W. Ketchum NeedEa Energy, Inc. USA 23-may-24 Annual Management 11 Elect Director John W. Ketchum NeedEa Energy, Inc. USA 23-may-24 Annual Management 11 Elect Director David L. Proges Inc. USA 23-may-24 Annual Management 11 Elect Director David L. Proges Inc. USA 23-may-24 Annual Management 11 Elect Director David L. Proges Inc. USA 23-may-24 Annual Management 11 Elect Director David L. Proges Inc. USA 23-may-24 Annual Management 11 Elect Director David L. Wilson NeedEa Energy, Inc. USA 23-may-24 Annual Management 2 Ratify Debties & Touris David	For	For
Neuffein Energy, Inc. USA 23-may-24 Annual Management 1, Elect Director Payor B. Lane	For	For
NexEs Fa.Brargy, Inc. USA 23-may-24 Annual Management 1 Elect Director Dorbor L. "Dev Stalishop!"	For	For
Neufix Energy, Inc. USA 23-may-24 Annual Management 1 Elect Director Deborah L. *Dev Stahkopf	For	For
NextEr Energy, Inc.	For For	For For
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Rolls-Royce Holdings Plc United Kingdom 23-may-24 Annual Management 4 Re-elect Dame Anita Frew as Director Rolls-Royce Holdings Plc United Kingdom 23-may-24 Annual Management 5 Re-elect Tufan Erginbilgic as Director Rolls-Royce Holdings Plc United Kingdom 23-may-24 Annual Management 6 Elect Helen McCabe as Director Rolls-Royce Holdings Plc United Kingdom 23-may-24 Annual Management 7 Re-elect George Culmer as Director Rolls-Royce Holdings Plc United Kingdom 23-may-24 Annual Management 8 Elect Bigit Behrendir as Director Rolls-Royce Holdings Plc United Kingdom 23-may-24 Annual Management 8 Elect Bigit Behrendir as Director Rolls-Royce Holdings Plc United Kingdom 23-may-24 Annual Management 9 Elect Stuart Bradie as Director Rolls-Royce Holdings Plc United Kingdom 23-may-24 Annual Management 1 Approve Financial Statements and Statutory Reports Safran SA France 23-may-24 Annual Management 1 Approve Compensation of Ross Molnnes, Chairman of the Board	For	For
Rolls-Royee Holdings Plc United Kingdom 23-may-24 Annual Management 5 Re-elect Tufan Erginbiligic as Director Rolls-Royee Holdings Plc United Kingdom 23-may-24 Annual Management 6 Elect Helen McCabe as Director Rolls-Royee Holdings Plc United Kingdom 23-may-24 Annual Management 7 Re-elect George Culmer as Director Rolls-Royee Holdings Plc United Kingdom 23-may-24 Annual Management 8 Elect Birgit Behrendt as Director Rolls-Royee Holdings Plc United Kingdom 23-may-24 Annual Management 9 Elect Stuart Bradie as Director Rolls-Royee Holdings Plc United Kingdom 23-may-24 Annual Management 9 Elect Stuart Bradie as Director Rolls-Royee Holdings Plc United Kingdom 23-may-24 Annual Management 1 Approve Financial Statements and Statutory Reports Safran SA France 23-may-24 Annual Management 10 Approve Compensation of Ross Molnnes, Chairman of the Board	For	For
Rolls-Royce Holdings Plc United Kingdom 23-may-24 Annual Management 7 Re-elect George Culmer as Director Rolls-Royce Holdings Plc United Kingdom 23-may-24 Annual Management 8 Elect Birgit Behrendt as Director Rolls-Royce Holdings Plc United Kingdom 23-may-24 Annual Management 9 Elect Stuart Bradie as Director Safran SA France 23-may-24 Annual Management 1 Approve Financial Statements and Statutory Reports Safran SA France 23-may-24 Annual Management 10 Approve Financial Statements and Statutory Reports Approve Compensation of Ross Michnes, Chairman of the Board	For	For
Rolls-Royce Holdings Plc United Kingdom 23-may-24 Annual Management 8 Elect Birgil Behrendt as Director Rolls-Royce Holdings Plc United Kingdom 23-may-24 Annual Management 9 Elect Stuart Bradie as Director Safran SA France 23-may-24 Annual Management 1 Approve Financial Statements and Statutory Reports Safran SA France 23-may-24 Annual Management 10 Approve Compensation of Ross McInnes, Chairman of the Board	For	For
Rolls-Royce Holdings Plc United Kingdom 23-may-24 Annual Management 9 Elect Stuart Bradie as Director Safran SA France 23-may-24 Annual Management 1 Approve Financial Statements and Statutory Reports Safran SA France 23-may-24 Annual Management 10 Approve Compensation of Ross McInnes, Chairman of the Board	For	For
Safran SA France 23-may-24 Annual Management 1 Approve Financial Statements and Statutory Reports Safran SA France 23-may-24 Annual Management 10 Approve Compensation of Ross McInnes, Chairman of the Board	For	For
Safran SA France 23-may-24 Annual Management 10 Approve Compensation of Ross McInnes, Chairman of the Board	For	For
	For	For
Satran Sa France 23-may/24 Annual Management 11 Approve Compensation of Olivier Andries CEO	For	For
	For	For
Safran SA France 23-may-24 Annual Management 12 Approve Compensation Report of Corporate Officers France 23-may-24 Annual Management 12 Approve Compensation Report of Corporate Officers France 23-may-24 Annual Management 12 Approve Compensation Report of Corporate Officers	For	For
Safran SA France 23-may-24 Annual Management 13 Approve Remuneration Policy of Chairman of the Board Safran SA France 23-may-24 Annual Management 14 Approve Remuneration Policy of CEO	For For	For
Safran SA France 23-may-24 Annual Management 14 Approve Remuneration Policy of CEO Safran SA France 23-may-24 Annual Management 15 Approve Remuneration Policy of Directors	For For	For



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Safran SA	France	23-may-24	Annual	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Safran SA	France	23-may-24	Annual	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For
Safran SA Safran SA	France France	23-may-24 23-may-24	Annual Annual	Management Management	2	Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 2.20 per Share	For For	For
Safran SA	France	23-may-24	Annual	Management	4	Approve Auditors' Special Report on Related-Party Transactions Regarding Two New Transactions	For	For
Safran SA	France	23-may-24	Annual	Management	5	Reelect Patricia Bellinger as Independent Director	For	For
Safran SA	France	23-may-24	Annual	Management	6	Elect Pascale Dosda as Representative of Employee Shareholders to the Board	For	For
Safran SA	France	23-may-24	Annual	Management	7	Reelect Anne Aubert as Representative of Employee Shareholders to the Board	For	For
Safran SA	France	23-may-24	Annual	Management	8	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Safran SA	France USA	23-may-24	Annual Annual	Management	1.1	Appoint Ernst & Young et Autres as Auditor for the Sustainability Reporting Elect Director Brendan T. Cavanagh	For For	For For
SBA Communications Corporation SBA Communications Corporation	USA	23-may-24 23-may-24	Annual	Management Management	1.1	Elect Director Mary S. Chan	For	For
SBA Communications Corporation	USA	23-may-24	Annual	Management	1.3	Elect Director Jay L. Johnson	For	For
SBA Communications Corporation	USA	23-may-24	Annual	Management	1.4	Elect Director George R. Krouse, Jr.	For	For
SBA Communications Corporation	USA	23-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
SBA Communications Corporation	USA	23-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	1 10	Approve Financial Statements and Statutory Reports	For	For
Schneider Electric SE Schneider Electric SE	France France	23-may-24	Annual/Special Annual/Special	Management Management	10	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023 Approve Remuneration Policy of CEO	For For	For
Schneider Electric SE	France	23-may-24 23-may-24	Annual/Special	Management	12	Approve Remuneration Policy of CED Approve Remuneration Policy of Chairman of the Board	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	13	Approve Remuneration Policy of Chamitan of the Board Approve Remuneration Policy of Chamitan On Chamitan of the Board Approve Remuneration Policy of Chamitan of the Board Approve Remuneration Policy of Chamitan On Cham	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	14	Reelect Fred Kindle as Director	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	15	Reelect Cecile Cabanis as Director	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	16	Reelect Jill Lee as Director	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	17	Elect Philippe Knoche as Director	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For For
Schneider Electric SE Schneider Electric SE	France France	23-may-24 23-may-24	Annual/Special Annual/Special	Management Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Approve Consolidated Financial Statements and Statutory Reports	For For	For
Schneider Electric SE	France	23-may-24 23-may-24	Annual/Special	Management	20	Approve Consolidated Financial Statements and Statutory Reports Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities Authorize Filing of Required Documents/Other Formalities	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	5	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	6	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	For
Schneider Electric SE Schneider Electric SE	France France	23-may-24 23-may-24	Annual/Special Annual/Special	Management Management	9	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023 Approve Compensation of Peter Herweck, CEO since May 4, 2023	For For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1a	Spirove compensation or reter netweek, GLO since way 4, 2023 Flect Director Deborah Black	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1b	Elect Director Susan L. Bostrom	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1c	Elect Director Teresa Briggs	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1d	Elect Director Jonathan C. Chadwick	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1e	Elect Director Paul E. Chamberlain	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1f	Elect Director Lawrence J. Jackson, Jr.	For	For
ServiceNow, Inc. ServiceNow, Inc.	USA USA	23-may-24	Annual Annual	Management Management	1g 1h	Elect Director Frederic B. Luddy Elect Director William R. "Bill" McDermott	For	For
ServiceNow, Inc.	USA	23-may-24 23-may-24	Annual	Management	1i	Elect Director Jeffrey A. Miller	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1j	Elect Director Joseph "Larry" Quinlan	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1k	Elect Director Anita M. Sands	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Shareholder	4	Adopt Simple Majority Vote	None	For
Syensqo NV	Belgium	23-may-24	Annual	Management Management	10	Receive Directors' Reports (Non-Voting)	For	For
Syensqo NV Syensqo NV	Belgium Belgium	23-may-24 23-may-24	Annual Annual	Management	11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry Transact Other Business	-	-
Syensqo NV	Belgium	23-may-24	Annual	Management	2	Receive Auditors' Reports (Non-Voting)	-	-
Syensqo NV	Belgium	23-may-24	Annual	Management	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	-	-
Syensqo NV	Belgium	23-may-24	Annual	Management	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.62 per Share	For	For
Syensqo NV	Belgium	23-may-24	Annual	Management	5	Approve Discharge of Directors	For	For
Syensqo NV	Belgium	23-may-24	Annual	Management	6	Approve Discharge of Auditors	For	For
Syensqo NV	Belgium	23-may-24	Annual Annual	Management	7	Approve Remuneration Report	For	For
Syensqo NV Syensqo NV	Belgium Belgium	23-may-24 23-may-24	Annual	Management Management	<u>8</u>	Approve Remuneration of Non-Executive Directors Appoint EY SRL as Auditors for the Sustainability Reporting	For For	For
eleperformance SE	France	23-may-24	Annual/Special	Management	1	Appoint ET ork as auditors for the sustainability reporting Approve Financial Statements and Statutory Reports	For	For
eleperformance SE	France	23-may-24	Annual/Special	Management	10	Approve Remuneration Policy of Chairman and CEO	For	For
eleperformance SE	France	23-may-24	Annual/Special	Management	11	Approve Remuneration Policy of Vice-CEO	For	For
eleperformance SE	France	23-may-24	Annual/Special	Management	12	Approve Remuneration Policy of Vice-CEO in Charge of Finances	For	For
eleperformance SE	France	23-may-24	Annual/Special	Management	13	Appoint PricewaterhouseCoopers Audit SAS as Auditor Responsible for Certifying Sustainability Information	For	For
eleperformance SE	France	23-may-24	Annual/Special	Management	14	Ratify Appointment of Nan Niu as Director Patify Appointment of Meulow Heid Stelamy on Director	For For	For
eleperformance SE eleperformance SE	France France	23-may-24 23-may-24	Annual/Special Annual/Special	Management Management	15 16	Ratify Appointment of Moulay Hafid Elalamy as Director Reelect Moulay Hafid Elalamy as Director	For	For
eleperformance SE eleperformance SE	France	23-may-24 23-may-24	Annual/Special	Management	17	Reliect moulay Halid Elalamy as Director Ratify Appointment of Brigitte Daubry as Director	For	For
Feleperformance SE	France	23-may-24	Annual/Special	Management	18	Realect Brigitte Daubry as Director Reelect Brigitte Daubry as Director	For	For
Feleperformance SE	France	23-may-24	Annual/Special	Management	19	Reelect Daniel Julien as Director	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	20	Reelect Alain Boulet as Director	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For
Teleperformance SE Teleperformance SE	France	23-may-24	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of Approach Security Regulation (Security Regulation Control of	For	For
	France	23-may-24	Annual/Special	Management	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	For	
Teleperformance SE	France	23-may-24	Annual/Special	Management	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24	For	For



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eleperformance SE	France	23-may-24	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	28	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Feleperformance SE	France France	23-may-24	Annual/Special	Management	29 3	Authorize Filing of Required Documents/Other Formalities Approve Allegation of Income and Dividence of FULB 2.9 K pay Share	For For	For For
eleperformance SE eleperformance SE	France	23-may-24 23-may-24	Annual/Special Annual/Special	Management Management	4	Approve Allocation of Income and Dividends of EUR 3.85 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
eleperformance SE	France	23-may-24	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For
eleperformance SE	France	23-may-24	Annual/Special	Management	6	Approve Compensation of Daniel Julien, Chairman and CEO	For	For
eleperformance SE	France	23-may-24	Annual/Special	Management	7	Approve Compensation of Olivier Rigaudy, Vice-CEO	For	For
eleperformance SE	France	23-may-24	Annual/Special	Management	8	Approve Compensation of Bhupender Singh, Vice-CEO Since July 1, 2023	For	For
eleperformance SE	France	23-may-24	Annual/Special	Management	9	Approve Remuneration Policy of Directors	For	For
he Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.1	Elect Director Jorge L. Benitez	For	For
he Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.10	Elect Director E. Lee Wyatt, Jr.	For	For
he Interpublic Group of Companies, Inc. he Interpublic Group of Companies, Inc.	USA USA	23-may-24 23-may-24	Annual Annual	Management Management	1.2	Elect Director Jocelyn Carter-Miller Elect Director Mary J. Steele Guilfoile	For For	For
he Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.4	Elect Director Dawn Hudson	For	For
he Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.5	Elect Director Philippe Krakowsky	For	For
he Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.6	Elect Director Jonathan F. Miller	For	For
he Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.7	Elect Director Patrick Q. Moore	For	For
he Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.8	Elect Director Linda S. Sanford	For	For
ne Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.9	Elect Director David M. Thomas	For	For
ne Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ne Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
e Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
elltower Inc.	USA USA	23-may-24	Annual Annual	Management	1a 1b	Elect Director Kenneth J. Bacon Elect Director Karen B. DeSalvo	For For	For
elitower inc.	USA	23-may-24 23-may-24	Annual	Management Management	1b 1c	Elect Director Raren B. Desaivo Elect Director Dennis G. Lopez	For	For
elitower Inc.	USA	23-may-24 23-may-24	Annual	Management	1d	Elect Director Shankh Mitra	For	For
elltower Inc.	USA	23-may-24	Annual	Management	1e	Elect Director Ade J. Patton	For	For
elltower Inc.	USA	23-may-24	Annual	Management	1f	Elect Director Diana W. Reid	For	For
elltower Inc.	USA	23-may-24	Annual	Management	1g	Elect Director Sergio D. Rivera	For	For
elltower Inc.	USA	23-may-24	Annual	Management	1h	Elect Director Johnese M. Spisso	For	For
elltower Inc.	USA	23-may-24	Annual	Management	1i	Elect Director Kathryn M. Sullivan	For	For
elltower Inc.	USA	23-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
elltower Inc.	USA	23-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
elltower Inc.	USA	23-may-24	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
elitower Inc.	USA Netherlands	23-may-24	Annual Annual	Management	5 1a	Increase Authorized Common Stock	For For	For
ondellBasell Industries N.V. ondellBasell Industries N.V.	Netherlands Netherlands	24-may-24	Annual	Management Management	1b	Elect Director Jacques Aigrain Elect Director Lincoln Benet	For	For
ondellBasell Industries N.V.	Netherlands	24-may-24 24-may-24	Annual	Management	1c	Elect Director Robin Buchanan	For	For
ondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1d	Elect Director Anthony (Tony) Chase	For	For
ondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1e	Elect Director Robert (Bob) Dudley	For	For
ondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1f	Elect Director Claire Farley	For	For
ondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1g	Elect Director Rita Griffin	For	Against
ondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1h	Elect Director Michael (Mike) Hanley	For	For
ondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1i	Elect Director Virginia Kamsky	For	For
ondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1j	Elect Director Bridget Karlin	For	For
vondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1k	Elect Director Albert Manifold	For	For
yondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	11	Elect Director Peter Vanacker	For	For
vondellBasell Industries N.V. vondellBasell Industries N.V.	Netherlands Netherlands	24-may-24 24-may-24	Annual Annual	Management Management	2	Approve Discharge of Directors Adopt Financial Statements and Statutory Reports	For For	For
ondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
vondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	8	Approve Cancellation of Shares	For	For
uanta Services, Inc.	USA	24-may-24	Annual	Management	1.1	Elect Director Earl C. (Duke) Austin, Jr.	For	For
uanta Services, Inc.	USA	24-may-24	Annual	Management	1.10	Elect Director Raul J. Valentin	For	For
uanta Services, Inc.	USA	24-may-24	Annual	Management	1.11	Elect Director Martha B. Wyrsch	For	For
uanta Services, Inc.	USA	24-may-24	Annual	Management	1.2	Elect Director Warner L. Baxter	For	For
uanta Services, Inc.	USA	24-may-24	Annual	Management	1.3	Elect Director Doyle N. Beneby	For	For
uanta Services, Inc.	USA	24-may-24	Annual	Management	1.4	Elect Director Vincent D. Foster	For	For
uanta Services, Inc. uanta Services, Inc.	USA USA	24-may-24	Annual Annual	Management	1.5	Elect Director Bernard Fried Elect Director Worthing F. Jackman	For For	For For
lanta Services, Inc.	USA	24-may-24 24-may-24	Annual	Management Management	1.7	Elect Director Holli C. Ladhani	For	For
anta Services, Inc.	USA	24-may-24	Annual	Management	1.8	Elect Director Jo-ann dePass Olsovsky	For	For
anta Services, Inc.	USA	24-may-24	Annual	Management	1.9	Elect Director R. Scott Rowe	For	For
anta Services, Inc.	USA	24-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
anta Services, Inc.	USA	24-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
anta Services, Inc.	USA	24-may-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
en SA	France	28-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
sen SA	France	28-may-24	Annual/Special	Management	10	Approve Remuneration Policy of Chairman of the Board	For	For
sen SA	France	28-may-24	Annual/Special	Management	11	Approve Remuneration Policy of CEO and Executive Corporate Officers	For	For
sen SA	France	28-may-24	Annual/Special	Management	12	Approve Compensation Report of Corporate Officers	For	For
en SA	France	28-may-24	Annual/Special	Management	13	Approve Compensation of Marc de Garidel, Chairman of the Board	For	For
sen SA	France	28-may-24	Annual/Special	Management	14	Approve Compensation of David Loew, CEO	For	For
sen SA	France	28-may-24	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
en SA	France France	28-may-24 28-may-24	Annual/Special	Management Management	16 17	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans Authorize Filing of Required Documents/Other Formalities	For For	Against For
sen SA sen SA	France	28-may-24 28-may-24	Annual/Special Annual/Special	Management	2	Authorize Filing of Required Documents/Other Formalities Approve Consolidated Financial Statements and Statutory Reports	For	For
sen SA	France	28-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For



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Ipsen SA	France	28-may-24	Annual/Special	Management	5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Ipsen SA	France France	28-may-24	Annual/Special	Management	6	Reelect BEECH TREE S.A. as Director Realect Cerel Yuser on Director	For For	Against
Ipsen SA Ipsen SA	France	28-may-24 28-may-24	Annual/Special Annual/Special	Management Management	8	Reelect Carol Xueref as Director Ratify Appointment of Pascal Touchon as Director Following Resignation of Paul Sekhri	For	Against For
Ipsen SA	France	28-may-24	Annual/Special	Management	9	Approve Remuneration Policy of Directors	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1a	Elect Director Douglas M. Baker, Jr.	For	For
Merck & Co., Inc.	USA USA	28-may-24	Annual Annual	Management Management	1b	Elect Director Mary Ellen Coe Elect Director Pamela J. Craig	For For	For For
Merck & Co., Inc. Merck & Co., Inc.	USA	28-may-24 28-may-24	Annual	Management	1c 1d	Elect Director Robert M. Davis	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1e	Elect Director Thomas H. Glocer	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1f	Elect Director Risa J. Lavizzo-Mourey	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1g	Elect Director Stephen L. Mayo	For	For
Merck & Co., Inc.	USA USA	28-may-24	Annual Annual	Management Management	1h 1i	Elect Director Paul B. Rothman Elect Director Patricia F. Russo	For For	For For
Merck & Co., Inc. Merck & Co., Inc.	USA	28-may-24 28-may-24	Annual	Management	1i	Elect Director Patitica F. Autoso Elect Director Christine E. Seidman	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1k	Elect Director Inge G. Thulin	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	11	Elect Director Kathy J. Warden	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Merck & Co., Inc. Merck & Co., Inc.	USA USA	28-may-24 28-may-24	Annual Annual	Shareholder Shareholder	<u>4</u>	Provide Right to Act by Written Consent Disclose a Government Censorship Transparency Report	Against Against	For Against
Merck & Co., Inc.	USA	28-may-24	Annual	Shareholder	6	Report on Civil Rights and Non-Discrimination Audit	Against	Against
Solvay SA	Belgium	28-may-24	Annual	Management	1	Receive Directors' Reports (Non-Voting)	-	-
Solvay SA	Belgium	28-may-24	Annual	Management	10	Appoint EY BV as Auditors for the Sustainability Reporting	For	For
Solvay SA	Belgium	28-may-24	Annual	Management	11	Approve Change-of-Control Clause Re: Senior Unsecured Fixed Rate Bonds Due 2031	For	For
Solvay SA Solvay SA	Belgium Belgium	28-may-24 28-may-24	Annual Annual	Management Management	12	Transact Other Business Receive Auditors' Reports (Non-Voting)	-	-
Solvay SA	Belgium	28-may-24	Annual	Management	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	-	-
Solvay SA	Belgium	28-may-24	Annual	Management	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.43 per Share	For	For
Solvay SA	Belgium	28-may-24	Annual	Management	5	Approve Discharge of Directors	For	For
Solvay SA	Belgium	28-may-24	Annual	Management	6	Approve Discharge of Auditors	For	For
Solvay SA	Belgium	28-may-24	Annual Annual	Management	- 7 8	Approve Remuneration Report Approve Amendment to the Remuneration of the Non-Executive Directors	For	Against For
Solvay SA Solvay SA	Belgium Belgium	28-may-24 28-may-24	Annual	Management Management	9	Approve Amendment to the Remuneration of the Nort-Executive Directors Reelect Aude Thibaut de Maisieres as Director	For	Against
Chevron Corporation	USA	29-may-24	Annual	Management	1a	Elect Director Wanda M. Austin	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1b	Elect Director John B. Frank	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1c	Elect Director Alice P. Gast	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1d	Elect Director Enrique Hernandez, Jr.	For	Against
Chevron Corporation Chevron Corporation	USA USA	29-may-24 29-may-24	Annual Annual	Management Management	1e 1f	Elect Director Marillyn A. Hewson Elect Director Jon M. Huntsman, Jr.	For For	For For
Chevron Corporation	USA	29-may-24	Annual	Management	1g	Elect Director Charles W. Moorman	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1h	Elect Director Dambisa F. Moyo	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1i	Elect Director Debra Reed-Klages	For	For
Chevron Corporation	USA USA	29-may-24	Annual	Management	1j 1k	Elect Director D. James Umpleby, III	For	For
Chevron Corporation Chevron Corporation	USA	29-may-24 29-may-24	Annual Annual	Management Management	1K	Elect Director Cynthia J. Warner Elect Director Michael K. (Mike) Wirth	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chevron Corporation	USA	29-may-24	Annual	Shareholder	4	Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against
Chevron Corporation	USA	29-may-24	Annual Annual	Shareholder Shareholder	<u>5</u>	Report on Reduced Plastics Demand Impact on Financial Assumptions	Against	For For
Chevron Corporation Chevron Corporation	USA USA	29-may-24 29-may-24	Annual	Shareholder	7	Commission Third Party Assessment on Company's Human Rights Policies Publish a Tax Transparency Report	Against Against	For
Legrand SA	France	29-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	10	Approve Remuneration Policy of CEO	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,300,000	For For	For
Legrand SA Legrand SA	France France	29-may-24 29-may-24	Annual/Special Annual/Special	Management Management	13	Elect Rekha Mehrotra Menon as Director Reelect Jean-Marc Chery as Director	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	17	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	18 19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For For	For For
Legrand SA Legrand SA	France France	29-may-24 29-may-24	Annual/Special Annual/Special	Management Management	19 2	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million Approve Consolidated Financial Statements and Statutory Reports	For	For
Legrand SA Legrand SA	France	29-may-24 29-may-24	Annual/Special	Management	20	Approve Consolidated Financial Statements and State	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Legrand SA Legrand SA	France France	29-may-24 29-may-24	Annual/Special Annual/Special	Management Management	24 25	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	For For	For For
Legrand SA Legrand SA	France	29-may-24 29-may-24	Annual/Special	Management	26	Amend Article 9.1 of Bylaws Re: Staggering of Directors' Terms of Office	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	27	Amend Articles 7.5 and 9.6 of Bylaws to Comply with Legal Changes	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	28	Authorize Filing of Required Documents/Other Formalities	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.09 per Share	For	For
Legrand SA	France France	29-may-24	Annual/Special	Management Management	- 4	Appoint Mazars & Associes as Auditor for the Sustainability Reporting	For For	For For
Legrand SA Legrand SA	France	29-may-24 29-may-24	Annual/Special Annual/Special	Management Management	6	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting Approve Compensation Report	For	For
Legrand SA	France	29-may-24 29-may-24	Annual/Special	Management	7	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	8	Approve Compensation of Benoit Coquart, CEO	For	For
							For	For
Legrand SA NXP Semiconductors N.V.	France Netherlands	29-may-24 29-may-24	Annual/Special Annual	Management Management	9	Approve Remuneration Policy of Chairwoman of the Board Adopt Financial Statements and Statutory Reports	For	For



NXP Semiconductors N.V. Netherl	rlands 29-may-2 rlands 29-may-2 rlands 29-may-2 rlands 29-may-2 rlands 29-may-2	4 Annual 4 Annual 4 Annual 4 Annual		Management Management Management Management Management Management	10 2 3A 3B 3c	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Discharge of Board Members Reelect Kurl Sievers as Executive Director Reelect Annette Clayton as Non-Executive Director	For For For	For For
NXP Semiconductors N.V. Nethert	rlands 29-may-2 rlands 29-may-2 rlands 29-may-2 rlands 29-may-2	4 Annual 4 Annual 4 Annual		Management Management	3B	Reelect Kurt Sievers as Executive Director Reelect Annette Clayton as Non-Executive Director	For	
IXXP Semiconductors N.V. NetherI NXP Semiconductors N.V. NetherI	rlands 29-may-2 rlands 29-may-2 rlands 29-may-2	4 Annual 4 Annual		Management	3B	Reelect Annette Clayton as Non-Executive Director		For
NXP Semiconductors N.V. Nethert NXP Semiconductors N.V.	rlands 29-may-2 rlands 29-may-2	4 Annual						For
NXP Semiconductors N.V. Netherl NXP Semiconductors N.V. Netherl NXP Semiconductors N.V. Netherl NXP Semiconductors N.V. Netherl	rlands 29-may-2					Reelect Anthony Foxx as Non-Executive Director	For	For
NXP Semiconductors N.V. Netherl NXP Semiconductors N.V. Netherl				Management	3d	Reelect Moshe Gavrielov as Non-Executive Director	For	For
NXP Semiconductors N.V. Netherl		4 Annual	1	Management	3e	Reelect Chunyuan Gu as Non-Executive Director	For	For
				Management	3f	Reelect Lena Olving as Non-Executive Director	For	For
	rlands 29-may-2 rlands 29-may-2			Management Management	3g 3h	Reelect Julie Southern as Non-Executive Director Reelect Jasmin Staiblin as Non-Executive Director	For	For
NXP Semiconductors N.V. Netherl				Management	3i	Reelect desiriin zerouri as Norre-Executive Director Reelect Gregory Summe as Non-Executive Director	For	For
NXP Semiconductors N.V. Netherl				Management	3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	For
NXP Semiconductors N.V. Netherl				Management	4	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
NXP Semiconductors N.V. Netherl NXP Semiconductors N.V. Netherl				Management Management	6	Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Share Repurchase Program	For	For For
NXP Semiconductors N.V. Netherl				Management	7	Approve Cancellation of Ordinary Shares	For	For
NXP Semiconductors N.V. Netherl	rlands 29-may-2			Management	8	Ratify Ernst & Young Accountants LLP as Auditors	For	For
NXP Semiconductors N.V. Netherl	rlands 29-may-2			Management	9	Approve Remuneration of the Non Executive Members of the Board	For	For
Publicis Groupe SA France				Management	1	Approve Financial Statements and Statutory Reports	For	For
Publicis Groupe SA France Publicis Groupe SA France			Special I	Management Management	10	Approve Compensation of Michel-Alain Proch, Management Board Member Approve Remuneration Policy of Chairman of Supervisory Board	For	For For
Publicis Groupe SA France				Management	12	Approve Remuneration Policy of Supervisory Board Members Approve Remuneration Policy of Supervisory Board Members	For	For
Publicis Groupe SA France				Management	13	Approve Remuneration Policy of Chairman of Management Board	For	For
Publicis Groupe SA France	e 29-may-2	4 Annual/S	Special	Management	14	Approve Remuneration Policy of Management Board Members	For	For
Publicis Groupe SA France				Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Publicis Groupe SA France Publicis Groupe SA France				Management Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	For	For For
Publicis Groupe SA France				Management	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	For	For
Publicis Groupe SA France				Management	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For
Publicis Groupe SA France	e 29-may-2	4 Annual/S	Special I	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Publicis Groupe SA France				Management	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Publicis Groupe SA France Publicis Groupe SA France				Management	21	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	For	For For
Publicis Groupe SA France Publicis Groupe SA France				Management Management	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Publicis Groupe SA France				Management	24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Publicis Groupe SA France	e 29-may-2	4 Annual/S	Special I	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Publicis Groupe SA France				Management	26		For	For
Publicis Groupe SA France Publicis Groupe SA France				Management Management	27	Change Corporate Purpose and Amend Article 2 of Bylaws Accordingly Amend Astron. Bylanus Rep Durantin of Company.	For	For For
Publicis Groupe SA France Publicis Groupe SA France				Management	29	Amend Article 4 of Bylaws Re: Duration of Company Adopt One-Tiered Board Structure and Amend Bylaws Accordingly	For	For
Publicis Groupe SA France				Management	3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
Publicis Groupe SA France	e 29-may-2	4 Annual/S	Special I	Management	30	Elect Arthur Sadoun as Director	For	Against
Publicis Groupe SA France	,			Management	31	Elect Elisabeth Badinter as Director	For	For
Publicis Groupe SA France Publicis Groupe SA France				Management Management	32	Elect Simon Badinter as Director Flect Jean Charest as Director	For	For
Publicis Groupe SA France				Management Management	34	Elect Spinic Dulac as Director	For	For
Publicis Groupe SA France				Management	35	Elect Thomas H. Glocer as Director	For	For
Publicis Groupe SA France				Management	36	Elect Marie-Josee Kravis as Director	For	For
Publicis Groupe SA France Publicis Groupe SA France				Management	37	Elect Andre Kudelski as Director	For	For For
Publicis Groupe SA France Publicis Groupe SA France				Management Management	39	Elect Suzan LeVine as Director Elect Antonella Mei-Pochtler as Director	For	For
Publicis Groupe SA France				Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Publicis Groupe SA France	e 29-may-2	4 Annual/S	Special I	Management	40	Elect Tidjane Thiam as Director	For	For
Publicis Groupe SA France				Management	41	Approve Remuneration Policy of Chairman and CEO	For	For
Publicis Groupe SA France Publicis Groupe SA France			Special	Management Management	42	Approve Remuneration Policy of Directors Reelect Sophie Dulac as Supervisory Board Member	For For	For For
Publicis Groupe SA France				Management	44	Reelect Thomas H. Glocer as Supervisory Board Member	For	For
Publicis Groupe SA France				Management	45	Reelect Marie-Josee Kravis as Supervisory Board Member	For	For
Publicis Groupe SA France	e 29-may-2	4 Annual/S	Special I	Management	46	Reelect Andre Kudelski as Supervisory Board Member	For	For
Publicis Groupe SA France				Management	47	Authorize Filing of Required Documents/Other Formalities	For	For
Publicis Groupe SA France Publicis Groupe SA France				Management Management	5	Appoint Grant Thornton as Auditor for the Sustainability Reporting Approve Compensation Report of Corporate Officers	For	For For
Publicis Groupe SA France				Management	7	Approve Compensation report or Corporate Onlicets Approve Compensation of Maurice Levy, Chairman Supervisory Board	For	For
Publicis Groupe SA France				Management	8	Approve Compensation of Arthur Sadoun, Chairman of Management Board	For	For
Publicis Groupe SA France	e 29-may-2	4 Annual/S	Special I	Management	9	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For	For
Ferguson Pic Jersey				Management	1	Change Jurisdiction of Incorporation from Jersey to Delaware	For	For
Ferguson Pic Jersey Ferguson Pic Jersey				Management Management	2.a 2.b	Amend Articles Permit Board to Amend Bylaws Without Shareholder Consent	For	For For
Ferguson Pic Jersey Ferguson Pic Jersey				Management Management	2.0 2.c	Permit Board to Ameno Bylaws without Snareholder Consent Authorize Board to Fill Vacancies	For	For
Ferguson Pic Jersey				Management	2.d	Provide Right to Call a Special Meeting	For	Against
Ferguson Plc Jersey	y 30-may-2	4 Special	1	Management	2.e	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
				Management	2.f	Amend Exclusive Forum Provision	For	For
Ferguson Plc Jersey	y 30-may-2			Management	2.g 2.H	Authorize New Class of Preferred Stock Authorize a New Class of Common Stock	For	Against For
Ferguson Pic Jersey Ferguson Pic Jersey					4.0		ı UI	ı Ul
Ferguson Pic Jersey Ferguson Pic Jersey Ferguson Pic Jersey	y 30-may-2	4 Special		Management Management			For	For
Ferguson Pic Jersey Ferguson Pic Jersey		4 Special 4 Annual		Management	1a 1b	Elect Director Jennifer Allerton Elect Director Pamela M. Arway	For For	For For
Ferguson Plc Jersey Ferguson Plc Jersey Ferguson Plc Jersey Iron Mountain Incorporated USA Iron Mountain Incorporated USA Iron Mountain Incorporated USA	y 30-may-2 30-may-2 30-may-2 30-may-2	4 Special 4 Annual 4 Annual 4 Annual		Management Management Management	1a 1b 1c	Elect Director Jennifer Allerton Elect Director Pamela M. Arway Elect Director Clarke H. Bailey	For For	For For
Ferguson Pic Jersey Ferguson Pic Jersey Ferguson Pic Jersey Iron Mountain Incorporated USA Iron Mountain Incorporated USA Iron Mountain Incorporated USA Iron Mountain Incorporated USA	y 30-may-2 30-may-2 30-may-2 30-may-2 30-may-2	4 Special 4 Annual 4 Annual 4 Annual 4 Annual		Management Management Management Management	1a 1b 1c 1d	Elect Director Jennifer Allerton Elect Director Pamela M. Arway Elect Director Clarke H. Bailey Elect Director Kent P. Dauten	For For	For For
Ferguson Plc Jersey Ferguson Plc Jersey Ferguson Plc Jersey Iron Mountain Incorporated USA Iron Mountain Incorporated USA Iron Mountain Incorporated USA	y 30-may-2 30-may-2 30-may-2 30-may-2	4 Special 4 Annual 4 Annual 4 Annual 4 Annual 4 Annual 4 Annual		Management Management Management	1a 1b 1c	Elect Director Jennifer Allerton Elect Director Pamela M. Arway Elect Director Clarke H. Bailey	For For	For For



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ron Mountain Incorporated	USA	30-may-24	Annual	Management	1h	Elect Director Wendy J. Murdock	For	For
ron Mountain Incorporated	USA	30-may-24	Annual	Management	1i	Elect Director Walter C. Rakowich	For	For
ron Mountain Incorporated	USA	30-may-24	Annual	Management	1j	Elect Director Theodore R. Samuels	For	For
ron Mountain Incorporated	USA	30-may-24	Annual	Management	1k	Elect Director Doyle R. Simons	For	For
ron Mountain Incorporated	USA	30-may-24	Annual	Management	2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
ron Mountain Incorporated	USA	30-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Iron Mountain Incorporated Mowi ASA	USA Norway	30-may-24	Annual Annual	Management	1.A	Ratify Deloitte & Touche LLP as Auditors	For For	For For
Mowi ASA	Norway	30-may-24	Annual	Management	1.B	Elect Chairman of Meeting	For	For
Mowi ASA	Norway	30-may-24 30-may-24	Annual	Management Management	10	Designate Inspector(s) of Minutes of Meeting Approve Remuneration of Auditors	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	11.a	Approve Reiniteration Auditors Reelect Kathrine Fredriksen as Director	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	11.b	Reelect Peder Strand as Director	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	11.c	Elect Kjersti Hobol as New Director	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	11.d	Elect Leif Teksum as New Director	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	12.a	Reelect Anne Lise Ellingsen Gryte as Member of Nominating Committee	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	12.b	Elect Peder Weidemann Egseth as Member of Nominating Committee	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	13	Authorize Board to Distribute Dividends	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	15.a	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	For	For
lowi ASA	Norway	30-may-24	Annual	Management	15.b	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK	For	For
lowi ASA	Norway	30-may-24	Annual	Management	2	Approve Notice of Meeting and Agenda	For	For
lowi ASA	Norway	30-may-24	Annual	Management	3	Receive Briefing on the Business	-	-
Mowi ASA	Norway	30-may-24	Annual	Management	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	5	Discuss Company's Corporate Governance Statement		
owi ASA	Norway	30-may-24	Annual	Management	6	Approve Equity Plan Financing	For	For
lowi ASA	Norway	30-may-24	Annual	Management	7	Approve Remuneration Statement	For	For
lowi ASA	Norway	30-may-24	Annual	Management	8	Approve Remuneration of Directors	For	For
lowi ASA	Norway	30-may-24	Annual	Management	9	Approve Remuneration of Nomination Committee	For	For
ealty Income Corporation	USA	30-may-24	Annual	Management	1a	Elect Director Priscilla Almodovar	For	For
ealty Income Corporation	USA	30-may-24	Annual	Management	1b	Elect Director Jacqueline Brady	For For	For
ealty Income Corporation	USA	30-may-24	Annual	Management	1c	Elect Director A. Larry Chapman		
ealty Income Corporation	USA	30-may-24	Annual	Management	1d	Elect Director Reginald H. Gilyard	For	For
ealty Income Corporation ealty Income Corporation	USA USA	30-may-24 30-may-24	Annual Annual	Management Management	1e 1f	Elect Director Mary Hogan Preusse	For For	For For
	USA		Annual	Management		Elect Director Priya Cherian Huskins Elect Director Jeff A. Jacobson	For	For
ealty Income Corporation	USA	30-may-24	Annual	Management	1g 1h	Elect Director Gerardo I. Lonez	For	For
ealty Income Corporation ealty Income Corporation	USA	30-may-24 30-may-24	Annual	Management	1i	Elect Director Michael D. McKee	For	For
ealty Income Corporation	USA	30-may-24	Annual	Management	1j	Elect Director Gregory T. McLaughlin	For	For
ealty Income Corporation	USA	30-may-24	Annual	Management	1k	Elect Director Sumit Roy	For	For
ealty Income Corporation	USA	30-may-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
ealty Income Corporation	USA	30-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
mgen Inc.	USA	31-may-24	Annual	Management	1a	Elect Director Wanda M. Austin	For	For
umgen Inc.	USA	31-may-24	Annual	Management	1b	Elect Director Robert A. Bradway	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1c	Elect Director Michael V. Drake	For	For
mgen Inc.	USA	31-may-24	Annual	Management	1d	Elect Director Brian J. Druker	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1e	Elect Director Robert A. Eckert	For	For
mgen Inc.	USA	31-may-24	Annual	Management	1f	Elect Director Greg C. Garland	For	For
mgen Inc.	USA	31-may-24	Annual	Management	1g	Elect Director Charles M. Holley, Jr.	For	For
mgen Inc.	USA	31-may-24	Annual	Management	1h	Elect Director S. Omar Ishrak	For	For
mgen Inc.	USA	31-may-24	Annual	Management	1i	Elect Director Tyler Jacks	For	For
mgen Inc.	USA	31-may-24	Annual	Management	1j	Elect Director Mary E. Klotman	For	For
mgen Inc.	USA	31-may-24	Annual	Management	1k	Elect Director Ellen J. Kullman	For	For
mgen Inc.	USA	31-may-24	Annual	Management	11	Elect Director Amy E. Miles	For	For
mgen Inc.	USA	31-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
mgen Inc.	USA	31-may-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
mgen Inc.	USA	31-may-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
owe's Companies, Inc.	USA	31-may-24	Annual	Management	1.1	Elect Director Raul Alvarez	For	For
we's Companies, Inc.	USA	31-may-24	Annual	Management	1.10	Elect Director Bertram L. Scott	For	For
owe's Companies, Inc.	USA	31-may-24	Annual	Management	1.11	Elect Director Lawrence Simkins	For	For
we's Companies, Inc.	USA	31-may-24	Annual	Management	1.12	Elect Director Colleen Taylor	For	For
we's Companies, Inc.	USA	31-may-24	Annual	Management		Elect Director Mary Beth West		
owe's Companies, Inc.	USA USA	31-may-24	Annual Annual	Management	1.2	Elect Director David H. Batchelder Elect Director Scott H. Baxter	For For	For
we's Companies, Inc.	USA	31-may-24 31-may-24	Annual	Management Management	1.4	Elect Director Scott H. Baxter Elect Director Sandra B. Cochran	For	For
we's Companies, Inc. we's Companies, Inc.	USA		Annual		1.5	Elect Director Sandra B. Cochran Elect Director Laurie Z. Douglas	For	For
we's Companies, Inc. we's Companies. Inc.	USA	31-may-24 31-may-24	Annual	Management Management	1.6	Elect Director Laurie Z. Douglas Elect Director Richard W. Dreiling	For	For
we's Companies, Inc.	USA	31-may-24	Annual	Management	1.7	Elect Director Marvin R. Ellison	For	For
we's Companies, Inc.	USA	31-may-24	Annual	Management	1.8	Elect Director Navdeep Gupta	For	For
we's Companies, Inc.	USA	31-may-24	Annual	Management	1.9	Elect Director Brian C. Rogers	For	For
we's Companies, Inc.	USA	31-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
we's Companies, Inc.	USA	31-may-24	Annual	Management	3	Autisory vote: to Natily Natified Laceure Cincers Compensation Ratify Deloitte & Touche LLP as Auditors	For	For
rocery Outlet Holding Corp.	USA	03-jun-24	Annual	Management	1a	Rany Detonite a Touche Litz as Auditors Elect Director Mary Kay Haben	For	For
	USA	03-jun-24	Annual	Management	1b	Elect Director Gail Moody-Byrd	For	For
	USA	03-jun-24	Annual	Management	1c	Elect Director Jeffrey R. York	For	For
			Annual	Management	2	Elect Director Jerirey K. York Ratify Deloite & Touche LLP as Auditors	For	For
rocery Outlet Holding Corp.	II6v		Annudi	iviariagement			For	For
rocery Outlet Holding Corp. rocery Outlet Holding Corp.	USA	03-jun-24	Annual	Managamant				
ocery Outlet Holding Corp. ocery Outlet Holding Corp. ocery Outlet Holding Corp.	USA	03-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation		
ocery Outlet Holding Corp. ocery Outlet Holding Corp. ocery Outlet Holding Corp. deia Corporacion SA	USA Spain	03-jun-24 03-jun-24	Annual	Management	1 10.4	Approve Standalone Financial Statements	For	For
rocery Outlet Holding Corp. rocery Outlet Holding Corp. rocery Outlet Holding Corp. edeia Corporacion SA edeia Corporacion SA	USA Spain Spain	03-jun-24 03-jun-24 03-jun-24	Annual Annual	Management Management	10.1	Approve Standalone Financial Statements Approve Remuneration Report	For For	For For
rocery Outlet Holding Corp. detail Corporacion SA detail Corporacion SA detail Corporacion SA detail Corporacion SA	USA Spain	03-jun-24 03-jun-24	Annual	Management	3 1 10.1 10.2 10.3	Approve Standalone Financial Statements	For	For



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Redeia Corporacion SA	Spain	03-jun-24	Annual	Management	12	Receive Corporate Governance Report	-	-
tedeia Corporacion SA	Spain	03-jun-24	Annual	Management	13	Receive Sustainability Report for FY 2023	-	-
ledeia Corporacion SA	Spain	03-jun-24	Annual	Management	2	Approve Consolidated Financial Statements	For	For
edeia Corporacion SA	Spain	03-jun-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
edeia Corporacion SA	Spain	03-jun-24	Annual	Management	4	Approve Non-Financial Information Statement	For	For
edeia Corporacion SA	Spain	03-jun-24	Annual	Management	6.1	Approve Discharge of Board	For	For
edeia Corporacion SA	Spain	03-jun-24	Annual	Management Management	6.2	Reelect Beatriz Corredor Sierra as Director Peolect Pebetric Carrie Medine as Director	For	For
edeia Corporacion SA edeia Corporacion SA	Spain Spain	03-jun-24 03-jun-24	Annual	Management	6.3	Reelect Roberto Garcia Merino as Director Elect Guadalupe de la Mata Munoz as Director	For	For
edeia Corporacion SA	Spain	03-jun-24	Annual	Management	7	Etect doubtaining the lat man world as priector. Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
edeia Corporacion SA	Spain	03-jun-24	Annual	Management	8	Authorize Insurance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities, particularly a Billion with Exclusion of Preemptive Rights up to EUR 5 Billion with Exclusion of Preemptive		For
edeia Corporacion SA	Spain	03-jun-24	Annual	Management	9.1	Authorize Share Repurchase Program	For	For
edeia Corporacion SA	Spain	03-jun-24	Annual	Management	9.2	Approve Stock-for-Salary Plan	For	For
edeia Corporacion SA	Spain	03-jun-24	Annual	Management	9.3	Revoke All Previous Authorizations	For	For
nitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1a	Elect Director Charles Baker	For	For
nitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1b	Elect Director Timothy Flynn	For	For
nitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1c	Elect Director Paul Garcia	For	For
nitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1d	Elect Director Kristen Gil	For	For
nitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1e	Elect Director Stephen Hemsley	For	For
nitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1f	Elect Director Michele Hooper	For	For
nitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1g	Elect Director F. William McNabb, III	For	For
nitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1h	Elect Director Valerie Montgomery Rice	For	For
nitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1i	Elect Director John Noseworthy	For	For
nitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1j	Elect Director Andrew Witty	For	For
nitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
nitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
nitedHealth Group Incorporated	USA	03-jun-24	Annual	Shareholder	4	Report on Congruency of Political Spending with Company Values and Priorities	Against	For
ooking Holdings Inc.	USA	04-jun-24	Annual	Management	1.1	Elect Director Glenn D. Fogel	For	For
ooking Holdings Inc.	USA	04-jun-24	Annual	Management	1.10	Elect Director Sumit Singh	For	For
poking Holdings Inc.	USA	04-jun-24	Annual	Management	1.11	Elect Director Lynn Vojvodich Radakovich	For	For
poking Holdings Inc.	USA	04-jun-24	Annual	Management	1.12	Elect Director Vanessa A. Wittman	For	For
ooking Holdings Inc.	USA	04-jun-24	Annual	Management	1.2	Elect Director Mirian M. Graddick-Weir	For	For
ooking Holdings Inc.	USA	04-jun-24	Annual	Management	1.3	Elect Director Kelly Grier	For	For
ooking Holdings Inc.	USA	04-jun-24	Annual	Management	1.4	Elect Director Wei Hopeman	For	For
ooking Holdings Inc.	USA	04-jun-24	Annual	Management	1.5	Elect Director Robert J. Mylod, Jr.	For	For
ooking Holdings Inc.	USA	04-jun-24	Annual	Management	1.6	Elect Director Charles H. Noski	For	For
ooking Holdings Inc.	USA	04-jun-24	Annual	Management	1.7	Elect Director Larry Quinlan	For	For
ooking Holdings Inc.	USA	04-jun-24	Annual	Management	1.8	Elect Director Nicholas J. Read	For	For
ooking Holdings Inc.	USA	04-jun-24	Annual	Management	1.9	Elect Director Thomas E. Rothman	For	For
ooking Holdings Inc.	USA	04-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ooking Holdings Inc.	USA	04-jun-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
ooking Holdings Inc.	USA	04-jun-24	Annual Annual	Shareholder Shareholder	- 4	Amend Clawback Policy	Against	For
sooking Holdings Inc. suilders FirstSource, Inc.	USA	04-jun-24	Annual		1.1	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Elect Director Cleveland A. Christophe	Against For	For
uilders FirstSource, Inc.	USA	04-jun-24 04-jun-24	Annual	Management Management	1.2	Elect Director W. Bradley Hayes	For	For
uilders FirstSource, Inc.	USA	04-jun-24	Annual	Management	1.3	Elect Director Brett N. Milgrim	For	For
uilders FirstSource, Inc.	USA	04-jun-24	Annual	Management	1.4	Elect Director David E. Rush	For	For
uilders FirstSource, Inc.	USA	04-jun-24	Annual	Management	2	Letex billiony Vote to Ratify Named Executive Officers' Compensation	For	For
uilders FirstSource, Inc.	USA	04-jun-24	Annual	Management	2	Nutsory Vote to Natiny Institute Officers Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1a	Ramy Frice waterings ecopers LLF as Additions Elect Director Zein Abdalla	For	For
ognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1b	Elect Director Vinita Bali	For	For
ognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1c	Elect Director Fric Branderiz	For	For
ognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1d	Elect Director Archana Deskus	For	For
ognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1e	Elect Director John M. Dineen	For	For
ognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1f	Elect Director Ravi Kumar S	For	For
ognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1g	Elect Director Leo S. Mackay, Jr.	For	For
ognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1h	Elect Director Michael Patsalos-Fox	For	For
ognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1i	Elect Director Stephen "Steve" J. Rohleder	For	For
ognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1j	Elect Director Abraham "Bram" Schot	For	For
ognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1k	Elect Director Joseph M. Velli	For	For
ognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	11	Elect Director Sandra S. Wijnberg	For	For
ognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions	For	For
gnizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Shareholder	5	Adopt Policy on Fair Treatment of Shareholder Nominees	Against	Agains
eneral Motors Company	USA	04-jun-24	Annual	Management	1a	Elect Director Mary T. Barra	For	For
eneral Motors Company	USA	04-jun-24	Annual	Management	1b	Elect Director Wesley G. Bush	For	For
neral Motors Company	USA	04-jun-24	Annual	Management	1c	Elect Director Joanne C. Crevoiserat	For	For
eneral Motors Company	USA	04-jun-24	Annual	Management	1d	Elect Director Linda R. Gooden	For	For
eneral Motors Company	USA	04-jun-24	Annual	Management	1e	Elect Director Joseph Jimenez	For	For
eneral Motors Company	USA	04-jun-24	Annual	Management	1f	Elect Director Jonathan McNeill	For	For
eneral Motors Company	USA	04-jun-24	Annual	Management	1g	Elect Director Judith A. Miscik	For	For
eneral Motors Company	USA	04-jun-24	Annual	Management	1h	Elect Director Patricia F. Russo	For	For
eneral Motors Company	USA	04-jun-24	Annual	Management	1i	Elect Director Thomas M. Schoewe	For	For
eneral Motors Company	USA	04-jun-24	Annual	Management	1j	Elect Director Mark A. Tatum	For	For
eneral Motors Company	USA	04-jun-24	Annual	Management	1k	Elect Director Jan E. Tighe	For	For
eneral Motors Company	USA	04-jun-24	Annual	Management	11	Elect Director Devin N. Wenig	For	For
eneral Motors Company	USA	04-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
eneral Motors Company	USA	04-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Agains
		04 iun 24	Annual	Charabaldar	4	Report on the Use of Child Labor in Connection with Electric Vehicles	Against	For
General Motors Company General Motors Company	USA USA	04-jun-24 04-jun-24	Annual	Shareholder Shareholder	5	Report of the use of climical Labor in Confineation with Electric Venicles Eliminate EV Targets from Incentive Compensation Programs	Against	Agains



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General Motors Company	USA	04-jun-24	Annual	Shareholder	6	Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains	Against	For
General Motors Company	USA	04-jun-24	Annual	Shareholder	7	Report on Sustainability Risk in the Company's Supply Chain	Against	For
Shopify Inc.	Canada Canada	04-jun-24 04-jun-24	Annual/Special Annual/Special	Management Management	1a 1b	Elect Director Tobias Lutke Elect Director Robert Ashe	For	For For
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	1c	Elect Director Gail Goodman	For	Against
Shopify Inc. Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	1d	Elect Director Colleen Johnston	For	For
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	1e	Elect Director Jeremy Levine	For	For
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	1f	Elect Director Prashanth Mahendra-Rajah	For	For
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	1g	Elect Director Lulu Cheng Meservey	For	For
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	1h	Elect Director Toby Shannan	For	For
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	1i	Elect Director Fidji Simo	For	For
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	3	Approve the Unallocated Options under the Stock Option Plan	For	Against
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	4	Approve the Third Amended and Restated Long Term Incentive Plan	For	Against
Shopify Inc.	Canada	04-jun-24	Annual/Special	Management	5	Advisory Vote on Executive Compensation Approach	For	Against
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	2	Approve Amendments to Articles of Association	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	3	Approve Issuance of Restricted Stocks	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.10	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd. Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	For	For For
	Taiwan	04-jun-24	Annual	Management				
Taiwan Semiconductor Manufacturing Co., Ltd. Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan Taiwan	04-jun-24 04-jun-24	Annual Annual	Management Management	4.5	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director Elect Moshe N. Gavrielov, with SHAREHOLDER NO.404480XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd. Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24 04-jun-24	Annual	Management Management	4.6	Elect Mosne N. Gavrielov, with SHAREHOLDER NO.A04480XXX, as Independent Director Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd. Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24 04-jun-24	Annual	Management	4.7	Elect L. Kalfael Relii, Willin SHAREHOLDER NO.343 7.44AAA, as independent Director Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd. Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.0	Elect Usual an Bunis, with SHAREHOLDER NO.300093AA, as independent Director Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1a	Elect Director Jose B. Alvarez Elect Director Jose B. Alvarez	For	For
The TJX Companies, Inc. The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1b	Elect Director Jose B. Availe2 Elect Director Alan M. Bennett	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1c	Elect Director Rosemary T. Berkery	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1d	Elect Director David T. Ching	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1e	Elect Director C. Kim Goodwin	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1f	Elect Director Ernie Herrman	For	For
The TJX Companies, Inc.	USA	04-iun-24	Annual	Management	1g	Elect Director Amy B. Lane	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1h	Elect Director Carol Meyrowitz	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1i	Elect Director Jackwyn L. Nemerov	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1j	Elect Director Charles F. Wagner, Jr.	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Shareholder	4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	Against	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	3	Advisory Vote on Remuneration Report	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	5	Approve Discharge of Board	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.1	Reelect William Connelly as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.2	Reelect Luis Maroto Camino as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.3	Reelect Pilar Garcia Ceballos-Zuniga as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.4	Reelect Stephan Gemkow as Director		For
Amadeus IT Group SA Amadeus IT Group SA	Spain	05-jun-24	Annual Annual	Management Management	6.5	Reelect Peter Kuerpick as Director Realect Viceous Clare Stene Director	For	For For
Amadeus IT Group SA	Spain Spain	05-jun-24 05-jun-24	Annual	Management	6.7	Reelect Xiaoqun Clever-Steg as Director Reelect Amanda Mesler as Director	For	For
Amadeus IT Group SA							For	For
Amadeus IT Group SA Amadeus IT Group SA	Spain Spain	05-jun-24 05-jun-24	Annual Annual	Management Management	6.8	Reelect Jana Eggers as Director Approve Remuneration of Directors	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	- 8	Approve Remuneration Policy Approve Remuneration Policy	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	9	Approve Executive Share Plan	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1a	Approve Leceutive State rain Elect Director Lee Adrean	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1b	Elect Director Mark D. Benjamin	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1c	Elect Director Stephanie L. Ferris	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1d	Elect Director Jeffrey A. Goldstein	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1e	Elect Director Lisa A. Hook	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1f	Elect Director Kenneth T. Lamneck	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1g	Elect Director Gary L. Lauer	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1h	Elect Director James B. Stallings, Jr.	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
MercadoLibre, Inc.	USA	05-jun-24	Annual	Management	1.1	Elect Director Nicolas Galperin	For	For
MercadoLibre, Inc.	USA	05-jun-24	Annual	Management	1.2	Elect Director Henrique Dubugras	For	For
MercadoLibre, Inc.	USA	05-jun-24	Annual	Management	1.3	Elect Director Richard Sanders	For	For
MercadoLibre, Inc.	USA	05-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MercadoLibre, Inc.	USA	05-jun-24	Annual	Management	3	Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1a	Elect Director Cesar Conde	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1b	Elect Director Timothy P. Flynn	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1c	Elect Director Sarah J. Friar	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1d	Elect Director Carla A. Harris	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1e	Elect Director Thomas W. Horton	For	Against
Walmart Inc.	USA	05-jun-24	Annual	Management	1f	Elect Director Marissa A. Mayer	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1g	Elect Director C. Douglas McMillon	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1h	Elect Director Brian Niccol	For	For



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Walmart Inc.	USA	05-jun-24	Annual	Management	1i	Elect Director Gregory B. Penner	For	For
Walmart Inc.	USA	05-jun-24	Annual Annual	Management	1j 1k	Elect Director Randall L. Stephenson Elect Director Steuart L. Walton	For For	For
Walmart Inc.	USA	05-jun-24 05-jun-24	Annual	Management Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Walmart Inc.	USA	05-jun-24	Annual	Shareholder	10	Establish a Board Committee on Corporate Financial Sustainability	Against	Against
Walmart Inc.	USA	05-jun-24	Annual	Shareholder	4	Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain	Against	For
Walmart Inc.	USA	05-jun-24	Annual	Shareholder	5	Conduct and Report a Third-Party Racial Equity Audit	Against	For
Walmart Inc.	USA USA	05-jun-24	Annual	Shareholder Shareholder	6	Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain	Against	For
Walmart Inc.	USA	05-jun-24 05-jun-24	Annual Annual	Shareholder	- / - R	Establish a Company Compensation Policy of Paying a Living Wage Report on a Civil Rights and Non-Discrimination Audit	Against Against	Against
Walmart Inc.	USA	05-jun-24	Annual	Shareholder	9	Commission a Third Party Audit on Workplace Safety and Violence	Against	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.1	Elect Director Albert S. Baldocchi	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.10	Elect Director Mary Winston	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.2	Elect Director Matthew A. Carey	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.3	Elect Director Gregg L. Engles	For	For
Chipotle Mexican Grill, Inc. Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual Annual	Management Management	1.4	Elect Director Patricia Fili-Krushel Elect Director Laura Fuentes	For For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24 06-jun-24	Annual	Management	1.6	Elect Director Mauricio Gutierrez	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.7	Elect Director Robin Hickenlooper	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.8	Elect Director Scott Maw	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.9	Elect Director Brian Niccol	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	4	Approve 50:1 Stock Split	For	For
Chipotle Mexican Grill, Inc. Chipotle Mexican Grill, Inc.	USA	06-jun-24 06-jun-24	Annual Annual	Management Shareholder	<u>5</u>	Amend Certificate of Incorporation Commission a Third Party Audit on Working Conditions	For Against	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Shareholder	7	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Shareholder	8	Report on Adoption of Automation	Against	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Shareholder	9	Report on Harassment and Discrimination Statistics	Against	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	10	Approve Compensation of Benoit Bazin, CEO	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management		Approve Compensation Report of Corporate Officers	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	12	Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024	For	For
Compagnie de Saint-Gobain SA	France France	06-jun-24	Annual/Special	Management	13	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024 Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to December 31, 2024	For For	For
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	France	06-jun-24 06-jun-24	Annual/Special Annual/Special	Management Management	15	Approve Remuneration Policy of Chairman and GEO from June 7, 2024 to December 31, 2024 Approve Remuneration Policy of Directors	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	16	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	17	Renew Appointment of KPMG SA as Auditor	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	18	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	20	Amend Articles 11, 16 and 18 of Bylaws Re: Lead Director	For	For
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	France France	06-jun-24	Annual/Special Annual/Special	Management Management	21	Authorize Filing of Required Documents/Other Formalities Approve Allocation of Income and Dividends of EUR 2.10 per Share	For For	For
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	France	06-jun-24 06-jun-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	5	Reelect Jean-Francois Cirelli as Director	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	6	Elect Sophie Brochu as Director	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	7	Elect Helene de Tissot as Director	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	8	Elect Geoffroy Roux de Bezieux as Director	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	9	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements Approve Consolidated and Standalone Management Reports	For	For
Corporacion Acciona Energias Renovables SA Corporacion Acciona Energias Renovables SA	Spain Spain	06-jun-24 06-jun-24	Annual	Management Management	1.2	Approve Consolidated and Standalone Management Reports Approve Discharge of Board	For For	For
Corporacion Acciona Energias Renovables SA Corporacion Acciona Energias Renovables SA	Spain	06-jun-24 06-jun-24	Annual	Management	1.4	Approve Discharge of Board Approve Non-Financial Information Statement	For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	1.5	Approve Allocation of Income and Dividends	For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	1.6	Renew Appointment of KPMG Auditores as Auditor	For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	2	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	3	Advisory Vote on Remuneration Report	For	Against
Corporacion Acciona Energias Renovables SA	Spain	06-jun-24	Annual	Management	4	Authorize Company to Call EGM with 15 Days' Notice	For	For
Corporacion Acciona Energias Renovables SA Gartner, Inc.	Spain USA	06-jun-24 06-jun-24	Annual Annual	Management Management	5 1a	Authorize Board to Ratify and Execute Approved Resolutions Elect Director Peter E. Bisson	For For	For
Gartner, Inc. Gartner, Inc.	USA	06-jun-24 06-jun-24	Annual	Management	1b	Elect Director Peter E. Bisson Elect Director Richard J. Bressler	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1c	Elect Director Raul E. Cesan	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1d	Elect Director Karen E. Dykstra	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1e	Elect Director Diana S. Ferguson	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1f	Elect Director Anne Sutherland Fuchs	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1g	Elect Director William O. Grabe	For	For
Gartner, Inc. Gartner, Inc.	USA USA	06-jun-24	Annual Annual	Management	1h 1i	Elect Director Jose M. Gutierrez	For For	For
Gartner, Inc.	USA	06-jun-24 06-jun-24	Annual	Management Management	1i	Elect Director Eugene A. Hall Elect Director Stephen G. Pagliuca	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1k	Elect Director Sileen M. Serra	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	11	Elect Director James C. Smith	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
lululemon athletica inc.	USA	06-jun-24	Annual	Management	1a	Elect Director Calvin McDonald	For	For
lululemon athletica inc.	USA	06-jun-24	Annual	Management	1b	Elect Director Isabel Mahe	For	For
lululemon athletica inc.	USA	06-jun-24	Annual	Management	1c	Elect Director Martha (Marti) Morfitt	For	For
Iululemon athletica inc.	USA	06-jun-24 06-jun-24	Annual Annual	Management Management	1d 1e	Elect Director Emily White Elect Director Shane Grant	For For	For
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ululemon athletica inc.	USA	06-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ululemon athletica inc.	USA	06-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ululemon athletica inc.	USA	06-jun-24	Annual	Shareholder	4	Report on Risks from Company's Use of Animal-Derived Materials	Against	Against
Netflix, Inc.	USA	06-jun-24	Annual Annual	Management	1a 1b	Elect Director Richard N. Barton	For For	For
Netflix, Inc. Netflix, Inc.	USA	06-jun-24 06-jun-24	Annual	Management Management	1c	Elect Director Mathias Dopfner Elect Director Reed Hastings	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	1d	Elect Director Agy C. Hoag	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	1e	Elect Director Greg Peters	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	1f	Elect Director Susan E. Rice	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	1g	Elect Director Ted Sarandos	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	1h	Elect Director Bradford L. Smith	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	1i	Elect Director Anne M. Sweeney	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Netflix, Inc.	USA	06-jun-24	Annual	Management	3 4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Netflix, Inc. Netflix, Inc.	USA USA	06-jun-24 06-jun-24	Annual Annual	Shareholder Shareholder	-4	Report on Use of Artificial Intelligence	Against	Against
Netflix, Inc.	USA	06-jun-24	Annual	Shareholder	6	Establish Committee on Corporate Sustainability Amend Director Election Resignation Bylaw	Against Against	Against
Netflix, Inc.	USA	06-jun-24	Annual	Shareholder	7	Amend Code of Ethics and Report on Board Compliance with the Amended Code	Against	Against
Netflix, Inc.	USA	06-jun-24	Annual	Shareholder	8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Toast, Inc.	USA	06-jun-24	Annual	Management	1a	Elect Director Stephen Fredette	For	For
Toast, Inc.	USA	06-jun-24	Annual	Management	1b	Elect Director Aman Narang	For	For
Toast, Inc.	USA	06-jun-24	Annual	Management	1c	Elect Director Deval L. Patrick	For	Withhold
Toast, Inc.	USA	06-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Toast, Inc.	USA	06-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Toast, Inc.	USA	06-jun-24	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against
Trane Technologies Plc Trane Technologies Plc	Ireland Ireland	06-jun-24	Annual Annual	Management Management	1a 1b	Elect Director Kirk E. Arnold Elect Director Ana P. Assis	For For	For
Trane Technologies Pic Trane Technologies Pic	Ireland	06-jun-24 06-jun-24	Annual	Management Management	1c	Elect Director And P. Assis Elect Director Ann C. Berzin	For	For
Trane Technologies Pic	Ireland	06-jun-24	Annual	Management	1d	Elect Director April Miller Boise	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1e	Elect Director April Mind Botse Elect Director Gary D. Forsee	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1f	Elect Director Mark R. George	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1g	Elect Director John A. Hayes	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1h	Elect Director Linda P. Hudson	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1i	Elect Director Myles P. Lee	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	<u>1j</u>	Elect Director David S. Regnery	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1k	Elect Director Melissa N. Schaeffer	For	For
Trane Technologies Plc	Ireland Ireland	06-jun-24	Annual Annual	Management	211	Elect Director John P. Surma	For For	For
Trane Technologies Plc Trane Technologies Plc	Ireland	06-jun-24 06-jun-24	Annual	Management Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	4	Natify intervienting second ELF as Auditors and Authorise Their Kennuneration Authorise Issue of Equity	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	5	Authorise Issue of Equity without Pre-emptive Rights	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	6	Determine Price Range for Re-allotment of Treasury Shares	For	For
Alphabet Inc.	USA	07-jun-24	Annual	Management	1a	Elect Director Larry Page	For	For
Alphabet Inc.	USA	07-jun-24	Annual	Management	1b	Elect Director Sergey Brin	For	For
Alphabet Inc.	USA	07-jun-24	Annual	Management	1c	Elect Director Sundar Pichai	For	For
Alphabet Inc.	USA	07-jun-24	Annual	Management	1d	Elect Director John L. Hennessy	For	Against
Alphabet Inc.	USA	07-jun-24	Annual	Management	1e	Elect Director Frances H. Arnold	For	Against
Alphabet Inc. Alphabet Inc.	USA USA	07-jun-24	Annual Annual	Management		Elect Director R. Martin "Marty" Chavez	For For	For
Alphabet Inc.	USA	07-jun-24 07-jun-24	Annual	Management Management	1g 1h	Elect Director L. John Doerr Elect Director Roger W. Ferguson, Jr.	For	Against For
Alphabet Inc.	USA	07-jun-24	Annual	Management	1i	Elect Director K, Ram Shriram	For	Against
Alphabet Inc.	USA	07-jun-24	Annual	Management	1i	Elect Director Robin L. Washington	For	Against
Alphabet Inc.	USA	07-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	10	Report on Reproductive Healthcare Misinformation Risks	Against	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	Against	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	12	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	13	Publish Human Rights Risk Assessment on the Al-Driven Targeted Ad Policies	Against	For
Alphabet Inc. Alphabet Inc.	USA USA	07-jun-24 07-jun-24	Annual Annual	Shareholder Shareholder	14 3	Adopt Targets Evaluating YouTube Child Safety Policies Amond Bulaw regarding Stockholder Approval of Director Componentian	Against	For Against
Alphabet Inc.	USA	07-jun-24 07-jun-24	Annual	Shareholder	4	Amend Bylaw regarding Stockholder Approval of Director Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against Against	Against
Alphabet Inc.	USA	07-jun-24 07-jun-24	Annual	Shareholder	5	Report on Electromagnetic Radiation and Wireless Technologies Risks	Against	Against
Alphabet Inc.	USA	07-jun-24 07-jun-24	Annual	Shareholder	6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	Against	Against
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	7	Report on Climate Risk in Retirement Plan Options	Against	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	8	Report on Lobbying Payments and Policy	Against	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
ANSYS, Inc.	USA	07-jun-24	Annual	Management	1a	Elect Director Jim Frankola	For	For
ANSYS, Inc.	USA	07-jun-24	Annual	Management	1b	Elect Director Alec D. Gallimore	For	For
ANSYS, Inc.	USA	07-jun-24	Annual	Management	1c	Elect Director Ronald W. Hovsepian	For	For
ANSYS, Inc.	USA	07-jun-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors Advisory Veta to Patify Named Executive Officers' Componentian	For	For
ANSYS, Inc. ANSYS, Inc.	USA	07-jun-24	Annual Annual	Management Shareholder	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For Against	For
Arista Networks, Inc.	USA	07-jun-24 07-jun-24	Annual	Management	1.1	Provide Right to Call a Special Meeting Elect Director Kelly Battles	Against For	Withhold
Arista Networks, Inc.	USA	07-jun-24 07-jun-24	Annual	Management	1.2	Elect Director Keily Battles Elect Director Kenneth Duda	For	For
Arista Networks, Inc.	USA	07-jun-24 07-jun-24	Annual	Management	1.3	Elect Director Jayshree Ullal	For	Withhold
Arista Networks, Inc.	USA	07-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	USA	07-jun-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Arista Networks, Inc.					4			For
Arista Networks, Inc. Arista Networks, Inc.	USA	07-jun-24	Annual	Management	4	Amend Omnibus Stock Plan	For	1 01
	USA	07-jun-24 07-jun-24	Annual	Management	1a	Amend Omnibus Stock Plan Elect Director VeraLinn "Dash" Jamieson	For	For
Arista Networks, Inc.								



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Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	1e	Elect Director Afshin Mohebbi	For	For
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	1f	Elect Director Mark R. Patterson	For	For
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	1g	Elect Director Mary Hogan Preusse	For	For
Digital Realty Trust, Inc. Digital Realty Trust, Inc.	USA	07-jun-24 07-jun-24	Annual Annual	Management Management	1h 1i	Elect Director Andrew P. Power Elect Director Susan Swanezy	For For	For
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	2	Lieut Director Gusan Swaniezy Ratify RVMG LLP as Auditors	For	For
Digital Realty Trust, Inc.	USA	07-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Comcast Corporation	USA	10-jun-24	Annual	Management	1.1	Elect Director Kenneth J. Bacon	For	Withhold
Comcast Corporation	USA	10-jun-24	Annual	Management	1.10	Elect Director Brian L. Roberts	For	For
Comcast Corporation	USA	10-jun-24	Annual	Management	1.2	Elect Director Thomas J. Baltimore, Jr.	For	For
Comcast Corporation	USA USA	10-jun-24	Annual Annual	Management	1.3	Elect Director Madeline S. Bell Flect Director Louise F. Brady	For For	Withhold
Comcast Corporation Comcast Corporation	USA	10-jun-24 10-jun-24	Annual	Management Management	1.5	Elect Director Edward D. Breen	For	For
Comcast Corporation	USA	10-jun-24	Annual	Management	1.6	Elect Director Jeffrey A. Honickman	For	Withhold
Comcast Corporation	USA	10-jun-24	Annual	Management	1.7	Elect Director Wonya Y. Lucas	For	For
Comcast Corporation	USA	10-jun-24	Annual	Management	1.8	Elect Director Asuka Nakahara	For	For
Comcast Corporation	USA	10-jun-24	Annual	Management	1.9	Elect Director David C. Novak	For	For
Comcast Corporation	USA	10-jun-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Comcast Corporation Comcast Corporation	USA USA	10-jun-24	Annual Annual	Management Shareholder	4	Advisory Vote to Ratify Named Executive Officers' Compensation Report on Congruency of Political Spending with Company Stated Values	For	For
Bechtle AG	Germany	10-jun-24 11-jun-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Against -	-
Bechtle AG	Germany	11-jun-24	Annual	Management	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Bechtle AG	Germany	11-jun-24	Annual	Management	11	Approve Affiliation Agreement with Bechtle PLM Deutschland GmbH	For	For
Bechtle AG	Germany	11-jun-24	Annual	Management	12	Approve Affiliation Agreement with Bechtle Additive Manufacturing Deutschland GmbH	For	For
Bechtle AG	Germany	11-jun-24	Annual	Management	13	Amend Affiliation Agreement with Bechtle Financial Services AG	For	For
Bechtle AG Bechtle AG	Germany Germany	11-jun-24	Annual Annual	Management Management	14 2	Amend Articles Re: Proof of Entitlement Approve Allocation of Income and Dividends of EUR 0.70 per Share	For For	For
Bechtle AG	Germany	11-jun-24 11-jun-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Bechtle AG	Germany	11-jun-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Bechtle AG	Germany	11-jun-24	Annual	Management	5.1	Ratify Deloitte GmbH as Auditors for Fiscal 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Bechtle AG	Germany	11-jun-24	Annual	Management	5.2	Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
Bechtle AG	Germany	11-jun-24	Annual	Management	6	Approve Remuneration Report	For	Against
Bechtle AG	Germany	11-jun-24	Annual	Management	7	Approve Remuneration Policy	For	Against
Bechtle AG Bechtle AG	Germany Germany	11-jun-24 11-jun-24	Annual Annual	Management Management	8.1 8.2	Approve Remuneration of Supervisory Board	For For	For
Bechtle AG	Germany	11-jun-24 11-jun-24	Annual	Management	9	Approve Remuneration Policy for the Supervisory Board Elect Stephanie Holdt to the Supervisory Board	For	Against
HubSpot, Inc.	USA	11-jun-24	Annual	Management	1a	Elect Director Brian Halligan	For	For
HubSpot, Inc.	USA	11-jun-24	Annual	Management	1b	Elect Director Ron Gill	For	For
HubSpot, Inc.	USA	11-jun-24	Annual	Management	1c	Elect Director Jill Ward	For	Against
HubSpot, Inc.	USA	11-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
HubSpot, Inc.	USA	11-jun-24	Annual	Management	3 4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HubSpot, Inc. HubSpot, Inc.	USA	11-jun-24 11-jun-24	Annual Annual	Management Management	5	Approve Omnibus Stock Plan Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For For	For For
Inmobiliaria Colonial SOCIMI SA	Spain	11-jun-24	Extraordinary Shareholders	Management	1	Approve Issuance of Shares for Criteria Caixa SAU	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	11-jun-24	Extraordinary Shareholders	Management	2	Fix Number of Directors at 14	For	Against
Inmobiliaria Colonial SOCIMI SA	Spain	11-jun-24	Extraordinary Shareholders	Management	3.1	Elect Elena Salgado Mendez as Director	For	Against
Inmobiliaria Colonial SOCIMI SA			Extraordinary Shareholders					
Inmobiliaria Colonial SOCIMI SA	Spain	11-jun-24		Management	3.2	Elect Felipe Matias Caviedes as Director	For	Against
	Spain	11-jun-24 11-jun-24	Extraordinary Shareholders	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Nasdaq, Inc.	Spain USA	11-jun-24 11-jun-24 11-jun-24	Extraordinary Shareholders Annual	Management Management	4 1a	Authorize Board to Ratify and Execute Approved Resolutions Elect Director Melissa M. Arnoldi	For For	For For
Nasdaq, Inc.	Spain	11-jun-24 11-jun-24 11-jun-24 11-jun-24	Extraordinary Shareholders	Management Management Management	4 1a 1b	Authorize Board to Ratify and Execute Approved Resolutions	For	For For
	Spain USA USA	11-jun-24 11-jun-24 11-jun-24	Extraordinary Shareholders Annual Annual	Management Management	4 1a	Authorize Board to Ratify and Execute Approved Resolutions Elect Director Melissa M. Arnoldi Elect Director Charlene T. Begley	For For For	For For
Nasdaq, Inc. Nasdaq, Inc. Nasdaq, Inc. Nasdaq, Inc.	Spain USA USA USA USA USA USA USA	11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24	Extraordinary Shareholders Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	4 1a 1b 1c 1d 1e	Authorize Board to Ratify and Execute Approved Resolutions Elect Director Melissa M. Arnoldi Elect Director Charlene T. Begley Elect Director Charlene T. Friedman Elect Director Essa Kazim Elect Director Tessa Kazim Elect Director Thomas A. Kloet	For For For For For	For For For For For
Nasdaq, Inc. Nasdaq, Inc. Nasdaq, Inc. Nasdaq, Inc. Nasdaq, Inc.	Spain USA USA USA USA USA USA	11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24	Extraordinary Shareholders Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	4 1a 1b 1c 1d 1e 1f	Authorize Board to Ratify and Execute Approved Resolutions Elect Director Melissa M. Arnoldi Elect Director Charlene T. Begley Elect Director Adena T. Friedman Elect Director Essa Kazim Elect Director Thomas A. Kloet Elect Director Thomas A. Kloet	For For For For For For	For For For For For For
Nasdaq, Inc.	Spain USA	11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24	Extraordinary Shareholders Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management	4 1a 1b 1c 1d 1e 1f	Authorize Board to Ratify and Execute Approved Resolutions Elect Director Melissa M. Amoldi Elect Director Charlene T. Begley Elect Director Charlene T. Friedman Elect Director Essa Kazim Elect Director Essa Kazim Elect Director Thomas A. Kloet Elect Director Kathryn A. Koch Elect Director Holden Spaht	For For For For For For For	For For For For For For For
Nasdaq, Inc.	Spain USA	11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24	Extraordinary Shareholders Annual Annual Annual Annual Annual Annual Annual Annual	Management	4 1a 1b 1c 1d 1e 1f 1g 1h	Authorize Board to Ratify and Execute Approved Resolutions Elect Director Melissa M. Arnoldi Elect Director Charlene T. Begley Elect Director Adena T. Friedman Elect Director Essa Kazim Elect Director Thomas A. Kloet Elect Director Thomas A. Kloet Elect Director Holden Spaht Elect Director Michael R. Splinter	For	For For For For For For For For For
Nasdaq, Inc.	Spain USA	11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24	Extraordinary Shareholders Annual Annual Annual Annual Annual Annual Annual Annual	Management	4 1a 1b 1c 1d 1e 1f 1g 1h	Authorize Board to Ratify and Execute Approved Resolutions Elect Director Melissa M. Amoldi Elect Director Charlene T. Begley Elect Director Charlene T. Friedman Elect Director Essa Kazim Elect Director Essa Kazim Elect Director Thomas A. Kloet Elect Director Kathryn A. Koch Elect Director Holden Spaht	For For For For For For For	For For For For For For For
Nasdaq, Inc.	Spain USA	11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24	Extraordinary Shareholders Annual Annual Annual Annual Annual Annual Annual Annual	Management	4 1a 1b 1c 1d 1e 1f 1g 1h	Authorize Board to Ratify and Execute Approved Resolutions Elect Director Melissa M. Arnoldi Elect Director Charlene T. Begley Elect Director Charlene T. Friedman Elect Director Essa Kazim Elect Director Thomas A. Kloet Elect Director Thomas A. Kloet Elect Director Nathryn A. Kooch Elect Director Kathryn A. Kooch Elect Director Hohden Spaht Elect Director Michael R. Splinter Elect Director Johan Torgeby	For	For For For For For For For For For For
Nasdaq, Inc.	Spain USA	11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24	Extraordinary Shareholders Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management	4 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j	Authorize Board to Ratify and Execute Approved Resolutions Elect Director Melissa M. Arnold Elect Director Charlene T. Begley Elect Director Charlene T. Begley Elect Director Adena T. Friedman Elect Director Essa Kazim Elect Director Thomas A. Kloet Elect Director Kathryn A. Koch Elect Director Kathryn A. Koch Elect Director Holden Spaht Elect Director Holden Spaht Elect Director Johan Torgeby Elect Director Johan Torgeby Elect Director Ton I Townes-Whitley	For	For For For For For For For For For For
Nasdaq, Inc.	Spain USA	11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24	Extraordinary Shareholders Annual	Management	4 1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1j 1k 1l 2	Authorize Board to Ratify and Execute Approved Resolutions Elect Director Melissa M. Amold Elect Director Charlene T. Begley Elect Director Charlene T. Begley Elect Director Adena T. Friedman Elect Director Tsans A. Kloet Elect Director Thomas A. Kloet Elect Director Nathryn A. Koch Elect Director Holden Spaht Elect Director Holden Spaht Elect Director Michael R. Splinter Elect Director John Torgeby Elect Director Toni Townes-Whitley Elect Director Toni Townes-Whitley Elect Director Jefferd W. Zollar Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Nasdaq, Inc.	Spain	11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24	Extraordinary Shareholders Annual	Management	4 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 1l 2	Authorize Board to Ratify and Execute Approved Resolutions Elect Director Melissa M. Amoldi Elect Director Charlene T. Begley Elect Director Charlene T. Begley Elect Director Adena T. Friedman Elect Director Essa Kazim Elect Director Thomas A. Kloet Elect Director Thomas A. Kloet Elect Director Holden Spaht Elect Director Michael R. Splinter Elect Director Johan Torgeby Elect Director Johan Torgeby Elect Director Johan Torgeby Elect Director Joffer W. Yabuki Elect Director Affred W. Zollar Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP Jas Auditors	For	For
Nasdaq, Inc.	Spain	11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24	Extraordinary Shareholders Annual	Management	4 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 1l 2 3	Authorize Board to Ratify and Execute Approved Resolutions Elect Director Melissa M. Amold Elect Director Charlene T. Begley Elect Director Charlene T. Begley Elect Director Essa Kazim Elect Director Essa Kazim Elect Director Thomas A. Kloet Elect Director Thomas A. Kloet Elect Director Nathryn A. Koch Elect Director Holden Spath Elect Director Holden Spath Elect Director Michael R. Splinter Elect Director Johan Torgeby Elect Director Johan Torgeby Elect Director Johan Torgeby Elect Director Jeffery W. Yabuki Elect Director Jeffery W. Yabuki Elect Director Alfred W. Zollar Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For
Nasdaq, Inc.	Spain USA US	11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24	Extraordinary Shareholders Annual	Management	4 1a 1b 1c 1d 1e 1f 1f 1g 1h 1i 1j 1k 1l 2 3 4	Authorize Board to Ratify and Execute Approved Resolutions Elect Director Melissa M. Arnoldi Elect Director Charlene T. Begley Elect Director Charlene T. Friedman Elect Director Essa Kazim Elect Director Essa Kazim Elect Director Thomas A. Kloet Elect Director Nathryn A. Kooch Elect Director Holden Spaht Elect Director Kathryn A. Kooch Elect Director Johan Torgeby Elect Director Joffery W. Yabuki Elect Director Jeffery W. Yabuki Elect Director Jeffer W. Zollar Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Director Corie S. Barry	For	For
Nasdaq, Inc. Dest Buy Co., Inc. Best Buy Co., Inc.	Spain USA US	11-jun-24 11-jun-24	Extraordinary Shareholders Annual	Management	4 1a 1b 1c 1d 1e 1f 1f 1g 1h 1i 1j 1k 1l 2 3 4 4 1a 1b	Authorize Board to Ratify and Execute Approved Resolutions Elect Director Melissa M. Amoldi Elect Director Charlene T. Begley Elect Director Charlene T. Begley Elect Director Sadena T. Friedman Elect Director Essa Kazim Elect Director Tromas A. Kloet Elect Director Tromas A. Kloet Elect Director Tromas A. Kloet Elect Director Holden Spaht Elect Director Holden Spaht Elect Director Johan Torgeby Elect Director Alfred W. Zollar Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Emst. 8 Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Director Lisa M. Caputo	For	For
Nasdaq, Inc. Basdaq, Inc. Basday, Inc. Basday, Inc. Basday, Inc. Basday, Inc. Basday, Inc. Best Buy Co., Inc. Best Buy Co., Inc. Best Buy Co., Inc.	Spain USA US	11-jun-24 12-jun-24 12-jun-24	Extraordinary Shareholders Annual	Management	4 1a 1b 1c 1d 1e 1f 1f 1g 1h 1i 1j 1k 1l 2 3 4	Authorize Board to Ratify and Execute Approved Resolutions Elect Director Melissa M. Arnoldi Elect Director Melissa M. Arnoldi Elect Director Charlene T. Begley Elect Director Charlene T. Begley Elect Director Essa Kazim Elect Director Essa Kazim Elect Director Thomas A. Kloet Elect Director Kathryn A. Koch Elect Director Kathryn A. Koch Elect Director Holden Spaht Elect Director Michael R. Splinter Elect Director Johan Torgeby Elect Director Johan Torgeby Elect Director Johan Torgeby Elect Director Johan Torgeby Elect Director Jeffer W. Yabuki Elect Director Jeffer W. Yabuki Elect Director Alfred W. Zollar Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Director Corie S. Barry Elect Director Corie S. Barry Elect Director Lisa M. Caputo Elect Director Lisa M. Caputo	For	For
Nasdaq, Inc. Best Buy Co, Inc. Best Buy Co, Inc. Best Buy Co, Inc. Best Buy Co, Inc.	Spain USA US	11-jun-24 11-jun-24	Extraordinary Shareholders Annual	Management	4 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 1l 2 3 4 1a 1b 1c 1c 1c 1d 1c	Authorize Board to Ratify and Execute Approved Resolutions Elect Director Melissa M. Arnoldi Elect Director Melissa M. Arnoldi Elect Director Charlene T. Begley Elect Director Sanda T. Friedman Elect Director Essa Kazim Elect Director Thomas A. Kloet Elect Director Thomas A. Kloet Elect Director Thomas A. Kloet Elect Director Holden Spaht Elect Director Michael R. Splinter Elect Director Michael R. Splinter Elect Director Michael R. Splinter Elect Director Johan Torgeby Elect Director Johan Torgeby Elect Director Johan Townes-Whitley Elect Director Jeffer W. Yabuki Elect Director Jeffer W. Zollar Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Director Corie S. Barry Elect Director Corie S. Barry Elect Director David W. Kenny Elect Director David W. Kenny Elect Director David G. Kimbell Elect Director Mario J. Marte	For	For
Nasdaq, Inc. Best Buy Co., Inc.	Spain USA US	11-jun-24 12-jun-24 12-jun-24 12-jun-24 12-jun-24	Extraordinary Shareholders Annual	Management	4 1a 1b 1c 1c 1d 1f 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Authorize Board to Ratify and Execute Approved Resolutions Elect Director Melissa M. Amoldi Elect Director Charlene T. Begley Elect Director Charlene T. Begley Elect Director Essa Kazim Elect Director Essa Kazim Elect Director Thomas A. Kloet Elect Director Kathryn A. Kooch Elect Director Kathryn A. Kooch Elect Director Holden Spaht Elect Director Johan Torgeby Elect Director Jeffer W. Yabuki Elect Director Jeffer W. Zollar Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Director Corie S. Barry Elect Director Corie S. Barry Elect Director David W. Kenny Elect Director David W. Kenny Elect Director David W. Kenny Elect Director Marie A. McLoughlin	For	For
Nasdaq, Inc. Best Buy Co., Inc.	Spain USA US	11-jun-24	Extraordinary Shareholders Annual	Management	4 1a 1b 1c 1d 1e 1f 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Authorize Board to Ratify and Execute Approved Resolutions Elect Director Melissa M. Amoldi Elect Director Charlene T. Begley Elect Director Charlene T. Begley Elect Director Sas Kazim Elect Director Essa Kazim Elect Director Tsas Kazim Elect Director Tromas A. Kloet Elect Director Holden Spaht Elect Director Holden Spaht Elect Director Holden Spaht Elect Director Johan Torgeby Elect Director Tori Townes-Whitley Elect Director Alfred W. Zolliar Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Director Liss M. Caputo Elect Director Liss M. Caputo Elect Director David C. Kimbell Elect Director Mario J. Marte Elect Director (Claudia F. Munce	For	For
Nasdaq, Inc. Best Buy Co., Inc.	Spain USA US	11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 11-jun-24 12-jun-24 12-jun-24 12-jun-24 12-jun-24 12-jun-24 12-jun-24	Extraordinary Shareholders Annual	Management	4 1a 1b 1b 1c 1d 1e 1f 1g 1h 1t 1c 1a	Authorize Board to Ratify and Execute Approved Resolutions Elect Director Melissa M. Arnoldi Elect Director Charlene T. Begley Elect Director Charlene T. Begley Elect Director Sas Kazim Elect Director Essa Kazim Elect Director Thomas A. Kloet Elect Director Kathryn A. Koch Elect Director Kathryn A. Koch Elect Director Holden Spaht Elect Director Johan Torgeby Elect Director Johan Townes-Whitley Elect Director Jeffer W. Yabuki Elect Director Jeffer W. Yabuki Elect Director Alfred W. Zollar Advisory Vote to Ratify Ramed Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Director Corie S. Barry Elect Director Corie S. Barry Elect Director David W. Kenny Elect Director David W. Kenny Elect Director David C. Kimbell Elect Director Mario J. Marte Elect Director Mario J. Marte Elect Director Karen A. McLoughlin Elect Director Karen A. McLoughlin Elect Director Richelle P. Parham	For	For
Nasdaq, Inc. Best Buy Co., Inc.	Spain	11-jun-24 12-jun-24	Extraordinary Shareholders Annual	Management	4 1a 1b 1b 1c 1d 1e 1f 1g 1h 1b 1c 1a 1b 1c 1d 1f 1f 1d 1f 1d	Authorize Board to Ratify and Execute Approved Resolutions Elect Director Melissa M. Amoldi Elect Director Charlene T. Begley Elect Director Charlene T. Begley Elect Director Essa Kazim Elect Director Essa Kazim Elect Director Thomas A. Kloet Elect Director Kathryn A. Koch Elect Director Holden Spaht Elect Director Michael R. Splinter Elect Director Johan Torgeby Elect Director Johan Torgeby Elect Director Johan Torgeby Elect Director Joffery W. Yabuki Elect Director Jeffery W. Yabuki Elect Director Jeffery W. Yabuki Elect Director Jeffery W. Fas Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Director Corie S. Barry Elect Director Corie S. Barry Elect Director David C. Kimbell Elect Director David C. Kimbell Elect Director David C. Kimbell Elect Director Karen A. McLoughlin Elect Director Karen A. McLoughlin Elect Director Karen A. McLoughlin Elect Director Raren A. McLoughlin Elect Director Raren A. McLoughlin Elect Director Steven E. Rendie	For	For
Nasdaq, Inc. Basday, Inc. Ba	Spain USA US	11-jun-24 12-jun-24	Extraordinary Shareholders Annual	Management	4 1a 1b 1c 1d 1f 1g 1f 1g 1f	Authorize Board to Ratify and Execute Approved Resolutions Elect Director Melissa M. Arnoldi Elect Director Charlene T. Begley Elect Director Charlene T. Begley Elect Director Sas Kazim Elect Director Essa Kazim Elect Director Thomas A. Kloet Elect Director Kathryn A. Koch Elect Director Kathryn A. Koch Elect Director Holden Spaht Elect Director Holden Spaht Elect Director Johan Torgeby Elect Director Joffery W. Yabuki Elect Director Jeffery W. Yabuki Elect Director Alfred W. Zollar Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Director Corie S. Barry Elect Director Lisa M. Caputo Elect Director David W. Kenny Elect Director Mario J. Madre Elect Director Mario J. Madre Elect Director Mario J. Madre Elect Director Karen A. McLoughlin Elect Director Karen A. McLoughlin Elect Director Richelle P. Parham Elect Director Streen E. Rendle Elect Director Streen E. Rendle Elect Director Streen E. Rendle	For	For
Nasdaq, Inc. Na	Spain USA US	11-jun-24	Extraordinary Shareholders Annual	Management	4 1a 1b 1b 1c 1d 1e 1f 1g 1h 1b 1c 1a 1b 1c 1d 1f 1f 1d 1f 1d	Authorize Board to Ratify and Execute Approved Resolutions Elect Director Melissa M. Amoldi Elect Director Charlene T. Begley Elect Director Charlene T. Friedman Elect Director Essa Kazim Elect Director Essa Kazim Elect Director Thomas A. Kloet Elect Director Kathryn A. Kooch Elect Director Holden Spaht Elect Director Holden Spaht Elect Director Johan Torgeby Elect Director Jeffer W. Yabuki Elect Director Jeffer W. Yabuki Elect Director Jeffer W. Zollar Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Director Corie S. Barry Elect Director Corie S. Barry Elect Director David W. Kenny Elect Director David W. Kenny Elect Director Namio J. Marte Elect Director Karen A. McLoughlin Elect Director Karen A. McLoughlin Elect Director Ciavid G. Kimbell Elect Director Ciavid S. Munce Elect Director Steven E. Rendle Elect Director Steven E. Rendle Elect Director Steven B. Sistani Elect Director Melinda D. Whittington	For	For
Nasdaq, Inc. Best Buy Co., Inc.	Spain USA US	11-jun-24	Extraordinary Shareholders Annual	Management	4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Authorize Board to Ratify and Execute Approved Resolutions Elect Director Melissa M. Arnoldi Elect Director Charlene T. Begley Elect Director Charlene T. Begley Elect Director Sas Kazim Elect Director Essa Kazim Elect Director Thomas A. Kloet Elect Director Kathryn A. Koch Elect Director Kathryn A. Koch Elect Director Holden Spaht Elect Director Holden Spaht Elect Director Johan Torgeby Elect Director Joffery W. Yabuki Elect Director Jeffery W. Yabuki Elect Director Alfred W. Zollar Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Director Corie S. Barry Elect Director Lisa M. Caputo Elect Director David W. Kenny Elect Director Mario J. Madre Elect Director Mario J. Madre Elect Director Mario J. Madre Elect Director Karen A. McLoughlin Elect Director Karen A. McLoughlin Elect Director Richelle P. Parham Elect Director Streen E. Rendle Elect Director Streen E. Rendle Elect Director Streen E. Rendle	For	For
Nasdaq, Inc. Best Buy Co., Inc.	Spain USA US	11-jun-24	Extraordinary Shareholders Annual	Management	4 1 1a 1b 1c 1d 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Authorize Board to Raiffy and Execute Approved Resolutions Elect Director Melissa M. Arnoldi Elect Director Melissa M. Arnoldi Elect Director Charlene T. Begley Elect Director Charlene T. Begley Elect Director Essa Kazim Elect Director Essa Kazim Elect Director Thomas A. Kloet Elect Director Kathryn A. Koch Elect Director Kathryn A. Koch Elect Director Holden Spaht Elect Director Michael R. Splinter Elect Director Michael R. Splinter Elect Director Johan Torgeby Elect Director Johan Torgeby Elect Director Jeffer W. Yabuki Elect Director Jeffer W. Yabuki Elect Director Jeffer W. Zollar Advisory Vote to Raiffy Named Executive Officers' Compensation Raiffy Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Director Corie S. Barry Elect Director Corie S. Barry Elect Director Corie S. M. Caputo Elect Director David W. Kenny Elect Director David G. Kimbell Elect Director Mario J. Marte Elect Director Mario J. Marte Elect Director Caudia F. Munce Elect Director Caudia F. Munce Elect Director Steven E. Rendie	For	For
Nasdaq, Inc. Sasdaq, Inc. Sa	Spain USA US	11-jun-24 12-jun-24	Extraordinary Shareholders Annual	Management	4 1a 1b 1c 1d 1f 1g 1s 1h 1f 1	Authorize Board to Ratify and Execute Approved Resolutions Elect Director Melissa M. Arnoldi Elect Director Charlene T. Begley Elect Director Charlene T. Begley Elect Director Essa Kazim Elect Director Essa Kazim Elect Director Thomas A. Kloet Elect Director Kathryn A. Koch Elect Director Holden Spaht Elect Director Holden Spaht Elect Director Holden Spaht Elect Director Johan Torgeby Elect Director Jeffer W. Yabuki Elect Director Jeffer W. Yabuki Elect Director Alfred W. Zollar Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Director Corie S. Barry Elect Director Corie S. Barry Elect Director David W. Kenny Elect Director David W. Kenny Elect Director Mario J. Madre Elect Director Mario J. Madre Elect Director Mario J. Madre Elect Director Richelle P. Parham Elect Director Richelle P. Parham Elect Director Sima D. Sistani Elect Director Opanie M. Dickinson	For	For
Nasdaq, Inc. Nasda	Spain USA US	11-jun-24 12-jun-24	Extraordinary Shareholders Annual	Management	4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Authorize Board to Ratify and Execute Approved Resolutions Elect Director Melissa M. Amoldi Elect Director Charlene T. Begley Elect Director Charlene T. Begley Elect Director Essa Kazim Elect Director Essa Kazim Elect Director Essa Kazim Elect Director Thomas A. Kloet Elect Director Holden Spaht Elect Director Holden Spaht Elect Director Holden Spaht Elect Director Johan Torgeby Elect Director Jeffer W. Yabuki Elect Director Jeffer W. Zollar Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Director Corie S. Barry Elect Director Corie S. Barry Elect Director David C. Kimbell Elect Director David C. Kimbell Elect Director Naria A. McLoughlin Elect Director Karen A. McLoughlin Elect Director Karen A. McLoughlin Elect Director Kimbell P. Parham Elect Director Steven E. Rende Elect Director Steven E. Rende Elect Director Melinda D. Whitington Ratify Deloite & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Director Melinda D. Whitington Elect Director Tamed M. Dickinson Elect Director James C. Fish, Jr.	For	For
Nasdaq, Inc. Sasdaq, Inc. Sa	Spain USA US	11-jun-24 12-jun-24	Extraordinary Shareholders Annual	Management	4 1a 1b 1c 1d 1f 1g 1s 1h 1f 1	Authorize Board to Ratify and Execute Approved Resolutions Elect Director Melissa M. Arnoldi Elect Director Charlene T. Begley Elect Director Charlene T. Begley Elect Director Sas Kazim Elect Director Essa Kazim Elect Director Thomas A. Kloet Elect Director Kathryn A. Koch Elect Director Holden Spaht Elect Director Holden Spaht Elect Director Holden Spaht Elect Director Johan Torgeby Elect Director Johan Townes-Whitley Elect Director Jeffery W. Yabuki Elect Director Alfred W. Zollar Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Director Corie S. Barry Elect Director Corie S. Barry Elect Director David W. Kenny Elect Director David W. Kenny Elect Director Mario J. Madre Elect Director Mario J. Madre Elect Director Mario J. Madre Elect Director Ratify E. Madre Elect Director Richelle P. Parham Elect Director Richelle P. Parham Elect Director Sima D. Sistani Elect Director Onanie M. Dickinson	For	For



Companyia	País	Data Junta	Tipus	Proposant	Art.	Proposta	Rec Mgmt	
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.5	Elect Director Judith F. Marks	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.6	Elect Director Debra L. Reed-Klages	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual Annual	Management	1.7	Elect Director Susan C. Schwab	For For	For
Caterpillar, Inc. Caterpillar, Inc.	USA	12-jun-24 12-jun-24	Annual	Management Management	1.9	Elect Director D. James Umpleby, III Elect Director Rayford Wilkins, Jr.	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Shareholder	6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies	Against	Against
Grand Canyon Education, Inc.	USA USA	12-jun-24	Annual	Management	1.1	Elect Director Brian E. Mueller Elect Director Sara Ward	For	For
Grand Canyon Education, Inc. Grand Canyon Education, Inc.	USA	12-jun-24 12-jun-24	Annual	Management Management	1.3	Elect Director Sara ward Elect Director Jack A. Henry	For	For
Grand Canyon Education, Inc. Grand Canyon Education, Inc.	USA	12-jun-24 12-jun-24	Annual	Management	1.4	Elect Director Lisa Graham Keegan	For	For
Grand Canyon Education, Inc.	USA	12-jun-24	Annual	Management	1.5	Elect Director Chevy Humphrey	For	For
Grand Canyon Education, Inc.	USA	12-jun-24	Annual	Management	1.6	Elect Director Kevin F. Warren	For	For
Grand Canyon Education, Inc.	USA	12-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Grand Canyon Education, Inc.	USA	12-jun-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	1.1	Approve Standalone Financial Statements	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	1.2	Approve Consolidated Financial Statements	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	2.1	Approve Allocation of Income	For	For
Inmobiliaria Colonial SOCIMI SA Inmobiliaria Colonial SOCIMI SA	Spain Spain	12-jun-24 12-jun-24	Annual Annual	Management Management	3.2	Approve Dividends Approve Discharge of Board	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	4	Appinoe Discriarge or board Appinor Beloite as Auditor	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	5	Authorize Company to Call EGM with 15 Days' Notice	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	6	Fix Number of Directors at 12	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	7.1	Ratify Appointment of and Elect Giuliano Rotondo as Director	For	Against
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	7.2	Reelect Sheikh Ali Jassim M. J. Al-Thani as Director	For	Against
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	7.3	Reelect Carlos Fernandez Gonzalez as Director	For	Against
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	8	Approve Long-Term Incentive Plan	For	For
Inmobiliaria Colonial SOCIMI SA	Spain	12-jun-24	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Sacyr SA	Spain	12-jun-24	Annual Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For For	For For
Sacyr SA Sacyr SA	Spain Spain	12-jun-24 12-jun-24	Annual	Management Management	2	Approve Non-Financial Information Statement Approve Allocation of Income	For	For
Sacyr SA	Spain	12-jun-24	Annual	Management	4	Approve Discharge of Board	For	For
Sacyr SA	Spain	12-jun-24	Annual	Management	5.1	Reelect Francisco Javier Adroher Biosca as Director	For	Against
Sacyr SA	Spain	12-jun-24	Annual	Management	5.2	Reelect Luis Javier Cortes Dominguez as Director	For	Against
Sacyr SA	Spain	12-jun-24	Annual	Management	5.3	Elect Tomas Fuertes Fernandez as Director	For	Against
Sacyr SA	Spain	12-jun-24	Annual	Management	5.4	Elect Susana del Castillo Bello as Director	For	For
Sacyr SA	Spain	12-jun-24	Annual	Management	6	Advisory Vote on Remuneration Report	For	Against
Sacyr SA	Spain	12-jun-24	Annual	Management	7.1	Approve Scrip Dividends	For	For
Sacyr SA	Spain	12-jun-24	Annual	Management	7.2	Approve Scrip Dividends	For	For
Sacyr SA Sacyr SA	Spain	12-jun-24	Annual Annual	Management Management	9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent Authorize Board to Ratify and Execute Approved Resolutions	For For	For
Target Corporation	Spain USA	12-jun-24 12-jun-24	Annual	Management	1a	Authorize Board to Rathy and Execute Approved Resolutions Elect Director David P. Abney	For	For
Target Corporation	USA	12-jun-24 12-jun-24	Annual	Management	1b	Elect Director Douglar - Auney Elect Director Douglas M. Baker, Jr.	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1c	Elect Director George S. Barrett	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1d	Elect Director Gail K. Boudreaux	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1e	Elect Director Brian C. Cornell	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1f	Elect Director Robert L. Edwards	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1g	Elect Director Donald R. Knauss	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1h	Elect Director Christine A. Leahy	For	For
Target Corporation	USA USA	12-jun-24	Annual	Management	1i	Elect Director Monica C. Lozano Elect Director Grace Puma	For For	For
Target Corporation Target Corporation	USA	12-jun-24 12-jun-24	Annual Annual	Management Management	1j 1k	Elect Director Grace Puma Elect Director Derica W. Rice	For	For
Target Corporation	USA	12-jun-24	Annual	Management	11	Elect Director Dmitri L. Stockton	For	For
Target Corporation	USA	12-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Target Corporation	USA	12-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Target Corporation	USA	12-jun-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
Target Corporation	USA	12-jun-24	Annual	Shareholder	5	Report on Animal Pain Management	Against	Against
Target Corporation	USA	12-jun-24	Annual	Shareholder	6	Establish a Company Compensation Policy of Paying a Living Wage	Against	For
Target Corporation	USA	12-jun-24	Annual	Shareholder	7	Report on Congruency of Political Spending with Company Stated Values	Against	For
Target Corporation	USA	12-jun-24	Annual	Shareholder	8	Report on Charitable Contributions	Against	Against
TE Connectivity Ltd. TE Connectivity Ltd.	Switzerland Switzerland	12-jun-24 12-jun-24	Special Special	Management Management	2	Change Jurisdiction of Incorporation [from Switzerland to Ireland] Approve Reduction of the Share Premium Account	For For	For
T-Mobile US, Inc.	USA	12-jun-24 12-jun-24	Annual	Management	1.1	Elect Director Andre Almeida	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.10	Elect Director Dominique Leroy	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.11	Elect Director Lettila A. Long	For	For
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.12	Elect Director G. Michael (Mike) Sievert	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.13	Elect Director Teresa A. Taylor	For	For
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.14	Elect Director Kelvin R. Westbrook	For	For
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.2	Elect Director Marcelo Claure	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.3	Elect Director Srikant M. Datar	For	For
T-Mobile US, Inc. T-Mobile US, Inc.	USA	12-jun-24	Annual Annual	Management	1.4	Elect Director Srinivasan Gopalan Elect Director Timotheus Hottges	For For	Withhold Withhold
T-Mobile US, Inc. T-Mobile US, Inc.	USA	12-jun-24	Annual	Management Management	1.6	Elect Director Timotheus Hottges Elect Director Christian P. Illek	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24 12-jun-24	Annual	Management	1.7	Elect Director James Kavanaugh	For	For
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.8	Elect Director Raphael Kubler	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.9	Elect Director Thorsten Langheim	For	Withhold
								For



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Grifols SA	Spain	13-jun-24	Annual	Management	1	Approve Standalone Financial Statements and Treatment of Net Loss	For	For
Grifols SA Grifols SA	Spain	13-jun-24	Annual	Management	10	Advisory Vote on Remuneration Report Amend Remuneration Policy	For For	Against
Grifols SA	Spain Spain	13-jun-24 13-jun-24	Annual Annual	Management Management	12	Amena Remuneration Policy Authorize Company to Call EGM with 15 Days' Notice	For	Against For
Grifols SA	Spain	13-jun-24	Annual	Management	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	4	Approve Discharge of Board	For	For
Grifols SA Grifols SA	Spain	13-jun-24	Annual	Management	5	Renew Appointment of Deloitte as Auditor of Standalone Financial Statements for FY 2024-2026	For	For
Grifols SA Grifols SA	Spain Spain	13-jun-24 13-jun-24	Annual	Management Management	7.1	Appoint Deloitte as the Independent Assurance Services Provider of the Company to Carry Out the Assurance of the Sustainability Report for FY 2024 Acknowledge Resignation of James Costos as Director	- For	- For
Grifols SA	Spain	13-jun-24	Annual	Management	7.2	Ratify Appointment of and Elect Jose Ignacio Abia Buenache as Director	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	7.3	Ratify Appointment of and Elect Albert Grifols Coma-Cros as Director	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	7.4	Elect Claire Giraut as Director	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	7.5	Elect Anne-Catherine Berner as Director	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	7.6	Fix Number of Directors at 13	For	For
Grifols SA	Spain	13-jun-24	Annual	Management	8	Change Location of Registered Office and Amend Article 3 Accordingly	For	For
Grifols SA Ingersoll Rand Inc.	Spain USA	13-jun-24 13-jun-24	Annual Annual	Management Management	1a	Receive Amendments to Board of Directors Regulations Elect Director Vicente Reynal	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1b	Elect Director William P. Donnelly	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1c	Elect Director Kirk E. Arnold	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1d	Elect Director Gary D. Forsee	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1e	Elect Director Jennifer Hartsock	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1f	Elect Director John Humphrey	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1g	Elect Director Marc E. Jones	For	For
Ingersoll Rand Inc.	USA USA	13-jun-24	Annual	Management	1h	Elect Director Julie A. Schertell Flect Director JoAnna A. Sohovich	For For	For
Ingersoll Rand Inc. Ingersoll Rand Inc.	USA	13-jun-24 13-jun-24	Annual Annual	Management Management	1i 1i	Elect Director JoAnna A. Sohovich Elect Director Mark P. Stevenson	For	For
Ingersoll Rand Inc.	USA	13-jun-24 13-jun-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	3	Raily Debugge & House Ech as Auditions Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	1a	Elect Director Amnon Shashua	For	Withhold
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	1b	Elect Director Patrick P. Gelsinger	For	Withhold
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	1c	Elect Director Eyal Desheh	For	For
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	1d	Elect Director Claire C. McCaskill	For	Withhold
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	1e	Elect Director Christine Pambianchi	For	Withhold
Mobileye Global Inc. Mobileye Global Inc.	USA USA	13-jun-24	Annual Annual	Management	1f	Elect Director Frank D. Yeary Elect Director Saf Yeboah-Amankwah	For For	For Withhold
Mobileye Global Inc.	USA	13-jun-24 13-jun-24	Annual	Management Management	1g 1h	Elect Director Sar Yeboah-Amankwan Elect Director Christoph Schell	For	Withhold
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	2	Ratify Kesselman & Kesselman, Certified Public Accountants (Isr.), a member firm of PricewaterhouseCoopers International Limited as Auditors	For	For
Mobileye Global Inc.	USA	13-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.1	Elect Director Rodney C. Sacks	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.10	Elect Director Mark S. Vidergauz	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.2	Elect Director Hilton H. Schlosberg	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.3	Elect Director Mark J. Hall	For	For
Monster Beverage Corporation	USA USA	13-jun-24	Annual Annual	Management	1.4 1.5	Elect Director Ana Demel Elect Director James L. Dinkins	For For	For
Monster Beverage Corporation Monster Beverage Corporation	USA	13-jun-24 13-jun-24	Annual	Management Management	1.6	Elect Director Gary P. Fayard Elect Director Gary P. Fayard	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.7	Elect Director Tiffany M. Hall	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.8	Elect Director Jeanne P. Jackson	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.9	Elect Director Steven G. Pizula	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Smurfit Kappa Group Plc	Ireland	13-jun-24	Court	Management	1	Approve Scheme of Arrangement	For	For
Smurfit Kappa Group Plo	Ireland Ireland	13-jun-24	Special	Management	2	Approve Proposed Combination of Smurfit Kappa and WestRock	For For	For For
Smurfit Kappa Group Plc Smurfit Kappa Group Plc	Ireland	13-jun-24 13-jun-24	Special Special	Management Management	3	Approve Matters Relating to the Scheme of Arrangement Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	For
Smurfit Kappa Group Plc	Ireland	13-jun-24	Special	Management	4	Amend Articles of Association	For	For
Smurfit Kappa Group Plc	Ireland	13-jun-24	Special	Management	5	Approve Share Capital Reduction of Smurfit WestRock	For	For
Tesla, Inc.	USA	13-jun-24	Annual	Management	1a	Elect Director James Murdoch	For	Against
Tesla, Inc.	USA	13-jun-24	Annual	Management	1b	Elect Director Kimbal Musk	For	Against
Tesla, Inc.	USA	13-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Tesla, Inc.	USA	13-jun-24	Annual	Management	3	Change State of Incorporation from Delaware to Texas Patity Performance Paced State Options to Elen Musik	For	For
Tesla, Inc. Tesla, Inc.	USA USA	13-jun-24 13-jun-24	Annual Annual	Management Management	5	Ratify Performance Based Stock Options to Elon Musk Ratify PricewaterhouseCoopers LLP as Auditors	For For	Against For
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	10	Ratiny Frictional Relations and Risks Associated with Electromagnetic Radiation and Wireless Technologies	Against	Against
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	11	Assess Feasibility of Including Sustainability as a Perforance Measure for Senior Executive Compensation	Against	For
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	12	Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining	Against	Against
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	6	Declassify the Board of Directors	Against	For
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	7	Adopt Simple Majority Vote	Against	For
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	8	Report on Harassment and Discrimination Prevention Efforts	Against	For
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	1.1	Adopt a Non-Interference Policy Respecting Freedom of Association	Against	For
Fortinet, Inc.	USA	14-jun-24	Annual Annual	Management Management	1.1	Elect Director Ken Xie Elect Director Michael Xie	For For	For
Fortinet, Inc.	USA	14-jun-24 14-jun-24	Annual	Management	1.3	Elect Director Minchael Ale Elect Director Kenneth A. Goldman	For	For
	USA	14-jun-24	Annual	Management	1.4	Elect Director Ming Hsieh	For	For
Fortinet, Inc.		14-jun-24	Annual	Management	1.5	Elect Director Jean Hu	For	For
Fortinet, Inc. Fortinet, Inc.	USA							$\overline{}$
Fortinet, Inc.	USA		Annual	Management	1.6	Elect Director William H. Neukom	For	For
Fortinet, Inc. Fortinet, Inc. Fortinet, Inc.	USA USA	14-jun-24 14-jun-24		Management	1.7	Elect Director Judith Sim	For	For
Fortinet, Inc. Fortinet, Inc.	USA	14-jun-24	Annual					



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Fortinet, Inc.	USA	14-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Management	1a	Elect Director N. Anthony Coles	For	For
Regeneron Pharmaceuticals, Inc.	USA USA	14-jun-24	Annual Annual	Management Management	1b 1c	Elect Director Kathryn Guarini Elect Director Arthur F. Ryan	For For	For
Regeneron Pharmaceuticals, Inc. Regeneron Pharmaceuticals, Inc.	USA	14-jun-24 14-jun-24	Annual	Management	1d	Elect Director Arthur F. Kyan Elect Director David P. Schenkein	For	Against For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Management	1e	Elect Director George L. Sing	For	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Shareholder	4	Adopt Simple Majority Vote	Against	For
Tesco Pic Tesco Pic	United Kingdom United Kingdom	14-jun-24 14-jun-24	Annual Annual	Management Management	10	Accept Financial Statements and Statutory Reports Re-elect Ken Murphy as Director	For For	For For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	11	Re-elect Imran Nawaz as Director	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	12	Re-elect Alison Platt as Director	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	13	Re-elect Caroline Silver as Director	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	14	Re-elect Karen Whitworth as Director	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For For	For For
Tesco Pic Tesco Pic	United Kingdom United Kingdom	14-jun-24 14-jun-24	Annual Annual	Management Management	16 17	Authorise the Audit Committee to Fix Remuneration of Auditors Authorise UK Political Donations and Expenditure	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	18	Authorise Issue of Equity	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	2	Approve Remuneration Report	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Tesco Pla	United Kingdom	14-jun-24	Annual Annual	Management Management	21 22	Authorise Market Purchase of Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For For
Tesco Pic Tesco Pic	United Kingdom United Kingdom	14-jun-24 14-jun-24	Annual	Management	3	Approve Final Dividend	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	4	Elect Dame Carolyn Fairbairn as Director	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	5	Elect Gerry Murphy as Director	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	6	Re-elect Melissa Bethell as Director	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	7	Re-elect Bertrand Bodson as Director	For	For
Tesco Pic Tesco Pic	United Kingdom United Kingdom	14-jun-24 14-jun-24	Annual Annual	Management Management	8	Re-elect Thierry Garnier as Director Re-elect Stewart Gilliland as Director	For For	For
Block, Inc.	USA	18-jun-24	Annual	Management	1.1	Reference Gewart Gilliand as Difference	For	Withhold
Block, Inc.	USA	18-jun-24	Annual	Management	1.2	Elect Director Mary Meeker	For	For
Block, Inc.	USA	18-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Block, Inc.	USA	18-jun-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
CrowdStrike Holdings, Inc.	USA USA	18-jun-24	Annual Annual	Management	1.1	Elect Director Roxanne S. Austin Elect Director Sameer K. Gandhi	For For	For For
CrowdStrike Holdings, Inc. CrowdStrike Holdings, Inc.	USA	18-jun-24 18-jun-24	Annual	Management Management	1.3	Elect Director Sameer K. Gandni Elect Director Gerhard Watzinger	For	Withhold
CrowdStrike Holdings, Inc.	USA	18-iun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
CrowdStrike Holdings, Inc.	USA	18-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1a	Elect Director Merit E. Janow	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1b	Elect Director Candido Bracher	For	For
Mastercard Incorporated Mastercard Incorporated	USA USA	18-jun-24 18-jun-24	Annual Annual	Management Management	1c 1d	Elect Director Richard K. Davis Elect Director Julius Genachowski	For For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1e	Elect Director Choon Phong Goh	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1f	Elect Director Oki Matsumoto	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1g	Elect Director Michael Miebach	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1h	Elect Director Youngme Moon	For	For
Mastercard Incorporated	USA	18-jun-24	Annual Annual	Management	1i 1i	Elect Director Rima Qureshi	For For	For For
Mastercard Incorporated Mastercard Incorporated	USA USA	18-jun-24 18-jun-24	Annual	Management Management	1k	Elect Director Gabrielle Sulzberger Elect Director Harit Talwar	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	11	Lieux Director Lance Uggla	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For
Mastercard Incorporated Mastercard Incorporated	USA USA	18-jun-24	Annual Annual	Shareholder Shareholder	5	Amend Director Election Resignation Bylaw Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against Against
Mastercard Incorporated	USA	18-jun-24 18-jun-24	Annual	Shareholder	7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	Against Against	Against
Mastercard Incorporated	USA	18-jun-24	Annual	Shareholder	8	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.1	Elect Director Toyoda, Akio	For	Against
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.10	Elect Director Osono, Emi	For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.2	Elect Director Hayakawa, Shigeru	For	For
Toyota Motor Corp. Toyota Motor Corp.	Japan Japan	18-jun-24 18-jun-24	Annual Annual	Management Management	1.3	Elect Director Sato, Koji Elect Director Nakajima, Hiroki	For For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.5	Elect Director Miyazaki, Yoichi	For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.6	Elect Director Simon Humphries	For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.7	Elect Director Sugawara, Ikuro	For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.8	Elect Director Sir Philip Craven	For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.9	Elect Director Oshima, Masahiko Angele Stehten, Audier Coach Hispai	For	For
Toyota Motor Corp. Toyota Motor Corp.	Japan	18-jun-24	Annual Annual	Management Management	3	Appoint Statutory Auditor Osada, Hiromi Appoint Alternate Statutory Auditor Fujisawa, Kumi	For For	For
Toyota Motor Corp.	Japan Japan	18-jun-24 18-jun-24	Annual	Shareholder	4	Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	10	Re-elect Karen Jones as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	11	Re-elect Chris Kennedy as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	12	Re-elect Hemant Patel as Director	For	For
Mile laborate of Dis-		18-jun-24	Annual	Management	13	Re-elect Dominic Paul as Director	For	For
Whithroad Pla	United Kingdom		Annual	Management	1.4	Po clock Cilla Spowhall as Director	Eor	
Whitbread Plc	United Kingdom	18-jun-24	Annual Annual	Management Management	14 15	Re-elect Cilla Snowball as Director Reappoint Deloitte LLP as Auditors	For For	For For
			Annual Annual Annual	Management Management Management	14 15 16	Re-elect Cilla Snowball as Director Reappoint Deloitte LLP as Auditors Authorise Board to Fix Remuneration of Auditors	For For For	



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Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	18	Authorise Issue of Equity	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Whitbread Plc Whitbread Plc	United Kingdom	18-jun-24	Annual Annual	Management Management	20	Approve Remuneration Report	For For	For
Whithread Plc	United Kingdom United Kingdom	18-jun-24 18-jun-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	3	Approve Final Dividend	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	4	Elect Shelley Roberts as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	5	Re-elect Kal Atwal as Director	For	For
Whithread Plc	United Kingdom	18-jun-24	Annual	Management	6	Re-elect Horst Baier as Director	For	For
Whitbread Plc Whitbread Plc	United Kingdom United Kingdom	18-jun-24 18-jun-24	Annual Annual	Management Management	8	Re-elect Adam Crozier as Director Re-elect Frank Fiskers as Director	For For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	9	Re-elect Richard Gillingwater as Director	For	For
Workday, Inc.	USA	18-jun-24	Annual	Management	1a	Elect Director Aneel Bhusri	For	Against
Workday, Inc.	USA	18-jun-24	Annual	Management	1b	Elect Director Thomas F. Bogan	For	Against
Workday, Inc.	USA	18-jun-24	Annual	Management	1c	Elect Director Lynne M. Doughtie	For	Against
Workday, Inc.	USA	18-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Workday, Inc. Workday, Inc.	USA USA	18-jun-24 18-jun-24	Annual Annual	Management Management	<u>3</u>	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For For	Against Against
Acciona SA	Spain	19-jun-24	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	1.2	Approve Consolidated and Standalone Management Reports	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	1.3	Approve Discharge of Board	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	1.4	Approve Non-Financial Information Statement	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	1.5	Approve Allocation of Income and Dividends	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	1.6	Renew Appointment of KPMG Auditores as Auditor	For	For
Acciona SA Acciona SA	Spain Spain	19-jun-24 19-jun-24	Annual Annual	Management Management	2.1	Reelect Jose Manuel Entrecanales Domecq as Director Reelect Juan Ignacio Entrecanales Franco as Director	For For	Against For
Acciona SA	Spain	19-jun-24	Annual	Management	2.3	Reelect Daniel Entrecanales Domecq as Director	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	2.4	Reelect Javier Entrecanales Franco as Director	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	2.5	Reelect Javier Sendagorta Gomez del Campillo as Director	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	2.6	Reelect Maria Dolores Dancausa Trevino as Director	For	For
Acciona SA	Spain	19-jun-24	Annual	Management	2.7	Fix Number of Directors at 12	For	For
Acciona SA Acciona SA	Spain Spain	19-jun-24 19-jun-24	Annual Annual	Management Management	3 4	Advisory Vote on Remuneration Report Authorize Company to Call EGM with 15 Days' Notice	For For	Against For
Acciona SA	Spain	19-jun-24	Annual	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1a	Elect Director Caroline D. Dorsa	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1b	Elect Director Maria C. Freire	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1c	Elect Director William A. Hawkins	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1d	Elect Director Susan K. Langer	For	For
Biogen Inc.	USA USA	20-jun-24 20-jun-24	Annual Annual	Management Management	1e 1f	Elect Director Jesus B. Mantas Elect Director Monish Patolawala	For For	For For
Biogen Inc. Biogen Inc.	USA	20-jun-24 20-jun-24	Annual	Management	1g	Elect Director Eric K. Rowinsky	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1h	Elect Director Stephen A. Sherwin	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1i	Elect Director Christopher A. Viehbacher	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Biogen Inc.	USA	20-jun-24	Annual Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For For
Biogen Inc.	USA USA	20-jun-24	Annual	Management Management	6	Approve Omnibus Stock Plan Approve Qualified Employee Stock Purchase Plan	For For	For
Biogen Inc. Bureau Veritas SA	France	20-jun-24 20-jun-24	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	10	Approve Compensation Report of Corporate Officers	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	11	Approve Compensation of Aldo Cardoso, Chairman of the Board from January 1, 2023 until June 22, 2023	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	12	Approve Compensation of Laurent Mignon, Chairman of the Board from June 22, 2023 until December 31, 2023	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	13	Approve Compensation of Hinda Gharbi, CEO from June 22, 2023 until December 31, 2023	For	For
Bureau Veritas SA Bureau Veritas SA	France France	20-jun-24 20-jun-24	Annual Annual	Management Management	14 15	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000 Approve Remuneration Policy of Directors	For For	For For
Bureau Veritas SA	France	20-jun-24 20-jun-24	Annual	Management	16	Approve Remuneration Policy of Chairman of the Board	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	17	Approve Remuneration Policy of CEO	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	19	Authorize Filing of Required Documents/Other Formalities	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 0.83 per Share	For	For
Bureau Veritas SA Bureau Veritas SA	France France	20-jun-24 20-jun-24	Annual Annual	Management Management	5	Approve Transaction with Lead Director Re: Remuneration Ratify Appointment of Geoffroy Roux de Bezieux as Director	For For	For For
Bureau Veritas SA	France	20-jun-24 20-jun-24	Annual	Management	6	Elect BPIFRANCE INVESTISSEMENT as Director	For	Against
Bureau Veritas SA	France	20-jun-24	Annual	Management	7	Reelect Christine Anglade as Director	For	Against
Bureau Veritas SA	France	20-jun-24	Annual	Management	8	Reelect Claude Ehlinger as Director	For	Against
Bureau Veritas SA	France	20-jun-24	Annual	Management	9	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1a	Elect Director Adriane M. Brown	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1b	Elect Director Aparna Chennapragada	For	For
eBay Inc.	USA USA	20-jun-24 20-jun-24	Annual Annual	Management Management	1c 1d	Elect Director Logan D. Green Elect Director E. Carol Hayles	For For	For
eBay Inc. eBay Inc.	USA	20-jun-24 20-jun-24	Annual	Management Management	1d 1e	Elect Director E. Carol Hayles Elect Director Jamie J. Iannone	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1f	Elect Director Shripriya Mahesh	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1g	Elect Director Paul S. Pressler	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1h	Elect Director Zane Rowe	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1i	Elect Director Mohak Shroff	For	For
eBay Inc.	USA	20-jun-24	Annual	Management	1j	Elect Director Perry M. Traquina	For	For
eBay Inc.	USA	20-jun-24	Annual	Management Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For For	For
eBay Inc.	USA	20-jun-24				Advisory Vote to Ratify Named Executive Officers' Compensation		



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Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1b	Elect Director W. Tudor Brown	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1c	Elect Director Brad W. Buss	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1d	Elect Director Daniel Durn	For	For
Marvell Technology, Inc.	USA USA	20-jun-24	Annual Annual	Management	1e 1f	Elect Director Rebecca W. House	For For	For For
Marvell Technology, Inc.		20-jun-24	Annual	Management		Elect Director Marachel L. Knight		
Marvell Technology, Inc. Marvell Technology, Inc.	USA USA	20-jun-24 20-jun-24	Annual	Management Management	1g 1h	Elect Director Matthew J. Murphy Elect Director Michael G. Strachan	For For	For For
Marvell Technology, Inc.	USA	20-jun-24 20-jun-24	Annual	Management	1i	Elect Director Robert E. Switz	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1i	Elect Director Food Tamer	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	1k	Elect Director Richard P. Wallace	For	For
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Marvell Technology, Inc.	USA	20-jun-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Okta, Inc.	USA	20-jun-24	Annual	Management	1.1	Elect Director Emilie Choi	For	For
Okta, Inc.	USA	20-jun-24	Annual	Management	1.2	Elect Director Todd McKinnon	For	For
Okta, Inc.	USA	20-jun-24	Annual	Management	1.3	Elect Director Michael Stankey	For	Withhold
Okta, Inc.	USA	20-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Okta, Inc.	USA	20-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	1.1	Elect Director Minegishi, Masumi	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	1.2	Elect Director Idekoba, Hisayuki	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	1.3	Elect Director Senaha, Ayano	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	1.4	Elect Director Rony Kahan	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	1.5	Elect Director Izumiya, Naoki	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual	Management	1.6	Elect Director Totoki, Hiroki	For	For
Recruit Holdings Co., Ltd.	Japan	20-jun-24	Annual Annual	Management Management	1.7	Elect Director Honda, Keiko Elect Director Katrina Lake	For For	For For
Recruit Holdings Co., Ltd.	Japan	20-jun-24						
Recruit Holdings Co., Ltd. Recruit Holdings Co., Ltd.	Japan Japan	20-jun-24 20-jun-24	Annual Annual	Management Management	2.1	Appoint Statutory Auditor Nagashima, Yukiko Appoint Statutory Auditor Ogawa, Yoichiro	For For	For For
Recruit Holdings Co., Ltd. Recruit Holdings Co., Ltd.	Japan Japan	20-jun-24 20-jun-24	Annual	Management	2.2	Appoint Statutory Auditor Ogawa, Yolchiro Appoint Statutory Auditor Natori, Katsuya	For	For
Recruit Holdings Co., Ltd. Recruit Holdings Co., Ltd.	Japan	20-jun-24 20-jun-24	Annual	Management	2.4	Appoint Statutory Auditor Nation, Natistrya Appoint Alternate Statutory Auditor Tanaka, Miho	For	For
Recruit Holdings Co., Ltd. Recruit Holdings Co., Ltd.	Japan	20-jun-24 20-jun-24	Annual	Management	3	Approve Compensation Ceiling for Statutory Auditors	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 85	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	2.1	Elect Director Teshirogi, Isao	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	2.2	Elect Director Sawada, Takuko	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	2.3	Elect Director Ando. Kejichi	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	2.4	Elect Director Ozaki, Hiroshi	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	2.5	Elect Director Takatsuki. Fumi	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	2.6	Elect Director Fujiwara, Takaoki	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	3.1	Appoint Statutory Auditor Okuhara, Shuichi	For	For
Shionogi & Co., Ltd.	Japan	20-jun-24	Annual	Management	3.2	Appoint Statutory Auditor Kishida, Noriyuki	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.1	Elect Director Lester B. Knight	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.10	Elect Director Gloria Santona	For	For
Aon Pic	Ireland	21-jun-24	Annual	Management	1.11	Elect Director Sarah E. Smith	For	For
Aon Pic	Ireland	21-jun-24	Annual	Management	1.12	Elect Director Byron O. Spruell	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.2	Elect Director Gregory C. Case	For	For
Aon Pic	Ireland	21-jun-24	Annual	Management	1.3	Elect Director Jose Antonio Alvarez	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.4	Elect Director Jin-Yong Cai	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.5	Elect Director Jeffrey C. Campbell	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.6	Elect Director Fulvio Conti	For	For
Aon Pic	Ireland	21-jun-24	Annual	Management	1.7	Elect Director Cheryl A. Francis	For	For
Aon Pic	Ireland	21-jun-24	Annual	Management	1.8	Elect Director Adriana Karaboutis	For	For
Aon Pic	Ireland	21-jun-24	Annual	Management	1.9	Elect Director Richard C. Notebaert	For For	For
Aon Pic Aon Pic	Ireland Ireland	21-jun-24	Annual Annual	Management Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Aon Pic	Ireland	21-jun-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors Patify Ernst & Young Chartered Accountants as Statutory Auditor	For	For
Aon Pic	Ireland	21-jun-24 21-jun-24	Annual	Management	- 4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Aon Pic	Ireland	21-jun-24 21-jun-24	Annual	Management	6	Authorise Issue of Equity	For	For
Aon Pic	Ireland	21-jun-24 21-jun-24	Annual	Management	7	Authorise Issue of Equity without Pre-emptive Rights	For	For
Informa Pic	United Kingdom		Annual	Management	1	Re-elect John Rishton as Director	For	For
Informa Pic	United Kingdom	21-jun-24	Annual	Management	10	Re-elect Andrew Ransom as Director	For	For
Informa Pic	United Kingdom		Annual	Management	11	Accept Financial Statements and Statutory Reports	For	For
Informa Pic	United Kingdom	21-jun-24	Annual	Management	12	Approve Remuneration Report	For	For
Informa Pic	United Kingdom		Annual	Management	13	Approve Remuneration Policy	For	For
Informa Pic	United Kingdom	21-jun-24	Annual	Management	14	Approve Final Dividend	For	For
Informa Pic	United Kingdom		Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Informa Plc	United Kingdom	21-jun-24	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Informa Pic	United Kingdom	21-jun-24	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Informa Pic	United Kingdom	21-jun-24	Annual	Management	18	Authorise Issue of Equity	For	For
Informa Pic	United Kingdom	21-jun-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Informa Pic	United Kingdom	21-jun-24	Annual	Management	2	Re-elect Stephen Carter as Director	For	For
Informa Pic	United Kingdom	21-jun-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Informa Pic	United Kingdom	21-jun-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Informa Pic	United Kingdom	21-jun-24	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Informa Pic	United Kingdom	21-jun-24	Annual	Management	3	Re-elect Mary McDowell as Director	For	For
Informa Plc	United Kingdom	21-jun-24	Annual	Management	4	Re-elect Gareth Wright as Director	For	For
Informa Pic	United Kingdom	21-jun-24	Annual	Management	5	Re-elect Gill Whitehead as Director	For	For
Informa Pic	United Kingdom	21-jun-24	Annual	Management	6	Re-elect Louise Smalley as Director	For	For
Informa Pic	United Kingdom	21-jun-24	Annual	Management	7	Re-elect Patrick Martell as Director	For	For
	United Kingdom		Annual	Management	8	Re-elect Joanne Wilson as Director	For For	For For
Informa Pic								
Informa Plc	United Kingdom	21-jun-24	Annual	Management	9	Re-elect Zheng Yin as Director		
	United Kingdom Spain Spain	21-jun-24 24-jun-24 24-jun-24	Annual Annual	Management Management Management	1 10	Re-elect Zheng Yin as Director Approve Consolidated and Standalone Financial Statements Renew Appointment of KPMG Auditores as Auditor	For For	For For



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Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	12	Advisory Vote on Remuneration Report	For	For
Laboratorios Farmaceuticos Rovi SA	Spain Spain	24-jun-24	Annual Annual	Management	2	Approve Non-Financial Information Statement Approve Non-Financial Information Statement	For	For
Laboratorios Farmaceuticos Rovi SA Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24 24-jun-24	Annual	Management Management	4	Approve Allocation of Income and Dividends Approve Discharge of Board	For	For
Laboratorios Farmaceuticos Rovi SA	Spain	24-jun-24 24-jun-24	Annual	Management	5	Approve Discrining or Dear Office of the Control of	For	For
aboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	6	Approve Annual Maximum Remuneration	For	For
_aboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	7	Approve Remuneration Policy	For	For
_aboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	8	Approve Long-Term Incentive Plan for Executives	For	For
aboratorios Farmaceuticos Rovi SA	Spain	24-jun-24	Annual	Management	9	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
nternational Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	10	Authorise Market Purchase of Shares	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24 25-jun-24	Annual Annual	Management Management	11	Authorise Issue of Equity	For	For
International Consolidated Airlines Group SA International Consolidated Airlines Group SA	Spain Spain	25-jun-24 25-jun-24	Annual	Management	13a	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	13b	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights in Connection with an Acquisition or		For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	14	Authorise Ratification of Approved Resolutions	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	3	Approve Discharge of Board	For	For
nternational Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	4	Reappoint KPMG Auditores SL as Auditors	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	5	Approve Treatment of Net Loss	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6A	Re-elect Javier Ferran as Director	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6B	Re-elect Luis Gallego as Director	For	For
International Consolidated Airlines Group SA International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management Management	6c 6d	Re-elect Peggy Bruzelius as Director Re-elect Eva Castillo as Director	For	For
nternational Consolidated Airlines Group SA nternational Consolidated Airlines Group SA	Spain Spain	25-jun-24 25-jun-24	Annual	Management Management	6e	Re-elect EV admin as Director Re-elect Margaret Ewing as Director	For	For
nternational Consolidated Airlines Group SA	Spain	25-jun-24 25-jun-24	Annual	Management	6f	Re-elect Maurice Lam as Director Re-elect Maurice Lam as Director	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6g	Re-elect Heather McSharry as Director	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6h	Re-elect Robin Phillips as Director	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6i	Re-elect Emilio Saracho as Director	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6j	Re-elect Nicola Shaw as Director	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	6k	Elect Bruno Matheu as Director	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	7	Approve Remuneration Report	For	For
International Consolidated Airlines Group SA	Spain	25-jun-24	Annual	Management	8	Approve Remuneration Policy	For	For
International Consolidated Airlines Group SA	Spain Luxembourg	25-jun-24	Annual Annual	Management	9	Approve Allotment of Shares for Share Awards under the Executive Share Plan Page 18 -	For	For
Allegro.eu SA Allegro.eu SA	Luxembourg	26-jun-24 26-jun-24	Annual	Management Management	10	Receive Board's and Auditor's Reports on Financial Statements Approve Discharge of Darren Richard Huston as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	11	Approve Discharge of Pedro Anti as Director Approve Discharge of Pedro Anti as Director	For	For
Allegro.eu SA	Luxembourg	26-iun-24	Annual	Management	12	Approve Discharge of David Barker as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	13	Approve Discharge of Clara (dit Carla) Nusteling as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	14	Approve Discharge of Pawel Padusinski as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	15	Approve Discharge of Nancy Cruickshank as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	16	Approve Discharge of Richard Sanders as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	17	Approve Discharge of Catherine Faiers as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	18	Approve Discharge of Tomasz Suchanski as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual Annual	Management	19	Acknowledge Resignation of Pawel Padusinski as Director	For	For
Allegro.eu SA Allegro.eu SA	Luxembourg Luxembourg	26-jun-24 26-jun-24	Annual	Management Management	20	Approve Financial Statements Acknowledge Resignation of Darren Richard Huston as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	21	Acknowledge Resignation of Clara (dit Carla) Nusteling as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	22	Elect Gary McGann as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	23	Elect Laurence Bourdon-Tracol as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	24	Approve Discharge of PwC as Auditor	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	25	Renew Appointment of PwC as Auditor	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	26	Transact Other Business (Non-Voting)	-	
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	3	Receive Board's and Auditor's Reports on Consolidated Financial Statements	-	<u> </u>
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	4	Approve Consolidated Financial Statements Approve Nilenting of Jeanne	For For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual Annual	Management	6	Approve Allocation of Income Approve Position Position Policy Approve Position Position Policy Approve Allocation of Income	For	For
Allegro.eu SA Allegro.eu SA	Luxembourg Luxembourg	26-jun-24 26-jun-24	Annual	Management Management	7	Approve Revised Remuneration Policy Approve Remuneration Report	For	Against For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	8	Approve Discharge of Roy Perticucci as Director	For	For
Allegro.eu SA	Luxembourg	26-jun-24	Annual	Management	9	Approve Discharge of Jonathan Eastick as Director	For	For
CyberArk Software Ltd.	Israel	26-jun-24	Annual	Management	1.1.a	Reelect Matthew Cohen as Director	For	For
CyberArk Software Ltd.	Israel	26-jun-24	Annual	Management	1.1.b	Reelect Francois Auque as Director	For	For
CyberArk Software Ltd.	Israel	26-jun-24	Annual	Management	1.2	Elect Mary Yang as Director	For	For
CyberArk Software Ltd.	Israel	26-jun-24	Annual	Management	2	Approve Grant of Equity Based Compensation to Ehud (Udi) Mokady, Chairman	For	For
CyberArk Software Ltd.	Israel	26-jun-24	Annual	Management	3	Approve Amendments to Indemnification Agreement for Certain Office Holders of the Company	For	For
CyberArk Software Ltd.	Israel	26-jun-24	Annual	Management	4	Amend Articles	For	For
CyberArk Software Ltd. Dino Polska SA	Israel Poland	26-jun-24	Annual Annual	Management Management	5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration One Meeting	For	For
Dino Polska SA	Poland	26-jun-24 26-jun-24	Annual	Management	10	Open Meeting Approve Allocation of Income and Omission of Dividends	For	For
Dino Polska SA	Poland	26-jun-24 26-jun-24	Annual	Management	11.1	Approve Discharge of Michal Krauze (Management Board Member)	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	11.2	Approve Discharge of Izabela Biadala (Management Board Member)	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	11.3	Approve Discharge of Piotr Scigala (Management Board Member)	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	12.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	12.2	Approve Discharge of Maciej Polanowski (Supervisory Board Deputy Chairman)	For	For
	Poland	26-jun-24	Annual	Management	12.3	Approve Discharge of Eryk Bajer (Supervisory Board Member)	For	For
Dino Polska SA				Management	12.4		For	For
Dino Polska SA Dino Polska SA	Poland	26-jun-24	Annual	Management	12.4	Approve Discharge of Piotr Nowjalis (Supervisory Board Member)		
Dino Polska SA Dino Polska SA Dino Polska SA	Poland	26-jun-24	Annual	Management	12.5	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	For	For
Dino Polska SA								



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Dino Polska SA	Poland	26-jun-24	Annual	Management	16.1	Elect Maciej Polanowski as Supervisory Board Member	For	Against
Dino Polska SA Dino Polska SA	Poland Poland	26-jun-24	Annual	Management	16.2	Elect Eryk Bajer as Supervisory Board Member	For For	Against
Dino Poiska SA Dino Poiska SA	Poland	26-jun-24 26-jun-24	Annual	Management Management	16.4	Elect Slawomir Jakszuk as Supervisory Board Member Elect Piotr Borowski as Supervisory Board Member	For	Against For
Dino Polska SA	Poland	26-jun-24	Annual	Management	17.1	Approve Remuneration of Maciej Polanowski (Supervisory Board Member)	For	Against
Dino Polska SA	Poland	26-jun-24	Annual	Management	17.2	Approve Remuneration of Eryk Bajer (Supervisory Board Member)	For	Against
Dino Polska SA	Poland	26-jun-24	Annual	Management	17.3	Approve Remuneration of Slawomir Jakszuk (Supervisory Board Member)	For	Against
Dino Polska SA	Poland	26-jun-24	Annual	Management	17.4	Approve Remuneration of Piotr Borowski (Supervisory Board Member)	For	Against
Dino Polska SA Dino Polska SA	Poland Poland	26-jun-24	Annual	Management	17.5 17.6	Approve Remuneration of Supervisory Board Deputy Chairman	For For	Against
Dino Polska SA Dino Polska SA	Poland	26-jun-24 26-jun-24	Annual	Management Management	18	Approve Remuneration of Supervisory Board and Audit Committee Member Close Meeting	FOr	Against
Dino Polska SA	Poland	26-jun-24	Annual	Management	2	Sleet Meeting Chairman	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	3	Acknowledge Proper Convening of Meeting	-	-
Dino Polska SA	Poland	26-jun-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	5	Receive Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, and Management	-	
Dino Polska SA	Poland	26-jun-24	Annual	Management	6	Receive Supervisory Board Reports on Its Review of Management Board Report on Company's and Group's Operations, Standalone and Consolidated		-
Dino Polska SA Dino Polska SA	Poland Poland	26-jun-24	Annual Annual	Management Management	0	Approve Supervisory Board Report on Its Activities Receive Supervisory Board Requests on Approval of Management Board Report on Company's and Group's Operations, Standalone and Consolidated	For	For
Dino Polska SA	Poland	26-jun-24 26-jun-24	Annual	Management	9.1	Approve Management Board Report on Company's and Group's Operations Approve Management Board Report on Company's and Group's Operations	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	9.2	Approve Financial Statements	For	For
Dino Polska SA	Poland	26-jun-24	Annual	Management	9.3	Approve Consolidated Financial Statements	For	For
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	10	Advisory Vote on Remuneration Report	For	For
Indra Sistemas SA Indra Sistemas SA	Spain	26-jun-24	Annual	Management Management	11	Authorize Board to Ratify and Execute Approved Resolutions Pageing Amendments to Pageid of Directors Paguidations	For	For
Indra Sistemas SA Indra Sistemas SA	Spain Spain	26-jun-24 26-jun-24	Annual	Management Management	2	Receive Amendments to Board of Directors Regulations Approve Non-Financial Information Statement	For	For
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	4	Approve Discharge of Board	For	For
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	5.1	Reelect Marc Thomas Murtra Millar as Director	For	Against
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	5.2	Elect Javier Escribano Ruiz as Director	For	Against
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	6	Authorize Company to Call EGM with 15 Days' Notice	For	For
Indra Sistemas SA Indra Sistemas SA	Spain Spain	26-jun-24 26-jun-24	Annual Annual	Management Management	- /	Approve 2024-2026 Medium-Term Incentive Plan Amend Remuneration Policy	For For	For
Indra Sistemas SA	Spain	26-jun-24	Annual	Management	9	Approve Spin-Off of the Autonomous Economic Unit Formed by the Space Business of Indra Sistemas SA to Newly Created Company Indra Espacio	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1a	Elect Director Robert K. Burgess	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1b	Elect Director Tench Coxe	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1c	Elect Director John O. Dabiri	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1d	Elect Director Persis S. Drell	For	For
NVIDIA Corporation NVIDIA Corporation	USA USA	26-jun-24	Annual Annual	Management Management	1e 1f	Elect Director Jen-Hsun Huang Elect Director Dawn Hudson	For For	For For
NVIDIA Corporation	USA	26-jun-24 26-jun-24	Annual	Management	1a	Elect Director Dawn Husson Elect Director Harvey C. Jones	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1h	Elect Director Melissa B. Lora	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1i	Elect Director Stephen C. Neal	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1j	Elect Director A. Brooke Seawell	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1k	Elect Director Aarti Shah	For	For
NVIDIA Corporation NVIDIA Corporation	USA	26-jun-24 26-jun-24	Annual Annual	Management Management	11	Elect Director Mark A. Stevens Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	3	Notisity PricewaterhouseCooper SECLUP as Auditors	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Shareholder	4	Adopt Simple Majority Vote	None	For
3i Group PLC	United Kingdom		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	10	Re-elect Coline McConville as Director	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	11	Re-elect Peter McKellar as Director	For	For
3i Group PLC	United Kingdom United Kingdom	27-jun-24	Annual Annual	Management	12	Re-elect Alexandra Schaapveld as Director Reappoint KPMG LLP as Auditors	For For	For For
3i Group PLC 3i Group PLC		27-jun-24 27-jun-24	Annual	Management Management	14	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	For
3i Group PLC	United Kingdom United Kingdom	27-jun-24 27-jun-24	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	16	Authorise Issue of Equity	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
3i Group PLC 3i Group PLC	United Kingdom United Kingdom	27-jun-24 27-jun-24	Annual Annual	Management Management	20	Approve Remuneration Report Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For
3i Group PLC	United Kingdom United Kingdom		Annual	Management	3	Authorise the Company to Call General Meeting with Two Weeks Notice Approve Dividend	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	4	Re-elect Simon Borrows as Director	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	5	Re-elect Stephen Daintith as Director	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	6	Re-elect Jasi Halai as Director	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	7	Re-elect James Hatchley as Director	For	For
3i Group PLC 3i Group PLC	United Kingdom United Kingdom	27-jun-24 27-jun-24	Annual Annual	Management Management	8	Re-elect David Hutchison as Director Re-elect Lesley Knox as Director	For For	For
Meridia Real Estate III SOCIMI SA	Spain Spain	27-jun-24 27-jun-24	Annual	Management	1	Re-elect Lesiey Knox as Director Approve Consolidated and Standalone Financial Statements	For	For
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24 27-jun-24	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions Authorize Board to Ratify and Execute Approved Resolutions	For	For
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	11	Approve Minutes of Meeting	-	-
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	For
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	4	Approve Discharge of Board	For	For
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management	5	Renew Appointment of KPMG Auditores as Auditor	For	For
Meridia Real Estate III SOCIMI SA Meridia Real Estate III SOCIMI SA	Spain	27-jun-24	Annual	Management Management	7	Authorize Board to Distribute Dividends Receive Information on the Contin Reduction Approved on the June 20, 2023 AGM	For	For
Meridia Real Estate III SOCIMI SA Meridia Real Estate III SOCIMI SA	Spain Spain	27-jun-24 27-jun-24	Annual	Management Management	8	Receive Information on the Capital Reduction Approved on the June 29, 2023 AGM Approve Capital Reduction by Decrease in Par Value	For	For
Meridia Real Estate III SOCIMI SA	Spain	27-jun-24 27-iun-24	Annual	Management	9	ryprove Capital reduction by Bedeate in Fail Young	For	Against
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1a	Elect Director Marc Benioff	For	For



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Salesforce, Inc.	USA	27-jun-24	Annual	Management	1b	Elect Director Laura Alber	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1c	Elect Director Craig Conway	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1d	Elect Director Arnold Donald	For	For
Salesforce, Inc. Salesforce, Inc.	USA USA	27-jun-24 27-jun-24	Annual Annual	Management Management	1e 1f	Elect Director Parker Harris Elect Director Neelie Kroes	For	For For
Salesforce, Inc.	USA	27-jun-24 27-jun-24	Annual	Management	10	Elect Director Sachin Mehra	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1h	Elect Director G. Mason Morfit	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1i	Elect Director Oscar Munoz	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1j	Elect Director John V. Roos	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1k	Elect Director Robin Washington	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	11	Elect Director Maynard Webb	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1m	Elect Director Susan Wojcicki	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Salesforce, Inc.	USA USA	27-jun-24	Annual Annual	Management	4	Amend Omnibus Stock Plan	For For	For For
Salesforce, Inc.		27-jun-24	Annual	Management		Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation		
Salesforce, Inc. Salesforce, Inc.	USA USA	27-jun-24 27-jun-24	Annual	Management Shareholder	5 6	Advisory vote to Ratiny Namied Executive Officers Compensation Require Independent Board Chair	For Against	Against For
Salesforce, Inc.	USA	27-jun-24	Annual	Shareholder	7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Salesforce, Inc.	USA	27-jun-24	Annual	Shareholder	8	Report on Viewpoint Discrimination	Against	Against
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	2	Approve Allocation of Income	For	For
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	3	Approve Discharge of Board	For	For
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	4.a	Reelect Enrique Diaz-Tejeiro Gutierrez as Director	For	Against
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	4.b	Reelect Carlos Francisco Abad Rico as Director	For	For
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	4.C	Reelect Maria Dolores Larranaga Horna as Director	For	Against
Solaria Energia y Medio Ambiente SA Solaria Energia y Medio Ambiente SA	Spain Spain	27-jun-24	Annual Annual	Management Management	4.D 4.F	Reelect Arturo Diaz-Tejeiro Larranaga as Director Paplert Maria Insa Copal Cresno, as Director	For For	For Against
Solaria Energia y Medio Ambiente SA Solaria Energia y Medio Ambiente SA	Spain	27-jun-24 27-jun-24	Annual	Management	4.E	Reelect Maria Jose Canel Crespo as Director Reelect Manuel Azpilicueta Ferrer as Director	For	Against
Solaria Energia y Medio Ambiente SA Solaria Energia y Medio Ambiente SA	Spain	27-jun-24 27-jun-24	Annual	Management	5	Reliect warted Applicated Peter is Director Approve Remuneration of Directors	For	For
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	6	Appinte Termine autor to Directors Appoint Ernst & Young as Auditor	For	For
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Solaria Energia y Medio Ambiente SA	Spain	27-jun-24	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1a	Elect Director Nora A. Aufreiter	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1b	Elect Director Kevin M. Brown	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1c	Elect Director Elaine L. Chao	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1d	Elect Director Anne Gates	For	For
The Kroger Co. The Kroger Co.	USA USA	27-jun-24 27-jun-24	Annual Annual	Management	1e 1f	Elect Director Karen M. Hoguet Elect Director W. Rodney McMullen	For For	For For
The Kroger Co.	USA	27-jun-24 27-jun-24	Annual	Management Management	1g	Elect Director Clyde R. Moore	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1h	Elect Director Ronald L. Sargent	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1j	Elect Director Mark S. Sutton	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1k	Elect Director Ashok Vemuri	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Kroger Co.	USA	27-jun-24	Annual	Shareholder	4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against
The Kroger Co.	USA USA	27-jun-24	Annual	Shareholder	5	Report on Charitable Contributions	Against	Against
The Kroger Co. The Kroger Co.	USA	27-jun-24 27-jun-24	Annual Annual	Shareholder Shareholder	7	Establish a Company Compensation Policy of Paying a Living Wage Report on "Just Transition"	Against Against	For
Banco Bilbao Vizcaya Argentaria SA	Spain	04-jul-24	Extraordinary Shareholders	Management	1	Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	04-jul-24	Extraordinary Shareholders	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	1.A	Approve Standalone Financial Statements	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	1.B	Approve Discharge of Board	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Industria de Diseno Textil SA Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	5.A	Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends	For For	For
Industria de Diseno Textil SA	Spain Spain	09-jul-24 09-jul-24	Annual Annual	Management Management	5.A 5.B	Amend Article 9 Re: Transfer of Shares Amend Articles Re: General Meetings	For	For
Industria de Diserio Textil SA	Spain	09-jul-24 09-jul-24	Annual	Management	5.C	Amend Articles Re: General meetings Amend Articles Re: Board of Directors	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	5.d	Amend Article 36 Re: Approval of Accounts and Allocation of Income	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	5.e	Amend Article 40 Re: Liquidation	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	6	Amend Articles of General Meeting Regulations	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	7.a	Elect Flora Perez Marcote as Director	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	7.b	Elect Belen Romana Garcia as Director	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	7.c	Reelect Denise Patricia Kingsmill as Director	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	8	Advisory Vote on Remuneration Report Advisory Vote on Remuneration Report	For	For
Industria de Diseno Textil SA	Spain Finland	09-jul-24	Annual Extraordinary Sharaholdors	Management	9	Authorize Company to Call EGM with 15 Days' Notice Open Meeting	For	For
Sampo Ovi	Finland	09-jul-24	Extraordinary Shareholders Extraordinary Shareholders	Management Management	2		-	-
Sampo Oyj Sampo Oyj	Finland	09-jul-24 09-jul-24	Extraordinary Shareholders	Management	3	Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Sampo Oyj	Finland	09-jul-24	Extraordinary Shareholders	Management	4	Designate inspector of singeriories representative(s) of windles of weeting Acknowledge Proper Convening of Meeting	-	-
Sampo Oyj	Finland	09-jul-24	Extraordinary Shareholders	Management	5	Prepare and Approve List of Shareholders	-	-
Sampo Oyj	Finland	09-jul-24	Extraordinary Shareholders	Management	6_	Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S	For	For
Sampo Oyj	Finland	09-jul-24	Extraordinary Shareholders	Management	7	Close Meeting	-	-
Koninklijke Ahold Delhaize NV	Netherlands	10-jul-24	Extraordinary Shareholders	Management	1	Open Meeting	-	-
Koninklijke Ahold Delhaize NV	Netherlands	10-jul-24	Extraordinary Shareholders	Management	2	Elect Claude Sarrailh to Management Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-jul-24	Extraordinary Shareholders	Management	3	Close Meeting	For	
								For
National Grid Plc National Grid Plc	United Kingdom United Kingdom	10-jul-24 10-jul-24	Annual Annual	Management Management	10	Accept Financial Statements and Statutory Reports Re-elect Earl Shipp as Director	For	For



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National Grid Plc	United Kingdom	10-jul-24	Annual	Management	11	Re-elect Jonathan Silver as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	12	Re-elect Tony Wood as Director	For	For
National Grid Plc National Grid Plc	United Kingdom United Kingdom	10-jul-24 10-jul-24	Annual Annual	Management Management	13 14	Re-elect Martha Wyrsch as Director Reappoint Deloitte LLP as Auditors	For For	For
National Grid Pic	United Kingdom	10-jul-24	Annual	Management	15	Neappoint Debute LLT as Addition. Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	16	Approve Remuneration Report	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	17	Approve Climate Transition Plan	For	For
National Grid Plc National Grid Plc	United Kingdom United Kingdom	10-jul-24 10-jul-24	Annual Annual	Management Management	18 19	Authorise UK Political Donations and Expenditure Authorise Issue of Equity	For For	For For
National Grid Pic	United Kingdom	10-jul-24 10-jul-24	Annual	Management	2	Approve Final Dividend	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
National Grid Plc National Grid Plc	United Kingdom United Kingdom	10-jul-24	Annual Annual	Management Management	22	Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For
National Grid Pic	United Kingdom	10-jul-24 10-jul-24	Annual	Management	3	Re-elect Paula Reynolds as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	4	Re-elect John Pettigrew as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	5	Re-elect Andy Agg as Director	For	For
National Grid Plc National Grid Plc	United Kingdom United Kingdom	10-jul-24	Annual Annual	Management Management	6	Elect Jacqui Ferguson as Director	For For	For For
National Grid Pic National Grid Pic	United Kingdom United Kingdom	10-jul-24 10-jul-24	Annual	Management	8	Re-elect Ian Livingston as Director Re-elect Iain Mackay as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	9	Re-elect Anne Robinson as Director	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	10	Re-elect Matthew Key as Director	For	For
BT Group Plc BT Group Plc	United Kingdom United Kingdom	11-jul-24 11-jul-24	Annual	Management Management	11	Re-elect Sara Weller as Director Elect Raphael Kubler as Director	For For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	13	Elect Tushar Morzaria as Director	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
BT Group Plc BT Group Plc	United Kingdom United Kingdom	11-jul-24 11-jul-24	Annual Annual	Management Management	16 17	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For For	For
BT Group Pic	United Kingdom	11-jul-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	2	Approve Remuneration Report	For	For
BT Group Pic BT Group Pic	United Kingdom United Kingdom	11-jul-24 11-jul-24	Annual Annual	Management Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise UK Political Donations and Expenditure	For For	For
BT Group Pic	United Kingdom	11-jul-24 11-jul-24	Annual	Management	3	Approve Final Dividend	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	4	Re-elect Adam Crozier as Director	For	For
BT Group Pic	United Kingdom	11-jul-24	Annual	Management	5	Re-elect Allison Kirkby as Director	For	For
BT Group Plc BT Group Plc	United Kingdom United Kingdom	11-jul-24 11-jul-24	Annual Annual	Management Management	6 7	Re-elect Simon Lowth as Director Re-elect Ruth Cairnie as Director	For For	For
BT Group Pic	United Kingdom	11-jul-24	Annual	Management	8	Re-elect Maggie Chan Jones as Director	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	9	Re-elect Steven Guggenheimer as Director	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Land Securities Group Plc Land Securities Group Plc	United Kingdom United Kingdom	11-jul-24 11-jul-24	Annual Annual	Management Management	10	Re-elect Madeleine Cosgrave as Director Re-elect Christophe Evain as Director	For For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	12	Re-elect Miles Roberts as Director	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	13	Re-elect Manjiry Tamhane as Director	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	14	Reappoint Emst & Young LLP (EY) as Auditors	For	For
Land Securities Group Plc Land Securities Group Plc	United Kingdom United Kingdom	11-jul-24 11-jul-24	Annual Annual	Management Management	15 16	Authorise the Audit Committee to Fix Remuneration of Auditors Authorise UK Political Donations and Expenditure	For For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	17	Authorise Issue of Equity	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	18	Approve Omnibus Share Plan	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Land Securities Group Plc Land Securities Group Plc	United Kingdom United Kingdom	11-jul-24 11-jul-24	Annual Annual	Management Management	20	Approve Remuneration Policy Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For For	For For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	3	Approve Remuneration Report	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	4	Approve Final Dividend	For	For
Land Securities Group Plc Land Securities Group Plc	United Kingdom United Kingdom	11-jul-24 11-jul-24	Annual	Management Management	5 6	Elect James Bowling as Director Elect Moni Mannings as Director	For For	For
Land Securities Group Pic Land Securities Group Pic	United Kingdom	11-jul-24 11-jul-24	Annual	Management	7	Re-elect Sir Ian Cheshire as Director	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	8	Re-elect Mark Allan as Director	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	9	Re-elect Vanessa Simms as Director	For	For
Autodesk, Inc. Autodesk, Inc.	USA USA	16-jul-24	Annual Annual	Management Management	1a 1b	Elect Director Andrew Anagnost Elect Director Karen Blasing	For For	For
Autodesk, Inc. Autodesk, Inc.	USA	16-jul-24 16-jul-24	Annual	Management	1c	Elect Director Raid French	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	1d	Elect Director Ayanna Howard	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	1e	Elect Director Blake Irving	For	For
Autodesk, Inc. Autodesk, Inc.	USA USA	16-jul-24 16-jul-24	Annual Annual	Management Management	1f 1g	Elect Director Mary T. McDowell Elect Director Stephen Milligan	For For	For
Autodesk, Inc.	USA	16-jul-24 16-jul-24	Annual	Management	1g 1h	Elect Director Stepnen Milligan Elect Director Carrie M. Norrinaton	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	1i	Elect Director Betsy Rafael	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	1j	Elect Director Rami Rahim	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	1k	Elect Director Stacy J. Smith	For	For
Autodesk, Inc. Autodesk, Inc.	USA USA	16-jul-24 16-jul-24	Annual Annual	Management Management	3	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Shareholder	5	Provide Right to Call a Special Meeting	Against	For
Burberry Group Pic	United Kingdom	16-jul-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Burberry Group Plc Burberry Group Plc	United Kingdom United Kingdom	16-jul-24 16-jul-24	Annual Annual	Management Management	10	Re-elect Danuta Gray as Director Re-elect Antoine de Saint-Affrique as Director	For For	For
Darberry Group File	Onited Kingdom	10-jui-24	Aiiiiddi	ivianagement	- 11	no dest ratione se sameramque as pirecioi	FUI	1 01



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Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	12	Re-elect Alan Stewart as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	13	Elect Kate Ferry as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	14	Elect Alessandra Cozzani as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For
Burberry Group Pic	United Kingdom	16-jul-24	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	18	Authorise Issue of Equity	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	2	Approve Remuneration Report	For	For
surberry Group Pic	United Kingdom	16-jul-24	Annual Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	22	Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
surberry Group Pic surberry Group Pic	United Kingdom United Kingdom	16-jul-24 16-jul-24	Annual	Management Management	3	Approve Final Dividend	For	For
urberry Group Pic	United Kingdom	16-jul-24	Annual	Management	4	Re-elect Gerry Murphy as Director	For	For
urberry Group Pic	United Kingdom	16-jul-24	Annual	Management	5	Re-elect Jonathan Akeroyd as Director	For	For
urberry Group Plc	United Kingdom	16-jul-24	Annual	Management	6	Re-elect Orna NiChionna as Director	For	For
surberry Group Plc	United Kingdom	16-jul-24	Annual	Management	7	Re-elect Fabiola Arredondo as Director	For	For
urberry Group Plc	United Kingdom	16-jul-24	Annual	Management	8	Re-elect Sam Fischer as Director	For	For
urberry Group Pic	United Kingdom	16-jul-24	Annual	Management	9	Re-elect Ron Frasch as Director	For	For
SE Plc	United Kingdom	18-jul-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
SE Pic	United Kingdom	18-jul-24	Annual	Management	10	Elect Barry O'Regan as Director	For	For
SE Plc	United Kingdom	18-jul-24	Annual	Management	11	Re-elect Alistair Phillips-Davies as Director	For	For
SE PIc	United Kingdom	18-jul-24	Annual	Management	12	Re-elect Martin Pibworth as Director	For	For
SE Plc	United Kingdom	18-jul-24	Annual	Management	13	Re-elect Melanie Smith as Director	For	For
SE Plc	United Kingdom	18-jul-24	Annual	Management	14	Re-elect Dame Angela Strank as Director	For	For
SE Plc	United Kingdom	18-jul-24	Annual	Management	15	Elect Maarten Wetselaar as Director	For	For
SE PIc	United Kingdom	18-jul-24	Annual	Management	16	Reappoint Ernst & Young LLP as Auditors	For	For
SE Plc	United Kingdom	18-jul-24	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
SE Plc	United Kingdom	18-jul-24	Annual	Management	18	Approve Net Zero Transition Report	For	For
SE PIc	United Kingdom	18-jul-24	Annual	Management	19	Authorise Issue of Equity	For	For
SE Plc	United Kingdom	18-jul-24	Annual	Management	2	Approve Remuneration Report	For	For
SE Plc	United Kingdom	18-jul-24	Annual	Management	20	Approve Scrip Dividend Scheme	For	For
E Plc	United Kingdom	18-jul-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
E Plc	United Kingdom	18-jul-24	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
E Pic	United Kingdom	18-jul-24	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For
E Pic E Pic	United Kingdom	18-jul-24	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
	United Kingdom	18-jul-24	Annual	Management	4	Approve Final Dividend	For	
SE PIC	United Kingdom	18-jul-24	Annual	Management		Re-elect Lady Elish Angiolini as Director	For	For
SE PIC SE PIC	United Kingdom United Kingdom	18-jul-24 18-jul-24	Annual Annual	Management Management	<u>5</u>	Re-elect John Bason as Director Re-elect Tony Cocker as Director	For For	For For
SE PIC	United Kingdom	18-jul-24	Annual	Management	7	Re-elect Debbie Crosbie as Director	For	For
SE PIC	United Kingdom	18-jul-24	Annual	Management	8	Re-elect Helen Mahy as Director	For	For
SE PIC	United Kingdom	18-jul-24	Annual	Management	9	Re-elect field in Many as Director Re-elect Sir John Manzoni as Director	For	For
nited Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
nited Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	10	Elect Clare Hayward as Director	For	For
nited Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	11	Re-elect Michael Lewis as Director	For	For
nited Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	12	Re-elect Doug Webb as Director	For	For
nited Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	13	Reappoint KPMG LLP as Auditors	For	For
nited Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
nited Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	15	Authorise Issue of Equity	For	For
nited Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
nited Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
ited Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
ited Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
ited Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	2	Approve Final Dividend	For	For
ited Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	20	Authorise UK Political Donations and Expenditure	For	For
ited Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	3	Approve Remuneration Report	For	For
ited Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	4	Re-elect Sir David Higgins as Director	For	Against
ited Utilities Group PIc	United Kingdom	19-jul-24	Annual	Management	5	Re-elect Louise Beardmore as Director	For	For
ited Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	6	Re-elect Phil Aspin as Director	For	For
ited Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	7	Re-elect Alison Goligher as Director	For	For
ited Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	8 9	Re-elect Liam Butterworth as Director	For	For
ited Utilities Group Plc	United Kingdom USA	19-jul-24	Annual Annual	Management	9 1a	Re-elect Kath Cates as Director Flect Director Horacio D. Rozanski	For For	For
oz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1a 1b	Elect Director Horacio D. Rozanski Elect Director Joan Lordi C. Amble	For	For
oz Allen Hamilton Holding Corporation	USA	24-jul-24 24-jul-24	Annual	Management Management	1D 1c	Elect Director Joan Lordi C. Amble Elect Director Melody C. Barnes	For	For
oz Allen Hamilton Holding Corporation oz Allen Hamilton Holding Corporation	USA	24-jul-24 24-jul-24	Annual	Management	1d	Elect Director Michele A. Flournov	For	For
	USA	24-jul-24 24-jul-24	Annual	Management		Elect Director Michele A. Flournoy Elect Director Mark E. Gaumond	For	For
oz Allen Hamilton Holding Corporation oz Allen Hamilton Holding Corporation	USA	24-jul-24 24-jul-24	Annual	Management	1e 1f	Elect Director Mark E. Gaumond Elect Director Ellen Jewett	For	For
oz Allen Hamilton Holding Corporation	USA	24-jul-24 24-jul-24	Annual	Management	1g	Elect Director Arthur E. Johnson	For	For
oz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1h	Elect Director Gretchen W. McClain	For	For
oz Allen Hamilton Holding Corporation	USA	24-jul-24 24-jul-24	Annual	Management	1i	Elect Director Greichen W. Micolain Elect Director Rory P. Read	For	For
oz Allen Hamilton Holding Corporation	USA	24-jul-24 24-jul-24	Annual	Management	1i	Elect Director Charles O. Rossotti	For	For
oz Allen Hamilton Holding Corporation	USA	24-jul-24 24-jul-24	Annual	Management	1k	Elect Director William M. Thornberry	For	For
oz Allen Hamilton Holding Corporation	USA	24-jul-24 24-jul-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
oz Alles Hessites Helding Corporation	USA	24-jul-24 24-jul-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		30-jul-24	Annual	Management	1a	Elect Director Stephen F. Angel	For	For
								1 01
nde Plc	Ireland Ireland							For
nde Pic nde Pic	Ireland Ireland Ireland	30-jul-24	Annual Annual	Management	1b	Elect Director Sanjiv Lamba	For	For
ooz Allen Hamilton Holding Corporation de Plc de Plc de Plc de Plc	Ireland		Annual		1b		For	For For



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inde Plc	Ireland	30-jul-24	Annual	Management	1f	Elect Director Joe Kaeser	For	Against
Linde Plc	Ireland	30-jul-24	Annual	Management	1g	Elect Director Victoria E. Ossadnik	For	For
Linde Plc Linde Plc	Ireland Ireland	30-jul-24 30-jul-24	Annual Annual	Management	1h 1i	Elect Director Paula Rosput Reynolds Elect Director Alberto Weisser	For For	For For
Linde Pic	Ireland	30-jul-24	Annual	Management Management	1i	Elect Director Robert L. Wood	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	2A	Ratify PricewaterhouseCoopers as Auditors	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	2B	Authorise Board to Fix Remuneration of Auditors	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	4	Determine Price Range for Reissuance of Treasury Shares	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	1 10	Accept Financial Statements and Statutory Reports	For	For
Vodafone Group Plc Vodafone Group Plc	United Kingdom United Kingdom	30-jul-24 30-jul-24	Annual Annual	Management Management	10 11	Re-elect Maria Amparo Moraleda Martinez as Director Re-elect David Nish as Director	For For	For For
Vodafone Group Pic	United Kingdom	30-jul-24	Annual	Management	12	Re-elect Christine Ramon as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	13	Re-elect Simon Segars as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	14	Approve Final Dividend	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	15	Approve Remuneration Report	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	16	Reappoint Ernst & Young LLP as Auditors	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual Annual	Management	17 18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For For	For For
Vodafone Group Plc	United Kingdom	30-jul-24 30-jul-24	Annual	Management Management	19	Authorise Issue of Equity Authorise Issue of Equity without Pro amptive Pights	For	For
Vodafone Group Plc Vodafone Group Plc	United Kingdom United Kingdom	30-jul-24	Annual	Management	2	Authorise Issue of Equity without Pre-emptive Rights Re-elect Jean-Francois van Boxmeer as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	22	Authorise UK Political Donations and Expenditure	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	<u>3</u>	Re-elect Margherita Della Valle as Director	For	For
Vodafone Group Pic	United Kingdom	30-jul-24	Annual Annual	Management Management	5	Elect Luka Mucic as Director Re-elect Stephen Carter as Director	For For	For For
Vodafone Group Plc Vodafone Group Plc	United Kingdom United Kingdom	30-jul-24 30-jul-24	Annual	Management Management	6	Re-elect Michel Demare as Director	For	For
Vodafone Group Pic	United Kingdom	30-jul-24	Annual	Management	7	Elect Hatem Dowldar as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	8	Re-elect Delphine Ernotte Cunci as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	9	Re-elect Deborah Kerr as Director	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1a	Elect Director Richard H. Carmona	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1b	Elect Director Dominic J. Caruso	For	For
McKesson Corporation	USA USA	31-jul-24	Annual Annual	Management	1c	Elect Director W. Roy Dunbar	For For	For
McKesson Corporation McKesson Corporation	USA	31-jul-24 31-jul-24	Annual	Management Management	1d 1e	Elect Director Deborah Dunsire Elect Director James H. Hinton	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1f	Elect Director Donald R. Knauss	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1g	Elect Director Bradley E. Lerman	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1h	Elect Director Maria N. Martinez	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1i	Elect Director Kevin M. Ozan	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1j	Elect Director Brian S. Tyler	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1k	Elect Director Kathleen Wilson-Thompson	For	For
McKesson Corporation McKesson Corporation	USA USA	31-jul-24 31-jul-24	Annual Annual	Management Management	2	Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
McKesson Corporation	USA	31-jul-24 31-jul-24	Annual	Management	<u>3</u>	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
McKesson Corporation	USA	31-jul-24	Annual	Shareholder	5	Require Independent Board Chair	Against	For
McKesson Corporation	USA	31-jul-24	Annual	Shareholder	6	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	Against	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	1a	Elect Director Kofi A. Bruce	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	1b	Elect Director Rachel A. Gonzalez	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	1c	Elect Director Jeffrey T. Huber	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	1d	Elect Director Talbott Roche	For	For
Electronic Arts Inc. Electronic Arts Inc.	USA USA	01-ago-24 01-ago-24	Annual Annual	Management Management	1e 1f	Elect Director Richard A. Simonson Elect Director Luis A. Ubinas	For For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	1g	Elect Director Heldi J. Ueberroth	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	1h	Elect Director Andrew Wilson	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	1 10	Receive Annual Report (Non-Voting)		-
Prosus NV	Netherlands Netherlands	21-ago-24	Annual	Management	10	Elect Fabricio Bloisi to Executive Director and Chief Executive Director	For	For
Prosus NV Prosus NV	Netherlands Netherlands	21-ago-24 21-ago-24	Annual Annual	Management Management	11.1	Reelect Hendrik du Toit as Director Reelect Craig Enenstein as Director	For For	Against Against
Prosus NV	Netherlands	21-ago-24 21-ago-24	Annual	Management	11.3	Reelect Grag Liferistem as Director Reelect Angelien Kenna as Director	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	11.4	Reelect Nolo Letele as Director	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	11.5	Reelect Roberto Oliveira de Lima as Director	For	Against
Prosus NV	Netherlands	21-ago-24	Annual	Management	12	Ratify Deloitte Accountants B.V. as Auditors	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	13	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	14	Authorize Repurchase of Shares	For	Against
Prosus NV	Netherlands Netherlands	21-ago-24	Annual	Management	15	Approve Reduction in Share Capital Through Cancellation of Shares	For	For
Procue MV	Netherlands Netherlands	21-ago-24 21-ago-24	Annual Annual	Management Management	16 17	Discuss Voting Results Close Meeting	-	-
Prosus NV Prosus NV	i veti iei iai ius	21-ag0-24 21-ago-24	Annual	Management	2	Discussion on Company's Corporate Governance Structure	-	-
Prosus NV	Netherlands			ariagomont	3	Approve Remuneration Report		Against
Prosus NV Prosus NV	Netherlands Netherlands		Annual	Management			For	
Prosus NV Prosus NV Prosus NV	Netherlands Netherlands Netherlands	21-ago-24	Annual Annual	Management Management	4		For For	For
Prosus NV Prosus NV Prosus NV Prosus NV Prosus NV	Netherlands Netherlands Netherlands	21-ago-24 21-ago-24 21-ago-24	Annual Annual	Management Management		Adopt Financial Statements Approve Allocation of Income	For For	For For
Prosus NV	Netherlands Netherlands Netherlands Netherlands	21-ago-24 21-ago-24 21-ago-24 21-ago-24	Annual Annual Annual	Management Management Management		Adopt Financial Statements Approve Allocation of Income Approve Discharge of Executive Directors	For For For	For For
Prosus NV	Netherlands Netherlands Netherlands Netherlands Netherlands	21-ago-24 21-ago-24 21-ago-24 21-ago-24 21-ago-24	Annual Annual Annual Annual	Management Management Management Management	4 5 6 7	Adopt Financial Statements Approve Allocation of Income Approve Discharge of Executive Directors Approve Discharge of Non-Executive Directors	For For For	For For Against
Prosus NV	Netherlands Netherlands Netherlands Netherlands	21-ago-24 21-ago-24 21-ago-24 21-ago-24	Annual Annual Annual	Management Management Management		Adopt Financial Statements Approve Allocation of Income Approve Discharge of Executive Directors	For For For	For For



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andis+Gyr Group AG	Switzerland	26-ago-24	Extraordinary Shareholders	Management	2.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
andis+Gyr Group AG	Switzerland	26-ago-24	Extraordinary Shareholders	Management	2.2	Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against
Ashtead Group Plc Ashtead Group Plc	United Kingdom United Kingdom	04-sep-24 04-sep-24	Annual Annual	Management Management	10	Accept Financial Statements and Statutory Reports Re-elect Tanya Fratto as Director	For For	For For
Ashtead Group Pic	United Kingdom	04-sep-24	Annual	Management	11	Re-elect Jill Easterbrook as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	12	Re-elect Renata Ribeiro as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	13	Elect Roy Twite as Director	For	For
Ashtead Group Pic	United Kingdom	04-sep-24	Annual	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	15 16	Authorise the Audit Committee to Fix Remuneration of Auditors	For For	For
Ashtead Group Plc Ashtead Group Plc	United Kingdom United Kingdom	04-sep-24 04-sep-24	Annual Annual	Management Management	16	Amend Long-Term Incentive Plan Authorise Issue of Equity	For	Against For
Ashtead Group Pic	United Kingdom	04-sep-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Ashtead Group Pic	United Kingdom	04-sep-24	Annual	Management	2	Approve Remuneration Report	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual Annual	Management Management	3	Approve Remuneration Policy	For For	Against For
Ashtead Group Plc Ashtead Group Plc	United Kingdom United Kingdom	04-sep-24 04-sep-24	Annual	Management	5	Approve Final Dividend Re-elect Paul Walker as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	6	Re-elect Brendan Horgan as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	7	Re-elect Michael Pratt as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	8	Re-elect Angus Cockburn as Director	For	For
Ashtead Group Pic	United Kingdom	04-sep-24	Annual	Management	9	Re-elect Lucinda Riches as Director	For	For
Logitech International S.A.	Switzerland Switzerland	04-sep-24	Annual Annual	Management	10	Accept Financial Statements and Statutory Reports Appendix Repurposition of Discotors in the Amend of CHE 2 900 000	For For	For
Logitech International S.A. Logitech International S.A.	Switzerland	04-sep-24 04-sep-24	Annual	Management Management	10	Approve Remuneration of Directors in the Amount of CHF 3,900,000 Approve Remuneration of Executive Committee in the Amount of USD 26,700,000	For	For
Logitech International S.A.	Switzerland	04-sep-24 04-sep-24	Annual	Management	12	Approve Kermineration of Executive Confinition in the Amount of USD 26,700,000 Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2025	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	13	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	3	Approve Remuneration Report	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	4	Approve Non-Financial Report	For	For
Logitech International S.A. Logitech International S.A.	Switzerland Switzerland	04-sep-24 04-sep-24	Annual Annual	Management Management	5 6	Appropriation of Retained Earnings and Declaration of Dividend Approve Discharge of Board and Senior Management	For For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7A	Approve Discharge of Dodard and Semini Management Elect Director Wendy Becker	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7B	Elect Director Edouard Bugnion	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7C	Elect Director Guy Gecht	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7D	Elect Director Christopher Jones	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7E	Elect Director Marjorie Lao	For	For
Logitech International S.A.	Switzerland Switzerland	04-sep-24	Annual Annual	Management Management	7F 7G	Elect Director Neela Montgomery Elect Director Kwok Wang Ng	For For	For
Logitech International S.A. Logitech International S.A.	Switzerland	04-sep-24 04-sep-24	Annual	Management	7H	Elect Director Deborah Thomas	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	71	Elect Director Sascha Zahnd	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7J	Elect Director Donald Allan	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7K	Elect Director Johanna 'Hanneke' Faber	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7L	Elect Director Owen Mahoney	For	For
Logitech International S.A. Logitech International S.A.	Switzerland Switzerland	04-sep-24 04-sep-24	Annual Annual	Management Management	9a	Elect Wendy Becker as Board Chair Appoint Neela Montgomery as Member of the Compensation Committee	For For	For
Logitech International S.A.	Switzerland	04-sep-24 04-sep-24	Annual	Management	9B	Appoint New Wang Ng as Member of the Compensation Committee Appoint Kwok Wang Ng as Member of the Compensation Committee	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	9C	Appoint Deborah Thomas as Member of the Compensation Committee	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	9D	Appoint Donald Allan as Member of the Compensation Committee	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Shareholder	8B	Elect Guy Gecht as Board Chair	Against	Against
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual Annual	Management	10 11	Re-elect Elizabeth Adekunle as Director Re-elect Sarah Sands as Director	For For	For For
Berkeley Group Holdings Plc Berkeley Group Holdings Plc	United Kingdom United Kingdom	06-sep-24 06-sep-24	Annual	Management Management	12	Reappoint KPMG LLP as Auditors	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	14	Authorise Issue of Equity	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Berkeley Group Holdings Plc Berkeley Group Holdings Plc	United Kingdom United Kingdom	06-sep-24 06-sep-24	Annual Annual	Management Management	18 19	Authorise UK Political Donations and Expenditure Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For For
Berkeley Group Holdings Plc Berkeley Group Holdings Plc	United Kingdom United Kingdom	06-sep-24 06-sep-24	Annual	Management	2	Authorise the Company to Call General Meeting with Two Weeks Notice Approve Remuneration Report	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	20	Approve Special Dividend and Share Consolidation	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	3	Re-elect Michael Dobson as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	4	Re-elect Rachel Downey as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	5	Re-elect Rob Perrins as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	6	Re-elect Richard Steam as Director	For	For
Berkeley Group Holdings Plc Berkeley Group Holdings Plc	United Kingdom United Kingdom	06-sep-24 06-sep-24	Annual Annual	Management Management	<u>/</u>	Re-elect Andy Kemp as Director Re-elect Natasha Adams as Director	For For	For For
Berkeley Group Holdings Plc Berkeley Group Holdings Plc	United Kingdom	06-sep-24 06-sep-24	Annual	Management	9	Re-elect William Jackson as Director Re-elect William Jackson as Director	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1a	Elect Director Michael F. Devine, III	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1b	Elect Director David A. Burwick	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1c	Elect Director Stefano Caroti	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1d	Elect Director Nelson C. Chan	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1e	Elect Director Cynthia (Cindy) L. Davis	For	For
Deckers Outdoor Corporation	USA USA	09-sep-24	Annual Annual	Management	1f	Elect Director Juan R. Figuereo	For For	For
Deckers Outdoor Corporation Deckers Outdoor Corporation	USA	09-sep-24 09-sep-24	Annual	Management Management	1g 1h	Elect Director Maha S. Ibrahim Elect Director Victor Luis	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1i	Elect Director Victor Edwards Flect Director Dave Powers	For	For



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Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1k	Elect Director Bonita C. Stewart	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Deckers Outdoor Corporation Deckers Outdoor Corporation	USA	09-sep-24 09-sep-24	Annual Annual	Management Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Qualified Employee Stock Purchase Plan	For For	For For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	5	Approve Omnibus Stock Plan	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	6	Approve Stock Split	For	For
NIKE, Inc.	USA	10-sep-24	Annual	Management	1a 1b	Elect Director Cathleen Benko	For	For Withhold
NIKE, Inc. NIKE, Inc.	USA	10-sep-24 10-sep-24	Annual Annual	Management Management	1c	Elect Director John Rogers, Jr. Elect Director Robert Swan	For For	For
NIKE, Inc.	USA	10-sep-24	Annual	Management	2	Advisory Vote to Ratify Name Executive Officers' Compensation	For	For
NIKE, Inc.	USA	10-sep-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
NIKE, Inc.	USA	10-sep-24	Annual	Shareholder	4	Report on Median Gender/Racial Pay Gaps	Against	For
NIKE, Inc.	USA USA	10-sep-24 10-sep-24	Annual Annual	Shareholder Shareholder	- 5	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries	Against Against	For For
NIKE, Inc.	USA	10-sep-24	Annual	Shareholder	7	Report on Environmental Targets	Against	For
NIKE, Inc.	USA	10-sep-24	Annual	Shareholder	8	Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties	Against	Against
NetApp, Inc.	USA	11-sep-24	Annual	Management	1a	Elect Director T. Michael Nevens	For	For
NetApp, Inc. NetApp, Inc.	USA USA	11-sep-24 11-sep-24	Annual Annual	Management Management	1b 1c	Elect Director Deepak Ahuja Elect Director Anders Gustafsson	For For	For For
NetApp, Inc.	USA	11-sep-24	Annual	Management	1d	Elect Director Andreis Gustariasson	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	1e	Elect Director Deborah L. Kerr	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	1f	Elect Director George Kurian	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	1g	Elect Director Carrie Palin	For	For
NetApp, Inc. NetApp, Inc.	USA USA	11-sep-24 11-sep-24	Annual Annual	Management Management	1h 1i	Elect Director Scott F. Schenkel Elect Director June Yang	For For	For For
NetApp, Inc.	USA	11-sep-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	4	Amend Omnibus Stock Plan	For	Against
Coca-Cola HBC AG Wise Plc	Switzerland United Kingdom	16-sep-24 1 18-sep-24	Extraordinary Shareholders Annual	Management Management	1 1	Elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee Accept Financial Statements and Statutory Reports	For For	For For
Wise Plc	United Kingdom		Annual	Management	10	Re-elect Clare Gilmartin as Director	For	For
Wise Plc	United Kingdom		Annual	Management	11	Re-elect Alastair Rampell as Director	For	For
Wise Plc	United Kingdom	18-sep-24	Annual	Management	12	Re-elect Hooi Ling Tan as Director	For	For
Wise Plc Wise Plc	United Kingdom United Kingdom		Annual Annual	Management Management	13 14	Re-elect Ingo Uytdehaage as Director Authorise UK Political Donations and Expenditure	For For	For For
Wise Pic Wise Pic	United Kingdom		Annual	Management	15	Authorise Issue of Equity	For	For
Wise Plc	United Kingdom		Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Wise Plc	United Kingdom		Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Wise Plc Wise Plc	United Kingdom		Annual Annual	Management	18 19	Authorise Market Purchase of A Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For For
Wise Pic Wise Pic	United Kingdom United Kingdom		Annual	Management Management	2	Autronse the Company to call General Meeting with Two Weeks Notice Approve Remuneration Report	For	For
Wise Plc	United Kingdom		Annual	Management	3	Approve Remuneration Policy	For	Against
Wise Plc	United Kingdom	18-sep-24	Annual	Management	4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Wise Plc Wise Plc	United Kingdom		Annual Annual	Management	5 6	Authorise Board to Fix Remuneration of Auditors Re-elect David Wells as Director	For For	For
Wise Pic Wise Pic	United Kingdom United Kingdom		Annual	Management Management	7	Re-elect David wells as Director Re-elect Kristo Kaarmann as Director	For	For
Wise Pic	United Kingdom		Annual	Management	8	Re-elect Elizabeth Chambers as Director	For	For
Wise Plc	United Kingdom		Annual	Management	9	Re-elect Terri Duhon as Director	For	For
Auto Trader Group Plc	United Kingdom		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Auto Trader Group Plo	United Kingdom		Annual Annual	Management Management	10	Re-elect Sigga Sigurdardottir as Director Be closel Lequinder Gethel on Director	For For	For
Auto Trader Group Plc Auto Trader Group Plc	United Kingdom United Kingdom		Annual	Management	12	Re-elect Jasvinder Gakhal as Director Elect Geeta Gopalan as Director	For	For
Auto Trader Group Plc	United Kingdom	n 19-sep-24	Annual	Management	13	Elect Amanda James as Director	For	For
Auto Trader Group Plc	United Kingdom		Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For
Auto Trader Group Plc Auto Trader Group Plc	United Kingdom		Annual Annual	Management Management	15 16	Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity	For For	For For
Auto Trader Group Pic Auto Trader Group Pic	United Kingdom United Kingdom		Annual	Management	17	Approve Long Term Incentive Plan	For	For
Auto Trader Group Plc	United Kingdom		Annual	Management	18	Approve Deferred Bonus Plan	For	For
Auto Trader Group Plc	United Kingdom	n 19-sep-24	Annual	Management	19	Approve Savings Related Share Option Plan	For	For
Auto Trader Group Plc	United Kingdom		Annual	Management	2	Approve Remuneration Policy	For	For
Auto Trader Group Plc Auto Trader Group Plc	United Kingdom United Kingdom		Annual Annual	Management Management	20	Amend Share Incentive Plan Authorise Issue of Equity without Pre-emptive Rights	For For	For For
Auto Trader Group Pic	United Kingdom		Annual	Management	22	Authorise Issue of Equity without Fre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Auto Trader Group Pic Auto Trader Group Pic	United Kingdom United Kingdom		Annual Annual	Management Management	3 4	Approve Remuneration Report Approve Final Dividend	For For	For For
Auto Trader Group Pic Auto Trader Group Pic	United Kingdom		Annual	Management	5	Re-elect Matt Davies as Director	For	For
Auto Trader Group Plc	United Kingdom	n 19-sep-24	Annual	Management	6	Re-elect Nathan Coe as Director	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	7	Re-elect Jeni Mundy as Director	For	For
Auto Trader Group Plc	United Kingdom		Annual	Management	8	Re-elect Catherine Faiers as Director	For	For
Auto Trader Group Plc FedEx Corporation	United Kingdom USA	19-sep-24 23-sep-24	Annual Annual	Management Management	9 1a	Re-elect Jamie Warner as Director Elect Director Silvia Davila	For For	For For
FedEx Corporation	USA	23-sep-24 23-sep-24	Annual	Management	1b	Elect Director Marvin R. Ellison	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1c	Elect Director Stephen E. Gorman	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1d	Elect Director Susan Patricia Griffith	For	For
FedEx Corporation	USA	23-sep-24	Annual Annual	Management	1e	Elect Director Amy B. Lane Elect Director R. Brad Martin	For For	For
FedEx Corporation FedEx Corporation	USA	23-sep-24 23-sep-24	Annual	Management Management	1f 1g	Elect Director R. Brad Martin Elect Director Nancy A. Norton	For	For For
FedEx Corporation	USA	23-sep-24	Annual	Management	1h	Elect Director Frederick P. Perpall	For	For
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FedEx Corporation	USA	23-sep-24	Annual	Management	1j	Elect Director Susan C. Schwab	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1k	Elect Director Frederick W. Smith	For	For
FedEx Corporation	USA USA	23-sep-24	Annual Annual	Management	1I 1m	Elect Director David P. Steiner	For For	For
FedEx Corporation FedEx Corporation	USA	23-sep-24 23-sep-24	Annual	Management Management	1n	Elect Director Rajesh Subramaniam Elect Director Paul S. Walsh	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
FedEx Corporation	USA	23-sep-24	Annual Annual	Management Management	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers Amend Certificate of Incorporation to Remove Pass-Through Voting Provision	For For	For
FedEx Corporation FedEx Corporation	USA	23-sep-24 23-sep-24	Annual	Shareholder	6	Ameria Ceruitazie or interporation to Remove Pass-Through voting Provision Report on "Just Transition"	Against	For
FedEx Corporation	USA	23-sep-24	Annual	Shareholder	7	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against
FedEx Corporation	USA	23-sep-24	Annual	Shareholder	8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For
General Mills, Inc. General Mills, Inc.	USA USA	24-sep-24 24-sep-24	Annual Annual	Management Management	1a 1b	Elect Director Benno O. Dorer Elect Director C. Kim Goodwin	For For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1c	Elect Director Jeffrey L. Harmening	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1d	Elect Director Maria G. Henry	For	For
General Mills, Inc. General Mills, Inc.	USA	24-sep-24	Annual Annual	Management	1e 1f	Elect Director Jo Ann Jenkins Elect Director Elizabeth C. Lempres	For For	For
General Mills, Inc.	USA	24-sep-24 24-sep-24	Annual	Management Management	1g	Elect Director John G. Morikis	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1h	Elect Director Diane L. Neal	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1i	Elect Director Steve Odland	For	For
General Mills, Inc. General Mills, Inc.	USA	24-sep-24 24-sep-24	Annual Annual	Management Management	1j 1k	Elect Director Maria A. Sastre Elect Director Eric D. Sprunk	For For	For
General Mills, Inc.	USA	24-sep-24 24-sep-24	Annual	Management	1l	Elect Director Jorge A. Uribe	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
General Mills, Inc. General Mills, Inc.	USA USA	24-sep-24 24-sep-24	Annual Annual	Shareholder Shareholder	5	Disclose Regenerative Agriculture Practices Within Supply Chain Report on Efforts to Reduce Plastic Use	Against Against	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	1	Neport of Lines to Neduce Flastic Ose Approve Merger Agreement	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.1	Elect Director Ignacio S. Galan	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.10	Elect Director John Lahey	For	For
Avangrid, Inc. Avangrid, Inc.	USA	26-sep-24 26-sep-24	Annual Annual	Management Management	2.11	Elect Director Santiago Martinez Garrido Elect Director Jose Sainz Armada	For For	For Against
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.13	Elect Director Alan Solomont	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.14	Elect Director Camille Joseph Varlack	For	For
Avangrid, Inc.	USA USA	26-sep-24	Annual Annual	Management	2.2	Elect Director John Baldacci	For For	For
Avangrid, Inc. Avangrid, Inc.	USA	26-sep-24 26-sep-24	Annual	Management Management	2.3	Elect Director Daniel Alcain Lopez Elect Director Pedro Azagra Blazquez	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.5	Elect Director Maria Fatima Banez Garcia	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.6	Elect Director Agustin Delgado Martin	For	For
Avangrid, Inc. Avangrid, Inc.	USA	26-sep-24 26-sep-24	Annual Annual	Management Management	2.7	Elect Director Robert Duffy Elect Director Teresa Herbert	For For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	2.9	Elect Director Patricia Jacobs	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Avangrid, Inc.	USA	26-sep-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Avangrid, Inc. Diageo Plc	USA United Kingdom	26-sep-24 26-sep-24	Annual Annual	Management Management	5 1	Adjourn Meeting Accept Financial Statements and Statutory Reports	For For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	10	Re-elect Javier Ferran as Director	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	11	Re-elect Susan Kilsby as Director	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual Annual	Management	12 13	Re-elect Sir John Manzoni as Director Re-elect Ireena Vittal as Director	For For	For
Diageo Plc Diageo Plc	United Kingdom United Kingdom	26-sep-24 26-sep-24	Annual	Management Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Diageo Plc Diageo Plc	United Kingdom United Kingdom	26-sep-24 26-sep-24	Annual Annual	Management Management	17 18	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	19	Authorise Isase of Equity without referripher Kights Authorise Market Purchase of Ordinary Shares	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	2	Approve Remuneration Report	For	For
Diageo Plo	United Kingdom	26-sep-24	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Diageo Plc Diageo Plc	United Kingdom United Kingdom	26-sep-24 26-sep-24	Annual Annual	Management Management	3 4	Approve Final Dividend Elect Julie Brown as Director	For For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	5	Elect Nik Jhangiani as Director	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	6	Re-elect Melissa Bethell as Director	For	For
Diageo Plc Diageo Plc	United Kingdom United Kingdom	26-sep-24 26-sep-24	Annual Annual	Management Management	- 7 - 8	Re-elect Karen Blackett as Director Re-elect Valerie Chapoulaud-Floquet as Director	For For	For
Diageo Pic	United Kingdom	26-sep-24 26-sep-24	Annual	Management	9	Ne-elect Debra Crew as Director Re-elect Debra Crew as Director	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.1	Elect Director James C. Dalton	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.10	Elect Director Johan Wibergh	For	For
Trimble Inc. Trimble Inc.	USA	30-sep-24 30-sep-24	Annual Annual	Management Management	1.2	Elect Director Borje Ekholm Elect Director Kaigham (Ken) Gabriel	For For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.4	Elect Director Meaghan (Loyd	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.5	Elect Director Ronald S. Nersesian	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.6	Elect Director Robert G. Painter	For	For
Trimble Inc. Trimble Inc.	USA USA	30-sep-24 30-sep-24	Annual Annual	Management Management	1.7	Elect Director Mark S. Peek Elect Director Kara Sprague	For For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	1.9	Elect Director Thomas Sweet	For	For
Trimble Inc.	USA	30-sep-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Trimble Inc.	USA USA	30-sep-24 30-sep-24	Annual Annual	Management Management	<u>3</u>	Ratify Ernst & Young LLP as Auditors Amend Omnibus Stock Plan	For For	For
Royal KPN NV	Netherlands	01-oct-24	Extraordinary Shareholders	Management	1	Alliena Onlinious stock relation Open Meeting and Announcements	-	-
Royal KPN NV	Netherlands	01-oct-24	Extraordinary Shareholders	Management	2	Opportunity to Make Recommendations	-	-



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oyal KPN NV	Netherlands	01-oct-24	Extraordinary Shareholders	Management	3	Elect Rob Shuter to Supervisory Board	For	For
oyal KPN NV	Netherlands	01-oct-24	Extraordinary Shareholders	Management	4	Close Meeting	-	<u> </u>
he Procter & Gamble Company	USA	08-oct-24	Annual	Management	1a	Elect Director B. Marc Allen	For	For
he Procter & Gamble Company	USA	08-oct-24	Annual	Management	1b	Elect Director Brett Biggs	For	For
he Procter & Gamble Company	USA	08-oct-24	Annual	Management	1c	Elect Director Sheila Bonini	For	For
he Procter & Gamble Company	USA	08-oct-24	Annual	Management	1d	Elect Director Amy L. Chang	For	
ne Procter & Gamble Company ne Procter & Gamble Company	USA USA	08-oct-24 08-oct-24	Annual Annual	Management	1e 1f	Elect Director Joseph Jimenez Elect Director Christopher (Amportanchi Elect Director Christopher (Amportanchi Elect Director Christopher (Amportanchi Elect Director (Amportanchi Elect D	For For	For
he Procter & Gamble Company	USA	08-oct-24	Annual	Management Management	1g	Elect Director Christopher Kempczinski Elect Director Debra L. Lee	For	For
he Procter & Gamble Company	USA	08-oct-24	Annual	Management	1h	Elect Director Terry J. Lundgren	For	For
ne Procter & Gamble Company	USA	08-oct-24	Annual	Management	1i	Elect Director Christine M. McCarthy	For	For
he Procter & Gamble Company	USA	08-oct-24	Annual	Management	1i	Elect Director Ashley McEvoy	For	For
he Procter & Gamble Company	USA	08-oct-24	Annual	Management	1k	Elect Director Jon R. Moeller	For	For
he Procter & Gamble Company	USA	08-oct-24	Annual	Management	11	Elect Director Robert J. Portman	For	For
he Procter & Gamble Company	USA	08-oct-24	Annual	Management	1m	Elect Director Rajesh Subramaniam	For	For
he Procter & Gamble Company	USA	08-oct-24	Annual	Management	1n	Elect Director Patricia A. Woertz	For	For
he Procter & Gamble Company	USA	08-oct-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
he Procter & Gamble Company	USA	08-oct-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
he Procter & Gamble Company	USA	08-oct-24	Annual	Shareholder	4	Report on Median Gender/Racial Pay Gap	Against	For
argreaves Lansdown Plc	United Kingdom	14-oct-24	Court	Management	1	Approve Scheme of Arrangement	For	For
argreaves Lansdown Plc	United Kingdom	14-oct-24	Special	Management	1	Approve Matters Relating to the Recommended Final Cash Acquisition of Hargreaves Lansdown plc by Harp Bidco Limited	For	For
edtronic Plc	Ireland	17-oct-24	Annual	Management	1a	Elect Director Craig Arnold	For	For
edtronic Plc	Ireland	17-oct-24	Annual	Management	1b	Elect Director Scott C. Donnelly	For	For
edtronic Pic	Ireland	17-oct-24	Annual	Management	1c	Elect Director Lidit d. Fonseca	For	For
edtronic Plc	Ireland	17-oct-24	Annual	Management	1d	Elect Director Andrea J. Goldsmith	For	For
edtronic Plc	Ireland	17-oct-24	Annual	Management	1e	Elect Director Randall J. Hogan, III	For	For
edtronic Pic	Ireland	17-oct-24	Annual	Management	1f	Elect Director Gregory P. Lewis	For	For
edtronic Plc	Ireland	17-oct-24	Annual	Management	1g	Elect Director Kevin F. Lotton	For	For
edtronic Plc	Ireland	17-oct-24	Annual	Management	1h	Elect Director Geoffrey S. Martha	For	For
edtronic Pic	Ireland	17-oct-24	Annual	Management	1i	Elect Director Elizabeth G. Nabel	For	For
edtronic Plc	Ireland	17-oct-24	Annual	Management	1j	Elect Director Kendall J. Powell	For	For
edtronic Plc	Ireland	17-oct-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	For	For
edtronic Plc	Ireland	17-oct-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
edtronic Plc	Ireland	17-oct-24	Annual	Management	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
edtronic Plc	Ireland	17-oct-24	Annual	Management	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For
edtronic Plc	Ireland	17-oct-24	Annual	Management	6	Authorize Overseas Market Purchases of Ordinary Shares	For	For
lyen NV	Netherlands	23-oct-24	Extraordinary Shareholders	Management	1	Open Meeting		
lyen NV	Netherlands	23-oct-24	Extraordinary Shareholders	Management	2	Elect Tom Adams to Management Board	For	For
dyen NV	Netherlands	23-oct-24	Extraordinary Shareholders	Management	3	Close Meeting	-	-
arratt Developments Pic	United Kingdom	23-oct-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
arratt Developments Pic	United Kingdom	23-oct-24	Annual	Management	10	Re-elect Katie Bickerstaffe as Director	For	For
arratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	11	Re-elect Jock Lennox as Director	For	For
arratt Developments Pic	United Kingdom	23-oct-24	Annual	Management	12	Re-elect Chris Weston as Director	For	For
arratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	13	Elect Matthew Pratt as Director	For	For
arratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	14	Elect Nicky Dulieu as Director	For	For
arratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	15	Elect Geeta Nanda as Director	For	For
arratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	16	Reappoint Deloitte LLP as Auditors	For	For
arratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
arratt Developments Pic	United Kingdom	23-oct-24	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
arratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	19	Authorise Issue of Equity	For	For
arratt Developments Pic	United Kingdom	23-oct-24	Annual	Management	2	Approve Remuneration Report	For	For
arratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
arratt Developments Pic	United Kingdom	23-oct-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
arratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
arratt Developments Pic	United Kingdom	23-oct-24	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
arratt Developments Pic	United Kingdom	23-oct-24	Annual	Management	3	Approve Final Dividend	For	For
arratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	4	Re-elect Caroline Silver as Director	For	For
rratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	5	Re-elect Jasi Halai as Director	For	For
rratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	6	Re-elect Nigel Webb as Director	For	For
rratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	7	Re-elect David Thomas as Director	For	For
rratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	8	Re-elect Steven Boyes as Director	For	For
rratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	9	Re-elect Mike Scott as Director	For	For
ambles Limited	Australia	24-oct-24	Annual	Management	2	Approve Remuneration Report	For	For
ambles Limited	Australia	24-oct-24	Annual	Management	3	Elect Elizabeth Fagan as Director	For	For
ambles Limited	Australia	24-oct-24	Annual	Management	4	Approve Amendments to and Issue of Shares under the Brambles Limited Performance Share Plan	For	For
ambles Limited	Australia	24-oct-24	Annual	Management	5	Approve Participation of Graham Chipchase in the Performance Share Plan or the Amended Performance Share Plan	For	For
ambles Limited	Australia	24-oct-24	Annual	Management	6	Approve Issue of Shares under the Brambles Limited MyShare Plan	For	For
olters Kluwer NV	Netherlands	28-oct-24	Extraordinary Shareholders	Management	1	Open Meeting	-	-
olters Kluwer NV	Netherlands	28-oct-24	Extraordinary Shareholders	Management	2	Elect Anjana Harve to Supervisory Board	For	For
olters Kluwer NV	Netherlands	28-oct-24	Extraordinary Shareholders	Management	3	Close Meeting	-	-
ntas Corporation	USA	29-oct-24	Annual	Management	1a	Elect Director Melanie W. Barstad	For	For
ntas Corporation	USA	29-oct-24	Annual	Management	1b	Elect Director Beverly K. Carmichael	For	For
ntas Corporation	USA	29-oct-24	Annual	Management	1c	Elect Director Karen L. Carnahan	For	For
ntas Corporation	USA	29-oct-24	Annual	Management	1d	Elect Director Robert E. Coletti	For	For
ntas Corporation	USA	29-oct-24	Annual	Management	1e	Elect Director Scott D. Farmer	For	For
ntas Corporation	USA	29-oct-24	Annual	Management	1f	Elect Director Martin Mucci	For	For
ntas Corporation	USA	29-oct-24	Annual	Management	1g	Elect Director Joseph Scaminace	For	For
ntas Corporation	USA	29-oct-24	Annual	Management	1h	Elect Director Todd M. Schneider	For	For
ntas Corporation	USA	29-oct-24	Annual	Management	1i	Elect Director Ronald W. Tysoe	For	For
ntas Corporation	USA	29-oct-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For



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Cintas Corporation	USA	29-oct-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Cintas Corporation	USA	29-oct-24	Annual	Shareholder	5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For
Cintas Corporation	USA	29-oct-24	Annual	Shareholder	<u>6</u> 7	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For
Cintas Corporation Check Point Software Technologies Ltd.	USA Israel	29-oct-24 31-oct-24	Annual Annual	Shareholder Management	1	Report on Political Contributions Increase Size of the Board to Ten Directors	Against For	For For
Check Point Software Technologies Ltd. Check Point Software Technologies Ltd.	Israel	31-oct-24	Annual	Management	2A	Reelect Gil Shwed as Director	For	For
Check Point Software Technologies Ltd.	Israel	31-oct-24	Annual	Management	2B	Elect Naday Zaffir as Director	For	For
Check Point Software Technologies Ltd.	Israel	31-oct-24	Annual	Management	2C	Reelect Tzipi Ozer-Armon as Director	For	For
Check Point Software Technologies Ltd.	Israel	31-oct-24	Annual	Management	2D	Reelect Tal Shavit as Director	For	For
Check Point Software Technologies Ltd.	Israel	31-oct-24	Annual	Management	2E	Reelect Jill D. Smith as Director	For	For
Check Point Software Technologies Ltd. Check Point Software Technologies Ltd.	Israel Israel	31-oct-24	Annual Annual	Management Management	2f	Reelect Jerry Ungerman as Director Reelect Shai Weiss as Director	For For	For For
Check Point Software Technologies Ltd. Check Point Software Technologies Ltd.	Israel	31-oct-24 31-oct-24	Annual	Management	2g 3A	Reelect Onlai weiss as Director Reelect Yoav Z. Chelouche as External Director	For	For
Check Point Software Technologies Ltd.	Israel	31-oct-24	Annual	Management	3B	Regiest Today 2. Orienducie as External Director Elect Dafna Gruber as External Director	For	For
Check Point Software Technologies Ltd.	Israel	31-oct-24	Annual	Management	4	Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For
Check Point Software Technologies Ltd.	Israel	31-oct-24	Annual	Management	5	Approve Compensation of Nadav Zafrir, CEO	For	For
Check Point Software Technologies Ltd.	Israel	31-oct-24	Annual	Management	6	Approve Compensation of Gil Shwed, Chairman	For	For
Check Point Software Technologies Ltd.	Israel	31-oct-24	Annual	Management	7	Approve Compensation of Yoav Z. Chelouche, Lead Independent Director	For	For
Kellanova	USA	01-nov-24	Special	Management	1	Approve Merger Agreement	For	For
Kellanova Kellanova	USA USA	01-nov-24 01-nov-24	Special Special	Management Management	2	Advisory Vote on Golden Parachutes Adjourn Meeting	For For	Against For
Lam Research Corporation	USA	05-nov-24	Annual	Management	1a	Elect Director Sohail U. Ahmed	For	For
Lam Research Corporation	USA	05-nov-24	Annual	Management	1b	Elect Director Timothy M. Archer	For	For
Lam Research Corporation	USA	05-nov-24	Annual	Management	1c	Elect Director Eric K. Brandt	For	For
Lam Research Corporation	USA	05-nov-24	Annual	Management	1d	Elect Director Ita M. Brennan	For	For
Lam Research Corporation	USA	05-nov-24	Annual	Management	1e	Elect Director Michael R. Cannon	For	For
Lam Research Corporation	USA	05-nov-24	Annual	Management	1f	Elect Director John M. Dineen	For	For
Lam Research Corporation	USA	05-nov-24	Annual	Management	1g	Elect Director Mark Fields	For	For
Lam Research Corporation	USA	05-nov-24	Annual	Management	1h	Elect Director Ho Kyu Kang	For	For
Lam Research Corporation Lam Research Corporation	USA USA	05-nov-24 05-nov-24	Annual Annual	Management Management	1i 1j	Elect Director Bethany J. Mayer	For For	For For
Lam Research Corporation	USA	05-nov-24	Annual	Management	1k	Elect Director Jyoti K. Mehra Elect Director Abhijit Y. Talwalkar	For	For
Lam Research Corporation	USA	05-nov-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lam Research Corporation	USA	05-nov-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1a	Elect Director Peter Bisson	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1b	Elect Director Maria Black	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1c	Elect Director David V. Goeckeler	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1d	Elect Director Linnie M. Haynesworth	For	For
Automatic Data Processing, Inc.	USA USA	06-nov-24	Annual	Management	1e 1f	Elect Director John P. Jones	For For	For For
Automatic Data Processing, Inc. Automatic Data Processing, Inc.	USA	06-nov-24 06-nov-24	Annual Annual	Management Management	1a	Elect Director Francine S. Katsoudas Elect Director Nazzic S. Keene	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1h	Lieta Director Thomas J. Lynch	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1i	Elect Director Scott F. Powers	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1j	Elect Director William J. Ready	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1k	Elect Director Carlos A. Rodriguez	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	11	Elect Director Sandra S. Wijnberg	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	22	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Cardinal Health, Inc. Cardinal Health, Inc.	USA USA	06-nov-24 06-nov-24	Annual Annual	Management Management	1a 1b	Elect Director Robert W. Azelby Elect Director Michelle M. Brennan	For For	For For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	1c	Lietzi Director Sheri H. Edison	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	1d	Elect Director David C. Evans	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	1e	Elect Director Patricia A. Hemingway Hall	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	1f	Elect Director Jason M. Hollar	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	1g	Elect Director Akhil Johri	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	1h	Elect Director Gregory B. Kenny	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management		Elect Director Nancy Killefer	For	For
Cardinal Health, Inc. Cardinal Health, Inc.	USA USA	06-nov-24 06-nov-24	Annual Annual	Management Management		Elect Director Christine A. Mundkur Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Shareholder	4	Adopt Policy on Improved Majority Voting for Election of Directors	Against	Against
KLA Corporation	USA	06-nov-24	Annual	Management	1.1	Elect Director Robert Calderoni	For	For
KLA Corporation	USA	06-nov-24	Annual	Management	1.2	Elect Director Jeneanne Hanley	For	For
KLA Corporation	USA	06-nov-24	Annual	Management	1.3	Elect Director Emiko Higashi	For	For
KLA Corporation	USA	06-nov-24	Annual	Management	1.4	Elect Director Kevin Kennedy	For	For
KLA Corporation	USA	06-nov-24	Annual	Management	1.5	Elect Director Michael McMullen	For	For
KLA Corporation	USA	06-nov-24	Annual	Management	1.6	Elect Director Gary Moore	For	For
KLA Corporation KLA Corporation	USA USA	06-nov-24 06-nov-24	Annual Annual	Management Management	1.7 1.8	Elect Director Victor Peng Elect Director Robert Rango	For For	For For
KLA Corporation	USA	06-nov-24	Annual	Management	1.9	Elect Director Richard P. Wallace	For	For
KLA Corporation	USA	06-nov-24	Annual	Management	2	Liet Director Notation - variable Ratify PricewaterhouseCoopers LLP as Auditors	For	For
KLA Corporation	USA	06-nov-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	For	Against
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	12	Approve Remuneration Policy of Directors	For	For
Pernod Ricard SA	France France	08-nov-24 08-nov-24	Annual/Special	Management	13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Darnad Disord CA			Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Pernod Ricard SA Pernod Ricard SA					15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Comprete Officers	For	For
Pernod Ricard SA Pernod Ricard SA Pernod Ricard SA	France France	08-nov-24 08-nov-24	Annual/Special Annual/Special	Management Management	15 16	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For For	For For



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Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	4	Reelect Virginie Fauvel as Director	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	5	Reelect Alexandre Ricard as Director	For	Against
Pernod Ricard SA Pernod Ricard SA	France France	08-nov-24 08-nov-24	Annual/Special Annual/Special	Management	7	Reelect Cesar Giron as Director Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management Management	8	Appoint Keping a Associates as Auditor for the Sustainability Reporting Appoint KPMG as Auditor for the Sustainability Reporting	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	9	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	For
Jack Henry & Associates, Inc.	USA	12-nov-24	Annual	Management	1.1	Elect Director David B. Foss	For	For
Jack Henry & Associates, Inc.	USA	12-nov-24	Annual	Management	1.2	Elect Director Matthew C. Flanigan	For	For
Jack Henry & Associates, Inc.	USA	12-nov-24	Annual	Management	1.3	Elect Director Thomas H. Wilson, Jr.	For	For
Jack Henry & Associates, Inc.	USA USA	12-nov-24	Annual	Management	1.4	Elect Director Thomas A. Wimsett	For For	For
Jack Henry & Associates, Inc. Jack Henry & Associates, Inc.	USA	12-nov-24 12-nov-24	Annual Annual	Management Management	1.6	Elect Director Shruti S. Miyashiro Elect Director Wesley A. Brown	For	For
Jack Henry & Associates, Inc.	USA	12-nov-24	Annual	Management	1.7	Elect Director Curtis A. Campbell	For	For
Jack Henry & Associates, Inc.	USA	12-nov-24	Annual	Management	1.8	Elect Director Tammy S. LoCascio	For	For
Jack Henry & Associates, Inc.	USA	12-nov-24	Annual	Management	1.9	Elect Director Lisa M. Nelson	For	For
Jack Henry & Associates, Inc.	USA	12-nov-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Jack Henry & Associates, Inc.	USA	12-nov-24	Annual	Management	3	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	For	For
Jack Henry & Associates, Inc. Adtalem Global Education Inc.	USA USA	12-nov-24 13-nov-24	Annual Annual	Management Management	1a	Ratify PricewaterhouseCoopers LLP as Auditors Elect Director Stephen W. Beard	For For	For
Adtalem Global Education Inc.	USA	13-nov-24	Annual	Management	1b	Elect Director William W. Burke	For	For
Adtalem Global Education Inc.	USA	13-nov-24	Annual	Management	1c	Elect Director Donna J. Hrinak	For	For
Adtalem Global Education Inc.	USA	13-nov-24	Annual	Management	1d	Elect Director Georgette Kiser	For	For
Adtalem Global Education Inc.	USA	13-nov-24	Annual	Management	1e	Elect Director Liam Krehbiel	For	For
Adtalem Global Education Inc.	USA	13-nov-24	Annual	Management	1f	Elect Director Michael W. Malafronte	For	For
Adtalem Global Education Inc. Adtalem Global Education Inc.	USA	13-nov-24	Annual Annual	Management	1g 1h	Elect Director Sharon L. O'Keefe	For For	For
Adtalem Global Education Inc. Adtalem Global Education Inc.	USA USA	13-nov-24 13-nov-24	Annual	Management Management	1ii	Elect Director Kenneth J. Phelan Elect Director Betty Vandenbosch	For	For
Adtalem Global Education Inc.	USA	13-nov-24	Annual	Management	1i	Elect Director Lisa W. Wardell	For	For
Adtalem Global Education Inc.	USA	13-nov-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Adtalem Global Education Inc.	USA	13-nov-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Contact Energy Ltd	New Zealand	13-nov-24	Annual	Management	1	Elect Sandra Dodds as Director	For	For
Contact Energy Ltd	New Zealand	13-nov-24	Annual	Management	2	Elect Jon Macdonald as Director	For	For
Contact Energy Ltd	New Zealand New Zealand	13-nov-24 13-nov-24	Annual Annual	Management Management	4	Elect David Gibson as Director Authorize Board to Fix Remuneration of the Auditors	For	For
Contact Energy Ltd Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1a	Authorize Dadri to Fix Reinfalleration of the Auditors Elect Director Pamela L. Carter Elect Director Pamela L. Carter	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1b	Elect Director Richard J. Daly	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1c	Elect Director Robert N. Duelks	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1d	Elect Director Melvin L. Flowers	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1e	Elect Director Timothy C. Gokey	For	For
Broadridge Financial Solutions, Inc. Broadridge Financial Solutions, Inc.	USA USA	14-nov-24 14-nov-24	Annual Annual	Management Management	1f	Elect Director Brett A. Keller Elect Director Maura A. Markus	For For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1g 1h	Elect Director Eileen K. Murray	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1i	Elect Director Annette L. Nazareth	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1j	Elect Director Amit K. Zavery	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	1.1	Elect Director Awo Ablo	For	For
Oracle Corporation Oracle Corporation	USA	14-nov-24 14-nov-24	Annual Annual	Management Management	1.10	Elect Director Charles W. Moorman Elect Director Leon E. Panetta	For For	Withhold
Oracle Corporation	USA	14-nov-24	Annual	Management	1.11	Elect Director William G. Parrett	For	Withhold
Oracle Corporation	USA	14-nov-24	Annual	Management	1.13	Elect Director Naomi O. Seligman	For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	1.2	Elect Director Jeffrey S. Berg	For	Withhold
Oracle Corporation	USA	14-nov-24	Annual	Management	1.3	Elect Director Michael J. Boskin	For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	1.4	Elect Director Safra A. Catz	For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	1.5	Elect Director Bruce R. Chizen	For	Withhold
Oracle Corporation Oracle Corporation	USA USA	14-nov-24 14-nov-24	Annual Annual	Management Management	1.6	Elect Director George H. Conrades Elect Director Lawrence J. Ellison	For For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	1.8	Elect Director Roma A. Fairhead	For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	1.9	Elect Director Jeffrey O. Henley	For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Oracle Corporation	USA	14-nov-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Oracle Corporation	USA	14-nov-24	Annual	Shareholder	4	Report on Climate Risk in Retirement Plan Options	Against	For
Mowi ASA Mowi ASA	Norway Norway	19-nov-24 19-nov-24	Extraordinary Shareholders Extraordinary Shareholders	Management Management	1.A 1.B	Elect Chairman of Meeting	For For	For
Mowi ASA Mowi ASA	Norway	19-nov-24	Extraordinary Shareholders	Management	2	Designate Inspector(s) of Minutes of Meeting Approve Notice of Meeting and Agenda	For	For
Mowi ASA	Norway	19-nov-24	Extraordinary Shareholders	Management	3.A	Elect Orjan Svanevik (Chair) as New Director	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1a	Elect Director Carol Burt	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1b	Elect Director Christopher DelOrefice	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1c	Elect Director Jan De Witte	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1d	Elect Director Karen Drexler	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1e 1f	Elect Director Michael "Mick" Farrell	For	For
ResMed Inc.	USA	20-nov-24 20-nov-24	Annual Annual	Management Management		Elect Director Peter Farrell Elect Director Harjit Gill	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1g 1h	Elect Director John Hernandez	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1i	Elect Director Richard "Rich" Sulpizio	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1j	Elect Director Desney Tan	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1k	Elect Director Ronald "Ron" Taylor	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

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Companyia	País	Data Junta	Tipus	Proposant	Art.	Proposta	Rec Mgmt	Vot
Aptiv PLC	Jersey	02-dic-24	Court	Management	1	Approve Scheme of Arrangement	For	For
Aptiv PLC	Jersey	02-dic-24	Extraordinary Shareholders	Management	1	Approve Scheme of Arrangement	For	For
Aptiv PLC Coloplast A/S	Jersey Denmark	02-dic-24 05-dic-24	Extraordinary Shareholders Annual	Management	2	Approve Merger Agreement People Depart of People	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management Management	10	Receive Report of Board Other Business	-	-
Coloplast A/S	Denmark	05-dic-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	3	Approve Allocation of Income	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	4	Approve Remuneration Report	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK 875,000 for Deputy Chairman and DKK 500,000 for Other	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	6	Other Proposals from Board or Shareholders (None Submitted)	- -	- -
Coloplast A/S Coloplast A/S	Denmark Denmark	05-dic-24 05-dic-24	Annual Annual	Management	7.1	Reelect Lars Soren Rasmussen as Director Reelect Niels Peter Louis-Hansen as Director	For For	For Abstain
Coloplast A/S	Denmark	05-dic-24	Annual	Management Management	7.3	Reelect Annette Bruls as Director Reelect Annette Bruls as Director	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	7.4	Reelect Carsten Hellmann as Director	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	7.5	Reelect Jette Nygaard-Andersen as Director	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	7.6	Reelect Marianne Wiinholt as Director	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	8	Ratify Ernst & Young as Auditors	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1a	Elect Director Rekha Agrawal	For	For
Ferguson Enterprises Inc.	USA USA	05-dic-24 05-dic-24	Annual Annual	Management Management	1b 1c	Elect Director Kelly Baker Elect Director Rick Beckwitt	For For	For For
Ferguson Enterprises Inc. Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1d	Elect Director Bill Brundage	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1e	Elect Director Geoff Drabble	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1f	Elect Director Cetherine Halligan	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1g	Elect Director Brian May	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1h	Elect Director James S. Metcalf	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1i	Elect Director Kevin Murphy	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management		Elect Director Alan Murray	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1k	Elect Director Suzanne Wood	For	For For
Ferguson Enterprises Inc. Ferguson Enterprises Inc.	USA USA	05-dic-24 05-dic-24	Annual Annual	Management Management	3	Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	4	Advisory Vote to Ratiny Named Executive Officers Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
Stride, Inc.	USA	05-dic-24	Annual	Management	1a	Elect Director Aida M. Alvarez	For	For
Stride, Inc.	USA	05-dic-24	Annual	Management	1b	Elect Director Steven B. Fink	For	For
Stride, Inc.	USA	05-dic-24	Annual	Management	1c	Elect Director Robert E. Knowling, Jr.	For	For
Stride, Inc.	USA	05-dic-24	Annual	Management	1d	Elect Director Allison Lawrence	For	For
Stride, Inc.	USA	05-dic-24	Annual	Management	1e	Elect Director Liza McFadden	For	For
Stride, Inc.	USA	05-dic-24	Annual	Management	1f	Elect Director James J. Rhyu	For	For
Stride, Inc.	USA	05-dic-24	Annual	Management	1g	Elect Director Ralph Smith	For	For For
Stride, Inc. Stride, Inc.	USA USA	05-dic-24 05-dic-24	Annual Annual	Management	1h	Elect Director Joseph A. Verbrugge Ratify KPMG LLP as Auditors	For For	For
Stride, Inc.	USA	05-dic-24	Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Associated British Foods Plc	United Kingdom		Annual	Management	1	Accept Financial Statuments and Statutory Reports	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	10	Re-elect Richard Reid as Director	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	11	Re-elect Eoin Tonge as Director	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	12	Re-elect George Weston as Director	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	13	Elect Loraine Woodhouse as Director	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	14	Reappoint Ernst & Young LLP as Auditors	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual Annual	Management	15 16	Authorise the Audit Committee to Fix Remuneration of Auditors Authorise UK Political Donations and Expenditure	For	For For
Associated British Foods Plc	United Kingdom United Kingdom	06-dic-24 06-dic-24	Annual	Management Management	17	Authorise Issue of Equity	For For	For
Associated British Foods Plc Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	2	Approve Remuneration Report	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	3	Approve Final Dividend	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	4	Re-elect Emma Adamo as Director	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	5	Re-elect Graham Allan as Director Pe aloat Kurned Bousti en Director	For	For
Associated British Foods Plc Associated British Foods Plc	United Kingdom	06-dic-24 06-dic-24	Annual Annual	Management	6 7	Re-elect Kumsal Bayazit as Director Re-elect Michael McLintock as Director	For For	For For
Associated British Foods Pic Associated British Foods Pic	United Kingdom United Kingdom	06-dic-24	Annual	Management Management	8	Re-elect Annie Murphy as Director	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	9	Re-elect Name walphy as Director Re-elect Dame Heather Rabbatts as Director	For	For
Copart, Inc.	USA	06-dic-24	Annual	Management	1.1	Elect Director Willis J. Johnson	For	For
Copart, Inc.	USA	06-dic-24	Annual	Management	1.10	Elect Director Cherylyn Harley LeBon	For	For
Copart, Inc.	USA	06-dic-24	Annual	Management	1.11	Elect Director Carl D. Sparks	For	For
Copart, Inc.	USA	06-dic-24	Annual	Management	1.12	Elect Director Jeffrey Liaw	For	For
	USA	06-dic-24	Annual	Management	1.2	Elect Director A. Jayson Adair	For	For
		06-dic-24	Annual	Management Management	1.3	Elect Director Matt Blunt	For For	For For
Copart, Inc.	USA				1.4	Elect Director Steven D. Cohan		For
Copart, Inc. Copart, Inc.	USA	06-dic-24	Annual		1.5	Flect Director Daniel I. Englander		
Copart, Inc. Copart, Inc. Copart, Inc.	USA USA	06-dic-24 06-dic-24	Annual	Management	1.5	Elect Director Daniel J. Englander Elect Director, James E. Meeks	For For	For
Copart, Inc.	USA USA USA	06-dic-24 06-dic-24 06-dic-24	Annual Annual	Management Management	1.5 1.6	Elect Director James E. Meeks	For	For For
Copart, Inc. Copart, Inc. Copart, Inc. Copart, Inc. Copart, Inc. Copart, Inc.	USA USA	06-dic-24 06-dic-24	Annual	Management Management Management	1.6			For For
Copart, Inc.	USA USA USA USA	06-dic-24 06-dic-24 06-dic-24 06-dic-24	Annual Annual Annual	Management Management Management Management	1.6 1.7	Elect Director James E. Meeks Elect Director Thomas N. Tryforos	For For	For
Copart, Inc. Copart, Inc. Copart, Inc. Copart, Inc.	USA USA USA USA USA USA USA	06-dic-24 06-dic-24 06-dic-24 06-dic-24 06-dic-24 06-dic-24 06-dic-24	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	1.6 1.7 1.8	Elect Director James E. Meeks Elect Director Thomas N. Tryforos Elect Director Diane M. Morefield Elect Director Stephen Fisher Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For	For For For
Copart, Inc.	USA	06-dic-24 06-dic-24 06-dic-24 06-dic-24 06-dic-24 06-dic-24 06-dic-24 06-dic-24	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	1.6 1.7 1.8 1.9 2 3	Elect Director James E. Meeks Elect Director Thomas N. Tryforos Elect Director Diane M. Morefield Elect Director Diane M. Morefield Elect Director Stephen Fisher Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	For For For For For	For For For For
Copart, Inc.	USA	06-dic-24 06-dic-24 06-dic-24 06-dic-24 06-dic-24 06-dic-24 06-dic-24 06-dic-24	Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management	1.6 1.7 1.8 1.9 2 3	Elect Director James E. Meeks Elect Director Thomas N. Tryforos Elect Director Diane M. Morefield Elect Director Diane M. Morefield Elect Director Stephen Fisher Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Accept Financial Statements and Statutory Reports	For For For For For For	For For For For For
Copart, Inc. Largue avec Lansdown Plc Hargreaves Lansdown Plc	USA	06-dic-24 06-dic-24 06-dic-24 06-dic-24 06-dic-24 06-dic-24 06-dic-24 06-dic-24 06-dic-24 06-dic-24	Annual Annual Annual Annual Annual Annual Annual Annual	Management	1.6 1.7 1.8 1.9 2 3 1	Elect Director James E. Meeks Elect Director Thomas N. Tryforos Elect Director Diane M. Morefield Elect Director Stephen Fisher Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ermst & Young LLP as Auditors Accept Financial Statements and Statutory Reports Re-elect Adrian Collins as Director	For For For For For For For	For For For For For For
Copart, Inc.	USA	06-dic-24 06-dic-24 06-dic-24 06-dic-24 06-dic-24 06-dic-24 06-dic-24 06-dic-24	Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management	1.6 1.7 1.8 1.9 2 3	Elect Director James E. Meeks Elect Director Thomas N. Tryforos Elect Director Diane M. Morefield Elect Director Diane M. Morefield Elect Director Stephen Fisher Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Accept Financial Statements and Statutory Reports	For For For For For For	For For For For For



Companyia	País [ata Junta	Tipus	Proposant	Art.	Proposta	Rec Mgmt	Vot
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	15	Authorise Issue of Equity	For	For
Hargreaves Lansdown Plc Hargreaves Lansdown Plc	United Kingdom United Kingdom	06-dic-24 06-dic-24	Annual Annual	Management Management	16 17	Authorise Issue of Equity without Pre-emptive Rights Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For For
Hargreaves Lansdown Pic	United Kingdom	06-dic-24	Annual	Management	2	Approve Remuneration Report	For	For
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	5	Elect Alison Platt as Director	For	For
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	6	Re-elect Dan Olley as Director	For	For
Hargreaves Lansdown Plc Hargreaves Lansdown Plc	United Kingdom United Kingdom	06-dic-24 06-dic-24	Annual Annual	Management Management	7 8	Re-elect Amy Stirling as Director Re-elect John Trojano as Director	For For	For Against
Hargreaves Lansdown Pic	United Kingdom	06-dic-24	Annual	Management	9	Re-elect Andrea Blance as Director	For	Against
Cisco Systems, Inc.	USA	09-dic-24	Annual	Management	1a	Elect Director Wesley G. Bush	For	For
Cisco Systems, Inc.	USA	09-dic-24	Annual	Management	1b	Elect Director Michael D. Capellas	For	For
Cisco Systems, Inc.	USA	09-dic-24	Annual	Management	1c	Elect Director Mark Garrett	For	For
Cisco Systems, Inc.	USA	09-dic-24	Annual	Management	1d	Elect Director John D. Harris, II	For	For
Cisco Systems, Inc. Cisco Systems, Inc.	USA USA	09-dic-24 09-dic-24	Annual Annual	Management Management	1e 1f	Elect Director Kristina M. Johnson Elect Director Sarah Rae Murphy	For For	For For
Cisco Systems, Inc.	USA	09-dic-24	Annual	Management	1g	Elect Director Charles H. Robbins	For	For
Cisco Systems, Inc.	USA	09-dic-24	Annual	Management	1h	Elect Director Daniel H. Schulman	For	For
Cisco Systems, Inc.	USA	09-dic-24	Annual	Management	1i	Elect Director Marianna Tessel	For	For
Cisco Systems, Inc.	USA	09-dic-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cisco Systems, Inc.	USA	09-dic-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Microsoft Corporation Microsoft Corporation	USA USA	10-dic-24 10-dic-24	Annual Annual	Management Management	1.10	Elect Director Reid G. Hoffman Elect Director Charles W. Scharf	For For	For For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.11	Elect Director John W. Stanton	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.12	Elect Director Emma N. Walmsley	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.2	Elect Director Hugh F. Johnston	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.3	Elect Director Teri L. List	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.4	Elect Director Catherine MacGregor	For	For
Microsoft Corporation Microsoft Corporation	USA USA	10-dic-24 10-dic-24	Annual Annual	Management Management	1.5	Elect Director Mark A. L. Mason Elect Director Satya Nadella	For For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.7	Elect Director Sandra E. Peterson	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.8	Elect Director Penny S. Pritzker	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.9	Elect Director Carlos A. Rodriguez	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Microsoft Corporation Microsoft Corporation	USA USA	10-dic-24 10-dic-24	Annual Annual	Shareholder Shareholder	4	Report on Risks of Weapons Development Assess and Report on Investing in Bitcoin	Against Against	For Against
Microsoft Corporation	USA	10-dic-24	Annual	Shareholder	6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Against	For
Microsoft Corporation	USA	10-dic-24	Annual	Shareholder	7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	Against	For
Microsoft Corporation	USA	10-dic-24	Annual	Shareholder	8	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	For
Microsoft Corporation	USA	10-dic-24	Annual	Shareholder	9	Report on AI Data Sourcing Accountability	Against	For
Palo Alto Networks, Inc. Palo Alto Networks. Inc.	USA	10-dic-24	Annual Annual	Management	1a	Elect Director John Key Elect Director Mary Pat McCarthy	For For	For
Palo Alto Networks, Inc. Palo Alto Networks, Inc.	USA USA	10-dic-24 10-dic-24	Annual	Management Management	1b 1c	Elect Director Nir Zuk	For	For
Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Management	5	Amend Omnibus Stock Plan	For	For
Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Shareholder	6	Report on Climate Risk in Retirement Plan Options	Against	For
Sodexo SA Sodexo SA	France France	17-dic-24 17-dic-24	Annual/Special Annual/Special	Management Management	10	Approve Financial Statements and Statutory Reports Approve Compensation Report of Corporate Officers	For For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	12	Approve Remuneration Policy of Executive Corporate Officer	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Sodexo SA Sodexo SA	France France	17-dic-24 17-dic-24	Annual/Special Annual/Special	Management	15 16	Amend Article 11 of Bylaws Re: Board Deliberations Authorize Filing of Required Documents/Other Formalities	For For	For For
Sodexo SA Sodexo SA	France	17-dic-24 17-dic-24	Annual/Special	Management Management	2	Authorize Filing of Required Documents/Other Formalities Approve Consolidated Financial Statements and Statutory Reports	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 8.89 per Share	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	4	Approve Transaction with Bellon SA Re: Transfer by the Company of all Shares of Sofinsod	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	5	Reelect Francois-Xavier Bellon as Director	For	Against
Sodexo SA	France	17-dic-24	Annual/Special	Management	6	Reelect Jean-Baptiste Chasseloup de Chatillon as Director	For	For
Sodexo SA Sodexo SA	France France	17-dic-24 17-dic-24	Annual/Special	Management Management	7	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting Appoint KPMG SA as Auditor for the Sustainability Reporting	For For	For For
Sodexo SA	France	17-dic-24 17-dic-24	Annual/Special Annual/Special	Management	8 	Approve Compensation of Sophie Bellon, Chairman and CEO	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.1	Elect Director Philip B. Daniele, III	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.2	Elect Director Michael A. George	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.3	Elect Director Linda A. Goodspeed	For	For
	USA	18-dic-24	Annual	Management	1.4	Elect Director Earl G. Graves, Jr.	For	For
					1.5	Elect Director Brian P. Hannasch	For	For
AutoZone, Inc. AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.6	Float Director Gale V. King		For
AutoZone, Inc. AutoZone, Inc.	USA USA	18-dic-24	Annual	Management	1.6 1.7	Elect Director Gale V. King Elect Director George R. Mrkonic, Jr.	For	For For
AutoZone, Inc.	USA USA USA			Management Management	1.7	Elect Director George R. Mrkonic, Jr.		For For
AutoZone, Inc. AutoZone, Inc. AutoZone, Inc.	USA USA USA USA USA	18-dic-24 18-dic-24	Annual Annual	Management			For For	For
AutoZone, Inc.	USA USA USA USA USA USA	18-dic-24 18-dic-24 18-dic-24 18-dic-24 18-dic-24	Annual Annual Annual Annual Annual	Management Management Management Management Management Management	1.7 1.8 1.9 2	Elect Director George R. Mrkonic, Jr. Elect Director William C. Rhodes, III Elect Director Jill A. Soltau Ratify Ernst & Young LLP as Auditors	For For For For	For For For
AutoZone, Inc.	USA USA USA USA USA USA USA	18-dic-24 18-dic-24 18-dic-24 18-dic-24 18-dic-24 18-dic-24	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	1.7 1.8 1.9 2	Elect Director George R. Mrkonic, Jr. Elect Director William C. Rhodes, III Elect Director Jili A. Sottau Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Hamed Executive Officers' Compensation	For For For For For	For For For For
AutoZone, Inc.	USA USA USA USA USA USA	18-dic-24 18-dic-24 18-dic-24 18-dic-24 18-dic-24	Annual Annual Annual Annual Annual	Management Management Management Management Management Management	1.7 1.8 1.9 2	Elect Director George R. Mrkonic, Jr. Elect Director William C. Rhodes, III Elect Director Jill A. Soltau Ratify Ernst & Young LLP as Auditors	For For For For	For For For

Exercici del dret de vot Informe 2024 - Plans de Pensions



Companyia	País	Data Junta	Tipus	Proposant	Art.	Proposta	Rec Mgmt	Vot
Kerry Group Plc	Ireland	19-dic-24	Special	Management	2	Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction	For	For
Kerry Group Plc	Ireland	19-dic-24	Special	Management	3	Amend Articles of Association	For	For
Kerry Group Plc	Ireland	19-dic-24	Special	Management	4	Approve Capital Reduction of the Share Premium Increase	For	For



Detall del sentit de vot exercit per a les resolucions votades - 2024 - GeroCaixa EPSV Individual

Companyia	País	Data Junta	Tipus	Proposant	Art.	Proposta	Rec Mgmt	Vot
Mondi Plc	United Kingdom	15-ene-24	Special	Management	1	Approve Special Dividend	For	For
Mondi Plc	United Kingdom	15-ene-24	Special	Management	2	Approve Share Consolidation	For	For
Mondi Plc	United Kingdom	15-ene-24	Special	Management	3	Authorise Issue of Equity	For	For
Mondi Plc Mondi Plc	United Kingdom	15-ene-24	Special	Management	4	Authorise Issue of Equity without Pre-emptive Rights	For	For
D.R. Horton, Inc.	United Kingdom USA	15-ene-24 17-ene-24	Special Annual	Management Management	5 1a	Authorise Market Purchase of Ordinary Shares Elect Director Donald R. Horton	For For	For For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1b	Elect Director Barbara K. Allen	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1c	Elect Director Brad S. Anderson	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1d	Elect Director David V. Auld	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1e	Elect Director Michael R. Buchanan	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1f	Elect Director Benjamin S. Carson, Sr.	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1g	Elect Director Maribess L. Miller	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1h	Elect Director Paul J. Romanowski	For	For
D.R. Horton, Inc. D.R. Horton, Inc.	USA USA	17-ene-24 17-ene-24	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For One Year	For One Year
D.R. Horton, Inc.	USA	17-ene-24 17-ene-24	Annual	Management	4	Advisory Vote on Say on Pay Frequency Approve Omnibus Stock Plan	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	5	Approve Criminus Stock Fair Ratify Ernst & Young LLP as Auditors	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1a	Elect Director Susan L. Decker	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1b	Elect Director Kenneth D. Denman	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1c	Elect Director Helena B. Foulkes	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1d	Elect Director Richard A. Galanti	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1e	Elect Director Hamilton E. James	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1f	Elect Director W. Craig Jelinek	For	For
Costco Wholesale Corporation	USA USA	18-ene-24 18-ene-24	Annual Annual	Management	1g 1h	Elect Director Sally Jewell Elect Director Jeffrey S. Raikes	For For	For
Costco Wholesale Corporation Costco Wholesale Corporation	USA	18-ene-24 18-ene-24	Annual	Management Management	1h 1i	Elect Director Jettrey S. Kaikes Elect Director John W. Stanton	For	For
Costco Wholesale Corporation Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1i	Elect Director Ron M. Vachris	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1k	Elect Director Mary Agnes (Maggie) Wilderotter	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Shareholder	4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Against	Against
Intuit Inc.	USA	18-ene-24	Annual	Management	1a	Elect Director Eve Burton	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1b	Elect Director Scott D. Cook	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1c	Elect Director Richard L. Dalzell	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1d	Elect Director Sasan K. Goodarzi	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1e	Elect Director Deborah Liu	For	For For
Intuit Inc. Intuit Inc.	USA USA	18-ene-24 18-ene-24	Annual Annual	Management Management	1f 1g	Elect Director Tekedra Mawakana Elect Director Suzanne Nora Johnson	For For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1h	Lieut Director Ryan Roslansky	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1i	Elect Director Thomas Szkutak	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1j	Elect Director Raul Vazquez	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1k	Elect Director Eric S. Yuan	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Intuit Inc.	USA	18-ene-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Intuit Inc.	USA	18-ene-24	Annual Annual	Management	5	Amend Omnibus Stock Plan	For	For
Micron Technology, Inc.	USA USA	18-ene-24 18-ene-24	Annual	Shareholder Management	6 1a	Report on Climate Risk in Retirement Plan Options Elect Director Richard M. Beyer	Against For	For For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1b	Elect Director Lynn A. Dugle	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1c	Elect Director Steven J. Gomo	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1d	Elect Director Linnie M. Haynesworth	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1e	Elect Director Mary Pat McCarthy	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1f	Elect Director Sanjay Mehrotra	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1g	Elect Director Robert E. Switz	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1h	Elect Director MaryAnn Wright	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	3 4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Micron Technology, Inc. Micron Technology, Inc.	USA USA	18-ene-24 18-ene-24	Annual Annual	Management Shareholder	5	Ratify PricewaterhouseCoopers LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For Against	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.1	Steet Director William M. Brown	For	Against For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.10	Elect Director Bertarm L. Scott	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.11	Elect Director Joanne Waldstreicher	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.2	Elect Director Catherine M. Burzik	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.3	Elect Director Carrie L. Byington	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.4	Elect Director R. Andrew Eckert	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.5	Elect Director Claire M. Fraser	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.6	Elect Director Jeffrey W. Henderson	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.7	Elect Director Christopher Jones	For	For For
Becton, Dickinson and Company Becton, Dickinson and Company	USA USA	23-ene-24 23-ene-24	Annual Annual	Management Management	1.8	Elect Director Thomas E. Polen Elect Director Timothy M. Ring	For For	For
Becton, Dickinson and Company Becton, Dickinson and Company	USA	23-ene-24 23-ene-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1a	Authory with the Namy Named Lacedure Ornors Compensation Elect Director Lloyd, A. Carney	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1b	Elect Director Kermit R. Crawford	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1d	Elect Director Ramon Laguarta	For	For



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Visa Inc.	USA	23-ene-24	Annual	Management	1e	Elect Director Teri L. List	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1f	Elect Director John F. Lundgren	For	For
Visa Inc. Visa Inc.	USA	23-ene-24 23-ene-24	Annual Annual	Management Management	1g 1h	Elect Director Ryan McInemey Elect Director Denise M. Morrison	For For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1i	Elect Director Pamela Murphy	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1j	Elect Director Linda J. Rendle	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1k	Elect Director Maynard G. Webb, Jr.	For	For
Visa Inc. Visa Inc.	USA	23-ene-24 23-ene-24	Annual Annual	Management Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors	For For	For
Visa Inc.	USA	23-ene-24	Annual	Management	4	Approve Class B Exchange Offer Program Certificate Amendments	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	5	Adjourn Meeting	For	For
Visa Inc.	USA	23-ene-24	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Sodexo SA	France	30-ene-24	Ordinary Shareholders	Management	1	Distribution in Kind of Shares of Pluxee Authories Elities of Devised Develoch Cother Compelities	For	For
Sodexo SA Accenture plc	France Ireland	30-ene-24 31-ene-24	Ordinary Shareholders Annual	Management Management	 1a	Authorize Filing of Required Documents/Other Formalities Elect Director Jaime Ardila	For For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1b	Elect Director Martin Brudermuller	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1c	Elect Director Alan Jope	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1d	Elect Director Nancy McKinstry	For	For
Accenture plc Accenture plc	Ireland Ireland	31-ene-24 31-ene-24	Annual Annual	Management Management	1e 1f	Elect Director Beth E. Mooney Elect Director Gilles C. Pelisson	For For	For
Accenture pic	Ireland	31-ene-24	Annual	Management	1g	Elect Director Paula A. Price	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1h	Elect Director Venkata (Murthy) Renduchintala	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management		Elect Director Arun Sarin	For	For
Accenture plc Accenture plc	Ireland Ireland	31-ene-24 31-ene-24	Annual Annual	Management Management	1j 1k	Elect Director Julie Sweet Elect Director Tracey T. Travis	For For	For
Accenture pic Accenture pic	Ireland	31-ene-24 31-ene-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	4	Amend Nonqualified Employee Stock Purchase Plan	For	For
Accepture pla	Ireland Ireland	31-ene-24 31-ene-24	Annual Annual	Management	5 6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Page 10 Authority to Jesus Sharpe I Judger Jeish Low	For For	For
Accenture plc Accenture plc	Ireland	31-ene-24	Annual	Management Management	7	Renew the Board's Authority to Issue Shares Under Irish Law Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	8	Determine Price Range for Reissuance of Treasury Shares	For	For
Imperial Brands Plc	United Kingdom		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	10	Re-elect Alan Johnson as Director	For	For
Imperial Brands Plc Imperial Brands Plc	United Kingdom United Kingdom	31-ene-24 31-ene-24	Annual Annual	Management Management	11	Re-elect Robert Kunze-Concewitz as Director Re-elect Lukas Paravicini as Director	For For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	13	Re-elect Jonathan Stanton as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	14	Elect Andrew Gilchrist as Director	For	For
Imperial Brands Pic	United Kingdom	31-ene-24	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For
Imperial Brands Plc Imperial Brands Plc	United Kingdom United Kingdom	31-ene-24 31-ene-24	Annual Annual	Management Management	16 17	Authorise the Audit Committee to Fix Remuneration of Auditors Authorise UK Political Donations and Expenditure	For For	For
Imperial Brands Plc	United Kingdom		Annual	Management	18	Authorise Issue of Equity	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	2	Approve Remuneration Report	For	For
Imperial Brands Plc Imperial Brands Plc	United Kingdom United Kingdom	31-ene-24 31-ene-24	Annual Annual	Management Management	20	Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	3	Approve Remuneration Policy	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	4	Approve Final Dividend	For	For
Imperial Brands Pic	United Kingdom	31-ene-24	Annual	Management	5	Re-elect Therese Esperdy as Director	For	For
Imperial Brands Plc Imperial Brands Plc	United Kingdom United Kingdom	31-ene-24 31-ene-24	Annual Annual	Management Management	6 	Re-elect Stefan Bomhard as Director Re-elect Susan Clark as Director	For For	For
Imperial Brands Pic	United Kingdom		Annual	Management	8	Re-elect Diane de Saint Victor as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	9	Re-elect Ngozi Edozien as Director	For	For
Compass Group Plc	United Kingdom		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Compass Group Plc Compass Group Plc	United Kingdom United Kingdom	08-feb-24 08-feb-24	Annual Annual	Management Management	10	Re-elect John Bryant as Director Re-elect Arlene Isaacs-Lowe as Director	For For	For
Compass Group Pic	United Kingdom	08-feb-24	Annual	Management	12	Re-elect Anne-Francoise Nesmes as Director Re-elect Anne-Francoise Nesmes as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	13	Re-elect Sundar Raman as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	14	Re-elect Nelson Silva as Director	For	For
Compass Group Plc Compass Group Plc	United Kingdom United Kingdom		Annual Annual	Management Management	15 16	Re-elect Ireena Vittal as Director Reappoint KPMG LLP as Auditors	For For	For
Compass Group Pic	United Kingdom	08-feb-24	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Compass Group Pic	United Kingdom		Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	19	Authorise Issue of Equity	For	For
Compass Group Pic	United Kingdom	08-feb-24	Annual	Management	2	Approve Remuneration Report	For	For
Compass Group Plc Compass Group Plc	United Kingdom United Kingdom	08-feb-24 08-feb-24	Annual Annual	Management Management	20	Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For For	For
Compass Group Pic	United Kingdom	08-feb-24	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Compass Group Pic	United Kingdom	08-feb-24	Annual	Management	23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For	For
Compass Group Pic	United Kingdom		Annual	Management	3	Approve Final Dividend	For	For
Compass Group Plc Compass Group Plc	United Kingdom United Kingdom	08-feb-24 08-feb-24	Annual Annual	Management Management	5	Elect Petros Parras as Director Elect Leanne Wood as Director	For For	For
Compass Group Pic	United Kingdom United Kingdom	08-feb-24	Annual	Management	6	Elect Learnie wood as Director Re-elect Ian Meakins as Director	For	For
Compass Group Pic	United Kingdom	08-feb-24	Annual	Management	7	Re-elect Dominic Blakemore as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	8	Re-elect Palmer Brown as Director	For	For
Compass Group Pic	United Kingdom	08-feb-24	Annual	Management	9	Re-elect Stefan Bomhard as Director	For	For
Apple Inc. Apple Inc.	USA	28-feb-24 28-feb-24	Annual Annual	Management Management	1a 1b	Elect Director Wanda Austin Elect Director Tim Cook	For For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1c	Elect Director Alex Gorsky	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1d	Elect Director Andrea Jung	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1e	Elect Director Art Levinson	For	For



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Apple Inc.	USA	28-feb-24	Annual	Management	1f	Elect Director Monica Lozano	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1g	Elect Director Ron Sugar	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1h	Elect Director Sue Wagner	For	For
Apple Inc. Apple Inc.	USA USA	28-feb-24 28-feb-24	Annual Annual	Management Management	2	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For For
Apple Inc.	USA	28-feb-24	Annual	Shareholder	4	Aurisory vote to rainy Namied Lecture Cinicers compensation: Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
Apple Inc.	USA	28-feb-24	Annual	Shareholder	5	Report on Standards and Procedures to Curate App Content	Against	Against
Apple Inc.	USA	28-feb-24	Annual	Shareholder	6	Report on Median Gender/Racial Pay Gap	Against	For
Apple Inc.	USA	28-feb-24	Annual	Shareholder	7	Report on Use of Artificial Intelligence	Against	For
Apple Inc.	USA	28-feb-24	Annual	Shareholder	8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against
Deere & Company	USA USA	28-feb-24 28-feb-24	Annual Annual	Management Management	1a	Elect Director Leanne G. Caret Elect Director Tamra A. Erwin	For For	For For
Deere & Company Deere & Company	USA	28-feb-24	Annual	Management	1b 1c	Elect Director Alan C. Heuberger	For	For
Deere & Company Deere & Company	USA	28-feb-24	Annual	Management	1d	Elect Director L. Neil Hunn	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1e	Elect Director Michael O. Johanns	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1f	Elect Director Clayton M. Jones	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1g	Elect Director John C. May	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1h	Elect Director Gregory R. Page	For	For
Deere & Company	USA	28-feb-24 28-feb-24	Annual Annual	Management		Elect Director Sherry M. Smith Elect Director Dmitri L. Stockton	For	For For
Deere & Company Deere & Company	USA USA	28-feb-24	Annual	Management Management	1j 1k	Elect Director Junita L. Stockton Elect Director Sheila G. Talton	For	For
Deere & Company	USA	28-feb-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Deere & Company	USA	28-feb-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Deere & Company	USA	28-feb-24	Annual	Shareholder	4	Report on GHG Reduction Policies and Their Impact on Revenue Generation	Against	Against
Deere & Company	USA	28-feb-24	Annual	Shareholder	5	Civil Rights and Non-Discrimination Audit Proposal	Against	Against
Deere & Company	USA	28-feb-24	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
Kone Oyi	Finland Finland	29-feb-24 29-feb-24	Annual Annual	Management Management	10	Open Meeting Approva Pagunaration Pagort (Advisory Vota)	For	Against
Kone Oyj	Finland	29-feb-24 29-feb-24	Annual	Management	11	Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Kone Oyj	Finland	29-feb-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman and EUR 110,000 for Other Directors		For
Kone Oyj	Finland	29-feb-24	Annual	Management	13	Fix Number of Directors at Nine	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	14.a	Reelect Matti Alahuhta as Director	For	Against
Kone Oyj	Finland	29-feb-24	Annual	Management	14.b	Reelect Susan Duinhoven as Director	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	14.c	Reelect Marika Fredriksson as Director	For	For
Kone Oyi	Finland Finland	29-feb-24 29-feb-24	Annual Annual	Management Management	14.d 14.e	Reelect Antti Herlin as Director Reelect Iris Herlin as Director	For	Against For
Kone Ovi	Finland	29-feb-24	Annual	Management	14.f	Reelect Jusii Herlin as Director	For	Against
Kone Oyj	Finland	29-feb-24	Annual	Management	14.g	Elect Timo Ihamuotila as New Director	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	14.h	Reelect Ravi Kant as Director	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	14.i	Reelect Krishna Mikkilineni as Director	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	15	Approve Remuneration of Auditors	For	For
Kone Oyj Kone Ovi	Finland Finland	29-feb-24 29-feb-24	Annual Annual	Management Management	16 17	Fix Number of Auditors at One Ratify Ernst & Young as Auditors	For	For For
Kone Oyi	Finland	29-feb-24	Annual	Management	18	Rainy Emistra Tuong as Auditoris Authorize Share Repurchase Program	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	19	Approve Issuance of Shares and Options without Preemptive Rights	For	Against
Kone Oyj	Finland	29-feb-24	Annual	Management	2	Call the Meeting to Order	-	-
Kone Oyj	Finland	29-feb-24	Annual	Management	20	Close Meeting	-	-
Kone Oyj	Finland	29-feb-24	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	-	
Kone Oyj Kone Ovi	Finland Finland	29-feb-24 29-feb-24	Annual Annual	Management Management	5	Acknowledge Proper Convening of Meeting	-	
Kone Oyj	Finland	29-feb-24	Annual	Management	6	Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports		
Kone Oyj	Finland	29-feb-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	9	Approve Discharge of Board and President	For	For
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	1	Approve Adoption of Novonesis AS as Secondary Name	For	For
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	2.a	Elect Jesper Brandgaard (Vice Chair) as Director	For	For
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	3.A	Elect Lise Kaae as Director	For	For For
Novozymes A/S Novozymes A/S	Denmark Denmark	04-mar-24 04-mar-24	Extraordinary Shareholders Extraordinary Shareholders	Management Management	3.B 3.C	Elect Kevin Lane as Director Elect Kim Stratton as Director	For	Abstain
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	1.2	Approve Non-Financial Report	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	10	Transact Other Business (Voting)	For	Against
Novartis AG	Switzerland	05-mar-24	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For
Novartis AG Novartis AG	Switzerland Switzerland	05-mar-24 05-mar-24	Annual Annual	Management Management	<u>3</u>	Approve Allocation of Income and Dividends of CHF 3.30 per Share Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For For
Novartis AG Novartis AG	Switzerland	05-mar-24	Annual	Management	5.1	Approve CHF 42.9 million Reduction in State Capital via Cancellation or Repurchased Shares Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	5.3	Approve Remuneration Report	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.1	Reelect Joerg Reinhardt as Director and Board Chair	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.10	Reelect Ana de Pro Gonzalo as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.11	Reelect Charles Sawyers as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.12	Reelect William Winters as Director	For	For
Novartis AG Novartis AG	Switzerland Switzerland	05-mar-24 05-mar-24	Annual Annual	Management	6.13	Reelect John Young as Director Reelect Nancy Andrews as Director	For	For For
Novartis AG Novartis AG	Switzerland	05-mar-24	Annual	Management Management	6.2	Reelect Nancy Andrews as Director Reelect Ton Buechner as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.4	Reelect Patrice Bula as Director	For	Against
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.5	Reelect Elizabeth Doherty as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.6	Reelect Bridgette Heller as Director	For	For
Novariis AG								
Novartis AG Novartis AG Novartis AG	Switzerland Switzerland	05-mar-24 05-mar-24	Annual Annual	Management Management	6.7 6.8	Reelect Daniel Hochstrasser as Director Reelect Frans van Houten as Director	For	For For



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Novartis AG	Switzerland	05-mar-24	Annual	Management	6.9	Reelect Simon Moroney as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	7.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	Against
Novartis AG	Switzerland	05-mar-24	Annual	Management	7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For
Novartis AG Novartis AG	Switzerland Switzerland	05-mar-24 05-mar-24	Annual Annual	Management Management	7.3 7.4	Reappoint Simon Moroney as Member of the Compensation Committee Reappoint William Winters as Member of the Compensation Committee	For For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	8	Ratify KPMG AG as Auditors	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	9	Designate Peter Zahn as Independent Proxy	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	1	Receive Report of Board	-	-
Orsted A/S	Denmark	05-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	3	Approve Remuneration Report (Advisory Vote)	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	4	Approve Discharge of Management and Board	For	For
Orsted A/S Orsted A/S	Denmark Denmark	05-mar-24 05-mar-24	Annual Annual	Management Management	6.1	Approve Treatment of Net Loss Determine Number of Members (6) and Deputy Members (0) of Board	For For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.2	Determine Notes Board Chairman Elect Lene Skole as Board Chairman	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.3	Elect Andrew Brown as Vice Chairman	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.4A	Reelect Peter Korsholm as Director	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.4B	Reelect Dieter Wemmer as Director	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.4C	Reelect Julia King as Director	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.4D	Reelect Annica Bresky as Director	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other	For	For
Orsted A/S Orsted A/S	Denmark Denmark	05-mar-24 05-mar-24	Annual Annual	Management Management	8.1 8.2	Ratify PricewaterhouseCoopers as Auditor Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	For For	For
Orsted A/S Orsted A/S	Denmark	05-mar-24	Annual	Management	9	Ratiny Pricewater Induse Coopers as Authorized Sustainability Auditor Other Business Other Business	-	-
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1a	Elect Director Sylvia Acevedo	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1b	Elect Director Cristiano R. Amon	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1c	Elect Director Mark Fields	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1d	Elect Director Jeffrey W. Henderson	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1e	Elect Director Gregory N. Johnson	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1f	Elect Director Ann M. Livermore	For	For
QUALCOMM Incorporated QUALCOMM Incorporated	USA	05-mar-24	Annual Annual	Management	1g 1h	Elect Director Mark D. McLaughlin	For For	For
QUALCOMM Incorporated QUALCOMM Incorporated	USA	05-mar-24 05-mar-24	Annual	Management Management	1i	Elect Director Jamie S. Miller Elect Director Irene B. Rosenfeld	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1j	Elect Director Kornellis (Neil) Smit	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1k	Elect Director Jean-Pascal Tricoire	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	11	Elect Director Anthony J. Vinciquerra	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
QUALCOMM Incorporated Applied Materials, Inc.	USA USA	05-mar-24 07-mar-24	Annual Annual	Management Management	6 1a	Amend Bylaws to Add Federal Forum Selection Provision Elect Director Rani Borkar	For For	For
Applied Materials, Inc. Applied Materials, Inc.	USA	07-mar-24 07-mar-24	Annual	Management	1b	Elect Director Judy Bruner	For	For
Applied Materials, Inc. Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1c	Elect Director Xun (Erici) Chen	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1d	Elect Director Aart J. de Geus	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1e	Elect Director Gary E. Dickerson	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1f	Elect Director Thomas J. lannotti	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1g	Elect Director Alexander A. Karsner	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1h	Elect Director Kevin P. March	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management		Elect Director Yvonne McGill	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1j	Elect Director Scott A. McGregor	For	
Applied Materials, Inc. Applied Materials, Inc.	USA	07-mar-24 07-mar-24	Annual	Management Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors	For	For
Applied Materials, Inc. Applied Materials, Inc.	USA	07-mar-24	Annual	Shareholder	4	Report on Libra Payments and Policy Report on Libra Payments and Policy	Against	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Shareholder	5	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.1	Elect Director David A. Barr	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.10	Elect Director Jorge L. Valladares, III	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.2	Elect Director Jane M. Cronin	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.3	Elect Director Michael Graff	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.4	Elect Director Sean P. Hennessy	For	
TransDigm Group Incorporated TransDigm Group Incorporated	USA USA	07-mar-24 07-mar-24	Annual	Management Management	1.5	Elect Director W. Nicholas Howley Elect Director Gary E. McCullough	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.7	Elect Director Michele L. Santana	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.8	Elect Director Robert J. Small	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.9	Elect Director Kevin M. Stein	For	For
	USA	07-mar-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
				Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
TransDigm Group Incorporated	USA	07-mar-24	Annual					
TransDigm Group Incorporated Carlsberg A/S	Denmark	07-mar-24 11-mar-24	Annual	Management	1	Receive Report of Board		-
TransDigm Group Incorporated Carlsberg A/S Carlsberg A/S	Denmark Denmark	07-mar-24 11-mar-24 11-mar-24	Annual Annual	Management Management	2	Receive Report of Board Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	- For	For
TransDigm Group Incorporated Carlsberg A/S Carlsberg A/S Carlsberg A/S	Denmark Denmark Denmark	07-mar-24 11-mar-24 11-mar-24 11-mar-24	Annual Annual Annual	Management Management Management	2	Receive Report of Board Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board Approve Allocation of Income and Dividends of DKK 27 Per Share	For	For
TransDigm Group Incorporated Carlsberg A/S Carlsberg A/S Carlsberg A/S Carlsberg A/S Carlsberg A/S	Denmark Denmark Denmark Denmark	07-mar-24 11-mar-24 11-mar-24 11-mar-24 11-mar-24	Annual Annual Annual Annual	Management Management Management Management	2 3 4	Receive Report of Board Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board Approve Allocation of Income and Dividends of DKK 27 Per Share Approve Remuneration Report (Advisory Vote)	For For	For For
TransDigm Group Incorporated Carlsberg A/S Carlsberg A/S Carlsberg A/S Carlsberg A/S Carlsberg A/S Carlsberg A/S	Denmark Denmark Denmark Denmark Denmark	07-mar-24 11-mar-24 11-mar-24 11-mar-24 11-mar-24 11-mar-24	Annual Annual Annual Annual Annual	Management Management Management Management Management Management	2 3 4 5.A	Receive Report of Board Accept Financial Statements and Statutory Reports: Approve Discharge of Management and Board Approve Allocation of Income and Dividends of DKK 27 Per Share Approve Remuneration Report (Advisory Vote) Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For For	For For
TransDigm Group Incorporated Carlsberg A/S	Denmark Denmark Denmark Denmark Denmark Denmark Denmark	07-mar-24 11-mar-24 11-mar-24 11-mar-24 11-mar-24 11-mar-24 11-mar-24	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	2 3 4 5.A 5.B	Receive Report of Board Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board Approve Allocation of Income and Dividends of DKK 27 Per Share Approve Remuneration Report (Advisory Vote) Approve Guidelines for Incentive-Based Compensation for Executive Management and Board Approve Remuneration of Directors	For For For	For For
TransDigm Group Incorporated Carlsberg A/S	Denmark Denmark Denmark Denmark Denmark	07-mar-24 11-mar-24 11-mar-24 11-mar-24 11-mar-24 11-mar-24	Annual Annual Annual Annual Annual	Management Management Management Management Management Management	2 3 4 5.A	Receive Report of Board Accept Financial Statements and Statutory Reports: Approve Discharge of Management and Board Approve Allocation of Income and Dividends of DKK 27 Per Share Approve Remuneration Report (Advisory Vote) Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For For For For For	For For For
TransDigm Group Incorporated Carlsberg A/S	Denmark Denmark Denmark Denmark Denmark Denmark Denmark Denmark	07-mar-24 11-mar-24 11-mar-24 11-mar-24 11-mar-24 11-mar-24 11-mar-24 11-mar-24 11-mar-24	Annual Annual Annual Annual Annual Annual Annual Annual	Management	2 3 4 5.A 5.B 5.C 6.A 6.B	Receive Report of Board Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board Approve Allocation of Income and Dividends of DKK 27 Per Share Approve Remuneration Report (Advisory Vote) Approve Guidelines for Incentive-Based Compensation for Executive Management and Board Approve Remuneration of Directors Approve Remuneration For Executive Management and Board Approve Remuneration Reduction in Share Capital via Share Cancellation	For For For For For For	For For For For
TransDigm Group Incorporated Carlsberg A/S	Denmark	07-mar-24 11-mar-24 11-mar-24 11-mar-24 11-mar-24 11-mar-24 11-mar-24 11-mar-24 11-mar-24 11-mar-24	Annual	Management	2 3 4 5.A 5.B 5.C 6.A 6.B	Receive Report of Board Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board Approve Allocation of Income and Dividends of DKK 27 Per Share Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors Approve Remuneration of Directors Approve DKK 62 Million Reduction in Share Capital via Share Cancellation Reelect Henrik Poulsen as New Director Reelect Milken Schultz as New Director Reelect Milkeal Aro as Director	For For For For For For For	For For For For Abstain Abstain For
TransDigm Group Incorporated Carlsberg A/S	Denmark	07-mar-24 11-mar-24	Annual	Management	2 3 4 5.A 5.B 5.C 6.A 6.B 6.C	Receive Report of Board Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board Approve Allocation of Income and Dividends of DKK 27 Per Share Approve Remuneration Report (Advisory Vote) Approve Quidelines for Incentive-Based Compensation for Executive Management and Board Approve Remuneration of Directors Approve DKK 62 Million Reduction in Share Capital via Share Cancellation Reelect Henrik Poulsen as New Director Reelect Migken Schultz as New Director Reelect Migken Schultz as New Director Reelect Magdi Batato as Director	For	For For For For Abstain Abstain For
Carlsberg A/S	Denmark	07-mar-24 11-mar-24	Annual	Management	2 3 4 5.A 5.B 5.C 6.A 6.B 6.C 6.D	Receive Report of Board Accept Financial Statements and Statutory Reports: Approve Discharge of Management and Board Approve Allocation of Income and Dividends of DKK 27 Per Share Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors Approve Remuneration of Directors Approve DKK 62 Millon Reduction in Share Capital via Share Cancellation Reelect Henrik Poulsen as New Director Reelect Majken Schultz as New Director Reelect Majkan Schultz as Director Reelect Magdi Batato as Director Reelect Majken Fossum Biner as Director	For	For For For For Abstain Abstain For For
TransDigm Group Incorporated Carlsberg A/S	Denmark	07-mar-24 11-mar-24	Annual	Management	2 3 4 5.A 5.B 5.C 6.A 6.B 6.C	Receive Report of Board Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board Approve Allocation of Income and Dividends of DKK 27 Per Share Approve Remuneration Report (Advisory Vote) Approve Quidelines for Incentive-Based Compensation for Executive Management and Board Approve Remuneration of Directors Approve DKK 62 Million Reduction in Share Capital via Share Cancellation Reelect Henrik Poulsen as New Director Reelect Migken Schultz as New Director Reelect Migken Schultz as New Director Reelect Magdi Batato as Director	For	For For For For Abstain Abstain For



Companyia	País	Data Junta	Tipus	Proposant Art. Proposta	Rec Mgmt	Vot
Carlsberg A/S	Denmark	11-mar-24	Annual	Management 6.i Elect Bob Kunze-Concewitz as Director	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management 7 Ratify PricewaterhouseCoopers as Auditors	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management 8 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Cencora, Inc. Cencora, Inc.	USA	12-mar-24 12-mar-24	Annual Annual	Management 1a Elect Director Omella Barra Management 1b Elect Director Werner Baumann	For For	For For
Cencora, Inc.	USA	12-mar-24	Annual	Wanagement 1c Elect Director Steven H. Collis	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management 1d Elect Director D. Mark Durcan	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management 1e Elect Director Richard W. Gochnauer	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management 1f Elect Director Lon R. Greenberg	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management 1g Elect Director Kathleen W. Hyle	For	For
Cencora, Inc.	USA	12-mar-24	Annual Annual	Management 1h Elect Director Lorence H. Kim Management 1i Flect Director Redonda G. Miller	For	For For
Cencora, Inc. Cencora, Inc.	USA USA	12-mar-24 12-mar-24	Annual	Management 1i Elect Director Redonda G. Miller Management 1j Elect Director Dennis M. Nally	For For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management 1k Elect Director Lauren M. Tyler	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management 3 Ratify Ernst & Young LLP as Auditors	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management 4 Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management 5 Amend Certificate of Incorporation	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Shareholder 6 Enhance Majority Vote for the Election of Directors	Against	Against
Analog Devices, Inc.	USA	13-mar-24	Annual	Management 1a Elect Director Vincent Roche	For	For
Analog Devices, Inc.	USA USA	13-mar-24 13-mar-24	Annual Annual	Management 1b Elect Director Stephen M. Jennings Management 1c Elect Director Andre Andonian	For For	For For
Analog Devices, Inc.	USA	13-mar-24	Annual		For	For
Analog Devices, Inc. Analog Devices, Inc.	USA	13-mar-24	Annual	Management 1d Elect Director James A. Champy Management 1e Elect Director Edward H. Frank	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management 1f Elect Director Laurie H. Glimcher	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management 1g Elect Director Karen M. Golz	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management 1h Elect Director Peter B. Henry	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management 1i Elect Director Mercedes Johnson	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management 1j Elect Director Ray Stata	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management 1k Elect Director Susie Wee	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation Management 3. Ratify Frans & Young LI P. as Auditors	For	Against
Analog Devices, Inc. Analog Devices, Inc.	USA	13-mar-24 13-mar-24	Annual	Management 3 Ratify Ernst & Young LLP as Auditors Shareholder 4 Adopt Simple Majority Vote	For Against	For
Genmab A/S	Denmark	13-mar-24	Annual	Management 1 Receive Report of Board	- Against	-
Genmab A/S	Denmark	13-mar-24	Annual	Management 2 Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management 3 Approve Allocation of Income and Omission of Dividends	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management 4 Approve Remuneration Report (Advisory Vote)	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management 5.A Reelect Deirdre P. Connelly as Director	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management 5.B Reelect Pernille Erenbjerg as Director	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management 5.C Reelect Rolf Hoffmann as Director	For	For
Genmab A/S Genmab A/S	Denmark Denmark	13-mar-24 13-mar-24	Annual	Management 5.d Reelect Elizabeth OF arrell as Director Management 5.e Reelect Paolo Paoletti as Director	For For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management 5.f Reelect Anders Gersel Pedersen as Director	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management 6 Ratify Deloitte as Auditors	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management 7.a Approve Remuneration of Directors in the Amount of DKK 3 Million for Chairman, DKK 2.4 million for Vice Chairman, and DKK 2.1 million for Othe	For	Against
Genmab A/S	Denmark	13-mar-24	Annual	Management 7.b Approve Director Indemnification	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management 7.c Amend Articles Re: Indemnification	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management 7.d Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against
Genmab A/S	Denmark	13-mar-24	Annual	Management 7.e Approve Creation of DKK 6.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 6.6 Million Pool of Capital without Preemptive		For
Genmab A/S Genmab A/S	Denmark Denmark	13-mar-24 13-mar-24	Annual	Management 7.f Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000 Management 7.g Authorize Share Repurchase Program	For For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management 8 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management 9 Other Business Management 9 Other Business	-	-
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management 1a Elect Director Timothy Archer	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management 1b Elect Director Jean Blackwell	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management 1c Elect Director Pierre Cohade	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management 1d Elect Director W. Roy Dunbar	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management 1e Elect Director Gretchen R. Haggerty	For	For
Johnson Controls International plc Johnson Controls International plc	Ireland Ireland	13-mar-24 13-mar-24	Annual	Management 1f Elect Director Ayesha Khanna Management 1g Elect Director Seetarama (Swamy) Kotagiri	For For	For
Johnson Controls International pic Johnson Controls International pic	Ireland	13-mar-24 13-mar-24	Annual	Management 1g Elect Director Seetarama (Swamy) Kotagiri Management 1h Elect Director Simone Menne	For	For
Johnson Controls International pic	Ireland	13-mar-24	Annual	Management 11 Elect Director George R. Oliver	For	For
Johnson Controls International pic	Ireland	13-mar-24	Annual	Management 1j Elect Director Jurgen Tinggren	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management 1k Elect Director Mark Vergnano	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management 1I Elect Director John D. Young	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management 2A Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management 2B Authorize Board to Fix Remuneration of Auditors	For	For
Johnson Controls International plc	Ireland Ireland	13-mar-24 13-mar-24	Annual Annual	Management 3 Authorize Market Purchases of Company Shares Management 4 Determine Price Range of Treasury Shares	For For	For For
Johnson Controls International plc Johnson Controls International plc	Ireland	13-mar-24 13-mar-24	Annual	Management 4 Determine Price Range for Reissuance of Treasury Shares Management 5 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Johnson Controls International pic	Ireland	13-mar-24	Annual	Management 6 Approve the Director's Authority to Allot Shares	For	For
Johnson Controls International pic	Ireland	13-mar-24	Annual	Management 7 Approve the Disapplication of Statutory Pre-Emption Rights	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management 1a Elect Director Ritch Allison	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management 1b Elect Director Andy Campion	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management 1c Elect Director Beth Ford	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management 1d Elect Director Mellody Hobson	For	Withhold
Starbucks Corporation	USA	13-mar-24	Annual	Management 1e Elect Director Jorgen Vig Knudstorp	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management 1f Elect Director Neal Mohan	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management 1g Elect Director Satya Nadella	For	For
Starbucks Corporation Starbucks Corporation	USA	13-mar-24 13-mar-24	Annual Annual	Management 1h Elect Director Laxman Narasimhan Management 1i Elect Director Daniel Servitje	For For	For
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Starbucks Corporation	USA	13-mar-24	Annual	Management	1j	Elect Director Mike Sievert	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1k	Elect Director Wei Zhang	For	For
Starbucks Corporation	USA USA	13-mar-24 13-mar-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	For For	For
Starbucks Corporation Starbucks Corporation	USA	13-mar-24 13-mar-24	Annual Annual	Management Shareholder	- 3 - 1I	Elect Dissident Nominee Director Maria Echaveste	FOT -	-
Starbucks Corporation	USA	13-mar-24	Annual	Shareholder	1m	Elect Dissident Nominee Director Joshua Gotbaum	-	-
Starbucks Corporation	USA	13-mar-24	Annual	Shareholder	1n	Elect Dissident Nominee Director Wilma B. Liebman	=	-
Starbucks Corporation	USA	13-mar-24	Annual	Shareholder	5	Report on Plant-Based Milk Pricing	Against	Against
Starbucks Corporation Starbucks Corporation	USA USA	13-mar-24 13-mar-24	Annual Annual	Shareholder Shareholder	6	Conduct Audit and Report on Systemic Discrimination Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against Against	Against Against
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	10	Approve Remuneration of Executive Management in the Amount of USD 61.2 million	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	11	Approve Remuneration of Board of Directors in the Amount of USD 3.8 million	For	For
TE Connectivity Ltd.	Switzerland Switzerland	13-mar-24 13-mar-24	Annual Annual	Management	12	Approve Allocation of Available Earnings at September 29, 2023	For For	For
TE Connectivity Ltd. TE Connectivity Ltd.	Switzerland	13-mar-24 13-mar-24	Annual	Management Management	14	Approve Declaration of Dividend Amend Articles to Reflect Changes in Capital	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	15	Approve Reduction in Share Capital via Cancelation of Shares	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	16.1	Amend Articles Re: General Meeting and Shareholders Matters	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	16.2	Approve Virtual-Only Shareholder Meetings	For	For
TE Connectivity Ltd. TE Connectivity Ltd.	Switzerland Switzerland	13-mar-24 13-mar-24	Annual	Management	16.3 17	Amend Articles Re: Board of Directors, Compensation and Mandates	For For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management Management	18	Authorize Share Repurchase Program Approve Omnibus Stock Plan	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1a	Elect Director Jean-Pierre Clamadieu	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1b	Elect Director Terrence R. Curtin	For	For
TE Connectivity Ltd. TE Connectivity Ltd.	Switzerland Switzerland	13-mar-24 13-mar-24	Annual Annual	Management Management	1c 1d	Elect Director Carol A. ("John") Davidson	For For	For For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1e	Elect Director Lynn A. Dugle Elect Director William A. Jeffrey	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1f	Elect Director Syaru Shirley Lin	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1g	Elect Director Heath A. Mitts	For	For
TE Connectivity Ltd.	Switzerland Switzerland	13-mar-24 13-mar-24	Annual Annual	Management	1h 1i	Elect Director Abhijit Y. Talwalkar Elect Director Mark C. Trudeau	For For	For
TE Connectivity Ltd. TE Connectivity Ltd.	Switzerland	13-mar-24 13-mar-24	Annual	Management Management	1j	Elect Director Dawn C. Willoughby	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1k	Elect Director Lauria H. Wright	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	2	Elect Board Chairman Carol A. ("John") Davidson	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	3A	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd. TE Connectivity Ltd.	Switzerland Switzerland	13-mar-24 13-mar-24	Annual Annual	Management Management	3B 3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	4	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	5.1	Accept Annual Report for Fiscal Year Ended September 29,2023	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 29,2023	For	For
TE Connectivity Ltd. TE Connectivity Ltd.	Switzerland Switzerland	13-mar-24 13-mar-24	Annual Annual	Management Management	5.3 6	Approve Consolidated Financial Statements for Fiscal Year Ended September 29,2023 Approve Discharge of Board and Senior Management	For For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	7.1	Ratify Deloitte & Touche LLP as Auditors	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For
TE Connectivity Ltd.	Switzerland Switzerland	13-mar-24	Annual	Management	9	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
TE Connectivity Ltd. Agilent Technologies, Inc.	USA	13-mar-24 14-mar-24	Annual	Management Management	1.1	Approve Remuneration Report Elect Director Mala Anand	For	For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Management	1.2	Elect Director Koh Boon Hwee	For	For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Management	1.3	Elect Director Michael R. McMullen	For	For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Management	1.4	Elect Director Daniel K. Podolsky	For	For
Agilent Technologies, Inc. Agilent Technologies, Inc.	USA USA	14-mar-24 14-mar-24	Annual	Management Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For For	For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Shareholder	4	Adopt Simple Majority Vote	None	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For
Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA	Spain Spain	14-mar-24 14-mar-24	Annual	Management Management	1.3	Approve Allocation of Income and Dividends Approve Discharge of Board	For For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.1	Reelect Jose Miguel Andres Torrecillas as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.2	Reelect Jaime Felix Caruana Lacorte as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.3	Reelect Belen Garijo Lopez as Director	For	For
Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA	Spain Spain	14-mar-24 14-mar-24	Annual Annual	Management Management	2.4	Reelect Ana Cristina Peralta Moreno as Director Reelect Jan Paul Marie Francis Verplancke as Director	For For	For
Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24 14-mar-24	Annual	Management	2.6	Reelect Jan Paul Marie Francis Verplancke as Director Elect Enrique Casanueva Nardiz as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.7	Elect Cristina de Parias Halcon as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	3	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management Management	<u>4</u>	Fix Maximum Variable Compensation Ratio Authorize Read to Patitive and Executive Appropriate Recognitions	For	For
Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA	Spain Spain	14-mar-24 14-mar-24	Annual Annual	Management Management	5 6	Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report	For For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	1	Auvisory vote on Nethination Report Receive Report of Board	=	
DSV A/S	Denmark	14-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 7 Per Share	For	For
DSV A/S DSV A/S	Denmark Denmark	14-mar-24 14-mar-24	Annual Annual	Management Management	5	Approve Remuneration of Directors Approve Remuneration Report	For For	For Against
DSV A/S	Denmark	14-mar-24	Annual	Management	6.1	Reelect Thomas Plenborg as Director	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	6.2	Reelect Jorgen Moller as Director	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	6.3	Reelect Marie-Louise Aamund as Director	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	6.4	Reelect Beat Walti as Director	For	For
DSV A/S DSV A/S	Denmark Denmark	14-mar-24 14-mar-24	Annual	Management Management	6.5	Reelect Niels Smedegaard as Director Reelect Tarek Sultan Al-Essa as Director	For For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	6.7	Reelect Parek Sultan Art-Essa as Director Reelect Benedikt Leroy as Director	For	Abstain
DSV A/S	Denmark	14-mar-24	Annual	Management	6.8	Reelect Helle Ostergaard Kristiansen as Director	For	For



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DSV A/S	Denmark	14-mar-24	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditor	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation; Amend Articles	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	8.2	Authorize Share Repurchase Program	For	For
DSV A/S DSV A/S	Denmark Denmark	14-mar-24 14-mar-24	Annual Annual	Management Management	8.3.a 8.3.b	Approve Indemnification of Members of the Board of Directors and Executive Management Amend Articles Re: Indemnification	For For	For For
DSV A/S	Denmark	14-mar-24	Annual	Management	9	Afficial Afficials Re. Indefining and Other Business	-	-
DSV A/S	Denmark	14-mar-24	Annual	Shareholder	8.4	Report on Efforts and Risks Related to Human and Labor Rights	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	1	Receive Report of Board	-	-
Pandora AS	Denmark	14-mar-24	Annual	Management	10	Other Business	-	-
Pandora AS	Denmark	14-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	3	Approve Remuneration Report (Advisory Vote)	For	For
Pandora AS Pandora AS	Denmark Denmark	14-mar-24 14-mar-24	Annual Annual	Management Management	4	Approve Remuneration of Directors Approve Allocations of Directors Approve Allocations of Directors	For For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.1	Approve Allocation of Income and Dividends of DKK 18.00 Per Share Reelect Peter A. Ruzicka as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.2	Reelect Christian Frigast as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.3	Reelect Lilian Fossum Biner as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.4	Reelect Birgitta Stymne Goransson as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.5	Reelect Marianne Kirkegaard as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.6	Reelect Catherine Spindler as Director	For	For
Pandora AS Pandora AS	Denmark Denmark	14-mar-24 14-mar-24	Annual Annual	Management Management	6.7	Reelect Jan Zijiderveld as Director	For For	For For
Pandora AS Pandora AS	Denmark	14-mar-24 14-mar-24	Annual	Management	8	Ratify Ernst & Young as Auditor	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.1	Approve Discharge of Management and Board Approve DKK 7 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.2	Amend Remuneration Policy (Indemnification Scheme)	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.3A	Amend Remuneration Policy (Specification of the Derogation Clause)	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.3B	Amend Remuneration Policy (Short-Term Incentive Plan)	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.3C	Amend Remuneration Policy (Travel Allowance for Board Members)	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.4	Authorize Share Repurchase Program	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	10	Open Meeting	For	- For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	19-mar-24 19-mar-24	Annual Annual	Management Management	11.1	Approve Allocation of Income and Dividends of SEK 8.50 Per Share Approve Discharge of Jacob Aarup-Andersen	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.10	Approve Discharge of Seen Nyman Approve Discharge of Sven Nyman	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.11	Approve Discharge of Marika Ottander Approve Discharge of Marika Ottander	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.12	Approve Discharge of Lars Ottersgard	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.13	Approve Discharge of Jesper Ovesen	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.14	Approve Discharge of Helena Saxon	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.15	Approve Discharge of Johan Torgeby (as Board Member)	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.16	Approve Discharge of Marcus Wallenberg	For	For
Skandinaviska Enskilda Banken AB	Sweden Sweden	19-mar-24 19-mar-24	Annual Annual	Management Management	11.17 11.2	Approve Discharge of Johan Torgeby (as President) Approve Discharge of Signhild Amegard Hansen	For For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.3	Approve Discharge of Anne-Catherine Berner	For	For
Skandinaviska Eriskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.4	Approve Discharge of Annika Dehiberg	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.5	Approve Discharge of John Flint	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.6	Approve Discharge of Winnie Fok	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.7	Approve Discharge of Anna-Karin Glimstrom	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.8	Approve Discharge of Svein Tore Holsether	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.9	Approve Discharge of Charlotta Lindholm	For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	19-mar-24 19-mar-24	Annual Annual	Management	12.1 12.2	Determine Number of Members (11) and Deputy Members (0) of Board Determine Number of Auditor (1) and Deputy Members (0)	For For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24 19-mar-24	Annual	Management Management	13.1	Determine Number of Auditors (1) and Deputy Auditors (0) Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman, SEK 1.2 Million for Vice Chairman and SEK 925,000 for Other	For	For
Skandinaviska Eriskilda Banken AB	Sweden	19-mar-24	Annual	Management	13.2	Approve Remuneration of Auditors	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a1	Relect Jacob Aarup Andersen as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a10	Reelect Johan Torgeby as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a11	Reelect Marcus Wallenberg as Director	For	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a2	Reelect Signhild Arnegard Hansen as Director	For	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a3	Reelect Anne-Catherine Berner as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a4	Reelect John Flint as Director	For	For For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a5	Reelect Winnie Fok as Director	For	
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	19-mar-24 19-mar-24	Annual	Management Management	14a6 14a7	Reelect Svein Tore Holsether as Director Reelect Sven Nyman as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a8	Reelect Lars Ottersgard as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a9	Reelect Helena Saxon as Director	For	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14b	Reelect Marcus Wallenberg as Board Chair	For	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	15	Ratify Ernst & Young as Auditors	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	16a	Approve Remuneration Report	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	16b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	17a	Approve SEB All Employee Program 2024 for All Employees in Most of the Countries where SEB Operates	For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	19-mar-24 19-mar-24	Annual	Management Management	17b 17c	Approve SEB Share Deferral Program 2024 for Group Executive Committee, Senior Managers and Key Employees Approve SEB Restricted Share Broram 2024 for Other than Spaint Managers in Cartain Business Libits	For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden	19-mar-24 19-mar-24	Annual	Management	17c	Approve SEB Restricted Share Program 2024 for Other than Senior Managers in Certain Business Units Authorize Share Repurchase Program	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	18b	Authorize Grade Repurchase r Togliam. Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	18c	Approve Transfer of Class A aniunt Class to Participants in 2024 Long-Term Equity Programmes	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	19	Approve Issuance of Convertibles without Preemptive Rights	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	20a	Approve SEK 411 Million Reduction in Share Capital for Transfer to Unrestricted Equity	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	20b	Approve Capitalization of Reserves of SEK 411 Million for a Bonus Issue	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	24	Close Meeting	-	
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	19-mar-24 19-mar-24	Annual Annual	Management Management	4	Prepare and Approve List of Shareholders Approve Agenda of Meeting	For	For
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Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	5.1	Designate Anna Magnusson as Inspector of Minutes of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden	19-mar-24 19-mar-24	Annual	Management	6 	Acknowledge Proper Convening of Meeting	For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	19-mar-24 19-mar-24	Annual Annual	Management Management	8	Receive Financial Statements and Statutory Reports Receive President's Report	-	-
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Shareholder	22	Change Bank Software	None	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Shareholder	23	Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement Goals	None	Against
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.1	Elect Director Colleen E. Jay	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.2	Elect Director William A. Kozy	For	For
The Cooper Companies, Inc.	USA USA	19-mar-24	Annual Annual	Management Management	1.3	Elect Director Lawrence E. Kurzius Elect Director Cynthia L. Lucchese	For For	For
The Cooper Companies, Inc. The Cooper Companies, Inc.	USA	19-mar-24 19-mar-24	Annual	Management	1.4	Elect Director Cynthia L. Lucchese Elect Director Teresa S. Madden	For	For
The Cooper Companies, Inc. The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.6	Elect Director Maria Rivas	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.7	Elect Director Robert S. Weiss	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.8	Elect Director Albert G. White, III	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	1	Open Meeting	-	-
Orion Oyj	Finland	20-mar-24	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Orion Oyj	Finland Finland	20-mar-24	Annual Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and EUR 50,000 for Other Directors;	For	Against For
Orion Oyj Orion Oyj	Finland	20-mar-24 20-mar-24	Annual	Management Management	12	Approve Reimman and Euk 30,000 for Other Directors at Eight.	For For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	14	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Eija Ronkainen and Karen Lykke Sorensen as	For	Against
Orion Oyj	Finland	20-mar-24	Annual	Management	15	Approve Remuneration of Auditors and Authorized Sustainability Auditors	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	16	Ratify KPMG as Auditors and Authorized Sustainability Auditors	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	18	Close Meeting	-	-
Orion Oyj	Finland	20-mar-24	Annual	Management	2	Call the Meeting to Order	-	-
Orion Oyj	Finland	20-mar-24	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	-	-
Orion Oyj	Finland	20-mar-24	Annual	Management	5	Acknowledge Proper Convening of Meeting	-	-
Orion Oyj Orion Oyj	Finland Finland	20-mar-24 20-mar-24	Annual Annual	Management	6	Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports	-	-
Orion Ovi	Finland	20-mar-24	Annual	Management Management	7	Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.62 Per Share; Approve Charitable Donations of up to EUR 350,000	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	9	Approve Discharge of Board, President and CEO	For	For
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management	2	Elect Shin Je-yoon as Outside Director	For	For
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management	3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	For	For
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management	4	Elect Yoo Myeong-hui as a Member of Audit Committee	For	For
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Samsung Electronics Co., Ltd. Svenska Handelsbanken AB	South Korea Sweden	20-mar-24 20-mar-24	Annual Annual	Management Management	6	Amend Articles of Incorporation Open Meeting	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	10	Approve Remuneration Report	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	11	Approve Discharge of Board and President	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	13	Authorize Share Repurchase Program	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	15	Amend Articles Re: Chairman of Shareholders Meetings	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	16	Determine Number of Directors (9)	For	For
Svenska Handelsbanken AB Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	17 18	Determine Number of Auditors (2) Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 795,000 for Other Directors;	For	For
Svenska Handelsbanken AB	Sweden Sweden	20-mar-24 20-mar-24	Annual	Management Management	19.1	Approve Remuneration of Directors in the Amount of SEX 3.9 Million for Chair, SEX 1.1 Million for Vice Chair and SEX 795,000 for Other Directors; Reelect Jon Fredrik Baksasa as Director	For	Against
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.2	Reelect Helene Barnekow as Director	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.3	Reelect Stina Bergfors as Director	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.4	Reelect Hans Biorck as Director	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.5	Reelect Par Boman as Director	For	Against
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.6	Reelect Kerstin Hessius as Director	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.7	Elect Louise Lindh as New Director	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.8	Reelect Fredrik Lundberg as Director Reelect Ulf Riese as Director	For	Against
Svenska Handelsbanken AB Svenska Handelsbanken AB	Sweden Sweden	20-mar-24 20-mar-24	Annual Annual	Management Management	19.9	Reelect Ulf Riese as Director Elect Chairman of Meeting	For	Against For
Svenska Handelsbanken AB	Sweden	20-mar-24 20-mar-24	Annual	Management	20	Elect Chairman or weeting Reelect Par Boman as Board Chairman	For	Against
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	21	Retirect an original as bound is admired. Ratify PricewaterhouseCoopers and Deloitte as Auditors	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	25	Close Meeting	-	-
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	7	Acknowledge Proper Convening of Meeting Pageting Filestrial Character Pageting	For	For
Svenska Handelsbanken AB Svenska Handelsbanken AB	Sweden Sweden	20-mar-24 20-mar-24	Annual Annual	Management Management	8	Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports	For	For
Svenska Handelsbanken AB Svenska Handelsbanken AB	Sweden	20-mar-24 20-mar-24	Annual	Management	9	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 13.00 Per Share	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Shareholder	24	Approve Anticolation on micronic and private interest in State 13:00 Per Share Amend Bank's Mainframe Computers Software	None	Against
Banco Santander SA	Spain	21-mar-24	Annual	Management	1.A	Approve Consolidated and Standalone Financial Statements	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	1.B	Approve Non-Financial Information Statement	For	For
							For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	1.C	Approve Discharge of Board		
Banco Santander SA Banco Santander SA	Spain	21-mar-24	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
Banco Santander SA								



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Banco Santander SA	Spain	21-mar-24	Annual	Management	3.C	Elect Antonio Francesco Weiss as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.D	Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	For	For
Banco Santander SA Banco Santander SA	Spain Spain	21-mar-24 21-mar-24	Annual Annual	Management Management	3.E 3.F	Reelect German de la Fuente Escamilla as Director Reelect Henrique de Castro as Director	For For	For For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.G	reelect remittee de Castro as Director Reelect Jose Antonio Alvarez Alvarez as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.H	Reelect Belen Romana Garcia as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	4	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	5.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Banco Santander SA Banco Santander SA	Spain Spain	21-mar-24 21-mar-24	Annual Annual	Management Management	5.B 5.C	Approve Reduction in Share Capital via Amortization of Treasury Shares Approve Reduction in Share Capital via Amortization of Treasury Shares	For For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	6.A	Approve Remuneration Policy	For	Against
Banco Santander SA	Spain	21-mar-24	Annual	Management	6.B	Approve Remuneration of Directors	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	6.C	Fix Maximum Variable Compensation Ratio	For	For
Banco Santander SA Banco Santander SA	Spain Spain	21-mar-24 21-mar-24	Annual Annual	Management Management	6.D 6.E	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	6.F	Approve Buy-out Policy Advisory Vote on Remuneration Report	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For
CaixaBank SA CaixaBank SA	Spain Spain	21-mar-24 21-mar-24	Annual Annual	Management Management	1.3	Approve Discharge of Board Approve Allocation of Income and Dividends	For For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	4	Reelect Maria Veronica Fisas Verges as Director	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	5.1	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	5.2	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
CaixaBank SA CaixaBank SA	Spain Spain	21-mar-24 21-mar-24	Annual Annual	Management Management	5.3	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	For For	For For
CaixaBank SA	Spain	21-mar-24	Annual	Management	6.1	Amend Remuneration Policy Amend Remuneration Policy	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	6.2	Approve 2024 Variable Remuneration Scheme	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	6.3	Fix Maximum Variable Compensation Ratio	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	6.4	Advisory Vote on Remuneration Report	For	For
CaixaBank SA CaixaBank SA	Spain	21-mar-24 21-mar-24	Annual	Management	8.1	Authorize Board to Ratify and Execute Approved Resolutions Passing Amendment to Board of Discourse Department	For	For
CaixaBank SA	Spain Spain	21-mar-24	Annual	Management Management	8.2	Receive Amendments to Board of Directors Regulations Receive Board of Directors Report	-	-
Essity AB	Sweden	21-mar-24	Annual	Management	1	Elect Chairman of Meeting	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	10	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 2.73 Million for Chairman and SEK 910,000 for Other Directors; Approve Remuneration for	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	11.b	Approve Remuneration of Auditors	For	For
Essity AB Essity AB	Sweden Sweden	21-mar-24 21-mar-24	Annual Annual	Management Management	12.a 12.b	Reelect Ewa Bjorling as Director Reelect Maria Carell as Director	For For	For For
Essity AB	Sweden	21-mar-24	Annual	Management	12.c	Reelect Annemarie Gardshol as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.d	Reelect Magnus Groth as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.e	Reelect Jan Gurander as Director	For	For
Essity AB Essity AB	Sweden Sweden	21-mar-24 21-mar-24	Annual Annual	Management Management	12.f	Reelect Torbjorn Loof as Director Reelect Bert Nordberg as Director	For For	For For
Essity AB	Sweden	21-mar-24	Annual	Management	12.g 12.h	Reelect Barbara Milian Thoralfsson as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.i	Elect Karl Aberg as New Director	For	Against
Essity AB	Sweden	21-mar-24	Annual	Management	13	Elect Jan Gurander as Board Chair	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	14	Ratify Ernst & Young as Auditor	For	For
Essity AB Essity AB	Sweden Sweden	21-mar-24 21-mar-24	Annual	Management Management	15 16	Approve Remuneration Report Approve Remuneration Policy And Other Terms of Employment For Executive Management	For For	For
Essity AB	Sweden	21-mar-24	Annual	Management	17	Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	18.a	Authorize Share Repurchase Program	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	18.b	Authorize Reissuance of Repurchased Shares	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Essity AB Essity AB	Sweden Sweden	21-mar-24 21-mar-24	Annual Annual	Management Management	3 4	Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	5	Apriove Agenda of Meeting	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	6	Receive Financial Statements and Statutory Reports	-	-
Essity AB	Sweden	21-mar-24	Annual	Management	7	Receive President, Chairmen and Auditor Review		
Essity AB	Sweden	21-mar-24	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For
Essity AB Essity AB	Sweden Sweden	21-mar-24 21-mar-24	Annual Annual	Management Management	8.b 8.c1	Approve Allocation of Income and Dividends of SEK 7.75 Per Share Approve Discharge of Ewa Bjorling	For For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c10	Approve Discharge of Bert Nordberg	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c11	Approve Discharge of Lars Rebien Sorensen	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c12	Approve Discharge of Louise Svanberg	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c13	Approve Discharge of Susanna Lind	For	For
Essity AB Essity AB	Sweden Sweden	21-mar-24 21-mar-24	Annual Annual	Management Management	8.c14 8.c15	Approve Discharge of Orjan Svensson Approve Discharge of Niclas Thulin	For For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c16	Approve Discharge of Magnus Groth	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c2	Approve Discharge of Par Bornan	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c3	Approve Discharge of Maria Carell	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c4	Approve Discharge of Annemarie Gardshol	For	For
Essity AB Essity AB	Sweden Sweden	21-mar-24 21-mar-24	Annual Annual	Management Management	8.c5 8.c6	Approve Discharge of Magnus Groth Approve Discharge of Bjorn Gulden	For For	For
Essity AB	Sweden	21-mar-24 21-mar-24	Annual	Management	8.c6 8.c7	Approve Discharge or Bjorn Guiden Approve Discharge of Jan Gurander	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c8	Approve Discharge of Torbjom Loof	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c9	Approve Discharge of Barbara Milian Thoralfsson	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	9	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual Annual	Management	1.1	Elect Director Charles J. Dockendorff Floot Director Repeat S. Normerine	For For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annuai	Management	1.2	Elect Director Ronald S. Nersesian	T01	LOL

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Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	1.3	Elect Director Robert A. Rango	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Keysight Technologies, Inc.	USA USA	21-mar-24 21-mar-24	Annual Annual	Management Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	For	For
Keysight Technologies, Inc. Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	5	Amend Employee Stock Plan Amend Employee Stock Purchase Plan	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	6	Eliminate Supermajority Vote Requirement	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Shareholder	7	Adopt Simple Majority Vote	Against	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	1	Open Meeting	-	-
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Nordea Bank Abp Nordea Bank Abp	Finland Finland	21-mar-24 21-mar-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUR 171,000 for Vice Chairman and EUR 109,000 for Other	For	For
Nordea Bank Abp	Finland	21-mar-24 21-mar-24	Annual	Management Management	13 14a	Determine Number of Members (10) and Deputy Members (1) of Board Reelect Sir Stephen Hester as Director (Chair)	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14a	Reelect Petra van Hoeken as Director (chair) Reelect Petra van Hoeken as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14c	Reelect John Maltby as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14d	Reelect Risto Murto as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14e	Reelect Lene Skole as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14f	Reelect Per Stromberg as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14g	Reelect Jonas Synnergren as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14h	Reelect Arja Talma as Director	For	For
Nordea Bank Abp Nordea Bank Abp	Finland Finland	21-mar-24 21-mar-24	Annual Annual	Management Management	14i 14j	Reelect Kjersti Wiklund as Director Elect Lars Rohde as new Director	For For	For For
Nordea Bank Abo	Finland	21-mar-24	Annual	Management	15	Elect Lats Rottle as the billector Approve Remuneration of Auditors	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	16	Approve Reimineration in Auditors Ratify PricewaterhouseCoopers as Auditors	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	17	Approve Remuneration of Authorized Sustainability Auditors	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	18	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	19	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	2	Call the Meeting to Order		
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	20	Authorize Share Repurchase Program in the Securities Trading Business	For	For
Nordea Bank Abp Nordea Bank Abo	Finland Finland	21-mar-24	Annual Annual	Management	21	Authorize Reissuance of Repurchased Shares	For	For For
Nordea Bank Abp	Finland	21-mar-24 21-mar-24	Annual	Management Management	23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	25	Approve issuance of up to 30 willion Strates without Freeinphive Rights Close Meeting	-	-
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	-	-
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	4	Acknowledge Proper Convening of Meeting	-	-
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	5	Prepare and Approve List of Shareholders	-	-
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	6	Receive Financial Statements and Statutory Reports; Receive President Review	-	
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Nordea Bank Abp	Finland Finland	21-mar-24	Annual Annual	Management	9	Approve Allocation of Income and Dividends of EUR 0.92 Per Share	For	For For
Nordea Bank Abp Nordea Bank Abp	Finland	21-mar-24 21-mar-24	Annual	Management Shareholder	24	Approve Discharge of Board and President Approve Business Activities in Line with the Paris Agreement	Against	Against
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	1	Approve Business Activities in Line with the Paris Agreement Receive Report of Board	Against	Agamst
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	5.2a	Approve Indemnification of Board of Directors	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	5.2b	Approve Indemnification of Executive Management	For	For
Novo Nordisk A/S Novo Nordisk A/S	Denmark Denmark	21-mar-24 21-mar-24	Annual Annual	Management Management	5.2c 5.3	Amend Articles Re: Indemnification Scheme Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.1	Applove Guinelines for internity-based Compensation for Executive management and board Reelect Helge Lund (Chair) as Director	For	Abstain
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.2	Reelect Henrik Poulsen (Vice Chair) as Director	For	Abstain
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3a	Reelect Laurence Debroux as Director	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3b	Reelect Andreas Fibig as Director	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3c	Reelect Sylvie Gregoire as Director	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3d	Reelect Kasim Kutay as Director	For	Abstain
Novo Nordisk A/S Novo Nordisk A/S	Denmark Denmark	21-mar-24 21-mar-24	Annual	Management	6.3e 6.3f	Reelect Christina Law as Director	For	For
Novo Nordisk A/S Novo Nordisk A/S	Denmark Denmark	21-mar-24 21-mar-24	Annual	Management Management	7	Reelect Martin Mackay as Director Ratify Deloitte as Auditor	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	8.1	Ratiny Detroited as Audulion Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	8.2	Authorize Share Repurchase Program	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	8.3		For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	9	Other Business	-	-
Kesko Oyj	Finland	26-mar-24	Annual	Management	1	Open Meeting	-	-
Kesko Oyj	Finland	26-mar-24	Annual	Management	10	Approve Discharge of Board and President	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	11	Approve Remuneration Report (Advisory Vote)	For	Against
Kesko Oyj Kesko Ovi	Finland Finland	26-mar-24 26-mar-24	Annual Annual	Management	12	Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration of Directors in the Amount of EUR 107,000 for Chairman, EUR 66,000 for Vice Chairman and EUR 50,000 for Other Directors;	For	Against For
Kesko Oyj	Finland	26-mar-24 26-mar-24	Annual	Management Management	13	Approve Remuneration of Directors in the Amount of EUR 107,000 for Chairman, EUR 66,000 for Vice Chairman and EUR 50,000 for Other Directors; Fix Number of Directors at Seven	For	For
Kesko Ovi	Finland	26-mar-24	Annual	Management	15	FIX NUMBER OF DETECTION AS SERVER AS A SERVER REPORT OF THE RESERVE AS A SERVER AS A SERVE	For	Against
Kesko Oyj	Finland	26-mar-24	Annual	Management	16	Approve Remuneration of Auditors	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	17	Ratify Deloitte as Auditors	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	18	Approve Authorized Sustainability Remuneration of Auditors	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	19	Ratify Deloitte as Authorized Sustainability Auditors	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	2	Call the Meeting to Order	-	
Kesko Oyj	Finland	26-mar-24	Annual	Management	20	Amend Articles	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	21	Authorize Share Repurchase Program	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	22	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For	For
Kesko Oyi Kesko Ovi	Finland Finland	26-mar-24 26-mar-24	Annual	Management Management	23	Approve Charitable Donations of up to EUR 300,000 Close Meeting	For	For
NOSKO OJI	i ii ii ai id	20-111a1-24	Alliuai	iviariayefficfil	44	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	-	



Property Property	Companyia	País	Data Junta	Tipus	Proposant	Art.		Proposta	Rec Mgmt	Vot
School	Kesko Oyj	Finland	26-mar-24	Annual	Management	4		Acknowledge Proper Convening of Meeting	-	-
March 1906						5		Prepare and Approve List of Shareholders	-	-
Column C						6			-	
Second Proc. Pro					Management				For	For
14										
18-10	Sika AG			Annual	Management	1		Accept Financial Statements and Statutory Reports		
Section	Sika AG					2				
State State State State American State American Am						41	1			
Band					Management			Reelect Lucrece Four opoulos-De Ridder as Director		
Section Sect					Management			Reelect Justin Howell as Director		
Section Sect										
Second S										
Part										
Barbor Bertand Annual Management Al Register of the Nember and Compression Committee Fig. Against	Sika AG			Annual	Management			Elect Thomas Aebischer as Director		
Bit A										
State										
Band					Management					
Stand	Sika AG	Switzerland	26-mar-24	Annual	Management	4.5				For
Stands								Designate Jost Windlin as Independent Proxy		
Stand Stander Stande										
Black										
Sign Age								Approve Remuneration of Executive Committee in the Amount of CHF 23 Million		
Section A Section Se					Management	7			For	Against
Seedam A Seedam						1 10 -			- Eor	- Eor
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Sendan AB	Swedbank AB									
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Swedenk AB Sweden 26-ms-24 Annual Maragement 11 Determine Numbers (10) and Departy Members of Board (10) Numbers (10) and Departy Members of Board (10) Numbers of Board (10) Numbers of Board (10) Numbers of Board (10) Numbers of Section 12 Agrove Remunestation (10) Exists in the Annual of Section 13 Resident (10-ms) (1										
Swedenia AB							9			
Swedpan AB	Swedbank AB							Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.1 Million for Vice Chairman and SEK 750,000 for Other		
Swedenia AB Sweden 28-mar-24 Annual Management 13.c Reelect Hans Edwertom Edwertom For For Swedbank AB Sweden 28-mar-24 Annual Management 13.e Reelect Kentan Hemansson as Director For For For Swedbank AB Sweden 28-mar-24 Annual Management 13.e Reelect Helman Eulepfah as Director For For </td <td></td>										
Swedpank AB					Management					
Swedbank AB										
Swedbank AB Sweden 26-mar-24 Annual Management 13.1 Reelect Anna Mossberg as Director For Swedbank AB Sweden 26-mar-24 Annual Management 13.1 Reelect Biljana Pehrsson as Director For For Swedbank AB Sweden 26-mar-24 Annual Management 13.1 Reelect Biljana Pehrsson as Director For For Swedbank AB Sweden 26-mar-24 Annual Management 13.1 Reelect Biljana Pehrsson as Director For For Swedbank AB Sweden 26-mar-24 Annual Management 13.1 Reelect Biljana Pehrsson as Director For For Swedbank AB Sweden 26-mar-24 Annual Management 13.1 Reelect Biljana Pehrsson as Director For For Swedbank AB Sweden 26-mar-24 Annual Management 13.1 Reelect Biljana Pehrsson as Director For For Swedbank AB Sweden 26-mar-24 Annual Management 15. Railly PricewaterhouseCoopers as Auditors For For For Swedbank AB Sweden 26-mar-24 Annual Management 16. Approve Nomination Committee Procedures For For Swedbank AB Sweden 26-mar-24 Annual Management 17. Authorize Rejurchase Authorization for Trading in Own Shares For For For Swedbank AB Sweden 26-mar-24 Annual Management 18. Authorize Rejurchase Authorization for Trading in Own Shares For For For Swedbank AB Sweden 26-mar-24 Annual Management 19. Approve Issuance of Convertibles without Preemptive Rights For For Swedbank AB Sweden 26-mar-24 Annual Management 20.1 Approve Common Deterred Share Bouns Plan (Exen 2024) For For Swedbank AB Sweden 26-mar-24 Annual Management 20.1 Approve Common Deterred Share Bouns Plan (Exen 2024) For For Swedbank AB Sweden 26-mar-24 Annual Management 20.1 Approve Common Deterred Share Bouns Plan (Exen 2024) For For Swedbank AB Sweden 26-mar-24 Annual Management 20.1 Approve Common Deterred Share Bouns Plan (Exen 2024) For For For Swedbank AB Sweden 26-mar-24 Annual Management 20.1 Approve Common Deterred Share Bouns Plan (Exen 2024) For For For Swedbank AB Sweden 26-mar-24 Annual Man										
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Swedbank AB Sweden 26-mar-24 Annual Annual Management Por Por Swedbank AB Approve Equity Plan Financing For Equity Plan Financing For For Swedbank AB For For Swedbank AB Sweden 26-mar-24 Annual Annual Management 21 Amend Articles Re: Business Object; Business Object; Business of the Annual General Meeting; General Meeting	Swedbank AB									
Swedbank AB Sweden 26-mar-24 Annual Annual Management 21 Amend Articles Re: Business Object; Business										
Swedbank AB Swedon 26-mar-24 Annual Management 25 Approve Remuneration Report Approve Remuneration Report For For Swedbank AB Swedon 26-mar-24 Annual Management 3 Prepare and Approve List of Shareholders - - - Swedbank AB Swedon 26-mar-24 Annual Management 4 Approve Agenda of Meeting - - - - Swedbank AB Swedon 26-mar-24 Annual Management 5 Designate Inspectors of Minutes of Meeting - - - Swedbank AB Swedon 26-mar-24 Annual Management 5 Designate Inspectors of Minutes of Meeting -<	Swedbank AB				Management					
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Swedbank AB Sweden 26-mar-24 Annual Management 4 Approve Agenda of Meeting For For Swedbank AB Sweden 26-mar-24 Annual Management 5 Designate Inspectors of Meeting — - - Swedbank AB Sweden 26-mar-24 Annual Management 7.a Acknowledge Proper Convening of Meeting For For Swedbank AB Sweden 26-mar-24 Annual Management 7.a Receive Financial Statements and Statutory Reports - - - Swedbank AB Sweden 26-mar-24 Annual Management 7.b Receive Auditor's Reports - - - Swedbank AB Sweden 26-mar-24 Annual Management 7.b Receive Auditor's Reports - - - - Swedbank AB Sweden 26-mar-24 Annual Management 8 Accept Financial Statements and Statutory Reports For For For For For For For						25			-	-
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Swedbank AB Sweden 26-mar-24 Annual Management of Management 6 Acknowledge Proper Convening of Meeting For For Swedbank AB Sweden 26-mar-24 Annual Management 7.a Receive Financial Statements and Statutory Reports - - Swedbank AB Sweden 26-mar-24 Annual Management 7.b Receive Auditor's Reports - - Swedbank AB Sweden 26-mar-24 Annual Management 8 Accept Financial Statements and Statutory Reports For For Swedbank AB Sweden 26-mar-24 Annual Management 9 Approve Allocation of Income and Dividends of SEK 15.15 Per Share For For Swedbank AB Sweden 26-mar-24 Annual Shareholder 23 Change Bank Software SEK 15.15 Per Share None Against					Management				-	-
Swedbank AB Sweden 26-mar-24 Annual Annual Management 7.a Receive Financial Statements and Statutory Reports -	Swedbank AB	Sweden	26-mar-24	Annual	Management	6		Acknowledge Proper Convening of Meeting	For	For
Swedbank AB Sweden 26-mar-24 Annual Management 8 Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports For For Swedbank AB Sweden 26-mar-24 Annual Management 9 Approve Allocation of Income and Dividends of SEK 15.15 Per Share For For For wedbank AB Sweden 26-mar-24 Annual Shareholder 23 Change Bank Software None Against					Management			Receive Financial Statements and Statutory Reports	-	
Swedbank AB Sweden 26-mar-24 Annual Management 9 Approve Allocation of Income and Dividends of SEK 15.15 Per Share For For Swedbank AB Sweden 26-mar-24 Annual Shareholder 23 Change Bank Software None Against								Receive Auditor's Reports Accost Eignesial Statements and Statement Specific	- For	- For
Swedbank AB Sweden 26-mar-24 Annual Shareholder 23 Change Bank Software None Against	Swedbank AB							Approve Allocation of Income and Dividends of SEK 15.15 Per Share		
	Swedbank AB									
	Swedbank AB	Sweden	26-mar-24	Annual	Shareholder	24		Adopt Company Strategy Aligned with the Paris Agreement Goal	None	Against



Companyia	País	Data Junta	Tipus	Proposant	Art.	Proposta	Rec Mgmt	
Swisscom AG	Switzerland	27-mar-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	Against
Swisscom AG Swisscom AG	Switzerland Switzerland	27-mar-24 27-mar-24	Annual Annual	Management Management	1.3	Approve Non-Financial Report Approve Allocation of Income and Dividends of CHF 22 per Share	For For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.1	Reelect Michael Rechsteiner as Director and Board Chair	For	Against
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.2	Reelect Roland Abt as Director	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.3	Reelect Monique Bourquin as Director	For	For
Swisscom AG	Switzerland	27-mar-24 27-mar-24	Annual	Management	4.4	Reelect Guus Dekkers as Director	For	For
Swisscom AG Swisscom AG	Switzerland Switzerland	27-mar-24 27-mar-24	Annual Annual	Management Management	4.5	Reelect Frank Esser as Director Reelect Sandra Lathion-Zweifel as Director	For	For For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.7	Reelect Anna Mosberg as Director	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.8	Elect Daniel Muenger as Director	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	5.1	Reappoint Roland Abt as Member of the Compensation Committee	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	5.2	Reappoint Monique Bourquin as Member of the Compensation Committee	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	5.3	Reappoint Frank Esser as Member of the Compensation Committee	For	For
Swisscom AG Swisscom AG	Switzerland Switzerland	27-mar-24 27-mar-24	Annual	Management Management	5.4 5.5	Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	Against
Swisscom AG	Switzerland	27-mar-24	Annual	Management	6.1	Appoint Fritz Zurbruegg as Member of the Compensation Committee Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	7	Designate Reber Rechtsanwaelte as Independent Proxy	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	9	Transact Other Business (Voting)	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	10	Open Meeting Approximation of Learner and Dividends of SEK 7.50 Per Share and an Eutra Dividend of SEK 40.50 Per Share	For	For .
Volvo AB Volvo AB	Sweden Sweden	27-mar-24 27-mar-24	Annual Annual	Management Management	11.1	Approve Allocation of Income and Dividends of SEK 7.50 Per Share and an Extra Dividend of SEK 10.50 Per Share Approve Discharge of Matti Alahuhta	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.10	Approve Discharge of Matin Hanfulla Approve Discharge of Hanne de Mora	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.11	Approve Discharge of Helena Stjernholm	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.12	Approve Discharge of Carl-Henric Svanberg	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.13	Approve Discharge of Lars Ask (Employee Representative)	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.14	Approve Discharge of Mats Henning (Employee Representative)	For	For
Volvo AB Volvo AB	Sweden Sweden	27-mar-24 27-mar-24	Annual Annual	Management Management	11.15	Approve Discharge of Mari Larsson (Employee Representative) Approve Discharge of Urban Spannar (Employee Representative)	For	For For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.17	Approve Discharge of Orani Spanial Cliphoreer representative) Approve Discharge of Danny Bilger (Deputy Employee Representative)	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.18	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.19	Approve Discharge of Erik Svensson (Deputy Employee Representative)	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.2	Approve Discharge of Bo Annvik	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.20	Approve Discharge of Martin Lundstedt (as CEO)	For	For
Volvo AB Volvo AB	Sweden Sweden	27-mar-24 27-mar-24	Annual Annual	Management	11.3 11.4	Approve Discharge of Jan Carlson	For For	For For
Volvo AB	Sweden	27-mar-24	Annual	Management Management	11.5	Approve Discharge of Eric Elzvik Approve Discharge of Martha Finn Brooks	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.6	Approve Discharge of Kurt Jofs	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.7	Approve Discharge of Martin Lundstedt (Board Member)	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.8	Approve Discharge of Kathryn V. Marinello	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.9	Approve Discharge of Martina Merz	For	For
Volvo AB Volvo AB	Sweden Sweden	27-mar-24 27-mar-24	Annual Annual	Management	12.1	Determine Number of Members (11) of Board of Directors Determine Number (Deputy Members (1)) of Board of Directors	For For	For For
Volvo AB	Sweden	27-mar-24	Annual	Management Management	13	Determine Number Deputy Members (0) of Board of Directors Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 Million for Other Directors except CEO; Approve	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	14.1	Reelect Matti Alahuhta as Director	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	14.10	Reelect Martina Merz as Director	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	14.11	Reelect Helena Stjernholm as Director	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	14.2	Reelect Bo Annvik as Director	For	For
Volvo AB Volvo AB	Sweden Sweden	27-mar-24 27-mar-24	Annual Annual	Management	14.3	Elect Par Boman as New Director Reelect Jan Carlson as Director	For For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management Management	14.5	Relect Fric Elzik as Director	For	Against Against
Volvo AB	Sweden	27-mar-24	Annual	Management	14.6	Reelect Martha Finn Brooks as Director	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	14.7	Reelect Kurt Jofs as Director	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	14.8	Reelect Martin Lundstedt as Director	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	14.9	Reelect Kathryn V. Marinello as Director	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	15	Elect Par Boman as Board Chair	For	Against
Volvo AB Volvo AB	Sweden Sweden	27-mar-24 27-mar-24	Annual Annual	Management Management	16 17	Approve Remuneration of Auditors Ratify Deloitte AB as Auditors	For For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	18.1	Ratily Destruite and as Adultions Elect Fredrik Persson to Serve on Nominating Committee	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	18.2	Elect Anders Oscarsson to Serve on Nominating Committee	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	18.3	Elect Carina Silberg to Serve on Nominating Committee	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	18.4	Elect Anders Algotsson to Serve on Nominating Committee	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	18.5	Elect Chairman of the Board to Serve on Nominating Committee	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	19	Approve Remuneration Report	For	For
Volvo AB Volvo AB	Sweden Sweden	27-mar-24 27-mar-24	Annual Annual	Management Management	3	Elect Chairman of Meeting Prepare and Approve List of Shareholders	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	5	Designate inspector(s) of Minutes of Meeting	-	-
Volvo AB	Sweden	27-mar-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	7	Receive President's Report	-	-
Volvo AB	Sweden	27-mar-24	Annual	Management	8	Receive Financial Statements and Statutory Reports		
Volvo AB	Sweden	27-mar-24	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For
Nokia Oyj Nokia Ovi	Finland Finland	03-abr-24 03-abr-24	Annual	Management	10	Open Meeting Approving Permunantian Perput (Advisory Vata)	For	For
Nokia Oyj Nokia Oyj	Finland	03-abr-24 03-abr-24	Annual	Management Management	11	Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Nokia Ovi	Finland	03-abr-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve	For	For



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Nokia Oyj	Finland	03-abr-24	Annual	Management	14.1	Reelect Timo Ahopelto as Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.10	Reelect Kai Oistamo as Director	For	For
Nokia Oyj Nokia Oyj	Finland Finland	03-abr-24 03-abr-24	Annual Annual	Management Management	14.2	Reelect Sari Baldauf (Chair) as Director Reelect Elizabeth Crain as Director	For For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.4	Reelect Thomas Dannenfeldt as Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.5	Reelect Lisa Hook as Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	14.6	Elect Michael McNamara as New Director	For	For
Nokia Oyj Nokia Ovi	Finland Finland	03-abr-24 03-abr-24	Annual Annual	Management Management	14.7	Reelect Thomas Saueressig as Director Reselect Seep Slevy (Vise Cheid on Director)	For For	For
Nokia Oyj	Finland	03-abr-24 03-abr-24	Annual	Management	14.8	Reelect Soren Skou (Vice Chair) as Director Reelect Carla Smits-Nusteling as Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	15	Approve Remuneration of Auditor	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	16	Ratify Deloitte as Auditor	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	17	Approve Authorized Sustainability Remuneration of Auditors	For	For
Nokia Oyj Nokia Oyj	Finland Finland	03-abr-24 03-abr-24	Annual Annual	Management Management	18 19	Ratify Deloite as Authorized Sustainability Auditors Authorize Share Repurchase Program	For For	For For
Nokia Ovi	Finland	03-abr-24	Annual	Management	2	Authorize Straig Reputchase Program Call the Meeting to Order	-	-
Nokia Oyj	Finland	03-abr-24	Annual	Management	20	Approve Issuance of up to 530 Million Shares without Preemptive Rights	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	21.1	Amend Corporate Purpose	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	21.2	Amend Articles Re: Auditor	For	For
Nokia Oyj	Finland Finland	03-abr-24	Annual Annual	Management	21.3	Amend Articles Re: General Meeting Amend Articles Re: Mettrer to be experienced at the Appeal General Meeting	For	For For
Nokia Oyj Nokia Oyj	Finland	03-abr-24 03-abr-24	Annual	Management Management	21.4	Amend Articles Re: Matters to be considered at the Annual General Meeting Close Meeting	For -	-
Nokia Oyj	Finland	03-abr-24	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	-	
Nokia Oyj	Finland	03-abr-24	Annual	Management	4	Acknowledge Proper Convening of Meeting	-	-
Nokia Oyj	Finland	03-abr-24	Annual	Management	5	Prepare and Approve List of Shareholders	-	
Nokia Oyj	Finland Finland	03-abr-24 03-abr-24	Annual Annual	Management	6	Receive Financial Statements and Statutory Reports Accent Financial Statements and Statutory Reports	For	For
Nokia Oyj Nokia Oyj	Finland	03-abr-24 03-abr-24	Annual	Management Management	8	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.13 Per Share	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	9	Approve Discharge of Board and President	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.1	Elect Director Peter Coleman	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.10	Elect Director Jeff Sheets	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.11	Elect Director Ulrich Spiesshofer	For	For
Schlumberger N.V. Schlumberger N.V.	Curacao Curacao	03-abr-24 03-abr-24	Annual Annual	Management Management	1.2	Elect Director Patrick de La Chevardiere Elect Director Miguel Galuccio	For For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.4	Liest Director Jim Hackett	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.5	Elect Director Olivier Le Peuch	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.6	Elect Director Samuel Leupold	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.7	Elect Director Tatiana Mitrova	For	For
Schlumberger N.V. Schlumberger N.V.	Curacao Curacao	03-abr-24 03-abr-24	Annual Annual	Management Management	1.8	Elect Director Maria Moraeus Hanssen Elect Director Vanitha Narayanan	For For	For For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	3	Adopt and Approve Financials and Dividends	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	1 10	Elect Chairman of Meeting	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	03-abr-24 03-abr-24	Annual Annual	Management Management	10	Approve Remuneration of Directors SEK 4.6 Million for Chairman and SEK 1.2 Million for Other Directors, Approve Remuneration for Committee Work Reelect Jon Fredrik Baksaas as Director	For For	Against For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.10	Releted out in the bassass as birector Elect Karl Aberg as New Director	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.2	Reelect Jan Carlson as Director	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.3	Reelect Carolina Dybeck Happe as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.4	Reelect Borje Ekholm as Director	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	03-abr-24 03-abr-24	Annual Annual	Management Management	11.5	Reelect Eric A. Elzvik as Director Reelect Kristin S. Rinne as Director	For For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.7	Reelect Jonas Synnergren as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.8	Reelect Jacob Wallenberg as Director	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.9	Reelect Christy Wyatt as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	12	Reelect Jan Carlson as Board Chairman	For	Against
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	03-abr-24 03-abr-24	Annual	Management Management	13	Determine Number of Auditors (1) Approve Remuneration of Auditor	For For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management Management	15	Approve retirunteration or Adultor Ratify Deloitte AB as Auditor	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	16.1	Approve Long-Term Variable Compensation Program 2024 (LTV 2024)	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	16.2	Approve Equity Plan Financing LTV 2024	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	16.3	Approve Alternative Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approved	For	Against
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	03-abr-24 03-abr-24	Annual Annual	Management Management	17 18.1	Approve Equity Plan Financing of LTV I 2023 Approve Equity Plan Financing of LTV I 2023 and LTV II 2023	For For	For For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24 03-abr-24	Annual	Management	18.1	Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023 Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	19	Approve Equity Frant Finding Of ETV 2021, ETV 2022 and ETV II 2023 Close Meeting	-	-
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	3	Approve Agenda of Meeting	For	For
Telefonaktiebolaget I M Ericsson	Sweden	03-abr-24	Annual	Management	5	Acknowledge Proper Convening of Meeting Designate Interest Proper Convening of Meeting	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	03-abr-24 03-abr-24	Annual Annual	Management Management	6	Designate Inspector(s) of Minutes of Meeting Receive Financial Statements and Statutory Reports		-
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	7	Receive President and CEO Report; Allow Questions Receive President and CEO Report; Allow Questions	-	
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.1	Accept Financial Statements and Statutory Reports	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.2	Approve Remuneration Report	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.a	Approve Discharge of Board Member Jan Carlson	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual Annual	Management	8.3.b	Approve Discharge of Board Member Ronnie Leten	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	03-abr-24 03-abr-24	Annual	Management Management	8.3.c 8.3.d	Approve Discharge of Board Member Jacob Wallenberg Approve Discharge of Board Member Jon Fredrik Baksaas	For For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.e	Approve Discharge of Board Member Nora Denzel Aprove Discharge of Board Member Nora Denzel	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.f	Approve Discharge of Board Member Carolina Dybeck Happe	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.g	Approve Discharge of Board Member Borje Ekholm	For	For



Telefonaktiebolaget LM Ericsson	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	03-abr-24 03-abr-24 03-abr-24 03-abr-24 03-abr-24 03-abr-24	Annual Annual Annual Annual	Management Management Management	8.3.h 8.3.i 8.3.j	Approve Discharge of Board Member Eric A. Elzvik Approve Discharge of Board Member Kurt Jofs Approve Discharge of Board Member Kristin S. Rinne	For For For	For For
Telefonaktiebolaget LM Ericsson	Sweden Sweden Sweden Sweden Sweden Sweden	03-abr-24 03-abr-24 03-abr-24 03-abr-24	Annual Annual	Management				For
Telefonaktiebolaget LM Ericsson	Sweden Sweden Sweden Sweden Sweden	03-abr-24 03-abr-24 03-abr-24	Annual					_
Telefonaktiebolaget LM Ericsson	Sweden Sweden Sweden Sweden	03-abr-24 03-abr-24			8.3.k	Approve Discharge of Board Member Helena Stjernholm	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden Sweden	03-abr-24	Annual	Management Management	8.3.I	Approve Discharge of Board Member Jonas Synnergren	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden		Annual	Management	8.3.m	Approve Discharge of Board Member Christy Wyatt	For	For
Telefonaktiebolaget LM Ericsson		03-abr-24	Annual	Management	8.3.n	Approve Discharge of Employee Representative Torbjorn Nyman	For	For
		03-abr-24	Annual	Management	8.3.0	Approve Discharge of Employee Representative Anders Ripa	For	For
	Sweden Sweden	03-abr-24 03-abr-24	Annual Annual	Management	8.3.p 8.3.q	Approve Discharge of Deputy Employee Representative Ulf Rosberg	For For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management Management	8.3.r	Approve Discharge of Deputy Employee Representative Annika Salomonsson Approve Discharge of Employee Representative Kjell-Ake Soting	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.s	Approve Discharge of Deputy Employee Representative Frans Frejdestedt	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.t	Approve Discharge of Deputy Employee Representative Loredana Roslund	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.u	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	03-abr-24 03-abr-24	Annual Annual	Management Management	8.3.v 8.4	Approve Discharge of President Borje Ekholm Approve Allocation of Income and Dividends of SEK 2.70 Per Share	For For	For For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	9	Approve Airceason of income and principles of a Cart 2: 70 Fel Share Determine Number Directors (10) and Deputy Directors (0) of Board	For	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.1	Elect Management Nominee Director Mary T. Barra	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.1	Elect Management Nominee Director Michael B.G. Froman	Withhold	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.10	Elect Management Nominee Director Derica W. Rice	None	For
The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Management	1.2	Elect Management Nominee Director Maria Elena Lagomasino Elect Management Nominee Director Safra A. Catz	Withhold None	Withhold
The Walt Disney Company The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management Management	1.3	Elect Management Nominee Director Amy L. Chang	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.4	Elect Management Nominee Director D. Jeremy Darroch	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.5	Elect Management Nominee Director Carolyn N. Everson	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.6	Elect Management Nominee Director James P. Gorman	None	For
The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest	Management	1.7	Elect Management Nominee Director Robert A. Iger	None None	For For
The Walt Disney Company The Walt Disney Company	USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Management Management	1.9	Elect Management Nominee Director Calvin R. McDonald Elect Management Nominee Director Mark G. Parker	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1a	Elect Management Nominee Director Mary T. Barra	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1b	Elect Management Nominee Director Safra A. Catz	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1c	Elect Management Nominee Director Amy L. Chang	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1d	Elect Management Nominee Director D. Jeremy Darroch	For	Do Not Vote
The Walt Disney Company The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Management Management	1d 1e	Elect Management Nominee Director Mary T. Barra Elect Management Nominee Director Carolyn N. Everson	Withhold For	Do Not Vote Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1e	Lieut Management Nominee Director Carofin N. Everson Elect Management Nominee Director Safra A. Catz	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1f	Elect Management Nominee Director Amy L. Chang	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1f	Elect Management Nominee Director Michael B.G. Froman	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1g	Elect Management Nominee Director D. Jeremy Darroch	Withhold	Do Not Vote
The Walt Disney Company The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Management Management	1g 1h	Elect Management Nominee Director James P. Gorman Elect Management Nominee Director Carolyn N. Everson	For Withhold	Do Not Vote Do Not Vote
The Walt Disney Company The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1h	Elect Management Nominee Director Robert A. Iger	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1i	Elect Management Nominee Director Maria Elena Lagomasino	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1i	Elect Management Nominee Director Michael B.G. Froman	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management		Elect Management Nominee Director Calvin R. McDonald	For	Do Not Vote
The Walt Disney Company The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Management Management	1j 1k	Elect Management Nominee Director James P. Gorman Elect Management Nominee Director Mark G. Parker	Withhold For	Do Not Vote Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1k	Elect Management Nominee Director Robert A. Iger	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	11	Elect Management Nominee Director Derica W. Rice	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	11	Elect Management Nominee Director Maria Elena Lagomasino	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1m	Elect Management Nominee Director Calvin R. McDonald	Withhold Withhold	Do Not Vote
The Walt Disney Company The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Management Management	1n 1o	Elect Management Nominee Director Mark G. Parker Elect Management Nominee Director Derica W. Rice	Withhold	Do Not Vote Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	3 4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote
The Walt Disney Company The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Management Management	4	Amend Omnibus Stock Plan Amend Omnibus Stock Plan	For None	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1.1	Elect Dissident Nominee Director Craig Hatkoff	Withhold	Withhold
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1.1	Elect Dissident Nominee Director Nelson Peltz	For	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1.2	Elect Dissident Nominee Director James ("Jay") A. Rasulo	For	Withhold
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1.2	Elect Dissident Nominee Director Jessica Schell	Withhold	Withhold
The Walt Disney Company The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Shareholder Shareholder	1.3	Elect Dissident Nominee Director Leah Solivan Advisory Vote on Board Size and Related Vacancies	Withhold Against	Withhold Against
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	10	Advisory Vote on Board Size and Related Vacancies Advisory Vote on Board Size and Related Vacancies	Against	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	10	Advisory Vote on Board Size and Related Vacancies	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1a	Elect Dissident Nominee Director Craig Hatkoff	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1b	Elect Dissident Nominee Director Jessica Schell	For	Do Not Vote
The Walt Disney Company The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Shareholder Shareholder	1c 1m	Elect Dissident Nominee Director Leah Solivan Elect Dissident Nominee Director Nelson Peltz	For Withhold	Do Not Vote Do Not Vote
The Walt Disney Company The Walt Disney Company	USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Shareholder	1m 1n	Elect Dissident Nominee Director Neison Petiz Elect Dissident Nominee Director James ("Jay") A. Rasulo	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	10	Elect Dissident Nominee Director Craig Hatkoff	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1p	Elect Dissident Nominee Director Jessica Schell	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1p	Elect Dissident Nominee Director Nelson Peltz	Withhold	Do Not Vote
The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest	Shareholder Shareholder	1q 1a	Elect Dissident Nominee Director James ("Jay") A. Rasulo Elect Dissident Nominee Director Leah Solivan	Withhold Withhold	Do Not Vote
The Walt Disney Company The Walt Disney Company	USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Shareholder	1q 5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Do Not Vote
The Walt Disney Company The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	None	Against
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	None	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	Against	Do Not Vote



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The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	None	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	7	Report on Gender-Based Compensation and Benefits Inequities	Against	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	7	Report on Gender-Based Compensation and Benefits Inequities	None	Against
The Walt Disney Company The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest	Shareholder Shareholder	8	Report on Gender-Based Compensation and Benefits Inequities Pagent on Chartifulties Contributions Pagent on Chartifulties Contributions	None	Do Not Vote Do Not Vote
The Walt Disney Company The Walt Disney Company	USA	03-abr-24	Proxy Contest Proxy Contest	Shareholder	8	Report on Charitable Contributions Report on Charitable Contributions	Against None	Against
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	8	Report on Charitable Contributions	None	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	Against	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	For	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	None	Do Not Vote
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	10	Re-elect Dominic Barton as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	11	Re-elect Peter Cunningham as Director	For	For
Rio Tinto Plc Rio Tinto Plc	United Kingdom United Kingdom	04-abr-24 04-abr-24	Annual Annual	Management	12	Re-elect Simon Henry as Director Re-elect Kaisa Hietala as Director	For For	For For
Rio Tinto Pic	United Kingdom	04-abr-24	Annual	Management Management	14	Re-elect Nam Laidlaw as Director	For	For
Rio Tinto Pic	United Kingdom	04-abr-24	Annual	Management	15	Re-elect Jennifer Nason as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	16	Re-elect Jakob Stausholm as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	17	Re-elect Ngaire Woods as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	18	Re-elect Ben Wyatt as Director	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	19	Reappoint KPMG LLP as Auditors	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	2	Approve Remuneration Policy	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	20	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	21	Authorise UK Political Donations and Expenditure	For	For
Rio Tinto Plc Rio Tinto Plc	United Kingdom United Kingdom	04-abr-24 04-abr-24	Annual Annual	Management Management	22	Approve Amendments to Rio Tinto Limited's Constitution Authorise Issue of Equity	For For	For For
Rio Tinto Pic	United Kingdom	04-abr-24	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rio Tinto PIc	United Kingdom	04-abr-24	Annual	Management	25	Authorise Market Purchase of Ordinary Shares	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	3	Approve Remuneration Report for UK Law Purposes	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	4	Approve Remuneration Report for Australian Law Purposes	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	5	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For
Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	6	Elect Dean Valle as Director	For	For
Rio Tinto Plc Rio Tinto Plc	United Kingdom	04-abr-24	Annual	Management	- 7 8	Elect Susan Lloyd-Hurwitz as Director	For	For
Rio Tinto Pic	United Kingdom United Kingdom	04-abr-24 04-abr-24	Annual Annual	Management Management	9	Elect Martina Merz as Director Elect Joc O'Rourke as Director	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	1	Electrace of Notine as Differential Receive Report of Board	-	-
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	10	Other Business	-	
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 946,764 for Vice Chairman and DKK 473,382 for Other	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.A	Reelect Anders Runevad as Director	For	For
Vestas Wind Systems A/S	Denmark Denmark	09-abr-24	Annual	Management	6.B	Reelect Eva Merete Sofelde Berneke as Director Realest Halls Theories Ceberidt to Director	For	For
Vestas Wind Systems A/S Vestas Wind Systems A/S	Denmark	09-abr-24 09-abr-24	Annual Annual	Management Management	6.D	Reelect Helle Thorning-Schmidt as Director Reelect Karl-Henrik Sundstrom as Director	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.E	Reelect Lens Marie Olving as Director	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.F	Elect William (Bill) Fehrman as New Director	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.g	Elect Henriette Hallberg Thygesen as New Director	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	7	Ratify Deloitte as Auditor	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	8.1	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	8.2	Authorize Share Repurchase Program	For	For
Vestas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
VINCI SA VINCI SA	France France	09-abr-24 09-abr-24	Annual/Special	Management	10	Approve Consolidated Financial Statements and Statutory Reports	For For	For
VINCI SA VINCI SA	France	09-abr-24 09-abr-24	Annual/Special Annual/Special	Management Management	10 11	Approve Compensation of Xavier Huillard, Chairman and CEO Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	12	Authorize Deutease in Grane Capital via Canteniation on Reportinised Granes Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	14	Authorize Filing of Required Documents/Other Formalities	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 4.50 per Share	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	4	Reelect Benoit Bazin as Director	For	For
VINCLEA	France	09-abr-24	Annual/Special	Management	5	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
VINCI SA VINCI SA	France France	09-abr-24 09-abr-24	Annual/Special	Management Management	<u>6</u> 7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For For
VINCI SA	France	09-abr-24	Annual/Special Annual/Special	Management Management	- 8	Approve Remuneration Policy of Directors Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	For
VINCI SA	France	09-abr-24	Annual/Special	Management	9	Approve Compensation Report	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	1	Adopt Financial Statements	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	10	Reelect Victor Chu as Non-Executive Director	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	11	Reelect Jean-Pierre Clamadieu as Non-Executive Director	For	Against
Airbus SE	Netherlands	10-abr-24	Annual	Management	12	Reelect Amparo Moraleda as Non-Executive Director	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	13	Elect Feiyu Xu as Non-Executive Director	For	For
Airbus SE	Netherlands	10-abr-24	Annual	Management	14	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-	For	For
	Netherlands	10-abr-24	Annual	Management Management	15 16	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Airbus SE	Notherlands	10 obs 01			16		For	For
Airbus SE Airbus SE	Netherlands Netherlands	10-abr-24	Annual				Eor	For
Airbus SE Airbus SE Airbus SE	Netherlands	10-abr-24	Annual	Management	17	Approve Cancellation of Repurchased Shares	For	For
Airbus SE Airbus SE				Management Management		Approve Cancellation of Repurchased Shares Approve Allocation of Income and Dividends	For For	For For
Airbus SE Airbus SE Airbus SE Airbus SE	Netherlands Netherlands	10-abr-24 10-abr-24	Annual Annual	Management		Approve Cancellation of Repurchased Shares	For	For



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American American	Airbus SE	Netherlands	10-abr-24	Annual	Management	6	Ratify Ernst & Young Accountants LLP as Auditors	For	For
March Marc						7			
Control Security Segment (1996)						8			
Second Stands Broader Contents									
The first interest									
Mader Process Communication 16	Hewlett Packard Enterprise Company	USA			Management				
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Search Except Security Controls 10									
Name Proceed Processing Company Comp									
Month Pennel Springer (1997) 1994									
	Hewlett Packard Enterprise Company				Management				
					Management				
					Management	1	Amend Certificate of Incorporation to Limit the Liability of Certain Officers Open Meeting	For	For
						2.1		-	
Management 1	Koninklijke Ahold Delhaize NV	Netherlands		Annual				-	
Secondary Medical Management 1					Management			-	-
Management Man									
Management Man						3	Approve Dividents Approve Remuneration Report		
Management 1						4.1			
November Manufaction Park Par	Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	4.2	Approve Discharge of Supervisory Board	For	For
Manufacture Mathematics Manufacture					Management				
							Reelect Helen Weir to Supervisory Board		
Series General Politics Test									
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		Netherlands	10-abr-24	Annual	Management	6	Ratify KPMG Accountants N.V. as Auditors		For
Management 1									
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Synopsys, Inc. USA 10-abr-24 Annual Management 1c Elect Director Sassine Ghazi For For For Synopsys, Inc. USA 10-abr-24 Annual Management 1d Elect Director Libs Borgen For For For Synopsys, Inc. USA 10-abr-24 Annual Management 1f Elect Director Marc N. Casper For For For For Synopsys, Inc. USA 10-abr-24 Annual Management 1f Elect Director Jacob C D. Chaffin For For For For Synopsys, Inc. USA 10-abr-24 Annual Management 1f Elect Director Jacob Ruce R. Chizen For Fo				Annual			Elect Director Aart J. de Geus		
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Synopsys, Inc. USA 10-abr-24 Annual Shareholder 5 Require Independent Board Chair Require Independent Board Chair Against For Dow Inc. USA 11-abr-24 Annual Management 1b Elect Director Gaurdie E. Banister, Jr. For						3	Advisory Vote to Ratify Named Executive Officers' Compensation		
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Dow Inc.	USA	11-abr-24	Annual	Management	1j	Elect Director Luis Alberto Moreno	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	1k	Elect Director Jill S. Wyant	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	11	Elect Director Daniel W. Yohannes	For	For
Dow Inc.	USA USA	11-abr-24 11-abr-24	Annual Annual	Management Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	For For	For For
Dow Inc.	USA	11-abr-24	Annual	Shareholder	4	Namy Definite of Tourier Life as Administrations Provide Right to Act Definition of Tourier Life as Administrations Provide Right to Act Definition of Tourier Life as Administration of Tourier Life as Administr	Against	For
Dow Inc.	USA	11-abr-24	Annual	Shareholder	5	Commission Audited Report on Reduced Plastics Demand	Against	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	1	Open Meeting	-	-
Industrivarden AB	Sweden	11-abr-24	Annual	Management	10	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	11	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 712,000 for Other Directors	For For	For
Industrivarden AB Industrivarden AB	Sweden Sweden	11-abr-24 11-abr-24	Annual Annual	Management Management	12.a 12.b	Reelect Par Boman as Director Reelect Christian Caspar as Director	For	Against Against
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.c	Relect Marika Fredriksson as Director	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.d	Reelect Bengt Kjell as Director	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.e	Reelect Fredrik Lundberg as Director	For	Against
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.f	Reelect Katarina Martinson as Director	For	Against
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.g	Elect Fredrik Persson as New Director	For	For
Industrivarden AB Industrivarden AB	Sweden Sweden	11-abr-24 11-abr-24	Annual Annual	Management Management	12.h 12.i	Reelect Lars Pettersson as Director Reelect Helena Stjernholm as Director	For For	Against For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.j	Reelect Fredrik Lundberg as Board Chairman	For	Against
Industrivarden AB	Sweden	11-abr-24	Annual	Management	13	Determine Number of Auditors (1)	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	14	Approve Remuneration of Auditors	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	15	Ratify Deloitte as Auditors	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Industrivarden AB Industrivarden AB	Sweden Sweden	11-abr-24 11-abr-24	Annual Annual	Management Management	17 18	Approve Remuneration Report	For For	Against For
Industrivarden AB	Sweden	11-abr-24 11-abr-24	Annual	Management	19	Approve Performance Share Matching Plan Close Meeting	-	-
Industrivarden AB	Sweden	11-abr-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting		
Industrivarden AB	Sweden	11-abr-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Industrivarden AB Industrivarden AB	Sweden Sweden	11-abr-24 11-abr-24	Annual Annual	Management Management	7.a 7.b	Receive Financial Statements and Statutory Reports Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	-	-
Industrivarden AB	Sweden	11-abr-24	Annual	Management	7.c	Receive Board's Proposal on Allocation of Income and Dividends	-	-
Industrivarden AB	Sweden	11-abr-24	Annual	Management	8	Receive President's Report	-	-
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9c.1	Approve Discharge of Fredrik Lundberg	For	For
Industrivarden AB Industrivarden AB	Sweden Sweden	11-abr-24 11-abr-24	Annual Annual	Management Management	9c.2 9c.3	Approve Discharge of Par Boman Approve Discharge of Christian Caspar	For For	For For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9c.4	Approve Discharge of Critistian Caspar Approve Discharge of Marika Fredriksson	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9c.5	Approve Discharge of Bengt Kjell	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9c.6	Approve Discharge of Katarina Martinso	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9c.7	Approve Discharge of Lars Pettersson	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9c.8	Approve Discharge of Helena Stjernholm	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9c.9	Approve Discharge of CEO Helena Stjernholm	For	For
Royal Bank of Canada Royal Bank of Canada	Canada Canada	11-abr-24 11-abr-24	Annual Annual	Management Management	1.10	Elect Director Mirko Bibic Elect Director Maryann Turcke	For For	For For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.11	Elect Director Thierry Vandal	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.12	Elect Director Frank Vettese	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.13	Elect Director Jeffery Yabuki	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.2	Elect Director Andrew A. Chisholm	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.3	Elect Director Jacynthe Cote	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.4	Elect Director Toos N. Daruvala	For For	For
Royal Bank of Canada Royal Bank of Canada	Canada Canada	11-abr-24 11-abr-24	Annual	Management Management	1.6	Elect Director Cynthia Devine Elect Director Roberta L. Jamieson	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.7	Elect Director David McKay	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.8	Elect Director Amanda Norton	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	1.9	Elect Director Barry Perry	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For
Royal Bank of Canada Royal Bank of Canada	Canada Canada	11-abr-24 11-abr-24	Annual Annual	Shareholder Shareholder	2	SP 1: Disclose Clean Energy to Fossil Fuel Financing Ratios SP 2: Report on Impact of Oil and Gas Divestment	Against Against	Against Against
Royal Bank of Canada	Canada	11-abr-24	Annual	Shareholder	3	SP 2: Report of impact or oil and Gas Divestment SP 3: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	Against
Royal Bank of Canada	Canada	11-abr-24	Annual	Shareholder	4	SP 4: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Shareholder	5	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Shareholder	6	SP 6: Report on Loans Made by the Bank in Support of the Circular Economy	Against	For
Royal Bank of Canada	Canada	11-abr-24	Annual	Shareholder	7	SP 7: Advisory Vote on Environmental Policies	Against	For
Telefonica SA	Spain	11-abr-24	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements Approve Nac Financial Information Statements	For	For
Telefonica SA Telefonica SA	Spain Spain	11-abr-24 11-abr-24	Annual Annual	Management Management	1.2	Approve Non-Financial Information Statement Approve Discharge of Board	For For	For
Telefonica SA Telefonica SA	Spain Spain	11-abr-24 11-abr-24	Annual	Management Management	2	Approve Discharge of Board Approve Allocation of Income	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	4.1	Reelect Isidro Faine Casas as Director	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	4.2	Reelect Jose Javier Echenique Landiribar as Director	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	4.3	Reelect Peter Loscher as Director	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	4.4	Reelect Veronica Maria Pascual Boe as Director	For	For
	Spain	11-abr-24	Annual	Management	4.5	Reelect Claudia Sender Ramirez as Director	For	For
Telefonica SA Telefonica SA	Spain	11-abr-24	Annual	Management	4.6	Ratify Appointment of and Elect Solange Sobral Targa as Director	For	For



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Telefonica SA	Spain	11-abr-24	Annual	Management	5	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	6	Approve Dividends Charged Against Unrestricted Reserves	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	7	Approve Long-Term Incentive Plan	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Telefonica SA Elisa Oyj	Spain Finland	11-abr-24 12-abr-24	Annual	Management Management	9	Advisory Vote on Remuneration Report Open Meeting	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management Management	10	Approve Remuneration Report (Advisory Vote)	For	Against
Elisa Oyj	Finland	12-abr-24	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Elisa Oyj	Finland	12-abr-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 87,000 for Vice Chairman and the Chairman of the Committees	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	13	Fix Number of Directors at Eight	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	14	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors;	For	Against
Elisa Oyj	Finland Finland	12-abr-24	Annual	Management	15 16	Approve Remuneration of Auditors	For	For
Elisa Oyj Elisa Ovi	Finland	12-abr-24 12-abr-24	Annual Annual	Management Management	17	Ratify Ernst & Young Oy as Auditors Authorize Share Repurchase Program	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For
Elisa Oyi	Finland	12-abr-24	Annual	Management	19	Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Kymen Puhelin Oy)	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	2	Call the Meeting to Order	-	-
Elisa Oyj	Finland	12-abr-24	Annual	Management	20	Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Telekarelia Oy)	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	21	Close Meeting	-	-
Elisa Oyj	Finland Finland	12-abr-24 12-abr-24	Annual Annual	Management Management	<u>3</u> 4	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	-	
Elisa Oyj Elisa Oyj	Finland	12-abr-24	Annual	Management	5	Acknowledge Proper Convening of Meeting Propers and Angress List of Shareholders	-	-
Elisa Oyi	Finland	12-abr-24	Annual	Management	6	Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports		
Elisa Oyj	Finland	12-abr-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 2.25 Per Share	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	9	Approve Discharge of Board and President	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	1.2	Approve Remuneration Report	For	For
Straumann Holding AG	Switzerland Switzerland	12-abr-24 12-abr-24	Annual Annual	Management	1.3	Approve Non-Financial Report	For	For
Straumann Holding AG	Switzerland	12-abr-24 12-abr-24	Annual	Management Management	2	Transact Other Business (Voting) Approve Allocation of Income and Dividends of CHF 0.85 per Share	For	Against For
Straumann Holding AG Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	4	Approve Bisdingt of Dariet and earlier wangsprint. Approve Remuneration of Directors in the Amount of CHF 2.6 Million	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.2 Million	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	6.1	Reelect Petra Rumpf as Director and Board Chair	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual Annual	Management	6.2	Reelect Olivier Filliol as Director	For	For
Straumann Holding AG Straumann Holding AG	Switzerland Switzerland	12-abr-24 12-abr-24	Annual	Management Management	6.3	Reelect Marco Gadola as Director Reelect Thomas Straumann as Director	For	Against For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	6.5	Reelect Regula Wallimann as Director	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	6.6	Elect Xiaoqun Clever-Steg as Director	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	6.7	Elect Stefan Meister as Director	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	7.1	Appoint Olivier Filliol as Member of the Human Resources and Compensation Committee	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	7.2	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	For	Against
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	For	For
Straumann Holding AG Straumann Holding AG	Switzerland Switzerland	12-abr-24 12-abr-24	Annual Annual	Management Management	9	Designate NEOVIUS AG as Independent Proxy Ratify Ernst & Young AG as Auditors	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	1	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	10	Approve 2024 Group Incentive System	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	11	Approve Employees Share Ownership Plan	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	2	Approve Allocation of Income	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	2	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	For	For
UniCredit SpA UniCredit SpA	Italy Italy	12-abr-24 12-abr-24	Annual/Special	Management	3	Approve Elimination of Negative Reserves Authorize Read to Ingress Continued to Service the Long Torm Incentive Plan 2020-2022	For	For For
UniCredit SpA UniCredit SpA	Italy	12-abr-24	Annual/Special Annual/Special	Management Management	4	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023 Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	4	Authorize Share Repurchase Program	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	5	Fix Number of Directors and Members of the Management Control Committee	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	6.1	Slate 1 Submitted by Management	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	7	Approve Remuneration of Directors and Members of the Management Control Committee	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	8	Approve Remuneration Policy	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	6.2	Approve Second Section of the Remuneration Report Class 3 Chapter Laboration Linearity (Approximation Linearity)	For	For
UniCredit SpA IQVIA Holdings Inc.	USA USA	12-abr-24 16-abr-24	Annual/Special Annual	Shareholder Management	6.2 1a	Slate 2 Submitted by Institutional Investors (Assogestioni) Elect Director Ari Bousbib	None For	Against For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	1b	Elect Director Carol J. Burt	For	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	1c	Elect Director Colleen A. Goggins	For	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	1d	Elect Director John M. Leonard	For	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	1e	Elect Director Todd B. Sisitsky	For	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	1f	Elect Director Sheila A. Stamps	For	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors Record to Publisher Contribution and Evene disease.	For	For For
IQVIA Holdings Inc. Moody's Corporation	USA	16-abr-24 16-abr-24	Annual Annual	Shareholder Management	3 1a	Report on Political Contributions and Expenditures Elect Director Jorge A. Bermudez	Against For	For For
Moody's Corporation Moody's Corporation	USA	16-abr-24 16-abr-24	Annual	Management	1b	Elect Director Therese Esperdy	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1c	Elect Director Robert Fauber	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1d	Elect Director Vincent A. Forlenza	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1e	Elect Director Kathryn M. Hill	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1f	Elect Director Lloyd W. Howell, Jr.	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1g	Elect Director Jose M. Minaya	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1h	Elect Director Leslie F. Seidman	For	For



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Moody's Corporation	USA	16-abr-24	Annual	Management	1i	Elect Director Zig Serafin	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1j	Elect Director Bruce Van Saun	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Moody's Corporation	USA USA	16-abr-24 16-abr-24	Annual Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Provide Right to Call Special Meeting	For For	For
Moody's Corporation Moody's Corporation	USA	16-abr-24	Annual	Management Shareholder	5	rroviue riigin to can operan weeting Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.1	Elect Director Ralph A. LaRossa	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.10	Elect Director John P. Surma	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.11	Elect Director Kenneth Y. Tanji	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24 16-abr-24	Annual	Management	1.2	Elect Director Susan Tomasky Elect Director Willie A, Deese	For For	For
Public Service Enterprise Group Incorporated Public Service Enterprise Group Incorporated	USA USA	16-abr-24	Annual Annual	Management Management	1.3	Elect Director Viville A. Deese Elect Director Jamie M. Gentoso	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.5	Elect Director Barry H. Ostrowsky	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.6	Elect Director Ricardo G. Perez	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.7	Elect Director Valerie A. Smith	For	For
Public Service Enterprise Group Incorporated	USA USA	16-abr-24	Annual	Management	1.8	Elect Director Scott G. Stephenson	For	For
Public Service Enterprise Group Incorporated Public Service Enterprise Group Incorporated	USA	16-abr-24 16-abr-24	Annual Annual	Management Management	1.9	Elect Director Laura A. Sugg Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	3A	Eliminate Supermajority Vote Requirement for Business Combinations	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	3B	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	3c	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Stellantis NV Stellantis NV	Netherlands Netherlands	16-abr-24 16-abr-24	Annual Annual	Management Management	2.a	Open Meeting Receive Report of Management Board (Non-Voting)	-	-
Stellantis NV	Netherlands	16-abr-24	Annual	Management	2.b	Receive Explanation on Company's Reserves and Dividend Policy	-	-
Stellantis NV	Netherlands	16-abr-24	Annual	Management	2.c	Discussion on Company's Corporate Governance Structure		
Stellantis NV	Netherlands	16-abr-24	Annual	Management	2.d	Approve Remuneration Report	For	Against
Stellantis NV	Netherlands	16-abr-24	Annual	Management	2.e	Adopt Financial Statements and Statutory Reports	For	For
Stellantis NV Stellantis NV	Netherlands Netherlands	16-abr-24 16-abr-24	Annual Annual	Management Management	2.f	Approve Dividends Approve Discharge of Directors	For For	For For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	2.g	Approve Discringe to Directors Elect Claudia Parzani as Non-Executive Director	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	4.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	4.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	6.A 6.B	Approve Cancellation of Common Shares	For For	For
Stellantis NV Stellantis NV	Netherlands Netherlands	16-abr-24 16-abr-24	Annual Annual	Management Management	6.B	Approve Cancellation of All Class B Special Voting Shares Close Meeting	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1a	Close Weeting Constitution Amon	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1b	Elect Director Amy Banse	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1c	Elect Director Brett Biggs	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1d	Elect Director Melanie Boulden	For	For
Adobe Inc. Adobe Inc.	USA USA	17-abr-24 17-abr-24	Annual Annual	Management Management	1e 1f	Elect Director Frank Calderoni Elect Director Laura Desmond	For For	For For
Adobe Inc.	USA	17-abr-24	Annual	Management	1g	Elect Director Shantanu Narayen	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1h	Elect Director Spencer Neumann	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1i	Elect Director Kathleen Oberg	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management		Elect Director Dheeraj Pandey	For	For
Adobe Inc.	USA USA	17-abr-24 17-abr-24	Annual Annual	Management Management	1k 1l	Elect Director David Ricks Elect Director Daniel Rosensweig	For For	For For
Adobe Inc.	USA	17-abr-24	Annual	Management	2	Erect Director Danier Rosensweig Amend Omnibus Rose Rann	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Adobe Inc.	USA	17-abr-24	Annual	Shareholder	5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	Against
Adobe Inc.	USA	17-abr-24	Annual	Shareholder	6	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For
Ferrari NV Ferrari NV	Netherlands Netherlands	17-abr-24 17-abr-24	Annual	Management Management	2.a	Open Meeting Receive Director's Board Report (Non-Voting)	-	-
Ferrari NV	Netherlands	17-abr-24	Annual	Management	2.b	Receive Explanation on Company's Reserves and Dividend Policy	-	
Ferrari NV	Netherlands	17-abr-24	Annual	Management	2.c	Discuss Corporate Governance Chapter in Board Report	-	
Ferrari NV	Netherlands	17-abr-24	Annual	Management	2.d	Approve Remuneration Report	For	For
Ferrari NV Ferrari NV	Netherlands Netherlands	17-abr-24 17-abr-24	Annual	Management	2.e 2.f	Adopt Financial Statements and Statutory Reports Appropria Dividende	For For	For For
Ferrari NV	Netherlands Netherlands	17-abr-24 17-abr-24	Annual	Management Management	2.f 2.g	Approve Dividends Approve Discharge of Directors	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.A	Reelect John Elkann as Executive Director	For	Against
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.B	Reelect Benedetto Vigna as Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.C	Reelect Piero Ferrari as Non-Executive Director	For	Against
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.D	Reelect Delphine Amault as Non-Executive Director Reselect Delphine Amault as Non-Executive Director Reselect Delphine Amault as Non-Executive Director	For	For
Ferrari NV Ferrari NV	Netherlands Netherlands	17-abr-24 17-abr-24	Annual Annual	Management Management	3.E 3.F	Reelect Francesca Bellettini as Non-Executive Director Reelect Eduardo H. Cue as Non-Executive Director	For For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.G	Reelect Sergio Duca as Non-Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.H	Reelect John Galantic as Non-Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.j	Reelect Adam Keswick as Non-Executive Director	For	For
Ferrari NV	Netherlands Netherlands	17-abr-24	Annual Annual	Management	3.k 4.1	Reelect Michelangelo Volpi as Non-Executive Director Grout Beard Authority to Levus Sharen	For	For
Ferrari NV Ferrari NV	Netherlands Netherlands	17-abr-24 17-abr-24	Annual	Management Management	4.1	Grant Board Authority to Issue Shares Authorize Board to Exclude Preemptive Rights from Share Issuances	For For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	5	Amend Remuneration Policy of Board of Directors	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	7	Reappoint Auditors	For	For
Ferrari NV Ferrari NV	Netherlands	17-abr-24	Annual Annual	Management	8	Approve Awards to Executive Director	For	For
Royal KPN NV	Netherlands Netherlands	17-abr-24 17-abr-24	Annual	Management Management	1	Close Meeting Open Meeting and Announcements		
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Royal KPN NV	Netherlands	17-abr-24	Annual	Management	10	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	11	Approve Remuneration Policy of Management Board	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	12	Approve Remuneration Policy of Supervisory Board	For	For
Royal KPN NV	Netherlands Netherlands	17-abr-24 17-abr-24	Annual Annual	Management	13 14	Notification of the Intended Reappointments of Farwerck, Figee, Garssen and Snoep to Management Board	-	
Royal KPN NV Royal KPN NV	Netherlands	17-abr-24 17-abr-24	Annual	Management Management	15	Discuss Composition of the Supervisory Board Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	16	Approve Reduction in Share Capital Through Cancellation of Shares	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	18	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Royal KPN NV Royal KPN NV	Netherlands	17-abr-24 17-abr-24	Annual	Management	19	Other Business (Non-Voting)	-	-
Royal KPN NV	Netherlands Netherlands	17-abr-24 17-abr-24	Annual Annual	Management Management	20	Receive Report of Management Board (Non-Voting) Close Meeting	-	
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	3	Adopt Financial Statements	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	4	Approve Remuneration Report	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	5	Receive Explanation on Company's Reserves and Dividend Policy	-	-
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	6	Approve Dividends	For	For
Royal KPN NV Royal KPN NV	Netherlands Netherlands	17-abr-24 17-abr-24	Annual Annual	Management Management	8	Approve Discharge of Management Board Approve Discharge of Supervisory Board	For For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	9	Discussion on Company's Corporate Governance Structure	-	-
Beiersdorf AG	Germany	18-abr-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	-	-
Beiersdorf AG	Germany	18-abr-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Beiersdorf AG Beiersdorf AG	Germany Germany	18-abr-24 18-abr-24	Annual Annual	Management	5	Approve Discharge of Supervisory Board for Fiscal Year 2023 Patitic Discountable of Control Carbid on Audition for Fiscal Year 2024	For For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management Management	6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 Approve Remuneration Report	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	7.1	Elect Donya-Florence Amer to the Supervisory Board	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	7.2	Elect Hong Chow to the Supervisory Board	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	7.3	Elect Wolfgang Herz to the Supervisory Board	For	Against
Beiersdorf AG	Germany	18-abr-24	Annual	Management	7.4	Elect Uta Kemmerich-Keil to the Supervisory Board	For	For
Beiersdorf AG Beiersdorf AG	Germany Germany	18-abr-24 18-abr-24	Annual Annual	Management Management	7.5 7.6	Elect Frederic Pflanz to the Supervisory Board Elect Reinhard Poellath to the Supervisory Board	For For	Against Against
Beiersdorf AG	Germany	18-abr-24	Annual	Management	7.7	Elect Retirio Drefus as Alternate Supervisory Board Member	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	8	Amend Articles Re: Proof of Entitlement	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1a	Elect Director Raquel C. Bono	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1b	Elect Director Bruce D. Broussard	For	For
Humana Inc. Humana Inc.	USA	18-abr-24 18-abr-24	Annual Annual	Management	1c 1d	Elect Director Frank A. D'Amelio Elect Director David T. Feinberg	For For	For
Humana Inc.	USA	18-abr-24	Annual	Management Management	1e	Elect Director Wayne A. I. Frederick	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1f	Elect Director John W. Garratt	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1g	Elect Director Kurt J. Hilzinger	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	1h	Elect Director Karen W. Katz	For	For
Humana Inc. Humana Inc.	USA USA	18-abr-24 18-abr-24	Annual Annual	Management Management	1i	Elect Director Marcy S. Klevorn	For For	For For
Humana Inc.	USA	18-abr-24	Annual	Management	1k	Elect Director Jorge S. Mesquita Elect Director Brad D. Smith	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Humana Inc.	USA	18-abr-24	Annual	Management	5	Eliminate Supermajority Vote Requirement	For	For
Humana Inc. Jeronimo Martins SGPS SA	USA Portugal	18-abr-24 18-abr-24	Annual Annual	Shareholder Management	<u>6</u>	Adopt Simple Majority Vote Approve Individual and Consolidated Financial Statements and Statutory Reports	Against For	For
Jeronimo Martins SGPS SA	Portugal	18-abr-24	Annual	Management	2	Approve Allocation of Income	For	For
Jeronimo Martins SGPS SA	Portugal	18-abr-24	Annual	Management	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For
Jeronimo Martins SGPS SA	Portugal	18-abr-24	Annual	Management	4	Amend Articles 14, 23, and 31	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For
Orkla ASA Orkla ASA	Norway Norway	18-abr-24 18-abr-24	Annual	Management Management	10	Approve Remuneration of Directors Approve Remuneration of Nominating Committee	For For	For
Orkla ASA	Norway	18-abr-24	Annual	Management Management	12	Approve Remuneration of Auditors Approve Remuneration of Auditors	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6 Per Share	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	3	Approve Remuneration Statement (Advisory Vote)	For	Against
Orkla ASA	Norway	18-abr-24	Annual	Management	4	Discuss Company's Corporate Governance Statement	<u>-</u>	-
Orkla ASA Orkla ASA	Norway Norway	18-abr-24 18-abr-24	Annual Annual	Management Management	5.1 5.2	Authorize Repurchase of Shares for Use in Employee Incentive Programs Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For For	Against For
Orkia ASA Orkia ASA	Norway	18-abr-24 18-abr-24	Annual	Management	6.1	Authorize share reputchase Program and Reissuance and/or Cancellation of Reputchased Shares Reelect Stein Erik Hagen as Director	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	6.2	Reelect Liselott Kilaas as Director	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	6.3	Reelect Peter Agnefjall as Director	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	6.4	Reelect Christina Fagerberg as Director	For	For
Orkla ASA Orkla ASA	Norway	18-abr-24 18-abr-24	Annual Annual	Management	6.5	Reelect Rolv Erik Ryssdal as Director Realect Corolles Name Visea on Director	For For	For
Orkia ASA Orkia ASA	Norway Norway	18-abr-24 18-abr-24	Annual	Management Management	6.6	Reelect Caroline Hagen Kjos as Director Elect Bengt Arve Rem as New Director	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	7	Reelect Stein Erik Hagen as Board Chairman	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	8.1	Elect Anders Christian Stray Ryssdal as Members of Nominating Committee	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	8.2	Elect Kjetil Houg as Members of Nominating Committee	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	8.3	Elect Rebekka Glasser Herlofsen as Members of Nominating Committee	For	For
Orkla ASA Owens Corning	Norway USA	18-abr-24 18-abr-24	Annual Annual	Management Management	9 1a	Elect Anders Christian Stray Ryssdal as Chair of Nominating Committee Elect Director Brian D. Chambers	For For	For
Owens Corning	USA	18-abr-24	Annual	Management	1b	Elect Director Eduardo E. Cordeiro	For	For
Owens Corning	USA	18-abr-24	Annual	Management	1c	Elect Director Adrienne D. Elsner	For	For
Owens Corning	USA	18-abr-24	Annual	Management	1d	Elect Director Alfred E. Festa	For	For
Owens Corning	USA	18-abr-24	Annual	Management	1e	Elect Director Edward F. Lonergan	For	For
Owens Corning Owens Cornina	USA USA	18-abr-24 18-abr-24	Annual Annual	Management Management	1f	Elect Director Maryann T. Mannen Elect Director Paul E. Martin	For For	For
Owens coming	UOM	16-apr-24	Annual	wanagement	1g	LIGG DITCOUT FAUL L. MAINT	101	1 01



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Owens Corning	USA	18-abr-24	Annual	Management	1h	Elect Director W. Howard Morris	For	For
Owens Corning	USA	18-abr-24	Annual	Management	1i	Elect Director Suzanne P. Nimocks	For	For
Owens Corning Owens Corning	USA USA	18-abr-24 18-abr-24	Annual Annual	Management Management		Elect Director John D. Williams Ratify PricewaterhouseCoopers LLP as Auditors	For For	For
Owens Corning	USA	18-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual	Management	1.1	Elect Director Michael W. Lamach	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual	Management	1.2	Elect Director Martin H. Richenhagen	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual	Management	1.3	Elect Director Christopher N. Roberts, III	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual	Management	1.4	Elect Director Catherine R. Smith	For	For
PPG Industries, Inc.	USA USA	18-abr-24	Annual Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
PPG Industries, Inc. PPG Industries, Inc.	USA	18-abr-24 18-abr-24	Annual	Management Management	4	Provide Right to Call Special Meeting Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	10	Approve Second Section of the Remuneration Report	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	2	Approve Allocation of Income	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	3	Fix Number of Directors	For	For
Prysmian SpA	Italy	18-abr-24 18-abr-24	Annual Annual	Management Management	5.1	Fix Board Terms for Directors	For For	For
Prysmian SpA Prysmian SpA	Italy Italy	18-abr-24	Annual	Management	6	Slate 1 Submitted by Management Approve Remuneration of Directors	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	8	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	9	Approve Remuneration Policy	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Shareholder	5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1a	Elect Director Sallie B. Bailey	For	For
L3Harris Technologies, Inc. L3Harris Technologies, Inc.	USA USA	19-abr-24 19-abr-24	Annual Annual	Management Management	1b 1c	Elect Director Peter W. Chiarelli Elect Director Thomas A. Dattilo	For For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1d	Elect Director Roger B. Fradin	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1e	Elect Director Joanna L. Geraphty	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1f	Elect Director Kirk S. Hachigian	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1g	Elect Director Harry B. Harris, Jr.	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1h	Elect Director Lewis Hay, III	For	For
L3Harris Technologies, Inc.	USA	19-abr-24 19-abr-24	Annual Annual	Management	1i 1i	Elect Director Christopher E. Kubasik Elect Director Rita S. Lane	For For	For
L3Harris Technologies, Inc. L3Harris Technologies, Inc.	USA	19-abr-24 19-abr-24	Annual	Management Management	1k	Elect Director Robert B. Millard	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	11	Elect Director Edward A. Rice, Jr.	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1m	Elect Director William H. Swanson	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1n	Elect Director Christina L. Zamarro	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	3	Approve Omnibus Stock Plan	For	For
L3Harris Technologies, Inc. L3Harris Technologies, Inc.	USA USA	19-abr-24 19-abr-24	Annual Annual	Management Management	5	Ratify Ernst & Young LLP as Auditors Amend Certificate of Incorporation to Limit the Liability of Officers	For For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	1a	Elect Director Diane M. Bryant	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	1b	Elect Director Gayla J. Delly	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	1c	Elect Director Kenneth Y. Hao	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	1d	Elect Director Eddy W. Hartenstein	For	For
Broadcom Inc.	USA	22-abr-24 22-abr-24	Annual	Management	1e 1f	Elect Director Check Kian Low Elect Director Justine F. Page	For For	For
Broadcom Inc. Broadcom Inc.	USA USA	22-abr-24 22-abr-24	Annual Annual	Management Management	1g	Elect Director Justine F. Page Elect Director Henry Samueli	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	1h	Elect Director Hock E. Tan	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	1i	Elect Director Horry L. You	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Getinge AB	Sweden	22-abr-24	Annual	Management	1	Open Meeting		- For
Getinge AB	Sweden Sweden	22-abr-24 22-abr-24	Annual Annual	Management	10 11	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 4.40 Per Share	For For	For
Getinge AB Getinge AB	Sweden	22-abr-24 22-abr-24	Annual	Management Management	12.a	Approve Discharge of Carl Bennet	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.b	Approve Discharge of Johan Bygge	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.c	Approve Discharge of Cecilia Daun Wennborg	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.d	Approve Discharge of Barbro Friden	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.e	Approve Discharge of Dan Frohm	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.f	Approve Discharge of Johan Malmquist	For	For
Getinge AB	Sweden Sweden	22-abr-24 22-abr-24	Annual	Management	12.g 12.h	Approve Discharge of Malin Persson	For For	For
Getinge AB Getinge AB	Sweden	22-abr-24 22-abr-24	Annual	Management Management	12.h 12.i	Approve Discharge of Kristian Samuelsson Approve Discharge of Mattias Perjos	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.j	Approve Discharge of Manutas regues Approve Discharge of Fredrik Brattborn	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.k	Approve Discharge of Ake Larsson	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.I	Approve Discharge of Pontus Kall	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.m	Approve Discharge of Ida Gustafsson	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	13.a	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	13.b	Determine Number of Auditors (1) and Deputy Auditors (0) Setermine Number of Auditors (1) and Deputy Auditors (0) Setermine Number of Auditors (1) and Deputy Auditors (0) Setermine Number of Auditors (1) and Deputy Auditors (0) Setermine Number of Auditors (1) and Deputy Auditors (0) Setermine Number of Auditors (1) and Deputy Auditors (0) Setermine Number of Auditors (1) and Deputy Auditors (0) Setermine Number of Auditors (1) and Deputy Auditors (0) Setermine Number of Auditors (1) and Deputy Auditors (0) Setermine Number of Auditors (1) and Deputy Auditors (0) Setermine Number of Auditors (1) and Deputy Auditors (0) Setermine Number of Auditors (1) and Deputy Auditors (0) Setermine Number of Auditors (1) and Deputy Auditors (0) Setermine Number of Auditors (0) and Deputy	For	For
Getinge AB	Sweden Sweden	22-abr-24 22-abr-24	Annual	Management Management	14.a 14.b	Approve Remuneration of Directors in the Aggregate Amount of SEK 5.9 Million; Approve Remuneration for Committee Work Approve Remuneration of Auditors	For For	For
Getinge AB Getinge AB	Sweden	22-abr-24 22-abr-24	Annual	Management	14.b 15.a	Reelect Carl Bennet as Director	For	Against
Getinge AB	Sweden	22-abr-24	Annual	Management	15.a	Reelect Johan Bygge as Director	For	Against
Getinge AB	Sweden	22-abr-24	Annual	Management	15.c	Reelect Cecilia Daun Wennborg as Director	For	Against
Getinge AB	Sweden	22-abr-24	Annual	Management	15.d	Reelect Dan Frohm as Director	For	Against
Getinge AB	Sweden	22-abr-24	Annual	Management	15.e	Reelect Johan Malmquist as Director	For	Against
Getinge AB	Sweden	22-abr-24	Annual	Management	15.f	Reelect Mattias Perjos as Director	For For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	15.g	Reelect Malin Persson as Director	For	Against



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Getinge AB	Sweden	22-abr-24	Annual	Management	15.h	Reelect Kristian Samuelsson as Director	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	15.i	Reelect Johan Malmquist as Board Chair	For	Against
Getinge AB Getinge AB	Sweden Sweden	22-abr-24 22-abr-24	Annual Annual	Management Management	16 17	Ratify PricewaterhouseCoopers as Auditors Approve Remuneration Report	For For	For For
Getinge AB	Sweden	22-abr-24	Annual	Management	18	Close Meeting	-	-
Getinge AB	Sweden	22-abr-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	3	Prepare and Approve List of Shareholders	-	-
Getinge AB	Sweden	22-abr-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	<u> </u>	
Getinge AB Getinge AB	Sweden Sweden	22-abr-24 22-abr-24	Annual Annual	Management Management	6	Acknowledge Proper Convening of Meeting Receive CEO's Report	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	- 8	Receive GLO's Report Receive Board's and Board Committee's Reports	<u> </u>	-
Getinge AB	Sweden	22-abr-24	Annual	Management	9	Receive Financial Statements and Statutory Reports	-	-
NG Groep NV	Netherlands	22-abr-24	Annual	Management	1	Open Meeting	-	-
NG Groep NV	Netherlands	22-abr-24	Annual	Management	10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For	For
NG Groep NV	Netherlands	22-abr-24	Annual	Management	2A	Receive Report of Executive Board (Non-Voting)	-	-
NG Groep NV NG Groep NV	Netherlands Netherlands	22-abr-24 22-abr-24	Annual Annual	Management Management	2B 2C	Receive Report of Supervisory Board (Non-Voting) Discussion on Company's Corporate Governance Structure	-	-
NG Groep NV	Netherlands	22-abr-24	Annual	Management	2D	Approve Remuneration Report	For	For
NG Groep NV	Netherlands	22-abr-24	Annual	Management	2E	Adopt Financial Statements and Statutory Reports	For	For
NG Groep NV	Netherlands	22-abr-24	Annual	Management	3A	Receive Explanation on Dividend and Distribution Policy	-	-
NG Groep NV	Netherlands	22-abr-24	Annual	Management	3B	Approve Dividends	For	For
NG Groep NV	Netherlands	22-abr-24	Annual	Management	4A	Approve Discharge of Executive Board	For	For
NG Groep NV	Netherlands	22-abr-24	Annual	Management	4B	Approve Discharge of Supervisory Board	For	For
NG Groep NV NG Groep NV	Netherlands Netherlands	22-abr-24 22-abr-24	Annual Annual	Management Management	5 6A	Ratify Deloitte Accountants B.V. (Deloitte) as Auditors Approve Remuneration Policy of the Executive Board	For For	For For
NG Groep NV	Netherlands	22-abr-24 22-abr-24	Annual	Management	6B	Approve Remuneration Policy of the Supervisory Board Approve Remuneration Policy of the Supervisory Board	For	For
NG Groep NV	Netherlands	22-abr-24	Annual	Management	7A	Reelect Juan Colombas to Supervisory Board	For	Against
NG Groep NV	Netherlands	22-abr-24	Annual	Management	7B	Reelect Herman Hulst to Supervisory Board	For	Against
NG Groep NV	Netherlands	22-abr-24	Annual	Management	7C	Reelect Harold Naus to Supervisory Board	For	Against
NG Groep NV	Netherlands	22-abr-24	Annual	Management	8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	For	For
NG Groep NV	Netherlands	22-abr-24	Annual	Management	8B 9	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ING Groep NV American Electric Power Company, Inc.	Netherlands USA	22-abr-24 23-abr-24	Annual Annual	Management Management	1.1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital Elect Director Ben Fowke	For For	For For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.10	Elect Director Daniel G. Stoddard	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.11	Elect Director Sara Martinez Tucker	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.12	Elect Director Lewis Von Thaer	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.2	Elect Director Art A. Garcia	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual Annual	Management	1.3	Elect Director Hunter C. Gary	For For	For For
American Electric Power Company, Inc. American Electric Power Company, Inc.	USA USA	23-abr-24 23-abr-24	Annual	Management Management	1.5	Elect Director Linda A. Goodspeed Elect Director Donna A. James	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.6	Elect Director Sandra Beach Lin	For	Against
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.7	Elect Director Henry P. Linginfelter	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.8	Elect Director Margaret M. McCarthy	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	1.9	Elect Director Daryl Roberts	For	For
American Electric Power Company, Inc.	USA	23-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For For
American Electric Power Company, Inc. American Electric Power Company, Inc.	USA USA	23-abr-24 23-abr-24	Annual Annual	Management Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan	For For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	1a	Accept Financial Statements and Statutory Reports	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	1b	Approve Allocation of Income	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	2A	Authorize Share Repurchase Program	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	2B	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3A	Amend Company Bylaws Re: Article 7.2	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3B	Amend Company Bylaws Re: Article 9.1	For	For
Assicurazioni Generali SpA Assicurazioni Generali SpA	Italy Italy	23-abr-24 23-abr-24	Annual/Special Annual/Special	Management Management	3c 3d	Amend Company Bylaws Re: Article 16.1 Amend Company Bylaws Re: Article 18	For For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3e	Amend Company Bylaws Re: Article 19.1 letter h)	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3f	Amend Company Bylaws Re: Articles 28.2, 28.7, 28.13, 37.2, and 37.9	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3g	Amend Company Bylaws Re: Article 28.4	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3h	Amend Company Bylaws Re: Article 29.4	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	3i	Amend Company Bylaws Re: Articles 30.1 and 30.2	For	For
Assicurazioni Generali SpA	Italy Italy	23-abr-24 23-abr-24	Annual/Special Annual/Special	Management Management	3j 3k	Amend Company Bylaws Re: Article 32.2 letters f) g) and h)	For For	For For
Assicurazioni Generali SpA Assicurazioni Generali SpA	Italy	23-abr-24 23-abr-24	Annual/Special	Management Management	3K 3I	Amend Company Bylaws Re: Articles 33.1 and 33.2 Amend Company Bylaws Re: Article 34.1	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	4A	Aprove Remuneration Policy	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	4B	Approve Second Section of the Remuneration Report	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	5a	Approve Group Long Term Incentive Plan	For	For
Assicurazioni Generali SpA	Italy	23-abr-24	Annual/Special	Management	5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For	For
Boliden AB Boliden AB	Sweden	23-abr-24	Annual Annual	Management	10	Open Meeting People Auditors People	-	-
Boliden AB	Sweden Sweden	23-abr-24 23-abr-24	Annual	Management Management	11	Receive Auditor's Report Accept Financial Statements and Statutory Reports	For	For
Boliden AB	Sweden	23-abr-24 23-abr-24	Annual	Management	12	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.1	Approve Discharge of Karl-Henrik Sundstrom (Chair)	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.10	Approve Discharge of Andreas Martensson	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.11	Approve Discharge of Johan Vidmark	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.12	Approve Discharge of Ronnie Allzen	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.13	Approve Discharge of Ola Holmstrom	For	For
Boliden AB Boliden AB	Sweden Sweden	23-abr-24 23-abr-24	Annual Annual	Management	13.14	Approve Discharge of Timo Popponen Approve Discharge of Elia Soldarund	For For	For For
	Sweden	23-abr-24 23-abr-24	Annual	Management Management	13.15	Approve Discharge of Elin Soderlund Approve Discharge of Helene Bistrom	For	For
Boliden AB								



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Boliden AB	Sweden	23-abr-24	Annual	Management	13.4	Approve Discharge of Per Lindberg	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.5	Approve Discharge of Perttu Louhiluoto	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.6	Approve Discharge of Elisabeth Nilsson	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.7	Approve Discharge of Pia Rudengren	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.8	Approve Discharge of Mikael Staffas as President	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	13.9	Approve Discharge of Jonny Johansson	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	14.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	
Boliden AB Boliden AB	Sweden Sweden	23-abr-24 23-abr-24	Annual Annual	Management	15 16.a	Approve Remuneration of Directors in the Amount of SEK 2.03 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for Reelect Helene Bistrom as Director	For For	For
Boliden AB	Sweden	23-abr-24	Annual	Management Management	16.a	Reelect Tomas Eliasson as Director	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	16.c	Relect Per Lindberg as Director	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	16.d	Reelect Pertu Louhiluoto as Director	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	16.e	Reelect Elisabeth Nilsson as Director	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	16.f	Reelect Pia Rudengren as Director	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	16.g	Reelect Karl-Henrik Sundstrom as Director	For	Against
Boliden AB	Sweden	23-abr-24	Annual	Management	16.h	Elect Derek White as New Director	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	16.i	Reelect Karl-Henrik Sundstrom as Board Chairman	For	Against
Boliden AB	Sweden	23-abr-24	Annual	Management	17	Approve Remuneration of Auditors	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	18	Ratify Deloitte as Auditors	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	19	Approve Remuneration Report	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	20.1	Elect Lennart Franke as Member of Nominating Committee	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	20.2	Elect Karin Eliasson as Member of Nominating Committee	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	20.3	Elect Patrik Jonsson as Member of Nominating Committee	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	21.a	Approve Long-term Share Savings Programme (LTIP 2024/2027) for Key Employees	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	21.b1	Approve Transfer of 100,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2024/2027)	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	21.b2	Approve Alternative Equity Plan Financing	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	22	Close Meeting	- For	- For
Boliden AB Boliden AB	Sweden Sweden	23-abr-24 23-abr-24	Annual Annual	Management Management	3	Prepare and Approve List of Shareholders	For For	For
Boliden AB	Sweden	23-abr-24 23-abr-24	Annual	Management	5	Approve Agenda of Meeting Designate Inspectors of Minutes of Meeting	FOI	FOI
							For	For
Boliden AB Boliden AB	Sweden Sweden	23-abr-24 23-abr-24	Annual Annual	Management Management	6	Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	- 8	Receive Board's Report	-	
Boliden AB	Sweden	23-abr-24	Annual	Management	9	Receive President's Report	-	
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1a	Receive Presidents Report	For	Against
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1b	Elect Director W. Lance Conn	For	Against
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1c	Elect Director Kim C. Goodman	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1d	Elect Director Gregory B. Maffei	For	Against
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1e	Elect Director John D. Markley, Jr.	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1f	Elect Director David C. Merritt	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1g	Elect Director James E. Meyer	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1h	Elect Director Steven A. Miron	For	Against
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1i	Elect Director Balan Nair	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1j	Elect Director Michael A. Newhouse	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1k	Elect Director Mauricio Ramos	For	Against
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	11	Elect Director Carolyn J. Slaski	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1m	Elect Director Christopher L. Winfrey	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	2	Amend Omnibus Stock Plan	For	Against
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Shareholder	6	Report on Political Contributions and Expenditures	Against	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1a	Elect Director Mark A. Buthman	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1b	Elect Director William F. Feehery	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1c	Elect Director Robert F. Friel	For	For
West Pharmaceutical Services, Inc. West Pharmaceutical Services, Inc.	USA USA	23-abr-24 23-abr-24	Annual Annual	Management	1d 1e	Elect Director Eric M. Green Elect Director Thomas W. Hofmann	For For	For
	USA	23-abr-24 23-abr-24	Annual	Management	1e 1f	Elect Director Thomas W. Hormann Elect Director Molly E. Joseph	For	For
West Pharmaceutical Services, Inc. West Pharmaceutical Services, Inc.	USA	23-apr-24 23-abr-24	Annual	Management Management		Elect Director Woolly E. Joseph Flect Director Deborah I. V. Keller	For	For
West Pharmaceutical Services, Inc. West Pharmaceutical Services, Inc.	USA	23-abr-24 23-abr-24	Annual	Management	1g 1h	Elect Director Myla P. Lai-Goldman	For	For
West Pharmaceutical Services, Inc. West Pharmaceutical Services, Inc.	USA	23-abr-24 23-abr-24	Annual	Management	1in 1i	Elect Director Myla P. Lai-Goldman Elect Director Stephen H. Lockhart	For	For
West Pharmaceutical Services, Inc. West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1i	Elect Director Douglas A. Michels	For	For
West Pharmaceutical Services, Inc. West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1k	Elect Director Paolo Pucci	For	For
West Pharmaceutical Services, Inc. West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Vest Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	3	Aurisory vite to hairly framed Executive Orines Compensation Eliminate Supermajority Transaction Requirement	For	For
Vest Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	4	Eliminate Supermajority Vote Requirement	For	For
Vest Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	5	Ratity PricewaterhouseCoopers LLP as Auditors	For	For
Vest Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	1a	Elect Director James M. Cracchiolo	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	1b	Elect Director Robert F. Sharpe, Jr.	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	1c	Elect Director Dianne Neal Blixt	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	1d	Elect Director Amy DiGeso	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	1e	Elect Director Christopher J. Williams	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	1f	Elect Director Armando Pimentel, Jr.	For	For
	USA	24-abr-24	Annual	Management	1g	Elect Director Brian T. Shea	For	For
					1h		For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	ın	Elect Director W. Edward Walter. III		
Ameriprise Financial, Inc. Ameriprise Financial, Inc.		24-abr-24 24-abr-24	Annual Annual	Management Management	2		For	For
Ameriprise Financial, Inc. Ameriprise Financial, Inc. Ameriprise Financial, Inc. Ameriprise Financial, Inc.	USA				2	Elect Director W. Edward Water, III Amend Certificate of Incorporation to Allow the Exculpation of Officers Advisory Vote to Ratify Marmed Executive Officers Compensation		For For



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Amplifon SpA	Italy	24-abr-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Amplifon SpA	Italy	24-abr-24	Annual	Management	1.2	Approve Allocation of Income	For	For
Amplifon SpA	Italy	24-abr-24	Annual	Management	2	Approve Remuneration of Directors	For	For
Amplifon SpA Amplifon SpA	Italy Italy	24-abr-24 24-abr-24	Annual Annual	Management Management	4.1	Approve Remuneration Policy Approve Second Section of the Remuneration Report	For For	Against Against
Amplifon SpA	Italy	24-abr-24	Annual	Management	5	Approve Section or the Nethington Approve Section or the Nethington Approve Section or the Nethington Section or the Nethington Approve Section or the Nethington Approve Section or the Nethington Section Or Section Or Sec	For	For
Amplifon SpA	Italy	24-abr-24	Annual	Shareholder	3.1.1	Slate 1 Submitted by Ampliter Srl	None	Against
Amplifon SpA	Italy	24-abr-24	Annual	Shareholder	3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Amplifon SpA	Italy	24-abr-24	Annual	Shareholder	3.2	Approve Internal Auditors' Remuneration	None	For
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.1	Receive Directors' Reports (Non-Voting)	-	-
Anheuser-Busch InBev SA/NV Anheuser-Busch InBev SA/NV	Belgium Belgium	24-abr-24 24-abr-24	Annual Annual	Management Management	A.2 A.3	Receive Auditors' Reports (Non-Voting) Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	-	-
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.82 per Share	For	For
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.5	Approve Discharge of Directors	For	For
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.6	Approve Discharge of Auditors	For	For
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.7.a	Reelect Michele Burns as Independent Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24 24-abr-24	Annual Annual	Management	A.7.b A.7.c	Reelect Paul Cornet de Ways Ruart as Director	For For	Against
Anheuser-Busch InBev SA/NV Anheuser-Busch InBev SA/NV	Belgium Belgium	24-abr-24 24-abr-24	Annual	Management Management	A.7.c	Reelect Gregoire de Spoelberch as Director Reelect Paulo Lemann as Director	For	Against Against
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.7.e	Reelect Alexandre Van Damme as Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.7.f	Reelect Martin J. Barrington as Restricted Share Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.7.g	Reelect Salvatore Mancuso as Restricted Share Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.7.h	Reelect Alejandro Santo Domingo as Restricted Share Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.8	Appoint PwC as Auditors for the Sustainability Reporting	For	For
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.9	Approve Remuneration Report Approve Remuneration Re	For	Against
Anheuser-Busch InBev SA/NV Assa Abloy AB	Belgium Sweden	24-abr-24 24-abr-24	Annual Annual	Management Management	B.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry Open Meeting	For -	For -
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 935,000 for Other Directors;	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	11.b	Approve Remuneration of Auditors	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	12	Reelect Johan Hjertonsson (Chairman), Carl Douglas (Vice Chairman), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp,	For	Against
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	13	Ratify Ernst & Young as Auditors	For	For
Assa Abloy AB Assa Abloy AB	Sweden Sweden	24-abr-24 24-abr-24	Annual Annual	Management Management	14 15	Approve Remuneration Report Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For For	For For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	16	Approve Performance Share Matching Plan LTI 2024 for Senior Executives and Key Employees	For	Against
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	17	Close Meeting	-	-
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	3	Prepare and Approve List of Shareholders	-	
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Assa Abloy AB Assa Abloy AB	Sweden Sweden	24-abr-24 24-abr-24	Annual Annual	Management Management	6	Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting	For For	For For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	7	Accine President's Report	-	-
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	8.a	Receive Financial Statements and Statutory Reports	-	-
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	-	-
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	8.c	Receive Board's Report	-	-
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For
Assa Abloy AB	Sweden Sweden	24-abr-24 24-abr-24	Annual Annual	Management Management	9.b 9.c	Approve Allocation of Income and Dividents of SEK 5.40 Per Share	For For	For For
Assa Abloy AB Atlas Copco AB	Sweden	24-abr-24	Annual	Management	1	Approve Discharge of Board and President Opening of Meeting; Elect Chairman of Meeting	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.a1	Reelect Juman Al Sibaj as Director	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.a2	Reelect Johan Forssell as Director	For	Against
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.a3	Reelect Helene Mellquist as Director	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.a4	Reelect Anna Ohlsson-Leijon as Director	For	Against
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.a5	Reelect Gordon Riske as Director	For	For
Atlas Copco AB Atlas Copco AB	Sweden Sweden	24-abr-24 24-abr-24	Annual Annual	Management Management	10.a6 10.a7	Reelect Hans Straberg as Director Reelect Peter Wallenberg Jr as Director	For For	Against Against
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.a7	Elect Vagner Rego as New Director	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.b2	Elect Karin Radstrom as New Director	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.c	Reelect Hans Straberg as Board Chair	For	Against
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.d	Ratify Ernst & Young as Auditors	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 3.42 Million to Chair and SEK 1.1 Million to Other Directors; Approve Remuneration for	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	11.b	Approve Remuneration of Auditors	For For	For For
Atlas Copco AB Atlas Copco AB	Sweden Sweden	24-abr-24 24-abr-24	Annual	Management Management	12.a 12.h	Approve Remuneration Report Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	12.c	Approve Stock Option Plan 2024 for Key Employees	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	13.a	Acquire Class A Shares Related to Personnel Option Plan	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	13.c	Transfer Class A Shares Related to Personnel Option Plan for 2024	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For
Atlas Copco AB Atlas Copco AB	Sweden Sweden	24-abr-24 24-abr-24	Annual Annual	Management Management	13.e 14	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019, 2020 and 2021 Close Meeting	For	For
Atlas Copco AB Atlas Copco AB	Sweden	24-abr-24 24-abr-24	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Atlas Copco AB	Sweden	24-abr-24 24-abr-24	Annual	Management	3	Approve Agenda of Meeting	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	6	Receive Financial Statements and Statutory Reports	-	
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	7	Receive CEO's Report		
Atlas Copco AB	Sweden Sweden	24-abr-24 24-abr-24	Annual Annual	Management	8.a 8.b1	Accept Financial Statements and Statutory Reports	For For	For For
Atlas Copco AB Atlas Copco AB	Sweden	24-abr-24 24-abr-24	Annual	Management Management	8.b10	Approve Discharge of Jumana Al Sibai Approve Discharge of Mikael Bergstedt	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b11	Approve Discharge of Minked belgstedt Approve Discharge of Benny Larsson	For	For
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Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b12	Approve Discharge of CEO Mats Rahmstrom	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b2	Approve Discharge of Staffan Bohman	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b3	Approve Discharge of Johan Forssell	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual Annual	Management	8.b4 8.b5	Approve Discharge of Helene Mellquist	For For	For
Atlas Copco AB Atlas Copco AB	Sweden Sweden	24-abr-24 24-abr-24	Annual	Management Management	8.b6	Approve Discharge of Anna Ohlsson-Leijon Approve Discharge of Mats Rahmstrom	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b7	Approve Discharge of Mordon Riske	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b8	Approve Discharge of Hans Straberg	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b9	Approve Discharge of Peter Wallenberg Jr	For	For
Atlas Copco AB Atlas Copco AB	Sweden Sweden	24-abr-24 24-abr-24	Annual Annual	Management Management	8.c 8.d	Approve Allocation of Income and Dividends of SEK 2.80 Per Share Approve Record Date for Dividend Payment	For For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1a	Elect Director Sharon L. Allen	For	For
Bank of America Corporation	USA USA	24-abr-24 24-abr-24	Annual Annual	Management Management	1b 1c	Elect Director Jose (Joe) E. Almeida Elect Director Pierre J.P. de Weck	For For	For For
Bank of America Corporation Bank of America Corporation	USA	24-abr-24	Annual	Management	1d	Elect Director Arnold W. Donald	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1e	Elect Director Linda P. Hudson	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1f	Elect Director Monica C. Lozano	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1g	Elect Director Brian T. Moynihan	For	For
Bank of America Corporation	USA	24-abr-24 24-abr-24	Annual Annual	Management Management	1h 1i	Elect Director Lionel L. Nowell, III Elect Director Denise L. Ramos	For For	For
Bank of America Corporation Bank of America Corporation	USA	24-abr-24	Annual	Management	1i	Elect Director Clayton S. Rose	For	Against
Bank of America Corporation	USA	24-abr-24	Annual	Management	1k	Elect Director Michael D. White	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	11	Elect Director Thomas D. Woods	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1m	Elect Director Maria T. Zuber	For	For
Bank of America Corporation	USA	24-abr-24 24-abr-24	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Bank of America Corporation Bank of America Corporation	USA	24-abr-24	Annual	Management Management	4	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan	For	Against
Bank of America Corporation	USA	24-abr-24	Annual	Shareholder	10	Improve Executive Compensation Program and Policy	Against	Against
Bank of America Corporation	USA	24-abr-24	Annual	Shareholder	5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
Bank of America Corporation	USA	24-abr-24	Annual	Shareholder	6	Report on Climate Lobbying	Against	For
Bank of America Corporation	USA USA	24-abr-24 24-abr-24	Annual Annual	Shareholder Shareholder	7	Report on Clean Energy Supply Financing Ratio	Against	For
Bank of America Corporation Bank of America Corporation	USA	24-abr-24	Annual	Shareholder	<u>8</u> 9	Provide Right to Act by Written Consent Require Independent Board Chair	Against Against	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	1a	Flect Director Sara A. Greenstein	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	1b	Elect Director Michael S. Hanley	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	1c	Elect Director Frederic B. Lissalde	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	1d	Elect Director Shaun E. McAlmont	For For	For
BorgWarner Inc. BorgWarner Inc.	USA	24-abr-24 24-abr-24	Annual Annual	Management Management	1e 1f	Elect Director Deborah D. McWhinney Elect Director Alexis P. Michas	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	1g	Elect Director Sailaja K. Shankar	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	1h	Elect Director Hau N. Thai-Tang	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
BorgWarner Inc.	USA	24-abr-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For For	For
British American Tobacco plc British American Tobacco plc	United Kingdom United Kingdom		Annual	Management Management	10	Accept Financial Statements and Statutory Reports Re-elect Veronique Laury as Director	For	For
British American Tobacco plc	United Kingdom		Annual	Management	11	Re-elect Darrell Thomas as Director	For	For
British American Tobacco plc	United Kingdom		Annual	Management	12	Elect Murray Keller as Director	For	For
British American Tobacco plc	United Kingdom		Annual	Management	13	Elect Serpil Timuray as Director	For	For
British American Tobacco plc	United Kingdom	24-abr-24 24-abr-24	Annual	Management	14 15	Authorise UK Political Donations and Expenditure	For For	For
British American Tobacco plc British American Tobacco plc	United Kingdom United Kingdom	24-abr-24 24-abr-24	Annual	Management Management	16	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For	For
British American Tobacco plc	United Kingdom		Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
British American Tobacco plc	United Kingdom		Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	2	Approve Remuneration Report	For	For
British American Tobacco plc	United Kingdom		Annual	Management Management	3 4	Reappoint KPMG LLP as Auditors Authorize the Audit Committee to Fiv Persuperation of Auditors	For	For
British American Tobacco plc British American Tobacco plc	United Kingdom United Kingdom	24-abr-24 24-abr-24	Annual Annual	Management Management	5	Authorise the Audit Committee to Fix Remuneration of Auditors Re-elect Luc Jobin as Director	For For	For
British American Tobacco plc	United Kingdom		Annual	Management	6	Re-elect Tadeu Marroco as Director	For	For
British American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	7	Re-elect Kandy Anand as Director	For	For
British American Tobacco plc	United Kingdom		Annual	Management	8	Re-elect Karen Guerra as Director	For	For
British American Tobacco plc	United Kingdom		Annual	Management	9	Re-elect Holly Keller Koeppel as Director Accent Fiongolis Statements and Statutor Penerte	For For	For
Bunzi Pic Bunzi Pic	United Kingdom United Kingdom		Annual	Management Management	10	Accept Financial Statements and Statutory Reports Re-elect Jacky Simmonds as Director	For	For
Bunzi Pic	United Kingdom		Annual	Management	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	For
Bunzi Pic	United Kingdom		Annual	Management	13	Approve Remuneration Policy	For	For
Bunzi Pic Bunzi Pic	United Kingdom	24-abr-24 24-abr-24	Annual	Management	14 15	Approve Remuneration Report	For For	For
Bunzi Pic Bunzi Pic	United Kingdom United Kingdom		Annual	Management Management	16	Approve Long Term Incentive Plan Authorise Issue of Equity	For	For
Bunzi Pic	United Kingdom		Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Bunzi Pic	United Kingdom		Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Bunzi Pic	United Kingdom		Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Bunzi Pic	United Kingdom	24-abr-24	Annual	Management	2	Approve Final Dividend	For	For
Bunzi Pic Bunzi Pic	United Kingdom United Kingdom		Annual	Management Management	20 3	Authorise the Company to Call General Meeting with Two Weeks' Notice Re-elect Peter Ventress as Director	For For	For
Bunzi Pic	United Kingdom		Annual	Management	4	Re-elect Frank van Zanten as Director	For	For
Bunzi Pic	United Kingdom		Annual	Management	5	Re-elect Richard Howes as Director	For	For
Bunzi Pic	United Kingdom		Annual	Management	6	Re-elect Lloyd Pitchford as Director	For	For
Bunzi Pic	United Kingdom	24-abr-24	Annual	Management	7	Re-elect Stephan Nanninga as Director	For	For



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Bunzl Plc	United Kingdom	24-abr-24	Annual	Management	8	Re-elect Vin Murria as Director	For	For
Bunzi Pic	United Kingdom	24-abr-24	Annual	Management	9	Re-elect Pam Kirby as Director	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	1a	Elect Director Craig Arnold	For	For
Eaton Corporation plo	Ireland Ireland	24-abr-24 24-abr-24	Annual Annual	Management Management	1b	Elect Director Silvio Napoli	For For	For
Eaton Corporation plc Eaton Corporation plc	Ireland	24-abr-24 24-abr-24	Annual	Management	1c 1d	Elect Director Gregory R. Page Elect Director Sandra Pianalto	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	1e	Elect Director Robert V. Pragada	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	1f	Elect Director Lori J. Ryerkerk	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	1g	Elect Director Gerald B. Smith	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	1h	Elect Director Dorothy C. Thompson	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management		Elect Director Darryl L. Wilson	For	For
Eaton Corporation plo	Ireland Ireland	24-abr-24 24-abr-24	Annual Annual	Management Management	2	Ratify Ernst & Young as Auditors and Authorize Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Eaton Corporation plc Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	<u>3</u>	Authorize Issue of Equity with Pre-emptive Rights	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	5	Authorise Issue of Equity without Pre-emptive Rights	For	For
Eaton Corporation plc	Ireland	24-abr-24	Annual	Management	6	Authorize Share Repurchase of Issued Share Capital	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	10	Reelect Eugenia Bieto Caubet as Director	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	11	Reelect Pilar Gonzalez de Frutos as Director	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	12	Elect Guillermo Alonso Olarra as Director	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	13	Elect Elisabetta Colacchia as Director	For	For
Endesa SA Endesa SA	Spain Spain	24-abr-24 24-abr-24	Annual Annual	Management Management	14 15	Elect Michela Mossini as Director Approve Remuneration Report	For For	For For
Endesa SA	Spain	24-abr-24	Annual	Management	16	Approve Remuneration Policy	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	17	Approve Strategic Incentive Plan	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	18	Authorize Share Repurchase Program	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	19	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	4	Approve Discharge of Board	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	5	Approve Allocation of Income and Dividends	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	<u>6</u> 7	Fix Number of Directors at 14	For For	For
Endesa SA Endesa SA	Spain Spain	24-abr-24 24-abr-24	Annual Annual	Management Management	8	Ratify Appointment of and Elect Flavio Cattaneo as Director Ratify Appointment of and Elect Stefano de Angelis as Director	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	9	Ratify Appointment of and Elect Gienni Vittorio Armani as Director	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	1	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	1a	Accept Financial Statements and Statutory Reports	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	1b	Approve Allocation of Income	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	2A	Approve Remuneration Policy	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	2B	Approve Second Section of the Remuneration Report	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	2C	Approve Annual Incentive Plan	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24 24-abr-24	Annual/Special Annual/Special	Management	3A 3B	Authorize Share Repurchase Program	For For	For For
Intesa Sanpaolo SpA Intesa Sanpaolo SpA	Italy Italy	24-abr-24 24-abr-24	Annual/Special	Management Management	3B 3c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	1a	Elect Director Abdulaziz F. Alkhayyal	For	Against
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	1b	Elect Director Jonathan Z. Kohen	For	For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	1c	Elect Director Michael J. Hennigan	For	Against
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	1d	Elect Director Frank M. Semple	For	For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	5	Amend Certificate of Incorporation to Provide for Officer Exculpation	For	For
Marathon Petroleum Corporation Marathon Petroleum Corporation	USA USA	24-abr-24 24-abr-24	Annual Annual	Management Management	6	Declassify the Board of Directors Eliminate Supermajority Voting Provisions	For For	For For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Shareholder	8	Adopt Simple Majority Vote	Against	For
Moncler SpA	Italy	24-abr-24 24-abr-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Moncler SpA	Italy	24-abr-24	Annual	Management	1.2	Approve Allocation of Income	For	For
Moncler SpA	Italy	24-abr-24	Annual	Management	2	Approve Second Section of the Remuneration Report	For	Against
Moncler SpA	Italy	24-abr-24	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Moncler SpA	Italy	24-abr-24	Annual	Management	4	Approve 2024 Performance Shares Plan	For	Against
The Cigna Group	USA	24-abr-24	Annual	Management	1a	Elect Director David M. Cordani	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1b	Elect Director William J. DeLaney	For	For
The Cigna Group	USA	24-abr-24	Annual	Management Management	1c	Elect Director Eric J. Foss	For	For
The Cigna Group The Cigna Group	USA USA	24-abr-24 24-abr-24	Annual Annual	Management Management	1d 1e	Elect Director Elder Granger Elect Director Neesha Hathi	For For	For
The Cigna Group	USA	24-abr-24 24-abr-24	Annual	Management	1f	Elect Director Neesha Hatni Elect Director George Kurian	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1g	Elect Director Kathleen M. Mazzarella	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1h	Elect Director Mark B. McClellan	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1i	Elect Director Philip O. Ozuah	For	For
The Oires Ores	110.4	24-abr-24	Annual	Management	1j	Elect Director Kimberly A. Ross	For	For
The Cigna Group	USA				1k	Elect Director Eric C. Wiseman	For	For
The Cigna Group	USA	24-abr-24	Annual	Management				
The Cigna Group The Cigna Group	USA USA	24-abr-24 24-abr-24	Annual	Management	11	Elect Director Donna F. Zarcone	For	For
The Cigna Group The Cigna Group The Cigna Group	USA USA USA	24-abr-24 24-abr-24 24-abr-24	Annual Annual	Management Management	1I 2	Elect Director Donna F. Zarcone Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
The Cigna Group The Cigna Group The Cigna Group The Cigna Group	USA USA USA USA	24-abr-24 24-abr-24 24-abr-24 24-abr-24	Annual Annual Annual	Management Management Management	1I 2 3	Elect Director Donna F. Zarcone Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For For	For For
The Cigna Group	USA USA USA USA USA	24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24	Annual Annual Annual Annual	Management Management Management Shareholder	11 2 3 4	Elect Director Donna F. Zarcone Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting	For For For Against	For For
The Cigna Group	USA USA USA USA USA USA	24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24	Annual Annual Annual Annual Annual	Management Management Management Shareholder Shareholder	11 2 3 4 5	Elect Director Donna F. Zarcone Advisory Vote to Ratify Almed Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	For For For Against Against	For For Against
The Cigna Group The Goldman Sachs Group, Inc.	USA	24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24	Annual Annual Annual Annual	Management Management Management Shareholder	11 2 3 4 5	Elect Director Donna F. Zarcone Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts Elect Director Michaele Burns	For For For Against Against For	For For
The Cigna Group	USA USA USA USA USA USA	24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24	Annual Annual Annual Annual Annual Annual	Management Management Management Shareholder Shareholder Management	11 2 3 4 5	Elect Director Donna F. Zarcone Advisory Vote to Ratify Almed Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	For For For Against Against	For For For Against For
The Cigna Group The Goldman Sachs Group, Inc. The Goldman Sachs Group, Inc.	USA	24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24 24-abr-24	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Shareholder Shareholder Management Management	11 2 3 4 5 1a 1b	Elect Director Donna F. Zarcone Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts Elect Director Michele Burns Elect Director Mark Flahenty	For For For Against Against For	For For Against For For



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BP Pic	United Kingdom	25-abr-24	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
BP Plc BP Plc	United Kingdom	25-abr-24 25-abr-24	Annual	Management	17 18	Approve Scrip Dividend Programme	For For	For For
BP PIC	United Kingdom United Kingdom	25-abr-24 25-abr-24	Annual Annual	Management Management	19	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For	For
BP PIc	United Kingdom	25-abr-24	Annual	Management	2	Approve Remuneration Report	For	For
BP PIc	United Kingdom	25-abr-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
BP Pic	United Kingdom	25-abr-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
BP Plc BP Plc	United Kingdom United Kingdom	25-abr-24 25-abr-24	Annual Annual	Management Management	22 3	Authorise the Company to Call General Meeting with Two Weeks' Notice Re-elect Helge Lund as Director	For For	For
BP PIc	United Kingdom	25-abr-24	Annual	Management	4	Re-elect Murray Aushincloss as Director	For	For
BP Pic	United Kingdom	25-abr-24	Annual	Management	5	Elect Kate Thomson as Director	For	For
BP Pic	United Kingdom	25-abr-24	Annual	Management	6	Re-elect Melody Meyer as Director	For	For
BP Pic BP Pic	United Kingdom	25-abr-24	Annual Annual	Management	7 8	Re-elect Tushar Morzaria as Director Pa-elect Tushar Morzaria as Director Pa-elect Tushar Morzaria as Director	For For	For For
BP PIC	United Kingdom United Kingdom	25-abr-24 25-abr-24	Annual	Management Management	9	Re-elect Dame Amanda Blanc as Director Re-elect Pamela Daley as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1a	Re-elect Richie Boucher as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1b	Re-elect Caroline Dowling as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1c	Re-elect Richard Fearon as Director	For	For
CRH Pic CRH Pic	Ireland Ireland	25-abr-24 25-abr-24	Annual Annual	Management Management	1d 1e	Re-elect Johan Karlstrom as Director Re-elect Shaun Kelly as Director	For For	For For
CRH Pic	Ireland	25-abr-24	Annual	Management	1f	Re-elect Staturi relay as Director Re-elect Badar Khan as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1g	Re-elect Lamar McKay as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1h	Re-elect Albert Manifold as Director	For	For
CRH Pic	Ireland	25-abr-24	Annual	Management		Re-elect Jim Mintern as Director	For	For
CRH Pic CRH Pic	Ireland Ireland	25-abr-24 25-abr-24	Annual Annual	Management Management	1j 1k	Re-elect Gillian Platt as Director Re-elect Mary Rhinehart as Director	For For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	11	Re-elect Siobhan Talbot as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	1m	Re-elect Christina Verchere as Director	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	2	Advisory Vote to Approve Executive Compensation	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	3A	Ratify Deloitte Ireland LLP as Auditors	For	For
CRH Pic	Ireland	25-abr-24	Annual	Management	3B	Authorise Board to Fix Remuneration of Auditors	For	For
CRH Plc CRH Plc	Ireland Ireland	25-abr-24 25-abr-24	Annual Annual	Management Management	5	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For For	For For
CRH Plc	Ireland	25-abr-24	Annual	Management	6	Authorise Market Purchase of Ordinary Shares	For	For
CRH Plc	Ireland	25-abr-24	Annual	Management	7	Authorise Reissuance of Treasury Shares	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	10	Approve Remuneration Policy of Executive Corporate Officers	For	For
Danone SA Danone SA	France France	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	11 12	Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Directors	For For	For
Danone SA	France	25-abr-24	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	15	Amend Article 27 of Bylaws Re: Cap on Voting Rights	For	For
Danone SA	France	25-abr-24 25-abr-24	Annual/Special	Management	16	Authorize Filing of Required Documents/Other Formalities	For For	For
Danone SA Danone SA	France France	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	3	Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	4	Reelect Gilbert Ghostine as Director	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	5	Reelect Lise Kingo as Director	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	6	Appoint Mazars & Associes as Auditor Responsible for Certifying Sustainability Information	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	For
Danone SA Danone SA	France France	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	8 9	Approve Compensation of Antoine de Saint-Afrique, CEO Approve Compensation of Gilles Schnepp, Chairman of the Board	For For	For
Edison International	USA	25-abr-24	Annual	Management	1a	Elect Director Jeanne Beliveau-Dunn	For	For
Edison International	USA	25-abr-24	Annual	Management	1b	Elect Director Michael C. Camunez	For	For
Edison International	USA	25-abr-24	Annual	Management	1c	Elect Director Vanessa C.L. Chang	For	For
Edison International	USA USA	25-abr-24	Annual	Management Management	1d 1e	Elect Director James T. Morris Elect Director Timothy T. O'Toole	For For	For
Edison International Edison International	USA	25-abr-24 25-abr-24	Annual Annual	Management Management	1e 1f	Elect Director Timothy 1, 0100le Elect Director Pedro J. Pizarro	For	For
Edison International	USA	25-abr-24	Annual	Management	1g	Elect Director Marcy L. Reed	For	For
Edison International	USA	25-abr-24	Annual	Management	1h	Elect Director Carey A. Smith	For	For
Edison International	USA	25-abr-24	Annual	Management	1i	Elect Director Linda G. Stuntz	For	For
Edison International Edison International	USA USA	25-abr-24 25-abr-24	Annual Annual	Management	1j 1k	Elect Director Peter J. Taylor Elect Director Keith Trent	For For	For For
Edison International Edison International	USA	25-abr-24 25-abr-24	Annual	Management Management	2 2	Ratify PwC as Auditors	For	For
Edison International	USA	25-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Edison International	USA	25-abr-24	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	1	Approve Reduction in Share Capital Through Cancellation of Shares	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	10	Receive and Approve Board's Reports	For	For
Eurofins Scientific SE Eurofins Scientific SE	Luxembourg Luxembourg	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	10	Approve Remuneration Report Reelect Gilles Martin as Executive Director	For For	Against Against
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	12	Reelect Yies-Loic Martin as Non-Executive Director	For	Against
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	13	Reelect Valerie Hanote as Executive Director	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	14	Reelect Pascal Rakovsky as Non-Executive Director	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	15	Reelect Patrizia Luchetta as Non-Executive Director	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	16	Reelect Evie Roos as Non-Executive Director Flort First Manual First Executive Director Flort First Manual First Executive Director	For	For
Eurofins Scientific SE Eurofins Scientific SE	Luxembourg Luxembourg	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	17 18	Elect Erica Monfardini as Non-Executive Director Renewal Appointment of Deloitte Audit or Appointment of a New Approved Statutory Auditor	For For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	19	Renewal Approve Attendance Fees of Directors Approve Attendance Fees of Directors	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	2	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Article 8 of the Articles of Association	For	Against
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For	For
Eurofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	20	Approve Transactions of the Share Capital Carried out by the Board of Directors in Accordance with the Buy-Back Prgoram	For	For



Eurofins Scientific SE Luxembourg 25-abr-24 Annual/Special Management 21 Approve Share Repurchase Program Eurofins Scientific SE Luxembourg 25-abr-24 Annual/Special Management 22 Authorize Board to Ratify and Execute Approved Resolutions Luxembourg 25-abr-24 Annual/Special Management 3 Authorize Board to Ratify and Execute Approved Resolutions Luxembourg 25-abr-24 Annual/Special Management 3 Receive and Approve Auditor's Reports Luxembourg 25-abr-24 Annual/Special Management 4 Approve Consolidated Financial Statements and Statutory Reports Luxembourg 25-abr-24 Annual/Special Management 5 Approve Financial Statements and Statutory Reports Luxembourg 25-abr-24 Annual/Special Management 5 Approve Prinancial Statements Luxembourg 25-abr-24 Annual/Special Management 6 Approve Allocation of Income Lurofins Scientific SE Luxembourg 25-abr-24 Annual/Special Management 7 Approve Discharge of Directors Luxembourg 25-abr-24 Annual/Special Management 8 Approve Discharge of Directors Luxembourg 25-abr-24 Annual/Special Management 8 Approve Discharge of Directors Luxembourg 25-abr-24 Annual/Special Management 8 Approve Discharge of Directors Luxembourg 25-abr-24 Annual/Special Management 9 Approve Remover Dictors Luxembourg 25-abr-24 Annual/Special Management 1 Elect Director Scott A. Satterlee Luxembourg 25-abr-24 Annual/Special Management 1 Elect Director Scott A. Satterlee Fastenal Company USA 25-abr-24 Annual Management 1 Elect Director Scott A. Satterlee Fastenal Company USA 25-abr-24 Annual Management 1 Elect Director Stephen L. Eastman Laxembourg 25-abr-24 Annual Management 1 Elect Director Daniel L. Flomess Fastenal Company USA 25-abr-24 Annual Management 1 Elect Director Totale L. Flomess Fastenal Company USA 25-abr-24 Annual Management 1 Elect Director Totale L. Flomess Fastenal Company USA 25-abr-24 Annual Management 1 Elect Director Rist J. Heise Fastenal Company USA 25-abr-24 Annual Management 1 Elect Director Rist J. Heise Fastenal Company USA 25-abr-24 Annual Management 1 Elect Director Nicholas J. Lundquist F	For	For
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	For	For
	For	For
Fastenal Company USA 25-abr-24 Annual Management 1k Elect Director Reyne K. Wisecup	For	For
Fastenal Company USA 25-abr-24 Annual Management 2 Ratify KPMG LLP as Auditors	For	For
Fasteral Company USA 25-abr-24 Annual Management 3 Advisory Vote to Raitly Named Executive Officers' Compensation	For	For
Fastenal Company USA 25-abr-24 Annual Management 4 Eliminate Supermajority Vote Requirement for Business Combinations Fastenal Company USA 25-abr-24 Annual Shareholder 5 Adopt Simple Majority Vote	For Against	For For
Pasterial Company	For	For
HCA Healthcare, Inc. USA 25-abr-24 Annual Management 1b Elect Director Samuel N. Hazen	For	For
HCA Healthcare, Inc. USA 25-abr-24 Annual Management 1c Elect Director Meg G. Crofton	For	For
HCA Healthcare, Inc. USA 25-abr-24 Annual Management 1d Elect Director Robert J. Dennis	For	For
HCA Healthcare, Inc. USA 25-abr-24 Annual Management 1e Elect Director Nancy-Ann DeParle HCA Healthcare, Inc. USA 25-abr-24 Annual Management 1f Elect Director William R. Frist	For For	For
Tourisation Control	For	For
HCA Healthcare, Inc. USA 25-abr-24 Annual Management 1h Elect Director Michael W. Michelson	For	For
HCA Healthcare, Inc. USA 25-abr-24 Annual Management 1i Elect Director Wayne J. Riley	For	For
HCA Healthcare, Inc. USA 25-abr-24 Annual Management 1j Elect Director Andrea B. Smith	For	For
HCA Healthcare, Inc. USA 25-abr-24 Annual Management 2 Ratify Ernst & Young LLP as Auditors	For	For
HCA Healthcare, Inc. USA 25-abr-24 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation HCA Healthcare, Inc. USA 25-abr-24 Annual Management 4 Advisory Vote on Say on Pay Frequency	For One Year	For One Year
HCA Healthcare, Inc. USA 25-abr-24 Annual Shareholder 5 Report on Risks Regarding Platients' Right to Access Abortions in Emergencies	Against	For
HCA Healthcare, Inc. USA 25-abr-24 Annual Shareholder 6 Report on Patient Feedback Regarding Quality Care	Against	For
HCA Healthcare, Inc. USA 25-abr-24 Annual Shareholder 7 Report on Maternal Health Outcomes	Against	For
Heineken NV Netherlands 25-abr-24 Annual Management 1a Receive Report of Executive Board (Non-Voting)	<u> </u>	
Heineken NV Netherlands 25-abr-24 Annual Management 1b Discussion on Implementation of Revised Dutch Corporate Governance Code Heineken NV Netherlands 25-abr-24 Annual Management 1c Approve Remuneration Report	- For	For
remeatin W Neutrelands 25-abr-24 Annual Management to Approve Remuneration Report Heineken NV Netherlands 25-abr-24 Annual Management to Adopt Financial Statements	For	For
Heineken NV Netherlands 25-abr-24 Annual Management 1e Receive Explanation on Company's Dividend Policy	-	-
Heineken NV Netherlands 25-abr-24 Annual Management 1f Approve Dividends	For	For
Heineken NV Netherlands 25-abr-24 Annual Management 1g Approve Discharge of Executive Directors	For	For
Heineken NV Netherlands 25-abr-24 Annual Management 1h Approve Discharge of Supervisory Board Heineken NV Netherlands 25-abr-24 Annual Management 2A Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For For
riemeken NV Nemerlands 25-abr-24 Annual Management 2A Autoritze Repurciases or Up to 10 Percent of Issued Capital Heineken NV Netherlands 25-abr-24 Annual Management 2B Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Heineken NV Netherlands 25-abr-24 Annual Management 2C Authorize Board of Exclude Preemptive Rights from Share Issuances	For	For
Heineken NV Netherlands 25-abr-24 Annual Management 3 Amend Remuneration Policy for Executive Board	For	For
Heineken NV Netherlands 25-abr-24 Annual Management 4A Approve Remuneration Policy for Supervisory Board	For	For
Heineken NV Netherlands 25-abr-24 Annual Management 4B Approve Remuneration of Supervisory Board	For	For For
Heineken NV Netherlands 25-abr-24 Annual Management 5 Reelect R.G.S. van den Brink to Executive Board Heineken NV Netherlands 25-abr-24 Annual Management 6A Reelect R.J.M.S. Huet to Supervisory Board	For For	For
Heineken NV Neuterlands 25-abr-24 Allitud Management 68 Reelect P. Mars Wight to Supervisory Board	For	For
Heineken NV Netherlands 25-abr-24 Annual Management 6c Elect P.T.F.M. Wennink to Supervisory Board	For	For
Heineken NV Netherlands 25-abr-24 Annual Management 7 Ratify KPMG Accountants N.V. as Auditors	For	For
Intuitive Surgical, Inc. USA 25-abr-24 Annual Management 1a Elect Director Craig H. Barratt	For	For
Intuitive Surgical, Inc. USA 25-abr-24 Annual Management 1b Elect Director Joseph C. Beery Intuitive Surgical, Inc. USA 25-abr-24 Annual Management 1c Elect Director Lewis Chew	For For	For For
Intuitive Surgical, Inc. USA 25-abr-24 Annual Management 1c Elect Director Lewis Chew Intuitive Surgical, Inc. USA 25-abr-24 Annual Management 1d Elect Director Gary S. Guthart	For	For
Intuitive Surgical, Inc. USA 25-abr-24 Annual Management 1e Elect Director Graph (Johnson	For	For
Intuitive Surgical, Inc. USA 25-abr-24 Annual Management 1f Elect Director Sreelakshmi Kolli	For	For
Intuitive Surgical, Inc. USA 25-abr-24 Annual Management 1g Elect Director Amy L. Ladd	For	For
Intuitive Surgical, Inc. USA 25-abr-24 Annual Management 1h Elect Director Keith R. Leonard, Jr.	For	For
Intuitive Surgical, Inc. USA 25-abr-24 Annual Management 1i Elect Director Jami Dover Nachtsheim Intuitive Surgical, Inc. USA 25-abr-24 Annual Management 1j Elect Director Monica P. Reed	For For	For For
Intuitive Surgical, Inc. USA 25-abr-24 Annual Management 1k Elect Director Mortaca r- Rebus	For	For
Tuttitive Surgical, Inc. USA 25-abr-24 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intuitive Surgical, Inc. USA 25-abr-24 Annual Management 3 Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Intuitive Surgical, Inc. USA 25-abr-24 Annual Management 4 Amend Omnibus Stock Plan	For	For
Intuitive Surgical, Inc. USA 25-bit-24 Annual Management 5 Amend Qualified Employee Stock Purchase Plan LISA 25-bit-24 Annual Management 5 Amend Qualified Employee Stock Purchase Plan LISA 25-bit-24 Annual Shoreholder 6 Paper of Condet/Paper Plan Condet/Paper Plan Condet/Paper Plan Condet/Plan Plan Plan Condet/Plan Plan Plan Condet/Plan Plan Plan Condet/Plan Plan Condet/Plan Plan Condet/Plan Plan Plan Condet/Plan Plan Plan Condet/Plan Plan Plan Plan Plan Plan Plan Plan	For	For
Intuitive Surgical, Inc. USA 25-abr-24 Annual Shareholder 6 Report on Gender/Racial Pay Gap Johnson & Johnson USA 25-abr-24 Annual Management 1a Elect Director Darius Adamczyk	Against For	For
Johnson Johnson USA 25-abr-24 Annual Management 1b Elect Director Datus Audmiczyk Johnson Johnso	For	For
Johnson & Johnson USA 25-abr-24 Annual Management 1c Elect Director D. Scott Davis	For	For
Johnson & Johnson USA 25-abr-24 Annual Management 1d Elect Director Jennifer A. Doudna	For	For
Johnson & Johnson USA 25-abr-24 Annual Management 1e Elect Director Joaquin Duato	For	For



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Johnson & Johnson	USA	25-abr-24	Annual	Management	1f	Elect Director Marillyn A. Hewson	For	For
Johnson & Johnson	USA	25-abr-24	Annual Annual	Management	1g	Elect Director Paula A. Johnson	For	For
Johnson & Johnson Johnson & Johnson	USA USA	25-abr-24 25-abr-24	Annual	Management Management	1h 1i	Elect Director Hubert Joly Elect Director Mark B. McClellan	For For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1j	Elect Director Anne M. Mulcahy	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1k	Elect Director Mark A. Weinberger	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	11	Elect Director Nadja Y. West	For	For
Johnson & Johnson Johnson & Johnson	USA USA	25-abr-24 25-abr-24	Annual Annual	Management Management	1m	Elect Director Eugene A. Woods Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Shareholder	4	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
Johnson & Johnson	USA	25-abr-24	Annual	Shareholder	5	Report on Impact of Extended Patent Exclusivities on Product Access	<u> </u>	
Kering SA Kering SA	France France	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	10	Approve Financial Statements and Statutory Reports Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For For	For
Kering SA	France	25-abr-24	Annual/Special	Management	11	Approve Transaction with Maureen Chiquet, Director	For	Against
Kering SA	France	25-abr-24	Annual/Special	Management	12	Approve Compensation Report of Corporate Officers	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	13	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	For
Kering SA	France France	25-abr-24 25-abr-24	Annual/Special	Management Management	14 15	Approve Compensation of Jean-Francois Palus, Vice-CEO Approve Remuneration Policy of Executive Corporate Officer	For For	For For
Kering SA Kering SA	France	25-abr-24	Annual/Special Annual/Special	Management	16	Approve Remuneration Policy of Directors	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	Against
Kering SA	France	25-abr-24	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Kering SA	France France	25-abr-24 25-abr-24	Annual/Special	Management	20	Approve Consolidated Financial Statements and Statutory Reports Authorize Control Incurance for Lice in Employee Stack Burchase Plane for Employees of International Subsidiaries	For For	For
Kering SA Kering SA	France	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries Authorize Filing of Required Documents/Other Formalities	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 14 per Share	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	4	Ratify Appointment of Maureen Chiquet as Director	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	5	Reelect Jean-Pierre Denis as Director	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	6 7	Elect Rachel Duan as Director	For	For
Kering SA Kering SA	France France	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	8	Elect Giovanna Melandri as Director Elect Dominique D Hinnin as Director	For For	For
Kering SA	France	25-abr-24	Annual/Special	Management	9	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	10	Elect Alexandra Depledge as Director	For	For
Persimmon Plc Persimmon Plc	United Kingdom	25-abr-24 25-abr-24	Annual Annual	Management	11 12	Elect Colette O'Shea as Director	For For	For
Persimmon Pic	United Kingdom United Kingdom	25-abr-24	Annual	Management Management	13	Reappoint Ernst & Young LLP as Auditors Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	15	Authorise Issue of Equity	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Persimmon Plc Persimmon Plc	United Kingdom United Kingdom	25-abr-24 25-abr-24	Annual Annual	Management Management	17 18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares	For For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	2	Approve Final Dividend	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	3	Approve Remuneration Report	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	4	Re-elect Roger Devlin as Director	For	For
Persimmon Plc Persimmon Plc	United Kingdom	25-abr-24	Annual Annual	Management Management	5 6	Re-elect Dean Finch as Director	For For	For
Persimmon Pic	United Kingdom United Kingdom	25-abr-24 25-abr-24	Annual	Management Management	7	Re-elect Nigel Mills as Director Re-elect Annemarie Durbin as Director	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	8	Re-elect Andrew Wyllie as Director	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	9	Re-elect Shirine Khoury-Haq as Director	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.1	Elect Director Ronald E. Blaylock	For	For
Pfizer Inc. Pfizer Inc.	USA USA	25-abr-24 25-abr-24	Annual Annual	Management Management	1.10	Elect Director Suzanne Nora Johnson Elect Director James Quincey	For For	For For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.12	Elect Director James C. Smith	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.2	Elect Director Albert Bourla	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.3	Elect Director Susan Desmond-Hellmann	For	For
Pfizer Inc. Pfizer Inc.	USA USA	25-abr-24 25-abr-24	Annual Annual	Management	1.4	Elect Director Joseph J. Echevarria	For For	For
Pfizer Inc. Pfizer Inc.	USA	25-abr-24 25-abr-24	Annual	Management Management	1.6	Elect Director Scott Gottlieb Elect Director Helen H. Hobbs	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.7	Elect Director Susan Hockfield	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.8	Elect Director Dan R. Littman	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.9	Elect Director Shantanu Narayen	For	For
Pfizer Inc.	USA USA	25-abr-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For For
Pfizer Inc. Pfizer Inc.	USA	25-abr-24 25-abr-24	Annual Annual	Management Management	4	Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Pfizer Inc.	USA	25-abr-24	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Pfizer Inc.	USA	25-abr-24	Annual	Shareholder	6	Report on Congruency of Political Spending with Company Stated Values and Priorities	Against	For
Pfizer Inc.	USA	25-abr-24	Annual	Shareholder	7	Amend Director Resignation Processes *Withdrawn Resolution*	-	-
Pfizer Inc. RELX Plc	USA United Kingdom	25-abr-24 25-abr-24	Annual Annual	Shareholder	8	Report on Corporate Contributions Accept Financial Statements and Statutory Reports	Against For	Against
RELX PIC	United Kingdom United Kingdom	25-abr-24 25-abr-24	Annual	Management Management	10	Accept Financial Statements and Statutory Reports Re-elect Alistair Cox as Director	For	For For
RELX PIC	United Kingdom	25-abr-24	Annual	Management	11	Re-elect June Felix as Director	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	12	Re-elect Charlotte Hogg as Director	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	13	Re-elect Robert MacLeod as Director	For	For
					14		For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management		Re-elect Andrew Sukawaty as Director Be elect Number Weed on Director		For
RELX Pic RELX Pic	United Kingdom	25-abr-24	Annual	Management	15	Re-elect Suzanne Wood as Director	For	For For
RELX Pic								For For



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RELX Pic	United Kingdom	25-abr-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	2	Approve Remuneration Report	For	For
RELX Pic RELX Pic	United Kingdom United Kingdom	25-abr-24 25-abr-24	Annual Annual	Management Management	20 3	Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Final Dividend	For For	For For
RELX PIC	United Kingdom	25-abr-24	Annual	Management	4	Approve in an ordinate and Reappoint Ernst & Young LLP as Auditors	For	For
RELX Pic	United Kingdom	25-abr-24	Annual	Management	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
RELX Plc	United Kingdom	25-abr-24	Annual	Management	6	Elect Bianca Tetteroo as Director	For	For
RELX Pic	United Kingdom	25-abr-24	Annual	Management	7	Re-elect Paul Walker as Director	For	For
RELX PIC RELX PIC	United Kingdom United Kingdom	25-abr-24 25-abr-24	Annual Annual	Management Management	8	Re-elect Erik Engstrom as Director Re-elect Nick Luff as Director	For For	For For
Sampo Oyj	Finland	25-abr-24	Annual	Management	1	Open Meeting	-	-
Sampo Oyj	Finland	25-abr-24	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Sampo Oyj	Finland	25-abr-24	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Sampo Oyj Sampo Oyj	Finland Finland	25-abr-24 25-abr-24	Annual Annual	Management Management	12	Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other Directors; Fix Number of Directors at Nine	For For	For For
Sampo Oyj	Finland	25-abr-24	Annual	Management	14	Reelect Christian Clausen, Georg Ehrnrooth, Jannica Fagerholm, Steve Langan, Risto Murto, Antti Makinen, Markus Rauramo and Annica Witschard a		Against
Sampo Oyj	Finland	25-abr-24	Annual	Management	15	Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting	For	For
Sampo Oyj	Finland	25-abr-24	Annual	Management	16	Ratify Deloitte as Auditor and Auditor for the Sustainability Reporting	For	For
Sampo Oyj	Finland	25-abr-24	Annual	Management	17	Authorize Share Repurchase Program	For	For
Sampo Oyj Sampo Oyj	Finland Finland	25-abr-24 25-abr-24	Annual Annual	Management Management	18 19	Authorize Board of Directors to Resolve upon a Share Issue without Payment Close Meeting	For	For
Sampo Oyj	Finland	25-abr-24	Annual	Management	2	Colls the Meeting to Order	-	-
Sampo Oyj	Finland	25-abr-24	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	-	-
Sampo Oyj	Finland	25-abr-24	Annual	Management	4	Acknowledge Proper Convening of Meeting	-	
Sampo Oyj	Finland	25-abr-24	Annual	Management	5	Prepare and Approve List of Shareholders	-	
Sampo Oyj Sampo Oyj	Finland Finland	25-abr-24 25-abr-24	Annual Annual	Management Management	6 	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report Accept Financial Statements and Statutory Reports	For	For
Sampo Oyj	Finland	25-abr-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.80 Per Share	For	For
Sampo Oyj	Finland	25-abr-24	Annual	Management	9	Approve Discharge of Board and President	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1a	Elect Director Mark A. Blinn	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1b	Elect Director Todd M. Bluedorn	For	For
Texas Instruments Incorporated	USA USA	25-abr-24 25-abr-24	Annual Annual	Management	1c 1d	Elect Director Janet F. Clark Elect Director Carrie S. Cox	For	For For
Texas Instruments Incorporated Texas Instruments Incorporated	USA	25-abr-24 25-abr-24	Annual	Management Management	1e	Elect Director Martin S. Craighead	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1f	Elect Director Reginald DesRoches	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1g	Elect Director Curtis C. Farmer	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1h	Elect Director Jean M. Hobby	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1i	Elect Director Haviv Ilan	For	For
Texas Instruments Incorporated Texas Instruments Incorporated	USA USA	25-abr-24 25-abr-24	Annual Annual	Management Management	1k	Elect Director Ronald Kirk Elect Director Pamela H. Patsley	For For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	11	Elect Director Robert E. Sanchez	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	1m	Elect Director Richard K. Templeton	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Management	2	Approve Omnibus Stock Plan	For	For
Texas Instruments Incorporated Texas Instruments Incorporated	USA USA	25-abr-24 25-abr-24	Annual Annual	Management Management	3 4	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	For For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Shareholder	6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.1	Receive Supervisory Board's and Auditors' Reports (Non-Voting)	-	-
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.2	Approve Remuneration Report	For	For
Umicore SA Umicore SA	Belgium Belgium	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	A.3 A.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.5		For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.6	Approve Discharge of Auditors	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.7.1	.1 Reelect Thomas Leysen as Member of the Supervisory Board	For	Against
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.7.2	.2 Reelect Koenraad Debackere as an Independent Member of the Supervisory Board	For	For
Umicore SA Umicore SA	Belgium Belgium	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	A.7.3 A.7.4		For For	For For
Umicore SA	Belgium	25-abr-24 25-abr-24	Annual/Special	Management	A.7.4 A.7.5		For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.7.6		For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.8	Approve Remuneration of the Members of the Supervisory Board	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	A.9.1		For	For
Umicore SA Umicore SA	Belgium Belgium	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	A.9.2 B.1.1		For For	For For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	B.1.1		For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Management	B.1.3		For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	10	Approve Compensation of Antoine Frerot, Chairman of the Board	For	For
Veolia Environnement SA Veolia Environnement SA	France France	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	11 12	Approve Compensation of Estelle Brachlianoff, CEO Approve Compensation Report of Corporate Officers	For For	For For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Board	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	14	Approve Remuneration Policy of CEO	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	15	Approve Remuneration Policy of Directors	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500 Authorize Issuance of Equity or Equity-Linked Securities without Department of European Nominal Linked Securities with Department of European Nominal Linked Securities with Department of European Nominal Linked Securities with Department of	For	For
Veolia Environnement SA Veolia Environnement SA	France France	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	18 19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833	For For	For For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	22	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	101	For



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Value Statement No. Pare See 45 Analysis of the Statement State Statement Stat	Veolia Environnement SA								For	For
Manual Content							4			
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March 1985	Veolia Environnement SA	France	25-abr-24				9		For	For
September Sept	Abbott Laboratories									
March Marc										
March Marc										
March Marc	Abbott Laboratories									
Manual Processor 15	Abbott Laboratories		26-abr-24	Annual	Managem	ent	1.3	Elect Director Sally E. Blount		For
Manual Contention 15	Abbott Laboratories		26-abr-24	Annual			1.4	Elect Director Robert B. Ford		For
Side Laborateane 15th					Managem	ent				
Sales Independence										
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Albert Lacourance U.B. Part Part Management 2 Sulf-free A Yang I.P. in Authors Part I.P. in Authors Part										
Formation A. Seeden Part Annual Mesagement 1 Seeder Annual Mesagement 1 Seede	Abbott Laboratories	USA	26-abr-24	Annual				Ratify Ernst & Young LLP as Auditors	For	For
Poster Africa							3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Seatlon							10.1		- For	- -
Scripton AB										
Section Procession Proces										
Southern AB	Evolution AB									
Coulting AB Seeden	Evolution AB	Sweden		Annual			10.5	Reelect Sandra Urie as Director		For
Section Part	Evolution AB				Managem	ent				
Coulting A Section 25 sect 24								10		
Education AB										
Foundame Part Par	Evolution AB									
Southann A	Evolution AB	Sweden			Managem	ent				
Evolution AB										
Seducion AB								Authorize Reissuance of Repurchased Shares		
Feedbard AB										
Footbloom AB	Evolution AB				Managem	ent				
Foundabre Personal	Evolution AB	Sweden		Annual					For	For
Foundaries Sweden 26-sbr-24 Annual Management 4 Approve Agenda of Meeting For For For Foundaries For For For Foundaries For	Evolution AB								-	-
Evolution AB										
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Evolution AB	Evolution AB									
Evolution AB	Evolution AB				Managem	ent	7.a	Accept Financial Statements and Statutory Reports		For
Evolution AB	Evolution AB									
Evolution AB										
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Evolution AB										
For Evolution AB Sweden 26-abr-24 Annual Management 7-c7 Approve Discharge of Sandra Urie For Evolution AB Sweden 26-abr-24 Annual Management 8 Determine Number of Members (6) and Deputy Members (9) of Board For Evolution AB Sweden 26-abr-24 Annual Management 8 Determine Number of Members (6) and Deputy Members (9) of Board For Evolution AB Sweden 26-abr-24 Annual Management 9 Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors For Against Kellanova U.S.A 26-abr-24 Annual Management 1	Evolution AB						7.c5			For
Foundabre Part Pa	Evolution AB				Managem	ent		Approve Discharge of Mimi Drake		
Evolution AB Sweden 28-abr-24 Annual Management 8 Determine Number of Members (6) and Deputy Members (9) of Board For Evolution AB Sweden 28-abr-24 Annual Management 9 Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors For For Kellanova USA 28-abr-24 Annual Management 1a Elect Director Zeafer Cast Elect Director Director Elect Director Elect Director Dir	Evolution AB				Managem	ent				
Evolution AB Sweden 26-abr-24 Annual Management 1 Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors For Against Relianova USA 26-abr-24 Annual Management 1 Elect Director Carter Cast Gund For For For Relianova USA 26-abr-24 Annual Management 1 Elect Director Carter Cast Gund For For For Relianova USA 26-abr-24 Annual Management 1 de Elect Director Director Mike Schlotman USA 26-abr-24 Annual Management 1 de Elect Director Director Mike Schlotman USA 26-abr-24 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For For For Relianova USA 26-abr-24 Annual Management 3 Ratify PricewateriouseCoopers LLP as Auditors For For Relianova USA 26-abr-24 Annual Management 4 Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation For For For Relianova USA 26-abr-24 Annual Management 4 Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation For For Relianova USA 26-abr-24 Annual Shareholder 5 Require Independent Board Chair Responsible Composition to Reflect New Delaware Law Provisions Regarding Officer Exculpation For For Relianova USA 26-abr-24 Annual Shareholder 6 Report on Median Gender/Racial Pay Gap Recipied New Delaware Law Provisions Regarding Officer Exculpation Against For Relianova USA 26-abr-24 Annual Shareholder 7 Report on Risks Associated with Pesticide Use in Supply Chain Against For Relianova USA 26-abr-24 Annual Shareholder 7 Report on Risks Associated with Pesticide Use in Supply Chain Against For Recipied New Recipied New Pesticide Use in Supply Chain Recipied New Pesticide Use in Supply Chain Against For Recipied New Recipied New Pesticide Use in Supply Chain Recipied New Recipi										
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Merck KGaA Germany 26-abr-24 Annual Management 6 Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024 For For Merck KGaA Germany 26-abr-24 Annual Management 7 Approve Remuneration Report For	Merck KGaA						4			
Merck KGaA Germany 26-abr-24 Annual Management 7 Approve Remuneration Report For For							5	Approve Discharge of Supervisory Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2024 Approve Discharge of Supervisory Board for the Policy Design Supervisor Supe		
							7			
	Merck KGaA	Germany	26-abr-24	Annual			8.1	Approve Neminelation Report Elect Katja Garcia Vila to the Supervisory Board	For	For



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Merck KGaA	Germany	26-abr-24	Annual	Management	8.2	Elect Michael Kleinemeier to the Supervisory Board	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	8.3	Elect Carla Kriwet to the Supervisory Board	For	For
Merck KGaA Merck KGaA	Germany Germany	26-abr-24 26-abr-24	Annual Annual	Management Management	8.4 8.5	Elect Barbara Lambert to the Supervisory Board Elect Stefan Palzer to the Supervisory Board	For For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	8.6	Elect Susanne Schaffert to the Supervisory Board	For	For
Merck KGaA	Germany	26-abr-24	Annual	Management	9	Approve Remuneration Policy for the Supervisory Board	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	10	Authorise Market Purchase of Ordinary Shares	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	11	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Smurfit Kappa Group Plc	Ireland Ireland	26-abr-24 26-abr-24	Annual Annual	Management	3	Approve Remuneration Report	For For	For
Smurfit Kappa Group Plc Smurfit Kappa Group Plc	Ireland	26-abr-24 26-abr-24	Annual	Management Management	4	Approve Remuneration Policy Approve Final Dividend	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5a	Re-elect Irial Finan as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5b	Re-elect Anthony Smurfit as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5c	Re-elect Ken Bowles as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5d	Re-elect Anne Anderson as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5e	Re-elect Frits Beurskens as Director	For	For
Smurfit Kappa Group Plo	Ireland Ireland	26-abr-24 26-abr-24	Annual Annual	Management Management	5f	Re-elect Carol Fairweather as Director Re-elect Many law Fairweather as Director	For For	For
Smurfit Kappa Group Plc Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5g 5h	Re-elect Mary Lynn Ferguson-McHugh as Director Re-elect Kaisa Hietala as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5i	Re-elect James Lawrence as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5j	Re-elect Lourdes Melgar as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	5k	Re-elect Jorgen Rasmussen as Director	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	6	Authorise Board to Fix Remuneration of Auditors	For	For
Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	7	Authorise Issue of Equity	For	For
Smurfit Kappa Group Plc Smurfit Kappa Group Plc	Ireland Ireland	26-abr-24 26-abr-24	Annual Annual	Management Management	9	Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	10	Relect Kim Wahl and Olaug Svarva (Chair) as Directors	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	11	Reelect Ingebret G. Hisdal, Jan Tore Fosund, Andre Stoylen and Camilla Grieg (Chair)as Members of Nominating Committee	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chairman, NOK 520,000 for Vice Chairman and NOK 470,000 for Other	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	13	Approve Remuneration of Auditors	For	For
DNB Bank ASA DNB Bank ASA	Norway	29-abr-24 29-abr-24	Annual Annual	Management	3	Approve Notice of Meeting and Agenda Designate Ingredetic Meeting and Agenda	For For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management Management	4	Designate Inspector(s) of Minutes of Meeting Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16 Per Share	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	5	Approve NOK 626 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	6.A	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	6.B	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	7	Authorize Board to Raise Debt Capital	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	8.a	Approve Remuneration Statement (Advisory)	For	For
DNB Bank ASA DNB Bank ASA	Norway Norway	29-abr-24 29-abr-24	Annual	Management Management	8.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Company's Corporate Governance Statement	For	For
DNB Bank ASA	Norway	29-abr-24 29-abr-24	Annual	Shareholder	14	Approve company's componed convenience statement. Eliminate Equity Investment Programmes for Employees, Abstain from Financing Wind Power Projects and Purchase of Electric Vehicle, Approve	Against	Against
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.1	Elect Director Elizabeth W. Camp	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.11	Elect Director Wendy B. Needham	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.12	Elect Director Juliette W. Pryor	For	For
Genuine Parts Company	USA USA	29-abr-24	Annual	Management	1.13	Elect Director Darren Rebelez Flect Director Charles K. Stevens, III	For	For
Genuine Parts Company Genuine Parts Company								For
Genuine Faits Company		29-abr-24		Management		Elect Director Dichard Cov. Ir	Eor	
	USA	29-abr-24	Annual	Management	1.2	Elect Director Richard Cox, Jr. Elect Director Paul D. Donahue	For	
Genuine Parts Company	USA USA	29-abr-24 29-abr-24		Management Management		Elect Director Paul D. Donahue	For For	For For
	USA	29-abr-24	Annual Annual	Management Management Management	1.2		For	For
Genuine Parts Company	USA USA USA USA USA	29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24	Annual Annual Annual Annual Annual	Management Management Management Management Management Management	1.2 1.3 1.4 1.5 1.6	Elect Director Paul D. Donahue Elect Director Gary P. Fayard Elect Director P. Russell Hardin Elect Director John R. Holder	For For For	For For For
Genuine Parts Company	USA USA USA USA USA USA	29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	1.2 1.3 1.4 1.5 1.6 1.7	Elect Director Paul D. Donahue Elect Director Gary P. Fayard Elect Director P. Russell Hardin Elect Director John R. Holder Elect Director John R. Holder	For For For For	For For For For
Genuine Parts Company	USA USA USA USA USA USA USA USA	29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24	Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	1.2 1.3 1.4 1.5 1.6 1.7	Elect Director Paul D. Donahue Elect Director Gary P. Fayard Elect Director P. Russell Hardin Elect Director John R. Holder Elect Director John W. Hyland Elect Director John D. Johns	For For For For For	For For For For For
Genuine Parts Company	USA	29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24	Annual Annual Annual Annual Annual Annual	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8	Elect Director Paul D. Donahue Elect Director Gary P. Fayard Elect Director P. Russell Hardin Elect Director John R. Holder Elect Director John R. Holder Elect Director Donna W. Hyland Elect Director Donna W. Hyland Elect Director John D. Johns Elect Director Jean-Jacques Lafont	For For For For For For	For For For For
Genuine Parts Company	USA USA USA USA USA USA USA USA	29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24	Annual	Management Management Management Management Management Management Management Management	1.2 1.3 1.4 1.5 1.6 1.7	Elect Director Paul D. Donahue Elect Director Gary P. Fayard Elect Director P. Russell Hardin Elect Director John R. Holder Elect Director John W. Hyland Elect Director John D. Johns	For For For For For	For For For For For For
Genuine Parts Company	USA	29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24	Annual	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Elect Director Paul D. Donahue Elect Director Gary P. Fayard Elect Director P. Russell Hardin Elect Director John R. Holder Elect Director John R. Holder Elect Director Donna W. Hyland Elect Director John D. Johns Elect Director John D. Johns Elect Director Lean-Jacques Lafont Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For For For	For For For For For For For
Genuine Parts Company	USA	29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24	Annual	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4	Elect Director Paul D. Donahue Elect Director Gary P. Fayard Elect Director P. Russell Hardin Elect Director John R. Holder Elect Director Donna W. Hyland Elect Director Donna W. Hyland Elect Director Donna W. Hyland Elect Director John D. Johns Elect Director Jean-Jacques Lafont Advisory Vote to Raifly Named Executive Officers' Compensation Amend Omnibus Stock Plan Raifly Ernst & Young LLP as Auditors Open Meeting	For	For
Genuine Parts Company	USA	29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24 29-abr-24	Annual	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 1 10.1	Elect Director Paul D. Donahue Elect Director Gary P. Fayard Elect Director Gary P. Fayard Elect Director John R. Holder Elect Director John R. Holder Elect Director Donna W. Hyland Elect Director Donna W. Hyland Elect Director John D. Johns Elect Director John D. Johns Elect Director John D. Johns Elect Director John L. Johns Elect Director Joh	For	For
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Genuine Parts Company	USA	29-abr-24	Annual	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 1 10.1 10.10 10.11 10.12 10.13 10.2 10.3 10.4 10.6 10.7 10.6	Elect Director Paul D. Donahue Elect Director Gary P. Fayard Elect Director Gary P. Fayard Elect Director John R. Holder Elect Director John R. Holder Elect Director Donna W. Hyland Elect Director Donna W. Hyland Elect Director John D. Johns Elect Director Johns Amend Comibius Stock Plan Ratify Ernst & Young LLP as Auditors Open Meeting Approve Discharge of Johns Molin Approve Discharge of Thomas Lilja Approve Discharge of Thomas Lilja Approve Discharge of Terick Haf Approve Discharge of Erick Knebel Approve Discharge of Erick Stefan Widing Approve Discharge of Johns Elector Approve Discharge of Johns Elector Approve Discharge of Johns Elector Approve Discharge of Ideas Boustedt Approve Discharge of Ideas Boustedt Approve Discharge of Hene Stjernholm Approve Discharge of Stefan Widing	For	For
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Genuine Parts Company Sandvik Aktiebolag	USA	29-abr-24	Annual	Management	1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4 1 10.1 10.10 10.11 10.12 10.13 10.2 10.3 10.4 10.5 10.6 10.7 10.6 10.7 10.6 10.7 10.6 10.6 10.6 10.6 10.6 10.6 10.6 10.6	Elect Director Paul D. Donahue Elect Director Gary P. Fayard Elect Director Gary P. Fayard Elect Director John R. Holder Elect Director John R. Holder Elect Director Donna W. Hyland Elect Director John D. Johns Elect Director John Johns Elect Director Johns Johns Elect Director Johns Johns Elect Director Johns Ele	For	For



Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 14.5 Reelect Andreas Nordbrandt as Director Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 14.6 Reelect Helena Stjernholm as Director Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 14.7 Reelect Helena Stjernholm as Director	For	For
	For	For
Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 14.7 Reelect Stefan Widing as Director Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 14.8 Reelect Stefan Widing as Director Reelect Kair Warm as Director	For For	For For
Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 15 Reelect Johan Molin as Board Chair	For	Against
Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 16.1 Ratify PricewaterhouseCoopers as Auditors	For	For
Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 17 Approve Remuneration Report Sandvik Aktiebolaa Sweden 29-abr-24 Annual Management 18 Approve Remuneration Policy And Other Terms of Employment For Exe	For ecutive Management For	For For
Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 18 Approve Remuneration Policy And Other Terms of Employment For Exe Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 19 Approve Performance Share Matching Plan LTIP 2024 for Key Employee		Against
Sandrik Aktiebolag Sweden 29-abr-24 Annual Management 2.1 Elect Patrik Marcelius as Chairman of Meeting	For	For
Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 20 Authorize Share Repurchase Program	For	For
Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 21 Close Meeting	<u> </u>	-
Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 3 Prepare and Approve List of Shareholders Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 4 Designate Inspector(s) of Minutes of Meeting	For	For
Sandrik Articlobalg Sweden 29-abr-24 Annual Management 5 Approve Agenda of Meeting	For	For
Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 6 Acknowledge Proper Convening of Meeting	For	For
Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 7 Receive Financial Statements and Statutory Reports	<u> </u>	
Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 8 Receive President's Report Sandvik Aktiebolag Sweden 29-abr-24 Annual Management 9 Accept Financial Statements and Statutory Reports	- For	For
Santum knatebolay Swederi 29-dair-24 Annual Special Management 9 Accept rilantual statements and Statutory Reports Art Liquide SA France 30-abr-24 Annual/Special Management 1 Approve Financial Statements and Statutory Reports	For	For
Air Liquide SA France 30-abr-24 Annual/Special Management 10 Approve Compensation Report of Corporate Officers	For	For
Air Liquide SA France 30-abr-24 Annual/Special Management 11 Approve Remuneration Policy of CEO	For	For
Air Liquide SA France 30-abr-24 Annual/Special Management 12 Approve Remuneration Policy of Chierton of the Board Air Liquide SA France 30-abr-24 Annual/Special Management 13 Approve Remuneration Policy of Directors	For For	For For
Air Liquide SA France 30-abr-24 Annual/Special Management 13 Approve Remuneration Policy of Directors Air Liquide SA France 30-abr-24 Annual/Special Management 14 Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5		For
Air Liquide SA France 30-abr-24 Annual/Special Management 15 Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Aud		For
Air Liquide SA France 30-abr-24 Annual/Special Management 16 Appoint KPMG S.A. as Authorized Sustainability Auditors	For	For
Air Liquide SA France 30-abr-24 Annual/Special Management 17 Authorize Decrease in Share Capital value Cancellation of Repurchased SI Air Liquide SA France 30-abr-24 Annual/Special Management 18 Authorize Capitalization of Reputs value SA Annual/Special Management 18 Authorize Capitalization of Reputs value SA Annual/Special Management 18 Authorize Capitalization of Reputs value SA Annual/Special Management 18 Authorize Capitalization of Reputs value SA Annual/Special Management 18 Authorize Capitalization of Reputs value SA Annual/Special Management 18 Authorize Capitalization of Reputs value SA Annual/Special Management 18 Authorize Capitalization of Reputs value SA Annual/Special Management 18 Authorize Decrease in Share Capital value SA Annual/Special Management 18 Authorize Decrease in Share Capital value SA Annual/Special Management 18 Authorize Decrease in Share Capital value SA Annual/Special Management 18 Authorize Decrease in Share Capital value SA Annual/Special Management 18 Authorize Decrease in Share Capital value SA Annual/Special Management 18 Authorize Capital		For For
Air Liquide SA France 30-abr-24 Annual/Special Management 18 Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Air Liquide SA France 30-abr-24 Annual/Special Management 19 Authorize Capital Issuances for Use in Employee Stock Purchase Plans		For
Air Liquide SA France 30-abr-24 Annual/Special Management 2 Approve Consolidated Financial Statements and Statutory Reports	For	For
Air Liquide SA France 30-abr-24 Annual/Special Management 20 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Reserved for Employees and Corporate Officers of International Subsidiaries For	For
Air Liquide SA France 30-abr-24 Annual/Special Management 21 Amend Article 11 of Bylaws Re: Age Limit of Directors	<u>For</u>	For
Air Liquide SA France 30-abr-24 Annual/Special Management 22 Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board Air Liquide SA France 30-abr-24 Annual/Special Management 23 Authorize Filing of Required Documents/Other Formalities	For For	For For
Air Liquide SA France 30-abr-24 Annual/Special Management 3 Approve Allocation of Income and Dividence of EUR 3.20 per Share	For	For
Air Liquide SA France 30-abr-24 Annual/Special Management 4 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Air Liquide SA France 30-abr-24 Annual/Special Management 5 Reelect Kim Ann Mink as Director	For	For
Air Liquide SA France 30-abr-24 Annual/Special Management 6 Reelect Monica de Virgillis as Director Air Liquide SA France 30-abr-24 Annual/Special Management 7 Approve Auditors' Special Report on Related-Party Transactions Mentior	ning the Absence of New Transactions For	Against For
Air Liquide SA France 30-abr-24 Annual/Special Management 8 Approve Compensation of France 30-abr-24 Annual/Special Management 8 Approve Compensation of France State St	For	For
Air Liquide SA France 30-abr-24 Annual/Special Management 9 Approve Compensation of Benoit Potier, Chairman of the Board	For	For
Amplifon SpA Italy 30-abr-24 Extraordinary Shareholders Management 1 Amend Company Bylaws Re: Article 13	For	Against
Amplifon SpA Italy 30-abr-24 Extraordinary Shareholders Management 2 Amend Company Bylaws Re: Article 10 Amplifon SpA Italy 30-abr-24 Extraordinary Shareholders Management 3 Approve Capital Increase and Convertible Bond Issuance Without Preen	For mptive Rights For	Against Against
Amplion SpA Italy 30-abr-24 Extraordinary Statemolders Management 4 Amend Company Bylase and Convenious Evidence From Management 4 Amend Company Bylase Statemolders M	For	Against
Anglo American Plc United Kingdom 30-abr-24 Annual Management 1 Accept Financial Statements and Statutory Reports	For	For
Anglo American Ptc United Kingdom 30-abr-24 Annual Management 10 Re-elect Hilary Maxson as Director	For	For
Anglo American Plc United Kingdom 30-abr-24 Annual Management 11 Re-elect Hixonia Nyasahus Director	For	For
Anglo American PIc United Kingdom 30-abr-24 Annual Management 12 Re-elect Nonkululeko Nyembezi as Director Anglo American PIc United Kingdom 30-abr-24 Annual Management 13 Reappoint PricewaterhouseCoopers LLP as Auditors	For For	For For
Anglo American Pic United Kingdom 30-abr-24 Annual Management 14 Authorise Board to Fix Remuneration of Auditors	For	For
Anglo American Plc United Kingdom 30-abr-24 Annual Management 15 Approve Remuneration Report	For	For
Anglo American Pic United Kingdom 30-abr-24 Annual Management 16 Authorise Issue of Equity	For	For
Anglo American Pic United Kingdom 30-abr-24 Annual Management 17 Authorise Issue of Equity without Pre-emptive Rights Anglo American Pic United Kingdom 30-abr-24 Annual Management 18 Authorise Market Purchase of Ordinary Shares	For For	For For
Anglo American Pic United Kingdom 30-abr-24 Annual Management 19 Authorise the Company to Call General Meeting with Two Weeks' Notice		For
Anglo American Pic United Kingdom 30-abr-24 Annual Management 2 Approve Final Dividend	For	For
Anglo American Pic United Kingdom 30-abr-24 Annual Management 3 Elect John Heasley as Director	For	For
Anglo American Pic United Kingdom 30-abr-24 Annual Management 4 Re-elect Stuart Chambers as Director Anglo American Pic United Kingdom 30-abr-24 Annual Management 5 Re-elect Duncan Wanblad as Director	For For	For For
Anglo American Pic United Kingdom 30-abr-24 Annual Management 5 Ke-elect Duncan Wannobad as Director Anglo American Pic United Kingdom 30-abr-24 Annual Management 6 Re-elect Inary Typer as Director	For	For
Anglo American Plc United Kingdom 30-abr-24 Annual Management 7 Re-elect Magali Anderson as Director	For	For
Anglo American Pic United Kingdom 30-abr-24 Annual Management 8 Re-elect lan Ashby as Director	For	Against
Anglo American PIC United Kingdom 30-abr-24 Annual Management 9 Re-elect Marcelo Bastos as Director Citizerus Inc. Ults A One 1 Management 1 Select Marcelo Bastos as Director Citizerus Inc. Ults A One 1 Management 1 Select Marcelo Bastos as Director	For	For
Citigroup Inc. USA 30-abr-24 Annual Management 1a Elect Director Ellen M. Costello Citigroup Inc. USA 30-abr-24 Annual Management 1b Elect Director Grace E. Dailey	For For	For For
Citigroup Inc. USA 30-abr-24 Annual Management 1c Elect Director Barbara J. Desoer	For	For
Citigroup Inc. USA 30-abr-24 Annual Management 1d Elect Director John C. Dugan	For	For
Citigroup Inc. USA 30-abr-24 Annual Management 1e Elect Director Jane N. Fraser	For Farm	For
Citigroup Inc. USA 30-abr-24 Annual Management 1f Elect Director Duncan P. Hennes Citigroup Inc. USA 30-abr-24 Annual Management 1g Elect Director Peter B. Henry	For For	For For
Citigroup Inc. USA 30-abr-24 Annual Management 1g Elect Director Peter B. Henry Citigroup Inc. USA 30-abr-24 Annual Management 1h Elect Director S. Leslie Ireland	For	For
Chigroup Inc. USA 30-abr-24 Annual Management 11 Elect Director Genee J. James	For	For
Citigroup Inc. USA 30-abr-24 Annual Management 1j Elect Director Gary M. Reiner	For	For
Citigroup Inc. USA 30-abr-24 Annual Management 1k Elect Director Diana L, Taylor	For	For
Citigroup Inc. USA 30-abr-24 Annual Management 11 Elect Director James S. Turley	For For	For For
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Citigroup Inc. USA 30-abr-24 Annual Management 1m Elect Director Casper W. von Koskull Citigroup Inc. USA 30-abr-24 Annual Management 2 Ratify KPMG LIP as Auditors		For
Citigroup Inc. USA 30-abr-24 Annual Management Management 1m Elect Director Casper W. von Koskull Citigroup Inc. USA 30-abr-24 Annual Management 2 Ratify KPMG LLP as Auditors Citigroup Inc. USA 30-abr-24 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation	For For For	For For



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Citigroup Inc.	USA	30-abr-24	Annual	Shareholder	10	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	Against	Against
Citigroup Inc.	USA	30-abr-24	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Citigroup Inc.	USA USA	30-abr-24 30-abr-24	Annual Annual	Shareholder Shareholder	6	Report on Respecting Indigenous Peoples' Rights Amond Director Election Deposition Price 1 Price 1 Programme 1 Price 1 Price 1 Programme 1 Price 1 Pri	Against	For
Citigroup Inc. Citigroup Inc.	USA	30-abr-24	Annual	Shareholder	8	Amend Director Election Resignation Bylaw "Withdrawn Resolution" Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
Citigroup Inc.	USA	30-abr-24	Annual	Shareholder	9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
ENGIE SA	France	30-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	11	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	12	Approve Compensation of Catherine MacGregor, CEO	For	For
ENGIE SA ENGIE SA	France France	30-abr-24 30-abr-24	Annual/Special	Management	13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million Approve Remuneration Policy of Directors	For	For
ENGIE SA	France	30-abr-24	Annual/Special Annual/Special	Management Management	15	Approve Remuneration Policy of Chairman of the Board	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	16	Approve Remuneration Policy of CEO	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17, 18 and 19	For	For
ENGIE SA ENGIE SA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 25-26 at EUR 265 Million	For For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	22	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	27	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	28	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	29	Authorize Filing of Required Documents/Other Formalities	For	For
ENGIE SA ENGIE SA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	3 4	Approve Allocation of Income and Dividends of EUR 1.43 per Share Approve Auditors' Special Report on Related-Party Transactions	For For	For For
ENGIE SA	France	30-abr-24	Annual/Special	Management	5	Approve Auditors apecial report on related-rainy transactions Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	6	Relect Fabrice Bregier as Director	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	7	Elect Michel Giannuzzi as Director	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	8	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	9	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	10	Approve Remuneration Policy of Vice-CEO	For	Against
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	11	Elect Francesco Milleri as Director	For	Against
EssilorLuxottica SA EssilorLuxottica SA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	12	Elect Paul du Saillant as Director Elect Romolo Bardin as Director	For For	For For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	14	Elect Namo darun as Director Elect Jean-Luc Biamonti as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	15	Elect Marie-Christine Coisne-Roquette as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	16	Elect Jose Gonzalo as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	17	Elect Virginie Mercier Pitre as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	18	Elect Mario Notari as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	19	Elect Swati Piramal as Director	For	For
EssilorLuxottica SA	France	30-abr-24 30-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For For	For For
EssilorLuxottica SA EssilorLuxottica SA	France France	30-abr-24	Annual/Special Annual/Special	Management Management	20	Elect Cristina Scocchia as Director Elect Nathalie von Siemens as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	22	Elect Natine von Sieheits as Director Elect Andrea Zappia as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	23	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	27	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,084,624	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For For	For
EssilorLuxottica SA EssilorLuxottica SA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	3	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind Approve Allocation of Income and Dividends of EUR 3.95 per Share	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	30	Authorize Capital Increase of Up to EUR 4,084,624 for Future Exchange Offers	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	31	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	33	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	34	Authorize Filing of Required Documents/Other Formalities	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	Against
EssilorLuxottica SA	France	30-abr-24 30-abr-24	Annual/Special	Management	<u>6</u>	Approve Compensation of Francesco Milleri, Chairman and CEO Approve Compensation of Bruil du Stillen Vien CEO	For For	For
EssilorLuxottica SA EssilorLuxottica SA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	8	Approve Compensation of Paul du Saillant, Vice-CEO Approve Remuneration Policy of Directors	For	For
EssilorLuxottica SA EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	9	Approve Remuneration Policy of Cheirman and CEO	For	Against
Exelon Corporation	USA	30-abr-24	Annual	Management	1a	Rect Director W. Paul Bowers	For	For
Exelon Corporation	USA	30-abr-24	Annual	Management	1b	Elect Director Calvin G. Butler, Jr.	For	For
Exelon Corporation	USA	30-abr-24	Annual	Management	1c	Elect Director Marjorie Rodgers Cheshire	For	For
Exelon Corporation	USA	30-abr-24	Annual	Management	1d	Elect Director Linda P. Jojo	For	For
Exelon Corporation	USA	30-abr-24	Annual	Management	1e	Elect Director Charisse R. Lillie	For	For
Exelon Corporation	USA	30-abr-24	Annual	Management	1f	Elect Director Anna Richo	For	For
Exelon Corporation	USA	30-abr-24	Annual	Management	1g	Elect Director Matthew Rogers	For	For
Exelon Corporation	USA	30-abr-24 30-abr-24	Annual Annual	Management	1h 1i	Elect Director Bryan Segedi Elect Director John Young	For	For Against
Exelon Corporation Exelon Corporation	USA	30-abr-24 30-abr-24	Annual	Management Management	2	Eier Uirector John Young Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Josporanon		30-abr-24	Annual		-		For	For
Exelon Corporation	USA	30-apr-/4		Management		Advisory Vote to Ratify Named Executive Officers' Compensation		



Companyia	País	Data Junta	Tipus	Proposant	Art.	Proposta	Rec Mgmt	Vot
Exelon Corporation	USA	30-abr-24	Annual	Shareholder	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	For
Hermes International SCA Hermes International SCA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	11 12	Approve Remuneration Policy of General Managers Approve Remuneration Policy of Supervisory Board Members	For	Against For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	13	Reelect Matthieu Dumas as Supervisory Board Member	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	14	Reelect Blaise Guerrand as Supervisory Board Member	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	15	Reelect Olympia Guerrand as Supervisory Board Member	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	16	Reelect Alexandre Viros as Supervisory Board Member	For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	17	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	For	For
Hermes International SCA Hermes International SCA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	18 19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	2	Autionize up to 2 Federal in Issued Capital in Use in Restricted Stock Flans Approve Consolidated Financial Statements and Statutory Reports	For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	3	Approve Discharge of General Managers	For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 25 per Share	For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Hermes International SCA Hermes International SCA	France France	30-abr-24 30-abr-24	Annual/Special	Management	6 7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Compensation Report of Corporate Officers	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special Annual/Special	Management Management	8	Approve Compensation for Axel Dumas, General Manager Aprove Compensation of Axel Dumas, General Manager	For	Against Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	9	Approve Compensation of Emile Hernes SAS, General Manager	For	Against
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1a	Elect Director Marianne C. Brown	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1b	Elect Director Thomas Buberl	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1c	Elect Director David N. Farr	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1d	Elect Director Alex Gorsky	For	For
International Business Machines Corporation International Business Machines Corporation	USA USA	30-abr-24 30-abr-24	Annual Annual	Management Management	1e 1f	Elect Director Michelle J. Howard Elect Director Arvind Krishna	For	For For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1g	Elect Director Andrew N. Liveris	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1h	Elect Director Frederick William McNabb, III	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1i	Elect Director Michael Miebach	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1j	Elect Director Martha E. Pollack	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1k	Elect Director Peter R. Voser	For	For
International Business Machines Corporation International Business Machines Corporation	USA USA	30-abr-24 30-abr-24	Annual Annual	Management Management	1I 1m	Elect Director Frederick H. Waddell Elect Director Alfred W. Zollar	For	For For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For
International Business Machines Corporation	USA	30-abr-24	Annual	Shareholder	5	Report on Risks Related to Operations in China	Against	Against
International Business Machines Corporation	USA	30-abr-24	Annual	Shareholder	6	Provide Right to Act by Written Consent	Against	For
International Business Machines Corporation	USA	30-abr-24	Annual	Shareholder	7 8	Report on Climate Lobbying	Against	For
International Business Machines Corporation Novonesis AS Novozymes AS	USA Denmark	30-abr-24 30-abr-24	Annual Annual	Shareholder Management	1	Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions Receive Report of Board	Against	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	10.a	Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights;	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	10.b	Authorize Share Repurchase Program	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	10.c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	10.d1	Allow General Meetings to be Held in English	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	10.d2	Approve Maximum Increase in Share Under Articles 5.1, 5.2 and 5.3 up to DKK 103 Million	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	10.d3	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For
Novonesis AS Novozymes AS Novonesis AS Novozymes AS	Denmark Denmark	30-abr-24 30-abr-24	Annual Annual	Management Management	10.d4 11	Amend Articles Re: Editorial Changes Amend Remuneration Policy	For	For For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	13	Other Business	-	-
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 2 Per Share	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	Against
Novonesis AS Novozymes AS Novonesis AS Novozymes AS	Denmark Denmark	30-abr-24 30-abr-24	Annual Annual	Management Management	5 6.A	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK 1.09 Million for Vice Chairman and DKK 545,700 for Other Reelect Cornelis (Cees) de Jong (Chair) as Director	For	For Abstain
Novonesis AS Novozymes AS Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	7.a	Reelect Cornells (Cees) de Jong (Chair) as Director Reelect Jesper Brandgaard (Vice Chair) as Director	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	8.a	Relect Heine Dalsgaard as Director	For	Abstain
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	8.b	Reelect Sharon James as Director	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	8.c	Reelect Kasim Kutay as Director	For	Abstain
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	8.d	Reelect Lise Kaae as Director	For	For
Novonesis AS Novozymes AS	Denmark Denmark	30-abr-24	Annual Annual	Management	8.e 8.f	Reelect Kevin Lane as Director	For	For
Novonesis AS Novozymes AS Novonesis AS Novozymes AS	Denmark	30-abr-24 30-abr-24	Annual	Management Management	8.q	Reelect Morten Otto Alexander Sommer as Director Reelect Kim Stratton as Director	For	For
Novonesis AS Novozymes AS Novonesis AS Novozymes AS	Denmark	30-abr-24 30-abr-24	Annual	Management	8.g 9.a	Regiest nin stratton as Director Ratify Ernst & Young as Auditors	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.1	Elect Director Mark C. Pigott	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.10	Elect Director Ganesh Ramaswamy	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.11	Elect Director Mark A. Schulz	For	Against
PACCAR Inc	USA	30-abr-24	Annual	Management	1.12	Elect Director Gregory M. E. Spierkel	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.2	Elect Director Dame Alison J. Carnwath	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.3	Elect Director Franklin L. Feder	For	For For
PACCAR Inc	USA USA	30-abr-24 30-abr-24	Annual Annual	Management Management	1.4	Elect Director R. Preston Feight Elect Director Kirk S. Hachigian	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.6	Elect Director Barbara B. Hulit	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.7	Elect Director Roderick C. McGeary	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.8	Elect Director Cynthia A. Niekamp	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.9	Elect Director John M. Pigott	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	2	Amend Non-Employee Director Restricted Stock Plan	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FACCAR INC	USA	30-abr-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For



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Section Sect	PACCAR Inc						5			
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Second S							2			
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September Sept	Sandoz Group AG	Switzerland		Annual				Approve Discharge of Board and Senior Management	For	For
September Sept	Sandoz Group AG									
Section Sect										
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Seed Code Seed Se	Sandoz Group AG	Switzerland		Annual	Manageme	ent				
Section 65										
Second Comp. Second										
Security	Sandoz Group AG				Manageme	ent		Elect with deal reconstituted as Director. Appoint Michael Rechsteiner as Member of the Human Capital and ESG Committee		
Section Sect	Sandoz Group AG									
Part	Sandoz Group AG	Switzerland		Annual	Manageme	ent		Reappoint Aarti Shah as Member of the Human Capital and ESG Committee		
Section 20	Sandoz Group AG									
Part Company										
Transport Company Co										
Series Comp A Settember Setter 24 Annual Management 7 Rest Setter 24 Annual Management 7 Rest Setter 24 Annual Management 7 Rest Setter 24 Rest Setter 24 Annual Management 7 Rest Setter 24 Rest Setter 24 Annual Management 7 Rest Setter 24 Res	Sandoz Group AG									
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Page	Sandoz Group AG				Manageme	ent	8	Designate Advoro Zurich AG as Independent Proxy		
Part	Sandoz Group AG						9			
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September Farce September Septembe										
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France	Sanofi						14	Approve Remuneration Policy of Chairman of the Board	For	
Process	Sanofi									
Factor Function State 24										
Sample France 30-she 24								Appoint mazars as Auditor Responsible for Certifying Sustainability Information Appoint PricewaterbouseConpers Audit as Auditor Responsible for Certifying Sustainability Information		
Second France 30-bit 75 Annual Special Management 2 Approx Connolidated Financial Salatanome State Second State Four Four State Second State Four Four State Second State Four Four State Second State Second State Four Four State Second State	Sanofi									
Sample France 30-shr 52 Annual Special Management 21 Anthorize to 1.5 Percent of Instant Capital for Use in Restricted Stock Plans Fe Fe Fe Fe Fe Fe Fe F	Sanofi				Manageme	ent				For
Parec 30-45-24 Annual Special Management 22 Authorize Capital Issuances for Upen in Employees Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiants For For For Formation	Sanofi			Annual/Special	Manageme	ent				
Sampoin	Sanofi									
Samport										
Sampor France 30-abr-24 Annual-Special Management 4 Reselect Rachel Quan as Director For For Sampor France 30-abr-24 Annual-Special Management 6 Reselect Rachel Quan as Director For For Sampor France 30-abr-24 Annual-Special Management 6 Reselect Rachel Quan as Director For For For Sampor France 50-abr-24 Annual-Special Management 6 Reselect Rachel Quantity France For For For Sampor France Franc	Sanofi									
France 30-bbt-24	Sanofi				Manageme	ent				
France 30-abr-24 AnnualSpecial Management 7 Elect Anne-Francoise Neseries as Director For For For Service France 30-abr-24 AnnualSpecial Management 8 Elect Lobrs Sundy as Director For For For For Service France Sub-24 AnnualSpecial Management 8 Elect Lobrs Sundy as Director For For For For For For Service France Sub-24 AnnualSpecial Management 8 Elect Lobrs Sundy as Director For	Sanofi						5			
Sanoti	Sanofi									
France 30-bit 24 Annual Management 9 Approve Openhagenton Report of Corporate Offices For For FERBIND AG Austria 30-bit 24 Annual Management 2 Approve Discharge of Fiscal Pear 2023 (Non-Voting)	Sanofi									
FERBUND AG							8 0			
FERBUND AG							1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	-	-
FERBUND AG	VERBUND AG	Austria					2	Approve Allocation of Income and Dividends of EUR 3.40 per Share and Special Dividends of EUR 0.75 per Share	For	For
FERBUND AG	VERBUND AG				Manageme	ent	3			
FERBUND AG							4			
FERBLIND AG							5			
VERBUND AC										
FERBUND AG	VERBUND AG									
VERBUND AG	VERBUND AG	Austria		Annual			7.3	Elect Eva Eberhartinger as Supervisory Board Member	For	Against
Mells Fargo & Company USA 30-abr-24 Annual Management 1a Elect Director Steven D. Black For Mells Fargo & Company USA 30-abr-24 Annual Management 1b Elect Director Mark A. Chancy For For Mells Fargo & Company USA 30-abr-24 Annual Management 1c Elect Director Mark A. Chancy For For Mells Fargo & Company USA 30-abr-24 Annual Management 1d Elect Director Theodore F. Craver, Jr. For For Mells Fargo & Company USA 30-abr-24 Annual Management 1d Elect Director Richard K. Davis For For Mells Fargo & Company USA 30-abr-24 Annual Management 1f Elect Director Richard K. Davis For For Mells Fargo & Company USA 30-abr-24 Annual Management 1f Elect Director Richard K. Davis For Mells Fargo & Company USA 30-abr-24 Annual Management 1f Elect Director Richard K. Davis For Mells Fargo & Company USA 30-abr-24 Annual Management 1f Elect Director Wayne M. Hewet For For Mells Fargo & Company USA 30-abr-24 Annual Management 1f Elect Director Geolai G. Morken For For Mells Fargo & Company USA 30-abr-24 Annual Management 1f Elect Director Mark A. Morris For For Mells Fargo & Company USA 30-abr-24 Annual Management 1f Elect Director Mark A. Morris For For Mells Fargo & Company USA 30-abr-24 Annual Management 1f Elect Director Mark A. Morris For For For Mells Fargo & Company USA 30-abr-24 Annual Management 1f Elect Director Mark A. Morris For For For Mells Fargo & Company USA 30-abr-24 Annual Management 1f Elect Director Mark A. Morris For For For Mells Fargo & Company USA 30-abr-24 Annual Management 1f Elect Director Mark A. Morris For For For Mells Fargo & Company USA 30-abr-24 Annual Management 1f Elect Director Charles W. Scharf For For For Mells Fargo & Company USA 30-abr-24 Annual Management 1f Elect Director Suzanne M. Vautrinot For For For Mells Fargo & Company USA 30-abr-24	VERBUND AG							Elect Eckhardt Ruemmler as Supervisory Board Member		For
Wells Fargo & Company USA 30-abr-24 Annual Management 1b Elect Director Mark A. Chancy For For For For Wells Fargo & Company USA 30-abr-24 Annual Management 1d Elect Director Telestes A. Clark For For For Wells Fargo & Company USA 30-abr-24 Annual Management 1d Elect Director Theodore F. Craver, Jr. For For For For Wells Fargo & Company USA 30-abr-24 Annual Management 1d Elect Director Richard K. Davis For For For For Wells Fargo & Company USA 30-abr-24 Annual Management 1f Elect Director Richard K. Davis For For For For Wells Fargo & Company USA 30-abr-24 Annual Management 1f Elect Director Richard K. Davis For										
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Wells Fargo & Company USA 30-abr-24 Annual Shareholder 11 Report on Congruency of Political Spending with Company Values and Priorities Against For	Wells Fargo & Company						10			
	Wells Fargo & Company	USA								For
	Wells Fargo & Company	USA	30-abr-24	Annual	Shareholde	er	12		Against	For



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Wells Fargo & Company	USA	30-abr-24	Annual	Shareholder	13	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
Vells Fargo & Company	USA	30-abr-24	Annual	Shareholder	6	Report on Prevention of Workplace Harassment and Discrimination	Against	For
Wells Fargo & Company	USA USA	30-abr-24 30-abr-24	Annual	Shareholder Shareholder	7 8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	For For
Vells Fargo & Company Vells Fargo & Company	USA	30-abr-24 30-abr-24	Annual Annual	Shareholder	9	Report on Respecting Indigenous Peoples' Rights Issue Audited Report on Climate Transition Policies	Against Against	Against
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1a	Elect Director Segun Agbaje	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1b	Elect Director Jeguin Aguaje Elect Director Jennifer Bailey	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1c	Elect Director Cesar Conde	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1d	Elect Director Ian Cook	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1e	Elect Director Edith W. Cooper	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1f	Elect Director Susan M. Diamond	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1g	Elect Director Dina Dublon	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1h	Elect Director Michelle Gass	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1i	Elect Director Ramon L. Laguarta	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1 <u>j</u>	Elect Director Dave J. Lewis	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1k	Elect Director David C. Page	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	11	Elect Director Robert C. Pohlad	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1m	Elect Director Daniel Vasella	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1n	Elect Director Darren Walker	For	For
PepsiCo, Inc. PepsiCo, Inc.	USA USA	01-may-24 01-may-24	Annual Annual	Management Management	10	Elect Director Alberto Weisser Ratify KPMG LLP as Auditors	For For	For For
	USA		Annual		3		For	For
PepsiCo, Inc. PepsiCo, Inc.	USA	01-may-24 01-may-24	Annual	Management Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management Shareholder	10	Report on Third-Party Racial Equity Audit	Against	For
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	12	Issue Transparency Report on Global Public Policy and Political Influence	Against	For
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	6	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	7	Amend Bylaws to Adopt a Director Election Resignation	Against	Against
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against	For
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	9	Report on Risks Related to Biodiversity and Nature Loss	Against	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1a	Elect Director Martin E. Stein, Jr.	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1b	Elect Director Bryce Blair	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1c	Elect Director C. Ronald Blankenship	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1d	Elect Director Kristin A. Campbell	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1e	Elect Director Deirdre J. Evens	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1f	Elect Director Thomas W. Furphy	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1g	Elect Director Karin M. Klein	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1h	Elect Director Peter D. Linneman	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1i	Elect Director David P. O'Connor	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1j	Elect Director Lisa Palmer	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1k	Elect Director James H. Simmons, III	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.1	Elect Director Marco Alvera	For	For
S&P Global Inc. S&P Global Inc.	USA	01-may-24	Annual Annual	Management	1.10	Elect Director Douglas L. Peterson	For For	For For
S&P Global Inc.	USA USA	01-may-24 01-may-24	Annual	Management Management	1.12	Elect Director Richard E. Thornburgh	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.12	Elect Director Gregory Washington	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.3	Elect Director Jacques Esculier Elect Director Gay Huey Evans	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.4	Elect Director William D. Green	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.5	Elect Director Stephanie C. Hill	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.6	Elect Director Rebecca Jacoby	For	For
&P Global Inc.	USA	01-may-24	Annual	Management	1.7	Elect Director Robert P. Kelly	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.8	Elect Director lan P. Livingston	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.9	Elect Director Maria R. Morris	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
&P Global Inc.	USA	01-may-24	Annual	Management	3	Amend Deferred Compensation Plan	For	For
6&P Global Inc.	USA	01-may-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Smith & Nephew plc	United Kingdom		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Smith & Nephew plc	United Kingdom	n 01-may-24	Annual	Management	10	Re-elect John Ma as Director	For	For
Smith & Nephew plc	United Kingdom	n 01-may-24	Annual	Management	11	Re-elect Katarzyna Mazur-Hofsaess as Director	For	For
Smith & Nephew plc	United Kingdom	n 01-may-24	Annual	Management	12	Re-elect Deepak Nath as Director	For	For
Smith & Nephew plc	United Kingdom		Annual	Management	13	Re-elect Marc Owen as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	14	Re-elect Angie Risley as Director	For	For
mith & Nephew plc	United Kingdom		Annual	Management	15	Re-elect Bob White as Director	For	For
mith & Nephew plc	United Kingdom		Annual	Management	16	Appoint Deloitte LLP as Auditors	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	17	Authorise Board to Fix Remuneration of Auditors	For	For
mith & Nephew plc	United Kingdom		Annual Annual	Management	18	Authorise Issue of Equity Approximate Shore Disp	For	For
mith & Nephew plc	United Kingdom			Management	19	Approve Restricted Share Plan	For	Against
Smith & Nephew plc	United Kingdom		Annual	Management	20	Approve Remuneration Policy Authorite Joseph Green Policy Authorite Joseph Green Policy	For	Against
Smith & Nephew plc	United Kingdom		Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For For
Smith & Nephew plc	United Kingdom		Annual	Management		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Smith & Nephew plc	United Kingdom		Annual Annual	Management	22	Authorise Market Purchase of Ordinary Shares Authorise the Company to Call Congred Monting with Two Wooks' Notice	For For	For For
mith & Nephew plc	United Kingdom United Kingdom		Annual	Management Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
mith & Nephew plc mith & Nephew plc	United Kingdom United Kingdom		Annual	Management	4	Approve Final Dividend	For	For
	United Kingdon		Annual	Management	5	Approve Final Dividend Elect Jeremy Maiden as Director	For	For
mith & Nenhew nlc								
Smith & Nephew plc			Annual		6		For	For
Smith & Nephew plc Smith & Nephew plc Smith & Nephew plc	United Kingdom United Kingdom United Kingdom	n 01-may-24	Annual Annual	Management Management	6	Elect Simon Lowth as Director Elect John Rogers as Director	For For	For For



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No. Sept. Confessor Confes	Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	9	Re-elect Jo Hallas as Director	For	For
The Content	The Coca-Cola Company			Annual	Management	1.1	Elect Director Herb Allen		For
To compare C	The Coca-Cola Company								
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March Conference	The Coca-Cola Company								
The Control of Market (1966)									
The Control of Control					Management				
The Code Columns 10	The Coca-Cola Company	USA		Annual		1.3	Elect Director Ana Botin	For	For
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Process Company Comp	The Coca-Cola Company	USA	01-may-24		Management		Approve Omnibus Stock Plan		
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The Control Control Page 12 Annual Properties of Security Page 13 Report of March Control Page 14 Report Office Single Page 15 Report Office Control Page 14 Report Office Control Page 15 Report Office Control P						7			
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Tables Tr. Common Tr. Comm	Unilever Plc					1			
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Authors Marie Royal							Reappoint KPMG LLP as Auditors		
Lindow PR									
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Capital One Financial Corporation USA 02-may-24 Annual Management 1e Elect Director Suni P. Harford For For Capital One Financial Corporation USA 02-may-24 Annual Management 1f Elect Director Peter Thomas (Italian Sun Financial Corporation USA 02-may-24 Annual Management 1f Elect Director Peter Thomas (Italian Sun Financial Corporation USA 02-may-24 Annual Management 1f Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars For For Capital One Financial Corporation USA 02-may-24 Annual Management 1h Elect Director For For For For For For Elect Director For For For For For For For Elect Director For For For Elect Director For For For Elect Director For For Elect Director For For Elect Director For For For Elect Director For For For For For For For For For F	Capital One Financial Corporation								
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Capital One Financial Corporation USA 02-may-24 Annual Management 1g Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars For For Capital One Financial Corporation USA 02-may-24 Annual Management 1h Elect Director Francois Locoh-Donou For For Capital One Financial Corporation USA 02-may-24 Annual Management 1i Elect Director Feter E. Raskind For For For Capital One Financial Corporation USA 02-may-24 Annual Management 1i Elect Director Peter E. Raskind									
Capital One Financial Corporation USA 02-may-24 Annual Management 1h Elect Director Francois Locoh-Donou For For For Capital One Financial Corporation USA 02-may-24 Annual Management 1i Elect Director Peter E. Raskind For For For									
Capital One Financial Corporation USA 02-may-24 Annual Management 1i Elect Director Peter E. Raskind For For	Capital One Financial Corporation								
Capital One Financial Corporation USA 02-may-24 Annual Management 1j Elect Director Eileen Serra For	Capital One Financial Corporation	USA			Management	1i	Elect Director Peter E. Raskind	For	
	Capital One Financial Corporation					1j			



Companyia	País	Data Junta	Tipus	Proposant	Art.	Proposta	Rec Mgmt	Vot
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1k	Elect Director Mayo A. Shattuck, III	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	11	Elect Director Craig Anthony Williams	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	3	Amend Nonqualified Employee Stock Purchase Plan	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Capital One Financial Corporation Capital One Financial Corporation	USA USA	02-may-24 02-may-24	Annual Annual	Shareholder Shareholder	<u>5</u>	Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities Report on Civil Rights and Non-Discrimination Audit	Against Against	Against
Capital One Financial Corporation	USA	02-may-24	Annual	Shareholder	7	Report of Director Registant Nort-Discontinuation Adolt Adopt Director Election Resignation Bylaw	Against	Against
Ecolab Inc.	USA	02-may-24	Annual	Management	1a	Elect Director Judson B. Althoff	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1b	Elect Director Shari L. Ballard	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1c	Elect Director Christophe Beck	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1d	Elect Director Eric M. Green	For	For
Ecolab Inc. Ecolab Inc.	USA USA	02-may-24	Annual Annual	Management	1e 1f	Elect Director Arthur J. Higgins Elect Director Michael Larson	For For	For For
Ecolab Inc.	USA	02-may-24 02-may-24	Annual	Management Management	1g	Elect Director Michael Larson Elect Director David W. MacLennan	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1h	Liest Director Tracy B. McKibben Elect Director Tracy B. McKibben	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1i	Elect Director Lionel L. Nowell, III	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1j	Elect Director Victoria J. Reich	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1k	Elect Director Suzanne M. Vautrinot	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	11	Elect Director John J. Zillmer	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	3 4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ecolab Inc. Kimberly-Clark Corporation	USA USA	02-may-24 02-may-24	Annual Annual	Shareholder Management	1.1	Require Independent Board Chair Elect Director Sylvia M. Burwell	Against For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.10	Elect Director Jaime A. Ramirez	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.11	Elect Director Dunia A. Shive	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.12	Elect Director Mark T. Smucker	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.2	Elect Director John W. Culver	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.3	Elect Director Michael D. Hsu	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.4	Elect Director Mae C. Jemison	For	For
Kimberly-Clark Corporation	USA USA	02-may-24	Annual Annual	Management Management	1.5	Elect Director Deeptha Khanna Elect Director S. Todd Maclin	For For	For
Kimberly-Clark Corporation Kimberly-Clark Corporation	USA	02-may-24 02-may-24	Annual	Management	1.7	Elect Director S. 1 dod maciin Elect Director Deirdre A. Mahlan	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.8	Elect Director Dentitle N. Walliam Elect Director Sherilyn S. McCov	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.9	Elect Director Christa S. Quarles	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Reckitt Benckiser Group Plc	United Kingdom		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	United Kingdom United Kingdom		Annual Annual	Management Management	10	Re-elect Sir Jeremy Darroch as Director Re-elect Tamara Ingram as Director	For For	For
Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	United Kingdom United Kingdom		Annual	Management	12	Elect Kris Licht as Director	For	For
Reckitt Benckiser Group Pic	United Kingdom	02-may-24	Annual	Management	13	Elect Nis Lind as Director Elect Shannon Eisenhardt as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	14	Elect Marybeth Hays as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom		Annual	Management	15	Reappoint KPMG LLP as Auditors	For	For
Reckitt Benckiser Group Plc	United Kingdom		Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Reckitt Benckiser Group Plc	United Kingdom		Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Reckitt Benckiser Group Plc	United Kingdom		Annual	Management	18	Authorise Issue of Equity	For	For
Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	United Kingdom United Kingdom		Annual Annual	Management Management	19	Authorise Issue of Equity without Pre-emptive Rights Approve Remuneration Report	For For	For
Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	United Kingdom United Kingdom		Annual	Management	20	Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24 02-may-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	3	Approve Final Dividend	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	4	Re-elect Andrew Bonfield as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom		Annual	Management	5	Re-elect Olivier Bohuon as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom		Annual	Management	6	Re-elect Margherita Della Valle as Director	For	For
Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	United Kingdom United Kingdom		Annual Annual	Management Management	7 8	Re-elect Mehmood Khan as Director Re-elect Elane Stock as Director	For For	For For
Reckitt Benckiser Group Plc	United Kingdom		Annual	Management	9	Re-elect Mary Harris as Director	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1a	Rectification of Tome	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1b	Elect Director Rodney Adkins	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1c	Elect Director Eva Boratto	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1d	Elect Director Michael Burns	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1e	Elect Director Wayne Hewett	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1f	Elect Director Angela Hwang	For	For
United Parcel Service, Inc.	USA USA	02-may-24	Annual	Management	1g 1h	Elect Director Kate Johnson Elect Director William Johnson	For For	Against
United Parcel Service, Inc. United Parcel Service, Inc.	USA	02-may-24 02-may-24	Annual Annual	Management Management	1n 1i	Elect Director William Johnson Elect Director Franck Moison	For	Against Against
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1j	Elect Director Christiana Smith Shi	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1k	Elect Director Russell Stokes	For	Against
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	11	Elect Director Kevin Warsh	For	Against
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Shareholder	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Shareholder	5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against
United Parcel Service, Inc. AbbVie Inc.	USA USA	02-may-24	Annual Annual	Shareholder	6 1a	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against For	For
Abbvie Inc.	USA	03-may-24 03-may-24	Annual	Management Management	1a 1b	Elect Director Roxanne S. Austin Elect Director Richard A. Gonzalez	For	For
AbbVie Inc.	USA	03-may-24	Annual	Management	1c	Elect Director Susin E. Quaggin	For	For
AbbVie Inc.	USA	03-may-24	Annual	Management	1d	Elect Director Rebecca B. Roberts	For	For
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AbbVie Inc. CNH Industrial NV CNH Industri	USA	03-may-24 03-may-24	Annual	Management Management Management Management Management Management Shareholder Shareholder Shareholder Management	1e 2 3 4 5 6 7 8 1.A 1.B 1.C 1.d 1.e 1.f 1.j 2.a	Elect Director Glenn F. Tilton Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Eliminate Supermajority Vote Requirement Adopt Simple Majority Vote Report on Lobbying Payments and Policy Report on Impact of Extended Patent Exclusivities on Product Access Reelect Suzanne Heywood as Executive Director Reelect Suzanne Heywood as Executive Director Elect Elizabeth Bastoni as Non-Executive Director Elect Elizabeth Bastoni as Non-Executive Director Elect Richard J. Kramer as Non-Executive Director Reelect Karen Linehan as Non-Executive Director Reelect Has Alexandro Nasi as Non-Executive Director Reelect Has Alexandro Nasi as Non-Executive Director Reelect Alessandro Nasi as Non-Executive Director Reelect Alessandro Nasi as Non-Executive Director Reelect Alessandro Nasi as Non-Executive Director Reelect As Tamsons as Non-Executive Director	For For For One Year For Against Against Against For	For For One Year For For For For Against For For For Against Against Against
AbbVie Inc. CMH Industrial RV CNH Industri	USA	03-may-24 03-may-24	Annual	Management Management Management Shareholder Shareholder Shareholder Shareholder Management	5 6 7 8 1.A 1.B 1.C 1.d 1.e 1.f 1.g 1.h	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Eliminate Supermajority Vote Requirement Adopt Simple Majority Vote Report on Lobbying Payments and Policy Report on Impact of Extended Patent Exclusivities on Product Access Reelect Suzanne Heywood as Executive Director Reelect Suzanne Heywood as Executive Director Elect Elizabeth Bastoni as Non-Executive Director Elect Elizabeth Bastoni as Non-Executive Director Reelect Howard W. Buffett as Non-Executive Director Reelect Acrea Linehan as Non-Executive Director Reelect Karen Linehan as Non-Executive Director Reelect Acrea Linehan as Non-Executive Director	For One Year For Against Against Against For	For One Year For For For Against For For For For For For For Against
AbbVie Inc. CNH Industrial NV CNH In	USA USA USA USA USA USA USA Netherlands	03-may-24 03-may-24	Annual	Management Management Shareholder Shareholder Shareholder Management	5 6 7 8 1.A 1.B 1.C 1.d 1.e 1.f 1.g 1.h	Advisory Vote on Say on Pay Frequency Eliminate Supermajority Vote Requirement Adopt Simple Majority Vote Report on Lobbying Payments and Policy Report on Impact of Extended Patent Exclusivities on Product Access Reelect Suzanne Heywood as Executive Director Reelect Suzanne Heywood as Executive Director Reelect Scott W. Wine as Executive Director Reelect Howard W. Buffett as Non-Executive Director Reelect Howard W. Buffett as Non-Executive Director Reelect Aces and Son-Executive Director Reelect Karen Linehan as Non-Executive Director Reelect Karen Linehan as Non-Executive Director Reelect Alessandro Nasi as Non-Executive Director Reelect Agos Sorensen as Non-Executive Director Reelect Agos Sorensen as Non-Executive Director	One Year For Against Against Against For	One Year For For For Against For
AbbVie Inc. CNH Industrial NV	USA USA USA USA USA USA USA USA Netherlands	03-may-24 03-may-24	Annual	Management Shareholder Shareholder Shareholder Shareholder Management	5 6 7 8 1.A 1.B 1.C 1.d 1.e 1.f 1.g 1.h	Eliminate Supermajority Vote Requirement Adopt Simple Majority Vote Report on Lobbying Payments and Policy Report on Lobbying Payments and Policy Report on Impact of Extended Patent Exclusivities on Product Access Reelect Suzanne Heywood as Executive Director Reelect Scott W. Wine as Executive Director Reelect Howard W. Buffett as Non-Executive Director Reelect Howard W. Buffett as Non-Executive Director Reelect Richard J. Kramer as Non-Executive Director Reelect Raren Linehan as Non-Executive Director Reelect Assandro Nasi as Non-Executive Director Reelect Alessandro Nasi as Non-Executive Director Reelect Alessandro Nasi as Non-Executive Director	For Against Against Against For For For For For For For For For	For For Against For For For For For For For For For Against
ABDVIe Inc. ABDVIe Inc. ABDVIe Inc. ABDVIE Inc. CNH Industrial NV	USA USA USA USA Netherlands	03-may-24 03-may-24	Annual	Shareholder Shareholder Shareholder Shareholder Management	7 8 1.A 1.B 1.C 1.d 1.e 1.f 1.g 1.h	Adopt Simple Majority Vote Report on Lobbying Payments and Policy Report on Impact of Extended Patent Exclusivities on Product Access Reelect Suzanne Heywood as Executive Director Reelect Scott W. Wine as Executive Director Elect Elizabeth Bastoni as Non-Executive Director Elect Elizabeth Bastoni as Non-Executive Director Reelect Howard W. Buffett as Non-Executive Director Reelect Howard J. Kramer as Non-Executive Director Reelect Aces and Son-Executive Director Reelect Karen Linehan as Non-Executive Director Reelect Aces andro Nasi as Non-Executive Director Reelect Aces andro Nasi as Non-Executive Director Reelect Aces andro Nasi as Non-Executive Director	Against Against Against For	For For Against For For For For For Against
AbbVie Inc. AbbVie Inc. CNH Industrial NV CNH In	USA USA Netherlands	03-may-24 03-may-24	Annual	Shareholder Shareholder Management	1.A 1.B 1.C 1.d 1.e 1.f 1.g 1.h	Report on Lobbying Payments and Policy Report on Impact of Extended Patent Exclusivities on Product Access Reelect Suzanne Heywood as Executive Director Reelect Scott W. Wine as Executive Director Elect Elizabeth Bastoni as Non-Executive Director Reelect Howard W. Buffett as Non-Executive Director Elect Richard J. Kramer as Non-Executive Director Elect Richard J. Kramer as Non-Executive Director Reelect Karen Linehan as Non-Executive Director Reelect Alessandro Nasi as Non-Executive Director Reelect Alessandro Nasi as Non-Executive Director Reelect Alessandro Nasi as Non-Executive Director	Against Against For	For For Against For For For For Against
CNH Industrial NV CNH Industri	Netherlands	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual	Management	1.A 1.B 1.C 1.d 1.e 1.f 1.g 1.h	Reelect Suzanne Heywood as Executive Director Reelect Scott W. Wine as Executive Director Elect Elizabeth Bastoni as Non-Executive Director Reelect Howard W. Buffett as Non-Executive Director Elect Richard J. Kramer as Non-Executive Director Elect Richard J. Kramer as Non-Executive Director Reelect Karen Linehan as Non-Executive Director Reelect Alessandro Nasi as Non-Executive Director Reelect Alessandro Nasi as Non-Executive Director	For For For For For For For	Against For For For For Against
CNH Industrial NV CNH Industri	Netherlands	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual	Management	1.B 1.C 1.d 1.e 1.f 1.g 1.h	Reelect Scott W. Wine as Executive Director Elect Elizabeth Bastonia s Non-Executive Director Reelect Howard W. Buffett as Non-Executive Director Elect Richard J. Kramer as Non-Executive Director Reelect Karen Linehan as Non-Executive Director Reelect Alessandro Nasi as Non-Executive Director Reelect Alessandro Nasi as Non-Executive Director Reelect Alessandro Nasi as Non-Executive Director	For For For For For For	For For For For Against
CNH Industrial NV CNH Industri	Netherlands	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual	Management	1.C 1.d 1.e 1.f 1.g 1.h	Elect Elizabeth Bastoni as Non-Executive Director Reelect Howard W. Buffett as Non-Executive Director Elect Richard J. Kramer as Non-Executive Director Reelect Karen Linehan as Non-Executive Director Reelect Karen Linehan as Non-Executive Director Reelect Alessandro Nasi as Non-Executive Director Reelect Vagn Sorensen as Non-Executive Director	For For For For For	For For For Against
CNH Industrial NV HAM Hennes & Mauritz AB H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB	Netherlands	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual	Management Management Management Management Management Management Management Management Management	1.d 1.e 1.f 1.g 1.h	Reelect Howard W. Buffett as Non-Executive Director Elect Richard J. Kramer as Non-Executive Director Reelect Karen Linehan as Non-Executive Director Reelect Alessandro Nasi as Non-Executive Director Reelect Alessandro Nasi as Non-Executive Director Reelect Vagn Soernsen as Non-Executive Director	For For For For	For For For Against
CNH Industrial NV ENH Industrial NV CNH Industrial NV ENH Hennes & Mauritz AB H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB	Netherlands	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	1.f 1.g 1.h 1.i	Elect Richard J. Kramer as Non-Executive Director Reelect Karen Linehan as Non-Executive Director Reelect Assandro Nasi as Non-Executive Director Reelect Lagan Sorensen as Non-Executive Director	For For	For Against
CNH Industrial NV CNH Industri	Netherlands	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management	1.g 1.h 1.i	Reelect Alessandro Nasi as Non-Executive Director Reelect Vagn Sorensen as Non-Executive Director	For For	Against
CNH Industrial NV CNH Industri	Netherlands	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual Annual Annual Annual Annual Annual	Management Management Management Management	1.h 1.i	Reelect Vagn Sorensen as Non-Executive Director	For	
CNH Industrial NV ENH Industrial NV ENH Industrial NV ENH Industrial NV HAM Hennes & Mauritz AB H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB	Netherlands	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual Annual Annual Annual Annual	Management Management Management	1.i			Against
CNH Industrial NV Hennes & Mauritz AB H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB	Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual Annual Annual Annual	Management Management				For
CNH Industrial NV ENH Industrial NV SNH Industrial NV ENH Hennes & Mauritz AB H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB	Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual Annual	Management		Approve Remuneration Policy	For	Against
CNH Industrial NV ENH INDUSTRIAL NO ENH INDUSTRI	Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands	03-may-24 03-may-24 03-may-24	Annual	Management	2.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Non-Executive Directors under Equity Incentive Plans	For	For
CNH Industrial NV HAM Hennes & Mauritz AB H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB	Netherlands Netherlands Netherlands Netherlands	03-may-24 03-may-24			3.A	Adopt Financial Statements	For	For
CNH Industrial NV H&M Hennes & Mauritz AB	Netherlands Netherlands Netherlands	03-may-24		Management	3.B	Receive Explanation on Company's Reserves and Dividend Policy	For	For
CNH Industrial NV HAM Hennes & Mauritz AB H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB	Netherlands Netherlands		Annual Annual	Management Management	3.C 3.D	Approve Dividends Approve Discharge of Directors	For	For
CNH Industrial NV CNH Industrial NV CNH Industrial NV INDUSTRIAL NO H&M Hennes & Mauritz AB	Netherlands		Annual	Management	4	Approve Discringe of Discring St. As Auditors Ratify Deloite Accountants B.V. as Auditors	For	For
CNH Industrial NV CNH Industrial NV HAM Hennes & Mauritz AB H&M Hennes & Mauritz AB	Netherlands	03-may-24	Annual	Management	6.A	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
H&M Hennes & Mauritz AB		03-may-24	Annual	Management	6.B	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB	Netherlands	03-may-24	Annual	Management	6.C	Authorize Repurchase of Up to 10 Percent of Issued Capital	For	For
H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB	Sweden Sweden	03-may-24	Annual Annual	Management	10.1	Open Meeting Determine Number of Members (9) and Deputy Members (0) of Reard	For	For
H&M Hennes & Mauritz AB	Sweden Sweden	03-may-24 03-may-24	Annual	Management Management	10.1	Determine Number of Members (8) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
	Sweden	03-may-24	Annual	Management	11.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman and SEK 825,000 for Other Directors; Approve Remuneration for	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	11.2	Approve Remuneration of Auditors	For	For
	Sweden	03-may-24	Annual	Management	12.1	Reelect Stina Bergfors as Director	For	For
	Sweden	03-may-24	Annual	Management	12.2	Reelect Anders Dahlvig as Director	For	Against
	Sweden Sweden	03-may-24	Annual Annual	Management Management	12.3	Reelect Danica Kragic Jensfelt as Director Reelect Lena Patriksson Keller as Director	For	For
	Sweden	03-may-24 03-may-24	Annual	Management	12.5	Reelect Karl-Johan Persson as Director	For	Against
	Sweden	03-may-24	Annual	Management	12.6	Reelect Christian Sievert as Director	For	Against
	Sweden	03-may-24	Annual	Management	12.7	Reelect Christina Synnergren as Director	For	For
	Sweden	03-may-24	Annual	Management	12.8	Reelect Helena Saxon as Director	For	For
	Sweden	03-may-24	Annual	Management	12.9	Reelect Karl-Johan Persson as Board Chair	For	Against
	Sweden Sweden	03-may-24 03-may-24	Annual Annual	Management Management	13 14	Ratify Deloitte AB as Auditors Approve Remuneration Report	For For	For Against
	Sweden	03-may-24	Annual	Management	15	Approve SEK 2.4 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 2.4 Billion for a Bonus Issue	For	For
	Sweden	03-may-24	Annual	Management	16	Authorize Share Repurchase Program	For	For
	Sweden	03-may-24	Annual	Management	19	Close Meeting	-	-
	Sweden	03-may-24	Annual	Management	2	Elect Chairman of Meeting	For	For For
	Sweden Sweden	03-may-24 03-may-24	Annual Annual	Management Management	3	Prepare and Approve List of Shareholders Approve Agenda of Meeting	For For	For
	Sweden	03-may-24	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	-	-
	Sweden	03-may-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
	Sweden	03-may-24	Annual	Management	7	Receive Financial Statements and Statutory Reports	-	-
	Sweden	03-may-24	Annual	Management	8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	-	-
	Sweden	03-may-24	Annual	Management	9.c1	Approve Discharge of Board Member Karl-Johan Persson	For For	For For
	Sweden Sweden	03-may-24 03-may-24	Annual Annual	Management Management	9.c10 9.c11	Approve Discharge of Employee Representative Ingrid Godin Approve Discharge of Employee Representative Tim Gahnstrom	For	For
	Sweden	03-may-24	Annual	Management	9.c12	Approve Discharge of Employee Representative Louise Wikholm	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c13	Approve Discharge of Employee Representative Margareta Welinder	For	For
	Sweden	03-may-24	Annual	Management	9.c14	Approve Discharge of Employee Representative Hampus Glanzelius	For	For
	Sweden Sweden	03-may-24	Annual Annual	Management	9.c15	Approve Discharge of Employee Representative Agneta Gustafsson Approve Discharge of Employee Representative Agneta Gustafsson	For	For
	Sweden Sweden	03-may-24 03-may-24	Annual	Management Management	9.c16 9.c17	Approve Discharge of Employee Representative Ramon Horvath Approve Discharge of Helena Helmersson (CEO)	For	For
	Sweden	03-may-24	Annual	Management	9.c17 9.c2	Approve Discharge of Beard Member Stina Bergfors Approve Discharge of Board Member Stina Bergfors	For	For
	Sweden	03-may-24	Annual	Management	9.c3	Approve Discharge of Board Member Anders Dahlvig	For	For
	Sweden	03-may-24	Annual	Management	9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	For	For
	Sweden	03-may-24	Annual	Management	9.c5	Approve Discharge of Board Member Lena Patriksson Keller Approve Discharge of Board Member Lena Patriksson Keller Approve Discharge of Board Member Christines Clausers	For	For
	Sweden Sweden	03-may-24	Annual Annual	Management Management	9.c6 9.c7	Approve Discharge of Board Member Christian Sievert Approve Discharge of Board Member Christina Synnergren	For	For
	Sweden	03-may-24 03-may-24	Annual	Management	9.07	Approve Discharge or Board Member Cristina Synnergren Approve Discharge of Board Member Erica Wiking Hager	For	For
	Sweden	03-may-24	Annual	Management	9.c9	Approve Discharge of Board Member Niklas Zennstrom	For	For
	Sweden	03-may-24	Annual	Management	9a	Accept Financial Statements and Statutory Reports	For	For
	Sweden	03-may-24	Annual	Management	9b.1	Approve Allocation of Income and Dividends of SEK 6.50	For	For
	Sweden	03-may-24	Annual	Management	9b2.1 17	Approve May 7, 2024 and November 8, 2024 as Record Dates for Dividend Payments	For	For
	Sweden Sweden	03-may-24	Annual Annual	Shareholder Shareholder	18	Approve Zero Tolerance of Clothes as Waste in 2025 Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation and Sales Losses	None None	For For
	Sweden	03-may-24 03-may-24	Annual	Shareholder	9b2.2	Instruct board to Assess the impact of Sales of Contining Containing Down on Halvi's Reputation and Sales Cosses Approve May 7, 2024 as Record Date for Dividend Payment	None	Against
	United Kingdom	03-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
	United Kingdom	03-may-24	Annual	Management	11	Authorise Directors to Allot Any Repurchased Shares	For	For
	United Kingdom United Kingdom	03-may-24 03-may-24	Annual Annual	Management Management	12	Authorise Market Purchase of Ordinary Shares	For	For



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HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For
HSBC Holdings Plc HSBC Holdings Plc	United Kingdom United Kingdom	03-may-24	Annual Annual	Management	16 2	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
HSBC Holdings Plc	United Kingdom	03-may-24 03-may-24	Annual	Management Management	3	Approve Remuneration Report Approve Variable Component of Remuneration for Material Risk Takers	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4A	Elect Ann Godbehere as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4B	Elect Brendan Nelson as Director	For	For
HSBC Holdings Plc HSBC Holdings Plc	United Kingdom	03-may-24	Annual Annual	Management	4c 4d	Elect Swee Lian Teo as Director Re-elect Geraldine Buckingham as Director	For For	For
HSBC Holdings Plc	United Kingdom United Kingdom	03-may-24 03-may-24	Annual	Management Management	4u 4e	Re-elect Geraturie Buckingtam as Director Re-elect Rachel Duan as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4f	Re-elect Georges Elhedery as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4g	Re-elect Dame Carolyn Fairbairn as Director	For	For
HSBC Holdings Plc HSBC Holdings Plc	United Kingdom United Kingdom	03-may-24 03-may-24	Annual Annual	Management Management	4h 4i	Re-elect James Forese as Director Re-elect Steven Guggenheimer as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4j	Re-elect Jose Antonio Meade Kuribrena as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	4k	Re-elect Kalpana Morparia as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	41	Re-elect Eileen Murray as Director	For	For
HSBC Holdings Plc HSBC Holdings Plc	United Kingdom United Kingdom	03-may-24 03-may-24	Annual Annual	Management Management	4m 4n	Re-elect Noel Quinn as Director Re-elect Mark Tucker as Director	For For	For For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	7	Authorise UK Political Donations and Expenditure	For	For
HSBC Holdings Plc HSBC Holdings Plc	United Kingdom United Kingdom	03-may-24 03-may-24	Annual Annual	Management Management	<u>8</u>	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Shareholder	17	Instruct the Board to Align Pension Inequality with their Commitment to Reduce the Gender Pay Gap, by Removing the Impact of State Deduction from	Against	Against
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1a	Elect Director Daniel J. Brutto	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1b	Elect Director Susan Crown	For	For
Illinois Tool Works Inc. Illinois Tool Works Inc.	USA USA	03-may-24 03-may-24	Annual Annual	Management Management	1c 1d	Elect Director Darrell L. Ford Elect Director Kelly J. Grier	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1e	Elect Director Areny 6: Wr. Griffith	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1f	Elect Director Jay L. Henderson	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1g	Elect Director Jaime Irick	For	For
Illinois Tool Works Inc. Illinois Tool Works Inc.	USA USA	03-may-24 03-may-24	Annual Annual	Management Management	1h 1i	Elect Director Richard H. Lenny Elect Director Christopher A. O'Herlihy	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1i	Elect Director E. Scott Santi	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1k	Elect Director David B. Smith, Jr.	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	11	Elect Director Pamela B. Strobel	For	For
Illinois Tool Works Inc. Illinois Tool Works Inc.	USA USA	03-may-24 03-may-24	Annual Annual	Management Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Shareholder	5	Submit Severance Agreement to Shareholder Vote	Against	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	1 10	Accept Financial Statements and Statutory Reports	For	For
InterContinental Hotels Group Plc InterContinental Hotels Group Plc	United Kingdom United Kingdom	03-may-24 03-may-24	Annual Annual	Management Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares	For	For For
InterContinental Hotels Group Pic	United Kingdom	03-may-24	Annual	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	13	Adopt New Articles of Association	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	2	Approve Remuneration Report	For	For
InterContinental Hotels Group Plc InterContinental Hotels Group Plc	United Kingdom United Kingdom	03-may-24 03-may-24	Annual Annual	Management Management	4A	Approve Final Dividend Elect Sir Ron Kalifa as Director	For	For For
InterContinental Hotels Group Pic	United Kingdom	03-may-24	Annual	Management	4B	Elect on room as Director Elect Angle Risley as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4c	Re-elect Graham Allan as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4d	Re-elect Daniela Barone Soares as Director	For	For
InterContinental Hotels Group Plc InterContinental Hotels Group Plc	United Kingdom United Kingdom	03-may-24 03-may-24	Annual Annual	Management Management	4e 4f	Re-elect Arthur de Haast as Director Re-elect Duriya Farooqui as Director	For	For
InterContinental Hotels Group Pic	United Kingdom	03-may-24	Annual	Management	4g	Re-elect Unity a l'alcoqui as Director Re-elect Michael Glover as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4h	Re-elect Byron Grote as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4i	Re-elect Elie Maalouf as Director	For	For
InterContinental Hotels Group Plc InterContinental Hotels Group Plc	United Kingdom United Kingdom	03-may-24 03-may-24	Annual Annual	Management Management	4j 4k	Re-elect Deanna Oppenheimer as Director Re-elect Sharon Rothstein as Director	For	For
InterContinental Hotels Group Pic	United Kingdom	03-may-24	Annual	Management	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	7	Authorise UK Political Donations and Expenditure	For	For
InterContinental Hotels Group Plc InterContinental Hotels Group Plc	United Kingdom United Kingdom	03-may-24 03-may-24	Annual Annual	Management Management	9	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	1	Authorise issue or Equity without reversible to the Approve Financial Statements and Statutory Reports Approve Financial Statements and Statutory Reports	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	10	Reelect Robert Fowlds as Supervisory Board Member	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	11	Elect Anne Carron as Supervisory Board Member Following Resignation of Rose-Marie Van Lerberghe	For	For
Klepierre SA	France France	03-may-24	Annual/Special	Management Management	12 13	Approve Remuneration Policy of Chairman and Supervisory Board Members Approve Remuneration Policy of Chairman of the Management Board	For	For For
Klepierre SA	I IAIICE	03-may-24	Annual/Special	Management Management	14	Approve Remuneration Policy of Chairman of the Management Board Approve Remuneration Policy of Management Board Members	For	For
Klepierre SA	France	03-may-24						For
Klepierre SA Klepierre SA	France France	03-may-24 03-may-24	Annual/Special Annual/Special	Management	15	Approve Compensation Report of Corporate Officers	For	
Klepierre SA Klepierre SA	France France	03-may-24 03-may-24	Annual/Special Annual/Special	Management Management	16	Approve Compensation of David Simon, Chairman of the Supervisory Board	For	For
Klepierre SA Klepierre SA Klepierre SA	France France France	03-may-24 03-may-24 03-may-24	Annual/Special Annual/Special Annual/Special	Management Management Management	16 17	Approve Compensation of David Simon, Chairman of the Supervisory Board Approve Compensation of Jean Marc Jestin, Chairman of the Management Board	For For	For For
Klepierre SA Klepierre SA Klepierre SA Klepierre SA	France France France France	03-may-24 03-may-24 03-may-24 03-may-24	Annual/Special Annual/Special Annual/Special Annual/Special	Management Management Management Management	16 17 18	Approve Compensation of David Simon, Chairman of the Supervisory Board Approve Compensation of Jean Marc Jestin, Chairman of the Management Board Approve Compensation of Stephane Tortajada, CFO and Management Board Member	For For	For
Klepierre SA Klepierre SA	France France France	03-may-24 03-may-24 03-may-24	Annual/Special Annual/Special Annual/Special	Management Management Management	16 17	Approve Compensation of David Simon, Chairman of the Supervisory Board Approve Compensation of Jean Marc Jestin, Chairman of the Management Board	For For	For For
Klepierre SA	France France France France France France France France	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special	Management Management Management Management Management Management Management Management	16 17 18 19 2 20	Approve Compensation of David Simon, Chairman of the Supervisory Board Approve Compensation of Jean Marc Jestin, Chairman of the Management Board Approve Compensation of Stephane Tortajada, CFO and Management Board Member Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Consolidated Financial Statements and Statutory Reports Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	For For For For For	For For For For For
Klepierre SA	France	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special	Management Management Management Management Management Management Management Management Management	16 17 18 19 2 20 21	Approve Compensation of David Simon, Chairman of the Supervisory Board Approve Compensation of Jean Marc Jestin, Chairman of the Management Board Approve Compensation of Stephane Tortajada, CFO and Management Board Member Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Consolidated Financial Statements and Statutory Reports Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds Amend Article 12 of Bylaws to Comply with Legal Changes	For For For For For For	For For For For For For
Klepierre SA	France France France France France France France France	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special	Management Management Management Management Management Management Management Management	16 17 18 19 2 20	Approve Compensation of David Simon, Chairman of the Supervisory Board Approve Compensation of Jean Marc Jestin, Chairman of the Management Board Approve Compensation of Stephane Tortajada, CFO and Management Board Member Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Consolidated Financial Statements and Statutory Reports Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	For For For For For	For For For For For



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Klepierre SA	France	03-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	5	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	6	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
Klepierre SA Klepierre SA	France France	03-may-24 03-may-24	Annual/Special Annual/Special	Management Management	7 8	Reelect David Simon as Supervisory Board Member Reelect John Carrafiell as Supervisory Board Member	For For	Against For
Klepierre SA	France	03-may-24	Annual/Special	Management	9	Reelect Steven Fivel as Supervisory Board Member	For	For
Mondi Plc	United Kingdom		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	10	Re-elect Dominique Reiniche as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	11	Re-elect Dame Angela Strank as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	12	Re-elect Philip Yea as Director	For	For
Mondi Plc Mondi Plc	United Kingdom United Kingdom	03-may-24 03-may-24	Annual Annual	Management Management	13 14	Re-elect Stephen Young as Director Reappoint PricewaterhouseCoopers LLP as Auditors	For For	For For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	16	Authorise Issue of Equity	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Mondi Plc Mondi Plc	United Kingdom	03-may-24	Annual Annual	Management	3	Approve Remuneration Report	For For	For For
Mondi Plc	United Kingdom United Kingdom	03-may-24 03-may-24	Annual	Management Management	4	Approve Final Dividend Re-elect Svein Brandtzaeg as Director	For	For
Mondi Pic	United Kingdom	03-may-24	Annual	Management	5	Re-elect Sue Clark as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	6	Re-elect Anke Groth as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	7	Re-elect Andrew King as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	8	Re-elect Saki Macozoma as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	9	Re-elect Mike Powell as Director	For	For
RWE AG	Germany Germany	03-may-24 03-may-24	Annual Annual	Management Management	2	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For
RWE AG	Germany	03-may-24	Annual	Management	3.1	Approve Nilocation of Informe and Difficence of EoK 1.00 per Share Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	3.2	Approve Discharge of Management Board Member Katja van Doren for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	3.3	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	3.4	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2023	For	For
RWE AG	Germany Germany	03-may-24 03-may-24	Annual Annual	Management Management	4.10 4.11	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2023	For For	For For
RWE AG	Germany	03-may-24	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2023	For	For For
RWE AG RWE AG	Germany Germany	03-may-24	Annual Annual	Management Management	4.18	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2023	For For	For
RWE AG	Germany	03-may-24 03-may-24	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2023	For	For
RWE AG	Germany Germany	03-may-24 03-may-24	Annual Annual	Management Management	4.7	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2023	For For	For For
RWE AG	Germany	03-may-24	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Hans Feler Feler For Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For
RWE AG	Germany	03-may-24	Annual	Management	6.1	Elect Frank Appel to the Supervisory Board	For	For
RWE AG	Germany	03-may-24	Annual	Management	6.2	Elect Ute Gerbaulet to the Supervisory Board	For	For
RWE AG	Germany	03-may-24	Annual	Management	6.3	Elect Joerg Rocholl to the Supervisory Board	For	For
RWE AG RWE AG	Germany Germany	03-may-24 03-may-24	Annual Annual	Management Management	6.4	Elect Thomas Westphal to the Supervisory Board Approve Remuneration Report	For For	For For
Berkshire Hathaway Inc.	USA	03-may-24 04-may-24	Annual	Management	1.1	Approve Remuneration Report Elect Director Warren E. Buffett	For	Withhold
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.10	Elect Director Agit Jain	For	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.11	Elect Director Thomas S. Murphy, Jr.	For	Withhold
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.12	Elect Director Ronald L. Olson	For	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.13	Elect Director Wallace R. Weitz	For	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.14	Elect Director Meryl B. Witmer	For For	For For
Berkshire Hathaway Inc. Berkshire Hathaway Inc.	USA USA	04-may-24 04-may-24	Annual Annual	Management Management	1.3	Elect Director Gregory E. Abel Elect Director Howard G. Buffett	For	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.4	Elect Director Nusan A. Buffett	For	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.5	Elect Director Stephen B. Burke	For	Withhold
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.6	Elect Director Kenneth I. Chenault	For	Withhold
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.7	Elect Director Christopher C. Davis	For	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.8	Elect Director Susan L. Decker	For	Withhold
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.9	Elect Director Charlotte Guyman	For	Withhold
Berkshire Hathaway Inc. Berkshire Hathaway Inc.	USA USA	04-may-24 04-may-24	Annual Annual	Shareholder Shareholder	2 2	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report	Against Against	For For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Shareholder	4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Shareholder	5	Establish a Railroad Safety Committee	Against	Against
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Shareholder	6	Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements	Against	Against
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Shareholder	7	Report on Risks Related to Operations in China	Against	Against
Aflac Incorporated	USA	06-may-24	Annual	Management	1a	Elect Director Daniel P. Amos	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	1b	Elect Director W. Paul Bowers	For	For For
Aflac Incorporated Aflac Incorporated	USA USA	06-may-24 06-may-24	Annual Annual	Management Management	1c 1d	Elect Director Arthur R. Collins Elect Director Miwako Hosoda	For For	For
Anac incorporated	UOM	00-IIIay-24	Antiudi	iviariagement	IU	LIGH DIRECTOR INIMARO FROSUND	FUI	1 01



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Management Section S	Aflac Incorporated	USA	06-may-24	Annual	Management	1e	Elect Director Thomas J. Kenny		
March Depropried Sept. Group March Margane Sept.									
Management Color									
Management March									
Management Man	Aflac Incorporated						Elect Director Katherine T. Rohrer		
Anternet Ferme Commen. 10. No. 10. No	Aflac Incorporated		06-may-24		Management	2			
Automatic Control Co						3			
American Company 10-20 Com									
Antenna General (March Control)	American Express Company				Management				
American Frances Company 105.	American Express Company			Annual	Management	1d			
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American Company Color C									
American Centrological (1964 Orange 2) Annual Management 1	American Express Company	USA		Annual		1i	Elect Director Stephen J. Squeri	For	For
American Entrees Company	American Express Company				Management				
Amenes Largest Corporation Am									
Manual M					Management	2			
Amended Control Control						3			
American Experts	American Express Company	USA	06-may-24		Management		Amend Omnibus Stock Plan		
American Expression U.S.	American Express Company						Submit Severance Agreement to Shareholder Vote		
Filt March Contespor U.S.						7	Réport on Climate Lobbying Ranget on Company's Policy on Merchant Category Codes		
Ellify and Company			06-may-24			1a	Report on Company's round on Welchain Category Codes Elect Director Katherine Baicker Elect Director Katherine Baicker	For	
Ell Ulyan Company	Eli Lilly and Company								For
El. United Conference 198.	Eli Lilly and Company	USA	06-may-24		Management		Elect Director Jamere Jackson	For	
Ell. Up and Company							Elect Director Gabrielle Sulzberger		
Ell Ups and Company	Eli Lilly and Company		06-may-24				Advisory Vote to Ratify Named Executive Officers' Compensation Patifix Erget & Vougat LI Die Auditore		
Ellipsed Gompsey	Fli Lilly and Company								
El Upard Company USA OS-may-2	Eli Lilly and Company								
El Lifty and Company USA Ob-may-24 Armust Sheerbolder 9 Report on Impact of Extended Power Lift Squared (Company) USA Ob-may-24 Armust Sheerbolder 9 Against For Lifty USA Ob-may-24 Armust Sheerbolder 9 Against For Lifty USA Ob-may-24 Armust Sheerbolder 0 Against For Lifty USA Ob-may-24 Armust Management 10 Elect Direct Power Lifty USA Ob-may-24 Armust Management 10 Elect Direct Power Lifty USA Ob-may-24 Armust Management 10 Elect Direct Power Lifty USA Ob-may-24 Armust Management 10 Elect Direct Power Lifty USA Ob-may-24 Armust Management 10 Elect Direct Power Lifty USA Ob-may-24 Armust Management 10 Elect Direct Power Lifty USA Ob-may-24 Armust Management 10 Elect Direct Power Lifty USA Ob-may-24 Armust Management 10 Elect Direct Power Lifty USA Ob-may-24 Armust Management 10 Elect Direct Power Lifty USA Ob-may-24 Armust Management 10 Elect Direct Power Lifty USA USA USA Ob-may-24 Armust Management 10 Elect Direct Power Lifty USA	Eli Lilly and Company					6			
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DEXIL Advantations, Inc. USA Off-may 24 Annual Management of Benefit Defects Sam Samual (Section 1997) For Exemption 1997 For	IDEXX Laboratories, Inc.	USA	06-may-24		Management		Elect Director Bruce L. Claflin	For	For
DEXX Laborations, Inc. USA Germay-24 Annual Management 2 Ratify Pricewaterhouse/Coopers/LP as Auditors For For	IDEXX Laboratories, Inc.								
DEXX Laboratories, Inc.			06-may-24						
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Mederna, Inc.	IDEXX Laboratories, Inc.					4			
Moderna, Inc. USA 06-mg/-24 Annual Management C Elect Director Electabeth Taillet For For Moderna, Inc. USA 06-mg/-24 Annual Management 2 Advisory Veto Realth Yammed Executive Officers' Compensation For For For Moderna, Inc. USA 06-mg/-24 Annual Management 4 Province Floring Medical Part For For For Moderna, Inc. USA 06-mg/-24 Annual Management 4 Province Floring Medical Medical Part For	Moderna, Inc.			Annual		1a			Against
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Moderna, Inc. USA O6-may-24 Annual Management 1 a Elect Director (Friend Action (From Annual Management 1 a) Elect Director (Friend Action (From Annual Management 1 a) Elect Director (Friend Action (F	Moderna, Inc.					4	Provide Right to Call Special Meeting		For
PulteGroup, Inc. USA 06-may-24 Annual Management 15 Elect Director Bryce Blair C Elect Director Bryce Bry	Moderna, Inc.		06-may-24		Management				
PulteGroup, Inc.									
PulteGroup, Inc. USA 06-may-24 Annual Management 1 Elect Director Thomas J. Follard For For PulteGroup, Inc. USA 06-may-24 Annual Management 1 Elect Director Andre J. Hawaux For For For PulteGroup, Inc. USA 06-may-24 Annual Management 1 Elect Director Andre J. Hawaux For For For PulteGroup, Inc. USA 06-may-24 Annual Management 1 Elect Director J. Philip Folloman For For For PulteGroup, Inc. USA 06-may-24 Annual Management 1 Elect Director J. Philip Folloman For For For PulteGroup, Inc. USA 06-may-24 Annual Management 1 Elect Director J. Philip Folloman For For For PulteGroup, Inc. USA 06-may-24 Annual Management 1 Elect Director J. Philip Folloman For For For PulteGroup, Inc. USA 06-may-24 Annual Management 1 Elect Director J. Philip Folloman For For For PulteGroup, Inc. USA 06-may-24 Annual Management 1 Elect Director J. Philip Folloman For For For PulteGroup, Inc. USA 06-may-24 Annual Management 1 Elect Director J. Philip Folloman For For For PulteGroup, Inc. USA 06-may-24 Annual Management 2 Rathy Erms & Voung LLP as Auditors For For For PulteGroup, Inc. USA 06-may-24 Annual Management 3 Advisory Vote to Rathy Named Executive Officers' Compensation For For For For PulteGroup, Inc. USA 06-may-24 Annual Management 1 Elect Director Multiple Group Electron For For For For For For PulteGroup, Inc. USA 06-may-24 Annual Management 1 Elect Director Multiple Group Electron For									
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PulteGroup, Inc. USA 06-may-24 Annual Management 1.1 Elect Director Michele G. Buck The Hershey Company USA 06-may-24 Annual Management 1.1 Elect Director Michele G. Buck The Hershey Company USA 06-may-24 Annual Management 1.10 Elect Director Juan R. Perez The Hershey Company USA 06-may-24 Annual Management 1.11 Elect Director Juan R. Perez The Hershey Company USA 06-may-24 Annual Management 1.11 Elect Director Cordel Robbin-Coker The Hershey Company USA 06-may-24 Annual Management 1.2 Elect Director Victor L. Crawford For The Hershey Company USA 06-may-24 Annual Management 1.3 Elect Director New Michele G. Buck The Hershey Company USA 06-may-24 Annual Management 1.3 Elect Director New Michele G. Buck The Hershey Company USA 06-may-24 Annual Management 1.3 Elect Director New Michele G. Buck The Hershey Company USA 06-may-24 Annual Management 1.5 Elect Director New Michele G. Buck The Hershey Company USA 06-may-24 Annual Management 1.5 Elect Director New Michele G. Buck The Hershey Company USA 06-may-24 Annual Management 1.5 Elect Director New Michele G. Buck The Hershey Company USA 06-may-24 Annual Management 1.5 Elect Director New Michele G. Buck The Hershey Company USA 06-may-24 Annual Management 1.5 Elect Director M. Dikowsky USA 06-may-24 Annual Management 1.7 Elector H. Dikowsky USA 06-may-24 Annual Management 1.7 Elect Director New Michele G. Buck The Hershey Company USA 06-may-24 Annual Management 1.8 Elect Director New Michele G. Buck The Hershey Company USA 06-may-24 Annual Management 1.9 Elect Director New Michele G. Buck The Hershey Company USA 06-may-24 Annual Management 1.9 Elect Director New Michele G. Buck The Hershey Company USA 06-may-24 Annual Management 1.9 Elect Director New Michele G. Buck The Hershey Company USA 06-may-24 Annual Management 1.9 Elect Director New Michele G. Buck The Hershey Company USA 06-may-24 Annual Management 1.9 Elect Director New Michele G. Buck The Hershey Company USA 06-may-24 Annual Management 1.9 Elect Director New Michele G. Buck The Hershey Company USA 06-may-24									
The Hershey Company	PulteGroup, Inc.		06-may-24 06-may-24						
The Hershey Company			06-may-24						
The Hershey Company	The Hershey Company	USA	06-may-24	Annual	Management	1.10	Elect Director Juan R. Perez	For	Withhold
The Hershey Company	The Hershey Company		06-may-24		Management				
The Hershey Company	The Hershey Company								
The Hershey Company									
The Hershey Company USA 06-may-24 Annual Management 1.6 Elect Director Huong Maria T. Kraus For For Withhold The Hershey Company USA 06-may-24 Annual Management 1.7 Elect Director Robert M. Malcolm For Withhold The Hershey Company USA 06-may-24 Annual Management 1.8 Elect Director Kevin M. Ozan For For The Hershey Company USA 06-may-24 Annual Management 1.9 Elect Director Kevin M. Ozan For For The Hershey Company USA 06-may-24 Annual Management 2 Ratify Ernst & Young LLP as Auditors For For For The Hershey Company USA 06-may-24 Annual Management 3 Advisory Vote to Ratify Parm & Using Income for Cocoa Farmers For For For The Hershey Company USA 06-may-24 Annual Share of Advisory Vote to Ratify Parm & Using Parm & Using Income for Cocoa Farmers Againt For									
The Hershey Company USA 06-may-24 Annual Management 1.8 Elect Director Kevin M. Ozan Canal For For Withhold The Hershey Company USA 06-may-24 Annual Management 1.9 Elect Director Kevin M. Ozan For For Withhold The Hershey Company USA 06-may-24 Annual Management 2 Ratify Ernst & Young LLP as Auditors For For For The Hershey Company USA 06-may-24 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For The Hershey Company USA 06-may-24 Annual Share Officers' Company of Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers Against For	The Hershey Company	USA	06-may-24		Management		Elect Director Huong Maria T. Kraus	For	For
The Hershey Company USA 06-may-24 Annual Management 1.9 Elect Director Anthony J. Palmer For Withhold The Hershey Company USA 06-may-24 Annual Management 2 Ratify Enrisk & Young Libras & Additors For For For The Hershey Company USA 06-may-24 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For The Hershey Company USA 06-may-24 Annual Shareholder 4 Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers Against For	The Hershey Company				Management				***************************************
The Hershey Company USA 06-may-24 Annual Management 2 Ratify Enrist & Young LLP as Auditors Auditors (LP) as Auditors For For For The Hershey Company USA 06-may-24 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For The Hershey Company USA 06-may-24 Annual Shareholder 4 Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers Against For	The Hershey Company								
The Hershey Company USA 06-may-24 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For The Hershey Company USA 06-may-24 Annual Shareholder 4 Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers Against For	The Hershey Company								
The Hershey Company USA 06-may-24 Annual Shareholder 4 Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers Against For					Management				
The Hershey Company USA 06-may-24 Annual Shareholder 5 Report on Support for a Circular Economy for Packaging Against For	The Hershey Company	USA	06-may-24		Shareholder		Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers		
	The Hershey Company	USA	06-may-24	Annual	Shareholder	5	Report on Support for a Circular Economy for Packaging	Against	For



Companyia	País	Data Junta	Tipus	Proposant		Art.	Proposta	Rec Mgmt	Vot
Uber Technologies, Inc.	USA	06-may-24	Annual	Managemer	nt	1a	Elect Director Ronald Sugar	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Managemer		1b	Elect Director Revathi Advaithi	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Managemer		1c	Elect Director Turqi Alnowaiser	For	For
Uber Technologies, Inc. Uber Technologies, Inc.	USA	06-may-24 06-may-24	Annual Annual	Managemer Managemer		1d 1e	Elect Director Ursula Burns Elect Director Robert Eckert	For For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Managemer		1f	Elect Director Amanda Ginsberg	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Managemer		1g	Elect Director Dara Khosrowshahi	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Managemer		1h	Elect Director Wan Ling Martello	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Managemer		1i	Elect Director John Thain	For	For
Uber Technologies, Inc. Uber Technologies, Inc.	USA USA	06-may-24	Annual Annual	Managemer	nt v+	1j 1k	Elect Director David I. Trujillo Elect Director Alexander Wynaendts	For For	Against For
Uber Technologies, Inc.	USA	06-may-24 06-may-24	Annual	Managemer Managemer		2	Elect Director Alexander vyntaerius Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Managemer		3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Managemer		4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Shareholder		5	Commission a Third-Party Audit on Driver Health and Safety	Against	For
AMETEK, Inc. AMETEK, Inc.	USA USA	07-may-24	Annual Annual	Managemer Managemer		1a	Elect Director Tod E. Carpenter Elect Director Karleen M. Oberton	For For	For
AMETEK, Inc.	USA	07-may-24 07-may-24	Annual	Managemer		1b 1c	Elect Director Suzanne L. Stefany	For	For
AMETEK, Inc.	USA	07-may-24	Annual	Managemer	nt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AMETEK, Inc.	USA	07-may-24	Annual	Managemer	nt	3	Ratify Ernst & Young LLP as Auditors	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Managemer		1a	Elect Director Sherry Barrat	For	For
Arthur J. Gallagher & Co. Arthur J. Gallagher & Co.	USA USA	07-may-24	Annual Annual	Managemer		1b 1c	Elect Director Deborah Caplan Elect Director Teresa Clarke	For For	For
Arthur J. Gallagher & Co. Arthur J. Gallagher & Co.	USA	07-may-24 07-may-24	Annual	Managemer Managemer		1d	Elect Director Teresa Clarke Elect Director John Coldman	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Managemer		1e	Elect Director Pat Gallagher	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Managemer	nt	1f	Elect Director David Johnson	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Managemer		1g	Elect Director Chris Miskel	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Managemer		1h	Elect Director Ralph Nicoletti	For	For
Arthur J. Gallagher & Co. Arthur J. Gallagher & Co.	USA USA	07-may-24 07-may-24	Annual Annual	Managemer Managemer	nt nt	1i 2	Elect Director Norman Rosenthal Ratify Ernst & Young LLP as Auditors	For For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Managemer		3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Managemer		1a	Elect Director Peter J. Arduini	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Managemer		1b	Elect Director Deepak L. Bhatt	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Managemer		1c	Elect Director Christopher S. Boerner	For	For
Bristol-Myers Squibb Company Bristol-Myers Squibb Company	USA USA	07-may-24	Annual Annual	Managemer Managemer		1d 1e	Elect Director Julia A. Haller Elect Director Manuel Hidalgo Medina	For	For
Bristol-Myers Squibb Company	USA	07-may-24 07-may-24	Annual	Managemer		1f	Elect Director Paula A. Price	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Managemer		1g	Elect Director Derica W. Rice	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Managemer	nt	1h	Elect Director Theodore R. Samuels	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Managemer		1i	Elect Director Karen H. Vousden	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Managemer		1j	Elect Director Phyllis R. Yale Addison, Video Phyllis R. Yale	For	For
Bristol-Myers Squibb Company Bristol-Myers Squibb Company	USA USA	07-may-24 07-may-24	Annual Annual	Managemer Managemer		3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	For For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Managemer		4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Shareholder		5	Require Independent Board Chair	Against	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Shareholder		6	Adopt Share Retention Policy For Senior Executives	Against	For
Danaher Corporation Danaher Corporation	USA	07-may-24 07-may-24	Annual Annual	Managemer Managemer		1a 1b	Elect Director Rainer M. Blair Elect Director Feroz Dewan	For For	For For
Danaher Corporation	USA	07-may-24	Annual	Managemer		1c	Elect Director Linda Filler	For	For
Danaher Corporation	USA	07-may-24	Annual	Managemer		1d	Elect Director Teri List	For	Against
Danaher Corporation	USA	07-may-24	Annual	Managemer		1e	Elect Director Jessica L. Mega	For	For
Danaher Corporation	USA	07-may-24	Annual	Managemer		1f	Elect Director Mitchell P. Rales	For	For
Danaher Corporation	USA	07-may-24	Annual Annual	Managemer Managemer		1g 1h	Elect Director Steven M. Rales Elect Director Pardis C. Sabeti	For	For
Danaher Corporation Danaher Corporation	USA	07-may-24 07-may-24	Annual	Managemer		1i	Elect Director A Shane Sanders	For	Against
Danaher Corporation	USA	07-may-24	Annual	Managemer		1j	Elect Director John T. Schwieters	For	Against
Danaher Corporation	USA	07-may-24	Annual	Managemer	nt	1k	Elect Director Alan G. Spoon	For	For
Danaher Corporation	USA	07-may-24	Annual	Managemer		_1	Elect Director Raymond C. Stevens	For	Against
Danaher Corporation	USA	07-may-24	Annual	Managemer	nt	1m 2	Elect Director Elias A. Zerhouni	For	For
Danaher Corporation Danaher Corporation	USA USA	07-may-24 07-may-24	Annual Annual	Managemer Managemer		3	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Danaher Corporation	USA	07-may-24	Annual	Shareholder		4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Danaher Corporation	USA	07-may-24	Annual	Shareholder		5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Managemer		1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	-	
Deutsche Lufthansa AG Deutsche Lufthansa AG	Germany	07-may-24	Annual Annual	Managemer Managemer		2	Approve Allocation of Income and Dividends of EUR 0.30 per Share Approve Discharge of Management Board for Fiscal Year 2023	For For	For For
Deutsche Lutthansa AG Deutsche Lufthansa AG	Germany Germany	07-may-24 07-may-24	Annual	Managemer Managemer		4	Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Managemer		5	Approve Remuneration Report	For	Against
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Managemer	nt	6.1	Elect Britta Seeger to the Supervisory Board	For	For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Managemer	nt	6.2	Elect Sara Hennicken to the Supervisory Board	For	For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Managemer		6.3	Elect Thomas Enders to the Supervisory Board	For	For
Deutsche Lufthansa AG Deutsche Lufthansa AG	Germany Germany	07-may-24 07-may-24	Annual Annual	Managemer Managemer		6.4	Elect Harald Krueger to the Supervisory Board Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For For	For
Deutsche Lufthansa AG Deutsche Lufthansa AG	Germany	07-may-24	Annual	Managemer		8	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Edenred SA	France	07-may-24	Annual/Special	Managemer		1	Approve Financial Statements and Statutory Reports	For	For
Edenred SA	France	07-may-24	Annual/Special	Managemer	nt	10	Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	Against
Edenred SA	France	07-may-24	Annual/Special	Managemer		11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Edenred SA Edenred SA	France France	07-may-24 07-may-24	Annual/Special Annual/Special	Managemer Managemer		12	Renew Appointment of Deloitte & Associes Audit as Auditor Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	For For	For
Edenred SA	France	07-may-24	Annual/Special	Managemer		14	Appoint Eriotte & Associes as Audition for the Sustainability Reporting Apoint Erist & Young Audit as Auditor for the Sustainability Reporting	For	For
Edenred SA	France	07-may-24	Annual/Special	Managemer		15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
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Edenred SA	France	07-may-24	Annual/Special	Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For	
Edenred SA Edenred SA	France France	07-may-24 07-may-24	Annual/Special Annual/Special	Management Management	21	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	For For	For
Edenred SA	France	07-may-24	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	24	Authorize Filing of Required Documents/Other Formalities	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	3	Agrove Allocation of Income and Dividends of EUR 1.10 per Share	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	4	Reelect Dominique D'Hinnin as Director	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	5	Ratify Appointment of Nathalie Balla as Director	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	6	Approve Remuneration Policy of Chairman and CEO	For	Against
Edenred SA	France	07-may-24	Annual/Special	Management	7	Approve Remuneration Policy of Directors	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.1	Elect Director Leslie C. Davis	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.2	Elect Director Kieran T. Gallahue	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.3	Elect Director Leslie S. Heisz	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.4	Elect Director Paul A. LaViolette	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.5	Elect Director Steven R. Loranger	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.6	Elect Director Ramona Sequeira	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.7	Elect Director Nicholas J. Valeriani	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.8	Elect Director Bernard J. Zovighian	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.1	Elect Director Glenn M. Alger	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.2	Elect Director Robert "Bob" P. Carlile	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.3	Elect Director James "Jim" M. DuBois	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.4	Elect Director Mark A. Emmert	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.5	Elect Director Diane H. Gulyas	For For	For For
Expeditors International of Washington, Inc.	USA USA	07-may-24	Annual Annual	Management Management	1.7	Elect Director Jeffrey S. Musser	For	For
Expeditors International of Washington, Inc.	USA	07-may-24			1.8	Elect Director Brandon S. Pedersen	For	For
Expeditors International of Washington, Inc. Expeditors International of Washington, Inc.	USA	07-may-24 07-may-24	Annual Annual	Management Management	1.9	Elect Director Liane J. Pelletier Elect Director Olivia D. Polius	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	2	Leter Director Ovine D. Politics Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	2	Amend Qualified Employee Stock Purchase Plan	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	4	Aniera Qualine Linguige Glock Fulchase Fran Ratify KPMG LLP as Auditors	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Shareholder	5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Shareholder	6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
General Electric Company	USA	07-may-24	Annual	Management	1a	Elect Director Stephen Angel	For	For
General Electric Company	USA	07-may-24	Annual	Management	1b	Elect Director Sebastien Bazin	For	For
General Electric Company	USA	07-may-24	Annual	Management	1c	Elect Director Margaret Billson	For	For
General Electric Company	USA	07-may-24	Annual	Management	1d	Elect Director H. Lawrence Culp, Jr.	For	For
General Electric Company	USA	07-may-24	Annual	Management	1e	Elect Director Thomas Enders	For	For
General Electric Company	USA	07-may-24	Annual	Management	1f	Elect Director Edward Garden	For	For
General Electric Company	USA	07-may-24	Annual	Management	1g	Elect Director Isabella Goren	For	For
General Electric Company	USA	07-may-24	Annual	Management	1h	Elect Director Thomas W. Horton	For	For
General Electric Company	USA	07-may-24	Annual	Management	1i	Elect Director Catherine Lesjak	For	For
General Electric Company	USA	07-may-24	Annual	Management	1j	Elect Director Darren McDew	For	For
General Electric Company	USA	07-may-24	Annual	Management	22	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
General Electric Company	USA	07-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
General Electric Company	USA	07-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
General Electric Company	USA	07-may-24	Annual Annual Chaoial	Shareholder	5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against
Getlink SE Getlink SE	France	07-may-24	Annual/Special	Management	10	Approve Financial Statements and Statutory Reports Approve Financial Statements Approve Financial Statemen	For	For
Getlink SE	France France	07-may-24	Annual/Special Annual/Special	Management Management	11	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information Approve Compensation Report of Corporate Officers	For	For
Getlink SE	France	07-may-24 07-may-24	Annual/Special	Management Management	12	Approve Compensation Report of Corporate Officers Approve Compensation of Vanue Leiche, CEO	For	For
Getlink SE	France	07-may-24 07-may-24	Annual/Special	Management Management	13	Approve Compensation of Yann Leriche, CEO Approve Compensation of Jacques Gounon, Chairman of the Board	For	For
Setlink SE	France	07-may-24	Annual/Special	Management	14	Approve Remuneration Policy of Corporate Officers	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	15	Approve Remuneration Policy of CEO Approve Remuneration Policy of CEO	For	For
Getlink SE	France	07-may-24 07-may-24	Annual/Special	Management	16	Approve Remuneration Policy of Chairman of the Board	For	For
Getlink SE	France	07-may-24 07-may-24	Annual/Special	Management	17	Authorize up to 468,000 Shares for Use in Restricted Stock Plans	For	For
Setlink SE	France	07-may-24	Annual/Special	Management	18	Authorize up to 450,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	21	Amend Articles of Bylaws to Comply with Legal Changes	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	22	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	6	Reelect Sharon Flood as Director	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	7	Reelect Jean-Marc Janaillac as Director	For	For
Getilik GL					8	Ratify Appointment of Jean Mouton as Director	For	For
Getlink SE	France	07-may-24	Allitual/Opecial	Management		Ratify Appointment of Jean Mouton as Director		
Getlink SE Getlink SE	France	07-may-24	Annual/Special Annual/Special	Management	9	Appoint Mazars SA as Auditor Responsible for Certifying Sustainability Information	For	For
					9 1a	Appoint Mazars SA as Audition Responsible for Certifying Sustainability Information Elect Director Patrick P. Gelsinger	For For	For For



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Intel Corporation	USA	07-may-24	Annual	Managem		1c	Elect Director Andrea J. Goldsmith	For	For
Intel Corporation	USA	07-may-24	Annual	Managem		1d	Elect Director Alyssa H. Henry	For	For
Intel Corporation	USA	07-may-24	Annual	Managem		1e	Elect Director Omar Ishrak	For	For
Intel Corporation	USA	07-may-24	Annual	Managem		1f	Elect Director Risa Lavizzo-Mourey	For For	For
Intel Corporation Intel Corporation	USA	07-may-24 07-may-24	Annual	Managem Managem		1g 1h	Elect Director Tsu-Jae King Liu Elect Director Barbara G. Novick	For	For
Intel Corporation	USA	07-may-24	Annual	Managem		1i	Elect Director Gregory D. Smith	For	For
Intel Corporation	USA	07-may-24	Annual	Managem	ent	1j	Elect Director Stacy J. Smith	For	For
Intel Corporation	USA	07-may-24	Annual	Managem		1k	Elect Director Lip-Bu Tan	For	For
Intel Corporation Intel Corporation	USA	07-may-24 07-may-24	Annual Annual	Managem Managem	ent	1I 1m	Elect Director Dion J. Weisler Elect Director Frank D. Yeary	For For	For
Intel Corporation	USA	07-may-24	Annual	Managem	ent	2	Ratify Ernst & Young LLP as Auditors	For	For
Intel Corporation	USA	07-may-24	Annual	Managem	ent	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intel Corporation	USA	07-may-24	Annual	Sharehold		4	Establish Board Committee on Corporate Financial Sustainability	Against	Against
Intel Corporation	USA	07-may-24	Annual Annual	Sharehold Sharehold		5	Report on Opposing State Abortion Regulation Submits Surgeoness (Appendix Appendix A	Against	Against
Intel Corporation Investor AB	Sweden	07-may-24 07-may-24	Annual	Managem		6 1	Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Chairman of Meeting	Against For	Against For
Investor AB	Sweden	07-may-24	Annual	Managem		10.a	Approve Discharge of Gunnar Brock	For	For
Investor AB	Sweden	07-may-24	Annual	Managem	ent	10.b	Approve Discharge of Johan Forssell	For	For
Investor AB	Sweden	07-may-24	Annual	Managem	ent	10.c	Approve Discharge of Magdalena Gerger	For	For
Investor AB Investor AB	Sweden Sweden	07-may-24	Annual Annual	Managem		10.d 10.e	Approve Discharge of Tom Johnstone Approve Discharge of Tom Johnstone	For For	For
Investor AB	Sweden	07-may-24 07-may-24	Annual	Managem Managem	ent	10.e	Approve Discharge of Isabelle Kocher Approve Discharge of Sven Nyman	For	For
Investor AB	Sweden	07-may-24	Annual	Managem		10.g	Approve Biocharge of Grace Reksten Skaugen	For	For
Investor AB	Sweden	07-may-24	Annual	Managem	ent	10.h	Approve Discharge of Hans Straberg	For	For
Investor AB	Sweden	07-may-24	Annual	Managem		10.i	Approve Discharge of Jacob Wallenberg	For	For
Investor AB	Sweden	07-may-24	Annual	Managem		10.j 10.k	Approve Discharge of Marcus Wallenberg	For For	For
Investor AB Investor AB	Sweden Sweden	07-may-24 07-may-24	Annual Annual	Managem Managem		11	Approve Discharge of Sara Ohrvall Approve Allocation of Income and Dividends of SEK 4.80 Per Share	For	For
Investor AB	Sweden	07-may-24	Annual	Managem	ent	12.a	Determine Number of Members (13) and Deputy Members (0) of Board	For	For
Investor AB	Sweden	07-may-24	Annual	Managem		12.b	Determine Number of Auditors (1) and Deputy Auditors	For	For
Investor AB	Sweden	07-may-24	Annual	Managem	ent	13.a	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million for Vice Chairman and SEK 895,000 for Other	For	For
Investor AB Investor AB	Sweden Sweden	07-may-24	Annual Annual	Managem Managem	ent	13.b 14.a	Approve Remuneration of Auditors Reelect Gunnar Brock as Director	For For	For Against
Investor AB	Sweden	07-may-24 07-may-24	Annual	Managem		14.a 14.b	Reelect Magdalena Gergeras as Director	For	For
Investor AB	Sweden	07-may-24	Annual	Managem		14.c	Reelect Tom Johnstone as Director	For	Against
Investor AB	Sweden	07-may-24	Annual	Managem		14.d	Reelect Isabelle Kocher as Director	For	For
Investor AB	Sweden	07-may-24	Annual	Managem		14.e	Reelect Sven Nyman as Director	For	For
Investor AB Investor AB	Sweden Sweden	07-may-24	Annual Annual	Managem		14.f 14.g	Reelect Grace Reksten Skaugen as Director	For For	Against Against
Investor AB	Sweden	07-may-24 07-may-24	Annual	Managem Managem		14.h	Reelect Hans Straberg as Director Reelect Jacob Wallenberg as Director	For	Against
Investor AB	Sweden	07-may-24	Annual	Managem		14.i	Reelect Marcus Wallenberg as Director	For	Against
Investor AB	Sweden	07-may-24	Annual	Managem	ent	14.J	Reelect Sara Ohrvall as Director	For	Against
Investor AB	Sweden	07-may-24	Annual	Managem		14.K	Elect Katarina Berg as New Director	For	For
Investor AB Investor AB	Sweden Sweden	07-may-24 07-may-24	Annual Annual	Managem Managem		14.L 14.M	Elect Christian Cederholm as New Director Elect Mats Rahmstrom as New Director	For For	For Against
Investor AB	Sweden	07-may-24	Annual	Managem		15	Reelect Jacob Wallenberg as Board Chair	For	Against
Investor AB	Sweden	07-may-24	Annual	Managem		16	Ratify Deloitte AB as Auditor	For	For
Investor AB	Sweden	07-may-24	Annual	Managem		17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Investor AB	Sweden	07-may-24	Annual	Managem	ent	18.a	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	For	For
Investor AB Investor AB	Sweden Sweden	07-may-24 07-may-24	Annual Annual	Managem Managem		18.b 19.A	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For For	For
Investor AB	Sweden	07-may-24	Annual	Managem		19.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	For	For
Investor AB	Sweden	07-may-24	Annual	Managem	ent	2	Prepare and Approve List of Shareholders	-	-
Investor AB	Sweden	07-may-24	Annual	Managem	ent	20	Close Meeting		
Investor AB Investor AB	Sweden Sweden	07-may-24 07-may-24	Annual Annual	Managem Managem		<u>3</u>	Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting	For	For
Investor AB	Sweden	07-may-24	Annual	Managem		5	Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting	For	For
Investor AB	Sweden	07-may-24	Annual	Managem	ent	6	Receive Financial Statements and Statutory Reports		-
Investor AB	Sweden	07-may-24	Annual	Managem	ent	7	Receive President's Report		
Investor AB	Sweden	07-may-24	Annual	Managem		8	Accept Financial Statements and Statutory Reports Appropriate Department of the Department of the Control of th	For	For
Investor AB NVR, Inc.	USA USA	07-may-24 07-may-24	Annual Annual	Managem Managem		9 1a	Approve Remuneration Report Elect Director Paul C. Saville	For For	Against For
NVR, Inc.	USA	07-may-24	Annual	Managem		1b	Elect Director C at C. Andrews	For	For
NVR, Inc.	USA	07-may-24	Annual	Managem	ent	1c	Elect Director Sallie B. Bailey	For	For
NVR, Inc.	USA	07-may-24	Annual	Managem	ent	1d	Elect Director Thomas D. Eckert	For	For
NVR, Inc.	USA	07-may-24	Annual Annual	Managem		1e 1f	Elect Director Alfred E. Festa	For	For
NVR, Inc.	USA	07-may-24 07-may-24	Annual	Managem Managem	ent	1f 1g	Elect Director Alexandra A. Jung Elect Director Mel Martinez	For	For
NVR, Inc.	USA	07-may-24	Annual	Managem		1h	Elect Director David A. Preiser	For	For
NVR, Inc.	USA	07-may-24	Annual	Managem	ent	1i	Elect Director W. Grady Rosier	For	For
NVR, Inc.	USA	07-may-24	Annual	Managem		1j	Elect Director Susan Williamson Ross	For	For
NVR, Inc.	USA	07-may-24	Annual	Managem	ent	2	Ratify KPMG LLP as Auditors Advisors Video Parkin Named Financia Companyation	For	For
NVR, Inc.	USA USA	07-may-24 07-may-24	Annual Annual	Managem Sharehold		<u>3</u>	Advisory Vote to Ratify Named Executive Officers' Compensation Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	For Against	For
NVR, Inc.	USA	07-may-24	Annual	Sharehold		5	Report on Political Contributions Report on Political Contributions	Against	For
Omnicom Group Inc.	USA	07-may-24	Annual	Managem		1.1	Elect Director John D. Wren	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Managem		1.10	Elect Director Cassandra Santos	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Managem		1.11	Elect Director Valerie M. Williams	For	For
Omnicom Group Inc. Omnicom Group Inc.	USA	07-may-24 07-may-24	Annual Annual	Managem Managem		1.2	Elect Director Mary C. Choksi Elect Director Leonard S. Coleman, Jr.	For For	For
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Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.4	Elect Director Mark D. Gerstein	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.5	Elect Director Ronnie S. Hawkins	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.6	Elect Director Deborah J. Kissire	For	For
Omnicom Group Inc. Omnicom Group Inc.	USA	07-may-24 07-may-24	Annual Annual	Management Management	1.7 1.8	Elect Director Gracia C. Martore Elect Director Patricia Salas Pineda	For For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.9	Elect Director Linda Johnson Rice	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Public Storage	USA	07-may-24	Annual	Management	1a	Elect Director Ronald L. Havner, Jr.	For	For
Public Storage	USA	07-may-24	Annual	Management	1b	Elect Director Tamara Hughes Gustavson	For	For
Public Storage	USA	07-may-24	Annual Annual	Management	1c	Elect Director Shankh S. Mitra Elect Director Rebecca Owen	For	For
Public Storage Public Storage	USA	07-may-24 07-may-24	Annual	Management Management	1d 1e	Elect Director Kristy M. Pipes	For	For
Public Storage	USA	07-may-24	Annual	Management	1f	Elect Director Avedick B. Poladian	For	For
Public Storage	USA	07-may-24	Annual	Management	1g	Elect Director John Reyes	For	For
Public Storage	USA	07-may-24	Annual	Management	1h	Elect Director Joseph D. Russell, Jr.	For	For
Public Storage	USA	07-may-24	Annual	Management	1i	Elect Director Tariq M. Shaukat	For	For
Public Storage	USA	07-may-24	Annual	Management		Elect Director Ronald P. Spogli	For	For
Public Storage	USA	07-may-24	Annual	Management	1k	Elect Director Paul S. Williams	For	For
Public Storage Public Storage	USA	07-may-24 07-may-24	Annual Annual	Management Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	For	For
SNAM SpA	Italy	07-may-24 07-may-24	Annual	Management	1	Natily Linis of Young LET as Additions Accept Financial Statements and Statutory Reports	For	For
SNAM SpA	Italy	07-may-24	Annual	Management	2	Approve Allocation of Income	For	For
SNAM SpA	Italy	07-may-24	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
SNAM SpA	Italy	07-may-24	Annual	Management	4.1	Approve Remuneration Policy	For	For
SNAM SpA	Italy	07-may-24	Annual	Management	4.2	Approve Second Section of the Remuneration Report	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1a	Elect Director Nora M. Denzel	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1b	Elect Director Mark Durcan	For	For
Advanced Micro Devices, Inc. Advanced Micro Devices. Inc.	USA	08-may-24	Annual Annual	Management	1c 1d	Elect Director Michael P. Gregoire	For	For
Advanced Micro Devices, Inc. Advanced Micro Devices, Inc.	USA	08-may-24 08-may-24	Annual	Management Management	1e	Elect Director Joseph A. Householder Elect Director John W. Marren	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1f	Lietz Director Jon A. Olson	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1g	Elect Director Lisa T. Su	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1h	Elect Director Abhi Y. Talwalkar	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1i	Elect Director Elizabeth W. Vanderslice	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Allianz SE Allianz SE	Germany Germany	08-may-24 08-may-24	Annual Annual	Management Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) Approve Allocation of Income and Dividends of EUR 13.80 per Share	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.2	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.3	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.4	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.5	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.6	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2023	For	For
Allianz SE Allianz SE	Germany Germany	08-may-24 08-may-24	Annual Annual	Management Management	3.7	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2023 Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.9	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023 Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023	For	For
Allianz SE Allianz SE	Germany Germany	08-may-24 08-may-24	Annual Annual	Management Management	4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal	For	For
Allianz SE	Germany	08-may-24	Annual	Management	6	Approve Remuneration Report	For	For
Allianz SE	Germany	08-may-24	Annual	Management	7.1	Elect Stephanie Bruce to the Supervisory Board	For	For
Allianz SE	Germany	08-may-24	Annual	Management Management	7.2	Elect Joerg Schneider to the Supervisory Board Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Allianz SE	Cormony	00 may 24			8			For
Allianz SE CSX Corporation	Germany USA	08-may-24 08-may-24	Annual Annual		1a	Elect Director Donna M. Alvarado		
CSX Corporation	Germany USA USA	08-may-24	Annual Annual Annual	Management	1a 1b	Elect Director Donna M. Alvarado Elect Director Thomas P. Bostick	For	For
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Philip Morris International Inc. USA 08-may-24 Annual Management 1 k Elect Director Dessi Temperley For For For Philip Morris International Inc. USA 08-may-24 Annual Management 1 Elect Director Shlomor Yanai For For For Philip Morris International Inc. USA 08-may-24 Annual Management 2 Advisory Vote to Raifly Named Executive Officers' Compensation For For Philip Morris International Inc. USA 08-may-24 Annual Management 3 Ratify Pricewaterhouse Coopers SA as Auditors For For For Rational AG Germany 08-may-24 Annual Management 1 Receive Financial Istatements and Statutory Reports for Fiscal Year 2023 (Non-Voting) - - Rational AG Germany 08-may-24 Annual Management 2 Approve Discharge of Management Board for Fiscal Year 2023 (Non-Voting) - For For Rational AG Germany 08-may-24 Annual Management 3 Approve Discharg				Annual		1i	Elect Director Jacek Olczak		For
Philip Morris International Inc. USA 08-may-24 Annual Management 1 Elect Director Shlomo Yanai Philip Morris International Inc. USA 08-may-24 Annual Management 2 Advisory Vote to Ratify PricewaterhouseCoopers SA as Auditors Rational AG Germany 08-may-24 Annual Management 1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Philip Morris International Inc.								
Philip Morris International Inc. USA 08-may-24 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For Por Philip Morris International Inc. USA 08-may-24 Annual Management 3 Ratify Pricewaterhouse Coopers SA as Auditors For Rational AG Germany 08-may-24 Annual Management 1 Receive Financial Statutory Reports for Fiscal Year 2023 (Non-Voting) - Rational AG Germany 08-may-24 Annual Management 2 Approve Allocation of Income and Dividender of Fiscal Year 2023 (Non-Voting) - Rational AG Germany 08-may-24 Annual Management 3 Approve Discharge of Management Board for Fiscal Year 2023 For For Rational AG Germany 08-may-24 Annual Management 4 Approve Discharge of Management Board for Fiscal Year 2023 For For Rational AG Germany 08-may-24 Annual Management 5 Approve Discharge of Supervisory Board for Fiscal Year 2023 For For For For For Supervisory Management Board for Fiscal Year 2023 For					Management				
Philip Morris International Inc. USA 08-may-24 Annual Management 3 Ratify PricewaterhouseCoopers SA as Auditors Rational AG Germany 08-may-24 Annual Management 1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) - Rational AG Germany 08-may-24 Annual Management 2 Approve Allocation of Income and Dividends of EUR 13.50 per Share For Rational AG Germany 08-may-24 Annual Management 3 Approve Discharge of Management Board for Fiscal Year 2023 For Port Agriculture Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) - For For Rational AG Germany 08-may-24 Annual Management 3 Approve Discharge of Management Board for Fiscal Year 2023 For Port Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) - For For Port Port Port Port Port Port Port Po			08-may-24		Management				
Rational AG Germany 08-may-24 Annual Management 1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)									
Rational AG Germany 08-may-24 Annual Management 2 Approve Allocation of Income and Dividends of EUR 13.50 per Share For Rational AG Germany 08-may-24 Annual Management 3 Approve Discharge of Management Board for Fiscal Year 2023 For For Rational AG Germany 08-may-24 Annual Management 4 Approve Discharge of Supervisory D						1		1 UI -	-
Rational AG Germany 08-may-24 Annual Management 3 Approve Discharge of Management Board for Fiscal Year 2023 For For Rational AG Germany 08-may-24 Annual Management 4 Approve Discharge of Supervisory Oispervisory Gupervisory Gupervisor			08-may-24			2		For	For
Rational AG Germany 08-may-24 Annual Management 4 Approve Discharge of Supervisory Board for Fiscal Year 2023 For For Rational AG Germany 08-may-24 Annual Management 5 Approve Remuneration Report For For									
			08-may-24		Management		Approve Discharge of Supervisory Board for Fiscal Year 2023		
Rational AG Germany 08-may-24 Annual Management 6 Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 For For									
	Rational AG	Germany	08-may-24	Annual	Management	6	Ratity Deloitte GmbH as Auditors for Fiscal Year 2024	For	For



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Rational AG	Germany	08-may-24	Annual	Management	7	Amend Articles Re: Proof of Entitlement	For	For
Rational AG	Germany	08-may-24	Annual	Management	8.1	Elect Erich Baumgaertner to the Supervisory Board	For	Against
Rational AG	Germany	08-may-24	Annual	Management	8.2	Elect Johannes Wuerbser to the Supervisory Board	For	Against
Rational AG	Germany	08-may-24	Annual	Management	8.3	Elect Werner Schwind to the Supervisory Board	For	Against
Rational AG Rational AG	Germany	08-may-24	Annual Annual	Management	8.4	Elect Clarissa Kaefer to the Supervisory Board	For For	For
Securitas AB	Sweden	08-may-24 08-may-24	Annual	Management Management	8.5	Elect Christoph Lintz to the Supervisory Board Open Meeting	-	Against
Securitas AB	Sweden	08-may-24	Annual	Management	10	Approve Remuneration Report	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	11	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chairman, and SEK 960,000 for Other Directors; Approve Remuneration for	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	13	Reelect Jan Svensson (Chair), Asa Bergman, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan		Against
Securitas AB Securitas AB	Sweden Sweden	08-may-24	Annual Annual	Management Management	14 15	Ratify Ernst & Young AB as Auditors Authorise Share Powerhoop Department of Benurchased Shares	For	For
Securitas AB	Sweden	08-may-24 08-may-24	Annual	Management	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve Performance Share Program LTI 2024/2026 for Key Employees and Related Financing	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	18	Close Meeting	-	-
Securitas AB	Sweden	08-may-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Securitas AB Securitas AB	Sweden Sweden	08-may-24	Annual Annual	Management	4	Approve Agenda of Meeting	For	For
Securitas AB	Sweden	08-may-24 08-may-24	Annual	Management Management	5 6	Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	7	Receive President's Report	-	-
Securitas AB	Sweden	08-may-24	Annual	Management	8.a	Receive Financial Statements and Statutory Reports	-	-
Securitas AB	Sweden	08-may-24	Annual	Management	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	-	-
Securitas AB	Sweden	08-may-24	Annual	Management	8.c	Receive Board's Proposal on Allocation of Income		-
Securitas AB Securitas AB	Sweden	08-may-24	Annual	Management Management	9.a 9.b	Accept Financial Statements and Statutory Reports Approve Allentine of Lincome and Dividender of SEV 2.90 Per Share	For For	For For
Securitas AB Securitas AB	Sweden Sweden	08-may-24 08-may-24	Annual Annual	Management Management	9.b 9.c	Approve Allocation of Income and Dividends of SEK 3.80 Per Share Approve May 13, 2024 as Record Date for Dividend Payment	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	9.d	Approve Discharge of Board and President	For	For
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1a	Elect Director Glyn F. Aeppel	For	Against
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1b	Elect Director Larry C. Glasscock	For	Against
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1c	Elect Director Allan Hubbard	For	Against
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1d	Elect Director Nina P. Jones	For	For
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1e	Elect Director Reuben S. Leibowitz	For	For
Simon Property Group, Inc. Simon Property Group, Inc.	USA	08-may-24 08-may-24	Annual Annual	Management Management	1f 1g	Elect Director Randall J. Lewis Elect Director Garv M. Rodkin	For	For Against
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1h	Elect Director Peggy Fang Roe	For	Against
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1i	Elect Director Stefan M. Selig	For	For
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1j	Elect Director Daniel C. Smith	For	For
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1k	Elect Director Marta R. Stewart	For	For
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Simon Property Group, Inc. Wolters Kluwer NV	USA Netherlands	08-may-24 08-may-24	Annual Annual	Management Management	3	Ratify Ernst & Young LLP as Auditors Open Meeting	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	10	Amend Articles to Reflect Changes in Capital	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	11	Other Business	-	-
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	12	Close Meeting	-	-
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	2.a	Receive Report of Executive Board	-	
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	2.b	Discussion on Company's Corporate Governance Structure	-	
Wolters Kluwer NV Wolters Kluwer NV	Netherlands Netherlands	08-may-24 08-may-24	Annual Annual	Management Management	2.c 2.d	Receive Report of Supervisory Board Approve Remuneration Report	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	3.A	Adopt Financial Statements and Statutory Reports	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	3.B	Receive Explanation on Company's Dividend Policy	-	-
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	3.C	Approve Dividends	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	4.a	Approve Discharge of Executive Board	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	4.b	Approve Discharge of Supervisory Board	For	For
Wolters Kluwer NV	Netherlands Netherlands	08-may-24 08-may-24	Annual	Management Management	5.A 5.B	Elect David Sides to Supervisory Board Postert Lode de Kreij te Supervisory Board	For For	For For
Wolters Kluwer NV Wolters Kluwer NV	Netherlands Netherlands	08-may-24 08-may-24	Annual	Management Management	5.B 5.C	Reelect Jack de Kreij to Supervisory Board Reelect Sophie Vandebroek to Supervisory Board	For	- 1.01
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	6.A	Retieux outpille Variations to Supervisory Board Approve Remuneration Policy of Supervisory Board	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	6.B	Amend Remuneration of Supervisory Board	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Wolters Kluwer NV	Netherlands	08-may-24	Annual	Management	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Wolters Kluwer NV WPP Pic	Netherlands	08-may-24	Annual	Management	9	Approve Cancellation of Shares Accest Engage 1 Statements and Statuton Penede	For	For
WPP Pic	Jersey Jersey	08-may-24 08-may-24	Annual Annual	Management Management	10	Accept Financial Statements and Statutory Reports Re-elect Mark Read as Director	For For	For For
WPP PIC	Jersey	08-may-24	Annual	Management	11	Re-elect wait read as Director Re-elect Cindy Rose as Director	For	For
WPP Pic	Jersey	08-may-24	Annual	Management	12	Re-elect Keith Weed as Director	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	13	Re-elect Jasmine Whitbread as Director	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	14	Re-elect Joanne Wilson as Director	For	For
WPP Pic	Jersey	08-may-24	Annual	Management	15	Re-elect Ya-Qin Zhang as Director	For	For
WPP Pic WPP Pic	Jersey	08-may-24	Annual	Management	16 17	Appoint PricewaterhouseCoopers LLP as Auditors Authories the Audit Committee to Elix Permiseration of Auditors	For	For
WPP PIC	Jersey Jersey	08-may-24 08-may-24	Annual Annual	Management Management	18	Authorise the Audit Committee to Fix Remuneration of Auditors Authorise Issue of Equity	For For	For
WPP Plc	Jersey	08-may-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
WPP Pic	Jersey	08-may-24	Annual	Management	2	Approve Final Dividend	For	For
WPP Pic	Jersey	08-may-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
WPP PIc	Jersey	08-may-24	Annual	Management	3	Approve Compensation Committee Report	For	For
WPP PIc	Jersey	08-may-24	Annual	Management	4	Elect Andrew Scott as Director Be aleat Angele Abreath as Director	For	For
WPP Pic	Jersey	08-may-24	Annual	Management	5	Re-elect Angela Ahrendts as Director	For	For



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WPP Pic	Jersey	08-may-24	Annual	Management	6	Re-elect Simon Dingemans as Director	For	For
WPP Plc	Jersey	08-may-24	Annual	Management	7	Re-elect Sandrine Dufour as Director	For	For
WPP Pic WPP Pic	Jersey	08-may-24	Annual Annual	Management	9	Re-elect Tom Ilube as Director	For For	For For
Ameren Corporation	Jersey USA	08-may-24 09-may-24	Annual	Management Management	1a	Re-elect Roberto Quarta as Director Elect Director Cynthia J. Brinkley	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1b	Elect Director Catherine S. Brune	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1c	Elect Director Ward H. Dickson	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1d	Elect Director Noelle K. Eder	For	For
Ameren Corporation Ameren Corporation	USA	09-may-24 09-may-24	Annual Annual	Management Management	1e 1f	Elect Director Ellen M. Fitzsimmons Elect Director Rafael Flores	For For	For Against
Ameren Corporation	USA	09-may-24	Annual	Management	1g	Elect Director Kimberly J. Harris	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1h	Elect Director Richard J. Harshman	For	For
Ameren Corporation	USA	09-may-24	Annual	Management		Elect Director Craig S. Ivey	For	For
Ameren Corporation	USA USA	09-may-24	Annual Annual	Management Management	1j 1k	Elect Director James C. Johnson	For For	For
Ameren Corporation Ameren Corporation	USA	09-may-24 09-may-24	Annual	Management	11	Elect Director Steven H. Lipstein Elect Director Martin J. Lyons, Jr.	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	1m	Elect Director Leo S. Mackay, Jr.	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ameren Corporation	USA	09-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Arch Capital Group Ltd. Arch Capital Group Ltd.	Bermuda Bermuda	09-may-24 09-may-24	Annual Annual	Management Management	1a 1b	Elect Director Laurie S. Goodman Elect Director John M. Pasquesi	For For	For For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4A	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4B	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd. Arch Capital Group Ltd.	Bermuda Bermuda	09-may-24 09-may-24	Annual Annual	Management Management	4c 4d	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For For	For
Arch Capital Group Ltd. Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4u 4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda Bermuda	09-may-24	Annual Annual	Management	4i 4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For For	For For
Arch Capital Group Ltd. Arch Capital Group Ltd.	Bermuda	09-may-24 09-may-24	Annual	Management Management	4k	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	41	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	For	For
Arch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	For	For
Barclays PLC	United Kingdom		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Barclays PLC Barclays PLC	United Kingdom United Kingdom	09-may-24 09-may-24	Annual Annual	Management Management	10	Re-elect Brian Gilvary as Director Re-elect Nigel Higgins as Director	For For	For
Barclays PLC	United Kingdom		Annual	Management	12	Re-elect Marc Moses as Director Re-elect Marc Moses as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	13	Re-elect Diane Schueneman as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	14	Re-elect Coimbatore Venkatakrishnan as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	15	Re-elect Julia Wilson as Director	For	For
Barclays PLC Barclays PLC	United Kingdom United Kingdom	09-may-24 09-may-24	Annual Annual	Management Management	16 17	Reappoint KPMG LLP as Auditors Authorise the Board Audit Committee to Fix Remuneration of Auditors	For For	For
Barclays PLC	United Kingdom		Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Barclays PLC	United Kingdom		Annual	Management	19	Approve Variable Component of Remuneration for Material Risk Takers	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	2	Approve Remuneration Report	For	For
Barclays PLC	United Kingdom		Annual	Management	20	Authorise Issue of Equity	For	For
Barclays PLC Barclays PLC	United Kingdom United Kingdom		Annual Annual	Management Management	21 22	Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	25	Authorise Market Purchase of Ordinary Shares	For	For
Barclays PLC	United Kingdom		Annual	Management	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For
Barclays PLC Barclays PLC	United Kingdom United Kingdom		Annual Annual	Management Management	27 3	Adopt New Articles of Association Elect Sir John Kingman as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	4	Re-elect Robert Berry as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	5	Re-elect Tim Breedon as Director	For	For
Barclays PLC	United Kingdom		Annual	Management	6	Re-elect Anna Cross as Director	For	For
Barclays PLC Barclays PLC	United Kingdom	09-may-24 09-may-24	Annual Annual	Management Management	- 7 - 8	Re-elect Mohamed A. El-Erian as Director Re-elect Dawn Fitzpatrick as Director	For For	For
Barclays PLC	United Kingdom United Kingdom	09-may-24	Annual	Management	9	Re-elect Dawn rizpanick as Director Re-elect Mary Francis as Director	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1a	Elect Director Terrence A. Duffy	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1b	Elect Director Kathryn Benesh	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1c	Elect Director Timothy S. Bitsberger	For	For
CME Group Inc.	USA USA	09-may-24	Annual Annual	Management Management	1d 1e	Elect Director Charles P. Carey Elect Director Bryan T. Durkin	For For	For
CME Group Inc. CME Group Inc.	USA	09-may-24 09-may-24	Annual	Management Management	1e 1f	Elect Director Harold Ford, Jr.	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1g	Elect Director Martin J. Gepsman	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1h	Elect Director Larry G. Gerdes	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1i	Elect Director Daniel R. Glickman	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1j	Elect Director Daniel G. Kaye	For	For
CME Group Inc. CME Group Inc.	USA USA	09-may-24 09-may-24	Annual Annual	Management Management	1k 1l	Elect Director Phyllis M. Lockett Elect Director Deborah J. Lucas	For For	Against For
CME Group Inc.	USA	09-may-24	Annual	Management	1m	Elect Director Terry I. Savage	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1n	Elect Director Rahael Seifu	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	10	Elect Director William R. Shepard	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1p	Elect Director Howard J. Siegel	For	For
CME Group Inc. CME Group Inc.	USA USA	09-may-24 09-may-24	Annual Annual	Management Management	1q 2	Elect Director Dennis A. Suskind Ratify Ernst & Young LLP as Auditors	For For	For
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CME Group Inc.	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1a	Elect Director Derrick Burks	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1b	Elect Director Annette K. Clayton	For	For
Duke Energy Corporation. Duke Energy Corporation.	USA USA	09-may-24 09-may-24	Annual Annual	Management Management	1c 1d	Elect Director Theodore F. Craver, Jr. Elect Director Robert M. Davis	For For	For For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1e	Elect Director Caroline Dorsa	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1f	Elect Director W. Roy Dunbar	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1g	Elect Director Nicholas C. Fanandakis	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1h	Elect Director Lynn J. Good	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management		Elect Director John T. Herron	For	For
Duke Energy Corporation.	USA USA	09-may-24	Annual Annual	Management Management	1j 1k	Elect Director Idalene F. Kesner Elect Director E. Marie McKee	For For	For For
Duke Energy Corporation. Duke Energy Corporation.	USA	09-may-24 09-may-24	Annual	Management	11	Elect Director E. Marie Michael J. Pacilio	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1m	Elect Director Michael 3. Facility Elect Director Thomas E. Skains	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1n	Elect Director William E. Webster, Jr.	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	4	Eliminate Supermajority Vote Requirement	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Shareholder Shareholder	5	Adopt Share Retention Policy For Senior Executives	Against	For
Duke Energy Corporation. Ford Motor Company	USA USA	09-may-24 09-may-24	Annual Annual	Management	6 1a	Report on Financial Statement Assumption and Climate Change Elect Director Kimberly A. Casiano	Against For	Against For
Ford Motor Company	USA	09-may-24	Annual	Management	1b	Elect Director Alexandra Ford English	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1c	Elect Director James D. Farley, Jr.	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1d	Elect Director Henry Ford, III	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1e	Elect Director William Clay Ford, Jr.	For	Against
Ford Motor Company	USA	09-may-24	Annual	Management	1f	Elect Director William W. Helman, IV	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1g	Elect Director Jon M. Huntsman, Jr.	For	For
Ford Motor Company Ford Motor Company	USA USA	09-may-24	Annual	Management Management	1h 1i	Elect Director William E. Kennard Elect Director John C. May	For For	Against For
Ford Motor Company Ford Motor Company	USA	09-may-24 09-may-24	Annual	Management	1i	Elect Director John C. May Elect Director Beth E. Mooney	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1k	Elect Director Lynn Vojvodich Radakovich	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	11	Elect Director John L. Thornton	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1m	Elect Director John B. Veihmeyer	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1n	Elect Director John S. Weinberg	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ford Motor Company Ford Motor Company	USA USA	09-may-24	Annual Annual	Management	3 4	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Non-Employee Director Omnibus Stock Plan	For For	For
Ford Motor Company	USA	09-may-24 09-may-24	Annual	Management Shareholder	5	Approve Roth-Employee Director Orlinious Stock Fran	Against	For
Ford Motor Company	USA	09-may-24	Annual	Shareholder	6	Report on Reliance on Child Labor in Supply Chain	Against	For
Ford Motor Company	USA	09-may-24	Annual	Shareholder	7	Report on Sustainable Sourcing Policies	Against	For
Nucor Corporation	USA	09-may-24	Annual	Management	1.1	Elect Director Norma B. Clayton	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	1.2	Elect Director Patrick J. Dempsey	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	1.3	Elect Director Nicholas C. Gangestad	For	For
Nucor Corporation	USA USA	09-may-24	Annual	Management	1.4	Elect Director Christopher J. Kearney Elect Director Laurette T. Koellner	For For	For
Nucor Corporation Nucor Corporation	USA	09-may-24 09-may-24	Annual	Management Management	1.6	Elect Director Laurette 1. Koeiner Elect Director Michael W. Lamach	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	1.7	Elect Director Leon J. Topalian	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	1.8	Elect Director Nadja Y. West	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1a	Elect Director Hamid R. Moghadam	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1b	Elect Director Cristina G. Bita	For	For
Prologis, Inc. Prologis, Inc.	USA USA	09-may-24 09-may-24	Annual	Management Management	1c 1d	Elect Director James B. Connor Elect Director George L. Fotiades	For For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1e	Elect Director Lydia H. Kennard	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1f	Elect Director Irving F. Lyons, III	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1g	Elect Director Guy A. Metcalfe	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1h	Elect Director Avid Modjtabai	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1i	Elect Director David P. O'Connor	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1j	Elect Director Olivier Piani	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management Management	1k	Elect Director Carl B. Webb	For	For
Prologis, Inc. Prologis, Inc.	USA USA	09-may-24 09-may-24	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors	For For	For For
Prologis, Inc.	USA	09-may-24	Annual	Management	4	Reduce Supermajority Vote Requirement to Amend Charter	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	5	Reduce Supermajority Vote Requirement to Amend Bylaws	For	For
Prologis, Inc.	USA	09-may-24	Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For
Repsol SA	Spain	09-may-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Repsol SA	Spain	09-may-24	Annual	Management	10	Advisory Vote on the Company's Energy Transition Strategy	For	Against
Repsol SA	Spain	09-may-24	Annual	Management Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For For	For For
Repsol SA Repsol SA	Spain Spain	09-may-24 09-may-24	Annual	Management Management	2	Approve Allocation of Income and Dividends Approve Non-Financial Information Statement	For	For
Repsol SA	Spain	09-may-24 09-may-24	Annual	Management	4	Approve Non-Financial information Statement Approve Discharge of Board	For	For
Repsol SA	Spain	09-may-24	Annual	Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Repsol SA	Spain	09-may-24	Annual	Management	6	Approve Dividends Charged Against Reserves	For	For
Repsol SA	Spain	09-may-24	Annual	Management	7	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Dencel CA	Spain	09-may-24	Annual	Management	8	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Repsol SA	Cnain	09-may-24	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Repsol SA	Spain							
Repsol SA Sempra	USA	09-may-24	Annual	Management	1a	Elect Director Andres Conesa	For	For
Repsol SA			Annual Annual		1a 1b 1c		For For For	For For



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Sempra	USA	09-may-24	Annual	Management	1e	Elect Director Bethany J. Mayer	For	For
Sempra	USA	09-may-24	Annual	Management	1f	Elect Director Michael N. Mears	For	For
Sempra	USA USA	09-may-24 09-may-24	Annual Annual	Management Management	1g 1h	Elect Director Jack T. Taylor Elect Director Cynthia J. Warner	For For	For For
Sempra Sempra	USA	09-may-24	Annual	Management	1i	Elect Director James C. Yardley	For	For
Sempra	USA	09-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Sempra	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sempra	USA USA	09-may-24	Annual Annual	Shareholder Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against Against	Against For
Sempra Steel Dynamics, Inc.	USA	09-may-24 09-may-24	Annual	Management	 1a	Report on Steps to Reduce Certain Safety and Environmental Risks Elect Director Mark D. Millett	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1b	Elect Director Sheree L. Bargabos	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1c	Elect Director Kenneth W. Cornew	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1d	Elect Director Traci M. Dolan	For	For
Steel Dynamics, Inc. Steel Dynamics, Inc.	USA	09-may-24 09-may-24	Annual Annual	Management Management	1e 1f	Elect Director Jennifer L. Hamann Elect Director James C. Marcuccilli	For For	For For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1g	Elect Director Bradley S. Seaman	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1h	Elect Director Gabriel L. Shaheen	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1i	Elect Director Luis M. Sierra	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual Annual	Management		Elect Director Richard P. Teets, Jr.	For For	For
Steel Dynamics, Inc. Steel Dynamics, Inc.	USA	09-may-24 09-may-24	Annual	Management Management	3	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	4	Approve Nonqualified Employee Stock Purchase Plan	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Shareholder	5	Provide Right to Call a Special Meeting	Against	For
Stryker Corporation	USA	09-may-24	Annual	Management	1a	Elect Director Mary K. Brainerd	For	For
Stryker Corporation Stryker Corporation	USA	09-may-24 09-may-24	Annual Annual	Management Management	1b 1c	Elect Director Giovanni Caforio Elect Director Allan C. Golston	For For	For For
Stryker Corporation	USA	09-may-24	Annual	Management	1d	Elect Director Nation C. Goldston Elect Director Kevin A. Lobo	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1e	Elect Director Sherilyn S. McCoy	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1f	Elect Director Rachel Ruggeri	For	For
Stryker Corporation	USA	09-may-24 09-may-24	Annual Annual	Management Management	1g 1h	Elect Director Andrew K. Silvernail Elect Director Lisa M. Skeete Tatum	For For	For For
Stryker Corporation Stryker Corporation	USA	09-may-24	Annual	Management	1i	Elect Director Ronda E. Stryker	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1j	Elect Director Rajeev Suri	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Stryker Corporation Tractor Supply Company	USA	09-may-24	Annual Annual	Shareholder	1.1	Report on Political Contributions and Expenditures Elect Director Joy Brown	Against For	For For
Tractor Supply Company Tractor Supply Company	USA	09-may-24 09-may-24	Annual	Management Management	1.2	Elect Director Joy Brown Elect Director Ricardo Cardenas	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.3	Elect Director Meg Ham	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.4	Elect Director Andre Hawaux	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.5	Elect Director Denise L. Jackson	For	For
Tractor Supply Company Tractor Supply Company	USA USA	09-may-24 09-may-24	Annual Annual	Management Management	1.6	Elect Director Ramkumar Krishnan Elect Director Edna K, Morris	For For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.8	Elect Director Mark J. Weikel	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.9	Elect Director Harry A. Lawton, III	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Union Pacific Corporation Union Pacific Corporation	USA	09-may-24 09-may-24	Annual Annual	Management Management	1a 1b	Elect Director William J. DeLaney Elect Director David B. Dillon	For For	For For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1c	Elect Director Sheri H. Edison	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1d	Elect Director Teresa M. Finley	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1e	Elect Director Deborah C. Hopkins	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1f	Elect Director Jane H. Lute	For For	For
Union Pacific Corporation Union Pacific Corporation	USA	09-may-24 09-may-24	Annual Annual	Management Management	1g 1h	Elect Director Michael R. McCarthy Elect Director Doyle R. Simons	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1i	Elect Director John K. Tien, Jr.	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1j	Elect Director V. James Vena	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1k	Elect Director John P. Wiehoff	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	11	Elect Director Christopher J. Williams	For	For
Union Pacific Corporation Union Pacific Corporation	USA USA	09-may-24 09-may-24	Annual Annual	Management Management	2	Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Union Pacific Corporation	USA	09-may-24	Annual	Shareholder	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Union Pacific Corporation	USA	09-may-24	Annual	Shareholder	5	Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders	Against	Against
United Rentals, Inc.	USA	09-may-24	Annual	Management	1a	Elect Director Marc A. Bruno	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1b	Elect Director Larry D. De Shon	For	For
United Rentals, Inc. United Rentals, Inc.	USA	09-may-24 09-may-24	Annual Annual	Management Management	1c 1d	Elect Director Matthew J. Flannery Elect Director Bobby J. Griffin	For For	For For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1e	Elect Director Kim Harris Jones	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1f	Elect Director Terri L. Kelly	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1g	Elect Director Michael J. Kneeland	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1h	Elect Director Francisco J. Lopez-Balboa	For	For
United Rentals, Inc. United Rentals, Inc.	USA USA	09-may-24 09-may-24	Annual Annual	Management Management	1i 1i	Elect Director Gracia C. Martore Elect Director Shiv Singh	For For	For For
United Rentals, Inc.	USA	09-may-24	Annual	Management	2	Eried Director Smy Singh Ratify Ernst & Young LLP as Auditors	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Shareholder	5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	Against
Verizon Communications Inc. Verizon Communications Inc.	USA USA	09-may-24 09-may-24	Annual Annual	Management	1.10	Elect Director Shellye Archambeau	For For	For For
Verizon Communications Inc. Verizon Communications Inc.	USA	09-may-24 09-may-24	Annual	Management Management	1.10	Elect Director Hans Vestberg Elect Director Roxanne Austin	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.3	Elect Director Mark Bertolini	For	For
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Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.4	Elect Director Vittorio Colao	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.5	Elect Director Laxman Narasimhan	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.6	Elect Director Clarence Otis, Jr.	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.7	Elect Director Daniel Schulman	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.8	Elect Director Rodney Slater	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.9	Elect Director Carol Tome	For	For
Verizon Communications Inc.	USA USA	09-may-24	Annual Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Verizon Communications Inc. Verizon Communications Inc.	USA	09-may-24 09-may-24	Annual	Management Shareholder	10	Ratify Ernst & Young LLP as Auditors Report on Congruency of Political Spending with Company Values and Priorities	Against	For
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	4	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	6	Amend Clawback Policy	Against	For
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	7	Require Independent Board Chair	Against	For
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	8	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
Verizon Communications Inc.	USA	09-may-24	Annual	Shareholder	9	Report on Lead-Sheathed Cables	Against	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1a	Elect Director John P. Bilbrey	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1b	Elect Director John T. Cahill	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1c	Elect Director Steve Cahillane	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1d	Elect Director Lisa M. Edwards	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1e	Elect Director C. Martin Harris	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1f	Elect Director Martina Hund-Mejean	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1g	Elect Director Kimberly A. Nelson	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1h	Elect Director Brian Newman	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management		Elect Director Lorrie M. Norrington	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management		Elect Director Noel R. Wallace	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
Galp Energia SGPS SA	Portugal	10-may-24	Annual Annual	Management	2	Approve Individual and Consolidated Financial Statements and Statutory Reports Approve Allocation of Income	For For	For For
Galp Energia SGPS SA	Portugal Portugal	10-may-24	Annual	Management Management	3		For	For
Galp Energia SGPS SA Galp Energia SGPS SA	Portugal	10-may-24 10-may-24	Annual	Management	4	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies Authorize Repurchase and Reissuance of Shares and Bonds	For	For
	Portugal		Annual		5	Approve Reduction in Share Capital	For	For
Galp Energia SGPS SA Galp Energia SGPS SA	Portugal Portugal	10-may-24 10-may-24	Annual	Management Management	6	Approve Reduction in Sariae Capital Amend Remuneration Policy	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1a	Elect Director Anthony G. Capuano	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1b	Elect Director Isabella D. Goren	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1c	Elect Director Deborah Marriott Harrison	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1d	Elect Director Frederick A. Henderson	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1e	Elect Director Lauren R. Hobart	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1f	Elect Director Debra L. Lee	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1g	Elect Director Aylwin B. Lewis	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1h	Elect Director David S. Marriott	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1i	Elect Director Margaret M. McCarthy	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1j	Elect Director Grant F. Reid	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1k	Elect Director Horacio D. Rozanski	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	11	Elect Director Susan C. Schwab	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Shareholder	4	Report on Third-Party Racial Equity Audit	Against	For
Marriott International, Inc.	USA	10-may-24	Annual	Shareholder	5	Report on Pay Equity	Against	For
TERNA Rete Elettrica Nazionale SpA	Italy	10-may-24	Annual	Management	11	Accept Financial Statements and Statutory Reports	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	10-may-24	Annual	Management	2	Approve Allocation of Income	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	10-may-24	Annual	Management	3	Approve 2024-2028 Performance Share Plan	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	10-may-24	Annual	Management	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024-2028 Performance Share Plan	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	10-may-24	Annual	Management	5.1	Approve Remuneration Policy	For	Against
TERNA Rete Elettrica Nazionale SpA	Italy USA	10-may-24 10-may-24	Annual Annual	Management Management	5.2 1a	Approve Second Section of the Remuneration Report Elect Director Danelle M. Barrett	For For	Against For
The Progressive Corporation The Progressive Corporation	USA	10-may-24 10-may-24	Annual	Management Management	1a 1b	Elect Director Philip Bleser	For	For
The Progressive Corporation The Progressive Corporation	USA	10-may-24 10-may-24	Annual	Management	1c	Elect Director Philip Bleser Elect Director Stuart B. Burgdoerfer	For	For
The Progressive Corporation The Progressive Corporation	USA	10-may-24	Annual	Management	1d	Elect Director Pamela J. Craig	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1e	Elect Director Charles A. Davis	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1f	Elect Director Roger N. Farah	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1g	Elect Director Lawton W. Fritt	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1h	Elect Director Susan Patricia Griffith	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1i	Elect Director Devin C. Johnson	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1j	Elect Director Jeffrey D. Kelly	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1k	Elect Director Barbara R. Snyder	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	11	Elect Director Kahina Van Dyke	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	2	Approve Omnibus Stock Plan	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Progressive Corporation	USA	10-may-24	Annual	Shareholder	5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
	USA	10-may-24	Annual	Management	1a	Elect Director Mark A. Emmert	For	For
Weyerhaeuser Company			Annual	Management	1b	Elect Director Rick R. Holley	For	For
Weyerhaeuser Company	USA	10-may-24	Alliluai			FLUE CONTRACTOR CONTRA		For
Weyerhaeuser Company Weyerhaeuser Company Weyerhaeuser Company	USA USA	10-may-24	Annual	Management	1c	Elect Director Sara Grootwassink Lewis	For	
Weyerhaeuser Company Weyerhaeuser Company Weyerhaeuser Company Weyerhaeuser Company	USA USA USA	10-may-24 10-may-24	Annual Annual	Management	1d	Elect Director Deidra C. Merriwether	For	For
Weyerhaeuser Company Weyerhaeuser Company Weyerhaeuser Company Weyerhaeuser Company Weyerhaeuser Company Weyerhaeuser Company	USA USA USA USA	10-may-24 10-may-24 10-may-24	Annual Annual Annual	Management Management	1d 1e	Elect Director Deldra C. Merriwether Elect Director Al Monaco	For For	For For
Weyerhaeuser Company	USA USA USA USA USA	10-may-24 10-may-24 10-may-24 10-may-24	Annual Annual Annual Annual	Management Management Management	1d 1e 1f	Elect Director Deidra C. Merriwether Elect Director Al Monaco Elect Director James C. O'Rourke	For For For	For For
Weyerhaeuser Company	USA USA USA USA USA USA	10-may-24 10-may-24 10-may-24 10-may-24 10-may-24	Annual Annual Annual Annual Annual	Management Management Management Management	1d 1e 1f 1g	Elect Director Deidra C. Merriwether Elect Director Al Monaco Elect Director James C. O'Rourke Elect Director Nicole W. Plasecki	For For For For	For For For
Weyerhaeuser Company	USA USA USA USA USA	10-may-24 10-may-24 10-may-24 10-may-24	Annual Annual Annual Annual	Management Management Management	1d 1e 1f	Elect Director Deidra C. Merriwether Elect Director Al Monaco Elect Director James C. O'Rourke	For For For	For For



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Weyerhaeuser Company	USA	10-may-24	Annual	Management	1j	Elect Director Kim Williams	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Veyerhaeuser Company	USA	10-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Immer Biomet Holdings, Inc.	USA USA	10-may-24	Annual Annual	Management	1a 1b	Elect Director Christopher B. Begley	For For	For For
immer Biomet Holdings, Inc.		10-may-24	Annual	Management		Elect Director Betsy J. Bernard	For	For
immer Biomet Holdings, Inc. immer Biomet Holdings, Inc.	USA USA	10-may-24 10-may-24	Annual	Management Management	1c 1d	Elect Director Michael J. Farrell Elect Director Robert A. Hagemann	For	For
immer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1e	Elect Director Arthur J. Higgins	For	For
immer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1f	Elect Director Maria Teresa (Tessa) Hilado	For	For
immer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1g	Elect Director Syed Jafry	For	For
immer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1h	Elect Director Sreelakshmi Kolli	For	For
immer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1i	Elect Director Louis Shapiro	For	For
immer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1j	Elect Director Ivan Tomos	For	For
immer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
immer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
immer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For
SM International NV	Netherlands	13-may-24	Annual	Management	1	Open Meeting		
SM International NV	Netherlands	13-may-24	Annual	Management	10	Approve Cancellation of Shares	For	For
SM International NV SM International NV	Netherlands	13-may-24	Annual	Management	11	Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board	For	For
SM International NV	Netherlands Netherlands	13-may-24 13-may-24	Annual Annual	Management Management	12	Other Business (Non-Voting) Close Meetina	<u> </u>	-
SM International NV	Netherlands	13-may-24	Annual	Management	2A	Receive Report of Management Board (Non-Voting)	<u>-</u>	-
SM International NV	Netherlands	13-may-24	Annual	Management	2B	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code		
SM International NV	Netherlands	13-may-24	Annual	Management	3A	Approve Remuneration Report	For	For
SM International NV	Netherlands	13-may-24	Annual	Management	3B	Adopt Financial Statements and Statutory Reports	For	For
SM International NV	Netherlands	13-may-24	Annual	Management	3c	Approve Dividends	For	For
SM International NV	Netherlands	13-may-24	Annual	Management	4A	Approve Discharge of Management Board	For	For
SM International NV	Netherlands	13-may-24	Annual	Management	4B	Approve Discharge of Supervisory Board	For	For
SM International NV	Netherlands	13-may-24	Annual	Management	5a	Amend Remuneration Policy for Supervisory Board	For	For
SM International NV	Netherlands	13-may-24	Annual	Management	5b	Amend Remuneration of Supervisory Board	For	For
SM International NV	Netherlands	13-may-24	Annual	Management	6A	Reelect Didier Lamouche to Supervisory Board	For	For
SM International NV	Netherlands	13-may-24	Annual	Management	6B	Elect Tania Micki to Supervisory Board	For	For
SM International NV	Netherlands	13-may-24	Annual	Management	6c	Elect Van den Brink to Supervisory Board	For	For
SM International NV	Netherlands	13-may-24	Annual	Management	- /	Ratify Ernst & Young Accountants LLP as Auditors	For	For
SM International NV SM International NV	Netherlands Netherlands	13-may-24	Annual Annual	Management	8A 8B	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For For	For
SM International NV	Netherlands	13-may-24 13-may-24	Annual	Management Management	9	Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Source Inc.	USA	13-may-24	Annual	Management	1a	Authorize Regulariase or up to 10 Percent of Issued Share Capital Elect Director Peter A. Altabef	For	For
Source Inc.	USA	13-may-24	Annual	Management	1b	Elect Director Sondra L. Barbour	For	For
Source Inc.	USA	13-may-24	Annual	Management	1c	Elect Director Theodore H. Bunting, Jr.	For	For
Source Inc.	USA	13-may-24	Annual	Management	1d	Elect Director Eric L. Butler	For	For
Source Inc.	USA	13-may-24	Annual	Management	1e	Elect Director Deborah A. Henretta	For	For
iSource Inc.	USA	13-may-24	Annual	Management	1f	Elect Director Deborah A. P. Hersman	For	For
iSource Inc.	USA	13-may-24	Annual	Management	1g	Elect Director Michael E. Jesanis	For	For
iSource Inc.	USA	13-may-24	Annual	Management	1h	Elect Director William D. Johnson	For	For
iSource Inc.	USA	13-may-24	Annual	Management	1i	Elect Director Kevin T. Kabat	For	For
iSource Inc.	USA	13-may-24	Annual	Management		Elect Director Cassandra S. Lee	For	For
Source Inc.	USA	13-may-24	Annual	Management	1k	Elect Director John McAvoy	For	For
Source Inc.	USA	13-may-24	Annual	Management	11	Elect Director Lloyd M. Yates	For	For
Source Inc.	USA	13-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
iSource Inc.	USA USA	13-may-24 13-may-24	Annual Annual	Management	<u>3</u>	Ratify Deloitte & Touche LLP as Auditors Amend Qualified Employee Stock Purchase Plan	For For	For
iSource Inc.	USA	13-may-24	Annual	Management Shareholder	- 5	Amend Bylaw regarding Stockholder Approval of Director Compensation	Against	Against
M Company	USA	14-may-24	Annual	Management	1a	Amend bytaw regarding dockritories reproval of bifector compensation	For	For
M Company	USA	14-may-24	Annual	Management	1b	Elect Director William M. Brown	For	For
M Company	USA	14-may-24	Annual	Management	1c	Elect Director Audrey Choi	For	For
// Company	USA	14-may-24	Annual	Management	1d	Elect Director Anne H. Chow	For	For
/ Company	USA	14-may-24	Annual	Management	1e	Elect Director David B. Dillon	For	For
/I Company	USA	14-may-24	Annual	Management	1f	Elect Director James R. Fitterling	For	For
/I Company	USA	14-may-24	Annual	Management	1g	Elect Director Amy E. Hood	For	For
// Company	USA	14-may-24	Annual	Management	1h	Elect Director Suzan Kereere	For	For
// Company	USA	14-may-24	Annual	Management		Elect Director Gregory R. Page	For	For
/ Company	USA	14-may-24	Annual	Management	1j	Elect Director Pedro J. Pizarro	For	For
// Company	USA	14-may-24	Annual	Management	1k	Elect Director Michael F. Roman	For	For
// Company	USA	14-may-24	Annual	Management	11	Elect Director Thomas W. Sweet	For	For
// Company // Company	USA USA	14-may-24 14-may-24	Annual Annual	Management Management	3	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For Against
1 Company 1 Company	USA		Annual	Shareholder	4	Advisory Vote to Ratify Named Executive Officers Compensation Adopt Share Retention Policy For Senior Executives		
IP Paribas SA	France	14-may-24 14-may-24	Annual/Special	Management	1	Adopt Share Retention Policy For Senior Executives Approve Financial Statements and Statutory Reports	Against For	Against For
IP Paribas SA	France	14-may-24	Annual/Special	Management	10	Approve i minicial Statements an Statutory Reports Elect Annemaries Straathof as Director	For	For
IP Paribas SA	France	14-may-24	Annual/Special	Management	11	Reelect Juliette Brisac as Representative of Employee Shareholders to the Board	For	For
NP Paribas SA	France	14-may-24	Annual/Special	Management	12	Approve Remuneration Policy of Directors	For	For
NP Paribas SA	France	14-may-24	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Board	For	For
NP Paribas SA	France	14-may-24	Annual/Special	Management	14	Approve Remuneration Policy of CEO	For	For
NP Paribas SA	France	14-may-24	Annual/Special	Management	15	Approve Remuneration Policy of Vice-CEOs	For	For
NP Paribas SA	France	14-may-24	Annual/Special	Management	16	Approve Compensation Report of Corporate Officers	For	For
NP Paribas SA	France	14-may-24	Annual/Special	Management	17	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For
NP Paribas SA	France	14-may-24	Annual/Special	Management	18	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	For
IP Paribas SA	France	14-may-24	Annual/Special	Management	19	Approve Compensation of Yann Gerardin, Vice-CEO	For	For
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NP Paribas SA	France	14-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For



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BNP Paribas SA	France	14-may-24	Annual/Special	Management	21	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,850,000	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	22	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For
BNP Paribas SA BNP Paribas SA	France France	14-may-24	Annual/Special	Management	23	Fix Maximum Variable Compensation Ratio for Executives and Risk Takers Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 915 Million	For For	For
BNP Paribas SA	France	14-may-24 14-may-24	Annual/Special Annual/Special	Management Management	24 25	Authorize Capital Increase of Up to EUR 225 Million for Future Exchange Offers	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	28	Authorize Capitalization of Reserves of Up to EUR 915 Million for Bonus Issue or Increase in Par Value	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 915 Million	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 4.60 per Share	For	For
BNP Paribas SA BNP Paribas SA	France France	14-may-24	Annual/Special	Management	30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For For	For
BNP Paribas SA BNP Paribas SA	France	14-may-24 14-may-24	Annual/Special Annual/Special	Management Management	31 32	Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	33	Authorize Decrease in Graine Capital via Carboniani of Reputchased Graines Authorize Filing of Required Documents/Other Formalities	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	6	Renew Appointment of Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	7	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	8	Reelect Christian Noyer as Director	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	9	Ratify Appointment of Marie-Christine Lombard as Director; Reelect Marie-Christine Lombard as Director	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Shareholder	A	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	Against	Against
BNP Paribas SA	France	14-may-24	Annual/Special	Shareholder	B C	Elect Thierry Schwob as Representative of Employee Shareholders to the Board	Against	Against
BNP Paribas SA Cummins Inc.	France USA	14-may-24 14-may-24	Annual/Special Annual	Shareholder Management	1	Elect Frederic Mayrand as Representative of Employee Shareholders to the Board Elect Director Jennifer W. Rumsey	Against For	Against
Cummins Inc.	USA	14-may-24 14-may-24	Annual	Management	10	Elect Director Karen H. Quintos	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	11	Elect Director John H. Stone	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	13	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	2	Elect Director Gary L. Belske	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	3	Elect Director Robert J. Bernhard	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	4	Elect Director Bruno V. Di Leo Allen	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	5	Elect Director Daniel W. Fisher	For	For
Cummins Inc. Cummins Inc.	USA USA	14-may-24	Annual Annual	Management	<u>6</u> 7	Elect Director Carla A. Harris Elect Director Thomas J. Lynch	For For	For
Cummins Inc.	USA	14-may-24 14-may-24	Annual	Management Management	8	Elect Director William I. Miller	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	9	Elect Director Kimberly A. Nelson	For	For
Cummins Inc.	USA	14-may-24	Annual	Shareholder	14	Require Independent Board Chair	Against	For
Cummins Inc.	USA	14-may-24	Annual	Shareholder	15	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Against	For
Epiroc AB	Sweden	14-may-24	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a1	Reelect Anthea Bath as Director	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a2	Reelect Lennart Evrell as Director	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a3	Reelect Johan Forssell as Director	For	Against
Epiroc AB	Sweden	14-may-24	Annual Annual	Management	10.a4 10.a5	Reelect Helena Hedblom as Director Reelect Jeane Hull as Director	For	For
Epiroc AB Epiroc AB	Sweden Sweden	14-may-24 14-may-24	Annual	Management Management	10.a5	Reelect Jeane Hull as Director Reelect Ronnie Leten as Director	For	Against
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a0	Reelect Notifie Leteri as Director Reelect Uila Litzen as Director	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a7	Reelect Sigurd Mareels as Director	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a9	Reelect Astrid Skarheim Onsum as Director	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.b	Reelect Ronnie Leten as Board Chair	For	Against
Epiroc AB	Sweden	14-may-24	Annual	Management	10.c	Ratify Ernst & Young as Auditors	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 2.71 Million for Chair and SEK 850,000 for Other Directors; Approve Partly Remuneration in	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	11.b	Approve Remuneration of Auditors	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Epiroc AB	Sweden	14-may-24	Annual	Management	12.b	Approve Stock Option Plan 2024 for Key Employees	For	
Epiroc AB Epiroc AB	Sweden Sweden	14-may-24 14-may-24	Annual Annual	Management Management	13.a 13.b	Approve Equity Plan Financing Through Repurchase of Class A Shares Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020 and 2021	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	14	Close Meeting	-	-
Epiroc AB	Sweden	14-may-24	Annual	Management	2	Designate Inspector(s) of Minutes of Meeting	-	-
Epiroc AB	Sweden	14-may-24	Annual	Management	3	Prepare and Approve List of Shareholders		-
Epiroc AB	Sweden	14-may-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Epiroc AB	Sweden Sweden	14-may-24	Annual Annual	Management Management	7	Receive Financial Statements and Statutory Reports	-	-
Eniroc AR	SWEUEII	14-may-24		Management	8.a	Receive President's Report Accept Financial Statements and Statutory Reports	For	For
	Sweden	14-may-24	Annual		U.a	rioupt i manoral oracomonio and oracitory reports		
Epiroc AB Epiroc AB Epiroc AB	Sweden Sweden	14-may-24 14-may-24	Annual Annual	Management Management	8.b1	Approve Discharge of Anthea Bath	For	For
Epiroc AB Epiroc AB	Sweden Sweden Sweden	14-may-24 14-may-24 14-may-24		Management Management Management	8.b1 8.b10	Approve Discharge of Anthea Bath Approve Discharge of Kristina Kanestad	For For	For
Epiroc AB Epiroc AB Epiroc AB	Sweden	14-may-24	Annual	Management				
Epiroc AB	Sweden Sweden	14-may-24 14-may-24 14-may-24 14-may-24	Annual Annual	Management Management Management Management	8.b10	Approve Discharge of Kristina Kanestad Approve Discharge of Daniel Rundgren Approve Discharge of CEO Helena Hedblom	For For	For
Epiroc AB	Sweden Sweden Sweden Sweden Sweden	14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual Annual Annual Annual Annual	Management Management Management Management Management Management	8.b10 8.b11 8.b12 8.b2	Approve Discharge of Kristina Kanestad Approve Discharge of Daniel Rundgren Approve Discharge of CEO Helena Hedblom Approve Discharge of Lennart Evrell	For For For	For For For
Epiroc AB	Sweden Sweden Sweden Sweden Sweden Sweden	14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management	8.b10 8.b11 8.b12 8.b2 8.b3	Approve Discharge of Kristina Kanestad Approve Discharge of Daniel Rundgren Approve Discharge of Daniel Rundgren Approve Discharge of CEO Helena Hedblom Approve Discharge of Lennart Evrell Approve Discharge of Johan Forssell	For For For For	For For For For
Epiroc AB	Sweden Sweden Sweden Sweden Sweden Sweden Sweden	14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	8.b10 8.b11 8.b12 8.b2 8.b3 8.b4	Approve Discharge of Kristina Kanestad Approve Discharge of Daniel Rundgren Approve Discharge of CEO Helena Hedblom Approve Discharge of Lennart Evrell Approve Discharge of Johan Forssell Approve Discharge of Helena Hedblom	For For For For For	For For For For For
Epiroc AB	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management Management	8.b10 8.b11 8.b12 8.b2 8.b3 8.b4 8.b5	Approve Discharge of Kristina Kanestad Approve Discharge of Daniel Rundgren Approve Discharge of CEO Helena Hedblom Approve Discharge of Lennart Evrell Approve Discharge of Johan Forssell Approve Discharge of Helena Hedblom Approve Discharge of Helena Hedblom Approve Discharge of Jeane Hull	For For For For For For	For For For For For For
Epiroc AB	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual	Management	8.b10 8.b11 8.b12 8.b2 8.b3 8.b4 8.b5 8.b6	Approve Discharge of Kristina Kanestad Approve Discharge of Daniel Rundgren Approve Discharge of CEO Helena Hedblom Approve Discharge of Lennart Evrell Approve Discharge of Johan Forssell Approve Discharge of Johan Forssell Approve Discharge of Johan Forssell Approve Discharge of Johan Hedblom Approve Discharge of Jeane Hull Approve Discharge of Ronnie Leten	For For For For For For For	For For For For For For For
Epiroc AB	Sweden	14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual	Management	8.b10 8.b11 8.b12 8.b2 8.b3 8.b4 8.b5 8.b6 8.b7	Approve Discharge of Kristina Kanestad Approve Discharge of Daniel Rundgren Approve Discharge of CEO Helena Hedblom Approve Discharge of Lennart Evrell Approve Discharge of Johan Forssell Approve Discharge of Helena Hedblom Approve Discharge of Jeane Hull Approve Discharge of Jeane Hull Approve Discharge of Ronnie Leten Approve Discharge of Ronnie Leten	For	For For For For For For For For
Epiroc AB	Sweden	14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual	Management	8.b10 8.b11 8.b12 8.b2 8.b3 8.b4 8.b5 8.b6 8.b7	Approve Discharge of Kristina Kanestad Approve Discharge of Daniel Rundgren Approve Discharge of CEO Helena Hedblom Approve Discharge of Lennart Evrell Approve Discharge of Jeann Forssell Approve Discharge of Jeann Forssell Approve Discharge of Helena Hedblom Approve Discharge of Jeanne Hull Approve Discharge of Jeanne Hull Approve Discharge of Jeanne Leten Approve Discharge of Ullia Litzen Approve Discharge of Ullia Litzen	For	For For For For For For For
Epiroc AB	Sweden	14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual	Management	8.b10 8.b11 8.b12 8.b2 8.b3 8.b4 8.b5 8.b6 8.b7	Approve Discharge of Kristina Kanestad Approve Discharge of Daniel Rundgren Approve Discharge of CEO Helena Hedblom Approve Discharge of Lennart Evrell Approve Discharge of Johan Forssell Approve Discharge of Helena Hedblom Approve Discharge of Jeane Hull Approve Discharge of Jeane Hull Approve Discharge of Ronnie Leten Approve Discharge of Ronnie Leten	For	For For For For For For For For For For



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Epiroc AB	Sweden	14-may-24	Annual	Management	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	1 16	Open Meeting	- For	- For
Equinor ASA Equinor ASA	Norway Norway	14-may-24 14-may-24	Annual Annual	Management Management	17	Approve Company's Corporate Governance Statement Approve Remuneration Statement	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	18	Approve Remuneration of Auditors	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19	Elect Members and Deputy Members of Corporate Assembly (Joint Proposal)	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.1	Elect Nils Morten Huseby (Chair) as Member of Corporate Assembly	For	For
Equinor ASA Equinor ASA	Norway Norway	14-may-24 14-may-24	Annual Annual	Management Management	19.10 19.11	Reelect Merete Hverven as Member of Corporate Assembly Reelect Helge Aasen as Member of Corporate Assembly	For For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.11	Reelect Liv B. Ulriksen as Member of Corporate Assembly Reelect Liv B. Ulriksen as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.13	Reelect Per Axel Koch as Deputy Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.14	Reelect Cathrine Kristiseter Marti as Deputy Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.15	Elect Bjorn Tore Markussen as Deputy Member of Corporate Assembly	For	For
Equinor ASA Equinor ASA	Norway Norway	14-may-24 14-may-24	Annual Annual	Management Management	19.16 19.2	Elect Elisabeth Marak Stole as Deputy Member of Corporate Assembly Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.3	Reelect Finn Kinserdal as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.4	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.5	Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	For	For
Equinor ASA Equinor ASA	Norway Norway	14-may-24 14-may-24	Annual Annual	Management Management	19.6 19.7	Reelect Kjerstin Fyllingen as Member of Corporate Assembly Reelect Mari Rege as Member of Corporate Assembly	For For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.8	Reelect Trond Straume as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.9	Reelect Martin Wien Fjell as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	2	Registration of Attending Shareholders and Proxies	-	-
Equinor ASA	Norway	14-may-24	Annual	Management	20	Approve Remuneration of Directors in the Amount of NOK 151,200 for Chairman, NOK 79,750 for Deputy Chairman and NOK 56,000 for Other	For	For
Equinor ASA Equinor ASA	Norway Norway	14-may-24 14-may-24	Annual Annual	Management Management	21.1	Elect Members of Nominating Committee (Joint Proposal) Elect Nils Morten Huseby (Chair) as Member of Nominating Committee	For For	For
Equinor ASA	Norway	14-may-24	Annual	Management	21.2	Reelect Berit L. Henriksen as Member of Nominating Committee	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	21.3	Reelect Merete Hverven as Member of Nominating Committee	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	21.4	Reelect Jan Tore Fosund as Member of Nominating Committee	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	22	Approve Remuneration of Nominating Committee	For	For
Equinor ASA Equinor ASA	Norway Norway	14-may-24 14-may-24	Annual Annual	Management Management	23	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs Approve NOK 525.8 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	25	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	3	Elect Chairman of Meeting	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	4	Approve Notice of Meeting and Agenda	For	For
Equinor ASA Equinor ASA	Norway Norway	14-may-24	Annual Annual	Management Management	5 6	Designate Inspector(s) of Minutes of Meeting Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.35 Per Share, Approve Extraordinary	For For	For
Equinor ASA	Norway	14-may-24 14-may-24	Annual	Management	7	Actorize Board to Distribute Dividends Authorize Board to Distribute Dividends	For	For
Equinor ASA	Norway	14-may-24	Annual	Shareholder	10	Resignation of Board of Directors for a New Board of Directors with Better Sustainability Expertise and Higher Ambitions	Against	Against
Equinor ASA	Norway	14-may-24	Annual	Shareholder	11	Adopt Future Strategy taking into Consideration the Suffering and Death Caused by Global Warming; Strengthen and Implement the Energy Transition	Against	Against
Equinor ASA	Norway	14-may-24	Annual	Shareholder	12	Make Arrangements to Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya and Present a Plan Enabling	Against	Against
Equinor ASA	Norway Norway	14-may-24	Annual Annual	Shareholder Shareholder	13	Work Towards Dismantling the Corporate Assembly, Strengthen the Board, Change the Articles of Association regarding the Nomination Committee	Against	Against For
Equinor ASA Equinor ASA	Norway	14-may-24 14-may-24	Annual	Shareholder	15	Nominate Candidates for Future Board Appointments with Good Competency on the Energy Transition and Sustainability Update the Company Strategy and Capital Expenditure Plan According to the Commitment to the Goals of the Paris Agreement	Against Against	For
Equinor ASA	Norway	14-may-24	Annual	Shareholder	8	Eliminate Management Bonuses, Pensions and Severance Pay; Ban Use of Fiberglass Rotor Blades in New Wind Farms, Commit to Buy into Existing	Against	Against
Equinor ASA	Norway	14-may-24	Annual	Shareholder	9	Approve Divestment from All International Operations	Against	Against
Honeywell International Inc.	USA	14-may-24	Annual	Management	1a	Elect Director Darius Adamczyk	For	For
Honeywell International Inc. Honeywell International Inc.	USA	14-may-24 14-may-24	Annual Annual	Management Management	1b 1c	Elect Director Duncan B. Angove Elect Director William S. Aver	For For	For Against
Honeywell International Inc.	USA	14-may-24	Annual	Management	1d	Elect Director Kevin Burke	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1e	Elect Director D. Scott Davis	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1f	Elect Director Deborah Flint	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1g	Elect Director Vimal Kapur	For	For
Honeywell International Inc. Honeywell International Inc.	USA	14-may-24 14-may-24	Annual Annual	Management Management	1h 1i	Elect Director Michael W. Lamach Elect Director Rose Lee	For	For
Honeywell International Inc.	USA	14-may-24 14-may-24	Annual	Management	1i	Elect Director Grace Lieblein	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1k	Elect Director Robin L. Washington	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	11	Elect Director Robin Watson	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Honeywell International Inc.	USA	14-may-24 14-may-24	Annual Annual	Management	<u>3</u>	Ratify Deloitte & Touche LLP as Auditors	For	For
Honeywell International Inc. IMCD NV	USM		Autilial	Shareholder		Require Independent Board Chair	Against	For -
	Netherlands		Annual	Management	1			
IIVICD IVV	Netherlands Netherlands	14-may-24 14-may-24	Annual Annual	Management Management	1 2.a	Open Meeting Receive Report of Management Board (Non-Voting)	-	-
IMCD NV	Netherlands Netherlands	14-may-24 14-may-24 14-may-24	Annual Annual	Management Management	2.a 2.b	Receive Report of Management Board (Non-Voting) Discussion on Company's Corporate Governance Structure	-	-
IMCD NV IMCD NV	Netherlands Netherlands Netherlands	14-may-24 14-may-24 14-may-24 14-may-24	Annual Annual Annual	Management Management Management	2.a 2.b 2.c	Receive Report of Management Board (Non-Voting) Discussion on Company's Corporate Governance Structure Approve Remuneration Report	- - For	- Against
IMCD NV IMCD NV IMCD NV	Netherlands Netherlands Netherlands Netherlands	14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual Annual Annual Annual	Management Management Management Management	2.a 2.b 2.c 3.A	Receive Report of Management Board (Non-Voting) Discussion on Company's Corporate Governance Structure Approve Remuneration Report Receive Auditor's Report (Non-Voting)	-	- "
IMCD NV IMCD NV IMCD NV IMCD NV IMCD NV	Netherlands Netherlands Netherlands Netherlands Netherlands	14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual Annual Annual Annual Annual	Management Management Management Management Management	2.a 2.b 2.c 3.A 3.B	Receive Report of Management Board (Non-Voting) Discussion on Company's Corporate Governance Structure Approve Remuneration Report Receive Auditor's Report (Non-Voting) Adopt Financial Statements and Statutory Reports	For -	- Against - For
IMCD NV IMCD NV IMCD NV IMCD NV IMCD NV	Netherlands Netherlands Netherlands Netherlands	14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual Annual Annual Annual	Management Management Management Management	2.a 2.b 2.c 3.A	Receive Report of Management Board (Non-Voting) Discussion on Company's Corporate Governance Structure Approve Remuneration Report Receive Auditor's Report (Non-Voting)	-	- "
IMCD NV IMCD NV IMCD NV IMCD NV IMCD NV	Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands	14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	2.a 2.b 2.c 3.A 3.B 3.C	Receive Report of Management Board (Non-Voting) Discussion on Company's Corporate Governance Structure Approve Remuneration Report Receive Auditor's Report (Non-Voting) Adopt Financial Statements and Statutory Reports Receive Explanation on Company's Reserves and Dividend Policy	- For -	- For -
IMCD NV	Netherlands	14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual	Management	2.a 2.b 2.c 3.A 3.B 3.C 3.D 4.a 4.b	Receive Report of Management Board (Non-Voting) Discussion on Company's Corporate Governance Structure Approve Remuneration Report Receive Auditor's Report (Non-Voting) Adopt Financial Statements and Statutory Reports Receive Explanation on Company's Reserves and Dividend Policy Approve Dividends Approve Discharge of Management Board Approve Discharge of Supervisory Board	For For For	For For For
IMCD NV	Netherlands	14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual	Management	2.a 2.b 2.c 3.A 3.B 3.C 3.D 4.a 4.b	Receive Report of Management Board (Non-Voting) Discussion on Company's Corporate Governance Structure Approve Remuneration Report Receive Auditor's Report (Non-Voting) Adopt Financial Statements and Statutory Reports Receive Explanation on Company's Reserves and Dividend Policy Approve Dividends Approve Discharge of Management Board Approve Discharge of Supervisory Board Approve Discharge of Supervisory Board Approve Discharge of Supervisory Board Approve Remuneration Policy for the Management Board	For For For For For	For For For For For
IMCD NV	Netherlands	14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual	Management	2.a 2.b 2.c 3.A 3.B 3.C 3.D 4.a 4.b 5.A	Receive Report of Management Board (Non-Voting) Discussion on Company's Corporate Governance Structure Approve Remuneration Report Receive Auditor's Report (Non-Voting) Adopt Financial Statements and Statutory Reports Receive Explanation on Company's Reserves and Dividend Policy Approve Dividends Approve Discharge of Management Board Approve Discharge of Supervisory Board Approve Remuneration Policy for the Management Board Approve Remuneration Policy for the Supervisory Board	For For For For For For	For For For For For
IMCD NV	Netherlands	14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual	Management	2.a 2.b 2.c 3.A 3.B 3.C 3.D 4.a 4.b	Receive Report of Management Board (Non-Voting) Discussion on Company's Corporate Governance Structure Approve Remuneration Report Receive Auditor's Report (Non-Voting) Adopt Financial Statements and Statutory Reports Receive Explanation on Company's Reserves and Dividend Policy Approve Dividends Approve Discharge of Management Board Approve Discharge of Supervisory Board Approve Remuneration Policy for the Management Board Approve Remuneration Policy for the Supervisory Board Reelect Janus Smalbraak to Supervisory Board Reelect Janus Smalbraak to Supervisory Board	For For For For For	For For For For For
IMCD NV	Netherlands	14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual	Management	2.a 2.b 2.c 3.A 3.B 3.C 3.D 4.a 4.b 5.B 6.A	Receive Report of Management Board (Non-Voting) Discussion on Company's Corporate Governance Structure Approve Remuneration Report Receive Auditor's Report (Non-Voting) Adopt Financial Statements and Statutory Reports Receive Explanation on Company's Reserves and Dividend Policy Approve Dividends Approve Discharge of Management Board Approve Discharge of Supervisory Board Approve Remuneration Policy for the Management Board Approve Remuneration Policy for the Supervisory Board	For	For
IMCD NV	Netherlands	14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual	Management	2.a 2.b 2.c 3.A 3.B 3.C 3.D 4.a 4.b 5.A 5.B 6.A 6.B 7.a	Receive Report of Management Board (Non-Voting) Discussion on Company's Corporate Governance Structure Approve Remuneration Report Receive Auditor's Report (Non-Voting) Adopt Financial Statements and Statutory Reports Receive Explanation on Company's Reserves and Dividend Policy Approve Dividends Approve Discharge of Management Board Approve Discharge of Supervisory Board Approve Emuneration Policy for the Management Board Approve Remuneration Policy for the Supervisory Board Reelect Janus Smalbraak to Supervisory Board Reelect Amy Hebert to Supervisory Board	For	For
IMCD NV	Netherlands	14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual	Management	2.a 2.b 2.c 3.A 3.B 3.C 3.D 4.a 4.b 5.A 5.B 6.A 6.B 7.a 7.b	Receive Report of Management Board (Non-Voting) Discussion on Company's Corporate Governance Structure Approve Remuneration Report Receive Auditor's Report (Non-Voting) Adopt Financial Statements and Statutory Reports Receive Explanation on Company's Reserves and Dividend Policy Approve Dividends Approve Discharge of Management Board Approve Discharge of Supervisory Board Approve Discharge of Supervisory Board Approve Remuneration Policy for the Management Board Approve Remuneration Policy for the Supervisory Board Reelect Janus Smalbraak to Supervisory Board Reelect Janus Smalbraak to Supervisory Board Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
IMCD NV	Netherlands	14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24 14-may-24	Annual	Management	2.a 2.b 2.c 3.A 3.B 3.C 3.D 4.a 4.b 5.A 5.B 6.A 6.B 7.a	Receive Report of Management Board (Non-Voting) Discussion on Company's Corporate Governance Structure Approve Remuneration Report Receive Auditor's Report (Non-Voting) Adopt Financial Statements and Statutory Reports Receive Explanation on Company's Reserves and Dividend Policy Approve Dividends Approve Discharge of Management Board Approve Discharge of Supervisory Board Approve Emuneration Policy for the Management Board Approve Remuneration Policy for the Supervisory Board Reelect Janus Smalbraak to Supervisory Board Reelect Amy Hebert to Supervisory Board	For	For



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Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1b	Elect Director Nicole Anasenes	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1c	Elect Director Kenneth D. Denman	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1d	Elect Director Ayanna M. Howard	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1e	Elect Director Clayton M. Jones	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1f	Elect Director Judy C. Lewent	For	For
Motorola Solutions, Inc. Motorola Solutions, Inc.	USA USA	14-may-24 14-may-24	Annual Annual	Management Management	1g 1h	Elect Director Gregory K. Mondre Elect Director Gregory M. Tuei	For For	For For
Motorola Solutions, Inc. Motorola Solutions, Inc.	USA	14-may-24	Annual	Management Management	2	Elect Director Joseph M. Tucci Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.1	Elect Director Gilbert F. Casellas	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.10	Elect Director Michael A. Todman	For	For
Prudential Financial, Inc. Prudential Financial, Inc.	USA USA	14-may-24	Annual Annual	Management	1.2	Elect Director Robert M. Falzon	For For	For For
Prudential Financial, Inc. Prudential Financial, Inc.	USA	14-may-24 14-may-24	Annual	Management Management	1.4	Elect Director Martina Hund-Mejean Elect Director Wendy E. Jones	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.5	Elect Director Charles F. Lowrev	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.6	Elect Director Kathleen A. Murphy	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.7	Elect Director Sandra Pianalto	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.8	Elect Director Christine A. Poon	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.9	Elect Director Douglas A. Scovanner	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Prudential Financial, Inc. Prudential Financial, Inc.	USA	14-may-24 14-may-24	Annual Annual	Management Shareholder	4	Advisory Vote to Ratify Named Executive Officers' Compensation Require Independent Board Chair	For Against	Against For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1a	Regard integer and Share	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1b	Elect Director Bruce E. Chinn	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1c	Elect Director James C. Fish, Jr.	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1d	Elect Director Andres R. Gluski	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1e	Elect Director Victoria M. Holt	For	For
Waste Management, Inc.	USA USA	14-may-24	Annual Annual	Management	1f	Elect Director Kathleen M. Mazzarella Elect Director Sean E. Menke	For For	For For
Waste Management, Inc. Waste Management, Inc.	USA	14-may-24 14-may-24	Annual	Management Management	1g 1h	Elect Director William B. Plummer	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1i	Elect Director Maryrose T. Sylvester	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1a	Elect Director Paola Bergamaschi	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1b	Elect Director James Cole, Jr.	For	For
American International Group, Inc. American International Group, Inc.	USA	15-may-24 15-may-24	Annual Annual	Management Management	1c 1d	Elect Director James (Jimmy) Dunne, III Elect Director John (Chris) Inglis	For For	For For
American International Group, Inc. American International Group, Inc.	USA	15-may-24 15-may-24	Annual	Management	1e	Elect Director John (Crins) inglis Elect Director Linda A. Mills	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1f	Elect Director Diana M. Murphy	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1g	Elect Director Peter R. Porrino	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1h	Elect Director John G. Rice	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1i	Elect Director Vanessa A. Wittman	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management		Elect Director Peter Zaffino	For For	For
American International Group, Inc. American International Group, Inc.	USA	15-may-24 15-may-24	Annual Annual	Management Management	- 2	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For	Against For
American International Group, Inc.	USA	15-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
American International Group, Inc.	USA	15-may-24	Annual	Shareholder	5	Adopt Director Election Resignation Bylaw	Against	Against
Barratt Developments Plc	United Kingdom	15-may-24	Special	Management	1	Approve Matters Relating to the Recommended All-Share Offer for the Combination of Barratt Developments plc and Redrow plc	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	11	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	-	
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 6.00 per Ordinary Share and EUR 6.02 per Preferred Share	For	For
Bayerische Motoren Werke AG Bayerische Motoren Werke AG	Germany	15-may-24 15-may-24	Annual Annual	Management Management	4.1	Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2023	For For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.15 4.16	Approve Discharge of Supervisory Board Member Andre MandI for Fiscal Year 2023	For For	For
Bayerische Motoren Werke AG Bayerische Motoren Werke AG	Germany Germany	15-may-24 15-may-24	Annual	Management Management	4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG Bayerische Motoren Werke AG	Germany Germany	15-may-24	Annual	Management Management	4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Christiane Repner for Fiscal Year 2023	For For	For
Bayerische Motoren Werke AG Bayerische Motoren Werke AG	Germany	15-may-24 15-may-24	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	6.1	Elect Susanne Klatten to the Supervisory Board	For	Against
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	6.2	Elect Stefan Quandt to the Supervisory Board	For	Against
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	6.3	Elect Vishal Sikka to the Supervisory Board	For	For
Bayerische Motoren Werke AG BlackRock, Inc.	Germany USA	15-may-24 15-may-24	Annual Annual	Management Management	7 1a	Approve Remuneration Report Elect Director Pamela Daley	For For	For
BlackRock, Inc.	USA	15-may-24 15-may-24	Annual	Management Management	1b	Elect Director Pameia Daley Elect Director Laurence D. Fink	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1c	Elect Director William E. Ford	For	For
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Black Ros. Is.	For	For
Backflook, Inc. USA	For	For
Biochecks, Inc. USA 15-mg/24 Arnual Management 1 Elect Director Control M. Nicon	For	For
Blackfook, Inc. USA 15-ray-24 Annual Management 1 Sett Director Duration H. Richbine Blackfook, Inc. USA 15-ray-24 Annual Management 1 Best Director Duration Have in Service Search L. Wagner Blackfook, Inc. USA 15-ray-24 Annual Management 1 Best Director Search L. Wagner Blackfook, Inc. USA 15-ray-24 Annual Management 1 Best Director Search L. Wagner Blackfook, Inc. USA 15-ray-24 Annual Management 1 Best Director Search L. Wagner Blackfook, Inc. USA 15-ray-24 Annual Management 2 Annual Management 1 Best Director Search L. Wagner Blackfook, Inc. USA 15-ray-24 Annual Management 2 Annual Management 1 Best Director Search L. Wagner Blackfook, Inc. USA 15-ray-24 Annual Management 2 Annual Management 2 Annual Management 2 Annual Management 3 Best Director Search L. Wagner Blackfook, Inc. USA 15-ray-24 Annual Management 2 Annual Management 3 Best Director Search L. Wagner Blackfook, Inc. USA 15-ray-24 Annual Search Management 3 Best Director Search L. Wagner Blackfook, Inc. USA 15-ray-24 Annual Search Management 4 Best Director Search L. Wagner Blackfook, Inc. USA 15-ray-24 Annual Search Management 5 Best Director Search L. Wagner Blackfook, Inc. USA 15-ray-24 Annual Search Management 5 Best Director Search L. Wagner Blackfook, Inc. USA 15-ray-24 Annual Search Management 5 Best Director Search L. Wagner Blackfook, Inc. USA 15-ray-24 Annual Management 1 Receive Financial Search Management 2 Best Director Management 3 Best Director Man	For	For For For For Against For Against For
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BlackHook, Inc.	For	For For Against For Against For
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BlackRock, Inc. USA 15-may-24 Annual Management 2 Annotory (vote to Relly Named Executive Officers Compensation Ministry) BlackRock, Inc. USA 15-may-24 Annual Management 4 Relly Debtine 3 rough to 12 in Annual Management 4 Relly Debtine 3 rough to 12 in Annual Management 4 Relly Debtine 3 rough to 12 in Annual Management 4 Relly Debtine 3 rough to 12 in Annual Management 4 Relly Debtine 3 rough to 12 in Annual Management 4 Relly Debtine 3 rough to 12 in Annual Management 4 Relly Debtine 3 rough to 12 in Annual Management 4 Relly Debtine 3 rough to 12 in Annual Management 4 Relly Debtine 3 rough to 12 in Annual Management 4 Relly Debtine 3 rough to 12 in Annual Management 5 Relly Debtine 4 Relly Debtine 5 rough to 12 in Annual Management 5 Relly Debtine 5 rough to 12 in Annual Management 5 Relly Debtine 5 rough to 12 in Annual Management 5 Relly Debtine 5 rough to 12 in Annual Management 5 Relly Debtine 5 rough to 12 in Annual Management 5 Relly Debtine 5 rough to 12 in Annual Management 5 Relly Debtine 5 rough to 12 in Annual Management 5 Relly Debtine 5 rough to 12 in Annual Management 5 Relly Debtine 5 rough to 12 in Annual Management 5 Relly Debtine 5 Relly D	For For For Against Against Against For	Against For For Against For
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BlackRock, Inc. USA 15-may-24 Annual Shareholder 6 Regular Indigendent Board Chair	Against Against Against Against - For	Against For
Backfock, Inc. USA 15-may-24 Annual Management 1 Receive Financial Statements and Statutory Fengors 1or Financy Peace (Paraget) Management 2 Approve Allocation of Income and Dividends of EUR. 13-gper State Annual Management 3 Approve Allocation of Income and Dividends of EUR. 13-gper State Annual Management 3 Approve Allocation of Income and Dividends of EUR. 13-gper State Annual Management 3 Approve Discharge of Management Board Member Maint Damin for Fiscal Year 2023 Daminer Truck Hoding AG Germany 15-may-24 Annual Management 3 Approve Discharge of Management Board Member Annual Daminer Fiscal Year 2023 Daminer Truck Hoding AG Germany 15-may-24 Annual Management 3 Approve Discharge of Management Board Member Annual Daminer Fiscal Year 2023 Daminer Truck Hoding AG Germany 15-may-24 Annual Management 3 Approve Discharge of Management Board Member Annual Daminer Fiscal Year 2023 Daminer Truck Hoding AG Germany 15-may-24 Annual Management 3 Approve Discharge of Management Board Member Annual Daminer Fiscal Year 2023 Daminer Truck Hoding AG Germany 15-may-24 Annual Management 3 Approve Discharge of Management Board Member Annual Composition Fiscal Year 2023 Daminer Truck Hoding AG Germany 15-may-24 Annual Management 3 Approve Discharge of Management Board Member Annual Composition Fiscal Year 2023 Daminer Truck Hoding AG Germany 15-may-24 Annual Management 4 10 Approve Discharge of Management Board Member Annual Member An	Against - For	For
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Elevance Health, Inc. USA 15-may-24 Annual Management 1.1 Elect Director Lewis Hay, III	For	For
Elevance Health, Inc. USA 15-may-24 Annual Management 1.2 Elect Director Antonio F. Neri	For	For
Elevance Health, Inc. USA 15-may-24 Annual Management 1.3 Elect Director Ramiro G. Peru	For	For
Elevance Health, Inc. USA 15-may-24 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation Elevance Health, Inc. USA 15-may-24 Annual Management 3 Ratify Ernst & Young LLP as Auditors	For For	For For
Elevance Health, Inc. USA 15-may-24 Almula wanagement 3 Natur-Links Woods (Links Woods) Lark Shouthorn Shouth Factor (Links Woods) Lark Shouthorn	Against	Against
Eni SpA Italy 15-may-24 Annual/Special Management 1 Accept Financial Statements and Statutory Reports	For	For
Eni SpA Italy 15-may-24 Annual/Special Management 2 Approve Allocation of Income	For	For
Eni SpA Italy 15-may-24 Annual/Special Management 3 Approve Employees Share Ownership Plan 2024-2026	For	For
Eni SpA Italy 15-may-24 Annual/Special Management 4 Approve Remuneration Policy	For	For
Eni SpA Italy 15-may-24 Annual/Special Management 5 Approve Second Section of the Remuneration Report Eni SpA Italy 15-may-24 Annual/Special Management 6 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For For	For For
Eni SpA Italy 15-may-24 Annual/Special Management 7 Authorize Use Review of Available Reserves for Dividend Distribution	For	For
Eni SpA Italy 15-may-24 Annual/Special Management 8 Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	For	For
Fiserv, Inc. USA 15-may-24 Annual Management 1.1 Elect Director Frank J. Bisignano	For	For
Fiserv, Inc. USA 15-may-24 Annual Management 1.10 Elect Director Charlotte B. Yarkoni	For	For
Fisery, Inc. USA 15-may-24 Annual Management 1.2 Elect Director Henrique de Castro Fisery, Inc. USA 15-may-24 Annual Management 1.3 Elect Director Harry F. DiSimone	For For	For For
Fisery, Inc.	For	For
Fisery, Inc. USA 15-may-24 Annual Management 1.5 Elect Director Ajel S. Gopal	For	For
Fiserv, Inc. USA 15-may-24 Annual Management 1.6 Elect Director Wafaa Mamilli	For	For
Fiserv, Inc. USA 15-may-24 Annual Management 1.7 Elect Director Heidi G. Miller	Eor	For
Fisery, Inc. USA 15-may-24 Annual Management 1.8 Elect Director Doyle R. Simons Fisery, Inc. USA 15-may-24 Annual Management 1.9 Elect Director Kevin M. Warren	For	For For
Fisery, Inc. USA 15-may-24 Annual Management 1.9 Elect Director Kevin M. Warren Fisery, Inc. USA 15-may-24 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fisery, Inc. USA 15-may-24 Annual Management 3 Ratify Deloitte & Touche Life A Sudditors		For
Hilton Worldwide Holdings Inc. USA 15-may-24 Annual Management 1a Elect Director Christopher J. Nassetta	For For	



Hilton Worldwide Holdings Inc. USA 15-may-24 Annual Managem Hilton Worldwide Holdings Inc.	ment ment ment ment ment ment	1c 1d 1e	Elect Director Jonathan D. Gray Elect Director Charlene T. Begley Elect Director Chris Carr Elect Director Melanie L. Healey	For	For For
Hilton Worldwide Holdings Inc. USA 15-may-24 Annual Managem Hilton Worldwide Holdings Inc.	ment ment ment ment ment	1d 1e	Elect Director Chris Carr		For
Hitton Worldwide Holdings Inc. USA 15-may-24 Annual Manager Hilton Worldwide Holdings Inc. USA 15-may-24 Annual Manager	ment ment ment ment	1e		For	
Hilton Worldwide Holdings Inc. USA 15-may-24 Annual Manager	ment ment ment				For
Hilton Worldwide Holdings Inc. USA 15-may-24 Annual Manager	ment ment		Elect Director Raymond E. Mabus, Jr.		For
Hitton Worldwide Holdings Inc. USA 15-may-24 Annual Manager Hitton Worldwide Holdings Inc. USA 15-may-24 Annual Manager Hitton Worldwide Holdings Inc. USA 15-may-24 Annual Manager	ment	1g	Elect Director Judith A. Middus, 31. Elect Director Judith A. Middus, 31.		For
Hilton Worldwide Holdings Inc. USA 15-may-24 Annual Managem Hilton Worldwide Holdings Inc. USA 15-may-24 Annual Managem			Elect Director Elizabeth A. Smith		For
		1i	Elect Director Douglas M. Steenland		For
			Ratify Ernst & Young LLP as Auditors		For
Hilton Worldwide Holdings Inc. USA 15-may-24 Annual Managem Host Hotels & Resorts, Inc. USA 15-may-24 Annual Managem	ment :	3 1.1	Advisory Vote to Ratify Named Executive Officers' Compensation		For
Host Hotels & Resorts, Inc. USA 15-may-24 Annual Managem Host Hotels & Resorts, Inc. USA 15-may-24 Annual Managem Managem			Elect Director Mary L. Baglivo Elect Director Herman E. Bulls		For
Host Hotels & Resorts, Inc. USA 15-may-24 Annual Managem Managem			Elect Director Diana M. Laing		For
Host Hotels & Resorts, Inc. USA 15-may-24 Annual Managem			Elect Director Richard E. Marriott		For
Host Hotels & Resorts, Inc. USA 15-may-24 Annual Managem			Elect Director Mary Hogan Preusse		For
Host Hotels & Resorts, Inc. USA 15-may-24 Annual Managem			Elect Director Walter C. Rakowich		For
Host Hotels & Resorts, Inc. USA 15-may-24 Annual Manager Host Hotels & Resorts, Inc. USA 15-may-24 Annual Manager			Elect Director James F. Risoleo Elect Director Gordon H. Smith		For
Host Hotels & Resorts, Inc. USA 15-may-24 Annual Managem			Elect Director A. William Stein		For
Host Hotels & Resorts, Inc. USA 15-may-24 Annual Managem			Ratify KPMG LLP as Auditors		For
Host Hotels & Resorts, Inc. USA 15-may-24 Annual Managem	ment :		Advisory Vote to Ratify Named Executive Officers' Compensation		For
Host Hotels & Resorts, Inc. USA 15-may-24 Annual Managem			Approve Omnibus Stock Plan		For
Phillips 66 USA 15-may-24 Annual Managem			Elect Director Julie L. Bushman		Against
Phillips 66 USA 15-may-24 Annual Managem Phillips 66 USA 15-may-24 Annual Managem			Elect Director Lisa A. Davis Elect Director Mark E. Lashier		Against Against
Phillips 66 USA 15-may-24 Annual Managem			Elect Director Douglas T. Terreson		Against
Phillips 66 USA 15-may-24 Annual Managem			Advisory Vote to Ratify Named Executive Officers' Compensation		For
Phillips 66 USA 15-may-24 Annual Managem			Ratify Ernst & Young LLP as Auditors	For	For
Phillips 66 USA 15-may-24 Annual Sharehold		4	Report on Impacts of a Significant Reduction in Virgin Plastic Demand		For
Reliance, Inc. USA 15-may-24 Annual Manager Reliance, Inc. USA 15-may-24 Annual Manager			Elect Director Lisa L. Baldwin		For
Reliance, Inc. USA 15-may-24 Annual Manager Reliance, Inc. USA 15-may-24 Annual Manager			Elect Director Karen W. Colonias Elect Director Frank J. Dellaquila		For
Reliance, Inc. USA 15-may-24 Annual Managem			Elect Director Mark V. Kaminski		For
Reliance, Inc. USA 15-may-24 Annual Managem			Elect Director Karla R. Lewis		For
Reliance, Inc. USA 15-may-24 Annual Managem			Elect Director Robert A. McEvoy		For
Reliance, Inc. USA 15-may-24 Annual Managem			Elect Director David W. Seeger		For
Reliance, Inc. USA 15-may-24 Annual Managem Reliance, Inc. USA 15-may-24 Annual Managem		1h 2	Elect Director Douglas W. Stotlar Advisory Vote to Ratify Named Executive Officers' Compensation		For
Reliance, Inc. USA 15-may-24 Annual Managem		3	Ratify KPMG LLP as Auditors		For
Reliance, Inc. USA 15-may-24 Annual Managem			Amend Omnibus Stock Plan		For
SAP SE Germany 15-may-24 Annual Managem			Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	-	-
SAP SE Germany 15-may-24 Annual Managem			Approve Allocation of Income and Dividends of EUR 2.20 per Share		For
SAP SE Germany 15-may-24 Annual Managerr SAP SE Germany 15-may-24 Annual Managerr			Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Suprayieous Paperd for Fiscal Year 2023		For
SAP SE Germany 15-may-24 Annual Manager SAP SE Germany 15-may-24 Annual Manager			Approve Discharge of Supervisory Board for Fiscal Year 2023 Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024		For
SAP SE Germany 15-may-24 Annual Manager			Approve Remuneration Report		For
SAP SE Germany 15-may-24 Annual Managem	ment	7.1	Elect Aicha Evans to the Supervisory Board	For .	Against
SAP SE Germany 15-may-24 Annual Managem			Elect Gerhard Oswald to the Supervisory Board		For
SAP SE Germany 15-may-24 Annual Manager SAP SE Germany 15-may-24 Annual Manager		7.3 7.4	Elect Friederike Rotsch to the Supervisory Board Elect Ralf Herbrich to the Supervisory Board		Against
SAP SE Germany 15-may-24 Annual Manager SAP SE Germany 15-may-24 Annual Manager	ment		Elect Rair Herorich to the Supervisory Board Elect Pekka Ala-Pietilae to the Supervisory Board		For
SAP SE Germany 15-may-24 Annual Managerr			Approve Renueration Policy for the Supervisory Board		For
SAP SE Germany 15-may-24 Annual Managem		9	Amend Articles Re: Proof of Entitlement		For
State Street Corporation USA 15-may-24 Annual Managem	ment		Elect Director Patrick de Saint-Aignan		For
State Street Corporation USA 15-may-24 Annual Managem	ment		Elect Director Marie A. Chandoha		For
State Street Corporation USA 15-may-24 Annual Manager State Street Corporation USA 15-may-24 Annual Manager			Elect Director DonnaLee A. DeMaio Elect Director Amelia C. Fawcett		For For
State Street Corporation USA 15-may-24 Annual Managem			Elect Director William C. Freda		For
State Street Corporation USA 15-may-24 Annual Managem	ment		Elect Director Sara Mathew		For
State Street Corporation USA 15-may-24 Annual Managem	ment		Elect Director William L. Meaney		For
State Street Corporation USA 15-may-24 Annual Managem			Elect Director Ronald P. O'Hanley		For
State Street Corporation USA 15-may-24 Annual Managem State Street Corporation USA 15-may-24 Annual Managem			Elect Director Sean P. O'Sullivan Elect Director Julio A. Portalatin		For
State Street Corporation USA 15-may-24 Annual Managem			Elect Director John B. Fortalami		For
State Street Corporation USA 15-may-24 Annual Managem			Elect Director Gregory L. Summe		For
State Street Corporation USA 15-may-24 Annual Managem	ment :	2	Advisory Vote to Ratify Named Executive Officers' Compensation		For
State Street Corporation USA 15-may-24 Annual Managem		3	Ratify Ernst & Young LLP as Auditors		For
Valero Energy Corporation USA 15-may-24 Annual Managem	ment		Elect Director Fred M. Diaz		For
Valero Energy Corporation USA 15-may-24 Annual Managem Valero Energy Corporation USA 15-may-24 Annual Managem			Elect Director H. Paulett Eberhart Elect Director Marie A. Ffolkes		For
Valero Energy Corporation USA 15-may-24 Annual Managem Valero Energy Corporation USA 15-may-24 Annual Managem			Elect Director Joseph W. Gorder Elect Director Joseph W. Gorder		For
Valero Energy Corporation USA 15-may-24 Annual Managem	ment		Elect Director Kimberly S. Greene		For
Valero Energy Corporation USA 15-may-24 Annual Managem	ment	1f	Elect Director Deborah P. Majoras	For .	Against
Valero Energy Corporation USA 15-may-24 Annual Managem	ment		Elect Director Eric D. Mullins		For
Valero Energy Corporation USA 15-may-24 Annual Managem			Elect Director Robert A. Profusek		For
Valero Energy Corporation USA 15-may-24 Annual Managem Valero Energy Corporation USA 15-may-24 Annual Managem			Elect Director R. Lane Riggs Elect Director Randall J. Weisenburger		For
Valero Energy Corporation USA 15-may-24 Annual Managem			Elect Director Raylord Wilkins, Jr.		For
Valero Energy Corporation USA 15-may-24 Annual Managerr			Advisory Vote to Ratify Named Executive Officers' Compensation		For
Valero Energy Corporation USA 15-may-24 Annual Managem	ment :	3	Ratify KPMG LLP as Auditors		For
Vertex Pharmaceuticals Incorporated USA 15-may-24 Annual Managem	ment	1.1	Elect Director Sangeeta Bhatia	For	For



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Section Sect	Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Manag	gement	1.10	Elect Director Nancy Thornberry	For	For
Victor Proceed Company Compa	Vertex Pharmaceuticals Incorporated		15-may-24	Annual	Manag	gement	1.11	Elect Director Suketu Upadhyay		For
Section Company Comp										
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John Personal State Deposits July Proposition			15-may-24		Manag	gement	1.9			
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Section Comment Comm	Vertex Pharmaceuticals Incorporated							Reduce Ownership Threshold for Shareholders to Call Special Meeting Renort on Median and Adjusted Gender/Pacial Pay Gans		
Select 60 General State 2 Avenue Newsperter 2 Agrees Actorised for these Fig. 6 Fig. 6									- Against	-
Address Company Comp							2		For	For
September Sept	adidas AG	Germany	16-may-24	Annual			3			
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Additional Content										
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Section Communication Co								Realest Jakkie Julyilet-Reisee tu line Supervisory Board Until 2026 AGM Realest Christian Klain to the Supervisory Roard Until 2028 AGM		
Section 1.00 Community C										
September Sept										
Selbes A.C. General (1-19) G	adidas AG	Germany		Annual			7.6			For
Section Communication Co			16-may-24				7.7	Reelect Jing Ulrich to the Supervisory Board Until 2027 AGM	For	For
Alles Group, Nr. U.S.A. 16 February 1. Arroad Management 19 February 1. Arroad Management 19 February 1. Alles Group, Nr. U.S.A. 16 February 2. Arroad Management 19 February 1. Executive Property M. McLoure February 1. February			16-may-24		Manag	gement		Elect Oliver Mintzlaff to the Supervisory Board Until 2028 AGM		
Aller College, No. USA Servey & Arroyal Management 19 Beller Discourt Mappine M. Coronsly For For For Arroyal Management 19 Beller Discourt Mappine M. Coronsly For For For Arroyal Management 19 Beller Discourt Mappine M. Coronsly For For For Arroyal Management 19 Beller Discourt Mappine M. Coronsly For For For Arroyal Management 19 Beller Discourt Discourt Mappine M. Coronsly For For For Arroyal Management 19 Beller Discourt Discourt Mappine M. Coronsly For					Manag	gement		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal		
Part Content USA Schmary 24 Annual Maragement Sec. Excitorece P. Mail Denies For For For For Mail Content Sec. Sec										
Able Grap, Br. USA 1 (Entary 24) Arrange Management 1 (For For For For For For For For For For	Altria Group, Inc.							Elect Director R Mat Davis		
Altis Group, Inc. USA 16-ray-24 Annual Management 10 Excl Director Debt 3. Infection For For	Altria Group, Inc.				Manag	rement				
Mind Graph, No. U.S.A 15-may-24 Annual Managament 11 Expect Discover Fashion McCaudade For For For Managament 13 Expect Discover Fashion For For For Managament 13 Expect Discover Discover Brown For For For Managament 13 Expect Discover Discover Brown For For For For Managament 13 Expect Discover Discover Brown For For For Managament 13 Expect Discover Discover Brown For For For Managament 13 Expect Discover Discover Brown For For For Managament 13 Expect Discover Discover Brown For For For Managament 13 Expect Discover Discover Brown For For For Managament 13 Expect Discover Discover Brown For For For Managament 13 Expect Discover Discover Brown For For For Managament 13 Expect Discover Discover Brown For For For Managament 13 Expect Discover Discover Brown For For For For Managament 14 Expect Discover Discover Discover Discover Discover Brown For	Altria Group, Inc.				Manag	gement				
American Companies Compa	Altria Group, Inc.			Annual	Manag	gement	1f	Elect Director Kathryn B. McQuade		For
Annual				Annual	Manag	gement	1g	Elect Director George Munoz		For
For For American USA 16-mg-24 Annual Management 1 Elect Discord Man Yangame For For For Man Yangame For For Man Yangame For For For Man Yangame For For For Man Yangame For For For For For For For For Fo										
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Agriculture USA 16-may-24 Annual Shaeholder 5 Ropp for oil Readproblety Laws for Spent Tobacco Filters Against For Anthris Group, Inc. USA 16-may-24 Annual Management 1.1 Elect Officero Reagmont Information For For For Anthris Group, Inc. For										
Armageneric Corporation			16-may-24					Report on Benefits of Extended Producer Responsibility Laws for Spent Tobacco Filters		
Amphenic Corporation USA 16-may-24 Annual Management 1.1 Elect Director Namery A. Authorefor For For Amphenic Composition Amphenic Corporation USA 16-may-24 Annual Management 1.2 Elect Director Plant F. Director For For For Amphenic Composition Amphenic Corporation USA 16-may-24 Annual Management 1.5 Elect Director Rate A. Lunge For For For Amphenic Corporation Amphenic Corporation USA 16-may-24 Annual Management 1.5 Elect Director Rate A. Lunge For For Amphenic Corporation Amphenic Corporation USA 16-may-24 Annual Management 1.6 Elect Director Main In Lueffler For For For For Amphenic Corporation Amphenic Corporation USA 16-may-24 Annual Management 1.7 Eact Director Main In Lueffler For		USA		Annual	Share	holder	6		- *	
Amphend Corporation		USA		Annual	Manag	gement	1.1		For	For
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Amphenol Corporation USA 16-may-24 (annual Management 17 (b) Elect Director Martin H. Loeffler For For For Amphenol Corporation Amphenol Corporation USA 16-may-24 (annual Management 17 (b) Elect Director Printed Simple For For For Amphenol Corporation For			16-may-24							
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Amphenic Corporation USA 16-msy-24 Annual Management 1.9 Elect Director Anno Clarke Wolff For Against Amphenic Corporation USA 16-msy-24 Annual Management 2. Approve Non-Employee Director Restricted Stock Plan For For Amphenic Corporation USA 16-msy-24 Annual Management 3. Ratify Debtite & Touche LLP as Auditions For For For Amphenic Corporation USA 16-msy-24 Annual Management 4. Advisory Use to Ratify Named Executive Officers Compensation For For For Amphenic Corporation USA 16-msy-24 Annual Management 5. Amend Certificate of Incorporation Replication For For For Anta Inc. USA 16-msy-24 Annual Management 1.1 Elect Director Scott T; Fort Touche T										
Amphenic Corporation		USA		Annual	Manag	gement	1.9			Against
Amphenic Corporation USA 16-may-24 (management) 4 Advisory Vote to Ratify Named Executive Officers Compensation For For For For Amphenic Corporation For For For Amphenic Corporation USA 16-may-24 (management) 5 Annual Shareholder 6 Reduce Ownership Threshold in Comporation to Reflect New Delaware Law Provisions Regarding Officer Excupitation For For For Amphenic Corporation ATAT Inc. USA 16-may-24 (management) 1.1 Elect Director South In Thresholder to Call Special Meeting For For For ATATION. ATAT Inc. USA 16-may-24 (management) 1.1 Elect Director Curthia B. Taylor For For For For ATATION. ATAT Inc. USA 16-may-24 (management) 1.1 Elect Director Using A. Unbras For For For For ATATION. ATAT Inc. USA 16-may-24 (management) 1.2 Elect Director Using A. Unbras For							2			
Amphenio Corporation USA 16-may-24 hamagement 5 Amend Certificate of Incorporation to Reflect New Delawer Law Provisions Regarding Officer Exculpation For For For ATATIO. ATAT Inc. USA 16-may-24 hamagement 1.1 Elect Director Scott T. Ford For For For For For ATATIO. ATAT Inc. USA 16-may-24 hamagement 1.10 Elect Director Scott T. Ford For For For ATATIO. ATAT Inc. USA 16-may-24 hamagement 1.10 Elect Director Usis A. Ubinas For For ATATIO. ATAT Inc. USA 16-may-24 hamagement 1.2 Elect Director Usis A. Ubinas For For ATATIO. ATAT Inc. USA 16-may-24 hamagement 1.3 Elect Director Usis A. Ubinas For For For ATATIO. ATAT Inc. USA 16-may-24 hamagement 1.3 Elect Director William E. Kennard For For For ATATIO. ATAT Inc. USA 16-may-24 hamagement 1.5 Elect Director Warisas A. Mayer For For For ATATIO. ATAT Inc. USA 16-may-24 hamagement 1.6 Elect Director Marisas A. Mayer For					Manag	gement	3			
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ATAT Inc.	AT&T Inc.		16-may-24							
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AT&T Inc. USA 16-may-24 Annual Management 1.5 Elect Director Marissa A. Mayer For For For AT&T Inc. USA 16-may-24 Annual Management 1.6 Elect Director Michael B. McCallister For For For For For For AT&T Inc. USA 16-may-24 Annual Management 1.8 Elect Director Matthew K. Rose For F										
AT&T Inc. USA 16-may-24 Nanual Management 1.6 Elect Director Michael B. McCallister For For For For AT&T Inc. USA 16-may-24 Annual Management 1.7 Elect Director Mathew K. Rose For For AT&T Inc. USA 16-may-24 Annual Management 1.9 Elect Director John T. Stankey For For AT&T Inc. USA 16-may-24 Annual Management 2. Ratify Ernst & Young LL Pa suddiors For For AT&T Inc. USA 16-may-24 Annual Management 3. Advisory Vote to Ratify Named Executive Officers' Compensation For For AT&T Inc. USA 16-may-24 Annual Shareholder 4. Require Independent Board Chair Against Agai	111-211									
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AT&T Inc. USA 16-may-24 Annual Management 1.9 Elect Director John T. Stankey For For For AT&T Inc. USA 16-may-24 Annual Management 2 Ratify Ernst & Young LL P as Auditors For For For For For For For AT&T Inc. USA 16-may-24 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For For AT&T Inc. USA 16-may-24 Annual Shareholder 4 Require Independent Board Chair Against Against										
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AT&T Inc. USA 16-may-24 Annual Shareholder AT&T Inc. USA 16-may-24 Annual Shareholder Annual Shareholder 5 Amend Clawback Policy Annual Shareholder 6 Report on Respecting Workforce Civil Liberties Against A	AT&T Inc.		16-may-24		Manag	gement	3	Advisory Vote to Ratify Named Executive Officers' Compensation		
ATS Inc. USA 16-may-24 Annual Shareholder 6 Report on Respecting Workforce Civil Liberties S Against Against Against Cappernin SE France 16-may-24 Annual/Special Management 1 Approve Financial Statements and Statutory Reports Cappernin SE France 16-may-24 Annual/Special Management 10 Approve Remuneration Policy of Directors For Cappernin SE France 16-may-24 Annual/Special Management 11 Reelect Sian Herbert-Jones as Director For Cappernin SE France 16-may-24 Annual/Special Management 12 Reelect Sian Herbert-Jones as Director For Cappernin SE France 16-may-24 Annual/Special Management 12 Reelect Management 13 Reelect Aman Ezzat as Director For Cappernin SE France 16-may-24 Annual/Special Management 13 Reelect Aman Ezzat as Director For For For Cappernin SE France 16-may-24 Annual/Special Management 13 Reelect Aman Ezzat as Director For For For For For For For For For F		USA	16-may-24		Share	holder	4	Require Independent Board Chair		
Cappemini SE France 16-may-24 Annual/Special Management 1 Approve Financial Statutory Reports France For For Cappemini SE France 16-may-24 Annual/Special Management 11 Approve Remuneration Policy of Directors For For For Cappemini SE France 16-may-24 Annual/Special Management 12 Reelect Slant Herbert-Jones as Director For For Cappemini SE France 16-may-24 Annual/Special Management 12 Reelect Belen Moscosa del Prado Lopez-Doriga as Director For For Cappemini SE France 16-may-24 Annual/Special Management 13 Reelect Aiman Ezzat as Director For For Cappemini SE France 16-may-24 Annual/Special Management 14 Elect Christophe Merveilleux du Vignaux as Representative of Employee Shareholders to the Board For For							5			
Cappemini SE France 16-may-24 Annual/Special Management 10 Approve Remuneration Policy of Directors For For For For For Copperminise For										
Capgemini SE France 16-may-24 Annual/Special Management 11 Reelect Sian Herbert-Jones as Director For For Capgemini SE France 16-may-24 Annual/Special Management 12 Reelect Belen Moscoss odel Prado Lopez-Doriga as Director For For For Capgemini SE France 16-may-24 Annual/Special Management 13 Reelect Alman Ezzat as Director For For For Capgemini SE France 16-may-24 Annual/Special Management 14 Elect Christophe Merveilleux du Vignaux as Representative of Employee Shareholders to the Board For For										
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Capgemini SE France 16-may-24 Annual/Special Management 13 Reelect Aiman Ezzat as Director For For Capgemini SE France 16-may-24 Annual/Special Management 14 Elect Christophe Merveilleux du Vignaux as Representative of Employee Shareholders to the Board For For	Capgemini SE							Reelect Belen Moscoso del Prado Lopez-Doriga as Director		
Capgemini SE France 16-may-24 Annual/Special Management 14 Elect Christophe Merveilleux du Vignaux as Representative of Employee Shareholders to the Board For For										
	Capgemini SE			Annual/Special	Manag	gement				
		France	16-may-24	Annual/Special	Manag	gement	15		For	For

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Capgemini SE	France	16-may-24	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Capgemini SE Capgemini SE	France France	16-may-24 16-may-24	Annual/Special Annual/Special	Management Management	18 19	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	For	For
Capgemini SE Capgemini SE	France France	16-may-24 16-may-24	Annual/Special Annual/Special	Management Management	22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 20 and Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Capgemini SE Capgemini SE	France	16-may-24	Annual/Special	Management	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	25		For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Capgemini SE	France France	16-may-24 16-may-24	Annual/Special Annual/Special	Management Management	28 3	Authorize Filing of Required Documents/Other Formalities Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For For
Capgemini SE Capgemini SE	France	16-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	6	Approve Compensation of Paul Hermelin, Chairman of the Board	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	7	Approve Compensation of Aiman Ezzat, CEO	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	8	Approve Remuneration Policy of Chairman of the Board	For	For
Capgemini SE Capgemini SE	France France	16-may-24 16-may-24	Annual/Special Annual/Special	Management Shareholder	Δ	Approve Remuneration Policy of CEO Elect Laurence Metzke as Representative of Employee Shareholders to the Board	Against	Against
Chubb Limited	Switzerland	16-may-24	Annual	Management	1	Lieu cauriene wetzwe as representative or Emproyee Statemorers to the board. Accept Financial Statements and Statutory Reports.	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	10	Amend Articles Re: Creation of a Capital Band	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	11	Amend Qualified Employee Stock Purchase Plan	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	12.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	For	For
Chubb Limited Chubb Limited	Switzerland	16-may-24	Annual Annual	Management	12.2	Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025	For	For
Chubb Limited	Switzerland Switzerland	16-may-24 16-may-24	Annual	Management Management	13	Approve Remuneration Report Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	14	Approve Sustainability Report	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	2.1	Allocate Disposable Profit	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	3	Approve Discharge of Board of Directors	For	For
Chubb Limited Chubb Limited	Switzerland Switzerland	16-may-24 16-may-24	Annual Annual	Management Management	4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For
Chubb Limited Chubb Limited	Switzerland	16-may-24	Annual	Management	4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.1	Elect Director Evan G. Greenberg	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.10	Elect Director Theodore E. Shasta	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.11	Elect Director David H. Sidwell	For	For
Chubb Limited Chubb Limited	Switzerland Switzerland	16-may-24	Annual Annual	Management Management	5.12	Elect Director Olivier Steimer Elect Director Frances F. Townsend	For	For
Chubb Limited Chubb Limited	Switzerland	16-may-24 16-may-24	Annual	Management	5.13	Elect Director Michael P. Connors	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.3	Elect Director Michael G. Atleh	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.4	Elect Director Nancy K. Buese	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.5	Elect Director Sheila P. Burke	For	For
Chubb Limited Chubb Limited	Switzerland	16-may-24	Annual Annual	Management	5.6 5.7	Elect Director Nelson J. Chai	For	For
Chubb Limited Chubb Limited	Switzerland Switzerland	16-may-24 16-may-24	Annual	Management Management	5.8	Elect Director Michael L. Corbat Elect Director Robert J. Hugin	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.9	Elect Director Robert W. Scully	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	6	Elect Evan G. Greenberg as Board Chairman	For	Against
Chubb Limited	Switzerland	16-may-24	Annual	Management	7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	7.2	Elect David H. Sidwell as Member of the Compensation Committee	For	For
Chubb Limited Chubb Limited	Switzerland Switzerland	16-may-24 16-may-24	Annual Annual	Management Management	7.3	Elect Frances F. Townsend as Member of the Compensation Committee Designate Homburger AG as Independent Proxy	For For	For
Chubb Limited Chubb Limited	Switzerland	16-may-24	Annual	Management	9	Designate industries as independent Floxy Cancel Repurchased Shares	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	Ā	Transact Other Business	For	Against
Chubb Limited	Switzerland	16-may-24	Annual	Shareholder	15	Report on GHG Emissions Associated with Underwriting	Against	For
Chubb Limited	Switzerland	16-may-24	Annual	Shareholder	16	Report on Median Gender/Racial Pay Gap	Against	For
E.ON SE E.ON SE	Germany Germany	16-may-24 16-may-24	Annual Annual	Management	10	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Yoting) Authorics Shore Repurchage Region and Reference of Concellation of Repurchaged Shores	- For	For
E.ON SE	Germany	16-may-24 16-may-24	Annual	Management Management	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
E.ON SE	Germany	16-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.53 per Share	For	For
E.ON SE	Germany	16-may-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
E.ON SE	Germany	16-may-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
E.ON SE	Germany	16-may-24	Annual	Management	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of Partic IVMC AC as Auditor for the Suprise Medicine for Fiscal Year 2004	For	For
E.ON SE E.ON SE	Germany Germany	16-may-24 16-may-24	Annual Annual	Management Management	5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024 Approve Remuneration Report	For	For
E.ON SE	Germany	16-may-24	Annual	Management	7	Amend Articles Re: Transactions Requiring Supervisory Board Approval	For	For
E.ON SE	Germany	16-may-24	Annual	Management	8	Approve Creation of EUR 528 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
E.ON SE	Germany	16-may-24	Annual	Management	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6	For	For
	Germany	16-may-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	-	
	Germany	16-may-24	Annual Annual	Management	10	Approve Remuneration Policy for the Supervisory Board Amend Articles Re: Proof of Entitlement	For	For
Fresenius Medical Care AG	Gormany		Antitual	Management	2	Ameno Anticles Re: Proor or Entitlement Approve Allocation of Income and Dividends of EUR 1.19 per Share	For	For
Fresenius Medical Care AG Fresenius Medical Care AG	Germany	16-may-24 16-may-24	Annual	Management				
Fresenius Medical Care AG Fresenius Medical Care AG Fresenius Medical Care AG	Germany Germany Germany	16-may-24 16-may-24 16-may-24	Annual Annual	Management Management	3	Approve Discharge of Former Personally Liable Partner Fresenius Medical Care Management AG for Fiscal Year 2023		For
Fresenius Medical Care AG Fresenius Medical Care AG Fresenius Medical Care AG Fresenius Medical Care AG	Germany	16-may-24			3 4	Approve Discharge of Former Personally Liable Partner Fresenius Medical Care Management AG for Fiscal Year 2023 Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023	For For	
Fresenius Medical Care AG	Germany Germany Germany Germany	16-may-24 16-may-24 16-may-24 16-may-24	Annual Annual Annual	Management Management Management	5	Approve Discharge of Former Personally Liable Partner Fresenius Medical Care Management AG for Fiscal Year 2023 Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023 Approve Discharge of Supervisory Board of Fresenius Medical Care AG & Co. KGaA for Fiscal Year 2023	For For	For For
Fresenius Medical Care AG Fresenius Medical Care AG Fresenius Medical Care AG Fresenius Medical Care AG	Germany Germany Germany Germany Germany	16-may-24 16-may-24 16-may-24 16-may-24 16-may-24	Annual Annual Annual Annual	Management Management Management Management		Approve Discharge of Former Personally Liable Partner Fresenius Medical Care Management AG for Fiscal Year 2023 Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023 Approve Discharge of Supervisory Board of Fresenius Medical Care AG & Co. KGaA for Fiscal Year 2023 Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023	For For For	For For For
Fresenius Medical Care AG	Germany Germany Germany Germany	16-may-24 16-may-24 16-may-24 16-may-24	Annual Annual Annual	Management Management Management	5	Approve Discharge of Former Personally Liable Partner Fresenius Medical Care Management AG for Fiscal Year 2023 Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023 Approve Discharge of Supervisory Board of Fresenius Medical Care AG & Co. KGaA for Fiscal Year 2023	For For	For For



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Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	10	Re-elect Catherine Woods as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	11	Approve Remuneration Report	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	12	Approve Final Dividend	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	13	Reappoint Deloitte LLP as Auditors	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual Annual	Management	15 16	Approve Variable Component of Remuneration for Material Risk Takers	For For	For For
Lloyds Banking Group Plc	United Kingdom United Kingdom	16-may-24	Annual	Management Management	17	Authorise UK Political Donations and Expenditure	For	For
Lloyds Banking Group Plc		16-may-24	Annual		18	Authorise Issue of Equity Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
Lloyds Banking Group Plc Lloyds Banking Group Plc	United Kingdom United Kingdom	16-may-24 16-may-24	Annual	Management Management	19	Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	2	Re-elect Sir Robin Budenberg as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Lloyds Banking Group Pic	United Kingdom	16-may-24	Annual	Management	21	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	23	Authorise Market Purchase of Preference Shares	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	3	Re-elect Charlie Nunn as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	4	Re-elect William Chalmers as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	5	Re-elect Sarah Legg as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	6	Re-elect Amanda Mackenzie as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	7	Re-elect Harmeen Mehta as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	8	Re-elect Cathy Turner as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	9	Re-elect Scott Wheway as Director	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1a	Elect Director Anthony K. Anderson	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1b	Elect Director John Q. Doyle	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1c	Elect Director Oscar Fanjúl	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1d	Elect Director H. Edward Hanway	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1e	Elect Director Judith Hartmann	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1f	Elect Director Deborah C. Hopkins	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1g	Elect Director Tamara Ingram	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1h	Elect Director Jane H. Lute	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1i	Elect Director Steven A. Mills	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1j	Elect Director Morton O. Schapiro	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1k	Elect Director Lloyd M. Yates	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For
Next Plc	United Kingdom	16-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Next Pic	United Kingdom	16-may-24	Annual	Management	10	Re-elect Amanda James as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	11	Re-elect Richard Papp as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	12	Re-elect Michael Roney as Director	For	For
Next Pic Next Pic	United Kingdom	16-may-24	Annual Annual	Management	13 14	Re-elect Jane Shields as Director	For	For
Next Pic	United Kingdom	16-may-24		Management		Re-elect Jeremy Stakol as Director	For	For For
	United Kingdom	16-may-24	Annual	Management	15	Re-elect Lord Wolfson as Director	For	
Next Plc Next Plc	United Kingdom United Kingdom	16-may-24 16-may-24	Annual Annual	Management Management	16 17	Reappoint PricewaterhouseCoopers LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors	For For	For For
Next Pic	United Kingdom		Annual	Management	18	Authorise Insue of Equity	For	For
Next Pic	United Kingdom	16-may-24 16-may-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Next Pic	United Kingdom	16-may-24	Annual	Management	2	Authorise (sage of Equity willout Freehighte Rights Approve Remuneration Report	For	For
Next Pic	United Kingdom	16-may-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Next Pic	United Kingdom	16-may-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Next Pic	United Kingdom	16-may-24	Annual	Management	22	Authorise Off-Market Purchase of Ordinary Shares	For	For
Next Pic	United Kingdom	16-may-24	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Next Pic	United Kingdom	16-may-24	Annual	Management	3	Approve Final Dividend	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	4	Elect Venetia Butterfield as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	5	Elect Amy Stirling as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	6	Re-elect Jonathan Bewes as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	7	Re-elect Soumen Das as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	8	Re-elect Tom Hall as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	9	Re-elect Dame Tristia Harrison Director	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1a	Elect Director Atsushi Abe	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1b	Elect Director Alan Campbell	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1c	Elect Director Susan K. Carter	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1d	Elect Director Thomas L. Deitrich	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1e	Elect Director Hassane El-Khoury	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1f	Elect Director Bruce E. Kiddoo	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1g	Elect Director Christina Lampe-Onnerud	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1h	Elect Director Paul A. Mascarenas	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1i	Elect Director Gregory L. Waters	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	<u>1j</u>	Elect Director Christine Y. Yan	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1a	Elect Director Greg Henslee	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1b	Elect Director David O'Reilly	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1c	Elect Director Larry O'Reilly	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1d	Elect Director Gregory D. Johnson	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1e	Elect Director Thomas T. Hendrickson	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1f	Elect Director John R. Murphy	For	For
O'Reilly Automotive, Inc. O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1g	Elect Director Dana M. Perlman	For	For
	USA	16-may-24	Annual	Management	1h	Elect Director Maria A. Sastre	For	For



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O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1i	Elect Director Andrea M. Weiss	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1j	Elect Director Fred Whitfield	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
PG&E Corporation PG&E Corporation	USA USA	16-may-24 16-may-24	Annual Annual	Management Management	1a 1b	Elect Director Rajat Bahri Elect Director Cheryl F. Campbell	For For	For For
PG&E Corporation	USA	16-may-24	Annual	Management	1c	Elect Director Edward G. Cannizzaro	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1d	Elect Director Kerry W. Cooper	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1e	Elect Director Jessica L. Denecour	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1f	Elect Director Mark E. Ferguson, III	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1g	Elect Director Robert C. Flexon	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1h	Elect Director W. Craig Fugate	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1i	Elect Director Arno L. Harris	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1j	Elect Director Carlos M. Hernandez	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1k	Elect Director Michael R. Niggli	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	11	Elect Director Patricia K. Poppe	For	For
PG&E Corporation	USA	16-may-24	Annual Annual	Management	1m 1n	Elect Director William L. Smith Elect Director Benjamin F. Wilson	For For	For For
PG&E Corporation PG&E Corporation	USA	16-may-24	Annual	Management Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PG&E Corporation	USA	16-may-24 16-may-24	Annual	Management	3	Autisory vote to Ratiny Rendred Executive Cinities Compensation Ratify Deloitte and Touche LLP as Auditors	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1a	Elect Director Gerard J. Arpey	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1b	Elect Director Ari Boushib	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1c	Elect Director Jeffery H. Boyd	For	Against
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1d	Elect Director Gregory D. Brenneman	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1e	Elect Director J. Frank Brown	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1f	Elect Director Edward P. Decker	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1g	Elect Director Wayne M. Hewett	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1h	Elect Director Manuel Kadre	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1i	Elect Director Stephanie C. Linnartz	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management		Elect Director Paula Santilli	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1k	Elect Director Caryn Seidman-Becker	For	For
The Home Depot, Inc.	USA	16-may-24	Annual Annual	Management Management	2	Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
The Home Depot, Inc. The Home Depot, Inc.	USA	16-may-24	Annual	Shareholder	4			Against
The Home Depot, Inc.	USA	16-may-24 16-may-24	Annual	Shareholder	5	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations Report on Political Spending Congruency	Against Against	For
The Home Depot, Inc.	USA	16-may-24	Annual	Shareholder	6	Report on Corporate Contributions	Against	Against
The Home Depot, Inc.	USA	16-may-24	Annual	Shareholder	7	Report on Civil Rights and Non-Discrimination Audit	Against	Against
The Home Depot, Inc.	USA	16-may-24	Annual	Shareholder	8	Disclose a Biodiversity Impact and Dependency Assessment	Against	For
The Home Depot, Inc.	USA	16-may-24	Annual	Shareholder	9	Clawback of Incentive Payments	Against	For
Xylem Inc.	USA	16-may-24	Annual	Management	1a	Elect Director Jeanne Beliveau-Dunn	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	1b	Elect Director Earl R. Ellis	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	1c	Elect Director Robert F. Friel	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	1d	Elect Director Lisa Glatch	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	1e	Elect Director Victoria D. Harker	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	1f	Elect Director Mark D. Morelli	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	1g	Elect Director Jerome A. Peribere	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	1h	Elect Director Matthew F. Pine	For	For
Xylem Inc. Xylem Inc.	USA	16-may-24	Annual Annual	Management Management	1i 1i	Elect Director Lila Tretikov Elect Director Uday Yadav	For For	For For
Xylem Inc.	USA	16-may-24 16-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Xylem Inc.	USA	16-may-24	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	10	Approve Compensation of Yves Chapot	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	12	Elect Patrick de La Chevardiere as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	13	Elect Catherine Soubie as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	14	Elect Pascal Vinet as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	15	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	16	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million	For	For
Compagnie Generale des Etablissements Michelin SCA	France France	17-may-24	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	For	For
Compagnie Generale des Etablissements Michelin SCA		17-may-24	Annual/Special	Management Management		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million Approve Allegating of Legang and Dividende of ELIR 1.35 per Share.		
Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA	France France	17-may-24 17-may-24	Annual/Special Annual/Special	Management Management	20	Approve Allocation of Income and Dividends of EUR 1.35 per Share Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For For	For For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	22	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
0 1.0 1.1 5.11 1.001	France	17-may-24	Annual/Special	Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Management	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 23 at EUR 125 Million	For	For
Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA			Annual/Special	Management	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Allitual/Opecial		27	Authorize Filing of Required Documents/Other Formalities	For	For
Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA		17-may-24	Annual/Special	Management	21			
Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA	France	17-may-24 17-may-24	Annual/Special Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA	France France France France	17-may-24 17-may-24 17-may-24	Annual/Special Annual/Special Annual/Special	Management Management		Approve Consolidated Financial Statements and Statutory Reports Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For For	For
Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA	France France France France France	17-may-24 17-may-24 17-may-24 17-may-24	Annual/Special Annual/Special Annual/Special Annual/Special	Management Management Management	3 4 5	Approve Consolidated Financial Statements and Statutory Reports Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For For
Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA	France France France France France France France	17-may-24 17-may-24 17-may-24 17-may-24 17-may-24	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special	Management Management Management Management	3	Approve Consolidated Financial Statements and Statutory Reports Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Remuneration Policy of General Managers	For For For	For For
Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA	France France France France France France France France France	17-may-24 17-may-24 17-may-24 17-may-24 17-may-24 17-may-24	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special	Management Management Management Management Management	3 4 5 6 7	Approve Consolidated Financial Statements and Statutory Reports Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Remuneration Policy of General Managers Approve Remuneration Policy of Supervisory Board Members	For For For For	For For For
Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA	France France France France France France France	17-may-24 17-may-24 17-may-24 17-may-24 17-may-24	Annual/Special Annual/Special Annual/Special Annual/Special Annual/Special	Management Management Management Management	3 4 5	Approve Consolidated Financial Statements and Statutory Reports Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Remuneration Policy of General Managers	For For For	For For



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Iberdrola SA	Spain	17-may-24	Annual	Management	10	Approve Engagement Dividend	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	11	Approve Allocation of Income and Dividends	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	12	Approve Scrip Dividends	For	For
Iberdrola SA Iberdrola SA	Spain Spain	17-may-24 17-may-24	Annual Annual	Management Management	13 14	Approve Scrip Dividends Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For For
Iberdrola SA	Spain	17-may-24	Annual	Management	15	Advisory Vote on Remuneration Report	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	16	Reelect Nicola Mary Brewer as Director	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	17	Reelect Regina Helena Jorge Nunes as Director	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	18	Reelect Inigo Victor de Oriol Ibarra as Director	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	19	Fix Number of Directors at 14	For	For
Iberdrola SA Iberdrola SA	Spain Spain	17-may-24 17-may-24	Annual Annual	Management Management	20	Approve Consolidated and Standalone Management Reports Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For For
Iberdrola SA	Spain	17-may-24	Annual	Management	21	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	22	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	4	Approve Discharge of Board	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	6	Renew Appointment of KPMG Auditores as Auditor	For	For
Iberdrola SA Iberdrola SA	Spain Spain	17-may-24 17-may-24	Annual Annual	Management Management	7	Amend Preamble and Articles Amend Articles	For For	For For
Iberdrola SA	Spain	17-may-24	Annual	Management	8	Amend Articles of General Meeting Regulations	For	For
Iberdrola SA	Spain	17-may-24	Annual	Management	9	Approve Remuneration Policy	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1a	Elect Director Sharon Y. Bowen	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1b	Elect Director Shantella E. Cooper	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1c	Elect Director Duriya M. Farooqui	For	For
Intercontinental Exchange, Inc. Intercontinental Exchange, Inc.	USA USA	17-may-24 17-may-24	Annual Annual	Management Management	1d 1e	Elect Director The Right Hon. the Lord Hague of Richmond Elect Director Mark F. Mulhern	For For	For For
Intercontinental Exchange, Inc. Intercontinental Exchange, Inc.	USA	17-may-24 17-may-24	Annual	Management	1f	Elect Director Mank F. Mulnern Elect Director Thomas E. Noonan	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1g	Elect Director Caroline L. Silver	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1h	Elect Director Jeffrey C. Sprecher	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	1i	Elect Director Judith A. Sprieser	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management		Elect Director Martha A. Tirinnanzi	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intercontinental Exchange, Inc. Intercontinental Exchange, Inc.	USA USA	17-may-24 17-may-24	Annual Annual	Management Shareholder	3	Ratify Ernst & Young LLP as Auditors Require Independent Board Chair	For Against	For For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1a	Elect Director Timothy P. Cawley	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1b	Elect Director Ellen V. Futter	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1c	Elect Director John F. Killian	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1d	Elect Director Karol V. Mason	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1e	Elect Director Dwight A. McBride	For	For
Consolidated Edison, Inc. Consolidated Edison, Inc.	USA USA	20-may-24 20-may-24	Annual Annual	Management Management	1f 1a	Elect Director William J. Mulrow Elect Director Armando J. Olivera	For	For For
Consolidated Edison, Inc.	USA	20-may-24 20-may-24	Annual	Management	1h	Elect Director Michael W. Ranger	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1i	Elect Director Linda S. Sanford	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1j	Elect Director Deirdre Stanley	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1k	Elect Director L. Frederick Sutherland	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	11	Elect Director Catherine Zoi	For	For
Consolidated Edison, Inc. Consolidated Edison, Inc.	USA USA	20-may-24	Annual Annual	Management Management	3	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Consolidated Edison, Inc.	USA	20-may-24 20-may-24	Annual	Management	4	Auvisuly vuite in trainly Namieu Executive Cinicers Curipensation Approve Nonqualified Employee Stock Purchase Plan	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1a	Elect Director Peter J. Arduini	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1b	Elect Director H. Lawrence Culp, Jr.	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1c	Elect Director Rodney F. Hochman	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1d	Elect Director Lloyd W. Howell, Jr.	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1e	Elect Director Risa Lavizzo-Mourey	For	For
GE Healthcare Technologies, Inc. GE Healthcare Technologies, Inc.	USA USA	21-may-24 21-may-24	Annual Annual	Management Management	1f 1g	Elect Director Catherine Lesjak Elect Director Anne T. Madden	For	For For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1h	Elect Director Tomislay Mihaljevic	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1i	Elect Director William J. Stromberg	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1j	Elect Director Phoebe L. Yang	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
JPMorgan Chase & Co. JPMorgan Chase & Co.	USA USA	21-may-24 21-may-24	Annual Annual	Management Management	1a 1b	Elect Director Linda B. Bammann Elect Director Stephen B. Burke	For	For For
JPMorgan Chase & Co.	USA	21-may-24 21-may-24	Annual	Management	1c	Elect Director Todd A. Combs	For	For
JPMorgan Chase & Co.	USA	21-may-24 21-may-24	Annual	Management	1d	Elect Director Alicia Boler Davis	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1e	Elect Director James Dimon	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1f	Elect Director Alex Gorsky	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1g	Elect Director Mellody Hobson	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1h	Elect Director Phebe N. Novakovic	For	For For
JPMorgan Chase & Co. JPMorgan Chase & Co.	USA USA	21-may-24 21-may-24	Annual Annual	Management Management	1i	Elect Director Virginia M. Rometty Elect Director Mark A. Weinberger	For	For
JPMorgan Chase & Co.	USA	21-may-24 21-may-24	Annual	Management	2	Elect Diffection water X. Iveraliner get Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Shareholder	10	Submit Severance Agreement to Shareholder Vote	Against	For
	USA	21-may-24	Annual	Shareholder	11	Report on Civil Rights and Non-Discrimination Audit	Against	Against
JPMorgan Chase & Co.			Annual	Shareholder	5	Require Independent Board Chair	Against	For
JPMorgan Chase & Co.	USA	21-may-24					A	A ! A
JPMorgan Chase & Co. JPMorgan Chase & Co.	USA	21-may-24	Annual	Shareholder	6	Report on Impacts of JPMC's Climate Transition Policies	Against	Against
JPMorgan Chase & Co.		21-may-24 21-may-24 21-may-24 21-may-24			6 7 8		Against Against Against	Against For For



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Shell Plc	United Kingdom	21-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	10	Re-elect Sir Charles Roxburgh as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	11	Re-elect Wael Sawan as Director	For	For
Shell Pic	United Kingdom	21-may-24	Annual	Management	12	Re-elect Abraham Schot as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	13	Re-elect Leena Srivastava as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	14	Re-elect Cyrus Taraporevala as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For
Shell Pic	United Kingdom	21-may-24	Annual	Management	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	17	Authorise Issue of Equity	For	For
Shell Pic Shell Pic	United Kingdom United Kingdom	21-may-24	Annual Annual	Management	18 19	Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares	For	For For
Shell Pic	United Kingdom	21-may-24 21-may-24	Annual	Management Management	2	Autroniae manter Futchase of Orlunary Shares Approve Remueration Report	For	For
Shell Pic	United Kingdom	21-may-24 21-may-24	Annual	Management	20	Approve remineration respons Authorise Off-Market Purchase of Ordinary Shares	For	For
Shell Pic	United Kingdom	21-may-24	Annual	Management	21	Authorise UK Political Donations and Expenditure	For	For
Shell Pic	United Kingdom	21-may-24	Annual	Management	22	Approve the Shell Energy Transition Strategy	For	Against
Shell Plc	United Kingdom	21-may-24	Annual	Management	3	Re-elect Dick Boer as Director	For	For
Shell Pic	United Kingdom	21-may-24	Annual	Management	4	Re-elect Neil Carson as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	5	Re-elect Ann Godbehere as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	6	Re-elect Sinead Gorman as Director	For	For
Shell Pic	United Kingdom	21-may-24	Annual	Management	7	Re-elect Jane Lute as Director	For	For
Shell Pic	United Kingdom	21-may-24	Annual	Management	8	Re-elect Catherine Hughes as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	9	Re-elect Sir Andrew Mackenzie as Director	For	Against
Shell Plc	United Kingdom	21-may-24	Annual	Shareholder	23		Against	For
Veralto Corp.	USA	21-may-24	Annual	Management	1a	Elect Director Francoise Colpron	For	For
Veralto Corp.	USA	21-may-24	Annual	Management	1b	Elect Director Shyam P. Kambeyanda	For	For
Veralto Corp.	USA	21-may-24	Annual	Management	1c	Elect Director William H. King	For	For
Veralto Corp.	USA	21-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Veralto Corp.	USA	21-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Veralto Corp.	USA	21-may-24	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Amazon.com, Inc. Amazon.com, Inc.	USA USA	22-may-24	Annual Annual	Management	1a 1b	Elect Director Jeffrey P. Bezos Elect Director Andrew R. Jassy	For	Against For
	USA	22-may-24	Annual	Management				For
Amazon.com, Inc.	USA	22-may-24	Annual	Management Management	1c	Elect Director Keith B. Alexander Elect Director Edith W. Cooper	For	For
Amazon.com, Inc. Amazon.com, Inc.	USA	22-may-24 22-may-24	Annual	Management	1e	Elect Director Jamie S. Gorelick	For	For
Amazon.com, Inc.	USA	22-may-24 22-may-24	Annual	Management	1f	Elect Director Daniel 9. Huttenlocher	For	For
Amazon.com, Inc.	USA	22-may-24 22-may-24	Annual	Management	1g	Elect Director Andrew Y, Na	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1h	Elect Director Indra K. Nooyi	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Jonathan J. Rubinstein	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Brad D. Smith	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1k	Elect Director Patricia Q. Stonesifer	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	11	Elect Director Wendell P. Weeks	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	11	Report on Efforts to Reduce Plastic Use	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	13	Disclose All Material Scope 3 GHG Emissions	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	Against	Against
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	16	Establish a Board Committee on Artificial Intelligence	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	17	Commission a Third Party Audit on Working Conditions	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	4	Establish a Public Policy Committee	Against	For
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	5	Establish a Board Committee on Corporate Financial Sustainability	Against	Against
Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder	6	Report on Customer Due Diligence	Against	For
Amazon.com, Inc.	USA USA	22-may-24	Annual Annual	Shareholder Shareholder	8	Report on Lobbying Payments and Policy Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For For
Amazon.com, Inc. Amazon.com, Inc.	USA	22-may-24	Annual	Shareholder Shareholder	9		Against	
Amazon.com, Inc. American Tower Corporation	USA	22-may-24 22-may-24	Annual	Management	1a	Report on Viewpoint Discrimination Elect Director Steven O. Vondran	Against	Against For
American Tower Corporation American Tower Corporation	USA	22-may-24 22-may-24	Annual	Management	1b	Elect Director Steven O. vondran Elect Director Kelly C. Chambliss	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1c	Lieta Director Teresa H. Clarke	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1d	Elect Director Kenneth R. Frank	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1e	Elect Director Robert D. Hornats	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1f	Elect Director Grace D. Lieblein	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1g	Elect Director Craig Macnab	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1h	Elect Director Neville R. Ray	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1i	Elect Director JoAnn A. Reed	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1j_	Elect Director Pamela D. A. Reeve	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	1k	Elect Director Bruce L. Tanner	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
American Tower Corporation	USA	22-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
American Tower Corporation	USA	22-may-24	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
American Tower Corporation	USA	22-may-24	Annual	Shareholder	5	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1a	Elect Director Brandon B. Boze	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1b	Elect Director Beth F. Cobert	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Reginald H. Gilyard	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1d	Elect Director Shira D. Goodman	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1e	Elect Director E.M. Blake Hutcheson	For	For
		22-may-24	Annual	Management	1f	Elect Director Christopher T. Jenny	For	For
CBRE Group, Inc.	USA							
CBRE Group, Inc. CBRE Group, Inc.	USA	22-may-24	Annual	Management	1g	Elect Director Gerardo I. Lopez	For	For
CBRE Group, Inc. CBRE Group, Inc. CBRE Group, Inc. CBRE Group, Inc.							For For	For For



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CBRE Group, Inc.	USA	22-may-24	Annual	Management	1j	Elect Director Robert E. Sulentic	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	1k	Elect Director Sanjiv Yajnik	For	For
CBRE Group, Inc.	USA	22-may-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
CBRE Group, Inc. Dassault Systemes SE	USA France	22-may-24 22-may-24	Annual Annual/Special	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Financial Statements and Statutory Reports	For For	For
Dassault Systemes SE	France	22-may-24 22-may-24	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	11	Elect Groupe Industriel Marcel Dassault SAS as Director	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	12	Reelect Laurence Daures as Director	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	13	Authorize Repurchase of Up to 25 Million Issued Share Capital	For	For
Dassault Systemes SE	France France	22-may-24	Annual/Special	Management	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For For	For
Dassault Systemes SE Dassault Systemes SE	France	22-may-24 22-may-24	Annual/Special Annual/Special	Management Management	15 16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	17	Delegate Powers to the Board to Approve Merger by Absorption by the Company	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	18	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	19	Delegate Powers to the Board to Approve Spin-Off Agreement	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Dassault Systemes SE Dassault Systemes SE	France France	22-may-24 22-may-24	Annual/Special Annual/Special	Management Management	20 21	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19 Delegate Powers to the Board to Acquire Certain Assets of Another Company	For For	Against Against
Dassault Systemes SE	France	22-may-24 22-may-24	Annual/Special	Management	22	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.23 per Share	For	For
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Dassault Systemes SE	France France	22-may-24	Annual/Special	Management	5 6	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For For	For
Dassault Systemes SE Dassault Systemes SE	France	22-may-24 22-may-24	Annual/Special Annual/Special	Management Management	7	Approve Remuneration Policy of Corporate Officers Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023	For	Against For
Dassault Systemes SE	France	22-may-24 22-may-24	Annual/Special	Management	8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31,	For	Against
Dassault Systemes SE	France	22-may-24	Annual/Special	Management	9	Approve Compensation of Pascal Daloz, Vice-CEO forn January 9, 2023 until December 31, 2023	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	1.1	Elect Director Kevin R. Sayer	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	1.10	Elect Director Eric J. Topol	For	For
DexCom, Inc. DexCom, Inc.	USA	22-may-24 22-may-24	Annual Annual	Management Management	1.2	Elect Director Steven R. Altman Elect Director Nicholas Augustinos	For For	For
DexCom, Inc.	USA	22-may-24 22-may-24	Annual	Management	1.4	Elect Director Richard A. Collins	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	1.5	Elect Director Karen Dahut	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	1.6	Elect Director Rimma Driscoll	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	1.7	Elect Director Mark G. Foletta	For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	1.8	Elect Director Bridgette P, Heller	For	For
DexCom, Inc. DexCom, Inc.	USA	22-may-24 22-may-24	Annual Annual	Management Management	1.9	Elect Director Kyle Malady Ratify Ernst & Young LLP as Auditors	For For	For
DexCom, Inc.	USA	22-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DexCom, Inc.	USA	22-may-24	Annual	Shareholder	4	Report on Median Gender/Racial Pay Gap	Against	For
DexCom, Inc.	USA	22-may-24	Annual	Shareholder	5	Report on Political Contributions	Against	For
Howmet Aerospace Inc. Howmet Aerospace Inc.	USA	22-may-24	Annual Annual	Management Management	1a	Elect Director James F. Albaugh Elect Director Amy E. Alving	For For	For
Howmet Aerospace Inc.	USA	22-may-24 22-may-24	Annual	Management	1b 1c	Elect Director Amy E. Alving Elect Director Sharon R. Barner	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1d	Elect Director Joseph S. Cantie	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1e	Elect Director Robert F. Leduc	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1f	Elect Director David J. Miller	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1g	Elect Director Jody G. Miller	For	For
Howmet Aerospace Inc. Howmet Aerospace Inc.	USA	22-may-24 22-may-24	Annual Annual	Management Management	1h 1i	Elect Director John C. Plant Elect Director Ulrich R. Schmidt	For For	For
Howmet Aerospace Inc.	USA	22-may-24 22-may-24	Annual	Management	1j	Elect Director Gunner S. Smith	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual Annual	Shareholder	5	Submit Severance Agreement to Shareholder Vote	Against	Against
McDonald's Corporation McDonald's Corporation	USA	22-may-24 22-may-24	Annual	Management Management	1a 1b	Elect Director Anthony Capuano Elect Director Kareem Daniel	For For	For
McDonald's Corporation	USA	22-may-24 22-may-24	Annual	Management	1c	Elect Director Lloyd Dean	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1d	Elect Director Catherine Engelbert	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1e	Elect Director Margaret Georgiadis	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1f	Elect Director Michael Hsu	For	For
McDonald's Corporation McDonald's Corporation	USA	22-may-24 22-may-24	Annual Annual	Management Management	1g 1h	Elect Director Christopher Kempczinski Elect Director John Mulligan	For For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1i	Elect Director Jennifer Taubert	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1j	Elect Director Paul Walsh	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1k	Elect Director Amy Weaver	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	11	Elect Director Miles White	For	For
McDonald's Corporation McDonald's Corporation	USA USA	22-may-24	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Cartificate of Incompensation to Limit the Parsonal Liability of Officers	For For	For
McDonald's Corporation McDonald's Corporation	USA	22-may-24 22-may-24	Annual	Management	4	Amend Certificate of Incorporation to Limit the Personal Liability of Officers Amend Certificate of Incorporation	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For
McDonald's Corporation	USA	22-may-24	Annual	Shareholder	10	Report on Corporate Contributions	Against	Against
McDonald's Corporation	USA	22-may-24	Annual	Shareholder	11	Issue Transparency Report on Global Public Policy and Political Influence	Against	For
McDonald's Corporation	USA	22-may-24	Annual	Shareholder	6	Adopt Antibiotics Policy	Against	For
McDonald's Corporation	USA	22-may-24	Annual	Shareholder Shareholder	7 8	Approve Request on Cage Free Egg Progress Disclosure Dicelees Poultru Molfare Indicators.	Against	For
McDonald's Corporation McDonald's Corporation	USA	22-may-24 22-may-24	Annual Annual	Shareholder	9	Disclose Poultry Welfare Indicators Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against Against	For Against
Mondelez International, Inc.	USA	22-may-24 22-may-24	Annual	Management	1.1	Report on Congruency or Company's Privacy and Human Rights Policies with its Actions Elect Director Cees 't Hart	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.10	Elect Director Michael A. Todman	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.11	Elect Director Dirk Van de Put	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.2	Elect Director Charles E. Bunch	For	For



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Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.3	Elect Director Ertharin Cousin	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.4	Elect Director Brian J. McNamara	For	For
Mondelez International, Inc.	USA	22-may-24	Annual Annual	Management	1.5	Elect Director Jorge S. Mesquita	For	For For
Mondelez International, Inc. Mondelez International, Inc.	USA USA	22-may-24		Management Management	1.6	Elect Director Anindita Mukherjee	For	For
Mondelez International, Inc.	USA	22-may-24 22-may-24	Annual Annual	Management	1.8	Elect Director Jane Hamilton Nielsen Elect Director Paula A, Price	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.9	Lieut Director Patrick T. Siewert	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	3	Approve Omnibus Stock Plan	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Shareholder	5	Establish Subcommittee Study on Company Affiliations	Against	Against
Mondelez International, Inc.	USA	22-may-24	Annual	Shareholder	6	Require Independent Board Chair	Against	For
Mondelez International, Inc.	USA	22-may-24	Annual	Shareholder	7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Against	For
Mondelez International, Inc.	USA	22-may-24	Annual	Shareholder	8	Report on Risks of Doing Business in Conflict-Affected Areas	Against	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.1	Elect Director Brian L. Derksen	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.10	Elect Director Wayne T. Smith	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.2	Elect Director Julie H. Edwards	For	For
ONEOK, Inc. ONEOK, Inc.	USA	22-may-24	Annual	Management	1.3	Elect Director Lori A. Gobillot	For For	For For
ONEOK, Inc.	USA USA	22-may-24	Annual Annual	Management	1.5	Elect Director Mark W. Helderman Elect Director Randall J. Larson	For	For
ONEOK, Inc.	USA	22-may-24 22-may-24	Annual	Management Management	1.6	Elect Director Pattye L. Moore	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.7	Elect Director Pierce H. Norton, II	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.8	Elect Director Eduardo A. Rodriguez	For	For
ONEOK, Inc.	USA	22-may-24 22-may-24	Annual	Management	1.9	Elect Director Gerald D. Smith	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Orange SA	France	22-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Orange SA	France	22-may-24	Annual/Special	Management	10	Approve Compensation Report	For	For
Orange SA	France	22-may-24	Annual/Special	Management	11	Approve Compensation of Christel Heydemann, CEO	For	For
Orange SA	France	22-may-24	Annual/Special	Management	12	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	For	For
Orange SA	France	22-may-24	Annual/Special	Management	13	Approve Remuneration Policy of CEO	For	For
Orange SA	France	22-may-24	Annual/Special	Management	14	Approve Remuneration Policy of Chairman of the Board	For	For
Orange SA	France	22-may-24	Annual/Special	Management	15	Approve Remuneration Policy of Directors	For	For
Orange SA	France France	22-may-24	Annual/Special	Management	16 17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For For
Orange SA Orange SA	France	22-may-24 22-may-24	Annual/Special Annual/Special	Management Management	18	Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Orange SA	France	22-may-24 22-may-24	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Orange SA	France	22-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Orange SA	France	22-may-24	Annual/Special	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For
Orange SA	France	22-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.72 per Share	For	For
Orange SA	France	22-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction	For	For
Orange SA	France	22-may-24	Annual/Special	Management	5	Reelect Christel Heydemann as Director	For	Against
Orange SA	France	22-may-24	Annual/Special	Management	6	Reelect Frederic Sanchez as Director	For	Against
Orange SA	France	22-may-24	Annual/Special	Management	7	Elect Thierry Chatelier as Representative of Employee Shareholders to the Board	For	Against
Orange SA	France	22-may-24	Annual/Special	Management	8	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For	For
Orange SA	France	22-may-24	Annual/Special	Management	9	Appoint KPMG as Auditor Responsible for Certifying Sustainability Information	For	For
Orange SA	France	22-may-24	Annual/Special	Shareholder	Α	Amending Item 17 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance	Against	Against
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1a	Elect Director Rodney C. Adkins	For	For
PayPal Holdings, Inc. PayPal Holdings, Inc.	USA USA	22-may-24	Annual Annual	Management Management	1b	Elect Director Alex Christs Fleet Director Alex Christoper Fleet Director Legathers Christoper	For For	For
PayPal Holdings, Inc.	USA	22-may-24 22-may-24	Annual	Management	1c 1d	Elect Director Jonathan Christodoro Elect Director John J. Donahoe	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1e	Elect Director David W. Dorman	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1f	Elect Director Enrique J. Lores	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1g	Elect Director Gail J. McGovern	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1h	Elect Director Deborah M. Messemer	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1i	Elect Director David M. Moffett	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1j	Elect Director Ann M. Sarnoff	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1k	Elect Director Frank D. Yeary	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	3	Amend Omnibus Stock Plan	For	Against
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Shareholder	5	Report on Civil Rights and Non-Discrimination Audit	Against	Against
PayPal Holdings, Inc.	USA	22-may-24	Annual	Shareholder	6	Amend Bylaw regarding Stockholder Approval of Director Compensation	Against	Against
Ross Stores, Inc. Ross Stores, Inc.	USA USA	22-may-24	Annual Annual	Management	1a 1b	Elect Director Michael Balmuth Elect Director K. Gunnar Bjorklund	For	For
Ross Stores, Inc. Ross Stores, Inc.	USA	22-may-24 22-may-24	Annual	Management Management	1c	Elect Director N. Gunnar Jjorkund Elect Director Michael J. Bush	For	For
Ross Stores, Inc.	USA	22-may-24 22-may-24	Annual	Management	1d	Elect Director Windhard G. Cannizzaro Elect Director Edward G. Cannizzaro	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1e	Elect Director Sharon D. Garrett	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1f	Elect Director Michael J. Hartshorn	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1g	Elect Director Stephen D. Milligan	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1h	Elect Director Patricia H. Mueller	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1i	Elect Director George P. Orban	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1j	Elect Director Barbara Rentler	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1k	Elect Director Doniel N. Sutton	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Shareholder	4	Disclose All Material Value Chain GHG Emissions	Against	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	1 10	Approve Consolidated Financial Statements and Statutory Reports	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	10	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	11	Approve Compensation of Frederic Oudea, CEO Until May 23, 2023	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	12	Approve Compensation of Slawomir Krupa, CEO Since May 23, 2023	101	101



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Societe Generale SA	France	22-may-24	Annual/Special	Management	13	Approve Compensation of Philippe Aymerich, Vice-CEO	For	For
Societe Generale SA	France France	22-may-24	Annual/Special	Management	14	Approve Compensation of Pierre Palmieri, Vice-CEO Since May 23, 2023	For	For
Societe Generale SA Societe Generale SA	France	22-may-24 22-may-24	Annual/Special Annual/Special	Management Management	15 16	Approve Compensation of Diony Lebot, Vice-CEO Until May 23, 2023 Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	17	Reelect Annette Messemer as Director	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	18	Appoint KPMG SA as Auditor	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	19	Appoint PricewaterhouseCoopers as Auditor	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For
Societe Generale SA Societe Generale SA	France	22-may-24	Annual/Special	Management	20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For
Societe Generale SA Societe Generale SA	France France	22-may-24 22-may-24	Annual/Special Annual/Special	Management Management	21	Appoint Pricewaterhousecoopers as Auditor Responsible for Certifying Sustainability Information Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For For
Societe Generale SA	France	22-may-24 22-may-24	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100,372,500	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	26	Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	28	Authorize up to 1.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	For	For
Societe Generale SA Societe Generale SA	France France	22-may-24	Annual/Special Annual/Special	Management Management	29 3	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
Societe Generale SA	France	22-may-24 22-may-24	Annual/Special	Management	30	Approve Anication or incomine and privilenas or consultance of the province of	For	For
Societe Generale SA	France	22-may-24 22-may-24	Annual/Special	Management	31	Authorize Decrease in Johann Capital via Carticulation of Republicased Johann States Amend Article 7 of Bylaws Re: Representation of Republicased Johann States Amend Article 7 of Bylaws Re: Representation of Republic Board Appointed by Employees	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	32	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by General Meeting of Shareholders	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	33	Authorize Filing of Required Documents/Other Formalities	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	5	Approve Remuneration Policy of Chairman of the Board	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	6 7	Approve Remuneration Policy of CEO and Vice-CEOs	For For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	7	Approve Remuneration Policy of Directors		For
Societe Generale SA Societe Generale SA	France France	22-may-24 22-may-24	Annual/Special Annual/Special	Management Management	9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,835,000 Approve Compensation Report of Corporate Officers	For For	For For
STMicroelectronics NV	Netherlands	22-may-24 22-may-24	Annual	Management	1	Approve Compensation Report of Corporate Officers Receive Report of Management Board (Non-Voting)	-	-
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	10	Amend Articles of Association	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	11	Approve Remuneration Policy for Management Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	12	Reelect Jean-Marc Chery to Management Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	13	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	14	Elect Lorenzo Grandi to Management Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	15	Approve Grant of Unvested Stock Awards to Lorenzo Grandi as President and CFO	For	For
STMicroelectronics NV STMicroelectronics NV	Netherlands Netherlands	22-may-24	Annual Annual	Management	16 17	Approve New Univested Stock Award Plan for Management and Key Employees	For For	For
STMicroelectronics NV	Netherlands	22-may-24 22-may-24	Annual	Management Management	18	Reappoint EY as Auditors for the 2024 and 2025 Financial Years Reelect Nicolas Dufourcq to Supervisory Board	For	For
STMicroelectronics NV	Netherlands	22-may-24 22-may-24	Annual	Management	19	Reelect Nations Databate of Supervisory Board Reelect Janet Davidson to Supervisory Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	2	Discussion on Company's Corporate Governance Structure	-	-
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	20	Elect Pascal Daloz to Supervisory Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	21	Authorize Repurchase of Shares	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	22	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	23	Allow Questions	-	-
STMicroelectronics NV STMicroelectronics NV	Netherlands Netherlands	22-may-24	Annual Annual	Management	3	Receive Report of Supervisory Board (Non-Voting)	For	For
STMicroelectronics NV	Netherlands	22-may-24 22-may-24	Annual	Management Management	<u>4</u>	Approve Remuneration Report Approve Remuneration Policy for the Supervisory Board	For	For
STMicroelectronics NV	Netherlands	22-may-24 22-may-24	Annual	Management	- 6	Approve Technical and Technical Statements and Statutory Reports Adopt Financial Statements and Statutory Reports	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	7	Approve Dividends	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	8	Approve Discharge of Management Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	9	Approve Discharge of Supervisory Board	For	For
The Southern Company	USA	22-may-24	Annual	Management	1a	Elect Director Janaki Akella	For	For
The Southern Company	USA	22-may-24	Annual	Management	1b	Elect Director Henry A. "Hal" Clark, III	For	For
The Southern Company	USA	22-may-24	Annual	Management	1c	Elect Director Shantella E. Cooper	For	For
The Southern Company The Southern Company	USA USA	22-may-24	Annual Annual	Management Management	1d 1e	Elect Director Anthony F. "Tony" Earley, Jr. Elect Director David J. Grain	For For	For For
The Southern Company The Southern Company	USA	22-may-24 22-may-24	Annual	Management	1f	Elect Director David J. Jordan Flect Director Donald M. James	For	For
The Southern Company	USA	22-may-24	Annual	Management	1g	Elect Director John W. Johns Elect Director John D. Johns	For	For
The Southern Company	USA	22-may-24	Annual	Management	1h	Elect Director Dale E. Klein	For	Against
The Southern Company	USA	22-may-24	Annual	Management	1i	Elect Director David E. Meador	For	For
The Southern Company	USA	22-may-24	Annual	Management	1j	Elect Director William G. Smith, Jr.	For	For
The Southern Company	USA	22-may-24	Annual	Management	1k	Elect Director Kristine L. Svinicki	For	For
The Southern Company	USA	22-may-24	Annual	Management	1	Elect Director Lizanne Thomas	For	For
The Southern Company The Southern Company	USA	22-may-24	Annual	Management	1m	Elect Director Christopher C. Womack Advisory Vote to Petity Named Executive Officers' Componenties	For	For For
The Southern Company The Southern Company	USA USA	22-may-24	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	For For	For
The Southern Company The Southern Company	USA	22-may-24 22-may-24	Annual	Management	4	Ramy Dendine & Touche LLF as Auditors Eliminate Supermajority Vote Requirement	For	For
The Southern Company	USA	22-may-24	Annual	Shareholder	5	Adopt Simple Majority Vote Neguriering	Against	For
The Southern Company	USA	22-may-24	Annual	Shareholder	6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1a	Elect Director Marc N. Casper	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1b	Elect Director Nelson J. Chai	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Ruby R. Chandy	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1d	Elect Director C. Martin Harris	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1e 1f	Elect Director Tyler Jacks	For	For For
Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management		Elect Director Jennifer M. Johnson Flect Director R. Alexandra Keith	For	
Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc.	USA	22-may-24 22-may-24	Annual Annual	Management Management	1g 1h	Elect Director R. Alexandra Keith Flect Director James C. Mullen	For	For
	USA	22-may-24 22-may-24	Annual	Management	1in	Elect Director James C. Moullen Elect Director Debora L. Spar	For	For
Thermo Fisher Scientific Inc.								
Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Scott M. Sperling	For	For



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Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Thermo Fisher Scientific Inc.	USA	22-may-24	Annual	Shareholder	4	Adopt Simple Majority Vote Requirement	Against	Against
Xcel Energy Inc. Xcel Energy Inc.	USA	22-may-24 22-may-24	Annual Annual	Management Management	1a 1b	Elect Director Megan Burkhart Elect Director Lynn Casey	For	For
Xcel Energy Inc.	USA	22-may-24 22-may-24	Annual	Management	1c	Lieu Director Bob Frenzel	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1d	Elect Director Netha Johnson	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1e	Elect Director Patricia Kampling	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1f	Elect Director George Kehl	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1g	Elect Director Richard O'Brien	For	For
Xcel Energy Inc. Xcel Energy Inc.	USA USA	22-may-24 22-may-24	Annual Annual	Management Management	1h 1i	Elect Director Charles Pardee Elect Director Christopher Policinski	For For	For
Xcel Energy Inc.	USA	22-may-24 22-may-24	Annual	Management	1j	Elect Director James Prokopanko	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1k	Elect Director Timothy Welsh	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	11	Elect Director Kim Williams	For	For
Xcel Energy Inc.	USA	22-may-24	Annual	Management	1m	Elect Director Daniel Yohannes	For	For
Xcel Energy Inc.	USA USA	22-may-24	Annual Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Xcel Energy Inc. Xcel Energy Inc.	USA	22-may-24 22-may-24	Annual	Management Management	4	Approve Omnibus Stock Plan Ratify Deloitte & Touche LLP as Auditors	For	For
Zoetis Inc.	USA	22-may-24 22-may-24	Annual	Management	1a	Natify Debriete & Touche Let as Adultons Elect Debriete & Touche Let as Adultons Elect Debriete Paul M. Bisaro	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	1b	Elect Director Vanessa Broadhurst	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Frank A. D'Amelio	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	1d	Elect Director Gavin D.K. Hattersley	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	1e	Elect Director Sanjay Khosla	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	1f	Elect Director Antionette R. Leatherberry	For	For
Zoetis Inc. Zoetis Inc.	USA USA	22-may-24 22-may-24	Annual Annual	Management Management	1g 1h	Elect Director Michael B. McCallister Elect Director Gregory Norden	For	For For
Zoetis Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Louise M. Parent	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	1j	Elect Director Kristin C. Peck	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	1k	Elect Director Willie M. Reed	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	11	Elect Director Robert W. Scully	For	For
Zoetis Inc.	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zoetis Inc. Zoetis Inc.	USA USA	22-may-24 22-may-24	Annual Annual	Management Management	<u>3</u>	Ratify KPMG LLP as Auditors Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For For
Zoetis Inc.	USA	22-may-24	Annual	Shareholder	5	Adopt Policy on Improved Majority Voting for Election of Directors	Against	Against
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1a	Elect Director Michael S. Burke	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1b	Elect Director Theodore Colbert	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1c	Elect Director James C. Collins, Jr.	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1d	Elect Director Terrell K. Crews	For	For
Archer-Daniels-Midland Company Archer-Daniels-Midland Company	USA USA	23-may-24 23-may-24	Annual Annual	Management Management	1e 1f	Elect Director Ellen de Brabander Elect Director Suzan F. Harrison	For For	For
Archer-Daniels-Midland Company	USA	23-may-24 23-may-24	Annual	Management	1g	Elect Director Juan R. Luciano	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1h	Elect Director Patrick J. Moore	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1i	Elect Director Debra A. Sandler	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1j	Elect Director Lei Z. Schlitz	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1k	Elect Director Kelvin R. Westbrook	For	For
Archer-Daniels-Midland Company Archer-Daniels-Midland Company	USA USA	23-may-24	Annual Annual	Management Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Archer-Daniels-Midland Company Archer-Daniels-Midland Company	USA	23-may-24 23-may-24	Annual	Shareholder	4	Ratify Ernst & Young LLP as Auditors Require Independent Board Chair	Against	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	10	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	11	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	12	Approve Remuneration Policy of Corporate Officers	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Board	For	Against
bioMerieux SA bioMerieux SA	France France	23-may-24	Annual/Special	Management	14 15	Approve Remuneration Policy of CEO Approve Permuneration Policy of CEO	For	Against For
bioMerieux SA	France	23-may-24 23-may-24	Annual/Special Annual/Special	Management Management	16	Approve Remuneration Policy of Directors Approve Compensation Report of Corporate Officers	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	17	Approve Compensation of Alexandre Merieux, Chairman and CEO from January 1, 2023 to June 30, 2023 and Chairman of the Board since July 1,	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	18	Approve Compensation of Pierre Boulud, Vice-CEO from January 1, 2023 to June 30, 2023 and CEO since July 1, 2023	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	19	Approve Amended Share Purchase Program (MyShare 2023) Reserved for Beneficiaries Employed in the State of California, USA	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
bioMerieux SA bioMerieux SA	France	23-may-24	Annual/Special	Management	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Decrease in Share Capital via Capacitation of Bosurchand Share	For	For
bioMerieux SA bioMerieux SA	France France	23-may-24 23-may-24	Annual/Special Annual/Special	Management Management	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize up to 15 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
bioMerieux SA bioMerieux SA	France	23-may-24 23-may-24	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	24	Eliminate Preemptive Rights Pursuant to Item 23 Above, in Favor of Employees	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 4,210,280	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	26	Authorize Filing of Required Documents/Other Formalities	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	3	Approve Discharge of Directors	For	Against
bioMerieux SA	France France	23-may-24	Annual/Special	Management	<u>4</u>	Approve Allocation of Income and Dividends of EUR 0.85 per Share Protect Hardd Real on Dividence	For	For
bioMerieux SA bioMerieux SA	France France	23-may-24 23-may-24	Annual/Special Annual/Special	Management Management	6	Reelect Harold Boel as Director Elect Groupe Industriel Marcel Dassault as Director	For	Against For
bioMerieux SA bioMerieux SA	France	23-may-24 23-may-24	Annual/Special	Management	7	Elect Viviane Monges as Director	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	8	Appoint Benoit Ribadeau-Dumas as Censor	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	9	Renew Appointment of Ernst & Young et Autres as Auditor	For	For
Enel SpA	Italy	23-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Enel SpA	Italy	23-may-24	Annual	Management	2	Approve Allocation of Income	For	For
Enel SpA	Italy	23-may-24	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For For	For
Enel SpA Enel SpA	Italy Italy	23-may-24 23-may-24	Annual Annual	Management Management	5.1	Approve Long Term Incentive Plan 2024 Approve Remuneration Policy	For	For
Enel SpA	Italy	23-may-24 23-may-24	Annual	Management	5.1	Approve Remuneration Policy Approve Second Section of the Remuneration Report	For	For
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Equinix, Inc.	USA	23-may-24	Annual	Management	1a	Elect Director Nanci Caldwell	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1b	Elect Director Adaire Fox-Martin	For	For
Equinix, Inc. Equinix, Inc.	USA USA	23-may-24 23-may-24	Annual Annual	Management Management	1c 1d	Elect Director Gary Hromadko Elect Director Charles Meyers	For For	For
Equinix, Inc.	USA	23-may-24 23-may-24	Annual	Management	1e	Elect Director Thomas Olinger	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1f	Elect Director Christopher Paisley	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1g	Elect Director Jeetu Patel	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1h	Elect Director Sandra Rivera	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management		Elect Director Fidelma Russo	For	For
Equinix, Inc. Equinix, Inc.	USA USA	23-may-24 23-may-24	Annual Annual	Management Management	1j	Elect Director Peter Van Camp Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	3	Amend Qualified Employee Stock Purchase Plan	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	10	Re-elect Lesley Knox as Director	For	For
Legal & General Group Plc Legal & General Group Plc	United Kingdom United Kingdom	23-may-24 23-may-24	Annual Annual	Management Management	11	Re-elect George Lewis as Director Re-elect Ric Lewis as Director	For For	For
Legal & General Group Pic	United Kingdom	23-may-24	Annual	Management	13	Re-elect Tushar Morzaria as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	14	Re-elect Laura Wade-Gery as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	15	Reappoint KPMG LLP as Auditors	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	17	Approve Remuneration Report	For	For
Legal & General Group Plc Legal & General Group Plc	United Kingdom United Kingdom	23-may-24 23-may-24	Annual Annual	Management Management	18 19	Approve Performance Share Plan Authorise Issue of Equity	For For	For
Legal & General Group Pic	United Kingdom	23-may-24 23-may-24	Annual	Management	2	Approve Final Dividend	For	For
Legal & General Group Pic	United Kingdom	23-may-24	Annual	Management	20	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	21	Authorise UK Political Donations and Expenditure	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights	For	For
Legal & General Group Pic	United Kingdom	23-may-24	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Legal & General Group Plc Legal & General Group Plc	United Kingdom United Kingdom	23-may-24 23-may-24	Annual Annual	Management Management	24 25	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities Authorise Market Purchase of Ordinary Shares	For For	For
Legal & General Group Pic	United Kingdom	23-may-24 23-may-24	Annual	Management	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	3	Elect Antonio Simoes as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	4	Re-elect Henrietta Baldock as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	5	Re-elect Nilufer Von Bismarck as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual Annual	Management	6	Re-elect Philip Broadley as Director	For For	For
Legal & General Group Plc Legal & General Group Plc	United Kingdom United Kingdom	23-may-24 23-may-24	Annual	Management Management	8	Re-elect Jeff Davies as Director Re-elect Carolyn Johnson as Director	For	For
Legal & General Group Pic	United Kingdom	23-may-24	Annual	Management	9	Re-elect Sir John Kingman as Director	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1a	Elect Director Megan Butler	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1b	Elect Director Thomas H. Glocer	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1c	Elect Director James P. Gorman	For	For
Morgan Stanley Morgan Stanley	USA USA	23-may-24 23-may-24	Annual Annual	Management Management	1d 1e	Elect Director Robert H. Herz Elect Director Erika H. James	For For	For
Morgan Stanley	USA	23-may-24 23-may-24	Annual	Management	1f	Elect Director Hironori Kamezawa	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1g	Elect Director Shelley B. Leibowitz	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1h	Elect Director Stephen J. Luczo	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1i	Elect Director Jami Miscik	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1j	Elect Director Masato Miyachi	For	For
Morgan Stanley Morgan Stanley	USA USA	23-may-24 23-may-24	Annual Annual	Management Management	1k	Elect Director Dennis M. Nally Elect Director Edward (Ted) Pick	For For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1m	Elect Director Mary L. Schapiro	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1n	Elect Director Perry M. Traquina	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	10	Elect Director Rayford Wilkins, Jr.	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Morgan Stanley	USA USA	23-may-24	Annual Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	Against For
Morgan Stanley Morgan Stanley	USA	23-may-24 23-may-24	Annual	Management Shareholder	5	Approve Nonqualified Employee Stock Purchase Plan Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	Against	Against
Morgan Stanley	USA	23-may-24	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For
Morgan Stanley	USA	23-may-24	Annual	Shareholder	7	Report on Clean Energy Supply Financing Ratio	Against	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1a	Elect Director Nicole S. Arnaboldi	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1b	Elect Director James L. Camaren	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1c	Elect Director Naren K. Gursahaney	For	Against
NextEra Energy, Inc. NextEra Energy, Inc.	USA USA	23-may-24 23-may-24	Annual Annual	Management Management	1d 1e	Elect Director Kirk S. Hachigian Elect Director Maria G. Henry	For For	For
NextEra Energy, Inc.	USA	23-may-24 23-may-24	Annual	Management	1f	Elect Director John W. Ketchum	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1g	Elect Director Amy B. Lane	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1h	Elect Director David L. Porges	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1i	Elect Director Deborah L. "Dev" Stahlkopf	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1j	Elect Director John A. Stall	For	For
NextEra Energy, Inc.	USA USA	23-may-24	Annual Annual	Management Management	1k	Elect Director Darryl L. Wilson Ratify Deloitte & Touche LLP as Auditors	For For	For
NextEra Energy, Inc. NextEra Energy, Inc.	USA	23-may-24 23-may-24	Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Shareholder	4	Disclose Board Skills and Diversity Matrix	Against	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Shareholder	5	Report on Climate Lobbying	Against	For
D !! D !!!!! D!	United Kingdom	23-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Rolls-Royce Holdings Plc					10			For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	10	Elect Paulo Cesar Silva as Director	For	
Rolls-Royce Holdings Plc Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	11	Re-elect Lord Jitesh Gadhia as Director	For	For
Rolls-Royce Holdings Plc								



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Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	15	Re-elect Dame Angela Strank as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	17 18	Authorise the Audit Committee to Fix Remuneration of Auditors	For For	For
Rolls-Royce Holdings Plc Rolls-Royce Holdings Plc	United Kingdom United Kingdom	23-may-24 23-may-24	Annual Annual	Management Management	19	Authorise UK Political Donations and Expenditure Authorise Issue of Equity	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	2	Approve Remuneration Policy	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	20	Approve Global Employee Share Purchase Plan	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	21	Approve Long Term Incentive Plan	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	22	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For
Rolls-Royce Holdings Pla	United Kingdom	23-may-24	Annual Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchage of Cyclingus Shares	For For	For
Rolls-Royce Holdings Plc Rolls-Royce Holdings Plc	United Kingdom United Kingdom	23-may-24 23-may-24	Annual	Management Management	24 25	Authorise Market Purchase of Ordinary Shares Adopt New Articles of Association	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	3	Approve Remuneration Report	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	4	Re-elect Dame Anita Frew as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	5	Re-elect Tufan Erginbilgic as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	6	Elect Helen McCabe as Director Bottlett Contract Director	For For	For
Rolls-Royce Holdings Plc Rolls-Royce Holdings Plc	United Kingdom United Kingdom	23-may-24 23-may-24	Annual Annual	Management Management	8	Re-elect George Culmer as Director Elect Birgit Behrendt as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	9	Elect Stuart Bradie as Director	For	For
Safran SA	France	23-may-24	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For
Safran SA	France	23-may-24	Annual	Management	10	Approve Compensation of Ross McInnes, Chairman of the Board	For	For
Safran SA	France	23-may-24	Annual	Management	11	Approve Compensation of Olivier Andries, CEO	For	For
Safran SA Safran SA	France France	23-may-24	Annual Annual	Management	12 13	Approve Compensation Report of Corporate Officers	For For	For For
Safran SA	France	23-may-24 23-may-24	Annual	Management Management	14	Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of CEO	For	For
Safran SA	France	23-may-24	Annual	Management	15	Approve Remuneration Policy of Directors	For	For
Safran SA	France	23-may-24	Annual	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Safran SA	France	23-may-24	Annual	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For
Safran SA Safran SA	France France	23-may-24	Annual Annual	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For For	For
Safran SA	France	23-may-24 23-may-24	Annual	Management Management	4	Approve Allocation of Income and Dividends of EUR 2.20 per Share Approve Auditors' Special Report on Related-Party Transactions Regarding Two New Transactions	For	For
Safran SA	France	23-may-24	Annual	Management	5	Releated Patricia Bellinger as Independent Director	For	For
Safran SA	France	23-may-24	Annual	Management	6	Elect Pascale Dosda as Representative of Employee Shareholders to the Board	For	For
Safran SA	France	23-may-24	Annual	Management	7	Reelect Anne Aubert as Representative of Employee Shareholders to the Board	For	For
Safran SA	France	23-may-24	Annual	Management	8	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Safran SA Schneider Electric SE	France France	23-may-24	Annual Annual/Special	Management	9	Appoint Ernst & Young et Autres as Auditor for the Sustainability Reporting	For For	For
Schneider Electric SE	France	23-may-24 23-may-24	Annual/Special Annual/Special	Management Management	10	Approve Financial Statements and Statutory Reports Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	11	Approve Remuneration Policy of CEO	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	12	Approve Remuneration Policy of Chairman of the Board	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For
Schneider Electric SE Schneider Electric SE	France	23-may-24	Annual/Special	Management	14 15	Reelect Fred Kindle as Director	For For	For
Schneider Electric SE Schneider Electric SE	France France	23-may-24 23-may-24	Annual/Special Annual/Special	Management Management	16	Reelect Cecile Cabanis as Director Reelect Jill Lee as Director	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	17	Elect Philippe Knoche as Director	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Schneider Electric SE Schneider Electric SE	France France	23-may-24 23-may-24	Annual/Special	Management Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries Authorize Filing of Required Documents/Other Formalities	For For	For
Schneider Electric SE	France	23-may-24 23-may-24	Annual/Special Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	5	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	6	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For For	For
Schneider Electric SE Schneider Electric SE	France France	23-may-24 23-may-24	Annual/Special Annual/Special	Management Management	9	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO form January 1, 2023 until May 3, 2023 Approve Compensation of Peter Herweck, CEO since May 4, 2023	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1a	Elect Director Deborah Black	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1b	Elect Director Susan L. Bostrom	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1c	Elect Director Teresa Briggs	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1d	Elect Director Jonathan C. Chadwick	For	For
ServiceNow, Inc. ServiceNow, Inc.	USA USA	23-may-24 23-may-24	Annual Annual	Management Management	1e 1f	Elect Director Paul E. Chamberlain Elect Director Lawrence J. Jackson, Jr.	For For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1g	Elect Director Frederic B. Luddy	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1h	Elect Director William R. "Bill" McDermott	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1i	Elect Director Jeffrey A. Miller	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	<u>1j</u>	Elect Director Joseph "Larry" Quinlan	For	For
ServiceNow, Inc. ServiceNow, Inc.	USA USA	23-may-24	Annual Annual	Management Management	1k 2	Elect Director Anita M. Sands Advisory Vote to Retify Named Executive Officers' Compensation	For For	For For
ServiceNow, Inc.	USA	23-may-24 23-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Shareholder	4	Natiny Finementinusecoupers LEF as Adultions Adopt Simple Majority Vote Adopt Simple Majority Vote	None	For
Syensqo NV	Belgium	23-may-24	Annual	Management	1	Receive Directors' Reports (Non-Voting)	-	-
Syensqo NV	Belgium	23-may-24	Annual	Management	10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Syensqo NV	Belgium	23-may-24	Annual	Management	11	Transact Other Business	-	-
Syensqo NV	Belgium	23-may-24	Annual	Management	2	Receive Auditors' Reports (Non-Voting) People Consolidated Elongosia Statements and Statutory Reports (Non-Voting)	-	-
Syensgo NV Syensgo NV	Belgium Belgium	23-may-24 23-may-24	Annual Annual	Management Management	4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.62 per Share	For	For
Syensqo NV	Belgium	23-may-24	Annual	Management	5	Approve Prinancial Statements, Allocation of income, and bividends of EOR 1.62 per Share Approve Discharge of Directors	For	For
Syensgo NV					6		For	For
Syensqo NV Syensqo NV	Belgium	23-may-24	Annual	Management		Approve Discharge of Auditors		
		23-may-24 23-may-24 23-may-24	Annual Annual Annual	Management Management Management	7 8	Approve Remuneration of Non-Executive Directors	For For	For



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Syensqo NV	Belgium	23-may-24	Annual	Management	9	Appoint EY SRL as Auditors for the Sustainability Reporting	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	10	Approve Remuneration Policy of Chairman and CEO	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	11	Approve Remuneration Policy of Vice-CEO	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	12	Approve Remuneration Policy of Vice-CEO in Charge of Finances	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	13	Appoint PricewaterhouseCoopers Audit SAS as Auditor Responsible for Certifying Sustainability Information	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management Management	14	Ratify Appointment of Nan Niu as Director	For	For For
Teleperformance SE Teleperformance SE	France France	23-may-24 23-may-24	Annual/Special Annual/Special	Management	15 16	Ratify Appointment of Moulay Hafid Elalamy as Director Reelect Moulay Hafid Elalamy as Director	For For	For
Teleperformance SE	France	23-may-24 23-may-24	Annual/Special	Management	17	Retire Appointment of Brigitte Daubry as Director	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	18	Reelect Brigitte Daubry as Director	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	19	Reelect Daniel Julien as Director	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	20	Reelect Alain Boulet as Director	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of	For For	For
Teleperformance SE Teleperformance SE	France France	23-may-24 23-may-24	Annual/Special Annual/Special	Management Management	25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	26	Authorize Capital Increase of up to EUR 7.2 Million for Contributions in Rind	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	28	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	29	Authorize Filing of Required Documents/Other Formalities	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	<u>6</u> 7	Approve Compensation of Daniel Julien, Chairman and CEO	For For	For
Teleperformance SE Teleperformance SE	France France	23-may-24	Annual/Special	Management Management	8	Approve Compensation of Olivier Rigaudy, Vice-CEO Approve Compensation of Bhupender Singh, Vice-CEO Since July 1, 2023	For	For
Teleperformance SE Teleperformance SE	France	23-may-24 23-may-24	Annual/Special Annual/Special	Management Management	9	Approve Compensation or Brutipeneer siming, vice-CEO Since July 1, 2023 Approve Remuneration Policy of Directors	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.1	Elect Director Jorge L. Benitez	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.10	Elect Director E. Lee Wyatt, Jr.	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.2	Elect Director Jocelyn Carter-Miller	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.3	Elect Director Mary J. Steele Guilfoile	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.4	Elect Director Dawn Hudson	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.5	Elect Director Philippe Krakowsky	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.6	Elect Director Jonathan F. Miller	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24 23-may-24	Annual Annual	Management Management	1.7	Elect Director Patrick Q. Moore Elect Director Linda S. Sanford	For For	For
The Interpublic Group of Companies, Inc. The Interpublic Group of Companies, Inc.	USA	23-may-24 23-may-24	Annual	Management	1.9	Elect Director Linida 5. Sanioria Elect Director David M. Thomas	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
Welltower Inc.	USA	23-may-24	Annual	Management	1a	Elect Director Kenneth J. Bacon	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	1b	Elect Director Karen B. DeSalvo	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	1c	Elect Director Dennis G. Lopez	For	For
Welltower Inc.	USA	23-may-24	Annual Annual	Management Management	1d 1e	Elect Director Shankh Mitra Elect Director Ade J. Patton	For For	For
Welltower Inc. Welltower Inc.	USA	23-may-24 23-may-24	Annual	Management	1f	Elect Director Diana W. Reid	For	For
Welltower Inc.	USA	23-may-24 23-may-24	Annual	Management	1g	Elect Director Sergio D. Rivera	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	1h	Elect Director Johnese M. Spisso	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	1i	Elect Director Kathryn M. Sullivan	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
Welltower Inc.	USA	23-may-24	Annual Annual	Management	5	Increase Authorized Common Stock	For	For
LyondellBasell Industries N.V. LyondellBasell Industries N.V.	Netherlands Netherlands	24-may-24 24-may-24	Annual	Management Management	1a 1b	Elect Director Jacques Aigrain Elect Director Lincoln Benet	For For	For
LyondeliBasell Industries N.V.	Netherlands	24-may-24 24-may-24	Annual	Management	1c	Elect Director Luncoin Benet Elect Director Robin Buchanan	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1d	Elect Director Anthony (Tony) Chase	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1e	Elect Director Robert (Bob) Dudley	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1f	Elect Director Claire Farley	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1g	Elect Director Rita Griffin	For	Against
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1h	Elect Director Michael (Mike) Hanley	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1i	Elect Director Virginia Kamsky	For	For
Lyondell Basell Industries N.V.	Netherlands	24-may-24	Annual	Management	1 <u>J</u>	Elect Director Bridget Karlin	For	For
LyondellBasell Industries N.V. LyondellBasell Industries N.V.	Netherlands Netherlands	24-may-24	Annual Annual	Management Management	1k	Elect Director Albert Manifold Elect Director Peter Vanacker	For	For
	Netherlands	24-may-24 24-may-24	Annual	Management Management	2	Approve Discharge of Directors	For	For
		24-may-24	Annual	Management	3	Adopt Financial Statements and Statutory Reports	For	For
LyondellBasell Industries N.V.	Netherlands				4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
	Netherlands Netherlands	24-may-24	Annual	Management				
	Netherlands		Annual Annual	Management Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
LyondellBasell Industries N.V. LyondellBasell Industries N.V. LyondellBasell Industries N.V. LyondellBasell Industries N.V.	Netherlands Netherlands Netherlands	24-may-24 24-may-24 24-may-24	Annual Annual	Management Management	5	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
LyondellBasell Industries N.V.	Netherlands Netherlands Netherlands Netherlands	24-may-24 24-may-24 24-may-24 24-may-24	Annual Annual Annual	Management Management Management	5 6 7	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For For
LyondellBasell Industries N.V.	Netherlands Netherlands Netherlands Netherlands Netherlands	24-may-24 24-may-24 24-may-24 24-may-24 24-may-24	Annual Annual Annual Annual	Management Management Management Management	7 8	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Shares	For For	For For
LyondellBasell Industries N.V. OundellBasell Industries N.V. Ountal Services, Inc.	Netherlands Netherlands Netherlands Netherlands Netherlands USA	24-may-24 24-may-24 24-may-24 24-may-24 24-may-24 24-may-24	Annual Annual Annual Annual Annual	Management Management Management Management Management Management	7 8 1.1	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Shares Elect Director Earl C. (Duke) Austin, Jr.	For For For	For For For
LyondellBasell Industries N.V. Quanta Services, Inc. Quanta Services, Inc.	Netherlands Netherlands Netherlands Netherlands Netherlands USA USA	24-may-24 24-may-24 24-may-24 24-may-24 24-may-24 24-may-24 24-may-24	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management	7 8 1.1 1.10	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Shares Elect Director Earl C. (Duke) Austin, Jr. Elect Director Raul J. Valentin	For For For For	For For For For
LyondellBasell Industries N.V. Quanta Services, Inc. Quanta Services, Inc. Quanta Services, Inc.	Netherlands Netherlands Netherlands Netherlands Netherlands USA USA USA	24-may-24 24-may-24 24-may-24 24-may-24 24-may-24 24-may-24 24-may-24 24-may-24	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	7 8 1.1 1.10 1.11	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Mamed Executive Officers' Compensation Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Shares Elect Director Earl C. [Duke] Austin, Jr. Elect Director Raul J. Valentin Elect Director Martha B. Wyrsch	For For For For For	For For For For For
LyondellBasell Industries N.V. Quanta Services, Inc. Quanta Services, Inc.	Netherlands Netherlands Netherlands Netherlands Netherlands USA USA	24-may-24 24-may-24 24-may-24 24-may-24 24-may-24 24-may-24 24-may-24	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management	7 8 1.1 1.10	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Shares Elect Director Earl C. (Duke) Austin, Jr. Elect Director Raul J. Valentin	For For For For	For For For For



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Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.5	Elect Director Bernard Fried	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.6	Elect Director Worthing F. Jackman	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.7	Elect Director Holli C. Ladhani	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.8	Elect Director Jo-ann dePass Olsovsky	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.9	Elect Director R. Scott Rowe	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Quanta Services, Inc. Quanta Services, Inc.	USA	24-may-24	Annual Annual	Management Management	<u>3</u>	Ratify PricewaterhouseCoopers LLP as Auditors	For For	For
Ipsen SA	France	24-may-24 28-may-24	Annual/Special	Management	1	Amend Certificate of Incorporation to Provide for the Exculpation of Officers Approve Financial Statements and Statutory Reports	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	10	Approve Remuneration Policy of Chairman of the Board	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	11	Approve Remuneration Policy of CEO and Executive Corporate Officers	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	12	Approve Compensation Report of Corporate Officers	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	13	Approve Compensation of Marc de Garidel, Chairman of the Board	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	14	Approve Compensation of David Loew, CEO	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	16	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Ipsen SA	France France	28-may-24	Annual/Special	Management Management	17	Authorize Filing of Required Documents/Other Formalities Approve Consolidated Financial Statements and Statutory Reports	For For	For
Ipsen SA Ipsen SA	France	28-may-24 28-may-24	Annual/Special Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	6	Reelect BEECH TREE S.A. as Director	For	Against
Ipsen SA	France	28-may-24	Annual/Special	Management	7	Reelect Carol Xueref as Director	For	Against
Ipsen SA	France	28-may-24	Annual/Special	Management	8	Ratify Appointment of Pascal Touchon as Director Following Resignation of Paul Sekhri	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	9	Approve Remuneration Policy of Directors	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1a	Elect Director Douglas M. Baker, Jr.	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1b	Elect Director Mary Ellen Coe	For	For
Merck & Co., Inc.	USA	28-may-24	Annual Annual	Management	1c 1d	Elect Director Pamela J. Craig Flect Director Robert M. Davis	For For	For
Merck & Co., Inc. Merck & Co., Inc.	USA	28-may-24 28-may-24	Annual	Management Management	1e	Elect Director Kobert M. Davis Elect Director Robert M. Davis Elect Director Thomas H. Glocer	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1f	Elect Director Risa J. Lavizzo-Mourey	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1g	Elect Director Stephen L. Mayo	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1h	Elect Director Paul B. Rothman	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1i	Elect Director Patricia F. Russo	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1j	Elect Director Christine E. Seidman	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1k	Elect Director Inge G. Thulin	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	11	Elect Director Kathy J. Warden	For	For
Merck & Co., Inc. Merck & Co., Inc.	USA	28-may-24 28-may-24	Annual Annual	Management Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For For	For
Merck & Co., Inc. Merck & Co., Inc.	USA	28-may-24 28-may-24	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For
Merck & Co., Inc.	USA	28-may-24	Annual	Shareholder	5	Disclose a Government Censorship Transparency Report	Against	Against
Merck & Co., Inc.	USA	28-may-24	Annual	Shareholder	6	Report on Civil Rights and Non-Discrimination Audit	Against	Against
Solvay SA	Belgium	28-may-24	Annual	Management	1	Receive Directors' Reports (Non-Voting)	-	-
Solvay SA	Belgium	28-may-24	Annual	Management	10	Appoint EY BV as Auditors for the Sustainability Reporting	For	For
Solvay SA	Belgium	28-may-24	Annual	Management	11	Approve Change-of-Control Clause Re: Senior Unsecured Fixed Rate Bonds Due 2031	For	For
Solvay SA	Belgium	28-may-24	Annual	Management	12	Transact Other Business	-	
Solvay SA	Belgium	28-may-24	Annual	Management	2	Receive Auditors' Reports (Non-Voting)	-	
Solvay SA	Belgium	28-may-24	Annual	Management	3 4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	- For	For
Solvay SA Solvay SA	Belgium Belgium	28-may-24 28-may-24	Annual Annual	Management Management	5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.43 per Share Approve Discharge of Directors	For For	For
Solvay SA	Belgium	28-may-24	Annual	Management	6	Approve Discharge of Auditors	For	For
Solvay SA	Belgium	28-may-24	Annual	Management	7	Approve Remuneration Report	For	Against
Solvay SA	Belgium	28-may-24	Annual	Management	8	Approve Amendment to the Remuneration of the Non-Executive Directors	For	For
Solvay SA	Belgium	28-may-24	Annual	Management	9	Reelect Aude Thibaut de Maisieres as Director	For	Against
Chevron Corporation	USA	29-may-24	Annual	Management	1a	Elect Director Wanda M. Austin	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1b	Elect Director John B. Frank	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1c	Elect Director Alice P. Gast	For	For
Chevron Corporation Chevron Corporation	USA	29-may-24 29-may-24	Annual Annual	Management Management	1d 1e	Elect Director Enrique Hernandez, Jr. Elect Director Marillyn A. Hewson	For For	Against For
Chevron Corporation Chevron Corporation	USA	29-may-24 29-may-24	Annual	Management	1f	Elect Director Manliyn A. Hewson Elect Director Jon M. Huntsman, Jr.	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1g	Elect Director Charles W. Moorman	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1h	Elect Director Dambisa F. Moyo	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1i	Elect Director Debra Reed-Klages	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1j	Elect Director D. James Umpleby, III	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1k	Elect Director Cynthia J. Warner	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	11	Elect Director Michael K. (Mike) Wirth	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chevron Corporation Chevron Corporation	USA	29-may-24	Annual Annual	Shareholder Shareholder	<u>4</u> 5	Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments Report on Reduced Plastics Demand Impact on Figure 14 Assumptions	Against Against	Against
Chevron Corporation Chevron Corporation	USA	29-may-24 29-may-24	Annual	Shareholder	6	Report on Reduced Plastics Demand Impact on Financial Assumptions Commission Third Party Assessment on Company's Human Rights Policies	Against	For
Chevron Corporation	USA	29-may-24	Annual	Shareholder	7	Publish a Tax Transparency Report	Against	For
Legrand SA	France	29-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	10	Approve Remuneration Policy of CEO	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,300,000	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	13	Elect Rekha Mehrotra Menon as Director	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	14	Reelect Jean-Marc Chery as Director	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Legrand SA	France France	29-may-24	Annual/Special Annual/Special	Management Management	16 17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For For	For
Legrand SA	France	29-may-24	Arirluai/Speciai	ivianagement	17	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	FOF	FUÍ



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Legrand SA	France	29-may-24	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For
Legrand SA Legrand SA	France France	29-may-24 29-may-24	Annual/Special Annual/Special	Management Management	20	Approve Consolidated Financial Statements and Statutory Reports Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	For For	For For
Legrand SA	France	29-may-24	Annual/Special	Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For
Legrand SA	France	29-may-24	Annual/Special	Management Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For For	For For
Legrand SA Legrand SA	France France	29-may-24 29-may-24	Annual/Special Annual/Special	Management	24 25	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	26	Amend Article 9.1 of Bylaws Re: Staggering of Directors' Terms of Office	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	27	Amend Articles 7.5 and 9.6 of Bylaws to Comply with Legal Changes	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	28	Authorize Filing of Required Documents/Other Formalities	For	For
Legrand SA Legrand SA	France France	29-may-24 29-may-24	Annual/Special Annual/Special	Management Management	<u>3</u>	Approve Allocation of Income and Dividends of EUR 2.09 per Share Appoint Mazars & Associes as Auditor for the Sustainability Reporting	For For	For
Legrand SA	France	29-may-24	Annual/Special	Management	5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	6	Approve Compensation Report	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	7	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For	For
Legrand SA Legrand SA	France France	29-may-24 29-may-24	Annual/Special Annual/Special	Management Management	9	Approve Compensation of Benoit Coquart, CEO Approve Remuneration Policy of Chairwoman of the Board	For For	For For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	1	Adopt Financial Statements and Statutory Reports	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	2	Approve Discharge of Board Members	For	For
NXP Semiconductors N.V.	Netherlands Netherlands	29-may-24	Annual Annual	Management	3A	Reelect Kurt Sievers as Executive Director Reselect Apartic Clothere New Executive Director	For	For For
NXP Semiconductors N.V. NXP Semiconductors N.V.	Netherlands	29-may-24 29-may-24	Annual	Management Management	3B 3c	Reelect Annette Clayton as Non-Executive Director Reelect Anthony Foxx as Non-Executive Director	For For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3d	Relect Moshe Garrielov as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3e	Reelect Chunyuan Gu as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3f	Reelect Lena Olving as Non-Executive Director Realect Lena Olving as Non-Executive Director	For	For
NXP Semiconductors N.V. NXP Semiconductors N.V.	Netherlands Netherlands	29-may-24 29-may-24	Annual Annual	Management Management	3g 3h	Reelect Julie Southern as Non-Executive Director Reelect Jasmin Staiblin as Non-Executive Director	For For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3i	Reelect Gregory Summe as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	4	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
NXP Semiconductors N.V. NXP Semiconductors N.V.	Netherlands Netherlands	29-may-24 29-may-24	Annual Annual	Management Management	<u>5</u>	Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Share Repurchase Program	For For	For For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	7	Approve Cancellation of Ordinary Shares	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	8	Ratify Ernst & Young Accountants LLP as Auditors	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	9	Approve Remuneration of the Non Executive Members of the Board	For	For
Publicis Groupe SA Publicis Groupe SA	France France	29-may-24 29-may-24	Annual/Special Annual/Special	Management Management	10	Approve Financial Statements and Statutory Reports Approve Compensation of Michel-Alain Proch, Management Board Member	For For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of Supervisory Board	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	12	Approve Remuneration Policy of Supervisory Board Members	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of Management Board	For	For
Publicis Groupe SA Publicis Groupe SA	France France	29-may-24	Annual/Special Annual/Special	Management Management	14 15	Approve Remuneration Policy of Management Board Members Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For
Publicis Groupe SA	France	29-may-24 29-may-24	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	For	For
Publicis Groupe SA Publicis Groupe SA	France France	29-may-24 29-may-24	Annual/Special Annual/Special	Management Management	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18 Approve Consolidated Financial Statements and Statutory Reports	For For	For For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	20	Approve Considered in instructor statements and activity reports Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	21	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	22	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	For	For
Publicis Groupe SA Publicis Groupe SA	France France	29-may-24 29-may-24	Annual/Special Annual/Special	Management Management	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For For	For
Publicis Groupe SA	France	29-may-24 29-may-24	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	27	Change Corporate Purpose and Amend Article 2 of Bylaws Accordingly	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	28	Amend Article 4 of Bylaws Re: Duration of Company Adopt One Tigrad Board Structure and Amend Bulgue Accordingly	For	For
Publicis Groupe SA Publicis Groupe SA	France France	29-may-24 29-may-24	Annual/Special Annual/Special	Management Management	29 3	Adopt One-Tiered Board Structure and Amend Bylaws Accordingly Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	30	Elect Arthur Sadoun as Director	For	Against
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	31	Elect Elisabeth Badinter as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	32	Elect Simon Badinter as Director	For	For
Publicis Groupe SA Publicis Groupe SA	France France	29-may-24 29-may-24	Annual/Special Annual/Special	Management Management	33 34	Elect Jean Charest as Director Elect Sophie Dulac as Director	For For	For For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	35	Elect Thomas H. Glocer as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	36	Elect Marie-Josee Kravis as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	37	Elect Andre Kudelski as Director	For	For
Publicis Groupe SA Publicis Groupe SA	France France	29-may-24 29-may-24	Annual/Special Annual/Special	Management Management	38	Elect Suzan LeVine as Director Elect Antonella Mei-Pochtler as Director	For For	For
Publicis Groupe SA	France	29-may-24 29-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	40	Elect Tidjane Thiam as Director	For	For
		29-may-24	Annual/Special	Management	41	Approve Remuneration Policy of Chairman and CEO	For	For
	France			Management	42	Approve Remuneration Policy of Directors	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special				_	
Publicis Groupe SA Publicis Groupe SA	France France	29-may-24	Annual/Special	Management	43	Reelect Sophie Dulac as Supervisory Board Member	For	For
Publicis Groupe SA Publicis Groupe SA Publicis Groupe SA	France France France	29-may-24 29-may-24	Annual/Special Annual/Special	Management Management	43 44	Reelect Sophie Dulac as Supervisory Board Member Reelect Thomas H. Glocer as Supervisory Board Member	For	For
Publicis Groupe SA Publicis Groupe SA Publicis Groupe SA Publicis Groupe SA	France France	29-may-24	Annual/Special	Management	43	Reelect Sophie Dulac as Supervisory Board Member		
Publicis Groupe SA	France France France France	29-may-24 29-may-24 29-may-24	Annual/Special Annual/Special Annual/Special	Management Management Management	43 44 45	Reelect Sophie Dulac as Supervisory Board Member Reelect Thomas H. Glocer as Supervisory Board Member Reelect Marie-Josee Krawis as Supervisory Board Member	For For	For For



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Publicis Groupe SA	France	29-may-24	Annual/Special	Management	6	Approve Compensation Report of Corporate Officers	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	7	Approve Compensation of Maurice Levy, Chairman Supervisory Board	For	For
Publicis Groupe SA Publicis Groupe SA	France France	29-may-24 29-may-24	Annual/Special	Management	9	Approve Compensation of Arthur Sadoun, Chairman of Management Board Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For For	For For
Ferguson Plc	Jersey	29-may-24 30-may-24	Annual/Special Special	Management Management	1	Approve Compensation of Anne-Gabrielle Helibronner, management Board Member Change Jurisdiction of Incorporation from Jersey to Delaware	For	For
Ferguson Pic	Jersey	30-may-24	Special	Management	2.a	Amend Articles	For	For
Ferguson Pic	Jersey	30-may-24	Special	Management	2.b	Permit Board to Amend Bylaws Without Shareholder Consent	For	For
Ferguson Pic	Jersey	30-may-24	Special	Management	2.c	Authorize Board to Fill Vacancies	For	For
Ferguson Plc	Jersey	30-may-24	Special	Management	2.d	Provide Right to Call a Special Meeting	For	Against
Ferguson Plc Ferguson Plc	Jersey Jersey	30-may-24 30-may-24	Special Special	Management Management	2.e 2.f	Amend Certificate of Incorporation to Limit the Liability of Officers Amend Exclusive Forum Provision	For For	For For
Ferguson Plc	Jersey	30-may-24	Special	Management	2.g	Authorize New Class of Preferred Stock	For	Against
Ferguson Plc	Jersey	30-may-24	Special	Management	2.H	Authorize a New Class of Common Stock	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1a	Elect Director Jennifer Allerton	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1b	Elect Director Pamela M. Arway	For	For
Iron Mountain Incorporated Iron Mountain Incorporated	USA	30-may-24	Annual Annual	Management Management	1c	Elect Director Clarke H. Bailey Elect Director Kent P. Dauten	For For	For For
Iron Mountain Incorporated	USA	30-may-24 30-may-24	Annual	Management	1d 1e	Elect Director Monte Ford	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1f	Elect Director Robin L. Matlock	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1g	Elect Director William L. Meaney	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1h	Elect Director Wendy J. Murdock	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1i	Elect Director Walter C. Rakowich	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1j	Elect Director Theodore R. Samuels	For	For
Iron Mountain Incorporated Iron Mountain Incorporated	USA	30-may-24 30-may-24	Annual Annual	Management Management	1k 2	Elect Director Doyle R. Simons Amend Certifricate of Incorporation to Limit the Liability of Certain Officers	For For	For For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	4	Aurisory vote to Natily reliable Lake under Schipfersandri Ratify Deloitte & Touche LLP as Auditors	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	1.A	Elect Chairman of Meeting	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	1.B	Designate Inspector(s) of Minutes of Meeting	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	10	Approve Remuneration of Auditors	For	For
Mowi ASA Mowi ASA	Norway Norway	30-may-24	Annual Annual	Management Management	11.a 11.b	Reelect Kathrine Fredriksen as Director Reelect Peder Strand as Director	For For	For
Mowi ASA	Norway	30-may-24 30-may-24	Annual	Management	11.c	Elect Kjersti Hobol as New Director	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	11.d	Elect Leif Teksum as New Director	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	12.a	Reelect Anne Lise Ellingsen Gryte as Member of Nominating Committee	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	12.b	Elect Peder Weidemann Egseth as Member of Nominating Committee	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	13	Authorize Board to Distribute Dividends	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Mowi ASA Mowi ASA	Norway Norway	30-may-24	Annual Annual	Management Management	15.a 15.b	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK	For For	For For
Mowi ASA	Norway	30-may-24 30-may-24	Annual	Management	2	Approve Notice of Meeting and Agenda	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	3	Receive Briefing on the Business	-	-
Mowi ASA	Norway	30-may-24	Annual	Management	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	5	Discuss Company's Corporate Governance Statement	-	
Mowi ASA	Norway	30-may-24	Annual	Management	6	Approve Equity Plan Financing	For	For
Mowi ASA Mowi ASA	Norway Norway	30-may-24 30-may-24	Annual Annual	Management Management	8	Approve Remuneration Statement Approve Remuneration of Directors	For For	For For
Mowi ASA	Norway	30-may-24	Annual	Management	9	Approve Remuneration of Nomination Committee	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1a	Elect Director Priscilla Almodovar	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1b	Elect Director Jacqueline Brady	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1c	Elect Director A. Larry Chapman	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1d	Elect Director Reginald H. Gilyard	For	For
Realty Income Corporation Realty Income Corporation	USA	30-may-24	Annual Annual	Management Management	1e 1f	Elect Director Mary Hogan Preusse Elect Director Priya Cherian Huskins	For	For
Realty Income Corporation	USA	30-may-24 30-may-24	Annual	Management	1g	Elect Director Jeff A. Jacobson	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1h	Elect Director Gerardo I. Lopez	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1i	Elect Director Michael D. McKee	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1j	Elect Director Gregory T. McLaughlin	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1k	Elect Director Sumit Roy	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Realty Income Corporation Amgen Inc.	USA	30-may-24 31-may-24	Annual Annual	Management Management	3 1a	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Wanda M. Austin	For	For For
Amgen Inc.	USA	31-may-24	Annual	Management	1b	Elect Director Robert A. Bradway	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1c	Elect Director Michael V. Drake	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1d	Elect Director Brian J. Druker	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1e	Elect Director Robert A. Eckert	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1f	Elect Director Greg C. Garland	For	For
Amgen Inc.	USA USA	31-may-24	Annual Annual	Management	1g 1h	Elect Director Charles M. Holley, Jr. Elect Director S. Omar Ishrak	For For	For For
Amgen Inc. Amgen Inc.	USA	31-may-24 31-may-24	Annual	Management Management	1ii	Elect Director Tyler Jacks	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1i	Elect Director Mary E. Klotman	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1k	Elect Director Ellen J. Kullman	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	11	Elect Director Amy E. Miles	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
		31-may-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
Amgen Inc.	USA	31-11lay-2-4						For
Amgen Inc. Amgen Inc.	USA	31-may-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	
Amgen Inc. Amgen Inc. Lowe's Companies, Inc.	USA	31-may-24 31-may-24	Annual	Management Management	1.1	Elect Director Raul Alvarez	For	For
Amgen Inc. Amgen Inc. Lowe's Companies, Inc. Lowe's Companies, Inc.	USA USA USA	31-may-24 31-may-24 31-may-24		Management Management Management		Elect Director Raul Alvarez Elect Director Bertram L. Scott	For For	
Amgen Inc. Amgen Inc. Lowe's Companies, Inc.	USA	31-may-24 31-may-24	Annual Annual	Management Management	1.1	Elect Director Raul Alvarez	For	For For



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Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.2	Elect Director David H. Batchelder	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.3	Elect Director Scott H. Baxter	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.4	Elect Director Sandra B. Cochran	For	For
Lowe's Companies, Inc. Lowe's Companies, Inc.	USA USA	31-may-24 31-may-24	Annual Annual	Management Management	1.5	Elect Director Laurie Z. Douglas Elect Director Richard W. Dreiling	For For	For
Lowe's Companies, Inc.	USA	31-may-24 31-may-24	Annual	Management	1.7	Elect Director Marvin R. Ellison	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.8	Elect Director Navdeep Gupta	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.9	Elect Director Brian C. Rogers	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1a	Elect Director Charles Baker	For	For
UnitedHealth Group Incorporated	USA USA	03-jun-24	Annual Annual	Management	1b 1c	Elect Director Timothy Flynn Elect Director Paul Carrie	For For	For
UnitedHealth Group Incorporated UnitedHealth Group Incorporated	USA	03-jun-24 03-jun-24	Annual	Management Management	1d	Elect Director Paul Garcia Elect Director Kristen Gil	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1e	Elect Director Stephen Hemsley	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1f	Elect Director Michele Hooper	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1g	Elect Director F. William McNabb, III	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1h	Elect Director Valerie Montgomery Rice	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management		Elect Director John Noseworthy	For	For
UnitedHealth Group Incorporated	USA USA	03-jun-24	Annual Annual	Management Management		Elect Director Andrew Witty Advisory Meta to Delify Named Evanding Officers Companyation	For For	For For
UnitedHealth Group Incorporated UnitedHealth Group Incorporated	USA	03-jun-24 03-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Shareholder	4	Report on Congruency of Political Spending with Company Values and Priorities	Against	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.1	Elect Director Glenn D. Fogel	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.10	Elect Director Sumit Singh	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.11	Elect Director Lynn Vojvodich Radakovich	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.12	Elect Director Vanessa A. Wittman	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.2	Elect Director Mirian M. Graddick-Weir	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.3	Elect Director Kelly Grier	For	For
Booking Holdings Inc.	USA USA	04-jun-24	Annual Annual	Management Management	1.4	Elect Director Wei Hopeman	For For	For
Booking Holdings Inc. Booking Holdings Inc.	USA	04-jun-24 04-jun-24	Annual	Management	1.6	Elect Director Robert J. Mylod, Jr. Elect Director Charles H. Noski	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.7	Elect Director Larry Quinlan	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.8	Elect Director Nicholas J. Read	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.9	Elect Director Thomas E. Rothman	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Shareholder	4	Amend Clawback Policy	Against	For
Booking Holdings Inc.	USA USA	04-jun-24	Annual	Shareholder	1.1	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against For	For
Builders FirstSource, Inc. Builders FirstSource. Inc.	USA	04-jun-24 04-jun-24	Annual Annual	Management Management	1.1	Elect Director Cleveland A. Christophe Elect Director W. Bradley Hayes	For	For
Builders FirstSource, Inc.	USA	04-jun-24	Annual	Management	1.3	Elect Director Brett N. Milgrim	For	For
Builders FirstSource, Inc.	USA	04-jun-24	Annual	Management	1.4	Elect Director David E. Rush	For	For
Builders FirstSource, Inc.	USA	04-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Builders FirstSource, Inc.	USA	04-jun-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1a	Elect Director Zein Abdalla	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1b	Elect Director Vinita Bali	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1c	Elect Director Eric Branderiz	For	For
Cognizant Technology Solutions Corporation Cognizant Technology Solutions Corporation	USA USA	04-jun-24 04-jun-24	Annual Annual	Management Management	1d 1e	Elect Director Archana Deskus Elect Director John M. Dineen	For For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1f	Elect Director Ray Kumar S	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1g	Elect Director Leo S. Mackay, Jr.	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1h	Elect Director Michael Patsalos-Fox	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1i	Elect Director Stephen "Steve" J. Rohleder	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1j	Elect Director Abraham "Bram" Schot	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1k	Elect Director Joseph M. Velli	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1I 2	Elect Director Sandra S. Wijnberg	For	For
Cognizant Technology Solutions Corporation Cognizant Technology Solutions Corporation	USA USA	04-jun-24 04-jun-24	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions	For For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Shareholder	5	Adopt Policy on Fair Treatment of Shareholder Nominees	Against	Against
General Motors Company	USA	04-jun-24	Annual	Management	1a	Elect Director Mary T. Barra	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1b	Elect Director Wesley G. Bush	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1c	Elect Director Joanne C. Crevoiserat	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1d	Elect Director Linda R. Gooden	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1e	Elect Director Joseph Jimenez	For	For
General Motors Company General Motors Company	USA USA	04-jun-24 04-jun-24	Annual Annual	Management Management	1f	Elect Director Jonathan McNeill Flect Director Judith A. Miscik	For For	For
General Motors Company General Motors Company	USA	04-jun-24 04-jun-24	Annual	Management	1g 1h	Elect Director Patricia F. Russo	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1i	Elect Director Thomas M. Schoewe	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1j	Elect Director Mark A. Tatum	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1k	Elect Director Jan E. Tighe	For	For
General Motors Company	USA	04-jun-24	Annual	Management	11	Elect Director Devin N. Wenig	For	For
General Motors Company	USA	04-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
General Motors Company	USA	04-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
General Motors Company	USA USA	04-jun-24	Annual	Shareholder Shareholder	<u>4</u>	Report on the Use of Child Labor in Connection with Electric Vehicles	Against	For
General Motors Company General Motors Company	USA	04-jun-24 04-jun-24	Annual	Shareholder Shareholder	6	Eliminate EV Targets from Incentive Compensation Programs Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains	Against Against	Against For
General Motors Company General Motors Company	USA	04-jun-24	Annual	Shareholder	7	Report on Sustainability Risk in the Company's Supply Chain	Against	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	2	Approve Amendments to Articles of Association	For	For



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Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	3	Approve Issuance of Restricted Stocks	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.10	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent		For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan Taiwan	04-jun-24	Annual Annual	Management Management	4.5 4.6	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	For For	For
Taiwan Semiconductor Manufacturing Co., Ltd. Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24 04-jun-24	Annual	Management	4.0	Elect Moshe N. Gavrielov, with SHAREHOLDER NO.A04480XXX, as Independent Director Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.8	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	04-jun-24	Annual	Management	4.9	Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1a	Elect Director Jose B. Alvarez	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1b	Elect Director Alan M. Bennett	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1c	Elect Director Rosemary T. Berkery	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1d	Elect Director David T. Ching	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1e	Elect Director C. Kim Goodwin	For	For
The TJX Companies, Inc.	USA USA	04-jun-24	Annual Annual	Management	1f	Elect Director Ernie Herrman Elect Director Amy B. Lane	For For	For For
The TJX Companies, Inc. The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1g 1h		For	For
The TJX Companies, Inc. The TJX Companies, Inc.	USA	04-jun-24 04-jun-24	Annual	Management	1i	Elect Director Carol Meyrowitz	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management Management	1i	Elect Director Jackwyn L. Nemerov Elect Director Charles F. Wagner, Jr.	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Shareholder	4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	Against	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	3	Advisory Vote on Remuneration Report	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	5	Approve Discharge of Board	For	For
Amadeus IT Group SA	Spain	05-jun-24 05-jun-24	Annual Annual	Management	6.1	Reelect William Connelly as Director Reelect Luis Maroto Camino as Director	For For	For
Amadeus IT Group SA Amadeus IT Group SA	Spain Spain		Annual	Management Management	6.3	Reelect Pilar Garcia Ceballos-Zuniga as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24 05-jun-24	Annual	Management	6.4	Reelect Stephan Gemkow as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.5	Releat Peter Kuerpick as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.6	Reelect Xiaoqun Clever-Steg as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.7	Reelect Amanda Mesler as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.8	Reelect Jana Eggers as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	7	Approve Remuneration of Directors	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	8	Approve Remuneration Policy	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	9	Approve Executive Share Plan	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1a	Elect Director Lee Adrean	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1b	Elect Director Mark D. Benjamin	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1c	Elect Director Stephanie L. Ferris	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1d	Elect Director Jeffrey A. Goldstein	For For	For
Fidelity National Information Services, Inc. Fidelity National Information Services, Inc.	USA	05-jun-24 05-jun-24	Annual Annual	Management Management	1e 1f	Elect Director Lisa A. Hook Elect Director Kenneth T. Lamneck	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1g	Elect Director Gary L. Lauer	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1h	Elect Director James B. Stallings, Jr.	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
MercadoLibre, Inc.	USA	05-jun-24	Annual	Management	1.1	Elect Director Nicolas Galperin	For	For
MercadoLibre, Inc.	USA	05-jun-24	Annual	Management	1.2	Elect Director Henrique Dubugras	For	For
MercadoLibre, Inc.	USA	05-jun-24	Annual	Management	1.3	Elect Director Richard Sanders	For	For
MercadoLibre, Inc.	USA	05-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
MercadoLibre, Inc.	USA	05-jun-24	Annual	Management	3	Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1a	Elect Director Cesar Conde	For	For For
Walmart Inc. Walmart Inc.	USA USA	05-jun-24 05-jun-24	Annual Annual	Management Management	1b 1c	Elect Director Timothy P. Flynn Elect Director Sarah J. Friar	For For	For
Walmart Inc.	USA	05-jun-24 05-jun-24	Annual	Management	1d	Elect Director Carla A. Harris	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1e	Elect Director Thomas W. Horton	For	Against
Walmart Inc.	USA	05-jun-24	Annual	Management	1f	Elect Director Marissa A. Mayer	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1g	Elect Director C. Douglas McMillon	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1h	Elect Director Brian Niccol	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1i	Elect Director Gregory B. Penner	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1j	Elect Director Randall L. Stephenson	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1k	Elect Director Steuart L. Walton	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Walmart Inc.	USA	05-jun-24	Annual	Shareholder	10	Establish a Board Committee on Corporate Financial Sustainability Dublish Toront for Transitionin from Control to Port of Por	Against	Against
Walmart Inc.	USA	05-jun-24	Annual	Shareholder	<u>4</u>	Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain Conducts and Descript a Taird Posts Design English Audits	Against	For
Walmart Inc. Walmart Inc.	USA USA	05-jun-24 05-jun-24	Annual Annual	Shareholder Shareholder	6	Conduct and Report a Third-Party Racial Equity Audit Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain	Against Against	For
Walmart Inc.		05-jun-24	Annual	Shareholder	7	Establish a Company Compensation Policy of Paying a Living Wage	Against	For
		00-juii-24		Shareholder	8	Report on a Civil Rights and Non-Discrimination Audit		Against
Walmart Inc.	USA	05-iun-24	Annual					
Walmart Inc. Walmart Inc.	USA	05-jun-24 05-jun-24	Annual	Shareholder	9		Against Against	For
Walmart Inc.		05-jun-24			9	Commission a Third Party Audit on Workplace Safety and Violence Elect Director Albert S. Baldocchi	Against Against For	
	USA USA		Annual	Shareholder		Commission a Third Party Audit on Workplace Safety and Violence	Against	For
Walmart Inc. Chipotle Mexican Grill, Inc.	USA USA USA	05-jun-24 06-jun-24	Annual Annual	Shareholder Management	1.1	Commission a Third Party Audit on Workplace Safety and Violence Elect Director Albert S. Baldocchi	Against For	For For
Walmart Inc. Chipotle Mexican Grill, Inc. Chipotle Mexican Grill, Inc.	USA USA USA USA	05-jun-24 06-jun-24 06-jun-24	Annual Annual Annual	Shareholder Management Management	1.1	Commission a Third Party Audit on Workplace Safety and Violence Elect Director Albert S. Baldocchi Elect Director Mary Winston	Against For For	For For



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Colored Section 15		USA	06-jun-24	Annual	Management	1.5	Elect Director Laura Fuentes		
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Cheb March 15. 16. 1		USA		Annual		3	Ratify Ernst & Young LLP as Auditors	For	For
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Clarical Name Of Jun. Clark Sept. April Sept					Management				
Special Process Special Pr						7			
Special Section Column Section						8			
Companies de la Companies France Companies Com	Chipotle Mexican Grill, Inc.		06-jun-24				Report on Harassment and Discrimination Statistics	Against	
Companies of Secretary Companies (Secretary Companies (Secreta									
Company de Sanchient IX. Free Company & Manufage III. Free Compa					Management		Approve Compensation or Benoit Bazin, CEU Approve Compensation Property of Compensation Officers		
Company in Districtions Property Prope							Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024		
Compage 65 plant Speech France We as a March Michael Speech March Compage 65 plant Spe	Compagnie de Saint-Gobain SA						Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024		For
Company Description Desc	Compagnie de Saint-Gobain SA						Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to December 31, 2024		
Comparing a Service					Management		Approve Remuneration Policy of Directors		
Comparing 5 Sent Option SA. Tener County Amenagement 1. Appoint Desire Advances in Angelor Control Scientific Sent Option SA. Tener County Amenagement 2. Appoint Desire Advances in Angelor Control Scientific Sent Option SA. Tener County Amenagement 2. Appoint Control Scientific Sent Option SA. Tener County Sent Option SA. Tener County Sent Option SA. Tener County Sent Option SA. Tener Sent Option									
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Special Search							Authorize Repurchase of Up to 10 Percent of Issued Share Capital		For
Compagne in Service Chains DA									
Compage 55 Sent Goard A. Prince Co. 24 Annual Special Messagered 3 Agency Alternative State For For For Compage 55 Sent Goard For Fo	Compagnie de Saint-Gobain SA								
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Garbon Pro. USA Objet 24 Annual Management 12 Elect Director Result Chester For For Content	Gartner, Inc.	USA			Management		Elect Director Richard J. Bressler	For	
Games No. USA OB-U-24 Annual Management Fe Elect Director Diana S, Ferguson Fe Fe Fe Control Diana S, Ferguson Fe Fe Control Diana S, Ferguson Fe Fe Fe Control D			06-jun-24		Management				
Garmen, Inc. USA Obj. in 24					Management				
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Garmen Proc. USA Obj. m. 24 Annual Management 1 Elect Director Joseph R. Cupleman For For Garmen Proc. Cupleman For	Gartner, Inc.								
Garmer, Inc. USA OS-jun-24 Annual Management 1 Elect Director Stephen C Pagluca For For Garmer, Inc. USA OS-jun-24 Annual Management 1 Elect Director James C Semb For For Garmer, Inc. USA OS-jun-24 Annual Management 1 Elect Director James C Semb For For For Garmer, Inc. USA OS-jun-24 Annual Management 1 Elect Director James C Semb For	Gartner, Inc.	USA	06-jun-24	Annual	Management		Elect Director Jose M. Gutierrez	For	
Gartine, Pr. USA OS-10-24 Annual Management It Elect Director Element M, Serra For For For Control, Pr.						1i			
Gartine, Pr. USA Obj.un-24 Annual Management 1 Elect Director James C. Semin For Graffering Pr. For Gartine, Pr. USA Obj.un-24 Annual Management 2 Anhiestory Veta De Rally Named Executive Officers' Compensation For For Gartine, Pr. USA Obj.un-24 Annual Management 1 Elect Director Seminary (Compensation For For For Indiana Annual USA Obj.un-24 Annual Management 1 Elect Director Indiana Management 1 Elect Director Reset Hastering						1)			
Gartner, Inc. USA OS-jun-74 Annual Management 2 Advisory Vote to Rathy Named Execute Officers' Compensation For For For Gartner, Inc. USA OS-jun-74 Annual Management 1 Seet Director Called McDorald For For For Indianno antiblecta inc. USA OS-jun-74 Annual Management 1 Seet Director Called McDorald For For For Indianno antiblecta inc. USA OS-jun-74 Annual Management 1 Seet Director Called McDorald For For For Indianno antiblecta inc. USA OS-jun-74 Annual Management 1 Seet Director Management 1 See									
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Usukernon arbitekte inc.					Management				
Judemon athletica inc. USA O6-jun-24 Annual Management 1c Elect Director Flority Myhile For For For Judemon athletica inc. USA O6-jun-24 Annual Management 1f Elect Director Flority Myhile For For For For Judemon athletica inc. USA O6-jun-24 Annual Management 1f Elect Director Flority Myhile For For For Judemon athletica inc. USA O6-jun-24 Annual Management 1f Elect Director Flority The International Components For For For Judemon athletica inc. USA O6-jun-24 Annual Management 1f Elect Director Flority The International Components For For For International Components For For For International Components For Fo									
Julieron athletica inc. USA 06-jun-24 Annual Management 1d Elect Director Enhalt Winhing For For For Julieron athletica inc. USA 06-jun-24 Annual Management 1f Elect Director Shane Grant For For For Julieron athletica inc. USA 06-jun-24 Annual Management 1f Elect Director Terl List For For For Lulieron athletica inc. USA 06-jun-24 Annual Management 1f Elect Director Terl List For For For Lulieron athletica inc. USA 06-jun-24 Annual Management 2f Elect Director Shane Grant For For For Lulieron athletica inc. USA 06-jun-24 Annual Management 2f Elect Director Shane Grant For For For Lulieron athletica inc. USA 06-jun-24 Annual Management 1st Elect Director Shane Grant For									
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			06-jun-24		Management				
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Nefflix Neff					Shareholder		Report on Risks from Company's Use of Animal-Derived Materials		
Neffix N	Netflix, Inc.	USA	06-jun-24		Management		Elect Director Richard N. Barton	For	For
Netflix Inc.									
Netflix, Inc. USA 06-jun-24 Annual Management 1e Elect Director Greg Peters Netflix, Inc. USA 06-jun-24 Annual Management 1f Elect Director Greg Peters Netflix, Inc. USA 06-jun-24 Annual Management 1g Elect Director Ted Sarandos For For Netflix, Inc. USA 06-jun-24 Annual Management 1h Elect Director Ted Sarandos Service Medity, Inc. USA 06-jun-24 Annual Management 1h Elect Director Bradford L, Smith Netflix, Inc. USA 06-jun-24 Annual Management 1 Elect Director Bradford L, Smith Netflix, Inc. USA 06-jun-24 Annual Management 2 Ratify Ernst & Young LLP as Auditors Netflix, Inc. USA 06-jun-24 Annual Management 2 Ratify Ernst & Young LLP as Auditors Netflix, Inc. USA 06-jun-24 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation Netflix, Inc. USA 06-jun-24 Annual Shareholder 4 Report on Use of Artificial Intelligence Netflix, Inc. USA 06-jun-24 Annual Shareholder 5 Establish Committee on Corporate Sustainability Netflix, Inc. USA 06-jun-24 Annual Shareholder 6 Amend Director Elector Resignation Bylaw Netflix, Inc. USA 06-jun-24 Annual Shareholder 7 Amend Oce of Ethics and Report on Board Compliance with the Amended Code Against Against Netflix, Inc. USA 06-jun-24 Annual Shareholder 7 Amend Oce of Ethics and Report on Board Compliance with the Amended Code Against Against Netflix, Inc. USA 06-jun-24 Annual Shareholder 7 Amend Oce of Ethics and Report on Board Compliance with the Amended Code Against Against Netflix, Inc. USA 06-jun-24 Annual Shareholder 8 Reduce Ownership Thresholder to Gall Special Meeting For For For Trane Technologies Plc Ireland 06-jun-24 Annual Management 1a Elect Director Kirk E. Arnold For For For Trane Technologies Plc Ireland 06-jun-24 Annual Management 1b Elect Director April Miller Boise For For For Trane Technologies Plc Ireland 06-jun-24 Annual Management 1f Elect Director April Miller Boise For For For Trane Technologies Plc Ireland 06-jun-24 Annual Management 1f Elect Director Mark R. George For For For Trane Technologies Plc Ireland 06-jun-24 Annual Mana									
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Netflix, Inc. USA 06-jun-24 Annual Management 1h Elect Director Bradford L. Smith For For Netflix, Inc. USA 06-jun-24 Annual Management 1h Elect Director Anne M. Sweeney For For Netflix, Inc. USA 06-jun-24 Annual Management 2 Ratify Emist & Young LLP as Auditors Management 2 Ratify Emist & Young LLP as Auditors Management 3 Ratify Emist & Young LLP as Auditors Management 6 For For Netflix, Inc. USA 06-jun-24 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For For Netflix, Inc. USA 06-jun-24 Annual Management 4 Report on Use of Artificial Intelligence Against Officers' Compensation For For For Netflix, Inc. Management 4 Report on Use of Artificial Intelligence Against Ag	Netflix, Inc.	USA	06-jun-24	Annual	Management	1f	Elect Director Susan E. Rice	For	For
Netflix, Inc. USA 06-jun-24 Annual Management 11 Elect Director Anne M. Sweeney For For For For For Netflix, Inc. USA 06-jun-24 Annual Management 2 Ratify Emst & Young LLP as Auditors For For For For Netflix, Inc. USA 06-jun-24 Annual Shareholder 4 Report on Use of Artificial Intelligence Report on Use of Artificial Intelligence Against	1100000								
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Netflix, Inc. USA 06-jun-24 Annual Shareholder 7 Amend Code of Ethics and Report on Board Compliance with the Amended Code Netflix, Inc. USA 06-jun-24 Annual Shareholder 8 Reduce Ownership Threshold for Shareholders to Call Special Meeting Trane Technologies Plc Trane Techno						5			
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Trane Technologies Plc Ireland 06-jun-24 Annual Management 1a Elect Director Kirk E. Arnold For For Trane Technologies Plc Ireland 06-jun-24 Annual Management 1b Elect Director Ana P. Assis For									
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Trane Technologies Ptc Ireland 06-jun-24 Annual Management 1e Elect Director Gary D. Forsee For For Trane Technologies Ptc Ireland 06-jun-24 Annual Management 1f Elect Director Mark R. George For For Trane Technologies Ptc Ireland 06-jun-24 Annual Management 1f Elect Director John A. Hayes For For For			06-jun-24		Management				
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Trane Technologies Plc Ireland 06-jun-24 Annual Management 1g Elect Director John A. Hayes For For					Management				
Trane Technologies Plc Ireland 06-jun-24 Annual Management 1h Elect Director Linda P. Hudson For For					Management				
	Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1h	Elect Director Linda P. Hudson	For	For



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Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1i	Elect Director Myles P. Lee	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1j	Elect Director David S. Regnery	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	1k	Elect Director Melissa N. Schaeffer	For	For
Trane Technologies Plc Trane Technologies Plc	Ireland Ireland	06-jun-24 06-jun-24	Annual Annual	Management Management	1I 2	Elect Director John P. Surma Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	4	Authorise Issue of Equity	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	5	Authorise Issue of Equity without Pre-emptive Rights	For	For
Trane Technologies Plc	Ireland	06-jun-24	Annual	Management	6	Determine Price Range for Re-allotment of Treasury Shares	For	For
Alphabet Inc.	USA	07-jun-24	Annual	Management	1a	Elect Director Larry Page	For	For
Alphabet Inc. Alphabet Inc.	USA USA	07-jun-24 07-jun-24	Annual Annual	Management Management	1b 1c	Elect Director Sergey Brin Elect Director Sundar Pichai	For For	For
Alphabet Inc.	USA	07-jun-24 07-jun-24	Annual	Management	1d	Elect Director John L. Hennessy	For	Against
Alphabet Inc.	USA	07-jun-24	Annual	Management	1e	Elect Director Frances H. Amold	For	Against
Alphabet Inc.	USA	07-jun-24	Annual	Management	1f	Elect Director R. Martin "Marty" Chavez	For	For
Alphabet Inc.	USA	07-jun-24	Annual	Management	1g	Elect Director L. John Doerr	For	Against
Alphabet Inc.	USA	07-jun-24	Annual	Management	1h	Elect Director Roger W. Ferguson, Jr.	For	For
Alphabet Inc. Alphabet Inc.	USA USA	07-jun-24	Annual Annual	Management	1i 1i	Elect Director K. Ram Shriram Elect Director Robin L. Washington	For For	Against
Alphabet Inc.	USA	07-jun-24 07-jun-24	Annual	Management Management	2	Ratify Ernst & Young LLP as Auditors	For	Against For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	10	Report on Reproductive Healthcare Misinformation Risks	Against	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	Against	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	12	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	13	Publish Human Rights Risk Assessment on the Al-Driven Targeted Ad Policies	Against	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	14	Adopt Targets Evaluating YouTube Child Safety Policies	Against	For
Alphabet Inc. Alphabet Inc.	USA USA	07-jun-24 07-jun-24	Annual Annual	Shareholder Shareholder	4	Amend Bylaw regarding Stockholder Approval of Director Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against Against	Against Against
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	5	Report on Electromagnetic Radiation and Wireless Technologies Risks	Against	Against
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	Against	Against
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	7	Report on Climate Risk in Retirement Plan Options	Against	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	8	Report on Lobbying Payments and Policy	Against	For
Alphabet Inc.	USA	07-jun-24	Annual	Shareholder	9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Arista Networks, Inc. Arista Networks, Inc.	USA USA	07-jun-24 07-iun-24	Annual Annual	Management Management	1.1	Elect Director Kelly Battles Elect Director Kenneth Duda	For For	Withhold For
Arista Networks, Inc.	USA	07-jun-24	Annual	Management	1.3	Elect Director Jayshree Ullal	For	Withhold
Arista Networks, Inc.	USA	07-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Arista Networks, Inc.	USA	07-jun-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Arista Networks, Inc.	USA	07-jun-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Comcast Corporation	USA	10-jun-24	Annual	Management	1.1	Elect Director Kenneth J. Bacon	For	Withhold
Comcast Corporation Comcast Corporation	USA USA	10-jun-24 10-jun-24	Annual Annual	Management Management	1.10	Elect Director Brian L. Roberts Elect Director Thomas J. Baltimore, Jr.	For For	For
Comcast Corporation	USA	10-jun-24	Annual	Management	1.3	Elect Director Madeline S. Bell	For	Withhold
Comcast Corporation	USA	10-jun-24	Annual	Management	1.4	Elect Director Louise F. Brady	For	For
Comcast Corporation	USA	10-jun-24	Annual	Management	1.5	Elect Director Edward D. Breen	For	For
Comcast Corporation	USA	10-jun-24	Annual	Management	1.6	Elect Director Jeffrey A. Honickman	For	Withhold
Comcast Corporation	USA	10-jun-24	Annual	Management	1.7	Elect Director Wonya Y. Lucas	For	For
Comcast Corporation Comcast Corporation	USA USA	10-jun-24 10-jun-24	Annual Annual	Management Management	1.8	Elect Director Asuka Nakahara Elect Director David C. Novak	For For	For For
Comcast Corporation	USA	10-jun-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Comcast Corporation	USA	10-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Comcast Corporation	USA	10-jun-24	Annual	Shareholder	4	Report on Congruency of Political Spending with Company Stated Values	Against	For
Bechtle AG	Germany	11-jun-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	-	-
Bechtle AG	Germany	11-jun-24	Annual	Management	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Bechtle AG	Germany	11-jun-24	Annual	Management	11	Approve Affiliation Agreement with Bechtle PLM Deutschland GmbH	For	For
Bechtle AG Bechtle AG	Germany Germany	11-jun-24	Annual Annual	Management	12	Approve Affiliation Agreement with Bechtle Additive Manufacturing Deutschland GmbH Amend Affiliation Agreement with Bechtle Financial Services AG	For For	For
Bechtle AG	Germany	11-jun-24 11-jun-24	Annual	Management Management	14	Amend Articles Re: Proof of Entitlement	For	For
Bechtle AG	Germany	11-jun-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
Bechtle AG	Germany	11-jun-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Bechtle AG	Germany	11-jun-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Bechtle AG	Germany	11-jun-24	Annual	Management	5.1	Ratify Deloitte GmbH as Auditors for Fiscal 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Bechtle AG Bechtle AG	Germany Germany	11-jun-24 11-jun-24	Annual Annual	Management Management	5.2 6	Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024 Approve Remuneration Report	For For	For Against
Bechtle AG	Germany	11-jun-24	Annual	Management	7	Approve Remuneration Policy	For	Against
Bechtle AG	Germany	11-jun-24	Annual	Management	8.1	Approve Remuneration of Supervisory Board	For	For
Bechtle AG	Germany	11-jun-24	Annual	Management	8.2	Approve Remuneration Policy for the Supervisory Board	For	For
Bechtle AG	Germany	11-jun-24	Annual	Management	9	Elect Stephanie Holdt to the Supervisory Board	For	Against
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1a	Elect Director Melissa M. Amoldi	For	For
Nasdag, Inc.	USA USA	11-jun-24	Annual	Management Management	1b 1c	Elect Director Charlene T. Begley Elect Director Adena T. Friedman	For For	For
Nasdaq, Inc. Nasdaq, Inc.	USA	11-jun-24 11-jun-24	Annual	Management Management	1c 1d	Elect Director Adena 1. Friedman Elect Director Essa Kazim	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1e	Elect Director Thomas A. Kloet	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1f	Elect Director Kathryn A. Koch	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1g	Elect Director Holden Spaht	For	For
	USA	11-jun-24	Annual	Management	1h	Elect Director Michael R. Splinter	For	For
Nasdaq, Inc.		44 iun 24	Annual	Management	1i	Elect Director Johan Torgeby	For	For
Nasdaq, Inc.	USA	11-jun-24					F-	
Nasdaq, Inc. Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1j	Elect Director Toni Townes-Whitley	For	For
Nasdaq, Inc. Nasdaq, Inc. Nasdaq, Inc.	USA USA	11-jun-24 11-jun-24		Management Management	1j 1k 1l		For	For For
Nasdaq, Inc. Nasdaq, Inc.	USA	11-jun-24	Annual Annual	Management	1k	Elect Director Toni Townes-Whitley Elect Director Jeffery W. Yabuki		For



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Nasdaq, Inc.	USA	11-jun-24	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1a	Elect Director Corie S. Barry	For	For
Best Buy Co., Inc. Best Buy Co., Inc.	USA USA	12-jun-24 12-jun-24	Annual Annual	Management Management	1b 1c	Elect Director Lisa M. Caputo Elect Director David W. Kenny	For For	For For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1d	Elect Director David V. Kimbell	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1e	Elect Director Mario J. Marte	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1f	Elect Director Karen A. McLoughlin	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1g	Elect Director Claudia F. Munce	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1h	Elect Director Richelle P. Parham	For	For
Best Buy Co., Inc. Best Buy Co., Inc.	USA USA	12-jun-24 12-jun-24	Annual Annual	Management Management	1i 1i	Elect Director Steven E. Rendle Elect Director Sima D. Sistani	For For	For For
Best Buy Co., Inc.	USA	12-jun-24 12-jun-24	Annual	Management	1k	Elect Director Melinda D. Whittington	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Shareholder	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.1	Elect Director Daniel M. Dickinson	For	For
Caterpillar, Inc. Caterpillar, Inc.	USA USA	12-jun-24 12-jun-24	Annual Annual	Management Management	1.2	Elect Director James C. Fish, Jr. Elect Director Gerald Johnson	For For	For For
Caterpillar, Inc.	USA	12-jun-24 12-jun-24	Annual	Management	1.4	Elect Director Gerald Somison Elect Director David W. MacLennan	For	Against
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.5	Elect Director Judith F. Marks	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.6	Elect Director Debra L. Reed-Klages	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.7	Elect Director Susan C. Schwab	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.8	Elect Director D. James Umpleby, III	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.9	Elect Director Rayford Wilkins, Jr.	For	For
Caterpillar, Inc.	USA USA	12-jun-24	Annual Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Caterpillar, Inc. Caterpillar, Inc.	USA	12-jun-24 12-jun-24	Annual	Management Shareholder	4	Require Independent Board Chair	Against	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Shareholder	6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies	Against	Against
Target Corporation	USA	12-jun-24	Annual	Management	1a	Elect Director David P. Abney	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1b	Elect Director Douglas M. Baker, Jr.	For	For
Target Corporation	USA USA	12-jun-24	Annual	Management	1c 1d	Elect Director George S. Barrett Elect Director Gail K. Boudreaux	For For	For
Target Corporation Target Corporation	USA	12-jun-24 12-jun-24	Annual Annual	Management Management	1e	Elect Director Gail N. Boudreaux Elect Director Brian C. Cornell	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1f	Elect Director Robert L. Edwards	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1g	Elect Director Donald R. Knauss	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1h	Elect Director Christine A. Leahy	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1i	Elect Director Monica C. Lozano	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1j	Elect Director Grace Puma	For	For
Target Corporation	USA USA	12-jun-24	Annual Annual	Management Management	1k 1l	Elect Director Derica W. Rice Elect Director Dmitri L. Stockton	For For	For For
Target Corporation Target Corporation	USA	12-jun-24 12-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Target Corporation	USA	12-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Target Corporation	USA	12-jun-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
Target Corporation	USA	12-jun-24	Annual	Shareholder	5	Report on Animal Pain Management	Against	Against
Target Corporation	USA	12-jun-24	Annual	Shareholder	6	Establish a Company Compensation Policy of Paying a Living Wage	Against	For
Target Corporation	USA USA	12-jun-24	Annual Annual	Shareholder Shareholder	8	Report on Congruency of Political Spending with Company Stated Values Report on Charitable Contributions	Against	For Against
Target Corporation TE Connectivity Ltd.	Switzerland	12-jun-24 12-jun-24	Special	Management	1	Change Jurisdiction of Incorporation [from Switzerland to Ireland]	Against For	For
TE Connectivity Ltd.	Switzerland	12-jun-24	Special	Management	2	Approve Reduction of the Share Premium Account	For	For
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.1	Elect Director Andre Almeida	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.10	Elect Director Dominique Leroy	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.11	Elect Director Letitia A. Long	For	For
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.12	Elect Director G. Michael (Mike) Sievert	For	Withhold
T-Mobile US, Inc. T-Mobile US, Inc.	USA USA	12-jun-24 12-jun-24	Annual Annual	Management Management	1.13	Elect Director Teresa A. Taylor Elect Director Kelvin R. Westbrook	For For	For For
T-Mobile US, Inc.	USA	12-jun-24 12-jun-24	Annual	Management	1.14	Elect Director Marcelo Claure	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.3	Elect Director Srikant M. Datar	For	For
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.4	Elect Director Srinivasan Gopalan	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.5	Elect Director Timotheus Hottges	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.6	Elect Director Christian P. Illek	For	Withhold
T-Mobile US, Inc. T-Mobile US, Inc.	USA USA	12-jun-24	Annual Annual	Management Management	1.7	Elect Director James Kavanaugh Elect Director Raphael Kubler	For For	For Withhold
T-Mobile US, Inc.	USA	12-jun-24 12-jun-24	Annual	Management	1.8	Elect Director Raphaei Rubier Elect Director Thorsten Langheim	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24 12-jun-24	Annual	Management	2	Returned in Moster Languerini Ratify Detoitte & Touche LLP as Auditors	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1a	Elect Director Vicente Reynal	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1b	Elect Director William P. Donnelly	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1c	Elect Director Kirk E. Arnold	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1d	Elect Director Gary D. Forsee	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1e 1f	Elect Director Jennifer Hartsock	For	For
Ingersoll Rand Inc. Ingersoll Rand Inc.	USA USA	13-jun-24 13-jun-24	Annual Annual	Management Management		Elect Director John Humphrey Elect Director Marc E. Jones	For For	For
Ingersoll Rand Inc.	USA	13-jun-24 13-jun-24	Annual	Management	1g 1h	Elect Director Marc E. Jones Elect Director Julie A. Schertell	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1i	Elect Director Johanna A. Sohovich	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1j	Elect Director Mark P. Stevenson	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.1	Elect Director Rodney C. Sacks	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.10	Elect Director Mark S. Vidergauz	For	For
Monster Beverage Corporation Monster Beverage Corporation	USA USA	13-jun-24 13-jun-24	Annual Annual	Management Management	1.2	Elect Director Hilton H. Schlosberg Elect Director Mark J. Hall	For For	For
Monator Develage Corporation	USA	13-jun-24	Alliuai	iviariayeffiefit	1.0	Licot Director Main 6. Hall	1 01	_ i UI



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Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.4	Elect Director Ana Demel	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.5	Elect Director James L. Dinkins	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.6	Elect Director Gary P. Fayard	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.7	Elect Director Tiffany M. Hall	For	For
Monster Beverage Corporation	USA USA	13-jun-24	Annual Annual	Management	1.8	Elect Director Jeanne P. Jackson Elect Director Steven G. Pizula	For For	For
Monster Beverage Corporation Monster Beverage Corporation	USA	13-jun-24 13-jun-24	Annual	Management Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Smurfit Kappa Group Plc	Ireland	13-jun-24	Court	Management	1	Approve Scheme of Arrangement	For	For
Smurfit Kappa Group Plc	Ireland	13-jun-24	Special	Management	1	Approve Proposed Combination of Smurfit Kappa and WestRock	For	For
Smurfit Kappa Group Plc	Ireland	13-jun-24	Special	Management	2	Approve Matters Relating to the Scheme of Arrangement	For	For
Smurfit Kappa Group Plc	Ireland	13-jun-24	Special	Management	<u>3</u> 4	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For For	For
Smurfit Kappa Group Plc Smurfit Kappa Group Plc	Ireland Ireland	13-jun-24 13-jun-24	Special Special	Management Management	5	Amend Articles of Association Approve Share Capital Reduction of Smurfit WestRock	For	For
Tesla, Inc.	USA	13-jun-24	Annual	Management	1a	Elect Director James Murdoch	For	Against
Tesla, Inc.	USA	13-jun-24	Annual	Management	1b	Elect Director Kimbal Musk	For	Against
Tesla, Inc.	USA	13-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Tesla, Inc.	USA	13-jun-24	Annual	Management	3	Change State of Incorporation from Delaware to Texas	For	For
Tesla, Inc.	USA	13-jun-24	Annual	Management	4	Ratify Performance Based Stock Options to Elon Musk	For	Against
Tesla, Inc.	USA USA	13-jun-24	Annual Annual	Management Shareholder	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Tesla, Inc. Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	10	Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies	Against	Against
Tesla, Inc.	USA	13-jun-24 13-jun-24	Annual	Shareholder	12	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining	Against Against	Against
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	6	Declassify the Board of Directors	Against	For
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	7	Adopt Simple Majority Vote	Against	For
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	8	Report on Harassment and Discrimination Prevention Efforts	Against	For
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	9	Adopt a Non-Interference Policy Respecting Freedom of Association	Against	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.1	Elect Director Ken Xie	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.2	Elect Director Michael Xie	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.3	Elect Director Kenneth A. Goldman	For For	For
Fortinet, Inc. Fortinet, Inc.	USA	14-jun-24 14-jun-24	Annual Annual	Management Management	1.5	Elect Director Ming Hsieh Elect Director Jean Hu	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.6	Elect Director William H. Neukom	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.7	Elect Director Validith Sim	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.8	Elect Director James Stavridis	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.9	Elect Director Mary Agnes "Maggie" Wilderotter	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Regeneron Pharmaceuticals, Inc.	USA USA	14-jun-24	Annual	Management	1a	Elect Director N. Anthony Coles	For	For
Regeneron Pharmaceuticals, Inc. Regeneron Pharmaceuticals, Inc.	USA	14-jun-24 14-jun-24	Annual Annual	Management Management	1b 1c	Elect Director Kathryn Guarini Elect Director Arthur F. Ryan	For For	For Against
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24 14-jun-24	Annual	Management	1d	Elect Director David P. Schenkein	For	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Management	1e	Elect Director George L. Sing	For	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Shareholder	4	Adopt Simple Majority Vote	Against	For
Tesco Pic	United Kingdom		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Tesco Pic	United Kingdom		Annual	Management	10	Re-elect Ken Murphy as Director	For	For
Tesco Pic Tesco Pic	United Kingdom United Kingdom		Annual Annual	Management Management	11	Re-elect Imran Nawaz as Director Re-elect Alison Platt as Director	For For	For
Tesco Pic	United Kingdon		Annual	Management	13	Re-elect Caroline Silver as Director	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	14	Re-elect Karen Whitworth as Director	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For
Tesco Pic	United Kingdom		Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Tesco Pic	United Kingdom		Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	18	Authorise Issue of Equity	For	For
Tesco Plo	United Kingdom		Annual	Management Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Tesco Pic Tesco Pic	United Kingdom United Kingdom	14-jun-24 14-jun-24	Annual Annual	Management Management	20	Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For For	For
Tesco Pic	United Kingdon		Annual	Management	21	Authorise Market Purchase of Shares	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Tesco Pic	United Kingdom		Annual	Management	3	Approve Final Dividend	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	4	Elect Dame Carolyn Fairbairn as Director	For	For
Tesco Pic	United Kingdom		Annual	Management	5	Elect Gerry Murphy as Director	For	For
Tesco Plc	United Kingdom		Annual	Management	6	Re-elect Melissa Bethell as Director	For	For
Tesco Pic	United Kingdom		Annual	Management	7	Re-elect Bertrand Bodson as Director	For	For
Tesco Pic Tesco Pic	United Kingdom		Annual Annual	Management Management	9	Re-elect Thierry Garnier as Director Re-elect Stewart Gilliland as Director	For For	For
Mastercard Incorporated	United Kingdom USA	14-jun-24 18-jun-24	Annual	Management Management	1a	Re-elect Stewart Gilliand as Director Elect Director Merit E. Janow	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1b	Elect Director Candido Bracher Elect Director Candido Bracher	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1c	Elect Director Richard K. Davis	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1d	Elect Director Julius Genachowski	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1e	Elect Director Choon Phong Goh	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1f	Elect Director Oki Matsumoto	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1g	Elect Director Michael Miebach	For	For
Mastercard Incorporated	USA USA	18-jun-24	Annual	Management	1h 1i	Elect Director Youngme Moon	For For	For
Mastercard Incorporated	USA	18-jun-24	Annual Annual	Management	11	Elect Director Rima Qureshi	For For	For
Mastercard Incorporated Mastercard Incorporated	USA	18-jun-24 18-jun-24	Annual	Management Management	1j 1k	Elect Director Gabrielle Sulzberger Elect Director Harit Talwar	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	11	Elect Director Lance Uggla	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	2	Education Lance Statisty Named Executive Officers' Compensation	For	For
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Mastercard Incorporated	USA	18-jun-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mastercard Incorporated	USA USA	18-jun-24	Annual Annual	Shareholder Shareholder	4	Report on Lobbying Payments and Policy	Against	For Against
Mastercard Incorporated Mastercard Incorporated	USA	18-jun-24 18-jun-24	Annual	Shareholder	6	Amend Director Election Resignation Bylaw Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against Against	Against
Mastercard Incorporated	USA	18-jun-24	Annual	Shareholder	7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	Against	Against
Mastercard Incorporated	USA	18-jun-24	Annual	Shareholder	8	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
Toyota Motor Corp. Toyota Motor Corp.	Japan	18-jun-24 18-jun-24	Annual Annual	Management Management	1.10	Elect Director Toyoda, Akio Elect Director Osono. Emi	For For	Against For
Toyota Motor Corp.	Japan Japan	18-jun-24	Annual	Management	1.10	Elect Director Hayakawa, Shigeru	For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.3	Elect Director Sato, Koji	For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.4	Elect Director Nakajima, Hiroki	For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.5	Elect Director Miyazaki, Yoichi	For	For
Toyota Motor Corp. Toyota Motor Corp.	Japan Japan	18-jun-24 18-jun-24	Annual Annual	Management Management	1.6	Elect Director Simon Humphries Elect Director Sugawara, Ikuro	For For	For For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.8	Elect Director Sir Philip Craven	For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	1.9	Elect Director Oshima, Masahiko	For	For
Toyota Motor Corp.	Japan	18-jun-24	Annual	Management	2	Appoint Statutory Auditor Osada, Hiromi	For	For
Toyota Motor Corp. Toyota Motor Corp.	Japan Japan	18-jun-24 18-jun-24	Annual Annual	Management Shareholder	4	Appoint Alternate Statutory Auditor Fujisawa, Kumi Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	For Against	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	10	Re-elect Karen Jones as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	11	Re-elect Chris Kennedy as Director	For	For
Whithread Pla	United Kingdom	18-jun-24	Annual	Management	12	Re-elect Hemant Patel as Director	For	For
Whitbread Plc Whitbread Plc	United Kingdom United Kingdom	18-jun-24 18-jun-24	Annual Annual	Management Management	13	Re-elect Dominic Paul as Director Re-elect Cilla Snowball as Director	For For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	16	Authorise Board to Fix Remuneration of Auditors	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Whithread Pla	United Kingdom	18-jun-24	Annual	Management	18	Authorise Issue of Equity Authorise Issue of Equity	For	For For
Whitbread Plc Whitbread Plc	United Kingdom United Kingdom	18-jun-24 18-jun-24	Annual Annual	Management Management	19	Authorise Issue of Equity without Pre-emptive Rights Approve Remuneration Report	For For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Whitbread Plc Whitbread Plc	United Kingdom		Annual	Management	4	Approve Final Dividend	For For	For
Whitbread Plc	United Kingdom United Kingdom	18-jun-24 18-jun-24	Annual Annual	Management Management	5	Elect Shelley Roberts as Director Re-elect Kal Atwal as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	6	Re-elect Horst Baier as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	7	Re-elect Adam Crozier as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	8	Re-elect Frank Fiskers as Director	For	For
Whitbread Plc Workday, Inc.	United Kingdom USA		Annual Annual	Management Management	9 1a	Re-elect Richard Gillingwater as Director Elect Director Aneel Bhusri	For For	For Against
Workday, Inc.	USA	18-jun-24 18-iun-24	Annual	Management	1b	Elect Director Thomas F. Bogan	For	Against
Workday, Inc.	USA	18-jun-24	Annual	Management	1c	Elect Director Lynne M. Doughtie	For	Against
Workday, Inc.	USA	18-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Workday, Inc.	USA	18-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	Against
Workday, Inc. Biogen Inc.	USA USA	18-jun-24 20-jun-24	Annual Annual	Management Management	4 1a	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Elect Director Caroline D. Dorsa	For	Against For
Biogen Inc.	USA	20-jun-24	Annual	Management	1b	Elect Director Maria C. Freire	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1c	Elect Director William A. Hawkins	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1d	Elect Director Susan K. Langer	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1e 1f	Elect Director Jesus B. Mantas	For	For For
Biogen Inc. Biogen Inc.	USA USA	20-jun-24 20-jun-24	Annual Annual	Management Management	1g	Elect Director Monish Patolawala Elect Director Eric K. Rowinsky	For For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1h	Elect Director Stephen A. Sherwin	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1i	Elect Director Christopher A. Viehbacher	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Biogen Inc. Biogen Inc.	USA USA	20-jun-24 20-jun-24	Annual Annual	Management Management	<u>3</u>	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For For	For
Biogen Inc.	USA	20-jun-24 20-jun-24	Annual	Management	5	Approve Omnibus Stock Plan	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	6	Approve Qualified Employee Stock Purchase Plan	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	10	Approve Compensation Report of Corporate Officers	For	For
Bureau Veritas SA Bureau Veritas SA	France France	20-jun-24 20-jun-24	Annual Annual	Management Management	11	Approve Compensation of Aldo Cardoso, Chairman of the Board from January 1, 2023 until June 22, 2023 Approve Compensation of Laurent Mignon, Chairman of the Board from June 22, 2023 until December 31, 2023	For For	For For
Bureau Veritas SA	France	20-jun-24 20-jun-24	Annual	Management	13	Approve Compensation of Ladrent Mignori, Criaimian of the Board from June 22, 2023 until December 31, 2023 Approve Compensation of Hinda Gharbi, CEO from June 22, 2023 until December 31, 2023	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	15	Approve Remuneration Policy of Directors	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	16	Approve Remuneration Policy of Chairman of the Board	For	For
Bureau Veritas SA Bureau Veritas SA	France France	20-jun-24 20-jun-24	Annual Annual	Management Management	17 18	Approve Remuneration Policy of CEO Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For
Bureau Veritas SA	France	20-jun-24 20-jun-24	Annual	Management	19	Authorize Filing of Required Documents/Other Formalities	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 0.83 per Share	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	4	Approve Transaction with Lead Director Re: Remuneration	For	For
Bureau Veritas SA Bureau Veritas SA	France France	20-jun-24	Annual Annual	Management Management	5 6	Ratify Appointment of Geoffroy Roux de Bezieux as Director	For For	For Against
Bureau Veritas SA Bureau Veritas SA	France	20-jun-24 20-iun-24	Annual	Management Management	7	Elect BPIFRANCE INVESTISSEMENT as Director Reelect Christine Anglade as Director	For	Against
Bureau Veritas SA	France	20-jun-24	Annual	Management	8	Reelect Claude Ehlinger as Director	For	Against
Bureau Veritas SA	France	20-jun-24	Annual	Management	9	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For For
Aon Pic	Ireland	21-jun-24	Annual	Management	1.1	Elect Director Lester B. Knight	For	



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Aon Pic	Ireland	21-jun-24	Annual	Management	1.10	Elect Director Gloria Santona	For	For
Aon Plo	Ireland	21-jun-24	Annual Annual	Management	1.11	Elect Director Sarah E. Smith	For	For For
Aon Pic Aon Pic	Ireland Ireland	21-jun-24 21-jun-24	Annual	Management Management	1.12	Elect Director Byron O. Spruell Elect Director Gregory C. Case	For For	For
Aon Pic	Ireland	21-jun-24	Annual	Management	1.3	Elect Director Jose Antonio Alvarez	For	For
Aon Pic	Ireland	21-jun-24	Annual	Management	1.4	Elect Director Jin-Yong Cai	For	For
Aon Pic	Ireland	21-jun-24	Annual	Management	1.5	Elect Director Jeffrey C. Campbell	For	For
Aon Pic	Ireland	21-jun-24	Annual	Management	1.6	Elect Director Fulvio Conti	For	For
on Plc	Ireland	21-jun-24	Annual	Management	1.7	Elect Director Cheryl A. Francis Flect Director Adriana Karaboutis	For For	For
on Plc on Plc	Ireland Ireland	21-jun-24 21-jun-24	Annual Annual	Management Management	1.8	Elect Director Adriana Karaboutis Elect Director Richard C. Notebaert	For For	For
on Pic	Ireland	21-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
on Pic	Ireland	21-jun-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
on Plc	Ireland	21-jun-24	Annual	Management	4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For
on Pic	Ireland	21-jun-24	Annual	Management	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
on Plc	Ireland	21-jun-24	Annual	Management	6	Authorise Issue of Equity	For	For
on Plc nforma Plc	Ireland	21-jun-24	Annual Annual	Management Management		Authorise Issue of Equity without Pre-emptive Rights	For For	For For
forma Plc	United Kingdom United Kingdom	21-jun-24 21-jun-24	Annual	Management	10	Re-elect John Rishton as Director Re-elect Andrew Ransom as Director	For	For
forma Pic	United Kingdom	21-jun-24	Annual	Management	11	Accept Financial Statements and Statutory Reports	For	For
forma Plc	United Kingdom	21-jun-24	Annual	Management	12	Approve Remuneration Report	For	For
forma Pic	United Kingdom	21-jun-24	Annual	Management	13	Approve Remuneration Policy	For	For
forma Plc	United Kingdom		Annual	Management	14	Approve Final Dividend	For	For
forma Plc forma Plc	United Kingdom		Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors	For For	For
forma Pic	United Kingdom United Kingdom	21-jun-24 21-jun-24	Annual	Management Management	16 17	Authorise the Audit Committee to Fix Remuneration of Auditors Authorise UK Political Donations and Expenditure	For For	For
forma Pic	United Kingdom	21-jun-24 21-jun-24	Annual	Management	18	Authorise Issue of Equity Authorise Issue of Equity	For	For
forma Plc	United Kingdom		Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
forma Plc	United Kingdom	21-jun-24	Annual	Management	2	Re-elect Stephen Carter as Director	For	For
forma Plc	United Kingdom	21-jun-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
forma Pic	United Kingdom		Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
forma Plc forma Plc	United Kingdom United Kingdom		Annual Annual	Management Management	3	Authorise the Company to Call General Meeting with Two Weeks' Notice Re-elect Mary McDowell as Director	For For	For For
forma Pic	United Kingdom	21-jun-24	Annual	Management	4	Re-elect Gareth Wright as Director Re-elect Gareth Wright as Director	For	For
orma Pic	United Kingdom	21-jun-24	Annual	Management	5	Re-elect Gill Whitehead as Director	For	For
forma Plc	United Kingdom	21-jun-24	Annual	Management	6	Re-elect Louise Smalley as Director	For	For
forma Plc	United Kingdom	21-jun-24	Annual	Management	7	Re-elect Patrick Martell as Director	For	For
forma Plc	United Kingdom	21-jun-24	Annual	Management	8	Re-elect Joanne Wilson as Director	For	For
forma Plc VIDIA Corporation	United Kingdom USA		Annual Annual	Management Management	9 1a	Re-elect Zheng Yin as Director Elect Director Robert K. Burgess	For For	For For
VIDIA Corporation	USA	26-jun-24 26-jun-24	Annual	Management	1b	Elect Director Tench Coxe	For	For
VIDIA Corporation	USA	26-jun-24	Annual	Management	1c	Elect Director John O. Dabiri	For	For
VIDIA Corporation	USA	26-jun-24	Annual	Management	1d	Elect Director Persis S. Drell	For	For
VIDIA Corporation	USA	26-jun-24	Annual	Management	1e	Elect Director Jen-Hsun Huang	For	For
VIDIA Corporation	USA	26-jun-24	Annual	Management	1f	Elect Director Dawn Hudson	For	For
VIDIA Corporation	USA USA	26-jun-24	Annual Annual	Management Management	1g 1h	Elect Director Harvey C. Jones Flect Director Melissa B. Lora	For For	For For
VIDIA Corporation VIDIA Corporation	USA	26-jun-24 26-jun-24	Annual	Management	1i	Elect Director Stephen C. Neal	For	For
VIDIA Corporation	USA	26-jun-24	Annual	Management	1j	Elect Director A. Brooke Seawell	For	For
VIDIA Corporation	USA	26-jun-24	Annual	Management	1k	Elect Director Aarti Shah	For	For
VIDIA Corporation	USA	26-jun-24	Annual	Management	11	Elect Director Mark A. Stevens	For	For
VIDIA Corporation	USA	26-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
VIDIA Corporation	USA USA	26-jun-24	Annual Annual	Management Shareholder	<u>3</u>	Ratify PricewaterhouseCoopers LLP as Auditors	For None	For For
VIDIA Corporation		26-jun-24 27-jun-24	Annual	Management	1	Adopt Simple Majority Vote Accept Financial Statements and Statutory Reports	For	For
Group PLC Group PLC	United Kingdom United Kingdom	27-jun-24 27-jun-24	Annual	Management	10	Re-elect Coline McConville as Director	For	For
Group PLC	United Kingdom	27-jun-24	Annual	Management	11	Re-elect Peter McKellar as Director	For	For
Group PLC	United Kingdom	27-jun-24	Annual	Management	12	Re-elect Alexandra Schaapveld as Director	For	For
Group PLC	United Kingdom		Annual	Management	13	Reappoint KPMG LLP as Auditors	For	For
Group PLC	United Kingdom	27-jun-24	Annual	Management	14	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	For
Group PLC Group PLC	United Kingdom United Kingdom	27-jun-24 27-jun-24	Annual Annual	Management Management	15 16	Authorise UK Political Donations and Expenditure Authorise Issue of Equity	For For	For For
Group PLC	United Kingdom United Kingdom		Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Group PLC	United Kingdom		Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Group PLC	United Kingdom	27-jun-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Group PLC	United Kingdom	27-jun-24	Annual	Management	2	Approve Remuneration Report	For	For
Group PLC	United Kingdom		Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Group PLC	United Kingdom United Kingdom		Annual Annual	Management	3 4	Approve Dividend Re-elect Simon Borrows as Director	For For	For For
Group PLC Group PLC	United Kingdom United Kingdom	27-jun-24 27-jun-24	Annual	Management Management	5	Re-elect Stephen Daintith as Director	For	For
Group PLC	United Kingdom	27-jun-24 27-jun-24	Annual	Management	6	Re-elect Jasi Halai as Director Re-elect Jasi Halai as Director	For	For
Group PLC	United Kingdom		Annual	Management	7	Re-elect James Hatchley as Director	For	For
Group PLC	United Kingdom	27-jun-24	Annual	Management	8	Re-elect David Hutchison as Director	For	For
Group PLC	United Kingdom	27-jun-24	Annual	Management	9	Re-elect Lesley Knox as Director	For	For
alesforce, Inc.	USA	27-jun-24	Annual	Management	1a	Elect Director Marc Benioff	For	For
alesforce, Inc.	USA	27-jun-24	Annual	Management	1b	Elect Director Laura Alber	For	For
alesforce, Inc.	USA	27-jun-24	Annual	Management	1c	Elect Director Craig Conway	For For	For
alesforce, Inc. alesforce, Inc.	USA USA	27-jun-24 27-jun-24	Annual Annual	Management Management	1d 1e	Elect Director Arnold Donald Elect Director Parker Harris	For For	For
alesforce, Inc.	USA	27-jun-24 27-jun-24	Annual	Management	1f	Elect Director Parker names Flect Director Neelie Kroes	For	For
alesforce, Inc.	USA	27-jun-24 27-jun-24	Annual	Management	1g	Elect Director Sachin Mehra	For	For



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Salesforce, Inc.	USA	27-jun-24	Annual	Management	1h	Elect Director G. Mason Morfit	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1i	Elect Director Oscar Munoz	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1j	Elect Director John V. Roos	For	For
Salesforce, Inc. Salesforce, Inc.	USA	27-jun-24 27-jun-24	Annual Annual	Management Management	1k 1l	Elect Director Robin Washington Elect Director Maynard Webb	For For	For
Salesforce, Inc.	USA	27-jun-24 27-jun-24	Annual	Management	1m	Elect Director Susan Woicicki	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Salesforce, Inc.	USA	27-jun-24	Annual Annual	Shareholder	6 7	Require Independent Board Chair	Against	For
Salesforce, Inc. Salesforce. Inc.	USA USA	27-jun-24 27-jun-24	Annual	Shareholder Shareholder	8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote Report on Viewooint Discrimination	Against	Against Against
The Kroger Co.	USA	27-jun-24	Annual	Management	1a	Report of veryount Dataminiation Elect Director Nora A. Aufreiter	Against For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1b	Elect Director Kevin M. Brown	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1c	Elect Director Elaine L. Chao	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1d	Elect Director Anne Gates	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1e	Elect Director Karen M. Hoguet	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1f	Elect Director W. Rodney McMullen	For	For
The Kroger Co. The Kroger Co.	USA USA	27-jun-24 27-jun-24	Annual Annual	Management Management	1g 1h	Elect Director Clyde R. Moore Elect Director Ronald L. Sargent	For For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1j	Elect Director Mark S. Sutton	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1k	Elect Director Ashok Vemuri	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Kroger Co.	USA USA	27-jun-24	Annual Annual	Management Shareholder	3 4	Ratify PricewaterhouseCoopers LLP as Auditors Research of the Coopers LLP as Auditors Research of the Coopers LLP as Auditors Research of the Coopers LLP as Auditors	For	For
The Kroger Co.	USA	27-jun-24			5	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against
The Kroger Co. The Kroger Co.	USA	27-jun-24 27-jun-24	Annual Annual	Shareholder Shareholder	6	Report on Charitable Contributions Establish a Company Compensation Policy of Paying a Living Wage	Against Against	Against For
The Kroger Co.	USA	27-jun-24	Annual	Shareholder	7	Report on "Just Transition"	Against	For
Banco Bilbao Vizcaya Argentaria SA	Spain	04-jul-24	Extraordinary Shareholders	Management	1	Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	04-jul-24	Extraordinary Shareholders	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	1.A	Approve Standalone Financial Statements	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual Annual	Management	1.B	Approve Discharge of Board	For For	For
Industria de Diseno Textil SA Industria de Diseno Textil SA	Spain Spain	09-jul-24 09-jul-24	Annual	Management Management	10	Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements	For	For
Industria de Diseño Textil SA	Spain	09-jul-24	Annual	Management	3	Approve Non-Financial Information Statements Approve Non-Financial Information Statement	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	5.A	Amend Article 9 Re: Transfer of Shares	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	5.B	Amend Articles Re: General Meetings	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	5.C	Amend Articles Re: Board of Directors	For	For
Industria de Diseno Textil SA Industria de Diseno Textil SA	Spain Spain	09-jul-24 09-jul-24	Annual Annual	Management Management	5.d 5.e	Amend Article 36 Re: Approval of Accounts and Allocation of Income Amend Article 40 Re: Liquidation	For For	For
Industria de Diseño Textil SA	Spain	09-jul-24	Annual	Management	6	Amend Articles of General Meeting Regulations	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	7.a	Elect Flora Perez Marcote as Director	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	7.b	Elect Belen Romana Garcia as Director	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	7.c	Reelect Denise Patricia Kingsmill as Director	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	88	Advisory Vote on Remuneration Report	For	For
Industria de Diseno Textil SA	Spain	09-jul-24	Annual	Management	9	Authorize Company to Call EGM with 15 Days' Notice	For	For
Sampo Oyj Sampo Oyj	Finland Finland	09-jul-24 09-jul-24	Extraordinary Shareholders Extraordinary Shareholders	Management Management	2	Open Meeting Call the Meeting to Order	<u> </u>	-
Sampo Oyj	Finland	09-jul-24	Extraordinary Shareholders	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		-
Sampo Oyj	Finland	09-jul-24	Extraordinary Shareholders	Management	4	Acknowledge Proper Convening of Meeting	-	-
Sampo Oyj	Finland	09-jul-24	Extraordinary Shareholders	Management	5	Prepare and Approve List of Shareholders	-	-
Sampo Oyj	Finland	09-jul-24	Extraordinary Shareholders	Management	6	Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S	For	For
Sampo Oyj	Finland	09-jul-24	Extraordinary Shareholders	Management	7	Close Meeting	-	-
Koninklijke Ahold Delhaize NV Koninklijke Ahold Delhaize NV	Netherlands Netherlands	10-jul-24	Extraordinary Shareholders	Management	1 2	Open Meeting Elect Claude Sarrailh to Management Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-jul-24 10-jul-24	Extraordinary Shareholders Extraordinary Shareholders	Management Management	3	Elect claude sarrain to management board Close Meeting	- FUI	-
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
National Grid Plc	United Kingdom		Annual	Management	10	Re-elect Earl Shipp as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	11	Re-elect Jonathan Silver as Director	For	For
National Grid Plc	United Kingdom		Annual	Management	12	Re-elect Tony Wood as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	13	Re-elect Martha Wyrsch as Director	For	For
National Grid Plo	United Kingdom		Annual	Management	14	Reappoint Deloitte LLP as Auditors Authorize the Audit & Birk Committee to Fiv Remuneration of Auditors	For	For
National Grid Plc National Grid Plc	United Kingdom United Kingdom	10-jul-24 10-jul-24	Annual Annual	Management Management	15 16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors Approve Remuneration Report	For For	For
National Grid Pic	United Kingdom		Annual	Management	17	Approve Climate Transition Plan	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	19	Authorise Issue of Equity	For	For
National Grid Plc	United Kingdom		Annual	Management	2	Approve Final Dividend	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
National Grid Plo	United Kingdom	10-jul-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For For	For
National Grid Plo	United Kingdom		Annual	Management		Authorise Market Purchase of Ordinary Shares Authorise the Company to Call Copyral Meeting with Two Wooks' Notice		For
National Grid Plc National Grid Plc	United Kingdom United Kingdom		Annual Annual	Management Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice Re-elect Paula Reynolds as Director	For For	For
National Grid Pic	United Kingdom		Annual	Management	4	Re-elect John Pettigrew as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	5	Re-elect Andy Agg as Director	For	For
			Annual	Management	6	Float Joseph Forguen on Director	For	For
National Grid Plc	United Kingdom	10-jui-24	Alliuai	wanagement		Elect Jacqui Ferguson as Director	FUI	
National Grid Plc National Grid Plc National Grid Plc	United Kingdom United Kingdom United Kingdom	10-jul-24	Annual Annual	Management Management	7 8	Re-elect lan Livingston as Director Re-elect lain Mackay as Director	For For	For



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National Grid Plc	United Kingdom	10-jul-24	Annual	Management	9	Re-elect Anne Robinson as Director	For	For
BT Group Pic	United Kingdom	11-jul-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	10	Re-elect Matthew Key as Director	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	11	Re-elect Sara Weller as Director	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	12	Elect Raphael Kubler as Director	For For	For
BT Group Plc BT Group Plc	United Kingdom United Kingdom	11-jul-24 11-jul-24	Annual	Management Management	13 14	Elect Tushar Morzaria as Director Reappoint KPMG LLP as Auditors	For	For
BT Group Pic	United Kingdom	11-jul-24	Annual	Management	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
BT Group Pic	United Kingdom	11-jul-24	Annual	Management	16	Authorise Issue of Equity	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For For	For
BT Group Plc BT Group Plc	United Kingdom United Kingdom	11-jul-24 11-jul-24	Annual Annual	Management Management	20	Approve Remuneration Report Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
BT Group Pic	United Kingdom	11-jul-24	Annual	Management	21	Authorise UK Political Donations and Expenditure	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	3	Approve Final Dividend	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	4	Re-elect Adam Crozier as Director	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	5	Re-elect Allison Kirkby as Director	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	6	Re-elect Simon Lowth as Director	For	For
BT Group Plc BT Group Plc	United Kingdom United Kingdom	11-jul-24 11-jul-24	Annual Annual	Management Management		Re-elect Ruth Cairnie as Director Re-elect Maggie Chan Jones as Director	For For	For
BT Group Pic	United Kingdom	11-jul-24 11-jul-24	Annual	Management	9	Re-elect Steven Guggenheimer as Director	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	10	Re-elect Madeleine Cosgrave as Director	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	11	Re-elect Christophe Evain as Director	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	12	Re-elect Miles Roberts as Director	For	For
Land Securities Group Plo	United Kingdom	11-jul-24	Annual Annual	Management	13 14	Re-elect Manjiry Tamhane as Director Respective First System U. P. (TW) on Auditors	For For	For For
Land Securities Group Plc Land Securities Group Plc	United Kingdom United Kingdom	11-jul-24 11-jul-24	Annual	Management Management	15	Reappoint Ernst & Young LLP (EY) as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	17	Authorise Issue of Equity	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	18	Approve Omnibus Share Plan	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	2	Approve Remuneration Policy	For	For
Land Securities Group Plc Land Securities Group Plc	United Kingdom	11-jul-24 11-jul-24	Annual Annual	Management Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares	For For	For
Land Securities Group Pic	United Kingdom United Kingdom	11-jul-24 11-jul-24	Annual	Management	3	Approve Remuneration Report	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	4	Approve Final Dividend	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	5	Elect James Bowling as Director	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	6	Elect Moni Mannings as Director	For	For
Land Securities Group PIc	United Kingdom	11-jul-24	Annual	Management	7	Re-elect Sir Ian Cheshire as Director	For	For
Land Securities Group Plc Land Securities Group Plc	United Kingdom United Kingdom	11-jul-24 11-jul-24	Annual Annual	Management Management	9	Re-elect Mark Allan as Director Re-elect Vanessa Simms as Director	For For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	1a	Elect Director Andrew Anagnost	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	1b	Elect Director Karen Blasing	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	1c	Elect Director Reid French	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	1d	Elect Director Ayanna Howard	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	1e	Elect Director Blake Irving	For	For
Autodesk, Inc. Autodesk, Inc.	USA USA	16-jul-24	Annual Annual	Management Management	1f	Elect Director Mary T. McDowell Elect Director Stephen Milligan	For For	For
Autodesk, Inc.	USA	16-jul-24 16-jul-24	Annual	Management	1g 1h	Elect Director Stepnen Milligan Elect Director Lorrie M. Norrington	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	1i	Elect Director Betsy Rafael	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	1j	Elect Director Rami Rahim	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	1k	Elect Director Stacy J. Smith	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	<u>3</u>	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	
Autodesk, Inc. Burberry Group Plc	USA United Kingdom	16-jul-24 16-jul-24	Annual Annual	Shareholder Management	1	Provide Right to Call a Special Meeting Accept Financial Statements and Statutory Reports	Against For	For
Burberry Group Pic	United Kingdom	16-jul-24	Annual	Management	10	Re-elect Danuta Gray as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	11	Re-elect Antoine de Saint-Affrique as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	12	Re-elect Alan Stewart as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	13	Elect Kate Ferry as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	14	Elect Alessandra Cozzani as Director	For	For
Burberry Group Plc Burberry Group Plc	United Kingdom United Kingdom	16-jul-24 16-jul-24	Annual Annual	Management Management	15 16	Reappoint Ernst & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors	For For	For For
Burberry Group Pic	United Kingdom	16-jul-24	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	18	Authorise Issue of Equity	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Burberry Group Pic	United Kingdom	16-jul-24	Annual	Management	2	Approve Remuneration Report	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Burberry Group Plo	United Kingdom	16-jul-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Burberry Group Plc Burberry Group Plc	United Kingdom United Kingdom	16-jul-24 16-jul-24	Annual Annual	Management Management	22 3	Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Final Dividend	For For	For
Burberry Group Pic Burberry Group Pic	United Kingdom United Kingdom	16-jul-24	Annual	Management	4	Re-elect Gerry Murphy as Director	For	For
Burberry Group Pic	United Kingdom	16-jul-24	Annual	Management	5	Re-elect Jonathan Akeroyd as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	6	Re-elect Orna NiChionna as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	7	Re-elect Fabiola Arredondo as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	8	Re-elect Sam Fischer as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	9	Re-elect Ron Frasch as Director	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For



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SSE Pic	United Kingdom	18-jul-24	Annual	Management	10	Elect Barry O'Regan as Director	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	11	Re-elect Alistair Phillips-Davies as Director	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	12	Re-elect Martin Pibworth as Director	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	13	Re-elect Melanie Smith as Director	For	For
SSE PIc	United Kingdom	18-jul-24	Annual	Management	14	Re-elect Dame Angela Strank as Director	For	For
SSE Pic	United Kingdom	18-jul-24	Annual	Management	15	Elect Maarten Wetselaar as Director	For	For
SSE PIC SSE PIC	United Kingdom	18-jul-24	Annual Annual	Management Management	16 17	Reappoint Ernst & Young LLP as Auditors Authorize the Audit Committee to Fix Remuneration of Auditors	For For	For For
SSE PIC	United Kingdom	18-jul-24 18-jul-24	Annual	Management	18	Authorise the Audit Committee to Fix Remuneration of Auditors Approve Net Zero Transition Report	For	For
SSE PIC	United Kingdom United Kingdom	18-jul-24	Annual	Management	19	Authorise Issue of Equity	For	For
SSE Pic	United Kingdom	18-jul-24	Annual	Management	2	Authorise Issae of Equity Approve Remuneration Report	For	For
SSE Pic	United Kingdom	18-jul-24	Annual	Management	20	Approve Scrip Dividend Scheme	For	For
SSE PIc	United Kingdom	18-jul-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	3	Approve Final Dividend	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	4	Re-elect Lady Elish Angiolini as Director	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	5	Re-elect John Bason as Director	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	6	Re-elect Tony Cocker as Director	For	For
SSE Pic	United Kingdom	18-jul-24	Annual	Management	7	Re-elect Debbie Crosbie as Director	For	For
SSE Pic	United Kingdom	18-jul-24	Annual	Management	9	Re-elect Helen Mahy as Director	For	For
SSE PIC	United Kingdom	18-jul-24	Annual	Management	1	Re-elect Sir John Manzoni as Director	For	For
United Utilities Group Plc United Utilities Group Plc	United Kingdom United Kingdom	19-jul-24 19-jul-24	Annual Annual	Management Management	10	Accept Financial Statements and Statutory Reports Elect Clare Hayward as Director	For For	For For
United Utilities Group Pic Jnited Utilities Group Pic	United Kingdom	19-jul-24 19-jul-24	Annual	Management	11	Re-elect Michael Lewis as Director	For	For
United Utilities Group Pic	United Kingdom	19-jul-24 19-jul-24	Annual	Management	12	Re-elect Doug Webb as Director	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	13	Reappoint KPMG LLP as Auditors	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	15	Authorise Issue of Equity	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	2	Approve Final Dividend	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	20	Authorise UK Political Donations and Expenditure	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	3	Approve Remuneration Report	For	For
United Utilities Group Plc United Utilities Group Plc	United Kingdom United Kingdom	19-jul-24 19-jul-24	Annual Annual	Management Management	4	Re-elect Sir David Higgins as Director Re-elect Louise Beardmore as Director	For For	Against For
United Utilities Group Pic United Utilities Group Pic	United Kingdom United Kingdom	19-jul-24 19-jul-24	Annual	Management	6	Re-elect Phil Aspin as Director	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	7	Re-elect Alison Goligher as Director	For	For
United Utilities Group Pic	United Kingdom	19-jul-24	Annual	Management	8	Re-elect Liam Butterworth as Director	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	9	Re-elect Kath Cates as Director	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1a	Elect Director Horacio D. Rozanski	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1b	Elect Director Joan Lordi C. Amble	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1c	Elect Director Melody C. Barnes	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1d	Elect Director Michele A. Flournoy	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1e	Elect Director Mark E. Gaumond	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1f	Elect Director Ellen Jewett	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1g	Elect Director Arthur E. Johnson	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1h	Elect Director Gretchen W. McClain	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1i	Elect Director Rory P. Read	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1j 1k	Elect Director Charles O. Rossotti	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1K	Elect Director William M. Thornberry	For	For
Booz Allen Hamilton Holding Corporation	USA USA	24-jul-24 24-jul-24	Annual Annual	Management Management	2	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Booz Allen Hamilton Holding Corporation Linde Plc	Ireland	30-jul-24	Annual	Management	1a	Elect Director Stephen F. Angel	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1b	Elect Director Sanjiv Lamba	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1c	Elect Director Ann-Kristin Achleitner	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1d	Elect Director Thomas Enders	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1e	Elect Director Hugh Grant	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1f	Elect Director Joe Kaeser	For	Against
Linde Plc	Ireland	30-jul-24	Annual	Management	1g	Elect Director Victoria E. Ossadnik	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1h	Elect Director Paula Rosput Reynolds	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1i	Elect Director Alberto Weisser	For	For
inde Plc	Ireland	30-jul-24	Annual	Management	1j	Elect Director Robert L. Wood	For	For
inde Plc	Ireland	30-jul-24	Annual	Management	2A	Ratify PricewaterhouseCoopers as Auditors	For	For
inde Plc	Ireland	30-jul-24	Annual	Management	2B	Authorise Board to Fix Remuneration of Auditors	For	For
inde Plc	Ireland	30-jul-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
inde Plc	Ireland	30-jul-24	Annual	Management	4	Determine Price Range for Reissuance of Treasury Shares	For	For
/odafone Group Plc	United Kingdom	30-jul-24	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	10	Re-elect Maria Amparo Moraleda Martinez as Director	For	For For
Vodafone Group Pic Vodafone Group Pic	United Kingdom	30-jul-24	Annual	Management		Re-elect David Nish as Director	For	
	United Kingdom	30-jul-24	Annual Annual	Management	12	Re-elect Christine Ramon as Director	For For	For For
	United Kingdom	30-jul-24 30-jul-24	Annual	Management Management	14	Re-elect Simon Segars as Director Approve Final Dividend	For	For
/odafone Group Plc		JU-IUI-∠4	Ailliudl	iviariagement				For
Vodafone Group Plc Vodafone Group Plc	United Kingdom		Annual	Managamant	15	Approve Remuneration Report	Enr	
Vodafone Group Plc Vodafone Group Plc Vodafone Group Plc	United Kingdom	30-jul-24	Annual Annual	Management Management	15 16	Approve Remuneration Report Reappoint Frist & Young LLP as Auditors	For For	
Vodafone Group Pic Vodafone Group Pic Vodafone Group Pic Vodafone Group Pic	United Kingdom United Kingdom	30-jul-24 30-jul-24	Annual Annual Annual	Management	15 16 17	Reappoint Ernst & Young LLP as Auditors	For For For	For
Vodafone Group Pic	United Kingdom	30-jul-24	Annual		16		For	



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odafone Group Plc	United Kingdom	30-jul-24	Annual	Management	2	Re-elect Jean-Francois van Boxmeer as Director	For	For
/odafone Group Plc	United Kingdom	30-jul-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
/odafone Group Plc	United Kingdom	30-jul-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
/odafone Group Plc	United Kingdom	30-jul-24	Annual	Management	22	Authorise UK Political Donations and Expenditure	For	For
/odafone Group Plo	United Kingdom	30-jul-24	Annual Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Vodafone Group Plc Vodafone Group Plc	United Kingdom	30-jul-24 30-jul-24	Annual	Management Management	<u>3</u> 4	Re-elect Margherita Della Valle as Director Elect Luka Mucic as Director	For For	For For
Vodafone Group Pic	United Kingdom United Kingdom	30-jul-24	Annual	Management	5	Re-elect Stephen Carter as Director	For	For
Vodafone Group Pic	United Kingdom	30-jul-24	Annual	Management	6	Re-elect Michel Demare as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	7	Elect Hatem Dowldar as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	8	Re-elect Delphine Ernotte Cunci as Director	For	For
Vodafone Group Plc	United Kingdom	30-jul-24	Annual	Management	9	Re-elect Deborah Kerr as Director	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1a	Elect Director Richard H. Carmona	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1b	Elect Director Dominic J. Caruso	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1c	Elect Director W. Roy Dunbar	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1d	Elect Director Deborah Dunsire	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1e	Elect Director James H. Hinton	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1f	Elect Director Donald R. Knauss	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1g	Elect Director Bradley E. Lerman	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1h	Elect Director Maria N. Martinez	For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	1i	Elect Director Kevin M. Ozan	For	For For
McKesson Corporation	USA USA	31-jul-24 31-jul-24	Annual Annual	Management	1j 1k	Elect Director Brian S. Tyler	For For	For
McKesson Corporation			Annual	Management		Elect Director Kathleen Wilson-Thompson		For
McKesson Corporation McKesson Corporation	USA USA	31-jul-24 31-jul-24	Annual	Management Management	3	Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
McKesson Corporation	USA	31-jul-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
McKesson Corporation	USA	31-jul-24 31-jul-24	Annual	Shareholder	5	Require Independent Board Chair	Against	For
McKesson Corporation	USA	31-jul-24	Annual	Shareholder	6	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	Against	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	1a	Elect Director Kofi A. Bruce	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	1b	Elect Director Rachel A. Gonzalez	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	1c	Elect Director Jeffrey T. Huber	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	1d	Elect Director Talbott Roche	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	1e	Elect Director Richard A. Simonson	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	1f	Elect Director Luis A. Ubinas	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	1g	Elect Director Heidi J. Ueberroth	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	1h	Elect Director Andrew Wilson	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Electronic Arts Inc.	USA	01-ago-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	1	Receive Annual Report (Non-Voting)		
Prosus NV	Netherlands	21-ago-24	Annual	Management	10	Elect Fabricio Bloisi to Executive Director and Chief Executive Director	For	For
Prosus NV Prosus NV	Netherlands	21-ago-24	Annual Annual	Management Management	11.1	Reelect Hendrik du Toit as Director	For For	Against
	Netherlands	21-ago-24				Reelect Craig Enenstein as Director		Against
Prosus NV Prosus NV	Netherlands Netherlands	21-ago-24	Annual Annual	Management	11.3	Reelect Angelien Kemna as Director	For For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management Management	11.5	Reelect Nolo Letele as Director Reelect Roberto Oliveira de Lima as Director	For	Against
Prosus NV	Netherlands Netherlands	21-ago-24 21-ago-24	Annual	Management	12	Ratify Deloitte Accountants B.V. as Auditors	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	13	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	14	Authorize Repurchase of Shares	For	Against
Prosus NV	Netherlands	21-ago-24	Annual	Management	15	Approve Reduction in Share Capital Through Cancellation of Shares	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	16	Discuss Voting Results		
Prosus NV	Netherlands	21-ago-24	Annual	Management	17	Close Meeting	-	-
Prosus NV	Netherlands	21-ago-24	Annual	Management	2	Discussion on Company's Corporate Governance Structure	-	-
Prosus NV	Netherlands	21-ago-24	Annual	Management	3	Approve Remuneration Report	For	Against
Prosus NV	Netherlands	21-ago-24	Annual	Management	4	Adopt Financial Statements	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	5	Approve Allocation of Income	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	6	Approve Discharge of Executive Directors	For	For
Prosus NV	Netherlands	21-ago-24	Annual	Management	7	Approve Discharge of Non-Executive Directors	For	Against
Prosus NV	Netherlands	21-ago-24	Annual	Management	8	Approve Remuneration Policy	For	Against
Prosus NV	Netherlands	21-ago-24	Annual	Management	9	Approve Remuneration of Non-Executive Directors	For	For
Ashtead Group Pic	United Kingdom	04-sep-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Ashtead Group Pic	United Kingdom	04-sep-24	Annual	Management	10	Re-elect Tarrya Fratto as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	11	Re-elect Jill Easterbrook as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	12	Re-elect Renata Ribeiro as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual Annual	Management Management	13 14	Elect Roy Twite as Director Reappoint PricewaterhouseCoopers LLP as Auditors	For For	For
shtead Group Plc	United Kingdom United Kingdom	04-sep-24 04-sep-24	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
shtead Group Plc shtead Group Plc	United Kingdom		Annual	Management	16	Amend Long-Term Incentive Plan	For	Against
Ishtead Group Pic	United Kingdom United Kingdom	04-sep-24 04-sep-24	Annual	Management	17	Amend Long-Term incentive Plan Authorise Issue of Equity	For	For
shtead Group Pic	United Kingdom	04-sep-24 04-sep-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ashtead Group Pic	United Kingdom	04-sep-24 04-sep-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Ashtead Group Pic	United Kingdom	04-sep-24 04-sep-24	Annual	Management	2	Approve Remuneration Report	For	For
Ashtead Group Pic	United Kingdom	04-sep-24 04-sep-24	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Ashtead Group Pic	United Kingdom	04-sep-24 04-sep-24	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Ashtead Group Pic	United Kingdom	04-sep-24 04-sep-24	Annual	Management	3	Approve Remuneration Policy	For	Against
shtead Group Pic	United Kingdom	04-sep-24	Annual	Management	4	Approve Final Dividend	For	For
shtead Group Pic	United Kingdom	04-sep-24	Annual	Management	5	Re-elect Paul Walker as Director	For	For
Ashtead Group Pic	United Kingdom	04-sep-24	Annual	Management	6	Re-elect Brendan Horgan as Director	For	For
			Annual		7	Re-elect Michael Pratt as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24		Management				
	United Kingdom United Kingdom	04-sep-24 04-sep-24	Annual	Management Management	8	Re-elect Angus Cockburn as Director	For	For



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Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	10	Approve Remuneration of Directors in the Amount of CHF 3,900,000	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	11	Approve Remuneration of Executive Committee in the Amount of USD 26,700,000	For	For
Logitech International S.A. Logitech International S.A.	Switzerland Switzerland	04-sep-24 04-sep-24	Annual Annual	Management Management	12 13	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2025 Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy	For For	For
Logitech International S.A.	Switzerland	04-sep-24 04-sep-24	Annual	Management	2	Designate Lique regina wenger a colarin resiser-woger as independent Proxy Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	3	Approve Remuneration Report	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	4	Approve Non-Financial Report	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	5	Appropriation of Retained Earnings and Declaration of Dividend	For	For
Logitech International S.A. Logitech International S.A.	Switzerland Switzerland	04-sep-24	Annual Annual	Management	6 74	Approve Discharge of Board and Senior Management	For For	For
Logitech International S.A.	Switzerland	04-sep-24 04-sep-24	Annual	Management Management	7A 7B	Elect Director Wendy Becker Elect Director Edouard Bugnion	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7C	Elect Director Guy Gecht	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7D	Elect Director Christopher Jones	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7E	Elect Director Marjorie Lao	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7F	Elect Director Neela Montgomery	For	For
Logitech International S.A. Logitech International S.A.	Switzerland Switzerland	04-sep-24 04-sep-24	Annual Annual	Management Management	7G 7H	Elect Director Kwok Wang Ng Elect Director Deborah Thomas	For For	For
Logitech International S.A.	Switzerland	04-sep-24 04-sep-24	Annual	Management	71	Liet Director Sascha Zahnd	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7J	Elect Director Donald Allan	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7K	Elect Director Johanna 'Hanneke' Faber	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7L	Elect Director Owen Mahoney	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	8A	Elect Wendy Becker as Board Chair	For For	For
Logitech International S.A. Logitech International S.A.	Switzerland Switzerland	04-sep-24 04-sep-24	Annual Annual	Management Management	9a 9B	Appoint Neela Montgomery as Member of the Compensation Committee Appoint Kwok Wang Ng as Member of the Compensation Committee	For	For For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	9C	Appoint News wanging as wentuer in the Compensation Committee Appoint Deborah Thomas as Member of the Compensation Committee	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	9D	Appoint Donald Allan as Member of the Compensation Committee	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Shareholder	8B	Elect Guy Gecht as Board Chair	Against	Against
Berkeley Group Holdings Plc	United Kingdon		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Berkeley Group Holdings Plc Berkeley Group Holdings Plc	United Kingdon United Kingdon		Annual Annual	Management Management	10	Re-elect Elizabeth Adekunle as Director	For For	For
Berkeley Group Holdings Plc	United Kingdon		Annual	Management	12	Re-elect Sarah Sands as Director Reappoint KPMG LLP as Auditors	For	For
Berkeley Group Holdings Plc	United Kingdon		Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Berkeley Group Holdings Plc	United Kingdon	n 06-sep-24	Annual	Management	14	Authorise Issue of Equity	For	For
Berkeley Group Holdings Plc	United Kingdon		Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Berkeley Group Holdings Plc	United Kingdon		Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Berkeley Group Holdings Plc Berkeley Group Holdings Plc	United Kingdon United Kingdon		Annual Annual	Management Management	17 18	Authorise Market Purchase of Ordinary Shares Authorise UK Political Donations and Expenditure	For For	For
Berkeley Group Holdings Plc	United Kingdon		Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Berkeley Group Holdings Plc	United Kingdon		Annual	Management	2	Approve Remuneration Report	For	For
Berkeley Group Holdings Plc	United Kingdon		Annual	Management	20	Approve Special Dividend and Share Consolidation	For	For
Berkeley Group Holdings Plc	United Kingdon	n 06-sep-24 n 06-sep-24	Annual Annual	Management Management	3	Re-elect Michael Dobson as Director Re-elect Rachel Downey as Director	For For	For For
Berkeley Group Holdings Plc Berkeley Group Holdings Plc	United Kingdon United Kingdon		Annual	Management	<u>4</u>	Re-elect Rob Perrins as Director	For	For
Berkeley Group Holdings Plc	United Kingdon		Annual	Management	6	Re-elect Richard Steam as Director	For	For
Berkeley Group Holdings Plc	United Kingdon		Annual	Management	7	Re-elect Andy Kemp as Director	For	For
Berkeley Group Holdings Plc	United Kingdon		Annual	Management	8	Re-elect Natasha Adams as Director	For	For
Berkeley Group Holdings Plc	United Kingdon		Annual	Management	9	Re-elect William Jackson as Director	For	For
Deckers Outdoor Corporation Deckers Outdoor Corporation	USA USA	09-sep-24 09-sep-24	Annual Annual	Management Management	1a 1b	Elect Director Michael F. Devine, III Elect Director David A. Burwick	For For	For For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1c	Elect Director Stefano Caroti	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1d	Elect Director Nelson C. Chan	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1e	Elect Director Cynthia (Cindy) L. Davis	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1f	Elect Director Juan R. Figuereo	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1g	Elect Director Maha S. Ibrahim	For For	For For
Deckers Outdoor Corporation Deckers Outdoor Corporation	USA USA	09-sep-24 09-sep-24	Annual Annual	Management Management	1h 1i	Elect Director Victor Luis Elect Director Dave Powers	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1j	Elect Director Lauri M. Shanahan	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1k	Elect Director Bonita C. Stewart	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Deckers Outdoor Corporation Deckers Outdoor Corporation	USA USA	09-sep-24 09-sep-24	Annual Annual	Management Management	5	Approve Qualified Employee Stock Purchase Plan Approve Omnibus Stock Plan	For For	For For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	6	Approve Stock Split	For	For
NIKE, Inc.	USA	10-sep-24	Annual	Management	1a	Elect Director Cathleen Benko	For	For
NIKE, Inc.	USA	10-sep-24	Annual	Management	1b	Elect Director John Rogers, Jr.	For	Withhold
NIKE, Inc.	USA	10-sep-24	Annual	Management	1c	Elect Director Robert Swan	For	For
NIKE, Inc.	USA	10-sep-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NIKE, Inc.	USA USA	10-sep-24 10-sep-24	Annual Annual	Management Shareholder	4	Ratify PricewaterhouseCoopers LLP as Auditors Report on Median Gender/Racial Pay Gaps	For Against	For
NIKE, Inc.	USA	10-sep-24	Annual	Shareholder	5	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	Against	For
NIKE, Inc.	USA	10-sep-24	Annual	Shareholder	6	Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries	Against	For
NIKE, Inc.	USA	10-sep-24	Annual	Shareholder	7	Report on Environmental Targets	Against	For
NIKE, Inc.	USA	10-sep-24	Annual	Shareholder	8	Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties	Against	Against
NetApp, Inc.	USA	11-sep-24	Annual	Management	1a	Elect Director T. Michael Nevens	For	For
NetApp, Inc. NetApp, Inc.	USA USA	11-sep-24 11-sep-24	Annual Annual	Management Management	1b 1c	Elect Director Deepak Ahuja Elect Director Anders Gustafsson	For For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	1d	Liet Director Gerald Held	For	For
	USA	11-sep-24	Annual	Management	1e	Flect Director Deborah L. Kerr	For	For
NetApp, Inc.								
NetApp, Inc. NetApp, Inc. NetApp, Inc.	USA USA	11-sep-24 11-sep-24	Annual Annual	Management Management	1f 1g	Elect Director George Kurian Elect Director Carrie Palin	For For	For For



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NetApp, Inc.	USA	11-sep-24	Annual	Management	1h	Elect Director Scott F. Schenkel	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	1i	Elect Director June Yang	For	For
NetApp, Inc.	USA USA	11-sep-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	For For	For
NetApp, Inc. NetApp, Inc.	USA	11-sep-24 11-sep-24	Annual Annual	Management Management	4	Ratiny Delorite & Touche LLP as Auditors Amend Omnibus Stock Plan	For	Against
Coca-Cola HBC AG	Switzerland	16-sep-24	Extraordinary Shareholders	Management	1	Elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	10	Re-elect Sigga Sigurdardottir as Director	For	For
Auto Trader Group Pic Auto Trader Group Pic	United Kingdom United Kingdom	19-sep-24 19-sep-24	Annual Annual	Management Management	11	Re-elect Jasvinder Gakhal as Director Elect Geeta Gopalan as Director	For For	For
Auto Trader Group Pic	United Kingdom	19-sep-24	Annual	Management	13	Elect Geta adoptatan as an Director Elect Amanda James as Director	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	15	Authorise Board to Fix Remuneration of Auditors	For	For
Auto Trader Group Plo	United Kingdom	19-sep-24	Annual Annual	Management	16 17	Authorise Issue of Equity Anneyed Long Torm Incentive Plan	For For	For
Auto Trader Group Pic Auto Trader Group Pic	United Kingdom United Kingdom	19-sep-24 19-sep-24	Annual	Management Management	18	Approve Long Term Incentive Plan Approve Deferred Bonus Plan	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	19	Approve Savings Related Share Option Plan	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	2	Approve Remuneration Policy	For	For
Auto Trader Group Pic	United Kingdom	19-sep-24	Annual	Management	20	Amend Share Incentive Plan	For	For
Auto Trader Group Plc Auto Trader Group Plc	United Kingdom United Kingdom	19-sep-24 19-sep-24	Annual Annual	Management Management	21	Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For For	For
Auto Trader Group Pic	United Kingdom	19-sep-24	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	3	Approve Remuneration Report	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	4	Approve Final Dividend	For	For
Auto Trader Group Plc Auto Trader Group Plc	United Kingdom United Kingdom	19-sep-24 19-sep-24	Annual Annual	Management Management	5 6	Re-elect Matt Davies as Director Re-elect Nathan Coe as Director	For For	For
Auto Trader Group Pic	United Kingdom	19-sep-24	Annual	Management	7	Re-elect Jeni Mundy as Director	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	8	Re-elect Catherine Faiers as Director	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	9	Re-elect Jamie Warner as Director	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1a	Elect Director Silvia Davila	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1b	Elect Director Marvin R. Ellison	For	For
FedEx Corporation FedEx Corporation	USA USA	23-sep-24 23-sep-24	Annual Annual	Management Management	1c 1d	Elect Director Stephen E. Gorman Elect Director Susan Patricia Griffith	For For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1e	Elect Director Amy B. Lane	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1f	Elect Director R. Brad Martin	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1g	Elect Director Nancy A. Norton	For	For
FedEx Corporation FedEx Corporation	USA	23-sep-24 23-sep-24	Annual Annual	Management Management	1h 1i	Elect Director Frederick P. Perpall Elect Director Joshua Cooper Ramo	For For	For For
FedEx Corporation FedEx Corporation	USA	23-sep-24 23-sep-24	Annual	Management	1j	Elect Director Susan C. Schwab	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1k	Elect Director Frederick W. Smith	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	11	Elect Director David P. Steiner	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1m	Elect Director Rajesh Subramaniam	For	For
FedEx Corporation FedEx Corporation	USA USA	23-sep-24	Annual Annual	Management Management	1n	Elect Director Paul S. Walsh Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
FedEx Corporation	USA	23-sep-24 23-sep-24	Annual	Management	3	Autisory vote to Ratiny Paramete Describer Concers Compensation Ratify Ernst & Young LLP as Auditors	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	5	Amend Certificate of Incorporation to Remove Pass-Through Voting Provision	For	For
FedEx Corporation	USA	23-sep-24	Annual	Shareholder	6	Report on "Just Transition"	Against	For
FedEx Corporation	USA	23-sep-24	Annual Annual	Shareholder Shareholder	8	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	Against For
FedEx Corporation General Mills, Inc.	USA	23-sep-24 24-sep-24	Annual	Management	1a	Report Of Trainework to Assess Company Ecologing Anglinient with Crimate Goals Elect Director Benno O. Dorer Elect Director Benno O. Dorer	Against For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1b	Elect Director C. Kim Goodwin	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1c	Elect Director Jeffrey L. Harmening	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1d	Elect Director Maria G. Henry	For	For
General Mills, Inc. General Mills, Inc.	USA USA	24-sep-24 24-sep-24	Annual Annual	Management Management	1e 1f	Elect Director Jo Ann Jenkins Elect Director Elizabeth C. Lempres	For For	For
General Mills, Inc.	USA	24-sep-24 24-sep-24	Annual	Management	1g	Elect Director John G. Morikis	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1h	Elect Director Diane L. Neal	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1i	Elect Director Steve Odland	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1j	Elect Director Maria A. Sastre	For	For
General Mills, Inc. General Mills, Inc.	USA USA	24-sep-24 24-sep-24	Annual Annual	Management Management	1k 1l	Elect Director Eric D. Sprunk Elect Director Jorge A. Uribe	For For	For
General Mills, Inc.	USA	24-sep-24 24-sep-24	Annual	Management	2	Elect Direction orige A: Onice Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Shareholder	4	Disclose Regenerative Agriculture Practices Within Supply Chain	Against	For
General Mills, Inc.	USA	24-sep-24	Annual	Shareholder	5	Report on Efforts to Reduce Plastic Use	Against	For
Diageo Plc Diageo Plc	United Kingdom	26-sep-24	Annual Annual	Management Management	10	Accept Financial Statements and Statutory Reports Re-elect Javier Ferran as Director	For For	For For
Diageo Pic	United Kingdom United Kingdom	26-sep-24 26-sep-24	Annual	Management	11	Re-elect Javier retrain as Director Re-elect Susan Kilsby as Director	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	12	Re-elect Sist John Manzoni as Director	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	13	Re-elect Ireena Vittal as Director	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Diageo Plo	United Kingdom	26-sep-24	Annual Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors Authorise IM Political Donations and Evenoditure	For For	For
Diageo Plc Diageo Plc	United Kingdom United Kingdom	26-sep-24 26-sep-24	Annual	Management Management	16 17	Authorise UK Political Donations and Expenditure Authorise Issue of Equity	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	2	Approve Remuneration Report	For	For
Diageo Plo	United Kingdom	26-sep-24	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	3	Approve Final Dividend	For	For



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Diageo Plc	United Kingdom	26-sep-24	Annual	Management	4	Elect Julie Brown as Director	For	For
Diageo Plc	United Kingdom	26-sep-24	Annual	Management	5	Elect Nik Jhangiani as Director	For	For
	United Kingdom	26-sep-24	Annual	Management	6	Re-elect Melissa Bethell as Director	For	For
Diageo Plo	United Kingdom	26-sep-24	Annual Annual	Management	7	Re-elect Karen Blackett as Director	For For	For
Diageo Plc Diageo Plc	United Kingdom United Kingdom	26-sep-24 26-sep-24	Annual	Management Management	8 	Re-elect Valerie Chapoulaud-Floquet as Director Re-elect Debra Crew as Director	For	For
Royal KPN NV	Netherlands	01-oct-24	Extraordinary Shareholders	Management	1	Open Meeting and Announcements	-	
Royal KPN NV	Netherlands	01-oct-24	Extraordinary Shareholders	Management	2	Opportunity to Make Recommendations	-	-
Royal KPN NV	Netherlands	01-oct-24	Extraordinary Shareholders	Management	3	Elect Rob Shuter to Supervisory Board	For	For
Royal KPN NV	Netherlands	01-oct-24	Extraordinary Shareholders	Management	4	Close Meeting	-	-
The Procter & Gamble Company	USA	08-oct-24	Annual	Management	1a	Elect Director B. Marc Allen	For	For
The Procter & Camble Company	USA	08-oct-24	Annual	Management	1b 1c	Elect Director Brett Biggs	For	For For
The Procter & Gamble Company The Procter & Gamble Company	USA USA	08-oct-24 08-oct-24	Annual Annual	Management Management	1d	Elect Director Sheila Bonini Elect Director Amy L. Chang	For For	For
The Procter & Gamble Company	USA	08-oct-24	Annual	Management	1e	Elect Director Joseph Jimenez	For	For
The Procter & Gamble Company	USA	08-oct-24	Annual	Management	1f	Elect Director Christopher Kempczinski	For	For
The Procter & Gamble Company	USA	08-oct-24	Annual	Management	1g	Elect Director Debra L. Lee	For	For
The Procter & Gamble Company	USA	08-oct-24	Annual	Management	1h	Elect Director Terry J. Lundgren	For	For
The Procter & Gamble Company	USA	08-oct-24	Annual	Management	1i	Elect Director Christine M. McCarthy	For	For
The Procter & Gamble Company The Procter & Comble Company	USA USA	08-oct-24	Annual Annual	Management	1j 1k	Elect Director Ashley McEvoy	For For	For For
The Procter & Gamble Company The Procter & Gamble Company	USA	08-oct-24 08-oct-24	Annual	Management Management	11	Elect Director Jon R. Moeller Elect Director Robert J. Portman	For	For
The Procter & Gamble Company The Procter & Gamble Company	USA	08-oct-24	Annual	Management	1m	Elect Director Rajesh Subramaniam	For	For
The Procter & Gamble Company	USA	08-oct-24	Annual	Management	1n	Elect Director Patricia A. Woertz	For	For
The Procter & Gamble Company	USA	08-oct-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
The Procter & Gamble Company	USA	08-oct-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Procter & Gamble Company	USA	08-oct-24	Annual	Shareholder	4	Report on Median Gender/Racial Pay Gap	Against	For
Hargreaves Lansdown Plc	United Kingdom United Kingdom	14-oct-24 14-oct-24	Court	Management	1	Approve Scheme of Arrangement Approve Matters Relating to the Recommended Final Cash Acquisition of Hargreaves Lansdown plc by Harp Bidco Limited	For For	For For
Hargreaves Lansdown Plc Medtronic Plc	Ireland	17-oct-24	Special Annual	Management Management	1a	Approve matters kelating to the Recommended Final Cash Acquisition of Hargreaves Lansdown pic by Harp Bloco Limited Elect Director Craig Arnold	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	1b	Elect Director Scott C. Donnelly	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	1c	Elect Director Lidia L. Fonseca	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	1d	Elect Director Andrea J. Goldsmith	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	1e	Elect Director Randall J. Hogan, III	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	1f	Elect Director Gregory P. Lewis	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	1g	Elect Director Kevin E. Lofton	For	For
Medtronic Plc Medtronic Plc	Ireland Ireland	17-oct-24 17-oct-24	Annual Annual	Management Management	1h 1i	Elect Director Geoffrey S. Martha Elect Director Elizabeth G. Nabel	For For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	1i	Elect Director Kendall J. Powell	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Medtronic Plc	Ireland	17-oct-24	Annual	Management	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For
Medtronic Plc	Ireland Netherlands	17-oct-24	Annual Charabaldara	Management	- 6	Authorize Overseas Market Purchases of Ordinary Shares Open Meeting	For	For
Adyen NV Adyen NV	Netherlands	23-oct-24 23-oct-24	Extraordinary Shareholders Extraordinary Shareholders	Management Management	2	Elect Tom Adams to Management Board	For	For
Adyen NV	Netherlands	23-oct-24	Extraordinary Shareholders	Management	3	Close Meeting	-	-
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	10	Re-elect Katie Bickerstaffe as Director	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	11	Re-elect Jock Lennox as Director	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	12	Re-elect Chris Weston as Director	For	For
Barratt Developments Pic Barratt Developments Pic	United Kingdom United Kingdom	23-oct-24 23-oct-24	Annual Annual	Management Management	13 14	Elect Matthew Pratt as Director Elect Nicky Dulieu as Director	For For	For For
Barratt Developments Pic	United Kingdom	23-oct-24	Annual	Management	15	Elect Geeta Nanda as Director	For	For
Barratt Developments Pic	United Kingdom	23-oct-24	Annual	Management	16	Reappoint Deloitte LLP as Auditors	For	For
Barratt Developments Pic	United Kingdom	23-oct-24	Annual	Management	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	19	Authorise Issue of Equity	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	2	Approve Remuneration Report	For	For
Barratt Developments Pla	United Kingdom United Kingdom	23-oct-24 23-oct-24	Annual Annual	Management	20 21	Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquicition or Other Conital Investment	For For	For
Barratt Developments Plc Barratt Developments Plc	United Kingdom United Kingdom	23-oct-24 23-oct-24	Annual	Management Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares	For	For
Barratt Developments Pic	United Kingdom	23-oct-24	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	3	Approve Final Dividend	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	4	Re-elect Caroline Silver as Director	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	5	Re-elect Jasi Halai as Director	For	For
Barratt Developments Pic	United Kingdom	23-oct-24	Annual	Management	6	Re-elect Nigel Webb as Director	For	For
Barratt Developments Pic Barratt Developments Pic	United Kingdom United Kingdom	23-oct-24 23-oct-24	Annual Annual	Management Management		Re-elect David Thomas as Director Re-elect Steven Boves as Director	For For	For For
Barratt Developments Pic Barratt Developments Pic	United Kingdom United Kingdom	23-oct-24 23-oct-24	Annual	Management	9	Re-elect Steven Boyes as Director Re-elect Mike Scott as Director	For	For
Wolters Kluwer NV	Netherlands	28-oct-24	Extraordinary Shareholders	Management	1	Open Meeting	-	-
Wolters Kluwer NV	Netherlands	28-oct-24	Extraordinary Shareholders	Management	2	Elect Anjana Harve to Supervisory Board	For	For
Wolters Kluwer NV	Netherlands	28-oct-24	Extraordinary Shareholders	Management	3	Close Meeting	-	-
	USA	29-oct-24	Annual	Management	1a	Elect Director Melanie W. Barstad	For	For
Cintas Corporation	USA	29-oct-24	Annual	Management	1b	Elect Director Beverly K. Carmichael	For	For
Cintas Corporation Cintas Corporation					1c		For	For
Cintas Corporation Cintas Corporation Cintas Corporation	USA	29-oct-24	Annual	Management		Elect Director Karen L. Carnahan		
Cintas Corporation Cintas Corporation Cintas Corporation Cintas Corporation Cintas Corporation	USA USA	29-oct-24	Annual	Management	1d	Elect Director Robert E. Coletti	For	For
Cintas Corporation Cintas Corporation Cintas Corporation Cintas Corporation Cintas Corporation Cintas Corporation	USA USA USA	29-oct-24 29-oct-24	Annual Annual	Management Management	1d 1e	Elect Director Robert E. Coletti Elect Director Scott D. Farmer	For For	For For
Cintas Corporation Cintas Corporation Cintas Corporation Cintas Corporation Cintas Corporation	USA USA	29-oct-24	Annual	Management	1d	Elect Director Robert E. Coletti	For	For



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Cintas Corporation	USA	29-oct-24	Annual	Management	1i	Elect Director Ronald W. Tysoe	For	For
Cintas Corporation	USA	29-oct-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cintas Corporation	USA USA	29-oct-24 29-oct-24	Annual Annual	Management	3 4	Amend Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors	For For	Against For
Cintas Corporation Cintas Corporation	USA	29-oct-24 29-oct-24	Annual	Management Shareholder	- 4	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For
Cintas Corporation	USA	29-oct-24 29-oct-24	Annual	Shareholder	6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For
Cintas Corporation	USA	29-oct-24	Annual	Shareholder	7	Report on Political Contributions	Against	For
ellanova	USA	01-nov-24	Special	Management	1	Approve Merger Agreement	For	For
Cellanova	USA	01-nov-24	Special	Management	2	Advisory Vote on Golden Parachutes	For	Against
Cellanova	USA	01-nov-24	Special	Management	3	Adjourn Meeting	For	For
am Research Corporation	USA	05-nov-24	Annual	Management	1a	Elect Director Sohail U. Ahmed	For	For
am Research Corporation	USA	05-nov-24	Annual	Management	1b	Elect Director Timothy M. Archer	For	For
am Research Corporation	USA	05-nov-24	Annual	Management	1c	Elect Director Eric K. Brandt	For	For
am Research Corporation	USA	05-nov-24	Annual	Management	1d	Elect Director Ita M. Brennan	For	For
am Research Corporation	USA	05-nov-24	Annual	Management	1e	Elect Director Michael R. Cannon	For	For
am Research Corporation	USA	05-nov-24	Annual	Management	1f	Elect Director John M. Dineen	For	For
am Research Corporation	USA	05-nov-24	Annual	Management	1g	Elect Director Mark Fields	For	For
am Research Corporation	USA	05-nov-24	Annual	Management	1h	Elect Director Ho Kyu Kang	For	For
am Research Corporation	USA	05-nov-24	Annual	Management		Elect Director Bethany J. Mayer	For	For
am Research Corporation	USA	05-nov-24	Annual	Management		Elect Director Jyoti K. Mehra	For	For
am Research Corporation	USA	05-nov-24	Annual	Management	1k	Elect Director Abhijit Y. Talwalkar	For	For
am Research Corporation	USA	05-nov-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
am Research Corporation	USA	05-nov-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
utomatic Data Processing, Inc. utomatic Data Processing, Inc.	USA USA	06-nov-24 06-nov-24	Annual Annual	Management Management	1a 1b	Elect Director Peter Bisson Elect Director Maria Black	For For	For
utomatic Data Processing, Inc.	USA USA	06-nov-24 06-nov-24	Annual Annual	Management Management	1c 1d	Elect Director David V. Goeckeler Elect Director Linnie M. Haynesworth	For For	For For
utomatic Data Processing, Inc. utomatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1e	Elect Director Junine M. Haynesworm Elect Director Junne M. Haynesworm	For	For
utomatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1f	Elect Director Francine S. Katsoudas	For	For
utomatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1g	Elect Director Nazzic S. Keene	For	For
utomatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1h	Elect Director Thomas J. Lynch	For	For
utomatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1i	Elect Director Scott F. Powers	For	For
utomatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1j	Elect Director William J. Ready	For	For
utomatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1k	Elect Director Carlos A. Rodriguez	For	For
utomatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	11	Elect Director Sandra S. Wijnberg	For	For
utomatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
utomatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
ardinal Health. Inc.	USA	06-nov-24	Annual	Management	1a	Elect Director Robert W. Azelby	For	For
ardinal Health, Inc.	USA	06-nov-24	Annual	Management	1b	Elect Director Michelle M. Brennan	For	For
ardinal Health, Inc.	USA	06-nov-24	Annual	Management	1c	Elect Director Sheri H. Edison	For	For
ardinal Health, Inc.	USA	06-nov-24	Annual	Management	1d	Elect Director David C. Evans	For	For
ardinal Health, Inc.	USA	06-nov-24	Annual	Management	1e	Elect Director Patricia A. Hemingway Hall	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	1f	Elect Director Jason M. Hollar	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	1g	Elect Director Akhil Johri	For	For
ardinal Health, Inc.	USA	06-nov-24	Annual	Management	1h	Elect Director Gregory B. Kenny	For	For
ardinal Health, Inc.	USA	06-nov-24	Annual	Management	1i	Elect Director Nancy Killefer	For	For
ardinal Health, Inc.	USA	06-nov-24	Annual	Management	1j	Elect Director Christine A. Mundkur	For	For
ardinal Health, Inc.	USA	06-nov-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ardinal Health, Inc.	USA	06-nov-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
ardinal Health, Inc.	USA	06-nov-24	Annual	Shareholder	4	Adopt Policy on Improved Majority Voting for Election of Directors	Against	Against
LA Corporation	USA	06-nov-24	Annual	Management	1.1	Elect Director Robert Calderoni	For	For
LA Corporation	USA	06-nov-24	Annual	Management	1.2	Elect Director Jeneanne Hanley	For	For
LA Corporation	USA	06-nov-24	Annual	Management	1.3	Elect Director Emiko Higashi	For	For
LA Corporation	USA	06-nov-24	Annual	Management	1.4	Elect Director Kevin Kennedy	For	For
LA Corporation	USA	06-nov-24	Annual	Management	1.5	Elect Director Michael McMullen	For	For
A Corporation	USA	06-nov-24	Annual	Management	1.6	Elect Director Gary Moore	For	
LA Corporation	USA	06-nov-24	Annual	Management	1.7	Elect Director Victor Peng	For	For
_A Corporation _A Corporation	USA USA	06-nov-24 06-nov-24	Annual Annual	Management Management	1.8	Elect Director Robert Rango Elect Director Richard P. Wallace	For For	For
					1.8			
_A Corporation _A Corporation	USA USA	06-nov-24 06-nov-24	Annual Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
ernod Ricard SA	France	08-nov-24	Annual/Special	Management Management	1	Advisory Vote to Ratify Named Executive Officers Compensation Approve Financial Statements and Statutory Reports	For	For
ernod Ricard SA ernod Ricard SA	France	08-nov-24	Annual/Special	Management	10	Approve Financial Statements and Statutory Reports Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	For	Against
ernod Ricard SA	France	08-nov-24	Annual/Special	Management	11	Approve Compensation Policy of Alexandre Niciary, Chairman and CEO Approve Compensation Report of Corporate Officers	For	For
ernod Ricard SA	France	08-nov-24	Annual/Special	Management	12	Approve Cempensation Report of Culpinate Officers Approve Remuneration Policy of Directors	For	For
ernod Ricard SA	France	08-nov-24	Annual/Special	Management	13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
ernod Ricard SA	France	08-nov-24	Annual/Special	Management	14	Approve Auditors Special report of related and management and a special of the Management and Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
rnod Ricard SA	France	08-nov-24	Annual/Special	Management	15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	For	For
rnod Ricard SA	France	08-nov-24	Annual/Special	Management	16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
ernod Ricard SA	France	08-nov-24	Annual/Special	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For
ernod Ricard SA	France	08-nov-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
ernod Ricard SA	France	08-nov-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For	For
ernod Ricard SA	France	08-nov-24	Annual/Special	Management	4	Approve Anication of income and private as of Edit 4.70 per shale. Reelect Virginie Fauvel as Director	For	For
ernod Ricard SA	France	08-nov-24	Annual/Special	Management	5	Reelect right and relicard as Director	For	Against
ernod Ricard SA	France	08-nov-24	Annual/Special	Management	6	Reelect Cesar Giron as Director	For	For
ernod Ricard SA	France	08-nov-24	Annual/Special	Management	7	Appoint Deloite & Associes as Auditor for the Sustainability Reporting	For	For
ernod Ricard SA	France	08-nov-24	Annual/Special	Management	8	Appoint RPMG as Auditor for the Sustainability Reporting Appoint RPMG as Auditor for the Sustainability Reporting	For	For
ernod Ricard SA	France	08-nov-24	Annual/Special	Management	9	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	For
oadridge Financial Solutions, Inc.	USA	14-nov-24	Annual Annual	Management	1a	Approve Compensation of Alexandre Ricard, Chairman and GEO Flect Director Pamela L. Carter Flect Director Pamela L. Carter	For	For
	USA	14-nov-24	Annual	Management	1b	Elect Director Richard J. Daly	For	For
oadridge Financial Solutions, Inc.								



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Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1d	Elect Director Melvin L. Flowers	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1e	Elect Director Timothy C. Gokey	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1f	Elect Director Brett A. Keller	For	For
Broadridge Financial Solutions, Inc.	USA USA	14-nov-24	Annual Annual	Management	1g 1h	Elect Director Maura A. Markus	For For	For For
Broadridge Financial Solutions, Inc.		14-nov-24	Annual	Management	1i	Elect Director Eileen K, Murray Fleet Director Appetit L, Norgoth	For	For
Broadridge Financial Solutions, Inc. Broadridge Financial Solutions, Inc.	USA USA	14-nov-24 14-nov-24	Annual	Management Management	1i	Elect Director Annette L. Nazareth Elect Director Amit K. Zavery	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	1.1	Elect Director Awo Ablo	For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	1.10	Elect Director Charles W. Moorman	For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	1.11	Elect Director Leon E. Panetta	For	Withhold
Oracle Corporation	USA	14-nov-24	Annual	Management	1.12	Elect Director William G. Parrett	For	Withhold
Oracle Corporation	USA	14-nov-24	Annual	Management	1.13	Elect Director Naomi O. Seligman	For	For
Oracle Corporation	USA USA	14-nov-24 14-nov-24	Annual Annual	Management Management	1.2	Elect Director Jeffrey S. Berg Elect Director Michael J. Boskin	For For	Withhold For
Oracle Corporation Oracle Corporation	USA	14-nov-24	Annual	Management	1.4	Elect Director Safra A. Catz	For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	1.5	Elect Director Bruce R. Chizen	For	Withhold
Oracle Corporation	USA	14-nov-24	Annual	Management	1.6	Elect Director George H. Conrades	For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	1.7	Elect Director Lawrence J. Ellison	For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	1.8	Elect Director Rona A. Fairhead	For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	1.9	Elect Director Jeffrey O. Henley	For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Oracle Corporation	USA	14-nov-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Oracle Corporation	USA	14-nov-24	Annual Charabaldera	Shareholder	4	Report on Climate Risk in Retirement Plan Options	Against	For
Mowi ASA Mowi ASA	Norway Norway	19-nov-24 19-nov-24	Extraordinary Shareholders Extraordinary Shareholders	Management Management	1.A 1.B	Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting	For For	For For
Mowi ASA	Norway	19-nov-24	Extraordinary Shareholders	Management	2	Approve Notice of Meeting and Agenda	For	For
Mowi ASA	Norway	19-nov-24	Extraordinary Shareholders	Management	3.A	Approve route of meaning and Approval Elect Origin Svanevik (Chair) as New Director	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1a	Elect Director Carol Burt	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1b	Elect Director Christopher DelOrefice	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1c	Elect Director Jan De Witte	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1d	Elect Director Karen Drexler	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1e	Elect Director Michael "Mick" Farrell	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1f	Elect Director Peter Farrell	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1g	Elect Director Harjit Gill	For	For
ResMed Inc.	USA USA	20-nov-24 20-nov-24	Annual Annual	Management Management	1h 1i	Elect Director John Hernandez Elect Director Richard "Rich" Sulpizio	For For	For For
ResMed Inc.	USA	20-nov-24	Annual	Management	11	Elect Director Desney Tan	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1k	Elect Director Ronald "Ron" Taylor	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	1	Receive Report of Board	-	-
Coloplast A/S	Denmark	05-dic-24	Annual	Management	10	Other Business	-	
Coloplast A/S	Denmark	05-dic-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Coloplast A/S	Denmark	05-dic-24	Annual Annual	Management	<u>3</u>	Approve Allocation of Income	For For	For For
Coloplast A/S Coloplast A/S	Denmark Denmark	05-dic-24 05-dic-24	Annual	Management Management	- 4	Approve Remuneration Report Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK 875,000 for Deputy Chairman and DKK 500,000 for Other	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	6	Other Proposals from Board or Shareholders (None Submitted)	-	
Coloplast A/S	Denmark	05-dic-24	Annual	Management	7.1	Reelect Lars Soren Rasmussen as Director	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	7.2	Reelect Niels Peter Louis-Hansen as Director	For	Abstain
Coloplast A/S	Denmark	05-dic-24	Annual	Management	7.3	Reelect Annette Bruls as Director	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	7.4	Reelect Carsten Hellmann as Director	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	7.5	Reelect Jette Nygaard-Andersen as Director	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	7.6	Reelect Marianne Wiinholt as Director	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	9	Ratify Ernst & Young as Auditors Authorize Efficient December Andread Resolutions in Connection with Decistration with Decistration with Decistration	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management		Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Ferguson Enterprises Inc. Ferguson Enterprises Inc.	USA USA	05-dic-24 05-dic-24	Annual Annual	Management Management	1a 1b	Elect Director Rekha Agrawal Elect Director Kelly Baker	For For	For For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1c	Elect Director Rick Beckwitt	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1d	Elect Director Bill Brundage	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1e	Elect Director Geoff Drabble	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1f	Elect Director Catherine Halligan	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1g	Elect Director Brian May	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1h	Elect Director James S. Metcalf	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1i	Elect Director Kevin Murphy	For	For
Ferguson Enterprises Inc.	USA USA	05-dic-24	Annual Annual	Management	1j 1k	Elect Director Alan Murray Elect Director Suzanne Wood	For	For
Ferguson Enterprises Inc. Ferguson Enterprises Inc.	USA	05-dic-24 05-dic-24	Annual	Management Management	2 1K	Elect Director Suzanne Wood Ratify Deloite & Touche LLP as Auditors	For	For
Ferguson Enterprises Inc. Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	10	Re-elect Richard Reid as Director	For	For
	United Kingdom	06-dic-24	Annual	Management	11	Re-elect Eoin Tonge as Director	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	12	Re-elect George Weston as Director	For	For
Associated British Foods Plc	United Kingdom						For	For
Associated British Foods Plc Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	13	Elect Loraine Woodhouse as Director		
Associated British Foods Plc Associated British Foods Plc Associated British Foods Plc	United Kingdom United Kingdom	06-dic-24 06-dic-24	Annual	Management	14	Reappoint Ernst & Young LLP as Auditors	For	For
Associated British Foods Plc Associated British Foods Plc Associated British Foods Plc Associated British Foods Plc	United Kingdom United Kingdom United Kingdom	06-dic-24 06-dic-24 06-dic-24	Annual Annual	Management Management	14 15	Reappoint Ernst & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors	For For	For For
	United Kingdom United Kingdom	06-dic-24 06-dic-24	Annual	Management	14	Reappoint Ernst & Young LLP as Auditors	For	For



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Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	19		Authorise Market Purchase of Ordinary Shares	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	2		Approve Remuneration Report	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	20		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	3		Approve Final Dividend	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual Annual	Management	4		Re-elect Emma Admon as Director	For	For
Associated British Foods Plc Associated British Foods Plc	United Kingdom United Kingdom	06-dic-24 06-dic-24	Annual	Management Management	5 6		Re-elect Graham Allan as Director Re-elect Kumsal Bayazit as Director	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	7		Re-elect Michael McLintock as Director	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	8		Re-elect Annie Murphy as Director	For	For
Associated British Foods Plc	United Kingdom	06-dic-24	Annual	Management	9		Re-elect Dame Heather Rabbatts as Director	For	For
Copart, Inc.	USA	06-dic-24	Annual	Management	1.1		Elect Director Willis J. Johnson	For	For
Copart, Inc.	USA	06-dic-24	Annual	Management	1.10		Elect Director Cherylyn Harley LeBon	For	For
Copart, Inc.	USA USA	06-dic-24 06-dic-24	Annual Annual	Management Management	1.11		Elect Director Carl D. Sparks Elect Director Jeffrey Liaw	For For	For
Copart, Inc.	USA	06-dic-24	Annual	Management	1.12	-	Elect Director A. Jayson Adair	For	For
Copart, Inc.	USA	06-dic-24	Annual	Management	1.3		Elect Director Matt Blunt	For	For
Copart, Inc.	USA	06-dic-24	Annual	Management	1.4		Elect Director Steven D. Cohan	For	For
Copart, Inc.	USA	06-dic-24	Annual	Management	1.5		Elect Director Daniel J. Englander	For	For
Copart, Inc.	USA	06-dic-24	Annual	Management	1.6		Elect Director James E. Meeks	For	For
Copart, Inc.	USA	06-dic-24	Annual	Management	1.7		Elect Director Thomas N. Tryforos	For	For
Copart, Inc.	USA USA	06-dic-24 06-dic-24	Annual Annual	Management Management	1.8		Elect Director Diane M. Morefield	For For	For
Copart, Inc.	USA	06-dic-24	Annual	Management	2		Elect Director Stephen Fisher Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Copart, Inc.	USA	06-dic-24	Annual	Management	3		Ratify Ernst & Young LLP as Auditors	For	For
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	1		Accept Financial Statements and Statutory Reports	For	For
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	10		Re-elect Adrian Collins as Director	For	For
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	11		Re-elect Penny James as Director	For	Against
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	12		Re-elect Darren Pope as Director	For	Against
Hargreaves Lansdown Plc Hargreaves Lansdown Plc	United Kingdom United Kingdom	06-dic-24 06-dic-24	Annual Annual	Management Management	13 14		Re-elect Michael Morley as Director Authorise Market Purchase of Ordinary Shares	For For	Against
Hargreaves Lansdown Pic	United Kingdom	06-dic-24	Annual	Management	15		Authorise Issue of Equity	For	For
Hargreaves Lansdown Pic	United Kingdom	06-dic-24	Annual	Management	16		Authorise Issue of Equity without Pre-emptive Rights	For	For
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	17		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	2		Approve Remuneration Report	For	For
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	3		Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	4		Authorise Board to Fix Remuneration of Auditors	For	For
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	5		Elect Alison Platt as Director Report Platt as Director	For For	For
Hargreaves Lansdown Plc Hargreaves Lansdown Plc	United Kingdom United Kingdom	06-dic-24 06-dic-24	Annual Annual	Management Management	6 7		Re-elect Dan Olley as Director Re-elect Amy Stirling as Director	For	For
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	- 8		Re-elect John Troiano as Director	For	Against
Hargreaves Lansdown Plc	United Kingdom	06-dic-24	Annual	Management	9		Re-elect Andrea Blance as Director	For	Against
Cisco Systems, Inc.	USA	09-dic-24	Annual	Management	1a		Elect Director Wesley G. Bush	For	For
Cisco Systems, Inc.	USA	09-dic-24	Annual	Management	1b		Elect Director Michael D. Capellas	For	For
Cisco Systems, Inc.	USA	09-dic-24	Annual	Management	1c		Elect Director Mark Garrett	For	For
Cisco Systems, Inc. Cisco Systems, Inc.	USA USA	09-dic-24 09-dic-24	Annual Annual	Management Management	1d 1e		Elect Director John D. Harris, II Elect Director Kristina M. Johnson	For For	For
Cisco Systems, Inc.	USA	09-dic-24	Annual	Management	1f		Elect Director Sarah Rae Murphy	For	For
Cisco Systems, Inc.	USA	09-dic-24	Annual	Management	1g		Elect Director Charles H. Robbins	For	For
Cisco Systems, Inc.	USA	09-dic-24	Annual	Management	1h		Elect Director Daniel H. Schulman	For	For
Cisco Systems, Inc.	USA	09-dic-24	Annual	Management	1i		Elect Director Marianna Tessel	For	For
Cisco Systems, Inc.	USA	09-dic-24	Annual	Management	2		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cisco Systems, Inc.	USA	09-dic-24	Annual	Management	3		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Microsoft Corporation Microsoft Corporation	USA USA	10-dic-24 10-dic-24	Annual Annual	Management Management	1.1)	Elect Director Reid G. Hoffman Elect Director Charles W. Scharf	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.11		Elect Director John W. Stanton	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.12	2	Elect Director Emma N. Walmsley	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.2		Elect Director Hugh F. Johnston	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.3		Elect Director Teri L. List	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.4		Elect Director Catherine MacGregor	For	For
Microsoft Corporation	USA USA	10-dic-24 10-dic-24	Annual Annual	Management Management	1.5		Elect Director Mark A. L. Mason Elect Director Satva Nadella	For	For
Microsoft Corporation Microsoft Corporation	USA	10-dic-24	Annual	Management	1.6		Elect Director Sarya Nadella Elect Director Sandra E. Peterson	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.8		Elect Director Penny S. Pritzker	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	1.9		Elect Director Carlos A. Rodriguez	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	2		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Management	3		Ratify Deloitte & Touche LLP as Auditors	For	For
Microsoft Corporation	USA	10-dic-24	Annual	Shareholder	4		Report on Risks of Weapons Development	Against	For
Microsoft Corporation	USA USA	10-dic-24 10-dic-24	Annual Annual	Shareholder Shareholder	<u>5</u>		Assess and Report on Investing in Bitcoin Report on Risks of Operating in Countries with Significant Human Rights Concerns	Against Against	Against For
Microsoft Corporation Microsoft Corporation	USA	10-dic-24	Annual	Shareholder	7		Report on Risks of Operating in Countries with Significant Human Rights Concerns Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	Against Against	For
Microsoft Corporation	USA	10-dic-24	Annual	Shareholder	- 8		Report on Risks Related to Al Generated Misinformation and Disinformation Report on Risks Related to Al Generated Misinformation and Disinformation	Against	For
Microsoft Corporation	USA	10-dic-24	Annual	Shareholder	9		Report on Al Data Sourcing Accountability	Against	For
Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Management	1a		Elect Director John Key	For	For
Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Management	1b		Elect Director Mary Pat McCarthy	For	For
Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Management	1c		Elect Director Nir Zuk	For	For
Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Management	2		Ratify Ernst & Young LLP as Auditors	For	For
Palo Alto Networks, Inc.	USA USA	10-dic-24	Annual Annual	Management	<u>3</u>		Advisory Vote on Say on Pala Frequency	One Year For	One Year
Palo Alto Networks, Inc. Palo Alto Networks, Inc.	USA	10-dic-24 10-dic-24	Annual	Management Management	5		Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	For	Against
Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Shareholder	6		Report on Climate Risk in Retirement Plan Options	Against	For
Sodexo SA	France	17-dic-24	Annual/Specia		1		Approve Financial Statements and Statutory Reports	For	For
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Companyia	País	Data Junta	Tipus	Proposant	Art.	Proposta	Rec Mgmt	Vot
Sodexo SA	France	17-dic-24	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	12	Approve Remuneration Policy of Executive Corporate Officer	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	15	Amend Article 11 of Bylaws Re: Board Deliberations	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	16	Authorize Filing of Required Documents/Other Formalities	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 8.89 per Share	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	4	Approve Transaction with Bellon SA Re: Transfer by the Company of all Shares of Sofinsod	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	5	Reelect Francois-Xavier Bellon as Director	For	Against
Sodexo SA	France	17-dic-24	Annual/Special	Management	6	Reelect Jean-Baptiste Chasseloup de Chatillon as Director	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	7	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	8	Appoint KPMG SA as Auditor for the Sustainability Reporting	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	9	Approve Compensation of Sophie Bellon, Chairman and CEO	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.1	Elect Director Philip B. Daniele, III	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.2	Elect Director Michael A. George	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.3	Elect Director Linda A. Goodspeed	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.4	Elect Director Earl G. Graves, Jr.	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.5	Elect Director Brian P. Hannasch	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.6	Elect Director Gale V. King	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.7	Elect Director George R. Mrkonic, Jr.	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.8	Elect Director William C. Rhodes, III	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.9	Elect Director Jill A. Soltau	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Shareholder	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For



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Mondi Plc	United Kingdom	15-ene-24	Special	Management	1	Approve Special Dividend	For	For
Mondi Plc	United Kingdom	15-ene-24	Special	Management	2	Approve Share Consolidation	For	For
Mondi Plc	United Kingdom	15-ene-24	Special	Management	3	Authorise Issue of Equity	For	For
Mondi Plc	United Kingdom	15-ene-24	Special	Management	4	Authorise Issue of Equity without Pre-emptive Rights	For For	For
Mondi Plc D.R. Horton, Inc.	United Kingdom USA	15-ene-24 17-ene-24	Special Annual	Management Management	5 1a	Authorise Market Purchase of Ordinary Shares Elect Director Donald R. Horton	For	For For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1b	Elect Director Barbara K. Allen	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1c	Elect Director Brad S. Anderson	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1d	Elect Director David V. Auld	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1e	Elect Director Michael R. Buchanan	For	For
D.R. Horton, Inc.	USA USA	17-ene-24	Annual Annual	Management	1f	Elect Director Benjamin S. Carson, Sr.	For For	For
D.R. Horton, Inc. D.R. Horton, Inc.	USA	17-ene-24 17-ene-24	Annual	Management Management	1g 1h	Elect Director Maribess L. Miller Elect Director Paul J. Romanowski	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	2	Lieu Director and 3. Monandwshi Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	4	Approve Omnibus Stock Plan	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1a	Elect Director Susan L. Decker	For	For
Costco Wholesale Corporation Costco Wholesale Corporation	USA USA	18-ene-24 18-ene-24	Annual	Management Management	1b 1c	Elect Director Kenneth D. Denman Flect Director Helena B. Foulkes	For For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1d	Elect Director Richard A. Galanti	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1e	Elect Director Hamilton E. James	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1f	Elect Director W. Craig Jelinek	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1g	Elect Director Sally Jewell	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1h	Elect Director Jeffrey S. Raikes	For	For
Costco Wholesale Corporation	USA USA	18-ene-24	Annual	Management	1i	Elect Director John W. Stanton	For For	For
Costco Wholesale Corporation Costco Wholesale Corporation	USA	18-ene-24 18-ene-24	Annual	Management Management	1j 1k	Elect Director Ron M. Vachris Elect Director Mary Agnes (Maggie) Wilderotter	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Shareholder	4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Against	Against
Intuit Inc.	USA	18-ene-24	Annual	Management	1a	Elect Director Eve Burton	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1b	Elect Director Scott D. Cook	For	For
Intuit Inc.	USA USA	18-ene-24 18-ene-24	Annual Annual	Management Management	1c 1d	Elect Director Richard L. Dalzell Elect Director Sasan K. Goodarzi	For For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1e	Elect Director Deborah Liu	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1f	Elect Director Tekedra Mawakana	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1g	Elect Director Suzanne Nora Johnson	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1h	Elect Director Ryan Roslansky	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1i	Elect Director Thomas Szkutak	For	For
Intuit Inc.	USA USA	18-ene-24 18-ene-24	Annual Annual	Management Management	1j 1k	Elect Director Raul Vazquez Elect Director Eric S. Yuan	For For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	2	Lieux Director Line 3. Hours Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Intuit Inc.	USA	18-ene-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	5	Amend Omnibus Stock Plan	For	For
Intuit Inc.	USA	18-ene-24	Annual	Shareholder	6	Report on Climate Risk in Retirement Plan Options	Against	For
Micron Technology, Inc.	USA USA	18-ene-24 18-ene-24	Annual	Management Management	1a 1b	Elect Director Richard M. Beyer Elect Director Lynn A. Dugle	For For	For
Micron Technology, Inc. Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1c	Elect Director Steven J. Gomo	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1d	Elect Director Linnie M. Haynesworth	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1e	Elect Director Mary Pat McCarthy	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1f	Elect Director Sanjay Mehrotra	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1g	Elect Director Robert E. Switz	For	For
Micron Technology, Inc.	USA USA	18-ene-24 18-ene-24	Annual Annual	Management Management	1h 2	Elect Director MaryAnn Wright	For For	For For
Micron Technology, Inc. Micron Technology, Inc.	USA	18-ene-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	4	Autisory vice on any or any requirity Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.1	Elect Director William M. Brown	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.10	Elect Director Bertram L. Scott	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.11	Elect Director Joanne Waldstreicher	For	For
Becton, Dickinson and Company Becton, Dickinson and Company	USA USA	23-ene-24 23-ene-24	Annual Annual	Management Management	1.2	Elect Director Catherine M. Burzik Elect Director Carrie L. Byington	For For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.4	Elect Director R. Andrew Eckert	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.5	Elect Director Claire M. Fraser	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.6	Elect Director Jeffrey W. Henderson	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.7	Elect Director Christopher Jones	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.8	Elect Director Thomas E. Polen	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.9	Elect Director Timothy M. Ring	For	For
Becton, Dickinson and Company Becton, Dickinson and Company	USA USA	23-ene-24 23-ene-24	Annual Annual	Management Management	3	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1a	Elect Director Lloyd A. Camey	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1b	Elect Director Kermit R. Crawford	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1d	Elect Director Ramon Laguarta	For	For



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Visa Inc.	USA	23-ene-24	Annual	Management	1e	Elect Director Teri L. List	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1f	Elect Director John F. Lundgren	For	For
Visa Inc. Visa Inc.	USA USA	23-ene-24 23-ene-24	Annual Annual	Management Management	1g 1h	Elect Director Ryan McInerney Elect Director Denise M. Morrison	For For	For For
Visa Inc.	USA	23-ene-24	Annual	Management	1i	Elect Director Pamela Murphy	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1j	Elect Director Linda J. Rendle	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1k	Elect Director Maynard G. Webb, Jr.	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Visa Inc.	USA USA	23-ene-24 23-ene-24	Annual Annual	Management Management	3 4	Ratify KPMG LLP as Auditors Approve Class B Exchange Offer Program Certificate Amendments	For For	For
Visa Inc.	USA	23-ene-24	Annual	Management	5	Approve Crass B Exchange Orier Program Certificate Americanents Adjourn Meeting	For	For
Visa Inc.	USA	23-ene-24	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Sodexo SA	France	30-ene-24	Ordinary Shareholders	Management	1	Distribution in Kind of Shares of Pluxee	For	For
Sodexo SA	France	30-ene-24	Ordinary Shareholders	Management	2	Authorize Filing of Required Documents/Other Formalities	For	For
Accenture plc Accenture plc	Ireland Ireland	31-ene-24	Annual Annual	Management	1a 1b	Elect Director Jaime Ardila Elect Director Martin Brudermuller	For For	For For
Accenture pic Accenture pic	Ireland	31-ene-24 31-ene-24	Annual	Management Management	1c	Elect Director Alan Jose	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1d	Elect Director Nancy McKinstry	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1e	Elect Director Beth E. Mooney	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1f	Elect Director Gilles C. Pelisson	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1g	Elect Director Paula A. Price	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management Management	1h	Elect Director Venkata (Murthy) Renduchintala Elect Director Arun Sarin	For For	For For
Accenture plc Accenture plc	Ireland Ireland	31-ene-24 31-ene-24	Annual Annual	Management	1i 1i	Elect Director Artin Sann Elect Director Julie Sweet	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1k	Elect Director Tracey T. Travis	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	4	Amend Nonqualified Employee Stock Purchase Plan	For	For
Accenture plc Accenture plc	Ireland Ireland	31-ene-24 31-ene-24	Annual Annual	Management Management	6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law	For For	For
Accenture pic	Ireland	31-ene-24	Annual	Management	7	Network and bounds Authorize to Sasse Granes Order High Law Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	8	Determine Price Range for Reissuance of Treasury Shares	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	10	Re-elect Alan Johnson as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	11	Re-elect Robert Kunze-Concewitz as Director	For	For
Imperial Brands Plc Imperial Brands Plc	United Kingdom United Kingdom	31-ene-24 31-ene-24	Annual Annual	Management Management	12	Re-elect Lukas Paravicini as Director Re-elect Jonathan Stanton as Director	For For	For
Imperial Brands Pic	United Kingdom	31-ene-24	Annual	Management	14	Neerlet during distriction as Director Elect Addrew Glichrist as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	18	Authorise Issue of Equity	For	For
Imperial Brands Plc Imperial Brands Plc	United Kingdom United Kingdom	31-ene-24 31-ene-24	Annual Annual	Management Management	19	Authorise Issue of Equity without Pre-emptive Rights Approve Remuneration Report	For For	For For
Imperial Brands Pic	United Kingdom	31-ene-24	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	3	Approve Remuneration Policy	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	4	Approve Final Dividend	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	5	Re-elect Therese Esperdy as Director	For	For
Imperial Brands Plc Imperial Brands Plc	United Kingdom United Kingdom	31-ene-24 31-ene-24	Annual Annual	Management Management	7	Re-elect Stefan Bomhard as Director Re-elect Susan Clark as Director	For For	For
Imperial Brands PIc	United Kingdom	31-ene-24	Annual	Management	- 8	Re-elect Diane de Saint Victor as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	9	Re-elect Ngozi Edozien as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	10	Re-elect John Bryant as Director	For	For
Compass Group Plo	United Kingdom	08-feb-24	Annual	Management	11	Re-elect Arlene Isaacs-Lowe as Director People of Anno Eropeoine Normes as Director	For	For
Compass Group Plc Compass Group Plc	United Kingdom United Kingdom	08-feb-24 08-feb-24	Annual Annual	Management Management	12	Re-elect Anne-Francoise Nesmes as Director Re-elect Sundar Raman as Director	For For	For
Compass Group Pic	United Kingdom	08-feb-24	Annual	Management	14	Re-elect Nelson Silva as Director Re-elect Nelson Silva as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	15	Re-elect freena Vittal as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	16	Reappoint KPMG LLP as Auditors	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Compass Group Plc Compass Group Plc	United Kingdom United Kingdom	08-feb-24 08-feb-24	Annual Annual	Management Management	19	Authorise Issue of Equity Approve Remuneration Report	For For	For
Compass Group Pic Compass Group Pic	United Kingdom United Kingdom	08-feb-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Compass Group Pic	United Kingdom	08-feb-24	Annual	Management	23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	3	Approve Final Dividend	For	For
Compass Group Plc Compass Group Plc	United Kingdom United Kingdom	08-feb-24 08-feb-24	Annual Annual	Management Management	5	Elect Petros Parras as Director Elect Leanne Wood as Director	For For	For
Compass Group Plc Compass Group Plc	United Kingdom United Kingdom	08-feb-24	Annual	Management	6	Re-elect Leanne wood as Director Re-elect lan Meakins as Director	For	For
Compass Group Pic	United Kingdom	08-feb-24	Annual	Management	7	Re-elect Dominic Blakemore as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	8	Re-elect Palmer Brown as Director	For	For
	United Kingdom	08-feb-24	Annual	Management	9	Re-elect Stefan Bomhard as Director	For	For
Compass Group Plc								
Compass Group Pic Apple Inc.	USA	28-feb-24	Annual	Management	1a	Elect Director Wanda Austin	For	For
Compass Group Plc Apple Inc. Apple Inc.	USA USA	28-feb-24 28-feb-24	Annual	Management Management	1b	Elect Director Tim Cook	For	For
	USA	28-feb-24		Management				



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Apple Inc.	USA	28-feb-24	Annual	Management	1f	Elect Director Monica Lozano	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1g	Elect Director Ron Sugar	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1h	Elect Director Sue Wagner	For	For
Apple Inc.	USA USA	28-feb-24	Annual Annual	Management	3	Ratify Ernst & Young LLP as Auditors Advisor Victor to Patient Named Function Officers Companyation	For	For
Apple Inc. Apple Inc.	USA	28-feb-24 28-feb-24	Annual	Management Shareholder	4	Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
Apple Inc.	USA	28-feb-24	Annual	Shareholder	5	Report on Standards and Procedures to Curate App Content Report on Standards and Procedures to Curate App Content	Against	Against
Apple Inc.	USA	28-feb-24	Annual	Shareholder	6	Report on Median Gender/Racial Pay Gap	Against	For
Apple Inc.	USA	28-feb-24	Annual	Shareholder	7	Report on Use of Artificial Intelligence	Against	For
Apple Inc.	USA	28-feb-24	Annual	Shareholder	8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against
Deere & Company	USA	28-feb-24	Annual	Management	1a	Elect Director Leanne G. Caret	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1b	Elect Director Tamra A. Erwin	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1c	Elect Director Alan C. Heuberger	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1d	Elect Director L. Neil Hunn	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1e	Elect Director Michael O. Johanns	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1f	Elect Director Clayton M. Jones	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1g	Elect Director John C. May	For	For
Deere & Company	USA USA	28-feb-24 28-feb-24	Annual Annual	Management Management	1h 1i	Elect Director Gregory R. Page Elect Director Sherry M. Smith	For	For For
Deere & Company Deere & Company	USA	28-feb-24	Annual	Management	1j	Elect Director Dmitri L. Stockton	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1k	Elect Director Sheila G, Talton	For	For
Deere & Company	USA	28-feb-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Deere & Company	USA	28-feb-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Deere & Company	USA	28-feb-24	Annual	Shareholder	4	Report on GHG Reduction Policies and Their Impact on Revenue Generation	Against	Against
Deere & Company	USA	28-feb-24	Annual	Shareholder	5	Civil Rights and Non-Discrimination Audit Proposal	Against	Against
Deere & Company	USA	28-feb-24	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
Kone Oyj	Finland	29-feb-24	Annual	Management	1	Open Meeting	-	
Kone Oyj	Finland	29-feb-24	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against
Kone Oyj	Finland	29-feb-24	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Kone Oyj	Finland Finland	29-feb-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman and EUR 110,000 for Other Directors		For
Kone Oyi	Finland	29-feb-24	Annual	Management	13 14.a	Fix Number of Directors at Nine Reelect Matti Alahuhta as Director	For	
Kone Oyi	Finland	29-feb-24 29-feb-24	Annual Annual	Management	14.a 14.b	Reelect Watti Alanunta as Director Reelect Susan Duinhoven as Director	For	Against For
Kone Oyj Kone Ovi	Finland	29-feb-24	Annual	Management Management	14.c	Reelect Susain Dominiown as Director Reelect Marika Fredriksson as Director	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	14.d	Reelect Anti Herlin as Director	For	Against
Kone Oyj	Finland	29-feb-24	Annual	Management	14.e	Reelect Iris Herlin as Director	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	14.f	Reelect Jussi Herlin as Director	For	Against
Kone Oyj	Finland	29-feb-24	Annual	Management	14.g	Elect Timo Ihamuotila as New Director	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	14.h	Reelect Ravi Kant as Director	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	14.i	Reelect Krishna Mikkilineni as Director	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	15	Approve Remuneration of Auditors	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	16	Fix Number of Auditors at One	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	17	Ratify Ernst & Young as Auditors	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	18	Authorize Share Repurchase Program	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	19	Approve Issuance of Shares and Options without Preemptive Rights	For	Against
Kone Oyj	Finland Finland	29-feb-24 29-feb-24	Annual Annual	Management	20	Call the Meeting to Order Close Meeting	-	
Kone Oyj Kone Oyj	Finland	29-feb-24 29-feb-24	Annual	Management Management	20	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	-	
Kone Oyj	Finland	29-feb-24 29-feb-24	Annual	Management	4	Designate inspection of orientended representative(s) or windless or winedling Acknowledge Proper Convening of Meeting		
Kone Oyj	Finland	29-feb-24	Annual	Management	5	Prepare and Approve List of Shareholders	-	-
Kone Oyj	Finland	29-feb-24	Annual	Management	6	Receive Financial Statements and Statutory Reports	-	-
Kone Oyj	Finland	29-feb-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	9	Approve Discharge of Board and President	For	For
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	1	Approve Adoption of Novonesis AS as Secondary Name	For	For
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	2.a	Elect Jesper Brandgaard (Vice Chair) as Director	For	For
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	3.A	Elect Lise Kaae as Director	For	For
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	3.B	Elect Kevin Lane as Director	For	For
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	3.C	Elect Kim Stratton as Director Authority - Efficient Changes to Adopted Resolutions in Connection with Designation with Desi	For	Abstain
Novozymes A/S	Denmark Switzerland	04-mar-24	Extraordinary Shareholders	Management	4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Novartis AG		05-mar-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports Anneus Nep Financial Report	For	
Novartis AG Novartis AG	Switzerland Switzerland	05-mar-24 05-mar-24	Annual Annual	Management Management	1.2	Approve Non-Financial Report Transact Other Business (Voting)	For	For Against
Novartis AG	Switzerland	05-mar-24	Annual	Management	2	Harisact Orier business (vointy) Approve Discharge of Board and Senior Management	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	3	Approve bissingly of board and Selind wildings of CHF 3.30 per Share	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	5.3	Approve Remuneration Report	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.1	Reelect Joerg Reinhardt as Director and Board Chair	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.10	Reelect Ana de Pro Gonzalo as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.11	Reelect Charles Sawyers as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.12	Reelect William Winters as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.13	Reelect John Young as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.2	Reelect Nancy Andrews as Director	For	For For
	Switzerland	05-mar-24 05-mar-24	Annual Annual	Management Management	6.3 6.4	Reelect Ton Buechner as Director Reselect Butten Bu	For	
						Reelect Patrice Bula as Director	For	Against
Novartis AG	Switzerland						For	For
Novartis AG Novartis AG Novartis AG Novartis AG	Switzerland	05-mar-24	Annual	Management	6.5	Reelect Elizabeth Doherty as Director	For	For
Novartis AG							For For	For For



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Novartis AG	Switzerland	05-mar-24	Annual	Management	6.9	Reelect Simon Moroney as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	7.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	Against
Novartis AG	Switzerland	05-mar-24	Annual	Management	7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For
Novartis AG Novartis AG	Switzerland Switzerland	05-mar-24 05-mar-24	Annual	Management Management	7.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	For
Novartis AG Novartis AG	Switzerland	05-mar-24 05-mar-24	Annual	Management	8	Reappoint William Winters as Member of the Compensation Committee Ratify KPMG AG as Auditors	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	9	Designate Peter Zahn as Independent Proxy	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	1	Receive Report of Board	-	-
Orsted A/S	Denmark	05-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	3	Approve Remuneration Report (Advisory Vote)	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	4	Approve Discharge of Management and Board	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	5	Approve Treatment of Net Loss	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.1	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.2	Elect Lene Skole as Board Chairman	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.3	Elect Andrew Brown as Vice Chairman	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.4A	Reelect Peter Korsholm as Director	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.4B	Reelect Dieter Wemmer as Director	For	For
Orsted A/S	Denmark Denmark	05-mar-24	Annual	Management	6.4C 6.4D	Reelect Julia King as Director	For For	For
Orsted A/S Orsted A/S	Denmark	05-mar-24 05-mar-24	Annual Annual	Management	5.4D	Reelect Annica Bresky as Director Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management Management	8.1	Approve reminientation to interactism in exhibition to box 1.2 million to chairman, box 500,000 for beguty chairman and box 400,000 for Other Ratify PricewaterhouseCoopers as Auditor	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	8.2	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	9	Other Business	-	-
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1a	Elect Director Sylvia Acevedo	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1b	Elect Director Cristiano R. Amon	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1c	Elect Director Mark Fields	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1d	Elect Director Jeffrey W. Henderson	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1e	Elect Director Gregory N. Johnson	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1f	Elect Director Ann M. Livermore	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1g	Elect Director Mark D. McLaughlin	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1h	Elect Director Jamie S. Miller	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management		Elect Director Irene B. Rosenfeld	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual Annual	Management	1j 1k	Elect Director Kornelis (Neil) Smit Elect Director Jean-Pascal Tricoire	For For	For For
QUALCOMM Incorporated QUALCOMM Incorporated	USA USA	05-mar-24 05-mar-24	Annual	Management	1I		For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management Management	2	Elect Director Anthony J. Vinciquerra Ratify PricewaterhouseCoopers LLP as Auditors	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	3	Ratily Pricewaterinouscopies LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	6	Amend Bylaws to Add Federal Forum Selection Provision	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1a	Elect Director Rani Borkar	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1b	Elect Director Judy Bruner	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1c	Elect Director Xun (Eric) Chen	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1d	Elect Director Aart J. de Geus	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1e	Elect Director Gary E. Dickerson	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1f	Elect Director Thomas J. lannotti	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1g	Elect Director Alexander A. Karsner	For	For
Applied Materials, Inc. Applied Materials, Inc.	USA USA	07-mar-24 07-mar-24	Annual	Management	1h 1i	Elect Director Kevin P. March Flect Director Yvonne McGill	For	For
Applied Materials, Inc. Applied Materials, Inc.	USA	07-mar-24 07-mar-24	Annual	Management Management	11	Elect Director Younne McColli Elect Director Scott A, McGregor	For	For
Applied Materials, Inc. Applied Materials, Inc.	USA	07-mar-24	Annual	Management	2	Elect Director Security. Interestion Advisory Vote to Ratiffy Named Executive Officers' Compensation	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	3	Ratify RPMG LLP as Auditors	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Shareholder	5	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.1	Elect Director David A. Barr	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.10	Elect Director Jorge L. Valladares, III	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.2	Elect Director Jane M. Cronin	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.3	Elect Director Michael Graff	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.4	Elect Director Sean P. Hennessy	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.5	Elect Director W. Nicholas Howley	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.6	Elect Director Gary E. McCullough	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.7	Elect Director Michele L. Santana	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.8	Elect Director Robert J. Small	For	For
TransDigm Group Incorporated	USA USA	07-mar-24 07-mar-24	Annual Annual	Management	1.9	Elect Director Kevin M. Stein Ratify Ernst & Young LLP as Auditors	For	For
TransDigm Group Incorporated TransDigm Group Incorporated	USA	07-mar-24 07-mar-24	Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	1	Aurisory vote to Ratiny realined Executive Officers Compensation Receive Report of Board	-	- ryumat
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 27 Per Share	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	5.A	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	5.B	Approve Remuneration of Directors	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	5.C	Approve DKK 62 Million Reduction in Share Capital via Share Cancellation	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.A	Reelect Henrik Poulsen as New Director	For	Abstain
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.B	Reelect Majken Schultz as New Director	For	Abstain
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.C	Reelect Mikael Aro as Director	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.D	Reelect Magdi Batato as Director	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.E	Reelect Lilian Fossum Biner as Director	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.F	Reelect Richard Burrows as Director	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.g	Reelect Punita Lal as Director	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.h	Reelect Soren-Peter Fuchs Olesen as Director	For	Abstain



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Carlsberg A/S	Denmark	11-mar-24	Annual	Management 6.i Elect Bob Kunze-Concewitz as Director	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management 7 Ratify PricewaterhouseCoopers as Auditors	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management 8 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Cencora, Inc. Cencora, Inc.	USA	12-mar-24 12-mar-24	Annual Annual	Management 1a Elect Director Omella Barra Management 1b Elect Director Werner Baumann	For For	For For
Cencora, Inc.	USA	12-mar-24	Annual	Wanagement 1c Elect Director Steven H. Collis	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management 1d Elect Director D. Mark Durcan	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management 1e Elect Director Richard W. Gochnauer	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management 1f Elect Director Lon R. Greenberg	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management 1g Elect Director Kathleen W. Hyle	For	For
Cencora, Inc.	USA	12-mar-24	Annual Annual	Management 1h Elect Director Lorence H. Kim Management 1i Flect Director Redonda G. Miller	For	For For
Cencora, Inc. Cencora, Inc.	USA USA	12-mar-24 12-mar-24	Annual	Management 1i Elect Director Redonda G. Miller Management 1j Elect Director Dennis M. Nally	For For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management 1k Elect Director Lauren M. Tyler	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management 3 Ratify Ernst & Young LLP as Auditors	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management 4 Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management 5 Amend Certificate of Incorporation	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Shareholder 6 Enhance Majority Vote for the Election of Directors	Against	Against
Analog Devices, Inc.	USA	13-mar-24	Annual	Management 1a Elect Director Vincent Roche	For	For
Analog Devices, Inc.	USA USA	13-mar-24 13-mar-24	Annual Annual	Management 1b Elect Director Stephen M. Jennings Management 1c Elect Director Andre Andonian	For For	For For
Analog Devices, Inc.	USA	13-mar-24	Annual		For	For
Analog Devices, Inc. Analog Devices, Inc.	USA	13-mar-24	Annual	Management 1d Elect Director James A. Champy Management 1e Elect Director Edward H. Frank	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management 1f Elect Director Laurie H. Glimcher	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management 1g Elect Director Karen M. Golz	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management 1h Elect Director Peter B. Henry	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management 1i Elect Director Mercedes Johnson	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management 1j Elect Director Ray Stata	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management 1k Elect Director Susie Wee	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation Management 3. Ratify Frans & Young LI P. as Auditors	For	Against
Analog Devices, Inc. Analog Devices, Inc.	USA	13-mar-24 13-mar-24	Annual	Management 3 Ratify Ernst & Young LLP as Auditors Shareholder 4 Adopt Simple Majority Vote	For Against	For
Genmab A/S	Denmark	13-mar-24	Annual	Management 1 Receive Report of Board	- Against	-
Genmab A/S	Denmark	13-mar-24	Annual	Management 2 Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management 3 Approve Allocation of Income and Omission of Dividends	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management 4 Approve Remuneration Report (Advisory Vote)	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management 5.A Reelect Deirdre P. Connelly as Director	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management 5.B Reelect Pernille Erenbjerg as Director	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management 5.C Reelect Rolf Hoffmann as Director	For	For
Genmab A/S Genmab A/S	Denmark Denmark	13-mar-24 13-mar-24	Annual	Management 5.d Reelect Elizabeth OF arrell as Director Management 5.e Reelect Paolo Paoletti as Director	For For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management 5.f Reelect Anders Gersel Pedersen as Director	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management 6 Ratify Deloitte as Auditors	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management 7.a Approve Remuneration of Directors in the Amount of DKK 3 Million for Chairman, DKK 2.4 million for Vice Chairman, and DKK 2.1 million for Othe	For	Against
Genmab A/S	Denmark	13-mar-24	Annual	Management 7.b Approve Director Indemnification	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management 7.c Amend Articles Re: Indemnification	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management 7.d Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against
Genmab A/S	Denmark	13-mar-24	Annual	Management 7.e Approve Creation of DKK 6.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 6.6 Million Pool of Capital without Preemptive		For
Genmab A/S Genmab A/S	Denmark Denmark	13-mar-24 13-mar-24	Annual	Management 7.f Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000 Management 7.g Authorize Share Repurchase Program	For For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management 8 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management 9 Other Business Management 9 Other Business	-	-
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management 1a Elect Director Timothy Archer	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management 1b Elect Director Jean Blackwell	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management 1c Elect Director Pierre Cohade	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management 1d Elect Director W. Roy Dunbar	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management 1e Elect Director Gretchen R. Haggerty	For	For
Johnson Controls International plc Johnson Controls International plc	Ireland Ireland	13-mar-24 13-mar-24	Annual	Management 1f Elect Director Ayesha Khanna Management 1g Elect Director Seetarama (Swamy) Kotagiri	For For	For For
Johnson Controls International pic Johnson Controls International pic	Ireland	13-mar-24 13-mar-24	Annual	Management 1g Elect Director Seetarama (Swamy) Kotagiri Management 1h Elect Director Simone Menne	For	For
Johnson Controls International pic	Ireland	13-mar-24	Annual	Management 11 Elect Director George R. Oliver	For	For
Johnson Controls International pic	Ireland	13-mar-24	Annual	Management 1j Elect Director Jurgen Tinggren	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management 1k Elect Director Mark Vergnano	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management 1I Elect Director John D. Young	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management 2A Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management 2B Authorize Board to Fix Remuneration of Auditors	For	For
Johnson Controls International plc	Ireland Ireland	13-mar-24 13-mar-24	Annual Annual	Management 3 Authorize Market Purchases of Company Shares Management 4 Determine Price Range of Treasury Shares	For For	For For
Johnson Controls International plc Johnson Controls International plc	Ireland	13-mar-24 13-mar-24	Annual	Management 4 Determine Price Range for Reissuance of Treasury Shares Management 5 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Johnson Controls International pic	Ireland	13-mar-24	Annual	Management 6 Approve the Director's Authority to Allot Shares	For	For
Johnson Controls International pic	Ireland	13-mar-24	Annual	Management 7 Approve the Disapplication of Statutory Pre-Emption Rights	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management 1a Elect Director Ritch Allison	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management 1b Elect Director Andy Campion	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management 1c Elect Director Beth Ford	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management 1d Elect Director Mellody Hobson	For	Withhold
Starbucks Corporation	USA	13-mar-24	Annual	Management 1e Elect Director Jorgen Vig Knudstorp	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management 1f Elect Director Neal Mohan	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management 1g Elect Director Satya Nadella	For	For
Starbucks Corporation Starbucks Corporation	USA	13-mar-24 13-mar-24	Annual Annual	Management 1h Elect Director Laxman Narasimhan Management 1i Elect Director Daniel Servitje	For For	For
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Starbucks Corporation	USA	13-mar-24	Annual	Management	<u>1j</u>	Elect Director Mike Sievert	For	For
Starbucks Corporation	USA	13-mar-24 13-mar-24	Annual Annual	Management	1k	Elect Director Wei Zhang	For For	For
Starbucks Corporation Starbucks Corporation	USA USA	13-mar-24	Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Shareholder	11	Elect Dissident Nominee Director Maria Echaveste	-	-
Starbucks Corporation	USA	13-mar-24	Annual	Shareholder	1m	Elect Dissident Nominee Director Joshua Gotbaum	=	-
Starbucks Corporation	USA	13-mar-24	Annual	Shareholder	1n	Elect Dissident Nominee Director Wilma B. Liebman	-	-
Starbucks Corporation	USA	13-mar-24	Annual	Shareholder	4	Report on Plant-Based Milk Pricing	Against	Against
Starbucks Corporation	USA USA	13-mar-24 13-mar-24	Annual	Shareholder Shareholder	5	Conduct Audit and Report on Systemic Discrimination	Against	Against
Starbucks Corporation FE Connectivity Ltd.	Switzerland	13-mar-24 13-mar-24	Annual Annual	Snarenoider Management	10	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Approve Remuneration of Executive Management in the Amount of USD 61.2 million	Against For	Against For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	11	Approve Remuneration of Board of Directors in the Amount of USD 3.8 million	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	12	Approve Allocation of Available Earnings at September 29, 2023	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	13	Approve Declaration of Dividend	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	14	Amend Articles to Reflect Changes in Capital	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	15	Approve Reduction in Share Capital via Cancelation of Shares	For	For
TE Connectivity Ltd. TE Connectivity Ltd.	Switzerland Switzerland	13-mar-24 13-mar-24	Annual Annual	Management Management	16.1	Amend Articles Re: General Meeting and Shareholders Matters	For For	For For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	16.2 16.3	Approve Virtual-Only Shareholder Meetings Amend Articles Re: Board of Directors, Compensation and Mandates	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	17	Authorize Share Repurchase Program	For	For
E Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	18	Approve Omnibus Stock Plan	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1a	Elect Director Jean-Pierre Clamadieu	For	For
E Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1b	Elect Director Terrence R. Curtin	For	For
FE Connectivity Ltd. FE Connectivity Ltd.	Switzerland Switzerland	13-mar-24 13-mar-24	Annual	Management	1c	Elect Director Carol A. ("John") Davidson	For For	For
E Connectivity Ltd.	Switzerland	13-mar-24 13-mar-24	Annual	Management Management	1d 1e	Elect Director Lynn A. Dugle Elect Director William A. Jeffrey	For	For
E Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1f	Elect Director Syaru Shirley Lin	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1g	Elect Director Heath A. Mitts	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1h	Elect Director Abhijit Y. Talwalkar	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1i	Elect Director Mark C. Trudeau	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1j	Elect Director Dawn C. Willoughby	For	For
FE Connectivity Ltd. FE Connectivity Ltd.	Switzerland Switzerland	13-mar-24 13-mar-24	Annual Annual	Management Management	1k	Elect Director Laura H. Wright Elect Board Chairman Carol A. ("John") Davidson	For For	For
E Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	3A	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For
E Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	3B	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For
E Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For
E Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	4	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	5.1	Accept Annual Report for Fiscal Year Ended September 29,2023	For	For
E Connectivity Ltd. E Connectivity Ltd.	Switzerland Switzerland	13-mar-24 13-mar-24	Annual Annual	Management Management	5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 29,2023 Approve Consolidated Financial Statements for Fiscal Year Ended September 29,2023	For For	For For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	6	Approve Discharge of Board and Senior Management	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	7.1	Ratify Deloitte & Touche LLP as Auditors	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
TE Connectivity Ltd. Agilent Technologies, Inc.	Switzerland USA	13-mar-24 14-mar-24	Annual Annual	Management Management	9	Approve Remuneration Report Flect Director Mala Anand	For For	For For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Management	1.2	Elect Director Wala Ariand Elect Director Koh Boon Hwee	For	For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Management	1.3	Elect Director Michael R. McMullen	For	For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Management	1.4	Elect Director Daniel K. Podolsky	For	For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Agilent Technologies, Inc.	USA Spain	14-mar-24 14-mar-24	Annual Annual	Shareholder	1.1	Adopt Simple Majority Vote Approve Consolidated and Standalone Financial Statements	None For	For For
Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management Management	1.2	Approve Non-Financial Information Statement	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	1.3	Approve Allocation of Income and Dividends	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	1.4	Approve Discharge of Board	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.1	Reelect Jose Miguel Andres Torrecillas as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.2	Reelect Jaime Felix Caruana Lacorte as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.3	Reelect Belen Garijo Lopez as Director	For	For
Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA	Spain Spain	14-mar-24 14-mar-24	Annual Annual	Management Management	2.4	Reelect Ana Cristina Peralta Moreno as Director Reelect Jan Paul Marie Francis Verplancke as Director	For For	For For
Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24 14-mar-24	Annual	Management	2.6	Elect Enrique Casanueva Nardiz as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.7	Elect Cristina de Parias Halcon as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	3	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	4	Fix Maximum Variable Compensation Ratio	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco Bilbao Vizcaya Argentaria SA DSV A/S	Spain Denmark	14-mar-24 14-mar-24	Annual Annual	Management	6	Advisory Vote on Remuneration Report Receive Report of Board	For	For
DSV A/S	Denmark	14-mar-24 14-mar-24	Annual	Management Management	2	Accept Financial Statements and Statutory Reports	- For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 7 Per Share	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	4	Approve Remuneration of Directors	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	5	Approve Remuneration Report	For	Against
DSV A/S	Denmark	14-mar-24	Annual	Management	6.1	Reelect Thomas Plenborg as Director	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	6.2	Reelect Jorgen Moller as Director	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	6.3	Reelect Marie-Louise Aamund as Director	For	For
DSV A/S DSV A/S	Denmark Denmark	14-mar-24 14-mar-24	Annual	Management Management	6.4	Reelect Beat Walti as Director Reelect Niels Smedegaard as Director	For For	For
DSV A/S	Denmark	14-mar-24 14-mar-24	Annual	Management	6.6	Reelect Tarek Sultan Al-Essa as Director	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	6.7	Reelect Benedikte Leroy as Director	For	Abstain
		14-mar-24						For



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DSV A/S	Denmark	14-mar-24	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditor	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation; Amend Articles	For	For
DSV A/S	Denmark	14-mar-24	Annual	Management	8.2	Authorize Share Repurchase Program	For	For
DSV A/S DSV A/S	Denmark Denmark	14-mar-24 14-mar-24	Annual Annual	Management Management	8.3.a 8.3.b	Approve Indemnification of Members of the Board of Directors and Executive Management Amend Articles Re: Indemnification	For For	For For
DSV A/S	Denmark	14-mar-24	Annual	Management	9	Afficial Afficials Re. Indefining and Other Business	-	-
DSV A/S	Denmark	14-mar-24	Annual	Shareholder	8.4	Report on Efforts and Risks Related to Human and Labor Rights	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	1	Receive Report of Board	-	-
Pandora AS	Denmark	14-mar-24	Annual	Management	10	Other Business	-	-
Pandora AS	Denmark	14-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	3	Approve Remuneration Report (Advisory Vote)	For	For
Pandora AS Pandora AS	Denmark Denmark	14-mar-24 14-mar-24	Annual Annual	Management Management	4	Approve Remuneration of Directors Approve Allocations of Directors Approve Allocations of Directors	For For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.1	Approve Allocation of Income and Dividends of DKK 18.00 Per Share Reelect Peter A. Ruzicka as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.2	Reelect Christian Frigast as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.3	Reelect Lilian Fossum Biner as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.4	Reelect Birgitta Stymne Goransson as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.5	Reelect Marianne Kirkegaard as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.6	Reelect Catherine Spindler as Director	For	For
Pandora AS Pandora AS	Denmark Denmark	14-mar-24 14-mar-24	Annual Annual	Management Management	6.7	Reelect Jan Zijiderveld as Director	For For	For For
Pandora AS Pandora AS	Denmark	14-mar-24 14-mar-24	Annual	Management	8	Ratify Ernst & Young as Auditor Appropria Discharge of Management and Reard	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.1	Approve Discharge of Management and Board Approve DKK 7 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.2	Amend Remuneration Policy (Indemnification Scheme)	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.3A	Amend Remuneration Policy (Specification of the Derogation Clause)	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.3B	Amend Remuneration Policy (Short-Term Incentive Plan)	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.3C	Amend Remuneration Policy (Travel Allowance for Board Members)	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.4	Authorize Share Repurchase Program	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	10	Open Meeting	For	- For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	19-mar-24 19-mar-24	Annual Annual	Management Management	11.1	Approve Allocation of Income and Dividends of SEK 8.50 Per Share Approve Discharge of Jacob Aarup-Andersen	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.10	Approve Discharge of Seen Nyman Approve Discharge of Sven Nyman	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.11	Approve Discharge of Marika Ottander Approve Discharge of Marika Ottander	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.12	Approve Discharge of Lars Ottersgard	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.13	Approve Discharge of Jesper Ovesen	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.14	Approve Discharge of Helena Saxon	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.15	Approve Discharge of Johan Torgeby (as Board Member)	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.16	Approve Discharge of Marcus Wallenberg	For	For
Skandinaviska Enskilda Banken AB	Sweden Sweden	19-mar-24 19-mar-24	Annual Annual	Management Management	11.17 11.2	Approve Discharge of Johan Torgeby (as President) Approve Discharge of Signhild Amegard Hansen	For For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.3	Approve Discharge of Anne-Catherine Berner	For	For
Skandinaviska Eriskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.4	Approve Discharge of Annika Dehiberg	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.5	Approve Discharge of John Flint	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.6	Approve Discharge of Winnie Fok	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.7	Approve Discharge of Anna-Karin Glimstrom	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.8	Approve Discharge of Svein Tore Holsether	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.9	Approve Discharge of Charlotta Lindholm	For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	19-mar-24 19-mar-24	Annual Annual	Management Management	12.1 12.2	Determine Number of Members (11) and Deputy Members (0) of Board Determine Number of Auditor (1) and Deputy Members (0)	For For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24 19-mar-24	Annual	Management	13.1	Determine Number of Auditors (1) and Deputy Auditors (0) Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman, SEK 1.2 Million for Vice Chairman and SEK 925,000 for Other	For	For
Skandinaviska Eriskilda Banken AB	Sweden	19-mar-24	Annual	Management	13.2	Approve Remuneration of Auditors	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a1	Relect Jacob Aarup Andersen as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a10	Reelect Johan Torgeby as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a11	Reelect Marcus Wallenberg as Director	For	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a2	Reelect Signhild Arnegard Hansen as Director	For	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a3	Reelect Anne-Catherine Berner as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a4	Reelect John Flint as Director	For	For For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a5	Reelect Winnie Fok as Director	For	
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	19-mar-24 19-mar-24	Annual	Management Management	14a6 14a7	Reelect Svein Tore Holsether as Director Reelect Sven Nyman as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a8	Reelect Lars Ottersgard as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a9	Reelect Helena Saxon as Director	For	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14b	Reelect Marcus Wallenberg as Board Chair	For	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	15	Ratify Ernst & Young as Auditors	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	16a	Approve Remuneration Report	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	16b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	17a	Approve SEB All Employee Program 2024 for All Employees in Most of the Countries where SEB Operates	For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	19-mar-24 19-mar-24	Annual	Management Management	17b 17c	Approve SEB Share Deferral Program 2024 for Group Executive Committee, Senior Managers and Key Employees Approve SEB Restricted Share Broram 2024 for Other than Spaint Managers in Cartain Business Libits	For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden	19-mar-24 19-mar-24	Annual	Management	17c	Approve SEB Restricted Share Program 2024 for Other than Senior Managers in Certain Business Units Authorize Share Repurchase Program	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	18b	Authorize Grade Repurchase r Togliam. Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	18c	Approve Transfer of Class A aniunt Class to Participants in 2024 Long-Term Equity Programmes	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	19	Approve Issuance of Convertibles without Preemptive Rights	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	20a	Approve SEK 411 Million Reduction in Share Capital for Transfer to Unrestricted Equity	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	20b	Approve Capitalization of Reserves of SEK 411 Million for a Bonus Issue	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	24	Close Meeting	-	
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	19-mar-24 19-mar-24	Annual Annual	Management Management	4	Prepare and Approve List of Shareholders Approve Agenda of Meeting	For	For
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Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	5.1	Designate Anna Magnusson as Inspector of Minutes of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	For	For
Skandinaviska Enskilda Banken AB Skandinaviska Enskilda Banken AB	Sweden Sweden	19-mar-24 19-mar-24	Annual Annual	Management Management	7	Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	8	Receive President's Report	-	
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Shareholder	22	Change Bank Software	None	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Shareholder	23	Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement Goals	None	Against
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.1	Elect Director Colleen E. Jay	For	For
The Cooper Companies, Inc.	USA USA	19-mar-24 19-mar-24	Annual	Management	1.2	Elect Director William A. Kozy	For For	For For
The Cooper Companies, Inc. The Cooper Companies, Inc.	USA	19-mar-24	Annual Annual	Management Management	1.4	Elect Director Lawrence E. Kurzius Elect Director Cynthia L. Lucchese	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.5	Elect Director Teresa S. Madden	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.6	Elect Director Maria Rivas	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.7	Elect Director Robert S. Weiss	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.8	Elect Director Albert G. White, III	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Orion Oyj Orion Oyj	Finland Finland	20-mar-24 20-mar-24	Annual Annual	Management	10	Open Meeting	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management Management	11	Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Orion Oyj	Finland	20-mar-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and EUR 50,000 for Other Directors;	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	13	Fix Number of Directors at Eight	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	14	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Eija Ronkainen and Karen Lykke Sorensen as	For	Against
Orion Oyj	Finland	20-mar-24	Annual	Management	15	Approve Remuneration of Auditors and Authorized Sustainability Auditors	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	16	Ratify KPMG as Auditors and Authorized Sustainability Auditors	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	18	Close Meeting	-	
Orion Oyj Orion Oyi	Finland Finland	20-mar-24 20-mar-24	Annual Annual	Management Management	3	Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	-	
Orion Oyj	Finland	20-mar-24	Annual	Management	4	Acknowledge Proper Convening of Meeting	-	
Orion Oyj	Finland	20-mar-24	Annual	Management	5	Prepare and Approve List of Shareholders	-	-
Orion Oyj	Finland	20-mar-24	Annual	Management	6	Receive Financial Statements and Statutory Reports	-	-
Orion Oyj	Finland	20-mar-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.62 Per Share; Approve Charitable Donations of up to EUR 350,000	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	9	Approve Discharge of Board, President and CEO	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	1 10	Open Meeting	-	For
Svenska Handelsbanken AB Svenska Handelsbanken AB	Sweden Sweden	20-mar-24 20-mar-24	Annual Annual	Management Management	10	Approve Remuneration Report Approve Discharge of Board and President	For For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	12	Appliede Discusage or Board and resumment of the Communication of the Co	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	13	Authorize Share Repurchase Program	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	15	Amend Articles Re: Chairman of Shareholders Meetings	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	16	Determine Number of Directors (9)	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	17	Determine Number of Auditors (2)	For	For
Svenska Handelsbanken AB Svenska Handelsbanken AB	Sweden Sweden	20-mar-24 20-mar-24	Annual Annual	Management	18 19.1	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 795,000 for Other Directors;	For For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management Management	19.1	Reelect Jon Fredrik Baksaas as Director Reelect Helene Barnekow as Director	For	Against For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.3	Reelect Stina Bergfors as Director	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.4	Reelect Hans Biorck as Director	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.5	Reelect Par Boman as Director	For	Against
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.6	Reelect Kerstin Hessius as Director	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.7	Elect Louise Lindh as New Director	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.8	Reelect Fredrik Lundberg as Director	For	Against
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.9	Reelect Ulf Riese as Director	For	Against
Svenska Handelsbanken AB Svenska Handelsbanken AB	Sweden Sweden	20-mar-24 20-mar-24	Annual Annual	Management Management	20	Elect Chairman of Meeting Reelect Par Boman as Board Chairman	For For	For Against
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	21	Ratify PricewaterhouseCoopers and Deloite as Auditors	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	25	Close Meeting	-	-
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Svenska Handelsbanken AB Svenska Handelsbanken AB	Sweden Sweden	20-mar-24 20-mar-24	Annual Annual	Management Management	6 7	Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports	For -	For -
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	8	Receive i manual obtainments and Statutory Reports Accept Financial Statements and Statutory Reports	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 13.00 Per Share	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Shareholder	24	Amend Bank's Mainframe Computers Software	None	Against
Banco Santander SA	Spain	21-mar-24	Annual	Management	1.A	Approve Consolidated and Standalone Financial Statements	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	1.B	Approve Non-Financial Information Statement	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	1.C	Approve Discharge of Board	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
Banco Santander SA Banco Santander SA	Spain	21-mar-24 21-mar-24	Annual	Management Management	3.A	Fix Number of Directors at 15 Float June Carles Perspher Consul as Director	For	For For
Banco Santander SA Banco Santander SA	Spain Spain	21-mar-24 21-mar-24	Annual	Management Management	3.B 3.C	Elect Juan Carlos Barrabes Consul as Director Elect Antonio Francesco Weiss as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.D	Lieu Antonio i Taniceso Vienessa as Director Reelect Janvier Botin-Sanz de Sautuola y O'Shea as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.E	Reelect German de la Fuente Escamilla as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.F	Reelect Henrique de Castro as Director	For	For
								For
Banco Santander SA Banco Santander SA	Spain Spain	21-mar-24 21-mar-24	Annual	Management Management	3.G 3.H	Reelect Jose Antonio Alvarez Alvarez as Director Reelect Belen Romana Garcia as Director	For	For



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Keysight Technologies, Inc. USA 21-mar-24 Annual Management 5 Amend Employee Stock Purchase Plan For For									
	Keysight Technologies, Inc.								
	Keysight Technologies, Inc.				Management	6	Eliminate Supermajority Vote Requirement		



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Keysight Technologies, Inc.	USA	21-mar-24	Annual	Shareholder	7	Adopt Simple Majority Vote	Against	For
Nordea Bank Abp	Finland Finland	21-mar-24 21-mar-24	Annual Annual	Management Management	1 10	Open Meeting	For	For
Vordea Bank Abp	Finland	21-mar-24 21-mar-24	Annual	Management	10 11	Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
lordea Bank Abp	Finland	21-mar-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUR 171,000 for Vice Chairman and EUR 109,000 for Other	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	13	Determine Number of Members (10) and Deputy Members (1) of Board	For	For
lordea Bank Abp	Finland	21-mar-24	Annual	Management	14a	Reelect Sir Stephen Hester as Director (Chair)	For	For
lordea Bank Abp	Finland	21-mar-24	Annual	Management	14b	Reelect Petra van Hoeken as Director	For	For
lordea Bank Abp	Finland	21-mar-24	Annual	Management	14c	Reelect John Maltby as Director	For	For
lordea Bank Abp lordea Bank Abp	Finland Finland	21-mar-24 21-mar-24	Annual Annual	Management Management	14d 14e	Reelect Risto Murto as Director Reelect Lene Skole as Director	For For	For For
ordea Bank Abp	Finland	21-mar-24	Annual	Management	14f	Reelect Cere Stromberg as Director	For	For
ordea Bank Abp	Finland	21-mar-24	Annual	Management	14a	Reelect Jonas Synnergren as Director	For	For
ordea Bank Abp	Finland	21-mar-24	Annual	Management	14h	Reelect Arja Talma as Director	For	For
ordea Bank Abp	Finland	21-mar-24	Annual	Management	14i	Reelect Kjersti Wiklund as Director	For	For
lordea Bank Abp	Finland	21-mar-24	Annual	Management	14j	Elect Lars Rohde as new Director	For	For
ordea Bank Abp ordea Bank Abp	Finland Finland	21-mar-24 21-mar-24	Annual Annual	Management	15 16	Approve Remuneration of Auditors Path Pierweighten Congress on Auditors	For For	For For
ordea Bank Abp	Finland	21-mar-24 21-mar-24	Annual	Management Management	17	Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of Authorized Sustainability Auditors	For	For
ordea Bank Abp	Finland	21-mar-24	Annual	Management	18	Approve Neminieaturi or Autorized Sustainability Auditor Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	For	For
ordea Bank Abp	Finland	21-mar-24	Annual	Management	19	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For
ordea Bank Abp	Finland	21-mar-24	Annual	Management	2	Call the Meeting to Order	-	-
ordea Bank Abp	Finland	21-mar-24	Annual	Management	20	Authorize Share Repurchase Program in the Securities Trading Business	For	For
ordea Bank Abp	Finland	21-mar-24	Annual	Management	21	Authorize Reissuance of Repurchased Shares	For	For
ordea Bank Abp	Finland	21-mar-24	Annual	Management	22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
ordea Bank Abp ordea Bank Abp	Finland Finland	21-mar-24 21-mar-24	Annual Annual	Management	23 25	Approve Issuance of up to 30 Million Shares without Preemptive Rights Close Meeting	For	For
ordea Bank Abp ordea Bank Abp	Finland	21-mar-24 21-mar-24	Annual	Management Management	3	Close Meeting Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	· ·	-
ordea Bank Abp	Finland	21-mar-24	Annual	Management	4	Acknowledge Proper Convening of Meeting	-	-
ordea Bank Abp	Finland	21-mar-24	Annual	Management	5	Acknowledge Frober Curvaring Mareholders Prepare and Approve List of Shareholders	-	-
ordea Bank Abp	Finland	21-mar-24	Annual	Management	6	Receive Financial Statements and Statutory Reports; Receive President Review	-	
ordea Bank Abp	Finland	21-mar-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
ordea Bank Abp	Finland	21-mar-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.92 Per Share	For	For
ordea Bank Abp	Finland	21-mar-24	Annual	Management	9	Approve Discharge of Board and President	For	For
ordea Bank Abp	Finland	21-mar-24	Annual	Shareholder	24	Approve Business Activities in Line with the Paris Agreement	Against	Against
ovo Nordisk A/S ovo Nordisk A/S	Denmark Denmark	21-mar-24 21-mar-24	Annual Annual	Management	2	Receive Report of Board Accent Financial Statutory Reports	For	For
ovo Nordisk A/S	Denmark	21-mar-24	Annual	Management Management	3	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 6.40 Per Share	For	For
ovo Nordisk A/S	Denmark	21-mar-24	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
ovo Nordisk A/S	Denmark	21-mar-24	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for	For	For
ovo Nordisk A/S	Denmark	21-mar-24	Annual	Management	5.2a	Approve Indemnification of Board of Directors	For	For
lovo Nordisk A/S	Denmark	21-mar-24	Annual	Management	5.2b	Approve Indemnification of Executive Management	For	For
ovo Nordisk A/S	Denmark	21-mar-24	Annual	Management	5.2c	Amend Articles Re: Indemnification Scheme	For	For
lovo Nordisk A/S	Denmark	21-mar-24	Annual	Management	5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
ovo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.1	Reelect Helge Lund (Chair) as Director	For	Abstain
ovo Nordisk A/S	Denmark Denmark	21-mar-24 21-mar-24	Annual Annual	Management Management	6.3a	Reelect Henrik Poulsen (Vice Chair) as Director Reelect Laurence Debroux as Director	For For	Abstain For
lovo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3b	Reelect Andreas Fibio as Director	For	For
ovo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3c	Reelect Sylvie Gregoire as Director	For	For
lovo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3d	Reelect Kasim Kutay as Director	For	Abstain
ovo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3e	Reelect Christina Law as Director	For	For
ovo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3f	Reelect Martin Mackay as Director	For	For
ovo Nordisk A/S	Denmark	21-mar-24	Annual	Management	7	Ratify Deloitte as Auditor	For	For
lovo Nordisk A/S	Denmark	21-mar-24	Annual	Management	8.1 8.2	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For
lovo Nordisk A/S lovo Nordisk A/S	Denmark Denmark	21-mar-24 21-mar-24	Annual	Management Management	8.2	Authorize Share Repurchase Program Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation		For
lovo Nordisk A/S	Denmark	21-mar-24	Annual	Management	9	Other Business	-	-
esko Oyj	Finland	26-mar-24	Annual	Management	1	Open Meeting	-	-
esko Oyj	Finland	26-mar-24	Annual	Management	10	Approve Discharge of Board and President	For	For
esko Oyj	Finland	26-mar-24	Annual	Management	11	Approve Remuneration Report (Advisory Vote)	For	Against
esko Oyj	Finland	26-mar-24	Annual	Management	12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
esko Oyj	Finland	26-mar-24	Annual	Management	13	Approve Remuneration of Directors in the Amount of EUR 107,000 for Chairman, EUR 66,000 for Vice Chairman and EUR 50,000 for Other Directors;	For	For For
esko Oyj	Finland Finland	26-mar-24	Annual	Management Management	14	Fix Number of Directors at Seven	For	
esko Oyj esko Oyj	Finland	26-mar-24 26-mar-24	Annual	Management Management	16	Reelect Esa Kiiskinen, Peter Fagernas, Jannica Fagerholm, Pila Karhu, Jussi Perala and Timo Ritakallio as Directors; Elect Pauli Jaakola as New Approve Remuneration of Auditors	For For	Against For
esko Ovi	Finland	26-mar-24	Annual	Management	17	Approve retinineration of additions Ratify Deloitte as Auditors	For	For
esko Oyj	Finland	26-mar-24	Annual	Management	18	Approve Authorized Sustainability Remuneration of Auditors	For	For
sko Oyj	Finland	26-mar-24	Annual	Management	19	Ratify Deloitte as Authorized Sustainability Auditors	For	For
esko Oyj	Finland	26-mar-24	Annual	Management	2	Call the Meeting to Order	-	-
esko Oyj	Finland	26-mar-24	Annual	Management	20	Amend Articles	For	For
esko Oyj	Finland	26-mar-24	Annual	Management	21	Authorize Share Repurchase Program	For	For
esko Oyj	Finland	26-mar-24	Annual	Management	22	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For	For
esko Oyj	Finland	26-mar-24	Annual	Management	23	Approve Charitable Donations of up to EUR 300,000	For	For
esko Oyj esko Ovi	Finland Finland	26-mar-24 26-mar-24	Annual	Management	24	Close Meeting	-	-
esko Oyj	Finland	26-mar-24 26-mar-24	Annual	Management Management	4	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting	-	-
esko Ovi	Finland	26-mar-24	Annual	Management	5	Academicage in open convening or meeting Prepare and Approve List of Shareholders		-
esko Oyj	Finland	26-mar-24	Annual	Management	6	Receive CEO's Review		-
esko Oyj	Finland	26-mar-24	Annual	Management	7	Receive Financial Statements and Statutory Reports	-	
	Finland	26-mar-24	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Kesko Oyj								



Companyia	País	Data Junta	Tipus	Proposant	Art.	Proposta	Rec Mgmt	
Sika AG	Switzerland	26-mar-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 3.30 per Share	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	3	Approve Discharge of Board of Directors	For	For
Sika AG Sika AG	Switzerland Switzerland	26-mar-24 26-mar-24	Annual Annual	Management Management	4.1.1	Reelect Viktor Balli as Director Reelect Lucrece Fouropoulos-De Ridder as Director	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.1.3	Reelect Justin Howell as Director Reelect Justin Howell as Director	For	Against
Sika AG	Switzerland	26-mar-24	Annual	Management	4.1.4	Reelect Gordana Landen as Director	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.1.5	Reelect Monika Ribar as Director	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.1.6	Reelect Paul Schuler as Director	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.1.7	Reelect Thierry Vanlancker as Director	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.2	Elect Thomas Aebischer as Director	For	For
Sika AG Sika AG	Switzerland Switzerland	26-mar-24 26-mar-24	Annual Annual	Management Management	4.3 4.4.1	Elect Thierry Vanlancker as Board Chair Reappoint Justin Howell as Member of the Nomination and Compensation Committee	For	For Against
Sika AG	Switzerland	26-mar-24	Annual	Management	4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.4.3	Appoint Paul Schuler as Member of the Nomination and Compensation Committee	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.5	Ratify KPMG AG as Auditors	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.6	Designate Jost Windlin as Independent Proxy	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	5	Approve Sustainability Report	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	6.1	Approve Remuneration Report	For	For
Sika AG Sika AG	Switzerland Switzerland	26-mar-24 26-mar-24	Annual Annual	Management Management	6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million Approve Remuneration of Executive Committee in the Amount of CHF 23 Million	For For	For For
Sika AG	Switzerland	26-mar-24	Annual	Management	7	Transact Other Business (Voting)	For	Against
Swedbank AB	Sweden	26-mar-24	Annual	Management	1	Open Meeting	-	-
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.a	Approve Discharge of Bo Bengtsson	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.b	Approve Discharge of Goran Bengtson	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.c	Approve Discharge of Annika Creutzer	For	For
Swedbank AB Swedbank AB	Sweden Sweden	26-mar-24 26-mar-24	Annual Annual	Management Management	10.d 10.e	Approve Discharge of Hans Eckerstrom Approve Discharge of Karstin Harmansson	For For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.e	Approve Discharge of Kerstin Hermansson Approve Discharge of Helena Liljedahl	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.g	Approve Discharge of Bengt Erik Lindgren	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.h	Approve Discharge of Anna Mossberg	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.i	Approve Discharge of Per Olof Nyman	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.j	Approve Discharge of Biljana Pehrsson	For	For
Swedbank AB	Sweden	26-mar-24	Annual Annual	Management	10.k	Approve Discharge of Goran Persson	For For	For
Swedbank AB Swedbank AB	Sweden Sweden	26-mar-24 26-mar-24	Annual	Management Management	10.I 10.m	Approve Discharge of Biorn Riese Approve Discharge of Jens Henriksson	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.m	Approve Discharge of Roger Ljung Approve Discharge of Roger Ljung	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.0	Approve Discharge of Ake Skoglund	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.p	Approve Discharge of Henrik Joelsson	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.q	Approve Discharge of Camilla Linder	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	11	Determine Number of Members (10) and Deputy Members of Board (0)	For	For
Swedbank AB Swedbank AB	Sweden Sweden	26-mar-24 26-mar-24	Annual Annual	Management Management	12 13.a	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.1 Million for Vice Chairman and SEK 750,000 for Other Reelect Goran Bengtsson as Director	For For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.b	Reelect Annika Creutzer as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.c	Reelect Hans Eckerstrom as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.d	Reelect Kerstin Hermansson as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.e	Reelect Helena Liljedahl as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.f	Reelect Anna Mossberg as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.g	Reelect Per Olof Nyman as Director	For	For
Swedbank AB Swedbank AB	Sweden Sweden	26-mar-24 26-mar-24	Annual	Management Management	13.h 13.i	Reelect Biljana Pehrsson as Director Reelect Goran Persson as Director	For For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.j	Reelect Born Riese as Director Reelect Born Riese as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	14	Elect Goran Persson as Board Chairman	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	16	Approve Nomination Committee Procedures	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	17	Authorize Repurchase Authorization for Trading in Own Shares	For	For
Swedbank AB Swedbank AB	Sweden Sweden	26-mar-24 26-mar-24	Annual	Management	18 19	Authorize Share Repurchase Program	For	For
Swedbank AB	Sweden	26-mar-24 26-mar-24	Annual	Management Management	2	Approve Issuance of Convertibles without Preemptive Rights Elect Chairman of Meeting	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	20.a	Approve Common Deferred Share Bonus Plan (Eken 2024)	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2024)	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	20.c	Approve Equity Plan Financing	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	21	Amend Articles Re: Business Name; Business Object; Business of the Annual General Meeting; General Meetings	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	22	Approve Remuneration Report	For	For
Swedbank AB Swedbank AB	Sweden Sweden	26-mar-24 26-mar-24	Annual Annual	Management Management	25 3	Close Meeting Propers and Approve Liet of Shareholders	-	
Swedbank AB	Sweden	26-mar-24 26-mar-24	Annual	Management Management	4	Prepare and Approve List of Shareholders Approve Agenda of Meeting	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	5	Designate Inspectors of Minutes of Meeting	-	-
Swedbank AB	Sweden	26-mar-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	7.a	Receive Financial Statements and Statutory Reports	-	
Swedbank AB	Sweden	26-mar-24	Annual	Management	7.b	Receive Auditor's Reports	-	-
Swedbank AB	Sweden	26-mar-24	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Swedbank AB Swedbank AB	Sweden	26-mar-24 26-mar-24	Annual	Management Shareholder	23	Approve Allocation of Income and Dividends of SEK 15.15 Per Share	For	For
Swedbank AB Swedbank AB	Sweden Sweden	26-mar-24 26-mar-24	Annual Annual	Shareholder Shareholder	23	Change Bank Software Adopt Company Strategy Aligned with the Paris Agreement Goal	None None	Against Against
Swisscom AG	Switzerland	27-mar-24	Annual	Management	1.1	Adopt Company Strategy Aligned with the Paris Agreement Goal Accept Financial Statements and Statutory Reports	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	Against
Swisscom AG	Switzerland	27-mar-24	Annual	Management	1.3	Approve Non-Financial Report	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 22 per Share	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.1	Reelect Michael Rechsteiner as Director and Board Chair	For	Against



Swisscom AG Switzerland Z**nan-24 Annual Management 4.3 Reelect Roland Abt as Director Swisscom AG Switzerland Z**nan-24 Annual Management 4.3 Reelect Roland Abt as Director Swisscom AG Switzerland Z**nan-24 Annual Management 4.4 Reelect Quus Dekkers as Director Swisscom AG Switzerland Z**nan-24 Annual Management 4.5 Reelect Monique Bourquin as Director Swisscom AG Switzerland Z**nan-24 Annual Management 4.5 Reelect Guus Dekkers as Director Swisscom AG Switzerland Z**nan-24 Annual Management 4.6 Reelect Sandra Lathion-Zwelfel as Director Swisscom AG Switzerland Z**nan-24 Annual Management 4.7 Reelect Annual Menagement A** Reelect Guus Dekkers as Director Swisscom AG Switzerland Z**nan-24 Annual Management A** Reelect Guus Dekkers as Director Swisscom AG Switzerland Z**nan-24 Annual Management A** Reelect Annual Menagement A** Reelect	For For For For For	For
Swisscom AG Switzerland Z7-mar-24 Annual Management A3 Reelect Monique Bourquin as Director Swisscom AG Switzerland Z7-mar-24 Annual Management A5 Reelect Monique Bourquin as Director Management A5 Reelect Monique Bourquin as Director Management A5 Reelect Frank Esser as Director Management A5 Reelect Sunct Esser as Director Management A5 Reelect Manique Bourquin as Menagement A5 Reelect Sunct Esser as Director Management A5 Reelect Manique Bourquin as Menagement A5 Reepoint Monique Bourquin as Menagement A6 Reapopoint Moniqu	For For	For For For For For For For For For Against For
Swisscom AG Switzerland Swissc	For For	For For For For For For For Against For
Swisscom AG Switzerland Switze	For For	For For For For For Against For
Swisscom AG Switzerland 27-mar-24 Annual Management 4.7 Reelect Anna Mossberg as Director Swisscom AG Switzerland 27-mar-24 Annual Management 5.1 Reappoint Roland Abt as Member of the Compensation Committee Swisscom AG Switzerland 27-mar-24 Annual Management 5.1 Reappoint Roland Abt as Member of the Compensation Committee Swisscom AG Switzerland 27-mar-24 Annual Management 5.2 Reappoint Roland Abt as Member of the Compensation Committee Swisscom AG Switzerland 27-mar-24 Annual Management 5.3 Reappoint Roland Abt as Member of the Compensation Committee Swisscom AG Switzerland 27-mar-24 Annual Management 5.4 Reappoint Roland Abt as Member of the Compensation Committee Swisscom AG Switzerland 27-mar-24 Annual Management 5.4 Reappoint Michael Rechsteiner as Member of the Compensation Committee Swisscom AG Switzerland 27-mar-24 Annual Management 5.5 Appoint Pritz Jurburge gas Member of the Compensation Committee Swisscom AG Switzerland 27-mar-24 Annual Management 6.1 Approve Remuneration of Directors in the Amount of CHF 2.5 Million Swisscom AG Switzerland 27-mar-24 Annual Management 6.2 Approve Remuneration of Directors in the Amount of CHF 10.9 Million Swisscom AG Switzerland 27-mar-24 Annual Management 7 Designate Rebert Rechtsameable as Independent Proxy Swisscom AG Switzerland 27-mar-24 Annual Management 8 Ratify PricewaterhouseCoopers AG as Auditors Swisscom AG Switzerland 27-mar-24 Annual Management 1 Open Meeting Volvo AB Sweden 27-mar-24 Annual Management 1 Open Meeting Volvo AB Sweden 27-mar-24 Annual Management 1 Open Meeting Volvo AB Sweden 27-mar-24 Annual Management 1 Open Meeting Volvo AB Sweden 27-mar-24 Annual Management 1 Open Meeting Volvo AB Sweden 27-mar-24 Annual Management 1 Open Meeting Volvo AB Sweden 27-mar-24 Annual Management 1 Open Discharge of Mata Halauhtta Volvo AB Sweden 27-mar-24 Annual Management 1 Open Discharge of Mata Halauhtta Volvo AB Sweden 27-mar-24 Annual Management 1 Open Discharge of Mata Halauhtta Volvo AB Sweden 27-mar-24 Annual Management 1 Open Discharge of Mata Halau	For For	For For For For Against For
Swissom AG Switzerland Z*T-mar-24 Annual Management 5.1 Reappoint Monique Bourquin as Member of the Compensation Committee Swissom AG Switzerland Z*T-mar-24 Annual Management 5.1 Reappoint Monique Bourquin as Member of the Compensation Committee Swissom AG Switzerland Z*T-mar-24 Annual Management 5.2 Reappoint Monique Bourquin as Member of the Compensation Committee Swissom AG Switzerland Z*T-mar-24 Annual Management 5.4 Reappoint Michael Rechtsteiner as Member of the Compensation Committee Swissom AG Switzerland Z*T-mar-24 Annual Management 5.5 Appoint Fritz Zurbruegg as Member of the Compensation Committee Swissom AG Switzerland Z*T-mar-24 Annual Management 6.1 Approve Remuneration of Directors in the Amount of CHF 2.5 Million Swissom AG Switzerland Z*T-mar-24 Annual Management 6.2 Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million Swissom AG Switzerland Z*T-mar-24 Annual Management 7 Designate Reber Rechtsanwalet as Independent Provy Swissom AG Switzerland Z*T-mar-24 Annual Management 8 Ratify PricewaterhouseCoopers AG as Auditors Swiszom AG Switzerland Z*T-mar-24 Annual Management 1 Open Meeting Volvo AB Sweden Z*T-mar-24 Annual Management 1 Open Meeting Volvo AB Sweden Z*T-mar-24 Annual Management 1 Open Meeting Volvo AB Sweden Z*T-mar-24 Annual Management 1 Open Meeting Volvo AB Sweden Z*T-mar-24 Annual Management 1 Open Meeting Volvo AB Sweden Z*T-mar-24 Annual Management 1 Open Meeting Volvo AB Sweden Z*T-mar-24 Annual Management 1 Open Meeting Volvo AB Sweden Z*T-mar-24 Annual Management 1 Open Meeting Volvo AB Sweden Z*T-mar-24 Annual Management 1 Open Meeting Volvo AB Sweden Z*T-mar-24 Annual Management 1 Open Meeting Volvo AB Sweden Z*T-mar-24 Annual Management 1 Open Meeting Volvo AB Sweden Z*T-mar-24 Annual Management 1 Open Meeting Volvo AB Sweden Z*T-mar-24 Annual Management 1 Open Meeting Volvo AB Sweden Z*T-mar-24 Annual Management 1 Open Meeting Volvo AB Sweden Z*T-mar-24 Annual Management 1 Open Meeting Volvo AB Sweden Z*T-mar-24 Annual Management 1 Open Meeting Vo	For For	For For Against For
Swisscom AG Switzerland Switzerland Swisscom AG Switzerland Swiszerland Swiszerland Swiszerland Switzerland Swiszerland Switzerland Swiszerland Switzerland Switze	For For	For For Against For For For For For For For For Against - For
Swisscom AG Switzerland 27-mar-24 Annual Management 5.3 Reappoint Frank Esser as Member of the Compensation Committee Swisscom AG Switzerland 27-mar-24 Annual Management 5.4 Reappoint Michael Esser as Member of the Compensation Committee Swisscom AG Switzerland 27-mar-24 Annual Management 6.1 Approve Remuneration of Directors in the Amount of CHF 1.9 Million Swisscom AG Switzerland 27-mar-24 Annual Management 6.2 Approve Remuneration of Directors in the Amount of CHF 1.9 Million Swisscom AG Switzerland 27-mar-24 Annual Management 6.2 Approve Remuneration of Directors in the Amount of CHF 1.9 Million Swisscom AG Switzerland 27-mar-24 Annual Management 7 Designate Reber Rechtsanwaelte as Independent Proxy Swisscom AG Switzerland 27-mar-24 Annual Management 8 Ratify PricewaterhouseCoopers AG as Auditors Swisscom AG Switzerland 27-mar-24 Annual Management 1 Open Meeting Volvo AB Sweden	For For	For Against For For For For Against - For For For
Swisscom AG Switzerland 27-mar-24 Annual Management 5.4 Reappoint Michael Rechsteiner as Member of the Compensation Committee Swisscom AG Switzerland 27-mar-24 Annual Management 5.5 Appoint Firitz Zurbrungg as Member of the Compensation Committee Swisscom AG Switzerland 27-mar-24 Annual Management 6.1 Approve Remuneration of Directors in the Amount of CHF 2.5 Million Swisscom AG Switzerland 27-mar-24 Annual Management 6.2 Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million Swisscom AG Switzerland 27-mar-24 Annual Management 7 Designate Reber Rechtsanwalet as Independent Proxy Swisscom AG Switzerland 27-mar-24 Annual Management 8 Ratify PricewaterhouseCoopers AG as Auditors Swisscom AG Switzerland 27-mar-24 Annual Management 8 Ratify PricewaterhouseCoopers AG as Auditors Swisscom AG Switzerland 27-mar-24 Annual Management 9 Transact Other Business (Voling) Swisscom AG Switzerland 27-mar-24 Annual Management 1 Copen Meeting Volvo AB Sweden 27-mar-24 Annual Management 1 Copen Meeting Volvo AB Sweden 27-mar-24 Annual Management 1 Copen Meeting Volvo AB Sweden 27-mar-24 Annual Management 11.1 Approve Discharge of Hanne de Mora Volvo AB Sweden 27-mar-24 Annual Management 11.10 Approve Discharge of Hanne de Mora Volvo AB Sweden 27-mar-24 Annual Management 11.11 Approve Discharge of Hanne de Mora Volvo AB Sweden 27-mar-24 Annual Management 11.11 Approve Discharge of Hanne de Mora Volvo AB Sweden 27-mar-24 Annual Management 11.11 Approve Discharge of Hanne de Mora Volvo AB Sweden 27-mar-24 Annual Management 11.11 Approve Discharge of Hanne de Mora Volvo AB Sweden 27-mar-24 Annual Management 11.11 Approve Discharge of Hanne de Mora Volvo AB Sweden 27-mar-24 Annual Management 11.11 Approve Discharge of Hanne de Mora Volvo AB Sweden 27-mar-24 Annual Management 11.11 Approve Discharge of Maria Larison (Employee Representative) Volvo AB Sweden 27-mar-24 Annual Management 11.13 Approve Discharge of Maria Larison (Employee Representative)	For For	Against For For For For Against - For For For For For For For
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Swissom AG Switzerland 27-mar-24 Annual Management 6.2 Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million Swissom AG Switzerland 27-mar-24 Annual Management 7 Designate Reber Rechtsamwelle as Independent Proxy Swissom AG Switzerland 27-mar-24 Annual Management 8 Ratify PricewaterhouseCoopers AG as Auditors Swissom AG Switzerland 27-mar-24 Annual Management 9 Transact Other Business (Voting) Volvo AB Sweden 27-mar-24 Annual Management 1 Open Meeting Volvo AB Sweden 27-mar-24 Annual Management 10 Approve Allocation of Income and Dividends of SEK 7.50 Per Share and an Extra Dividend of SEK Volvo AB Sweden 27-mar-24 Annual Management 11.1 Approve Discharge of Matri Alahuhta Volvo AB Sweden 27-mar-24 Annual Management 11.10 Approve Discharge of Hame de Mora Volvo AB Sweden 27-mar-24 Annual Management 11.11 Approve Discharge of Hame Bigerholm Volvo AB Sweden 27-mar-24 Annual Management 11.11 Approve Discharge of Hame Bigerholm Volvo AB Sweden 27-mar-24 Annual Management 11.11 Approve Discharge of Hame (Volvo AB Sweden 27-mar-24 Annual Management 11.11 Approve Discharge of Hame (Volvo AB Sweden 27-mar-24 Annual Management 11.11 Approve Discharge of Hame (Volvo AB Sweden 27-mar-24 Annual Management 11.11 Approve Discharge of Hame (Volvo AB Sweden 27-mar-24 Annual Management 11.11 Approve Discharge of Hame (Volvo AB Sweden 27-mar-24 Annual Management 11.11 Approve Discharge of Hame (Volvo AB Sweden 27-mar-24 Annual Management 11.11 Approve Discharge of Maria Larsson (Employee Representative) Volvo AB Sweden 27-mar-24 Annual Management 11.15 Approve Discharge of Maria Larsson (Employee Representative) Volvo AB Sweden 27-mar-24 Annual Management 11.16 Approve Discharge of Maria Larsson (Employee Representative)	For For	For For Against - For For For For For
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Volvo AB Sweden 27-mar-24 Annual Management 1 Open Meeting Open Meeting Volvo AB Sweden 27-mar-24 Annual Management 10 Approve Allocation of Income and Dividends of SEK 7.50 Per Share and an Extra Dividend of SEK 7.50 Per Share and Dividends of SEK 7.50 Pe	10.50 Per Share For	For For For
Volvo AB Sweden 27-mar-24 Annual Management Management 11.1 Approve Discharge of Matit Alahuhta Volvo AB Sweden 27-mar-24 Annual Management 11.10 Approve Discharge of Hatine de Mora Volvo AB Sweden 27-mar-24 Annual Management 11.11 Approve Discharge of Helena Stjernholm Volvo AB Sweden 27-mar-24 Annual Management 11.12 Approve Discharge of Carl-Henric Svanberg Volvo AB Sweden 27-mar-24 Annual Management 11.13 Approve Discharge of Lar Sak (Employee Representative) Volvo AB Sweden 27-mar-24 Annual Management 11.14 Approve Discharge of Mats Henning (Employee Representative) Volvo AB Sweden 27-mar-24 Annual Management 11.15 Approve Discharge of Mari Larsson (Employee Representative) Volvo AB Sweden 27-mar-24 Annual Management 11.15 Approve Discharge of Mari Larsson (Employee Representative)	For For For For For	For For
Volvo AB Sweden 27-mar-24 Annual Management Management 11.10 Approve Discharge of Hanne de Mora Volvo AB Sweden 27-mar-24 Annual Management 11.11 Approve Discharge of Helena Stjernholm Volvo AB Sweden 27-mar-24 Annual Management 11.12 Approve Discharge of Carl-Henric Svanberg Volvo AB Sweden 27-mar-24 Annual Management 11.13 Approve Discharge of Lars Ask (Employee Representative) Volvo AB Sweden 27-mar-24 Annual Management 11.14 Approve Discharge of Mari Larsson (Employee Representative) Volvo AB Sweden 27-mar-24 Annual Management 11.15 Approve Discharge of Mari Larsson (Employee Representative) Volvo AB Sweden 27-mar-24 Annual Management 11.15 Approve Discharge of Utars Ask (Employee Representative)	For For For For	For
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Volvo AB Sweden 27-mar-24 Annual Management 11.15 Approve Discharge of Mari Larsson (Employee Representative) Volvo AB Sweden 27-mar-24 Annual Management 11.16 Approve Discharge of Urban Spannar (Employee Representative)		For
Volvo AB Sweden 27-mar-24 Annual Management 11.16 Approve Discharge of Urban Spannar (Employee Representative)	For	For
	<u>For</u>	For
	For For	For For
Volvo AB Sweden 27-mar-24 Annual Management 11.17 Approve Discharge of Danny Bilger (Deputy Employee Representative) Volvo AB Sweden 27-mar-24 Annual Management 11.18 Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For	For
Volvo AB Sweden 27-mar-24 Annual Management 11.19 Approve Discharge of Erik Svensson (Deputy Employee Representative)	For	For
Volvo AB Sweden 27-mar-24 Annual Management 11.2 Approve Discharge of Bo Annvik	For	For
Volvo AB Sweden 27-mar-24 Annual Management 11.20 Approve Discharge of Martin Lundstedt (as CEO)	<u>For</u>	For
Volvo AB Sweden 27-mar-24 Annual Management 11.3 Approve Discharge of Jan Carlson Volvo AB Sweden 27-mar-24 Annual Management 11.4 Approve Discharge of Eric Elzvik	For For	For For
votvo AB Sweden 27-mar-24 Annual Management 11-4 Approve Discharge of Martha Fin Brooks Votvo AB Sweden 27-mar-24 Annual Management 11-5 Approve Discharge of Martha Fin Brooks	For	For
Volvo AB Sweden 27-mar-24 Annual Management 11.6 Approve Discharge of Kurt Jofs	For	For
Volvo AB Sweden 27-mar-24 Annual Management 11.7 Approve Discharge of Martin Lundstedt (Board Member)	For	For
Volvo AB Sweden 27-mar-24 Annual Management 11.8 Approve Discharge of Kathryn V. Marinello	For	For
Volvo AB Sweden 27-mar-24 Annual Management 11.9 Approve Discharge of Martina Merz	For For	For For
Volvo AB Sweden 27-mar-24 Annual Management 12.1 Determine Number of Members (11) of Board of Directors Volvo AB Sweden 27-mar-24 Annual Management 12.2 Determine Number Deputy Members (0) of Board of Directors	For	For
Volvo AB Sweden 27-mar-24 Annual Management 13 Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 M		For
Volvo AB Sweden 27-mar-24 Annual Management 14.1 Reelect Matti Alahuhta as Director	For	Against
Volvo AB Sweden 27-mar-24 Annual Management 14.10 Reelect Martina Merz as Director	For	Against
Volvo AB Sweden 27-mar-24 Annual Management 14.11 Reelect Helena Stjernholm as Director Volvo AB Sweden 27-mar-24 Annual Management 14.12 Reelect Helena Stjernholm as Director Volvo AB Sweden 27-mar-24 Annual Management 14.11 Reelect Helena Stjernholm as Director	For For	Against For
Volvo AB Sweden 27-mar-24 Annual Management 14.2 Reelect Bo Annvik as Director Volvo AB Sweden 27-mar-24 Annual Management 14.3 Elect Par Boman as New Director	For For	Against
Volvo AB Sweden 27-mar-24 Annual Management 14.4 Reelect Jan Carlson as Director	For	Against
Volvo AB Sweden 27-mar-24 Annual Management 14.5 Reelect Eric Elzvik as Director	For	Against
Volvo AB Sweden 27-mar-24 Annual Management 14.6 Reelect Martha Finn Brooks as Director	For	Against
Volvo AB Sweden 27-mar-24 Annual Management 14.7 Reelect Kurt Jofs as Director	For For	Against
Volvo AB Sweden 27-mar-24 Annual Management 14.8 Reelect Martin Lundstedt as Director Volvo AB Sweden 27-mar-24 Annual Management 14.9 Reelect Kathryn V. Marinello as Director	For	Against Against
Volvo AB Sweden 27-mar-24 Annual Management 15 Elect Par Boman as Board Chair	For	Against
Volvo AB Sweden 27-mar-24 Annual Management 16 Approve Remuneration of Auditors	For	For
Volvo AB Sweden 27-mar-24 Annual Management 17 Ratify Deloitte AB as Auditors	For	For
Volvo AB Sweden 27-mar-24 Annual Management 18.1 Elect Fredrik Persson to Serve on Nominating Committee	For	For
Volvo AB Sweden 27-mar-24 Annual Management 18.2 Elect Anders Oscarsson to Serve on Nominating Committee Volvo AB Sweden 27-mar-24 Annual Management 18.3 Elect Carina Silberg to Serve on Nominating Committee	For For	For For
Volvo AB Sweden 27-mar-24 Annual Management 18.4 Elect Anders Algotsson to Serve on Nominating Committee	For	For
Volvo AB Sweden 27-mar-24 Annual Management 18.5 Elect Chairman of the Board to Serve on Nominating Committee	For	For
Volvo AB Sweden 27-mar-24 Annual Management 19 Approve Remuneration Report	For	For
Volvo AB Sweden 27-mar-24 Annual Management 2 Elect Chairman of Meeting Volvo AB Sweden 27-mar-24 Annual Management 2 Elect Chairman of Meeting Volvo AB Sweden 27-mar-24 Annual Management 2 Elect Chairman of Meeting	For	For
Volvo AB Sweden 27-mar-24 Annual Management 3 Prepare and Approve List of Shareholders Volvo AB Sweden 27-mar-24 Annual Management 4 Approve Agenda of Meeting	- For	For
Volvo AB Sweden 27-mar-24 Annual Management 4 Approve Agenda or Inweeng Volvo AB Sweden 27-mar-24 Annual Management 5 Designate Inspector(s) of Minutes of Meeting	F0r	- 101
Volvo AB Sweden 27-mar-24 Annual Management 6 Acknowledge Proper Convening of Meeting	For	For
Volvo AB Sweden 27-mar-24 Annual Management 7 Receive President's Report	-	
Volvo AB Sweden 27-mar-24 Annual Management 8 Receive Financial Statements and Statutory Reports		
Volvo AB Sweden 27-mar-24 Annual Management 9 Accept Financial Statements and Statutory Reports Nokia Ovi Finland 03-abr-24 Annual Management 1 Open Meeting	For	For
Nokia Oyj Finland 03-abr-24 Annual Management 1 Open Meeting Nokia Oyj Finland 03-abr-24 Annual Management 10 Approve Remuneration Report (Advisory Vote)	- For	For
Nokia Oyj Finland 03-abr-24 Annual Management 11 Approve Reinitieration Telepoir (Audisory Vote) Nokia Oyj Finland 03-abr-24 Annual Management 11 Approve Reinitieration Telepoir (Audisory Vote) Approve Reinitieration Telepoir (Audisory Vote)	For	For
Nokia Oyj Finland 03-abr-24 Annual Management 12 Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice C	Chair and EUR 185,000 to Other Directors; Approve For	For
Nokia Oyj Finland 03-abr-24 Annual Management 13 Fix Number of Directors at Ten	For	For
Nokia Oyj Finland 03-abr-24 Annual Management 14.1 Reelect Timo Ahopelto as Director	For	For
Nokia Oyi Finland 03-abr-24 Annual Management 14.10 Reelect Kai Oistamo as Director Nokia Ovi Finland 03-abr-24 Annual Management 14.10 Reelect Kai Oistamo as Director	For For	For For
Nokia Oyj Finland 03-abr-24 Annual Management 14.2 Reelect Sari Baldauf (Chair) as Director Nokia Oyj Finland 03-abr-24 Annual Management 14.3 Reelect Elizabeth Crain as Director	For For	For
Nokia Orj Finland 03-abr-24 Annual Management 14.4 Reelect Thomas Dannenfeldt as Director	For	For
Nokia Oyj Finland 03-abr-24 Annual Management 14.5 Reelect Lisa Hook as Director	For	For



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Nokia Oyj	Finland	03-abr-24	Annual	Management	14.6	Elect Michael McNamara as New Director	For	For
Nokia Oyj	Finland Finland	03-abr-24	Annual	Management	14.7	Reelect Thomas Saueressig as Director	For	For For
Nokia Oyj Nokia Oyj	Finland	03-abr-24 03-abr-24	Annual Annual	Management Management	14.8	Reelect Soren Skou (Vice Chair) as Director Reelect Carla Smits-Nusteling as Director	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	15	Approve Remuneration of Auditor	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	16	Ratify Deloitte as Auditor	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	17	Approve Authorized Sustainability Remuneration of Auditors	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	18	Ratify Deloitte as Authorized Sustainability Auditors	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	19	Authorize Share Repurchase Program	For	For
Nokia Oyj Nokia Ovi	Finland Finland	03-abr-24 03-abr-24	Annual Annual	Management Management	20	Call the Meeting to Order Approve Issuance of up to 530 Million Shares without Preemptive Rights	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	21.1	Approve assume of up to 250 million Granes without Freeinpaye Kighis Amend Corporate Purpose	For	For
Nokia Oyi	Finland	03-abr-24	Annual	Management	21.2	Amend Articles Re: Auditor	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	21.3	Amend Articles Re: General Meeting	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	21.4	Amend Articles Re: Matters to be considered at the Annual General Meeting	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	22	Close Meeting	-	
Nokia Oyj Nokia Ovi	Finland Finland	03-abr-24	Annual Annual	Management	3 4	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	-	
Nokia Oyj Nokia Oyj	Finland	03-abr-24 03-abr-24	Annual	Management Management	5	Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders		-
Nokia Oyj Nokia Oyj	Finland	03-abr-24	Annual	Management	6	Receive Financial Statements and Statutory Reports	-	
Nokia Oyj	Finland	03-abr-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	For	For
Nokia Oyj	Finland	03-abr-24	Annual	Management	9	Approve Discharge of Board and President	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.1	Elect Director Peter Coleman	For	For
Schlumberger N.V.	Curação	03-abr-24	Annual Annual	Management	1.10	Elect Director Jeff Sheets	For	For
Schlumberger N.V. Schlumberger N.V.	Curacao Curacao	03-abr-24 03-abr-24	Annual	Management Management	1.11	Elect Director Ulrich Spiesshofer Elect Director Patrick de La Chevardiere	For	For
Schlumberger N.V.	Curação	03-abr-24	Annual	Management	1.3	Elect Director Miguel Galuccio	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.4	Elect Director Jim Hackett	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.5	Elect Director Olivier Le Peuch	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.6	Elect Director Samuel Leupold	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	1.7	Elect Director Tatiana Mitrova	For	For
Schlumberger N.V. Schlumberger N.V.	Curacao Curacao	03-abr-24 03-abr-24	Annual Annual	Management Management	1.8	Elect Director Maria Moraeus Hanssen Elect Director Vanitha Narayanan	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Schlumberger N.V.	Curação	03-abr-24	Annual	Management	3	Adopt and Approve Financials and Dividends	For	For
Schlumberger N.V.	Curacao	03-abr-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	1	Elect Chairman of Meeting	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	10	Approve Remuneration of Directors SEK 4.6 Million for Chairman and SEK 1.2 Million for Other Directors, Approve Remuneration for Committee Work	For	Against
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	03-abr-24 03-abr-24	Annual Annual	Management Management	11.10	Reelect Jon Fredrik Baksaas as Director Elect Karl Aberg as New Director	For	For Against
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.10	Elect Kall Auerig as New Director Reelect Jan Carlson as Director	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.3	Reelect Carolina Dybeck Happe as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.4	Reelect Borje Ekholm as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.5	Reelect Eric A. Elzvik as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.6	Reelect Kristin S. Rinne as Director	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	11.7	Reelect Jonas Synnergren as Director	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	03-abr-24 03-abr-24	Annual	Management Management	11.8	Reelect Jacob Wallenberg as Director Reelect Christy Wyatt as Director	For	Against For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	12	Reelect Grissy Wydit as Doard Chairman Reelect Jan Carlson as Board Chairman	For	Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	13	Determine Number of Auditors (1)	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	14	Approve Remuneration of Auditor	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	15	Ratify Deloitte AB as Auditor	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	16.1	Approve Long-Term Variable Compensation Program 2024 (LTV 2024)	For	Against
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	03-abr-24 03-abr-24	Annual Annual	Management	16.2 16.3	Approve Equity Plan Financing LTV 2024 Approve Alternative Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approved	For	Against Against
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management Management	17	Approve Equity Plan Financing of LTV 12024, in item 16.2 is Not Approved Approve Equity Plan Financing of LTV 12023	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	18.1	Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	18.2	Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	19	Close Meeting	-	-
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	3	Approve Agenda of Meeting Absolute Browning of Meeting	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	03-abr-24 03-abr-24	Annual Annual	Management Management	5	Acknowledge Proper Convening of Meeting Designate Inspector(s) of Minutes of Meeting	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	6	Designate inspection(s) or winders or wreeling Receive Financial Statements and Statutory Reports	-	-
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	7	Receive President and CEO Report; Allow Questions	-	-
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.1	Accept Financial Statements and Statutory Reports	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.2	Approve Remuneration Report	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.a	Approve Discharge of Board Member Jan Carlson	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.b	Approve Discharge of Board Member Ronnie Leten	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	03-abr-24 03-abr-24	Annual Annual	Management	8.3.c 8.3.d	Approve Discharge of Board Member Jacob Wallenberg Approve Discharge of Board Member Jacob Wallenberg Approve Discharge of Board Member Jacob Wallenberg	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24 03-abr-24	Annual	Management Management	8.3.d 8.3.e	Approve Discharge of Board Member Jon Fredrik Baksaas Approve Discharge of Board Member Nora Denzel	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.f	Approve bischarge of Board Member Carolina Dybeck Happe	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.g	Approve Discharge of Board Member Borje Ekholm	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.h	Approve Discharge of Board Member Eric A. Elzvik	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.i	Approve Discharge of Board Member Kurt Jofs	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.j	Approve Discharge of Board Member Kristin S. Rinne	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.k	Approve Discharge of Board Member Helena Stjernholm	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.1	Approve Discharge of Board Member Jonas Synnergren	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.m	Approve Discharge of Board Member Christy Wyatt	FOI	ror



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Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.n	Approve Discharge of Employee Representative Torbjorn Nyman	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.0	Approve Discharge of Employee Representative Anders Ripa	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	03-abr-24 03-abr-24	Annual Annual	Management Management	8.3.p 8.3.q	Approve Discharge of Deputy Employee Representative Ulf Rosberg Approve Discharge of Deputy Employee Representative Annika Salomonsson	For For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.r	Approve Discharge of Employee Representative Kjell-Ake Soting	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.s	Approve Discharge of Deputy Employee Representative Frans Frejdestedt	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.t	Approve Discharge of Deputy Employee Representative Loredana Roslund	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.u	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	For	For
Telefonaktiebolaget LM Ericsson	Sweden	03-abr-24	Annual	Management	8.3.v	Approve Discharge of President Borje Ekholm	For	For
Telefonaktiebolaget LM Ericsson Telefonaktiebolaget LM Ericsson	Sweden Sweden	03-abr-24 03-abr-24	Annual Annual	Management Management	8.4 9	Approve Allocation of Income and Dividends of SEK 2.70 Per Share Determine Number Directors (10) and Deputy Directors (0) of Board	For For	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.1	Elect Management Nominee Director Mary T. Barra	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.1	Elect Management Nominee Director Michael B.G. Froman	Withhold	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.10	Elect Management Nominee Director Derica W. Rice	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.2	Elect Management Nominee Director Maria Elena Lagomasino	Withhold	Withhold
The Walt Disney Company The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Management Management	1.2	Elect Management Nominee Director Safra A. Catz Elect Management Nominee Director Amy L. Chang	None None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.4	Elect Management Nominee Director D. Jeremy Darroch	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.5	Elect Management Nominee Director Carolyn N. Everson	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.6	Elect Management Nominee Director James P. Gorman	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.7	Elect Management Nominee Director Robert A. Iger	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1.8	Elect Management Nominee Director Calvin R. McDonald	None	For
The Walt Disney Company The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Management Management	1.9 1a	Elect Management Nominee Director Mark G. Parker Elect Management Nominee Director Mary T. Barra	None For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1b	Elect Management Nominee Director Safra A. Catz	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1c	Elect Management Nominee Director Amy L. Chang	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1d	Elect Management Nominee Director D. Jeremy Darroch	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1d	Elect Management Nominee Director Mary T. Barra	Withhold	Do Not Vote
The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Management	1e 1e	Elect Management Nominee Director Carolyn N. Everson	For Withhold	Do Not Vote Do Not Vote
The Walt Disney Company The Walt Disney Company	USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Management Management	1f	Elect Management Nominee Director Safra A. Catz Elect Management Nominee Director Amy L. Chang	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1f	Elect Management Nominee Director Michael B.G. Froman	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1g	Elect Management Nominee Director D. Jeremy Darroch	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1g	Elect Management Nominee Director James P. Gorman	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1h	Elect Management Nominee Director Carolyn N. Everson	Withhold	Do Not Vote
The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest	Management	1h 1i	Elect Management Nominee Director Robert A. Iger	For For	Do Not Vote Do Not Vote
The Walt Disney Company The Walt Disney Company	USA	03-abr-24	Proxy Contest Proxy Contest	Management Management	1i	Elect Management Nominee Director Maria Elena Lagomasino Elect Management Nominee Director Michael B.G. Froman	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1i	Elect Management Nominee Director Calvin R. McDonald	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1j	Elect Management Nominee Director James P. Gorman	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1k	Elect Management Nominee Director Mark G. Parker	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1k	Elect Management Nominee Director Robert A. Iger	Withhold	Do Not Vote
The Walt Disney Company The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Management Management	11	Elect Management Nominee Director Derica W. Rice Elect Management Nominee Director Maria Elena Lagomasino	For Withhold	Do Not Vote Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1m	Elect Management Nominee Director Calvin R. McDonald	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	1n	Elect Management Nominee Director Mark G. Parker	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	10	Elect Management Nominee Director Derica W. Rice	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Do Not Vote
The Walt Disney Company The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Management Management	3	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For Against	For
The Walt Disney Company The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	4	Amend Omnibus Stock Plan	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Management	4	Amend Omnibus Stock Plan	None	For
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1.1	Elect Dissident Nominee Director Craig Hatkoff	Withhold	Withhold
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1.1	Elect Dissident Nominee Director Nelson Peltz	For	For Withhold
The Walt Disney Company The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Shareholder Shareholder	1.2	Elect Dissident Nominee Director James ("Jay") A. Rasulo Elect Dissident Nominee Director Jessica Schell	For Withhold	Withhold
The Walt Disney Company The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1.3	Elect Dissident Nominee Director Jessica Scheil Elect Dissident Nominee Director Leah Solivan	Withhold	Withhold
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	10	Advisory Vote on Board Size and Related Vacancies	Against	Against
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	10	Advisory Vote on Board Size and Related Vacancies	Against	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	10	Advisory Vote on Board Size and Related Vacancies	For	Do Not Vote
The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Shareholder Shareholder	1a 1b	Elect Dissident Nominee Director Craig Hatkoff Elect Dissident Nominee Director Jessica Schell	For For	Do Not Vote Do Not Vote
The Walt Disney Company The Walt Disney Company	USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Shareholder	10 1c	Elect Dissident Nominee Director Jessica Schell Elect Dissident Nominee Director Leah Solivan	For	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1m	Elect Dissident Nominee Director Nelson Peltz	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1n	Elect Dissident Nominee Director James ("Jay") A. Rasulo	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	10	Elect Dissident Nominee Director Craig Hatkoff	Withhold	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	1p	Elect Dissident Nominee Director Jessica Schell	Withhold	Do Not Vote
The Walt Disney Company	USA USA	03-abr-24 03-abr-24	Proxy Contest	Shareholder Shareholder	1p	Elect Dissident Nominee Director Nelson Peltz	Withhold Withhold	Do Not Vote Do Not Vote
The Walt Disney Company The Walt Disney Company	USA	03-abr-24 03-abr-24	Proxy Contest Proxy Contest	Shareholder Shareholder	1q 1q	Elect Dissident Nominee Director James ("Jay") A. Rasulo Elect Dissident Nominee Director Leah Solivan	Withhold	Do Not Vote
The Walt Disney Company The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	None	Against
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	None	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	Against	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	None	Do Not Vote
The Walt Disney Company	USA	03-abr-24	Proxy Contest Proxy Contest	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities Report on Gender-Based Compensation and Benefits Inequities	None Against	For Do Not Vote
The Walt Dieney Company								DO NOL VOIE
The Walt Disney Company The Walt Disney Company	USA USA	03-abr-24 03-abr-24		Shareholder Shareholder	7		None	Against
The Walt Disney Company The Walt Disney Company The Walt Disney Company	USA USA USA		Proxy Contest Proxy Contest Proxy Contest		7	Report on Gender-Based Compensation and Benefits Inequities Report on Gender-Based Compensation and Benefits Inequities Report on Gender-Based Compensation and Benefits Inequities		



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he Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	8	Report on Charitable Contributions	None	Against
he Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	8	Report on Charitable Contributions	None	Do Not Vot
he Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	Against	Do Not Vot
ne Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	For	For
ne Walt Disney Company	USA	03-abr-24	Proxy Contest	Shareholder	9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	None	Do Not Vo
o Tinto Plc	United Kingdom	04-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Tinto Plc	United Kingdom	04-abr-24	Annual	Management	10	Re-elect Dominic Barton as Director	For	For
o Tinto Plc	United Kingdom	04-abr-24	Annual	Management	11	Re-elect Peter Cunningham as Director	For	For
o Tinto Plc	United Kingdom	04-abr-24	Annual	Management	12	Re-elect Simon Henry as Director	For	For
o Tinto Plc	United Kingdom	04-abr-24	Annual	Management	13	Re-elect Kaisa Hietala as Director	For	For
o Tinto Plc	United Kingdom	04-abr-24	Annual	Management	14	Re-elect Sam Laidlaw as Director	For	For
o Tinto Plc	United Kingdom	04-abr-24	Annual	Management	15	Re-elect Jennifer Nason as Director	For	For
o Tinto Plc	United Kingdom	04-abr-24	Annual	Management	16	Re-elect Jakob Stausholm as Director	For	For
o Tinto Plc	United Kingdom	04-abr-24	Annual	Management	17	Re-elect Ngaire Woods as Director	For	For
o Tinto Plc	United Kingdom	04-abr-24	Annual	Management	18	Re-elect Ben Wyatt as Director	For	For
o Tinto Plc	United Kingdom	04-abr-24	Annual	Management	19	Reappoint KPMG LLP as Auditors	For	For
o Tinto Plc	United Kingdom	04-abr-24	Annual	Management	2	Approve Remuneration Policy	For	For
o Tinto Plc	United Kingdom	04-abr-24	Annual	Management	20	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Tinto Plc	United Kingdom	04-abr-24	Annual	Management	21	Authorise UK Political Donations and Expenditure	For	For
o Tinto Plc	United Kingdom	04-abr-24	Annual	Management	22	Approve Amendments to Rio Tinto Limited's Constitution	For	For
Tinto Plc	United Kingdom	04-abr-24	Annual	Management	23	Authorise Issue of Equity	For	For
Tinto Plc	United Kingdom	04-abr-24	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights	For	For
Tinto Pic	United Kingdom	04-abr-24	Annual	Management	25	Authorise Market Purchase of Ordinary Shares	For	For
Tinto Pic	United Kingdom	04-abr-24	Annual	Management	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
o Tinto Plc	United Kingdom	04-abr-24	Annual	Management	3	Approve Remuneration Report for UK Law Purposes	For	For
o Tinto Pic	United Kingdom	04-abr-24	Annual	Management	4	Approve Remuneration Report for Australian Law Purposes Approve Remuneration Report for Australian Law Purposes	For	For
o Tinto Pic	United Kingdom	04-abr-24	Annual	Management	5	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For
o Tinto Pic		04-abr-24	Annual		6	Approve increase in the maximum Aggregate nees nayable to Non-Executive birectors Elect Dean Valle as Director	For	For
o Tinto Pic	United Kingdom		Annual	Management	7		For	For
o Tinto Pic o Tinto Pic	United Kingdom United Kingdom	04-abr-24 04-abr-24	Annual	Management Management	8	Elect Susan Lloyd-Hurwitz as Director Elect Martina Merz as Director	For	For
								For
o Tinto Plc	United Kingdom	04-abr-24	Annual	Management	9	Elect Joc O'Rourke as Director	For	For
estas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	1	Receive Report of Board		
stas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	10	Other Business	-	-
stas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
stas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For
stas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
stas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 946,764 for Vice Chairman and DKK 473,382 for Other	For	For
stas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.A	Reelect Anders Runevad as Director	For	For
estas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.B	Reelect Eva Merete Sofelde Berneke as Director	For	For
stas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.C	Reelect Helle Thorning-Schmidt as Director	For	For
estas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.D	Reelect Karl-Henrik Sundstrom as Director	For	For
estas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.E	Reelect Lena Marie Olving as Director	For	For
estas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.F	Elect William (Bill) Fehrman as New Director	For	For
estas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	6.g	Elect Henriette Hallberg Thygesen as New Director	For	For
estas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	7	Ratify Deloitte as Auditor	For	For
estas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	8.1	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
estas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	8.2	Authorize Share Repurchase Program	For	For
estas Wind Systems A/S	Denmark	09-abr-24	Annual	Management	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
NCI SA	France	09-abr-24	Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
NCI SA	France	09-abr-24	Annual/Special	Management	10	Approve Compensation of Xavier Huillard, Chairman and CEO	For	For
NCI SA NCI SA	France	09-abr-24	Annual/Special	Management	11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	France	09-abr-24	Annual/Special	Management	12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
NCI SA	France	09-abr-24	Annual/Special	Management	13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
NCI SA	France	09-abr-24	Annual/Special	Management	14	Authorize Filing of Required Documents/Other Formalities	For	For
NCI SA	France	09-abr-24	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For
NCI SA	France	09-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 4.50 per Share	For	For
NCI SA	France	09-abr-24	Annual/Special	Management	4	Reelect Benoit Bazin as Director	For	For
NCI SA	France	09-abr-24	Annual/Special	Management	5	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
NCI SA	France	09-abr-24	Annual/Special	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
NCI SA	France	09-abr-24	Annual/Special	Management	7	Approve Remuneration Policy of Directors	For	For
NCI SA	France	09-abr-24	Annual/Special	Management	8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	For
NCI SA	France	09-abr-24	Annual/Special	Management	9	Approve Compensation Report	For	For
rbus SE	Netherlands	10-abr-24	Annual	Management	1	Adopt Financial Statements	For	For
bus SE	Netherlands	10-abr-24	Annual	Management	10	Reelect Victor Chu as Non-Executive Director	For	For
bus SE	Netherlands	10-abr-24	Annual	Management	11	Reelect Jean-Pierre Clamadieu as Non-Executive Director	For	Against
bus SE	Netherlands	10-abr-24	Annual	Management	12	Reelect Amparo Moraleda as Non-Executive Director	For	For
bus SE	Netherlands	10-abr-24	Annual	Management	13	Elect Felyu Xu as Non-Executive Director	For	For
bus SE	Netherlands	10-abr-24	Annual	Management	14	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-	For	For
bus SE	Netherlands	10-abr-24	Annual	Management	15	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	For	For
bus SE	Netherlands	10-abr-24	Annual	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
bus SE	Netherlands	10-abr-24	Annual	Management	17	Authorize Reputchased or pit to the recent to issued share Capital Approve Cancellation of Reputchased Shares	For	For
	Netherlands	10-abr-24 10-abr-24	Annual		2			For
bus SE	Netherlands Netherlands		Annual	Management		Approve Allocation of Income and Dividends	For For	For
bus SE		10-abr-24		Management	3	Approve Extraordinary Dividend		
bus SE	Netherlands	10-abr-24	Annual	Management	4	Approve Discharge of Non-Executive Directors	For	For
	Netherlands	10-abr-24	Annual	Management	5	Approve Discharge of Executive Directors	For	For
bus SE		10-abr-24	Annual	Management	6	Ratify Ernst & Young Accountants LLP as Auditors	For	For
bus SE bus SE	Netherlands							
bus SE bus SE bus SE	Netherlands	10-abr-24	Annual	Management	7	Approve Implementation of Remuneration Policy	For	For
bus SE bus SE bus SE bus SE	Netherlands Netherlands			Management Management	7 8	Approve Implementation of Remuneration Policy Approve Remuneration Policy for Board of Directors	For	For
ous SE ous SE ous SE	Netherlands	10-abr-24	Annual	Management	7 8 9	Approve Implementation of Remuneration Policy		



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Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1c	Elect Director Regina E. Dugan	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1d	Elect Director Jean M. Hobby	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1e	Elect Director Raymond J. Lane	For	For
Hewlett Packard Enterprise Company Hewlett Packard Enterprise Company	USA	10-abr-24 10-abr-24	Annual Annual	Management Management	1f 1g	Elect Director Ann M. Livermore Elect Director Bethany J. Mayer	For For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1h	Elect Director Detrianty 5, mayer Elect Director Antonio F, Neri	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1i	Elect Director Charles H. Noski	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1j	Elect Director Raymond E. Ozzie	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	1k	Elect Director Gary M. Reiner	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	11	Elect Director Patricia F. Russo	For	For
Hewlett Packard Enterprise Company Hewlett Packard Enterprise Company	USA	10-abr-24 10-abr-24	Annual Annual	Management Management	2	Ratify Ernst & Young LLP as Auditors Amend Omnibus Stock Plan	For For	For For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hewlett Packard Enterprise Company	USA	10-abr-24	Annual	Management	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	1	Open Meeting	-	-
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	2.1	Receive Report of Management Board (Non-Voting)	-	-
Koninklijke Ahold Delhaize NV Koninklijke Ahold Delhaize NV	Netherlands Netherlands	10-abr-24 10-abr-24	Annual Annual	Management Management	2.2	Discussion on Company's Corporate Governance Structure Receive Explanation on Company's Reserves and Dividend Policy	-	
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	2.4	Adopt Financial Statements Adopt Financial Statements	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	2.5	Approve Dividends	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	3	Approve Remuneration Report	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	4.1	Approve Discharge of Management Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	4.2	Approve Discharge of Supervisory Board	For For	For
Koninklijke Ahold Delhaize NV Koninklijke Ahold Delhaize NV	Netherlands Netherlands	10-abr-24 10-abr-24	Annual Annual	Management Management	5.1	Reelect Bill McEwan to Supervisory Board Reelect Helen Weir to Supervisory Board	For	For For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	5.3	Reelect Frank van Zanten to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	5.4	Elect Robert Jan van de Kraats to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	5.5	Elect Laura Miller to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	6	Ratify KPMG Accountants N.V. as Auditors	For	For
Koninklijke Ahold Delhaize NV	Netherlands Netherlands	10-abr-24 10-abr-24	Annual Annual	Management	7.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital Authority Percent of Percent of Percent of Issued Capital	For For	For
Koninklijke Ahold Delhaize NV Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management Management	7.3	Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Board to Acquire Common Shares	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	7.4	Approve Cancellation of Repurchased Shares	For	For
Koninklijke Ahold Delhaize NV	Netherlands	10-abr-24	Annual	Management	8	Close Meeting	-	-
Lennar Corporation	USA	10-abr-24	Annual	Management	1a	Elect Director Amy Banse	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1b	Elect Director Theron (Tig) Gilliam	For	For
Lennar Corporation Lennar Corporation	USA	10-abr-24 10-abr-24	Annual	Management Management	1c 1d	Elect Director Sherrill W. Hudson Elect Director Jonathan M. Jaffe	For For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1e	Lieut Director Sidney Lapidus Elect Director Sidney Lapidus	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1f	Elect Director Teri P. McClure	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	1g	Elect Director Stuart Miller	For	Against
Lennar Corporation	USA	10-abr-24	Annual	Management	1h	Elect Director Armando Olivera	For	For
Lennar Corporation	USA	10-abr-24 10-abr-24	Annual Annual	Management Management	1i	Elect Director Dacona Smith Elect Director Jeffrey Sonnenfeld	For For	For For
Lennar Corporation Lennar Corporation	USA	10-abr-24	Annual	Management	1k	Elect Director Serena Wolfe	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Lennar Corporation	USA	10-abr-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Lennar Corporation	USA	10-abr-24	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
Lennar Corporation	USA USA	10-abr-24 10-abr-24	Annual Annual	Shareholder Shareholder	5 6	Report on Political Contributions Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against Against	For For
Lennar Corporation Lennar Corporation	USA	10-abr-24	Annual	Shareholder	7	Report on Climate Change Report on Climate Change	Against	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1a	Elect Director Aart J. de Geus	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1b	Elect Director Roy Vallee	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1c	Elect Director Sassine Ghazi	For	For
Synopsys, Inc.	USA	10-abr-24	Annual Annual	Management	1d	Elect Director Luis Borgen	For For	For
Synopsys, Inc. Synopsys, Inc.	USA	10-abr-24 10-abr-24	Annual	Management Management	1e 1f	Elect Director Marc N. Casper Elect Director Janice D. Chaffin	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1g	Elect Director Bruce R. Chizen	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1h	Elect Director Mercedes Johnson	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1i	Elect Director Robert G. Painter	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	1j	Elect Director Jeannine P. Sargent	For	For
Synopsys, Inc. Synopsys, Inc.	USA USA	10-abr-24 10-abr-24	Annual Annual	Management Management	1k	Elect Director John G. Schwarz Amend Omnibus Stock Plan	For For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
Synopsys, Inc.	USA	10-abr-24	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Dow Inc.	USA	11-abr-24	Annual	Management	1a	Elect Director Samuel R. Allen	For	For
Dow Inc. Dow Inc.	USA USA	11-abr-24 11-abr-24	Annual Annual	Management Management	1b 1c	Elect Director Gaurdie E. Banister, Jr. Elect Director Wesley G. Bush	For For	For For
Dow Inc.	USA	11-abr-24 11-abr-24	Annual	Management Management	1c 1d	Elect Director Wesley G. Bush Elect Director Richard K. Davis	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	1e	Elect Director Nichala De Vard	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	1f	Elect Director Debra L. Dial	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	1g	Elect Director Jeff M. Fettig	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	1h	Elect Director Jim Fitterling	For	For
Dow Inc.	USA	11-abr-24	Annual	Management	1i	Elect Director Juaqueline C. Hinman	For	Against
Dow Inc.	USA USA	11-abr-24 11-abr-24	Annual	Management Management	1j 1k	Elect Director Luis Alberto Moreno Elect Director Jill S. Wyant	For For	For
	USA	11-abr-24	Annual	Management	11	Elect Director Daniel W. Yohanes	For	For
Dow Inc.								For
Dow Inc.	USA	11-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
		11-abr-24 11-abr-24 11-abr-24	Annual Annual Annual	Management Management Shareholder	3 4	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Provide Right to Act by Written Consent	For Against	For For



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Dow Inc.	USA	11-abr-24	Annual	Shareholder	5	Commission Audited Report on Reduced Plastics Demand	Against	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	1	Open Meeting	-	-
Industrivarden AB Industrivarden AB	Sweden Sweden	11-abr-24 11-abr-24	Annual Annual	Management Management	10	Determine Number of Members (9) and Deputy Members (0) of Board Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 712,000 for Other Directors	For For	For For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.a	Reelect Par Bornan as Director	For	Against
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.b	Reelect Christian Caspar as Director	For	Against
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.c	Reelect Marika Fredriksson as Director	For	For
Industrivarden AB Industrivarden AB	Sweden Sweden	11-abr-24 11-abr-24	Annual Annual	Management Management	12.d 12.e	Reelect Bengt Kjell as Director Page 15 Fordir Lundburg or Director	For For	For Against
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.e	Reelect Fredrik Lundberg as Director Reelect Katarina Martinson as Director	For	Against
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.g	Elect Fredrik Persson as New Director	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	12.h	Reelect Lars Pettersson as Director	For	Against
Industrivarden AB Industrivarden AB	Sweden Sweden	11-abr-24	Annual Annual	Management	12.i 12.i	Reelect Helena Stjernholm as Director Reselect Feedbilk production as Director Reselect Feedbilk production as Director	For For	For
Industrivarden AB	Sweden	11-abr-24 11-abr-24	Annual	Management Management	13	Reelect Fredrik Lundberg as Board Chairman Determine Number of Auditors (1)	For	Against For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	14	Approve Remuneration of Auditors	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	15	Ratify Deloitte as Auditors	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Industrivarden AB Industrivarden AB	Sweden Sweden	11-abr-24 11-abr-24	Annual Annual	Management Management	17 18	Approve Remuneration Report Approve Performance Share Matching Plan	For For	Against For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	19	Approve reinformatice Strate watching Franchiscon Close Meeting	-	-
Industrivarden AB	Sweden	11-abr-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Industrivarden AB Industrivarden AB	Sweden Sweden	11-abr-24 11-abr-24	Annual Annual	Management Management	<u>5</u>	Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	7.a	Acknowledge Proper Commenting on weeding Receive Financial Statements and Statutory Reports	-	-
Industrivarden AB	Sweden	11-abr-24	Annual	Management	7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	-	-
Industrivarden AB	Sweden	11-abr-24	Annual	Management	7.c	Receive Board's Proposal on Allocation of Income and Dividends	-	-
Industrivarden AB	Sweden	11-abr-24	Annual	Management	8	Receive President's Report	-	- For
Industrivarden AB Industrivarden AB	Sweden Sweden	11-abr-24 11-abr-24	Annual Annual	Management Management	9.a 9.b	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 7.75 Per Share	For For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9c.1	Approve Discharge of Fredrik Lundberg	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9c.2	Approve Discharge of Par Boman	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9c.3	Approve Discharge of Christian Caspar	For	For
Industrivarden AB Industrivarden AB	Sweden Sweden	11-abr-24 11-abr-24	Annual Annual	Management	9c.4 9c.5	Approve Discharge of Marika Fredriksson	For For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management Management	9c.6	Approve Discharge of Bengt Kjell Approve Discharge of Katarina Martinso	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9c.7	Approve Discharge of Lars Pettersson	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9c.8	Approve Discharge of Helena Stjernholm	For	For
Industrivarden AB	Sweden	11-abr-24	Annual	Management	9c.9	Approve Discharge of CEO Helena Stjernholm	For	For
Telefonica SA Telefonica SA	Spain	11-abr-24 11-abr-24	Annual Annual	Management Management	1.1	Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement	For For	For
Telefonica SA Telefonica SA	Spain Spain	11-abr-24	Annual	Management	1.3	Approve Noti-Financial monitation Statement Approve Discharge of Board	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	2	Approve Allocation of Income	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	4.1	Reelect Isidro Faine Casas as Director	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	4.2	Reelect Jose Javier Echenique Landiribar as Director	For	For
Telefonica SA Telefonica SA	Spain Spain	11-abr-24 11-abr-24	Annual Annual	Management Management	4.3	Reelect Peter Loscher as Director Reelect Veronica Maria Pascual Boe as Director	For For	For For
Telefonica SA	Spain	11-abr-24	Annual	Management	4.5	Reelect Claudia Sender Ramirez as Director	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	4.6	Ratify Appointment of and Elect Solange Sobral Targa as Director	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	4.7	Ratify Appointment of and Elect Alejandro Reynal Ample as Director	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	5 6	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Telefonica SA Telefonica SA	Spain Spain	11-abr-24 11-abr-24	Annual Annual	Management Management	7	Approve Dividends Charged Against Unrestricted Reserves Approve Long-Term Incentive Plan	For For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Telefonica SA	Spain	11-abr-24	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	1 10	Open Meeting	-	-
Elisa Oyj Elisa Oyj	Finland Finland	12-abr-24 12-abr-24	Annual	Management Management	10	Approve Remuneration Report (Advisory Vote) Approve Remuneration Reliand And Other Torge of Employment For Executive Management	For	Against Against
Elisa Oyj	Finland	12-abr-24	Annual	Management	12	Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 87,000 for Vice Chairman and the Chairman of the Committees	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	13	Fix Number of Directors at Eight	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	14	Reelect Maher Chebbo, Kim gnatius, Katariina Kravi (Vice Chair), Pia Kall, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors;	For	Against
Elisa Oyj	Finland	12-abr-24	Annual	Management	15	Approve Remuneration of Auditors	For	For
Elisa Oyj Elisa Oyj	Finland Finland	12-abr-24 12-abr-24	Annual Annual	Management Management	16 17	Ratify Ernst & Young Oy as Auditors Authorize Share Repurchase Program	For For	For For
Elisa Oyj	Finland	12-abr-24	Annual	Management	18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	19	Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Kymen Puhelin Oy)	For	For
Elisa Oyj	Finland	12-abr-24	Annual	Management	2	Call the Meeting to Order		-
Elisa Oyj	Finland	12-abr-24	Annual	Management	20	Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Telekarelia Oy)	For	For
Elisa Oyj Elisa Oyj	Finland Finland	12-abr-24 12-abr-24	Annual Annual	Management Management	21	Close Meeting Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	-	-
Elisa Oyj	Finland	12-abr-24 12-abr-24	Annual	Management Management	4	Designate inspector or snareholder Representative(s) or minutes or meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting	-	-
	Finland	12-abr-24	Annual	Management	5	Prepare and Approve List of Shareholders	-	-
Elisa Oyj			Annual	Management	6	Receive Financial Statements and Statutory Reports	-	-
Elisa Oyj	Finland	12-abr-24						For
Elisa Oyj Elisa Oyj	Finland	12-abr-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	
Elisa Oyj Elisa Oyj Elisa Oyj	Finland Finland	12-abr-24 12-abr-24	Annual Annual	Management	8	Approve Allocation of Income and Dividends of EUR 2.25 Per Share	For	For
Elisa Oyj Elisa Oyj	Finland	12-abr-24	Annual			Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 2.25 Per Share Approve Discharge of Board and President Accept Financial Statements and Statutory Reports		



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Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	1.3	Approve Non-Financial Report	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	10	Transact Other Business (Voting)	For	Against
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 0.85 per Share	For	For
Straumann Holding AG Straumann Holding AG	Switzerland Switzerland	12-abr-24 12-abr-24	Annual Annual	Management Management	3 4	Approve Discharge of Board and Senior Management Approve Remuneration of Directors in the Amount of CHF 2.6 Million	For For	For
Straumann Holding AG Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.2 Million	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	6.1	Reelect Petra Rumpf as Director and Board Chair	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	6.2	Reelect Olivier Filliol as Director	For	For
Straumann Holding AG Straumann Holding AG	Switzerland Switzerland	12-abr-24 12-abr-24	Annual Annual	Management Management	6.3	Reelect Marco Gadola as Director Reelect Thomas Straumann as Director	For For	Against For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	6.5	Reelect Regula Wallimann as Director	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	6.6	Elect Xiaogun Clever-Steg as Director	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	6.7	Elect Stefan Meister as Director	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	7.1	Appoint Olivier Filliol as Member of the Human Resources and Compensation Committee	For	For
Straumann Holding AG	Switzerland	12-abr-24	Annual	Management	7.2	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	For	Against
Straumann Holding AG	Switzerland Switzerland	12-abr-24 12-abr-24	Annual Annual	Management	7.3 8	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee Designate NEOVIUS AG as Independent Proxy	For For	For
Straumann Holding AG Straumann Holding AG	Switzerland	12-abr-24	Annual	Management Management	9	Ratify Ernst & Young AG as Auditors	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	1	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	10	Approve 2024 Group Incentive System	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	11	Approve Employees Share Ownership Plan	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	2	Approve Allocation of Income	For	For
UniCredit SpA UniCredit SpA	Italy Italy	12-abr-24 12-abr-24	Annual/Special Annual/Special	Management Management	3	Authorize Board to Increase Capital to Service the 2023 Group Incentive System Approve Elimination of Negative Reserves	For For	For For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	3	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	4	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	4	Authorize Share Repurchase Program	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	5	Fix Number of Directors and Members of the Management Control Committee	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	6.1	Slate 1 Submitted by Management	For	For
UniCredit SpA UniCredit SpA	Italy Italy	12-abr-24 12-abr-24	Annual/Special Annual/Special	Management Management	7 8	Approve Remuneration of Directors and Members of the Management Control Committee Approve Remuneration Policy	For For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Management	9	Approve Second Section of the Remuneration Report	For	For
UniCredit SpA	Italy	12-abr-24	Annual/Special	Shareholder	6.2	Slate 2 Submitted by Institutional Investors (Associetioni)	None	Against
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	1a	Elect Director Ari Bousbib	For	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	1b	Elect Director Carol J. Burt	For	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	1c	Elect Director Colleen A. Goggins	For	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	1d	Elect Director John M. Leonard	For	For
IQVIA Holdings Inc. IQVIA Holdings Inc.	USA USA	16-abr-24 16-abr-24	Annual Annual	Management Management	1e 1f	Elect Director Todd B. Sisitsky Elect Director Sheila A. Stamps	For For	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	2	Lieux billetin Sileita A. Stellips Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
IQVIA Holdings Inc.	USA	16-abr-24	Annual	Shareholder	3	Report on Political Contributions and Expenditures	Against	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1a	Elect Director Jorge A. Bermudez	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1b	Elect Director Therese Esperdy	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1c	Elect Director Robert Fauber	For	For
Moody's Corporation Moody's Corporation	USA USA	16-abr-24 16-abr-24	Annual Annual	Management Management	1d 1e	Elect Director Vincent A. Forlenza Elect Director Kathryn M. Hill	For For	For For
Moody's Corporation	USA	16-abr-24	Annual	Management	1f	Elect Director Lloyd W. Howell, Jr.	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1g	Elect Director Jose M. Minaya	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1h	Elect Director Leslie F. Seidman	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1i	Elect Director Zig Serafin	For	For
Moody's Corporation	USA	16-abr-24	Annual	Management	1j	Elect Director Bruce Van Saun	For	For
Moody's Corporation Moody's Corporation	USA USA	16-abr-24 16-abr-24	Annual Annual	Management Management	3	Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Moody's Corporation	USA	16-abr-24	Annual	Management	4	Provide Right to Call Special Meeting	For	For
Moody's Corporation	USA	16-abr-24	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.1	Elect Director Ralph A. LaRossa	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.10	Elect Director John P. Surma	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.11	Elect Director Kenneth Y. Tanji	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual Annual	Management	1.2	Elect Director Susan Tomasky Elect Director Willie A. Deese	For For	For
Public Service Enterprise Group Incorporated Public Service Enterprise Group Incorporated	USA USA	16-abr-24 16-abr-24	Annual Annual	Management Management	1.3	Elect Director Willie A. Deese Elect Director Jamie M. Gentoso	For For	For
Public Service Enterprise Group Incorporated Public Service Enterprise Group Incorporated	USA	16-abr-24 16-abr-24	Annual	Management	1.4	Elect Director Barrie M. Gentoso Elect Director Barrie M. Ostrowsky	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.6	Elect Director Ricardo G. Perez	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.7	Elect Director Valerie A. Smith	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.8	Elect Director Scott G. Stephenson	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	1.9	Elect Director Laura A. Sugg	For	For
Public Service Enterprise Group Incorporated	USA USA	16-abr-24	Annual	Management	2 3A	Advisory Vote to Ratify Named Executive Officers' Compensation Fliminate Supermental Votes Description of the Purise and Combinations	For	For
Public Service Enterprise Group Incorporated Public Service Enterprise Group Incorporated	USA	16-abr-24 16-abr-24	Annual Annual	Management Management	3A 3B	Eliminate Supermajority Vote Requirement for Business Combinations Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	For For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	3c	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For
Public Service Enterprise Group Incorporated	USA	16-abr-24	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	1	Open Meeting	-	-
Stellantis NV	Netherlands	16-abr-24	Annual	Management	2.a	Receive Report of Management Board (Non-Voting)	-	
Stellantis NV	Netherlands	16-abr-24	Annual	Management	2.b	Receive Explanation on Company's Reserves and Dividend Policy	-	-
Stellantis NV	Netherlands Netherlands	16-abr-24	Annual	Management	2.c	Discussion on Company's Corporate Governance Structure	- For	- Against
Stellantis NV Stellantis NV	Netherlands Netherlands	16-abr-24 16-abr-24	Annual Annual	Management Management	2.d 2.e	Approve Remuneration Report Adopt Financial Statements and Statutory Reports	For For	Against For
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Stellantis NV	Netherlands	16-abr-24	Annual	Management	2.f	Approve Dividends	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	2.g	Approve Discharge of Directors	For	For
Stellantis NV Stellantis NV	Netherlands Netherlands	16-abr-24 16-abr-24	Annual Annual	Management Management	3 4.a	Elect Claudia Parzani as Non-Executive Director Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	4.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	6.A	Approve Cancellation of Common Shares	For	For
Stellantis NV	Netherlands	16-abr-24	Annual	Management	6.B	Approve Cancellation of All Class B Special Voting Shares	For	For
Stellantis NV Adobe Inc.	Netherlands USA	16-abr-24 17-abr-24	Annual Annual	Management Management	/ 1a	Close Meeting Elect Director Cristiano Amon	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1b	Elect Director Amy Banse	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1c	Elect Director Brett Biggs	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1d	Elect Director Melanie Boulden	For	For
Adobe Inc.	USA USA	17-abr-24 17-abr-24	Annual Annual	Management Management	1e 1f	Elect Director Frank Calderoni Elect Director Laura Desmond	For For	For For
Adobe Inc.	USA	17-abr-24	Annual	Management	1g	Elect Director Shantanu Naraven	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1h	Elect Director Spencer Neumann	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	1i	Elect Director Kathleen Oberg	For	For
Adobe Inc. Adobe Inc.	USA USA	17-abr-24 17-abr-24	Annual Annual	Management	1j 1k	Elect Director Dheeraj Pandey Elect Director David Ricks	For For	For
Adobe Inc.	USA	17-abr-24 17-abr-24	Annual	Management Management	1II	Elect Director David Ricks Elect Director Daniel Rosensweig	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	2	Amend Omnibus Stock Plan	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Adobe Inc.	USA	17-abr-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Adobe Inc.	USA	17-abr-24	Annual	Shareholder	5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	Against
Adobe Inc. Ferrari NV	USA Netherlands	17-abr-24 17-abr-24	Annual Annual	Shareholder Management	6 1	Report on Hiring of Persons with Arrest or Incarceration Records Open Meeting	Against -	For -
Ferrari NV	Netherlands	17-abr-24	Annual	Management	2.a	Receive Director's Board Report (Non-Voting)	-	-
Ferrari NV	Netherlands	17-abr-24	Annual	Management	2.b	Receive Explanation on Company's Reserves and Dividend Policy	-	-
Ferrari NV	Netherlands	17-abr-24	Annual	Management	2.c	Discuss Corporate Governance Chapter in Board Report	•	-
Ferrari NV	Netherlands	17-abr-24	Annual	Management	2.d	Approve Remuneration Report	For	For
Ferrari NV Ferrari NV	Netherlands Netherlands	17-abr-24 17-abr-24	Annual	Management Management	2.e 2.f	Adopt Financial Statements and Statutory Reports Approve Dividends	For For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	2.g	Approve Dividends Approve Discharge of Directors	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.A	Reelect John Elkann as Executive Director	For	Against
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.B	Reelect Benedetto Vigna as Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.C	Reelect Piero Ferrari as Non-Executive Director	For	Against
Ferrari NV Ferrari NV	Netherlands Netherlands	17-abr-24 17-abr-24	Annual Annual	Management Management	3.D 3.E	Reelect Delphine Arnault as Non-Executive Director Reelect Francesca Bellettini as Non-Executive Director	For For	For For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.F	Reelect Eduardo H. Cue as Non-Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.G	Reelect Sergio Duca as Non-Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.H	Reelect John Galantic as Non-Executive Director	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	For	For
Ferrari NV Ferrari NV	Netherlands Netherlands	17-abr-24 17-abr-24	Annual Annual	Management Management	3.j 3.k	Reelect Adam Keswick as Non-Executive Director Reelect Michelangelo Volpi as Non-Executive Director	For For	For For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	4.1	Grant Board Authority to Issue Shares	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	5	Amend Remuneration Policy of Board of Directors	For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	For
Ferrari NV Ferrari NV	Netherlands Netherlands	17-abr-24 17-abr-24	Annual	Management Management	8	Reappoint Auditors Approve Awards to Executive Director	For For	For
Ferrari NV	Netherlands	17-abr-24	Annual	Management	9	Close Meeting	-	-
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	1	Open Meeting and Announcements	-	-
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	10	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	11	Approve Remuneration Policy of Management Board	For	For
Royal KPN NV Royal KPN NV	Netherlands Netherlands	17-abr-24 17-abr-24	Annual Annual	Management Management	12 13	Approve Remuneration Policy of Supervisory Board Notification of the Intended Reappointments of Farwerck, Figee, Garssen and Snoep to Management Board	For -	For -
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	14	Discuss Composition of the Supervisory Board	-	-
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	16	Approve Reduction in Share Capital Through Cancellation of Shares	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Royal KPN NV Royal KPN NV	Netherlands Netherlands	17-abr-24 17-abr-24	Annual Annual	Management Management	18 19	Authorize Board to Exclude Preemptive Rights from Share Issuances Other Business (Non-Voting)	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	2	Receive Report of Management Board (Non-Voting)		-
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	20	Close Meeting	-	-
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	3	Adopt Financial Statements	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	4	Approve Remuneration Report	For	For
Royal KPN NV Royal KPN NV	Netherlands Netherlands	17-abr-24 17-abr-24	Annual Annual	Management Management	5 6	Receive Explanation on Company's Reserves and Dividend Policy	- For	- For
Royal KPN NV	Netherlands Netherlands	17-abr-24	Annual	Management	7	Approve Dividends Approve Discharge of Management Board	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	8	Approve Discharge of Supervisory Board	For	For
Royal KPN NV	Netherlands	17-abr-24	Annual	Management	9	Discussion on Company's Corporate Governance Structure	-	-
Beiersdorf AG	Germany	18-abr-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	-	
Beiersdorf AG	Germany	18-abr-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For
Beiersdorf AG Beiersdorf AG	Germany Germany	18-abr-24 18-abr-24	Annual Annual	Management Management	4	Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023	For For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	6	Approve Remuneration Report	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	7.1	Elect Donya-Florence Amer to the Supervisory Board	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	7.2	Elect Hong Chow to the Supervisory Board	For	For
Beiersdorf AG	Germany	18-abr-24	Annual	Management	7.3	Elect Wolfgang Herz to the Supervisory Board	For	Against



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Beiersdorf AG	Germany	18-abr-24	Annual	Managomont	7.4	Elect Uta Kemmerich-Keil to the Supervisory Board	For	For
Beiersdorf AG	Germany	18-abr-24	Annual		7.5	Elect Frederic Pflanz to the Supervisory Board	For	Against
Beiersdorf AG Beiersdorf AG	Germany Germany	18-abr-24	Annual Annual		7.6 7.7	Elect Reinhard Poellath to the Supervisory Board	For For	Against For
	Germany	18-abr-24	Annual		8	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	For	For
Beiersdorf AG Humana Inc.	USA	18-abr-24 18-abr-24	Annual		o 1a	Amend Articles Re: Proof of Entitlement Elect Director Raquel C. Bono	For	For
Humana Inc.	USA	18-abr-24	Annual		1b	Elect Director Bruce D. Broussard	For	For
Humana Inc.	USA	18-abr-24	Annual		1c	Elect Director Frank A. D'Amelio	For	For
Humana Inc.	USA	18-abr-24	Annual		1d	Elect Director David T. Feinberg	For	For
Humana Inc.	USA	18-abr-24	Annual		1e	Elect Director Wayne A. I. Frederick	For	For
Humana Inc.	USA	18-abr-24	Annual		1f	Elect Director John W. Garratt	For	For
Humana Inc.	USA	18-abr-24	Annual		1g	Elect Director Kurt J. Hilzinger	For	For
Humana Inc.	USA	18-abr-24	Annual		1h	Elect Director Karen W. Katz	For	For
Humana Inc.	USA	18-abr-24	Annual		1i	Elect Director Marcy S. Klevorn	For	For
Humana Inc.	USA	18-abr-24	Annual		1 <u>j</u>	Elect Director Jorge S. Mesquita	For	For
Humana Inc.	USA	18-abr-24	Annual		1k	Elect Director Brad D. Smith	For	For
Humana Inc.	USA	18-abr-24	Annual		2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Humana Inc.	USA	18-abr-24 18-abr-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Humana Inc. Humana Inc.	USA USA	18-abr-24	Annual Annual		-	Amend Certificate of Incorporation to Limit the Liability of Certain Officers Eliminate Supermajority Vote Requirement	For	For
Humana Inc.	USA	18-abr-24	Annual	Management Shareholder	6	Adopt Simple Majority Vote	Against	For
Jeronimo Martins SGPS SA	Portugal	18-abr-24	Annual	Management	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
Jeronimo Martins SGPS SA	Portugal	18-abr-24	Annual	Management	2	Approve Allocation of Income	For	For
Jeronimo Martins SGPS SA	Portugal	18-abr-24	Annual	Management	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For
Jeronimo Martins SGPS SA	Portugal	18-abr-24	Annual		4	Amend Articles 14, 23, and 31	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For
Orkla ASA	Norway	18-abr-24	Annual		10	Approve Remuneration of Directors	For	For
Orkla ASA	Norway	18-abr-24	Annual		11	Approve Remuneration of Nominating Committee	For	For
Orkla ASA	Norway	18-abr-24	Annual		12	Approve Remuneration of Auditors	For	For
Orkla ASA	Norway	18-abr-24	Annual		2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6 Per Share	For	For
Orkla ASA	Norway	18-abr-24	Annual		3	Approve Remuneration Statement (Advisory Vote)	For	Against
Orkla ASA	Norway	18-abr-24	Annual		4	Discuss Company's Corporate Governance Statement		
Orkla ASA	Norway	18-abr-24	Annual		5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	Against
Orkia ASA Orkia ASA	Norway	18-abr-24 18-abr-24	Annual		5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	For
Orkia ASA Orkia ASA	Norway Norway	18-abr-24	Annual		6.1 6.2	Reelect Stein Erik Hagen as Director Reelect Liselott Kilaas as Director	For For	For
Orkia ASA	Norway	18-abr-24	Annual		6.3	Reelect Peter Agnefiall as Director	For	For
Orkla ASA	Norway	18-abr-24	Annual		6.4	Reelect Christina Fagerberg as Director	For	For
Orkla ASA	Norway	18-abr-24	Annual		6.5	Reelect Rolv Erik Ryssdal as Director	For	For
Orkla ASA	Norway	18-abr-24	Annual		6.6	Reelect Caroline Hagen Kjos as Director	For	For
Orkla ASA	Norway	18-abr-24	Annual	Management	6.7	Elect Bengt Arve Rem as New Director	For	For
Orkla ASA	Norway	18-abr-24	Annual		7	Reelect Stein Erik Hagen as Board Chairman	For	For
Orkla ASA	Norway	18-abr-24	Annual		8.1	Elect Anders Christian Stray Ryssdal as Members of Nominating Committee	For	For
Orkla ASA	Norway	18-abr-24	Annual		8.2	Elect Kjetil Houg as Members of Nominating Committee	For	For
Orkla ASA	Norway	18-abr-24	Annual		8.3	Elect Rebekka Glasser Herlofsen as Members of Nominating Committee	For	For
Orkla ASA	Norway	18-abr-24	Annual		9	Elect Anders Christian Stray Ryssdal as Chair of Nominating Committee	For	For
Owens Corning	USA	18-abr-24	Annual		1a	Elect Director Brian D. Chambers	For	For
Owens Corning	USA USA	18-abr-24 18-abr-24	Annual		1b	Elect Director Eduardo E. Cordeiro Elect Director Adrienne D. Elsner	For For	For
Owens Corning Owens Corning	USA	18-abr-24 18-abr-24	Annual		1c	Elect Director Adrence B. Eisner Elect Director Alfred E. Festa	For	For
Owens Corning	USA	18-abr-24	Annual		1d 1e	Elect Director Edward F. Lonergan	For	For
Owens Corning	USA	18-abr-24	Annual		1f	Elect Director Maryann T. Mannen	For	For
Owens Corning	USA	18-abr-24	Annual		1g	Elect Director Paul E. Martin	For	For
Owens Corning	USA	18-abr-24	Annual		1h	Elect Director W. Howard Morris	For	For
Owens Corning	USA	18-abr-24	Annual		1i	Elect Director Suzanne P. Nimocks	For	For
Owens Corning	USA	18-abr-24	Annual	Management	1j	Elect Director John D. Williams	For	For
Owens Corning	USA	18-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Owens Corning	USA	18-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual		1.1	Elect Director Michael W. Lamach	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual		1.2	Elect Director Martin H. Richenhagen	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual		1.3	Elect Director Christopher N. Roberts, III	For	For
PPG Industries, Inc.	USA	18-abr-24	Annual		1.4	Elect Director Catherine R. Smith	For	For For
PPG Industries, Inc.	USA	18-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	
PPG Industries, Inc. PPG Industries, Inc.	USA USA	18-abr-24 18-abr-24	Annual		<u>3</u>	Provide Right to Call Special Meeting Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For For	For
PPG Industries, Inc. PPG Industries, Inc.	USA	18-abr-24 18-abr-24	Annual	Managomont	5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Prysmian SpA	Italy	18-abr-24	Annual		10	Approve Second Section of the Remuneration Report	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	2	Approve Allocation of Income	For	For
Prysmian SpA	Italy	18-abr-24	Annual		3	Fix Number of Directors	For	For
Prysmian SpA	Italy	18-abr-24	Annual		4	Fix Board Terms for Directors	For	For
Prysmian SpA	Italy	18-abr-24	Annual		5.1	Slate 1 Submitted by Management	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Management	6	Approve Remuneration of Directors	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Managomont	7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Prysmian SpA	Italy	18-abr-24	Annual		8	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
Prysmian SpA	Italy	18-abr-24	Annual		9	Approve Remuneration Policy	For	For
Prysmian SpA	Italy	18-abr-24	Annual	Shareholder	5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
L3Harris Technologies, Inc.	USA	19-abr-24	Annual		1a	Elect Director Sallie B. Bailey	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual		1b	Elect Director Peter W. Chiarelli	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1c	Elect Director Thomas A. Dattilo	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1d	Elect Director Roger B. Fradin	For	For



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3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1e	Elect Director Joanna L. Geraghty	For	For
3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1f	Elect Director Kirk S. Hachigian	For	For
3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1g	Elect Director Harry B. Harris, Jr.	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1h	Elect Director Lewis Hay, III	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management		Elect Director Christopher E. Kubasik	For	For
L3Harris Technologies, Inc.	USA USA	19-abr-24 19-abr-24	Annual Annual	Management	1j 1k	Elect Director Rita S. Lane Elect Director Robert B. Millard	For For	For For
L3Harris Technologies, Inc. L3Harris Technologies, Inc.	USA	19-abr-24 19-abr-24	Annual	Management Management	1K	Elect Director Robert B. Millard Elect Director Edward A. Rice. Jr.	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1m	Elect Director William H. Swanson	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	1n	Elect Director Christina L. Zamarro	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	3	Approve Omnibus Stock Plan	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Management	5	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
L3Harris Technologies, Inc.	USA	19-abr-24	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	1a	Elect Director Diane M. Bryant	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	1b	Elect Director Gayla J. Delly	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	1c	Elect Director Kenneth Y. Hao	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	1d	Elect Director Eddy W. Hartenstein	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	1e 1f	Elect Director Check Kian Low	For	For
Broadcom Inc. Broadcom Inc.	USA USA	22-abr-24 22-abr-24	Annual Annual	Management Management		Elect Director Justine F. Page Elect Director Henry Samueli	For For	For
Broadcom Inc. Broadcom Inc.	USA	22-abr-24 22-abr-24	Annual	Management Management	1g 1h	Elect Director Henry Samueli Elect Director Hock E. Tan	For	For
Broadcom Inc.	USA	22-abr-24 22-abr-24	Annual	Management	1in	Elect Director Hock E. Tan Elect Director Harry L. You	For	For
Broadcom Inc.	USA	22-abr-24 22-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Broadcom Inc.	USA	22-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Getinge AB	Sweden	22-abr-24	Annual	Management	1	Open Meeting	-	-
Getinge AB	Sweden	22-abr-24	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.a	Approve Discharge of Carl Bennet	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.b	Approve Discharge of Johan Bygge	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.c	Approve Discharge of Cecilia Daun Wennborg	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.d	Approve Discharge of Barbro Friden	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.e	Approve Discharge of Dan Frohm	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.f	Approve Discharge of Johan Malmquist	For	For
Getinge AB	Sweden Sweden	22-abr-24 22-abr-24	Annual Annual	Management	12.g 12.h	Approve Discharge of Malin Persson	For For	For
Getinge AB Getinge AB	Sweden	22-abr-24 22-abr-24	Annual	Management Management	12.ii	Approve Discharge of Kristian Samuelsson Approve Discharge of Mattias Perjos	For	For
Getinge AB	Sweden	22-abr-24 22-abr-24	Annual	Management	12.j	Approve Discharge of Mattas Perjos Approve Discharge of Fredrik Brattborn	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.k	Approve Discharge of Ake Larsson Approve Discharge of Ake Larsson	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.1	Approve Discharge of Pontus Kall	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	12.m	Approve Discharge of Ida Gustafsson	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	13.a	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 5.9 Million; Approve Remuneration for Committee Work	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	14.b	Approve Remuneration of Auditors	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	15.a	Reelect Carl Bennet as Director	For	Against
Getinge AB	Sweden	22-abr-24	Annual	Management	15.b	Reelect Johan Bygge as Director	For	Against
Getinge AB	Sweden	22-abr-24	Annual	Management	15.c	Reelect Cecilia Daun Wennborg as Director	For	Against
Getinge AB	Sweden	22-abr-24	Annual	Management	15.d	Reelect Dan Frohm as Director	For	Against
Getinge AB	Sweden	22-abr-24	Annual	Management	15.e	Reelect Johan Malmquist as Director	For	Against
Getinge AB	Sweden	22-abr-24	Annual Annual	Management	15.f	Reelect Mattias Perjos as Director Reelect Malin Persson as Director	For	For
Getinge AB Getinge AB	Sweden Sweden	22-abr-24 22-abr-24	Annual	Management Management	15.g 15.h	Reelect Kristian Samuelsson as Director	For For	Against For
Getinge AB	Sweden	22-abr-24 22-abr-24	Annual	Management	15.n 15.i	Reelect Johan Malmquist as Board Chair	For	Against
Getinge AB	Sweden	22-abr-24 22-abr-24	Annual	Management	16	Retieve Joinni Wallington & Double College Retieve College Ret	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	17	Approve Remuneration Report	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	18	Close Meeting	-	
Getinge AB	Sweden	22-abr-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	3	Prepare and Approve List of Shareholders	-	-
Getinge AB	Sweden	22-abr-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	-	
Getinge AB	Sweden	22-abr-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Getinge AB	Sweden	22-abr-24	Annual	Management	7	Receive CEO's Report	•	
Getinge AB	Sweden	22-abr-24	Annual	Management	8	Receive Board's and Board Committee's Reports	-	
Getinge AB	Sweden Netherlands	22-abr-24	Annual	Management	9	Receive Financial Statements and Statutory Reports Open Meeting	=	
NG Groep NV NG Groep NV	Netherlands Netherlands	22-abr-24	Annual	Management	10	Open Meeting Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For	For
NG Groep NV NG Groep NV	Netherlands Netherlands	22-abr-24 22-abr-24	Annual	Management Management	10 2A	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 Receive Report of Executive Board (Non-Voting)	- 101	-
NG Groep NV	Netherlands	22-abr-24 22-abr-24	Annual	Management	2B	Receive Report of Executive Board (Non-Voting) Receive Report of Supervisory Board (Non-Voting)	-	
ING Groep NV	Netherlands	22-abr-24 22-abr-24	Annual	Management	2C	Discussion on Company's Corporate Governance Structure	-	
ING Groep NV	Netherlands	22-abr-24 22-abr-24	Annual	Management	2D	Approve Remuneration Report	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	2E	Adopt Financial Statements and Statutory Reports	For	For
ING Groep NV	Netherlands	22-abr-24	Annual	Management	3A	Receive Explanation on Dividend and Distribution Policy	-	
NG Groep NV	Netherlands	22-abr-24	Annual	Management	3B	Approve Dividends	For	For
NG Groep NV	Netherlands	22-abr-24	Annual	Management	4A	Approve Discharge of Executive Board	For	For
NG Groep NV	Netherlands	22-abr-24	Annual	Management	4B	Approve Discharge of Supervisory Board	For	For
	Netherlands	22-abr-24	Annual	Management	5	Ratify Deloitte Accountants B.V. (Deloitte) as Auditors	For	For
NG Groep NV	Netherlands	22-abr-24	Annual	Management	6A	Approve Remuneration Policy of the Executive Board	For	For
ING Groep NV ING Groep NV ING Groep NV ING Groep NV					6A 6B 7A		For For	For For Against



No. Group NY	old Naus to Supervisory Board Authority to Issue Shares Up to 40 Percent of Issued Capital pard to Exclude Preemptive Rights from Share Issuances epurchase of Up to 20 Percent of Issued Share Capital	For For	Against
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Assicurazioni Generali SpA Italy 23-abr-24 Annual/Special Management 3i Annend Companies Assicurazioni Generali SpA Italy 23-abr-24 Annual/Special Management 3k Annend Companies Assicurazioni Generali SpA Italy 23-abr-24 Annual/Special Management 3l Annend Companies Assicurazioni Generali SpA Italy 23-abr-24 Annual/Special Management 4A Approve Sec Assicurazioni Generali SpA Italy 23-abr-24 Annual/Special Management 4B Approve Sec Assicurazioni Generali SpA Italy 23-abr-24 Annual/Special Management 4B Approve Sec Assicurazioni Generali SpA Italy 23-abr-24 Annual/Special Management 5a Approve Sec Assicurazioni Generali SpA Italy 23-abr-24 Annual/Special Management 1D Approve Sec Assicurazioni Generali SpA Italy 23-abr-24 Annual/Special Management 1D Approve Sec Assicurazi	pany Bylaws Re: Article 28.4	For	For
Name	pany Bylaws Re: Article 29.4	For	For
Isaly	pany Bylaws Re: Articles 30.1 and 30.2	For	For
Assicurazioni Generali SpA Italy 23-abr-24 Annual/Special Management 31 Amend Compress Assicurazioni Generali SpA Italy 23-abr-24 Annual/Special Management 4A Approve Rem Assicurazioni Generali SpA Italy 23-abr-24 Annual/Special Management 5a Approve Gross Assicurazioni Generali SpA Italy 23-abr-24 Annual/Special Management 5b Authorize Sh Asciden AB Sweden 23-abr-24 Annual Management 1 Open Meetin Boliden AB Sweden 23-abr-24 Annual Management 10 Receive Aud Boliden AB Sweden 23-abr-24 Annual Management 11 Receive Audi Boliden AB Sweden 23-abr-24 Annual Management 12 Approve Disc Boliden AB Sweden 23-abr-24 Annual Management 13.10 Approve Disc Boliden AB Sweden 23-abr-24 Annual Management <t< td=""><td>pany Bylaws Re: Article 32.2 letters f) g) and h)</td><td>For</td><td>For</td></t<>	pany Bylaws Re: Article 32.2 letters f) g) and h)	For	For
Assicurazioni Generali SpA Italy 23-abr-24 Annual/Special Management 4A Approve Sensicurazioni Generali SpA Assicurazioni Generali SpA Italy 23-abr-24 Annual/Special Management 5a Approve Sensicurazioni Generali SpA Assicurazioni Generali SpA Italy 23-abr-24 Annual/Special Management 5a Approve Ground Spanner Assicurazioni Generali SpA Italy 23-abr-24 Annual Management 5b Authorize Sha Soliden AB Sweden 23-abr-24 Annual Management 10 Receive Audionide Soliden AB Sweden 23-abr-24 Annual Management 11 Accept Finan Soliden AB Sweden 23-abr-24 Annual Management 12 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 13.1 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 13.1 Approve Disc Soliden AB Sweden 23-abr-24		For	For
Assicurazioni Generali SpA Italy 23-abr-24 Annual/Special Management 48 Approve Seconssicurazioni Generali SpA Assicurazioni Generali SpA Italy 23-abr-24 Annual/Special Management 55 Approve Seconssicurazioni Generali SpA Assicurazioni Generali SpA Italy 23-abr-24 Annual Management 1 Open Meetin Assicurazioni Generali SpA Italy 23-abr-24 Annual Management 1 Open Meetin Assicurazioni Generali SpA Sweden 23-abr-24 Annual Management 1 Open Meetin Assicurazioni Generali SpA Sweden 23-abr-24 Annual Management 1 Open Meetin Assicurazioni Generali SpA Sweden 23-abr-24 Annual Management 1 Open Meetin Assicurazioni Generali SpA Sweden 23-abr-24 Annual Management 13.1 Approve Disconsidera Assiden AB Sweden 23-abr-24 Annual Management 13.10 Approve Disconsidera Boliden AB	pany Bylaws Re: Article 34.1	For	For
Annual/Special Management 5a Approve Grow Sisciurazioni Generali SpA Italy 23-abr-24 Annual/Special Management 5b Authorize Shi Soliden AB Sweden 23-abr-24 Annual Management 1 Open Meeting Soliden AB Sweden 23-abr-24 Annual Management 10 Receive Audi Management 10 Receive Audi Management 11 Accept Finan Soliden AB Sweden 23-abr-24 Annual Management 11 Accept Finan Soliden AB Sweden 23-abr-24 Annual Management 12 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 12 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 13.1 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 13.1 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 13.10 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 13.11 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 13.12 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 13.12 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 13.13 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 13.14 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 13.15 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 13.16 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 13.18 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 13.18 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 13.18 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 13.19 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 13.10 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 13.10 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 13.1 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 13.1 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 13.1 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 13.1 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 13.1 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 14.1 Determine Nu Soliden AB Sweden 23-abr-24 Annual Management 16.6 Recelet Heit Soliden AB Sweden 23-abr-24 Annual Management 16.6 Recelet Heit Solid		For For	For For
Assicurazioni Generali SpA Italy 23-abr-24 Annual/Special Management 5b Authorize Sh. Soliden AB Sweden 23-abr-24 Annual Management 1 Open Meeting Soliden AB Sweden 23-abr-24 Annual Management 10 Receive Audi Soliden AB Sweden 23-abr-24 Annual Management 11 Accept Finan Soliden AB Sweden 23-abr-24 Annual Management 13.1 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 13.10 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 13.11 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 13.11 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 13.12 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 13.14 Approve Disc	pup Long Term Incentive Plan	For	For
Soliden AB	hare Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For	For
Boliden AB Sweden 23-abr-24 Annual Management 10 Receive Audi Boliden AB Sweden 23-abr-24 Annual Management 12 Approve Allor Boliden AB Sweden 23-abr-24 Annual Management 12 Approve Disc Boliden AB Sweden 23-abr-24 Annual Management 13.1 Approve Disc Boliden AB Sweden 23-abr-24 Annual Management 13.11 Approve Disc Boliden AB Sweden 23-abr-24 Annual Management 13.12 Approve Disc Boliden AB Sweden 23-abr-24 Annual Management 13.13 Approve Disc Boliden AB Sweden 23-abr-24 Annual Management 13.13 Approve Disc Boliden AB Sweden 23-abr-24 Annual Management 13.15 Approve Disc Boliden AB Sweden 23-abr-24 Annual Management 13.15 Approve Disc Bo		-	-
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Seeden 23-abr-24	ncial Statements and Statutory Reports	For	For
Seveden 23-abr-24 Annual Management 13.10 Approve Disc		For	For
Boliden AB Sweden 23-abr-24 Annual Management 13.11 Approve Disc Boliden AB Sweden 23-abr-24 Annual Management 13.12 Approve Disc Boliden AB Sweden 23-abr-24 Annual Management 13.13 Approve Disc Boliden AB Sweden 23-abr-24 Annual Management 13.14 Approve Disc Boliden AB Sweden 23-abr-24 Annual Management 13.2 Approve Disc Boliden AB Sweden 23-abr-24 Annual Management 13.3 Approve Disc Boliden AB Sweden 23-abr-24 Annual Management 13.4 Approve Disc Boliden AB Sweden 23-abr-24 Annual Management 13.5 Approve Disc Boliden AB Sweden 23-abr-24 Annual Management 13.6 Approve Disc Boliden AB Sweden 23-abr-24 Annual Management 13.6 Approve Disc <td< td=""><td>charge of Karl-Henrik Sundstrom (Chair)</td><td>For</td><td>For</td></td<>	charge of Karl-Henrik Sundstrom (Chair)	For	For
Selden AB	charge of Andreas Martensson	For	For
Sweden 23-abr-24 Annual Management 13.13 Approve Disc	charge of Johan Vidmark	For For	For
Soliden AB	· · · · · · · · · · · · · · · · · · ·	For	For
Soliden AB	charge of Ora Hornisatorii charge of Timo Popponen	For	For
Boliden AB Sweden 23-abr-24 Annual Management 13.2 Approve Disc Boliden AB Sweden 23-abr-24 Annual Management 13.3 Approve Disc Boliden AB Sweden 23-abr-24 Annual Management 13.4 Approve Disc Boliden AB Sweden 23-abr-24 Annual Management 13.5 Approve Disc Boliden AB Sweden 23-abr-24 Annual Management 13.7 Approve Disc Boliden AB Sweden 23-abr-24 Annual Management 13.7 Approve Disc Boliden AB Sweden 23-abr-24 Annual Management 13.9 Approve Disc Boliden AB Sweden 23-abr-24 Annual Management 14.1 Determine Nu Boliden AB Sweden 23-abr-24 Annual Management 14.2 Determine Nu Boliden AB Sweden 23-abr-24 Annual Management 14.2 Determine Nu Bol		For	For
Boliden AB Sweden 23-abr-24 Annual Management 13.3 Approve Disc Boliden AB Sweden 23-abr-24 Annual Management 13.4 Approve Disc Boliden AB Sweden 23-abr-24 Annual Management 13.5 Approve Disc Boliden AB Sweden 23-abr-24 Annual Management 13.6 Approve Disc Boliden AB Sweden 23-abr-24 Annual Management 13.7 Approve Disc Boliden AB Sweden 23-abr-24 Annual Management 13.8 Approve Disc Boliden AB Sweden 23-abr-24 Annual Management 14.1 Determine Na Boliden AB Sweden 23-abr-24 Annual Management 14.2 Determine Na Boliden AB Sweden 23-abr-24 Annual Management 15. Determine Na Boliden AB Sweden 23-abr-24 Annual Management 16. Determine Na Bolid	charge of Helene Bistrom	For	For
Boliden AB Sweden 23-abr-24 Annual Management 13.4 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 13.5 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 13.6 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 13.7 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 13.9 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 14.1 Determine N. Soliden AB Sweden 23-abr-24 Annual Management 14.2 Determine N. Soliden AB Sweden 23-abr-24 Annual Management 15.2 Determine N. Soliden AB Sweden 23-abr-24 Annual Management 15.2 Determine N. Soliden AB Sweden 23-abr-24 Annual Management 16.2 Reelect Tiele Determine N.	charge of Tomas Eliasson	For	For
Soliden AB Sweden 23-abr-24 Annual Management 13.6 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 13.7 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 13.8 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 14.1 Determine Nt Soliden AB Sweden 23-abr-24 Annual Management 14.2 Determine Nt Soliden AB Sweden 23-abr-24 Annual Management 15 Approve Rem Soliden AB Sweden 23-abr-24 Annual Management 16.2 Determine Nt Soliden AB Sweden 23-abr-24 Annual Management 16.2 Reelect Hele Soliden AB Sweden 23-abr-24 Annual Management 16.6 Reelect Teles Soliden AB Sweden 23-abr-24 Annual Management 16.6 Reelect Per L Soli	charge of Per Lindberg	For	For
Soliden AB Sweden 23-abr-24 Annual Management 13.7 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 13.8 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 13.9 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 14.1 Determine Nu Soliden AB Sweden 23-abr-24 Annual Management 15. Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 16. Reelect Heler Soliden AB Sweden 23-abr-24 Annual Management 16. Reelect Heler Soliden AB Sweden 23-abr-24 Annual Management 16. Reelect Ter Soliden AB Sweden 23-abr-24 Annual Management 16. Reelect Per Leelect Per Leelec	charge of Perttu Louhiluoto	For	For
Soliden AB Sweden 23-abr-24 Annual Management 13.8 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 13.9 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 14.1 Determine Nu Soliden AB Sweden 23-abr-24 Annual Management 15 Approve Rem Soliden AB Sweden 23-abr-24 Annual Management 16.a Reelect Tell Soliden AB Sweden 23-abr-24 Annual Management 16.b Reelect Tell Soliden AB Sweden 23-abr-24 Annual Management 16.c Reelect Tell Soliden AB Sweden 23-abr-24 Annual Management 16.c Reelect Tell Soliden AB Sweden 23-abr-24 Annual Management 16.c Reelect Tell Soliden AB Sweden 23-abr-24 Annual Management 16.f Reelect Etlisal Sol	charge of Elisabeth Nilsson	For	For
Soliden AB Sweden 23-abr-24 Annual Management 13.9 Approve Disc Soliden AB Sweden 23-abr-24 Annual Management 14.1 Determine Number Soliden AB Sweden 23-abr-24 Annual Management 14.2 Determine Number Soliden AB Sweden 23-abr-24 Annual Management 15. Approve Rem Soliden AB Sweden 23-abr-24 Annual Management 16. Reelect Heler Soliden AB Sweden 23-abr-24 Annual Management 16. Reelect Per L Soliden AB Sweden 23-abr-24 Annual Management 16. Reelect Per L Soliden AB Sweden 23-abr-24 Annual Management 16. Reelect Per L Soliden AB Sweden 23-abr-24 Annual Management 16. Reelect Elisa Soliden AB Sweden 23-abr-24 Annual Management 16. Reelect Elisa <	charge of Pia Rudengren	For	For
Soliden AB Sweden 23-abr-24 Annual Management 14.1 Determine N. Soliden AB Sweden 23-abr-24 Annual Management 14.2 Determine N. Soliden AB Sweden 23-abr-24 Annual Management 15 Approve Rem Soliden AB Sweden 23-abr-24 Annual Management 16.a Reelect Hele Soliden AB Sweden 23-abr-24 Annual Management 16.c Reelect Torn Soliden AB Sweden 23-abr-24 Annual Management 16.c Reelect Per L Soliden AB Sweden 23-abr-24 Annual Management 16.e Reelect Per L Soliden AB Sweden 23-abr-24 Annual Management 16.e Reelect Elisa Soliden AB Sweden 23-abr-24 Annual Management 16.f Reelect Elisa Soliden AB Sweden 23-abr-24 Annual Management 16.f Reelect Karl- S		For For	For
Soliden AB Sweden 23-abr-24 Annual Management 14.2 Determine N. Soliden AB Sweden 23-abr-24 Annual Management 15 Approve Rem Soliden AB Sweden 23-abr-24 Annual Management 16.a Reelect Hele Soliden AB Sweden 23-abr-24 Annual Management 16.c Reelect Per L Soliden AB Sweden 23-abr-24 Annual Management 16.d Reelect Per L Soliden AB Sweden 23-abr-24 Annual Management 16.e Reelect Elisal Soliden AB Sweden 23-abr-24 Annual Management 16.f Reelect Elisal Soliden AB Sweden 23-abr-24 Annual Management 16.f Reelect Elisal Soliden AB Sweden 23-abr-24 Annual Management 16.f Reelect Karl- Soliden AB Sweden 23-abr-24 Annual Management 16.h Elect Derek V	charge of Jonny Johansson lumber of Members (8) and Deputy Members (0) of Board	For	For
Soliden AB Sweden 23-abr-24 Annual Management 15 Approve Rem Soliden AB Sweden 23-abr-24 Annual Management 16.a Reelect Hele Soliden AB Sweden 23-abr-24 Annual Management 16.b Reelect Tom Soliden AB Sweden 23-abr-24 Annual Management 16.c Reelect Pertt Soliden AB Sweden 23-abr-24 Annual Management 16.c Reelect Pertt Soliden AB Sweden 23-abr-24 Annual Management 16.c Reelect Pisal Soliden AB Sweden 23-abr-24 Annual Management 16.f Reelect Rarl- Soliden AB Sweden 23-abr-24 Annual Management 16.g Reelect Karl- Soliden AB Sweden 23-abr-24 Annual Management 16.h Elect Derek V Soliden AB Sweden 23-abr-24 Annual Management 16.h Elect Derek V	lumber of Members (8) and Deputy Members (0) of Board lumber of Auditors (1) and Deputy Auditors (0)	For	For
Boliden AB Sweden 23-abr-24 Annual Management Management 16.a Reelect Helet Reelect Toms Boliden AB Sweden 23-abr-24 Annual Management Management 16.c Reelect Toms Boliden AB Sweden 23-abr-24 Annual Management 16.c Reelect Per L Boliden AB Sweden 23-abr-24 Annual Management 16.e Reelect Elisa Boliden AB Sweden 23-abr-24 Annual Management 16.f Reelect Elisa Boliden AB Sweden 23-abr-24 Annual Management 16.f Reelect Karl- Boliden AB Sweden 23-abr-24 Annual Management 16.g Reelect Karl- Boliden AB Sweden 23-abr-24 Annual Management 16.h Elect Derek V Boliden AB Sweden 23-abr-24 Annual Management 16.h Elect Derek V Boliden AB Sweden 23-abr-24 Annual Management 16.i Reelect Karl- Boliden AB Sweden 23-abr-24 Annual Management 16.i	muneration of Directors in the Amount of SEK 2.03 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for	For	For
Boilden AB Sweden 23-abr-24 Annual Management 16.b Reelect Toms Soliden AB Sweden 23-abr-24 Annual Management 16.c Reelect Pertt Boilden AB Sweden 23-abr-24 Annual Management 16.d Reelect Pertt Boilden AB Sweden 23-abr-24 Annual Management 16.e Reelect Elisa Boilden AB Sweden 23-abr-24 Annual Management 16.g Reelect Karl- Boilden AB Sweden 23-abr-24 Annual Management 16.h Elect Derek V Boilden AB Sweden 23-abr-24 Annual Management 16.h Elect Derek V Boilden AB Sweden 23-abr-24 Annual Management 16.i Reelect Karl- Boilden AB Sweden 23-abr-24 Annual Management 16.i Reelect Karl- Boilden AB Sweden 23-abr-24 Annual Management 17 Approve Rem	ene Bistrom as Director	For	For
Soliden AB Sweden 23-abr-24 Annual Management 16.c Reelect Pert Soliden AB Sweden 23-abr-24 Annual Management 16.d Reelect Pertt Soliden AB Sweden 23-abr-24 Annual Management 16.e Reelect Elisal Soliden AB Sweden 23-abr-24 Annual Management 16.f Reelect Karl- Soliden AB Sweden 23-abr-24 Annual Management 16.h Elect Derek V Soliden AB Sweden 23-abr-24 Annual Management 16.h Elect Derek V Soliden AB Sweden 23-abr-24 Annual Management 16.i Reelect Karl- Soliden AB Sweden 23-abr-24 Annual Management 16.i Reelect Karl-	nas Eliasson as Director	For	For
koliden AB Sweden 23-abr-24 Annual Management 16.d Reelect Petral koliden AB Sweden 23-abr-24 Annual Management 16.e Reelect Elisal koliden AB Sweden 23-abr-24 Annual Management 16.f Reelect Rei-I koliden AB Sweden 23-abr-24 Annual Management 16.f Elect Derek V koliden AB Sweden 23-abr-24 Annual Management 16.i Reelect Karl-I koliden AB Sweden 23-abr-24 Annual Management 16.i Reelect Karl-I koliden AB Sweden 23-abr-24 Annual Management 17 Approve Rem		For	For
Joilden AB Sweden 23-abr-24 Annual Management 16.f Reelect Pia R Joilden AB Sweden 23-abr-24 Annual Management 16.f Reelect Karf-I Joilden AB Sweden 23-abr-24 Annual Management 16.i Elect Derek V Joilden AB Sweden 23-abr-24 Annual Management 16.i Reelect Karf-I Joilden AB Sweden 23-abr-24 Annual Management 17 Approve Rem	ttu Louhiluoto as Director	For	For
koliden AB Sweden 23-abr-24 Annual Management 16.g Reelect Karl-Vale koliden AB Sweden 23-abr-24 Annual Management 16.h Elect Derek V koliden AB Sweden 23-abr-24 Annual Management 16.i Reelect Karl-Vale koliden AB Sweden 23-abr-24 Annual Management 17 Approve Rem		For	For
koliden AB Sweden 23-abr-24 Annual Management 16.h Elect Derek V koliden AB Sweden 23-abr-24 Annual Management 16.i Reelect Karl- koliden AB Sweden 23-abr-24 Annual Management 17 Approve Rem	Rudengren as Director	For	For
Boliden AB Sweden 23-abr-24 Annual Management 16.i Reelect Karl- Boliden AB Sweden 23-abr-24 Annual Management 17 Approve Rem	-Henrik Sundstrom as Director Wikith on Nieu Director	For	Against
Soliden AB Sweden 23-abr-24 Annual Management 17 Approve Rem	White as New Director		For
	-Henrik Sundstrom as Board Chairman muneration of Auditors	For For	Against
	te as Auditors	For	For
		For	For
	nan of Meeting	For	For
Soliden AB Sweden 23-abr-24 Annual Management 20.1 Elect Lennart	rt Franke as Member of Nominating Committee	For	For
	Eliasson as Member of Nominating Committee	For	For
Boliden AB Sweden 23-abr-24 Annual Management 20.3 Elect Patrik J	Jonsson as Member of Nominating Committee	For	For
	ng-term Share Savings Programme (LTIP 2024/2027) for Key Employees	For	For
	nsfer of 100,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2024/2027) ernative Equity Plan Financing	For	For



Companyia	País	Data Junta	Tipus	Proposant	Art.	Proposta	Rec Mgmt	Vot
Boliden AB	Sweden	23-abr-24	Annual	Management	22	Close Meeting	-	-
Boliden AB	Sweden	23-abr-24	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Boliden AB Boliden AB	Sweden Sweden	23-abr-24 23-abr-24	Annual Annual	Management Management	5	Approve Agenda of Meeting Designate Inspectors of Minutes of Meeting	For -	For -
Boliden AB	Sweden	23-abr-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Boliden AB	Sweden	23-abr-24	Annual	Management	7	Receive Financial Statements and Statutory Reports	-	-
Boliden AB	Sweden	23-abr-24	Annual	Management	8	Receive Board's Report	•	-
Boliden AB	Sweden	23-abr-24	Annual	Management	9	Receive President's Report	<u> </u>	-
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1a	Elect Director Eric L. Zinterhofer	For	Against
Charter Communications, Inc. Charter Communications, Inc.	USA USA	23-abr-24 23-abr-24	Annual Annual	Management Management	1b 1c	Elect Director W. Lance Conn Elect Director Kim C. Goodman	For For	Against For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1d	Elect Director Gregory B. Maffei	For	Against
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1e	Elect Director John D. Markley, Jr.	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1f	Elect Director David C. Merritt	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1g	Elect Director James E. Meyer	For	For
Charter Communications, Inc. Charter Communications, Inc.	USA USA	23-abr-24 23-abr-24	Annual Annual	Management	1h 1i	Elect Director Steven A. Miron Elect Director Balan Nair	For For	Against For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management Management	1i	Elect Director Michael A. Newhouse	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1k	Elect Director Mauricio Ramos	For	Against
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	11	Elect Director Carolyn J. Slaski	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	1m	Elect Director Christopher L. Winfrey	For	For
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	2	Amend Omnibus Stock Plan	For	Against
Charter Communications, Inc.	USA	23-abr-24	Annual	Management	3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Charter Communications, Inc.	USA USA	23-abr-24 23-abr-24	Annual Annual	Management	5	Ratify KPMG LLP as Auditors Papert on Labbuing Payments and Boliny	For	For
Charter Communications, Inc. Charter Communications, Inc.	USA	23-abr-24 23-abr-24	Annual	Shareholder Shareholder	6	Report on Lobbying Payments and Policy Report on Political Contributions and Expenditures	Against Against	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1a	Report of Pointair Common and Experiorities Elect Director Mark A. Buthman	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1b	Elect Director William F. Feehery	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1c	Elect Director Robert F. Friel	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1d	Elect Director Eric M. Green	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1e	Elect Director Thomas W. Hofmann	For	For
West Pharmaceutical Services, Inc. West Pharmaceutical Services. Inc.	USA USA	23-abr-24 23-abr-24	Annual	Management Management	1f	Elect Director Molly E. Joseph Elect Director Deborah L. V. Keller	For For	For
West Pharmaceutical Services, Inc. West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1g 1h	Elect Director Myla P, Lai-Goldman	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1i	Elect Director Stephen H. Lockhart	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1j	Elect Director Douglas A. Michels	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	1k	Elect Director Paolo Pucci	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
West Pharmaceutical Services, Inc. West Pharmaceutical Services, Inc.	USA USA	23-abr-24 23-abr-24	Annual Annual	Management Management	3 4	Eliminate Supermajority Transaction Requirement	For For	For
West Pharmaceutical Services, Inc. West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Management	5	Eliminate Supermajority Vote Requirement Ratify PricewaterhouseCoopers LLP as Auditors	For	For
West Pharmaceutical Services, Inc.	USA	23-abr-24	Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	1a	Elect Director James M. Cracchiolo	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	1b	Elect Director Robert F. Sharpe, Jr.	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	1c	Elect Director Dianne Neal Blixt	For	For
Ameriprise Financial, Inc. Ameriprise Financial, Inc.	USA USA	24-abr-24 24-abr-24	Annual Annual	Management Management	1d 1e	Elect Director Amy DiGeso Elect Director Christopher J. Williams	For For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	1f	Elect Director Armando Pimentel, Jr. Elect Director Armando Pimentel, Jr.	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	1g	Elect Director Brian T. Shea	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	1h	Elect Director W. Edward Walter, III	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	For	For
Ameriprise Financial, Inc.	USA	24-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ameriprise Financial, Inc. Amplifon SpA	USA Italy	24-abr-24 24-abr-24	Annual Annual	Management Management	1.1	Ratify PricewaterhouseCoopers LLP as Auditors Accept Financial Statements and Statutory Reports	For For	For
Amplifon SpA	Italy	24-abr-24	Annual	Management	1.2	Accept minitar statements and statutory Reports Approve Allocation of Income	For	For
Amplifon SpA	Italy	24-abr-24	Annual	Management	2	Approve Remuneration of Directors	For	For
Amplifon SpA	Italy	24-abr-24	Annual	Management	4.1	Approve Remuneration Policy	For	Against
Amplifon SpA	Italy	24-abr-24	Annual	Management	4.2	Approve Second Section of the Remuneration Report	For	Against
Amplifon SpA	Italy	24-abr-24	Annual	Management	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Amplifon SpA	Italy	24-abr-24	Annual	Shareholder	3.1.1	Slate 1 Submitted by Ampliter SrI	None	Against
Amplifon SpA Amplifon SpA	Italy Italy	24-abr-24 24-abr-24	Annual Annual	Shareholder Shareholder	3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni) Approve Internal Auditors' Remuneration	None None	For For
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24 24-abr-24	Annual	Management	A.1	Approve Internal Additors Remuneration Receive Directors' Reports (Non-Voting)	- INUITE	-
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.2	Receive Auditors' Reports (Non-Voting)	-	-
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	-	-
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.82 per Share	For	For
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.5	Approve Discharge of Directors	For	For
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24 24-abr-24	Annual	Management	A.6	Approve Discharge of Auditors Approve Michael Wilder and Approve Discharge Control of the Contr	For	For
Anheuser-Busch InBev SA/NV Anheuser-Busch InBev SA/NV	Belgium Belgium	24-abr-24 24-abr-24	Annual Annual	Management Management	A.7.a A.7.b	Reelect Michele Burns as Independent Director Reelect Paul Cornet de Ways Ruart as Director	For For	Against Against
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.7.c	Reelect Gregoire de Spoelberch as Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.7.d	Reelect Paulo Lemann as Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.7.e	Reelect Alexandre Van Damme as Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.7.f	Reelect Martin J. Barrington as Restricted Share Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.7.g	Reelect Salvatore Mancuso as Restricted Share Director	For	Against
Anheuser-Busch InBev SA/NV	Belgium	24-abr-24	Annual	Management	A.7.h	Reelect Alejandro Santo Domingo as Restricted Share Director	For	Against
Anheuser-Busch InBev SA/NV Anheuser-Busch InBev SA/NV	Belgium Belgium	24-abr-24 24-abr-24	Annual Annual	Management Management	A.8 A.9	Appoint PwC as Auditors for the Sustainability Reporting Approve Remuneration Report	For For	For Against
Anheuser-Busch InBev SA/NV Anheuser-Busch InBev SA/NV	Belgium	24-abr-24 24-abr-24	Annual	Management	B.10	Approve Remuneration Report Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	1	Open Meeting	-	-
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For



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Assa Abloy AB	Sweden	24-abr-24	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 935,000 for Other Directors;	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	11.b	Approve Remuneration of Auditors	For	For
Assa Abloy AB Assa Abloy AB	Sweden Sweden	24-abr-24 24-abr-24	Annual Annual	Management Management	12	Reelect Johan Hjertonsson (Chairman), Carl Douglas (Vice Chairman), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp, Ratify Ernst & Young as Auditors	For For	Against For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	14	Approve Remuneration Report	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	15	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Assa Abloy AB	Sweden	24-abr-24 24-abr-24	Annual	Management Management	16 17	Approve Performance Share Matching Plan LTI 2024 for Senior Executives and Key Employees Close Meeting	For	Against
Assa Ablov AB Assa Ablov AB	Sweden Sweden	24-abr-24 24-abr-24	Annual Annual	Management	2	Ciose weeling Elect Chairman of Meeting	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	3	Prepare and Approve List of Shareholders	-	-
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Assa Ablov AB Assa Ablov AB	Sweden Sweden	24-abr-24 24-abr-24	Annual Annual	Management Management	5 6	Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting	For For	For For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	7	Acatiowedge President's Report Receive President's Report	-	-
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	8.a	Receive Financial Statements and Statutory Reports	-	
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	-	-
Assa Abloy AB Assa Abloy AB	Sweden Sweden	24-abr-24 24-abr-24	Annual Annual	Management Management	8.c 9.a	Receive Board's Report Accept Financial Statements and Statutory Reports	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 5.40 Per Share	For	For
Assa Abloy AB	Sweden	24-abr-24	Annual	Management	9.c	Approve Discharge of Board and President	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	1	Opening of Meeting; Elect Chairman of Meeting	For	For
Atlas Copco AB	Sweden	24-abr-24 24-abr-24	Annual	Management Management	10.a1	Reelect Juman AI Sibai as Director Reelect Johan Forssell as Director	For For	For
Atlas Copco AB Atlas Copco AB	Sweden Sweden	24-abr-24 24-abr-24	Annual Annual	Management	10.a2 10.a3	Reelect Helene Mellquist as Director	For	Against For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.a4	Reelect Anna Ohlsson-Leijon as Director	For	Against
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.a5	Reelect Gordon Riske as Director	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.a6	Reelect Hans Straberg as Director	For For	Against
Atlas Copco AB Atlas Copco AB	Sweden Sweden	24-abr-24 24-abr-24	Annual Annual	Management Management	10.a7 10.b1	Reelect Peter Wallenberg Jr as Director Elect Vagner Rego as New Director	For	Against For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.b2	Elect Varin Radstrom as New Director	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.c	Reelect Hans Straberg as Board Chair	For	Against
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	10.d	Ratify Ernst & Young as Auditors	For	For
Atlas Copco AB Atlas Copco AB	Sweden Sweden	24-abr-24 24-abr-24	Annual Annual	Management Management	11.a 11.b	Approve Remuneration of Directors in the Amount of SEK 3.42 Million to Chair and SEK 1.1 Million to Other Directors; Approve Remuneration for Approve Remuneration of Auditors	For For	For For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	12.a	Approve Remuneration Report	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	12.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	12.c	Approve Stock Option Plan 2024 for Key Employees	For	For
Atlas Copco AB	Sweden Sweden	24-abr-24 24-abr-24	Annual Annual	Management	13.a 13.b	Acquire Class A Shares Related to Personnel Option Plan Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For For	For For
Atlas Copco AB Atlas Copco AB	Sweden	24-abr-24 24-abr-24	Annual	Management Management	13.c	Acquire class A Shares Related to Personnel Option Plan for 2024 Transfer Class A Shares Related to Personnel Option Plan for 2024	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019, 2020 and 2021	For	For
Atlas Copco AB Atlas Copco AB	Sweden Sweden	24-abr-24 24-abr-24	Annual	Management Management	14 2	Close Meeting Prepare and Approve List of Shareholders	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	3	Prepare and Approve List of Shareholders Approve Agenda of Meeting	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Atlas Copco AB	Sweden Sweden	24-abr-24 24-abr-24	Annual	Management	6 	Receive Financial Statements and Statutory Reports Receive CEO's Report	-	
Atlas Copco AB Atlas Copco AB	Sweden	24-abr-24 24-abr-24	Annual	Management Management	8.a	Receive CEU'S Report Accept Financial Statements and Statutory Reports	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b1	Approve Discharge of Jumana Al Sibai	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b10	Approve Discharge of Mikael Bergstedt	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b11	Approve Discharge of Benny Larsson	For	For For
Atlas Copco AB Atlas Copco AB	Sweden Sweden	24-abr-24 24-abr-24	Annual Annual	Management Management	8.b12 8.b2	Approve Discharge of CEO Mats Rahmstrom Approve Discharge of Staffan Bohman	For For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b3	Approve Discharge of Johan Forssell	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b4	Approve Discharge of Helene Mellquist	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b5	Approve Discharge of Anna Ohlsson-Leijon	For	For
Atlas Copco AB Atlas Copco AB	Sweden	24-abr-24 24-abr-24	Annual	Management Management	8.b6 8.b7	Approve Discharge of Mats Rahmstrom Approve Discharge of Gordon Riske	For For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b8	Approve Discharge of Hans Straberg	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.b9	Approve Discharge of Peter Wallenberg Jr	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	8.c	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	For	For
Atlas Copco AB Atlas Copco AB	Sweden Sweden	24-abr-24 24-abr-24	Annual	Management Management	9.a	Approve Record Date for Dividend Payment Determine Number of Members (9) and Deputy Members of Board (0)	For	For
Atlas Copco AB	Sweden	24-abr-24	Annual	Management	9.a 9.b	Determine Number of Auditors (1) and Deputy Members or board (0) Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1a	Elect Director Sharon L. Allen	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1b	Elect Director Jose (Joe) E. Almeida	For	For
Bank of America Corporation Bank of America Corporation	USA USA	24-abr-24 24-abr-24	Annual	Management Management	1c	Elect Director Pierre J.P. de Weck Elect Director Arnold W. Donald	For For	For
Bank of America Corporation	USA	24-abr-24 24-abr-24	Annual	Management	1e	Elect Director Linda P. Hudson	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1f	Elect Director Monica C. Lozano	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1g	Elect Director Brian T. Moynihan	For	For
Bank of America Corporation	USA	24-abr-24	Annual Annual	Management Management	1h 1i	Elect Director Lionel L. Nowell, III	For For	For
Bank of America Corporation Bank of America Corporation	USA	24-abr-24 24-abr-24	Annual	Management Management	1i 1j	Elect Director Denise L. Ramos Elect Director Clayton S. Rose	For	Against
Bank of America Corporation	USA	24-abr-24	Annual	Management	1k	Elect Director Michael D. White	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	11	Elect Director Thomas D. Woods	For	For
Bank of America Corporation	USA	24-abr-24	Annual	Management	1m	Elect Director Maria T. Zuber	For	For
Bank of America Corporation Bank of America Corporation	USA	24-abr-24 24-abr-24	Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Dank of America Corporation	JJA	24-au1-24	Allitual	iviariayement	<u> </u>	naily i neewaternousecoupers EEF as Auditors	1 01	1 01



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Bank of America Corporation	USA	24-abr-24	Annual	Management	4	Amend Omnibus Stock Plan	For	Against
Bank of America Corporation	USA	24-abr-24	Annual	Shareholder	10	Improve Executive Compensation Program and Policy	Against	Against
Bank of America Corporation	USA	24-abr-24	Annual	Shareholder	5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
ank of America Corporation	USA	24-abr-24	Annual	Shareholder	6	Report on Climate Lobbying	Against	For
ank of America Corporation	USA	24-abr-24	Annual Annual	Shareholder	-/	Report on Clean Energy Supply Financing Ratio	Against	For
ank of America Corporation ank of America Corporation	USA USA	24-abr-24 24-abr-24	Annual	Shareholder Shareholder	9	Provide Right to Act by Written Consent Require Independent Board Chair	Against Against	For For
orgWarner Inc.	USA	24-abr-24	Annual	Management	1a	Require interpertuent board chain	For	For
orgWarner Inc.	USA	24-abr-24	Annual	Management	1b	Elect Director Michael S. Hanley	For	For
orgWarner Inc.	USA	24-abr-24	Annual	Management	1c	Elect Director Frederic B. Lissalde	For	For
orgWarner Inc.	USA	24-abr-24	Annual	Management	1d	Elect Director Shaun E. McAlmont	For	For
orgWarner Inc.	USA	24-abr-24	Annual	Management	1e	Elect Director Deborah D. McWhinney	For	For
orgWarner Inc.	USA	24-abr-24	Annual	Management	1f	Elect Director Alexis P. Michas	For	For
orgWarner Inc.	USA	24-abr-24	Annual	Management	1g	Elect Director Sailaja K. Shankar	For	For
orgWarner Inc.	USA	24-abr-24	Annual	Management	1h	Elect Director Hau N. Thai-Tang	For	For
orgWarner Inc.	USA	24-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
orgWarner Inc.	USA	24-abr-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
itish American Tobacco plc	United Kingdom		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
ritish American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	10	Re-elect Veronique Laury as Director	For	For
itish American Tobacco plc itish American Tobacco plc	United Kingdom	24-abr-24	Annual Annual	Management Management	11	Re-elect Darrell Thomas as Director	For For	For For
	United Kingdom	24-abr-24 24-abr-24	Annual		12	Elect Murray Keller as Director	For	For
itish American Tobacco plc itish American Tobacco plc	United Kingdom United Kingdom		Annual	Management Management	14	Elect Serpil Timuray as Director Authorise UK Political Donations and Expenditure	For	For
itish American Tobacco pic	United Kingdom		Annual	Management	15	Authorise Use Political Donations and Expenditure Authorise Issue of Equity	For	For
itish American Tobacco pic	United Kingdom	24-abr-24	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
itish American Tobacco pic	United Kingdom	24-abr-24	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
itish American Tobacco plc	United Kingdom		Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
itish American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	2	Approve Remuneration Report	For	For
itish American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	3	Reappoint KPMG LLP as Auditors	For	For
itish American Tobacco plc	United Kingdom		Annual	Management	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
itish American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	5	Re-elect Luc Jobin as Director	For	For
itish American Tobacco plc	United Kingdom		Annual	Management	6	Re-elect Tadeu Marroco as Director	For	For
tish American Tobacco plc	United Kingdom		Annual	Management	7	Re-elect Kandy Anand as Director	For	For
tish American Tobacco plc	United Kingdom		Annual	Management	8	Re-elect Karen Guerra as Director	For	For
tish American Tobacco plc	United Kingdom	24-abr-24	Annual	Management	9	Re-elect Holly Keller Koeppel as Director	For For	For
nzl Plc nzl Plc	United Kingdom	24-abr-24 24-abr-24	Annual Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For
inzi Pic	United Kingdom United Kingdom	24-abr-24	Annual	Management Management	11	Re-elect Jacky Simmonds as Director Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
inzi Pic	United Kingdom		Annual	Management	12	Neappoint Thewateringsecupper Ltr as Auditors Authorise Board to Fix Remuneration of Auditors	For	For
inzi Pic	United Kingdom	24-abr-24	Annual	Management	13	Approve Remuneration Policy	For	For
ınzl Pic	United Kingdom		Annual	Management	14	Approve Remuneration Report	For	For
ınzl Pic	United Kingdom		Annual	Management	15	Approve Long Term Incentive Plan	For	For
unzl Plc	United Kingdom		Annual	Management	16	Authorise Issue of Equity	For	For
ınzl Plc	United Kingdom	24-abr-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
ınzl Plc	United Kingdom	24-abr-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
unzl Plc	United Kingdom		Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
unzl Plc	United Kingdom	24-abr-24	Annual	Management	2	Approve Final Dividend	For	For
unzl Plc	United Kingdom		Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
unzl Plc	United Kingdom		Annual	Management	3	Re-elect Peter Ventress as Director	For	For
unzl Pic	United Kingdom		Annual	Management	4	Re-elect Frank van Zanten as Director	For	For
unzi Pic unzi Pic	United Kingdom		Annual Annual	Management	5	Re-elect Richard Howes as Director	For For	For
unzi Pic	United Kingdom			Management	6	Re-elect Lloyd Pitchford as Director		
ınzi Pic ınzi Pic	United Kingdom United Kingdom	24-abr-24 24-abr-24	Annual Annual	Management Management	8	Re-elect Stephan Nanninga as Director Re-elect Vin Murria as Director	For For	For
unzi Pic	United Kingdom United Kingdom		Annual	Management	9	Re-elect Vin Murria as Director Re-elect Pam Kirby as Director	For	For
aton Corporation plc	Ireland	24-abr-24	Annual	Management	1a	Elect Director Craig Amold	For	For
aton Corporation plc	Ireland	24-abr-24	Annual	Management	1b	Elect Director Silvio Napoli	For	For
aton Corporation plc	Ireland	24-abr-24	Annual	Management	1c	Elect Director Gregory R. Page	For	For
iton Corporation plc	Ireland	24-abr-24	Annual	Management	1d	Elect Director Sandra Pianalto	For	For
aton Corporation plc	Ireland	24-abr-24	Annual	Management	1e	Elect Director Robert V. Pragada	For	For
ton Corporation plc	Ireland	24-abr-24	Annual	Management	1f	Elect Director Lori J. Ryerkerk	For	For
aton Corporation plc	Ireland	24-abr-24	Annual	Management	1g	Elect Director Gerald B. Smith	For	For
ton Corporation plc	Ireland	24-abr-24	Annual	Management	1h	Elect Director Dorothy C. Thompson	For	For
ton Corporation plc	Ireland	24-abr-24	Annual	Management	1i	Elect Director Darryl L. Wilson	For	For
ton Corporation plc	Ireland	24-abr-24	Annual	Management	2	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	For	For
ton Corporation plc	Ireland	24-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ton Corporation plc	Ireland	24-abr-24	Annual	Management	5	Authorize Issue of Equity with Pre-emptive Rights	For For	For For
ton Corporation plc	Ireland	24-abr-24	Annual	Management	6	Authorise Issue of Equity without Pre-emptive Rights		
ton Corporation plc desa SA	Ireland Spain	24-abr-24 24-abr-24	Annual Annual	Management Management	1	Authorize Share Repurchase of Issued Share Capital Approve Consolidated and Standalone Financial Statements	For For	For
desa SA desa SA	Spain	24-abr-24 24-abr-24	Annual	Management	10	Reelect Eugenia Bieto Caubet as Director	For	For
desa SA	Spain	24-abr-24	Annual	Management	11	Reelect Pilar Gonzalez de Frutos as Director	For	For
ndesa SA	Spain	24-abr-24	Annual	Management	12	Elect Guillermo Alonso Olarra as Director	For	For
ndesa SA	Spain	24-abr-24	Annual	Management	13	Elect Elisabetta Colacchia as Director	For	For
ndesa SA	Spain	24-abr-24	Annual	Management	14	Elect Michela Mossini as Director	For	For
idesa SA	Spain	24-abr-24	Annual	Management	15	Approve Remuneration Report	For	For
desa SA	Spain	24-abr-24	Annual	Management	16	Approve Remuneration Policy	For	For
desa SA	Spain	24-abr-24	Annual	Management	17	Approve Strategic Incentive Plan	For	For
ndesa SA	Spain	24-abr-24	Annual	Management	18	Authorize Share Repurchase Program	For	For
	Spain	24-abr-24	Annual	Management	10		For	For
ndesa SA	Opaili	24-abi-24	Allitual	iviariagement	19	Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated and Standalone Management Reports	For	1 01



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Endesa SA	Spain	24-abr-24	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	4	Approve Discharge of Board	For	For
Endesa SA	Spain	24-abr-24	Annual	Management	5	Approve Allocation of Income and Dividends	For	For
Endesa SA Endesa SA	Spain	24-abr-24 24-abr-24	Annual Annual	Management	6	Fix Number of Directors at 14	For For	For For
	Spain	24-abr-24 24-abr-24	Annual	Management Management	8	Ratify Appointment of and Elect Flavio Cattaneo as Director	For	For
Endesa SA Endesa SA	Spain Spain	24-abr-24	Annual	Management	9	Ratify Appointment of and Elect Stefano de Angelis as Director Ratify Appointment of and Elect Gianni Vittorio Armani as Director	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	1	Authorize Cancellation of Shares without Reduction of Share Capital: Amend Article 5	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	1a	Accept Financial Statements and Statutory Reports	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	1b	Approve Allocation of Income	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	2A	Approve Remuneration Policy	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	2B	Approve Second Section of the Remuneration Report	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	2C	Approve Annual Incentive Plan	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	3A	Authorize Share Repurchase Program	For	For
Intesa Sanpaolo SpA	Italy	24-abr-24	Annual/Special	Management	3B	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For	For
Intesa Sanpaolo SpA Marathon Petroleum Corporation	Italy USA	24-abr-24 24-abr-24	Annual/Special Annual	Management Management	3c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For For	For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	1a 1b	Elect Director Abdulaziz F. Alkhayyal Elect Director Jonathan Z. Cohen	For	Against For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	1c	Elect Director Michael J. Hennigan	For	Against
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	1d	Elect Director Frank M. Semple	For	For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	5	Amend Certificate of Incorporation to Provide for Officer Exculpation	For	For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	6	Declassify the Board of Directors	For	For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Management	7	Eliminate Supermajority Voting Provisions	For	For
Marathon Petroleum Corporation	USA	24-abr-24	Annual	Shareholder	8	Adopt Simple Majority Vote	Against	For
Moncler SpA	Italy	24-abr-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Moncler SpA	Italy	24-abr-24	Annual	Management	1.2	Approve Allocation of Income	For	For
Moncler SpA Moncler SpA	Italy Italy	24-abr-24 24-abr-24	Annual Annual	Management Management	3	Approve Second Section of the Remuneration Report Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For For	Against For
Moncler SpA Moncler SpA	Italy	24-abr-24 24-abr-24	Annual	Management	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve 2024 Performance Shares Plan	For	Against
The Cigna Group	USA	24-abr-24	Annual	Management	1a	Elect Director David M. Cordani	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1b	Elect Director William J. DeLaney	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1c	Elect Director Eric J. Foss	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1d	Elect Director Elder Granger	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1e	Elect Director Neesha Hathi	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1f	Elect Director George Kurian	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1g	Elect Director Kathleen M. Mazzarella	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1h	Elect Director Mark B. McClellan	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1i	Elect Director Philip O. Ozuah	For	For
The Cigna Group	USA	24-abr-24	Annual	Management		Elect Director Kimberly A. Ross	For	For
The Cigna Group	USA	24-abr-24	Annual	Management	1k	Elect Director Eric C. Wiseman	For	For
The Cigna Group	USA USA	24-abr-24 24-abr-24	Annual Annual	Management	1I 2	Elect Director Donna F. Zarcone Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
The Cigna Group The Cigna Group	USA	24-abr-24 24-abr-24	Annual	Management Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Cigna Group	USA	24-abr-24	Annual	Shareholder	4	Radiuse Ownership Threshold for Shareholders to Call Special Meeting	Against	For
The Cigna Group	USA	24-abr-24	Annual	Shareholder	5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1a	Elect Director Michele Burns	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1b	Elect Director Mark Flaherty	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1c	Elect Director Kimberley Harris	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1d	Elect Director Kevin Johnson	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1e	Elect Director Ellen Kullman	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1f	Elect Director Lakshmi Mittal	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1g	Elect Director Thomas Montag	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management	1h	Elect Director Peter Oppenheimer	For	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Management		Elect Director David Solomon	For	For
The Goldman Sachs Group, Inc. The Goldman Sachs Group, Inc.	USA USA	24-abr-24 24-abr-24	Annual Annual	Management	1j 1k	Elect Director Jan Tighe Elect Director David Viniar	For For	For
	USA	24-abr-24 24-abr-24	Annual	Management	1K 2	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
The Goldman Sachs Group, Inc. The Goldman Sachs Group, Inc.	USA	24-abr-24 24-abr-24	Annual	Management Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Goldman Sachs Group, Inc. The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	10	Restrict spending on climate change-related analysis or actions	Against	Against
The Goldman Sachs Group, Inc. The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	11	Report on Pay Equity	Against	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	12	Adopt Director Election Resignation Bylaw *Withdrawn Resolution*	-	-
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	6	Report on Efforts to Prevent Discrimination	Against	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	7	Issue Environmental Justice Report	Against	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	8	Report on Clean Energy Supply Financing Ratio	Against	For
The Goldman Sachs Group, Inc.	USA	24-abr-24	Annual	Shareholder	9	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	Against	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1a	Elect Director Rodney C. Adkins	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1b 1c	Elect Director George S. Davis	For For	For For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management Management		Elect Director Katherine D. Jaspon		
W.W. Grainger, Inc. W.W. Grainger, Inc.	USA USA	24-abr-24 24-abr-24	Annual Annual	Management Management	1d 1e	Elect Director Christopher J. Klein Elect Director Stuart L. Levenick	For For	For For
W.W. Grainger, Inc. W.W. Grainger, Inc.	USA	24-abr-24 24-abr-24	Annual	Management	1f	Elect Director Stuart L. Levenick Elect Director D.G. Macpherson	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1g	Elect Director Cindy J. Miller	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1h	Elect Director Neil S. Novich	For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1i	Elect Director Beatriz R. Perez	For	For
V.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	1j	Elect Director E. Scott Santi	For	For
	USA	24-abr-24	Annual	Management	1k	Elect Director Susan Slavik Williams	For	For



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W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	11	Elect Director Lucas E. Watson	For	For
W.W. Grainger, Inc. W.W. Grainger, Inc.	USA USA	24-abr-24 24-abr-24	Annual Annual	Management Management	1m	Elect Director Steven A. White Ratify Ernst & Young LLP as Auditors	For For	For
W.W. Grainger, Inc.	USA	24-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	1	Open Meeting	-	-
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	10	Close Meeting	-	-
Akzo Nobel NV Akzo Nobel NV	Netherlands Netherlands	25-abr-24 25-abr-24	Annual Annual	Management Management	2A 2B	Receive Report of Management Board (Non-Voting) Discussion on Company's Corporate Governance Structure		-
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	3A	Adopt Financial Statements	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	3B	Discuss on the Company's Dividend Policy	-	-
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	3c	Approve Allocation of Income and Dividends	For For	For
Akzo Nobel NV Akzo Nobel NV	Netherlands Netherlands	25-abr-24 25-abr-24	Annual Annual	Management Management	3d 4A	Approve Remuneration Report Approve Discharge of Management Board	For	For
Akzo Nobel NV	Netherlands	25-abr-24 25-abr-24	Annual	Management	4B	Approve Discharge of Supervisory Board	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	5a	Amend Remuneration Policy of Management Board	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	5b	Amend Remuneration Policy for Supervisory Board	For	For
Akzo Nobel NV Akzo Nobel NV	Netherlands Netherlands	25-abr-24 25-abr-24	Annual Annual	Management Management	6A 6B	Elect J.M. de Bakker to Supervisory Board Elect U. Wolf to Supervisory Board	For For	For For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	6c	Elect W.A. Kolk to Supervisory Board	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	6d	Reelect B.E. Grote to Supervisory Board	For	Against
Akzo Nobel NV	Netherlands	25-abr-24	Annual	Management	7A	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Akzo Nobel NV	Netherlands	25-abr-24	Annual Annual	Management	7B 8	Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Roughes of Library of Preemptive Rights from Share Issuances	For	For
Akzo Nobel NV Akzo Nobel NV	Netherlands Netherlands	25-abr-24 25-abr-24	Annual	Management Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares	For For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	10	Approve Compensation of Martin Bouygues, Chairman of the Board	For	For
Bouygues SA	France France	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	11	Approve Compensation of Olivier Roussat, CEO Approve Compensation of Pascal Grange, Vice-CEO	For For	For For
Bouygues SA Bouygues SA	France	25-abr-24 25-abr-24	Annual/Special	Management	13	Approve Compensation of Fascal Glange, Vice-CEO Approve Compensation of Edward Bouygues, Vice-CEO	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	14	Reelect Martin Bouygues as Director	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	15	Reelect Pascaline de Dreuzy as Director	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	16	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	For
Bouygues SA Bouygues SA	France France	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	17 18	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For For	For Against
Bouygues SA	France	25-abr-24	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Bouygues SA Bouygues SA	France France	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For For	For Against
Bouygues SA	France	25-abr-24	Annual/Special	Management	22 23	Authorize Filing of Required Documents/Other Formalities	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Bouygues SA Bouygues SA	France France	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	5	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,100,000 Approve Remuneration Policy of Directors	For For	For For
Bouygues SA	France	25-abr-24	Annual/Special	Management	7	Approve Remuneration Policy of Chairman of the Board	For	For
Bouygues SA	France	25-abr-24	Annual/Special	Management	8	Approve Remuneration Policy of CEO and Vice-CEOs	For	Against
Bouygues SA	France	25-abr-24	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For
BP PIc BP PIc	United Kingdom	25-abr-24 25-abr-24	Annual Annual	Management Management	10	Accept Financial Statements and Statutory Reports	For	For For
BP PIC	United Kingdom United Kingdom		Annual	Management Management	10 11	Re-elect Hina Nagarajan as Director Re-elect Satish Pai as Director	For For	For
BP PIc	United Kingdom	25-abr-24	Annual	Management	12	Re-elect Karen Richardson as Director	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	13	Re-elect Johannes Teyssen as Director	For	For
BP Plc BP Plc	United Kingdom	25-abr-24 25-abr-24	Annual Annual	Management	14 15	Reappoint Deloitte LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors	For For	For For
BP PIc	United Kingdom United Kingdom	25-abr-24 25-abr-24	Annual	Management Management	16	Authorise UK Political Donations and Expenditure	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	17	Approve Scrip Dividend Programme	For	For
BP Plc	United Kingdom		Annual	Management	18	Authorise Issue of Equity	For	For
BP PIc BP PIc	United Kingdom	25-abr-24 25-abr-24	Annual Annual	Management Management	19	Authorise Issue of Equity without Pre-emptive Rights	For For	For For
BP PIC	United Kingdom United Kingdom	25-abr-24 25-abr-24	Annual	Management Management	20	Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
BP PIc	United Kingdom	25-abr-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
BP PIc	United Kingdom		Annual	Management	3	Re-elect Helge Lund as Director	For	For
BP PIC BP PIC	United Kingdom	25-abr-24 25-abr-24	Annual Annual	Management Management	5	Re-elect Murray Auchincloss as Director Elect Kate Thomson as Director	For For	For
BP PIC	United Kingdom United Kingdom	25-abr-24 25-abr-24	Annual	Management Management	6	Re-elect Melody Meyer as Director	For	For
BP Plc	United Kingdom	25-abr-24	Annual	Management	7	Re-elect Tushar Morzaria as Director	For	For
BP PIc	United Kingdom	25-abr-24	Annual	Management	8	Re-elect Dame Amanda Blanc as Director	For	For
BP Pic CRH Pic	United Kingdom Ireland	25-abr-24 25-abr-24	Annual Annual	Management Management	9 1a	Re-elect Pamela Daley as Director Re-elect Richie Boucher as Director	For For	For
CRH PIC	Ireland Ireland	25-abr-24 25-abr-24	Annual	Management Management	1a 1b	Re-elect Richie Boucher as Director Re-elect Caroline Dowling as Director	For	For
CRH Pic	Ireland	25-abr-24	Annual	Management	1c	Re-elect Richard Fearon as Director	For	For
CRH Pic	Ireland	25-abr-24	Annual	Management	1d	Re-elect Johan Karlstrom as Director	For	For
	Ireland	25-abr-24	Annual	Management	1e	Re-elect Shaun Kelly as Director	For	For
CRH Pic	Ireland	25-abr-24	Annual	Management	1f 1g	Re-elect Badar Khan as Director Re-elect Lamar McKay as Director	For For	For
CRH Pic		2F abr 24						
CRH Plc CRH Plc	Ireland	25-abr-24 25-abr-24	Annual Annual	Management Management				
CRH PIC CRH PIC CRH PIC CRH PIC		25-abr-24 25-abr-24 25-abr-24	Annual Annual Annual	Management Management Management	1h 1i	Re-elect Albert Manifold as Director Re-elect Jim Mintern as Director	For For	For For
CRH Pic CRH Pic CRH Pic	Ireland Ireland	25-abr-24	Annual	Management	1h	Re-elect Albert Manifold as Director	For	For



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CRH Pic	Ireland	25-abr-24	Annual	Management	1m	Re-elect Christina Verchere as Director	For	For
CRH Pic	Ireland	25-abr-24	Annual	Management	2	Advisory Vote to Approve Executive Compensation	For	For
CRH Pic CRH Pic	Ireland Ireland	25-abr-24 25-abr-24	Annual Annual	Management Management	3A 3B	Ratify Deloitte Ireland LLP as Auditors Authorise Board to Fix Remuneration of Auditors	For For	For For
CRH Plc	Ireland	25-abr-24	Annual	Management	4	Authorise Issue of Equity	For	For
CRH Pic	Ireland	25-abr-24	Annual	Management	5	Authorise Issue of Equity without Pre-emptive Rights	For	For
RH Plc	Ireland	25-abr-24	Annual	Management	6	Authorise Market Purchase of Ordinary Shares	For	For
CRH Pic	Ireland	25-abr-24	Annual	Management	7	Authorise Reissuance of Treasury Shares	For	For
Danone SA	France	25-abr-24	Annual/Special	Management		Approve Financial Statements and Statutory Reports	For	For
Danone SA	France France	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management	10	Approve Remuneration Policy of Executive Corporate Officers Approve Remuneration Policy of Chairman of the Board	For For	For For
Danone SA	France	25-abr-24 25-abr-24	Annual/Special	Management Management	12	Approve Remuneration Policy of Chamman of the Board Approve Remuneration Policy of Directors	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
anone SA	France	25-abr-24	Annual/Special	Management	15	Amend Article 27 of Bylaws Re: Cap on Voting Rights	For	For
Danone SA	France	25-abr-24	Annual/Special	Management	16	Authorize Filing of Required Documents/Other Formalities	For	For
anone SA	France	25-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
anone SA	France France	25-abr-24 25-abr-24	Annual/Special	Management	3 4	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For For	For For
anone SA	France	25-abr-24	Annual/Special Annual/Special	Management Management	5	Reelect Gilbert Ghostine as Director Reelect Lise Kingo as Director	For	For
anone SA	France	25-abr-24	Annual/Special	Management	6	Appoint Mazars & Associes as Auditor Responsible for Certifying Sustainability Information	For	For
anone SA	France	25-abr-24	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	For
anone SA	France	25-abr-24	Annual/Special	Management	8	Approve Compensation of Antoine de Saint-Afrique, CEO	For	For
anone SA	France	25-abr-24	Annual/Special	Management	9	Approve Compensation of Gilles Schnepp, Chairman of the Board	For	For
dison International	USA	25-abr-24	Annual	Management	1a	Elect Director Jeanne Beliveau-Dunn	For	For
dison International dison International	USA USA	25-abr-24 25-abr-24	Annual Annual	Management Management	1b 1c	Elect Director Michael C. Camunez Elect Director Vanessa C.L. Chang	For For	For For
dison International	USA	25-abr-24 25-abr-24	Annual	Management	1d	Elect Director James T. Morris	For	For
dison International	USA	25-abr-24	Annual	Management	1e	Elect Director Timothy T. O'Toole	For	For
dison International	USA	25-abr-24	Annual	Management	1f	Elect Director Pedro J. Pizarro	For	For
dison International	USA	25-abr-24	Annual	Management	1g	Elect Director Marcy L. Reed	For	For
dison International	USA	25-abr-24	Annual	Management	1h	Elect Director Carey A. Smith	For	For
dison International dison International	USA USA	25-abr-24 25-abr-24	Annual Annual	Management Management	1i	Elect Director Linda G. Stuntz Elect Director Peter J. Taylor	For For	For For
dison International	USA	25-abr-24	Annual	Management	1k	Elect Director Keith Trent	For	For
dison International	USA	25-abr-24	Annual	Management	2	Ratify PwC as Auditors	For	For
dison International	USA	25-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
dison International	USA	25-abr-24	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For
urofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	1	Approve Reduction in Share Capital Through Cancellation of Shares	For	For
urofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	1	Receive and Approve Board's Reports	For	For
urofins Scientific SE urofins Scientific SE	Luxembourg Luxembourg	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	10	Approve Remuneration Report Reelect Gilles Martin as Executive Director	For For	Against Against
urofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	12	Reelect Yes-Loic Martin as Non-Executive Director	For	Against
urofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	13	Reelect Valerie Hanote as Executive Director	For	For
urofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	14	Reelect Pascal Rakovsky as Non-Executive Director	For	For
urofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	15	Reelect Patrizia Luchetta as Non-Executive Director	For	For
urofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	16	Reelect Evie Roos as Non-Executive Director	For	For
urofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	17	Elect Erica Monfardini as Non-Executive Director	For	For
urofins Scientific SE urofins Scientific SE	Luxembourg Luxembourg	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	18 19	Renewal Appointment of Deloitte Audit or Appointment of a New Approved Statutory Auditor Approve Attendance Fees of Directors	For For	For For
urofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	2	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Article 8 of the Articles of Association	For	Against
urofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For	For
urofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	20	Approve Transactions of the Share Capital Carried out by the Board of Directors in Accordance with the Buy-Back Prgoram	For	For
urofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	21	Approve Share Repurchase Program	For	For
urofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	22	Authorize Board to Ratify and Execute Approved Resolutions	For	For For
urofins Scientific SE urofins Scientific SE	Luxembourg Luxembourg	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	3 3	Authorize Board to Ratify and Execute Approved Resolutions Receive and Approve Auditor's Reports	For For	For
urofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	4	Approve Consolidated Financial Statements and Statutory Reports	For	For
urofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	5	Approve Financial Statements	For	For
urofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	6	Approve Allocation of Income	For	For
urofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	7	Approve Discharge of Directors	For	For
urofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	8	Approve Discharge of Auditors	<u>For</u>	For
urofins Scientific SE	Luxembourg	25-abr-24	Annual/Special	Management	9	Approve Remuneration Policy	For	Against
astenal Company	USA	25-abr-24	Annual	Management	1a	Elect Director Scott A. Satterlee	For	For
astenal Company astenal Company	USA USA	25-abr-24 25-abr-24	Annual Annual	Management Management	1b 1c	Elect Director Michael J. Ancius Elect Director Stephen L. Eastman	For For	For For
asterial Company	USA	25-abr-24	Annual	Management	1d	Lieut Director Daniel L. Florness	For	For
istenal Company	USA	25-abr-24	Annual	Management	1e	Elect Director Rita J. Heise	For	For
stenal Company	USA	25-abr-24	Annual	Management	1f	Elect Director Hsenghung Sam Hsu	For	For
astenal Company	USA	25-abr-24	Annual	Management	1g	Elect Director Daniel L. Johnson	For	For
	USA	25-abr-24	Annual	Management	1h	Elect Director Nicholas J. Lundquist	For	For
	USA	25-abr-24	Annual Annual	Management	1i	Elect Director Sarah N. Nielsen	For For	For For
astenal Company astenal Company			ADDUAL	Management	1j	Elect Director Irene A. Quarshie		
astenal Company astenal Company	USA	25-abr-24		Managamant				
astenal Company astenal Company astenal Company	USA USA	25-abr-24	Annual	Management Management	1k	Elect Director Reyne K. Wisecup Ratify KPMG LLP as Auditors	For For	For
astenal Company astenal Company astenal Company astenal Company	USA USA USA	25-abr-24 25-abr-24	Annual Annual	Management	2	Ratify KPMG LLP as Auditors	For	For For
astenal Company astenal Company astenal Company astenal Company astenal Company	USA USA	25-abr-24 25-abr-24 25-abr-24	Annual	Management Management		Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation		For
astenal Company	USA USA USA USA	25-abr-24 25-abr-24	Annual Annual Annual	Management	3	Ratify KPMG LLP as Auditors	For For	For For For
astenal Company	USA USA USA USA USA	25-abr-24 25-abr-24 25-abr-24 25-abr-24	Annual Annual Annual Annual	Management Management Management	3	Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Eliminate Supermajority Vote Requirement for Business Combinations	For For	For For



Companyia	País	Data Junta	Tipus	Proposant	Art.	Proposta	Rec Mgmt	Vot
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1d	Elect Director Robert J. Dennis	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1e	Elect Director Nancy-Ann DeParle	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1f	Elect Director William R. Frist	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1g	Elect Director Hugh F. Johnston	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	1h	Elect Director Michael W. Michelson	For	For
HCA Healthcare, Inc. HCA Healthcare, Inc.	USA USA	25-abr-24 25-abr-24	Annual Annual	Management Management	1i	Elect Director Wayne J. Riley Elect Director Andrea B. Smith	For For	For For
HCA Healthcare, Inc. HCA Healthcare, Inc.	USA	25-abr-24 25-abr-24	Annual	Management	1j	Ratify Ernst & Young LLP as Auditors	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	3	Ratily Enlists Toding Let as Adulation Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Management	4	Advisory Vote to Ratiny Named Executive Officers Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Shareholder	5	Report on Risks Regarding Patients' Right to Access Abortions in Emergencies	Against	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Shareholder	6	Report on Patient Feedback Regarding Quality Care	Against	For
HCA Healthcare, Inc.	USA	25-abr-24	Annual	Shareholder	7	Report on Maternal Health Outcomes	Against	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	1a	Receive Report of Executive Board (Non-Voting)	=	-
Heineken NV	Netherlands	25-abr-24	Annual	Management	1b	Discussion on Implementation of Revised Dutch Corporate Governance Code	-	-
Heineken NV	Netherlands	25-abr-24	Annual	Management	1c	Approve Remuneration Report	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	1d	Adopt Financial Statements	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	1e	Receive Explanation on Company's Dividend Policy	-	-
Heineken NV	Netherlands	25-abr-24	Annual	Management	1f	Approve Dividends	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	1g	Approve Discharge of Executive Directors	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	1h	Approve Discharge of Supervisory Board	For	For For
Heineken NV	Netherlands	25-abr-24	Annual	Management	2A	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Heineken NV Heineken NV	Netherlands Netherlands	25-abr-24 25-abr-24	Annual Annual	Management Management	2B 2C	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital Authorize Board to Exclude Preemptive Rights from Share Issuances	For For	For For
Heineken NV	Netherlands	25-abr-24 25-abr-24	Annual	Management	3	Amend Remuneration Policy for Executive Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	4A	Approve Remuneration Policy for Supervisory Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	4B	Approve Remuneration of Supervisory Board Approve Remuneration of Supervisory Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	5	Reelect R.G.S. van den Brink to Executive Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	6A	Reelect R.J.M.S. Huet to Supervisory Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	6B	Reelect P. Mars Wright to Supervisory Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	6c	Elect P.T.F.M. Wennink to Supervisory Board	For	For
Heineken NV	Netherlands	25-abr-24	Annual	Management	7	Ratify KPMG Accountants N.V. as Auditors	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1a	Elect Director Craig H. Barratt	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1b	Elect Director Joseph C. Beery	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1c	Elect Director Lewis Chew	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1d	Elect Director Gary S. Guthart	For	For
Intuitive Surgical, Inc.	USA	25-abr-24 25-abr-24	Annual Annual	Management	1e 1f	Elect Director Amal M. Johnson Elect Director Sreelakshmi Kolli	For For	For For
Intuitive Surgical, Inc. Intuitive Surgical, Inc.	USA USA	25-abr-24 25-abr-24	Annual	Management Management		Elect Director Amy L. Ladd	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1g 1h	Elect Director Keith R. Leonard, Jr.	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1i	Elect Director Jamii Dover Nachtsheim	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1j	Elect Director Monica P. Reed	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	1k	Elect Director Mark J. Rubash	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Management	5	Amend Qualified Employee Stock Purchase Plan	For	For
Intuitive Surgical, Inc.	USA	25-abr-24	Annual	Shareholder	6	Report on Gender/Racial Pay Gap	Against	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1a	Elect Director Darius Adamczyk	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1b	Elect Director Mary C. Beckerle	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1c	Elect Director D. Scott Davis	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1d	Elect Director Jennifer A. Doudna	For	For
Johnson & Johnson Johnson & Johnson	USA USA	25-abr-24 25-abr-24	Annual Annual	Management Management	1e 1f	Elect Director Joaquin Duato Elect Director Marillyn A. Hewson	For For	For
Johnson & Johnson	USA	25-abr-24 25-abr-24	Annual	Management	1g	Elect Director Paula A. Johnson	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1h	Elect Director Hubert Joly	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1i	Elect Director Mark B. McClellan	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1j	Elect Director Anne M. Mulcahy	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1k	Elect Director Mark A. Weinberger	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	11	Elect Director Nadja Y. West	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	1m	Elect Director Eugene A. Woods	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Johnson & Johnson	USA	25-abr-24	Annual	Shareholder	4	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
Johnson & Johnson	USA	25-abr-24	Annual	Shareholder	5	Report on Impact of Extended Patent Exclusivities on Product Access	<u> </u>	
Kering SA	France	25-abr-24	Annual/Special	Management	1 10	Approve Financial Statements and Statutory Reports	For	For
Kering SA	France France	25-abr-24	Annual/Special	Management	10	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For For	For
Kering SA	France France	25-abr-24 25-abr-24	Annual/Special	Management	11	Approve Transaction with Maureen Chiquet, Director	For For	Against For
Kering SA Kering SA	France	25-abr-24 25-abr-24	Annual/Special Annual/Special	Management Management	13	Approve Compensation Report of Corporate Officers Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	For
Kering SA	France	25-abr-24 25-abr-24	Annual/Special	Management	14	Approve Compensation of Francois-Herri Finalit, Chairman and CEO Approve Compensation of Jean-Francois Palus, Vice-CEO	For	For
Kering SA	France	25-abr-24 25-abr-24	Annual/Special	Management	15	Approve Remuneration Policy of Executive Corporate Officer	For	For
Kering SA	France	25-abr-24 25-abr-24	Annual/Special	Management	16	Approve Remuneration Policy of Directors	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	Against
Kering SA	France	25-abr-24	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	For
	France	25-abr-24	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For
Cering SA	I I dilico							
Kering SA Kering SA	France	25-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 14 per Share	For	For



Companyia	País	Data Junta	Tipus	Proposant	Art.	Proposta	Rec Mgmt	Vot
Kering SA	France	25-abr-24	Annual/Special	Management	5	Reelect Jean-Pierre Denis as Director	For	For
Kering SA	France	25-abr-24	Annual/Special	Management	6	Elect Rachel Duan as Director	For	For
Kering SA	France France	25-abr-24 25-abr-24	Annual/Special	Management	7 8	Elect Giovanna Melandri as Director	For For	For
Kering SA Kering SA	France	25-abr-24	Annual/Special Annual/Special	Management Management	9	Elect Dominique D Hinnin as Director Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	10	Elect Alexandra Depledge as Director	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	11	Elect Colette O'Shea as Director	For	For
Persimmon Plc Persimmon Plc	United Kingdom United Kingdom	25-abr-24 25-abr-24	Annual Annual	Management Management	12	Reappoint Ernst & Young LLP as Auditors Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For For	For
Persimmon Pic	United Kingdom	25-abr-24	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	15	Authorise Issue of Equity	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Persimmon Plc Persimmon Plc	United Kingdom	25-abr-24	Annual Annual	Management	17 18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Medical Purchase of Ordinary Shares	For For	For
Persimmon Plc	United Kingdom United Kingdom	25-abr-24 25-abr-24	Annual	Management Management	19	Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	2	Approve Final Dividend	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	3	Approve Remuneration Report	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	4	Re-elect Roger Devlin as Director	For	For
Persimmon Plc Persimmon Plc	United Kingdom United Kingdom	25-abr-24 25-abr-24	Annual Annual	Management Management	5	Re-elect Dean Finch as Director Re-elect Nigel Mills as Director	For	For
Persimmon Plc	United Kingdom	25-abr-24 25-abr-24	Annual	Management	7	Re-elect Annemarie Durbin as Director	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	8	Re-elect Andrew Wyllie as Director	For	For
Persimmon Plc	United Kingdom	25-abr-24	Annual	Management	9	Re-elect Shirine Khoury-Haq as Director	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.1	Elect Director Ronald E. Blaylock	For	For
Pfizer Inc. Pfizer Inc.	USA USA	25-abr-24 25-abr-24	Annual Annual	Management	1.10	Elect Director Suzanne Nora Johnson	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management Management	1.12	Elect Director James Quincey Elect Director James C. Smith	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.2	Elect Director Albert Bourla	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.3	Elect Director Susan Desmond-Hellmann	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.4	Elect Director Joseph J. Echevarria	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.5	Elect Director Scott Gottlieb	For	For
Pfizer Inc. Pfizer Inc.	USA USA	25-abr-24 25-abr-24	Annual Annual	Management Management	1.6	Elect Director Helen H. Hobbs Elect Director Susan Hockfield	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.8	Elect Director Dan R. Littman	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	1.9	Elect Director Shantanu Narayen	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Pfizer Inc.	USA	25-abr-24	Annual	Management	<u>3</u>	Amend Omnibus Stock Plan	For	For
Pfizer Inc. Pfizer Inc.	USA USA	25-abr-24 25-abr-24	Annual Annual	Management Shareholder	5	Advisory Vote to Ratify Named Executive Officers' Compensation Require Independent Board Chair	For Against	For
Pfizer Inc.	USA	25-abr-24	Annual	Shareholder	6	Report on Congruency of Political Spending with Company Stated Values and Priorities	Against	For
						Amend Director Resignation Processes *Withdrawn Resolution*		
Pfizer Inc.	USA	25-abr-24	Annual	Shareholder	7		-	-
Pfizer Inc.	USA	25-abr-24	Annual	Shareholder	8	Report on Corporate Contributions	Against	Against
Pfizer Inc. RELX Plc	USA United Kingdom	25-abr-24 25-abr-24	Annual Annual	Shareholder Management	8	Report on Corporate Contributions Accept Financial Statements and Statutory Reports	For	For
Pfizer Inc. RELX Plc RELX Plc	USA United Kingdom United Kingdom	25-abr-24 25-abr-24 25-abr-24	Annual Annual Annual	Shareholder Management Management	8 1 10	Report on Corporate Contributions Accept Financial Statements and Statutory Reports Re-elect Alistair Cox as Director	For For	For For
Pfizer Inc. RELX Plc	USA United Kingdom United Kingdom United Kingdom	25-abr-24 25-abr-24	Annual Annual	Shareholder Management Management Management	8	Report on Corporate Contributions Accept Financial Statements and Statutory Reports Re-elect Alistair Cox as Director Re-elect June Felix as Director	For	For
Pizer Inc. RELX Pic	USA United Kingdom United Kingdom	25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24	Annual Annual Annual Annual	Shareholder Management Management Management Management Management Management	8 1 10 11 12 13	Report on Corporate Contributions Accept Financial Statements and Statutory Reports Re-elect Alistair Cox as Director	For For For For	For For
Pfizer Inc. RELX Plc	USA United Kingdom	25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24	Annual Annual Annual Annual Annual Annual Annual	Shareholder Management Management Management Management Management Management Management	8 1 10 11 12 13	Report on Corporate Contributions Accept Financial Statements and Statutory Reports Re-elect Alistair Cox as Director Re-elect June Felix as Director Re-elect Anorticet Hogg as Director Re-elect Charlotte Hogg as Director Re-elect Robert MacLeod as Director Re-elect Robert MacLeod as Director	For For For For For	For For For For For
Pizer Inc. RELX Pic	USA United Kingdom	25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24	Annual Annual Annual Annual Annual Annual Annual Annual	Shareholder Management Management Management Management Management Management Management Management	8 1 10 11 12 13 14 15	Report on Corporate Contributions Accept Financial Statements and Statutory Reports Re-elect Alistair Cox as Director Re-elect June Felix as Director Re-elect Charlotte Hogg as Director Re-elect Robert MacLeod as Director Re-elect Robert MacLeod as Director Re-elect Andrew Sukawaty as Director Re-elect Andrew Sukawaty as Director	For For For For For For	For For For For For For
Pizer Inc. RELX Pic	USA United Kingdom	25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual	Shareholder Management	8 1 10 11 12 13 14 15	Report on Corporate Contributions Accept Financial Statements and Statutory Reports Re-elect Alistair Cox as Director Re-elect June Felix as Director Re-elect Charlotte Hogg as Director Re-elect Charlotte Hogg as Director Re-elect Andrew Sukawaty as Director Re-elect Andrew Sukawaty as Director Re-elect Suzanne Wood as Director Re-elect Suzanne Wood as Director	For For For For For For For	For For For For For For For
Pizer Inc. RELX Pic	USA United Kingdom	25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24	Annual Annual Annual Annual Annual Annual Annual Annual	Shareholder Management Management Management Management Management Management Management Management	8 1 10 11 12 13 14 15	Report on Corporate Contributions Accept Financial Statements and Statutory Reports Re-elect Alistair Cox as Director Re-elect Anistair Cox as Director Re-elect Anistair Cox as Director Re-elect Charlotte Hogg as Director Re-elect Robert MacLeod as Director Re-elect Anistair Cox as Director Re-elect Robert MacLeod as Director Re-elect Anistair Cox as Director Re-elect Suzanne Wood as Director Authorise Issue of Equity without Pre-emptive Rights	For For For For For For	For For For For For For
Pfizer Inc. RELX Pic	USA United Kingdom	25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24	Annual	Shareholder Management	8 1 10 11 12 13 14 15 16	Report on Corporate Contributions Accept Financial Statements and Statutory Reports Re-elect Alistair Cox as Director Re-elect June Felix as Director Re-elect Charlotte Hogg as Director Re-elect Charlotte Hogg as Director Re-elect Andrew Sukawaty as Director Re-elect Andrew Sukawaty as Director Re-elect Suzanne Wood as Director Re-elect Suzanne Wood as Director	For For For For For For For For For	For
Pizer Inc. RELX Pic	USA United Kingdom	25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24	Annual	Shareholder Management	8 1 10 11 12 13 14 15 16 17 18 19 2	Report on Corporate Contributions Accept Financial Statements and Statutory Reports Re-elect Alistair Cox as Director Re-elect June Felix as Director Re-elect Andrew Sukawaty as Director Re-elect Robert MacLeod as Director Re-elect Robert MacLeod as Director Re-elect Robert MacLeod as Director Re-elect Andrew Sukawaty as Director Re-elect Suzanne Wood as Director Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Remuneration Report	For For For For For For For For For For	For
Pfizer Inc. RELX Pic	USA United Kingdom	25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24	Annual	Shareholder Management	8 1 10 11 11 12 13 14 15 16 17 18 19 2 20	Report on Corporate Contributions Accept Financial Statements and Statutory Reports Re-elect Alistair Cox as Director Re-elect June Felix as Director Re-elect Charlotte Hogg as Director Re-elect Charlotte Hogg as Director Re-elect Robert MacLeod as Director Re-elect Robert MacLeod as Director Re-elect Robert MacLeod as Director Re-elect Suzanne Wood as Director Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Remuneration Report Authorise Issue Company to Call General Meeting with Two Weeks' Notice	For	For
Pfizer Inc. RELX Pic	USA United Kingdom	25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24	Annual	Shareholder Management	8 1 10 11 12 13 14 15 16 17 18 19 2	Report on Corporate Contributions Accept Financial Statements and Statutory Reports Re-elect Alistair Cox as Director Re-elect Anistair Cox as Director Re-elect Anistair Cox as Director Re-elect Anistair Cox as Director Re-elect Robert MacLeod as Director Re-elect Robert MacLeod as Director Re-elect Robert MacLeod as Director Re-elect Suzanne Wood as Director Re-elect Suzanne Wood as Director Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Remuneration Report Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Final Dividend	For For For For For For For For For For	For
Pfizer Inc. RELX Pic	USA United Kingdom	25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24	Annual	Shareholder Management	8 1 10 10 11 12 13 14 15 16 17 18 19 2 20 3	Report on Corporate Contributions Accept Financial Statements and Statutory Reports Re-elect Alistair Cox as Director Re-elect June Felix as Director Re-elect Charlotte Hogg as Director Re-elect Charlotte Hogg as Director Re-elect Robert MacLeod as Director Re-elect Robert MacLeod as Director Re-elect Robert MacLeod as Director Re-elect Suzanne Wood as Director Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Remuneration Report Authorise Issue Company to Call General Meeting with Two Weeks' Notice	For	For
Pizer Inc. RELX Pic	USA United Kingdom	25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24 25-abr-24	Annual	Shareholder Management	8 1 10 11 12 13 14 15 16 17 18 19 2 20 3	Report on Corporate Contributions Accept Financial Statements and Statutory Reports Re-elect Alistair Cox as Director Re-elect Andrea Source Director Re-elect Andrea Source Sour	For	For For For For For For For For For For
Pizer Inc. FELX PIC RELX PIC	USA United Kingdom	25-abr-24 25-abr-24	Annual	Shareholder Management	8 1 10 11 12 13 14 15 16 17 18 19 2 20 3 3 4 5 6 7	Report on Corporate Contributions Accept Financial Statements and Statutory Reports Re-elect Alistair Cox as Director Re-elect Anistair Cox as Director Re-elect Anistair Cox as Director Re-elect Anistair Cox as Director Re-elect Robert MacLeod as Director Re-elect Robert MacLeod as Director Re-elect Robert MacLeod as Director Re-elect Suzanne Wood as Director Re-elect Suzanne Wood as Director Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Remuneration Report Authorise Market Purchase of Ordinary Shares Approve Remuneration Report Authorise Issue Of Equity without Pre-mptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Remuneration Report Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Final Dividend Reappoint Ernst & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Bianca Tetteroo as Director	For	For
Pfizer Inc. RELX Pic	USA United Kingdom	25-abr-24 25-abr-24	Annual	Shareholder Management	8 1 10 11 12 13 14 15 16 17 18 19 2 20 3 4 5	Report on Corporate Contributions Accept Financial Statements and Statutory Reports Re-elect Alistair Cox as Director Re-elect Anistair Cox as Director Re-elect Robert MacLeod as Director Re-elect Robert MacLeod as Director Re-elect Robert MacLeod as Director Re-elect Suzanne Wood as Director Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Remuneration Report Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Final Dividend Reappoint Ernst & Young LLP as Auditors Reappoint Ernst & Young LLP as Auditors Elect Bianca Tetteroo as Director Re-elect Paul Walker as Director Re-elect Paul Walker as Director	For	For
Prizer Inc. RELX PIC	USA United Kingdom	25-abr-24 25-abr-24	Annual	Shareholder Management	8 1 10 11 12 13 14 15 16 17 18 19 2 2 20 3 4 5 6 7 8	Report on Corporate Contributions Accept Financial Statements and Statutory Reports Re-elect Alistair Cox as Director Re-elect Charlotte Hogg as Director Re-elect Charlotte Hogg as Director Re-elect Charlotte Hogg as Director Re-elect Robert MacLeod as Director Re-elect Robert MacLeod as Director Re-elect Suzanne Wood as Director Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Remuneration Report Authorise The Company to Call General Meeting with Two Weeks' Notice Approve Final Dividend Reappoint Ernst & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Bianca Tetleroo as Director Re-elect Paul Walker as Director Re-elect Erik Engstrom as Director Re-elect Erik Engstrom as Director	For	For
Pfizer Inc. RELX Pic	USA United Kingdom	25-abr-24 25-abr-24	Annual	Shareholder Management	8 1 10 11 12 13 14 15 16 17 18 19 2 2 20 3 4 5 6 7 8	Report on Corporate Contributions Accept Financial Statements and Statutory Reports Re-elect Alistair Cox as Director Re-elect June Felix as Director Re-elect Charlotte Hogg as Director Re-elect Charlotte Hogg as Director Re-elect Robert MacLeod as Director Re-elect Robert MacLeod as Director Re-elect Suzanne Wood as Director Re-elect Suzanne Wood as Director Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Remuneration Report Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Final Dividend Reappoint Ernst & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Binact Tettero as Director Re-elect Real Tettero as Director Re-elect Erik Engstrom as Director Re-elect Rick Luff as Director Open Meeting Approve Remuneration Report (Advisory Vote)	For	For
Pitzer Inc. RELX Pic	USA United Kingdom Finland Finland Finland	25-abr-24 25-abr-24	Annual	Shareholder Management	8 1 10 11 12 13 13 14 15 16 17 18 19 2 20 3 3 4 5 6 6 7 8 9 9	Report on Corporate Contributions Accept Financial Statements and Statutory Reports Re-elect Alistair Cox as Director Re-elect Alistair Cox as Director Re-elect Alistair Cox as Director Re-elect Androver Suckwards as Director Re-elect Robert MacLeod as Director Re-elect Andrower Suckwards as Director Re-elect Andrower Suckwards as Director Re-elect Suzanne Wood as Director Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Instead of Ordinary Shares Approve Remuneration Report Authorise Hoompany to Call General Meeting with Two Weeks' Notice Approve Final Dividend Reappoint Ernst & Young LLP as Auditors Authorise Ha Audit Committee to Fix Remuneration of Auditors Elect Bianca Tetteroo as Director Re-elect Paul Valker as Director Re-elect Rick Luff as Director Re-elect Rick Luff as Director Re-elect Rick Engistrom as Director Re-elect Rick Luff as Director Open Meeting Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Pfizer Inc. RELX Pic	USA United Kingdom Finland Finland Finland	25-abr-24	Annual	Shareholder Management	8 10 10 11 12 13 14 15 16 17 18 19 2 20 3 3 4 4 5 6 6 7 8 9 9	Report on Corporate Contributions Accept Financial Statements and Statutory Reports Re-elect Alistair Cox as Director Re-elect Anistair Cox as Director Re-elect Robert MacLeod as Director Re-elect Anistair Cox as Director Re-elect Anistair Cox as Director Re-elect Suzanne Wood as Director Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Insurance of Ordinary Shares Approve Remuneration Report Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Final Dividend Reappoint Ernst & Young LLP as Auditors Reappoint Ernst & Young LLP as Auditors Elect Bianca Tetteroo as Director Re-elect Paul Walker as Director Re-elect Paul Walker as Director Re-elect Ric Registrom as Director Re-elect Ric Registrom as Director Re-elect Nick Luff as Director Depen Meeting Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration Policy Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other Directors;	For	For
Pitzer Inc. RELX Pic Sampo Oyj Sampo Oyj Sampo Oyj Sampo Oyj Sampo Oyj Sampo Oyj	USA United Kingdom Finland Finland Finland Finland Finland	25-abr-24 25-abr-24	Annual	Shareholder Management	8 10 10 11 12 13 14 15 16 17 18 19 2 20 3 3 4 5 6 6 7 8 9 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Report on Corporate Contributions Accept Financial Statements and Statutory Reports Re-elect Alistair Cox as Director Re-elect Anistair Cox as Director Re-elect Robert MacLeod as Director Re-elect Anistair Cox as Director Re-elect Suzanne Wood as Director Re-elect Suzanne Wood as Director Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Insert Purchase of Ordinary Shares Approve Remuneration Report Authorise Insert & Young LLP as Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Final Dividend Reappoint Ermst & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Bianca Tetteroo as Director Re-elect Right Right Shares Re-elect Right Walker as Director Re-elect Erik Engistrom as Director Re-elect Erik Engistrom as Director Re-elect Erik Engistrom as Director Open Meeting Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other Directors; Fix Number of Directors at Nine	For	For
Pitzer Inc. RELX Pic RELX P	USA United Kingdom Finland Finland Finland	25-abr-24	Annual	Shareholder Management	8 10 10 11 12 13 14 15 16 17 18 19 2 20 3 3 4 4 5 6 6 7 8 9 9	Report on Corporate Contributions Accept Financial Statements and Statutory Reports Re-elect Alistair Cox as Director Re-elect Robert MacLeod as Director Re-elect Robert MacLeod as Director Re-elect Suzanne Wood as Director Re-elect Suzanne Wood as Director Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Insue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Insue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Insue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Insue of Equity Without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Insue of Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Report Authorise the Audit Committee to Fix Remuneration of Auditors Elect Bianca Tetteroo as Director Re-elect Erik Engstrom as Director Re-elect Erik Engstrom as Director Re-elect Rick Engstrom as Director Re-elect Rick Engstrom as Director Re-elect Rick Engstrom as Director Re-elect Nick Luff as Director Re-elect Nick Luff as Director Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other Directors; Fix Number of Directors at Nine Replect Christian Clausen, Georg Ehrnrooth, Jannica Fagerholm, Steve Langan, Risto Murto, Antti Makinen, Markus Rauramo and Annica Witschard as	For	For
Pfizer Inc. RELX Pic Sampo Oyi Sampo Oyi Sampo Oyi Sampo Oyi Sampo Oyi Sampo Oyi	USA United Kingdom Finland Finland Finland Finland Finland	25-abr-24 25-abr-24	Annual	Shareholder Management	8 10 10 11 12 13 14 15 16 17 18 19 2 20 3 3 4 5 6 6 7 8 9 9 1 10 11 11 11 11 11 11 11 11 11 11 11 1	Report on Corporate Contributions Accept Financial Statements and Statutory Reports Re-elect Alistair Cox as Director Re-elect Anistair Cox as Director Re-elect Robert MacLeod as Director Re-elect Anistair Cox as Director Re-elect Suzanne Wood as Director Re-elect Suzanne Wood as Director Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Remuneration Report Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Insert Purchase of Ordinary Shares Approve Remuneration Report Authorise Insert & Young LLP as Auditors Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Final Dividend Reappoint Ermst & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Bianca Tetteroo as Director Re-elect Right Right Shares Re-elect Right Walker as Director Re-elect Erik Engistrom as Director Re-elect Erik Engistrom as Director Re-elect Erik Engistrom as Director Open Meeting Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other Directors; Fix Number of Directors at Nine	For	For
Pitzer Inc. RELX Pic	USA United Kingdom Finland	25-abr-24 25-abr-24	Annual	Shareholder Management	8 1 10 10 111 12 13 14 15 16 6 7 7 8 9 9 1 10 111 12 13 14 15 15 16 17 17 18 17 17 18 18 19 19 10 11 11 11 11 11 11 11 11 11 11 11 11	Report on Corporate Contributions Accept Financial Statements and Statutory Reports Re-elect Alistair Cox as Director Re-elect June Felix as Director Re-elect Charlotte Hogg as Director Re-elect Robert MacLeod as Director Re-elect Suzanne Wood as Director Re-elect Suzanne Wood as Director Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Approve Final Dividend Reappoint Empt Statement Associated Read Read Read Read Read Read Read Re	For	For
Pitzer Inc. RELX Pic	USA United Kingdom Un	25-abr-24 25-abr-24	Annual	Shareholder Management	8 10 10 11 12 13 14 15 16 17 18 19 2 20 3 4 5 6 6 7 8 9 9 1 10 11 11 12 13 14 15 16 17 18 19 19 19 19 19 19 19 19 19 19 19 19 19	Report on Corporate Contributions Accept Financial Statements and Statutory Reports Re-elect Alistair Cox as Director Re-elect Androven Suckwards as Director Re-elect Robert MacLeod as Director Re-elect Androwen Suckwards as Director Re-elect Suzanne Wood as Director Re-elect Suzanne Wood as Director Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Instead of Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Report Authorise Hoompany to Call General Meeting with Two Weeks' Notice Approve Final Dividend Reappoint Ernst & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Bianca Tetteroo as Director Re-elect Paul Walker as Director Re-elect Paul Walker as Director Re-elect Erik Engistron as Director Re-elect Erik Engistron as Director Re-elect Paul Walker as Director Open Meeting Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other Directors; Fix Number of Directors at Nine Reelect Christian Clausen, Georg Ehrnrooth, Jannica Fagerholm, Steve Langan, Risto Murto, Antti Makinen, Markus Rauramo and Annica Witschard as Approve Remuneration of Auditor: Approve Remuneration of Auditor and Auditor for the Sustainability Reporting Ratify Deloite as Auditor and Auditor for the Sustainability Reporting Authorize Share Repurchase Program Authorize Share Repurchase Program	For	For
Filzer Inc. RELX Pic RELX P	USA United Kingdom Finland	25-abr-24	Annual	Shareholder Management	8 1 10 11 12 13 14 15 16 17 18 19 2 20 3 4 4 5 6 6 7 8 9 9 1 10 11 11 12 13 14 15 16 17 18 19 19 19 19 19 19 19 19 19 19 19 19 19	Report on Corporate Contributions Accept Financial Statements and Statutory Reports Re-elect June Felix as Director Re-elect Charlotte Hogg as Director Re-elect Charlotte Hogg as Director Re-elect Advanced as Director Re-elect Robert MacLeod as Director Re-elect Charlotte Hogg as Director Re-elect Charlotte Hogg as Director Re-elect Advanced Suzanne Wood as Director Re-elect Suzanne Wood as Director Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Remuneration Report Authorise Insue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares Approve Remuneration Report Authorise Insue Company to Call General Meeting with Two Weeks' Notice Approve Final Dividend Reappoint Ernst & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Binan Tetteroo as Director Re-elect Rike Engstrom as Director Re-elect Rike Ingstrom as Director Re-elect Rike Luff as Director Re-elect Rike Ingstrom as Director Re-elect Rike Luff as Director Re-elect Rive Ingstrom	For	For
Pitzer Inc. RELX Pic	USA United Kingdom Finland	25-abr-24 25-abr-24	Annual	Shareholder Management	8 10 10 11 12 13 14 15 16 17 18 19 2 20 3 4 5 6 6 7 8 9 9 1 10 11 11 12 13 14 15 16 17 18 19 19 19 19 19 19 19 19 19 19 19 19 19	Report on Corporate Contributions Accept Financial Statements and Statutory Reports Re-elect Alistair Cox as Director Re-elect Anistair Cox as Director Re-elect Robert MacLeod as Director Re-elect Anistair Cox as Director Re-elect Suzanne Wood as Director Re-elect Suzanne Wood as Director Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Marker Purchase of Ordinary Shares Approve Remuneration Report Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Final Dividend Reappoint Ermst & Young LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Elect Bianca Tetteroo as Director Re-elect Right Marker as Director Re-elect Right Walker as Director Re-elect Erik Engistrom as Director Re-elect Erik Engistrom as Director Re-elect Erik Engistrom as Director Open Meeting Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other Directors; Fix Number of Directors at Nine Reelect Christian Clausen, Georg Ehrnrooth, Jannica Fagerholm, Steve Langan, Risto Murto, Antit Makinen, Markus Rauramo and Annica Witschard as Approve Remuneration of Auditor for the Sustainability Reporting Authorize Share Repurchase Program Authorize Board of Directors to Resolve upon a Share Issue without Payment	For	For
Pitzer Inc.	USA United Kingdom Finland	25-abr-24	Annual	Shareholder Management	8 1 10 11 12 13 14 15 16 17 18 19 2 20 3 4 4 5 6 6 7 8 9 9 1 10 11 11 12 13 14 15 16 17 18 19 19 19 19 19 19 19 19 19 19 19 19 19	Report on Corporate Contributions Accept Financial Statements and Statutory Reports Re-elect Alistair Cox as Director Re-elect Alistair Cox as Director Re-elect June Felix as Director Re-elect Alistair Cox as Director Re-elect Alistair Cox as Director Re-elect Robert MacLeod as Director Re-elect Robert MacLeod as Director Re-elect Suzanne Wood as Director Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Instead of Ordinary Shares Approve Remuneration Report Authorise Internation Report Internation Repo	For	For
Pfizer Inc. RELX Pic	USA United Kingdom Un	25-abr-24	Annual	Shareholder Management	8 1 10 11 12 13 14 15 16 17 18 19 2 20 3 3 4 5 6 6 7 8 9 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Report on Corporate Contributions Accept Financial Statements and Statutory Reports Re-elect Alistair Cox as Director Re-elect Alistair Cox as Director Re-elect Alistair Cox as Director Re-elect Androw Sukwary as Director Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Approve Remuneration Report Authorise Issue Company to Call General Meeting with Two Weeks' Notice Approve Final Dividend Reappoint Erns & Young LLP as Auditors Re-elect Bianca Tetteroo as Director Re-elect Erik Engistrom as Director Re-elect Eri	For	For
Pfizer Inc. RELX Pic	USA United Kingdom Finland	25-abr-24 25-abr	Annual	Shareholder Management	8 10 10 11 12 13 14 15 16 17 18 19 2 20 3 3 4 5 6 6 7 8 9 9 1 10 11 11 12 13 14 15 16 17 17 18 18 18 18 18 18 18 18 18 18 18 18 18	Report on Corporate Contributions Accept Financial Statements and Statutory Reports Re-elect Alistair Cox as Director Re-elect June Felix as Director Re-elect Charlotte Hogg as Director Re-elect Robert MacLeod as Director Re-elect Suzanne Wood as Director Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Investment Proport Authorise Investment Proport Authorise Investment Capital Investment Authorise	For	For
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Sampo Oyj	Finland	25-abr-24	Annual	Manageme		9	Approve Discharge of Board and President	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Manageme	ent	1a	Elect Director Mark A. Blinn	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Manageme		1b	Elect Director Todd M. Bluedorn	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Manageme		1c	Elect Director Janet F. Clark	For	For
Texas Instruments Incorporated	USA	25-abr-24 25-abr-24	Annual	Manageme		1d	Elect Director Carrie S. Cox	For For	For
Texas Instruments Incorporated Texas Instruments Incorporated	USA USA	25-abr-24 25-abr-24	Annual	Manageme Manageme		1e 1f	Elect Director Martin S. Craighead Elect Director Reginald DesRoches	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Manageme		1g	Elect Director Curtis C. Farmer	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Manageme		1h	Elect Director Jean M. Hobby	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Manageme	ent	1i	Elect Director Haviv Ilan	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Manageme		1j	Elect Director Ronald Kirk	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Manageme		1k	Elect Director Pamela H. Patsley	For	For
Texas Instruments Incorporated Texas Instruments Incorporated	USA	25-abr-24 25-abr-24	Annual Annual	Manageme Manageme		1I 1m	Elect Director Robert E. Sanchez Elect Director Richard K. Temoleton	For For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Manageme		2	Approve Omnibus Stock Plan	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Manageme	ent	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Manageme		4	Ratify Ernst & Young LLP as Auditors	For	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Shareholde		5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Texas Instruments Incorporated	USA	25-abr-24	Annual	Shareholde		6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Manageme		A.1	Receive Supervisory Board's and Auditors' Reports (Non-Voting)		
Umicore SA	Belgium	25-abr-24	Annual/Special	Manageme		A.2 A.3	Approve Remuneration Report	For For	For For
Umicore SA Umicore SA	Belgium Belgium	25-abr-24 25-abr-24	Annual/Special Annual/Special	Manageme Manageme		A.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	-	-
Umicore SA	Belgium	25-abr-24	Annual/Special	Manageme		A.5	Receive Consolidated Trainitian Statements and Statutory Reports (Non-Young) Approve Discharge of Supervisory Board Members	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Manageme		A.6	Approve Discharge of Auditors	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Manageme		A.7.1	Reelect Thomas Leysen as Member of the Supervisory Board	For	Against
Umicore SA	Belgium	25-abr-24	Annual/Special	Manageme	ent	A.7.2	Reelect Koenraad Debackere as an Independent Member of the Supervisory Board	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Manageme		A.7.3	Reelect Mark Garrett as an Independent Member of the Supervisory Board	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Manageme	ent	A.7.4	Reelect Birgit Behrendt as an Independent Member of the Supervisory Board	For	For
Umicore SA	Belgium	25-abr-24 25-abr-24	Annual/Special	Manageme Manageme		A.7.5 A.7.6	Elect Frederic Oudea as Member of the Supervisory Board	For For	For
Umicore SA Umicore SA	Belgium Belgium	25-abr-24 25-abr-24	Annual/Special Annual/Special	Manageme		A.7.6 A.8	Elect Philip Eykerman as an Independent Member of the Supervisory Board Approve Remuneration of the Members of the Supervisory Board	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Manageme		A.9.1	Ratify EY BV, Represented by Marnix Van Dooren and Eef Naessens, as Auditors and Approve Auditors' Remuneration	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Manageme		A.9.2	Appoint EY as Auditor for the Sustainability Reporting	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Manageme	ent	B.1.1	Approve Change-of-Control Clause Re: Grant Agreement	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Manageme		B.1.2	Approve Change-of-Control Clause Re: Sustainability-linked Revolving Facility Agreement	For	For
Umicore SA	Belgium	25-abr-24	Annual/Special	Manageme		B.1.3	Approve Change-of-Control Clause Re: Finance Contract	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Manageme	ent	1	Approve Financial Statements and Statutory Reports	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Manageme		10	Approve Compensation of Antoine Frerot, Chairman of the Board	For	For
Veolia Environnement SA Veolia Environnement SA	France France	25-abr-24 25-abr-24	Annual/Special Annual/Special	Manageme Manageme		12	Approve Compensation of Estelle Brachlianoff, CEO Approve Compensation Report of Corporate Officers	For For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Manageme		13	Approve Compensation Report of Corporate Officers Approve Remuneration Policy of Chairman of the Board	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Manageme		14	Approve Remuneration Policy of CEO	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Manageme	ent	15	Approve Remuneration Policy of Directors	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Manageme		16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Manageme		17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Manageme	ent	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Manageme		19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833	For	For
Veolia Environnement SA Veolia Environnement SA	France France	25-abr-24 25-abr-24	Annual/Special Annual/Special	Manageme Manageme		20	Approve Consolidated Financial Statements and Statutory Reports Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Manageme		21	Authorize Capital interease Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Manageme		22	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Manageme		23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Manageme	ent	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Manageme		25	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Manageme	ent	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Manageme		27	Amend Article 10 of Bylaws Re: Rights and Obligations Attached to Shares	For	For
Veolia Environnement SA Veolia Environnement SA	France France	25-abr-24 25-abr-24	Annual/Special Annual/Special	Manageme Manageme		28	Authorize Filing of Required Documents/Other Formalities Approve Allocation of Income and Dividends of EUR 1.25 per Share	For For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Manageme		4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Manageme		5	Relect Isabelle Courville as Director	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Manageme	ent	6	Reelect Guillaume Texier as Director	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Manageme	ent	7	Elect Julia Marton-Lefevre as Director	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Manageme		8	Appoint KPMG SA as Authorized Sustainability Auditors	For	For
Veolia Environnement SA	France	25-abr-24	Annual/Special	Manageme		9	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Manageme		1.1	Elect Director Robert J. Alpem	For	For For
Abbott Laboratories Abbott Laboratories	USA USA	26-abr-24 26-abr-24	Annual Annual	Manageme Manageme		1.10	Elect Director Michael F. Roman Flect Director Daniel J. Starks	For For	For
Abbott Laboratories	USA	26-abr-24	Annual	Manageme	ent	1.12	Elect Director John G. Stratton	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Manageme		1.2	Elect Director Claire Babineaux-Fontenot	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Manageme		1.3	Elect Director Sally E. Blount	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Manageme		1.4	Elect Director Robert B. Ford	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Manageme		1.5	Elect Director Paola Gonzalez	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Manageme		1.6	Elect Director Michelle A. Kumbier	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Manageme	ent	1.7	Elect Director Darren W. McDew	For	For
Abbott Laboratories Abbott Laboratories	USA	26-abr-24 26-abr-24	Annual Annual	Manageme Manageme		1.8	Elect Director Nancy McKinstry Flect Director Michael G. O'Grady	For For	For
Abbott Laboratories Abbott Laboratories	USA	26-abr-24 26-abr-24	Annual	Manageme Manageme		2	Ratify Ernst & Young LLP as Auditors	For	For
Abbott Laboratories	USA	26-abr-24	Annual	Manageme	ent	3	Ratiny Errist of Touring LET as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Evolution AB	Sweden	26-abr-24	Annual	Manageme		1	Open Meeting	-	
Evolution AB	Sweden	26-abr-24	Annual	Manageme		10.1	Reelect Jens von Bahr (Chair) as Director	For	For



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Section Sect	Evolution AB	Sweden	26-abr-24	Annual	Management	10.2	Reelect Joel Citron as Director	For	Against
Part	Evolution AB								
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Merck KGAA Germany 25-abr-24 Annual Management 1 Accept Financial Statements and Statutory Reports For For Smurtif Kappa Group Pic Ireland 25-abr-24 Annual Management 1 Accept Financial Statements and Statutory Reports For For Smurtif Kappa Group Pic Ireland 25-abr-24 Annual Management 1 Authorise Market Purchase of Ordinary Shares For For Smurtif Kappa Group Pic Ireland 25-abr-24 Annual Management 1 Authorise Market Purchase of Ordinary Shares For For For Smurtif Kappa Group Pic Ireland 25-abr-24 Annual Management 2 Approve Remuneration Policy for Germany Smurtif Kappa Group Pic Ireland 25-abr-24 Annual Management 3 Approve Remuneration Policy for Germany Smurtif Kappa Group Pic Ireland 25-abr-24 Annual Management 3 Approve Remuneration Policy For For Smurtif Kappa Group Pic Ireland 25-abr-24 Annual Management 4 Approve Final Dividend For For For Smurtif Kappa Group Pic Ireland 25-abr-24 Annual Management 5 Re-elect Anthrony Smurtif as Director For For Smurtif Kappa Group Pic Ireland 25-abr-24 Annual Management 5 Re-elect Anthrony Smurtif as Director For For Smurtif Kappa Group Pic Ireland 25-abr-24 Annual Management 5 Re-elect Anthrony Smurtif as Director For For Smurtif Kappa Group Pic Ireland 25-abr-24 Annual Management 5 Re-elect Anthrony Smurtif as Director For For Smurtif Kappa Group Pic Ireland 25-abr-24 Annual Management 5 Re-elect Annoherson as Director For For Smurtif Kappa Group Pic Ireland 25-abr-24 Annual Management 5 Re-elect Carof Fairweather as Director For For Smurtif Kappa Group Pic Ireland 25-abr-24 Annual Management 5 Re-elect Carof Fairweather as Director For For Smurtif Kappa Group Pic Ireland 25-abr-24 Annual Management 5 Re-elect Carof Fairweather as Director For For Smurtif Kappa Group Pic Ireland 25-abr-24 Annual Management 5 Re-elect Carof Fairweather as Director For For Smurtif Kappa Group Pic Ireland 25-abr-24 Annual Management 5 Re-elect Carof Fairweather as Director For For Smurtif Kappa Group Pic Ireland 25-abr-24 Annual Management 5 Re-elect Carof Fairweather as Director For Fo	Merck KGaA				Management		Elect Stefan Palzer to the Supervisory Board		
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						8		For	For
	Smurfit Kappa Group Plc Smurfit Kappa Group Plc	Ireland	26-abr-24	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights		



Companyia	País	Data Junta	Tipus	Proposant	Art.	Proposta	Rec Mgmt	Vot
DNB Bank ASA	Norway	29-abr-24	Annual	Management	10	Reelect Kim Wahl and Olaug Svarva (Chair) as Directors	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	11	Reelect Ingebret G. Hisdal, Jan Tore Fosund, Andre Stoylen and Camilla Grieg (Chair)as Members of Nominating Committee	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chairman, NOK 520,000 for Vice Chairman and NOK 470,000 for Other	For	For
DNB Bank ASA DNB Bank ASA	Norway Norway	29-abr-24 29-abr-24	Annual Annual	Management Management	13	Approve Remuneration of Auditors Approve Notice of Meeting and Agenda	For For	For For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	3	Approve route on investing and Agential Designate Inspector(s) of Minutes of Meeting	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16 Per Share	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	5	Approve NOK 626 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	6.A	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	6.B	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
DNB Bank ASA DNB Bank ASA	Norway Norway	29-abr-24 29-abr-24	Annual Annual	Management Management	8.a	Authorize Board to Raise Debt Capital Approve Remuneration Statement (Advisory)	For For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	8.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Management	9	Approve Company's Corporate Governance Statement	For	For
DNB Bank ASA	Norway	29-abr-24	Annual	Shareholder	14	Eliminate Equity Investment Programmes for Employees, Abstain from Financing Wind Power Projects and Purchase of Electric Vehicle, Approve	Against	Against
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.1	Elect Director Elizabeth W. Camp	For	For
Genuine Parts Company	USA	29-abr-24 29-abr-24	Annual	Management	1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	For For	For For
Genuine Parts Company Genuine Parts Company	USA	29-abr-24 29-abr-24	Annual Annual	Management Management	1.11	Elect Director Wendy B. Needham Elect Director Juliette W. Prvor	For	For
Genuine Parts Company Genuine Parts Company	USA	29-abr-24	Annual	Management	1.13	Elect Director Darren Rebelez	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.14	Elect Director Charles K. Stevens, III	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.2	Elect Director Richard Cox, Jr.	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.3	Elect Director Paul D. Donahue	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.4	Elect Director Gary P. Fayard	For	For
Genuine Parts Company Genuine Parts Company	USA USA	29-abr-24 29-abr-24	Annual Annual	Management Management	1.5	Elect Director P. Russell Hardin Elect Director John R. Holder	For For	For
Genuine Parts Company Genuine Parts Company	USA	29-abr-24 29-abr-24	Annual	Management	1.7	Elect Director Jonn N. Holoaer Elect Director Donna W. Hyland	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.8	Elect Director John D. Johns	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1.9	Elect Director Jean-Jacques Lafont	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
Genuine Parts Company	USA	29-abr-24	Annual	Management	1	Ratify Ernst & Young LLP as Auditors	For	For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden Sweden	29-abr-24 29-abr-24	Annual Annual	Management Management	10.1	Open Meeting Approve Discharge of Johan Molin	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.10	Approve Discharge of Thomas Lilja	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.11	Approve Discharge of Fredrik Haf	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.12	Approve Discharge of Erik Knebel	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.13	Approve Discharge of CEO Stefan Widing	For	For
Sandvik Aktiebolag	Sweden	29-abr-24 29-abr-24	Annual Annual	Management	10.2	Approve Discharge of Jennifer Allerton	For For	For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden Sweden	29-abr-24 29-abr-24	Annual	Management Management	10.3	Approve Discharge of Claes Boustedt Approve Discharge of Marika Fredriksson	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.5	Approve Discharge of Andreas Nordbrandt Approve Discharge of Andreas Nordbrandt	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.6	Approve Discharge of Helena Stjernholm	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.7	Approve Discharge of Stefan Widing	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	10.8	Approve Discharge of Kai Warn	For	For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden Sweden	29-abr-24 29-abr-24	Annual Annual	Management	10.9	Approve Discharge of Thomas Andersson Approve Allocation of Income and Dividends of SEK 5.50 Per Share	For For	For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden	29-abr-24 29-abr-24	Annual	Management Management	12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	13	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.1	Elect Susanna Schneeberger as New Director	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.2	Reelect Claes Boustedt as Director	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.3	Reelect Marika Fredriksson as Director	For	For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.4	Reelect Johan Molin as Director	For For	Against
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden Sweden	29-abr-24 29-abr-24	Annual Annual	Management Management	14.5	Reelect Andreas Nordbrandt as Director Reelect Helena Stjernholm as Director	For	For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management Management	14.7	Reelect Stefan Widing as Director	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	14.8	Reelect Kai Warn as Director	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	15	Reelect Johan Molin as Board Chair	For	Against
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	16.1	Ratify PricewaterhouseCoopers as Auditors	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	17	Approve Remuneration Report	For For	For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden Sweden	29-abr-24 29-abr-24	Annual Annual	Management Management	18 19	Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Performance Share Matching Plan LTIP 2024 for Key Employees	For	For Against
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	2.1	Approve Periorinance Share Matching Plant I The 2024 for Key Employees Elect Patrik Marcelius as Chairman of Meeting	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	20	Authorize Share Repurchase Program	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	21	Close Meeting	-	-
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting		
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden Sweden	29-abr-24 29-abr-24	Annual Annual	Management	<u>5</u>	Approve Agenda of Meeting Absoluted Bronzer Convenience Meeting	For For	For For
Sandvik Aktiebolag Sandvik Aktiebolag	Sweden	29-abr-24 29-abr-24	Annual	Management Management	7	Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports	-	- 1 01
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	8	Receive President's Report	-	
Sandvik Aktiebolag	Sweden	29-abr-24	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For
Sandvik Aktiebolag		30-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Air Liquide SA	France			Management	10	Approve Compensation Report of Corporate Officers	For	For
Air Liquide SA Air Liquide SA	France	30-abr-24	Annual/Special					
Air Liquide SA Air Liquide SA Air Liquide SA	France France	30-abr-24 30-abr-24	Annual/Special	Management	11	Approve Remuneration Policy of CEO	For	For
Air Liquide SA Air Liquide SA Air Liquide SA Air Liquide SA	France France France	30-abr-24 30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	11 12	Approve Remuneration Policy of CEO Approve Remuneration Policy of Chairman of the Board	For For	For
Air Liquide SA Air Liquide SA Air Liquide SA Air Liquide SA Air Liquide SA	France France France France	30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual/Special Annual/Special Annual/Special	Management Management Management	11 12 13	Approve Remuneration Policy of CEO Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Directors	For For	For For
Air Liquide SA	France France France	30-abr-24 30-abr-24 30-abr-24	Annual/Special Annual/Special Annual/Special Annual/Special	Management Management Management Management	11 12	Approve Remuneration Policy of CEO Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Directors Approve Remuneration Policy of Directors Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	For For	For
Sarium Antibuteg Air Liquide SA	France France France France France	30-abr-24 30-abr-24 30-abr-24 30-abr-24 30-abr-24	Annual/Special Annual/Special Annual/Special	Management Management Management	11 12 13 14	Approve Remuneration Policy of CEO Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Directors	For For For	For For



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r Liquide SA	France	30-abr-24	Annual/Special	Management	18	Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value	For	For
r Liquide SA	France	30-abr-24	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
r Liquide SA r Liquide SA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	20	Approve Consolidated Financial Statements and Statutory Reports Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For For	For
r Liquide SA	France	30-abr-24	Annual/Special	Management	21	Auriorize Capital issuances for Use in Employee stock Futchase Plans Reserved for Employees and Corporate Ornicas or international sousidiaries. Amend Article 11 of Bylaws Re: Age Limit of Directors	For	For
r Liquide SA	France	30-abr-24	Annual/Special	Management	22	Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board	For	For
ir Liquide SA	France	30-abr-24	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
ir Liquide SA	France	30-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.20 per Share	For	For
ir Liquide SA	France	30-abr-24	Annual/Special	Management	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ir Liquide SA	France	30-abr-24	Annual/Special	Management	5	Reelect Kim Ann Mink as Director	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	6	Reelect Monica de Virgiliis as Director	For	Against
Air Liquide SA	France	30-abr-24	Annual/Special	Management	7	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Air Liquide SA	France	30-abr-24	Annual/Special	Management	8 	Approve Compensation of Francois Jackow, CEO	For	For For
Air Liquide SA Amplifon SpA	France Italy	30-abr-24 30-abr-24	Annual/Special Extraordinary Shareholders	Management Management	1	Approve Compensation of Benoit Potier, Chairman of the Board Amend Company Bylaws Re: Article 13	For For	Against
Amplifon SpA	Italy	30-abr-24	Extraordinary Shareholders	Management	2	Amend Company Dylaws Re: Article 10 Amend Company Bylaws Re: Article 10	For	Against
Amplifon SpA	Italy	30-abr-24	Extraordinary Shareholders	Management	3	Approve Capital Increase and Convertible Bond Issuance Without Preemptive Rights	For	Against
Amplifon SpA	Italy	30-abr-24	Extraordinary Shareholders	Management	4	Amend Company Bylaws	For	Against
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	10	Re-elect Hilary Maxson as Director	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	11	Re-elect Hixonia Nyasulu as Director	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	12	Re-elect Nonkululeko Nyembezi as Director	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Anglo American Plo	United Kingdom	30-abr-24	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual Annual	Management	15	Approve Remuneration Report Authories Jesus of Egypte	For	For For
Anglo American Plc Anglo American Plc	United Kingdom United Kingdom	30-abr-24 30-abr-24	Annual	Management Management	16 17	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For For	For
Anglo American Pic	United Kingdom	30-abr-24	Annual	Management	18	Authorise issue or Equir Minout Pre-implire Rights Authorise Market Purchase of Ordinary Shares	For	For
Anglo American Pic	United Kingdom	30-abr-24	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Anglo American Pic	United Kingdom	30-abr-24	Annual	Management	2	Approve Final Dividend	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	3	Elect John Heasley as Director	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	4	Re-elect Stuart Chambers as Director	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	5	Re-elect Duncan Wanblad as Director	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	6	Re-elect Ian Tyler as Director	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	7	Re-elect Magali Anderson as Director	For	For
Anglo American Plc	United Kingdom	30-abr-24	Annual	Management	8	Re-elect lan Ashby as Director	For	Against
Anglo American Plc	United Kingdom USA	30-abr-24 30-abr-24	Annual Annual	Management Management	9 1a	Re-elect Marcelo Bastos as Director Elect Director Ellen M. Costello	For For	For For
Citigroup Inc.	USA	30-abr-24	Annual		1b	Elect Director Grace E. Dailey	For	For
Citigroup Inc. Citigroup Inc.	USA	30-abr-24	Annual	Management Management	1c	Elect Director Barbar J. Desor	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1d	Elect Director John C. Dugan	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1e	Elect Director Jane N. Fraser	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1f	Elect Director Duncan P. Hennes	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1g	Elect Director Peter B. Henry	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1h	Elect Director S. Leslie Ireland	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1i	Elect Director Renee J. James	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management		Elect Director Gary M. Reiner	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	1k	Elect Director Diana L. Taylor	For	For
Citigroup Inc.	USA USA	30-abr-24 30-abr-24	Annual Annual	Management Management	1I 1m	Elect Director James S. Turley	For For	For
Citigroup Inc. Citigroup Inc.	USA	30-abr-24	Annual	Management	2	Elect Director Casper W. von Koskull Ratify KPMG LLP as Auditors	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	3	Advisory Ote to Ratify Named Executive Officers' Compensation	For	For
Citigroup Inc.	USA	30-abr-24	Annual	Management	4	Amend Omnibus Stock Plan	For	Against
Citigroup Inc.	USA	30-abr-24	Annual	Shareholder	10	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	Against	Against
Citigroup Inc.	USA	30-abr-24	Annual	Shareholder	5	Require Independent Board Chair	Against	For
Citigroup Inc.	USA	30-abr-24	Annual	Shareholder	6	Report on Respecting Indigenous Peoples' Rights	Against	For
Citigroup Inc.	USA	30-abr-24	Annual	Shareholder	7	Amend Director Election Resignation Bylaw *Withdrawn Resolution*	-	
Citigroup Inc.	USA	30-abr-24	Annual	Shareholder	8	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
Citigroup Inc.	USA	30-abr-24	Annual	Shareholder	9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against
ENGIE SA	France	30-abr-24	Annual/Special	Management	10	Approve Financial Statements and Statutory Reports	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers Approve Compensation Report of Corporate Officers Approve Compensation of Leng Pieuro Clampdiau Chairman of the Roard	For	For
ENGIE SA ENGIE SA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	12	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board Approve Compensation of Catherine MacGregor, CEO	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	14	Approve Remuneration Policy of Directors	For	For
NGIE SA	France	30-abr-24	Annual/Special	Management	15	Approve Remuneration Policy of Chairman of the Board	For	For
NGIE SA	France	30-abr-24	Annual/Special	Management	16	Approve Remuneration Policy of CEO	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	For
NGIE SA	France	30-abr-24	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17, 18 and 19	For	For
ENGIE SA	France France	30-abr-24 30-abr-24	Annual/Special	Management	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
ENGIE SA	France France	30-abr-24 30-abr-24	Annual/Special	Management	22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 25-26 at EUR 265 Million	For	For
:NGIE SA :NGIE SA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	23	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
INOIL OA	France	30-abr-24	Annual/Special	Management	25	Autnorize Decrease in Share Capital via Cancellation on Repurchased Shares Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
NGIE SA				management	20	Additionable Compiliar recognitions for Cool III Employee Glock Editional Employee Clock Edition		
ENGIE SA				Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	
NGIE SA	France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	26 27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of	For	For For
ENGIE SA ENGIE SA ENGIE SA ENGIE SA ENGIE SA		30-abr-24	Annual/Special	Management Management Management		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	For For	



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ENGIE SA	France	30-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ENGIE SA ENGIE SA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	7	Reelect Fabrice Bregier as Director Elect Michel Giannuzzi as Director	For For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	8	Legal winder of commutations and infection and a community of the communit	For	For
ENGIE SA	France	30-abr-24	Annual/Special	Management	9	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	10	Approve Remuneration Policy of Vice-CEO	For	Against
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	11	Elect Francesco Milleri as Director	For	Against
EssilorLuxottica SA EssilorLuxottica SA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	12	Elect Paul du Saillant as Director Elect Romolo Bardin as Director	For For	For For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	14	Elect Jean-Luc Biamonti as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	15	Elect Marie-Christine Coisne-Roquette as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	16	Elect Jose Gonzalo as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	17	Elect Virginie Mercier Pitre as Director	For	For
EssilorLuxottica SA EssilorLuxottica SA	France	30-abr-24 30-abr-24	Annual/Special	Management	18 19	Elect Mario Notari as Director Elect Swati Piramal as Director	For For	For
EssilorLuxottica SA EssilorLuxottica SA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	20	Approve Consonidated inflandar distancements and Statisticity Reports Elect Cristina Scoochia as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	21	Elect Nathalie von Siemens as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	22	Elect Andrea Zappia as Director	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	23	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
EssilorLuxottica SA EssilorLuxottica SA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	25 26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Decrease of Equity of Equity Listed Securities without Decompting Digital with a Rinding Priority Digital up to Aggregate Naminal Amount of	For For	For
EssilorLuxottica SA EssilorLuxottica SA	France	30-abr-24 30-abr-24	Annual/Special	Management	27	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,084,624	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.95 per Share	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	30	Authorize Capital Increase of Up to EUR 4,084,624 for Future Exchange Offers	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	31	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624	For	For
EssilorLuxottica SA EssilorLuxottica SA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance	For For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	34	Authorize Filing of Required Documents/Other Formalities	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	Against
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	6	Approve Compensation of Francesco Milleri, Chairman and CEO	For	For
EssilorLuxottica SA	France	30-abr-24	Annual/Special	Management	7	Approve Compensation of Paul du Saillant, Vice-CEO	For	For
EssilorLuxottica SA EssilorLuxottica SA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	9	Approve Remuneration Policy of Directors Approve Remuneration Policy of Chairman and CEO	For For	For Against
Exelon Corporation	USA	30-abr-24	Annual	Management	1a	Approve Reiningeration Folicy of Graninan and GEO Elect Director W. Paul Bowers	For	For
Exelon Corporation	USA	30-abr-24	Annual	Management	1b	Elect Director Calvin G. Butler, Jr.	For	For
Exelon Corporation	USA	30-abr-24	Annual	Management	1c	Elect Director Marjorie Rodgers Cheshire	For	For
Exelon Corporation	USA	30-abr-24	Annual	Management	1d	Elect Director Linda P. Jojo	For	For
Exelon Corporation	USA	30-abr-24	Annual	Management	1e	Elect Director Charisse R. Lillie	For	For
Exelon Corporation	USA	30-abr-24 30-abr-24	Annual Annual	Management Management	1f	Elect Director Anna Richo Elect Director Matthew Rogers	For For	For For
Exelon Corporation Exelon Corporation	USA	30-abr-24	Annual	Management	1g 1h	Elect Director Number Rogers Elect Director Bryan Segedi	For	For
Exelon Corporation	USA	30-abr-24	Annual	Management	1i	Elect Director John Young	For	Against
Exelon Corporation	USA	30-abr-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Exelon Corporation	USA	30-abr-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Exelon Corporation	USA	30-abr-24	Annual	Management	4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
Exelon Corporation	USA	30-abr-24	Annual Annual Cassial	Shareholder	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For
Hermes International SCA Hermes International SCA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	10	Approve Financial Statements and Statutory Reports Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	11	Approve Remuneration Policy of General Managers Approve Remuneration Policy of General Managers	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	12	Approve Remuneration Policy of Supervisory Board Members	For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	13	Reelect Matthieu Dumas as Supervisory Board Member	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	14	Reelect Blaise Guerrand as Supervisory Board Member	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management Management	15	Reelect Olympia Guerrand as Supervisory Board Member Realect Navandre Vitre as Supervisory Board Member	For	Against
Hermes International SCA Hermes International SCA	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	16 17	Reelect Alexandre Viros as Supervisory Board Member Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	For For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	18	Appoint in extension succession and an autoritized distantantly autoritis Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For
Hermes International SCA	France	30-abr-24	Annual/Special	Management	3	Approve Discharge of General Managers	For	For
Hermes International SCA Hermes International SCA	France France	30-abr-24 30-abr-24	Annual/Special	Management Management	<u>4</u>	Approve Allocation of Income and Dividends of EUR 25 per Share	For For	For Against
Hermes International SCA Hermes International SCA	France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management		Approve Auditors' Special Report on Related-Party Transactions Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	Against
Hermes International SCA	France	30-abr-24	Annual/Special	Management	8	Approve Compensation of Axel Dumas, General Manager	For	Against
	France	30-abr-24	Annual/Special	Management	9	Approve Compensation of Emile Hermes SAS, General Manager	For	Against
Hermes International SCA		30-abr-24	Annual	Management	1a	Elect Director Marianne C. Brown	For	For
International Business Machines Corporation	USA							For
International Business Machines Corporation International Business Machines Corporation	USA	30-abr-24	Annual	Management	1b	Elect Director Thomas Buberl	For	
International Business Machines Corporation International Business Machines Corporation International Business Machines Corporation	USA USA	30-abr-24 30-abr-24	Annual	Management Management	1c	Elect Director David N. Farr	For	For
International Business Machines Corporation International Business Machines Corporation International Business Machines Corporation International Business Machines Corporation	USA USA USA	30-abr-24		Management Management Management	1c 1d	Elect Director David N. Farr Elect Director Alex Gorsky		
International Business Machines Corporation International Business Machines Corporation International Business Machines Corporation	USA USA	30-abr-24 30-abr-24 30-abr-24	Annual Annual	Management Management	1c	Elect Director David N. Farr	For For	For For



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International Business Machines Corporation	USA	30-abr-24	Annual	Management	1h	Elect Director Frederick William McNabb, III	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1i	Elect Director Michael Miebach	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1j	Elect Director Martha E. Pollack	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1k	Elect Director Peter R. Voser	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	1I 1m	Elect Director Frederick H. Waddell Flect Director Alfred W. Zollar	For For	For
International Business Machines Corporation International Business Machines Corporation	USA	30-abr-24 30-abr-24	Annual	Management Management	1m 2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Management	3	Ratily Filteramidused plant Executive Officers' Compensation	For	For
International Business Machines Corporation	USA	30-abr-24	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For
International Business Machines Corporation	USA	30-abr-24	Annual	Shareholder	5	Report on Risks Related to Operations in China	Against	Against
International Business Machines Corporation	USA	30-abr-24	Annual	Shareholder	6	Provide Right to Act by Written Consent	Against	For
International Business Machines Corporation	USA	30-abr-24	Annual	Shareholder	7	Report on Climate Lobbying	Against	For
International Business Machines Corporation Novonesis AS Novozymes AS	USA Denmark	30-abr-24 30-abr-24	Annual Annual	Shareholder Management	8	Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions Receive Report of Board	Against	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	10.a	Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights;	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	10.b	Authorize Share Repurchase Program	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	10.c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	10.d1	Allow General Meetings to be Held in English	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	10.d2	Approve Maximum Increase in Share Under Articles 5.1, 5.2 and 5.3 up to DKK 103 Million	For	For
Novonesis AS Novozymes AS Novonesis AS Novozymes AS	Denmark Denmark	30-abr-24 30-abr-24	Annual Annual	Management Management	10.d3 10.d4	Approve Indemnification of Members of the Board of Directors and Executive Management Amend Articles Re: Editorial Changes	For For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	11	Amend Atticles Re. Editional Changes Amend Reumeration Policy Amend Reumeration Policy	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	13	Other Business	-	-
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 2 Per Share	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	Against
Novonesis AS Novozymes AS Novonesis AS Novozymes AS	Denmark Denmark	30-abr-24 30-abr-24	Annual	Management	5 6.A	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK 1.09 Million for Vice Chairman and DKK 545,700 for Other	For For	For Abstain
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management Management	7.a	Reelect Cornelis (Cees) de Jong (Chair) as Director Reelect Jesper Brandgaard (Vice Chair) as Director	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	8.a	Reelect Heine Dalsgaard as Director	For	Abstain
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	8.b	Reelect Sharon James as Director	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	8.c	Reelect Kasim Kutay as Director	For	Abstain
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	8.d	Reelect Lise Kaae as Director	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24 30-abr-24	Annual	Management	8.e 8.f	Reelect Kevin Lane as Director Reelect Morten Otto Alexander Sommer as Director	For For	For
Novonesis AS Novozymes AS Novonesis AS Novozymes AS	Denmark Denmark	30-abr-24 30-abr-24	Annual Annual	Management Management	8.g	Reelect Kim Stratton as Director	For	For
Novonesis AS Novozymes AS	Denmark	30-abr-24	Annual	Management	9.a	Ratify Ernst & Young as Auditors	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.1	Elect Director Mark C. Pigott	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.10	Elect Director Ganesh Ramaswamy	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.11	Elect Director Mark A. Schulz	For	Against
PACCAR Inc	USA	30-abr-24	Annual	Management	1.12	Elect Director Gregory M. E. Spierkel	For	For
PACCAR Inc PACCAR Inc	USA	30-abr-24 30-abr-24	Annual Annual	Management Management	1.2	Elect Director Dame Alison J. Carnwath Elect Director Franklin L. Feder	For For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.4	Elect Director R. Preston Feight	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.5	Elect Director Kirk S. Hachigian	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.6	Elect Director Barbara B. Hulit	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.7	Elect Director Roderick C. McGeary	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.8	Elect Director Cynthia A. Niekamp	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	1.9	Elect Director John M. Pigott	For	For
PACCAR Inc PACCAR Inc	USA USA	30-abr-24 30-abr-24	Annual	Management Management	2	Amend Non-Employee Director Restricted Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	4	Autisory vote to hairly trained Lacutors Compensation Ratify Ernst & Young LLP as Auditors	For	For
PACCAR Inc	USA	30-abr-24	Annual	Management	5	Advisory Vote on Say on Pay Frequency	Three Years	
PACCAR Inc	USA	30-abr-24	Annual	Shareholder	6	Report on Climate Lobbying	Against	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	2	Approve Non-Financial Report	For	For
Sandoz Group AG Sandoz Group AG	Switzerland Switzerland	30-abr-24 30-abr-24	Annual Annual	Management Management	4	Approve Allocation of Income and Dividends of CHF 0.45 per Share Approve Discharge of Board and Senior Management	For For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.1.1	Reelect Gilbert Ghostine as Director and Board Chair	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.1.2	Reelect Karen Huebscher as Director	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.1.3	Reelect Shamiram Feinglass as Director	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.1.4	Reelect Urs Riedener as Director	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.1.5	Reelect Aarti Shah as Director	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.1.6	Reelect loannis Skoufalos as Director	For	For
Sandoz Group AG Sandoz Group AG	Switzerland Switzerland	30-abr-24 30-abr-24	Annual Annual	Management Management	5.1.7 5.2.1	Reelect Maria Varsellona as Director Elect Mathai Mammen as Director	For For	For For
Sandoz Group AG Sandoz Group AG	Switzerland	30-abr-24 30-abr-24	Annual	Management	5.2.1	Elect Matthal Mammen as Director Elect Graeme Pitkethly as Director	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.2.3	Elect Michael Rechsteiner as Director	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.3.2	Appoint Michael Rechsteiner as Member of the Human Capital and ESG Committee	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.3a1	Reappoint Urs Riedener as Member of the Human Capital and ESG Committee	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.3a2	Reappoint Aarti Shah as Member of the Human Capital and ESG Committee	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	5.3a3	Reappoint loannis Skoufalos as Member of the Human Capital and ESG Committee	For	For
Sandoz Group AG	Switzerland Switzerland	30-abr-24 30-abr-24	Annual Annual	Management Management	5.3a4	Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For For	For
Sandoz Group AG Sandoz Group AG	Switzerland	30-abr-24	Annual	Management Management	6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million Approve Remuneration of Executive Committee in the Amount of CHF 45.2 Million	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	6.3	Approve Remuneration Report (Non-Binding)	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	7	Ratify KPMG AG as Auditors	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	8	Designate Advoro Zurich AG as Independent Proxy	For	For
Sandoz Group AG	Switzerland	30-abr-24	Annual	Management	9	Transact Other Business (Voting)	For	Against
Sanofi	France	30-abr-24	Annual/Speci	al Management	11	Approve Financial Statements and Statutory Reports	For	For



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Sanofi	France	30-abr-24	Annual/Special	Management	10	Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	11	Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	12	Approve Compensation of Paul Hudson, CEO	For	For
Sanofi Sanofi	France France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	13 14	Approve Remuneration Policy of Directors Approve Remuneration Policy of Chairman of the Board	For For	For For
Sanofi	France	30-abr-24	Annual/Special	Management	15	Approve Remuneration Policy of CEO	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	16	Appoint Mazars as Auditor	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	17	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	18	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Sanofi Sanofi	France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For For	For
Sanofi	France France	30-abr-24	Annual/Special	Management Management	20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.76 per Share	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	4	Reelect Rachel Duan as Director	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	5	Reelect Lise Kingo as Director	For	For
Sanofi	France	30-abr-24	Annual/Special	Management	6	Elect Clotilde Delbosas Director	For	For
Sanofi Sanofi	France	30-abr-24 30-abr-24	Annual/Special Annual/Special	Management Management	- 7 - 8	Elect Anne-Francoise Nesmes as Director	For For	For For
Sanofi	France France	30-abr-24 30-abr-24	Annual/Special	Management	9	Elect John Sundy as Director Appropria Companyation Penant of Companya Officers	For	For
VERBUND AG	Austria	30-abr-24	Annual Annual	Management	1	Approve Compensation Report of Corporate Officers Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	-	-
VERBUND AG	Austria	30-abr-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 3.40 per Share and Special Dividends of EUR 0.75 per Share	For	For
VERBUND AG	Austria	30-abr-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
VERBUND AG	Austria	30-abr-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
VERBUND AG	Austria	30-abr-24	Annual	Management	5	Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
VERBUND AG	Austria	30-abr-24	Annual	Management	6	Approve Remuneration Report	For	For
VERBUND AG	Austria	30-abr-24	Annual	Management	7.1	Elect Martin Ohneberg as Supervisory Board Member	For	For
VERBUND AC	Austria	30-abr-24	Annual	Management	7.2	Elect Ingrid Hengster as Supervisory Board Member	For	Against
VERBUND AG VERBUND AG	Austria Austria	30-abr-24 30-abr-24	Annual Annual	Management Management	7.3	Elect Eva Eberhartinger as Supervisory Board Member Elect Eckhardt Ruemmler as Supervisory Board Member	For For	Against For
VERBUND AG	Austria	30-abr-24 30-abr-24	Annual	Management	8	Amend Articles of Association	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1a	Allieta Articles of Association Elect Director Steven D. Black	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1b	Elect Director Mark A. Chancy	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1c	Elect Director Celeste A. Clark	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1d	Elect Director Theodore F. Craver, Jr.	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1e	Elect Director Richard K. Davis	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1f	Elect Director Fabian T. Garcia	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1g	Elect Director Wayne M. Hewett	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1h	Elect Director CeCelia G. Morken	For	For
Wells Fargo & Company	USA USA	30-abr-24 30-abr-24	Annual Annual	Management Management		Elect Director Maria R. Morris Elect Director Felicia F. Norwood	For For	For
Wells Fargo & Company Wells Fargo & Company	USA	30-abr-24	Annual	Management	1k	Elect Director Ronald L. Sargent	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	11	Elect Director Charles W. Scharf	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	1m	Elect Director Suzanne M. Vautrinot	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	4	Opt Out of Section 203 of the Delaware General Corporation Law	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Management	5	Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision	For	For
Wells Fargo & Company	USA	30-abr-24	Annual	Shareholder	10	Report on Climate Lobbying	Against	For
Wells Fargo & Company Wells Fargo & Company	USA USA	30-abr-24 30-abr-24	Annual Annual	Shareholder Shareholder	11	Report on Congruency of Political Spending with Company Values and Priorities Proport on Lobbing Burgents and Policy Apple 1 Lobbing Burgents and Policy Apple 1 Lobbing Burgents and Policy Apple 1 Lobbing Burgents and Policy Apple 2 Lobbing Burgents and Policy Apple 3 Lobbing Burgents and Policy Apple 4 Lobbing Burgents and Policy Apple 5 Lobbing Burgetts and Policy App	Against	For For
Wells Fargo & Company	USA	30-abr-24	Annual	Shareholder	13	Report on Lobbying Payments and Policy Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against Against	Against
Wells Fargo & Company	USA	30-abr-24	Annual	Shareholder	6	Report on Prevention of Workplace Harassment and Discrimination	Against	For
Wells Fargo & Company	USA	30-abr-24	Annual	Shareholder	7	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	For
Wells Fargo & Company	USA	30-abr-24	Annual	Shareholder	8	Report on Respecting Indigenous Peoples' Rights	Against	For
Wells Fargo & Company	USA	30-abr-24	Annual	Shareholder	9	Issue Audited Report on Climate Transition Policies	Against	Against
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1a	Elect Director Segun Agbaje	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1b	Elect Director Jennifer Bailey	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1c	Elect Director Cesar Conde	For	For
PepsiCo, Inc. PepsiCo, Inc.	USA USA	01-may-24	Annual Annual	Management Management	1d 1e	Elect Director Ian Cook Elect Director Edith W. Cooper	For For	For For
PepsiCo, Inc.	USA	01-may-24 01-may-24	Annual	Management	1f	Elect Director Susan M. Diamond	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1g	Elect Director Dina Dublon	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1h	Elect Director Michelle Gass	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1i	Elect Director Ramon L. Laguarta	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1j	Elect Director Dave J. Lewis	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1k	Elect Director David C. Page	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	11	Elect Director Robert C. Pohlad	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1m	Elect Director Daniel Vasella	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	1n	Elect Director Darren Walker	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Management	10	Elect Director Alberto Weisser Partity Director Alberto Weisser	For	For For
PepsiCo, Inc.	USA	01-may-24	Annual Annual	Management	3	Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
PepsiCo, Inc. PepsiCo, Inc.	USA USA	01-may-24 01-may-24	Annual	Management Management	4	Advisory vote to Ratiny Named Executive Officers Compensation Amend Omnibus Stock Plan Amend Omnibus Stock Plan	For	For
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	10	Report on Third-Party Racial Equity Audit	Against	For
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
	USA	01-may-24	Annual	Shareholder	12	Issue Transparency Report on Global Public Policy and Political Influence	Against	For
PepsiCo, Inc.	03/4							
PepsiCo, Inc. PepsiCo, Inc. PepsiCo, Inc.	USA USA	01-may-24 01-may-24	Annual Annual	Shareholder Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote Report on Gender-Based Compensation and Benefits Inequities	Against	Against Against



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PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	7	Amend Bylaws to Adopt a Director Election Resignation	Against	Against
PepsiCo, Inc.	USA	01-may-24	Annual	Shareholder	8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against	For
PepsiCo, Inc. Regency Centers Corporation	USA USA	01-may-24	Annual Annual	Shareholder Management	9 1a	Report on Risks Related to Biodiversity and Nature Loss Elect Director Martin E. Stein, Jr.	Against For	For For
Regency Centers Corporation	USA	01-may-24 01-may-24	Annual	Management	1b	Elect Director Bryce Blair	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1c	Elect Director C. Ronald Blankenship	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1d	Elect Director Kristin A. Campbell	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1e	Elect Director Deirdre J. Evens	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1f	Elect Director Thomas W. Furphy	For	For
Regency Centers Corporation Regency Centers Corporation	USA USA	01-may-24 01-may-24	Annual Annual	Management Management	1g 1h	Elect Director Karin M. Klein Elect Director Peter D. Linneman	For For	For For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1i	Elect Director David P. O'Connor	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1j	Elect Director Lisa Palmer	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	1k	Elect Director James H. Simmons, III	For	For
Regency Centers Corporation	USA	01-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Regency Centers Corporation S&P Global Inc.	USA USA	01-may-24	Annual Annual	Management Management	1.1	Ratify KPMG LLP as Auditors Elect Director Marco Alvera	For For	For For
S&P Global Inc.	USA	01-may-24 01-may-24	Annual	Management	1.10	Elect Director Douglas L. Peterson	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.11	Elect Director Richard E. Thornburgh	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.12	Elect Director Gregory Washington	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.2	Elect Director Jacques Esculier	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.3	Elect Director Gay Huey Evans	For	For
S&P Global Inc. S&P Global Inc.	USA USA	01-may-24 01-may-24	Annual Annual	Management Management	1.4	Elect Director William D. Green Elect Director Stephanie C. Hill	For For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.6	Elect Director Repeace Jacoby	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.7	Elect Director Robert P. Kelly	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.8	Elect Director Ian P. Livingston	For	For
S&P Global Inc.	USA	01-may-24	Annual	Management	1.9	Elect Director Maria R. Morris	For	For
S&P Global Inc. S&P Global Inc.	USA USA	01-may-24	Annual Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
S&P Global Inc.	USA	01-may-24 01-may-24	Annual	Management Management	4	Amend Deferred Compensation Plan Ratify Ernst & Young LLP as Auditors	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	10	Re-elect John Ma as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	11	Re-elect Katarzyna Mazur-Hofsaess as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	12	Re-elect Deepak Nath as Director	For	For
Smith & Nephew plc Smith & Nephew plc	United Kingdom	01-may-24	Annual Annual	Management	13 14	Re-elect Marc Owen as Director Re-elect Angie Risley as Director	For For	For For
Smith & Nephew plc	United Kingdom United Kingdom	01-may-24 01-may-24	Annual	Management Management	15	Re-elect Bob White as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	16	Appoint Deloitte LLP as Auditors	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	17	Authorise Board to Fix Remuneration of Auditors	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	18	Authorise Issue of Equity	For	For
Smith & Nephew plc Smith & Nephew plc	United Kingdom	01-may-24	Annual Annual	Management Management	19	Approve Restricted Share Plan Approve Remuneration Policy	For For	Against
Smith & Nephew pic Smith & Nephew pic	United Kingdom United Kingdom	01-may-24 01-may-24	Annual	Management	20	Approve Remuneration Policy Authorise Issue of Equity without Pre-emptive Rights	For	Against For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	3	Approve Remuneration Report	For	For
Smith & Nephew plc Smith & Nephew plc	United Kingdom United Kingdom	01-may-24 01-may-24	Annual Annual	Management Management	5	Approve Final Dividend Elect Jeremy Maiden as Director	For For	For For
Smith & Nephew pic	United Kingdom	01-may-24	Annual	Management	6	Elect Simon Lowth as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	7	Elect John Rogers as Director	For	For
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	8	Re-elect Rupert Soames as Director	For	Against
Smith & Nephew plc	United Kingdom	01-may-24	Annual	Management	9	Re-elect Jo Hallas as Director	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.1	Elect Director Herio Allen	For For	For For
The Coca-Cola Company The Coca-Cola Company	USA USA	01-may-24 01-may-24	Annual Annual	Management Management	1.10	Elect Director Maria Elena Lagomasino Elect Director Amity Millhiser	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.12	Elect Director James Quincey	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.13	Elect Director Caroline J. Tsay	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.14	Elect Director David B. Weinberg	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.2	Elect Director Marc Bolland	For	For
The Coca-Cola Company The Coca-Cola Company	USA USA	01-may-24 01-may-24	Annual Annual	Management Management	1.3	Elect Director Ana Botin Elect Director Christopher C. Davis	For For	For For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.5	Elect Director Barry Diller	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.6	Elect Director Carolyn Everson	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.7	Elect Director Helene D. Gayle	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.8	Elect Director Thomas S. Gayner	For	Against
The Coca-Cola Company	USA	01-may-24	Annual	Management	1.9	Elect Director Alexis M. Herman	For	For
The Coca-Cola Company The Coca-Cola Company	USA USA	01-may-24 01-may-24	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan	For For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	4	Approve Criminus Stock Plan Approve Nonqualified Employee Stock Purchase Plan	For	For
The Coca-Cola Company	USA	01-may-24	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For
	USA	01-may-24	Annual	Shareholder	6	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
			Annual	Shareholder	7	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against	For
The Coca-Cola Company	USA	01-may-24						For
The Coca-Cola Company The Coca-Cola Company	USA USA	01-may-24	Annual	Shareholder	8	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	Against	
The Coca-Cola Company The Coca-Cola Company Unilever Plc	USA USA United Kingdom	01-may-24 01-may-24	Annual Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
The Coca-Cola Company Unilever Plc Unilever Plc	USA USA United Kingdom United Kingdom	01-may-24 01-may-24 01-may-24	Annual	Management Management		Accept Financial Statements and Statutory Reports Elect Ian Meakins as Director	Against For For For	
The Coca-Cola Company The Coca-Cola Company Unilever Plc	USA USA United Kingdom	01-may-24 01-may-24	Annual Annual Annual	Management	1 10	Accept Financial Statements and Statutory Reports	For For	For For
The Coca-Cola Company The Coca-Cola Company Unilever Pic Unilever Pic Unilever Pic	USA USA United Kingdom United Kingdom United Kingdom	01-may-24 01-may-24 01-may-24 01-may-24	Annual Annual Annual Annual	Management Management Management	1 10 11	Accept Financial Statements and Statutory Reports Elect Ian Meakins as Director Elect Judith McKenna as Director	For For For	For For



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Unilever Plc	United Kingdom	01-may-24	Annual	Management	15	Authorise Board to Fix Remuneration of Auditors	For	For
Unilever Pic	United Kingdom	01-may-24	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	17	Authorise Issue of Equity	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Unilever Plc Unilever Plc	United Kingdom	01-may-24	Annual Annual	Management	2	Approve Remuneration Report	For For	For For
Unilever Pic	United Kingdom United Kingdom	01-may-24 01-may-24	Annual	Management Management	20 21	Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	22	Adopt New Articles of Association	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	3	Approve Remuneration Policy	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	4	Approve Climate Transition Action Plan	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	5	Elect Fernando Fernandez as Director	For	For
Unilever Plc Unilever Plc	United Kingdom United Kingdom	01-may-24 01-may-24	Annual Annual	Management Management	6 	Re-elect Adrian Hennah as Director Re-elect Andrea Jung as Director	For For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	8	Re-elect Susan Kilsby as Director	For	For
Unilever Plc	United Kingdom	01-may-24	Annual	Management	9	Re-elect Ruby Lu as Director	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1a	Elect Director Charles J. Dockendorff	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1b	Elect Director Yoshiaki Fujimori	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1c	Elect Director Edward J. Ludwig	For	For
Boston Scientific Corporation	USA USA	02-may-24	Annual Annual	Management Management	1d	Elect Director Michael F. Mahoney	For For	For
Boston Scientific Corporation Boston Scientific Corporation	USA	02-may-24 02-may-24	Annual	Management	1e 1f	Elect Director Jessica L. Mega Elect Director Susan E. Morano	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1g	Elect Director John E. Sununu	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1h	Elect Director David S. Wichmann	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	1i	Elect Director Ellen M. Zane	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Boston Scientific Corporation	USA	02-may-24	Annual	Management	<u>3</u>	Amend Advance Notice Provisions Patitiv Frent & Young LLD on Auditors	For	For
Boston Scientific Corporation	USA USA	02-may-24	Annual Annual	Management	1.1	Ratify Ernst & Young LLP as Auditors Elect Director Mark W. Adams	For For	For
Cadence Design Systems, Inc. Cadence Design Systems, Inc.	USA	02-may-24 02-may-24	Annual	Management Management	1.2	Elect Director Ita Brennan	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.3	Elect Director Lewis Chew	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.4	Elect Director Anirudh Devgan	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.5	Elect Director ML Krakauer	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	1.6	Elect Director Julia Liuson	For	For
Cadence Design Systems, Inc.	USA USA	02-may-24	Annual	Management	1.7	Elect Director James D. Plummer	For For	For
Cadence Design Systems, Inc. Cadence Design Systems, Inc.	USA	02-may-24 02-may-24	Annual Annual	Management Management	1.9	Elect Director Alberto Sangiovanni-Vincentelli Elect Director Young K. Sohn	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	2	Amend Qualified Employee Stock Purchase Plan	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	4	Amend Charter to Add Restrictions on Shareholder Action by Written Consent	For	Against
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cadence Design Systems, Inc.	USA	02-may-24	Annual	Management	6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cadence Design Systems, Inc.	USA USA	02-may-24	Annual Annual	Shareholder Management	1a	Submit Severance Agreement to Shareholder Vote Elect Director Richard D. Fairbank	Against For	Against For
Capital One Financial Corporation Capital One Financial Corporation	USA	02-may-24 02-may-24	Annual	Management	1b	Elect Director Inc Archibong	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1c	Elect Director Christine Detrick	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1d	Elect Director Ann Fritz Hackett	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1e	Elect Director Suni P. Harford	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1f	Elect Director Peter Thomas Killalea	For	For
Capital One Financial Corporation Capital One Financial Corporation	USA	02-may-24	Annual Annual	Management Management	1g 1h	Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars	For For	For For
Capital One Financial Corporation	USA	02-may-24 02-may-24	Annual	Management	1i	Elect Director Francois Locoh-Donou Elect Director Peter E. Raskind	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1j	Elect Director Elles Serra	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	1k	Elect Director Mayo A. Shattuck, III	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	11	Elect Director Craig Anthony Williams	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Capital One Financial Corporation	USA	02-may-24	Annual	Management	3 4	Amend Nonqualified Employee Stock Purchase Plan Datify Empt 8 Young LD go A wifeten	For	For
Capital One Financial Corporation Capital One Financial Corporation	USA USA	02-may-24 02-may-24	Annual Annual	Management Shareholder	5	Ratify Ernst & Young LLP as Auditors Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities	For Against	For For
Capital One Financial Corporation	USA	02-may-24	Annual	Shareholder	6	Report on Civil Rights and Non-Discrimination Audit	Against	Against
Capital One Financial Corporation	USA	02-may-24	Annual	Shareholder	7	Adopt Director Election Resignation Bylaw	Against	Against
Ecolab Inc.	USA	02-may-24	Annual	Management	1a	Elect Director Judson B. Althoff	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1b	Elect Director Shari L. Ballard	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1c	Elect Director Christophe Beck	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1d	Elect Director Eric M. Green	For	For
Ecolab Inc.	USA	02-may-24 02-may-24	Annual Annual	Management Management	1e 1f	Elect Director Arthur J. Higgins Elect Director Michael Larson	For For	For For
Ecolab Inc.	USA	02-may-24	Annual	Management	1g	Elect Director David W. MacLennan	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1h	Elect Director Tracy B. McKloben	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1i	Elect Director Lionel L. Nowell, III	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1j	Elect Director Victoria J. Reich	For	For
Ecolab Inc.	USA	02-may-24	Annual	Management	1k	Elect Director Suzanne M. Vautrinot	For	For
Ecolab Inc.	USA USA	02-may-24 02-may-24	Annual Annual	Management Management	1I 2	Elect Director John J. Zillmer Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Ecolab Inc.	USA	02-may-24 02-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ecolab Inc.	USA	02-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.1	Elect Director Sylvia M. Burwell	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.10	Elect Director Jaime A. Ramirez	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.11	Elect Director Dunia A. Shive	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.12	Elect Director Mark T. Smucker	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.2	Elect Director John W. Culver	For	For



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Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.3	Elect Director Michael D. Hsu	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.4	Elect Director Mae C. Jemison	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.5	Elect Director Deeptha Khanna	For	For
Kimberly-Clark Corporation Kimberly-Clark Corporation	USA USA	02-may-24 02-may-24	Annual Annual	Management Management	1.6	Elect Director S. Todd Maclin Elect Director Deirdre A. Mahlan	For For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.8	Elect Director Sherilyn S. McCoy	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	1.9	Elect Director Christa S. Quarles	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Kimberly-Clark Corporation	USA	02-may-24	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For For	For
Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	United Kingdom United Kingdom	02-may-24 02-may-24	Annual Annual	Management Management	10	Accept Financial Statements and Statutory Reports Re-elect Sir Jeremy Darroch as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	11	Re-elect Tamara Ingram as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	12	Elect Kris Licht as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	13	Elect Shannon Eisenhardt as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	14	Elect Marybeth Hays as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	15	Reappoint KPMG LLP as Auditors	For	For
Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	United Kingdom United Kingdom	02-may-24 02-may-24	Annual Annual	Management Management	16 17	Authorise the Audit Committee to Fix Remuneration of Auditors Authorise UK Political Donations and Expenditure	For For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	18	Authorise Issue of Equity	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	2	Approve Remuneration Report	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Reckitt Benckiser Group Plc Reckitt Benckiser Group Plc	United Kingdom United Kingdom	02-may-24	Annual Annual	Management Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Final Dividend	For For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24 02-may-24	Annual	Management	4	Approve Final Dividenti Re-elect Andrew Bonfield as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	5	Re-elect Olivier Bohuon as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	6	Re-elect Margherita Della Valle as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	7	Re-elect Mehmood Khan as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	8	Re-elect Elane Stock as Director	For	For
Reckitt Benckiser Group Plc	United Kingdom	02-may-24	Annual	Management	9	Re-elect Mary Harris as Director	For	For
United Parcel Service, Inc. United Parcel Service, Inc.	USA USA	02-may-24 02-may-24	Annual Annual	Management Management	1a 1b	Elect Director Carol Tome Elect Director Rodney Adkins	For For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1c	Elect Director Eva Boratto	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1d	Elect Director Michael Burns	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1e	Elect Director Wayne Hewett	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1f	Elect Director Angela Hwang	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1g	Elect Director Kate Johnson	For	Against
United Parcel Service, Inc. United Parcel Service, Inc.	USA USA	02-may-24 02-may-24	Annual Annual	Management Management	1h 1i	Elect Director William Johnson Elect Director Franck Moison	For For	Against Against
United Parcel Service, Inc. United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1i	Elect Director Christiana Smith Shi	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	1k	Elect Director Russell Stokes	For	Against
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	11	Elect Director Kevin Warsh	For	Against
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Parcel Service, Inc.	USA	02-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
United Parcel Service, Inc. United Parcel Service, Inc.	USA USA	02-may-24	Annual Annual	Shareholder Shareholder	- 4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For Against
United Parcel Service, Inc. United Parcel Service, Inc.	USA	02-may-24 02-may-24	Annual	Shareholder	6	Report on Risks Arising from Voluntary Carbon-Reduction Commitments Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against Against	For
AbbVie Inc.	USA	03-may-24	Annual	Management	1a	Elect Director Roxanne S. Austin	For	For
AbbVie Inc.	USA	03-may-24	Annual	Management	1b	Elect Director Richard A. Gonzalez	For	For
AbbVie Inc.	USA	03-may-24	Annual	Management	1c	Elect Director Susan E. Quaggin	For	For
AbbVie Inc.	USA	03-may-24	Annual	Management	1d	Elect Director Rebecca B. Roberts	For	For
AbbVie Inc.	USA	03-may-24	Annual	Management	1e	Elect Director Glenn F. Tilton	For	For
AbbVie Inc. AbbVie Inc.	USA USA	03-may-24 03-may-24	Annual Annual	Management Management	3	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
AbbVie Inc.	USA	03-may-24	Annual	Management	4	Advisory Vote or Natiny Named Executive Officers Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
AbbVie Inc.	USA	03-may-24	Annual	Management	5	Eliminate Supermajority Vote Requirement	For	For
AbbVie Inc.	USA	03-may-24	Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For
AbbVie Inc.	USA	03-may-24	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For
AbbVie Inc.	USA	03-may-24	Annual	Shareholder	8 1 A	Report on Impact of Extended Patent Exclusivities on Product Access Pagedet Surpage Angued on Expendition Director	Against	For
CNH Industrial NV CNH Industrial NV	Netherlands Netherlands	03-may-24 03-may-24	Annual Annual	Management Management	1.A 1.B	Reelect Suzanne Heywood as Executive Director Reelect Scott W. Wine as Executive Director	For For	Against For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	1.C	Recibet Government W. Will as Lacecture Director Elect Elizabeth Bastoni as Non-Executive Director	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	1.d	Reelect Howard W. Buffett as Non-Executive Director	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	1.e	Elect Richard J. Kramer as Non-Executive Director	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	1.f	Reelect Karen Linehan as Non-Executive Director	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	1.g	Reelect Alessandro Nasi as Non-Executive Director	For	Against
CNH Industrial NV CNH Industrial NV	Netherlands Netherlands	03-may-24	Annual	Management Management	1.h 1.i	Reelect Vagn Sorensen as Non-Executive Director Realect 4as Tamsons as Non-Executive Director	For For	Against
CNH Industrial NV	Netherlands	03-may-24 03-may-24	Annual	Management	2.a	Reelect Asa Tamsons as Non-Executive Director Approve Remuneration Policy	For	Against
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	2.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Non-Executive Directors under Equity Incentive Plans	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	3.A	Adopt Financial Statements	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	3.B	Receive Explanation on Company's Reserves and Dividend Policy	-	-
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	3.C	Approve Dividends	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	3.D	Approve Discharge of Directors	For	For
CNH Industrial NV CNH Industrial NV	Netherlands Netherlands	03-may-24	Annual Annual	Management Management	6.A	Ratify Deloitte Accountants B.V. as Auditors Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For For	For
CNH Industrial NV	Netherlands	03-may-24 03-may-24	Annual	Management Management	6.B	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
CNH Industrial NV	Netherlands	03-may-24	Annual	Management	6.C	Authorize Repurchase of Up to 10 Percent of Issued Capital	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	1	Open Meeting	-	-



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H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	10.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB	Sweden Sweden	03-may-24 03-may-24	Annual Annual	Management	11.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman and SEK 825,000 for Other Directors; Approve Remuneration for Approve Remuneration of Auditors	For For	For For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management Management	12.1	Approve reminientation of valuations Reelect Stina Bergfors as Director	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.2	Reelect Anders Dahlvig as Director	For	Against
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.3	Reelect Danica Kragic Jensfelt as Director	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.4	Reelect Lena Patriksson Keller as Director	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.5	Reelect Karl-Johan Persson as Director	For	Against
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	12.6	Reelect Christian Sievert as Director	For	Against
H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB	Sweden Sweden	03-may-24 03-may-24	Annual Annual	Management Management	12.7	Reelect Christina Synnergren as Director Reelect Helena Saxon as Director	For For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24 03-may-24	Annual	Management	12.9	Reelect Karl-Johan Person as Board Chair	For	Against
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	13	Ratify Deloitte AB as Auditors	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	14	Approve Remuneration Report	For	Against
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	15	Approve SEK 2.4 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 2.4 Billion for a Bonus Issue	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	16	Authorize Share Repurchase Program	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	19	Close Meeting	-	-
H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB	Sweden Sweden	03-may-24	Annual Annual	Management Management	3	Elect Chairman of Meeting	For For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24 03-may-24	Annual	Management	4	Prepare and Approve List of Shareholders Approve Agenda of Meeting	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	-	-
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	7	Receive Financial Statements and Statutory Reports	-	-
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	-	-
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c1	Approve Discharge of Board Member Karl-Johan Persson	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c10	Approve Discharge of Employee Representative Ingrid Godin	For	For
H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB	Sweden Sweden	03-may-24 03-may-24	Annual Annual	Management Management	9.c11 9.c12	Approve Discharge of Employee Representative Tim Gahnstrom Approve Discharge of Employee Representative Louise Wikholm	For For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c13	Approve Discharge of Employee Representative Louise Winform Approve Discharge of Employee Representative Margareta Welinder	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9,014	Approve Discharge of Employee Representative Hampus Glanzelius	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c15	Approve Discharge of Employee Representative Agneta Gustafsson	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c16	Approve Discharge of Employee Representative Ramon Horvath	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c17	Approve Discharge of Helena Helmersson (CEO)	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c2	Approve Discharge of Board Member Stina Bergfors	For	For
H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB	Sweden Sweden	03-may-24	Annual Annual	Management	9.c3 9.c4	Approve Discharge of Board Member Anders Dahlvig	For For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24 03-may-24	Annual	Management Management	9.c5	Approve Discharge of Board Member Danica Kragic Jensfelt Approve Discharge of Board Member Lena Patriksson Keller	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.06	Approve Discharge of Board Member Christian Sievert Approve Discharge of Board Member Christian Sievert	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c7	Approve Discharge of Board Member Christina Synnergren	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c8	Approve Discharge of Board Member Erica Wiking Hager	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9.c9	Approve Discharge of Board Member Niklas Zennstrom	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9a	Accept Financial Statements and Statutory Reports	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9b.1	Approve Allocation of Income and Dividends of SEK 6.50	For	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Management	9b2.1 17	Approve May 7, 2024 and November 8, 2024 as Record Dates for Dividend Payments	For	For
H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB	Sweden Sweden	03-may-24 03-may-24	Annual Annual	Shareholder Shareholder	18	Approve Zero Tolerance of Clothes as Waste in 2025 Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation and Sales Losses	None None	For
H&M Hennes & Mauritz AB	Sweden	03-may-24	Annual	Shareholder	9b2.2	Approve May 7, 2024 as Record Date for Dividend Payment	None	Against
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	11	Authorise Directors to Allot Any Repurchased Shares	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	13	Approve Share Repurchase Contract	For	For
HSBC Holdings Plc	United Kingdom	03-may-24	Annual	Management	14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For
				Monogoment	15	Authorica Issue of Equity without Dra amptive Dights in Relation to Contingent Convertible Converting	For	
	United Kingdom United Kingdom	03-may-24	Annual Annual	Management Management	15 16	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For
HSBC Holdings Plc	United Kingdom United Kingdom United Kingdom			Management	15 16 2	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Report	For	
HSBC Holdings Plc HSBC Holdings Plc HSBC Holdings Plc	United Kingdom	03-may-24 03-may-24 03-may-24	Annual	Management Management		Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Report	For For	For
HSBC Holdings Pic HSBC Holdings Pic HSBC Holdings Pic HSBC Holdings Pic	United Kingdom United Kingdom	03-may-24 03-may-24	Annual Annual	Management Management Management Management	16 2 3 4A	Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Report Approve Variable Component of Remuneration for Material Risk Takers Elect Ann Godbehere as Director	For For For	For For For
HSBC Holdings Plc	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual Annual Annual Annual Annual	Management Management Management Management Management Management	16 2 3 4A 4B	Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Report Approve Variable Component of Remuneration for Material Risk Takers Elect Ann Godbehere as Director Elect Brendan Nelson as Director	For For For For	For For For For
HSBC Holdings Plc	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management	16 2 3 4A 4B 4c	Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Report Approve Variable Component of Remuneration for Material Risk Takers Elect Ann Godbehere as Director Elect Brendan Nelson as Director Elect Take Lian Teo as Director	For For For For For	For For For For For
HSBC Holdings Plc	United Kingdom	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	16 2 3 4A 4B 4c 4d	Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Report Approve Variable Component of Remuneration for Material Risk Takers Elect Ann Godbehere as Director Elect Brendan Nelson as Director Elect Swee Lian Teo as Director Re-elect Geraldine Buckingham as Director	For For For For For For	For For For For For For
HSBC Holdings Plc	United Kingdom	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual	Management Management Management Management Management Management Management Management Management	16 2 3 4A 4B 4c 4d 4e	Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Report Approve Variable Component of Remuneration for Material Risk Takers Elect Ann Godbehere as Director Elect Brendan Nelson as Director Elect Swee Lian Teo as Director Re-elect Geraldine Buckingham as Director Re-elect Rachel Duan as Director	For For For For For For For	For For For For For For For
HSBC Holdings Ptc	United Kingdom	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual	Management	16 2 3 4A 4B 4c 4d 4d 4e 4f	Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Report Approve Variable Component of Remuneration for Material Risk Takers Elect Ann Godbehere as Director Elect Brendan Nelson as Director Elect Swee Lian Teo as Director Re-elect Geraldine Buckingham as Director Re-elect Rachel Duan as Director Re-elect Georges Elhedery as Director	For For For For For For For For	For For For For For For For For For
HSBC Holdings Pic	United Kingdom	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual	Management Management Management Management Management Management Management Management Management	16 2 3 4A 4B 4c 4d 4e	Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Report Approve Variable Component of Remuneration for Material Risk Takers Elect Ann Godbehere as Director Elect Brendan Nelson as Director Elect Swee Lian Teo as Director Re-elect Geraldine Buckingham as Director Re-elect Rachel Duan as Director Re-elect Georges Elhedery as Director Re-elect Georges Elhedery as Director	For For For For For For For For For For	For For For For For For For
HSBC Holdings Pic	United Kingdom	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual	Management	16 2 3 4A 4B 4c 4d 4e 4f 4g	Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Report Approve Variable Component of Remuneration for Material Risk Takers Elect Ann Godbehere as Director Elect Brendan Nelson as Director Elect Swee Lian Teo as Director Re-elect Geraldine Buckingham as Director Re-elect Geraldine Buckingham as Director Re-elect Georges Elhedery as Director Re-elect Georges Elhedery as Director Re-elect Dame Carolyn Fairbairn as Director Re-elect Dame Sorose as Director	For For For For For For For For	For For For For For For For For For For
HSBC Holdings Pic	United Kingdom	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual	Management	16 2 3 4A 4B 4c 4d 4e 4f 4g 4h 4i 4j	Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Report Approve Variable Component of Remuneration for Material Risk Takers Elect Ann Godbehere as Director Elect Brendan Nelson as Director Elect Swee Lian Teo as Director Re-elect Geraldine Bucklingham as Director Re-elect Geraldine Bucklingham as Director Re-elect Georges Elhedery as Director Re-elect Georges Elhedery as Director Re-elect James Forese as Director Re-elect James Forese as Director Re-elect James Forese as Director Re-elect Steven Guggenheimer as Director Re-elect Steven Guggenheimer as Director	For	For
HSBC Holdings Plc	United Kingdom	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual	Management	16 2 3 4A 4B 4c 4d 4d 4e 4f 4g 4h 4i 4i 4k	Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Report Approve Variable Component of Remuneration for Material Risk Takers Elect Ann Godbehere as Director Elect Brendan Nelson as Director Elect Swee Lian Teo as Director Re-elect Geraldine Buckingham as Director Re-elect Rachel Duan as Director Re-elect Rachel Duan as Director Re-elect Render Sweet as Director Re-elect Dame Carolyn Fairbairn as Director Re-elect Dame Carolyn Fairbairn as Director Re-elect James Forese as Director Re-elect James Forese as Director Re-elect James Sweet Guggenberg as Director Re-elect James Render Sweet Guggenberg as Director	For	For For For For For For For For For For
HSBC Holdings Plc	United Kingdom	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual	Management	16 2 3 4A 4B 4c 4d 4e 4f 4g 4h 4i 4j 4k 4l	Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Report Approve Variable Component of Remuneration for Material Risk Takers Elect Ann Godbehere as Director Elect Brendan Nelson as Director Elect Swee Lian Teo as Director Re-elect Geraldine Buckingham as Director Re-elect Rachel Duan as Director Re-elect Rachel Duan as Director Re-elect Georges Elhedery as Director Re-elect Georges Elhedery as Director Re-elect Jesse Caroly Fairbain as Director Re-elect Jesse Caroly Fairbain as Director Re-elect Jessen Guogenheimer as Director Re-elect Lessen Guogenheimer as Director Re-elect Lessen Guogenheimer as Director	For	For For For For For For For For For For
HSBC Holdings Pic	United Kingdom	03-may-24 03-may-24	Annual	Management	16 2 3 4A 4B 4c 4d 4e 4f 4g 4h 4i 4i 4k 4l	Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Report Approve Variable Component of Remuneration for Material Risk Takers Elect Ann Godbehere as Director Elect Brendan Nelson as Director Elect Swee Lian Teo as Director Re-elect Geraldine Buckingham as Director Re-elect Geraldine Buckingham as Director Re-elect Georges Elhedery as Director Re-elect Georges Elhedery as Director Re-elect Dame Carolyn Fairbairn as Director Re-elect Dames Forese as Director Re-elect Steven Guggenheimer as Director Re-elect Steven Guggenheimer as Director Re-elect Alpana Morparia as Director Re-elect Alpana Morparia as Director Re-elect Kalpana Morparia as Director Re-elect Lileen Murray as Director Re-elect Lileen Murray as Director	For	For For For For For For For For For For
HSBC Holdings Pic	United Kingdom	03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24 03-may-24	Annual	Management	16 2 3 4A 4B 4c 4d 4e 4f 4g 4h 4i 4j 4k 4l	Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Report Approve Variable Component of Remuneration for Material Risk Takers Elect Ann Godbehere as Director Elect Brendan Nelson as Director Elect Swee Lian Teo as Director Re-elect Gerdlinde Buckingham as Director Re-elect Rachel Duan as Director Re-elect Rachel Duan as Director Re-elect Georges Elhedery as Director Re-elect Georges Elhedery as Director Re-elect James Forese as Director Re-elect Lesen Guggenbeimer as Director Re-elect Lesen Murray as Director Re-elect Elleen Murray as Director Re-elect Keel Guinn as Director Re-elect Mark Tucker as Director	For	For
HSBC Holdings Pic	United Kingdom	03-may-24 03-may-24	Annual	Management	16 2 3 4A 4B 4c 4d 4d 4e 4f 4g 4h 4i 4i 4j 4k 4l 4l 4l 4l 4l 4l 4l 4l 4l 4l 4l 4l 4l	Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Report Approve Variable Component of Remuneration for Material Risk Takers Elect Ann Godbehere as Director Elect Seredan Nelson as Director Elect Swee Lian Teo as Director Re-elect Geraldine Buckingham as Director Re-elect Geraldine Buckingham as Director Re-elect Georges Elhedery as Director Re-elect Georges Elhedery as Director Re-elect Albert Georges Elhedery as Director Re-elect Jesus Carolyn Fairbaim as Director Re-elect Jesus Guggenheimer as Director Re-elect Jesus Guggenheimer as Director Re-elect Sleven Guggenheimer as Director Re-elect Albert Jose Antonio Meade Kuribrena as Director Re-elect Ligen Murray as Director Re-elect Mark Tucker as Director Re-elect Noel Quinn as Director Re-elect Mark Tucker as Director	For	For
HSBC Holdings Pic	United Kingdom	03-may-24 03-may-24	Annual	Management	16 2 3 4A 4B 4c 4d 4e 4f 4g 4h 4i 4i 4k 4l	Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Report Approve Variable Component of Remuneration for Material Risk Takers Elect Ann Godbehere as Director Elect Swee Lian Teo as Director Elect Swee Lian Teo as Director Re-elect Georgae Elhedery as Director Re-elect Rachel Duan as Director Re-elect Rachel Duan as Director Re-elect Georgae Elhedery as Director Re-elect Georgae Elhedery as Director Re-elect Dame Carolyn Fairbainm as Director Re-elect James Forese as Director Re-elect Lieuen Guugenheimer as Director Re-elect Roel Quinn as Director Re-elect Roel Quinn as Director Re-elect Noel Quinn as Director Re-elect Mark Tucker as Director Re-elect Mark Tucker as Director Re-elect Mark Tucker as Director Reappoint PricewaterhouseCoopers LLP as Auditors Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
HSBC Holdings Plc	United Kingdom	03-may-24 03-may-24	Annual	Management	16 2 3 4A 4B 4c 4d 4d 4e 4f 4g 4h 4i 4i 4j 4k 4l 4l 4l 4l 4l 4l 4l 4l 4l 4l 4l 4l 4l	Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Report Approve Variable Component of Remuneration for Material Risk Takers Elect Ann Godbehere as Director Elect Brendan Nelson as Director Elect Swee Lian Teo as Director Re-elect Reardine Buckingham as Director Re-elect Rachel Duan as Director Re-elect Rachel Duan as Director Re-elect Rachel Duan as Director Re-elect Georges Elhedery as Director Re-elect Georges Elhedery as Director Re-elect Authority of the Company of t	For	For For For For For For For For For For
HSBC Holdings Pic	United Kingdom	03-may-24 03-may-24	Annual	Management	16 2 3 4A 4B 4c 4d 4d 4e 4f 4g 4h 4i 4i 4j 4k 4l 4l 4l 4l 4l 4l 4l 4l 4l 4l 4l 4l 4l	Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Report Approve Variable Component of Remuneration for Material Risk Takers Elect Ann Godbeher as Director Elect Brendan Nelson as Director Re-elect Geraldine Buckingham as Director Re-elect Readlen Buckingham as Director Re-elect Reorges Elthedry as Director Re-elect Dame Carolyn Fairbairn as Director Re-elect Dame Carolyn Fairbairn as Director Re-elect Dame Carolyn Fairbairn as Director Re-elect James Forese as Director Re-elect James Forese as Director Re-elect James Forese as Director Re-elect Line Murray as Director Re-elect Line Murray as Director Re-elect Line Note Company Co	For	For
HSBC Holdings Pic	United Kingdom	03-may-24 03-may-24	Annual	Management	16 2 3 4A 4B 4c 4d 4d 4e 4f 4g 4h 4i 4i 4k 4l 4m 4m 4n 5 6 6 7 8	Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Report Approve Variable Component of Remuneration for Material Risk Takers Elect Ann Godbehere as Director Elect Brendan Nelson as Director Elect Swee Lian Teo as Director Re-elect Reardine Buckingham as Director Re-elect Rachel Duan as Director Re-elect Rachel Duan as Director Re-elect Rachel Duan as Director Re-elect Georges Elhedery as Director Re-elect Georges Elhedery as Director Re-elect Authority of the Company of t	For	For
HSBC Holdings Pic	United Kingdom	03-may-24 03-may-24	Annual	Management	16 2 3 4A 4B 4c 4d 4d 4e 4f 4g 4h 4i 4j 4k 4l 4m 4n 5 6 7 8 9 9	Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Remuneration Report Approve Variable Component of Remuneration for Material Risk Takers Elect Ann Godbehrer as Director Elect Brendan Nelson as Director Re-elect Rendan Nelson as Director Re-elect Brendan Bushingham as Director Re-elect Rachel Duan as Director Re-elect Rachel Duan as Director Re-elect Georges Elhedery as Director Re-elect Georges Elhedery as Director Re-elect Georges Elhedery as Director Re-elect All Annes Forses as Director Re-elect James Forses as Director Re-elect James Forses as Director Re-elect James Forses as Director Re-elect Lect Reliana Morparia as Director Re-elect Lect Kalpana Morparia as Director Re-elect Lelleen Murray as Director Re-elect Lelleen Murray as Director Re-elect Nel Quinn as Director	For	For



Illinois Tool Works Inc.	USA USA USA USA	03-may-24 03-may-24	Annual Annual	Management Management	1d	Elect Director Kelly J. Grier	For	For
Illinois Tool Works Inc.	USA		Annual	Management				
Illinois Tool Works Inc.					1e	Elect Director James W. Griffith	For	For
Illinois Tool Works Inc.		03-may-24 03-may-24	Annual Annual	Management Management	1f 1g	Elect Director Jay L. Henderson Elect Director Jaime Irick	For For	For
Illinois Tool Works Inc. Illinois Tool Works Inc. Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1h	Elect Director Richard H. Lenny	For	For
Illinois Tool Works Inc. Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	1i	Elect Director Christopher A. O'Herlihy	For	For
	USA	03-may-24	Annual	Management	1j	Elect Director E. Scott Santi	For	For
	USA	03-may-24	Annual	Management	1k	Elect Director David B. Smith, Jr.	For	For
Illinois Tool Works Inc. Illinois Tool Works Inc.	USA USA	03-may-24	Annual	Management	11	Elect Director Pamela B. Strobel	For For	For
Illinois Tool Works Inc.	USA	03-may-24 03-may-24	Annual Annual	Management Management	- 2	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Illinois Tool Works Inc.	USA	03-may-24	Annual	Shareholder	5	Submit Severance Agreement to Shareholder Vote	Against	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
InterContinental Hotels Group Plc InterContinental Hotels Group Plc	United Kingdom United Kingdom	03-may-24 03-may-24	Annual Annual	Management Management	11	Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For
InterContinental Hotels Group Pic	United Kingdom	03-may-24	Annual	Management	13	Adopt New Articles of Association	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	2	Approve Remuneration Report	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	3	Approve Final Dividend	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4A	Elect Sir Ron Kalifa as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4B	Elect Angie Risley as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual Annual	Management Management	4c 4d	Re-elect Graham Allan as Director Re-elect Daniels Barone Soares as Director	For For	For For
InterContinental Hotels Group Plc InterContinental Hotels Group Plc	United Kingdom United Kingdom	03-may-24 03-may-24	Annual	Management Management	40 4e	Re-elect Daniela Barone Soares as Director Re-elect Arthur de Haast as Director	For	For
InterContinental Hotels Group Pic	United Kingdom	03-may-24	Annual	Management	4f	Re-elect Attituti de Friadas ab Directori Re-elect Duriya Farroqui as Directori	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4g	Re-elect Michael Glover as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4h	Re-elect Byron Grote as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4i	Re-elect Elie Maalouf as Director	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	4j	Re-elect Deanna Oppenheimer as Director	For	For
InterContinental Hotels Group Plc InterContinental Hotels Group Plc	United Kingdom United Kingdom	03-may-24 03-may-24	Annual Annual	Management Management	4k 5	Re-elect Sharon Rothstein as Director Reappoint PricewaterhouseCoopers LLP as Auditors	For For	For
InterContinental Hotels Group Pic	United Kingdom	03-may-24	Annual	Management	6	Neappoint interwateringsecorpe to Fix Remuneration of Auditors Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	7	Authorise UK Political Donations and Expenditure	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	8	Authorise Issue of Equity	For	For
InterContinental Hotels Group Plc	United Kingdom	03-may-24	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	1 10	Approve Financial Statements and Statutory Reports	For For	For
Klepierre SA Klepierre SA	France France	03-may-24 03-may-24	Annual/Special Annual/Special	Management Management	10	Reelect Robert Fowlds as Supervisory Board Member Elect Anne Carron as Supervisory Board Member Following Resignation of Rose-Marie Van Lerberghe	For	For
Klepierre SA	France	03-may-24 03-may-24	Annual/Special	Management	12	Approve Remuneration Policy of Chairman and Supervisory Board Members	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Management Board	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	14	Approve Remuneration Policy of Management Board Members	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	15	Approve Compensation Report of Corporate Officers	For	For
Klepierre SA	France France	03-may-24	Annual/Special	Management	16 17	Approve Compensation of David Simon, Chairman of the Supervisory Board	For For	For
Klepierre SA Klepierre SA	France	03-may-24 03-may-24	Annual/Special Annual/Special	Management Management	18	Approve Compensation of Jean Marc Jestin, Chairman of the Management Board Approve Compensation of Stephane Tortajada, CFO and Management Board Member	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	20	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	21	Amend Article 12 of Bylaws to Comply with Legal Changes	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	22	Amend Article 25 of Bylaws Re: Alternate Auditors Authorize Filing of Required Documents/Other Formalities	For For	For
Klepierre SA Klepierre SA	France France	03-may-24 03-may-24	Annual/Special Annual/Special	Management Management	23	Approve Allocation of Income and Dividends of EUR 1.80 Per Share	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	5	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	6	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
Klepierre SA	France	03-may-24	Annual/Special	Management	7	Reelect David Simon as Supervisory Board Member	For	Against
Klepierre SA Klepierre SA	France France	03-may-24	Annual/Special Annual/Special	Management Management	9	Reelect John Carrafiell as Supervisory Board Member	For For	For For
Mondi Plc	United Kingdom	03-may-24 03-may-24	Annual/Special	Management Management	1	Reelect Steven Fivel as Supervisory Board Member Accept Financial Statements and Statutory Reports	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	10	Re-elect Dominique Reiniche as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	11	Re-elect Dame Angela Strank as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	12	Re-elect Philip Yea as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	13	Re-elect Stephen Young as Director	For	For
Mondi Plo	United Kingdom	03-may-24	Annual	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors Authories the Audit Committee to Evi Permerenting of Auditors	For	For For
Mondi Plc Mondi Plc	United Kingdom United Kingdom	03-may-24 03-may-24	Annual Annual	Management Management	15 16	Authorise the Audit Committee to Fix Remuneration of Auditors Authorise Issue of Equity	For For	For
Mondi Pic	United Kingdom	03-may-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	2	Approve Remuneration Report	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	3	Approve Final Dividend	For	For
Mondi Plc Mondi Plc	United Kingdom United Kingdom	03-may-24 03-may-24	Annual Annual	Management Management	5	Re-elect Svein Brandtzaeg as Director Re-elect Sue Clark as Director	For For	For For
Mondi Pic Mondi Pic	United Kingdom	03-may-24	Annual	Management	6	Ne-elect due Clark as Director Re-elect Anke Groth as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	7	Re-elect Andrew King as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	8	Re-elect Saki Macozoma as Director	For	For
Mondi Plc	United Kingdom	03-may-24	Annual	Management	9	Re-elect Mike Powell as Director	For	For
	Germany	03-may-24 03-may-24	Annual Annual	Management Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) Approve Allocation of Income and Dividends of EUR 1.00 per Share	- For	- For
RWE AG RWE AG	Germany							



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RWE AG	Germany	03-may-24	Annual	Management	3.2	Approve Discharge of Management Board Member Katja van Doren for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	3.3	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	3.4	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2023	For	For
RWE AG	Germany Germany	03-may-24	Annual Annual	Management	4.1 4.10	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2023	For For	For For
RWE AG	Germany	03-may-24	Annual	Management Management	4.10	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24 03-may-24	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2023	For	For For
RWE AG	Germany Germany	03-may-24	Annual Annual	Management	4.4	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2023	For For	For
RWE AG	Germany	03-may-24 03-may-24	Annual	Management Management	4.5	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2023	For	For
RWE AG	Germany	03-may-24	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For
RWE AG	Germany	03-may-24	Annual	Management	6.1	Elect Frank Appel to the Supervisory Board	For	For
RWE AG	Germany	03-may-24	Annual	Management	6.2	Elect Ute Gerbaulet to the Supervisory Board	For	For
RWE AG	Germany	03-may-24	Annual	Management	6.3	Elect Joerg Rocholl to the Supervisory Board	For	For
RWE AG	Germany	03-may-24	Annual	Management	6.4	Elect Thomas Westphal to the Supervisory Board	For	For
RWE AG	Germany	03-may-24	Annual	Management	7	Approve Remuneration Report	For	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.1	Elect Director Warren E. Buffett	For	Withhold
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.10	Elect Director Ajit Jain	For	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.11	Elect Director Thomas S. Murphy, Jr.	For	Withhold
Berkshire Hathaway Inc. Berkshire Hathaway Inc.	USA USA	04-may-24 04-may-24	Annual Annual	Management Management	1.12	Elect Director Ronald L. Olson Elect Director Wallace R. Weitz	For For	For For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.14	Elect Director Meryl B. Witmer	For	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.2	Elect Director Gregory E. Abel	For	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.3	Elect Director Howard G. Buffett	For	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.4	Elect Director Susan A. Buffett	For	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.5	Elect Director Stephen B. Burke	For	Withhold
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.6	Elect Director Kenneth I. Chenault	For	Withhold
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.7	Elect Director Christopher C. Davis	For	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.8	Elect Director Susan L. Decker	For	Withhold
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Management	1.9	Elect Director Charlotte Guyman	For	Withhold
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Shareholder	2	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	Against	For
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Shareholder	3	Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report	Against	For
Berkshire Hathaway Inc. Berkshire Hathaway Inc.	USA	04-may-24	Annual Annual	Shareholder Shareholder	5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Berkshire Hathaway Inc.	USA USA	04-may-24 04-may-24	Annual	Shareholder	6	Establish a Railroad Safety Committee Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements	Against	Against Against
Berkshire Hathaway Inc.	USA	04-may-24	Annual	Shareholder	7	Report on Risks Related to Operations in China	Against Against	Against
Aflac Incorporated	USA	06-may-24	Annual	Management	1a	Report of Fixes Related to Operations in Clinia Elect Director Daniel P. Amos	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	1b	Elect Director W. Paul Bowers	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	1c	Elect Director Arthur R. Collins	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	1d	Elect Director Miwako Hosoda	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	1e	Elect Director Thomas J. Kenny	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	1f	Elect Director Georgette D. Kiser	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	1g	Elect Director Karole F. Lloyd	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	1h	Elect Director Nobuchika Mori	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management		Elect Director Joseph L. Moskowitz	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	1j	Elect Director Katherine T. Rohrer	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Aflac Incorporated	USA	06-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
American Express Company American Express Company	USA USA	06-may-24 06-may-24	Annual Annual	Management Management	1a 1b	Elect Director Thomas J. Baltimore Elect Director John J. Brennan	For For	For For
American Express Company American Express Company	USA	06-may-24	Annual	Management	10 1c	Elect Director Walter J. Clayton, III	For	For
merican Express Company merican Express Company	USA	06-may-24 06-may-24	Annual	Management	1d	Elect Director Theodore J. Leonsis	For	For
merican Express Company	USA	06-may-24	Annual	Management	1e	Elect Director Deborah P. Majoras	For	For
merican Express Company	USA	06-may-24	Annual	Management	1f	Elect Director Karen L. Parkhill	For	For
merican Express Company	USA	06-may-24	Annual	Management	1g	Elect Director Charles E. Phillips	For	For
merican Express Company	USA	06-may-24	Annual	Management	1h	Elect Director Lynn A. Pike	For	For
merican Express Company	USA	06-may-24	Annual	Management	1i	Elect Director Stephen J. Squeri	For	For
merican Express Company	USA	06-may-24	Annual	Management	1j	Elect Director Daniel L. Vasella	For	For
American Express Company	USA	06-may-24	Annual	Management	1k	Elect Director Lisa W. Wardell	For	For
	USA	06-may-24	Annual	Management	11	Elect Director Christopher D. Young	For	For
merican Express Company	USA	06-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
merican Express Company		06-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
merican Express Company merican Express Company	USA				4			For
merican Express Company merican Express Company merican Express Company	USA	06-may-24	Annual	Management	- 4	Amend Omnibus Stock Plan	For	
merican Express Company merican Express Company merican Express Company merican Express Company	USA USA	06-may-24 06-may-24	Annual	Shareholder	5	Submit Severance Agreement to Shareholder Vote	Against	For
merican Express Company	USA USA USA	06-may-24 06-may-24 06-may-24	Annual Annual	Shareholder Shareholder	5	Submit Severance Agreement to Shareholder Vote Report on Climate Lobbying	Against Against	For For
merican Express Company merican Express Company merican Express Company merican Express Company	USA USA	06-may-24 06-may-24	Annual	Shareholder	5	Submit Severance Agreement to Shareholder Vote	Against	For



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Eli Lilly and Company	USA		Annual	Management	1c	Elect Director Jamere Jackson	For	For
Eli Lilly and Company	USA		Annual	Management	1d	Elect Director Gabrielle Sulzberger	For	For
Eli Lilly and Company	USA		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eli Lilly and Company Eli Lilly and Company	USA USA		Annual Annual	Management Management	3 4	Ratify Ernst & Young LLP as Auditors Declassify the Board of Directors	For For	For For
Eli Lilly and Company	USA		Annual	Management	5	Eliminate Supermajority Vote Requirement	For	For
Eli Lilly and Company	USA		Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For
Eli Lilly and Company	USA		Annual	Shareholder	7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Eli Lilly and Company	USA		Annual	Shareholder	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For
Eli Lilly and Company	USA		Annual	Shareholder	9	Adopt a Comprehensive Human Rights Policy	Against	For
IDEXX Laboratories, Inc. IDEXX Laboratories, Inc.	USA USA		Annual Annual	Management Management	1a	Elect Director Irene Chang Britt Elect Director Bruce L. Claflin	For For	For For
IDEXX Laboratories, Inc.	USA		Annual	Management	1b 1c	Elect Director Asha S. Collins	For	For
IDEXX Laboratories, Inc.	USA		Annual	Management	1d	Elect Director Sam Samad	For	For
IDEXX Laboratories, Inc.	USA		Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
IDEXX Laboratories, Inc.	USA		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
IDEXX Laboratories, Inc.	USA		Annual	Shareholder	4	Adopt Simple Majority Vote	None	For
Moderna, Inc.	USA		Annual	Management	1a	Elect Director Robert Langer	For	Against
Moderna, Inc. Moderna, Inc.	USA		Annual Annual	Management	1b	Elect Director Elizabeth Nabel Elect Director Elizabeth Tallett	For	For
Moderna, Inc.	USA USA		Annual	Management Management	1c	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Moderna, Inc.	USA		Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Moderna, Inc.	USA		Annual	Management	4	Provide Right to Call Special Meeting	For	For
Moderna, Inc.	USA	06-may-24	Annual	Management	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
PulteGroup, Inc.	USA		Annual	Management	1a	Elect Director Kristen Actis-Grande	For	For
PulteGroup, Inc.	USA		Annual	Management	1b	Elect Director Brian P. Anderson	For	For
PulteGroup, Inc. PulteGroup, Inc.	USA USA		Annual Annual	Management Management	1c 1d	Elect Director Bryce Blair Elect Director Thomas J. Folliard	For For	For For
PulteGroup, Inc.	USA		Annual	Management	1e	Elect Director Cheryl W. Grise	For	For
PulteGroup, Inc.	USA		Annual	Management	1f	Elect Director Andre J. Hawaux	For	For
PulteGroup, Inc.	USA	06-may-24	Annual	Management	1g	Elect Director J. Phillip Holloman	For	For
PulteGroup, Inc.	USA		Annual	Management	1h	Elect Director Ryan R. Marshall	For	For
PulteGroup, Inc.	USA		Annual	Management		Elect Director John R. Peshkin	For	For
PulteGroup, Inc.	USA		Annual	Management	1j	Elect Director Scott F. Powers	For	For
PulteGroup, Inc. PulteGroup, Inc.	USA USA		Annual Annual	Management Management	1k	Elect Director Lila Snyder Ratify Ernst & Young LLP as Auditors	For For	For
PulteGroup, Inc.	USA		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PulteGroup, Inc.	USA		Annual	Management	4	Eliminate Supermajority Vote Requirements	For	For
The Hershey Company	USA		Annual	Management	1.1	Elect Director Michele G. Buck	For	For
The Hershey Company	USA		Annual	Management	1.10	Elect Director Juan R. Perez	For	Withhold
The Hershey Company	USA		Annual	Management	1.11	Elect Director Cordel Robbin-Coker	For	For
The Hershey Company The Hershey Company	USA USA		Annual Annual	Management Management	1.2	Elect Director Victor L. Crawford Elect Director Robert M. Dutkowsky	For For	For Withhold
The Hershey Company	USA		Annual	Management	1.4	Elect Director Mary Kay Haben	For	For
The Hershey Company	USA		Annual	Management	1.5	Elect Director M. Diane Koken	For	Withhold
The Hershey Company	USA		Annual	Management	1.6	Elect Director Huong Maria T. Kraus	For	For
The Hershey Company	USA		Annual	Management	1.7	Elect Director Robert M. Malcolm	For	Withhold
The Hershey Company	USA		Annual	Management	1.8	Elect Director Kevin M. Ozan	For	For
The Hershey Company	USA USA		Annual Annual	Management Management	1.9	Elect Director Anthony J. Palmer Ratify Ernst & Young LLP as Auditors	For For	Withhold For
The Hershey Company The Hershey Company	USA		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Hershey Company	USA		Annual	Shareholder	4	Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	Against	For
The Hershey Company	USA		Annual	Shareholder	5	Report on Support for a Circular Economy for Packaging	Against	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1a	Elect Director Ronald Sugar	For	For
Uber Technologies, Inc.	USA		Annual	Management	1b	Elect Director Revathi Advaithi	For	For
Uber Technologies, Inc.	USA		Annual	Management	1c	Elect Director Turqi Alnowaiser	For	For
Uber Technologies, Inc.	USA		Annual	Management	1d	Elect Director Ursula Burns	For	For For
Uber Technologies, Inc. Uber Technologies, Inc.	USA USA		Annual Annual	Management Management	1e 1f	Elect Director Robert Eckert Elect Director Amanda Ginsberg	For For	For
Uber Technologies, Inc.	USA		Annual	Management	1g	Elect Director Dara Khosrowshahi	For	For
Uber Technologies, Inc.	USA		Annual	Management	1h	Elect Director Wan Ling Martello	For	For
Uber Technologies, Inc.	USA	06-may-24	Annual	Management	1i	Elect Director John Thain	For	For
Uber Technologies, Inc.	USA	***************************************	Annual	Management	1 <u>j</u>	Elect Director David I. Trujillo	For	Against
Uber Technologies, Inc.	USA		Annual	Management	1k	Elect Director Alexander Wynaendts	For	For
Uber Technologies, Inc. Uber Technologies, Inc.	USA USA		Annual Annual	Management Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For For	For For
Uber Technologies, Inc. Uber Technologies, Inc.	USA		Annual	Management	4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	For	For
Uber Technologies, Inc.	USA		Annual	Shareholder	5	Commission a Third-Party Audit on Driver Health and Safety	Against	For
AMETEK, Inc.	USA		Annual	Management	1a	Elect Director Tod E. Carpenter	For	For
AMETEK, Inc.	USA	07-may-24	Annual	Management	1b	Elect Director Karleen M. Oberton	For	For
AMETEK, Inc.	USA		Annual	Management	1c	Elect Director Suzanne L. Stefany	For	For
AMETEK, Inc.	USA		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AMETEK, Inc.	USA		Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Arthur J. Gallagher & Co. Arthur J. Gallagher & Co.	USA USA		Annual Annual	Management Management	1a 1b	Elect Director Sherry Barrat Elect Director Deborah Caplan	For For	For For
	USA	07-may-24	Annual	Management	1c	Elect Director Teresa Clarke	For	For
Arthur J. Gallagner & Co.					1d		For	For
Arthur J. Gallagher & Co. Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management		Elect Director John Coldman	101	
Arthur J. Gallagher & Co.	USA USA	07-may-24	Annual Annual	Management	1e	Elect Director John Coldman Elect Director Pat Gallagher	For	For
Arthur J. Gallagher & Co. Arthur J. Gallagher & Co. Arthur J. Gallagher & Co.	USA USA USA	07-may-24 07-may-24	Annual Annual	Management Management	1e 1f	Elect Director Pat Gallagher Elect Director David Johnson	For For	For
Arthur J. Gallagher & Co.	USA USA	07-may-24 07-may-24 07-may-24	Annual	Management	1e	Elect Director Pat Gallagher	For	



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Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	1i	Elect Director Norman Rosenthal	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Arthur J. Gallagher & Co.	USA	07-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bristol-Myers Squibb Company Bristol-Myers Squibb Company	USA USA	07-may-24 07-may-24	Annual Annual	Management Management	1a 1b	Elect Director Peter J. Arduini Elect Director Deepak L. Bhatt	For For	For
Bristol-Myers Squibb Company	USA	07-may-24 07-may-24	Annual	Management	1c	Elect Director Christopher S. Boerner	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1d	Elect Director Julia A. Haller	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1e	Elect Director Manuel Hidalgo Medina	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1f	Elect Director Paula A. Price	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual Annual	Management	1g	Elect Director Derica W. Rice Elect Director Theodore R. Samuels	For For	For
Bristol-Myers Squibb Company Bristol-Myers Squibb Company	USA	07-may-24 07-may-24	Annual	Management Management	1h 1i	Elect Director Karen H. Vousden	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	1j	Elect Director Phyllis R. Yale	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Bristol-Myers Squibb Company	USA	07-may-24	Annual	Management Shareholder	<u>4</u>	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Bristol-Myers Squibb Company Bristol-Myers Squibb Company	USA USA	07-may-24 07-may-24	Annual Annual	Shareholder	6	Require Independent Board Chair Adopt Share Retention Policy For Senior Executives	Against Against	For
Danaher Corporation	USA	07-may-24	Annual	Management	1a	Elect Director Rainer M. Blair	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	1b	Elect Director Feroz Dewan	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	1c	Elect Director Linda Filler	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	1d	Elect Director Teri List	For	Against
Danaher Corporation	USA	07-may-24	Annual Annual	Management	1e	Elect Director Jessica L. Mega Elect Director Mitchell P. Rales	For For	For
Danaher Corporation Danaher Corporation	USA USA	07-may-24 07-may-24	Annual	Management Management	1g	Elect Director Steven M. Rales	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	1h	Elect Director Pardis C. Sabeti	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	1i	Elect Director A. Shane Sanders	For	Against
Danaher Corporation	USA	07-may-24	Annual	Management	1j	Elect Director John T. Schwieters	For	Against
Danaher Corporation	USA USA	07-may-24	Annual Annual	Management	1k 1l	Elect Director Alan G. Spoon Elect Director Raymond C. Stevens	For For	For
Danaher Corporation Danaher Corporation	USA	07-may-24 07-may-24	Annual	Management Management	1m	Elect Director Raymond C. Stevens Elect Director Elias A. Zerhouni	For	Against For
Danaher Corporation	USA	07-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Danaher Corporation	USA	07-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Danaher Corporation	USA	07-may-24	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Danaher Corporation	USA	07-may-24	Annual	Shareholder	5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Deutsche Lufthansa AG Deutsche Lufthansa AG	Germany Germany	07-may-24	Annual Annual	Management	1 2	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) Approve Allocation of Income and Dividends of EUR 0.30 per Share	For	For
Deutsche Lufthansa AG	Germany	07-may-24 07-may-24	Annual	Management Management	3	Approve Aniccation of Income and Dividends of EoK 0.30 per Smale Approve Discharge of Management Board for Fiscal Year 2023	For	For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	5	Approve Remuneration Report	For	Against
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	6.1	Elect Britta Seeger to the Supervisory Board	For	For
Deutsche Lufthansa AG Deutsche Lufthansa AG	Germany Germany	07-may-24 07-may-24	Annual Annual	Management Management	6.2	Elect Sara Hennicken to the Supervisory Board Elect Thomas Enders to the Supervisory Board	For For	For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	6.4	Elect Harald Krueger to the Supervisory Board	For	For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	7	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Deutsche Lufthansa AG	Germany	07-may-24	Annual	Management	8	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	10	Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	Against
Edenred SA Edenred SA	France France	07-may-24 07-may-24	Annual/Special Annual/Special	Management Management	11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Renew Appointment of Deloitte & Associes Audit as Auditor	For For	For
Edenred SA	France	07-may-24	Annual/Special	Management	13	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	14	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Edenred SA Edenred SA	France France	07-may-24	Annual/Special	Management	17 18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118 Authorize Issuance I	For For	For
Edenred SA	France	07-may-24 07-may-24	Annual/Special Annual/Special	Management Management	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805 Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For	For
Edenred SA Edenred SA	France	07-may-24	Annual/Special	Management	21	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
Edenred SA Edenred SA	France France	07-may-24 07-may-24	Annual/Special Annual/Special	Management Management	22	Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	24	Authorize Filing of Required Documents/Other Formalities Authorize Filing of Required Documents/Other Formalities	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	4	Reelect Dominique D'Hinnin as Director	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	5	Ratify Appointment of Nathalie Balla as Director	For	For
Edenred SA Edenred SA	France France	07-may-24	Annual/Special	Management	7	Approve Remuneration Policy of Chairman and CEO Approve Remuneration Policy of Directors	For	Against
Edenred SA	France	07-may-24 07-may-24	Annual/Special Annual/Special	Management Management	8	Approve Remuneration Policy or Directors Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	For	For
Edenred SA	France	07-may-24	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.1	Elect Director Leslie C. Davis	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.2	Elect Director Kieran T. Gallahue	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.3	Elect Director Leslie S. Heisz Elect Director Paul A. Dylelette	For	For
Edwards Lifesciences Corporation Edwards Lifesciences Corporation	USA	07-may-24 07-may-24	Annual Annual	Management Management	1.4	Elect Director Paul A. LaViolette Elect Director Steven R. Loranger	For For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.6	Elect Director Ramona Sequeira	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.7	Elect Director Nicholas J. Valeriani	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	1.8	Elect Director Bernard J. Zovighian	For	For
Edwards Lifesciences Corporation	USA	07-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Edwards Lifesciences Corporation Edwards Lifesciences Corporation	USA	07-may-24 07-may-24	Annual Annual	Management Management	<u>3</u>	Ratify PricewaterhouseCoopers LLP as Auditors Amend Omnibus Stock Plan	For	For
Edwards Eliesciences Corporation	UUA	01-111ay-24	ruituai	iviandyement	-	Pullula Olimbas alook FIGH	1 01	1 01



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Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.1	Elect Director Glenn M. Alger	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.2	Elect Director Robert "Bob" P. Carlile	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.3	Elect Director James "Jim" M. DuBois	For	For
Expeditors International of Washington, Inc. Expeditors International of Washington, Inc.	USA	07-may-24 07-may-24	Annual Annual	Management Management	1.4	Elect Director Mark A. Emmert Elect Director Diane H. Gulyas	For For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.6	Elect Director Jeffrey S. Musser	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.7	Elect Director Brandon S. Pedersen	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.8	Elect Director Liane J. Pelletier	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	1.9	Elect Director Olivia D. Polius	For	For
Expeditors International of Washington, Inc. Expeditors International of Washington, Inc.	USA	07-may-24 07-may-24	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Qualified Employee Stock Purchase Plan	For For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Shareholder	5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For
Expeditors International of Washington, Inc.	USA	07-may-24	Annual	Shareholder	6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
General Electric Company	USA	07-may-24	Annual	Management	1a	Elect Director Stephen Angel	For	For
General Electric Company General Electric Company	USA	07-may-24 07-may-24	Annual Annual	Management Management	1b 1c	Elect Director Sebastien Bazin Elect Director Margaret Billson	For For	For
General Electric Company	USA	07-may-24	Annual	Management	1d	Elect Director H. Lawrence Culp, Jr.	For	For
General Electric Company	USA	07-may-24	Annual	Management	1e	Elect Director Thomas Enders	For	For
General Electric Company	USA	07-may-24	Annual	Management	1f	Elect Director Edward Garden	For	For
General Electric Company	USA	07-may-24	Annual	Management	1g 1h	Elect Director Isabella Goren	For For	For
General Electric Company General Electric Company	USA	07-may-24 07-may-24	Annual Annual	Management Management	1in	Elect Director Thomas W. Horton Elect Director Catherine Lesjak	For	For
General Electric Company	USA	07-may-24	Annual	Management	1j	Elect Director Darrein McDew	For	For
General Electric Company	USA	07-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
General Electric Company	USA	07-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
General Electric Company	USA USA	07-may-24	Annual Annual	Shareholder Shareholder	5	Require Independent Board Chair Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	For
General Electric Company Getlink SE	France	07-may-24 07-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	Against For	Against For
Getlink SE	France	07-may-24	Annual/Special	Management	10	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	12	Approve Compensation of Yann Leriche, CEO	For	For
Getlink SE Getlink SE	France	07-may-24	Annual/Special Annual/Special	Management Management	13 14	Approve Compensation of Jacques Gounon, Chairman of the Board	For For	For
Getlink SE	France France	07-may-24 07-may-24	Annual/Special	Management	15	Approve Remuneration Policy of Corporate Officers Approve Remuneration Policy of CEO	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	16	Approve Remuneration Policy of Chairman of the Board	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	17	Authorize up to 468,000 Shares for Use in Restricted Stock Plans	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	18	Authorize up to 450,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions	For	For
Getlink SE Getlink SE	France	07-may-24	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For For	For
Getlink SE	France France	07-may-24 07-may-24	Annual/Special Annual/Special	Management Management	20	Approve Allocation of Income and Dividends of EUR 0.55 per Share Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	21	Amend Articles of Bylaws to Comply with Legal Changes	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	22	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
Getlink SE Getlink SE	France France	07-may-24 07-may-24	Annual/Special Annual/Special	Management Management	<u>3</u>	Approve Consolidated Financial Statements and Statutory Reports Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For For	For
Getlink SE	France	07-may-24	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	6	Reelect Sharon Flood as Director	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	7	Reelect Jean-Marc Janaillac as Director	For	For
Getlink SE	France	07-may-24	Annual/Special	Management	8	Ratify Appointment of Jean Mouton as Director	For	For
Getlink SE Intel Corporation	France USA	07-may-24 07-may-24	Annual/Special Annual	Management Management	9 1a	Appoint Mazars SA as Auditor Responsible for Certifying Sustainability Information Elect Director Patrick P. Gelsinger	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1b	Elect Director James J. Goetz Elect Director James J. Goetz	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1c	Elect Director Andrea J. Goldsmith	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1d	Elect Director Alyssa H. Henry	For	For
Intel Corporation	USA	07-may-24 07-may-24	Annual Annual	Management Management	1e 1f	Elect Director Omar Ishrak Elect Director Risa Lavizzo-Mourey	For For	For
Intel Corporation Intel Corporation	USA	07-may-24 07-may-24	Annual	Management Management	1f 1g	Elect Director Risa Lavizzo-Mourey Elect Director Tsu-Jae King Liu	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1h	Elect Director Barbara G. Novick	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1i	Elect Director Gregory D. Smith	For	For
Intel Corporation	USA	07-may-24	Annual	Management	1j	Elect Director Stacy J. Smith	For	For
Intel Corporation Intel Corporation	USA	07-may-24 07-may-24	Annual Annual	Management Management	1k 1l	Elect Director Lip-Bu Tan Elect Director Dion J. Weisler	For For	For
Intel Corporation	USA	07-may-24	Annual	Management	1m	Elect Director Frank VD. Yeary	For	For
Intel Corporation	USA	07-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Intel Corporation	USA	07-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intel Corporation	USA	07-may-24	Annual Annual	Shareholder	5	Establish Board Committee on Corporate Financial Sustainability Panet on Consciss State Abortion Panulation	Against	Against
Intel Corporation Intel Corporation	USA	07-may-24 07-may-24	Annual	Shareholder Shareholder	6	Report on Opposing State Abortion Regulation Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against Against	Against Against
Investor AB	Sweden	07-may-24	Annual	Management	1	Elect Chairman of Meeting	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.a	Approve Discharge of Gunnar Brock	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.b	Approve Discharge of Johan Forssell	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.c	Approve Discharge of Magdalena Gerger Approve Discharge of Magdalena Gerger	For	For
Investor AB Investor AB	Sweden Sweden	07-may-24 07-may-24	Annual Annual	Management Management	10.d 10.e	Approve Discharge of Tom Johnstone Approve Discharge of Isabelle Kocher	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.e	Approve Discharge of Sauenier Nozieri Approve Discharge of Suen Nyman	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.g	Approve Discharge of Grace Reksten Skaugen	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.h	Approve Discharge of Hans Straberg	For	For
Investor AB	Sweden	07-may-24	Annual	Management	10.i	Approve Discharge of Jacob Wallenberg	For	For
Investor AB Investor AB	Sweden Sweden	07-may-24 07-may-24	Annual Annual	Management Management	10.j 10.k	Approve Discharge of Marcus Wallenberg Approve Discharge of Sara Ohrvall	For For	For
mrootor AD	OWCUEII	01-111ay-24	, amuga	iviariayemetti	10.1	Approve Stockings of Oata Offitial	1 01	- 51



Investor AB	Sweden	07-may-24 07-may-24 07-may-24 07-may-24 07-may-24 07-may-24 07-may-24 07-may-24 07-may-24 07-may-24 07-may-24	Annual	Management Management Management Management Management Management Management Management	11 12.a 12.b 13.a 13.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share Determine Number of Members (13) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Auditors Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million for Vice Chairman and SEK 895,000 for Other	For For For	For For For
nvestor AB	Sweden	07-may-24 07-may-24 07-may-24 07-may-24 07-may-24 07-may-24 07-may-24 07-may-24	Annual Annual Annual Annual Annual	Management Management Management Management	12.b 13.a 13.b	Determine Number of Auditors (1) and Deputy Auditors Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million for Vice Chairman and SEK 895,000 for Other	For	For
Investor AB	Sweden	07-may-24 07-may-24 07-may-24 07-may-24 07-may-24 07-may-24 07-may-24	Annual Annual Annual Annual	Management Management Management	13.a 13.b	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million for Vice Chairman and SEK 895,000 for Other		
Investor AB	Sweden	07-may-24 07-may-24 07-may-24 07-may-24 07-may-24 07-may-24	Annual Annual Annual	Management Management	13.b			
Investor AB	Sweden	07-may-24 07-may-24 07-may-24 07-may-24 07-may-24	Annual Annual	Management				For
Investor AB	Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden	07-may-24 07-may-24 07-may-24 07-may-24	Annual			Approve Remuneration of Auditors Reelect Gunnar Brock as Director	For For	Against
Investor AB	Sweden Sweden Sweden Sweden Sweden Sweden Sweden	07-may-24 07-may-24 07-may-24			14.a 14.b	Reelect Magdalena Gergeras as Director	For	For
Investor AB	Sweden Sweden Sweden Sweden Sweden Sweden	07-may-24 07-may-24		Management	14.c	Reelect iwaguarena Gerjaras as Director Reelect Tom Johnstone as Director	For	Against
Investor AB	Sweden Sweden Sweden Sweden Sweden	07-may-24	Annual	Management	14.d	Reelect Isabelle Kocher as Director	For	For
Investor AB	Sweden Sweden Sweden Sweden	07-may-24	Annual	Management	14.u	Reelect Sven Nyman as Director	For	For
Investor AB Investor AB Investor AB Investor AB Investor AB	Sweden Sweden		Annual	Management	14.f	Reelect Grace Reksten Skaugen as Director	For	Against
Investor AB	Sweden	07-may-24	Annual	Management	14.g	Reelect Hans Straberg as Director	For	Against
Investor AB Investor AB Investor AB Investor AB		07-may-24	Annual	Management	14.h	Reelect Jacob Wallenberg as Director	For	Against
Investor AB Investor AB Investor AB		07-may-24	Annual	Management	14.i	Reelect Marcus Wallenberg as Director	For	Against
Investor AB Investor AB	Sweden	07-may-24	Annual	Management	14.J	Reelect Sara Ohrvall as Director	For	Against
Investor AB	Sweden	07-may-24	Annual	Management	14.K	Elect Katarina Berg as New Director	For	For
	Sweden	07-may-24	Annual	Management	14.L	Elect Christian Cederholm as New Director	For	For
Investor AB	Sweden	07-may-24	Annual	Management	14.M	Elect Mats Rahmstrom as New Director	For	Against
	Sweden	07-may-24	Annual	Management	15	Reelect Jacob Wallenberg as Board Chair	For	Against
Investor AB	Sweden	07-may-24	Annual	Management	16	Ratify Deloitte AB as Auditor	For	For
Investor AB	Sweden	07-may-24	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Investor AB	Sweden	07-may-24	Annual	Management	18.a	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	For	For
Investor AB	Sweden	07-may-24	Annual	Management	18.b	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	For	For
Investor AB	Sweden	07-may-24	Annual	Management	19.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Investor AB	Sweden	07-may-24	Annual	Management	19.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	For	For
Investor AB Investor AB	Sweden Sweden	07-may-24	Annual Annual	Management	20	Prepare and Approve List of Shareholders Close Meeting	-	
Investor AB	Sweden	07-may-24	Annual	Management Management	20		For	For
		07-may-24			4	Approve Agenda of Meeting	FOI	FOI
Investor AB Investor AB	Sweden Sweden	07-may-24	Annual Annual	Management Management	5	Designate Inspector(s) of Minutes of Meeting Arknowledge Proper Convenies of Meeting	For	For
Investor AB	Sweden	07-may-24 07-may-24	Annual	Management Management	6	Acknowledge Proper Convening of Meeting Receive Financial Statements and Statutory Reports	-	- 01
Investor AB	Sweden	07-may-24	Annual	Management	7	Receive President's Report		
Investor AB	Sweden	07-may-24	Annual	Management	- 8	Accept Frisancial Statements and Statutory Reports	For	For
Investor AB	Sweden	07-may-24	Annual	Management	9	Approve Remuneration Report	For	Against
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.1	Approve Commission Report	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.10	Elect Director Cassandra Santos	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.11	Elect Director Valerie M. Williams	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.2	Elect Director Mary C. Choksi	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.3	Elect Director Leonard S. Coleman, Jr.	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.4	Elect Director Mark D. Gerstein	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.5	Elect Director Ronnie S. Hawkins	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.6	Elect Director Deborah J. Kissire	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.7	Elect Director Gracia C. Martore	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.8	Elect Director Patricia Salas Pineda	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	1.9	Elect Director Linda Johnson Rice	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Omnicom Group Inc.	USA	07-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Public Storage	USA	07-may-24	Annual	Management	1a	Elect Director Ronald L. Havner, Jr.	For	For
Public Storage	USA	07-may-24	Annual	Management	1b	Elect Director Tamara Hughes Gustavson	For	For
Public Storage	USA	07-may-24	Annual	Management	1c	Elect Director Shankh S. Mitra	For	For
Public Storage	USA	07-may-24	Annual	Management	1d	Elect Director Rebecca Owen	For	For
Public Storage	USA	07-may-24	Annual	Management	1e	Elect Director Kristy M. Pipes	For	For
Public Storage	USA	07-may-24	Annual	Management	1f	Elect Director Avedick B. Poladian	For	For
Public Storage	USA	07-may-24	Annual	Management	1g	Elect Director John Reyes	For	For
Public Storage	USA	07-may-24	Annual	Management	1h	Elect Director Joseph D. Russell, Jr.	For	For
Public Storage	USA	07-may-24	Annual	Management		Elect Director Tariq M. Shaukat	For	For
Public Storage	USA	07-may-24	Annual	Management	1 <u>j</u>	Elect Director Ronald P. Spogli	For	For
Public Storage	USA	07-may-24	Annual	Management	1k	Elect Director Paul S. Williams	For	For
Public Storage	USA	07-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Public Storage	USA	07-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors		For
SNAM SpA	Italy	07-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	
SNAM SpA SNAM SpA	Italy Italy	07-may-24 07-may-24	Annual Annual	Management Management	2	Approve Allocation of Income Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For For	For
					11			
SNAM SpA SNAM SpA	Italy Italy	07-may-24	Annual	Management Management	4.1	Approve Remuneration Policy Approve Second Section of the Remuneration Report	For	For
Advanced Micro Devices, Inc.	USA	07-may-24 08-may-24	Annual	Management	1a	Approve Section of the Remuneration Report Elect Director Nora M. Denzel	For	For
Advanced Micro Devices, Inc. Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1b	Elect Director Mark Durcan	For	For
Advanced Micro Devices, Inc. Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1c	Elect Director Michael P. Gregoire	For	For
Advanced Micro Devices, Inc. Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1d	Elect Director Joseph A. Householder Elect Director Joseph A. Householder	For	For
Advanced Micro Devices, Inc. Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1e	Elect Director John W. Marren Elect Director John W. Marren	For	For
Advanced Micro Devices, Inc. Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1f	Elect Director Jon A. Olson	For	For
Advanced Micro Devices, Inc. Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management		Elect Director Lisa T. Su	For	For
Advanced Micro Devices, Inc. Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1g 1h	Elect Director Abhi Y. Talwalkar	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	1i	Elect Director Flizabeth W Vanderslice	For	For
Advanced Micro Devices, Inc. Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	2	Elect Director Enzagent w. Vanidesince Ratify Ernst & Young LLP as Auditors	For	For
Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Management	3	Raily Christ of Toding Life as Addison/ Vote to Ratify Named Executive Officers' Compensation	For	For
Advanced Micro Devices, Inc. Advanced Micro Devices, Inc.	USA	08-may-24	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
	Germany	08-may-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	-	-
Allianz SE	Comany						For	
	Germany	08-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 13.80 per Share		For
Allianz SE Allianz SE Allianz SE	Germany Germany	08-may-24 08-may-24	Annual Annual	Management Management	3.1	Approve Allocation of Income and Dividends of EUR 13.80 per Share Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2023	For	For For



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Allianz SE	Germany	08-may-24	Annual	Management	3.3	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.4	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.5	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.6	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.7	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.8	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	3.9	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023	For	For For
Allianz SE Allianz SE	Germany	08-may-24	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2023	For	
Allianz SE	Germany	08-may-24	Annual Annual	Management	4.10 4.11	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2023	For For	For For
Allianz SE	Germany	08-may-24 08-may-24	Annual	Management Management	4.11	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Rashmy Chatteriee for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2023	For	For
Allianz SE	Germany	08-may-24	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal	For	For
Allianz SE	Germany	08-may-24	Annual	Management	6	Approve Remuneration Report	For	For
Allianz SE	Germany	08-may-24	Annual	Management	7.1	Elect Stephanie Bruce to the Supervisory Board	For	For
Allianz SE	Germany	08-may-24	Annual	Management	7.2	Elect Joerg Schneider to the Supervisory Board	For	For
Allianz SE	Germany	08-may-24	Annual	Management	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1a	Elect Director Donna M. Alvarado	For	For
CSX Corporation	USA	08-may-24	Annual Annual	Management Management	1b 1c	Elect Director Thomas P. Bostick Elect Director Anne H. Chow	For For	For For
CSX Corporation	USA	08-may-24	Annual	Management Management	1c 1d	Elect Director Anne H. Chow Elect Director Steven T. Halverson	For	For
CSX Corporation CSX Corporation	USA	08-may-24 08-may-24	Annual	Management Management	1e	Elect Director Steven 1. maiverson Flect Director Paul C. Hijal	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1f	Elect Director Joseph R. Hinrichs	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1g	Elect Director David M. Moffett	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1h	Elect Director Linda H. Riefler	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1i	Elect Director Suzanne M. Vautrinot	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1j	Elect Director James L. Wainscott	For	For
CSX Corporation	USA	08-may-24	Annual	Management	1k	Elect Director J. Steven Whisler	For	For
CSX Corporation	USA	08-may-24	Annual	Management	11	Elect Director John J. Zillmer	For	For
CSX Corporation	USA	08-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
CSX Corporation	USA	08-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CSX Corporation	USA	08-may-24	Annual	Shareholder	4	Establish Railroad Safety Committee	Against	Against
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1a	Elect Director Jacqueline K. Barton	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1b	Elect Director Jeffrey A. Bluestone	For	For
Gilead Sciences, Inc. Gilead Sciences, Inc.	USA	08-may-24 08-may-24	Annual Annual	Management Management	1c 1d	Elect Director Sandra J. Horning Elect Director Kelly A. Kramer	For For	For For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1e	Elect Director Ted W. Love	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1f	Elect Director Harish M. Wanwani	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1g	Elect Director Daniel P. O'Day	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1h	Elect Director Javier J. Rodriguez	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	1i	Elect Director Anthony Welters	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Management	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Gilead Sciences, Inc.	USA	08-may-24	Annual	Shareholder	5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against
Gilead Sciences, Inc.	USA	08-may-24	Annual	Shareholder	6	Report on Risks of Supporting Abortion	Against	Against
Gilead Sciences, Inc.	USA	08-may-24	Annual	Shareholder	7	Adopt Share Retention Policy For Senior Executives	Against	For
GSK Plc	United Kingdom		Annual	Management	_1	Accept Financial Statements and Statutory Reports	For	For
GSK Pic	United Kingdom		Annual	Management	10	Re-elect Hal Barron as Director	For	For
GSK Plc	United Kingdom		Annual	Management	11	Re-elect Anne Beal as Director	For	For
GSK Plc GSK Plc	United Kingdom United Kingdom		Annual Annual	Management Management	12	Re-elect Harry Dietz as Director Re-elect Jesse Goodman as Director	For For	For For
GSK Pic	United Kingdom United Kingdom		Annual		13	Re-elect Jesse Goodman as Director Re-elect Vishal Sikka as Director	For	For
GSK Pic	United Kingdom		Annual	Management Management	15	Re-elect visina Sirka as Director Reappoint Deloite LLP as Auditors	For	For
GSK Pic	United Kingdom		Annual	Management	16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
3SK Pic	United Kingdon		Annual	Management	17	Authorise the Audit & risk Committee to Pix Reminderation of Auditors Authorise UK Political Donations and Expenditure	For	For
GSK Pic	United Kingdon		Annual	Management	18	Authorise OK F Onlica Dollarions and Expenditure Authorise Issue of Equity	For	For
GSK Pic	United Kingdom		Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
GSK Pic	United Kingdom		Annual	Management	2	Approve Remuneration Report	For	For
SSK Pic	United Kingdom		Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
GSK Plc	United Kingdom		Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
SSK Pic	United Kingdom		Annual	Management	22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For
GSK Plc	United Kingdom	n 08-may-24	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
GSK Plc	United Kingdom	n 08-may-24	Annual	Management	3	Elect Wendy Becker as Director	For	For
GSK Plc	United Kingdom		Annual	Management	4	Elect Jeannie Lee as Director	For	For
	United Kingdom		Annual	Management	5	Re-elect Sir Jonathan Symonds as Director	For	For
GSK Plc			Annual	Management	6	Re-elect Dame Emma Walmsley as Director	For	For
GSK Pic GSK Pic	United Kingdom					Re-elect Julie Brown as Director	For	For
GSK Pic GSK Pic GSK Pic	United Kingdom United Kingdom	n 08-may-24	Annual	Management				
GSK Pic GSK Pic GSK Pic GSK Pic	United Kingdom United Kingdom United Kingdom	08-may-24 08-may-24	Annual Annual	Management	8	Re-elect Elizabeth Anderson as Director	For	For
SSK Ple SSK Ple SSK Ple SSK Ple SSK Ple	United Kingdom United Kingdom United Kingdom United Kingdom	n 08-may-24 n 08-may-24 n 08-may-24	Annual Annual Annual	Management Management	7 8 9	Re-elect Elizabeth Anderson as Director Re-elect Charles Bancroft as Director	For For	For
SSK PIC SSK PIC SSK PIC SSK PIC SSK PIC Haleon PIC	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	08-may-24 0 08-may-24 0 08-may-24 0 08-may-24	Annual Annual Annual Annual	Management Management Management	9	Re-elect Elizabeth Anderson as Director Re-elect Charles Bancroft as Director Accept Financial Statements and Statutory Reports	For For	For For
SSK Plc SSK Plc SSK Plc SSK Plc SSK Plc SSK Plc Haleon Plc Haleon Plc	United Kingdom	08-may-24 08-may-24 08-may-24 08-may-24 08-may-24	Annual Annual Annual Annual Annual	Management Management Management Management	9 1 10	Re-elect Elizabeth Anderson as Director Re-elect Charles Bancroft as Director Accept Financial Statements and Statutory Reports Re-elect Dame Vivienne Cox as Director	For For For	For For
GSK PIC GSK PIC GSK PIC GSK PIC GSK PIC GSK PIC Haleon PIC Haleon PIC Haleon PIC	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	08-may-24 08-may-24 08-may-24 08-may-24 08-may-24 08-may-24 08-may-24	Annual Annual Annual Annual	Management Management Management	9	Re-elect Elizabeth Anderson as Director Re-elect Charles Bancroft as Director Accept Financial Statements and Statutory Reports	For For	For For



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Haleon Pic	United Kingdom	08-may-24	Annual	Management	13		Re-elect David Denton as Director	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	14		Re-elect Bryan Supran as Director	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	15		Reappoint KPMG LLP as Auditors	For	For
Haleon Plc Haleon Plc	United Kingdom United Kingdom	08-may-24 08-may-24	Annual Annual	Management Management	10		Authorise the Audit & Risk Committee to Fix Remuneration of Auditors Authorise UK Political Donations and Expenditure	For For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	18		Authorise losue of Equity	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	19		Authorise Issue of Equity without Pre-emptive Rights	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	2		Approve Remuneration Report	For	For
Haleon Pic Haleon Pic	United Kingdom	08-may-24	Annual Annual	Management	20		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For For	For
Haleon Pic	United Kingdom United Kingdom	08-may-24 08-may-24	Annual	Management Management	22		Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise Market Purchase of Ordinary Shares	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	2		Authorise Off-Market Purchase of Ordinary Shares from Pfizer	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	3		Approve Final Dividend	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	4		Re-elect Sir Dave Lewis as Director	For	For
Haleon Pic Haleon Pic	United Kingdom United Kingdom	08-may-24 08-may-24	Annual Annual	Management Management	<u>5</u>		Re-elect Brian McNamara as Director Re-elect Tobias Hestler as Director	For For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	7		Re-elect Vindi Banga as Director	For	For
Haleon Pic	United Kingdom	08-may-24	Annual	Management	8		Re-elect Marie-Anne Aymerich as Director	For	For
Haleon Plc	United Kingdom	08-may-24	Annual	Management	9		Re-elect Tracy Clarke as Director	For	For
Philip Morris International Inc.	USA USA	08-may-24	Annual Annual	Management Management	1; 11		Elect Director Bonin Bough	For	For
Philip Morris International Inc. Philip Morris International Inc.	USA	08-may-24 08-may-24	Annual	Management	10		Elect Director Andre Calantzopoulos Elect Director Michel Combes	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	10		Elect Director Juan Jose Daboub	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	16	е	Elect Director Werner Geissler	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	11		Elect Director Victoria Harker	For	For
Philip Morris International Inc. Philip Morris International Inc.	USA USA	08-may-24	Annual Annual	Management Management	1g		Elect Director Lisa A. Hook	For	For
Philip Morris International Inc. Philip Morris International Inc.	USA	08-may-24 08-may-24	Annual	Management	1i		Elect Director Kalpana Morparia Elect Director Jacek Olczak	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management			Lieut Director Robert B. Polet Elect Director Robert B. Polet	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	1		Elect Director Dessi Temperley	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	11		Elect Director Shlomo Yanai	For	For
Philip Morris International Inc.	USA	08-may-24	Annual	Management	2		Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Philip Morris International Inc. Rational AG	USA Germany	08-may-24 08-may-24	Annual Annual	Management Management	3		Ratify PricewaterhouseCoopers SA as Auditors Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	For	For
Rational AG	Germany	08-may-24	Annual	Management	2		Approve Allocation of Income and Dividends of EUR 13.50 per Share	For	For
Rational AG	Germany	08-may-24	Annual	Management	3		Approve Discharge of Management Board for Fiscal Year 2023	For	For
Rational AG	Germany	08-may-24	Annual	Management	4		Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Rational AG	Germany	08-may-24	Annual	Management	5		Approve Remuneration Report	For	For
Rational AG Rational AG	Germany Germany	08-may-24 08-may-24	Annual Annual	Management Management	6		Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 Amend Articles Re: Proof of Entitlement	For For	For
Rational AG	Germany	08-may-24	Annual	Management	8.	.1	Allicate Annual	For	Against
Rational AG	Germany	08-may-24	Annual	Management	8.		Elect Johannes Wuerbser to the Supervisory Board	For	Against
Rational AG	Germany	08-may-24	Annual	Management	8.		Elect Werner Schwind to the Supervisory Board	For	Against
Rational AG	Germany	08-may-24	Annual	Management	8.		Elect Clarissa Kaefer to the Supervisory Board	For	For
Rational AG Securitas AB	Germany Sweden	08-may-24 08-may-24	Annual Annual	Management Management	8.	.5	Elect Christoph Lintz to the Supervisory Board Open Meeting	For	Against
Securitas AB	Sweden	08-may-24	Annual	Management	10	0	Approve Remuneration Report	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	11	1	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	12		Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chairman, and SEK 960,000 for Other Directors; Approve Remuneration for	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	10		Reelect Jan Svensson (Chair), Asa Bergman, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan Dath, Erent & Svens A. B. achterities.		Against
Securitas AB Securitas AB	Sweden Sweden	08-may-24 08-may-24	Annual Annual	Management Management	1:		Ratify Ernst & Young AB as Auditors Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	16		Approve Performance Share Program LTI 2024/2026 for Key Employees and Related Financing	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	17	•	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	18		Close Meeting		<u>-</u>
Securitas AB Securitas AB	Sweden Sweden	08-may-24 08-may-24	Annual Annual	Management Management	3		Elect Chairman of Meeting Propose and Appropria List of Sharaholdere	For For	For
Securitas AB	Sweden	08-may-24	Annual	Management	4		Prepare and Approve List of Shareholders Approve Agenda of Meeting	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	5		Designate Inspector(s) of Minutes of Meeting	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	6		Acknowledge Proper Convening of Meeting	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	7	•	Receive President's Report	-	
Securitas AB Securitas AB	Sweden Sweden	08-may-24 08-may-24	Annual Annual	Management Management	8.		Receive Financial Statements and Statutory Reports Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	-	-
Securitas AB	Sweden	08-may-24	Annual	Management	8.		Receive Board's Proposal on Allocation of Income	-	-
Securitas AB	Sweden	08-may-24	Annual	Management	9.		Accept Financial Statements and Statutory Reports	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	9.		Approve Allocation of Income and Dividends of SEK 3.80 Per Share	For	For
Securitas AB	Sweden	08-may-24	Annual	Management	9.		Approve May 13, 2024 as Record Date for Dividend Payment	For	For
Securitas AB Simon Property Group, Inc.	Sweden USA	08-may-24 08-may-24	Annual Annual	Management Management	9.		Approve Discharge of Board and President Elect Director Glyn F. Aeppel	For For	For Against
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	11		Elect Director Larry C. Glasscock	For	Against
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	10		Elect Director Allan Hubbard	For	Against
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	10		Elect Director Nina P. Jones	For	For
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	16		Elect Director Reuben S. Leibowitz	For	For
Simon Property Group, Inc.	USA USA	08-may-24	Annual Annual	Management	11		Elect Director Randall J. Lewis Elect Director Gary M. Rodkin	For	For
Simon Property Group, Inc. Simon Property Group, Inc.	USA	08-may-24 08-may-24	Annual	Management Management	10	h h	Elect Director Peggy Fang Roe	For	Against Against
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1i		Elect Director Stefan M. Selig	For	For
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	1j	i	Elect Director Daniel C. Smith	For	For
Simon Property Group, Inc.	USA	08-may-24	Annual	Management	11	k	Elect Director Marta R. Stewart	For	For
Simon Property Group, Inc. Simon Property Group, Inc.	USA USA	08-may-24 08-may-24	Annual Annual	Management Management	3		Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	For	For
Onnon's Topetty Group, Inc.	JJA	oo-may-24	Aiiiiddi	ivianagement	3		Mainy Ernet & Tyong LEF do Adultoto	1 01	101



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Volters Kluwer NV	Netherlands	08-may-24	Annual	Management	1	Open Meeting	-	-
Volters Kluwer NV	Netherlands	08-may-24	Annual	Management	10	Amend Articles to Reflect Changes in Capital	For	For
Volters Kluwer NV Volters Kluwer NV	Netherlands Netherlands	08-may-24 08-may-24	Annual Annual	Management Management	11	Other Business Close Meeting	-	-
Volters Kluwer NV	Netherlands	08-may-24	Annual	Management	2.a	Receive Report of Executive Board		
Volters Kluwer NV	Netherlands	08-may-24	Annual	Management	2.b	Discussion on Company's Corporate Governance Structure	-	-
Volters Kluwer NV	Netherlands	08-may-24	Annual	Management	2.c	Receive Report of Supervisory Board	-	-
/olters Kluwer NV	Netherlands	08-may-24	Annual	Management	2.d	Approve Remuneration Report	For	For
Volters Kluwer NV	Netherlands	08-may-24	Annual	Management	3.A	Adopt Financial Statements and Statutory Reports	For	For
/olters Kluwer NV	Netherlands	08-may-24	Annual	Management	3.B	Receive Explanation on Company's Dividend Policy	-	-
Volters Kluwer NV Volters Kluwer NV	Netherlands Netherlands	08-may-24 08-may-24	Annual Annual	Management Management	3.C 4.a	Approve Dividends Approve Discharge of Executive Board	For For	For For
Volters Kluwer NV	Netherlands	08-may-24	Annual	Management	4.a	Approve Discharge of Supervisory Board	For	For
Volters Kluwer NV	Netherlands	08-may-24	Annual	Management	5.A	Elect David Sides to Supervisory Board	For	For
/olters Kluwer NV	Netherlands	08-may-24	Annual	Management	5.B	Reelect Jack de Kreij to Supervisory Board	For	For
Volters Kluwer NV	Netherlands	08-may-24	Annual	Management	5.C	Reelect Sophie Vandebroek to Supervisory Board	For	-
/olters Kluwer NV	Netherlands	08-may-24	Annual	Management	6.A	Approve Remuneration Policy of Supervisory Board	For	For
folters Kluwer NV	Netherlands	08-may-24	Annual	Management	6.B	Amend Remuneration of Supervisory Board	For	For
folters Kluwer NV	Netherlands Netherlands	08-may-24	Annual	Management Management	7.a 7.b	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital Authorize Board to Exclude Preemptive Rights from Share Issuances	For For	For For
olters Kluwer NV	Netherlands	08-may-24 08-may-24	Annual	Management	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
olters Kluwer NV	Netherlands	08-may-24	Annual	Management	9	Approve Cancellation of Shares	For	For
PP Plc	Jersey	08-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
PP Plc	Jersey	08-may-24	Annual	Management	10	Re-elect Mark Read as Director	For	For
PP Plc	Jersey	08-may-24	Annual	Management	11	Re-elect Cindy Rose as Director	For	For
PP PIc	Jersey	08-may-24	Annual	Management	12	Re-elect Keith Weed as Director	For	For
(PP Plc	Jersey	08-may-24	Annual	Management	13	Re-elect Jasmine Whitbread as Director	For	For
PP PIC	Jersey	08-may-24	Annual Annual	Management Management	14 15	Re-elect Joanne Wilson as Director	For For	For For
PP PIC	Jersey Jersey	08-may-24 08-may-24	Annual	Management	16	Re-elect Ya-Qin Zhang as Director Appoint PricewaterhouseCoopers LLP as Auditors	For	For
PP Plc	Jersey	08-may-24	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
PP Plc	Jersey	08-may-24	Annual	Management	18	Authorise Issue of Equity	For	For
PP Plc	Jersey	08-may-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
PP Plc	Jersey	08-may-24	Annual	Management	2	Approve Final Dividend	For	For
PP Plc	Jersey	08-may-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
PP Plc	Jersey	08-may-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
PP Pic	Jersey Jersey	08-may-24	Annual Annual	Management Management	<u>3</u>	Approve Compensation Committee Report Elect Andrew Scott as Director	For For	For For
PP Plc	Jersey	08-may-24 08-may-24	Annual	Management	5	Re-elect Angela Ahrendts as Director	For	For
PP Plc	Jersey	08-may-24	Annual	Management	6	Re-elect Simon Dingemans as Director	For	For
/PP Plc	Jersey	08-may-24	Annual	Management	7	Re-elect Sandrine Dufour as Director	For	For
/PP Plc	Jersey	08-may-24	Annual	Management	8	Re-elect Tom Ilube as Director	For	For
/PP Plc	Jersey	08-may-24	Annual	Management	9	Re-elect Roberto Quarta as Director	For	For
meren Corporation	USA	09-may-24	Annual	Management	1a	Elect Director Cynthia J. Brinkley	For	For
meren Corporation	USA	09-may-24	Annual	Management	1b 1c	Elect Director Catherine S. Brune	For	For
meren Corporation meren Corporation	USA USA	09-may-24 09-may-24	Annual Annual	Management Management	1d	Elect Director Ward H. Dickson Elect Director Noelle K. Eder	For For	For
meren Corporation	USA	09-may-24	Annual	Management	1e	Elect Director Ellen M. Fitzsimmons	For	For
meren Corporation	USA	09-may-24	Annual	Management	1f	Elect Director Rafael Flores	For	Against
meren Corporation	USA	09-may-24	Annual	Management	1g	Elect Director Kimberly J. Harris	For	For
meren Corporation	USA	09-may-24	Annual	Management	1h	Elect Director Richard J. Harshman	For	For
meren Corporation	USA	09-may-24	Annual	Management	1i	Elect Director Craig S. Ivey	For	For
meren Corporation	USA	09-may-24	Annual	Management	1j	Elect Director James C. Johnson	For	For
meren Corporation	USA	09-may-24	Annual	Management	1k	Elect Director Steven H. Lipstein	For	For
meren Corporation	USA USA	09-may-24	Annual Annual	Management Management	1I 1m	Elect Director Martin J. Lyons, Jr. Elect Director Leo S. Mackay, Jr.	For For	For For
meren Corporation meren Corporation	USA	09-may-24 09-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
meren Corporation	USA	09-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	1a	Elect Director Laurie S. Goodman	For	For
ch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	1b	Elect Director John M. Pasquesi	For	For
ch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4A 4B	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	For	For For
ch Capital Group Ltd.	Bermuda Bermuda	09-may-24	Annual Annual	Management Management	4B 4c	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	For For	For
ch Capital Group Ltd. ch Capital Group Ltd.	Bermuda	09-may-24 09-may-24	Annual	Management	4c 4d	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For	For
ch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	For
ch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	For	For
ch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For
ch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	For
ch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For	For
rch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	For
rch Capital Group Ltd.	Bermuda	09-may-24	Annual	Management	4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	For	For
rch Capital Group Ltd.	Bermuda Bermuda	09-may-24	Annual	Management Management	4l 4m	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	For For	For For
ch Capital Group Ltd. arclays PLC	United Kingdom	09-may-24 09-may-24	Annual	Management Management	4111	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries Accept Financial Statements and Statutory Reports	For For	For
arclays PLC	United Kingdom	09-may-24	Annual	Management	10	Re-elect Brian Gilvary as Director	For	For
arclays PLC	United Kingdom	09-may-24	Annual	Management	11	Re-elect Nigel Higgins as Director	For	For
arclays PLC	United Kingdom	09-may-24	Annual	Management	12	Re-elect Marc Moses as Director	For	For
arclays PLC	United Kingdom	09-may-24	Annual	Management	13	Re-elect Diane Schueneman as Director	For	For



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Barclays PLC	United Kingdom	09-may-24	Annual	Management	15	Re-elect Julia Wilson as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	16	Reappoint KPMG LLP as Auditors	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	17	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	For
Barclays PLC Barclays PLC	United Kingdom United Kingdom	09-may-24 09-may-24	Annual Annual	Management Management	18 19	Authorise UK Political Donations and Expenditure Approve Variable Component of Remuneration for Material Risk Takers	For For	For For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	2	Approve Remuneration Report	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	20	Authorise Issue of Equity	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	For
Barclays PLC Barclays PLC	United Kingdom United Kingdom	09-may-24	Annual Annual	Management Management	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For For	For For
Barclays PLC	United Kingdom	09-may-24 09-may-24	Annual	Management	25 26	Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	27	Adopt New Articles of Association	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	3	Elect Sir John Kingman as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	4	Re-elect Robert Berry as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	5	Re-elect Tim Breedon as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	6	Re-elect Anna Cross as Director	For	For
Barclays PLC	United Kingdom	09-may-24	Annual	Management	7	Re-elect Mohamed A. El-Erian as Director	For	For
Barclays PLC Barclays PLC	United Kingdom United Kingdom	09-may-24 09-may-24	Annual Annual	Management Management	9	Re-elect Dawn Fitzpatrick as Director Re-elect Mary Francis as Director	For For	For For
CME Group Inc.	USA USA	09-may-24	Annual	Management	 1a	Elect Director Terrence A. Duffy	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1b	Elect Director Kathryn Benesh	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1c	Elect Director Timothy S. Bitsberger	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1d	Elect Director Charles P. Carey	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1e	Elect Director Bryan T. Durkin	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1f	Elect Director Harold Ford, Jr.	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1g	Elect Director Martin J. Gepsman	For	For
CME Group Inc. CME Group Inc.	USA USA	09-may-24	Annual Annual	Management Management	1h 1i	Elect Director Larry G. Gerdes Elect Director Daniel R. Glickman	For For	For For
CME Group Inc. CME Group Inc.	USA	09-may-24	Annual	Management Management	1i 1j	Elect Director Daniel R. Glickman Elect Director Daniel G. Kaye	For	For
CME Group Inc.	USA	09-may-24 09-may-24	Annual	Management	1k	Elect Director Phyllis M. Lockett	For	Against
CME Group Inc.	USA	09-may-24	Annual	Management	11	Elect Director Deborah J. Lucas	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1m	Elect Director Terry L. Savage	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1n	Elect Director Rahael Seifu	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	10	Elect Director William R. Shepard	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1p	Elect Director Howard J. Siegel	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	1q	Elect Director Dennis A. Suskind	For	For
CME Group Inc.	USA	09-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For For
CME Group Inc. Duke Energy Corporation.	USA USA	09-may-24 09-may-24	Annual Annual	Management Management	 1a	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Derrick Burks	For For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1b	Elect Director Annette K. Clayton	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1c	Elect Director Theodore F. Craver, Jr.	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1d	Elect Director Robert M. Davis	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1e	Elect Director Caroline Dorsa	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1f	Elect Director W. Roy Dunbar	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1g	Elect Director Nicholas C. Fanandakis	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1h	Elect Director Lynn J. Good	For	For
Duke Energy Corporation.	USA USA	09-may-24	Annual	Management	1i	Elect Director John T. Herron	For	For
Duke Energy Corporation.	USA	09-may-24	Annual Annual	Management	1j 1k	Elect Director Idalene F. Kesner Elect Director E. Marie McKee	For For	For For
Duke Energy Corporation. Duke Energy Corporation.	USA	09-may-24 09-may-24	Annual	Management Management	11	Elect Director Michael J. Pacilio	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1m	Elect Director Thomas E. Skains	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	1n	Elect Director William E. Webster, Jr.	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Duke Energy Corporation.	USA	09-may-24	Annual	Management	4	Eliminate Supermajority Vote Requirement	For	For
Duke Energy Corporation.	USA USA	09-may-24	Annual	Shareholder	5 6	Adopt Share Retention Policy For Senior Executives Page 15 - Page	Against	For
Duke Energy Corporation. Ford Motor Company	USA	09-may-24 09-may-24	Annual Annual	Shareholder Management	6 1a	Report on Financial Statement Assumption and Climate Change Elect Director Kimberly A. Casiano	Against For	Against For
Ford Motor Company	USA	09-may-24	Annual	Management	1b	Elect Director Alexandra Ford English	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1c	Elect Director James D. Farley, Jr.	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1d	Elect Director Henry Ford, III	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1e	Elect Director William Clay Ford, Jr.	For	Against
Ford Motor Company	USA	09-may-24	Annual	Management	1f	Elect Director William W. Helman, IV	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1g	Elect Director Jon M. Huntsman, Jr.	For	For
Ford Motor Company	USA	09-may-24	Annual	Management	1h	Elect Director William E. Kennard	For	Against
Ford Motor Company	USA	09-may-24	Annual	Management	1i	Elect Director John C. May	For	For
Ford Motor Company Ford Motor Company	USA USA	09-may-24	Annual Annual	Management Management	1j 1k	Elect Director Lynn Volundich Bodokovich	For For	For For
i oru iviotor company	USA	09-may-24 09-may-24	Annual	Management	1K	Elect Director Lynn Vojvodich Radakovich Elect Director John L. Thornton	For	For
Ford Motor Company	USA	09-may-24 09-may-24	Annual	Management	1m	Elect Director John B. Veihmever	For	For
			Annual	Management	1n	Elect Director John S. Weinberg	For	For
Ford Motor Company Ford Motor Company Ford Motor Company		09-may-24						
	USA USA	09-may-24 09-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Ford Motor Company Ford Motor Company	USA	09-may-24		Management Management	3	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Ford Motor Company	USA USA USA USA	09-may-24 09-may-24 09-may-24	Annual Annual Annual	Management Management		Advisory Vote to Ratify Named Executive Officers' Compensation Approve Non-Employee Director Omnibus Stock Plan	For For	For For
Ford Motor Company	USA USA USA USA USA	09-may-24 09-may-24 09-may-24 09-may-24	Annual Annual Annual Annual	Management Management Shareholder	3 4 5	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Non-Employee Director Omnibus Stock Plan Approve Recapitalization Plan for all Stock to Have One-vote per Share	For For Against	For For
Ford Motor Company	USA USA USA USA USA USA USA	09-may-24 09-may-24 09-may-24 09-may-24 09-may-24	Annual Annual Annual Annual	Management Management Shareholder Shareholder	3	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Non-Employee Director Omnibus Stock Plan Approve Recapitalization Plan for all Stock to Have One-vote per Share Report on Reliance on Child Labor in Supply Chain	For For Against Against	For For For
Ford Motor Company	USA USA USA USA USA	09-may-24 09-may-24 09-may-24 09-may-24	Annual Annual Annual Annual	Management Management Shareholder	3 4 5	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Non-Employee Director Omnibus Stock Plan Approve Recapitalization Plan for all Stock to Have One-vote per Share	For For Against	For For



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Nucor Corporation	USA	09-may-24	Annual	Management	1.3	Elect Director Nicholas C. Gangestad	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	1.4	Elect Director Christopher J. Kearney	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	1.5	Elect Director Laurette T. Koellner	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	1.6	Elect Director Michael W. Lamach	For	For
Nucor Corporation	USA USA	09-may-24	Annual Annual	Management Management	1.7	Elect Director Leon J. Topalian Elect Director Nadja Y. West	For For	For For
Nucor Corporation Nucor Corporation	USA	09-may-24 09-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Nucor Corporation	USA	09-may-24	Annual	Management	3	Ratiny Fricewaterinouse-coupers LLT as Auditions. Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1a	Elect Director Hamid R. Moghadam	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1b	Elect Director Cristina G. Bita	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1c	Elect Director James B. Connor	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1d	Elect Director George L. Fotiades	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1e	Elect Director Lydia H. Kennard	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1f	Elect Director Irving F. Lyons, III	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1g	Elect Director Guy A. Metcalfe	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1h	Elect Director Avid Modjtabai	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1i	Elect Director David P. O'Connor	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	1 <u>j</u>	Elect Director Olivier Piani	For	For
Prologis, Inc.	USA USA	09-may-24	Annual Annual	Management	1k	Elect Director Carl B. Webb Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Prologis, Inc.		09-may-24	Annual	Management	2	Advisory Vote to Katify Named Executive Unicers Compensation Ratify KPMG LLP as Auditors	For	For
Prologis, Inc. Prologis, Inc.	USA USA	09-may-24 09-may-24	Annual	Management Management	4	Reduce Supermajority Vote Requirement to Amend Charter	For	For
Prologis, Inc.	USA	09-may-24	Annual	Management	5	Reduce Supermajority Vote Requirement to Amend Bylaws	For	For
Prologis, Inc.	USA	09-may-24	Annual	Shareholder	6	Reduce Supermajority Vote Requirement to America Bylaws Adopt Simple Majority Vote	Against	For
Repsol SA	Spain	09-may-24	Annual	Management	1	Approve Consolidate and Standalone Financial Statements	For	For
Repsol SA	Spain	09-may-24	Annual	Management	10	Advisory Vote on the Company's Energy Transition Strategy	For	Against
Repsol SA	Spain	09-may-24	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Repsol SA	Spain	09-may-24	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
Repsol SA	Spain	09-may-24	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Repsol SA	Spain	09-may-24	Annual	Management	4	Approve Discharge of Board	For	For
Repsol SA	Spain	09-may-24	Annual	Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Repsol SA	Spain	09-may-24	Annual	Management	6	Approve Dividends Charged Against Reserves	For	For
Repsol SA	Spain	09-may-24	Annual	Management	7	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Repsol SA	Spain	09-may-24	Annual	Management	8	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Repsol SA Sempra	Spain USA	09-may-24 09-may-24	Annual Annual	Management Management	9 1a	Advisory Vote on Remuneration Report Elect Director Andres Conesa	For For	For For
	USA		Annual	Management	1b	Elect Director Andres Conesa Elect Director Pablo A. Ferrero	For	For
Sempra Sempra	USA	09-may-24 09-may-24	Annual	Management	1c	Elect Director Richard J. Mark	For	For
Sempra	USA	09-may-24	Annual	Management	1d	Elect Director Jeffrey W. Martin	For	For
Sempra	USA	09-may-24	Annual	Management	1e	Elect Director Bethany J. Mayer	For	For
Sempra	USA	09-may-24	Annual	Management	1f	Elect Director Michael N. Mears	For	For
Sempra	USA	09-may-24	Annual	Management	1g	Elect Director Jack T. Taylor	For	For
Sempra	USA	09-may-24	Annual	Management	1h	Elect Director Cynthia J. Warner	For	For
Sempra	USA	09-may-24	Annual	Management	1i	Elect Director James C. Yardley	For	For
Sempra	USA	09-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Sempra	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Sempra	USA	09-may-24	Annual	Shareholder	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Sempra	USA	09-may-24	Annual	Shareholder	5	Report on Steps to Reduce Certain Safety and Environmental Risks Flect Director Mark D. Millett	Against	For
Steel Dynamics, Inc. Steel Dynamics, Inc.	USA USA	09-may-24	Annual Annual	Management Management	1a		For For	For For
Steel Dynamics, Inc.	USA	09-may-24 09-may-24	Annual	Management	1b 1c	Elect Director Sheree L. Bargabos Elect Director Kenneth W. Cornew	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1d	Elect Director Traci M. Dolan	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1e	Elect Director Jennifer L. Hamann	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1f	Elect Director James C. Marcuccilli	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1g	Elect Director Bradley S. Seaman	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1h	Elect Director Gabriel L. Shaheen	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1i	Elect Director Luis M. Sierra	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	1j	Elect Director Richard P. Teets, Jr.	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Management	4	Approve Nonqualified Employee Stock Purchase Plan	For	For
Steel Dynamics, Inc.	USA	09-may-24	Annual	Shareholder	5	Provide Right to Call a Special Meeting	Against	For
Stryker Corporation	USA	09-may-24	Annual	Management	1a	Elect Director Mary K. Brainerd	For	For
Stryker Corporation	USA USA	09-may-24	Annual Annual	Management	1b	Elect Director Giovanni Caforio Flect Director Allan C. Golston	For For	For
Stryker Corporation	USA	09-may-24	Annual Annual	Management	1c 1d	Elect Director Allan C. Goiston Elect Director Kevin A. Lobo	For For	For
Stryker Corporation Stryker Corporation	USA	09-may-24 09-may-24	Annual	Management Management	1e	Elect Director Nevin A. LODO Elect Director Nevin (A. LODO Elect Director Sherily) S. McCov	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1f	Elect Director Rachel Ruggeri	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1g	Elect Director Andrew K. Silvermail	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1h	Elect Director Lisa M. Skeete Tatum	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1i	Elect Director Ronda E. Stryker	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	1j	Elect Director Rajeev Suri	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Stryker Corporation	USA	09-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Stryker Corporation	USA	09-may-24	Annual	Shareholder	4	Report on Political Contributions and Expenditures	Against	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.1	Elect Director Joy Brown	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.2	Elect Director Ricardo Cardenas	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.3	Elect Director Meg Ham	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.4	Elect Director Andre Hawaux	For	For
Tractor Supply Company Tractor Supply Company	USA	09-may-24	Annual	Management	1.5	Elect Director Denise L. Jackson	For	For
	USA	09-may-24	Annual	Management	1.6	Elect Director Ramkumar Krishnan	For	For



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Tractor Supply Company	USA		Annual	Management	1.7	Elect Director Edna K. Morris	For	For
Tractor Supply Company	USA		Annual	Management	1.8	Elect Director Mark J. Weikel	For	For
Tractor Supply Company	USA	09-may-24	Annual	Management	1.9	Elect Director Harry A. Lawton, III	For	For
Tractor Supply Company	USA		Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Tractor Supply Company	USA		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Union Pacific Corporation	USA		Annual	Management	1a	Elect Director William J. DeLaney	For	For
Union Pacific Corporation Union Pacific Corporation	USA USA		Annual Annual	Management Management	1b 1c	Elect Director David B. Dillon Elect Director Sheri H. Edison	For For	For For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1d	Elect Director Teresa M. Finley	For	For
Union Pacific Corporation	USA		Annual	Management	1e	Elect Director Deborah C. Hookins	For	For
Union Pacific Corporation	USA		Annual	Management	1f	Elect Director Jane H. Lute	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	1g	Elect Director Michael R. McCarthy	For	For
Union Pacific Corporation	USA		Annual	Management	1h	Elect Director Doyle R. Simons	For	For
Union Pacific Corporation	USA		Annual	Management	1i	Elect Director John K. Tien, Jr.	For	For
Union Pacific Corporation	USA		Annual	Management	1j	Elect Director V. James Vena	For	For
Union Pacific Corporation	USA		Annual	Management	1k	Elect Director John P. Wiehoff	For	For
Union Pacific Corporation	USA		Annual	Management	11	Elect Director Christopher J. Williams	For	For
Union Pacific Corporation	USA	09-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Union Pacific Corporation	USA		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Union Pacific Corporation Union Pacific Corporation	USA USA		Annual Annual	Shareholder Shareholder	- 4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders	Against Against	Against Against
United Rentals, Inc.	USA		Annual	Management	1a	Elect Director Marc A. Bruno	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1b	Elect Director Ward X. Diurio Elect Director Larry D. De Shon	For	For
United Rentals, Inc.	USA		Annual	Management	1c	Elect Director Matthew J. Flannery	For	For
United Rentals, Inc.	USA		Annual	Management	1d	Elect Director Bobby J. Griffin	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1e	Elect Director Kim Harris Jones	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1f	Elect Director Terri L. Kelly	For	For
United Rentals, Inc.	USA		Annual	Management	1g	Elect Director Michael J. Kneeland	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	1h	Elect Director Francisco J. Lopez-Balboa	For	For
United Rentals, Inc.	USA		Annual	Management	1i	Elect Director Gracia C. Martore	For	For
United Rentals, Inc.	USA		Annual	Management	1j	Elect Director Shiv Singh	For	For
United Rentals, Inc.	USA	09-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
United Rentals, Inc.	USA		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Rentals, Inc.	USA		Annual	Management	4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For
United Rentals, Inc.	USA USA	09-may-24	Annual Annual	Shareholder	1.1	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against For	Against For
Verizon Communications Inc. Verizon Communications Inc.	USA		Annual	Management Management	1.10	Elect Director Shellye Archambeau Elect Director Hans Vestberg	For	For
Verizon Communications Inc.	USA		Annual	Management	1.10	Elect Director Roxanne Austin	For	For
Verizon Communications Inc.	USA		Annual	Management	1.3	Elect Director Mark Bertolini	For	For
Verizon Communications Inc.	USA		Annual	Management	1.4	Elect Director Vittorio Colao	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.5	Elect Director Laxman Narasimhan	For	For
Verizon Communications Inc.	USA		Annual	Management	1.6	Elect Director Clarence Otis, Jr.	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.7	Elect Director Daniel Schulman	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	1.8	Elect Director Rodney Slater	For	For
Verizon Communications Inc.	USA		Annual	Management	1.9	Elect Director Carol Tome	For	For
Verizon Communications Inc.	USA	09-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Verizon Communications Inc.	USA		Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Verizon Communications Inc.	USA		Annual	Shareholder	10	Report on Congruency of Political Spending with Company Values and Priorities	Against	For
Verizon Communications Inc. Verizon Communications Inc.	USA USA		Annual Annual	Shareholder Shareholder	4	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against For
		09-may-24			5	Report on Lobbying Payments and Policy	Against	
Verizon Communications Inc. Verizon Communications Inc.	USA USA		Annual	Shareholder Shareholder	<u>6</u>	Amend Clawback Policy Require Independent Board Chair	Against	For
Verizon Communications Inc.	USA		Annual	Shareholder	8	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against Against	Against
Verizon Communications Inc.	USA		Annual	Shareholder	9	Report on Lead-Sheathed Cables	Against	For
Colgate-Palmolive Company	USA		Annual	Management	1a	Elect Director John P. Bilbrey	For	For
Colgate-Palmolive Company	USA		Annual	Management	1b	Elect Director John T. Cahill	For	For
Colgate-Palmolive Company	USA		Annual	Management	1c	Elect Director Steve Cahillane	For	For
Colgate-Palmolive Company	USA	10-may-24	Annual	Management	1d	Elect Director Lisa M. Edwards	For	For
Colgate-Palmolive Company	USA		Annual	Management	1e	Elect Director C. Martin Harris	For	For
Colgate-Palmolive Company	USA		Annual	Management	1f	Elect Director Martina Hund-Mejean	For	For
Colgate-Palmolive Company	USA		Annual	Management	1g	Elect Director Kimberly A. Nelson	For	For
Colgate-Palmolive Company	USA		Annual	Management	1h	Elect Director Brian Newman	For	For
Colgate-Palmolive Company	USA		Annual	Management		Elect Director Lorrie M. Norrington	For	For
Colgate-Palmolive Company	USA		Annual	Management	1j	Elect Director Noel R. Wallace	For	For
Colgate-Palmolive Company	USA		Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Victor to Patify Named Executive Officers' Componentian	For	For
Colgate-Palmolive Company Colgate-Palmolive Company	USA USA		Annual Annual	Management Shareholder	4	Advisory Vote to Ratify Named Executive Officers' Compensation Require Independent Board Chair	For Against	For For
Galp Energia SGPS SA	Portugal	10-may-24 10-may-24	Annual	Management	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Against For	For
Galp Energia SGPS SA Galp Energia SGPS SA	Portugal		Annual	Management	2	Approve individual and Consolidated Financial Statements and Statutory Reports Approve Allocation of Income	For	For
Galp Energia SGPS SA	Portugal		Annual	Management	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For
Galp Energia SGPS SA	Portugal		Annual	Management	4	Authorize Repurchase and Reissuance of Shares and Bonds	For	For
Galp Energia SGPS SA	Portugal		Annual	Management	5	Approve Reduction in Share Capital	For	For
Galp Energia SGPS SA	Portugal		Annual	Management	6	Amend Remuneration Policy	For	For
Marriott International, Inc.	USA		Annual	Management	1a	Elect Director Anthony G. Capuano	For	For
Marriott International, Inc.	USA		Annual	Management	1b	Elect Director Isabella D. Goren	For	For
Marriott International, Inc.	USA		Annual	Management	1c	Elect Director Deborah Marriott Harrison	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1d	Elect Director Frederick A. Henderson	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1e	Elect Director Lauren R. Hobart	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1f	Elect Director Debra L. Lee	For	For
Marriott International, Inc. Marriott International, Inc.	USA USA		Annual	Management Management	1g 1h	Elect Director Aylwin B. Lewis Elect Director David S. Marriott	For For	For For



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Marriott International, Inc.	USA	10-may-24	Annual	Management	1i	Elect Director Margaret M. McCarthy	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1j	Elect Director Grant F. Reid	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	1k	Elect Director Horacio D. Rozanski	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	11	Elect Director Susan C. Schwab	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Marriott International, Inc.	USA	10-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Marriott International, Inc. Marriott International, Inc.	USA USA	10-may-24 10-may-24	Annual Annual	Shareholder Shareholder	5	Report on Third-Party Racial Equity Audit Report on Pay Equity	Against Against	For
TERNA Rete Elettrica Nazionale SpA	Italy	10-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	10-may-24	Annual	Management	2	Approve Allocation of Income	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	10-may-24	Annual	Management	3	Approve 2024-2028 Performance Share Plan	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	10-may-24	Annual	Management	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024-2028 Performance Share Plan	For	For
TERNA Rete Elettrica Nazionale SpA	Italy	10-may-24	Annual	Management	5.1	Approve Remuneration Policy	For	Against
TERNA Rete Elettrica Nazionale SpA	Italy	10-may-24	Annual	Management	5.2	Approve Second Section of the Remuneration Report	For	Against
The Progressive Corporation	USA	10-may-24	Annual	Management	1a	Elect Director Danelle M. Barrett	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1b	Elect Director Philip Bleser	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1c	Elect Director Stuart B. Burgdoerfer	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1d	Elect Director Pamela J. Craig	For	For
The Progressive Corporation	USA	10-may-24	Annual Annual	Management	1e 1f	Elect Director Charles A. Davis	For For	For For
The Progressive Corporation The Progressive Corporation	USA	10-may-24 10-may-24	Annual	Management Management	1g	Elect Director Roger N. Farah Elect Director Lawton W. Fitt	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1h	Elect Director Susan Patricia Griffith	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1i	Elect Director Devin C. Johnson	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1j	Elect Director Jeffrey D. Kelly	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	1k	Elect Director Barbara R. Snyder	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	11	Elect Director Kahina Van Dyke	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	2	Approve Omnibus Stock Plan	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Progressive Corporation	USA	10-may-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Progressive Corporation	USA	10-may-24	Annual	Shareholder	5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against
Weyerhaeuser Company	USA	10-may-24	Annual	Management	1a	Elect Director Mark A. Emmert	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	1b	Elect Director Rick R. Holley	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	1c	Elect Director Sara Grootwassink Lewis	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	1d	Elect Director Deidra C. Merriwether	For	For
Weyerhaeuser Company	USA USA	10-may-24	Annual	Management	1e 1f	Elect Director Al Monaco Elect Director James C. O'Rourke	For For	For
Weyerhaeuser Company Weyerhaeuser Company	USA	10-may-24 10-may-24	Annual	Management Management	1g	Elect Director Nicole W. Piasecki	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	1h	Elect Director Lawrence A. Selzer	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	1i	Elect Director Devin W. Stockfish	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	1i	Elect Director Kim Williams	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Weyerhaeuser Company	USA	10-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1a	Elect Director Christopher B. Begley	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1b	Elect Director Betsy J. Bernard	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1c	Elect Director Michael J. Farrell	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1d	Elect Director Robert A. Hagemann	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1e	Elect Director Arthur J. Higgins	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1f	Elect Director Maria Teresa (Tessa) Hilado	For	For
Zimmer Biomet Holdings, Inc. Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual Annual	Management Management	1g 1h	Elect Director Syed Jafry Elect Director Sreelakshmi Kolli	For For	For For
Zimmer Biomet Holdings, Inc. Zimmer Biomet Holdings, Inc.	USA	10-may-24 10-may-24	Annual	Management	1i	Elect Director Louis Shapiro	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	1j	Elect Director Loan Singhio	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Zimmer Biomet Holdings, Inc.	USA	10-may-24	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	1	Open Meeting	-	-
ASM International NV	Netherlands	13-may-24	Annual	Management	10	Approve Cancellation of Shares	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	11	Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	12	Other Business (Non-Voting)	-	-
ASM International NV	Netherlands	13-may-24	Annual	Management	13	Close Meeting	-	-
ASM International NV	Netherlands	13-may-24	Annual	Management	2A	Receive Report of Management Board (Non-Voting)	-	-
ASM International NV ASM International NV	Netherlands	13-may-24	Annual	Management	2B 3A	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	- For	For
	Netherlands Netherlands	13-may-24	Annual	Management		Approve Remuneration Report Adopt Financial Statements and Statutory Benefits	For	For
ASM International NV ASM International NV	Netherlands Netherlands	13-may-24	Annual Annual	Management Management	3B 3c	Adopt Financial Statements and Statutory Reports Approve Dividends	For	For
ASM International NV	Netherlands	13-may-24 13-may-24	Annual	Management	4A	Approve Dividends Approve Discharge of Management Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	4B	Approve Discharge of Management board Aprove Discharge of Supervisory Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	5a	Amend Remuneration Policy for Supervisory Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	5b	Amend Remuneration of Supervisory Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	6A	Reelect Didier Lamouche to Supervisory Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	6B	Elect Tania Micki to Supervisory Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	6c	Elect Van den Brink to Supervisory Board	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	7	Ratify Ernst & Young Accountants LLP as Auditors	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	8A	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ASM International NV	Netherlands	13-may-24	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	USA	13-may-24	Annual	Management	1a	Elect Director Peter A. Altabef	For	For
NiSource Inc.								
NiSource Inc. NiSource Inc.	USA	13-may-24	Annual	Management	1b	Elect Director Sondra L. Barbour	For	For
NiSource Inc.			Annual Annual Annual	Management Management Management	1b 1c 1d	Elect Director Sondra L. Barbour Elect Director Theodore H. Bunting, Jr. Elect Director Eric L. Butler	For For	For For



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NiSource Inc.	USA	13-may-24	Annual	Management	1f	Elect Director Deborah A. P. Hersman	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	1g	Elect Director Michael E. Jesanis	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	1h	Elect Director William D. Johnson	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	1i	Elect Director Kevin T. Kabat	For	For
NiSource Inc. NiSource Inc.	USA	13-may-24	Annual Annual	Management	1j 1k	Elect Director Cassandra S. Lee Elect Director John McAvoy	For For	For For
NiSource Inc.	USA	13-may-24 13-may-24	Annual	Management Management	11	Elect Director Lloyd M. Yates	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NiSource Inc.	USA	13-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
NiSource Inc. NiSource Inc.	USA	13-may-24	Annual Annual	Management Shareholder	4	Amend Qualified Employee Stock Purchase Plan Amend Bylaw reagrating Stockholder Amend 16 Director Components	For	For Against
3M Company	USA	13-may-24 14-may-24	Annual	Management	1a	Amend Bylaw regarding Stockholder Approval of Director Compensation Elect Director Thomas "Tony" K. Brown	Against For	For
3M Company	USA	14-may-24	Annual	Management	1b	Elect Director William M. Brown	For	For
3M Company	USA	14-may-24	Annual	Management	1c	Elect Director Audrey Choi	For	For
3M Company	USA	14-may-24	Annual	Management	1d	Elect Director Anne H. Chow	For	For
3M Company 3M Company	USA	14-may-24 14-may-24	Annual Annual	Management Management	1e 1f	Elect Director David B. Dillon Elect Director James R. Fitterling	For For	For
3M Company	USA	14-may-24	Annual	Management	1g	Elect Director Amy E. Hood	For	For
3M Company	USA	14-may-24	Annual	Management	1h	Elect Director Suzan Kereere	For	For
3M Company	USA	14-may-24	Annual	Management	1i	Elect Director Gregory R. Page	For	For
3M Company	USA	14-may-24	Annual	Management	1j	Elect Director Pedro J. Pizarro	For	For
3M Company	USA	14-may-24	Annual Annual	Management	1k 1l	Elect Director Michael F. Roman Elect Director Thomas W. Sweet	For For	For For
3M Company 3M Company	USA	14-may-24 14-may-24	Annual	Management Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3M Company	USA	14-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3M Company	USA	14-may-24	Annual	Shareholder	4	Adopt Share Retention Policy For Senior Executives	Against	Against
BNP Paribas SA	France	14-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	10	Elect Annemarie Straathof as Director	For	For
BNP Paribas SA BNP Paribas SA	France France	14-may-24 14-may-24	Annual/Special Annual/Special	Management Management	11	Reelect Juliette Brisac as Representative of Employee Shareholders to the Board Approve Remuneration Policy of Directors	For For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Board	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	14	Approve Remuneration Policy of CEO	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	15	Approve Remuneration Policy of Vice-CEOs	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	16	Approve Compensation Report of Corporate Officers	For	For
BNP Paribas SA BNP Paribas SA	France France	14-may-24	Annual/Special	Management	17 18	Approve Compensation of Jean Lemierre, Chairman of the Board	For For	For
BNP Paribas SA	France	14-may-24 14-may-24	Annual/Special Annual/Special	Management Management	19	Approve Compensation of Jean-Laurent Bonnafe, CEO Approve Compensation of Yann Gerardin, Vice-CEO	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	20	Approve Compensation of Thierry Laborde, Vice-CEO	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	21	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,850,000	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	22	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For
BNP Paribas SA BNP Paribas SA	France France	14-may-24 14-may-24	Annual/Special Annual/Special	Management Management	23	Fix Maximum Variable Compensation Ratio for Executives and Risk Takers Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 915 Million	For For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	25	Authorize Capital Increase of Up to EUR 225 Million for Future Exchange Offers	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	28	Authorize Capitalization of Reserves of Up to EUR 915 Million for Bonus Issue or Increase in Par Value	For	For
BNP Paribas SA BNP Paribas SA	France France	14-may-24 14-may-24	Annual/Special Annual/Special	Management Management	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 915 Million Approve Allocation of Income and Dividends of EUR 4.60 per Share	For For	For For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	30	Approve Andurior in Income and Dividentias of Loth-student States Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	31	Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	32	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	33	Authorize Filing of Required Documents/Other Formalities	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Authorise Deputyhence of Life of Departs of Legal Character Capital	For	For
BNP Paribas SA BNP Paribas SA	France France	14-may-24 14-may-24	Annual/Special Annual/Special	Management Management	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Renew Appointment of Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	7	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	8	Reelect Christian Noyer as Director	For	For
BNP Paribas SA	France	14-may-24	Annual/Special	Management	9	Ratify Appointment of Marie-Christine Lombard as Director; Reelect Marie-Christine Lombard as Director	For	For
BNP Paribas SA BNP Paribas SA	France France	14-may-24	Annual/Special	Shareholder Shareholder	A B	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	Against	Against
BNP Paribas SA BNP Paribas SA	France	14-may-24 14-may-24	Annual/Special Annual/Special	Shareholder	C	Elect Thierry Schwob as Representative of Employee Shareholders to the Board Elect Frederic Mayrand as Representative of Employee Shareholders to the Board	Against Against	Against Against
Cummins Inc.	USA	14-may-24	Annual	Management	1	Elect Director Jennifer W. Rumsey	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	10	Elect Director Karen H. Quintos	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	11	Elect Director John H. Stone	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation Datify Difference Control Laboratory Compensation	For	For
Cummins Inc. Cummins Inc.	USA	14-may-24 14-may-24	Annual Annual	Management Management	13 2	Ratify PricewaterhouseCoopers LLP as Auditors Elect Director Gary L. Belske	For For	For
Cummins Inc.	USA	14-may-24	Annual	Management	3	Elect Director Robert J. Bernhard	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	4	Elect Director Bruno V. Di Leo Allen	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	5	Elect Director Daniel W. Fisher	For	For
Cummins Inc.	USA	14-may-24	Annual	Management	6	Elect Director Carla A. Harris	For	For
Cummins Inc.	USA	14-may-24	Annual	Management		Elect Director Thomas J. Lynch Elect Director William I. Millor	For	For
Cummins Inc.	USA	14-may-24 14-may-24	Annual Annual	Management Management	9	Elect Director William I. Miller Elect Director Kimberly A. Nelson	For For	For
Cummins Inc.	USA	14-may-24	Annual	Shareholder	14	Require Independent Board Chair	Against	For
Cummins Inc.	USA	14-may-24	Annual	Shareholder	15	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Against	For
Epiroc AB	Sweden	14-may-24	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a1	Reelect Anthea Bath as Director	For	For
Epiroc AB Epiroc AB	Sweden Sweden	14-may-24 14-may-24	Annual Annual	Management Management	10.a2 10.a3	Reelect Lennart Evrell as Director Reelect Johan Forssell as Director	For For	For Against
Epiloc Ab	Sweden	14-111ay-24	Annual	iviariagement	10.83	Neered Julian i dissen as Directur	1 01	Against



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Epiroc AB	Sweden	14-may-24	Annual	Management	10.a4	Reelect Helena Hedblom as Director	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a5	Reelect Jeane Hull as Director	For	For
Epiroc AB Epiroc AB	Sweden Sweden	14-may-24 14-may-24	Annual Annual	Management Management	10.a6 10.a7	Reelect Ronnie Leten as Director Reelect Ulla Litzen as Director	For For	Against For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a7	Reelect Sigurd Mareels as Director	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.a9	Reelect Astrid Skarheim Onsum as Director	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	10.b	Reelect Ronnie Leten as Board Chair	For	Against
Epiroc AB Epiroc AB	Sweden Sweden	14-may-24	Annual Annual	Management Management	10.c 11.a	Ratify Ernst & Young as Auditors	For	For For
Epiroc AB	Sweden	14-may-24 14-may-24	Annual	Management	11.a 11.b	Approve Remuneration of Directors in the Amount of SEK 2.71 Million for Chair and SEK 850,000 for Other Directors; Approve Partly Remuneration in Approve Remuneration of Auditors	For For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Epiroc AB	Sweden	14-may-24	Annual	Management	12.b	Approve Stock Option Plan 2024 for Key Employees	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	For
Epiroc AB Epiroc AB	Sweden Sweden	14-may-24	Annual Annual	Management Management	13.b 13.c	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For For	For For
Epiroc AB	Sweden	14-may-24 14-may-24	Annual	Management	13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020 and 2021	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	14	Close Meeting	-	-
Epiroc AB	Sweden	14-may-24	Annual	Management	2	Designate Inspector(s) of Minutes of Meeting	-	-
Epiroc AB	Sweden	14-may-24	Annual Annual	Management	<u>3</u>	Prepare and Approve List of Shareholders	For	For
Epiroc AB Epiroc AB	Sweden Sweden	14-may-24 14-may-24	Annual	Management Management	5	Approve Agenda of Meeting Acknowledge Proper Convening of Meeting	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	6	Receive Financial Statements and Statutory Reports	-	-
Epiroc AB	Sweden	14-may-24	Annual	Management	7	Receive President's Report	-	-
Epiroc AB	Sweden	14-may-24	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For
Epiroc AB Epiroc AB	Sweden Sweden	14-may-24 14-may-24	Annual Annual	Management Management	8.b1 8.b10	Approve Discharge of Anthea Bath Approve Discharge of Kristina Kanestad	For For	For
Epiroc AB	Sweden	14-may-24 14-may-24	Annual	Management	8.b10	Approve Discharge of Kristina Kanestad Approve Discharge of Daniel Rundgren	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b12	Approve Discharge of CEO Helena Hedblom	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b2	Approve Discharge of Lennart Evrell	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b3	Approve Discharge of Johan Forssell	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b4	Approve Discharge of Helena Hedblom	For	For
Epiroc AB Epiroc AB	Sweden Sweden	14-may-24 14-may-24	Annual Annual	Management Management	8.b5 8.b6	Approve Discharge of Jeane Hull Approve Discharge of Ronnie Leten	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b7	Approve Discharge of Ulia Litzen Aprove Discharge of Ulia Litzen	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b8	Approve Discharge of Sigurd Mareels	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.b9	Approve Discharge of Astrid Skarheim Onsum	For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	8.c	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	For	For
Epiroc AB Epiroc AB	Sweden Sweden	14-may-24 14-may-24	Annual Annual	Management Management	8.d 9.a	Approve Remuneration Report Determine Number of Members (9) and Deputy Members of Board (0)	For For	For
Epiroc AB	Sweden	14-may-24	Annual	Management	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	1	Open Meeting	-	-
Equinor ASA	Norway	14-may-24	Annual	Management	16	Approve Company's Corporate Governance Statement	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	17	Approve Remuneration Statement	For	For
Equinor ASA Equinor ASA	Norway	14-may-24 14-may-24	Annual Annual	Management Management	18 19	Approve Remuneration of Auditors Elect Members and Deputy Members of Corporate Assembly (Joint Proposal)	For For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.1	Elect Wish Morten Huseby (Chair) as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.10	Reelect Merete Hverven as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.11	Reelect Helge Aasen as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.12	Reelect Liv B. Ulriksen as Member of Corporate Assembly	For	For
Equinor ASA Equinor ASA	Norway Norway	14-may-24 14-may-24	Annual Annual	Management Management	19.13 19.14	Reelect Per Axel Koch as Deputy Member of Corporate Assembly Reelect Cathrine Kristiseter Marti as Deputy Member of Corporate Assembly	For For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.15	Reference Continue Mississeria manta as Deputy Member of Corporate Assembly Elect Bjorn Tore Markussen as Deputy Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.16	Elect Elisabeth Marak Stole as Deputy Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.2	Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.3	Reelect Finn Kinserdal as Member of Corporate Assembly	For	For
Equinor ASA Equinor ASA	Norway Norway	14-may-24 14-may-24	Annual	Management Management	19.4	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	For For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.6	Releat (Kjerstin Fyllingen as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.7	Reelect Mari Rege as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.8	Reelect Trond Straume as Member of Corporate Assembly	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	19.9	Reelect Martin Wien Fjell as Member of Corporate Assembly	For	For
Equinor ASA Equinor ASA	Norway Norway	14-may-24 14-may-24	Annual Annual	Management Management	20	Registration of Attending Shareholders and Proxies Approve Remuneration of Directors in the Amount of NOK 151,200 for Chairman, NOK 79,750 for Deputy Chairman and NOK 56,000 for Other	For	For
Equinor ASA Equinor ASA	Norway	14-may-24 14-may-24	Annual	Management	21	Elect Members of Nominating Committee (Joint Proposal)	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	21.1	Elect Nils Morten Huseby (Chair) as Member of Nominating Committee	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	21.2	Reelect Berit L. Henriksen as Member of Nominating Committee	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	21.3	Reelect Merete Hyerven as Member of Nominating Committee	For	For
Equinor ASA Equinor ASA	Norway Norway	14-may-24 14-may-24	Annual Annual	Management Management	21.4	Reelect Jan Tore Fosund as Member of Nominating Committee Approve Remuneration of Nominating Committee	For For	For
Equinor ASA Equinor ASA	Norway	14-may-24 14-may-24	Annual	Management	23	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	24	Approve NOK 525.8 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	25	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	3	Elect Chairman of Meeting	For	For
Equinor ASA	Norway	14-may-24	Annual	Management	4	Approve Notice of Meeting and Agenda Designed because of Meeting and Agenda	For	For
Equinor ASA Equinor ASA	Norway Norway	14-may-24 14-may-24	Annual Annual	Management Management	5 6	Designate Inspector(s) of Minutes of Meeting Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.35 Per Share, Approve Extraordinary	For For	For
Equinor ASA	Norway	14-may-24	Annual	Management	7	Accept Financial Statements and Statution's Reports, Approve Allocation of Income and Dividends of USB 0.35 Fet Share, Approve Extraordinary Authorize Board to Distribute Dividends	For	For
Equinor ASA	Norway	14-may-24	Annual	Shareholder	10	Resignation of Board of Directors for a New Board of Directors with Better Sustainability Expertise and Higher Ambitions	Against	Against
Equinor ASA	Norway	14-may-24	Annual	Shareholder	11	Adopt Future Strategy taking into Consideration the Suffering and Death Caused by Global Warming; Strengthen and Implement the Energy Transition	Against	Against
Equinor ASA	Norway	14-may-24	Annual	Shareholder	12	Make Arrangements to Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya and Present a Plan Enabling	Against	Against



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Equinor ASA	Norway	14-may-24	Annual	Shareholder	13	Work Towards Dismantling the Corporate Assembly, Strengthen the Board, Change the Articles of Association regarding the Nomination Committee	Against	Against
Equinor ASA	Norway	14-may-24	Annual	Shareholder	14	Nominate Candidates for Future Board Appointments with Good Competency on the Energy Transition and Sustainability	Against	For
Equinor ASA	Norway	14-may-24	Annual	Shareholder	15	Update the Company Strategy and Capital Expenditure Plan According to the Commitment to the Goals of the Paris Agreement	Against	For
Equinor ASA	Norway	14-may-24	Annual	Shareholder	8	Eliminate Management Bonuses, Pensions and Severance Pay; Ban Use of Fiberglass Rotor Blades in New Wind Farms, Commit to Buy into Existing	Against	Against
Equinor ASA	Norway	14-may-24	Annual	Shareholder	9	Approve Divestment from All International Operations	Against	Against
Honeywell International Inc.	USA	14-may-24	Annual	Management	1a	Elect Director Darius Adamczyk	For	For
Honeywell International Inc.	USA USA	14-may-24	Annual Annual	Management Management	1b	Elect Director Duncan B. Angove Elect Director William S. Ayer	For	For
Honeywell International Inc. Honeywell International Inc.	USA	14-may-24	Annual	Management	1c	Elect Director villiatm S. Ayer Elect Director Kevin Burke	For	Against For
Honeywell International Inc. Honeywell International Inc.	USA	14-may-24	Annual	Management	1d 1e	Elect Director Nevin Burke Elect Director Nevin Burke	For	For
Honeywell International Inc.	USA	14-may-24 14-may-24	Annual	Management	1f	Elect Director Deborah Flint Elect Director Deborah Flint	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1g	Elect Director Vimal Kapur	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1h	Elect Director Michael W. Lamach	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1i	Elect Director Rose Lee	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1j	Elect Director Grace Lieblein	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	1k	Elect Director Robin L. Washington	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	11	Elect Director Robin Watson	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Honeywell International Inc.	USA	14-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
IMCD NV	Netherlands	14-may-24	Annual	Management	1	Open Meeting	-	
IMCD NV	Netherlands	14-may-24	Annual	Management	2.a	Receive Report of Management Board (Non-Voting)	-	
IMCD NV	Netherlands	14-may-24	Annual	Management	2.b	Discussion on Company's Corporate Governance Structure		
IMCD NV	Netherlands	14-may-24	Annual	Management	2.c	Approve Remuneration Report	For	Against
IMCD NV	Netherlands	14-may-24	Annual	Management	3.A	Receive Auditor's Report (Non-Voting)		-
IMCD NV	Netherlands	14-may-24	Annual	Management	3.B	Adopt Financial Statements and Statutory Reports	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	3.C	Receive Explanation on Company's Reserves and Dividend Policy	- For	For
	Netherlands	14-may-24	Annual	Management	3.D	Approve Dividends	For	
IMCD NV	Netherlands Netherlands	14-may-24	Annual Annual	Management	4.a 4.b	Approve Discharge of Management Board Approve Discharge of Suppagiesur Board	For For	For
IMCD NV	Netherlands	14-may-24 14-may-24	Annual	Management Management	5.A	Approve Discharge of Supervisory Board Approve Remuneration Policy for the Management Board	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	5.A 5.B	Approve Remuneration Policy for the Supervisory Board	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	6.A	Approve remineration rollicy to the supervisory board Reelect Janus Smalbraak to Supervisory Board	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	6.B	Reelect Amy Hebert to Supervisory Board Reelect Amy Hebert to Supervisory Board	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
IMCD NV	Netherlands	14-may-24	Annual	Management	9	Close Meeting	-	
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1a	Elect Director Gregory Q. Brown	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1b	Elect Director Nicole Anasenes	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1c	Elect Director Kenneth D. Denman	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1d	Elect Director Ayanna M. Howard	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1e	Elect Director Clayton M. Jones	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1f	Elect Director Judy C. Lewent	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1g	Elect Director Gregory K. Mondre	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	1h	Elect Director Joseph M. Tucci	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Motorola Solutions, Inc.	USA	14-may-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.1	Elect Director Gilbert F. Casellas	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.10	Elect Director Michael A. Todman	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.2	Elect Director Robert M. Falzon	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.3	Elect Director Martina Hund-Mejean	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.4	Elect Director Wendy E. Jones	For	
Prudential Financial, Inc. Prudential Financial, Inc.	USA USA	14-may-24 14-may-24	Annual Annual	Management Management	1.5	Elect Director Charles F. Lowrey Elect Director Kathleen A. Murphy	For	For
Prudential Financial, Inc. Prudential Financial, Inc.	USA	14-may-24 14-may-24	Annual	Management	1.7	Elect Director Nathleen A. Murphy Elect Director Nathreen A. Murphy Elect Director Sandra Pianalto	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	1.8	Elect Director Christine A. Poon	For	For
Prudential Financial, Inc. Prudential Financial, Inc.	USA	14-may-24 14-may-24	Annual	Management	1.8	Elect Director Critistine A. Poon Elect Director Douglas A. Scovanner	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Prudential Financial, Inc.	USA	14-may-24	Annual	Management	3	Natily Finderaleminusecologies Ltr as Nations Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Prudential Financial, Inc.	USA	14-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1a	Elect Director Thomas L. Bene	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1b	Elect Director Bruce E. Chinn	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1c	Elect Director James C. Fish, Jr.	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1d	Elect Director Andres R. Gluski	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1e	Elect Director Victoria M. Holt	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1f	Elect Director Kathleen M. Mazzarella	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1g	Elect Director Sean E. Menke	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1h	Elect Director William B. Plummer	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	1i	Elect Director Maryrose T. Sylvester	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Waste Management, Inc.	USA	14-may-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1a	Elect Director Paola Bergamaschi	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1b	Elect Director James Cole, Jr.	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1c	Elect Director James (Jimmy) Dunne, III	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1d	Elect Director John (Chris) Inglis	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1e	Elect Director Linda A. Mills	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1f	Elect Director Diana M. Murphy	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management	1g	Elect Director Peter R. Porrino	For	For



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American International Group, Inc.	USA	15-may-24	Annual	Management	1h	Elect Director John G. Rice	For	For
American International Group, Inc.	USA	15-may-24	Annual	Management		Elect Director Vanessa A. Wittman	For	For
American International Group, Inc.	USA USA	15-may-24	Annual	Management	1j	Elect Director Peter Zaffino	For For	For
American International Group, Inc. American International Group, Inc.	USA	15-may-24 15-may-24	Annual Annual	Management Management	- 2	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For	Against For
American International Group, Inc.	USA	15-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
American International Group, Inc.	USA	15-may-24	Annual	Shareholder	5	Adopt Director Election Resignation Bylaw	Against	Against
Barratt Developments Plc	United Kingdom	15-may-24	Special	Management	1	Approve Matters Relating to the Recommended All-Share Offer for the Combination of Barratt Developments plc and Redrow plc	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	-	-
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 6.00 per Ordinary Share and EUR 6.02 per Preferred Share	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual Annual	Management	4.1	Approve Discharge of Management Board for Fiscal Year 2023	For For	For
Bayerische Motoren Werke AG Bayerische Motoren Werke AG	Germany Germany	15-may-24 15-may-24	Annual	Management Management	4.10	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany Germany	15-may-24	Annual Annual	Management Management	4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2023	For For	For For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG Bayerische Motoren Werke AG	Germany	15-may-24 15-may-24	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2023	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2023	For For	For
Bayerische Motoren Werke AG Bayerische Motoren Werke AG	Germany Germany	15-may-24	Annual Annual	Management Management	4.9 5	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2023 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For
Bayerische Motoren Werke AG	Germany	15-may-24 15-may-24	Annual	Management	6.1	Elect Susanne Klatten to the Supervisory Board	For	Against
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	6.2	Elect Stefan Quandt to the Supervisory Board	For	Against
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	6.3	Elect Vishal Sikka to the Supervisory Board	For	For
Bayerische Motoren Werke AG	Germany	15-may-24	Annual	Management	7	Approve Remuneration Report	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1a	Elect Director Pamela Daley	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1b	Elect Director Laurence D. Fink	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1c	Elect Director William E. Ford	For	For
BlackRock, Inc. BlackRock, Inc.	USA USA	15-may-24	Annual Annual	Management	1d 1e	Elect Director Fabrizio Freda	For For	For For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1f	Elect Director Murry S. Gerber Elect Director Margaret "Peggy" L. Johnson	For	For
BlackRock, Inc.	USA	15-may-24 15-may-24	Annual	Management Management	1g	Elect Director Robert S. Kapito	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1h	Elect Director Cheryl D. Mills	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1i	Elect Director Amin H. Nasser	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1j	Elect Director Gordon M. Nixon	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1k	Elect Director Kristin C. Peck	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	11	Elect Director Charles H. Robbins	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1m	Elect Director Marco Antonio Slim Domit	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	1n	Elect Director Hans E. Vestberg	For	
BlackRock, Inc. BlackRock, Inc.	USA USA	15-may-24 15-may-24	Annual Annual	Management Management	10 1p	Elect Director Susan L. Wagner Elect Director Mark Wilson	For For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	2	Let United wint winds Charles Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
BlackRock, Inc.	USA	15-may-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
BlackRock, Inc.	USA	15-may-24	Annual	Shareholder	5	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
BlackRock, Inc.	USA	15-may-24	Annual	Shareholder	6	Require Independent Board Chair	Against	For
BlackRock, Inc.	USA	15-may-24	Annual	Shareholder	7	Report on Proxy Voting Record and Policies for Climate Change-Related Proposals	Against	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	F	-
Daimler Truck Holding AG Daimler Truck Holding AG	Germany Germany	15-may-24 15-may-24	Annual	Management Management	3.1	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management Management	3.2	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2023 Approve Discharge of Management Board Member Jochen Goetz (until Aug. 5, 2023) for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.7	Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	3.8	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2023	For	For
Daimler Truck Holding AG Daimler Truck Holding AG	Germany Germany	15-may-24 15-may-24	Annual Annual	Management Management	4.11	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2023 Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2023	For For	For
Daimler Truck Holding AG Daimler Truck Holding AG	Germany	15-may-24 15-may-24	Annual	Management	4.12	Approve Discharge of Supervisory Board Member John Kraicik for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Shintaro Suzuki (from Oct. 16, 2023) for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2023	For	For



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Daimler Truck Holding AG	Germany	15-may-24	Annual	Managemer	nt	4.21	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Managemer	nt	4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Managemer		4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Managemer		4.5	Approve Discharge of Supervisory Board Member Raymond Curry (until Oct. 15, 2023) for Fiscal Year 2023	For	For
Daimler Truck Holding AG Daimler Truck Holding AG	Germany	15-may-24	Annual Annual	Managemer		4.6	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2023	For For	For
Daimler Truck Holding AG	Germany	15-may-24 15-may-24	Annual	Managemer Managemer		4.7	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Managemer		4.9	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Managemer	nt	5	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for a Review of Interim Financial Statements until 2025 AGM	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Managemer	nt	6	Approve Remuneration Report	For	For
Daimler Truck Holding AG	Germany	15-may-24	Annual	Managemer		7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Daimler Truck Holding AG	Germany USA	15-may-24	Annual	Managemer		1.1	Authorize Use of Financial Derivatives when Repurchasing Shares Elect Director Lewis Hay. III	For For	For
Elevance Health, Inc. Elevance Health, Inc.	USA	15-may-24 15-may-24	Annual Annual	Managemer Managemer		1.1	Elect Director Lewis Hay, III Elect Director Antonio F. Neri	For	For
Elevance Health, Inc.	USA	15-may-24	Annual	Managemer		1.3	Elect Director Ramino G. Peru	For	For
Elevance Health, Inc.	USA	15-may-24	Annual	Managemer	nt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Elevance Health, Inc.	USA	15-may-24	Annual	Managemer		3	Ratify Ernst & Young LLP as Auditors	For	For
Elevance Health, Inc.	USA	15-may-24	Annual	Shareholder		4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	Against
Eni SpA	Italy	15-may-24	Annual/Special	Managemer		1	Accept Financial Statements and Statutory Reports	For	For
Eni SpA Eni SpA	Italy Italy	15-may-24 15-may-24	Annual/Special Annual/Special	Managemer Managemer	nt	2	Approve Allocation of Income Approve Employees Share Ownership Plan 2024-2026	For For	For For
Eni SpA	Italy	15-may-24	Annual/Special	Managemer		4	Approve Remuneration Policy	For	For
Eni SpA	Italy	15-may-24	Annual/Special	Managemer		5	Approve Second Section of the Remuneration Report	For	For
Eni SpA	Italy	15-may-24	Annual/Special	Managemer		6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Eni SpA	Italy	15-may-24	Annual/Special	Managemer		7	Authorize Use of Available Reserves for Dividend Distribution	For	For
Eni SpA	Italy	15-may-24	Annual/Special	Managemer		8	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	For	For
Fisery, Inc.	USA	15-may-24	Annual	Managemer		1.1	Elect Director Frank J. Bisignano	For	For
Fisery, Inc.	USA	15-may-24	Annual Annual	Managemer		1.10	Elect Director Charlotte B. Yarkoni Elect Director Henrique de Castro	For For	For For
Fisery, Inc.	USA	15-may-24 15-may-24	Annual	Managemer Managemer	nt .	1.3	Elect Director Harry F. DiSimone	For	For
Fisery, Inc.	USA	15-may-24	Annual	Managemer		1.4	Elect Director Lance M. Fritz	For	For
Fiserv, Inc.	USA	15-may-24	Annual	Managemer		1.5	Elect Director Ajei S. Gopal	For	For
Fiserv, Inc.	USA	15-may-24	Annual	Managemer		1.6	Elect Director Wafaa Mamilli	For	For
Fiserv, Inc.	USA	15-may-24	Annual	Managemer		1.7	Elect Director Heidi G. Miller	For	For
Fisery, Inc.	USA	15-may-24	Annual	Managemer		1.8	Elect Director Doyle R. Simons Elect Director Kevin M. Warren	For For	For For
Fisery, Inc.	USA	15-may-24 15-may-24	Annual Annual	Managemer Managemer	••	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Fisery, Inc.	USA	15-may-24	Annual	Managemer		3	Ratify Deloitte & Touche LLP as Auditors	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Managemer	nt	1a	Elect Director Christopher J. Nassetta	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Managemer		1b	Elect Director Jonathan D. Gray	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Managemer		1c	Elect Director Charlene T. Begley	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Managemer		1d	Elect Director Chris Carr	For	For
Hilton Worldwide Holdings Inc. Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual Annual	Managemer Managemer		1e 1f	Elect Director Melanie L. Healey Elect Director Raymond E. Mabus, Jr.	For For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24 15-may-24	Annual	Managemer		1g	Elect Director Judith A. McHale	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Managemer		1h	Elect Director Elizabeth A. Smith	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Managemer		1i	Elect Director Douglas M. Steenland	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Managemer	nt	2	Ratify Ernst & Young LLP as Auditors	For	For
Hilton Worldwide Holdings Inc.	USA	15-may-24	Annual	Managemer		3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Managemer		1.1	Elect Director Mary L. Baglivo	For	For
Host Hotels & Resorts, Inc. Host Hotels & Resorts, Inc.	USA	15-may-24 15-may-24	Annual Annual	Managemer Managemer		1.2	Elect Director Herman E. Bulls Elect Director Diana M. Laing	For For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Managemer		1.4	Elect Director Richard E. Marriott	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Managemer		1.5	Elect Director Mary Hogan Preusse	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Managemer	nt	1.6	Elect Director Walter C. Rakowich	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Managemer	nt	1.7	Elect Director James F. Risoleo	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Managemer		1.8	Elect Director Gordon H. Smith	For	For
Host Hotels & Resorts, Inc. Host Hotels & Resorts, Inc.	USA	15-may-24 15-may-24	Annual Annual	Managemer Managemer		1.9	Elect Director A. William Stein Ratify KPMG LLP as Auditors	For For	For
Host Hotels & Resorts, Inc. Host Hotels & Resorts, Inc.	USA	15-may-24 15-may-24	Annual	Managemer		3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Host Hotels & Resorts, Inc.	USA	15-may-24	Annual	Managemer		4	Approve Omnibus Stock Plan	For	For
Phillips 66	USA	15-may-24	Annual	Managemer		1a	Elect Director Julie L. Bushman	For	Against
Phillips 66	USA	15-may-24	Annual	Managemer	nt	1b	Elect Director Lisa A. Davis	For	Against
Phillips 66	USA	15-may-24	Annual	Managemer		1c	Elect Director Mark E. Lashier	For	Against
Phillips 66	USA	15-may-24	Annual	Managemer		1d	Elect Director Douglas T. Terreson	For	Against
Phillips 66 Phillips 66	USA	15-may-24 15-may-24	Annual Annual	Managemer Managemer		3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	For For	For For
Phillips 66	USA	15-may-24 15-may-24	Annual	Shareholder		4	Report on Impacts of a Significant Reduction in Virgin Plastic Demand	Against	For
Reliance, Inc.	USA	15-may-24	Annual	Managemer		1a	Report of impacts of a Staldwin Flect Director Lisa L. Saldwin	For	For
Reliance, Inc.	USA	15-may-24	Annual	Managemer		1b	Elect Director Karen W. Colonias	For	For
Reliance, Inc.	USA	15-may-24	Annual	Managemer	nt	1c	Elect Director Frank J. Dellaquila	For	For
Reliance, Inc.	USA	15-may-24	Annual	Managemer		1d	Elect Director Mark V. Kaminski	For	For
Reliance, Inc.	USA	15-may-24	Annual	Managemer		1e	Elect Director Karla R. Lewis	For	For
Reliance, Inc.	USA	15-may-24	Annual	Managemer		1f	Elect Director Robert A. McEvoy	For For	For
Reliance, Inc. Reliance, Inc.	USA	15-may-24 15-may-24	Annual Annual	Managemer Managemer	it nt	1g 1h	Elect Director David W. Seeger Elect Director Douglas W. Stotlar	For For	For
Reliance, Inc.	USA	15-may-24	Annual	Managemer		2	Elect Difector Douglas w. Solutal Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Reliance, Inc.	USA	15-may-24	Annual	Managemer		3	Ratify KPMG LLP as Auditors	For	For
Reliance, Inc.	USA	15-may-24	Annual	Managemer	nt	4	Amend Omnibus Stock Plan	For	For
SAP SE	Germany	15-may-24	Annual	Managemer	nt	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	-	
SAP SE	Germany	15-may-24	Annual	Managemer	nt	2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For



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SAP SE	Germany	15-may-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
SAP SE	Germany	15-may-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
SAP SE	Germany	15-may-24	Annual	Management	5	Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024	For	For
SAP SE SAP SE	Germany Germany	15-may-24 15-may-24	Annual Annual	Management Management	7.1	Approve Remuneration Report Elect Aicha Evans to the Supervisory Board	For For	For Against
SAP SE	Germany	15-may-24	Annual	Management	7.1	Elect Gerhard Oswald to the Supervisory Board	For	For
SAP SE	Germany	15-may-24	Annual	Management	7.3	Elect Friederike Rotsch to the Supervisory Board	For	Against
SAP SE	Germany	15-may-24	Annual	Management	7.4	Elect Ralf Herbrich to the Supervisory Board	For	For
SAP SE	Germany	15-may-24	Annual	Management	7.5	Elect Pekka Ala-Pietilae to the Supervisory Board	For	For
SAP SE	Germany	15-may-24	Annual	Management	8	Approve Remuneration Policy for the Supervisory Board	For	For
SAP SE	Germany USA	15-may-24	Annual Annual	Management	9	Amend Articles Re: Proof of Entitlement	For For	For
State Street Corporation State Street Corporation	USA	15-may-24 15-may-24	Annual	Management Management	1a 1b	Elect Director Patrick de Saint-Aignan Elect Director Marie A. Chandoha	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1c	Elect Director DonnaLee A. DeMaio	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1d	Elect Director Amelia C. Fawcett	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1e	Elect Director William C. Freda	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1f	Elect Director Sara Mathew	For	For
State Street Corporation	USA USA	15-may-24	Annual Annual	Management	1g 1h	Elect Director William L. Meaney Elect Director Ronald P. O'Hanley	For For	For For
State Street Corporation State Street Corporation	USA	15-may-24 15-may-24	Annual	Management Management	1i	Elect Director Sean P. O'Sullivan	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1j	Elect Director Julio A. Portalatin	For	For
State Street Corporation	USA	15-may-24	Annual	Management	1k	Elect Director John B. Rhea	For	For
State Street Corporation	USA	15-may-24	Annual	Management	11	Elect Director Gregory L. Summe	For	For
State Street Corporation	USA	15-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
State Street Corporation	USA	15-may-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Valero Energy Corporation Valero Energy Corporation	USA USA	15-may-24 15-may-24	Annual Annual	Management Management	1a 1b	Elect Director Fred M. Diaz Elect Director H. Paulett Eberhart	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1c	Elect Director Marie A. Ffolkes	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1d	Elect Director Joseph W. Gorder	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1e	Elect Director Kimberly S. Greene	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1f	Elect Director Deborah P. Majoras	For	Against
Valero Energy Corporation	USA	15-may-24	Annual	Management	1g	Elect Director Eric D. Mullins	For	For
Valero Energy Corporation	USA USA	15-may-24 15-may-24	Annual Annual	Management Management	1h 1i	Elect Director Robert A. Profusek Elect Director R. Lane Riggs	For	For
Valero Energy Corporation Valero Energy Corporation	USA	15-may-24	Annual	Management	1i	Elect Director R. Latire rugges Elect Director Randall J. Weisenburger	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	1k	Elect Director Rayford Wilkins, Jr.	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Valero Energy Corporation	USA	15-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.1	Elect Director Sangeeta Bhatia	For	For
Vertex Pharmaceuticals Incorporated Vertex Pharmaceuticals Incorporated	USA USA	15-may-24	Annual Annual	Management Management	1.10	Elect Director Nancy Thornberry	For For	For
Vertex Pharmaceuticals Incorporated Vertex Pharmaceuticals Incorporated	USA	15-may-24 15-may-24	Annual	Management	1.11	Elect Director Suketu Upadhyay Elect Director Lloyd Carney	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.3	Elect Director Alan Garber	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.4	Elect Director Reshma Kewalramani	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.5	Elect Director Michel Lagarde	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.6	Elect Director Jeffrey Leiden	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	1.7	Elect Director Diana McKenzie	For	For
Vertex Pharmaceuticals Incorporated Vertex Pharmaceuticals Incorporated	USA USA	15-may-24 15-may-24	Annual Annual	Management Management	1.8	Elect Director Bruce Sachs Elect Director Jennifer Schneider	For For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Vertex Pharmaceuticals Incorporated	USA	15-may-24	Annual	Shareholder	5	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For
adidas AG	Germany	16-may-24	Annual	Management		Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
adidas AG adidas AG	Germany Germany	16-may-24	Annual Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For For	For
adidas AG	Germany	16-may-24 16-may-24	Annual	Management Management	4	Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
adidas AG	Germany	16-may-24	Annual	Management	5	Approve Ensuring or depending y Beard for Fiscal Teal 2020 Approve Remuneration Report	For	Against
adidas AG	Germany	16-may-24	Annual	Management	6	Approve Remuneration Policy	For	For
adidas AG	Germany	16-may-24	Annual	Management	7.1	Reelect Ian Gallienne to the Supervisory Board Until 2026 AGM	For	For
adidas AG	Germany	16-may-24	Annual	Management	7.2	Reelect Jackie Joyner-Kersee to the Supervisory Board Until 2028 AGM	For	For
adidas AG	Germany	16-may-24	Annual	Management	7.3	Reelect Christian Klein to the Supervisory Board Until 2028 AGM	For	For
adidas AG	Germany	16-may-24	Annual	Management	7.4	Reelect Thomas Rabe to the Supervisory Board Until 2025 AGM Realest Monas Caucitis In the Supervisory Board Until 2025 AGM	For For	Against
adidas AG adidas AG	Germany Germany	16-may-24 16-may-24	Annual Annual	Management Management	7.6	Reelect Nassef Sawiris to the Supervisory Board Until 2026 AGM Reelect Bodo Uebber to the Supervisory Board Until 2027 AGM	For	For
adidas AG	Germany	16-may-24	Annual	Management	7.7	Reelect Jing Ulrich to the Supervisory Board Until 2027 AGM	For	For
adidas AG	Germany	16-may-24	Annual	Management	7.8	Elect Oliver Mintzlaff to the Supervisory Board Until 2028 AGM	For	For
adidas AG	Germany	16-may-24	Annual	Management	8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1a	Elect Director Ian L.T. Clarke	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1b	Elect Director Margine M. Connelly	For	For
Altria Group, Inc. Altria Group, Inc.	USA USA	16-may-24 16-may-24	Annual Annual	Management Management	1c 1d	Elect Director R. Matt Davis Elect Director William F. Gifford, Jr.	For For	For
Altria Group, Inc.	USA	16-may-24 16-may-24	Annual	Management	1e	Elect Director Vinilam F. Girrora, Jr. Elect Director Debra J. Kelly-Ennis	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1f	Elect Director Kathryn B. McQuade	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1g	Elect Director George Munoz	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1h	Elect Director Virginia E. Shanks	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1i	Elect Director Ellen R. Strahlman	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	1j	Elect Director M. Max Yzaguirre	For	For
Altria Group, Inc.	USA	16-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors Advisory, Votes to Builty Named Executive Officers Companyation	For	For
Altria Group, Inc. Altria Group, Inc.	USA USA	16-may-24 16-may-24	Annual Annual	Management Shareholder	4	Advisory Vote to Ratify Named Executive Officers' Compensation Report on Congruence of Political and Lobbying Expenditures	For Against	For
ritina Group, illo.	UUA	10-111ay-24	Allitual	Silaiciioluel	4	report on Congruence or Formical and Edubyring Experiorities	ryanist	



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Altria Group, Inc.	USA	16-may-24	Annual	Shareholder	5	Report on Benefits of Extended Producer Responsibility Laws for Spent Tobacco Filters	Against	For
Altria Group, Inc.	USA	16-may-24	Annual	Shareholder	6	Adopt Director Election Resignation Bylaw "Withdrawn Resolution"	-	
Amphenol Corporation Amphenol Corporation	USA USA	16-may-24 16-may-24	Annual Annual	Management Management	1.1	Elect Director Nancy A. Altobello Elect Director David P. Falck	For For	For For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.3	Elect Director Edward G. Jepsen	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.4	Elect Director Rita S. Lane	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.5	Elect Director Robert A. Livingston	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.6	Elect Director Martin H. Loeffler	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	1.7	Elect Director R. Adam Norwitt	For	For
Amphenol Corporation	USA USA	16-may-24	Annual Annual	Management Management	1.8	Elect Director Prahlad Singh Elect Director Anne Clarke Wolff	For For	For
Amphenol Corporation Amphenol Corporation	USA	16-may-24 16-may-24	Annual	Management	2	Approve Non-Employee Director Restricted Stock Plan	For	Against For
Amphenol Corporation	USA	16-may-24	Annual	Management	3	Ratify Deloite & Touche LLP as Auditors	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amphenol Corporation	USA	16-may-24	Annual	Management	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Amphenol Corporation	USA	16-may-24	Annual	Shareholder	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.1	Elect Director Scott T. Ford	For	For
AT&T Inc. AT&T Inc.	USA USA	16-may-24	Annual Annual	Management	1.10	Elect Director Cynthia B. Taylor Elect Director Luis A. Ubinas	For For	For For
AT&T Inc.	USA	16-may-24 16-may-24	Annual	Management Management	1.2	Elect Director Glenn H. Hutchins	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.3	Elect Director William E. Kennard	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.4	Elect Director Stephen J. Luczo	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.5	Elect Director Marissa A. Mayer	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.6	Elect Director Michael B. McCallister	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	1.7	Elect Director Beth E. Mooney	For	For
AT&T Inc. AT&T Inc.	USA USA	16-may-24 16-may-24	Annual Annual	Management Management	1.8	Elect Director Matthew K. Rose Elect Director John T. Stankey	For For	For For
AT&T Inc.	USA	16-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
AT&T Inc.	USA	16-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AT&T Inc.	USA	16-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
AT&T Inc.	USA	16-may-24	Annual	Shareholder	5	Amend Clawback Policy	Against	Against
AT&T Inc.	USA	16-may-24	Annual	Shareholder	6	Report on Respecting Workforce Civil Liberties	Against	Against
Capgemini SE Capgemini SE	France France	16-may-24 16-may-24	Annual/Special Annual/Special	Management Management	10	Approve Financial Statements and Statutory Reports	For For	For For
Capgemini SE	France	16-may-24	Annual/Special	Management	11	Approve Remuneration Policy of Directors Reelect Sian Herbert-Jones as Director	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	12	Reelect Belen Moscoso del Prado Lopez-Doriga as Director	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	13	Reelect Aiman Ezzat as Director	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	14	Elect Christophe Merveilleux du Vignaux as Representative of Employee Shareholders to the Board	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	15	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	16 17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Capgemini SE	France France	16-may-24 16-may-24	Annual/Special Annual/Special	Management Management	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	For For	For For
Capgemini SE Capgemini SE	France	16-may-24	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 20 and	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Capgemini SE Capgemini SE	France France	16-may-24 16-may-24	Annual/Special Annual/Special	Management Management	24 25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive	For For	For For
Capgemini SE	France	16-may-24	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	28	Authorize Filing of Required Documents/Other Formalities	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For For
Capgemini SE Capgemini SE	France France	16-may-24 16-may-24	Annual/Special Annual/Special	Management Management	<u>5</u>	Approve Compensation Report of Corporate Officers Approve Compensation of Paul Hermelin, Chairman of the Board	For For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	7	Approve Compensation of Aiman Ezzat, CEO	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	8	Approve Remuneration Policy of Chairman of the Board	For	For
Capgemini SE	France	16-may-24	Annual/Special	Management	9	Approve Remuneration Policy of CEO	For	For
Capgemini SE	France	16-may-24	Annual/Special	Shareholder	Α	Elect Laurence Metzke as Representative of Employee Shareholders to the Board	Against	Against
Chubb Limited	Switzerland	16-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Chubb Limited Chubb Limited	Switzerland Switzerland	16-may-24	Annual	Management	10	Amend Articles Re: Creation of a Capital Band	For	For For
Chubb Limited Chubb Limited	Switzerland Switzerland	16-may-24 16-may-24	Annual Annual	Management Management	11.1	Amend Qualified Employee Stock Purchase Plan Approve Remuneration of Directors in the Amount of USD 5.5 Million	For	For
Chubb Limited Chubb Limited	Switzerland	16-may-24 16-may-24	Annual	Management	12.1	Approve remuneration or Directors in the Amount of USD 5.5 Million Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	12.3	Approve Remuneration Report	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	14	Approve Sustainability Report	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	2.1	Allocate Disposable Profit	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For
Chubb Limited Chubb Limited	Switzerland Switzerland	16-may-24	Annual	Management	3 4.1	Approve Discharge of Board of Directors Patrix, provented the province Company (A. (Zarisch) as Statuton, Auditor	For	For For
Chubb Limited Chubb Limited	Switzerland	16-may-24 16-may-24	Annual Annual	Management Management	4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.1	Elect Director Evan G. Greenberg	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.10	Elect Director Theodore E. Shasta	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.11	Elect Director David H. Sidwell	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.12	Elect Director Olivier Steimer	For	For
Chubb Limited Chubb Limited	Switzerland	16-may-24	Annual	Management	5.13	Elect Director Frances F. Townsend	For	For
	Switzerland	16-may-24	Annual	Management	5.2	Elect Director Michael P. Connors	For	For



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Chubb Limited	Switzerland	16-may-24	Annual	Management	5.3	Elect Director Michael G. Atieh	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.4	Elect Director Nancy K. Buese	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.5	Elect Director Sheila P. Burke	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.6	Elect Director Nelson J. Chai	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.7	Elect Director Michael L. Corbat	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.8	Elect Director Robert J. Hugin	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	5.9	Elect Director Robert W. Scully	For	For
Chubb Limited Chubb Limited	Switzerland Switzerland	16-may-24	Annual Annual	Management	7.1	Elect Evan G. Greenberg as Board Chairman Elect Michael P. Connors as Member of the Compensation Committee	For	Against For
Chubb Limited Chubb Limited	Switzerland	16-may-24	Annual	Management	7.1	Elect Michael P. Connors as Member of the Compensation Committee Elect David H. Sidwell as Member of the Compensation Committee	For	For
Chubb Limited Chubb Limited	Switzerland	16-may-24 16-may-24	Annual	Management Management	7.3	Elect David n. Slowen as Member of the Compensation Committee Elect Frances F. Townsend as Member of the Compensation Committee	For	For
Chubb Limited Chubb Limited	Switzerland	16-may-24	Annual	Management	8	Designate Homburger AG as Independent Proxy	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	9	Cancel Repurchased Shares	For	For
Chubb Limited	Switzerland	16-may-24	Annual	Management	A	Transact Other Business	For	Against
Chubb Limited	Switzerland	16-may-24	Annual	Shareholder	15	Report on GHG Emissions Associated with Underwriting	Against	For
Chubb Limited	Switzerland	16-may-24	Annual	Shareholder	16	Report on Median Gender/Racial Pay Gap	Against	For
E.ON SE	Germany	16-may-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	-	-
E.ON SE	Germany	16-may-24	Annual	Management	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
E.ON SE	Germany	16-may-24	Annual	Management	11	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
E.ON SE	Germany	16-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.53 per Share	For	For
E.ON SE	Germany	16-may-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
E.ON SE	Germany	16-may-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
E.ON SE	Germany	16-may-24	Annual Annual	Management Management	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of Patify KPMG AG as Auditor, for this Supetainability Reporting for Fiscal Year 2024.	For	For
E.ON SE E.ON SE	Germany Germany	16-may-24 16-may-24	Annual	Management Management	5.2 6	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024 Approve Remuneration Report	For	For
E.ON SE	Germany	16-may-24	Annual	Management	7	Approve Remineration Republic Requiring Supervisory Board Approval Amend Articles Re: Transaction Requiring Supervisory Board Approval	For	For
E.ON SE	Germany	16-may-24	Annual	Management	8	America Articles Re. Trainsactions Regularing Supervisory board Approval Approve Creation of EUR 528 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
E.ON SE	Germany	16-may-24	Annual	Management	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6		For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		-
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	10	Approve Remuneration Policy for the Supervisory Board	For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	11	Amend Articles Re: Proof of Entitlement	For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.19 per Share	For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	3	Approve Discharge of Former Personally Liable Partner Fresenius Medical Care Management AG for Fiscal Year 2023	For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	4	Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023	For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	5	Approve Discharge of Supervisory Board of Fresenius Medical Care AG & Co. KGaA for Fiscal Year 2023	For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	6	Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023	For	For
Fresenius Medical Care AG	Germany	16-may-24	Annual	Management	7	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of		For For
Fresenius Medical Care AG Fresenius Medical Care AG	Germany Germany	16-may-24 16-may-24	Annual Annual	Management Management	8	Approve Remuneration Report Approve Remuneration Policy for the Management Board	For For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24 16-may-24	Annual	Management	1	Approve Remuneration Policy for the wilanagement board Accept Financial Statements and Statutory Reports	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	10	Re-elect Catherine Woods as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	11	Approve Remuneration Report	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	12	Approve Final Dividend	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	13	Reappoint Deloitte LLP as Auditors	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	15	Approve Variable Component of Remuneration for Material Risk Takers	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	17	Authorise Issue of Equity	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	2	Re-elect Sir Robin Budenberg as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
Lloyds Banking Group Plc Lloyds Banking Group Plc	United Kingdom United Kingdom	16-may-24	Annual Annual	Management Management	21	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
Lloyds Banking Group Pic	United Kingdom	16-may-24 16-may-24	Annual	Management	23	Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Preference Shares	For	For
Lloyds Banking Group Pic	United Kingdom	16-may-24	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Lloyds Banking Group Pic	United Kingdom	16-may-24	Annual	Management	3	Re-elect Charlie Nunn as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	4	Re-elect William Chalmers as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	5	Re-elect Sarah Legg as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	6	Re-elect Amanda Mackenzie as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	7	Re-elect Harmeen Mehta as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	8	Re-elect Cathy Turner as Director	For	For
Lloyds Banking Group Plc	United Kingdom	16-may-24	Annual	Management	9	Re-elect Scott Wheway as Director	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1a	Elect Director Anthony K. Anderson	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1b	Elect Director John Q. Doyle	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management	1c	Elect Director Oscar Fanjul	For	For
			Annual	Management	1d	Elect Director H. Edward Hanway	For	For
	USA	16-may-24	Annual		1e	Elect Director Judith Hartmann	For	For
Marsh & McLennan Companies, Inc.	USA	16-may-24	Annual	Management Management	1f	Flect Director Deborah C. Honkins		
Marsh & McLennan Companies, Inc. Marsh & McLennan Companies, Inc.	USA USA	16-may-24 16-may-24	Annual	Management	1f	Elect Director Deborah C. Hopkins		Eor
Marsh & McLennan Companies, Inc. Marsh & McLennan Companies, Inc. Marsh & McLennan Companies, Inc.	USA USA USA	16-may-24 16-may-24 16-may-24	Annual Annual	Management Management	1g	Elect Director Tamara Ingram	For	For
Marsh & McLennan Companies, Inc.	USA USA USA USA	16-may-24 16-may-24 16-may-24 16-may-24	Annual Annual Annual	Management Management Management	1g 1h	Elect Director Tamara Ingram Elect Director Jane H. Lute	For For	For
Marsh & McLennan Companies, Inc.	USA USA USA USA USA	16-may-24 16-may-24 16-may-24 16-may-24 16-may-24	Annual Annual Annual Annual	Management Management Management Management Management	1g	Elect Director Tamara Ingram Elect Director Iamara Ingram Elect Director Steven A. Mills	For	
Marsh & McLennan Companies, Inc.	USA USA USA USA USA USA	16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24	Annual Annual Annual Annual Annual	Management Management Management Management Management	1g 1h 1i 1j	Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Morton O. Schapiro	For For For	For For
Marsh & McLennan Companies, Inc.	USA USA USA USA USA	16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24	Annual Annual Annual Annual	Management Management Management Management Management Management Management	1g 1h 1i	Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Morton O. Schapiro Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates	For For	For For For
Marsh & McLennan Companies, Inc.	USA USA USA USA USA USA USA USA	16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24	Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management Management	1g 1h 1i 1j 1k	Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Steven A. Mills Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For	For For
Marsh & McLennan Companies, Inc.	USA USA USA USA USA USA USA	16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24	Annual Annual Annual Annual Annual Annual Annual Annual	Management Management Management Management Management Management Management	1g 1h 1i 1j 1k	Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Steven A. Mills Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	For For For For For For	For For For For
Marsh & McLennan Companies, Inc.	USA	16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24	Annual	Management Management Management Management Management Management Management Management Management	1g 1h 1i 1j 1k 2	Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Steven A. Mills Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For	For For For For For
Marsh & McLennan Companies, Inc.	USA	16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24	Annual	Management Management Management Management Management Management Management Management Management Shareholder	1g 1h 1i 1j 1k 2	Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Provide Right to Act by Written Consent	For For For For For For Against	For For For For For For
Marsh & McLennan Companies, Inc.	USA	16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24 16-may-24	Annual	Management	1g 1h 1i 1j 1k 2 3 4	Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Steven A. Mills Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Provide Right to Act by Written Consent Accept Financial Statements and Statutory Reports	For For For For For For Against For	For For For For For For For



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Next Plc	United Kingdom	16-may-24	Annual	Management	13	Re-elect Jane Shields as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	14	Re-elect Jeremy Stakol as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	15	Re-elect Lord Wolfson as Director	For	For
Next Pic	United Kingdom United Kingdom	16-may-24	Annual Annual	Management Management	16 17	Reappoint PricewaterhouseCoopers LLP as Auditors	For For	For
Next Pic	United Kingdom United Kingdom	16-may-24 16-may-24	Annual	Management	18	Authorise the Audit Committee to Fix Remuneration of Auditors Authorise Issue of Equity	For	For
Next Pic	United Kingdom	16-may-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	2	Approve Remuneration Report	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	22	Authorise Off-Market Purchase of Ordinary Shares	For	For
Next Pic	United Kingdom	16-may-24	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Next Pic Next Pic	United Kingdom United Kingdom	16-may-24 16-may-24	Annual Annual	Management Management	3 4	Approve Final Dividend Elect Venetia Butterfield as Director	For For	For For
Next Pic	United Kingdom	16-may-24	Annual	Management	5	Lieut verieur da Uniterioria da Uniterioria de Lieut verieur d	For	For
Next Pic	United Kingdom	16-may-24	Annual	Management	6	Re-elect Jonathan Bewes as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	7	Re-elect Soumen Das as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	8	Re-elect Tom Hall as Director	For	For
Next Plc	United Kingdom	16-may-24	Annual	Management	9	Re-elect Dame Tristia Harrison Director	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1a	Elect Director Atsushi Abe	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1b	Elect Director Alan Campbell	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1c	Elect Director Susan K. Carter	For	For
ON Semiconductor Corporation ON Semiconductor Corporation	USA USA	16-may-24 16-may-24	Annual Annual	Management Management	1d 1e	Elect Director Thomas L. Deitrich Elect Director Hassane El-Khoury	For For	For For
ON Semiconductor Corporation ON Semiconductor Corporation	USA	16-may-24 16-may-24	Annual	Management	1f	Elect Director Hassane El-Knoury Elect Director Bruce E. Kiddoo	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1g	Elect Director Christina Lampe-Onnerud	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1h	Elect Director Paul A. Mascarenas	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1i	Elect Director Gregory L. Waters	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	1j	Elect Director Christine Y. Yan	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ON Semiconductor Corporation	USA	16-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1a	Elect Director Greg Henslee	For	For
O'Reilly Automotive, Inc. O'Reilly Automotive, Inc.	USA USA	16-may-24	Annual Annual	Management Management	1b 1c	Elect Director David O'Reilly Elect Director Larry O'Reilly	For For	For For
O'Reilly Automotive, Inc.	USA	16-may-24 16-may-24	Annual	Management	1d	Elect Director Gregory D. Johnson	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1e	Elect Director Thomas T. Hendrickson	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1f	Elect Director John R. Murphy	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1g	Elect Director Dana M. Perlman	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1h	Elect Director Maria A. Sastre	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1i	Elect Director Andrea M. Weiss	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	1j	Elect Director Fred Whitfield	For	For
O'Reilly Automotive, Inc.	USA	16-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
O'Reilly Automotive, Inc. O'Reilly Automotive, Inc.	USA	16-may-24	Annual Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
PG&E Corporation	USA	16-may-24 16-may-24	Annual	Shareholder Management	1a	Require Independent Board Chair Elect Director Rajat Bahri	Against For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1b	Elect Director Cheryl F. Campbell	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1c	Elect Director Edward G. Cannizzaro	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1d	Elect Director Kerry W. Cooper	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1e	Elect Director Jessica L. Denecour	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1f	Elect Director Mark E. Ferguson, III	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1g	Elect Director Robert C. Flexon	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1h	Elect Director W. Craig Fugate	For	For
PG&E Corporation PG&E Corporation	USA USA	16-may-24 16-may-24	Annual Annual	Management Management	1i	Elect Director Arno L. Harris Elect Director Carlos M. Hernandez	For For	For
PG&E Corporation PG&E Corporation	USA	16-may-24 16-may-24	Annual	Management Management	1 <u>j</u> 1k	Elect Director Carios M. Hernandez Elect Director Michael R. Niggli	For	For
PG&E Corporation	USA	16-may-24 16-may-24	Annual	Management	1K	Elect Director Michael R. Niggii Elect Director Patricia K. Poppe	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1m	Elect Director William L. Smith	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	1n	Elect Director Benjamin F. Wilson	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PG&E Corporation	USA	16-may-24	Annual	Management	3	Ratify Deloitte and Touche LLP as Auditors	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1a	Elect Director Gerard J. Arpey	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1b	Elect Director Ari Bousbib	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management Management	1c	Elect Director Jeffery H. Boyd	For	Against
The Home Depot, Inc. The Home Depot, Inc.	USA USA	16-may-24 16-may-24	Annual Annual	Management Management	1d 1e	Elect Director Gregory D. Brenneman Elect Director J. Frank Brown	For For	For
The Home Depot, Inc. The Home Depot, Inc.	USA	16-may-24	Annual	Management	1f	Elect Director J. Frank Brown Elect Director Edward P. Decker	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1g	Elect Director Wayne M. Hewett	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1h	Elect Director Manuel Kadre	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1i	Elect Director Stephanie C. Linnartz	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1j	Elect Director Paula Santilli	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	1k	Elect Director Caryn Seidman-Becker	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Management	_3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Home Depot, Inc.	USA	16-may-24	Annual	Shareholder	4	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	Against	Against
The Home Depot, Inc.	USA USA	16-may-24	Annual Annual	Shareholder Shareholder	5 6	Report on Political Spending Congruency	Against	For
The Home Depot, Inc. The Home Depot, Inc.	USA	16-may-24 16-may-24	Annual	Shareholder Shareholder	7	Report on Corporate Contributions Report on Civil Rights and Non-Discrimination Audit	Against Against	Against Against
The Home Depot, Inc.	USA	16-may-24 16-may-24	Annual	Shareholder	8	Disclose a Biodiversity Impact and Dependency Assessment	Against	For
	USA	16-may-24	Annual	Shareholder	9	Disclose a Diodiversity impact and Dependency Assessment Clawback of Incentive Payments	Against	For
The Home Depot, Inc. Xylem Inc.	USA	16-may-24	Annual	Management	1a	Elect Director Jeanne Beliveau-Dunn	For	For
					1a 1b			For For



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Xylem Inc.	USA	16-may-24	Annual	Managemer	nt	1c	Elect Director Robert F. Friel	For	For
Xylem Inc.	USA	16-may-24	Annual	Managemer		1d	Elect Director Lisa Glatch	For	For
Xylem Inc. Xvlem Inc.	USA	16-may-24	Annual Annual	Managemer		1e 1f	Elect Director Victoria D. Harker Elect Director Mark D. Morelli	For For	For
Xylem Inc.	USA	16-may-24 16-may-24	Annual	Managemer Managemer		1g	Elect Director Jerome A. Peribere	For	For
Xylem Inc.	USA	16-may-24	Annual	Managemer		1h	Elect Director Matthew F. Pine	For	For
Xylem Inc.	USA	16-may-24	Annual	Managemer	nt	1i	Elect Director Lila Tretikov	For	For
Xylem Inc.	USA	16-may-24	Annual Annual	Managemer		1j2	Elect Director Uday Yadav Ratify Deloitte & Touche LLP as Auditors	For For	For For
Xylem Inc. Xvlem Inc.	USA	16-may-24 16-may-24	Annual	Managemer Managemer		3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Xylem Inc.	USA	16-may-24	Annual	Managemer	nt	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Managemer		1	Approve Financial Statements and Statutory Reports	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Managemer		10	Approve Compensation of Yves Chapot	For	For
Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA	France France	17-may-24 17-may-24	Annual/Special Annual/Special	Managemer Managemer		11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board Elect Patrick de La Chevardiere as Supervisory Board Member	For For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Managemer		13	Elect Catherine Soubie as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Managemer		14	Elect Pascal Vinet as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Managemer		15	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Compagnie Generale des Etablissements Michelin SCA	France France	17-may-24	Annual/Special	Managemer		16	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting Abbridge Learning of Egylist & Full Market Resulting and Property	For	For
Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA	France	17-may-24 17-may-24	Annual/Special Annual/Special	Managemer Managemer	nt .	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Managemer		19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Managemer	nt	2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Managemer		20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Compagnie Generale des Etablissements Michelin SCA	France France	17-may-24 17-may-24	Annual/Special Annual/Special	Managemer Managemer		21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20 Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For For	For
Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA	France	17-may-24 17-may-24	Annual/Special	Managemer		23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Capital Increase of up to 10 Percent of Issued Capital Increase in Fair Value	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Managemer		24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Managemer	nt	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 23 at EUR 125 Million	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Managemer		26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA	France France	17-may-24	Annual/Special Annual/Special	Managemer Managemer		27	Authorize Filing of Required Documents/Other Formalities Approve Consolidated Financial Statements and Statutory Reports	For For	For
Compagnie Generale des Etablissements Michelin SCA Compagnie Generale des Etablissements Michelin SCA	France	17-may-24 17-may-24	Annual/Special	Managemer		4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Managemer	nt	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Managemer		6	Approve Remuneration Policy of General Managers	For	For
Compagnie Generale des Etablissements Michelin SCA	France	17-may-24	Annual/Special	Managemer		7	Approve Remuneration Policy of Supervisory Board Members	For	For
Compagnie Generale des Etablissements Michelin SCA	France France	17-may-24	Annual/Special	Managemer		9	Approve Compensation Report of Corporate Officers Approve Compensation of Liventh Management	For For	For For
Compagnie Generale des Etablissements Michelin SCA Iberdrola SA	Spain	17-may-24 17-may-24	Annual/Special Annual	Managemer Managemer		1	Approve Compensation of Florent Menegaux Approve Consolidated and Standalone Financial Statements	For	For
Iberdrola SA	Spain	17-may-24	Annual	Managemer		10	Approve Engagement Dividend	For	For
Iberdrola SA	Spain	17-may-24	Annual	Managemer		11	Approve Allocation of Income and Dividends	For	For
Iberdrola SA	Spain	17-may-24	Annual	Managemer		12	Approve Scrip Dividends	For	For
Iberdrola SA Iberdrola SA	Spain Spain	17-may-24	Annual Annual	Managemer Managemer		13	Approve Scrip Dividends Approve Reduction in Share Capital via Cancellation of Treasury Shares	For For	For
Iberdrola SA	Spain	17-may-24 17-may-24	Annual	Managemer		15	Advisory Vote on Remortane Capital via Cancellation of Treasury Strates	For	For
Iberdrola SA	Spain	17-may-24	Annual	Managemer		16	Reelect Nicola Mary Brewer as Director	For	For
Iberdrola SA	Spain	17-may-24	Annual	Managemer	nt	17	Reelect Regina Helena Jorge Nunes as Director	For	For
Iberdrola SA	Spain	17-may-24	Annual	Managemer		18	Reelect Inigo Victor de Oriol Ibarra as Director	For	For
Iberdrola SA Iberdrola SA	Spain Spain	17-may-24 17-may-24	Annual Annual	Managemer Managemer		19	Fix Number of Directors at 14 Approve Consolidated and Standalone Management Reports	For	For
Iberdrola SA	Spain	17-may-24	Annual	Managemer		20	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Iberdrola SA	Spain	17-may-24	Annual	Managemer		21	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up	For	For
Iberdrola SA	Spain	17-may-24	Annual	Managemer		22	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Iberdrola SA	Spain	17-may-24	Annual	Managemer		4	Approve Non-Financial Information Statement	For	For
Iberdrola SA Iberdrola SA	Spain Spain	17-may-24 17-may-24	Annual Annual	Managemer Managemer	nt nt	5	Approve Discharge of Board Renew Appointment of KPMG Auditores as Auditor	For	For
Iberdrola SA	Spain	17-may-24	Annual	Managemer	nt	6	Amend Preamble and Articles	For	For
Iberdrola SA	Spain	17-may-24	Annual	Managemer	nt	7	Amend Articles	For	For
Iberdrola SA	Spain	17-may-24	Annual	Managemer	nt	8	Amend Articles of General Meeting Regulations	For	For
Iberdrola SA Intercontinental Exchange, Inc.	Spain USA	17-may-24 17-may-24	Annual Annual	Managemer Managemer		9 1a	Approve Remuneration Policy Elect Director Sharon Y, Bowen	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Managemer		1b	Elect Director Shantella E. Cooper	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Managemer		1c	Elect Director Duriya M. Farooqui	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Managemer		1d	Elect Director The Right Hon. the Lord Hague of Richmond	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Managemer		1e	Elect Director Mark F. Mulhern	For	For
Intercontinental Exchange, Inc. Intercontinental Exchange, Inc.	USA	17-may-24 17-may-24	Annual Annual	Managemer Managemer		1f	Elect Director Thomas E. Noonan Elect Director Caroline L. Silver	For For	For For
Intercontinental Exchange, Inc.	USA	17-may-24 17-may-24	Annual	Managemer		1g 1h	Elect Director Jeffrey C. Sprecher	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Managemer	nt	1i	Elect Director Judith A. Sprieser	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Managemer	nt	1j	Elect Director Martha A. Tirinnanzi	For	For
Intercontinental Exchange, Inc.	USA	17-may-24	Annual	Managemer		2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intercontinental Exchange, Inc. Intercontinental Exchange, Inc.	USA	17-may-24 17-may-24	Annual Annual	Managemer Shareholde		3	Ratify Ernst & Young LLP as Auditors Require Independent Board Chair	For Against	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Managemer		1a	Elect Director Timothy P. Cawley	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Managemer		1b	Elect Director Ellen V. Futter	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Managemer	nt	1c	Elect Director John F. Killian	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Managemer		1d	Elect Director Karol V. Mason	For	For
Consolidated Edison, Inc. Consolidated Edison, Inc.	USA	20-may-24 20-may-24	Annual Annual	Managemer		1e 1f	Elect Director Dwight A. McBride Flect Director William J. Mulrow	For	For
Consolidated Edison, Inc. Consolidated Edison, Inc.	USA	20-may-24 20-may-24	Annual	Managemer Managemer		1g	Elect Director William J. Mulrow Elect Director Armando J. Olivera	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Managemer		1h	Elect Director Michael W. Ranger	For	For
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Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1i	Elect Director Linda S. Sanford	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1j	Elect Director Deirdre Stanley	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	1k	Elect Director L. Frederick Sutherland	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	11	Elect Director Catherine Zoi	For	For
Consolidated Edison, Inc.	USA	20-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Consolidated Edison, Inc. Consolidated Edison, Inc.	USA USA	20-may-24 20-may-24	Annual Annual	Management Management	3 4	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Nonqualified Employee Stock Purchase Plan	For	For For
GE Healthcare Technologies, Inc.	USA	20-may-24 21-may-24	Annual	Management	1a	Approve Nonqualinea Employee Stock Purchase Plan Elect Director Peter J. Arduini Elect Director Peter J. Arduini	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24 21-may-24	Annual	Management	1b	Elect Director H. Lawrence Culp, Jr.	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24 21-may-24	Annual	Management	1c	Elect Director Rodney F. Hochman	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1d	Elect Director Lloyd W. Howell, Jr.	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1e	Elect Director Risa Lavizzo-Mourey	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1f	Elect Director Catherine Lesjak	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1g	Elect Director Anne T. Madden	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1h	Elect Director Tomislav Mihaljevic	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1i	Elect Director William J. Stromberg	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	1j	Elect Director Phoebe L. Yang	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
GE Healthcare Technologies, Inc.	USA	21-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1a	Elect Director Linda B. Bammann	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1b	Elect Director Stephen B. Burke	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1c	Elect Director Todd A. Combs	For	
JPMorgan Chase & Co. JPMorgan Chase & Co.	USA USA	21-may-24 21-may-24	Annual Annual	Management Management	1d 1e	Elect Director Alicia Boler Davis Elect Director James Dimon	For	For For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1f	Elect Director Alex Gorsky	For	For
JPMorgan Chase & Co.	USA	21-may-24 21-may-24	Annual	Management	1g	Elect Director Mellody Hobson	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1h	Elect Director Phebe N. Novakovic	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1i	Elect Director Virginia M. Rometty	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	1j	Elect Director Mark A. Weinberger	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Shareholder	10	Submit Severance Agreement to Shareholder Vote	Against	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Shareholder	11	Report on Civil Rights and Non-Discrimination Audit	Against	Against
JPMorgan Chase & Co.	USA	21-may-24	Annual	Shareholder	5	Require Independent Board Chair	Against	For
JPMorgan Chase & Co.	USA	21-may-24	Annual	Shareholder	6	Report on Impacts of JPMC's Climate Transition Policies	Against	Against
JPMorgan Chase & Co.	USA USA	21-may-24	Annual	Shareholder Shareholder	8	Report on Respecting Indigenous Peoples' Rights Review Proxy Voting Record and Policies Related to Climate Change and Diversity	Against	For
JPMorgan Chase & Co. JPMorgan Chase & Co.	USA	21-may-24 21-may-24	Annual	Shareholder	0	Review Proxy Vouling Record and Prolines Related to Climitate Criange and Diversity Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Against Against	Against
Shell Pic	United Kingdom	21-may-24 21-may-24	Annual	Management	1	Commission Timin a raty report on Dee bringener Process or Doing Business in Commit Arrected Areas Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports	For	For
Shell Pic	United Kingdom	21-may-24	Annual	Management	10	Re-elect Sir Charles Roxburgh as Director	For	For
Shell Pic	United Kingdom	21-may-24	Annual	Management	11	Re-elect Wael Sawan as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	12	Re-elect Abraham Schot as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	13	Re-elect Leena Srivastava as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	14	Re-elect Cyrus Taraporevala as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Shell Pic	United Kingdom	21-may-24	Annual	Management	17	Authorise Issue of Equity	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Shell Pic	United Kingdom	21-may-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Shell Pic	United Kingdom	21-may-24	Annual	Management	2	Approve Remuneration Report	For	For
Shell Pic	United Kingdom	21-may-24	Annual	Management	20	Authorise Off-Market Purchase of Ordinary Shares	For	For
Shell Pic Shell Pic	United Kingdom United Kingdom	21-may-24	Annual	Management Management	21	Authorise UK Political Donations and Expenditure Approve the Shell Energy Transition Strategy	For	For
Shell Pic	United Kingdom	21-may-24 21-may-24	Annual	Management	3	Approve the small circley Transmon quartery Re-elect Dick Boer as Director	For	Against For
Shell Pic	United Kingdom	21-may-24 21-may-24	Annual	Management	4	Re-elect DIX Doer as Director Re-elect DIX Roll Carson as Director	For	For
Shell Pic	United Kingdom	21-may-24	Annual	Management	5	Re-elect Ann Godbehere as Director	For	For
Shell Pic	United Kingdom	21-may-24	Annual	Management	6	Re-elect Sinead Gorman as Director	For	For
Shell Pic	United Kingdom	21-may-24	Annual	Management	7	Re-elect Jane Lute as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	8	Re-elect Catherine Hughes as Director	For	For
Shell Plc	United Kingdom	21-may-24	Annual	Management	9	Re-elect Sir Andrew Mackenzie as Director	For	Against
Shell Pic	United Kingdom	21-may-24	Annual	Shareholder	23	Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products	Against	For
Veralto Corp.	USA	21-may-24	Annual	Management	1a	Elect Director Francoise Colpron	For	For
Veralto Corp.	USA	21-may-24	Annual	Management	1b	Elect Director Shyam P. Kambeyanda	For	For
Veralto Corp.	USA	21-may-24	Annual	Management	1c	Elect Director William H. King	For	For
Veralto Corp.	USA	21-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Veralto Corp.	USA	21-may-24	Annual	Management	3 4	Advisory Vote to Ratify Named Executive Officers' Compensation	For One Year	For One Year
Veralto Corp.	USA USA	21-may-24	Annual Annual	Management	1a	Advisory Vote on Say on Pay Frequency Elect Director Jeffrey P. Bezos	For	One Year Against
Amazon.com, Inc. Amazon.com. Inc.	USA	22-may-24 22-may-24	Annual	Management Management	1b	Elect Director Jerrey P. Bezos Elect Director Andrew R. Jassy	For	For
Amazon.com, Inc.	USA	22-may-24 22-may-24	Annual	Management	1c	Elect Director Keith B. Alexander	For	For
Amazon.com, Inc.	USA	22-may-24 22-may-24	Annual	Management	1d	Elect Director Edith W. Cooper	For	For
Amazon.com, Inc.	USA	22-may-24 22-may-24	Annual	Management	1e	Elect Director Jamie S, Gorelick	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1f	Elect Director Daniel P. Huttenlocher	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1g	Elect Director Andrew Y. Na	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1h	Elect Director Indra K. Nooyi	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Jonathan J. Rubinstein	For	For
Amazon.com, Inc.	USA	22-may-24	Annual	Management	1j	Elect Director Brad D. Smith	For	For
	USA	22-may-24	Annual	Management	1k	Elect Director Patricia Q. Stonesifer	For	For
Amazon.com, Inc.								
Amazon.com, Inc. Amazon.com, Inc. Amazon.com, Inc.	USA	22-may-24	Annual	Management	11	Elect Director Wendell P. Weeks	For	For



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Modern M	Amazon.com, Inc.	USA	22-may-24	Annual	Management	3		For	Against
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Management Column									
Second Proc. 1984									
Management March			22-may-24						
Part									
Angeles 1964						5	Establish a Board Committee on Corporate Financial Sustainability		
Second Company Compa	Amazon.com, Inc.			Annual		6	Report on Customer Due Diligence	Against	
American Inc. Graph Appendix American Appendix Appendi							Report on Lobbying Payments and Policy		
American Descriptions (196)									
American Computation									
Antenia Prote Concession 10. 2 - 2 - 2 - 2 - 4 - 1		USA	22-may-24				Elect Director Kelly C. Chambliss		
Amende (Spreigheite) 19. Spreigheite (Spreigheite) 19. Spreigheite (Spreigheite) 19. Spreigheite (Spreigheite) 19. Spreigheite (Spreigheite) 19. Spreigheite) 19. Spreig			22-may-24		Management				
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American Front Controllands 184. 27 may 24 Annual Management 3 Annual Management 4 September 1 September 1 September 2 Septem			22-may-24 22-may-24						
American Congostation 4. April 2						3			For
Colleg Comp. Pr. ISA 27mg/st Armal Management 50 Description of Black Fig. For College Comp. Fig. For	American Tower Corporation	USA	22-may-24		Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	
CHRE Store, Inc. USA 27 mag. 54 Annual Management 10 Exc. Dressor Bert F. Cotton Fer Fer Fer Fer Collect Cons. Inc. USA 27 mag. 54 Annual Management 10 Exc. Dressor St. Management Fer Fer Fer Collect Cons. USA 27 mag. 54 Annual Management 10 Exc. Dressor St. Management Fer Fer Collect Cons. USA 27 mag. 54 Annual Management 11 Exc. Dressor St. Management Fer Fer Collect Cons. USA 27 mag. 54 Annual Management 12 Exc. Dressor St. Management Fer Fer Collect Cons. USA 27 mag. 54 Annual Management 13 Exc. Dressor St. Management Fer Fer Collect Cons. USA 27 mag. 54 Annual Management 15 Exc. Dressor St. Management Fer Fer Collect Cons. USA 27 mag. 54 Annual Management 15 Exc. Dressor St. Management Fer Fer Collect Cons. USA 27 mag. 54 Annual Management 15 Exc. Dressor St. Management Fer Fer Collect Cons. USA 27 mag. 54 Annual Management 15 Exc. Dressor St. Management Fer Fer Collect Cons. USA 27 mag. 54 Annual Management 15 Exc. Dressor St. Management Fer Fer Fer Collect Cons. USA 27 mag. 54 Annual Management 15 Exc. Dressor St. Management Fer Fer Fer Collect Cons. USA 27 mag. 54 Annual Management 15 Exc. Dressor St. Management Fer Fer Fer Collect Cons. USA 27 mag. 54 Annual Management 15 Exc. Dressor St. Managem		USA				5			
CREF Comp. No. USA 27 may 24 Annual Management 15 Each Dreader Reposal M. (Dalbert) Conference From Proceedings From Proceedin	CBRE Group, Inc.	USA	22-may-24						
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Celf Contact Lish	CBRE Group, Inc.				Management				
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CREF Comp. Inc. USA 22-mg-24 Annual Management 1. Elect Depart Cheem Full Sulfer February C									
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CRRF Corp., Inc. USA 22-mg/24	CBRE Group, Inc.					1j			For
CRRF Ciny, Inc. USA 22-may 24 Annual Management 3 Advisory Vote to Rathy Namonal Executive Officers Compensation For For Designation Process Pro	CBRE Group, Inc.								
Dissault Systemes SE	CBRE Group, Inc.		22-may-24		Management				
Dissault Systems S						1			
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Dassault Systemes SE France 22-may-24 Annual/Special Management 14 Authorize Repurchase of Up to 25 Millon Issued Share Capital Suppose France 22-may-24 Annual/Special Management 14 Authorize Repurchase of Us to 18 millon (19 millon) For For Dassault Systemes SE France 22-may-24 Annual/Special Management 16 Authorize Capital Issuances for Us in Employee Stock Purchase Plans Fear For For Dassault Systemes SE France 22-may-24 Annual/Special Management 17 Delegate Purses to the Board to Approve Stock Purchase Plans Fear For For Purchase Plans Fear France 22-may-24 Annual/Special Management 17 Delegate Purses to the Board to Approve Stock Purchase Plans Fear For F	Dassault Systemes SE	France		Annual/Special		11			Against
Dassault Systemes SE					Management				
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Dassaul Systemes SE France 22-may-24 AnnualSpecial Management 17 Delegate Powers to the Board to Approve Merger by Absorption by the Company For Against Dassaul Systemes SE France 22-may-24 AnnualSpecial Management 18 Delegate Powers to the Board to Spin-Off Agreement For Against Dassaul Systemes SE France 22-may-24 AnnualSpecial Management 2 Approve Connacidated Financial Statements and Statement									For
Dassual Systemes SE France 22-may-24 Annual/Special Management 2 Approve Consolidated Financial Statements and Statutory Reports 1 Dassual Systemes SE France 22-may-24 Annual/Special Management 2 Approve Consolidated Financial Statements and Statutory Reports 1 Dassual Systemes SE France 22-may-24 Annual/Special Management 20 Delegate Powers to the Board to Acquire Certain Assets of Annoher Company For Against Dassual Systemes SE France 22-may-24 Annual/Special Management 21 Delegate Powers to the Board to Acquire Certain Assets of Annoher Company For Against Dassual Systemes SE France 22-may-24 Annual/Special Management 22 Delegate Powers to the Board to Acquire Certain Assets of Annoher Company For Against Dassual Systemes SE France 22-may-24 Annual/Special Management 23 Authorize Filing of Required Documents Other Formalities Post Post Post Post Post Post Post Pos	Dassault Systemes SE		22-may-24				Delegate Powers to the Board to Approve Merger by Absorption by the Company		
Dassaul Systemes SE							Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17		
Dassual Systemes SE France 22-may-24 Annual/Special Management Management 21 Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19 For Against Against Against Against Management 21 Delegate Powers to the Board to Augurice Certain Assess of Another Company For Against Against Management 21 Delegate Powers to the Board to Augurice Certain Assess of Another Company For Against Against Management 22 Delegate Powers to the Board to Augurice Certain Assess of Another Company For Against Management 23 Authorize Filing of Required Documents/Other Formalisies For Por Por Por Against Management 23 Authorize Filing of Required Documents/Other Formalisies For Por Por Por Por Por Por Por Por Por P						2			
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Dassaut Systemes E France 22-may-24 annual/Special Management Managem		France			Management	21	Delegate Powers to the Board to Acquire Certain Assets of Another Company	For	Against
Dassault Systemes SE France 22-may-24 Annual/Special Management 3 Approve Auditoris Special Report on Hockness of EUR 0.23 per Share For For Por Dassault Systemes SE France 22-may-24 Annual/Special Management 5 Appoint Pricewaterhouse-Coopers Audit as Auditor for the Sussinability Reporting For For For For For Por Por Por Por Por Por Por Por Por P							Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21		
Dassault Systemes SE France 22-may-24 Annual/Special Management 4 Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions For For Dassault Systemes SE France 22-may-24 Annual/Special Management 5 Approve Compensation of Posics Audit as Auditor for the Sustainability Reporting For Agrinst Dassault Systemes SE France 22-may-24 Annual/Special Management 7 Approve Compensation of Charles Edelsteme, Chairman of the Board until January 8, 2023 then Chairman and CEO until December 31, Por For For Dassault Systemes SE France 22-may-24 Annual/Special Management 8 Approve Compensation of Charles Edelsteme, Chairman of the Board until January 8, 2023 then Chairman and CEO until December 31, Por For For Dassault Systemes SE France 22-may-24 Annual Management 9 Approve Compensation of Charles Edelsteme, Chairman of the Board until January 8, 2023 then Chairman and CEO until December 31, Por For For <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>									
Dassault Systemes SE France 22-may-24 Annual/Special Management 5 Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting For For Dassault Systemes SE France 22-may-24 Annual/Special Management 6 Approve Remuneration Policy of Corporate Officers France 22-may-24 Annual/Special Management 7 Approve Compensation of Darkers Edistenation, Chairman of the Board until January 8, 2023 for Against Annual/Special Management 8 Approve Compensation of Darkers Edistenation, Chairman of the Board until January 8, 2023 for Against Approve Compensation of Darkers Edistenation, Chairman of the Board until January 8, 2023 for Against Management 9 Approve Compensation of Darkers Edistenation, Chairman of the Board until January 8, 2023 for Against Management 9 Approve Compensation of Darkers Edistenation, Chairman of the Board until January 8, 2023 for Against Management 9 Approve Compensation of Darkers Edistenation, Chairman of the Board until January 8, 2023 for Against Management 9 Approve Compensation of Dernard Chaires, Vice-Chairman of the Board until January 8, 2023 for Against Management 9 Approve Compensation of Dernard Chaires, Vice-Chairman of the Board until January 8, 2023 for Against Management 9 Approve Compensation of Dernard Chaires, Vice-Chairman of the Board until January 8, 2023 for Against Management 9 Approve Compensation of Dernard Chaires, Vice-Chairman of the Board until January 8, 2023 for Against Management 9 Approve Compensation of Bernard Chaires, Vice-Chairman of the Board until January 8, 2023 for Against Management 9 Approve Compensation of Bernard Chaires, Vice-Chairman of the Board until January 8, 2023 for Against Management 9 Approve Compensation of Bernard Chaires, Vice-Chairman of the Board until January 8, 2023 for Against Management 9 Approve Compensation of Bernard Chaires, Vice-Chairman of the Board until January 8, 2023 for Against Management 9 Approve Compensation of the Board until January 8, 2023 for Against Management 9 Approve Compensation of the Board un									
Dassault Systemes SE France 22-may-24 Annual/Special Management 6 Approve Remuneration Policy of Corporate Officers For Por Por Por Por Por Por Por Por Por P						5			
Dassault Systemes SE France 22-may-24 Annual/Special Management 8 Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 50 For For DexCom, Inc. Dassault Systemes SE France 22-may-24 Annual Management 9 Approve Compensation of Pascal Dake, Vice-CEO for January 9, 2023 until December 31, 2023 For For For For For For DexCom, Inc. DexCom, Inc. USA 22-may-24 Annual Management 1.10 Elect Director Kevin R. Sayer Elect Director Sevin R. Sayer For	Dassault Systemes SE	France	22-may-24	Annual/Special	Management	6	Approve Remuneration Policy of Corporate Officers	For	
Dassault Systemes SE France 22-may-24 Annual Management 9 Approve Compensation of Pascal Daloz, Vice-CEO forn January 9, 2023 until December 31, 2023 For For For Por DexCom, Inc. USA 22-may-24 Annual Management 1.1 Elect Director Keivin R. Sayer Elect Director Keivin R. Sayer For						7			
DexCom, Inc.						8 0	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, Approve Compensation of Based Deloy Vice-CEO from January 9, 2023 until December 31, 2023		
DexCom, Inc. USA 22-may-24 Annual Management 1.0 Elect Director Eric J. Topol For For <th< td=""><td></td><td></td><td>22-may-24</td><td></td><td></td><td>1.1</td><td></td><td></td><td></td></th<>			22-may-24			1.1			
DexCom, Inc. USA 22-may-24 Annual Management 1.2 Elect Director Steven R. Altman For			22-may-24						
DexCom, Inc. USA 22-may-24 Annual Management 1.4 Elect Director Richard A. Collins For For DexCom, Inc. USA 22-may-24 Annual Management 1.5 Elect Director Richard A. Collins For For For DexCom, Inc. USA 22-may-24 Annual Management 1.6 Elect Director Mark G. Foltat For For DexCom, Inc. USA 22-may-24 Annual Management 1.7 Elect Director Mark G. Foltat For For DexCom, Inc. USA 22-may-24 Annual Management 1.8 Elect Director Mark G. Foltat For For DexCom, Inc. USA 22-may-24 Annual Management 1.8 Elect Director Mark G. Foltat For For DexCom, Inc. USA 22-may-24 Annual Management 1.9 Elect Director Kyle Malady For For DexCom, Inc. USA 22-may-24 Annual Management 2 Ratify Ernst & Young LLP as Auditor			22-may-24		Management				
DexCom, Inc. USA 22-may-24 Annual Management Management 1.5 Elect Director Karen Dahut For For DexCom, Inc. USA 22-may-24 Annual Management Management 1.6 Elect Director Rimma Driscolt For For DexCom, Inc. USA 22-may-24 Annual Management 1.7 Elect Director Mark G. Foletta For For DexCom, Inc. USA 22-may-24 Annual Management 1.8 Elect Director Bridgette P. Heller For For DexCom, Inc. USA 22-may-24 Annual Management 1.9 Elect Director Kyle Maldy For For DexCom, Inc. USA 22-may-24 Annual Management 2 Ratify Ernst & Young LLP as Auditors For For DexCom, Inc. USA 22-may-24 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For DexCom, Inc. USA 22-may-24 Annual Shareholder 4 Report on Median Gender/Racial Pay Gap Against For									
DexCom, Inc. USA 22-may-24 Annual Management 1.6 Elect Director Rimma Dissoll For For For DexCom, Inc. USA 22-may-24 Annual Management 1.8 Elect Director Mark G. Foletta For For For DexCom, Inc. USA 22-may-24 Annual Management 1.9 Elect Director Bridgette P. Heller For									
DexCom, Inc. USA 22-may-24 Annual Management Management 1.7 Elect Director Mark G. Foletta For Elector Mark G. Foletta For For Elector Mark G. Foletta DexCom, Inc. USA 22-may-24 Annual Management 1.8 Elect Director Middled Flag Elect Director Middled Flag For For Elector Kyle Malady DexCom, Inc. USA 22-may-24 Annual Management 2 Ratify Ermst & Young LLP as Auditors For For Elector Kyle Malady DexCom, Inc. USA 22-may-24 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For For Elector Kyle Malady DexCom, Inc. USA 22-may-24 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For For Elector Kyle Malady DexCom, Inc. USA 22-may-24 Annual Shareholder 4 Report on Median Gender/Racial Pay Gap Against For Against									
DexCom, Inc. USA 22-may-24 Annual Management 1.8 Elect Director Bridgette P. Heller For					Management		Elect Director Mark G. Foletta		
DexCom, Inc. USA 22-may-24 Annual Management 2 Ratify Emst & Young LLP as Auditors For For DexCom, Inc. USA 22-may-24 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For DexCom, Inc. USA 22-may-24 Annual Shareholder 4 Report on Medical Pay Gap Against For DexCom, Inc. USA 22-may-24 Annual Shareholder 5 Report on Political Contributions Against For		USA	22-may-24	Annual	Management		Elect Director Bridgette P. Heller	For	
DexCom, Inc. USA 22-may-24 Annual Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For DexCom, Inc. USA 22-may-24 Annual Shareholder 4 Report on Median Gender/Racial Pay Gap Against For DexCom, Inc. USA 22-may-24 Annual Shareholder 5 Report on Political Contributions Against For									
DexCom, Inc. USA 22-may-24 Annual Shareholder 4 Report on Median Gender/Racial Pay Gap Against For DexCom, Inc. USA 22-may-24 Annual Shareholder 5 Report on Political Contributions Against For			22-may-24			3			
DexCom, Inc. USA 22-may-24 Annual Shareholder 5 Report on Political Contributions Against For						4			
						5			
						1a			For



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Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1b	Elect Director Amy E. Alving	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Sharon R. Barner	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual Annual	Management	1d	Elect Director Joseph S. Cantie	For	For For
Howmet Aerospace Inc. Howmet Aerospace Inc.	USA USA	22-may-24	Annual	Management Management	1e 1f	Elect Director Robert F. Leduc Elect Director David J. Miller	For	For
Howmet Aerospace Inc.	USA	22-may-24 22-may-24	Annual	Management	1g	Elect Director Jody G. Miller Elect Director Jody G. Miller	For	For
Howmet Aerospace Inc.	USA	22-may-24 22-may-24	Annual	Management	1h	Elect Director John C. Plant	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Ulrich R. Schmidt	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Gunner S. Smith	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Howmet Aerospace Inc.	USA	22-may-24	Annual	Shareholder	5	Submit Severance Agreement to Shareholder Vote	Against	Against
McDonald's Corporation	USA	22-may-24	Annual	Management	1a	Elect Director Anthony Capuano	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1b	Elect Director Kareem Daniel	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1c	Elect Director Lloyd Dean	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1d	Elect Director Catherine Engelbert	For	For
McDonald's Corporation McDonald's Corporation	USA	22-may-24	Annual	Management Management	1e 1f	Elect Director Margaret Georgiadis Elect Director Michael Hsu	For	For
McDonald's Corporation	USA USA	22-may-24 22-may-24	Annual Annual			Elect Director Michael Hisu Elect Director Christopher Kempozinski	For	For
McDonald's Corporation	USA	22-may-24 22-may-24	Annual	Management Management	1g 1h	Elect Director John Milligan	For	For
McDonald's Corporation	USA	22-may-24 22-may-24	Annual	Management	1i	Liest Director Jennifer Taubert	For	For
McDonald's Corporation	USA	22-may-24 22-may-24	Annual	Management	1j	Elect Director Paul Walsh	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	1k	Elect Director Amy Weaver	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	11	Elect Director Miles White	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	3	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	4	Amend Certificate of Incorporation	For	For
McDonald's Corporation	USA	22-may-24	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For
McDonald's Corporation	USA	22-may-24	Annual	Shareholder	10	Report on Corporate Contributions	Against	Against
McDonald's Corporation	USA	22-may-24	Annual	Shareholder	11	Issue Transparency Report on Global Public Policy and Political Influence	Against	For
McDonald's Corporation	USA	22-may-24	Annual	Shareholder	6	Adopt Antibiotics Policy	Against	For
McDonald's Corporation	USA	22-may-24	Annual	Shareholder	7 8	Approve Request on Cage Free Egg Progress Disclosure	Against	For
McDonald's Corporation	USA	22-may-24	Annual Annual	Shareholder Shareholder	9	Disclose Poultry Welfare Indicators	Against	For
McDonald's Corporation Mondelez International, Inc.	USA USA	22-may-24 22-may-24	Annual	Management	1.1	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Elect Director Cees 't Hart	Against For	Against For
Mondelez International, Inc.	USA	22-may-24 22-may-24	Annual	Management	1.10	Elect Director Michael A. Todman	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.11	Elect Director Dirk Van de Put	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.2	Elect Director Charles E. Bunch	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.3	Elect Director Ertharin Cousin	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.4	Elect Director Brian J. McNamara	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.5	Elect Director Jorge S. Mesquita	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.6	Elect Director Anindita Mukherjee	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.7	Elect Director Jane Hamilton Nielsen	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.8	Elect Director Paula A. Price	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	1.9	Elect Director Patrick T. Siewert	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	3	Approve Omnibus Stock Plan	For	For
Mondelez International, Inc.	USA	22-may-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors Eath Black Chromostics Duth on Coopers LLP Millioning	For	
Mondelez International, Inc. Mondelez International, Inc.	USA USA	22-may-24	Annual Annual	Shareholder Shareholder	6	Establish Subcommittee Study on Company Affiliations Require Independent Board Chair	Against Against	Against For
Mondelez International, Inc.	USA	22-may-24 22-may-24	Annual	Shareholder	7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Against	For
Mondelez International, Inc.	USA	22-may-24 22-may-24	Annual	Shareholder	8	Report on Rigies to Eradicate Crinio Laton in Cooking Supply Chain Report on Risks of Doing Business in Conflict-Affected Areas	Against	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.1	Report of Trians of Doing Journess in Conflict-Arrected Areas	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.10	Elect Director Wayne T. Smith	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.2	Elect Director Julie H. Edwards	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.3	Elect Director Lori A. Gobillot	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.4	Elect Director Mark W. Helderman	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.5	Elect Director Randall J. Larson	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.6	Elect Director Pattye L. Moore	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.7	Elect Director Pierce H. Norton, II	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.8	Elect Director Eduardo A. Rodriguez	For	For
ONEOK, Inc.	USA	22-may-24	Annual	Management	1.9	Elect Director Gerald D. Smith	For	For
ONEOK, Inc.	USA USA	22-may-24	Annual Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Meta to Parify Morrael Function Componenting	For	For
ONEOK, Inc.	USA France	22-may-24	Annual Annual/Special	Management	J	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Financial Statements and Statutory Reports	For	For
Orange SA Orange SA	France	22-may-24 22-may-24	Annual/Special	Management Management	10	Approve rinancial statements and Statutory Reports Approve Compensation Report	For	For
Orange SA	France	22-may-24 22-may-24	Annual/Special	Management	11	Approve Compensation for Christel Heydemann, CEO	For	For
Orange SA	France	22-may-24 22-may-24	Annual/Special	Management	12	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	For	For
Orange SA	France	22-may-24	Annual/Special	Management	13	Approve Remuneration Policy of CEO	For	For
Orange SA	France	22-may-24	Annual/Special	Management	14	Approve Remuneration Policy of Chairman of the Board	For	For
Orange SA	France	22-may-24	Annual/Special	Management	15	Approve Remuneration Policy of Directors	For	For
Orange SA	France	22-may-24	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Orange SA	France	22-may-24	Annual/Special	Management	17	Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance	For	For
Orange SA	France	22-may-24	Annual/Special	Management	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Orange SA	France	22-may-24	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Orange SA	France	22-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Orange SA	France	22-may-24	Annual/Special	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For
Orange SA	France	22-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.72 per Share	For	For
							F	For
Orange SA Orange SA	France France	22-may-24 22-may-24	Annual/Special Annual/Special	Management Management	5	Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction Reelect Christel Heydemann as Director	For	For Against



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Orange SA	France	22-may-24	Annual/Special	Management	6	Reelect Frederic Sanchez as Director	For	Against
Orange SA	France	22-may-24	Annual/Special	Management	7	Elect Thierry Chatelier as Representative of Employee Shareholders to the Board	For	Against
Orange SA	France France	22-may-24 22-may-24	Annual/Special Annual/Special	Management Management	<u>8</u>	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information Appoint KPMG as Auditor Responsible for Certifying Sustainability Information	For For	For For
Orange SA Orange SA	France	22-may-24	Annual/Special	Shareholder	A	Appoint AFFING as Audition (Responsible for Certalying Sustaintaining Information) Amending Item 17 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance	Against	Against
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1a	Elect Director Rodney C. Adkins	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1b	Elect Director Alex Chriss	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Jonathan Christodoro	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1d	Elect Director John J. Donahoe	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1e	Elect Director David W. Dorman	For	For
PayPal Holdings, Inc. PayPal Holdings, Inc.	USA	22-may-24 22-may-24	Annual Annual	Management Management	1f 1g	Elect Director Enrique J. Lores Elect Director Gail J. McGovern	For For	For For
PayPal Holdings, Inc.	USA	22-may-24 22-may-24	Annual	Management	1h	Lieu Director Gair J. Messemer Flect Director Deborah M. Messemer	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1i	Elect Director David M. Moffett	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1j	Elect Director Ann M. Sarnoff	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	1k	Elect Director Frank D. Yeary	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
PayPal Holdings, Inc.	USA	22-may-24	Annual Annual	Management	3 4	Amend Omnibus Stock Plan	For	Against For
PayPal Holdings, Inc. PayPal Holdings, Inc.	USA	22-may-24 22-may-24	Annual	Management Shareholder	5	Ratify PricewaterhouseCoopers LLP as Auditors Report on Civil Rights and Non-Discrimination Audit	For Against	Against
PayPal Holdings, Inc.	USA	22-may-24	Annual	Shareholder	6	Amend Bylaw regarding Stockholder Approval of Director Compensation	Against	Against
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1a	Elect Director Michael Balmuth	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1b	Elect Director K. Gunnar Bjorklund	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Michael J. Bush	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1d	Elect Director Edward G. Cannizzaro	For	For
Ross Stores, Inc. Ross Stores, Inc.	USA	22-may-24	Annual Annual	Management Management	1e 1f	Elect Director Sharon D. Garrett Elect Director Michael J. Hartshorn	For For	For For
Ross Stores, Inc.	USA	22-may-24 22-may-24	Annual	Management	1g	Elect Director Stephen D. Milligan	For	For
Ross Stores, Inc.	USA	22-may-24 22-may-24	Annual	Management	1h	Liect Director Patricia H. Mueller	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1i	Elect Director George P. Orban	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1j	Elect Director Barbara Rentler	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	1k	Elect Director Doniel N. Sutton	For	For
Ross Stores, Inc.	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Ross Stores, Inc. Ross Stores, Inc.	USA	22-may-24	Annual Annual	Management Shareholder	3 4	Ratify Deloitte & Touche LLP as Auditors Disclose All Material Value Chain GHG Emissions	For Against	For For
Societe Generale SA	France	22-may-24 22-may-24	Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	10	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	11	Approve Compensation of Frederic Oudea, CEO Until May 23, 2023	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	12	Approve Compensation of Slawomir Krupa, CEO Since May 23, 2023	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	13	Approve Compensation of Philippe Aymerich, Vice-CEO	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	14	Approve Compensation of Pierre Palmieri, Vice-CEO Since May 23, 2023	For	For
Societe Generale SA Societe Generale SA	France France	22-may-24 22-may-24	Annual/Special Annual/Special	Management Management	15 16	Approve Compensation of Diony Lebot, Vice-CEO Until May 23, 2023 Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For For	For For
Societe Generale SA	France	22-may-24	Annual/Special	Management	17	Reelect Annette Messemer as Director	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	18	Appoint KPMG SA as Auditor	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	19	Appoint PricewaterhouseCoopers as Auditor	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For
Societe Generale SA Societe Generale SA	France France	22-may-24 22-may-24	Annual/Special Annual/Special	Management Management	21	Appoint Pricewaterhousecoopers as Auditor Responsible for Certifying Sustainability Information Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For For
Societe Generale SA	France	22-may-24 22-may-24	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100,372,500	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	26	Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	28	Authorize up to 1.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	For	For For
Societe Generale SA Societe Generale SA	France France	22-may-24 22-may-24	Annual/Special Annual/Special	Management Management	29	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Approve Allocation of Income and Dividends of EUR 0.90 per Share	For For	For
Societe Generale SA	France	22-may-24 22-may-24	Annual/Special	Management	30	Approve Anocation of microme and brivilents or cap to N.30 per sinate Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	31	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by Employees	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	32	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by General Meeting of Shareholders	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	33	Authorize Filing of Required Documents/Other Formalities	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	5	Approve Remuneration Policy of Chairman of the Board	For	For
Societe Generale SA Societe Generale SA	France France	22-may-24 22-may-24	Annual/Special Annual/Special	Management Management	6 	Approve Remuneration Policy of CEO and Vice-CEOs Approve Remuneration Policy of Directors	For For	For For
Societe Generale SA	France	22-may-24	Annual/Special	Management	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,835,000	For	For
Societe Generale SA	France	22-may-24	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	1	Receive Report of Management Board (Non-Voting)	-	-
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	10	Amend Articles of Association	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	11	Approve Remuneration Policy for Management Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	12	Reelect Jean-Marc Chery to Management Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	13 14	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	For
STMicroelectronics NV STMicroelectronics NV	Netherlands Netherlands	22-may-24 22-may-24	Annual Annual	Management Management	15	Elect Lorenzo Grandi to Management Board Approve Grant of Unvested Stock Awards to Lorenzo Grandi as President and CFO	For For	For For
STMicroelectronics NV STMicroelectronics NV	Netherlands	22-may-24 22-may-24	Annual	Management	16	Approve New Unvested Stock Award Plan for Management and Key Employees Approve New Unvested Stock Award Plan for Management and Key Employees	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	17	Reappoint EY as Auditors for the 2024 and 2025 Financial Years	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	18	Reelect Nicolas Dufourcq to Supervisory Board	For	For
STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	19	Reelect Janet Davidson to Supervisory Board	For	For
OTM:Iti ND (Netherlands	22-may-24	Annual	Management	2	Discussion on Company's Corporate Governance Structure	-	-
STMicroelectronics NV STMicroelectronics NV	Netherlands	22-may-24	Annual	Management	20	Elect Pascal Daloz to Supervisory Board	For	For



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TMicroelectronics NV	Netherlands	22-may-24	Annual	Management	21	Authorize Repurchase of Shares	For	For
TMicroelectronics NV	Netherlands	22-may-24	Annual	Management	22	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
TMicroelectronics NV TMicroelectronics NV	Netherlands Netherlands	22-may-24	Annual Annual	Management	23	Allow Questions Receive Report of Supervisory Board (Non-Voting)	<u> </u>	-
TMicroelectronics NV TMicroelectronics NV	Netherlands	22-may-24 22-may-24	Annual	Management Management	4	Approve Remuneration Report	For	For
TMicroelectronics NV TMicroelectronics NV	Netherlands	22-may-24 22-may-24	Annual	Management	5	Approve Remuneration Policy for the Supervisory Board	For	For
TMicroelectronics NV	Netherlands	22-may-24	Annual	Management	6	Adopt Financial Statements and Statutory Reports	For	For
TMicroelectronics NV	Netherlands	22-may-24	Annual	Management	7	Approve Dividends Approve Dividends	For	For
TMicroelectronics NV	Netherlands	22-may-24	Annual	Management	8	Approve Discharge of Management Board	For	For
TMicroelectronics NV	Netherlands	22-may-24	Annual	Management	9	Approve Discharge of Supervisory Board	For	For
he Southern Company	USA	22-may-24	Annual	Management	1a	Elect Director Janaki Akella	For	For
he Southern Company	USA	22-may-24	Annual	Management	1b	Elect Director Henry A. "Hal" Clark, III	For	For
he Southern Company	USA	22-may-24	Annual	Management	1c	Elect Director Shantella E. Cooper	For	For
he Southern Company	USA	22-may-24	Annual	Management	1d	Elect Director Anthony F. "Tony" Earley, Jr.	For	For
he Southern Company	USA	22-may-24	Annual	Management	1e	Elect Director David J. Grain	For	For
he Southern Company	USA	22-may-24	Annual	Management	1f	Elect Director Donald M. James	For	For
he Southern Company	USA	22-may-24	Annual	Management	1g	Elect Director John D. Johns	For	For
he Southern Company	USA	22-may-24	Annual	Management	1h	Elect Director Dale E. Klein	For	Against
he Southern Company	USA	22-may-24	Annual	Management		Elect Director David E. Meador	For	For
ne Southern Company	USA	22-may-24	Annual	Management		Elect Director William G. Smith, Jr.	For	For
ne Southern Company	USA	22-may-24	Annual	Management	1k	Elect Director Kristine L. Svinicki	For	For
ne Southern Company	USA	22-may-24	Annual	Management	1I	Elect Director Lizanne Thomas	For	For
ne Southern Company	USA	22-may-24	Annual	Management	1m	Elect Director Christopher C. Womack Advisory Vote to Patify Named Executive Officers' Compensation	For	For
ne Southern Company ne Southern Company	USA USA	22-may-24	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	For For	For For
ne Southern Company ne Southern Company	USA	22-may-24	Annual	Management Management	4	Eliminate Supermajority Vote Requirement	For	For
ne Southern Company	USA	22-may-24 22-may-24	Annual	Shareholder	5	Adopt Simple Majority Vote Adopt Simple Majority Vote	Against	For
ne Southern Company	USA	22-may-24 22-may-24	Annual	Shareholder	6	Adopt Simple Majority vote Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
nermo Fisher Scientific Inc.	USA	22-may-24 22-may-24	Annual	Management	1a	Elect Director Marc N. Casper	For	For
nermo Fisher Scientific Inc.	USA	22-may-24 22-may-24	Annual	Management	1b	Elect Director Nelson J. Chai	For	For
nermo Fisher Scientific Inc.	USA	22-may-24 22-may-24	Annual	Management	1c	Elect Director Ruby R. Chandy	For	For
nermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1d	Elect Director C. Martin Harris	For	For
nermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1e	Elect Director Tyler Jacks	For	For
nermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1f	Elect Director Jennifer M. Johnson	For	For
ermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1g	Elect Director R. Alexandra Keith	For	For
ermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1h	Elect Director James C. Mullen	For	For
ermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Debora L. Spar	For	For
nermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1j	Elect Director Scott M. Sperling	For	For
nermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	1k	Elect Director Dion J. Weisler	For	For
nermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
nermo Fisher Scientific Inc.	USA	22-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
nermo Fisher Scientific Inc.	USA	22-may-24	Annual	Shareholder	4	Adopt Simple Majority Vote Requirement	Against	Against
cel Energy Inc.	USA	22-may-24	Annual	Management	1a	Elect Director Megan Burkhart	For	For
cel Energy Inc.	USA	22-may-24	Annual	Management	1b	Elect Director Lynn Casey	For	For
cel Energy Inc.	USA	22-may-24	Annual	Management	1c	Elect Director Bob Frenzel	For	For
cel Energy Inc.	USA	22-may-24	Annual	Management	1d	Elect Director Netha Johnson	For	For
cel Energy Inc.	USA	22-may-24	Annual	Management	1e	Elect Director Patricia Kampling	For	For
cel Energy Inc.	USA	22-may-24	Annual	Management	1f	Elect Director George Kehl	For	For
el Energy Inc.	USA	22-may-24	Annual	Management	1g	Elect Director Richard O'Brien	For	For
cel Energy Inc.	USA	22-may-24	Annual	Management	1h	Elect Director Charles Pardee	For	For
cel Energy Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Christopher Policinski	For	For
cel Energy Inc.	USA	22-may-24	Annual	Management		Elect Director James Prokopanko	For	For
el Energy Inc.	USA	22-may-24	Annual	Management	1k	Elect Director Timothy Welsh	For	For
cel Energy Inc.	USA	22-may-24	Annual	Management	11	Elect Director Kim Williams	For	For
cel Energy Inc.	USA	22-may-24	Annual	Management	1m	Elect Director Daniel Yohannes Advisory Vote to Ratify Named Executive Officers' Compensation	For	For For
cel Energy Inc.	USA	22-may-24	Annual	Management	3		For	For
cel Energy Inc.	USA	22-may-24	Annual	Management	4	Approve Omnibus Stock Plan	For	
el Energy Inc.	USA USA	22-may-24 22-may-24	Annual Annual	Management Management	1a	Ratify Deloitte & Touche LLP as Auditors Elect Director Paul M. Bisaro	For For	For For
petis Inc.								
etis Inc.	USA USA	22-may-24	Annual Annual	Management Management	1b 1c	Elect Director Vanessa Broadhurst Elect Director Frank A. D'Amelio	For For	For
etis Inc.	USA	22-may-24 22-may-24	Annual	Management	1d	Elect Director Frank A. D'Amello Elect Director Gavin D.K. Hattersley	For	For
etis Inc.	USA	22-may-24 22-may-24	Annual	Management	1e	Elect Director Sanjay Khosla	For	For
etis Inc.	USA	22-may-24	Annual	Management	1f	Elect Director Antoinette R. Leatherberry	For	For
etis Inc.	USA	22-may-24 22-may-24	Annual	Management	1g	Elect Director Michael B. McCallister	For	For
etis Inc.	USA	22-may-24 22-may-24	Annual	Management	1h	Elect Director Gregory Norden	For	For
etis Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Louise M. Parent	For	For
etis Inc.	USA	22-may-24	Annual	Management	1i	Elect Director Kristin C. Peck	For	For
etis Inc.	USA	22-may-24 22-may-24	Annual	Management	1k	Elect Director Willie M. Reed	For	For
etis Inc.	USA	22-may-24	Annual	Management	11	Elect Director Robert W. Scully	For	For
etis Inc.	USA	22-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
etis Inc.	USA	22-may-24 22-may-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
petis Inc.	USA	22-may-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
etis Inc.	USA	22-may-24 22-may-24	Annual	Shareholder	5	Adopt Policy on Improved Majority Voting for Election of Directors	Against	Against
cher-Daniels-Midland Company	USA	23-may-24	Annual	Management	1a	August of miliproved wagning for Election of Directors Flect Director Michael S. Burke	For	For
cher-Daniels-Midland Company	USA	23-may-24	Annual	Management	1b	Elect Director Theodore Colbert	For	For
cher-Daniels-Midland Company	USA	23-may-24 23-may-24	Annual	Management	1c	Elect Director Theodore Collect Elect Director James C. Collins, Jr.	For	For
cher-Daniels-Midland Company	USA	23-may-24	Annual	Management	1d	Elect Director Terrell K. Crews	For	For
July Danielo Wildiana Odinpany		23-may-24	Annual	Management	1e	Elect Director Filen A. Crews Flect Director Filen de Brabander	For	For
cher-Daniels-Midland Company								
cher-Daniels-Midland Company cher-Daniels-Midland Company	USA USA	23-may-24	Annual	Management	1f	Elect Director Suzan F. Harrison	For	For



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Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1h	Elect Director Patrick J. Moore	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1i	Elect Director Debra A. Sandler	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Management	1j	Elect Director Lei Z. Schlitz	For	For
Archer-Daniels-Midland Company Archer-Daniels-Midland Company	USA USA	23-may-24 23-may-24	Annual Annual	Management Management	1k 2	Elect Director Kelvin R. Westbrook Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Archer-Daniels-Midland Company	USA	23-may-24 23-may-24	Annual	Management	3	Natify Ernst & Young LLP as Auditors	For	For
Archer-Daniels-Midland Company	USA	23-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	10	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	11	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	For	For
bioMerieux SA bioMerieux SA	France	23-may-24	Annual/Special Annual/Special	Management Management	12	Approve Remuneration Policy of Corporate Officers Approve Remuneration Policy of Chairman of the Board	For For	Against
bioMerieux SA	France France	23-may-24 23-may-24	Annual/Special	Management	14	Approve Remuneration Policy of CEO	For	Against Against
bioMerieux SA	France	23-may-24 23-may-24	Annual/Special	Management	15	Approve Remuneration Policy of Directors	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	16	Approve Compensation Report of Corporate Officers	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	17	Approve Compensation of Alexandre Merieux, Chairman and CEO from January 1, 2023 to June 30, 2023 and Chairman of the Board since July 1,	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	18	Approve Compensation of Pierre Boulud, Vice-CEO from January 1, 2023 to June 30, 2023 and CEO since July 1, 2023	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	19	Approve Amended Share Purchase Program (MyShare 2023) Reserved for Beneficiaries Employed in the State of California, USA	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
bioMerieux SA bioMerieux SA	France	23-may-24	Annual/Special	Management Management	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For For
bioMerieux SA	France France	23-may-24 23-may-24	Annual/Special Annual/Special	Management	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize up to 15 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
bioMerieux SA	France	23-may-24 23-may-24	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	24	Eliminate Preemptive Rights Pursuant to Item 23 Above, in Favor of Employees	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 4,210,280	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	26	Authorize Filing of Required Documents/Other Formalities	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	3	Approve Discharge of Directors	For	Against
bioMerieux SA	France	23-may-24	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For
bioMerieux SA	France	23-may-24	Annual/Special	Management	5	Reelect Harold Boel as Director	For	Against
bioMerieux SA bioMerieux SA	France France	23-may-24	Annual/Special	Management	6 7	Elect Groupe Industriel Marcel Dassault as Director	For For	For
bioMerieux SA bioMerieux SA	France	23-may-24 23-may-24	Annual/Special Annual/Special	Management Management	8	Elect Viviane Monges as Director Appoint Benoit Ribadeau-Dumas as Censor	For	Against
bioMerieux SA	France	23-may-24 23-may-24	Annual/Special	Management	9	Appoint Derink Industration in National Control of the Proposition of	For	For
Enel SpA	Italy	23-may-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Enel SpA	Italy	23-may-24	Annual	Management	2	Approve Allocation of Income	For	For
Enel SpA	Italy	23-may-24	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Enel SpA	Italy	23-may-24	Annual	Management	4	Approve Long Term Incentive Plan 2024	For	For
Enel SpA	Italy	23-may-24	Annual	Management	5.1	Approve Remuneration Policy	For	For
Enel SpA	Italy	23-may-24	Annual	Management	5.2	Approve Second Section of the Remuneration Report	For	For
Equinix, Inc. Equinix, Inc.	USA USA	23-may-24	Annual Annual	Management Management	1a 1b	Elect Director Nanci Caldwell Elect Director Adaire Fox-Martin	For For	For
	USA	23-may-24	Annual	Management	1c	Elect Director Adaire Fox-Martin Elect Director Gary Hromadko	For	For
Equinix, Inc. Equinix, Inc.	USA	23-may-24 23-may-24	Annual	Management	1d	Elect Director Gary Friorinacko Elect Director Charles Mevers	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1e	Elect Director Thomas Olinger	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1f	Elect Director Christopher Paisley	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1g	Elect Director Jeetu Patel	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1h	Elect Director Sandra Rivera	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management	1i	Elect Director Fidelma Russo	For	For
Equinix, Inc.	USA	23-may-24	Annual	Management		Elect Director Peter Van Camp	For	For For
Equinix, Inc. Equinix, Inc.	USA USA	23-may-24	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Equinix, Inc.	USA	23-may-24 23-may-24	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Legal & General Group Pic	United Kingdom		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Legal & General Group Plc	United Kingdom		Annual	Management	10	Re-elect Lesley Knox as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	11	Re-elect George Lewis as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	12	Re-elect Ric Lewis as Director	For	For
Legal & General Group Pic	United Kingdom	23-may-24	Annual	Management	13	Re-elect Tushar Morzaria as Director	For	For
Legal & General Group Pic	United Kingdom	23-may-24	Annual	Management	14	Re-elect Laura Wade-Gery as Director	For	For For
Legal & General Group Plc Legal & General Group Plc	United Kingdom		Annual Annual	Management Management	15 16	Reappoint KPMG LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors	For For	For
Legal & General Group Pic	United Kingdom United Kingdom	23-may-24 23-may-24	Annual	Management	17	Authorise the Audit Committee to this Reinforceasion of Auditors Approve Remuneration Report	For	For
Legal & General Group Pic	United Kingdom		Annual	Management	18	Approve Performance Share Plan	For	For
Legal & General Group Pic	United Kingdom	23-may-24	Annual	Management	19	Authorise Issue of Equity	For	For
Legal & General Group Plc	United Kingdom		Annual	Management	2	Approve Final Dividend	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	20	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	21	Authorise UK Political Donations and Expenditure	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights	For	For
Legal & General Group Pic	United Kingdom		Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Legal & General Group Plc Legal & General Group Plc	United Kingdom United Kingdom	23-may-24 23-may-24	Annual Annual	Management Management	24 25	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities Authorise Market Purchase of Ordinary Shares	For	For
Legal & General Group Pic Legal & General Group Pic	United Kingdom United Kingdom		Annual	Management Management	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Legal & General Group Pic	United Kingdom	23-may-24 23-may-24	Annual	Management	3	Authorise the Company to Call General weeking with Two Weeks Holice Elect Antonio Simoes as Director	For	For
Legal & General Group Pic	United Kingdom	23-may-24	Annual	Management	4	Leur Mildhou Simbes as Director Re-elect Henrietta Baldock as Director	For	For
Legal & General Group Pic	United Kingdom	23-may-24	Annual	Management	5	Re-elect Nilufer Von Bismarck as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	6	Re-elect Philip Broadley as Director	For	For
Legal & General Group Plc	United Kingdom	23-may-24	Annual	Management	7	Re-elect Jeff Davies as Director	For	For
Legal & General Group Pic	United Kingdom	23-may-24	Annual	Management	8	Re-elect Carolyn Johnson as Director	For	For
Legal & General Group Pic	United Kingdom		Annual	Management	9	Re-elect Sir John Kingman as Director	For For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1a	Elect Director Megan Butler Fleet Director Thorage H. Gleer		For
Morgan Stanley Morgan Stanley	USA USA	23-may-24 23-may-24	Annual Annual	Management Management	1b 1c	Elect Director Thomas H. Glocer Elect Director James P. Gorman	For For	For
morgan Statiloy	OOA	20-111ay-24	, amuai	iviariayemetti	10	Liot Should values 1. Outhfall	1 01	01



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Morgan Stanley	USA	23-may-24	Annual	Management	1d	Elect Director Robert H. Herz	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1e	Elect Director Erika H. James	For	For
Morgan Stanley	USA	23-may-24	Annual Annual	Management	1f	Elect Director Hironori Kamezawa	For For	For For
Morgan Stanley Morgan Stanley	USA USA	23-may-24 23-may-24	Annual	Management Management	1g 1h	Elect Director Shelley B. Leibowitz Elect Director Stephen J. Luczo	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1i	Elect Director Jamin Miscik	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1j	Elect Director Masato Miyachi	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1k	Elect Director Dennis M. Nally	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	11	Elect Director Edward (Ted) Pick	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	1m	Elect Director Mary L. Schapiro	For	For
Morgan Stanley	USA USA	23-may-24	Annual Annual	Management Management	1n 1o	Elect Director Perry M. Traquina	For For	For For
Morgan Stanley Morgan Stanley	USA	23-may-24 23-may-24	Annual	Management	2	Elect Director Rayford Wilkins, Jr. Ratify Deloitte & Touche LLP as Auditors	For	For
Morgan Stanley	USA	23-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Morgan Stanley	USA	23-may-24	Annual	Management	4	Approve Nonqualified Employee Stock Purchase Plan	For	For
Morgan Stanley	USA	23-may-24	Annual	Shareholder	5	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	Against	Against
Morgan Stanley	USA	23-may-24	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For
Morgan Stanley	USA	23-may-24	Annual	Shareholder	7	Report on Clean Energy Supply Financing Ratio	Against	For
NextEra Energy, Inc. NextEra Energy, Inc.	USA USA	23-may-24 23-may-24	Annual Annual	Management Management	1a 1b	Elect Director Nicole S. Arnaboldi Elect Director James L. Camaren	For For	For For
NextEra Energy, Inc. NextEra Energy, Inc.	USA	23-may-24 23-may-24	Annual	Management	1c	Elect Director Naries L. Carriateri Elect Director Naries R. Gursahaney	For	Against
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1d	Elect Director Kirk S. Hachigian	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1e	Elect Director Maria G. Henry	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1f	Elect Director John W. Ketchum	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1g	Elect Director Amy B. Lane	For	For
NextEra Energy, Inc.	USA USA	23-may-24 23-may-24	Annual Annual	Management Management	1h 1i	Elect Director David L. Porges Elect Director Deborah L. "Dev" Stahlkopf	For For	For For
NextEra Energy, Inc. NextEra Energy, Inc.	USA	23-may-24 23-may-24	Annual Annual	Management Management	1i 1j	Elect Director Deboran L. "Dev" Stanikopi Elect Director John A. Stall	For For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	1k	Elect Director John M. Stein Elect Director John M. Stein Elect Director Darryl L. Wilson	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Shareholder	4	Disclose Board Skills and Diversity Matrix	Against	For
NextEra Energy, Inc.	USA	23-may-24	Annual	Shareholder	5	Report on Climate Lobbying	Against	For
Rolls-Royce Holdings Plc Rolls-Royce Holdings Plc	United Kingdom United Kingdom	23-may-24	Annual Annual	Management Management	10	Accept Financial Statements and Statutory Reports Elect Paulo Cesar Silva as Director	For For	For For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24 23-may-24	Annual	Management	11	Re-elect Lord Jitesh Gadhia as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	12	Re-elect Beverly Goulet as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	13	Re-elect Nick Luff as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	14	Re-elect Wendy Mars as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	15	Re-elect Dame Angela Strank as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom United Kingdom	23-may-24	Annual Annual	Management Management	16 17	Reappoint PricewaterhouseCoopers LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors	For For	For
Rolls-Royce Holdings Plc Rolls-Royce Holdings Plc	United Kingdom United Kingdom	23-may-24 23-may-24	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	19	Authorise Issue of Equity	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	2	Approve Remuneration Policy	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	20	Approve Global Employee Share Purchase Plan	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	21	Approve Long Term Incentive Plan	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	22	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For
Rolls-Royce Holdings Plc	United Kingdom United Kingdom	23-may-24	Annual Annual	Management Management	23 24	Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares	For For	For For
Rolls-Royce Holdings Plc Rolls-Royce Holdings Plc	United Kingdom	23-may-24 23-may-24	Annual	Management	25	Adopt New Articles of Association	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	3	Approve Remuneration Report	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	4	Re-elect Dame Anita Frew as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	5	Re-elect Tufan Erginbilgic as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	6	Elect Helen McCabe as Director	For	For
Rolls-Royce Holdings Plc	United Kingdom	23-may-24	Annual	Management	7	Re-elect George Culmer as Director	For	For
Rolls-Royce Holdings Plc Rolls-Royce Holdings Plc	United Kingdom United Kingdom	23-may-24 23-may-24	Annual Annual	Management Management	9	Elect Birgit Behrendt as Director Flect Stuart Bradie as Director	For For	For For
Safran SA	France	23-may-24	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For
Safran SA	France	23-may-24	Annual	Management	10	Approve Compensation of Ross McInnes, Chairman of the Board	For	For
Safran SA	France	23-may-24	Annual	Management	11	Approve Compensation of Olivier Andries, CEO	For	For
Safran SA	France	23-may-24	Annual	Management	12	Approve Compensation Report of Corporate Officers	For	For
Safran SA	France	23-may-24	Annual	Management	13	Approve Remuneration Policy of Chairman of the Board	For	For
Safran SA Safran SA	France France	23-may-24	Annual Annual	Management	14	Approve Remuneration Policy of CEO	For For	For
Safran SA Safran SA	France	23-may-24 23-may-24	Annual	Management Management	16	Approve Remuneration Policy of Directors Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For
Safran SA	France	23-may-24	Annual	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For
Safran SA	France	23-may-24	Annual	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Safran SA	France	23-may-24	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
Safran SA	France	23-may-24	Annual	Management	4	Approve Auditors' Special Report on Related-Party Transactions Regarding Two New Transactions	For	For
Safran SA	France	23-may-24	Annual	Management	5	Reelect Patricia Bellinger as Independent Director	For	For
Safran SA	France	23-may-24	Annual	Management	6	Elect Pascale Dosda as Representative of Employee Shareholders to the Board	For	For
Safran SA Safran SA	France France	23-may-24 23-may-24	Annual Annual	Management Management	- 7 - 8	Reelect Anne Aubert as Representative of Employee Shareholders to the Board Appoint Mazars as Auditor for the Sustainability Reporting	For For	For
Safran SA	France	23-may-24 23-may-24	Annual	Management	9	Appoint Mazars as Auditor for the Sustainability Reporting Appoint Ernst & Young et Autres as Auditor for the Sustainability Reporting	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	10	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	11	Approve Remuneration Policy of CEO	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	12	Approve Remuneration Policy of Chairman of the Board	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	14	Reelect Fred Kindle as Director	For	For



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Schneider Electric SE	France	23-may-24	Annual/Special	Management	15	Reelect Cecile Cabanis as Director	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	16	Reelect Jill Lee as Director Floor Divisions Vision to Chicago	For	For
Schneider Electric SE Schneider Electric SE	France France	23-may-24 23-may-24	Annual/Special Annual/Special	Management Management	17 18	Elect Philippe Knoche as Director Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For For
Schneider Electric SE	France	23-may-24 23-may-24	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Schneider Electric SE Schneider Electric SE	France France	23-may-24 23-may-24	Annual/Special Annual/Special	Management Management	21	Authorize Filing of Required Documents/Other Formalities Approve Allocation of Income and Dividends of EUR 3.50 per Share	For For	For For
Schneider Electric SE	France	23-may-24 23-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	5	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	6	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Schneider Electric SE	France	23-may-24	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	For
Schneider Electric SE Schneider Electric SE	France France	23-may-24 23-may-24	Annual/Special Annual/Special	Management Management	9	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO forn January 1, 2023 until May 3, 2023 Approve Compensation of Peter Herweck, CEO since May 4, 2023	For	For For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1a	Approve Compensation in Peter netweek, CEO since way 4, 2023 Elect Director Deborah Black	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1b	Elect Director Susan L. Bostrom	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1c	Elect Director Teresa Briggs	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1d	Elect Director Jonathan C. Chadwick	For	For
ServiceNow, Inc. ServiceNow, Inc.	USA	23-may-24	Annual Annual	Management	1e 1f	Elect Director Paul E. Chamberlain Elect Director Lawrence J. Jackson, Jr.	For	For For
ServiceNow, Inc.	USA	23-may-24 23-may-24	Annual	Management Management	1g	Elect Director Frederic B. Luddy	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1h	Elect Director William R. "Bill" McDermott	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1i	Elect Director Jeffrey A. Miller	For	For
ServiceNow, Inc.	USA	23-may-24	Annual	Management	1j	Elect Director Joseph "Larry" Quinlan	For	For
ServiceNow, Inc. ServiceNow. Inc.	USA	23-may-24	Annual Annual	Management Management	1k	Elect Director Anita M. Sands Advison, Victo to Patity Named Executive Officers' Companyation	For	For For
ServiceNow, Inc.	USA	23-may-24 23-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For	For
ServiceNow, Inc.	USA	23-may-24 23-may-24	Annual	Shareholder	4	Natury incommendation of the comment	None	For
Syensqo NV	Belgium	23-may-24	Annual	Management	1	Receive Directors' Reports (Non-Voting)	-	-
Syensqo NV	Belgium	23-may-24	Annual	Management	10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Syensqo NV	Belgium	23-may-24	Annual	Management	11	Transact Other Business	-	
Syensqo NV Syensqo NV	Belgium Belgium	23-may-24 23-may-24	Annual Annual	Management Management	2	Receive Auditors' Reports (Non-Voting) Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	-	
Syensqo NV	Belgium Belgium	23-may-24 23-may-24	Annual	Management	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.62 per Share	For	For
Syensqo NV	Belgium	23-may-24	Annual	Management	5	Approve Discharge of Directors	For	For
Syensqo NV	Belgium	23-may-24	Annual	Management	6	Approve Discharge of Auditors	For	For
Syensqo NV	Belgium	23-may-24	Annual	Management	7	Approve Remuneration Report	For	For
Syensqo NV Syensqo NV	Belgium Belgium	23-may-24 23-may-24	Annual Annual	Management Management	8 	Approve Remuneration of Non-Executive Directors Appoint EY SRL as Auditors for the Sustainability Reporting	For	For For
Teleperformance SE	France	23-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	10	Approve Remuneration Policy of Chairman and CEO	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	11	Approve Remuneration Policy of Vice-CEO	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	12	Approve Remuneration Policy of Vice-CEO in Charge of Finances	For	For
Teleperformance SE Teleperformance SE	France France	23-may-24 23-may-24	Annual/Special Annual/Special	Management Management	13	Appoint PricewaterhouseCoopers Audit SAS as Auditor Responsible for Certifying Sustainability Information Ratify Appointment of Nan Niu as Director	For	For For
Teleperformance SE	France	23-may-24	Annual/Special	Management	15	Radify Appointment of Moulay Haffid Etalamy as Director	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	16	Reelect Moulay Hafid Elalamy as Director	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	17	Ratify Appointment of Brigitte Daubry as Director	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	18	Reelect Brigitte Daubry as Director	For	For
Teleperformance SE Teleperformance SE	France France	23-may-24 23-may-24	Annual/Special Annual/Special	Management Management	19	Reelect Daniel Julien as Director Approve Consolidated Financial Statements and Statutory Reports	For	For For
Teleperformance SE	France	23-may-24 23-may-24	Annual/Special	Management	20	Applove Constituetry in annual statements and statutory reports Reelect Alain Boulet as Director	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of	For	For
Teleperformance SE	France France	23-may-24 23-may-24	Annual/Special Annual/Special	Management Management	24 25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24	For	For
Teleperformance SE Teleperformance SE	France	23-may-24 23-may-24	Annual/Special	Management	26	Authorize Capital Increase of up to EUR 7.2 Million for Contributions in Kind	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	28	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	29	Authorize Filing of Required Documents/Other Formalities	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	<u>3</u>	Approve Allocation of Income and Dividends of EUR 3.85 per Share Approve Auditors' Special People in Political Party Transportions the Absonce of New Transportions	For	For
Teleperformance SE Teleperformance SE	France France	23-may-24 23-may-24	Annual/Special Annual/Special	Management Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Approve Compensation Report of Corporate Officers	For	For For
Teleperformance SE	France	23-may-24	Annual/Special	Management	6	Approve Compensation of Daniel Julien, Chairman and CEO	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	7	Approve Compensation of Olivier Rigaudy, Vice-CEO	For	For
Teleperformance SE	France	23-may-24	Annual/Special	Management	8	Approve Compensation of Bhupender Singh, Vice-CEO Since July 1, 2023	For	For
Teleperformance SE The Interpublic Group of Companies Inc.	France USA	23-may-24	Annual/Special Annual	Management Management	9 1.1	Approve Remuneration Policy of Directors Floot Director Lorent J. Reporter Line Director Lorent J. Populsor	For	For For
The Interpublic Group of Companies, Inc. The Interpublic Group of Companies, Inc.	USA	23-may-24 23-may-24	Annual	Management Management	1.10	Elect Director Jorge L. Benitez Elect Director E. Lee Wyatt, Jr.	For	For
The Interpublic Group of Companies, Inc. The Interpublic Group of Companies, Inc.	USA	23-may-24 23-may-24	Annual	Management	1.10	Lieux Director Joselyn Carter-Miller	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management	1.3	Elect Director Mary J. Steele Guilfoile	For	For
	USA	23-may-24	Annual	Management	1.4	Elect Director Dawn Hudson	For	For
The Interpublic Group of Companies, Inc.	1104	23-may-24	Annual	Management	1.5 1.6	Elect Director Philippe Krakowsky	For For	For
The Interpublic Group of Companies, Inc.	USA						FOR	For
The Interpublic Group of Companies, Inc. The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Management		Elect Director Jonathan F. Miller		For
The Interpublic Group of Companies, Inc. The Interpublic Group of Companies, Inc. The Interpublic Group of Companies, Inc.	USA USA	23-may-24 23-may-24	Annual	Management	1.7	Elect Director Patrick Q. Moore	For	For
The Interpublic Group of Companies, Inc.	USA	23-may-24 23-may-24 23-may-24						For For
The Interpublic Group of Companies, Inc. The Interpublic Group of Companies, Inc. The Interpublic Group of Companies, Inc.	USA USA USA	23-may-24 23-may-24	Annual Annual	Management Management	1.7 1.8	Elect Director Patrick Q. Moore Elect Director Linda S. Sanford	For For	For



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The Interpublic Group of Companies, Inc.	USA	23-may-24	Annual	Shareholder	4	Require Independent Board Chair	Against	For
Welltower Inc.	USA	23-may-24	Annual	Management	1a	Elect Director Kenneth J. Bacon	For	For
Welltower Inc. Welltower Inc.	USA USA	23-may-24 23-may-24	Annual Annual	Management	1b 1c	Elect Director Karen B. DeSalvo Elect Director Dennis G. Looez	For For	For For
Welltower Inc.	USA	23-may-24	Annual	Management Management	1d	Elect Director Shankh Mitra	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	1e	Elect Director Ade J. Patton	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	1f	Elect Director Diana W. Reid	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	1g	Elect Director Sergio D. Rivera	For	For
Welltower Inc. Welltower Inc.	USA USA	23-may-24 23-may-24	Annual Annual	Management Management	1h 1i	Elect Director Johnese M. Spisso Elect Director Kathryn M. Sullivan	For For	For
Welltower Inc.	USA	23-may-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Welltower Inc.	USA	23-may-24	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
Welltower Inc. LyondellBasell Industries N.V.	USA Netherlands	23-may-24 24-may-24	Annual Annual	Management Management	5 1a	Increase Authorized Common Stock Elect Director Jacques Aigrain	For For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1b	Elect Director Lincoln Benet	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1c	Elect Director Robin Buchanan	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1d	Elect Director Anthony (Tony) Chase	For	For
LyondellBasell Industries N.V.	Netherlands Netherlands	24-may-24	Annual Annual	Management	1e 1f	Elect Director Robert (Bob) Dudley	For For	For
LyondellBasell Industries N.V. LyondellBasell Industries N.V.	Netherlands Netherlands	24-may-24 24-may-24	Annual	Management Management	1g	Elect Director Claire Farley Elect Director Rita Griffin	For	Against
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1h	Elect Director Michael (Mike) Hanley	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1i	Elect Director Virginia Kamsky	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1j	Elect Director Bridget Karlin	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	1k	Elect Director Albert Manifold	For	For
LyondellBasell Industries N.V. LyondellBasell Industries N.V.	Netherlands Netherlands	24-may-24 24-may-24	Annual Annual	Management Management	1l 2	Elect Director Peter Vanacker Approve Discharge of Directors	For For	For For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	3	Adopt Financial Statements and Statutory Reports	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
LyondellBasell Industries N.V.	Netherlands	24-may-24	Annual	Management	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
LyondellBasell Industries N.V. LyondellBasell Industries N.V.	Netherlands Netherlands	24-may-24	Annual Annual	Management	7 8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Shares	For For	For For
Quanta Services, Inc.	USA	24-may-24 24-may-24	Annual	Management Management	1.1	Approve Cancellation of States Elect Director Earl C. (Duke) Austin, Jr.	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.10	Elect Director Raul J. Valentin	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.11	Elect Director Martha B. Wyrsch	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.2	Elect Director Warner L. Baxter	For	For
Quanta Services, Inc. Quanta Services, Inc.	USA USA	24-may-24 24-may-24	Annual Annual	Management Management	1.3	Elect Director Doyle N. Beneby Elect Director Vincent D. Foster	For For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.5	Elect Director Bernard Fried	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.6	Elect Director Worthing F. Jackman	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.7	Elect Director Holli C. Ladhani	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	1.8	Elect Director Jo-ann dePass Olsovsky	For	For
Quanta Services, Inc. Quanta Services, Inc.	USA USA	24-may-24	Annual Annual	Management Management	1.9	Elect Director R. Scott Rowe Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Quanta Services, Inc.	USA	24-may-24 24-may-24	Annual	Management	3	Autisory Vice to Natiny Named Executive United Sciences Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Quanta Services, Inc.	USA	24-may-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	10	Approve Remuneration Policy of Chairman of the Board	For	For
Ipsen SA Ipsen SA	France France	28-may-24 28-may-24	Annual/Special Annual/Special	Management Management	12	Approve Remuneration Policy of CEO and Executive Corporate Officers Approve Compensation Report of Corporate Officers	For For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	13	Approve Compensation of Marc de Garidel, Chairman of the Board	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	14	Approve Compensation of David Loew, CEO	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	16	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For For	Against
Ipsen SA Ipsen SA	France France	28-may-24 28-may-24	Annual/Special Annual/Special	Management Management	17 2	Authorize Filing of Required Documents/Other Formalities Approve Consolidated Financial Statements and Statutory Reports	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Ipsen SA	France	28-may-24	Annual/Special	Management	6	Reelect BEECH TREE S.A. as Director	For	Against
Ipsen SA Ipsen SA	France France	28-may-24 28-may-24	Annual/Special Annual/Special	Management Management	8	Reelect Carol Xueref as Director Ratify Appointment of Pascal Touchon as Director Following Resignation of Paul Sekhri	For For	Against For
Ipsen SA	France	28-may-24	Annual/Special	Management	9	Approve Remuneration Policy of Directors	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1a	Elect Director Douglas M. Baker, Jr.	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1b	Elect Director Mary Ellen Coe	For	For
Merck & Co., Inc.	USA USA	28-may-24	Annual	Management	1c 1d	Elect Director Pamela J. Craig Elect Director Robert M. Davis	For For	For
Merck & Co., Inc. Merck & Co., Inc.	USA	28-may-24 28-may-24	Annual Annual	Management Management	1d 1e	Elect Director Robert M. Davis Elect Director Thomas H. Glocer	For For	For For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1f	Elect Director Risa J. Lavizzo-Mourey	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1g	Elect Director Stephen L. Mayo	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	1h	Elect Director Paul B. Rothman	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management		Elect Director Patricia F. Russo	For	For
Merck & Co., Inc. Merck & Co., Inc.	USA USA	28-may-24	Annual Annual	Management Management	1j 1k	Elect Director Christine E. Seidman Elect Director Inge G. Thulin	For For	For
Merck & Co., Inc.	USA	28-may-24 28-may-24	Annual	Management	11	Elect Director ringe G. Troum Elect Director Kathy J. Warden	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Merck & Co., Inc.	USA	28-may-24	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For
Merck & Co., Inc. Merck & Co., Inc.	USA USA	28-may-24 28-may-24	Annual Annual	Shareholder Shareholder	5 6	Disclose a Government Censorship Transparency Report Report on Civil Rights and Non-Discrimination Audit	Against Against	Against Against
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olvay SA	Belgium	28-may-24	Annual	Management	1	Receive Directors' Reports (Non-Voting)	-	-
olvay SA	Belgium	28-may-24	Annual	Management	10	Appoint EY BV as Auditors for the Sustainability Reporting	For	For
Solvay SA	Belgium	28-may-24	Annual	Management	11	Approve Change-of-Control Clause Re: Senior Unsecured Fixed Rate Bonds Due 2031	For	For
Solvay SA	Belgium	28-may-24	Annual	Management	12	Transact Other Business	-	
Solvay SA	Belgium	28-may-24	Annual	Management	2	Receive Auditors' Reports (Non-Voting)	-	
Solvay SA	Belgium	28-may-24	Annual	Management	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Solvay SA	Belgium	28-may-24	Annual	Management	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.43 per Share	For	For
Solvay SA	Belgium	28-may-24	Annual Annual	Management	6	Approve Discharge of Directors	For For	For
Solvay SA Solvay SA	Belgium Belgium	28-may-24 28-may-24	Annual	Management Management	7	Approve Discharge of Auditors Approve Remuneration Report	For	Against
Solvay SA	Belgium	28-may-24	Annual	Management	8	Approve Amendment to the Remuneration of the Non-Executive Directors	For	For
Solvay SA	Belgium	28-may-24	Annual	Management	9	Approve Arientament on the International of the International Operations Reelect Aude Thibaut de Maisieres as Director	For	Against
Chevron Corporation	USA	29-may-24	Annual	Management	1a	Elect Director Wanda M. Austin	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1b	Elect Director John B. Frank	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1c	Elect Director Alice P. Gast	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1d	Elect Director Enrique Hernandez, Jr.	For	Against
Chevron Corporation	USA	29-may-24	Annual	Management	1e	Elect Director Marillyn A. Hewson	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1f	Elect Director Jon M. Huntsman, Jr.	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1g	Elect Director Charles W. Moorman	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1h	Elect Director Dambisa F. Moyo	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1i	Elect Director Debra Reed-Klages	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1j	Elect Director D. James Umpleby, III	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	1k	Elect Director Cynthia J. Warner	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	11	Elect Director Michael K. (Mike) Wirth	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Chevron Corporation	USA	29-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chevron Corporation	USA	29-may-24	Annual	Shareholder	4	Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against
Chevron Corporation	USA	29-may-24	Annual	Shareholder	5	Report on Reduced Plastics Demand Impact on Financial Assumptions	Against	For
Chevron Corporation	USA	29-may-24	Annual	Shareholder	6	Commission Third Party Assessment on Company's Human Rights Policies	Against	For
Chevron Corporation	USA	29-may-24	Annual	Shareholder	7	Publish a Tax Transparency Report	Against	For
_egrand SA	France	29-may-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
_egrand SA	France	29-may-24	Annual/Special	Management	10	Approve Remuneration Policy of CEO	For	For
_egrand SA	France	29-may-24	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For
egrand SA	France	29-may-24	Annual/Special	Management	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,300,000	For	For
egrand SA	France	29-may-24	Annual/Special	Management	13	Elect Rekha Mehrotra Menon as Director	For	For
_egrand SA	France	29-may-24	Annual/Special	Management	14	Reelect Jean-Marc Chery as Director	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	17	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	26	Amend Article 9.1 of Bylaws Re: Staggering of Directors' Terms of Office	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	27	Amend Articles 7.5 and 9.6 of Bylaws to Comply with Legal Changes	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	28	Authorize Filing of Required Documents/Other Formalities	For	
Legrand SA	France	29-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.09 per Share	For For	For For
Legrand SA	France	29-may-24	Annual/Special	Management	4	Appoint Mazars & Associes as Auditor for the Sustainability Reporting	For	For
Legrand SA	France	29-may-24	Annual/Special	Management	6	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Legrand SA Legrand SA	France France	29-may-24 29-may-24	Annual/Special Annual/Special	Management Management	7	Approve Compensation Report Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For	For
Legrand SA	France	29-may-24 29-may-24	Annual/Special	Management	8	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board Approve Compensation of Benoit Coquart, CEO	For	For
Legrand SA	France	29-may-24 29-may-24	Annual/Special	Management	9	Approve Remuneration Policy of Chairwoman of the Board	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	1	Approve Reimmeration Policy of Chamwonian of the Board Adopt Financial Statements and Statutory Reports	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	2	Apriove Discharge of Board Members	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual		3A	Reelect Kurt Sievers as Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management Management	3B	Reelect Annette Clayton as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3c	Reelect Anthony Fox as Non-Executive Director Reelect Anthony Fox as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3d	Reelect Minsh Gavrielov as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3e	Reelect Chunyuan Gu as Non-Executive Director Reelect Chunyuan Gu as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3f	Reelect Lena Olving as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3g	Reelect Julie Southern as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3h	Reelect Jasmin Staiblin as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3i	Reelect Gregory Summe as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	4	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	6	Authorize Share Repurchase Program	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	7	Approve Cancellation of Ordinary Shares	For	For
NXP Semiconductors N.V.	Netherlands	29-may-24	Annual	Management	8	Approve Centenation of Accountants LLP as Auditors	For	For
	Netherlands	29-may-24	Annual	Management	9	Approve Remuneration of the Non Executive Members of the Board	For	For
NXP Semiconductors N.V.			Annual/Special	Management	1		For	For
NXP Semiconductors N.V. Publicis Groupe SA	France	29-may-24	Annual/Special Annual/Special	Management Management	10	Approve Financial Statements and Statutory Reports	For For	For For
NXP Semiconductors N.V.			Annual/Special Annual/Special Annual/Special	Management Management Management	1 10 11			



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Publicis Groupe SA	France	29-may-24	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of Management Board	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	14	Approve Remuneration Policy of Management Board Members	For	For
Publicis Groupe SA Publicis Groupe SA	France France	29-may-24	Annual/Special Annual/Special	Management Management	15 16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For For
Publicis Groupe SA	France	29-may-24 29-may-24	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Publicis Groupe SA Publicis Groupe SA	France France	29-may-24 29-may-24	Annual/Special Annual/Special	Management Management	21	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	For For	For For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Publicis Groupe SA Publicis Groupe SA	France France	29-may-24 29-may-24	Annual/Special Annual/Special	Management Management	27	Change Corporate Purpose and Amend Article 2 of Bylaws Accordingly Amend Article 4 of Bylaws Re: Duration of Company	For For	For For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	29	Adopt One-Tiered Board Structure and Amend Bylaws Accordingly	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	30	Elect Arthur Sadoun as Director	For	Against
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	31	Elect Elisabeth Badinter as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	32	Elect Simon Badinter as Director	For	For
Publicis Groupe SA Publicis Groupe SA	France France	29-may-24 29-may-24	Annual/Special Annual/Special	Management Management	33 34	Elect Jean Charest as Director Elect Sophie Dulac as Director	For For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	35	Elect Thomas H. Glocer as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	36	Elect Marie-Jose Kravis as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	37	Elect Andre Kudelski as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	38	Elect Suzan LeVine as Director	For	For
Publicis Groupe SA	France France	29-may-24	Annual/Special Annual/Special	Management Management	39 4	Elect Antonella Mei-Pochtler as Director Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For For	For For
Publicis Groupe SA Publicis Groupe SA	France	29-may-24 29-may-24	Annual/Special	Management Management	40	Approve Auditors Special keport on Related-Party Transactions Mentioning the Absence of New Transactions Elect Tidgine Thiam as Director	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	41	Approve Remuneration Policy of Chairman and CEO	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	42	Approve Remuneration Policy of Directors	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	43	Reelect Sophie Dulac as Supervisory Board Member	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	44	Reelect Thomas H. Glocer as Supervisory Board Member	For	For
Publicis Groupe SA	France France	29-may-24	Annual/Special	Management	45 46	Reelect Marie-Josee Kravis as Supervisory Board Member	For For	For For
Publicis Groupe SA Publicis Groupe SA	France	29-may-24 29-may-24	Annual/Special Annual/Special	Management Management	47	Reelect Andre Kudelski as Supervisory Board Member Authorize Filing of Required Documents/Other Formalities	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	5	Appoint Grant Thornton as Auditor for the Sustainability Reporting	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management	6	Approve Compensation Report of Corporate Officers	For	For
Publicis Groupe SA	France	29-may-24	Annual/Special	Management		Approve Compensation of Maurice Levy, Chairman Supervisory Board	For	For
Publicis Groupe SA Publicis Groupe SA	France France	29-may-24	Annual/Special Annual/Special	Management Management	8	Approve Compensation of Arthur Sadoun, Chairman of Management Board	For For	For
Ferguson Plc	Jersey	29-may-24 30-may-24	Special	Management	9	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member Change Jurisdiction of Incorporation from Jersey to Delaware	For	For
Ferguson Pic	Jersey	30-may-24	Special	Management	2.a	Amend Articles	For	For
Ferguson Plc	Jersey	30-may-24	Special	Management	2.b	Permit Board to Amend Bylaws Without Shareholder Consent	For	For
Ferguson Plc	Jersey	30-may-24	Special	Management	2.c	Authorize Board to Fill Vacancies	For	For
Ferguson Plc	Jersey	30-may-24	Special	Management	2.d	Provide Right to Call a Special Meeting	For	Against
Ferguson Pic Ferguson Pic	Jersey Jersey	30-may-24 30-may-24	Special Special	Management Management	2.e 2.f	Amend Certificate of Incorporation to Limit the Liability of Officers Amend Exclusive Forum Provision	For For	For For
Ferguson Pic	Jersey	30-may-24	Special	Management	2.g	Authorize New Class of Preferred Stock	For	Against
Ferguson Plc	Jersey	30-may-24	Special	Management	2.H	Authorize a New Class of Common Stock	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1a	Elect Director Jennifer Allerton	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1b	Elect Director Pamela M. Arway	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual Annual	Management	1c 1d	Elect Director Clarke H. Bailey Elect Director Kent P. Dauten	For For	For For
Iron Mountain Incorporated Iron Mountain Incorporated	USA USA	30-may-24 30-may-24	Annual	Management Management	1e	Elect Director Monte Ford	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1f	Elect Director Robin L. Matlock	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1g	Elect Director William L. Meaney	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1h	Elect Director Wendy J. Murdock	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	1i	Elect Director Walter C. Rakowich	For	For
Iron Mountain Incorporated Iron Mountain Incorporated	USA USA	30-may-24 30-may-24	Annual Annual	Management Management	1j 1k	Elect Director Theodore R. Samuels Elect Director Doyle R. Simons	For For	For For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Iron Mountain Incorporated	USA	30-may-24	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	1.A	Elect Chairman of Meeting	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	1.B	Designate Inspector(s) of Minutes of Meeting	For	For
Mowi ASA Mowi ASA	Norway Norway	30-may-24	Annual Annual	Management Management	10 11.a	Approve Remuneration of Auditors Reelect Kathrine Fredriksen as Director	For	For
Mowi ASA	Norway	30-may-24 30-may-24	Annual	Management	11.a 11.b	Reelect Padrine Fredriksen as Director Reelect Peder Strand as Director	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	11.c	Elect Kjersti Hobol as New Director	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	11.d	Elect Leif Teksum as New Director	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	12.a	Reelect Anne Lise Ellingsen Gryte as Member of Nominating Committee	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	12.b	Elect Peder Weidemann Egseth as Member of Nominating Committee	For	For
Mowi ASA Mowi ASA	Norway Norway	30-may-24 30-may-24	Annual Annual	Management Management	13	Authorize Board to Distribute Dividends Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For For	For
Mowi ASA Mowi ASA	Norway	30-may-24 30-may-24	Annual	Management	15.a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	For	For
		30-may-24	Annual	Management	15.b	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK	For	For
Mowi ASA	Norway	30-111ay-24	Ailiuai	iviariagenieni		Additionate issuance of Conventible Bonds without Freehiptive Rights up to Aggregate Norminal Amount of NOR 3.2 billion, Approve Creation of NOR		
Mowi ASA Mowi ASA Mowi ASA	Norway Norway Norway	30-may-24 30-may-24	Annual Annual	Management Management	2	Approve Notice of Meeting and Agenda Receive Briefing on the Business	For	For



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Mowi ASA	Norway	30-may-24	Annual	Management	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	5	Discuss Company's Corporate Governance Statement	-	-
Mowi ASA	Norway	30-may-24	Annual	Management	6	Approve Equity Plan Financing	For	For
Mowi ASA	Norway	30-may-24	Annual	Management	7	Approve Remuneration Statement	For	For
Mowi ASA Mowi ASA	Norway	30-may-24	Annual Annual	Management	9	Approve Remuneration of Directors Approve Remuneration of Nomination Committee	For For	For
Realty Income Corporation	USA	30-may-24 30-may-24	Annual	Management Management	1a	Approve Remineration of Norminator Committee Elect Director Priscilla Almodovar Elect Director Priscilla Almodovar	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1b	Elect Director Jacqueline Brady	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1c	Elect Director A. Larry Chapman	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1d	Elect Director Reginald H. Gilyard	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1e	Elect Director Mary Hogan Preusse	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1f	Elect Director Priya Cherian Huskins	For For	For
Realty Income Corporation Realty Income Corporation	USA	30-may-24 30-may-24	Annual Annual	Management Management	1g 1h	Elect Director Jeff A. Jacobson Elect Director Gerardo I. Lopez	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1i	Elect Director Michael D. McKee	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1j	Elect Director Gregory T. McLaughlin	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	1k	Elect Director Sumit Roy	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Realty Income Corporation	USA	30-may-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amgen Inc.	USA USA	31-may-24	Annual Annual	Management Management	1a	Elect Director Wanda M. Austin	For For	For For
Amgen Inc.	USA	31-may-24	Annual	Management	1b 1c	Elect Director Robert A. Bradway Elect Director Michael V. Drake	For	For
Amgen Inc. Amgen Inc.	USA	31-may-24 31-may-24	Annual	Management	1d	Elect Director Brian J. Druker	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1e	Elect Director Robert A. Eckert	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1f	Elect Director Greg C. Garland	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1g	Elect Director Charles M. Holley, Jr.	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	1h	Elect Director S. Omar Ishrak	For	For
Amgen Inc.	USA	31-may-24	Annual	Management		Elect Director Tyler Jacks	For	For
Amgen Inc.	USA USA	31-may-24	Annual Annual	Management	1j 1k	Elect Director Mary E. Klotman Elect Director Ellen J. Kullman	For For	For For
Amgen Inc. Amgen Inc.	USA	31-may-24 31-may-24	Annual	Management Management	1K	Elect Director Amy E. Miles	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	2	Lieut Director Arity L. Wiles Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
Amgen Inc.	USA	31-may-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.1	Elect Director Raul Alvarez	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.10	Elect Director Bertram L. Scott	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.11	Elect Director Lawrence Simkins	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.12	Elect Director Colleen Taylor	For For	For
Lowe's Companies, Inc. Lowe's Companies, Inc.	USA	31-may-24 31-may-24	Annual Annual	Management Management	1.13	Elect Director Mary Beth West Elect Director David H. Batchelder	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.3	Elect Director Scott H. Baxter	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.4	Elect Director Sandra B. Cochran	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.5	Elect Director Laurie Z. Douglas	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.6	Elect Director Richard W. Dreiling	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	1.7	Elect Director Marvin R. Ellison	For	For
Lowe's Companies, Inc.	USA USA	31-may-24	Annual Annual	Management	1.8	Elect Director Navdeep Gupta	For For	For For
Lowe's Companies, Inc. Lowe's Companies, Inc.	USA	31-may-24 31-may-24	Annual	Management Management	2	Elect Director Brian C. Rogers Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Lowe's Companies, Inc.	USA	31-may-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1a	Elect Director Charles Baker	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1b	Elect Director Timothy Flynn	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1c	Elect Director Paul Garcia	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1d	Elect Director Kristen Gil	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1e 1f	Elect Director Stephen Hemsley	For	For
UnitedHealth Group Incorporated UnitedHealth Group Incorporated	USA USA	03-jun-24 03-jun-24	Annual Annual	Management Management	1g	Elect Director Michele Hooper Elect Director F. William McNabb, III	For For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1h	Elect Director Valeria Mortgomery Rice	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1i	Elect Director John Noseworthy	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	1j	Elect Director Andrew Witty	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
UnitedHealth Group Incorporated	USA	03-jun-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
UnitedHealth Group Incorporated	USA USA	03-jun-24	Annual	Shareholder	1.1	Report on Congruency of Political Spending with Company Values and Priorities	Against For	For
Booking Holdings Inc. Booking Holdings Inc.	USA	04-jun-24 04-jun-24	Annual Annual	Management Management	1.10	Elect Director Glenn D. Fogel Elect Director Sumit Singh	For	For
Booking Holdings Inc.	USA	04-jun-24 04-jun-24	Annual	Management	1.10	Elect Director Sumit Singn Elect Director Lynn Vojvodich Radakovich	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.12	Elect Director Vanessa A. Wittman	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.2	Elect Director Mirian M. Graddick-Weir	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.3	Elect Director Kelly Grier	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.4	Elect Director Wei Hopeman	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.5	Elect Director Robert J. Mylod, Jr.	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.6	Elect Director Charles H. Noski	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	1.7	Elect Director Larry Quinlan	For	For
Booking Holdings Inc. Booking Holdings Inc.	USA	04-jun-24 04-jun-24	Annual Annual	Management Management	1.8	Elect Director Nicholas J. Read Elect Director Thomas E. Rothman	For For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	2	Elect Director Trionias E. Normani Advisory Vote to Ratiffy Named Executive Officers' Compensation	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Shareholder	4	Amend Clawback Policy	Against	For
Booking Holdings Inc.	USA	04-jun-24	Annual	Shareholder	5	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For
Builders FirstSource, Inc.	USA	04-jun-24	Annual	Management	1.1	Elect Director Cleveland A. Christophe	For	For
Builders FirstSource, Inc.	USA	04-jun-24	Annual	Management	1.2	Elect Director W. Bradley Hayes	For	For
Builders FirstSource, Inc.	USA	04-jun-24	Annual	Management	1.3	Elect Director Brett N. Milgrim	For	For



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Builders FirstSource, Inc.	USA	04-jun-24	Annual	Management	1.4	Elect Director David E. Rush	For	For
Builders FirstSource, Inc.	USA	04-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Builders FirstSource, Inc.	USA	04-jun-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1a	Elect Director Zein Abdalla	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1b	Elect Director Vinita Bali	For	For
Cognizant Technology Solutions Corporation	USA USA	04-jun-24 04-jun-24	Annual Annual	Management Management	1c 1d	Elect Director Eric Branderiz Elect Director Archana Deskus	For For	For For
Cognizant Technology Solutions Corporation Cognizant Technology Solutions Corporation	USA	04-jun-24 04-jun-24	Annual	Management Management	1a 1e	Elect Director Archana Deskus Elect Director John M. Dineen	For	For
Cognizant Technology Solutions Corporation Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1f	Elect Director South Munar S	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1g	Elect Director Leo S. Mackay, Jr.	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1h	Elect Director Michael Patsalos-Fox	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1i	Elect Director Stephen "Steve" J. Rohleder	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1j	Elect Director Abraham "Bram" Schot	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	1k	Elect Director Joseph M. Velli	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Management	11	Elect Director Sandra S. Wijnberg	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions	For For	For
Cognizant Technology Solutions Corporation Cognizant Technology Solutions Corporation	USA	04-jun-24 04-jun-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Cognizant Technology Solutions Corporation	USA	04-jun-24	Annual	Shareholder	5	Ready Findermouse-copies LET as Audulius Adopt Policy on Fair Treatment of Shareholder Nominees	Against	Against
General Motors Company	USA	04-jun-24	Annual	Management	1a	Right Today On Tain Teament of Material Control Contro	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1b	Elect Director Wesley G. Bush	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1c	Elect Director Joanne C. Crevoiserat	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1d	Elect Director Linda R. Gooden	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1e	Elect Director Joseph Jimenez	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1f	Elect Director Jonathan McNeill	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1g	Elect Director Judith A. Miscik	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1h	Elect Director Patricia F. Russo	For	For
General Motors Company	USA USA	04-jun-24	Annual Annual	Management Management	1i	Elect Director Thomas M. Schoewe Flect Director Mark A. Tatum	For For	For
General Motors Company General Motors Company	USA	04-jun-24 04-jun-24	Annual	Management Management	1j 1k	Elect Director Mark A. Tatum Elect Director Jan E. Tighe	For	For
General Motors Company	USA	04-jun-24	Annual	Management	1I.	crect Director Devin N. Wenig	For	For
General Motors Company	USA	04-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
General Motors Company	USA	04-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
General Motors Company	USA	04-jun-24	Annual	Shareholder	4	Report on the Use of Child Labor in Connection with Electric Vehicles	Against	For
General Motors Company	USA	04-jun-24	Annual	Shareholder	5	Eliminate EV Targets from Incentive Compensation Programs	Against	Against
General Motors Company	USA	04-jun-24	Annual	Shareholder	6	Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains	Against	For
General Motors Company	USA	04-jun-24	Annual	Shareholder	7	Report on Sustainability Risk in the Company's Supply Chain	Against	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1a	Elect Director Jose B. Alvarez	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1b	Elect Director Alan M. Bennett	For	For
The TJX Companies, Inc. The TJX Companies, Inc.	USA USA	04-jun-24 04-jun-24	Annual Annual	Management Management	1c 1d	Elect Director Rosemary T. Berkery Elect Director David T. Ching	For For	For
	USA	04-jun-24 04-jun-24	Annual		1e	Elect Director C. Kim Goodwin	For	For
The TJX Companies, Inc. The TJX Companies, Inc.	USA	04-jun-24	Annual	Management Management	1f	Elect Director Ernie Herrman	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1g	Elect Director Amy B. Lane	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1h	Elect Director Carol Mevrowitz	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1i	Elect Director Jackwyn L. Nemerov	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	1j	Elect Director Charles F. Wagner, Jr.	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The TJX Companies, Inc.	USA	04-jun-24	Annual	Shareholder	4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	Against	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For For	For
Amadeus IT Group SA Amadeus IT Group SA	Spain Spain	05-jun-24	Annual Annual	Management Management	10	Authorize Board to Ratify and Execute Approved Resolutions Approve Non-Financial Information Statement	For	For
Amadeus IT Group SA Amadeus IT Group SA	Spain	05-jun-24 05-jun-24	Annual	Management	3	Approve non-imaginal minimation statement Advisory Vote on Remuneration Report	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	5	Approve Discharge of Board	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.1	Reelect William Connelly as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.2	Reelect Luis Maroto Camino as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.3	Reelect Pilar Garcia Ceballos-Zuniga as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.4	Reelect Stephan Gemkow as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.5	Reelect Peter Kuerpick as Director	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	6.6	Reelect Xiaoqun Clever-Steg as Director Reelect Amanda Mesler as Director	For For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management			For	For
Amadeus IT Group SA Amadeus IT Group SA	Spain Spain	05-jun-24 05-jun-24	Annual Annual	Management Management	6.8 7	Reelect Jana Eggers as Director Approve Remuneration of Directors	For	For
Amadeus IT Group SA Amadeus IT Group SA	Spain	05-jun-24 05-iun-24	Annual	Management	- 8	Approve Remuneration Policy Approve Remuneration Policy	For	For
Amadeus IT Group SA	Spain	05-jun-24	Annual	Management	9	Approve Executive Share Plan	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1a	Elect Director Lee Adrean	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1b	Elect Director Mark D. Benjamin	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1c	Elect Director Stephanie L. Ferris	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1d	Elect Director Jeffrey A. Goldstein	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1e	Elect Director Lisa A. Hook	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1f	Elect Director Kenneth T. Lamneck	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1g	Elect Director Gary L. Lauer	For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual	Management	1h	Elect Director James B. Stallings, Jr.	For	For
Fidelity National Information Services, Inc.	USA USA	05-jun-24	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors	For For	For
Fidelity National Information Services, Inc.	USA	05-jun-24	Annual Annual		1.1	Ratity KPMG LLP as Auditors Elect Director Nicolas Galberin	For	For
MercadoLibre, Inc. MercadoLibre, Inc.	USA	05-jun-24 05-jun-24	Annual	Management Management	1.1	Elect Director Nicolas Galperin Elect Director Henrique Dubucras	For	For
MercadoLibre, Inc.	USA	05-jun-24	Annual	Management	1.3	Elect Director Richard Sanders	For	For
MercadoLibre, Inc.	USA	05-jun-24	Annual	Management	2	Lieu vineur inclinal annuers Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
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MercadoLibre, Inc.	USA	05-jun-24	Annual	Management	3	Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1a	Elect Director Cesar Conde	For	For
Walmart Inc.	USA USA	05-jun-24 05-jun-24	Annual Annual	Management	1b 1c	Elect Director Timothy P. Flynn Elect Director Sarah J. Friar	For For	For For
Walmart Inc.	USA	05-jun-24	Annual	Management Management	1d	Elect Director Carla A. Harris	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1e	Elect Director Thomas W. Horton	For	Against
Walmart Inc.	USA	05-jun-24	Annual	Management	1f	Elect Director Marissa A. Mayer	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1g	Elect Director C. Douglas McMillon	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	1h	Elect Director Brian Niccol	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management		Elect Director Gregory B. Penner	For	For
Walmart Inc. Walmart Inc.	USA USA	05-jun-24 05-jun-24	Annual Annual	Management Management	1k	Elect Director Randall L. Stephenson Elect Director Steuart L. Walton	For For	For For
Walmart Inc.	USA	05-jun-24 05-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Walmart Inc.	USA	05-jun-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Walmart Inc.	USA	05-jun-24	Annual	Shareholder	10	Establish a Board Committee on Corporate Financial Sustainability	Against	Against
Walmart Inc.	USA	05-jun-24	Annual	Shareholder	4	Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain	Against	For
Walmart Inc.	USA	05-jun-24	Annual	Shareholder	5	Conduct and Report a Third-Party Racial Equity Audit	Against	For
Walmart Inc. Walmart Inc.	USA	05-jun-24	Annual Annual	Shareholder	6 7	Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain	Against	For
Walmart Inc.	USA USA	05-jun-24 05-jun-24	Annual	Shareholder Shareholder	8	Establish a Company Compensation Policy of Paying a Living Wage Report on a Civil Rights and Non-Discrimination Audit	Against Against	For Against
Walmart Inc.	USA	05-jun-24	Annual	Shareholder	9	Commission a Third Party Audit on Workplace Safety and Violence	Against	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.1	Elect Director Albert S. Baldocchi	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.10	Elect Director Mary Winston	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.2	Elect Director Matthew A. Carey	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.3	Elect Director Gregg L. Engles	For	For
Chipotle Mexican Grill, Inc. Chipotle Mexican Grill, Inc.	USA USA	06-jun-24	Annual Annual	Management	1.4	Elect Director Patricia Fili-Krushel Elect Director Laura Fuentes	For For	For For
Chipotle Mexican Grill, Inc.	USA	06-jun-24 06-jun-24	Annual	Management Management	1.6	Elect Director Laura Fuentes Elect Director Mauricio Gutierrez	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.7	Elect Director Robin Hickenlooper	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.8	Elect Director Scott Maw	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	1.9	Elect Director Brian Niccol	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Chipotle Mexican Grill, Inc. Chipotle Mexican Grill, Inc.	USA USA	06-jun-24 06-jun-24	Annual Annual	Management Management	5	Approve 50:1 Stock Split Amend Certificate of Incorporation	For For	For For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Shareholder	6	Commission a Third Party Audit on Working Conditions	Against	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Shareholder	7	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Shareholder	8	Report on Adoption of Automation	Against	For
Chipotle Mexican Grill, Inc.	USA	06-jun-24	Annual	Shareholder	9	Report on Harassment and Discrimination Statistics	Against	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	10	Approve Compensation of Benoit Bazin, CEO	For	For
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	France France	06-jun-24 06-jun-24	Annual/Special Annual/Special	Management Management	12	Approve Compensation Report of Corporate Officers Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024	For For	For For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	13	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	14	Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to December 31, 2024	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	15	Approve Remuneration Policy of Directors	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	16	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	17	Renew Appointment of KPMG SA as Auditor	For	For
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	France France	06-jun-24 06-jun-24	Annual/Special Annual/Special	Management	18 19	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For	For For
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	20	Amend Articles 11, 16 and 18 of Bylaws Re: Lead Director	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	5	Reelect Jean-François Cirelli as Director	For	For
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	France France	06-jun-24 06-jun-24	Annual/Special Annual/Special	Management Management	7	Elect Sophie Brochu as Director Elect Helene de Tissot as Director	For For	For For
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	8	Elect Geoffroy Roux de Bezieux as Director	For	For
Compagnie de Saint-Gobain SA	France	06-jun-24	Annual/Special	Management	9	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1a	Elect Director Peter E. Bisson	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1b	Elect Director Richard J. Bressler	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1c	Elect Director Raul E. Cesan	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1d	Elect Director Karen E. Dykstra	For	For
Gartner, Inc. Gartner, Inc.	USA USA	06-jun-24 06-jun-24	Annual Annual	Management Management	1e 1f	Elect Director Diana S. Ferguson Elect Director Anne Sutherland Fuchs	For For	For For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1g	Elect Director William O. Grabe	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1h	Elect Director Jose M. Gutierrez	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1i	Elect Director Eugene A. Hall	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1j	Elect Director Stephen G. Pagliuca	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	1k	Elect Director Eileen M. Serra	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	11	Elect Director James C. Smith	For	For
Gartner, Inc.	USA	06-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Gartner, Inc.	USA USA	06-jun-24 06-jun-24	Annual Annual	Management Management	3 1a	Ratify KPMG LLP as Auditors Flect Director Calvin McDonald	For For	For For
Iululemon athletica inc.	USA	06-jun-24	Annual	Management	1b	Elect Director Isabel Mahe	For	For
Iululemon athletica inc.	USA	06-jun-24	Annual	Management	1c	Elect Director Martha (Marti) Morfitt	For	For
lululemon athletica inc.	USA	06-jun-24	Annual	Management	1d	Elect Director Emily White	For	For
lululemon athletica inc.	USA	06-jun-24	Annual	Management	1e	Elect Director Shane Grant	For	For
	USA	06-jun-24	Annual	Management	1f	Elect Director Teri List	For	For
Iululemon athletica inc.	USA	06-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For



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Alphabet Inc. USA 07-jun-24 Annual Shareholder 14 Adopt Targets E-valuating YouTube Child Safety Policies Child Safety Policies Against For Alphabet Inc. USA 07-jun-24 Annual Shareholder 4 Report on Ries of Ormitang Viewpoint and Ideological Diversity Trom EEO Policy Against Against Alphabet Inc. USA 07-jun-24 Annual Shareholder 4 Report on Ries of Ormitang Viewpoint and Ideological Diversity Trom EEO Policy Against Against Alphabet Inc. USA 07-jun-24 Annual Shareholder 7 Report on Climate Risk in Retirement Plan Options Against For Alphabet Inc. USA 07-jun-24 Annual Shareholder 7 Report on Climate Risk in Retirement Plan Options Against For Alphabet Inc. USA 07-jun-24 Annual Shareholder 7 Report on Climate Risk in Retirement Plan Options Against For Alphabet Inc. USA 07-jun-24 Annual Shareholder 7 Report on Climate Risk in Retirement Plan Options				Annual	Shareholder				For
Aphabet Inc.			07-jun-24			14	Adopt Targets Evaluating YouTube Child Safety Policies	Against	
Aphabet Inc. USA 07-Jur-24						3			
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Alphabet Inc.						- 5			
Aphabet Inc.						7	Adopt Policy to Require Board of Directors wiembers to disclose their Political and Chantable Donations Report on Climate Risk in Retirement Plan Options		For
Aghista New North						8			
Arista Networks, Inc. USA 07-jun-24 Annual Management 1.2 Elect Director Kenneth Duda Arista Networks, Inc. USA 07-jun-24 Annual Management 1.3 Elect Director Jayshree Ullial Arista Networks, Inc. USA 07-jun-24 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For For Arista Networks, Inc. USA 07-jun-24 Annual Management 3 Ratify Erms 4 Young LLP as Auditors Arista Networks, Inc. USA 07-jun-24 Annual Management 4 Annual Management 1.1 Elect Director Kenneth J. Bacon Comeast Corporation USA 10-jun-24 Annual Management 1.1 Elect Director Kenneth J. Bacon Comeast Corporation USA 10-jun-24 Annual Management 1.2 Elect Director Kenneth J. Bacon Comeast Corporation USA 10-jun-24 Annual Management 1.2 Elect Director Madeline S. Bell Comeast Corporation USA 10-jun-24 Annual Management 1.3 Elect Director Madeline S. Bell Comeast Corporation USA 10-jun-24 Annual Management 1.3 Elect Director Madeline S. Bell Comeast Corporation USA 10-jun-24 Annual Management 1.4 Elect Director Louise F. Brady Comeast Corporation USA 10-jun-24 Annual Management 1.5 Elect Director Louise F. Brady Comeast Corporation USA 10-jun-24 Annual Management 1.5 Elect Director Louise F. Brady Comeast Corporation USA 10-jun-24 Annual Management 1.5 Elect Director Louise F. Brady Comeast Corporation USA 10-jun-24 Annual Management 1.5 Elect Director Louise F. Brady Comeast Corporation USA 10-jun-24 Annual Management 1.5 Elect Director Louise F. Brady Comeast Corporation USA 10-jun-24 Annual Management 1.5 Elect Director Louise F. Brady Comeast Corporation USA 10-jun-24 Annual Management 1.5 Elect Director Louise F. Brady Comeast Corporation USA 10-jun-24 Annual Management 1.5 Elect Director Louise F. Brady Comeast Corporation USA 10-jun-24 Annual Management 1.5 Elect Director Louise F. Brady Comeast Corporation USA 10-jun-24 Annual Management 1.5 Elect Director Louise F. Brady Comeast Corporation USA 1						9			
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Comcast Corporation USA 10-jun-24 Annual Shareholder 4 Report on Congruency of Political Spending with Company Stated Values Against For Bechtle AG Germany 11-jun-24 Annual Management 1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) - Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) - Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) - Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) - Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) - Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) - Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) - Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) - Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) - Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) - Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) - Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) - Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) - Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) - Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) - Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) - Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) - Receive Financial Statements and Sta	Comcast Corporation		10-jun-24			2			
Bechtle AG Germany 11-jun-24 Annual Management 1 Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)						3			
Bechtle AG Germany 11-jun-24 Annual Management 10 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares For For Bechtle AG Germany 11-jun-24 Annual Management 11 Approve Affiliation Agreement with Bechtle PLM Deutschland GmbH For For						4		Against	For
Bechtle AG Germany 11-jun-24 Annual Management 11 Approve Affiliation Agreement with Bechtle PLM Deutschland GmbH For For						10		- For	- For
	Bechtle AG	Germany	11-jun-24	Annual	Management	12	Approve Affiliation Agreement with Bechtle Additive Manufacturing Deutschland GmbH	For	For



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Bechtle AG	Germany	11-jun-24	Annual		13	Amend Affiliation Agreement with Bechtle Financial Services AG	For	For
Bechtle AG	Germany	11-jun-24	Annual		14	Amend Articles Re: Proof of Entitlement	For	For
Bechtle AG Bechtle AG	Germany Germany	11-jun-24 11-jun-24	Annual Annual	Management Management	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share Approve Discharge of Management Board for Fiscal Year 2023	For For	For For
Bechtle AG	Germany	11-jun-24	Annual		4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Bechtle AG	Germany	11-jun-24	Annual		5.1	Ratify Deloitte GmbH as Auditors for Fiscal 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Bechtle AG	Germany	11-jun-24	Annual	Management	5.2	Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
Bechtle AG	Germany	11-jun-24	Annual	Management	6	Approve Remuneration Report	For	Against
Bechtle AG	Germany	11-jun-24	Annual	Management	7	Approve Remuneration Policy	For	Against
Bechtle AG Bechtle AG	Germany Germany	11-jun-24	Annual Annual		8.1	Approve Remuneration of Supervisory Board Approve Remuneration Policy for the Supervisory Board	For For	For For
Bechtle AG	Germany	11-jun-24 11-jun-24	Annual		9	Elect Stephanie Holdt to the Supervisory Board	For	Against
Nasdag, Inc.	USA	11-jun-24	Annual		1a	Elect Diepramie Hotel due Capernassy Board	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual		1b	Elect Director Charlene T. Begley	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual		1c	Elect Director Adena T. Friedman	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	1d	Elect Director Essa Kazim	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual		1e	Elect Director Thomas A. Kloet	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual		1f	Elect Director Kathryn A. Koch	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual		1g 1h	Elect Director Holden Spatt	For	For
Nasdaq, Inc. Nasdaq, Inc.	USA USA	11-jun-24 11-jun-24	Annual Annual		1n 1i	Elect Director Michael R. Splinter Elect Director Johan Torgeby	For For	For For
Nasdaq, Inc.	USA	11-jun-24	Annual		1i	Elect Director Toni Townes-Whitley	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual		1k	Elect Director Jeffery W. Yabuki	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual		11	Elect Director Alfred W. Zollar	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Nasdaq, Inc.	USA	11-jun-24	Annual		4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Best Buy Co., Inc.	USA	12-jun-24	Annual		1a	Elect Director Corie S. Barry	For	For
Best Buy Co., Inc.	USA USA	12-jun-24	Annual Annual		1b	Elect Director Lisa M. Caputo	For For	For For
Best Buy Co., Inc. Best Buy Co., Inc.	USA	12-jun-24 12-jun-24	Annual		1c	Elect Director David W. Kenny Elect Director David C. Kimbell	For	For
Best Buy Co., Inc.	USA	12-jun-24 12-jun-24	Annual		1e	Elect Director Mario J. Marte	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual		1f	Elect Director Karen A. McLoughlin	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual		1g	Elect Director Claudia F. Munce	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual	Management	1h	Elect Director Richelle P. Parham	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual		1i	Elect Director Steven E. Rendle	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual		1j	Elect Director Sima D. Sistani	For	For
Best Buy Co., Inc.	USA	12-jun-24	Annual		1k	Elect Director Melinda D. Whittington	For	For
Best Buy Co., Inc.	USA USA	12-jun-24	Annual Annual		2	Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For For
Best Buy Co., Inc. Best Buy Co., Inc.	USA	12-jun-24 12-jun-24	Annual	Management Shareholder	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Caterpillar, Inc.	USA	12-jun-24	Annual		1.1	Submit Severation Agreement Changemi-Control to Shareholder Vote	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual		1.2	Elect Director James C. Fish, Jr.	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual		1.3	Elect Director Gerald Johnson	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	1.4	Elect Director David W. MacLennan	For	Against
Caterpillar, Inc.	USA	12-jun-24	Annual		1.5	Elect Director Judith F. Marks	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual		1.6	Elect Director Debra L. Reed-Klages	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual		1.7	Elect Director Susan C. Schwab	For For	For
Caterpillar, Inc. Caterpillar, Inc.	USA USA	12-jun-24 12-jun-24	Annual		1.9	Elect Director D. James Umpleby, III Elect Director Rayford Wilkins, Jr.	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual		2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Caterpillar, Inc.	USA	12-jun-24	Annual		4	Require Independent Board Chair	Against	For
Caterpillar, Inc.	USA	12-jun-24	Annual		5	Report on Lobbying Payments and Policy	Against	For
Caterpillar, Inc.	USA	12-jun-24	Annual		6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies	Against	Against
Target Corporation	USA	12-jun-24	Annual		1a	Elect Director David P. Abney	For	For
Target Corporation	USA USA	12-jun-24	Annual		1b	Elect Director Douglas M. Baker, Jr.	For For	For
Target Corporation Target Corporation	USA	12-jun-24 12-jun-24	Annual		1c 1d	Elect Director George S. Barrett Elect Director Gail K. Boudreaux	For	For
Target Corporation	USA	12-jun-24	Annual		1e	Elect Director Brian C. Cornell	For	For
Target Corporation	USA	12-jun-24	Annual		1f	Elect Director Robert L. Edwards	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1g	Elect Director Donald R. Knauss	For	For
Target Corporation	USA	12-jun-24	Annual	Management	1h	Elect Director Christine A. Leahy	For	For
Target Corporation	USA	12-jun-24	Annual		1i	Elect Director Monica C. Lozano	For	For
Target Corporation	USA	12-jun-24	Annual		<u>1j</u>	Elect Director Grace Puma	For	For
Target Corporation	USA	12-jun-24	Annual		1k	Elect Director Derica W. Rice	For	For
Target Corporation Target Corporation	USA USA	12-jun-24 12-jun-24	Annual Annual	Management Management	2	Elect Director Dmitri L. Stockton Ratify Ernst & Young LLP as Auditors	For For	For
Target Corporation Target Corporation	USA	12-jun-24 12-jun-24	Annual		3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Target Corporation	USA	12-jun-24	Annual		4	Autisory vote to Natily Natine Lacette Criticals Compensation Require Independent Board Chair	Against	For
Target Corporation	USA	12-jun-24	Annual		5	Report on Animal Pain Management	Against	Against
Target Corporation	USA	12-jun-24	Annual		6	Establish a Company Compensation Policy of Paying a Living Wage	Against	For
Target Corporation	USA	12-jun-24	Annual	Shareholder	7	Report on Congruency of Political Spending with Company Stated Values	Against	For
Target Corporation	USA	12-jun-24	Annual		8	Report on Charitable Contributions	Against	Against
TE Connectivity Ltd.	Switzerland	12-jun-24	Special	Management	1	Change Jurisdiction of Incorporation [from Switzerland to Ireland]	For	For
TE Connectivity Ltd.	Switzerland	12-jun-24	Special	Management	2	Approve Reduction of the Share Premium Account	For	For
T-Mobile US, Inc.	USA USA	12-jun-24	Annual		1.1	Elect Director Andre Almeida	For	Withhold
		12-jun-24	Annual	Management	1.10	Elect Director Dominique Leroy	For	Withhold
T-Mobile US, Inc.					1.11		For	
T-Mobile US, Inc. T-Mobile US, Inc. T-Mobile US, Inc.	USA USA	12-jun-24 12-jun-24	Annual Annual	Management	1.11 1.12	Elect Director Letitia A. Long Elect Director G. Michael (Mike) Sievert	For For	For Withhold



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T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.14	Elect Director Kelvin R. Westbrook	For	For
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.2	Elect Director Marcelo Claure	For	Withhold
T-Mobile US, Inc. T-Mobile US, Inc.	USA USA	12-jun-24 12-jun-24	Annual Annual	Management Management	1.3	Elect Director Srikant M. Datar Elect Director Srinivasan Gopalan	For For	For Withhold
T-Mobile US, Inc.	USA	12-jun-24 12-jun-24	Annual	Management	1.5	Elect Director Timotheus Hottges	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.6	Elect Director Christian P. Illek	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.7	Elect Director James Kavanaugh	For	For
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.8	Elect Director Raphael Kubler	For	Withhold
T-Mobile US, Inc.	USA	12-jun-24	Annual	Management	1.9	Elect Director Thorsten Langheim	For	Withhold
T-Mobile US, Inc. Ingersoll Rand Inc.	USA USA	12-jun-24 13-jun-24	Annual Annual	Management Management	1a	Ratify Deloitte & Touche LLP as Auditors Elect Director Vicente Reynal	For For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1b	Elect Director William P. Donnelly	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1c	Elect Director Kirk E. Arnold	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1d	Elect Director Gary D. Forsee	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1e	Elect Director Jennifer Hartsock	For	For
Ingersoll Rand Inc. Ingersoll Rand Inc.	USA USA	13-jun-24 13-jun-24	Annual Annual	Management Management	1f	Elect Director John Humphrey Elect Director Marc E. Jones	For For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1g 1h	Elect Director Julie A. Schertell	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1i	Elect Director JoAnna A. Sohovich	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	1j	Elect Director Mark P. Stevenson	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Ingersoll Rand Inc.	USA	13-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Monster Beverage Corporation Monster Beverage Corporation	USA USA	13-jun-24 13-jun-24	Annual Annual	Management Management	1.10	Elect Director Rodney C. Sacks Elect Director Mark S. Vidergauz	For For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.2	Elect Director Hilton H. Schlosberg	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.3	Elect Director Mark J. Hall	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.4	Elect Director Ana Demel	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.5	Elect Director James L. Dinkins	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.6	Elect Director Gary P. Fayard	For	For
Monster Beverage Corporation Monster Beverage Corporation	USA USA	13-jun-24 13-jun-24	Annual Annual	Management Management	1.7	Elect Director Tiffany M. Hall Elect Director Jeanne P. Jackson	For For	For For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	1.9	Elect Director Steven G. Pizula	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Monster Beverage Corporation	USA	13-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Smurfit Kappa Group Plc	Ireland	13-jun-24	Court	Management	11	Approve Scheme of Arrangement	For	For
Smurfit Kappa Group Plc	Ireland	13-jun-24	Special	Management	1	Approve Proposed Combination of Smurfit Kappa and WestRock	For For	For
Smurfit Kappa Group Plc Smurfit Kappa Group Plc	Ireland Ireland	13-jun-24 13-jun-24	Special Special	Management Management	3	Approve Matters Relating to the Scheme of Arrangement Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	For
Smurfit Kappa Group Plc	Ireland	13-jun-24	Special	Management	4	Amend Articles of Association	For	For
Smurfit Kappa Group Plc	Ireland	13-jun-24	Special	Management	5	Approve Share Capital Reduction of Smurfit WestRock	For	For
Tesla, Inc.	USA	13-jun-24	Annual	Management	1a	Elect Director James Murdoch	For	Against
Tesla, Inc.	USA	13-jun-24	Annual	Management	1b	Elect Director Kimbal Musk	For	Against
Tesla, Inc. Tesla, Inc.	USA USA	13-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	Against
Tesla, Inc.	USA	13-jun-24 13-jun-24	Annual Annual	Management Management	4	Change State of Incorporation from Delaware to Texas Ratify Performance Based Stock Options to Elon Musk	For	For Against
Tesla, Inc.	USA	13-jun-24	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	10	Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies	Against	Against
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	11	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	For
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	12	Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining	Against	Against
Tesla, Inc. Tesla, Inc.	USA USA	13-jun-24	Annual Annual	Shareholder Shareholder	7	Declassify the Board of Directors	Against Against	For
Tesla, Inc.	USA	13-jun-24 13-jun-24	Annual	Shareholder	8	Adopt Simple Majority Vote Report on Harassment and Discrimination Prevention Efforts	Against	For
Tesla, Inc.	USA	13-jun-24	Annual	Shareholder	9	Adopt a Non-Interference Policy Respecting Freedom of Association	Against	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.1	Elect Director Ken Xie	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.2	Elect Director Michael Xie	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.3	Elect Director Kenneth A. Goldman	For	For
Fortinet, Inc. Fortinet, Inc.	USA USA	14-jun-24	Annual	Management	1.4	Elect Director Ming Hsieh Elect Director Jean Hu	For For	For
Fortinet, Inc.	USA	14-jun-24 14-jun-24	Annual	Management Management	1.6	Elect Director Jean Hu Elect Director William H. Neukom	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.7	Elect Director Judith Sim	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.8	Elect Director James Stavridis	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	1.9	Elect Director Mary Agnes "Maggie" Wilderotter	For	For
Fortinet, Inc.	USA	14-jun-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Fortinet, Inc. Regeneron Pharmaceuticals, Inc.	USA USA	14-jun-24 14-jun-24	Annual Annual	Management Management	3 1a	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director N. Anthony Coles	For For	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24 14-jun-24	Annual	Management	1b	Elect Director Kathryn Guarini	For	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Management	1c	Elect Director Arthur F. Ryan	For	Against
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Management	1d	Elect Director David P. Schenkein	For	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Management	1e	Elect Director George L. Sing	For	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Regeneron Pharmaceuticals, Inc.	USA	14-jun-24 14-iun-24	Annual Annual	Management Shareholder	<u>3</u>	Advisory Vote to Ratify Named Executive Officers' Compensation	For Against	For
Regeneron Pharmaceuticals, Inc. Tesco Plc	United Kingdom		Annual	Management	1	Adopt Simple Majority Vote Accept Financial Statements and Statutory Reports	Against For	For
Tesco Pic	United Kingdom		Annual	Management	10	Re-elect Ken Murphy as Director	For	For
	United Kingdom		Annual	Management	11	Re-elect Imran Nawaz as Director	For	For
Tesco Pic	Officea Kingaom	17 juii 27						-
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	12	Re-elect Alison Platt as Director	For	For
Tesco Pic Tesco Pic	United Kingdom United Kingdom	14-jun-24 14-jun-24	Annual Annual	Management	13	Re-elect Caroline Silver as Director	For	For
Tesco Pic Tesco Pic Tesco Pic	United Kingdom United Kingdom United Kingdom	14-jun-24 14-jun-24 14-jun-24	Annual Annual Annual	Management Management	13 14	Re-elect Caroline Silver as Director Re-elect Karen Whitworth as Director	For For	For For
Tesco Pic Tesco Pic	United Kingdom United Kingdom	14-jun-24 14-jun-24 14-jun-24 14-jun-24	Annual Annual	Management	13	Re-elect Caroline Silver as Director	For	For



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Tesco Plc	United Kingdom	14-jun-24	Annual	Management	18	Authorise Issue of Equity	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	2	Approve Remuneration Report	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual Annual	Management Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For For
Tesco Plc Tesco Plc	United Kingdom	14-jun-24	Annual	Management	21	Authorise Market Purchase of Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For
	United Kingdom	14-jun-24	Annual	Management	3	Approve Final Dividend	For	For
Tesco Plc Tesco Plc	United Kingdom United Kingdom	14-jun-24 14-jun-24	Annual	Management	4	Elect Dame Carolyn Fairbairn as Director	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	5	Elect Gerry Murphy as Director	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	6	Re-elect Melissa Bethell as Director	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	7	Re-elect Bertrand Bodson as Director	For	For
Tesco Plc	United Kingdom	14-jun-24	Annual	Management	8	Re-elect Thierry Garnier as Director	For	For
Tesco Pic	United Kingdom	14-jun-24	Annual	Management	9	Re-elect Stewart Gilliland as Director	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1a	Elect Director Merit E. Janow	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1b	Elect Director Candido Bracher	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1c	Elect Director Richard K. Davis	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1d	Elect Director Julius Genachowski	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1e	Elect Director Choon Phong Goh	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1f	Elect Director Oki Matsumoto	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	1g	Elect Director Michael Miebach	For	For
Mastercard Incorporated Mastercard Incorporated	USA USA	18-jun-24	Annual Annual	Management Management	1h 1i	Elect Director Youngme Moon	For For	For
Mastercard Incorporated Mastercard Incorporated	USA	18-jun-24	Annual	Management Management	1i 1j	Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger	For	For
Mastercard Incorporated Mastercard Incorporated	USA	18-jun-24 18-jun-24	Annual	Management	1k	Elect Director Gabrielle Sulzberger Elect Director Harit Talwar	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	11	Elect Director Lance Uggla	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mastercard Incorporated	USA	18-jun-24	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For
Mastercard Incorporated	USA	18-jun-24	Annual	Shareholder	5	Amend Director Election Resignation Bylaw	Against	Against
Mastercard Incorporated	USA	18-jun-24	Annual	Shareholder	6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against
Mastercard Incorporated	USA	18-jun-24	Annual	Shareholder	7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	Against	Against
Mastercard Incorporated	USA	18-jun-24	Annual	Shareholder	8	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	10	Re-elect Karen Jones as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	11	Re-elect Chris Kennedy as Director	For	For
Whitbread Plc Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	12	Re-elect Hemant Patel as Director	For For	For
Whitbread Pic Whitbread Pic	United Kingdom United Kingdom	18-jun-24 18-jun-24	Annual Annual	Management Management	14	Re-elect Dominic Paul as Director Re-elect Cilla Snowball as Director	For	For
Whitbread Pic Whitbread Pic	United Kingdom	18-jun-24	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	16	Neappoint Definite Lie as Auditions Authorise Board to Fix Remuneration of Auditors	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	18	Authorise Issue of Equity	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	2	Approve Remuneration Report	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	3	Approve Final Dividend	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	4	Elect Shelley Roberts as Director	For	For
Whitbread Plc Whitbread Plc	United Kingdom	18-jun-24	Annual	Management Management	5 6	Re-elect Kal Atwal as Director Re-elect Horst Baier as Director	For For	For
Whitbread Pic Whitbread Pic	United Kingdom United Kingdom	18-jun-24 18-jun-24	Annual	Management	7	Re-elect Adam Crozier as Director	For	For
Whitbread Plc	United Kingdom United Kingdom	18-jun-24 18-jun-24	Annual	Management	8	RE-elect Again Crozier as Director Re-elect Frank Fiskers as Director	For	For
Whitbread Plc	United Kingdom	18-jun-24	Annual	Management	9	Re-elect Richard Gillingwater as Director	For	For
Workday, Inc.	USA	18-jun-24	Annual	Management	1a	Elect Director Aneel Bhusri	For	Against
Workday, Inc.	USA	18-jun-24	Annual	Management	1b	Elect Director Thomas F. Bogan	For	Against
Workday, Inc.	USA	18-jun-24	Annual	Management	1c	Elect Director Lynne M. Doughtie	For	Against
Workday, Inc.	USA	18-jun-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Workday, Inc.	USA	18-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Workday, Inc.	USA	18-jun-24	Annual	Management	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against
Biogen Inc.	USA	20-jun-24	Annual	Management	1a	Elect Director Caroline D. Dorsa	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1b	Elect Director Maria C. Freire	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1c	Elect Director William A. Hawkins	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1d	Elect Director Susan K. Langer	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	1e	Elect Director Jesus B. Mantas	For	For
Biogen Inc.	USA USA	20-jun-24	Annual	Management Management	1f	Elect Director Monish Patolawala Elect Director Fric K. Rowinsky	For For	For
Biogen Inc. Biogen Inc.	USA	20-jun-24 20-jun-24	Annual	Management Management	1g 1h	Elect Director Eric K. Rowinsky Elect Director Stephen A. Sherwin	For	For
Biogen Inc.	USA	20-jun-24 20-jun-24	Annual	Management	1i	Elect Director Christopher A. Viehbacher	For	For
Biogen Inc.	USA	20-jun-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	USA	20-jun-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	USA	20-jun-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Biogen Inc. Biogen Inc.		20-jun-24	Annual	Management	5	Approve Omnibus Stock Plan	For	For
Biogen Inc.	USA			Management	6	Approve Qualified Employee Stock Purchase Plan	For	For
Biogen Inc. Biogen Inc.	USA USA		Annual					
Biogen Inc. Biogen Inc. Biogen Inc.		20-jun-24 20-jun-24	Annual Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For
Biogen Inc. Biogen Inc. Biogen Inc. Bureau Veritas SA	USA	20-jun-24			10			For For
Biogen Inc. Biogen Inc. Biogen Inc. Bureau Veritas SA Bureau Veritas SA	USA France	20-jun-24 20-jun-24	Annual	Management	1 10 11	Approve Financial Statements and Statutory Reports	For	
Biogen Inc. Biogen Inc. Biogen Inc. Bureau Veritas SA Bureau Veritas SA Bureau Veritas SA Bureau Veritas SA	USA France France France France	20-jun-24 20-jun-24 20-jun-24	Annual Annual Annual Annual	Management Management Management Management	11	Approve Financial Statements and Statutory Reports Approve Compensation Report of Corporate Officers Approve Compensation of Aldo Cardoso, Chairman of the Board from January 1, 2023 until June 22, 2023 Approve Compensation of Laurent Mignon, Chairman of the Board from June 22, 2023 until December 31, 2023	For For For For	For For
Siogen Inc. Siogen Inc. Siogen Inc. Sureau Veritas SA	USA France France France France France France	20-jun-24 20-jun-24 20-jun-24 20-jun-24 20-jun-24 20-jun-24	Annual Annual Annual Annual Annual	Management Management Management Management Management	11 12 13	Approve Financial Statements and Statutory Reports Approve Compensation Report of Corporate Officers Approve Compensation of Aldo Cardoso, Chairman of the Board from January 1, 2023 until June 22, 2023 Approve Compensation of Laurent Mignon, Chairman of the Board from June 22, 2023 until December 31, 2023 Approve Compensation of Hinda Gharbi, CEO from June 22, 2023 until December 31, 2023	For For For For For	For For For
Biogen Inc. Biogen Inc. Biogen Inc. Biogen Inc. Bureau Veritas SA	USA France France France France	20-jun-24 20-jun-24 20-jun-24 20-jun-24 20-jun-24	Annual Annual Annual Annual	Management Management Management Management	11	Approve Financial Statements and Statutory Reports Approve Compensation Report of Corporate Officers Approve Compensation of Aldo Cardoso, Chairman of the Board from January 1, 2023 until June 22, 2023 Approve Compensation of Laurent Mignon, Chairman of the Board from June 22, 2023 until December 31, 2023	For For For For	For For



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Bureau Veritas SA	France	20-jun-24	Annual	Management	16	Approve Remuneration Policy of Chairman of the Board	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	17	Approve Remuneration Policy of CEO	For	For
Bureau Veritas SA Bureau Veritas SA	France France	20-jun-24 20-jun-24	Annual Annual	Management Management	18 19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Filing of Required Documents/Other Formalities	For For	For For
Bureau Veritas SA	France	20-jun-24 20-jun-24	Annual	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 0.83 per Share	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	4	Approve Transaction with Lead Director Re: Remuneration	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	5	Ratify Appointment of Geoffroy Roux de Bezieux as Director	For	For
Bureau Veritas SA	France	20-jun-24	Annual	Management	6	Elect BPIFRANCE INVESTISSEMENT as Director	For	Against
Bureau Veritas SA	France	20-jun-24	Annual	Management	7	Reelect Christine Anglade as Director	For	Against
Bureau Veritas SA Bureau Veritas SA	France France	20-jun-24 20-jun-24	Annual Annual	Management Management	8	Reelect Claude Ehlinger as Director Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For For	Against For
Aon Pic	Ireland	21-jun-24	Annual	Management	1.1	Appoint Errist & roung Adult as Adultor for the Sustainability Reporting Elect Director Lester B. Knight	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.10	Elect Director Gloria Santona	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.11	Elect Director Sarah E. Smith	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.12	Elect Director Byron O. Spruell	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.2	Elect Director Gregory C. Case	For	For
Aon Pic	Ireland	21-jun-24	Annual	Management	1.3	Elect Director Jose Antonio Alvarez	For	For
Aon Pic Aon Pic	Ireland Ireland	21-jun-24 21-jun-24	Annual	Management Management	1.4	Elect Director Jin-Yong Cai Elect Director Jeffrey C. Campbell	For For	For For
Aon Pic	Ireland	21-jun-24	Annual	Management	1.6	Elect Director Fulvio Conti	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.7	Elect Director Cheryl A. Francis	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.8	Elect Director Adriana Karaboutis	For	For
Aon Plc	Ireland	21-jun-24	Annual	Management	1.9	Elect Director Richard C. Notebaert	For	For
Aon Pic	Ireland	21-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Aon Pic Aon Pic	Ireland Ireland	21-jun-24 21-jun-24	Annual Annual	Management Management	<u>3</u>	Ratify Ernst & Young LLP as Auditors Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For For	For
Aon Pic	Ireland	21-jun-24 21-jun-24	Annual	Management	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Aon Pic	Ireland	21-jun-24	Annual	Management	6	Authorise Issue of Equity	For	For
Aon Pic	Ireland	21-jun-24	Annual	Management	7	Authorise Issue of Equity without Pre-emptive Rights	For	For
Informa Pic	United Kingdom		Annual	Management	1	Re-elect John Rishton as Director	For	For
Informa Pic	United Kingdom		Annual	Management	10	Re-elect Andrew Ransom as Director	For	For
Informa Pic	United Kingdom		Annual	Management	11	Accept Financial Statements and Statutory Reports	For	For
Informa Pic Informa Pic	United Kingdom United Kingdom	21-jun-24 21-jun-24	Annual Annual	Management Management	12	Approve Remuneration Report Approve Remuneration Policy	For For	For For
Informa Pic	United Kingdom		Annual	Management	14	Approve Final Dividend	For	For
Informa Pic	United Kingdom	21-jun-24	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Informa Pic	United Kingdom	21-jun-24	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Informa Pic	United Kingdom		Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Informa Pic	United Kingdom		Annual	Management	18	Authorise Issue of Equity	For	For
Informa Pla	United Kingdom		Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Informa Plc Informa Plc	United Kingdom United Kingdom	21-jun-24 21-jun-24	Annual Annual	Management Management	20	Re-elect Stephen Carter as Director Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For For	For
Informa Pic	United Kingdom	21-jun-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Informa Plc	United Kingdom		Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Informa Pic	United Kingdom		Annual	Management	3	Re-elect Mary McDowell as Director	For	For
Informa Plc	United Kingdom	21-jun-24	Annual	Management	4	Re-elect Gareth Wright as Director	For	For
Informa Pic	United Kingdom		Annual	Management	5	Re-elect Gill Whitehead as Director	For	For
Informa Plc Informa Plc	United Kingdom United Kingdom	21-jun-24 21-jun-24	Annual Annual	Management Management	6	Re-elect Louise Smalley as Director Re-elect Patrick Martell as Director	For For	For For
Informa Pic	United Kingdom		Annual	Management	8	Re-elect Joanne Wilson as Director	For	For
Informa Pic	United Kingdom	21-jun-24	Annual	Management	9	Re-elect Zheng Yin as Director	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1a	Elect Director Robert K. Burgess	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1b	Elect Director Tench Coxe	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1c	Elect Director John O. Dabiri	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1d 1e	Elect Director Persis S. Drell	For	For For
NVIDIA Corporation NVIDIA Corporation	USA USA	26-jun-24 26-jun-24	Annual Annual	Management Management	1e 1f	Elect Director Jen-Hsun Huang Elect Director Dawn Hudson	For For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1g	Elect Director Dawn Housen Elect Director Harvey C. Jones	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1h	Elect Director Melissa B. Lora	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1i	Elect Director Stephen C. Neal	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1j	Elect Director A. Brooke Seawell	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	1k	Elect Director Aarti Shah	For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Management	11	Elect Director Mark A. Stevens Advisory Vote to Patifu Named Executive Officers' Componentian	For	For
NVIDIA Corporation NVIDIA Corporation	USA USA	26-jun-24 26-jun-24	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For For	For
NVIDIA Corporation	USA	26-jun-24	Annual	Shareholder	4	Adopt Simple Majority Vote	None	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	10	Re-elect Coline McConville as Director	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	11	Re-elect Peter McKellar as Director	For	For
3i Group PLC	United Kingdom		Annual	Management	12	Re-elect Alexandra Schaapveld as Director	For	For
3i Group PLC	United Kingdom		Annual	Management	13	Reappoint KPMG LLP as Auditors Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For For	For
3i Group PLC 3i Group PLC	United Kingdom United Kingdom		Annual Annual	Management Management	15	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors Authorise UK Political Donations and Expenditure	For	For
3i Group PLC	United Kingdom United Kingdom		Annual	Management	16	Authorise UK Political Donations and Expenditure Authorise Issue of Fourity	For	For
3i Group PLC	United Kingdom	27-jun-24 27-jun-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
3i Group PLC	United Kingdom		Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	2	Approve Remuneration Report	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
3i Group PLC	United Kingdom		Annual	Management	3	Approve Dividend	For	For



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3i Group PLC	United Kingdom	27-jun-24	Annual	Management	4	Re-elect Simon Borrows as Director	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	5	Re-elect Stephen Daintith as Director	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual	Management	6	Re-elect Jasi Halai as Director	For	For
3i Group PLC	United Kingdom	27-jun-24	Annual Annual	Management	8	Re-elect James Hatchley as Director	For For	For
3i Group PLC 3i Group PLC	United Kingdom United Kingdom	27-jun-24 27-jun-24	Annual	Management Management	9	Re-elect David Hutchison as Director Re-elect Lesley Knox as Director	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1a	Elect Director Marc Benioff	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1b	Elect Director Laura Alber	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1c	Elect Director Craig Conway	For	For
Salesforce, Inc.	USA USA	27-jun-24	Annual	Management	1d 1e	Elect Director Arnold Donald	For For	For
Salesforce, Inc. Salesforce, Inc.	USA	27-jun-24 27-jun-24	Annual Annual	Management Management	1f	Elect Director Parker Harris Elect Director Neelie Kroes	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1g	Elect Director Sachin Mehra	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1h	Elect Director G. Mason Morfit	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1i	Elect Director Oscar Munoz	For	For
Salesforce, Inc.	USA USA	27-jun-24 27-jun-24	Annual Annual	Management	1j 1k	Elect Director John V. Roos Elect Director Robin Washington	For For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management Management	11	Elect Director Maynard Webb	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	1m	Elect Director Susan Wojcicki	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
Salesforce, Inc.	USA	27-jun-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors Advisors Video to Paties Named Foundation Officers' Companyation	For	For
Salesforce, Inc. Salesforce, Inc.	USA USA	27-jun-24 27-jun-24	Annual Annual	Management Shareholder	6	Advisory Vote to Ratify Named Executive Officers' Compensation Require Independent Board Chair	For Against	Against For
Salesforce, Inc.	USA	27-jun-24	Annual	Shareholder	7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Salesforce, Inc.	USA	27-jun-24	Annual	Shareholder	8	Report on Viewpoint Discrimination	Against	Against
The Kroger Co.	USA	27-jun-24	Annual	Management	1a	Elect Director Nora A. Aufreiter	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1b	Elect Director Kevin M. Brown	For	For
The Kroger Co. The Kroger Co.	USA USA	27-jun-24 27-jun-24	Annual Annual	Management Management	1c 1d	Elect Director Elaine L. Chao Elect Director Anne Gates	For For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1e	Elect Director Karen M. Hoguet	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1f	Elect Director W. Rodney McMullen	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1g	Elect Director Clyde R. Moore	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1h	Elect Director Ronald L. Sargent	For	For
The Kroger Co. The Kroger Co.	USA USA	27-jun-24 27-jun-24	Annual Annual	Management Management	1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry) Elect Director Mark S. Sutton	For For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	1k	Elect Director Ashok Vemuri	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Kroger Co.	USA	27-jun-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Kroger Co.	USA	27-jun-24	Annual	Shareholder	4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against Against
The Kroger Co.	USA	27-jun-24 27-jun-24	Annual	Shareholder Shareholder	6	Report on Charitable Contributions Establish a Company Compensation Policy of Paying a Living Wage	Against Against	
The Kroger Co.	USA USA USA	27-jun-24	Annual Annual Annual	Shareholder Shareholder Shareholder	6 7	Report on Charitatile Contributions Establish a Company Compensation Policy of Paying a Living Wage Report on Just Transition*	Against	For For
The Kroger Co. The Kroger Co. Banco Bilbao Vizcaya Argentaria SA	USA	27-jun-24 27-jun-24 04-jul-24	Annual Annual Extraordinary Shareholders	Shareholder Shareholder Management	6 7 1	Establish a Company Compensation Policy of Paying a Living Wage Report on "Just Transition" Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	Against Against For	For For
The Kroger Co. The Kroger Co. Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA	USA USA Spain Spain	27-jun-24 27-jun-24 04-jul-24 04-jul-24	Annual Annual Extraordinary Shareholders Extraordinary Shareholders	Shareholder Shareholder Management Management	7 1 2	Establish a Company Compensation Policy of Paying a Living Wage Report on "Just Transition" Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA Authorize Board to Ratify and Execute Approved Resolutions	Against Against For For	For For For
The Kroger Co. The Kroger Co. Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Industria de Diseno Texti SA	USA USA Spain Spain Spain	27-jun-24 27-jun-24 04-jul-24 04-jul-24 09-jul-24	Annual Annual Extraordinary Shareholders Extraordinary Shareholders Annual	Shareholder Shareholder Management Management Management	7 1 2 1.A	Establish a Company Compensation Policy of Paying a Living Wage Report on "Just Transition" Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA Authorize Board to Ratify and Execute Approved Resolutions Approve Standalone Financial Statements	Against Against For For For	For For For For
The Kroger Co. Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Industria de Diseno Textil SA Industria de Diseno Textil SA	USA USA Spain Spain Spain Spain	27-jun-24 27-jun-24 04-jul-24 04-jul-24 09-jul-24 09-jul-24	Annual Annual Extraordinary Shareholders Extraordinary Shareholders Annual Annual	Shareholder Shareholder Management Management Management Management	7 1 2 1.A 1.B	Establish a Company Compensation Policy of Paying a Living Wage Report on "Just Transition" Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA Authorize Board to Ratify and Execute Approved Resolutions Approve Standalone Financial Statements Approve Standalone Financial Statements Approve Discharge of Board	Against Against For For For For	For For For For For
The Kroger Co. The Kroger Co. Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Industria de Diseno Texti SA	USA USA Spain Spain Spain Spain Spain Spain	27-jun-24 27-jun-24 04-jul-24 04-jul-24 09-jul-24	Annual Annual Extraordinary Shareholders Extraordinary Shareholders Annual	Shareholder Shareholder Management Management Management Management Management Management	7 1 2 1.A	Establish a Company Compensation Policy of Paying a Living Wage Report on "Just Transition" Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA Authorize Board to Ratify and Execute Approved Resolutions Approve Standalone Financial Statements	Against Against For For For	For For For For
The Kroger Co. Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Industria de Diseno Textil SA	USA USA Spain	27-jun-24 27-jun-24 04-jul-24 04-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24	Annual Annual Extraordinary Shareholders Extraordinary Shareholders Annual Annual Annual Annual	Shareholder Shareholder Management Management Management Management Management Management Management Management	7 1 2 1.A 1.B 10 2	Establish a Company Compensation Policy of Paying a Living Wage Report on "Just Transition" Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA Authorize Board to Ratify and Execute Approved Resolutions Approve Standalone Financial Statements Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Consolidated Financial Statements Approve Consolidated Financial Statements	Against Against For	For For For For For For For For For
The Kroger Co. Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Industria de Diseno Textii SA	USA USA Spain	27-jun-24 27-jun-24 04-jul-24 04-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24	Annual Annual Extraordinary Shareholders Extraordinary Shareholders Annual Annual Annual Annual Annual Annual Annual	Shareholder Shareholder Management Management Management Management Management Management Management Management Management	7 1 2 1.A 1.B 10 2 3	Establish a Company Compensation Policy of Paying a Living Wage Report on "Just Transition" Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA Authorize Board to Ratify and Execute Approved Resolutions Approve Standalone Financial Statements Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Non-Financial Information Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Mon-Financial Information Statement	Against Against For	For For For For For For For For For
The Kroger Co. Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Industria de Diseno Textii SA	USA USA Spain	27-jun-24 27-jun-24 04-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24	Annual Annual Extraordinary Shareholders Extraordinary Shareholders Annual	Shareholder Shareholder Management Management Management Management Management Management Management Management Management Management	7 1 2 1.A 1.B 10 2 3 4 5.A	Establish a Company Compensation Policy of Paying a Living Wage Report on "Just Transition" Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA Authorize Board to Ratify and Execute Approved Resolutions Approve Standalone Financial Statements Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Non-Financial Information Statements Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Amend Article 9 Re: Transfer of Shares	Against Against For	For For For For For For For For For For
The Kroger Co. Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Industria de Diseno Texili SA	USA USA Spain	27-jun-24 27-jun-24 04-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24	Annual Annual Extraordinary Shareholders Extraordinary Shareholders Annual	Shareholder Shareholder Management Management Management Management Management Management Management Management Management Management Management Management	7 1 2 1.A 1.B 10 2 3 4 5.A 5.B	Establish a Company Compensation Policy of Paying a Living Wage Report on "Just Transition" Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Article 8: General Meetings	Against Against For	For For For For For For For For For
The Kroger Co. Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Industria de Diseno Textii SA	USA USA Spain	27-jun-24 27-jun-24 04-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24	Annual Annual Extraordinary Shareholders Extraordinary Shareholders Annual	Shareholder Shareholder Management Management Management Management Management Management Management Management Management Management	7 1 2 1.A 1.B 10 2 3 4 5.A	Establish a Company Compensation Policy of Paying a Living Wage Report on "Just Transition" Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Consolidated Financial Statements Approve Allocation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Articles Re: General Meetings Amend Articles Re: Board of Directors Amend Articles Re: Board of Directors Amend Articles 3 Re: Approval of Accounts and Allocation of Income	Against Against For	For For For For For For For For For For
The Kroger Co. Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Industria de Diseno Textii SA	USA USA Spain	27-jun-24 27-jun-24 04-jul-24 04-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24	Annual Annual Extraordinary Shareholders Extraordinary Shareholders Annual	Shareholder Shareholder Management	7 1 2 1.A 1.B 10 2 3 4 5.A 5.B 5.C 5.d 5.e	Establish a Company Compensation Policy of Paying a Living Wage Report on "Just Transition" Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA Authorize Board to Ratify and Execute Approved Resolutions Approve Standalone Financial Statements Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Non-Financial Information Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Amend Articles Re: General Meetings Amend Articles Re: General Meetings Amend Articles Re: Board of Directors Amend Articles Re: Board of Directors Amend Articles 40 Re: Liquidation	Against Against For	For
The Kroger Co. Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Industria de Diseno Texili SA	USA USA Spain	27-jun-24 27-jun-24 04-jul-24 04-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24 09-jul-24	Annual Annual Extraordinary Shareholders Extraordinary Shareholders Annual	Shareholder Management	7 1 2 1.A 1.B 10 2 3 4 5.A 5.B 5.C 5.d 5.e 6	Establish a Company Compensation Policy of Paying a Living Wage Report on "Just Transition" Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Non-Financial Information Statements Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Articles Re: General Meetings Amend Articles Re: Board of Directors Amend Article 36 Re: Approval of Accounts and Allocation of Income Amend Articles of General Meeting Regulations	Against Against For	For
The Kroger Co. Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Industria de Diseno Textil SA	USA USA Spain	27-jun-24 27-jun-24 04-jul-24 04-jul-24 09-jul-24	Annual Annual Extraordinary Shareholders Extraordinary Shareholders Annual	Shareholder Management	7 1 2 1.A 1.B 10 2 3 4 5.A 5.B 5.C 5.d 5.e 6	Establish a Company Compensation Policy of Paying a Living Wage Report on "Just Transition" Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Aon-Financial Information Statements Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Articles Re: General Meetings Amend Articles Re: Board of Directors Amend Article 38 Re: Approval of Accounts and Allocation of Income Amend Article 38 Re: Approval of Accounts and Allocation of Income Amend Article 40 Re: Liquidation Amend Article 30 Re: Approval of Accounts and Allocation of Income Amend Article 40 Re: Liquidation	Against Against For	For
The Kroger Co. The Kroger Co. Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Industria de Diseno Textil SA	USA USA Spain	27-jun-24 27-jun-24 04-jul-24 04-jul-24 09-jul-24	Annual Annual Extraordinary Shareholders Extraordinary Shareholders Annual	Shareholder Management	7 1 2 1.A 1.B 10 2 3 4 5.A 5.B 5.C 5.d 5.e 6	Establish a Company Compensation Policy of Paying a Living Wage Report on "Just Transition" Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Donsolidated Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Article 9 Re: Caperal Meetings Amend Articles Re: Board of Directors Amend Article 40 Re: Liquidation Amend Article 40 Re: Liquidation Amend Article 40 Re: Liquidation Amend Article 40 Re: Eujediation Elect Flora Perez Marcoca as Director	Against Against For	For
The Kroger Co. Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Industria de Diseno Textil SA	USA USA Spain	27-jun-24 27-jun-24 04-jul-24 04-jul-24 09-jul-24	Annual Annual Extraordinary Shareholders Extraordinary Shareholders Annual	Shareholder Management	7 1 1 2 1.A 1.B 10 2 3 4 4 5.A 5.B 5.C 5.d 5.e 6 7.a 7.b	Establish a Company Compensation Policy of Paying a Living Wage Report on "Just Transition" Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Aon-Financial Information Statements Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Articles Re: General Meetings Amend Articles Re: Board of Directors Amend Article 38 Re: Approval of Accounts and Allocation of Income Amend Article 38 Re: Approval of Accounts and Allocation of Income Amend Article 40 Re: Liquidation Amend Article 30 Re: Approval of Accounts and Allocation of Income Amend Article 40 Re: Liquidation	Against Against For	For
The Kroger Co. Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Industria de Diseno Texili SA	USA USA Spain	27-jun-24 27-jun-24 04-jul-24 04-jul-24 09-jul-24	Annual Annual Extraordinary Shareholders Extraordinary Shareholders Annual	Shareholder Management	7 1 1.A 1.B 10 2 2 3 4 5.B 5.C 5.d 5.e 6 7.a 7.b 7.c	Establish a Company Compensation Policy of Paying a Living Wage Report on "Just Transition" Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Consolidated Financial Statements Approve Allocation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Article 9 Re: Transfer of Shares Amend Articles Re: General Meetings Amend Articles Re: Board of Directors Amend Articles 3 Re: Approval of Accounts and Allocation of Income Amend Articles of Ser: Approval of Accounts and Allocation of Income Amend Articles of General Meeting Regulations Elect Flora Perez Marcote as Director Reelect Denise Patricla Kingsmill as Director Reelect Denise Patricla Kingsmill as Director Advisory Vote on Remuneration Report Authorize Company to Call EGM with 15 Days' Notice	Against Against For	For
The Kroger Co. Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Industria de Diseno Texili SA	USA USA Spain	27-jun-24 27-jun-24 04-jul-24 04-jul-24 09-jul-24	Annual Annual Extraordinary Shareholders Extraordinary Shareholders Annual	Shareholder Management	7 1 2 1.A 1.B 10 2 3 4 5.A 5.B 5.C 5.d 5.e 6 7.a 7.b 8	Establish a Company Compensation Policy of Paying a Living Wage Report on "Just Transition" Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Alocation of Income and Dividends Approve Non-Financial Information Statement Approve Molecation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Articles Re: General Meetings Amend Articles Re: Board of Directors Amend Articles Re: Shoard of Directors Amend Articles of General Meetings Amend Articles of General Meetings Amend Articles of General Meeting Regulations Elect Flora Perez Marcote as Director Elect Belen Romana Carcia as Director Elect Belen Romana Carcia as Director Reelect Denise Patricla Kingsmill as Director Advisory Vote on Remuneration Report Authorize Company to Call EGM with 15 Days' Notice Open Meeting	Against Against For	For
The Kroger Co. The Kroger Co. Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Industria de Diseno Texili SA Sampo Oyj	USA USA Spain	27-jun-24 27-jun-24 04-jul-24 04-jul-24 09-jul-24	Annual Annual Extraordinary Shareholders Extraordinary Shareholders Annual	Shareholder Management	7 1 2 1.A 1.B 10 2 3 4 5.A 5.B 5.C 5.d 5.e 6 7.a 7.b 8	Establish a Company Compensation Policy of Paying a Living Wage Report on "Just Transition" Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Consolidated Financial Statements Approve Allocation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Articles Re: General Meetings Amend Articles Re: General Meetings Amend Articles Re: Board of Directors Amend Articles 3 Re: Approval of Accounts and Allocation of Income Amend Articles of Sere Inquidation Amend Articles of General Meeting Regulations Elect Flora Perez Marcote as Director Elect Belen Romana Garcia as Director Reelect Denise Patricia Kingsmill as Director Advisory Vote on Remuneration Report Authorize Company to Call EGM with 15 Days' Notice Open Meeting Call the Meeting to Order	Against Against For	For
The Kroger Co. Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Industria de Diseno Textil SA Sampo Oyj Sampo Oyj	USA USA Spain	27-jun-24 27-jun-24 04-jul-24 04-jul-24 09-jul-24	Annual Annual Extraordinary Shareholders Extraordinary Shareholders Annual Extraordinary Shareholders Extraordinary Shareholders	Shareholder Management	7 1 2 1.A 1.B 10 2 3 4 5.A 5.B 5.C 5.d 5.e 6 7.a 7.b 8	Establish a Company Compensation Policy of Paying a Living Wage Report on "Just Transition" Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Consolidated Financial Statements Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Articles Re: General Meetings Amend Articles Re: Board of Directors Amend Articles & Re: Approval of Accounts and Allocation of Income Amend Article 38 Re: Approval of Accounts and Allocation of Income Amend Article 40 Re: Liquidation Amend Article 40 Re: Liquidation Amend Articles of General Meeting Regulations Elect Floar Perez Marcote as Director Elect Belen Romana Carcia as Director Elect Belen Romana Carcia as Director Reelect Denise Patricla Kingsmill as Director Advisory Vote on Remuneration Report Authorize Company to Call EGM with 15 Days' Notice Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Against Against For	For
The Kroger Co. The Kroger Co. Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Industria de Diseno Texili SA Sampo Oyj	USA USA Spain Finland Finland Finland	27-jun-24 27-jun-24 04-jul-24 04-jul-24 09-jul-24	Annual Annual Extraordinary Shareholders Extraordinary Shareholders Annual	Shareholder Management	7 1 2 2 1.A 1.B 10 2 2 3 4 4 5.A 5.C 5.C 5.d 6 7.a 7.b 7.c 8	Establish a Company Compensation Policy of Paying a Living Wage Report on "Just Transition" Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Consolidated Financial Statements Approve Allocation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Articles Re: General Meetings Amend Articles Re: General Meetings Amend Articles Re: Board of Directors Amend Articles 3 Re: Approval of Accounts and Allocation of Income Amend Articles of Sere Inquidation Amend Articles of General Meeting Regulations Elect Flora Perez Marcote as Director Elect Belen Romana Garcia as Director Reelect Denise Patricia Kingsmill as Director Advisory Vote on Remuneration Report Authorize Company to Call EGM with 15 Days' Notice Open Meeting Call the Meeting to Order	Against Against For	For
The Kroger Co. Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Industria do Diseno Textii SA Industria de Diseno Textii SA	USA USA Spain Finland Finland Finland Finland Finland Finland	27-jun-24 27-jun-24 04-jul-24 04-jul-24 09-jul-24	Annual Annual Extraordinary Shareholders Extraordinary Shareholders Annual Extraordinary Extr	Shareholder Management	7 1 1.A 1.B 10 2 3 4 4 5.A 5.B 5.C 5.C 5.d 6 7.a 7.b 7.b 7.c 8 9 1	Establish a Company Compensation Policy of Paying a Living Wage Report on "Just Transition" Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Alocation of Income and Dividends Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Alocation of Income and Dividends Amend Articles 9R: Erransfer of Shares Amend Articles 8R: Seneral Meetings Amend Articles Re: General Meetings Amend Articles Re: Seneral Meetings Amend Articles 8R: Sportval of Accounts and Allocation of Income Amend Article 40 Re: Liquidation Amend Article 40 Re: Liquidation Amend Articles of General Meeting Regulations Elect Flora Perez Marcote as Director Reelect Denise Patricia Kingsmill as Director Advisory Vote on Remuneration Report Authorize Company to Call EGM with 15 Days' Notice Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Prepare and Approve List of Shareholders Approve Issaunce of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S	Against Against For	For
The Kroger Co. Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Industria de Diseno Texiti SA Sampo Oyi	USA USA Spain Finland	27-jun-24 27-jun-24 04-jul-24 04-jul-24 04-jul-24 09-jul-24	Annual Annual Extraordinary Shareholders Extraordinary Shareholders Annual Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders Extraordinary Shareholders	Shareholder Management	7 1 2 1.8 10 2 3 4 4 5.8 5.B 5.C 5.d 5.e 6 7.a 7.b 7.a 7.b 9 1	Establish a Company Compensation Policy of Paying a Living Wage Report on "Just Transition" Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Consolidated Financial Statements Approve Allocation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Article 9 Re: Transfer of Shares Amend Article 9 Re: Transfer of Shares Amend Article 8 Re: Board of Directors Amend Article 8 Re: Board of Directors Amend Articles Re: Board of Directors Amend Articles of General Meetings Elect Flora Perez Marcote as Director Elect Belen Romana Garcia as Director Reelect Denise Patricla Kingsmill as Director Advisory Vote on Remuneration Report Authorize Company to Call EGM with 15 Days' Notice Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Prepare and Approve List of Shareholder Representative(s) of Minutes of Topdanmark A/S Close Meeting Prepare and Approve List of Shareholders Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S Close Meeting	Against Against For	For
The Kroger Co. Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Industria de Diseno Textil SA Indus	USA USA Spain Finland	27-jun-24 27-jun-24 04-jul-24 04-jul-24 09-jul-24	Annual Annual Extraordinary Shareholders Extraordinary Shareholders Annual Extraordinary Shareholders	Shareholder Management	7 1 1 2 1.A 1.B 10 2 3 4 4 5.A 5.B 5.C 5.d 6 7 7.a 7.b 7.c 8 9 1 1 2 3 4 4 5 6 6 7 1 1	Establish a Company Compensation Policy of Paying a Living Wage Report on "Just Transition" Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Non-Financial Information Statement Approve Mocation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Articles Re: General Meetings Amend Articles Re: Board of Directors Amend Articles Re: Senard of Directors Amend Articles Re: Sproval of Accounts and Allocation of Income Amend Articles of General Meeting Regulations Elect Flora Perez Marcote as Director Elect Belen Romana Garcia as Director Elect Belen Romana Garcia as Director Reelect Denise Patricia Kingsmill as Director Advisory Vote on Remuneration Report Authorize Company to Call EGM with 15 Days' Notice Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S Close Meeting Open Meeting	Against Against For	For
The Kroger Co. Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Industria de Diseno Texiti SA Sampo Oyi	USA USA Spain Finland	27-jun-24 27-jun-24 04-jul-24 04-jul-24 09-jul-24	Annual Annual Extraordinary Shareholders Extraordinary Shareholders Annual Extraordinary Shareholders	Shareholder Management	7 1 1.A 1.B 10 2 3 4 4 5.A 5.B 5.C 5.C 5.d 6 7.a 7.b 7.b 7.c 8 9 1	Establish a Company Compensation Policy of Paying a Living Wage Report on "Just Transition" Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Consolidated Financial Statements Approve Anno-Financial Information Statement Approve Allocation of Income and Dividends Arnend Article 9 Re: Transfer of Shares Arnend Articles Re: General Meetings Amend Articles Re: General Meetings Amend Articles Re: Board of Directors Arnend Articles of Ser: Approval of Accounts and Allocation of Income Amend Articles of Ser: Approval of Accounts and Allocation of Income Amend Articles of General Meeting Regulations Elect Flora Perez Marcote as Director Elect Belen Romana Garcia as Director Reelect Denise Patricia Kingsmill as Director Reelect Denise Patricia Kingsmill as Director Advisory Vote on Remuneration Report Authorize Company to Call EGM with 15 Days' Notice Open Meeting Open Meeting Prepare and Approve List of Shareholders Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S Close Meeting Open Meeting Den Meeting	Against Against For	For
The Kroger Co. The Kroger Co. Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Industria de Diseno Texili SA Sampo Oyi	USA USA Spain Finland	27-jun-24 27-jun-24 04-jul-24 04-jul-24 09-jul-24	Annual Annual Extraordinary Shareholders Extraordinary Shareholders Annual Extraordinary Shareholders	Shareholder Management	7 1 1 2 1.A 1.B 10 2 2 3 3 4 4 5 5.B 5.C 5.d 6 6 7.a 7.b 7.c 8 9 9 1 2 2 3 3 4 5 5 6 6 7 1 1 2 2 3 1 1 1 2 2 3 1 1	Establish a Company Compensation Policy of Paying a Living Wage Report on "Just Transition" Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Non-Financial Information Statements Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Amend Articles Re: General Meetings Amend Articles Re: Beard of Directors Amend Articles Re: Board of Directors Amend Articles Re: General Meeting Regulation of Income Amend Articles 40 Re: Liquidation Amend Articles of General Meeting Regulations Elect Flora Perez Marcote as Director Elect Belen Romana Garcia as Director Reelect Denise Patricia Kingsmill as Director Advisory Vote on Remuneration Report Authorize Company to Call EGM with 15 Days' Notice Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Prepare and Approve List of Shareholders Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S Close Meeting Cleat Meeting Cleat Meeting Cleat Meeting Financial Statements and Statutory Reports	Against Against Against For	For
The Kroger Co. Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Industria de Diseno Textil SA Sampo Oyi	USA USA Spain Finland Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands United Kingdom United Kingdom	27-jun-24 27-jun-24 04-jul-24 04-jul-24 04-jul-24 09-jul-24 10-jul-24 10-jul-24 10-jul-24 10-jul-24 10-jul-24 10-jul-24 10-jul-24	Annual Annual Extraordinary Shareholders Extraordinary Shareholders Annual Extraordinary Shareholders	Shareholder Management	7 1 2 1.B 10 2 3 4 5.B 5.C 5.d 5.E 6 6 7.a 7.b 7.c 8 9 1 2 2 3 4 4 5 5 6 6 7.2 3 3 4 5 5 6 6 7 7.0 7.0 7.0 7.0 7.0 7.0 7.0 7.0 7.0 7	Establish a Company Compensation Policy of Paying a Living Wage Report on "Just Transition" Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Articles Re: General Meetings Amend Articles Re: Board of Directors Amend Articles Re: Board of Directors Amend Articles 8 Re: Approval of Accounts and Allocation of Income Amend Article 40 Re: Liquidation Amend Articles of General Meeting Regulations Elect Flora Perez Marcote as Director Elect Belen Romana Garcia as Director Reelect Denise Patricia Kingsmill as Director Advisory Vote on Remuneration Report Authorize Company to Call EGM with 15 Days' Notice Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Open Meeting Closs Meeting Open Meeting Closs Meeting Open Meeting Accounted Shareholders Approve List of Shareholders Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S Close Meeting Open Meeting Accounter of Shareholders Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S Close Meeting Accounter of Shareholders Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S Close Meeting Accounter of Shareholders Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S Close Meeting Accounter of Shareholders Approve Issuance of 57.5 Million Shares in Connect	Against Against Against For	For
The Kroger Co. Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Industria de Diseno Textil SA Indus	USA USA Spain Spai	27-jun-24 27-jun-24 04-jul-24 04-jul-24 09-jul-24 10-jul-24	Annual Annual Extraordinary Shareholders Extraordinary Shareholders Annual	Shareholder Management	7 1 1 2 1.A 1.B 10 2 2 3 4 4 5.B 5.C 5.d 6 6 7.a 7.b 7.c 8 9 9 1 2 3 3 4 4 5 6 6 7 1 1 2 3 3 1 1 1 1 1 1 1 1 1 1 1 1	Establish a Company Compensation Policy of Paying a Living Wage Report on "Just Transition" Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Non-Financial Information Statement Approve Mocation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Articles Re: General Meetings Amend Articles Re: General Meeting Regulations Elect Flora Perez Marcote as Director Elect Belen Romana Garcia as Director Elect Belen Romana Garcia as Director Reelect Denise Patricla Kingsmill as Director Advisory Vote on Remuneration Report Authorize Company to Call EGM with 15 Days' Notice Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S Close Meeting Open Meeting Elect Claude Sarrallh to Management Board Close Meeting Accept Financial Statements and Statutory Reports Re-elect Clandshan Silver as Director	Against Against Against For	For
The Kroger Co. Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Industria de Diseno Texili SA Sampo Oyi Sampo	USA USA Spain Finland Finland Finland Finland Finland Finland Finland Netherlands	27-jun-24 27-jun-24 04-jul-24 04-jul-24 04-jul-24 09-jul-24 10-jul-24	Annual Annual Extraordinary Shareholders Extraordinary Shareholders Annual Extraordinary Shareholders	Shareholder Management	7 1 1 2 1.B 10 2 1.B 10 2 3 3 4 5.B 5.C 5.d 5.e 6 6 7.a 7.c 8 8 9 1 2 2 3 3 4 5 6 6 7 1 1 2 2 3 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Establish a Company Compensation Policy of Paying a Living Wage Report on "Just Transition" Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Consolidated Financial Statements Approve Consolidated Financial Statements Approve Allocation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Article 9 Re: Transfer of Shares Amend Article 9 Re: Transfer of Shares Amend Article 8 Re: General Meetings Amend Article 8 Re: General Meetings Amend Articles Re: Board of Directors Amend Articles 8 Re: Board of Directors Amend Articles of General Meeting Regulations Elect Flora Perez Marcote as Director Elect Belen Romana Carcia as Director Elect Belen Romana Carcia as Director Reelect Denise Patricla Kingsmill as Director Advisory Vote on Remuneration Report Authorize Company to Call EGM with 15 Days' Notice Open Meeting Call the Meeting to Order Designate Inspector of Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholder Representative(s) of Minutes of Meeting Open Meeting Close Meeting Open Meeting Designate Inspector Or Shareholder Representative(s) of Minutes of Topdanmark A/S Close Meeting Open Meeting Accept Financial Statements and Statutory Reports Re-elect Tan Shipp as Director Re-elect Jonathan Silver as Director Re-elect Jonathan Silver as Director	Against Against Against For	For
The Kroger Co. Banco Bilbao Vizcaya Argentaria SA Industria de Diseno Texili SA	USA USA Spain Usidand Finland Finland Finland Finland Finland Finland Finland Finland Netherlands Netherlands United Kingdom	27-jun-24 27-jun-24 04-jul-24 04-jul-24 09-jul-24 10-jul-24	Annual Annual Extraordinary Shareholders Extraordinary Shareholders Annual	Shareholder Management	7 1 1 2 1.A 1.B 10 2 2 3 4 4 5.B 5.C 5.d 6 6 7.a 7.b 7.c 8 9 9 1 2 3 3 4 4 5 6 6 7 1 1 2 3 3 1 1 1 1 1 1 1 1 1 1 1 1	Establish a Company Compensation Policy of Paying a Living Wage Report on "Just Transition" Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Non-Financial Information Statement Approve Mori-Financial Information Statement Approve Allocation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Articles Re: General Meetings Amend Articles Re: Board of Directors Amend Articles Re: Board of Directors Amend Article 3 Re: Approval of Accounts and Allocation of Income Amend Article 40 Re: Liquidation Amend Article 40 Re: Liquidation Amend Article 3 Re: Approval of Accounts and Allocation of Income Amend Articles of General Meeting Regulations Elect Flora Perez Marcote as Director Elect Belen Romana Carcia as Director Elect Belen Romana Carcia as Director Advisory Vote on Remuneration Report Authorize Company to Call EGM with 15 Days' Notice Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S Close Meeting Accept Financial Statements and Statutory Reports Re-elect Jonathan Silver as Director Re-elect Tony Wood as Director Re-elect Tony Wood as Director	Against Against Against For	For
The Kroger Co. Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Industria de Diseno Textil SA Sampo Oyi	USA USA Spain Finland United Kingdom	27-jun-24 27-jun-24 04-jul-24 04-jul-24 04-jul-24 09-jul-24 10-jul-24	Annual Annual Extraordinary Shareholders Extraordinary Shareholders Annual Extraordinary Shareholders	Shareholder Management	7 1 1 2 1.A 1.B 10 2 3 3 4 5.B 5.C 5.d 5.e 6 6 7.a 7.b 7.c 8 9 9 1 2 2 3 3 4 5 6 6 7 1 1 2 2 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Establish a Company Compensation Policy of Paying a Living Wage Report on "Just Transition" Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Consolidated Financial Statements Approve Consolidated Financial Statements Approve Allocation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Article 9 Re: Transfer of Shares Amend Article 9 Re: Transfer of Shares Amend Article 8 Re: General Meetings Amend Article 8 Re: General Meetings Amend Articles Re: Board of Directors Amend Articles 8 Re: Board of Directors Amend Articles of General Meeting Regulations Elect Flora Perez Marcote as Director Elect Belen Romana Carcia as Director Elect Belen Romana Carcia as Director Reelect Denise Patricla Kingsmill as Director Advisory Vote on Remuneration Report Authorize Company to Call EGM with 15 Days' Notice Open Meeting Call the Meeting to Order Designate Inspector of Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholder Representative(s) of Minutes of Meeting Open Meeting Close Meeting Open Meeting Designate Inspector Or Shareholder Representative(s) of Minutes of Topdanmark A/S Close Meeting Open Meeting Accept Financial Statements and Statutory Reports Re-elect Tan Shipp as Director Re-elect Jonathan Silver as Director Re-elect Jonathan Silver as Director	Against Against Against For	For
The Kroger Co. Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Industria de Diseno Texili SA Indust	USA USA Spain Usland Finland United Kingdom	27-jun-24 27-jun-24 04-jul-24 04-jul-24 04-jul-24 09-jul-24 10-jul-24	Annual Annual Extraordinary Shareholders Extraordinary Shareholders Annual	Shareholder Management	7 1 1 2 1.A 1.B 10 2 1.A 5.A 5.B 5.C 5.d 5.e 6 7.a 7.b 7.c 8 9 1 2 2 3 4 4 5 5 6 6 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Establish a Company Compensation Policy of Paying a Living Wage Report on "Just Transition" Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Discharge of Board Authorize Board to Ratify and Execute Approved Resolutions Approve Consolidated Financial Statements Approve Consolidated Financial Statements Approve Consolidated Financial Statements Approve Allocation of Income and Dividends Amend Article 9 Re: Transfer of Shares Amend Article 9 Re: Transfer of Shares Amend Article 9 Re: Transfer of Shares Amend Article 8 Re: Board of Directors Amend Article 8 Re: Board of Directors Amend Articles Re: Board of Directors Amend Articles of General Meetings Elect Flora Perez Marcote as Director Reelect Denise Patricla Kingsmill as Director Reelect Denise Patricla Kingsmill as Director Advisory Vote on Remuneration Report Authorize Company to Call EGM with 15 Days' Notice Open Meeting Open Meeting Prepare and Approve List of Shareholder Representative(s) of Minutes of Meeting Prepare and Approve List of Shareholders Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S Close Meeting Open Meeting Open Meeting Prepare and Approve List of Shareholders Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S Close Meeting Open Meeting Open Meeting Prepare and Approve List of Shareholders Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S Close Meeting Open Meeting Open Meeting Open Meeting Prepare and Approve List of Shareholders Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S Close Meeting Open Meeting Open Meeting Open Meeting Prepare and Approve List of Shareholders Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S Close Meeting Open Meeting Open Meeting	Against Against Against For	For



Companyia	País	Data Junta	Tipus	Proposant	Art.	Proposta	Rec Mamt	Vot
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	19	Authorise Issue of Equity	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	2	Approve Final Dividend	For	For
National Grid Pla	United Kingdom	10-jul-24	Annual	Management	20 21	Authorise Issue of Equity without Pre-emptive Rights	For For	For For
National Grid Plc National Grid Plc	United Kingdom United Kingdom	10-jul-24 10-jul-24	Annual	Management Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise Market Purchase of Ordinary Shares	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	3	Re-elect Paula Reynolds as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	4	Re-elect John Pettigrew as Director	For	For
National Grid Plc National Grid Plc	United Kingdom United Kingdom	10-jul-24 10-jul-24	Annual Annual	Management Management	5 6	Re-elect Andy Agg as Director Elect Jacqui Ferguson as Director	For For	For For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	7	Re-elect Ian Livingston as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	8	Re-elect lain Mackay as Director	For	For
National Grid Plc	United Kingdom	10-jul-24	Annual	Management	9	Re-elect Anne Robinson as Director	For	For
BT Group Plc BT Group Plc	United Kingdom	11-jul-24 11-jul-24	Annual Annual	Management Management	10	Accept Financial Statements and Statutory Reports Re-elect Matthew Key as Director	For For	For For
BT Group Pic	United Kingdom United Kingdom	11-jul-24 11-jul-24	Annual	Management	11	Re-elect mattnew key as Director Re-elect Sara Weller as Director	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	12	Elect Raphael Kubler as Director	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	13	Elect Tushar Morzaria as Director	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For
BT Group Pic	United Kingdom	11-jul-24	Annual Annual	Management Management	15 16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For For	For
BT Group Pic BT Group Pic	United Kingdom United Kingdom	11-jul-24 11-jul-24	Annual	Management	17	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For	For
BT Group Pic	United Kingdom	11-jul-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	2	Approve Remuneration Report	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise UK Political Donations and Expenditure	For For	For
BT Group Plc BT Group Plc	United Kingdom United Kingdom	11-jul-24 11-jul-24	Annual	Management Management	3	Authorise Or Foliacia Donations and Experioritire Approve Final Dividend	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	4	Re-elect Adam Crozier as Director	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	5	Re-elect Allison Kirkby as Director	For	For
BT Group Plc	United Kingdom	11-jul-24	Annual	Management	6	Re-elect Simon Lowth as Director	For	For
BT Group Plc BT Group Plc	United Kingdom	11-jul-24	Annual Annual	Management Management	7	Re-elect Ruth Cairnie as Director	For For	For For
BT Group Pic	United Kingdom United Kingdom	11-jul-24 11-jul-24	Annual	Management	9	Re-elect Maggie Chan Jones as Director Re-elect Steven Guggenheimer as Director	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	10	Re-elect Madeleine Cosgrave as Director	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	11	Re-elect Christophe Evain as Director	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	12	Re-elect Miles Roberts as Director	For For	For For
Land Securities Group Plc Land Securities Group Plc	United Kingdom United Kingdom	11-jul-24 11-jul-24	Annual Annual	Management Management	14	Re-elect Manjiry Tamhane as Director Reappoint Ernst & Young LLP (EY) as Auditors	For	For
Land Securities Group Pic	United Kingdom	11-jul-24	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	17	Authorise Issue of Equity	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	18 19	Approve Omnibus Share Plan	For For	For
Land Securities Group Plc Land Securities Group Plc	United Kingdom United Kingdom	11-jul-24 11-jul-24	Annual	Management Management	2	Authorise Issue of Equity without Pre-emptive Rights Approve Remuneration Policy	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	3	Approve Remuneration Report	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	4	Approve Final Dividend	For For	For
Land Securities Group Plc Land Securities Group Plc	United Kingdom United Kingdom	11-jul-24 11-jul-24	Annual	Management Management	5 6	Elect James Bowling as Director Elect Moni Mannings as Director	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	7	Re-elect Sir lan Cheshire as Director	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	8	Re-elect Mark Allan as Director	For	For
Land Securities Group Plc	United Kingdom	11-jul-24	Annual	Management	9	Re-elect Vanessa Simms as Director	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	1a	Elect Director Andrew Anagnost	For	For
Autodesk, Inc. Autodesk, Inc.	USA USA	16-jul-24 16-jul-24	Annual Annual	Management Management	1b 1c	Elect Director Karen Blasing Elect Director Reid French	For For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	1d	Elect Director Ayanna Howard	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	1e	Elect Director Blake Irving	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	1f	Elect Director Mary T. McDowell	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	1g 1h	Elect Director Stephen Milligan	For For	For
Autodesk, Inc. Autodesk, Inc.	USA	16-jul-24 16-jul-24	Annual Annual	Management Management	1n 1i	Elect Director Lorrie M. Norrington Elect Director Betsy Rafael	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	1j	Elect Director Rami Rahim	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	1k	Elect Director Stacy J. Smith	For	For
Autodesk, Inc.	USA	16-jul-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Autodesk, Inc.	USA USA	16-jul-24	Annual	Management Management	<u>3</u>	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
Autodesk, Inc.	USA	16-jul-24 16-jul-24	Annual	Management Shareholder	5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Provide Right to Call a Special Meeting	For Against	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	1	Provide Tight to Carl a Special investing Accept Financial Statements and Statutory Reports	For	For
Burberry Group Pic	United Kingdom	16-jul-24	Annual	Management	10	Re-elect Danuta Gray as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	11	Re-elect Antoine de Saint-Affrique as Director	For	For
Burberry Group Pic	United Kingdom	16-jul-24	Annual	Management	12	Re-elect Alan Stewart as Director	For	For
Burberry Group Pic Burberry Group Pic	United Kingdom United Kingdom	16-jul-24 16-jul-24	Annual Annual	Management Management	13	Elect Kate Ferry as Director Elect Alessandra Cozzani as Director	For For	For
Burberry Group Pic	United Kingdom	16-jul-24	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	18	Authorise Issue of Equity	For	For



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Burberry Group Pic	United Kingdom	16-jul-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	2	Approve Remuneration Report	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Burberry Group Pic	United Kingdom	16-jul-24	Annual	Management	3	Approve Final Dividend	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	4	Re-elect Gerry Murphy as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	5	Re-elect Jonathan Akeroyd as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	6	Re-elect Orna NiChionna as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	7	Re-elect Fabiola Arredondo as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	88	Re-elect Sam Fischer as Director	For	For
Burberry Group Plc	United Kingdom	16-jul-24	Annual	Management	9	Re-elect Ron Frasch as Director	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	10	Elect Barry O'Regan as Director	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	11	Re-elect Alistair Phillips-Davies as Director	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	12	Re-elect Martin Pibworth as Director	For	For
SSE PIc	United Kingdom	18-jul-24	Annual	Management	13	Re-elect Melanie Smith as Director	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	14	Re-elect Dame Angela Strank as Director	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	15	Elect Maarten Wetselaar as Director	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	16	Reappoint Ernst & Young LLP as Auditors	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	18	Approve Net Zero Transition Report	For	For
SSE Pic	United Kingdom	18-jul-24	Annual	Management	19	Authorise Issue of Equity	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	2	Approve Remuneration Report	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	20	Approve Scrip Dividend Scheme	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	3	Approve Final Dividend	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	4	Re-elect Lady Elish Angiolini as Director	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	5	Re-elect John Bason as Director	For	For
SSE Pic	United Kingdom	18-jul-24	Annual	Management	6	Re-elect Tony Cocker as Director	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	7	Re-elect Debbie Crosbie as Director	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	8	Re-elect Helen Mahy as Director	For	For
SSE Plc	United Kingdom	18-jul-24	Annual	Management	9	Re-elect Sir John Manzoni as Director	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	10	Elect Clare Hayward as Director	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	11	Re-elect Michael Lewis as Director	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	12	Re-elect Doug Webb as Director	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	13	Reappoint KPMG LLP as Auditors	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	15	Authorise Issue of Equity	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	2	Approve Final Dividend	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	20	Authorise UK Political Donations and Expenditure	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	3	Approve Remuneration Report	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	4	Re-elect Sir David Higgins as Director	For	Against
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	5	Re-elect Louise Beardmore as Director	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	6	Re-elect Phil Aspin as Director	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	7	Re-elect Alison Goligher as Director	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	8	Re-elect Liam Butterworth as Director	For	For
United Utilities Group Plc	United Kingdom	19-jul-24	Annual	Management	9	Re-elect Kath Cates as Director	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1a	Elect Director Horacio D. Rozanski	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1b	Elect Director Joan Lordi C. Amble	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1c	Elect Director Melody C. Barnes	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1d	Elect Director Michele A. Flournoy	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1e	Elect Director Mark E. Gaumond	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1f	Elect Director Ellen Jewett	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1g	Elect Director Arthur E. Johnson	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1h	Elect Director Gretchen W. McClain	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1i	Elect Director Rory P. Read	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1j	Elect Director Charles O. Rossotti	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	1k	Elect Director William M. Thornberry	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Booz Allen Hamilton Holding Corporation	USA	24-jul-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1a	Elect Director Stephen F. Angel	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	1b	Elect Director Sanjiv Lamba	For	For
	Ireland	30-jul-24	Annual	Management	1c	Elect Director Ann-Kristin Achleitner	For	For
		30-jul-24	Annual	Management	1d	Elect Director Thomas Enders	For	For
Linde Plc	Ireland				1e	Elect Director Hugh Grant	For	For
Linde Plc Linde Plc	Ireland Ireland		Annual					
Linde Plc Linde Plc Linde Plc	Ireland Ireland Ireland	30-jul-24	Annual Annual	Management Management	1f	Elect Director Joe Kaeser	For	Against
Linde Plc Linde Plc Linde Plc Linde Plc	Ireland	30-jul-24 30-jul-24		Management		Elect Director Joe Kaeser	For	Against For
	Ireland Ireland	30-jul-24 30-jul-24 30-jul-24	Annual	Management Management	1f 1g 1h	Elect Director Joe Kaeser Elect Director Victoria E. Ossadnik		Against For For
Linde Plc Linde Plc Linde Plc Linde Plc Linde Plc	Ireland Ireland Ireland	30-jul-24 30-jul-24 30-jul-24 30-jul-24	Annual Annual	Management Management Management	1g	Elect Director Joe Kaeser Elect Director Victoria E. Ossadnik Elect Director Paula Rospur Reynolds	For For	For
Linde Plc Linde Plc Linde Plc Linde Plc Linde Plc Linde Plc Linde Plc	Ireland Ireland Ireland Ireland	30-jul-24 30-jul-24 30-jul-24	Annual Annual Annual	Management Management Management Management Management	1g 1h	Elect Director Joe Kaeser Elect Director Victoria E. Ossadnik Elect Director Paula Rosput Reynolds Elect Director Alberto Weisser	For For For	For For
Linde Plc Linde Plc Linde Plc Linde Plc Linde Plc Linde Plc	Ireland Ireland Ireland Ireland Ireland	30-jul-24 30-jul-24 30-jul-24 30-jul-24 30-jul-24	Annual Annual Annual Annual	Management Management Management	1g 1h 1i	Elect Director Joe Kaeser Elect Director Victoria E. Ossadnik Elect Director Paula Rospur Reynolds	For For For For	For For



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inde Plc	Ireland	30-jul-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Linde Plc	Ireland	30-jul-24	Annual	Management	4	Determine Price Range for Reissuance of Treasury Shares	For	For
Vodafone Group Plc Vodafone Group Plc	United Kingdom	30-jul-24 30-jul-24	Annual Annual	Management	10	Accept Financial Statements and Statutory Reports Re-elect Maria Amparo Moraleda Martinez as Director	For For	For For
Vodafone Group Pic	United Kingdom United Kingdom	30-jul-24 30-jul-24	Annual	Management Management	11	Re-elect David Nish as Director	For	For
/odafone Group Pic	United Kingdom	30-jul-24 30-jul-24	Annual	Management	12	Re-elect Christine Ramon as Director	For	For
odafone Group Pic	United Kingdom	30-jul-24	Annual	Management	13	Re-elect Gimon Begars as Director	For	For
odafone Group Pic	United Kingdom	30-jul-24	Annual	Management	14	Approve Final Dividend	For	For
odafone Group Pic	United Kingdom	30-jul-24	Annual	Management	15	Approve Remuneration Report	For	For
odafone Group Plc	United Kingdom	30-jul-24	Annual	Management	16	Reappoint Ernst & Young LLP as Auditors	For	For
odafone Group Plc	United Kingdom	30-jul-24	Annual	Management	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
odafone Group Plc	United Kingdom	30-jul-24	Annual	Management	18	Authorise Issue of Equity	For	For
odafone Group Plc	United Kingdom	30-jul-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
odafone Group Plc	United Kingdom	30-jul-24	Annual	Management	2	Re-elect Jean-Francois van Boxmeer as Director	For	For
odafone Group Plc	United Kingdom	30-jul-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
odafone Group Plc	United Kingdom	30-jul-24	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
odafone Group Pic	United Kingdom	30-jul-24	Annual	Management	22	Authorise UK Political Donations and Expenditure	For	For
odafone Group Pic	United Kingdom	30-jul-24	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
odafone Group Pic	United Kingdom	30-jul-24	Annual	Management	3	Re-elect Margherita Della Valle as Director	For	For
odafone Group Plc odafone Group Plc	United Kingdom United Kingdom	30-jul-24 30-jul-24	Annual Annual	Management Management	5	Elect Luka Mucic as Director Re-elect Stephen Carter as Director	For For	For For
odafone Group Pic	United Kingdom	30-jul-24 30-jul-24	Annual	Management	6	Re-elect Michel Demare as Director	For	For
odafone Group Pic	United Kingdom	30-jul-24	Annual	Management	7	Received who the Denhard as Director Elect Hatem Downlard as Director	For	For
odafone Group Pic	United Kingdom	30-jul-24 30-jul-24	Annual	Management	8	Re-elect Delphine Ernotte Cunci as Director	For	For
odafone Group Pic	United Kingdom	30-jul-24	Annual	Management	9	Re-elect Deborah Kerr as Director	For	For
cKesson Corporation	USA	31-jul-24	Annual	Management	1a	Elect Director Richard H. Carmona	For	For
cKesson Corporation	USA	31-jul-24	Annual	Management	1b	Elect Director Dominic J. Caruso	For	For
cKesson Corporation	USA	31-jul-24	Annual	Management	1c	Elect Director W. Roy Dunbar	For	For
cKesson Corporation	USA	31-jul-24	Annual	Management	1d	Elect Director Deborah Dunsire	For	For
cKesson Corporation	USA	31-jul-24	Annual	Management	1e	Elect Director James H. Hinton	For	For
cKesson Corporation	USA	31-jul-24	Annual	Management	1f	Elect Director Donald R. Knauss	For	For
cKesson Corporation	USA	31-jul-24	Annual	Management	1g	Elect Director Bradley E. Lerman	For	For
cKesson Corporation	USA	31-jul-24	Annual	Management	1h	Elect Director Maria N. Martinez	For	For
CKesson Corporation	USA	31-jul-24	Annual	Management		Elect Director Kevin M. Ozan	For	For
CKesson Corporation	USA USA	31-jul-24	Annual Annual	Management	1j 1k	Elect Director Brian S. Tyler Elect Director Kathleen Wilson-Thompson	For For	For For
cKesson Corporation	USA	31-jul-24 31-jul-24	Annual	Management Management	2	Ratify Deloite & Touche LLP as Auditors	For	For
CKesson Corporation	USA	31-jul-24 31-jul-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
cKesson Corporation	USA	31-jul-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
cKesson Corporation	USA	31-jul-24	Annual	Shareholder	5	Require Independent Board Chair	Against	For
IcKesson Corporation	USA	31-jul-24	Annual	Shareholder	6	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	Against	For
lectronic Arts Inc.	USA	01-ago-24	Annual	Management	1a	Elect Director Kofi A. Bruce	For	For
lectronic Arts Inc.	USA	01-ago-24	Annual	Management	1b	Elect Director Rachel A. Gonzalez	For	For
lectronic Arts Inc.	USA	01-ago-24	Annual	Management	1c	Elect Director Jeffrey T. Huber	For	For
lectronic Arts Inc.	USA	01-ago-24	Annual	Management	1d	Elect Director Talbott Roche	For	For
lectronic Arts Inc.	USA	01-ago-24	Annual	Management	1e	Elect Director Richard A. Simonson	For	For
lectronic Arts Inc.	USA	01-ago-24	Annual	Management	1f	Elect Director Luis A. Ubinas	For	For
lectronic Arts Inc.	USA	01-ago-24	Annual	Management	1g	Elect Director Heidi J. Ueberroth	For	For
ectronic Arts Inc.	USA	01-ago-24	Annual	Management	1h	Elect Director Andrew Wilson	For	For
ectronic Arts Inc.	USA	01-ago-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
lectronic Arts Inc.	USA USA	01-ago-24	Annual Annual	Management Management	<u>3</u>	Ratify KPMG LLP as Auditors Amend Omnibus Stock Plan	For For	For For
rosus NV	Netherlands	01-ago-24 21-ago-24	Annual	Management	1	Receive Annual Report (Non-Voting)	-	-
osus NV	Netherlands	21-ago-24	Annual	Management	10	Elect Fabricio Bloisi to Executive Director and Chief Executive Director	For	For
rosus NV	Netherlands	21-ago-24	Annual	Management	11.1	Reelect Hendrik du Toit as Director	For	Against
osus NV	Netherlands	21-ago-24	Annual	Management	11.2	Reelect Craig Enenstein as Director	For	Against
osus NV	Netherlands	21-ago-24	Annual	Management	11.3	Reelect Angelien Kemna as Director	For	For
osus NV	Netherlands	21-ago-24	Annual	Management	11.4	Reelect Nolo Letele as Director	For	For
osus NV	Netherlands	21-ago-24	Annual	Management	11.5	Reelect Roberto Oliveira de Lima as Director	For	Against
osus NV	Netherlands	21-ago-24	Annual	Management	12	Ratify Deloitte Accountants B.V. as Auditors	For	For
osus NV	Netherlands	21-ago-24	Annual	Management	13	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For
osus NV	Netherlands	21-ago-24	Annual	Management	14	Authorize Repurchase of Shares	For	Against
osus NV	Netherlands	21-ago-24	Annual	Management	15	Approve Reduction in Share Capital Through Cancellation of Shares	For	For
osus NV	Netherlands	21-ago-24	Annual	Management	16	Discuss Voting Results	-	-
osus NV	Netherlands Netherlands	21-ago-24	Annual	Management Management	17	Close Meeting	-	-
osus NV	Netherlands Netherlands	21-ago-24 21-ago-24	Annual Annual	Management Management	3	Discussion on Company's Corporate Governance Structure Approve Remuneration Report	- For	Against
osus NV	Netherlands		Annual	Management	4	Adopt Financial Statements	For	Against For
osus NV	Netherlands	21-ago-24 21-ago-24	Annual	Management	5	Approve Allocation of Income	For	For
osus NV	Netherlands	21-ago-24 21-ago-24	Annual	Management	6	Approve Nilocation of Income Approve Discharge of Executive Directors	For	For
osus NV	Netherlands	21-ago-24 21-ago-24	Annual	Management	7	Approve Discharge of Non-Executive Directors	For	Against
osus NV	Netherlands	21-ago-24	Annual	Management	8	Approve Ensuring of the Executive Brectors Approve Remuneration Policy	For	Against
osus NV	Netherlands	21-ago-24	Annual	Management	9	Approve Remuneration of Non-Executive Directors	For	For
shtead Group Plc	United Kingdom	04-sep-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
htead Group Pic	United Kingdom	04-sep-24	Annual	Management	10	Re-elect Tanya Fratto as Director	For	For
htead Group Plc	United Kingdom	04-sep-24	Annual	Management	11	Re-elect Jill Easterbrook as Director	For	For
htead Group Plc	United Kingdom	04-sep-24	Annual	Management	12	Re-elect Renata Ribeiro as Director	For	For
htead Group Plc	United Kingdom	04-sep-24	Annual	Management	13	Elect Roy Twite as Director	For	For
	United Kingdom	04-sep-24	Annual	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
htead Group Plc	Officea Kingaom							
shtead Group Pic shtead Group Pic	United Kingdom	04-sep-24	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For



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Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	17	Authorise Issue of Equity	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	2	Approve Remuneration Report	For	For
Ashtead Group Pic	United Kingdom	04-sep-24	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Ashtead Group Plc	United Kingdom	04-sep-24 04-sep-24	Annual Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For Against
Ashtead Group Plc Ashtead Group Plc	United Kingdom United Kingdom	04-sep-24 04-sep-24	Annual	Management Management	<u>3</u>	Approve Remuneration Policy Approve Final Dividend	For	For
Ashtead Group Pic	United Kingdom	04-sep-24 04-sep-24	Annual	Management	5	Approve i ma britain a principal Re-elect Paul Walker as Director	For	For
Ashtead Group Pic	United Kingdom	04-sep-24 04-sep-24	Annual	Management	6	Re-elect Brendan Horgan as Director	For	For
Ashtead Group Pic	United Kingdom	04-sep-24	Annual	Management	7	Re-elect Michael Pratt as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	8	Re-elect Angus Cockburn as Director	For	For
Ashtead Group Plc	United Kingdom	04-sep-24	Annual	Management	9	Re-elect Lucinda Riches as Director	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	10	Approve Remuneration of Directors in the Amount of CHF 3,900,000	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	11	Approve Remuneration of Executive Committee in the Amount of USD 26,700,000	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	12	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2025	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	13	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	3	Approve Remuneration Report	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	4	Approve Non-Financial Report	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	5	Appropriation of Retained Earnings and Declaration of Dividend	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	6 	Approve Discharge of Board and Senior Management	For	For
Logitech International S.A.	Switzerland Switzerland	04-sep-24	Annual Annual	Management Management	7A 7B	Elect Director Wendy Becker	For For	For For
Logitech International S.A. Logitech International S.A.	Switzerland	04-sep-24	Annual	Management Management	7B 7C	Elect Director Edouard Bugnion	For	For
Logitech International S.A.	Switzerland	04-sep-24 04-sep-24	Annual	Management	7D	Elect Director Guy Gecht Elect Director Christopher Jones	For	For
Logitech International S.A.	Switzerland	04-sep-24 04-sep-24	Annual	Management	7E	Elect Director Marjorie Lao	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7F	Elect Director Neela Montgomery	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7G	Elect Director News Wong Ng	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7H	Elect Director Deborah Thomas	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	71	Elect Director Sascha Zahnd	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7J	Elect Director Donald Allan	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7K	Elect Director Johanna 'Hanneke' Faber	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	7L	Elect Director Owen Mahoney	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	8A	Elect Wendy Becker as Board Chair	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	9a	Appoint Neela Montgomery as Member of the Compensation Committee	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	9B	Appoint Kwok Wang Ng as Member of the Compensation Committee	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	9C	Appoint Deborah Thomas as Member of the Compensation Committee	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Management	9D	Appoint Donald Allan as Member of the Compensation Committee	For	For
Logitech International S.A.	Switzerland	04-sep-24	Annual	Shareholder	8B	Elect Guy Gecht as Board Chair	Against	Against
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	10	Re-elect Elizabeth Adekunle as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	11	Re-elect Sarah Sands as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	12	Reappoint KPMG LLP as Auditors	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For For	For
Berkeley Group Holdings Plc Berkeley Group Holdings Plc	United Kingdom United Kingdom	06-sep-24 06-sep-24	Annual	Management Management	15	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	2	Approve Remuneration Report	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	20	Approve Special Dividend and Share Consolidation	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	3	Re-elect Michael Dobson as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	4	Re-elect Rachel Downey as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	5	Re-elect Rob Perrins as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	6	Re-elect Richard Steam as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	7	Re-elect Andy Kemp as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	8	Re-elect Natasha Adams as Director	For	For
Berkeley Group Holdings Plc	United Kingdom	06-sep-24	Annual	Management	9	Re-elect William Jackson as Director	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1a	Elect Director Michael F. Devine, III	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1b	Elect Director David A. Burwick	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1c	Elect Director Stefano Caroti	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1d	Elect Director Nelson C. Chan	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1e	Elect Director Cynthia (Cindy) L. Davis	For	For
Deckers Outdoor Corporation	USA USA	09-sep-24	Annual Annual	Management	1f	Elect Director Juan R. Figuereo Elect Director Maha S. Ibrahim	For For	For
Deckers Outdoor Corporation	USA	09-sep-24 09-sep-24	Annual	Management Management	1g 1h	Elect Director Mana S. Ibranim Elect Director Victor Luis	For	For
Deckers Outdoor Corporation Deckers Outdoor Corporation	USA		Annual	Management Management	1i	Elect Director Dave Powers	For	For
Deckers Outdoor Corporation Deckers Outdoor Corporation	USA	09-sep-24 09-sep-24	Annual	Management	1i	Elect Director Lauri M. Shanahan	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	1k	Elect Director Bonita C. Stewart	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	2	Ratify RVMG LLP as Auditors	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	4	Auptrove Qualified Employee Stock Purchase Plan	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	5	Approve Omnibus Stock Plan	For	For
Deckers Outdoor Corporation	USA	09-sep-24	Annual	Management	6	Approve Stock Split	For	For
		10-sep-24	Annual	Management	1a	Elect Director Cathleen Benko	For	For
NIKE, Inc.	USA			Management				
NIKE, Inc.	USA		Annual	Management	1b		For	Withhold
		10-sep-24 10-sep-24	Annual Annual		1b 1c	Elect Director John Rogers, Jr. Elect Director Robert Swan	For For	Withhold For



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NIKE, Inc.	USA	10-sep-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
NIKE, Inc.	USA	10-sep-24	Annual	Shareholder	4	Report on Median Gender/Racial Pay Gaps	Against	For
NIKE, Inc.	USA USA	10-sep-24 10-sep-24	Annual Annual	Shareholder Shareholder	5 6	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries	Against Against	For For
NIKE, Inc.	USA	10-sep-24	Annual	Shareholder	7	Report on Environmental Targets	Against	For
NIKE, Inc.	USA	10-sep-24	Annual	Shareholder	8	Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties	Against	Against
NetApp, Inc.	USA	11-sep-24	Annual	Management	1a	Elect Director T. Michael Nevens	For	For
NetApp, Inc.	USA USA	11-sep-24 11-sep-24	Annual Annual	Management Management	1b 1c	Elect Director Deepak Ahuja Elect Director Anders Gustafsson	For For	For For
NetApp, Inc. NetApp, Inc.	USA	11-sep-24 11-sep-24	Annual	Management	1d	Elect Director Gerald Held	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	1e	Elect Director Deborah L. Kerr	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	1f	Elect Director George Kurian	For	For
NetApp, Inc. NetApp, Inc.	USA USA	11-sep-24 11-sep-24	Annual Annual	Management Management	1g 1h	Elect Director Carrie Palin Elect Director Scott F. Schenkel	For For	For
NetApp, Inc.	USA	11-sep-24 11-sep-24	Annual	Management	1i	Elect Director June Yang	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
NetApp, Inc.	USA	11-sep-24	Annual	Management	4	Amend Omnibus Stock Plan	For	Against
Coca-Cola HBC AG Auto Trader Group Plc	Switzerland United Kingdom	16-sep-24 19-sep-24	Annual Annual	Shareholders Management Management	1	Elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee Accept Financial Statements and Statutory Reports	For For	For
Auto Trader Group Pic	United Kingdom	19-sep-24	Annual	Management	10	Re-elect Sigga Sigurdardottir as Director	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	11	Re-elect Jasvinder Gakhal as Director	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	12	Elect Geeta Gopalan as Director	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual Annual	Management Management	13 14	Elect Amanda James as Director Reappoint KPMG LLP as Auditors	For For	For For
Auto Trader Group Plc Auto Trader Group Plc	United Kingdom United Kingdom	19-sep-24 19-sep-24	Annual	Management Management	15	Reappoint KPMG LLP as Auditors Authorise Board to Fix Remuneration of Auditors	For	For
Auto Trader Group Pic	United Kingdom		Annual	Management	16	Authorise Issue of Equity	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	17	Approve Long Term Incentive Plan	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual Annual	Management	18 19	Approve Deferred Bonus Plan	For For	For For
Auto Trader Group Plc Auto Trader Group Plc	United Kingdom United Kingdom	19-sep-24 19-sep-24	Annual	Management Management	19 2	Approve Savings Related Share Option Plan Approve Remuneration Policy	For	For
Auto Trader Group Pic	United Kingdom	19-sep-24	Annual	Management	20	Amend Share Incentive Plan	For	For
Auto Trader Group Plc	United Kingdom		Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Auto Trader Group Pla	United Kingdom	19-sep-24	Annual Annual	Management	23	Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	For For	For
Auto Trader Group Plc Auto Trader Group Plc	United Kingdom United Kingdom	19-sep-24 19-sep-24	Annual	Management Management	3	Approve Remuneration Report	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	4	Approve Final Dividend	For	For
Auto Trader Group Plc	United Kingdom	19-sep-24	Annual	Management	5	Re-elect Matt Davies as Director	For	For
Auto Trader Group Plc	United Kingdom		Annual	Management	6	Re-elect Nathan Coe as Director	For	For
Auto Trader Group Pic Auto Trader Group Pic	United Kingdom United Kingdom	19-sep-24 19-sep-24	Annual Annual	Management Management	8	Re-elect Jeni Mundy as Director Re-elect Catherine Faiers as Director	For For	For
Auto Trader Group Pic	United Kingdom	19-sep-24	Annual	Management	9	Re-elect Jamie Warner as Director	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1a	Elect Director Silvia Davila	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1b	Elect Director Marvin R. Ellison	For	For
FedEx Corporation	USA USA	23-sep-24	Annual Annual	Management	1c 1d	Elect Director Stephen E. Gorman	For For	For For
FedEx Corporation FedEx Corporation	USA	23-sep-24 23-sep-24	Annual	Management Management	1e	Elect Director Susan Patricia Griffith Elect Director Amy B. Lane	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1f	Elect Director R. Brad Martin	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1g	Elect Director Nancy A. Norton	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1h	Elect Director Frederick P. Perpall	For	For
FedEx Corporation FedEx Corporation	USA USA	23-sep-24 23-sep-24	Annual Annual	Management Management	1i	Elect Director Joshua Cooper Ramo Elect Director Susan C. Schwab	For For	For For
FedEx Corporation	USA	23-sep-24	Annual	Management	1k	Elect Director Frederick W. Smith	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	11	Elect Director David P. Steiner	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1m	Elect Director Rajesh Subramaniam	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	1n 2	Elect Director Paul S. Walsh	For	For For
FedEx Corporation FedEx Corporation	USA USA	23-sep-24 23-sep-24	Annual Annual	Management Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	For For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
FedEx Corporation	USA	23-sep-24	Annual	Management	5	Amend Certificate of Incorporation to Remove Pass-Through Voting Provision	For	For
FedEx Corporation	USA	23-sep-24	Annual	Shareholder	6	Report on "Just Transition"	Against	For
FedEx Corporation	USA	23-sep-24	Annual	Shareholder	7 8	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against For
FedEx Corporation General Mills, Inc.	USA USA	23-sep-24 24-sep-24	Annual Annual	Shareholder Management	8 1a	Report on Framework to Assess Company Lobbying Alignment with Climate Goals Elect Director Benno O. Dorer	Against For	For
General Mills, Inc.	USA	24-sep-24 24-sep-24	Annual	Management	1b	Elect Director C. Kim Goodwin	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1c	Elect Director Jeffrey L. Harmening	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1d	Elect Director Maria G. Henry	For	For
General Mills, Inc. General Mills, Inc.	USA USA	24-sep-24	Annual	Management	1e 1f	Elect Director Jo Ann Jenkins Floot Director Fligshelb C Lomerce	For For	For
General Mills, Inc. General Mills, Inc.	USA	24-sep-24 24-sep-24	Annual	Management Management	1f 1g	Elect Director Elizabeth C. Lempres Elect Director John G. Morikis	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1h	Elect Director Diane L. Neal	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1i	Elect Director Steve Odland	For	For
General Mills, Inc.	USA	24-sep-24	Annual	Management	1j	Elect Director Maria A. Sastre	For	For
	USA	24-sep-24	Annual	Management	1k	Elect Director Eric D. Sprunk	For	For For
General Mills, Inc.		24 000 24	Annual					
General Mills, Inc. General Mills, Inc.	USA	24-sep-24	Annual	Management Management	2	Elect Director Jorge A. Uribe Advisory Vote to Ratify Named Executive Officers' Compensation	For For	
General Mills, Inc. General Mills, Inc. General Mills, Inc. General Mills, Inc.		24-sep-24 24-sep-24 24-sep-24	Annual Annual Annual	Management Management Management		Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors	For For	For For
General Mills, Inc.	USA USA USA USA	24-sep-24 24-sep-24 24-sep-24 24-sep-24	Annual Annual Annual	Management Management Shareholder		Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors Disclose Regenerative Agriculture Practices Within Supply Chain	For For Against	For For
General Mills, Inc. General Mills, Inc. General Mills, Inc.	USA USA USA	24-sep-24 24-sep-24 24-sep-24	Annual Annual	Management Management	2 3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors	For For	For For



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	Barratt Developments Plc	United Kingdom	23-oct-24			4	Re-elect Caroline Silver as Director		For
						5			For
Barratt Developments Pic United Kingdom 23-oct-24 Annual Management 6 Re-elect Nigel Webb as Director For Barratt Developments Pic United Kingdom 23-oct-24 Annual Management 7 Re-elect David Thomas as Director For									For



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Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	8	Re-elect Steven Boyes as Director	For	For
Barratt Developments Plc	United Kingdom	23-oct-24	Annual	Management	9	Re-elect Mike Scott as Director	For	For
Wolters Kluwer NV Wolters Kluwer NV	Netherlands Netherlands	28-oct-24 28-oct-24	Extraordinary Shareholders Extraordinary Shareholders	Management	2	Open Meeting	For	For
Wolters Kluwer NV	Netherlands	28-oct-24 28-oct-24	Extraordinary Shareholders	Management Management	2	Elect Anjana Harve to Supervisory Board Close Meeting	FOF	FOI
Cintas Corporation	USA	29-oct-24	Annual	Management	1a	Elect Director Melanie W. Barstad	For	For
Cintas Corporation	USA	29-oct-24	Annual	Management	1b	Elect Director Beverly K. Carmichael	For	For
Cintas Corporation	USA	29-oct-24	Annual	Management	1c	Elect Director Karen L. Carnahan	For	For
Cintas Corporation	USA	29-oct-24	Annual	Management	1d	Elect Director Robert E. Coletti	For	For
Cintas Corporation	USA	29-oct-24	Annual	Management	1e	Elect Director Scott D. Farmer	For	For
Cintas Corporation	USA	29-oct-24	Annual	Management	1f	Elect Director Martin Mucci	For	For
Cintas Corporation	USA	29-oct-24	Annual	Management	1g	Elect Director Joseph Scaminace	For	For
Cintas Corporation	USA	29-oct-24	Annual	Management	1h	Elect Director Todd M. Schneider	For	For
Cintas Corporation	USA	29-oct-24	Annual	Management	1i	Elect Director Ronald W. Tysoe	For	For
Cintas Corporation	USA	29-oct-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cintas Corporation	USA	29-oct-24	Annual	Management	3	Amend Omnibus Stock Plan	For	Against
Cintas Corporation	USA	29-oct-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Cintas Corporation	USA	29-oct-24	Annual	Shareholder		Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For
Cintas Corporation	USA	29-oct-24	Annual	Shareholder	6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For
Cintas Corporation Cellanova	USA USA	29-oct-24 01-nov-24	Annual Special	Shareholder Management		Report on Political Contributions Approve Merger Agreement	Against For	For
	USA	01-nov-24	Special	Management	2		For	
ellanova ellanova	USA	01-nov-24	Special		2	Advisory Vote on Golden Parachutes Adjourn Meeting	For	Against For
am Research Corporation	USA	05-nov-24	Annual	Management Management	1a	Elect Director Sohail U. Ahmed	For	For
am Research Corporation	USA	05-nov-24	Annual	Management	1b	Elect Director Timothy M. Archer	For	For
am Research Corporation	USA	05-nov-24	Annual	Management	1c	Elect Director Frie K. Brandt	For	For
am Research Corporation	USA	05-nov-24	Annual	Management	1d	Elect Director Ita M. Brennan	For	For
am Research Corporation	USA	05-nov-24	Annual	Management	1e	Elect Director Michael R. Cannon	For	For
am Research Corporation	USA	05-nov-24	Annual	Management	1f	Elect Director John M. Dineen	For	For
am Research Corporation	USA	05-nov-24	Annual	Management	1g	Elect Director Mark Fields	For	For
am Research Corporation	USA	05-nov-24	Annual	Management	1h	Elect Director Ho Kyu Kang	For	For
am Research Corporation	USA	05-nov-24	Annual	Management	1i	Elect Director Bethany J. Mayer	For	For
am Research Corporation	USA	05-nov-24	Annual	Management	1j	Elect Director Jyoti K. Mehra	For	For
am Research Corporation	USA	05-nov-24	Annual	Management	1k	Elect Director Abhijit Y. Talwalkar	For	For
am Research Corporation	USA	05-nov-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
am Research Corporation	USA	05-nov-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
utomatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1a	Elect Director Peter Bisson	For	For
utomatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1b	Elect Director Maria Black	For	For
utomatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1c	Elect Director David V. Goeckeler	For	For
automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1d	Elect Director Linnie M. Haynesworth	For	For
automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1e	Elect Director John P. Jones	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1f	Elect Director Francine S. Katsoudas	For	For
automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1g	Elect Director Nazzic S. Keene	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1h	Elect Director Thomas J. Lynch	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1i	Elect Director Scott F. Powers	For	For
Automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1j	Elect Director William J. Ready	For	For
automatic Data Processing, Inc.	USA	06-nov-24	Annual	Management	1k 1l	Elect Director Carlos A. Rodriguez	For	For
utomatic Data Processing, Inc.	USA	06-nov-24	Annual	Management		Elect Director Sandra S, Wijnberg	For	For
utomatic Data Processing, Inc. utomatic Data Processing, Inc.	USA USA	06-nov-24 06-nov-24	Annual Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	For For	For
ardinal Health, Inc.	USA		Annual	Management Management	1a	Rainy Definite & Flourier Let as Authoris Elect Director Robert W. Azelby	For	For
Cardinal Health, Inc.	USA	06-nov-24 06-nov-24	Annual	Management	1b	Elect Director Michelle M. Brennan	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	1c	Elect Director Sheri H. Edison	For	For
ardinal Health, Inc.	USA	06-nov-24	Annual	Management	1d	Elect Director David C. Evans	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	1e	Elect Director Patricia A. Hemigway Hall	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	1f	Elect Director Jason M. Hollar	For	For
Cardinal Health, Inc.	USA	06-nov-24	Annual	Management	1g	Elect Director Akhil Johri	For	For
ardinal Health, Inc.	USA	06-nov-24	Annual	Management	1h	Elect Director Gregory B. Kenny	For	For
ardinal Health, Inc.	USA	06-nov-24	Annual	Management	1i	Elect Director Nancy Killefer	For	For
ardinal Health, Inc.	USA	06-nov-24	Annual	Management	1j	Elect Director Christine A. Mundkur	For	For
ardinal Health, Inc.	USA	06-nov-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ardinal Health, Inc.	USA	06-nov-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
ardinal Health, Inc.	USA	06-nov-24	Annual	Shareholder	4	Adopt Policy on Improved Majority Voting for Election of Directors	Against	Against
LA Corporation	USA	06-nov-24	Annual	Management	1.1	Elect Director Robert Calderoni	For	For
LA Corporation	USA	06-nov-24	Annual	Management	1.2	Elect Director Jeneanne Hanley	For	For
LA Corporation	USA	06-nov-24	Annual	Management	1.3	Elect Director Emiko Higashi	For	For
_A Corporation	USA	06-nov-24	Annual	Management	1.4	Elect Director Kevin Kennedy	For	For
LA Corporation	USA	06-nov-24	Annual	Management	1.5	Elect Director Michael McMullen	For	For
LA Corporation	USA	06-nov-24	Annual	Management	1.6	Elect Director Gary Moore	For	For
LA Corporation	USA	06-nov-24	Annual	Management	1.7	Elect Director Victor Peng	For	For
LA Corporation	USA	06-nov-24	Annual	Management	1.8	Elect Director Robert Rango	For	For
LA Corporation	USA	06-nov-24	Annual	Management	1.9	Elect Director Richard P. Wallace	For	For
LA Corporation	USA	06-nov-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
LA Corporation	USA	06-nov-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
ernod Ricard SA	France	08-nov-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
ernod Ricard SA	France	08-nov-24	Annual/Special	Management	10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	For	Against
ernod Ricard SA	France	08-nov-24	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For
ernod Ricard SA	France	08-nov-24	Annual/Special	Management	12	Approve Remuneration Policy of Directors	For	For
ernod Ricard SA	France	08-nov-24	Annual/Special	Management	13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
ernod Ricard SA ernod Ricard SA	France France	08-nov-24 08-nov-24	Annual/Special Annual/Special	Management Management	14 15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	For For	For



Companyia	País	Data Junta	Tipus	Proposant	Art.	Proposta	Rec Mgmt	Vot
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Pernod Ricard SA Pernod Ricard SA	France France	08-nov-24 08-nov-24	Annual/Special Annual/Special	Management Management	3 4	Approve Allocation of Income and Dividends of EUR 4.70 per Share Reelect Virginie Fauvel as Director	For For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	5	Reelect Alexandre Ricard as Director	For	Against
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	6	Reelect Cesar Giron as Director	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	7	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special	Management	8	Appoint KPMG as Auditor for the Sustainability Reporting	For	For
Pernod Ricard SA	France	08-nov-24	Annual/Special Annual	Management	9	Approve Compensation of Alexandre Ricard, Chairman and CEO Elect Director Pamela L. Carter	For For	For
Broadridge Financial Solutions, Inc. Broadridge Financial Solutions, Inc.	USA	14-nov-24 14-nov-24	Annual	Management Management	1a 1b	Elect Director Richard J. Daly	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1c	Elect Director Robert N. Duelks	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1d	Elect Director Melvin L. Flowers	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1e	Elect Director Timothy C. Gokey	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1f	Elect Director Brett A. Keller	For For	For
Broadridge Financial Solutions, Inc. Broadridge Financial Solutions, Inc.	USA	14-nov-24 14-nov-24	Annual Annual	Management Management	1g 1h	Elect Director Maura A. Markus Elect Director Eileen K. Murray	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1i	Elect Director Annette L. Nazareth	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	1j	Elect Director Amit K. Zavery	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Broadridge Financial Solutions, Inc.	USA	14-nov-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Oracle Corporation	USA	14-nov-24 14-nov-24	Annual Annual	Management	1.10	Elect Director Awo Ablo	For For	For
Oracle Corporation Oracle Corporation	USA	14-nov-24	Annual	Management Management	1.11	Elect Director Charles W. Moorman Elect Director Leon E. Panetta	For	Withhold
Oracle Corporation	USA	14-nov-24	Annual	Management	1.12	Elect Director William G. Parrett	For	Withhold
Oracle Corporation	USA	14-nov-24	Annual	Management	1.13	Elect Director Naomi O. Seligman	For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	1.2	Elect Director Jeffrey S. Berg	For	Withhold
Oracle Corporation Oracle Corporation	USA	14-nov-24 14-nov-24	Annual Annual	Management Management	1.3	Elect Director Michael J. Boskin Elect Director Safra A. Catz	For For	For
Oracle Corporation Oracle Corporation	USA	14-nov-24 14-nov-24	Annual	Management	1.5	Elect Director Sarra A. Catz Elect Director Bruce R. Chizen	For	Withhold
Oracle Corporation	USA	14-nov-24	Annual	Management	1.6	Elect Director George H. Conrades	For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	1.7	Elect Director Lawrence J. Ellison	For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	1.8	Elect Director Rona A. Fairhead	For	For
Oracle Corporation	USA	14-nov-24	Annual	Management	1.9	Elect Director Jeffrey O. Henley	For	For
Oracle Corporation	USA	14-nov-24	Annual Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	Against For
Oracle Corporation Oracle Corporation	USA	14-nov-24 14-nov-24	Annual	Management Shareholder	4	Ratify Ernst & Young LLP as Auditors Report on Climate Risk in Retirement Plan Options	Against	For
Mowi ASA	Norway	19-nov-24	Extraordinary Shareholders	Management	1.A	Elect Chairman of Meeting	For	For
Mowi ASA	Norway	19-nov-24	Extraordinary Shareholders	Management	1.B	Designate Inspector(s) of Minutes of Meeting	For	For
Mowi ASA	Norway	19-nov-24	Extraordinary Shareholders	Management	2	Approve Notice of Meeting and Agenda	For	For
Mowi ASA ResMed Inc.	Norway USA	19-nov-24 20-nov-24	Extraordinary Shareholders Annual	Management Management	3.A	Elect Orjan Svanevik (Chair) as New Director Elect Director Carol Burt	For For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1a 1b	Elect Director Christopher DelOrefice	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1c	Elect Director Jan De Wite	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1d	Elect Director Karen Drexler	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1e	Elect Director Michael "Mick" Farrell	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1f	Elect Director Peter Farrell	For	For
ResMed Inc. ResMed Inc.	USA	20-nov-24 20-nov-24	Annual Annual	Management Management	1g 1h	Elect Director Harjit Gill Elect Director John Hernandez	For For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1i	Elect Director Richard "Rich" Sulpizio	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1j	Elect Director Desney Tan	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	1k	Elect Director Ronald "Ron" Taylor	For	For
ResMed Inc.	USA	20-nov-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
ResMed Inc.	USA Denmark	20-nov-24 05-dic-24	Annual Annual	Management	1	Advisory Vote to Ratify Named Executive Officers' Compensation Receive Report of Board	For	For
Coloplast A/S Coloplast A/S	Denmark	05-dic-24	Annual	Management Management	10	Receive Report of Board Other Business	-	-
Coloplast A/S	Denmark	05-dic-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	3	Approve Allocation of Income	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	4	Approve Remuneration Report	For	For
Colonlast A/S	Denmark	05-dic-24	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK 875,000 for Deputy Chairman and DKK 500,000 for Other	For	For
Coloplast A/S Coloplast A/S	Denmark Denmark	05-dic-24 05-dic-24	Annual Annual	Management Management	7.1	Other Proposals from Board or Shareholders (None Submitted) Reelect Lars Soren Rasmussen as Director	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	7.2	Reelect Lais Gotorn Hainsen as Director Reelect Hail Stella Felt Louis-Hansen as Director	For	Abstain
Coloplast A/S	Denmark	05-dic-24	Annual	Management	7.3	Reelect Annette Bruls as Director	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	7.4	Reelect Carsten Hellmann as Director	For	For
Coloplast A/S	Denmark Denmark	05-dic-24 05-dic-24	Annual Annual	Management	7.5 7.6	Reelect Jette Nygaard-Andersen as Director Relect Meriana Militabel to Director	For For	For
Coloplast A/S Coloplast A/S	Denmark Denmark	05-dic-24 05-dic-24	Annual	Management Management	8	Reelect Marianne Wiinholt as Director Ratify Ernst & Young as Auditors	For	For
Coloplast A/S	Denmark	05-dic-24	Annual	Management	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1a	Elect Director Rekha Agrawal	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1b	Elect Director Kelly Baker	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1c	Elect Director Rick Beckwitt	For	For
Ferguson Enterprises Inc.	USA	05-dic-24 05-dic-24	Annual Annual	Management	1d	Elect Director Bill Brundage Flect Director Geoff Drabble	For For	For
Ferguson Enterprises Inc. Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management Management	1e 1f	Elect Director Geori Dirabble Elect Director Catherine Halligan	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1g	Elect Director Brian May	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1h	Elect Director James S. Metcalf	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1i	Elect Director Kevin Murphy	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1j	Elect Director Sumpary	For	For
Ferguson Enterprises Inc.	USA	05-dic-24	Annual	Management	1k	Elect Director Suzanne Wood	For	For



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Hargraws Landown Pic United Kingdom O6-dic-24	For	For
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Hargreeves Lansdown Pto United Kingdom 06-dic-24 Annual Management 13 Re-lect Michael Mortey as Director Hargreeves Lansdown Pto United Kingdom 06-dic-24 Annual Management 14 Authorise Maker Purchase of Cortianry Shares	For	Against
Hargreeves Lansdown PIC United Kingdom 66-dic-24 Annual Management 14 Authorise Market Purchase of Ordinary Sharees Hargreeves Lansdown PIC United Kingdom 66-dic-24 Annual Management 15 Authorise Issue of Equity without Pre-emptive Rights Hargreeves Lansdown PIC United Kingdom 66-dic-24 Annual Management 16 Authorise Issue of Equity without Pre-emptive Rights Hargreeves Lansdown PIC United Kingdom 66-dic-24 Annual Management 17 Authorise Issue of Equity without Pre-emptive Rights Hargreeves Lansdown PIC United Kingdom 66-dic-24 Annual Management 17 Authorise Issue of Equity without Pre-emptive Rights Hargreeves Lansdown PIC United Kingdom 66-dic-24 Annual Management 18 Authorise Base of Equity Without Pre-emptive Rights Hargreeves Lansdown PIC United Kingdom 66-dic-24 Annual Management 4 Authorise Base Date of Picker Pre-Pre-Pre-Pre-Pre-Pre-Pre-Pre-Pre-Pre-	For	Against
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Hargraevs Lansdown PIC United Kingdom 06-dic-24 Annual Management 16 Authorise the Company to Call General Meeting with Two Weeks' Notice Hargraevs Lansdown PIC United Kingdom 06-dic-24 Annual Management 17 Authorise the Company to Call General Meeting with Two Weeks' Notice Hargraevs Lansdown PIC United Kingdom 06-dic-24 Annual Management 3 Reappoint PricewathrouseCoopers LLP as Auditors Hargraevs Lansdown PIC United Kingdom 06-dic-24 Annual Management 4 Authorise Board to Fix Remuneration of Auditors Hargraevs Lansdown PIC United Kingdom 06-dic-24 Annual Management 5 Elect Allon Pital tas Director Hargraevs Lansdown PIC United Kingdom 06-dic-24 Annual Management 5 Elect Allon Pital tas Director Hargraevs Lansdown PIC United Kingdom 06-dic-24 Annual Management 5 Elect Allon Pital tas Director Hargraevs Lansdown PIC United Kingdom 06-dic-24 Annual Management 5 Elect Allon Pital tas Director Management 10 United Kingdom 06-dic-24 Annual Management 6 Re-elect Annual Management 1 Response Lansdown PIC United Kingdom 06-dic-24 Annual Management 1 Response Lansdown PIC United Kingdom 06-dic-24 Annual Management 1 Response Lansdown PIC United Kingdom 06-dic-24 Annual Management 1 Response Lansdown PIC United Kingdom 06-dic-24 Annual Management 1 Response Lansdown PIC United Kingdom 06-dic-24 Annual Management 1 Response Lansdown PIC United Kingdom 06-dic-24 Annual Management 1 Response Lansdown PIC United Kingdom 06-dic-24 Annual Management 1 Response Lansdown PIC United Kingdom 06-dic-24 Annual Management 1 Response Lansdown PIC United Kingdom 06-dic-24 Annual Management 1 Response Lansdown PIC United Kingdom 06-dic-24 Annual Management 1 Response Lansdown PIC United Kingdom 06-dic-24 Annual Management 1 Response Lansdown PIC United Kingdom 06-dic-24 Annual Management 1 Response Lansdown PIC United Kingdom 06-dic-24 Annual Management 1 Response Lansdown PIC United Kingdom 06-dic-24 Annual Management 1 Response Lansdown PIC United Kingdom 06-dic-24 Annual Management 1 Response Lansdown PIC United Kingdom 06-dic-24 An	For	For
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Hargraevas Lansdown Pfc	For	For
Hargreews Lansdown Pic United Kingdom 06-dic-24 Annual Management 7 Re-elect Amy Stirling as Director	For For	For
Hargraews Lansdown Plc	For	For
Hargreaves Lansdown Plc	For	Against
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Microsoft Corporation USA 10-dic-24 Annual Management 1.6 Elect Director Satya Nadella	For	For
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Microsoft Corporation USA 10-dic-24 Annual Management 1.7 Elect Director Sandra E. Peterson	For For	For
Microsoft Corporation	For	For
Microsoft Corporation USA 10-dic-24 Annual Management 1.9 Elect Director Carlos A Roddiguez	For	For
Microsoft Corporation USA 10-dic-24 Annual Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Microsoft Corporation USA 10-dic-24 Annual Management 3 Ratify Deloitte & Touche LLP as Auditors	For	For
Microsoft Corporation USA 10-dic-24 Annual Shareholder 4 Report on Risks of Weapons Development	Against	For
Microsoft Corporation USA 10-dic-24 Annual Shareholder 5 Assess and Report on Investing in Bitcoin	Against	Against



Companyia	País	Data Junta	Tipus	Proposant	Art.	Proposta	Rec Mgmt	Vot
Microsoft Corporation	USA	10-dic-24	Annual	Shareholder	6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Against	For
Microsoft Corporation	USA	10-dic-24	Annual	Shareholder	7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	Against	For
Microsoft Corporation	USA	10-dic-24	Annual	Shareholder	8	Report on Risks Related to Al Generated Misinformation and Disinformation	Against	For
Microsoft Corporation	USA	10-dic-24	Annual	Shareholder	9	Report on Al Data Sourcing Accountability	Against	For
Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Management	1a	Elect Director John Key	For	For
Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Management	1b	Elect Director Mary Pat McCarthy	For	For
Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Management	1c	Elect Director Nir Zuk	For	For
Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Management	5	Amend Omnibus Stock Plan	For	For
Palo Alto Networks, Inc.	USA	10-dic-24	Annual	Shareholder	6	Report on Climate Risk in Retirement Plan Options	Against	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	12	Approve Remuneration Policy of Executive Corporate Officer	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	15	Amend Article 11 of Bylaws Re: Board Deliberations	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	16	Authorize Filing of Required Documents/Other Formalities	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 8.89 per Share	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	4	Approve Transaction with Bellon SA Re: Transfer by the Company of all Shares of Sofinsod	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	5	Reelect Francois-Xavier Bellon as Director	For	Against
Sodexo SA	France	17-dic-24	Annual/Special	Management	6	Reelect Jean-Baptiste Chasseloup de Chatillon as Director	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	7	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	8	Appoint KPMG SA as Auditor for the Sustainability Reporting	For	For
Sodexo SA	France	17-dic-24	Annual/Special	Management	9	Approve Compensation of Sophie Bellon, Chairman and CEO	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.1	Elect Director Philip B. Daniele, III	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.2	Elect Director Michael A. George	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.3	Elect Director Linda A. Goodspeed	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.4	Elect Director Earl G. Graves, Jr.	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.5	Elect Director Brian P. Hannasch	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.6	Elect Director Gale V. King	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.7	Elect Director George R. Mrkonic, Jr.	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.8	Elect Director William C. Rhodes, III	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	1.9	Elect Director Jill A. Soltau	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Management	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	For	For
AutoZone, Inc.	USA	18-dic-24	Annual	Shareholder	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For